



Oneida Business Committee

Quarterly Reports Meeting
8:00 AM Thursday, May 23, 2019
BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the BC Support Office, 2nd floor, Norbert Hill Center and present a valid Tribal I.D. or go to <https://goo.gl/uLp2jE>. Scheduled times are subject to change.

I. CALL TO ORDER

II. OPENING

III. ADOPT THE AGENDA

IV. REPORTS

A. APPOINTED BOARDS, COMMITTEES, COMMISSIONS (8:00 a.m.)

1. **Accept the Anna John Resident Centered Care Community Board FY-2019 2nd quarter report**
Sponsor: Candace House, Chair/AJRCCC Board
2. **Accept the Oneida Nation Arts Board FY-2019 2nd quarter report**
Sponsor: Vacant, Chair/ONAB
3. **Accept the Environmental Resource Board FY-2019 2nd quarter report**
Sponsor: Jameson Wilson, Chair/ERB
4. **Accept the Oneida Community Library Board FY-2019 2nd quarter report**
Sponsor: Dylan Benton, Chair/OCLB
5. **Accept the Oneida Police Commission FY-2019 2nd quarter report**
Sponsor: Sandra Reveles, Chair/OPoC
6. **Accept the Oneida Pow-wow Committee FY-2019 2nd quarter report**
Sponsor: Tonya Webster, Chair/OPwC
7. **Accept the Oneida Nation Veterans Affairs Committee FY-2019 2nd quarter report**
Sponsor: James Martin, Chair/ONVAC

8. **Accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2019 2nd quarter report**

Sponsor: Kathryn LaRoque, Chair/SEOTS

9. **Accept the Pardon and Forgiveness Screening Committee FY-2019 2nd quarter report**

Sponsor: Eric Boulanger, Chair/PFSC

B. ELECTED BOARDS, COMMITTEES, COMMISSIONS (9:30 a.m.)

1. **Accept the Oneida Nation Commission on Aging FY-2019 2nd quarter report**

Sponsor: Patricia Lassila, Chair/ONCOA

2. **Accept the Oneida Gaming Commission FY-2019 2nd quarter report**

Sponsor: Matthew W. Denny, Chair/OGC

3. **Accept the Oneida Land Claims Commission FY-2019 2nd quarter report**

Sponsor: Loretta V. Metoxen, Chair/OLCC

4. **Accept the Oneida Nation School Board FY-2019 2nd quarter report**

Sponsor: Lisa Liggins, Chair/ONSB

5. **Accept the Oneida Election Board FY-2019 2nd quarter report**

Sponsor: Vicki Cornelius, Chair/OEB

6. **Oneida Land Commission FY-2019 2nd quarter report - not submitted**

Sponsor: Rae Skenandore, Chair/OLC

7. **Accept the Oneida Trust Enrollment Committee FY-2019 2nd quarter report**

Sponsor: Barbara Webster, Chair/OTEC

C. CORPORATE BOARDS (10:30 a.m.)

1. **Accept the Bay Bancorporation, Inc. FY-2019 2nd quarter report**

Sponsor: Jeff Bowman, President/Bay Bank

2. **Accept the Oneida ESC Group, LLC. FY-2019 2nd quarter report**

Sponsor: Jacquelyn Zalim, Chair/OESC Board of Managers

3. **Accept the Oneida Seven Generations Corporation FY-2019 2nd quarter report**

Sponsor: Pete King III, Agent/OSGC

4. **Accept the Oneida Airport Hotel Corporation FY-2019 2nd quarter report**

Sponsor: Robert Barton, President/OAHC

5. **Accept the Oneida Golf Enterprise FY-2019 2nd quarter report**

Sponsor: Chad Fuss, Agent/OGE

D. STANDING COMMITTEES (10:30 a.m.)

1. **Accept the Community Development Planning Committee FY-2019 2nd quarter report**
Sponsor: Ernie Stevens III, Councilman
2. **Accept the Legislative Operating Committee FY-2019 2nd quarter report**
Sponsor: David P. Jordan, Councilman
3. **Accept the Quality of Life Committee FY-2019 2nd quarter report**
Sponsor: Brandon Stevens, Vice-Chairman
4. **Accept the Finance Committee FY-2019 2nd quarter report**
Sponsor: Trish King, Treasurer

E. OTHER (10:30 a.m.)

1. **Accept the Oneida Youth Leadership Institute FY-2019 2nd quarter report**
Sponsor: Richard Elm-Hill, President/OYLI Board of Directors

V. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Business Committee Support Office at (920) 869-4364 or (800) 236-2214

Oneida Business Committee Agenda Request

Accept the Anna John Resident Centered Care Community Board FY-2019 2nd quarter report

1. Meeting Date Requested: 5 / 23 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☒ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.

2019 2nd Quarter Report (Jan '19 - Mar '19)

Anna John Resident Centered Care Community

Approved by official entity action on: May 8, 2019
Submitted by Kristin Jorgenson

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Candace House – Board Chairperson	ajc-chou@oneidanation.org	07/31/2021
Joshua Hicks – Board Vice Chairperson	ajc-jhic@oneidanation.org	07/31/2020
Kristin Jorgenson – Board Secretary	ajc-kjor@oneidanation.org	07/31/2020
Valerie Groleau – Board Member	ajc-vgro@oneidanation.org	07/31/2019
Carol Elm – Board Member	ajc-celm@oneidanation.org	07/31/2019
Patricia Moore – Board Member	ajc-pmoo@oneidanation.org	07/31/2021
Shirley Barber – Board Member	ajc-sbar@oneidanation.org	07/31/2020

OBC Liaison(s)

Jennifer Webster

Daniel Guzman King

Meetings

Held every 2nd Wednesday of the month.

Location: AJRCCC 2901 S. Overland Road, Oneida

Time: 5:00 PM

Accomplishments

ACCOMPLISHMENT #1

Summary: AJRCCC Bylaws were approved by the Business Committee February 2019.

Made bylaws revisions per the BCC law that was passed in October. The last time they were revised was in 2014. Have since been informed that further revisions are needed. Waiting to hear from LOC what needs to be amended.

Impact:

Compliance with BCC law. This allows the Board to continue to service the residents of AJRCCC and their families by supporting their needs, services, safety, and addressing concerns in a timely manner.

ACCOMPLISHMENT #2

Summary:

Meet and greet with AJRCCC Residents

Impact:

Allow the residents to meet the board members and allow board members to get to know some of the residents. This builds the residents confidence that others are listening and working with the residents at the center.

ACCOMPLISHMENT #3

Summary:

Safety Compliance with restroom and laundry doors

Impact:

Allow the residents and guests to enter these rooms with ease of automatic door openers to prevent injuries due to heaviness of the doors.

Goals

LONG-TERM GOAL #1

Continued teamwork and communication between the board and AJRCCC administration.

By working together with the AJRCCC administration, it allows collaboration to address any issues, needs, or wants of the residents to make their home a better place to live.

Update on Goal:

Continue to invite AJRCCC administration to monthly meetings and keep them up to date about any issues

LONG-TERM GOAL #2

Continue to have board members attend Resident Council Meetings to hear their concerns, issues, to assist with getting them to AJRCCC administration.

By being involved with meetings with the residents, it allows the Board to hear those needs and wants directly from the residents and their family members so that we can advocate for them with administration.

Update on Goal:

We continue to assign board member each month to attend the meeting

QUARTERLY GOAL #1

Have AJRCCC bylaws reviewed by LRO and approved by the Business Committee

This allows the Board to continue to meet and advocate for the residents of AJRCCC.

Update on Goal:

Our bylaws were approved on 2/20/2019 but another amendment has put them on hold.

QUARTERLY GOAL #2

Continue annual training for Board members to meet Bylaws requirement

Allows Board members to stay abreast of issues affecting AJRCCC residents and staff.

Update on Goal:

Continue to submit requests to AJRCCC administration for travel authorizations for upcoming trainings.

QUARTERLY ACTIVITIES

Board continues to meet monthly and board member continues to attend Resident Council Meetings. Travel scheduled for April for two board members, and officer elections for the next year will be held in May.

Update on Activities:

Two Board members will attend the American Society on Aging Conference in April, One to attend the National Indian Health Board Conference in September and all will attend the LeadingAge Conference in October 2019. All other annual trainings will be done in house.

Budget

Total Budget for FY-2019:

Status of Budget at 2nd Quarter:

Value A: AJRCCC board budget is included in the AJRCCC budget

Value B:

Stipend Type	Stipend Amount
Meeting	\$1425.00
Joint Meeting	0
Judiciary Hearings	0
Hearings of Boards, Committees, or Commissions	0
Conferences and Trainings	0
Miscellaneous	0

Budget Utilization
One monthly meeting stipend in January, February, and March and minor funds used for office supplies.

Projected budgetary uses for the next quarter
Monthly meeting stipends, minor office supplies

Requests

N/A

Other

N/A

Oneida Business Committee Agenda Request

Accept the Oneida Nation Arts Board FY-2019 2nd quarter report

1. Meeting Date Requested: 5 / 23 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☒ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

2019 2nd Quarter Report (Jan '19 - Mar '19)

Oneida Nation Arts Board

Approved by official entity action on: May 14, 2019

Submitted by Beth Bashara, Director

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Desirae Hill	To be determined	2/28/20
Dawn Walschinski	To be determined	2/28/19
Susan Danforth	To be determined	2/28/21
Mary Vvalter	To be determined	2/28/21
Melis Arik	To be determined	2/28/22
	To be determined	
	To be determined	
	To be determined	
	To be determined	

OBC Liaison(s)

Jennifer Webster

Kirby Metoxen

Daniel Guzman-King

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 2nd Tuesday of the month.

Location: Community Education Center

Time: 5:30 PM

There were no emergency meetings held.

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

ONAB discussed bylaws, specifically, stipend issue. Consensus was not reached, the board remains non stipend.

Impact:

Following the consensus rules of talking the issue out until everyone can peacefully agree/disagree, consensus was not reached. For stipend: it will help get people on the board. For remaining non stipend: ONAB has 25 year precedents of no stipend; it would be difficult to validate in relation to overall effort and impact; difficult to justify stipend for this board when community groups such as the Basket Guild and Woodland Indian Arts board members also volunteer.

ACCOMPLISHMENT #2

Summary:

ONAB members hosted and attended Creative Placemaking at the Radisson Conference Center.

Impact:

ONAB members were able to participate and interact with community artists, art supporters, tribal departments, and invited guests in learning about, talking about, and thinking about creative placemaking in Oneida.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Improve engagement and participation through DAP program.

Advancing Oneyote?a.ka principles and promoting positive community relations - will promote open communication in an atmosphere of trust, collaboration, and positive relationships.

Update on Goal:

2nd quarter is when ONAB reviews DAP/SEEDS policies. Due to board transition, DAP guidelines remain the same. Review and revisions are tabled for next year.

LONG-TERM GOAL #2

Strengthen ONAB leadership and governance.

Improve Organizational Changes - promote effective, responsive decision-making, while providing the opportunity to meet the needs of the Tribal Membership, technology, customers, economy, and growth.

Update on Goal:
ONAB is in transition with Chair resigning Q2. New members will review action plan and goals in Q3.

QUARTERLY GOAL #1

Improving Organizational Changes - promote effective, responsive decision-making, while providing the opportunity to meet the needs of the Tribal Membership, technology, customers, economy, and growth.

Update on Goal:
ONAB is transitioning, this process is providing the board an opportunity to review and refine their purpose and goals.

QUARTERLY GOAL #2

Complete Triennial Strategic Plan

Improving Organization Changes - promote effective, responsive decision-making, while providing the opportunity to meet the needs of the Tribal Membership, technology, customers, economy, and growth.

Update on Goal:
ONAB currently does not have a Triennial Strategic Plan. This work is on hold as Board restructures.

QUARTERLY ACTIVITIES

Attended Creative Placemaking Conference.

Update on Activities:

Budget

Please provide the amount of the entity’s budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:	Value A:	N/A
Status of Budget at N/A Quarter:	Value B:	N/A

Stipend Type	Stipend Amount
Meeting	
Joint Meeting	

Judiciary Hearings	
Hearings of Boards, Committees, or Commissions	
Conferences and Trainings	
Miscellaneous	

Budget Utilization

N/A

Projected budgetary uses for the next quarter

N/A

Requests

N/A

Other

Chair of the Arts Board, Desirae Hill, has resigned due to relocation. Will support ONAB in Q3 to transition. Beth Bashara and members are actively recruiting members to recommend for the Board.

Oneida Business Committee Agenda Request

Accept the Environmental Resource Board FY-2019 2nd quarter report

1. Meeting Date Requested: 05 / 23 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☒ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

2019 2nd Quarter Report (Jan '19 - Mar '19)

Oneida Environmental Resource Board

Approved by official entity action on: May 2, 2019
Submitted by Laura Manthe, Manager

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Jameson Wilson, Chair	To be determined	9/30/21
Al Manders, Vice-Chair	To be determined	5/10/20
Marlene Garvey, Secretary	To be determined	9/30/20
Weldon Hawk	To be determined	9/30/19
Nicole Steeber	To be determined	9/30/21
Gerald Jordan	To be determined	9/30/19
Isaiah Skenandore	To be determined	6/28/20
Tom Oudenhoven	To be determined	9/30/19
Megan White	To be determined	9/30/21

OBC Liaison(s)

Councilman Daniel Guzman

[Click here to enter OBC Liaison name.](#)

Councilman Ernest Stevens III

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 1st Thursday of the month.

Location: Ridgeview Plaza - 3759 West Mason St., Suite 6, Oneida, WI 54155

Time: 6:00 PM

[Click here to list any Emergency Meetings that were held including the date, time, and the basis of the emergency for each meeting](#)

Accomplishments

ERB has been active in many areas including natural resource protection, Oneida Lake planning, trails planning, legislative reviews, agricultural and industrial hemp strategies, conservancy land access, strategic energy projects, website team and many more. Please review accomplishments and goals below.

ACCOMPLISHMENT #1

Summary:

Activities that ensure resource protection, provide outreach opportunities for the Oneida hunting community, and appropriate access to Oneida's tribal lands.

Impact:

Review of ***Hunting, Fishing, and Trapping Rules*** totals for the 2018 fall hunting season and preparation for May 2, 2019 community meeting for the biennial review of the Rules.

ACCOMPLISHMENT #2

Summary:

Proper uses for tribal lands and their access designations for the Oneida community and the surrounding community. The ERB is responsible for duties regarding land under the Public Use of Tribal Lands law.

Impact:

Conservancy Team gathering and compiling data and documentation for the designation of new Conservancy Districts in conjunction with creation of new ***Land Access Map*** and public hearings on access designations.

ACCOMPLISHMENT #3

Summary:

Compilation of opportunities and best management practices for Oneida agricultural and new alignments with Oneida operations. Summary includes S.W.O.T analysis and response to questionnaires for Oneida staff involved in any aspect of agricultural operations.

Impact:

Draft ***Agricultural Strategies*** and **2019 Industrial Hemp Pilot Project** project in coordination with Oneida Sustainable Resource Advisory Committee (OSRAC) and Community Development Planning Committee (CDPC) teams.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

High standards for management and shared commitments at *Onyota'a:ka Lake to make it a high quality recreation site for the community and to review expansion for the future.*

Onyota'a:ka Lake planning and coordination for 2019 management, outreach activities, and general maintenance. Review design plan for Onyota'a:ka Lake ***Phase II Development/Expansion***

Update on Goal:

ERB is engaged with the Onyota'a:ka Lake ***Phase II Development/Expansion*** efforts with emphasis on fisheries, camping area amenities and design, and the system of trails. The expanded lake footprint will enhance the opportunities for the harvest of fish which is a culturally important activity and tradition.

LONG-TERM GOAL #2

Support the continued expansion of Oneida trailways for walking and biking paths for all ages to improve transportation options and availability of activities to promote health and quality of life.

Assist on project team planning for design, funding, and implementation for upcoming ***Silver Creek Trail project.***

Update on Goal:

Trails are very popular with the community and improve safety for pedestrians. They also expand healthy recreation options, especially for elder populations. Environmental Resource Board support for community enhancements in balance with natural resource protection goals and the promotion of healthy lifestyles and look forward to new opportunities for FY 2020.

QUARTERLY GOAL #1

Appropriate management of tribal funds, budgeting, and strategic planning for the future. Making sure online daily operations are in-line with goals and assisting the new departments at Ridgeview Plaza.

ERB is committed to assisting with budget development processes, following guidelines, improving the Triennial Planning process; and assisting transitioning departments utilizing Ridgeview Plaza.

Update on Goal:

Participation on **Budget Development Teams** for implementing the objectives for the FY'19 budgets and look forward to projections for the next 3 fiscal years. Maintaining updates on the **Triennial Strategic Plan** process and performing duties as **Building Administrator** for Ridgeview Plaza.

QUARTERLY GOAL #2

The Environmental Resource Board prides itself on collaboration within interdepartmental teams and creating strong relationships throughout the many Divisions of the Oneida Nation.

This goal reflects the emphasis on consensus building and utilizing our strengths to work together on projects and having a Good Mind reflecting the values of the Oneida Nation.

Update on Goal:

Coordination activities for the **Website Steering Team**. Participation on **Energy Team**, review of D.O.E. grant opportunities, and update of Oneida Energy Security plan. Other **Interdepartmental Team** activities and coordination efforts include Silver Creek Trails team, *Onyota'a:ka Lake Phase II and 2019 Management teams*, Conservancy Districts team, Oneida Sustainable Resource Advisory Council, Industrial Hemp team, Central Oneida/Food Center, and Community Placemaking.

QUARTERLY ACTIVITIES

ERB will continue or work on resource protection, hunting oversight, land access, Oneida Lake planning, legislative reviews, trail teams, agricultural planning and review, gathering and harvest discussions, energy planning, website team and much more.

