



Oneida Business Committee

Executive Session
8:30 AM Tuesday, April 23, 2019
Executive Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting
8:30 AM Wednesday, April 24, 2019
BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the BC Support Office, 2nd floor, Norbert Hill Center and present a valid Tribal I.D. or go to <https://goo.gl/uLp2jE>. Scheduled times are subject to change.

I. CALL TO ORDER

II. OPENING

- A. **Special Recognition for Years of Service**
Sponsor: Geraldine Danforth, Area Manager/Human Resources
- B. **Kahletsyalúsia - 8th Grade Futures recognition**
Sponsor: Daniel Guzman King, Councilman

III. ADOPT THE AGENDA

IV. OATH OF OFFICE

- A. **Oneida Nation Veterans Affairs Committee - Floyd J. Hill II**
Sponsor: Lisa Summers, Secretary

V. MINUTES

- A. **Approve the April 10, 2019, regular Business Committee meeting minutes**
Sponsor: Lisa Summers, Secretary

VI. RESOLUTIONS

- A. Adopt resolution entitled Community Based Movement to Build Health Equity and Address Alzheimer's Disease in Wisconsin's Indian Country**
Sponsor: Pat Lassila, Chair/Oneida Nation Commission on Aging
- B. Adopt resolution entitled Memory Keepers Medical Discovery Team**
Sponsor: Pat Lassila, Chair/Oneida Nation Commission on Aging
- C. Adopt resolution entitled Child Abuse and Neglect Prevention Month**
Sponsor: George Skenandore, Division Director/Governmental Services
- D. Adopt resolution entitled Proclaiming the Oneida Nation Reservation as a Purple Heart Reservation**
Sponsor: Lisa Summers, Secretary
- E. Adopt resolution entitled Approval of Use of Economic Development, Diversification and Community Development Fund for Project ED19-008**
Sponsor: Troy Parr, Division Director/Community & Economic Development
- F. Adopt resolution entitled Tribal Energy Development Capacity Grant**
Sponsor: Ernie Stevens III, Councilman

VII. STANDING COMMITTEES

- A. FINANCE COMMITTEE**
 - 1. Approve the April 15, 2019, regular Finance Committee meeting minutes**
Sponsor: Trish King, Treasurer
- B. LEGISLATIVE OPERATING COMMITTEE**
 - 1. Accept the Children's Code Implementation quarterly update**
Sponsor: David P. Jordan, Councilman

VIII. TRAVEL REPORTS

- A. Approve the travel report - Councilman Ernie Stevens III - Wisconsin Tribal Conservation Advisory Council (WTCAC) Board Meeting - Crandon, WI - April 10-11, 2019**
Sponsor: Ernie Stevens III, Councilman

IX. TRAVEL REQUESTS

- A. Approve the travel request - Councilman Ernie Stevens III - 7th annual Rising Voices workshop - Boulder, CO - May 14-18, 2019**
Sponsor: Ernie Stevens III, Councilman

X. NEW BUSINESS

- A. Post one (1) vacancy - Oneida Nation Veterans Affairs Committee**
Sponsor: Lisa Summers, Secretary
- B. Accept the Food Innovation Center concept as information**
Sponsor: Joanie Buckley, Division Director/Internal Services
- C. Approve two (2) actions regarding the Youth Homeland Tour**
Sponsor: Lisa Summers, Secretary

XI. REPORTS**A. OPERATIONAL**

- 1. Accept the Health Care Service Group FY-2019 2nd quarter report 1:30 p.m.**
- 2. Accept the Protection and Preservation of Natural Resources Service Group FY-2019 2nd quarter report 2:00 p.m.**
- 3. Protection and Preservation of Oneida Culture and Language Service Group FY-2019 2nd quarter report - *not submitted***
- 4. Education and Literacy Service Group FY-2019 2nd quarter report - *not submitted***
- 5. Economic Enterprises Service Group FY-2019 2nd quarter report - *not submitted***
- 6. Building and Property Maintenance Service Group FY-2019 2nd quarter report - *not submitted***

XII. EXECUTIVE SESSION**A. REPORTS**

1. **Accept the Comprehensive Health Division FY-2019 2nd quarter executive report 8:30 a.m.**
Sponsor: Debra Danforth & Dr. Ravinder Vir, Division Directors/Comprehensive Health-Operations & Medical
2. **Accept the Community & Economic Development Division FY-2019 2nd quarter executive report 9:00 a.m.**
Sponsor: Troy Parr, Division Director/Community & Economic Development
3. **Division of Public Works FY-2019 2nd quarter executive report - not submitted**
Sponsor: Jacque Boyle, Division Director/Public Works
4. **Accept the Governmental Services Division FY-2019 2nd quarter executive report 10:00 a.m.**
Sponsor: George Skenandore, Division Director/Governmental Services
5. **Accept the Internal Services Division FY-2019 2nd quarter executive report 10:30 a.m.**
Sponsor: Joanie Buckley, Division Director/Internal Services
6. **Accept the Chief Counsel report**
Sponsor: Jo Anne House, Chief Counsel
7. **Accept the Chief Financial Officer April 2019 report**
Sponsor: Larry Barton, Chief Financial Officer
8. **Accept the Intergovernmental Affairs, Communications, and Self-Governance April 2019 report**
Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

B. STANDING ITEMS

1. **ONEIDA GOLF ENTERPRISE CORPORATION - LADIES PROFESSIONAL GOLF ASSOCIATION**
 - a. **Accept the Thornberry Creek LPGA Classic April 2019 report 1:30 p.m.**
Sponsor: Chad Fuss, Agenda/Oneida Golf Enterprise

C. UNFINISHED BUSINESS**1. File # ED18-008 - Accept closeout report**

Sponsor: Troy Parr, Division Director/Community & Economic Development

EXCERPT FROM MARCH 27, 2019: Motion by Ernie Stevens III to request a closeout report and/or update from the Community and Economic Development Division Director for the April 24, 2019, regular Business Committee meeting agenda, noting the Community Development Planning Committee Chair will communicate this requested action, seconded by Trish King. Motion carried.

2. Consider two (2) requests regarding the Environmental Resource Board request made pursuant to §105.7-4

Sponsor: Tehassi Hill, Chairman

EXCERPT FROM JANUARY 23, 2019: Motion by Lisa Summers to send this item to the Chairman's Office to provide a recommendation to be brought back at the February 13, 2019, regular Business Committee meeting, seconded by Kirby Metoxen. Motion carried.

D. NEW BUSINESS**1. Approve reorganization proposal for Oneida Retail Enterprise 2:00 p.m.**

Sponsor: Michele Doxtator, Area Manager/Retail Profits

2. Discuss Food Innovation Center concept

Sponsor: Joanie Buckley, Division Director/Internal Services

3. Discuss divisional succession planning 9:30 a.m.

Sponsor: Troy Parr, Division Director/Community & Economic Development

4. Discuss Economic Development strategic plan 9:30 a.m.

Sponsor: Troy Parr, Division Director/Community & Economic Development

XIII. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Business Committee Support Office at (920) 869-4364 or (800) 236-2214

Special Recognition for Years of Service Committee Agenda Request

1. Meeting Date Requested: 04 / 24 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:

2nd Quarter 2019 Group 2 - Presentation of Years of Service Certificates and Award to twenty-one (21) employees by their immediate supervisor along with the Business Committee.

3. Supporting Materials

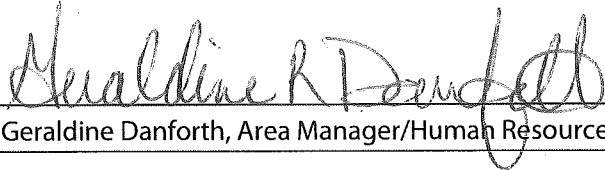
☐ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

 3/7/19

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

HRD coordinates efforts, on a quarterly basis, with all supervisors and the Business Committee to recognize employees who have reached the 25+ years milestone. With the assistance from each supervisor, HRD will create the certificate to be presented to the Years of Service recipient.

The number of recipients for 2nd Quarter 2019 is 42 as compared to an approximate average of 20 recipients in past quarters, therefore, we broke the 2nd Quarter recipients into 2 groups. The first group was recognized on April 10th. This is the second group.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

YEARS OF SERVICE RECIPIENTS 2ND QUARTER 2019 JANUARY - MARCH

NAME	SUPERVISOR	DOH	YOS	April 24th GROUP 2
NINHAM, BARBARA M	BARTON, KENDALL J	Mar 14, 1994	25	
KING, ARTHUR	BOYLE, JACQUE	Feb 7, 1994	25	
PELISHEK, PATRICIA M	CORNELIUS, VINCENT G	Mar 7, 1994	25	
FORGETTE, SHERI	DANFORTH, DEBRA J	Mar 21, 1994	25	
BONIFAS, TERESA L	DANFORTH, SUSAN M	Jan 31, 1994	25	
CORNELIUS, JULIE A	DENNY, SCOTT J	Mar 21, 1994	25	
AULT, SHERI L	DOXTATER, SALLY A	Mar 1, 1994	25	
PARKS, ANGELA J	DOXTATOR, MICHELE M	Mar 15, 1994	25	
CORNELIUS, NEAL E	FUSS, RICKY J	Feb 13, 1994	25	
LASTER, LUTHER J	FISH, SARA	Mar 15, 1994	25	
BAUER, JEFFREY M	LALUZERNE, KIM A	Mar 21, 1994	25	
MOORE, DIANNE M	LALUZERNE, KIM A	Mar 21, 1994	25	
AHO, LISA L	DELGADO, TYSOSHAAHT	Mar 17, 1994	25	
JORDAN, CURTISS L	REED, WILLIAM J	Jan 30, 1994	25	
CORNELIUS-ADKINS, TORLAND E	SAYERS, KATHLEEN M	Mar 14, 1994	25	
CHERNEY, TAMMY J	SCHUYLER, LEE A	Mar 29, 1994	25	
NOACK, KENNETH O	SUMMERS, JR, ORVILLE E	Jan 27, 1994	25	
SKENANDORE, DEBORAH J	SUMMERS, JR, ORVILLE E	Mar 15, 1994	25	
SKENANDORE, BRADLEY A	VIEAU, MYRON O	Mar 1, 1994	25	

Kahletsyalúsla - 8th Grade Futures recognition
Oneida Business Committee Agenda Request

1. Meeting Date Requested: 04 / 24 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Announcement/Recognition

☒ Accept as Information only

☐ Action - please describe:

The Futures 8th grade girls basketball team - 2019 WI State Invitational Tournament Champions
Special recognition of team and coaches, Mariea and Derrick King for years of service.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. Overview

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Daniel Guzman King, Councilmember

Primary Requestor/Submitter: Fawn Billie, Executive Assistant
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

Oneida Nation Veterans Affairs Committee - Floyd J. Hill II

1. Meeting Date Requested: 04 / 24 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Oaths of Office

- ☐ Accept as Information only
☒ Action - please describe:

Administer Oath of Office to Floyd J. Hill II for the Oneida Nation Veterans Affairs Committee

3. Supporting Materials

- ☐ Report ☐ Resolution ☐ Contract
☐ Other:

1. 3.
2. 4.

☐ Business Committee signature required

4. Budget Information

- ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Secretary

Primary Requestor/Submitter: Brooke Doxtator, BCC Supervisor
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Name, Title / Dept.

Additional Requestor: Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

On April 10, 2019 the Business Committee appointed Floyd J. Hill II to the Oneida Nation Veterans Affairs Committee.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

Approve the April 10, 2019, regular Business Committee meeting minutes

1. Meeting Date Requested: 04 / 24 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Submitted by: Lisa Liggins, Info. Mgmt. Spec./BC Support Office
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: _____
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.

DRAFT**Oneida Business Committee**

Executive Session
8:30 AM Wednesday, April 10, 2019
Executive Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting
8:30 AM Wednesday, April 10, 2019
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

EXECUTIVE SESSION

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Secretary Lisa Summers, Councilmembers: Daniel Guzman King, David Jordan, Kirby Metoxen, Ernest Stevens III, Jennifer Webster;

Not Present: n/a;

Arrived at: n/a;

Others present: Jo Anne House, Larry Barton, Debbie Thundercloud, Melinda J. Danforth, Lisa Liggins, Arlinda Locklear, James Bittorf, Krystal John, Tana Aguirre, Nate Wisneski, Melissa Nuthals, Barbara Webster, Xavier Horkman, Kelly McAndrews, Ralinda Ninham-Lamberies, Lee Thomas;

REGULAR MEETING

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Secretary Lisa Summers, Council members: Daniel Guzman King, David Jordan, Kirby Metoxen, Ernest Stevens III, Jennifer Webster;

Not Present: n/a;

Arrived at: n/a;

Others present: Jo Anne House, Larry Barton, Lisa Liggins, Clorissa Santiago, Geraldine Danforth, Yasiman Metoxen, David Larson, Karen Krause, Kayukwaliyo Danforth, Irwin Jordan, Jennifer Anderson, Cheryl Dejardin, Chad Fuss, Michelle Klarkowski, Tina Moore, Robert Matthews, Lysiane Silva, Cherice Santiago, Melanie Thornton, Lucy Neville, Tracey Cordova, Rod Hill, Kota Skenandore, Chris Johnson, Kim LaLuzerne, Eric Krawczyk, Sharon Mousseau;

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:30 a.m.

Item II. is addressed next.

DRAFT

A. Special Recognition for Years of Service (00:04:09)

Sponsor: Geraldine Danforth, Area Manager/Human Resources

Special recognition by David Larson of Karen Krause (30 years of service); Special recognition by Kayukwaliyo Danforth of Irwin Jordan (30 years of service); Special recognition by Jennifer Anderson of Cheryl Dejardin (25 years of service); Special recognition by Chad Fuss of Michelle Klarkowski (25 years of service); Special recognition by Tina Moore of Robert Matthews (25 years of service); Special recognition by Tina Moore of Lysiane Silva (25 years of service); Special recognition by Cherice Santiago of Melanie Thornton (25 years of service); Special recognition by Lucy Neville of Tracey Cordova (25 years of service);

Special recognition of the following individuals who could not be present: Scott Cottrell (35 years of service); Lori Thomas (30 years of service); Clyde Skenandore (25 years of service); Eric Denny (25 years of service); Mary King (25 years of service); Jesse Bickel (25 years of service); Rebecca Kamps (25 years of service); Pam Schroeder (25 years of service); Fong Thao (25 years of service); Mary Wasurick (25 years of service); Carolyn Miller (25 years of service); Debbie Melchert (25 years of service); Angela Parks (25 years of service).

Councilman Daniel Guzman King left at 8:53 a.m.

Item III. is addressed next.

II. OPENING (00:00:30)

Opening provided by Chairman Tehassi Hill.

Item I.A. is addressed next.

III. ADOPT THE AGENDA (00:24:15)

Councilman Daniel Guzman King returned at 8:56 a.m.

Motion by Lisa Summers to adopt the agenda with two (2) changes [1) correct entity referenced in the item XI.D.3. to "Oneida Nation Veterans Affairs Committee"; and 2) correct entity referenced in item XI.D.4. to "Oneida Personnel Commission"], seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Item XI. is addressed next.

DRAFT

IV. MINUTES

A. Approve the March 27, 2019, regular Business Committee meeting minutes (00:27:00)

Sponsor: Lisa Summers, Secretary

Councilman Ernie Stevens III returned at 10:33 a.m.

Secretary Lisa Summers returned at 10:33 a.m.

Motion by Jennifer Webster to approve the March 27, 2019, regular Business Committee meeting minutes, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Item VI.A. is addressed next.

V. APPOINTMENTS

A. Determine next steps regarding one (1) vacancy with term ending December 31, 2022 - Oneida Nation Veterans Affairs Committee (01:37:38)

Sponsor: Lisa Summers, Secretary

Motion by Kirby Metoxen to appoint Floyd Hill II to the Oneida Nation Veterans Affairs Committee with a term ending December 31, 2022, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

B. Determine next steps regarding two (2) vacancies with terms ending March 31, 2020 and March 31, 2021 - Oneida Personnel Commission (01:38:53)

Sponsor: Lisa Summers, Secretary

Motion by Lisa Summers to request the Secretary to re-notice the vacancy because of ineligible, unqualified, or under qualified applicants per § 105.7-1.(c)(2), seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Brandon Stevens,
Ernie Stevens III, Lisa Summers, Jennifer Webster

Opposed: Kirby Metoxen

Item XI.A.1. is addressed next.

DRAFT

VI. STANDING COMMITTEES

A. FINANCE COMMITTEE

1. **Approve the April 8, 2019, regular Finance Committee meeting minutes (00:27:50)**

Sponsor: Trish King, Treasurer

Motion by David P. Jordan to approve the April 8, 2019, regular Finance Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III

Abstained: Lisa Summers, Jennifer Webster

For the record: Lisa Summers stated I'm abstaining because this item was a handout and I have not had a chance to thoroughly review the information that's provided to us.

Fro the record: Trish King stated there was a handout because we had our meeting, had to be rescheduled last week from our standard meeting so unfortunately we had to [provide a handout].

VII. UNFINISHED BUSINESS

A. Approve the Oneida Police Commission bylaws (00:29:20)

Sponsor: David P. Jordan, Councilman

Motion by David P. Jordan to defer the Oneida Police Commission bylaws amendments to the Legislative Operating Committee, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

B. FY-2020 Trade Back for Cash follow-up

1. **Accept the fiscal impact statement regarding FY-2020 Trade Back for Cash (00:30:01)**

Sponsor: Larry Barton, Chief Financial Officer

Motion by Jennifer Webster to accept the fiscal impact statement regarding FY-2020 Trade Back for Cash, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

2. **Adopt resolution entitled No Trade Back for Cash for Fiscal Year 2020 (00:30:42)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Jennifer Webster to adopt resolution 04-10-19-A No Trade Back for Cash for Fiscal Year 2020 with six (6) changes [1) line 22: switch "revenues" and "expenses"; 2) line 24: correct "\$25" to "\$18"; 3) line 27: insert "of the" between "result" and "approval"; 4) line 35: correct "chase" to "cash"; 5) line 36: add "; and" to the end; and 6) line 41: correct section referenced to "VI(A)(5)(n)], seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

DRAFT**3. Determine next steps regarding GTC resolution entitled Amending Personnel Policies and Procedures to Delete Section IV(A)(5)(n) Regarding Trade Back for Cash (00:36:37)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Summers to send the GTC resolution entitled Amending Personnel Policies and Procedures to Delete Section IV(A)(5)(n) Regarding Trade Back for Cash to the Legislative Operating Committee to complete the appropriate legislative processes, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

VIII. TRAVEL REQUESTS**A. Approve the travel request - Secretary Lisa Summers - WI Indian Education Association 2019 Conference - Wisconsin Rapids, WI - April 25-27, 2019 (00:38:47)**

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to approve the travel request for Secretary Lisa Summers to attend the WI Indian Education Association 2019 Conference in Wisconsin Rapids, WI - April 25-27, 2019, noting Vice-Chairman Brandon Stevens will act as alternate if needed, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

B. Approve the travel request - Secretary Lisa Summers - TribalHub 2019 Midwest Regional Event - Prior Lake, MN - May 15-17, 2019 (00:40:55)

Sponsor: Lisa Summers, Secretary

Motion by Jennifer Webster to approve the travel request for Secretary Lisa Summers to attend the TribalHub 2019 Midwest Regional Event in Prior Lake, MN - May 15-17, 2019, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

C. Approve the travel request - Secretary Lisa Summers - 2019 National¹ Congress of American Indians Mid Year Conference and Marketplace - Sparks, NV - June 23-28, 2019 (00:41:57)

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to approve the travel request for Secretary Lisa Summers, Councilman Ernie Stevens III, and one (1) additional BC member to attend the 2019 National Congress of American Indians Mid Year Conference and Marketplace in Sparks, NV - June 23-28, 2019, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

¹ The meeting agenda incorrectly name the event as the "2019 Nation Congress...". The minutes reflect the correct name of the event.

