

Kalihwisaks

"She Looks For News"

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Act**
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October 17, 2002

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.oneidation.org

Special land claim GTC results in no vote

By Keith Skenandore
Kalihwisaks

Discussions on land claim settlement options of negotiation and litigation came to an abrupt halt after a call for a quorum resulted in no quorum thus ending the special General Tribal Council executive session meeting.

After three hours of presentations and discussion on Oct. 12, Leyne Orosco, election committee member, called for a quorum count resulting in

only 70 tribal members present.

Orosco said under Roberts Rules of Order, GTC cannot take action without 75 members present.

"It would have been illegal to vote the resolution," said Orosco.

A question and answer session provided the membership with much needed information to decide if the tribe should adopt a resolution to support the continued negoti-

ation and mediation to bring the land claim issue to closure, and to authorize the Business Committee to enter into contracts as necessary and appropriate to aid in accomplishing an end to the claim.

A quorum of 75 is needed to begin any GTC meeting and must be maintained for the membership to vote, and with only 70 members present, any chance of approving or disapproving the resolution

was ended.

Wisconsin Oneida Chairwoman Tina Danforth, after calling an end to the meeting, requested an informal vote to see if the support was there to approve the resolution, and according to Danforth, the response was "yes by a significant majority."

Although disappointed the

**See Page 3
No Vote**



Photo by Keith Skenandore

Oneida land claim attorney Arlinda Locklear, forefront, discusses the issue of litigation before GTC.

Company willing to reopen talks over sale of Crandon mine

Associated Press

The company that wants to build an underground zinc and copper mine in northern Wisconsin reacted favorably Tuesday to Democratic gubernatorial candidate Jim Doyle's offer to reopen discussions for the state to buy out the project should he become governor.

"If they want to come back and open up those discussions, we would be willing to sit down and speak with them," said Francis McAllister, vice president of investor relations for BHP Billiton in Houston.

BHP Billiton of Melbourne, Australia, is the parent company of Nicolet Minerals Co., which since 1994 has sought state, federal and local permits to mine 55 million tons of ore from a mine just south of Crandon, Wis.

On Sunday, Doyle criticized Gov. Scott McCallum for his handling of the possible state purchase of the Crandon mine, saying the Republican governor dropped the issue too soon in September.

—See Page 2—

Wisconsin Tribes hold rally on steps of State Capitol



Photo by Phil Wisneski

Tina Danforth, chairwoman of the Oneida Nation of Wisconsin, center, speaks to over 250 rally supporters from the Wisconsin Tribes on the steps of the State Capitol.

Wisconsin Tribes unite for Indian gaming

By Phil Wisneski
Kalihwisaks

In an effort to get their voice heard against the current five year gaming compacts, leaders from the eleven Wisconsin tribes and supporters held a rally at the state capitol on

Columbus Day. Nearly 350 people attended the event sponsored by the United Tribes of Wisconsin. Attendees ranged from tribal dignitaries to gaming employees to tribal members.

The rally started with a march around the state capitol lead by three Drums. Each Drum offered songs as the march

**See Page 2
Rally**

Governor willing to compromise on casino pacts

Associated Press

KENOSHA, Wis. (AP) - Gov. Scott McCallum said he's willing to negotiate longer gambling agreements with Wisconsin's Indian tribes in exchange for an additional \$50 million he wants them to pay to help close the state's budget deficit.

"I'm willing to give longer compacts and do more things for the tribes, but in exchange, as the revenues go up, I would expect that they would share with the state," the Republican governor said Wednesday during a visit to the DaimlerChrysler factory in Kenosha.

The state GOP, meanwhile, charged Wednesday that the Democratic nominee for governor, Attorney General Jim Doyle, was accompanied by employees of his Justice Department at campaign-related events at least 19 times in 1999 and 2001. The GOP previously made similar allegations of campaigning on state time regarding events in 2000.

As with the previous charges, the Doyle campaign denied there was any illegal campaigning.

During the Kenosha visit, McCallum said he would be willing to negotiate the length of the compacts and the introduction of dice games, which are not currently allowed in Wisconsin casinos. The governor opposes expanding the number of casinos.

Under federal law, tribes must have agreements, called

**See Page 4
Compacts**

Oneida, three other tribes, announce plans for D.C. hotel

By Keith Skenandore
Kalihwisaks

Four Indian tribes, including the Oneida Tribe of Indians of Wisconsin, formally announced an economic partnership which will result in a new hotel in downtown Washington.

At a press conference on

Oct. 4 held at the National Press Club in Washington, D.C., the tribes provided details of the first joint business venture between tribal governments formed as an investment coalition.

The partnership, known as Four Fires LLC, is working with The Donohue

Companies to build a \$43 million, 13-story, 223-suite Residence Inn by Marriott.

Joining the Oneida at the press conference were the Forest County Potawatomi Community of Wisconsin,

**See Page 2
D.C. Hotel**



Photo courtesy of Bobbi Webster

Oneida Nation Chairwoman Tina Danforth, center, speaks at a press conference in Washington, D.C. Listening in is Janice Hirth, lead project coordinator,

Wisconsin Tribes of Department of Wisconsin
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Local

From Page 1/Tribes invest in D.C. hotel project

along with two California tribes, the Viejas Band of Kumeyaay and the San Manuel Band of Mission Indians.

As a principal shareholder in the Four Fires, the Oneida Tribe of Indians of Wisconsin stands ready to expand our resources and join in fueling a national effort to form corporate relations throughout Indian country," said Danforth. "Four Fires is a model for building inter-governmental business relations throughout the nation."

The partnership arises from the success that the four tribes have experienced as a result of bingo and casino gaming on their reservations, which is underscored by both the benefits and limitations they have faced in securing a stable and lasting economic base. According to tribal leaders, Four Fires offers a diverse opportunity for off-reservation economic development.

"Native American business

is expanding beyond reservation boundaries in a manner which will generate revenues outside of gaming revenues," said Danforth. "It's time to begin to capitalize on their business expertise to maximize our resources both off and on the reservation."

The Residence Inn Capitol will feature traditional Residence Inn amenities including 2,400 square feet of meeting space, underground parking with 100 spaces, a business center, breakfast/evening reception area, fitness center indoor pool and a gift shop.

