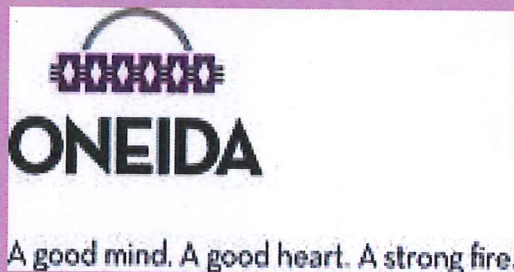




A funding application has been submitted to the Fox River/ Green Bay Natural Resources Co-Trustees for consideration for a Phase II project for expanding the size of the lake for fishery enhancement, cultural and recreational opportunities. We will be notification of award decision once the Federal Agencies come back from furlough.



FY2019
First Quarter Report
Protection and Preservation of Natural Resources
January 23, 2019

First (1st) Quarter B.M.C.A. – Prioritization of Protection and Preservation of Natural Resources

Overall Impressions of the First Quarter

In the first quarter of FY2019, the Business Committee has established new requirements on reporting out their priority list by the Nation Services. This report is from those service business units within the Protection and Preservation of Natural Resources Priority working with Environmental, Health, Safety & Land Division, Oneida Nation Farm, Cultural Heritage Area and the Environmental Resources Board. Staff developed a reporting tool to facilitate capturing activities and aligning them under the BC and Divisional priorities. This tool will also aid in tracking future progress towards those goals. In all, 160 separate activities were measured. After feedback is received for this new reporting format, we will adapt our tracking tool to reflect that feedback.

Moving Toward the Strategic Priority Reporting on Achievements....

Environmental, Health, Safety & Land Division	<ul style="list-style-type: none"> • Eco-Services • Green Bay Metro Water • GLRI State Farm • GLRI Bio Assessment • GLRI Geomorphic Assessment • CWA Section 106 • CWA Section 319 • Aquatic Invasive Species • Brownfield Section 128 (A) • Environmental Protection • GAP • Noxious Weed Eradication • Tribal Management Development • Underground Injection • Underground Storage Tanks • Wild Rice Beds • Conservation of Natural Resources • Forestry & Trails (OCC) • Hunter Recruit Develop • Emerald Ash Borer • Forest Inventory • NRDA Suamico Stream Restoration • NRDA Oneida Lake • Tsyunhehkwa
Oneida Nation Farm	<ul style="list-style-type: none"> • Oneida Bison
Cultural Heritage Area	<ul style="list-style-type: none"> • Tribal Historic Preservation Office (T.H.P.O.)
Environmental Resources Board	<ul style="list-style-type: none"> • Environmental Restoration & Protection

This report documents the efforts completed to meet the goal of strengthening and protecting our people, reclaiming our land and enhancing the environment by exercising our sovereignty

Advancing On^yote?aka Principles

28 activities completed that supported this principle in quarter one. Examples include:

- Tsyunhehkwa BU
 - 11 days of outreach with 1300 volunteers and visits to the farm to learn and assist with White Corn harvesting.
 - 8 acres of White Corn were harvested



This year's white corn field, almost 9 acres

- 490 pounds of shelled corn sold to Cannery for processing in December
- Cattle
 - winter cattle feeding set up
 - Tsyunhehkwa new barn yard panels installed
 - 3 animals sold to Oneida Market and 1 sent to processing for Oneida Pantry
- GLRI NonPoint
 - Pump house was constructed, electrical service was run and well was drilled
 - Installed new fence along crossing at ONF connecting old pasture to new
 - Complete soil sampling for ONF under the enhanced nutrient management planning
- ERB
 - 3 meetings to discuss tribal land access
 - 3 meetings to review hunting fishing and trapping totals for 2018 and work on land use cards with enrollments.
- Aquatic invasive species (AIS)
 - Assist with wood turtle tracking one time
 - Drone photos of apple orchard & Big Apple Fest Grounds, White corn harvest, Oneida Lake AIS, W132 Service Road, Travel Center, Goffard Pond, Silver Creek on Adam Dr & Health Center Phragmites treatment
 - assisted in setting up for NRDA Co Trustee meeting tour (SBS Drone Demo) for 13 attendees