DRAFT

- D. Approve the travel request in accordance with § 216.16-1 - Four (4) Comprehensive Health staff - National Tribal Public Health Summit - Albuquerque, NM - May 13-15, 2019 (00:45:13)**
Sponsor: Debra Danforth, Division Director/Comprehensive Health-Operations

Motion by Lisa Summers to approve the travel request in accordance with § 216.16-1 for four (4) Comprehensive Health staff to attend the National Tribal Public Health Summit in Albuquerque, NM - May 13-15, 2019, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Motion by Lisa Summers to defer the question to the General Manager for clarification regarding the need to come to the Business Committee for approval under § 216.16-1 for the number of travelers vs. the line item to which the travel is charged, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

- E. Approve the travel request in accordance with § 216.16-1 - Seven (7) Oneida Nation School System staff - BIE/FACE Striving Reader's Comprehensive Literacy grant end-of-year training - Albuquerque, NM - May 1-4, 2019(00:47:35)**
Sponsor: Lisa Liggins, Chair/Oneida Nation School Board

Motion by Jennifer Webster to approve the travel request in accordance with § 216.16-1 for seven (7) Oneida Nation School System staff to attend the BIE/FACE Striving Reader's Comprehensive Literacy grant end-of-year training in Albuquerque, NM - May 1-4, 2019, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

IX. NEW BUSINESS

- A. Post one (1) vacancy - Southeastern Wisconsin Oneida Tribal Services Advisory Board (00:51:20)**
Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to post one (1) vacancy on the Southeastern Wisconsin Oneida Tribal Services Advisory Board, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

- B. Determine next steps regarding request to amend resolution # BC-09-26-18-D (00:51:50)**
Sponsor: Lisa Liggins, Chair/Oneida Nation School Board

Motion by Lisa Summers to accept the request from the Oneida Nation School Board to amend resolution # BC-09-26-18-D and to defer the request the Legislative Operating Committee and the Legislative Reference Office to bring back a recommendation which would support the request to include a stipend for HR functions, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

DRAFT**X. GENERAL TRIBAL COUNCIL****A. Determine next steps regarding GTC resolution entitled Establishing Rule Regarding Presentations and Speakers (01:03:22)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Summers to accept the GTC resolution entitled Establishing Rule Regarding Presentations and Speakers for processing a statement of effect in the Legislative Reference Office and to place on the next available General Tribal Council agenda for consideration, seconded by Jennifer Webster. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Lisa Summers, Jennifer Webster

Abstained: Daniel Guzman King, Ernie Stevens III

B. Reschedule three (3) tentatively scheduled General Tribal Council meetings (01:25:24)

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to reschedule the tentative semi-annual General Tribal Council meeting from Monday, July 29, 2019, at 6:00 p.m. to July 11, 2019, at 6:00 p.m., seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

For the record: Lisa Summers stated I am not available on that date. I had made previous travel plans. The July 29th date, I would have been here however with moving it up to the 11th, I'm not here and I'm not able to make adjustments to those travel plans.

Motion by David P. Jordan to reschedule the tentative annual General Tribal Council meeting inclement weather date from Monday, March 2, 2020, at 6:00 p.m. to Monday, March 9, 2020, at 6:00 p.m., seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Motion by David P. Jordan to reschedule the tentative semi-annual General Tribal Council meeting from Monday, July 23, 2020, at 6:00 p.m. to Monday, July 13, 2020, at 6:00 p.m., seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Motion by Jennifer Webster to recess at 11:43 a.m. and to reconvene at 1:30 p.m., seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Item XI.A. is addressed next.

DRAFT**XI. EXECUTIVE SESSION (00:26:26)**

Motion by David P. Jordan to go into executive session at 8:56 a.m., seconded by Lisa Summers.

Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Motion by Jennifer Webster to come out of executive session at 10:33 a.m., seconded by Kirby

Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Jennifer Webster

Not Present: Ernie Stevens III, Lisa Summers

Roll call for the record:

*Present: Chairman Tehassi Hill; Councilman Daniel Guzman King; Councilman David P. Jordan;
Treasurer Trish King; Councilman Kirby Metoxen; Vice-Chairman Brandon Stevens; Councilwoman
Jennifer Webster;*

Not Present: Councilman Ernie Stevens III; Secretary Lisa Summers;

Item IV.A. is addressed next.

A. REPORTS (01:36:54)

Meeting called to order at 1:39 p.m. by Chairman Tehassi Hill.

Roll call for the record:

*Present: Chairman Tehassi Hill; Councilman Daniel Guzman King; Councilman David P. Jordan;
Treasurer Trish King; Councilman Kirby Metoxen; Vice-Chairman Brandon Stevens; Councilman
Ernie Stevens III; Secretary Lisa Summers; Councilwoman Jennifer Webster;*

Motion by Lisa Summers to go into executive session at 1:39 p.m., seconded by Brandon Stevens.

Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Motion by Lisa Summers to come out of executive session at 5:10 p.m., seconded by David P. Jordan.

Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Roll call for the record:

*Present: Chairman Tehassi Hill; Councilman Daniel Guzman King; Councilman David P. Jordan;
Treasurer Trish King; Councilman Kirby Metoxen; Vice-Chairman Brandon Stevens; Councilman
Ernie Stevens III; Secretary Lisa Summers; Councilwoman Jennifer Webster;*

Item V.A. is addressed next.

DRAFT**1. Accept the Chief Counsel Report (01:40:15)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Summers to accept the Chief Counsel report dated April 4, 2019, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Motion by Lisa Summers to approve the actions listed in the memorandum dated April 10, 2019, regarding the decision of case # 16-C-1217, seconded by Trish King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

B. AUDIT COMMITTEE**1. Accept the February 18, 2019, regular Audit Committee meeting minutes (01:41:00)**

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to accept the February 18, 2019, regular Audit Committee meeting minutes, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

2. Accept the March 21, 2019, regular Audit Committee meeting minutes (01:41:18)

Sponsor: David P. Jordan, Councilman

Motion by Kirby Metoxen to accept the March 21, 2019, regular Audit Committee meeting minutes, seconded by Trish King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

3. Accept the Four Card Poker rules of play compliance audit and lift the confidentiality requirement (01:41:37)

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to accept the Four Card Poker rules of play compliance audit and lift the confidentiality requirement, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

4. Accept the Child Care Before and After Program Billing hotline audit and lift the confidentiality requirement (01:42:00)

Sponsor: David P. Jordan, Councilman

Motion by Lisa Summers to send the Child Care Before and After Program Billing hotline audit to the April 11, 2019, BC Officers meeting, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

DRAFT**C. UNFINISHED BUSINESS**

1. **Enter e-poll results into the record regarding approved job description #03029 and posting regarding file # 2019-CRPT04-01 (01:42:27)**

Sponsor: Lisa Summers, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding approved job description #03029 and posting regarding file # 2019-CRPT04-01, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

2. **Discuss planning and next steps related to area under to DR16 (01:43:01)**

Sponsor: Brandon Stevens, Vice-Chairman

Motion by Lisa Summers to accept the update and approve the actions listed in the memorandum dated April 10, 2019, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

D. NEW BUSINESS

1. **Complaint # 2019-CC-02 - Determine next steps (01:43:30)**

Sponsor: Lisa Summers, Secretary

Motion by Lisa Summers to send complaint # 2019-CC-02 to Joint Marketing for review and for a recommendation to be brought back at the May 8, 2019, regular Business Committee meeting, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

2. **Review the Business Committee action of April 12, 2017, regarding contract # 2017-0244 (01:44:02)**

Sponsor: Lisa Summers, Secretary

Motion by Jennifer Webster to defer this topic to Finance to bring back a recommendation on next steps at the May 22, 2019, regular Business Committee meeting, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

3. **Review application(s) for one (1) vacancy with term ending December 31, 2022 - Oneida Nation Veterans Affairs Committee (01:44:28)**

Sponsor: Lisa Summers, Secretary

Motion by Jennifer Webster to accept the discussion regarding the application(s) for one (1) vacancy on the Oneida Nation Veterans Affairs Committee, as information, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

DRAFT

- 4. Review application(s) for two (2) vacancies with terms ending March 31, 2020 and March 31, 2021 - Oneida Personnel Commission (01:44:50)**
Sponsor: Lisa Summers, Secretary

Motion by Brandon Stevens to accept the discussion regarding the application(s) for two (2) vacancies on the Oneida Personnel Commission, as information, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

- 5. Approve the final Expectations & Performance Standards for DR19 (01:45:19)**
Sponsor: Tehassi Hill, Chairman

Motion by Lisa Summers to approve the final Expectations & Performance Standards for DR19, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

XII. ADJOURN (01:45:34)

Motion by Trish King to adjourn at 5:18 p.m., seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Minutes prepared by Lisa Liggins, Information Management Specialist

Minutes approved as presented on _____.

Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE

Oneida Business Committee Agenda Request

Adopt resolution entitled Community Based Movement to Build Health Equity and Address Alzheimer's...

1. Meeting Date Requested: 04 / 24 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Other - Approval of resolution

Agenda Header:

Resolutions

☐ Accept as Information only☒ Action - please describe:

ONCOA is requesting approval of resolution: Community Based Movement to Build Health Equity and Address Alzheimer's Disease in Wisconsin's Indian Country

3. Supporting Materials☐ Report ☒ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☒ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:

Patricia L. Lassila, ONCOA Chairwoman

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Lois Strong, ONCOA Coordinator

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request**6. Cover Memo:**

Describe the purpose, background/history, and action requested:

ONCOA is requesting the Oneida Business Committee adopt the resolution: Community Based Movement To Build Health Equity and Address Alzheimer's Disease in Wisconsin's Indian Country. A statement of effect request was submitted to the Legislative Reference Office for review of the resolution. It was determined that a statement of effect is not needed for this resolution.

Attached is the response from Clorissa Santiago, Legislative Staff Attorney, regarding the statement of effect request for this resolution along with the resolution needing support.

This is no cost involved in supporting this resolution.

Thank you for your consideration

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Lois Strong

From: Lois Strong
Sent: Wednesday, February 27, 2019 12:10 PM
To: LOC
Subject: RE: ONCOA - Statement of Effect Request

Thank you Clorissa

Lois Strong, MSW
ONCOA Coordinator
Oneida Nation Commission on Aging



A good mind. A good heart. A strong fire.

Email: lstrong@oneidanation.org
Office: 920-869-2448 ext 6842
Cell: 920-819-3614
2907 So Overland Drive
Oneida, WI 54155

From: LOC
Sent: Wednesday, February 27, 2019 11:38 AM
To: Lois Strong <LSTRONG@oneidanation.org>
Cc: purtyverty@aol.com; Marlene R. Summers <msummers@oneidanation.org>; Rochelle A. Powless <rpowless@oneidanation.org>; Jennifer A. Falck <jfalck@oneidanation.org>
Subject: ONCOA - Statement of Effect Request

Good Afternoon Lois,

I hope this e-mail finds you well. Your request for a statement of effect for the resolution titled, "Community Based Movement to Build Health Equity and Address Alzheimer's Disease in Wisconsin's Indian Country" was received, but it was determined that a statement of effect is not needed for this resolution.

Resolution BC-06-01-05-C titled, "Statement of Effect Requirement for Resolutions" states that a statement of effect is not required when a resolution is in support of a cause or an individual. Since the resolution "Community Based Movement to Build Health Equity and Address Alzheimer's Disease in Wisconsin's Indian Country" is supporting a research partnership, a statement of effect is not necessary.

If you have any questions, please do not hesitate to let me know.

Sincerely,

Clorissa N. Santiago
Legislative Staff Attorney
Legislative Reference Office
Oneida Nation
Office: (920) 869-4417
Cell: (920) 606-2884
<https://oneida-nsn.gov/register/>



Oneida Nation
 Oneida Business Committee
 Legislative Operating Committee
 PO Box 365 • Oneida, WI 54155-0365
 Oneida-nsn.gov



STATEMENT OF EFFECT REQUEST FORM

Please note: A complete and final draft of the legislative item for which the Statement of Effect (SOE) is being requested must be submitted with this request form. Please allow one week for completion.

- 1) Request Date: Feb. 26, 2019
- 2) Contact Person(s): Lois Strong for Patricia Lassila, ONCOA Chairwoman
 Department: ONCOA
 Phone Number: 86906842 E-mail: lstrong@oneidanation.org
- 3) Title (or brief description) of the item: _____
Community Based Movement to Build Health Equity and Address Alzheimer's Disease in Wisconsin's Indian Country
- 4) Which of the following is the Statement of Effect being requested?
☐ Proposed Rule- in accordance with the Administrative Rulemaking Law
☐ Proposed Resolution- as required by OBC Resolution #6-01-05-C (Statement of Effect Requirement for Resolutions)
☐ General Tribal Council petition
☒ Other(explain) Support for community based movement as mentioned above in #3.
- 5) Please list any supporting materials that are being submitted with this form:
Attached is resolution

Please Note:

If any changes are made to the draft of a rule, resolution, petition or other item after this form is submitted, please notify the Legislative Reference Office of the changes as soon as possible, so that the SOE can be updated accordingly. Any changes to submitted requests may require additional time for completion.

Signature of Requester: Lois Strong Date: Feb 26, 2019

Please submit this form and all supporting materials to the Legislative Reference Office (LRO)
 LOC@oneidanation.org
 P.O. Box 365, Oneida, WI 54155
 920-869-4376

Oneida Nation

Post Office Box 365

Phone: (920) 869-2214



Oneida, WI 54155

BC Resolution # _____

Community Based Movement to Build Health Equity and Address Alzheimer's Disease in Wisconsin's Indian Country

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Nation is committed to preserving the quality of life for Oneida elders; and

WHEREAS, the Oneida Nation has an established history of supporting medical research for the betterment of the Oneida people; and

NOW THEREFORE BE IT RESOLVED, that the Oneida Nation will support a research partnership between the Wisconsin Alzheimer's Disease Research Center and ONCOA focused on the following aims:

Specific Aim 1:

Continue the Oneida Alzheimer's and Related Dementias Community Advisory Board "Oneida Alzheimer's CAB" to guide a culturally tailored outreach, education and research.

Specific Aim 2:

Reach middle-aged adults, military Veterans and youth with Dementia Curriculum.

Specific Aim 3:

Work to reduce stigma associated with Alzheimer's and Related Dementias by providing outreach and education.

Specific Aim 4: Continue efforts to optimize access to culturally competent dementia diagnostics.

Oneida Business Committee Agenda Request

Adopt resolution entitled Memory Keepers Medical Discovery Team

1. Meeting Date Requested: 04 / 24 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Other - Approval of resolution

Agenda Header:

Resolutions

☐ Accept as Information only☒ Action - please describe:

ONCOA is requesting adopt resolution: Memory Keepers Medical Discovery Team Resolution

3. Supporting Materials☐ Report ☒ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☒ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☒ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:

Patricia L. Lassila, ONCOA Chairwoman

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Lois Strong, ONCOA Coordinator

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request**6. Cover Memo:**

Describe the purpose, background/history, and action requested:

ONCOA is requesting the Oneida Business Committee adopt the resolution: Memory Keepers Medical Discovery Team Resolution. A statement of effect request form was submitted to the Legislative Reference office for review of the resolutions. It was determined that a statement of effect is not needed for this resolution.

Attached is the response from Clorissa Santiago, Legislative Staff Attorney, regarding the statement of effect request for this resolution along with the resolution needing support.

There is no cost involved in supporting this resolution.

Thank you for your consideration.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Lois Strong

From: LOC
Sent: Wednesday, February 20, 2019 4:09 PM
To: Lois Strong; LOC
Cc: purtyverty@aol.com; Marlene R. Summers; Rochelle A. Powless; Jennifer A. Falck
Subject: RE: ONCOA - Statement of Request Form for Resolution

Good Afternoon Lois,

I hope this e-mail finds you well. Your request for a statement of effect for the resolution titled, "Memory Keepers Medical Discovery Team Resolution" was received, but it was determined that a statement of effect is not needed for this resolution.

Resolution BC-06-01-05-C titled, "Statement of Effect Requirement for Resolutions" states that a statement of effect is not required when a resolution is in support of a cause or an individual. Since the resolution "Memory Keepers Medical Discovery Team Resolution" is supporting the ICARE project, a statement of effect is not necessary.

If you have any questions, please do not hesitate to let me know.

Sincerely,

Clorissa N. Santiago
Legislative Staff Attorney
Legislative Reference Office
Oneida Nation
Office: (920) 869-4417
Cell: (920) 606-2884
<https://oneida-nsn.gov/register/>

-----Original Message-----

From: Lois Strong
Sent: Wednesday, February 20, 2019 2:00 PM
To: LOC <LOC@oneidanation.org>
Cc: purtyverty@aol.com; Marlene R. Summers <msummers@oneidanation.org>; Rochelle A. Powless <rpowless@oneidanation.org>
Subject: ONCOA - Statement of Request Form for Resolution

Please see the attached documents. If you have any questions, please feel free to contact me. Thank you

Lois Strong, MSW
ONCOA Coordinator
Oneida Nation Commission on Aging

Email: lstrong@oneidanation.org
Office: 920-869-2448 ext 6842
Cell: 920-819-3614
2907 So Overland Drive



Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov



STATEMENT OF EFFECT REQUEST FORM

Please note: A complete and final draft of the legislative item for which the Statement of Effect (SOE) is being requested must be submitted with this request form. Please allow one week for completion.

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- 2) Contact Person(s): Lois Strong for Patricia Lassila, ONCOA Chairwoman
Department: ONCOA
Phone Number: 86906842 E-mail: lstrong@oneidanation.org
- 3) Title (or brief description) of the item: Community Based Movement to Build Health Equity and Address Alzheimer's Disease in Wisconsin's Indian Country
- 4) Which of the following is the Statement of Effect being requested?
 - ☐ Proposed Rule- in accordance with the Administrative Rulemaking Law
 - ☐ Proposed Resolution- as required by OBC Resolution #6-01-05-C (Statement of Effect Requirement for Resolutions)
 - ☐ General Tribal Council petition
 - ☒ Other(explain) Support for community based movement as mentioned above in #3.
- 5) Please list any supporting materials that are being submitted with this form:
Attached is resolution

Please Note:

If any changes are made to the draft of a rule, resolution, petition or other item after this form is submitted, please notify the Legislative Reference Office of the changes as soon as possible, so that the SOE can be updated accordingly. Any changes to submitted requests may require additional time for completion.

Signature of Requester: Lois Strong

Date: Feb 26, 2019

Please submit this form and all supporting materials to the Legislative Reference Office (LRO)

LOC@oneidanation.org
P.O. Box 365, Oneida, WI 54155
920-869-4376

Oneida Nation

Post Office Box 365

Phone: (920) 869-2214

Oneida, WI 54155



BC Resolution # _____ Memory Keepers Medical Discovery Team

- 1
- 2
- 3 **WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe
- 4 recognized by the laws of the United States of America; and
- 5
- 6 **WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- 7
- 8 **WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1,
- 9 of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- 10
- 11 **WHEREAS,** the Oneida Nation is committed to preserving the quality of life for Oneida elders; and
- 12
- 13 **WHEREAS,** it has been shown through scientific research that American Indians throughout the nation
- 14 are living longer; and
- 15
- 16 **WHEREAS,** it has been shown through scientific research that American Indians experience some of
- 17 the highest rates of Alzheimer's disease and related dementia of all populations; and
- 18
- 19 **WHEREAS,** the Memory Keepers Medical Discovery Team (MK MDT) at the University of Minnesota
- 20 Medical School in Duluth, MN in partnership with the University of Wisconsin, Madison is
- 21 focused on Alzheimer's disease and related dementia research in collaboration with
- 22 American Indian and rural communities; and
- 23
- 24 **WHEREAS,** Dr. Kristen Jacklin, Associate Director of the MK MDT, and her Co-Investigator, Dr. Carey
- 25 Gleason, Leader of the Inclusion of Under-Represented Groups Core of the Wisconsin
- 26 Alzheimer's Disease Research Center (ADRC) received preliminary two-year funding from
- 27 the National Institutes of Health (NIH), National Institute on Aging (NIA), for a grant entitled
- 28 "Indigenous Cultural Understanding of Alzheimer's Disease and Related Dementias
- 29 Research and Engagement (ICARE); and
- 30
- 31 **WHEREAS,** Dr. Jacklin, the MK MDT, Dr. Gleason, and the Wisconsin ADRC seek to partner with the
- 32 Oneida Nation's Commission On Aging to study the community effects of Alzheimer's and
- 33 Dementia using culturally appropriate methods to better know how these diseases are
- 34 experienced by the community and how to best provide services in a culturally appropriate
- 35 manner so as to improve the quality of life for Oneida elders and their families; and
- 36
- 37 **NOW THEREFORE BE IT RESOLVED,** that the Oneida Nation does hereby fully support the ICARE
- 38 project proposed by Drs. Jacklin and Gleason, the Memory Keepers Medical Discovery Team, the
- 39 Wisconsin Alzheimer's Disease Research Center, and the Oneida Nation Commission on Aging, to study
- 40 Alzheimer's disease and dementia and their effect on the Oneida Community, elders and their families, in
- 41 a manner that is culturally appropriate and respectful. All information collected as part of this study will
- 42 remain the property of the Oneida Nation.
- 43

BC Resolution _____
Memory Keepers Medical Discovery Team
Page 2 of 2

44 **BE IT FINALLY RESOLVED**, the Oneida Nation does not give authorization for the data, information or
45 collected samples from this research in any other manner without the explicit written consent of the
46 Oneida Business Committee.

Oneida Business Committee Agenda Request

Adopt resolution entitled Child Abuse and Neglect Prevention Month

1. Meeting Date Requested: 4 / 24 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:

Adopt and approve of the attached proposed resolution / proclamation; for the Oneida Nation to formally recognize every April as Child Abuse and Neglect Prevention Month (including promotion of Wear Blue Day and promotion of participation in Oneida Family Service's community events held to increase awareness of Child Abuse and Neglect Prevention).

3. Supporting Materials☐ Report ☒ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☒ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution ☒ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Jennifer Berg-Hargrove, Director / Oneida Family Services
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: Alebra Cornelius, Supervisor / Oneida Family Services
Name, Title / Dept.Additional Requestor: Jaisah Lee, Student Intern / Oneida Family Services
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The purpose of adopting this proclamation is to assist the Oneida Nation and community to strengthen its efforts in reducing the occurrence of child abuse and neglect.

