



Oneida Business Committee

Quarterly Reports Meeting
8:00 AM Thursday, February 28, 2019
BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the BC Support Office, 2nd floor, Norbert Hill Center and present a valid Tribal I.D. or go to <https://goo.gl/uLp2jE>. Scheduled times are subject to change.

I. CALL TO ORDER

II. OPENING

III. ADOPT THE AGENDA

IV. REPORTS

A. APPOINTED BOARDS, COMMITTEES, COMMISSIONS (8:00 a.m.)

1. **Accept the Anna John Resident Centered Care Community Board FY-2019 1st quarter report**
Sponsor: Candace House, Chair/AJRCCC Board
2. **Accept the Oneida Nation Arts Board FY-2019 1st quarter report**
Sponsor: Desirae Hill, Chair/ONAB
3. **Accept the Environmental Resource Board FY-2019 1st quarter report**
Sponsor: Jameson Wilson, Chair/Environmental Resource Board
4. **Accept the Oneida Community Library Board FY-2019 1st quarter report**
Sponsor: Dylan Benton, Chair/OCLB
5. **Accept the Oneida Police Commission FY-2019 1st quarter report**
Sponsor: Sandra Reveles, Chair/OPC
6. **Accept the Oneida Pow-wow Committee FY-2019 1st quarter report**
Sponsor: Tonya Webster, Chair/OPC
7. **Accept the Oneida Nation Veterans Affairs Committee FY-2019 1st quarter report**
Sponsor: James Martin, Chair/ONVAC

8. **Accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2019 1st quarter report**
Sponsor: Kathryn LaRoque, Chair/SEOTS Advisory Board
9. **Accept the Pardon and Forgiveness Screening Committee FY-2019 1st quarter report**
Sponsor: Eric Boulanger, Chair/PFSC

B. ELECTED BOARDS, COMMITTEES, COMMISSIONS (9:30 a.m.)

1. **Accept the Oneida Nation Commission on Aging FY-2019 1st quarter report**
Sponsor: Patricia Lassila, Chair/ONCOA
2. **Accept the Oneida Gaming Commission FY-2019 1st quarter report**
Sponsor: Matthew W. Denny, Chair/OGC
3. **Accept the Oneida Land Claims Commission FY-2019 1st quarter report**
Sponsor: Loretta V. Metoxen, Chair/OLCC
4. **Accept the Oneida Nation School Board FY-2019 1st quarter report**
Sponsor: Lisa Liggins, Chair/ONSB
5. **Accept the Oneida Election Board FY-2019 1st quarter report**
Sponsor: Vicki Cornelius, Chair/OEB
6. **Accept the Oneida Land Commission FY-2019 1st quarter report**
Sponsor: Rae Skenandore, Chair/OLC
7. **Accept the Oneida Trust Enrollment Committee FY-2019 1st quarter report**
Sponsor: Barbara Webster, Chair/OTEC

C. CORPORATE BOARDS (10:30 a.m.)

1. **Accept the Bay Bancorporation, Inc. FY-2019 1st quarter report**
Sponsor: Jeff Bowman, President/Bay Bank
2. **Accept the Oneida ESC Group, LLC. FY-2019 1st quarter report**
Sponsor: Jacquelyn Zalim, Chair/OESC Board of Managers
3. **Accept the Oneida Seven Generations Corporation FY-2019 1st quarter report**
Sponsor: Pete King III, Agenda/OSGC
4. **Accept the Oneida Airport Hotel Corporation FY-2019 1st quarter report**
Sponsor: Robert Barton, President/OAHC
5. **Accept the Oneida Golf Enterprise FY-2019 1st quarter report**
Sponsor: Chad Fuss, Agent/OGE

D. STANDING COMMITTEES

1. **Accept the Community Development Planning Committee FY-2019 1st quarter report**
Sponsor: Ernie Stevens III, Councilman
2. **Accept the Legislative Operating Committee FY-2019 1st quarter report**
Sponsor: David P. Jordan, Councilman
3. **Accept the Quality of Life Committee FY-2019 1st quarter report**
Sponsor: Brandon Stevens, Vice-Chairman
4. **Accept the Finance Committee FY-2019 1st quarter report**
Sponsor: Trish King, Treasurer

E. OTHER (10:30 a.m.)

1. **Accept the Oneida Youth Leadership Institute FY-2019 1st quarter report**
Sponsor: Richard Elm-Hill, President/OYLI Board of Directors

V. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Business Committee Support Office at (920) 869-4364 or (800) 236-2214

Oneida Business Committee Agenda Request

Accept the Anna John Resident Centered Care Community Board FY-2019 1st quarter report

1. Meeting Date Requested: 02 / 28 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.

2019 1st Quarter Report (Oct '18 - Dec '18)

AJRCCC

Approved by official entity action on: Retro-approval planned for 3/13
Submitted by Kristin Jorgenson

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Candace House	To be determined	07/31/2021
Joshua Hicks	To be determined	07/31/2020
Kristin Jorgenson	To be determined	07/31/2020
Patricia Moore	To be determined	07/31/2021
Carol Elm	To be determined	07/31/2019
Shirley Barber	To be determined	07/31/2020
Valerie Groleau	To be determined	07/31/2019

OBC Liaison(s)

Jennifer Webster

[Click here to enter OBC Liaison name.](#)

[Click here to enter OBC Liaison name.](#)

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 2nd Wednesday of the month.

Location: AJRCCC Conference Room

Time: 5:00 PM

[Click here to list any Emergency Meetings that were held including the date, time, and the basis of the emergency for each meeting](#)

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary: Revision of AJRCCC Bylaws in December

Made bylaws revisions per the BCC law that was passed in October. The last time they were revised was in 2014.

Impact: Compliance with BCC law

By being in compliance with the BCC Law, it allows the Board to continue to service the residents of AJRCCC and their families by supporting their needs, services, and safety, and addressing concerns in a timely manner.

ACCOMPLISHMENT #2

Summary: Meet and greet with AJRCCC Residents in October

Played a card game with the participating residents

Impact: Allow the residents to meet the board members and allow board members to get to know some of the residents.

Shows the residents and their families that the Board is interested in their place in the community by making sure they know that they their support.

ACCOMPLISHMENT #3

Summary: Attend Harvest Dinner with residents in November

Ate Harvest dinner with residents and their families.

Impact: Allow the residents and their families to get to know the board members and allow board members to get to know some of the residents and their families.

Allows the Board to interact with the residents, their families, and the community by promoting togetherness.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Continued teamwork and communication between the board and AJRCCC administration

By working together with the AJRCCC administration, it allows collaboration to address any issues, needs, or wants of the residents to make their home a better place to live.

Update on Goal:

Continue to invite AJRCCC administration to monthly meetings and keep them up to date about any issues

LONG-TERM GOAL #2

Continue to have board members attend Resident Council Meetings to hear their concerns, issues, to assist with getting them to AJRCCC administration.

By being involved with meetings with the residents, it allows the Board to hear those needs and wants directly from the residents and their family members so that we can advocate for them with administration.

Update on Goal:

Assign board member each month to attend the meeting

QUARTERLY GOAL #1

Have AJRCCC bylaws reviewed by LRO and approved by the Business Committee

This allows the Board to continue to meet and advocate for the residents of AJRCCC.

Update on Goal:

Final revisions complete and with LRO to review to submit to the BC

QUARTERLY GOAL #2

Establish annual training for Board members to meet Bylaws requirement

Allows Board members to stay abreast of issues affecting AJRCCC residents and staff.

Update on Goal:

Submitted requests to AJRCCC administration for travel authorizations for upcoming trainings.

QUARTERLY ACTIVITIES

Attend Elder Expo in August, attend annual trainings: ie HIPAA, Medicaid/Medicare

Update on Activities:

Ask AJRCCC Director of Nursing with assistance in scheduling some training, work with AJRCCC administration for other trainings

Budget

Please provide the amount of the entity's budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:

Value A: AJRCCC board budget is included in the AJRCCC budget

Status of Budget at 1st Quarter:

Value B:

[Click here to enter budget status](#)

Stipend Type	Stipend Amount
Meeting	\$1350
Joint Meeting	0
Judiciary Hearings	0
Hearings of Boards, Committees, or Commissions	0
Conferences and Trainings	0
Miscellaneous	0

Budget Utilization
One monthly meeting stipend in October, November, and December, and minor funds used for office supplies.

Projected budgetary uses for the next quarter
Monthly meeting stipends, minor office supplies

Requests

NA

Other

NA

Oneida Business Committee Agenda Request

Accept the Oneida Nation Arts Board FY-2019 1st quarter report

1. Meeting Date Requested: 2 / 28 / 19 **2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☒ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

2019 1st Quarter Report (Oct '18 - Dec '18)

ONEIDA NATION ARTS BOARD

Approved by official entity action on: Retro-approval planned for 3/12
Submitted by Desirae Hill

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Desirae Hill	To be determined	2/28/20
Dawn Walschinski	To be determined	2/28/19
Susan Danforth	To be determined	02/28/21
Mary Vvalter	To be determined	02/28/21
Beth Bashara	To be determined	ONAP Director
Melis Arik	To be determined	02/28/22

OBC Liaison(s)

Kirby Metoxen

Daniel Guzman-King

Jennifer Webster

Meetings

Held every 2nd Tuesday of the month in 2018. 2019 Meeting schedule TBC.

Location: Community Education Center

Time: 5:30 PM

There were no emergency meetings held.

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

ONAB completed work to review bylaws for a Q2 revision.

Impact:

ONAB bylaws need to be reviewed in accordance with LOC directive. Additionally, an update to the bylaws will support in accurately reflecting changes made over the past year to meet Performance Assurance standards.

ACCOMPLISHMENT #2

Summary:

ONAB recruited new members.

Impact:

ONAB struggles with attrition. New members who are enthusiastic support the evolution of the Board.

ACCOMPLISHMENT #3

Summary:

The Board adopted changes made to complete Performance Assurance; specifically, to adopt a new vision for the Board.

We envision a community that embraces art as a pathway to sovereignty, where traditional and contemporary arts are woven into the fabric of everyday life and embolden a sense of belonging.

Impact:

A new vision for the Board and program's overall impact in the community is one that can be a beacon for community-wide efforts.

Goals

LONG-TERM GOAL #1

Improve engagement and participation through DAP program.

Advancing Onvvyote?a.ka Principles and Promoting Positive Community Relations – will promote open communication in an atmosphere of trust, collaboration, and positive relationships.

Update on Goal:

DAP continues to be implemented by ONAP staff. DAP guidelines are reviewed each year in Q2.

LONG-TERM GOAL #2

Strengthen ONAB leadership and governance.

Improving Organizational Changes – promote effective, responsive decision-making, while providing the opportunity to meet the needs of the Tribal Membership, technology, customers, economy, and growth.

Update on Goal:

ONAB continues to work on Performance Assurance. The next area of focus is to revise Bylaws and creating SOPs where needed. The Board also is recruiting to form a sound Board.

QUARTERLY GOAL #1

Improving Organizational Changes – promote effective, responsive decision-making, while providing the opportunity to meet the needs of the Tribal Membership, technology, customers, economy, and growth.

Update on Goal:

ONAB is actively recruiting to create a leadership team to improve org changes.

QUARTERLY GOAL #2

Complete Triennial Strategic Plan.

Improving Organizational Changes – promote effective, responsive decision-making, while providing the opportunity to meet the needs of the Tribal Membership, technology, customers, economy, and growth.

Update on Goal:

ONAB currently does not have a Triennial Strategic Plan. This work is on hold as Board restructures. Triennial Strategic Plan may be informed by upcoming Creative Placemaking Summit.

QUARTERLY ACTIVITIES

ONAB needs to establish a strong board to complete work to 1) create measurement tools system and process to record productivity records in line with Performance Assurance expectations 2) determine existing SOPs and specific list of necessary (if any) SOPs for ONAB in 2019.

Update on Activities:

ONAB is currently recruiting to fill Board seats and is exploring possibilities for the future of the Board. While a new member joined the Board, other members resigned. Attrition continues to be an issue for the Board.

Budget

Please provide the amount of the entity’s budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2018:	Value A:	Click here to enter total budget for FY-2018
Status of Budget at 4th Quarter:	Value B:	Click here to enter 4th quarter budget status

Stipend Type	Stipend Amount
Meeting	
Joint Meeting	
Judiciary Hearings	
Hearings of Boards, Committees, or Commissions	
Conferences and Trainings	
Miscellaneous	

Budget Utilization

Click here to explain how the budget is being utilized by the entity.

Projected budgetary uses for the next quarter

Click here to provide the projected budgetary uses for the next quarter.

Requests

Click here to provide details of any requests to the Oneida Business Committee.

Other

Click here to provide any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

Oneida Business Committee Agenda Request

Accept the Environmental Resource Board FY-2019 1st quarter report

1. Meeting Date Requested: 02 / 28 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☒ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.

2019 1st Quarter Report (Oct '18 - Dec '18)

Environmental Resource Board

Approved by official entity action on: February 7, 2019
Submitted by Laura Manthe, Manager

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Jameson Wilson, Chair	To be determined	9/30/21
Al Manders, Vice-Chair	To be determined	5/10/20
Marlene Garvey, Secretary	To be determined	9/30/20
Weldon Hawk	To be determined	9/30/19
Nicole Steeber	To be determined	9/30/21
Gerald Jordan	To be determined	9/30/19
Isaiah Skenandore	To be determined	6/28/20
Tom Oudenhoven	To be determined	9/30/19
Megan White	To be determined	9/30/21

OBC Liaison(s)

Daniel Guzman, Councilman

Ernest Stevens III, Councilman

Alternate: Jennifer Webster, Councilwoman

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 1st Thursday of the month.

Location: Ridgeview Plaza - 3759 West Mason St., Suite 6, Oneida, WI 54155

Time: 6:00 PM

Accomplishments

ERB has been active in many areas including resource protection, budgeting, Oneida Lake planning, trails planning, legislative reviews, agricultural and industrial hemp strategies, conservancy land access, strategic energy projects, website team and many more. Please review accomplishments and goals below.

ACCOMPLISHMENT #1

Summary:

Activities that ensure resource protection, provide outreach opportunities for the Oneida hunting community, and appropriate access to Oneida's tribal lands.

Impact:

Review of **Hunting, Fishing, and Trapping** totals for the 2018 fall hunting season. Work with Trust Enrollments on **Tribal Identification / Land Use cards** for Oneida Tribal member spouses, descendants, and dependents.

ACCOMPLISHMENT #2

Summary:

Ensure proper uses for tribal lands and their access to the Oneida community and the surrounding community. The ERB is responsible for duties regarding land under the Public Use of Tribal Lands law.

Impact:

Gathering and compiling data and documentation for the designation of new Conservancy Areas for **Land Access Map** and on **Land Use Review Team**.

ACCOMPLISHMENT #3

Summary:

Review of innovation opportunities and best management practices for Oneida agricultural opportunities and new structural alignment with Oneida operations. Focus on internal vs. external emphasis for food products.

Impact:

Research and strategic planning for **Agricultural Strategies** and **Industrial Hemp** pilot project in coordination with Oneida Sustainable Resource Advisory Committee (OSRAC) and Business Committee teams.

Goals

High standards for management and shared commitments at *Onyota'a:ka Lake to make it a high quality recreation site for the community and to review expansion for the future.*

Onyota'a:ka Lake planning and coordination for 2018 management, outreach activities, and general maintenance. Review design plan for Onyota'a:ka Lake **Phase II Development/Expansion.**

Update on Goal:

ERB is engaged with the Onyota'a:ka Lake **Phase II Development/Expansion** efforts which should hopefully provide camping opportunities as well as an enhanced area for the harvest of fish which is a culturally important activity and tradition.

LONG-TERM GOAL #2

Support the creation and expansion of Oneida trailways for walking and biking paths for all ages to improve transportation options and availability of activities to promote health and quality of life

Assist on project team planning for design, funding, and implementation for upcoming **Silver Creek Trail project.**

Update on Goal:

Oneida has implemented several hard surface trails in the Central Oneida area over the past 10 years. These trails are very popular with the community and have dramatically improved safety for pedestrians as well as expanding healthy recreation options. The ERB believes the money is well spent on these community enhancements that are in balance with natural resource protection goals and the promotion of healthy lifestyles and look forward to new opportunities for FY 2020.

QUARTERLY GOAL #1

Appropriate management of tribal funds, budgeting, and strategic planning for the future. Making sure online daily operations are in-line with goals and assisting the new departments at Ridgeview Plaza.

ERB is committed to assisting with budget development processes, following guidelines, improving the Triennial Planning process; and assisting transitioning departments now utilizing Ridgeview Plaza.

Update on Goal:

Participation on **Budget Development Teams** for implementing the objectives for the FY'19 budgets and look forward to projections for the next 3 fiscal years. Maintaining updates on the **Triennial Strategic Plan** process and performing duties as **Building Administrator** for Ridgeview Plaza in coordinating the placement of new departments and entities in renovated space.

QUARTERLY GOAL #2

ERB prides itself on collaboration on interdepartmental teams and creating strong relationships throughout the many Divisions of the Oneida Nation.

This goal reflects the emphasis on consensus building and utilizing our strengths to work together on projects and having a Good Mind reflecting the values of the Oneida Nation.

Update on Goal:

Participation on **Food Enterprise Center** grant research and implementation in coordination with Planning and Internal Services. Coordination of team and compilation of agricultural land reporting information for **Oneida Sustainable Resource Advisory Council**. Coordination activities for the **Website Steering Team**. Participation on **Energy Team** and review of D.O.E. grant opportunities, update of Oneida Energy Security plan, and Strategic Energy Training. Other **Interdepartmental Teams** activities or coordination efforts that arise on a short-term basis to meet the vision of the Oneida Nation.

QUARTERLY ACTIVITIES

ERB will continue or work on resource protection, hunting oversight, land access, Oneida Lake planning, legislative reviews, trail teams, agricultural planning and review, gathering and harvest discussions, energy planning, website team and much more.

Update on Activities:

Our office team will continue to work collaboratively with other Oneida Nation staff and external staff and partners on; **Protection of Natural Resources, Hunting, Fishing, and Trapping, Domestic Animals Amendment Team, Budget Development Teams, Triennial Strategic Plan, Onyota'a:ka Lake, Tribal Identification / Land Use cards, Food Enterprise Center, Agricultural Strategies and Industrial Hemp, Ridgeview Building Administration, Silver Creek Trail project, Oneida Sustainable Resource Advisory Council, Website Steering Team, Energy Team, Land Access Map/Conservation Lands, Land Use Review Team, and other Interdepartmental Teams.**

Budget

Please provide the amount of the entity's budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:	Value A:	306,859
Status of Budget at 1st Quarter:	Value B:	74,994

Stipend Type	Stipend Amount
Meeting	\$75.00
Joint Meeting	\$75.00
Judiciary Hearings	\$50.00
Hearings of Boards, Committees, or Commissions	\$50.00
Conferences and Trainings	\$100.00
Miscellaneous	\$75.00

Budget Utilization

The budget is being utilized this quarter by ERB for the protection, preservation, conservation and enhance all-natural resource to assure the preservation of the quality of life for the next 7 generations.

Projected budgetary uses for the next quarter

Projected budgetary uses for the FY '19 2nd quarter encompasses the same roles and responsibilities as the FY '19 1st quarter.

Oneida Business Committee Agenda Request

Accept the Oneida Community Library Board FY-2019 1st quarter report

1. Meeting Date Requested: 02 / 28 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Dylan Benton, OCLB Chairman
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: _____
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.

2019 1st Quarter Report (Oct '18 - Dec '18)

Oneida Community Library Board

Approved by official entity action on: -on next agenda to be officially retro-approved-
Submitted by Dylan Benton

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Dylan Benton	dbenton1@oneidanation.org	8-14-19
Bridget John	bjohn@oneidanation.org	2-28-21
Melinda K. Danforth	Mdanfor2@oneidanation.org	2-28-20
Xavier Horkman	xhorkman@oneidanation.org	2-28-21
-vacant-	To be determined	
-	To be determined	
-	To be determined	
-	To be determined	
-	To be determined	

OBC Liaison(s)

Tehassi Hill

[Click here to enter OBC Liaison name.](#)

David P. Jordan

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 2nd Wednesday of the month.

Location: 201 Elm St. Oneida, WI 54155

Time: 12:00pm

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Adapt to today's technological/social changes that challenge the traditional library experience.

Impact: Oct-Tech-Ber Fest gave the kids opportunities to use the 3D printers to make guitar picks. STEAM, tech, engineering and math books on display. Engineering kits out for kids to work with. Science and Tech movies played for patrons. Staff took sexual harassment training. Lou Williams Jr. presented Peace Maker and Great Law lectures. Handicapped parts and bathroom handles being ordered/updated.

ACCOMPLISHMENT #2**Summary:**

To continue to hold, and improve on, events for patrons of all ages that are educational, inspire greater literary interest, and promote community engagement.

Impact:

Haunted Library Event and Boo Bash participation well received. Holiday events/ornament painting helped boost patron numbers in winter months. December saw a Thank You event for Volunteers and Donors of the Library. Cookies and Canvas painting event continues to draw interest. Tracy is preparing to restart Oneida language classes, which always brings an interesting mix of scholars and community members. Laura Manthe represents Oneida Corn Growers and speaks to patrons.

ACCOMPLISHMENT #3**Summary:**

To continue to incorporate STEM activities into youth programming.

Impact:

STEM is an acronym that stands for Science, Technology, Engineering and Mathematics. Recently we have been using an updated version; STEAM (Science, Technology Engineering, Art, Mathematics) Several youth have learned how to utilize software to create instructions for the 3D printers. Staff continues to introduce a mix of computer games and software that promotes math and coding fundamentals. It will not be long before the future needs of the Nation are filled by past patrons of the Library coming into the workforce with advanced STEAM skills.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Promote Technological Literacy

Utilize funding and programming time to introduce youth-friendly educational tools revolving around STEM aspects.

Update on Goal:

See Accomplishment #3

LONG-TERM GOAL #2

Provide a Positive, Educational Environment

Programming implemented by staff continues to promote literacy, involve the community and strive to teach. Both board and staff will work to promote and strengthen these aspects that make our libraries great.

Update on Goal:

Library Staff at both branches continues to maximize space and time to offer events to patrons of all backgrounds; (youth, teen, adult, scholar, movie watcher, homework help, elder, home-schoolers, language learner, art, promoting authors, young readers programs and more.)

QUARTERLY GOAL #1

Reach out via internet and social media to expand and promote library outreach.

-

Update on Goal:

Staff and board continue to branch out and expand our online presence. The addition of Xavier Horkman to the board, Media Specialist, gives us and new strength and vigor to maximize our outreach in the social media realm, we hope to grow to operate like the CEC and Arts Program facebook pages and begin to offer online media exclusive to Library card holders to promote our online presence and expand our outreach outside Library branch walls.

QUARTERLY GOAL #2

Update by-laws to come into compliance with new laws regarding boards, committees and commissions

Update on Goal:

We have sent rough drafts to LRO and LOC and are awaiting feedback

QUARTERLY ACTIVITIES

Work with History Department to create online content; upload .mp4 files of Oneida History Conferences to website and/or facebook fanpage. Drafting by-law updates.

Update on Activities:

We have received Oneida History Conference DVD copies and are brainstorming how to utilize.

Budget

Please provide the amount of the entity’s budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:	Value A:	\$432,084
Status of Budget at 1st Quarter:	Value B:	\$62,047.46

Stipend Type	Stipend Amount
Meeting	\$525 used, \$4500 budgeted for
Joint Meeting	
Judiciary Hearings	
Hearings of Boards, Committees, or Commissions	
Conferences and Trainings	
Miscellaneous	

Budget Utilization

Board oversees R&E's, variances, and makes recommendations on collection acquisitions and community programming conducted by staff.

Projected budgetary uses for the next quarter

Recently acquired grant will supplant some tribal contribution.

Requests

Consider planning for funds/CIP monies for building updates/additions/expansion for both branches. Storage and programming space is becoming limited. Restrooms not ADA compliant, etc.

Other

[Click here to provide any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.](#)

Accept the Oneida Police Commission FY 2019 1st quarter report
~~Oneida Business Committee Agenda Request~~**1. Meeting Date Requested:** 02 / 28 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Sandra Reveles, Police Commission Chairwoman
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: Lois Strong, Vice Chairwoman
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.

2019 1st Quarter Report (Oct '18 - Dec '18)

Oneida Police Commission

Approved by official entity action on: February 28, 2019
Submitted by Sandra Reveles, Chairwoman

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Sandra Reveles, Chairwoman	To be determined	7-31-2022
Lois Strong, Vice Chairwoman	To be determined	5-28-2019
Beverly J. Anderson, Secretary	To be determined	8-1-2019
Michele M. Doxtator	To be determined	7-31-2021
Kory Wesaw	To be determined	10-31-2022

OBC Liaison(s)

Lisa Summers, Primary Liaison

Daniel Guzman, Alternate

Ernest Stevens III, Primary Liaison

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 4th Wednesday of the month.

Location: 3759 Ridgeview Plaza, 3759 W Mason Street, Oneida WI

Time: 5:00 PM

Due to the Snow storms, needed to reschedule regular January's meeting to Feb 5th.

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Police Commission Bylaws were approved on March 2002. The Business Committee amended the Comprehensive Policy Governing Boards, Committees and Commission by Resolutions 9-26-18. The Police Commission has been working diligently with Legislative Operating Committee to conform to the requirements of this law.

Impact:

All boards, committees and commissions had to redo their bylaws which will assists us in maintaining consistency in the organization

ACCOMPLISHMENT #2

Summary:

The Chief of Police retired. The Police Commission worked with HRD in updating both the Police Chiefs job description and the Assistant Police Chiefs job description. Both Job descriptions needed to be update due to compensation, and qualifications.

Impact:

All job descriptions need to be reviewed for continuous improvement

ACCOMPLISHMENT #3

Summary:

The Chief of Police is required to attend all regular monthly meetings. This requirement ensures the needs of the department are being met and enables the supervision of the Chief of Police. The department's reporting information has changed to more information friendly from statically reporting.