"I am excited about this project," said Mike Dickens, president of Hospitality Partners, the company that will manage the hotel. "Residence Inn is the right brand and this hotel location is ideal for an upscale extended-stay hotel."

Four Fires is particularly pleased with the hotel project due to the proximity of the

Residence Inn Capitol - three blocks from the Smithsonian's National Museum of the American Indian. Another factor adding to the project is the fact that tribal members who travel to the Capitol regularly will now have a place they can call home.

"This is a positive step forward economically for all tribal nations," said Deron Marquez, chairman of the San Manuel Band. "By coming together and utilizing our combined resources, we are able to make this project a reality."

Rick Hill, tribal advisor of the Hill Group and member of the Oneida Nation, said this type of business opportunity was needed to launch the Four Fires business venture and that the Residence Inn Capitol "was a smart investment."

"Our new relationship with first-class partners brings to Four Fires a strong track record of successes in hotel

real estate and management."

Steven F. TeSam, chairman of the Viejas Band of Kumeyaay Indians, concurred with Hill's remarks.

"As Four Fires, the tribes are combining resources to minimize risk and take advantage of prime investment opportunities beyond gaming and the limited commercial enterprises that can be developed and marketed for profit on our reservations," said TeSam.

"Forming a group of tribal government investors who share common goals, and who are seeking to expand into new business ventures to build a future beyond gaming enterprises, is logically the next step."

Four Fires is currently reviewing plans for construction, hospitality, tourism and other business development ventures, with each tribe as an equal investor.

"This partnership allows the San Manuel Band of



Photo courtesy of Bobbi Webster

Tribal leaders representing their tribes as members of Four Fires, LLC, are (l-r) Steven F. TeSam, chairman of the Viejas Band of Kumeyaay Indians, Oneida Nation Chairwoman Tina Danforth, Deron Marquez, chairman of the San Manuel Band of Mission Indians, and Gus Frank, chairman of the Forest County Potawatomi Community.

Mission Indians and our sister tribes to continue the pursuit of economic diversity and, in turn, an established economic future," said Deron Marquez.

Harold "Gus" Frank, chairman of the Forest County Potawatomi Community added, "The financial success of all four tribes is now com-

binced into a unified partnership which will ensure economic diversity and security for future generations of Native Americans."

Both the hotel and the museum are scheduled to open in 2004.

The Associated Press contributed to this story.

From Page 1/Rally unites Wisconsin Tribes



Photo by Phil Wisneski

The Ho-Chunk Singers Drum lead the rally around the state capitol in Madison before the rally that took place on Columbus Day.

around the capitol proceeded. Many supporters carried signs and wore shirts proclaiming "With Indian gaming Wisconsin wins." Some of the more notable signs said "Longer compacts mean better paying jobs in Wisconsin" and "Longer compacts mean better roads in Wisconsin."

After the march, the rally began on the steps of the capitol building. The message was clear in that the eleven Wisconsin tribes want and need longer gaming compacts with the state of Wisconsin.

The speakers noted that the longer compacts would not only benefit the tribes but also the state. Longer compacts would allow the tribes to enter into different investment opportunities than they can currently enter due to the restraint of the current five-year gaming compacts. These investments would bring additional jobs, tourism dol-

lars and income tax money to the state.

"If we (Wisconsin tribes) grow the state of Wisconsin grows," said Oneida Chairperson Tina Danforth.

National Indian Gaming Association (NIGA) Executive Director Mark Van Norman, of the Cheyenne River Sioux, said, "We must move forward. To do that we need investments."

Danforth said that the five-year compacts hinders financial opportunities for the tribes and makes for other contingencies in agreements with financial institutions. "That is something we cannot tolerate any more," she said. "We need the ability to enter into financial agreements that are fair and equitable."

Other points that were made by tribal leaders were that they want no limits on hours of casino operations, more games offered (with no

betting limits) and to let each tribe determine the age restrictions.

Danforth argued that 18 year-olds can buy lottery tickets and place bets at the dog track.

"We want the same opportunities as other gaming markets in the state currently enjoy," she said.

Ho-Chunk President Troy Swallow was encouraged by the number of people attending the rally. "In the terms that we have the eleven tribes in Wisconsin - in solidarity, in unity, as one voice - this represents a great opportunity to speak out on our interests we have and share in respect to our gaming issues," he said. Swallow added that he felt confident and a sense of hope for what they are trying to accomplish.

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Kalihwisaks
"She Looks For News"

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Local

Environmental to address chronic wasting disease

Submitted by
Environmental Department

Chronic Wasting Disease (CWD) has been in the news lately and may be a concern for some community members. Due to uncertainty and many questions, staff from the Environmental, Health & Safety Area have teamed up with the US Department of Agriculture (USDA) to collect data on the Oneida Reservation. The US Department of Agriculture and tribal staff will be taking tissue samples from deer registered with the Conservation.

Among the reasons we want to test for CWD is to determine the extent of the

problem and to assist the USDA answer the many questions surrounding the disease. At this time there are more questions than answers about CWD. The biggest questions are, what is the risk to people who eat venison and what can we do to reduce this risk? So far, according to the World Health Organization (WHO), there is no evidence that CWD can infect humans. WHO also recommends against eating any animal that appears sick.

