



## Oneida Business Committee

Executive Session  
8:30 AM Tuesday, March 26, 2019  
Executive Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting  
8:30 AM Wednesday, March 27, 2019  
BC Conference Room, 2nd floor, Norbert Hill Center

### Agenda

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Meeting agenda is available here: [oneida-nsn.gov/government/business-committee/agendas-packets/](https://oneida-nsn.gov/government/business-committee/agendas-packets/). Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the BC Support Office, 2nd floor, Norbert Hill Center and present a valid Tribal I.D. or go to <https://goo.gl/uLp2jE>. Scheduled times are subject to change.

#### I. CALL TO ORDER

#### II. OPENING

#### III. ADOPT THE AGENDA

#### IV. OATH OF OFFICE

- A. **Oneida Election Board - Tracy Smith**  
Sponsor: Lisa Summers, Secretary

#### V. MINUTES

- A. **Approve the March 13, 2019, regular Business Committee meeting minutes**  
Sponsor: Lisa Summers, Secretary

#### VI. RESOLUTIONS

- A. **Adopt resolution entitled Revenue Allocation Plan FY 2019**  
Sponsor: Jo Anne House, Chief Counsel
- B. **Adopt resolution entitled Proclamation Naming June 19 as Norbert S. Hill, Sr. Remembrance Day**  
Sponsor: Lisa Summers, Secretary
- C. **Adopt resolution entitled Supporting the Tribal AmeriCorps Program**  
Sponsor: Lisa Summers, Secretary

- D. **Adopt the resolution entitled Oneida Business Committee and Joint Meetings with Boards, Committees and Commissions – Definitions and Impact**  
Sponsor: Lisa Summers, Secretary

## VII. **STANDING COMMITTEES**

### A. **COMMUNITY DEVELOPMENT PLANNING COMMITTEE**

1. **Accept the February 7, 2019, regular Community Development Planning Committee meeting minutes**  
Sponsor: Ernie Stevens III, Councilman

### B. **FINANCE COMMITTEE**

1. **Approve the March 18, 2019, regular Finance Committee meeting minutes**  
Sponsor: Trish King, Treasurer

### C. **LEGISLATIVE OPERATING COMMITTEE**

1. **Accept the March 4, 2019, regular Legislative Operating Committee meeting minutes**  
Sponsor: David P. Jordan, Councilman
2. **Accept the Oneida Personnel Commission March 2019 update**  
Sponsor: David P. Jordan, Councilman
3. **Approve two (2) actions regarding the Boards, Committees, and Commissions bylaws amendments**  
Sponsor: David P. Jordan, Councilman

## VIII. **UNFINISHED BUSINESS**

- A. **Approve the Memorandum of Understanding with National Indian Carbon Coalition**  
Sponsor: Ernie Stevens III, Councilman

*EXCERPT FROM FEBRUARY 27, 2019: Motion by Lisa Summers to send the Memorandum of Understanding with National Indian Carbon Coalition to the Community and Economic Development Division Director to address the two (2) identified items in the review and for that response to come back with the proposal when completed, seconded by Jennifer Webster. Motion carried.*



**B. Defer the Oneida Election Board bylaws to the Legislative Operating Committee**

Sponsor: David P. Jordan, Councilman

*EXCERPT FROM MARCH 13, 2019: Motion by Lisa Summers to accept the five (5) noted changes to the Oneida Election Board bylaws [1) include language in § 1-6. that recommendations to the OBC for termination of appointments be by majority vote of a quorum; 2) include language in § 2-2. that the Chair, or designee who is a member of the Board, has an additional due to attend the Oneida Business Committee meeting where their quarterly report is presented; 3) include language in § 2-5. that members may be removed from an Officer position by majority vote of the Board and that meetings to fill Officer positions must be duly called; 4) include language in § 4-1. that recommendations to the OBC for termination of appointments be by majority vote of a quorum; and 5) include reference § 4-5. to the Conflict of Interest law regarding "immediate family member";], to defer the discussion of § 2-6. of the Oneida Election Board bylaws and the discussion of the appointing of alternates to the March 19, 2019, Business Committee Work Session for further review, and to bring back the final draft of the Oneida Election Bylaws to the March 27, 2019, regular Business Committee meeting for consideration, seconded by Ernie Stevens III. Motion carried.*

**C. Defer the Oneida Personnel Commission bylaws amendments to the Legislative Operating Committee**

Sponsor: David P. Jordan, Councilman

*EXCERPT FROM MARCH 13, 2019: Motion by Lisa Summers to defer the Oneida Personnel Commission bylaws amendments to the March 27, 2019, regular Business Committee meeting, noting the Legislative Reference Office will address the concerns in § 1-5. regarding the number and appointment of Pro Tem members, seconded by Daniel Guzman King. Motion carried.*

**IX. TRAVEL REQUESTS****A. Approve the travel request - Councilman Ernie Stevens III - Wisconsin Tribal Conservation Advisory Council (WTCAC) Board Meeting - Crandon, WI - April 10-12 2019**

Sponsor: Ernie Stevens III, Councilman

**B. Approve the travel request in accordance with § 216.16-1 - Six (6) Oneida Nation Veteran Affairs Committee members - 2019 State of the Tribes Address - Madison, WI - April 8-9, 2019**

Sponsor: James Martin, Chair/ONVAC

**X. NEW BUSINESS****A. Approve an exception to resolution # BC-12-27-16-A and hold both the regular and executive discussion meetings on Wednesday, April 10, 2019, at 8:30 a.m.**

Sponsor: Tehassi Hill, Chairman

**B. Approve the Oneida Head Start/Early Head Start By-Laws and Center-Based Selection Criteria**

Sponsor: Jennifer Webster, Councilwoman

**XI. EXECUTIVE SESSION****A. REPORTS**

1. **Accept the Intergovernmental Affairs, Communications, and Self-Governance March 2019 report**  
Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs
2. **Determine next steps regarding the Retail Enterprise variance report (1:30 p.m.)**  
Sponsor: Trish King, Treasurer
3. **Accept the Chief Counsel report**  
Sponsor: Jo Anne House, Chief Counsel

**B. STANDING ITEMS**

1. **ONEIDA GOLF ENTERPRISE CORPORATION - LADIES PROFESSIONAL GOLF ASSOCIATION**
  - a. **Accept the Thornberry Creek LPGA Classic March 2019 report (9:30 a.m.)**  
Sponsor: Chad Fuss, Agent/Oneida Golf Enterprise

**C. UNFINISHED BUSINESS**

1. **File # 2018-DR06-02 - Accept the written report and consider the recommended action(s)**  
Sponsor: Brandon Stevens, Vice-Chairman

*EXCERPT FROM MARCH 13, 2019: Motion by Trish King to accept the update regarding file # 2018-DR06-02 and request the sub-team submit the written report at the March 27, 2019, regular Business Committee meeting, seconded by Daniel Guzman King. Motion carried.*

*EXCERPT FROM FEBRUARY 27, 2019: Motion by Kirby Metoxen to direct the BC Officers to request an update to be brought back by the Division Director to the March 13, 2019, regular Business Committee meeting in executive session, seconded by David P. Jordan. Motion carried.*

*EXCERPT FROM AUGUST 22, 2018: Motion by Kirby Metoxen to accept Complaint # 2018-DR06-02 as having merit and assign Vice-Chairman Brandon Stevens, Councilman Daniel Guzman King, and Councilman David P. Jordan to complete the investigation process in accordance with the OBC Standard Operating Procedure noting that if Vice-Chairman Brandon Stevens needs to recuse himself or cannot finish the process, Councilman Ernie Stevens III will take his place, seconded by David P. Jordan. Motion carried.*

2. **Accept the report - Midwest Alliance of Sovereign Tribes Impact executive update - file # ED19-008 (8:30 a.m.)**  
Sponsor: Lisa Summers, Secretary

*EXCERPT FROM MARCH 13, 2019: Motion by Ernie Stevens III to defer this item to the March 27, 2019, regular Business Committee meeting, seconded by Lisa Summers. Motion carried.*

#### **D. NEW BUSINESS**

1. **Approve the attorney contract - Stenzel Law Office, LLC - file # 2019-0247**  
Sponsor: Gerald L. Hill, Chief Judge/Oneida Judiciary-Court of Appeals, Denice E. Beans, Chief Judge/Oneida Judiciary-Trial Court, and Marcus Zelenski, Judge/Oneida Judiciary/Family Court
2. **File # ED18-008 - Approve three (3) requested actions**  
Sponsor: Lisa Summers, Secretary
3. **Approve the Wells Fargo Bank-Public Safety Officer Pension Plan fee agreement amendment - file # 2019-0256**  
Sponsor: Larry Barton, Chief Financial Officer
4. **Approve the Wells Fargo Bank-Excess Benefit Payment Plan fee agreement amendment - file # 2019-0257**  
Sponsor: Larry Barton, Chief Financial Officer
5. **Approve a limited waiver of sovereign immunity - LexisNexis Time Matters Annual Maintenance Plan Agreement - file # 2019-0286**  
Sponsor: Jo Anne House, Chief Counsel
6. **Consider a request from the Southeastern Wisconsin Oneida Tribal Services Advisory Board pursuant to §105.7-4**  
Sponsor: Kathryn LaRoque, Chair/SEOTS Advisory Board
7. **File # 2019-CRPT04-01 - Determine next steps**  
Sponsor: Jo Anne House, Chief Counsel
8. **Review request regarding FY-2020 Trade Back for Cash (11:00 a.m.)**  
Sponsor: Trish King, Treasurer

## **XII. ADJOURN**

Posted on the Oneida Nation's official website, [www.oneida-nsn.gov](http://www.oneida-nsn.gov) pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: [oneida-nsn.gov/government/business-committee/agendas-packets/](http://oneida-nsn.gov/government/business-committee/agendas-packets/)

For information about this meeting, please call the Business Committee Support Office at (920) 869-4364 or (800) 236-2214

Oneida Business Committee Agenda Request

Oneida Election Board - Tracy Smith

1. Meeting Date Requested: 03 / 27 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Oaths of Office

- ☐ Accept as Information only  
☒ Action - please describe:

Administer Oath of Office to Tracy Smith for the Oneida Election Board.

3. Supporting Materials

- ☐ Report ☐ Resolution ☐ Contract  
☐ Other:

1. 3.  
2. 4.

☐ Business Committee signature required

4. Budget Information

- ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Secretary

Primary Requestor/Submitter: Brooke Doxtator, BCC Supervisor  
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Name, Title / Dept.

Additional Requestor: Name, Title / Dept.

**Oneida Business Committee Agenda Request**

Approve the March 13, 2019, regular Business Committee meeting minutes

**1. Meeting Date Requested:** 03 / 27 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Submitted by: Lisa Liggins, Info. Mgmt. Spec./BC Support Office  
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: \_\_\_\_\_  
Name, Title / Dept.Additional Requestor: \_\_\_\_\_  
Name, Title / Dept.

**DRAFT****Oneida Business Committee**

**Executive Session**  
**8:30 AM Tuesday, March 12, 2019**  
**Executive Conference Room, 2nd floor, Norbert Hill Center**

**Regular Meeting**  
**8:30 AM Wednesday, March 13, 2019**  
**BC Conference Room, 2nd floor, Norbert Hill Center**

**Minutes**

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**EXECUTIVE SESSION**

**Present:** Vice-Chairman Brandon Stevens, Treasurer Trish King, Secretary Lisa Summers, Council members: Daniel Guzman King, Kirby Metoxen, Ernest Stevens III;

**Not Present:** Chairman Tehassi Hill, Council members: David Jordan, Jennifer Webster;

**Arrived at:** n/a

**Others present:** Jo Anne House, Larry Barton, Lisa Liggins, Chad Fuss, Dena Skenandore, Jon-Paul Genet, George Skenandore, Krystal John;

**REGULAR MEETING**

**Present:** Vice-Chairman Brandon Stevens, Treasurer Trish King, Secretary Lisa Summers, Council members: Daniel Guzman King, Ernest Stevens III;

**Not Present:** Chairman Tehassi Hill, Council members: David Jordan, Kirby Metoxen, Jennifer Webster;

**Arrived at:** n/a

**Others present:** Jo Anne House, Larry Barton, Lisa Liggins, Artley Skenandore, Sharon Mousseau, Jamie Betters, Lee Laster, Kanataloloks Zacarias Skenandore, Dawn Walschinski, Barbara Cornelius, Carole Liggins, Nancy Skenandore, Tracie Sparks (via Polycom), Sonny Nacotee, Candice Skenandore, Clorissa Santiago, Kristen Hooker, Michele Doxtator, Sandra Reveles, Gene Cleveland, Carol Silva, Matthew J. Denny Sr., Jennifer Falck, Cathy Bachhuber, Brooke Doxtator, Brad Graham, William Graham;

**I. CALL TO ORDER**

*Meeting called to order by Vice-Chairman Brandon Stevens at 8:33 a.m.*

*For the record: Chairman Tehassi Hill is on approved travel attending the moot court and oral arguments in the Texas ICWA appeal in New Orleans, LA. Councilman Kirby Metoxen is out on personal time. Councilman David P. Jordan is out on pre-planned vacation time. Councilwoman Jennifer Webster is on approved travel attending the Indian Health Care Improvement Fund meeting in Washington DC.*

# DRAFT

## II. OPENING (00:01:01)

*Opening provided by Artley Skenandore, Principal/Oneida Nation High School*

### A. Kahletsyalúsla - Oneida Nation High School Thunderhawk recognition

Sponsor: Lisa Liggins, Chair/Oneida Nation School Board

*Brandon Stevens, Vice-Chairman/Oneida Business Committee, Artley Skenandore, Principal/Oneida Nation High School, Jamie Betters, Head Coach/Oneida Nation Lady Thunderhawk Basketball, recognized the Oneida Nation Lady Thunderhawk Basketball team for winning the M&O Conference Championship for the 2018-2019 season.*

## III. ADOPT THE AGENDA (00:27:00)

Motion by Lisa Summers to adopt the agenda with one (1) change [delete item VI.B. Adopt resolution entitled Supporting the Tribal AmeriCorps Program], seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

## IV. OATH OF OFFICE (00:27:35)

*Oaths of Office administered by Secretary Lisa Summers. Barbara Cornelius, Carole Liggins, Nancy Skenandore, Tracie Sparks (via Polycom), and Sonny Nacotee were present.*

### A. Oneida Personnel Commission - Barbara Cornelius, Carole Liggins, and Nancy Skenandore

Sponsor: Lisa Summers, Secretary

### B. Southeastern Wisconsin Oneida Tribal Services Advisory Board - Tracie Sparks

Sponsor: Lisa Summers, Secretary

### C. Oneida Pow-wow Committee - Sonny Nacotee

Sponsor: Lisa Summers, Secretary

## V. MINUTES

### A. Approve the February 28, 2019, quarterly reports Business Committee meeting minutes (00:32:28)

Sponsor: Lisa Summers, Secretary

Motion by Ernie Stevens III to approve the February 28, 2019, quarterly reports Business Committee meeting minutes, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

**DRAFT**

- B. Approve the February 27, 2019, regular Business Committee meeting minutes (00:32:57)**  
Sponsor: Lisa Summers, Secretary

Motion by Trish King to approve the February 27, 2019, regular Business Committee meeting minutes, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

**VI. RESOLUTIONS**

- A. Adopt resolution entitled The Oneida Nation's Policy for Making Expenditures under its Compact and Funding Agreement with the U.S. Department of Health and Human Services (00:33:20)**  
Sponsor: Jennifer Webster, Councilwoman

Motion by Lisa Summers to adopt resolution 03-13-19-A The Oneida Nation's Policy for Making Expenditures under its Compact and Funding Agreement with the U.S. Department of Health and Human Services, seconded by Trish King. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

- B. ~~Adopt resolution entitled Supporting the Tribal AmeriCorps Program~~**  
~~Sponsor: Lisa Summers, Secretary~~

*Item deleted at the adoption of the agenda.*

- C. Adopt the resolution entitled Appointing Representative to the Nuclear Energy Tribal Working Group and the Tribal Radioactive Materials Transportation Committee (00:34:32)**  
Sponsor: Patrick Pelky, Division Director/Environmental, Health, Safety & Land

Motion by Ernie Stevens III to adopt resolution 03-13-19-B Appointing Representative to the Nuclear Energy Tribal Working Group and the Tribal Radioactive Materials Transportation Committee, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

*For the record: Councilman Ernie Stevens III will follow-up with the Environmental, Health, Safety and Land Division Director regarding the Oneida Business Committee's expectation that the written reports required by the last resolve of the resolution will be submitted as part of the appropriate service group's quarterly reporting to the Oneida Business Committee.*



**DRAFT**

**D. Adopt resolution entitled Amending Resolution BC-09-26-18-F Rescission of the Dissolution of the Oneida Personnel Commission and Related Emergency Amendments in Accordance with General Tribal Council's August 27, 2018 Directive (00:41:16)**

Sponsor: David P. Jordan, Councilman

Motion by Lisa Summers to adopt resolution 03-13-19-C Amending Resolution BC-09-26-18-F Rescission of the Dissolution of the Oneida Personnel Commission and Related Emergency Amendments in Accordance with General Tribal Council's August 27, 2018 Directive, with one (1) noted change [correct "plaintiff" to "petitioner" throughout the resolution], seconded by Trish King. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

**VII. APPOINTMENTS**

**A. Determine next steps regarding one (1) vacancy - Oneida Election Board (00:47:30)**

Sponsor: Lisa Summers, Secretary

Motion by Ernie Stevens III to appoint Tracy Smith to the Oneida Election Board, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III  
Abstained: Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

**VIII. STANDING COMMITTEES**

**A. FINANCE COMMITTEE**

**1. Approve the March 4, 2019, regular Finance Committee meeting minutes (00:48:18)**

Sponsor: Trish King, Treasurer

Motion by Daniel Guzman King to approve the March 4, 2019, regular Finance Committee meeting minutes, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III  
Abstained: Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

**B. LEGISLATIVE OPERATING COMMITTEE**

**1. Accept the February 20, 2019, regular Legislative Operating Committee meeting minutes (00:49:36)**

Sponsor: David P. Jordan, Councilman

Motion by Ernie Stevens III to accept the February 20, 2019, regular Legislative Operating Committee meeting minutes, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

*Item VIII.B.3. is addressed next.*

# DRAFT

## 2. Approve the Oneida Police Commission bylaws (02:29:10)

Sponsor: David P. Jordan, Councilman

Motion by Lisa Summers to defer the Oneida Police Commission bylaws to the BC liaison to the Oneida Police Commission for follow-up to be done with the Oneida Police Commission and the Legislative Reference Office on the revisions and that a revised draft of the bylaws will be brought back to the April 10, 2019, regular Business Committee meeting for consideration, seconded by Trish King.

Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

Motion by Lisa Summers to request that the BC liaison to the Oneida Police Commission work with the Oneida Police Commission on a transition plan for the current staff and to bring back an update in six (6) months, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

*Item XII.B.1.a. is addressed next.*

## 3. Approve the Oneida Election Board bylaws (00:50:15)

Sponsor: David P. Jordan, Councilman

Motion by Lisa Summers to accept the five (5) noted changes to the Oneida Election Board bylaws [1) include language in § 1-6. that recommendations to the OBC for termination of appointments be by majority vote of a quorum; 2) include language in § 2-2. that the Chair, or designee who is a member of the Board, has an additional due to attend the Oneida Business Committee meeting where their quarterly report is presented; 3) include language in § 2-5. that members may be removed from an Officer position by majority vote of the Board and that meetings to fill Officer positions must be duly called; 4) include language in § 4-1. that recommendations to the OBC for termination of appointments be by majority vote of a quorum; and 5) include reference § 4-5. to the Conflict of Interest law regarding "immediate family member";], to defer the discussion of § 2-6. of the Oneida Election Board bylaws and the discussion of the appointing of alternates to the March 19, 2019, Business Committee Work Session for further review, and to bring back the final draft of the Oneida Election Bylaws to the March 27, 2019, regular Business Committee meeting for consideration, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

## 4. Approve the Oneida Personnel Commission bylaws amendments (01:27:10)

Sponsor: David P. Jordan, Councilman

Motion by Lisa Summers to defer the Oneida Personnel Commission bylaws amendments to the March 27, 2019, regular Business Committee meeting, noting the Legislative Reference Office will address the concerns in § 1-5. regarding the number and appointment of Pro Tem members, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

**DRAFT****IX. TRAVEL REPORTS**

- A. Approve the travel report - Vice-Chairman Brandon Stevens, Councilman Daniel Guzman King, and Councilman Kirby Metoxen - National Congress of American Indians 2019 Executive Council Winter Session - Washington DC - February 11-15, 2019 (01:42:32)**

Sponsor: Daniel Guzman King, Councilman

Motion by Lisa Summers to approve the travel report from Vice-Chairman Brandon Stevens, Councilman Daniel Guzman King, and Councilman Kirby Metoxen for the National Congress of American Indians 2019 Executive Council Winter Session in Washington DC - February 11-15, 2019, seconded by Trish King. Motion carried:

Ayes: Trish King, Ernie Stevens III, Lisa Summers  
Abstained: Daniel Guzman King  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

- B. Approve the travel report - Councilman Daniel Guzman King - Indigenous Farming and Hemp Conference - Callaway, MN - February 28-March 3, 2019 (01:49:50)**

Sponsor: Daniel Guzman King, Councilman

Motion by Ernie Stevens III to approve the travel report from Councilman Daniel Guzman King for the Indigenous Farming and Hemp Conference - Callaway, MN - February 28-March 3, 2019 and send the five (5) items requiring attention on page 2 of the report to an upcoming BC Work Session for further discussion, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

**X. TRAVEL REQUESTS**

- A. Approve the travel request - Councilman Kirby Metoxen - Wisconsin Governor's Conference on Tourism - Wisconsin Dells, WI - March 17-20, 2019 (02:01:22)**

Sponsor: Kirby Metoxen, Councilman

Motion by Ernie Stevens III to approve the travel request for Councilman Kirby Metoxen and one (1) additional Business Committee member to attend the Wisconsin Governor's Conference on Tourism in Wisconsin Dells, WI - March 17-20, 2019, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

- B. Approve the travel request - Councilman Ernie Stevens III - 2019 Great Lakes Intertribal Food Summit - Dowagiac, MI - April 24-29, 2019 (02:03:35)**

Sponsor: Ernie Stevens III, Councilman

Motion by Daniel Guzman King to approve the travel request for Councilman Ernie Stevens III to attend the 2019 Great Lakes Intertribal Food Summit in Dowagiac, MI - April 24-29, 2019, seconded by Trish King. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

# DRAFT

*Vice-Chairman Brandon Stevens recessed the meeting for five (5) minutes at 10:40 a.m.*

*Meeting called to order by Vice-Chairman Brandon Stevens at 10:51 a.m.*

*Roll call for the record:*

*Present: Vice-Chairman Brandon Stevens; Councilman Daniel Guzman King; Treasurer Trish King; Councilman Ernie Stevens III; Secretary Lisa Summers;*

*Not Present: Chairman Tehassi Hill; Councilman David P. Jordan; Councilman Kirby Metoxen; Councilwoman Jennifer Webster;*

## **XI. NEW BUSINESS**

### **A. Accept the Oneida Retail Enterprise updated mission statement (02:08:04)**

Sponsor: Michele Doxtator, Area Manager/Retail Profits

Motion by Ernie Stevens III to accept the Oneida Retail Enterprise updated mission statement, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

### **B. Repost one (1) vacancy - Oneida Community Library Board (02:12:05)**

Sponsor: Lisa Summers, Secretary

Motion by Ernie Stevens III to repost one (1) vacancy on the Oneida Community Library Board, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

### **C. Approve the requested action regarding the University of Wisconsin-Green Bay 2019 STEM summer camps (02:12:50)**

Sponsor: Tehassi Hill, Chairman

Motion by Ernie Stevens III to that the University of Wisconsin-Green Bay set aside funds be released and to direct the Governmental Services Division Director to work with Jason Mathwig, Director of Camps and Conferences/UWGB, to: 1) specify eligibility criteria, 2) identify how access to the 2019 STEM summers camps will be granted in the event that the number of interested members is greater than the number of available spaces, 3) identify how access to the 2019 STEM summer camps will be granted to individuals who would like to attend more than one, and 4) finalize any other the details for the 2019 summer camps, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

**DRAFT****XII. EXECUTIVE SESSION****A. REPORTS****1. Accept the Chief Counsel report (02:28:19)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Summers to accept the Chief Counsel report, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

**2. Accept the report - Midwest Alliance of Sovereign Tribes Impact executive update (02:28:38)**

Sponsor: Lisa Summers, Secretary

Motion by Ernie Stevens III to defer this item to the March 27, 2019, regular Business Committee meeting, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

*Item VIII.B.2. is addressed next.*

**B. STANDING ITEMS****1. ONEIDA GOLF ENTERPRISE CORPORATION - LADIES PROFESSIONAL GOLF ASSOCIATION****a. Accept the Thornberry Creek LPGA Classic February 2019 report (04:03:49)**

Motion by Lisa Summers to accept the Thornberry Creek LPGA Classic February 2019 report, seconded by Trish King. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

**C. AUDIT COMMITTEE****1. Accept the January 17, 2019, regular Audit Committee meeting minutes (04:04:18)**

Sponsor: David P. Jordan, Councilman

Motion by Lisa Summers to accept the January 17, 2019, regular Audit Committee meeting minutes, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

**DRAFT****2. Accept the Cage/Vault/Kiosk annual and year end compliance audit and lift the confidentiality requirement (04:04:37)**

Sponsor: David P. Jordan, Councilman

Motion by Lisa Summers to accept the Cage/Vault/Kiosk annual and year end compliance audit and lift the confidentiality requirement, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

**3. Accept the Card Games and Poker compliance audit and lift the confidentiality requirement (04:04:56)**

Sponsor: David P. Jordan, Councilman

Motion by Daniel Guzman King to accept the Card Games and Poker compliance audit and lift the confidentiality requirement, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

**4. Accept the Roulette Rules of Play compliance audit and lift the confidentiality requirement (04:05:18)**

Sponsor: David P. Jordan, Councilman

Motion by Lisa Summers to accept the Roulette Rules of Play compliance audit and lift the confidentiality requirement, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

*For the record: The correct sponsor for this item is David P. Jordan, Councilman. The agenda incorrectly lists the sponsor as Daniel Guzman King, Councilman.*

**D. UNFINISHED BUSINESS****1. File # 2018-DR06-02 - Accept the update and determine the appropriate next steps (04:06:05)**

Sponsor: Lisa Summers, Secretary

Motion by Trish King to accept the update regarding file # 2018-DR06-02 and request the sub-team submit the written report at the March 27, 2019, regular Business Committee meeting, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

**2. Discuss planning and next steps related to area under to DR16 (04:06:45)**

Sponsor: Brandon Stevens, Vice-Chairman

Motion by Lisa Summers to accept the update as information, noting draft correspondence will be submitted to the March 19, 2019, BC Work Session for review, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

**DRAFT****E. NEW BUSINESS****1. Approve forty (40) new enrollments and one (1) relinquishment (04:07:12)**

Sponsor: Barbara Webster, Chair/Oneida Trust Enrollment Committee

Motion by Trish King to approve forty (40) new enrollments and one (1) relinquishment, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

**2. Approve the limited term employment contract for DR06 (04:07:32)**

Sponsor: Tehassi Hill, Chairman

Motion by Lisa Summers to approve the limited term employment contract for DR06, noting the base compensation offer remains the same, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

**3. Approve the 2nd amendment to attorney contract with Kelly McAndrews - file # 2013-0873 (04:07:57)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Trish King to approve the 2nd amendment to attorney contract with Kelly McAndrews - file # 2013-0873, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

**4. Approve the 1st amendment to attorney contract with James Bittorf - file # 2018-0235 (04:08:27)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Ernie Stevens III to approve the 1st amendment to attorney contract with James Bittorf - file # 2018-0235, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

**5. Approve the attorney contract with Arlinda Locklear - file # 2019-0245 (04:08:58)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Summers to approve the attorney contract with Arlinda Locklear - file # 2019-0245, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster



**DRAFT****6. Review Thornberry Creek at Oneida's operational position and determine next steps (04:09:19)**

Sponsor: Chad Fuss, Agenda/Oneida Golf Enterprise

Motion by Lisa Summers to approve the transfer of equity capital to Oneida Golf Enterprise in the amount of \$323,522, with \$110,000 allocated as an Accounts Receivable and \$213,522 allocated as operating costs per correspondence from the OGE Agent, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

Motion by Lisa Summers to request the Oneida Law Office to review the concerns regarding expenditures raised by the OGE Agent and to report back on possible actions, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

**7. Review application(s) for one (1) vacancy - Oneida Election Board - for term ending July 31, 2020 (04:10:41)**

Sponsor: Lisa Summers, Secretary

Motion by Trish King to accept the discussion regarding the application(s) for the Oneida Election Board vacancy, as information, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

**8. Deliberations regarding pardon application - Thomas Lee (04:11:04)**

Sponsor: Lisa Summers, Secretary

Motion by Lisa Summers to accept the Pardon and Forgiveness Screening Committee's recommendation regarding a pardon application submitted by Thomas Lee and move the resolution entitled Regarding Pardon of Thomas Lee to open session, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

Motion by Lisa Summers to adopt resolution 03-13-19-D Regarding Pardon of Thomas Lee, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster



**DRAFT****9. Deliberations regarding pardon application - Cody Cornelius (04:11:54)**

Sponsor: Lisa Summers, Secretary

Motion by Lisa Summers to accept the Pardon and Forgiveness Screening Committee's recommendation regarding a pardon application submitted by Cody Cornelius and move the resolution entitled Regarding Pardon of Cody Cornelius to open session, seconded by Trish King. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

Motion by Lisa Summers to adopt resolution 03-13-19-E Regarding Pardon of Cody Cornelius, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

**XIII. ADJOURN (04:12:41)**

Motion by Trish King to adjourn at 12:56 p.m., seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster

Minutes prepared by Lisa Liggins, Information Management Specialist  
Minutes approved as presented on \_\_\_\_\_.

---

Lisa Summers, Secretary  
ONEIDA BUSINESS COMMITTEE

**Oneida Business Committee Agenda Request**

Adopt resolution entitled Revenue Allocation Plan FY 2019

**1. Meeting Date Requested:** 3 / 27 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☒ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☒ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:   
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:   
Name, Title / Dept.Additional Requestor:   
Name, Title / Dept.



Oneida Nation  
Oneida Business Committee  
Legislative Operating Committee  
PO Box 365 • Oneida, WI 54155-0365  
[Oneida-nsn.gov](http://Oneida-nsn.gov)



## **Statement of Effect**

### *Revenue Allocation Plan FY 2019*

#### ***Summary***

This resolution approves and adopts the Revenue Allocation Plan for Fiscal Year 2019 and directs that it be presented to the United States Assistant Secretary of the Interior for review and approval in accordance with the Indian Gaming Regulatory Act.

*Submitted by: Clorissa N. Santiago, Staff Attorney, Legislative Reference Office*  
*Date: March 11, 2019*

#### ***Analysis by the Legislative Reference Office***

This resolution adopts a document which sets forth the allocation of tribal revenues for the payment of general membership and elder per capita. These per capita payments were adopted by the General Tribal Council through resolutions GTC-06-30-90-A, GTC-08-11-97-A, and GTC-04-12-17-A.

The Indian Gaming Regulatory Act states that net revenues from any Class II and III gaming activities conducted or licensed by any tribe may be used to make per capita payments to members of the tribe only if the tribe has prepared a Plan to allocate revenues for authorized uses, and the Plan is approved by the United States Assistant Secretary of the Interior as adequate.

The Revenue Allocation Plan for Fiscal Year 2019 ensures that no more than fifty percent (50%) of the net gaming revenues shall be used for per capita payments to members. The trust and enrollment functions contained in the Revenue Allocation Plan for Fiscal Year 2019 have been reviewed by the Oneida Trust Enrollment Committee, pursuant to the Oneida Trust Enrollment Committee's responsibility to manage trust accounts in accordance with the Per Capita law. [1 O.C. 123.4-5(a)].

The attached Revenue Allocation Plan for Fiscal Year 2019 is in compliance with the Indian Gaming Regulatory Act, 25 U.S.C. 2701, et seq. as the Revenue Allocation Plan demonstrates that the Nation is dedicating a significant source of net gaming revenue for economic and governmental purposes. This statement of effect does not review the Revenue Allocation Plan for Fiscal Year 2019. That document has received review by an attorney during the drafting stages and for the final document.

Through this resolution the Oneida Business Committee approves and adopts the attached Revenue Allocation Plan for Fiscal Year 2019, and will present this resolution and attached Revenue Allocation Plan for Fiscal Year 2019 to the United States Assistant Secretary of the Interior for review and approval according to the Indian Gaming Regulatory Act.

#### **Conclusion**

Adoption of this resolution would not conflict with any of the Nation's laws.

# Oneida Nation

Post Office Box 365

Phone: (920) 869-2214



Oneida, WI 54155

## BC Resolution # \_\_\_\_\_ Revenue Allocation Plan FY 2019

- 1  
2  
3 **WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe  
4 recognized by the laws of the United States of America; and  
5  
6 **WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and  
7  
8 **WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1,  
9 of the Oneida Tribal Constitution by the Oneida General Tribal Council; and  
10  
11 **WHEREAS,** the Oneida Business Committee adopted BC Resolution #04-12-17-A which approved a  
12 per capita payment of \$1,300.00 to every enrolled member of the Oneida Nation f/k/a  
13 Oneida Tribe of Indians of Wisconsin, in accordance with the Nation's Per Capita law, for  
14 Fiscal Years 2017, 2018, 2019, 2020 and 2021; and  
15  
16 **WHEREAS,** the General Tribal Council adopted Resolution #08-11-97-A which approved a per capita  
17 payment of \$2,000.00 to each enrolled elder over the age of 62, in accordance with the  
18 Per Capita law, to begin in Fiscal Year 1998; and  
19  
20 **WHEREAS,** the General Tribal Council adopted Resolution #06-30-90-A which approved a per capita  
21 payment of \$500.00 to each enrolled elder over the age of 65 in accordance with the Per  
22 Capita law, to begin in November 1994; and  
23  
24 **WHEREAS,** the Oneida Trust Enrollment Committee is delegated responsibility to manage trust  
25 accounts in accordance with the Per Capita law; and  
26  
27 **WHEREAS,** the Oneida Trust Enrollment Committee reviewed the trust and enrollment functions  
28 referenced in attached Revenue Allocation Plan for Fiscal Year 2019 on March 12, 2019;  
29 and  
30  
31 **WHEREAS,** the Indian Gaming Regulatory Act states that net revenues from any Class II and III gaming  
32 activities conducted or licensed by any tribe may be used to make per capita payments to  
33 members of the tribe only if (1) the tribe has prepared a Plan to allocate revenues for  
34 authorized uses and (2) the Plan is approved by the United States Assistant Secretary of  
35 the Interior as adequate; and  
36  
37 **WHEREAS,** the Revenue Allocation Plan for Fiscal Year 2019 ensures that not more than fifty percent  
38 (50%) of the net gaming revenues shall be used for per capita payments to members; and  
39  
40 **WHEREAS,** the attached Revenue Allocation Plan for Fiscal Year 2019 is in compliance with the Indian  
41 Gaming Regulatory Act, 25 U.S.C. 2701, *et seq.* as the Plan demonstrates that the Oneida  
42 Nation is dedicating a significant source of net gaming revenue for economic and  
43 governmental purposes; and

44 **NOW THEREFORE BE IT RESOLVED**, that the Oneida Business Committee hereby approves and adopts  
45 the attached Revenue Allocation Plan for Fiscal Year 2019, and  
46  
47 **BE IT FURTHER RESOLVED** that upon adoption by the Oneida Business Committee, the attached  
48 Revenue Allocation Plan for Fiscal Year 2019 and this resolution shall be presented to the United States  
49 Assistant Secretary of the Interior for review and approval according to the Indian Gaming Regulatory Act.

**Oneida Business Committee Agenda Request**

Adopt resolution entitled Proclamation Naming June 19 as Norbert S. Hill, Sr. Remembrance Day

**1. Meeting Date Requested:** 3 / 27 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☒ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Susan Daniels / Tribal Member  
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: Chris J Cornelius, Executive Assistant / Secretary's Office  
Name, Title / Dept.Additional Requestor: \_\_\_\_\_  
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

PURPOSE:  
To recognized Norbert S. Hill Sr. for his work, dedication, and accomplishments for the Oneida Nation.

BACKGROUND / HISTORY:  
See attached background and history submitted by Susan G. Daniels, Oneida Member.

ACTION:  
Motion to accept this proclamation to recognize June 19th as a "Remembrance Day" for Norbert S. Hill Sr.

- 1) Save a copy of this form for your records.
- 2) Print this form as a \*.pdf OR print and scan this form in as \*.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** \*.pdf file to: BC\_Agenda\_Requests@oneidanation.org

## MEMORANDUM

TO: Oneida Business Committee

FR: Susan G. Daniels, Tribal Member

RE: Proclamation Naming June 19 as Norbert S. Hill, Sr. Remembrance Day

DA: February 25, 2019

Please consider this request for the Oneida Business Committee to declare June 19 of each year as the Norbert S. Hill, Sr. Remembrance Day.

The Tribe prints, publishes and pays for several departmental calendars to be distributed each year free of charge. In looking at those calendars, there are typical holidays and memorial days such as New Year's Day, Martin Luther King, Jr. Day, Halloween and so on. What is not noted on our calendars are days set aside for our own people and the contributions they have made to building our nation.

This proclamation would be the second of many people's names that could be recognized not only on our tribal calendars but could grow into an excellent addition to our school's curriculum. For example, many schools throughout the country celebrate Martin Luther King, Jr. Day by doing research projects, writing papers or learning about his accomplishments.

The same could be true for the many leaders we have in our nation. When we talk about the seven generations, whether we look back seven or forward seven, those of us today know we would not be where we are if it weren't for those before us. And those of us here today know we must continue to work for those generations to come.

Some of the activities students could be encouraged to participate in might include interviewing elders and others who have memories of Norbert, doing a family tree to find the connections, researching tribal documents to better understand the various ventures Norbert was involved in, to name a few.

While this is only the second, there are many other names that could follow suit, for example, Anna John, Sonny King, Maria Hinton, Amos Christjohn. I would love for our children to learn about our leaders and to understand how and why it is we have what we have today. I believe it would give our young people a greater sense of identity, belonging and pride to know who these great people were.

For further clarification or to answer any questions, feel free to contact me at 715-758-7027.



## **Norbert Seabrook Hill, Sr.**

**(Biographical Information and contributions to the Oneida Tribe compiled for purpose of issuing an Honorary Proclamation. Compiled by Mary Anne Hill, 2/16/2019)**

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Norbert Seabrook Hill Sr., was born on January 18, 1912, at his home, located at 532 Airport Dr., in Oneida, WI. He was the third of six children born to Dr. Lilly Rosa Minoka Hill and Charles A. Hill. In 1916, when Norbert was only four, his father died of a ruptured appendix. His mother, a Mohawk medical physician, raised her six children as a single working parent. As a teen, Norbert spent many nights driving his remarkable mother as she made house calls to deliver babies and tend the sick. During those medical rides, his mother discussed the need for economic, social, and public health improvements on the reservation. These ideas germinated for years and eventually found expression in many improvements that Norbert initiated, including the Oneida Nursing Home, The Industrial Park, The Oneida National Memorial Building, Oneida Housing, the Standing Stone Building, the Archiquette Post Office, the purchase of airport land, and supporting the establishment of bingo for the Oneidas

Norbert's formal education began at St. Joseph's Elementary School on the Oneida Reservation. He also attended the Bad River Chippewa Boarding School in Odanah, WI, Green Bay West HS, St. Norbert High School and the Haskell Institute in Lawrence, Kansas. When he was 14, in 1926, Norbert enlisted in the National Guard at Camp McCoy, WI. When his actual age was verified, he was told to return to high school. Norbert had great athletic ability and was urged to play on the football teams of all the high schools he attended. He also learned to box as a young man and, in 1934, was a Golden Gloves Champion in Wisconsin and Upper Michigan.

Norbert was a lifelong, but non-traditional student who never stopped reading, writing or returning to school. Following his 38 months as a naval Seabee in the Aleutian Islands and Hawaii during WWII, Norbert completed vocational courses

as a machinist on the GI Bill in Detroit in the 1940s. During his lunch breaks, he sometimes wrote poetry on the napkins in his lunch pail. At the age of 62, he entered UWGB and completed courses in economics and urban planning. He was fascinated by law and politics.

