

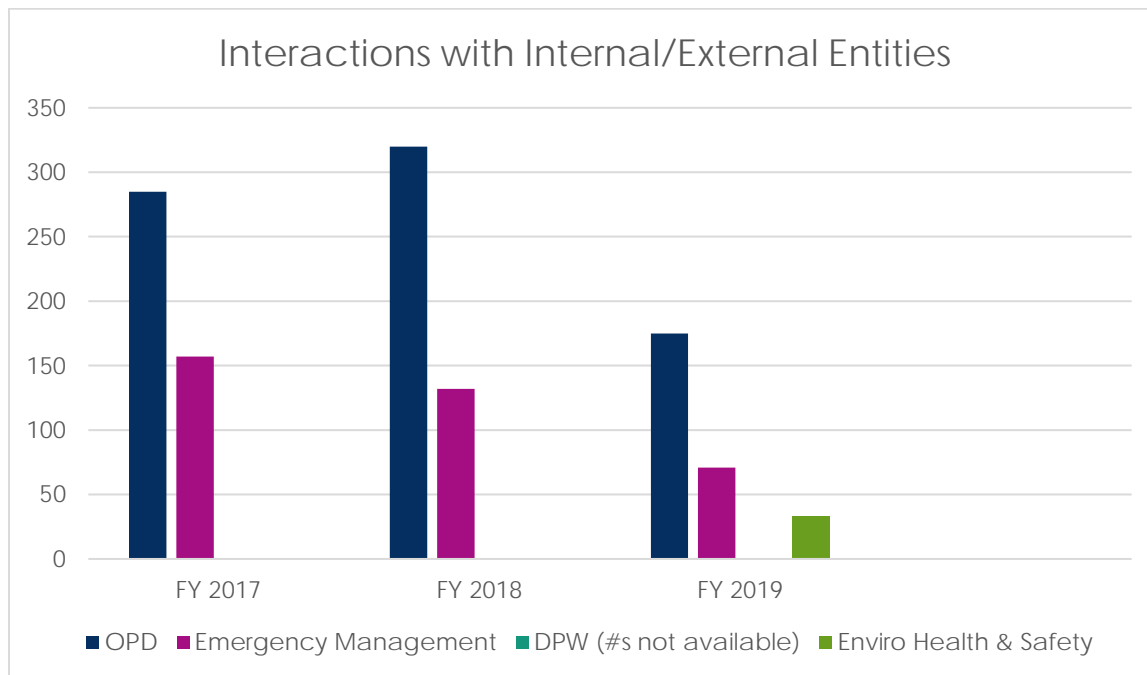
Public Safety

The Public Safety Group consists of the Oneida Police Department, Emergency Management, Public Works, Environmental Health, Municipal Recycling and the Industrial Hygiene Program. We enforce federal, state, local and tribal laws and ordinances. We provide immediate response for all emergencies. Through education, prevention, intervention and enforcement we strive to reduce crime, drugs and gang activity in our community. We collaborate with internal and external entities as well as the community to improve the quality of life.

Status report of the service group's Three Year Outcomes

Outcome # 1

Collaboration with internal and external entities



Accomplishments over the first half of the fiscal year related to reaching the outcome above (i.e. positives, things the service group is proud, brags).

Local law enforcement agencies acknowledgement of Oneida Officers. Hobart recognized employee for their quick response resulting in saving a life. One employee received the Best Badge Award from Brown and Outagamie Counties. One new officer hired. Emergency Management continues to meet with several areas of the Oneida Nation to update their Emergency Action Plans and discuss potential funding opportunities for Emergency Management joint initiatives. Snow removal crews were able to efficiently and effectively address major storms this year with combined efforts of personnel from Groundskeeping, Facilities, Plumbing, Utilities, Automotive, and Custodial. Planning and communicating schedules was a major factor contributing to the success of the operations. We continue to work with LRO and other departments to analyze and update our Food Service Code.