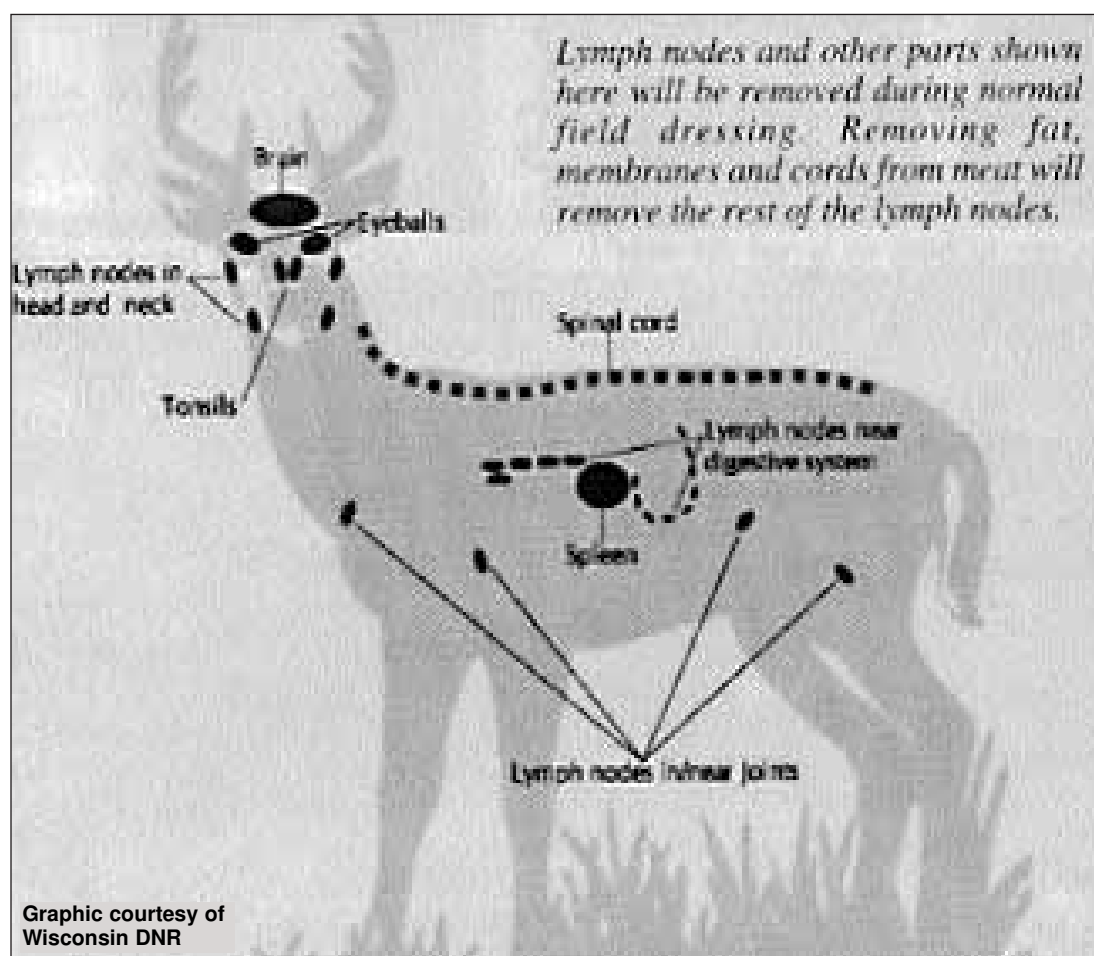
General precautions that will reduce any risk include not eating the eyeballs, brain, spinal cord, spleen, tonsils or lymph nodes and to wear rubber or latex gloves while field

dressing the deer. (see diagram).

The Oneida Environmental Department adds that people need to hunt because hunting is an important wildlife management tool to maintain the balance in the deer population. If the deer population increases, there will be an increase in deer vehicle collisions and agricultural and forest damage.

The DNR reports there were 45,000 deer killed statewide in collisions in 2001.

To learn more, plan on attending a public meeting on **Thursday, October 24, 2002 at 6 p.m.** to answer your questions and discuss CWD



Graphic courtesy of Wisconsin DNR

From Page 1/Longer compacts may be considered for more revenue

compacts, with the state to operate Las Vegas-style casinos on their reservations. Wisconsin has 11 of them - one for each tribe for 17 casinos in all. Every compact will expire between August 2003 and September 2004, according to the Legislative Fiscal Bureau.

Under the current five-year compacts, the tribes have paid a total of \$24 million a year to the state government over the last four years.

The Oneida Tribe of Indians of Wisconsin, under their existing compact, pay the State \$5.4 million annually, but do receive a credit of \$550,000 in direct recognition of existing municipal service agreements.

Bobbi Webster, director of public relations for Oneida, said the tribe is looking for perpetuity in their compact renewal.

"The Oneida Nation will negotiate for perpetuity, we need to be secure in our gaming operations and to negotiate every few years is a very time consuming and costly process," said Webster. "If we had compacts in perpetuity we could address the need for change through Memorandum of Agreements with the government that would not necessitate going through this every five years. It saves the Tribes and the states time and money to address other important

issues."

McCallum wants them to pay \$100 million over the next two-year budget period beginning in July 2003. The governor's proposal would help reduce a projected \$2.8 billion budget deficit for 2003-2005.

McCallum said his proposal would put the state at the national average in revenue collection from tribes and length of compacts.

But a tribal leader said increasing those payments to \$100 million would cut into money that supports tribal services.

"Under his proposal, I would have more profit going to the state than going to the tribe," said Wayne LaBine, the chief financial officer for the Sokaogon, or Mole Lake, Band of Lake Superior Chippewa. "You're asking me to run a casino for the state and not for my own people."

LaBine declined to disclose the casino's profits or how much the tribe gives the state each year, but the tribe said the compact payment is 20 percent of the casino's net profit.

The Legislative Audit Bureau reported the tribes had net revenue of \$845.3 million from gaming after paying out prizes in 2000.

LaBine said casino profits fund municipal services such as health care and road main-

tenance, and the tribe donates money to nonprofit groups that help the Forest County reservation's 1,200 members.

"The whole intent of (gaming) was to provide some kind of economic development on reservations," he said. "It wasn't there for the state."

The Sokaogon Chippewa have around a 40 percent poverty rate, much higher than Wisconsin's 6 percent average. The casino employs about 200 people in the area.

LaBine said the casino would benefit from a longer compact. The tribe has not been able to negotiate loans to expand the casino, because it could not guarantee the tribe would be in business past its

five-year compact.

Doyle believes it's reasonable to extend the length of the compacts, said his campaign spokesman, John Kraus, when contacted later Wednesday. He said Doyle opposes expanding off-reservation gaming.

"The real question is if the governor doesn't get \$100 million from the tribes, where is the money going to come from?" Kraus said. "(Doyle) thinks it's completely irresponsible of the governor to rely on funding that isn't there to balance the budget."

Keith Skenandore of Kalihwisaks contributed to this story.

Yawako

A really huge "Thank You" goes out to the Oneida Center of Self Sufficiency for purchasing outdoor furniture to preserve the memory of our beloved director Roberta Kinzhuma. It is an honor to receive these gifts on her behalf and very much appreciated.

We, the entire staff at Elderly Services, are so pleased to accept the gift of the two picnic tables exclusively designed to accommodate the elderly and disabled citizens in wheelchairs.