Update on Activities:

Our office team will continue to work collaboratively with other Oneida Nation staff and external staff and partners on; **Protection of Natural Resources, Hunting, Fishing, and Trapping, Budget Development Teams, Triennial Strategic Plan, Onyota'a:ka Lake, Tribal Identification / Land Use cards, Food Enterprise Center, Agricultural Strategies and Industrial Hemp, Ridgeview Building Administration, Silver Creek Trail project, Oneida Sustainable Resource Advisory Council, Website Steering Team, Energy Team, Conservancy District creation, Land Use Review Team, and other Interdepartmental Teams.**

Budget

Please provide the amount of the entity’s budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:	Value A:	\$306,859.00
Status of Budget at 2nd Quarter:	Value B:	\$ 74,355.38

Stipend Type	Stipend Amount
Meeting	\$75
Joint Meeting	\$75
Judiciary Hearings	0
Hearings of Boards, Committees, or Commissions	0
Conferences and Trainings	0
Miscellaneous	0

Budget Utilization
The budget is being used with best practices to achieve the Nation’s goals and visions.

Projected budgetary uses for the next quarter
The budget uses for next quarter will be used to continue to implement the Board’s Triennial Strategic plan goals and objectives.

Requests

No requested action.

Other

Click here to provide any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

Oneida Business Committee Agenda Request

Accept the Oneida Community Library Board FY-2019 2nd quarter report

1. Meeting Date Requested: 05 / 22 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:*FYI - Late - Submitted after the deadline***3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

I, Dylan Benton, am requesting a deferral of the Oneida Community Library Board 2nd Quarterly Report to 6/12/19. while on travel on behalf of OTEC from 5/8/19 to 5/10/19 I discovered that one of my young step-sons had damaged my laptop and decide to hide it instead of letting me or their mother know. While the graphical user interface is still usable, due to the location of the damage on the screen I've been guessing where to click correctly and often have to restart the computer due to the screen freezing entirely. Moving the needed files from my hard drive to the cloud has been more arduous than I expected and has caused the delay in reporting. With the Board being understaffed as long as it has and the considerable amount of turnover I've seen in my tenure I've become accustomed to doing all the reporting myself, however, with the addition of Cheryl Aliskwet Ellis from Board/Committees/Commissions to aid our board; minutes, agenda and soon, materials will now be held and backed up digitally in the hands of dedicated staff ensure that data access will be a one time issue with a permanent solution already in place. I look forward to assisting in the digitization and preservation of Library Board files in the future and am holding paper files at the Main Library that go back to the 90's in hopes that they will be digitized in the near future for historical record when the BCC dept is prepared to take on the task which was previously an S. Webster goal before his departure. I assume all responsibility for the lapse in reporting.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Accept the Oneida Police Commission FY-2019 2nd quarter report

2019 2nd Quarter Report (Jan '19 - Mar '19)

Oneida Police Commission

Approved by official entity action on: May 22, 2019
Submitted by Sandy Reveles, Chairwoman

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Sandra Reveles, Chairwoman	To be determined	7-31-2022
Lois Strong, Vice Chairwoman	To be determined	5-28-2019
Beverly J. Anderson, Secretary	To be determined	8-1-2019
Michele M. Doxtator	To be determined	7-31-2021
Kory Wesaw	To be determined	10-31-2022

OBC Liaison(s)

Lisa Summers, Primary Liaison

Daniel Guzman, Alternate

Ernest Stevens III, Primary Liaison

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 4th Wednesday of the month.

Location: Ridgeview Plaza, Suite 4, 3759 W Mason St. Oneida WI

Time: 5:00 PM

None

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

- The Bylaws were approved on March 2002. The Police Commission submitted their Bylaws for review to LOC on 8 January 2019. The Bylaws are still at LOC.
- The Police Commission participated in hiring a new Police Chief and Assistant Police Chief.
- The Chief of Police is required to attend all regular monthly meetings. This requirement ensures the needs of the department are being met and enables the supervision of the Chief of Police.

Impact:

All Boards, committees and commissions had to redo their bylaws which will assist us in maintaining consistency in the organization.

ACCOMPLISHMENT #2

Summary:

The Oneida Police Commissioners review and approve Standard Operating Procedures for the Oneida Police Department, review and update Job Descriptions as needed, review and approve memorandums of agreements and/or memorandums of understanding with internal departments and outside agencies to assure our Police Department is operating with fair and impartial treatment of our community members.

Impact:

The Police Commission will be continuing to be a representative of the Oneida Community by participating in the hiring process, agility testing, etc. In addition, the Commission will continue to increase the awareness of the accomplishments that the Committee/Department participates in.

ACCOMPLISHMENT #3

Summary:

The Police Commission will take responsibility to collaborate on three events to build the relationship with the community, Police Commission and Oneida Police Department.

Impact:

Increase awareness in the Community

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Review all the requests of the Police Department.

By conducting the oversight of activities openly and assist the Department with their duties in the rule and regulations. Reviews all request with diligence. Police Department will receive guidance and direction and will be able to operate under their SOP'S.

Update on Goal:
Goal is ongoing

LONG-TERM GOAL #2

Police Commission will have a training plan to determine training needs.

The Police Commissioner will be highly qualified and receive continuous training to oversee the activities and services of the Police Department.

Update on Goal:
The Commission continues to seek professional development to ensure competence.

QUARTERLY GOAL #1

Click here to enter a goal for the next quarter – 25 words or less

Click here to enter how this goal supports the Triennial Strategic Plan

Update on Goal:
Click here to enter your update on Goal – less than 200 words

QUARTERLY GOAL #2

Click here to enter a goal for the next quarter – 25 words or less

Click here to enter how this goal supports the Triennial Strategic Plan.

Update on Goal:
Click here to enter your update on Goal – less than 200 words

QUARTERLY ACTIVITIES

[Click here to enter a projected quarterly activity](#)

Update on Activities:

[Click here to enter an update on your projected quarterly activities – less than 200 words](#)

Budget

Please provide the amount of the entity’s budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:	Value A:	86,249
Status of Budget at 2nd Quarter:	Value B:	As of March 30, 2019 spent \$40,526

Stipend Type	Stipend Amount 75.00
Meeting	525.00
Joint Meeting	0
Judiciary Hearings	0
Hearings of Boards, Committees, or Commissions	0
Conferences and Trainings	0
Miscellaneous	0

Budget Utilization

We are currently operating within our approved budgeted projections and strategic plans

Projected budgetary uses for the next quarter

Projected use for next quarter will be approximately \$15,000. This included the personnel costs, stipends and education/training.

Requests

None

Other

Click here to provide any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

Oneida Business Committee Agenda Request**1. Meeting Date Requested:** 5 / 23 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.

Accept the Oneida Pow-wow Committee FY-2019 2nd quarter report
Oneida Business Committee Agenda Request

1. Meeting Date Requested: 5 / 23 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Other - type reason

Agenda Header: Reports

☒ Accept as Information only

☐ Action - please describe:

Accept the [Oneida Pow-wow Committee] FY-2019 2nd quarter report.

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☒ Other:

1. Honor The Youth Flyer

3.

2. 47th Annual 4th of July Flyer

4.

☐ Business Committee signature required

4. Budget Information

☒ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Ernest L. Stevens III, Councilmember

Primary Requestor/Submitter: Tonya Webster / Chair
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

2019 2nd Quarter Report (Jan '19 - Mar '19)

Oneida Pow-wow Committee

Approved by official entity action on: May 7, 2019

Submitted by Tonya Webster / Chair

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Tonya Webster	Opw-tweb@oneidanation.org	2/28/21
Floyd Silas Jr.	Opw-fwil@oneidanation.org	2/28/22
Brian Moreno	Opw-bmor@oneidanation.org	2/29/20
Trista Cornelius Henrickson	Opw-tcor@oneidanation.org	2/29/20
Worden "Shane" Webster	Opw-swor@oneidanation.org	2/29/20
Kalene White	opw-kwhi@oneidanation.org	2/28/21
Jeremy King	opw-jkin@oneidanation.org	2/28/21
Alva Fiddler	Opw-afid@oneidanation.org	2/28/22
Sonny Nacottee	opw-snac@oneidanation.org	2/28/22

OBC Liaison(s)

Ernest Stevens III

[Click here to enter OBC Liaison name.](#)

Jennifer Webster

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 2nd Tuesday of the month.

Location: Skenandoah Complex, 909 Packerland Dr. Suite C, Green Bay, WI 54303

Time: 5:00 PM

No emergency meetings were held.

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

We developed a Cash Handling & Prize payout Policy. Before having our own policy, we used the Tribe's overall cash handling policy.

Impact:

This supports the Triennial Strategic Plan because the new policy will significantly enforce our current security measures.

ACCOMPLISHMENT #2

Summary:

We had our annual Honor The Youth Pow-wow on February 23, 2019 at the Radisson Hotel & Conference. The pow-wow was a success, but also a little slow. A gaming employee mistakenly told some people that our pow-wow was being cancelled because of the weather when it was a GTC meeting being cancelled the following Sunday, which caused some confusion. For this pow-wow we always focus our youth by having youth head-staff, youth head dancers, youth specials, and higher honorariums for the youth. (Flyer Attached)

Impact:

Our goal is to have our youth always look forward to this pow-wow while also gaining good ethics and knowledge for their future.

ACCOMPLISHMENT #3

Summary:

Our planning for our 47th Annual Oneida Pow-wow is in fully swing. Accomplished tasks listed below.

1. All vendors applications have been mailed out. We allow 12 Food vendors to set up and 10 spots are currently reserved. We allow 28 craft vendors to set up and 15 spots are currently reserved.
2. Our Head-staff was selected and confirmed.
3. Our (PWC) sponsored specials were confirmed.
4. Pow-wow Room blocks were set up at the Radisson and Wingate.
5. Our Flyer was designed, completed, and sent off to printing. - attached
6. Contracts have been completed for our tents, porta potties, spot lights, RV, golf carts, and tabulator.
7. Our Budget was submitted to the Finance Committee.
8. Our Water Donation from Coke was submitted and approved.

Impact:

Early planning always enhances and streamlines our upcoming pow-wows. Early preparation also allows for more advertising which will increase our attendance for both the public and for dancers and singers.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

To continue to increase our attendance numbers each year.

More attendance creates more revenue which can be used in many ways to make next year's pow-wow bigger and better.

Update on Goal:

We are currently working with Tourism on our advertising schedule. Our location gives us the convenience of increasing our attendance numbers from the cities surrounding us.

LONG-TERM GOAL #2

Improving the 47th Annual 4th of July Pow-wow, scheduled to be held on June 28-30, 2019 behind the Norbert Hill Center.

This pow-wow is one of Oneida's main attractions. We continue to work toward improving the Pow-wow despite some roadblocks which arise which can be bad weather, or other competition pow-wows, or things going on in our surrounding communities.

Update on Goal:

We are planning early with over 50% of our task list has been completed.

QUARTERLY GOAL #1

To work with our support staff on developing/improving policies.

Updated Policies will enhance our planning, security, and teamwork.

Update on Goal:

Will work with our BC Support staff to develop/improve our policies.

QUARTERLY GOAL #2

Gather data from our survey presented to hopefully offer more of what our customers want in upcoming years.

Customer service is a priority.

Update on Goal:

Will have to work with our BC support staff to see what we have available to us.

QUARTERLY ACTIVITIES

Continuing to host 1 Contest Pow-wow and 2 Traditional Pow-wows each year.

Update on Activities:

The committee continually works on Pow-wow's all year found. Once a Pow-wow is completed planning immediately starts for the next one. The 4th of July Contest Pow-wow is worked on for most of the year.

Budget

Please provide the amount of the entity's budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:

Value A: \$208,990.00 / \$120,000 is Tribal Contribution and

\$87,5550.00 is revenues expected.

Status of Budget at 2nd Quarter:

Value B: We are currently on track with our Budget. 1/3 of our budget is based on revenues coming in during the Annual 4th of July Pow-wow.

Stipend Type	Stipend Amount
Meeting	\$ 2,475.00 Meeting Stipends only. \$75 per meeting
Joint Meeting	
Judiciary Hearings	
Hearings of Boards, Committees, or Commissions	
Conferences and Trainings	
Miscellaneous	\$6,156.25 was paid out for Pow-wow Preparation for Committee members. Per the by-laws a member shall be compensated twenty-five dollars (\$25.00) per hour for services he or she provides during each Pow-wow, not to exceed two hundred dollars (\$200.00) per day, contingent upon available budgeted funds. This was significantly higher because we had two pow-wows during the second quarter. (Winter Gathering and Honor the Youth)

Budget Utilization

The budget is being utilized to carry out three pow-wows per year. One Contest Pow-wow and Two Traditional Pow-wows.

Projected budgetary uses for the next quarter

Next Quarter we will be using our budget for the 47th Annual 4th of July Pow-wow on June 28-30, 2019.

Requests

No requests from the Oneida Business Committee were presented from the first quarter report.

Other

Our By-laws were passed in February 2019 but have not received anything official yet.

Honor the Youth **POW WOW**



February 23, 2019

Radisson Hotel & Conference Center

Grand Entry 1 PM & 7 PM

All Drums Welcome - Drum Split

MC: Dylan Prescott

Arena Director: Lil Ron Good Eagle

Head Dancers:

Brayen Boivin, Lenna Metoxen,

Hudson King, Sadie Kelley

Specials:

Jr. Girls & Boys/ Teen Girls & Boys/ Men & Women's

Sponsored by the Oneida Pow-wow Committee

Jr. Girls Fancy Shawl

Sponsored by Lenna Metoxen Family

Jr. Boys (12 & under) Grass Iron Man's Special

Sponsored by Brayen Boivin Family

Teen Girls Fancy vs. Teen Boys Fancy

Sponsored by Sadie Kelley Family

Vendors Welcome

All vendors will be assigned a spot after payment is received.

First come first assigned. For payment please call (920) 496-5311.

Radisson Room Reservations (920) 494-7300 - Ask for Oneida Vendor Rate.

For information please call Tonya (920) 362-5425 or Vicki (920) 737-3782



47th Annual ONEIDA Pow-Wow

June 28-30, 2019 • Norbert Hill Center
N7210 Seminary Rd., Oneida, WI 54155

Join us in song and dance at the 47th Annual Oneida Contest
Pow-Wow. Over \$91,000 in prize money will be awarded!

MC: Artley Skenandore, Oneida, Oneida, WI

MC: Terry Fiddler, Lakota, Red Wing, MN

Arena Director: Al Summers, Oneida, Oneida, WI

Arena Director: Chaske LaBlanc, Mdewakanton, Lower Sioux, MN

Head Drum Judge: Joey Rainey Sr., Chippewa, Oneida, WI

Head Female Dance Judge: Grace Hill, Meskwaki/Lakota, Tama, IA

Head Male Dance Judge: Wendall Powless, Oneida/Ojibwe/Dakota, Bad River, WI

Smoke Dance Coordinator: Johnson Jimerson, Seneca Nation, Oneida, WI

Smoke Dance Spotlight Special sponsored by Oneida Tourism

Oneida Pow-wow Committee Specials

Men's Fancy Feather vs. Women's Fancy Shawl Spotlight,
Luck of the Draw, Sweetheart Special, Iroquois Singing Special

William "Bill" King Memorial Men's Traditional Special 16 & Over
Winner Take All \$2,000 & Jacket with 9 consolations
sponsored by Family of William King

Jonathon Tubby Memorial Men's Smoke Dance Special sponsored
by Ne' laowatsi'le okhale laonatalo'shu'ha Laluntate'kh ^

Wanbli Charging Eagle "Wanbli Watake" 2nd Annual
Memorial Men's Grass Dance Special 18+

1st	\$2,000/Starquilt	Five \$100 consolation
2nd	\$1,500/Starquilt	winners sponsored by
3rd	\$1,000/Starquilt	Friends and Family

*In memory of the
late William King*

REGISTRATION:

Friday, June 28, 4pm - 7pm

Saturday, June 29, 11am - 12:30pm

ATTENTION DANCERS/SINGERS:

Point System competition will begin Friday,
June 28. Singers please bring your own
chairs. No registration fee required, but
must purchase weekend pass to compete.

NO CANOPIES ALLOWED. For more information,
call the Oneida Pow-Wow Committee at
920-362-5425 (Tonya), or 920-327-9237
(Wayne Jr.). Reserve your room at the Radisson
Hotel Green Bay (920-494-7300), or at the Wingate
by Wyndham Green Bay (920-617-2000). Ask for
the pow-wow room block at both hotels. Rates based
on availability.

The Public is Welcome!

Admission

Weekend Pass	\$12
Daily Pass	\$7
60 & older	FREE
5 & under	FREE

Grand Entries

Friday, June 28	7pm
Saturday, June 29	1pm & 7pm
Sunday, June 30	12 Noon

Advance tickets available at all Oneida
One-Stops beginning June 1 for \$10.

