



Local/State/National News Pages 3A-5A

Challenger and Packers Soar in PrimeTime Page 8A

Artist Captures Essence of Iroquois Village Page 1B

November 15, 2002

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.oneidanation.org

Stockbridge Munsee acquires **New York**

STOCKBRIDGE, (AP) - A Wisconsin Indian tribe has acquired 125 acres of upstate New York farmland, taking another significant step in re-establishing its presence in New York after an absence of nearly 170 years.

land

"We have long sought to re-establish our presence in New York state, our ancestral homeland," Robert Chicks, president of the Stockbridge-Munsee Band of Mohican Indians, said Wednesday.

"The reacquisition of this property, where our people once flourished, is yet another major step toward realizing our dreams of returning to New York," he said.

The Stockbridge-Munsee were given the property by Trading Cove Associates, which bought the former Madison County dairy farm more than a year ago for \$150,000, said Maureen Connelly, a spokeswoman for the Stockbridge-Munsee.

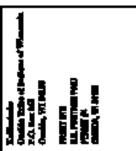
"Trading Cove transferred the property at no cost and with no conditions," she said.

The farm is in the hamlet of Munnsville about 40 miles east of Syracuse, not far from the Oneida Indian Nation reservation and the Oneida's Turning Stone casino and resort complex.

Trading Cove, which helped the Mohegan Tribe develop the Mohegan Sun casino in Connecticut, signed an agreement with the Stockbridge-Munsee months ago to develop a major casino in New York.

The Stockbridge-Munsee have an application pending with the federal Bureau of Indian Affairs to place 333

See Page 2 Stockbridge-Munsee



Oneida Nation, Packers soar to new heights



Photo by Phil Wisneski

Al Cecere, President of the American Eagle Foundation, holds up Challenger, the bald eagle, after his flight around Lambeau Field during a halftime performance which included Oneida dancers and drum. The performance was at the Nov. 4 Monday night game between the Green Bay Packers and Miami Dolphins. The Packers were victorious 24-10.

Doyle defeats **McCallum** in race for governor

By Keith Skenandore

Kalihwisaks One of the closest results in Wisconsin election history Democratic Attorney General Jim Doyle defeat Republican Governor Scott McCallum by a narrow margin of 3 percent.

As the results came in early Wednesday morning, Wisconsin tribal leaders were on edge in what they hoped would be a victory for Doyle.

Nation Oneida Wisconsin Chairwoman Tina Danforth said, although they didn't endorse either of the candidates, Oneida, along with the Wisconsin tribes, look at Doyle as more favorable when it comes down to

Native American issues.



Photo courtesy of Oneida Legislative Affairs Office

Members of the Oneida Business Committee pose with Attorney General Jim Doyle, center, at a fundraiser in October prior to his election as governor on November 5. Alongside Doyle are (I-r) Chairwoman Tina Danforth, Vice-Chairwoman Kathy Hughes, Councilman Curt Danforth and Councilwoman Trish King.

"I think the tribes have all basically talked about the differences between the two candidates," said Danforth. "We felt that it would be more beneficial to tribes if Doyle were

to succeed, and he did." With the gaming compacts up for renewal next year,

Danforth said the tribes are very optimistic with Doyle in his new position. She noted other issues such as health care, education and employment opportunities, which are all important to tribes, but at the forefront is gaming.

"Gaming happens to be

important now only because of its timeframe," she said. "Not that it's more important or less important than the other issues, but the timeframe is what's driving that

See Page 2 **Doyle**

No quorum for GTC petition to rescind joint ventures

action Oneida - A petitioned General Tribal Council meeting to rescind the action of the committee's approval of the joint venture hotel project in Washington, D.C. resulted in no quorum on November 9.

Oneida Vice-Chairwoman Kathy Hughes said there were less than 40 tribal members present and that she postponed the meeting and requested that it be rescheduled for December 7.

Hughes said the business committee took action on Nov. 13 to schedule another meeting regarding the petition authored by Gary Jordan.

Hughes said the meeting is set to be held at the Norbert Hill Center at 10:00 a.m.



acres of land in trust near Monticello in Sullivan County to build a proposed \$600 million casino.

land in

Connelly said it was the tribe's intention to reimburse Trading Cove `if and when' the Stockbridge-Munsee settle their land claim with New York state.

The Madison County parcel is within the more than 23,000-acre region the Stockbridge-Munsee claim as its reservation in a suit filed in 1986. The tribe has said it is willing to settle its pending land claim against the state and it has been urging Gov. George Pataki to grant a gaming compact so the tribe can open a casino in the Catskills.

But so far Pataki has been unresponsive to the tribe's appeal to negotiate a settlement of the land claim or to discuss a gaming compact. Earlier this year, Pataki opposed the tribe's request for a federal mediator to help settle its land claim.

Pataki spokesman Joseph Conway indicated the state may not recognize the property as reservation land. ``This is irrelevant to any land claim or casino issues and really changes nothing," he said. Chicks said that based on

past court decisions, the tribe considers the reacquired Stockbridge site sovereign land that would be free of property taxes and where it could create tax-free businesses, including Class II gaming such as bingo and video poker.

However, Chicks said he was not sure what will become of the Madison County land and that economic development projects and cultural projects are under discussion.

"We haven't ruled anything in or out," he said.

The land acquisition is the

second in New York for the Wisconsin tribe. In May 2001, the tribe purchased an acre of property in Leeds, a historically and archeologically significant Mohican site where remains of at least five Mohican ancestors have been

discovered. Stockbridge-Munsee tribal members trace their roots to the Hudson Valley, particularly the Albany area. The tribe's ancestors, called Mahicans, migrated out of state into the Stockbridge, Mass., area before moving to Madison County, living in Oneida Indian territory from the mid-1780s until 1834, when they were forced westward. The tribe lost its New York reservation land after being stripped of the property illegally by New York state, the tribe' lawsuit alleges.

From Page 1/Tribes in favor of Doyle's election as governor

issue for the tribes."

Fresh off his victory over McCallum, Jim Doyle took the first steps Wednesday in his transition from the state's top cop to its top executive.

"There is much to done, but until we tackle the \$2.8 billion or \$3.5 billion deficit, or whatever the final numbers turn out to be, much of the rest of our agenda may have to wait," Doyle said in his first public appearance since defeating McCallum in Tuesday's election.

But first, Doyle must choose who will help him wrestle with the state's budget problems and deliver a balanced budget to the Legislature within weeks of taking office Jan. 6.

Doyle said he would announce the members of his transition team sometime next week. He also said McCallum promised to help with Doyle's transition from the attorney general's office to the gover-

nor's office.

"I have a lot of work to do and a lot of decisions to make. You won't be seeing much of me for the next few days," Doyle said.

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Doyle wouldn't indicate whom he might choose for his administration.

"You can imagine I've had a few old friends I don't remember who have contacted me," he joked. While Doyle began his

transition on Wednesday, the

Wisconsin United Tribes met

in Madison that same day following the election.

Danforth said the strategy in the compact negotiations hasn't changed with Doyle in

"Our issues still remain the same." she said.

She did say the she feels there is less work to do with Doyle being more informed about tribal sovereignty and tribal issues in the State of Wisconsin. "In having worked with other Native American communities in different parts of the country he understands tribal protocol. There's definitely a respect and understanding to the tribes."

Doyle reiterated his pledge Wednesday to balance the budget without raising taxes, a promise the Republican-controlled Legislature will likely hold him to. He said he could find ways to make the needed cuts, including shrinking the size of the state's work force.

"I have said we're going to do this without raising taxes," he said. "That's the challenge that we're going to have to meet."

Compact fees paid to the state by the tribes, according to tribal officials who have met with Doyle, say he would like to see the fees reflect the benefits received by the tribes. They also said Doyle wants to make sure payments

are used for legitimate costs in areas with gaming, and that the actual amount is open to negotiation.

McCallum, however, has stated that he wanted to help balance the budget by raising \$100 million collectively from the tribes.

Doyle also said the state needs additional campaign finance reform legislation to restore public confidence in state government in the wake of the one of the biggest corruption scandals in state history. Five lawmakers face criminal charges.

"The small amount of money that we would put into a public fund to ensure that people comply with campaign finance laws would more than be made up by the lack of special interest items you find in the budget," he said.

And Doyle said he would authorize Peg Lautenschlager, who will succeed him as attorney general, to sue to stop the use of taxpayer money to pay legal fees for lawmakers and legislative staffers in the corruption scandal.

Doyle sought McCallum's permission last year to file a lawsuit seeking to stop the payments. McCallum refused, saying he did not want to use taxpayer money to pay state attorneys to file a lawsuit he did not believe would succeed.

As for the narrow margin of victory for McCallum, Danforth said the members of each tribal community who chose to vote made a difference.

"The voting membership of all the tribes in the state were very key, not only for the governor's race, but probably for other races as well," she said. "I know that all the tribes made an effort to get their memberships out to vote."

The Associated Press contributed to this story.

Oneida Veterans remembered on Nov. 11



Photo by Phil Wisneski Veterans of the Oneida VFW Post 7784. above. salute the U.S. flag as it is raised for the first time at the Nori Damrow Food Distribution Center. The pole was erected last Friday just in time for the Veteran's Day ceremony. In appreciation, Damrow presents Wendell McLester, right, with a \$100 donation to the post.



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Monday-Friday, 8am-4:30pm Norbert Hill Center 7210 Seminary Rd, Oneida, WI 54155

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Kalihwisaks is a member of the Native American Journalists Association & the Wisconsin Newspapers Association

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Cardinal, Marie

Marie Ann Cardinal, 88, of Oneida died Tuesday October 29, 2002 at a local nursing home. Marie was born July 23, 1914 in Detroit the daughter of the late Fred and Daisy (Memie) Cornelius. She worked for many years as a cook at a convent hospital until her retirement.

Survivors include three sons, George of Salina, KS; Donald of Topeka, KS; and Lawrence; six grandchildren and two great-grandchildren and one sister Virginia Hudson of NV.

Marie was preceded in death by her parents and one daughter, Theresa Cardinal.

John, Orin A.

Orin A. John, 90, Oneida, passed away Sunday, Nov. 3, 2002, at the Anna John Nursing Home where he has resided for the last six years. He was born Oct. 26, 1912, in Oneida, son of the late Anderson and Alveria (Palmer) John. Orin worked as a handyman throughout Oneida, and for years worked for the Maass' at Chicago Corners.

Survivors include his brothers and sisters, Orville Chicago; Albert Darnell, Washington; Pearl Kernan, Illinois; and Cynthia Thompson, Green Bay. Three special friends also survive Orin, Vicki Johnson, Marion Maass, and Helen Webster.

His brother, Arnold John preceded him in death.

Marie Ann Cardinal, 88, of Oneida died Tuesday October 29, 2002 at a local nursing home. Marie was born July 23, 1914 in Detroit the daughter of the late Fred and Daisy (Memie) Cornelius. She worked for many years as a cook at a convent hospital until her retirement.

Survivors include three sons, George of Salina KS, Donald of Topeka KS and Lawrence; six grandchildren and two great-grandchildren and one sister Virginia Hudson of NV.

Marie was preceded in death by her parents and one

daughter Theresa Cardinal. Cornelius, Linda Jane

Linda Jane Cornelius, 87 of Oneida died Wednesday November 6, 2002 at the Anna John Nursing Home where she was a resident for the past few years. Linda was born July 6, 1915 the daughter of the late Dixon and Jane (Hayes) Skenandore. She

married Alexander Cornelius, he preceded her death on November 10, 1997. Linda liked to bake and cook, she also enjoyed spending time outside tending to her garden.

Linda is survived by her son, Pablo Chavez and special friend Pam Lieb of Oneida; special niece Arlene Elm and numerous nieces and nephews.

She was preceded in death by four brothers and seven sisters, George, James, Walter and Joslyn Skenandore, Eunice Antone, Agnes Metoxen, Sarah Skenandore, Louise Skenandore, Martha Staeven, Electa Skenandore and Nellie John.

Skenandore,

Norbert C. "Cob"

Norbert C. Skenandore, "Cob", 52, passed away Thursday, November 7, 2002 at University Of Wisconsin Hospital in Madison after a long illness. He was born September 13, 1950 son of Caroleen (Cornelius) and the late Norbert M. Skenandore. Cob was a Veteran of the United States Marines and served in Vietnam. He was a Decorated Disabled Veteran. Cob loved to ride his Harley, go to casinos and hunt and fish. Cob received the first living donor partial liver transplant in the state of Wisconsin from his sister Elaine in 1999. Cob was a proud member of A.R.M. On May 2, 1990 he was united in marriage to Stephanie Cornelius.

Survivors include his wife Stephanie, his children Tina Skenandore of Oneida, Marvin Skenandore of Oneida, Brittney and Clyde both at home. His mom Caroleen Skenandore of Oneida. His five grandchildren further survive him Mitchell Powless, Kayla Powless, Kassandra Powless, Tianna Hackett and Aundria Hackett. Cob is also survived by his siblings, Elaine (Jerry) Cornelius, Connie (Ted) Christjohn, Carolyn (Gary) Redhail, Merlin (Celeste) Skenandore, Joanne (Leroy) King, Clyde (Sherry) Skenandore, Darrell Skenandore, Debbie (Byron) Thundercloud and Brenda (Gerald) Doxtator. Numerous aunts, uncles, cousins and friends further

survive Cob. He was preceded in death by his father Norbert M. Skenandore, brother Marvin, a sister in infancy and his nephew Aaron King.

Volunteers praised, rewarded for years of dedicated service to community

Submitted Jourdan, Coordinator

Oneida Nation Recycling Program Environmental Health Safety/Health & Industrial Services Department

This recognition has been a long time coming, but on August 28, 2002 the following volunteers were recognized for their dedication to their community. "Without the support of each other a

the heart of the community back into focus."

The Area gave each a \$25

Wal-Mart Gift certificate, a framed Appreciation award, and a meal at Tony Roma's Restaurant. A special thank you goes to Ron Sommers, Oneida Bingo/Casino Marketing Manager, for offering each a beautiful gift pack-

Also, a special thank you goes to Rudy and Tony's sister Kathy Mauritz-Leonhardt who was unable to participate



in this last pow-wow. Kathy is

a very special lady and we

wish to express our apprecia-



Rudy Mauritz

by **Diane** community loses a piece of its heart. People like these bring

> We at the Environmental Health and Safety Area issued Tony Mauritz, Rudy Mauritz, and Tiana Thorstenson a small token of our appreciation for all the years of assistance they have given to make our community events work.

Photos submitted by Environmental Health & Safety A great big "Thank You", that's long overdue. Above, Tony Mauritz received a 'token of appreciation' from Environnmental Health & Safety Coordinator, Diane Jourdan. At right, Tiana Thorstenson and Rudy Mauritz were also recipients of the honor.

