

2019 2nd Quarter Report (Jan '19 - Mar '19)

Southeastern Oneida Tribal Services Advisory Board

Approved by official entity action on: May 13, 2019

Submitted by Kathryn LaRoque

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Kathryn LaRoque, Chair	seo-klar@oneidanation.org	2/28/21
Arthur Elm III, Vice Chair	seo-aelm@oneidanation.org	2/28/22
Diane Hill, Secretary	seo-dhil@oneidanation.org	2/28/20
Michael Coleman	seo-mcol@oneidanation.org	2/28/22
Tracie Sparks	seo-tsapa@oneidanation.org	2/29/22
Lloyd Ninham	seo-lnin@oneidanation.org	2/28/21
Vacant Seat	To be determined	
	To be determined	
	To be determined	

OBC Liaison(s)

Kirby Metoxen

[Click here to enter OBC Liaison name.](#)

Daniel Guzman-King

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 2nd Monday of the month.

Location: 5233 W Morgan Avenue, Milwaukee WI, 53220

Time: 6:00 PM

[Click here to list any Emergency Meetings that were held including the date, time, and the basis of the emergency for each meeting](#)

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Lloyd brought in a group that he works with to do some professional development with the board members on March 27 at SEOTS.

Impact:

It is an act of Effectiveness and Efficiency for our board members to use the resources and connections that we have and bring them in to use for SEOTS benefit. This was a free session, although there was an offer for purchasing seminars afterwards, the board voted against sending anyone to the seminars. We would like to find training specific to strategic planning and organizing direction as a board.

ACCOMPLISHMENT #2

Summary:

We are closer to finishing our bylaws. We have been working through these, going back and forth with the LOC. This took up the time for one of our meetings to update the corrections they sent back and trying to figure out the language we are required to use. Our board created an email and a way to share documents on OneDrive before we were given new emails, but all of our members have established their Oneida emails now.

Impact:

This is abiding by the Good Governance Practice of the Rule of Law. Our members are still new to being on a board, so we had to learn the rules and then apply them with restructuring our bylaws. We also had to enforce these laws by removing a member from the board for inactivity and inability to meet the bylaw requirements.

ACCOMPLISHMENT #3

Summary:

Planning a meet and greet to invite and encourage Oneidas in Milwaukee to get involved with meetings and give feedback on needs and opinions of SEOTS so we can constructively improve SEOTS services.

Impact:

We would like to use Kahootit, an online game that allows for participants to use the privacy of their smart phone to answer questions that we would create. There would be raffle incentives to fill out the surveys. This is one way we would like to collect information. This is practicing the Good Governance Practice of being Consensus Oriented, finding ways to get the best interest of Oneida Tribal members in Milwaukee.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Make connection to Oneida services for the Oneidas that reside in SEOTS service area.

This goal is addressing the Good Governance Principle of Responsiveness to Oneida Tribal members' needs.

Update on Goal:

We would like to see Oneidas in Milwaukee having more access to the Oneida Market products currently being sold at SEOTS. We would like to see these products having the option for card payment, an option to use Oneida Market cards, and inquire about the possibility of using food stamp cards like at the Oneida Market. We will also think of creative ways that we can promote to Oneidas in Milwaukee and other Native Americans about the traditional products that we have to offer from the Oneida Market. Not many people in the community are aware of this.

LONG-TERM GOAL #2

Make connections for SEOTS to utilize Milwaukee services.

This is practicing the Good Governance Principle of Effectiveness and Efficiency, by utilizing resources in the Milwaukee community that our Oneida Tribal members are eligible for.

Update on Goal:

Each member brings different backgrounds to the table from various Milwaukee organizations that they work with. Future meetings will be devoted to brainstorming on how we can connect these organizations to SEOTS and Oneida Tribal members.

QUARTERLY GOAL #1

Find ways that we can reach Oneidas in Milwaukee to engage them in SEOTS services and activities.

Using the Good Governance Principle of Transparency, creating open communication and ensuring access to information.

Update on Goal:

We have met with Brooke Doxtator and our clerk, Aliskwet Ellis on May 13. We will be posting our meeting minutes to the space on the Oneida website we have now, and we will be adding the link to this page on our Facebook. Also, we are planning on having a meet and greet booth at the SEOTS summer picnic, we are still working through the plans. We will be letting our BC Liaisons know as soon as these plans are set.