THORNBERRY CREEK
LPGA CLASSIC



Welcome Golf Fans!

www.thornberrycreeklpgaclassic.com

July 2-7, 2019

Proud Sponsors:



Prize Money – 47th Annual Pow-Wow June 28-30, 2019**Golden Age Women & Men 60+**

Traditional

1 st	\$1,100
2 nd	\$800
3 rd	\$599
4 th	\$400

Jr. Adult Women & Men 18-39

Traditional / Jingle / Grass / Feather / Shawl

1st	\$1,100
2nd	\$800
3rd	\$599
4th	\$400

Teen Girls & Boys 13-17

Traditional / Jingle / Grass / Feather / Shawl

1 st	\$300
2 nd	\$250
3 rd	\$200
4 th	\$150

Junior Girls & Boys 7-12

Traditional / Jingle / Grass / Feather / Shawl

1 st	\$150
2 nd	\$125
3 rd	\$100
4 th	\$75

Drum Contest

1 st	\$10,000
2 nd	\$7,000
3 rd	\$4,000
4 th	\$2,000

Sr. Adult Women & Men 40-59

Traditional / Jingle / Grass / Feather / Shawl

1 st	\$1,100
2 nd	\$800
3 rd	\$599
4 th	\$400

Woodland Women & Men 18+

1 st	\$1,100
2 nd	\$800
3 rd	\$599
4 th	\$400

Southern Women & Men 18+

1 st	\$1,100
2 nd	\$800
3 rd	\$599
4 th	\$400

Smoke Dance Women & Men 18+

1 st	\$1,100
2 nd	\$800
3 rd	\$599
4 th	\$400

Smoke Dance Teen Girls & Boys 13-17

1 st	\$300
2 nd	\$250
3 rd	\$200
4 th	\$150

Smoke Dance Junior Girls & Boys 7-12

1 st	\$150
2 nd	\$125
3 rd	\$100
4 th	\$75

Accept the Oneida Nation Veterans Affairs Committee FY-2019 2nd quarter report

2. General Information:

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Reports

Accept the Oneida Nation Veterans Affairs Committee F Y-2019 2nd quarter report.

1.		3.	
2.		4.	

Page 1 of 2

2019 2nd Quarter Report (Jan '19 - Mar '19)

Oneida Nation Veterans Affairs Committee

Approved by official entity action on: May 15, 2019

Submitted by Jerry Cornelius, Chairman & John Breuninger Secretary

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
James Martin, Chairman		2-28-2019
Gerald Cornelius, Vice Chairman		12-31-2021
John Breuninger, Secretary		12-31-2021
Arthur Cornelius		12-31-2020
George Greendeer		12-31-2022
Floyd Hill II		2-24-2019
Kenneth House		2-24-2019
Benjamin J. Skenandore		12-31-2020
Dale Webster		12-31-2021
Carol Silva		12-31-2020

OBC Liaison(s)

Jennifer Webster, Primary Liaison

Lisa Summers, Alternate

Daniel Guzman, Alternate

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 2nd Tuesday of the month.

Location: 134 Riverdale Dr. Oneida, WI Veteran Services Department, 134 Riverdale Dr. Oneida

Time: 5:00 PM

[Click here to list any Emergency Meetings that were held including the date, time, and the basis of the emergency for each meeting](#)

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

ONVAC remains engaged in extracurricular activities with our Oneida Community and have assisted the Veterans Service Officer with Veteran Meetings, celebration meals, etc. Attendance at these events have been very good and it is great to have our Community Veterans participating in these events, along with their respective families

Impact:

Promotion of the Oneida Nation by providing support to the Oneida Community by providing services

ACCOMPLISHMENT #2

Summary:

Submitted 1st draft bylaws to LOC for review.

Impact:

Compliance with directive to update laws to be consistent with all Boards, Committee, and Commissions.

ACCOMPLISHMENT #3

Summary:

This quarter we had two vacancies and both have been filled.

Impact:

No interruptions of any services requested from the community.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Still working on the previous medal upgrade to Medal of Honor for Dr. Josiah Powless. Application Process for the “upgrade” of the Dr. Powless Award was submitted and the application was returned because it did not fall within the original time. Veterans Director resent the application to start the process over. The request went to the Records Retrieval storage area in St. Louis.

[Click here to enter how your long-term goal supports the Triennial Strategic Plan](#)

Update on Goal:

This is a very timely process which may take approximately 5 years to complete.

LONG-TERM GOAL #2

Presently working on a monument for Dr. Powless at the Veterans Memorial Wall. Requesting bids from 2-3 monument companies. Presently working on the information to put on monument with the family.

Update on Goal:

This is also a long term goal should take approximately another 1-2 years.

QUARTERLY GOAL #1

[Click here to enter a goal for the next quarter – 25 words or less](#)

[Click here to enter how this goal supports the Triennial Strategic Plan](#)

Update on Goal:

[Click here to enter your update on Goal – less than 200 words](#)

QUARTERLY GOAL #2

[Click here to enter a goal for the next quarter – 25 words or less](#)

[Click here to enter how this goal supports the Triennial Strategic Plan.](#)

Update on Goal:

[Click here to enter your update on Goal – less than 200 words](#)

QUARTERLY ACTIVITIES

[Click here to enter a projected quarterly activity](#)

Update on Activities:

[Click here to enter an update on your projected quarterly activities – less than 200 words](#)

Budget

Please provide the amount of the entity’s budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:	Value A:	\$30,424
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Status of Budget at 2nd Quarter:

Value B:

As of March 30, 2019 spent \$14,604

Stipend Type	Stipend Amount 75.00 Jan – Mar 2019
Meeting	\$1,877
Joint Meeting	0
Judiciary Hearings	0
Hearings of Boards, Committees, or Commissions	0
Conferences and Trainings	0
Miscellaneous	0

Budget Utilization

The budget is in compliance with our approved budget from GTC on Dec 2018. Majority of our spending is in the 3rd and 4th quarter.

Projected budgetary uses for the next quarter

Projected expenses for next quarter will be color guard duties expenses, uniforms, and stipends.

Requests

IN 2019 ONVAC will request Oneida Business Committee that we will request Oneida Business Committee approval to increase the budget by \$20,000 for one year only, to allow Oneida Veterans to participate in the American Veterans Dedication in Washington DC in May 2020. Per Business Committee member request, this item will be brought up at every quarterly meeting for purpose of notification that we are requesting this travel. Item has been on report to OBC since 1st Quarter 2017.

Other

[Click here](#) to provide any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

Oneida Business Committee Agenda Request

Accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2019 2nd quarter report

1. Meeting Date Requested: 5 / 23 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

2019 2nd Quarter Report (Jan '19 - Mar '19)

Southeastern Oneida Tribal Services Advisory Board

Approved by official entity action on: May 13, 2019

Submitted by Kathryn LaRoque

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Kathryn LaRoque, Chair	seo-klar@oneidanation.org	2/28/21
Arthur Elm III, Vice Chair	seo-aelm@oneidanation.org	2/28/22
Diane Hill, Secretary	seo-dhil@oneidanation.org	2/28/20
Michael Coleman	seo-mcol@oneidanation.org	2/28/22
Tracie Sparks	seo-tsps@oneidanation.org	2/29/22
Lloyd Ninham	seo-lnin@oneidanation.org	2/28/21
Vacant Seat	To be determined	
	To be determined	
	To be determined	

OBC Liaison(s)

Kirby Metoxen

[Click here to enter OBC Liaison name.](#)

Daniel Guzman-King

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 2nd Monday of the month.

Location: 5233 W Morgan Avenue, Milwaukee WI, 53220

Time: 6:00 PM

[Click here to list any Emergency Meetings that were held including the date, time, and the basis of the emergency for each meeting](#)

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Lloyd brought in a group that he works with to do some professional development with the board members on March 27 at SEOTS.

Impact:

It is an act of Effectiveness and Efficiency for our board members to use the resources and connections that we have and bring them in to use for SEOTS benefit. This was a free session, although there was an offer for purchasing seminars afterwards, the board voted against sending anyone to the seminars. We would like to find training specific to strategic planning and organizing direction as a board.

ACCOMPLISHMENT #2

Summary:

We are closer to finishing our bylaws. We have been working through these, going back and forth with the LOC. This took up the time for one of our meetings to update the corrections they sent back and trying to figure out the language we are required to use. Our board created an email and a way to share documents on OneDrive before we were given new emails, but all of our members have established their Oneida emails now.

Impact:

This is abiding by the Good Governance Practice of the Rule of Law. Our members are still new to being on a board, so we had to learn the rules and then apply them with restructuring our bylaws. We also had to enforce these laws by removing a member from the board for inactivity and inability to meet the bylaw requirements.

ACCOMPLISHMENT #3

Summary:

Planning a meet and greet to invite and encourage Oneidas in Milwaukee to get involved with meetings and give feedback on needs and opinions of SEOTS so we can constructively improve SEOTS services.

Impact:

We would like to use Kahootit, an online game that allows for participants to use the privacy of their smart phone to answer questions that we would create. There would be raffle incentives to fill out the surveys. This is one way we would like to collect information. This is practicing the Good Governance Practice of being Consensus Oriented, finding ways to get the best interest of Oneida Tribal members in Milwaukee.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Make connection to Oneida services for the Oneidas that reside in SEOTS service area.

This goal is addressing the Good Governance Principle of Responsiveness to Oneida Tribal members' needs.

Update on Goal:

We would like to see Oneidas in Milwaukee having more access to the Oneida Market products currently being sold at SEOTS. We would like to see these products having the option for card payment, an option to use Oneida Market cards, and inquire about the possibility of using food stamp cards like at the Oneida Market. We will also think of creative ways that we can promote to Oneidas in Milwaukee and other Native Americans about the traditional products that we have to offer from the Oneida Market. Not many people in the community are aware of this.

LONG-TERM GOAL #2

Make connections for SEOTS to utilize Milwaukee services.

This is practicing the Good Governance Principle of Effectiveness and Efficiency, by utilizing resources in the Milwaukee community that our Oneida Tribal members are eligible for.

Update on Goal:

Each member brings different backgrounds to the table from various Milwaukee organizations that they work with. Future meetings will be devoted to brainstorming on how we can connect these organizations to SEOTS and Oneida Tribal members.

QUARTERLY GOAL #1

Find ways that we can reach Oneidas in Milwaukee to engage them in SEOTS services and activities.

Using the Good Governance Principle of Transparency, creating open communication and ensuring access to information.

Update on Goal:

We have met with Brooke Doxtator and our clerk, Aliskwet Ellis on May 13. We will be posting our meeting minutes to the space on the Oneida website we have now, and we will be adding the link to this page on our Facebook. Also, we are planning on having a meet and greet booth at the SEOTS summer picnic, we are still working through the plans. We will be letting our BC Liaisons know as soon as these plans are set.

QUARTERLY GOAL #2

Plan other board events that will make connections to Oneida Nation and other Milwaukee organizations.

We are practicing the Good Governance Practice of Responsiveness, reacting to the needs and opinions of Oneidas in Milwaukee.

Update on Goal:

We have talked with Sarah Deida, the Program Coordinator of SEOTS, on how we can collaborate on planning classes and services offered next year. We know that Jamie Betters is willing to come to Milwaukee to offer programming on the Cannery and we would like to inquire about working with the history department to create access to genealogy workshops that they offer. We will be gathering information from Oneida Tribal members at our Meet and Greet about specific needs and plan in future meetings how we can meet those.

QUARTERLY ACTIVITIES

Meet and Greet with the community scheduled for July, this will be in combination with the SEOTS annual picnic. Other activities include volunteering for SEOTS events, attending Oneida language classes, finding trainings to enhance skills and planning more board events that support Oneidas in southeastern WI.

Update on Activities:

Continual planning at monthly meetings.

Budget

Please provide the amount of the entity’s budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:	Value A:	19,250
Status of Budget at 2nd Quarter:	Value B:	9,620

Stipend Type	Stipend Amount
Meeting	\$75.00
Joint Meeting	
Judiciary Hearings	
Hearings of Boards, Committees, or Commissions	
Conferences and Trainings	
Miscellaneous	

Budget Utilization

So far, we have only used the budget to cover expenses for meeting stipends. We are planning on attending trainings and conferences in the future. We are also going to use funding for our Meet and Greet in July.

Projected budgetary uses for the next quarter

Meeting stipends, trainings/conferences, board events.

Requests

[Click here to provide details of any requests to the Oneida Business Committee.](#)

Other

SEOTS Director, Mark Powless

SEOTS Mission:

Our mission is strengthening our cultural connection and providing services and programs to enhance the wellbeing of On^yote?a-ka in southeastern Wisconsin.

Summary:

During the second quarter of FY2019, there were 1,175 visits to SEOTS. Of those visits, 432 were unduplicated. SEOTS has been focusing on building programming around mental health, obesity, and cultural competency. A quarterly effort is also being made to increase awareness of programs and services available to Oneida Tribal members residing in southeast Wisconsin, through direct mail.

The enrolled Oneida population of southeast Wisconsin is 2,159 based on the January 2019 report from the Oneida Trust and Enrollment Department.

Staff Training:

SEOTS staff members Mark W. Powless (SEOTS Manager) and Sara Deida (Community Programs Coordinator) attend Mental Health First Training on February 8 and 15. The 8 hour training was provided by SEOTS and included 17 community members. The training focused on education around mental health and how to address individuals who are experiencing a mental health crisis. Mark W. Powless and

Sara Deida also enrolled in Oneida O'cademy.

Collaborations:

Elder Talking Circles – Tuesday, January 22 – Tuesday, February 19: This collaboration with HIR Wellness Center offered group counseling to survivors of cancer. Various topics were discussed and individual counseling was available upon request for the 8 participants.

Mental Health Programming – Ongoing: SEOTS is now in collaboration with University of Wisconsin – Madison TRIUMPH Program. SEOTS is the placement site for a second-year med student. The student, Joe Archer, will focus on assisting with SEOTS to build programming around mental health education and prevention. This is a 2 year relationship.

Strategic Goal:

“Implement an awareness strategy to educate the Oneida community of southeast Wisconsin on four critical issues through quarterly programming, direct mail, and social media.”

As a result of community surveys, SEOTS has identified three critical issues within the Oneida community of southeast Wisconsin to build awareness around during FY 2019. The three critical areas are obesity, depression, and cultural competency.

SEOTS cultural programming consisted of three Culture Classes (32 attendees), a trip to the Field Museum to view the Oneida wampum belt (23 attendees), and eighteen language classes (20 attendees).

In addition, SEOTS offered an 8 hour Mental Health First Aid Training to community members in February. Seventeen community members attended. The goal of the training was to empower staff and community members to better understand mental health and assist those in crisis.

SEOTS also utilizes Facebook for community education, the number of likes of the SEOTS page has increased from 1,795 to 1,855 during the second quarter. Posting to the page occurs regularly.



Oneida Business Committee Agenda Request

Accept the Pardon and Forgiveness Screening Committee FY-2019 2nd quarter report

1. Meeting Date Requested: 05 / 23 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Eric Boulanger, Chair
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: Brooke Doxtator, BCC Supervisor
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.

2019 2nd Quarter Report (Jan '19 - Mar '19)

Pardon and Forgiveness Screening Committee

Approved by official entity action on: May 2, 2019

Submitted by Eric Boulanger, Chairman

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Eric Boulanger, Chairman	eboulan1@oneidanation.org	8/31/2020
Jeanette Ninham, Vice Chairwoman	To be determined	8/31/2020
Delia Smith, Member	dsmith1@oneidanation.org	8/31/2020
Carmen Escamea, Member	To be determined	8/31/2020
Ronald King Jr, Alternate	rking2@oneidanation.org	8/31/2020
Carol Silva, Alternate	To be determined	8/31/2020
Donna Richmond, Alternate	To be determined	8/31/2020
Jodie Skenandore, Alternate	jskenan7@oneidanation.org	8/31/2020
Jamie Stevens, Alternate	lsteven2@oneidanation.org	8/31/2020

OBC Liaison(s)

Brandon Stevens

Jennifer Webster

Meetings/Hearings

Meetings held the 3rd Wednesday of February, May, August and November.

Hearings held the 3rd Thursday of February, May, August, and November.

Location: Norbert Hill Center, 2nd Floor, Business Committee Conference Room

Time: 10:00 AM

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Our bylaws were adopted by the Business Committee on February 27, 2019. On March 27, 2019 the Business Committee extended the deadline set forth in resolution BC-09-26-18-C. Though adopted, this action affected our bylaws which need to be brought back for further amendment to account for several issues that arose and were addressed by the OBC post-production.

Impact:

We will continue to operate from our current bylaws and work with the Legislative Reference Office and Legislative Operating Committee to finalize our updated bylaws to bring back for final adoption.

ACCOMPLISHMENT #2

Summary:

Held a Hearing on Thursday, February 21, 2019

Impact:

Three (3) applicants were scheduled to appear. The first applicant was deferred to the next hearing on May 16, 2019. We made a recommendation to the Business Committee to grant the pardon for the 2nd applicant and a recommendation to deny the pardon to the 3rd applicant. The Business Committee accepted these recommendations and passed BC Resolutions 03-13-19-D and 03-13-19-E.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

QUARTERLY GOAL #1

Finalize the draft Pardon and Forgiveness Screening Committee bylaws for adoption.

Work with the Legislative Reference Office to address the concerns brought forth by the Business Committee so we can resubmit the bylaws for adoption.

QUARTERLY ACTIVITIES

The next hearing is scheduled for Thursday, May 16, 2019.

Update on Activities:

One (1) application was received by the deadline and one (1) applicant was carried over from the last hearing. Background checks are being performed on the two (2) applications and these applicants are scheduled to appear at the May 16, 2019 hearing.

Budget

The Pardon and Forgiveness Screening Committee stipends are paid from the Business Committee Special Projects Budget.

Stipend Type	Stipend Amount
Meeting	\$75
Joint Meeting	\$75 (Not Utilized)
Judiciary Hearings	\$50 (Not Utilized)
Hearings of Boards, Committees, or Commissions	\$50
Conferences and Trainings	\$100 (Not Utilized)
Miscellaneous	Not Applicable

*In accordance with BC Resolution # 09-26-18-D Boards, Committees, and Commissions Law Stipends

Budget Utilization

The only expenses are stipends for the two (2) community-at-large members on the Committee.

Projected budgetary uses for the next quarter

To pay a meeting and hearing stipend to the two (2) community-at-large members on the Committee.

Requests

No requests at this time.

Other

Not applicable at this time

Oneida Business Committee Agenda Request

Accept the Oneida Nation Commission on Aging FY-2019 2nd quarter report

1. Meeting Date Requested: 05 / 30 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☒ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.

2019 2nd Quarter Report (Jan '19 - Mar '19)

ONEIDA NATION COMMISSION ON AGING

Approved by official entity action on: 5/14/2019

Submitted by Patricia Lassila, Chair/ONCOA.