In 2016 there were 507 cases of child abuse and neglect affecting Oneida children. In 2017 and 2018 the numbers increased to 513 and 546, respectively.

Every year nationwide April is celebrated and formally noticed as Child Abuse and Neglect Prevention Month. During Child Abuse and Neglect Prevention month programs are encouraged to promote activities to increase awareness and prevention regarding child abuse and neglect.

In 2018 the Oneida Family Services department held its 1st Annual Glow Walk in the heart of Oneida. Community members gathered to walk from the Norbert Hill Center to the Duck Creek Bridge, ate a traditional meal prepared by the Oneida Cannery, and participated in a traditional Oneida Social with song and dance. Blue shirts were provided to participants and blue pinwheel gardens were put up throughout the community with messages from Oneida Youth regarding what contributes to their safety. The Oneida Nation was also encouraged to wear blue on National Wear Blue day in effort to raise awareness as well.

The 2nd Annual Glow Walk will be held on April 18th with a traditional meal, an Oneida Social Dance, blue shirts for participants, and with collaboration from Oneida Economic Support and the Oneida Police Department. Other neighboring Child Protection Agencies (Brown & Outagamie Counties) are invited to strengthen partnerships as well as to learn about the beauty and resiliency of the Oneida Nation.

Pinwheel gardens are also up throughout the community; at Oneida Social Services, Oneida Nation High School, Oneida Nation Elementary, and Oneida Community Health Center. Children from the Family and Child Education program (FACE) drew pictures representing family activities that bring them joy. The pictures will be on display at the Glow Walk event. One of the Oneida Social songs during the Glow Walk event will include a dedication to empowering children.

In regards to the Nation's Core Values we hope the Oneida Nation Business Committee will adopt this proclamation as a resolution to formally recognize April as Child Abuse and Neglect Prevention Month annually from this year forward.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

APRIL IS NATIONAL CHILD ABUSE & NEGLECT PREVENTION MONTH

WHAT IS HAPPENING DURING APRIL



WEAR BLUE DAY APRIL 5TH

Wear Blue Day is dedicated to celebrating Child Abuse and Neglect prevention efforts across the country. Join Oneida Family Services and participate by wearing your favorite blue jeans, blue jackets, blue everything!

APRIL 18TH GLOW WALK

The prevention walk will take place at the Norbert Hill Center Cafeteria from 5-7:30 pm, with a social and meal to follow. Walk with us throughout Oneida to show your support in prevention efforts in our community.



Glow Sticks for the walk are sponsored by Oneida TANF



#PINWHEELS4PREVENTION CAMPAIGN

Pinwheels are the national symbol of Child Abuse Prevention and serve as visual reminder that we all play a role in Child Abuse and Neglect Prevention. Throughout Oneida you will see Pinwheel gardens that represent children in our community.

Pinwheels sponsored by Oneida Police Department

WHAT IS CHILD ABUSE AND NEGLECT?

Child abuse is an act or failure to act by a parent or caregiver that results in death, serious physical or emotional harm, sexual abuse or exploitation, or that creates an imminent risk of serious harm to a child.

DID YOU KNOW?

- In 2018, Oneida Indian Child Welfare received a total of 546 reports surrounding emotional, physical, sexual abuse and physical neglect
- In 2017, there was 513 reports
- In 2016, there 507 reports

IMPORTANCE

We are a Nation focused on being protective and resilient for our children. Every child deserves to grow up in a safe, stable and nurturing environment. We have the ability and responsibility to advocate for our families and children. The Seventh-generation children are the foundation of our society, our community, and our future.

EVENT LOCATION

Norbert Hill Center Cafeteria
N7210 Seminary Rd
Oneida, WI 54115



PLEASE CONTACT JAISAH LEE, (920) 490-3787 FOR MORE INFORMATION

DID YOU KNOW?

APRIL IS NATIONAL CHILD ABUSE AND NEGLECT PREVENTION MONTH

Every Child deserves to grow up in a safe, stable
and nurturing environment. Show your support and
wear BLUE on this day!

WEAR BLUE DAY
APRIL 5, 2019



PLEASE CALL JAISAH, (920) 490-3787 FOR MORE
INFORMATION

ONEIDA FAMILY SERVICES



ONEIDA

▼ **CHILD ABUSE AND
NEGLECT PREVENTION
GLOW WALK 20
19**

ACTIVITIES INCLUDE:

- **TRADITIONAL MEAL
SERVED AT 5:15 PM**
- **WALK AT 6PM**
- **SOCIAL 6:30PM**

▼
**APRIL 18, 2019
5PM - 7:30PM**

▲
PINWHEELS SPONSORED BY ONEIDA POLICE DEPARTMENT
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Oneida Nation

Post Office Box 365

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Oneida, WI 54155



BC Resolution # _____ Child Abuse and Neglect Prevention Month

- 1
2
3 **WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe
4 recognized by the laws of the United States of America; and
5
6 **WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
7
8 **WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section
9 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
10
11 **WHEREAS,** the month of April will be a time for the community to come together and participate in
12 activities that show the Nation's commitment to children and families; and
13
14 **WHEREAS,** we are a Nation focused on being protective and resilient for our children; and
15
16 **WHEREAS,** every child deserves to grow up in a safe, stable and nurturing environment; and
17
18 **WHEREAS,** we have the ability and responsibility to advocate for our families and children; and
19
20 **WHEREAS,** the Seventh-generation children are the foundation of our society, our community, and
21 our future.; and
22
23 **WHEREAS,** child abuse can occur anywhere and is not restricted to a group, race, income, or
24 religion and impacts families in the Oneida community; and
25
26 **WHEREAS,** children are the future of the Oneida Nation and our community's most valuable
27 resource; and
28
29 **WHEREAS,** all communities benefit from children who grow up to be contributing members of
30 society; and
31
32 **WHEREAS,** finding solutions to child abuse and neglect requires input and action from everyone in
33 our community; and
34
35 **WHEREAS,** education efforts increase public awareness about ways to recognize and prevent child
36 abuse; and
37

38 **WHEREAS,** community efforts are instrumental in combating the long-term effects of child abuse
39 and neglect including psychological, emotional, and physical effects that can have
40 lifelong consequences for those who experience child abuse and neglect; and
41

42 **WHEREAS,** effective child abuse and neglect prevention programs succeed as a result of
43 partnerships among community members, social service agencies, schools, law
44 enforcement agencies, and all others impacted by this matter; and
45

46 **WHEREAS,** prevention remains the best defense for our children and families;

47 **NOW THEREFORE BE IT RESOLVED,** the Oneida Business Committee hereby proclaims April as
48 Child Abuse and Neglect Prevention Month to be recognized by the Oneida Nation and call upon all
49 community members to Say Something, Do Something for Kids by dedicating ourselves to the task of
50 preventing child abuse and strengthening the communities in which we live.

Oneida Business Committee Agenda Request

Adopt resolution entitled Proclaiming the Oneida Nation Reservation as a Purple Heart Reservation

1. Meeting Date Requested: 4 / 24 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☒ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Purpose: Is to present information on the attached resolution, to the full Business Committee, for consideration to proclaim the Oneida Nation Reservation as a Purple Heart Reservation.

Background/ History: The Oneidas have a great history of warriors who have fought, died or have been wounded in their duty to protect their homelands. Many Oneida Warriors have been awarded a purple heart for their heroism while serving the United States of America and the Oneida Nation.

Wisconsin State Military Order of Purple Heart (MOPH) Commander and enrolled Oneida member and Purple Heart recipient, George Greendeer and MOPH Jr. Vice Commander, Cletus Ninham (Purple Heart recipient) of Chapter 164, submitted a request to the Oneida Nation requesting a resolution to proclaim the Oneida Nation Reservation as a Purple Heart Reservation. See attached memorandum for details.

Action: Motion to adopt attached resolution proclaiming the the Oneida Nation Reservation as a Purple Heart Reservation.

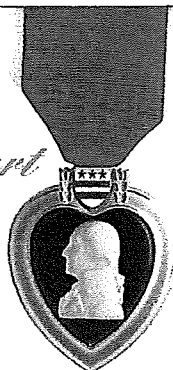
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**A
PURPLE HEART
MOMUMENT
WOULD BRING STATE +
NATIONAL
RECOGNITION TO OUR
MILITARY PARK ON
HIGHWAY 54**

The Military Order
of the
*Purple
Heart*



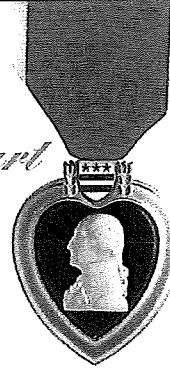
George Greendeer
Commander - Chapter 164

W107 West Service Road
Oneida, WI 54155-9659

Phone: (920) 371-8998

gggreendeer@aol.com

The Military Order
of the
*Purple
Heart*



George Greendeer
Commander - Chapter 164

W107 West Service Road
Oneida, WI 54155-9659

Phone: (920) 371-8998

gggreendeer@aol.com



Oneida Nation
Oneida Business Committee
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov



MEMORANDUM

TO: Oneida Business Committee

FROM: Lisa M. Summers, Tribal Secretary *JS*

DATE: April 15, 2019

SUBJECT: Proclaiming the Oneida Nation Reservation as a Purple Heart Reservation

I was contacted by George Greendeer, Enrolled Oneida and Wisconsin State Commander of the Military Order of the Purple Heart (MOPH) and Cletus Ninham, Jr. Vice Commander of the MOPH, Chapter 164, they submitted a request to the Oneida Business Committee to designate the Oneida Nation Reservation as a Purple Heart Reservation. I am forwarding the attached resolution for your consideration.

As we all know, members of the Oneida Nation, our relatives, our friends, our colleagues, our neighbors, have served in the military on behalf of the United States. What those outside of the Oneida Nation don't recognize, is our members also serve on behalf of the Oneida Nation; serving two nations, protecting one land and one home. Oneida warriors have represented and protected the Oneida Nation and its members long before the creation of the United States, then assisted General George Washington at Valley Forge, helping and aiding in the Independence of America. Today, our members continue to serve and protect our two great nations through a tradition of military service.

Many Oneida Nation warriors have been awarded the Purple Heart; it is awarded in the name of the President of the United States to U. S. Service Members who have been wounded or killed. There are too many stories of heroism, bravery, courage, and selflessness to tell. However, one story is the service of Cletus M. Ninham, Commander of the Oneida Veterans of Foreign Wars, Robert Cornelius Post 7784. Cletus was drafted into the United States Army during the Vietnam War. He attended basic training at Fort Knox, KY, Advanced Infantry Training at Fort Gordon, GA and Airborne Jump School at Fort Benning, GA. After his training, Cletus was immediately sent to Vietnam and assigned to the 173rd Airborne and reassigned to the 101st Airborne.

During his first big mission in Tuy Hoa, several of his comrade-in-arms and officers were wounded or killed. Cletus and his Sergeant volunteered to retrieve his wounded Lieutenant. Although Cletus missed being hit by enemy fire, the Sergeant was wounded requiring Cletus to then assist both his

Page 2

Sergeant and Lieutenant back to safety, under fire. Cletus was awarded the Bronze Star with a V for Valor for his actions during this mission.

Cletus was sent to Qui Nhon and later, during his tour, he was sent out on a "Search and Destroy" mission in Nhon Co, with orders to take a Viet Cong stronghold in the highlands, a mountainous region of Vietnam. He was injured by a booby-trap, after one of his comrades stepped on it. Cletus sustained severe injuries from the blast. Shrapnel riddled the lower half of his body, from the waist down. He received 7 major wounds, some large enough to fit his fist in. He said he immediately called out to God, and the pain and the bleeding immediately stopped. He needed to be airlifted out of this location for immediate medical attention. While being airlifted he had to be dropped approximately 15-20 feet (treetop high). The high winds prohibited a safe pick up and return to the ground after the attempted airlift take off.

A makeshift shelter was made of ponchos that were strung up around Cletus to keep out the wind and rain. Cletus laid under those ponchos, without morphine or other pain relievers knowing that he was close to death. A combat Medic cared for Cletus until he could be safely airlifted out of the area. A landing zone (LZ) was cleared the next day. Cletus was eventually airlifted to a nearby aid station for immediate care. He was then transferred, by a military ambulance, to a nearby field hospital for additional surgeries.

Cletus spent about a month in recovery before being shipped back to his unit at Phan Ran. He was sent back to the frontlines at Dak To, because his unit, 327th, was being overrun by the Viet Cong. Cletus spent about another month in country between the front lines and base camp, before returning to the United States.

Like every other service man, Cletus took leave before reporting to his state side duty assignment, however a few days after returning home he was shipped off to the Milwaukee VA Medical Hospital for approximately one month because his legs started to swell and turn bright red. The military labeled him as AWOL (Absent With Out Leave) not knowing he was at a VA hospital for the injuries he received in Vietnam. Eventually Cletus made it to Fort Campbell, KY. He was issued a uniform upon return and he concluded the remainder of his two-year tour of duty. Today, Cletus continues to serve his fellow comrades as the Oneida VFW Post Commander. He proudly represents the Oneida Nation and the United States of America, as a military veteran and recipient of a Purple Heart Medal.

This is one story. And it is a brief story covering two years of one man's life in the military. I would like to be able to tell the story of every Oneida Nation member who served and received a Purple Heart. There are just too many. I and the Oneida Nation will have to rely on the MOPH Chapter 164, the VFW Post 7784, and our community of families and friends to tell these stories and keep the memory of these actions alive and respected.

To assist with remembering our veterans who were killed or wounded in action; and to recognize their service, I am requesting the Oneida Business Committee adopt the resolution *Proclaiming the Oneida Nation Reservation as a Purple Heart Reservation*.

VACANT: *Chairman*
Gerald Cornelius, *Vice Chairman*
John L. Breuninger, *Secretary*

Members:

Arthur Cornelius	Benjamin Skenandore
George Greendeer	Dale Webster
Floyd J. Hill	Carol Silva

Oneida Nation
Veterans Affairs Committee



April 17, 2019

Secretary, Oneida Nation
P.O. Box 365
Oneida, WI 54155

RE Support to the Proclamation designating the Oneida Nation Reservation as a Purple Heart Reservation

Madam Secretary:

The Oneida Nation Veterans Affairs Committee (ONVAC) has voted unanimously to support the proposed Proclamation request for the Oneida Nation Reservation to be designated as a Purple Heart Reservation.

This request for support was discussed at ONVAC's latest meeting (April 9, 2019) and has since been voted upon on April 17, 2019 via a telephone poll which will become a part of our April 9th Meeting Minutes.

Thank you for the opportunity to support the proposed Proclamation.

Respectfully,

/s/

John L. Breuninger, Secretary
ONVAC

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution

Proclaiming the Oneida Nation Reservation as a Purple Heart Reservation

- 1
2
3
4 **WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe
5 recognized by the laws of the United States of America; and
6
7 **WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
8
9 **WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1,
10 of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
11
12 **WHEREAS,** the Oneida Nation and its members have a long and proud history of supporting and
13 serving the United States in times of distress and war; and
14
15 **WHEREAS,** from the assistance provided to General George Washington and his troops to serving in
16 every military conflict, even before Native Americans were recognized as full citizens of the
17 United States; and
18
19 **WHEREAS,** members of the Oneida Nation who have served in the military have always served under
20 two flags – the United States of American, and the Oneida Nation; and
21
22 **WHEREAS,** veterans and service members are recognized as having provided the greatest gift of
23 service to both sovereigns and the Oneida Nation is honored to have such representation
24 by these members; and
25
26 **WHEREAS,** the Oneida Veterans of Foreign Wars, Robert Cornelius Post 7784, the Oneida Nation
27 Veterans Affairs Committee, the Oneida Nation Veterans Service Administration, and
28 many other groups and governmental programs provide the support and collegiality
29 needed by those who have served on behalf of the Oneida Nation; and
30
31 **WHEREAS,** Oneida members with us today and on behalf of those who have passed on, deserve to
32 know that the Oneida Nation has and will always recognize the service they have given;
33 and
34
35 **WHEREAS,** the United States honors service men and women who have been wounded or killed by an
36 instrument of war, by an enemy, during a conflict, with the Purple Heart, a medal initially
37 created by General George Washington to acknowledge the non-commissioned officers
38 who gave freely to their new country; and
39
40 **WHEREAS,** there are hundreds of Oneida Nation members who have been awarded a Purple Heart
41 who should be recognized for their actions, who have stories of heroism, determination,
42 courage, the will-power to survive and the desire to help others, stories too numerous to
43 tell; and
44
45 **WHEREAS,** the Military Order of the Purple Heart, Chapter 164, and its Commander, George
46 Greendeer, a Purple Heart recipient, and State Commander, have presented a request to

the Oneida Business Committee to have the Oneida Reservation proclaimed as a Purple Heart Reservation recognizing the service of Oneida Nation members; and

WHEREAS, the Oneida Veterans of Foreign Wars, Robert Cornelius Post 7784, Commander, Cletus M. Ninham and VFW Wisconsin District 8 Commander, Chris J. Cornelius endorses this request for the Oneida Reservation to be proclaimed as a Purple Heart Reservation recognizing the service of Oneida Nation members wounded or killed in action; and

WHEREAS, the Oneida Nation Veterans Service Administration, and its Manager, Kerry R. Metoxen, urges support of this request for the Oneida Reservation to be proclaimed as a Purple Heart Reservation recognizing the service of Oneida Nation members; and

WHEREAS, the Oneida Nation Veterans Affairs Committee endorses this request for the Oneida Reservation to be proclaimed as a Purple Heart Reservation recognizing the service of Oneida Nation members; and

WHEREAS, the Oneida Business Committee believes that honoring service men who have received a Purple Heart by designating the Oneida Nation Reservation as a Purple Heart Reservation is important in recognizing the service of Oneida Nation members serving under the United States flag, and equally as important, serving under the Oneida Nation flag;

NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee, on behalf of the Oneida Nation, does hereby proclaim that the Oneida Nation Reservation is a Purple Heart Reservation recognizing the service of members and recipients of the Purple Heart.

Oneida Business Committee Agenda Request

Adopt resolution entitled Approval of Use of Economic Development, Diversification and Community...

1. Meeting Date Requested: 04 / 24 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:

In accordance with the BC Resolution 12-12-18-B, the Oneida Business Committee must approve the utilization of the Economic Development, Diversification and Community Development via BC Resolution.

The attached resolution supports an initiative designated as ED19-008.

3. Supporting Materials☐ Report ☒ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☒ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

In accordance with the BC Resolution 12-12-18-B, the Oneida Business Committee must approve the utilization of the Economic Development, Diversification and Community Development via BC Resolution.

The attached resolution supports an initiative designated as ED19-008.

Requested Action: Adopt the attached resolution

1) Save a copy of this form for your records.

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3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Nation

Post Office Box 365

Phone: (920) 869-2214

Oneida, WI 54155



BC Resolution # _____

Approval of Use of Economic Development, Diversification and Community Development Fund for Project ED19-008

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Economic Development, Diversification and Community Development Fund was created by resolutions # BC-09-28-16-B, BC-09-28-16-B and the procedures for use of the fund set forth in resolution # BC-12-12-18-B, *Updating and Clarifying Access to the Economic Development, Diversification and Community Development Fund*; and

WHEREAS, the Oneida Business Committee and Intergovernmental Affairs has requested an allocation of \$25,200 from the Fund to support a strategic initiative that advances the Nation's cooperative governance principles; and

WHEREAS, in accordance with resolution # BC-12-12-18-B, Resolve #3, the Community and Economic Development Division Director has submitted an agenda request approving the request as consistent with the purposes of the fund;

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee does approve the allocation of \$25,200 from the Economic Development, Diversification and Community Development Fund for the purposes of supporting Project ED19-008 that advances the Nation's cooperative governance principles, and identifies Paula King-Dessert, Business Committee Executive Assistant, as the responsible party for expenditure of these funds.

From: Troy D. Parr
Sent: Wednesday, April 17, 2019 3:11 PM
To: BC_Agenda_Requests; Lisa A. Liggins
Cc: Jo A. House; Melinda J. Danforth
Subject: RE: Draft Resolution for BC: ED funds for ED19-008
Attachments: 04-24-19 ED19-008 Resolution.pdf; Resolution - economic and Community Development Fund Project ED19-008.docx

Importance: High

Categories: Done

Approved for submission.

yaw^?kó• (Thank you!)

TROY D. PARR, AIA, LEED®AP_[BD+C]
Oneida Architect / Division Director
Community & Economic Development Division

office 920.869.4529
cell 920.562.7535
fax 920.869.1610

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www.oneida-nsn.gov



Statement of Effect

Approval of Use of Economic Development, Diversification and Community Development Fund for Project ED19-008

Summary

The resolution approves the allocation of \$25,200 from the Economic Development, Diversification and Community Development Fund for the purpose of supporting Project ED19-008.