Impact:

To keep informed of the needs and safety of the community.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

All Police Commission will review the requests of the Police Department the month it was presented and provide approval at that monthly meeting.

Police Department will receive guidance and direction and will be able to operate under their SOP's.

Update on Goal:
Process is ongoing

LONG-TERM GOAL #2

Police Commission will have a training plan to determine training needs. .

The Police Commission will be highly qualified and receive continuous training to oversee the activities and services of the Police Department.

Update on Goal:
Process is ongoing

QUARTERLY GOAL #1

Acquire the necessary and understanding of the policies, procedures and practices of the Department.

Keeps the Commissioners informed of current legal, professional and social issues that affect the Oneida Community.

Update on Goal:
Click here to enter your update on Goal – less than 200 words

QUARTERLY GOAL #2

Click here to enter a goal for the next quarter – 25 words or less

Click here to enter how this goal supports the Triennial Strategic Plan.

Update on Goal:
Click here to enter your update on Goal – less than 200 words

QUARTERLY ACTIVITIES

Click here to enter a projected quarterly activity

Update on Activities:

[Click here to enter an update on your projected quarterly activities – less than 200 words](#)

Budget

Please provide the amount of the entity's budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:	Value A:	86,249
Status of Budget at 1st Quarter:	Value B:	YTD December 2018 \$18,671

Stipend Type	Stipend Amount 75.00 Oct Thru Dec 2018
Meeting	675.00
Joint Meeting	0
Judiciary Hearings	0
Hearings of Boards, Committees, or Commissions	0
Conferences and Trainings	1,400
Miscellaneous	1 meeting – No stipends

Budget Utilization

We are currently operating within our approved budgeted projections and strategic plans.

Projected budgetary uses for the next quarter

Projected use will be approximately \$20,000. This includes the personnel costs, stipends, rent, utilities, telephone etc., and education/training.

Requests

None

Other

Held special meeting to work on Police Department job descriptions.

Chairwoman attended the Budget Process update on 11-1-2008 at NHC.

Attended the Budget input Session on 11-30-18 from 1:00-6:00PM at Radisson.

Attended annual Police Department Blanket making.

Finally, Commissioners attended training and all information is on file at the Police Commission Office at Ridgeview Plaza.

Accept the Oneida Pow-wow Committee FY 2019 1st quarter report.
Oneida Business Committee Agenda Request

1. Meeting Date Requested: 2 / 28 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Other - type reason

Agenda Header: Reports

☒ Accept as Information only

☐ Action - please describe:

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1. Winter Gathering Pow-wow Flyer

3. Honor the Youth Pow-wow Flyer

2. Other Pow-wow Flyers

4. Survey Results

☐ Business Committee signature required

4. Budget Information

☒ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: List BC Liaison

Primary Requestor/Submitter: Tonya Webster - Chair
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

2019 1st Quarter Report (Oct '18 - Dec '18)

Oneida Pow-wow Committee

Approved by official entity action on: February 5, 2019

Submitted by Tonya Webster

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Tonya Webster, Chair	twebster@oneidanation.org	2/28/21
Wayne Silas Jr., Vice Chair	To be determined	2/28/19
Yasiman Metoxen, Secretary	ymetoxen@oneidanation.org	2/28/19
Jeremy King, member	Jking3@oneidanation.org	2/28/21
Teresa Schuman, member	tschuman@oneidanation.org	2/28/19
Trista Cornelius-Henrickson, member	tcorneli@oneidanation.org	2/29/20
Kalene White, member	kwhite@oneidanation.org	2/28/21
Vicki Cornelius, member	Vcornel3@oneidantion.org	2/28/19
Brian Moreno, member	bmoreno@oneidanation.org	2/28/20

OBC Liaison(s)

Ernie Stevens III

[Click here to enter OBC Liaison name.](#)

Jennifer Webster

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 2nd Tuesday of the month.

Location: Skenandoah Complex Conference Room C – 909 Packerland Dr. Green Bay, WI 54303

Time: 5:00 PM

No emergency Meetings were held.

Accomplishments

Oneida hosted its first Winter Gathering pow-wow on December 29, 2018. The Pow-wow committee also had an informational booth at the Community Input Session for the budget at the Radisson Hotel and Conference Center on November 30, 2018, a survey was offered to gain feedback for future pow-wows. The results gave good data that will help us plan for future events.

The first quarter was spent primarily organizing the Winter Gathering pow-wow. Preparation for the Honor the Youth Pow-wow, which is scheduled to be hosted February 23rd, 2019 is currently ongoing. Planning for the annual 4th of July Pow-wow, scheduled for June 28th through the 30th 2019 has starting entering the beginning stages.

ACCOMPLISHMENT #1

Summary:

The first draft of the by-laws was been submitted to the Law office. Recommendations were returned and worked on by available committee. Committee members then met with staff from the Law office to go over the changes and finalize the next draft. The second draft should be submitted to LOC in early February.

Impact:

Updating the Pow-wow committee by-laws will give clear direction on committee member's expectation and responsibilities while serving their term, as well as maintain a consistent uniform across all Boards, Committees, and Commissions.

ACCOMPLISHMENT #2

Summary:

First Winter Gathering Pow-wow was held on December 29th, 2018 at the Radisson Hotel and Conference Center.

1. Flyers was designed (attached) & distributed via Members, Mail Center & a local retailer.
2. Budget was approved.
3. Head Dancers/Head-staff were chosen
4. Sound and Radisson Contracts were both finalized and approved.
5. Coordinated with Radisson Event Staff
6. Holiday Themed Specials were a success.

Impact:

First Pow-wow held during the Christmas Holidays. The Winter Gathering was well received. The new time frame kept the customers and vendors intrigued while allowing for higher attendance. The committee looks forward to continuing new things next year to enhance our community events.

ACCOMPLISHMENT #3**Summary:**

An information stand was available at the Budget input session held at the Radisson on November 30, 2019.

Information Presented at our booth

1. Flyers to show what dancer/singer payouts are for surrounding pow-wows. (Flyers attached)
2. A Survey was offered to gain feedback on what people are looking to see at Oneida's pow-wows. – Results are attached with survey questions on top.
3. Past Admission Totals
4. General Information regarding Oneida's past pow-wows
5. A Committee member was available at the table if any community members had questions.

Impact:

We are always striving towards making Oneida's pow-wows more appealing to our customers who are the public, Oneida Enrolled members, and other Tribes. The feedback obtained will help us to do so.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Improving the Annual Honor the Youth Pow-wow which will be held on February 23, 2019 at the Radisson Hotel and Conference Center.

Every year this pow-wow grows and the committee continues to look for ways to make it better. Customer service is measured by the attendance of our main customers which is the general public and other tribes.

Update on Goal:**Honor the Youth Pow-wow Updates**

1. Held annual youth flyer artwork contest, however only two entries were received. Artwork was used from our previous contest held in 2017 – Flyer Attached.
2. Budget was approved.
3. Head-staff and head dancers are all confirmed. There is a preference to work with youth and young adults for head-staff since this is a pow-wow to honor our youth.
4. Specials chosen and are focused towards youth dancers.
5. Sound & Radisson Contracts are done and have been approved by the Law/Purchasing departments.
6. Currently 12 craft vendors are reserved.

LONG-TERM GOAL #2

Improving the 47th Annual 4th of July Pow-wow, scheduled to be held June 28-30, 2019 at the pow-wow grounds behind the Norbert Hill Center. The Pow-wow committee works with the LPGA's schedule to determine this date.

This pow-wow is one of Oneida's main summer attractions. We continue to work toward improving this Pow-wow despite some roadblocks that arise which can be bad weather, other competition pow-wows, or things going on in our surrounding communities.

Update on Goal

1. Tabulation Vendor has been selected
2. Recommendations for a Sound Vendor
3. Pow-wow Theme has been determined. – Honoring the late William "Bill" King
4. Cooling Station worked on for next year.
5. Room Block was set up at the Radisson.
6. Food & Craft Vendor Applications/Cost was approved.
7. Artwork in progress for flyer

QUARTERLY GOAL #1

Host the annual Honor the Youth pow-wow which will be held on February 23, 2019 at the Radisson.

This goal supports the triennial plan by always looking for ways to improve.

Update on Goal:

1. New vendor application created to improve tracking of vendor tables and deposits
2. SOPs for cash handling drafted to improve prize payouts
3. Normal preparations are on schedule.

QUARTERLY GOAL #2

Another goal is to expand Oneida's 4th of July Pow-wow by offering more prize money. In order to get better dancers/singers Oneida will need to offer more prize money.

This would support the triennial plan by bringing in more revenue in the long run. Most likely in future years.

Update on Goal:

Survey was completed to see how many Pow-wows customers would like, and what they'd like to see at Pow-wows for future ideas.

QUARTERLY ACTIVITIES

Continuing to host 1 Contest Pow-wow and 2 Traditional Pow-wows each year.

Update on Activities:

The committee continually works on Pow-wow's all year found. Once a Pow-wow is completed planning immediately starts for the next one. The 4th of July Contest Pow-wow is worked on for most of the year.

Budget

Please provide the amount of the entity's budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:

Value A: \$208,990.00 / \$120,000 is Tribal Contribution and \$87,5550.00 is revenues expected.

Status of Budget at 1st Quarter:

Value B: We are on track with our budget. Accounting does not have our Winter Gathering Pow-wow Expenses recorded yet.

Stipend Type	Stipend Amount
Meeting	\$1575 Meeting Stipends only. \$75 per meeting
Joint Meeting	0
Judiciary Hearings	0
Hearings of Boards, Committees, or Commissions	0
Conferences and Trainings	0
Miscellaneous	\$3713 Pow-wow Preparation for Committee members. Per the by-laws a member shall be compensated twenty-five dollars (\$25.00) per hour for services he or she provides during each Pow-wow, not to exceed two hundred dollars (\$200.00) per day, contingent upon available budgeted funds.

Budget Utilization

The budget is being utilized to carry out three pow-wows per year. One Contest Pow-wow and Two Traditional Pow-wows

Projected budgetary uses for the next quarter

Next Quarter will have the Winter Gathering pow-wow.

Requests

No requests from the Oneida Business Committee were presented the first quarter.

Other

As of October 1st 2018, the monthly meeting stipend went from \$50 per meeting to \$75 per meeting.

Winter Gathering Pow Wow

Saturday, December 29, 2018
Radisson Hotel & Conference Center

(Three Clans Ballroom)

Grand Entry at 1 pm & 7 pm
Registration closes at 4:30 pm Sharp

Public is Welcome
Dancing, Singing, Vendors and Raffle Items

Head Dancers: Sonny Nacotee & Connie Killspotted

Arena Director: Shane Webster

MC: Ron Goodeagle Jr.

Host Drum: Buffalo Creek

All Drums Welcome - Drum Split

Specials:

Men's Traditional All ages sponsored by Sonny Nacotee & Family

Luck of the Draw - Womens

Luck of the Draw - Mens

Ugly "NDN Xmas" Sweater Dance-Off

All sponsored by the Oneida Pow-wow Committee

All Vendors Welcome

"All vendors will be assigned a spot once payment is received,
First Come First Assigned" for payments please call Tonya (920) 362-5425 or Trista at 920-585-4738.

Please call (920) 494-7300 to reserve a room at the Radisson. Due to a home Packer game on
Sunday, December 30th a room block will only be available for Friday, December 28th, 2018.

The Radisson does not have any rooms available for December 29th.

Please ask for the Oneida Vendor rate.

For more information please contact: Tonya Webster at (920) 362-5425
or Vicki Cornelius at (920) 737-3782

4th of July Pow-wow

June 29, 30, July 1, 2, 2017

CELEBRATION

Fort Duchesne, Utah

Host Northern Drum:
Sharpshooter

Turtle Island, USA

MC:
Vince Beyl

Beardsji, Minnesota

Host Southern Drum:
Southern Style

Red Mesa, Utah

MC:
Bart Powaukee

Roosevelt, Utah

Head Drum Judges:
Willie Strong
Tiny Bellanger

Redlake, Minnesota

Head Arena Director:
Yashti Perkins Killer

Barney, Montana

Local Arena Director
TBA

SPECIALS

2016-2017 Jr Miss Ute Tribe Yampa Ridley &
UBIC Native Brave Shawtove Ridley Sister
and Brother Team Dance Special
17 years and younger
1st Place \$500 2nd Place \$ 250
3rd Place \$150

ALBERT LANCE MANNING MEMORIAL
Hand Drum Contest
CASH PRIZES for 1st, 2nd, 3rd places and
Consolation prizes
Contact: Marla Manning @ 435-353-4135

Coming Into The Circle
HONORING MASON JOHNSON
5 yrs and Under TINY TOT SPECIAL
3 Places - Cash and Prizes
2 Consolation Places
Sponsored by Johnson, Kady & White Families

DRUM CONTEST PRIZES

NORTHERN DRUM

1ST PLACE: \$ 10,000 2ND PLACE: \$8,000
3RD PLACE: \$6,000 4TH PLACE: \$4,000

SOUTHERN DRUM

1ST PLACE: \$ 10,000 2ND PLACE: \$8,000
3RD PLACE: \$6,000 4TH PLACE: \$4,000

JR CATEGORIES

7-13 YRS

1ST PLACE: \$400
2ND PLACE: \$300
3RD PLACE: \$200
4TH PLACE: \$150

TEEN CATEGORIES

13-17 YRS

1ST PLACE: \$600
2ND PLACE: \$400
3RD PLACE: \$300
4TH PLACE: \$200

JR ADULTS/SENIORS/GOLDEN

AGE CATEGORIES

18-40 41-59 60+ YRS
1ST PLACE: \$1,500
2ND PLACE: \$1,200
3RD PLACE: \$800
4TH PLACE: \$600

GRAND ENTRY TIMES:

THURSDAY, JUNE 29, 2017 at 7pm
FRIDAY, JUNE 30, 2017 at 7pm POINT SYSTEM IN EFFECT
SATURDAY, JULY 1, 2017 at 1pm and 7pm
SUNDAY JULY 2, 2017 at 1pm

For more information, contact:
Bruce Pargeets, Chairman 435-828-7032
Leroy Cesspooch, Vice Chair 435-828-7046
Judy Pargeets, Treasurer 435-725-4079
Ambie Redfoot, Secretary 435-821-4887



Arts & Craft and Food Vendor Info contact:
Ranee K Wopsnoek 435-823-4096
Buffy Arrowchis 435-823-4073

HUNTER POW WOW

Historic Woodland Bowl • Keshena, WI

AUGUST 4, 5 & 6, 2017

HOST DRUM Smokey Town Singers ZOAR, MENOMINEE INDIAN RESERVATION

Joey Awonohopay & Joey Besaw
MASTER OF CEREMONIES

Gary Besaw
ARENA DIRECTOR

Pamela Jo Boivin
HEAD FEMALE DANCE JUDGE

Stewart "Doof" Boivin
HEAD MALE DANCE JUDGE

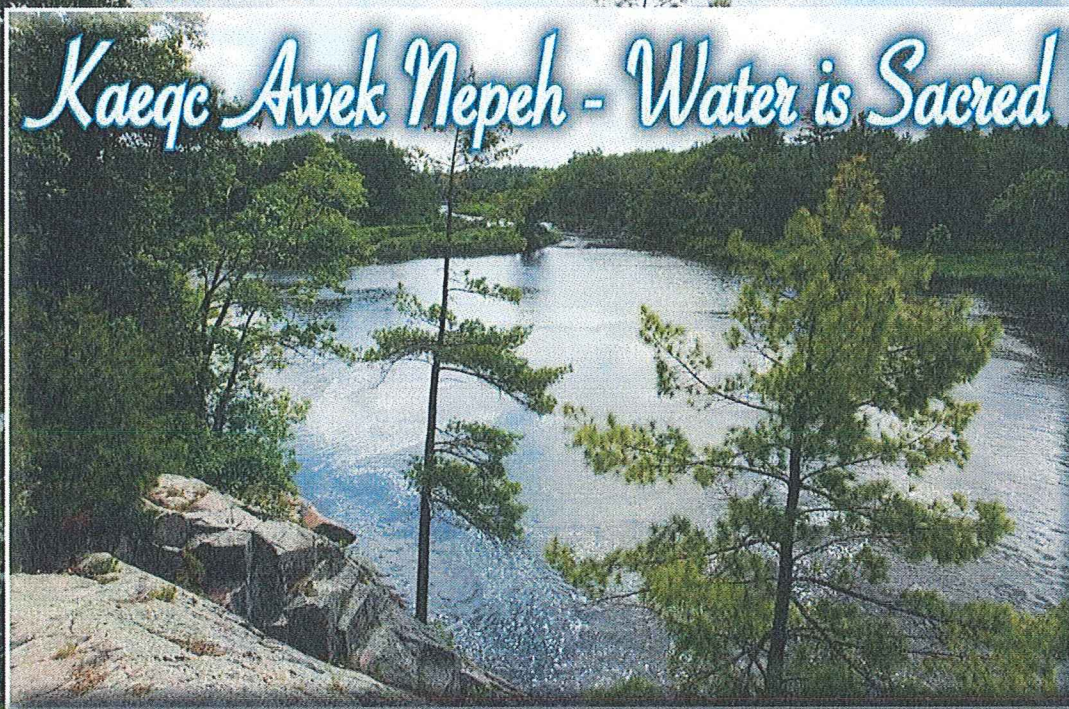
Tracy Peterson
HEAD DRUM JUDGE

Rachel Fernandez and Gena Kakkak
ROYALTY CONTEST INFORMATION

Dance Contest & Drum Contest

SOUTHERN & NORTHERN CATEGORIES COMBINED

Kaege Awek Nepeh - Water is Sacred



GOLDEN AGE 55+

MEN'S TRADITIONAL

1ST - \$800; 2ND - \$600; 3RD - \$400; 4TH - \$200

MEN'S FANCY & GRASS COMBINED

1ST - \$800; 2ND - \$600; 3RD - \$400; 4TH - \$200

WOMEN'S TRADITIONAL

1ST - \$800; 2ND - \$600; 3RD - \$400; 4TH - \$200

WOMEN'S FANCY & JINGLE COMBINED

1ST - \$800; 2ND - \$600; 3RD - \$400; 4TH - \$200

SR. ADULT 35-54

MEN'S & WOMEN'S

TRADITIONAL, JINGLE, GRASS & FANCY

1ST - \$1,100; 2ND - \$700; 3RD - \$400; 4TH - \$200

JR. ADULT 18-34

MEN'S & WOMEN'S

TRADITIONAL, JINGLE, GRASS & FANCY

1ST - \$1,100; 2ND - \$700; 3RD - \$400; 4TH - \$200

JUNIOR 6-12

JUNIOR BOYS' & GIRLS'

TRADITIONAL, JINGLE, GRASS & FANCY

1ST - \$200; 2ND - \$150; 3RD - \$100; 4TH - \$50

TEEN 13-17

TEEN BOYS' & GIRLS'

TRADITIONAL, JINGLE, GRASS & FANCY

1ST - \$500; 2ND - \$400; 3RD - \$300; 4TH - \$200

TINY TOTS

PAID SATURDAY & SUNDAY

DRUM CONTEST

1ST - \$14,000; 2ND - \$11,000; 3RD - \$8,000;
4TH - \$6,000; 5TH - \$4,000

Note: Blanket Dances will be held for
Drums that did not place for travel funds.

DANCE & DRUM SPECIALS

BATTLE IN THE BOWL - MEN'S VS WOMAN'S FANCY
BATTLE IN THE BOWL - TEEN BOYS VS TEEN GIRLS FANCY

WOMEN'S APPLIQUE SPECIAL

MEN'S WOODLAND STYLE SPECIAL

Sponsored by Wayne Silas Jr. family

OUTGOING 2016-2017

MENOMINEE BRAVE DAUNTE LYONS

17 AND UNDER BOYS TRADITIONAL STYLE

GRAND ENTRIES

FRIDAY 7:00 PM

SATURDAY

12:00 PM & 7:00 PM

SUNDAY 12:00 PM

ADMISSION

WEEKEND PASS \$15 SATURDAY PASS \$10

FRIDAY AND SUNDAY PASS \$8

ELDERS 55+ FREE

CHILDREN 5 AND UNDER FREE

DRUM AND DANCER REGISTRATION

FRIDAY 1:00 PM TO 9:00 PM

SATURDAY 9:00 AM TO 12:30 PM

ALL COMPETITION DANCERS AND SINGERS

MUST PURCHASE A BUTTON TO
ENTER INTO COMPETITION

RV CAMPING

LIMITED LOTS AVAILABLE
FEE IS APPLIED • NO OUTSIDE FIREWOOD ALLOWED
CONTACT FOR MORE INFORMATION

BRIANA NINHAM 715-799-5114

WEEKEND EVENTS

• WEDNESDAY •

MENOMINEE

PAGEANT PLAY

6:00 PM TO 10:00 PM

SPONSORED BY

COLLEGE OF MENOMINEE NATION

CONTACT

RYAN WINN 715-799-6226 ext. 3070

• THURSDAY •

ROYALTY COMPETITION AND HAND DRUM CONTEST

5:00 PM TO 9:00 PM

HOSTED BY WOODLAND BOYS & GIRLS CLUB

• SATURDAY •

POW-WOW WALK/RUN

VETERANS PARK, DOWNTOWN KESHENA

REGISTRATION 8:00 AM - 9:00 AM

RACE STARTS AT 9:00 AM

Free T-shirts to first 100 to sign up &
trophies for each category

SPONSORED BY

MENOMINEE TRIBAL CLINIC

CONTACT

MARK CASKEY

715-799-5447

MOCCASIN TOURNAMENT

STRAIGHT SHOT 4 HORSES

SATURDAY MORNING BEGINNING

WITH BREAKFAST, 8:00 AM

GAME TO FOLLOW

SPONSORED BY

OUTGOING 2016-2017

MISS MENOMINEE

CORRYN BESAW,

JR. MISS MENOMINEE

MCKAYLA PUTNAM &

BRAVE DAUNTE LYONS AND

THEIR FAMILIES

Public Welcome

CONTACT

LINEA BESAW

715-851-0575

All youth **MUST** be accompanied
by an adult at all events

MANDAREE POWWOW

JULY 19, 20, 21, 22, 2018

GRAND ENTRIES:

FRI 6PM, SAT 12PM & 6PM, SUN 12PM

HEAD STAFF

President:
James Anthony Pabian
Vice President:
Duane Young Bird
Secretary:
Jordan Rose Fox
Treasurer:
Ryan Baker
Flag Bearer:
Michael Howa
Drum Keeper:
RJ Tveter
Head Men Dancer:
James Moran
Head Women Dancer:
Sweet Medicine Finley
Head Smoke Dance Singer:
Sheldon Sundown
Princess: Baysha Sardahl
Junior Princess: Brighton Johnson
Arena Directors:
Russell Young Bird, Cordell Mann
Jude Phelan, Theo Claymore.
Visiting Announcers:
Hal Eagle Tail, Donnie Speldel
Local Announcers:
Charlie Moran, Lawrence Baker
Head Southern Singing Judge:
Jon "Poncho" Brady
Head Original Singing Judge:
Wade Baker
Head Contemporary Singing Judge:
Nelson Baker
Local Host Drums:
Oakdale
Mandaree
Young Bear
Color guard:
Nathan J Goodiron/Myron B Johnson
Post 271, Post 8061.

DANCE CATEGORIES

Tiny Tots Boys & Girls (Ages 0-5)

Paid daily (July 20 Friday - July 22 Sunday) Sponsored by Air Master

Juniors (6-12)

1st Place-\$250 2nd Place-\$200 3rd Place-\$150 4th Place-\$100
Traditional, Grass, Fancy Feather, Fancy Shawl, Jingle

Teens (13-17)

1st Place-\$600, 2nd Place \$400, 3rd Place \$300, 4th Place \$200 5th Place \$100
Traditional, Grass, Fancy Feather, Fancy Shawl, Jingle

Junior Adults (Ages 18-35)

1st Place \$1000, 2nd-\$800 3rd-\$600, 4th-\$400, 5th-\$200

Women's: Northern Traditional, Southern Traditional, Contemporary Jingle, Old Style Jingle, Fancy Shawl

Men's: Contemporary Traditional, Original Traditional, Contemporary Grass, Original Grass, Northern Fancy Feather, Southern Fancy Feather, Southern Straight, Chicken

Men and Women 18 & over:

1st Place-\$1,000, 2nd Place-\$800, 3rd Place-\$600, 4th Place \$400, 5th Place-\$200
Smoke Dance, Crow Style, Woodland, Applique

Senior Adults (36-54)

1st Place-\$1,000, 2nd Place-\$800, 3rd Place-\$600, 4th Place \$400, 5th Place-\$200

Women's: Southern Traditional, Northern Traditional,

Contemporary Jingle, Old Style Jingle, Fancy Shawl

Men's: Southern Straight, Northern Traditional, Contemporary Grass, Original Grass, Northern Fancy Feather, Southern Fancy Feather, Chicken

Golden Age (55 & Over)

1st Place-\$1,000, 2nd Place-\$800, 3rd Place-\$600, 4th Place \$400, 5th Place-\$200
Traditional, Grass, Jingle, Fancy

For more info contact James Phelan (701) 421-3623

For vendor info contact Jordan Fox (701) 421-8214

SINGING CONTEST

Southern, Original, & Contemporary

1st- \$20,000, 2nd- \$15,000, 3rd- \$10,000,

4th- \$8,000 5th- \$6,000

***The qualifying drums from 2018 Four Bears, Twin Buttes, White Shield and Mandaree Powwows, will compete for the \$40,000 Winner Take-All**

Fort Berthold Singing Championship

SPECIALS

* Committee special on Thursday Evening
* James Moran Traditional Special Thursday
* Michael Howa Veterans Family Special
* In Memory of Jessica Renea Pabian \$45,000 Women's Jingle Special
Contemporary vs. Old Style Saturday Night
* Jordan Rose Fox Women's Fancy Special Sunday Morning
* Fort Berthold Women Elder's 55 & Older Sardahl Family Saturday Night
* Junior Chale, Jingle, Pabian Baker

ENOCH CREE NATION

JULY 13, 14 & 15 2018

ê-wî-kisteyimihcik kihci-oskinîkiskwewak êkwa kihci-oskinîkowak

HONORING OUR ROYALTY: PAST AND PRESENT

HOST DRUM: POUNDMAKER, POUNDMAKER CREE NATION

MC'S: HAL EAGLETAIL-TSUUT'INA, ALBERTA

ELMER RATTLESNAKE-MOUNTAIN CREE CAMP, ALBERTA

HEAD DRUM JUDGE: CHARLTON THOMAS-ENOCH, ALBERTA

ARENA DIRECTORS: ROCKY MORIN-ENOCH, ALBERTA

GEORGE DESJARLAIS-FROG LAKE, ALBERTA

HEAD DANCE JUDGE: JARED BUFFALO-MASKWACIS, ALBERTA

DANCE CONTEST PAYOUTS- (ALL DANCERS MUST PROVIDE PICTURE I.D.)