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Patricia L. Lassila, Chairwoman	To be determined	August 2021
Arlie Doxtator, Vice-Chairman	To be determined	August 2019
Marlene Summers, Secretary	To be determined	August 2021
Dellora Cornelius, Member	To be determined	August 2020
Eugene Danforth, Member	To be determined	August 2020
Mary Ann Kruckeberg, Member	To be determined	August 2019
Florence Petri, Member	fpetri@oneidanation.org	August 2020
Lois J. Powless	To be determined	August 2021
Dale Webster	To be determined	August 2019

OBC Liaison(s)

Jennifer Webster

[Click here to enter OBC Liaison name.](#)

Daniel Guzman King

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 2nd and 4th Tuesday of the month.

Location: Elder Service Building, 2907 Overland Drive, Oneida, WI.

Time: 1:00 PM

No emergency meetings were held this reporting quarter.

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1:

Summary:

The Commissioners and ONCOA staff with assistance from Human Resources Dept. Continuous Improvement employee, and Legislative Review Office staff reviewed and revised our ONCOA Bylaws to comply with the Amended version of the Boards, Committees and Commissions Law. After much work our final draft was submitted in a timely manner as requested. The final draft is with the Legislative Review office. When the LRO will review and submit to the Oneida Business Committee for final approval.

Impact:

This approval of the revised ONCOA Bylaws will provide a document that will guide the functions of the commission so that it will comply with the Boards, Committees, and Commission tribal law.

[Click here to enter how Accomplishment #1 will support your Triennial Strategic Plan – 50 words or less](#)

ACCOMPLISHMENT #2**Summary:**

The May 2019 Older American Month activities are complete through coordinated efforts between ONCOA, Elder Services, Dementia Care Specialist, and Elder Activities. The August 2020 Oneida Elder Expo planning is underway again with collaboration between ONCOA and Elder Services. There were meetings held during each month to meet our goal of planning for each event.

Impact:

Both events mentioned are aimed at providing activities of interest to the Oneida elders in the community. The May Older Americans month provides an additional opportunity to involve Elders by having employees volunteer to take an elder to lunch. The Elder Expo, now in the 6th year, has been a successful event for elders to learn about services and opportunities available to them. Attendance improves each year and we now have an Alzheimer education event prior to the Elder Expo. The survey results from the Elders attending the Elder Expo give us ideas on how to improve and we try to meet their expectations.

[Click here to enter how Accomplishment #2 will support your Triennial Strategic Plan – 50 words or less](#)

ACCOMPLISHMENT #3**Summary:**

ONCOA and Elder Service management worked together to complete the Bureau of Aging and Disability Resources Aging Unit Self-Assessment for 2018. Part of the compliance is to have a full-time aging director and tribal elders who serve on the tribal commission on aging.

[Click here to enter Accomplishment #3– Brief Summary of 25 words or less](#)

Impact:

The aging unit provides activities to help older people advocate for themselves by informing elders about issues that affect their lives, teaches elders how to act as advocates, and advocates on behalf of the elders that we serve.

[Click here to enter how Accomplishment #3 will support your Triennial Strategic Plan – 50 words or less](#)

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

ONCOA will submit the Oneida Elder Law by November 2021 to the OBC.

This goal encourages advancing On[^]yote?a.ka and Tsy?niynkwaliho T[^] principles

Update on Goal:

The Elder Law will define the responsibilities of the Nation, the Elder Services program and the elders to strengthen our Nation of laws. ONCOA will continue to gather information from various resources and is working to identify a team to assist in drafting the Oneida Elder Law. This plan is proceeding slowly.

LONG-TERM GOAL #2

ONCOA will work to identify an education/training plan for the commissioners and staff.

This goal support education and communication efforts.

This goal encourages advancing On[^]yote?a.ka and Tsy?niynkwaliho T[^] principles.

Update on Goal:

QUARTERLY GOAL #1

This goal supports the communication and education goal

Update on Goal:

ONCOA continues to review and select training/conference from the main categories (local, state, national levels) as important for commissioners to attend during the 3rd and 4th quarters of FY2019.

QUARTERLY GOAL #2

ONCOA will continue to develop plans to address issues and concerns of the growing elder population of the Oneida Nation by sharing knowledge of the issues or concerns with community and tribal leadership. ONCOA advocates for developing education seminars on Alzheimer's research and awareness.

The goal supports the communication and education goal

Update on Goal:

ONCOA is working on a plan to hold an Oneida Nation Community Building meeting to gather information from the community on issues and solutions pertaining to our elders.

QUARTERLY ACTIVITIES

ONCOA continues efforts to reduce stigma associated with Alzheimer's and related Dementias by providing outreach and education. ONCOA, Elder Service representatives, Dementia Care Specialist, GLNAEA officer, Oneida Health Care representatives, Oneida High School students, UW-Madison doctors, and other UW-Madison representatives continue to meet as the Oneida Community Advisory Board (CAB) bi-monthly to address tribal community education plans and other relevant topics on Alzheimer and other dementias research. An Oneida community Alzheimer's education event is scheduled for August 12th. This event will be held in conjunction with the Annual Oneida Elder expo 2019.

Update on Activities:

The Oneida Community Advisory Board for the Alzheimer's education and awareness in the community will be developing a board with revised aims.

Budget

Please provide the amount of the entity's budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:	Value A:	\$138,756
Status of Budget at 2 nd Quarter:	Value B:	\$69,378
Stipend: \$100 per two meetings each month		

Stipend Type	Stipend Amount
Meeting	\$3,900
Joint Meeting	None
Judiciary Hearings	None
Hearings of Boards, Committees, or Commissions	None
Conferences and Trainings	\$200
Miscellaneous	None

Budget Utilization

There is a positive variance at the end of the quarter due to the following reasons: Less travel and training events are attended during the winter months when weather is inclement and one ONCOA meeting was cancelled due to stormy weather conditions. During the 2nd quarter the budget was utilized for personnel and two ONCOA meeting per month.

Projected budgetary uses for the next quarter

During the 2nd & 3rd quarters local, state, and national training opportunities pertaining to Native American Elder issues will be offered for commissioners to attend. On-going education and training on elder issues is important for the commissioners to maintain a strong knowledge base to effectively advocate for our Elders.

Requests

ONCOA sees a need for additional transportation for our Elders. As our Elder population grows we will continue to see transportation needs grow. We support the need for a handicapped assessable van and a regular van for transportation for medical needs, to attend education/health events and to participate in community activities.

ONCOA requests information on the Elder Longhouse apartments garages. This project was initially funded in 2005 and the tenants are still waiting for the construction to begin. The tenants have addressed the need for the garages to be build before the winter months.

ONCOA requests that approval of the revised ONCOA Bylaws to comply with the Amended Boards, Committees, and Commissions Bylaws. This will provide for consistency in paying for ONCOA education/training stipends on a consistent basis. Currently ONCOA education/training stipends are not getting paid.

Other

[Click here](#) to provide any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

Oneida Business Committee Agenda Request

Accept the Oneida Gaming Commission FY-2019 2nd quarter report

1. Meeting Date Requested: 05 / 22 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

2019 2nd Quarter Report (Jan '19 - Mar '19)

ONEIDA GAMING COMMISSION

Approved by official entity action on: May 14, 2019

Submitted by Matthew W. Denny

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Matthew W. Denny, Chairman	Mdenny1@oneidanation.org	Aug. 2019
Mark A. Powless Sr., Vice-Chair	Mpowles5@oneidanation.org	Aug. 2023
Reynold T. Danforth, Secretary	Rdanfort@oneidanation.org	Aug. 2020
Michelle M. Braaten, Commissioner	Mbraaten@oneidanation.org	Aug. 2022

OBC Liaison(s)

Kirby W. Metoxen

Brandon L. Yellowbird-Stevens

Meetings

Held every 1st and 3rd Monday of the month.

Location: OGC Conference Room, 2669 W. Mason St. Green Bay, WI 54313

Time: 9:00 AM

Accomplishments

Summary:

OGC MINUTES/OFFICIAL ACTIONS*

- OGC Surveillance System Replacement SSRP Consideration (Approved 12/17/18; Ratified 01/07/19)
- 30-Day Storage Retention SSRP IMAC Cut Over Exception (Approved 12/18/18; Ratified 01/07/19)
- 1st Quarter NIGC Payment (Routed 12/20/18; Ratified 01/07/19)
- ROP Revision 7 Card Stud Poker (Approved 12/27/18; Ratified 01/07/19)
- Org Structure Revisions & Position Funding Reallocation (Approved 12/27/18; Ratified 01/07/19)
- OGC By-Laws Draft Submission (Approved 01/17/19; Ratified 02/04/19)
- Facility Inspection Notification (Approved 02/07/19; Ratified 02/18/19)
- OGC FY19 1st Quarter Report (Approved 02/19/19; Ratified 03/06/19)
- NTGCR Tribal Membership Application 2019 (Approved 03/20/19; Ratified 03/25/19)

OGC Approved	SOP's	Promotions	Progressive Malfunctions/ Transfers	Employee Licenses	Vendor Licenses	Gaming Contracts
January	0	6	15	18	0	9
February	0	1	8	18	2	6
March	0	7	17	14	3	7

*Highlighted Actions. For complete list of official actions contact our office for a copy of approved meeting minutes.

OTHER UPDATES	
<ul style="list-style-type: none"> Surveillance System Replacement Project (Gaming-related) <ul style="list-style-type: none"> Health Center and AJRCCC cabling and camera replacement complete and cutover to Genetec System Cable harvesting from previous locations Main Casino and Gaming Warehouse design and camera replacements in progress Vendor License Project continues (verification of actual vendors) Sports Betting regulatory research continues Illegal Gambling research and activity (Ongoing) Office painted and re-carpeted (Completed March 2019) 	
SPECIAL EVENTS/TRAVEL	
January:	<ul style="list-style-type: none"> UNLV Advanced Regulation of Sport Betting, Las Vegas, NV January 28-31, 2019
February:	<ul style="list-style-type: none"> NIGC Site Review
March:	<ul style="list-style-type: none"> World Game Protection Conference (WGPC) & GLI Round Table, Las Vegas, NV March 3-8, 2019 NTGCR 2019 Spring Conference, Marksville, LA March 18-22, 2019

Impact:

These accomplishments support the triennial strategic perspective that the OGC leverages its resources to implement necessary processes to ensure required regulatory minimum standards and expectations are sufficiently executed.

Goals

LONG-TERM GOAL #1

Develop/Finalize all regulations, including the OGMICR, and regulations for: Employee Licensing, Hearings, Administration/Staffing, and Raffles by September 30, 2019; Revisiting other regulations annually, thereafter.

Up-to-date regulations provide for operational and customer references, as well as provide for consistent and repeatable processes that benefit the Nation and assist the OGC regulate Oneida Gaming effectively.

Update on Goal:

The OGMICR Revision Project continues. With recent NIGC Class III MICS Guidance document published, previously completed sections are being revisited to determine if there are any necessary changes. OGC-Compliance is coordinating regulation reviews and dialogue with the Gaming Commission and Gaming Management.

LONG-TERM GOAL #2

Determine staff competencies and expectations, evaluate staff and identify gaps, and train accordingly by September 30, 2019.

Educating, training and ensuring staff are experienced in overseeing the regulation of Oneida Gaming further supports the triennial strategic plan of resource development.

Update on Goal:

Staff competencies and expectations continue to be evaluated so that appropriate training can be completed to address skill gaps in the workforce.

QUARTERLY GOAL #1

The OGMICR Revision Project will continue. Previously reviewed sections will be revisited to determine if there are necessary changes relevant to the NIGC Class III MICS Guidance document.

Up-to-date regulations provide for operational and customer references, as well as provide for consistent and repeatable processes that benefit the Nation and assist the OGC regulate Oneida Gaming effectively.

Update on Goal:

The Bingo section is complete. The Gaming Machine, Table Games, Cage/Vault and Technical Standards for Class II are being finalized. IT and Surveillance sections are also in progress.

QUARTERLY GOAL #2

Staff and self-assessments will be developed and planned for deployment. Annual training plans are to be finalized for already known training needs.

Educating, training and ensuring staff are experienced in overseeing the regulation of Oneida Gaming further supports the triennial strategic plan of resource development.

Update on Goal:

Annual Training Plans have been implemented.

QUARTERLY ACTIVITIES

The OGC has agreed to host the upcoming Wisconsin Gaming Regulators Association conference event in June 2019. Planning and preparations are moving forward. Sports Betting project meetings have also been implemented with a diligent research focus to meet Gaming Operations project time line.

Budget

Total Budget for FY-2019:	Value A:	\$4,364,919
Status of Budget at 2nd Quarter:	Value B:	\$2,014,941

Stipend Type – utilized if a ProTem Commissioner is called upon to participate in a hearing (only when/if a FT Commissioner has a conflict of interest)	Stipend Amount
Hearings of Boards, Committees, or Commissions <i>1 Hearing took place on Thursday, March 28, 2019 and stipend was paid</i>	\$150

Budget Utilization

The OGC's budget, along with the departments under the Executive Director's oversight and the umbrella guidance of the OGC, the budget is utilized to accomplish regulatory requirements and expectations.

Projected budgetary uses for the next quarter

The OGC will continue to utilize its budget to accomplish regulatory requirements and expectations, particularly its consistent responsibilities to monitor, report and enforce regulatory compliance. In addition, focus will be placed on training and education to further develop our internal resources.

Requests

- Request OBC to ensure Gaming General Manager communicates Sports Betting status and plans
- Request OBC to continue to update the OGC on governmental dialogue about Oneida Nation's gaming exclusivity and jurisdictional matters

Oneida Business Committee Agenda Request

Accept the Oneida Land Claims Commission FY-2019 2nd quarter report

1. Meeting Date Requested: 6 / 12 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials***FYI - Late - submitted after the deadline*☐ Report ☐ Resolution ☒ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request**6. Cover Memo:**

Describe the purpose, background/history, and action requested:

I, Dakota Webster am requesting a deferral of the Oneida Land Claims Commission FY19 Q2 Report to 6/12/2019. I have been struggling on finances and have failed to compile the information on time. I assume responsibility for the delay in submission.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Accept the Oneida Nation School Board FY-2019 2nd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 05/23/19

2. General Information:

Session: ☒ Open

☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

☒ Report

☐ Resolution

☐ Minutes

☐ Memo/Letter

☐ Bylaws

☐ Contract

☐ Legal Review

☐ Fiscal Impact Statement

☐ Statement of Effect

☐ Other:

FYI – Late – Report submitted after deadline/BCAR received prior.

The ONSB was not able to meet until 5/16 to approve the report.

4. Budget Information:

☐ Budgeted

☐ Budgeted – Grant Funded

☐ Unbudgeted

☒ Not Applicable

☐ Other: *Describe*

5. Submission:

Authorized Sponsor: Lisa Liggins, Chair/ONSB

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: LLIGGINS

2019 2nd Quarter Report (Jan '19 - Mar '19)

Oneida Nation School Board

Approved by official entity action on: May 14, 2019
Submitted by Lisa Liggins, Chair

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Lisa Liggins, Chair	osb-llig@oneidanation.org	2021
Rhiannon Metoxen, Vice-Chair	rmetoxe2oneidanation.org	2020
Shanna Torres, Secretary	osb-stor@oneidanation.org	2019
Melinda J. Danforth, Member	osb-mds1@oneidanation.org	2020
Melinda K. Danforth, Member	osb-mdan@oneidanation.org	2021
Aaron Manders, Member	osb-aman@oneidanation.org	2021
Vacant	n/a	2019
Vacant	n/a	2019
Vacant	n/a	2020

OBC Liaison(s)

Vice-Chairman Brandon Steven, Primary

Councilman Ernie Stevens III, Alternate

Councilman Daniel Guzman King, Alternate

Meetings

Held every 1st Monday of the month.

Location: Oneida Nation Elementary School Library, N7125 Seminary Rd., Oneida, WI

Time: 5:00 PM

Emergency Meeting(s):

January 14, 2019 at 12:30 p.m. – needed to finalize and approve draft bylaw amendments in order to submit to the LRO

March 08, 2019 at 12:00 p.m. – needed to approve staff contracts, review of salary scales, and SY'19-20 calendar

Accomplishments

ACCOMPLISHMENT #1

Summary: **Submitted on draft of the bylaws to the LRO for review**

Impact:

Supports S.M.A.R.T. Goal #1, "Review and update School Board Policies, annually"

Since the majority of the content of the bylaws were embedded within the School Board Policies and Procedures, this will allow the Board to revise the format the School Board Policies and Procedures for easier review/revision going forward.

ACCOMPLISHMENT #2

Summary: **Approved the 2019-2020 school calendar and employee contracts**

Impact:

Supports Strategic Perspective/Objective 9.b., "Customers for the School Board would include the students, school personnel, parents and community..."

Timely approval of the school calendar and employee contracts ensure adequate time for planning for the upcoming school year.

ACCOMPLISHMENT #3

Summary: **Requested amendment to BC resolution # 09-26-18-D for the ONSB HR responsibilities**

Impact:

Support S.M.A.R.T. Goal #3, Develop an ongoing positive working relationship with the Business Committee.

BC resolution # 09-26-18-D did not authorize stipends to the ONSB for the HR duties required by the 1988 MOA. The ONSB took action in March to request amendments to the resolution.

Goals

LONG-TERM GOAL #1

Increase the communication to not only students but to the community, as well.

Supports Strategic Perspectives/Objectives 9.c. "Internal processes include the communication with parents for upcoming events on the Facebook page. The website is being updated to be more customer friendly. The NASIS parent portal will be utilized more by parents with training at OPEN HOUSE and also with requests from parents for an account."