Submitted by: Clorissa N. Santiago, Staff Attorney, Legislative Reference Office

Date: April 19, 2019

Analysis by the Legislative Reference Office

The Economic Development, Diversification and Community Development Fund (“the Fund”) was created and reaffirmed by resolutions BC-09-28-16-B, BC-07-12-17-A, BC-12-12-18-B, and BC-01-23-19-C.

The Oneida Business Committee and Intergovernmental Affairs has requested an allocation of \$25,200 from the Fund to support a strategic initiative that advances the Nation’s cooperative governance principles.

Resolution BC-01-23-19-C requires the Community and Economic Development Division Director to review every request for use of the Fund, determine if the proposed use is consistent with the Fund, and provide a written recommendation to the Oneida Business Committee regarding whether to authorize funds to be allocated from the Fund to a specific project.

This resolution states that this requirement was met by the action of the Community and Economic Development Division Director submitting an agenda request approving the request as consistent with the purposes of the fund.

Resolution BC-01-23-19-C also requires that the Oneida Business Committee be responsible for authorizing use of the Fund by a resolution clearly identifying the amount of funds authorized and purpose of the funds, which may be identified by a contract number, CIP number, economic development opportunity number or other easily trackable number or designation, and the employee responsible for authorizing expenditures of the authorized amount.

This resolution states that the Oneida Business Committee does approve the allocation of \$25,200 from the Fund for the purposes of supporting Project ED19-008 that advances the Nation’s cooperative governance principles, and identifies Paula King-Dessert, Business Committee Executive Assistant, as the responsible party for expenditure of these funds.

Conclusion

Adoption of this resolution would not conflict with any of the Nation’s laws.

Oneida Business Committee Agenda Request

Adopt resolution entitled Tribal Energy Development Capacity Grant

1. Meeting Date Requested: 04 / 24 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☒ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☒ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution ☒ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

A Tribal Utility Authority (TUA) has the potential to give Oneida Nation a seat at the table with energy decision makers. Currently, Oneida Nation imports 97% of its electricity and 100% of its gas. Strategic energy planning, endorsed by the Business Committee, has been an important process for the Tribe. Leverage, flexibility, control, self-determination, and energy sovereignty describe the kind of visionary tactics that Oneida Nation desires to pursue. A TUA may be a tool to assist with this endeavor.

Oneida Nation participated in a strategic energy planning workshop and is in process of developing its strategic energy plan. Some of the goals that emerged from this effort emphasize a net-zero energy vision. Net-zero energy is defined as increasing the Nation's energy efficiency and local renewable energy deployment levels to match the imported energy volume received from the electric and gas providers. In other words, Oneida Nation is in a position to power its own community using various technical, political, and business development strategies.

These are lofty goals that will require significant analysis to determine the optimum path to be successful. Forming a TUA has proved to be successful for some Tribes across the nation. Oneida Nation's situation is unique considering our current energy provider profile. Certain policies and practices that the Nation is bound to make it especially challenging to pursue its net-zero energy goals. A TUA analysis will provide insight into the current complexities behind the energy network, state-federal-utility interactions, interconnection capabilities, 3rd party partnerships, natural gas procurement, and business structures that will operate in the best interests of the Nation.

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Oneida Nation

Post Office Box 365

Phone: (920) 869-2214

Oneida, WI 54155



BC Resolution # _____ Tribal Energy Development Capacity Grant

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Business Committee is aware that energy decisions affect Tribal sovereignty, the sustainability of the Nation's resources, and the livelihood of its Tribal Members; and

WHEREAS, the Oneida Business Committee is aware that most energy decisions affecting the Reservation are made by the incumbent investor-owned utilities; and

WHEREAS, the Oneida Business Committee deems it necessary to assess the value and feasibility of forming a Tribally-owned utility authority to benefit the members and stakeholders of Oneida Nation; and

WHEREAS, the Oneida Business Committee supports the BIA Office of Indian Energy and Economic Development Tribal Energy Development Capacity (TEDC) grant proposal to fund the assessment of a Tribal utility authority.

WHEREAS, the Oneida Nation will consider public release of non-proprietary data or reports obtained by the TEDC project;

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee of the Oneida Nation hereby authorizes the submission of the TEDC grant proposal to perform the analysis regarding the Tribal Utility Authority.

BE IT FINALLY RESOLVED, that the Oneida Business Committee of the Oneida Nation approves the assigned staff to take all actions necessary to fulfill the mandates of this resolution.

Approve the April 15, 2019, regular Finance Committee meeting minutes
Oneida Business Committee Agenda Request

1. Meeting Date Requested: 04 / 24 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

BC approval of Finance Committee Meeting Minutes of April 15, 2019

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor:
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Oneida Business Committee approval is required to approve all Finance Committee meeting actions as the FC is a standing committee of the OBC.

- 1) Save a copy of this form for your records.
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***MEMORANDUM***

TO: Finance Committee
CC: Business Committee
FR: Denise J. Vigue, Executive Assistant
DT: April 16, 2019
RE: E-Poll Results of: FC Meeting Minutes of April 15, 2019

An E-Poll vote of the Finance Committee was conducted to approve the 4/15/19 Finance Committee meeting minutes. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority 4 YES votes from Jennifer Webster, Chad Fuss, Larry Barton, and Patrick Stensloff to approve the April 15, 2019 Finance Committee Meeting Minutes

The Finance Committee minutes of April 15, 2019 will be placed on the next Business Committee agenda of April 24, 2019 for approval and placed on the next Finance Committee agenda of April 29, 2019 to ratify this E-Poll action.

Per the Finance Committee By-Laws Article III-Meetings; Sect: 3-4 Quorum. Four (4) members of the Finance Committee shall constitute a quorum. & Sect: 3-6 Voting. (d) The Finance Committee shall act by a majority of vote of the quorum present at any meeting.



ONEIDA

FINANCE COMMITTEE

FC REGULAR MEETING
 Apr. 15, 2019 ▪ Time: 9:00 A.M.
 BC Executive Conference Room

REGULAR MEETING MINUTES

FC REGULAR MEETING:

Patricia King, FC Chair/Treasurer

Jennifer Webster, BC Council Member

Chad Fuss, AGGM-Finance (Gam. Alt.)

Larry Barton, FC Vice-Chair/CFO

Daniel Guzman King, BC Council Member

Patrick Stensloff, Purchasing Director

EXCUSED: Shirley Barber, FC Elder Member

OTHERS PRESENT: Mark Engel, Kevin Rentmeester, Tim Skenandore, Henrietta Cornelius, Bill Stempski, Maria Smith, Jiang Peng and Denise J. Vigue taking Minutes

I. CALL TO ORDER: The Regular FC Meeting was called to order by the FC Chair at 9:02 A.M.

II. APPROVAL OF AGENDA: APRIL 15, 2019

Motion by Patrick Stensloff to approve the Finance Committee meeting agenda of April 15, 2019. Seconded by Chad Fuss. Motion carried unanimously.

III. APPROVAL OF MINUTES: APRIL 8, 2019 (Approved via E-Poll on 4/8/19):

Motion by Larry Barton to ratify the FC E-Poll action taken on Apr. 8, 2019 approving the Apr. 8, 2019 Finance Committee Meeting Minutes. Seconded by Patrick Stensloff. Motion carried unanimously.

IV. TABLED BUSINESS: None

V. CAPITAL EXPENDITURES:

1. CR Fochs Electrical Contractors LLC

Amount: \$98,445.

Kevin Rentmeester, DPW Operations – Facilities

Kevin and Mark Engel were present to discuss this request for an update to the grain elevator system at the farm on C; this is a safety issue that can create problems if not corrected; also, correction will aid in the longevity of the system; it was bid out, current vendor supplied the best references as to experience specific to what is needed.

Motion by Chad Fuss to approve the CR Fochs Electrical Contractors LLC request in the amount of \$98,445.00 for the updating of the electrical system of the grain dryer and storage system. Seconded by Daniel Guzman King. Larry Barton abstained. Motion carried.

VI. DONATIONS:

REPORT:

1. FC Donation Report for April 2019

Denise J. Vigue, Finance

Motion by Chad Fuss to accept the April 2019 Finance Committee Donation Report. Seconded by Patrick Stensloff. Motion carried unanimously.

REQUESTS: None

VII. NEW BUSINESS:

- 1. Well House Air Duct Cleaning** Amount: \$312,000.
Timothy Skenandore, Gaming – Facilities

Tim explained this is for air duct cleaning for all seven of the gaming properties; this affects the air quality and eliminated dust mites; they bid out send to 10 companies and only received this one bid; expect entire project to be completed within 20 weeks; this service is needed about every ten 10 years.

Motion by Patrick Stensloff to approve the Well House Air Duct Cleaning request in the amount of \$312,000.00 for air duct cleaning noting for the record there were 10 bids sent with one response. Seconded by Larry Barton. Motion carried unanimously.

- 2. DHSS, PHS Bemidji Area Indian Health Services** Amount: \$99,126.
Debra Danforth, Consolidated Health -OHC

Henrietta Cornelius and Bill Stempiski were present to discuss payment for the CF structures for the demo of the dental department; need to bring here for funds to be released under the MOA; project start is May 28th and to last for 10 weeks

Clarification: The Dental Demo project #18-006 was previously approved by the FC on 12/3/19 in the amount of \$966,618.20; approval today is from paperwork submitted for reimbursement for Commissioned Officers.

Motion by Larry Barton to approve the DHSS, PHS Bemidji Area Indian Health Services request in the amount of \$99,126.00 for payment/reimbursement for Commissioned Officers per the MOA. Seconded by Daniel Guzman King. Motion carried unanimously.

- 3. Smith Affiliated Investment Report**
Jiang Peng, Smith Affiliated Representative

Smith Affiliated CEO, Maria Smith and Analyst, Jiang Peng presented a detailed report of the bond holdings of the Oneida Nation for period ending Mar. 31, 2019. Handouts were provided, and they discussed the different types of funds, benchmark tools, investment goals and risk associated with each of the investment strategies including the short, medium, and long-term investing; other areas covered were the market conditions, historically, credit quality, preservation of capital & reinvested funds, profit making, and reliability of short turn around (liquidity) as needed.

Motion by Chad Fuss to approve the Smith Affiliated Investment Report for period ending March 31, 2019. Seconded by Jennifer Webster. Motion carried unanimously.

VIII. EXECUTIVE SESSION: None

IX. FOLLOW UP: None

X. FOR INFORMATION ONLY: None

XI. ADJOURN: Motion by Jennifer Webster to adjourn. Seconded by Chad Fuss. Motion carried unanimously. Time: 10:19 A.M.

Minutes taken & transcribed by:
Denise Vigue, Executive Assistant to the CFO
& Finance Committee Contact/Recording Secretary

Finance Committee-E-Poll Minutes Approval Date: April 16, 2019

Oneida Business Committee's FC Minutes Approval Date: _____

Oneida Business Committee Agenda Request

Accept the Children's Code Implementation quarterly update

1. Meeting Date Requested: 04 / 24 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.



Oneida Nation
 Oneida Business Committee
 Legislative Operating Committee
 PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov



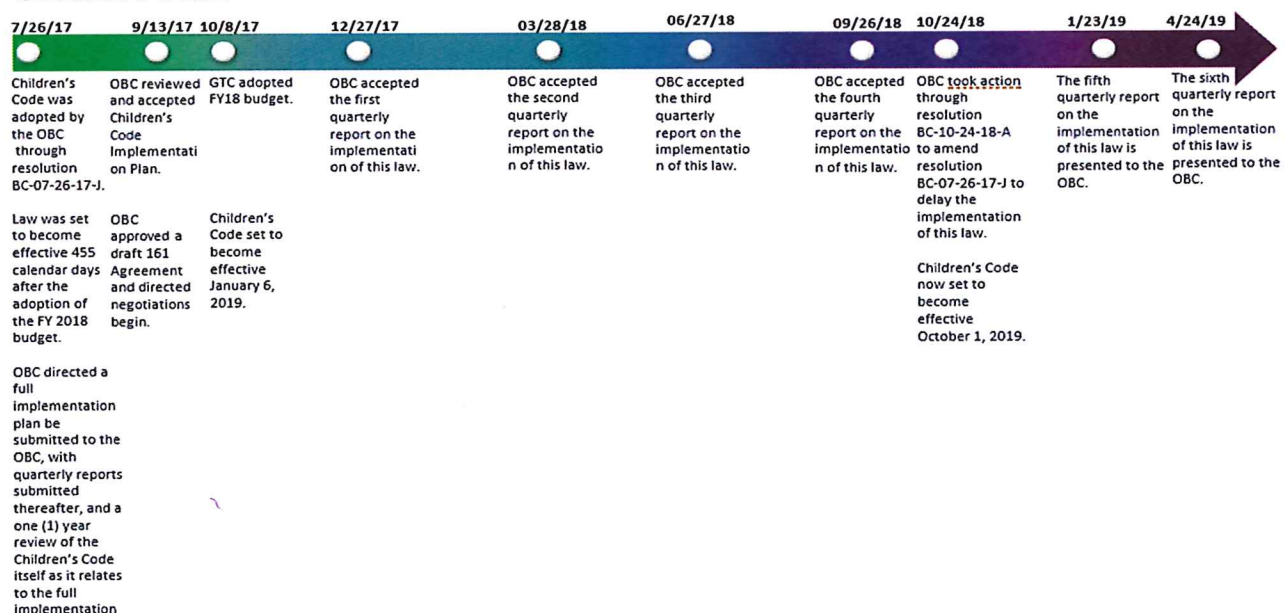
TO: Oneida Business Committee
 FROM: David P. Jordan, LOC Chairperson *David Jordan*
 DATE: April 24, 2019
 RE: Children's Code Implementation Quarterly Update

The Children's Code was adopted by the Oneida Business Committee (OBC) through resolution BC-07-26-17-J for the purpose of providing for the welfare, care, and protection of Oneida children through the preservation of the family unit, by assisting parents in fulfilling their responsibilities as well as facilitating the return of Oneida children to the jurisdiction of the Nation, and acknowledging the customs and traditions of the Nation when raising an Oneida child.

On July 26, 2017, the OBC directed that a full implementation plan be submitted to the OBC, with quarterly reports submitted thereafter, and a one (1) year review of the Children's Code itself as it relates to the full implementation. On September 13, 2017, the OBC reviewed and accepted the Children's Code Implementation plan. This implementation plan was to be used as a guideline for the affected entities to prepare for the successful implementation of the Children's Code. The implementation plan was not intended to be exhaustive. The OBC was granted the authority to modify the effective date of the Children's Code or implementation plan as it deems necessary to successfully implement the Children's Code.

The Oneida Business Committee then took action through resolution BC-10-24-18-A to amend resolution BC-07-26-17-J to delay the implementation of the Children's Code. The Children's Code is now set to become effective on October 1, 2019.

This memorandum serves as the sixth quarterly update to the OBC on the implementation of the Children's Code.



ONEIDA FAMILY COURT

Accomplishments

In accordance with the approved implementation plan, the Oneida Family Court (OFC) was able to complete the following by the time of this sixth quarterly report:

- *Collaborative Meeting with the ICW Department.*
 - On February 7, 2019, the OFC held a work meeting with the Indian Child Welfare Department (ICW). During this meeting the OFC and ICW discussed having the OFC clerks visit with the ICW staff in late August 2019 to learn more about what ICW does. OFC and the ICW also discussed ICW using one of the courtrooms over the summer to do mock hearings to train their staff. The OFC and ICW also discussed potential revisions to the Children's Code, with the Court focusing on the one-year review for the appropriate time for revisions.

Goals

In accordance with the approved implementation plan, the OFC has the following goals:

- *Children's Code Training.*
 - All OFC staff, including peacemakers, will be trained on the Children's Code in August 2019.
- *Guardian Ad Litem Training.*
 - The OFC hopes to place the Guardian ad Litem (GAL) trainings back on the calendar in early April 2019. The training sessions will be rescheduled once the OFC learns the status of Attorney Paul Stenzel's contract as Attorney Stenzel and Judge Collins are going to provide the training.
 - The training sessions can accommodate approximately forty (40) individuals and the court hopes to get fifteen (15) to twenty (20) individuals certified to take GAL appointments.
 - Individuals that are approved to take GAL appointments in the current caseload will also be offered opportunities to be certified to work on Children's Code cases separate from the two training sessions previously referenced.
 - The GAL trainings will potentially be held in July 2019 and August 2019.

Challenges and Barriers to Implementation

The following matter may serve as a challenge or barrier for the OFC in their efforts to implement the Children's Code:

- *Guardians Ad Litem.*
 - The OFC has made efforts to recruit individuals to attend the training sessions and is hopeful that those people that were signed up for the sessions in October and November 2018 will be able to attend when the sessions are rescheduled for later in 2019.

- The OFC will provide updates to the Oneida Business Committee if there are any future issues.

ONEIDA INDIAN CHILD WELFARE DEPARTMENT

Accomplishments

In accordance with the approved implementation plan, the Indian Child Welfare Department (ICW) was able to complete the following in time for the sixth quarterly report:

- *Hiring of Additional Staff.*
 - Two (2) vacant ICW positions were filled. The new staff members started on March 11, 2019.
 - There is now only one (1) vacant ICW position as of the end of March, and approval for the request to post the position has been submitted.
- *Training.*
 - Training for staff continues, both internally through a newly developed orientation and through our partnership with Wisconsin Child Welfare Professional Development System (WCWPDS).
 - A manual on court processes was created to assist in training staff.
- *Involvement in the Development of 161 Agreements and Memorandums of Understanding.*
 - ICW continues to be involved in the development of 161 Agreements and memorandums of understanding with Brown County.
 - ICW held a meeting with Brown County on February 22, 2019.
- *Children's Advocacy Center.*
 - ICW held a meeting with the Children's Advocacy Center on January 31, 2019 to ensure that Oneida is a working partner for forensic interviews and exams.
- *Development of Standards.*
 - ICW has continued to assess and develop structure, policy and process to support the Children's Code.
 - ICW has finalized Safety standards, is working on a final revision of Access/Initial Assessment standards, and has begun reviewing Ongoing standards as of February 2019.
- *CW Family Solutions.*
 - ICW had a meeting with CW Family Solutions in January 2019 to learn more about services that are offered for supervised visitation.
- *Database Development and Access.*
 - ICW met with MIS and Enrollments twice during this quarter to discuss a memorandum of agreement and database development and access.
- *Cultural Heritage Department Collaboration.*
 - On January 14, 2019, and February 28, 2019, ICW invited the Cultural Heritage Department staff to a meeting to begin working on collaboration between the two departments.
- *Acquired Contracts.*
 - The Vanderperren Service Delivery contract has been finalized.
- *Collaboration with the Family Court.*
 - On February 7, 2019, ICW and the OFC discussed potential revisions to the Children's Code.

Goals

In accordance with the approved implementation plan, ICW has the following goals:

- *Hiring of Additional Staff.*
 - ICW currently has a vacant position that needs to be filled.
- *Training of Staff and Development of Standards.*
 - ICW would like to continue training all ICW staff, and also develop the necessary internal policies, procedures, and standards to address issues related to the implementation of the Children's Code.
 - ICW would like to begin court document and process training for staff.
 - ICW hopes to identify the safety and screening tools that will be utilized.
- *161 Agreements and Memorandums of Understanding with Brown and Outagamie County.*
 - ICW hopes to finalize a 161 Agreement and memorandum of understanding with both Brown County and Outagamie County that will detail the relationship, roles, payment for placements, communication, and responsibilities.
- *Memorandum of Understanding with the Oneida Police Department.*
 - ICW and the Oneida Police Department hope to finalize the memorandum of understanding that will detail the relationship, roles, communication, and responsibilities of the two departments.
 - A meeting has been scheduled for April 15, 2019.
- *Memorandum of Understanding with the Trust Enrollments Committee.*
 - ICW hopes to finalize a revised memorandum of understanding with the Trust Enrollments Committee.
- *Fiscal Year 2020 Budget.*
 - ICW will begin budget preparations for implementation of the Fiscal Year 2020 budget.
- *Project Plan Visual.*
 - ICW will continue working with Chad Wilson on preparing a project plan visual.
- *Memorandum of Understanding with Oneida Behavioral Health.*
 - ICW would like to enter into a memorandum of understanding with the Oneida Behavioral Health for urinary analysis services.
- *Acquisition of Contracts.*
 - ICW would like to pursue a contract for the use of supervised visitation services.
- *Database Access.*
 - ICW hopes to determine the access to databases available to ICW and determine what ICW will need to case manage successfully.
 - ICW plans on submitting a database request in the Fiscal Year 2021 budget.
- *Preparation for On-Call Scheduling.*
 - ICW will soon need to begin preparations for the on-call scheduling that will be necessary for ICW staff upon implementation of the Children's Code.
- *Enrollments Database.*

- ICW will need to complete the process for access to the Enrollments database.

Challenges and Barriers to Implementation

The following matters have served as a challenge or barrier for ICW in their efforts to implement the Children's Code:

- *Hiring of Additional Staff.*
 - ICW has struggled with filling all vacant positions. There has been a thirty percent (30%) turnover rate, and a lack of qualified applicants.
- *Time Management.*
 - ICW has been challenged by time management and work loads.
 - ICW still must maintain all current day to day responsibilities and duties, but also has to prioritize the implementation of the Children's Code and prepare to take on a larger role and more responsibilities once the Children's Code is implemented.
- *161 Agreements and Memorandums of Understanding with Brown and Outagamie County.*
 - The 161 Agreements and memorandums of understanding have progressed slowly.

