

**Local/State/National
News
Pages 3A-5A**

**Oneida Dancers, Challenger
To Perform At Halftime
Page 4A**

**Thunderhawk Squads
Ousted From Regionals
Page 8A**

October 31, 2002

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.oneidation.org

Viejas chairman not to face murder charges, released from jail

SAN DIEGO (AP) - A prominent member of a San Diego County Indian tribe was charged Wednesday with murder in the stabbing death of a man outside a rap concert, but no charges were filed against a tribal chairman who also was jailed.



Steven F. TeSam

Bond was set at \$750,000 for Hank Banegas, 27, who is accused of killing a San Diego man and wounding another during a fight outside a concert by the rap performer Nelly last Friday.

Charges were not filed against Steven TeSam, 42, chairman of the Viejas Band of Kumeyaay Indians, clearing him for immediate release, Deputy District Attorney Jeff Dusek said.

"We're not in a position to file a case against Mr. TeSam at this point. We may never be, but we will continue to investigate," Dusek said.

TeSam recently attended a Oct. 4 press conference in Washington, D.C. with three other tribal chairs, including Oneida Nation Chairwoman Tina Danforth, to announce a four tribe economic partnership which will result in a downtown Washington hotel.

Bobbi Webster, director of

**See Page 3
TeSam**

Fly like an eagle



Photo courtesy of the American Eagle Foundation

Pictured is an eagle soaring over water, and an eagle like this one, Challenger, will spread his wings over Lambeau Field during the Oneida Nation's halftime presentation of the Nov. 4 nationally televised Monday night game between the Green Bay Packers and the Miami Dolphins. See Page 4A for story.

Oneida, Green Bay Packers unveil

Green Bay, Wis. - "The Tradition Continues Between a City and a Nation." is one in a series of new Oneida Nation commercials airing on the Lambeau Field JumboTron™ and local television stations this fall. It alludes to a special, historic relationship between a City and a Nation, one that began in 1897. The City is Green Bay; the Nation, the Oneida Nation of Wisconsin.

The rest of the story was announced at a press conference on Oct. 31 in Oneida.

As the commercials were being researched and devel-

oped this summer, another story began to unfold, revealing that the connection between the Oneida Nation and Green Bay football is much more significant and dates back much further than most people realize.

According to Denis Gullickson, a teacher at the Oneida Nation High School and co-author of the yet-to-be-published book *The Eleven: The Story of the Green Bay Packers and Other Town Teams Before the NFL*,

**See Page 3
Traditions**



Photo courtesy of Neville Public Museum of Brown County

A significant discovery in the Oneida Nation and Green Bay Packers continued traditions is Tom Skenandore, second row, second from right, the first professional paid football player in Green Bay history. Skenandore, a member of the Oneida Nation of Wisconsin, played for \$20 a game on the city's first championship team in 1897.

Oneida BC approves land claim resolution

By Keith Skenandore

Kalihwisaks

A resolution authorizing the Oneida Business Committee to enter into contracts as necessary and appropriate to aid in accomplishing an end to the land claim was approved unanimously by members of the committee at a special meeting on Oct. 23.

Under the resolution, it states that the General Tribal Council "endorses the Oneida Business Committee's efforts and supports continued negotiation and mediation to bring

See Page 3

Tribe supports Hobart's lawsuit to halt waste station

By Keith Skenandore

Kalihwisaks

A battle to prevent a proposed waste transfer station within the exterior boundaries of the reservation has now gone to court.

The village of Hobart, with the Oneida Tribe's support, has filed a lawsuit on Oct. 24 against Brown County and their decision to move forward on the construction of the transfer station. The county wants to use the site, located at 3734 West Mason Street, to consolidate and transport waste to landfills in Winnebago, Outagamie and Brown counties over the next 25 years.

"The Business Committee is currently in support of them (Hobart) filing suit against Brown County," said Councilman Paul Ninham.

Along with the lawsuit, the

tribe has requested technical assistance and support from the U.S. Environmental Protection Agency in regards to the concerns of the tribe and its members, along with citizens of the village of Hobart.

Thomas Skinner, regional administrator of the USEPA, Region 5 in Chicago, was requested to assure tribal citizens and community members that there is no human health and environmental impacts from the proposed facility.

Oneida Nation Chairwoman Tina Danforth states in the letter addressed to Skinner that all the communities in Brown County have an equal responsibility in dealing with the solid waste that's generated by the county residents and that the tribe feels they have done

their part for decades "by having the West Landfill located within the reservation."

"It is unfair to require the Tribe to bear the burden again by locating the waste transfer site at the closed landfill," read the letter dated Oct. 17. "Other communities had the chance to reject this facility but we were not given the same opportunity, as Brown County gave no formal notice about the facility to the Oneida Tribe."

Brown County Executive Nancy Nusbaum said as they (county) pursued the waste station, she viewed it as a continuance of the same use and didn't think notification was justifiable.

"It hardly seemed even necessary to notify anybody that we were going to continue what we were already doing," said Nusbaum.



Photo by Phil Wisneski

Construction of the waste transfer station continues as the Village of Hobart filed a lawsuit against Brown County.

Ninham, who in his previous term was liaison to the Environmental, Health and Safety Department, along with the Environmental Resources Board, said the main issue is a lack of communication by the county with the tribe.

"The main issue is that there has been no government to government contact from

Brown County," he said.

"We certainly pride ourselves - or I thought we did - with our relationship with Brown County. I thought we had some real good relationships with Brown County and the board of supervisors."

Nusbaum said she finds it

**See Page 2
Waste Station**



Local

From Page 1/Waste station controversy headed to court

disengenuous for the tribe to ask to be treated differently than it treats other governments when taking actions which will have impacts.

She noted that some time ago the tribe "simply withheld payments to Brown County without any notification whatsoever."

"Let me be the first to say that if I had it (waste station notification) to do over again I would be have informed the Nation of the progress of our work. But this type of communication must reasonably be applied in all circumstances, not just selective ones."

Chairwoman Danforth said she doesn't know how this could slip Nusbaum's mind and apparently it is an oversight on her part. She said it's a treatment of being different to a neighbor who is a sovereign tribal entity.

"Obviously this impacts us seeing it's in our backyard," said Danforth. "The fact is we are here, we are a government. We understood we had a relationship."

As for a late payment to the County, Danforth doesn't have any recollection of any late payment to the County either presently or in the past.

The Green Bay Press-Gazette reported that the suit, filed by village attorney Jeff Gilson, was assigned to Brown County Circuit Judge Peter Naze, and that the county has 45 days to respond.

"The county is on notice that we object," said Gilson. "Basically, the ball is in the county's court on whether it wants to proceed with construction while we pursue the lawsuit."

Nusbaum said the construction will continue. The Brown County Board decided Oct. 16 not to stop work on the waste-transfer site. However, it recommended the Solid Waste Board start looking for alternative sites.

In the letter to the EPA, the tribe raises a number of concerns, one being the detrimental effects of the waste transfer station on the wildlife and environmental of the Duck Creek Corridor.

"Duck Creek is important to both the wildlife population of this area and to the Oneida people as a cultural and environmental resource," stated the letter.

Another concern by the tribe is the damaging effects of noise and the aesthetic effect to the deer population as the waste transfer facility will be located adjacent to tribal property. Noise during construction and operation would also be damaging to the wildlife using the Duck Creek Corridor.

"Waste transfer stations can cause environmental problems associated with poor air quality (from idling diesel-funded trucks and from particulate matter such as dust and glass) and disease-carrying vectors such as rodents and roaches...The Oneida Tribe is concerned that the

waters of Duck Creek may be adversely affected by operation of the waste transfer facility," reads the letter.

"The Duck Creek corridor is an inappropriate site for the waste transfer station due to its environmental and cultural significance to the tribe."

Oneida elder Vera Wilson, who resides just west of the proposed waste station, recalls the days of the landfill and the noise and smell that came with it.

"That's all we could smell," said Wilson.

Wilson's main concern is the potential of drainage that could seep into their well. She said some drainage goes west towards her property, and wonders with her daughter-in-law recent death due to cancer, if any contaminant's reached their well.

"I'm worried about the fresh water," she said. "I objected to the drainage and the potential of it coming down towards our well."

"We've done our time with it."

Ninham said he would like the EPA to step in and say this can't happen even though our Environmental, Health and Safety department has completed their due diligence.

Ninham said the tribe needs to let the surrounding media, congressmen, state legislators and the Governor know that "we are adamantly opposed to them moving forward with the construction."

In a letter to Brown County Executive Nancy Nusbaum, dated Aug. 21, Chairwoman Danforth expressed the tribe's opposition to the facility and points out not only environmental issues, but issues of safety. Danforth points out that there is only one turnout lane at the northern end on the west approach of State Hwy 54 serving the proposed facility, and that a concern for a southern access needs to be addressed.

"A turnout lane must be constructed at this location to facilitate traffic flow since this will become a safety issue as future traffic increases along this corridor," wrote Danforth.

As for the east bound lane, Danforth wrote, "a turnout access lane and passing lane must be built to address the safety issue at Ridgeview Plaza and the traffic flow concerns on State Hwy 54."

Nusbaum said that she, along with Chuck Larscheid, director of Solid Waste for Brown County, did meet with business committee representatives and committee office personnel to address their concerns.

"My response to Chairwoman Danforth was that if further meetings were desired she should contact me - which she has not done," said Nusbaum.

Danforth said she never met with Nusbaum in regards to this issue and if she made

the comment about contacting her it was never brought to her attention.

Ninham said the tribe did receive correspondence from the Department of Transportation and stated that "everything is in order" in that Hwy 54 and the surrounding roads will be able to accommodate the increase truck traffic.

"In my mind it's come down to an issue of what's right and what's wrong. The bottom line again is that we've done our time. We did our time for 20 years. We need to do everything in our power - legal power and executive power - to continue to look elsewhere for this waste transfer site."

Nusbaum responded, "If every community felt it ought only to have one single government use within it's boundaries, we'd be in big trouble."

She added that the life of that landfill is not 20 years

and that it will continue to be managed for at least another 40 years during the close down phase.

Construction on the transfer station started earlier this month despite the objections of the village and some residents in Hobart and Oneida. Hobart's village board rescinded their action to approve the station in late September based on a 1976 previous board resolution that would turn the closed landfill into a park.

Nusbaum said the county will be "reviewing everything" and could bring in outside legal counsel dealing with solid waste law issues before responding to the lawsuit.

"It's very difficult when there appears to be a level of trust and understanding and you go forward ... only to have someone back out on an agreement," said Nusbaum in the Green Bay Press-Gazette.

As for trust, Oneida tribal

member and Hobart resident Hugh Danforth, gets the impression that the Town of Hobart and Brown County feel that the Oneida's don't exist.

"We are invisible," said Danforth.

He says the tribe has the responsibility to be a part of any decision on land use, but what he isn't hearing at the meetings, is any tribal concerns. He recalls Nusbaum's failure to mention that the waste transfer station is going to be located on the Oneida reservation. He also said a county board member never mentioning the Oneida reservation once during his presentation.

"I have this feeling this board member has no idea of the Oneida people and why this is a special place to us."

"My vision for the Oneida Nation reservation is a place where we can live in peace with people and in harmony with Mother Earth."

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kalihwisaks
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Local



Passing On

Wilson, Tina M.

Tina M. Wilson, 40, passed away at her home Thursday October 17, 2002 after a one year courageous battle with cancer. Tina was born July 11, 1962, one of eleven children of the late Francis "Stitch" and Leona (Lax) House. She is survived by her loving husband Bernard and three adorable children, Nicholas, 20, Danielle, 13, and Ricky, 12. Her brothers and sisters further survive, Kathy (Tom) Ribarchek, Sun Prairie, Sandie (Bob) Mahn, DePere, Marlene Ninham, Oneida, Dan (Phyllis) House, Green Bay, Lisa (Gary) Ness, Green Bay, Gloria (Dave) Brittnacher, Greenleaf, Doug (Toni) House, Oneida, Laura House (Darius Beach), Green Bay, Michelle (Kevin) Cottrell, Green Bay, and Shelia House, Oneida. She is further survived by Bernard's family, Vera and Owen Wilson, Oneida, Rochelle Powless, Green Bay, Don Wilson, Green Bay, Priscilla Hartman, Oneida, and Diane Wilson, Green Bay.

She was preceded in death by her sister in law Roberta Kinzhuma, and her brother -in law Harlan Ninham.

Tina loved all her many nieces and nephews, as they did her, as well as aunts, uncles and cousins. Family meant so much to her. Special friends include Brenda Johnson and Vicki Vander Zanden-Reed. She enjoyed the friendship and love of countless others whom lives she touched. Tina graduated from Pulaski High School in 1981 and worked as a cook since High School at the 41 Truck Stop, Wallaby's, and Gramma's Diner. Tina took special pride in her cooking, gardening, and providing a beautiful loving home to her family and friends. Tina was a fun loving person who enjoyed the company of good friends and a competitive game of darts. We've all been blessed with having Tina in our lives and will always hold special memories of her. Heaven's gained a special angel on this day.

From Page 1/Land claim resolution approved by Business

the New York Land Claim issue to close."

Absent at the Oct. 23 meeting were Chairwoman Tina Danforth and Councilman Brian Doxtator. Vice-Chairwoman Kathy Hughes, who did not vote, chaired the meeting.

GTC Resolution #10-23-02 came before the business committee following a scheduled executive session of GTC on Oct. 12 which resulted in a no vote due to lack of a quorum during the discussion portion of the agenda.