Exercising Sovereignty

142 activities completed that supported this principle in quarter one. Examples include:

- GAP BU
 - Facilitated and implemented the start of the USDA Agricultural Conservation Easement Program (ACEP). This will provide \$2.065 million in revenue for the restoration of 412 acres of agricultural land.
 - facilitated CWA Section 404 and 401 regulatory actions
 - Attend RTOC meeting
- Environmental Protection BU
 - Completed Asbestos Manager Planner Annual Certification

Improving Organizational Changes

- Brownfield Section 128 (A)
 - Provided training to Oneida Staff and mentoring to KBIC
 - Brownfield Workshop and Disaster Debris Webinars
- Underground Storage Tanks
 - Delivered UST Boot Camps Red Cliff and LCO
 - EPA UST Training for Inspectors in Chicago
 - Compliance assistance to facilities on the Oneida Reservation
- Eco Service
 - 9 Staff meetings and one on one meetings for communication and staff development
 - Manager attended American Indian agriculture conference to learn about the farm bill update and programs offered to Indian farms.
 - Finalized and signed SOP for the Hazardous Tree Removal Program. Coordinated hazardous tree removals with a new contractor and the Conservation Department.

Promoting Positive Community Relations

- Eco Services
 - staff participated in and wrote and submitted the summary report for the Community Budget Input Meeting
 - 5 staff participated in the Community Budget Input Meeting
- Forestry & Trails
 - 8 Funeral and ceremonial wood deliveries
 - 73 Fire wood deliveries for Elders supplemental heating option.
 - 35 Community work orders completed.



Contractor navigates the removal of a hazardous tree on tribal land

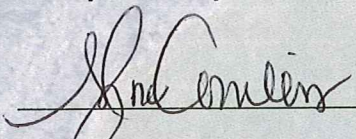
Encouraging Tsi[^]niyukwaliho T[^] (Gee-knee-yungwa-lee-ho-DA, Our ways)

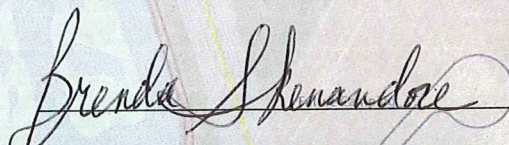
- CWA Section 106
 - Electrofishing Surveys of Oneida Lake and Osnuhsa Lake
 - Surface Water Quality Monitoring
 - Conducted Construction Site Stormwater Inspection and Report. Completed several annual refresher trainings for EPA federal Inspector Credential.
 - Attended professional meetings including Tribal Water Workshop, WI Tribal Conservation Advisory Council - Fisheries subcommittee; WI Aquatic Invasive Species Partners meeting

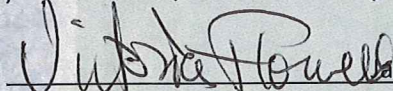
Next steps for Quarter 2

- Find a more efficient way to harvest with modified equipment than hand harvest at Tsyunhehkwa
- Finish Selling white corn, weekly white deliveries to cannery and begin planning for Seed and Plant Distribution event at the farm in May.
- Posting of final vacancy at farm of Tsyunhehkwa Community Outreach Coordinator to help develop outreach program and assist supervisor with tracking and planning events.
- Begin planning for outreach events in May of Tree Giveaway and Youth & Elder Fishing Day.
- Succession planning
- Continue staff reviews with HRD
- Continue to control the spread of invasive species. Summarize data from all previous interim reports to include on upcoming final performance report for grant
- Invasive species program will use new rotary cutter attachment to efficiently mow different invasive species to maintain previously treated areas.
- Continue to provide inspections according to funding agreement
- Meet with staff to engage in goals and create steps to incorporate Smart goals.
- Quarterly Report format to refine and revise based on BC Goals with staff input and BC feedback

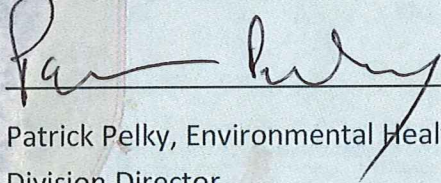
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January 15, 2019
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