



Oneida Business Committee

Executive Session
10:00 AM Tuesday, January 22, 2019
Executive Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting
8:30 AM Wednesday, January 23, 2019
BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the BC Support Office, 2nd floor, Norbert Hill Center and present a valid Tribal I.D. or go to <https://goo.gl/uLp2jE>. Scheduled times are subject to change.

I. CALL TO ORDER

II. OPENING

- A. **Presentation of grants to Exxon/Mobil Education Alliance program recipients**
Sponsor: Michele Doxtator, Area Manager/Retail Profits
- B. **Special Recognition for Years of Service**
Sponsor: Geraldine Danforth, Area Manager/Human Resources
- C. **Special Recognition of retirement - Rich VanBoxtel, Chief of Police**
Sponsor: Ernie Stevens III, Councilman
- D. **Presentation of distribution to the Oneida Nation by Bay Bancorporation, Inc.**
Sponsor: Jeff Bowman, President/Bay Bancorporation Inc

III. ADOPT THE AGENDA

IV. OATH OF OFFICE

- A. **Chief of Police, Oneida Police Department - Eric Boulanger**
Sponsor: Sandra Reveles, Chair/Oneida Police Commission

V. MINUTES

- A. **Approve the January 9, 2019, regular Business Committee meeting minutes**
Sponsor: Lisa Summers, Secretary

VI. RESOLUTIONS

- A. Adopt resolution entitled Authorizing the Transfer of Self-Governance Funds to the Town of Oneida for Fire Protection Services**
Sponsor: Lisa Summers, Secretary
- B. Adopt resolution entitled Support of Enacting Legislation to Ensure Medicaid Fulfills the Federal Trust Responsibility of American Indians/Alaska Natives**
Sponsor: Jennifer Webster, Councilwoman
- C. Adopt resolution entitled Allocation of Bay Bancorporation Dividends and Revenues to the Economic Development, Diversification and Community Development Fund**
Sponsor: David P. Jordan, Councilman

VII. STANDING COMMITTEES**A. FINANCE COMMITTEE**

- 1. Approve the January 14, 2019, regular Finance Committee meeting minutes**
Sponsor: Trish King, Treasurer

B. LEGISLATIVE OPERATING COMMITTEE

- 1. Accept the January 2, 2019, regular Legislative Operating Committee meeting minutes**
Sponsor: David P. Jordan, Councilman
- 2. Accept the January 7, 2019, special Legislative Operating Committee meeting minutes**
Sponsor: David P. Jordan, Councilman
- 3. Accept the Children's Code Implementation quarterly update**
Sponsor: David P. Jordan, Councilman
- 4. Accept the Oneida Personnel Commission update**
Sponsor: David P. Jordan, Councilman

C. QUALITY OF LIFE COMMITTEE

- 1. Accept the December 13, 2018, regular Quality of Life Committee meeting minutes**
Sponsor: Brandon Stevens, Vice-Chairman

VIII. TRAVEL REPORTS

- A. Approve the travel report - Councilman Kirby Metoxen - Region XI American Indian and Alaska Native National Training Conference - Albuquerque, NM - November 26-29, 2018**
Sponsor: Kirby Metoxen, Councilman

IX. TRAVEL REQUESTS

- A. Approve the travel request - Secretary Lisa Summers and Councilwoman Jennifer Webster - 2019 Self-Governance Consultation Conference - Traverse City, MI - March 30-April 5, 2019**
Sponsor: Lisa Summers, Secretary and Jennifer Webster, Councilwoman
- B. Approve the travel request - Chairman Tehassi Hill, Councilman Kirby Metoxen, and additional OBC member(s) - Midwest Alliance of Sovereign Tribes Impact Week - Washington DC - March 5-8, 2019**
Sponsor: Tehassi Hill, Chairman
- C. Approve the travel request - OBC Members - 2019 National Indian Gaming Associate Trade Show - San Diego, CA - March 31-April 5, 2019**
Sponsor: Tehassi Hill, Chairman
- D. Approve the travel request - Councilman Daniel Guzman King - National Congress of American Indians 2019 Executive Council Winter Session - Washington DC - February 11-15, 2019**
Sponsor: Daniel Guzman King, Councilman
- E. Approve the travel request - Councilman Daniel Guzman King - Annual Indigenous Farming and Anishinaabe Hemp Conference - Callaway, MN - February 28-March 3, 2019**
Sponsor: Daniel Guzman King, Councilman
- F. Enter the e-poll results into the record for the failed travel request - Councilman Daniel Guzman King - 2019 State Inaugural Gala - Madison, WI - January 7-8, 2019**
Sponsor: Lisa Summers, Secretary

X. NEW BUSINESS

- A. Accept the Homeless Shelter survey update as information**
Sponsor: Jennifer Webster, Councilwoman
- B. Approve the activation of FY2019 CIP Funds - #07-002 SSB Remodeling - Phase V**
Sponsor: Troy Parr, Division Director/Community & Economic Development
- C. Approve the activation of FY2019 CIP funds - #14-002 Cemetery Improvements**
Sponsor: Troy Parr, Division Director/Community & Economic Development
- D. Approve the activation of FY2019 CIP funds - #14-012 Oneida Farms Barn & Manure Storage**
Sponsor: Troy Parr, Division Director/Community & Economic Development
- E. Approve the activation of FY2019 CIP funds - #15-003 NHC Remodeling - Phase VIII**
Sponsor: Troy Parr, Division Director/Community & Economic Development
- F. Approve the activation of FY2019 CIP funds - #16-008 OFF Facility Improvements**
Sponsor: Troy Parr, Division Director/Community & Economic Development

- G. Approve the activation of FY2019 CIP funds - #23-005 Residential Home Sites**
Sponsor: Troy Parr, Division Director/Community & Economic Development
- H. Review Poker rules of play and determine appropriate next steps**
Sponsor: Matthew W. Denny, Chair/Oneida Gaming Commission
- I. Approve the Oneida Nation and Northeast Wisconsin Technical College charter - file # 2018-1549**
Sponsor: Tehassi Hill, Chairman

XI. REPORTS

A. OPERATIONAL

- 1. Accept the Health Care Service Group FY-2019 1st quarter report (1:30 p.m.)**
Sponsor: Debra Danforth & Dr. Ravinder Vir, Division Directors/Comprehensive Health-Operations & Medical
- 2. Accept the Protection and Preservation of Natural Resources Service Group FY-2019 1st quarter report (2:00 p.m.)**
Sponsor: Trish King, Treasurer
- 3. Accept the Protection and Preservation of Oneida Culture and Language Service Group FY-2019 1st quarter report (2:30 p.m.)**
Sponsor: Trish King, Treasurer
- 4. Accept the Education and Literacy Service Group FY-2019 1st quarter report (3:00 p.m.)**
Sponsor: Trish King, Treasurer
- 5. Accept the Economic Enterprises Service Group FY-2019 1st quarter report (3:30 p.m.)**
Sponsor: Trish King, Treasurer
- 6. Accept the Building and Property Maintenance Service Group FY-2019 1st quarter report (4:00 p.m.)**
Sponsor: Jacque Boyle, Division Director/Public Works

XII. GENERAL TRIBAL COUNCIL

- A. Approve two (2) actions regarding the Community Input Budget packet**
Sponsor: Trish King, Treasurer

XIII. EXECUTIVE SESSION**A. REPORTS**

1. **Accept the Comprehensive Health Division FY-2019 1st quarter executive report (10:00 a.m.)**
Sponsor: Debra Danforth & Dr. Ravinder Vir, Division Directors/Comprehensive Health-Operations & Medical
2. **Accept the Community & Economic Development Division FY-2019 1st quarter executive report (1:30 p.m.)**
Sponsor: Troy Parr, Division Director/Community & Economic Development
3. **Accept the Division of Public Works FY-2019 1st quarter executive report (10:30 a.m.)**
Sponsor: Jacque Boyle, Division Director/Public Works
4. **Accept the Governmental Services Division FY-2019 1st quarter executive report (11:00 a.m.)**
Sponsor: George Skenandore, Division Director/Governmental Services
5. **Accept the Internal Services Division FY-2019 1st quarter executive report (11:30 a.m.)**
Sponsor: Joanie Buckley, Division Director/Internal Services
6. **Accept the Chief Counsel report**
Sponsor: Jo Anne House, Chief Counsel
7. **Accept the Intergovernmental Affairs, Communications, and Self-Governance January 2019 report**
Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

B. STANDING ITEMS

1. **ONEIDA GOLF ENTERPRISE CORPORATION - LADIES PROFESSIONAL GOLF ASSOCIATION**
 - a. **Accept the Thornberry Creek LPGA Classic January 2018 report (2:30 p.m.)**
Sponsor: Josh Doxtator, Chief Operating Officer/OGEC
2. **LAND MORTGAGE FUNDS**
 - a. **Accept the memorandum from the Chief Financial Officer**
Sponsor: Larry Barton, Chief Financial Officer

C. NEW BUSINESS

1. **File # ED19-005 - Complete an initial review (1:30 p.m.)**
Sponsor: Troy Parr, Division Director/Community & Economic Development
2. **File # ED19-006 - Complete an initial review (1:30 p.m.)**
Sponsor: Troy Parr, Division Director/Community & Economic Development
3. **Consider a request from the Environmental Resource Board pursuant to §105.7-4**
Sponsor: Jameson Wilson, Chair/Environmental Resource Board

XIV. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Business Committee Support Office at (920) 869-4364 or (800) 236-2214

Presentation of grant to Oneida Business Committee Agenda Request

1. Meeting Date Requested: 1 / 23 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Other - type reason

Agenda Header: Announcement/Recognition

☐ Accept as Information only

☒ Action - please describe:

Recognition and award of \$500 grant (checks) to six different schools.

Grant is being funded by the Exxon/Mobil Education Alliance program in cooperation with the Oneida One Stops and Oneida Casino Travel Center

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Michael Doytch

Primary Requestor/Submitter:

Angela Parks, Oneida Retail
Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Each year Oneida Retail submits schools for a \$500 grant offered to the Retailer who then provides the funds to the schools. The funds are reimbursed by the Exxon Mobil Education Alliance program after retailer presents funds to school/s.

The schools being awarded a \$500 grant each this year are: Oneida HS, Oneida ES, Pioneer ES, King ES, Lannoye ES, and Hillcrest ES.

We request the inclusion on the Agenda to ensure the award winners are clear the funds are provided by an Enterprise owned and operated by the Oneida Nation and are as a direct result of the Oneida Nation Community Efforts as a whole.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

Special Recognition for Years of Service

1. Meeting Date Requested: 01 / 23 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

Presentation of Years of Service Certificates to approximately twenty (27) employees by their immediate supervisor along with the Business Committee.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor:

Maureen Metoxen, Exec Assist

Maureen Metoxen
Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

HRD coordinates efforts on a quarterly basis, with all supervisors and the Business Committee to recognize employees who have reached the 25+ years milestone. With the assistance from each supervisor, HRD will create the certificate to be presented to the Years of Service recipient.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

YEARS OF SERVICE RECIPIENTS 1ST QUARTER 2019 OCTOBER - DECEMBER

NAME	SUPERVISOR	DOH	YOS	JANUARY 23rd
DOXTATER,WILLIAM E	DOXTATOR,SUSAN K	Nov 8, 1993	25	
KING,JR,RONALD E	DREW-SKENANDORE,LISA J	Dec 12, 1993	25	
BENJAMIN,ROBERT P	FISH,SARAH A	Oct 18, 1993	25	
RABIDEAU,IRVING C	FISH,SARAH A	Nov 8, 1993	25	
SCHUYLER,ROBERT J	FISH,SARAH A	Dec 26, 1993	25	
HEINZ,CRAIG	GRAVES,TODD P	Nov 19, 1993	25	
YOUNG,PATRICK J	HOUSE,DAKOTA K	Nov 29, 1993	25	
GILLIS,TED W	HOUSE,DAKOTA K	Dec 10, 1993	25	
ROHR,SARAH M	LALUZERNE,KIM A	Nov 23, 1993	25	
BRUSKY,MARGARET M	LALUZERNE,KIM A	Dec 8, 1993	25	
LISON,NANCY A	LALUZERNE,KIM A	Dec 8, 1993	25	
VANLANEN,JUDITH L	LALUZERNE,KIM A	Dec 8, 1993	25	
GUSTAFSON,DEBORAH L	LALUZERNE,KIM A	Dec 20, 1993	25	
RUBEN,PAMELA M	LALUZERNE,KIM A	Dec 20, 1993	25	
SCHMIDT,HOLLY A	MOORE,PATRICIA S	Dec 14, 1993	25	
JENKINS,LINDA R	MOUSSEAU,SHARON A	Dec 27, 1993	25	
DOXTATER,LEANNE	PETITJEAN,JAMES J	Nov 29, 1993	25	
HEIDER,LAURIE M	PETITJEAN,MICKEY R	Nov 22, 1993	25	

UNABLE TO ATTEND

SHAMPO,RHONDA R	DOXTATER,ANDREW J	Nov 15, 1993	25	
SPENCER,SR,JAMIE A	DOXTATOR,JASON W	Dec 28, 1993	25	
VANDENHEUVEL,DOUGLAS J	GARVEY,MARLENE H	Nov 30, 1993	25	
JOSLIN,ANTHONY D	HOUSE,DAKOTA K	Nov 15, 1993	25	
LONG,RUTH A	LALUZERNE,KIM A	Dec 8, 1993	25	Retired
SMITH,MARY K	LALUZERNE,KIM A	Dec 8, 1993	25	Retired
DEMUTH,MICHAEL L	MOORE,VAUGHN D	Dec 7, 1993	25	
HILL,CONNIE J	PETITJEAN,MICKEY R	Nov 8, 1993	25	
GENSKOW LAPALM,HOLLY	PETITJEAN,MICKEY R	Nov 29, 1993	25	

Oneida Business Committee Agenda Request

Presentation of distribution to the Oneida Nation by Bay Bancorporation, Inc.

1. Meeting Date Requested: 01 / 23 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Additional Requestor:

Oneida Business Committee Agenda Request

Chief of Police, Oneida Police Department - Eric Boulanger

1. Meeting Date Requested: 1 / 23 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Lois Strong- Vice Chairman
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: _____
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request**6. Cover Memo:**

Describe the purpose, background/history, and action requested:

Purpose: Promotion to Oneida Nation Chief of Police

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

Approve the January 9, 2019, regular Business Committee meeting minutes

1. Meeting Date Requested: 01 / 23 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Submitted by: Lisa Liggins, Info. Mgmt. Spec./BC Support Office
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: _____
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.

DRAFT**Oneida Business Committee**

Executive Session
8:30 AM Tuesday, January 8, 2019
Executive Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting
8:30 AM Wednesday, January 9, 2019
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes**EXECUTIVE SESSION**

Present: Vice-Chairman Brandon Stevens, Secretary Lisa Summers, Councilmembers: David Jordan, Kirby Metoxen, Ernest Stevens III, Jennifer Webster;

Not Present: Chairman Tehassi Hill, Treasurer Trish King, Councilman Daniel Guzman King;

Arrived at: n/a

Others present: Jo Anne House, Larry Barton, Lisa Liggins, Laura Laitinen-Warren, Melinda J. Danforth, Joanie Buckley, Troy Parr;

REGULAR MEETING

Present: Vice-Chairman Brandon Stevens, Secretary Lisa Summers, Councilmembers: Daniel Guzman King, David Jordan, Kirby Metoxen, Ernest Stevens III, Jennifer Webster;

Not Present: Chairman Tehassi Hill, Treasurer Trish King;

Arrived at: n/a

Others present: Jo Anne House, Larry Barton, Lisa Liggins, Brooke Doxtator, Debra Danforth, Brian Mereno, Michelle Myers, Eric Krawczyk, Donald Miller, Mitch Metoxen, Michele Doxtator, Aaron Manders, Clorissa Santiago, Kristen Hooker, Paul Witek, Chris Cornelius;

I. CALL TO ORDER

Meeting called to order by Vice-Chairman Brandon Stevens at 8:32 a.m.

For the record: Chairman Tehassi Hill and Treasurer Trish King are on vacation.

Item II. is addressed next.

A. Special Recognition of Oneida Comprehensive Health Public Health Staff for achieving Public Health Accreditation Board (PHAB) accreditation for five (5) years (00:04:16)

Sponsor: Debra Danforth & Dr. Ravinder Vir, Division Directors/Comprehensive Health-Operations & Medical

Recognition by Councilwoman Jennifer Webster of the following individuals for their work in achieving PHAB accreditation: Neva Archiquette, Mary Arndt, Mary Burns, Joanne Close, Candi Cornelius, Maria Danforth, Carlissa Diedrich, Louetta Fowler, Leah Fuss, Brenda Haen, Jackie Havel, Susan Higgs, Alyssa Hudak, Lorleen John, Vicki Johnson, Tina Jorgensen, Char Kizior, Andrea Kolitsch, Eric Krawczyk, Dawn Krines Glatt, Kristine Labby, Carrie Lindsey, Heidi McCann, Debra Miller, Michelle Myers, Brittany Nikolich, Mallory Patton, Sarah Phillips, Tamar Ramirez, Stefanie Reinke, Isis Schreiber, Elizabeth Schwantes, Phyllis Shaline, Beatrice Skenandore, Brittany Skenandore, Stacy Skenandore, Tammy Skenandore, Tek Skenandore, Ted Skubal, Carol Torres, Amber Webster, Toni Walking Eagle, Barbara Webster, Regina Woods, Jeff Mears, Vanessa Miller, Melissa Nuthals, Katrina Snyder, Margaret VandenHeuvel, Brandon Wisneski, Dr. Ravinder Vir, and Debra Danforth RN BSN.

DRAFT

- B. Special recognition of retirement -- Rich VanBoxtel, Chief of Police**
Sponsor: Ernie Stevens III, Councilman

This recognition will occur at a later date.

Item III. is addressed next.

II. OPENING (00:00:45)

Opening provided by Richard Summers III, Senior at Oneida Nation High School

Item I.A. is addressed next.

III. ADOPT THE AGENDA (00:17:03)

Motion by David P. Jordan to adopt the agenda as presented, seconded by Jennifer Webster. Motion carried:

Ayes:	Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present:	Tehassi Hill, Trish King

IV. OATH OF OFFICE (00:17:44)

Oaths of Office administered by Secretary Lisa Summers.

- A. Oneida Nation Veterans Affairs Committee - Gerald Cornelius**
Sponsor: Lisa Summers, Secretary
- B. Oneida Pow-wow Committee - Brian Moreno**
Sponsor: Lisa Summers, Secretary
- C. Oneida Nation School Board - Aaron Manders**
Sponsor: Lisa Summers, Secretary

V. MINUTES

- A. Approve the November 29, 2018, quarterly reports Business Committee meeting minutes (00:20:19)**
Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to approve the November 29, 2018, quarterly reports Business Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes:	Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster
Abstained:	Lisa Summers
Not Present:	Tehassi Hill, Trish King

DRAFT

- B. Approve the December 12, 2018, regular Business Committee meeting minutes (00:20:54)**
Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to accept the December 12, 2018, regular Business Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster
Abstained: Lisa Summers
Not Present: Tehassi Hill, Trish King

- C. Approve the December 14, 2018, special Business Committee meeting minutes (00:21:20)**
Sponsor: Lisa Summers, Secretary

Motion by Jennifer Webster to approve the December 14, 2018, special Business Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster
Abstained: Lisa Summers
Not Present: Tehassi Hill, Trish King

VI. RESOLUTIONS

- A. Adopt resolution entitled Higher Education Department's Application to the Shakopee Mdewakanton Sioux Community (00:21:44)**
Sponsor: George Skenandore, Division Director/Governmental Services

Motion by Lisa Summers to adopt resolution 01-09-19-A Higher Education Department's Application to the Shakopee Mdewakanton Sioux Community, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Tehassi Hill, Trish King

- B. Adopt resolution entitled Oneida Nation, Recognizing Climate Change as a long-term threat to our Core Values (00:26:40)**
Sponsor: Ernie Stevens III, Councilman

Motion by Lisa Summers to adopt resolution 01-09-19-B Oneida Nation, Recognizing Climate Change as a long-term threat to our Core Values, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Tehassi Hill, Trish King

DRAFT

- C. Adopt resolution entitled Yukwatsistaya's Application to the Shakopee Mdewakanton Sioux Community (00:28:47)**
Sponsor: Debra Valentino, Tribal member

Motion by Lisa Summers to adopt resolution 01-09-19-C Yukwatsistaya's Application to the Shakopee Mdewakanton Sioux Community, with one (1) noted change [In line 11, delete "is"], seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Tehassi Hill, Trish King

VII. STANDING COMMITTEES**A. COMMUNITY DEVELOPMENT PLANNING COMMITTEE**

- 1. Accept the November 8, 2018, regular Community Development Planning Committee meeting minutes(00:34:24)**
Sponsor: Ernie Stevens III, Councilman

Motion by David P. Jordan to accept the November 8, 2018, regular Community Development Planning Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster
Abstained: Lisa Summers
Not Present: Tehassi Hill, Trish King

B. FINANCE COMMITTEE

- 1. Approve the January 2, 2019, regular Finance Committee meeting minutes (00:34:58)**
Sponsor: Trish King, Treasurer

Motion by Jennifer Webster to approve the January 2, 2019, regular Finance Committee meeting minutes, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster
Abstained: Lisa Summers
Not Present: Tehassi Hill, Trish King

Motion by Lisa Summers to send the issue under IV.1. of the January 2, 2019, regular Finance Committee meeting minutes to the Business Committee Officers for the appropriate follow up, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Tehassi Hill, Trish King

DRAFT**C. LEGISLATIVE OPERATING COMMITTEE****1. Accept the December 19, 2018, regular Legislative Operating Committee meeting minutes (00:38:11)**

Sponsor: David P. Jordan, Councilman

Motion by Kirby Metoxen to accept the December 19, 2018, regular Legislative Operating Committee meeting minutes, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster
Abstained: Lisa Summers
Not Present: Tehassi Hill, Trish King

2. Approve the Oneida Personnel Commission bylaw amendments (00:38:45)

Sponsor: David P. Jordan, Councilman

Motion by David P. Jordan to approve the Oneida Personnel Commission bylaw amendments, with one (1) noted change [In line 328, add an "s" to "Committee"], seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Tehassi Hill, Trish King

D. QUALITY OF LIFE COMMITTEE**1. Accept the November 15, 2018, regular Quality of Life Committee meeting minutes (00:42:59)**

Sponsor: Brandon Stevens, Vice-Chairman

Motion by David P. Jordan to accept the November 15, 2018, regular Quality of Life Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster
Abstained: Lisa Summers
Not Present: Tehassi Hill, Trish King

VIII. TRAVEL REPORTS**A. Approve the travel report - Councilman Kirby Metoxen - Standing up for Rural Wisconsin award ceremony - Wisconsin Dells, WI - October 29-30, 2018 (00:43:30)**

Sponsor: Kirby Metoxen, Councilman

Motion by Jennifer Webster to approve the travel report from Councilman Kirby Metoxen for the Standing up for Rural Wisconsin award ceremony in Wisconsin Dells, WI - October 29-30, 2018, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Tehassi Hill, Trish King

DRAFT**IX. TRAVEL REQUESTS**

- A. Approve travel request in accordance with § 219.16-1 – Four (4) employees - GrassWorks Inc. Grazing Conference 2019 - Wisconsin Dells, WI - January 31-February 2, 2019 (00:44:30)**

Sponsor: Patrick Pelky, Division Director/Environmental, Health, Safety & Land

Motion by David P. Jordan to approve the travel request in accordance with § 219.16-1 for Four (4) employees to attend the GrassWorks Inc. Grazing Conference 2019 in Wisconsin Dells, WI - January 31-February 2, 2019, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster

Not Present: Tehassi Hill, Trish King

X. NEW BUSINESS

- A. Approve a limited waiver of sovereign immunity - Microsoft-Master Services Agreement No. U6642559 - file # 2018-1502 (00:45:20)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Jennifer Webster to approve a limited waiver of sovereign immunity - Microsoft-Master Services Agreement No. U6642559 - file # 2018-1502, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster

Not Present: Tehassi Hill, Trish King

- B. Approve the Capital Improvement Process (CIP) concept paper - Oneida Community Wellness Initiative - CIP # 16-011¹ (00:46:24)**

Sponsor: Troy Parr, Division Director/Community & Economic Development

Motion by Lisa Summers to approve the Capital Improvement Process (CIP) concept paper - Oneida Community Wellness Initiative - CIP # 16-011, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster

Not Present: Tehassi Hill, Trish King

Secretary Lisa Summers left at 9:36 a.m.

- C. Accept the update regarding the 120-Day Bridge Loan to Oneida Airport Hotel Corporation as information (01:04:05)**

Sponsor: Trish King, Treasurer

Motion by Jennifer Webster to accept the update regarding the 120-Day Bridge Loan to Oneida Airport Hotel Corporation as information, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster

Not Present: Tehassi Hill, Trish King, Lisa Summers

¹ The CIP # on the agenda for this meeting was incorrect. The corrected is CIP # 16-011.

DRAFT

- D. Approve an exception to resolution # BC-09-27-17-D and start Executive Session Discussion on January 22, 2019, at 10:00 a.m. (01:04:41)**
Sponsor: Lisa Summers, Secretary

Motion by Jennifer Webster to approve an exception to resolution # BC-09-27-17-D and start Executive Session Discussion on January 22, 2019, at 10:00 a.m., seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens
III, Jennifer Webster
Not Present: Tehassi Hill, Trish King, Lisa Summers

XI. REPORTS**A. ELECTED BOARDS, COMMITTEES, COMMISSIONS**

- 1. Accept the Oneida Land Commission FY-2018 4th quarter report (01:05:21)**
Sponsor: Rae Skenandore, Chair/Oneida Land Commission

Motion by David P. Jordan to accept the Oneida Land Commission FY-2018 4th quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens
III, Jennifer Webster
Not Present: Tehassi Hill, Trish King, Lisa Summers

XII. GENERAL TRIBAL COUNCIL**A. PETITIONER SCOTT KOSBAB - CREATING A TERM LIMITS LAW**

- 1. Accept the statement of effect (01:05:50)**
Sponsor: David P. Jordan, Councilman

Motion by David P. Jordan to accept the statement of effect, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens
III, Jennifer Webster
Not Present: Tehassi Hill, Trish King, Lisa Summers

B. PETITIONER GINA D. POWLESS - RESCINDING THE REMOVAL LAW

- 1. Accept the statement of effect (01:06:27)**
Sponsor: David P. Jordan, Councilman

Motion by David P. Jordan to accept the statement of effect, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens
III, Jennifer Webster
Not Present: Tehassi Hill, Trish King, Lisa Summers

DRAFT

XIII. EXECUTIVE SESSION

Vice-Chairman Brandon Stevens recessed the meeting at 9:39 a.m. for five (5) minutes.

Vice-Chairman Brandon Stevens called meeting to order at 9:49 a.m.

Roll call for the record:

Present: Vice-Chairman Brandon Stevens; Councilman Daniel Guzman King; Councilman David P. Jordan; Councilman Kirby Metoxen; Councilman Ernie Stevens III; Secretary Lisa Summers; Councilwoman Jennifer Webster;

Not Present: Chairman Tehassi Hill; Treasurer Trish King;

A. REPORTS

1. Accept the Annual Target #4 update (01:08:38)

Sponsor: Joanie Buckley, Division Director/Internal Services

Motion by Jennifer Webster to accept the Annual Target #4 update, seconded by Ernie Stevens III.

Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster

Not Present: Tehassi Hill, Trish King

2. Accept the Chief Counsel report (01:09:04)

Sponsor: Jo Anne House, Chief Counsel

Motion by David P. Jordan to accept the Chief Counsel reports dated January 3, 2019, and January 4, 2019, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster

Not Present: Tehassi Hill, Trish King

3. Accept the Intergovernmental Affairs, Communications, and Self-Governance December 2018 report (01:09:32)

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

Motion by Ernie Stevens III to accept the Intergovernmental Affairs, Communications, and Self-Governance December 2018 report, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster

Not Present: Tehassi Hill, Trish King

B. NEW BUSINESS

1. File # ED18-001 - Request to share document (01:10:00)

Sponsor: Troy Parr, Division Director/Community & Economic Development

Motion by Jennifer Webster to approve sharing the requested document regarding file # ED18-001, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster

Not Present: Tehassi Hill, Trish King

DRAFT**2. Approve the Fletcher Law, PLLC legal services agreement amendment - file # 2018-0697 (01:10:27)**

Sponsor: Ernie Stevens III, Councilman

Motion by Jennifer Webster to approve the Fletcher Law, PLLC legal services agreement amendment - file # 2018-0697, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster
Abstained: Lisa Summers
Not Present: Tehassi Hill, Trish King

3. Discuss amendments to resolution # BC 06-13-18-A (01:11:00)

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to accept the discussion as information, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Tehassi Hill, Trish King

Motion by Lisa Summers to adopt resolution 01-09-19-D Amending resolution # BC 06-13-18-A Appointment of Liaison Responsibilities for Organization Entities and move the resolution to open session, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Tehassi Hill, Trish King

Motion by Kirby Metoxen to approve the correspondence and authorize the Vice-Chairman to sign, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Tehassi Hill, Trish King

4. Determine next steps regarding Transition/Communication plan for DR-19 (01:12:05)

Sponsor: Trish King, Treasurer

Motion by Lisa Summers to accept the request as information, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Tehassi Hill, Trish King

5. Adopt resolution entitled Regarding Pardon of Sonia Luna (01:12:29)

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to adopt resolution 01-09-19-E Regarding Pardon of Sonia Luna and move the resolution to open session, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Tehassi Hill, Trish King

DRAFT**6. Adopt resolution entitled Regarding Pardon of Lee Skenandore (01:12:59)**

Sponsor: Lisa Summers, Secretary

Motion by Jennifer Webster to adopt resolution 01-09-19-F Regarding Pardon of Lee Skenandore and move the resolution to open session, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster

Not Present: Tehassi Hill, Trish King

XIV. ADJOURN (01:13:35)

Motion by Daniel Guzman King to adjourn at 9:55 a.m., seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster

Not Present: Tehassi Hill, Trish King

Minutes prepared by Lisa Liggins, Information Management Specialist
Minutes approved as presented on _____.

Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE

Oneida Business Committee Agenda Request

Adopt resolution entitled Authorizing the Transfer of Self-Governance Funds to the Town of Oneida for

1. Meeting Date Requested: 01 / 23 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Resolutions

- ☐ Accept as Information only
☒ Action - please describe:

Approve BC Resolution **Authorizing the Transfer of Self-Governance Funds to the Town of Oneida for Fire Protection Services**

3. Supporting Materials

- ☐ Report ☒ Resolution ☐ Contract
☒ Other:

1. Statement of Effect 3.
2. 4.

☒ Business Committee signature required

4. Budget Information

- ☐ Budgeted - Tribal Contribution ☒ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Secretary

Primary Requestor/Submitter: Candice E. Skenandore, Self Governance Coordinator/IGAC
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Name, Title / Dept.

Additional Requestor: Name, Title / Dept.

Oneida Business Committee Agenda Request**6. Cover Memo:**

Describe the purpose, background/history, and action requested:

This resolution allows for the transfer of Self-Governance funds designated for the purpose of carrying out Community Fire Protection services to the Town of Oneida to assist in the purchase of a fire truck.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Nation

Post Office Box 365

Phone: (920) 869-2214



Oneida, WI 54155

BC Resolution # _____

Authorizing the Transfer of Self-Governance Funds to the Town of Oneida for Fire Protection Services

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3
4 **WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe
5 recognized by the laws of the United States of America; and
6
7 **WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
8
9 **WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1,
10 of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
11
12 **WHEREAS,** it is the mission of the Oneida Nation to govern and protect the people, land, and resources
13 of the Oneida Nation; and
14
15 **WHEREAS,** the Oneida Nation has a compact and funding agreement with the Department of Interior's
16 Bureau of Indian Affairs (BIA) pursuant to Title IV of the Indian Self-Determination and
17 Education Assistance Act (P.L. 93-638); and
18
19 **WHEREAS,** in accordance with the funding agreement, the Oneida Nation assumes responsibility for
20 implementing the Community Fire Protection program; and
21
22 **WHEREAS,** the Oneida Nation receives recurring Self-Governance funds for carrying out Community
23 Fire Protection services for the purpose of supporting Tribal staff, training volunteer
24 firefighters, repairing existing firefighting equipment, purchasing additional equipment, and
25 more; and
26
27 **WHEREAS,** the Oneida Nation and the Town of Oneida enjoy a relationship of mutual trust and respect;
28 and
29
30 **WHEREAS,** the Oneida Nation and the Town of Oneida have been and continue to be good neighbors,
31 and desire in the spirit of cooperation between the two governments to continue doing so;
32 and
33
34 **WHEREAS,** both the Oneida Nation and the Town of Oneida exercise jurisdiction and provide
35 governmental services within their respective territories, and both recognize the
36 importance of collaborative efforts to mitigate costs associated with providing
37 governmental services; and
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39 **WHEREAS,** the Oneida Nation understands the importance of having proper fire protection equipment,
40 including adequate fire fighting vehicles, to ensure the Oneida Nation's people, land, and
41 resources are protected; and
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WHEREAS, the Oneida Nation does not currently have its own fire department but relies on surrounding municipalities to provide fire protection services; and

WHEREAS, the Town of Oneida provides fire protection services to the Oneida Nation and its members; and

WHEREAS, the Town of Oneida has purchased a fire truck; and

WHEREAS, the Oneida Business Committee determined that the members of the Oneida Nation will be better protected with the purchase of this fire truck and decided to contribute toward the cost of the first truck by using funds designated for Community Fire Protection services.

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee authorizes Self-Governance funds designated for Community Fire Protection services in the amount of \$88,699.42, from Fiscal Years 2011-2018, be made available to the Town of Oneida to assist in the costs associated with the purchase of the fire truck.



Oneida Nation
Oneida Business Committee
Legislative Operating Committee
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Statement of Effect

Authorizing the Transfer of Self-Governance Funds to the Town of Oneida for Fire Protection Services

Summary

The resolution authorizes Self-Governance funds designated for Community Fire Protection services in the amount of eighty-eight thousand six hundred and ninety-nine dollars and forty-two cents (\$89,699.42) to be made available to the Town of Oneida to assist in the costs associated with the purchase of a fire truck.

Submitted by: Clorissa N. Santiago, Staff Attorney, Legislative Reference Office

Date: January 2, 2019

Analysis by the Legislative Reference Office

This resolution provides that the Nation receives recurring Self-Governance funds from the Department of Interior's Bureau of Indian Affairs for carrying out Community Fire Protection services which include supporting Tribal staff, training volunteer firefighters, repairing existing firefighting equipment, and purchasing additional equipment.

The Nation does not currently have its own fire department, but instead relies on surrounding municipalities, such as the Town of Oneida, to provide fire protection services. The Town of Oneida has recently purchased a fire truck, and the Oneida Business Committee determined that the members of the Oneida Nation will be better protected with the purchase of this fire truck and decided to contribute toward the cost of the fire truck by using funds designated for Community Fire Protection services.

This resolution authorizes Self-Governance funds designated for Community Fire Protection services in the amount of eighty-eight thousand six hundred and ninety-nine dollars and forty-two cents (\$89,699.42), from Fiscal Years 2011-2018, be made available to the Town of Oneida to assist in the costs associated with the purchase of the fire truck.

Conclusion

Adoption of this resolution would not conflict with any of the Nation's laws.

Oneida Business Committee Agenda Request

Adopt resolution entitled Support of Enacting Legislation to Ensure Medicaid Fulfills the Federal Trust

1. Meeting Date Requested: 01 / 23 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☒ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☒ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution ☒ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request**6. Cover Memo:**

Describe the purpose, background/history, and action requested:

This resolution supports the enactment of legislation to ensure Medicaid advances the federal government's trust responsibility to tribal governments. A statement of Effect is not needed for a resolution that supports a cause.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

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Oneida, WI 54155

BC Resolution # _____

Support of Enacting Legislation to Ensure Medicaid Fulfills the Federal Trust Responsibility of American Indians/Alaska Natives

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Nation serves all Federally-recognized American Indians and Alaskan Natives (AI/AN) who receive health care services from the Oneida Nation by advocating for the provision of quality health care to AI/ANs, as well as upholding the federal government's trust responsibility to provide health care to all AI/AN tribal governments; and
- WHEREAS,** tribal nations have a unique government-to-government relationship with the federal government, and it is required that the federal government consult with tribal governments on any policy or action that will significantly impact tribal governments; and
- WHEREAS,** tribal nations are political, sovereign entities whose status stems from the inherent sovereignty they possess as self-governing people predating the founding of the United States, and since its founding, the United States has recognized tribal nations as such and entered treaties with them on that basis; and
- WHEREAS,** Executive Order 13175 sets forth clear definitions and frameworks for consultation, policymaking, and accountability to ensure that consultation with tribal nations is meaningful; and
- WHEREAS,** in 24 U.S.C. § 1602(a)(1), Congress declared that "it is the policy of this Nation, in fulfillment of its special trust responsibilities and legal obligations to Indians...to ensure the highest possible health status for Indians and urban Indians and to provide all resources necessary to effect that policy"; and
- WHEREAS,** in 1955, Congress created the Indian Health Service (IHS) to help fulfill its trust responsibility for health care to tribes; and
- WHEREAS,** the unmet health needs of AI/ANs are severe and the health status of AI/ANs is far below that of the general population of the United States, resulting in an average life expectancy for AI/ANs 4.5 years less than the rest of the U.S. population; and

- 42 **WHEREAS,** in 1976, Congress noted that Medicaid payments were a “needed supplement to a health
 43 care program which has for too long been insufficient to provide quality health care to the
 44 American Indian” (H.R. Rep. No. 94-1026-Part III); and
 45
- 46 **WHEREAS,** in 1976, Congress established the authority for the IHS, tribal nations, and tribal health
 47 organizations, to seek reimbursement under the federal Medicaid program to help fulfill its
 48 trust responsibility for health care to the tribes; and
 49
- 50 **WHEREAS,** in FY 2017, the congressional appropriations for IHS was only \$3,026 per person¹, as
 51 compared to average per capita spending nationally for personal health care services of
 52 \$9,207²; and
 53
- 54 **WHEREAS,** the IHS continues to be funded by Congress at less than half of expected need—even
 55 when considering available government health insurance resources—leading to rationed
 56 care and worse health outcomes for AI/ANs³; and
 57
- 58 **WHEREAS,** the federal Medicaid program generates significant resources that are critical to the ability
 59 of tribal nations to meet the health care needs of tribal citizens, but there are significant
 60 gaps in access to quality health care services under the federal Medicaid program for low
 61 and moderate-income AI/ANs, depending upon state of residence; and
 62
- 63 **WHEREAS,** AI/ANs across the United States have substantially different eligibility and access to
 64 services under the federal Medicaid program based on their state of residence; and
 65
- 66 **WHEREAS,** state governments are not reimbursed for the costs of care provided by urban Indian health
 67 care providers to AI/ANs to the same degree that state governments are reimbursed for
 68 care to AI/ANs provided by IHS and tribal health care providers; and
 69
- 70 **WHEREAS,** the federal Medicaid program provides insufficient flexibility to tribes to design and
 71 implement health service delivery approaches that meet the unique circumstances in
 72 Indian country; and
 73
- 74 **WHEREAS,** tribal nations have developed a legislative proposal to address these gaps in access to
 75 quality health care services; and
 76
- 77 **WHEREAS,** these provisions, if enacted, will improve access to quality health care services for AI/ANs

¹ The figure on congressional appropriations for IHS includes funding for health care delivery as well as sanitation, facilities and environmental health. Per capita IHS appropriation was calculated from \$4,957,856,000 in total appropriations divided by 1,638,687 Active Users. Source: *2017 IHS Expenditures Per Capita and Other Federal Health Care Expenditures Per Capita*, February 26, 2018, available at: https://www.ihs.gov/ihcif/includes/themes/responsive2017/display_objects/documents/2018/2017_IHS_Expenditures.pdf, last accessed 10/15/2018.

² NHE Projections 2016-2025 –Tables, Table 5 Personal Health Care Expenditures; Aggregate and per Capita Amounts, Percent Distribution and Annual Percent Change by Source of Funds: Calendar Years 2016-2025; Per Capita Amount; Projected; available at <https://www.cms.gov/Research-Statistics-Data-and-Systems/Statistics-Trends-and-Reports/NationalHealthExpendData/NationalHealthAccountsProjected.html>.

³ “FY2017 Indian Health Service Level of Need Funded (LNF) Calculation” (shown at [https://www.ihs.gov/ihcif/includes/themes/responsive2017/display_objects/documents/2018/FY_2017_LevelofNeedFunded_\(LNF\)_Table.pdf](https://www.ihs.gov/ihcif/includes/themes/responsive2017/display_objects/documents/2018/FY_2017_LevelofNeedFunded_(LNF)_Table.pdf)) indicates an LNF funding percentage of 46.6%. A preliminary LNF figure for FY 2018 of 48.6% was calculated by IHS, which includes consideration of third-party coverage made available through the Affordable Care Act.

78 across all states, and thereby advance the federal government's trust responsibility to
79 AI/ANs and tribal governments.
80

81 **NOW THEREFORE BE IT RESOLVED**, that the Oneida Business Committee supports the enactment of
82 legislation to ensure Medicaid advances the federal government's trust responsibility to AI/AN tribal
83 governments.
84

85 **NOW THEREFORE BE IT FINALLY RESOLVED**, that the Oneida Business Committee supports the
86 legislative proposal that will improve access to quality health care services by:

- 87 1) Allowing states to extend Medicaid eligibility to all AI/ANs with households up to 138% of the federal
88 poverty level.
- 89 2) Allowing Indian health care providers nationwide to receive Medicaid reimbursement for health care
90 services provided to AI/ANs as authorized under the Indian Health Care Improvement Act.
- 91 3) Extending full federal funding (through 100% FMAP) to states for Medicaid services furnished by
92 urban Indian providers to AI/ANs
- 93 4) clarifying that state Medicaid programs are authorized to implement Indian-specific policies and
94 are not permitted to override Indian-specific Medicaid provisions in federal law through state
95 waivers.
- 96 5) Removing the limitation on billing by Indian health care providers for services provided outside the
97 four walls of a clinic facility.
98

Oneida Business Committee Agenda Request

Adopt resolution entitled Allocation of Bay Bancorporation Dividends and Revenues to the Economic D

1. Meeting Date Requested: 01 / 23 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Resolutions

- ☐ Accept as Information only
☒ Action - please describe:

Adopt resolution entitled Allocation of Bay Bancorporation Dividends and Revenues to the Economic Development, Diversification and Community Development Fund

3. Supporting Materials

- ☐ Report ☒ Resolution ☐ Contract
☒ Other:

1. Statement of Effect 3.
2. 4.

☐ Business Committee signature required

4. Budget Information

- ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: David P. Jordan, Councilmember

Primary Requestor/Submitter: Your Name, Title / Dept. or Tribal Member

Additional Requestor: Name, Title / Dept.

Additional Requestor: Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

BACKGROUND

The Oneida Business Committee created the Economic Development, Diversification and Community Development Fund in resolution # BC-09-28-16-B, amended the fund purpose to include community development by resolution # BC-07-12-17-A, and recently amended the resolution to clarify how the fund can be accessed in resolution # BC-12-12-18-B, Updating and Clarifying Access to the Economic Development, Diversification and Community Development Fund.

The Oneida Nation has received a dividend or revenue payment from Bay Bancorporation Inc. which has been placed in the Nation's General Fund until the funds are designated for use. The Oneida Business Committee has determined that dividends or revenues received from Bay Bancorporation Inc. should be placed in the Economic Development, Diversification and Community Development Fund in the same manner as those dividends or revenues received from OESC, Inc.

Adopting this resolution will allocate the dividends and revenues from Bay Bancorporation to the Economic Development, Diversification and Community Development Fund.

REQUESTED ACTION

Adopt resolution entitled Allocation of Bay Bancorporation Dividends and Revenues to the Economic Development, Diversification and Community Development Fund

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Nation

Post Office Box 365

Phone: (920) 869-2214



Oneida, WI 54155

BC Resolution # _____

Allocation of Bay Bancorporation Dividends and Revenues to the Economic Development, Diversification and Community Development Fund

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Business Committee created the *Economic Development, Diversification and Community Development Fund* in resolution # BC-09-28-16-B, amended the fund purpose to include community development by resolution # BC-07-12-17-A, and recently amended the resolution to clarify how the fund can be accessed in resolution # BC-12-12-18-B, *Updating and Clarifying Access to the Economic Development, Diversification and Community Development Fund*; and

WHEREAS, the Oneida Nation has received a dividend or revenue payment from Bay Bancorporation in the amount of \$_____ which has been placed in the Nation's General Fund until the funds are designated for use; and

WHEREAS, the Oneida Business Committee has determined that dividends or revenues received from Bay Bancorporation should be placed in the *Economic Development, Diversification and Community Development Fund* in the same manner as those dividends or revenues received from OESC, Inc.;

NOW THEREFORE BE IT RESOLVED, that the dividends and revenues from Bay Bancorporation shall be allocated to the *Economic Development, Diversification and Community Development Fund*. The interest income generated by any balance shall not accrue to the Economic Development, Diversification and Community Development Fund.