On Sept. 5, Judge Kahn

dismissed the tribe's 57 individual lawsuits against property owners in Oneida and Madison counties. The Oneidas of Wisconsin have filed an appeal on Oct. 2 to Kahn's ruling.

GTC Resolution #10-23-02A reads, "on December 1, 2001 the General Tribal Council authorized the Oneida Business Committee to pursue a casino as an option to fulfill the 'Damages' portion of our historic claim." It further reads, "the Oneida Business Committee identified a viable

developer, established an Oneida Land Claims Resolution Office, conducted due diligence, and negotiated an equitable contract. Ongoing mediation may permit the opportunity to secure a casino as part of the settlement discussions."

In a press release issued last month, the tribe stated "we have pledged to our membership that we will continue to seek return of our homeland and damages."

According to Bill Gollnick, representative of the Oneida Land Claims Resolution

Office, the approval of the resolution allows the Oneidas of Wisconsin to keep the issue of land on the table.

"The basis for the appeal is to keep land on the table," said Gollnick in the Oct. 17 issue of Kalihwisaks. "

A letter to the membership from the committee pointed out that under negotiations, "this is the only vehicle that would include land in New York, a possibility of a casino to meet the 'damages' portion of a settlement, and other considerations that would benefit us in Wisconsin."

From Page 1/Traditions between Oneida, Packers unveils history

the first professional (paid) football player in Green Bay history was Tom Skenandore, a member of the Oneida Nation.

Described as a "Native American of legendary proportion," Skenandore played for \$20 a game on the city's first championship team in 1897. Not only did he lead the team to victory, Skenandore was proclaimed by all the Green Bay team's opponents as a force to be reckoned with.

"Oneida players like Skenandore helped establish a winning record for Green Bay, keeping the city team in existence during a time when

many neighboring city teams folded because of a lack of on-field success or funding. If the Green Bay city team hadn't been so strong and survived, it might never have evolved into the Packers or been invited to join the NFL," says Gullickson.

The Oneida Nation will celebrate its special connection with the Packers during the Monday Night Football game on November 4, 2002. The celebration includes an inspiring performance by "Challenger," a bald eagle from the American Eagle Foundation in Pigeon Forge, Tenn. The specially trained eagle will be released and cir-

cle the stadium during the halftime show, landing amidst traditional Oneida Pow Wow dancers as they perform on the field.

"The Oneida Nation has always been aggressive in sharing our rich history and culture, and this is an opportunity to show our membership as well as our community partners we have a common bond in the rich tradition which the Green Bay Packers bring to Wisconsin," says Oneida Tribal Chairwoman Tina Danforth.

"Our sponsorship of the Oneida Nation gate at historic Lambeau Field is something that our children and community can be proud of. The theme that's been established has a deeper meaning now that we have uncovered this connection between the Oneida Nation and the Green Bay Packers. It will be exciting to see this story continue to unfold through the research of Denis Gullickson's book."

"We are delighted to have such a strong relationship with the Oneida Nation," says Packers President Bob Harlan. "It's rich history and strong sense of community are values in which the Green Bay Packers also share. The Oneidas are truly an asset to the Green Bay area and Wisconsin as a whole and we're proud to be associated with them."

"It is also exciting to know that members of the Oneida Nation played a meaningful role in the early stages of professional football in Green Bay. With the aid of their contributions, the city of Green Bay developed a strong interest in football which evolved into the foundation of the Packers in 1919. For that, we thank them."

Other Oneida players who are recognized for their football exploits in the early years of Green Bay football include Jonas Metoxen, Martin

Wheelock, Wilson Charles, and "Smiley" Swamp.

Gullickson and co-author Carl Hanson of Green Bay expect to finish and publish their book within the next year.

A few other interesting connections between these two entities bear noting:

- The Packers' first corporate sponsor was the Indian Packing Company, Curly Lambeau's employer, in 1919
- Lambeau Field is built on Oneida Street
- The first band to play for the Green Bay City Team was the Oneida Coronet Band
- The 1919 Oneida town team was touted by Press-Gazette sportswriter George Whitney Calhoun as a worthy opponent for Lambeau's squad, although a game never materialized.

"The objective of the Lambeau Field campaign was to excite and motivate people about the cultural, spiritual, and recreational offerings within the Oneida community and to bring to life that the Oneidas are a strong, integral part of the Green Bay community," says Oneida spokesperson Bobbi Webster. "It doesn't get much deeper than being there at the beginning, when football first came to Green Bay. It's a story we're very proud to tell."

The Oneida Tribe of Indians of Wisconsin is the largest of the Oneida Nation's three bands with approximately 15,000 members. Tribal enterprises include the Seven Generation Corporation, Oneida Nation Farms, The Radisson Hotel & Convention Center, Bay Bank, The Oneida Industrial Park, Oneida Mobil Retail Convenience Stores, and National Native American Bank.

In Loving Memory of Matt's Birthday

November 5th

The Sinking Boat

*In my heart there is so much pain,
It seems I have nothing to gain.*

*I feel like I'm in a boat
and I'm sinking,
My head seems to spin,
I'm not thinking.*

*I look for shore, but none in sight,
I look to the left, I look to the right.*

*I have no paddles to bring me to shore,
I cry to Jesus cause my heart is sore.*

*I try to stop, but keep on weeping,
This pain, I can't go on keeping.
Oh Jesus, hear my cry,
I don't want to just get by.*

*Save me, heal me is my plea,
Then Jesus is right here standing with me.
Jesus help me out of this sinking boat,
Help me Jesus, to at least float.*

*Then Jesus carries me and brings me above the water,
Jesus says, "I'll shape you and mold you,
because I'm the potter.*

*He says, "I'll mold you to what you want to be."
"I just always want you to be with me..."
So Jesus, I ask, "heal me, save me, cleanse me
and keep me."*

"In my heart, I want you to always be."

*I want to go to heaven, heaven is my aim,
The brightness, the beauty and no more pain.
Come to Jesus, and with your life He will do the same,*

Jesus will bring you above the water and on to the shore,

Call on him, He has so much more.

I love you, Mom

We All Love and Miss You! Sister, Brothers, Children, all your family. Everyone that loves you very much!

From Page 1/Viejas Chair Steven F. TeSam released from jail

Oneida Nation, said the tribe would not comment on any matter under investigation and that TeSam's involvement in the fight in no way "affects the partnership."

"Our partnership is with the Viejas Band of Kumeyaay Indians," said Webster.

She said that a Viejas spokesperson assured the partners the project will continue to move forward.

Banegas, his uncle TeSam, and a 16-year-old relative were jailed following the assault, in which Faitamai Tauanuu was killed and Sean Bowers wounded. The 16-year-old was also released without charges being filed.

Banegas is charged with murder, attempted murder, inflicting great bodily injury and assault with a deadly weapon. The charges, which also carry the allegation of use of a knife, could carry a penalty of 26 years to life in prison, Dusek said.

Dusek said Banegas' party and the victims' group became involved in verbal argument that escalated into violence as fans left the Coors Amphitheater in Chula Vista.

Tauanuu, 30, was slain as he attempted to break up the fight and persuade the two sides to disperse, Dusek said.

He was the "peacemaker," he said. "He was trying to solve the disturbance."

As Dusek recounted the slaying, family members of Tauanuu audibly wept. Security was tight in the courtroom, with several bailiffs positioned in the aisle between Tauanuu's supporters and dozens of Viejas tribe representatives.

Defense lawyer Tom Warwick, asking that bond be set at \$100,000, described Banegas as a respected leader in the tribe who has educated children in tribal traditions and served as a Little League and softball coach.

Warwick called the slaying "a horrible tragedy" which resulted from Banegas' efforts to protect members of his family.

"I don't think anyone intended that this would occur," he said.

Keith Skenandore of Kalihwisaks contributed to this story.

Katalihowanátsta? Tsi? Awa-tú AKheya?takenha? Ukwehu-we

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Local

Fire in the hole!

Photo by Phil Wisneski

The village of Hobart volunteer fire department practices a fire drill at the new Oneida Health facility located on Airport Road. The drill was used as a training tool to help the department in case of a real fire. A smoke machine was used to create authenticity to the drill. There also was a fake victim placed inside the facility to help with search and rescue techniques. The facility is set to open within a few weeks.



Oneida dancers, Challenger to perform at Lambeau on Monday night

By Yvonne Kaquatosh
Kalihwisaks

The Bald Eagle has long since been revered as a powerful symbol of freedom that continues to be the impetus of our great nation. As an ambassador for his species, 'Challenger', a Bald Eagle that has been raised in captivity at the American Eagle Foundation headquartered at Dollywood in Pigeon Forge, Tennessee, will be soaring high above Lambeau Field at half-time festivities on Monday, November 4 when the illustrious Green Bay Packers go against the Miami Dolphins.

Challenger will be joined by approximately 65 Oneida dancers. The dancers have been practicing for the last few weeks in preparation for the Monday night performance.

The Oneida Tribe has previously performed on the field with powwow dancers for a FOX Family Fun Night scrimmage game in 2001 and 2002. However, this is the first time in history the Oneida Tribe has been invited to perform during half-time festivities at Lambeau during the regular season for a nationally televised Monday night game.

"This unique opportunity allows us the ability to show-

case some of our culturally related activities in a venue of this magnitude," said, Crystal Holtz, Communications Advertising Director.

The Oneida Tribe signed a 10 year contract with the Green Bay Packers Organization this past summer in which the Monday Night performance was a part of.

Challenger is the only Bald Eagle in the U.S. and in U.S. history trained to free-fly into major league sports stadiums during the presentation of the National Anthem.

This majestic eagle has performed during the Anthem at numerous World Series, a variety of sports events and non-sporting events at the White House, Pentagon, U.S. Capitol Building, and the World War II Memorial groundbreaking ceremony, to name a few.

Challenger also appeared on numerous national TV shows, including Dateline NBC, The David Letterman Show, CBS This Morning and Jack Hanna's Animal Adventures.

Named in honor of the space shuttle crew, Challenger has been making educational appearances throughout the country since 1993.

Do you like other people making your decisions?

- How would you feel if your beautician thought you looked better with orange hair and dyed it that color?
- You ask for midnight blue and the body shop paints your car lime green.
- How about the food vendor that just knows that you would love lima beans on your taco?

You don't like that?

- How about a governor who says the Crandon mine is safe enough?
- Or a governor who says Indian gaming is not good economic development?
- How do you like a governor who barely understands sovereignty and acts like it?

Do you want people making decisions for you or do you want to make a decision for yourself?

Vote

November 5th

Arlie's is open



Photo courtesy of LeeAnn Laes

Owners, Sue and Arlie Doxtator (center), cut the ceremonial ribbon, signifying the opening of their new restaurant in downtown Green Bay.

What's Happening!

September 2002 - June 2003

040 Meetings every Saturday
All are Welcome.

TIME: Noon - 1:00 pm

WHERE: 2488 Babcock
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Wednesday ~ November 6, 2002

Kalihwisaks Deadline for November 14th issue.

Thursday ~ November 7, 2002

Pop-Rock artist, **Jana**, opens the ONEIDA CONCERTS: Night Sun Series at 7:30 p.m. in the Walter Theatre, St. Norbert College, DePere, WI. Doors open at 6:30 p.m. General Seating. Tickets: \$12 for adults, \$10 for senior citizens & students with ID. Box Office (920) 403-3950.

Thursday ~ November 7, 2002

Harvest Supper, Oneida Assembly of God Church at 4:00 p.m. Adults: \$7.00, Children 6-12: \$3.50

Saturday ~ November 9, 2002

GTC MEETING Re: Hotel Investment Project
GTC Meeting Called for by Gary Jordan Petition.

TIME: 10:00 am

WHERE: BC Conference Room, Norbert Hill Center
(Please bring tribal ID for check-in purposes).

NOTE: A Community Information Meeting is scheduled at 8:30 am for this GTC Meeting, in the BC Conference Room at the Norbert Hill Center.

Saturday ~ November 16, 2002

Special Run-Off Election, from 10:00 am to 4:00 pm WHERE: Milwaukee SEOTS Office & Norbert Hill Center Cafeteria.

NOTE: Please bring picture ID to verify enrollment.

Friday ~ November 22, 2002

A one day Presentation/Training Seminar:

The Roles and Responsibilities in the Oneida Judicial Process at the Oneida Radisson Inn. Registration at 8:30 a.m. and presentation at 9:00 a.m. There is NO FEE. Pre-registration is required with Supervisor approval. For further information, please contact the Oneida Appeals Commission at 497-5800.

Monday ~ January 6, 2003

Annual General Tribal Council Meeting, at 6:00 p.m. in the Business Committee Conference room, Norbert Hill Center.

Thursday ~ January 9, 2003

Blues & Rock musician, **Star Nayea**, performs in the ONEIDA CONCERTS: Night Sun Series at 7:30 p.m. in the Walter Theatre, St. Norbert College, DePere, WI. Doors open at 6:30 p.m. General Seating. Tickets: \$12 for adults, \$10 for senior citizens and students with ID. Box Office (920) 403-3950.

Thursday ~ February 6, 2003

Country singer, **Lorrie Church**, performs in the ONEIDA CONCERTS: Night Sun Series at 7:30 p.m. in the Walter Theatre, St. Norbert College, DePere, WI. Doors open at 6:30 p.m. General Seating. Tickets: \$12 for adults, \$10 for senior citizens and students with ID. Box Office (920) 403-3950.