Update on Goal:

Unchanged from last report - The Oneida Nation School System has been utilizing Facebook, the school's voice messaging system, school flyers, parent emails, and school marquee. Many teachers utilize a classroom management tool called Class Dojo to retain consistent communication with families. This application allows teachers to quickly send messages to parents/guardians.

LONG-TERM GOAL #2**Establish quarterly community/school meetings or input mechanism**

Supports Strategic Perspective/Objective 9.d., "...School Board will continue working with Administration on policy development and seeking community input by holding community meetings."

Update on Goal:

Unchanged from last report – Last year, the School Board discussed having quarterly community / school meetings to invite parents/guardians and community members to have less formal meetings to communicate the needs of the school and parents/guardians.

QUARTERLY GOAL #1**Finalize the bylaws**

Supports S.M.A.R.T. goal #1, "Review and update School Board Policies, annually"

Update on Goal:

Draft was submitted to LRO for review in January; currently waiting to receive the LRO review.

QUARTERLY GOAL #2**Clarify role in hiring per the 1983 MOA**

Supports S.M.A.R.T. goal #2, "Participate in training necessary to conduct the duties involved"

Update on Goal:

The Board requested, the ONSB attorney, a review of the standard practice among tribal school boards with regard to the school board's participation in the hiring of teachers. If this a standard practice among tribal schools, why it is (or conversely, why it isn't)? Also, information on the recommended process if the Board chose to revise/amend the MOA with the OBC.

QUARTERLY ACTIVITIES

None

Update on Activities:

None

Budget

Total Budget for FY-2019:	Value A:	54,652
Status of Budget at 2nd Quarter:	Value B:	14,813.45

Stipend Type	Stipend Amount Eligible for
Meeting	\$100
Joint Meeting	\$100
Judiciary Hearings	\$50
Hearings of Boards, Committees, or Commissions	\$50
Conferences and Trainings	\$100/day
Miscellaneous	n/a

Budget Utilization:
To Support the activities of the Board

Projected budgetary uses for the next quarter:
Regular meeting will be held to carry out the duties and responsibilities with which the Oneida Nation School Board is charged.

Requests

None

Other

None

Accept the Oneida Election Board's 2019 2nd Quarter Report
Oneida Business Committee Agenda Request**1. Meeting Date Requested:** 5 / 22 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Additional Requestor:

2019 2nd Quarter Report (Jan '19 - Mar '19)

Oneida Election Board

Approved by official entity action on: May 7, 2019
Submitted by Vicki Cornelius

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Vicki Cornelius-Chair	OEB-vcor@oneidanation.org	7/31/2021
Christina Liggins-Vice Chair	OEB-clig@oneidanation.org	8/31/2020
Melinda K. Danforth-Secretary	OEB-mdan@oneidanation.org	7/31/2021
Teresa Schuman	OEB-tsch@oneidanation.org	8/24/2019
Tonya Webster	OEB-tweb@oneidanation.org	7/31/2019
Tina Skenandore	OEB-tske@oneidanation.org	8/31/2020
Shannon Metoxen	OEB-smet@oneidanation.org	7/31/2021
Peril Huff	OEB-phuf@oneidanation.org	7/31/2019
Vacant	To be determined	

OBC Liaison(s)

Tehassi Hill

[Click here to enter OBC Liaison name.](#)

Lisa Summers

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 2nd Monday of the month.

Location: Ridgeview Plaza Suite 4. 3758 W. Mason St., Oneida WI 54155

Time: 5:00 PM

Emergency Meeting held 2/26/2019

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

By-Laws were provided to LRO by deadline.

Impact:

[Click here to enter how Accomplishment #1 will support your Triennial Strategic Plan – 50 words or less](#)

ACCOMPLISHMENT #2

Summary:

Prepare for the 2019 Special Election

Impact:

[Click here to enter how Accomplishment #2 will support your Triennial Strategic Plan – 50 words or less](#)

ACCOMPLISHMENT #3

Summary:

Conducted hand counts at 2 GTC Meeting

Impact:

[Click here to enter how Accomplishment #3 will support your Triennial Strategic Plan – 50 words or less](#)

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Working with the BC Support Office on standardizing an application for all Boards, Committees, and Commissions to be utilized for appointments and/or elections.

[Click here to enter how your long-term goal supports the Triennial Strategic Plan](#)

Update on Goal:

Board is working on draft application with Brooke Doxtator.

LONG-TERM GOAL #2

Click here to enter a long-term goal – 25 words or less

Click here to enter how your long-term goal supports the Triennial Strategic Plan

Update on Goal:

Click here to enter your update on Goal – less than 200 words

QUARTERLY GOAL #1

Hold Caucus for the 2019 Special Election

Click here to enter how this goal supports the Triennial Strategic Plan

Update on Goal:

Sent out notices, Caucus is scheduled for Saturday, May 11, 2019.

QUARTERLY GOAL #2

Updating Election Board SOP's to ensure compliance with the applicable laws.

Click here to enter how this goal supports the Triennial Strategic Plan.

Update on Goal:

Click here to enter your update on Goal – less than 200 words

QUARTERLY ACTIVITIES

Click here to enter a projected quarterly activity

Update on Activities:

Click here to enter an update on your projected quarterly activities – less than 200 words

Budget

Please provide the amount of the entity's budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:	Value A:	\$79,000
Status of Budget at 2nd Quarter:	Value B:	\$11,196

Stipend Type	Stipend Amount
Meeting	\$100.00
Joint Meeting	
Judiciary Hearings	\$50.00
Hearings of Boards, Committees, or Commissions	\$50.00
Conferences and Trainings	
Miscellaneous (hourly wage) for working Election Functions	\$10.00 hourly for each worker

Budget Utilization

Budget dollars are used to conduct all Tribal Election functions and assist at all General Tribal Council meetings.

Projected budgetary uses for the next quarter

\$5,400.00 = Six regular meetings with a 9-member Board at \$100.00 each

\$75.00= Caucus

Total: \$5475.00

Requests

[Click here to provide details of any requests to the Oneida Business Committee.](#)

Other

These are the vote numbers for Election held during a pow-wow:

Date of Election	Oneida	Milwaukee	Total	Type	Pow-wow
7/5/2008	1494	137	1631	General	7/4-6/2008*
7/25/2009	345		345	Special	7/3-5/2009
7/3/2010	274		274	Special	7/2-4/2010*
7/16/2011	1535	200	1735	General	6/30-7/4/2011
7/7/2012	474		474	Special	6/29-7/1/2012
7/6/2013	358		358	Special	7/5-7/2013*
7/12/2014	1540	145	1685	General	7/4-6/2014
7/11/2015	483	40	523	Special	7/3-5/2015
7/9/2016	228	29	257	Special	7/1-3/2016
7/8/2017	1462	150	1612	General	6/30-7/2/2017

*= Indicates election held during Pow-Wow weekend

Accept the Oneida Trust Enrollment Committee FY-2019 2nd quarter report

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 05 / 23 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☒ Accept as Information only

☐ Action - please describe:

Accept the Oneida Trust Enrollment Committee FY-2019 2nd quarter report.

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member



Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

2019 2nd Quarter Report (Jan '19 - Mar '19)

Oneida Trust Enrollment Committee

Approved by official entity action on: April 25, 2019

Submitted by Brent Truttmann

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Bobbi Webster, Chairwoman	To be determined	July 2020
Debra Danforth, Vice-Chairwoman	To be determined	July 2021
Geraldine Danforth, Secretary	To be determined	July 2021
Norbert Hill Jr., Member	nhill@oneidanation.org	July 2019
Loretta V. Metoxen, Member	Lmetoxe1@oneidanation.org	July 2019
Lisa Liggins, Member	Lliggin2@oneidanation.org	July 2021
Elaine Skenandore-Cornelius, Member	To be determined	July 2020
Dylan Benton, Member	Dbenton1@oneidanation.org	July 2019
Kirby Metoxen, Member	kmetox@oneidanation.org	July 2020

OBC Liaison(s)

Click here to enter OBC Liaison name.

Click here to enter OBC Liaison name.

Click here to enter OBC Liaison name.

Click here to enter OBC Liaison name.

Meetings

OTEC Regular Meetings are held every 4th Tuesday of the month. Joint OTEC-OBC Meetings held Quarterly as schedule allows.

Location: Regular Meetings: Archiquette Building, 210 Elm St. Oneida, WI 54155. Joint OTEC-OBC Meetings: Norbert Hill Center – Business Committee Conference Room, N7210 Seminary Rd. Oneida, WI 54155

Time: Regular Meetings 5:00 PM

Time: Quarterly Joint Meetings 3:00 PM

Click here to list any Emergency Meetings that were held including the date, time, and the basis of the emergency for each meeting

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Successfully processed the Supplemental FY-2018 Per Capita Distribution.

Impact:

A Per Capita Distribution is one of the most notable functions of the Trust Enrollment Department. The annual adult distribution happens twice a year and consume most of staffs focus during these times. Therefore, a successful distribution will always be considered a departmental accomplishment.

ACCOMPLISHMENT #2

Summary:

Revisions were made to the Minors Trust Distribution forms and processes. The revisions will provide beneficiaries more control in their deferral and voluntary tax withholding options.

Impact:

Minor Trust Distributions have become a particular area of interest due to the 2017 Tax Cuts and Jobs Act. Giving the Minor Trust beneficiaries more control on the claim allows them to create a distribution that better fits their personal finances. Revising the forms and processes required considerable review from staff, fund accountant, and attorney on retainer with the Oneida Nation.

ACCOMPLISHMENT #3

Summary:

Community awareness and input towards future enrollment criteria has notably increased.

Impact:

With increased dialogue through community meetings and social media, we are beginning to hear common themes and attitudes towards Oneida belonging, identity, and citizenship.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

To gain an understanding of the membership's preference on alternative enrollment criteria.

By documenting majority of the membership's preferences, we may be able to achieve a consensus on sustainable enrollment criteria.

Update on Goal:

Community meetings and social media conversations have continued. Community meetings have focused on enrollment data, identity, belonging and the process to amend the Oneida Nation's Constitution. Social media conversations have explored thoughts from the community mixed with enrollment data. The Project Specialist is reaching out to a wider audience including S.E.O.T.S. and high schoolers via the Y.E.S. program.

LONG-TERM GOAL #2

Establish a communication plan to engage the community on Sustain Oneida efforts which may result in policy changes that affects membership enrollment applications, per capita distributions, and other services provided by the Trust Enrollment Department.

Establishing an effective communication plan will make the membership aware of relevant policy changes that may affect their lives, create positive relations with the Trust Enrollment Department, and hopefully inspire the membership to think critically of their Oneida identity.

Update on Goal:

Aside from social media posts, mailers, and articles in the Kalihwisaks, the Trust Enrollment Department is trying to reach the community through other Oneida entities. The department has hosted community discussion about Enrollment at the Community Education Center, S.E.O.T.S., Y.E.S., and several high schools. The Department is also using these channels to make the community aware of the Minors Trust deadlines, processes and tax implications.

QUARTERLY GOAL #1

Establish a communication plan to solicit community input on the Disability Fund.

Establishing an effective communication plan will make the membership aware of relevant policy changes that may affect their lives, create positive relations with the Trust Enrollment Department, and hopefully inspire the membership to think critically of the Nation's resources.

Update on Goal:

One post was made on the Trust Enrollment Department's Facebook page soliciting input for the Disability Fund with minimal response. An article for the Kalihwisaks has been drafted soliciting input for the Disability Fund. The tentative publishing date in the Kalihwisaks is May 2, 2019. Depending on responses to social media and Kalihwisaks, community meetings is also a possibility.

QUARTERLY GOAL #2

Establish an agenda and materials for a proposed Special GTC Meeting focusing on Sustain Oneida and Demographer results.

The demographer’s analysis is crucial for the membership to understand the population trends and the state of the Nation’s citizenship.

Update on Goal:
The demographer has shared preliminary results with the Trust Enrollment Committee for initial feedback. The next step will be to share with the Oneida Business Committee for further feedback and to help establish the talking points for a potential Special GTC meeting.

QUARTERLY ACTIVITIES

Aside from regular working duties, this next quarter will consist of processing Per Capita and Minors Trust forms, hosting community meetings on Sustain Oneida and Minors Trust fund processes and working with the Demographer to finalize preliminary data.

Update on Activities:
FY2019 Per capita forms are currently under legal review as is standard practice. Projected mailout is to take place in May 2019.

Budget

Please provide the amount of the entity’s budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:	Value A:	\$985,629
Status of Budget at 2nd Quarter:	Value B:	\$414,228 spent

Stipend Type	Stipend Amount
Meeting	\$2,600
Joint Meeting	\$1,200
Judiciary Hearings	
Hearings of Boards, Committees, or Commissions	
Conferences and Trainings	
Miscellaneous	

Budget Utilization

The budget is being used to pay for staff, mailings to the Oneida membership, demographer, and other regular administrative expenses.

Projected budgetary uses for the next quarter

Next quarter expenses will be used to pay for staff, mailings to the Oneida membership, training opportunities, and other regular administrative expenses.

Requests

[Click here to provide details of any requests to the Oneida Business Committee.](#)

Other

[Click here to provide any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.](#)

Accept the Bay Bancorporation, Inc. FY-2019 2nd quarter report

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 5 / 23 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☒ Accept as Information only

☐ Action - please describe:

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Additional Requestor:

Bay Bank
QUARTERLY REPORT

Quarter ended March 31, 2019

A. BAY BANK

Submitted by: Jeff Bowman, Board Member
Directors: Fern Orie, Bob Jossie, Jeff Bowman,
Todd Van Den Heuvel, Elaine Skenandore-Cornelius

Oneida Business Committee Contact: David Jordan

B. MINUTES

None Submitted

ACTION TAKEN

No Tribal Policy change.

D. FINANCIAL

Note that various financial reports

December 31, 2019 is Bay Bank's fiscal year end.

E. SPECIAL EVENTS AND TRAVEL

None

F. PERSONAL COMMENTS

Bay Bank account numbers as of March 31, 2019:

1,300	Checking Accounts
403	Business Checking Accounts
75	Money Market Accounts

1,604	Savings Accounts
342	Certificates of Deposit
111	Commercial Real Estate Loans
971	Residential Real Estate Loans
208	Business Loans
578	Consumer Loans
36	Oneida Small Business 2000 Loan Program Loans

The Oneida Small Business Loan Program 2000 that is administered by Bay Bank started on May 1, 2002. As of this date over \$ 13.1 million in new loans have been made to over 133 new or growing Oneida tribal member owned businesses.

The Section 184 mortgage loans serviced under FHLB MPF program totaled \$76.2 million at March 31, 2019. There are 631 loans in the program currently.

G. GOALS AND OBJECTIVES

2019 GOALS:

GOAL A: Bay Bank will strive to attain a minimum 0.50% Return on Assets for the year ending March 31, 2019. Return on Assets (ROA) is a common measurement of a bank's profitability. This ratio informs you how well the bank is managing and investing the bank's assets.

2019 ROA Goal	2019 YTD ROA Actual	2019 Peer Group Average
0.50 %	0.81%	0.95%

GOAL B: Bay Bank will strive to attain a minimum 6.00 % Return on Equity for the year ending March 31, 2019. Return on Equity (ROE) is the measurement of how well the bank is performing for its stockholder.

2019 ROE Goal	2019 YTD ROE Actual	2019 Peer Group Average
6.00 %	5.57 %	7.97 %

Bay Bank had budgeted total loans for the quarter ended March 31, 2019 in the amount of \$ 61.5 million. Total loans at March 31, 2019 were \$ 64.4 million, increase of \$2.9 million over budget. Loans increased \$ 6.5 million over the 12-month period ended March 31, 2019.

Bay Bank had budgeted total deposits for the quarter ended March 31, 2019 in the amount of \$ 74.9 million. Total deposits at March 31, 2019 were \$ 76.5 million, an increase of \$1.6 million over budget. Deposits increased \$ 6.1 million for the past twelve months, the result of increase in transaction accounts and savings deposits offset to a lesser degree by an decrease in time deposits.

H.

MEETINGS

Monthly meeting on the third Thursday of each month. Well attended.

Oneida Business Committee Agenda Request

Accept the Oneida ESC Group, LLC. FY-2019 2nd quarter report

1. Meeting Date Requested: 05 / 23 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor: Jacquelyn Zalim, OESC Chairwoman of the Board
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: _____
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.



Oneida ESC Group, LLC

2nd Quarter Report – FY 2019

May 7, 2019

OESC Board of Managers:

Jacquelyn Zalim, Chair

John L. Breuninger

Leslie Wheelock

Oneida ESC Group, LLC (OESC), was formed in 2012 as a holding company to house subsidiaries to do business with the federal government. OESC has four subsidiaries, Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Sustainment and Restoration Services (SRS) and Oneida Engineering Solutions (OES).

OESC's subsidiaries are supported by OESC with general management and administrative functions, including accounting and contracting management, human resource management, IT support, overall management, and marketing, bid and proposal. Below is a summary of OESC and its subsidiary's activities.

Narrative Report

a. Explanation of the core of the Corporation's business practices and market overview

OESC's subsidiary limited liability companies focus on contracts issued by the government agencies for engineering, science and construction work. OESC's revenue is derived from the subsidiaries that operate in the full and open market as well as the Small Business Administration Business Development Markets primarily as 8(a) and Small Business designated companies.

OESC and its subsidiaries are a highly technical organization providing research /investigation, design, engineering and project management. Oneida ESC Group operates in five core services:

- Environmental services – Assessment, investigation, design, testing and monitoring
- Remediation – Action Planning, project management, extraction of contaminated materials.
- Construction and demolition – Repair, service, abatement, renovation and new.
- Engineering Services – Design and project managements for sites and site design, structural, mechanical, plumbing, civil, structural, water / waste water systems and storm water management.
- Munitions response services – Investigation and remediation of munitions and ordinances.