BE IT FURTHER RESOLVED, that the dividend or revenue payment in the amount of \$_____ received by the Oneida Nation shall be placed on the *Economic Development, Diversification and Community Development Fund*.



Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54155-0365
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Statement of Effect

Allocation of Bay Bancorporation Dividends and Revenues to the Economic Development, Diversification and Community Development Fund

Summary

The resolution provides that any dividends and revenues from Bay Bancorporation shall be allocated to the Economic Development, Diversification and Community Development Fund.

Submitted by: Clorissa N. Santiago, Staff Attorney, Legislative Reference Office

Date: January 17, 2019

Analysis by the Legislative Reference Office

The Oneida Business Committee created the Economic Development, Diversification and Community Development Fund through resolution BC-09-28-16-B, amended the fund purpose to include community development through resolution BC-07-12-17-A, and recently amended the resolution to clarify how the fund can be accessed in resolution BC-12-12-18-B.

The resolution states that the Oneida Nation has received a dividend or revenue payment from Bay Bancorporation, and this payment has been placed in the Nation's General Fund until the funds are designated for use.

The Oneida Business Committee has determined that dividends or revenues received from Bay Bancorporation should be placed in the Economic Development, Diversification and Community Development Fund in the same manner as those dividends or revenues received from OESC, Inc.

This resolution provides that the dividends and revenues from Bay Bancorporation shall be allocated to the Economic Development, Diversification and Community Development Fund. The resolution clarifies that interest income generated by any balance shall not accrue to the Economic Development, Diversification and Community Development Fund.

Finally, the resolution provides that the dividend or revenue payment that was received by the Oneida Nation be placed in the Economic Development, Diversification and Community Development Fund.

Conclusion

Adoption of this resolution would not conflict with any of the Nation's laws.

Approve the January 14, 2019, regular Finance Committee meeting minutes

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 01 / 23 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

BC approval of Finance Committee Meeting Minutes of Jan. 14, 2019

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor:
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Oneida Business Committee approval is required to approve all Finance Committee meeting actions as the FC is a standing committee of the OBC.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org



MEMORANDUM

TO: Finance Committee
CC: Business Committee
FR: Denise Vigue, Executive Assistant
DT: Jan. 14, 2019
RE: E-Poll Results of: FC Meeting Minutes of January 14, 2019

An E-Poll vote of the Finance Committee was conducted to approve the 1/14/19 Finance Committee meeting minutes. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority 4 YES votes from Patrick Stensloff, Chad Fuss, Jennifer Webster, and Daniel Guzman King to approve the January 14, 2019 Finance Committee Meeting Minutes.

The minutes will be placed on the next Business Committee agenda of 1/23/19 for approval and placed on the next Finance Committee agenda of 2/4/19 to ratify this E-Poll action.

Per the Finance Committee By-Laws Article III-Meetings; Sect: 3-4 Quorum. Four (4) members of the Finance Committee shall constitute a quorum. & Sect: 3-6 Voting. (d) The Finance Committee shall act by a majority of vote of the quorum present at any meeting.



FINANCE COMMITTEE

FC REGULAR MEETING

Jan. 14, 2019 ▪ Time: 9:00 A.M.

BC Executive Conference Room

REGULAR MEETING MINUTES

FC REGULAR MEETING:

Terry Cornelius, FC Vice-Chair (Alt.)
Daniel Guzman King, BC Council Member
Patrick Stensloff, Purchasing Director

Jennifer Webster, BC Council Member
Chad Fuss, AGGM-Finance (Gam. Alt.)

EXCUSED: Patricia King, Treasurer/FC Chair, Larry Barton, CFO/FC Vice-Chair and Shirley Barber, FC Elder Member

OTHERS PRESENT: Michele Doxtator, Catherine Hirth, Andrew Doxtater and Denise J. Vigue taking minutes

I. CALL TO ORDER: The Regular FC Meeting was called to order by the FC Vice-Chair (Alt.) at 9:00 A.M.

II. APPROVAL OF AGENDA: JANUARY 14, 2019

Motion by Jennifer Webster to approve the Finance Committee meeting agenda of Jan. 14, 2019. Seconded by Chad Fuss. Motion carried unanimously.

III. APPROVAL OF MINUTES: JANUARY 2, 2019 (Approved via E-Poll on 1/3/19):

Motion by Patrick Stensloff to ratify the FC E-Poll action taken on 1/3/19 approving the 1/2/19 Finance Committee Meeting Minutes. Seconded by Daniel Guzman King. Motion carried unanimously.

IV. TABLED BUSINESS: None

V. CAPITAL EXPENDITURES: None

VI. DONATIONS:

REPORT(S):

1. Monthly Donation Report for January 2019

Denise J. Vigue, Finance

Motion by Jennifer Webster to accept the January 2019 Donation Report. Seconded by Patrick Stensloff. Motion carried unanimously.

REQUESTS:

1. 2019 Spirit of the Hoops in Oneida

Amount: \$2,500.

Requestor: David Powless, Owner Mountain Chief Institute

Motion by Chad Fuss to approve from the Finance Committee Donation Line the 2019 Spirit of the Hoops Event request from Mountain Chief Institute in the amount of \$2,300.00 to cover the costs of coach's fees and camp T-shirts or bags. Seconded by Daniel Guzman King. Motion carried unanimously.

VII. NEW BUSINESS:

- 1. FY19 Blanket PO – Data Financial – Maintenance** Amount: \$424,880.64
Chad Fuss, Gaming - Administration

This is payment for the second year of a two-year agreement for machine maintenance for all coin counters that run 24/7 throughout the Gaming operations; Andrew Doxtater was present to explain all the details of what is covered and the almost daily services provided by the vendor.

Motion by Patrick Stensloff to approve the FY19 Blanket Purchase Order request for Data Financial in the amount of \$424,880.64. Seconded by Jennifer Webster. Chad Fuss abstained. Motion carried.

VIII. EXECUTIVE SESSION:

Motion by Patrick Stensloff to move into Executive Session. Seconded by Jennifer Webster. Time: 9:11 A.M.

Motion by Daniel Guzman King to come out of Executive Session. Seconded by Chad Fuss. Time: 9:19 A.M.

- 1. Green Bay Packer Gate Sponsorship**
Michele Doxtator, Representing Joint Marketing

Motion by Chad Fuss to approve the payment(s) for the Green Bay Packer Gate Sponsorship contingent upon the CFO submitting his questions and getting a response back from the requestor before the next Finance Committee meeting. Seconded by Jennifer Webster. Motion carried unanimously.

- 2. Independent Contractor #2012-1259**
Catherine Hirth, Special Diabetes Program-OHC

Motion by Jennifer Webster to approve the payment to the Independent Contractor (#2012-1259) in the amount specified in the request. Seconded by Patrick Stensloff. Motion carried unanimously.

IX. FOLLOW UP: None**X. FOR INFORMATION ONLY:** None

- XI. ADJOURN:** Motion by Jennifer Webster to adjourn. Seconded by Patrick Stensloff. Motion carried unanimously. Time: 9:21 A.M.

NOTE: The Assistant to the Treasurer provided a highlighted copy of a BC resolution for the Creation of the Oneida Nation School System Endowment in Accordance with the Endowments Law for review; it will be on the next FC agenda for formal action.

Minutes taken & transcribed by:
Denise Vigue, Executive Assistant to the CFO
& Finance Committee Contact/Recording Secretary

Finance Committee-E-Poll Minutes Approval Date: January 14, 2019

Oneida Business Committee's FC Minutes Approval Date: _____

Oneida Business Committee Agenda Request

Accept the January 2, 2019, regular Legislative Operating Committee meeting minutes

1. Meeting Date Requested: 1 / 23 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request**6. Cover Memo:**

Describe the purpose, background/history, and action requested:

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Oneida Nation
 Oneida Business Committee
 Legislative Operating Committee
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LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES
 Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center
 January 2, 2019
 9:00 a.m.

Present: Jennifer Webster, Kirby Metoxen, Ernest Stevens III, Daniel Guzman King

Excused: David P. Jordan

Others Present: Brandon Wisneski, Clorissa Santiago, Jennifer Falck, Kristen Hooker, Lee Cornelius, Jackie Johnson

I. Call to Order and Approval of the Agenda

Kirby Metoxen called the January 2, 2019 Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Daniel Guzman King to approve the agenda; seconded by Jennifer Webster. Motion carried unanimously.

II. Minutes to be Approved

December 19, 2018 LOC Minutes

Motion by Jennifer Webster to approve the December 19, 2018 Legislative Operating Committee meeting minutes and forward to the Oneida Business Committee for consideration; seconded by Daniel Guzman King. Motion carried unanimously.

III. Current Business

1. Petition Scott Kosbab – Creating a Term Limits Law (1:47-2:27)

Motion by Jennifer Webster to accept the statement of effect for the Petition: Scott Kosbab – Creating a Term Limits Law and forward to the Oneida Business Committee; seconded by Ernest Stevens III. Motion carried unanimously.

2. Employee Protection Policy Amendments (2:29-3:30)

Motion by Jennifer Webster to accept the updated public comment review memorandum; seconded by Daniel Guzman King. Motion carried unanimously.

Subsequent motion by Jennifer Webster to approve the fiscal impact statement memorandum and forward to the Finance Department directing that a fiscal impact statement of the proposed Whistleblower Protection law be prepared for inclusion on the February 6, 2019 Legislative Operating Committee meeting agenda; seconded by Ernest Stevens III. Motion carried unanimously.

3. Petition: G. Powless – Rescinding the Removal Law (3:35-4:4:14)

Motion by Jennifer Webster to accept the statement of effect for the Petition: G. Powless – Rescinding the Removal Law and forward to the Oneida Business Committee; seconded by Daniel Guzman King. Motion carried unanimously.



4. Oneida Personnel Commission Bylaw Amendments (4:20-10:15)

Motion by Ernest Stevens III to accept the Oneida Personnel Commission bylaw amendments and forward to the Oneida Business Committee for consideration; seconded by Daniel Guzman King. Motion carried unanimously.

IV. New Submissions**1. General Welfare Exclusions Act – Income Exemptions (10:20-11:12)**

Motion by Jennifer Webster add the General Welfare Exclusions Act – Income Exemptions to the active files list and assign Jennifer Webster as the sponsor; seconded Ernest Stevens III. Motion carried unanimously.

V. Additions**VI. Administrative Items****VII. Executive Session****VIII. Adjourn**

Motion by Daniel Guzman King to adjourn the January 2, 2019 Legislative Operating Committee meeting at 9:11 a.m.; seconded by Ernest Stevens III. Motion carried unanimously.

Oneida Business Committee Agenda Request

Accept the January 7, 2019, special Legislative Operating Committee meeting minutes

1. Meeting Date Requested: 1 / 23 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
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Oneida Business Committee Agenda Request

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LEGISLATIVE OPERATING COMMITTEE SPECIAL MEETING MINUTES

Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center

January 7, 2019

1:00 p.m.

Present: Kirby Metoxen, Ernest Stevens III, David P. Jordan

Excused: Jennifer Webster, Daniel Guzman King

Others Present: Maureen Perkins, Brandon Wisneski, Clorissa Santiago, Jennifer Falck, Kristen Hooker, Lee Cornelius, Bonnie Pigman

I. Call to Order and Approval of the Agenda

David P. Jordan called the January 7, 2019 Legislative Operating Committee meeting to order at 1:00 p.m.

Motion by Ernest Stevens III to approve the agenda; seconded by Kirby Metoxen. Motion carried unanimously.

II. Minutes to be Approved

III. Current Business

1. Sanctions and Penalties Law (1:20-26:34)

Motion by Kirby Metoxen to approve the adoption packet for the proposed Sanctions and Penalties Law and forward to the Oneida Business Committee for inclusion on the tentatively scheduled February 24, 2019 General Tribal Council meeting agenda for the General Tribal Council's consideration of adoption; seconded by Ernest Stevens III. Motion carried unanimously.

IV. New Submissions

V. Additions

VI. Administrative Items

VII. Executive Session

VIII. Adjourn

Motion by Kirby Metoxen to adjourn the January 7, 2019 Legislative Operating Committee meeting at 1:26 p.m.; seconded by Ernest Stevens III. Motion carried unanimously.



Oneida Business Committee Agenda Request

Accept the Children's Code Implementation quarterly update

1. Meeting Date Requested: 1 / 23 / 19 **2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
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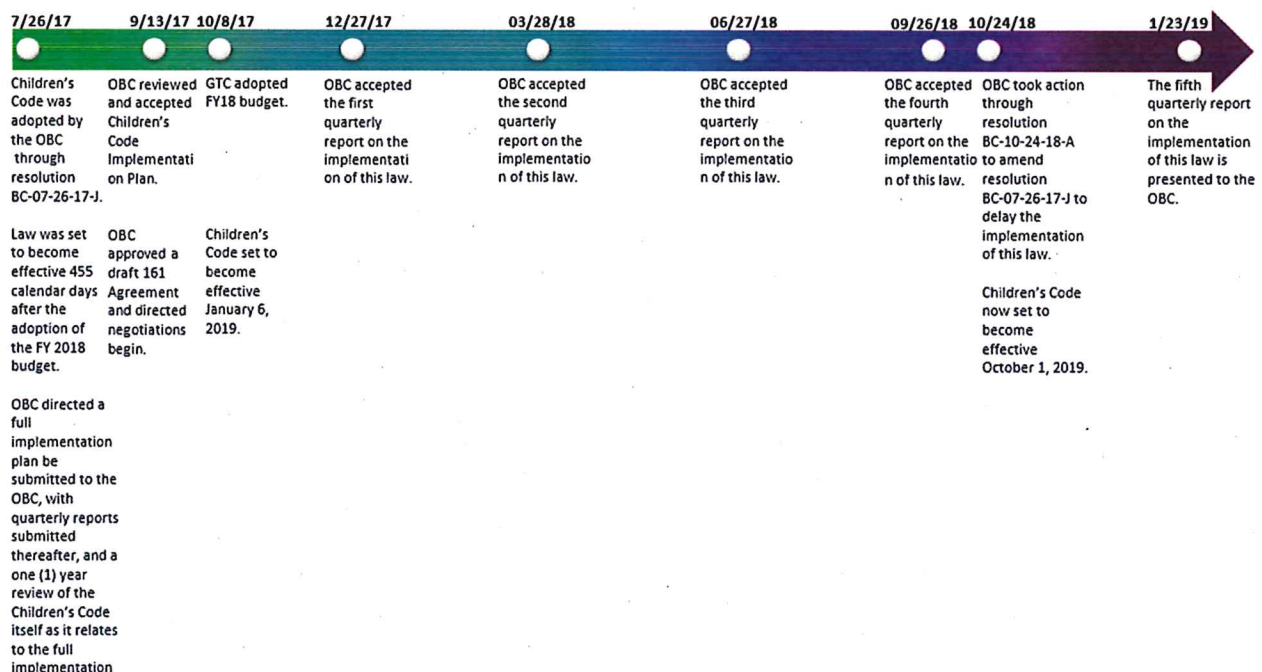
TO: Oneida Business Committee
FROM: David P. Jordan, LOC Chairperson *DJ*
DATE: January 23, 2019
RE: Children's Code Implementation Quarterly Update

The Children's Code was adopted by the Oneida Business Committee (OBC) through resolution BC-07-26-17-J for the purpose of providing for the welfare, care, and protection of Oneida children through the preservation of the family unit, by assisting parents in fulfilling their responsibilities as well as facilitating the return of Oneida children to the jurisdiction of the Nation, and acknowledging the customs and traditions of the Nation when raising an Oneida child.

On July 26, 2017, the OBC directed that a full implementation plan be submitted to the OBC, with quarterly reports submitted thereafter, and a one (1) year review of the Children's Code itself as it relates to the full implementation.

On September 13, 2017, the OBC reviewed and accepted the Children's Code Implementation plan. This implementation plan was to be used as a guideline for the affected entities to prepare for the successful implementation of the Children's Code. The implementation plan was not intended to be exhaustive. The OBC was granted the authority to modify the effective date of the Children's Code or implementation plan as it deems necessary to successfully implement the Children's Code.

This memorandum serves as the fifth quarterly update to the OBC on the implementation of the Children's Code.



DELAY OF THE IMPLEMENTATION OF THE CHILDREN'S CODE

Oneida Business Committee resolution BC-07-26-17-J provided that the Children's Code would become effective four hundred and fifty-five (455) calendar days after the adoption of the Fiscal Year 2018 budget. On October 8, 2017, the General Tribal Council adopted the Fiscal Year 2018 budget through resolution GTC-10-08-17-A. In accordance with Oneida Business Committee resolution BC-07-26-17-J, the Children's Code was set to become effective on January 6, 2019.

Resolution BC-07-26-17-J also authorized the Oneida Business Committee to make such modifications and additions to the effective date and implementation plan as it deems necessary to implement the Children's Code in accordance with the proposed timelines in order to ensure that the Children's Code does not become effective until all proper infrastructure is in place. The Oneida Business Committee understood that the implementation of the Children's Code to provide appropriate oversight and protection for the Nation's children requires careful, collaborative, and consistent procedures.

For that reason, the Indian Child Welfare Department, the Oneida Law Office, and the Legislative Reference Office provided the Oneida Business Committee a recommendation to delay implementation of the Children's Code in order to finalize implementation preparation.

The Oneida Business Committee then took action through resolution BC-10-24-18-A to amend resolution BC-07-26-17-J to delay the implementation of the Children's Code.

The Children's Code is now set to become effective on October 1, 2019.

ONEIDA FAMILY COURT

Accomplishments

In accordance with the approved implementation plan, the Oneida Family Court (OFC) was able to complete the following by the time of this fifth quarterly report:

- *Training on the Children's Code.*
 - The Family Court attended a Child Safety Decision-Making Training on October 24, 2018.
 - Judge Collins received a scholarship to attend a judicial skills training on child welfare legal matters hosted by the National American Indian Court Judges Association (NAICJA) and Casey Family Programs on December 3, 2018.
 - Training on the Children's Code and Threats, Vulnerability, and Protective Capacity have been developed and will be presented to the OFC staff by Judge Collins this summer. As the Children's Code is scheduled to go into effect on October 1, 2019, the court does not want to leave a large gap in between training and the effective date of the law.
- *Outreach with County Courts.*
 - During the Child Safety Decision-Making Training on October 24, 2018, the OFC communicated with Brown County Judges regarding Children's Code questions.

- *Guardian Ad Litem Training.*
 - The Family Court has developed an agenda and training materials for a guardian ad litem (GAL) training focused on the Children's Code. Due to the delay in the implementation of the Children's Code, the two previously scheduled guardian ad litem training sessions were postponed as the court does not want there to be a large gap in between training and implementation.
 - The training sessions will be rescheduled in the coming months.
 - The training sessions can accommodate approximately 40 individuals and the court hopes to get 15-20 individuals certified to take GAL assignments.
 - Individuals that are approved to take guardian ad litem appointments in the current caseload will also be offered opportunities to be certified to work on Children's Code cases separate from the two training sessions previously referenced.

Goals

In accordance with the approved implementation plan, the OFC has the following goals:

- *Preparation for Case Transfers.*
 - Resolution BC-07-26-17-J requires that at least sixty (60) days before the Children's Code becomes effective the Legislative Operating Committee and the Indian Child Welfare Department shall hold a work meeting to discuss the number of cases seeking transfer to the Oneida Family Court. The Legislative Operating Committee will then provide this information to the OFC for planning purposes.
 - Once the OFC receives the memorandum from the Legislative Operating Committee regarding the potential number of case transfers, the court will make any necessary adjustments to the preparation that has already started for the upcoming child welfare caseload.

Challenges and Barriers to Implementation

The following matter may serve as a challenge or barrier for the OFC in their efforts to implement the Children's Code:

- *Guardians Ad Litem.*
 - The OFC has made efforts to recruit individuals to attend the training sessions and is hopeful that those people that were signed up for the sessions in October and November 2018 will be able to attend when the sessions are rescheduled for later in 2019.
 - The OFC will provide updates to the Oneida Business Committee if there are any future issues.

ONEIDA INDIAN CHILD WELFARE DEPARTMENT

Accomplishments

In accordance with the approved implementation plan, the Indian Child Welfare Department (ICW) was able to complete the following in time for the fifth quarterly report:

- *Hiring of Parenting Program Coordinator.*

- The Parenting Program Coordinator position for ICW has been filled.
- *Training.*
 - Training for staff continues, both internally through a newly developed orientation and through our partnership with Wisconsin Child Welfare Professional Development System (WCWPDS).
- *Involvement in the Development of 161 Agreements and Memorandums of Understanding.*
 - ICW continues to be involved in the development of 161 Agreements and memorandums of understanding with both Outagamie and Brown counties.
- *Children's Advocacy Center.*
 - ICW has reengaged with the Children's Advocacy Center and were included on their updated Protocol for children's forensic interviewing on December 20, 2018.
- *Collaboration with Brown County.*
 - ICW began holding meetings with Brown County staff on November 14, 2018, for the purpose of collaborating on information and process sharing.
- *Development of Standards.*
 - ICW has continued to assess and develop structure, policy and process to support the Children's Code.
 - ICW has reviewed and edited the Safety Standards.
 - ICW has begun review of Access and Initial Assessment standards.

Goals

In accordance with the approved implementation plan, ICW has the following goals:

- *Hiring of Additional Staff.*
 - ICW currently has a vacant Social Worker/Case Manager position that needs to be filled.
 - This ICW position was posted in November of 2018. Screening and interviews for this position were held in December 2018. One applicant withdrew its application, and the other applicant accepted an offer with another Child Welfare agency. This position will be reposted by the Nation's Human Resources Department in January.
- *Training of Staff and Development of Standards.*
 - ICW would like to continue training all ICW staff, and also develop the necessary internal policies, procedures, and standards to address issues related to the implementation of the Children's Code.
 - ICW is determined to finalize Safety and Access/Initial Assessment Standards, and begin reviewing Ongoing Standards.
- *161 Agreements and Memorandums of Understanding with Brown and Outagamie County.*
 - ICW hopes to finalize a 161 Agreement and memorandum of understanding with both Brown County and Outagamie County that will detail the relationship, roles, payment for placements, communication, and responsibilities.
- *Memorandum of Understanding with the Oneida Police Department.*
 - ICW and the Oneida Police Department hope to finalize the memorandum of understanding that will detail the relationship, roles, communication, and responsibilities of the two departments.

- *Fiscal Year 2020 Budget.*
 - ICW will begin budget preparations and planning for the Fiscal Year 2020 budget.
- *Project Plan Visual.*
 - On January 9, 2019, ICW will begin working with Chad Wilson on preparing a project plan visual.
- *Memorandum of Understanding with Oneida Behavioral Health.*
 - ICW would like to enter into a memorandum of understanding with the Oneida Behavioral Health for urinary analysis services.
- *Acquisition of Contracts.*
 - ICW would like to pursue a contract for the use of supervised visitation services.
 - ICW would like to pursue a contract for a process server.
- *Database Access.*
 - ICW hopes to determine the access to databases available to ICW and determine what ICW will need to case manage successfully.
- *Preparation for On-Call Scheduling.*
 - ICW will soon need to begin preparations for the on-call scheduling that will be necessary for ICW staff upon implementation of the Children's Code.
- *Enrollments Database.*
 - ICW will need to complete the process for access to the Enrollments database.

Challenges and Barriers to Implementation

The following matters have served as a challenge or barrier for ICW in their efforts to implement the Children's Code:

- *Hiring of Additional Staff.*
 - ICW has struggled with filling all vacant positions. A lack of qualified applicants has been a challenge.
- *Time Management.*
 - ICW has been challenged by time management and work loads.
 - ICW still has to maintain all current day to day responsibilities and duties, but also has to prioritize the implementation of the Children's Code and prepare to take on a larger role and more responsibilities once the Children's Code is implemented.

Concerns

ICW has the following concerns for the implementation of the Children's Code:

- *Legal Representation.*
 - ICW has concerns that the department will need more time and commitment from its legal representation in the future in order for the Children's Code to be successful.

161 AGREEMENT NEGOTIATION TEAM

The OBC reviewed the draft 161 Agreement and on September 13, 2017, the OBC made a motion to accept the update and changes to the draft 161 agreement as information, and directed the

negotiating team composed of representatives from the Law Office, Governmental Services, and Intergovernmental Affairs & Communications, to begin negotiations with Outagamie County followed by Brown County.

Accomplishments

The 161 Agreement Negotiation Team has completed the following in time for the fifth quarterly report:

- *Outagamie County Negotiations.*
 - Negotiations with Outagamie County for a memorandum of agreement and a 161 Agreement are complete.
 - The MOU and 161 Agreement will be ready for formal approval from the Oneida Business Committee.
- *Brown County Negotiations.*
 - Negotiations of the 161 Agreement and memorandum of understanding are ongoing.
 - Further discussions and negotiations regarding the matters will be scheduled for the near future.

Goals

In accordance with the approved implementation plan, the 161 Agreement Negotiation Team has the following goals for the next quarter:

- *Outagamie County Negotiations.*
 - Schedule a meeting between leadership in the Nation and leadership in Outagamie County for the final approval and signing of the agreements.
 - The 161 Agreement Negotiation Team is interested in pursuing a formal signing ceremony between the two governments to formally recognize the agreement and the importance of providing support and caring for children and families.
- *Brown County Negotiations.*
 - Successfully negotiate and secure a 161 Agreement and memorandum of understanding with Brown County.

Challenges and Barriers to Implementation

The following matters have served as a challenge or barrier for the 161 Negotiation Team in their efforts to implement the Children's Code:

- *161 Agreement and Memorandums of Understanding.*
 - The process for securing 161 Agreements and memorandums of understanding with both Outagamie County and Brown County has moved forward much slower than anticipated.

Requested Action

Accept the Children's Code Quarterly Update.

Oneida Business Committee Agenda Request

Accept the Oneida Personnel Commission update

1. Meeting Date Requested: 1 / 23 / 19 **2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
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Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54155-0365
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TO: Oneida Business Committee
FROM: David P. Jordan, Legislative Operating Committee Chairman *DJ*
DATE: January 23, 2019
RE: Oneida Personnel Commission

On September 26, 2018, the Oneida Business Committee adopted resolution BC-09-26-18-F titled, *"Rescission of the Dissolution of the Oneida Personnel Commission and Related Emergency Amendments in accordance with General Tribal Council's August 27, 2018 Directive."*

This resolution formally recognized General Tribal Council's directive to rescind the actions of the Oneida Business Committee related to the dissolution of the Oneida Personnel Commission, and to rescind the related emergency amendments. As a result, resolution BC-04-11-18-A, which dissolved the Oneida Personnel Commission, was formally repealed and the Oneida Personnel Commission was formally reinstated.

Resolution BC-09-26-18-F provides details on how the Oneida Personnel Commission's responsibilities will be addressed until such time that the Oneida Personnel Commission is prepared to once again exercise its authority.

Additionally, this resolution directs the Legislative Operating Committee to provide updates on the progress of the Oneida Personnel Commission to the Oneida Business Committee on a bimonthly basis, at the second Oneida Business Committee meeting of the month.

This memorandum serves as the second update on the progress of the Oneida Personnel Commission.

ONEIDA PERSONNEL COMMISSION BYLAWS

On September 12, 2018, the Oneida Business Committee adopted a motion to terminate the appointments of the remaining members of the Oneida Personnel Commission and defer posting the Oneida Personnel Commission vacancies until the updated bylaws are presented and approved by the Oneida Business Committee.

On September 26, 2018, a proposed draft of bylaws was presented to the Oneida Business Committee for consideration. The Oneida Business Committee adopted a motion to defer the Oneida Personnel Commission bylaws to an Oneida Business Committee work meeting for further review and discussion.

On October 16, 2018, the Oneida Personnel Commission bylaws were discussed during the Oneida Business Committee work session. During this meeting the Oneida Business Committee made the decision to defer the Oneida Personnel Commission bylaws to a separate meeting between the

Nation's Secretary, the Legislative Operating Committee Chairman, and the staff of the Legislative Reference Office for more in-depth discussion and consideration of ideas for potential amendments to the bylaws. Additionally, the Oneida Business Committee directed that updated bylaws be brought back to a future Oneida Business Committee work session for consideration.

The Legislative Operating Committee presented an updated draft of the bylaws to the Oneida Business Committee during a work session on November 20, 2018.

On January 2, 2019, the Legislative Operating Committee adopted a motion to accept the Oneida Personnel Commission bylaw amendments and forward to the Oneida Business Committee for consideration.

On January 9, 2019, the Oneida Business Committee adopted the proposed amendments to the Oneida Personnel Commission Bylaws.

Now that the bylaws for the Oneida Personnel Commission have been adopted by the Oneida Business Committee, the vacant positions for the Oneida Personnel Commission can be posted and filled.

Requested Action

Accept this memorandum as an update on the progress of the Oneida Personnel Commission.

Oneida Business Committee Agenda Request

Accept the December 13, 2018, regular Quality of Life Committee meeting minutes

1. Meeting Date Requested: 1 / 23 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
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Quality of Life Committee

December 13, 2018 8:30 a.m. BC-ECR

Minutes

Present: Ernest Stevens III, Daniel Guzman-King, Tehassi Hill, Kirby Metoxen, Brandon Stevens

Others Present: Dr. Vir, Cathy Bachhuber

I. Call to Order and Roll Call

Meeting called to order by Ernest Stevens III at 8:33 a.m. with Tehassi Hill, Kirby Metoxen, and Daniel Guzman-King also present. Brandon Stevens arrived at 8:40 a.m.

II. Approval of the agenda

Motion by Tehassi Hill to approve the agenda, seconded by Kirby Metoxen. Motion carried:

Ayes: Kirby Metoxen, Daniel Guzman-King

Abstentions: Tehassi Hill

III. Approval of Meeting Minutes

A. November 15, 2018, Quality of Life meeting minutes

Motion by Tehassi Hill to approve the minutes, seconded by Daniel Guzman-King. Motion carried unanimously.

Brandon Stevens took over chairing the meeting.

IV. Unfinished Business

A. Mental Health Checkups – Daniel Guzman-King

Motion by Daniel Guzman-King to defer to the Wellness Council to work with Risk Management and other necessary departments to develop a mental health checkup that can be incentivized through the HRA / RAS point system and to report back to the QoL in February, seconded by Tehassi Hill. Motion carried unanimously.


V. Reports

A. Tribal Action Plan – Daniel Guzman-King

Motion by Ernest Stevens III to approve the Tribal Action Plan update, seconded by Kirby Metoxen. Motion carried unanimously.

B. Environmental Issues – Daniel Guzman-King

Motion by Tehassi Hill to request a report from Pat Pelky and Oneida Law Office on the status and history of Treatment as a State (TAS) and DICAs as it relates to Oneida water and air and



to report back to the February QOL meeting, seconded by Daniel Guzman-King. Motion carried unanimously.

VI. Additions

A. FYI Updates

1. BBBS MOU Update – Ernest Stevens III

No action taken.

2. 7G Youth Sports Initiative – Ernest Stevens III

No action taken.

3. Zero Suicide – Dr. Ravinder Vir

Motion by Daniel Guzman-King to put on the QoL agenda quarterly as a standing update, seconded by Ernest Stevens III. Motion carried unanimously.

VII. Adjourn

Motion by Tehassi Hill to adjourn at 9:55 a.m., seconded by Kirby Metoxen. Motion carried unanimously.

Approve the travel report for Region XI American Indian and Alaska Native

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 1 / 23 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

To accept the travel report for Region XI AIAN 2018 National Training Conference November 26th-29th, 2018.

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Kirby Metoxen

Travel Event: Region XI AIAN 2018 National Training Conference

Travel Location: Albuquerque, NM

Departure Date: 11/26/2018 **Return Date:** 11/29/2018

Projected Cost: \$1,628.06 **Actual Cost:** \$0.00

Date Travel was Approved by OBC: 10/24/2018

Narrative/Background:

I attended the Region XI AIAN 2018 National Training Conference in Albuquerque, New Mexico. The three days of comprehensive training was designed to provide insight and guidance on a range of relevant subject areas including governance, program planning and implementation, staff training and professional development, and strengthening the work we do with children and families. During the conference I attend many sessions and the following are some of the highlights:

Strategies for supporting Early Childhood Development from a Tribal Leader's Perspective-Part 1:

This session was to help Tribal leadership learn and understand from each other as well as inform us on how to construct safe and effective learning which benefit the children and families of Tribal Communities. We learned through our interactions and communications with each other on how to support the development of our children educationally and culturally.

Strategies for supporting Early Childhood Development from a Tribal Leader's Perspective-Part 2:

The engagement and involvement of Tribal Leaders in the planning, operations, monitoring and evaluation of Head Start programs is a critical contributing to a successful program for the children and families that are served. This helped me gain knowledge to assist our Head Start/Early Head Start programs. This session included strategies and discussions centered on enhancing tribal leadership's understanding and role in supporting positive child outcomes.

Let's Put Our Minds Together Building A Community of Language Learners that Support Sustainability in Programs:

We Learned about how language and culture relates to the HS Management System Wheel. This session covered the connection to various areas within Head Start programs. The Head start management system wheel is a visual representation of the twelve-program management, planning, and oversight system that are critical to sound program infrastructure and high-quality service delivery. Leadership and governance, the bedrocks of effective management, are depicted as surrounding all twelve systems. Head Start program leadership consists for three key entities: Governing body/Tribal Council, Policy Council, and management staff. The governing body/Tribal Council assumes legal and fiscal responsibility for the program, the policy council sets direction, and the management staff oversee day-to-day operations. Together they are a powerful force that provides leadership and strategic direction.

All travel expenses were funded from a grant through the Oneida Head Start/Early Head Start Policy Council.

Item(s) Requiring Attention:

Travel and lodging.

Requested Action:

Motion to accept the travel report for the Region XI AIAN 2018 National Training Conference November 26th -29th, 2018.

Approve the travel request - Secretary Lisa Summers and Councilwoman Jennifer Webster - 2019 Sel

2. General Information:

Return Date:	Apr 4, 2019	Attendee(s):	
--------------	-------------	--------------	--

Cost Estimate: \$1,334 each

Describe the justification of this Travel Request:

Jennifer Webster serves as the liaison to several federal offices to include the Dept of Health & Dept of Agriculture

Sponsor: Lisa Summers, Secretary and Jennifer Webster, Council Member (submitted by Chris Cornelius, Exe Asst to Sec)

- Form approved by OBC on 03/25/2015

[SGCE Home \(http://www.tribalselfgov.org/\)](http://www.tribalselfgov.org/) [About SGCE \(https://www.tribalselfgov.org/about-sgce/\)](https://www.tribalselfgov.org/about-sgce/)[Contact Us \(https://www.tribalselfgov.org/contact-us/\)](https://www.tribalselfgov.org/contact-us/)**TribalSelfGov.org**Search
(<https://www.tribalselfgov.org/>)

Sei

2019 Tribal Self-Governance Annual Consultation Conference- Grand Traverse Resort, Traverse City, Michigan 3/31-4/4

[Home \(https://www.tribalselfgov.org\)](https://www.tribalselfgov.org/) / [Events \(https://www.tribalselfgov.org/events\)](https://www.tribalselfgov.org/events) /*2019 Tribal Self-Govern...*

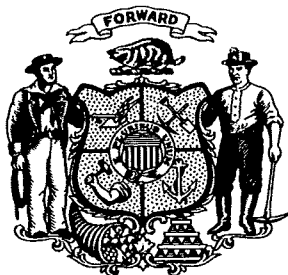
Welcome:

Self-Governance Communication & Education Tribal Consortium (SGCETC), Indian Health Service (IHS) and Department of the Interior (DOI) will host the 2019 Tribal Self-Governance Annual Consultation Conference March 31- April 1 at the Grand Traverse Resort in Traverse City, Michigan. The mission of this conference is to connect Self-Governance Tribes, those interested in Self-Governance, and Tribal organizations with Federal Partners and Organizations to discuss national issues, and share best practices. Throughout the conference there will be numerous opportunities for attendees to network with Self-Governance Tribal leaders, coordinators, and advocates along with Federal partners and various other federal organizational leaders. Some highlights of this year's conference to keep in mind when booking travel will be our annual healthy walk along with numerous other organized receptions and networking events. This year's conference will begin on Sunday March 31- Tuesday Morning April 2 with presentations from IHS. DOI will begin the 2nd portion of the event on Tuesday Afternoon April 2 and continue through Thursday April 4. Thank you for your continued support of Self-Governance and we hope to see you in Michigan!!

Host Hotel:

Rising in the midst of northern Michigan's freshwater bounty, winding wooded trails, and sugar-sand beaches, you'll find Grand Traverse Resort and Spa.

State of Wisconsin
JOINT LEGISLATIVE COUNCIL



Co-Chairs

ROGER ROTH
Senate President

ROBERT BROOKS
Assembly Assistant Majority Leader

LEGISLATIVE COUNCIL STAFF

Terry C. Anderson

Director

Jessica Karls-Ruplinger

Deputy Director

June 11, 2018

Ms. Lisa Summers, Secretary
Oneida Nation
P.O. Box 365
Oneida, WI 54155

Dear Ms. Summers:

We are pleased to inform you that the Joint Legislative Council has appointed you to serve as a Public Member of the Legislative Council Special Committee on State-Tribal Relations. The Special Committee is directed to study issues relating to American Indians and the American Indian tribes and bands in this state and develop specific recommendations and legislative proposals relating to these issues. [s. 13.83 (3), Stats.]

A membership list is enclosed. As soon as the first meeting has been scheduled, you will be notified. One hour prior to the first meeting, the Legislative Council will conduct an orientation for all public members. We urge you to attend this orientation.

If you have any questions concerning the work of your committee, please feel free to contact: David Moore, Senior Staff Attorney, and Rachel Snyder, Staff Attorney, at (608) 266-1304.

Thank you for your willingness to serve on the Special Committee. We look forward to receiving the findings and recommendations of your committee.

Sincerely,

Senator Roger Roth, Co-Chair
Joint Legislative Council

Representative Robert Brooks, Co-Chair
Joint Legislative Council

RR:RB:jal
Enclosure

Supporting Effective Lawmaking Since 1947

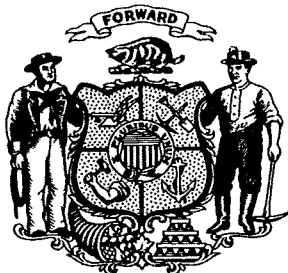
One East Main Street, Suite 401 • Madison, WI 53703-3382
(608) 266-1304 • Fax: (608) 266-3830 • Email: leg.council@legis.wisconsin.gov
<http://www.legis.wisconsin.gov/lc>

State of Wisconsin
JOINT LEGISLATIVE COUNCIL

Co-Chairs

ROGER ROTH
Senate President

ROBERT BROOKS
Assembly Assistant Majority Leader



LEGISLATIVE COUNCIL STAFF

Terry C. Anderson

Director

Jessica Karls-Ruplinger

Deputy Director

June 12, 2018

Ms. Lisa Summers
Oneida Tribe of Indians of Wisconsin
P.O. Box 365
Oneida, WI 54155

Dear Ms. Summers:

Congratulations on your appointment by the Joint Legislative Council to the Special Committee on State-Tribal Relations. I am writing to ask for your input regarding the committee's work this fall and in the next legislative session. As you know, the committee is directed to study issues related to American Indians and American Indian tribes and bands in this state and to develop specific recommendations and legislative proposals to address those issues.

Part of the agenda for the committee's first meeting will be time for committee members to suggest topics for the committee to study during the coming year. I also want to have one or more substantive issues on the agenda for the first meeting, though, so I am asking you to contact me at this time with your suggestions of what the committee should study. Please contact me with any suggestions *by June 29* by any of the following means: telephone at 608-266-3780; email at Rep.Mursau@legis.wisconsin.gov; or mail at Representative Jeffrey Mursau, P.O. Box 8953, Madison, WI 53708.

I have not yet scheduled the first meeting of the committee but you will be notified of the date when it has been set. Feel free to contact me at any time. Also, you may always feel free to contact the Legislative Council staff assigned to the committee: David Moore, Staff Attorney, and Rachel Snyder, Staff Attorney, at 608-266-1304.

Sincerely,

Rep. Jeff Mursau

Representative Jeffrey Mursau
Chair, Special Committee on
State-Tribal Relations

JM:jal

cc: Tehassi Hill, Chairman

Supporting Effective Lawmaking Since 1947

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BC Resolution # 06-13-18-A
Amending resolution # BC 01-24-18-A Appointment of Liaison
Responsibilities for Organization Entities
Page 4 of 5

M7	Native American Finance Officers Association http://www.nafoa.org/	Trish King	Daniel Guzman, Kirby Metoxen, and Lawrence Barton
M8	Native American Tourism of Wisconsin http://natow.org/	Kirby Metoxen	OBC
M9	Natural Resource Damage Assessment https://darrp.noaa.gov/about-darrp/natural-resource-damage-assessment	Tehassi?tasi Hill	Patrick Pelky, Kirby Metoxen, Daniel Guzman, and Ernest Stevens III
M10	Regional Tribal Operations Committee https://www.epa.gov/tribal/region-5-tribal-program	Tehassi?tasi Hill	Ernest Stevens III, Daniel Guzman, and Jeff Mears
M11	Religious Practices Advisory Committee https://doc.wi.gov/	Melinda J. Danforth	Jennifer Webster and Daniel Guzman
M12	Tribal Treasury Advisory Committee https://www.nafoa.org/resources/tribal-treasury-advisory-committee	Trish King	Not Applicable
M13	Tribal Technical Advisory Group https://www.cms.gov/Outreach-and-Education/American-Indian-Alaska-Native/AIAN/Tribal-Technical-Advisory-Group.html	Jennifer Webster	Daniel Guzman, Melinda J. Danforth, and Debra J. Danforth
Local Government Relations			
L1	Greater Green Bay Chamber of Commerce http://www.greatergbc.org/	Louise Cornelius/ Ernest Stevens III	Daniel Guzman and Jennifer Webster
L2	Greater Green Bay Convention & Visitors Bureau https://www.greenbay.com/	Steve Ninham/Kirby Metoxen	Daniel Guzman
L3	Service and Cooperative Agreements: <i>Ashwaubenon, Village of Brown, County of Green Bay, City of Hobart, Village of Oneida, Town of Outagamie, County of</i>	Tehassi?tasi Hill, Patricia King, Lisa Summers, and Brandon L. Yellowbird-Stevens	
Ref #	Entity	Primary	Alternate
State Government Relations			
W1	Department of Administration	Tehassi?tasi Hill and Brandon L. Yellowbird-Stevens	Lisa Summers and Patricia King
W2	Department of Agriculture, Trade and Consumer Protection	Daniel Guzman, Ernest Stevens III, and Jennifer Webster	OBC
W3	Department of Corrections	Lisa Summers and Brandon L. Yellowbird-Stevens	OBC

BC Resolution # 06-13-18-A
Amending resolution # BC 01-24-18-A Appointment of Liaison
Responsibilities for Organization Entities
Page 5 of 5

W4	Department of Financial Institutions	Patricia King and Ernest Stevens III	OBC
W5	Department of Health Services	Jennifer Webster and Daniel Guzman	OBC
W6	Department of Justice	Lisa Summers	Brandon L. Yellowbird-Stevens
W7	Department of Natural Resources	Ernest Stevens III and Daniel Guzman	OBC
W8	Department of Revenue	Patricia King and Daniel Guzman	OBC
W9	Department of Tourism	Kirby Metoxen	Ernest Stevens III and Jennifer Webster
W10	Department of Transportation	David Jordan	Kirby Metoxen, James Petitjean, and Travis Wallenfang
W11	Department of Workforce Development	Brandon L. Yellowbird-Stevens	OBC
W12	Inter-Tribal Criminal Justice Council	Lisa Summers	OBC
W13	Special Committee on State Tribal Relations	Lisa Summers	Not Applicable
W14	Wisconsin Council on Problem Gambling	Kirby Metoxen	Brandon L. Yellowbird-Stevens
W15	Wisconsin Minority Health Leadership Council	Jennifer Webster	Kirby Metoxen and Daniel Guzman
W16	Wisconsin Tribal Conservation Advisory Council	Ernest Stevens III	Daniel Guzman, Lisa Summers, and Patrick Pelky

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 6 members were present at a meeting duly called, noticed and held on the 13th day of June, 2018; that the forgoing resolution was duly adopted at such meeting by a vote of 5 members for, 0 members against, and 0 members not voting; and that said resolution has not been rescinded or amended in any way.



 Lisa Summers, Secretary
 Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."