Thursday ~ March 13, 2003

Modern Dance Troupe, **Rosy Simas & Company**, performs in the ONEIDA CONCERTS: Night Sun Series at 7:30 p.m. in the Walter Theatre, St. Norbert College, DePere, WI. Doors open at 6:30 p.m. General Seating. Tickets: \$12 for adults, \$10 for senior citizens and students with ID. Box Office (920) 403-3950.

IMPORTANT
Per Capita Notice

This notice is for all Tribal Member's enrolled by February 28, 2002 and born BEFORE September 1, 1984.

The Oneida Business Committee has approved a, **ONE TIME ONLY**, late pay date of November 29, 2002 for those that did not submit their payment form by August 30, 2002 to the Oneida Enrollment Department.

The Enrollment Department will be mailing payment forms to members that do not reflect having submitted one as of October 28, 2002. These forms will be mailed to the address the Enrollment Department reflects as of October 28, 2002. If you **DID NOT** receive your 2002 Per Capita Payment AND have changed your address or have recently sent a written address change please contact the Enrollment Department so that a payment form can be sent to you.

THE DEADLINE TO HAVE YOUR FORM IN THE ENROLLMENT DEPARTMENT FOR THIS SPECIAL ONE TIME ONLY PAYMENT WILL BE NOVEMBER 20, 2002. Any forms not in the Enrollment Department after this date will **NOT** be paid until September 2003.

Please remember...

Faxed or copied payment forms will not be considered. Original, signed, notarized and Enrollment Department stamp dated forms **ONLY** will be accepted

Business

Oneida Printing ready to get down to business with new press

By Phil Wisneski

Kalihwisaks

Offering better service, improving products, cutting costs and bringing in more profit, sounds like a recipe for business success doesn't it? This is the same thing Oneida Printing had in mind when they purchased their new Ryobi four color press and computer to plate system.

The new press and computer to plate system now brings Oneida Printing up to date in the printing business. The new press and system will cut production time by three-fourths said pre-press lead Sue Koch. What used to take an hour will now take 15 minutes. Another example is now printing can do it's own four-color jobs. Before, most of the four-color jobs were outsourced to outside companies. These jobs would take nearly a week to fill. Now, printing can do that same job in a day and not have to spend money on outsourcing.

Though the press and computer to plate system costed

around \$276,000, it is state of the art equipment that will allow printing the opportunity to make money and be profitable.

"We got it to better serve all of our customers internally and externally," said Printing Manager Bruce Steinfeldt. "It also affords us more options and it allows us to keep more dollars in the inner circle (tribe)."

According to Steinfeldt the press should pay for itself in five to seven years and maybe even sooner if they can solicit their capabilities to other companies and especially other tribes in the state and nation.

"They (other tribes) are going to want to utilize us," said Koch. "That is an easy sell right there," she added.

Press Lead Mel Webster acknowledged that this is a great way for the tribe to diversify their economy and not be so reliant on the casino as the main source of funds.

"They want to try and find other avenues for the tribe to

make money and this is the route to go," he said.

The new press was delivered on October 21 and was operational on October 24.

Currently the print shop team is training with the new press and becoming familiarized with the new system. The first job for the press will be the Oneida Nation Arts Program play bill. This is a four color job that normally would have been outsourced to an outside company and will now be done in house, thus saving the tribe money. Look for the play bill in the coming days.

Oneida Printing is also setting up an open house. The open house will be used to show off their new press and computer to plate system. It will also show their capabilities in an effort to solicit business within the tribe as well as outside jobs.

Look for time and dates of the open house in upcoming issues of the Kalihwisaks and on GroupWise.



Photo by Phil Wisneski

Warren Reiter and Mel Webster adjust the controls on the new Ryobi four color press at Oneida Printing. The new press will increase productivity, create better quality products and reduce costly outsourcing of printing jobs with the tribe.

Finally! MILC checks are being processed

MADISON, Wis. - Ben Brancel, State Executive Director for the Farm Service Agency (FSA) announced that the new computer software has been loaded and Dairy payments are being processed. The first payment was made Tuesday, October 15, 2002.

"We know that there are a lot of frustrated dairy producers out there, but I assure you that the Wisconsin FSA has their best interest at heart," said Brancel. "Implementing the Farm Bill has been our first priority since May 13, 2002 and it will continue to be a priority as Farm Bill provisions unfold."

Brancel encourages producers to visit county FSA offices to provide September production evidence as soon as possible. Initially, payments can only be issued one time; therefore, we would like to have all the production evidence for the entire fiscal year 2002 before we issue that payment.

According to Brancel, a second round of payments will not go out until late November. Therefore, he **HIGHLY RECOMMENDS** producers to provide their September production evidence as soon as possible. County offices are in the process of issuing payments to producers who have provided production evidence through September.

If producers only want a payment on evidence submitted to date that does not include production through September, they should contact their local FSA office to confirm that they only want a partial payment.

Additional information on the Milk Income Loss Contract (MILC) program is available at your local county FSA office, USDA Service Center, or on the Internet at <http://www.fsa.usda.gov/daftp/psd/milc.htm>.

Sisters open up Bear Paw Keepsakes

By Phil Wisneski

Kalihwisaks

One stop shopping, this is what the consumer market seems to be leaning towards in this day of making the most of every spare minute. Examples of these stores are evident through out our area. Shopping malls offer everything a person needs under one roof, Wal-Mart West is under major construction that will now include a grocery store and automotive center and new player in the one stop shopping arena is Bear Paw Keepsakes.

Bear Paw Keepsakes, a store specializing in Native American designed products, is owned by Oneida tribal members Elaine Skenandore-Cornelius and Carolyn Skenandore-Redhail. The store offers everything a person can imagine that is Native American related. As there motto says, "We are a one stop Native American gift shop for any occasion...."

The store is located at 2615 Packerland Drive, Suite A1. It is next to Tony Romas and across from the Settle Inn. Store hours are; Sunday 10 a.m.-4 p.m., Monday closed, Tuesday 10 a.m.-6 p.m., Wednesday through Friday 10 a.m.-8 p.m. and Saturday 9 a.m.-5 p.m.

The two more unique aspects of the store are that is offers "Native Spirit" clothing

line and that it offers consignment of area artists and crafters. The Native Spirit line was designed by the sisters and can be found on sweatshirts, t-shirts, hats and sweat pants. "The native designs help identify who we are," Elaine said.

The consignment aspect of the store gives local artists and craft makers a place to sell and showcase their skills. There aren't many opportunities for area artists and craft makers to display and sell their goods. Bear Paw Keepsakes does just that.

The sisters came up with the idea to start the store when they were picking blackberries one day. They were discussing the possibility of opening a business and the next day they spent the day sitting at the kitchen table coming up with designs for their clothing line.

Growing up they received support and encouragement from their family. Especially their mother Caroleen and late father Norbert. Their mother required her daughters to take business, book keeping and typing classes. This way they could take care of themselves. "If we couldn't do anything, we could fall back on those," Carolyn said. Their father also played and inspirational role in getting their business started.

"When he got sick he really encouraged us to get the business going," Carolyn said. Upon his passing the sisters believe his spirit has guided there way in getting the business started and kept it running. "We have not had encountered any obstacles since opening" Carolyn added.

Other items that Bear Paw Keepsakes are their own designed keepsakes. This year it is a Christmas bulb designed by the sisters. The keepsake idea gives community members something to relate to if they move away or need a reminder of who they are. Bear Paw Keepsakes will come out with new keepsakes as time goes on.


Bear Paw Keepsakes seems to have everything that a shopper would need. "This is just what I have been looking for" is a common phrase that Elaine has heard in the store while customers are browsing. "We offer everything; the gift, the card, the tissue, the wrapping and boxes," Elaine said. "There is no need to go anywhere else."

Currently Carolyn is the only full time employee at the store while Elaine works part time. Elaine works full time in the Administration Department of the tribe. She also recently graduated from the University of Wisconsin-

Green Bay. Carolyn is currently taking classes at Concordia and is scheduled to graduate in 2003.

Both sisters would like to thank the community for their

support and ideas that they have contributed to them. They also would like to encourage the youth of the community to believe that dreams can become a reality.



ONEIDA Business Park
(Turn off Highway 54 at Red Willow Parkway)

Holiday Gift-A-Rama
Thursday
November 21, 2002

Tower Foods
Vendor Sales: 10 am to 6 pm
Vendor set up: 8:00 am
Holiday snacks
Contact person: Wendi 869-1969

New Oneida Post Office
NO VENDOR SALES
Open House
with free refreshments.
9 to 12:30 & 1:30 to 4:30
Contact person: Jane, 869-3710

Oneida Pantry
Emergency Network (O.P.E.N.)
Vendor sales: 9am to 4pm
Vendor set up: 7:30 am
Food Service: 11am to 3pm
Contact person: Nori or Dorothy K., 869-1041

Vendors: Contact Wendy to set up a booth at **Tower Foods**; Nori or Dorothy K. to set up at **Nori Damrow Food Center**. Cost of booth is \$5.00 per space. Bring your own tables if you have any. Call as soon as possible.
Space is limited!



Photo by Phil Wisneski

Sisters, Carolyn Skenandore-Redhail (left) and Elaine Skenandore-Cornelius (right), Bear Paw Keepsakes store is located at 2615 Packerland Drive.

Legislative Review/Letters & Opinions

Vice-Chairwoman's Corner

The Oneida Land Claim and more

My time continues to be spent working on Land Claims issues. In preparation for the GTC meeting to update the membership on the land claims discussions, numerous calls were made to define a development agreement with the Cordish Company from Baltimore. Because of the discussion that took place at the GTC meeting held on October 12, the Business Committee felt comfortable proceeding as previously directed by the GTC. A quorum was lost after

a two and a half hour discussion, so the Business Committee took up approval of the development/financial agreement with Cordish at a Special Business Committee meeting called for that purpose on October 23. This agreement is part of the focus for dealing with the damages portion of the land claims settlement. A six member board will oversee these activities. Four of the six are to be appointed by the Business Committee. Skills to be considered for these appointments are legal expertise, financing knowledge, gaming and business experience.

The gaming compact also continues to be a focal point for the Committee. Staff are working very diligently to prepare statistical data for supporting points of contention and to provide parameters for negotiations. It is anticipated that the compact discussions will move forward quickly after elections and we intend to be prepared to present our proposal and the earliest opportunity.

I attended the MAST (Midwest Alliance of Sovereign Tribes) meeting in Minneapolis on October 21 & 22. Chairwoman, Tina Danforth, normally attends

these meetings but was unavailable because of a previously approved vacation. She has been the acting President of this organization and this meeting was for election of new officers. Tina had hoped to be re-elected as the Vice-President, however, because of the great job she did as the acting President, they decided to elect her as MAST's President. Chairman Bob Chicks, Stockbridge Munsee, will serve as the Vice-President.

The second day of the meeting was considered a consultation for the Center for Disease Control (CDC) on

their proposed "Tribal Consultation Policy." There was a lot of support with the emphasis being made on the need for consultation to take place at the front end and not after the fact. While the CDC has been around for a long time, it is only in the last five years that they have created an Indian Office. This came about because of some of the specific outbreaks that occurred on the Indian Reservations. It is hoped that this will open the door for a better working relationship and can possibly open up some new funding sources.



Vice-Chairwoman
Kathy Hughes

Marijuana

Many of the clients I work with that use a drug call Marijuana always make comments such as, "It's Natural herb. It comes from the earth. Why isn't it legal if alcohol is? I never got into any trouble using Marijuana."

The problem is most people don't know the facts about Marijuana use. Lets take a look at the facts about Marijuana use from the AODA workbook "Strengthening the Spirit" workbook.

Marijuana is Soluble in fat not water which means the Marijuana or THC as I will refer to it for the remainder of this article, finds itself in the fatty parts of the body such as the brain, lungs, liver, and reproductive system. One important thing to remember is it does not escape from the body quickly and can be detected for a month or longer. THC does not escape from the body through urine, sweat, blood etc. as other body waste does.

THC consists of hundreds of chemical which act upon the body and mind. The THC used today is not pure and is often contaminated with harmful chemicals such as pesticides and hallucinogens such as angel dust.

Contrary to what people think THC use does have its effects on the body such as lung cancer, due to the fact that THC has 50 % higher levels of cancer causing hydrocarbons than tobacco. THC use decreases judgement and impairs motor performance as does alcohol and other drugs. It also effects the individuals thinking, such as poor judgement and inability to solve problems realistically, and poor memory.

People that use this drug often say it should be legalized. Legalization of this drug does not mean people won't become addicted any longer. It just means the government will be controlling it and taxing it.

Last of all in this counselors opinion, the only useful purpose of this would be for the terminally ill. This is due to the fact that after use people often report feeling hungry. There are cases where physician use it for this purpose especially when some of their terminally ill patients get to the point the prescription pain medications don't work any longer.

Don't be deceived by THC, and become a slave to this addiction. If you feel you have a problem get help.

Scott LaLonde

Per cap - good cause #3

In response to the Per Cap

Article in the Kalihwisaks on September 19, 2002, "My Dreams for the Oneida Community," I have another good cause. The writer on the article is willing to "give up some of her per cap for good causes."

Here's another good cause to explore.