The picnic tables will be constant reminders that Roberta spent her days in the service of her fellow beings, especially the elderly citizens of our community.

The creator gives all people gifts or missions when they are born. Roberta's gift was to lead and advocate for our elders. She showed love to all and was truly an inspiration to do more and to keep learning more.

The Staff of Elderly Services

What's Happening!

September 2002 - June 2003

040 Meetings every Saturday

All are Welcome.

TIME: Noon - 1:00 pm

WHERE: 2488 Babcock

(Corner of 172 & Babcock)

Tuesday ~ October 1, 2002

Regular season tickets on sale for the Oneida Concerts: Night Sun Series in the Walter Theatre, DePere, WI.

Tickets: \$36 for adults, \$30 for senior citizens & students with ID. Purchase tickets on-line at www.ticketweb.com

Tuesday ~ October 22, 2002

Tor Adkins, Psychotherapist

Oneida Mental Health, Social Services Dept.

Everything You Want To Know About Sex Offenders

Community Parish Hall from 5-6:30pm

Tor is a certified Sex Offender Therapist and has been working with the population since 1995.

Wednesday ~ October 23, 2002

Kalihwisaks Deadline for October 31st issue.

Wednesday ~ October 23, 2002

SPECIAL BC MEETING Re: Land Claim Update

TIME: 5:00 pm

WHERE: BC Conference Room, Norbert Hill Center

Wednesday ~ October 23, 2002

Brown Bag Lunch Series, 12 noon-1pm

Topic: Sovereignty Issues

Speaker: Dr. Carol Cornelius

Language House

3757 Hillcrest Drive, Green Bay

Monday ~ October 28, 2002

Reports for the GTC Meeting-Handbook are DUE in the Tribal Secretary's Office.

Thursday ~ November 7, 2002

Pop-Rock artist, Jana, opens the ONEIDA CONCERTS: Night Sun Series at 7:30 p.m. in the Walter Theatre, St. Norbert College, DePere, WI. Doors open at 6:30 p.m.

General Seating. Tickets: \$12 for adults, \$10 for senior citizens & students with ID. Box Office (920) 403-3950.

Saturday ~ November 9, 2002

GTC MEETING Re: Hotel Investment Project

GTC Meeting Called for by Gary Jordan Petition.

TIME: 9:00 am

WHERE: BC Conference Room, Norbert Hill Center

(Please bring tribal ID for check-in purposes).

NOTE: A Community Information Meeting is scheduled at 8:30 am for this GTC Meeting, in the BC Conference Room at the Norbert Hill Center.

Saturday ~ November 16, 2002

Special Run-Off Election, from 10:00 am to 4:00 pm

WHERE: Milwaukee SEOTS Office & Norbert Hill Center Cafeteria.

NOTE: Please bring picture ID to verify enrollment.

Monday ~ January 6, 2003

Annual General Tribal Council Meeting, at 6:00 p.m. in the Business Committee Conference room, Norbert Hill Center.

Thursday ~ January 9, 2003

Blues & Rock musician, Star Nayea, performs in the ONEIDA CONCERTS: Night Sun Series at 7:30 p.m. in the Walter Theatre, St. Norbert College, DePere, WI. Doors open at 6:30 p.m.

General Seating. Tickets: \$12 for adults, \$10 for senior citizens and students with ID. Box Office (920) 403-3950.

Thursday ~ February 6, 2003

Country singer, Lorrie Church, performs in the ONEIDA CONCERTS: Night Sun Series at 7:30 p.m. in the Walter Theatre, St. Norbert College, DePere, WI. Doors open at 6:30 p.m.

General Seating. Tickets: \$12 for adults, \$10 for senior citizens and students with ID. Box Office (920) 403-3950.

Thursday ~ March 13, 2003

Modern Dance Troupe, Rosy Simas & Company, performs in the ONEIDA CONCERTS: Night Sun Series at 7:30 p.m. in the Walter Theatre, St. Norbert College, DePere, WI. Doors open at 6:30 p.m.

General Seating. Tickets: \$12 for adults, \$10 for senior citizens and students with ID. Box Office (920) 403-3950.

2002 Per Capita Distributions

All Per Capita payments have been mailed out to those that had their completed payment form into the Enrollment Office by August 30, 2002 by 4:30 pm.

If you do not receive your check by October 14, 2002, please contact the Enrollment Office. We will not be able to initiate a stop payment until after this date. Stop payment forms can be picked up or can be mailed to the member (or their identified guardian) on the check and must be returned to the Enrollment Office. This process can take up to two (2) weeks after the request is received.

Remember...

This payment is Taxable Income and Must be reported. We will be sending out 1099 Tax Forms on or before January 31, 2003 for any Per Capita you receive in 2002.

State/National

Milwaukee SEOTs news and notes

SEOTS mission

Our mission is to provide for the well-being of On'yote'a.ka in southeastern Wisconsin; preserving our culture and environment for the next seven generations.

SEOTS staff

The SEOTS staff is here to serve you! If you haven't been to our office yet, we would like you to stop in! If you're looking for the latest Kalihwisaks, forms of enrollment, education information or any other information pertaining to our community, we may be able to assist you. We also have a book with job listings for local and state jobs. Cultural classes, language classes, community education, meetings and just plain fun activities are planned throughout the year! Check your Kalihwisaks for SEOTS NEWS once a month for our events. If you don't know the staff, come in and see us. Mark - Director, Anne - Administrative assistant, Carmen - Administrative assistant, and Deb - Community Education Specialist. The office is located on 2778 S. 35th Street. Phone - 384-7740.

SEOTS extended office hours
Monday - Wednesday 8-6:30pm
Thursday & Friday - 8-4:30pm
Saturday 9-12pm

Oneida language class

We would like to send a hearty farewell to Kelly Clark and her family who will be leaving the Milwaukee area and moving out West. We were very fortunate to have Kelly as one of our Oneida language teachers for as long as we did. We will miss her dearly and we wish only the best for her family as they forge a new path. Good Luck!!

Renee Pfaller teaches at the SEOTS office located at 2778 S. 35th Street every second and fourth Saturday of the month from 10 - 12pm. Renee's classes will meet the 9th & 23rd.