Oneida Total Integrated Enterprises (OTIE) – Competes in the full and open marketplace as a small business (less than 750 employees). Core competencies include environmental services, environmental remediation and project management.

Mission Support Services (MS2) – 8a Graduation date is 3/15/2022.

MS2 is focused on construction management contracts. Core competencies include construction management services, New and renovated structures, HVAC systems and controls Utility systems - water, sewer, gas, electrical, Electrical power generators, transformers, and distribution, Communication and security systems, Interior remodeling, upgrades focused on the federal market with supplemental markets includes commercial and tribal construction projects.

Sustainment & Restoration Services (SRS) – 8a Graduation date is 2/18/2023.

SRS core competencies include facility investigations, corrective measures design/implementation, remedial designs/remedial actions, including characterization, assessment, and cleanup, Wetlands assessment and wetlands restoration design, Brownfields – Phase I & II ESAs, Technical Enforcement Support Facility and asset inventory, evaluation, and assessment Engineering design for site development, utility systems, and facilities Engineering design for wastewater treatment and sewerage systems.

Oneida Engineering Solutions (OES) – OES focuses on performing transportation engineering services for governmental agencies (Federal, State and Local). Work is federally funded and abides by the Brooks Act; requiring selection based on competency, qualifications and experience. OES has been certified as a Disadvantage Business Enterprise in the State of Wisconsin.

b. Explanation of the Corporation's current place within the market

OESC operates in a fiercely competitive and expanding market. An abundance of Architecture / Engineering / Construction (AEC) firms provide similar services offered by OESC. Competitive factors for our success include performance reputation, network, price, geographic location, and availability of technically skilled personnel (flexibility).

Three of the top five federal spending agencies awarding non-competitive contracts are OESC customers.

c. Explanation of the outlines of strategies by the Corporation for improved value in the market

OESC's subsidiaries are positioned to take advantage of existing relationships, contracts and networks OTIE established since 2008.

We constantly evaluate solutions to broaden and capture a larger share of the Federal and State markets. Each subsidiary operates based on primary NAICS codes with secondary NAIC codes that overlap with the sister companies.

d. Explanation of the Corporation's relative performance vs. competitors and identification of key competitors within the market

Our competitors include: Small Businesses, Alaskan Native Corporations (ANCs); Native American Owned, tribally-owned small businesses; and Native Hawaiian Organizations (NHOs). Each of these businesses is in a category of small business that may be awarded prime contracts without competition. Oneida ESC subsidiaries also compete against other 8(a) firms for set-aside acquisitions, including small businesses that are categorized as Woman-Owned, HUB Zone, Service Disabled Veteran Owned small business, and others. Finally, Oneida ESC competes in the full and open markets without restrictions.

Typical competitors for OTIE include Small Business firms with fewer than 750 employees in NAICS 562910. Another area of significant competition is the regional Transportation Engineering firms in Wisconsin for WI DOT work (OES).

e. Explanation of any material changes or developments in the market or nature of business the Corporation is primarily engaged in since the last reporting period.

The government shutdown impact has been mostly in delayed revenue. About 80% of our revenue comes from federal customers. EPA and some of the environmental DOD has been impacted due to the delays.

f. Identification of the primary goals and targets of the Corporation and progress made towards accomplishment of the same

Goals for Oneida ESC Group

Growth at a reasonable rate is the primary business goal for OESC. Financial reward for OESC is when we align our investment strategies according to our client's mission priorities.

Targets for OESC Subsidiaries:

Opportunities continue to exist in geographies where OTIE, MS2, SRS and OES have successful past performance; and where personnel involved in such projects have established strong relationships with teaming partners and clients. Opportunities continue to emerge based on combined efforts of OESC's marketing and sales efforts. Target clients continue to include Department of Defense agencies (various bases – Navy, Air Force, and Army), Environmental Protection Agency, WI Department of Transportation, Milwaukee Metropolitan Sewer District and the Oneida Nation.

New target clients include extended services on existing bases, geographical growth on "new" bases where OESC has not performed work on in the past, municipalities geographically related to OESC offices and other Tribal Nations.

g. Identification of key elements for success in strategies given, including risks, resources and relations available and needed in order to successfully fulfill outlined strategies

Key elements for success in the OESC model include:

- Meeting performance indicators, including safety, staff turnover, profitability, staff utilization, backlog and capacity.
- Adapting to a changing customer base, contract type, or key skill set. We recognize and reconfigure based on identified needs to delivery strategic growth.
- Identification of contract capacity and access is under regular review.
- Increasing our geographic footprint and capabilities.

Risk in the marketplace

- We operate in highly competitive industries
- Contracting is often erratic and unpredictable; cancellations or delays in pending awards by government agencies could adversely affect us
- International operations carries additional risk
- Loss of key personnel
- Adoption of new contract laws or regulations.

h. Identification of medium (two to five year) and long (greater than five year) prospects and sustainability of the Corporation given the present status, strategies and risks

Our medium and long range prospects for sustainability are balanced by business diversification and consistent project management delivery.

We have successfully groomed long-term business relationships with key US Agencies for services delivered around the world. Contracting with the US government remains a reliable strategy in terms of payment, stability, and growth opportunity.

Medium-term prospects

OESC's prospects in the two- to five-year term rely on our sturdy performance in engineering, science and construction to existing clients; adjacent clients/services and geographic areas; and new service offerings to new clients. OESC continues to focus on business development and talent acquisition to meet our growth metrics.

Long-term prospects

OESC envisions steady growth with our key customers over the long term. OESC is nimble and agile, allowing us to focus on governments funding flows.

Continued reliance on low-price awards is a staple in our business model and we continue to adjust the pricing structure to ensure that we remain competitive. We continue to concentrate marketing efforts on maximizing our return on investment through expanding support for existing customers, developing tasks under existing contracts, and collaborating with firms that need either small business participation or our specialized expertise.

i. Explanation of market growth (if any) experienced by the Corporation, identifying sources of growth (i.e., organic growth through market share increase, volume of business increase, acquisition of competition or other assets, etc.)

The first and second quarters are typically the slowest periods. We use this time to meet with clients and prospect for new opportunities, respond to Sources Sought inquiries and other proposal work.

- j. **Summary of the assets of the Corporation, including but not limited to its financial, physical, employee, customer, brand or intellectual property, and supply assets.**

OESC ASSETS
<u>Financial (On Balance Sheet)</u> Cash –Checking Account Work In Process on Current Projects Fixed Assets such as Vehicles, Furniture and Fixtures, and Miscellaneous Equipment Other Assets such as Prepaid Expenses, Investment
<u>Employees</u> OESC - 49 employees OTIE – 152 employees MS2 – 52 employees (includes GMC employees) SRS - 65 employees OES – 29 employees
<u>Customers</u> 95% of Revenue from Federal clients.

- k. **Summary and status of any pending legal action to which the Corporation is a party and any relevant government regulation to which the Corporation may be subject.**

On September 20, 2018 Mission Support Services filed an arbitration demand against its JV partner, Belonger Corporation. Belonger failed to provide funds to the JV sufficient to pay its share of the JV loss on the Building 3200 project. This failure is causing MS2 to fund Belonger’s share of the loss. Our position is that the losses are at the JV level and should be shared by the 51%/49% split. Unfortunately, the Arbitrator has ruled that the losses are at the member level, meaning each member is responsible for the losses incurred by the member. We are reviewing next steps.

Accept the Oneida Seven Generations Corporation FY-2019 2nd quarter report

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 5 / 23 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☒ Accept as Information only

☐ Action - please describe:

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Additional Requestor:



Oneida Seven Generations Corporation

Narrative Report:

Explanation of the core of the Corporation's business practices:

The purpose of Oneida Seven Generations Corporation (OSGC) is to promote and enhance economic diversification on behalf of the Oneida Tribe of Indians of Wisconsin. OSGC manages commercial developments such as the Bellin facility on Commanche Avenue, the Schneider facility on Glory Road, the Badger Sheet Metal Works facility on Partnership Drive, and the West Mason and Packerland malls. As of March 2019, we have one property with lease space available (an office facility on Flightway Drive); we have shown this property a number of times recently. There are fifteen properties under OSGC's management; with over thirty leasable areas.

Explanation of the Corporation's market information:

Property Management: OSGC employs one part-time tribal elderly member who assists in managing approximately 30 tenant leases. In addition to monitoring the leases, the leasing person assists in making sure the corporation buildings are insured and that tenants insure their occupancy, implementing property management procedures, and compiling data information.

Identification of the primary goals and targets of the Corporation and progress made towards accomplishment of the same:

The vision for OSGC is to increase the profitability of the company's income real estate base by searching for development opportunities. The primary goal is to promote the benefits of the Free Trade Zone and the HUB Zone properties that are available through OSGC.

The progress we have made towards this goal: working with local Chambers of Commerce to pursue potential tenants.

Identification of medium (two to five year) and long (greater than five year) prospects and sustainability of the Corporation given present status, strategies and risks:

Our medium to long range goals includes the following:

- To dissolve OSGC, per the GTC motion, with caution as to not trigger any new lawsuits.



Oneida Seven Generations Corporation

Summary of the assets of the Corporation, including but not limited to its financial, physical, employee, customer, brand or intellectual property, and supply assets:

Financial / Physical: Checking accounts; Buildings; Other Business Ventures

Employees: OSGC has two employees; one full-time and one part-time.

Main Customers: Bellin Health Systems; Schneider National; Badger Sheet Metal Works; United States Postal Services and Oneida Nation.

Summary and status update of any pending legal action to which the Corporation is a party and any relevant government regulation to which the Corporation may be subject:

OSGC has settled the lawsuit with the City of Green Bay; and Green Bay has paid OSGC Two and a Half-Million Dollars.

OSGC executed "hold harmless" agreement with a previous vendor.

Accept the Oneida Airport Hotel Corporation FY 2019 2nd Quarter Report
Oneida Business Committee Agenda Request**1. Meeting Date Requested:** 05 / 23 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.

Oneida Airport Hotel Corporation
Radisson Hotel & Conference Center
Quarterly Report
For the quarter ended: April 30, 2019

Narrative Section

Business practice, market overview, place within market:

- Q2 STR Occupancy YOY index down 8.4%; ADR YOY up 3.1%; RevPar YOY index down 5.6% - compared to comp set.
- Sales team attended National Tour Association Marketplace and Circle Wisconsin Marketplace. The sales team continues to network at events including Chamber Networking breakfasts monthly; BNI meetings weekly; Management Women events monthly; and MPI event quarterly; – to gain leverage for the Radisson in the Green Bay market.

Competitive analysis:

- Casino food outlets continue to be a source of competition for F&B revenue
- KI Expansion and Appleton Convention Center continue to be a source of competition for large convention groups
- Appleton Airport also competes for group/transient business with better flights

Strategies for improved value:

- Developed packaging in Corporate/Association Meetings, Tour & Travel, Wedding, Travel Agents and Transient markets to gain short term bookings for need months
- Working with Radisson Corporate in all Sales markets to gain leverage and recognition
- Working with Aimbridge Regional properties to gain leverage and recognition
- Working closely with Green Bay CVB in all Sales markets to keep top of mind and participate in all sales initiatives
- Sales Team currently participating in SWAT analysis of area hotels

Material changes or developments in market/business:

- Radisson Appleton now a Red Lion– in our STR comp set
- Holiday Inn Appleton now a DoubleTree by Marriott – in our STR comp set
- Ramada now Delta by Marriot - in our comp set reopened 2/14/19 - 149 rms

Market growth:

- Hotel Northland by Marriot Autograph Collection – opened 2/14/19 – 160 rms
- 4 Star Lodge Kohler property near the stadium with 141 rooms – opened July 2017
- Home 2 Suites on Holmgren Way – 100 rooms opened December 2017
- StayBridge Suites due to break ground and open in 2019 – 70 room property
- Comfort Suites/Mainstay Suites – due to break ground 2019 – 92 room combined property
- Cobblestone hotel – interested in DePere area - TBD

Pending legal action:

- Nothing at the moment

Oneida Airport Hotel Corporation
Three Clans Airport, LLC
Quarterly Report
For the quarter ended: March 31, 2019

Business practice, market overview, place within market:

- The Wingate by Wyndham Green Bay won the Best of the Wingate Award. This award is given out to the top performing Wingate's across the country and is based on a guest feedback scores and compliance to brand standards. This is the second year in a row that the Wingate Green Bay has won this award.
- Wingate by Wyndham Green Bay was in the top 5 performers in Wyndham's 2019 Q2 GFO Scores.
- Ranking for the second quarter from the STR Report the Wingate is 3 out of 5 based on REVPAR and 4 out of 5 based on Occupancy.
- For the second quarter, the Wingate saw an increase in the Airline Crew Business.
- The ADR of 79.50Wingate averaged a 56.0% occupancy for the second quarter along with an.

Competitive analysis:

- The competitors ran a REVPAR of \$62.15 to Wingate's \$44.53 for the quarter.
- The competitive set had an occupancy of 67.0% to the Wingate's 56.0%.

Strategies for improved value:

- The Wingate's strategy is to continually grow rate is to yield rates sooner especially on high demand dates and to offer less heavily discounted rates on slow dates. Discounted rates will still be offered for slower dates but not as much as they have been in the past.
- The Wingate continues to use all 3rd party booking channels to increase bookings on low demand dates but is not using opaque rates as often.
- The Radisson Sales team continues to cross sell the hotel. We have begun to see new leads and new bookings from this joint effort.
- The Wingate is also focusing on growing its small meeting business offering new meeting room packages to entice guests to book their meetings at the Wingate.
- We continue to focus our attention on customer service to ensure the best possible service for all our guest.

Material changes or developments in market/business:

- The Wingate is in the process of changing comp set.
- We also were able to negotiate a rate with a new local company to add to the Wingate's preferred list.

Market growth:

- For the second Quarter, the Wingate ended with a 79.50 ADR Index. The Wingate saw an increase of 4.2% year over year for ADR Index.
- Revenues for the second quarter were \$334,688 which was up from prior year by \$40,696. The increase is due to revenue management strategies, contract revenue and weather.

Pending legal action:

- Nothing at the moment

Oneida Business Committee Agenda Request

Accept the Oneida Golf Enterprise FY-2019 2nd quarter report

1. Meeting Date Requested: 5 / 23 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
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Oneida Golf Enterprise Corporation

Fiscal year-To-Date Reporting for period Ending:

March, 2019

The Oneida Golf Enterprise Corporation (OGEC) is a corporation of the Oneida Nation established to oversee and manage the business known as Thornberry Creek at Oneida.

Narrative Report

Business Overview

- Kemper Sports is now managing Thornberry Creek at Oneida as of February 15th, 2019. So far the transition has been very positive and there has been overwhelming support and encouragement. We will be supported on a daily basis with a Regional Operations Executive, Steve Loomis and a Regional Sales and Marketing Director, Phil Arouca among many other in the organization.
- TCO Legends Course was awarded 18 Hole Golf Course of the Year by Golf Course Owners of Wisconsin.
- In FY2019 we will continue to maximize green fee revenue by now charging premiums for Thursday and Friday golf outings. This will allow us to move some outings away from peak times and sell more peak green fees and free us up to book our banquet areas on Fridays. We will also be looking to bring in a new tee sheet to help us manage and increase rounds in the slow parts of the day. The new tee sheet will also enhance our online presence and make it easier to book online.
- Staffing has been sufficient for the second quarter as we have had a typical winter January to March.
- Manager positions continue to turn over for various reasons. Despite the adversity and turnover we have worked very hard to get a good group of managers in place for 2019 season. Our current manager structure is as follows;
Justin Fox – General Manager
 Donelle Walters – Food and Beverage Director
 Wes Suzawith, VACANT– Restaurant Managers
 VACANT – Event and Catering Sales
 Joy Lundberg – Event and Catering Coordinator

VACANT– Event and Catering Assistant

VACANT - Executive Chef – new hire start 5/28/2019

Steve Archibald – Golf Course Superintendent

Pete Nowak – Assistant Golf Course Superintendent

Ed Brusky – Golf Course Fleet Mechanic

Justin Nishimoto – Head Golf Professional

Travis Relyea – Golf Operations Manager

Kathleen Kaminski - Controller

- Season passes were slow through January but started to pick up as the weather warmed up. Through the end of March we are at \$91k. Prior year through March we were at \$124k.
- We continue to focus on creating a desirable atmosphere in the pub based on customer service, menu items and family friendly initiatives.
- Wages and total compensation continue to be reviewed primarily for hourly staff due to the lack of potential employees in the marketplace.
- We have stayed active on the golf course throughout the winter due to early freezing rain and puddling on the greens. We continued to remove snow from the greens to promote a healthy winter. The Legends 18 came out really good. The Iroquois 9 does have some winter kill on greens that we are managing.

Financial Snapshot

- We attribute unsatisfactory revenues in golf and food and beverage to poor weather. October resulted in 1039 less rounds in October than previous year. November weather was also poor resulting in 118 less rounds than prior year.
- With poor weather in the fall F and B is still competitive to prior year which is encourage. We do recommend we rebrand the restaurant this fall. This could be as minimal as naming it so that we can market it that way.
- We have worked hard to control expenses and brought them much closer to budget compared to the first quarter. Total operating expenses are within \$6k of prior year and \$15k to budget. At the end of the first quarter we were \$80k away from prior year and \$43k away from budget.

Pending Legal Action:

- No litigation pending.

Oneida Business Committee Agenda Request

Accept the Community Development Planning Committee FY-2019 2nd quarter report

1. Meeting Date Requested: 05 / 23 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:

Accept the Community Development Planning Committee FY-2019 2nd quarter report. I, Lee Cornelius didn't realize that I was to turn in the report. I turned it in as soon as I found out.