What does fifteen thousand Oneidas know about the Village of Hobart? When I ask people from off the reservation and surrounding communities, the common answer is "What's Hobart?" There's three thousand that live on the reservation and another seven hundred that live in the surrounding communities. That means that there's 12,000 who live outside the reservation and surrounding communities, except for a few, know nothing about Hobart. Hobart is an urban cancer that will destroy our reservation, our adopted homeland, and our sovereignty if we don't do some thing about it. But, why don't we know about it Where's the communication? This should be front page news in the Kali. But it's not. Why?

When you look at the last issue of the Kali, you'll find three articles written by the Kali's three member staff. Other articles come from other news agencies, by department staff. Don't get me wrong. There's nothing wrong with that. I like the Kali. The paper the staff puts out is very good and I commend Keith Skenandore, Yvonne Kaquatish and Phil Wisneski, our Kali staff, for their dedication and hard work.

So, what's the real problem? Think about it. What goes into putting out a paper like the Kali? What I see is writing articles, taking orders for ads, designing the pages, photography, editing, proof reading, going to meetings here, going meetings there, run, run, run. What's the real problem? Keith and his staff could use some help. They need a least three more people on staff, reporters who will be in the right places to cover and report the big important issues that effect our nation. What we have been doing is tying the Kali's hands behind their back and keeping them in their office instead of getting them out on the beat and giving us more good information. There's only three to do all this work and what we don't want to do is to get them all tapped out.

Good cause #3, let's get three more staff members on the Kali and get Hobart on the front page.

Hugh Danforth
Citizen of the Oneida Nation

Running for a reason

Did you know, every five minutes, someone in the U.S. learns they have leukemia, lmphoma or myeloma? Leukemia, lymphoma and myeloma are cancers that originate in the bone marrow (in the case of leukemia and myeloma) or in lymphatic tissues (in the case of lymphoma). So what can we do?

The Leukemia and Lymphoma Society's mission is to cure leukemia, lymphoma and Hodgkin's disease and meloma, and to improve the quality of life for patients and their families.

On February 6, 2003, I'll be participating in the Mardi Gras Marathon in New Orleans. Yes, I'll have a mere 7 hours to run 26.2 grueling miles. "Has she gone over the edge?" you ask. Actually no. I'm doing it to help raise money to fight leukemia, lymphoma and other blood related cancers. As a member of Team in Training, I have committed to raise \$3700 in donations by December 15, 2002 for the Leukemia and Lymphoma Society.

I need as much support as I can get for this challenge and any donations you can make will be greatly appreciated. (I can only wash so many cars!) Your contributions will help fund the research being done to find a cure for these blood related cancers.

As many of you may know, my uncle Bobby (Robert Thomas Green, Jr.) died November 1993 from leukemia. He left a family of 6 daughters behind. His passing has inspired me to give up my Saturday mornings and invest the big bucks into good running shoes! I will be running in memory of him. I will also be running in honor of a 13-year-old boy with leukemia named Hunter Nelson. When my poor, not as young as they used to be legs

Guest Column

Reflections on another generation going off to war

By Ed Delgado

It seems like only yesterday they were children, learning and playing in my classrooms on the Navajo and Zuni Reservations in New Mexico, and at our own Oneida Tribal School. The memories are still fresh in my mind of a time when their primary concerns were less homework and Halloween parties with lots of treats. As it becomes ever more apparent that America will soon be entering into a major war with Iraq, I'm reminded that behind and in front of all those guns, will be a generation young men and women who were once these precious students. As I think about them and pray that they'll be protected, my mind wanders to the war of my generation. I'm a Vietnam Era Veteran, which to me, means nothing more than I was stationed in Europe during the closing years of the War.

Often, we received into our Company, young soldiers straight out of the jungles of Vietnam. Many were my age, many were even younger. But their eyes and their hearts were not young anymore. They were different. Even today, I can't explain how they were different, but they were.

A few weeks ago, I watched the movie "Hamburger Hill." I'd seen it years before, but this time it moved me even more as I began to understand what I'd seen in the eyes of those young soldiers so many years ago. I can't write it the way I want to write it and I can't say it without feeling a tightness in my chest, but I'm beginning to understand. At the end of Hamburger Hill, there is written the following:

"Hamburger Hill was secured in 20, May, 1969. The war for hills and trails continued, the places and names forgotten, except by those who were there.

*If you are able,
save for them a place inside of you.
And save one backward glance
when you are leaving for the places
they can no longer go.
Be not ashamed to say you loved them
though you may
or may not have always.
Take what they have left
and what they have taught you
with their dying
and keep it with your own.
And at that time
when men decide to feel safe
to call the war insane,
Take one moment to embrace
those gentle heroes
you left behind.*

May we all, in our own way, take a moment and reflect on these young people and those who were once young.

feel ready to give out, I will think of my heroes, suck it up and keep on running.

If you can, please send a check made out to "The Leukemia and Lymphoma Society" to my address below.

Thank you for your support!

Laura Carr
416 Ramona Street Apt. D
Placentia, CA 92870

Special Run-Off Election

Saturday, November 16

10:00 AM to 4:00 PM

Locations:

Milwaukee SEOTS Office

&

Norbert Hill Center

Cafeteria

Please bring photo identification to ensure membership verification.



Kalihwisaks
Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication. Kalihwisaks** has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the **Kalihwisaks** are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to:

Keith Skenandore - kskena@oneidanation.org
If you have any questions, please feel free to call (920) 869-4277.

October 31, 2002

Lifestyles

Section Two

6th Oneida Concerts Series features best Native female talent



Contributed by Oneida Nation Arts Program

Pop-rock music sensation, Jana, will be the first to perform at the Walter Theatre at St. Norbert College on Thursday, November 7 at 7:30 p.m.

By Sherrole Benton
Oneida Nation Arts Program

Fine Native American performance art is a rare presentation in northeast Wisconsin. The Oneida Nation Arts Program (ONAP) presents the 6th Oneida Concerts Series in the Walter Theatre at the St. Norbert College in DePere, WI. This season, ONAP presents the best native female talent: Jana, Star Naye, Lorrie Church and Rosy Simas.

Season tickets are \$36 for adults and \$30 for senior citizens and students with ID. A season ticket gives the holder four shows at the price of three. Single tickets are also available.

First in the series is Jana, a pop-rock music and dance performance featuring the Oneida Nation Dancers; and co-sponsored by the Oneida Communications Dept. Jana is often called the Britney Spears of the Indian World.

Her show is on Thursday, Nov. 7th at 7:30 p.m.

Star Naye sings original acoustic rock & blues music on Thursday, Jan. 9, 2003. Her new album, "Somewhere In A Dream," is receiving rave reviews across Indian country and in Canada. Three songs off her new album topped the southwestern radio charts at #1 for three consecutive weeks. This can only be sign of what's to come from this contemporary Native American powerhouse vocalist/songwriter.

Lorrie Church brings her country band influenced by her First Nation's background to the stage on Thursday, Feb. 6, 2003. Although Lorrie's original music is "mainstream country," she draws a lot of strength from her rich cultural background. She was born and raised in Meadow Lake, Saskatchewan, and is of Metis, Cree and Sioux heritage.

The Rosy Simas Dance Projects presents a new dance inspired by Paul Gauguin's painting, "Spirit of the Dead Watching." This performance celebrates indigenous women and the diversity of the female form. Rosy Simas Dance Projects will perform Thursday, March 13, 2003.

All tickets can be purchased at St. Norbert Box Office (920) 403-3950 or 1-800-SNC-BOXX.

Also, visit the ONAP website at oneidanationarts.org



Star Naye
Thursday, Jan. 9, 2003

for more information.



Lorrie Church
Thursday, Feb. 6, 2003



Rosy Simas
Thursday, Mar. 13, 2003

Secola to perform at Frybread



Keith Secola

Do you know anyone who makes good frybread? If so, your welcome to nominate them in a Frybread Contest that will be held on Saturday, November 16 at the Parish Hall in Oneida.

The Parish Hall kitchen will open at 4:00 p.m. for frybread contestants. The contestants may choose to make dough from scratch or use pre-packaged dough and must indicate the type of dough used and name their entry. Entries can be plain frybread or any frybread main dish, dessert, high-fiber, low-sugar, healthy, and/or any new recipe. Judges will begin sampling and scoring the frybread at 6:00 p.m.

The contest, sponsored by the Oneida Nation Arts Program (ONAP), will be open to the public at 7p.m. And, for a small fee of \$1.00 per token, you may sample the frybread.

As an added treat, Keith Secola, a folk musician best known for two of his songs, "NDN Car," and "Frybread," will provide entertainment for the evening. There is an admission fee of \$5.00 at the door.

You're also welcome to register as a judge for the contest, joining Executive Chef, Fred Doyle of the Radisson Inn. Awards will be presented during intermission.

For more information, call Sherrole Benton at ONAP (920) 405-4499, or send email to sbenton@oneidanation.org. The Radisson Inn Hotel and Conference Center is a co-sponsor of the event.



FREE BINGO

If you're 18 or older, try your luck at FREE BINGO! Nov. 7th • 10pm

FREE 3-PACK ENTRY INCLUDES:

- 10 FREE Bingo Games
- Games 1 through 9 payout \$100
- Game 10 pays out \$500

(Extra packs/games available for sale.)

GAME SPECIALS:

- Games 4, 5 & 6
All players seated at a Bingo winner's table receive a \$10 Bingo Pass.
- Games 7, 8 & 9
SHOOT THE CALLER—Receive \$25 if the next number called after a verified Bingo makes you a winner.



Across from Austin Straubel Airport • Green Bay, Wisconsin
(920) 494-4500 • 1-800-238-4263 • www.ONEIDABINGOANDCASINO.net

DISCLAIMER: Additional special games will be played; cards are available for purchase. Must be 18 years of age to participate. Oneida Bingo reserves the right to restrict game promotion at any time.



T'm Thunderhawk

Third hour “Special” edition of Homecoming

Special to Thunderhawk Times
By Lori Hieptas-Peterson’s Third Period class

Homecoming lasted all week, Monday through Friday. Toilet papering began early. By Wednesday, the trees were full of white toilet paper. “Something to think about next year would be to add some purple and black with the white” advised Jacqueline Miller, remembering how nice Keshena looked during the Fry Bowl..

There were many things that went on. One highlight definitely had to be the Sophomores tearing up the Seniors in the tug of war. When the Oneida football quarterback, Lee Laster, was asked by Josh House (a sophomore) how it felt to LOSE to the sophomores, he said “no comment”. Kemewan Wheelock, a freshman, remembers the volleyball tournament in the gym when the freshman beat the sophomores. Roman Stevens commented “The only reason I like homecoming is getting out of classes”. Jaclyn Smith remembers

By Katrina Paprocki
ONHS junior

Toilet papering is a very controversial issue that is really making people think about what exactly is going “too far.” Most people think that toilet paper and things that don’t leave a permanent mark isn’t vandalism. Many agree with that, Mike Mousseau, an ONHS senior, said, “egging, destruction of property, or reckless driving trying to get away is going too far.” Other students had their own definition of how much is too much.

“Tradition.” That’s why everyone seems to say toilet papering is alright. Everyone has done it for years. Including Latsi Hill, an ONHS junior. Hill said, “It’s very fun and exciting especially when you get chased. HONK.”

One of the reasons that toilet papering has become such a controversial issue is because some football players from Kaukauna got suspended from their homecoming game for toilet papering, egging, and using ketchup.

If people agree that egging and other destructive activities are going too far, then why would you do it? Most students agree that there’s a big difference between using toilet paper and eggs. Early on however, some ONHS stu-

being a little “scared” being up on top of the pyramid. The sophomores won the human pyramid because of their ease and skill and especially how Shawn Skenandore and Forest Pelky popped Desi Metoxen up on top like it was nothing.

Becky Nutt (Science teacher and junior advisor) and Carol Johnson (History/English teacher and senior advisor) seemed to have their own competition going on. Eye witness accounts tell us that this has been going on at least since last year. This was especially noticeable during hall decorating. Becky Nutt thought she got ripped off on her part of the hallway, so she moved the juniors downstairs. The seniors thought they got cheated because the juniors hallway seemed haunted and was using a Halloween theme instead of a Thunderhawks v.s. Cavaliers. It was the seniors idea to thank the BC for judging, which they put on a poster to suck up and win.

The juniors were accused of cheating. A couple juniors held the sophomores back in

dents did cross the line when they egged and paint-balled the school, but they “cleaned” their act up right away! On Monday, Principal Larry Swoboda and police-school liaison officer Lyle Metoxen met with the students to explain what they saw as crossing the line between good clean fun and vandalism.

All ONHS students interviewed say that not only is lacing the trees with “t. p.” tradition, but it’s also school spirit. “Cece” Danforth, ONHS junior, believes, “Toilet papering is all a part of homecoming.”

As far as homecoming goes there will always be toilet papering and other activities. There’s no stopping it. It really doesn’t really matter what people think is going too far, that’s up the cops. As one ONHS student said, “Burning a house down is going too far.”

Editor’s Note: October 14 through the 18 was Homecoming Week in Oneida and the trees were growing...toilet paper? Nearly everyday, the trees in front of Oneida Nation High School at Norbert Hill Center got a fresh layer of “deep quilted Charmin!” So did the houses of some students and teachers. But this year, homecoming pranks have fallen under new scrutiny.

the scooter races and we had to run the race over again. The seniors should have won most of the games just because they are seniors. They did win basketball. Seniors should have won the homecoming week, but it was the juniors who succeeded. The juniors won the pizza party.

The tradition that has been carried out for generations before us is where females are divided up into two teams and battle each other to have the ultimate team. Usually it might be between the classes, but this year it was a “who wants to be on who’s team” explained Becca Mauritz.