Craft class

Craft class will be getting ready for Christmas earlier this month. Last year we made ornaments that were a real hit with everyone! We will again design and make baby moccasins, drums and clothes pin native dolls the holidays. The ornaments make nice gifts for you to give to others or can be something to add to your tree to give it the native touch!

Wednesdays, November 6, 13 and 20th.
(no class on the 27th)
Time:6:00pm

Cultural heritage class

Randy Cornelius will be at the SEOTS office to host cultural heritage on November 5th at 6pm. There will be a potluck dinner and we ask that you bring a dish to share. Cultural heritage classes thereafter will be at 6:30pm via the

phone with Randy on Tuesday evenings.

Tuesdays, November 5, 12, 19 & 26th
Time: 6:30 (except the 1st Tuesday of the month when Randy is here class is at 6:00)
Free passes to the Betty Brinn Children's Museum

The museum is specifically geared for children ages 10 and under. We have free passes to the museum that are good until 12-31-02. The passes are good for two adults and four children. Just call the SEOTS office and we can get them to you. If you have any other questions concerning the museum we ask that you call Lisa Balster, the museum manager of early childhood programs at (414) 390-5437 ext. 271.

American heart walk

Mark your calendar! The Milwaukee Heart Association sponsors the walk with beverages, snacks, music and fun for everyone. All ages can participate! The walk is at the Milwaukee County Zoo on November 2 at 10am. Registration is at 9am. You can walk one or 3 miles. Please call Deb at 384-7740 to sign up for a "Walk on the Wild Side."

Saturday, November 2nd

Time: 9:00am

Milwaukee county zoo parking lot (look for Team Native American)

Harvest feast and 1st Annual SEOTS Volunteer Recognition

November has always been a time for celebrating a good harvest. Historically, Oneidas have shared their food, lives and friendship with others. We have always made it a point to thank the Creator for a good harvest and things we have. So lets get together on November 24th at noon for our Annual Harvest feast! This will be a twofold event. We will also recognize our volunteers that have contributed their time and efforts helping out in various ways throughout the year at Seots! This is going to be a great time! Football, food, bingo, family and fun! We will provide the turkey and dressing and you provide the fixen's! Come at noon and bring a dish to pass. Call 384-7740 if you have questions.

Sunday, November 10th

Time:12:00pm

Basket making class

Judy Jourdan will be teaching the class on Saturday the 16th. The class will begin at 9:00am. Basket making is now an art that was a way of life for our grandmothers and grandfathers years ago. There will not be a fee for the class but there is a limit of 10. You will need to sign up. Children 10 and up are invited but will need parental supervision and help to complete the project.

Saturday, November 16th

Time: 9:00am

DoDo Club

The DoDo Club meets on Saturday mornings at 10am. If you are a grandparent and are looking for a nice place to meet other grandparents and work on various native crafts, join them every Saturday.

Tsyunhehkwa

If you're interested in products from Tsyunhehkwa we may have what you're looking for at the SEOTS office. We carry dehydrated corn, dried corn, maple syrup, wild rice, salsa, jellies and jams. If there is anything you would like that we don't carry we would be happy to pick it up for you on our monthly van trip to Oneida.

SEOTS advisory board meetings

The SEOTS board meets the second and fourth Tuesday of the month at 6pm. The meetings are open to all Oneida tribal members. November's meetings are the 12th & 26th.

Tuesday, November 12th & 26th

Time:6:00pm

Oneida intertribal singers

The singers practice every Sunday at 6pm. They are available for events. For more information please call Mamie at 643-8972.

Sundays

Time:6:00pm

SEOTS monthly van trip to Oneida

Prescription pick-ups are twice a month. The first Monday of the month (November 4) and the third Wednesday of the month (November 20). The Wednesday pick-up is our regularly scheduled trip that community members are able to go on. Please call to reserve your seat early.

Please be sure to call your prescription refills in to the Oneida Health Center Pharmacy THREE days prior to the pick-up date. Prescriptions may not be ready if you fail to call in early enough. Also, don't forget to call the SEOTS office to have your name added to the pick-up list.

Drum Class

If you're interested in learning how to play the drum and learn the importance of its roll in native society join us. Mark Denning will be overseeing this class which will meet every Thursday evening at 6pm.

Dance Class

Please call the office to find out the dates for this class.

Recycling

Diane Jourdan from the Environmental & Industrial Health/Recycling Program in Oneida will be visiting our office on November 18th at 6pm to discuss environmental issues surrounding recycling and its importance. Please join us for an eye opening discussion.

From Page 1/Crandon mine

Doyle, the state's attorney general, said he would reopen purchase discussions and look for new ways to finance a deal if he is elected Nov. 5.

Critics have long contended the mining project was too risky because it would harm the environment. Supporters say the mining can be done safely and would create badly needed jobs in Forest County.

The state ordered appraisals of some 5,000 acres of mining company-owned land after McCallum said in June he would consider a proposal from a coalition of conservation groups and tribal governments for the state to in essence buy out the mining project.

Two separate appraisals determined land, including mineral rights, was worth between \$51 and \$94 million.

The state pulled out of the talks with the mining company Sept. 13, saying the property was too expensive. Within days, BHP Billiton announced it was eliminating eight jobs in its Crandon office but would continue seeking the needed regulatory permission to open the

mine and would try to sell the mine elsewhere.

In brief talks with the mining company, the state never made an offer and unsuccessfully explored options for bringing other funding into the deal, Administration Secretary George Lightbourn said.

In a telephone interview from Houston Tuesday, McAllister said he did not know enough about the race for governor to say whether he was surprised by Doyle's offer to reopen talks about a possible state buyout.

"We would explore every option with regard to all of our assets. If that is one of the options to explore, we would definitely explore that," he said.

McAllister declined comment on progress of talks with any private companies in the potential sale. He also declined comment on whether a private deal could be completed before January, when the next governor takes office.

Darrin Schmitz, a McCallum campaign spokesman, said the state can't afford the property and McCallum will not "abuse taxpayer dollars" to pay such high prices for the mine.

News Around Indian Country

Indian runners complete cross

By Robert Gehrke

Associated Press Writer

WASHINGTON (AP) - American Indians in running shoes jogged to the steps of the Supreme Court, completing a 27-day cross-country relay Monday to publicize claims that their right to self-government was being eroded.

The trek started Sept. 11 on the Quinault Nation in Washington state with stages in 13 states before reaching the court house where supporters with drums, flags and feathered headdresses were waiting as the court convened its fall session.