Oneida Business Committee Travel Request

Approve the travel request - Chairman Tehassi Hill, Councilman Kirby Metoxen, and additional OBC members

1. OBC Meeting Date Requested: 01 / 23 / 19 ☐ e-poll requested

2. General Information:

Event Name: Midwest Alliance of Sovereign Tribes Impact Week

Event Location: Washington, DC Attendee(s): Tehassi Hill

Departure Date: Attendee(s): Kirby Metoxen

Return Date: Attendee(s):

3. Budget Information:

☒ Funds available in individual travel budget(s)

☐ Unbudgeted

☐ Grant Funded or Reimbursed

Cost Estimate: \$2,662

4. Justification:

Describe the justification of this Travel Request:

MAST's mission is to "advance, protect, preserve, and enhance the mutual interests, treaty rights, sovereignty, and cultural way of life of the sovereign nations of the Midwest throughout the 21st century." The organization coordinates the important public policy issues and initiatives at the state, regional and federal levels, promotes unity and cooperation among member tribes and advocates for member tribes.

Oneida Nation will be represented at the Tribal Leaders roundtable discussion, as well as the other discussions which occur during MAST Impact Week.

5. Submission

Sponsor: Tehassi Hill, Chairman

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

March 05-08, 2019
Holiday Inn Capitol
550 C Street S.W.
Washington D.C. 20024
1-202-479-4000 Hotel Number

6:00 pm – 8:00 pm **Reception & Early Registration Event - 21st Amendment Bar & Grill**
Sponsored by:
(In the Holiday Inn Capitol hotel lobby)

MAST GENERAL ASSEMBLY – 1st Floor Holiday Inn Capitol

Coffee for the day – Sponsored by –
Microphone and equipment for the day sponsored by:
Room for the day Sponsored by –

7:45 am /8:45 am Breakfast—Provided by -Capitol Ballroom & Meeting Room Foyer

8:00 am Registration & Bags Sponsored by – Capitol Ballroom Foyer

8:30 am Call to order – President Frank Cloutier – Capitol Ballroom
Opening Prayer:
Roll Call & Comments – Secretary Shannon Holsey
Executive Boards Comments – Vice President Aaron Payment
Opening Remarks: Scott R. Vele Executive Director

Issues & Speakers:

9:00 am Tribal Leaders Roundtable Discussion –

9:30 am

10:30 am

11:00 am

11:30 am

Noon

Sponsored by:

MIDWEST ALLIANCE OF SOVEREIGN TRIBES
IMPACT WEEK 2019

Wednesday-March 6th, 2019 Continued

1:00 pm

1:30 pm Attorney Brian Pierson – Godfrey & Kahn Legal Update

2:00 pm

2:30 pm

3:00 pm

3:15 pm

3:30 pm

4:00 pm

5:30 pm

6:30 pm –

Afternoon refreshments Sponsored by:

Adjourn meeting till 7:00-8:00 am breakfast Tuesday-meeting starts at 8:00 am 03/27/18

MIDWEST ALLIANCE OF SOVEREIGN TRIBES
IMPACT WEEK 2019

Thursday-March 7th, 2019

Coffee for the day sponsored by:

Microphone and equipment for the day sponsored by:

Room for the day sponsored by:

7:00 am /8:30 am Breakfast-Sponsored by:

Ballroom

8:00 am Tribal Leaders Discussion – Resolution presentations/approvals

8:30 am

9:00 am

9:30 am Chair Phyllis Davis - Great Lakes Regional Health Board

10:00 am

10:40 am MAST Executive Board Elections – Vice President & Secretary

11:00 am

11:30 am Hill Visit Resolutions/Packet preparations/Packet material

Noon

Keynote Address & Luncheon – Columbia Ballroom Sponsored by:

1:00 pm Designate & confirm assignment(s) and group leaders for Hill visits.

1:30 pm - 5:30 pm *Assigned Capitol Hill Group Visits* meet with members of Congress

5:30 pm – 7:00pm The MIDWEST ALLIANCE OF SOVEREIGN TRIBES invites you to join the Midwest Delegation at a reception at:

Sponsored by: Cottingham & Butler – jzack@cottinghambutler.com
jlink@cottinghambutler.com

MIDWEST ALLIANCE OF SOVEREIGN TRIBES
IMPACT WEEK 2019

Friday-March 8th 2019

Breakfast & Meeting in: Congressional 1 Ballroom: Holiday Inn Capitol

Coffee Sponsored by:

Room for the day sponsored by:

7:30 am Breakfast - Sponsored by:

8:30 am Tribal Leaders Round Table and Direction –

Open board appointment(s). Next meeting in Michigan in June 2019

9:00 am

9:30 am

10:00 am

10:30 am

11:00 am

Closing prayer - (Meeting ends)

Thank you to all our sponsors! Please support them as they support us!!!!

Telephone Contact - Scott R. Vele Executive Director - 715-853-4001

Oneida Business Committee Travel Request

Approve the travel request - OBC Members - 2019 National Indian Gaming Associate Trade Show - S

1. OBC Meeting Date Requested: 01 / 23 / 19 ☐ e-poll requested**2. General Information:**Event Name: 2019 National Indian Gaming Association Trade ShowEvent Location: San Diego, CA Attendee(s): TBDDeparture Date: Attendee(s): TBDReturn Date: Attendee(s): **3. Budget Information:**☐ Funds available in individual travel budget(s)☐ Unbudgeted☐ Grant Funded or ReimbursedCost Estimate: \$3,002**4. Justification:**

Describe the justification of this Travel Request:

The National Indian Gaming Association Tradeshow & Convention offers 60 different sessions on various topics, such as Finance, Legislative/Policy, Management & Development, and Regulation & Compliance, among other topics presented by industry leaders and executives.

Placing this on the agenda to identify attendee(s) so as to get the lowest traveling costs.

5. SubmissionSponsor: Tehassi Hill, Chairman

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

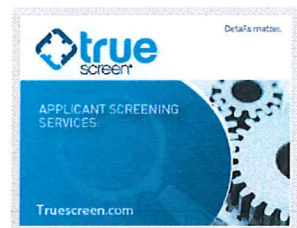


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2019 EVENT SCHEDULE

Monday, April 1, 2019	Event
8:30 AM	Vice Chairman's Tournament
8:30 AM	Associate Member Golf Tournament
11:00 AM - 4:00 PM	Pre-Conference Sessions
12:30 PM	Chairman's Golf Tournament
5:30 PM - 10:00 PM	Chairman's Welcome Reception
Tuesday, April 2, 2019	Event
8:30 AM	Annual Membership Meeting
9:00 AM - 5:00 PM	Registration
8:00 AM - 5:00 PM	Commissioner Certification Training
9:00 AM - 5:00 PM	Native American Arts & Crafts Booths Open
9:00 AM - 5:30 PM	Conference Sessions
12:30 PM - 2:00 PM	Chairman's Awards Luncheon
5:00 PM - 7:00 PM	Cultural Reception
Wednesday, April 3, 2019	Event
8:00 AM - 5:00 PM	Registration Open
8:00 AM - 5:00 PM	Commissioner Certification Training
9:00 AM - 5:00 PM	Native American Arts & Crafts Booths Open
9:45 AM	Tradeshow Ribbon Cutting
10:00 AM - 5:00 PM	Tradeshow Floor Open
11:00 AM - 4:00 PM	Showcase Theater Education Sessions
5:00 PM - 7:00 PM	Associate Member Reception
Thursday, April 4, 2019	Event
8:00 AM - 3:00 PM	Registration
8:00 AM - 12:00 PM	Commissioner Certification Training
9:00 AM - 4:00 PM	Native American Arts & Crafts Booths Open
10:00 AM - 3:00 PM	Tradeshow Floor Open
10:30 AM	Charity Slot Tournament
11:30 AM - 1:00 PM	Showcase Theater Education Sessions
3:30 PM	Closing Reception



Approve the travel request - Councilman Daniel Guzman King - National Congress of American Indian

Oneida Business Committee Travel Request**1. OBC Meeting Date Requested:** 02 / 23 / 19 ☐ e-poll requested**2. General Information:**Event Name: NCAI - 2019 Executive Council Winter SessionEvent Location: Washington D.C. Attendee(s): Daniel Guzman KingDeparture Date: Feb 10, 2019 Attendee(s): Return Date: Feb 14, 2019 Attendee(s): **3. Budget Information:**☒ Funds available in individual travel budget(s)☐ Unbudgeted☐ Grant Funded or ReimbursedCost Estimate: \$2630

\$450 registration

\$450 flight

\$300 hotel/day

\$76 per diem/day

\$150 misc/taxi

4. Justification:

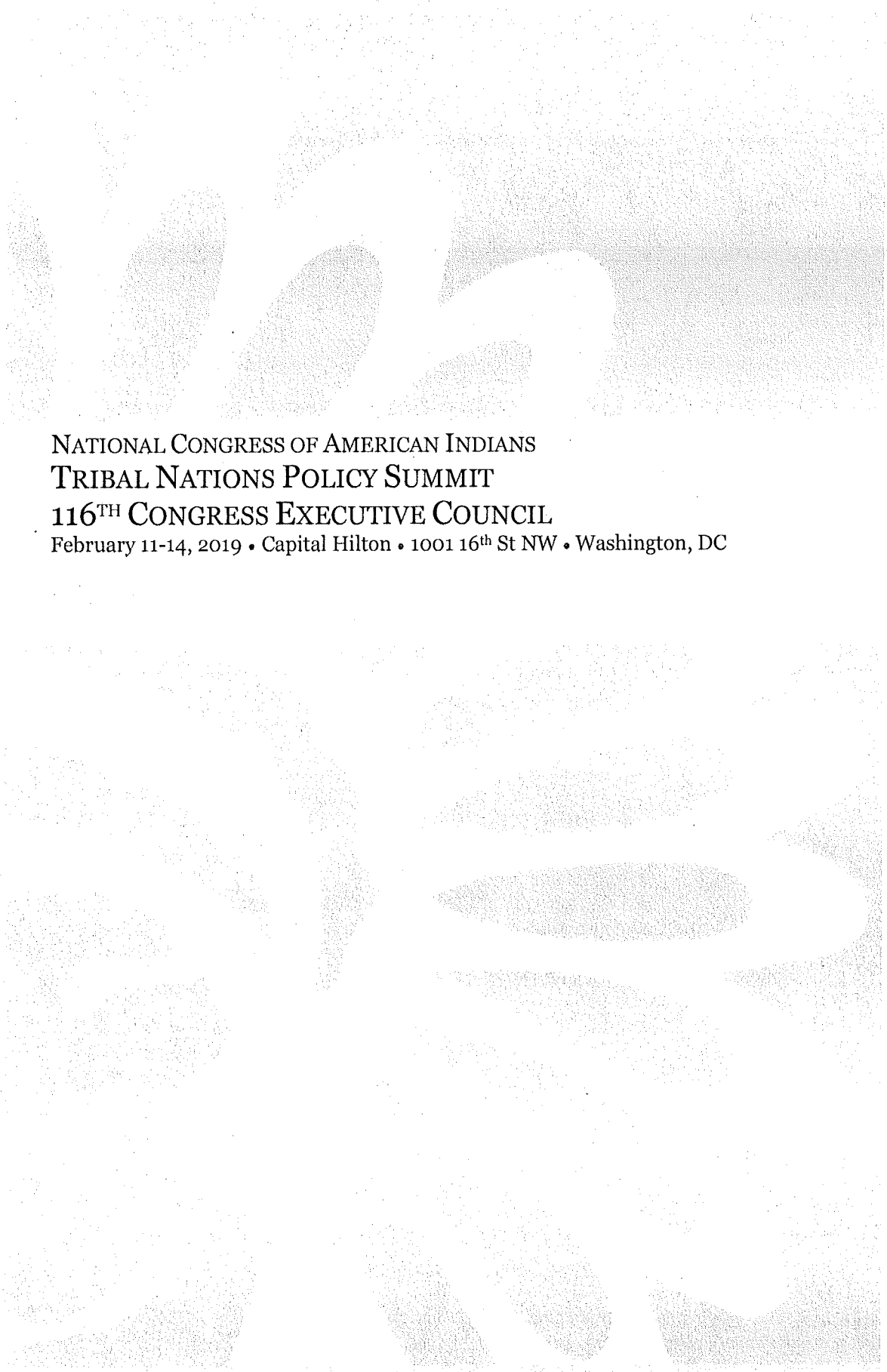
Describe the justification of this Travel Request:

As an alternate delegate, I am requesting to attend the NCAI winter session to maximize NCAI and tribal resources for consultation, listening/education sessions, tribal leader discussions and Congressional hill visits. Attached is the current agenda.

Requested Action: Approve the travel request for Councilman Daniel Guzman King to attend the 2019 NCAI Executive Council Winter Session Feb 10-14, 2019 in Washington D.C.

5. SubmissionSponsor: Daniel Guzman King, Councilmember

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org



NATIONAL CONGRESS OF AMERICAN INDIANS

TRIBAL NATIONS POLICY SUMMIT

116TH CONGRESS EXECUTIVE COUNCIL

February 11-14, 2019 • Capital Hilton • 1001 16th St NW • Washington, DC



NATIONAL CONGRESS OF AMERICAN INDIANS
 TRIBAL NATIONS POLICY SUMMIT
 116TH CONGRESS EXECUTIVE COUNCIL

February 11-14, 2019 • Capital Hilton • 1001 16th St NW • Washington, DC

Sunday, February 10

10:00-5:00	NCAI Executive Board Meeting	Federal AB
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Monday, February 11

Time	Event	Room
9:00-5:00	Registration and Rules and Credentials Open	Upper Lobby
9:00-4:00	NCAI Task Force on Violence Against Native Women The Violence Against Native Women Task Force serves as a unified tribal voice working to end violence against Native women. This meeting will focus on strategizing for reauthorization of the Violence Against Women Act and other critical legislation.	Federal B
10:00-11:45	State of Indian Nations President Jefferson Keel of the National Congress of American Indians will deliver the annual State of Indian Nations Address. RSVP is required.	Newseum, 555 Pennsylvania Ave, NW
10:30-Noon	State of Indian Nations Watch Party Join watch parties around the country with other Executive Council Winter Session attendees watching the State of Indian Nations address given by President Jefferson Keel on the big screen.	Presidential Ballrooms
1:30-3:30	Advocacy 101 Get the most out of your Congressional meetings by attending this annual training session for tribal leaders. Learn proven strategies on how to prepare for and have effective Congressional meetings.	Senate <i>Closed to Press</i>
1:30-5:00	Concurrent Breakout Sessions Tribal Lands Workgroup To maximize NCAI and tribal resources, build cohesiveness in the Land & Natural Resources	Senate

**Please note Federal Government Consultations and Listening Sessions are open and do not require registration for NCAI's Executive Council Winter Session.*



NATIONAL CONGRESS OF AMERICAN INDIANS
 TRIBAL NATIONS POLICY SUMMIT
 116TH CONGRESS EXECUTIVE COUNCIL

February 11-14, 2019 • Capital Hilton • 1001 16th St NW • Washington, DC

Monday, February 11

Time	Event	Room
	<p>Committee, and ensure broad participation, we recommend forming a general lands issues workgroup that will be composed of four subgroups to address each of the following issues: Part 151 Regulations, Infrastructure Permitting, Trust Asset Management Plans, and Restricted Fee Lands.</p> <p>Federal Recognition Task Force The Federal Recognition Task Force was established to address the interests of all tribes, both federally and non-federally recognized, on changes to the tribal acknowledgement process.</p> <p>Native Vote and Census Let us keep the momentum moving! This session will look at what worked and what were our challenges that we want to improve upon before the next election cycle and as we move to making sure Indian Country is counted accurately in the next census.</p> <p>NCAI Tribal TANF Task Force The NCAI Tribal TANF Task Force will discuss current Administrative and legislative initiatives impacting Tribal TANF nationally, with the goal of highlighting solutions and discovering best practices in order to overcome barriers to the delivery of programs. The Tribal TANF Task Force has consistently supported goals to increase tribes' authority to administer their own family support and work readiness programs, and will continue to search for solutions to increase program efficiency.</p>	<p>South American B</p> <p>New York</p> <p>Ohio</p>

**Please note Federal Government Consultations and Listening Sessions are open and do not require registration for NCAI's Executive Council Winter Session.*



NATIONAL CONGRESS OF AMERICAN INDIANS
 TRIBAL NATIONS POLICY SUMMIT
 116TH CONGRESS EXECUTIVE COUNCIL

February 11-14, 2019 • Capital Hilton • 1001 16th St NW • Washington, DC

Tuesday, February 12		
Time	Event	Room
7:30-5:00	Registration Open Rules and Credentials Open	Upper Lobby
8:30 Noon	1 st General Assembly	Presidential Ballrooms
	Invocation	
8:35	Call to Order Jefferson Keel, President, NCAI	
8:45	President's Address Jefferson Keel, President, NCAI	
9:00	Updates from the Members of Congress and the Administration	
11:00	Tribal Leader Discussion	
1:30-2:00	2 nd General Assembly	Presidential Ballrooms
	Call to Order Aaron Payment, 1st Vice President, NCAI	
1:40	Supreme Court Project Update	
1:45	Updates from Members of Congress and the Administration	
2:45	Climate Action	
3:00	Tribal Leader Discussion	

*Please note Federal Government Consultations and Listening Sessions are open and do not require registration for NCAI's Executive Council Winter Session.



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4:00-5:30

Affordable Care Act

Presentation on current health insurance options under the ACA including the Small Business Health Options Program and tribal self-insurance or other timely topics.

Congressional

7:00-9:30

21st Annual NCAI Leadership Awards Banquet

**Presidential
Ballrooms**

*tickets are available for
purchase with
registration*

DRAFT

**Please note Federal Government Consultations and Listening Sessions are open and do not require registration for NCAI's Executive Council Winter Session.*



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Wednesday, February 13		
TIME	EVENT	ROOM
8:30-Noon	3 rd General Assembly	Presidential Ballrooms
	Call to Order Juana Majel-Dixon, Secretary, NCAI	
8:40	Issue Update	
9:00	Indian Energy Bill	
9:15	Updates from Members of Congress and the Administration	
11:00	Tribal Leader Discussion	
12:30	Adjourn	
1:30-5:00	Concurrent Sessions/Hill Visits	
6:30-8:30	Capitol Hill Reception	National Museum of American Indian

Thursday, February 14		
Time	Event	Room
8:00-5:00	Congressional Hill Visits	

*Please note Federal Government Consultations and Listening Sessions are open and do not require registration for NCAI's Executive Council Winter Session.



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OTHER MEETINGS & EVENTS IN WASHINGTON, DC (NOT HOSTED BY NCAI)

Date & Time	Event	Location
Monday, Feb 11		
Tuesday, Feb 12		
Noon-1:00pm	National Indian Women Honor Luncheon The National Indian Women "Supporting Each Other" has been honoring Native Women Leaders over the past 23 years! This honor has been provided for their leadership at the local, regional & national level. To RSVP and for more information, please contact Julie Johnson at juliej2012@gmail.com .	Federal A & B
5:00-7:00pm	Center for Native American Youth Reception Join Senator Byron Dorgan (ret.) and distinguished guests for a reception to celebrate CNAY's eighth anniversary to honor Native American youth and the 2019 class of Champions for Change. We hope you can join this annual celebration of our work together to support our future native leaders. Contact Lorraine Basch at Lorraine.basch@aspeninstitute.org .	Federal A & B
Wednesday, Feb 13		
1:00-5:00pm	National Indian Education Association Hill Days For more information visit http://www.niea.org/programs/head-to-the-hill/	Holiday Inn Washington – Capitol 550 C Street, SW
Thursday, Feb 14		
	National Indian Education Association Hill Days For more information visit http://www.niea.org/programs/head-to-the-hill/	Holiday Inn Washington – Capitol 550 C Street, SW

*Please note Federal Government Consultations and Listening Sessions are open and do not require registration for NCAI's Executive Council Winter Session.

Approve the travel request - Councilman Daniel Guzman King - Annual Indigenous Farming and Anishinaabe Hemp Conference

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 01 / 23 / 19 ☐ e-poll requested

2. General Information:

Event Name: Annual Indigenous Farming and Anishinaabe Hemp Conference

Event Location: Callaway, MN Attendee(s): Daniel Guzman King

Departure Date: Feb 28, 2019 Attendee(s):

Return Date: Mar 3, 2019 Attendee(s):

3. Budget Information:

☒ Funds available in individual travel budget(s)

☐ Unbudgeted

☐ Grant Funded or Reimbursed

Cost Estimate: \$1052.50

\$287.50 registration

\$142.50 Winona LaDuke day conference

\$133 hotel/day

\$55 per diem/day

4. Justification:

Describe the justification of this Travel Request:

As the Vice Chairman of the Community Development Planning Committee and Co-Lead of the Industrial Hemp project, I am requesting to attend the Annual Indigenous Farming and Anishinaabe Hemp Conference. I will be gaining knowledge on their success of their native agricultural techniques and initiatives to share and incorporate with our hemp team on how we can utilize our resources.

Requested Action: Approve the travel request for Councilman Daniel Guzman King to attend the Annual Indigenous Farming and Anishinaabe Hemp Conference in Callaway, MN February 28-March 3, 2019.

5. Submission

Sponsor: Daniel Guzman King, Councilmember

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org



Indigenous Farming Conference

Aanji-bimaajitoon Gidibaajimowininaan
“Revitalizing Our Story”

16TH ANNUAL INDIGENOUS FARMING CONFERENCE &

2ND ANNUAL ANISHINAABE HEMP CONFERENCE

AT THE MAPLELAG RESORT

30501 Maplelag Rd, Callaway, MN 56521

FEBRUARY 28TH – MARCH 3RD, 2019

IN CALLAWAY, MINNESOTA ON THE WHITE EARTH RESERVATION

White Earth, Minn.- December 13, 2018 – Mark your calendars on the evening of February 28th through March 3rd, 2019, for the 16th Annual Indigenous Farming Conference, Aanji-bimaajitoon Gidibaajimowininaan,

Revitalizing Our Story sponsored by the White Earth Land Recovery Project, and the 2nd Annual Anishinaabe Hemp Conference the day of February 28th, 2019 sponsored by the Anishinaabe Agriculture Institute and Winona's Hemp & Heritage Farm.

Join us and learn about a wide array of topics and discussions such as community land revitalization, food sovereignty initiatives, tribal food and farm policy, Indigenous Seed Keepers Network, native agricultural techniques, tribal college extension programs and much more! We also feature a youth track, story-telling, films, and hands-on demonstrations.

Confirmed presenters include Martin Reinhardt (Anishinaabe), Valerie Segrest (Muckleshoot), Reginaldo Haslett-Marroquin (Maya), Jim Chamberlin and Zachary Paige, Winona LaDuke (Anishinaabe), JoDan Rousu (Anishinaabe), Linda Black Elk (Standing Rock Dakota), Jessica Greendeer and Claire Luby (Ho Chunk), Ed Spevak, and others.

Before the start of the Indigenous Farming Conference, join us for a day of learning, networking and workshops on February 28th. Local and regional hemp experts will join us to discuss the potential of hemp for tribal economies. Topics include cultivation and varieties, refining, and value-added products, and tribal regulations.

For those seeking funding for travel and registration, Sustainable Agriculture Research and Education (SARE) offers mini grants and travel scholarships (<https://www.northcentralsare.org/State-Programs/Minnesota/Minnesota-SARE-Mini-Grants-and-Travel-Scholarships>). Deadline to apply is January 31st.

Questions regarding additional scholarship information; please email weseedlibrary@gmail.com. Early bird registration for both conferences is now open on the White Earth Land Recovery Project website: <http://welrp.org/>.

About the White Earth Land Recovery Project

The Mission of the White Earth Land Recovery Project is to facilitate the recovery of the original land base of the White Earth Indian Reservation while preserving and restoring traditional practices of sound land stewardship, language fluency, community development, and strengthening our spiritual and cultural heritage.

<http://welrp.org/>

About Anishinaabe Agriculture Institute & Winona's Hemp & Heritage Farm

Winona LaDuke's Hemp and Heritage Farm with Anishinaabe Agriculture Institute will generate local wealth in our community by establishing a training institute for indigenous foods and hemp farming and working with our youth to create the next generation of Anishinaabe farmers.

<https://www.winonashemp.com/>

For more information or to interview presenters in advance please contact Bridget Guiza, 218-375-3200, weseedlibrary@gmail.com

###

Register Today!



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Oneida Business Committee Agenda Request

Enter the e-poll results into the record for the failed travel request - Councilman Daniel Guzman King -

1. Meeting Date Requested: 01 / 23 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

Enter the e-poll results into the record for the failed travel request for Councilman Daniel Guzman King to attend the 2019 State Inaugural Gala - Madison, WI - January 7-8, 2019

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Submitted by: Lisa Liggins, Info. Mgmt. Spec./BC Support Office
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Requestor: Daniel Guzman King, Councilman
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

From: TribalSecretary
Sent: Monday, January 07, 2019 10:10 AM
To: TribalSecretary; Brandon L. Yellowbird-Stevens; Daniel P. Guzman; David P. Jordan; Ernest L. Stevens; Jennifer A. Webster; Kirby W. Metoxen; Lisa M. Summers; Patricia M. King; Tehassi Tasi Hill
Cc: BC_Agenda_Requests; Brian A. Doxtator; Cathy L. Bachhuber; Chris J. Cornelius; Danelle A. Wilson; Fawn J. Billie; Jessica L. Wallenfang; Laura E. Laitinen-Warren; Leyne C. Orosco; Rhiannon R. Metoxen; Rosa J. Laster
Subject: E-POLL RESULTS: Approve travel request - Councilman Daniel Guzman King - 2019 State Inaugural Gala - Madison, WI - January 7-8, 2019
Attachments: Approve travel request - DGK - 2019 State Inaugural Gala - Madison, WI - Jan 7-8, 2019.pdf
Importance: High

The e-poll to approve the travel request for Councilman Daniel Guzman King to attend the 2019 State Inaugural Gala in Madison, WI - January 7-8, 2019, **has failed (see 5.1 of the SOP)**. As of the deadline, below are the results:

Support: David P. Jordan, Trish King, Kirby Metoxen, Jennifer Webster

Lisa Liggins
 Information Management Specialist
 Business Committee Support Office (BCSO)



A good mind. A good heart. A strong fire.

PO Box 365
 Oneida, WI 54155-0365
 Oneida-nsn.gov

From: TribalSecretary
Sent: Thursday, January 03, 2019 4:34 PM
To: Brandon L. Yellowbird-Stevens <bstevens@oneidanation.org>; Daniel P. Guzman <dguzman@oneidanation.org>; David P. Jordan <djordan1@oneidanation.org>; Ernest L. Stevens <esteven4@oneidanation.org>; Jennifer A. Webster <JWEBSTE1@oneidanation.org>; Kirby W. Metoxen <KMETOX@oneidanation.org>; Lisa M. Summers <lsummer2@oneidanation.org>; Patricia M. King <tking@oneidanation.org>; Tehassi Tasi Hill <thill7@oneidanation.org>
Cc: TribalSecretary <TribalSecretary@oneidanation.org>; Brian A. Doxtator

<bdoxtat2@oneidanation.org>; Cathy L. Bachhuber <CBACHHUB@oneidanation.org>; Chris J. Cornelius <ccorne10@oneidanation.org>; Danelle A. Wilson <dwilson1@oneidanation.org>; Fawn J. Billie <fbillie@oneidanation.org>; Jessica L. Wallenfang <JWALLENF@oneidanation.org>; Laura E. Laitinen-Warren <LLAITINE@oneidanation.org>; Leyne C. Orosco <lorosco@oneidanation.org>; Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>; Rosa J. Laster <rlaster@oneidanation.org>

Subject: E-POLL REQUEST: Approve travel request - Councilman Daniel Guzman King - 2019 State Inaugural Gala - Madison, WI - January 7-8, 2019

Importance: High

E-POLL REQUEST

Summary:

Oneida Nation representation is requested to attend the state inaugural gala Monday January 7 in Madison, WI, which is prior to the next regular scheduled Business Committee meeting on January 9. Due to the event being during the evening, lodging is very limited in the area and would like to book my hotel as soon as possible. In an effort to save cost and ensure I have lodging. I am respectfully requesting approval via e-poll. Travel Justification: Chairman is unavailable and opened for Council Members to attend.

Requested Action:

Approve the travel request for Councilman Daniel Guzman King to attend the 2019 State Inaugural Gala in Madison, WI - January 7-8, 2019

Deadline for response:

Responses are due no later than **4:30 p.m., FRIDAY, January 4, 2019.**

Voting:

1. Use the voting button above, if available; OR
2. Reply with "Support" or "Oppose".

Lisa Liggins
Information Management Specialist
Business Committee Support Office (BCSO)



A good mind. A good heart. A strong fire.

PO Box 365
Oneida, WI 54155-0365
Oneida-nsn.gov

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 01 / 23 / 19 ☒ e-poll requested

2. General Information:

Event Name: 2019 State Inaugural Gala

Event Location: Madison, WI Attendee(s): Daniel Guzman King

Departure Date: Jan 7, 2019 Attendee(s):

Return Date: Jan 8, 2019 Attendee(s):

3. Budget Information:

☒ Funds available in individual travel budget(s)

☐ Unbudgeted

☐ Grant Funded or Reimbursed

Cost Estimate: \$350 est.

4. Justification:

Describe the justification of this Travel Request:

E-poll Justification: Oneida Nation representation is requested to attend the state inaugural gala Monday January 7 in Madison, WI, which is prior to the next regular scheduled Business Committee meeting on January 9. Due to the event being during the evening, lodging is very limited in the area and would like to book my hotel as soon as possible. In an effort to save costs and ensure I have lodging, I am respectfully requesting approval via e-poll. Travel Justification: Chairman is unavailable and opened for Council Members to attend.

Yaw^ko

5. Submission

Sponsor: Daniel Guzman King, Councilmember

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

2019 WISCONSIN INAUGURATION (/)

HOME (/HOME/)
ABOUT US

BIG BROTHERS BIG SISTERS OF METRO MILWAUKEE (/BBBSMKE/)

INAUGURATION EVENTS (/INAUGURATION-EVENTS/)

BOOK YOUR HOTEL FOR INAUGURATION (/HOTELS/)

CONTACT US (/CONTACT/) IN HONOR OF THE GOVERNOR AND FIRST LADY
NEWS (/NEWS/)

DONATE (HTTPS://DONATE.BBBSMILWAUKEE.ORG/PAGE/35488/DONATE/1)

*Tony and Kathy Evers*2019 Inaugural
Gala

Monday, January 7, 2019

7:00 PM – 11:00 PM

Google Calendar

(http://www.google.com/calendar/event?

action=TEMPLATE&text=2019+Inaugural+Gala&dates=20190108T010000Z/20190108T050000Z)

• ICS (/inauguration-
events/2018/12/21/2019-
inaugural-gala?format=ical)In honor of the Governor and First Lady of the State
of Wisconsin Tony and Kathy Evers, Big Brothers Big
Sisters of Metro Milwaukee invite you to attend the
Inaugural Gala.

Dancing and desserts

Black tie optional

Ticket required for entry.

Net proceeds will benefit Big Brothers Big Sisters of
Metro Milwaukee.

FEATURED 2019 INAUGURAL GALA PERFORMERS

< >

Oneida Business Committee Agenda Request

Accept the Homeless Shelter survey update as information

1. Meeting Date Requested: 01 / 23 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: New Business

- ☒ Accept as Information only
☐ Action - please describe:

To share Homeless Shelter survey conducted at January GTC and Tribal entities and provide updates.

3. Supporting Materials

- ☐ Report ☐ Resolution ☐ Contract
☒ Other:

1. Survey 3.
2. 4.

☐ Business Committee signature required

4. Budget Information

- ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Jennifer Webster, Council Member

Primary Requestor/Submitter: Your Name, Title / Dept. or Tribal Member

Additional Requestor: Name, Title / Dept.

Additional Requestor: Name, Title / Dept.

Oneida Business Committee Agenda Request**6. Cover Memo:**

Describe the purpose, background/history, and action requested:

Purpose: To support a survey to Tribal members regarding an Oneida Homeless Shelter.

Background: Jenny will provide

Requested Action: Jenny will provide

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Homeless Shelter Survey @ GTC January 21, 2019

1. On a scale of 1 -5 (1 = least important, 5 = most important), how important do you think it is to address homelessness in our community?

1 Not at all important	2	3	4	5 Very important

What would you recommend we do to help our community overcome homelessness? _____

Please rank, in order of importance (1 = most important, 5 = least important), the type of housing you feel would be most helpful to decrease homelessness:

(Rank in order of importance from 1 – 5)	TYPE OF HOUSING
	Affordable apartment units
	Affordable homes for purchase
	Emergency shelter
	Tiny Houses
	Other (please specify):

Please rank, in order of need (1 = no need, 5 = greatest need), the need regarding homelessness in our community?

(Rank in order of importance from 1 – 5)	1 No Need	2	3	4	5 Great Need
Day shelter					
Meal places					
Overnight shelter					
24/7 shelter					
Other (please specify):					

Of these needs, which is the greatest? (Please select only one):

Day shelter	Meal places	Overnight shelter	24/7 shelter	Other (please specify):

How many people in your household are 18 or older? _____

What do you believe the main age group of Oneida persons is who....

	<16	16-25	26-40	40-64	>65
Are currently homeless					
Are most in danger of becoming homeless					

In the past year, how many times have you or a loved one stayed in any of the following places because you/they did not have your/their own place to stay?

	Once	2-5 times	6-10 times	>10 times
Local Shelter				
Friend or family				
Car				
Hotel				
On the street				
Other				

In the past year, how many times have you or a loved one been separated from your children because you/they did not have a home for them?

Once	2-5 times	6-10 times	>10 times

In the past year, how often have you or a loved one had to choose between paying for a place to live and purchasing food?

Once	2-5 times	6-10 times	>10 times

If we had an Oneida shelter, how important would the following elements be to you (1 = not at all important, 5 = most important?)

(Rank in order of importance from 1 – 5)	1 Not at all important	2	3	4	5 Very Important
Continuing education on site					
Healthcare on site					
Location					
Job training on site					
Transportation					
24/7 Accessibility to the shelter					
Other (please specify):					

Of those elements, which is the greatest? (Please select only one):

Accessibility	Continuing education	Healthcare	Job training	Transportation	Other (please specify):

THANK YOU FOR COMPLETING OUR SURVEY!

Oneida Business Committee Agenda Request

Approve the activation of FY2019 CIP Funds - #07-002 SSB Remodeling - Phase V

1. Meeting Date Requested: 1 / 23 / 19 **2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☒ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Paul Witek, Engineering Director/ Senior Architect / Engineering Dept.
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: Fawn Cottrell, Contract Processor / Engineering Dept.
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Purpose:

The project team is seeking activation of the project's allocated CIP funding in order to continue the project development.

Background:

The approved project is a continuation of the various remodeling/upgrades of the existing facility. The project will address, in stages: building code, life safety, asbestos abatement, functional issues and operational inefficiencies. The project outcome will be an energy efficient, functional, healthy, safe and comfortable environment for the Social Services Building occupants and clients.

Stage 1 completed the boiler replacement. Stage 2 is under construction and will replace the main electrical switchgear serving the building. The current Stage 3 of this Phase of the project will involve installation of a HVAC system for Areas B, E and W of the building. Subsequent Stages will be developed as budget is available.

The project's CIP Package was approved by the Business Committee on May 10, 2017.

The project has partial funding from the approved FY2017 and FY2018 CIP Budgets and has an allocation in the FY2019 CIP Budget. Additional funding will be requested in subsequent fiscal years.

Action Requested:

1. Activation of \$1,984,000 from the approved FY2019 CIP Budget for CIP #07-002 SSB Remodeling - Phase V, with cash flow management coordinated with the CFO, until the end of the federal government shutdown.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

CIP Project Synopsis – FY2019 CIP Budget Request

Project No.: CIP # 07-002**Title of Project:** Social Services Building Remodel – Phase V**Scope:**

- Replacement of steam boilers – Stage 1
- Replacement of electrical switch gear – Stage 2
- HVAC – Air conditioning and ventilation – Stage 3
- Replacement of original windows
- West Wing Restrooms
- B Wing Remodel and elevator

Approvals:**CIP Concept Paper:** 11/25/15**CIP Package:** 5/10/17**Budget:**

Fiscal Year	\$ Amount	Date Activated	Funding for:
2015	50,000	11/25/15	Project Management, Master Plan
2017	560,000	5/10/17	Design & Construction – Stage 1
2018	550,000	11/08/17	Design & Construction – Stage 2
Total:	1,160,000		
2019	1,984,000	---	Design & Construction – Stage 3
2020	TBD	---	

Status:

Stage 1 – Boiler replacement - Complete.

Stage 2 – Electrical Switch Gear Replacement – under Construction.

Stage 3 - HVAC – Air conditioning and ventilation for portions of building – will start design process upon FY2019 CIP Budget activation.

Remainder of work will be in future stages.

PROJECT BUDGET ESTIMATE

PROJECT NAME: **SSB Remodel - Phase V - HVAC Upgrades**

PROJECT No.: 07-002 Stage 3

DATE: January 31, 2018

SOFT and MISCELLANEOUS COSTS

Engineering Dept. Fees	112,800
Design-Build Fees & Reimbursables	104,900
Soil Borings, Testing and Surveys	7,500
Agency Review and Approval Fees	1,500
Insurance - Builders Risk	covered by property insurance
Archaeological Survey & Site Monitoring	0

Sub-total: 226,700

CONSTRUCTION

General Requirements	66,400
Site Work & Landscape	0
Construction - General Renovation	150,000
Construction - HVAC	1,178,000

Sub-total: 1,394,400

Oneida Preference Amount			19,016
Sustainable Design Premium	0%		0
Inflation Factor:	2 years	3% per year	84,805

Sub-total: 1,498,200

FIXTURES, FURNISHINGS AND EQUIPMENT

Division 10 - Specialties	0
Division 11 - Equipment	0
Division 12 - Furnishings	0
Division 27 - Communications	0
Division 28 - Electronic Safety & Security	0

Sub-total: 0

TOTAL:		1,724,900
Contingency:	15.0%	258,700
Finance Costs:	0.0%	0

ESTIMATED TOTAL PROJECT BUDGET: \$ 1,984,000

CIP BUDGET ACTIVATIONS 2019

Revised: 12/13/18

Project No.	Project Title	CIP \$ App'd FY 2019	Activated Amount	Date Activation Approved	Unactivated Balance	Notes
23-005	Residential Home Sites	490,000			490,000	A
07-002	Social Services Building Remodel - Phase V	1,984,000			1,984,000	A
14-002	Cemetery Improvements	208,000			208,000	A
14-012	Oneida Farm Barn/Manure Storage	630,000			630,000	A
15-002	Oneida Community Wells	1,877,000			1,877,000	A
15-003	Norbert Hill Center Remodel - Phase VIII	1,511,000			1,511,000	A
16-008	Oneida Family Fitness - Facility Improvements	718,000			718,000	A
16-016	Cultural Campus	50,000			50,000	A
19-002	One Stop - Relocation	431,000			431,000	A
19-003	200 Year Celebration	100,000			100,000	A
TOTALS:		7,999,000	0		7,999,000	

Adjustments

Notes:

A. Funding source: Tribal Contribution

Oneida Business Committee Agenda Request

Approve the activation of FY2019 CIP funds - #14-002 Cemetery Improvements

1. Meeting Date Requested: 1 / 23 / 19 **2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☒ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Paul Witek, Engineering Director/Senior Architect / Engineering
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: Fawn Cottrell, Contract Processor / Engineering
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Purpose:

The project team is seeking activation of the project's allocated CIP funding in order to finalize the project development.

Background:

The project continues improvements to the Sacred Burial Grounds to address storm/ground water concerns that have been identified.

Previous Phases of the project addressed the storm water and ground water concerns in portions of the grounds by various means. The current Phase will finalize the installation of the groundwater management system in plot areas not currently served (portions of D, E, F & G). The system installs drain-tile beneath the plots and ties them into the existing drainage piping.

The project has partial funding from the approved FY2014, 2015, and 2016 CIP Budgets and has an allocation in the FY2019 CIP Budget.

Action Requesting:

1. Activation of \$208,000 from the approved FY2019 CIP Budget for CIP #14-002 Cemetery Improvements, with cash flow management coordinated with the CFO, until the end of the federal government shutdown.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

CIP Project Synopsis – FY2019 CIP Budget Request

Project No.: CIP # 14-002**Title of Project:** Cemetery Improvements**Scope:**

- Improvements to site grading and groundwater management system
- Review of potential expansion of cemetery to the east
- Phase IV – Install additional groundwater management system in plot areas not currently served (portions of D, E, F & G)

Approvals:**CIP Concept Paper:** n/a**CIP Package:** n/a – 4/8/15 & 9/28/16**Budget:**

Fiscal Year	\$ Amount	Date Activated	Funding for:
2014	65,000	12/14/15	Transfer from #07-009 - Construction
2014	180,551.41	9/28/16	Transfer from #13-004 - Construction
2014	60,013.32	9/28/16	Transfer from #13-005 - Construction
2015	25,000	4/08/15	Design & Construction
2016	63,000	3/09/16	Construction
Total:	393,564.73		
2019	208,000	---	Construction – Phase IV
2020	TBD	---	

Status:

Phase I thru III complete.

Phase IV work will re-start upon activation of the project's FY2019 CIP Budget allocation.

PROJECT BUDGET ESTIMATE

PROJECT NAME: **Cemetery Improvements - Phase IV**

PROJECT No.: 14-002

DATE: 19-Sep-17

SOFT and MISCELLANEOUS COSTS

Engineering Dept. Fees	32,600
Architect / Engineer Fees & Reimbursables	0
Soil Borings, Testing and Surveys	0
Agency Review and Approval Fees	0
Insurance - Builders Risk	covered by property insurance
Archaeological Survey & Site Monitoring	0

Sub-total: 32,600

CONSTRUCTION

General Requirements	0
Storm Water Utility Work	119,000
Site Work & Landscape	32,000

Sub-total: 151,000

Oneida Preference Amount			0
Sustainable Design Premium	0%		0
Inflation Factor:	2 years	4% per year	12,080

Sub-total: 163,100

FIXTURES, FURNISHINGS AND EQUIPMENT

Division 10 - Specialties	0
Division 11 - Equipment	0
Division 12 - Furnishings	0
Division 27 - Communications	0
Division 28 - Electronic Safety & Security	0

Sub-total: 0

TOTAL:	195,700
Contingency: 15.0%	29,400
Finance Costs: 0.0%	0

ESTIMATED TOTAL PROJECT BUDGET: \$ 225,000

Approved CIP Budget (unobligated): 17,000

ESTIMATED PROJECT BUDGET REQUEST: \$ 208,000

CIP BUDGET ACTIVATIONS 2019

Revised: 12/13/18

Project No.	Project Title	CIP \$ App'd FY 2019	Activated Amount	Date Activation Approved	Unactivated Balance	Notes
23-005	Residential Home Sites	490,000			490,000	A
07-002	Social Services Building Remodel - Phase V	1,984,000			1,984,000	A
14-002	Cemetery Improvements	208,000			208,000	A
14-012	Oneida Farm Barn/Manure Storage	630,000			630,000	A
15-002	Oneida Community Wells	1,877,000			1,877,000	A
15-003	Norbert Hill Center Remodel - Phase VIII	1,511,000			1,511,000	A
16-008	Oneida Family Fitness - Facility Improvements	718,000			718,000	A
16-016	Cultural Campus	50,000			50,000	A
19-002	One Stop - Relocation	431,000			431,000	A
19-003	200 Year Celebration	100,000			100,000	A
TOTALS:		7,999,000	0		7,999,000	

Adjustments

Notes:

A. Funding source: Tribal Contribution

Oneida Business Committee Agenda Request

Approve the activation of FY2019 CIP funds - #14-012 Oneida Farms Barn & Manure Storage

1. Meeting Date Requested: 1 / 23 / 19 **2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☒ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Purpose:

The project team is seeking activation of the project's allocated CIP Funding in order to finalize the project development.

Background:

The Oneida Nation Farm requested the recently completed new barn structure due to the the old barns limited capacity. The old facilities were high stress for the cattle and potentially dangerous for the employees. The existing barn did not have adequate space to efficiently care for brood cows and new calves. The new structure provides facilities to optimize health, handle cattle in the most humane and stress free manor possible, allowing employees to work in a safe environment and to improve labor efficiency.

The original project planned on making improvements to the existing manure storage pit, however, during excavation water springs were discovered that made the pit upgrades unfeasible. The most economical option is to create a new manure storage facility on site as part of a expansion to the newly constructed barn. The proposed project would expand the barn and include a manure storage component. A manure storage facility is a requirement of the grant funding received for the barn construction.

The project's CIP Package was approved by the Business Committee on March 30, 2016.

The project has partial funding from the approved FY2014 and FY2017 CIP Budgets and has an allocation in the FY2019 CIP Budget. Additional funding was provided by Cap-Ex and various grants from USDA-NRCS. The proposed project will also take advantage of USDA-NRCS grants to supplement the CIP funding.

Action Requested:

1. Activation of \$630,000 from the approved FY2019 CIP Budget for CIP #14-012 Oneida Nation Barn & Manure Storage, with cash flow management coordinated with the CFO, until the end of the federal government shutdown.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

CIP Project Synopsis – FY2019 CIP Budget Request

Project No.: CIP # 14-012**Title of Project:** Oneida Nation Farms Barn & Manure Storage**Scope:**

- Design and construct a new barn structure
- Upgrade manure pit to comply with current regulations (*not possible with site conditions, groundwater*)
- Construct manure storage facility as an expansion to the newly constructed barn.