How the accomplishments and the outcome above support the Nation's priorities

We continue to maintain and build relationships with other law enforcement agencies and internal departments which is key to our success in keeping our communities safe. Collaborating and coordinating with internal departments and external contacts provides the Nation the ability to address preparedness and mitigation activities for the Oneida Community. All operations are dependent on roads, parking lots, and sidewalks being cleared of snow and ice in a timely manner. This allows employees and customers safe

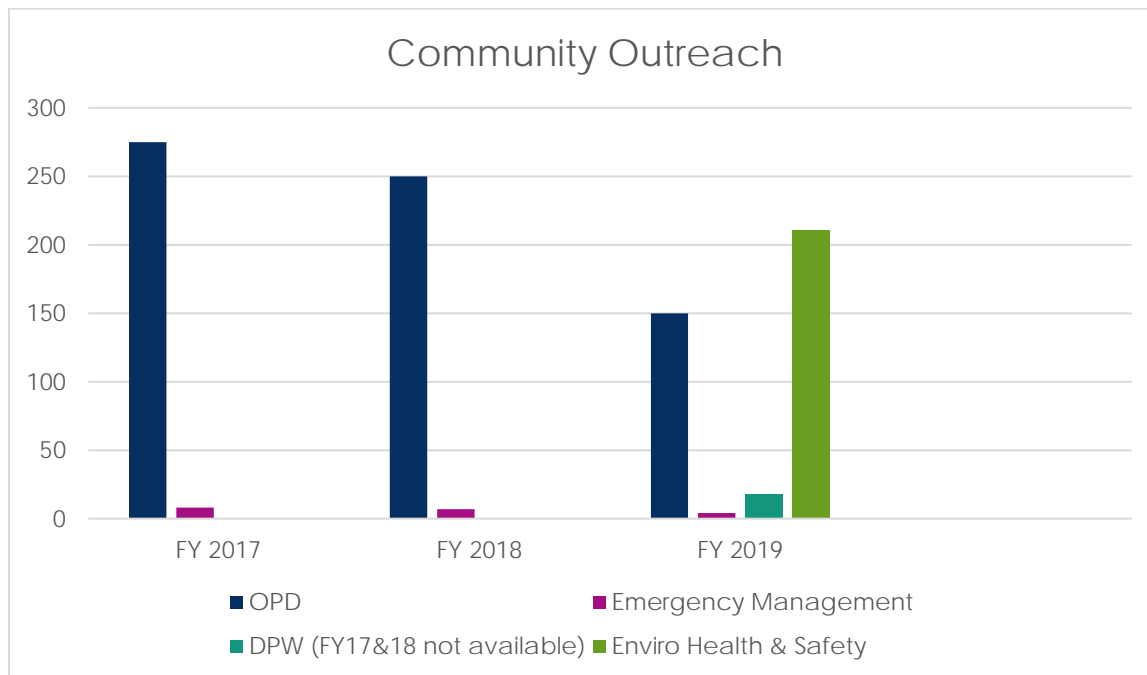
access to the facilities and allows them to remain open to provide services. We are working with other departments to get feedback on laws, ordinances and codes to address public health.

What the membership can expect to see in the future from the Service Group.

We will be working towards being fully staffed, developing and retaining a quality workforce. This will increase our effectiveness and increase our ability to collaborate with other agencies. The EM Department will continue to update EAP's and work internally to hold trainings and drills to ensure our employees are trained to address safety concerns in the event of an incident of significance. Public works has placed an emphasis for the remainder of the year to work with Emergency Management on facility emergency drills and evacuation plans for various facilities. Continue to conduct inspections and onsite testing, offer classes/trainings, issue licenses to ensure the organization and community are compliant various laws and ordinances.

Outcome # 2

Create a better quality of life



Accomplishments over the first half of the fiscal year related to reaching the outcome above (i.e. positives, things the service group is proud, brags).

Several community events were held or attended: Blanket Making, Shop with a Cop, Family Night at Turtle School, High School Basketball games, DARE graduation, NWTC Connecting Families Community Wellness & Safety Fair, Oneida Easter Extravaganza. Emergency Management participates in community outreach in several different ways. The EM Department attends the community Budget Kick-off meetings, the Elder Expo, the annual Diabetes Dinner and holds internal meetings to address safety concerns for Nation owned buildings. The major event that DPW is involved with during the first half of the fiscal year is the bridge and tree lighting. This has become a very popular community event with participation from outside organizations, families, clubs, and Oneida departments.

Describe how the accomplishments and the outcome above support the Nation's priorities.

In collaboration with internal/external entities, we were able to participate in community events to help strengthen relationships between the community and the police. The EM Department coordinates with both internal and external entities for the preparation and planning of the LPGA. The bridge lighting brings the community together to volunteer on a project that can be enjoyed by residents and visitors throughout the Winter months.