In 1936, as a result of the Great Depression, Norbert relocated to Detroit, MI seeking work. There, he became an activist in labor unions, community organizations, and founded the first urban Indian organization, The North American Indian Club. He served as president four times and is the only person ever to hold this distinction. Norbert also organized another Indian club among the Seabees on the Aleutian Islands during his naval service in WWII.

In 1945, Norbert married a nurse from Detroit, Eileen Johnson, a Cree from Alberta, Canada. The couple raised six children: Barbara, Norbert Jr., Rosa, Charles, Richard and James. The family moved back to the Hill homestead in Oneida in 1963. It was always Norbert's vision to return to Oneida and devote direct efforts to contribute to his people.

The rest of his life was dedicated to his concern for Indians, their health, education, economic sustainability, and industrial progress, as well as for the preservation of Oneida tribal heritage and traditions. He organized and coached Oneida Little League baseball. He was a strong advocate for the establishment of Oneida bingo. As a member of the Business Committee, he was instrumental in securing HUD grants to build tribal housing including Housing Sites # 1 and #2. He was closely involved with the development of the Oneida Nursing Home, The Oneida Industrial Park, the Oneida Civic Center, the Standing Stone Building, now the Judiciary, the establishment of Oneida Head Start, and the purchase of land for the airport.

In his patient, persistent manner, Norbert was able to achieve an amazing array of accomplishments. He was a charter member of the Great Lakes Inter-Tribal Council, a member of the Indian Fire Council for 46 years, Vice President of the American Indian Athletic Hall of Fame, lifetime member of the National Congress of American Indians, Newberry Library Fellow, Chicago, Ill., VFW Commander, Post 3130, Chairman of the Resolution Committee of the National Indian

Education Association, member of the Governor's Cultural and Language Advisory Board, Mason 32<sup>nd</sup> degree/Shriner, member of the Oneida Business Committee for 20 years, as Tribal Chairman and as Vice Chairman from 1964 until his death in 1983.

Norbert passed away suddenly on June 19, 1983, at the age of 71. He died in the company of people who loved and respected him at the Detroit Indian Club's annual banquet; the organization he founded 30 years earlier. He left a legacy of dedication and concern for the progress of Oneida people, a plethora of programs and policies in health, education and welfare, as well as an example of dogged determination and effort at improving the quality of life, while retaining the heritage, traditions, and integrity of all Indian people.

On September 7, 1984, the Oneida Tribe honored Norbert S. Hill Sr. by renaming the Sacred Heart Center in his memory. It is now known as the Norbert Hill Center. The Oneida phrase: On Yote? A Ka Tsi? Latishash Ta' Khwa means, "People of the Standing Stone-Where they meet." The Norbert Hill Center is the focus of activity on the Oneida Reservation.

---

# Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

## BC Resolution # Leave this line blank

### Proclamation Naming June 19 as Norbert S. Hill, Sr. Remembrance Day

- 1  
2  
3 **WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe  
4 recognized by the laws of the United States of America; and  
5  
6 **WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and  
7  
8 **WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1,  
9 of the Oneida Tribal Constitution by the Oneida General Tribal Council; and  
10  
11 **WHEREAS,** The Oneida Business Committee recognizes the contributions made by previous tribal  
12 leaders; and  
13  
14 **WHEREAS,** The Oneida Business Committee by way of this proclamation recognizes the  
15 contributions made by Norbert S. Hill, Sr.; and  
16  
17 **WHEREAS,** The Oneida Business Committee recognizes June 19 to be set aside as the Norbert S.  
18 Hill, Sr. Remembrance Day; and  
19  
20 **WHEREAS,** The Oneida Business Committee encourages teachers in the Oneida Nation School  
21 System to incorporate into their curriculum recognition of this day; and  
22  
23 **WHEREAS,** The Oneida Business Committee encourages all tribal calendars recognize June 19 as  
24 Norbert S. Hill, Sr., Remembrance Day and print the same on tribal calendars; and  
25  
26 **WHEREAS,** The Oneida Business Committee accepts the attached biographical information as  
27 background information for justifying the passing of this proclamation; and  
28  
29 **NOW THEREFORE BE IT RESOLVED** June 19 will be recognized by the Oneida Nation as the Norbert  
30 S. Hill, Sr., Remembrance Day  
31

Oneida Business Committee Agenda Request

Adopt resolution entitled Supporting the Tribal AmeriCorps Program

1. Meeting Date Requested: 03 / 27 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Resolutions

- ☐ Accept as Information only  
☒ Action - please describe:

Requesting the Oneida Business Committee to adopt the resolution entitled "Supporting the Tribal AmeriCorps program."

3. Supporting Materials

- ☐ Report ☒ Resolution ☐ Contract  
☒ Other:

1. Memorandum 3.  
2. 4.

☐ Business Committee signature required

4. Budget Information

- ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Secretary

Primary Requestor/Submitter: Your Name, Title / Dept. or Tribal Member

Additional Requestor: Name, Title / Dept.

Additional Requestor: Name, Title / Dept.

## Oneida Business Committee Agenda Request

### 6. Cover Memo:

Describe the purpose, background/history, and action requested:

The Oneida Nation received a request from the Northwoods NiiJii Enterprise Community for the Nation to consider supporting their application to continue the Tribal AmeriCorps program for years 2019-2022.

Attached is a resolution of support that I am respectfully requesting the Oneida Business Committee to adopt.

1) Save a copy of this form for your records.

2) Print this form as a \*.pdf *OR* print and scan this form in as \*.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** \*.pdf file to: [BC\\_Agenda\\_Requests@oneidanation.org](mailto:BC_Agenda_Requests@oneidanation.org)

# Oneida Nation

Post Office Box 365

Phone: (920) 869-2214



Oneida, WI 54155

## BC Resolution # \_\_\_\_\_ Supporting the Tribal AmeriCorps Program

- 1  
2  
3 **WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe  
4 recognized by the laws of the United States of America; and  
5  
6 **WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and  
7  
8 **WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1,  
9 of the Oneida Tribal Constitution by the Oneida General Tribal Council; and  
10  
11 **WHEREAS,** the Oneida Nation has determined that the overall goal of the Oneida Nation is to protect,  
12 maintain and improve the standard of living and the environment in which the Oneida  
13 people live; and  
14  
15 **WHEREAS,** our Vision is a Nation of strong families built on Tsi? niyukwalihot? (Our Ways) and a strong  
16 economy; and  
17  
18 **WHEREAS,** it is important to the Oneida Nation community to prevent and reduce substance abuse  
19 among our members; and  
20  
21 **WHEREAS,** a collaborative of the eleven sovereign American Indian Tribes in Wisconsin received a  
22 national planning grant (2009) and subsequent implementation grants (2010-2018) to  
23 develop a multi-site Tribal AmeriCorps Project from the Corporation for National Service;  
24 and  
25  
26 **WHEREAS,** the Northwoods NiiJii Enterprise Community Inc. has served as the fiscal agent for the  
27 project since 2013; and  
28  
29 **WHEREAS,** the Northwoods NiiJii Enterprise Community Inc. will be submitting an application in May  
30 of 2019 to continue the Tribal AmeriCorps program for years 2019-2022 (start date  
31 September 1, 2019); and  
32  
33 **WHEREAS,** the Tribal State Collaboration for Positive Change (TSCPC) is a collaborative consisting of  
34 behavioral health professionals from all eleven Wisconsin Tribes and Wisconsin  
35 Department of Health Services working to integrate prevention and treatment services has  
36 and will continue to serve as the Tribal Advisory Board for the Tribal AmeriCorps Program;  
37 and  
38  
39 **WHEREAS,** Kovar Consulting Company, Inc. has and will continue to provide all programmatic  
40 leadership for the project under the guidance of the fiscal agent and the Tribal AmeriCorps  
41 Program Tribal Advisory Board; and  
42

43 **WHEREAS,** the Northwoods NiiJii Enterprise Community Inc. a grassroots organization with a strong  
44 history of serving Tribes in northern Wisconsin wants to continue as the fiscal agent for the  
45 Tribal AmeriCorps Program; and  
46

47 **WHEREAS,** the Northwoods NiiJii Enterprise Community, Inc. is a 501(c)(3) corporation chartered by  
48 the State of Wisconsin and is not considered a "tribal organization" by the Corporation for  
49 National and Community Service; and  
50

51 **WHEREAS,** passage of a Tribal Resolution of Support is a Tribal AmeriCorps Program requirement for  
52 Wisconsin Tribes to be eligible to receive AmeriCorps members in their communities; and  
53

54 **WHEREAS,** the Tribal AmeriCorps Program works with local tribal substance abuse prevention  
55 coalitions to recruit local tribal AmeriCorps members to build capacity to prevent and  
56 reduce substance abuse, and;  
57

58 **NOW THEREFORE BE IT RESOLVED,** the Oneida Nation, although it maintains no control over the  
59 activities of Northwoods NiiJii Enterprises Community, and Northwoods NiiJii Enterprises Community is not  
60 a chartered entity of the Oneida Nation, does hereby fully support Northwoods NiiJii Enterprise Community,  
61 Inc. as a "tribal organization" as that term is defined in 45 CFR § 2510.20 and authorizes Northwoods NiiJii  
62 Enterprise Community, Inc. to be the legal applicant for and act on behalf of and include the Oneida Nation  
63 in the Tribal AmeriCorps Program CNCS grant program solely for the purpose of conducting the activities  
64 and providing the services described in the application in conformance with all requirements of the funding  
65 agency, and all applicable laws and regulations.  
66

67 **BE IT FURTHER RESOLVED,** that the Oneida Nation supports continuing participation in the Tribal  
68 AmeriCorps Program for the Tribes of Wisconsin for program years 2019-2022, which will continue to focus  
69 on addressing the significant substance abuse prevention needs of tribal communities.  
70

71 **BE IT FINALLY RESOLVED,** that the Oneida Nation hereby authorizes the Northwoods NiiJii Enterprise  
72 Community Inc. to sign all necessary documents as fiscal agent in furtherance of the Tribal AmeriCorps  
73 Program.





PO Box 786  
Lac du Flambeau, WI 54538

715-588-4250  
Fax 715-588-9408

## Tribal AmeriCorps Program

**TO:** Oneida Nation Business Committee

**FROM:** Bob Kovar, Tribal AmeriCorps Program-Director

**RE: TRIBAL AMERICORPS PROGRAM RESOLUTION OF SUPPORT**

December 6, 2018

Dear Members of the Oneida Nation Business Committee-

The Oneida Nation has been the only Tribe in Wisconsin that has not supported or had its citizens participate as AmeriCorps Members in the Tribal AmeriCorps Program (TAP) since we began our program operations in 2010. The TAP empowers local tribal substance abuse prevention coalitions to recruit and host AmeriCorps volunteers from their own tribal communities to help reduce substance abuse. We would very much like to have Tribal AmeriCorps members in your community!

Tribal AmeriCorps Program has been fiscally managed since 2013 by the The Northwoods NiiJii Enterprise Community Inc. (NiiJii), a 501c3 located in Lac du Flambeau, WI. NiiJii is a unique partnership started in 1998 among three Native American tribes (Lac du Flambeau, Sokaogon and Menominee) and eight municipal partners in rural northern Wisconsin. The TAP project is funded by a *national-direct tribal grant* from the Corporation for National and Community Service (CNCS) pool of grants. We will be submitting a new three year cycle application for funding to CNCS in May 2019. The CNCS requires that only Tribes, or tribally sanctioned organizations, are eligible to receive these grants. The specific wording is: *"A nonprofit that desires to apply for a grant as a "tribal organization" on behalf of a federally-recognized tribe, or multiple specific federally-recognized tribes, must submit a sanctioning resolution adopted by the Tribal Council (or comparable tribal governing body) of each tribe."* The attached draft Resolution would provide your sanctioning resolution of support for Northwoods NiiJii to continue as our fiscal manager as well as your support for your Tribe to participate in the Tribal AmeriCorps Program.

We are currently working to renew this resolution of support with all of the Tribal nations in Wisconsin. A renewed Resolution of Support is a pre-requisite to receive Tribal AmeriCorps Program members for the next three years.

We would appreciate your support of our program and we look forward to our collaborative efforts in developing more leaders among the Oneida Nation in the field of prevention.

Sincerely,

Bob Kovar, President, Kovar Consulting Company LLC.  
Program Director, Tribal AmeriCorps Program  
715.614.8831 [bobkovar@kovarconsult.com](mailto:bobkovar@kovarconsult.com)

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NORTHWOODS NIIJII ENTERPRISE  
COMMUNITY, INC.



# Tribal AmeriCorps Program 2010-2018

Bob Kovar  
Kovar Consulting Company, LLC



## **Tribal AmeriCorps Program**

### Annual Report to the Tribes of Wisconsin

#### Inter-Tribal Summary: 2010-2018

The Tribal AmeriCorps Program (TAP) is proud to present its annual report to the Tribes of Wisconsin. Attached please find stats reflecting the efforts and outcomes of the past seven years. The highlights we continue to be most excited about include:

- ✓ **68 TAP members** from your communities have completed 1700 hours of service making them eligible for over **\$394,400 in education awards**, money they can use to go to school, pay back student loans or give to younger family members if they are 55 years old or older.
- ✓ TAP members have served **149,705 hours of service in your communities** and recruited an additional **1,437 volunteers** to help with projects and events in your communities. The **total value of member hours and volunteer hours equals \$3.612 million** as of the end of the 2017-18 service year in September 2018.
- ✓ Tribal communities have received a **BIG return on your investment** in your local TAP members-**866%!**
- ✓ **TAP members have served 11,223 people** in your communities: mentoring, helping with homework, growing food, teaching and/or leading cultural activities, developing new events and programs that improve health and wellness of families and much more!
- ✓ Most TAP members ending their service term either get hired full-time at their site or in their community; come back for another term of service (they can serve four years), or go back to school. No matter what their circumstances coming into our program, TAP members leave more ready to contribute to their communities. We even have had former TAP members become TAP Site Supervisors for new members!
- ✓ The substance abuse prevention **coalitions** that each of your TAP members help out **have ALL self-reported an increase in their proficiency in implementing evidence and practice-based strategies to reduce substance abuse in their communities.**
- ✓ **For some people, TAP is the ONLY second-chance opportunity out there!** Our program accepts people with criminal backgrounds who are looking for a new path.

**Thank you for supporting us and participating in our program for the past seven years. We are already off to a great start for our 9<sup>th</sup> year!**



**Tribal AmeriCorps Program**  
Annual Report to the Tribes of Wisconsin  
Inter-Tribal Summary: 2010-2018

Inter-Tribal Annual Summary-2010-2018 Annual STATS																																				
Tribe	Number of AmeriCorps members								Number of AmeriCorps Members Completing Their 1700 Hours								Number of People Served								Number of Hours Served											
Program Year	2011	2012	2013	2014	2015	2016	2017	2018	COMBINED YEARS	2011	2012	2013	2014	2015	2016	2017	2018	COMBINED YEARS	2011	2012	2013	2014	2015	2016	2017	2018	COMBINED YEARS	2011	2012	2013	2014	2015	2016	2017	2018	COMBINED YEARS
Ho-Chunk	1	1	0	0	0	2	2	3	9	1	1	0	0	0	1	2	2	7	75	133	0	0	0	411	228	873	1720	1719	1713	0	0	0	3256	3464	3684	13837
Lac Courte Oreilles	2	3	3	3	1	0	0	0	12	1	0	3	2	0	0	0	0	6	256	132	218	251	114	0	0	0	971	2184	2036	5196	4510	1654	0	0	0	15580
Lac du Flambeau	2	2	4	3	2	2	4	2	21	1	2	3	2	1	1	0	0	10	284	210	516	461	535	322	146	275	2749	2261	4799	6755	4551	3265	2555	2185	1402	27772
Bad River	0	1	1	1	3	1	1	2	10	0	1	1	1	1	1	0	0	5	0	168	46	33	405	103	65	222	1042	0	1749	1733	1700	4394	1705	649	3182	15112
Menominee	4	2	3	3	1	1	0	1	15	4	2	3	3	1	0	0	1	14	365	596	302	373	15	205	0	216	2072	6975	3812	5361	5257	1748	599	0	1720	25471
Red Cliff	1	1	0	1	1	1	2	1	8	1	0	0	0	0	1	1	1	4	65	17	0	224	8	10	71	16	411	1700	895	0	1079	595	1829	2255	1703	10055
Forest County Potawatomi	0	1	1	0	1	1	0	0	4	0	1	1	0	1	1	0	0	4	0	57	73	0	208	97	0	0	435	0	1710	1701	0	1700	1726	0	0	6837
Sokaogon	1	1	1	1	1	3	3	3	14	1	1	1	1	1	2	3	3	13	37	101	146	65	138	146	174	121	928	1704	1783	1720	1723	1756	3614	5305	5256	22861
Stockbridge-Munsee	2	2	0	1	2	1	1	1	10	0	1	0	1	2	0	0	1	5	120	298	0	120	175	0	0	116	829	809	2812	0	2129	3535	72	0	1780	11137
St Croix	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	66	0	0	0	0	0	0	0	66	1045	0	0	0	0	0	0	0	1045
TOTALS ALL TRIBES	14	14	13	13	12	12	13	13	104	9	9	12	10	7	7	6	8	68	1268	1712	1301	1527	1598	1294	684	1839	11223	18397	21307	22466	20949	18647	15355	13857	18727	149705



**Tribal AmeriCorps Program**  
 Annual Report to the Tribes of Wisconsin  
 Inter-Tribal Summary: 2010-2018

Inter-Tribal Annual Summary-2010-2018 Annual STATS																												
Tribe	Total Cash Match Paid By Tribal Coalitions/Agencies for AmeriCorps Members									Total \$ Value of Service Hours To Tribal Communities (includes Volunteer hours recruited by local members)									Return To Tribal Coalitions/Agencies on Investment In AmeriCorps									
Program Year	2011	2012	2013	2014	2015	2016	2017	2018	COMBINED YEARS	2011	2012	2013	2014	2015	2016	2017	2018	COMBINED YEARS	2011	2012	2013	2014	2015	2016	2017	2018	COMBINED YEARS	
Ho-Chunk	\$3,000	\$3,200	\$0	\$0	\$0	\$8,000	\$8,000	\$12,000	\$34,200	\$38,059	\$37,926	\$0	\$0	\$0	\$75,060	\$90,459	\$166,083	\$407,586	1169%	1085%	NA	NA	NA	838%	1031%	1284%	1092%	
Lac Courte Oreilles	\$6,000	\$9,600	\$10,500	\$11,100	\$3,800	\$0	\$0	\$0	\$41,000	\$48,354	\$45,072	\$115,039	\$105,862	\$38,380	\$0	\$0	\$0	\$352,707	706%	369%	996%	854%	910%	NA	NA	NA	760%	
Lac du Flambeau	\$6,000	\$6,400	\$14,000	\$11,100	\$7,600	\$8,000	\$16,000	\$8,000	\$77,100	\$50,059	\$106,239	\$149,556	\$102,087	\$115,305	\$59,739	\$49,970	\$31,048	\$664,002	734%	1560%	968%	820%	1417%	647%	212%	288%	761%	
Bad River	\$0	\$3,200	\$3,500	\$3,700	\$11,400	\$4,000	\$4,000	\$8,000	\$37,800	\$0	\$38,723	\$38,369	\$37,638	\$99,597	\$38,374	\$14,635	\$79,195	\$346,530	NA	1110%	996%	917%	774%	859%	266%	890%	817%	
Menominee	\$12,000	\$6,400	\$10,500	\$11,100	\$3,800	\$4,000	\$0	\$4,000	\$51,800	\$154,427	\$84,387	\$118,693	\$118,626	\$38,690	\$15,930	\$0	\$38,080	\$568,831	1187%	1219%	1030%	969%	918%	298%	NA	852%	998%	
Red Cliff	\$3,000	\$3,200	\$0	\$3,700	\$3,800	\$4,000	\$8,000	\$4,000	\$29,700	\$37,638	\$19,804	\$0	\$23,889	\$13,162	\$40,572	\$52,118	\$53,457	\$240,639	1155%	519%	NA	546%	246%	914%	551%	1236%	710%	
Forest County Potawatomi	\$0	\$3,200	\$3,500	\$0	\$3,800	\$4,000	\$0	\$0	\$14,500	\$0	\$37,848	\$37,660	\$0	\$52,428	\$39,077	\$0	\$0	\$167,014	NA	1083%	976%	NA	1280%	877%	NA	NA	1052%	
Sokaogon	\$3,000	\$3,200	\$3,500	\$3,700	\$3,800	\$12,000	\$12,000	\$12,000	\$53,200	\$37,727	\$39,476	\$38,081	\$42,486	\$42,265	\$102,840	\$137,633	\$123,209	\$563,717	1158%	1134%	988%	1048%	1012%	757%	1047%	927%	960%	
Stockbridge-Munsee	\$6,000	\$6,400	\$0	\$3,700	\$7,600	\$4,000	\$0	\$4,000	\$31,700	\$17,911	\$62,258	\$0	\$58,482	\$92,700	\$1,583	\$1,018	\$43,958	\$277,910	199%	873%	NA	1481%	1120%	-60%	NA	999%	777%	
St Croix	\$3,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,000	\$23,136	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$23,136	671%	NA	NA	NA	NA	NA	NA	NA	671%	
TOTALS ALL TRIBES	\$42,000	\$44,800	\$45,500	\$48,100	\$45,600	\$48,000	\$48,000	\$52,000	\$374,000	\$407,310	\$471,731	\$497,397	\$489,070	\$492,527	\$373,175	\$345,832	\$535,030	\$3,612,073	870%	953%	993%	917%	980%	677%	620%	929%	866%	