GOLDEN AGE & MEN'S BUCKSKIN (60 YRS. +)	\$1800	\$1500	\$1200	\$1000	\$800
SENIOR ADULT MEN & WOMEN (40-59 YRS)	\$1800	\$1500	\$1200	\$1000	\$800
JUNIOR ADULT MEN & WOMEN (18-39 YRS)	\$1800	\$1500	\$1200	\$1000	\$800
TEEN BOYS & GIRLS (13-17 YRS)	\$800	\$600	\$500	\$400	\$300
JUNIOR BOYS & GIRLS (6-12 YRS)	\$600	\$500	\$400	\$300	\$200

DRUM CONTEST PAYOUTS (DRUM GROUPS MUST PROVIDE OWN CHAIRS)

ORIGINAL STYLE	CONTEMP. STYLE
DRUM CONTEST	DRUM CONTEST
1ST \$10,000	1ST \$10,000
2ND \$8,000	2ND \$8,000
3RD \$6,000	3RD \$6,000
4TH \$4,000	4TH \$4,000
5TH \$2,000	5TH \$2,000

LADIES BACKUP SINGING CONTEST

\$1,500 \$1250 \$1000 \$750 \$500

C & T TABULATING

C & J SOUND

SPECIALS

COMMITTEE SPONSORED: OUTGOING ROYALTY:
VISITING ROYALTY: LADIES/TEEN TRADITIONAL 13+
MEN'S CHICKEN: LITTLE WARRIOR
MEN'S TRADITIONAL: TINY TOT

CHIEF & COUNCIL SPONSORED:
SWEETHEART SPECIAL



POM WOM COMMITTEE CONTACTS:
VENDORS, ART & CRAFTS
SONYA McDONALD
(780) 470-4505
(780) 901-9375

HARD GAMES CONTACTS:
MATTHEW STAMP (780) 901-9387
JANET WARD (780) 901-9335

FOR MORE INFORMATION, CONTACT THE MASKWACIS CULTURAL PROGRAM OFFICE: (780) 470-0359

2018 Northern Ute 4th of July Pow-wow Celebration

June 28, 29, 30, July 1, 2018

Fort Duchesne, Utah

JUNIORS 7-12 Years

1st Place \$400
2nd Place \$300
3rd Place \$200
4th Place \$100

TEENS 13-17 Years

1st Place \$500
2nd Place \$400
3rd Place \$300
4th Place \$200

ADULTS 18-40

Seniors ages 41-59

Golden Age 60+ years

1st Place \$1,500
2nd Place \$1,200
3rd Place \$800
4th Place \$500

DRUM CONTEST

Northern/Southern

1st Place \$10,000

2nd Place \$8,000

3rd Place \$6,000

4th Place \$4,000

RAND ENTRY TIMES:

Warm Up Night

Fri. June 28 at 7pm

Point System in Effect

Sat. June 29 at 7pm

Sat. June 30 1pm and 7pm

Sun. July 1 at 1pm

ARCHERY SHOOT

Sat. June 30 at 7am

For More Info Contact

Ruce Pargeets, Chairman 435-828-7032

Brody Gesspooch, Vice Chair 435-828-7046

Brody Pargeets, Treasurer 435-725-4079

Bambi Redfoot, Secretary 435-823-4887

Host Drums
BLACKSTONE
Treaty 6 Territory
INDIAN HILL
Turtle Island, California

MC's

Vince Beyl

Bemidji, Minnesota

Bart Powaukee

Roosevelt, Utah

HEAD DRUM JUDGES

Willie Strong

Tiny Bellanger

Redlake, Minnesota

HEAD AD

Wayahsti Perkins Kille

Birney, Montana

LOCAL AD

Mike Natchees

Neola, Utah

SPECIALS

Woman's Fancy Shawl \$2,000.00 Winner Take All

Sponsored by Sundae JJ Pargeets, Outgoing 2017-2018 Jr. Miss Ute Tribe

Jr. Girls All-round 1st \$300.00 2nd \$200.00 3rd \$100.00

Sponsored by the outgoing 2017-2018 Jr. Miss 4th of July Princess

Alvin Longhair Memorial "Old Style" Round Bustle 50yrs & Over

Sponsored by the Longhair Family

Mother & Son Team Dance \$1,000.00 + 2 Consolation Places

Sponsored by the Family of the late Daylynn Cuch & Marlane Ankerpont Cuch

Teen Pink Jingle Dress Special 1st - 3rd places, 2 consolations

Sponsored by Dorice Burson 2017-2018 Miss 4th of July Pow-wow Princess

Girls Traditional Buckskin ages 7-13 1st, 2nd, 3rd places

Sponsored by Chasey Santio, 2017-2018 Outgoing Little Miss Ute Tribe

Pow wow Committee Men & Woman Winner Take All

Ute Tribe Business Committee Men & Woman Winner Take All

Additional Specials TBA

ARTS & CRAFTS Vendor Coordinators

Ronee K Wopsock 435-823-1139

Buffy Arrowchis 435-823-4073

4th of July Memorial

HAND GAME TOURNEY

"In Memory of the late

Ina Lou Chapoose

For more info contact

Dani Santio 435-823-290

Hamilton Bush 435-401-555

SHOOTING STAR

CASINO • HOTEL • ENTERTAINMENT

2017 CONTEST POW WOW
SINGING CHAMPIONS!

— THE BOYZ —

CONTEST POW WOW

January 26, 27 & 28, 2018

ADMISSION: \$10 WRISTBAND GOOD ALL WEEKEND

GRAND ENTRY TIMES: Friday: 1pm & 7pm | Saturday: 1pm & 7pm | Sunday: 1pm

MC: Terry Fidler, Red Wing, MN | Murphy Thomas, Red Lake, MN

AD: Darrell Goodwill, Window Rocks, AZ

Head Singing Judge & Spiritual Advisor: Nathan Smith, Spirit Lake, ND

Singing Contest

1st: \$15,000	4th: \$6,000
2nd: \$10,000	5th: \$4,000
3rd: \$8,000	

Dance Contest:

Golden Age - 55 and Over

Men Categories:

Traditional/Chicken (Combined)

Dress/Fancy (Combined)

Women Categories:

Traditional

Jingle/Fancy (Combined)

1st: \$1,500	4th: \$600
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2nd: \$1,000	5th: \$400
--------------	------------

3rd: \$800	
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Men's Southern Straight

Women's Southern Buckskin/Cloth

Combined

1st: \$1,500	4th: \$600
--------------	------------

2nd: \$1,000	5th: \$400
--------------	------------

3rd: \$800	
------------	--

SPECIALS

Hat & Boot Dance Special

Sponsored by W.E. Behavioral Health

1st: \$1,200	3rd: \$600
--------------	------------

2nd: \$800	4th: \$400
------------	------------

Old Style Jingle Special

1st: \$1,200	3rd: \$600
--------------	------------

2nd: \$800	4th: \$400
------------	------------

Men's Tri-Star Competition

1st: \$1,200	3rd: \$600
--------------	------------

2nd: \$800	4th: \$400
------------	------------

Women's Tri-Star Competition

1st: \$1,200	3rd: \$600
--------------	------------

2nd: \$800	4th: \$400
------------	------------

Men's/Women's Woodland Special

1st: \$1,000	3rd: \$400
--------------	------------

2nd: \$600	
------------	--

Senior Adult: 40-54 | Jr Adult: 18-39

Traditional/Fancy/Grass/Chicken/Jingle

1st: \$1,500	4th: \$600
--------------	------------

2nd: \$1,000	5th: \$400
--------------	------------

3rd: \$800	
------------	--

Teen: 13-17

Traditional/Fancy/Grass/Jingle

1st: \$500	4th: \$200
------------	------------

2nd: \$400	5th: \$100
------------	------------

3rd: \$300	
------------	--

Jr's 6-12

Traditional/Fancy/Grass/Jingle

1st: \$350	4th: \$150
------------	------------

2nd: \$250	5th: \$100
------------	------------

3rd: \$200	
------------	--

Pow Wow Contact: Ken Fox - (218) 850-0174 | Merin Degan - (218) 204-0409 • Vendor Contact: Mary Gagnon - (218) 261-2160 | 10x10 Vendor Space - \$200

Sponsored by Shooting Star Casino

Pow Wow Block at Shooting Star Casino Hotel - SSCPW2017 - Rate is \$60. Call (800) 453-STAR

Not responsible for theft, accidents or short funded travelers.

2018 Sisseton Wahpeton Oyate Wacipi (SWO Powwow)

Admission

\$5.00 for weekend

5 & under FREE

55 & over FREE

Location

Sisseton Wahpeton Oyate Ceremonial
Grounds

Agency Village, SD 57262

(605) 698-8217

RV Space Available: Contact Charlene

Miller (605) 698-8353

Credit cards accepted, Full weekend only!

Grand Entry

Friday 7:00 pm

Saturday 1:00 & 7:00 pm

Sunday 1:00 pm

Flag Raising @ 9am daily

Feed – Saturday & Sunday

Powwow Head Staff

Master of Ceremonies: To Be Announced

Arena Directors: To Be Announced

Host Drum: To Be Announced

Vendors

Space is limited, first come, first serve.

Call Tom (605) 924-6582 or Sky (605)

924-1195

Memorial Moccasin Tournament – Thurs
& Fri

\$3,000, \$2,000, \$1,500, \$1,200, \$1,000

Registration Saturday @ 10am

In Memory of Harold Hoyt Johnson – 4
Places

Contact Leslie (605) 268-0286

Singing Contest:

\$10,000, \$8,000, \$6,000, \$4,000, \$2,000

\$15,000 DRUM SPLIT – must have 5
singers

Dance Contests

**Adult Prizes: \$2,000, \$1,500, \$1,000,
\$750, \$500**

Adult Dance Categories

Golden Age – (55 & over)

Men's & Women's combined

Jr Men's (18-34 yrs.)/Sr Men's (35-54 yrs)

Traditional ~ Grass ~ Chicken ~ Fancy

Jr Women's (18-34 yrs.)/Sr Women's (35-
54 yrs)

Traditional ~ Jingle ~ Fancy

**Teen Contest Prizes: \$700, \$600, \$500,
\$400, \$300**

Teen Categories

Teen Boy's Fancy, Grass, & Traditional

Teen Girl's Fancy, Jingle & Traditional

Tiny Tots & Juniors will receive day
money

Co-sponsored by Big Coulee District

Registration Opens Friday & closes
@12:00pm Saturday

Specials

Teen Girls Special (13-17 yrs)

Outgoing Miss SWO Journey Renville

Jr. Girls Special (7-12 yrs)

Outgoing Jr. Miss SWO Maya Anderson

Women's Jingle Dress Special – Sunday

"Dance Your Own Style" – In honor of
Mariah Crowfeather

2018 Sisseton Wahpeton Oyate Wacipi (SWO Powwow)

5K Walk/Run

Registration @ 7am, Starts @ 8am,
Sponsored by SWO Health & Fitness
Center/Diabetes Prevention Program
For more info contact (605) 698-3922

Softball Tournament

For more information contact
JC Crawford (605) 419-1114

Adult & Youth Rodeo

Saturday & Sunday

Youth Dance – Saturday night

Sponsored by Big Coulee District

Details

Start:

July 6

End:

July 8

Event Categories:

0-Regular Recurranace, 4th of July
Weekend Powwows, Fourth of July
Events, Native American Pow
Wows & Events, South Dakota
Powwows

Teen Boy's Traditional Special (Ages 12-17yrs.)

Sponsored by Jeremy Red Eagle Family
\$500, \$400, \$300

Cowboy Special – Men Only 18 & Over (SNL)

In Memory of Fidel Kirk – Sponsored by
wife Nettie Kirk & Family, Winner Take All

Kahomi Contest – Saturday afternoon; In memory of Eugene "Rabbit" Crawford

Men's Grass Special – 18 & Over;

Sponsored by the Tribal Executives; \$800,
\$600, \$400, \$200

Women's Jingle Dress Special – 18 &

Over; Sponsored by the Tribal Executives;
\$800, \$600, \$400, \$200

Painted Horse Contest – Sunday;

Sponsored by Ella Robertson & Family;
\$300, \$200, \$100

Other Specials TBA

The Sisseton Wahpeton Oyate Wacipi Committee not responsible for lack of funds, injury, and lost or stolen items.

24 Hour Security No Alcohol/Drugs, Fireworks or Firearms Allowed.

How would you rate our pow-wows compared to others 1 to 10	Have you attended our events and which ones	#	Would you like to see a Winter Contest Pow-wow	#	What do you come to see at a Pow-wow?	#	What would you like to see at future pow-wows	#	Would you like to see more pow-wows through out the year and how many?	#	age	gender	Tribe	location
9	4th of July	39	Yes	36	Smoke Dancing		More Oneida Headstaff		Yes	26				
10	Three Sisters	16	No	4	Food	6	Some type of seating on hill		No	8	50	female	oneida	Green Bay
10	Honor the Youth	16			Dancing	21	Vendors offering quick classes to customers				30	female	oneida	
10					Vendors	8	Continued guest performances like Aztek Dancers				53	female	oneida	
9					Cultural Experience		Vendors				21	male	oneida	Oneida
7					Relaxation		A wider Variety of food / air conditioning			6	56	male		
9					Smoke Dancing		Dancing and regalia making classes				27	male	oneida	Oneida
8					Everything	2	Community Marketing & take part in smaller comm events ex.				84	female	oneida	Green Bay
9					Merchandise Sold/Jewelry		Lambue field			6	36	female	oneida	
7					Jingle Dress Dancers		Balanced Budget Expansion			2	66	female	oneida	Neenah
7					Drums	2	Improved Pathways at 4th of July			2	41	female	oneida	Black Creek
10					Tiny Tots		Smoke Dancing (2)				54	female	oneida	CHD / ?
10					Elder smoke Dance		More Pow-wows throughout the year 3	3			48	male	oneida	Brown
8					Friends		Honorings				49	female	oneida	Green Bay
8					Regalia		Carnival					female	oneida	
8					Work shops to make things		Pow-wow in August				73	female	oneida	Appleton
10					Men / snagging		Better Arbour 2	2			57	female	oneida	Green Bay
9					Gospel Singing		More food vendors				81	male	oneida	Oneida
7							Events around Nation				56	?	oneida	Oneida
9							More Promotion				60	female	oneida	Oneida
8											23	female	oneida	Oneida
8											46	female	oneida	
10											79	female	oneida	DePere
10											30	female	oneida	Oneida
10											64	male	oneida	Green Bay
10											70	male	oneida	
6											41	female	oneida	
10											42	female	oneida	Oneida
8											64	female	oneida	Green Bay
7											64	female	oneida	Seymour
8											59	female	oneida	
10											25	female	oneida	
8											27	male	oneida	Oneida
7											78	male	oneida	
10											76	female	oneida	Oneida
10											18	female	oneida	Oneida
10											38	female	oneida	Green Bay
7											female		Menominee / Pueblo	
10											38	male	oneida	Oneida

How would you rate our pow-wows compared to others 1 to 10	Have you attended our events and which ones	#	Would you like to see a Winter Contest Pow-wow?	#	What do you come to see at a Pow-wow?	#	What would you like to see at future pow-wows	#	Would you like to see more pow-wows through out the year and how many?	#	age	gender	Tribe	location
9	4th of July	39	Yes	36	Smoke Dancing	6	More Oneida Headstaff	Yes	26	50	female	oneida	Green Bay	
10	Three Sisters	16	No	4	Food	6	Some type of seating on hill	No	8	30	female	oneida		
10	Honor the Youth	16			Dancing	21	Vendors offering quick classes to customers		8	53	female	oneida		
10					Vendors		Continued guest performances like Atekw Dancers			21	male	oneida	Oneida	
9					Cultural Experience		Vendors		6	56	male	oneida	Oneida	
7					Relaxation		A wider Variety of food / air conditioning			27	male	oneida	Oneida	
9					Smoke Dancing		Dancing and regala making classes			84	female	oneida	Green Bay	
8					Everything	2	Community Marketing & take part in smaller comm events ex.		6	36	female	oneida		
9					Merchandise Sold/Jewelry		Lambue field		2	66	female	oneida		
7					Jingle Dress Dancers		Balanced Budget Expansion			41	female	oneida	Neenah	
7					Drums	2	Improved Pathways at 4th of July			54	female	oneida	Black Creek	
10					Tiny Tots		Smoke Dancing (2)	3		48	male	oneida	CHD / ?	
10					Elder smoke Dance		More Pow-wows throughout the year 3			49	female	oneida	Brown	
8					Honorings		Carnival			73	female	oneida	Green Bay	
8					Friends		Pow-wow in August	2		57	female	oneida	Oneida	
8					Regalla		Better Airbour 2			81	male	oneida	Oneida	
8					Work shops to make things		More food vendors			56	female	oneida	Oneida	
10					Men / snagging		Events around Nation			60	female	oneida	Oneida	
9					Gospel Singing		More Promotion			23	female	oneida	Oneida	
7										46	female	oneida	Oneida	
8										79	female	oneida	DePere	
10										30	female	oneida	Oneida	
10										64	male	oneida	Green Bay	
10										70	male	oneida		
6										41	female	oneida	Oneida	
10										42	female	oneida	Oneida	
8										64	female	oneida	Green Bay	
7										64	female	oneida	Seymour	
8										59	female	oneida	Oneida	
10										25	female	oneida	Oneida	
8										27	male	oneida	Oneida	
7										78	male	oneida	Oneida	
10										76	female	oneida	Oneida	
10										18	female	oneida	Oneida	
10										38	female	oneida	Green Bay	
7										38	male	Menominee / Pueblo	Oneida	
10										38	male	oneida	Oneida	

Honor the Youth **POW WOW**



February 23, 2019

Radisson Hotel & Conference Center

Grand Entry 1 PM & 7 PM

All Drums Welcome - Drum Split

MC: Dylan Prescott

Arena Director: Lil Ron Good Eagle

Head Dancers:

Brayen Boivin, Lenna Metoxen,

Hudson King, Sadie Kelley

Specials:

Jr. Girls & Boys/ Teen Girls & Boys/ Men & Women's

Sponsored by the Oneida Pow-wow Committee

Jr. Girls Fancy Shawl

Sponsored by Lenna Metoxen Family

Jr. Boys (12 & under) Grass Iron Man's Special

Sponsored by Brayen Boivin Family

Teen Girls Fancy vs. Teen Boys Fancy

Sponsored by Sadie Kelley Family

Vendors Welcome

All vendors will be assigned a spot after payment is received.

First come first assigned. For payment please call (920) 496-5311.

Radisson Room Reservations (920) 494-7300 - Ask for Oneida Vendor Rate.

For information please call Tonya (920) 362-5425 or Vicki (920) 737-3782

**Artwork done by
Mercedes Danforth, 17**

Accept the Oneida Nation Veterans Affairs Committee FY 2019 1st quarter report

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 02 / 28 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☐ Action - please describe:

Request for Approval of ONVAC's 1st quarterly report Oct, Nov, Dec 2018

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Jennifer Webster, Council Member

Primary Requestor/Submitter:

James Martin, Chairman

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

John Breuninger, Secretary

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

2019 1st Quarter Report (Oct '18 - Dec '18)

Oneida Nation Veterans Advisory Committee (ONVAC)

Approved by official entity action on: February 28, 2019
Submitted by James Martin & John Breuninger

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
James Martin, Chairman	To be determined	2-28-2019
Gerald Cornelius, Vice Chairman	To be determined	12-31-2021
John Breuninger, Secretary	To be determined	12-31-2021
Arthur Cornelius	To be determined	12-31-2020
Floyd Hill II	To be determined	2-24-2019
Kenneth House	To be determined	2-24-2019
Benjamin J. Skenandore	To be determined	12-31-2020
Dale Webster	To be determined	12-31-2021
Carol Silva	To be determined	12-31-2020

OBC Liaison(s)

Jennifer Webster, Primary Liaison

Lisa Summers, Alternate

Daniel Guzman, Alternate

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 2nd Tuesday of the month.

Location: Veterans Services Department, 134 Riverdale Dr. Oneida WI

Time: 5:00 PM

[Click here to list any Emergency Meetings that were held including the date, time, and the basis of the emergency for each meeting](#)

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

ONVAC remains engaged in extracurricular activities with our Oneida Community and have assisted the Veterans Service Officer with Veteran Meetings, celebration meals, etc. Attendance at these events have been very good and it is great to have our Community Veterans participating in these events, along with their respective families

Impact:

Promotion of the Oneida Nation by providing support to the Oneida Community by providing services.

ACCOMPLISHMENT #2

Summary:

Wild Game Feast: The Veterans Service Office once again sponsored a Wild Game Feast in November. ONVAC members assisted with all aspects of the meal which was attended by approximately 120 people (hunters, veterans, families, community members and guests. There was ample food and everyone enjoyed the event.

Furthermore, ONVAC members assisted the Oneida Conservation Department with manpower support to the Deer Registration Facility. This was a new opportunity and was enjoyed by all that participated.

Impact: Promotion of the Oneida Nation by providing support to the Oneida Community by providing services.

ACCOMPLISHMENT #3

Summary:

This quarter we had one vacancy on the Committee. OBC appointed the incumbent who was sworn in on November 13, 2008

Impact:

None interruptions of any services requested to community

Accomplishment #4

Summary:

Submitted draft ONVAC bylaws to LRO for their review.

Impact: Compliance with directive to update laws to be consistent with all Boards, Committees, and Commissions.

Accomplishment #5

Summary:

For the second consecutive year, the ONVAC supported the Community Christmas Bridge and Tree lighting by sponsoring a tree as well as provided hot dogs, chili and three hot drinks. We began the evening by charging \$1 for a hot dog and \$1 for a bowl of chili but soon found that community members were donating financial support to the initiative so we stopped selling and provided the remainder of the food and drink items FREE to everyone. We actually collected \$304.00. A catastrophic tragedy occurred within the Oneida Community where a young family lost their home and everything in it along with two cars, so the ONVAC decided to donate the \$304.00 to the family and we were graciously blessed by the VFW and WIVA with \$100 donations each, so the Oneida Veterans Community contributed \$504.00 to the family to assist them with regaining their lives as they started over in acquiring a place to live along with a complete start-up of their household and transportation.

Impact:

Promotion of the Oneida Nation by providing support to the Oneida Community by providing services.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Still Working on the previous medal to upgrade to Medal of Honor for Dr. Josiah Powless. Application Process for the "upgrade" of the Dr. Powless Award was submitted and the application was returned because it did not fall within the original timeline. Kerry Metoxen resent the application to start the process over. The request went to the Records Retrieval storage area in St. Louis. Furthermore, the ONVAC is developing a project which will provide a monument in recognition of Dr. Josiah Powless in the Veterans Memorial Park on Hwy 54.

Update on Goal:

This is a very timely process which may take approximately 5 years to complete

LONG-TERM GOAL #2

ONVAC is working with George Greendeer, Commander of the Wisconsin Purple Heart Association to develop and establish a Purple Heart Memorial within the Oneida Veterans Memorial Park on Hwy 54.

The ONVAC has the Memorial Park as our responsibility to care for and we are therefore, continuously attempting to upgrade the Park with additional memorials, a pavilion and other amenities to be enjoyed by the veterans and the public.

Update on Goal:

This goal is a project in motion, which we will continue to provide additional amenities as appropriate.

QUARTERLY GOAL #1

Continue Color guard duties and providing community support for events, conferences, meetings, GTC meetings, funerals, etc.

This goal supports our overall mission as well as our goal to continue to provide services to our community as well as to other entities who may request our support and/or services.

Update on Goal:

This goal is also a continuous process.

QUARTERLY GOAL #2

The ONVAC will be participating in the 74th Annual Iwo Jima Flag Raising Ceremony and Parade in Sacaton, Arizona on February 23, 2019

Our strategic goal is to provide support and services to “other” veteran entities as requested. We do not do this on an annual basis, but approximately every three or four years.

Update on Goal:

All arrangements are made and eight of our nine member Committee will be participating. (The ninth has a medical issue which, will not allow his participation this year).

QUARTERLY ACTIVITIES

[Click here to enter a projected quarterly activity](#)

Update on Activities:

[Click here to enter an update on your projected quarterly activities – less than 200 words](#)

Budget

Please provide the amount of the entity’s budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019	Value A:	30,424
Status of Budget at 1 st Quarter -Dec 2019	Value B:	2,837

Stipend Type	Stipend Amount 75.00 Oct – Dec 2018
Meeting	1.800
Joint Meeting	0
Judiciary Hearings	0
Hearings of Boards, Committees, or Commissions	0

Conferences and Trainings	0
Miscellaneous	0

Budget Utilization

The budget is in compliance with our approved budget from GTC on Dec 2018. Majority of our spending is in the 3rd and 4th quarter.

Projected budgetary uses for the next quarter

Projected expenses for next quarter will be color guard duties expenses, uniforms and stipends.