Approvals:**CIP Concept Paper:** n/a**CIP Package:** 3/30/16**Budget:**

Fiscal Year	\$ Amount	Date Activated	Funding for:
2014	44,633	3/30/16	Transfer from #07-009 – Design & Construction
2016	150,367	3/30/16	Transfer from CapEx 2016-4134 - Construction
2016	72,000	3/30/16	Transfer from CapEx 2016-4136 - Construction
2017	250,000	3/30/16	Construction
Grants	250,000	3/30/16	Design & Construction
Total:	517,000		
2019	630,000	---	Manure Storage Facility
2020	TBD	---	

Status:

New barn structure complete. Manure pit upgrade was no possible with site conditions. Need to construction manure storage facility as an expansion to the newly constructed barn on site. Work will begin upon activation of FY2019 CIP Budget.

PROJECT BUDGET ESTIMATE

PROJECT NAME: **Oneida Nation Farms - Waste Storage Addition**
 PROJECT No.: 14-012
 DATE: April 24, 2018

SOFT and MISCELLANEOUS COSTS

Engineering Dept. Fees	25,900
Architect / Engineer Fees & Reimbursables	Included in Const. Fee
Soil Borings, Testing and Surveys	2,200
Agency Review and Approval Fees	0
Insurance - Builders Risk	covered by property insurance
Historical/Cultural/Archaeological Review	350

Sub-total: 28,500

CONSTRUCTION

Site Work & Landscape	116,000
Building Construction	614,000
Plumbing	5,000

Sub-total: 735,000

Oneida Preference Amount	0
Sustainable Design Premium	7% 0
Inflation Factor: 0 years	3% per year 0

Sub-total: 735,000

FIXTURES, FURNISHINGS AND EQUIPMENT

Division 10 - Specialties	0
Division 11 - Equipment	3,000
Division 12 - Furnishings	0
Division 27 - Communications	0
Division 28 - Electronic Safety & Security	0

Sub-total: 3,000

TOTAL:	766,500
Contingency: 10.0%	76,700
Finance Costs: 0.0%	0

ESTIMATED TOTAL PROJECT BUDGET: \$ 843,000

Approved CIP Budget (unobligated): \$13,000

Estimated USDA-NRCS Grant Funding: \$200,000

ESTIMATED PROJECT BUDGET REQUEST: \$ 630,000

CIP BUDGET ACTIVATIONS 2019

Revised: 12/13/18

Project No.	Project Title	CIP \$ App'd FY 2019	Activated Amount	Date Activation Approved	Unactivated Balance	Notes
23-005	Residential Home Sites	490,000			490,000	A
07-002	Social Services Building Remodel - Phase V	1,984,000			1,984,000	A
14-002	Cemetery Improvements	208,000			208,000	A
14-012	Oneida Farm Barn/Manure Storage	630,000			630,000	A
15-002	Oneida Community Wells	1,877,000			1,877,000	A
15-003	Norbert Hill Center Remodel - Phase VIII	1,511,000			1,511,000	A
16-008	Oneida Family Fitness - Facility Improvements	718,000			718,000	A
16-016	Cultural Campus	50,000			50,000	A
19-002	One Stop - Relocation	431,000			431,000	A
19-003	200 Year Celebration	100,000			100,000	A
TOTALS:		7,999,000	0		7,999,000	

Adjustments

Notes:

A. Funding source: Tribal Contribution

Oneida Business Committee Agenda Request

Approve the activation of FY2019 CIP funds - #15-003 NHC Remodeling - Phase VIII

1. Meeting Date Requested: 1 / 23 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☒ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Paul Witek, Engineering Director/Senior Architect / Engineering Dept.
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: Fawn Cottrell, Contract Processor / Engineering Dept.
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request**6. Cover Memo:**

Describe the purpose, background/history, and action requested:

Purpose:

The project team is seeking activation of the project's allocated CIP funding in order to continue the project development.

Background:

The approved project is a continuation of the various remodeling/upgrades of the existing facility. The purpose of the current phase is to install modern high energy performance windows to reduce air leaks, reduce heating costs, and limit drafts which will help eliminate humidity, condensation and increase efficiencies to the building's heating and cooling system. There have been issues with being able to maintain a comfortable temperature for building occupants due to the drafty windows.

This is the fourth stage of the project and will entail the remodeling of Section 2000 Third Floor (former MIS area) including the window replacements, HVAC upgrades, and reconfiguration of the space to allow maximum flexibility.

The project's CIP Package was approved by the Business Committee on June 24, 2015.

The project has partial funding from the approved FY2015, FY2017, and FY2018 CIP Budgets and has an allocation in the FY2019 CIP Budget. Additional funding for some of the High School portions of the building has been provided by the BIE.

Action Requesting:

1. Activation of \$1,511,000 from the approved FY 2019 CIP Budget for CIP #15-003 NHC Remodeling - Phase VIII, with cash flow management coordinated with the CFO, until the end of the federal government shutdown.

1) Save a copy of this form for your records.

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CIP Project Synopsis – FY2019 CIP Budget Request

Project No.: CIP # 15-003**Title of Project:** NHC Remodeling – Phase VIII**Scope:**

- Replacement of original windows – Stages 1, 2, 3, 4
- Window treatments as needed – Stages 1, 2, 3, 4
- HVAC upgrades – North Wing – Stage 3
- Building Section 2000 – Third Floor Remodel – Stage 4

Approvals:**CIP Concept Paper:** n/a**CIP Package:** 6/24/15**Budget:**

Fiscal Year	\$ Amount	Date Activated	Funding for:
2015	570,000	6/24/15	Design & Construction – Stages 1&2
2017	393,000	4/12/17	Construction – Stages 1&2
2018	311,000	11/08/17	Design & Construction – Stage 3
Total:	1,274,000		
2019	1,511,000	---	Design & Construction – Stage 4
2020	TBD	---	

Status:

Building Section 1000 – Center Wing windows: complete.
 Building Section 2000 – High School Wing windows: complete (except third floor).
 Building Section 2000 – High School Wing: third floor remodel and windows need to be done – Stage 4
 Building Section 3000 – High School / BC Auditorium Wing: MS2 awarded construction contract – Stage 3.
 Building Section 4000 – Law Wing: complete.
 Building Section 5000 – South Wing: complete.
 Building Section 6000 – North Wing: HVAC and windows (Stage 3), MS2 awarded construction contract.
 Stage 4 work (Building Section 2000 – Third Floor Remodel) will begin upon activation of FY2019 CIP Budget.

PROJECT BUDGET ESTIMATE

PROJECT NAME: **NHC Remodel - Phase VIII - Stage 4**

PROJECT No.: 15-003

DATE: July 17, 2018

SOFT and MISCELLANEOUS COSTS

Engineering Dept. Fees	119,400
Architect / Engineer Fees & Reimbursables	105,400
Soil Borings, Testing and Surveys	0
Agency Review and Approval Fees	0
Insurance - Builders Risk	covered by property insurance
ACM Abatement Documentation/Design	0

Sub-total: 224,800

CONSTRUCTION

General Requirements	0
Site Work & Landscape	0
Construction & Remodeling - Stage 4	1,037,000
	0

Sub-total: 1,037,000

Oneida Preference Amount			16,872
Sustainable Design Premium		0%	0
Inflation Factor:	0 years	3% per year	0

Sub-total: 1,053,900

FIXTURES, FURNISHINGS AND EQUIPMENT

Division 10 - Specialties	0
Division 11 - Equipment	0
Division 12 - Furnishings	0
Division 27 - Communications	25,000
Division 28 - Electronic Safety & Security	10,000

Sub-total: 35,000

TOTAL:		1,313,700
Contingency:	15.0%	197,100
Finance Costs:	0.0%	0

ESTIMATED TOTAL PROJECT BUDGET: \$ 1,511,000

CIP BUDGET ACTIVATIONS 2019

Revised: 12/13/18

Project No.	Project Title	CIP \$ App'd FY 2019	Activated Amount	Date Activation Approved	Unactivated Balance	Notes
23-005	Residential Home Sites	490,000			490,000	A
07-002	Social Services Building Remodel - Phase V	1,984,000			1,984,000	A
14-002	Cemetery Improvements	208,000			208,000	A
14-012	Oneida Farm Barn/Manure Storage	630,000			630,000	A
15-002	Oneida Community Wells	1,877,000			1,877,000	A
15-003	Norbert Hill Center Remodel - Phase VIII	1,511,000			1,511,000	A
16-008	Oneida Family Fitness - Facility Improvements	718,000			718,000	A
16-016	Cultural Campus	50,000			50,000	A
19-002	One Stop - Relocation	431,000			431,000	A
19-003	200 Year Celebration	100,000			100,000	A
TOTALS:		7,999,000	0		7,999,000	

Adjustments

Notes:

A. Funding source: Tribal Contribution

Oneida Business Committee Agenda Request

Approve the activation of FY2019 CIP funds - #16-008 OFF Facility Improvements

1. Meeting Date Requested: 1 / 23 / 19 **2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☒ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Paul Witek, Engineering Director/Senior Architect / Engineering Dept.
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: Fawn Cottrell, Contract Processor / Engineering Dept.
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Purpose:

The project team is seeking activation of the project's allocated CIP funding in order to continue the project development.

Background:

The approved project was separated into phases for budget allocation. Phase I of the project is to upgrade heating, ventilation, and air conditioning to the gym and spin room. Phase II will upgrade locker rooms, upgrade ventilation to the toilet rooms on first & second floor, and upgrade finishes in these spaces. During the design phase it was determined that combining the phases and bidding at the same time would be more economical, so the bidding documents include all phases of the project in one package.

The project's CIP Package was approved by the Business Committee on November 8, 2017.

The project has partial funding from the approved FY2018 CIP Budget and has an allocation in the FY2019 CIP Budget.

Action Requested:

1. Activation of \$718,000 from the approved FY2019 CIP Budget for CIP #16-008 O.F.F. Facility Improvements. with cash flow management coordinated with the CFO, until the end of the federal government shutdown.

1) Save a copy of this form for your records.

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3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

CIP Project Synopsis – FY2019 CIP Budget Request

Project No.: CIP # 16-008

Title of Project: O.F.F. Facility Improvements

Scope:

- Address facility deficiencies
- Upgrades/improvements to HVAC system and ventilation
- Remodel Locker Rooms
- Upgrade Restrooms

Approvals:

CIP Concept Paper: 5/11/16

CIP Package: 11/08/17

Budget:

Fiscal Year	\$ Amount	Date Activated	Funding for:
2018	207,000	11/08/17	Design & Construction – Phase I
Total:			
2019	718,000	---	Design & Construction – Phase II
2020	TBD	---	

Status:

Currently out for bids. Bids due end of January.

PROJECT BUDGET ESTIMATE

PROJECT NAME: **O.F.F. Facility Improvements - Phase II**
 PROJECT No.: 16-008
 DATE: May 25, 2017

SOFT and MISCELLANEOUS COSTS

Engineering Dept. Fees	56,700
Architect / Engineer Fees & Reimbursables	93,000
Soil Borings, Testing and Surveys	2,300
Agency Review and Approval Fees	500
Insurance - Builders Risk	covered by property insurance
Historical/Cultural/Archaeological Review	0

Sub-total: 153,000

CONSTRUCTION

Utility Relocation/Extension	0
General Requirements	37,000
Site Work & Landscape	8,000
Building Remodeling/Upgrades	362,000

Sub-total: 407,000

Oneida Preference Amount	31,000	
Sustainable Design Premium	0%	0
Inflation Factor: 2 years	3% per year	27,000

Sub-total: 465,000

FIXTURES, FURNISHINGS AND EQUIPMENT

Division 10 - Specialties	5,000
Division 11 - Equipment	0
Division 12 - Furnishings	0
Division 27 - Communications	1,000
Division 28 - Electronic Safety & Security	0

Sub-total: 6,000

TOTAL:	624,000
Contingency: 15.0%	94,000
Finance Costs: 0.0%	0

ESTIMATED TOTAL PROJECT BUDGET: \$ 718,000

CIP BUDGET ACTIVATIONS 2019

Revised: 12/13/18

Project No.	Project Title	CIP \$ App'd FY 2019	Activated Amount	Date Activation Approved	Unactivated Balance	Notes
23-005	Residential Home Sites	490,000			490,000	A
07-002	Social Services Building Remodel - Phase V	1,984,000			1,984,000	A
14-002	Cemetery Improvements	208,000			208,000	A
14-012	Oneida Farm Barn/Manure Storage	630,000			630,000	A
15-002	Oneida Community Wells	1,877,000			1,877,000	A
15-003	Norbert Hill Center Remodel - Phase VIII	1,511,000			1,511,000	A
16-008	Oneida Family Fitness - Facility Improvements	718,000			718,000	A
16-016	Cultural Campus	50,000			50,000	A
19-002	One Stop - Relocation	431,000			431,000	A
19-003	200 Year Celebration	100,000			100,000	A
TOTALS:		7,999,000	0		7,999,000	

Adjustments

Notes:

A. Funding source: Tribal Contribution

Oneida Business Committee Agenda Request

Approve the activation of FY2019 CIP funds - #23-005 Residential Home Sites

1. Meeting Date Requested: 1 / 23 / 19 **2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☒ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Paul Witek, Engineering Director/Senior Architect / Engineering Dept.
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: Fawn Cottrell, Contract Processor / Engineering Dept.
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request**6. Cover Memo:**

Describe the purpose, background/history, and action requested:

Purpose:

The project team is seeking activation of the project's allocated CIP funding in order to continue the project development.

Background:

The approved project is to provide residential homes sites on Tribal owned parcels of land for tribal members to build homes. The tribal members will utilize the Home Builders Opportunity (HBO) program administered by the Division of Land Management (DOLM) to allocate the parcels. This project will only develop the needed infrastructure/subdivisions, not build any houses. The project is a multiple site project, and will be phased over a number of years.

Sub-Projects under this project include:

- Beechtree Lane Extension - Complete, created 7 HBO lots.
- Residential Development - FG - Complete, created 4 HBO lots along Seminary Road.
- Green Valley - Revising Plat to add 4 HBO lots.
- Maple Leaf West - in Design, estimate will create 20 to 30 lots.
- Uskah Village South - in Design, estimate will create 20 to 40 lots.
- additional sites being reviewed

The project's CIP Package was approved by the Business Committee on March 23, 2005 and the CIP Package Amendment on October 28, 2015.

The project has partial funding from the approved FY2014 and FY2018 CIP Budgets and has an allocation in the FY2019 CIP Budget. Additional funding will be requested in subsequent fiscal years. The team has been taking advantage of funding from Tribal Transportation Program and Indian Health Service to supplement the CIP funding.

Action Requested:

1. Activation of \$490,000 from the approved FY2019 CIP Budget for CIP #23-005 Residential Home Sites, with cash flow management coordinated with the CFO, until the end of the federal government shutdown.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

CIP Project Synopsis – FY2019 CIP Budget Request

Project No.: CIP # 23-005**Title of Project:** Residential Home Sites**Scope:**

- Identify potential housing development sites
- Design & Construct infrastructure for HBO lots
- No houses are constructed under this project only infrastructure

Approvals:**CIP Concept Paper:** n/a**CIP Package:** 3/23/05 & 10/28/15**Budget:**

Fiscal Year	\$ Amount	Date Activated	Funding for:
2005	35,062	3/23/05	Project Management
2014	800,000	10/28/15	Design & Construction
2018	400,000	11/08/17	Design & Construction
Total:	1,235,052		
2019	490,000	---	Design & Construction
2020	2,299,000	---	Design & Construction

Status:

Sub-Project #16-004 Beechtree Lane Extension: complete, 7 lots created.

Sub-Project #17-005 Residential Development – FG (Seminary Road): complete, 4 lots created.

Sub-Project Green Valley Neighborhood: Revising Plat of Survey, will add 4 lots.

Sub-Project #18-008 Maple Leaf – West: In design, estimate will create 20 to 30 lots.

Sub-Project #18-009 Uskah Village South Neighborhood: In design, estimate will create up to 40 lots.

CIP BUDGET ACTIVATIONS 2019

Revised: 12/13/18

Project No.	Project Title	CIP \$ App'd FY 2019	Activated Amount	Date Activation Approved	Unactivated Balance	Notes
23-005	Residential Home Sites	490,000			490,000	A
07-002	Social Services Building Remodel - Phase V	1,984,000			1,984,000	A
14-002	Cemetery Improvements	208,000			208,000	A
14-012	Oneida Farm Barn/Manure Storage	630,000			630,000	A
15-002	Oneida Community Wells	1,877,000			1,877,000	A
15-003	Norbert Hill Center Remodel - Phase VIII	1,511,000			1,511,000	A
16-008	Oneida Family Fitness - Facility Improvements	718,000			718,000	A
16-016	Cultural Campus	50,000			50,000	A
19-002	One Stop - Relocation	431,000			431,000	A
19-003	200 Year Celebration	100,000			100,000	A
TOTALS:		7,999,000	0		7,999,000	

Adjustments

Notes:

A. Funding source: Tribal Contribution

Review Poker rules and play a business committee agenda request

1. Meeting Date Requested: 01 / 23 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

Motion to accept the Poker Rules of Play with no requested revisions.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Matthew W. Denny, OGC Chairman
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Tamara Van Schyndel, Executive Director
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Gaming Management requested a revision to be made to account for dealing procedure changes to Seven Card Stud (Poker). The OGC approved the revised Poker Rules of Play on December 27, 2018. The revised language reads:

1.8. The dealer shall then deal two additional rounds of cards face up and one round of cards face down to each player who has not folded, with each such round followed by a betting round conducted in accordance with the provisions of (6) and (7) above. Prior to each round of cards being dealt, the dealer shall burn the top card of the deck. If insufficient cards remain in the deck to give each remaining player a seventh and final card, the dealer will count the number of participants remaining and add two to that number. This is the number of cards needed in the stub to finish dealing the hand. The dealer will then count the stub, taking care not to expose any cards to the participants. If there is a sufficient number of cards, the dealer will complete the hand. If there are not enough cards, the dealer will determine if adding the three burn cards will allow for a sufficient number of cards:

a. If the answer is yes, then the dealer will scramble the stub and the three burn cards together and finish the hand.

b. If the answer is no and there are more than two cards in the stub, the dealer will burn and deal a community card.

c. If the answer is no and there are two or less cards in the stub, the dealer will scramble the stub and the burn cards together, burn a card, and deal a community card.

ACTION REQUESTED: ACCEPT THE POKER RULES OF PLAY WITH NO REQUESTED REVISIONS.

PLEASE NOTE (OBC ACTION OPTIONS)

Per the Chief Counsel memo dated February 27, 2018, regarding appropriate OBC action for Rules of Play, the motion for this request would be as follows:

"Accept the notice of the Poker Rules of Play approved by the Gaming Commission on December 27, 2018, and...

(a) Directs notice to the Gaming Commission there are no requested revisions under section 501.6-14(d);

(b) Directs notice to the Gaming Commission that the Oneida Business Committee will be recommending amendments to the Poker Rules of Play in accordance with section 501.6-14(d)(3)(C); or

(c) Directs notice to the Gaming Commission that the Oneida Business Committee repeals the Poker Rules of Play in accordance with section 501.6-14(d)(3)(A) and subsection (i)."

Explanation:

Option (a) means the rules are 'approved.'

Option (b) means you want to make amendments and a specific series of events under ONGO will take place within a six-month period.

Option (c) rejects the Rules of Play revisions.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

XI. POKER.

A. Definitions

1. All-in means an action by which a player who has no funds remaining on the poker table to continue betting in a round of play but who still retains the right to contend for that portion of the pot in which the player has already placed a bet.
2. Ante means a predetermined bet which each player is required to make in some poker games prior to any cards being dealt in order to participate in the round of play.
3. Bet means an action by which a player places gaming chips into the pot on any betting round.
4. Betting round means a complete betting cycle in a hand of poker after all players have called, folded or gone all-in.
5. Blind bet means a mandatory bet in some poker games which only players sitting in specific betting positions at the poker table shall be required to place prior to looking at any cards.
6. Burning means taking a card from the top of a deck and discarding it face down, so that the card is not in play and the identity of the card remains unknown.
7. Button means an object which is moved clockwise around the table to denote an imaginary dealer and thereby determine the betting and dealing sequence.
8. Call means a bet made in an amount equal to the immediately preceding bet.
9. Check means that a player waives the right to initiate the betting in a betting round but retains the right to act if another player initiates the betting.
10. Common card means, in any game of stud poker, a card which is dealt face upward if there are insufficient cards left in the deck to deal each player a card individually and which can be used by all players at the showdown.
11. Community card means any card which is dealt face upward and which can be used by all players to form their best hand.

12. Cover card means a yellow or green plastic card used during the cut process and then to conceal the bottom card of the deck.
13. Draw means, in any game of draw poker, an exchange by a player of cards held in his or her hand, after the initial round of betting, for an equal number of new cards from the deck.
14. Fold means the withdrawal of a player from a round of play by discarding his or her hand of cards during a betting round and refusing to equal a bet, which results in the player's forfeit of any previous bets in the betting round.
15. Forced bet means a bet which is required to start the betting on the first betting round.
16. Fouled hand means a hand that either has an improper number of cards or has come into contact with other cards in such a way as to render it impossible to determine accurately which cards are contained in the hand.
17. High means a form of poker in which the highest-ranking hand in accordance with Section C (Poker Rankings) wins the pot.
18. High-low split means a form of poker in which the highest and lowest ranking hands in accordance with Section C (Poker Rankings) split the pot.
19. Hole card means any card dealt to a player face down.
20. Low means a form of poker in which the highest ranking low hand in accordance with Section C (Poker Rankings) wins the pot.
21. Opening bet means the first bet in a round of play.
22. Pot means the amount which is awarded to the winning player or split between the winning players at the conclusion of a round of play and is equal to the total amount anted and bet by the players during the round of play, less any rake extracted pursuant to Section N (Poker Revenue) and less any Jackpot Fund extracted pursuant to Section O (Jackpot Fund).
23. Protected hand means a hand of cards which the player is physically holding or has placed under one or more gaming chips.
24. Raise means a bet in an amount greater than the immediately preceding bet in that betting round.
25. Rake means the amount collected by the dealer as poker revenue in accordance with Section N (Poker Revenue).

26. Round of play means, for any game of poker, the process by which cards are dealt, bets are placed and the winner(s) of the pot is determined and paid in accordance with these rules.
27. Showdown means the action of revealing the hands of each player in order to determine who shall win the pot.
28. Side pot means a separate pot formed when one or more players are All-in, and there are players who continue to bet after the All-in players have finished betting.
29. Stub means the remaining portion of the deck after all cards in a round of play have been dealt.
30. Up-card means, in a game of stud poker, any card dealt to a player face up.
31. Washing or Chemmy Shuffle means mixing cards face down on the table with a circular motion of the hands.

B. Equipment, Cards, and Number of Decks.

1. Poker shall be played with one deck of cards with backs of the same color and design and one cover card. The cover card shall be opaque and in a solid color readily distinguishable from the color of the backs and edges of the playing cards. Two decks of cards shall be maintained for use at each poker table at all times. Each deck maintained at the poker table shall be visually distinguishable in some manner from the other deck.
2. Each deck of cards maintained at the poker table may be rotated in and out of play. All decks opened for use on a poker table shall be rotated at least every six hours.
3. The layout for a poker table shall contain, at a minimum:
 - a. The name or trade name of the casino licensee offering the game; and
 - b. A designated holding area located to the right of the dealer for the collection of the rake prior to final placement of the rake in the drop box.
4. Each poker table shall have a designated area for the placement of at least one deck of cards. This area may be part of the table inventory container.

5. Each poker table shall have a drop box and a tip box attached to it on the same side of the gaming table as, but on opposite sides of, the dealer. If applicable, the jackpot box is to be located on the side with the tip box.
6. If an automated card shuffling device is being used, a casino shall use both decks of cards, and:
 - a. The backs of the cards in the two decks shall be of different colors;
 - b. One deck shall be shuffled by the automated card shuffling device while the other deck is being dealt or used to play the game; and
 - c. Both decks shall be continuously alternated in and out of play, with each deck being used for every other round of play.

C. Poker Rankings.

1. The permissible high poker hands in poker games that result in a five-card hand, in order of highest to lowest rank, shall be:
 - a. Royal flush is a hand consisting of an ace, king, queen, jack and ten of the same suit;
 - b. Straight flush is a hand consisting of five cards of the same suit in consecutive ranking, with king, queen, jack, 10 and nine being the highest ranking straight flush and ace, two, three, four and five being the lowest ranking straight flush;
 - c. Four-of-a-kind is a hand consisting of four cards of the same rank regardless of suit, with four aces being the highest ranking four-of-a-kind and four twos being the lowest ranking four-of-a-kind;
 - d. Full house is a hand consisting of three-of-a-kind and a pair, with three aces and two kings being the highest ranking full house and three twos and two threes being the lowest ranking full house;
 - e. Flush is a hand consisting of five cards of the same suit;

- f. Straight is a hand consisting of five cards of consecutive rank, regardless of suit, with an ace, king, queen, jack and 10 being the highest ranking straight and an ace, two, three, four and five being the lowest ranking straight; provided, however, that an ace may not be combined with any other sequence of cards for purposes of determining a winning hand (e.g., queen, king, ace, two, three). Notwithstanding the foregoing, an ace may be used to complete a straight flush or a straight formed with, as applicable, a two and three (in a three-card poker hand) or a two, three, four and five (in a five-card poker hand);
 - g. Three-of-a-kind is a hand containing three cards of the same rank regardless of suit, with three aces being the highest ranking three-of-a-kind and three twos being the lowest ranking three-of-a-kind;
 - h. Two pairs is a hand containing two pairs, with two aces and two kings being the highest ranking two pair and two threes and two twos being the lowest ranking two pair; and
 - i. One pair is a hand containing two cards of the same rank, regardless of suit, with two aces being the highest-ranking pair and two twos being the lowest ranking pair.
2. The permissible high poker hands in poker games that result in a three-card hand, in order of highest to lowest rank, shall be:
- a. Royal flush is a hand consisting of an ace, king and queen of the same suit;
 - b. Straight flush is a hand consisting of three cards of the same suit in consecutive ranking, with king, queen and jack being the highest ranking straight flush and a three, two and ace being the lowest ranking straight flush;
 - c. Three-of-a-kind is a hand consisting of three cards of the same rank, regardless of suit, with three aces being the highest ranking three-of-a-kind and three twos being the lowest ranking three-of-a-kind;
 - d. Straight is a hand consisting of three cards of consecutive rank, regardless of suit, with an ace, king and queen being the highest ranking straight and a three, two and ace being the lowest ranking straight; provided, however, that an ace may not be combined with a king and two for purposes of determining a winning hand;

- e. Flush is a hand consisting of three cards of the same suit; and
 - f. One pair is a hand containing two cards of the same rank, regardless of suit, with two aces being the highest-ranking pair and two twos being the lowest ranking pair.
- 3. The ranking of a low poker hand in poker games that result in a five-card hand shall be the inverse of the rankings for a high poker hand as set forth in (1) above. The ranking of a low poker hand in poker games that result in a three-card hand shall be the inverse of the rankings for a high poker hand as set forth in (2) above.
 - 4. The rank of the cards used in all types of poker other than low poker, for the determination of winning hands, in order of highest to lowest rank, shall be: ace, king, queen, jack, 10, nine, eight, seven, six, five, four, three and two. The rank of the cards used in low poker, for the determination of winning hands, in order of highest to lowest rank, shall be: ace, two, three, four, five, six, seven, eight, nine, 10, jack, queen and king. All suits shall be considered equal in rank.
 - 5. When comparing two hands which are of identical poker hand rank pursuant to the provisions of this section, as applicable, or which contain none of the poker hands authorized for that game, the hand which contains the highest-ranking card, which is not contained in the other hand shall be considered the higher-ranking hand. If the hands are of identical rank after the application of this subsection, the hands shall be considered tied and the pot shall be equally divided among the players with the tied hands.
 - 6. In all games of poker, a hand shall be ranked according to the cards actually contained therein and not by the player's opinion or statement of its value.

D. Opening the Table for Gaming

- 1. Each gaming day, decks of cards shall be distributed among all open poker tables in a manner determined by the poker shift supervisor or supervisor thereof.
- 2. After receiving the decks of cards at the table, the dealer shall sort and inspect the cards and the floor person or supervisor thereof shall verify the inspection.

3. Following the inspection of the cards by the dealer and the verification by the floor person or supervisor thereof, the cards shall be spread out face up on the table for visual inspection by the first two players to be seated at the table. The cards shall be spread out according to suit and in sequence.
4. Immediately prior to the commencement of play and not before a minimum of two players are afforded an opportunity to visually inspect the cards from each deck at the table, each deck shall be separately turned face down on the table, mixed thoroughly by a washing or chemmy shuffle of the cards and stacked. Each deck of cards shall be shuffled in accordance with Section E (Shuffle and Cut of the Cards).
 - a. If an automated shuffling device is not being used, one of the decks shall be cut in accordance with Section E (Shuffle and Cut of the Cards) and the other deck shall be stored in a designated area.
 - b. If an automated shuffling device is being used, one of the decks shall be cut in accordance with Section E (Shuffle and Cut of the Cards) and the other deck shall be placed or left in the automated shuffler for the next round of play.

E. Shuffle and Cut of the Cards

1. Immediately prior to commencement of play and after the completion of each round of play, the dealer shall shuffle the entire deck of cards, either manually or by use of an automated card shuffling device, so that they are randomly intermixed. Upon completion of the shuffle, the dealer or device shall place the deck of cards in a single stack.
2. After the cards have been shuffled, stacked, and placed on the table in front of the dealer, the dealer shall, using one hand, cut the deck by:
 - a. Placing the cover card on the table in front of the deck of cards;
 - b. Taking a stack of at least 10 cards from either end of the deck and placing them on top of the cover card; and
 - c. Then placing the cards remaining in the deck on top of the stack of cards that were cut and placed on the cover card pursuant to (2)(b) above.
3. After the cards have been cut and before any cards have been dealt, a casino supervisor may require the cards to be recut if he or she determines that the cut was performed improperly or in any way that might affect the integrity or fairness of the game.

4. When there is no gaming activity at a poker table, each deck of cards at the table shall be spread out on the table either face up or face down. If the cards are spread face down, they shall be turned face up once at least two players have arrived at the table. After the first two players are afforded an opportunity to visually inspect the decks of cards, the procedures outlined in Subsection (D)(3) shall be followed.

F. Poker Overview and General Dealing Procedures for All Types of Poker

1. Poker shall be conducted in a separate and distinct area of the casino floor.
2. Poker shall be played by a minimum of two players and a maximum of 11 players. Poker shall be dealt by a dealer at a poker table. For all types of poker set forth in Section H (Types of Permissible Poker Games), the dealer shall not participate in the playing or outcome of the game in any way except as otherwise authorized in these rules.
3. A player shall bet on the cards that the player holds in his or her hand. All bets by a player shall be placed by the dealer in the designated area of the table known as the pot. A player may be required to ante or place a blind bet prior to the receipt of any cards. After each round of cards is dealt, a betting round shall be conducted. Each player shall decide whether to continue contending for the pot by checking, calling or raising the bet of the other players.
4. The object of the game shall be for a player to win the pot either by making a bet that no other player elects to call, or by having the hand of highest rank at the showdown in accordance with the provisions of Section C (Poker Rankings). If two or more players are still in contention for a pot after all cards have been dealt and the final betting round has been completed, there shall be a showdown among the players still in contention to determine which player has the hand of highest rank. Based on the type of poker being played, the winning player may be the player who holds the highest ranking high poker hand, the highest ranking low poker hand or both the highest ranking high and low poker hands.
5. The following procedures shall be utilized by the dealer when dealing the game of poker:

- a. The dealer shall choose the hand in which he or she will hold the cards. Once the dealer has chosen a hand, the dealer must use that hand whenever holding the cards. The cards held by the dealer shall, at all times, be held in front of the dealer, as level as possible and over the poker table. If during a round of play, the deck must be set down to handle a transaction, the dealer shall place a marker button on top of the deck until the transaction has been completed.
- b. The dealer shall verbalize or physically indicate the action which is occurring at the poker table with regard to the conduct of the game and instruct each player as to his or her various turns to act and options.
- c. All burn cards shall be kept separate from the pile of discarded cards.
- d. Unless an automatic card shuffler is used, the stub or deck must be counted at least once every hour in order to determine that the correct number of cards are present. If this count reveals an incorrect number of cards, the deck shall be removed from the table.
- e. At the completion of a round of play, the dealer shall award the pot to the winning player or players after a showdown or to the last remaining player if all other players have folded. Prior to pushing the pot to the winner and collecting the winning hand, the dealer shall first collect the cards from all losing players.
- f. The dealer shall collect the rake in accordance with Section N (Poker Revenue).

G. Bets

- 1. All bets at Poker shall be made by placing gaming chips in the pot.
- 2. Depending upon the particular type of poker game being dealt, a player may be required to:
 - a. Place an ante prior to receiving any cards;
 - b. Place a predetermined blind bet prior to receiving any cards; or
 - c. Place a forced bet to initiate a betting round based on that player's up-card.

3. A player may only participate in the betting during a round of play with the gaming chips, or currency which were already on the poker table in front of the player when the round of play commenced.
 - a. A player may only add to his or her gaming chips or currency between rounds of play and may not remove any of his or her gaming chips or currency from the poker table at any time during ongoing play.
 - b. Currency which is available for use by a player pursuant to the requirements of this Section may be utilized to initiate, call or raise a bet if such currency is expeditiously converted into gaming chips by the dealer.
 - c. In order to participate in a round of play, a player shall be required to have an amount of gaming chips or currency available on the poker table prior to the start of the round of play which is sufficient to make any bet required by Subsection (3) above and at least one bet at the posted table minimum.
 - d. A player who satisfies the requirements of Subsection (3)(c) above but who depletes his or her funds on the poker table prior to the completion of a round of play shall be deemed to be All-in.
 - i. An all-in player shall retain financial interest in the outcome of the round of play, but shall only be eligible to win the amount of the pot to which he or she contributed; and
 - ii. An all-in player shall continue to receive any cards to which he or she would normally be entitled; and
 - iii. Betting shall continue unimpeded among the other players by generating a separate secondary pot which only those players shall be eligible to win (Aside pot).
3. A verbal statement of fold, check, call, raise, or an announcement of a specific size bet by a player, assuming it is within the rules of the poker game being played and the posted table betting limits, shall be binding on the player if it is that player's turn to act.
5. A player who announces a bet or raise of a certain amount but places a different amount of gaming chips in the pot shall be required to correct his or her bet or raise to the announced amount in accordance with the instructions of the dealer.

6. A player shall be considered to have placed a bet if the player:
 - a. Pushes gaming chips or currency forward to indicate the intent of placing a bet; or
 - b. Releases gaming chips or currency into the pot; or
 - c. Releases gaming chips or currency at a sufficient distance from the player and towards the pot to make it obvious that it is intended as a bet.
 7. A player shall not be permitted to make a bet and thereafter attempt to increase the amount of that bet, subject to the following:
 - a. If the player wishes to add an additional amount to the bet, the player must indicate at the time the bet is being made that the bet is not yet complete.
 - b. A player who puts the proper amount of gaming chips into the pot to call a bet, without indicating his or her intention to raise, may not thereafter raise the previous bet.
 - c. Subject to the posted table betting limits, a player who announces raise may continue to bet until both of his or her hands come to rest in front of the pot.
 8. It shall be the dealer's responsibility to ensure that no player touches any of the gaming chips once placed into the pot.
 9. Unless a raise has been verbally announced by that player, a player who puts into the pot a single gaming chip that is larger than required is assumed to have only called the preceding bet and to be awaiting change from the dealer.
 10. Unless specifically posted to the contrary, a player shall be permitted to raise after he or she has previously checked in a betting round.
 11. The casino may limit the number of raises permitted in a betting round depending on the number of players participating in the game.
- H. Types of Permissible Poker Games: A casino may offer the following types of poker games:
1. Seven-card stud (high, high-low split, and high-low split eight or better);
 2. Hold 'Em (high);

3. Omaha (high, high-low split eight or better);
4. Five-card draw (high and low); and
5. Five-card stud (high).

I. Seven-Card Stud Poker.

1. Each casino shall be required to observe the procedures set forth in this section for each game of seven-card stud high, seven-card stud high-low split or seven-card stud high-low split eight or better poker offered in its casino room or casino simulcasting facility.
2. Each seven-card stud poker table shall be restricted to a maximum of eight players as determined by the casino. Each player who elects to participate in a round of play may be required to place an ante. The rule governing the placement of a forced bet and the amount of the forced bet, if any, shall be posted on a sign at each poker table.
3. Starting with the first player to the left of the dealer and continuing in a clockwise rotation around the poker table, the dealer shall deal two rounds of cards face down and one round of cards face up to each player.
4. Once each player has received three cards in accordance with (3) above, the first betting round shall commence by comparing the up-card of each player. An ace shall be considered the highest-ranking card in determining the forced bet. For the purposes of this subsection only, in the event that two or more up-cards are of the same rank, the up-cards shall then be ranked by suit, with the highest to lowest ranked suits in order as follows: spades, hearts, diamonds, clubs. A forced bet shall be placed by:
 - a. For high poker, the player with the lowest ranked up-card;
 - b. For high-low split poker, the player with the highest ranked up-card. For this purpose, an ace shall be considered ranked below a two; and
 - c. For high-low split eight or better poker, the player with the lowest ranked up-card. For this purpose, an ace shall be considered the highest-ranking card.

5. Following the placement of the forced bet required by (4) above, each subsequent player may, proceeding in a clockwise rotation from the player who placed the forced bet, fold, call or raise the bet. After the last player has responded to the most recent bet, the betting round shall be considered complete.
6. Upon completion of the first betting round, the dealer shall burn the top card of the deck and then, starting with the first remaining player to his or her left, deal a fourth card face up to each player who has not folded. The next betting round shall commence as follows:
 - a. The player with the highest-ranking poker hand showing shall be required to bet or check; or
 - b. If the highest-ranking poker hand showing is held by two or more players, the player closest to the left of the dealer shall be required to bet or check.
7. Following the initial bet or check required by (6) above, each subsequent player, proceeding in a clockwise rotation, may fold, call, raise or, if the preceding players have not made a bet, check. Each player may check until a bet has been made. Once a bet has been made, the next player in a clockwise rotation may fold, call or raise. After the last player has responded to the most recent bet, the betting round shall be considered complete.
8. The dealer shall then deal two additional rounds of cards face up and one round of cards face down to each player who has not folded, with each such round followed by a betting round conducted in accordance with the provisions of (6) and (7) above. Prior to each round of cards being dealt, the dealer shall burn the top card of the deck. If insufficient cards remain in the deck to give each remaining player a seventh and final card, the dealer will count the number of participants remaining and add two to that number. This is the number of cards needed in the stub to finish dealing the hand. The dealer will then count the stub, taking care not to expose any cards to the participants. If there is a sufficient number of cards, the dealer will complete the hand. If there are not enough cards, the dealer will determine if adding the three burn cards will allow for a sufficient number of cards:
 - a. If the answer is yes, then the dealer will scramble the stub and the three burn cards together and finish the hand.
 - b. If the answer is no and there are more than two cards in the stub, the dealer will burn and deal a community card.

- c. If the answer is no and there are two or less cards in the stub, the dealer will scramble the stub and the burn cards together, burn a card, and deal a community card.
9. If more than one player remains in the round of play after the final betting round has been completed, a showdown shall be used to determine the winner of the pot. Each player remaining in the game shall form a five-card poker hand from the seven cards which he or she was dealt. This five-card hand shall constitute the poker hand of that player at the showdown. The winner of the pot shall be:
- a. In high poker, the player with the highest ranking five card high hand;
 - b. In high-low split poker or high-low split eight or better poker, the pot will be divided equally between the player with the highest ranking five card high hand and the player with the highest ranking five card low poker hand, subject to the provisions below.
 - i. If a pot cannot be divided equally, the excess amount, which shall not exceed \$1.00, shall be given to the player with the highest ranking high hand.
 - ii. If a tie exists between two or more players for the highest ranking high hand, the high hand share of the pot shall be divided equally among the tied players. If the high hand share of the pot cannot be divided equally among the tied players, the excess, which shall not exceed \$1.00, shall be given to the player with the highest ranking high poker card by suit.
 - iii. If a tie exists between two or more players for the highest ranking low hand, the low hand share of the pot shall be divided equally among the tied players. If the low hand share of the pot cannot be divided equally among the tied players, the excess, which shall not exceed \$1.00, shall be given to the player with the lowest ranking low poker card by suit.
 - iv. For purposes of this Subsections (ii) and (iii) above, the cards shall be ranked by suit with the highest to lowest ranked suit in order as follows: spades, hearts, diamonds and clubs.

10. In seven-card stud high-low split eight or better poker, a winning low hand may not contain any pairs or a nine, 10, jack, queen or king. This defines the qualifying clause known as eight or better. In the event that none of the hands of the remaining players satisfies this requirement, the entire pot shall be awarded to the player with the highest ranking high hand.
11. In seven-card stud high-low split poker and seven card stud high-low split eight or better poker, the player may form two different hands of five cards each out of the player's seven available cards, enabling that player to contend for both the high hand and low hand share of the pot. A player may use the same five card grouping to make a high poker hand and a low poker hand. For example:
 - a. A hand consisting of a two, three, four, five and six would qualify as a straight for purposes of the high hand and as a high ranking low hand; or
 - b. A hand consisting of five cards of the same suit, none higher than an eight, would qualify as a flush for purposes of the high hand and as a high ranking low hand.
12. In seven-card stud high-low split poker and seven-card stud high-low split eight or better poker, an ace may be used concurrently as a low card to satisfy a low hand and as a high card to satisfy a high hand.

J. Hold 'em Poker.

1. Each casino shall be required to observe the procedures set forth in this section for each game of hold'em high poker. Hold 'em poker shall be played to determine a winning high hand only.
2. Each hold'em poker table shall be restricted to a maximum of eleven players. Each player who elects to participate in a round of play may be required to place an ante. The rule governing the placement of an ante and the amount of the ante, if any, shall be posted on a sign at each poker table.
3. The order in which the cards shall be dealt and the order in which players shall be required or have the option to bet shall be determined as follows:
 - a. A flat disk called the button shall be used to indicate an imaginary dealer;

- b. At the commencement of play the button shall be placed in front of the first player randomly determined by rank of a single card dealt;
 - c. Thereafter, the button shall rotate around the table in a clockwise manner after each round of play.
- 4. The player to the immediate left of the button shall be required to initiate the first betting round by placing a blind bet in accordance with the posted table requirements. A casino may require additional blind bets to be made immediately subsequent to the initial blind bet. The amount and number of all blind bets required by the casino shall be posted on a sign at each poker table.
- 5. Starting with the player to the immediate left of the button and continuing in a clockwise rotation around the poker table, the dealer shall deal two rounds of cards face down to each player, with the player with the button being the last player to receive a card each time.
- 6. Following the placement of the blind bet(s), each player shall in turn, in a clockwise rotation around the poker table, either fold, call or raise the bet. The option to raise shall also apply to the player who made the blind bet(s). After the last player has responded to the most recent bet, the betting round shall be considered complete.
- 7. The dealer shall then burn the top card of the deck and proceed to deal three community cards face up in the center of the table. The next betting round shall commence with the option to bet or check belonging to the first player to the left of the button who has not folded. Each subsequent player may, in clockwise rotation, fold, call, raise the bet or, if preceding players have not made a bet, make an opening bet or check. The betting round shall be considered complete when each player has either folded or called in response to the most recent bet.
- 8. Upon completion of the betting round required by (7) above, the dealer shall again burn the top card of the deck and then deal a fourth community card face up in the center of the table. The next betting round shall be commenced and completed in accordance with the requirements of (7) above.
- 9. Upon completion of the betting round required by (8) above, the dealer shall again burn the top card of the deck and then deal a fifth and final community card face up in the center of the table. The final betting round shall be commenced and completed in accordance with the requirements of (7) above.

10. If more than one player remains in the round of play after the final betting round has been completed, a showdown shall be used to determine the winner of the pot. Each player remaining in the game shall form his or her highest ranking five card high poker hand by using, in any combination, his or her own two cards and the five community cards available on the table. The winner of the pot shall be the player with the highest ranking five card high poker hand. If the highest ranking five card high poker hand that each of the remaining players can form is comprised of the five community cards, all players remaining in the round of play shall share equally in the pot.
11. In hold 'em poker, an optional kill or half-kill may be offered. The optional kill or half-kill goes into effect when one player wins the pot for two consecutive rounds of play.
 - a. In Half-kill, the betting limits are increased by one-half the posted table betting limits for the next hand and remain in effect until a pot is won by another player.
 - b. In Kill, the betting limits are twice the posted table betting limits for the next hand and remain in effect until a pot is won by another player.