3. Supporting Materials☒ Report ☐ Resolution ☐ Contract*FYI - Late - Submitted after deadline*☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
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Community Development Planning Committee

Quarterly Report for FY19 2nd Quarter
January, February, March 2019

**CDPC Members**

Ernest Stevens III, CDPC Chair
Daniel Guzman-King, CDPC Vice-Chair
Trish King, CDPC Member
Kirby Metoxen, CDPC Member

Brandon Stevens, CDPC Member
Jennifer Webster, CDPC Member
Tehassi Hill, CDPC Ad Hoc Member

Purpose

To ensure that the Land Use Plan, Comprehensive Plan, Vision Oneida Plan, Housing Plan, all economic development efforts and land use recommendations are working in coordination with each other to improve the Oneida Tribal community and operations.

Meetings

The CDPC meets every 1st Thursday of the month at 9 a.m. in the Business Committee Conference Room at the Norbert Hill Center.

Activities Summary

For the 2nd quarter of FY19, three regular CDPC meetings were held in January, February, and March. Two CDPC work sessions were also held, one in January and one February.

Highlights**200 Year Celebration**

A team has begun reporting to the CDPC on their progress for the 200-year celebration scheduled for 2023. The team will be submitting a charter to the CDPC for approval. For the remainder of this year the team will be focusing on creating a communication plan that involves community input.

Both the Cultural Heritage Site improvements and the 200-year celebration fall in line with the broad goals of the 2017 – 2020 Strategic Plan for *Promoting Positive Community Relations* and *Encouraging Tsi> NiyukwalihoT^* (We have everything here to sustain us).

Industrial Hemp

A cross-functional Industrial Hemp team presented an implementation plan report to the CDPC in March. Sub-teams are working on product, outreach, research, and processing. Components of the implementation plan include summaries and next steps for permits, partnerships, planting, harvesting, processing, and testing.

In March, a draft hemp resolution was discussed and referred to the next BC Work session.

An industrial hemp pilot project falls in line with the broad goal of the 2017 – 2020 Strategic Plan for *Promoting Positive Community Relations* and *Encouraging Tsi> NiyukwalihoT^* (We have everything here to sustain us).

Oneida Wellness Initiative

The initial request for this project was to provide a centrally located multi-purpose health, fitness, and recreation complex to support the recreational needs of the Oneida Community. Through a series of discussions, the CDPC determined the focus should first be on whether or not current facilities and programs could meet the needs of the community or if a physical new complex is needed. This quarter, the BC approved the concept paper that was previously reviewed and approved by the CDPC.

The community outreach on the project falls in line with the broad goal of the 2017 – 2020 Strategic Plan for *Promoting Positive Community Relations* and the overall project is in line with the broad goals of *Encouraging Tsi> NiyukwalihoT^* (We have everything here to sustain us) and *Inspiring Yukwatsistay^a* (Our fire, our spirit within each of us).

Food Innovation Center

Through a grant, a feasibility study done on what a food center and food hub could look like for Oneida. A Food Innovation Center is an expanded facility to teach how to process and prepare healthy and native food and would serve Oneida Nation members, fresh food producers, entrepreneurs, and those looking for jobs in the food service industry. A presentation on the completed feasibility study was given to the CDPC in January. In March, the CDPC approved the Food Innovation Center as a concept and deferred to a BC Work Session for further discussion.

A centralized food center falls in line with *Encouraging Tsi> NiyukwalihoT^* (We have everything here to sustain us).

Energy Team

Last quarter, the CDPC supported a climate change resolution brought forward by the Energy Team. The resolution titled “Oneida Nation, Recognizing Climate Change as a long-term threat to Our Core Values” supports/adopts the Paris agreement, supports the creation of an Oneida Climate Change Team to develop a strategic climate plan, and supports the adoption of policies to achieve the strategic energy and climate plans. This resolution was adopted by the Business Committee on January 9, 2019.

The CDPC also reviewed a Memorandum of Understanding for carbon credits with the National Indian Carbon Coalition (NICC). The Business Committee approved the MOU on March 27, 2019.

Economic Development, Diversification and Community Development Funds

A good mind. A good heart. A strong fire.



The C&EDD has been providing an update to the CDPC every other month on the balance, expended funds, and obligated funds in the Economic Development, Diversification and Community Development Funds account.

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Reporting Schedule

- **Monthly:** Energy Team, Small Housing, Low Income Housing Tax Credits, Upper Oneida, Food Innovation Center, and 200 Year Celebration
- **Bi-Monthly:** (January, March, May, July, September, November) Economic Development, Diversification and Community Development Funds
- **Quarterly:** (February, May, August, November) Cultural Heritage Site Plan and Capital Improvement Projects Status



Oneida Business Committee Agenda Request

Accept the Legislative Operating Committee FY-2019 2nd quarter report

1. Meeting Date Requested: 5 / 22 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
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Oneida Nation
 Oneida Business Committee
 Legislative Operating Committee
 PO Box 365 • Oneida, WI 54115-0365
Oneida-nsn.gov



Legislative Operating Committee

FY19 Second Quarter Report: January 1, 2019- March 31, 2019

Executive Summary

The Legislative Operating Committee (LOC) focused on three specific items in the second quarter; amendments to all the boards, committees, and commissions bylaws, the Election law Amendments, and the Sanctions and Penalties law. As of March 31, the bylaws amendments were a high priority, and the Election Amendments and Sanctions and Penalties law had both been discussed by the General Tribal Council (GTC). Each of these laws are now expected to come back to the GTC for consideration. The LOC hopes this will happen by the end of this year.

Updates to the Active Files List

The LOC added five (5) items to the active files list and worked on two General Tribal Council Petitions. At the end of the quarter, the LOC was considering whether to add amendments to the Children's Code and the Boards, Committees, and Commissions law to the active files list. Meetings were scheduled to discuss these two requests in the third quarter.

Legislation added to the active files list;

1. General Welfare Exclusion Act- Income Exemptions
2. Attorney Contract Policy Amendments
3. Taxation
4. Environmental Review Law
5. Tribal Institutional Review Board Law

General Tribal Council Petitions added to the active files list;

1. Petition: Scott Kosbab- Creating Term Limits Law
2. Petition: G. Powless- Rescinding the Removal Law

Status of Active and Completed Legislation for the 2017-2020 Term

Table 1. of this report illustrates the status of each legislative item the LOC was working on as of April 12, 2019. Table 2. includes a list of the legislation that has been completed in the 2017-2020 term (Since August 2017), along with a brief description of the legislation.

Table 1. Status of Active Legislative Items as of April 12, 2019

	Progress to Date				
	Research	Outreach Work Meetings Drafting	Analysis Public Meeting	Comment Review LOC approval	Ready for Adoption
High Priorities-LOC is focusing most on on this legislation					
Election Amendments					●
Sanctions & Penalties					●
Child Support Amendments		●			
Domestic Animals Amendments				●	
Boards, Committees, & Commissions Bylaws				●	
Oneida Food Service Code Amendments		●			
Curfew		●			
Industrial Hemp	●				
Taxation	●				
Wellness Court	●				
Children's Code (Adopted)					●
Medium Priorities- LOC is working on this legislation and these items will likely become high priorities					
Recycling & Solid Waste Law Amendments		●			
Public Peace	●				
Drug & Alcohol Free Elected/Appointed Officials	●				
Tribal Traffic Code	●				
Business Corporations	●				
Code of Ethics Amendments	●				
Rules of Civil Procedure Amendments	●				
General Welfare Exclusion- Income Exemptions	●				
Low Priorities- LOC is not currently working on this legislation, but plans to in the future					
Work Visas	●				
Law Enforce. Ord. Amendments- Con. Wardens	●				
Environmental Review Law	●				
Attorney Contract Policy Amendments	●				
Tribal Institutional Review Board	●				
Guardianship	●				
Uniform Commercial Code	●				
Personnel Policies & Procedures Amendments	●				
Investigative Leave Policy Amendments	●				
Workplace Violence Amendments	●				

At the September 24, 2018 Special GTC Meeting, the GTC was asked to prioritize the Nation's Service Groups by order of importance. Table 2. lists the completed legislation for the 2017-2020 term, includes a brief description of the legislation, and indicates which service group applies to the completed legislation.

Service Group Priorities as Identified by the General Tribal Council on September 24, 2018

- | | | |
|---------------------------------------|-------------------------------|--|
| 1. Health Care | 6. Human Services | 11. Utilities, Wells, Wastewater, Septic |
| 2. Education & Culture | 7. Economic Enterprises | 12. Building & Property Maintenance |
| 3. Housing | 8. Government Administration | 13. Planning, Zoning, & Development |
| 4. Preservation of Culture & Literacy | 9. Public Safety | |
| 5. Preservation of Natural Resources | 10. Membership Administration | |

Table 2. Completed Legislation for 2017-2020 Term as of April 12, 2019

Name of Legislation	Adopting Resolution or Date Adopted	Summary of Legislation	*Priorities as Identified by GTC- September 2018
Oneida Nation Seal and Flag Rule #1- Placement, Maintenance, and Authorized Use	09-13-17	This rule governs the placement, maintenance, and authorized use of the official Oneida Nation Seal under the Oneida Nation Seal and Flag law.	8-Government Administration
Legal Resource Center	BC-09-13-17-L	On 11/14/17 GTC directed the OBC to establish a legal office consisting of advocates and an advising attorney for GTC. This law provides the framework for the office.	6-Human Services
Landlord-Tenant Law Amendments	BC-12-13-17-D	Extended the length of a rental agreement for tenants in the rent to own program.	3-Housing
Membership Ordinance Rule #1- Enrollment Rule	01-10-18	This rule creates enrollment procedures for carrying out the responsibility delegated to the Oneida Trust Enrollment Committee in the Membership Ordinance.	10-Membership Administration
Community Support Fund- Rule Handbook	01-24-18	This Rule Handbook provides guidance on how the Community Support Fund is used so that the Nation can assist the greatest number of members of the Nation who apply for assistance to the Fund in times of a catastrophic event, illness, injury, or emergency event when no other resources for assistance exist.	6-Human Services
Membership Ordinance Rule #2- Voiding Unlawful Membership	02-14-18	This rule creates a process by which the Oneida Nation may void the membership of a tribal member who no longer qualifies for enrollment pursuant to the Membership Ordinance under limited circumstances.	10-Membership Administration
Domestic Animals Law Rule #1- Licensing, Fees, and Penalties	04-25-18	This rule sets the licensing, fees, and penalties for the Domestic Animal Law.	9-Public Safety
Leasing Law	Adopted pending BIA approval – BC-10-26-16-C Became effective 05-19-18	The federal HEARTH Act enables tribes to approve individual surface leases for their own trust lands-provided that the tribe has adopted tribal leasing regulations that are approved by the Secretary of the Interior. This law was adopted on 10/26/16 and became effective on 05/19/18.	3-Housing
Leasing Law Rule #2- Agriculture Leases	5/16/18	This rule codified the existing standard operating procedure regarding agriculture leases, allowing	

		the Nation to lease agricultural land in the best interest of the Nation.	3-Housing
Leasing Law Rule #3-Commercial Leases	06/16/18	This rule codified the existing standard operating procedure regarding commercial leases, allowing the Nation to lease in a manner that is fair and equitable for tribal fee and trust lands that are used for commercial purposes.	3-Housing
Legal Resource Center Rule #1- Application for Services	07-25-18	This rule created a procedure for individuals to apply for services from the Legal Resource Center.	6-Human Services
Leasing Law Rule #1-Residential Leasing-Emergency Adoption	08-22-18	This rule expands upon the information provided on the Leasing Law regarding eligibility, administration, inheritability, and enforcement related to residential leases.	3-Housing
Boards, Committees, and Commissions Law	BC-9-26-18-C	The Comprehensive Policy Governing Boards, Committees, and Commissions was updated regarding; creation, application, vacancies, appointments, oaths, reporting, stipends, dissolution, enforcement, and was retitled.	8-Government Administration
Employee Protection Emergency Amendments and Rescission	BC-09-26-18-F (Rescission)	The amendments were revised to be an emergency due to action taken through resolution BC-04-11-18-A by the Oneida Business Committee (OBC) which dissolved the Personnel Commission and directed the Legislative Operating Committee (LOC) to develop and present emergency legislative amendments to fully address the impact of this resolution by the April 25, 2018, Oneida Business Committee meeting for consideration. On August 27, 2018, the GTC motioned to rescind the actions of the Oneida Business Committee related to the dissolution of the Oneida Personnel Commission, and to rescind the amendments related to the Blue Book from April 11, 2018 to today. Oneida Business Committee then adopted resolution BC-09-26-18-F which formally repealed the emergency amendments to the Employee Protection Policy.	6-Human Services
Military Service Employee Protection Emergency Amendments and Rescission	BC-09-26-18-F (Rescission)	See Employee Protection Emergency Amendments and Rescission explanation above.	6-Human Services
Rules of Civil Procedure Emergency Amendments and Rescission	BC-09-26-18-F (Rescission)	See explanation above.	8-Government Administration
Personnel Policies and Procedures Emergency Amendments and Rescission	BC-09-26-18-F (Rescission)	See Employee Protection Emergency Amendments and Rescission explanation above.	6-Human Services
Landlord Tenant Rule #1-General Renter Program Eligibility, Selection, and	10-24-18	These are amendments to Landlord Tenant Law Rule No. 1 which provide additional eligibility requirements, selection procedures, and general	

Other Requirements Amendments		requirements that govern the Comprehensive Housing Division's general rental programs that are not reserved for elders or low-income tribal members.	3-Housing
Whistleblower Protection Law	BC-02-12-19-B	The Employee Protection Policy was amended for reasons other than the dissolution of the Oneida Personnel Commission. The law was retitled the Whistleblower Protection law and is designed to give protection to employees who give information that is intended to protect the Nation from fraud, theft, and other detrimental effects.	8-Government Administration
General Tribal Council Petitions- each petition must have a Statement of Effect developed. The SOE indicates whether the proposed petition would conflict with existing laws.	<ol style="list-style-type: none"> 1. Petition: Delgado- Trust Land Distribution 2. Petition: Dodge- Law Firm for GTC 3. Petition: G. Dallas- \$5,000 Payment Within 90 Days 4. Petition: Gladys Dallas- Special Per Capita Payment and/or Options Payment 5. Petition: G. Dallas- \$5k Per Capita 6. Petition: Graham- 2017 General Election 7. Petition: G. Powless- Banishment Law Resolution 8. Petition: G. Powless- Oneida Personnel Commission Dissolution 9. Petition: G. Powless- Rescinding the Removal Law 10. Petition: Linda Dallas- Medicare Part B Premium Payment 11. Petition: Metivier- Treatment Center 12. Petition: Powless, Debra- 2017 Tri-Annual General Election 13. Petition: Scott Kosbab- Creating a Term Limits Law 14. Petition: Vandehei- E-poll Process 15. Petition: C. Metoxen- Oneida Youth Leadership Institute 		8-Government Administration and 10-Membership Administration

Table 3. Meetings held by the Legislative Operating Committee in Second Quarter

Legislative Operating Committee Meetings	
January 2, 2019	Regular LOC meeting
January 7, 2019	Special LOC meeting
January 16, 2019	Regular LOC meeting
February 6, 2019	Regular LOC meeting
February 20, 2019	Regular LOC meeting
March 4, 2019	Regular LOC meeting (Rescheduled from March 6)
March 20, 2019	Regular LOC meeting
Public Meetings and Outreach Events	
March 11, 2019	Domestic Animals Amendments (Comment period ended 3/18/19)
March 21, 2019	Curfew Law Community Pot Luck

Legislative Operating Committee Second Quarter Highlights

Sanctions & Penalties Law Outreach- Video

This law would provide a process to sanction or penalize appointed and elected officials, including the Oneida Business Committee. Currently, the only way to hold an official accountable is by removal or termination of appointment. Not all misconduct warrants removal or termination. Sanctions and penalties could include public apology, suspension, loss of stipends, monetary fines, etc.

The LOC produced a video to be posted on Facebook leading up to the February 24, 2019 General Tribal Council Meeting. That meeting was cancelled due to inclement weather and rescheduled for March 17, 2019. As of March 27, 2019, the video was viewed 3,917 times.

At the March 17, 2019 GTC meeting, the GTC voted to *“defer this item for at least sixty (60) days for the GTC to have additional time to consider it and have input”*. The LOC is planning more outreach opportunities for this legislation and will bring it back to a GTC meeting as soon as there is an opportunity. The LOC has held a Community Pot Luck and a public meeting for this legislation already. We hope that more people will participate before it comes back to the GTC.



February 8, 2019

The LOC produced a video regarding the Sanctions and Penalties Law, leading up to the GTC meeting. Councilwoman Webster runs through her lines for the video. The video was viewed 3,917 times.



February 8, 2019

The Communications Department helped the LOC produce the Sanctions and Penalties video. Councilman Metoxen practicing his lines.

Curfew Law Outreach- Oneida Nation High School and Community Pot Luck

The LOC is working on a Curfew Law for Oneida. This effort is a result of the LOC's work with the Tribal Action Plan Team. Curfew laws can be used to protect youth from victimization and prevent juvenile crimes and delinquency by reducing or preventing exposure of youth to negative situations by restricting their access to public places at night.

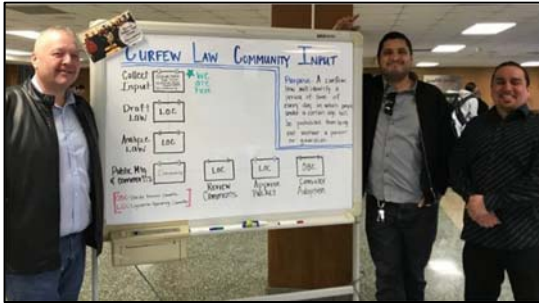
The LOC is taking this opportunity to collaborate with the Oneida Nation High School (ONHS) students. On March 13, 2019 staff from the



March 13, 2019

Oneida Nation High School Clan Council collaborated with the LOC on a potential Curfew Law.

