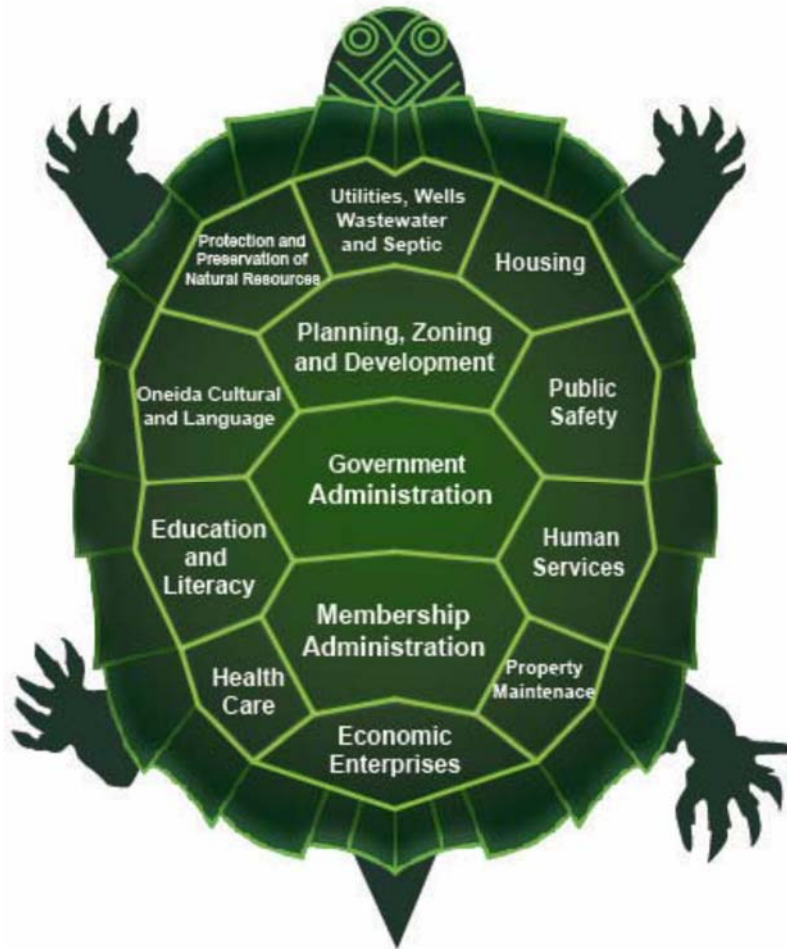


Government Administration



Executive Summary

Government administration is comprised of:

- 28 fund units
- Nine (9) Boards, Committees, and Commissions whose members are appointed
- Seven (7) Boards, Committees, and Commissions whose members are elected
- Judiciary system whose members are elected

Boards, Committees, Commissions, and Judiciary provides a quarterly report in accordance with Title 1. Government and Finances – Chapter 105 Boards, Committees, and Commissions - Laotiyani<hsla>sh&ha k<tyohkway<t&se> (Their laws of the groups we have)

Government Administration components look to the greater good to incorporate “Good Governance Principles” so that collectively we can:

- Clear the path for Tribal operations
- Fulfill our constitutional responsibility to conserve and develop our common resources
- Promote the welfare of ourselves and our descendants

Government Administration

The outcome of Government Administration is a Nation of Strong Families built on Tsi>Niyukwaliho T^ and a strong economy.