A kill button, indicating the kill or half-kill is in effect, shall be placed in front of the player who wins the two pots in a row, provided that the amount of the pot is an established dollar amount or multiple of the minimum permissible bet for the hand, as determined by the casino. In the succeeding hand, the player shall be required to place no more than one blind bet in the amount of the increased permissible minimum bet for the hand, notwithstanding that the player may be required to place a blind bet to initiate the first round of betting. The kill or half-kill shall remain in effect until a pot is won by another player. Once a pot is won by another player, the dealer shall collect the kill button.

K. Omaha Poker.

1. Each casino shall be required to observe the procedures set forth in this section for each game of Omaha high and Omaha high-low split eight or better poker.

2. Each Omaha poker table shall be restricted to a maximum of 10 players. Each player who elects to participate in a round of play may be required to place an ante. The rule governing the placement of an ante and the amount of the ante, if any, and the kill or half-kill option, if offered, shall be posted on a sign at each poker table.
3. The order in which the cards shall be dealt and the order in which players shall be required or have the option to bet shall be determined as follows:
 - a. A flat disk called the button shall be used to indicate an imaginary dealer;
 - b. At the commencement of play the button shall be placed in front of the first player randomly determined by rank of a single card dealt;
 - c. Thereafter, the button shall rotate around the table in a clockwise manner after each round of play.
4. Starting with the player to the immediate left of the button and continuing in a clockwise rotation around the poker table, the dealer shall deal four rounds of cards face down to each player with the player with the button being the last player to receive a card each round.
5. After each player is dealt four cards face down, the player to the immediate left of the button shall be required to initiate the first betting round by placing a blind bet in accordance with the posted table requirements. A casino may require additional blind bets to be made immediately subsequent to the initial blind bet. The amount and number of all blind bets required by the casino shall be posted on a sign at each poker table.
6. Following the placement of the blind bet(s), each player shall in turn, in a clockwise rotation around the poker table, either fold, call or raise the bet. The option to raise shall also apply to the player who made the blind bet(s). After the last player has responded to the most recent bet, the betting round shall be considered complete.
7. The dealer shall then burn the top card of the deck and proceed to deal three community cards face up in the center of the table. The next betting round shall commence with the option to bet or check belonging to the first player to the left of the button who has not folded. Each subsequent player may, in clockwise rotation, fold, call, raise the bet or, if preceding players have not made a bet, make an opening bet or check. The betting round shall be considered complete when each player has either folded or called in response to the most recent bet.

8. Upon completion of the betting round required by (7) above, the dealer shall again burn the top card of the deck and then deal a fourth community card face up in the center of the table. The next betting round shall be commenced and completed in accordance with the requirements of (7) above.
9. Upon completion of the betting round required by (8) above, the dealer shall again burn the top card of the deck and then deal a fifth and final community card face up in the center of the table. The final betting round shall commence with the option to bet or check belonging to the first player to the left of the button who has not folded. Each subsequent player may, in clockwise rotation, fold, call, raise the bet or, if preceding players have not made a bet, make an opening bet or check. The betting round shall be considered complete when each player has either folded or called in response to the most recent bet.
10. If more than one player remains in the round of play after the final betting round has been completed, a showdown shall be used to determine the winner of the pot. Each player remaining in the game shall form a five-card poker hand by using two of the four cards dealt to the player and three of the five community cards. This five-card hand shall constitute the poker hand of the player at the showdown. The winner of the pot shall be:
 - a. In Omaha high poker, the player with the highest ranking five card high poker hand; or
 - b. In Omaha high-low split eight or better poker, the pot will be divided equally between the player with the highest ranking five card high poker hand and the player with the highest ranking five card low poker hand, subject to the provisions below.
 - i. If a pot cannot be divided equally, the excess amount, which shall not exceed \$1.00, shall be given to the player with the highest ranking high hand.
 - ii. If a tie exists between two or more players for the highest ranking high hand, the high hand share of the pot shall be divided equally among the tied players. If the high hand share of the pot cannot be divided equally among the tied players, the excess, which shall not exceed \$1.00, shall be given to the player with the highest ranking high poker card by suit.

- iii. If a tie exists between two or more players for the highest ranking low hand, the low hand share of the pot shall be divided equally among the tied players. If the low hand share of the pot cannot be divided equally among the tied players, the excess, which shall not exceed \$1.00, shall be given to the player with the lowest ranking low poker card by suit.
 - iv. For purposes of this subsection, the cards shall be ranked by suit with the highest to lowest rank suit in order as follows: spades, hearts, diamonds and clubs.
 - v. Straights and flushes shall not be considered for purposes of determining a winning hand at low poker.
11. In Omaha high-low split eight or better poker, a winning low hand may not contain any pairs or a nine, 10, jack, queen or king. This defines the qualifying clause known as eight or better. In the event that none of the hands of the remaining players satisfies this requirement, the entire pot shall be awarded to the player with the highest ranking high hand.
12. The following rules shall only apply in Omaha high-low split eight or better poker:
- a. A player may form two different hands of five cards each, enabling that player to contend for both the high hand and low hand share of the pot; provided, however, that the distribution of cards contained in each hand shall comply with (6) above.
 - b. A player may use the same five card grouping to make a high hand and a low hand.
 - c. An ace may be used concurrently as a low card to satisfy a low hand and as a high card to satisfy a high hand.
13. In Omaha high-low split eight or better poker, an optional kill or half-kill may be offered. The optional kill or half-kill goes into effect when one player wins an entire qualifying pot (both the winning high hand and the winning low hand) for a round of play.
- a. In Half-kill, the betting limits are increased by one-half the posted table betting limits for the next hand and remain in effect until a pot is split between one player winning the high hand and another player winning the low hand or until a pot does not qualify in amount.

- b. In Kill, the betting limits are twice the posted table betting limits for the next hand and remain in effect until a pot is split between one player winning the high hand and another player winning the low hand or until a pot does not qualify in amount.

A kill button, indicating the kill or half-kill is in effect, shall be placed in front of the player who wins the entire pot in the hand, provided that the amount of the pot is an established dollar amount or multiple of the minimum permissible bet for the hand, as determined by the casino. In the succeeding hand, the player shall be required to place no more than one blind bet in the amount of the increased permissible minimum bet for the hand, notwithstanding that the player may be required to place a blind bet to initiate the first round of betting. If, in the succeeding hand, a qualifying pot is not split between one player winning the high hand and another player winning the low hand, the kill button shall be moved in front of the player who wins the entire pot for that hand. The kill or half-kill shall remain in effect until a pot does not qualify in amount or a pot is split between a player winning the high hand and a player winning the low hand. Once a pot does not qualify in amount or is split between two players, the dealer shall collect the kill button.

L. Five-card Draw Poker.

1. Each casino shall be required to observe the procedures set forth in this section for each game of five-card draw high and five-card draw low poker offered in its casino room or casino simulcasting facility.
2. Each five-card draw poker table shall be restricted to a maximum of eight players. Each player who elects to participate in a round of play may be required to place an ante. The rule governing the placement of an ante and the amount of the ante, if any, shall be posted on a sign at each poker table.
3. The order in which the cards shall be dealt and the order in which players shall be required or have the option to bet shall be determined as follows:
 - a. A flat disk called the button shall be used to indicate an imaginary dealer;
 - b. At the commencement of play, the button shall be placed in front of the first player randomly determined by rank of a single card dealt;
 - c. Thereafter, the button shall rotate around the table in a clockwise manner after each round of play.

4. Starting with the player to the immediate left of the button and continuing in a clockwise rotation around the poker table, the dealer shall deal five rounds of cards face down to each player with the player with the button being the last player to receive a card each time.
5. After each player has been dealt five cards face down, the player to the immediate left of the button shall be required to initiate the first betting round by placing a blind bet in accordance with the posted table requirements. A casino may require additional blind bets to be made immediately subsequent to the initial blind bet. The amount and number of all blind bets required by the casino shall be posted on a sign at each poker table.
6. Following the placement of the blind bet(s), each player shall in turn, in a clockwise rotation around the poker table, either fold, call or raise the bet. The option to raise shall also apply to the player who made the blind bet(s). After the last player has responded to the most recent bet, the betting round shall be considered complete.
7. After completion of the initial betting round, each player remaining in the round of play, starting with the player to the immediate left of the button and continuing in a clockwise rotation around the poker table, shall have an opportunity to draw new cards. This process shall be accomplished one player at a time. Each player may keep his or her original hand or discard as many cards as he or she chooses. Each discarded card shall be replaced by the dealer with a new card dealt from the deck as follows:
 - a. Prior to the first player receiving any new cards, the dealer shall burn the top card of the deck; and
 - b. If insufficient cards remain in the deck for each player remaining in the round of play to draw new cards, the discard pile shall be reshuffled and used for this purpose; provided, however, that the cards to be discarded by a player who has not yet requested new cards shall not be included as part of the reshuffled cards.
8. The final betting round shall commence with the option to bet or check belonging to the first player to the left of the button who has not folded. Each subsequent player may, in clockwise rotation, fold, call, raise the bet or, if preceding players have not made a bet, make an opening bet or check. The final betting round shall be considered complete when the last player has responded to the most recent bet.
9. If more than one player remains in the round of play after the final betting round has been completed, a showdown shall be used to determine the winner of the pot. The winner of the pot shall be:

- a. In high poker, the player with the highest ranking five card high hand; or
- b. In low poker, the player with the highest ranking five card low hand.

M. Five-card Stud Poker.

1. Each casino shall be required to observe the procedures set forth in this section for each game of five-card stud high poker. Five-card stud shall be played to determine a winning high hand only.
2. Each five-card stud poker table shall be restricted to a maximum of eight players. Each player who elects to participate in a round of play may be required to place an ante. The rule governing the placement of an ante and the amount of the ante, if any, shall be posted on a sign at each poker table.
3. Starting with the first player to the left of the dealer and continuing in a clockwise rotation around the poker table, the dealer shall deal one round of cards face down and one round of cards face up to each player.
4. Once each player has received two cards in accordance with (3) above, the first betting round shall commence by comparing the up-card of each player. An ace shall be considered the highest-ranking card in determining the forced bet. For the purposes of this subsection only, in the event that two or more up-cards are of the same rank, the up-cards shall then be ranked by suit, with the highest to lowest ranked suits in order as follows: spades, hearts, diamonds, clubs. A forced bet shall be placed by the player with the lowest ranked up-card.
5. Following the forced bet, each subsequent player may, proceeding in a clockwise rotation from the player who placed the forced bet, fold, call or raise the bet. After the last player has responded to the most recent bet, the betting round shall be considered complete.
6. Upon completion of the first betting round, the dealer shall burn the top card of the deck and then deal another round of cards face up to each player who has not folded. The next betting round shall be commenced by the player with the highest ranking high poker hand showing. If two or more hands are of equal rank, the player closest to the left of the dealer shall be required to bet. The betting round shall be completed in accordance with the procedures in (5) above.

7. The dealer shall then deal two additional rounds of cards face up to each player who has not folded, with each such round followed by a betting round conducted in accordance with the provisions of (6) above. Prior to each round of cards being dealt, the dealer shall burn the top card of the deck.
8. If more than one player remains in the round of play after the final betting round has been completed, a showdown shall be used to determine the winner of the pot. The winner of the pot shall be the player with the highest ranking five card high poker hand.

N. Poker Revenue.

1. The casino shall derive its poker revenue at all poker tables by extracting a commission known as the rake.
2. The casino shall use one or more of the following procedures in determining and extracting the rake:
 - a. A straight percentage rake, pursuant to which:
 - i. An amount, not to exceed 25 percent of all sums bet in the betting round, shall be extracted from a pot and any side pots;
 - ii. The amount to be raked shall be calculated and extracted from the pot and any side pots and placed into the designated rake area as play progresses; and
 - iii. Upon completion of a round of play, the rake shall be immediately placed by the dealer into the drop box.
 - b. A rake which shall be taken in incremental amounts, pursuant to which:
 - i. Estimates of predetermined amounts shall be extracted from the pot and any side pots as certain predetermined dollar levels have been achieved;
 - ii. Upon collection, the amount to be raked shall be placed into the designated rake area; and
 - iii. Upon completion of a round of play, the rake shall be immediately placed by the dealer into the drop box.
3. A sign describing the type and amount of rake to be collected pursuant to (2) above shall be posted at each poker table.

4. An uncalled final bet shall not be considered part of the pot for purposes of calculating the amount of rake pursuant to methods Subsections (2)(a) and (b) above.
5. Once the dealer has extracted the rake and the pot and any side pots have been collected by the winning player or players, no additional rake shall be taken by the casino.
6. The casino may, in its discretion, reduce the amount of rake if there are 6 players or less at a table and a player makes a request to reduce the rake amount.

O. Jackpot Fund.

1. The casino may set aside a predetermined amount from the pot of each round of play in order to create a Jackpot Fund.
2. If the casino elects to create a Jackpot Fund at a poker table, the casino shall be required to:
 - a. Extract the jackpot fund amount in a set fee manner.
 - b. Post a sign describing the amount of Jackpot Fund to be collected during each round of play.
3. Upon collection of the Jackpot Fund amount for a round of play, the amount shall be placed in the designated Jackpot Fund area.
4. Upon completion of the round of play, the Jackpot Fund amount shall be immediately placed by the dealer into the Jackpot Fund container.
5. The casino shall establish a set of standards to determine which hands trigger the payment of a jackpot from the Jackpot Fund. All payments of jackpots shall be based on those standards.

P. General Operating Rules for All Types of Poker and Handling of Irregularities.

1. It shall be the responsibility of each player to ensure that his or her hand has lost to the other hands at the table before discarding the hand.
2. In all disputes in which a ruling, interpretation, clarification or intervention is required, the decision of the poker shift supervisor shall be final.

3. Each player shall be required to keep all cards dealt to the player in full view of the dealer at all times. The dealer shall ensure compliance with this requirement.
4. At the showdown, a winning hand must be clearly displayed in its entirety and properly identified. The player initiating the final bet shall be the first player to show his or her hand at the showdown; all other players who have not folded shall then reveal their hands in a clockwise rotation. Any player holding a losing hand may concede his or her rights to the pot and discard the hand; provided, however, that the casino may require the disclosure of any discarded hands.
5. If any player folds after making a forced bet or blind bet or on a round of checking, that player's position shall continue to receive a card until there is a subsequent bet at the table.
6. Misdeals shall cause all the cards to be returned to the dealer for a reshuffle. The following errors shall be cause for a misdeal:
 - a. Failure to shuffle and cut the cards in accordance with Section (E) (Shuffle and Cut of the Cards);
 - b. Dealing to an incorrect starting position if the error has been detected prior to two players voluntarily placing bets into the pot;
 - c. If more than one card is found face-up in the deck; and
 - d. Failure to deal to an eligible seated player, if the error has been detected prior to two or more players voluntarily placing bets into the pot.
7. If one or more cards are mistakenly dealt to an ineligible player, the round of play shall be called dead, and all gaming chips and currency in the pot shall be returned to the appropriate player.
8. If at any time during a round of play, missing cards are discovered, or additional cards are found, the round of play shall be called dead, all gaming chips in the pot shall be returned to the appropriate player and the deck shall be removed from the table.
9. A card found face upwards in the deck shall not be used in the game and shall be placed with the pile of discarded cards.
10. A player who fails to take reasonable means to protect his or her hand shall have no redress if his or her hand becomes a fouled hand, or the dealer accidentally collects the hand.
 - a. Hole cards in a game of stud poker shall be considered protected for purposes of fouling a hand.

- b. If a protected hand comes into contact with discarded cards, every effort shall be made to reconstruct the hand and complete the round of play.
 - c. A player who has a protected hand collected by the dealer or fouled by discarded cards shall be entitled to a refund from the pot of all monies that he or she put in the pot if the player has been a victim of and not a contributor to the error.
 - d. A player who leaves the vicinity of the table shall be assumed to have no interest in the pot, and his or her cards shall be collected and discarded.
- 11. Verbal statements which are clearly audible by and directed to the dealer shall always have precedence over actions and gestures and are considered binding on the player whose turn it is to act.
 - a. A player shall be deemed to have folded if, when faced with making or calling a bet, he or she:
 - i. Discards his or her hand face-down towards the pile of discarded cards or the pot; or
 - ii. Turns face-down his or her up-cards in a game of stud poker.
 - b. If a player is obligated to place a bet by virtue of a verbal statement or forced betting situation, folding or attempting to fold does not relieve the player of that obligation.
- 12. If a player's first or second hole card in seven-card stud is accidentally turned face-up in the dealing process, the third card shall be dealt face-down. If both hole cards are accidentally turned face-up, the dealer shall collect the two cards, call the player's hand dead and return the player's ante, if applicable.
- 13. If a card is accidentally dealt off the table, it shall not be used in that round of play and shall be placed with the pile of discarded cards after a thorough examination by the dealer.
- 14. If any of the face-down cards in the games of Hold 'em or Omaha are accidentally turned face-up in the dealing process, the dealer shall exchange the exposed card with a card from the top of the deck and place the exposed card with the pile of discarded cards.
- 15. If an automated card shuffling device is being used and the device jams, stops shuffling during a shuffle, or fails to complete a shuffle cycle, the cards shall be reshuffled in accordance with these rules of play.

16. Nothing herein shall preclude a casino from clarifying and supplementing the above irregularities through its internal control procedures.

Q. Conduct of Players.

1. Each player in a poker game shall play the game solely to improve his or her chance of winning and shall take no action to improve another player's chance of winning. No player may communicate any information to another player which could assist the other player in any manner respecting the outcome of a poker game.
- 2.
2. The casino reserves the right to deny any person the opportunity to play poker at its facilities, for any reason, including reasonable cause to believe that a player has acted or is acting in violation of (1) above, and at its sole discretion. A casino which has reasonable cause to believe that a player has acted or is acting in violation of (1) above.

- R. Minimum and Maximum Bets. The Oneida Tribe of Indians of Wisconsin shall determine the minimum and maximum bets. The amounts of the minimum and maximum bets shall be conspicuously posted on a sign at each table.

- S. Waiting List. A casino may maintain a list of players who have requested to be seated at a particular type of poker table. All vacant seats shall be filled on a first come first served basis. The casino shall be permitted to announce only those seating vacancies for which an individual has been placed on a waiting list.

Adopted by Business Committee Resolution

#05-05-04-B

Amended by Business Committee Resolution

#08-30-06-N

Approved by Oneida Gaming Commission

12-27-18

Oneida Business Committee Agenda Request

Approve the Oneida Nation and Northeast Wisconsin Technical College charter - file # 2018-1549

1. Meeting Date Requested: 1 / 23 / 19 **2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☒ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Laura Laitinen-Warren, Senior Policy Advisor, BC Administration
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: Jennifer Hill-Kelley, Area Manager, Education & Training
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The purpose of the Oneida Nation and Northeast Wisconsin Technical College (NWTC) relationship is to develop and maintain a strategic collaboration that strengthens Oneida nation building; inspires members of Oneida Nation to successfully complete post-secondary technical education credentials; and, through the provision of robust technical education, transform and sustain the economic and social vitality of the Oneida Nation and its members.

This is an updated charter to the one signed in 2013 on the NWTC campus between Norbert Hill Jr., Area Manager of Education & Training and Dr. Rafn of NWTC.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA LAW OFFICE**CONFIDENTIAL: ATTORNEY/CLIENT WORK PRODUCT**

TO: Lois Domencich
Higher Education

Use this number on future correspondence:

2018-1549

FROM: Patricia M. Stevens Garvey, Staff Attorney

Patricia M. Garvey

Digitally signed by Patricia M. Garvey
Date: 2019.01.11 15:19:28 -06'00'

DATE: January 11, 2019

RE: Northeast Wisconsin Technical College

Purchasing Department Use

~~Contract Approved~~

~~Contract Not Approved~~

(see attached explanation)

If you have any questions or comments regarding this review, please call 869-4327.

The attached agreement, contract, policy and/or guaranty has been reviewed by the Oneida Law Office for legal content only. Please note the following:

- ✓ The document is in appropriate legal form. *(Execution is a management decision.)*

per Chief Counsel House on 1/17/19
changed "Oneida Nation of Wisconsin"
to "Oneida Nation" within charter.
Updated signature line from
Principal Stenandore to Chairman
Hill.

CHARTER

Oneida Nation of Wisconsin and Northeast Wisconsin Technical College

Purpose

The purpose of the Oneida Nation of Wisconsin and Northeast Wisconsin Technical College (NWTC) relationship is to develop and maintain a strategic collaboration that strengthens Oneida nation building; inspires members of Oneida Nation to successfully complete post-secondary technical education credentials; and, through the provision of robust technical education, transform and sustain the economic and social vitality of the Oneida Nation and its members.

Predicted Results

By virtue of this partnership the following predicted results will be achieved:

- A long term, mutual working relationship that is beneficial to Oneida Nation and NWTC shall exist
- The Oneida community has increased satisfaction with NWTC and its provision of a higher education experience that fosters an enhanced quality of life for the Oneida community
- Oneida Nation students shall minimally attain the same level of success and satisfaction as all other students at NWTC. Such success shall be measured by level of access, retention, degree completion and career placement
- Oneida Nation members shall perceive NWTC as an employer of choice and shall enjoy the same opportunity for employment as all other qualified candidates
- Oneida Nation and NWTC work together to improve higher education policy and programming
- NWTC shall experience increased employment of Oneida Nation members
- A mutually agreed upon set of metrics is used to annually evaluate the extent to which the predicted results are achieved
- Collaborative mechanisms that will foster and strengthen community building such as, but not limited to, workforce development, grants, internships, and new certifications will be in place.

Boundaries

The work of this team shall be accomplished within the following boundaries:

- Recommendations and actions are consistent with the vision and missions of the Oneida Nation and Northeast Wisconsin Technical College
- A minimum of three formal meetings shall be held each year with additional on-going dialogue toward mutually beneficial educational opportunities
- Actions taken must promote a culture friendly environment for Oneida Nation students and assist each partner in understanding cultural diversity
- Recommendations and actions must be cognizant of the fiscal and human capital resources of each
- Communication must be open, frank, effective, and non-judgmental, focusing on results, learning, and team building
- Team leadership will rotate annually between the two partnering organizations

Membership:

	Oneida Nation	Northeast Wisconsin Technical College
Name:	Joanie Buckley, Internal Services Division Director	Lisa Maas, VP-Human Resources
Title:	Charter Co-Lead	Charter Co-Lead
Name:	Artley Skenandore, Principal Oneida High School	Vickie Lock, Dean-Student Services
Title:	Sponsor and Team Member	Team Member
Name:	Troy Parr, Director of Development	Randy Smith, Dean-College of Business & Technology
Title:	Team Member	Team Member
Name:	Jennifer Hill-Kelley, Area Mgr-Education & Training	Elisha LeSieur, Student Support Specialist
Title:	Team Member	

Team Sponsors:

Artley Skenandore, Tehassi Hill, Chairman Date
Principal, Oneida Nation High School

H. Jeffrey Rafn
President, Northeast Wisconsin Technical College

Date

CHARTER**Oneida Nation and Northeast Wisconsin Technical College****Purpose**

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Membership:

	Oneida Nation	Northeast Wisconsin Technical College
Name: Title:	Joanie Buckley, Internal Services Division Director Charter Co-Lead	Lisa Maas, VP-Human Resources Charter Co-Lead
Name: Title:	Artley Skenandore, Principal Oneida High School Sponsor and Team Member	Vickie Lock, Dean-Student Services Team Member
Name: Title:	Troy Parr, Director of Development Team Member	Randy Smith, Dean-College of Business & Technology Team Member
Name: Title:	Jennifer Hill-Kelley, Area Mgr-Education & Training Team Member	Elisha LeSieur, Student Support Specialist

Team Sponsors:

Tehassi Hill
Chairman, Oneida Nation

Date

H. Jeffrey Rafn
President, Northeast Wisconsin Technical College

Date

Oneida Business Committee Agenda Request

Accept the Health Care Service Group FY-2019 1st quarter report

1. Meeting Date Requested: 01 / 23 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Quarterly Report for Oneida Comprehensive Health Division

Agenda Header:

Reports

☐ Accept as Information only☒ Action - please describe:

Quarterly FY 2019 for Oneida Comprehensive Health Division

3. Supporting Materials☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison:

Jennifer Webster, Council Member

Primary Requestor/Submitter:

Debbie Danforth RN, BSN OCHD Division Director Operations

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Ravinder Vir MD, OCHD Division Director Medical

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Quarterly OCHD Report

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

**ONEIDA COMPREHENSIVE HEALTH DIVISION
 DR. RAVINDER VIR MEDICAL DIRECTOR
 DEBRA DANFORTH, RN, BSN, OPERATIONS DIRECTOR
 DIVISION UPDATE
 Quarter 1 - FY 2019
 October 2018- December, 2018**



Executive Management Team:

Division Dir-Operations, Debra Danforth RN, BSN,	869-4807
Division Dir-Medical, Ravinder Vir, MD,	869-4808
Asst. Operations Director, Vacant,	869-4809
Executive Assistant, Mercie Danforth	869-4810
Business Operations Director, Jeff Carlson,	869-4805
Director of Nursing-OCHC, Sandra Schuyler,	869-4906
Behavioral Health Manager, Mari Kriescher,	490-3737
Employee Health Manager, Mary Cornelissen	405-4492
Public Health Officer, Eric Krawczyk,	869-4812
AJRCCC Continuum of Care Director, Dave Larson	869-2797
	869-4820

Mailing Address: P.O. Box 365, Oneida, WI 54155
<https://oneida-nsn.gov/resources/health/>

Oneida Community Health Center
 Behavioral Health Services
 Anna John Resident Centered Care Community
 Employee Health Nursing

525 Airport Rd., Oneida, WI 54155
 2640 West Point Rd., Green Bay, WI 54304
 2901 S. Overland Rd., Oneida, WI 54155
 701 Packerland Dr., Green Bay, WI 54303

Phone: (920) 869-2711 or 1-866-869-2711
 Phone: (920) 490-3790 or 1-888-490-2457
 Phone: (920) 869-2797
 Phone: (920) 405-4492

Fax: (920) 869-1780
 Fax: (920) 490-3883
 Fax: (920) 869-3238
 Fax: (920) 405-4494

THE ONEIDA COMPREHENSIVE HEALTH DIVISION IS COMPRISED OF:

Oneida Community Health Center (OCHC)
Anna John Resident Centered Care Community (AJRCCC)
Oneida Behavioral Health (OBH)
Employee Health Services (EHS)

VISION:

A progressive sustainable health system that promotes Tsi?niyukwaliho t^ (Our Ways).

MISSION:

We provide the highest quality, holistic health care to ensure the wellness of OUR Oneida Community.

VALUES:

Responsive Leadership: *Consistent attentive listening, honesty, doing the right thing, timely decision making and seeing issues resolved to completion.*

Culturally Sensitive: *Meeting people where they are and being sensitive to their unique needs as human beings within the Oneida Community.*

Continuous Improvement: *Striving to achieve a higher quality of health care and a higher performing workforce through our Commitment to Learning and Growth.*

Communication: *Fostering honest, respectful and timely communication with the appropriate level of transparency.*

Safety: *Striving for an environment that provides the highest level of physical and emotional safety for our patients, employees and community in an environment free of fear, retaliation and repercussion.*

Respect: *Create a welcoming and compassionate environment focused on the individual needs of OUR community and Health Care Team*

OUR 2015-2018 STRATEGIC PLAN IS FOCUSED IN FOUR SPECIFIC AREAS:

1. Improve Population Health Management
2. Continuous Quality Improvement
3. Optimize Technology
4. Enhance Our Workforce

OUR 2015-2018 INITIATIVES THAT WILL BE FOCUSED TO ACHIEVE OUR STRATEGIES:

1. **Accreditation:** The Comprehensive Health Division will validate and assure the community the delivery of the highest quality health care services in achieving AAAHC (Accreditation Association for Ambulatory Health Care) accreditation by Application submission will be completed by end of Calendar year 2018 through team work, leadership and commitment. By accomplishing accreditation we will provide staff a sense of accomplishment, increase quality of care, enhance public validation for community/customer satisfaction, improve recruitment/retention of providers, and increase the probability of outside funding.
2. **Advancing Technology:** Utilize innovative State of the Art technology and data analytics to continuously improve wellness and health outcomes.
3. **Optimize staffing processes:** To work collaboratively with HRD to enhance the Division processes for recruitment, hiring, and retention and provide recommendation (s) for change to the Oneida Business Committee by September 30, 2017-**GTC has placed the Employment Law on hold.** By enhancing the recruitment, hiring, and retention processes we will have a lean hiring practice, improve our recruitment and retention, enhance our services from HRD (letters, market analysis), have improved collaboration/working relationship with HRD, fill all vacancies with qualified people in a timely manner, and improve our Supervisor/Director satisfaction with HRD processes.

IMPROVE POPULATION HEALTH MANAGEMENT**Initiatives: Optimizing Staffing Processes and Accreditation**

- **Team Based Care:** Team based care model continues to be implemented in the Diabetes Clinic. (Please refer to Diabetes team report for details)
- **AJRCCC Satellite Pharmacy Remodel:** Go Live was October 1, 2018. The implementation was uneventful and staff at AJRCCC now has access to a pharmacist on site 5 days a week. This will improve the quality of pharmacy services with lowered cost.
- **Accreditation:** PHAB (Public Health Accreditation Board) Received confirmation of receiving Accredited status on November 21, 2018. Oneida nation is the second tribal nation in the country to receive PHAB Accreditation.
- We continue to have vacancies in Primary Care including Pediatrics, Family Practice and Internal Medicine
- Dr. Danby is returned to half time status after extended leave. Stephanie Eberhardy is on leave through January 31, 2019.
- Our no show rates have decreased during 1st quarter to 9.1 % in the Medical Clinic and a slight decrease to 8.8 % at OBH.

Medical

- Routine appointments are currently booking 4-8 weeks out for the Medical Clinic
- **See attachment A for Medical Clinic NO-SHOW data**
- **See attachment B for Medical Clinic Access to care data**

Behavioral Health

Improve our access to care, as of 01/1/19

- initial intakes are out
 - 4 weeks for Mental Health,
 - 6 weeks for Co Occurring,
 - 4 weeks for ATODA,
 - 5 weeks for Veteran Evaluation,
 - 5 weeks for Adult Psychiatry,
 - 13 weeks for Child Psychiatry and
 - 1 week for Psychology.
- Ongoing individual sessions are out
 - 1 week for Mental Health,
 - 2 weeks for Co Occurring,
 - 0 week in ATODA,
- For our follow up medication check appointments,
 - 1 week for Adult Psychiatry,
 - 3 week for Child Psychiatry and
 - 1 week for Psychology.
- We continue to provide walk in services with a Triage Counselor and Daily Wellness Support Services as well as the Open Access Opiate Care.
- **See attachment C for Behavioral Health NO-SHOW data.**
- **See attachment D for Behavioral Health Access to Care report.**
- **Access to Care** ongoing evaluation to meet the needs of the patients without hiring of additional staff and maintaining full staff. The positions are posted until filled.
Recruitment is a concern and maintaining our ability to remain competitive within our professional market. We are completing a market analysis on our professional positions.
- **We finalized the Tele-Psychiatry contract-** We are going to be contracting with ReGroup Therapy to provide Tele Psych services on site at Behavioral Health. This was approved for our state license and is moving forward to implementation.

Oneida Eye Care

- Routine appointments are out 4 months. Walk in appointments are still available on Mondays and Thursdays on a first come first served basis.
- Practice Watch is still not functioning. When previously tested, the entire function would stop if there was no home phone number, that issue has since been resolved. However, there are other bugs in the software which are still being worked on before we can start relying on it as a service. The ability to consistently send prescriptions electronically has not been successful. So far every version of the software tested has not been reliable
- We are working to utilize it as an electronic patient appointment reminder, as our software is not compatible with the RAVE system.
- On October 22nd, 2018 we had a demo with Solutionreach which is a software company that would perform the same functions as Practice Watch. It is currently in the contracting/legal stage.
- The ability to receive prescription refill requests, electronically, has not been consistent. After troubleshooting with MIS and Compulink it does not appear to be a software issue. Sarah continues to work with the MIS security team, to extract data from Compulink, and export it into Cognos, so the Clinic can report from all the Departments, from one system.
- Sarah continues to attend HIPAA compliance meetings. We have submitted two chart access reports to the Medical Records Department.
- On October 1st, we started Diabetic Imaging Scheduling. This is a new schedule template for patients who meet the criteria for Optos Digital Imaging instead of a dilated exam.
- Staff represent the Eye Care Department for the Infection Control Team, and the Quality Assurance/AAAHHC Accreditation preparation meetings, and the Credentialing Meeting.
- We continue to update our SOP's and Protocols.

Dental

- Routine exams & fillings are scheduled with providers are into the beginning of September, 2019 with an exception to middle of April 2019 which the schedule was just opened up
- Emergencies are seen on a daily bases
- Hygiene for on-site dental clinic is scheduling into September, 2019
- Diabetic hygiene clinic is scheduling into August 2019
- AJRCCC hygiene clinic is scheduling into April, 2019
- The Oneida Dental Clinic will be closed during the months of June and July of this year for much needed renovations and improvements. New flooring, window treatment and replacing outdated and nonrepairable equipment are some of the projects that will take place during this time.
- The notification to community will be on January 21, 2019
- **What You Need to Know**
 - The dental front desk will remain open and staff will continue taking phone calls and scheduling appointments.
 - Limited dental services will be available and will be scheduled at an alternate location.
 - Dental emergencies will continue to be triaged daily by the dental staff and scheduled appropriately.
 - Orthodontic services will be limited to retainer checks and reties. No new orthodontics will be started until dental clinic has reopened.
 - Patients scheduled during the remodel will be notified by a reminder call or text message for the location of their dental appointment.
 - Updated notices will be posted on the Oneida Health Center Facebook page, in the Kalih'wisaks, the Oneida Nation Facebook Page and through the Communication Departments Update Oneida.

ANNA JOHN RESIDENT CENTERED CARE COMMUNITY (AJRCCC) UPDATE:

The average daily census for 1st Qtr of the Fiscal Year 2019 is indicated in the chart below:

	OCT	NOV	DEC
Total Resident Billable Days	1137	1068	1078
Calendar Days	31	30	31
Oneida Enrolled	31	28	27
Other Tribe	3	3	3
Non Tribal	5	5	5
Number of Beds	48	48	48
Capacity Percentage	76%	74%	72%
Payment Source	OCT	NOV	DEC
Medicaid	82%	81%	82%
Medicare A	3%	3%	1%
Private	8%	8%	9%
VA	3%	3%	3%

- The Congregate Mealsite hours of operation are Monday through Friday from 8:00 AM to 4:30 PM and continues to average 80-100 per day in attendance.

TYPE OF MEAL	OCT	NOV	DEC
Meals on Wheels	1998	1863	1876
Congregate Meals	1462	1107	1099
Title III,VI, & Volunteer Passes	122	103	217

- The AJRCCC Board continues to meet on a regular basis.

Monthly Activities: **ATTACHMENT E**

Monthly Dietary Menu: **ATTACHMENT F**

OPTIMIZE TECHNOLOGY

Initiatives: Advancing Technology and Accreditation

ELECTRONIC HEALTH RECORD (EHR): GE Centricity

- The EHR Team continues ongoing review and updating of the system on a regular basis as new releases are available within the application and all additional software. Every software update or new release that is needed requires numerous hours of testing and coordination for implementation to assure that all the application and updates are tested before going live.
- The most current version, 12.3.3046.1, was upgraded on July 14, 2018 but requires monthly knowledge base updates which are installed as available.

HIPAA Security Policies/Procedures:

- We are in the process of reviewing the current SOPs since they are up for revision. All but two have been reviewed and updated. We will continue to work with MIS to complete the final two SOP's.

Risk Assessment (RA):

- On-site Risk Assessment was conducted December 18, 2018, the results have been received and the team has created a new Action Plan which is in review. We will meet monthly throughout 2019 to mitigate the action items.

Patient Portal:

- We continue to work on adoption and education to patients on the concept of the patient portal and to encourage patients to be engaged in their healthcare through technology and online access to their healthcare information. We have increased staff education, and workflow changes to encourage more patients to utilize the Portal. We have also implemented automation of Clinic Visit Summaries(CVS) to patients that have a patient portal to help them engage in their healthcare.

Automated Clinical Messaging (ACM) and Document Management (DM):

- The ability to get patient's email and service provider's direct address has been a challenge and we continue to gather more emails and direct addresses.
- We have developed a team of members and set an initial meeting to discuss the possible switch from Onbase to Document Management. The change to Document Management will pose some issues for the Medical Record staff.
- We are working with the Billing Department to implement the use of Document Management for EOBs (Explanation of Benefits). This will move the Billing Department closer to paperless operations.

E-signature:

- We are also anticipating expanding the use of forms and application for dental and optical once implementation has been successfully completed in registration and clinical areas of Behavioral Health and the Medical Clinic.

Meaningful Use (MU):

- No update.

MIPS / Quality Payment Program (QPP) Program:

- No update.

BH Chart Status Project:

- No update.

Patient Engagement:

- No update.

Reviewing Chronic Care Management:

- No update.

Community Health Integration:

- Continues to be reviewed but no further update.

REPORTS:

- The Request For Proposal to review Business Intelligence tool reporting has been delayed due to working on the Patient Engagement Solution.
- Oneida Community Health Center continues to monitor monthly no show/cancellation report and access to care report that are provided by MIS through Cognos.

CONTINUOUS QUALITY IMPROVEMENT**Initiatives: Accreditation****Accreditation of the Health Division**

- Credentialing –SOP is complete but need copies to submit to the application for AAAHC
- Privileging-SOP is complete but need copies to submit to the application for AAAHC
- Peer Review – Approve SOP but need copies to submit to the application for AAAHC
 - Peer Review complete in March-OBH
 - Peer Review complete in April/May-Dental
 - Peer Review complete in May-Optical
 - Peer Review complete in March Community Health
 - Peer Review Pilot in Medical by the Medical Practice Group
- Chart access reports
- Continue to update training database information

- Data collecting and tracking within all departments
- G drive re-organization – checking into software
- Annual SOP review
- Mock Survey – to schedule for February, 2019
- Apply for accreditation – December 31, 2018
- RAVE system is in place, in use, and continually reviewed
- HIPAA Chart Audit and SOPs being revised and updated
- Accreditation is being worked on weekly at the management team

Public Health Accreditation

- During the months of September and October 2018, representatives from the Community Health Services (CHS) Department participated in a few work sessions to amend some laws with public health impact. Documentation from these activities contributed to complete the PHAB action plan.
- Developed and implemented a new process for the review and tracking of actions taken by the Oneida Business Committee (OBC) as required for accreditation. Documentation from these activities contributed to complete the PHAB action plan.
- Although all supervisors/ director in CHS Department received regular meeting minutes from the OBC and the Legislative Operating Committee (LOC), the monthly supervisor/ director meeting was adapted to include specific discussion on public health law and actions taken by the business committee.
- Development and approval of a written policy for how requests affecting human subject research protection are handled. Document contributed to complete the PHAB action plan.
- Because we had to submit current examples of our team's public health work for the measures identified in the action plan, two documentation review team meetings were scheduled. As in previous steps of the accreditation process, this team reviewed the prepared examples for compliance with the measure. As always with this leadership team, good discussion occurred, and different, stronger examples were identified.
- Submitted documentation for action plan to the Public Health Accreditation Board through e-PHAB on 10/12/18.
- Accreditation coordinator shared experiences with action plan with their tribes in action plan step both via email communications and a phone conference.
- Oneida learned it earned accreditation status via email on 11/26/18. Per the communication plan that had been established, communication went first to the Health Officer and accreditation coordinator, then to the Division Directors, then to the OBC, then to CHS supervisors, then to CHS Department.

ENHANCE OUR WORKFORCE

Initiative: Optimizing our staffing processes

HUMAN RESOURCE MANAGEMENT

- We continue to have staffing, space and financial constraints that prevent us from providing optimal access to care in our Division.

Number As of 01/01/19 Comprehensive Health Division Employees: 354 FTE (includes full-time, part-time, LTES,)

Total Comprehensive Health Division Employees

- **110 Oneida Enrolled (31% of Employee base for OCHD)**
- **34 American Indian/Alaskan (9.5% of Employee base for OCHD)**

- 3 Black/African American (0.85% of Employee base for OCHD)
- 2 Asian (0.56% of Employee base for OCHD)
- 8 Hispanic/Latino (2.3% of Employee base for OCHD)
- 193 Caucasian/other (54.5% of Employee base for OCHD)
- 4 Two or more Races (1.25% of Employee base for OCHD)

AJRCCC: (63)

- 17 Oneida Enrolled (INCREASED FROM 15% TO 28.0% OF EMPLOYEE BASE FOR AJRCCC)
- 8 American Indian/Alaskan (COMBINED 41.0% OF EMPLOYEE BASE FOR AJRCCC ARE NATIVE)
- 1 Asian
- 4 Hispanic/Latino
- 0 Black/African American
- 3 Two or more Races
- 30 Caucasian/other

Behavioral Health (48) (29.3% of employee base for OBH are Native)

- 7 Oneida Enrolled
- 7 American Indian/Alaska Native
- 1 Hispanic/Latino
- 2 Black/African American
- 30 Caucasian/other
- 1 Two or More Races

Employee Health Nursing (9)

- 1 American Indian/Alaska Native
- 1 Oneida Enrolled
- 7 Caucasian/other

Medical (45) (29% of employee base for Medical are Native)

- 3 American Indian/Alaskan
- 1 Hispanic/Latino
- 0 Two or more Races
- 9 Oneida Enrolled
- 32 Caucasian/other

Operations (189)

- 1 Black/African American
- 15 American Indian/Alaska Native
- 76 Oneida Enrolled
- 94 Caucasian/other
- 1 Asian
- 2 Hispanic/Latino

Current vacancies as of 01/01/19:

- CMA-Medical Clinic-1
- Dietary Aide Cook/AJRCCC-1
- RN-AJRCCC-1
- RN-OCHC-1
- LPN-OCHC-1
- LPN-AJRCCC-1
- CNA-AJRCCC

- Food Service Supervisor-Dietary Department-AJRCCC-1
- Health Promotion Specialist-Community Health-1
- Medical Technologist-OCHC-1
- Dental Assistant-4
- Dental Hygiene-1
- Psychiatrist
- Clinical Substance Abuse Counselor-1
- Psychiatric Nurse Practitioner-1
- Behavioral Health Supervisor-1
- Physician Pediatrician-OCHC-1
- Physician Internal Medicine-OCHC-1

FINANCIALS

Comprehensive Health Division

BUDGETED Funding Sources for FY-2019 (Total) \$65,051,764

TRIBAL CONTRIBUTION: 3.49% (\$2,271,855)

GRANTS: 2.71% (\$1,762,938)

OTHER SOURCES:

External Sales/Third Party Revenue/other income **62.54% (\$40,685,317)**

Indian Health Services: **31.03% (\$20,187,888)**

Total Budget for FY 2019: \$65,051,764

Actuals as of 12/31/18

1st Quarter Total Actuals as of 12/31/18 (Oct-Dec 2018): \$ 13,730,388

2nd Quarter Total Actuals as of 03/31/19 (YTD): \$

3rd Quarter Total Actuals as of 05/31/19 (YTD): \$

4th Quarter Total Actuals as of 09/30/19 (YTD): \$ (Preliminary pending final report)

Consolidated Health (OCHC & OBH) has not been utilizing Tribal Contribution to provide services to the Community.

Tribal Contribution is utilized within the Comprehensive Health Division at AJRCCC (Budgeted \$1,331,757), EHN (Budgeted \$816,162), and Case Management/COP (Budgeted \$123,936) Grant matching requirement).

LONG TERM CARE UPDATE:

We are currently rolling out Family Care for the Oneida Nation. We are currently 6 months into the roll out of Family Care for the Oneida Nation. Staff have been very busy with training and learning processes as required for the new program. We anticipate Metastar on site in early February to conduct our first audit. Development of Long Term Care department SOP's continues. Staff have been very busy with training and conducting assessments as required for the program. We have met on multiple occasions with Lakeland and are working collaboratively during the implementation of the rollout. With the change over in the Administration at the State level, many things were put on hold until after the new administration takes office which is in January, 2019, however, staff here as well as other Tribes are continuing to work on the waiver in anticipation of the needed changes that will need to be made in the 3 way agreements. The DHS plan is to submit the second Waiver as part of the renewal process of the recently approved Tribal Family Care Waiver, which is scheduled for and must be renewed by January

2020. DHS staff believes that including components of the 3-way agreement into the second/renewal Tribal Waiver submission will likely be the path.