Legislative Reference Office met with the ONHS Clan Council to discuss their thoughts and ideas regarding a Curfew law. The Clan Council is supportive of the idea and shared several ideas with the work team. The LOC will consider the student's ideas in upcoming work meetings. The Clan Council will be invited to participate in the entire legislative process, until the Curfew Law is ready to be considered for adoption by the OBC.



March 21, 2019

The LOC hosted a community pot luck to discuss a Curfew Law. While the community expressed interest in the event, no one attended the meeting. This highlights how collecting public comment is difficult.

The LOC hosted a community pot luck to discuss a Curfew law on March 21, 2019. Unfortunately, no one attended the meeting, so there was no discussion. This is the first of four community pot lucks that the LOC has held, without attendance. The average number of people that attend these events is 14. The LOC will continue to explore new ways for the community to participate in the legislative process. If you have comments regarding a Curfew Law, please contact a member of the LOC to share your thoughts.

Legislative Operating Committee's FY19 Third Quarter Plans

1. Bylaws Amendments- The newly amended Boards, Committees, and Commissions law requires all the Nation's seventeen boards, committees, and commissions to amend their bylaws to comply with the law. This project began in October 2018 and the LOC is focused on completing it as soon as possible.
2. Election law Amendments- In 2018, the GTC directed that the Election law come back to the GTC with suggested amendments. In January 2019, this item was deferred to a future GTC Meeting. The LOC hopes to place these amendments on an upcoming GTC agenda so that the GTC can consider their adoption.
3. Sanctions & Penalties law- This law is designed to provide a process for members of the Business Committee, and other boards, committees, and commissions to face sanctions or penalties for misconduct. Currently, the only penalty for misconduct is removal or termination from office. On March 17, 2019 at a special GTC Meeting, the GTC adopted a motion to defer the item *"for at least sixty (60) days for the GTC to have additional time to consider it and have input"*. Based on this action, the LOC will be host and provide additional community outreach efforts once this item is assigned to a GTC agenda.
4. Domestic Animals Law Amendments- The LOC will forward these amendments to the Oneida Business Committee for consideration in the third quarter. Amendments include updating the law with regard to violations, enforcement, appeals, hearing procedures, citations, and dangerous dogs.

5. Legislative Strategy for Remainder of the 2017-2020 Term- On April 11, 2019, the LOC will review all the items on the active files list and decide what the most important priorities are, and the LOC will continue discussing a strategy for finishing them before July 2020.
6. Public Meeting Format- So far this term, the public meeting attendance rates have not increased from the 2014-2017 term. The LOC will be trying new strategies including; changing the time of day the meetings are held and redesigning the public meeting notices. The LOC is also considering producing another video encouraging community members to participate in the legislative process.

Legislative Reference Office Update

The LRO is the support office for the LOC. The LRO drafts law, analyzes law, holds public meetings, collects public comment, and involves various departments on legislative work teams where the LOC discusses policy and makes decisions.

In the second quarter, the LRO focused on preparing for General Tribal Council meetings to discuss the Election law amendments and a Sanctions & Penalties law. In addition, the LRO focused on assisting boards, committees, and commissions with updating their bylaws. The original deadline for this project was March 26, 2019. On March 27, 2019, the Oneida Business Committee granted an extension for this deadline. In the third quarter, the LRO will; continue to work with entities to complete their bylaws amendments, focus on the Oneida Food Service Code amendments, the Domestic Animals law amendments, the Recycling and Solid Waste Disposal law amendments, and the Child Support law Amendments.

Legislative Operating Committee Contact Information

Feel free to contact the LOC with questions or comments;

- David Jordan, LOC Chairperson, djordan1@oneidanation.org
- Kirby Metoxen, LOC Vice Chairperson, kmetox@oneidanation.org
- Jennifer Webster, LOC member, jwebste1@oneidanation.org
- Daniel King-Guzman, LOC Member, dguzman@oneidanation.org
- Ernest Stevens III, LOC Member, esteven4@oneidanation.org
- LOC@oneidanation.org



Oneida Business Committee Agenda Request

Accept the Quality of Life Committee FY-2019 2nd quarter report

1. Meeting Date Requested: 5 / 23 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.



Quality of Life (QOL) Committee

FY 2019 2nd Quarter Report (January – March 2019)

PURPOSE

The Quality of Life Committee is a standing committee of the Oneida Business Committee that has oversight responsibility of the following areas of the Tribe: Language and Culture, Health, Human Services and Public Safety. This oversight responsibility also extends to any board, committee, or commission related to these specific areas.

COMMITTEE MEMBERS

Councilman Brandon Stevens, Quality of Life Committee Chair
Councilman Ernest Stevens III, Quality of Life Committee Vice Chair
Councilman Daniel Guzman-King, Quality of Life Committee Member
Councilman Kirby Metoxen, Quality of Life Committee Member
Councilman Tehassi Hill, Quality of Life Committee Member

Other partners include: Wellness Council, Oneida Police Department, Division Directors, other senior leaders and their staff.

MEETINGS

Quality of Life Committee meetings are held on the second Thursday of every month starting at 8:30 a.m. Meetings in the 1st quarter were held in January and March.

ACTIVITIES SUMMARY

1. Big Brothers Big Sisters of Northeast Wisconsin (BBBS of NEW)

Last quarter, the Quality of Life Committee (QOL) met with representatives from BBBS of NEW and the GSD Director on a memorandum of understanding (MOU) which forms a partnership between the BBBS of NEW and the Oneida Nation. The purpose of the MOU is “to mutually support access to Oneida Nation resources and share demographic information regarding those Oneida members participating in the BBBS of NEW program.”

The Business Committee approved the MOU on February 27, 2019 and the Government Services Division will be the Oneida department working with BBBS of NEW.

The MOU includes:

- BBBS of NEW Responsibilities:

- Provide a BBBS contact person for the Oneida Nation which will be the GSD Director.
- Maintain ongoing communication with Oneida Nation program staff.
- Oversee operational activities including screening, matching, support and supervision and closure procedures.
- Coordinate recruitment activities within the Oneida Nation community.
- Communicate to BBBS participants the activities, events and resources available to them within the Oneida Community (schedule of events).
- Provide a semi-annual report on the following demographic information:
 - # of Oneida children participating in the program (matched vs waiting list).
 - Age and gender of participating Oneida children (matched vs waiting list).
 - School of participating Oneida children.
 - # of Oneida volunteers (“Bigs”) participating in the program.
- Oneida Nation Responsibilities:
 - Provide an Oneida Nation contact person for BBBS.
 - Assist BBBS in the coordination of volunteer recruitment opportunities within the Oneida community.
 - Communicate monthly to BBBS those Oneida community activities, events and resources available to BBBS participants (schedule of events).
 - Help coordinate culturally relevant education sessions for BBBS staff or participants at locations to be determined.
 - Maintain ongoing communication with BBBS.
 - Cooperate fully with BBBS staff and volunteers.

2. 7G Youth Sports Initiative

Last quarter, the QOL Committee met with a representative of the 7G Youth Initiative. This initiative is focused on ways to help more Native American athletes get into college and to help them be more successful.

This quarter, two focus groups were held to gather input from coaches and parents of Native American students who were involved in sports. Feedback was received from 8 coaches and 5 parents of school athletes and athletes involved through clubs and other organizations.

One of the next steps will be to hold a focus group with a cross section of student athletes. Once all of the input is received, deliverables will be determined and a plan with timelines and deliverables will be presented to the QOL Committee for consideration.

3. Mental Health Checkups

Last quarter, the QOL deferred the request for Mental Health Checkups to the Wellness Council. In March, the Wellness Council reported to the QOL meeting their work on a Wellness Summit. The QOL Chair will send the directors a letter indicating support for participation in the Wellness Summit.

4. Environmental Issues

The QOL received an update on environmental issues in March. The next step will be for a small sub-team to put together a plan on what specifically should be worked on by a larger work team.

5. Tribal Action Plan (TAP)

The Tribal Action Plan (TAP) has been transitioned to the Government Services Division. The Wellness Court and Curfew Law have been added to the LOC's Active Files List.

REQUESTED ACTION:

Motion to accept the Quality of Life Committee FY2019 2nd Quarter Report.

Accept the Finance Committee FY 2019 2nd quarter report
Oneida Business Committee Agenda Request**1. Meeting Date Requested:** 05 / 23 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:

Accept /Approve the Finance Committee FY19 Second Quarter Report (Jan-Mar 2019) as approved by the Finance Committee on 5/13/19.

3. Supporting Materials☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.

FINANCE COMMITTEE

FY 2019 – Second Quarter Report (Jan. to Mar. 2019)

PURPOSE: The Finance Committee is a working Sub-Committee of the Oneida Business Committee and is responsible for recommending financial policies and budgets that support the mission, values, and strategic goals of the Nation and organization.

WHO WE SERVE

The Finance Committee works with all departments within the Nation to ensure expenditures of any substantial amount are procured in the most cost effective and fair manner as established by the Purchasing Procurement Manual. The FC also serves Oneida Community groups, local charitable organizations, and Oneida members through Finance Committee Donations and the Community Fund.

FINANCE COMMITTEE MEMBERS

Members include two BC Council Members Jennifer Webster and Daniel Guzman King; the Treasurer, Patricia King who chairs the meetings; Chief Financial Officer, Larry Barton who acts as the Vice-Chair; Gaming General Manager, Louise Cornelius; Purchasing Director, Patrick Stensloff; and Community Elder Member, Shirley Barber.

FIRST QUARTER MEETINGS

The Finance Committee held six meetings in the Second Quarter on: Jan 2nd & 14th; Feb. 4th & 18th; and Mar. 4th & 18th, 2019. Specific information on requests are in the summary section of this report. The FC also held two Work Meetings in February and March and included work/discussions on: the development of the Per Capita Endowment; Addressing unmet Educational needs of high school and college students and standardizing the RFP Procurement Process for all contracts. The FC Elder Member attended four Regular Meetings (including 1 Work Meeting) and was paid a total stipend of \$150.00. The 3/4/19 meeting did not last the full hour, so no stipend was provided.

FINANCE COMMITTEE GOALS

The three identified goals of the Finance Committee remain the same as last year and include:

1. Continue to develop endowments for the Nation in the areas of Language, Land, and Health to sustain funding for these important areas for future generations;
2. Demonstrate consistent community commitment by providing Donations to Not-for-Profits, veteran's groups, and charitable organizations; and by offering Community Funds/Products to the Oneida membership and Oneida community groups;
- and 3. Continue to support and improve all processes, procedures, laws, budgets, and resolutions that pertain to responsible financial oversight for the Nation.

DONATIONS

The Finance Committee reviews donation requests at their second meeting of each month. The Donation Line allocation for fiscal year 2019 is \$50,000.00. After the First Quarter the balance remaining was \$36,809.07. Per the Finance Committee Donation criteria all requests approved represent the following categories: 1) Oneida Community Causes; 2) Local Groups (charitable); and 3) Nation Groups (Indian Affiliated).

In the Second Quarter there were six donations approved for a total of \$13,800.00 leaving a balance of \$23,009.07. The requests were from Charitable local groups, Oneida Community Groups and Veterans. Details of FC Donations this quarter is attached.

COMMUNITY FUND

The Finance Committee has designated that they review Community Fund (CF) requests at their first meeting of each month. Under the FC SOP's funding each year is identified as the greater of 50% of the earned income of the fund or \$50,000.; whichever is higher. The Fiscal year 2019 funding from the earnings is \$64,853.27. The FY 2019 Product amount remains the same as last year or \$5,000.00 which is approximately 494.55 Cases. After the First Quarter \$52,718.50 remained in funding and \$4,808.61 or approximately 458.39 Cases remained in Coca-Cola product.

In the Second Quarter the FC reviewed and approved Forty-Nine (49) Community Fund funding requests for a total amount approved of \$17,762.44* leaving an end balance of \$34,956.06. Virtually all the requests submitted were for youth development in the form of various sports events, dance, music, & art classes as well as registration fees for school trips. The FC also reviewed and approved three CF Product requests for a total of 135 Cases for a spend total of \$1,121.59 leaving an end balance of \$3,687.02 or approximately 351.47 Cases. These requests were for Oneida Community Events. A listing of all Community Fund requests for the Second Quarter is attached.

* Adjustments due to checks returned or approved amount changed by the Finance Committee.

INTERNAL /DEPARTMENTAL REQUESTS

In the Second Quarter the Finance Committee reviewed and approved Twenty-Three (23) requests from the organization that included: FY19 Blanket Purchase Orders; Purchase Order Increases; Change Orders; Gaming Capital Expenditures; Slot Conversions and various contracts for services. One request required a special FC E-Poll for approval as it was submitted late but needed to be expedited as it related to insurance. The FC also reviewed Twenty-Two (22) Informational requests including: FC Monthly & Quarterly Reports; Government to Government Service Agreements; and Slot Lease/Percentage/Free Trial Games. Informational requests are provided to the Finance Committee to provide transparency within the organization of business activities/procedures; Intergovernmental Agreements; and Reports for the FC.

INVESTMENT UPDATES

There were no investment updates in the Second Quarter.

Oneida Finance Committee - FY 2019

Second Quarter Donation Summary

Mtg Date	Requester	Representing	Request Amt	Category	Request Description	FC Action
Q2						
1/14/19	David Powless	Mountain Chief Institute	\$ 2,500.00	Oneida Community Causes	Spirit of the Hoops Basketball Camp in Oneida - Summer 2019	Approved \$2,300.
2/18/19	Dr. Lyle Ignace	Gerald L. Ignace IHC Ctr, Inc-Fundraiser	\$ 2,500.00	Nat'l Group-Indian Affil.	Annual Red Shawl Gala Fundraiser	Deferred to OBC
2/18/19	Judy Skenandore	Church of the Holy Apostles	\$ 2,500.00	Local Grp/Org-Charitable	Church of the Holy Apostles-Maint equipmt	Approved
3/18/19	Jolene Bowman	WI Indian Education Assn.	\$ 2,500.00	Local Grp/Org-Charitable	Wisconsin Indian Education Association - Spring Conference	Approved
3/18/19	Molly Butz	Aurora Health Care Foundation	\$ 2,500.00	Local Grp/Org-Charitable	AHCF - Jackie Nitschke Center Fundraiser	Approved \$1,500.
3/18/19	Gabrielle Metoxen	WI Indian Arts, Inc.	\$ 2,500.00	Oneida Community Causes	WI Woodland Indian Art Show & Market	Approved
3/18/19	George Greendeer	Military Order of the Purple Heart	\$ 2,500.00	Local Grp/Org-Charitable	MOPH Convention @ the Radisson-May 2019	Approved

2ND QUARTER DONATIONS

Designations/Percentages	Bal. Aft. Q1	Expenditures	Balance
1. Oneida Community Causes - 40%	\$13,309.07	\$4,800.00	\$8,509.07
2. Local Groups (Charitable) - 40%	\$15,000.00	\$9,000.00	\$6,000.00
3. Nat'l Groups (Indian Affil.) - 20%	\$8,500.00	\$0.00	\$8,500.00
	\$36,809.07*	\$13,800.00	\$23,009.07

46	4-Mar-19	Rebeka Cloud	SD-Youth	Blaze AAU Basketball Fees for daugther	\$	500.00
47	4-Mar-19	Erika Sommers	SD-Youth	Blaze AAU Basketball Fees for daugther	\$	500.00
48	4-Mar-19	Andrew Duxtater	SD-Youth	YMCA Tennis classes for son (TD)	\$	147.00
49	4-Mar-19	Andrew Duxtater	SD-Youth	YMCA Tennis classes for son (AD)	\$	147.00
						\$ 17,762.44

Q2 CF Product Requests

					Product Requests
1	4-Mar-19	Tonya Webster	CommEvt	4th of July Powwow 2019	100 Cs.
2	4-Mar-19	Susan Hayes	CommEvt	Oneida Nation High School Prom	10 Cases
3	4-Mar-19	Gabrielle Metoxen	CommEvt	Woodland Indian Art Show & Market	25 Cases
					135 Cases

END OF SECOND QUARTER

Oneida Business Committee Agenda Request

Accept the Oneida Youth Leadership Institute FY-2019 2nd quarter report

1. Meeting Date Requested: 05 / 23 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract*Late - Submitted after deadline*☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

Oneida Youth Leadership Institute

FY19 2nd Quarter Report (Jan, Feb. March)

Summary

The Oneida Youth Leadership Institute continues to evolve. Our 1st quarter report was submitted and highlighted current donations.

- 1) OYLI successfully set up and maintains organization operations,
- 2) continues to align community youth groups for fundraising, and
- 3) established our board of directors. We have one vacancy to fill.

Quarterly Spotlight

OYLI Board and Volunteers are gearing up for the 2019 LPGA Golf Concession Fundraising event July 2nd – 7th. This is where participants/parents from each of the groups volunteer their time to the LPGA concession stands and a portion of all money raised is donated back to OYLI to be given back out to the youth groups.



Accounts & Activity

Q2 Account Debit \$4,587 | Credits \$2,050
 Total in Bay Bank Accounts \$57,257
 Total Liabilities - Restricted Funds \$51,649
 Owners Equity - Unrestricted Funds \$5,608

The Oneida Youth Leadership Institute is a 7871 charitable organization of the Oneida Nation located in Oneida, Wisconsin. We raise and provide funding to develop young Oneida leaders.

Values

The Youth Leadership Institute will foster:

- Tradition/Culture
- Good Mind/Good Body
- Leadership
- Knowledge/Proficiency
- Entrepreneurship
- Networking

Board Members

Richard Elm-Hill
 Margaret Ellis
 Jeffery House
 Melissa Metoxen
 Elijah Metoxen
 Wendy Alvarez
 (Vacant)

Grants Department

Cheryl Stevens, OYLI Executive Manager
 920-496-7331
OYLI@oneidanation.org