

"Wheel of Misfortune," and "Playing the Political Slots," were published in Time's Dec. 16 and Dec. 23 issues, respectively. "Wheel of Misfortune" takes a look at Indian casinos which, according to investigative reporters Donald Barlett and James Steele, have fallen short of benefiting the wider Native American population.

“Imagine, if you will, Congress passing a bill to make Indian tribes more self-sufficient that gives billions of dollars to the white backers of Indian business – and noth-

Ernest Stevens Jr., chairman of the National Indian Gaming Association, vehemently disputes the report and

“Through Indian gaming, tribes have created over 300,000 jobs nationwide.”

“Yet your report completely discounts the value of jobs to our people who have historically suffered shocking unemployment rates, high levels of poverty and lack of economic opportunities on

## Court says

NARF's mission is the preservation of tribal existence, protection of tribal natural resources, promotion of human rights, accountability of governments and the development of Indian law and educating the public about Indian rights, laws, and issues.

Parker said the children were in the Christmas spirit, they respected one another and displayed positive behavior as they worked together for the play. "The children did good, and I'm really proud of them," added Parker.



carbonless copy paper. The chemicals have been shown to cause cancer in animals, and studies in humans show evidence of possible carcinogenic effects. Human studies have also shown supporting evidence for other effects, including problems for the immune, reproductive, nervous and endocrine systems.



## Local

## From Page 1/TIME Magazine bashes Indian gaming; report irks tribal leaders

Indian homelands.”

Time reports on America’s smallest tribe, the Augustine Band of Cahuilla Mission Indians, located in California. Maryann Martin had learned that her mother was the last surviving member of the tribe. The Bureau of Indian Affairs certified Martin and her two brothers as members of the tribe. The membership decreased to one as Martin’s two brothers were killed in separate shootings. Martin subsequently negotiated a deal to develop and manage a casino which opened last July. Time reports it’s the fifth “and by far the most modest casino in the Palm Springs area.

“But it stands to make a lot of non-Indian investors—and one Indian adult—rich.”

In a press statement released by the Oneida Nation of Wisconsin, they read with great interest and frustration the most recent two editions published by Time Magazine.

“The articles grossly contorted the very few bad examples of extreme results in Indian gaming and overlooked the examples of success,” read the statement. “It appears the authors failed to show both sides of many issues, they did in fact find many contributors who criticized their Tribal governments, but they failed to give the government representatives a chance to react.”

Oneida Nation Chairwoman Tina Danforth said in the statement, “TIME Magazine was grossly unfair and produced an unbalanced representation of Indian Gaming in America. In Wisconsin we are the model for Indian gaming success. Oneida is the most progressive, successful and largest Tribe in Wisconsin.”

Danforth added, “We employ more than 3000 Wisconsin citizens, our gaming revenues fund services and programs for our 15,000 enrolled citizens, and our annual budget for operations of more than \$300 million, fuels not only our reservation economy, but the entire State of Wisconsin’s economy.”

Tex G. Hall, president of the National Congress of American Indians, in a letter to TIME said the article fueled a number of incorrect stereotypes about the nature of tribal governments, and that TIME failed to look at the larger picture that makes Indian gaming a critical source of economic development in Indian Country.

“Tribal government gaming is certainly not a failed federal program as your article suggests,” wrote Hall. “Tribal government sponsored gaming enterprises are tribal economic ventures undertaken to support critical governmental functions, closely comparable to state lotteries—which also are not taxed. Tribes use their gaming revenues to fund essential governmental functions, such as law enforcement, education, and health care, and any

revenues distributed to individual members are taxed at the regular federal rates.

“Tribes also provide approximately \$600 million annually to states through tribal-state agreements—much more than would be generated by state taxation of tribal gaming.

Hall, who also spent approximately a half-hour on C-SPAN’s “Washington Journal” to talk about the TIME report, refuted claims that the \$12 billion Indian gaming industry hasn’t made a positive impact in Indian Country.

“It’s helping tribes become self-sufficient like no other enterprise ever has or no other federal project in the last 200 years has” Hall said.

TIME reports while most Indians continue to live in poverty, many non-Indian investors are “extracting hundreds of millions of dollars—sometimes in violation of legal limits—from casinos they helped establish, either by taking advantage of regulatory loopholes or cutting backroom deals.”

Chairman Danforth states with the passage of IGRA in 1988 the eleven Tribes in Wisconsin did not have casino gaming expertise, and that ten out of eleven Tribes in this state had outside management.

“Today, none of the eleven Tribes have outside management,” said Danforth. “All Wisconsin Tribes own, operate and regulate their casinos.”

She said in the early 1990’s when Tribes in Wisconsin first began class III gaming, they needed outside investors, since no banks other financial institutions would invest into Indian Country.

“Oneida is a self-contained operation that operates solely for the benefit of its citizens and the local community,” said Danforth. “The Oneida Nation has spent decades improving the quality of life for its citizens and our neighbors in Northeast Wisconsin. Oneida has built clinics, schools, recreational facilities, business offices, a hotel, farms, orchards, convenience stores, homes and apartments, a nursing home, and much more.”

Hall also criticized TIME Magazine’s criticism of a small handful of early investors in Indian gaming who put up a great deal of capital in the face of major risks who are now reaping significant rewards. He said it is puzzling, and should all investors in start-up ventures be chastised when their investments pay off?

“Outside investment was virtually the only way to fund tribal gaming development in the early 1990’s,” wrote Hall. “Today, more tribes are able to access financing in traditional capital markets and are taking over direct management of their gaming operations—enabling them to keep more

revenue in their community.”

TIME also reports that the regulation of Indian gaming is “riddled with loopholes, so poorly written, so discriminatory and subject to such conflicting interpretations” since Congress enacted the Indian Gaming Regulatory Act in 1988.

“Instead of regulating Indian gambling, the act has created chaos and a system tailor-made for abuse,” reported TIME. “It set up a powerless and underfunded watchdog and dispersed oversight responsibilities among a hopelessly conflicting hierarchy of local, state and federal agencies. It created a system so skewed—only a few small tribes and their backers are getting rich—that it has changed the face of Indian Country.”

The underfunded watchdog Time refers to is the National Indian Gaming Commission (NIGC). Time says Congress created the NIGC to be the federal government’s principal oversight-and-enforcement agency for Indian gaming, and then guaranteed that it could do neither. The magazine reported the NIGC has a budget of \$8 million, and that they employ 63 people to monitor \$12.7 billion in more than 300 casinos and small gaming establishments nationwide.

“The NIGC has yet to discover a single case of corruption—despite numerous complaints from tribe members.”

Stevens letter to TIME says that the NIGC has yet to discover any major cases of corruption is a testament to the upstanding job done by their regulatory personnel.

“Your article continues to perpetuate a myth that Indian gaming is not regulated. This is simply not true,” wrote Stevens.

He said President Bush has just appointed a former U.S. Attorney, former FBI agent, and former state deputy attorney general to staff NIGC, and that in addition to the \$164 million that Indian tribes dedicate to tribal government regulation, and the \$40 plus million that tribal governments pay to states for state regulation, the NIGC has an \$8 million budget.

“In total, that’s over \$212 million that Indian Tribes spend annually on regulation,” Stevens wrote. “This figure includes the employment of over 2,800 gaming commissioners and regulatory staff. In addition, tribes work with the FBI within the Department of Justice, Treasurer’s Financial Crimes Enforcement Network and the IRS within Treasury, and the BIA within the Interior Department.

“Your suggestion that this regulatory system is less than comprehensive is just plain wrong.”

Part two of the TIME report, “Playing the Political Slots,” states that Indian gaming interests have come up with a “one-two punch” that

is helping them get their way with politicians.

“Indian constituents, acknowledged as long-suffering victims of ill-conceived government policies, often succeed at requesting political favors,” reports Time. “Meanwhile, they or their wealthy backers are dumping some money—staggering amounts of it—into political campaigns, lobbying and state ballot initiatives.

“This combination has helped create the out-of-control world of Indian gaming, a world where the leaders of newly wealthy tribes have so much political power that they can flout the rights of neighboring communities, poorer tribes and even some of their own members.”

The Oneida Nation says Native Americans have more than 225 years of catching up to do in the world of political activities and that they are represented by state and federal legislators, who for more than 250 years, have done lit-

tle to protect our sovereignty.

“Today we have the financial means to participate in government more proactive manner than ever before,” said Danforth. “This is an exercise of our first amendment rights, a protection of our business and sovereign interests, and necessary in the charged political atmosphere that is our democracy. These are the same tactics used by other non-gaming interests, unions, and non-profit groups that represent the elderly, children, and the environment.

“Political relationships, established through intense lobbying initiatives, benefits all tribes, not just gaming tribes. These relationships are used to promote continued funding of programs that benefit all tribes, to protect Tribes against legislation and regulatory actions aimed at diminishing the rights of these sovereign governments, and educating legislators and administrative officials about the needs and history of Indian

country.”

Danforth says political influence and campaign contributions are now an avenue of influence for tribes that previously was unaffordable.

She said the Oneidas of Wisconsin have given a lot of time, energy, and money to get additional funding for their health center, renewing the diabetes program, welfare reform reauthorization, and Indian Reservation Roads programs.

“This is not all inclusive but does cover the major part of Oneida’s lobbying efforts in DC,” said Danforth.

Stevens, who was in Maine on Dec. 11 to promote the proposal by the Passamaquoddy Tribe and the Penobscot Nation to build a \$650 million casino and resort in southern Maine, was emphatic in his opinion of the TIME report.

“It’s garbage,” Stevens said. “It’s lies and it’s a tremendous attack on Indian people.”

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## The Staff

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(Age 18 years & Older)  
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Kalihwisaks is a member of the  
Native American Journalists Association  
& the Wisconsin Newspapers Association



Local



Passing On

Cisneros De La Cruz, Cristian

Cristian Cisneros De La Cruz, age 2, Appleton, passed away unexpectedly November 30, 2002. He was born May 1, 2000 in Appleton, son of Juan Cisneros and Kimberly De La Cruz. His sister Gabriela Robles and numerous loving relatives survive Cristian.

Metoxen, Whitney A.

Whitney A. Metoxen, age 81, passed away at the home of his daughter Tammy Metoxen after a courageous battle with cancer on Thursday evening. He was born April 27, 19214 in Eldron Wisconsin. He married Betty Benishek, who preceded him in death on November 3, 1992. Whitney served in the U.S. Army during WWII. He worked at Jelly Stone park in Sturgeon Bay as a Ranger for a number of years, and retired from Nicolet paper in 1987.

Survivors include his children; Sandi (Fred) Schelk Jr., of Crivitz, Bonnie (Darryl) Moore of Oneida, Barb (Santos) Mendoza Jr., of Green Bay, Darrell (Brenda) Metoxen, of green Bay, Kathy Metoxen of Oneida, Tammy (Dale R.) Metoxen Sr., of Green Bay, and Steve Metoxen of Green Bay. 30 Grandchildren, 32 Great Grandchildren, and 2 Great Great Grandchildren further survive Whitney. 1 Sister and Brother-in-law; Pauline (Lawrence) Wilson of Beecher further survive him. He is also survived by his special friends Dick (Sylvia) Himes, and Fritz (Shirley) Hill, and many nieces, nephews, and cousins.

He was preceded in death by two sons; Donald and Ronald, 1 step-son Carl Benishek, and Ten Brother and Sisters. Nieces, nephews, and friends also preceded Whitney in death.

The family would like to thank the staff of St. Mary's Hospital and Unity Hospice,

especially Terry.

Doxtator, Melvin William (Doc, Billy)

Melvin William Doxtator (Doc, Billy) 75, formerly of Oklahoma City, Okla., died Thursday, Dec. 12, 2002, at a area Green Bay hospital. Billy was a resident of Oklahoma City for the past 45 years. He operated heavy equipment and worked for the City of Oklahoma City before retiring. Billy returned to Oneida for medical treatment and was a resident of San Luis Medical and Rehabilitation Center in Green Bay. It was his wish to come back to Oneida. The son of the late Calaway and Elizabeth (Webster) Doxtator was born May 5, 1927, in the Town of Bartelme in Shawano County. Known to his family as Billy, and during his time playing baseball he was "Doc" to his teammates. He played in Oneida with the Billy Goat Team back in the late forties and in the early fifties. Billy then played with Army team where his career as a professional baseball player started. He pitched for several eastern farm teams, Emporia Nats in Virginia, Chattanooga Lookouts and for the Washington Senators. Billy also excelled in basketball, having played for the Oklahoma Indian Traveling Team. He was inducted into the National Sports Hall of Fame in Oneida on July of 2001.