Skenandore, Yvonne J.

Yvonne J. Skenandore age 59, N 6316 Onondaga Drive, Oneida died unexpectedly Friday, November 8, 2002 at St. Vincent Hospital Green

She was born February 20, 1943 in Oneida daughter of the late Peter and Sabie (King) Danforth. On August 25, 1961 she was united in marriage to Skenandore. Yvonne was a member of the Oneida Methodist Church and the Oneida singers. She was a past employee of Rock Ledge School where she was a teacher's aide and was presently employed at the Oneida Health Center as a

Transfer Aide. She is survived by her husband Frank, four daughters; Carolyn (Randall) Miller -Green Bay, Samantha Oneida, Skenandore Francine Skenandore - Las Vegas and Tina (Daniel) Jourdan - Oneida. One daughter-in-law Paticia Skenandore - De Pere, 12 grandchildren, three sisters; Elizabeth Skenandore

Seymour, Mary Ann (Al) Kruckeberg - Green Bay, Patricia (Harvey) Skenandore - Seymour, two brothers; Eugene (Paticia) Danforth - Oneida and Clifford Danforth - Green

Preceded in death by her son Jeffery, four brothers; William, Antone, Reginald and Peter.

Wood, Carol

Carol Wood, 81, died Friday, November 8, 2002 at the Anna John Nursing Home. The daughter of the late Calaway and Elizabeth (Webster) was born December 7, 1921, in Marathon County.

Carol is survived by four sisters, Mrs. Andrew (Betty) Parker Jr., Oneida; Linda Doxtator and Marlene Summers, Green Bay; and Lorna Christjohn, Oneida; four brothers, Cleveland, Arlie and Frankie, all of Oneida and Melvin (Billy), Green Bay; also some very important friends in her life, Alvina Close, Ida Stevens and Shirli Hottenstein; and many very loving nieces and

nephews. She was preceded in death

by her parents, two sisters and brothers.

Maske, Emma Louise

Emma Louise Maske, 82, Green Bay, was gathered into the arms of

her Creator

Sunday,

November

10, 2002.

Green Bay,

January 14,

Born



Emma Maske 1920 she is the daughter of the late Andrew and Josephine (Skenandore) Steinfeldt. She married the late Robert Maske October 6, 1946 in Green Bay and he preceded her in death January 29, 1990. Emma played the bassoon with the Green Bay Symphony at the age of 16. She attended the University of Wisconsin Green Bay as an English Major. Emma and her husband owned and operated Maske's Restaurants and Maske's Novelties Costume House. In the mid-1970's she was the director

of ICAP (Indian Community

Alcoholism Program) for the Oneida Tribe, as well as being instrumental in obtaining grants for the tribe's first day care. Emma also enjoyed writing poetry,

music and cooking. She is survived by: Daughters; Ellen Jane Maske, Roberta Kreuser and special friend, Lawrence Phillips all of Green Bay. Granddaughter and spouse; EmmyJo Winterstar Shane (Berceau) Timreck of Green Bay. Sisters; Lorraine Robb of Green Bay, Anna Kurowski of Cecil, Arlene Abrahamson of Phoenix, AZ. and Joan Daniels of Milwaukee. Brothers; Andrew (Toby) Steinfeldt of Green Bay, Mr. and Mrs. Ralph Steinfeldt of Phoenix, AZ. Nieces and

Nephews. Those who passed before parents, husband; Robert, brothers; Robert Steinfeldt, David Steinfeldt. Sister; Evelyn Stanchik.

The family would like to extend a special thanks to Woodside Lutheran Health Care for their warm and loving care through the years.

Katalihowanátsta? Tsi? Awa·tú AKheya?takenha? Ukwehu·we

"I'm honored to serve the Oneida Nation"

A new choice in funeral homes

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would like to offer their services to the Oneida Community with honor and respect

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New medical center now open

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Oneida, Wis. - The Oneida Community takes pride in the opening of a modern medical center conveniently located at the corner of Airport Drive and Overland Road in Oneida. The new medical center was designed by Hammel, Green, Abrahamson Architects of Milwaukee and Minneapolis. It was designed with a strong bias toward "function" - quality, patient care, patient flow, patient accessibility, efficient use of space, and built in cost effectiveness in design, materials, and maintenance. The original design team included Chris Cornelius an Oneida Tribal member who worked at the architect's Milwaukee office. It was built by Selmer Construction Company of Green Bay with extensive use of Oneida Tribal members skilled in the construction

This new up to date facility is staffed by a team of excellent doctors, nurses, and medical staff. Building this new facility has allowed us to attract some of the best medical talent in the field.

Oneida continues a long tradition of Oneida people looking out for the medical needs of the entire Oneida Community. Thus the name of this wonderful facility is "new" Oneida Community Health Center. This facility and our staff focus on the total needs of the patient in delivering "comprehensive" care. Services at the new health center include: Internal Medicine, Pharmacy, Urgent Care, Pediatrics, Dental services,



Photos by Phil Wisneski

Employees at the new health facility get the building ready for patients just two days prior to opening. The new health center will triple the space of the old facility. The new building is located off Overland Road across from the Airport Road Day Care. There also is an entrance off Airport Road. The expanded space will help ensure proper health care for the patients as well as offer new services.

Endocrinology (Diabetes Optical services care), (including eyeglasses and contact lenses), OBGYN Services, ENT Care (Ears, Nose, Throat), Radiology, Laboratory, Mammography, Community Health services (Health Promotion, Health Education, Nutrition, programs for women, infants, and children, Prenatal Care, Reproductive Health), Urology, Podiatry, Behavioral Services, and referral services for specialty care when need-

The new health center was designed to allow significant expansion as we grow in delivering services to the Oneida Community. As the need arises we can nearly double the size of the medical clinic East Wing and the Dental and Optical North Wing. Should further expansion be needed the medical "campus" design allows for two or more medical arts buildings on the North side of the patient parking lot.

This building is an investment in a cost-effective medical care delivery system. The Oneida health care model takes advantage of industry economics and Oneida's unique tribal status as a sovereign nation. The Oneida Community Health Center receives federal funding to deliver health care to patients of Native American Indian decent. It also receives funds through its certification as a Federally Qualified Health Center. The health center has enjoyed a one of a kind relationship with the United States Veterans Administration.

The new health center opened Tuesday, November 12th. Hours of operation will be 8:00 a. m. to 4:30 p. m. Monday through Friday. Appointments are now available by calling Patient Registration at 869-4928, 869-4929, 869-4930, 869-4931, 869-4932, 869-4933, 869-4934.

Community members welcome to attend

Volunteers needed for

various tasks

On behalf of the Planning Committee for the 3rd annual Community Thanksgiving Dinner, we would like to invite community members to share a meal prepared by many volunteers. Last year we served approximately 120 people at the Parish Hall. This meal was prepared and served by Tribal employees, community members and Tribal members.

This year's meal will be served on Thanksgiving Day, Nov. 28, 2002 from 11:00 a.m. to 2:00 p.m. at the Parish Hall.

In order to help make this meal a success, we are recruiting volunteers for any of the following tasks:

WEDNESDAY

- Food prep: Peeling potatoes, cleaning squash, cut up veggies
- Set-up Crew: Set up tables & chairs.

THURSDAY

- · Volunteers to cook donated turkeys w/stuffing (we will will let you know when and where to pick up your turkey)
 - Donations of pies
 - Food Prep
 - Food Servers
 - Dishwashers
 - · Clean up Crew: Take down tables, chairs, sweep, take out garbage,

If you are able to donate your time, please contact Brian Doxtator bdox@earthlink.net or by calling 869-2170 (H), or reply directly to this message.

For donations cash/checks, contact:Carole Liggins 713-4538, or via GW. Monetary donations will be used to purchase other food items needed for this func-

We would like to take this time to thank the Oneida Nation Farms for their generous donation of buffalo meat, and a thank you goes out to the Amvets for donating the turkeys for this event.

AmVets **Newscorner**

The AmVets are pleased to announce our newly elected leadership as Mr. Lynn Summers has been elected as Post Commander. Mr. Russell Metoxen will continue to serve the AmVets as the Vice-Commander and Mr. jerry Cornelius has been elected as our Treasurer.

The AmVets are excited as we have finalized our plans for the 8th annual Community Awards Banquet that will be held on Thursday, January 23, 2003 at Doxbees. We are also busy working on our annual Christmas Holiday Food Drive and we are once again looking for community volunteers to help us out this year. If interested, please contact Russell Metoxen for any donations or volunteer work.

CURRENT/FUTURE/IN PROGRESS REPORT FOR **COMMUNITY WELL & SEPTIC PROJECTS**

Projects In Progress:

Site I/II Water Main Connection - The connection of the Site I water system to the Site II water system to serve 109 homes, to abandon two community wells, abandon existing individual wells and water systems on the Oneida Indian

Funding: IHS Grant: \$377,000.00

EPA Grant: \$87,000.00 Tribal Contribution: \$36,000.00

Progress: 90% completion

BE-02-C37 - Individual On-Site Systems/2003 Construction of sewer and water facilities to serve scattered sites located on or near Oneida Indian Reservation. Funding: \$90,000.00

Progress: In progress

1.03 Ranch Road Oneida Housing Authority Development -Project among the Indian Health Service, the Oneida Housing Authority and the Oneida Tribe of Indians of Wisconsin, for the construction of water and wastewater facilities to serve the County H and Ranch Road Housing Development.

Funding: \$329,000.00 (estimated amount) Progress: Currently in Progress

1.04 Site II Lagoon Treatment Facilities - Improvements to the Site II Lagoon for the Flying Leaf Subdivision on the

Oneida Indian Reservation. Funding: EPA Grant: \$481,200.00

Progress: Pre-construction phase 1.05 Oneida Sewer Treatment Plant - Waste Water Treatment Plant to treat approximately 80,000 - 100,000 gallons per day and to provide for the additional volume as needed for the next ten to twenty years on the Oneida Indian Reservation.

Funding: \$ 0.00

Progress: Preliminary project in process

Future Projects

Cora House & Aliskwet Court Sewer - sewer extension to existing failing septic systems. Grant funds in place from Indian Health Service & tribal contribution.

Funding: IHS Grant \$225,000.00 Tribal \$301,000.00

Progress: Green Bay Met Sanitary District Commission refused to extend sewer service on June 26, 2000, for Cora House & Aliskwet Court.

Ridgeland Sewer Project - Oneida Ridgeland 2.02 Wastewater expansion to provide community sewer service to (45) homes in the Ridgeland Community on the Oneida Indian Reservation.

Funding: EPA Grant:\$240.500.00 Tribal Contribution: \$353,500.00

Progress: Proposed 2003

Projects Completed

IHS Contract No.: 239-97-0019 - Individual & community facilities to serve the Oneida Indian Reservation. Total Project Cost: \$1,452,598.73

Progress: Projects Complete BE-00-C10 - Individual On-Site Systems/2002

Construction of sewer and water facilities to serve scattered sites located on or near Oneida Indian Reservation. Funding: IHS Grant: \$218,992.02

Progress: Project Complete

What's Happening!

September 2002 - June 2003

040 Meetings every Saturday

All are Welcome.

TIME: Noon - 1:00 pm

WHERE: 2488 Babcock (Corner of 172 & Babcock)

Saturday ~ November 16, 2002

Special Run-Off Election, from 10:00 am to 4:00 pm WHERE: Milwaukee SEOTS Office & Norbert Hill Center Cafeteria.

NOTE: Please bring picture ID to verify enrollment.

Wednesday ~ November 20, 2002 Kalihwisaks Deadline for November 29th issue.

Thursday ~ November 21, 2002

Holiday Gift-A-Rama, in the Oneida Business Park. Vendors: Contact Wendy at 869-1969 to set up a booth at Tower Foods; Nori or Dorothy K. at 869-1041 to set up at Nori Damrow Food Center. The cost of booth is \$5.00 per space. Bring your own tables if you have any.

Friday ~ November 22, 2002

A one day Presentation/Training Seminar:

The Roles and Responsibilities in the Oneida Judicial **Process** at the Oneida Radisson Inn. Registration at 8:30 a.m. and presentation at 9:00 a.m. There is NO FEE. Preregistration is required with Supervisor approval. For further information, please contact the Oneida Appeals Commission at 497-5800.

December 2, 2002

Business Unit Informational Meeting, from 1:30 p.m.-4:30 p.m. at the Parish Hall. If there are any questions/suggestions about or for this meeting, please address them to Lee Thomas at **490-3537** at Central Accounting.

> Please call the Kalihwisaks office at 869-4280, 4277 or 4279 to include upcoming events in this

December 2002

Oneida Nation Museum "YOUNG ARTISTS **CONTEST**" Oneida community artists, aged 16-25, are invited to submit original artwork-painting, drawing, sculpture, poem, or short story for the 2003 Museum exhibit. The Deadline for entries is December 13. Prizes will be awarded. For entry form, call 869-2768.

Monday ~ January 6, 2003

Annual General Tribal Council Meeting, at 6:00 p.m. in the Business Committee Conference room, Norbert Hill Center.

Thursday ~ January 9, 2003

Blues & Rock musician, Star Nayea, performs in the ONEIDA CONCERTS: Night Sun Series at 7:30 p.m. in the Walter Theatre, St. Norbert College, DePere, WI. Doors open at 6:30 p.m. General Seating. Tickets: \$12 for adults, \$10 for senior citizens and students with ID. Box Office (920) 403-3950.

Thursday ~ January 23, 2003

The 8th Annual Community Awards Banquet, will be held at Doxbee's in Seymour.

Thursday ~ February 6, 2003

Country singer, Lorrie Church, performs in the ONEIDA CONCERTS: Night Sun Series at 7:30 p.m. in the Walter Theatre, St. Norbert College, DePere, WI. Doors open at 6:30 p.m. General Seating. Tickets: \$12 for adults, \$10 for senior citizens and students with ID. Box Office (920) 403-3950.

Thursday ~ March 13, 2003

Modern Dance Troupe, Rosy Simas & Company, performs in the ONEIDA CONCERTS: Night Sun Series at 7:30 p.m. in the Walter Theatre, St. Norbert College, DePere, WI. Doors open at 6:30 p.m. General Seating. Tickets: \$12 for adults, \$10 for senior citizens and students with ID. Box Office (920) 403-3950.

The SEOTS staff is here to serve you! If you haven't been to our office yet, we would like you to stop in! If you're looking for the latest Kalihwisaks, forms of enrollment, education information or any other information pertaining to our community, we may be able to assist you. We also have a book with job listings for local and state jobs. Cultural classes, language classes, community education, meetings and just plain fun activities are planned throughout the year! Check your Kalihwisaks for SEOTS NEWS once a month for our events. If you don't know the staff, come in and see us. Mark -Director, Anne - Administrative assistant, Carmen -Administrative assistant, and Deb - Community Education Specialist. The office is located on 2778 S. 35th Street. Phone 384-7740.