**Tribal AmeriCorps Program**  
Annual Report to the Tribes of Wisconsin  
Inter-Tribal Summary: 2010-2018

Value of Education Awards collected by members who have successfully completed their terms of service																		
Tribe	Number of AmeriCorps Members Completing Their 1700 Hours									Value of Ed Award								
Program Year	2011	2012	2013	2014	2015	2016	2017	2018	COMBINED YEARS	2011	2012	2013	2014	2015	2016	2017	2018	COMBINED YEARS
Ho-Chunk	1	1	0	0	0	1	2	2	7	\$ 5,800.00	\$ 5,800.00	\$ -	\$ -	\$ -	\$ 5,800.00	\$ 11,600.00	\$ 11,600.00	\$ 40,600.00
Lac Courte Oreilles	1	0	3	2	0	0	0	0	6	\$ 5,800.00	\$ -	\$ 17,400.00	\$ 11,600.00	\$ -	\$ -	\$ -	\$ -	\$ 34,800.00
Lac du Flambeau	1	2	3	2	1	1	0	0	10	\$ 5,800.00	\$ 11,600.00	\$ 17,400.00	\$ 11,600.00	\$ 5,800.00	\$ 5,800.00	\$ -	\$ -	\$ 58,000.00
Bad River	0	1	1	1	1	1	0	0	5	\$ -	\$ 5,800.00	\$ 5,800.00	\$ 5,800.00	\$ 5,800.00	\$ 5,800.00	\$ -	\$ -	\$ 29,000.00
Menominee	4	2	3	3	1	0	0	1	14	\$ 23,200.00	\$ 11,600.00	\$ 17,400.00	\$ 17,400.00	\$ 5,800.00	\$ -	\$ -	\$ 5,800.00	\$ 81,200.00
Red Cliff	1	0	0	0	0	1	1	1	4	\$ 5,800.00	\$ -	\$ -	\$ -	\$ -	\$ 5,800.00	\$ 5,800.00	\$ 5,800.00	\$ 23,200.00
Forest County Potawatomi	0	1	1	0	1	1	0	0	4	\$ -	\$ 5,800.00	\$ 5,800.00	\$ -	\$ 5,800.00	\$ 5,800.00	\$ -	\$ -	\$ 23,200.00
Sokaogon	1	1	1	1	1	2	3	3	13	\$ 5,800.00	\$ 5,800.00	\$ 5,800.00	\$ 5,800.00	\$ 5,800.00	\$ 11,600.00	\$ 17,400.00	\$ 17,400.00	\$ 75,400.00
Stockbridge-Munsee	0	1	0	1	2	0	0	1	5	\$ -	\$ 5,800.00	\$ -	\$ 5,800.00	\$ 11,600.00	\$ -	\$ -	\$ 5,800.00	\$ 29,000.00
St Croix	0	0	0	0	0	0	0	0	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>TOTALS ALL TRIBES</b>	<b>9</b>	<b>9</b>	<b>12</b>	<b>10</b>	<b>7</b>	<b>7</b>	<b>6</b>	<b>8</b>	<b>68</b>	<b>\$ 52,200.00</b>	<b>\$ 52,200.00</b>	<b>\$ 69,600.00</b>	<b>\$ 58,000.00</b>	<b>\$ 40,600.00</b>	<b>\$ 40,600.00</b>	<b>\$ 34,800.00</b>	<b>\$ 46,400.00</b>	<b>\$ 394,400.00</b>



**Tribal AmeriCorps Program**  
Annual Report to the Tribes of Wisconsin  
Inter-Tribal Summary: 2010-2018

2017-2018 Member Outcomes			
Tribe	2017-18 Tribal AmeriCorps Member	Completed 1700 Hours Minimum	2018 Post-Service Status
Lac du Flambeau	Crystal King	NO	Exited for cause
	Laurie Wildcat	NO	Exited for cause
Red Cliff	Mijen Armstrong	YES	Looking for work
Sokaogon	Kaylee McGeshick	YES	Continuing nursing school-Return for a second term of service
	Kimberlee Soldier	YES	Employed full-time by her Tribe
	Felicia Rachal	YES	Returned for 4th term of service
Stockbridge-Munsee	AnnMarie Spice	YES	Continuing nursing school-Return for a second term of service
Bad River	Anthony Marsh	NO	Exited early for Cause
	Jerry Moore	NO	Exited early for Cause
Ho-Chunk	Tari Pettibone	NO	Exited early for Cause
	Henrietta Funmaker	YES	Employed full-time by her Tribe
	Gladys Walker	YES	Returned for 2nd term of service- now serving the entire Wisconsin Rapids school district
Menominee	Anfernee Waukau	YES	Looking for work

**Oneida Business Committee Agenda Request**

Adopt the resolution entitled Oneida Business Committee and Joint Meetings with Boards, Committees...

**1. Meeting Date Requested:** 03 / 27 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☒ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:   
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:   
Name, Title / Dept.Additional Requestor:   
Name, Title / Dept.



## Oneida Business Committee Agenda Request

### 6. Cover Memo:

Describe the purpose, background/history, and action requested:

\*\*\*BACKGROUND\*\*\*

Currently, the joint meetings do not have a standard understanding regarding the agendas, quorums, and, actions. The Law Office drafted this resolution to provide clarification for joint meetings.

This resolution was presented to the OBC in November, but deleted at the adoption of agenda due to concerns regarding the lack communication to the BCC's regarding the resolution.

In December, the Chairman's office sent notice to BCC's with whom the OBC currently hold regularly scheduled joint meetings.

At the March 19, 2019, BC Work Session, while reviewing bylaws, it was again made apparent that clarification for joint meetings is needed; the BC agreed to place the resolution back on the agenda for consideration and noted that it's adoption will provide the LRO the guidance they need as they continue to assist BCC's with their bylaws.

\*\*\*REQUESTED ACTION\*\*\*

Adopt the resolution entitled Oneida Business Committee and Joint Meetings with Boards, Committees and Commissions – Definitions and Impact

- 1) Save a copy of this form for your records.
- 2) Print this form as a \*.pdf OR print and scan this form in as \*.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** \*.pdf file to: [BC\\_Agenda\\_Requests@oneidanation.org](mailto:BC_Agenda_Requests@oneidanation.org)



**Oneida Nation**  
 Oneida Business Committee  
 Legislative Operating Committee  
 PO Box 365 • Oneida, WI 54155-0365  
[Oneida-nsn.gov](http://Oneida-nsn.gov)



## **Statement of Effect**

*Oneida Business Committee and Joint Meetings with Boards, Committees and Commissions – Definitions and Impact*

### ***Summary***

The resolution sets standard rules and understandings for joint meetings between the Oneida Business Committee and boards, committees, and commissions.

*Submitted by: Clorissa N. Santiago, Staff Attorney, Legislative Reference Office*  
*Date: March 21, 2019*

### ***Analysis by the Legislative Reference Office***

The General Tribal Council and Oneida Business Committee have created boards, committees and commissions over the years with specific duties and responsibilities. The Oneida Business Committee has, with some boards, committees, or commissions of the Nation, held joint meetings to discuss policy and philosophy matters and issues arising during the year which require clarification from one or both parties. Currently, the joint meetings do not have a standard understanding regarding the agendas, quorums, and, actions. This resolution states that the Oneida Business Committee has determined it would be beneficial to set standard rules and understandings for joint meetings with boards, committees, and commissions.

The Boards, Committees, and Commissions law (“the Law”) governs boards, committees, and commissions of the Nation, including the procedures regarding the appointment and election of persons to boards, committees and commissions, creation of bylaws, maintenance of official records, compensation, and other items related to boards, committees and commissions. [1 O.C. 105.1-1]. The Boards, Committees, and Commissions law defines a joint meeting as a meeting with the Oneida Business Committee. [1 O.C. 105.3-1(j)]. The Law refers to joint meetings between the Oneida Business Committee and boards, committees, and commissions only in regard to the stipends members of a board, committee, or commission are allowed to collect for attending the joint meeting. [1 O.C. 105.13-4]. The Law does not provide details on how these meetings are held.

This resolution defines a joint meeting as a meeting between the Oneida Business Committee and a board, committee or commission for which the agenda is agreed upon between the Oneida Business Committee liaison member (upon approval by the Oneida Business Committee) and the Chair of the board, committee or commission (upon approval by the board, committee or commission). The resolution then goes on to clarify that a joint meeting is not a regular, special, or emergency meeting of either the Oneida Business Committee or the attending board, committee or commission.

This resolution then provides various standards for how joint meetings of the Oneida Business Committee and boards, committees, and commissions shall be handled, including:

- The agenda, meeting packet, and meeting notes shall be provided to all parties by the Business Committee Support Office.
- If any action is necessary from discussions during joint meetings, the Oneida Business Committee or the board, committee, or commission, or both, shall take the issue back to their respective meetings for action through the Oneida Business Committee liaison to the Oneida Business Committee or the Chair of the board, committee, or commission.
- The Chairman of the Oneida Business Committee shall facilitate joint meetings, unless the Chairman of the Oneida Business Committee requires the Chair of the board, committee or commission to facilitate the meeting.
- Motions to call a meeting to order, take action or adjourn the meeting are unnecessary and actions shall be requested by consensus of both bodies.

This resolution will supersede all other directives, motions or resolutions, including any existing memorandum of agreements or understanding affecting joint meetings, to the extent that those documents may contain conflicting information.

### ***Conclusion***

Adoption of this resolution would not conflict with any of the Nation's laws.

# Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

## BC Resolution # \_\_\_\_\_

### Oneida Business Committee and Joint Meetings with Boards, Committees and Commissions – Definitions and Impact

**WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

**WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and

**WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

**WHEREAS,** the General Tribal Council and Oneida Business Committee has created boards, committees and commissions over the years with specific duties and responsibilities; and

**WHEREAS,** the General Tribal Council has requested reports from boards, committees, and commissions on their activities and goals at the Annual and Semi-Annual meetings; and

**WHEREAS,** the Oneida Business Committee has scheduled quarterly reporting on the Oneida Business Committee agenda which is open to the public and may also schedule executive session items in accordance with the Open Records and Open Meetings law; and

**WHEREAS,** the Oneida Business Committee has, with some boards, committees and commissions, scheduled joint meetings to discuss policy and philosophy matters and issues arising during the year which require clarification from one or both parties; and

**WHEREAS,** these meetings do not have a standard understanding regarding the agendas, quorums, and, actions; and

**WHEREAS,** the Oneida Business Committee has determined that setting standard rules and understandings for joint meetings with boards, committees, and commissions; and

**NOW THEREFORE BE IT RESOLVED,** the Oneida Business Committee defines a “joint meeting” as a meeting between the Oneida Business Committee and a board, committee or commission for which the agenda is agreed upon between the Oneida Business Committee liaison member (upon approval by the Oneida Business Committee) and the Chair of the board, committee or commission (upon approval by the board, committee or commission). A joint meeting is not a regular, special, or emergency meeting of either the Oneida Business Committee or the attending board, committee or commission.

**BE IT FURTHER RESOLVED,** the Business Committee Support Office shall provide to all parties the agenda, meeting packet and meeting notes.

**BE IT FURTHER RESOLVED,** that no action is taken at a joint meeting; and, that if it is agreed that further action is needed, either the Oneida Business Committee or the board, committee, or commission, or both,

44 shall take the issue back to their respective meetings for action through the Oneida Business Committee  
45 liaison to the Oneida Business Committee or the Chair of the board, committee, or commission.  
46

47 **BE IT FURTHER RESOLVED**, that the Chairman of the Oneida Business Committee shall facilitate joint  
48 meetings, unless the Chairman of the Oneida Business Committee requires the Chair of the board,  
49 committee or commission to facilitate the meeting. Motions to call a meeting to order, take action or adjourn  
50 the meeting are unnecessary and actions shall be requested by consensus of both bodies.  
51

52 **BE IT FINALLY RESOLVED**, that this resolution shall supersede all other directives, motions or resolutions,  
53 including any existing memorandum of agreements or understanding affecting joint meetings, to the extent  
54 that those documents may contain conflicting information.

**Oneida Business Committee Agenda Request**

Accept the February 7, 2019, regular Community Development Planning Committee meeting minutes

**1. Meeting Date Requested:** 03 / 27 / 19

**2. General Information:**

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

Motion to accept the February 7, 2019, Community Development Planning Committee (CDPC) meeting minutes

**3. Supporting Materials**

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1.

3.

2.

4.

☐ Business Committee signature required

**4. Budget Information**

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:   
Your Name, Title / Dept. or Tribal Member

Additional Requestor:   
Name, Title / Dept.

Additional Requestor:   
Name, Title / Dept.

## Community Development Planning Committee

*CDPC Regular Meeting*  
8:30am –9:00am Thursday, February 7, 2019  
Business Committee Conference Room



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**Minutes**

**Present:** Daniel Guzman-King, Kirby Metoxen, Jennifer Webster, Tehassi Hill

**Others Present:** Paul Witek, Michelle Doxtator, Geraldine Danforth, Joannie Buckley, Jeff Witte, Ron Melchert, Jeff House, Pete King, Kaylynn Gresham, Michelle Hill, James Petitjean, Pat Pelky, Jacque Boyle, Dana McLester, Dena Skenandore, Mike Troge, Sherrole Benton, Ralinda Ninham-Lamberies

**I. Call to Order and Roll Call**

Meeting was called to order by Daniel Guzman-King at 8:33 a.m. with Kirby Metoxen and Jennifer Webster also present.

**II. Adopt the Agenda**

Motion by Kirby Metoxen to adopt the agenda with moving IV.a. Economic Initiative Presentations and IV.b. Community Food Enterprise Center to today's work session, seconded by Jennifer Webster. Motion carried unanimously.

**III. Meeting Minutes**

**a. Meeting Minutes from January 3, 2019**

Motion by Jennifer Webster to approve the meeting minutes, seconded by Kirby Metoxen. Motion carried unanimously.

**IV. Unfinished Business**

**a. Economic Initiative Presentations – Trish King, Ernest Stevens III**

Motion by Kirby Metoxen to adopt the agenda with moving IV.a. Economic Initiative Presentations and IV.b. Community Food Enterprise Center to today's work session, seconded by Jennifer Webster. Motion carried unanimously.

**b. Community Food Enterprise Center – Joanie Buckley, Planning**

Motion by Kirby Metoxen to adopt the agenda with moving IV.a. Economic Initiative Presentations and IV.b. Community Food Enterprise Center to today's work session, seconded by Jennifer Webster. Motion carried unanimously.

**V. Standing Updates**

**a. Energy Team Monthly Update – Ernest Stevens III, Michael Troge**

No action taken.

**b. Small Homes Monthly Update – Daniel Guzman–King, Planning**

Motion by Jennifer Webster to accept the update that there is no update, seconded by Kirby Metoxen. Motion carried unanimously.

**c. Low Income Housing Tax Credits Monthly Update – Dana McLester**

Motion by Jennifer Webster to accept the update that there is no update, seconded by Kirby Metoxen. Motion carried unanimously.

**d. Upper Oneida Monthly Update – Oneida Planning Department**

Motion by Jennifer Webster to approve the update, seconded by Kirby Metoxen. Motion carried unanimously.

**e. Cultural Heritage Site Plan Quarterly Update – George Skenandore**

Motion by Jennifer Webster to approve the update, seconded by Kirby Metoxen. Motion carried unanimously.

**f. 200 Year Celebration Quarterly Update – Planning**

Motion by Jennifer Webster to approve the report, seconded by Kirby Metoxen. Motion carried unanimously.

**g. Capital Improvement Projects Status Quarterly Update – Troy Parr, Paul Witek**

Motion by Jennifer Webster to defer, seconded by Kirby Metoxen. Motion carried unanimously.

**VI. New Business**

**a. CDPC FY19 1<sup>st</sup> Quarter Report – Ernest Stevens III**

Motion by Jennifer Webster to approve the FY19 1<sup>st</sup> Quarter Report, seconded by Kirby Metoxen. Motion carried unanimously.

**VII. Adjourn**

Motion by Jennifer Webster to adjourn at 8:48 a.m., seconded by Kirby Metoxen. Motion carried unanimously.



Approve the March 18, 2019, regular Finance Committee meeting minutes  
**Oneida Business Committee Agenda Request**

1. Meeting Date Requested: 03 / 27 / 19

**2. General Information:**

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

BC approval of Finance Committee Meeting Minutes of March 18, 2019

**3. Supporting Materials**

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1.

3.

2.

4.

☐ Business Committee signature required

**4. Budget Information**

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor:   
Your Name, Title / Dept. or Tribal Member

Additional Requestor:   
Name, Title / Dept.

Additional Requestor:   
Name, Title / Dept.

## Oneida Business Committee Agenda Request

### 6. Cover Memo:

Describe the purpose, background/history, and action requested:

Oneida Business Committee approval is required to approve all Finance Committee meeting actions as the FC is a standing committee of the OBC.

- 1) Save a copy of this form for your records.
- 2) Print this form as a \*.pdf *OR* print and scan this form in as \*.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** \*.pdf file to: [BC\\_Agenda\\_Requests@oneidanation.org](mailto:BC_Agenda_Requests@oneidanation.org)



## ***MEMORANDUM***

**TO:** Finance Committee  
**CC:** Business Committee  
**FR:** Denise Vigue, Executive Assistant  
**DT:** March 19, 2019  
**RE:** E-Poll Results of: FC Meeting Minutes of March 18, 2019

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An E-Poll vote of the Finance Committee was conducted to approve the March 19, 2019 Finance Committee meeting minutes. The results of the completed E-Poll are as follows:

### **E-POLL RESULTS:**

**There was a Majority 4 YES votes from Patrick Stensloff, Jennifer Webster, Daniel Guzman King and Shirley Barber to approve the March 18, 2019 Finance Committee Meeting Minutes. Larry Barton abstained as he chaired the majority of the meeting.**

The minutes will be placed on the next Business Committee agenda of 3/27/19 for approval and placed on the next Finance Committee agenda of 4/1/19 to ratify this E-Poll action.

Per the Finance Committee By-Laws Article III-Meetings; Sect: 3-4 Quorum. Four (4) members of the Finance Committee shall constitute a quorum. & Sect: 3-6 Voting. (d) The Finance Committee shall act by a majority of vote of the quorum present at any meeting.



## FINANCE COMMITTEE

### FC REGULAR MEETING

Mar. 18, 2019 ▪ Time: 9:00 A.M.  
BC Executive Conference Room

### FC WORK MEETING

Mar. 18, 2019 ▪ 10:07 – 10:47 A.M.  
BC Executive Conference Room

### REGULAR MEETING MINUTES

#### FC WORK MEETING:

Patricia King, FC Chair/Treasurer  
Jennifer Webster, BC Council Member  
Patrick Stensloff, Purchasing Director

Larry Barton, FC Vice-Chair/CFO  
Daniel Guzman King, BC Council Member

**EXCUSED:** Chad Fuss, AGGM-Finance (Gam. Alt.) and Shirley Barber, FC Elder Member

**OTHERS PRESENT:** Denise J. Vigue taking notes

#### FC REGULAR MEETING:

Patricia King, FC Chair/Treasurer  
Jennifer Webster, BC Council Member  
Patrick Stensloff, Purchasing Director

Larry Barton, FC Vice-Chair/CFO  
Daniel Guzman King, BC Council Member  
Shirley Barber, FC Elder Member

**EXCUSED:** Chad Fuss, AGGM-Finance (Gam. Alt.)

**OTHERS PRESENT:** Paul Hockers, George Greendeer, Jeff Carlson, John Breuninger, Gabrielle Metoxen, Gladys Walker, Brian Jackson, Professor Brandon Thoms, Lisa A. Moore, David Emerson and Denise J. Vigue taking Minutes

**I. CALL TO ORDER:** The Regular FC Meeting was called to order by the FC Chair at 9:00 A.M.

**II. APPROVAL OF AGENDA:** MARCH 18, 2019

Motion by Jennifer Webster to approve the Finance Committee meeting agenda of March 18, 2019. Seconded by Larry Barton. Motion carried unanimously.