Requests

In 2019 ONVAC will request Oneida Business Committee approval to increase the budget by \$15,000, for one year only, to allow the ONVAC to participate in the Native American Veterans Dedication in Washington DC, on May 2020. Per Business Committee member request, this item will be brought up at every quarterly meeting for purpose of notification that we are requesting this travel. Item has been on report since 1st Quarter 2017.

Other

The ONVAC sincerely appreciates the Oneida Business Committee for supporting our request to attend this year's Ira Hayes event in Arizona. We would also like to thank our OBC Liaison, Jenny Webster for providing support and encouragement to our Committee.

Respectfully submitted,

The ONVAC

Oneida Business Committee Agenda Request

Accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2019 1st quarter report

1. Meeting Date Requested: 02 / 28 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Additional Requestor:

2019 1st Quarter Report (Oct '18 - Dec '18)

[Click here to enter BCC name.](#)

Approved by official entity action on: [Click or tap to enter a date.](#)

Submitted by [Click here to enter submitters name.](#)

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Kathryn LaRoque, Chair	To be determined	2/28/21
Arthur Elm III, Vice Chair	To be determined	2/28/19
Diane Hill, Secretary	To be determined	2/28/20
Michael Coleman	To be determined	2/28/19
Tracie Sparks	To be determined	2/29/19
Kim Reyes	To be determined	2/28/20
Lloyd Ninham	To be determined	2/28/21
	To be determined	
	To be determined	

OBC Liaison(s)

Kirby Metoxen

[Click here to enter OBC Liaison name.](#)

Daniel Guzman-King

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 2nd Monday of the month.

Location: 5233 W Morgan Ave, Milwaukee, WI 53220

Time: 6:00 PM

[Click here to list any Emergency Meetings that were held including the date, time, and the basis of the emergency for each meeting](#)

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Reached out to the Election Board to inquire about how we could assist in the process of elections in Milwaukee. We would like to have people in Milwaukee serve as alternates on the Election board, saving the cost of lodging and mileage. We are waiting to hear back from Vicki Cornelius, she was going to bring it up at the Election Board meeting and let us know when it gets closer to an election.

Impact:

Even though the voter turnout is lower in Milwaukee than in Oneida, there is still a significant amount of voters that come out to vote, and there are still Oneidas that are passionate about their right to vote from Milwaukee. The election turnouts still affect their livelihood and their families. The SEOTS board should be making these connections on how we can ease and assist this process. Also, thinking about how to increase voter turnout.

ACCOMPLISHMENT #2

Summary:

We have updated our Bylaws again based off of edits made. We are continuing to work through this process.

Impact:

In the process we are learning about Oneida government and the laws in place.

ACCOMPLISHMENT #3

Summary:

We reviewed the SEOTS strategic plan with Mark, the director of SEOTS in October. Board members expressed themselves on how they think the board can support SEOTS strategic plan and brainstormed goals.

Impact:

Our goals are supporting SEOTS services through connections to Oneida services and Milwaukee services.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Make connection to Oneida services for the Oneidas that reside in SEOTS service area.

[Click here to enter how your long-term goal supports the Triennial Strategic Plan](#)

Update on Goal:

During Big Apple Fest, board members were able to talk with Jamie Betters of the Oneida Cannery, who was interested in coming down to offer programming to Oneidas in Milwaukee.

LONG-TERM GOAL #2

Make connections for SEOTS to utilize Milwaukee services.

[Click here to enter how your long-term goal supports the Triennial Strategic Plan](#)

Update on Goal:

Everyone is planning on brainstorming how we can make these connections based off our different backgrounds and connections in the Milwaukee area.

QUARTERLY GOAL #1

Attend a training or professional development event together.

[Click here to enter how this goal supports the Triennial Strategic Plan](#)

Update on Goal:

We are planning on attending a professional development presentation at SEOTS on Wednesday, March 27 at 8:00am.

QUARTERLY GOAL #2

Facilitate a planning meeting with the cannery on how we can bring programming to SEOTS.

[Click here to enter how this goal supports the Triennial Strategic Plan.](#)

Update on Goal:

Going to reach out to Jamie Betters at the Oneida Cannery and Sarah Dieda, SEOTS Community Program Coordinator, to plan a meeting for future programming.

QUARTERLY ACTIVITIES

The board is still trying to organize a fundraiser to fund Oneida Smoke Dancers at Indian Summer Festival, or for other activities the board would like to pursue for the community.

Update on Activities:

Other activities include volunteering for SEOTS events, attending Oneida language classes, training ourselves on the Roberts Rules of Order and meeting at least once every month. We will be posting the meeting minutes to our Facebook page and finding out who will post them to the Oneida website for us. Three board members have reapplied for their positions and have a swear in date for February 28th.

Budget

Please provide the amount of the entity’s budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:	Value A:	19,250
Status of Budget at 1st Quarter:	Value B:	18,050

Stipend Type	Stipend Amount
Meeting	\$75.00
Joint Meeting	
Judiciary Hearings	
Hearings of Boards, Committees, or Commissions	
Conferences and Trainings	
Miscellaneous	

Budget Utilization

So far, we have only used the budget to cover expenses for meeting stipends. We are planning on attending trainings and conferences in the future. We also want to plan board activities to promote community involvement sometime in the future.

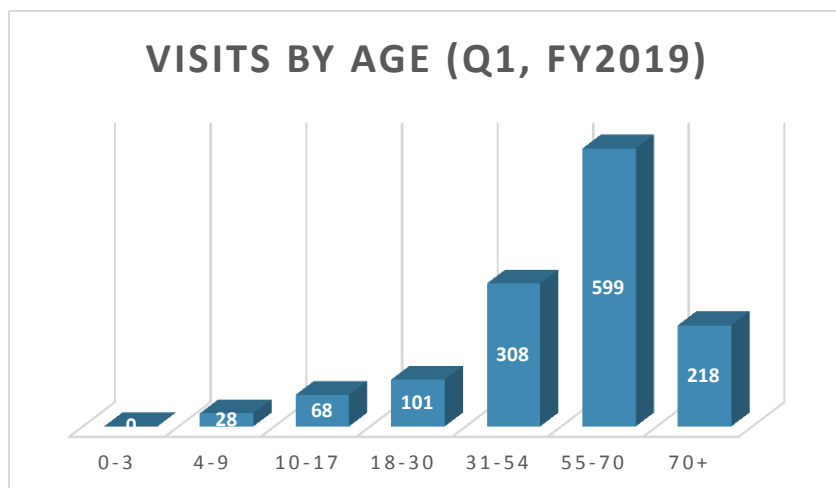
Projected budgetary uses for the next quarter
Meeting stipends and trainings/conferences.

Requests

There are no requests at this time.

Other

The following are statistics and information provided by SEOTS director, Mark Powless.



The enrolled Oneida population of our service area is 2,143.

The most utilized programs/services during the first quarter were Medication Distribution (548 visits), Tuesday Elder Activities (294 visits), and Office Equipment Use (79 visits). The events with the highest attendance were the Native American Craft Fair and Soup Sale held on Saturday, November 17 (401 attendees), SEOTS Holiday Party held on Saturday, December 1 (102 attendees), and the Indian Taco Fundraiser held on Friday, November

2 (37 attendees).

Staff Training:

SEOTS staff completed sexual harassment training, fraud hotline, and HIPAA training during the quarter. All staff also met with Bashir Easter, who is a Dementia Care Specialist for Milwaukee county, on Thursday, October 25 to review services available through the county and receive a better understanding of dementia.

Collaborations:

Women's Fall Screening – Saturday, November 10: This collaboration with the Wisconsin Pink Shawl Initiative, Wisconsin Well Women Program, and Conversations with Komen provided an opportunity for women to receive breast health information and mammograms or breast exams in the by Columbia St. Mary's mammo-mobile. Twenty-five women attended the event.

Film Screening – Saturday, November 10: This collaboration with the Oneida Museum and Wisconsin Public Television featured a showing of 'Native America, Nature to Nations' which provides Haudenosaunee history as well as the history of other Tribal Nations. Twelve people attended the event.

Elder Talking Circle – Tuesday, November 13 – Tuesday, December 18: This collaboration with HIR Wellness Center offered group counseling to survivors of cancer. Various topics were discussed and individual counseling was available upon request for the 8 participants.

Strategic Goal:

"Implement an awareness strategy to educate the Oneida community of southeast Wisconsin on four critical issues through quarterly programming, direct mail, and social media."

As a result of community surveys, SEOTS has identified three critical issues within the Oneida community of southeast Wisconsin to build awareness around during FY 2019. The three critical areas are obesity, depression, and cultural competency.

SEOTS offers many opportunities to increase cultural competency. During the first quarter, SEOTS offered 11 craft classes covering 4 different crafts, 3 culture classes, 1 film screening on Haudenosaunee culture, and 10 Oneida language classes, 1 trip to Oneida Harvest Fest, and 1 Tribe to the Oneida History Department for genealogy. Total visits for culture specific offerings during the quarter was 128.



SEOTS provided transportation to the Oneida Harvest Fest on Saturday, October 6.

SEOTS also utilizes Facebook for community education. The number of likes of the SEOTS page has increased from 1,628 to 1,795 during the first quarter. Posting to the page occur regularly.

Oneida Business Committee Agenda Request

Accept the Pardon and Forgiveness Screening Committee FY-2019 1st quarter report

1. Meeting Date Requested: 02 / 28 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Eric Boulanger, PFSC Chairman
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: _____
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.

2019 1st Quarter Report (Oct '18 - Dec '18)

Pardon and Forgiveness Screening Committee

Approved by official entity action on: February 15, 2019
Submitted by Eric Boulanger, Chairman

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Eric Boulanger, Chairman	To be determined	8/31/2020
Jeanette Ninham, Vice Chairwoman	To be determined	8/31/2020
Delia Smith, Member	To be determined	8/31/2020
Carmen Escamea, Member	To be determined	8/31/2020
Ronald King Jr, Alternate	To be determined	8/31/2020
Carol Silva, Alternate	To be determined	8/31/2020
Donna Richmond, Alternate	To be determined	8/31/2020
Jodie Skenandore, Alternate	To be determined	8/31/2020
Jamie Stevens, Alternate	To be determined	8/31/2020

OBC Liaison(s)

Brandon Stevens

Jennifer Webster

Meetings/Hearings

Held the 3rd Thursday of February, May, August, and November.

Location: Norbert Hill Center, 2nd Floor, Business Committee Conference Room

Time: 10:00 AM

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Submitted draft bylaws to the Legislative Reference Office for legislative analysis.

Impact:

After the legislative analysis is completed the draft will go before the Legislative Operating Committee and the Oneida Business Committee for adoption. When adopted our bylaws will be in accordance with the Boards, Committees, and Commissions law.

ACCOMPLISHMENT #2

Summary:

Held a Hearing on Thursday, November 15, 2019

Impact:

Three (3) applicants were scheduled to appear. We deferred a recommendation for one (1) applicant to the next hearing on February 21, 2019 to give them an opportunity to provide additional information. We made a recommendation to the Business Committee to grant pardons to the other two (2) applicants.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

QUARTERLY GOAL #1

Get the draft Pardon and Forgiveness Screening Committee bylaws approved.

Updating the bylaws allowed us to make needed changes and to clarify some items that were not clear. When approved they will also be in compliance with the Boards, Committees, and Commissions law.

QUARTERLY ACTIVITIES

The next hearing is scheduled for Thursday, February 21, 2019.

Update on Activities:

Four (4) applications were received by the deadline. One (1) applicant is ineligible because they do not meet the requirements as established in the Pardon and Forgiveness law at this point in time. Background checks were performed on the remaining three (3) applications and these applicants are scheduled to appear at the hearing.

Budget

The Pardon and Forgiveness Screening Committee stipends are paid from the Business Committee Special Projects Budget.

Stipend Type	Stipend Amount
Meeting	\$75
Joint Meeting	\$75 (Not Utilized)
Judiciary Hearings	\$50 (Not Utilized)
Hearings of Boards, Committees, or Commissions	\$50
Conferences and Trainings	\$100 (Not Utilized)
Miscellaneous	Not Applicable

*In accordance with BC Resolution # 09-26-18-D Boards, Committees, and Commissions Law Stipends

Budget Utilization

The only expenses are stipends for the two (2) community-at-large members on the Committee.

Projected budgetary uses for the next quarter

To pay a meeting and hearing stipend to the two (2) community-at-large members on the Committee.

Requests

No requests at this time.

Other

Not applicable at this time

Oneida Business Committee Agenda Request

Accept the Oneida Nation Commission on Aging FY-2019 1st quarter report

1. Meeting Date Requested: 02 / 27 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:

It is required in the ONCOA By-laws that and quarterly report be submitted to the OBC.

3. Supporting Materials☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☒ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Patricia L. Lassila, ONCOA Chairwoman
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: Lois Strong, ONCOA Coordinator
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.

2019 1st Quarter Report (Oct '18 - Dec '18)

ONEIDA NATION COMMISSION ON AGING

Approved by official entity action on: Retro-approval planned for 2/22 (2/12 meeting canceled due to weather)
Submitted by Patricia L. Lassila

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Patricia L. Lassila, Chairwoman	To be determined	August 2021
Arlie Doxtator, Vice-chairman	To be determined	August 2019
Marlene Summers, Secretary	To be determined	August 2021
Dellora Cornelius, Member	To be determined	August 2020
Eugene Danforth, Member	To be determined	August 2020
Mary Ann Kruckeberg, Member	To be determined	August 2019
Florence Petri, Member	fpetri@oneidanation.org	August 2020
Lois J. Powless, Member	To be determined	August 2021
Dale Webster, Member	To be determined	August 2019

OBC Liaison(s)

Jennifer Webster

[Click here to enter OBC Liaison name.](#)

Daniel Guzman King

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 2nd and 4th Tuesday of the month.

Location: Elder Service Building, 2907 Overland Drive, Oneida, WI 54155

Time: 1:00 PM

No emergency meetings held this reporting quarter

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

In October a two-day orientation for ONCOA was held on-site at Elder Services. This training was held in partnership with Great Lakes Inter-Tribal Council and Greater Wisconsin Agency on Aging Resources (GWAAR). The 1st day covered historical evolution of programs for Older Americans, the aging network, Title III & Title VI programs, the Wisconsin Elders Act, Roles of ONCOA and the relationship with Oneida Elder Services. The 2nd day involved collaborating with Elder Service staff and was devoted to learning about the structure of Elder Services, the resource services offered and the personnel delivering services.

Impact:

The two-day orientation for ONCOA is held annually to allow the newly elected ONCOA members and current ONCOA members to learn, review and refresh our responsibilities as elected commissioners.

Supports the communication and education plan goal.

ACCOMPLISHMENT #2

Summary:

In December 5th and 6th ONCOA collaborated with UW- Madison Wisconsin Alzheimer's Research Center, Elder Services and other resources (Native American Center for Health Professions, Center for Collaborative Health Equity, Great Lakes Native American Elders Association) to hold Alzheimer's Disease in Indian Country education events in Oneida. These resources assisted in providing financial and planning support for the two day presentations. Invitations were sent to all tribal aging departments in Wisconsin. The main speaker was Dr. Blythe Winchester, an Eastern Band of Cherokee tribal member, and geriatrician. She is a national expert on dementia care and diagnosis in Indian country. At the December 5th Alzheimer's education event there were 80 attendees.

Impact:

This local effort aligns with national Alzheimer's Disease research priorities and an urgent need for effective prevention strategies critical for under-served populations disproportionately affected by the disease.

ACCOMPLISHMENT #3

Summary:

ONCOA has been meeting regularly to complete their revised bylaws with the assistance of Terry Hetzel, HRD Specialist

Impact:

ONCOA continues to make progress on completing the bylaws. We submitted our first draft to the LRO office in December 2018. We await their assessment.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

ONCOA will work to identify an education/training plan for the commissioners and staff.

Supports communication and education

Update on Goal:

ONCOA has identified training/conferences that will benefit commissioners to maintain base level knowledge on elder issues and concerns.

LONG-TERM GOAL #2

ONCOA will develop a plan to address issues and concerns of the growing elder population of the Oneida Nation by sharing knowledge of the issues or concerns with community and tribal leadership.

This goal supports the communication and education goal.

Update on Goal:

ONCOA has been working on community awareness and education plans to address the growing occurrence of Alzheimer's and other dementias in Indian country.

QUARTERLY GOAL #1

ONCOA will continue to work on revisions of the bylaws to submit to the LRO for final analysis.

This goal supports the communication and education goal. The new ONCOA bylaws will provide a structure for communication with the commission and others.

Update on Goal:

It is expected that ONCOA will have an LRO approved set of bylaws to move forward to comply with the Boards, Committees, and Commission Law

QUARTERLY GOAL #2

ONCOA will continue to work on community awareness and education plans with Alzheimer's and other dementias.

ONCOA will develop a plan to address issues and concerns of the growing Native elder population of Oneida Nation by sharing knowledge of the critical issues impacting this population.

Update on Goal:

Alzheimer's and Other Dementias. ONCOA continues to meet twice a month regarding community education on Alzheimer's and other Dementias. These meetings include ONCOA, Elder Service representative, Dementia Care Specialist, GLNAEA officer, UW-Madison doctors, and other UW-Madison representatives. There are conference calls and in-person meetings held to address tribal community education planning and other relevant topics pertaining to Alzheimer's and Other Dementias.

QUARTERLY ACTIVITIES

Update on Activities:

Continue with the goals mentioned for first quarter.

Budget

Please provide the amount of the entity's budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:	Value A:	\$138,756
Status of Budget at 1st Quarter:	Value B:	YTD December 2018 \$27,069
Stipend: \$100.00 per 2 meetings each month		

Stipend Type	Stipend Amount
Meeting	\$4,800
Joint Meeting	None
Judiciary Hearings	None
Hearings of Boards, Committees, or Commissions	None
Conferences and Trainings	None
Miscellaneous	None

Budget Utilization

During the 1st quarter the ONCOA budget was utilized for personnel, meeting stipends and training/education costs. There were no travel and per diem expenses associated with our two-day training as the event was held on-site in Oneida. ONCOA finds that utilizing training and education events in the community is a cost-effective means to extend our training and education budget.

Projected budgetary uses for the next quarter

For the 2nd quarter it is expected ONCOA will continue expenses for personnel costs and for 2 ONCOA meetings per month. Education/training will involve attending the Great Lakes Native American Elders Association on March 6th and 7th in Lac du Flambeau.

Requests

Ageism in the workplace. How are we addressing Ageism in the workplace? Is there a plan that can be shared with ONCOA and the tribal organization as a whole? Our tribal population of elders is increasing daily and work remains important for older adults for financial security, to give meaning to later life, to maintain social networks, and to promote lifelong learning. However, ageism beliefs about the capacity of older adults to remain productive and contributing workers in the workforce can create barriers to older workers.

Organizations can become more age friendly through enabling workplace programs, supportive management, and proactive human resource managers. We need to address the lingering negative perception of age in our workforce as aging stereotypes deny older workers opportunities and resources. ONCOA supports creating strategies for age-friendly workplace environments.

Other

ONCOA and Elder Service staff collaborated on two community events---the Christmas Tree Lighting Event and the First Annual Elder Giving Tree.

The Christmas Tree Lighting Event theme was decorating the tree to show awareness of Alzheimer's. A purple ribbon emblem was placed in front of the lighted tree to identify association with Alzheimer's. ONCOA and Elder Services are both working to educate our community on Alzheimer's and other dementias.

Combating loneliness and isolation of our homebound elders was identified as a concern for elders. The Elder Giving tree was placed at the Elder Mealsite where anyone could select a name from the tree to buy a gift for a homebound elder. The gifts were hand delivered to each elder. The Elders selected were very grateful for the gifts and we feel we brought a little joy into their lives with this small gesture of care.

Supports communication goal along with the plan to address issues impacting our Oneida elder population.

Oneida Business Committee Agenda Request

Accept the Oneida Gaming Commission FY-2019 1st quarter report

1. Meeting Date Requested: 02 / 27 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Additional Requestor:

2019 1st Quarter Report (Oct '18 - Dec '18)

ONEIDA GAMING COMMISSION

Approved by official entity action on: February 19, 2019

Submitted by Matthew W. Denny

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Matthew W. Denny, Chairman	Mdenny1@oneidanation.org	Aug. 2019
Mark A. Powless Sr., Vice-Chair	Mpowles5@oneidanation.org	Aug. 2023
Reynold T. Danforth, Secretary	Rdanfort@oneidanation.org	Aug. 2020
Michelle M. Braaten, Commissioner	Mbraaten@oneidanation.org	Aug. 2022

OBC Liaison(s)

Kirby W. Metoxen

Brandon L. Yellowbird-Stevens

Meetings

Held every 1st and 3rd Monday of the month.

Location: OGC Conference Room, 2669 W. Mason St. Green Bay, WI 54313

Time: 9:00 AM

Accomplishments

Summary:

OGC MINUTES/OFFICIAL ACTIONS*

- State Data Collection System VPN Client Upgrade (Approved 09/14/18; Ratified 10/01/18)
- ONE SFY19 Handle Payment Verification (Approved 09/24/18; Ratified 10/01/18)
- 4th Quarter NIGC Payment (Approved 09/25/18; Ratified 10/01/18)
- 2018 Audit Engagement Letter (Approved 09/25/18; Ratified 10/01/18)
- NIGC Class III MICS Guidance (Approved 10/08/18; Ratified 10/15/18)
- IGRA 30 Year Anniversary Invitation to Present (Approved 10/18/18; Ratified 11/05/18)
- Bingo Notification of Closure & Sensitive Area Exception (Approved 10/17/18; Ratified 11/05/18)
- Video King Vendor License Approval (Approved 10/24/18; Ratified 11/05/18)
- Vendor Gambling Provisions (Approved 11/16/18; Ratified 12/03/18)
- Facility and Operator Licenses Recommendation (Approved 12/03/18; Ratified 12/17/18)
- Video King Software Patch (Approved 13/30/18; Ratified 12/17/18)
- Security Uniform Pockets – Interpretation of OGMICR 6-3.d. (Approved 12/05/18; Ratified 12/17/18)
- 1st Quarter NIGC Payment (Approved 12/20/18; Ratified 01/07/19)

OGC Approved	SOP's	Promotions	Progressive Malfunctions/ Transfers	Employee Licenses	Vendor Licenses	Gaming Contracts
October	7	8	18	15	2	10
November	5	13	4	18	1	20
December	7	4	2	24	3	6

*Highlighted Actions. For complete list of official actions contact our office for a copy of approved meeting minutes.

OTHER UPDATES						
<ul style="list-style-type: none"> Surveillance System Replacement Project (Gaming-related) <ul style="list-style-type: none"> IMAC Casino camera replacement complete and cutover to Genetec System Health Center and AJRCCC cabling and camera replacements in progress Vendor License Project continues (verification of actual vendors) Sports Betting regulatory research initiated State Payment Audit resulted in one (anticipated) finding 						
SPECIAL EVENTS/TRAVEL						
October:	<ul style="list-style-type: none"> G2E Conference Las Vegas, NV. Oct. 7-11, 2018 					
November:	<ul style="list-style-type: none"> ICE Conference New York City, NY. Nov. 26-29, 2018 					

Impact:

These accomplishments support the triennial strategic perspective that the OGC leverages its resources to implement necessary processes to ensure required regulatory minimum standards and expectations are sufficiently executed.

Goals

LONG-TERM GOAL #1

Develop/Finalize all regulations, including the OGMICR, and regulations for: Employee Licensing, Hearings, Administration/Staffing, and Raffles by September 30, 2019; Revisiting other regulations annually, thereafter.

Up-to-date regulations provide for operational and customer references, as well as provide for consistent and repeatable processes that benefit the Nation and assist the OGC regulate Oneida Gaming effectively.

Update on Goal:

The OGMICR Revision Project continues. With recent NIGC Class III MICS Guidance document published, previously completed sections are being revisited to determine if there are any necessary changes. OGC-Compliance has reaffirmed the revision process and is coordinating regulations review and dialogue with Gaming Management.

LONG-TERM GOAL #2

Determine staff competencies and expectations, evaluate staff and identify gaps, and train accordingly by September 30, 2019.

Educating, training and ensuring staff are experienced in overseeing the regulation of Oneida Gaming further supports the triennial strategic plan of resource development.

Update on Goal:

Staff competencies and expectations continue to be evaluated so that appropriate training can be completed to address skill gaps in the workforce.

QUARTERLY GOAL #1

The OGMICR Revision Project will continue. Previously reviewed sections will be revisited to determine if there are necessary changes relevant to the NIGC Class III MICS Guidance document.

Up-to-date regulations provide for operational and customer references, as well as provide for consistent and repeatable processes that benefit the Nation and assist the OGC regulate Oneida Gaming effectively.

Update on Goal:
The Gaming Machine section is being finalized, along with Bingo, and Technical Standards for Class II. Table Games and Cage/Vault sections are also in progress.

QUARTERLY GOAL #2

Staff and self-assessments will be developed and planned for deployment. Annual training plans are to be finalized for already known training needs.

Educating, training and ensuring staff are experienced in overseeing the regulation of Oneida Gaming further supports the triennial strategic plan of resource development.

Update on Goal:
Annual Training Plans have been implemented.

QUARTERLY ACTIVITIES

The OGC has agreed to host the upcoming Wisconsin Gaming Regulators Association conference event in June 2019. Planning and preparations are moving forward. Sports Betting project meetings have also been implemented with a diligent research focus to meet Gaming Operations project time line.

Budget

Total Budget for FY-2019:	Value A:	\$4,364,919
Status of Budget at 1st Quarter:	Value B:	\$1,070,198

Stipend Type - utilized if a ProTem Commissioner is called upon to participate in a hearing (only when/if a FT Commissioner has a conflict of interest)	Stipend Amount
Hearings of Boards, Committees, or Commissions	\$150

Budget Utilization
The OGC’s budget, along with the departments under the Executive Director’s oversight and the umbrella guidance of the OGC, the budget is utilized to accomplish regulatory requirements and expectations.