The girl’s Powder Puff game was “better than Oneida football” commented Damonta Collins, following the brutal battle. Coach Lee Laster, who stole the job from Steven Kasee, said it was a well rounded experience and it felt good watching the girls tear each other up”. Steven Kasee commented that the “coaches were figureheads” and the girls did not listen and just went out there and did what they needed to do to conquer.

Amanda Gerondale took more hits in one game than Brett Favre takes in one season. The memory lasted throughout homecoming. The

Fourth year of ONHS Homecoming

by Bobbi Jo Reed
ONHS junior

This is the fourth year Oneida Nation High School has celebrated Homecoming.

Homecoming was the week of October 14 through 18.

Homecoming is a week when all grades get to participate. We start off with the following activities which lead to competition between the four classes:

Monday is pajama day; Tuesday is hat or jersey day; Wednesday is mix and match day; Thursday is nerd day and Friday is purple and white day.

This year’s theme was “Oneida Nation Thunder Hawks vs Marinette Catholic Central Cavaliers.”

The week of Homecoming was pretty excellent! The Seniors and Juniors were tied for the hallway competition. But the Juniors came out on top.

Class cheers were performed during the Friday afternoon pep rally and judged by staff and parents.

As for the Homecoming dance that was held in the ONHS cafeteria from 8:00 to 11:00, there was no theme or colors for the dance. The Sophomores planned it. The DJ was ONHS Junior Lorenzo Funmaker.

The Homecoming court Freshman runner-ups were Amber Flores and Justin Betters. On court were Patricia Thomas and Rollie Christjohn. Sophomore runner-ups were Loli Hill and Jessica Skenandore. On court were Crystal King and Tsyoslake House.

Junior runner-ups were Kerri Krenzke and Roberto Hill. On court were Maria Stevens and Kayukwaliyo Danforth. Senior runner-ups were Mariea Denny and Lee Laster. And the 2002 - 2003

girls really were not concerned about the actual plays, they were more concerned about inflicting pain. This was because they were stressed out because they could not play in the real game. Rumor has it that the Oneida Nation High School women should have their own team. Eventually the girls would play the guys. We probably have, percentage wise, the toughest girls in any school around.

We had a pep rally in the cafeteria. We used to have pep rallies in the Turtle School. There were more people there when we had that. Footfall footage was shown on a big screen and the gym was more of an athletic environment. At the pep rally, the juniors were cheating again. They were yelling “boo-o-o-o-o” during the senior’s rap cheer.

The Oneida Nation football team won and their victory puts them in a position to continue advancing to the playoffs.

The dance was a little on the boring side. Most people did not stay long. The dance was over at 10:00. Next time we need a real DJ. About DJ, Lorenzo, Brooke stated “Lorenzo was great with what he had to work with”.

King and Queen were Marlon Skenandore and Mindee Merrell.

Asking some people around Oneida Nation High School what they thought about the Homecoming dance they said this: Senior Mariea Denny said “it was gay.” Junior LaToya Matson said “it was stupid.”



This Week: Reflections on game day

by Mike Mousseau
ONHS senior

Well it’s homecoming week and the Thunder-Hawks, coming off two straight losses and a week off, are finally returning home for the first time in a month. This game should be very interesting and fun to watch, it’s raining and cold with a chance of snow.

After the last two losses the Thunder-Hawks are geared up and ready to go and get themselves a win. Never count us out folks, remember we can still make playoffs with these last two wins.

With it being homecoming the players are pumped up and ready to go out and win the last home game for the fine folks of Oneida. With this homecoming win, it will be the first time the Thunder-Hawks went undefeated at home as a Varsity team and I’m sure that the folks of Oneida wouldn’t mind that either.



Junior class hall decorations.

Is Injury in High School Sports A big deal?

by Patrlcia Thomas
ONHS Freshman

When it comes to the injuries sustained by student athletes, is playing sports a good thing or a bad thing? All athletes take a big risk of being injured when they play sports. When professionals get injured during games, it’s a big deal. You don’t have to look any further than the knee injury to Brett Favre and the press it received to see that. But is it just as big an issue when high school students get hurt?

Lee Laster was the quarterback for the ONHS football team. During the game against Menominee on September 27 he was injured when he was thrown on the ground and landed on his shoulder. His shoulder was separated from his collar bone. Laster’s season seemed to be cut short.

Is this something that athletes look forward to when they are active in sports? Maybe not but, it is something that they have to be prepared for. It was unexpected when Lee was injured. The injury was a bad thing for Lee, he was out for two games. But in the game against Fall River set for Thursday, October 24, he is able to play again.

Playing sports when you are young, there is always a chance of being injured badly and not being able to ever play again. I think that when a professional is injured that it is not any bigger of a deal than if a high school athlete is injured.

From the Trenches:

A football lineman’s look on the game and the game of life



Mike Mousseau contemplates his next installment of “From the Trenches”

Well to wrap it up I believe that this is a playoff-contention team and have very strong feelings that we will make playoffs and that too will also be the first time in school history.

So I hope to see you all at the game and at the first play-off game... kick-off is a mere six hours away and the rain keeps coming down.

[Editor’s Note: After this installment of “From the Trenches” was written, the T-Hawks went on to enjoy a festive parent-school pep assem-

bly and a resounding victory over the Marinette Catholic Central Cavaliers.]

Thunderhawk in Playoffs

After a two game slump the Thunder-Hawks bounced back to beat the Cavaliers 46-6 in their homecoming game to improve their record to 4-3. Now, having to win their last game to make the playoffs, the Thunder-Hawks as well as the community are overly joyed and excited.

Staring into the depths of the playoffs, the Thunder-Hawks look as though they will make playoffs for the first time in school history. Having to go down and beat Fall River for the last game of the season will put the Thunder-Hawks dead in the middle of the playoff picture. After a tremendous victory over the Cavaliers in the Thunder-Hawks homecoming game, the team is ready and excited to have a chance at making playoffs.



Toilet paper hangs in the trees near Norbert Hill Center.

Education

Education department offers desktop reference to no child left behind Act

The U.S. Department of Education has produced a new 180-page desktop reference manual to No Child Left Behind Act of 2001, the new landmark education reform law.

The guide is a clear and straightforward, program-by-program look at the major reforms under the new law. The publication is being provided to educators attending a series of four regional meetings to further assist them in effectively implementing NCLB, and specifi-

cally, the Title I Program. The department expects to make additional copies of the publication available to educators, school leaders and policymakers.

"This historic reform gives states and school districts unprecedented flexibility in how they spend their education dollars, in return for setting standards for student achievement and holding students and educators accountable for results," U.S. Secretary of Education Rod Paige said in the publication's

foreword. "It also provides more options for parents to help offer their children the best possible education and invests in teaching practices that have been demonstrated to work. In short, it aims to foster an environment in which every children can learn."

NCLB is built upon four key principles: accountability for results; flexibility and local control; enhanced parental choice, and instruction based on scientific research.

For each section of NCLB, the manual details the purpose of the program, what's new in the law, how the program works, key requirements, how to achieve quality, how performance is measured, and key activities and responsibilities for state education departments.

The manual covers:

- Title I, Improving the Academic Achievement of the Disadvantaged
- Title II, Preparing, Training and Recruiting High-Quality Teachers

and Principals

- Title III, Language Instruction for Limited English Proficient and Immigrant Students
- Title IV, 21st Century Schools
- Title V, Promoting Informed Parental Choice and Innovative Programs
- Title VI, Flexibility and Accountability
- Title VII, Indian, Native Hawaiian and Alaska Native Education
- Title VIII, Impact Aid

- Title IX, Unsafe School Choice Option

- Title X, McKinney-Vento Homeless Education Assistance

Copies of the publication are available free of charge by calling 1-877-4ED-PUBS or online at <http://www.ed.gov/pubs/edpubs.html>. The report can also be accessed through ED's web site at <http://www.ed.gov/offices/OESE/reference.html>.

Halloween Maze...



Photo by Phil Wisneski

Oneida children navigate the scary maze outside the Family Recreation Center on Highway H. The maze was part of the annual Boo Bash. Other activities for the kids were caramel apple making and getting the chance to decorate their own Halloween cookie. Of course candy was handed out to all the kids dressed up for the festivities. The Boo Bash was sponsored by Oneida Family Fitness and was held on October 28.

Check out the Higher Education Website

Everything you want to know about the Oneida Higher Education grant program can be found on our website, at www.oneidana-tion.org. Once you pull up the home page, scroll down to the right hand bottom and choose higher education from the list offered. You will then be presented with a page of general information about the higher education program. Across the top of this page are seven "buttons" for additional information. If you choose "Getting Started" you will see the requirements for the grant, when and how to apply, and student responsibilities. The button for "Applications" will allow you to view the application materials and to download them to a printer. The "Student Guideline

Handbook" lists all the guidelines that students need to know. "Student Opportunities" is a list of scholarships and internships offered outside of the tribal structure. The "News Flash" button brings you timely information, such as a list of recent graduates and reminders of deadlines. "Resource Links" has links to the Free Application for Federal Student Aid (FAFSA) and a variety of other useful sites. Finally, you can send an E-mail to higher education by choosing the button labeled "Contact Us".

Give our website a try and please let us know if you experience any technical problems. You can call us at 920-869-4033 or 800-236-2214.

Higher Education Child Care Assistance

Students being funded through Oneida Higher Education may be eligible for help with child care costs. Any students who reside in Brown or Outagamie county, in the state of Wisconsin, must apply with the Center for Self Sufficiency (CSS) as a first resource. If you reside in one of these counties you can contact CSS at 920-490-3710. If the CSS denies assistance due to income, you may then be considered for childcare assistance through the Higher Education office. Students

who live in any other areas are not required to contact CSS.

The Higher Education child care benefit covers the hours that students are in class, plus one hour of travel time per school day. The benefit is awarded at the rate of \$2 per hour for the first child, and \$1 per hour for each additional child.

Contact the Higher Education office at 920-869-4033 or 800-236-2214 for more information or to request a child care application.

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- To learn about our many educational programs and services

Or call our
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1-800-FVTC JOBS

OR

General Information
number
1-800-735-FVTC

"Kids are Worth It"

Two parenting/nurturing conferences to be held on Monday, November 4

Workshops featuring best-selling author Barbara Coloroso, 8 a.m. to 4:30 p.m., Radisson Hotel. Fee, \$38.25, includes breakfast, breaks, lunch and materials. Register, 498-6255. Evening parenting session with Coloroso, 6:00 to 8:00 p.m., Brown County Library, 515 Pine St.; free and open to public. Details: www.nwte.edu

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Health

Frequently asked questions about the flu vaccine

As in previous years, the Occupational Health Nursing department is offering Flu Vaccines for employees who are interested. Upcoming Flu Clinics are currently scheduled as follows:

- Thursday, October 31**
3:00–4:00 p.m.
Accounting Department,
Front Conference Room
- Tuesday, November 5**
9:00–11:00 a.m.
Norbert Hill Cntr., Rm. 2420
- Tuesday, November 5**
2:00–4:00 p.m.
IMAC, Conference Room
- Thursday, November 7**
2:30–4:30 p.m.
New Casino
East Conference Room

Other Employees and/or those who miss these clinics can receive vaccine at the Packerland Occupational Health Nursing Office between the Hours of 7:00 AM to 4:30 PM on a first come,first served basis.

These are the answers to a few of the frequently asked questions about flu vaccines.

Q. Can I get the Flu from the Vaccine?

A. Some people experience mild symptoms of muscle aches and/or low grade fever after receiving the Vaccine. This is NOT the flu.

**Submitted by Al
Pristelski**

Oneida Social Services

Watching TEN PM CBS, your favorite news channel or murder investigation mystery? Not exactly. WTENPMCBS is an acronym to remember some of the more common symptoms for early identification of alcohol dependence. If you or someone you care about is experiencing any of the following symptoms of alcohol dependence you may want to call or encourage the individual to call for help.

W: Withdrawal, the most common symptom identified with alcoholics is tremors (shaking of the hands after a period of abstinence), but withdrawal also includes headaches, nausea, vomiting, anxiety, depressed mood, irritability, sweating, rapid heart-beat, diarrhea, disturbed sleep or increased dreaming.

T: Tolerance is the need or ability to drink more to get the same effect as in the past. For example, currently drinking a twelve pack of beer to get a “buzz” when a six pack used to do the same. In more chronic drinkers reverse tolerance also occurs when an individual gets intoxicated on just a few drinks as opposed to the many they used to be able to handle.

E: Effect refers to drinking only for the effect, drinking to get drunk not to be social, the individual may drink doubles or start drinking prior to going out to a party in order to get drunk sooner.

N: Need refers to a physiological point where an individual’s body needs the alcohol in order to avoid withdrawal symptoms, morning drinking starts to avoid shakes and tremors. An individual may have to drink at noon to bolster the alcohol content in the body to avoid tremors setting in so he/she can finish out the work day.

The vaccine is made up of fragments of the virus protein, but cannot GIVE you the flu. This is your body’s immune response to the injection that occurs when the body is building immunity to the virus. Mild over-the-counter analgesics (i.e. aspirin, acetaminophen, or ibuprofen) taken as directed can help with minor symptoms if you feel it is necessary.

Q. I had a flu shot last year, why do I need it again this year?

A. Each year the flu viruses are slightly different. Because the virus is so small, it can easily mutate or change it’s structure so that the immunity you received last year will not help you fend it off the next time you are exposed.