**III. APPROVAL OF MINUTES:** MARCH 4, 2019 (Approved via E-Poll on 3/5/19):

Motion by Patrick Stensloff to ratify the FC E-Poll action taken on 3/5/19 approving the 3/4/19 Finance Committee Meeting Minutes. Seconded by Larry Barton. Motion carried unanimously.

**NOTE: The FC Chair asked the Vice-Chair to chair the remainder of the meeting.**

**IV. TABLED BUSINESS:** None

**V. CAPITAL EXPENDITURES:**

1. **Oracle Micros POS Upgrade** Amount: \$239,775.86  
Paul Hockers & Don DeChamps, Gaming Admin.

Paul was present to discuss this upgrade for Gaming; he provided handouts to show approvals received and discussed the history of this system; this is identified as a gaming regulatory compliance issue.

Motion by Jennifer Webster to approve the POS Upgrade with Oracles Micros in the amount of \$239,775.86. Seconded by Patrick Stensloff. Motion carried unanimously.

## VI. DONATIONS:

### REPORT(S):

#### 1. FC Donation Report for March 2019

Denise J. Vigue, Finance

Motion by Jennifer Webster to approve the March 2019 Finance Committee Donation Report. Seconded by Patrick Stensloff. Motion carried unanimously.

### REQUESTS:

#### 1. Wisconsin Indian Education Assn-Annual Conference Amount: \$2,500.

Requestor: Jolene Bowman, WIEA President

Gladys Walker, Brian Jackson and Professor Brandon Thoms were present to discuss this request including: Brian noted Dr. Bowman was the requestor, and he is the current president; the request is for assistance with the WIEA annual conference being held in Wisconsin Rapids. He and Gladys explained some of what the conference would entail including a day devoted to the youth as well as the history of WIEA including their successes with the lawmakers in Madison.

Motion by Daniel Guzman King to approve from the Finance Committee Donation Line the request from the Wisconsin Indian Education Association for \$2,500.00 to go towards their annual conference. Seconded by Jennifer Webster. Motion carried unanimously.

#### 2. Aurora Health Care Foundation Fundraiser Amount: \$2,500.

Requestor: Molly Butz, Foundation Dev. Coordinator

There was a general discussion of this request including the foundation itself and funds already provided to many area substance abuse centers through referrals from Oneida Behavioral Health; it was noted in a recent request it was more feasible to sponsor the cost of a table for the event.

Motion by Jennifer Webster to approve from the Finance Committee Donation Line the request from Aurora Health Care Foundation for a table sponsorship at the fundraiser in the amount of \$1,500.00. Seconded by Daniel Guzman King. Motion carried unanimously.

#### 3. WI Woodland Indian Art Show & Market Amount: \$2,500.

Requestor: Gabrielle Metoxen, WIA Bd Admin.

Gabrielle and John Breuninger were present to provide details on this request; funds to be used for the marketing of this show including printing cost; the WIA, Inc will also provide \$5,000 as a matching contribution; they also discussed their other partnerships, the show itself, and the artists participating.

Motion by Jennifer Webster to approve from the Finance Committee Donation Line the request from the Wisconsin Woodland Art, Inc for \$2,500.00 to go towards marketing costs for the annual Wisconsin Woodland Indian Art Show and Market being held at the Radisson. Seconded by Daniel Guzman King. Motion carried unanimously.

**4. Military Order of the Purple Heart Convention**

Amount: \$2,500.

Requestor: George Greendeer, MOPH Commander-Chap 164

George was present to discuss this request, the convention, and the purpose of the Military Order of the Purple Heart; this is a national organization and the Wisconsin chapter has over a thousand members

Motion by Daniel Guzman King to approve from the Finance Committee Donation Line the request from the Military Order of the Purple Heart for \$2,500.00 to go towards their annual convention being held at the Radisson. Seconded by Jennifer Webster. Motion carried unanimously.

**VII. NEW BUSINESS:****1. M3-ATI Holdings LLC – PO Increase**

Amount: \$100,000.

Robert Keck, Risk Management

Lisa Moore was present to discuss this request for a Purchase Order increase; the chiropractic services provided for employee has been very successful and an unusually high number of the participants this past fall were also in need of physical therapy, so they were referred out; as a result, the original PO has already been expended. This requested increase will take care of the rest of FY 2019 as the backlog from this fall has been alleviated and they are not expecting this same amount in need of these services.

Motion by Jennifer Webster to approve the Purchase Order increase of \$100,000.00 for M3-ATI Holdings LLC. Seconded by Shirley Barber. Motion carried unanimously.

**2. PRN Home Health & Therapy Services**

Amount: \$500,000.

Connie Danforth, AJRCCC

Jeffrey Carlson was present to discuss this Purchase Order increase request for nursing and occupational and speech physical therapy services for nursing home residents; services expanded to additional Oneida members as prescribed by their physicians requiring these same services; the result was more people exceeding expectations needing said services; this service is revenue generating. It was pointed out that the requestor will need to check with the Oneida Law Office on the name change of the vendor and if it would require a new contract.

Motion by Jennifer Webster to approve the PRN Home Health and Therapy Services expenditure of \$500,000.00 for nursing and physical therapy services with the contingency to check with the Oneida Law Office on the name change. Seconded by Daniel Guzman King. Motion carried unanimously.

**VIII. EXECUTIVE SESSION:****1. Independent Contract #2018-0236 - PO Increase**

James Bittorf, Oneida Law Office

Motion by Jennifer Webster to go into Executive Session. Seconded by Patrick Stensloff. Motion carried unanimously. Time: 9:10 A.M.

Motion by Patrick Stensloff to come out of Executive Session. Seconded by Jennifer Webster. Motion carried unanimously. Time: 9:17 A.M.

Motion by Jennifer Webster to approve the Purchase Order increase in the amount being requested for the independent contract #2018-0236. Seconded by Shirley Barber. Motion carried unanimously.

**IX. FOLLOW UP:** None**X. FOR INFORMATION ONLY:****1. IGT (1) WOF – \$5 Crystal Reel – percentage game**

David Emerson, Gaming – Slots

David was present to address these three *information only* items, specifically the third one as it is a purchase that will need FC and Treasurer approval; funds come from operating budget and the conversions are software kits that change the face of a machine, the Slots department performs these changes throughout the year; conversions are done in-house.

Motion by Jennifer Webster to accept this and the following two requests as information only. Seconded by Patrick Stensloff. Motion carried unanimously.

**2. IGT (4) WOF Cash Line - \$75 Per Day/Per Machine**

David Emerson, Gaming – Slots

- See Motion made in FIO #1.

**3. Ainsworth (8) Conversions – PO Request**

David Emerson, Gaming - Slots

- See Motion made in FIO #1.

**XI. ADJOURN:** Motion by Patrick Stensloff to adjourn. Seconded by Patricia King. Motion carried unanimously. Time: 10:05 A.M.

Minutes taken & transcribed by:

Denise Vigue, Executive Assistant to the CFO

&amp; Finance Committee Contact/Recording Secretary

*Finance Committee-E-Poll Minutes Approval Date:* March 19, 2019

*Oneida Business Committee's FC Minutes Approval Date:* \_\_\_\_\_

**Oneida Business Committee Agenda Request**

Accept the March 4, 2019, regular Legislative Operating Committee meeting minutes

**1. Meeting Date Requested:** 3 / 27 / 19

**2. General Information:**

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

Accept the March 4, 2019 Legislative Operating Committee meeting minutes

**3. Supporting Materials**

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1.

3.

2.

4.

☐ Business Committee signature required

**4. Budget Information**

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Additional Requestor:





**Oneida Nation**  
 Oneida Business Committee  
 Legislative Operating Committee  
 PO Box 365 • Oneida, WI 54155-0365  
[Oneida-nsn.gov](http://Oneida-nsn.gov)



**LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES**  
 Oneida Business Committee Conference Room-2<sup>nd</sup> Floor Norbert Hill Center  
 March 4, 2019—Rescheduled from March 6, 2019  
 2:30 p.m.

**Present:** Kirby Metoxen, Ernest Stevens III, Jennifer Webster, Daniel Guzman King

**Excused:** David P. Jordan

**Others Present:** Maureen Perkins, Brandon Wisneski, Clorissa Santiago, Jennifer Falck, Kristen Hooker, Carol Silva, Rae Skenandore, Leyne Orosco, Lee Cornelius

**I. Call to Order and Approval of the Agenda**

Kirby Metoxen called the March 04, 2019 Legislative Operating Committee meeting to order at 2:31 p.m.

Motion by Jennifer Webster to approve the agenda with the addition of the Oneida Personnel Commission Bylaws Amendments; seconded by Daniel Guzman King. Motion carried unanimously.

**II. Minutes to be Approved**

**1. February 20, 2019 LOC Meeting Minutes**

Motion by Ernest Stevens III to approve the February 20, 2019 LOC meeting minutes and forward to the Oneida Business Committee for their consideration; seconded by Daniel Guzman King. Motion carried unanimously.

**III. Current Business**

**1. Oneida Election Board Bylaws Amendments (1:28-7:09)**

Motion by Jennifer Webster to accept the Oneida Election Board Bylaws Amendments and forward to the Oneida Business Committee for consideration; seconded by Ernest Stevens III. Motion carried unanimously.

**2. Oneida Police Commission Bylaws Amendments (7:13-14:53)**

Motion by Daniel Guzman King to accept the Oneida Police Commission Bylaws Amendments and forward to the Oneida Business Committee for consideration; seconded by Ernest Stevens. Motion carried unanimously.

**IV. New Submissions**

**1. Taxation (14:57-17:47)**

Motion by Ernest Stevens III to add Taxation to the active files list as a low priority with Ernest Stevens III as the sponsor; seconded by Jennifer Webster. Motion carried unanimously.

**V. Additions**

**1. Oneida Personnel Commission Bylaws Amendments (18:02-19:12)**



Motion by Jennifer Webster to add the Oneida Personal Commission Bylaws Amendments to the active files list; seconded by Daniel Guzman King. Motion carried unanimously.

**VI. Administrative Items**

**VII. Executive Session**

**VIII. Adjourn**

Motion by Ernest Stevens III to adjourn the March 4, 2019 Legislative Operating Committee meeting at 2:51 p.m.; seconded by Daniel Guzman King. Motion carried unanimously.

**Oneida Business Committee Agenda Request**

Accept the Oneida Personnel Commission March 2019 update

**1. Meeting Date Requested:** 3 / 27 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.



**Oneida Nation**  
Oneida Business Committee  
Legislative Operating Committee  
PO Box 365 • Oneida, WI 54155-0365  
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TO: Oneida Business Committee  
FROM: David P. Jordan, Legislative Operating Committee Chairman  
DATE: March 27, 2019  
RE: Oneida Personnel Commission

---

On September 26, 2018, the Oneida Business Committee adopted resolution BC-09-26-18-F titled, *“Rescission of the Dissolution of the Oneida Personnel Commission and Related Emergency Amendments in accordance with General Tribal Council’s August 27, 2018 Directive.”*

This resolution formally recognized General Tribal Council’s directive to rescind the actions of the Oneida Business Committee related to the dissolution of the Oneida Personnel Commission, and to rescind the related emergency amendments. As a result, resolution BC-04-11-18-A, which dissolved the Oneida Personnel Commission, was formally repealed and the Oneida Personnel Commission was formally reinstated.

Resolution BC-09-26-18-F provides details on how the Oneida Personnel Commission’s responsibilities will be addressed until such time that the Oneida Personnel Commission is prepared to once again exercise its authority.

Additionally, this resolution directs the Legislative Operating Committee to provide updates on the progress of the Oneida Personnel Commission to the Oneida Business Committee on a bimonthly basis, at the second Oneida Business Committee meeting of the month.

The Oneida Business Committee amended resolution BC-09-26-18-F on March 13, 2019, through the adoption of resolution BC-03-13-19-C in an effort to provide clarification on which entity of the Nation is providing administrative support to the Oneida Personnel Commission in regards to the grievance hearing process.

This memorandum serves as the third update on the progress of the Oneida Personnel Commission.

## **ONEIDA PERSONNEL COMMISSION BYLAWS**

On January 2, 2019, the Legislative Operating Committee adopted a motion to accept the Oneida Personnel Commission bylaw amendments and forward to the Oneida Business Committee for consideration. On January 9, 2019, the Oneida Business Committee adopted the proposed amendments to the Oneida Personnel Commission Bylaws.

Since then, the Secretary and the Business Committee Support Office (BCSO) have been planning for the Oneida Personnel Commissioners to start their work. The newly adopted bylaws set out training requirements for the Commissioners, and the BCSO has been planning those trainings and getting those tasks organized.

## POSTING AND APPOINTMENTS

The BSCO posted for the five (5) member positions, three (3) applications were received and each applicant was appointed at the BC Meeting on February 27, 2019. The appointees took their oaths of office on Wednesday, March 13, 2019. The commissioners are;

Barbara Cornelius – term end 3/31/2024

Carole Liggins– term end 3/31/2023

Nancy Skenandore – term end 3/31/2022

The BSCO posted two (2) additional vacancies and the application deadline is March 29, 2019. Five (5) Pro Tem positions were also posted. Pro Tems must meet the same qualifications as the regular members for a five (5) year term.

## SOP's AND AMENDMENTS TO BYLAWS

The BCSO has drafted SOPs for e-polls and stipends. There will be a meeting with the previous Oneida Personnel Commission personnel to discuss the Oneida Personnel Commission's past procedures.

On March 1, 2019, the Nation's Secretary came to the Legislative Operating Committee with a concern about a conflict existing between the newly approved Oneida Personnel Commission bylaws and Resolution BC-09-26-18-F titled, "*Rescission of the Dissolution of the Oneida Personnel Commission and Related Emergency Amendments in accordance with General Tribal Council's August 27, 2018 Directive.*"

The Legislative Operating Committee added the Oneida Personnel Commission Bylaws Amendments to the Active Files List on March 4, 2019. The Legislative Operating Committee addressed the conflict in cooperation with the Human Resources Department, and then approved amendments to the bylaws by e-poll on March 7, 2019. The proposed amendments to the bylaws were presented to the Oneida Business Committee for consideration on March 13, 2019. The Oneida Business Committee deferred the bylaws back to the Legislative Operating Committee for additional changes. The LOC hopes to have draft amendments to the Oneida Business Committee for the March 27, 2019, Oneida Business Committee meeting.

## NEXT STEPS

1. The BCSO has reached out to HRD's Training and Development Department to discuss training for the commissioners. A meeting time has not been set up yet.
2. Continue to work on filling the two remaining vacant positions.
3. Oneida Business Committee will consider the adoption of amended bylaws.

## Requested Action

Accept this memorandum as an update on the progress of the Oneida Personnel Commission.

**Oneida Business Committee Agenda Request**

Approve two (2) actions regarding the Boards, Committees, and Commissions bylaws amendments

**1. Meeting Date Requested:** 3 / 27 / 19

**2. General Information:**

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

1. Accept the Boards, Committees, and Commissions Bylaws Amendments Update memorandum

2. Approve the requested action listed in the Boards, Committees, and Commissions Bylaws Amendments Update memorandum dated March 20, 2019

**3. Supporting Materials**

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1.

3.

2.

4.

☐ Business Committee signature required

**4. Budget Information**

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

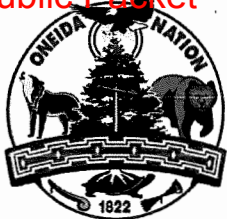
**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:   
Your Name, Title / Dept. or Tribal Member

Additional Requestor:   
Name, Title / Dept.


Additional Requestor:   
Name, Title / Dept.



Oneida Nation  
Oneida Business Committee  
Legislative Operating Committee  
PO Box 365 • Oneida, WI 54155-0365  
Oneida-nsn.gov



## HANDOUT

TO: Oneida Business Committee  
FROM: David P. Jordan, Legislative Operating Committee Chairman   
DATE: March 20, 2019  
RE: Boards, Committees and Commissions – Bylaws Amendments Update

---

On September 26, 2018, the Oneida Business Committee (“OBC”) adopted amendments to the Comprehensive Policy Governing Boards, Committees and Commissions. One of the amendments was the changing of the law’s name to the Boards, Committees and Commissions law (“Law”). Others made changes to the section of the Law governing the bylaws of the Nation’s boards, committees and commissions. This included that the Nation’s boards, committees and commissions amend their bylaws to appear in the format and contain the minimal amount of information now required under the Law. [1 O.C. 105.10-1.] And, further included that the boards, committees and commissions “present” their amended bylaws for adoption within a reasonable time after the Law’s adoption [1 O.C. 105.10-1(a)], which, in resolution BC-09-26-18-C, the OBC decided meant six (6) months or March 26, 2019. Based on this, seventeen (17) of the Nation’s boards, committees and commissions were now required to amend their bylaws to comply with the Law and to “present” those amendments to the OBC for adoption on or before March 26, 2019.

Of those seventeen (17) bylaws, six (6) have since come before the OBC for possible adoption; two (2) have been reviewed by the Legislative Operating Committee (“LOC”) during a work session in anticipation of inclusion on an upcoming LOC agenda; and, but for two (2), the remaining bylaws have been submitted to the Legislative Reference Office (“LRO”) for review, revision, and analysis of their proposed amendments.

With respect to the bylaws that went before the OBC for adoption, two (2) were deferred back to an OBC work session for further discussion on various policy related items that were flagged for the OBC to consider and possibly act upon before formal adoption. The other four (4), though adopted, now need to be brought back for further amendment to account for several issues that arose and were addressed by the OBC post-adoption.

At a recent OBC work session, the LRO provided the OBC with a status update on the remainder of the bylaws that, though submitted to the LRO to begin processing for eventual inclusion on an OBC agenda, will not be presented to the OBC for possible adoption by the date referenced within resolution BC-09-26-18-C.

During that work session, the OBC recognized that sixteen (16) of the Nation’s seventeen (17) boards, committees and commissions have, to some degree, begun the process of amending their bylaws to comply with the Law within the six (6) month window set by resolution. The OBC further recognized that, with respect to those six (6) of the sixteen (16) bylaws that were actually “presented” for adoption within that window, further amendment and/or discussion is needed, and thus, they too will not be formally adopted in final form before March 26, 2019. Based on this, the



OBC has expressed a willingness to grant those sixteen (16) entities an exception to the March 26, 2019 “presentation” deadline. In other words, so long as they continue to diligently work, the OBC will consider submissions from those sixteen (16) boards, committees and commissions to be timely.

**Requested Action**

To grant the sixteen (16) entities that have begun the process of amending their bylaws to conform to the Boards, Committees and Commissions law and exception to the March 26, 2019 deadline set forth in resolution BC-09-26-18-C for presenting bylaws amendments to the OBC for adoption.



Oneida Business Committee Agenda Request

Approve the Memorandum of Understanding with National Indian Carbon Coalition

1. Meeting Date Requested: 03 / 27 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Unfinished Business

- ☐ Accept as Information only  
☒ Action - please describe:

Motion to approve the Memorandum of Understanding with the National Indian Carbon Coalition.

3. Supporting Materials

- ☐ Report ☐ Resolution ☐ Contract  
☒ Other:

- |   |               |
|---|---------------|
| 1. NICC MOU Redline (2/27 BC mtg to orig) | 3. Appendix A |
| 2. NICC MOU Clean Copy                    | 4.            |

☐ Business Committee signature required

4. Budget Information

- ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Ernest L. Stevens III, Councilmember

Primary Requestor/Submitter: Cathy Bachhuber, Executive Assistant  
Your Name, Title / Dept. or Tribal Member

Additional Requestor:   
Name, Title / Dept.

Additional Requestor:   
Name, Title / Dept.