Projected budgetary uses for the next quarter
The Gaming Commission will continue to utilize its budget to accomplish regulatory requirements and expectations, particularly its consistent responsibilities to monitor, report and enforce regulatory compliance. In addition, focus will be placed on training and education to further develop our internal resources.

Requests

- Request OBC to ensure Gaming General Manager communicates Sports Betting status and plans
- Request OBC to continue to update the OGC on governmental dialogue about Oneida Nation’s gaming exclusivity and jurisdictional matters

Oneida Business Committee Agenda Request

Accept the Oneida Land Claims Commission FY-2019 1st quarter report

1. Meeting Date Requested: 2 / 28 / 19 **2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Chris J. Cornelius, Vice Chair / OLCC
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: Loretta V. Metoxen, Chair / OLCC
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request**6. Cover Memo:**

Describe the purpose, background/history, and action requested:

[1st] Quarter Report - Submitted by Chris Cornelius, Vice Chair , OLCC on behalf of the Oneida Land Claims Commission. Please see attached quarterly report along with the OLCC list of current projects we are working on.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

2019 1st Quarter Report (Oct '18 - Dec '18)

Oneida Land Claims Commission

Approved by official entity action on: 2-18-2019
Submitted by: Dakota Webster OLCC Secretary and
Chris Cornelius, Vice Chair

Name and Title	Oneida Nation Email	Term Expiration Date
Loretta Metoxen, Chairwoman	LMETOXE1@oneidanation.org	07/31/21
Chris Cornelius, Vice Chair	ccorne10@oneidanation.org	08/24/20
Dakota Webster, Secretary / Treasurer	dwebste2@oneidanation.org	07/31/22
Tomas Escamea, Commissioner	tescame2@oneidanation.org	08/24/20
Donald McLester, Commissioner	dmclest2@oneidanation.org	07/31/22
Sheila Shawanokasic, Commissioner	sshawano@oneidanation.org	08/17/21
Charles Wheelock, Commissioner	cwheelo1@oneidanation.org	08/24/20

OBC Liaison(s)

Kirby Metoxen

Jennifer Webster

Meetings

Held every 1st and 3rd Thursday of the month.

Location: Norbert Hill Center, 3rd floor, Room 338

Time: 5:30 PM

November 9, 2018 emergency meeting to approve annual and quarterly report no stipends requested
December 6, 2018 working meeting for By-laws no stipends requested

Accomplishments

ACCOMPLISHMENT #1

Summary:

Produce and distribute educational information on the Oneida Land Claims history and Oneida relocation from New York. The Oneida Land Claims Commission created two subcommittees to work on educational goals and gather information for a calendar and curriculum.

Impact:

Education promotes positive community relationships and promotes good decision making.

ACCOMPLISHMENT #2

Summary:

We have done a lot of reorganizing at our office, to include creating a master list of projects and assignments. See attachment.

Impact:

Keeps the commission on track on projects and due dates. Shows the membership that progress is continuing to take place.

ACCOMPLISHMENT #3

Summary:

Educating the community. We conducted community outreach at GTC meetings, gathered information from the membership, and distributed information on Land Claims activity. Article submissions were sent to the Kalihwisaks pertaining to land claims history.

Impact:

Reigniting the land claims issue within the membership. Getting them to understand the importance of the fight.

Goals

LONG-TERM GOAL #1

Continue to work on education and outreach by creating a curriculum and updating educational materials

Committing to build a responsible Nation by an engaged community

Update on Goal:

Subcommittee has been formed to create curriculum and update educational materials

LONG-TERM GOAL #2

Continue to work with the Business Committee to develop a strategic plan that includes membership feedback to present to the General Tribal Council

Implementing “Good Governance” processes to achieve an accountable and effective governmental design

Update on Goal:

We have held joint meetings with the Oneida Business Committee to develop a strategic plan for a land claims resolution that incorporates membership input.

QUARTERLY GOAL #1

Membership, Business Committee and Commissioner education on Land Claims.

Update on Goal:

Subcommittee has been formed to develop a curriculum.

QUARTERLY GOAL #2

To hold a semi-annual public hearing as outlined in our by-laws

Update on Goal:

Date is tentative for March 28, 2019. Planning committee has been formed.

QUARTERLY ACTIVITIES

Hold a Semi-Annual Public Hearing in Oneida and SEOTS. Develop stages of a multi media, multi generational outreach education plan. Complete part 3 Land Claim strategic planning priorities with the Oneida Business Committee. We will continue to attend GTC meetings, hand out educational material, and gather input.

Update on Activities:

Date for annual Public hearing in Oneida has been set. Subcommittee for event planning has been made. Date for strategic planning meeting is also set. We have identified our top three strategic priorities.

Budget

Total Budget for FY-2019:	Value A:	33267
Status of Budget at 1st Quarter:	Value B:	30419

Stipend Type	Stipend Amount
Meeting	1500
Joint Meeting	400
Judiciary Hearings	0
Hearings of Boards, Committees, or Commissions	0
Conferences and Trainings	0
Miscellaneous	0

Budget Utilization

In the first quarter budget moneys were used for stipends and replenishing office supplies.

Projected budgetary uses for the next quarter

Meeting / Public hearing in Milwaukee at SEOTS

Meeting / Public hearing Norbert Hill

Handouts, brochures, replenish office supplies, and other educational material

Requests

The Land Claims Commission would like to request liaisons to be present at regular scheduled meetings. Request for staffing to be available to complete tasks outlined in the job description of the previous Administrative Assistant for the Oneida Land Claims Commission.

Other

Land Claims Commissioners have volunteered 230 non-stipend hours between the months of October 2018 and December 2018.

MASTER LIST							
OLCC Project Assignments							
No#	Project	Who is assigned	Date Assigned	Date Due	Updates	Status	% of Completion
1	Clouding Title	Chris Cornelius	2018	2/21/2018	12/21/2018 Chris reported Oneida Law office response to the OLCC; however the OLCC would like to get some opinions from two outside Attorneys who have offered to meet with the OLCC at no charge. Meetings are tentatively scheduled for January & February of 2019; Attny Locklear discussed this in January meeting.	In-progress	
2	3 Way Agreement Research	Chris Cornelius, Dakota Webster	2018		On-going research	On-going	
4	Frequently Asked Questions	Dakota Webster, Chris Cornelius	2018	2018	Complete 2018; updates can be made as needed	Complete	100%
5	GTC out reach - Jan 21, 2019	Dakota, Loretta, Chris, Don, Tomas	1/3/2019	1/21/2019	12/20 Dakota will get bag ready for pick up; and create office sign up sheet	Completed	95%
6	GTC out reach - Jan 31, 2019	Dakota, Loretta, Chris, Don, Tomas	1/3/2019	1/31/2019	12/20 Dakota will get bag ready for pick up; and create office sign up sheet	Completed	95%
7	GTC out reach - Feb 24, 2019	Dakota, Loretta, Chris, Don, Chaz, Tomas	1/3/2019	2/24/2019	12/20 Dakota will get bag ready for pick up; and create office sign up sheet; raffle of educational books re: Land Claims	Preparing for event; in progress	

8	Create Talking Points for all OLCC	Chris Cornelius	2018	11/5/2018	This document was created and brought back to the OLCC reg mtg and was updated for Nov '18 budget outreach event. All commissioners were given a copy of the Talking Points. Document can be updated as needed	Completed. This document is a living document and can be updated as needed (cjc)	100%
9	Create a sub committee to develop an Orientation for current and incoming OBC/OLCC members	Dakota Webster, Don McLester, & Chaz Wheelock	12/20/2018	(OLCC should provide a deadline)	(OLCC should make this a standing item on our agenda and the committee should provide regular updates) 12/21/18 Chris identified the party responsible for OBC orientation and sent them an email to request that the Oneida Land Claims and OLCC be a part of the orientation.	In-progress	10%
10	Jemez Pueblo	Loretta V. Metoxen	2018	1/3/2019	LVM assigned to follow up on this project to see if they still need a letter of support and bring back to next reg. meeting	In-progress	75%
11	2019 OLCC Calendar	Don McLester, Dakota Webster	2018	12/1/2018	Assigned to create a 2019 year calendar for public out reach to provide the membership with important dates and history about the Oneida Land Claims / Rights; 1 - 3-19 this project was reassigned to Dakota and Don/	In-progress	10%

12	Kalihwisaks Articles - Dec/Jan	Chaz Wheelock	12/20/2018	12/27/2018	Chaz will create and article and send it to all the commissioners to get feed back before he sends it to the Kalihwisaks. 12-26-2018 the draft was completed by Chaz and sent to the OLCC for review; It was revised by Dakota with OLCC recommendations, approved by Chaz and submitted to the Kali editor for January 2019 print; Chaz noted that content was changed in paper on submitted material; FOLLOW UP NEEDED WITH KALIHWISAKS; TO REQUEST THEM NOT TO CHANGE ANY SUBMITTED WRITTEN MATERIAL (W/OUT PERMISSION)	Completed	100%
13	Write Kalihwisaks Articles	ALL OLCC Members	2018	Every meeting	The OLCC agreed on 11-15-18 that All OLCC members will bring in articles for submission; on a regular basis. These articles will be reviewed by the OLCC for submission. Articles will be compiled and submitted by the OLCC Secretary. This is a standing item for outreach.	(this directive needs to be reviewed by OLCC and OLCC needs to be reminded of this task prior to future meetings)	On-going

14	200 Year Celebration	Dakota Webster, Don McLester, Loretta V. Metoxen, Sheila Shawanokasic	2018	2020	to be a part of the planning committee, etc. for the 200 year celebration; to endure to incorporate the history and education of the Oneida Land Claims; 12/20/2018 Chris provided everyone with Sue Doxtator's phone number; Sue was notified that OLCC had interested members who wanted to help plan for this event; all OLCC members where sent a survey regarding the celebration questionnaire around 12/10/2018.; 12/20/18 Chaz had suggestions for the 200 year celebration, he was advised to contact Sue with his recommendation. He said he will work with the OLCC members who are volunteering to work on the 200 year celebration; 1-3-19 Chaz brought recommendations to OLCC meeting; OLCC directed him to send detailed recommendation to appointment representative Dakota	In-progress	
15	SEOTS Outreach & Public Comment February 13	ALL OLCC Members	12/20/2018	TBD	12-20-2018 OLCC Voted to have an outreach at SEOTS Feb 13; This event was canceled due to weather; New date to be determined (TBD) and OLCC needs to review and approve meeting material and agenda.	In-progress	

16	Arlinda Locklear Communication	Chaz Wheelock & All OLCC members	12/20/2018	1/3/2018	Chaz will send Chris Locklear's email address; she will forward a copy of the transcript. All members are to report back on Jan 3, 2019 with their questions; Chris compiled questions and sent them to Arlinda; Chaz provided email and phone to Chris; Meeting was held with Attorney Locklear; 2-18-2019 OLCC moved to get software to transcribe Locklear meeting and discussion. Pending software purchase and transcription. Locklear said she is willing to have a meeting with OBC to discuss additional strategies to move forward. OLCC approved sending Attny Locklear card and gift; Secretary Webster will mail card and gift for services. Meeting transcription pending.	In-progress (meeting material and follow up discussion needs to be transcribed)	75%
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17	Joint Strategic Planning with OBC	Chris Cornelius & All OLCC members	Nov-18	3/1/2019	Chris will schedule next strategic planning meeting with the OBC in Jan to start at 1:30 pm; all members need to work on the strategic planning work sheet and include membership feedback; Next Strategic Planning joint meeting is scheduled for January 28, 2019 1:30 at OPD with OBC; Worksheets were handed out to all; there was a special work meeting scheduled for Jan 8 at 1 pm; Joint Jan 28 meeting canceled due to weather. Part 3 Planning Meeting rescheduled to Mar 1, 2019 1:30 pm at the career center. Chris compiled top 3 priorities for OBC & OLCC; and additional work sheet was assigned and it needs to be completed prior to Mar 1.	In-progress	75%
18	Historical Research on Oneida Land Claims strategic plan; from 2014 to present. What were the previous plans and what actions were taken? What is current plan?	Chris Cornelius assigned by OLCC Motion	12/20/2018		(OLCC should make this a standing item on the agenda and updates should be provided at each meeting); Historical research requests were submitted to Records; Research material needs to be reviewed.	In-progress	10%

19	2019 1st Quarter Report (Oct18-Dec18)	ALL OLCC Members	12/20/2018	2/7/2019	12-21-18 Chris asked Brooke to send Dakota the current reporting form for OLCC to begin putting draft together. Report needs to be sent in on Feb 19th; Dakota Webster drafted report. It was reviewed and collectively worked on on 2 -18-19. The Commission approved the report along with additional changes and updates to be added by Vice Chair and Secretary on 2-19-19; Vice Chair submitted the report on 2-19-2019. Vice Chair Cornelius will update OLCC on 2-21-19, re: changes made to the report; to get approval on add ons.	In-progress	95%
20	2017 New York Travel uninvite	Chaz Wheelock	12/20/2018	1/3/2019	OLCC directed Chaz to write a report to be submitted by to OLCC next meeting.	In-progress	
21	Open OLCC Office Hours	Dakota Webster	2018	on-going	Dakota has volunteered to maintain office hours on Mondays from 9 am - 2pm; to work on projects, complete operational duties, conduct research and conduct membership outreach	On-going	

22	MOU Follow up	Dakota Webster	2018	1/3/2019	Dakota is sending the staff job description to Cheryl and Brooke to asked them what duties and responsibilities they can or can not do. She will report back at next meeting; VC sent Job Description to BCSO and BCC Cheryl and Brooke, the response was provided to OLCC on 1-3-2019; the OLCC took action on 1-3-19 to bring problem to a BC Wk Mtg to request position back. This was discussed in January work meeeting BC liaison Kirby Metoxen sent an update for a process to request personnel for 2020. OLCC needs to discuss MOU follow up and options until staff can be approved.	In-progress	50%
23	By-Laws	ALL OLCC Members	2018	1/17/2018	Work on by-law for 12-6-18; all related documents to create new by-laws placed in the G drive in the "By-laws" folder. Attny Kristen Hooker is available to help review prior to submission to the LOC for approval; 1-3-19 the next special work meeting to work on our by laws is Tuesday Jan 8, 19; VC C Cornelius sent draft by-laws to LRO for review; however they are still incompletd and need additional work. NEXT MEETING NEEDS TO BE DETERMINED	In-progress	

24	Paddy Brzezinski Presentation - Q&A	Lee Cornelius & OLCC	12/20/2018	TBD	Lee will follow up with Paddy to see if she can come to the OLCC Feb 7th meeting. OLCC members will send Lee questions. Lee can be reached at 920-869-4495 c 920-321-6725; Paddy offered to do a presentation too. Questions can be brought to the next meeting on 1-3-2019; On 1-3-19 OLCC discussed and finalized questions at regular meeting, additional questions can be submitted to the VC Chris J. Cornelius; 1-4-19 Lee sent questions to Paddy; 1-4-19 VC submitted additional questions from Don for Paddy; 2-18-19 Lee reported that Paddy had some personal issues at this time and she cannot provide a date at this time; THIS ITEM NEEDS TO BE RESCHEDULED	In-progress; Waiting on presentors availability	
25	Update all brochures & hand outs	Dakota Webster; Sheila Shawanokasic	2/19/2019	3/7/2019	Dakota volunteered to to this on 2-19-2019; Will bring plan for approval at 3--7-19 regular OLCC meeting.	0%	
26	Conduct Educational Outreach & Surveys at GTC meetings	ALL OLCC Members	12/20/2018	Every Meeting	Chris handed each OLCC member blank surveys for all OLCC members to gather feedback in between meetings and bring back to next meeting scheduled meeting.	On-going	25%

27	Develop Surveys	Chris Cornelius; Dakota Webster & OLCC	Nov-18	Jan-19	Chris developed and revised surveys, based on By-Laws, for the Nov 2018 Budget Outreach event. OLCC members conducted surveys with membership attendees, at the Budget Outreach event; Dakota compiled the Survey responses. (Surveys can be changed as needed; Surveys responses needs to be included with the strategic planning)	Completed and removed from the agenda 1-3-2019	100%
28	Record and Compile Surveys in a comprehensive report	VC Chris Cornelius (OLCC authorized Chris to work with Melissa Nuthals)	2/18/2019		Some surveys have already been compiled by Dakota Webster, Shelia Shawnokasik and Chris Cornelius. However a comprehensive report needs to be created; 2-19-19 Chris met with Melissa Nuthals and obtained additional surveys from 2015 and information on previous outreach; met with Dakota and received additional surveys from 2015 Summit with OLC/DOLM; Secretary and Vice Chair will compile previous surveys for Chris to follow up with Melissa.	(All compiled responses should be reported out at a regular OLCC meetings, annual and quarter reports & included in strategic planning)	5% on-going
29	Record and Compile OLCC Information from Poster Paper in the Conference room	VC Chris Cornelius (Okayed by OLCC to work with Melissa Nuthals)	2/18/2019		VC Chris Cornelius met with Melissa; Melissa has offered to help us with this project as soon as we can get her the surveys;		

30	Get history of OLCC Creation for the by-laws	VC Chris J Cornelius	11/8/2018	12/6/2018	Chris submitted a records request for all documents pertaining to the creation of the OLCC and any information on the litigation committee; a document was received; copies were made and placed in all the commissioners mailboxes and sent electronically; Janice Decorah of records was sending copies of recorded files for review. OLCC needs to review these records and add this information to the OLCC By-Laws.	Records completed this research and it was sent back to the OLCC for review; in order to include in the by-laws	75%
31	Communication Outreach Process	Chaz Wheelock	1/3/2019		On 1/3/19 Chaz review hand outs and process to conduct out reach with community (see 1/3/19 agenda packet); Chaz was tasked to continue to work on this project and bring back recommendations for OLCC communication outreach	Chaz is to report update and recommendation at next meeting 1/17/19	5%
32	Historical Research Assignment regarding land claims records and documents	Chaz Wheelock	1/3/2019		Chaz assigned to follow up on land claims documents	1-3-19 OLCC asked Chaz to continue to explore these records and report back at next meeting	
33	Outreach - GTC Mtg March 11	ALL OLCC Members					
34	Kalihwisaks Articles - Feb 2019	NOT ASSIGNED					
35	Kalihwisaks Article - Mar 2019	NOT ASSIGNED					

36	Kalihwisaks Article - Apr 2019	NOT ASSIGNED					
37	Kalihwisaks Article - May 2019	NOT ASSIGNED					
38	Kalihwisaks Article -Jun 2019	NOT ASSIGNED					
39	Kalihwisaks Article - Jul 2019	NOT ASSIGNED					
40	Kalihwisaks Article - Aug 2019	NOT ASSIGNED					
41	Kalihwisaks Article - Sep 2019	NOT ASSIGNED					
42	Kalihwisaks Article - Oct 2019	NOT ASSIGNED					
43	Kalihwisaks Article - Nov 2019	NOT ASSIGNED					
44	Kalihwisaks Article - Dec 2019	NOT ASSIGNED					
45	Test Case Article	Chris Cornelius, Loretta Metoxen, Don McLester	2/18/2019	3/7/2019			
46	Develop Survey Monkey Surveys	NOT ASSIGNED					
47	Develop Tribal Wide Surveys to be mailed out to all members 18 and older	NOT ASSIGNED					
48	Organize ALL OLCC files and filing system						
49	Create 100 DVD Copies of HOMELAND Tours; and create case cover and insert	Loretta V. Metoxen			Dakota ordered recordable DVDs; waiting for order to arrive		5%

50	Upload all OLCC records into OnBase	Records Department, Cheryl Skolaski (Steve Webster)					
51	Transfer records to Past Perfect	NOT ASSIGNED					
52	Get inventory of All Records sent to Records; to include inventory of tentative records and material that needs to go to the Museum for safe keeping	Records Department, Cheryl Skolaski (Steve Webster)					
53	Public Hearings				Public hearing needs to be held semi-annually; suggested for March and September; OLCC needs to approve date; Suggested date 3-28-2019		

Oneida Business Committee Agenda Request

Accept the Oneida Nation School Board FY-2019 1st quarter report

1. Meeting Date Requested: 02 / 28 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

2019 1st Quarter Report (Oct '18 - Dec '18)

Oneida Nation School Board

Approved by official entity action on: February 21, 2019

Submitted by Lisa Liggins, Chair

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Lisa Liggins, Chair	lliggin1@oneidanation.org	2021
Rhiannon Metoxen, Vice-Chair	To be determined	2020
Shanna Torres, Secretary	To be determined	2019
Melinda J. Danforth, Member	To be determined	2020
Melinda K. Danforth, Member	To be determined	2021
Aaron Manders, Member	To be determined	2021
Vacant	To be determined	2019
Vacant	To be determined	2019
Vacant	To be determined	2020

OBC Liaison(s)

Vice-Chairman Brandon Steven, Primary

Councilman Ernie Stevens III, Alternate

Councilman Daniel Guzman King, Alternate

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 1st Monday of the month.

Location: Oneida Nation Elementary School Library, N7125 Seminary Rd., Oneida, WI

Time: 5:00 PM

On October 18, 2018, the School Board held an emergency to take action on the Boards, Committees, and Commissions law, draft of by-laws, and to discuss the Education Endowment.

Accomplishments

ACCOMPLISHMENT #1

Summary: **Worked on first draft of the bylaws.**

Impact:

Supports S.M.A.R.T. Goal #1, Supports S.M.A.R.T. goal #1, "Review and update School Board Policies, annually"
Since the majority of the content of the bylaws were embedded within the School Board Policies and Procedures, this will allow the Board to revise the format the School Board Policies and Procedures for easier review/revision going forward.

ACCOMPLISHMENT #2

Summary: **Assisted Johnson-O'Malley (JOM) Program in holding needed meetings**

Impact:

Supports Strategic Perspective/Objective 9.b., "Customers for the School Board would include the students, school personnel, parents and community...There are parent activities planned for the school year, such as OPEN HOUSE in August; Harvest Dinner in October; Conferences twice a year; Maple Lunch in spring."
JOM program is having issues getting participation/holding meetings; JOM now holds their meeting in conjunction with the ONSB meeting to address their needs.

ACCOMPLISHMENT #3

Summary: **Met with Planning regarding High School CIP Project in December**

Impact:

Doesn't support a specific Strategic Perspective/Objective or S.M.A.R.T. goal.
The High School CIP Project has been on-going for many years. It appears to have been set aside for some time, but this year, Planning is picking the CIP Project back up and we hope to see movement to ensure the High School has a facility that meets the needs of the students and is financially feasible.

Goals

LONG-TERM GOAL #1

Increase the communication to not only students but to the community, as well.

Supports Strategic Perspectives/Objectives 9.c. "Internal processes include the communication with parents for upcoming events on the Facebook page. The website is being updated to be more customer friendly. The NASIS parent portal will be utilized more by parents with training at OPEN HOUSE and also with requests from parents for an account."

Update on Goal:

Unchanged from last report - The Oneida Nation School System has been utilizing Facebook, the school's voice messaging system, school flyers, parent emails, and school marquee. Many teachers utilize a classroom management

tool called Class Dojo to retain consistent communication with families. This application allows teachers to quickly send messages to parents/guardians.

With the limited number of members on the Board, quorum has been an issue and work on long-term goals has stalled.

LONG-TERM GOAL #2

Establish quarterly community/school meetings or input mechanism

Supports Strategic Perspective/Objective 9.d., "...School Board will continue working with Administration on policy development and seeking community input by holding community meetings."

Update on Goal:

Unchanged from last report – Last year, the School Board discussed having quarterly community / school meetings to invite parents/guardians and community members to have less formal meetings to communicate the needs of the school and parents/guardians.

With the limited number of members on the Board, quorum has been an issue and work on long-term goals has stalled.

QUARTERLY GOAL #1

Finalize the bylaws

Supports S.M.A.R.T. goal #1, "Review and update School Board Policies, annually"

Update on Goal:

Draft was submitted to LRO for review; currently waiting to receive the review in order to finalize the bylaws and submit to LOC.

QUARTERLY GOAL #2

Clarify role in hiring per the 1983 MOA

Supports S.M.A.R.T. goal #2, "Participate in training necessary to conduct the duties involved"

Update on Goal:

Received an Oneida Law office opinion regarding stipends for participating in hiring. Have requested Attorney Harmon-Curry to provide an opinion regarding the applicability of the BCC law and its impact on the 1983 MOA.

QUARTERLY ACTIVITIES

None

Update on Activities:

None

Budget

Total Budget for FY-2019:	Value A:	\$54652
Status of Budget at 1st Quarter:	Value B:	\$4212

Stipend Type	Stipend Amount Eligible for
Meeting	\$100
Joint Meeting	\$100
Judiciary Hearings	\$50
Hearings of Boards, Committees, or Commissions	\$50
Conferences and Trainings	\$100/day
Miscellaneous	n/a

Budget Utilization:
To Support the activities of the Board

Projected budgetary uses for the next quarter:
Regular meeting will be held to carry out the duties and responsibilities with which the Oneida Nation School Board is charged.

Requests

None

Other

None

Accept the Oneida Election Board FY 2019 1st quarter report
Oneida Business Committee Agenda Request**1. Meeting Date Requested:** 02 / 28 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Additional Requestor:

2019 1st Quarter Report (Oct '18 - Dec '18)

Oneida Election Board

Approved by official entity action on: February 6, 2019
Submitted by Vicki Cornelius

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Vicki Cornelius-Chair	vcornel3@oneidanation.org	7/31/2021
Christina Liggins-Vice Chair	cliggin1@oneidanation.org	8/31/2020
Melinda K. Danforth-Secretary	mdanfor2@oneidanation.org	7/31/2021
Teresa Schuman	Tschuman@oneidanation.org	8/24/2019
Tonya Webster	twebster@oneidanation.org	7/31/2019
Tina Skenandore	tskena11@oneidanation.org	8/31/2020
Pat Lassila	purtyverty@aol.com	8/31/2020
Shannon Metoxen	ShannonKing05@gmail.com	7/31/2021
Peril Huff	phuff@oneidanation.org	7/31/2019

OBC Liaison(s)

Tehassi Hill

[Click here to enter OBC Liaison name.](#)

Lisa Summers

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 2nd Monday of the month.