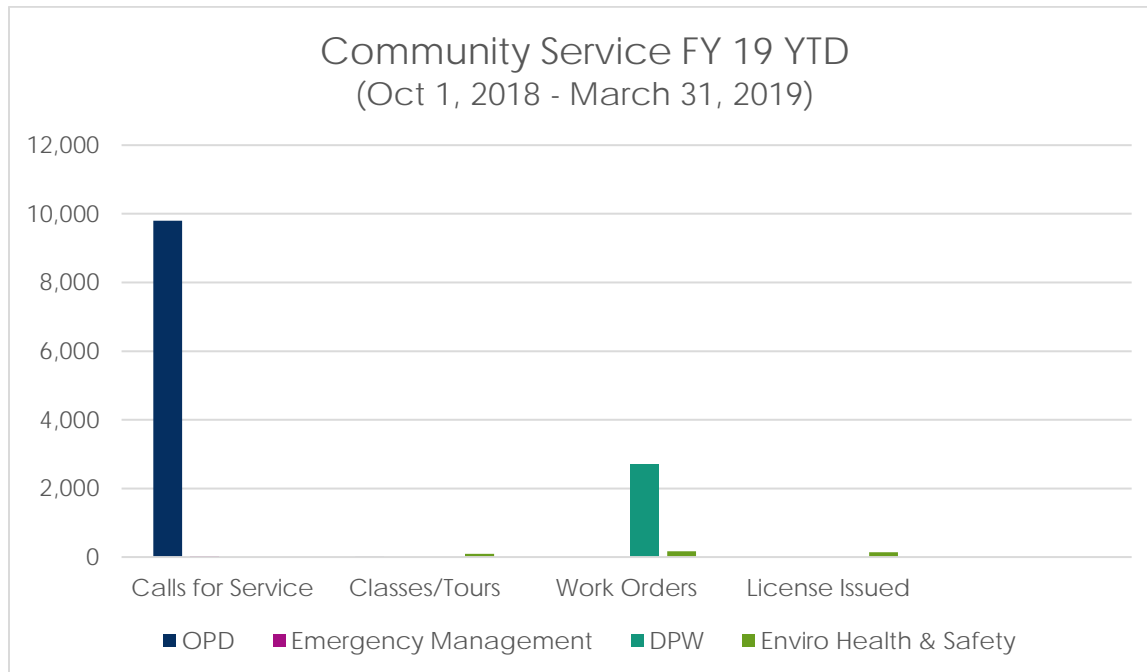
Through our work with food license inspections, water quality testing, food handler training, we support the Nation's efforts in support of public health and safety.

What the membership can expect to see in the future from the Service Group.

We will put together an education campaign that will help educate our community about the importance of situational awareness, theft prevention, personal safety and available resources which will help us to continue to build relationships. Through continued coordination and collaboration of the departments in the Public Safety Group the Nation is able to develop a robust Emergency Response Plan highlighting the numerous resources and areas of expertise the Nation can provide to address the response to an issue of significance. DPW will continue to do outreach to the community and operations on landscaping projects that enhance the appearance of the buildings and reduce overall maintenance of the grounds. We will provide the community with classes, licenses and inspections related to food service and pets. We'll conduct home site assessments and conduct water testing and air quality testing at residential and business sites.

Outcome # 3

Address needs of the Nation and Community members



Service group's accomplishments over the first half of the fiscal year related to reaching the outcome above (i.e. positives, things the service group is proud, brags).

The OPD calls for service for Oct 1, 2019 – March 31, 2019 is 9,801, it hasn't been that low since FY 2015. The Emergency Management Department works in collaboration with the areas of the Public Safety Group to address potential life safety issues for the Nation's employees and community members. There were a number of severe weather events that occurred during the first half of the fiscal year which the Nation addressed with diligence. DPW continues to acquire the necessary equipment and training needed to address snow and ice removal in the most efficient way possible. It is a coordinated effort with numerous other areas throughout the Nation. We worked to get input on the Food Service Code Amendments, Domestic Animal Law Amendments, completed walk through site assessments with EPA for indoor air quality. Worked with 4-H youth on various projects.

Describe how the accomplishments and the outcome above support the Nation's priorities.

The combined efforts of the Public Safety group helped to ensure that the Nation's Employees and Community Members were kept safe during the weather events that impacted our community. Addressing snow removal allows for continued access to facilities and the services that are provided by the operations within these buildings. Safety of the employees and community is of greatest importance.

What the membership can expect to see in the future from the Service Group.

Continued collaboration and coordination of the Public Safety Group provides the Nation and the Oneida Community security in knowing that the Public Safety Group is continually focused on life safety, preservation of property and preservation of the Oneida Nation Reservation. DPW will be working with Public Safety and Emergency Management to develop a snow emergency route policy/law which identifies the priority for snow clearance on roads and restrictions on parking during certain hours when a storm occurs. This will improve safety conditions of the roadways.