"We had a contract with America," said Tex Hall, chairman of the National Congress of American Indians of treaties American Indians signed with the government. "Our people sacrificed their lives for these treaties. We're asking the Supreme Court today to live up to that bargain and protect our sovereignty."

The court is scheduled to hear two cases this session that could affect the government's responsibility as trustee to American tribes.

In one, the Bush administration has asked the court to reverse an appeals court decision that held the government responsible for as much as \$600 million in lost mining royalties to the Navajo Nation because of a former Interior secretary's secret talks with the mining company.

In the other case, the administration wants the court to reverse a ruling holding the government liable for allowing buildings on the White Mountain Apache reservation in Arizona to fall into disrepair.

The government argues it had no responsibility to protect the American Indians' interests in either case.

In two recent rulings, the court granted state police limited authority on American Indian reservations and said the Navajos could not tax a hotel on non-Indian land within the reservation's boundaries. Both rulings were unanimous.

"I think its very bleak with respect to the Supreme Court, which has been the traditional protector of tribal rights," said Robert Anderson, a professor specializing in Indian law at the University of Washington. "It's very dire in that sense, that the Supreme Court has proven to be very hostile in this area of tribal rights."

Senate Majority Leader Tom Daschle, D-S.D., who ran the last leg through Washington with the Indian runners, said the government owes the Indians better treatment.

"Tribal sovereignty is a fundamental American principle that is rooted in laws and treaties and cannot be broken," he said. "The federal government has unique legal and moral obligations to Native Americans and it's critical that we honor those obligations."

The run left the Quinault Nation on Sept. 11 with members of various tribes joining the route at stages along the way.

"Your prayers carried us. The spirit of tribal sovereignty carried us," said Fawn Sharp, whose conceived of the sovereignty run a year ago and ran several stages across the country. "Every step is a step into the conscience of this court."

Navajo Nation president Kelsey Begaye said Indians need to draw on the strength and stamina of the runners.

"We are racing to protect our sovereignty, our culture, our traditions and most importantly to protect our future generations," Begaye said.

The Oneida Influence is Present in Our Service to Families

As we continue beyond our 75 years of thoughtful service to our Oneida families, we strive for continued Oneida involvement and excellence in the creative options we offer.

That is why last year we commissioned Scott Hill to render a painting for our chapel. The painting depicts the strawberry path home to the creator. Scott also custom designed four prayer card options that better reflect the Oneida life beliefs of the deceased.

At the same time, David D. Schuyler penned several new poems, prayers and meditations for use on our memory/prayer cards.

Your input is always important and welcome. Please call me personally at 920-336-3171 if you have ideas that would enhance the Oneida funeral experience.

Joe Schinkten



Legislative Review

Chairwoman's Corner

Priority Items

Gaming Compact:

One of the areas that the Oneida Business Committee has agreed to place a priority on is the State Gaming Compact and the strategies needed to take to the Office of the Governor. The Gaming Compact between Oneida and the State is due for renewal next year.

In preparation for the negotiation of the compact, the OBC has put together a working team to identify issues, current needs and goals so a new Memorandum of Agreement (MOA) and Amendment to the current compact can be developed. Such areas up for negotiation include exclusivity, service agreements, regulatory fees, and electronic games of chance. The team is made up of members of the Business Committee, Legislative Affairs, the Oneida Law Office, Gaming, and Communications. I have been heading these meetings, and we've been meeting regularly. We will continue to meet throughout the entire compact negotiations process.

United Tribes:

Other activities the OBC and I have been involved in is a coordinated and united effort with all 11 Tribes of Wisconsin to meet and discuss the agreed upon shared points the Nations want the

State to include in each Tribal Compact. In this effort, the Tribes have formed the "United Tribes" group and through regular meetings have thus far agreed on four (4) main points which are: 1) Term; 2) Age (reducing back from 21 to 18); 3) Scope of games; and 4) Hours of operation and betting limits.

The last United Tribes meeting was held on Thursday, October 10, 2002, hosted by the Ho-Chunk Nation at the Dejope bingo hall in Madison, Wisconsin. This was an historic event as it was the first time all 11 Tribes were represented at the table since the concept of the United Tribes first began.

The meetings are moving forward in a positive direction. A five (5)- member negotiations team was established which I have been selected to be a participant. This negotiation team will be responsible for sitting at the table and arguing the four (4) main points mentioned above. Each Tribe will then negotiate their individual compacts with the State which include their own unique interests relevant to their Tribe. I am confident that the 11 Tribes' efforts on the four (4) main points will benefit us collectively.

As we move forward with our planning strategies we hope to set up a series of community meetings to keep you

informed and to receive your input.

Land Claims:

Efforts to successfully bring the Land Claim issue to closure are continuing. After eight months of intense negotiations, we are now prepared to bring our recommendation for a development contract before the GTC. As of this writing, we are in the final preparations for both a community meeting and formal GTC meeting.

At the GTC meeting of October 12th, after four (4) hours of presentation and discussion, the meeting was called due to the loss of a quorum. I appreciate every-

one's time and participation. My anticipation is that the Business Committee will take this item to a Special BC meeting in the near future.

The General Tribal Council supported the filing of individual suits against property owners in New York as a critical element in the Claim. In a decision handed down by Judge Kahn, the suits failed based upon his interpretation of an earlier court action. We disagree, and have filed an appeal as of October 2. These suits, supported by other Iroquoian nations and the Native American Rights Fund, along with the prospect of a successful mediation

process are the last two hopes for a parcel within our homeland.

The Business Committee extended an opportunity for a representative from the Land Claims Commission to also serve as a negotiator. The Commission has elected Loretta Metoxen to serve and Gordon McLester to be an alternate. Efforts are ongoing to coordinate the schedules of all parties to resume the mediation (currently extended to December). We are anxious to resume discussions and arrive at acceptable terms.

As you can see, the above are the main priorities occurring within our Nation. It is



Chairwoman
Tina Danforth

up to each of us to participate and remain informed on the path to which our Nation is taking.

BC Briefing...

Issues in the forefront

Greetings:

The Business Committee members have specific areas of interest that they address from their office. They are also assigned to specific sub-committees and as representatives for specific areas.