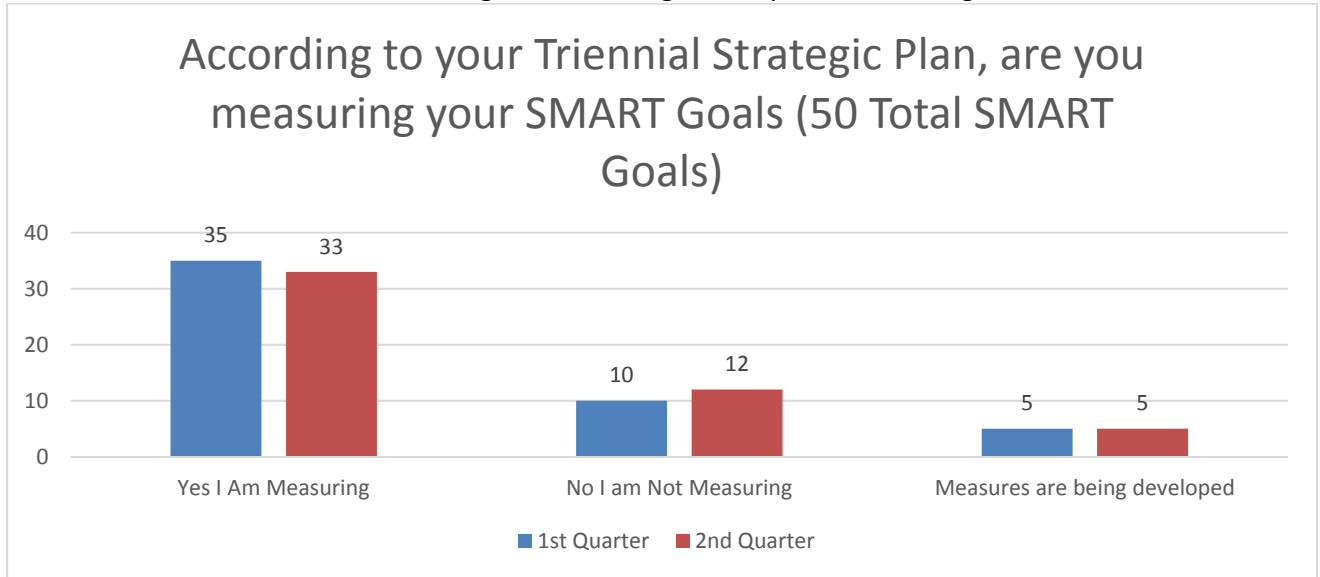
The Triennial Strategic Plan (TSP) roadmap will guide the Nation to realize our strategies, ultimately our Mission. The following Government Administration components have completed their (TSP's) describing a total of 52 specific SMART goals and outcomes:

- Self-Governance
- EH&S Division Admin
- Legislative Affairs / Communications
- Human Resources
- Finance
- Purchasing
- Licensing Coordinator
- Indian Preference
- Risk Management
- Central Accounting
- GTC Legal Resource Center
- Internal Services Administration
- Grants
- Big Bear Media; Print Center/ Mail Center/Kalihwisaks/ Tourism
- M.I.S.

Government Administration

Measurements

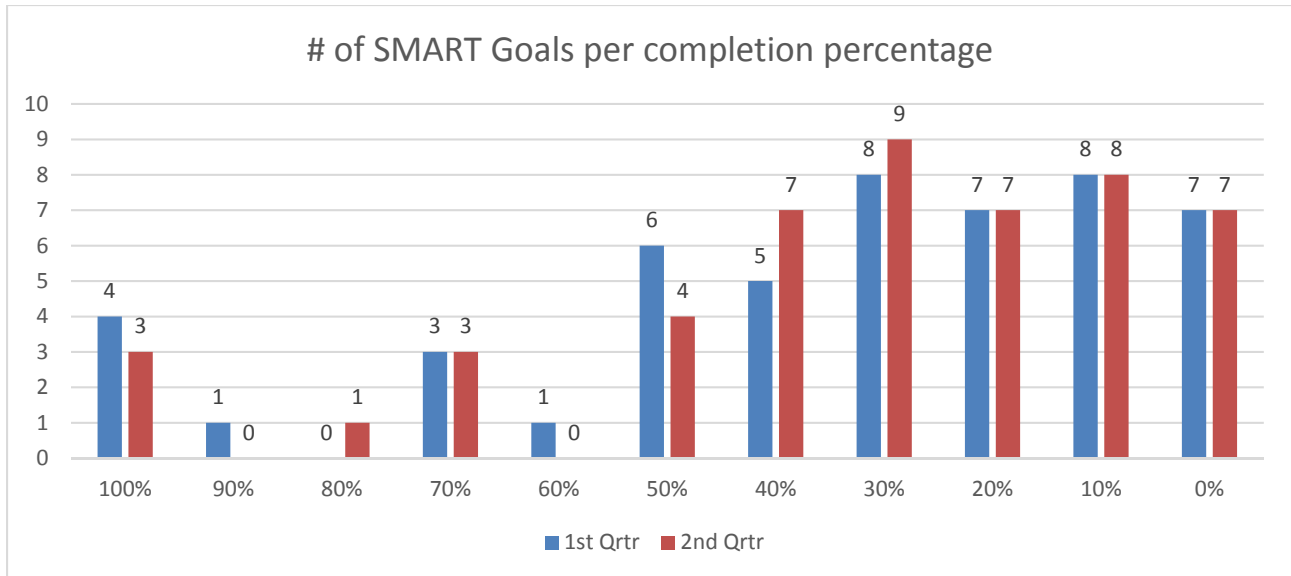
Government Administration components describe 50 SMART goals. (A decrease from 52) 35 SMART goals are being measured = No Change; 12 SMART goals are not being measured = an increase of 2 from 10; and 5 SMART goals are being developed = No Change.