**Oneida Business Committee Agenda Request****6. Cover Memo:**

Describe the purpose, background/history, and action requested:

2/27/19 BC Motion:

Motion by Lisa Summers to send the Memorandum of Understanding with National Indian Carbon Coalition to the Community and Economic Development Division Director to address the two (2) identified items in the review and for that response to come back with the proposal when completed, seconded by Jennifer Webster. Motion carried.

- 1) Save a copy of this form for your records.
- 2) Print this form as a \*.pdf *OR* print and scan this form in as \*.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** \*.pdf file to: [BC\\_Agenda\\_Requests@oneidanation.org](mailto:BC_Agenda_Requests@oneidanation.org)



# National Indian Carbon Coalition

## MEMORANDUM OF UNDERSTANDING

between

ONEIDA NATION ~~OF WISCONSIN~~

and

INDIAN LAND TENURE FOUNDATION

and

SPATIAL INFORMATICS GROUP

### A. Purpose

This Memorandum of Understanding (MOU) establishes an agreement between the Oneida Nation ~~of Wisconsin (Oneida)~~, Indian Land Tenure Foundation (ILTF), and the Spatial Informatics Group, LLC. (SIG). The National Indian Carbon Coalition (NICC), is a joint program of ILTF and the Intertribal Agriculture Council (IAC).

### B. Organizations Background

NICC is a joint program of ILTF and IAC:

- ILTF, a 501(c)(3) organization, is a community foundation located in Little Canada, Minnesota whose mission is to ensure that lands within the original boundaries of every reservation, and other areas of high significance where tribes retain aboriginal interest, are in Indian ownership and management. ILTF grew out of a partnership between tribal community members and funders who recognized the need for a long-term, strategic approach to Indian land tenure reform. ILTF is governed by a ~~an~~ 11-member board made up of Indian landowners, tribal representatives and those committed to Indian land issues and rights.
- IAC, a 501(c)(3) organization, was founded in 1987 to pursue and promote the conservation, development and use of agricultural resources for the betterment of Indian people. IAC has grown to prominence in Indian Country and among the federal government agencies and the agricultural field with which it works on behalf of individual Indian producers and Tribal enterprises.
- SIG an environmental think-tank specializing in the characterization and assessment of wildland and urban landscapes. SIG's mission is to help its clients make informed management, land-use

//////  
Bryan Van Stippen PROGRAM DIRECTOR | [www.indiancarbon.org](http://www.indiancarbon.org) | 151 County Road B2 East, Little Canada, MN 55117

National Indian Carbon Coalition is a joint project of Indian Land Tenure Foundation and Intertribal Agriculture Council





## National Indian Carbon Coalition

and policy decisions by converting spatial data into knowledge they can use in a world with ever-changing environmental conditions.

- The Oneida Nation ~~of Wisconsin~~-reservation comprises portions of eastern Outagamie and western Brown counties. The reservation has a land area of 102.382 sq. mi. ~~The tribal headquarters is based on the reservation in the Town of Oneida.~~

### C. Purpose of Agreement

The agreement is being established to accomplish the following:

1. To foster and enhance economic opportunity from forest or lands through participation in the carbon credit marketplace.
2. To support and assist the Oneida Nation in measuring and monitoring carbon stocks in a manner that meets the requirements of applicable carbon offset methodologies.
3. Through this MOU, the Parties have as their objective to formalize a mutual collaboration, with the purpose to put forth a good faith effort towards the joint exploration and development of a carbon conservation project in Wisconsin.
4. In this sense, the MOU seeks to facilitate this interaction by outlining means of collaboration, communication mechanisms, and methods for the implementation of activities.

### D. Operations and Responsibilities of the Agreement

1. ILTF will serve as fiscal agent for NICC and pay the cost of services provided by SIG for the benefit of the ~~Oneida~~-the Oneida Nation to prepare supporting analysis and documentation for a carbon credit project.
2. Oneida Nation staff will assist SIG in developing the carbon offset market scoping by providing necessary information and data to SIG.
3. SIG will provide staff expertise in ecosystem service markets and valuation, natural resource economics, GIS mapping, and carbon market project development to work with NICC as described in Section E below.

### E. Scope of Work

1. Phase 1: Develop carbon offset market scoping based on available data from the Oneida Nation.



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## National Indian Carbon Coalition

- a. SIG will evaluate potential carbon offset market opportunities based on existing inventory data and land cover assessment.
  - b. Identify appropriate and applicable carbon protocols (e.g., CAR or ACR Improved Forest Management).
  - c. Evaluate current inventory data applicability to carbon offset transaction and recommend modifications required for developing an carbon offset project (if preliminary assessment identifies project potential).
  - d. If deemed viable, SIG will provide an initial proposal to work with [the Oneida Nation](#) and NICC to develop and market a carbon offset project.
2. Phase 2: If a project is viable, and desirable, ILTF may engage SIG's Carbon Team in developing a carbon offset project on Oneida lands. Phase 2 will require a separate contractual agreement.

### F. Work Product

All work product and data provided under this MOU shall be the exclusive property of [the Oneida Nation](#) and shall not be used or made available to any individual or entity without prior written approval of Oneida.

[The contact on behalf of the Oneida Nation is listed below for work product and questions regarding this MOU.](#)

[TROY D. PARR, AIA, LEED@AP\[BD+C\]](#)  
[Oneida Architect / Division Director](#)  
[Community & Economic Development Division](#)  
[office 920.869.4529](#)  
[cell 920.562.7535](#)  
[fax 920.869.1610](#)  
[PO Box 365](#)  
[Oneida, WI 54155-0365](#)  
[www.oneida-nsn.gov](#)

### G. Budget

Services provided by SIG for Phase 1 shall not exceed \$17,000. Invoices will be submitted by SIG (Charles Kerchner) to ILTF (Bryan Van Stippen). [No invoices of costs resulting from this MOU will be the responsibility of the Oneida Nation.](#)

### H. Termination of MOU



**Bryan Van Stippen** PROGRAM DIRECTOR | [www.indiancarbon.org](http://www.indiancarbon.org) | 151 County Road B2 East, Little Canada, MN 55117



## National Indian Carbon Coalition

This MOU shall terminate upon completion of the project or upon written notice given by either party to the other parties.

This Memorandum of Understanding will be effective upon execution by authorized representatives of Oneida Nation ~~of Wisconsin~~, the Indian Land Tenure Foundation, and the Spatial Informatics Group – Natural Assets Laboratory.

### Indian Land Tenure Foundation

\_\_\_\_\_  
Cris Stainbrook, President

Date: \_\_\_\_\_

### Oneida Nation ~~of Wisconsin~~

\_\_\_\_\_  
Tehassi Hill, Tribal Chairman

Date: \_\_\_\_\_

### Spatial Informatics Group

\_\_\_\_\_  
Charles Kerchner, Director of Forest Carbon Projects

Date: \_\_\_\_\_

////////////////////////////////////  
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## MEMORANDUM OF UNDERSTANDING

between

ONEIDA NATION

and

INDIAN LAND TENURE FOUNDATION

and

SPATIAL INFORMATICS GROUP

### A. Purpose

This Memorandum of Understanding (MOU) establishes an agreement between the Oneida Nation, Indian Land Tenure Foundation (ILTF), and the Spatial Informatics Group, LLC. (SIG). The National Indian Carbon Coalition (NICC), is a joint program of ILTF and the Intertribal Agriculture Council (IAC).

### B. Organizations Background

NICC is a joint program of ILTF and IAC:

- ILTF, a 501(c)(3) organization, is a community foundation located in Little Canada, Minnesota whose mission is to ensure that lands within the original boundaries of every reservation, and other areas of high significance where tribes retain aboriginal interest, are in Indian ownership and management. ILTF grew out of a partnership between tribal community members and funders who recognized the need for a long-term, strategic approach to Indian land tenure reform. ILTF is governed by a 11-member board made up of Indian landowners, tribal representatives and those committed to Indian land issues and rights.
- IAC, a 501(c)(3) organization, was founded in 1987 to pursue and promote the conservation, development and use of agricultural resources for the betterment of Indian people. IAC has grown to prominence in Indian Country and among the federal government agencies and the agricultural field with which it works on behalf of individual Indian producers and Tribal enterprises.
- SIG an environmental think-tank specializing in the characterization and assessment of wildland and urban landscapes. SIG's mission is to help its clients make informed management, land-use and policy decisions by converting spatial data into knowledge they can use in a world with ever-changing environmental conditions.

**Bryan Van Stippen** PROGRAM DIRECTOR | [www.indiancarbon.org](http://www.indiancarbon.org) | 151 County Road B2 East, Little Canada, MN 55117



- The Oneida Nation reservation comprises portions of eastern Outagamie and western Brown counties. The reservation has a land area of 102.382 sq. mi.

### C. Purpose of Agreement

The agreement is being established to accomplish the following:

1. To foster and enhance economic opportunity from forest or lands through participation in the carbon credit marketplace.
2. To support and assist the Oneida Nation in measuring and monitoring carbon stocks in a manner that meets the requirements of applicable carbon offset methodologies.
3. Through this MOU, the Parties have as their objective to formalize a mutual collaboration, with the purpose to put forth a good faith effort towards the joint exploration and development of a carbon conservation project in Wisconsin.
4. In this sense, the MOU seeks to facilitate this interaction by outlining means of collaboration, communication mechanisms, and methods for the implementation of activities.

### D. Operations and Responsibilities of the Agreement

1. ILTF will serve as fiscal agent for NICC and pay the cost of services provided by SIG for the benefit of the the Oneida Nation to prepare supporting analysis and documentation for a carbon credit project.
2. Oneida Nation staff will assist SIG in developing the carbon offset market scoping by providing necessary information and data to SIG.
3. SIG will provide staff expertise in ecosystem service markets and valuation, natural resource economics, GIS mapping, and carbon market project development to work with NICC as described in Section E below.

### E. Scope of Work

1. Phase 1: Develop carbon offset market scoping based on available data from the Oneida Nation.
  - a. SIG will evaluate potential carbon offset market opportunities based on existing inventory data and land cover assessment.



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*National Indian Carbon Coalition is a joint project of Indian Land Tenure Foundation and Intertribal Agriculture Council*







## National Indian Carbon Coalition

- b. Identify appropriate and applicable carbon protocols (e.g., CAR or ACR Improved Forest Management).
  - c. Evaluate current inventory data applicability to carbon offset transaction and recommend modifications required for developing an carbon offset project (if preliminary assessment identifies project potential).
  - d. If deemed viable, SIG will provide an initial proposal to work with the Oneida Nation and NICC to develop and market a carbon offset project.
2. Phase 2: If a project is viable, and desirable, ILTF may engage SIG's Carbon Team in developing a carbon offset project on Oneida lands. Phase 2 will require a separate contractual agreement.

### F. Work Product

All work product and data provided under this MOU shall be the exclusive property of the Oneida Nation and shall not be used or made available to any individual or entity without prior written approval of Oneida.

The contact on behalf of the Oneida Nation is listed below for work product and questions regarding this MOU.

TROY D. PARR, AIA, LEED®AP[BD+C]  
 Oneida Architect / Division Director  
 Community & Economic Development Division  
 office 920.869.4529  
 cell 920.562.7535  
 fax 920.869.1610  
 PO Box 365  
 Oneida, WI 54155-0365

### G. [www.oneida-nsn.gov](http://www.oneida-nsn.gov)Budget

Services provided by SIG for Phase 1 shall not exceed \$17,000. Invoices will be submitted by SIG (Charles Kerchner) to ILTF (Bryan Van Stippen). No invoices of costs resulting from this MOU will be the responsibility of the Oneida Nation.

### H. Termination of MOU

This MOU shall terminate upon completion of the project or upon written notice given by either party to the other parties.



**Bryan Van Stippen** PROGRAM DIRECTOR | [www.indiancarbon.org](http://www.indiancarbon.org) | 151 County Road B2 East, Little Canada, MN 55117



## National Indian Carbon Coalition

This Memorandum of Understanding will be effective upon execution by authorized representatives of Oneida Nation, the Indian Land Tenure Foundation, and the Spatial Informatics Group – Natural Assets Laboratory.

### Indian Land Tenure Foundation

\_\_\_\_\_  
Cris Stainbrook, President

Date: \_\_\_\_\_

### Oneida Nation

\_\_\_\_\_  
Tehassi Hill, Tribal Chairman

Date: \_\_\_\_\_

### Spatial Informatics Group

\_\_\_\_\_  
Charles Kerchner, Director of Forest Carbon Projects

Date: \_\_\_\_\_

////////////////////////////////////  
Bryan Van Stippen PROGRAM DIRECTOR | [www.indiancarbon.org](http://www.indiancarbon.org) | 151 County Road B2 East, Little Canada, MN 55117

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# APPENDIX-A

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On February 27, 2019 the Oneida Business Committee made the following motion:

**2/27/19 BC Motion:**

*Motion by Lisa Summers to send the Memorandum of Understanding with National Indian Carbon Coalition to the Community and Economic Development Division Director to address the two (2) identified items in the review and for that response to come back with the proposal when completed, seconded by Jennifer Webster. Motion carried.*

*Request is for discussion in BC Executive Session on the responses to the identified items from the 2/26/19 BC Executive Session. After discussion on the responses, request the BC to approve the MOU with the National Indian Carbon Coalition.*

Response “to address the two (2) identified items in the review” identified in the Oneida Law Office memo to OBC dated January 23, 2019:

1. *The agreement proposes the use of the Nation’s resources and information. It is not clear what information, confidential or public, is maintained in the Nation’s GIS systems. This should be reviewed by the Division Director and office responsible for the Nation’s GIS systems.*

**3/11/19 - response from Troy D. Parr for documentation in Appendix-A to main MOA:**

The Oneida GIS system data will not be made available to the consultant due to confidentiality and sensitive data protection reasons.

The consultant should instead use publicly available GIS data:

<https://browncounty.maps.arcgis.com/apps/webappviewer/index.html?id=61fba3fd419045e48aa6ba759838387c> for Brown County

<http://outagamiecowi.wgxtreme.com/> for Outagamie County

Both of these county websites contain a layer that clearly illustrates the Oneida Nation Reservation exterior boundary. Additionally, these websites contain parcel ownership details and natural features of the land that may be of interest to the consultant team.

Should the consultant team - strictly for the purposes of the feasibility study - require a additional specific parcel data after reviewing the available public data, the consultant can put in a written request to myself for review and consideration of the specific data

needed. Should this data be determined to be made available to be released, I will issue the approval for our GIS staff to share a particular parcel data with the consultant team.

2. *This appears to be a proposal to identify economic development. It is recommended that Troy Parr, CEDD Division Director either review this agreement or be assigned responsibility for implementation and contact regarding this agreement.*

**3/11/19 - response from Troy D. Parr for documentation in Appendix-A to main MOA:**

This effort has been assigned to myself the CED Director and I, Troy D. Parr, will be responsible as the Owner's Representative of the Oneida Nation in executing and completing the MOA for the said feasibility study.

Should you have any questions regarding this **Appendix-A** information, please contact me at [tparr@oneidanation.org](mailto:tparr@oneidanation.org) or 920-869-4529.

**Oneida Business Committee Agenda Request**

Defer the Oneida Election Board bylaws to the Legislative Operating Committee

**1. Meeting Date Requested:** 03 / 27 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: 

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Additional Requestor:

**Oneida Business Committee Agenda Request****6. Cover Memo:**

Describe the purpose, background/history, and action requested:

**\*\*\*BACKGROUND\*\*\***

At the March 13, 2019, regular BC meeting, the following action was taken regarding the Oneida Election Board bylaws:

"Motion by Lisa Summers to accept the five (5) noted changes to the Oneida Election Board bylaws [1) include language in § 1-6. that recommendations to the OBC for termination of appointments be by majority vote of a quorum; 2) include language in § 2-2. that the Chair, or designee who is a member of the Board, has an additional due to attend the Oneida Business Committee meeting where their quarterly report is presented; 3) include language in § 2-5. that members may be removed from an Officer position by majority vote of the Board and that meetings to fill Officer positions must be duly called; 4) include language in § 4-1. that recommendations to the OBC for termination of appointments be by majority vote of a quorum; and 5) include reference § 4-5. to the Conflict of Interest law regarding "immediate family member";], to defer the discussion of § 2-6. of the Oneida Election Board bylaws and the discussion of the appointing of alternates to the March 19, 2019, Business Committee Work Session for further review, and to bring back the final draft of the Oneida Election Bylaws to the March 27, 2019, regular Business Committee meeting for consideration, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers

Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster"

At the March 19, 2019, Business Committee Work Session, the OBC has expressed a willingness to grant those entities who have begun the process of amending their bylaws to comply with the Boards, Committees, and Commissions law an exception to the March 26, 2019 "presentation" deadline. As such a request to formally adopt this position has been submitted to the March 27, 2019, agenda (see item VII.C.3. entitled Approve two (2) actions regarding the Boards, Committees, and Commissions bylaws amendments).

**\*\*REQUESTED ACTION\*\***

Defer the Oneida Election Board bylaws to the Legislative Operating Committee for further work

- 1) Save a copy of this form for your records.
- 2) Print this form as a \*.pdf OR print and scan this form in as \*.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** \*.pdf file to: BC\_Agenda\_Requests@oneidanation.org

**Oneida Business Committee Agenda Request**

Defer the Oneida Personnel Commission bylaws amendments to the Legislative Operating Committee

**1. Meeting Date Requested:** 03 / 27 / 19

**2. General Information:**

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

Defer the Oneida Personnel Commission bylaws amendments to the Legislative Operating Committee for further work

**3. Supporting Materials**

☐ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

**4. Budget Information**

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Lisa Liggins, Info. Mgmt. Spec/BC Support Office  
Your Name, Title / Dept. or Tribal Member

Additional Requestor: \_\_\_\_\_  
Name, Title / Dept.

Additional Requestor: \_\_\_\_\_  
Name, Title / Dept.

**Oneida Business Committee Agenda Request****6. Cover Memo:**

Describe the purpose, background/history, and action requested:

**\*\*\*BACKGROUND\*\*\***

At the March 13, 2019, regular BC meeting, the following action was taken regarding the Oneida Personnel Commission bylaws amendments

"Motion by Lisa Summers to defer the Oneida Personnel Commission bylaws amendments to the March 27, 2019, regular Business Committee meeting, noting the Legislative Reference Office will address the concerns in § 1-5. regarding the number and appointment of Pro Tem members, seconded by Daniel Guzman King. Motion carried: Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Lisa Summers  
Not Present: Tehassi Hill, David P. Jordan, Kirby Metoxen, Jennifer Webster"

A revised draft was prepared for the OBC to review at the March 19, 2019, Business Committee Work Session. Due to the limited time, the OBC was unable to review the revised draft. In addition, at the Work Session, the OBC made additional policy determinations which must be added to the Oneida Personnel Commission bylaws amendments.

Additional time to complete the amendments is needed.

**\*\*REQUESTED ACTION\*\***

Defer the Oneida Personnel Commission bylaws amendments to the Legislative Operating Committee for further work

- 1) Save a copy of this form for your records.
- 2) Print this form as a \*.pdf OR print and scan this form in as \*.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** \*.pdf file to: BC\_Agenda\_Requests@oneidanation.org



**Oneida Business Committee Travel Request**

Approve the travel request - Councilman Ernie Stevens III - Wisconsin Tribal Conservation Advisory...

**1. OBC Meeting Date Requested:** 3 / 27 / 19 ☐ e-poll requested**2. General Information:**Event Name: Wisconsin Tribal Conservation Advisory Council (WTCAC) Board MeetingEvent Location: Crandon, WI Attendee(s): Ernest L. Stevens IIIDeparture Date: Apr 10, 2019 Attendee(s): Return Date: Apr 12, 2019 Attendee(s): **3. Budget Information:**☒ Funds available in individual travel budget(s)☐ Unbudgeted☐ Grant Funded or ReimbursedCost Estimate: \$465.00**4. Justification:**

Describe the justification of this Travel Request:

Councilman Stevens was invited to attend the Wisconsin Tribal Conservation Advisory Council (WTCAC) Board Meeting where they will have presentations and round table discussions from USDA agencies regarding the new Farm Bill and Indian Country.

Depending on the finalized agenda, may not need to attend the April 12th discussions and would then be returning on April 11th.