SEOTS extended office hours Monday - Wednesday 8-6:30pm Thursday & Friday - 8-4:30pm Saturday 9-12pm

Elder Christmas party in Oneida----Merry, Merry Christmas!

The annual elder Christmas party in Oneida will be held on December 20th at the Oneida Radisson Hotel. Since time and cost are not available at this time, give us a call or watch your Kalihwisaks. The SEOTS office will provide transportation, but you will need to reserve a spot. We will attend the dinner, stay for the festivities and make a short stop at the casino before the departure. Call 384-7740 to sign up and get details.

Oneida Language Class

We would like to send a hearty farewell to Kelly Clark and her family who will be leaving the Milwaukee area and moving out West. We were very fortunate to have Kelly as one of our Oneida language teachers for as long as we did. We will miss her dearly and we wish only the best for her family as they forge a new path. Good Luck!!

Renee Pfaller teaches at the SEOTS office located at 2778 S. 35th Street every second and fourth Saturday 10 - 12pm. December 14 & 28st.(since it is the holiday weekend call us to see if there is a class on the 28th)

Classic Lanes Family Bowling Fun Ho-Ho-Ho-Ho!!!

On December 29th bring the whole family to a private holiday Oneida bash for an afternoon of fun! We will supply the shoe rental, bowling fee for 2 games each, pizza and soda! Join us on Sunday afternoon from 1-3pm. We will reserve a spot for the first 60 people who register. Because this is a very popular event it will be come first come first serve basis. All children must be accompanied by an adult. Call 384-7740 to sign up. We hope to see you there!

Place: Classic Lanes, 5404 W. Layton Avenue, Greenfield,

Wisconsin.

Home visits to the shut-ins during the holiday

Seots staff will visit tribal members that have identified themselves as home bound and would like to be visited during the holiday season. Please call us if you or someone you know would like a visit.

Holiday Giving Tree

The Seots Holiday Giving Tree will benefit those children in southeastern Wisconsin who are in foster care. A child's age and gender are written on an ornament and placed on the tree. We then ask our members to pick a name and buy an age

IMPORTANT

Per Capita Notice

This notice is for all Tribal Member's

enrolled by February 28, 2002 and born

BEFORE September 1, 1984.

The Oneida Business Committee has

date of November 29, 2002 for those that

approved a, **ONE TIME ONLY**, late pay

did not submit their payment form by

appropriate gift and return it to our office and place it under the tree. Childrens' names will be withheld due to confidentiality and all gifts will remain anonymous. The gifts will be distributed before Christmas. Please help to make this a joyous time for our children!

Seots Holiday Food Drive

Our food drive will last from now until December 18th. Please donate non-perishable food items and personal hygiene items to our office. The food will go to benefit our foster children and their families.

Craft Class

Craft class will be getting ready for Christmas the beginning of the month. If your looking for a special gift for your mom, grandma, sister, or friend you may want to attend this class. We will be working on bracelets made from semi-precious stones. Children ages 6 and up are invited to complete this project with parental supervision.

> Wednesdays, December 4th & 11th. (No class on the 18th & 25th) Time: 6:00pm

Cultural Heritage Class

Randy Cornelius will be at the SEOTS office to host cultural heritage on December 3rd at 6pm. There will be a potluck dinner and we ask that you bring a dish to share. Cultural heritage classes thereafter will be at 6:30pm via the phone with Randy on Tuesday evenings.

Tuesdays, December 3rd, 10th & 17th

Time: 6:30 (except the 1st Tuesday of the month when Randy is here class is at 6:00)

Free passes to the Betty Brinn Children's Museum

The museum is specifically geared for children ages 10 and under. We have free passes to the museum that are good until 12-31-02. The passes are good for two adults and four children. Just call the SEOTS office and we can get them to you. If you have any other questions concerning the museum we ask that you call Lisa Balster, the museum manager of early childhood programs at (414) 390-5437 ext. 271.

Just a note about the Betty Brinn Native American night. The turn out for the Native American community was great! We had 95 people come for a night of family fun!. Some families were able to receive a membership for a year. If you missed out, don't fear, we hope to do this again next year.

American Heart Walk

Congratulations to all that participated in the Heart Walk! We had a great turn out for the walk! We had 30 participants in the walk. We had a lot of fun! I'll be looking forward to next year. I haven't totaled our proceeds yet, but I will report to you on that in the next newsletter. Thanks to Team Native American!!!!!!

The DoDo Club meets on Saturday mornings at 10am. If you are a grandparent and are looking for a nice place to meet other grandparents and work on various native crafts, join them every Saturday.

Tsyunhehkw

IF you're interested in products from Tsyunhehkwa we may have what you're looking for at the SEOTS office. We carry dehydrated corn, dried corn, maple syrup, wild rice, salsa, jellies and jams. If there is anything you would like that we don't carry we would be happy to pick it up for you on our monthly van trip to Oneida.

SEOTS Advisory Board Meetings

The SEOTS board meets the second and fourth Tuesday of the month at 6pm. The meetings are open to all Oneida tribal members. December meeting will be on the 12th.

Tuesday, December 12 & 26 Time:6:00pm

Oneida Intertribal Singers

The singers practice every Sunday at 6pm. They are available for events. For more information please call Mamie at

SEOTS monthly van trip to Oneida Prescription pick-ups are twice a month. The first Monday

of the month (December 2nd) and the third Wednesday of the month (December 18th). The Wednesday pick-up is our regularly scheduled trip that community members are able to go on. Please call to reserve your seat early. Please be sure to call your prescription refills in to the

Oneida Health Center Pharmacy THREE days prior to the pick-up date. Prescriptions may not be ready if you fail to call in early enough. Also, don't forget to call the SEOTS office to have your name added to the pick-up list.

Important van trip note: Please note that the monthly van trip to Oneida on the third week of the month for the winter will be contingent on the weather. Now that we are going into the winter months check with the Seots office the day before the trip to see if we will still go. Last year the weather was a problem. The north winds love to dust the highways affecting our plans. This year we will not make the trip if snow or ice is predicted anytime for that day. This includes the Green Bay area. Alternate plans will be made in the event that the weather does not want to cooperate. I love you all!

Drum Class

If you're interested in learning how to play the drum and learn the importance of its roll in native society join us. Mark Denning will be overseeing this class which will meet every Thursday evening at 6pm.

Dance Class

Please call the office to find out the dates for this class.

Hoyan will only be held if we have a willing person to hold the event at the office. Kim Reyes has held it for the last 2 years. It has been well attended but we need to have a new volunteer to give Kim a break. The office will supply beverages, bingo games and prizes. You could have the participants bring snacks and donuts. If anyone is interested in organizing this event call the office and ask for Deb.

Tentatively, January 1

Call the office before hand for time and ask if Hoyan is indeed an on going event

(This event will only be held if we have a volunteer organizer) **December 24th** - The office will be closed at noon

December 25th - The office will be closed January 1st - The office will be closed

Special Request

If anyone has any pictures of Opal Skenandore hoop dancing could you please mail them to me. I am writing an article about hoop dancers. My name and address is Mark Thiel, Marquette University Archives, P.O. Box 3141, Milwaukee, WI 54201 Your help will be appreciated.

news Around Indian Country

Billionaire loans Senecas money for casino

NIAGARA FALLS, N.Y. (AP) - A Malaysian billionaire is loaning the Seneca Nation of Indians \$80 million to build their casino, a newspaper reported Tuesday.

Several other Indian tribes have approached Lim Kok Thay seeking financing for casino projects around the United States, said Steven G.

Horowitz, Lim's New York attorney. Lim chose the Senecas because of their casino's Niagara Falls address.

The federal government still must approve the transfer of the casino site to the

"This is a very significant market opportunity," Horowitz told The Buffalo News. "There's a huge amount of regional tourist trade already. A lot of businesses don't have the blessing

of this location."

Lim's loan will cover all the costs of building the Niagara Falls casino except for gambling equipment.

The five-year, adjustablerate loan is so risky that it carries a 29 percent interest rate, the paper reported.

High-stakes deals are not new to Lim. His father created an exotic mountaintop casino resort in Malaysia, and his family financed the Foxwoods Indian casino in

Connecticut.

The Senecas created a company - Seneca Niagara Falls Gaming Corp. - and hired G. Michael "Mickey" Brown to run it. Brown said the tribe's gaming company considered other sources of financing, but decided to go

with Lim. Brown and Lim have a relationship that goes back about 20 years. When the Mashantucket Pequot tribe in Connecticut opened the Foxwoods casino in 1993, Lim's family financed the deal, and Brown ran the casi-

The Malaysian billionaire has been looking at the possibility of being involved with the Seneca project for several years and has traveled to the Falls a few times, the paper reported.

"I don't think he's had any reaction other than what a lot of people have - that the area needs a lot of redevelopment focus," Horowitz said.

The Senecas weren't able to get lower-rate bank financing because of the risk, outgoing Seneca President Cyrus M. Schindler Jr. said recently. The tribe could have waited until they owned the property to get a lower rate, but the casino is expected to make so

much money that the highrate loan is worth taking out now to speed up the process,

he added.

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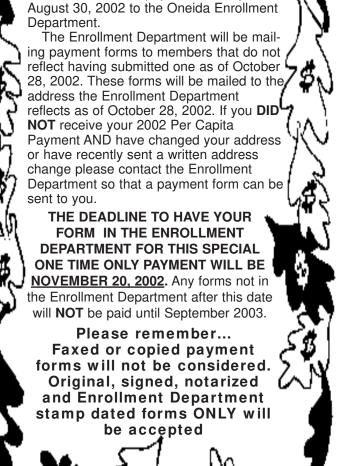
community. Our tremendous growth is due to our unbelievably talented and hard working employees. We are proud of our growth and would like you to join in our success! We offer an exciting career, unlimited growth potential, excellent benefits and a competitive salary.

If you would like to be a part of our team and take advantage of the career opportunities available to our growing organization, please visit our website at www.americanexpress.com. Click on "Jobs at American Express" and choose Wisconsin. Our current openings will be listed there. Once you find the job(s) that interests you, click on "Apply Now" and complete the on-line application and submit.

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Letters/National Cont.

Native Americans honor astronaut in prelaunch ceremony

By Mike Schneider

Associated Press Writer

CAPE CANAVERAL, Fla. (AP) - Tribal members beat drums, performed ancient dances and recited traditional chants in a garden of old rockets to honor NASA's first Native American astronaut.

John Herrington, a member of the Chickasaw Nation, had not yet boarded space shuttle Endeavour on Sunday night when the launch was delayed, right around the time the ceremony in his honor was end-

A young woman sang "The Star-Spangled Banner" in Navajo, and a Chickasaw dance troupe

Herrington's parents during Cape Canaveral to watch Herrington's launch - when- tle-shell rattles tied to their the hourlong ceremony. About 1,000 people watched ceremony featuring Chickasaw, Navajo and Seminole tribal members in the rocket garden at the Kennedy Space Center Visitor Complex.

"Heavenly Father, we thank you for the night you have given us. I want you to guide him on his journey," said Lee Frazier, a Chickasaw tribal elder from Ada, Okla. "Heavenly father, we want to tell you that we're proud and ask for Your blessing."

Frazier was one of about 200 Chickasaw members who encircled traveled from Oklahoma to

Herrington's launch aboard Endeavour, which had been scheduled for early Monday morning. They missed out on that opportunity when NASA delayed the launch at least one week because of a shuttle oxygen leak.

Many of the tribe members had to head back home to Oklahoma because of work and school obligations.

Bill Anoatubby, governor of the Chickasaw Nation, said Indians all over the country are excited about ever it occurs.

"He's a hero for everyone," Anoatubby said. "Besides, he's a pretty nice guy."

The 10 members of the Chickasaw Dance Troupe performed a traditional "honor" dance around the astronaut's parents, James and Joyce Herrington Spicewood, Texas, and presented them with a flute and other gifts. Male dancers wore black fedoras with feathers, and female dancers wore ruffled dresses with tur-

Jerry Elliott, an aerospace technologist at Houston's Johnson Space Center who is of Osage-Cherokee descent, played a mournful melody on his flute. He recounted how Herrington had wanted to visit a sacred site in South Dakota's Black Hills, Bear Butte, but was too busy at work.

The 44-year-old Herrington, though, plans to carry into space a small rock from the sacred site.

"John, I want you to look down when you go over the Black Hills and there might be an eagle flying there,"

Elliott said. Buffy Sainte-Marie, a songwriter of Cree Indian descent, sang "Up Where We Belong," an anthem she wrote that was used in the 1982 film, "An Officer and a Gentleman."

"We've been waiting so long for John to go up," Sainte-Marie said. "It means so much to us, for our selfesteem."

Letters

Per Cap - Good Cause

I wish to respond to the article submitted by Hugh Danforth in the Oct. 17, 2002 issue of the Kalihwisaks. In the article he cited one man's use of the per capita payment, which in his opinion, was a sad and wasteful misuse. Perhaps most will agree with him, however, we need to think a little further and ask some pointed questions.

First of all was it ever specified how these payments were to be used? I believe the people should have their free agency to spend it as they want to. The suggested guidelines given are good guidelines and I have used them.

Secondly, I have to ask: Did the PerCap payments cause that young man in the example cited to become an alcoholic? And did it force the young woman to live with the young man illegally and take his abuse? AND will his drinking and abuse stop if he stops receiving the PerCap payments? I don't think so. Thirdly, should a whole community be punished because of one man's actions?. It is difficult to give free agency to irresponsible men and women but that is the only way they

and all of us can progress. I truly believe that most of the people use it responsibly. Let me share with you how I used the payments. The first check arrived, I opened it and saw the amount! I was ecstatic. I was not expecting that much. I jumped up and down, danced around the kitchen waving the check in the air, singing "I'm rich! I'm rich! After calming down I put the check in a secret place and kept it for days, dreaming of what I could use it for. Well I finally took it to the bank, first paid my tithing, then I did a real exciting, scarey thing. I LOVE to make quilts and have for years drooled over the high tech sewing machines that are on the market now. Well I went into the fanciest shop in town and asked for a demo and bought the machine that day and paid cash!!! Of course, I negotiated a sale price. The rest I put in savings. That felt SO GOOD! This year I was a bit more calm and used the money to pay my VISA card off and the rest is in savings to be used to supplement our

One other thing the percap does is connect me to Oneida. It is a step up out of the extreme poverty I experienced as a child, and is a step away from the image of what other people had of me because of my heritage; of being dark, lazy, good-fornothing and having nothing,

retirement income

etc. I can hold my head a little higher and feel much better about myself and my tribe. I feel a real part of the tribe and know what my responsibilities are to my people. I try to be a better parent, friend, just a better person. Thank you so much for all you good people

St. George, UT

Per cap helps show where I'm

I find that the article Mr. Danforth wrote regarding Per Cap-Good Causes?, offending. I find having the check once a year something to look forward to.