Survivors include his wife, Charlotte (Bointy) Doxtator, Oklahoma; four sons, Melvin W. Jr., Richmond Va.; Michael L., Linn K. and Vince R.; one daughter, Fanci R. (Ronnie) Merritt; and his granddaughter, Joy "the light

of his life"; and adopted daughter, Laura Bushyhead, all from Oklahoma; three grandchildren from Richmond, Va., Tara, Melinda, and Will; two great-grandchildren; four sisters, Mrs. Andrew (Betty) Parker Jr., and Lorna Christjohn, both of Oneida; and Linda Doxtator and Marlene Summers, both Green Bay; three brothers, Cleveland (May) and family, Arlie (Erma) and family, and Franklin (Margaret) and family; and adopted daughter Laura Bushyhead.

He was preceded in death by his parents, three sisters, and one brother.

Webster, Judith

Judith Webster , 51, Green Bay, passed on Sunday December 15, 2002 at a local hospital. The daughter of Rudolph Webster, Sr., and the late Violet (Hill) Webster was born December 31, 1950 in Oneida.

Survivors include her daughter, Tanya Bonifas, grandson, Brad Garot, great-grandson, Christian John Stevens, Judith's father, Rudolph Webster, Sr., and her siblings, Rudolph Webster, Jr, Hawaii, Gary Webster, Green Bay, Kevin Webster, Kaukauna, Ronald Webster, Rodger Webster, Rhonda Storzer, Dayna Webster, Bruce Webster, Barb Webster, Darla Webster, all of Green Bay, two half-brothers, Gerald Hill, Arizona, Allen Hill, Appleton, as well as Judith's beloved fiancé, Russ Gillian, Green Bay. She was preceded in death by her mother, Violet Webster, grandsons, Harvey and Joseph Melchert, grandmother, Grace Hill and brother,

Star Nayeaa: The little lady with the big



Photo courtesy of Oneida Nation Arts Board

Native American Music Award winner Star Nayeaa will be performing on Jan. 9, 2003 at the Walter Theatre of St. Norbert College as part of the Oneida Concert Series.

Oneida - Star Nayeaa (nigh-yeah) will be performing in an acoustic rock & blues trio on Thursday, Jan. 9, 2003, at 7:30 p.m. in the Walter Theatre, St. Norbert College, in DePere, Wisconsin. Tickets are \$15 for adults, \$10 for students, group rate available at the St. Norbert Box Office (920) 403-3950.

Star Nayeaa carries a wealth of wisdom and talent beyond her years. Raised in Detroit, Michigan, Star has often been described as the "little lady with a big voice," since launching her career in Austin, Texas.

It was upon her arrival in New York, several years ago, that she fully developed her unique contemporary edge of bluesy rock with hints of folk and traditional Native American vocals. Today, this powerhouse vocalist's smooth yet spontaneous style has

impressed audiences both throughout Canada and the U.S.

Star won a Native American Music Award (NAMMY) in the "Best Independent Recording," category in the 4th NAMMY Awards, 2001, for her album, "Somewhere in a Dream." A NAMMY Award is comparable to a Grammy Award for Native American musicians.

An independent artist, Star is currently working on a new album with the theme of "into the depths," for her company, Tumbleweed Productions. She has 6 new songs written with several of them recorded for the new album. Her website is at starnayeaa.com

For more info: St. Norbert Box Office (920) 403-3950 or 1-800-SNC-BOXX. Also visit the Oneida Nation Arts Program website at oneidanationarts.org

In memory of

Pat Madrid

who passed away 9 months ago

Your thought of Every Day .

In so many special ways. My memories of you are are of times when we ve shared,

Times when we ve listened to one another, and showed how we cared.

My Memories of us are a beautiful part, of the love that I have for you so deep in my heart.

Your smile that made me smile, Your laugh that made me laugh, Your with God and all his Saints God wanted a special Angel at the gate.

There will never be another as Special as you. I hear your voice, I see your face, I know that even death can t keep us apart. You are in the sun, moon and star s Because when I look to the heavens and see them shining and sparkling, I know... That my own Angel is with God. Everyday I miss you more and more You are 4/ever Loved, My whole world is wrapped up in you!

I Love You and Need You, Kate

In Loving Memory of

Nellie A cheson

Because she was so dear to us, her memory will live on,

Just as the fragrance of a flower still lingers when it s gone.

The beauty that was hers alone in thought is with us still,

And in the hearts that love her, She lives on... And always will.

Merry Christmas!

Love from your children and grandchildren & great-grandchildren

~ NOTICE ~

Wednesday, December 25, 2002 B.C. Meeting is CANCELLED.

All agenda items will be forwarded to the January 2, 2003 re-scheduled meeting.

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Wednesday ~ January 1, 2003 B.C. Meeting RESCHEDULED to Thursday ~ January 2, 2003 at 9 a.m.

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## Local

## Benefit scheduled for renowned flute maker

There will be a performance to benefit Louis Webster on Thursday, January 16, 2003, 7:00 p.m. at the Norbert Hill Auditorium - Highway 54 and Seminary Road in Oneida, Wisconsin.

Webster, a Native American musician and master flute-maker, has suffered a series of strokes, from which he is recovering.

The concert will include many of Louie's friends. Among them are: Smokey Town Singers, Ted Skenandore, Randy Schumacher and John Laws

from Webster's group Little Big Band, Richie Plass and Waubano with Flying Feather Blues Band, Rod Skenandore, Fred Miller and Norm Ried, Folk musician Skip Jones, and flute players Dennis Hawk and Michael Jones as well as Native American Opera singer Jennifer Stevens and the Oneida Singers.

There will be a silent auction for a painting by Oneida artist Scott Hill. Brian Doxtator will serve as master of ceremonies.

Admission will be \$15.00 at the door.



Lou Webster

## From Page 1/Landowners and counties can join land claim appeal

is against the state only, and only the state can appeal that matter.

"We haven't seen the issues that they have designated for their appeal," said Locklear. "The general issue is similar to Oneida since that the court will be asked to review and determine whether or not eviction is a remedy available against private property owners.

Arlinda Locklear, land claim attorney for the Wisconsin Oneida, says it's premature to speculate what impact the ruling would have in the Oneida land claim, and that she hasn't seen the issues that they have designated for their appeal.

"It's a procedural ruling," said Locklear. "It only says that these parties are entitled to participate. At this point we don't know exactly what issues these parties are going to raise or how many other parties will join."

Locklear said the general issue is similar to Oneidas in that the court will be asked to review and determine whether or not eviction is a remedy available against private property owners.

"With some different nuance it's essentially the same issue that's in the Oneida appeal," she said.

Locklear said she has conferred with Bill Gollnick of the Wisconsin Oneida land claim resolution office to discuss with the Business Committee about authorizing an amicus brief in that appeal.

"It's likely that we will participate in an amicus brief with other tribes to express our view," said Locklear.

Other tribes who may participate, according to Locklear, are the Stockbridge-Munsee Band of Mohicans, Mohawks and the two other Oneida tribes, Thames Band of Canada and the New York Oneidas. The Cayugas are expected to file their own amicus brief.

She expects there will be a number of amicus parties on both sides since the 2nd U.S. Circuit Court has allowed the title property owners to participate.

"That means we may see the defendant classes that have already been certified in the Grand Island case," said Locklear.

She said title insurance companies as well as counties in other claims may join.

"It is possible that Madison and Oneida counties will as well. We don't know that for certain. It's just speculation at this point."

Connie Tallcot, co-chairperson of the Seneca-Cayuga Chapter of Upstate Citizens for Equality, said including landowners was a critical component in battling the land claim because they are the ones who will pay most dearly if, ultimately, the damages are upheld or the court moves to permit evictions from the land-claim properties.

The Cayugas cross-appealed McCurn's 2001

decision, challenging his ruling not to allow the eviction of current landowners from the claim area and limiting damages to money. The cross-appeal was filed in response to Seneca and Cayuga counties and the landowners group filing their appeals of McCurn's ruling.

The appeals court Thursday also agreed to let the Cayugas appeal McCurn's ruling prohibiting the eviction of current landowners as a remedy of the claim.

The Cayugas are seeking the return of 64,027 acres of former reservation land in Cayuga and Seneca counties. There are about 3,800-members of the Oklahoma-based tribe and approximately 300 members of the New York-based nation. The issue has been in litigation to one degree or another since 1980.

Keith Skenandore of Kalihwisaks contributed to this story.

## Santa and his elves

Photos by Phil Wisneski

Right: Santa gives Anna John Nursing resident Vera Perkins a bag of goodies. The goodies were donated by VFW Post 784 of Oneida.

Below: Oneida Treasurer Mercie Danforth shows off a throw to resident Delia Denny that was part of the gift package donated by the Oneida Business Committee. The Christmas party was held December 19 and included a Christmas meal and live music. All the residents had a great time and enjoyed the festivities.



## What's Happening!

### September 2002 - June 2003

040 Meetings every Saturday

All are Welcome. TIME: Noon - 1:00 pm

WHERE: 2488 Babcock (Corner of 172 & Babcock)

### Friday ~ December 20, 2002

**Deadline for nominations for the AmVets Community Service Awards.**

Please mail or deliver your nominations to: Jim Martin, PO Box 444, Oneida, WI 54155

### Tuesday & Wednesday ~ December 24 & 25

**Tribal Offices closed at Noon on Dec. 24 and closed all day on Dec. 25. Merry Christmas!**

### Saturday ~ December 28, 2002

**HOLIDAY PARTY** for Brown County High School Students at the Resch Center. 5:00p.m. Consolation Game; 7:30pm Championship Game. UW- Green Bay/Oneida Bingo & Casino Classic Men's Holiday Basketball Tournament. Sign in and show your HIGH SCHOOL I.D. at the door! A Positive Alternative activity for Brown County youth. **FREE Admission for the first 300 students.**

### Wednesday ~ January 1, 2003

**Tribal Offices closed. Happy New Year!**

Regularly scheduled BC Meeting rescheduled for Jan. 2, 2003.

### Thursday ~ January 2, 2003

Kalihwisaks **Deadline** for January 9th issue.

### Monday ~ January 6, 2003

**Annual General Tribal Council Meeting**, at 6:00 p.m. in the Business Committee Conference room, Norbert Hill Center.

*Please call the **kalihwisaks** office at 869-4280, 4277 or 4279 to include upcoming events in this section.*

### Thursday ~ January 9, 2003

Blues & Rock musician, **Star Naye**, performs in the **ONEIDA CONCERTS: Night Sun Series** at 7:30 p.m. in the Walter Theatre, St. Norbert College, DePere, WI. Doors open at 6:30 p.m. General Seating. Tickets: \$12for adults, \$10 for senior citizens and students with ID. Box Office (920) 403-3950.

### Friday ~ January 10, 2003

**ONEIDA BLOOD DRIVE** will be held at the Family Fitness Center from 8a.m.-2p.m. Call 490-3730 to make an appointment.

### Thursday ~ January 16, 2003

**PERFORMANCE BENEFIT** for Louis Webster, 7:00 P.M. at Norbert Hill - Auditorium. \$15.00 admission fee at the door. Silent Auction for painting by Oneida artist Scott Hill. M.C.: Brian Doxtator.

### Tuesday ~ January 21, 2003

**COMMUNITY MEETING - Venture Fund**, in the BC Conference Room from 6p.m.-8p.m.

### Thursday ~ January 23, 2003

TIME: 6:00 PM

The 8th Annual Community Awards Banquet will be held at Doxbee's in Seymour.

### Thursday ~ February 6, 2003

Country singer, **Lorrie Church**, performs in the **ONEIDA CONCERTS: Night Sun Series** at 7:30 p.m. in the Walter Theatre, St. Norbert College, DePere, WI. Doors open at 6:30 p.m. General Seating. Tickets: \$12 for adults, \$10 for senior citizens and students with ID. Box Office (920) 403-3950.

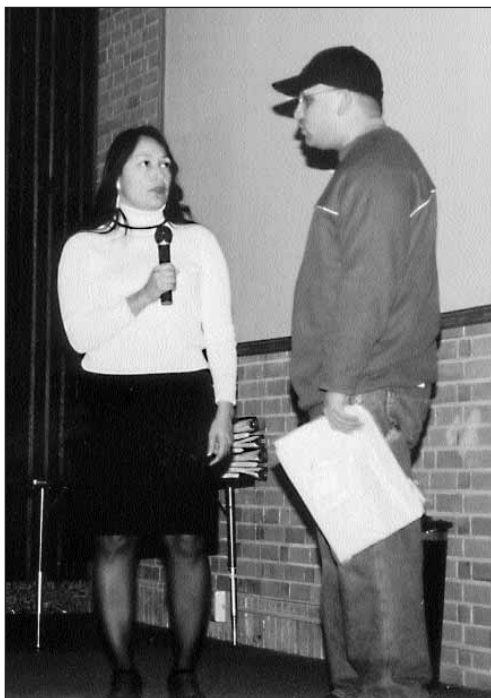
### Thursday ~ March 13, 2003

Modern Dance Troupe, **Rosy Simas & Company**, performs in the **ONEIDA CONCERTS: Night Sun Series** at 7:30 p.m. in the Walter Theatre, St. Norbert College, DePere, WI. Doors open at 6:30 p.m. General Seating. Tickets: \$12 for adults, \$10 for senior citizens and students with ID. Box Office

## A few good men

Photo by Phil Wisneski

Jason Kurowski is recognized by the Oneida Business Committee before he is deployed overseas to serve his country in the Armed Forces.



~ NOTICE ~

Community Meeting  
Tues.~January 21, 2003

Business Committee Conference Room

TOPIC: VENTURE FUND

6:00 P.M. ~ 8:00 P.M.







## Vice-Chairwoman's Corner

## The Beginning and End of the Year

I hope everyone is enjoying the holidays and spending time with family and friends. Because Thanksgiving fell so late this year, it seems we've had to shorten our shopping and holiday preparations. This has been an unusually busy December with all our issues culminating together. Our land claims issues continue to be of a high priority and we are focused on continuing our mediation sessions and education of New York State legislators.

Many of you have seen the latest two issues of TIME magazine in which there are some glaringly erroneous reporting of Native American gaming issues. Our Business Committee, Legislative

Affairs Department, Law office and our Communications Department has been monitoring the reaction plans of the National Indian Gaming Association in responding nationally to these issues. We have participated in some television and radio news reports to redress the issues discussed in these articles to the facts of Indian gaming in Wisconsin. We believe we have a more balanced story to tell in Wisconsin. We will continue to be involved in supporting the National Indian Gaming Association in their quest to provide factual information to the public.

Gaming Compacts are one of the most critical issues facing us as we end this year with optimism that we will enter into negotiations with a

new Governor that has a better understanding and appreciation of Tribal sovereignty. Although we will face increasing public pressure to pay more to the state, we will make every attempt possible to educate the office of the Governor on our present economic impact and our critical needs that still exist amongst our citizens.

We have agreed and will stand firm that we will not discuss the intricate details of our negotiations in the media. I will support recommendations to hold community meetings to keep the membership informed as much as possible. As you may know it will be crucial to keep our

negotiations strategy as confidential as possible to maintain our advantage as we move into serious discussions with the State. We have been very public about our main points of negotiations. We will be seeking longer terms, the ability to set our own betting limits, making our legal gaming age the same as the State. We will also seek to make our operational decisions based upon best business practice such as setting our hours of operation and providing the most profitable games.

This will be the last issue of 2002 and I hope it reaches each of you on the eve of a new year that will continue to provide the Oneida Nation

with success and prosperity. Through the past several decades we have experienced phenomena growth and change. Our challenges continue to mount as there are many obstacles we face as a sovereign nation.

I also would like to offer special prayers and good thoughts for all those who have not had the fortune to enjoy the holidays as well as others. Please join me in offering prayers for those who may be homeless, ill, or otherwise troubled during this time of year. May you and your family and friends enjoy a healthy and happy New Year.

Hoyan!



**Vice-Chairwoman**  
**Kathy Hughes**

## BC Briefing...

## BC Update

Happy Holidays!! It is always a great honor to address the Nation. I would like to address the issue of our Native Language. How many ukwehuwehne people can speak the language? There aren't many fluent speakers left, who are capable of carrying on a conversation in our Native tongue. This should be one of the main priorities for every Oneida Citizen. I'll be the first to admit that I haven't done my part in learning our Language, but I'm willing to correct that and set this as my New Year's resolution. Our language should be declared a state of emergency. This all came about going back a few months, when I was initially going to be giving testimony in Washington D.C. Well, I was passed up because we felt someone who could speak the Language should attend. **STRIKE ONE !!** The next wake up call came



**Councilman  
Curtis Danforth**

during the Gathering of all three Oneida Nations that was held here in Oneida, WI. I went along with them to take a tour of the reservation. Our last stop was at the Oneida Nation museum. During the tour, one of the elders from Thames, who is a fluent speaker, asked me the meaning of one of the words and I couldn't answer him. Even though I had taken a couple of Oneida Language classes, I still couldn't answer him. STRIKE TWO!! Well, last but not least, when I attended the National Congress of American Indians Conference held in San Diego, CA. During one of the break-out sessions, I had the opportunity to attend a session on Indigenous

Languages. To my surprise, one of our own Oneida people was there and served as a panelist. Gerald L. Hill, who is the president of the Indigenous Language Institute, had just come from New Mexico where he presented a lifetime achievement award to our elder, Maria Hinton, for her work on Oneida. He presented and spoke the award and the interview with Maria Hinton in the Oneida Language. His presentation was the break-out session and inspired me to learn the language. These experiences made me realize the importance of our language and that we don't have our language then what do we have? Who are we? What are all of our traditions and where have they been? How have they come from generation to generation through spoken language?

ken language.

As I look to the future of this Nation our language plays a major role in establishing who we are as Ona yote aka, therefore, one of my goals is to be able to speak our language fluently enough to carry on a conversation with other Oneida speakers and to pass the language on to my children. I can't stress enough the importance our Native Language is and I encourage everyone to take the same initiative.

Also, I encourage those of you who wish to be a part of the generation group that I have established to attend the next meeting which is scheduled to be on January 13, 2002 from 6:00 p.m. to 8:00 p.m. in the Legislative Operating Conference Room (2nd floor of the Norbert Hill Center).

HAVE A VERY SAFE  
AND MERRY CHRIS-  
T-MAS AND NEW YEAR!!!  
Yaw^ ko

~ ATTENTION ~

## *Entrepreneurs...*

## *Individuals...*

*and Non-Profit Groups!*

Bids are currently being accepted for individuals or groups to host one of six "Political House Parties" which will begin in January 2003 and continue throughout the course of this upcoming calendar year. If you are interested, have questions or would like to submit a bid (based on the Requested for Service) please contact Lisa Summers, Legislative Assistant at 920-869-4478 or via e-mail at:

lsummers2@oneidanation.org.



Above, left to right: Julie Barton—Secretary, Curtis Danforth—Council Member, Mercie Danforth—Treasurer, Kathy Hughes—Vice-Chairwoman, Cristina Danforth—Chairwoman, and Council Members Trish King, Brian Doxtator, Vince DelaRosa, and Paul Nihham.

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As parents, caregivers and elders, you can help our Native American children and communities become more active and healthy. Encourage our children to try new things.

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Sports & Recreation



By Phil Wisneski  
Kalihwisaks

The world of cheerleading has definitely changed in Northeast Wisconsin in the past decade. Gone are they days of cheerleaders standing in front of the student section just leading cheers. Today they involve intricate steps and stunts that take weeks even months to master. Many schools have adopted the new format of combining stunts, tumbling and cheering. Why the wave of change? One reason is the Green Bay Elite All-Star Cheerleaders.

Cherokee Greendeer formed Green Bay Elite in 1999. The first year in existence was one full of questions and uncertainty. Greendeer held her first meeting at a park and didn't really know what to expect or how many girls would show up. Twenty girls participated in the inaugural season. The squad was forced to practice at the YWCA in Green Bay and at Western Racquet and Fitness. Due to the scheduling conflicts and gym availability they had to practice from 9 p.m. to 10:30 p.m. The squad endured, and under the tutelage of Greendeer they qualified for nationals.

Greendeer brings the experience and knowledge of what it takes to be in competition whether it be twirling or cheerleading. Growing up in Ohio, she competed competitively in baton twirling. She started at age three and continued until a major knee injury ended her twirling career. As a twirler she garnered many awards including Miss Majorette of Ohio and National Twirling Champion. After her injury she turned to cheerleading. "Down in Ohio cheerleading is huge," said Greendeer.

Before her junior year in high school her father, George, received a job transfer to the Green Bay area. Using her knowledge and experience from cheering in Ohio she began to make cheerleading more of an active sport.

"Cheerleading was not the same here as it was in Ohio. I couldn't believe it. There was a huge difference," Greendeer said.

While at Ashwaubenon High School she helped form the schools first competition team. She was part of the first team from the school that advanced to national down in Myrtle Beach, South Carolina.

After Green Bay Elite's first season, Greendeer was frustrated as to not having a permanent place to practice.

She and her family took it upon themselves and rented a gym that was built to their specs. The gym has 4,000 square feet and has an official size competition mat.

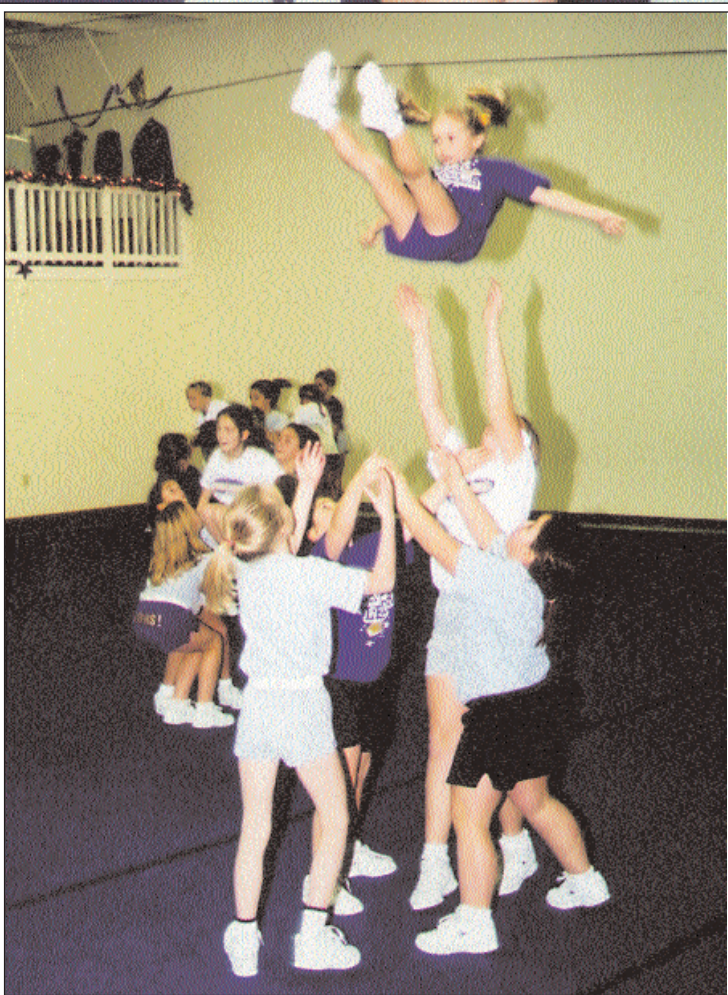
After starting with the 20 girls the first year, the squad has grown to over 132 members at different levels. There are three divisions that make up the Green Bay Elite. There are the beginners, intermediate and advanced. All girls are invited to give cheering a try.

"We offer one free class to any youth," said Greendeer. Cherokee's mother, Charlene, who is also the office manager for the business said, "We train everybody and everyone. If you want to be a cheerleader, we'll make 'em cheerleader."

Teaching and training all these young women is something that Greendeer truly loves. She has no choice. If she didn't love what she was doing there would be no way she could work twelve hours a day, seven days a week. The only day the gym is closed is on Thanksgiving and Christmas, and even on those days since the girls are off of school they call and want to practice their routines.

Green Bay Elite is the only Native American owned cheer gym in the country. The gym does have a few Oneida girls that are participating in or have participated with Green Bay Elite, but they would like to have more Oneida girls to take part in their squads. To spark some interest in the community the gym has coached the Oneida Nation High School squad and has been included with the summer program with the Oneida Recreation Department.

Currently the gym has experienced some growing pains with the class size getting too large for their present facility. If projections of members keeps increasing the way it has the first few years, Green Bay Elite will have over 500 girls within the next two years. Recently Greendeer and her family has



Photos by Phil Wisneski

Top: Cherokee Greendeer answers questions from the Green Bay Elite cheer team. Above: Green Bay elite cheerleaders practice their routine for their upcoming national competition in Atlanta, Georgia in January..

meet with potential bankers to secure a loan to build a new gym with about 12,000 square feet.

The business just keeps getting bigger and bigger each and every year. With the new space available Green Bay Elite would like to have and all-star dance team, gymnastics team and provide a special olympic team.

Being part of the Green Bay Elite squad means a lot of hard work and dedication. Practices are held three times a week and usually run for an hour and a half. This teaches an important lesson to the girls that in order to succeed in anything, that it takes a little sweat and determination. Being part of the squad also means being part of a bigger extended family that enforces strict discipline.

"There are no drama

queens in the gym," said Greendeer. "If they mess up or are goofing around they do push-ups."

That is another positive the gym offers. It not only teaches cheers and stunts, but it also teaches life lessons that the girls can carry with them through out their lives.

For more information on the Green Bay Elite contact Cherokee or Charlene Greendeer at (920) 983-1700.

Thunderhawk girls defeat Oshkosh Lourdes

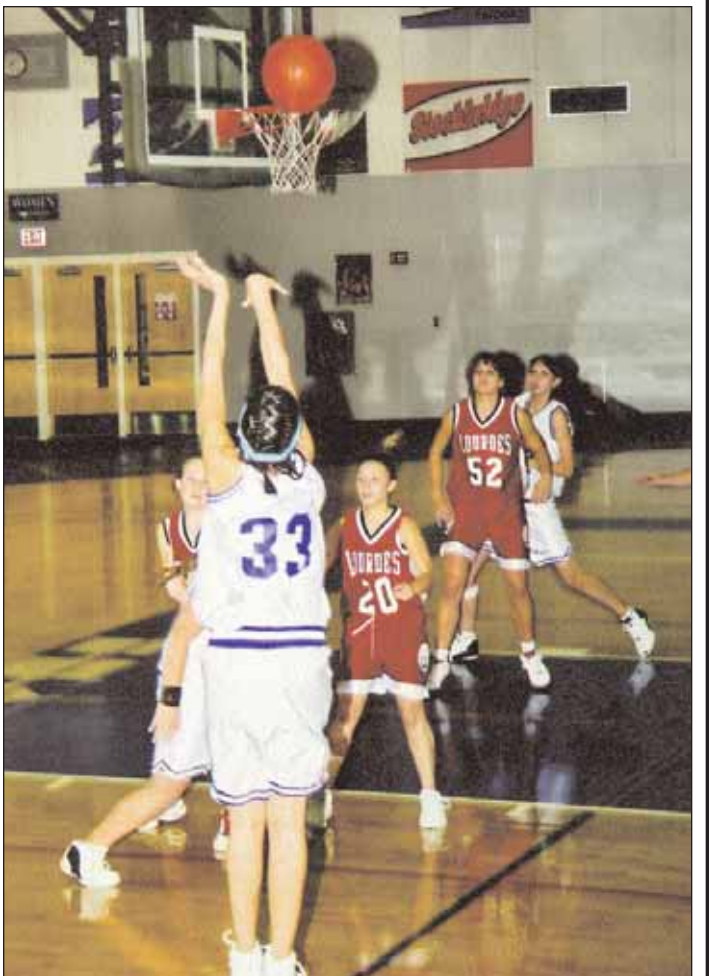


Photo by Phil Wisneski

Mariea Denny (33) shoots a three point basket against Oshkosh Lourdes. The Thunderhawks won the game 47-32.

By Phil Wisneski  
Kalihwisaks

The Oneida Nation girls basketball team is off to one of its best starts in school history. With a 47-32 victory over Oshkosh Lourdes, the Thunderhawks pushed their record to an impressive 4-1 mark.

The game was close in the first half, but Oneida turned up the defensive pressure and outscored the Knights 16-6 in the third quarter. The Thunderhawks went on an 8-2 run late in the quarter to push their lead to 31-19. Two baskets by Maria Stevens and a three-point bucket by Mariea Denny composed a bulk of the run.

Oneida built their lead to as many as 17 points early in the fourth quarter with a three-point play by Brooke Smith with 5:11 left in the game. Smith played key minutes through out the game and played well. Both Smith and Erin Reiter were needed due to foul problems by Stevens and starting guard Jessica Skenandore.

Oshkosh Lourdes came out strong early in the game as freshman Amanda Wolff hit two jumpers to put the Knights up 4-1. Oneida struggled shooting the ball early in the game. Lourdes however was unable to cap-

italize and only lead 7-6 at the end of the first quarter.

Irene Danforth sparked the Thunderhawks to open the second quarter. Her steal and lay up gave Oneida the lead for the first time in the game and they never trailed again. Danforth then hit a jumper to give Oneida a 10-7 lead. The Knights however continued to battle and trailed 17-15 at the half.

Stevens lead Oneida with 16 points, 11 coming in the second half. Denny added 11 while Danforth chipped in with eight.

On December 13, the Thunderhawks traveled to Milwaukee and faced Milwaukee School of Languages. This game was pretty much over before it started as Oneida jumped out to a 20-0 lead after one quarter and 30-5 at the half.

Maria Stevens again lead the Thunderhawks with 16 points, while Lindsay Powless added 12. All of Powless' points were on her four three-pointers. Mariea Denny also had a three-point basket with her ten points.

The next game for the Thunderhawks is December 20 against Trinity Baptist in Fon Du Lac. The next home game is scheduled for January 7 against Stockbridge at 7 p.m.



# Web's

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## Have a Safe & Happy Holiday!

*From the staff...*  
*Donny, Jenny, Marcus, Zack and Olivia*

~ Attention Members ~  
**Oneida Family Fitness Holiday Hours:**  
**Christmas Eve: 6 a.m.-4 p.m.**  
**Christmas Day: CLOSED**  
*Normal hours of operation resume December 26<sup>th</sup>*  
**New Year's Eve: 6 a.m.-6 p.m.**  
**\*No 5 p.m. class. Pool is closed from 5-6 p.m.**  
**New Year's Day: 8a.m.-2 p.m.**  
**\*Classes cancelled. Pool is closed.**  
*Normal hours of operation resume January 2<sup>nd</sup>*

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## Deck the halls, walls and more



### “Christmas on the Rez”

Oneida - The Oneida Tribe's Special Events held there 4th annual “Christmas on the Rez” with judging taking place on the evening of Dec. 19.

A total of 27 applicants submitted applications for this year's event, with six entering the Native American category, and 21 in the non-traditional, or so-called “other” category.

First place in the traditional category was Greg and Vicki Matson, 109 Riverdale Dr., Oneida.

Karen Hill won the “other” category and her home can be seen at 305 Summer Place, Green Bay.



Photos by Keith Skenandore

Winners of the 4th annual “Christmas on the Rez” were Greg and Vicki Matson, top, with their traditional scene located at their home on 109 Riverdale Drive. Winning the “other” category was Karen Hill, above, with her holiday display. Hill's home can be viewed at 3065 Summer Place. Each first place recipient received a \$400 gift certificate to Bay Park Square. Prizes were also given for 2nd through 5th place. The Special Events Department would like to thank the judges, Vicky Boulanger from WFRV-TV, Mike Merryfield from 95.9 KISS-FM, and Janet Bonkowski from Goltz-Seering, for their time and dedication.

## Happy holidays?



### ON^YOTE ? A.K.A “YELLOW RIBBON PROGRAM”

*In Loving Memory of  
Community Members Lost to Suicide*

THIS RIBBON IS A LIFELINE! It carries the message that there are those who care and will help! If you are in need and don't know how to ask for help, take the ribbon, card to a counselor, teacher, clergy, parent or friend and say:

**I NEED TO USE MY YELLOW RIBBON!”**

**Ka Ni KuhliYo Family Center  
920-490-3700**

A card similar to the one shown above is used by the Yellow Ribbon Program and it allows a person in need to give the card to someone who may listen to them and help.

**By Phil Wisneski**

Kalihwisaks

With the holidays fast approaching, it's the time of year when many families get together and enjoy each other's company. It also is the time of year when the bustle of last minute shopping, food preparation and holiday travel seem to consume everyone's mind. All these ideas usually bring a sense of anxiousness and happiness to most individuals. To some people however this season may bring a time of loneliness, depression and high stress. The loneliness, depression and stress may even get too overwhelming and may lead to thoughts of suicide.

The Oneida Tribe has joined the Yellow Ribbon Program in an attempt to curb the suicides that occur in the community. A community presentation regarding suicide prevention, and a video introducing the Yellow Ribbon Program, “It's OK to Ask for Help,” was held on Dec. 19.

The Yellow Ribbon program is a program that opens the line of communication for a person that is feeling overwhelmed and needs to talk to someone. It is actually a card with a yellow ribbon on it that states “I need to use my yellow ribbon.” The person that needs the help can give it to anyone they think may listen to them and help them through a difficult decision. The card is used as an informal way of saying “I need help, but don't know how to ask for it.”

The Yellow Ribbon program was started by Dale and Dar Emme in 1994 after they lost their teenage son Michael to suicide. The couple took it upon themselves to try and help individuals who may be thinking about suicide. Their program is being used by 47 countries worldwide and all 50 states. The program helps people reach out, when reaching out can be a difficult task. It gives the person in need an easier outlet than ending their life. Dale believes the program works because of its simplicity and states that kids don't want to be told to do this, and then go here and then call this number. The card gives the person an easy key to communicate with someone who cares for them.

George Kamps, supervisor of the Oneida Mental Health Program, said that the holidays may especially be a difficult time for some people.

“The stress of trying to do too much and the division of families can be factors (leading to suicide),” he said. Kamps also said that being left out of family activities and seeing contrasting images of family on television and in movies may lead people to think that things aren't right.

The program also stresses that it is all right to ask someone if they are doing O.K. By asking a person that is seeking help, it may open the door for the individual to express their thoughts and feelings.

Overall, more Americans die of suicides each year than homicides. Over 29,000 people will take their own lives this year, and according to the American Foundation for Suicide Prevention, a person commits suicide every 18 minutes. Even more compelling is that a suicide attempt occurs every minute in the United States. These are statistics that the Yellow Ribbon Program is aimed to lower.

Some warning signs of suicide are: abrupt changes in personality, giving away possessions, change in eating pattern, alcohol or drug use/abuse, change in sleeping pattern, depression, accident prone, unusual sadness, talk of wanting to die, reckless behavior, withdrawal from family and friends, and restlessness. These are just a few signs that a person may be thinking of a suicide attempt. Along with these warning signs there are risk factors that may “push a person over the edge”. Combining the warning signs and these risks there may be a good chance a person may look for a way to end the pain. The risks are: problems with school, breakup of a romance, unexpected pregnancy, stressful family life, stress due to new situations like college or moving to a new school, failing in school, serious illness or a major loss in family or friends.

The Oneida Tribe has taken a pro-active approach in dealing with suicides and that is evident with the many services and meetings that are offered throughout the community to deal with such tragedies. As a reminder, please be attentive to loved ones during the holiday season, look out for each other and don't be afraid to ask how a person is doing. Let's keep this holiday a season one of joy and happiness.

## Video of Monday Night Half-time Performance

The video tape

*featuring*

**“Challenger”** and the **Oneida Dancers** during the Monday Night half-time performance at Lambeau Field on November 4<sup>th</sup>

**are now available**

for the low purchase price of \$6.00 each.

**Stop by the Communications Department today to get your copy!**





Important Reminders...

Oneida Minor's Trust

What's New!

As announced earlier this year in our new Pathfinder Newsletter and on our Web site, [www.Oneidanation.org](http://www.Oneidanation.org), (see update under "News" tab), the Oneida Minors' Trust has undergone some changes. The Trust's portfolio is now actively managed by Boston, MA firm, Trillium Asset Management. Trillium has over two decades of experience managing socially responsible portfolios. The Trust's portfolio accounting and beneficiary record keeping is now done by Portland, ME firm, Forum Financial Group.

Your Quarterly Statement

You will receive an updated statement after each quarter end (March 31, June 30, September 30, and December 31) that reflects the value of your account. You will also receive a fact sheet with information on the Trust's holdings and performance relative to industry benchmarks. This will be updated quarterly with your account statement.

Quarterly Disbursements Now

Trust disbursements will now be made on a quarterly basis. If you are turning 18 years of age between September 1, 2002 and December 31, 2002, you should have received a payment form letter from the Enrollments Department. These forms need to be completed by you and notarized before being returned to Enrollments. The deadline for the forms is the second Friday of the last month of each calendar quarter. If you are eligible for this quarter's disbursement and have not returned the payment form letter, please contact the Enrollment Department at the telephone number below.

Social Security Number

(SSN) -- Each minor should have their SSN on file with the Enrollments Department as well as address changes. Minors with no SSN on file, in accordance with a Wisconsin State requirement, will be subject to 31% withholding from cash payments following their 18th birthday.

The Pathfinder Newsletter

We hope you enjoyed the premier issue. Let us know if you'd like another copy. With your next quarterly statement, you will receive the second issue of the Pathfinder.

New Contest Deadline

The "What Worked for You Contest" deadline has been extended until July 31, 2003. This is an opportunity to win a \$100 U.S. Savings Bond. Review the newsletter and submit ideas you used and how they worked to: Oneida Trust Dept. Attn: Susan White, PO Box 365, Oneida, WI 54155. The Oneida Trust Committee will judge the stories. The Winner will be notified by U.S. Mail in September 2003.

Questions and Comments

If you have any questions or comments about your account or about the Trust's new service providers, please contact the Oneida Trust Department or the Enrollment Department at P.O. Box 365, Oneida, WI 54155-0365 or call us at 1-800-236-2214.

**Yawako,  
Oneida Trust Committee  
Oná'yote a-ka Latiwista nunha**

Casino construction could begin this spring

RIVERTON, Wyo. (AP) - Construction on the states first full-fledged casino could begin south of town as early as this spring.

When fully developed in four to five years, the casino could employ more than 300 people and have 65,000 square feet dedicated to gambling, according to David Staddon, general manager of gaming for the Northern Arapaho Tribe.

A federal mediator on Nov. 12 ordered the state to allow slot machines and other high-stakes gambling on the Wind River Indian Reservation.

Staddon predicts a wind-fall for the area, with the casino pumping up to \$30 million into the local economy when fully developed.