CELEBRATIONS AND SUCCESSES:

- Cultural Awareness Compliance Rate = 79% this quarter and employees are going back to complete the e-Learning that were incomplete. Last quarter compliance rate was 70%
- Compliance Reports: We incorporated a process to achieve better employee compliance with completion of monthly e-Learning's. A Compliance Report is reviewed monthly. Supervisors who are 100% compliant are emailed and they are congratulated, appreciated, and thanked for allowing their employees the time to complete their monthly e-Learnings. The non-compliance reports are hand-delivered or emailed to those supervisors without the 100% compliance rating. This process has increased compliance of previous quarters.
- Request for duplication across divisions: Our work is being recognized and valued by other divisions in the Nation and external from the Nation. Other departments would like to have a similar policy as we do. We have been asked by other divisions (Oneida Nation School System and Oneida Headstart) in the Nation about our CAT policy and implementation of the Oneida culture education. At this time, the School System has requested our power points. We also have the Green Bay School System requesting us to work with them to incorporate into their teacher's personal knowledge of culture. In addition, the Cultural Heritage Staff and the Oral Speakers we receive the teachings from have also approved to share the e-Learnings we have completed to this point. However, they prefer not to have the pictures, or the Medicine Society e-Learning shared at this time. We will be seeking further direction/guidance from the Division Directors on how to handle these requests.
- In Oct, Prenatal RN received notice of successful completion of Certified Lactation Consultant (CLC). Ongoing continued education will be required but this will add to our existing programming of serving breastfeeding mothers.
- Head Start RN was recognized by the Wisconsin Department of Public Instruction for her leadership during the new school nurse orientation event in Oct 2018.
- Continue to build capacity among the nurses to provide the evidenced based Choosing the Best curriculum in the schools.
- Continue to build capacity among the nurses to provide evidenced based health education through Grapevine project.
- Three Community Health Flu clinics were all very successful. Evaluation process was also completed.
- Completed first year of our Community Health Services Strategic Plan. Review date is 1-16-2019.
- Obtained Climate Control grant in partnership with the Environmental Health Department.
- Two full days a week have been scheduled at AJRCCC for adult dental hygiene appointments, this has now increased to three full days a week effective October 2018.
- 1767 employee/spouses completed their Health Risk Assessment for 2018. This increased by 141 employee/spouses from 2017. 501 employees completed their needed points for Reasonable Alternative Standard (RAS). This completion number increases by 33 employees from 2017.
- Comprehensive Health Division Influenza compliance: 420 employees at the OCHC, OBH, AJRCCC and EHN which also includes custodial and MIS working in those buildings. Non-compliant numbers for OCHC -1, OBH-3, EHN-0, and AJRCCC-4. Total of 8 non-compliant employees.
- New RAS year (Dec. 2018-Nov. 2019) started with a new database to enter participants that attended presentations. Participants on Outlook receive a confirmation e-mail informing them they have received a RAS point and the total points they currently have.
- All HPDP staff is compliant with Cultural Awareness e-Learning and up-to-date on all other e-Learning.
- One staff member completed the Healthcare Statistics and Analytics course at NWTC.

- Four of the staff completed the Wellcoaches Organize Your Mind class.
- HPDP patient documentation is finally in the EMR!
- Lab– Hepatitis A, B, & C testing began in-house. Bringing Hepatitis testing in-house has a projected savings to our budget of \$5,000 the first year and subsequent years of \$12,000. This first is significantly lower because of the start-up costs associated with bringing new testing in-house.
- Lab– Influenza A & B testing is now performed on the new Sofia 2 analyzer. The test is no longer read visually by the Medical Technologist thus making the testing more specific and increasing sensitivity. Sofia 2 utilizes immunofluorescence technology.
- All Lab Staff completed the 3rd Quarter Lab Competencies. As required by our regulating agency, CLIA, the lab implemented competencies in the 2nd Quarter of 2018 and has had 100% staff participation. These competencies include both written tests and direct observation. Staff are scored and observed by Lab Technical Consultants assigned by the Lab Director. To be designated as a Lab Technical Consultant, you must have a bachelor's degree in a Laboratory Science.
- Lab staff are current for Cultural Awareness training. 100% success rate in October, November, & December.
- Lab staff are current with CPR, Blood Borne Pathogen, and safety training. Currently scheduled for Customer Service Training in January 2019.
- The Medical Administration are working with Medical, Dental & Optical providers to develop Provider Bio-cards with pictures and detachable business cards. This project has been sent to printing and the second round of Proofs being evaluated by the various Providers.
- The Internal Audit performed a Performance Assurance Audit of the Patient Registration (PAR) area during fiscal year 2018. We received 2 medium risk under Ethics/Confidentiality Program and Measurement Tools/Productivity Records. The overall risk assessment for our department is Low Risk.
- Reviewed the No-Show Policy for the medical area in relation to the PAR department. Starting on 7/6/15, the PARs started having the patients to receive and sign "Declaration of Agreement Regarding No Show or No Show/Patient Canceled less than 24 Hours" form. Between October – December, 206 patients were completed and scanned the No Show form in On-base for this quarter. The total number of 10,649 patients has signed this document.
- The first quarter the division had 178 new patients register. Out of the 178 new patients registered, 101 are eligible with insurance, 58 eligible without insurance, 13 non-eligible with insurance and 6 non-eligible without insurance.
- The PARs were able to get 26.8% of all active patient's email address.
- Radiology staff is current for Cultural Awareness training.
- Passed mammography state inspection at the end of September 2018.
- Majority of X-ray light boxes have been removed throughout the medical clinic, therefore less use of film comparisons with more use of digital comparisons.
- CHS and partners involved in PHAB accreditation were honored at an informal gathering at the Oneida Community Health Center on 12/17/18. Formal recognition of the achievement at the OBC was scheduled for 01/09/19.
- Communication regarding the PHAB accreditation went to the community on Facebook, website and via the Kalihwisaks.
- Completion of E-Signature for Registration Documents for OCHD.
- Implementation Patient Engagement pending go live 10/9/18
- BH went live with phase 1 of e-signature forms on 8/7/18, with 2 consecutives "rollouts" of additional phase one forms since that time. BH team is approximately ½ through implementation of e-signature documents and continues to move forward with additional clinical more complex forms in phase 2 of this project.
- 4 of the Eye Care staff attended Walman University a continuing education on Saturday October 20th, 2018 which is training specific to Optometry.

- On October 3rd, Optical Director did a RAS (Reasonable Alternative Standard) presentation on how Diabetes affects the eyes.
- On November 5th we received the finalized contract for the Optical Nerve Fiber Analyzer for a four year maintenance agreement.
- On November 7th, the Eye Care Staff did a continuing education meeting to learn about the new Transition lens products.
- 2 of the Eye Care Staff staff attended suicide prevention training in November.
- In December all Eye Care staff attended a Mandatory Cultural Awareness seminar that was held at the Radisson.
- Eye Care Staff continues to edit Crystal Report formats for our Department with every software version update to read the Clinic's medical record# rather than Compulink's automatic generated # which we don't use. The quote to have Compulink make the same edits, would have cost \$5,000.00 at the minimum.
- On December 10th, Zeiss came in and did preventative maintenance on the Optical Nerve Fiber Analyser and the Visual Field unit.
- Completion of E-Signature for Registration Documents for OCHD.
- Implementation Patient Engagement pending go live 10/9/18
- BH went live with phase 1 of e-signature forms on 8/7/18, with 2 consecutives "rollouts" of additional phase one forms since that time. BH team is approximately ½ through implementation of e-signature documents and continues to move forward with additional clinical more complex forms in phase 2 of this project.
- Recovery Happens in Oneida Video Released
- Recovery Coach Training Scheduled 1/14/18 week. 43 participants registered.
- Annual Craft Sale was another Huge Success for 2018



Upcoming Events within the Oneida Comprehensive Health Division:

January 14-18: Recovery Certification-OBH

**January 28, 2019: Movie Night-Glen Campbell's "I'll Be Me" Alzheimer's Journey
1 :00 PM to 3:00 PM- Congregate Meal site**

**January 28, 2019: Dementia Luncheon
12:15 PM to 1:00 PM-Congregate Mealsite**

**Janaury 8, 2019: Oneida Comprehensive Health Division Quarterly Meeting-AJRCCC
January 9, 2019: JMIO New Year's Walk-ONES**



Glen Campbell's
I'll Be Me

Movie documenting his Alzheimer's journey

Monday January 28th
1:00- 3:00PM
Congregate Meal Site
Discussion to follow viewing

\$ 10 retail gift card drawing at the end of the presentation

With any Questions call Deb Miller Dementia Care
Specialist @ 920 869 4854





Lunch time presentation @ meal site
January 28, 2019
12:15 - 1:00pm


Come see how technology can keep your loved one with
Dementia home longer.

Kathy Crass and LaReina Tipping from Curative Connections
will show us some items that we can use.

Roslie Reminder




Dementia Clock





\$10 retail gift card drawing at the end of the presentation

With any Questions call Deb Miller Dementia Care Specialist
@ 869-4854



Oneida Behavioral Health

What is a Recovery Coach? Anyone interested in promoting recovery by removing barriers and obstacles to recovery and serving as a personal guide and mentor for people seeking or already in recovery.

The CCAR Recovery Coach Academy is a 5-day intensive training academy focusing on providing individuals with the skills need to guide, mentor and support anyone who would like to enter into or sustain long term recovery from an addiction to alcohol or other drugs. Provided in a retreat like environment, the CCAR Recovery Coach Academy prepares participants by helping them to actively listen, ask really good questions, and discover and manage their own stuff.

Transformed People, Transform People

CCAR Recovery Coach Academy participants will:

- Describe Recovery Coach role and functions
- List the components, core values and guiding principles of recovery
- Build skills to enhance relationships
- Explore many dimensions of recovery of recovery and recovery coaching
- Discover attitudes about self disclosure and sharing your story
- Understand the stages of recovery
- Describe the stages of change and their applications
- Increase their awareness of culture, power and privilege
- Address ethical and boundaries issues
- Experience recovery wellness planning
- Practice newly acquired skills

Each day of the Recovery Coach Academy is set up so that participants gain the necessary skills and knowledge to be a Recovery Coach by using the principles behind adult learning theory which states:

- Adults are internally motivated and self-directed
- Adults bring life experiences and knowledge to learning experiences
- Adults are goal oriented
- Adults are relevancy oriented
- Adults are practical
- Adult learners like to be respected

All participants who attend in full, will receive a Certificate of Achievement upon completion of an entire evaluation after the CCAR Recovery Coach Academy.

Dates: January 14-18, 2019

Times: 9:00-4:00 pm

Location: Oneida Behavioral Health Community Room B167
2640 West Point Rd Green Bay WI

Cost: FREE to Oneida Community Members
\$50.00 for Non Community Members

Contact: Carmen Collier 490-3726
Elizabeth Kelley 490-3733

CCAR RCA Registration Form

Return with payment to: Oneida Behavioral Health
PO Box 365 Oneida WI 54155

Circle one
Community Member or Non Community Member

Registration needs to be completed to reserve your spot by 12/31/18.



Name: _____

Email Address: _____

Phone: _____

Mailing Address: _____

City: _____ State: _____ Zip: _____

Introducing Oneida Behavioral Health's (Telemental Health / Video Specialist) Program
Starting November 29, 2018

We know that there is often a long wait to see a psychiatrist in person, or to have your medications refilled. We want you to get care when you need and want it, so we've decided to try something new!

At Oneida Behavioral Health, you can now schedule a video appointment to see a psychiatrist from the comfort of our office! These specialists have extra training that allows them to:


- Help you explore the possibility of medication and decide together if medication is a good option for you, or
- Help you evaluate how well your current medications are working.

Your Behavioral Health team/clinician will review your needs and talk to you about your options before scheduling your video appointment.

During the visit, you will have a private room where you and the clinician can see and talk with each other live on the computer.

Research shows that video appointments can be as helpful as regular appointments. Here are some benefits you can expect from your video appointment.

- Shorter wait times compared to in-person and local providers
- Convenience. You will come right to our office for your video appointment
- Better coordination of your care. The clinician you'll see over video is also an Oneida Behavioral Health clinician!
- A staff member at Oneida Behavioral Health will help you start and end the video appointment. That person will also be able to help answer your questions about the video appointment.



Eusebio G. Hernandez, M.D.

I have extensive experience in the treatment with a spectrum of patients in a variety of settings including geriatric, severely ill chronic, psychotic, dual-diagnosis, emergency room, inpatient, outpatient, Partial Hospitalization Programs, Day Treatment and Assisted Living Facilities/nursing homes and forensic patient populations, medically ill psychiatric patients in a Consultation-Liaison setting, borderline personality disorder, mood disorders, anxiety disorders, dementia and schizophrenia.



Nurse Practitioner Recognition Day



JMIO 2019

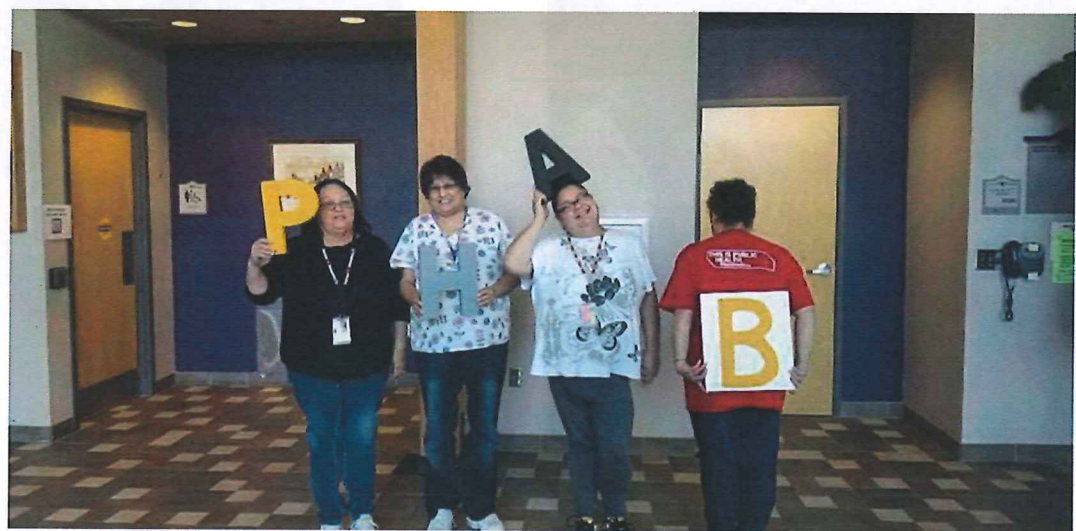


Staff Recognition for Joanne Steeno and Debbie Danforth for 30 and 35 years of Service to the Oneida Nation

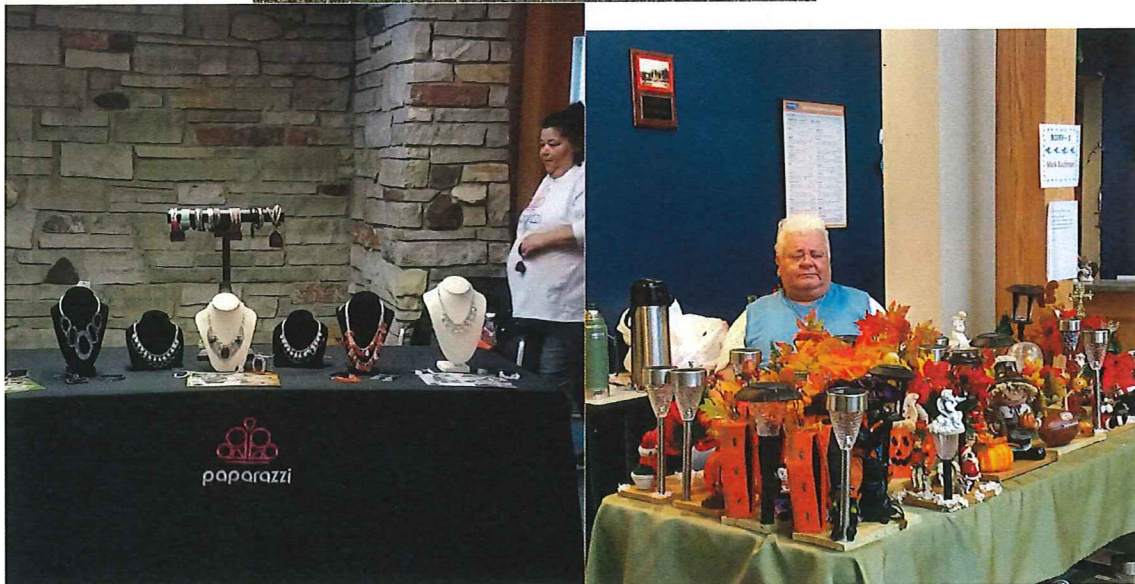


Holiday Celebrations!

Public Health Accreditation Board (PHAB)
Public Health Accreditation Celebration for achieving 5 year Accreditation!



Oneida Community Health Center Holiday Craft Sale 2018

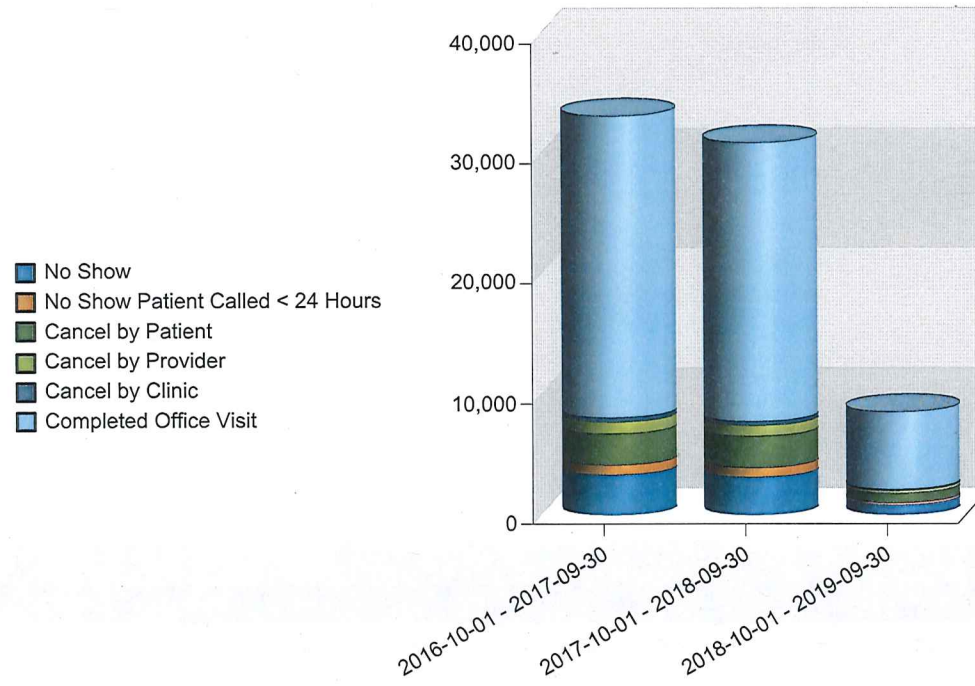


Please follow us on our Oneida Comprehensive Health Division Facebook page!



Three Year By Quarter No Show/Cancellation Summary

Oneida Health Center Medical Clinic



Range	FY QTR	No Show	%	No Show Patient Called < 24 Hrs	%	Cancel by Patient	%	Cancel by Provider	%	Cancel by Clinic	%	No Show Cancellation Total	Completed Office Visit	Total Appointments	Billed Visits	Total Clients
2018-10-01 - 2019-09-30	Qtr02	44	10.8%	10	2.5%	35	8.6%	4	1.0%	5	1.2%	96	311	407	203	391
	Qtr01	740	9.1%	204	2.5%	740	9.1%	237	2.9%	82	1.0%	1,963	6,143	8,106	6,124	4,467
2018-10-01 - 2019-09-30		784	9.2%	214	2.5%	775	9.1%	241	2.8%	87	1.0%	2,059	6,454	8,513	6,327	4,567
2017-10-01 - 2018-09-30	Qtr04	781	10.6%	162	2.2%	645	8.8%	216	2.9%	92	1.2%	1,868	5,498	7,366	5,500	4,044
	Qtr03	783	10.5%	198	2.7%	642	8.6%	206	2.8%	78	1.0%	1,820	5,612	7,432	5,614	4,030
	Qtr02	751	9.4%	226	2.8%	743	9.3%	288	3.6%	94	1.2%	2,008	5,952	7,960	5,955	4,213



Three Year By Quarter No Show/Cancellation Summary

Oneida Health Center Medical Clinic

Range	FY QTR	No Show	%	No Show Patient Called < 24 Hrs	%	Cancel by Patient	%	Cancel by Provider	%	Cancel by Clinic	%	No Show Cancellation Total	Completed Office Visit	Total Appointments	Billed Visits	Total Clients
2017-10-01 - 2018-09-30	Qtr01	796	10.0%	217	2.7%	594	7.5%	174	2.2%	79	1.0%	1,805	6,134	7,939	6,137	4,327
2017-10-01 - 2018-09-30		3,111	10.1%	803	2.6%	2,624	8.5%	884	2.9%	343	1.1%	7,501	23,196	30,697	23,206	7,907
2016-10-01 - 2017-09-30	Qtr04	705	9.8%	182	2.5%	552	7.7%	249	3.5%	76	1.1%	1,738	5,445	7,183	5,445	4,004
	Qtr03	799	9.9%	153	1.9%	791	9.8%	229	2.8%	58	0.7%	2,009	6,062	8,071	6,064	4,196
	Qtr02	834	9.6%	226	2.6%	685	7.9%	234	2.7%	137	1.6%	1,991	6,680	8,671	6,693	4,458
	Qtr01	977	10.8%	267	2.9%	583	6.4%	256	2.8%	100	1.1%	2,136	6,917	9,053	6,917	4,808
2016-10-01 - 2017-09-30		3,315	10.1%	828	2.5%	2,611	7.9%	968	2.9%	371	1.1%	7,874	25,104	32,978	25,119	8,182
Summary		7,210	10.0%	1,845	2.6%	6,010	8.3%	2,093	2.9%	801	1.1%	17,434	54,754	72,188	54,652	10,489



Comprehensive Health - Access Of Care

3rd Available appointment

OCHC-Call In/Follow Up/NO-Adult

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open
Eberhardy PA-C, Stephanie	Nurse Only-Eber-30	Jan 4, 2019 11:30:00 AM
	Follow Up-30	Jan 2, 2019 9:00:00 AM
Flood MD, Michael	Nurse Only-Flood-30	Nov 16, 2018 9:00:00 AM
	Follow Up-30	Jan 16, 2019 9:00:00 AM
	Call In-30	Nov 27, 2018 12:30:00 PM
Kennard MD, Jay K	Nurse Only-Kennard	Nov 27, 2018 4:00:00 PM
	Follow Up-30	Feb 5, 2019 9:00:00 AM
	Call In-30	Nov 28, 2018 1:30:00 PM
Sumnicht MD, Paul H	Nurse Only-Sumnicht	Nov 16, 2018 11:00:00 AM
	Follow Up-30	Dec 13, 2018 8:00:00 AM
	Call In-30	Nov 16, 2018 1:00:00 PM
Thiry APNP NP-C, Lori B	Nurse Only-Thiry	Nov 16, 2018 3:30:00 PM
	Follow Up-30	Nov 15, 2018 10:30:00 AM
	Call In-30	Nov 15, 2018 2:30:00 PM
Vir, Ravinder	Nurse Only-Vir	Dec 4, 2018 3:00:00 PM
	Follow Up-30	Dec 4, 2018 11:00:00 AM
Wells APNP FNP-BC, Ann M	Nurse Only-Wells-30	Nov 14, 2018 3:00:00 PM
	Follow Up-30	Nov 27, 2018 10:00:00 AM
	Call In-30	Nov 20, 2018 10:30:00 AM

OCHC-Call In/Follow Up/NO-Peds

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open
Crabb APNP, Candice L	Follow Up-30	Nov 15, 2018 10:30:00 AM



Comprehensive Health - Access Of Care

3rd Available appointment

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open
Crabb APNP, Candice L	Call In-30	Nov 16, 2018 11:00:00 AM
Danby MD, David	Provider Nurse Only-Danby	Dec 4, 2018 11:30:00 AM
	Follow Up-30	Dec 7, 2018 9:00:00 AM
	Call In-30	Dec 4, 2018 2:30:00 PM
Kennard MD, Jay K	Nurse Only-Kennard	Nov 27, 2018 4:00:00 PM
	Follow Up-30	Feb 5, 2019 9:00:00 AM
	Call In-30	Nov 28, 2018 1:30:00 PM
Langner APNP, Dianna L	Follow Up-30	Nov 6, 2018 11:30:00 AM
	Call In-30	Nov 5, 2018 3:00:00 PM
Sumnicht MD, Paul H	Nurse Only-Sumnicht	Nov 16, 2018 11:00:00 AM
	Follow Up-30	Dec 13, 2018 8:00:00 AM
	Call In-30	Nov 16, 2018 1:00:00 PM
Thiry APNP NP-C, Lori B	Nurse Only-Thiry	Nov 16, 2018 3:30:00 PM
	Follow Up-30	Nov 15, 2018 10:30:00 AM
	Call In-30	Nov 15, 2018 2:30:00 PM
Verstoppen MD, Gerald	Nurse Only-Verstoppen-60	Nov 19, 2018 3:30:00 PM
	Follow Up-30	Nov 20, 2018 3:00:00 PM
	Call In-30	Nov 14, 2018 3:00:00 PM
Wells APNP FNP-BC, Ann M	Nurse Only-Wells-30	Nov 14, 2018 3:00:00 PM
	Follow Up-30	Nov 27, 2018 10:00:00 AM
	Call In-30	Nov 20, 2018 10:30:00 AM

OCHC-Diabetes NP-Call In/Follow Up

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open
Moureau APNP BC-ADM, Timothy A	Follow Up-DM	Nov 30, 2018 8:00:00 AM



Comprehensive Health - Access Of Care

3rd Available appointment

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open
Moureau APNP BC-ADM, Timothy A	Call In-30	Nov 13, 2018 4:00:00 PM

OCHC-Diabetes NP-Foot Care

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open
Moureau APNP BC-ADM, Timothy A	Foot Care-30	Nov 30, 2018 8:00:00 AM

OCHC-Diabetes NP-New Patient-60

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open
Moureau APNP BC-ADM, Timothy A	New Patient-60	Dec 24, 2018 10:00:00 AM

OCHC-Diabetes RD-Call In/Follow Up/Med Adjustment

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open
Schwantes RD CDE, Elizabeth	Med Adjustment	Dec 4, 2018 7:30:00 AM
	DM Education Follow Up	Dec 4, 2018 7:30:00 AM

OCHC-Diabetes RD-New Patient

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open
Schwantes RD CDE, Elizabeth	New Patient-60	Dec 4, 2018 7:30:00 AM

OCHC-Diabetes RN-Call In/Follow Up/Med Adjustment

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open
Colwitz RN CDE, Boni J	Med Adjustment	Nov 9, 2018 9:30:00 AM
	DM Education Follow Up	Nov 9, 2018 9:30:00 AM
	Call In-60	Nov 9, 2018 9:30:00 AM

OCHC-Diabetes RN-New Patient



Comprehensive Health - Access Of Care

3rd Available appointment

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open
Colwitz RN CDE, Boni J	New Patient-60	Nov 9, 2018 9:30:00 AM

OCHC-New Patient-Adult

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open
Crabb APNP, Candice L	New Patient-30	Nov 19, 2018 4:00:00 PM
Danby MD, David	New Patient-30	Dec 7, 2018 9:00:00 AM
Eberhardy PA-C, Stephanie	New Patient-30	Jan 2, 2019 9:30:00 AM
Flood MD, Michael	New Patient-30	Jan 16, 2019 9:00:00 AM
Kennard MD, Jay K	New Patient-30	Dec 17, 2018 8:30:00 AM
Kreft APNP FNP-BC, Michele Ann	New Patient-30	Nov 19, 2018 3:00:00 PM
Sumnicht MD, Paul H	New Patient-30	Nov 20, 2018 8:30:00 AM
Thiry APNP NP-C, Lori B	New Patient-30	Nov 19, 2018 10:30:00 AM
Vir, Ravinder	New Patient-30	Dec 18, 2018 10:00:00 AM
Wells APNP FNP-BC, Ann M	New Patient-30	Dec 3, 2018 10:00:00 AM

OCHC-Physical-Eberhardy

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open
Eberhardy PA-C, Stephanie	Physical-60	Jan 2, 2019 10:00:00 AM

OCHC-Physical-Flood

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open
Flood MD, Michael	Physical-30	Dec 3, 2018 8:30:00 AM

OCHC-Physical-Kennard

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open
Kennard MD, Jay K	Physical-30	Dec 17, 2018 8:30:00 AM



Comprehensive Health - Access Of Care

3rd Available appointment

OCHC-Physical-Sumnciht

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open
Sumnicht MD, Paul H	Physical-30	Nov 20, 2018 8:30:00 AM

OCHC-Physical-Thiry

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open
Thiry APNP NP-C, Lori B	Physical-60	Jan 30, 2019 9:00:00 AM

OCHC-Physical-Wells

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open
Wells APNP FNP-BC, Ann M	Physical-60	Jan 23, 2019 7:30:00 AM

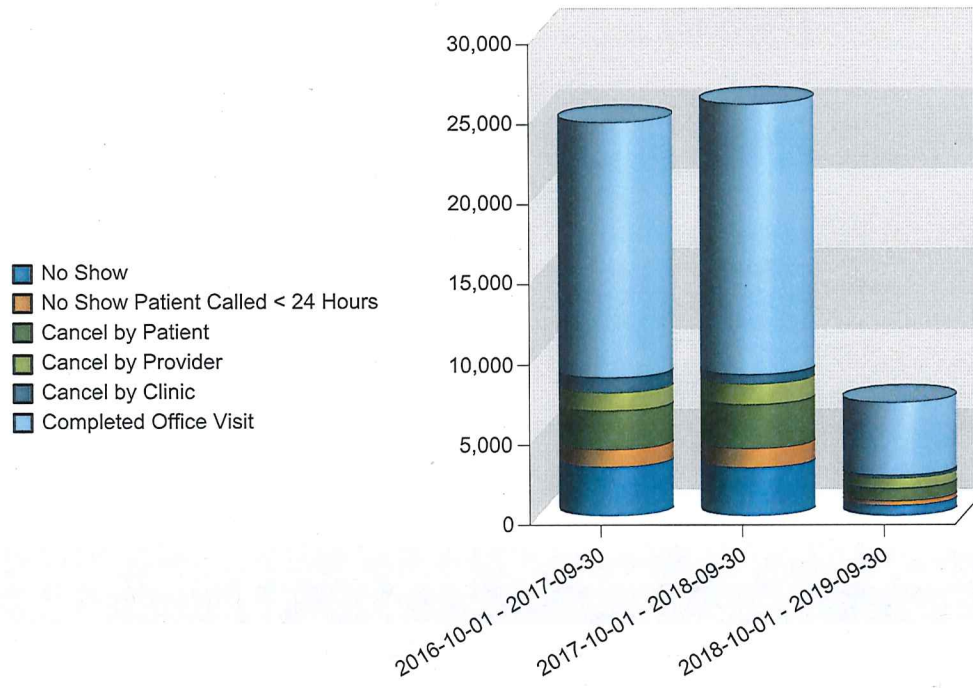
OCHC-WCE-Peds and FP

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open
Crabb APNP, Candice L	Well Child Exam-30	Nov 16, 2018 10:30:00 AM
Danby MD, David	Well Child Exam-30	Dec 6, 2018 3:00:00 PM
Kennard MD, Jay K	Well Child Exam-30	Dec 3, 2018 9:30:00 AM
Kreft APNP FNP-BC, Michele Ann	Well Child Exam-30	Nov 15, 2018 3:00:00 PM
Langner APNP, Dianna L	Well Child Exam-30	Jan 4, 2019 8:00:00 AM
Sumnicht MD, Paul H	Well Child Exam-30	Dec 13, 2018 9:00:00 AM
Thiry APNP NP-C, Lori B	Well Child Exam-30	Nov 16, 2018 9:30:00 AM
Verstoppen MD, Gerald	Well Child Exam-30	Dec 21, 2018 1:30:00 PM
Wells APNP FNP-BC, Ann M	Well Child Exam-30	Nov 21, 2018 12:30:00 PM



Three Year By Quarter No Show/Cancellation Summary

Behavioral Health Services



Range	FY QTR	No Show	%	No Show Patient Called < 24 Hrs	%	Cancel by Patient	%	Cancel by Provider	%	Cancel by Clinic	%	No Show Cancellation Total	Completed Office Visit	Total Appointments	Billed Visits	Total Clients
2018-10-01 - 2019-09-30	Qtr02	12	11.0%	7	6.4%	19	17.4%	9	8.3%	1	0.9%	48	61	109	54	88
	Qtr01	612	8.8%	287	4.1%	758	10.9%	630	9.1%	177	2.5%	2,464	4,493	6,957	4,384	1,606
2018-10-01 - 2019-09-30		624	8.8%	294	4.2%	777	11.0%	639	9.0%	178	2.5%	2,512	4,554	7,066	4,438	1,615
2017-10-01 - 2018-09-30	Qtr04	808	12.7%	285	4.5%	705	11.0%	261	4.1%	56	0.9%	2,115	4,271	6,386	4,260	1,605
	Qtr03	822	12.2%	287	4.3%	764	11.4%	282	4.2%	127	1.9%	2,282	4,442	6,724	4,441	1,618
	Qtr02	699	10.3%	338	5.0%	730	10.8%	456	6.7%	192	2.8%	2,415	4,345	6,760	4,346	1,603



Three Year By Quarter No Show/Cancellation Summary

Behavioral Health Services

Range	FY QTR	No Show	%	No Show Patient Called < 24 Hrs	%	Cancel by Patient	%	Cancel by Provider	%	Cancel by Clinic	%	No Show Cancellation Total	Completed Office Visit	Total Appointments	Billed Visits	Total Clients
2017-10-01 - 2018-09-30	Qtr01	674	11.6%	290	5.0%	538	9.3%	280	4.8%	219	3.8%	2,001	3,810	5,811	3,813	1,572
2017-10-01 - 2018-09-30		3,003	11.7%	1,200	4.7%	2,737	10.7%	1,279	5.0%	594	2.3%	8,813	16,868	25,681	16,860	2,658
2016-10-01 - 2017-09-30	Qtr04	769	13.9%	244	4.4%	548	9.9%	243	4.4%	307	5.5%	2,111	3,438	5,549	3,438	1,551
	Qtr03	784	12.9%	285	4.7%	567	9.3%	215	3.5%	159	2.6%	2,010	4,071	6,081	4,073	1,559
	Qtr02	734	10.8%	271	4.0%	758	11.2%	408	6.0%	283	4.2%	2,454	4,338	6,792	4,342	1,599
	Qtr01	770	12.5%	286	4.7%	539	8.8%	262	4.3%	194	3.2%	2,051	4,085	6,136	4,087	1,535
2016-10-01 - 2017-09-30		3,057	12.4%	1,086	4.4%	2,412	9.8%	1,128	4.6%	943	3.8%	8,626	15,932	24,558	15,940	2,558
Summary		6,684	11.7%	2,580	4.5%	5,926	10.3%	3,046	5.3%	1,715	3.0%	19,951	37,354	57,305	37,238	3,794



BH - Access Of Care

3rd Available appointment

BH ATODA Intakes

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open	Weeks until next Appt
Artez BSW CSAC, Danilo Paul	Intake Mental Health/ATODA-90	Feb 13, 2019 10:00:00 AM	6
Kelley AS, CSAC, Elizabeth A	Intake Mental Health/ATODA-90	Feb 8, 2019 2:00:00 PM	5
Kleinschmidt, Heidi Jean	Intake Mental Health/ATODA-90	Feb 11, 2019 1:00:00 PM	6
Lalonde BS CSAC, Scott	Intake Mental Health/ATODA-90	Jan 24, 2019 2:00:00 PM	3
Rasmussen BSW CSAC, Dale S	Intake Mental Health/ATODA-90	Feb 26, 2019 10:00:00 AM	8
Seegers AS, NCAC II, CSAC, Rachel A	Intake Mental Health/ATODA-90	May 7, 2019 10:00:00 AM	18

BH-ATODA (C2)

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open	Weeks until next Appt
Artez BSW CSAC, Danilo Paul	Individual Therapy Session-60	Jan 11, 2019 9:00:00 AM	1
Kelley AS, CSAC, Elizabeth A	Individual Therapy Session-60	Jan 4, 2019 8:00:00 AM	0
Kleinschmidt, Heidi Jean	Individual Therapy Session-60	Jan 2, 2019 2:00:00 PM	0
Lalonde BS CSAC, Scott	Individual Therapy Session-60	Jan 9, 2019 11:00:00 AM	1
Rasmussen BSW CSAC, Dale S	Individual Therapy Session-60	Jan 2, 2019 10:00:00 AM	0
Seegers AS, NCAC II, CSAC, Rachel A	Individual Therapy Session-60	Jan 7, 2019 1:00:00 PM	1

BH-Co-Occurring Intake

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open	Weeks until next Appt
Collier, Carmen D MS LPC CSAC	Intake Mental Health/ATODA-90	Jan 29, 2019 8:30:00 AM	4
Exworthy MSW LCSW CSAC, Susan M	Intake Mental Health/ATODA-90	Apr 9, 2019 9:00:00 AM	14
King MSW LCSW CSAC, Mary Beth	Intake Mental Health/ATODA-90	Feb 7, 2019 10:00:00 AM	5
Krueger MSW LCSW CSAC, Rebecca	Intake Mental Health/ATODA-90	Jan 28, 2019 3:00:00 PM	4
Lambert LPC CSAC, Timothy C	Intake Mental Health/ATODA-90	Jan 31, 2019 8:30:00 AM	4

BH-Co-Occurring C2



BH - Access Of Care

3rd Available appointment

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open	Weeks until next Appt
Collier, Carmen D MS LPC CSAC	Individual Therapy Session-60	Dec 31, 2018 3:00:00 PM	0
Exworthy MSW LCSW CSAC, Susan M	Individual Therapy Session-60	Dec 31, 2018 1:00:00 PM	0
King MSW LCSW CSAC, Mary Beth	Individual Therapy Session-60	Jan 15, 2019 11:00:00 AM	2
Krueger MSW LCSW CSAC, Rebecca	Individual Therapy Session-60	Jan 10, 2019 8:00:00 AM	1
Lambert LPC CSAC, Timothy C	Individual Therapy Session-60	Jan 3, 2019 3:00:00 PM	0

BH MH Intakes

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open	Weeks until next Appt
Brito, MS LMFT SAC IT, Martha	Intake Mental Health/ATODA-90	Mar 18, 2019 10:00:00 AM	11
Cornelius-Adkins MSW LCSW SAC CSOT BCD, Torland E	Intake Mental Health/ATODA-90	Feb 25, 2019 3:00:00 PM	8
DeGroot MAC, PC-IT, Jessica L	Intake Mental Health/ATODA-90	Jun 18, 2019 9:00:00 AM	24
Gore MSW LCSW, Monique	Intake Mental Health/ATODA-90	Mar 4, 2019 11:00:00 AM	9
Haen MAC LPC, Robert	Intake Mental Health/ATODA-90	Feb 27, 2019 2:00:00 PM	8
Helander MSW LCSW, Valorie	Intake Mental Health/ATODA-90	Apr 8, 2019 10:00:00 AM	14
Huhtala MSW LCSW, Rhonda	Intake Mental Health/ATODA-90	Mar 7, 2019 9:00:00 AM	9
Markvart MSW, APSW, Jennifer L	Intake Mental Health/ATODA-90	Feb 6, 2019 2:30:00 PM	5
Schwartz-Oscar PHD, Samantha	Intake Mental Health/ATODA-90	Feb 28, 2019 8:30:00 AM	8
Shaw MSW LCSW, Lisa	Intake Mental Health/ATODA-90	Mar 7, 2019 8:00:00 AM	9
White MAC LPC, Emma C	Intake Mental Health/ATODA-90	Feb 26, 2019 10:00:00 AM	8

BH-Mental Health (C2)

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open	Weeks until next Appt
Blanks MA LPC SAC IT, Heidi	Individual Therapy Session-60	Jan 18, 2019 7:30:00 AM	2
Brito, MS LMFT SAC IT, Martha	Individual Therapy Session-60	Jan 14, 2019 8:00:00 AM	2
Cornelius-Adkins MSW LCSW SAC CSOT BCD, Torland E	Individual Therapy Session-60	Jan 30, 2019 7:00:00 AM	4



BH - Access Of Care

3rd Available appointment

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open	Weeks until next Appt
Gore MSW LCSW, Monique	Individual Therapy Session-60	Jan 11, 2019 9:30:00 AM	1
Haen MAC LPC, Robert	Individual Therapy Session-60	Jan 7, 2019 8:00:00 AM	1
Helander MSW LCSW, Valorie	Individual Therapy Session-60	Jan 9, 2019 3:00:00 PM	1
Huhtala MSW LCSW, Rhonda	Individual Therapy Session-60	Jan 21, 2019 12:00:00 PM	3
Markvart MSW, APSW, Jennifer L	Individual Therapy Session-60	Jan 15, 2019 2:30:00 PM	2
Schwartz-Oscar PHD, Samantha	Individual Therapy Session-60	Jan 10, 2019 2:00:00 PM	1
Shaw MSW LCSW, Lisa	Individual Therapy Session-60	Jan 22, 2019 5:00:00 PM	3
White MAC LPC, Emma C	Individual Therapy Session-60	Jan 10, 2019 7:00:00 AM	1

BH-EMDR Intakes

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open	Weeks until next Appt
King MSW LCSW CSAC, Mary Beth	BH-EMDR Intake	Jan 28, 2019 1:00:00 PM	4
Shaw MSW LCSW, Lisa	BH-EMDR Intake	Feb 19, 2019 2:00:00 PM	7

BH-EMDR Therapy

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open	Weeks until next Appt
Collier, Carmen D MS LPC CSAC	BH-EMDR Therapy	Feb 1, 2019 11:00:00 AM	4
King MSW LCSW CSAC, Mary Beth	BH-EMDR Therapy	Jan 22, 2019 3:00:00 PM	3
Shaw MSW LCSW, Lisa	BH-EMDR Therapy	Jan 28, 2019 1:00:00 PM	4

BH-Veteran Eval

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open	Weeks until next Appt
Shaw MSW LCSW, Lisa	Veterans Evaluation	Feb 4, 2019 8:30:00 AM	5

BH-Intial Reiki Appointment

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open	Weeks until next Appt
Brito, MS LMFT SAC IT, Martha	Reiki	Mar 7, 2019 5:00:00 PM	9



BH - Access Of Care

3rd Available appointment

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open	Weeks until next Appt
King MSW LCSW CSAC, Mary Beth	Reiki	Jan 29, 2019 4:30:00 PM	4
Lalonde BS CSAC, Scott	Reiki	Feb 1, 2019 7:30:00 AM	4
Nehring MSE LPC CSAC CS, Teri	Reiki	Jan 15, 2019 7:00:00 AM	2
Shaw MSW LCSW, Lisa	Reiki	Feb 5, 2019 10:30:00 AM	5

BH-Psych Evals

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open	Weeks until next Appt
Sayers PHD, Michael	Psychological Evaluation	Feb 14, 2019 8:30:00 AM	6

BH- Psych Eval FU

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open	Weeks until next Appt
Sayers PHD, Michael	Psychological Eval Follow Up	Jan 4, 2019 1:00:00 PM	0

BH-Child Med Checks

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open	Weeks until next Appt
Aggarwal MD, Richa	BH-Child Med Check	Apr 4, 2019 11:00:00 AM	13
Dzubinski MD, David L	BH-Child Med Check	Feb 20, 2019 7:00:00 AM	7

BH-Adult Evals

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open	Weeks until next Appt
Pareek, Yogesh C	BH-Adult Eval	Feb 12, 2019 3:00:00 PM	6
Patel MD, Sangita	BH-Adult Eval	Feb 6, 2019 1:30:00 PM	5
Patil MD, Veeranagouda	BH-Adult Eval	Mar 4, 2019 1:00:00 PM	9
Rodriguez MD, Josefina	BH-Adult Eval	Feb 18, 2019 9:00:00 AM	7
Tan MD, Egbert	BH-Adult Eval	Feb 7, 2019 5:00:00 PM	5

BH-Med Checks



BH - Access Of Care

3rd Available appointment

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open	Weeks until next Appt
Pareek, Yogesh C	BH-Medication Check	Feb 22, 2019 2:00:00 PM	7
Patel MD, Sangita	BH-Medication Check	Mar 12, 2019 12:30:00 PM	10
Patil MD, Veeranagouda	BH-Medication Check	Feb 19, 2019 1:30:00 PM	7
Rodriguez MD, Josefina	BH-Medication Check	Jan 24, 2019 4:30:00 PM	3
Tan MD, Egbert	BH-Medication Check	Feb 7, 2019 6:30:00 PM	5

BH-RN Triage Assessment

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open	Weeks until next Appt
Haas, Lisa G	RN-Psychiatric Nursing Assessment	Jan 22, 2019 10:30:00 AM	3
Paluch MSE RN LPC, Dave	RN-Psychiatric Nursing Assessment	Jan 18, 2019 10:30:00 AM	2
Skrivanie PMHNP-BC , Lois	RN-Psychiatric Nursing Assessment	Mar 7, 2019 2:00:00 PM	9

BH-Eval FU

Schedule Doctor/Resource	ApptSearchCriteriaApptTypes Name	Next 3rd Open	Weeks until next Appt
Patil MD, Veeranagouda	BH-Eval FU	Mar 7, 2019 1:30:00 PM	9
Rodriguez MD, Josefina	BH-Eval FU	Jan 23, 2019 9:30:00 AM	3

Sun

Mon

Tue

Wed

Thu

Fri









Sat









	1 9am 1-1 Visits 10:30 Exercise 1:30 Mountain Climb Dice 3pm Bowling/Wii	2 9am 1-1 Visits 10am Balloon Volley ball 1:30 Crafts/ Colorama	3 8am Beauty & Barber Shop 9am Manicures 1:30 1-1 Visits 2:30 BINGO	4 9am 1-1 Visits 10:30 Exercise 1:30 Book Club	5 9am 1-1 Visits 10:30 Exercise 1:30 Movie &	6 9:30 Card Club 1:30 1-1 Visits Great Outdoors 3pm BINGO
7 9:30 Catholic Communion 10am Coffee Social 1pm Methodist Service Oneida Singers 1:30 Packer Game	8 9am 1-1 Visits 10:30 Exercise 1:30 Mountain Climb Dice 2:30 BINGO	9 9am 1-1 Visits 10:30 ZUMBA 1:30 Crafts/ Colorama 3:30 Native American History	10 8am Beauty & Barber Shop 9am Manicures 2pm 1-1 Visits 4pm Put N Take Game	11 9am Making Dog Biscuits 1:30 1-1 Visits 3pm Pumpkin Shoot	12 9am 1-1 Visits 10:30 Exercise 1:30 Movie & Pop Corn	13 9:30 Card Club 1:30 1-1 Visits Great Outdoors 3pm BINGO
14 9:30 Catholic Communion 10am Coffee Social 1pm 1-1 Visits 2:30 Board Games / Great Outdoors	15 9am 1-1 Visits 10:30 Exercise 1:30 Mountain Climb Dice 3pm Bowling/Wii	16 9am 1-1 Visits 10:30 Riverview Song Service 1:30 Crafts/ Colorama 3pm Horse Race	17 8am Beauty & Barber Shop 9am Manicures 1:30 1-1 Visits 2:30 BINGO	18 9am 1-1 Visits 10am Entertainment 1:30 Book Club 3pm Stay Alive	19 9am 1-1 Visits 10:30 Exercise 1:30 Movie & Pop Corn	20 9:30 Card Club 1:30 1-1 Visits Great Outdoors 3pm BINGO
21 9:30 Catholic Communion 10am Coffee Social 1pm 1-1 Visits 2:30 Board Games / Great Outdoors	22 9am 1-1 Visits 10:30 Exercise 1:30 Mountain Climb Dice 2:30 BINGO	23 9am 1-1 Visits 10:30 Resident Council 1:30 Crafts/ Colorama 3:30 Native	24 8am Beauty & Barber Shop 9am Manicures 1:30 1-1 Visits 2:30 BINGO	25 9am Making Dog Biscuits 2pm Pumpkin Carving/ et	26 9am 1-1 Visits 10:30 Exercise 1:30 Movie & Pop Corn	27 9:30 Card Club 1:30 1-1 Visits Great Outdoors 3pm BINGO
28 9:30 Catholic Communion 10am Coffee Social 1pm 1-1 Visits 3:30 Packer Game Party	29 9am Pack Treat Bags 10:30 Exercise 1:30 Mountain Climb Dice 3pm Bowling/Wii	30 9am 1-1 Visits 10am Balloon Volley ball 1:30 Crafts/ Colorama 3pm Horse Race	31 8am Beauty & Barber Shop 9am Manicures 1:30 Halloween Bingo 3pm			



OCTOBER

2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
 NOVEMBER 2018				1 9am Making Dog Biscuits 1:30 Book Club 3pm FARKLE	2 9am 1-1 Visits 10:30 Exercise 11am Catholic Communion 1:30 Movie	3 9:30 Card Club 1:30 1-1 Visits 3pm BINGO
4 10am Coffee Social 1pm Methodist Service Oneida Singers 1:30pm 1-1 Visits 2:30pm Board Games 7:20pm Packer Game	5 9am 1-1 Visits 10:30 Exercise 1:30 Mountain Climb Dice	6 9am 1-1 Visits 10:30 UNO 1:30 Crafts/ Colorama	7 8am Beauty & Barber Shop 9am Manicures 1:30 1-1 Visits	8 9am 1-1 Visits 10:30 Exercise 1:30 Book Club 3pm Balloon	9 9am 1-1 Visits 10:30 Exercise 1:30 Movie & Pop Corn	10 9:30 Card Club-Cribbage 1:30 1-1 Visits 3pm BINGO
11 9:30am Catholic Communion 10am Coffee Social 12Noon Packer Game Packer Party	12 9am 1-1 Visits 10:30 Exercise 1:30 Mountain Climb Dice 3pm Bowling	13 9am 1-1 Visits 10:30 ZUMBA 1:30 Crafts/ Colorama 3pm Horse Race	14 8am Beauty & Barber Shop 9am Manicures 1:30 BINGO 5pm Harvest	15 9am 1-1 Visits 10:30 Exercise 1:30 Book Club 3pm Stay Alive Dice Game	16 9am 1-1 Visits 10:30 Exercise 1:30 Movie & Pop Corn	17 9:30 Card Club 1:30 1-1 Visits 3pm BINGO
 18 19 9:30am Catholic Communion 10am Coffee Social 1:30pm 1-1 Visits 2:30pm Board Games 7:20pm Packer Game	19 9am 1-1 Visits 10:30 Exercise 1:30 Mountain Climb Dice 3pm BINGO	20 9am 1-1 Visits 10:30 Riverview Song Service 1:30 Crafts/ Colorama 3pm Balloon	 21 8am Beauty & Barber Shop 9am Manicures 1:30 1-1 Visits 2:30 BINGO	22 9am 1-1 Visits 10:30 Exercise 1:30 Book Club 3pm Stay Alive Dice Game 	23 9am 1-1 Visits 10:30 Exercise 1:30 Movie & Pop Corn "Indian Day"	24 9:30 Card Club-Cribbage 1:30 1-1 Visits 3pm BINGO
25 9:30am Catholic Communion 10am Coffee Social 1:30pm 1-1 Visits 2:30pm Board Games 7:20pm Packer Game	26 9am 1-1 Visits 10:30 Exercise 1:30 Mountain Climb Dice 3pm Bowling	27 9am 1-1 Visits 10:30 Resident Council 1:30 Crafts/ Colorama 3:30 Native	28 8am Beauty & Barber Shop 9am Manicures 1:30 1-1 Visits 2:30 BINGO	29 9am 1-1 Visits 10:30 Exercise 1:30 Horse Race 3:30 Episcopal Service	 30 9am 1-1 Visits 10:30 Exercise 1:30 Movie & Pop Corn	

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						
2 9:30 Catholic Communion 10am Coffee Social 1pm Methodist Service Oneida Singers 1:30pm Packer Party	3 9am 1-1 Visits 10:30 Exercise 1pm Mountain Climb Dice 3pm BINGO	4 9am 1-1 Visits 10:30 UNO 1:30 Colorama 3:30 Sing a Long	5 8am Beauty & Barber Shop 9am Manicures 1:30 1-1 Visits 2:30 BINGO	6 9am Making Dog Biscuits 10:30 Exercise 1:30 Book Club 3pm Balloon Volleyball	7 9am 1-1 Visits 10:30 Exercise 1:30 Movie & Pop Corn	8 9:30 Card Club / Cribbage 1:30 1-1 Visits 3pm BINGO
9 9:30 Catholic Communion 10am Coffee Social 1:30 Salvation Army Room to room visit 1:30pm Packer Party	10 9am 1-1 Visits 10:30 Exercise 1pm Mountain Climb Dice 3pm BINGO	11 9am 1-1 Visits 10:30 ZUMBA 1:30 Colorama 3pm Horse Race	12 8am Beauty & Barber Shop 9am Manicures 1:30 1-1 Visits 2:30 BINGO	13 9am 1-1 Visits 10:30 Exercise 1:30 Book Club 3pm FARKLE	14 9am 1-1 Visits 10:30 Exercise 1:30 Movie & Pop Corn	15 9:30 Card Club 1:30 1-1 Visits 3pm BINGO
16 9:30 Catholic Communion 10am Coffee Social 1pm Packer Party 4pm 1-1 Visits	17 9am 1-1 Visits 10:30 Exercise 1pm Mountain Climb Dice 3pm BINGO	18 9am 1-1 Visits 10:30 Riverview Song Service 1:30 Colorama 3pm Balloon	19 8am Beauty & Barber Shop 10:30 BINGO 3 to 4pm Christmas	20 9 to 11am Seymour Middle School Visit 1:30 Making Dog Biscuits	21 9am 1-1 Visits 10:30 Exercise 1:30 Movie & Pop Corn	22 10 to 11am Caroling w/ Edie 1:30 Card Club/Cribbage 3pm BINGO
23 9:30 Catholic Communion 10am Coffee Social 1pm Packer Party	24 9am 1-1 Visits 10:30 Exercise 1pm Mountain Climb Dice 3pm BINGO	25 	26 8am Beauty & Barber Shop 9am Manicures 1:30 1-1 Visits	27 9am 1-1 Visits 10:30 Resident Council 1:30 Horse Race	28 9am 1-1 Visits 10:30 Exercise 1:30 Movie & Pop Corn	29 9:30 Card Club 1:30 1-1 Visits 3pm BINGO
30 9:30 Catholic Communion 10am Coffee Social 1pm Packer Party 4pm 1-1 Visits	31 9am 1-1 Visits 10:30 Exercise 1pm Mountain Climb Dice 3pm BINGO					

OCTOBER 2018

Congregate Meal Site, 2901 S. Overland, Oneida, WI 54155 Phone: 1-920-869-1551

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
1 Chicken A' La King Biscuits Carrots Fruit	2 ALL STAFF MEETING Meat Loaf Cheesy Potatoes Green Beans Bread Fruit	3 Sloppy Joe Buttered Corn Chips Fruit Jell-O	4 Wild Rice Casserole Green Beans Bread Fruit	5 Tavern Battered Cod California Vegetables Dinner Roll Fruit Cake
8 Barbecued Chicken Mashed Potatoes Broccoli Cole Slaw Fruit	9 Ring Bologna Parsley Boiled Potatoes Carrots Bread Fruit	10 Country Style Ribs Sauer Kraut Oven Browned Potatoes Squash Rice Pudding	11 Chili Sandwich Fruit	12 Pork Chop Mashed Potatoes Green Beans Roll Fruit
15 Ham Scalloped Potatoes Green Beans Dinner Roll Fruit	16 Corn Soup Sandwich Fruit Jell-O	17 Roast Beef Mashed Potatoes Carrots Bread Fruit	18 Swedish Meatballs Noodles Squash Cucumber Salad Fruit	19 Honey Dipped Chicken Wild Rice Pilaf California Blend Corn Muffin Fruit
22 Liver & Onions Mashed Potatoes Carrots Fruit	23 Spaghetti Meat Sauce Italian Vegetables Cheesy Mascot Bread Fruit	24 Swiss Steak Egg Noodles Brussels Sprouts Dinner Roll Fruit	25 BIRTHDAY LUNCH Beef Stew Mashed Potatoes Dinner Roll Fruit Birthday Cake	26 Baked Cod Sweet Potatoes Cole Slaw Rye Bread Fruit
29 Hot Dog Macaroni & Cheese Peas Fruit	30 Potato Soup Ground Bologna Fruit Cookie	31 Turkey Sweet Potatoes Wax Beans Cranberry Sauce Corn Muffin Fruit	All meals are served with coffee, juice, milk, tea, or water.	
				MENU IS SUBJECT TO CHANGE: Lunch is served Monday-Friday from 12:00- 1:00 p.m. Breakfast is served from 9:00-10:00 a.m. on posted days.

Congregate Meal Site, 2901 S. Overland, Oneida, WI 54155 Phone: 1-920-869-1551


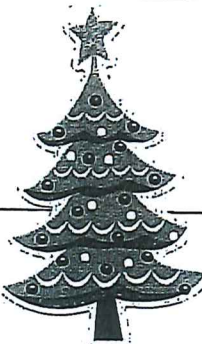
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
All meals are served with coffee, juice, milk, tea, or water.	Menu is subject to change. Lunch is served Monday-Friday from 12:00-1:00 p.m. Breakfast is served from 9:00-10:00 a.m. on posted days.		1 Beef stroganoff Noodles Brussels Sprouts Fruit	2 Salmon Loaf Pea Sauce Cole Slaw Molded Fruit Jell-O
5 Chicken A' La King Biscuits Carrots Apple Crisp	6 STAFF MEETING Meat Loaf Cheesy Potatoes Green Beans Bread Fruit	7 Sloppy Joes Buttered Corn Chips Fruit Jell-O	8 Wild Rice Casserole Green Beans Bread Fruit	9 Tavern Battered Cod California Vegetables Dinner Roll Fruit Cake
12 CLOSED IN OBSERVANCE OF VETERAN'S DAY	13 Ring Bologna Parsley Buttered Potatoes Carrots Bread Fruit	14 Country Style Ribs Sauer Kraut Oven Browned Potatoes Squash Rice Pudding	15 Chili Sandwich Fruit	16 Pork Chops Mashed Potatoes Green Beans Roll Fruit
19 Ham Scalloped Potatoes Green Beans Jell-O	20 Corn Soup Sandwich Fruit Jell-O	21 Roast Beef Mashed Potatoes Carrots Bread Fruit	22 CLOSED IN OBSERVANCE OF THANKSGIVING	23 CLOSED IN OBSERVANCE OF INDIAN DAY
26 Liver & Onions Mashed Potatoes Carrots Fruit	27 Spaghetti Meat Sauce Italian Vegetables Cheesy Mascot Bread Fruit	28 Swiss Steak Egg Noodles Brussels Sprouts Dinner Roll Fruit	29 BIRTHDAY LUNCH Beef Stew Mashed Potatoes Dinner Roll Fruit Birthday Cake	30 Baked Cod Sweet Potatoes Cole Slaw Rye Bread Fruit



DECEMBER 2018

Congregate Meal Site, 2901 S. Overland, Oneida, WI 54155 Phone: 1-920-869-1551



MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
3 Hamburger/Bun Baked Beans Chips Fruit	4 ALL STAFF MEETING Tomato Soup Grilled Cheese Fruit Cookies	5 Roast Turkey Sweet Potatoes Wax Beans Cranberry Sauce Corn Muffin Jell-O	6 Beef Stroganoff Noodles Brussels Sprouts Dinner Roll Fruit	7 Salmon Cream Pea Sauce Potatoes Rye Bread Gelatin
10 Chicken A' La King Biscuits Carrots Pudding	11 Meat Loaf Cheesy Potatoes Green Beans Bread Fruit	12 Sloppy Joes Corn Chips Buns Fruit Gelatin	13 Chicken Wild Rice Casserole Mixed Vegetables Bread Pumpkin Pie	14 Potato Crusted Cod Mashed Potatoes California Vegetables Bread Fruit
17 Barbecued Chicken Mashed Potatoes Broccoli Cole Slaw Fruit	18 Ring Bologna Parsley Boiled Potatoes Carrots Homemade Bread Fruit	19 Country Style Ribs Sauer Kraut Oven Browned Potatoes Squash Pudding	20 Chili Cold Sandwich Fruit	21 Pork Chops Mashed Potatoes Green Beans Dinner Roll Christmas Cookie
24 BREAKFAST Egg Omelet Bagel Hash Browns Yogurt Fruit	25 CHRISTMAS DAY	26 Oven Roast Beef Mashed Potatoes Carrots Bread Fruit	27 BIRTHDAY DAY LUNCH Swedish Meatballs Noodles Squash Cucumber Salad Fruit Birthday Cake	28 Honey Dipped Chicken Rice Pilaf California Blend Vegetables Corn Muffins Fruit
31 BREAKFAST Egg Omelet Oatmeal Hash Browns Bagel Fruit			MENU IS SUBJECT TO CHANGE: Lunch is served Monday-Friday from 12:00-1:00 p.m. Breakfast when posted 9:00-10:00 a.m.	All meals are served with coffee, juice, milk, tea, or water.

Oneida Business Committee Agenda Request

Accept the Protection and Preservation of Natural Resources Service Group FY-2019 1st quarter report

1. Meeting Date Requested: 01 / 23 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

FYI and Feedback on our 1st Quarter Protection & Preservation of Natural Resources.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org



A funding application has been submitted to the Fox River/ Green Bay Natural Resources Co-Trustees for consideration for a Phase II project for expanding the size of the lake for fishery enhancement, cultural and recreational opportunities. We will be notification of award decision once the Federal Agencies come back from furlough.



A good mind. A good heart. A strong fire.

FY2019
First Quarter Report
Protection and Preservation of Natural Resources
January 23, 2019

First (1st) Quarter B.M.C.A. – Prioritization of Protection and Preservation of Natural Resources

Overall Impressions of the First Quarter

In the first quarter of FY2019, the Business Committee has established new requirements on reporting out their priority list by the Nation Services. This report is from those service business units within the Protection and Preservation of Natural Resources Priority working with Environmental, Health, Safety & Land Division, Oneida Nation Farm, Cultural Heritage Area and the Environmental Resources Board. Staff developed a reporting tool to facilitate capturing activities and aligning them under the BC and Divisional priorities. This tool will also aid in tracking future progress towards those goals. In all, 160 separate activities were measured. After feedback is received for this new reporting format, we will adapt our tracking tool to reflect that feedback.

Moving Toward the Strategic Priority Reporting on Achievements....

Environmental, Health, Safety & Land Division	<ul style="list-style-type: none"> • Eco-Services • Green Bay Metro Water • GLRI State Farm • GLRI Bio Assessment • GLRI Geomorphic Assessment • CWA Section 106 • CWA Section 319 • Aquatic Invasive Species • Brownfield Section 128 (A) • Environmental Protection • GAP • Noxious Weed Eradication • Tribal Management Development • Underground Injection • Underground Storage Tanks • Wild Rice Beds • Conservation of Natural Resources • Forestry & Trails (OCC) • Hunter Recruit Develop • Emerald Ash Borer • Forest Inventory • NRDA Suamico Stream Restoration • NRDA Oneida Lake • Tsyunhehkwa
Oneida Nation Farm	<ul style="list-style-type: none"> • Oneida Bison
Cultural Heritage Area	<ul style="list-style-type: none"> • Tribal Historic Preservation Office (T.H.P.O.)
Environmental Resources Board	<ul style="list-style-type: none"> • Environmental Restoration & Protection

This report documents the efforts completed to meet the goal of strengthening and protecting our people, reclaiming our land and enhancing the environment by exercising our sovereignty

Advancing On^yote?aka Principles

28 activities completed that supported this principle in quarter one. Examples include:

- Tsyunhehkwa BU
 - 11 days of outreach with 1300 volunteers and visits to the farm to learn and assist with White Corn harvesting.
 - 8 acres of White Corn were harvested



This year's white corn field, almost 9 acres

- 490 pounds of shelled corn sold to Cannery for processing in December
- Cattle
 - winter cattle feeding set up
 - Tsyunhehkwa new barn yard panels installed
 - 3 animals sold to Oneida Market and 1 sent to processing for Oneida Pantry
- GLRI NonPoint
 - Pump house was constructed, electrical service was run and well was drilled
 - Installed new fence along crossing at ONF connecting old pasture to new
 - Complete soil sampling for ONF under the enhanced nutrient management planning
- ERB
 - 3 meetings to discuss tribal land access
 - 3 meetings to review hunting fishing and trapping totals for 2018 and work on land use cards with enrollments.
- Aquatic invasive species (AIS)
 - Assist with wood turtle tracking one time
 - Drone photos of apple orchard & Big Apple Fest Grounds, White corn harvest, Oneida Lake AIS, W132 Service Road, Travel Center, Goffard Pond, Silver Creek on Adam Dr & Health Center Phragmites treatment
 - assisted in setting up for NRDA Co Trustee meeting tour (SBS Drone Demo) for 13 attendees

Exercising Sovereignty

142 activities completed that supported this principle in quarter one. Examples include:

- GAP BU
 - Facilitated and implemented the start of the USDA Agricultural Conservation Easement Program (ACEP). This will provide \$2.065 million in revenue for the restoration of 412 acres of agricultural land.
 - facilitated CWA Section 404 and 401 regulatory actions
 - Attend RTOC meeting
- Environmental Protection BU
 - Completed Asbestos Manager Planner Annual Certification

Improving Organizational Changes

- Brownfield Section 128 (A)
 - Provided training to Oneida Staff and mentoring to KBIC
 - Brownfield Workshop and Disaster Debris Webinars
- Underground Storage Tanks
 - Delivered UST Boot Camps Red Cliff and LCO
 - EPA UST Training for Inspectors in Chicago
 - Compliance assistance to facilities on the Oneida Reservation
- Eco Service
 - 9 Staff meetings and one on one meetings for communication and staff development
 - Manager attended American Indian agriculture conference to learn about the farm bill update and programs offered to Indian farms.
 - Finalized and signed SOP for the Hazardous Tree Removal Program. Coordinated hazardous tree removals with a new contractor and the Conservation Department.

Promoting Positive Community Relations

- Eco Services
 - staff participated in and wrote and submitted the summary report for the Community Budget Input Meeting
 - 5 staff participated in the Community Budget Input Meeting
- Forestry & Trails
 - 8 Funeral and ceremonial wood deliveries
 - 73 Fire wood deliveries for Elders supplemental heating option.
 - 35 Community work orders completed.



Contractor navigates the removal of a hazardous tree on tribal land

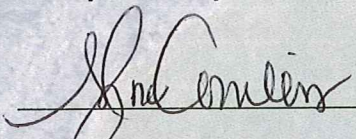
Encouraging Tsi[^]niyukwaliho T[^] (Gee-knee-yungwa-lee-ho-DA, Our ways)

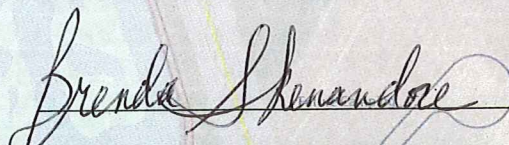
- CWA Section 106
 - Electrofishing Surveys of Oneida Lake and Osnuhsa Lake
 - Surface Water Quality Monitoring
 - Conducted Construction Site Stormwater Inspection and Report. Completed several annual refresher trainings for EPA federal Inspector Credential.
 - Attended professional meetings including Tribal Water Workshop, WI Tribal Conservation Advisory Council - Fisheries subcommittee; WI Aquatic Invasive Species Partners meeting

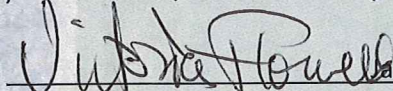
Next steps for Quarter 2

- Find a more efficient way to harvest with modified equipment than hand harvest at Tsyunhehkwa
- Finish Selling white corn, weekly white deliveries to cannery and begin planning for Seed and Plant Distribution event at the farm in May.
- Posting of final vacancy at farm of Tsyunhehkwa Community Outreach Coordinator to help develop outreach program and assist supervisor with tracking and planning events.
- Begin planning for outreach events in May of Tree Giveaway and Youth & Elder Fishing Day.
- Succession planning
- Continue staff reviews with HRD
- Continue to control the spread of invasive species. Summarize data from all previous interim reports to include on upcoming final performance report for grant
- Invasive species program will use new rotary cutter attachment to efficiently mow different invasive species to maintain previously treated areas.
- Continue to provide inspections according to funding agreement
- Meet with staff to engage in goals and create steps to incorporate Smart goals.
- Quarterly Report format to refine and revise based on BC Goals with staff input and BC feedback

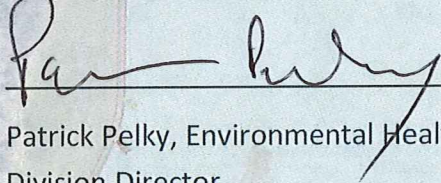
Report Prepared By:

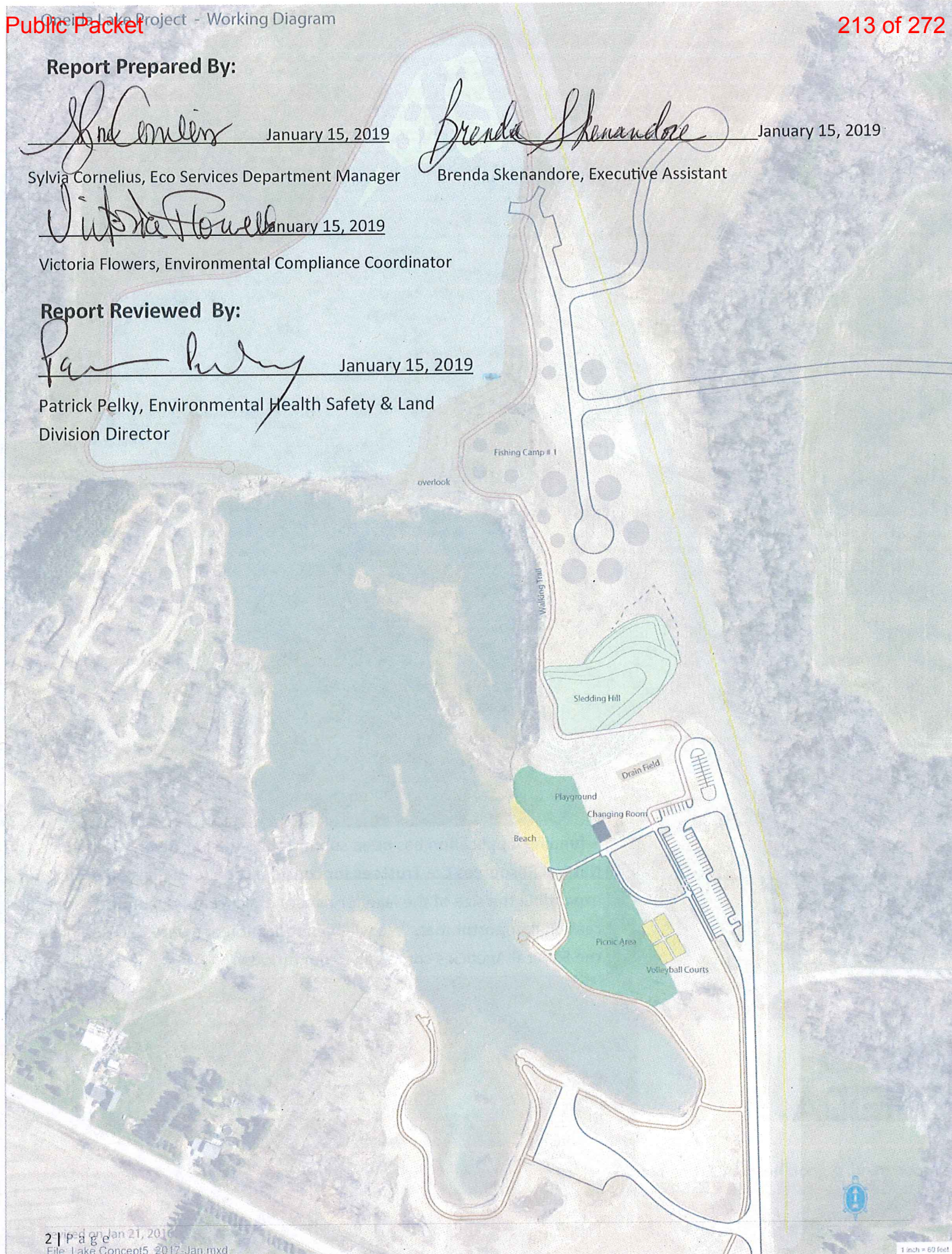

January 15, 2019
Sylvia Cornelius, Eco Services Department Manager


January 15, 2019
Brenda Skenandore, Executive Assistant


January 15, 2019
Victoria Flowers, Environmental Compliance Coordinator

Report Reviewed By:


January 15, 2019
Patrick Pelky, Environmental Health Safety & Land
Division Director



Oneida Business Committee Agenda Request

Accept the Protection and Preservation of Oneida Culture and Language Service Group FY-2019 1st c

1. Meeting Date Requested: 01 / 23 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Kristine M Hill - Preservation of Language & Culture Team Lead
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: _____
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request**6. Cover Memo:**

Describe the purpose, background/history, and action requested:

Background:

Service Groups per Chapter 121.5-3

2019 Quarterly Reporting Schedule

October 1, 2018 through December 31, 2018

Requested Action.

Motion to accept Preservation of Language & Culture 1st Quarter Report

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org



Preservation of Oneida Language and Culture

1st Quarterly Report

October | November | December – FY 2019

Executive Summary

The priority of protecting and preserving the Oneida Culture and Language is demonstrated daily through the implementation of Oneida Nation's Core Values in the services we provide.

Preservation of Oneida Language and Culture Priority Service group consists of:

- OCH Administration | Cultural Wellness
- Oneida History Dept.
- Indigenous Diet & Healing
- Oneida Language Dept.
- Oneida Nation Museum



TRIENNIAL STRATEGIC PLAN GOALS

Oneida Cultural Heritage Administration | Cultural Wellness

S.M.A.R.T. GOAL #1 (Specific, Measures, Attainable, Reasonable, Timelines)	
Create an area succession plan to be approved and implanted by 2021 for Cultural Heritage Staff to ensure the continuation of Tsi? Niyukwalihó?ta.	
2019 ACTIONS	1 ST QUARTER MEASURES
1. Cultural Heritage will work with TAP law and policy team to develop equal pay and grading policies for cultural job descriptions.	1. In Progress
2. Tsi? Niyukwalihó?ta compensation team established to include Cultural Heritage staff, positions, and job descriptions.	2. Developing
3. Standardized compensation policy for Indigenous knowledge on job descriptions.	3. Developing
S.M.A.R.T. GOAL #2	
Create program outcomes and career paths for the two (2) year Tsi? Niyukwalihó?ta class to be integrated beginning Fall 2019 and complete by December 2021.	
2019 ACTIONS	1 ST QUARTER MEASURES
1. Program pilot discussions, identify curriculum updates needed.	1. In Progress
2. Updated proposal and budget	2. Developing
3. Begin pilot program with five (5) trainees	3. Developing

TRIENNIAL STRATEGIC PLAN GOALS (cont.)
Oneida Cultural Heritage Administration | Cultural Wellness (cont.)

S.M.A.R.T. GOAL #3	
Develop Cultural Wellness Program plan to include 13 Indigenous Healing Modules, 12 Cultural Educational Outreach Topics by 2021.	
2019 ACTIONS	1ST QUARTER MEASURES
1. Create Indigenous Healing Framework	1. In Progress
2. Framework for program developed	2. Developing
3. Begin staff training.	3. Developing

Oneida History Dept.

S.M.A.R.T. GOAL #1 (Specific, Measures, Attainable, Reasonable, Timelines)	
Complete Oneida Topic Outline of written chapters for presentations on Oneida History and/ or Culture by 2021.	
2019 ACTIONS	1ST QUARTER MEASURES
1. Research Oneida History and Culture to fill-in blanks in the topic outline.	1. Developing
2. Produce four (4) chapters of Oneida History and/or Culture for Tribal Members, Scholars, and Researchers.	2. In Progress
3. Offer three (3) presentations on Oneida History and/ or Culture to the Community.	3. In Progress
S.M.A.R.T. GOAL #2	
The History Dept. will edit and revise all informational brochures written on Oneida History and Culture by 2021.	
2019 ACTIONS	1ST QUARTER MEASURES
1. Research the Informational Brochures and provide updated/ sourced information on Oneida History and Culture.	1. In Progress
2. Complete 10 revised Informational Brochures.	2. Developing
3. Offer three (3) presentations on Oneida History and/ or Culture to the community based on revised Informational Brochures.	3. Developing

Indigenous Diet & Healing

S.M.A.R.T. GOAL #1 (Specific, Measures, Attainable, Reasonable, Timelines)	
Promote family activities that connect cultural teachings to health and wellness through 2021.	
2019 ACTIONS	1ST QUARTER MEASURES
1. Identify program families.	1. Complete
2. Establish program and begin activities.	2. In Progress

Indigenous Diet & Healing (cont.)

Oneida Language Dept.

S.M.A.R.T. GOAL #1 (Specific, Measures, Attainable, Reasonable, Timelines)	
By 2021, the Oneida Language Department, by continuous development of Onlayote'a'ká: Tsi Nitwawano'ta language curriculum, will advance 3 staff members to the level of superior speaker.	
2019 ACTIONS	1 ST QUARTER MEASURES
1. Number of staff completed the 3 rd year of the language curriculum.	1. In Progress
2. Four (4) staff members reach the advanced level.	2. In Progress
S.M.A.R.T. GOAL #2	
By 2021, the Oneida Language Department, by partnering with the Oneida Nation School System, will offer one Oneida Language Immersion Kindergarten classroom.	
2019 ACTIONS	1 ST QUARTER MEASURES
1. Up to two (2) hours per day (Monday-Friday) spent doing language restoration activities.	1. Complete
2. Will increase usage of the language in Head-start by 30%.	2. In Progress
S.M.A.R.T. GOAL #3	
By 2021, the Oneida Language Department, by consistently teaching/presenting for tribal departments, school programs and the community, will increase the usage and value of the Oneida Language.	
2019 ACTIONS	1 ST QUARTER MEASURES
1. Number of presentations/ classes for Tribal Departments.	1. In Progress
2. An increase in the number of tribal department requests for language/ cultural information.	2. In Progress

TRIENNIAL STRATEGIC PLAN GOALS (cont.)

Oneida Nation Museum

S.M.A.R.T. GOAL #1 (Specific, Measures, Attainable, Reasonable, Timelines)	
A unified process for positive change will be created and implanted within the Oneida Nation Museum by end of FY 2019.	
2019 ACTIONS	1ST QUARTER MEASURES
1. Develop a unified change management process in-conjunction with GSD.	1. Developing
2. Conduct surveys on employee satisfaction	2. Developing
3. Develop an internal communication plan regarding implementation of change management.	3. Developing
S.M.A.R.T. GOAL #2	
Develop a Cultural Center plan to serve our tribal membership, visitors, businesses, and local residents, as well as world-wide visitors at one location.	
2019 ACTIONS	1ST QUARTER MEASURES
1. Create process to identify needs.	1. In Progress
2. Identify team members.	2. Developing
S.M.A.R.T. GOAL #3	
Enhance Museum Operations	
2019 ACTIONS	1ST QUARTER MEASURES
1. Create Survey.	1. In Progress
2. Identify target markets.	2. In Progress
3. Identify survey results.	3. In Progress

AREA HIGHLIGHTS

• Cultural Heritage Administration

○ Cultural Wellness

- Created outline of 13 Training Modules
- Hosted a well-received Six (6) Week Meditation Series
- Built Sweat Lodge for Rites of Passage and Community
- Coordinated Men's Community Fasting
- Rites of Passage
 - Co-Chaperoned 7 Rites of Passage participants to Youth as Partners in Civic Leadership Conference in WI Dells.
 - Began prepping for 2019 Rites of Passage Lessons & Fasting Ceremony
 - Received Monetary Donation from Tribal Member to support Rites of Passage



○ Language Archivist

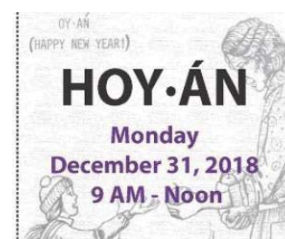
- Facilitated Decolonization Workshop November 6-8, 2018 (History Dept. Video Recorded)
- Interviewed by Becky Webster regarding our Indian Corn.
- Tsi? Niyukwalihó'ta Field Trip to Field Museum in Chicago, IL to view Oneida Tribal Belt



AREA HIGHLIGHTS (cont.)

- **History Dept.**

- Experiential Log Home Tour
- Multi-Media Specialist video recorded Cultural Awareness Team (CAT) Annual Event – Cultural Healing with Wendy Hill
- Hoy·án Donut Event; cut short due to gas leak at Social Services.



- **Indigenous Diet & Healing**

- Wild Rice Camp in Baraga, MI attended by staff and community member; contacts made to host Wild Rice Camp in Oneida in 2019
- Grant Reports Completed
 - Evaluation & Performance Measurement Plan
 - Evaluation Results, Successes, & Challenges
 - Mid-Year Survey
 - 2nd Year Narrative, Workplan, & Proposed Budget
- Oneida Name generated for group by Cultural Advisor: Yukwahwatsilay·tú· (Our Families)
 - Logo designed by Multi-Media Specialist



- **Oneida Language Dept.**

- Began Head Start Oneida Language Immersion Classroom
 - Performed Christmas Concert all in the Oneida Language
- Gained two (2) new partnerships
 - NWTC – online radio streaming
 - Adult Oneida Language Immersion group in Oneida Nation of the Thames
- Areas that have made request for Information

- | | |
|--|--|
| <ul style="list-style-type: none"> ▪ DPW ▪ Judicial ▪ Oneida Library ▪ Oneida Head Start ▪ Oneida YES ▪ Oneida Nation Museum | <ul style="list-style-type: none"> ▪ Kalihwisaks ▪ Milwaukee Community Indian School ▪ Oneida Child Care ▪ Oneida Children and Family Services |
|--|--|



- **Oneida Nation Museum**

- Awarded
 - Institute of Museums and Library Services for Exhibit Enhancement for creation of mannequins and training
 - The Guardian of Cultural, Memory, and Lifeways International Award for Outstanding Project from ATALM for Lacrosse Exhibit
- Hosted
 - Youth Art Auction
 - Beaded Ornament Workshop
 - Beaded Earrings Class
- Ongoing Exhibit Development
 - Veterans
 - Six Nations
 - Traditional Baskets



Oneida Business Committee Agenda Request

Accept the Education and Literacy Service Group FY-2019 1st quarter report

1. Meeting Date Requested: 01 / 23 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Artley Skenandore - Education & Literacy Team Lead

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request**6. Cover Memo:**

Describe the purpose, background/history, and action requested:

Background:

Service Groups per Chapter 121.5-3

2019 Quarterly Reporting Schedule

October 1, 2018 through December 31, 2018

Requested Action.

Motion to accept Education & Literacy 1st Quarter Report

1) Save a copy of this form for your records.

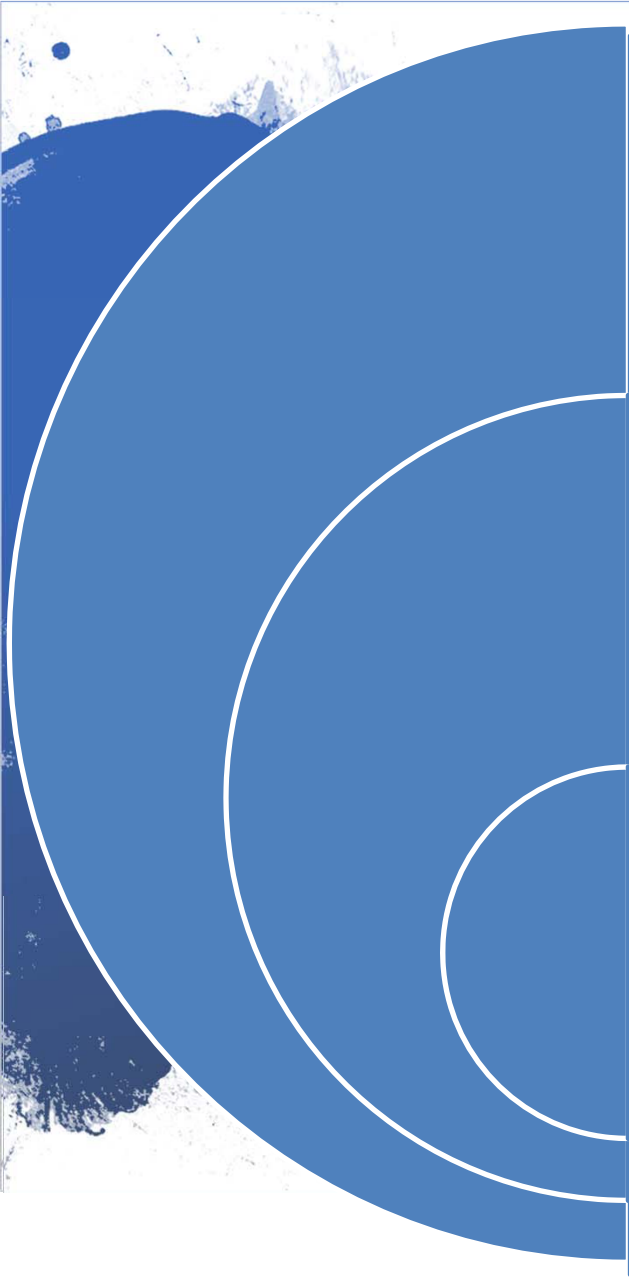
2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Nation's Education and Literacy Service Category



Three Major Pathways



Learning to Be	<ul style="list-style-type: none">• A life long learning pathway of being Oneida
Learning to Learn	<ul style="list-style-type: none">• Encouraging achievement, experience & growth for students of all ages to realize their talent & personal goals
Learning to Do	<ul style="list-style-type: none">• Facilitating pursuit of professional programs to improve the quality of life for the individual, family and our Nation



Desired Outcomes


- Provide a quarterly summary of activities for Education and Literacy Priority Area
- Build consistency of reporting activities and accomplishments to Oneida Nation School Board, Oneida Business Committee, and General Tribal Council through participation, cooperation, and trust.



Quarterly Reporting for Education and Literacy Pathway

- Arts Program & Community Education Center
- BIA - Early Intervention
- Airport Rd. Child Care
- Youth Enrichment Services (YES)
- Oneida Community Library
- Higher Education
- Education & Training Administration
- Oneida Nation School System

Accomplishments



What to Look for in
Learning to Be
activities?

- Oneida Nation Arts Program – Music for our Culture (MOC) sessions at Recreation at County H
- Community Education Center classes -Oneida Scholars, Arlie Doxtator, Indigenous foods
- Brightening our Learning to Be pathway with the infusion of Oneida Language and Cultural learning practices within our daily programming and services.

Oneida Nation School System Enrollment Count

SCHOOL YEAR 2018 - Current	ELEMENTARY SCHOOL K – 5	MIDDLE SCHOOL 6 – 8	HIGH SCHOOL 9 - 12
	215	102	147

Learning to Learn

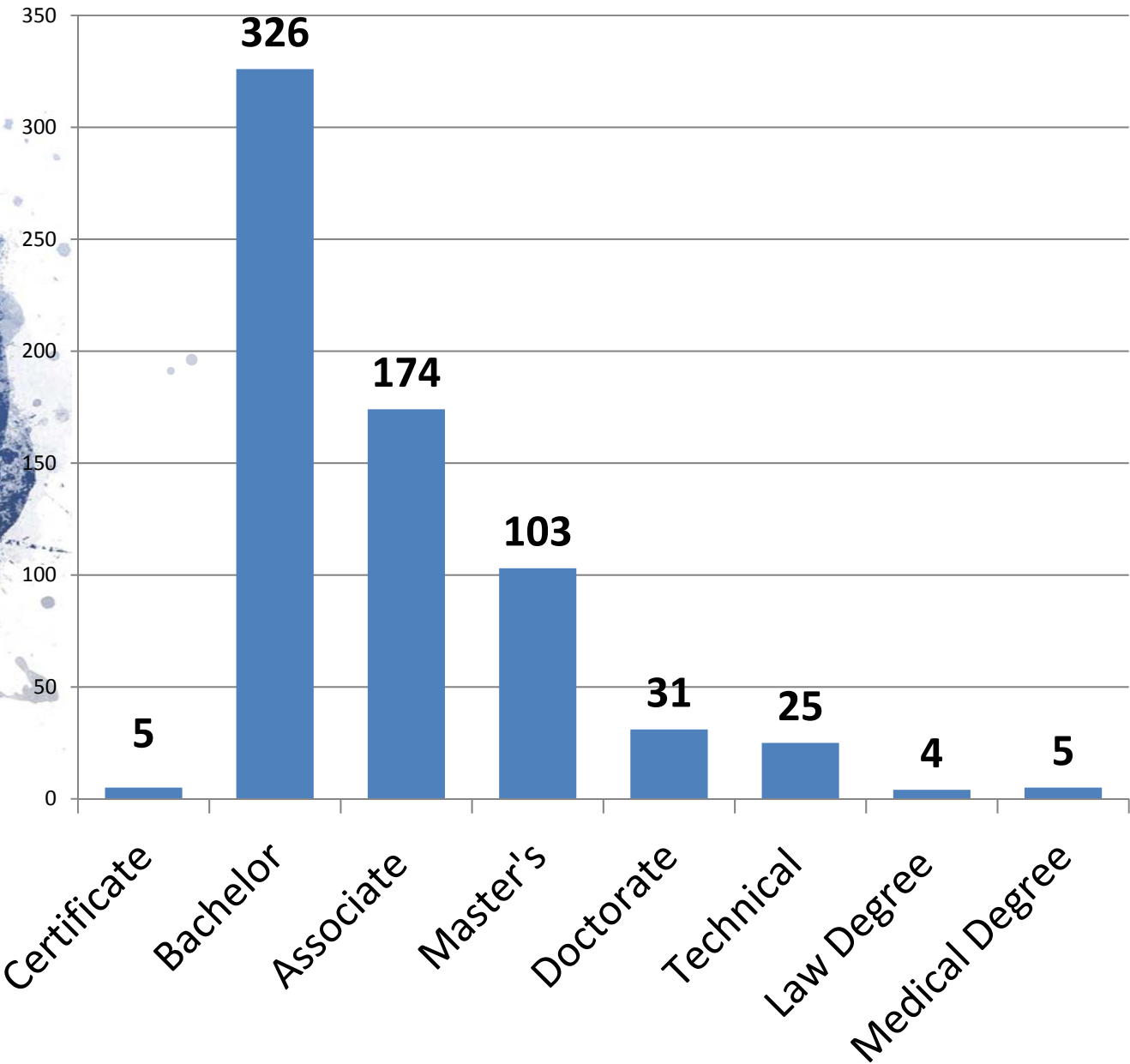
The Oneida Nation Learning system is dedicated to recognizing the individual self worth, dignity and mutual respect among all people.

This dedication provides the encouragement for each student to feel accepted, valued and allowing each to achieve.

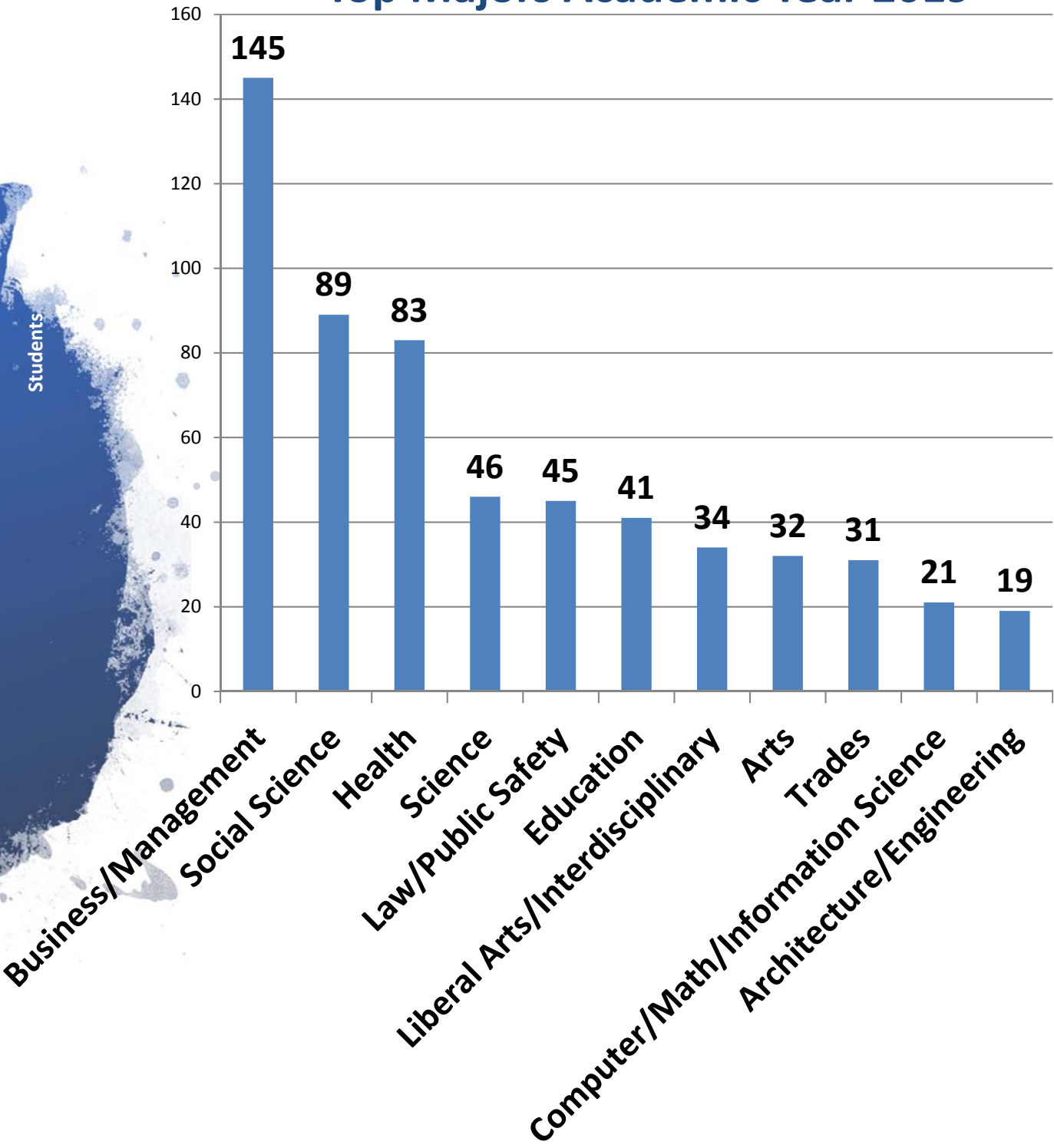
The revitalization of the Oneida Language and Culture serves as the foundation to prepare our students for meaningful roles in leadership and positions of responsibility for the future of the Oneida Nation.

Higher Ed Students and Degree Pursuing

Learning to Learn:
Areas of Educational
Concentration



Learning to Do :
Higher Education
areas of Major
concentration for
673 Oneida
Students





Learning to Do Quarterly Accomplishments

- 65 students served in Child Care
- Recruiting for Youth Apprenticeship Program
- Hosted Breakfast with Santa with NWTC, 22 Infants and Toddlers screened in Child Find, 174 Native Children and 118 Native Adults attended

Triennial Strategic Plan Summary

Departments	S.M.A.R.T. GOAL #1 (Specific, Measures/Numbers, Attainable, Reasonable, Timelines)	S.M.A.R.T. GOAL #2 (Specific, Measures/Numbers, Attainable, Reasonable, Timelines)
Arts Program	By 2021, a model for programming will be in place that includes needs assessment, customer surveys, event management and evaluation.	By 2021, a staff performance system will be in place including HR updated job descriptions, methods for weekly assignment/expectation management and evaluation of staff that results in reward for good effort.
Community Education Center	By 2021, a model for programming will be in place that includes needs assessment, customer surveys, event management and evaluation.	By 2021, a staff performance system will be in place including HR updated job descriptions, methods for weekly assignment/expectation management and evaluation of staff that results in reward for good effort.
Childcare	The Child Care department will fill the 1 vacant teacher position and the 3 vacant teacher trainee positions by September 30, 2019.	
Early Intervention	A systems check will be developed to track and monitor services to children receiving services through Early Intervention FY 2021	
Higher Education	Successfully contact 25% of New Students within first month of their start date.	
Job Training	Over the three years of the plan 50% of all participants who participate in, and exit the program will enter and remain in the workforce.	
Youth Enrichment Services	Review and improve the process for completing student client development plans that results in staff completing 30% more than in 2018 of the student client development plans by 2021 .	
Ed & Training Area Admin	Develop an unified change management process through an inclusive dialogue process; Conduct supervisor and employee surveys on employee satisfaction for a baseline; Develop an internal communication plan regarding implementation of change management.	



YAW^KO

Accept the Economic Enterprises Service Group FY 2019 1st quarter report

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 1 / 23 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☒ Accept as Information only

☐ Action - please describe:

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The Economic Enterprise Group's quarterly update is attached.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Economic Enterprises

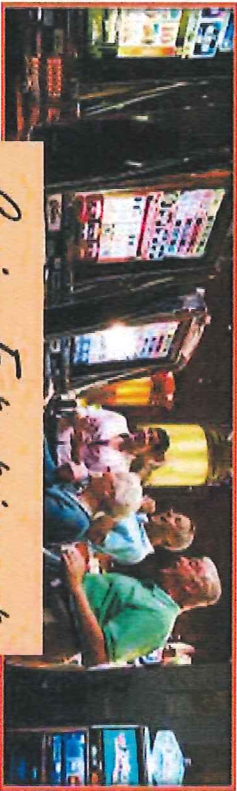
- Oneida Gaming
- Oneida Retail Enterprises
- Oneida Nation Farm
- Oneida Orchard
- Land Management
- Land Acquisition



Casino Vision



1st Choice



Casino Entertainment

Wisconsin's First Choice for Casino Entertainment

CONFIDENTIAL



Casino Mission

Gaming Professionals
Working Together to
Provide a Friendly,
Safe and Fun Gaming
Experience



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Gaming Strategies

- Reinvest in Facility
 - GTC approved \$28mm in 2011
 - Completed under budget in 2014
- Reinvest in Customers
 - GTC approved in operational budgets 2015, 2016, 2017
- Reinvest in Employees
 - OBC Supports
 - Need GTC Support for 2019
- Reinvest in the Future of Oneida Casino
 - Feasibility Study





Oneida Retail Enterprise

Mission and Vision

Contribute to the prosperity of the Oneida Nation by maximizing profit.

A Nation of strong families built on
Tsi?Niyukwalihot^ and a strong
economy





Increase Revenue

Oneida Retail has increased the promotions on our core product line – cigarettes. Currently there is one Retail Funded promotion on multi purchases of cartons to increase sales.

Altria (Philip Morris) is sponsoring a \$1.00 off 2 packs of Marlboro products with the use of a loyalty card.

Take Two promotion is designed to encourage customers to increase their buy each visit.





Improve Human Resource Management

ORE is in process of re-organization of Administration to improve the effectiveness of the overall operations

Job Descriptions are being evaluated

Work has began on the SWP

Increase of the starting wage

Implementation of a shift differential

1/15/2019





System Evaluation

ORE is working with MIS to evaluate the POS system

The ORE HandBook is in process for updates.

Development of SOP/WS is ongoing

Inventory Process is being re-evaluated.





Refining Product Mix – Oneida Market

ORE Administration is in process of evaluating the Oneida Market Business Plan

The Category Managers have been assigned the responsibility of the product mix and vendors

An evaluation of the meat pricing and inventory controls has been completed.

1/15/2019





Oneida Retail 1st Quarter Update

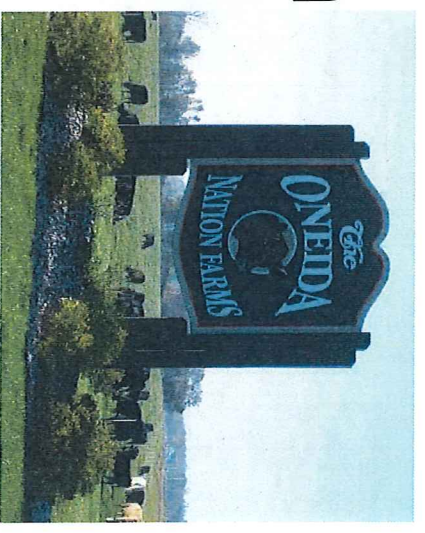
- Increase Revenue
- Improve Human Resource Management
- System Evaluation
- Refine Product Mix – Oneida Market

1/15/2019





Oneida Nation Farm Mission/Vision



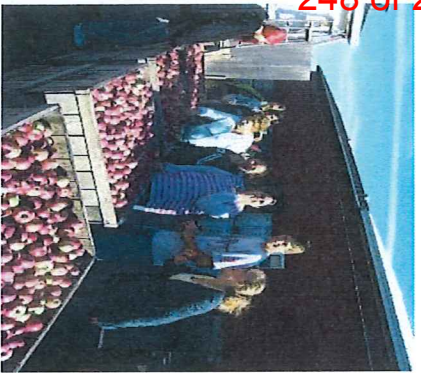
We believe in producing, distributing,
and selling the finest quality of beef,
buffalo and farm products



Oneida Nation Farm Strategy

- To continue to increase the sales of Angus beef
- To identify additional external markets for the Oneida bison meat
- To increase yield by forgoing less productive agriculture lots
- To improve employee engagement

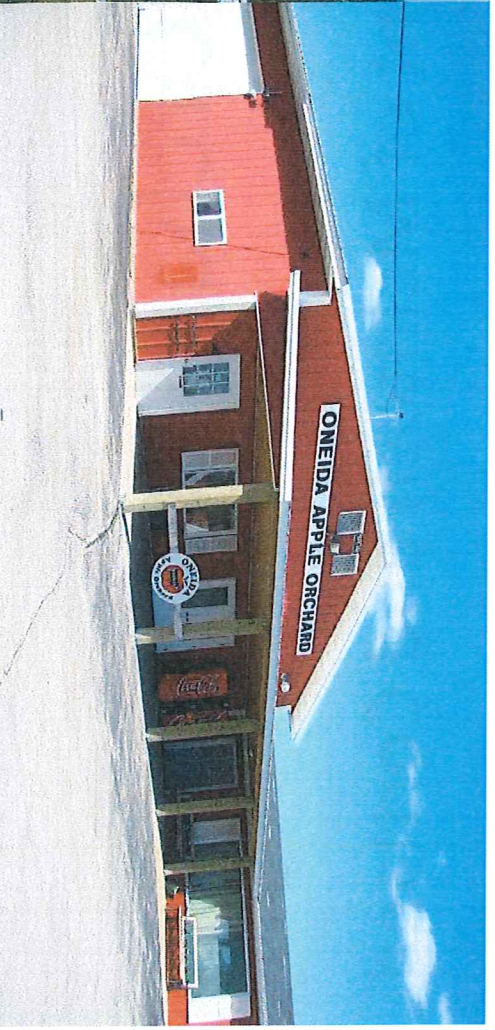




Oneida Nation Orchard Mission/Vision



Serving the community by offering a
variety of safe, nutritious, high
quality apples and produce



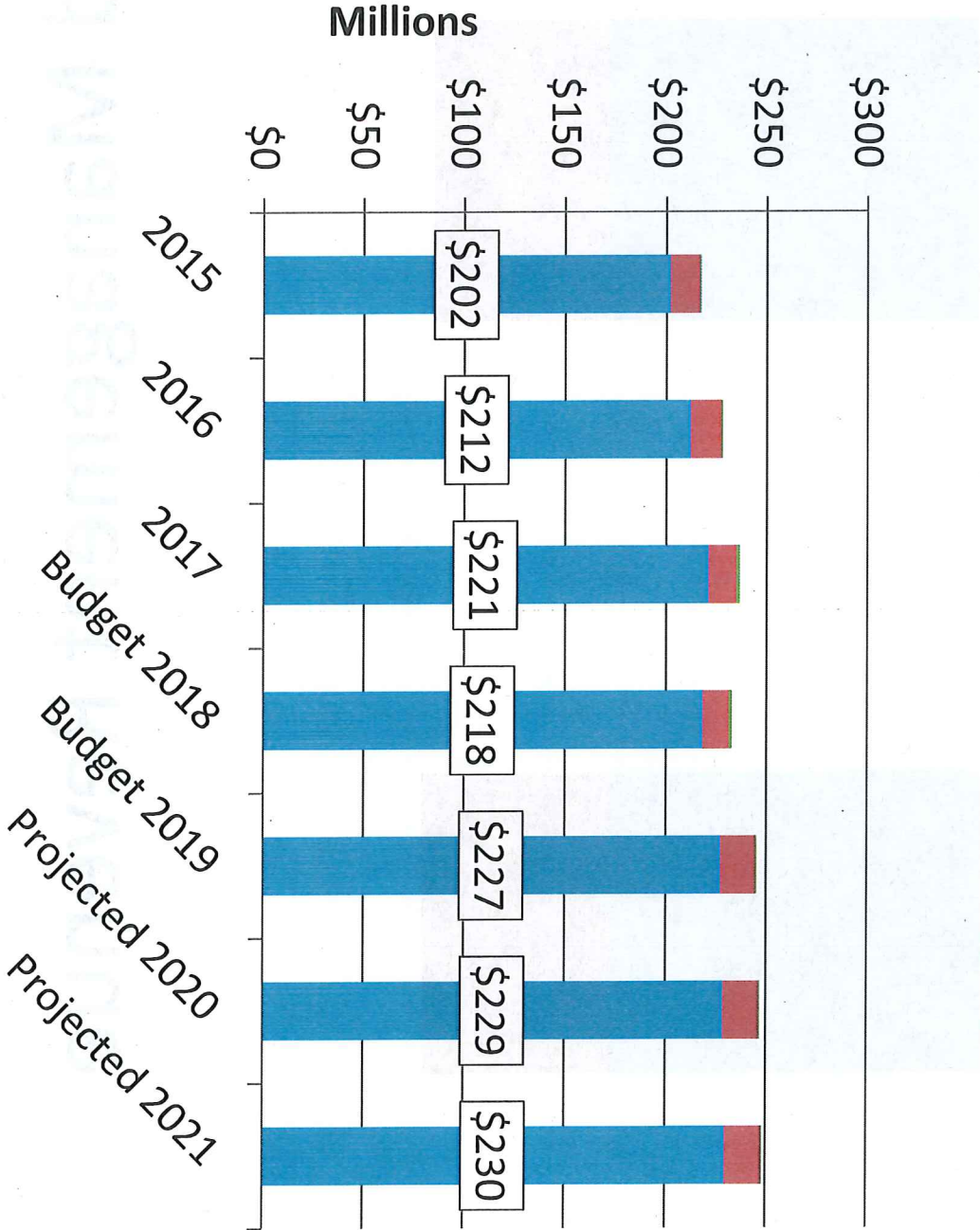
Oneida Nation Orchard Strategy

- A systematic replacement of McIntosh and Cortland tree inventory
- Increase Pick Your Own market through adding apple varieties these market demands
- Employee engagement





Economic Enterprises Gross Profit



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Land Management Revenue



Economic Enterprises Goals

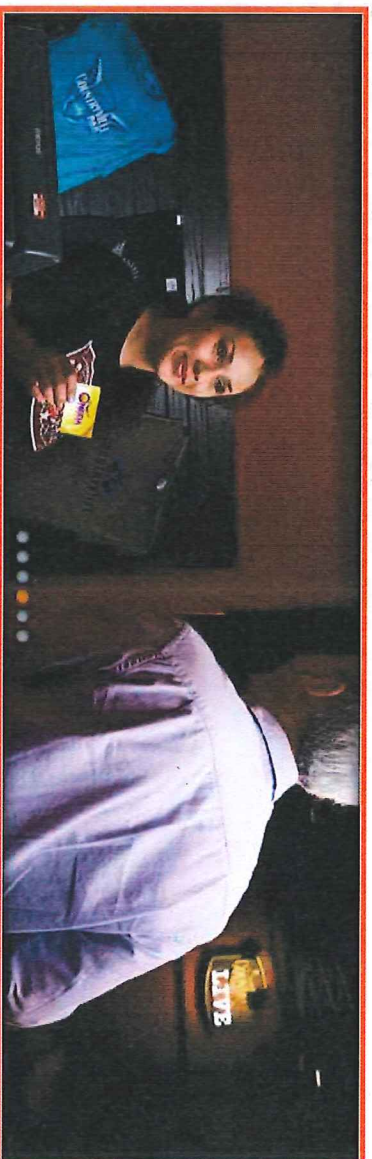
- Increase Revenue
- Improve Human Resource Management
- System Evaluations
- Refining Product
- Purchase 1,210 Acres of Land
- Distribute land



Source: Gallup State of America Workforce

Importance of Employee Engagement

- Increase in sales per employee
- Increase in net profit margin
- Increase in employee morale



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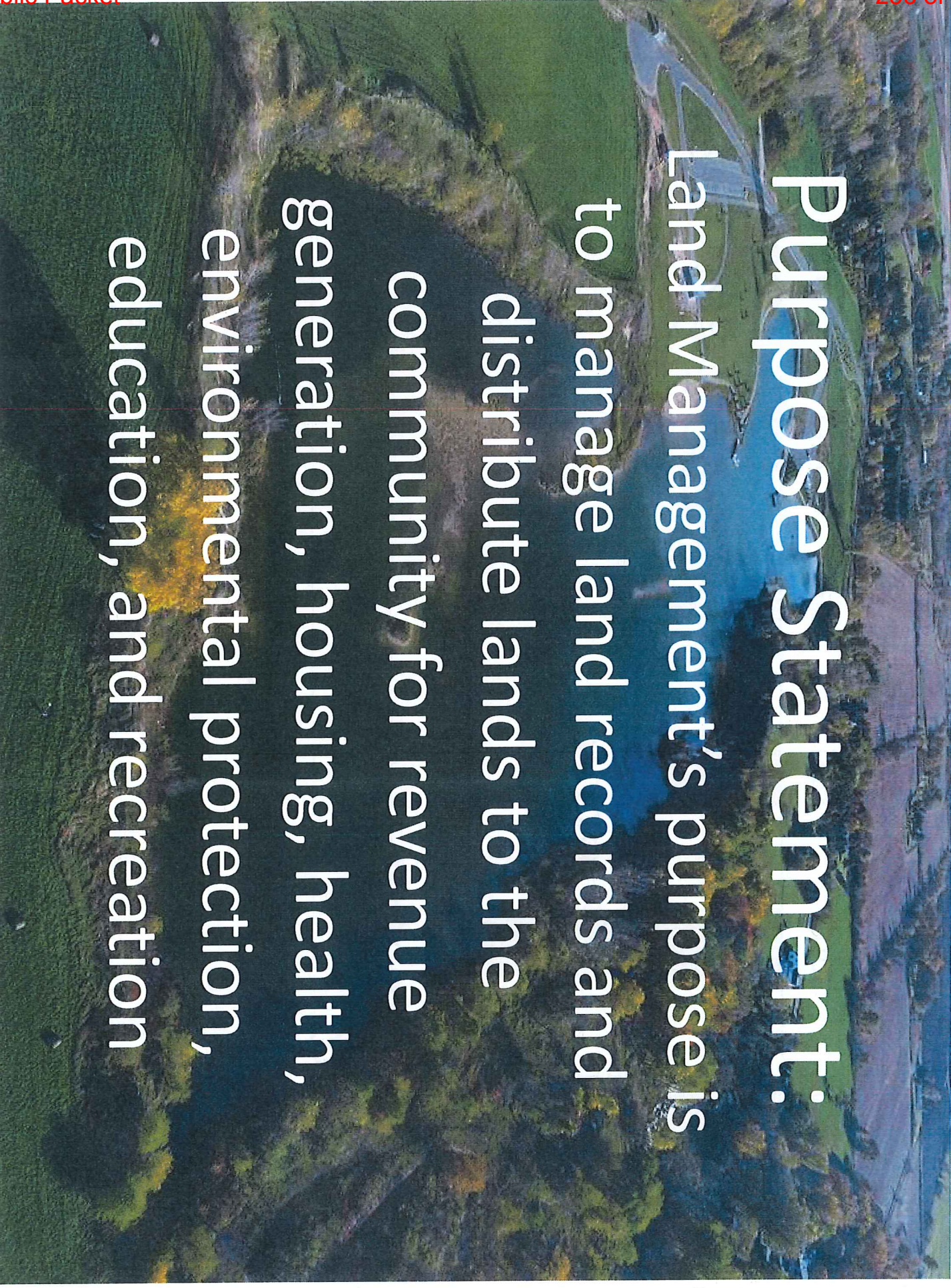
Land Management Area

Caretakers of the Land



Mission Statement:

Land Management is committed to building a responsible nation to enhance and strengthen the Oneida Nations sovereignty by reacquiring land, expanding trust lands and distributing for community use



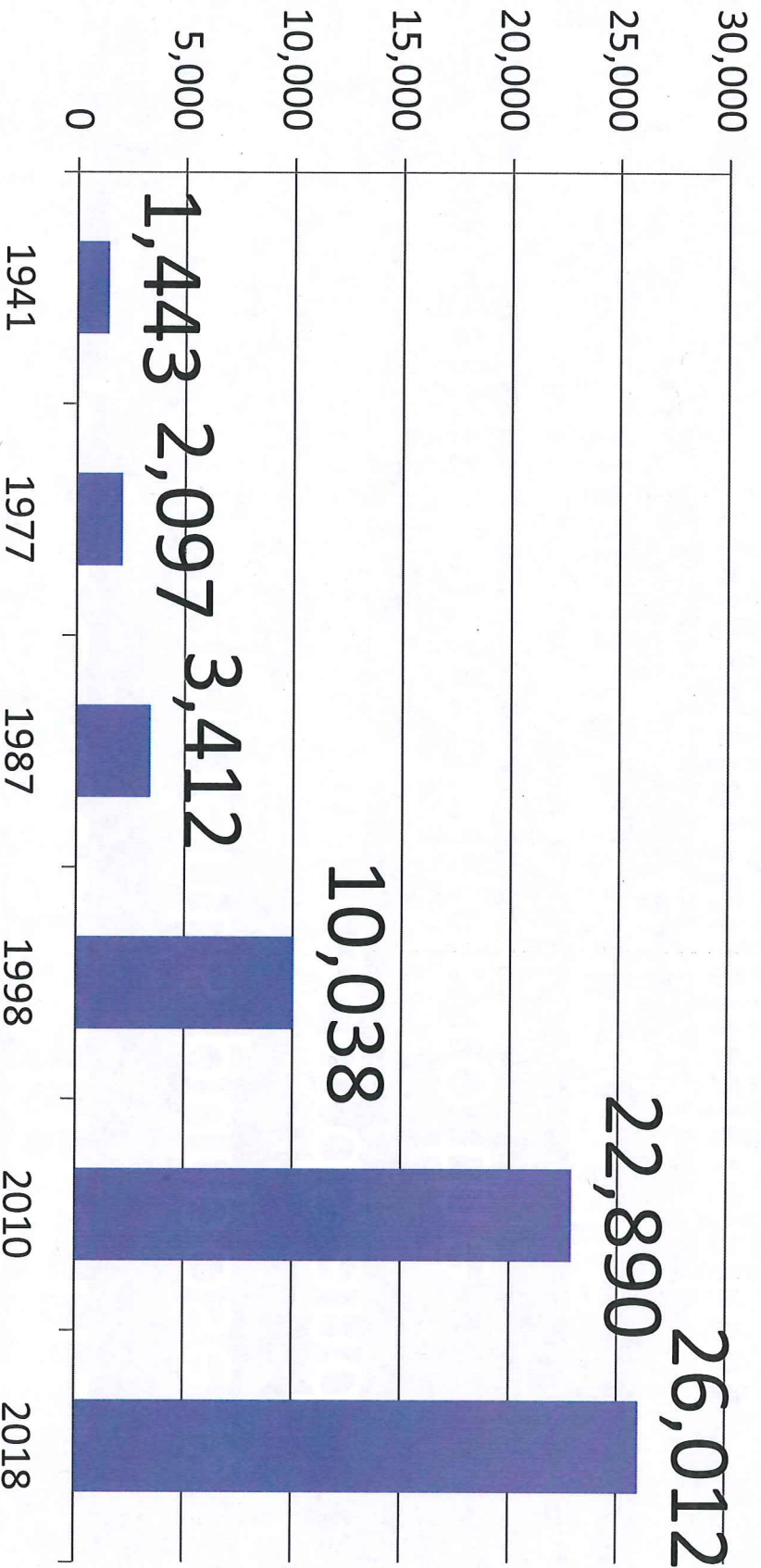
Purpose Statement:

Land Management's purpose is to manage land records and distribute lands to the community for revenue generation, housing, health, environmental protection, education, and recreation

Oneida Nation Land Ownership

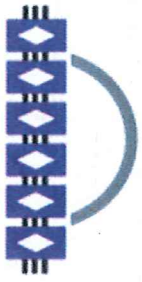
1941-2018

of Acres Owned



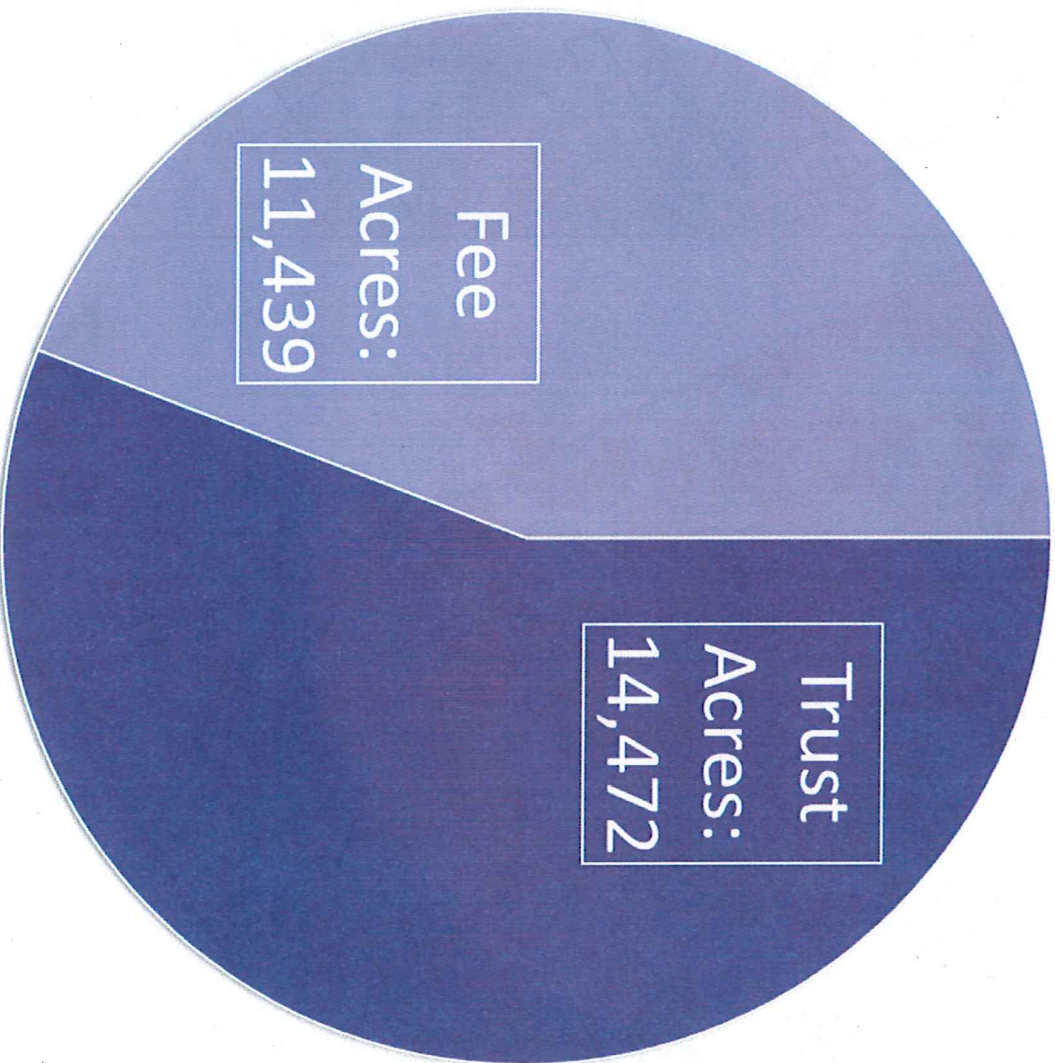
Oneida Nation Land Ownership

September 2018: 26,012 Acres Owned



ONEIDA

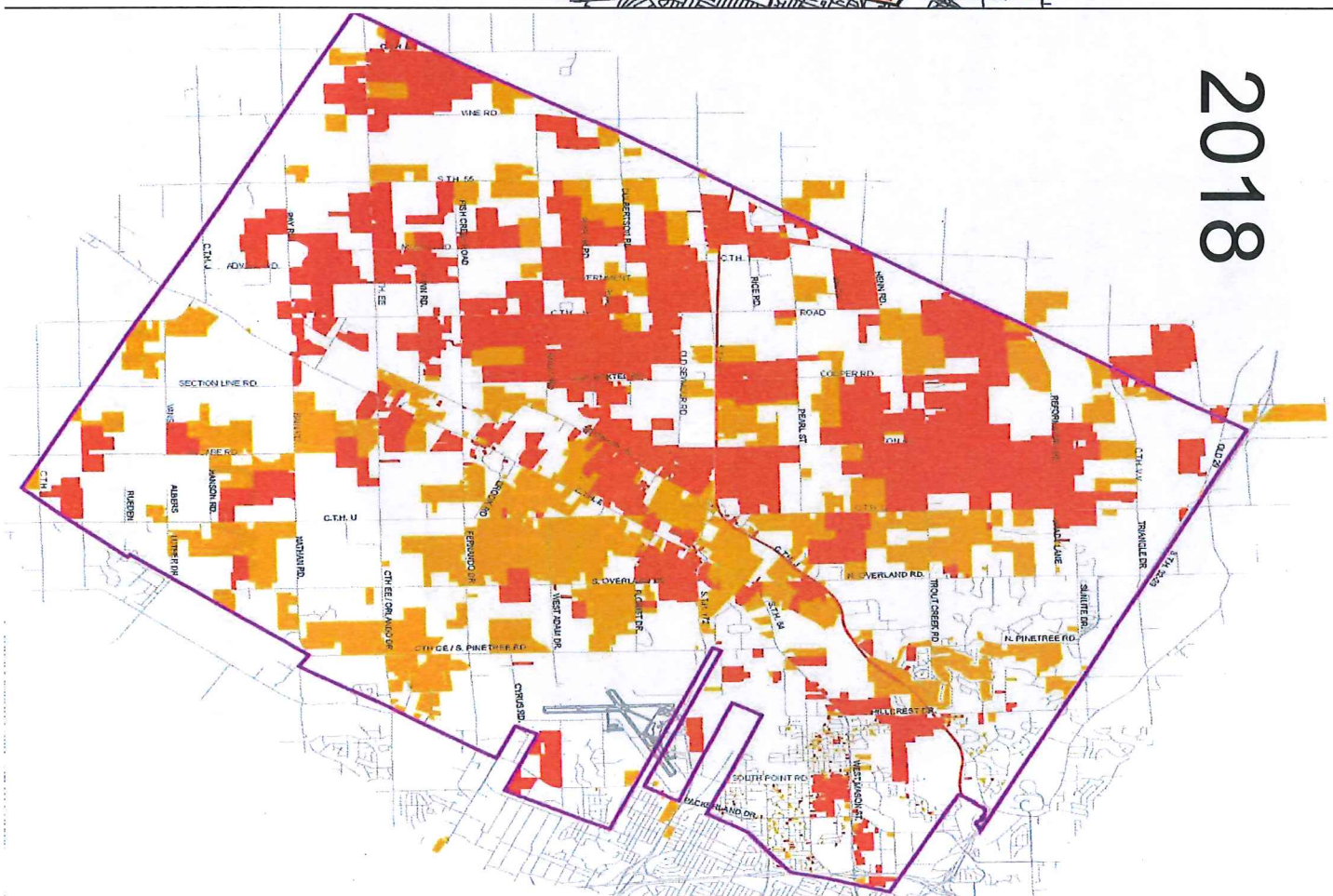
A good mind. A good heart. A strong fire.



1999



2018



Legend

 Road Centerlines


 Reservation Boundary

Land Use on Tribal Land (category)

 Agriculture - 17,412 acres

 Commercial and Services - 379 acres

 Forest Land - 3,838 acres

 Grassland - 1,160 acres

 Hydrology - 351 acres

 Industrial - 108 acres

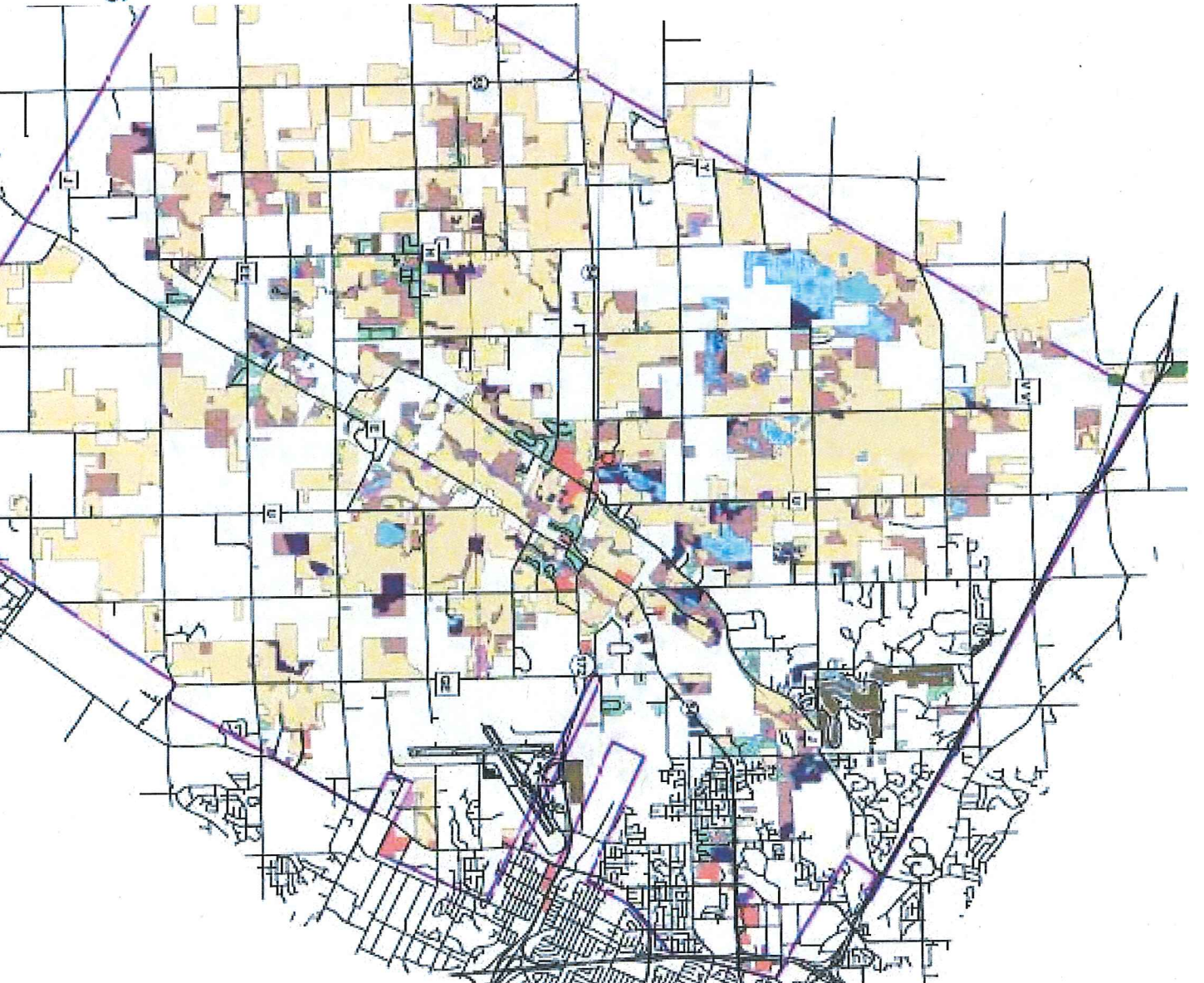
 Quarries and Gravel Pits - 133 acres

 Recreational - 323 acres

 Residential - 1,342 acres

 Transportation Communications and Utilities - 31 acres

 Wetlands - 814 acres



[illegible]

Land Management FY 2019 Strategic Goals

1. Purchase 1,210 acres of land
2. Distribute land for commercial, agricultural, residential (HBO and HIP) and natural resource uses
3. Process land into trust

These goals are based on the Land Acquisition 2019 Budget funded \$12,120,000 according to the 2033 Plan.



Economic Enterprises

- Oneida Gaming
- Oneida Retail Enterprises
- Oneida Nation Farm
- Oneida Orchard
- Land Management
- Land Acquisition

Oneida Business Committee Agenda Request

Accept the Building and Property Maintenance Service Group FY-2019 1st quarter report

1. Meeting Date Requested: 01 / 23 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

DIVISION OF PUBLIC WORKS
FY19 1ST QUARTER RPORT
BUILDING AND PROPERTY MAINTENANCE



ADIMINISTRATION

AUTOMOTIVE

CUSTODIAL

FACILITIES

GROUNDS KEEPING



A good mind. A good heart. A strong fire.

ADMINISTRATION

1ST QUARTER FY19

GOAL	OBJECTIVE	PERCENT COMPLETE
Incorporate best practices within each area by 2021	<p>Lead Measure: Analysis of each area's industry standards and best practices</p> <p>Completed the staffing models for all positions and submitted to HRD. Will continually reevaluate and refer to as positions are vacated and job sharing may be available.</p> <p>Best Practices are being identified by department and position by utilizing resources such as OSHA safety guidelines, National Fire Protection Association (NFPA) codes, International Facilities Management Association (IFMA), and Association of Higher Education Facilities Officers (APFA)</p>	<p>80%</p> <p>20%</p> <p>5%</p>
Create succession plan and career paths for employees including short and long term planning by 2021	<p>Lead Measure: Develop organizational plan for 2019</p> <p>All organizational charts are current and reflect reorganizational changes and proposed changes into 2020 and 2021. These are continually reviewed and updated as needed.</p> <p>Career Path forms are being developed and to be completed in FY19 to have on file for each employee. Managers and supervisors will work with employees to provide training, experience, as needed to pursue career paths and meet succession plan needs.</p> <p>Process and report has been developed to track all training that is completed by DPW employees. Orientation program for new employees will be based on job specific requirements.</p>	<p>90%</p> <p>20%</p> <p>10%</p>
Maintain and increase overall value of the infrastructure of the Oneida Nation	<p>Lead Measure: Identify value of existing facilities and equipment maintained by DPW.</p> <p>Utilizing property appraisals for facilities and infrastructure values and asset reports for equipment values to obtain total value.</p> <p>Update DPW Facilities Report to include infrastructure, capital equipment, and recently added facilities. This report will identify DPW responsibilities for each site.</p> <p>Building Improvement projects and capital equipment purchases are in various phases of completion— Request for Proposals, vendor selection, contracts, and purchase orders being developed.</p>	<p>10%</p> <p>50%</p> <p>10%</p>

AUTOMOTIVE

1ST QUARTER FY19

GOAL	OBJECTIVE	PERCENT COMPLETE
Have preventative maintenance done on vehicles/ logged and tracked	The Automotive Department will continue to schedule and maintain Tribal vehicles and equipment in a timely manner, and to ensure the vehicles are safe and in operable condition.	100%
	The Department will be developing a process to identify which vehicles need to come in for inspections and oil change and notify the department they are due for servicing and/or cleaning.	50%
	Customer service survey system will be implemented to obtain feedback from our customers on how we are performing to meet their needs.	0%
Continue Implementing Archibus	The Automotive Department will continue to schedule and maintain Tribal vehicles and equipment in a timely manner, and to ensure the vehicles are safe and in operable condition.	85%
	The Department will increase the use of the Archibus reporting system in order to track maintenance performed by vehicle in order to move from tracking on spreadsheets to tracking utilizing the available data base.	20%
	Current inventory levels will be analyzed to adjust the min max of items stocked on site.	10%

CUSTODIAL

1ST QURTER FY19

GOAL	OBJECTIVE	PERCENT COMPLETE
Develop and implement training program throughout the three years	<p>Standard Operating Procedures are being developed and/or revised for department.</p> <p>Time and Attendance</p> <p>Training Program being implemented for custodial closets</p> <p>Staffing Models</p> <ul style="list-style-type: none"> ◆ HRD ◆ Buildings 	<p>100%</p> <p>25%</p> <p>100%</p> <p>20%</p>
Keep equipment updated annually and perform preventative maintenance per OEM	<ul style="list-style-type: none"> ◆ Spreadsheet completed identifying all equipment to include age, maintenance performed, and current location. ◆ Replacement plan for equipment is being created 	<p>80%</p> <p>20%</p>
Develop better communication tools throughout the next three years	<ul style="list-style-type: none"> ◆ Routes <ul style="list-style-type: none"> Increase efficiency Improved Customer Service Reduced time and/or mileage ◆ Supervisor's Meetings <ul style="list-style-type: none"> Held monthly and will be increased to bi-weekly Increased use of email by supervisors to communicate with customers. 	<p>50%</p> <p>75%</p>

FACILITIES

1ST QUARTER FY19

GOAL	OBJECTIVE	PERCENT COMPLETE
Develop job specific training program that includes safety, standard operating procedures, and customer service for all positions	<u>SOP's</u> Painting Lift Operation <u>Training</u> Heavy Equipment Lift Training Snow Removal Digger's Hotline Training Tow Strap Training	2nd Draft 1st Draft 21 Attendees 40 Attendees 3 Attendees Scheduled 2019 14 Attendees
Improve energy efficiency of buildings by completing capital expenditures projects in FY 19 budget	FY 2019 Building Maintenance and Repair Allocation 1. Cty. H Recreation Replace Furnace & A/C Install DDC \$75,000.00 2. Veteran's (Cty. J) Replace Boilers, AHU, A/C \$110,000.00 3. DPW Admin Replace Front Furnace & A/C \$11,000.00 4. Elder Services Replace CW Pumps & Add VFD's \$25,000.00 5. Little Bear Upgrade Controls & Valves \$40,000.00 6. NHC Replace Boilers & Pumps (B-7 & B-8) Head Start \$227,000.00 7. Health Center Upgrade Controls for RTU-3 VAV's \$42,000.00 8. NHC Energy Efficient Lighting \$40,000.00 9. Social Services Bldg Cottage Lighting Upgrade \$18,000.00	
Inspect facilities for safety issues, needed improvements, maintenance, and general condition	<u>Building Inspections</u> 8 Inspections completed in FY18 1 Inspection in progress <u>Safety Related</u> Social Services Building Evacuation Procedures <u>Other Projects</u> 23 Building Implemented Projects in progress	