The area of interest from my office is development and all that comes with it, such as economic development, housing, facilities, planning, land, etc. Currently I am reviewing the Economic Diversification Plan, that was created in 1995. This plan outlines strategies for building a diversified portfolio through sound investments and development on or off the reservation. I strongly believe it is time to revisit these development plans to see how they can fulfill our

needs and desires today.

I have been assigned by the Business Committee to the Finance Committee, Audit Committee, Legislative Operating Committee, as alternate for the National Congress of American Indians, and representative for Indian Health Service. I also share the representative role for Tribal Corporations with Councilman Curtis Danforth and the representative role for Land and Development with Councilman Brian Doxtator. I participate with the full Committee on Gaming Compact initiatives, Land



Councilwoman
Trish King

Claims initiatives and other issues that come to our table. These are all areas of responsibilities and do not necessarily reflect a "Liaison" relationship to specific tribal divisions, departments, boards, committees or commissions.

With these responsibilities I am also required to travel. Following is a list of my travel (all with other council members), outlining dates, destination and purpose, and cost.

*Sept. 5-7, 2002 Milwaukee to attend Indian Summer Meet & Greet; Community Meeting-SEOTS office; GLITC &

United Tribes Mtg. We shared information with membership re: Four Fires, LLC Investments, learned issues GLITC is working on and participated in Gaming Compact discussions with Tribal Leaders. Travel Cost: \$371.48
*Sept. 16-20, 2002 Washington, D.C. to meet with various officials on issues of Indian Gaming, BIA Roads, Health Ctr. With assistance of OCHC Dir. Deanna Bauman, and Planning Area Manager John Breuninger, the IHS reconsidered and approved of the Tribal application for Health Insurance Portability & Accountability Act (HIPPA) funds. Tribe received \$270,000 for OCHC. Travel cost:

See Page 7
King

Treasurer's Report

Our new fiscal year and other interests

Seku Oneida Nation:

Our fiscal year 2002, has come to an end on September 30th and our annual audit has begun. We are hoping to have this completed by January 2003. With this, our new fiscal cycle begins. The Business Committee passed the fiscal year 2003 budget after two efforts to bring the budget before the General Tribal Council which resulted in no quorum.

The per capita have been distributed a few days earlier than originally expected. I would like to recognize the Enrollment Department for their dedication on getting this task accomplished. I would also like to thank the individuals that also helped out when the announcement was made for assistance. Thank you everyone!

At a regular Business Committee held on Wednesday, October 2nd, a special presentation was given for Nathan King, Oneida Nation's Thunderhawk coach. Nathan King was named "Coach of the Week" by the Green Bay Packers. Congratulations! As Nathan mentioned in his speech, he could not have received this award without the football players. Therefore, I would also like to recognize the Oneida Nation Thunderhawk football players and to encourage them to keep up the good work. It was great to hear that Nathan won the award and then within that same week, the Thunderhawks made it on the Fox 11 Fab Five plays of the week! What an overwhelming week for our Team.

As election days draws near, I strongly encourage our Wisconsin encourages to be sure to vote in the upcoming elections for Governor. It is



Treasurer
Mercie Danforth

very important to track the view points of each candidate and how they are willing to support us as a Nation. One of the major issues that will be coming up for Oneida is our compact negotiations. It will be extremely important that we have a Governor that will work with us and not against us on this issue.

On November 9th, a General Tribal Council meeting is scheduled as a result of a petition submitted with regard to the Marriott Hotel investment project. Additionally, there will be a community meeting scheduled prior to the GTC meeting to discuss questions and/or comments on the project itself. The purpose of the Community meeting is to: 1) provide Oneida citizens information regarding the Washington, D.C. Hotel Investment Project, 2) provide Oneida citizens a comprehensive understanding of the legal opinion regarding the petition request and 3) provide a venue for Oneida citizens to ask questions regarding the project. Please plan on attending.

As always, your comments and questions are always welcomed. Please feel free to contact our offices at 869-4364 to speak with any Business Committee member on a concern.

Yawak

An update on goals

Sweku' Akweku
Ukwehu'ku,

I will make every effort to keep you apprized of the issues and efforts I am bringing forth throughout my term in office. I shared six goals and objectives with you in the September 5th Kalihwisaks. It is my intent to provide you with quarterly updates on these six items. I would also like to share with you some changes that are taking place in the Legislative Operating Committee as well as the travel I have embarked upon in this first three months.

Brief update of each goal:

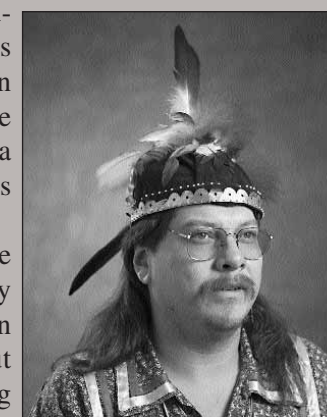
1) Researching G.T.C. directives from the past nine years: Work has begun on this goal by FIRST reviewing minutes from the G.T.C. meetings. My office has successfully reviewed the G.T.C. minutes from 1993-1995. When the G.T.C. directives are completely researched, the data collected will be shared with the Business Committee, Oneida community members and Oneida citizens.

2) Veterans Memorial: This project has been developed within the Governmental Services Division and is 20% complete. As this project flourishes, I hope to provide greater detail on location, cost etc.

3) Development of the 29/32 property: A meeting is

being scheduled for this month between gaming and the Oneida Business Committee.

4) Increase community information and output regarding Oneida government initiatives: "Political House Parties" (PHP) is a concept being looked into. A "Request for Service" to community members to host these political house parties will be placed in the Kalihwisaks by December. The topics to be discussed at these P.H.P. may include; the budgeting process, investments, Oneida laws, etc. In the last issue of the Kalihwisaks, an article was published regarding the Marriott Hotel Investment project. In conjunction with that article, six commonly asked questions, about the investment project from the two community meetings, were published. We heard your concerns. I would also like to take this opportunity to express my sincerest thanks and appreciation to tribal staff for the hard work put into organizing these two community meetings. I appreciate and am thankful for the collaborative efforts from the project managers and Business Committee Members who attended to answer questions.



Councilman
Brian Doxtator

5) Development of a Community Calendar: Phase I; A "Yearly calendar of G.T.C. dates" was presented to the B.C. on 10-2-02. Phase II; I was very pleased to see

the Kalihwisaks staff develop a community calendar. I know it is a tremendous effort to keep activities in line, keep up the good work!