Staddon told the Riverton Economic and Community Development Association recently that a casino would benefit hotels, restaurants, service stations, gift shops and other businesses immedi-

ately.

He said the tribe is also planning a "destination-style" resort around the casino that would be targeted to mid- and upscale visitors. Eventually a three-star hotel with 100 to 100 rooms would be built.

Based on studies commissioned by the tribe, he estimated that 9,800 people per week would visit the casino, with 40-50 percent of business on the weekends.

He said the casino would result in about 3,000 overnight stays in the area annually and that only 15-20 percent of the casino's patrons would be from the area.

"The state of Wyoming will be our market, and obviously we'll do outreach beyond the state," he said.

The casino will be built about a mile south of the tribe's existing gaming facility, 789 Bingo, which is just north of the Little Wind River. The 789 Bingo operation currently offers high stakes

bingo, an area-wide progressive bingo game tied in with casinos in adjacent states, and Class II pull-tab gaming machines.

Plans call for the current 8,000-square-foot facility to be temporarily replaced with a 26,000-square-foot building until the final casino is built. Statewide, he said, casino construction will employ up to 103 people with an estimated \$5 million payroll.

The final casino will create 237 to 376 full- and part-time jobs statewide, with about 300 jobs created locally.

Senior Community Service Employment Program  
Are you or someone you know 55 or older  
and in need of work?

The National Indian Council on Aging has Title V positions open in Brown County and surrounding areas. Eligible applicants will meet federal income guidelines. Applications can be obtained by calling Kathy at 433-0290.

Oneida Division of Land Management

Assistance needed in naming of roads

The Oneida Division of Land Management is requesting the assistance of the Tribal membership in naming two roads. The roads will be part of a housing subdivision that Oneida Housing Authority is creating. The subdivision will be located on the southwest corner of the intersection of Cty. H Road and Ranch Road.

The history of the parcel includes that this parcel was originally allotted to Honiores Stevens, allotment # 350. Due to the passing of Honiores prior to a fee patent being issued, a sale of Honiores's land was

arranged and bids were received from several people. The fee patent was issued to Elizabeth King in 1910. The heirs that were determined at the time of sale were: Elizabeth Stevens, Melissa Cornelius, Mitchell Stevens, Elizabeth King, Celinda Webster, Electa Elm, and Phoebe Stevens. Each heir received a portion of the proceeds of the sale. Elizabeth sold the land to a non tribal, Ira Martin, the following year. Several transactions later, in 1916, Cyrenus & Huldah Powless purchased the land. They held the land approximately two years before they

too sold to a non tribal. It wasn't until 1993 the Oneida Tribe purchased the land and other neighboring parcels from Orville & Theresa VandenElzen. The next year, 1994, the land was placed into tribal trust status.

If you would like to make suggestions on the naming of these roads, please respond in writing, by December 31st, 2002, to Diane Wilson, DOLM Property Manager, P.O. Box 365, Oneida, WI 54155 or fax: 920-869-1689 or email at: [dwilson@oneidanation.org](mailto:dwilson@oneidanation.org)

ONEIDA RESERVATION  
LAND USE PLAN

STAKEHOLDERS Invited:

*Tribal members, and leaders, managers, interested others*

**Training Center (Decaster Garage)  
431 Hillcrest Drive  
8:30 am~3:00 pm  
Thursday, January 16, 2003**

***Food and Materials provided FREE***

The Agenda will include discussion of the revised DRAFT Oneida Reservation Land Use Plan. Issues to be discussed include retaining the rural character of the reservation; increasing the economy through agricultural, gaming and other commercial ways; protecting and defining cultural areas; acquiring more land; improving water resources; expanding sewer and water on the reservation; the overlapping jurisdiction with neighboring governments; providing housing for tribal members.

PLEASE LET US KNOW YOU ARE COMING BY CALLING LORETTA 490-2090, JEFF 869-4583, JENNIFER 497-5812, CELENE 496-2018. We need to know how many to prepare for, and if you want a copy of the DRAFT Land Use Plan.

We Want  
YOU!

**Radisson**  
RADISSON HOTEL & CONFERENCE  
CENTER, GREEN BAY

Hospitality Career  
Opportunities  
Job Fair ~ January 7

Oneida Nation Preference

• On-the-Spot Interviews

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We need energetic, flexible & friendly people to work in a variety of positions.

No experience needed – only the desire and commitment to serve!

We have opportunities for you in:

- *Shenandoah*
- *Three Sisters Restaurant*
- *Banquet*
- *General Service Positions*

• Educational Seminars

- 11:00 P.M. *Keys to Success in the Hospitality Industry*
- 1:30 P.M. *Job Search & Interviewing Skills*
- 2:15 P.M. *Rooms Division Fundamentals & Career Opportunities*
- 3:00 P.M. *Career Opportunities in Food & Beverage*

Mark your calendar...

**Tuesday, January 7, 2003  
10:00 A.M. – 7:00 P.M.  
Radisson Hotel & Conference Center  
Green Bay - Iroquois Complex**

*Need more information? Call  
Human Resources at 920/405-6422*

"From all of us  
at  
Environmental,  
Health and  
Safety to all of  
you and your  
families:  
May you have a  
happy, healthy  
and safe Holiday  
Season."



Front row: Jen Falck, Mike Troge, Tony Kuchma, Lisa Miotke, Melissa Moren, Diane Jourdan, Inez Dommer, Isaac Parr. Middle row: Jennifer Hill - Kelley, Steve Linskens. Back row: Dan King, Dan Brooks, Bob McKindles, "Santa" Pat Pelky, Jim Snitgen, Rod Hill.



# Education

## 4-H keeps tribe names, abandons offensive Indian practice

By Vicki Smith

Associated Press Writer

MORGANTOWN, W.Va. (AP) - Children in West Virginia's 4-H program will no longer don feathered head-dresses, engage in "stereotypical motions and dances" or chant a tribal cheer of "Ugh! Ugh! Ugh!" at summer camps, officials who oversee the program announced Monday.

Only traditions that are educational and respectful of American Indians will remain in 2003, the committee said. Children should, for example, be allowed to continue the 80-year-old practice of joining one of four tribes - the Mingo, Cherokee, Delaware or Seneca - to learn about unity and teamwork.

But a spokesman for the Cherokee Nation in Oklahoma dismissed the report and the policy changes as "nothing more than a 'white wash' to support the continued use of American

Indian imagery and symbolism."

"If West Virginia University is truly 'committed to communicating, teaching, and promoting the principles of opportunity, equality, civility and respect for all people,' one would expect that all aspects of the American Indian would disappear from the West Virginia 4-H camping program," policy analyst Richard Allen said.

"To suggest that American Indian tribal organizations are the model for camping is stereotypical in itself," Allen wrote in an e-mail Monday to WVU Extension Service Director Larry Cote.

Cote and WVU President David Hardesty formed the panel in April to review statewide camping practices after a Roane County parent found some offensive and complained to the U.S. Department of Agriculture, the federal agency that funds 4-H.

While American Indians commented privately on the state's program and helped craft recommendations, they were reluctant to officially serve on the committee, said David Snively and Sue Jones, authors of the 17-page report released Monday.

Nor did federally recognized tribes respond to invitations to observe the camps, they said. West Virginia has no federally recognized tribes, and American Indians account for less than 1 percent of the state's population.

The Extension Service sent its report to the USDA's Office of Civil Rights and asked that the complaint from Wess Harris be dismissed.

Harris declined comment on the report Monday, saying he would wait for the responses of the USDA and American Indian groups. USDA officials did not respond to several telephone calls Monday.

Cote, however, said the

policy changes should end the controversy.

"I believe we have achieved what the thousands of passionate and dedicated West Virginia 4-H'ers asked for: Keep as many of our West Virginia 4-H traditions as possible, and halt anything that might be stereotypical or offensive," he said.

In March, when Harris filed his complaint, Cote and Hardesty ordered 4-H organizers to drop all American Indian-themed traditions. But after what Hardesty called "an overwhelmingly negative response" from the public and unclear guidance from USDA, they reinstated most practices.

Face-painting was among the few banned; the rest were subjected to review.

A century old this year, 4-H began as a way to provide a practical, hands-on education in agriculture and home economics to America's rural youth. Today, 55 percent of its

participants are from cities and suburbs, and the focus is on helping youth at risk.

This year, more than 11,000 children attended state and county 4-H camps in West Virginia, following some of the themes that William H. Kendrick introduced in 1925.

The West Virginia tribe names were chosen after research indicated they were the groups most likely to have lived in the state. Chiefs and sagamores are named as leadership tools.

"The tribal system of organizing camps is important to the continued success of the program," the report says.

Totem poles at the state camp in Jackson's Mill, erected in the 1920s, also "have historical and artistic significance," and a High Council ceremony is largely educational, the report said.

Children designated as chiefs of their respective tribes will still be allowed to

wear felt headbands, and spirit sticks for competitive victories will still be awarded, minus feathers or other decorations.

Campers also may continue using emblems, colors, songs and most cheers. The Big Foot tribal cheer of "Ugh! Ugh! Ugh!" will be replaced, but the Omaha Tribal Benediction will continue. It translates to, "Father, a needy one stands before Thee. I thank thee."

The review committee recommends developing a standard 4-H camping guide that describes appropriate American Indian themes and award systems. The panel also suggested a standard script be developed for the High Council and peace pipe ceremonies, with sources and references identified.

Camp leaders also should ensure "the present-day conditions of native peoples are reflected" in camping practices, the report said.

### Community Meeting

for

### Our Elderly Tribal Members

~ Tuesday ~

### January 28, 2003

### 1:00 p.m.-3:30 p.m.

### Multi-purpose Center

**PURPOSE:** Lisa Geer, Landscape Architect of Schriber/Anderson Associates would like to make a presentation to the elderly community members regarding the proposed Oneida Lake Project. Tom Nelson of the Oneida Environmental Department will provide history and background on this project. Your thoughts on the qualities desired in the location for the lake, connections to the community from the lake and other potential recreational uses for the lake site will be invited.

For more information, contact any of the ONCOA.

### Higher Education

## Reminder and Update

**Reminder:** All students who received funding for the fall 2002 term are required to submit fall grades and a spring academic plan before the spring award will be disbursed. If you know that there will be a problem getting your grades before spring fees are due, you may submit progress reports.

**Update:** The following additional higher education guidelines will become effective as of January 1, 2003.

- 1.) Funding will be provided at one level/degree. Once a student has completed one level/degree there will be no continued funding at the same or lower level. Example: once a student has completed a Bachelor's Degree, there will be no continued undergrad funding, or funding for a lesser degree. The only exception will be an initial teacher certification/license.
- 2.) Students will be eligible for funding for Study Abroad only when it is a degree or program requirement to graduate. Funding will be based on financial need per the Free Application for Federal Student Aid (FAFSA). All previous requirements for Study Abroad remain.
- 3.) Students attending schools that do not provide a standard expense budget will be provided with the cost of tuition, fees and required text books only. Example: truck driving school, massage therapy school.
- 4.) For programs that are totally online, a standardized budget for room and board, personal expenses and transportation will be used.

For more details or other questions please call the Higher Education Office at 920-869-4033 or 800-236-2214. Be sure to visit our web site at [oneidanation.org](http://oneidanation.org), which is regularly updated with new information.

### 2003 Conference Announcement...

## "Sharing Our Traditions. Come Learn With Us"

### April 11-14, 2003

### Friday-Monday

### Green Bay Radisson Hotel and Conference Center

The Wisconsin Indian Education Association annual conference welcomes all youth and adults, Indian and Non-Indian, educators, parents, and all others interested in issues of Indian education.

**Conference highlights:**

- Δ Youth Activities
- Δ Native Authors Book signing and presentations
- Δ Workshops on Education
- Δ Native Heritage Presentations
- Δ Evening opportunities to participate in Cultural activities.

For further information, contact:

Mitch Metoxen at 1-800-236-2214 ext. 4370 or direct dial 920-869-4370

or

Anita Barber at 1-800-236-2214 ext. 4381 or direct dial 920-869-4381



## Attention: Veterans

**Apply now to become a participant in the Veterans Upward Bound Program, College of Menominee Nation.**

*The Veterans Upward Bound program is for qualified men and women veterans.*

**Veterans receive the following:**

- Pre college classes are paid for.
- Textbooks for pre college classes are paid for.
- A monthly stipend is provided.
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**To get an application and other information call, 1-800-567-2344 or locally 799-5600 or stop by the Culture Learning Center building. The College of Menominee Nation is located on Highway 47-55 one mile south of Keshena and six miles north of Shawano.**

*The College of Menominee Nation is open to all.*

**Register now for classes. Classes start January 21, 2003**

**This is a program for veterans and only veterans. It will cost you only a little of your time to check into the program.**

## UWGB Deadline

Applications to the University of Wisconsin-Green Bay for the fall 2003 term are running 37 percent ahead of last year. There is a possibility of an application cutoff happening as soon as late January. Anyone who is thinking of attending UWGB for the fall term should apply ASAP. For help in the application process call Sao Vue, Misty Davids, Edmund Blackthunder or Diana Borrero-Lowe at the American Intercultural Center, 465-2720.

The center is located in the Cofrin Library, room 207, on the UWGB campus.

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Health

Oneida Nation Commission  
On Aging ~ November 2002

**MISSION:** We support and “speak out” for all services, including legislation, that places priority on our Elders. We work with national, tribal, state, county and local agencies focusing on all services that address the physical, mental, spiritual and emotional well-being of our elders. (Approved 9/12/00)

Dellora Cornelius, Chairwoman; Hugh Danforth, Vice-Chairman; Arlie Doxtator, Secretary; Clifford Doxtator\*; Lois J. Powless\*, Dorothy J. Skenandore\*, Nadine Escamea\*, Mary Edna Greendeer\*, and Lois Strong\*.

*\*Commissioners*  
\*\*\*\*\*

On September 24, 2002, ONCOA sponsored a “Community Meeting for Our Elderly Tribal Members” for the purpose of hearing what elderly members of our community need/want in terms of services or information. (Notes from that meeting were published in the KaliWisaks and DRUMS).

On October 29, 2002, ONCOA met to review those comments and concerns and to identify resource people who could provide factual information. (Minutes from that have been published in the December issue of DRUMS).

Since that time, those resource people have been contacted and two articles have appeared in the KaliWisaks and DRUMS to provide information back to the community. ONCOA would like to wrap up this project and begin its preparation for the **next community meeting** scheduled for **Tuesday, January 28, 2003** at the Multi-Purpose Center. This upcoming meeting is designed around a specific topic: The newly proposed Oneida Lake Development Project with presentations by Lisa Geer, Landscape Architect of Schreiber/Anderson Associates and Tom Nelson of the Oneida Environmental Department. The following is a list of people ONCOA has contacted and requested information from. Unfortunately, we did not receive responses from everyone. As elderly members of this community, we ask that you either contact the resource person yourself to have your questions answered, or contact one of the ONCOA commissioners and we will continue to pursue answers to your questions.

\*\*\*\*\*  
PER CAPITA/SSI: Request a meeting between ONCOA and OBC regarding the SSI issue. Lori Metoxen

requested that ONCOA meet with OBC regarding elderly per capita concerns. Also, some payments were late, why? Issues to be discussed: 1. SSI; 2. 62+ per capita payments; 3. Late payments/no payments. Also, ask Brian Doxtator the question: What is the status of the proposal submitted by Carol Smith regarding a change in the policy and the age requirement? Currently a tribal member must be 62 by January 1 of the year per capita is to be paid. There is an amendment being proposed that if your birthday is anytime during the year per capita is to be distributed, and you will be 62 on that birthday, you will get payment for that year. There is supposed to be a public hearing soon to comment on the proposed amendments to the Per Capita Ordinance. REQUEST FOR INFORMATION SUBMITTED TO JULIE BARTON AND BRIAN DOXTATOR.

**RESPONSE:** None  
\*\*\*\*\*

*What kind of money are we getting from WalMart and S&L?* (We need to get this information from Janice Hirth). REQUEST FOR INFORMATION SUBMITTED TO JANICE HIRTH.

**RESPONSE:** Due to confidentiality issues, Janice was unable to receive anything in writing on this matter but did receive an amount verbally from Oneida Seven Generation offices that the amount is \$125,000 a year.

**SOURCE:** Janice Hirth, Interim General Manager  
\*\*\*\*\*

*What was our investment in Airadigm? Is there a return?* (We need to get this information from Brian Doxtator.) REQUEST FOR INFORMATION SUBMITTED TO BRIAN DOXTATOR.

**RESPONSE:** None  
\*\*\*\*\*

*What is up with Airadigm, Howard Johnson?* Would like info on all our investments. There was a \$10 million investment (in Airadigm) and to date there has been a total of \$50-\$60 million. (We are to get this information from Brian Doxtator). REQUEST FOR INFORMATION SUBMITTED TO BRIAN DOXTATOR.

**RESPONSE:** None  
\*\*\*\*\*

Would like information meetings once a month to find out what is going on in the tribe. ONCOA will host and identify resource people to present information. Next meeting: January 28, 2003 - Multipurpose Center - Oneida Lake Development Project  
\*\*\*\*\*

Would like to see secret ballot voting system at GTC meetings. (See December 2002 issue of DRUMS for

response).

\*\*\*\*\*

Quorum: The OBC doesn’t sign in if they don’t want a quorum. We need a resolution that EVERYONE must sign in or leave the meeting. (See December 2002 issue of DRUMS for response).

\*\*\*\*\*

Budget: Did you know that OBC is prepared to take out a \$9 million loan to invest in more ventures. That we have lost over \$100 million already in investments such as ORTEK, Howard Johnson, Woodland Construction, ONE, Airadigm? (We need to get information from Brian Doxtator and Mercie Danforth about this issue). REQUEST FOR INFORMATION SUBMITTED TO BRIAN DOXTATOR AND MERCIE DANFORTH.

**RESPONSE:** None  
\*\*\*\*\*

Community Support program is cut out of 2003 budget. (See November 15, 2002 issue of KaliWisaks for response).

\*\*\*\*\*

Pay the 20 or 30% matching to get buses for our community. (Get information from either Cliff Webster or Brian Doxtator on action taken). REQUEST FOR INFORMATION SUBMITTED TO BRIAN DOXTATOR.

**RESPONSE:** None  
\*\*\*\*\*

Need OBC to approve eight (8) elderly workers to work 20 hours. This is to pick up the Title V workers that we will be losing. The cost would be around \$65,000 per year. (Get information from Florence Petri or Brian Doxtator). REQUEST FOR INFORMATION SUBMITTED TO FLORENCE PETRI.

**RESPONSE:** None  
\*\*\*\*\*

*Parish Hall: They don’t open the back door for wheelchair people.* (Contact Barb Dickson and ask her to put something right in the usage agreement that whoever is using the building needs to be responsible to open up the

back door).

**RESPONSE:** Barb Dickson thanked ONCOA for bringing this to her attention. The break down in communication may have been that those renting the hall thought maintenance would open the door, and maintenance thought that those renting the hall would open the back door. It is a matter of having the renters unlock the back door for wheelchair accessibility.

\*\*\*\*\*

*Gas Card: Why does it take so long from the time you apply to the time you get your card?*

**RESPONSE:** See Cheryl Skolaski response in December issue of DRUMS. Also from Diane Wilson, Oneida Division of Land Management, here is still more information:

Gas Tax applications can be started at Land Management, enrollments, or one of the One Stop locations. Gas Tax applications are accepted on a daily basis. Once it is received at Land Management, they are reviewed on a weekly basis. Each Thursday morning, the applications submitted since the prior week, are reviewed and either approved or not approved for various reasons. The majority are approved as long as the applicants address is within the boundaries and they have provided verification that the address given is their residence of occupancy. The process will take longer if the verification is not provided, a letter is sent to the applicant and they are informed it is necessary to provide the verification. If the application is approved, a copy is retained at our office and the original goes out in the mail that day. Enrollments will receive the original applications in their mail, either Friday or Monday. They do their verification and send out the current gas tax stickers. The longest this process should take is 2 weeks. All applications are in and out of our office within a week’s time.

Enrollments has instituted a temporary sticker to supplement for 30 days. This will more than cover the applicant for the time it will take to process the application. I hope this information addresses your inquiry!

\*\*\*\*\*

*Contract Health:* No paying for bills, names going to collections. Elders not going to doctor because they do not want their name in collection. Volunteers are going billing in contract health. (See December 2002 issue of DRUMS for response).

\*\*\*\*\*

The manager at Oneida Housing Authority is rude to elders. This was referred to Lois Powless who sits on the Oneida Housing Board (at the time of this referral).

\*\*\*\*\*

*Rides for dialysis.* Again, the issue about the buses. The state pays 70 or 80%, the tribe pays 30 or 20%. What is the status of this agreement?

**RESPONSE:** It was determined after further discussion at the ONCOA meeting of November 26, that it is not an issue about the buses, but rather one of determining need in the community. REQUEST SUBMITTED TO BRIAN DOXTATOR TO REFER THIS ISSUE TO THE INTEGRATED HEALTH SYSTEMS TEAM TO IDENTIFY NEED AND SOLUTIONS.

\*\*\*\*\*

There is a problem with HRD and their hiring policies. ONCOA to host a community meeting with HRD to make a presentation and answer questions regarding these concerns. NO ACTION TAKEN TO DATE ON THE PART OF ONCOA TO ESTABLISH THIS MEETING.

\*\*\*\*\*

*Other casinos have special parking for tribal elderly, why doesn’t Oneida?*

**RESPONSE:** I received a response from the General Manager and he indicated that due to our size, the multiple locations and the need many times for additional parking,

we cannot delegate parking for the elderly as the spaces are in too much demand to have them not in use 24 hours a day. Hope that helps.

**SOURCE:** Lucy Neville-Asoh, Customer Relations Director, Oneida Casino  
\*\*\*\*\*

*Why don’t elders get maich plays anymore?* (See December 2002 issue of DRUMS for response).

\*\*\*\*\*

*Can elders have a place to display their crafts?*

**RESPONSE:** “NEW STORE OPENING AT ELDERLY COMPLEX – FRIDAY, NOVEMBER 1. Residents and everyone check out the new store at Elderly Services Complex at 2907 Overland Road. Crafters display your craft items with other crafters. Fresh popcorn for sale and greeting cards. Volunteers needed to operate store. Operating hours: Monday: 9-12 noon; Wednesday: 1-3 p.m.; Thursday: 1-3p.m. If you have an hour or two to spare, call us to sign up to volunteer at THE STORE. We can expand with your help. Contact: Margaret Francour at Elderly Services. For more information: 869-2448.

\*\*\*\*\*

Garbage Pickup: For prices, times and locations. (See November 15, 2002 issue of KaliWisaks).

\*\*\*\*\*

DRUMS? Why does it come out so late? REQUEST FOR INFORMATION SUBMITTED TO FLORENCE PETRI AND NOREEN POWLESS.

**RESPONSE:** How was the November and December issues? Better?

\*\*\*\*\*

For more information, contact any of the ONCOA Commissioners or the source of the information. The intention of ONCOA is to provide factual information regarding these issues.

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# Culture/Heritage

## Asukh W<towa=n< Before yet Christmas

Asukh W<towa=n< kwah tsi> nikan&sa nu tay@wehte kwah yah n@te> Before yet Christmas every house we went through just nothing

tewatoly@nyu yah oni ne>n otsi>no=w<. Atl@ti tho kah@u a>nyuhl@ta was moving not even a mouse. Socks there hanging chimney near

lonatl<nh@tu. Tahu lotisl<t@s<s teyonutaklitslalesh&ha they took care.(their wishing) While visions of sweetbreads

teyon@kw< latinuts\$ne. Lotinu=hh@teyakotna>al^nh a ok ni=\$wa>kana>alo=^ they danced in their heads. Mother in her kerchief and I had my cap on

kwah elhuwa yukyanuhw\$htu. Tahnu @ste tok n@te> tayola=k@e takatk#skwate> Just now we had gone to bed. Then outside something noisy I jumped up

okhna wa>katk<s#na n@te> nityoty#l<. Wa>katya>tasno=^@e> tsi> nukw@i and then I saw what was peculiar. I hurried to the direction

tsyowisak@<te> okhna t@hala=^@e. Tyoke>t#ne tahnu elhuwa yota>klok%u of the window then I ran there. Shining and just like snowing

kwah tsi> ni=y% <ti ni=k@e tsi> niwahsutiy=y% Tahnu ayakonehl@u tsi> n@te> just the way that noon time during the night. Then I wondered whatever

wa>katk@ho tsi> teyonataw<lyeh@yehse akkahlash&tahnu ka>nika>sleht@okhale> I saw there turning around opened my eyes and then a little sleigh and

t#klu nih@i oskan<t&lokst^ha shakotolihi@i laya>tasno=^@okhale> lotunhahele. eight of them deer an old man he’s driving he’s quick and he’s happy.

Oksa wa>kattoke tsi> ne>n uhte St. Nick. N#s^ha latiya>tasno=^# tsi> ny% Right away I was surprised to see the one St. Nick. Now almost as they are fast as

at&nyot kwah oni lanaka=^hle okh@e> yeshakon@tunyu laotsenash& Kanuhs@ke the eagle just then he came along and he called them by names. On the house

wahatil@h< okh@e> tsi> tekan&hsote o=n^ kwi akwe=k& sath&te. O=n^ kwi they climbed and at the houses now then all of them did he hear. So then

wahatinuhsal@h<> kwah ka>slehtan@nu yutnutolyat@washu okh@e> tho they climbed on the house just sleigh full of toys and there

wahaya>tal@i ne>n St. Nick. Wakathu=t# tho askw@ke tho tehutkalatk@<s he came along the St. Nick. I heard there on the roof there prancing

tahnu kok na>tehuhs\$stase tsi> o=n< tutakatnutsist@vyahte> okh@e> tewakatkalhateny@& then shortly I turned my head around then where the fire goes and I turned around.