Location: Ridgeview Plaza Suite 4. 3758 W. Mason St., Oneida WI 54155

Time: 5:00 PM

No Emergency Meeting held.

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Worked on Election Board By-Laws

Impact:

To be compliant with the New Boards, Committees, Commissions Law.

ACCOMPLISHMENT #2

Summary:

Worked on revisions for the Election Law.

Impact:

Submitted recommendations for improvement of the election process, to include being fiscally responsible by reducing amount of election board members required to be in attendance.

ACCOMPLISHMENT #3

Summary:

Assisted with 3 GTC meetings

Impact:

Conduct hand vote counts as requested.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Prepare for 2019 Special Election.

[Click here to enter how your long-term goal supports the Triennial Strategic Plan](#)

Update on Goal:

Will provide Oneida Business Committee the recommended election date.

LONG-TERM GOAL #2

Update Election Board SOP's.

[Click here to enter how your long-term goal supports the Triennial Strategic Plan](#)

Update on Goal:

Set up meetings to review and update as needed.

QUARTERLY GOAL #1

Develop 2019 Special Election Calendar

[Click here to enter how this goal supports the Triennial Strategic Plan](#)

Update on Goal:

Determine proposed dates for July 2019 Special Election.

QUARTERLY GOAL #2

Prepare Caucus for 2019 Special Election

[Click here to enter how this goal supports the Triennial Strategic Plan.](#)

Update on Goal:

Pending Oneida Business Committee 2019 Special Election approval date.

QUARTERLY ACTIVITIES

Prepare for the 2019 Special Elections, revision of Election Law and updated By Laws.

Update on Activities:

By Law revisions have been submitted and waiting for recommended changes from LRO.

Undetermined changes with revised Election Law pending GTC approval.

Approval from Oneida Business Committee for 2019 Special Election date.

Budget

Please provide the amount of the entity's budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2018:	Value A:	\$79,000
Status of Budget at 4th Quarter:	Value B:	\$6,096

Stipend Type	Stipend Amount
Meeting	\$100.00
Joint Meeting	
Judiciary Hearings	\$50.00
Hearings of Boards, Committees, or Commissions	\$50.00
Conferences and Trainings	
Miscellaneous (hourly wage) for working Election Functions	\$10.00 hourly for each worker

Budget Utilization

Budget dollars are used to conduct all Tribal Election functions and assist at all General Tribal Council meetings.

Projected budgetary uses for the next quarter

\$5,400.00 = Six regular meetings with a 9-member Board at \$100.00 each

\$3,600.00 = Four General Tribal Council Meetings with a 9-member board at \$100.00

Total: \$9,000

Requests

[Click here to provide details of any requests to the Oneida Business Committee.](#)

Other

[Click here to provide any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.](#)

Oneida Business Committee Agenda Request

Accept the Oneida Land Commission FY-2019 1st quarter report

1. Meeting Date Requested: 02 / 28 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☒ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Mike Mousseau - Secretary, Oneida Land Commission
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: Rae Skenandore - Chair, Oneida Land Commission
Name, Title / Dept.Additional Requestor: Becky Webster - Vice-Chair, Oneida Land Commission
Name, Title / Dept.

LAND COMMISSION
QUARTERLY REPORT
OCTOBER–DECEMBER 2019

The Land Commission Goals for 2018

Exercising Sovereignty

Reestablish roles & responsibilities to fully implement the 2033 Plan approved by GTC. Which provides for an allocation of funds to reacquire land within the Oneida Reservation.

Progress toward Goal

Limited funds were available to make substantial progress towards this goal for this fiscal year.

Promoting Positive Community Relations

Develop Land use policy to better serve the needs of the membership. Focus on programs to serve individual farmers, entrepreneurs, and community organizations.

Progress toward Goal

Reduced Agricultural rents to Tribal Members.

Promoting Positive Community Relations

Bi-annual presentation to GTC

Progress toward Goal

Continually worked to respond to GTC motions & biannual presentations.

Land Commissioners

Rae Skenandore, Chairperson
Rebecca Webster, Vice-Chairperson
Mike Mousseau, Secretary
Julie Barton, Commissioner
Donald McLester, Commissioner
Sherrole Benton, Commissioner
Vacant , Commissioner

Meetings

Regular meetings are the 2nd Monday monthly.
Acquisition Meetings are the 4th Monday monthly.

Stipends

Land Commission Meetings \$ 100.00
Public Meetings \$ 100.00
Hearings* \$ 100.00

** Note a hearing body consists of 3 Commissioners*

Meetings

Regular Meetings
Acquisition
Joint Meeting with the Oneida Business Committee

Hearings

Probate Hearing
Rezoning Hearing

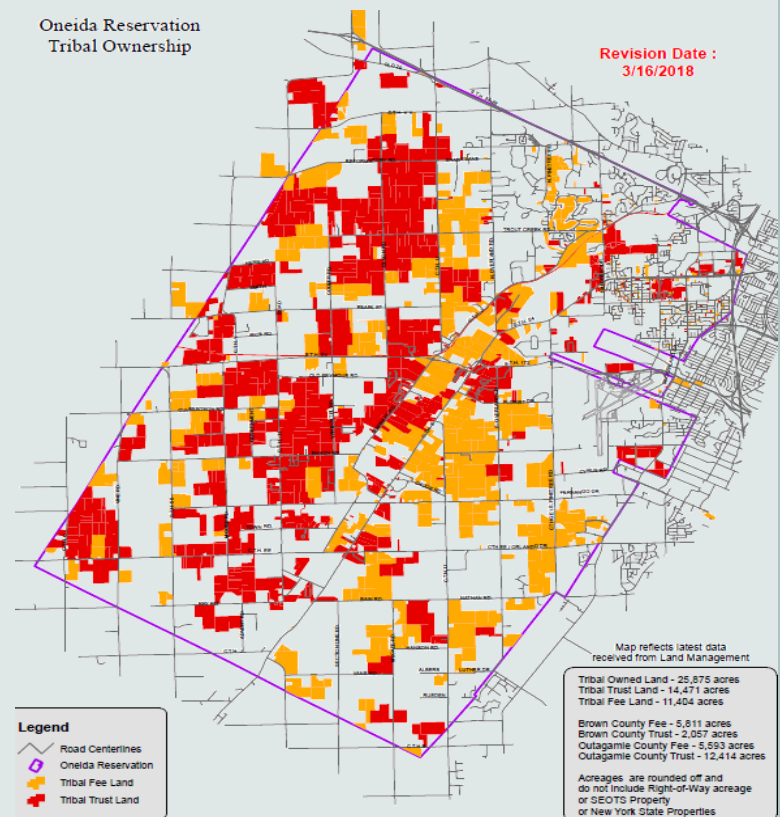
LAND COMMISSION QUARTERLY REPORT OCTOBER–DECEMBER 2019

ACQUISITIONS

10/25/2018	2880 Antler Trail	0.33	HIP-RES
11/1/2018	N7400 Blk Olson Rd	44.44	Ag & Ag forested
11/7/2018	N6936 Cornelius Cir	0.00	Residential-CHD
11/9/2018	1509 Hillcrest Dr	1.00	HIP-RES
11/13/2018	W132 Service Rd	0.27	Residential
11/15/2018	1002 Riverdale	1.85	HIP-RES
11/26/2018	W337 Cornelius Cir	0.00	Residential-CHD
12/14/2018	3157 West Point Rd	0.34	HIP-RES
12/17/2018	N8000 Blk Cooper Rd	53.08	Ag & Ag forested

The Oneida Land Commission approved the purchase of 101.31 acres this quarter and 276.36 acres for the year. The Nation currently has approximately 14,472 acres in trust and the remainder is in fee status.

The Oneida Land Commission makes decisions on the future land use of Tribal Land based on the Land Use Technical Unit



Land Acquisition

To exercise sovereignty & jurisdiction, maintain rural character, control development, ensure sustainability, enhance community development, grow food, provide housing, and for Oneida pride and identity

Oneida Business Committee Agenda Request

Accept the Oneida Trust Enrollment Committee FY-2019 1st quarter report

1. Meeting Date Requested: 02 / 28 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.

2019 1st Quarter Report (Oct '18 - Dec '18)

Oneida Trust Enrollment Committee

Approved by official entity action on: January 22, 2019
Submitted by Brent Truttmann

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Bobbi Webster, Chairwoman	To be determined	July 2020
Debra Danforth, Vice-Chairwoman	To be determined	July 2021
Geraldine Danforth, Secretary	To be determined	July 2021
Norbert Hill Jr., Member	nhill@oneidanation.org	July 2019
Loretta V. Metoxen, Member	Lmetoxe1@oneidanation.org	July 2019
Lisa Liggins, Member	Lliffin2@oneidanation.org	July 2021
Elaine Skenandore-Cornelius, Member	To be determined	July 2020
Dylan Benton	dbenton1@oneidanation.org	July 2019
Kirby Metoxen	kmetox@oneidanation.org	July 2020

OBC Liaison(s)

[Click here to enter OBC Liaison name.](#)

[Click here to enter OBC Liaison name.](#)

[Click here to enter OBC Liaison name.](#)

Meetings

Regular held every 4th Tuesday of the month. Joint OTEC-OBC Meetings held Quarterly as schedule allows.

Location: Regular Meetings: Archiquette Building, 210 Elm St. Oneida, WI 54155. Joint OTEC-OBC Meetings: Norbert Hill Center – Business Committee Conference Room, N7210 Seminary Rd. Oneida, WI 54155

Time: 5:00 PM

Time: 3:00 PM for Joint

[Click here to list any Emergency Meetings that were held including the date, time, and the basis of the emergency for each meeting](#)

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Released Sustain Oneida Community Survey results to the public. Shared raw survey data with Demographer to begin analysis.

Impact:

Survey results have renewed community conversations. We have seen an increase in dialogue through the Trust Enrollment Department's Facebook page as well as other Facebook groups. The survey results and conversations on social media will help create a theme towards enrollment criteria.

ACCOMPLISHMENT #2

Summary:

Project Specialist renewed community engagement by presenting general enrollment data and survey results in public forums.

Impact:

Sharing general enrollment trends educates the community the status of Oneida Nation's population as well as creates a sense of transparency with the Trust Enrollment Department. With a better understanding of the Oneida Nation's population, the community may develop well-informed opinions on enrollment criteria, identity, belonging, and citizenship.

ACCOMPLISHMENT #3

Summary:

Reviewed the FY2018 Per Capita & Minors Trust Distribution; highlighted procedural changes for greater efficiency and established a FY2019 Distribution Timeline which is shared with other departments involved with the distributions process.

Impact:

The payment administrators had a fresh perspective to note any procedural inefficiencies in the per capita and Minors Trust distributions. The FY2019 Distribution Timeline serves as a tool for transparency between other Oneida entities involved in the distributions process. The timeline opened communication between departments to notice one another if there is a conflict with their internal procedures.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

To understand the membership's preference on alternative enrollment criteria. We feel this would best be accomplished through community surveys, analysis of results, and presentations to the community.

By understanding a majority of the membership's preference, we may be able to present recommended amendments to the Oneida Nation's Constitution.

Update on Goal:

We have shared the raw data from the Sustain Oneida Community Survey with the Demographer for their analysis. We have posted the survey results on the Trust Enrollment website and social media outlets. We are also using the results as conversation tools for community meetings. The community dialogue has already generated insight to community preferences.

LONG-TERM GOAL #2

Establish a communication plan to engage the community on Sustain Oneida efforts which may result in policy changes that affects membership enrollment applications, per capita distributions, and other services provided by the Trust Enrollment Department.

Establishing an effective communication plan will make the membership aware of relevant policy changes that may affect their lives, create positive relations with the Trust Enrollment Department, and hopefully inspire the membership to think critically of their Oneida identity.

Update on Goal:

Our new Project Specialist has begun meeting with members of the community and other entities on the Community Survey results and general enrollment data.

QUARTERLY GOAL #1

To achieve the demographer's initial analysis and determine if other forms of analysis is necessary.

The demographer's analysis is crucial for the membership to understand the population trends and the state of the Nation's citizenship.

Update on Goal:

We are currently organizing enrollment data, so that the demographer can project future population trends and the impact if continuing to use blood quantum. The membership's raw data will exclude names, social security numbers, and mask the enrollment numbers to protect the membership's confidentiality. From the initial analysis we may be able to identify other areas for analysis such as relocation trends, birth rates, death rates, etc.

QUARTERLY GOAL #2

Establish the appropriate message to the community on how the Tax Cuts and Jobs Act of 2017 may impact the Minors Trust Distributions.

The Minors Trust Distribution is considered taxable income. It is imperative Minor Trust Beneficiaries understand they will be taxed when they receive the distribution. How the Tax Cuts and Jobs Act of 2017 may impose a greater tax, and why they should consult with a tax professional before submitting their "Payment/Deferral" form.

Update on Goal:

The Trust Enrollment Department has identified various avenues to engage the community on the Tax Cuts and Jobs Act of 2017 i.e. mailers, notices in the Kalihwisaks, social media, and public forums and through the YES program. We are always open to other platform suggestions. We are also reviewing our ability to adjust the deferral options to help Minor Trust Beneficiaries avoid excessive taxes. In the meantime, our message needs to be vetted through the tax attorney on retainer with the Oneida Nation.

QUARTERLY ACTIVITIES

Aside from regular working duties, this next quarter will consist of developing a communication plan to the community about the new tax implications to the Minors Trust Distribution; hosting community forums to discuss the Sustain Oneida Community survey and processing the FY2018 Adult Supplemental Per Capita distribution for those who missed the 9/4/2018 deadline.

Update on Activities:

A conference call has been scheduled with the tax attorney on retainer with the Oneida Nation to establish the appropriate message on the Minor Trust tax matter. Oneida entities have been identified to the Project Specialist, so he may provide a presentation of enrollment data and community survey results. The deadline to submit a Late FY2018 Per Capita form is March 1, 2019.

Budget

Please provide the amount of the entity's budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:	Value A:	\$985,629
Status of Budget at 1st Quarter:	Value B:	\$188,902

Stipend Type	Stipend Amount
Meeting	\$3,100 spent
Joint Meeting	\$0 (No Quorum. Rescheduled to Jan. 8, 2019)
Judiciary Hearings	N/A
Hearings of Boards, Committees, or Commissions	\$300 spent
Conferences and Trainings	N/A
Miscellaneous	N/A

Budget Utilization

Budget used for Trust Enrollment Committee stipends, Trust Enrollment Department operations, Sustain Oneida activities, and first invoice paid to demographer.

Projected budgetary uses for the next quarter

Aside from normal Trust Enrollment Department operations, next quarters budget expenses will include potential expenses in hosting community events, mailings of Minors Trust Distribution and Per Capita forms, and approved travel for Trust Enrollment Director and one Trust Enrollment Committee member to the Investing in Reconciliation Conference in Ottawa, Canada on February 21, 2019.

Requests

[Click here to provide details of any requests to the Oneida Business Committee.](#)

Other

[Click here to provide any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.](#)

Accept the Bay Bank Oneida Business Committee Agenda Request

1. Meeting Date Requested: 2 / 28 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☒ Accept as Information only

☐ Action - please describe:

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal Member

Additional Requestor: 
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Bay Bank
QUARTERLY REPORT

Quarter ended December 31, 2018

A. BAY BANK

Submitted by: Jeff Bowman, Board Member
Directors: Fern Orie, Bob Jossie
Jeff Bowman, Todd Van Den Heuvel, Elaine Skenandore-
Cornelius

Oneida Business Committee Contact: David Jordan

B. MINUTES

None Submitted

ACTION TAKEN

No Tribal Policy change.

D. FINANCIAL

Note that various financial reports

December 31, 2018 is Bay Bank's fiscal year end.

E. SPECIAL EVENTS AND TRAVEL

None

F. PERSONAL COMMENTS

Bay Bank account numbers as of December 31, 2018:

1,286 Checking Accounts
409 Business Checking Accounts

75	Money Market Accounts
1,615	Savings Accounts
346	Certificates of Deposit
109	Commercial Real Estate Loans
964	Residential Real Estate Loans
212	Business Loans
603	Consumer Loans
34	Oneida Small Business 2000 Loan Program Loans

The Oneida Small Business Loan Program 2000 that is administered by Bay Bank started on May 1, 2002. As of this date over \$ 12.9 million in new loans have been made to over 131 new or growing Oneida tribal member owned businesses.

The Section 184 mortgage loans serviced under FHLB MPF program totaled \$76.3 million at December 31, 2018. There are 626 loans in the program currently.

G. GOALS AND OBJECTIVES

2018 GOALS:

GOAL A: Bay Bank will strive to attain a minimum 0.50% Return on Assets for the year ending December 31, 2018. Return on Assets (ROA) is a common measurement of a bank's profitability. This ratio informs you how well the bank is managing and investing the bank's assets.

2018 ROA Goal	2018 YTD ROA Actual	2018 Peer Group Average
0.50 %	1.50%	0.95%

GOAL B: Bay Bank will strive to attain a minimum 6.00 % Return on Equity for the year ending December 31, 2018. Return on Equity (ROE) is the measurement of how well the bank is performing for its stockholder.

2018 ROE Goal	2018 YTD ROE Actual	2018 Peer Group Average
6.00 %	10.55 %	7.97 %

Bay Bank had budgeted total loans for the quarter ended December 31, 2018 in the amount of \$ 62.0 million. Total loans at December 31, 2018 were \$ 61.6 million and at budget. Loans increased \$ 4.9 million over the 12-month period ended December 31, 2018.

Bay Bank had budgeted total deposits for the quarter ended December 31, 2018 in the amount of \$ 74.5 million. Total deposits at December 31, 2018 were \$ 74.7 million or at projected balances. Deposits increased \$ 5.4 million for the past twelve months, the result of increase in transaction accounts and savings deposits offset to a lesser degree by an decrease in time deposits.

H. MEETINGS

Monthly meeting on the third Thursday of each month. Well attended.

Oneida Business Committee Agenda Request

Accept the Oneida ESC Group, LLC. FY-2019 1st quarter report

1. Meeting Date Requested: 02 / 28 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor: Jacquelyn Zalim, OESC Chairwoman of the Board
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: _____
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.

Oneida ESC Group, LLC

1st Quarter Report – FY 2019

February 13, 2019

OESC Board of Managers:

Jacquelyn Zalim, Chair

John L. Breuninger

Leslie Wheelock

Oneida ESC Group, LLC (OESC), was formed in 2012 as a holding company to house subsidiaries to do business with the federal government. OESC has four subsidiaries, Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Sustainment and Restoration Services (SRS) and Oneida Engineering Solutions (OES).

OESC's subsidiaries are supported by OESC with general management and administrative functions, including accounting and contracting management, human resource management, IT support, overall management, and marketing, bid and proposal. Below is a summary of OESC and its subsidiary's activities.

Narrative Report

a. Explanation of the core of the Corporation's business practices and market overview

OESC's subsidiary limited liability companies focus on contracts issued by the government agencies for engineering, science and construction work. OESC's revenue is derived from the subsidiaries that operate in the full and open market as well as the Small Business Administration Business Development Markets primarily as 8(a) and Small Business designated companies.

OESC and its subsidiaries are a highly technical organization providing research /investigation, design, engineering and project management. Oneida ESC Group operates in five core services:

- Environmental services – Assessment, investigation, design, testing and monitoring
- Remediation – Action Planning, project management, extraction of contaminated materials.
- Construction and demolition – Repair, service, abatement, renovation and new.
- Engineering Services – Design and project managements for sites and site design, structural, mechanical, plumbing, civil, structural, water / waste water systems and storm water management.
- Munitions response services – Investigation and remediation of munitions and ordinances.

Oneida Total Integrated Enterprises (OTIE) – Competes in the full and open marketplace as a small business (less than 750 employees). Core competencies include environmental services, environmental remediation and project management.

Mission Support Services (MS2) – 8a Graduation date is 3/15/2022.

MS2 is focused on construction management contracts. Core competencies include construction management services, New and renovated structures, HVAC systems and controls Utility systems - water, sewer, gas, electrical, Electrical power generators, transformers, and distribution, Communication and security systems, Interior remodeling, upgrades focused on the federal market with supplemental markets includes commercial and tribal construction projects.

Sustainment & Restoration Services (SRS) – 8a Graduation date is 2/18/2023.

SRS core competencies include facility investigations, corrective measures design/implementation, remedial designs/remedial actions, including characterization, assessment, and cleanup, Wetlands assessment and wetlands restoration design, Brownfields – Phase I & II ESAs, Technical Enforcement Support Facility and asset inventory, evaluation, and assessment Engineering design for site development, utility systems, and facilities Engineering design for wastewater treatment and sewerage systems.

Oneida Engineering Solutions (OES) – OES focuses on performing transportation engineering services for governmental agencies (Federal, State and Local). Work is federally funded and abides by the Brooks Act; requiring selection based on competency, qualifications and experience. OES has been certified as a Disadvantage Business Enterprise in the State of Wisconsin.

b. Explanation of the Corporation's current place within the market

OESC operates in a fiercely competitive and expanding market. An abundance of Architecture / Engineering / Construction (AEC) firms provide similar services offered by OESC. Competitive factors for our success include performance reputation, network, price, geographic location, and availability of technically skilled personnel (flexibility).

Three of the top five federal spending agencies awarding non-competitive contracts are OESC customers.

c. Explanation of the outlines of strategies by the Corporation for improved value in the market

OESC's subsidiaries are positioned to take advantage of existing relationships, contracts and networks OTIE established since 2008.

We constantly evaluate solutions to broaden and capture a larger share of the Federal and State markets. Each subsidiary operates based on primary NAICS codes with secondary NAIC codes that overlap with the sister companies.

d. Explanation of the Corporation's relative performance vs. competitors and identification of key competitors within the market

Our competitors include: Small Businesses, Alaskan Native Corporations (ANCs); Native American Owned, tribally-owned small businesses; and Native Hawaiian Organizations (NHOs). Each of these businesses is in a category of small business that may be awarded prime contracts without competition. Oneida ESC subsidiaries also compete against other 8(a) firms for set-aside acquisitions, including small businesses that are categorized as Woman-Owned, HUB Zone, Service Disabled Veteran Owned small business, and others. Finally, Oneida ESC competes in the full and open markets without restrictions.

Typical competitors for OTIE include Small Business firms with fewer than 750 employees in NAICS 562910. Another area of significant competition is the regional Transportation Engineering firms in Wisconsin for WI DOT work (OES).

e. Explanation of any material changes or developments in the market or nature of business the Corporation is primarily engaged in since the last reporting period.

The government shutdown has been the longest on record. Fortunately for OESC, the impact will be mostly felt in delayed revenue. About 80% of our federal customers have an approved budget; although with the partial government shutdown, some of our customers are acting cautiously.

The SBA was also affected and could have been an issue if one of our customers wanted to issue a sole source contract which SBA must approve. We are not aware of any situations where this was an issue.

f. Identification of the primary goals and targets of the Corporation and progress made towards accomplishment of the same

Goals for Oneida ESC Group

Growth at a reasonable rate is the primary business goal for OESC. Financial reward for OESC is when we align our investment strategies according to our client's mission priorities.

Targets for OESC Subsidiaries:

Opportunities continue to exist in geographies where OTIE, MS2, SRS and OES have successful past performance; and where personnel involved in such projects have established strong relationships with teaming partners and clients. Opportunities continue to emerge based on combined efforts of OESC's marketing and sales efforts. Target clients continue to include Department of Defense agencies (various bases – Navy, Air Force, and Army), Environmental Protection Agency, WI Department of Transportation, Milwaukee Metropolitan Sewer District and the Oneida Nation.

New target clients include extended services on existing bases, geographical growth on "new" bases where OESC has not performed work on in the past, municipalities geographically related to OESC offices and other Tribal Nations.

g. Identification of key elements for success in strategies given, including risks, resources and relations available and needed in order to successfully fulfill outlined strategies

Key elements for success in the OESC model include:

- Meeting performance indicators, including safety, staff turnover, profitability, staff utilization, backlog and capacity.
- Adapting to a changing customer base, contract type, or key skill set. We recognize and reconfigure based on identified needs to delivery strategic growth.
- Identification of contract capacity and access is under regular review.
- Increasing our geographic footprint and capabilities.

Risk in the marketplace

- We operate in highly competitive industries

- Contracting is often erratic and unpredictable; cancellations or delays in pending awards by government agencies could adversely affect us
- International operations carries additional risk
- Loss of key personnel
- Adoption of new contract laws or regulations.

h. Identification of medium (two to five year) and long (greater than five year) prospects and sustainability of the Corporation given the present status, strategies and risks

Our medium and long range prospects for sustainability are balanced by business diversification and consistent project management delivery.

We have successfully groomed long-term business relationships with key US Agencies for services delivered around the world. Contracting with the US government remains a reliable strategy in terms of payment, stability, and growth opportunity.

Medium-term prospects

OESC's prospects in the two- to five-year term rely on our sturdy performance in engineering, science and construction to existing clients; adjacent clients/services and geographic areas; and new service offerings to new clients. OESC continues to focus on business development and talent acquisition to meet our growth metrics.

Long-term prospects

OESC envisions steady growth with our key customers over the long term. OESC is nimble and agile, allowing us to focus on governments funding flows.

Continued reliance on low-price awards is a staple in our business model and we continue to adjust the pricing structure to ensure that we remain competitive. We continue to concentrate marketing efforts on maximizing our return on investment through expanding support for existing customers, developing tasks under existing contracts, and collaborating with firms that need either small business participation or our specialized expertise.

i. Explanation of market growth (if any) experienced by the Corporation, identifying sources of growth (i.e., organic growth through market share increase, volume of business increase, acquisition of competition or other assets, etc.)

The first quarter is typically the slowest period as employees use up any vacation time and the holiday season takes employees away as well. We continue to respond to Sources Sought inquiries and the occasional RFP. We have more than \$47M in pending proposals, hoping to win greater than 50%. OES won five construction projects and are currently preparing for design contract in March 2019. We gained a new customer in Office of the Secretary of Defense. OTIE has been having success with the Fence to Fence contacts with various defense bases utilizing SRS. The government approved OTIE's rates for the large environmental IDIQ contract awarded fourth quarter of 2018.

- j. **Summary of the assets of the Corporation, including but not limited to its financial, physical, employee, customer, brand or intellectual property, and supply assets.**

OESC ASSETS
<u>Financial (On Balance Sheet)</u> Cash –Checking Account Work In Process on Current Projects Fixed Assets such as Vehicles, Furniture and Fixtures, and Miscellaneous Equipment Other Assets such as Prepaid Expenses, Investment
<u>Employees</u> OESC - 49 employees OTIE – 161 employees MS2 - 25 employees SRS - 64 employees OES – 28 employees
<u>Customers</u> 95% of Revenue from Federal clients.

- k. **Summary and status of any pending legal action to which the Corporation is a party and any relevant government regulation to which the Corporation may be subject.**

On September 20, 2018 Mission Support Services filed an arbitration demand against its JV partner, Belonger Corporation. Belonger failed to provide funds to the JV sufficient to pay its share of the JV loss on the Building 3200 project. This failure is causing MS2 to fund Belonger's share of the loss. The total amount of the demand against Belonger is \$614,086. A pre-hearing conference is scheduled for November 28 and is attended by legal counsel only. MS2 has attempted to conduct settlement discussions with Belonger, however Belonger is unwilling to negotiate. MS2 is preparing for arbitration. The hearing will be bifurcated, with liability tried first. The liability hearing is scheduled for March 14-15, 2019.

Oneida Business Committee Agenda Request

Accept the Oneida Seven Generations Corporation FY-2019 1st quarter report

1. Meeting Date Requested: 2 / 28 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.



Oneida Seven Generations Corporation

Narrative Report:

Explanation of the core of the Corporation's business practices:

The purpose of Oneida Seven Generations Corporation (OSGC) is to promote and enhance economic diversification on behalf of the Oneida Tribe of Indians of Wisconsin. OSGC manages commercial developments such as the Bellin facility on Commanche Avenue, the Schneider facility on Glory Road, the Badger Sheet Metal Works facility on Partnership Drive, and the West Mason and Packerland malls. As of December 2018, we have one property with lease space available (an office facility on Flightway Drive). There are fifteen properties under OSGC's management; with over thirty leasable areas.

Explanation of the Corporation's market information:

Property Management: OSGC employs one part-time tribal elderly member who assists in managing approximately 30 tenant leases. In addition to monitoring the leases, the leasing person assists in making sure the corporation buildings are insured and that tenants insure their occupancy, implementing property management procedures, and compiling data information.

Identification of the primary goals and targets of the Corporation and progress made towards accomplishment of the same:

The vision for OSGC is to increase the profitability of the company's income real estate base by searching for development opportunities. The primary goal is to promote the benefits of the Free Trade Zone and the HUB Zone properties that are available through OSGC.

The progress we have made towards this goal: working with local Chambers of Commerce to pursue potential tenants.

We are also marketing our properties through Facebook and other social media outlets. We have seen an increase in properties being marketed through the internet which is less costly and has the ability to reach more businesses looking for space. In order to remain competitive we are moving into this market area.



Oneida Seven Generations Corporation

Identification of medium (two to five year) and long (greater than five year) prospects and sustainability of the Corporation given present status, strategies and risks:

Our medium to long range goals includes the following:

- To dissolve OSGC, per the GTC motion, with caution as to not trigger any new lawsuits.

Summary of the assets of the Corporation, including but not limited to its financial, physical, employee, customer, brand or intellectual property, and supply assets:

Financial / Physical: Checking accounts; Buildings; Other Business Ventures

Employees: OSGC has two employees; one full-time and one part-time.

Main Customers: Bellin Health Systems; Schneider National; Badger Sheet Metal Works; United States Postal Services and Oneida Nation.

Summary and status update of any pending legal action to which the Corporation is a party and any relevant government regulation to which the Corporation may be subject:

OSGC has settled the lawsuit with the City of Green Bay; and Green Bay has paid OSGC Two and a Half-Million Dollars.

We executed "hold harmless" agreement with a previous vendor.

Accept the Oneida Oneida Business Committee Agenda Request

1. Meeting Date Requested: 2 / 27 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

Motion to accept the FY19 1st Quarter Report

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Airport Hotel Corporation
Radisson Hotel & Conference Center
Quarterly Report
For the quarter ended: December 31, 2018

Narrative Section

Business practice, market overview, place within market:

- Q1 STR Occupancy YOY index up 3.6%; ADR YOY down .1%; RevPar YOY index up 3.5% - compared to comp set.
- Sales team attended Connect Faith, Circle Wisconsin Meetings, Holiday Showcase in Chicago and American Indian Tourism Board meeting. The sales team continues to network at events including Chamber Networking breakfasts monthly; BNI meetings weekly; Management Women events monthly; and MPI event quarterly; – to gain leverage for the Radisson in the Green Bay market.

Competitive analysis:

- Casino food outlets continue to be a source of competition for F&B revenue
- KI Expansion and Appleton Convention Center continue to be a source of competition for large convention groups
- Appleton Airport also competes for group/transient business with better flights

Strategies for improved value:

- Developed packaging in Corporate/Association Meetings, Tour & Travel, Wedding, Travel Agents and Transient markets to gain short term bookings for need months
- Working with Radisson Corporate in all Sales markets to gain leverage and recognition
- Working with Aimbridge Regional properties to gain leverage and recognition
- Working closely with Green Bay CVB in all Sales markets to keep top of mind and participate in all sales initiatives
- Sales Team currently participating in SWAT analysis of area hotels

Material changes or developments in market/business:

- Radisson Appleton now a Red Lion– in our STR comp set
- Holiday Inn Appleton due to change to a Marriott product – in our STR comp set
- Ramada in our comp set due to reopen end of 2018 as a Delta by Marriott

Market growth:

- Northland Hotel started construction on 160 room hotel downtown to compliment the KI Convention Center expansion, due to open February 14, 2019
- 4 Star Lodge Kohler property near the stadium with 141 rooms – opened July 2017
- Home 2 Suites on Holmgren Way – 100 rooms opened December 2017
- StayBridge Suites due to break ground and open in 2019 – 70 room property
- Comfort Suites/Mainstay Suites – due to break ground 2019 – 92 room combined property
- Cobblestone hotel – interested in DePere area - TBD

Pending legal action:

- Nothing at the moment

Oneida Airport Hotel Corporation
Three Clans Airport, LLC
Quarterly Report
For the quarter ended: December 31, 2018

Business practice, market overview, place within market:

- Ranking for the first quarter from the STR Report the Wingate is 2 out of 5 based on REVPAR and 3 out of 5 based on Occupancy.
- For the first quarter, the Wingate saw an increase in the Airline Crew Business from Endeavor due to an increase in flights to Green Bay
- The Wingate averaged a 64% occupancy for the first quarter.
- The Ramada located on Ramada Way was closed for renovations during the first quarter also. When the hotel reopens it will be The Delta by Marriott.
- The Wingate by Wyndham Green Bay won the 2018 Guest Review Award given out by booking.com, this is the fifth year in a row that the Wingate has won this award.

Competitive analysis:

- The competitors ran a REVPAR of \$85.43 to Wingate's \$57.57 for the quarter.
- The competitive set had an occupancy of 68.6% to the Wingate's 64%.

Strategies for improved value:

- The Wingate's strategy is to continually grow rate is to yield rates sooner especially on high demand dates and to offer less heavily discounted rates on slow dates. Discounted rates will still be offered for slower dates but not as much as they have been in the past.
- The Wingate continues to use all 3rd party booking channels to increase bookings on low demand dates but is not using opaque rates as often.
- The Radisson Sales team continues to cross sell the hotel.
- The Wingate is also focusing on growing its small meeting business offering new meeting room packages to entice guests to book their meetings at the Wingate.

Material changes or developments in market/business:

- The Wingate continues to see increases in the corporate business traveler averaging a stay of 2.3 days.

Market growth:

- For the first Quarter, the Wingate ended with 57.57% REVPAR Index.
- Revenues for the first quarter were \$423,218.47 which was short by \$5,729.93 from prior year. The loss was due to the Green Bay Packer's losing season and a decline in government rooms due to the government shut down.

Pending legal action:

- Nothing at the moment

Oneida Business Committee Agenda Request

Accept the Oneida Golf Enterprise FY-2019 1st quarter report

1. Meeting Date Requested: 02 / 28 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.



Oneida Golf Enterprise Corporation

Fiscal year-To-Date Reporting for period Ending:

December, 2018

The Oneida Golf Enterprise Corporation (OGEC) is a corporation of the Oneida Nation established to oversee and manage the business known as Thornberry Creek at Oneida.

Narrative Report

Business Overview

- TCO Legends Course was awarded 18 Hole Golf Course of the Year by Golf Course Owners of Wisconsin.
- In FY2019 we will continue to maximize green fee revenue by now charging premiums for Thursday and Friday golf outings. This will allow us to move some outings away from peak times and sell more peak green fees and free us up to book our banquet areas on Fridays. We will also be looking to bring in a new tee sheet to help us manage and increase rounds in the slow parts of the day. The new tee sheet will also enhance our online presence and make it easier to book online.
- Staffing has been sufficient for the first quarter as we had a very short shoulder season.
- Manager positions continue to turn over for various reasons. Despite the adversity and turnover we have worked very hard to get a good group of managers in place for 2019 season. Our current manager structure is as follows;

Justin Fox – General Manager

Donelle Walters – Food and Beverage Director

Wes Suzawith, Adam Brotski– Restaurant Managers

VACANT - Executive Chef

Joy Lundberg – Event and Catering Coordinator

Taylor Maulick – Event and Catering Assistant

Steve Archibald – Golf Course Superintendent

Pete Nowak – Assistant Golf Course Superintendent

Ed Brusky – Golf Course Fleet Mechanic

Justin Nishimoto – Head Golf Professional

Travis Relyea – Golf Operations Manager
Nicole Binnebose – Accounting Assistant

- We continue to see a decline in playable days in the fall resulting poor golf and food and beverage revenues. In 2018 November 5th was our last day of golf in FY2019. In 2017 November 8th was our last day of fall golf in FY2018. In 2016 November 18th was our last day of fall golf in FY2017.
- According to the National Golf Foundation temperatures were down approximately 5 degrees in our region in October and rounds are down 19% in the Midwest region.
- With the management company possibility coming out in December we did hear concerns from the Season Pass Holders and other customers. We have done our best to manage concerns and I do believe with good weather in the spring and a communication regarding the decision we will see many of our loyal customers return.
- We continue to focus on creating a desirable atmosphere in the pub based on customer service, menu items and family friendly initiatives.
- Wages and total compensation continue to be reviewed primarily for hourly staff due to the lack of potential employees in the marketplace.
- We have stayed active on the golf course throughout the winter due to early freezing rain and puddling on the greens. We did get a warm stretch that help break up most of ice on greens but did not completely remove. Since we have continued to get snow we have not done any maintenance to the greens but we will monitor very closely as it begins to warm up.

Financial Snapshot

- We attribute unsatisfactory revenues to poor weather October resulted in 1039 less rounds in October than previous year. November weather was also poor resulting in 118 less rounds than prior year.
- Were down approximately \$63,000 in green fees and season pass revenues are down \$37,000
- While Food and beverage revenues struggle to budget we did beat prior year in both November and December.
- We are doing our best to control costs. Expenses are high right now but we do expect them to flatten out through the season. We have also had some delayed expenses hitting FY2019 when they should have hit FY2018 and financials are not as up to date as possible. We will continue to work with our accounting company to remedy.

Pending Legal Action:

- No litigation pending.

Oneida Business Committee Agenda Request

Accept the Community Development Planning Committee FY-2019 1st quarter report

1. Meeting Date Requested: 2 / 28 / 19 **2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.

Community Development Planning Committee

Quarterly Report for FY19 1st Quarter

October, November, December 2019

**CDPC Members**

Ernest Stevens III, CDPC Chair
Daniel Guzman-King, CDPC Vice-Chair
Trish King, CDPC Member
Kirby Metoxen, CDPC Member

Brandon Stevens, CDPC Member
Jennifer Webster, CDPC Member
Tehassi Hill, CDPC Ad Hoc Member

Purpose

To ensure that the Land Use Plan, Comprehensive Plan, Vision Oneida Plan, Housing Plan, all economic development efforts and land use recommendations are working in coordination with each other to improve the Oneida Tribal community and operations.

Meetings

The CDPC meets every 1st Thursday of the month at 9 a.m. in the Business Committee Conference Room at the Norbert Hill Center.

Activities Summary

For the 1st quarter of FY19, three regular CDPC meetings were held in October, November, and December. Two CDPC work sessions were also held, one in October and one December.

Highlights**Cultural Heritage Site & 200 Year Celebration**

A sub-committee with representatives from Governmental Services, Environmental, and Internal Services Divisions have been working together to:

- present options for improving the Cultural Heritage site at Hwy FF and West Mason; and
- present a plan for the Oneida 200-year celebration scheduled for 2023.

In FY18, the CDPC supported a concept which would create a park like setting with options to gradually expand amenities over several years, at the Cultural Heritage site. The CDPC discussed next steps for the team including gathering community input and working with the Land Commission and Environmental Resource Board, and updating the full Business Committee on the conventional options for the site.

This quarter, the sub-committee presented a report with project timelines, tasks, approvals needed, and concept plan drawings for various proposed projects. Some of the proposed projects include: a trails system, picnic area, signage, a playground, and amphitheater. The sub-committee has been



Community Space
Low Development
(Trails, Stage, Park Equipment)

requested to provide recommendations on messaging for the project and anticipated budget needs for the next CDPC quarterly update in February.

The Planning Department has been working on gathering community input on the 200-year celebration from community input sessions and surveys.

Both the Cultural Heritage Site improvements and the 200-year celebration fall in line with the broad goals of the 2017 – 2020 Strategic Plan for *Promoting Positive Community Relations* and *Encouraging Tsi' NiyukwalihoTā* (We have everything here to sustain us).

Upper Oneida

The conceptual plans for development of the Upper Oneida area have been presented and supported by the CDPC, Land Commission and Business Committee.

This Planning Department Initiative has a two-phased approach which has incorporated community input, the Oneida Comprehensive Plan, Quality of Life Survey, and Live Sustain Grow Plan. The first phase of work includes transportation related improvements.

This quarter, the Planning Department worked with the county on an agreement for the transportation related site improvements. This agreement has been approved and the Planning Department will work with the county on the design phase of the project. Updates on this project are provided monthly to the CDPC.

Development of the Upper Oneida area will set the foundation for *Promoting Positive Community Relations* and *Encouraging Tsi' NiyukwalihoTā* (We have everything here to sustain us).

Industrial Hemp

A sub-team reports monthly to the CDPC on hemp research and developments on federal, tribal, and state legislation.

An industrial hemp pilot project would fall in line with the broad goal of the 2017 – 2020 Strategic Plan for *Promoting Positive Community Relations* and *Encouraging Tsi' NiyukwalihoTā* (We have everything here to sustain us).

Oneida Wellness Initiative

The initial request for this project was to provide a centrally located multi-purpose health, fitness, and recreation complex to support the recreational needs of the Oneida Community. Through a series of discussions, the CDPC determined the focus should first be on whether or not current facilities and programs could meet the needs of the community or if a physical new complex is needed. This quarter, a concept paper was reviewed by the CDPC and a series of work sessions have been held and will continue to be held between the CDPC and the Planning Department.

The community outreach on the project falls in line with the broad goal of the 2017 – 2020 Strategic Plan for *Promoting Positive Community Relations* and the overall project is in line with the broad goals of *Encouraging Tsi? NiyukwalihoTÁ* (We have everything here to sustain us) and *Inspiring YukwatsistayÁa* (Our fire, our spirit within each of us).

Small Housing

The CDPC has supported a team / task force of department representatives to continue work on researching the feasibility of an Oneida Model Housing Project. A model small home would be a minimum of 750 square feet with the ability to be modified or expanded to 950 square feet.

The team is looking at the overall tribal housing need, financing options, buildable sites, energy requirements, and construction options. They will also be noting any legislative amendments which may be needed to the Zoning Law. Updates are given to the CDPC on a monthly basis and the next steps for the team are to create a team charter, discuss a Section 184 loan with Bay Bank, and discuss a tax credit project.

A model small housing project would support building and *Promoting Positive Community Relations* and a small home initiative would be in line with *Encouraging Tsi? NiyukwalihoTÁ* (We have everything here to sustain us).

Community Food Enterprise Center

A Community Food Enterprise Center would be an expanded facility to teach how to process and prepare healthy and native food and would serve Oneida Nation members, fresh food producers, entrepreneurs, and those looking for jobs in the food service industry.

Through a grant, the Internal Services Division Director had a feasibility study done on what a food center and food hub could look like for Oneida. The BC was invited to an overview presentation in November and a presentation on the findings was given to the CDPC in January. A team will be developing a concept paper and presenting to the CDPC in the next quarter.

A centralized food center would be in line with *Encouraging Tsi? NiyukwalihoTÁ* (We have everything here to sustain us).

Energy Team

This quarter, the CDPC supported a climate change resolution brought forward by the Energy Team. The resolution titled “Oneida Nation, Recognizing Climate Change as a long-term threat to Our Core Values” supports/adopts the Paris agreement, supports the creation of an Oneida Climate Change Team to develop a strategic climate plan, and supports the adoption of policies to achieve the strategic energy and climate plans. The resolution was adopted by the BC on January 9, 2019.

The CDPC also began discussing carbon credits with the National Indian Carbon Coalition (NICC). A presentation was given to the CDPC on what options are out there for tribes when considering whether or not to pursue carbon credits.

Economic Development, Diversification and Community Development Funds

The C&EDD has been providing an update to the CDPC every other month on the balance, expended, and obligated funds in the Economic Development, Diversification and Community Development Funds account.

Reporting Schedule

- **Monthly:** Energy Team, Small Housing, Low Income Housing Tax Credits, Upper Oneida
- **Bi-Monthly:** (January, March, May, July, September, November) Economic Development, Diversification and Community Development Funds
- **Quarterly:** (February, May, August, November) Cultural Heritage Site Plan, 200 Year Celebration, Capital Improvement Projects Status

Oneida Business Committee Agenda Request

Accept the Legislative Operating Committee FY-2019 1st quarter report

1. Meeting Date Requested: 2 / 28 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.



Oneida Nation
 Oneida Business Committee
 Legislative Operating Committee
 PO Box 365 • Oneida, WI 54115-0365
Oneida-nsn.gov



Legislative Operating Committee FY19 First Quarter Report: October 1, 2018- December 31, 2018

Executive Summary

The Legislative Operating Committee focused on three legislative projects in the first quarter, 1) Amending seventeen (17) of the Oneida Nation's boards, committees, and commissions bylaws, 2) Election Law amendments, and 3) a Sanctions and Penalties Law. Table 1. is a complete list of what the LOC was working on as of December 31, 2018. For more information regarding any of the Nation's legislation please go to <https://oneida-nsn.gov/government/business-committee/standing-committees/legislative-operating-committee/> or <https://oneida-nsn.gov/government/register/>. To provide comments or ask questions email us at LOC@oneidanation.org

Updates to the Active Files List

Twenty-two (22) items were added to the active files list in the first quarter. Seventeen (17) of those items are amendments to the boards, committees, and commissions bylaws. On September 27, 2018, the Oneida Business Committee adopted amendments to the Comprehensive Policy Governing Boards, Committees, and Commissions. The name of the law has changed to the Boards, Committees, and Commissions law. Because of the adoption, seventeen (17) boards, committees, and commissions are required to amend their bylaws to comply with new requirements. The Oneida Business Committee (OBC) set a six (6) month timeline for the completion of this effort. The deadline for these amendments is March 26, 2019. The Legislative Reference Office is assisting boards, committees, and commissions as bylaws are redrafted. See page 4 of this report for more detail, including deadlines.

Legislation added to the active files list;

- Seventeen (17) sets of bylaw amendments
- Curfew Law
- Recycling and Solid Waste Disposal Amendments


General Tribal Council Petitions added to the active files list;

- Petition: Scott Kosbab- Creating a Term Limits Law
- Petition: G. Powless- Rescinding the Removal Law
- Petition: Cathy L. Metoxen- Oneida Youth Leadership Institute

Items removed from the active Files List;

- Harvest Law
- Employment Law
- Tribal Identification Card Law
- Research Protection Act
- Petition: G. Dallas- Special Per Capita Payment and/or Options
- *LOC changed the name of the Commerce Law to the Business Corporations Law

Table 1. Active files list and status of each legislative item as of December 31, 2018**Chart Legend**

Legislative Item	Status
Election Law Amendments	
Child Support Amendments	
Sanctions and Penalties Law	
Employee Protection Policy Amendments	
Uniform Commercial Code	
Military Service Employee Protection Amendments Repeal	
Oneida Personnel, Policies, and Procedures Amendments Repeal	
Rules of Civil Procedure Amendments Repeal	
Domestic Animals Amendments	
Oneida Food Service Code	
Drug & Alcohol Free for Elected and Appointed Officials	
Industrial Hemp	
Wellness Court	
Public Peace Law	
Tribal Traffic Court	
Code of Ethics Amendments	
Business Corporations Law	
Vehicle Driver and Fleet Management Amendments	
Guardianship Law	
Law Enforcement Conservation Officers Amendments	
Oneida Personnel Commission Bylaws Amendments	
Oneida Gaming Commission Bylaws Amendments	
Oneida Land Claims Commission Bylaws Amendments	
Oneida Nation Commission on Aging Bylaws	
Oneida Nation School Board Bylaws	
Anna John Resident Centered Care Community Board Bylaws Amendments	
Oneida Nation Arts Boards Bylaws Amendments	









Oneida Police Commission Bylaws Amendments	
Oneida Pow-Wow Committee Bylaws Amendments	
Pardon & Forgiveness Committee Bylaws Amendments	
Southeastern Wisconsin Tribal Service Advisory Board Bylaws Amendments	
Oneida Election Board Bylaws Amendments	
Oneida Land Commission Bylaws Amendments	
Oneida Nation Veterans Affairs Committee Bylaws Amendments	
Oneida Trust Enrollment Bylaws Amendments	

Table 2. Meetings held by the Legislative Operating Committee in First Quarter

Legislative Operating Committee Meetings	
October 3, 2018	Regular LOC meeting
October 17, 2018	Regular LOC meeting
November 7, 2018	Regular LOC meeting
November 21, 2018	Regular LOC meeting
December 5, 2018	Regular LOC meeting
December 19, 2018	Regular LOC meeting
Public Meetings and Outreach Events	
October 4, 2018	Sanctions and Penalties Law Public Meeting
November 8, 2018	Election Law Amendments Public Meeting
December 3, 2018	Employee Protection (Whistleblower) Amendments Public Meeting

Legislative Operating Committee First Quarter Highlights**Curfew Law**

The LOC has added a Curfew Law to the active files list, because of a recommendation from the Tribal Action Plan (TAP) Subcommittee on Laws and Policy. Currently, there is no curfew law adopted by the Nation. The LOC has begun researching other curfew laws in the area and amongst other tribal nations. The Legislative Operating Committee is working with the Oneida Nation High School to provide students with an opportunity to provide their thoughts and learn about the Nation's legislative process.

Children's Code

The Children's Code was adopted by the Oneida Business Committee through resolution BC-07-26-17-J. It directed that the LOC 1) provide a final implementation plan to the OBC by September 13, 2017, and 2) provide the OBC with quarterly reports starting after September 13, 2017, and 3) conduct a review one year after implementation. The code was to become effective on January 6, 2019.

On October 3, 2018 a work meeting was held to discuss the status of implementation of the Children's Code and determine if the effective date of the Children's Code should be modified to October 1, 2019. On October 24, 2018, the OBC did delay implementation through a resolution titled

“Amending Resolution BC-07-26-17-J to Delay Implementation of the Children’s Code”. The implementation date is now October 1, 2019.

Harvest Law

On June 6, 2018 the LOC added a Harvest Law to the active files list. The original intent of this law was to regulate and manage the harvesting and gathering of the Nation’s natural resources including plants, bark, wild rice, bergamot, etc. On August 15, 2018, the Harvest Law work team met and along with the LOC agreed that a community input session would be beneficial before any drafting was done or any policy decisions were made. A Community Pot Luck was held on September 27, 2018. The purpose of the event was to collect comments, opinions, and concerns from the community regarding the creation of a Harvest Law. Nine (9) community members attended the event and were given an opportunity to submit their comments orally and in writing. The information was collected and reported out to the LOC on October 3, 2018. The community members in attendance generally had concerns about the law, and worried that the law may hinder or demotivate people who want to harvest or have been harvesting for many years. Based on the information collected, the LOC decided there were more efficient and effective ways to both protect the Nation’s natural resources and encourage harvesting. On October 17, 2018, the LOC removed the Harvest Law from the active files list and approved a memo to be sent to the Environmental Resources Board, the Land Commission, the Environmental, Health, Safety, and Land Division, and the Director of the Natural Resources Department indicating that they could work together to develop programming that would teach people how to harvest responsibly and encourage responsible harvesting in the community. The memo was also sent to the community members that attended the Community Pot Luck Event.

This effort is an example of how the LOC is collecting thoughts from the community and using the information collected to make policy decisions that are community driven. The LOC will continue to explore innovative methods to collect input from the community.