Q. I had the flu shot last year and I still got the flu. Why was that?

A. No vaccine is 100% effective. Each year the scientists at the Center for Disease Control attempt to predict which Viruses will be most prevalent in the coming flu season. The Vaccine is then formulated based on those predictions. This year it is: A/New Caledonia/20/99, A/P a n a m a / 2 0 0 7 / 9 9 ,

P: Preoccupation, individual spends a significant amount of time and energy in either getting or using alcohol, stock piles extra supply, hides a secret supply, spends a lot of time thinking about the next drink.

M: Medicates, Individual uses to medicate bad feelings and/or uses to medicate depression or other unwanted feelings.

C: Control, Individual is drinking more than planned and can’t predict how much he/she will drink once a drinking episode starts or at what time he/she will stop.

B: Blackouts, Individual experiences losses of time due to alcohol use. These are not times of being passed out but rather times when the individual is awake and functioning but all memory of that time is irretrievably lost.

S: Solitary Use, Individual sets up a pattern of using alone, either at home or going to

bars where no one knows him/her, drinks in social settings where no one else is drinking

If you recognize any of these symptoms in yourself or a loved one, call Oneida Social Services at 490-3701 between 8:00am and 4:30pm and ask for the on call person. We can assist in starting you or your loved one on the road to recovery and a healthy life style.

A/Moscow/10/99[H3N2], and B/Hong Kong/330/2001. (Yes, that only makes sense to the scientists who study viruses.) There is always the possibility that you got exposed to a different virus than those the scientists predicted. There is also the misunderstanding about what the Flu Shot protects against. These “flus” are the upper respiratory type called “Influenza.” It does not include “Stomach Flu,” or the type that cause Nausea, Vomiting and Diarrhea. It is also known that people who are vaccinated often do not get as severely ill with the Flu as those who do not.

Q. I am not old or sickly,

should I get the Flu Shot?

A. The Flu vaccine was basically designed to prevent the thousands of Hospitalizations and Deaths each year from Influenza. These people are mostly elderly, very young or people with other chronic diseases whose immune system is not strong enough to fight off the disease. Young healthy individuals rarely die from Influenza. The problem is that young healthy persons do get the virus and can spend several days sick in bed and/or spread the disease to others who may become more ill from it. For these people, getting the Flu shot is strictly

a matter of choice. People who are Health Care Workers, Child Care Workers or otherwise in frequent contact with susceptible persons are strongly advised to get the Flu Shot to prevent the spread to those with weaker immune systems.

Q. I am on antibiotics. Can I still get the Flu shot?

A. If you are currently on antibiotics or otherwise ill from an acute infection, it is advised not to get the Flu Shot at that time. That is because your immune system is busy fighting off another “invader.” You can wait until you finish your antibiotics and/or are feeling better to get

the vaccine. Other persons that are advised not to get the vaccine are those who are allergic to eggs (the viruses are grown in eggs and there may be traces of egg protein in the vaccine), those who have had severe reactions to the Flu Shot in the past, anyone who has had Guillian-Barre or other Neurological Disorders, or are in the first three months of pregnancy.

If you have any other questions about the Flu Vaccine, contact the Occupational Health Nurses at 405-4492, or your own Preferred Provider.

Flu clinics were also held at the New Casino and Turtle School Library on October 29 and 31 respectively.



“Join us in a fun, relaxed learning environment where we can all learn more about caring and nurturing our families and ourselves. The Oneida Nation Community Education Center & Even Start are sponsoring an exciting parenting and family program designed especially for teen parents.”

Who: Oneida Teen Parents (or soon to be teen parents)

When: Tuesdays from 5:00pm to 7:00pm.
(Supper and childcare will be provided)

**November 12, 19, 26
December 3, 10, 17**

**Where: Oneida Airport Road Child Care Center
2965 South Overland Road
Oneida, Wisconsin 54155**

To register, please contact Rebecca at (920) 496-7860
Space is limited!

**Facilitator: Edi Cornelius-Grosskopf
M.S. Family and Consumer Sciences
Parent Educator/Consultant**

Following are the scheduled topics for the first 6 weeks. We will include topics that are suggested by the participants to answer their family/parenting questions.

Nov. 12 Nurturing Self and Others (Personal needs and rewards)

Nov. 19 Time and Energy Management (Family rules)

Nov. 26 Creative Problem Solving (Discipline and punishment)

Dec. 3 Stress Management (Personal power)

Dec. 10 Wellness (Body, mind and spirit)

Dec 17. Self Esteem (For the whole family)

This can be a life changing experience for you, your children and all your grandchildren that follow.

Additional family and parenting programs:

The Oneida Nation Community Education Center and the Even Start Grant have joined together to offer the Motherread/Fatheread Program. Parents will learn how to use stories to improve parenting skills, build listening, speaking and critical thinking skills. The focus is on stories that have universal themes to help parents bond with their children and encourage reading.

**Please
contact the
Oneida Nation
Community Education
Center for any information
on these programs at 496-7860.**

Volunteer Work = Oneida Faith In Action

The Oneida Faith In Action (OFA) Program is having a luncheon at the Radisson for anyone who is interested in doing volunteer work within the Oneida area.

There is no age limit where volunteering is concerned. Attend the luncheon to become better informed of what the Faith In Action program is instructed to do.

***The Luncheon will be held at the Radisson on
Tuesday, November 12th from 9–1:00 p.m.***

Call 869-2448 for reservations.

Remember... *When ye are in the service of your fellow being, ye are only in the service of your God.*

Veteran's

Cornelius brothers obtain Eagle Scout badges

What do former United States Senator and National Basketball Association great Bill Bradley, former President of the United States Gerald Ford, Ross Perot, Clint Cornelius and Kevin Cornelius have in common? Not much, you may say, but all have one common thread woven into their lives. Each of these individuals has obtained the highest rank in

Boy Scouts, the Eagle Scout. "The Eagle Scout is the highest and most coveted award in the Boy Scout program," said Scoutmaster Ian Nishimoto of troop 1199. "Fewer than two percent of all scouts in the United States receive such an honor," he added. The Eagle Scout is earned by obtaining 21 merit badges. Of the 21 merit badges need-

ed, 12 are required. First aid, citizenship in the community, citizenship in the nation, citizenship in the world, communications, environmental science, personal fitness, personal management, camping and family life. The other two required badges are either emergency preparedness and lifesaving and a choice between cycling, hiking and swimming.

Before earning the Eagle Scout status the young man must progress through the other ranks in the Boy Scout organization. These ranks start with tenderfoot, second class, first class, star, life and then eagle. Each advancement is earned by passing specific tests that are organized by requirements and merit badges.

During each rank advancement the scoutmaster of the troop has a conference with the scout, outlining goals and critiquing previous goals.

Eagle Scouts must also plan and carry out a community project. Kevin's project was to erect a flag pole in front of his church. Clint's project was to build benches for his church.

Steve Baehler, 1st counselor, had high praise for the Cornelius brothers. "It's a tremendous asset to have these young men in the community," he said.

Kevin and Clint are the sons of Kevin and Sherri Cornelius and the grandchildren of Amelia and Ira Cornelius.

Kevin is a senior at West De Pere High School and has maintained a 3.3 grade point average as well as playing football for the Phantoms. He



Photos by Phil Wisneski

Clint and Kevin Cornelius each were required to do a community project. The flag pole and benches at their church were the projects that were completed.

was relieved to get the award after striving so long to achieve such a rank. "I'm glad that it is over, now my mom won't be bugging me everyday," he said.

Clint is a junior at West De Pere and has attained a 3.1

grade point average while running track and playing football. "I'm happy to get it (Eagle Scout) and I want to thank everyone that helped.

Veterans!!

Supermarket of Veterans Benefits Brown County Veterans Memorial Arena
Friday, November 1, 12 p.m. to 6 p.m.
Saturday, November 2, 9 a.m. to 2 p.m.

At this "one-stop shop" for benefits, veterans can:

- Receive **FREE FLU SHOTS** (for veterans and family members-while vaccine supplies last) beginning at 1:00 p.m. on Friday.
- Establish eligibility for state veterans benefits.
- Apply for benefits such as health care, disability and pension compensation, education and job training grants, personal loans, home improvement loans, and home mortgage loans.
- Receive information on federal VA health care.
- Get help in obtaining military medals and records.
- Find out about employment and education opportunities.
- Pre-register for burial in state veterans cemeteries.
- Find out about BadgerCare and SeniorCare.
- Receive feedback from the IRS, Department of Revenue, and Social Security Administration.
- Access military retiree information.
- Obtain information on minority veterans programs.

Please bring a copy of your DD214, if available. Information briefings will be presented throughout both days!

Throughout the day on Friday, a Barbershop Quartet will sing patriotic songs!

FREE admission, FREE refreshments, FREE parking! Park in the Lambeau Field lot. Shuttle service will be available - from the parking lot to the front door of the Arena. Look for the Army Reserve's HUMMVS!!

Any questions, please call the Wisconsin Department of Veterans Affairs-800-947-8387, your County Veterans Service Officer, or the WDVA Northeast Regional Coordinator, Scott McFarlane, at 920-360-5055.

We look forward to seeing you at the Arena!

Dear Oneida Nation Veteran...

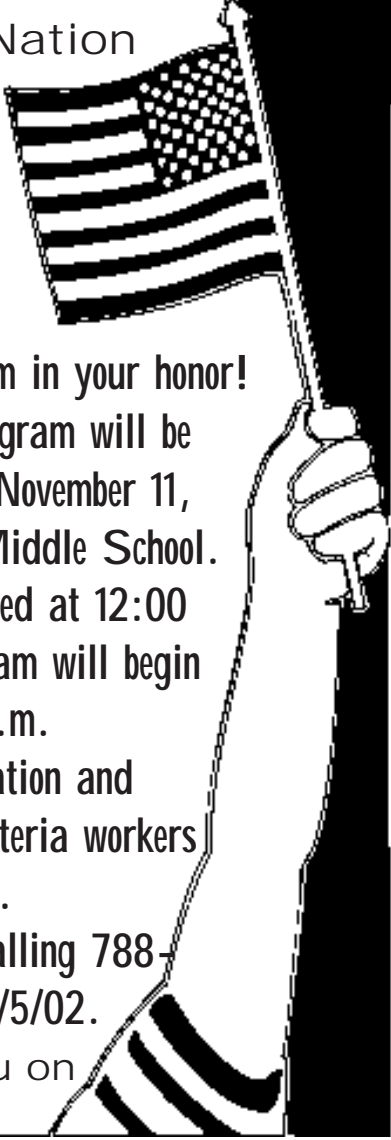
To celebrate
Veteran's Day, you
and a guest are
cordially invited to
a lunch and program in your honor!

The lunch and program will be
held on Monday, November 11,
2002 at Freedom Middle School.
Lunch will be served at 12:00
noon and the program will begin
at 1:15 p.m.

Just bring this invitation and
present it to the cafeteria workers
to enjoy a free lunch.

Please RSVP by calling 788-
7945 on or before 11/5/02.

Hope to see you on
November 11th.



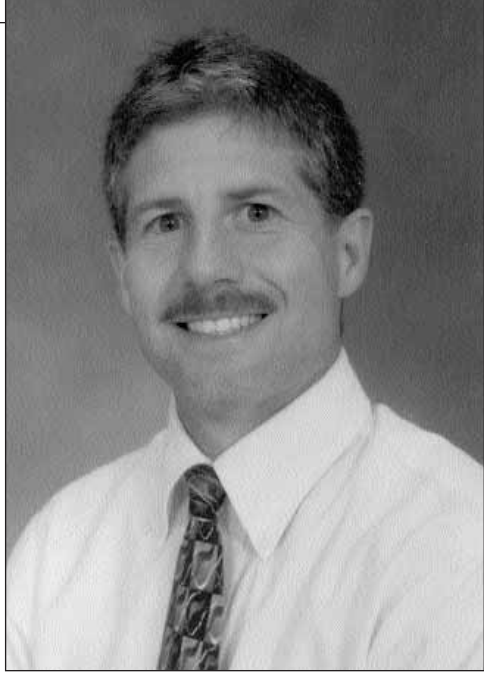
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Culture/Heritage

@ha< Na>tekutahnu=t#le Three Sisters

Tsi> ni yo=l# <hute@saw< kunukwehn#ha kal<n# ya>t#ute tsi> <twahukali-s#ke> tsi> kay-y^ before They began of the women song for sure We will designate the one

<haka=l#tu tsi> nu tsyoweht#u. N#> ka>i-k^ nikaw<n#>t<se <h^=lu, “tho nu <tw#hkehte> he'll tell a story where it began/started. These are the words he said now we'll return to

Tsyonuhsate-k^ tsi> nu she-k& \$#hlate Skanyataly%.” Ast#htsi wahatk#tsko> wahatsl#nyahte> “Burning House” where still he stands Handsome Lake. In the morning He got dressed (Cornplanters Village)

o=n^ atste wahataw^li. O=n^ wah#ttoke> kwah i-k^ teyoswathetsli=y% tsi> lon&hte n< kwi then outside he went.then he notice very much the sun shining brightly so he knows now

wahanuhtunyu-k% w#ne n<>&wa yotohutsy%hu <huw#nuke> tsi> ka-y^= luwahlolih#ti the thought now perhaps now it is necessary they'll get him whoever they're telling him

N< kwi sahat#wyahte> o=ya n#> wahatsl#nyahte> tsi> n#hte> kwah i-k^ lo=n#ste. O=n^ sahaya-k^=ne. so then he went back in another he got dressed whatever very much he values. Now he went back out.