Concerns

ICW has the following concerns for the implementation of the Children's Code:

- *Legal Representation.*
 - ICW has concerns that the department will need more time and commitment from its legal representation in the future for the Children's Code to be successful.

161 AGREEMENT NEGOTIATION TEAM

The OBC reviewed the draft 161 Agreement and on September 13, 2017, the OBC made a motion to accept the update and changes to the draft 161 agreement as information, and directed the negotiating team composed of representatives from the Law Office, Governmental Services, and Intergovernmental Affairs & Communications, to begin negotiations with Outagamie County followed by Brown County.

Accomplishments

The 161 Agreement Negotiation Team has completed the following in time for the sixth quarterly report:

- *Outagamie County Negotiations.*
 - 161 Agreement or memorandum of understanding with Outagamie County has been completed and will be placed on the April 24, 2019, Oneida Business Committee meeting agenda for final approval.
- *Brown County Negotiations.*
 - 161 Agreement or memorandum of understanding with Brown County has been completed and will be placed on the April 24, 2019, Oneida Business Committee meeting agenda for final approval.

Goals

In accordance with the approved implementation plan, the 161 Agreement Negotiation Team has the following goals for the next quarter:

- *Outagamie County Negotiations.*
 - Successfully secure a 161 Agreement and memorandum of understanding with Brown County.
- *Brown County Negotiations.*
 - Successfully secure a 161 Agreement and memorandum of understanding with Brown County.

Challenges and Barriers to Implementation

The following matters have served as a challenge or barrier for the 161 Negotiation Team in their efforts to implement the Children's Code:

- *161 Agreement and Memorandums of Understanding.*
 - The process for securing 161 Agreements and memorandums of understanding with both Outagamie County and Brown County has moved forward much slower than anticipated.

Requested Action

Accept the sixth Children's Code Quarterly Update.

Oneida Business Committee Agenda Request

Approve the travel report - Councilman Ernie Stevens III - Wisconsin Tribal Conservation Advisory Council

1. Meeting Date Requested: 4 / 24 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:

Motion to accept update that Councilman Ernie Stevens III's travel to Crandon for the Wisconsin Tribal Conservation Advisory Council (WTCAC) on April 10th-11th has been canceled.

3. Supporting Materials☐ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Cathy Bachhuber, Executive Assistant
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: _____
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request**6. Cover Memo:**

Describe the purpose, background/history, and action requested:

Update to closeout travel:

The BC approved a travel request on March 27th for Councilman Ernie Stevens III to attend a WTCAC Board meeting in Crandon, WI. This meeting has been canceled due to the expected bad weather April 10th-11th.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Approve the travel request - Councilman Ernie Stevens III - 7th annual Rising Voices workshop - Boulder, CO

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 4 / 24 / 19 ☒ e-poll requested

2. General Information:

Event Name: Rising Voices Workshop: ...Building relationships and practices for intercultural sci

Event Location: Boulder, CO Attendee(s): Ernest L. Stevens III

Departure Date: May 14, 2019 Attendee(s):

Return Date: May 18, 2019 Attendee(s):

3. Budget Information:

☒ Funds available in individual travel budget(s)

☐ Unbudgeted

☐ Grant Funded or Reimbursed

Cost Estimate: 2100.00

4. Justification:

Describe the justification of this Travel Request:

Councilman Ernest Stevens III, CDPC Chair, is requesting approval to travel to the 7th annual workshop of Rising Voices Workshop: Converging Voices: Building relationships and practices for intercultural science in Boulder, CO from May 14th - 18th. One of the items at CDPC has been regular Energy Team reports. Part of those reports has included energy strategic plans and climate change concerns. Below is a summary of the workshop by <https://risingvoices.ucar.edu/>

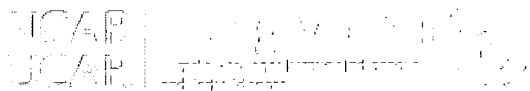
"The Rising Voices program facilitates intercultural, relational-based approaches for understanding and adapting to extreme weather and climate events, climate variability and climate change. The program brings Indigenous and other scientific professionals, tribal and community leaders, environmental and communication experts, students, educators, and artists from across the United States, including Alaska, Hawai'i, and the Pacific Islands, and around the world, to assess critical community needs and to pursue joint research aimed at developing optimal plans for community action towards sustainability. Rising Voices acknowledges the inherent value of Indigenous knowledge systems and Indigenous science, adaptive practices and processes, honoring them equally with Earth sciences."

Please note, at this time evening flights for the 17th were unavailable. Dependent upon the final agenda and availability of flights, travel dates may be reduced by one or two days.

5. Submission

Sponsor: Ernest L. Stevens III, Councilmember

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org



Search



RISING VOICES 3 PARTICIPANTS

Workshop held June 29 – July 1, 2015
at NCAR, Boulder, CO

CONVERGING VOICES: BUILDING RELATIONSHIPS AND PRACTICES FOR INTERCULTURAL SCIENCE

The 7th annual workshop of Rising Voices will be held at the National Center for Atmospheric Research in Boulder, Colorado from 15-17 May, 2019

The theme of the 7th Annual Workshop is Converging Voices: Building relationships and practices for intercultural science. For more details see the workshop announcement [click here](#).

Please register by February 22, 2019. To register, [click here](#).

The Rising Voices program facilitates intercultural, relational-based approaches for understanding and adapting to extreme weather and climate events, climate variability and climate change. The program brings Indigenous and other scientific professionals, tribal and community leaders, environmental and communication experts, students, educators, and artists from across the United States, including Alaska, Hawai'i, and the Pacific Islands, and around the world, to assess critical community needs and to pursue joint research aimed at developing optimal plans for community action towards sustainability. Rising Voices acknowledges the inherent value of Indigenous knowledge systems and Indigenous science, adaptive practices and processes, honoring them equally with Earth sciences.

At its core, Rising Voices aims to advance science through collaborations that bring Indigenous and Earth (atmospheric, social, biological, ecological) sciences into partnership, supports adaptive and resilient communities through sharing scientific capacity, and provides opportunities for Indigenous students and early career scientists through scientific and community mentoring. Further, it helps Western-trained scientists expand their observational skills, research paradigms, capacity to apply and translate findings, and ultimately their science.

The program - through an annual workshop series, knowledge exchanges, trainings, and an active listserv - has facilitated the creation of new and continued intercultural adaptation partnerships based on respect, justice, equality, and reciprocity that address our changing climate.



A tribute video to Bob Gough, the inspiration behind Rising Voices can be viewed [here](#) or below

Contact: Heather Lazrus - hlazrus@ucar.edu; Julie Maldonado - jmaldonado@likenkknowledge.org



7th Annual Rising Voices Workshop



Converging Voices:
Building relationships and practices for intercultural science

Wednesday, May 15 – Friday, May 17, 2019
National Center for Atmospheric Research
Boulder, CO

Website: <https://risingvoices.ucar.edu/>

Register to attend by February 15, 2019:
<https://www.regonline.com/7thannualrisingvoicesworkshop>

The 7th annual workshop of **Rising Voices: Climate Resilience through Indigenous and Earth Sciences** will be held at the National Center for Atmospheric Research in Boulder, Colorado from 15-17 May, 2019.

Rising Voices facilitates intercultural approaches for understanding and adapting to extreme weather and climate events, variability, and change. It is a vibrant network of Indigenous and Western scientific professionals, tribal and community leaders, environmental and communication experts, students, educators, and artists from across the US and around the world. At its core, Rising Voices aims to advance science through collaborations that bring Indigenous and Earth (atmospheric, social, biological, ecological) sciences into partnership, supports adaptive and resilient communities through sharing scientific capacity, and provides opportunities for Indigenous students and early career scientists through scientific and community mentoring.

The theme of the 7th Annual Workshop is “Converging Voices: Building relationships and practices for intercultural science.” Through facilitated group discussions, plenary sessions, and active participation, we will collectively engage together to address the following key questions:

- What does intercultural research collaboration look like in practice?
- What are the appropriate steps on the path to intercultural collaboration?
- How can the elements of intercultural collaboration be put into practice?

To attend Rising Voices 7 please register **by February 15, 2019** at <https://www.regonline.com/7thannualrisingvoicesworkshop>. Limited travel funding is available. Only those who register by February 15 will be considered for funding.

For information about Rising Voices, please visit the website (<https://risingvoices.ucar.edu/>) or contact: Heather Lazrus (hlazrus@ucar.edu) or Julie Maldonado (jmaldonado@likenknowledge.org)

Oneida Business Committee Agenda Request

Post one (1) vacancy - Oneida Nation Veterans Affairs Committee

1. Meeting Date Requested: 4 / 27 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: New Business

- ☐ Accept as Information only
- ☒ Action - please describe:

Approve request to post one (1) vacancy for the Oneida Nation Veterans Affairs Committee.

3. Supporting Materials

- ☐ Report ☐ Resolution ☐ Contract
- ☐ Other:

1. 3. 2. 4.

☐ Business Committee signature required

4. Budget Information

- ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Secretary

Primary Requestor/Submitter: Brooke Doxtator, Boards, Committees, and Commissions Supervisor
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Name, Title / Dept.

Additional Requestor: Name, Title / Dept.

Oneida Business Committee Agenda Request**6. Cover Memo:**

Describe the purpose, background/history, and action requested:

There is one (1) vacancy on the Oneida Nation Veterans Affairs Committee due to a resignation received on April 10, 2019.

Action requested:

Approve request to post one (1) vacancy for the Oneida Nation Veterans Affairs Committee.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

Accept the Food Innovation Center concept as information

1. Meeting Date Requested: 4 / 24 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The Oneida Food Innovation Center Concept is being presented to the OBC as information only.

This item has been submitted on at the request of the Chair of the Community Development Planning Committee.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org



Concept Paper for
Oneida Community Food
Innovation Center CIP #15-001

January 19, 2019

I. Purpose:

The Oneida Food Innovation Center will provide a visible anchor to our integrated Agricultural Strategy by an expanded facility to teach people how to process and prepare healthy native foods. It will serve not only Oneida tribal members but also fresh food producers, entrepreneurs, and those looking for jobs in the food service industry.

II. Goals:

Goals for the Food Center include:

1. Financially self sufficient
2. Processing capacity for:
 - Cannery
 - Oneida Families
 - Food Entrepreneurs
3. Space for:
 - Food education/training
 - Eating and gathering
 - Youth culinary events
4. Improved Health outcomes
5. Engage external partners both academic and food system

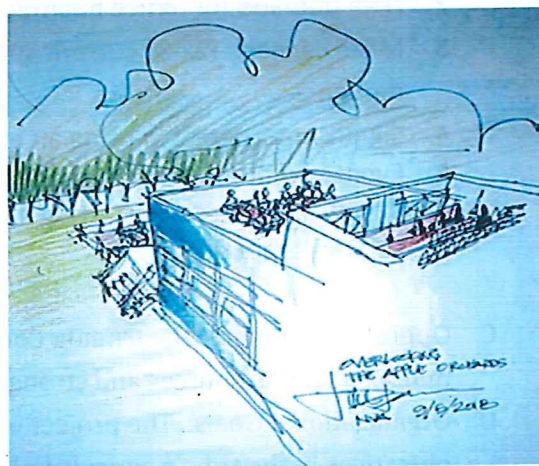


Figure 1- Food Center Concept Sketch

III. Project Analysis:

- A. The existing cannery space of 1,637 square feet is not adequate to efficiently process and teach how to prepare healthy native foods or conduct community education classes.

The Community Food Innovation Center of approximate 14,400 Sq. Ft. of space will allow for the expansion of services for new food product development, increasing corn processing in conjunction with increased production, entrepreneurship, community workshops and one on one counseling with community members. The Food Center includes the following proposed spaces:

1. Training eatery/cafe
 2. Start-up retail kiosks
 3. Community education space
 4. Expanded cannery
 5. Community kitchen
 6. Culinary education space
 7. Event/gathering space
- B. Assumptions/ Key findings of the feasibility study from third party consults New Venture Advisors:
1. High demand for eatery serving fresh, healthy food.
 2. High demand for native healthful cooking classes and nutrition education.
 3. More capacity (2x-3x current space) is necessary for the Cannery to meet demand.
 4. Significant interest in using an event space.
 5. Event revenue can help cover operating cost of food center.
 6. Significant interest in starting a food business or selling food products amongst survey respondents.
- C. Operational Impact: The Oneida Community Food Innovation Center will require multiple income sources and strong management to succeed.
- D. Organizational Goals: The project will help accomplish the following goals and objectives in the tribe's agricultural strategy.
1. Provide the infrastructure for the Oneida people to deepen cultural and economic connections to healthy, native foods.
 2. Produce, process and market all that is needed to nourish those in the community and beyond improving health outcomes.

IV. Potential Risk:

- A. No support for the project from the Oneida Business Committee of the Oneida Community.
- B. Not enough financial resources for the development of the project.
- C. Not enough support to follow through with feasibility recommendations

V. Potential Investment:**A. Funding Sources to explore and consider:**

1. United States Economic Development Agency (EDA)
2. United States Department of Housing and Urban Development Community Development Block Grant Program
3. Oneida Nation Community and Economic Development Fund
4. New Market Tax Credits
5. USDA Community Facility Program (grants and loan)
6. Tribal Bonding
7. USDA Long Term Loans
8. Tribal contribution match

B. Development Costs:

1. The project will need additional funding to complete a business plan at an estimated cost of **\$30,000 – 50,000.**

C. Construction Cost Target:

1. Construction cost is targeted to be in the range of \$200.00 per square foot for the building only. Site work, furniture, fixtures, equipment (FF&E) and contingency are in addition.
2. The project's Feasibility Study has estimated the cost of the Food Center to be **\$2,900,000** building costs along with **\$250,000** for furnishing fixtures and equipment. (FF&E) The Capital Improvement Package (CIP) will identify the final total project budget estimate.

Potential Social Investment

- D. The food Center will provide the infrastructure for the Oneida people connect to healthful, native foods and to produce, process, and market all that is needed to nourish the community.

VI. Time Line: Upon approval of the concept paper

- | | |
|-------------------------------------|----------|
| A. Development Business Plan | 16 week |
| B. Assemble and Approve CIP Package | 24 weeks |
| C. Identify Funding | 12 weeks |

VII. Next Steps:

- A. Assign a Project Manager
- B. Create a concrete business plan
- C. Refine building program
- D. Engage architectural design and engineering services through the Capital Improvement Process

Note: The Feasibility Study performed by New Venture Advisors, Dec. 2018.

Oneida Food Innovation Center- Feasibility Study

The Oneida Food Innovation Center will be a place for community members to gather in a variety of ways and to support a healthier community and economy.

FACT SHEET

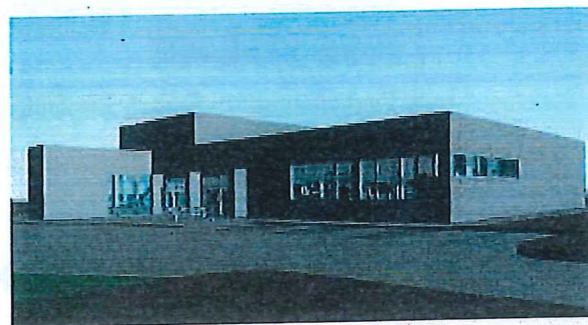
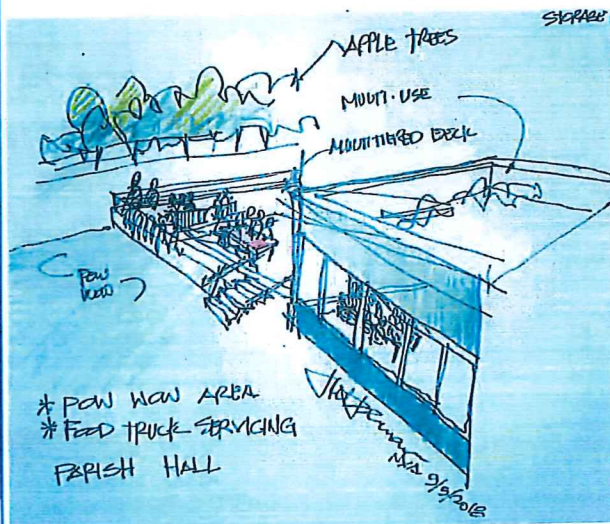
Oneida Food Innovation Center

Oneida Food Innovation Center (Food Center)

A Feasibility Study was conducted to look at providing an expanded facility to teach people how to process and prepare healthy native foods. It will serve not only Oneida tribal members, but also fresh food producers, entrepreneurs, and those looking for jobs in the food service industry.

The Food Center will support our agriculture strategy to provide the infrastructure for the Oneida people to deepen cultural and economic connections to healthy, native foods and to produce, process, and market all that is needed to nourish those in the community and beyond. This will lead to improved health outcomes.

The goal of the Food Center is to provide expanded space for the Cannery for Oneida families and food entrepreneurs, eating and gathering, and food education and training. Through external partners and expanded programs, including connectivity to colleges, and the greater Green Bay community, the operation will work toward operational self-sufficiency. This will lead to improved health outcomes and provide for and opportunity to engage in external partners.



FACILITY CONCEPT

Project Partners

Oneida Nation
U.S. Economic Development Agency
Northeast Wisconsin Technical College

Project Consultants

New Ventures Advisors LLC

Food Center Components

- Training Eatery/Café.
- Start-up retail kiosks.
- Community Education
- Expanded Cannery
- Community Kitchen
- Culinary Education
- Event/Gathering Space

Key Findings of Feasibility Study

Community partnerships are key to increase impact and utilization.

Break even will require **multiple income sources** and strong management.

High demand for eatery serving fresh, healthy food.
High Demand for native and healthful cooking classes and nutrition education.

More capacity (2x-3x current space) is necessary for the Cannery to meet demand.

Limited interest in using a shared community kitchen.

Significant interest in using an event space.

Events revenue can help cover operating cost of food center.

Contact Information

Joanie Buckley (920) 496-7425
Jamie Betters (920) 869-4391
Stacie Cutbank (920) 869-4539
Jeff Witte (920) 869-4583

Estimated costs @ \$200/sq.ft. for building only @ 14,400 sq./ft
 FF&E \$250,000
 Total costs: \$ 3,150,000

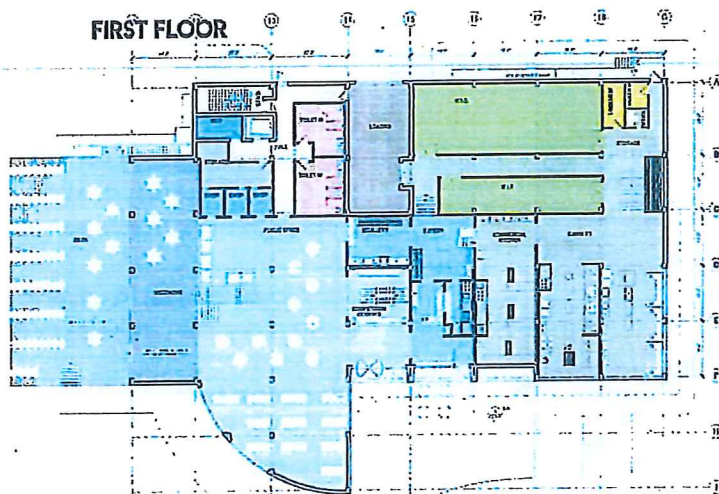
BUILDING LAYOUT DETAIL ~14,400 SQ. FT.

Feature	Overview	Sq. Ft.
Eatery	Fast-casual style eatery with dedicated kitchen	764
Retail Kiosks / Arcades	3 arcade-style shops plus mobile kiosks in community space displaying products made by kitchen entrepreneurs	164
Cannery	Larger, updated cannery	1,698
Shared Kitchen	Shared-commercial kitchen facilities (3 user capacity)	748
Storage	Shared dry (1,221 sq. ft), cold (1,107 sq. ft.), and frozen (497 sq. ft.) securable storage facilities for use by eatery/cannery	2,825
Community / Event Space	Public, 2-level gathering space with tables and chairs and competition kitchen. Available for event rentals.	4,721
Conf. Room	Multi-use dividable conference with buffet line	1,332
Other	Office space, loading area, MEP, toilets, locker rooms, scullery	2,177

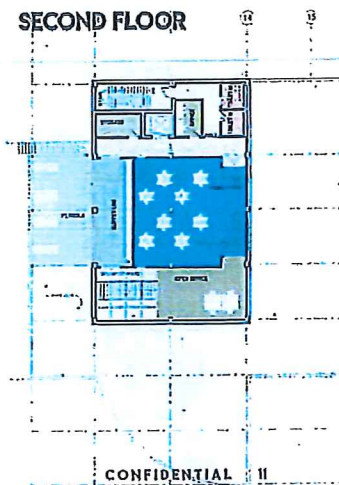
CONFIDENTIAL 10

BUILDING LAYOUT OVERVIEW

FIRST FLOOR



SECOND FLOOR



CONFIDENTIAL 11

INTERNAL SERVICES DIVISION
ADMINISTRATION

Memorandum

To: Oneida Land Commission
From: Joanie Buckley, Internal Services Division
Date: February 25, 2019
Re: Oneida Food Innovation Center



Attached please find a summary PowerPoint of the feasibility study developed for the Oneida Food Innovation Center by New Ventures Advisors. The PowerPoint will be presented to provide an opportunity for dialogue. If the concept is considered viable for this community, the request is to hold the land at the Business Park where it is sited while we seek further approvals and funding for the project, or at least until March 2020.

The feasibility study, funded by U.S. Economic Development Agency (EDA) has been completed, and scaled to a manageable footprint size (14,400 sq./ft.) for this region. While the elements and space adjacencies have been identified, there is still an opportunity to tweak or address the footprint.

Consideration should include:

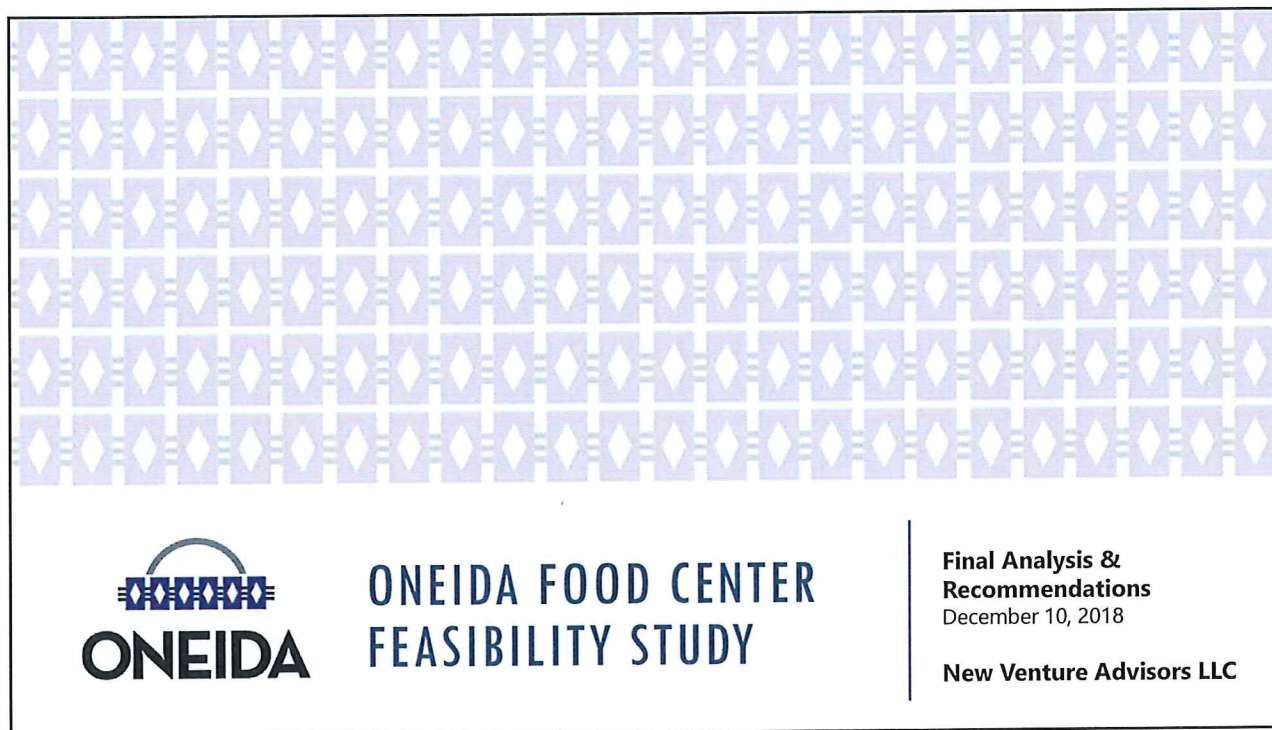
- a) multiple partnerships,
- b) various aspects of the footprint for revenue generation
- c) entrepreneurial development
- d) the cannery relocation
- e) distance learning capabilities
- f) training for cooks or chefs – especially on indigenous foods

Hopefully, we can consider going beyond a simple food center toward one that promotes new product development, and innovation, and develop entrepreneurs interested in food products and processing. The CIP Concept Paper is included to note that the project is aligned with our processes.

I hope that this project would merit further consideration. We will be presenting this project on February 28 at the PlaceMaking conference in order to gather comments from the community.

c.c.

Patrick Pelky, Jeff Witte, Jamie Betters



INTRODUCTION

New Venture Advisors has been engaged by The Oneida Nation to complete a feasibility study for a new Food Center in central Oneida.

The goal of the food center is to provide the infrastructure for the Oneida people to reach through family networks to deepen cultural and economic connections to healthful, native foods and to produce, process, and market all that is needed to nourish those in the community and beyond.

This presentation summarizes NVA's work, research findings, and recommendations. Please refer to the completed Final Report dated November 9, 2018 for additional information.

AGENDA

- Summary of Research Conducted
- Research Findings
- Building Layout Overview
- Building Feature Detail
- Building Design Layout
- Financial Considerations
- Recommended Next Steps
- Appendix: Operating Model Assumptions

CONFIDENTIAL 3

GOALS, RESEARCH METHODOLOGY

GOALS

Financially self-sufficient

Processing capacity for:

- Cannery
- Oneida families
- Food entrepreneurs

Space for:

- Food education/training
- Eating and gathering

Improved health outcomes

Engage external partners: academic and food system

USE CASES

Eatery

Retail Market

Community Kitchen / Cannery

Incubator Kitchen

Culinary Education

Community Classes

Event / Gathering Space

METHODOLOGY

18 Interviews: 8 Oneida, 10 GB

3 Surveys

- Oneida (366 respondents)
- Green Bay (94)
- Food Entrepreneurs (27)

Secondary Market Research

Case Study Analysis

Kitchen Expert Consulting (Joel Berman, Andrea Carbine)

CONFIDENTIAL 4

SUMMARY OF FINDINGS

Feature	Findings
General	<ul style="list-style-type: none"> Food centers typically leverage community partnerships to increase impact and utilization Food centers focused on under-served populations often typically rely on grant-funding to support operations. Breakeven will require multiple income sources and strong management.
Training Eatery / Café	<ul style="list-style-type: none"> High demand for eatery serving fresh, healthy food Few existing options in the area for healthy food An eatery serving freshly prepared foods and sit-down meals would likely be the most popular Eatery must be affordable High need for trained culinary workers in Wisconsin and nationwide
Retail Market	<ul style="list-style-type: none"> High demand for retail market selling fresh produce, meat, and dairy Grocery retail markets are low-margin and risky from a business perspective Affordable pricing is key, Oneida market viewed as expensive Retail access is key for aspiring food entrepreneurs
Community Education	<ul style="list-style-type: none"> High demand for native food and healthy food cooking classes and nutrition education among both Oneida and Green Bay community members Demand is higher amongst lower income community members Free food-focused community education widely used as a tool to promote health in food centers around the country

CONFIDENTIAL 5

SUMMARY OF FINDINGS (CONT.)

Feature	Findings
Cannery	<ul style="list-style-type: none"> Oneida is interesting in processing more white corn and other culturally significant products Need 2 – 3x the current space Current hours are restrictive for community members Current cannery operations is not profitable and needs scale and efficiency to be profitable
Community Kitchen	<ul style="list-style-type: none"> Some, but limited interest, in using a shared community kitchen for personal use Most interest in using a community kitchen would be for cooking classes
Culinary Education	<ul style="list-style-type: none"> Significant shortage of trained culinary workers in Wisconsin and nationwide Higher unemployment rates amongst Oneida community indicate culinary training may be a good way to increase employment Two culinary schools in area are in high demand Affordability of culinary education is key due to opportunity cost and low-wages in culinary industry Limited interest from survey respondents, but survey did not include many unemployed respondents

CONFIDENTIAL 6

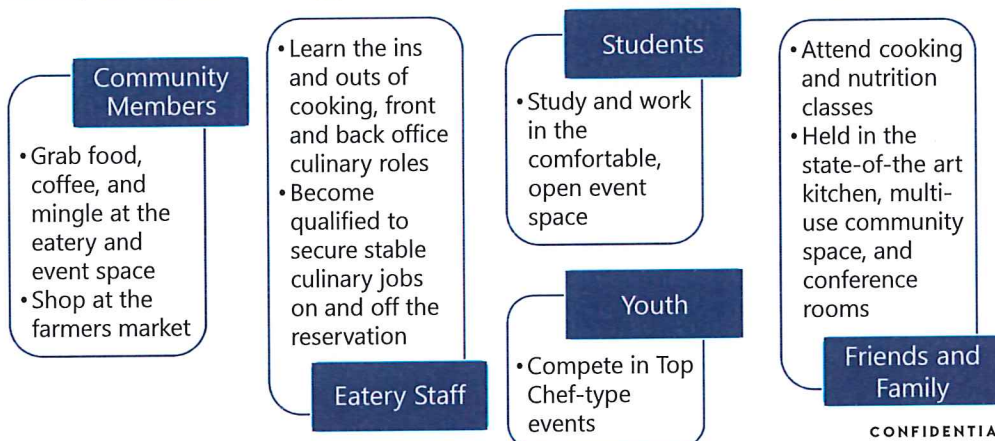
SUMMARY OF FINDINGS (CONT.)

Feature	Findings
Shared Commercial Kitchen	<ul style="list-style-type: none"> • Developing local food scene in Green Bay area • Significant interest in starting a food business or selling food products as a side business amongst survey respondents • Wide variety of interest in different food types among potential entrepreneurs (jams, sauces, canned goods, dry foods, baked goods, fermented foods and food trucks were most popular) • One other available shared commercial kitchen in area (Brown County Culinary Kitchen) is not USDA certified and operates below capacity • Incubator kitchens often struggle to be break-even or profitable and rely on grant-funding • Affordable rates starting at \$15-\$20 / hour and off-hours access are important to increase utilization and ensure success of renters • Additional services such as food trucking parking and cleaning; dry, cold, and frozen storage; and business and technical advising are key
Event / Gathering Space	<ul style="list-style-type: none"> • Significant interest in using an event space amongst Oneida and Green Bay community members • Revenue from events/rentals can help cover operating costs of food center

CONFIDENTIAL 7

ONEIDA FOOD CENTER VISION

The Oneida Food Center will be a place for community members to gather in a variety of ways and to support a healthier community and economy.



CONFIDENTIAL 8

ONEIDA FOOD CENTER VISION (CONT.)



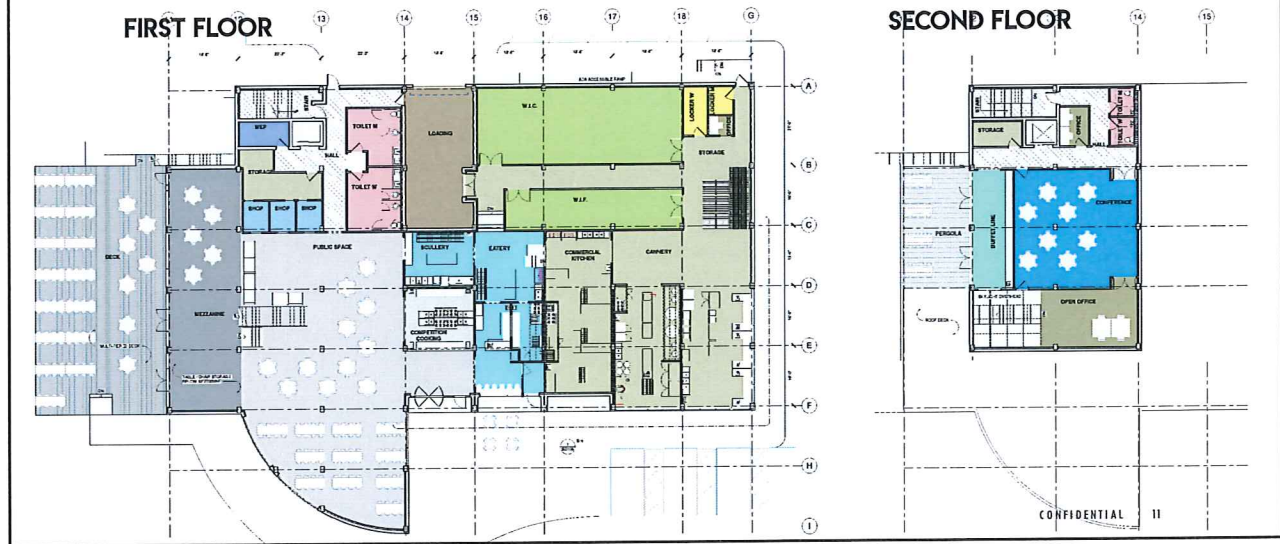
CONFIDENTIAL 9

BUILDING LAYOUT DETAIL

Feature	Overview	Est. Sq. Ft.
Eatery	Fast-casual style eatery with dedicated & shared seating and dedicated kitchen	764
Retail Shops / Kiosks	3 arcade-style shops plus mobile kiosks in community space displaying products made by kitchen entrepreneurs	164
Cannery	Larger, updated cannery	1,698
Commercial Kitchen	Shared-commercial kitchen facilities with capacity for 3 simultaneous users	748
Storage	Shared dry, cold, and frozen storage facilities for use by eatery/cannery and with rentable, secured storage cages	1,221 / 1,107 / 497 (dry/cold/frozen)
Community / Event Space	Public, 2-level Gathering space with tables and chairs for eatery and available for event rentals. Option for kitchen competition setup.	4,721
Conference Room	Multi-use dividable conference room for use in classes, events, and meetings with buffet line outside of conference room	1,332
Other	Office space, loading area, maintenance/ electric room, toilets, locker rooms, scullery	2,177
Total Indoor		14,429

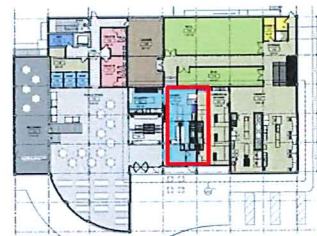
CONFIDENTIAL 10

BUILDING LAYOUT OVERVIEW



EATERY / CAFÉ: OVERVIEW

- Panera or Corner Bakery style "fast casual" training café
- Open 6 days per week for breakfast & lunch
- Serves made-to-order meals, prepared grab & go meals, and coffee
- Focus on fresh, nutritious foods and local when available
- Limited dedicated seating inside at window counter, dedicated seating on outdoor patio, and additional seating and tables in community / event space
- Features its own cook-line, under-counter refrigeration, coffee equipment, dry storage etc.
- Leverages shared cold and frozen storage, scullery, grease management, and toilets
- Available to cater breakfast and lunch events in the community / event space



CONFIDENTIAL 12

EATERY / CAFÉ: TRAINING

- The eatery will serve as a training café enabling Oneida community members to develop valued culinary skills and earn an income
- This program will enable individuals to become trained in a valuable skill-set while being paid and without the high cost of culinary school
- The eatery manager will also act as the training lead / educator and will train staff in cooking skills and restaurant management
- Eatery staff will consist of trainees with a plan to promote trained staff with a raise after 3 – 6 months of on-the-job training
- Trained staff will also be prepared to seek culinary jobs at other food establishments on and off the reservation

CONFIDENTIAL 13

RETAIL KIOSKS: OVERVIEW

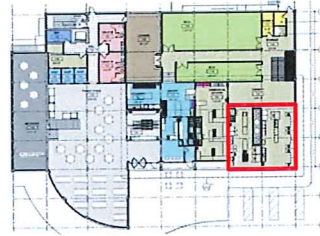
- Retail kiosks and arcades in the community / event space will allow small-scale and early food startups to have a distribution outlet for their products
- Kiosks are designed to be a retail entry point for entrepreneurs who can begin to access larger distribution on and off the reservation over time
- Kiosk sales will be managed on a consignment basis to reduce risk for the food center and enable entrepreneurs to retain most of the profit margin
- Kiosk sales will be managed by the eatery point-of-sale to reduce costs
- Kiosks will be able to be secured and rolled away to ensure safety of product when the eatery is closed or when there are events in the community space



CONFIDENTIAL 14

CANNERY

- The food center will be the new home for an updated and expanded cannery
- The new cannery will be 1,700 sq. ft (approximately 3x the size of the current cannery) and will have an improved layout for increased efficiency
- Additionally, the cannery will be available for rent by the hour by kitchen entrepreneurs after hours and on weekends which will generate additional income for the food center
- Bulk processing capabilities are important as food businesses scale and will enable kitchen customers to continue to use the food center as their businesses scale



CONFIDENTIAL 15

COMMERCIAL KITCHEN: OVERVIEW

- The food center will feature a state-of-the art, shared-use commercial kitchen that will be available for hourly rentals and cooking classes
- The kitchen will be able to accommodate up to 3 users simultaneously
- The kitchen will be accessible for use 24 hours per day, 7 days per week to accommodate users who have full-time jobs or prefer to cook overnight
- Features its own prep-space, cooking areas, and dry storage
- Leverages shared cold and frozen storage, scullery, grease management, and toilets



CONFIDENTIAL 16

COMMERCIAL KITCHEN: USAGE

- The kitchen will be designed and include equipment that supports a wide-range of businesses and techniques that came up in surveys such as stovetop cooking, baking, assembling, canning, freezing, dehydrating, etc.
- Kitchen entrepreneurs would also have the option to rent secure dry, cold, or frozen lockable cages at a monthly rate
- Food truck parking, disposal, and cleaning services will be offered at a monthly rate
- Technical assistance, safety training, and business consulting services will also be available

CONFIDENTIAL 17

COMMUNITY/EVENT SPACE: OVERVIEW

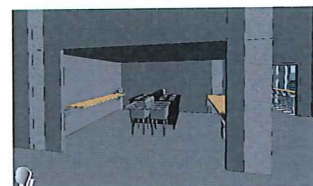
- The food center will be centered around an open community and event space
- Tables and chairs will be set out for people to gather or eat at
- The space will have additional tables and chairs that can be used by events to accommodate up to 150 people
- Additionally, the space will be available for rent by Oneida and Green Bay organizations which will provide valuable additional income for the food center
- For event rentals, additional tables and chairs will be available



CONFIDENTIAL 18

COMMUNITY/EVENT SPACE: TOP CHEF

- The food center community space will also feature a display kitchen capable of hosting "Top Chef" style cooking competitions as well as cooking classes and other cooking demonstrations
- The display kitchen will be easily viewable from those sitting in the community space and video streaming options could also be added
- NVA has not vetted the use-cases for this setup or the impact on the financial performance of the food center

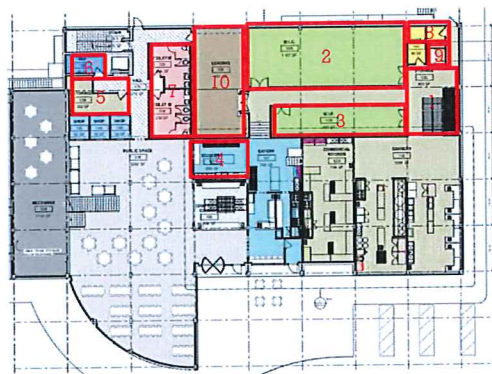


CONFIDENTIAL 19

OTHER SPACES — 1ST FLOOR

The building will also feature additional space to support the operations:

1. Dry Storage (933 sq. ft.)
2. Cold Storage (1,107 sq. ft.)
3. Frozen Storage (497 sq. ft.)
4. Scullery (259 sq. ft.)
5. General storage (202 sq. ft.)
6. Maintenance / Electrical room (85 sq. ft.)
7. Large shared toilets (427 sq. ft.)
8. Locker rooms (128 sq. ft.)
9. Cannery Office (32 sq. ft.)
10. Loading area (651 sq. ft.)