Amending Bylaws for Boards, Committees, and Commissions

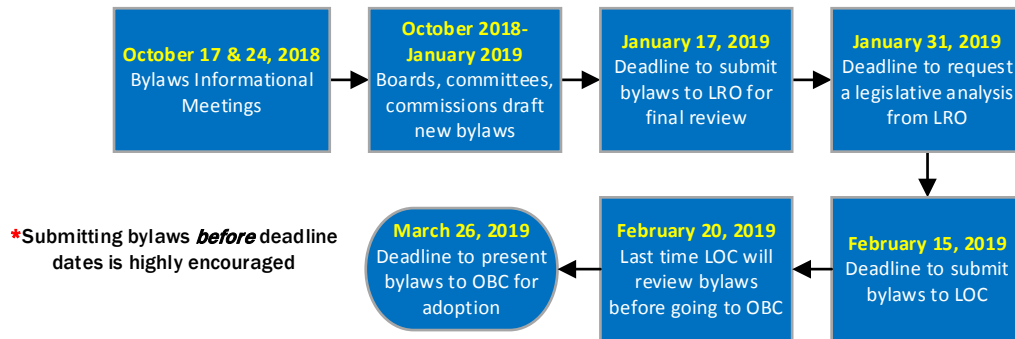
Because of the adoption of the Boards, Committees, and Commissions Law in September, most non-corporate boards, committees, and commissions must update and amend its bylaws. A total of seventeen (17) sets of bylaws must be presented to the Oneida Business Committee for adoption, by March 26, 2019.

Upon request, the LRO is assisting boards, committees, and commissions to amend their bylaws. Information meetings were held on October 17 and 24, 2018, for presenting the required changes to the boards, committees, and commissions. Chart 1. is a flow chart of important tasks and deadlines. Upon request, the LRO will support each board, committee, and commission while this process is completed. There are several important dates that the boards, committees, and commissions have been made aware of:

January 17, 2019	Deadline to submit draft bylaws to the LRO for a final review.
January 31, 2019	Deadline to request the LRO to complete the required legislative analysis that must accompany all draft bylaws.
February 15, 2019	All draft bylaws and their legislative analysis must be submitted to the Legislative Operating Committee.
February 20, 2019	Last day the LOC will review bylaws before the March 26, 2019 Business Committee Deadline.

March 26, 2019

Deadline to present bylaws for adoption to the Business Committee.

Chart 1. Six Month Timeline for all Boards, Committees, and Commissions to Amend Bylaws

Boards, committees, and commissions are encouraged to complete their tasks and submit their bylaws prior to the deadline dates. Any board, committee, or commission that would like assistance with their bylaws from the Legislative Reference Office may contact Kristen Hooker, LRO Drafting Attorney at khooker@oneidanation.org.

Community Budget Session

The Community Budget Session was held on November 30, 2018 at the Radisson Hotel and Convention Center. Several departments were at the event to discuss budgets and collect input from the participants.

In addition to sharing budget information, the LOC used the event as an opportunity to collect input from the community about legislation. Two activities were designed to ask questions and help the LOC understand how at least some community members feel about the Nation's legislation.



LRO staff at the Community Budget Session on 11/30/18

Activity #1 How much do you know about Oneida's legislative process?

Findings There were three answers to choose from; 1) Zero-Zilch, 2) A Little Bit, and 3) I'm a Pro. Thirty (30) people participated. The data indicates the 68% of the participants knew at least a little bit about the legislative process or considered themselves to be pros, and 29% knew nothing about the process. The LOC can use this data in our efforts to work with the community in the future.

Data Set for Activity #1: How much do you know about Oneida's legislative process? N=31			
Zero-Zilch	A Little Bit	I'm a Pro	Totals
9	13	8	30
30%	43%	27%	100%

Activity #2 This activity provided participants with an opportunity to share their ideas about new laws, how to amend current laws, and anything else they wanted to share.

Findings Sixteen (16) people provided the following comments;

Data Set for Activity #2: Share your ideas about Oneida's Laws Here N=15
Elder Abuse Codes
Removal Law needs improvement- too 1 sided
Needs some more staff budget to support the department with laws and training for operations and management
Law to prevent one person from making life changing decisions
We need a law that addresses name changes- easy one- non-controversial
Less legal jargon- break it down Barney style. K.I.S.S.
The language describing laws is confusing
Accountability
Where's our traffic law???
Bullying in workplace
Curfew for minors
Library Law
<u>WE</u> invented the system! Let's remember how to be better
Official Actions for B,C,C about tasks directed to staff of departments. When are they active?
Activate Notary Law
Need more one on one with boards to help understand laws

Legislative Operating Committee's FY19 Second Quarter Plans

For the second quarter, the LOC's legislative focus will be on: amendments to bylaws, Sanctions and Penalties Law, Election Law Amendments, Child Support Amendments, Domestic Animals Amendments, Food Service Code Amendments, Curfew Law, and an Industrial Hemp Law.

Legislative Reference Office Update

The LRO is the support office for the LOC. The LRO drafts law, analyzes law, holds public meetings, collects public comment, and involves various departments in work meetings where the LOC discusses policy and makes decisions.

In the first quarter, the LRO focused on preparing for General Tribal Council meetings to discuss the Election Law Amendments and the Sanctions & Penalties Law early in 2019. The hope is that both these items are completed in the second quarter. In addition, the LRO focused on assisting boards, committees, and commissions with updating their bylaws for submissions by the Oneida Business Committees deadline of March 26, 2019.

Legislative Operating Committee Contact Information

-David Jordan, LOC Chairperson, djordan1@oneidanation.org
 -Kirby Metoxen, LOC Vice Chairperson, kmtox@oneidanation.org
 -Jennifer Webster, LOC member, jwebste1@oneidanation.org
 -Daniel King-Guzman, LOC Member, dguzman@oneidanation.org
 -Ernest Stevens III, LOC Member, esteven4@oneidanation.org
 -LOC@oneidanation.org



Oneida Business Committee Agenda Request

Accept the Quality of Life Committee FY-2019 1st quarter report

1. Meeting Date Requested: 2 / 28 / 19 **2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Ernest Stevens III, QOL Vice-Chair
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: Cathy Bachhuber, Executive Assistant
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.



Quality of Life (QOL) Committee

FY 2019 1st Quarter Report (October – December 2019)

PURPOSE

The Quality of Life Committee is a standing committee of the Oneida Business Committee that has oversight responsibility of the following areas of the Tribe: Language and Culture, Health, Human Services and Public Safety. This oversight responsibility also extends to any board, committee, or commission related to these specific areas.

COMMITTEE MEMBERS

Councilman Brandon Stevens, Quality of Life Committee Chair
Councilman Ernest Stevens III, Quality of Life Committee Vice Chair
Councilman Daniel Guzman-King, Quality of Life Committee Member
Councilman Kirby Metoxen, Quality of Life Committee Member
Councilman Tehassi Hill, Quality of Life Committee Member

Other partners include: Wellness Council, Oneida Police Department, Division Directors, other senior leaders and their staff.

MEETINGS

Quality of Life Committee meetings are held on the second Thursday of every month starting at 8:30 a.m. Meetings in the 1st quarter were held in October, November, and December.

ACTIVITIES SUMMARY

NEW AGENDA ITEMS THIS QUARTER

This quarter the Quality of Life Committee considered six new items:

1. Big Brothers Big Sisters of Northeast Wisconsin (BBBS of NEW)

The Quality of Life Committee (QOL) met with representatives from BBBS of NEW and the GSD Director on a memorandum of understanding (MOU) which would form a partnership between the BBBS of NEW and the Oneida Nation. The purpose of the MOU is “to mutually support access to Oneida Nation resources and share demographic information regarding those Oneida members participating in the BBBS of NEW program.”

The proposed MOU includes:

- BBBS of NEW Responsibilities:

- Provide a BBBS contact person for the Oneida Nation which will be the GSD Director.
- Maintain ongoing communication with Oneida Nation program staff.
- Oversee operational activities including screening, matching, support and supervision and closure procedures.
- Coordinate recruitment activities within the Oneida Nation community.
- Communicate to BBBS participants the activities, events and resources available to them within the Oneida Community (schedule of events).
- Provide a semi-annual report on the following demographic information:
 - # of Oneida children participating in the program (matched vs waiting list).
 - Age and gender of participating Oneida children (matched vs waiting list).
 - School of participating Oneida children.
 - # of Oneida volunteers ("Bigs") participating in the program.
- Oneida Nation Responsibilities:
 - Provide an Oneida Nation contact person for BBBS.
 - Assist BBBS in the coordination of volunteer recruitment opportunities within the Oneida community.
 - Communicate monthly to BBBS those Oneida community activities, events and resources available to BBBS participants (schedule of events).
 - Help coordinate culturally relevant education sessions for BBBS staff or participants at locations to be determined.
 - Maintain ongoing communication with BBBS.
 - Cooperate fully with BBBS staff and volunteers.

The MOU has had a legal review and has been submitted to the Business Committee for consideration at the February 27, 2019 BC meeting.

2. 7G Youth Sports Initiative

In December, the QOL Committee met with a representative of the 7G Youth Initiative. This initiative is focused on ways to help more Native American athletes get into college and to help them be more successful.

Plans for a focus group to gather input on needs will be finalized soon. Once feedback is gathered from coaches and parents, the next steps will be to develop a plan with timelines and deliverables for working with the 7G Youth Sports Initiative and to bring back to the QOL for consideration.

3. SOP for Employee Donations through Payroll

A request for a SOP for employee donations through payroll was received and sent to a BC Work Session for further discussion. A survey of employees was also requested and this item was removed from the QOL agenda but remains on the BC Work Session agenda.

4. Zero Suicide

An update was given to the QOL on the purpose of a Zero Suicide Team that is working on suicide prevention in Oneida. Quarterly reports will now be given at QOL meetings on the Team's progress towards zero suicide.

5. Mental Health Checkups

A request was received for an avenue for mental health checkups for employees. The QOL deferred the request to the Wellness Council to work with Risk Management and other necessary departments to develop a mental health checkup that can be incentivized through the HRA/RAS point system. The next step is for a report to be given at the March QOL meeting.

6. Environmental Issues

The QOL discussed the history of treatment as a state and DICAs as it relates to Oneida water and air. The next step is for a report to be given at the March QOL meeting.

REGULAR AGENDA ITEMS THIS QUARTER

1. Tribal Action Plan (TAP)

A core group of the Tribal Action Plan (TAP) team, has been working on a transitional plan and next steps for the Tribal Action Plan Team composition and reporting structure moving forward. A sub-team has been looking at legislation that may be needed for TAP related initiatives. Work continued through the LOC on a Wellness Court and in December a curfew law was added to the LOC's Active Files List.

2. Oneida Wellness Council

The Oneida Wellness Committee representative provided updates to the QOL on the progress of their goals for the Wellness Step by Step Challenge for employees and the Community Challenge. Their goals of implementing a flex-time policy for health activities and engaging the workforce have been completed.

REQUESTED ACTION:

Motion to accept the Quality of Life Committee FY2019 1st Quarter Report.

Accept the Finance Committee FY-2019 1st quarter report
Oneida Business Committee Agenda Request

1. Meeting Date Requested: 02 / 28 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

Accept /Approve the Finance Committee FY19 First Quarter Report (Oct-Dec 2018) as approved by the Finance Committee on 2/18/19.

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

FINANCE COMMITTEE

FY 2019 – First Quarter Report (Oct. to Dec. 2018)

PURPOSE: The Finance Committee is a working Sub-Committee of the Oneida Business Committee and is responsible for recommending financial policies and budgets that support the mission, values, and strategic goals of the Nation and organization.

WHO WE SERVE

The Finance Committee works with all departments within the Nation to ensure expenditures of any substantial amount are procured in the most cost effective and fair manner as established by the Purchasing Procurement Manual. The FC also serves Oneida Community groups, local charitable organizations, and Oneida members through Finance Committee Donations and the Community Fund.

FINANCE COMMITTEE MEMBERS

Members include two BC Council Members Jennifer Webster and Daniel Guzman King; the Treasurer, Patricia King who chairs the meetings; Chief Financial Officer, Larry Barton who acts as the Vice-Chair; Gaming General Manager, Louise Cornelius; Purchasing Manager, Patrick Stensloff; and Community Elder Member, Shirley Barber.

FIRST QUARTER MEETINGS

The Finance Committee held five meetings in the First Quarter on: Oct. 1st & 15th; Nov. 5th & 19th; and Dec. 3rd, 2018. The Dec. 17th, 2018 meeting was canceled. Specific information on requests are in the summary section of this report. The FC also held three Work Meetings in October and December and included work/discussions on: Updating FC internal forms/processes; discussions on the Per Capita Endowment and possible development of SOP's for special budget requests. The FC Elder Member attended four Regular Meetings (including 2 Work Meetings) and was paid a total stipend of \$200.00 in the First Quarter.

FINANCE COMMITTEE GOALS

The three identified goals of the Finance Committee remain the same as last year and include:

1. Continue to develop endowments for the Nation in the areas of Language, Land, and Health to sustain funding for these important areas for future generations;
2. Demonstrate consistent community commitment by providing Donations to Not-for-Profits, veteran's groups, and charitable organizations; and by offering Community Funds/Products to the Oneida membership and Oneida community groups;
- and 3. Continue to support and improve all processes, procedures, laws, budgets, and resolutions that pertain to responsible financial oversight for the Nation.

REQUESTS FROM THE ORGANIZATION

In the First Quarter the Finance Committee reviewed and approved forty-four (44) requests from the organization that included: FY19 Blanket Purchase Orders; Construction projects; Health Services contracts; Purchase Order Increases; Change Orders; Gaming Capital Expenditures and Investment Updates. The FC also reviewed twenty-one (21) Information Only items including: FC Monthly Reports; Quarterly and Annual Reports; Government to Government Service Agreements and Slot Lease/Percentage Games.

INVESTMENT UPDATES

In November the CFA provided two Investment Update Reports that included handouts summarizing and reviewing the Oneida Nation investment portfolio prepared by Northern Trust. The second report was the RIC Management Report on the Four Fires Washington D.C. property. Both reports were for period ending Sept. 30, 2018. Details on the verbal update from the CFA is attached.

DONATIONS

The Finance Committee reviews donation requests at their second meeting of each month. The Donation Line total allocation for fiscal year 2019 is \$50,000.00. Per the Finance Committee Donation criteria all requests approved represent the following categories: 1) Oneida Community Causes; 2) Local Groups (charitable); and 3) Nation Groups (Indian Affiliated).

In this First Quarter there were six donations approved for a total of \$13,460.00 leaving a balance of \$36,540.00. One requestor that received \$2,500.00 returned \$269.07 leaving a First Quarter End Balance of \$36,809.07. Five of the requestors are local /community groups and one a national group. For the national group, (a granting foundation) the amount approved was contingent upon all funds being returned (grants) back into the Oneida Community. Details of FC Donations this quarter is attached.

COMMUNITY FUND

The Finance Committee has designated that they review Community Fund requests at their first meeting of each month. Under the FC SOP's funding each year is identified as the greater of 50% of the earned income of the fund or \$50,000., whichever is higher. The Fiscal year 2019 funding (from 50% of the earned income) is \$64,853.27. The FY 2019 Product amount remains the same as last year or \$5,000.00 which equivoques to approximately 494.55 Cases.

The FC reviewed and approved Thirty-Four (34) Community Fund requests for funds on October 1st; November 5th and December 3rd, 2018. The total amount approved from these requests was \$12,134.50* leaving an end balance of \$52,718.50. Most of the requests were for youth development in the form of various sports participation events. The FC also reviewed and approved three CF Product requests with one canceling their event and withdrew their request. Two Product requests were approved for a total of 20 Cases. A listing of all Community Fund requests this quarter is attached.

* Adjustments due to checks returned or approved amount changed by the Finance Committee.

INVESTMENT UPDATE FROM THE CFA

Four Fires: highlighted that the refurbishment completed in Spring, so Year Over Year number are expected to rebound in upcoming quarters and shared the comments from Donohoe on the financials: For the month ending September, total revenue was down (\$300K) to budget and down (\$199K) compared to last year. For the same time period, GOP B4 Fees are down (\$146K) and down (\$85K) respectively. On a year-to-date basis, Total Revenues are down (\$1.4MM) compared to budget and down (\$1.6MM) compared to last year. For the same time period GOP B4 Fees are down (\$1.1MM) and down (\$1.3MM) respectively. On an annual basis, GOP B4 Fees are currently forecast to be \$8.5MM; down (\$1.3MM) to a budget of \$9.9MM and down (\$1.2MM) to a budget of \$9.8MM last year.

The following highlights are in addition to the written summary report provided to the FC:

- The Arthur Capper Senior Housing Center in Washington had a catastrophic fire on September 19. All of the senior citizens in residence were displaced. The Residence Inn Marriott will provide housing for 40 of the residents for 30+ nights resulting in \$300K in room revenue across September and October.
- Month to Date GOP% for September was 65.2% compared to Budgeted GOP of 62.1% as a result of the increased extended stay business and cost cutting by the hotel team.
- Extended Stay Occupancy for the month was up almost 1% for the month YOY.
- Hurricane Florence resulted in \$44K in cancellations during the month of September.

Northern Trust: The CFA discussed the highlighted returns within the summary report showing our managers as a group slightly underperformed the blended index for the 4th quarter of fiscal year (2.92% compared to 3.67%) but the managers outperformed the blended index for the full FY 2018 (9.63% to 8.85%). The best-performing managers for the fiscal year were Wasatch Advisors (small capitalization-core strategy) and both of our bond managers, Smith Capital and Vanderbilt Avenue Asset Management. While the bond managers lost value in FY 2018, their losses were not as severe as the bond market indices they are compared to.

Oneida Finance Committee - FY 2019**DONATIONS (Beginning Balance \$50,000.)**

	Mtg Date	Requester	Representing	Request Amt	Category	Request Description	FC Action
	Q1						
1	10/15/18	Laura Manthe	Ohe.laks-Among the Corn Stalks	\$ 2,500.00	Oneida Community Causes	Harvest Moon Event in Oct. 2018	Approved
2	10/15/18	Gary S. Metoxen	Cook Native American Ministries Foundation	\$ 2,500.00	Nat'l Group	1st Annual Appreciation and Leadership Awards Banquet in January 2019	Approved \$1500.
3	10/15/18	Alexa Priddy	St John the Evangelist Homeless Shelter & Micah Center	\$ 2,000.00	Local Grp/Org-Charitable	Restoring Hope Gala Fundraiser	Approved \$2500.
4	10/15/18	Edward Metoxen	Greater Green Bay Foundation	\$ 1,500.00	Oneida Community Causes	Shop with a Cop - Oneida	Approved \$1960.
5	11/19/18	Racquel Hill	Oneida United Methodist Church	\$ 2,500.00	Local Grp/Org-Charitable	Outside sign w/church name w/reader board	Approved
6	11/19/18	Debra Valentino	DarJune Foundation, Inc. Yukwatsistay^ Program	\$ 2,500.00	Oneida Community Causes	Costs of Services/space/trainings	Approved
12/17/18 FC MTG CANCELED							

1ST QUARTER DONATIONS

Designations/Percentages	Allocation	Expenditures	Balance
1. Oneida Community Causes - 40%	\$20,000	\$6,960	\$13,040
2. Local Groups (Charitable) - 40%	\$20,000	\$5,000	\$15,000
3. Nat'l Groups (Indian Affil.) - 20%	\$10,000	\$1,500	\$8,500
	\$50,000	\$13,460	\$36,540 and > \$269.07 rtned

\$36,809.07 1st Qtr End Balance

OCTOBER - DECEMBER 2018

Q1

	Mtg Date	Name of Requestor	Req Cat	Title /Description	Req Amt	Req Product	Action
1	1-Oct-18	Shakira Rasmussen	SD-Youth	GB Youth Hockey Assn club fees for son	\$ 200.00		Approved
2	1-Oct-18	Ann Stingle	SD-Youth	Oneida Lacrosse Club fees for son	\$ 220.00		Approved
3	1-Oct-18	Tana Aguirre	SD-Youth	Green Bay Elite Cheer fees for daughter	\$ 500.00		Approved
4	1-Oct-18	Barbara Swift	SD-Youth	Madeline Graves Gymnastics class fees for daughter	\$ 500.00		Approved
5	1-Oct-18	Francis Cornelius	SD-Youth	GB Youth Hockey Assn club fees for son	\$ 500.00		Approved
6	1-Oct-18	Tonya Webster	SD-Youth	Tri-County Gymnastics class fees for daughter	\$ 500.00		Approved
7	1-Oct-18	Tabitha Hill	SD-Youth	Air Force Gymnastics class fees for daughter	\$ 450.00		Approved
8	1-Oct-18	Tabitha Hill	SD-Youth	Warrior Jungle registration fees for daughter	\$ 450.00		Approved
9	1-Oct-18	Lois Barker	SD-Youth	Woodall Baseball Academy fees for son	\$ 137.50		Approved
10	1-Oct-18	Kanataloloks Zacarias Skenandore	SD-Youth	YMCA Gym and Swim Classes for daughter #1	\$ 500.00		Approved
11	1-Oct-18	Kanataloloks Zacarias Skenandore	SD-Youth	YMCA Gym and Swim Classes for daughter #2	\$ 500.00		Approved
12	1-Oct-18	Kanataloloks Zacarias Skenandore	SD-Youth	YMCA Gym and Swim Classes for daughter #3	\$ 500.00		Approved
13	1-Oct-18	Kanataloloks Zacarias Skenandore	SD-Youth	YMCA Gym and Swim Classes for daughter #4	\$ 500.00		Approved
14	1-Oct-18	Kanataloloks Zacarias Skenandore	SD-Youth	YMCA Gym and Swim Classes for daughter #5	\$ 500.00		Approved
15	5-Nov-18	Sunshine Bain	SD-Youth	YMCA Dance class fees for daughter	\$ 53.00		Approved
16	5-Nov-18	Amanda Danforth	SD-Youth	Green Bay Elite Cheer Gym/Tournament fees for daughter	\$ 500.00		Approved
17	5-Nov-18	Chad Metoxen	SD-Youth	FIRE Fitness Membership fees	\$ 300.00		Approved
18	5-Nov-18	Cindy Bork	SD-Youth	Basketball Registration fees for daughter	\$ 15.00		Approved
19	5-Nov-18	Cindy Bork	SD-Youth	Basketball Registration fees for daughter	\$ 50.00		Approved
20	5-Nov-18	Michelle Paider	SD-Youth	S.W.H.S. Music Class Trip-workshop fees for son	\$ 300.00		Approved
21	5-Nov-18	Jason Danforth	SD-Youth	YMCA Swim/Motor class fees for daughter	\$ 300.00		Approved
22	5-Nov-18	Jason Danforth	SD-Youth	YMCA Swim/Motor class fees for son	\$ 300.00		Approved
23	5-Nov-18	Christopher Kurth	SD-Adult	Synergy Sports Performance Training fees	\$ 500.00		Approved
24	5-Nov-18	Jolina Silva	SD-Youth	STARZ Gymnastics Academy for daughter	\$ 500.00		Approved
25	5-Nov-18	Luther Laster	SD-Youth	Southwest Youth Basketball team fees for son	\$ 75.00		Approved
26	5-Nov-18	Reva Danforth	SD-Youth	One WI Volleyball Registration fees for daughter	\$ 500.00		Approved
27	5-Nov-18	Keta Quiver	SD-Youth	Team Sconnie Lacrosse fees for son	\$ 472.00		Approved
28	5-Nov-18	Myone Melchert	SD-Youth	SWHS Basketball fees for son	\$ 75.00		Approved
29	5-Nov-18	Myone Melchert	SD-Youth	SWHS Basketball fees for son	\$ 75.00		Approved
30	5-Nov-18	Janet Malcolm	SD-Adult	Oneida AA Group-Conference Registration	\$ 750.00		Approved
31	3-Dec-18	Michelle Reed	SD-Youth	Enspire 365 -Blaze AAU Basketball team fees	\$ 500.00		Approved
32	3-Dec-18	Cristina Danforth	SD-Adult	2019 Heard Indian Fair & Market	\$ 500.00		Approved
33	3-Dec-18	Sylvia Cornelius	SD-Youth	One WI Volleyball Club fees for daughter	\$ 500.00		Approved
34	3-Dec-18	Jodi Skenandore	SD-Youth	De Pere Diggers Volleyball Club fees for daughter	\$ 500.00		Approved
							\$12,134.50

Q1 Product Requests

1	1-Oct-18	Sandy Skenandore	Fundraiser	AO: Robert Cornelius Post#7784 Auxiliary		Approved & Canceled
2	5-Nov-18	Shad Webster	Community Evt	2018 Firearm Deer Registration		11 Cases Approved
3	3-Dec-18	Jennifer Falck	Fundraiser	Adopt-A-Family Giving Tree		15 Cases Approved
						5 Cases
						20 Cases

END OF FIRST QUARTER

Oneida Business Committee Agenda Request

Accept the Oneida Youth Leadership Institute FY-2019 1st quarter report

1. Meeting Date Requested: 02 / 28 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Additional Requestor:

Oneida Youth Leadership Institute

FY19 1st Quarter Report (Oct, Nov, Dec)

Summary

The Oneida Youth Leadership Institute continues to evolve. Our annual report was submitted and highlighted FY18 accomplishments. 1) OYLI successfully set up organization operations, 2) aligned community youth groups for fundraising, and 3) established our board of directors. We welcomed Wendy Alvarez to our board, and Melisa Metoxen back for a second term.

General Tribal Council Meeting

The OYLI Board and Cheryl Stevens gathered and organized historical documents to create a 400 page report and presentation for the GTC Meeting on January 21, 2019.

Quarterly Spotlight

Oneida Futurez Basketball Team receives \$1,063 from their LPGA fundraising efforts this past summer.



Accounts & Activity

Q1 Account Debit \$4,587 | Credits \$2,050
 Total in Bay Bank Accounts \$57,257
 Total Liabilities - Restricted Funds \$51,649
 Owners Equity - Unrestricted Funds \$5,608

The Oneida Youth Leadership Institute is a 7871 charitable organization of the Oneida Nation located in Oneida, Wisconsin. We raise and provide funding to develop young Oneida leaders.

Values

Traditional Heritage & Culture, Healthy Minds & Bodies, Citizen Engagement, Academic Excellence, Entrepreneurial Spirit

Board Members

Richard Elm-Hill
 Margaret Ellis
 Jeffery House
 Melissa Metoxen
 Elijah Metoxen
 Wendy Alvarez

Grants Department

Cheryl Stevens