**5. Submission**Sponsor: Ernest L. Stevens III, Councilmember

- 1) Save a copy of this form for your records.
- 2) Print this form as a \*.pdf OR print and scan this form in as \*.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** \*.pdf file to: BC\_Agenda\_Requests@oneidanation.org

**Cathy L. Bachhuber**

---

**From:** Alan Johnson <wtcac1@gmail.com>  
**Sent:** Thursday, March 14, 2019 12:51 PM  
**To:** Alan R. Johnson; Brett Mcconnell; Bryan Bainbridge; Cathy L. Bachhuber; Chad Abel; Dan tyrolt; Danelle A. Wilson; Douglas G. Cox; Erin Hoffman; Ernest L. Stevens; Ethen Sennet; Gabrielle VanBergen; Jeffrey M. Mears; Jeremy Bloomquist; Jeremy Pyatskowit; Jerry Thompson; Jessica Strand; Keith Sengbusch; Kellie Zahn; Lacey Hill Kastern; Lynlee DeLeeuw; Nate Guldán; nathan Podany; Patrick J. Pelky; Paul Koll; Randy H. Poelma; Sarah Slayton; Tina Van Zile; Andrew Hart; Angela Biggs; Ashley Andre; Barry Hamilton; Brian Kuhn; Brian Kuhn; Carleen Yocum; Chris Borden; Christopher Deegan; Christopher Deschene; Dan Cornelius; Dan Cornelius; Darrel Harmon; Deahn DonnerWright; Dennis McDougall; Donn Waage; Dr. James Jacobs; Elizabeth Wilcox; Eric Oliphant; Felicia Wright; Frank Frassetto; Fred Clark; Gregg Bussler; Gregg Thessen; Jonathan Pyatskowit; Jonathan Sobiech; Josh Sherman; kim Iczkowski; Lisa Cronin; Lisa Morales; Mark Kulig; Mary Rasmussen; melonee montano; Michele Allness; Morgan Rodman; Patrick Goggin; Paul DeMain; Paul Strong; Philomena Kebec; Robert Willging; Ron Spiering; Sandra Chalmers; Scott Atkin; Sunny Lucas; TIM Patronski; Tom Krapf; Tracy Hames; Tyrone Larson; Vanessa Albeto  
**Subject:** Wisconsin Tribal Conservation Advisory Council Board Meeting 4/11-12

Good Afternoon

The next WTCAC Board meeting will be held April 11 and 12.

Host is Mole Lake Band of Lake Superior Chippewa Indians.

Motel reservations may be made at **Phone:** (715) 478-5290 **Address:** 3084 WI-55, Crandon, WI 54520 under WTCAC block

Draft Agenda: (Full agenda to follow)

April 11 th: Presentations and round table discussion from USDA agencies regarding the **new Farm Bill** and Indian Country.

April 12th AM: WTCAC internal discussions regarding policies, procedures, bylaws updates

USDA Agencies: Please let me know your attendance and what equipment you may need for your presentation.

Many thanks.

*AJ*

Alan R. Johnson  
Master Business Economics  
Executive Director  
Wisconsin Tribal Conservation Advisory Council  
7118 County Road V  
Potawatomi Road  
Gillett, WI 54124

Office: 920-618-1402  
**WTCAC1@gmail.com**

Approve the travel request in accordance with § 216-16-1, Six (6) Oneida Nation Veteran Affairs...

## Oneida Business Committee Agenda Request

1. Meeting Date Requested: 03 / 27 / 19

### 2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

Request for Approval for ONVAC's Procedural exception to travel. Per Travel Policy more than 3 needs Business Committee approval.

### 3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1.

3.

2.

4.

☐ Business Committee signature required

### 4. Budget Information

☒ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

### 5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:   
Your Name, Title / Dept. or Tribal Member

Additional Requestor:   
Name, Title / Dept.

Additional Requestor:   
Name, Title / Dept.

## Oneida Business Committee Agenda Request

### 6. Cover Memo:

Describe the purpose, background/history, and action requested:

Purpose: Approval to attend Color Guard for State of the Tribes in Madison, WI

Action Requested: Approval for procedural exception

- 1) Save a copy of this form for your records.
- 2) Print this form as a \*.pdf *OR* print and scan this form in as \*.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** \*.pdf file to: [BC\\_Agenda\\_Requests@oneidanation.org](mailto:BC_Agenda_Requests@oneidanation.org)

Oneida Nation  
Oneida Veteran Affairs Committee  
134 Riverdale Dr.  
Oneida, WI 54155



James Martin –Chairman  
Gerald Cornelius – Vice Chairman  
John L. Breuninger - Secretary  
Arthur Cornelius  
George Greendeer  
Floyd J. Hill  
Kenneth House  
Benjamin Skenandore  
Dale Webster  
Carol Silva

Kerry Metoxen – Veterans Director  
Jennifer Webster – Liaison

MEMO TO: Oneida Business Committee

FROM: James Martin, Chairman  
John Breuninger, Secretary

DATE: 27 March 2019

SUBJ: Procedural Exception: Request for Color Guard

Purpose of travel: ONVAC is requesting procedural exception for six ONVAC members to travel to Madison WI, “State of the Tribes” address on April 8-9, 2019. ONVAC has remained within its budget and has a positive travel line item which was approved in 2019 budget.

According to Section 16, Travel & Expense Policy:

3.2.1 An agenda or literature of the meeting/conference individuals are attending. See attached email from Veterans Dept.

3.2.2 Additional personnel is required to travel due to the request for Color Guard. ONVAC was requested for color guard, to offer the blessings of the flags, Start the Pledge of Allegiance and ONVAC will be leading the flag procession into the capitol.

3.2.3 A Travel Authorization Request form completed for each individual who will be attending said meeting/conference. Attached are the Travel Authorization for Kenneth House, Floyd Hill II, John Breuninger, Jim Martin, Gerald Cornelius and George Greendeer.

3.2.4 A memo from the Director of the requesting agency stating the use or nonuse of a Tribal vehicle and the rationale if a Tribal vehicle will not be used.

See attached email from Ricky Fuss. There is no vehicle available. In addition, ONVAC member checked with Tourism and their vehicle was not available. Two vehicles will be used. One vehicle is needed to transport a wheel chair. The other needed for transporting the veterans.

3.2.5 This travel is Tribal Contribution funded and monies available in the approved ONVAC budget.

Total Cost for travel:

Hotel:	1 nights at \$145.80 times 6 rooms at a cost of \$874.80
Per Diem:	2 days at \$34.31 times 6 members at a cost of \$411.72
Parking	2 @ 20.00 = \$40.00
Mileage:	270 X .545 = miles roundtrip times 2 members at a total cost of \$294.30

Total Request: \$1,620.82

We thank you for your consideration to support the Veterans travel request.

**Carol Silva**

---

**From:** Kerry R. Metoxen  
**Sent:** Thursday, March 07, 2019 12:01 PM  
**To:** 'jdalton98@aol.com'; Carol Silva; John L. Breuninger (breuningerjohn@gmail.com); cornab@sbcglobal.net; 'proseo1@outlook.com'; bjs43@sbcglobal.net; websterdale37@yahoo.com; 'gggreendeer@aol.com'  
**Subject:** State of the Tribes

Good morning everyone,

April 9<sup>th</sup> at 1300 hrs. Tribal Chair Tehassi Hill will give the "State of the Tribes" address to the State Senate and Assembly. Our office had a meeting with the chairs office this morning and were given a update on what is happening.

As for ONVAC, I gave a heads up that you should spend the night prior to the address, and Danielle thought that was a good idea. So ONVAC will need to do a Procedural Exception for that travel. Danielle will be getting back as to the block of rooms and where. We will bring in our Eagle Staff, Tribal, American, State and POW/MIA flags. What GLITC is telling the chairs office, they would like someone to bless the flags prior to the Rotunda event and someone to start the Pledge of Allegiance, the chairs office asked if we could do both. My idea is Hoyan could do the blessing of flags, and maybe Jim or George do the pledge. Jim being the chair of ONVAC and George the State Commander of the MOPH.

Just ideas!!!

Kerry R. Metoxen  
Manager, Oneida Nation Veteran Dept.  
P.O. Box 365  
Oneida WI. 54155  
(920) 869-6116  
[Kmetoxe3@oneidanation.org](mailto:Kmetoxe3@oneidanation.org)

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ONEIDA NATION  
**TRAVEL AUTHORIZATION REQUEST**

**General Travel Information**

Name of Traveler	John L. Breuninger		
Please list name as it appears on Travelers Driver's License or WI State ID			
	Employee #		Date of Birth
Destination	Madison WI		
Departure date	April 8, 2019	Return date	April 9, 2019
Purpose of travel	State of the Tribes - Color Guard		
Charged GL Account	001-4273012-000-701000-***		

**GSA Rate Information for the destination**

Per Diem rate per day	\$45.75	Lodging rate per day	\$127.00
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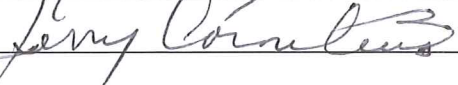
**Cost Estimate Information**

Description	Rate	Factor	Days/ Miles	Total
Per Diem initial travel date	\$45.75	0.75	1	\$ 34.31
Per Diem full day at destination	\$0	0	1	\$ 0.00
Per Diem return travel date	\$45.75	0.75	1	\$ 34.31
Subtract included meals				\$ 0.00
Lodging including room rate plus taxes	\$145.80		1	\$ 145.8
Airfare	\$0			\$ 0.00
Private Car Mileage	\$270		.545	\$ 147.15
Taxi or car rental <i>PARKING</i>	\$20			\$ 20.00
Luggage Fees	\$0			\$ 0.00
Registration – accept VISA? Yes / No	\$			\$ 0.00
Allowable price adjustment If travel arrangements exceed the <u>Total Cost Estimate</u> re-approval is required				\$ 200.00
<b>Total Cost Estimate</b>				<b>\$ 581.58</b>

VISA

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance is not cleared within 10 calendar days after my travel return date, I shall be held responsible for the full amount advanced and that I may be reprimanded in accordance with the Personal Policies and Procedures for my failure to clear this matter within the time so allotted. Further, in the event that the advance payment is not cleared within 10 calendar days of my return, and I have not filed a formal written dispute as to the amount due, by signing below, I am hereby making a knowing and voluntary wage deduction for the entire amount outstanding.

**Signatures / Approvals**

	Signature	Date	Contact Phone #
Traveler		3/21/2019	920-562-7536
Program Director		3/21/19	Not needed
General Manager			Not needed



ONEIDA NATION  
**TRAVEL AUTHORIZATION REQUEST**

**General Travel Information**

Name of Traveler	Gerald Cornelius			
Please list name as it appears on Travelers Driver's License or WI State ID				
	Employee #		Date of Birth	
Destination	Madison WI			
Departure date	April 8, 2019		Return date	April 9, 2019
Purpose of travel	State of the Tribes - Color Guard			
Charged GL Account	001-4273012-000-701000-***			

**GSA Rate Information for the destination**

Per Diem rate per day	\$45.75	Lodging rate per day	\$127.00
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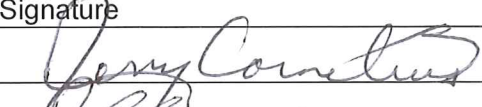

**Cost Estimate Information**

Description	Rate	Factor	Days/ Miles	Total
Per Diem initial travel date	\$45.75	0.75	1	\$34.31
Per Diem full day at destination	\$0	0	1	\$0.00
Per Diem return travel date	\$45.75	0.75	1	\$34.31
Subtract included meals				\$0.00
Lodging including room rate plus taxes	\$145.80		1	\$145.8
Airfare	\$0			\$0.00
Private Car Mileage	\$0		0	\$0.00
Taxi or car rental	\$0			\$0.00
Luggage Fees	\$0			\$0.00
Registration – accept VISA? Yes / No	\$			\$0.00
Allowable price adjustment If travel arrangements exceed the <u>Total Cost Estimate</u> re-approval is required				\$200.00
<b>Total Cost Estimate</b>				<b>\$414.43</b>

VISA

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance is not cleared within 10 calendar days after my travel return date, I shall be held responsible for the full amount advanced and that I may be reprimanded in accordance with the Personal Policies and Procedures for my failure to clear this matter within the time so allotted. Further, in the event that the advance payment is not cleared within 10 calendar days of my return, and I have not filed a formal written dispute as to the amount due, by signing below, I am hereby making a knowing and voluntary wage deduction for the entire amount outstanding.

**Signatures / Approvals**

	Signature	Date	Contact Phone #
Traveler		3/21/19	920-818-8889
Program Director		3/21/2019	Not needed
General Manager			Not needed

**ONEIDA NATION**  
**TRAVEL AUTHORIZATION REQUEST**

**General Travel Information**

Name of Traveler	George Greendeer		
Please list name as it appears on Travelers Driver's License or WI State ID			
	Employee #		Date of Birth
Destination	Madison WI		
Departure date	April 8, 2019	Return date	April 9, 2019
Purpose of travel	State of the Tribes - Color Guard		
Charged GL Account	001-4273012-000-701000-***		

**GSA Rate Information for the destination**

Per Diem rate per day	\$45.75	Lodging rate per day	\$ 127.00
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**Cost Estimate Information**

Description	Rate	Factor	Days/ Miles	Total
Per Diem initial travel date	\$ 45.75	0.75	1	\$ 34.31
Per Diem full day at destination	\$ 0	0	1	\$ 0.00
Per Diem return travel date	\$ 45.75	0.75	1	\$ 34.31
Subtract included meals				\$ 0.00
Lodging including room rate plus taxes	\$ 145.80		1	\$ 145.8
Airfare	\$ 0			\$ 0.00
Private Car Mileage	\$ 270		.545	\$ 147.15
Taxi or car rental <i>Parking</i>	\$ 20.			\$ 20.00
Luggage Fees	\$ 0			\$ 0.00
Registration – accept VISA? Yes / No	\$			\$ 0.00
Allowable price adjustment If travel arrangements exceed the <u>Total Cost Estimate</u> re-approval is required				\$ 200.00
<b>Total Cost Estimate</b>				<b>\$ 581.58</b>

VISA

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance is not cleared within 10 calendar days after my travel return date, I shall be held responsible for the full amount advanced and that I may be reprimanded in accordance with the Personal Policies and Procedures for my failure to clear this matter within the time so allotted. Further, in the event that the advance payment is not cleared within 10 calendar days of my return, and I have not filed a formal written dispute as to the amount due, by signing below, I am hereby making a knowing and voluntary wage deduction for the entire amount outstanding.

**Signatures / Approvals**

	Signature	Date	Contact Phone #
Traveler	<i>George Greendeer</i>	<i>3/21/19</i>	920-371-8998
Program Director	<i>[Signature]</i>	<i>3/21/2019</i>	Not needed
General Manager			Not needed



**ONEIDA NATION**  
**TRAVEL AUTHORIZATION REQUEST**

**General Travel Information**

Name of Traveler	Floyd Hill II		
Please list name as it appears on Travelers Driver's License or WI State ID			
Employee #		Date of Birth	
Destination	Madison WI		
Departure date	April 8, 2019	Return date	April 9, 2019
Purpose of travel	State of the Tribes - Color Guard		
Charged GL Account	001-4273012-000-701000-***		

**GSA Rate Information for the destination**

Per Diem rate per day	\$45.75	Lodging rate per day	\$ 127.00
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**Cost Estimate Information**

Description	Rate	Factor	Days/ Miles	Total
Per Diem initial travel date	\$ 45.75	0.75	1	\$ 34.31
Per Diem full day at destination	\$ 0	0	1	\$ 0.00
Per Diem return travel date	\$ 45.75	0.75	1	\$ 34.31
Subtract included meals				\$ 0.00
Lodging including room rate plus taxes	\$ 145.80		1	\$ 145.8
Airfare	\$ 0			\$ 0.00
Private Car Mileage	\$ 0		0	\$ 0.00
Taxi or car rental	\$ 0			\$ 0.00
Luggage Fees	\$ 0			\$ 0.00
Registration – accept VISA? Yes / No	\$			\$ 0.00
Allowable price adjustment				
If travel arrangements exceed the <u>Total Cost Estimate</u> re-approval is required				\$ 200.00
<b>Total Cost Estimate</b>				<b>\$ 414.43</b>

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance is not cleared within 10 calendar days after my travel return date, I shall be held responsible for the full amount advanced and that I may be reprimanded in accordance with the Personal Policies and Procedures for my failure to clear this matter within the time so allotted. Further, in the event that the advance payment is not cleared within 10 calendar days of my return, and I have not filed a formal written dispute as to the amount due, by signing below, I am hereby making a knowing and voluntary wage deduction for the entire amount outstanding.

**Signatures / Approvals**

	Signature	Date	Contact Phone #
Traveler	<i>Floyd Hill II</i>	3/21/19	920-569-9478
Program Director	<i>[Signature]</i>	3/21/2019	Not needed
General Manager			Not needed

ONEIDA NATION  
**TRAVEL AUTHORIZATION REQUEST**

**General Travel Information**

Name of Traveler	Kenneth House		
Please list name as it appears on Travelers Driver's License or WI State ID			
	Employee #		Date of Birth
Destination	Madison WI		
Departure date	April 8, 2019	Return date	April 9, 2019
Purpose of travel	State of the Tribes - Color Guard		
Charged GL Account	001-4273012-000-701000-***		

**GSA Rate Information for the destination**

Per Diem rate per day	\$45.75	Lodging rate per day	\$127.00
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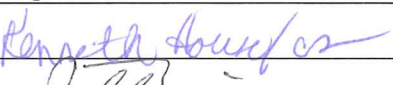

**Cost Estimate Information**

Description	Rate	Factor	Days/ Miles	Total
Per Diem initial travel date	\$45.75	0.75	1	\$34.31
Per Diem full day at destination	\$0	0	1	\$0.00
Per Diem return travel date	\$45.75	0.75	1	\$34.31
Subtract included meals				\$0.00
Lodging including room rate plus taxes	\$145.80		1	\$145.8
Airfare	\$0			\$0.00
Private Car Mileage	\$0			\$0.00
Taxi or car rental	\$0			\$0.00
Luggage Fees	\$0			\$0.00
Registration – accept VISA?      Yes / No	\$			\$0.00
Allowable price adjustment If travel arrangements exceed the <u>Total Cost Estimate</u> re-approval is required				\$200.00
<b>Total Cost Estimate</b>				<b>\$414.43</b>

VISA

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**Signatures / Approvals**

	Signature	Date	Contact Phone #
Traveler		3/21/19	920-562-7536
Program Director		3/21/2019	Not needed
General Manager			Not needed



ONEIDA NATION  
**TRAVEL AUTHORIZATION REQUEST**

**General Travel Information**

Name of Traveler	James Martin		
Please list name as it appears on Travelers Driver's License or WI State ID			
	Employee #		Date of Birth
Destination	Madison WI		
Departure date	April 8, 2019	Return date	April 9, 2019
Purpose of travel	State of the Tribes - Color Guard		
Charged GL Account	001-4273012-000-701000-***		

**GSA Rate Information for the destination**

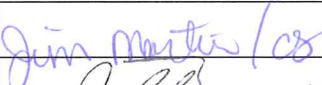
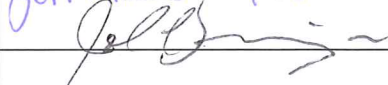
Per Diem rate per day	\$45.75	Lodging rate per day	\$127.00
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**Cost Estimate Information**

Description	Rate	Factor	Days/ Miles	Total
Per Diem initial travel date	\$ 45.75	0.75	1	\$ 34.31
Per Diem full day at destination	\$ 0	0	1	\$ 0.00
Per Diem return travel date	\$ 45.75	0.75	1	\$ 34.31
Subtract included meals				\$ 0.00
Lodging including room rate plus taxes	\$ 145.80		1	\$ 145.8
Airfare	\$ 0			\$ 0.00
Private Car Mileage	\$ 0		.	\$ 0.00
Taxi or car rental	\$ 0			\$ 0.00
Luggage Fees	\$ 0			\$ 0.00
Registration – accept VISA?                      Yes / No	\$			\$ 0.00
Allowable price adjustment If travel arrangements exceed the <u>Total Cost Estimate</u> re-approval is required				\$ 200.00
Total Cost Estimate				\$ 414.43

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance is not cleared within 10 calendar days after my travel return date, I shall be held responsible for the full amount advanced and that I may be reprimanded in accordance with the Personal Policies and Procedures for my failure to clear this matter within the time so allotted. Further, in the event that the advance payment is not cleared within 10 calendar days of my return, and I have not filed a formal written dispute as to the amount due, by signing below, I am hereby making a knowing and voluntary wage deduction for the entire amount outstanding.