Completion % of Measurements

Status - The following chart reports the completion % for each SMART Goal. IE. 4 SMART goals are complete (100%); 6 SMART goals are 50% complete, and 9 SMART goals are 0% complete, not started, or are being developed – Minimal change.

Government Administration



Accomplishments to realizing our Outcomes

Upgrade of the Casino's primary gaming system environment

Rave Alert System for system-wide alert and messaging.

Work with First Nations to establish a Food Sovereignty Summit, September 23-26 for new revenue stream for Oneida.

Over \$4.9 million in funded grants toward the \$7 million yearly goal, with \$1.1 million pending.

Through a consolidation of three areas (Print & mail, Kalihwisaks, and Tourism), Big Bear Media promotes inclusiveness with its stakeholders by marketing the Oneida Nation through the Kalihwisaks and Explore Oneida, events and activities for the community such as the Apple Fest, and cross promoting with other departments for community engagement.

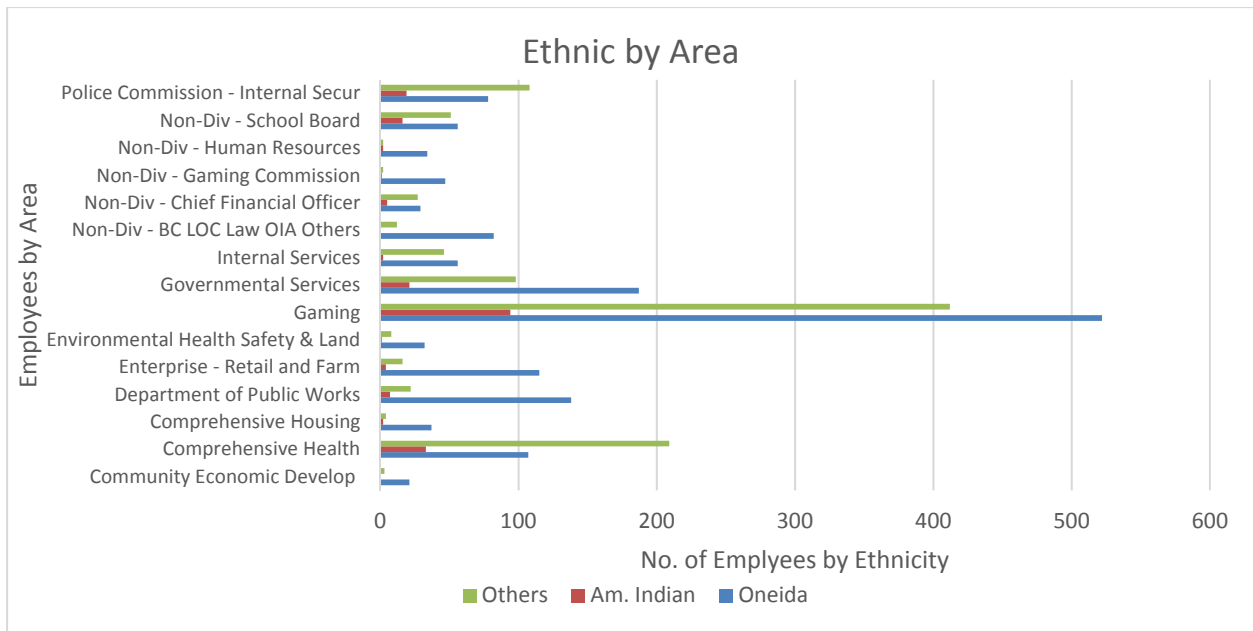
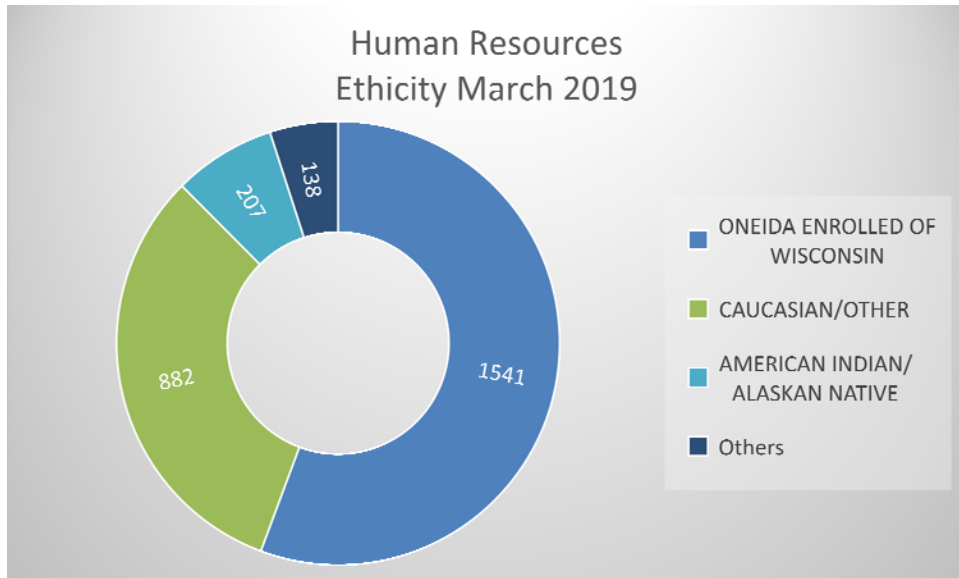
800 new documents on Oneida life & history scanned and available on ExploreOneida.com.