6) Youth leadership conference for Oneida High School juniors: A meeting date has been scheduled for Friday, November 9th.

I would like to provide information to you regarding some exciting changes that are taking place within the Legislative Operating (LOC) Committee. On Sept. 25th, 2001 the Business Committee approved the revised L.O.C. by-laws. Changes include the following: 1) The LOC will operate in 9 month legislative sessions. 2) The chair and vice-chair positions of the LOC will be rotated between the five council members. 3) Items not passed by the 3rd session of the LOC will not be carried over into the newly elected B.C.; items not carried over will need to be reintroduced in the next B.C. term. 4) All of the changes that are taking place

are stepping stones to improve how the LOC operates. Changes being made will support our Nation by providing a separation of powers between the executive and legislative work of the nation.

Lastly, since my induction to office, I have had the pleasure of representing the Nation on a Local, State and National level. I would like to share a summary of my travel with you and how my travel benefits that Nation. The list below indicates the dates, location and cost of my travel as well as the benefits to the Nation.

Sept. 5th - S.E.O.T.S Office - Milwaukee, \$0.00
A community meeting was held in Milwaukee to provide information regarding the Hotel Investment Project (Marriott) in Washington, D.C.

Sept. 14th - WI Dells (Tenuta/Hermes Golfing Event) \$110.00, I was provided with an opportunity to meet with one of the WI State Senators and was able to extend an invitation for him to tour the reservation. I also received a trophy for the highest golf score.

Sept. 17th-19th: Washington D.C. \$1,222.25
Five B.C. members, three tribal staff and Oneida's federal lobbyist met with N.C.A.I., N.I.G.A., I.H.S. and D.H.H.S. Through these efforts we were able to secure a \$270,00 grant for

See Page 7
Doxtator

Letters/Leg Rev Cont.

Go to war

Go to war Mr. President, so I can pay more every time I fill up the tank with gas.

Go to war Mr. President, so I can pay more every month in home heating costs.

Go to war Mr. President, so you can make your friends in the oil industry richer.

Go to war Mr. President, so I can mourn the brave men and women who return home in body bags.

Go to war Mr. President, so you can write condolence letters to those families whose loved ones never return.

Go to war Mr. President, so I can feel safer living under Red Alert-

Go to war Mr. President, so you don't have to mention the unemployed, the homeless, and the hungry.

Go to war Mr. President, so you can cut funding to the elderly, sick, and disabled to pay for your foray.

Go to war Mr. President, so no mention of the corporate scandals occurs.

Go to war Mr. President, so the stock market plunges and we lose our retirement funds.

Go to war Mr. President, so you can make more enemies to attack.

Go to war Mr. President, so other countries will do the same--without U. N. approval.

Go to war Mr. President, so I can participate in a peaceful anti-war march.

Go to war Mr. President, so you can take away more of my civil liberties.

Go to war Mr. President. Go to war.

Go to war Mr. President, so I can vote you out in November 2004.

Go to war.
Michael E. Denny
Chicago, IL

Per Cap - Good Causes?

This is another response to the per cap portion of the Kali article "My Dreams for the Oneida community." The article is filled with many things to think about. The writer is willing to "give up some of her per cap for good causes."

A mother came to me and said that she's got a young daughter who is non-Oneida, who's a working mother of a young child. The young mother has a young Oneida boy friend who has no job and is living off the young working mother. Their relationship is not good. Along comes per cap. The young man cashes his per cap in, gets drunk, comes home beats up the young mother and smashes up the apartment. The police are called and he's arrested and taken to jail. While he's being taken away, the young man threatens to kill the young mother and the young mother's mother. The next morning, the young man remembers nothing. Sound familiar? As result, the young mother gets evicted from her apartment the same night the young man went to jail. Is this a good cause? My feeling is, it's just the tip of the iceberg. So... let's see, where did the money go to? Who

profited from per cap and how much did they profit? Let's say about 10% went and blew their money away on alcohol. That would come to \$1.1 million and in three years it comes to \$3.3 million. The money well go to the people who push alcohol. So, are breweries going to take out an ad in the Kali and say "Thanks Oneida?" Are the booze pushers going to make a donation to the nation for land acquisition? And remember, the government has made \$11,864 million in the last three years from per cap. I still haven't heard them say "thanks."

There are Oneidas in real need, like our relatives who are on SSI. Our relatives get a check from the government every month for SSI. When they get their per cap, the government will stop giving out the SSI checks. SSI regulations are very tough. For an example, a single 65 year old elder with no income or no retirement will receive a SSI check for about a \$545. When the elder receives their per cap, the government looks at the per cap as unearned income for the first month. The next month and the following months, the government looks at what's left and calls it a resource. The government will reduce the SSI payment dollar for dollar until the per cap (unearned income or the resource) is all gone. In other words, the nation will take over the governments responsibility and make the SSI payment for them. Somehow, there is a better way.

I think we should rethink per cap and what it really does and what it can do. I don't think giving per cap to people who are irresponsible and abuse per cap is a good cause. I don't think that giving the government millions is a good cause.

Hugh Danforth
Citizen of the Oneida
Nation

Standing Up and Saying "No"

Indians of all native nations including Oneidas, participated in World War 11 and the Korean War. Not only did these Indian warriors, both men and women, do their part in stopping three dictators who would rape the people of the entire world of their freedoms, but these wars were also a catalyst for Indian people to experience the non-Reservation world in record numbers. Many who returned home, came back to their reservation communities with a different attitude. They had seen the world turned upside down and had helped to turn it right side up again.

Upon their return home, the elected officials of America had a surprise for them. The surprise was "Termination." Termination was the abolishment of the Reservation system and the total destruction of Indian treaty rights. The Indian people were told to get ready, that Termination was coming and there was nothing they could do about it.

But the Great White Father no longer existed in the psyche of these returning young Indian men and women and when told that there was nothing they could do to stop the total destruction of their way

From Page 6/Councilwoman King presents issues

\$932.13.

*Oct. 6, 2002 Milwaukee: Met with Community members & SEOTS Advisory Board. We learned about program needs for Milw. Oneidas & shared info on tribal structure/processes. Travel Cost: -0-

* