

2019 1st Quarter Report (Oct '18 - Dec '18)

ONEIDA NATION COMMISSION ON AGING

Approved by official entity action on: Retro-approval planned for 2/22 (2/12 meeting canceled due to weather)
Submitted by Patricia L. Lassila

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Patricia L. Lassila, Chairwoman	To be determined	August 2021
Arlie Doxtator, Vice-chairman	To be determined	August 2019
Marlene Summers, Secretary	To be determined	August 2021
Dellora Cornelius, Member	To be determined	August 2020
Eugene Danforth, Member	To be determined	August 2020
Mary Ann Kruckeberg, Member	To be determined	August 2019
Florence Petri, Member	fpetri@oneidanation.org	August 2020
Lois J. Powless, Member	To be determined	August 2021
Dale Webster, Member	To be determined	August 2019

OBC Liaison(s)

Jennifer Webster

[Click here to enter OBC Liaison name.](#)

Daniel Guzman King

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 2nd and 4th Tuesday of the month.

Location: Elder Service Building, 2907 Overland Drive, Oneida, WI 54155

Time: 1:00 PM

No emergency meetings held this reporting quarter

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

In October a two-day orientation for ONCOA was held on-site at Elder Services. This training was held in partnership with Great Lakes Inter-Tribal Council and Greater Wisconsin Agency on Aging Resources (GWAAR). The 1st day covered historical evolution of programs for Older Americans, the aging network, Title III & Title VI programs, the Wisconsin Elders Act, Roles of ONCOA and the relationship with Oneida Elder Services. The 2nd day involved collaborating with Elder Service staff and was devoted to learning about the structure of Elder Services, the resource services offered and the personnel delivering services.

Impact:

The two-day orientation for ONCOA is held annually to allow the newly elected ONCOA members and current ONCOA members to learn, review and refresh our responsibilities as elected commissioners.

Supports the communication and education plan goal.

ACCOMPLISHMENT #2

Summary:

In December 5th and 6th ONCOA collaborated with UW- Madison Wisconsin Alzheimer's Research Center, Elder Services and other resources (Native American Center for Health Professions, Center for Collaborative Health Equity, Great Lakes Native American Elders Association) to hold Alzheimer's Disease in Indian Country education events in Oneida. These resources assisted in providing financial and planning support for the two day presentations. Invitations were sent to all tribal aging departments in Wisconsin. The main speaker was Dr. Blythe Winchester, an Eastern Band of Cherokee tribal member, and geriatrician. She is a national expert on dementia care and diagnosis in Indian country. At the December 5th Alzheimer's education event there were 80 attendees.

Impact:

This local effort aligns with national Alzheimer's Disease research priorities and an urgent need for effective prevention strategies critical for under-served populations disproportionately affected by the disease.

ACCOMPLISHMENT #3

Summary:

ONCOA has been meeting regularly to complete their revised bylaws with the assistance of Terry Hetzel, HRD Specialist

Impact:

ONCOA continues to make progress on completing the bylaws. We submitted our first draft to the LRO office in December 2018. We await their assessment.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

ONCOA will work to identify an education/training plan for the commissioners and staff.

Supports communication and education

Update on Goal:

ONCOA has identified training/conferences that will benefit commissioners to maintain base level knowledge on elder issues and concerns.

LONG-TERM GOAL #2

ONCOA will develop a plan to address issues and concerns of the growing elder population of the Oneida Nation by sharing knowledge of the issues or concerns with community and tribal leadership.

This goal supports the communication and education goal.

Update on Goal:

ONCOA has been working on community awareness and education plans to address the growing occurrence of Alzheimer's and other dementias in Indian country.

QUARTERLY GOAL #1

ONCOA will continue to work on revisions of the bylaws to submit to the LRO for final analysis.

This goal supports the communication and education goal. The new ONCOA bylaws will provide a structure for communication with the commission and others.

Update on Goal:

It is expected that ONCOA will have an LRO approved set of bylaws to move forward to comply with the Boards, Committees, and Commission Law

QUARTERLY GOAL #2

ONCOA will continue to work on community awareness and education plans with Alzheimer's and other dementias.

ONCOA will develop a plan to address issues and concerns of the growing Native elder population of Oneida Nation by sharing knowledge of the critical issues impacting this population.

Update on Goal:

Alzheimer's and Other Dementias. ONCOA continues to meet twice a month regarding community education on Alzheimer's and other Dementias. These meetings include ONCOA, Elder Service representative, Dementia Care Specialist, GLNAEA officer, UW-Madison doctors, and other UW-Madison representatives. There are conference calls and in-person meetings held to address tribal community education planning and other relevant topics pertaining to Alzheimer's and Other Dementias.

QUARTERLY ACTIVITIES

Update on Activities:

Continue with the goals mentioned for first quarter.

Budget

Please provide the amount of the entity's budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:	Value A:	\$138,756
Status of Budget at 1st Quarter:	Value B:	YTD December 2018 \$27,069
Stipend: \$100.00 per 2 meetings each month		

Stipend Type	Stipend Amount
Meeting	\$4,800
Joint Meeting	None
Judiciary Hearings	None
Hearings of Boards, Committees, or Commissions	None
Conferences and Trainings	None
Miscellaneous	None

Budget Utilization

During the 1st quarter the ONCOA budget was utilized for personnel, meeting stipends and training/education costs. There were no travel and per diem expenses associated with our two-day training as the event was held on-site in Oneida. ONCOA finds that utilizing training and education events in the community is a cost-effective means to extend our training and education budget.

Projected budgetary uses for the next quarter

For the 2nd quarter it is expected ONCOA will continue expenses for personnel costs and for 2 ONCOA meetings per month. Education/training will involve attending the Great Lakes Native American Elders Association on March 6th and 7th in Lac du Flambeau.

Requests

Ageism in the workplace. How are we addressing Ageism in the workplace? Is there a plan that can be shared with ONCOA and the tribal organization as a whole? Our tribal population of elders is increasing daily and work remains important for older adults for financial security, to give meaning to later life, to maintain social networks, and to promote lifelong learning. However, ageism beliefs about the capacity of older adults to remain productive and contributing workers in the workforce can create barriers to older workers.

Organizations can become more age friendly through enabling workplace programs, supportive management, and proactive human resource managers. We need to address the lingering negative perception of age in our workforce as aging stereotypes deny older workers opportunities and resources. ONCOA supports creating strategies for age-friendly workplace environments.

Other

ONCOA and Elder Service staff collaborated on two community events---the Christmas Tree Lighting Event and the First Annual Elder Giving Tree.

The Christmas Tree Lighting Event theme was decorating the tree to show awareness of Alzheimer's. A purple ribbon emblem was placed in front of the lighted tree to identify association with Alzheimer's. ONCOA and Elder Services are both working to educate our community on Alzheimer's and other dementias.

Combating loneliness and isolation of our homebound elders was identified as a concern for elders. The Elder Giving tree was placed at the Elder Mealsite where anyone could select a name from the tree to buy a gift for a homebound elder. The gifts were hand delivered to each elder. The Elders selected were very grateful for the gifts and we feel we brought a little joy into their lives with this small gesture of care.

Supports communication goal along with the plan to address issues impacting our Oneida elder population.