QUARTERLY GOAL #2

Plan other board events that will make connections to Oneida Nation and other Milwaukee organizations.

We are practicing the Good Governance Practice of Responsiveness, reacting to the needs and opinions of Oneidas in Milwaukee.

Update on Goal:

We have talked with Sarah Deida, the Program Coordinator of SEOTS, on how we can collaborate on planning classes and services offered next year. We know that Jamie Betters is willing to come to Milwaukee to offer programming on the Cannery and we would like to inquire about working with the history department to create access to genealogy workshops that they offer. We will be gathering information from Oneida Tribal members at our Meet and Greet about specific needs and plan in future meetings how we can meet those.

QUARTERLY ACTIVITIES

Meet and Greet with the community scheduled for July, this will be in combination with the SEOTS annual picnic. Other activities include volunteering for SEOTS events, attending Oneida language classes, finding trainings to enhance skills and planning more board events that support Oneidas in southeastern WI.

Update on Activities:

Continual planning at monthly meetings.

Budget

Please provide the amount of the entity's budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:	Value A:	19,250
Status of Budget at 2nd Quarter:	Value B:	9,620

Stipend Type	Stipend Amount
Meeting	\$75.00
Joint Meeting	
Judiciary Hearings	
Hearings of Boards, Committees, or Commissions	
Conferences and Trainings	
Miscellaneous	

Budget Utilization

So far, we have only used the budget to cover expenses for meeting stipends. We are planning on attending trainings and conferences in the future. We are also going to use funding for our Meet and Greet in July.

Projected budgetary uses for the next quarter

Meeting stipends, trainings/conferences, board events.

Requests

[Click here to provide details of any requests to the Oneida Business Committee.](#)

Other

SEOTS Director, Mark Powless

SEOTS Mission:

Our mission is strengthening our cultural connection and providing services and programs to enhance the wellbeing of On^yote?a-ka in southeastern Wisconsin.

Summary:

During the second quarter of FY2019, there were 1,175 visits to SEOTS. Of those visits, 432 were unduplicated. SEOTS has been focusing on building programming around mental health, obesity, and cultural competency. A quarterly effort is also being made to increase awareness of programs and services available to Oneida Tribal members residing in southeast Wisconsin, through direct mail.

The enrolled Oneida population of southeast Wisconsin is 2,159 based on the January 2019 report from the Oneida Trust and Enrollment Department.

Staff Training:

SEOTS staff members Mark W. Powless (SEOTS Manager) and Sara Deida (Community Programs Coordinator) attend Mental Health First Training on February 8 and 15. The 8 hour training was provided by SEOTS and included 17 community members. The training focused on education around mental health and how to address individuals who are experiencing a mental health crisis. Mark W. Powless and

Sara Deida also enrolled in Oneida O'cademy.

Collaborations:

Elder Talking Circles – Tuesday, January 22 – Tuesday, February 19: This collaboration with HIR Wellness Center offered group counseling to survivors of cancer. Various topics were discussed and individual counseling was available upon request for the 8 participants.

Mental Health Programming – Ongoing: SEOTS is now in collaboration with University of Wisconsin – Madison TRIUMPH Program. SEOTS is the placement site for a second-year med student. The student, Joe Archer, will focus on assisting with SEOTS to build programming around mental health education and prevention. This is a 2 year relationship.

Strategic Goal:

“Implement an awareness strategy to educate the Oneida community of southeast Wisconsin on four critical issues through quarterly programming, direct mail, and social media.”

As a result of community surveys, SEOTS has identified three critical issues within the Oneida community of southeast Wisconsin to build awareness around during FY 2019. The three critical areas are obesity, depression, and cultural competency.

SEOTS cultural programming consisted of three Culture Classes (32 attendees), a trip to the Field Museum to view the Oneida wampum belt (23 attendees), and eighteen language classes (20 attendees).

In addition, SEOTS offered an 8 hour Mental Health First Aid Training to community members in February. Seventeen community members attended. The goal of the training was to empower staff and community members to better understand mental health and assist those in crisis.

SEOTS also utilizes Facebook for community education, the number of likes of the SEOTS page has increased from 1,795 to 1,855 during the second quarter. Posting to the page occurs regularly.