**Signatures / Approvals**

	Signature	Date	Contact Phone #
Traveler		3/21/19	920-818-8889
Program Director		3/21/2019	Not needed
General Manager			Not needed

**Carol Silva**

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**From:** Ricky J. Fuss  
**Sent:** Thursday, March 21, 2019 8:15 AM  
**To:** Carol Silva  
**Subject:** RE: Tribal Vehicle

Sorry all vehicles are out at that time.

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**From:** Carol Silva  
**Sent:** Wednesday, March 20, 2019 4:21 PM  
**To:** Ricky J. Fuss <[RFuss@oneidanation.org](mailto:RFuss@oneidanation.org)>  
**Subject:** Tribal Vehicle

Good afternoon Rick,

I am requesting if you have a tribal vehicle available for April 8<sup>th</sup> and retuning April 9<sup>th</sup> late evening. I need the information by noon tomorrow in order to get on the Business Committee agenda.

Please advise.

**State of the Tribes Address  
Tuesday, April 9, 2019  
Wisconsin State Assembly  
Capitol Building  
Madison, Wisconsin**

**Agenda**

- 12:00 p.m. Permanent Posting of Tribal Nations' Flags in the Capitol Rotunda  
Songs by Youth Singers from Oneida Nation and First Nations of Wisconsin in the Capitol Rotunda
- 12:30 p.m. All Nations Drum and Color Guard Procession from the East Wing Steps around Capitol Building to the West Wing; into Capitol Rotunda for one song
- 1:00 p.m. Assembly Roll Call
- Invocation – Kaylee Schulyer & Avery Nooyen, Oneida Nation
- Veterans “All Nations” Color Guard
- Pledge of Allegiance – George Greendeer, Oneida Nation
- Introduction of the Wisconsin State Senate
- Introduction of Special Guests
- State of the Tribes Address –  
Tehassi Tasi Hill, Chairman, Oneida Nation
- Reception immediately following the Address in the North Hearing Room

**Oneida Business Committee Agenda Request**

Approve an exception to resolution # BC-12-27-16-A and hold both the regular and executive discussion..

**1. Meeting Date Requested:** 03 / 27 / 19

**2. General Information:**

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☐ Action - please describe:

Approve an exception to resolution # BC-12-27-16-A and hold both the regular and executive discussion meetings on Wednesday, April 10, 2019, at 8:30 a.m.

**3. Supporting Materials**

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1.

3.

2.

4.

☐ Business Committee signature required

**4. Budget Information**

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

\_\_\_\_\_  
Your Name, Title / Dept. or Tribal Member

Additional Requestor:

\_\_\_\_\_  
Name, Title / Dept.

Additional Requestor:

\_\_\_\_\_  
Name, Title / Dept.



## Oneida Business Committee Agenda Request

### 6. Cover Memo:

Describe the purpose, background/history, and action requested:

\*\*\*BACKGROUND\*\*\*

Chairman Tehassi Hill will deliver the annual Wisconsin State of the Tribes Address on Tuesday, April 9 at the State Capital in Madison, WI. The Oneida Business Committee wished to attend and show their support at this event.

April 9, 2019, is a scheduled executive discussion meeting date. The Chair has worked with the Secretary and determined that both the regular and executive discussion meetings can be held on Wednesday, April 10, 2019.

Resolution # BC-12-27-16-A sets the date and time of executive discussion meetings, therefore an exception is needed.

\*\*\*REQUESTED ACTION\*\*\*

Approve an exception to resolution # BC-12-27-16-A and hold both the regular and executive discussion meetings on Wednesday, April 10, 2019, at 8:30 a.m.

- 1) Save a copy of this form for your records.
- 2) Print this form as a \*.pdf OR print and scan this form in as \*.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** \*.pdf file to: [BC\\_Agenda\\_Requests@oneidanation.org](mailto:BC_Agenda_Requests@oneidanation.org)

# Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

## **BC Resolution # 12-27-16-A Oneida Business Committee Regular Meeting Schedule**

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** Article III, Section 3 of the Tribal Constitution provides that “Regular meetings of the Business Committee may be established by resolution of the Business Committee,”; and
- WHEREAS,** with the passage of BC Resolution 7-7-87-A, the Business Committee established a regular meeting schedule to meet of each Tuesday, at 1:30 p.m., and each Friday, at 9:00 a.m.; and
- WHEREAS,** with the passage of BC Resolution 3-25-88-B, the Business Committee modified the regular meeting schedule to meet each Friday, at 9:00 a.m., and held informational meetings the first Monday each month, at 7:00 p.m.; and
- WHEREAS,** with the passage of BC Resolution 4-26-91-A, the Business Committee modified the regular meeting schedule to meet each week on Wednesday, at 9:00 a.m.; and
- WHEREAS,** with the passage of BC Resolution 2-11-04-A, the Business Committee modified the regular meeting schedule to meet every other week on Wednesday, at 9:00 a.m.; and
- WHEREAS,** with the passage of BC Resolution 12-10-08-A, the Business Committee modified the regular meeting schedule to meet every second and fourth Wednesday each month, at 9:00 a.m.; and
- WHEREAS,** with the passage of BC Resolution 06-23-10-E, the Business Committee modified the regular meeting schedule to include executive discussion meetings every second and fourth Tuesday of the month, at 9:00 a.m.; and
- WHEREAS,** with the passage of BC Resolution 11-23-16-C, the Business Committee modified the regular meeting schedule to meet every second and fourth Tuesday of the month at 8:30 a.m. for executive discussion meetings, and to meeting every second and fourth Wednesday of the month at 8:30 a.m. for regular meetings; and
- WHEREAS,** the Business Committee has determined an additional regular meeting is required on a quarterly basis for the purpose of addressing quarterly reports from Boards, Committees and Commissions, Corporate Boards, and Standing Committees of the Business Committee; and

**WHEREAS,** the Business Committee has determined this change would better serve the membership of the Oneida Nation and the Business Committee.

**NOW THEREFORE BE IT FURTHER RESOLVED,** executive discussion meetings of the Oneida Business Committee shall be held every second and fourth Tuesday each month, at 8:30 a.m. starting on January 10, 2017;

**BE IT FURTHER RESOLVED,** regular meetings of the Oneida Business Committee shall be held every second and fourth Wednesday each month, at 8:30 a.m., starting on January 11, 2017;

**BE IT FURTHER RESOLVED,** for the purpose of addressing quarterly reports, regular meetings of the Oneida Business Committee shall be held the fourth Thursday of January, April, July, and October, at 8:00 a.m., starting on January 26, 2017;

**BE IT FINALLY RESOLVED,** this resolution shall supersede all prior motions, practices or resolutions, in particular BC Resolutions 12-10-08-A, 06-23-10-E, and 11-23-16-C, regarding the subject of regular meetings of the Oneida Business Committee.

#### CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 8 members voted in an electronic poll held on the 27<sup>th</sup> day of December, 2016; that the forgoing resolution was duly adopted at such meeting by a vote of 8 members for, 0 members against, and 0 members not voting; and that said resolution has not been rescinded or amended in any way. This e-poll will be presented for ratification at the next Oneida Business Committee scheduled on January 11, 2017.

  
Lisa Summers, Tribal Secretary  
Oneida Business Committee

\*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."



## Chairman Hill to deliver Wisconsin State of the Tribes Address

Posted on Feb 22, 2019 by Nate Wisneski



Oneida Nation Chairman Tehassi Hill will deliver the annual Wisconsin State of the Tribes Address on Tuesday, April 9 at the State Capital in Madison, WI.

The event has become a regular feature of the spring legislative sessions, offering an opportunity for the eleven federally recognized Native American Tribes and the Wisconsin Legislature to refresh their relationship and explore areas of mutual governmental interest. Along with the address highlighting the current and developing state of the Tribal governments and the reservation communities, the event provides an opportunity for discussions between Tribal governing bodies and members of the legislature about legislative priorities.

# April 9, 2019

## Tuesday

April 2019						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

May 2019						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

TUESDAY		Notes
9	SAVE THE DATE: State of the Tribes Address	
7 <sup>AM</sup>		
8	<b>Invitation to WIBA's 2nd Annual State of the Tribes Tribal Leaders Breakfast</b> Concourse Hotel - Madison, WI TribalSecretary	
9	<b>BC Executive Session</b> BC_Exec_Conf_Room TribalSecretary	
10		
11		
12 <sup>PM</sup>		
1		
2		
3		
4		
5		
6		

**Oneida Business Committee Agenda Request**

Approve the Oneida Head Start/Early Head Start By-Laws and Center-Based Selection Criteria

**1. Meeting Date Requested:** 03 / 27 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:   
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:   
Name, Title / Dept.Additional Requestor:   
Name, Title / Dept.

## Oneida Business Committee Agenda Request

### 6. Cover Memo:

Describe the purpose, background/history, and action requested:

Purpose: The By-Laws of the Oneida Head Start/Early Head Start Policy Council must be approved by the OBC according to the Federal Head Start Act. The Center-Based Selection Criteria must be approved by the OBC according to the Head Start Program Performance Standards.

Background: The Legislative Operating Committee and Business Committee do not normally approve these by-laws, however, the Governing Body for the Head Start program is the Oneida Business Committee. This is according to:

The Head Start Act of 2007 Governing Body and Composition, section 642 (c) (1) (A): The Governing Body – in general the governing body shall have the legal and fiscal responsibility for the Head Start Agency. Once the by-laws have been approved each year by the Policy Council, they shall be approved by the Governing Body.

The Head Start Program Performance Standards, section 1302.14 Selection Process, (a)(1): A program must annually establish selection criteria that weigh the prioritization of selection of participants, based on community needs identified in the community needs assessment as described in 1302.11 (b), and including family income, whether the child is homeless, in foster care, child's age, eligible for special services, as appropriate as determined under the Individuals with Disabilities Education Act (IDEA) and other relevant family or child risk factors.

Requested Action: Approve By-Laws of the Oneida Head Start/Early Head Start Policy Council and the Center-Based Selection Criteria.

1) Save a copy of this form for your records.

2) Print this form as a \*.pdf OR print and scan this form in as \*.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** \*.pdf file to: [BC\\_Agenda\\_Requests@oneidanation.org](mailto:BC_Agenda_Requests@oneidanation.org)



## ONEIDA HEAD START/EARLY HEAD START POLICY COUNCIL BY-LAWS

### Article I. Authority

**I-1 Name** – The name of this council shall be the Oneida Head Start/Early Head Start (HS/EHS) Program Policy Council and, for purposes of this document, shall be referred to as the *Policy Council*.

**I-2 Authority** – The Oneida HS/EHS shall implement the Head Start Program Performance Standards 1304.50 (Program Governance) and appendix A, for which this HS/EHS Policy Council is created. This entity is created by the Oneida Business Committee by adoption of these by-laws on this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

**I-3 Office** – The office mailing address of this entity shall be:

Oneida Head Start/Early Head Start  
PO Box 365  
Oneida, WI 54155  
Attention: HS/EHS Director

The **physical meeting place** shall be determined at the first meeting of this entity and may change from time to time as determined by the entity but shall be within the reservation boundaries unless noticed to the membership prior to designating the meeting location.

### I-4 Membership

- a. Number of members** – The Policy Council shall be comprised of twelve (12) Members, which consists of eight (8) parents/guardian(s) of children enrolled in the Oneida Head Start/Early Head Start programs, and four (4) community representatives, such as but not limited to, parents of formerly enrolled children, Health Clinic Personnel, Business Committee members, Private Sector Representatives, HS/EHS grandparents or community elders. Parents/Guardians shall constitute 51% of the voting membership.
- b. Recruitment** – The opportunity to be elected to the Policy Council shall be advertised in the community by newsprint and social media (as applicable) for no less than fourteen (14) days.
- c. How elected or appointed** – Individuals will submit their information to the Oneida HS/EHS Staff and be placed on a ballot. In August all ballots will be presented to parents/guardians to vote for their site representatives. Site representatives will be comprised of three (3) representatives from Norbert Hill site, three (3) representatives from Three Sisters site and two (2) representatives from Early Head Start. All groups will vote on the community members.
- d. How Vacancies are filled** – All vacancies shall be filled by individual(s) with the next highest votes on the ballot. If there are no qualified individuals remaining a secondary election will take place immediately.
- e. Un-excused absences and resignations** – Meeting attendance is required. Failure to attend three (3) meetings without excused absences shall be reason for removal by Policy Council vote. Resignations shall be in writing and presented to the Policy Council Secretary and shared with the Director. Excused absences may consist of but are not limited to, death/funeral, hospitalization or emergency situations, and communicated to HS/EHS Director or designee.
- f. Term of Office** – The members shall serve terms of one (1) year and shall be elected annually by a majority vote at the annual meeting, which shall be held in September of each year. No member shall serve more than five (5) consecutive terms.



- g. **Representation** – Individual members are prohibited from assuming Policy Council responsibilities or representation without prior approval from the Policy Council.

## Article II. Officers

- II-1 Officers** – The Policy Council shall have four (4) officers: Chairperson, Vice-Chairperson, Secretary and Treasurer.
- II-2 Chairperson duties** – The Chairperson shall preside at all meetings and maintain order. Prior to the meeting, the chairperson will prepare the agenda with the HS/EHS Director. The Chairperson also serves on committees and coordinates activities as needed; works closely with the HS/EHS Director as necessary; acts as the official representative of the Council; is knowledgeable of the Council By-Laws, Head Start policies and requirements and performs other duties as assigned.
- II-3 Vice-Chairperson Duties** – The Vice-Chairperson shall preside at all meetings in the absence of the Chairperson and appoint a Vice-Chairperson for that meeting. The Vice-Chairperson shall serve as a delegate to represent said group, and work with the Chairperson in all matters that concern the program and the Policy Council.
- II-4 Secretary Duties** – The Secretary shall record the minutes of all Policy Council meetings; keep copies of the By-Laws, standing rules, roster of members, member attendance list, a list of unfinished business and a copy of each agenda; keep a file of all correspondence received; read correspondence as needed; maintain a file of minutes; assist the Chairperson in following the agenda and record and read motions and perform other duties as assigned.
- II-5 Treasurer Duties** – The treasurer shall be responsible for making quarterly reports of the Parent Activity Accounts and shall serve in the absence of The Secretary and shall assist in performing duties whenever necessary.
- II-6 How chosen and length of term** – The Officers shall serve terms of one (1) year and shall be elected annually by a majority vote at the annual meeting, which shall be held in September of each year. No officer shall serve more than five (5) consecutive terms. In the event of a vacancy, the successor shall be appointed by the Policy Council for the duration of the unexpired term.
- II-7 Absence of Officers** – In case of all absence of all officers, and a quorum is present, parents shall appoint a Chairperson, Vice-Chairperson, Secretary, and Treasurer for that meeting.
- II-8 Special/Subcommittee** – Special committees shall be created when necessary.

## Article III. Meetings

- III-1 Regular Meetings** – Regular Meetings of this Policy Council will be held monthly on a date and at a time decided upon by the Council and at a place provided by the program.
- III-2 Emergency or special meetings** – Emergency or special meetings may be called by the Chairperson and Director with at least 48 hours advanced notice.
- III-3 Quorum** – A quorum shall consist of four (4) Policy Council Members to include at least three (3) of the voting parents/guardian(s) at any given meeting. Voting parents/guardian(s) are those whose children are currently enrolled in the Oneida HS/EHS programs.
- III-4 Order of business** – The regular meetings of the Policy Council shall follow the order of business as set out herein:
- a. Call to order

- b. Approval of Agenda and Old Minutes
- c. Directors Report
- d. Financials
- e. Old Business
- f. New Business
- g. FYI
- h. Adjournment

**III-5 Voting** – Voting members are those who are members of the Policy Council. The Chair will vote only in the case of a tie.

**III-6 Reimbursement** – Policy Council members will be paid \$25.00 stipend for regular and special meetings, and \$50.00 for Policy Council training. Low-income Policy Council members will be paid using federal funding and all others will be paid using tribal contribution funds.

#### Article IV. Reporting

**IV-1 Format** – Agenda items shall be in an identified format. All documents will be coded to match the number on the agenda.

**IV-2 Minutes** – Minutes shall be typed and in a consistent format designed to generate the most informative record of the meetings of the entity.

**IV-3 Reporting** – The HS/EHS program shall ensure the sharing of accurate and regular information for use by the governing body and the Policy Council about program planning, policies and Head Start operations, including:

- a. Monthly financial statements, including credit card expenditures;
- b. Monthly program information summaries;
- c. Program enrollment reports, including attendance reports for children whose care is partially subsidized by another public agency;
- d. Monthly reports of meals and snacks provided through programs of the Department of Agriculture;
- e. The financial audit;
- f. The annual self-assessment, including any findings related to such assessment;
- g. The communitywide strategic planning and needs assessment of the Head Start agency, including any applicable updates;
- h. Communication and guidance from the Secretary; and
- i. The program information reports.

#### Article V. Amendments

**V-1 Amendments to the By-Laws** – Amendments are effective upon adoption by a majority vote of the Policy Council and approval by the Oneida Business Committee.

**V-2 Review of By-laws** – At the first regular meeting following the election of Policy Council, officers will review the by-laws and shall determine that they are current.

#### Article VI. Duties and Responsibilities

**VI-1 Purpose** – The Oneida HS/EHS program is part of the ever-growing educational system of the Oneida Nation. Therefore, as the Policy Council, we shall commit ourselves to a greater involvement in our children's education, especially birth through five years of age.

**VI-2 Responsibilities** – The responsibilities of the Policy Council are as follows:

- a. To assist in the development of program philosophy, work plans, provide review, and make recommendations before final approval of all grants and proposals.
- b. To approve grant applications and the annual budget of HS/EHS.
- c. To participate in and approve the employment of HS/EHS employees.
  - i. One Policy Council member to serve on the interview committee with the Oneida Nation Human Resource Department for all Head Start employee positions.
  - ii. To approve the termination of HS/EHS employees at a Policy Council meeting.
- d. To bring forth suggestions and ideas for program improvement and all operations.
- e. To recommend policies for the Oneida HS/EHS program.
- f. To assist in encouraging, promoting and involving HS/EHS parents/guardians in the Oneida HS/EHS program activities.
- g. To serve as a link to public and private organizations to foster greater community participation and use of common resources.
- h. To establish and/or participate with existing committees to accomplish mutual objectives.

**VI-3 Grievance Committee** – The Oneida HS/EHS program employees and/or members shall follow the Oneida Nation's internal resolution process, which is to appeal to the Oneida Judiciary.

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HS/EHS Policy Council Approval: \_\_\_\_\_

Signed: \_\_\_\_\_  
Policy Council Chairperson/Designee

Oneida Business Committee Approval: \_\_\_\_\_

Signed: \_\_\_\_\_  
Oneida Business Committee Chairperson/Designee

## Oneida Early Head Start-Center Based Program

## SELECTION CRITERIA

HS Performance Standard Subpart A- Eligibility, Recruitment, Selection, Enrollment, and Attendance  
§1302.14 (a) Selection Criteria

EHS-CENTER BASED SELECTION CRITERIA	POINTS
AGE	
6 Weeks- 12 months of age	95
12-24 months of age	85
24-36 months of age	75
INCOME	
75-100% Below Poverty Level	95
50-74% Below Poverty Level	85
25-49% Below Poverty Level	75
50-100% Below Poverty Level	65
101-130% Above Poverty Level	55
CATEGORICAL ELIGIBILITY	
Foster Care	95
Homeless	95
Public Assistance (SSI/TANF/W-2)	95
PARENTAL STATUS	
Foster Parent (includes relative/guardians providing kinship care)	85
Single Parent	75
Teen Parent	65
DISABILITIES	
Certified I.F.S.P.	55
Suspected Disability-Developmental Delay	45
SPECIAL NEEDS-FAMILY	
Child Protection (I.C.W. & County)	95
Substance Abuse Concerns (Primary Caretaker)	85
MH Concerns (Primary Caretaker)	85
Lack of Child Care Resources (Primary Caretaker)	65
Lack of Informal Supports	65
Cognitive Delays (Primary Caretaker)	55
Unemployed (Primary Caretaker)	55
TRIBAL ENROLLMENT	
Oneida Enrolled or Eligible for Enrollment-*Verified	95
Oneida Descendant-*Verified	85
Other Tribally Enrolled or Eligible for Enrollment-*Verified	75
Other Tribe Descendant-*Verified	65

2/2019

Policy Council Approval: 02/28/19Oneida Business Committee Approval:    /   /