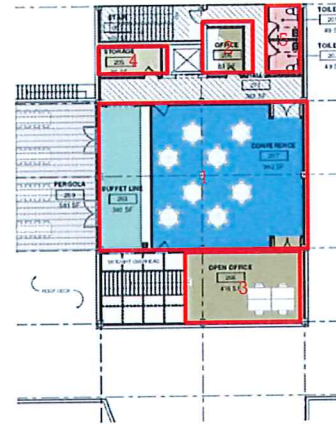


CONFIDENTIAL 20

2ND FLOOR

The building's second floor will host private offices, a multi-purpose conference room and additional storage and restrooms

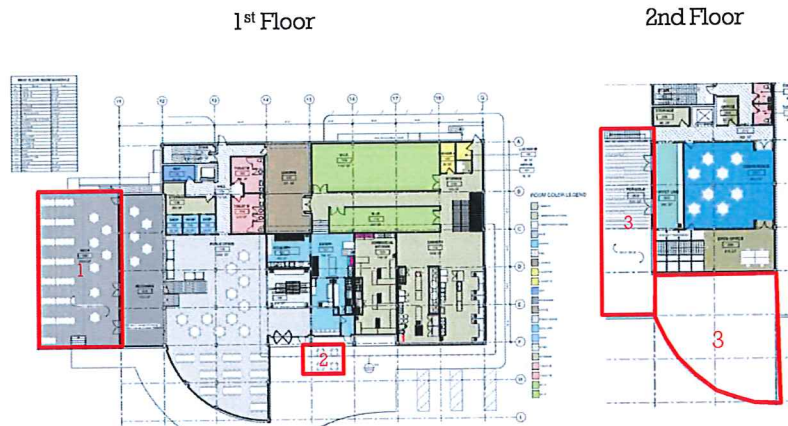
1. Conference room and buffet line (1,460 sq. ft.)
2. Private 2-person office (81 sq. ft.)
3. Open desk area with shared-used desk space (416 sq. ft.)
4. Storage space (86 sq. ft.)
5. Toilets (98 sq. ft)



CONFIDENTIAL 21

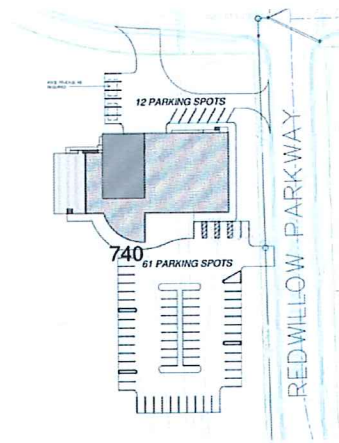
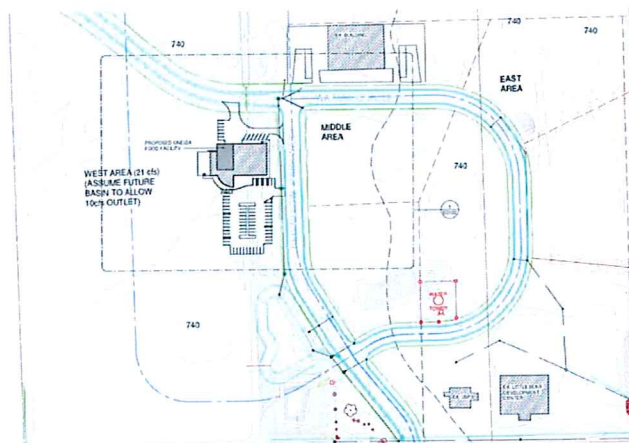
OUTDOOR AREAS

1. 1st Floor Deck
2. Patio with Eatery tables
3. 2nd Floor Deck



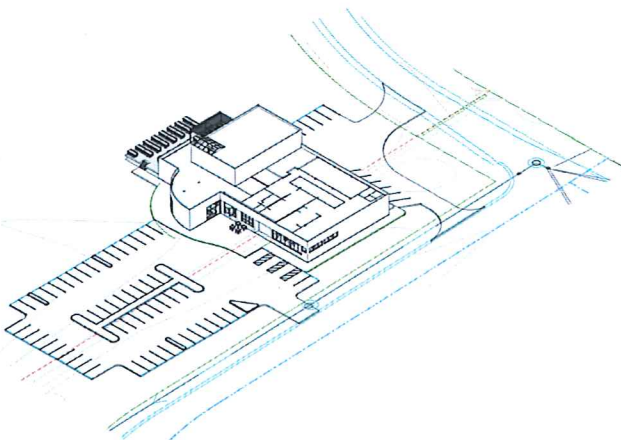
CONFIDENTIAL 22

FOOD CENTER LOCATION



CONFIDENTIAL 23

EXTERIOR DESIGN



Front Entrance



Rear Decks

CONFIDENTIAL 24

FINANCIAL CONSIDERATIONS

The food center will breakeven on an EBITDA basis in year 4, but will continue to have negative cash flow if it is fully financed by debt

Year	1	2	3	4	5	6	7
Revenue							
Eatery & Catering	\$173,994	\$257,100	\$319,464	\$361,086	\$363,966	\$363,966	\$387,348
Retail Kiosk	\$5,846	\$7,856	\$10,438	\$13,333	\$16,970	\$22,691	\$27,229
Cannery	\$76,707	\$130,137	\$160,073	\$163,191	\$165,789	\$173,063	\$173,063
Kitchen & Incubation Services	\$137,564	\$159,395	\$183,082	\$244,402	\$261,072	\$355,686	\$355,686
Events Rentals	\$15,900	\$28,665	\$42,667	\$57,997	\$63,814	\$67,005	\$70,355
Total Revenue	\$410,011	\$583,153	\$715,723	\$840,009	\$871,610	\$982,411	\$1,013,681
Gross Profit	\$328,282	\$447,595	\$548,568	\$658,497	\$688,796	\$798,452	\$821,878
Salaries + Wages + Benefits	(\$375,893)	(\$390,741)	(\$401,293)	(\$412,271)	(\$421,648)	(\$431,494)	(\$441,831)
Other SG&A	(\$170,598)	(\$168,372)	(\$182,134)	(\$196,948)	(\$204,830)	(\$213,106)	(\$221,796)
EBITDA	(\$218,209)	(\$111,518)	(\$34,859)	\$49,278	\$62,317	\$153,852	\$158,250
Interest Expense	(\$178,581)	(\$173,847)	(\$168,833)	(\$163,522)	(\$157,896)	(\$151,937)	(\$145,625)
Net Profit	(\$396,790)	(\$285,365)	(\$203,692)	(\$114,244)	(\$95,578)	\$1,915	\$12,626
Debt Paydown	(\$80,100)	(\$84,833)	(\$89,848)	(\$95,159)	(\$100,785)	(\$106,744)	(\$113,056)
Net Cash Flow	(\$476,889)	(\$370,198)	(\$293,540)	(\$209,403)	(\$196,363)	(\$104,828)	(\$100,430)

CONFIDENTIAL 25

RECOMMENDED NEXT STEPS

➤ Below are the recommended next steps based on Oneida's Planning process as outlined in the document titled "Community Based Planning in Oneida".

Step 1: Project Initiation

- Bring project to planning department through Request for Services Form
- Assign project planner
- Determine if additional research and materials are required to move forward
- **NVA Recommendation:** Hire an experienced and dedicated planner with capacity to manage project

Step 2: Team Building

- Develop team to work on project
- Align on goals, responsibilities and timeline
- **NVA Recommendation:** Determine who will be the dedicated facilities manager and bring them on to the project planning team

Step 3: Research & Feasibility

- Largely complete
- Finalize site selection
- Determine appropriate budget
- Refine building features
- Determine timeline for project completion

Step 4: Development Options

- Review current feasibility study and align project scope with goals
- **NVA Recommendation:** Create a concrete business plan
- **NVA Recommendation:** Refine building program
- **NVA Recommendation:** Engage architectural design and engineering services

Step 5: Buy In

- Gain support from community
- Join community meetings, stakeholder meetings
- **NVA Recommendation:** Begin socializing idea with tribal leaders early in process to understand and address concerns early in the process

Step 6: Implementation

- Refine plan
- Secure funding
- Initiate plan
- **NVA Recommendation:** Begin fundraising process early as funding can take time and grants can have specific deadlines

CONFIDENTIAL 26

APPENDIX

CONFIDENTIAL 27

OPERATING MODEL ASSUMPTIONS

Feature	Model Assumptions
Construction & Equipment Costs	<ul style="list-style-type: none"> • Estimated cost to build: \$200 / square foot (\$2.9M total) • Facility size: 14,429 square feet • Kitchen equipment & FF&E budget: \$345,000
Training Café & Eatery	<ul style="list-style-type: none"> • Open: 6 days per week for breakfast and lunch only • Capacity: 100 people per meal • Utilization: 35% in year 1, rising to 70% in year 7 • Avg. Check: \$5 for Breakfast, \$10 for Lunch • Food cost: 20% for Breakfast, 30% for Lunch • Staffing: 1 full-time manager / educator + mix of experienced and trainee hourly wage staff • Staff Wages: \$12 /hr for experienced staff, \$9 / hr for training staff (plus 20% taxes & fringe) • Catering: breakfast & lunch catering to event rentals
Retail kiosks	<ul style="list-style-type: none"> • Utilization: 60% of kitchen users sell products at kiosks (average of 15 vendors in year 1, rising to 23.4 vendors in year 6 and 7) • Avg. Weekly Gross Sales Per Vendor: \$50 in year 1, increasing at 20% per year • Kiosk Commission: 15%

CONFIDENTIAL 28

OPERATING MODEL ASSUMPTIONS (CONT.)

Feature

Model Assumptions

Cannery

- **Wholesale Revenue:** \$50,000 in year 1, rising to \$125,000 in year 3, then flat
- **Gross Margin:** 46%
- **Rental Utilization:** 20 hrs/week in year 1, rising to 33 hrs/week in year 7
- **Labor:** \$94,000 in year 1, increasing 5% per year

Kitchen / Incubator services

- **Layout:** 3 stations, available 24/7
- **Station Rental Rates and Utilization:** see chart below
- **Additional Revenue:** storage rentals and consulting services

Types of Active Weekly Customers	Station Rental Rates Per Hour	Year 1 Utilization	Steady State Utilization*
Oneida Businesses	\$15	10 users @ 6 hrs/wk	15 users @ 10 hrs/wk
External Businesses	\$20	6 users @ 6 hrs/wk	14 users @ 10 hrs/wk
Oneida Community	\$10	9 users @ 3 hrs/wk	10 users @ 5 hrs/wk
Total Utilization		26%	68%

CONFIDENTIAL 29

OPERATING MODEL ASSUMPTIONS (CONT.)

Feature

Model Assumptions

Event Rental Income

- **Assumes no alcohol consumption** is allowed in the Food Center (limits number of evening event rentals and rental rate for evening events)
- **Average Total Events Per Month:** 4.5 in year 1, rising to 18.5 in year 5, then flat
- **Rental Rates:** \$250 Morning / \$500 Mid-Day / \$750 Evening and Special Events / \$100 conference rooms

SG&A and Overhead

- **Staffing:** \$95,000 total (plus 20% taxes and benefits), increasing 5% per year (1 Manager, 1 Admin Assistant)
- **Electric, Water, Maintenance:** \$105,000 in year 1, rising to \$177,000 in year 7
- **Other:** \$40,000 in year 1, decline to \$27,000 in year 7 (insurance, marketing, telecom, office expenses, etc.)
- **Indirect costs:** no assumption for indirect costs have been included

Financing

- **Sources:** Based on input from the Oneida team, NVA has assumed that all upfront construction costs are funded with debt
- **Building Debt:** 5.5% / 30-year term
- **FF&E Debt:** 6.0% / 7-year term

CONFIDENTIAL 30

STAFFING / EMPLOYMENT OVERVIEW

Type	Overview
Full Time	<ul style="list-style-type: none">• Food Center Manager (\$60K + 20% fringe & taxes): primarily responsible for events management, retail operations, and the shared kitchen management as well as overall food center operations. This individual can also provide business consulting to food entrepreneurs as needed.• Administrative Assistant / Events Coordinator (\$35K + 20% fringe & taxes): primarily responsible for scheduling events, scheduling the kitchen, communications, and supporting the Food Center manager• Eatery Manager / Education Lead (\$40K + 20% fringe & taxes): primarily responsible for café management and training the café in all aspects of food prep, cooking, and service
Part-time / Training	<ul style="list-style-type: none">• Trainees: 6-8 trainees at a time• Training program: 3-6 months

CONFIDENTIAL 31

Oneida Business Committee Agenda Request

Approve two (2) actions regarding the Youth Homeland Tour

1. Meeting Date Requested: 04 / 24 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:

1. Accept the update as information for the record, noting the Special Project Budget funds are activated
2. Note for the record that Secretary Summers is an approved participate for event for travel procedure purposes.

3. Supporting Materials☐ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.



Oneida Nation
Oneida Business Committee
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov



Memorandum

To: Oneida Business Committee
From: Lisa Summers, Secretary *Lisa Summers*
Date: April 16, 2019
Re: Activation of Special Project Funds Allocated to Youth Homeland Tour

The purpose of this correspondence is to notify the Oneida Business Committee (OBC) that the approved funds in the Special Projects Budget (SPB) allocated to the Oneida Youth Homelands Tour (Tour), have been activated to complete project.

Background

Each fiscal year during the budget process, the OBC has the opportunity to submit requests for special projects or initiatives. During the FY-2019 budget planning cycle, I sponsored a request for funds to be allocated for an Oneida Homeland Tour for the youth. The original request was in the amount of \$67,680.50 and was intended to cover the participation of as many Oneida students as possible. This initiative is intended to be an annual event for Oneida youth. The main criteria for these requests, are that the project or initiative support the approved three-year strategic directions and vision of the Nation; this project aligns with the goals set forth by the OBC for the 2017-2020 term.

However, due to budget reductions, the final budget amount for this initiative was set at \$38,496.75 and the initiative was refocused to only the Oneida Nation High School. Further, the OBC requested this initial year be utilized as a "pilot" and requested an assessment be done after the event conclusion for the use in development for future years. Ultimately, this request was approved by the OBC and processed through the appropriate budget steps and OBC procedure for the SPB; the budget was approved by General Tribal Council on December 10, 2018.

Project Update(s) & Final Budget*Project Objective*

The main intent of this initiative is to provide Oneida youth with a tangible, applicable connection and experience of our Oneida homelands as well as other Haudenosaunee communities: This long-term endeavor supports the development of relationships within our communities. Additionally, this effort builds upon the Oneida High School's academic programming for language and culture which is taught at different grade levels throughout high school. After this first year, an assessment will be completed to determine necessary adjustments, and planning will begin for the next school year. Lastly, all Oneida High School Seniors are eligible to attend. Should future need require a student application process, it will be developed in coordination with the management and leaders in the education area as well as the school, to allow for maximum participation.

Next Step/s/

Subsequent years will include the Oneida Y.E.S. program and/or Education area so other Oneida students attending local High Schools that are teaching Oneida language and culture, can be included in future programming. To date, we are aware that Seymour and Pulaski both have active programs. Expansion to other districts and home-schooled students can be included in a year three roll-out, provided adequate funding can be allocated to the respective budgets.

Current Budget

Final costs will be reported at the completion of the event; however, currently they are expected to come in at about \$12,000 less than the original projection for a total of \$25,779.00 (attached). This is primarily due to the initiative being changed to a pilot with a focus on the Oneida High School. One more year of funds for this programming is anticipated to be through the OBC's SPB, then subsequently distributed to the Oneida High School and Y.E.S. programs in year three (3) and beyond.

Requested Action(s):

1. Accept the update as information for the record, noting the Special Project Budget funds are activated, and
2. Note for the record that Secretary Summers is an approved participant for event for travel procedure purposes (attached).

Expense	22-May	23-May	24-May	25-May	26-May	27-May	28-May	Sub-Total	Total
	Travel Day						Travel Day		33 Participants
Rooms (12)	\$1,428.00	\$1,249.26	\$1,249.26	\$2,378.94	\$2,378.94	\$1,504.80		\$8,684.40	\$8,684.40
Per Diem - Per Person	\$41.25	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00	\$45.75	\$362.00	\$11,946.00
Group Bus	\$9,650.00	\$500.00 (tip)						\$10,150.00	\$22,096.00
Tour Fee(s) - Ganondagan		\$183.00						\$183.00	\$22,279.00
Incident. & Mileage	\$1,998.44							\$1,998.44	\$24,277.44
Social Donation	\$1,500.00							\$1,500.00	\$25,777.44
									\$25,777.44

26 Students
6 Chaperones
1 OBC Member / Coordinator
2 Bus Drivers - Rooms Only Per Contract
Original Budget - \$38,496.75

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 04 / 24 / 19 ☐ e-poll requested

2. General Information:

Event Name: OBC Special Projects Implementation - High School Youth Homeland Tour

Event Location: Various Location in New York State Attendee(s): Lisa Summers

Departure Date: May 22, 2019 Attendee(s):

Return Date: May 28, 2019 Attendee(s):

3. Budget Information:

- ☐ Funds available in individual travel budget(s)
☐ Unbudgeted
☐ Grant Funded or Reimbursed

Cost Estimate: please see special project budget

4. Justification:

Describe the justification of this Travel Request:

This is the first year of an anticipated annual event for Oneida students who have obtained senior status. This inaugural year is set as a pilot project with the Oneida High School and all Senior level student were eligible to participate. The intent of the project is to develop a youth connection and experience of our Oneida homelands and other Haudenauasnee communities which builds upon the Oneida High School's academic programming for language and culture. After this first year, an assessment will be completed to determine necessary adjustments, and planning will begin for the next school year. Planning for subsequent years will include the Oneida Y.E.S. program / Education Area so that other students in local High Schools teaching Oneida language and culture can be included in future programming.

The funds for this effort were planned for an approved through the Oneida Business Committee Special Projects Budget (attached). Currently, the final costs are expected to come in at 12,000 less than the original projection. Future funds for this programming are anticipated to be through the Special Projects Budget for one more fiscal cycle, and then distributed to the Oneida High School and Y.E.S. programs in years 3 and beyond. This project aligns with the goals set forth by the OBC for the 2017-2020 term.

5. Submission

Sponsor: Lisa Summers, Secretary

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

Accept the Health Care Service Group FY-2019 2nd quarter report

1. Meeting Date Requested: 04 / 24 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Quarterly Report for Oneida Comprehensive Health Division

Agenda Header:

Reports

☐ Accept as Information only☒ Action - please describe:

Quarterly FY 2019 for Oneida Comprehensive Health Division

3. Supporting Materials☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison:

Jennifer Webster, Council Member

Primary Requestor/Submitter:

Debbie Danforth RN, BSN OCHD Division Director Operations

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Ravinder Vir MD, OCHD Division Director Medical

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

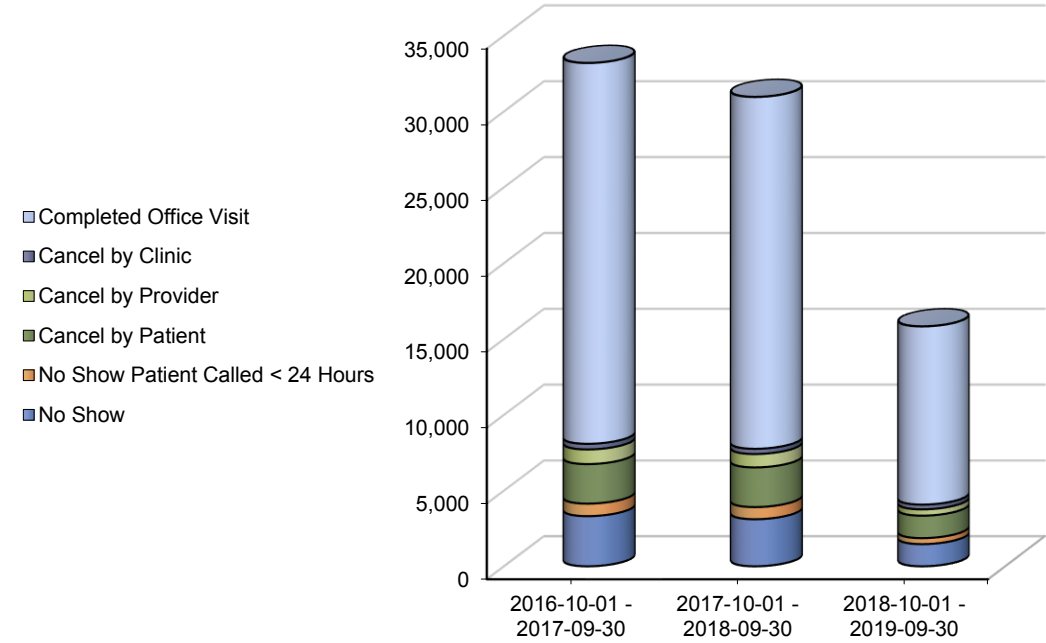
Health Care

A health system positioned to respond to current and future health challenges while protecting and promoting the holistic health and well-being of our Oneida Community. Services are provided to all members of Federally recognized Tribes in accordance with our Multi-Year Funding Agreement with the Department of Health and Human Services-Indian Health Service.

Status report of the service group's Three Year Outcomes

Outcome # 1

Continuous Quality Improvement, Improve Access to Care



Medical Clinic No Show

Accomplishments of the Health Care Group during first half of FY 2019 Improving Access and Continuous Quality Improvement

The Major accomplishment by the Health service group during the first and second quarters was to achieve Public Health Accreditation by the Public Health Accreditation Board. The Oneida Nation became the second Tribe in the Nation to become accredited. The accreditation assures that the Oneida Comprehensive Health Division is meeting the Public Health Accreditation Standards of care in the provision of public health to the Oneida Community. Through the implementation of the Relatient patient engagement software, we are now able to reach out to patients via email and text messages which has resulted in decreasing No Show rates in multiple areas of the Division. With the implementation of Relatient, text messaging to patients has helped to decrease our No-Show Rates. Decreasing No Show Rates allows for greater access to appointments.