Wakaty=^& ne>n St. Nick ka>ny&haku tahaya=k^ne. Oh lotanaw^stu I was surprised the St. Nick under the chimney he came out. He was dressed warm up

lanuts\$ne tayot@asaw< tsi> niyo=^# lahs\$ke. Tahnu laotsluny@wa yok^=lahle. To his head started until his foot Then he was dressed sooty.

Kayalan@nu tsyok n@te. Yutnutolya>t@hwa kwah tho nihaya>t %t< A bundle/full bag all kinds of toys all this he had.

Tsi> ni=y% latk#lu elhuha lonhot&kw< laoth%sehli>. Lakahl@ke kwah nok Just like a peddler just opening his pack. His eyes how they

tewatkakwil%oks lahu>kw#ne kwah tsi> ni=y% oni w^htala nikatsitsy%t< twinkled/blinked his dimples very the way that red flowers his nose is the color of

laokuhst&ha tsi> layhotsh#ne kwah owiskl%k< tsi> ni=y% oni=y^t. Kanu=n@ve his beard on his chin just so fully white the way the snow. A pipe filled

kok ni=y&se lotekw@kw< kwah nok tetsyotsyukwal%kw<. Lakuhsiwa=n^ around encircled just like a balsam wreath. His face large

okh@e> tehotnikw<>takwe>nu=ni kwah k<s wa>tka ten\$hu laonikw^=ta kanyo and his belly so round just as like that it shook his belly when

o=n^ wahaste=^ste> kwah tsi> ni yot on#k w@ a lotnikw^=ti. Wahaste=^ste> otsi> Now he laughed just the way that jellyish on it his belly . He laughed surprising

loste=^ste. Wa>thatkw\$lo>oke> okh@e> wa>tahatnutsistata=s# o=n^ kwi wa>k@toke he was funny. He blinked his eye and a twist of his head now then I saw that

tsi> yah n@te> thaukwatetshan\$htu. Yah n@te> teh@w<. Kwah ki> tsi> nu there was nothing to be scared of. Nothing he spoke. Just there

taha=y@e> wahoyo=k^h. Kwah waha=n@e> ne>n atlahtish&kwah oni tutahatkalhateny@ he went to his work. Just filled then the stockings then he turned with a jerk.

Okhna> n&hke lasn&ke la>nyuhs@ke k< nyaha=y#le. Okhna> n&hke then it happened his finger on his nose away he went. Then suddenly

tsi> o>nyu=^@u yusah@vyahte>. Kasl#htaku yusahat\$ane okh@e tahana=k@e. then up the chimney he went again. To his sleigh he got in and he went.

Tashakotetshan\$htu. On^ kwi wa>thati=t^ kwah tho yahotinuwi=^ht. He scared them. Now then we heard as (they flew) disappeared out of sight.

Wah^=hu>, Swatuhw#skwat W<towa=n^h. He said, you all have fun its Christmas.

# Indians aim to form cohesive plan to protect sacred lands

By Ryan Pearson  
Associated Press Writer

INDIAN PASS WILDERNESS, Calif. (AP) - A faint footpath threads through volcanic rock and glittering quartz near the Colorado River - desolate land considered sacred by the Quechan Nation and profitable by a Nevada gold mining company.

It marks a modern-day Indian battleground.

The “Trail of Dreams” crosses Indian Pass, one of 23 places recently identified by American Indians as top priorities for defense in an increasingly visible struggle pitting tribes against companies they claim are impinging on Native American religious sites.

Through several Senate hearings on sacred lands and a planned publicity blitz, tribal leaders and their political allies are linking long-isolated local disputes into a push for comprehensive national legislation. They’re hoping to convince regulators and the public that mining or developing the sometimes sprawling spaces is akin to bulldozing a church building.

“We would never destroy a church, or a temple, or a mosque,” said Sen. Barbara Boxer, D-Calif. “Unfortunately, there is no underlying law to ensure that Indian sacred sites are also protected, so we find ourselves having to pass a law every time we want to protect an individual site.”

Indians say cohesive sacred lands legislation could protect thousands of natural religious refuges, ranging from tiny gurgling waterfalls to vast forests used for “vision quests.”

At a recent Indian summit in San Diego, activists began planning a Day of Prayer to publicize the issue nationally and are considering a Million Indian March on Washington.

“If we can’t protect the earth, can’t protect the sky, if we can’t protect our sacred sites, then we’ve failed the world,” said Jewell Praying Wolf James of the Lummi Nation in northwest Washington.

Current regulations are muddled. A 1996 executive order from President Clinton asking the Interior Department to define key concepts fizzled, and a new Interior task force has been working since March to unify policy among its eight bureaus.

Every government agency dealing with Indian tribes - from the Defense Department to the Park Service - has its own policy on sacred lands, said Jack Trope, executive director of the Association on American Indian Affairs.

Advocates for Indians turned to legislation since legal efforts were sidetracked by a 1988 Supreme Court ruling. The court found in *Lyng v.*

Northwest Indian CPA that development on federally owned Indian sacred land did not violate a tribe's right to religious freedom.

Every year in the past two decades at least one individual site has been protected by federal lawmakers. However, efforts to pass broad protection bills have repeatedly failed, Indian leaders and politicians said.

The convoluted route Indian Pass took to its current status - cleared by federal engineers for an open pit gold mine - reveals the ups and downs at each site.

Glamis Gold Ltd. began planning a 1,600-acre open pit gold mine on Bureau of Land Management property in Imperial County near Indian Pass.

The Interior Department under President Clinton rejected the proposal in January 2001, citing “undue impairment” to Quechan sacred land. But the Bush administration rescinded that ruling 10 months later, saying its power to determine cultural impact was unclear.

A state bill that would have stopped the project and substantially expanded land protection for tribes passed the California legislature but was vetoed by Gov. Gray Davis in September.

Boxer and state lawmakers then vowed to block the mine through myriad regulatory and legislative actions. If they were successful, Glamis senior vice president Charles Jeannes said the company would sue California for \$68 million, the assessed value of the mine.

The back-and-forth has frustrated both tribal leaders and company officials.

“There needs to be some coordination among these various government entities as to how this is resolved,” Jeannes said. “There is none at this point. That’s hard.”

Glamis and other developers who follow existing rules blame tribes for opposing projects after investments are made. In some cases, tribes flat-out refuse to reveal where their sacred lands are, for fear they will be overrun by curious outsiders.

The National Congress of American Indians, the largest and oldest national Native American organization, last month voted to oppose any legislation that tries to define, prioritize, or draw boundaries around Indian sacred places. Indians believe such language limits and denigrates their faith.

Energy company Calpine - embroiled in a land dispute in northern California - complains that such fuzzy boundaries unfairly let tribes challenge projects after money is spent on them.

“You can’t change the rules at the end of the game,” said John Miller, Calpine vice president of project development.

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On< ya:kahewe÷ tahsokotla:tana ka:ik< tayanatah÷hlenahn  
Now time has come he to go meet her this one she is coming to visit

Teknitsya=lu tsi÷wahsakoye=lu ok÷khale wa÷tehsakoyelunih.  
both of them fooled and he tricked them.

Anoki Lloyd Sky Schuyle

Told to Ida Blackhawk by Sal<sup><</sup> Samahs (Summer)

1938 or 1939

BISMARCK, N.D. (AP) — A canceled flight, a chance meeting and a sudden idea were all it took to launch a new arts program for young people on four North Dakota reservations.

Rene Green, a project coordinator for the U.S. Probation and Pretrial Services, said she was waiting on a canceled flight about a year ago when Patrick Byers, performing arts musician at LaGuardia School of Performing Arts in New York City, sat down next to her.

Byers mentioned he had to cancel a multicultural performance between his students and Vietnamese students because parents would not allow their children to fly out of the country after last year's terrorist attacks.

"I said 'You know what? Look west,'" Green said. "Look right here in our backyard."

Green told Byers about her plans to begin programs on Indian reservations to help fight crime. She and Byers joined in an effort called "Share the Fame."

Byers and federal Probation and Pretrial officers traveled to the Spirit Lake, Fort Berthold, Turtle Mountain and Standing Rock Sioux reservations to meet with high school students in October.

A musical show involving reservation students and the LaGuardia School is tentatively scheduled for next year in New York City and North Dakota.

The students are collecting ideas for how to best combine their culture with that of the students living in New York City.



# Annual Sobriety

## POW-WOW

**Tuesday, December 31st, 2002**  
**Oneida Nation Turtle School**

**Grand Entries – 6pm only**  
**Feast – 4pm**



**Master of Ceremonies – Mark Denning**  
**Arena Director – Patrick Madrid, Sr.**  
**Head Dancers – Donald & Jenny Webster**  
**Head Veteran Dancer – Kenneth B. Metoxen**

**All Drums Welcome.**

**Plus, movies will be played in cafeteria area.**

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**The Oneida Nation Turtle School is located just South of Highway 54 on Seminary Road in Oneida. For more information call Lloyd E. Powless Jr. at 920-496-7897.**



# Good News

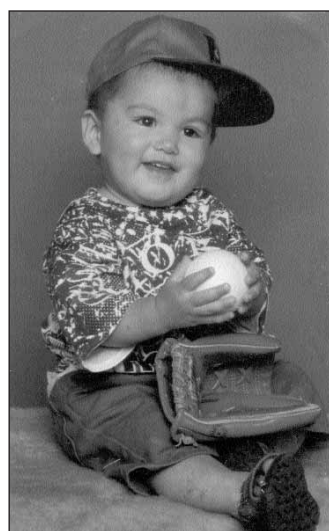
## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. **Please include phone number where you can be reached during the day!**

### Kwinton Dane Stevens

Kwinton Dane Stevens, newborn son to Bridget John and Tawit Stevens, was born on November 12, 2002 at 7:55 p.m. at St. Mary's Hospital weighing 8 lbs. 3 oz. and measured 20.5 inches in length. The proud grandparents are Barbara John and Faye Ninham. The great grandparents are the late Rethmon and Pheobe John and Doris and David Smith. Kwinton has one older sister, Kaylee.

Happy Birthday  
Happy 11<sup>th</sup>  
Birthday  
to our "Lil Bear"



Michael Ninham  
on December 27<sup>th</sup>

Happy Birthday  
"Happy  
25<sup>th</sup> Birthday"  
on December 31<sup>st</sup>  
Dakota "Cody"  
DeCorah



Love,  
Mom, Jen, JR, &

Happy Holidays...  
From Our Families  
to Yours!



Jr. Miss Oneida  
~ Salisha Ninham ~  
Lil Miss Oneida  
~ Jasmine House ~

This space could  
have been yours!

For only \$8.00 you can submit a photo, along with a brief message wishing that "Special" person in your life a good day!

Stop in or mail in your 'Good News' wish today!



Have you thought of improving the quality of the food you eat?  
**869-2707**

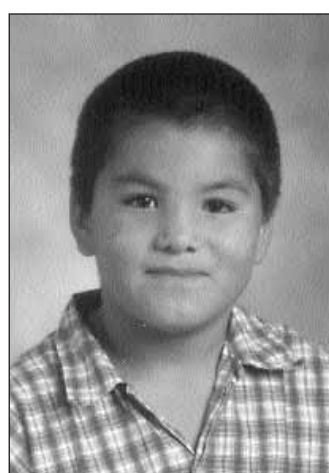
### To our readers...

"Good News" submissions mailed in without payment will **NOT** be published. Payment for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:  
(There is an additional **\$5.00 charge** if message only is over **20 words** and message with photo is over **40 word limit**!)

| Message with Photo:                       | Message Only:                              |
|-------------------------------------------|--------------------------------------------|
| <input type="checkbox"/> 1 col. @ \$8.00  | <input type="checkbox"/> 1 column @ \$3.00 |
| <input type="checkbox"/> 2 col. @ \$16.00 | <input type="checkbox"/> 2 column @ \$6.00 |
| <input type="checkbox"/> 3 col. @ \$24.00 | <input type="checkbox"/> 3 column @ \$9.00 |

Questions?

**Call Kalihwisak's at 869-4280**



Love, Mom, Brennon,  
Keyara, Vonna, NaNa,  
Grandma, Salisha &  
Ashley

Place your 'Good  
New's' wish  
Today!

For more Information:

Call **Kalihwisaks**  
at **869-4280**

## Oneida United Methodist Church

presents

### An Outdoor Nativity Scene

Saturday ~ December 21, 2002 at 6 p.m.

with

Bible Characters

(Mary, Joseph, Baby Jesus, Angels, the Three Kings, and Shepherds)  
and

Live animals (sheep, donkey, cows and more)

Titled:

## "Bethlehem Live"

We personally extend an invitation for you, your family and friends to come and celebrate this holiday event with Christmas carols, candlelight, and hot refreshments.

(Soup, cider, cocoa, coffee and snacks)

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From the staff at Oneida Nation Farms!

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## Oneida Nation Farms!

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Just call 1-920-833-7952 and place  
your order today!

The Real Black Beauty = Oneida Black  
Angus Meat at \$1.75 hanging weight.

Cost includes...All processing charges, cut, wrapped  
and you just wait for our call to pick up your order at  
the processor.



To place a  
classified, call  
the Kalihwisaks  
1-800-236-2214

# THE CLASSIFIEDS

Oneida's  
Best  
Marketplace!!

## Board Vacancies

**Oneida Nation Veterans Affairs Committee Two (2) vacancies.** Qualifications: Must be a member of the Oneida Tribe of Indians of WI who has served honorably on active duty in the Armed Forces of the U.S.A. Qualifications shall also include the following: 1. Honorable service a) a person who has been inducted into or voluntarily entered into active duty in one of the service branches and who did not receive a discharge from active duty with that branch due to "less than honorable conditions" b) Active duty is having served 181 days or more of continuous duty unless discharged early for a service-related disability. c) Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard or who was discharged early because of a service connected disability. 2. Shall be a citizen in good standing. Board member will serve a three year term. DEADLINE DATE of December 20, 2002.

**Oneida Health Board Three (3) vacancies.** Qualifications: The Oneida Health Board shall be composed of five(5) enrolled members of the Oneida Tribe of Indians of WI who are 21 years of age or older and hold residence within the original boundaries of the Oneida Reservation. Employees of the Oneida Community Health Center and Anna John Nursing Home will be ineligible to participate as members of the Oneida Health Board. All appointments will be for two (2) year terms. DEADLINE DATE of December 20, 2002.

**Oneida Cemetery Board One (1) vacancy.** Qualifications: The Oneida Cemetery Board will be made up by any member of the Oneida Tribe of Indians who is eligible to vote. Member shall be chosen at large to represent the Oneida Community. Terms of the membership of the Cemetery Board will be a lifetime appointment. DEADLINE DATE of December 27, 2002.

**Anna John Nursing Home Commission: Two (2) vacancies.** Qualifications: Two members of the Nursing Home Commission may be professional persons or licensed persons or members of the general public. All other members of the Commission must be enrolled members of the Oneida Tribe. No voting member can be employed at the Nursing Home. They may serve in an advisory capacity. Term of office shall be two years. DEADLINE DATE of January 10, 2003

## Public Notice

**The Cultural Resource Management Program is currently seeking information regarding the area of the Oneida Reservation described as:** T24N R19E Section 25, NW1/4 SW1/4 which is 0.02 acres will be disturbed, also known as portion of Trout Creek, situated on Brown County land, within the contiguous boundaries of the Oneida Nation. The proposed project will consist of bank stabilization with geotextile and stone. The primary benefits are to reduce sediment loading to stream and protect a 2 foot diameter oak tree and a group of basswood trees. These trees provide band stability and shade to the stream. All permits have been applied for. We are requesting

information from the members of the community in regards to cultural, historical or archaeological concerns which may exist within the proposed development area. Any information that is shared with our staff will be helpful in determining the extent of development and to what degree the area will be protected and preserved. The Cultural Resource Management Program Staff can exercise a great deal of discretion in protection of these sites, maintenance of confidentiality and respect for anonymity. If you have any information you are willing to share, please contact our office at 490-2095 and ask for Corina Williams.

**To the community, from Cultural Heritage Department.** Survey question: The Cultural Heritage Preservation wants to know the community's feelings and input on potential demolition sites. Old Tribal Building\Fish Creek and HWY. H; White building\ccc building site2; Shauman house, barn and silo\across from site 2; and Decaster cabin, cottage and root cellar. Any information obtained will be held in strict confidentiality. Your comments and oral histories will help provide us the most reasonable preservation. All comments can be mailed to\or call me at (920) 490-2096 ext. 184. Attention Ms. Corina Williams, Oneida tribal Historic Preservation Officer, Cultural Heritage Department, PO Box 365, Oneida, WI 54155.

**NOTICE OF AVAILABILITY** Project Description: The Oneida Nation is proposing to construct a new building at the Site One Athletic Field. The building will be used to store athletic equipment, house rest rooms and a concession stand. The purpose of the building is to provide sanitary facilities to the community, recreational equipment storage and assist Tribal athletic programs an opportunity to generate additional program funds. Currently sanitary facilities for the site are provided by temporary, portable restroom, there is limited storage space and vendors do not have an approved space for food preparation. Location: This property is located in T23E, R19N, Sec. 3, Village of Hobart, Brown County Wisconsin. The building will placed near the north edge of the property between the existing ball diamonds, near the corner of Cty. Hwy. E and Service Rd. A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives and consultation letters. Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Tribe and State Historical Society of Wisconsin about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be followed. Need for Project: The athletic field does not have storage space that can be secured. This project will provide secure storage area for program equipment. The current sanitary facilities do not provide hand washing and must be serviced by an outside contractor on a regular basis. Alternatives: The preferred alternative is to construct a 20' X 50' brick building to serve as sanitary facilities, stor-

age facility and concession stand. The "No-Action" alternative was also evaluated. It was rejected due the fact that it would not address the need for sanitary facilities, or storage. Comments & Availability: Interested parties can obtain copies of these documents from the above address. Comments regarding the proposed action may also be submitted within 30 days of the date of this NOA. --Contact Jennifer Hill-Kelley or Tom Nelson at (920) 497-5812 or write Oneida Environmental Department, PO Box 365, Oneida, WI 54155.

## Legal Notice

**Notice of Probate:** Docket No. 01-TC-031 In the Matter of the Estate of Dorothy A. McDowell, Deceased. The estate of deceased, Dorothy A. McDowell, who is the spouse of an enrolled member of the Oneida Nation, has entered into probate before a hearing body of the Oneida Appeals Commission. A hearing shall take place on January 10, 2003 at 3 pm for all heirs and parties-in-interest to the estate. The Commission office is located at Ridgeview Plaza, Suite 1; 3759 W. Mason St. Oneida, WI 54155. Inquiries for additional information may be directed to: Administrator/Clerk, Oneida Appeals Commission PO Box 19 Oneida, WI 54155 or at (920) 497-5800.

## Letter of Notification

**ANNUAL LETTER OF NOTIFICATION NORBERT HILL CENTER 2002:** The Norbert Hill High School has Updated Asbestos Management Plans prepared for the school at the Norbert Hill Center. A six-month mandatory periodic surveillance was conducted on October 23, 2002 on all areas of the Norbert Hill Center. There were no changes noted on the periodic surveillance. On April 25 & 26, 2002, a three-year asbestos reinspection was conducted by an accredited inspector employed by the Oneida Environmental, Health and Safety Department. The inspector evaluated the condition of the asbestos, and reassessed operations and maintenance procedures that will keep the material in good condition. There were asbestos abatement projects that occurred at the basement and first floor July 10 to August 14, 1995; first floor/east wing April 3 to 11, 1995; third floor/north wing January 2 to 13, 1996; first floor east wing/second floor north wing July 23 to August 2, 1996; north wing January 27 to March 11, 1999 and the former Healthworks Facility March 2 to March 23, 1999. The removal of duct insulation, pipe elbow insulation, pipe lagging insulation, ceiling tiles, transite board and a floor tile and adhesives occurred during these abatement projects. An Operations and Maintenance Repair Project occurred on May 4 a& 5, 2000 on the second and third floor of the main area of the Norbert Hill Center. All thermal asbestos containing material (ACM) was repaired and labeled. If you have any questions or would like to review these documents, please contact John Brocker, building coordinator at the Norbert Hill Center at (920)-869-2214 or Al Baird at Oneida Environmental, Health & Safety Department at (920)-497-5812.

## Oneida Nation Jobs

### Patient Accounts Representative Position #00326

Salary: Grade 05 \$9.71/Hr (Negotiable dependent upon education & experience). **Position Summary:** This position will assist the Patient Accounts Representative II with assisting patients/clients completing forms and other information needed to process account payments. This is a non-exempt position and reports to the Patient Accounts Representative Supervisor. Continuation of this position is contingent upon funding allocations.

**Closing Date:**  
**December 26, 2002**  
**Proposed Start Date:**  
**February 24, 2003**

### Health Information System Specialist Position #01770

Salary: Grade 07 \$11.21/Hr (Negotiable dependent upon education & experience). \*\*Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin\*\* **Position Summary:** This position is responsible for the implementation, ongoing, maintenance and training of the health information systems used to support the business processes at Oneida Community Health Center (OCHC) and Social Services. Incumbent is responsible for meeting the customers needs and upgrading/updating software applications. This is a non-exempt position and reports to the Health Information System Supervisor. Continuation of this position is contingent upon funding allocations.

**Closing Date:**  
**December 26, 2002**  
**Proposed Start Date:**  
**February 24, 2003**

### Host/Hostess Supervisor Position #01804

Salary: Grade 07 \$11.21/Hr (Negotiable dependent upon education & experience). \*\*Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin\*\* **Position Summary:** The primary focus of this position is to promote guest satisfaction on the gaming floor. This position will supervise the Host/Hostess employees to include scheduling, completion of annual and probationary evaluations and kronos. Incumbent must possess strong, well developed communication and interpersonal skills with organizing, developing and planning experience. Must be able to work nights, weekends and holidays. This is a designated key, non-exempt position and reports to the Fun Club Manager. Continuation of this position is contingent upon funding allocations.

**Closing Date:**  
**January 2, 2003**  
**Proposed Start Date:**  
**March 3, 2003**

**Place your ad  
here!  
Call 869-4279.**

### Custodial Supervisor Position #00159

Salary: Grade 07 \$11.21/Hr (Negotiable dependent upon education & experience). **Position Summary:** This is a working supervisor position which will participate in as well as direct the work of shift custodial employees. Must be willing to work flexible hours including evenings, weekends and holidays. This is an exempt position and reports to the Custodial Manager. Continuation of this position is contingent upon funding allocations.

**Closing Date:**  
**December 24, 2002**  
**Proposed Start Date:**  
**February 24, 2003**

### Tutor aide - Green Bay Position #00837

Salary: Grade 04 \$9.04/Hr (Negotiable dependent upon education & experience). **Position Summary:** This position will assist eligible Native American students in grades k-5 develop academic skills, utilizing parents and public school educators as resources to meet the students educational needs. Incumbent will tutor the students on an individual or in a small group environment. Specific duties and reporting relationships are assigned by the Youth Educational Services Director. This is a non-exempt position and reports to the Youth Educational Services Director. Continuation of this position is contingent upon funding allocations.

**Closing Date:**  
**December 24, 2002**  
**Proposed Start Date:**  
**February 24, 2003**

### Vault Specialist I Position #00482/06005

Salary: Grade 05 \$9.71/Hr (Negotiable dependent upon education & experience). **Position Summary:** This positions primary responsibilities are to maintain accurate records of all transactions and expedite the transfer of all currency received

from gaming to the designated depository institutions. Work schedule will include nights, weekends and holidays. Hour are approximately ten to forty hours per week. All applicants will be placed in an interviewing pool and notified as positions become available. This is a non-exempt gaming/other position and reports to the Cage/Vault Supervisor. Continuation of this position is contingent upon funding allocations.

**Closing Date:**  
**On Going Recruitment**  
**Proposed Start Date:**  
**Applicants will be placed in an interviewing pool and notified as positions become available**

### Worker- Warehouse Pool

#### Position #01463

Salary: Grade 01 \$7.73/Hr (Negotiable dependent upon education & experience). **Position Summary:** Incumbent will assist in the warehouse as trained and instructed. Incumbent will be on random call in basis. This is a non-exempt position and reports to the Program Supervisor. Continuation of this position is contingent upon funding allocations.

**Closing Date:**  
**On Going Recruitment**  
**Proposed Start Date:**  
**Applicants will be placed in a**

#### Bus Driver ET

#### Position #00077

Salary: Grade 04 \$9.07/Hr (Negotiable dependent upon education & experience). **Position Summary:** This position will operate a school bus to pick-up and deliver children to and from Head Start Program according to established standards. This is a non-exempt position and reports to the Head Start Assistant Director. Continuation of this position is contingent upon funding allocations.

**Closing Date:**  
**Until Filled**  
**Proposed Start Date:**  
**As soon as possible**

## Anna John



## Nursing Home

is posting an on-going recruitment for these positions:

**CNA- Part-time AM, PM and Night Shifts**

## BANKRUPTCY WARNING!

Before you call another bankruptcy attorney, call me. Let me explain why I should handle your case.

Recka & Joannes  
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When you have to sue your insurance company.  
You are David.  
They are Goliath.  
We are your slingshot.

We sue negligent and abusive insurance companies.

I can help you when you have been injured by a person with little or no insurance and your opponent is your own insurance company.

Recka & Joannes  
Howard

Atty. Joe Recka  
434-2777