Last year I was able to bring my granddaughter to Wisconsin for Thanksgiving. I had not been back for a Thanksgiving for over 20 years. The trip with my nine year old granddaughter was an experience that both she and I will never forget. She got to fly, come to the land where her grandmother was born and raised and have ten days of grandma's time and

This year, my husband and used the money for our vacation. We have been married 32 years and this was the first time we got to have a vacation just the two of us and it was wonderful.

For Mr. Danforth to indicate that the per cap check is used for a weekend of drinking and brawling is wrong. Yes, I am sure that this does

Arvilla Summers Parson

STS-113 Mission Specialist John Herrington, the first American-Indian astronaut, waves as he leaves the Operations and Checkout Building with fellow crew members, including Russian Nikolai Budarin, right, Sunday, Nov. 10, 2002 at the Kennedy Space Center in Cape Canaveral, Fla. The planned launch of the space shuttle Endeavour was scrubbed due to an oxygen leak. happen but I am also sure it

happens whether we get the check or not. My trips with my family

would not happen without theses checks. I would like to see them be continued so that I can bring my other three grandchildren to Wisconsin to see the place where their grandmother comes from.

> **Sandy Hill Reveles** Corona, CA



Special Run-Off Election Saturday, November 16 10:00 AM to 4:00 PM

> Locations: Milwaukee SEOTS Office & Norbert Hill Center Cafeteria

> > Please bring photo identification to ensure membership verification.



Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the **kalihwisaks** are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to:

Keith Skenandore - kskena@oneidanation.org

If you have any questions, please feel free to call (920) 869-4277.



Prime Rib,

Soup & Salad bar

Add 1 lb. crab legs

of adult buffet

6-12 .50¢ per year

for \$3.00 w/purchase

Kids 5 & under FREE

\$10.95

Starting November 15th (Contingent upon customer participation) Turkey, Broasted Perch, Sauteed Shrimp,

Chicken, Carved Ham, Barbecued Ribs, Broasted Chicken, Baked Haddock,

Dressing and all of the Trimmings!

Adults: \$8.95 Children: .50¢ a year up to 12

> Includes non-alcoholic beverage

Buffet

Serving from

a.m. - 2 p.m.

Featuring..

920-833-2924



Chairwoman's

Fall Elections

It's that time of year again. Time for elections. I am optimistic that the Oneida community has achieved a higher voter turnout at the polls and has been a force in this year's fall election. Our gaming compact and our jobs are largely influenced by the actions of those who govern us at the state level, and state elections are often politically dangerous times for Native Americans. We need to elect candidates who will recognize our rights and protect our jobs. The best way to ensure this is at the polls. To remain passive or quiet is to shrink away from our responsibilities to our economic, social, cultural and political future. One way to fight back is for us to exercise our right to vote for those candidates who best support our needs and will listen to our concerns of our Tribes. We can be effective in the political process if we get out and vote.

It's official, James Doyle is now the new governor-elect for the State of Wisconsin. This is very promising for the Oneida Nation as he is willing to address a primary concern; that being a longer-term gaming compact. He understands the business and financial aspects of what a longer-term compact brings. He knows the importance of what that means for Tribes to not only stay competitive in the gaming industry but to also be able to diversify their economy and continue to strive for prosperity and self-sufficiency.

Our Deepest **Sympathies**

We received the news of the fatal airplane crash of Senator Paul Wellstone along with his wife, daughter, and three staff members. On behalf of the Sovereign Nation of Oneida, I wish to extend our heartfelt sympathy to everyone that mourns the loss of Senator Wellstone and his family in that tragic accident. We will miss Senator Wellstone as he was a great friend of Indian people. We are forever appreciative of his support of Native American issues which he championed for us. He honored us with his participation on the Senate Committee on Indian Affairs. We wish his family a peaceful time of healing during this time of their loss.

Press Conference

The Oneida Nation held a press conference on October 31st regarding a significant discovery that the Oneidas have a historical tie with the Green Bay Packers. Denis Gullickson, a teacher at the Oneida Nation High School, is co-authoring a book titled, The Eleven: The Story of the Green Bay Packers and Other Town Teams Before the NFL. The research done by Denis to write this book has unfolded some very interesting information about the conception of Green Bay's first football team. Information revealing Native that

Americans were players on the city's first championship team. There is a picture dating back to 1897 which shows Tom Skenandore in a team photo. The book is not yet published, and I wish Denis the best in this and any future endeavors.

Legislative Review

Our sponsorship of the Oneida Nation gate at historic Lambeau Field is something that our children and community can be proud of. The theme established now has a deeper meaning since we have uncovered this connection between the Oneida Nation and the Green Bay Packers.

The Oneida Nation celebrated our special connection with the Packers performing a half-time show at the Monday night game against the Miami Dolphins on November 4th. Challenger, a specially trained southwestern male eagle was part of the show

along with various Oneida dancers. Challenger did a couple of laps around the stadium before landing in the circle of the dancers. I was happy to be a part of this wonderful experience, and I hope it was enjoyed by all who participated.

Recognition & **Thanks**

I would like to extend congratulations to Delgado-McLester and Maria Hinton. Cathy has been inducted into the National Honor Society at Fort Louis College in Durango, Colorado on November 20, 2002. Congratulations Cathy!

Maria Hinton was honored for her many years of contributing to preserve the Oneida Language at this years Indigenous Language Institute's Honor Dinner held in Albuquerque, New Mexico on November 9, 2002. Maria has worked with the Oneida language program since its conception. She, along with her brother, the late Amos Christjohn, has worked with the linguist of the University of Wisconsin Green Bay on developing an Oneida language dictionary. She continues to teach our Oneida language today, and she is probably one of only a handful of Native speakers left here in Oneida. Through her efforts, the Oneida language will live on. On behalf of the Sovereign Nation of Oneida, I commend her for her dedication to the preservation of the Oneida language. Maria is truly a remarkable Oneida woman.

I would also like to extend appreciation to all Veterans, especially Native American Veterans who served in the Armed Forces. I also extend my appreciation to those who continue to par-



Chairwoman **Tina Danforth**

ticipate and serve in our Armed Forces today.

As we move into autumn and harvest, may we all remember that it is a time to be thankful for the many blessings of the Creator. With that thought, I wish everyone peaceful Thanksgiving Holiday.

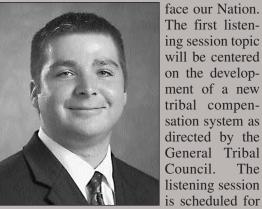
BC Briefing...

Its always a great honor to be able to address the Nation and keep you informed of our Nation's issues. Elections are finally over for the State of Wisconsin and Jim Doyle has been elected as the new governor. What does this mean for Wisconsin Indian Nations? With compact negotiations around the corner, Doyle was the best candidate for the Wisconsin Tribes. Doyle is more open to negotiate on a government-to-government basis and is well versed on Native American sovereignty issues. However, this does not mean that negotiating a compact is

going to be easy. We still need to fully prepare to provide our Nation with the best compact that will secure our future for the next seven generations.

Secondly, the Business Committee is devoted

improving communications between the government and General Tribal Council by the creation of listening sessions on particular issues that



Councilman **Curtis Danforth**

from 6:00p.m to 8:00p.m. with the place yet to be determined. We would like to hear your thoughts and ideas. Last but not least, I had mentioned in my last pub-

December 10th

lished article that I would like to start a group to get more involved in our community, culture, governmental affairs, and become positive role models for our youth. This group will also give us a chance to meet new people and establish new friendships. Our first meeting will be held on Wednesday, December 4 at the Norbert Hill Center in the Committee Conference room (2nd floor) from 6:00pm - 8:00pm. If you have any questions about this meeting, please feel free to contact me or Melinda Danforth at (920) 869-2214.

Yaw^ ko

Treasurer's Report



Treasurer **Mercie Danforth**

Seku Oneida Nation: Our fiscal year 2002, has come to an end on September 30th and our annual audit has begun. We are hoping to have this completed by January 2003. With this, our new fiscal cycle begins. The Business Committee passed the fiscal year 2003 budget after two efforts to bring the budget before the General Tribal Council which resulted

in no quorum.

The per capita have been distributed a few days earlier than originally expected. I would like to recognize the Enrollment Department for their dedication on getting this task accomplished. I would also like to thank the individuals that also helped out when the announcement was made for assistance.

Thank you everyone! At a regular Business Committee held Wednesday, October 2nd, a special presentation was Oneida

given for Nathan King, Nation's Thunderhawk coach. Nathan King was named "Coach of the Week" by the Green Bay Packers. Congratulations! As Nathan mentioned in his speech, he could not have received this award without football players. Therefore, I would also like to

recognize the Oneida Nation Thunderhawk football players and to encourage them to keep up the good work. It was great to hear that Nathan won the award and then within that same week, the Thunderhawks made it on the Fox 11 Fab Five plays of the week! What an overwhelming week for our Team.

As election days draws near, I strongly encourage our Wisconsin members to be sure to vote in the upcoming elections for Governor. It is very important to track the view points of each candidate and how they are willing to support us as a Nation. One of the major issues that will be coming up for Oneida is our compact negotiations. It will be extremely important that we have a Governor that will work with us and not against us on this issue.

On November 9th, a General Tribal Council meeting is scheduled as a result of a petition submitted with regard to the Marriott Hotel investment project. Additionally, there will be a community meeting scheduled prior to the GTC meeting to discuss questions and/or comments on the project itself. The purpose of the Community meeting is to:

- 1) Provide Oneida citizens information regarding the Washington, D.C. Hotel Investment Project,
- 2) Provide Oneida citizens a comprehensive understanding of the legal opinion regarding the petition request and 3) Provide a venue for Oneida
- citizens to ask questions regarding the project. Please plan on attending. As always, your comments

and questions are always welcomed. Please feel free to contact our offices at 869-4364 to speak with any **Business Committee member** on a concern.

Yaw^ko

Operating Committee Sakoli,

Legislative

The Legislative Operating Committee (LOC) By-Laws and a Standard Operating Procedure (SOP) has been approved by the LOC for the legislative process. The LOC continues to identify a user friendly system that clearly outlines steps needed for drafting, passing and implementing tribal laws. The LOC has addressed 29 legislative items; all in various stages of the process. Each item was identified as: completed, placed in a subcommittee for proposal drafting, given completion dates for this legislative session or referred to the second legislative session. I have been delegated to work on the following LOC initiatives: Alcohol Regulation, Control and License Law. the Business Committee Weekly Meetings and a Marriage Ordinance. Each of these items is scheduled to be completed in this legislative session.

Travel

2002 October 20, Camp Training Business; Green Bay, WI.. Conference included: Packer Tickets to October 20, 2002 Packer Game, Breakout sessions with Bob Harlan, Andrew Berndt, Jerry Kramer, Football Clinic at the Don Hutson Center, Hardy Nickerson, Reggie McKenzie Danny Mock, John Jones, Importance of Customer Service, Darrel Bevell, Gordon Batty, Mike Sherman, and Lambeau Leaping with Mercie

Danforth on the Packer

Field. COST. The tribe was provided with 4 attendee seats as part of the cooperative efforts with the Tribal

Joint Marketing team and Packer Corporation. BENEFIT: Promotion of Business efforts, Customer Service and Partner Building Relationship. For future purposes, this conference should be attended

Brian Doxtator by Management and tribal employees working in business Development.

2002. October 21. Storytelling King Elementary, Green Bay, WI. COST. \$0.00. BENEFIT. Promotion of the Oneida Government as well as Oneida History, culture and traditions to young people.

October 25, 2002. Grand Opening - Arlie's, Green Bay, Wi. COST. \$0.00. BENEFIT: The Oneida Government supports individual Oneida Entrepreneurship. KUDOS to Arlie and Sue Doxtator. BOO-YEA!!

Oneida

Oneida

November 4, 2002. Halftime Show - Lambeau Field, Green Bay, Wi. COST. \$0.00. BENEFIT: the Promote Tribe/Nation as a Positive to U.S. citizens living near or around the Reservation. This was coordinated by Mike Metoxen and Kirby Metoxen in the Communications Department. Many of the Communications Department Staff also assist-

ed with the dance practices

and final halftime show. KUDOS to Communications Department for a professional job promoting the

Oneida Nation.

November Storytelling -Settle Ashwaubenon. COST: \$0.00. BENEFIT: Provided information, in story format,

Historical practices of the Hotinishoni

and Oneida Government.

Councilman

"Listening Sessions"

Did you know that State Senator Russ Feingold holds approximately 75 "Listening Sessions" per year throughout the state. The intent of a "Listening Session" is to do exactly what is says; listen. As a government and as an employer, we can incorporate into our decision making, factors brought forward by our constituency. At the regular BC meeting of 11/6/02, the Business Committee approved for their first listening session to be held on Tuesday, December 10th, 2002 from 6:00 p.m. to 8:00 p.m. This first session will focus on the Tribal Compensation System. All community employees, members and citizens of the Nation are welcome to attend this session. Please watch for details in the next edition of the paper.

Political House Parties Series

A "Request for Service" to the community has been

completed for tribal members interested in facilitating and hosting 1 of 6 schedule events. Each event will focus on a different topic and the goal of these Political House Parties is: to deliver an alternate method and atmosphere of providing information to the Community, Employees & Citizens of the Oneida Nation and to bring heightened awareness of issues affecting the Nation both internally & externally on a local, state and national level. If you are interested in placing a bid for hosting one of the scheduled dates, please contact my office at 920-869-4489 or via email:bdoxtat2@oneidanation.org. All bids are due by Friday,

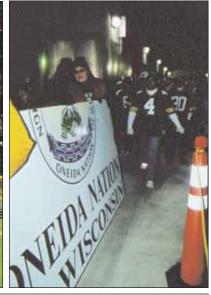
December 13th, 2002. Lastly, I would like to acknowledge the Oneida Nation Commission Aging (ONCOA). The ONCOA sponsored Community meeting on September 24, 2002. Sue Daniels collected information and concerns of members of the community as well as citizens of the Oneida Tribe/Nation. The ONCOA is researching the collected information and concerns to provide feedback to the community. This is a proactive way for our elderly to remind the Oneida Tribal organization and Oneida Government of our responsibility to members of the Oneida Community and Citizens of the Oneida Tribe/Nation. KUDOS to ONCOA and Sue Daniels. As always your support is

greatly appreciated and everyone who has taken the time to provide me with input on various government initiatives is greatly appreciated.

Yaw^ko







Outdoor photos by Yvonne Tunnel photo by Keith Skenandore

Top: Challenger the bald eagle soars high above Lambeau Field. Above: Dancers show their stuff on the hallowed grounds in front of 63,000 fans. Above right: Dancers and drummers exited the same tunnel as the Green Bay Packers before the halftime performance. Right: The Sacred Leader drum group lead the dancers in a song. Dancers were even shown on the jumbo-tron scoreboard.



Phil Wisneski

Kalihwisaks The Oneida Community Little League (OCLL) retained is previous board Metoxen, Board of Trustees

be much improved from the plexion of the park and will be located down the third base line of the little league dia-

joined forces with Oneida Recreation to help improve the Little League experience for the Oneida youth. They worked with Oneida Housing to obtain funds to have lights erected at the small diamond. These lights have been used all summer and give the kids a big league feel when playing

Also this past summer OCLL and Oneida Recreation improved the fencing around the little league diamond. The exterior fencing for the entire park was previously used as the outside fence. This was

dards for high school girls fast pitch softball," added Metoxen.

fund raiser that sold Elder

for \$5 each. Metoxen said the fund raiser was a success as they raised about \$300. The monies raised will go towards the concession stand and other expenses that are incurred.

The concession stand project is scheduled to start construction on November 19, 2002. Volunteers are needed and required for the this and all OCLL projects. If you want to lend a helping hand just stop by the little league diamond.

The OCLL is a community based venture and needs the community support to survive. As Metoxen said in an earlier edition of the Kalihwisaks, "The success depends on the community. We need volunteers to help our organization flourish."

Powless named to PG all-area golf team

Seymour junior Jessica Powless was selected to the Press Gazette all-area girls golf team this past week. She was an all-Bay Conference selection as she tied for medalist honors at the Bay Conference meet. Powless led the Thunder with a 48.4 average and guided them to the Bay Conference title and it's

first sectional appearance.



Phil Wisneski Kalihwisaks

Both the Green Bay Packers and Challenger the bald eagle put on impressive performances for a national television audience and the 63,000 plus in attendance at Lambeau Field on Monday, November 4.

Challenger along with about 65 Oneida dancers performed during halftime of the Packers 24-10 route of the Miami Dolphins. The dancers were lead by the drum group Sacred Leader. The dancers danced in two large circles until they heard the whistle of Al Cecere, President of the American Eagle Foundation. Upon hearing the whistle the dancers stopped and danced in place trying not to distract Challenger. In practice runs the previous Saturday, Challenger flew from the sky boxes directly down to the Cecere's arm at mid-field. On Monday though, he put a special show and soared high above the Lambeau Field crowd for about 30 seconds.

The crowd showed their appreciation for the dancers and Challenger as it roared in approval. The crowd also high-fived with the dancers as they exited the field following the performance.

As for the game, the Packers showed their offensive dominance early as they marched down the field with ease. The drive however was stalled as Brett Favre threw an interception in the end-zone. The defense however was poised to flex their muscle as they held Miami's star running back Ricky Williams to just 47 yards rushing. The defense also forced four turnovers to set up the offense. The offense responded by turning Chris Carter's

first quarter fumble into seven points with an Ahman Green 1 yard touchdown run. Green wasn't finished and scored right before the half on screen pass from 23 yards out. Green wasn't touched until he was at the 3 yard line as he followed a caravan of blockers. Green Bay went into halftime lead-

ing 14-0. The Packers offense came out on their first drive of the second half and again marched down the field. This time however they had to settle for a 27-yard field goal by Ryan Longwell. The defense again came up big as it forced two more interceptions. The first was by linebacker Nate Wayne. The second pick put the game away for the Packers as Darren Sharper stepped in front of a Ray Lucas pass as sprinted 89yards for the touchdown as time expired in the third quarter. The touchdown was Sharper's first of the season and fourth of his career. It pushed the Green Bay lead to 24-0 and for all extensive purposes the game was over. Miami did show signs of life and scored 10 points in the final stanza, but too little, too late and The Packers were

victorious 24-10. Brett Favre extended his NFL record for consecutive regular season starts by a quarterback to 165 and finished the game with 187 yards passing while wearing a bulky knee brace. He left the game midway through the fourth quarter to chants of "MVP! MVP! MVP!". Favre injured his knee two weeks earlier while being sacked by Washington Redskins' Lavar Harrington. Ahman Green ran for 72 yards and caught six passes for 71 yards and

scored two touchdowns.



Photo by Keith Skenandore

Oneida Chairwoman, Tina Danforth, poses with Challenger following the performance. Over 65 dancers got the cannce of a lifetime to perform in Lambeau Field. The performance was part of the Sponsorship agreement between Oneida and the Packers.

members from the previous season. Harlan King is Commissioner, Pete King is the Assistant Commissioner and Maureen Metoxen is the mond. interim Treasurer/Secretary. These positions were determined as no other community members volunteered their time and effort to fill the posts. Besides the lack of community support, "OCLL Inc. will continue to function and is currently raising funds to build a concession stand with restrooms," said Wayne

member.

The concession stand will previous port-a-potties and will improve the overall com-

This past summer OCLL

America's past-time.

not only dangerous, but it also wasn't the most appealing to the eye. The new fencing is official little league size, 205 feet down the baselines and 210 feet at center field. "It also meets WIAA stan-

The OCLL just finished a Beerman discount coupons

Composite drawing courtesy of Troy Parr

This is an artists rendering of the concession stand that will be built later this month at the Oneida Little League diamond.



Artist captures essence of traditional Iroquois village



Photo by Yvonne Kaquatosh

A recreation of an Iroquois village by artist Lisa A. Fifield was unveiled recently in the BC Conference room. Above, Fifield explains some of the details she included in the piece.

"Skins" is a movie about hard life on the reservations. "Skins,", starring Graham Greene, Eric Schweig and Gary Farmer, will open Dec. 6, 2002, for a two-week run at the Bay Cinema in the Bay Park Square Mall, Green Bay, Wisconsin.

"Skins" was produced by First Look Media, Starz Encore Group and the Aboriginal Peoples Television Network of Canada, and directed by Chris Eyre, (Smoke Signals).

In the shadow of Mt. Rushmore, one of America's favorite tourist attractions, lies one of her poorest counties, The Pine Ridge Indian Reservation. For Police officer Rudy Yellow Lodge, the painful legacy of Indian existence is brought home every

night as he locks up drunk and disorderly Indians, which frequently includes his own alcoholic brother, Mogie.

Rudy has always looked up to Mogie, A former football star and Rudy's childhood hero, but the brothers have undergone a role reversal, and now it's Rudy who is the strong one, the survivor. And though Mogie would like to be able to care for his 17-year old son, Herbie, he's regularly drunk and in trouble with the law, making him a persistent source of embarrassment to his younger brother. Rudy's frustration with the alcoholism on the 'rez' leads him to take the law into his own hands, but his trail of vengeance ends tragically when he unwittingly injures Mogie.

Order your Thanksgiving Centerpiece now! W hy pay high prices to express Yourself? Specializinain. fresh cuttonn stem beautiful assorted Roses Balloons/Plants Lang/Door County cantiles Custom arrangements Selection of other flowers Deliveryavailable credit card accepted byplione Oneitla purchase orders accepted 10% offto Oneilla Tribal Members W/ID 920-429-0108 Wemake / eddings Beautiful

Bay Park Square Mall-Green Bay Located by Food court and Elder-Beerman

• Open 7 Days a Week • Open regular

Free

throw away bouquet or rose petals for every

wedding booked.

Ironically, their relationship achieves redemption after Rudy's tragic error in judgment, and the brothers begin the process of mending their relationship. fractured Ultimately, Rudy is able to honor his big brother, as well as his people, with one exhilarating and life-affirming act of defiance, revealing redemptive power of the love between the two brothers.

Director Chris Eyre was the first Native American to have had a film theatrically released in America with "Smoke Signals". His producer Jon Kilik makes films about the freedom of expression, often exemplifying a sort of art as activism in his films. Among his producing credits: "Before Night Falls,", "Dead "Pollock,", Man "Pleasantville," Walking," "Clockers," and "A Bronx Tale". "Skins" stars Graham Greene as Mogie (Academy Award"-nominee for Dances with Wolves) and Eric Schweig Last of the Mohicans) as Rudy.

'Skins" had its world premiere at the 2002 Sundance Film Festival and has gone on to play in festivals around the world (Munich, Karlovy Vary, Montreal), including closing night of the Human Rights Watch International Film Festival In New York City. "Skins" opened in theaters domestically on September 27th, 2002.

For more information: Bay Cinema (920) 497-2430, or on-line at www.firstlookpicBy Yvonne Kaquatosh Kalihwisaks

An extraordinary piece of art that was unveiled at a **Business Committee meeting** on October 30 captured the essence of a traditional Iroquois Village.

Jennifer Hill-Kelley, a member of the Arts Board, introduced Oneida artist, Lisa A. Fifield before the unveil-

Fifield wanted the image to be a "living piece of art" so hand prints of Oneida children framed the artwork. Each hand print was identified with the name of the child who provided the hand print.

Chairwoman Tina Danforth, an art lover herself,

was impressed saying she 'liked the color's that were used in the piece' after Ms. Fifield requested feedback from those present at the unveiling.

She has been sharing her artistic talents for the past ten years and was self-taught in the acrylics medium.

Lisa became fascinated with the beliefs, wisdom and mythology of Native peoples.

She developed an interest in native artifacts and did an extensive study of native iconography which inspired her to create works of art that are expressive in detail and in meaning.

Lisa born Milwaukee to an Oneida-Iroquois mother and a German-American father..

She is the daughter of Nina Webster Rusch.

Interest in her Native American heritage was nurtured by her family's regular vacations through the midwest and northwest regions of the United States.

The artwork which will grace the walls of the BC conference room, was made possible by a special Public Arts Grant through the Oneida Nation Program. Art's ONAP's mission is to promote diverse artistic expressions within the community reflecting the heritage and spirit for future generations.

The work of art took approximately 6 months to complete.

School house rock with Jana

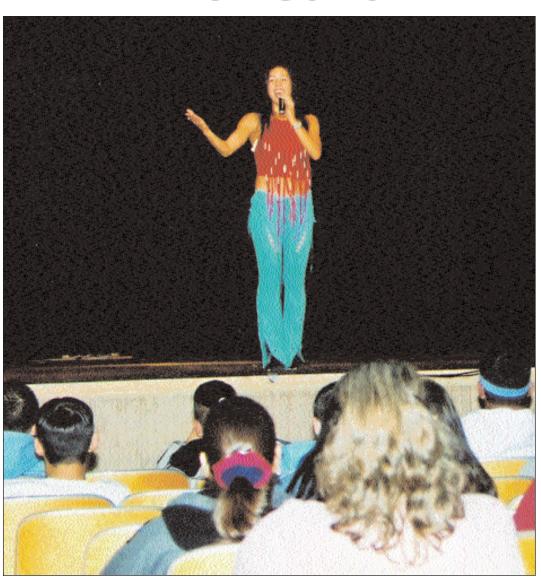


Photo by Phil Wisneski

Pop recording artist Jana sings a song from the heart for the students at Oneida Nation High School at an extra special performance on November 7. Jana also performed later the same evening for the opening of Oneida Nation Arts Program Concert Series. The performance was held at Walter Theatre at St. Norbert College. Jana has toured all over Indian Country and always includes positive message in her performances.

Oneida Nation Museum announces young artists contest

Oneida, WI - - The Oneida Nation Museum would like to invite all young adults between the ages of 16 - 25 years to submit their original artwork for possible feature in the Museum's gallery. Each year the Oneida Nation Museum re-designs an exhibit case and features an honored community member or For 2003 the art/craft. Museum will be showcasing young artists and their works who will be honored by having their creations on display

in the Museum for 2003. Eligibility requirements are

the entrants be an Oneida foot by 1 foot for sculpture or community member 16 to 25 years of age, one submission per person, and the theme must pertain to native culture. Contest categories are 2dimensional art (e.g. painting, drawing), 3-dimensional art (sculpture, craft) and literary works (short story or poetry). Literary works should be no longer than 1,500 words for short stories and 200 words for poems. Size requirements for 2-dimensional art should be no larger than 22 by 28 inches for paintings or drawings; and no greater than 1

crafts.

Each entry will be judged by a panel of community members and winners may be featured in a future article of the Kalihwisaks. The Oneida Nation Museum wishes to thank various organizations

Oneida Nation Arts

Radisson Hotel &

concert

Program for tickets to

Jan. 2003 Star Nayea

Conference Center for

for their community support

for the following prizes pledged to date:

The deadline for entries is Friday, December 13, 2002. Winners will be notified by December 20th, 2002. For entry form and information

overnight stay at the

Native CD's and cas-

Bay Bank for two \$50

• Tsyunhehkwa for an

assortment of healthy,

savings bonds

natural items

• Retail Division for

Radisson

contact the Oneida Nation Museum at (920) 869-2768.

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back!

Witek

AIA - Senior Tribal Architect, Oneida Engineering

It is difficult to express the honor I feel for being given the opportunity to again be employed by the Oneida Nation in the Engineering Department. It was just under three years ago that I left the Nation after five years of employment to work for a local architectural firm.

During my time away I worked on a variety of projects, including: a city hall addition and remodeling, a new manufacturing and office building, several casino projects, some additions to a technical college, just to name a few. These projects ranged in size from \$200,000 remodelings to master planning a 40 million dollar gaming project.

My previous employment with the Oneida Nation was the most rewarding work experience of my career. Working with the variety of people and projects was very fulfilling, that is why I did not hesitate returning here. It truly feels like coming home.

Now on a completely different note, the Engineering Department has been receiving questions on what exactly is a "Project Manager". Here is my attempt to answer that question.

Webster defines a project as "an organized undertaking" and defines manager as "one who manages". So, a Project Manager is "one who manages an organized undertaking". There, I've answered that question! Just kidding!

the Project Managers' most difficult tasks is to direct the efforts of people who do not work directly for them. The Project Manager must coordinate the team members to define and achieve the project objectives. The role of Project Manager can be broken down into four main components: Project Administration, Scope Control, Schedule Control, and Budget Control.

Project Administration basically requires the setup and maintenance of project systems to keep all participants current on the project status. It requires the Project Manager to be the single point of contact for the team, schedule project meetings, and maintain project records. It requires ensuring that each element of the project has been provided with adequate time and budget. A major component of project administration is tracking and managing global issues in the project, so that individual team members can concentrate on responsibilities within their specialties.

Scope Control is limiting the scope of work to items necessary for project success. It is one of the more difficult tasks of the Project Manager. Scope "creep" will impact the project budget and schedule. Scope "creep" is new or expanded project items being recommended by various team members. To control the scope the Project Manager and project team must work together to develop a well defined scope at the project inception. Budget and schedule must be based upon the scope definition and adjusted with each scope adjustment.

Schedule Control requires the Project Manager to provide a detailed schedule and ensure that all team members are aware of, and working to meet it. A schedule is breaking the project down into small units or tasks, putting the tasks into a logical sequence, and allocating an amount of time to complete the task. The project schedule is reviewed at project meetings and adjustments are made by the Project Manager if necessary.

Budget Control is simply that, completing the project within budget. Scope and Schedule Control have major impacts on Budget Control. It is rare that an increase in scope will not increase the budget. The Project Manager needs to coordinate the creation of a realistic project budget once the project scope has been clearly defined by the project team.

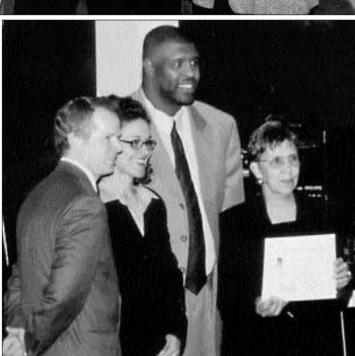
The duties of a Project Manager are varied and complex. They must manage the project issues relating to scope, schedule and budget to have a successful project. Hopefully the above information gave you a better understanding of what a Project Manager is and what their responsibilities are.

The Engineering Department currently has four Project Managers. They are: Bauman, Wayne John Metoxen, Mike O'Donnell, and Dan W. Skenandore. Any of them would be happy to answer any additional ques-

More Oneidas graduate from Urban Hope program



Photos by Phil Wisneski Above: Graduate David Webster poses along with Green Bay Mayor Paul Jadin, Reggie and Sara White, graduate Beverly Schoen and Oneida Vice Chair Kathy Hughes after receiving grants for their business plans. Right: Judy Cornelius receives her certificate after completing the Urban Hope Program. Another Oneida graduate was Roland Brunette (not pictured). In all there were 37 graduates from classes 16 and 17.



Public Transit on the move for you

Submitted

Webster Manager, Oneida Transit

Currently we have 6 full time drivers and 1 part time who is presently working as an L.T.E. We have 2 dispatchers and one office administrator.

Our current hours of work is from 6:00 a.m. until 6:00 p.m. Our buses run from Mondays through Fridays. At this time we are ONLY transporting to sites within the reservation boundaries.

Current fares: adults one way \$1.00, elders one way \$.50, handicap or disable \$.50, youth 7 to 18 years old \$.50, those under 7 ride free WITH their parent or an adult. We have monthly passes that can be bought for the price of \$30. and this gives you unlimited use. You can ride Transit everyday to and from work and any other places within the reserva-

tion you wish to go. Funding for the Transit comes from the Tribe of 50 percent of our operating cost and 50 percent from the Federal Government. When we make improvements such as getting new buses, putting in bus shelters then the Tribe will pay 20 percent and the Federal Grant pays 80 percent. A perfect example would be the last two buses that we purchased in January 2002. The total cost of the two was \$ 97,544.00. What the Tribe had to pay was \$17,141.40. Our Federal grant paid the remaining amount of \$80,402.60. These are documented figures in the accounting office. So basically we are getting brand new buses for the cost of \$8,570.70 each.

One of my main goals is to see that we have new buses and vans at least every three years. We should not have to try to transport people with one should realize is that we

close to 300,000 miles on

Our riders for this year should be an actual count of 28,000 plus. We have it set up where we know when the passengers get on the bus, when they arrive at their destination, how many persons were picked up, and how the rider

The one thing that I am most proud of is the complaints. I took it upon myself to see and talk to each and every complaint that we were getting. Some required disciplinary action for the driver and dispatchers. We are all enrolled in Customer Services training. This is one of the subjects that is brought up at every Transit staff meeting. For the month of October I believe that we only had one

complaint. One of the things that I heard from other departments was that when they talked to the riders that their main concern was getting to their appointments or work late. We addressed this and with a little cooperation from the riders and the dispatchers we should not be running into this problem. We would like the riders to call in for a ride at least one hour in advance, this will make it better for the dispatchers to schedule a vehicle to be in their area on time. We have problems when riders call in 15 to 20 minutes ahead of when they need to be some where. Many times we only have three vehicles out in the area and they might be in Green Bay or far across the reservation on other calls. This makes it very difficult to try to get a vehicle to their

place when they need it. This is the reason that some times riders are late.

The other thing that every-

Cliff buses that are old and have are a public transit and not a

When you call and the vehicle arrives please be ready. We have instructed the drivers to blow the horn and wait for three minutes. If someone comes out late and we had to wait for them then this may cause somebody else on the bus to be late for their scheduled time.

We have always allowed persons to drop their children off at day care, wait for them, and then drop them off at work. This is a special service that our riders are getting. If you were in Green Bay and got off to take a child inside, the city bus would pull out and you would have to wait for the next bus to come through.

Some of our riders have probably even had a driver help them out when they really don't have to. I heard that a few of them will even help those that need it haul groceries and packages into their house. Again this is an extra service that they are receiving. We help those that are handicap, in town this would be a part of their special program of Para-Transit and they get paid more money.

If anyone noticed all of the Transit drivers have the same shirts and jackets with hats.

If anyone has any suggestions on ways that you feel might help us to better serve the community please feel free to call me or even stop in to see me. I will make time for

We are located in the old Woodland Building on Ranch Road. My personal phone line to reach me and not the dispatchers is 833-9827.

The phone numbers for Transit: Dispatchers 833-1658 or 833-1659 869-1658 or 869-165, Office 833-1415

DRIVERS: Jim House, Pete Doxtater, Ken Lund, Jan Matuszak, Faron Beilke, Ellie Doxtator, Roy (Skip) Taylor -Part time LTE Driver.

DISPATCHERS: Michelle Hill and Carol House

OFFICE: Amber Parker Department is under Don White at Governmental Services

WATCH FOR ONEIDA **TRANSIT** DAY!

Business Unit Informational Meeting

Parish Hall Monday, December 2, 2002 1:30 P.M. - 4:30 P.M.

Some of the AGENDA ITEMS:

- a. Human Resource Department Update b. MIS - PC & Printer Rollout
- c. Treasurer's Report for September 2002
- d. Health Center Construction e. Accounting for Fixed Assets
- Additional Agenda Items are being solidified

Please come and receive an update about some of the projects the Oneida Tribe is working

If there are any questions/suggestions about or for this meeting, please address them to Lee Thomas at 490-3537 at Central Accounting.



UNLIDA Business Park

(Turn off Highway 54 at Red Willow Parkway

Hdiday Gift- A-Rama **Thursday**

November 21, 2002 Tower Foods

Vendor Sales: 10 am to 6 pm Vendor set up: 8:00 am Holiday snacks

Contact person: Wendi 869-1969

New Oneida Post Office

NO VENDOR SALES Open House

with free refreshments. 9 to 12:30 & 1:30 to 4:30

Contact person: Jane, 869-3710 Oneida Pantry

Emergency Network (O.P.E.N.)

Vendor sales: 9am to 4pm Vendor set up: 7:30 am Food Service: 11am to 3pm

Contact person: Nori or Dorothy K., 869-1041

Vendors: Contact Wendy to set up a booth at Tower Foods; Nori or Dorothy K. to set up at Nori Damrow Food Center. Cost of booth is \$5.00 per space. Bring your own tables if you have any. Call as soon as possible. Space is limited!

3.704

ONES: First Quarter Honor Roll announced

Submitted by Yvette Peguero		7th Grade	
Assistant Principal, Oneida Nation Elementary		Luanne Funmaker	3.271
Honors 3.0-3.49		Raeanne Funmaker	3.048
<u>3rd Grade</u>		Marqita Tebeau	3.214
Brandon Andrews	3.190		

3.286

3.270 3.000

3.381

3.383

3.365

3.217

High Honors 3.5-3.79

3rd Grade		
Anthony Co	ornelius	

Shelsey Cornelius	3.778
4th Grade	
Robert Mills	3.652
5th Grade	

3.5	577
	,,,
enandore 3.7	769
114114010	0)
lev 3.5	562
ley 3.5	56

3.270	7th Grade	
3.130	Robert Clary	3.619
3.261	Jeremiah Pelky	3.729
3.319	8th Grade	

0.01)	<u>8th Grade</u>	
	Edward Metoxen	3.706
3.218	Stephanie Ortiz	3.625
3.154	Glen Stevens	3.529
3.259	Lois Stevens	3.778
3.256		

3.077	Highest Honors 3.8-4.0	<u>U</u>
	6th Grade	
3.211	Kyle White	3.859
3.123	Jose Zayas	4.000
3.019	7th Grade	
3.228	Brittany Bateman	3.823
3.351	Lauren Mills	3.906
3.246	Racheal Ninham	3.896
3.316	Deborah Santiago	3.823
3.228	Devotati Santiago	3.623

Graduate School Opportunity

3.123

3.211

3.246

Indian Research Development, Inc. (AIRD, Inc) is seeking qualified American Indian and Alaska Native applicants for its School Administrator Training Program (SATP). The SATP is a master's degree program at Oklahoma State University in Stillwater, OK. Participants will study for one year to earn a Master of Education degree, and will also qualify to test for certification as a school administrator. Selected participants receive full tuition for the 36 graduate credit hour course, a monthly

Anna Cornelius

Colleen Cornelius

Natasha Gallagher

Michael Santiago

Maurense Beans Cortney Dunham

Jaylee Godfrey

Yewelanuwe Lor Daniels

Shenandoah Thompson

Aaron Lara

Chantel Polar Lily Smith

Jasmin Webster 5th Grade

Jada House Jasmine Polar

6th Grade

Brian Denny Tomara Gauthier

Louis Guerra

Garrett Miller

Shaina Powless

Cameron Stevens Martin Stevens

Rachael Johnson Quinn LaRock Keshia Melotte

Layni Stevens

Dylan Wheelock

Robert Danforth

Sebastian DeCoteau

Patton Wille

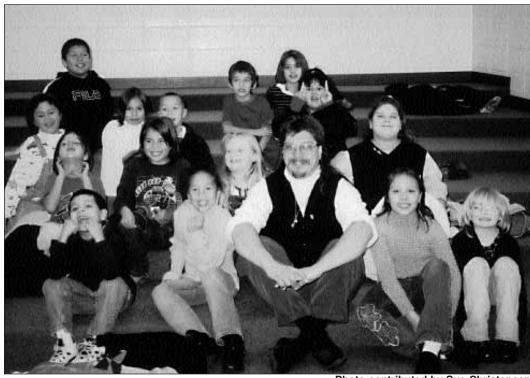
4th Grade

Devonne Skenandore

living stipend, monthly dependent stipend, and book allowance. SATP participants must sign a payback agreement to work in schools with significant numbers of Indian children, for the same length of time they are in the SATP. For more information contact Stuart Tonemah, 2233 W Lindsey, Suite 118, Norman OK 73069. Or call at 405-364-0656; E mail to sat@coxinet.net; or check the website at www.aird.to. Deadline for applications for the spring 2003 term is November 29, 2002.

Thanksgiving Feast Free to the Public Thursday, November 28, 2002 raditional Thanksgiving Meal: will be served at the Parish Hall from a.m. to 2 p.m. Menu to include: Turkey, Mashed Potatoes, Dressing, Squash, Wild Rice, Corn Soup, Cranberries, Homemade Biscuits, Relishes, Refreshments and Pumpkin Pie.

Elementary students welcome visit by member of OBC



On October 21, 2002, Brian Doxtator came to visit the "Soaring Eagles After-School Book Club" at Martin Luther King Elementary. Brian told two stories to the children and gave a short lesson in Oneida Language. The children meet every Monday after school, and there is a featured book along with activities for the children to do. All the children enjoyed Brian's visit and after sent "Thank You" cards to Brian. The children and staff would like to say Yawka to Brian.

The after-school program is offered by the Indian Education Program within the Green Bay Area Public School District.

UW-Fox Valley's Weis Earth Science Museum Grand Opening

MENASHA – The wonders of Wisconsin's history will be unlocked as the Weis Earth Science Museum prepares to open its doors to the

The museum, located at the University of Wisconsin-Fox Valley, 1478 Midway Road, Menasha, will host an open house Saturday, Nov. 16 from 11 a.m. until 5 p.m. The event is free for all ages, with everyone eligible for giveaways and prize draw-

As they walk through selfguided tours, visitors will be treated to exhibits depicting the geology of Wisconsin and its rich mining and mineral history. Former Gov. Tommy Thompson designated the WESM as the official State Mineralogical Museum of Wisconsin.

"Visitors will be able to take a walk through time in Wisconsin to see how much the state has changed -- at various times there were volcanoes, mountains, and tropical reefs here -- and see the fossils of animals and plants that lived here in the past," Joanne said Dr. Kluessendorf, the WESM director.

"They will also discover

For all your advertising needs, call 869-4280 the state's mining heritage, breaking for the 5,500which has been so important to our history and economy. Visitors will even be able to walk through an early 19th century lead-mine tunnel. There are lots of hands-on, interactive displays -- visitors can make their own earthquake, move the continents around, touch a real dinosaur bone and make the water cycle work."

Some of the WESM's oldest objects are fossilized remains of microorganisms dating back 2 billion years. They were donated by Cheryl Webster, a UWFV professor. There are meteorites on display that are even older.

Young and old alike, the WESM features something for everyone.

"The exhibits are aimed at both adults and children," Kluessendorf said. "Adults will learn a lot about our state's geology and history. Kids will discover that science is fun and exciting -even the adults might discover this, too."

The WESM opening is the culmination of several years of hard work. UWFox Dean Jim Perry, John Mielke and Roy Valitchka came up with the idea of a museum in 1999. Over the next couple of years, plans took shape, with people beginning to donate funds and specimens. In January 2001, Kluessendorf was hired as the director, and, two months later, groundsquare-foot museum took place. The museum's namesakes are Len and Donna Weis, who provided financial support for the building and an endowed directorship. Dedication of the WESM occurred last spring.

No state or county funds were used for the museum, which cost approximately \$2.3 million. Aside from \$500,000 acquired from a federal appropriation, the money for the project was raised through private funds and philanthropic means.

Said Kluessendorf, "I am very impressed with the generosity, community spirit and commitment to education here in the Fox Valley area."

Once open, the museum's daily hours will be: Monday through Thursday from 10 a.m. until 5 p.m.; Friday from 10 a.m. until 9 p.m.; Saturday from 10 a.m. until 5 p.m.; and Sundays from 1 until 5 p.m. Admission is free, but donations are gladly accepted. Also, anyone interested in donating minerals, fossils, mining artifacts and photographs is encouraged to contact Kluessendorf.

WESM visitors are also encouraged to check out The Stones & Stars Shop in the museum for unique gifts. The shop is open the same hours as the museum, with additional hours on Thursday and Saturday from 6:30 to 9 p.m.



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ONCOA community meeting highlights

MISSION: We support and "speak out" for all services, including legislation, that places priority on our Elders. We work with national, tribal, state, county and local agencies focusing on all services that address the physical, mental, spiritual and emotional well-being of our elders. (Approved 9/12/00)

Dellora Cornelius, Chairwoman; Hugh Danforth, Vice-Chairman; Arlie Doxtator, Secretary; Clifford Commissioner; Doxtator, J. Powless, Lois Commissioner; Dorothy J. Skenandore, Commissioner; Escamea, Nadine Commissioner; Mary Edna Greendeer, Commissioner; Lois Strong, and Commissioner.

On September 24, 2002, ONCOA sponsored "Community Meeting for Our Elderly Tribal Members" for the purpose of hearing what elderly members of our community need/want in terms of services or information. (Notes from that meeting were published in the Kalihwisaks and DRUMS).

On October 29, 2002, ONCOA met to review those comments and concerns and to identify resource people charge. SUGGESTION: Take RESPONSE: who could provide factual information. (Minutes from that meeting, once they are approved, will be published in DRUMS). Those comments and questions were referred to resource people including staff and elected officials within the tribal system. As that information is returned to ONCOA, it will also be published in the Kalihwisaks and DRUMS.

Taken from September 24, **2002 Community Meeting** notes:

"Community Support program is cut out of the 2003 budget."

RESPONSE:

"What we did was incorporate 2 line items into one. No money was cut out. It used to be Catastrophic Fund and Community Support, both run by the same people. Now it's just Catastrophic."

SOURCE: Fred Muscavitch, Director - Oneida Social Services Department

Taken from September 24, **2002 Community Meeting** notes:

"Garbage Pickup - why do we have to pay extra to have some things picked up, like chairs, refrigerators, stoves, etc. There is an extra \$50.00

recyclables to the building on 54, there is a landfill in Depere, a truckload is only \$3.00 to dump. They take freezers and refrigerators, or the Environmental Department for help with

RESPONSE:

A truckload of garbage is \$3.00. Bigger items like refrigerators or air conditioners are \$15.00 to dump. The dump is up by Scray's Hill. Take Highway 172 to Lime Kiln Road exit. Turn right on Lime Kiln to dead end. Go left about 1.2 miles to the Brown County Land Fill. **SOURCE:** Elderly Services

Program

Because our contract with Superior is a volume-based system, it is part of our agreement that we pay a set fee for any trash item that goes inside the green bin. All large items have an additional charge of \$15 for the first item, \$5 for each additional item. Any item containing Freon is \$15 each (refrigerators, freezers) at Brown County Landfill. While it is not \$50, it can get expensive. Yes, if the residents have a pick up truck (or relatives with a pick up truck) they can haul an entire truckload to the Brown County landfill and get charged by the ton, which could be as little as \$3/load. Reliable Recycling only accepts aluminum cans

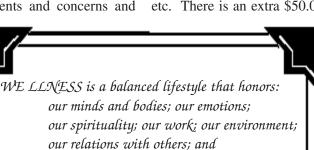
and other metals—no plastics, or glass containers. As far as I know there are no more drop off sights in either Brown or Outagamie County. Recycling is included in our Volume-based Fee Program.

Also, check Wisconsin Focus on Energy 1-800-762-7077, who has a program to collect refrigerators/freezers (if the motor runs when it is plugged in.) They pay money to each household who has these types of appliances. If there are complaints, we need to know as soon as possible the same day in order to re-direct the Superior trucks back to the residence. If they cannot reach me at 497-5812 for some reason, they can call

Bridget John, Utilities at 497-5806. I hope this information helps and I hope ONCOA (sic) wouldn't mind having me back at any future meetings. If you would be agreeable, I would love to come out to the next meeting even to talk more about this subject. I have missed attending these meetings.

SOURCE: Diane Jourdan, Recycling Coordinator **Environmental Department**

For more information, contact any of the ONCOA Commissioners or the source of the information. The intention of ONCOA is to provide factual information regarding these issues.



Make the most of TODAY...

our culture and history.

To realize the value of ONE YEAR, ask a student who failed a grade.

To realize the value of ONE MONTH, ask a mother who gave birth to a premature baby.

> To realize the value of ONE WEEK. ask the editor of a weekly newspaper.

To realize the value of ONE HOUR, ask the lovers who are waiting to mee

To realize the value of ONE MINUTE, ask a person who missed the train.

To realize the value of ONE SECOND, ask a person who just avoided an accident.

To realize the value of ONE MILLISECOND, ask the person who won a silver medal in the Olympics.

Treasure every moment that you have! And treasure it more because you shared it with someone special, special enough to spend your time with.

Yesterday is history. Tomorrow is a mystery. Today is a gift. That's why it's called the present!

And remember that time waits for no one.

Thank you for reading this week's Wellness message!

~ Karen & Dawn, Health Promotions

"Join us in a fun, relaxed learning environment where we can all learn more about caring and nurturing our families and ourselves. The Oneida Nation Community Education Center & Even Start are sponsoring an exciting parenting and family program designed especially for teen parents."

Who: Oneida Teen Parents (or soon to be teen

parents)

Tuesdays from 5:00pm to 7:00pm. When:

(Supper and childcare will be provided)

November 19, 26 December 3, 10, 17

Where: Oneida Airport Road Child Care Center

> 2965 South Overland Road Oneida, Wisconsin 54155

To register, please contact Rebecca at (920) 496-7860 Space is limited!

Facilitator: Edi Cornelius-Grosskopf

M.S. Family and Consumer Sciences

Parent Educator/Consultant

Following are the scheduled topics for the first 6 weeks. We will include topics that are suggested by the participants to answer their family/parenting questions.

Nov. 19 Time and Energy Management (Family

Nov. 26 Creative Problem Solving (Discipline and punishment)

Stress Management (Personal power)

Dec. 10 Wellness (Body, mind and spirit)

Dec 17. Self Esteem (For the whole family)

This can be a life changing experience for you, your children and all your grandchildren that follow.

Additional family and parenting programs:

The Oneida Nation Community Education Center and the Even Start Grant have joined together to offer the Motheread/Fatheread Program. Parents will learn how to use stories to improve parenting skills, build listening, speaking and critical thinking skills. The focus is on stories that have universal themes to help parents bond with their children and encourage reading.

contact the

Oneida Nation

Please

Community Education Center for any information

on these programs at 496-7860.

ARE YOU A WOMAN, 50-64 YEARS OLD?

BEEN A WHILE SINCE YOUR LAST HEALTH CHECK-UP?

The Wisconsin Well Woman Program offers FREE mammograms and other health screenings.

You may qualify if: You have little or no health insurance You meet age and income guidelines 'At risk women age 35-49 may also qualify with provider referral

Brought to you by the Department of Health and Family Services and your local health department.

For details, call Tara Anderson Well Woman Program Coordinator Oncida Community Bealth Center (920) 869-2711 or the Wisconsin Women's Health Hotline 1-800-218-8408

kd form

Environmental Health and Safety Department Winter weather is fast approaching, here are some things to remind you to be prepared and safe.

Avoid Overexertion...

Use caution when shoveling heavy snow, pushing a car, or walking in deep snow. Strain from the cold and hard labor may cause a heart attack. Know your limits. Sweating could lead to chills and hypothermia. Dress for the type of day, make sure your children wear there coats.

At home and at work...

Have an emergency safety kit ready Have available:

- Flashlight and extra batteries
- Battery-powered Weather radio and commercial radio.
- Extra food and water. High energy food or food that requires no cooking.
- First-aid supplies.
- Emergency heating source, such as a fireplace or space heater - make sure you have the proper ventilation.

In cars and trucks...

Oneida Nation Recycling Program recognized

Plan your travel and check the latest weather reports to avoid a storm. If you have to travel:

• Make sure you check and winterize your vehicle before the winter season begins.

Carry a winter storm survival kit that includes: blankets/sleeping bags, flashlight with extra batteries, firstaid kit, high calorie non-perishable food, extra clothing to keep dry, sand or cat litter, shovel, windshield scraper and brush, tool kit and booster cables.

- Keep your gas tank near full and add a gas treatment additive to avoid ice in the tank and fuel lines.
- Let someone know your travel route and estimate time of arrival, call ahead and let them know that you are leaving, do not change route of travel.

The best prevention to being injured or stranded in winter weather is to stay home during a winter storm warning!

Osn&hsa> Kanya **4 @**a (Finger Lake) and Tyen<yokw@tha> Kanya ≠ @a (Quarry Lake) "Flip"

Environmental Health

As happens each fall, the two Tribal lakes "flipped". Well, actually they "turned over". This means the water on the surface got cold enough from the chilly fall nights to become colder than the water under it. What happens then, because the colder water is heavier than the warmer water underneath, it sinks and forces the warmer water up, which then gets cooled down also. So, the lakes turn over until the water is pretty much the same temperature from top to bottom, unlike during the summer when the warm water is on

top and the colder water is further down (you can feel it when you are swimming and trying to stay as close to the surface as possible).

In the summer, the lakes are "stratified", with the coldest water on the bottom and warmer layers are found as you go up.

Later this winter, the lakes will freeze on the surface, but not all the way to the bottom. This is because the surface is exposed to the cold air, then once formed, insulates the underlying water. The ice is also lighter than the water. This is a good thing for aquat-

ic animals!

recycling. The tribe's recycling program received a "Tribal Government Honorable Mention Award" at the national level. 50% Discount to Oneida

Above, Diane Jourdan, Environmental Health and Safety Coordinator, receives a plague on behalf of

her department for their hard work and dedication to

Tribal Elders with Tribal I.D. For all your repairs, alterations and

monogramming needs! Oneida Wardrobe Department

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Photo by Phil Wisneski

Located in the Gaming Warehouse next to the IMAC

If you are considering buying or building a home in the Homebuilder Workshop that has been held in the past is going to be expanded to try and answer some of your questions related to buying a home too. A new home is

prepared. For instance, did you

- If you build a home, you may be eligible for money for your septic system? But you need to apply early - a year in
- Did you also know that you need to get clearances from a variety of tribal departments before you can get your building permit from the Department? Zoning Depending on what your plans include, that could take

Building? Buying? What's it Gonna Be?

next year or so, don't miss this FREE workshop! The exciting and there are many questions and concerns that go with it, so it's critical to be

- advance is not too early.

• And, if you are buying a home, questions about well testing and septic system inspections should be at the top of your list to ask the seller, even when it's the Tribe you're buying from. If you buy "As Is", you may get more than you bargained for and those "bargains" can turn out to be VERY expensive.

We want to help you sort out some of the questions BEFORE they become problems. In hopes of making this experience exciting instead of These departments include: Please join us on Tuesday,

Wells & Septic, Planning, Zoning, Cultural Heritage, Division of Management, Bay Bank, Utilities, and Environmental, Health & Safety Area. At this workshop you will be able to visit with tribal staff who can assist you with your project. These are the same departments that provide the necessary approvals you need to get your building permit. This is an informal workshop so you can talk to whoever you want frustrating, tribal departments for as long as you need. And are hosting an information if you have building plans, gathering session for you. you can bring them along.

December 10, from 4–7 p.m. The location will announced at a later date.

We hope to make this process easier for you while you go through one of the most exciting times of your life - building or buying your home! Please tell anyone else you know who may be building or buying a house in the future to attend too.

If you have any questions about this please contact Lisa Miotke, Tom Nelson, or Sylvia Cornelius-Waupoose at 497-5812. You do not need to pre-register to attend.

2002 Hunting Season fee schedule

Other Tribal

Submitted by **Conservation Dept.**

It is that time of year

again!!!! All Sportsman permits go went sale Monday, August 28. There have been some changes and additions to the Hunting season. The Oneida Tribe's T-Zone season ran from October 26th thru October 29th. Each Oneida enrolled sportsman received 1 (one) tag for this hunt. Deer harvested during the T-Zone and Gun season, had to be registered at the White Building located at W1137 Ranch Road. For the Bow and Muzzleloader season's, each sportsman must submit their registration tags to drop boxes located outside of the Conservation Office or the White Building – or submit them to a Tribal Warden. Failure to register harvested deer will result in forfeiture of carcass, a fine, and a loss of hunting privileges.

The hunting permit prices are as follows:

Oneida Enrolled

Members.....\$5.00 Spouse/Dependent of Oneida Enrolled Members.....\$7.50 Elderly/Disabled and/or **Handicapped Oneida**

Enrolled members......Free

(Must reside within Oneida reservation boundaries)

Affiliations.....\$12.00

Non-Tribal and other **Tribal Affiliations Land** Lica Parmite

OSC I CI IIIICS.			
Sportsman	\$100.00		
Gun	\$50.00		
Bow	. \$50.00		
Small Game	\$25.00		
Waterfowl	\$25.00		
All elderly non-trib	bals are		

half-price.

Deer Registration hours at

the White Building: October 26-29: 8am-8pm November 18–22: 8am-6pm November 23-24: 8am-12pm November 25-26: 8am-6pm

If you have any questions please contact Conservation Department at 869-1450.

Oneida Utility Customers

Revised Fee Schedule ~ Effective October 1, 2002

ATTENTION

Septic Pump Charges | Private Well Testing

Holding Tanks: Septic Tanks:

\$60 PLUS \$15 per thousand gallons removed.

lons removed.

Sludge: \$25 per thousand gal-\$45 per thousand gal-**Grease Traps:**

Ions removed **Elderly Rate:**

(for Holding & Septic).....\$40 Late Payment Fee: 3% of balance

Non-emergency calls after 3:30, Monday Friday will be pumped the next working day Calls for emergency pumping after 3:30 Monday - Friday, will have an additional \$20 fee. Only emergency calls will be taken on the weekend and an additional \$20 fee will be charged, also you will need payment upon arrival.

Coliform Absent/Present: \$20 Nitrates: \$30 Arsenic: \$25

 Unsafe results require additional testing fee of \$15

 Coliform present would be an unsafe result.

· Colofirm absent would be a safe result.



Monday~Friday, 8:00 a.m.-4:30 p.m. Closed from 12:00 p.m. ~ 1:00 p.m.