Ne tho lothahit#khe o=n^ wahate#hsaw< wahanuhtunyk% t&ske wah<n\$-lu> kany% <huw#nuke n# There he was walking when now he started he thought really they said if they'll get him

n<>&wa <huwaya>tahw\$hte> tsi> nu ten\$-tlu> tehyatate>k< Shakolehw#tha> khale> Shukwaya>t\$su. then they'll carry him off where they live they two brothers the punisher and the Creator

N#> tsi> n#hte> wahanuhtunyu-k%= tsi> n#hte loy^thu. O=n^ tho w#lehte> tsi> loh<=t#y< kwah ahs<n^ it is what he thought of them whatever he planted then he went there to his garden halfway

\$-lehse> tsi>yon<st&ni o=n^ thok n#hte. Wahoye=n^ lahn^ksne o=n^ wayew<n\$nik<ne, wa>\$-lu>, He was to the corn growing then something it grabbed him on his shoulder then she began to speak she said,

“yukwan&hte tsi> n#hte> sanuht&ni, \$hselhe> yeskak&te k^=tho <hs#>sheke> ohutsy#ke. O=n< “we know what you are thinking you think the last time here you'll be here on earth.” Then

wahatk#lhate=n\$> l#lhahkwe uhka>ok wahuwahn&t#lane> ne ok wahatk#tho> yon<st&ni he turned around he thought someone they caught up too him only he saw corn growing

n#> otsya>w^ska wawatalh#>ne lahn^ksne khale sayew<n\$nik<ne wa>\$-lu, “ \$ wa>kalihway<=t#hkwe> it was corn leaves it caught on his shoulder and she began to speak she said “I have been appointed

<kuli>wanu=t&se> t#t akakwe=n\$ <kw#>sle kany% <hsaht<=t\$ kahle> yakwatahnu=t#le n#>tsi> to ask you if it is possible we'll follow you when you leave me and my sisters because

yah tehatil#hkw< o=n^ u-kw# k^=tho ohutsy#hke>. N#> aol\$>wa yakw#lhe> <tw#>sle> kany% they are not respectful now people here on earth. That is why we want to follow when

<hsaht<=t\$.” O=n^ wahaw<n\$nik<ne>, wah^=lu>, “wakathu=t# tsi> n#hte> wah\$>lu> khale> t&ske you leave.” then he began to speak he said, “ I hear what you said and really

n#> wakanuht&nyu t#t n<>&wa y#ks< k^=tho <k#>sheke> nok tsi> yah ni thakkwe=n\$ <k\$>lu> sk#nhne I am thinking maybe the last time here I'll be here but I cannot I say together

<twht<=t\$ n#>tsi> ka-y^ shukwal\$#hute <than&htu k#>nhke <twah<=t\$ k^=tho ohutsy#hke. we'll leave because of who he's appointed us it's up to him when we'll leave here on earth.

T#t \$> <tkan&htu e=s% <katlihwahte=w#hte> <huhs^tho> latiksa>sh&ha> yah k#nike k#khwa> If it'll be up to me much I'll cause distress they'll cry the children nowhere food

n#>s< <hute#tane> lotikst<hok&ha yah k#nike k#khwa. N#> aol\$>wa> yah ni thakkwe=n\$ also they'll be very poorly the Elders no where food. Thats why I am not able to

<tkan&htu.” O=n^ sayew<n\$nik<ne>, wa>\$-lu>, “T&ske tho <ya=w^ne> t#t <twah<=t\$ me to be in charge>.” Then she spoke again, she said, “Truly it will happen if we all leave

n#> ka>i-k^ kwi <twali>wanu=t& kany% <swatlihwaht^tyehte> i=s# swana>t&hkwa kaye niyol\$>wake it is this we'll ask when you conduct the matters/issues what you call the four matters/issues

yah teswan&hte o=n^ yotlihwaht<ty#>tu wah&hkwrite> tsi> nahte> kay^tho.” you don't know When it is carried out they move closer to what is planted.”

Ku=n#lhe> akunathu=t#ke> tsi> n#hte> yotlihwaht<ty#>tu yah k#nike tekunathu=t# ashe=n#tu. Ty%>kut They want for them to hear whatever it is conducted now where do they hear you mention them. Always

kutilha=l# <kunathu=t#ke> <she=n#tu nok ts\$> Yah ki>. O=n^ wa>kuti>nikuhl#ksane they're ready they will be hearing you mention them but it doesn't. then there were discouraged (the woman had bad feelings)

n#>aol\$>wa yakw#lhe> <twah<=t\$> nok tsi> t#t akakwen\$ <shehlo=l\$ shenukwe>ok&ha thats why we want we all to leave but if possible you will tell them your people

n#> ka>i-k^ <hati=y#le> n#> <huti<no=t^ kunukwehn#ha kal<nakayush&. N#> kunathuwi=s^ ts#>kate this is it they will do they'll sing of the women old songs. It is the women the same

yukwatahnu=t#le> n#> ty%>kut kutilihwayo=t# thok n#hte> akakwe=n\$ <hutekhu=n\$ laotihwa=ts\$le. we are sisters always they work for something so that they will eat their famiy.

N#> ts#>kate> shukwal\$#hute k^=tho ohutsy#ke akakwe=n\$ <yethiya>tahni=l#tste> u-kw#. N#> yakw#lhe> It's the same he has appointed us here on earth so that we will strengthen them people. We want

she=ku yot&u <kutunh\$>sane> tyunh#>hkw<. T#t kwi akakwe=n\$ <shehlo=l\$ shenukwe>o-k&. still its' possible They will grow our life sustenance. If it can be you'll tell your people.

O=n^ wahaw<n\$nik<ne>, wah^=lu>, “T&ske tho <ya=w^ne> <khehlo=l\$ khenukwe>ok&. Then he ban to speak, he said, “for sure that will happen I'll tell my people.

N#> she=ku yukwatlihwaht<ty#>tu tsi> n#hte> wa>kutili>w#nute> <kutiya>ta=l#ke> kany% Still we carry out our responsiblilities whatever they asked for they'll be part when

yotlihwaht<ty#>tu kay# niyol\$>wake. N#> ts#>kate> lonatlihwaht<ty#>tu tsyukwalihw#tsu. it is conducted the four matters/ceremonies. It is the same they carry them out the our relations. responsibilities

Ta o=n^ k<ty%>hkw< <sw#lheke> tho niyo=l# wakatkw#>ni tsi> n#hte> wa>katlihway<=t#hkwe>, Then the people it will be thus as far as I am able whatever I was responsible for

t#t katsa> ok nu wa>klihw^=se> n#> <skwat#lheke> tsi>niyo=l# wakatkweni. Ta o=n^ if somewhere I dropped it forgive me as far as I am able to. So now

yukwala=s#ts< n#> <kayenawakh&ti <yethilihwaht<tye>t^she kunathuw\$>s< n#> i=s# kwanulh# my cousins we'll work together we will conduct things for them the women it is you our mothers

<katlihway<=t#hkwe> tsi> ka-y^ <ye-h^te n# wayekwahletsya=l& skwanulh# <swahkwate>sete> it'll be the responsibility of what she'll lead us we encouraged our mothers when you all go around

n#> akakwe=n\$ t<twanehela=t& tsi> n#hte> tyunh#>hkw<. Ta o=n^ tho niyoht&hak n#> yukwa>nik&hla. it can be we'll thank Of what our life sustenance. So then let it be this way our minds.

This is a brief story of the three sisters. The women's dance is sung during most of our ceremonies. At one time the Corn plant seen how the people were not taking care of the corn and how disrespectful the people had become to the plant life. Seeing this they became disheartened and asked to leave this world and go back to the Creators land. The women's dance is a reminder for us to give thanks for the three sisters corn, beans and squash and also to give thanks for the women in your family, clan, and community. This is an acknowledgment to all the plant life and to teach us to be thankful to the 3-Sisters for taking care of us.

Discipline of our Children

The Code of Handsome Lake (Parker, 1913:33-34) is very specific concerning the sinfulness of punishing children excessively, and the suggested method of chastisement, is to use cold water. Even today is a culturally accepted method for discipline. When a child misbehaves, he is sprinkled with cold water and if he fails to improve, he is doused with cold water; and when he is still obstinate, he should be taken to a running stream and threatened with immersion or actually dipped. In each case the water is considered a “medicine.” If, however, the water methods do not bring the desired results, the child should be hit, three or four times with a red-willow whip, for red willow is again considered the appropriate “medicine.” Any other method of punishment, such as slapping a child is incorrect, because “it fixes the child's mind to fight back,” whereas using the water or a red-willow whip makes use of the “power of the medicine to correct disobedience.” Severe punishment of children is also said to bring disease to the punisher, particularly vomiting of worms and hysteria (“holler-ing”).

Procuring a willow switch is handled in the same manner in which any medicinal herbal agent is obtained. Indian tobacco is “given” to the first plant of the species, and an explanation of the intended use (always including the Indian name of the patient) is offered; and then any exemplar of the species is picked as the medicine. Thus, it is the “medicine” in the red willow rather than the “spanking” which corrects the ways of the child. Ideally, the mother should always be the punisher.

That some chastisement is considered essential for the training of the child is shown in the following two stories current at Six Nations (as told by Alexander General):

A set of parents had only one offspring, a boy. They loved their child, and as he grew he could ask for anything he desired, and the parents would do as asked. Whenever the child acted as he pleased, the parents would not say anything. They just looked on because they loved him, and they would not

abuse him. When the boy grew up he was involved in all mischief, but he was never punished. The child then became sick, and one day (by now he was a young man) he said to his parents, “Take me out to the woods, I'm passing on.” the father carried him out, and when they came to some bushes the boy said, “Would you straighten the crooked young bushes.” The father did so and managed to get them fairly straight. The boy then said, ‘It's fairly good, now you straighten out this other tree.’ The father said that it was too big now to do so. Then the boy said, “you see now what you have done to me. You have let me have my way all along, and you never corrected me and punished me. You should have tried to straighten me out. You should have straightened the crooked whip. Even as the tree, I am now perishing, and it is all your fault.” So this boy died, because of the parents who did not tell the children how to behave.

Furthermore, children are said not to go to the creators land if they are not punished with the red-willow whip. The etiology for this belief is contained in the following tale:

Once there lived a woman who had only one girl, and she was very “stingy of her” (treated her very carefully). The girl was only five years old when she got sick and died. The woman then dreamed that the little girl came back. “Ma, I want you to whip me, so I can go home. I can't go there if you don't lick me. You take three little switches and go to the grave and lick me” They coaxed the woman to go to the grave and whip the child over her grave. But when the woman went there, the little hands were sticking out of the grave, and that is where she whipped her, and she was told that her little girl had a good home. That is the reason you have to lick children to make them mind.. Maybe it's true. (This method of disciplining our children is still used today in some families through out Iroquois country.)

Conservatism among the Iroquois at the Six Nations Reserve; Shimony Annemarie Anrod .Pg. 209-210 Yale University Publications in Anthropology # 65. (1961)

See the cultural website.

We encourage everyone to become involved in the Oneida Language. Remember that every word you learn and speak becomes a part of keeping the Oneida Language alive. Please visit our new website at:
<http://language.oneidanation.org/about/history>

ORDER FORM FOR “SAGOLE” BOOKLET

Oneida Cultural Heritage Department
P.O. Box 365
Oneida, WI 54155
Phone: (920) 490-2096
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Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

Desmond Frank Reiter

Desmond Frank Reiter, newborn son to Toleka Melchert and Darryl Reiter, Jr., was born Thursday, October 24, 2002 at 10:37 a.m. at St. Mary's Hospital, Green Bay. Desmond weighed 9 lbs. 1 oz. and measured 19.5 inches in length. Proud maternal grandparents are Frank and Liane Melchert. Maternal great-grandparents are Shirley and Fritz Hill and Adeline and Arthur Johnson. Proud paternal grandparents are Burnell & Darryl Reiter, Sr. Paternal great-grandparents are Ruby and the late Francis Reiter.

*Dagen is two and Maya's now three,
Our kids are getting older, And bigger they be.
The joys are now different, The battles are new,
Soon they'll be dating, I don't know what we'll do.
Happy 2nd and 3rd Birthday Maya and Dagen*



Love, Karl and Michele Lusia

Happy Birthday
Cheyenne L. Bardo
who will be 3 years old
on November 3, 2002



Love You, Do Do

Happy Birthday
to my son
Terry Metoxen
on November 11th, 2002



Love, Mom



Kalihwisaks NEXT
DEADLINE IS... Wednesday,
November 6, 2002 @ 4:30 p.m.
with a **PUBLISH DATE...**
Thursday~November 14th 2002

It's as plain as
black & white!

Call **869-4280**
For all your advertising needs!

To...

*Elderly Services staff and helpers
Domestic Violence Group and participants
Participants of the Walk
Donors of money, gifts, food, beverages
and raffle prizes*

THANK YOU everyone so much for the great turnout for the Memory Walk on October 5, 2002. Special Thank You to Bob Brown for the tobacco burning, to Reverend Dewey Silas and the Sioux Medicine Man for their prayers, to the Oneida Singers for the songs and to the speakers who all had such good words to share. *Your generosity and good will are greatly appreciated!*

From,

Roberta Kinzhuma's mom, sisters, brothers, sons,
daughter as well as all of her grandchildren,
cousins and friends

To our readers...