Supporting the Nation's Priorities

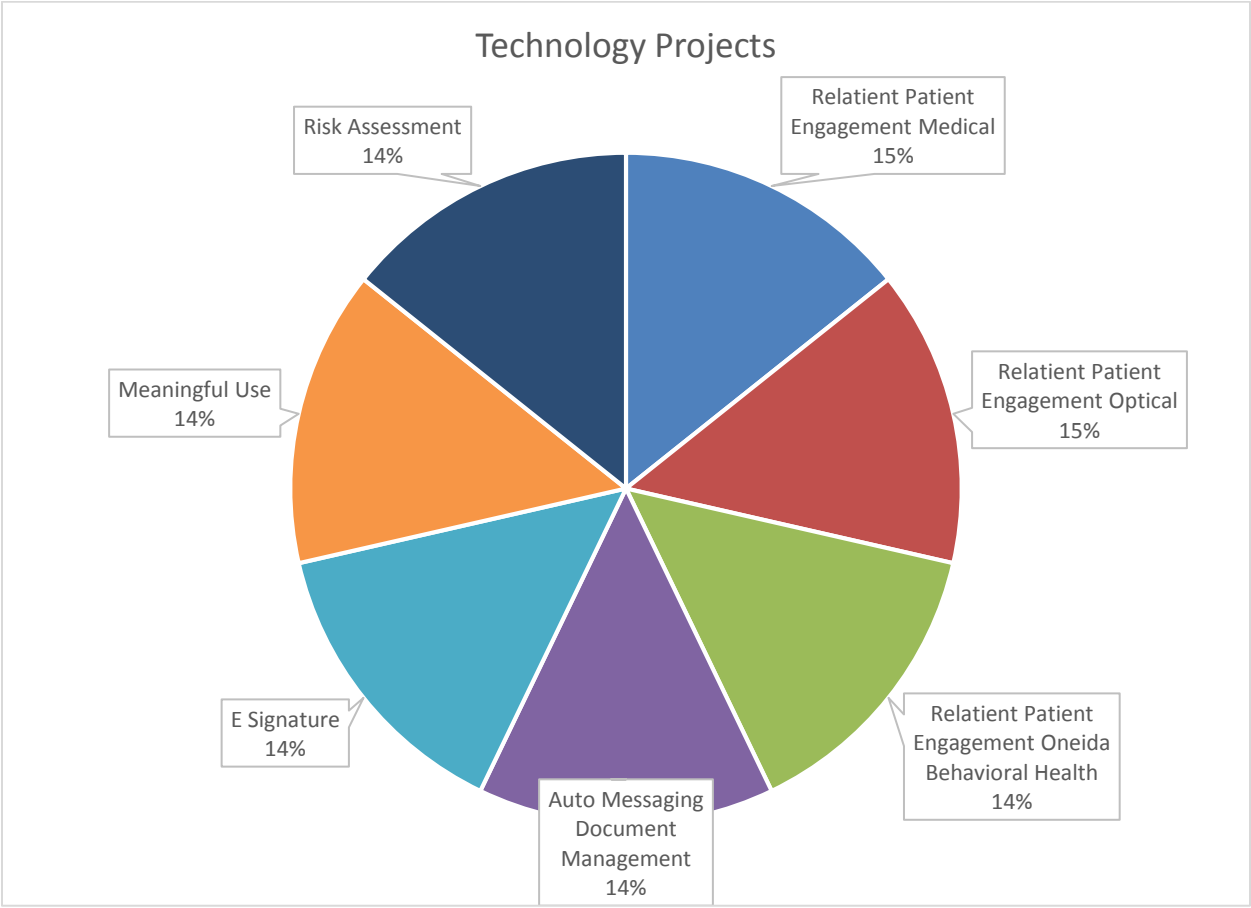
The improving access to care enables the Division to assure that Oneida tribal members and anyone eligible for services according to Indian Health Services are able to access quality health care services.

What Health will continue to work on

The Health Care Services group continues to work on seeking accreditation through the Accreditation Association for Ambulatory Health Care (AAAHHC). This accreditation like the PHAB accreditation will assure the customers that they are receiving quality care based upon national standards for quality care.

Outcome # 2

Optimize Technology



Accomplishments of the Health Care Group during first half of FY 2019 Improving Access and Continuous Quality Improvement

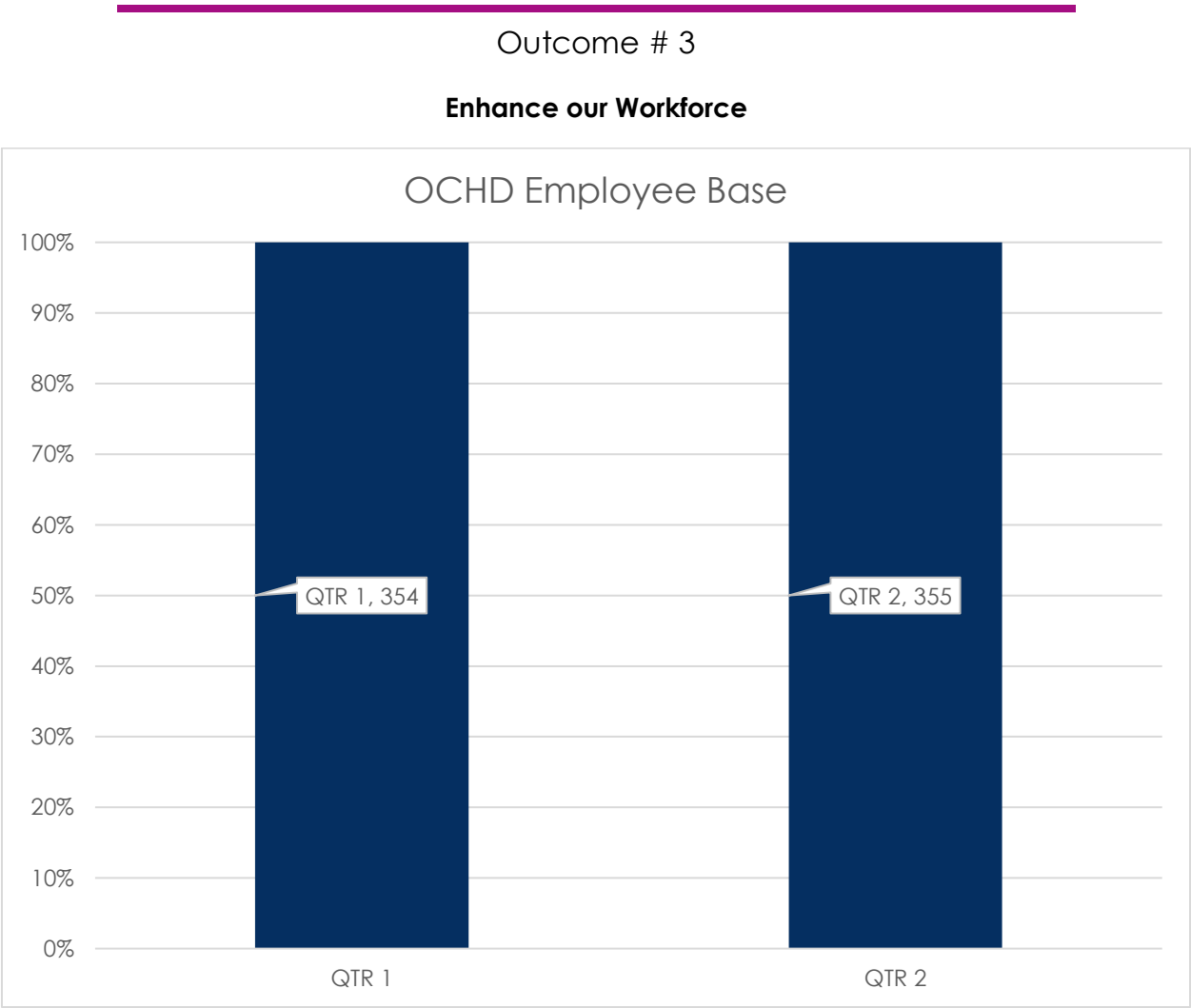
The implementation of the Electronic Health Record has accomplished the following major areas of optimization over the past 2 quarters. All HIPAA Security policies have been reviewed and updated. On-site Risk Assessment was completed 12/18/18 with an action plan implemented. The Patient Portal has been improved by the implementation of the Clinic visit summaries. E-signature has been expanded from the Behavioral Health to the Medical Clinic and registration in all clinical areas through the use of Ipads for registration of patients. Implementation of Relatient has been completed and go-live took place on March 22, 2019. This will allow patients to provide feedback and allow staff to track customer satisfaction on an on-going basis.

Supporting the Nation’s Priorities

Optimizing Technology allows the Health Division and the provision of Health Care to continue to track customer feedback on an ongoing basis to allow the Division to continually monitor where there may be trends that need to be addressed and/or improved upon based upon the customer feedback. Implementation of the registration process utilizing lpads and electronic signatures enables our ability to better expedite the registration process for the patients and allows us to improve our tracking of documents and signatures directly imported into the patient record.

What Health will continue to work on

We will continue to monitor and track where improvements need to be made to continue to improve the quality of patient care.



Accomplishments of the Health Care Group during first half of FY 2019 Improving Access and Continuous Quality Improvement

Enhancing our workforce continues to be a struggle. Staff shortages in many areas of the division have resulted to restriction of some services such as admissions to the AJRCCC due to our inability to meet patient care needs with the specific staff needed to provide the patient care. Access has improved in areas throughout the Division but still remains difficult due to shortages of providers and loss of staff due to our inability to address wage adjustments in critical positions.

Supporting the Nation's Priorities

Enhancement of our workforce allows the Health care to be provided to the Oneida Nation and to meet our requirements to the Indian Health Services by providing our required programs, services, functions and areas in accordance with our Multi-year Funding Agreement with the Department of Health Human Services/Indian Health Services.

What Health will continue to work on

We have started implementing Tele-Psychiatry within the Oneida Behavioral Health area which has been met with tremendous satisfaction and support within the Oneida Community. This will enable us to expand and address access to care as we continue to develop this method of care delivery. We are currently in the process of implementing Tele-Psychiatry through the addition of a Child Psychiatrist which will greatly improve our access to Child Psychiatric care.



Oneida Business Committee Agenda Request

Accept the Protection and Preservation of Natural Resources Service Group FY-2019 2nd quarter report

1. Meeting Date Requested: 4 / 24 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Additional Requestor:

Oneida Business Committee Agenda Request**6. Cover Memo:**

Describe the purpose, background/history, and action requested:

2nd Quarter/Semi annual Report for Protection and Preservation of Natural Resources.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

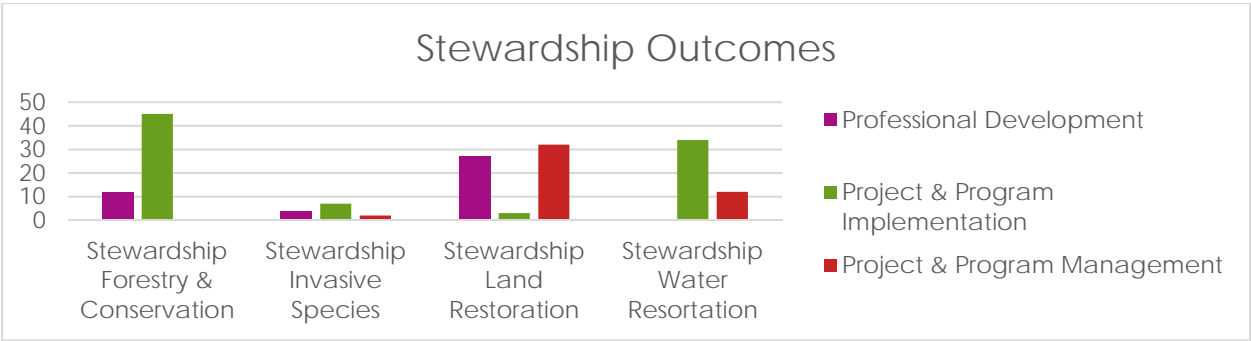
Protection and Preservation of Natural Resources

Environmental Area’s mission is to provide quality professional services to reclaim the land and to restore and protect the environment and people of our Nation. The report for this area includes Eco Services, Tsyunhehkw^ Farm, OCIFS, and Environmental Quality Departments. Health and Industrial Services is part of the Area, however have been directed to report in the Public Safety group and are not included in this report.

Status report of the service group’s Three Year Outcomes

Outcome # 1

Stewardship of Natural Resources: Wetlands, Wildlife, Waters, Forestry



Funding for the phase two of On^yoteaka Lake was secured and project was bid out to contractors for implementation. Mowing treatments were completed on the invasive species Phragmites at Ray Road, Adam Drive, Oneida Health Center, Trout Creek and Oneida Waste Water Treatment Facility. Funding was submitted for restoration and maintenance of wetland, grassland and edge habitat, restoring groundwater seepage areas and reducing erosion. The new Forester secured a new bid for contracted hazardous tree removals that OCC is unable to perform and 11 hazardous tree contract work orders were completed in the first half of FY19.

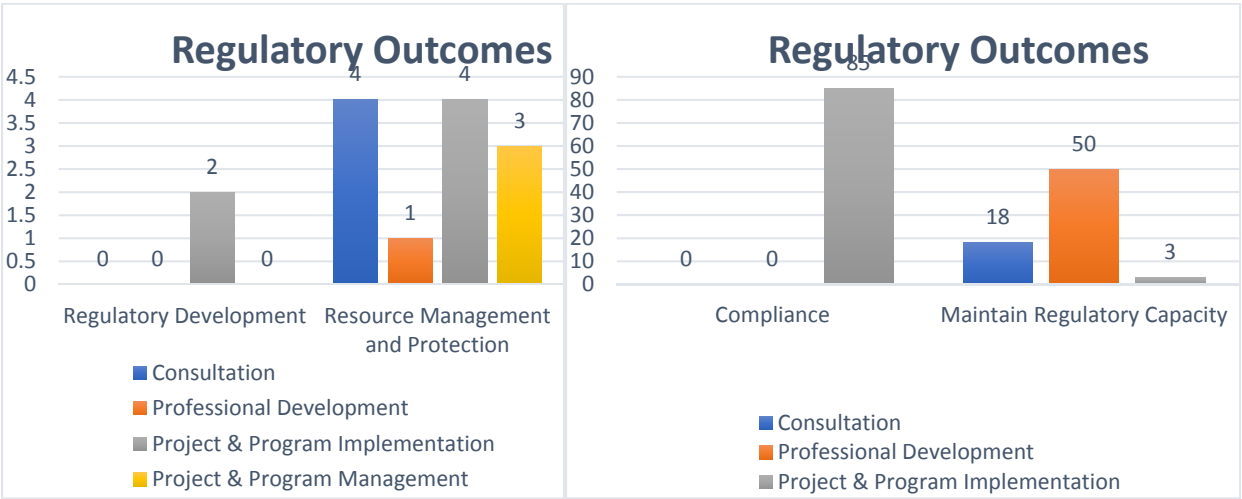
All activities under stewardship of natural resources activities completed by Environmental Area directly supports the Nations priorities of Protection and Preservation of Natural Resources. Program and project management includes natural resource restoration grants applied for and administration of current grants. Program and project Implementation include any activities that occur directly on the land or waters. Professional development

training was completed on strategic planning, and for the new Forester to support staff in program management duties. Nine woodcutting permits were issued to tribal members.

Future plans to implement for Outcome 1: Stewardship of Natural Resources include project and program implementation of construction of phase 2 expansion of On^yoteaka Lake is scheduled to commence in Spring/Summer of 2019. Hazard tree removal contract budget was increased to finish old work orders from the previous Forester and to reduce the wait time for future contracted tree removals. Program management and implementation will begin on new projects when we receive notification on numerous grant applications for stewardship projects from BIA Great Lakes Restoration Initiative and Circle of Flight funding sources.

Outcome # 2

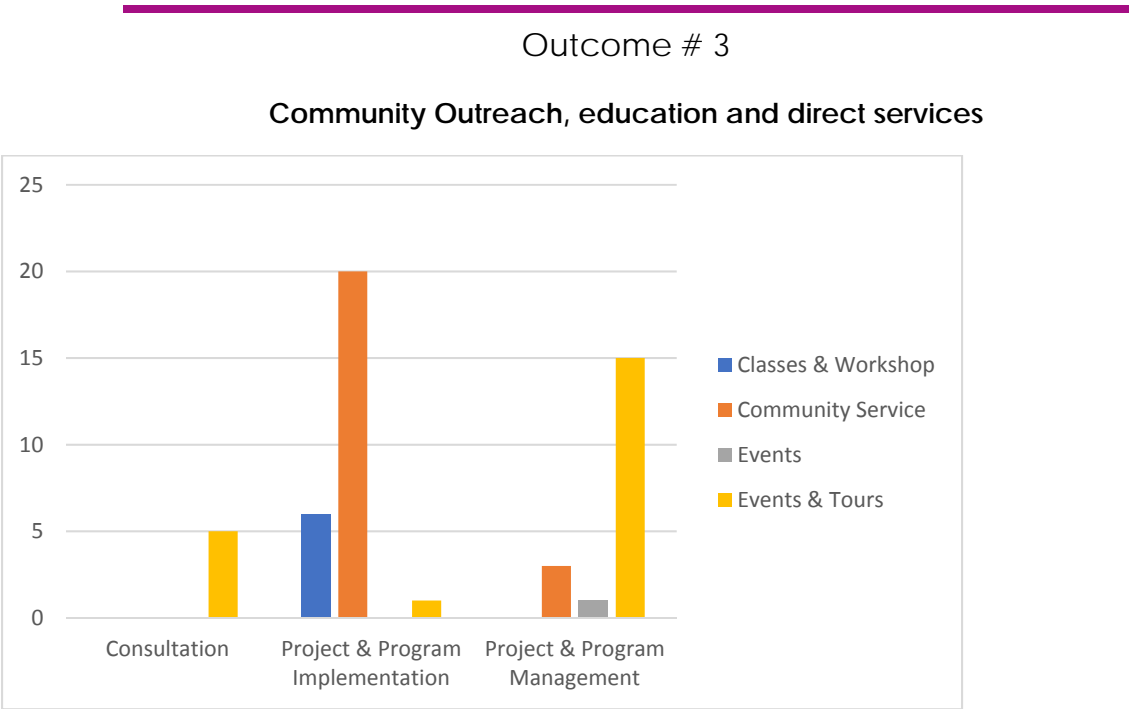
Managing Natural Resources through Laws, Regulations and Consultation



Meetings with BC and state legislators and DNR Secretary were conducted to allow Tribal consultation. Professional development was completed to maintain credentials for pesticide application, UST inspection, Federal Stormwater Inspections and CPR. Comments were submitted from staff on rescinding of Oneida water quality standards, STHWY 29/VV interchange. Inspections and compliance assistance were completed in response to manure spill at Robertson, two constructions stormwater inspections and 7 requests for UST technical assistance were processed. Wardens responded to 55 complaints including nuisance animals, cemetery infractions, trespassing hunter harassment and intoxicated person; which was turned over to OPD. Three contacts resulted in issuing warnings or citations.

Maintaining credentials and certifications, providing consultation and comments on regulation and developing a climate change resolution directly supports the BC priority of Protection and Preservation of Natural Resources by exercising our sovereignty.

Future plans for Outcome 2 of Managing of Natural Resources through laws, regulation and consultation are: develop and enact an Environmental Review Law, evaluate applying for Treatment as a State for Surface Water, Solid Waste Law amendments, and apply for one new federal credentialled inspector for underground storage tanks for a total of two inspectors. Other activities to be implemented include: a tracking tool for requests, services provided, and regulatory actions taken and participate in developing the Land Use Review tool.



Program implementation accomplishments of Outcome 3: Community Outreach, Education and Services include 73 firewood deliveries for Elders for supplemental heating, 35 Community Work requests completed and 8 firewood deliveries for funeral and/or ceremonial purposes by OCC. Six workshops on Gardening, Farm Management, Nutrition Education and Beginning Farmer and Growing Traditional Medicines were conducted by OCIFS. Tsyunhehkwa donated one cattle to Oneida Pantry and sold one to Oneida Market. Tsyunhehkwa finished harvest of white corn crop in mid-January of this quarter. Dried, shelled white corn sales to the Cannery this quarter were a total of 1680 pounds.

Outcome 3: Community Outreach, Education and Services support the Nation’s priorities of protection and preservation of natural resources, human services and public safety. Activities done in this outcome directly affect the community; such as elder hazard tree

removal and firewood programs and providing Oneida white corn to the community. Members also get direct services by attending educational events and workshops. Providing tours and workshops educates community and regional partners on the significance of our work.

Tsyunhehkwa Farm is continuing work on a business plan to move towards sustainability and profitability. White corn plan is being updated and cattle expansion plans are nearing completion. Continue implementation of Youth Agriculture programming by OCIFS. Several outreach events are being planned and occur in May including: May 3 Garlic Mustard Pull behind NHC, May 4 ERB Earth Day Clean up at Oneida Lake and Tree Giveaway at Conservation Field office, May 11 Tsyunhehkwa Seed and Plant distribution, and May 18 is the 25th Youth and Elder Fishing Day. Garden tilling will also begin for community members.