Oneida Utilities Department 920-497-5806

Hunting Season Corrections By Conservation Staff **SEASON OPEN**

Gray & Fox Squirrel	Sept. 7	Jan. 31
Ruffed Grouse	Sept. 7	Jan. 31
Cottontail Rabbit	Sept. 7	Feb. 28
Wood Cock	Sept. 14	Nov. 17
Pheasant	Oct. 5	Oct. 31
	Nov. 1	Dec. 31
Fall Turkey	Oct. 5	Nov. 3
Hungarian Partridge	Oct. 5	Dec. 31
Raccoon	Oct. 5	March 31
Red & Gray Fox	Oct. 5	March 31
Goose Season	Sept. 1	Dec. 31
Water Fowl	Sept. 28	Nov.30
Bow Deer	Sept. 14	Nov. 22
(Late Season)	Dec. 7	Dec. 31
Gun Deer Season	Nov. 23	Dec. 1
Muzzleloader	Dec. 2	Dec. 31

* Bag limit will be five (5) ducks daily to include not more than one (1) redhead, one (1) hooded merganser, five (5) wood ducks, and five (5) mallards. (Only one (1) mallard may be a

If you have any questions, please contact the Conservation Dept., (920) 869-1450, M-F from 8am-4:30pm.



As parents, caregivers and elders, you can help our Native American children and communities become more active and healthy. Encourage our children to try new things. Native Style.



Good News



Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

Vashantai Michelle Smith

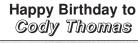
Vashantai Michelle Smith newborn daughter to Tara Adams and Latakeh Smith, was born on Monday, October 28, 2002 at Aurora Medical Center at 2:14 p.m. weighing 7 lbs. 10 oz. and measured 20 inches in length. Proud grandparents are Karen Adams and Gary Adams Sr. and Paul "Sugarbear" Smith and Diane Moore. Proud great-grandmother is Annabeth Ness. Older sisters at home are, Vaniecia, and Vianna.

Megan Michelle Metoxen
Megan Michelle Metoxen, newborn daughter to Cindy and Tony Metoxen was born on Monday, November 11, 2002 at St. Vincent's Hospital at 1:21 p.m. weighing 10 lbs. 5 oz. and measuring 22 inches in length. Proud grandparents are Karen and Jim Simons and Barb Mendoza and Juan Mendoza. Great grandparents are Helen and the late Howard Ambrosius and Kathleen and the late Cyril Simons; Whitney and the late Betty Metoxen, Santos and the late Marianna Mendoza Sr. Two older sisters at home are, Katrina and

lt's as plain as black & white!

call **869-4280**

For all your advertising needs!





With Love from, your Big Brother, D.J.

Happy First Birthday Wyatt Free! November 21st



Love, Hugs and Kisses to our Little Pooter Love Mommy, Grannie, **Auntie Nicole and** Brianna, Uncle Mikey, Wishbone and Nakai

Thank You...

I just wanted to send this note of warm Thanks to family and friends who attended my 90th Birthday at Doxbee's on October 20, 2002!

> Sincerely, Woodrow Webster

Kalihwisaks NEXT **DEADLINE IS...** Wednesday, November 20, 2002 @ 4:30 p.m. with a PUBLISH DATE of ... Friday ~ November 29th 2002 Happy Birthday "Sweet 16" November 6, 2002



Love You, Mom, Uncle Babe, Aunties and Cousins

Happy Birthday to Brock Denny on Nov. 24, 2002

Love You! From,

Auntie Sharon

Happy Birthday to "Town Clown" Lakota Martinez on Nov. 15, 2002



Love Ya! From your cousins, Sharon & Regina

Congratulations to Darwin Webster He shot this buck on 10/28/02 This is his first buck with the bow. The buck weighed 180 lbs. with an inside spread of 18 inches, 8 points and 11 inch



tines!

Happy 1st Birthday to my Little Hero Damon Denny on Nov. 13, 2002



Love You! From Auntie Sharon & Carlos



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Cost includes...All processing charges, cut, wrapped and you just wait for our call to pick up your order at the processor.

THE CLASSIFIEDS

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Board Vacancies

Affairs Committee Two (2) vacancies. Qualifications: Must be a member of the Oneida Tribe of Indians of WI who has served honorably on active duty in the Armed Forces of the U.S.A. Qualifications shall also include the following: 1. Honorable service a) a person who has been inducted into or voluntarily entered into active duty in one of the service branches and who did not receive a discharge from active duty with that branch due to "less than honorable conditions" b) Active duty is having served 181 days or more of continuous duty unless discharged early for a service-related disability. c) Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard or who was discharged early because of a service connected disability. 2. Shall be a citizen in good standing. Board member will serve a three year term. DEADLINE DATE

Oneida Health Board Three (3) vacancies. Qualifications: The Oneida Health Board shall be composed of five(5) enrolled members of the Oneida Tribe of Indians of WI who are 21 years of age or older and hold residence within the original boundaries of the Oneida Reservation. Employees of the Oneida Community Health Center and Anna John Nursing Home will be ineligible to participate as members of the Oneida Health Board. All appointments will be for two (2) year terms. DEAD-LINE DATE of December 20,

December 20, 2002.

Legal **Notice**

State of Wisconsin Circuit Court Brown County Branch V Plaintiff- Oneida Tribe of Indians of WI substituted for Associated Bank. NOTICE OF FORECLOSURE SALE Case No. 01-CV-678

Defendants-Cathy L. Metoxen, Valley Pain Clinic, S.c, De Pere Union PLEASE TAKE NOTICE that

by virtue of a judgment of foreclosure entered on September 6, 2001 in the amount of \$22,085.36 the Sheriff will sell the described premises at public auction as follows: TIME 11/20/2002 AT 10:00 A.M. Pursuant to TERMS: said judgment, 10% of the successful bid must be paid to the

sheriff at the sale in cash, cashier's check or Certified funds (personal checks cannot and will not be accepted). The balance of the successful bid must be paid to the clerk of courts in cash, cashier's check or certified funds no later than ten days after the court's confirmation of the sale or else the 10% down payment is forfeited to the plaintiff. Successful bidder to pay real estate transfer at

time of sale. PLACE: At the Brown County Law Enforcement Center, 300 E. Walnut St.

DESCRIPTION: The sale is for the residence only, which is located on leasehold property of the Oneida Tribe of Indians.

PROPERTY ADDRESS: 208 Cornelius St, Oneida, WI 54155 Loretta R. Webster, Attorney for Plaintiff Oneida Division of Land Management PO Box 365 Oneida, WI 54155

Pursuant to the Fair Debt Collection Practices Act (15 U.S.C. Section 1692), we are required to state that we are

attempting to collect a debt on our client's behalf and any information we obtain will be used for that purpose.

November 15, 2002

Public Notice

Cultural

The

Resource Management Program is currently seeking information regarding the area of the Oneida Reservation described as: T24N R19E Section 25, NW1\4 SW1\4 which is 0.02 acres will be disturbed, also known as portion of Trout Creek, situated on Brown County land, within the contiguous boundaries of the Oneida Nation. The proposed project will consist of bank stabilization with geotextile and stone. The primary benefits are to reduce sediment loading to stream and protect a 2 foot diameter oak tree and a group of basswood trees. These trees provide band stability and shade to the stream. All permits have been applied for. We are requesting information from the members of the community in regards to cultural, historical or archaeological concerns which may exist within the proposed development area. Any information that is shared with our staff will be helpful in determining the extent of development and to what degree the area will be protected and preserved. The Cultural Resource Management Program Staff can exercise a great deal of discretion in protection of these sites, maintenance of confidentiality and respect for anonymity. If you have any information you are willing to share, please contact our office at 490-2095 and ask

To the community, from Heritage Cultural **Department.** Survey question: The Cultural Heritage Preservation wants to know the community's feelings and input on potential demolition sites. Old Tribal Building\Fish Creek HWY. H; White building\ccc building site2; Shaueman house, barn and silo\across from site 2; and Decaster cabin, cottage and root cellar. Any information obtained will be held in strict confidentiality. Your comments and oral histories will help provide us the most reasonable preservation. All comments can be mailed to\or call me at (920) 490-2096 ext. 184. Attention Ms. Corina Williams, Oneida tribal Historic Preservation Officer, Cultural Heritage Department, PO Box 365, Oneida, WI 54155.

for Corina Williams.

Letter of **Notification**

ANNUAL LETTER OF **NOTIFICATION NORBERT** HILL CENTER 2002: The Norbert Hill High School has Updated Asbestos Management Plans prepared for the school at the Norbert Hill Center. These plans are available for your inspection Monday through Friday during normal business hours at the building coordinator's office.

A six-month mandatory periodic surveillance was conducted on October 23, 2002 on all areas of the Norbert Hill Center. There were no changes noted on the periodic surveillance. On April 25 & 26, 2002, a threeyear asbestos reinspection was conducted by an accredited inspector employed by the Oneida Environmental, Health and Safety Department. The inspector evaluated the condition of the asbestos, and

reassessed operations and main-

tenance procedures that will keep the material in good condi-

There were asbestos abatement projects that occurred at the basement and first floor July 10 to August 14, 1995; first floor/east wing April 3 to 11, 1995; third floor/north wing January 2 to 13, 1996; first floor east wing/second floor north wing July 23 to August 2, 1996; north wing January 27 to March 11, 1999 and the former Healthworks Facility March 2 to March 23, 1999. The removal of duct insulation, pipe elbow insulation, pipe lagging insulation, ceiling tiles, transite board and a floor tile and adhesives occurred during these abatement projects. An Operations and Maintenance Repair Project occurred on May 4 a& 5, 2000 on the second and third floor of the main area of the Norbert Hill Center. All thermal asbestos containing material (ACM) was

repaired and labeled. Should you have any further questions concerning these activities or would like to review these documents, please contact John Brocker, building coordinator at the Norbert Hill Center at (920)-869-2214 or Al Baird at Oneida Environmental, Health & Safety Department at (920)-497-5812.

For Sale

Beautiful Native American Dress. Mint condition L-XL Asking \$350. For more information call Diane or Bob @ 920-435-1462

Mobile Home. Marshfield 16x80 vinyl siding, shingled roof, 3 bedroom, 2 bathroom. Very Nice and Spacious. \$18,500. Call (920) 826-5968 or toll free at 8777-

Accepting **Bids**

Attention Entrepreneurs, Individuals and Non-Profit **Groups!** Bids are currently being accepted for individuals or groups to host one of six "Political House Parties" which will begin in January 2003 and continue throughout the course of this upcoming calendar year. If you are interested, have questions or would like to submit a bid (based on the Requested for Service) please contact Lisa Summers, Legislative Assistant at 920-869-4478 or via e-mail at lsummers2@oneidanation.org.

Oneida **Nation Jobs**

Financial Analyst Position #01689

Salary: Grade \$29,411/Annually (Negotiable dependent upon education & experience). Position Summary: This position will analyze records of past and present financial operations of the gaming division. Incumbent will analyze records of present and past operations, trends and costs, income performance. Incumbent will document revenue and expenditures expected and budget forecasting. This has been designated as a key, exempt position and reports to the Assistant Gaming Manager Finance. Continuation of this position is contingent upon funding allocations.

> **Closing Date:** November 19, 2002 **Proposed Start Date:** January 20, 2003

Concierge Supervisor Position #01805

Salary: Grade 7 \$11.21/Hr (Negotiable dependent upon education & experience). **Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin**Position Summary:

The primary focus of this posi-

tion is to promote guest satisfaction on the gaming floor. This position will supervise the concierges, hosts and servers to include scheduling, completion of annual and probationary evaluations and kronos. Incumbent must possess strong communication skills and have successful experience with organizing, developing, planning and possess well developed interpersonal skills. Incumbent will be a working supervisor with direct communication with casino guests. Incumbent will be expected to complete all duties necessary to ensure a positive first impression for the Oneida Bingo and Casino guests. Must be able to work nights, weekends and holidays. This is a designated Key, non-exempt position and reports to the Fun Club Manager. Continuation of this position is contingent upon funding allocation.

> **Closing Date:** November 21, 2002 **Proposed Start Date:** January 20, 2003

Teacher (0-35 hours per week)

Substitute-Head Start

Position #01813 Salary: Grade 03 \$8.49/Hr

(Negotiable dependent upon education & experience). Position Summary: This position will function as a substitute when regular staff are absent (i.e. sick, personal, leave of absence, training, etc...). This position will plan and implement educational programs for three and/or four year-old children which will reflect sound development practices and will be inclusive of the children's own heritage. This is a non-exempt position and reports to the Site Supervisor of Head Start. Continuation of this position is contingent upon funding alloca-

> Closing Date: November 19, 2002 **Proposed Start Date:**

Executive Casino Host Position #01765

Salary: Grade 09 (Negotiable dependent upon education & experience). Position Summary: This position will provide the highest level of customer service and will be responsible for the recognition and maintaining of PLayers at Oneida Bingo and Casino. The incumbent in this position will assist the Player Development Manager in Department event planning, short and long range planning for the Oneida Bingo and Casino to increase revenues and maindepartment Incumbent will work all shifts that will include nights, week-ends and holidays. This is and exempt, key position and reports to the Player Development Area Manager. Continuation of this position is contingent upon fund-

ing allocations. **Closing Date:** December 3, 2002 **Proposed Start Date:** February 10, 2003

Student Advocate-Freedom Position #01096

Salary: Grade 07 \$11.21/Hr (Negotiable dependent upon education experience). Position Summary: This position will provide service which address the social, emotional, cultural and educational needs of Native American students in

the assigned school. The incumbent will be responsible to develop, coordinate, facilitate in the long term planning with the Native American students, parents and school personnel in the long term plan for the students success. This is a non-exempt position and reports to the Youth Educational Services (Y.E.S.) Assistant Director. Continuation of this position is contingent upon funding allocations.

Closing Date: December 2, 2002 Proposed Start Date: **February 3, 2003**

Office Coordinator **Position #01815**

Salary: Grade 07 \$23,316/Hr (Negotiable dependent upon education & experience). Position Summary: This position will provide direct administrative assistance

Legislative Reference Staff on behalf of the Legislative Operating Committee. Duties include but are not limited to; communicating planning, record keeping, developing and monitoring of the budget for the LRO Office. The successful candidate will be motivated self starter who will work minimal supervision and well in challenging situations. This an exempt position and reports the the Legislative Operating Chairperson. Committee Continuation of this position is contingent upon funding alloca-

Closing Date: December 9, 2002 **Proposed Start Date:**

Place your ad here!

Anna John



Nursing Home

is posting an on-going recruitment for these positions:

CNA- Part-time AM, PM and Night Shifts

PUBLIC HEARING NOTICE

Purpose: Amendments to the Indian Preference Law which clarify ambiguities within the law and it's relation to other Tribal laws, policies and procedures.

When: Tuesday, December 3, 2002 Where: Ridgeview Plaza, Suite #4 Time: 5:00 P.M.

Public Hearing Process I. Testimony:

A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named

individuals. B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida WI

* If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Bridget Long at the Legislative Reference Office via Group Wise blong@oneidanation.org or call 1-800-236-2214 or 869-4376. The Legislative Reference Office Fax # is 869-4399.

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Recka & Joannes In Howard

Mike Winkelman 434-2777

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