"Good News" submissions mailed in without payment will **NOT** be published. Payment for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:
(There is an additional **\$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!)

Message with Photo:

- ☐ 1 col. @ \$8.00
- ☐ 2 col. @ \$16.00
- ☐ 3 col. @ \$24.00

Message Only:

- ☐ 1 column @ \$3.00
- ☐ 2 column @ \$6.00
- ☐ 3 column @ \$9.00

Questions?

Call Kalihwisak's at 869-4280

Happy Birthday
Happy Birthday
Gonzo Castillo
Love Mom, Cody,
Jennifer & Jr.

Upcoming event at Bay Beach Wildlife Sanctuary

Fox-y Facts

(Green, Bay, WI) Why are foxes so sly? this is a question children often ask. Children and families can learn about foxes at **Animal Stories for Preschoolers on Monday, November 4 at 10 a.m. and again on Monday, November 18 at 1 p.m.**

During the program, Sanctuary staff will read the short stories Finding Foxes by Allison Blyler and Red Fox Running by Eve Bunting. Following the program, participants can pet an actual fox pelt and make a 'foxy' craft.

"Foxes are intelligent and intriguing creatures," explained Sanctuary Chief Naturalist Kim Kaster. "Many people are unfamiliar with characteristics of foxes. It is always interesting to learn about animals that people are unfamiliar with!"

Animal Stories for Preschoolers is for children ages 3 to 5. Cost is \$1 per person. Pre-registration is required by calling (920) 391-3671.

Bay Beach Wildlife Sanctuary is a 700-acre urban wildlife refuge featuring live animal exhibits, educational displays, miles of hiking and walking trails, and excellent wildlife viewing opportunities. It is open daily from 8 a.m. to 8 p.m. with trails closing at 4:30 p.m. There is no admission charge. The Sanctuary is located at 1660 E. Shore Drive on Green Bay's east side across from Bay Beach Amusement Park.

Visit the Bay Beach Wildlife Sanctuary Web site at www.baybeachwildlife.com

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Board Vacancies

Environmental Resource Board One (1) vacancy. Qualifications: ERB members must be enrolled members of the Oneida Tribe. No ERB member may be employed within the Environmental Department, the Conservation Department or any other area of the Oneida Tribe which the ERB has direct oversight responsibilities and authority. All applicants shall be required to sign a conflict of interest statement. Each ERB member shall be appointed for a three year term. All ERB members, within ninety (90) days of the appointment are required to participate in training: Environmental Law, Oneida Tribal law and procedures, grievances, hearing and appeals and professional ethics. In addition, all ERB members are required to review and accumulate minimum of eight (8) hours annually in these courses. ERB members shall be required to be familiar with Robert's Rules of Order. **DEADLINE DATE OF NOVEMBER 8, 2002.**

Oneida Housing Authority Board One (1) vacancy. Qualifications: A commissioner may be a member or non-member of the Tribe and may be a member or non-member of the Tribal Council. No member shall be barred from serving on the board because he is a tenant or home buyer in a housing project of the Authority. Will serve a four (4) term. **DEADLINE DATE OF NOVEMBER 8, 2002.**

Pow Wow Committee Two (2) vacancies. Qualifications: Shall serve a two year term and may be required to perform supervisory duties in regards to a pow wow. **DEADLINE DATE OF NOVEMBER 8, 2002.**

Legal Notice

Oneida Appeals Commission Per Capita Attachment Claims; Notice of Interception. A diligent attempt was made to notify the following individuals of claim(s) to intercept and the attachment of their per capita payments. These claims were filed in accordance with the Per Capita Ordinance by a tribal entity or a child support agency. **Franklin J. Nicholas** (#7426) 1/k/a W1281 Redtail Dr., De Pere, WI 54115; **Abraham P. Ninham Jr.** (#9763) W1127 Park Dr. #402, Oneida, WI 54155; **Donald B. Skenandore** (#5013) 1/k/a 3444 N. 41st St., Milwaukee, WI 53216; **Gerald L. Skenandore, Jr.** (#9664) 1/k/a N5394 Wolf Dr., Oneida, WI 54155; **Michael S. Smith** (#7678) 1/k/a N6420 Evergreen Dr., Oneida, WI 54155-9419; **Julius Summers, Jr.** (#5788) 1/k/a P.O. Box 755, Green Bay, WI 54303-0755; **Gerald T. Williams** (#10523) N7101 Path of the Bear, Oneida WI 54155. Inquiries for additional information may be directed to: Administrator / Clerk Oneida Appeals Commission P.O. Box 19 Oneida, WI 54155. (920) 497-5800.

State of Wisconsin Circuit Court Brown County Branch V **Plaintiff-** Oneida Tribe of Indians of WI substituted for Associated Bank. **NOTICE OF FORECLOSURE SALE** Case No. 01-CV-678 **Defendants-** Cathy L. Metoxen, Valley Pain Clinic, S.c, De Pere Credit Union **PLEASE TAKE NOTICE** that by virtue of a judgment of fore-

closure entered on September 6, 2001 in the amount of \$22,085.36 the Sheriff will sell the described premises at public auction as follows: **TIME** 11/20/2002 AT 10:00 A.M. **TERMS:** Pursuant to said judgment, 10% of the successful bid must be paid to the sheriff at the sale in cash, cashier's check or Certified funds (personal checks cannot and will not be accepted). The balance of the successful bid must be paid to the clerk of courts in cash, cashier's check or certified funds no later than ten days after the court's confirmation of the sale or else the 10% down payment is forfeited to the plaintiff. Successful bidder to pay real estate transfer at time of sale.

PLACE: At the Brown County Law Enforcement Center, 300 E. Walnut St. **DESCRIPTION:** The sale is for the residence only, which is located on leasehold property of the Oneida Tribe of Indians. **PROPERTY ADDRESS:** 208 Cornelius St, Oneida, WI 54155 Loretta R. Webster, Attorney for Plaintiff Oneida Division of Land Management PO Box 365 Oneida, WI 54155 Pursuant to the Fair Debt Collection Practices Act (15 U.S.C. Section 1692), we are required to state that we are attempting to collect a debt on our client's behalf and any information we obtain will be used for that purpose.

Item For Sale

Beautifully crafted diamond solitaire engagement ring with matching diamond inlaid wedding band. For more information please relay message at 920-869-4280. *Serious inquiries only!*

Dream Home For Sale

1090 Sunlite Drive Oneida Open House
November 6, 2002 from 4:30-6:30 pm
November 9, 2002 from 10am-Noon

Application deadline: November 15, 2002. Tri-level home, with 6 bedrooms, 3.5 bathrooms. Selling price - \$120,000; Minimum down payment - \$6,000.00; Monthly gross income needed - \$3,405.00; Estimated monthly payment - \$734.50. Estimated monthly Real Estate Tax payment - \$218.95. Open house flyers will be on site. Please contact the Finance Department at 490-2090 for further information.

Oneida Nation Jobs

Administrative Assistant II Position #01617
Salary: Grade 4 \$9.07/Hr (Negotiable dependent upon education & experience). **Position Summary:** This position will provide clerical support for the Oneida Law Office. This will include, but not limited to, answering phones, typing, filing and research. This is a non-exempt position and reports to the Chief Counsel. **Closing Date:** November 5, 2002 **Proposed Start Date:** January 6, 2003

Concierge Position #01806
Salary: Grade 3 \$8.49/Hr (Negotiable dependent upon education & experience). **Position Summary:** This position is responsible for guest services for the Oneida Bingo and casino customers. The incumbent will provide the following services information; tour bus cashier, special event ticket sales and gift certificates. Incumbent will present a welcome script to all tour operators and Oneida Bingo and Casino guests. This is a Key, non-exempt position and reports to the Concierge Supervisor. Continuation of this position is contingent upon funding allocations. **Closing Date:** November 5, 2002 **Proposed Start Date:**

Slot Tech Supervisor Position #00416/06009
Salary: Grade 9 \$13.06/Hr (Negotiable dependent upon education & experience). ****Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin**Position Summary:** This position will provide assistance and supervision to all slot techs in all gaming locations ensuring all machines are in safe working condition. This position will oversee the day to day operations of the slot tech department for assigned shifts, complete annual and probationary evaluations as needed/required and have strong problem solving skills. This position will complete paperwork to accurately ensure that all reports are forwarded to the appropriate sources in a timely manner. This is a designated Key, non-exempt position and reports to the Assistant Slot Director. **Closing Date:** November 12, 2002 **Proposed Start Date:** January 13, 2003

Cage/Vault Supervisor Position #00053/06006
Salary: Grade 9 \$13.06/Hr (Negotiable dependent upon education & experience). ****Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin**Position Summary:** The primary purpose of this position is to assist the Cage/Vault Manager in overseeing the day-to-day operations of the cage/vault department and provide excellent guest services. The incumbent will be a mentor and management representative while encouraging and supporting employees. The incumbent will ensure all paper work including priority audits, exception reports, sensitive key responsibilities, Title 31 reports are complete and accurate and forwarded to the appropriate source in the proper time frame. Hours may vary based upon operational need and will include nights, weekends and holidays. This is a designated Key, non-exempt position and reports to the Cage/Vault Manager. **Closing Date:** November 12, 2002 **Proposed Start Date:** January 13, 2003

Financial Analyst Position #01689
Salary: Grade 10 \$29,411/Annually (Negotiable dependent upon education & experience). **Position Summary:** This position will analyze records of past and present financial operations of the gaming division. Incumbent will analyze records of present and past operations, trends and costs, and income performance. Incumbent will document rev-

BANKRUPTCY WARNING!
Before you call another bankruptcy attorney, call me. Let me explain why I should handle your case.
Recka & Joannes In Howard Mike Winkelman 434-2777

enue and expenditures expected and budget forecasting. This has been designated as a key, exempt position and reports to the Assistant Gaming Manager Finance. Continuation of this position is contingent upon funding allocations. **Closing Date:** November 19, 2002 **Proposed Start Date:** January 20, 2003

Concierge Supervisor Position #01805
Salary: Grade 7 \$11.21/Hr (Negotiable dependent upon education & experience). ****Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin**Position Summary:** The primary focus of this position is to promote guest satisfaction on the gaming floor. This position will supervise the concierges, hosts and servers to include scheduling, completion of annual and probationary evaluations and kronos. Incumbent must possess strong communication skills and have successful experience with organizing, developing, planning and possess well developed interpersonal skills. Incumbent will be a working supervisor with direct communication with casino guests. Incumbent will be expected to complete all duties necessary to ensure a positive first impression for the Oneida Bingo and Casino guests. Must be able to work nights, weekends and holidays. This is a designated Key, non-exempt position and reports to the Fun Club Manager. Continuation of this position is contingent upon funding allocation. **Closing Date:** November 12, 2002 **Proposed Start Date:** January 13, 2003

Driver Aide/Relief Driver Position #01734
Salary: Grade 3 \$8.49/Hr (Negotiable dependent upon education & experience). **Position Summary:** This position will assist the transit driver to include loading/unloading passengers, and helping with carrying items for Elders. Must take full responsibility for transit driver as needed/required. This is a non-exempt position and reports to the Transportation Supervisor. **Closing Date:** November 5, 2002 **Proposed Start Date:**

Transit Driver Position #01673
Salary: Grade 04 \$9.07/Hr (Negotiable dependent upon education & experience). **Position Summary:** This position will safely transport Oneida Elderly to shopping, meal sites, fitness center, doctor appointments and special events. Incumbent will be expected to attend related Elderly assistant training. This position will perform all routing and safety inspections of vehicle and other duties for safe operations of the transit vehicle. Incumbent must be willing and able to work nights, weekends and holidays as needed/ required. This is a non-exempt position and reports to the Transportation Supervisor. Continuation of this position is contingent upon funding allocations. **Closing Date:** Until Filled **Proposed Start Date:** As Soon as Possible

Closing Date: Until Filled **Proposed Start Date:** As Soon as Possible

WIC/ Outpatient Dietitian Position #00491
Salary: Grade 10 (Negotiable dependent upon education & experience). **Position Summary:** This position assists the WIC/Nutrition Director in the successful implementation of the Wisconsin WIC program according to the DHHS regulations. Incumbent will plan, develop, implement and evaluate the nutrition component of Oneida

Tribal programs. This position is responsible for providing dietary counseling for patients/clients as prescribed by physicians. This is an exempt position and reports to the WIC/Nutrition Director. Continuation of this position is contingent upon funding allocations. **Closing Date:** November 1, 2002 **Proposed Start Date:** January 6, 2003

\$150.00
REWARD
Stolen from Hidden Valley Driving Range between Oct. 15th & Oct. 26th! Possibly taken out on a trailer.



New Holland with 60" Rotary mower attached
Any information regarding this theft please contact OPD at 869-2239 or Glenn or Linda Mercier at 429-9391

PUBLIC HEARING NOTICE

Purpose: Amendments to the Indian Preference Law which clarify ambiguities within the law and it's relation to other Tribal laws, policies and procedures. **When:** Tuesday, December 3, 2002 **Where:** Ridgeview Plaza, Suite #4 **Time:** 5:00 P.M. **Public Hearing Process**
I. Testimony:
A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida WI 54155.
* If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Bridget Long at the Legislative Reference Office via Group Wise blong@oneidanation.org or call 1-800-236-2214 or 869-4376. The Legislative Reference Office Fax # is 869-4399.

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Recka & Joannes Howard

Atty. Joe Recka
434-2777