Increase revenues by 5% or \$138,257

Central Accounting is continuing to meet our smart goals for the 3-year Triennial Strategic Plan.; realizing we are only 6 months into this 3-year plan

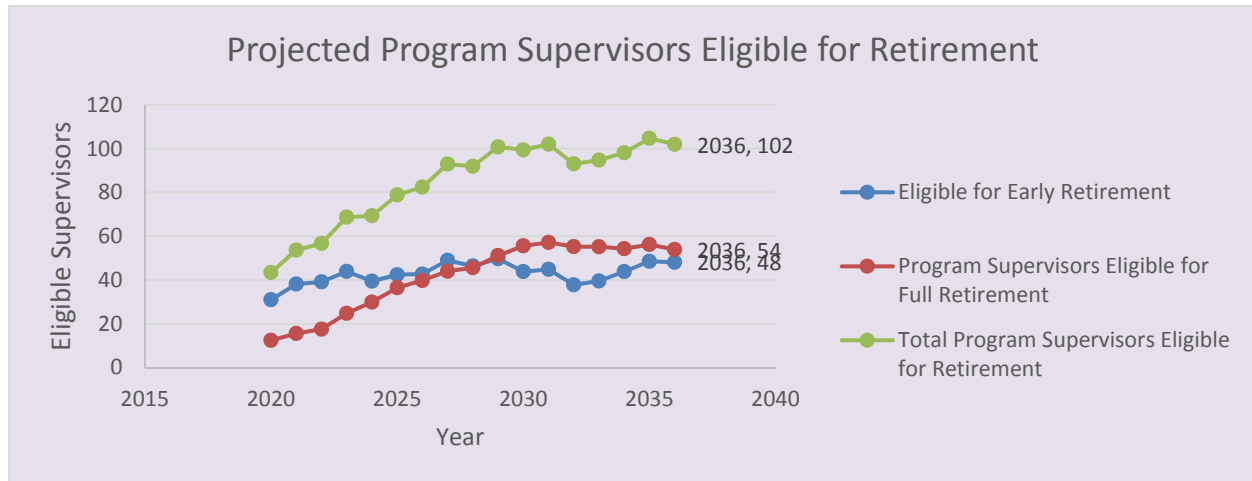
Oneidas in Employment: Oneida Enrolled is at 55.67% which is up slightly from December 2018 which was 55.34% or 1531 employees.

Government Administration



Government Administration

Strategic Workforce Planning



The chart above is age of the current supervisors working for the Nation and the supervisors eligible for retirement in the projected to the year 2036.

Conclusion

The components (fund units) within the Service Group titled, “Government Administration” have reported 50 SMART goals, a decrease of two (2) SMART goals since the completion of the first quarter report. Five (5) SMART goals are being developed (decrease from nine (9)). 35 SMART goals are developed and are being measured. (A decrease from 43 since the first quarter report. 12 SMART goals are not being measured – an increase of 2 since the completion of the first quarter report.

The percentage completion of the 50 SMART goals has very little change. The fund units who reported 100% completion of their SMART goals were requested to document the status. No response was received.

Next Steps

On November 20, 2018, at an OBC Work Session, the Oneida Business Committee collectively agreed to begin development and communication of Good Governance Principles. Although the fund unit’s 3-year plans show how Government Administration “clears the path” for Tribal operations; the logical next step to continue realizing the Government Administration’s SMART goals is to develop measurements and indicators of each outcome’s relationship, to each good governance principle.

Requested Action

- Approve Government Administration’s 2nd Quarterly Report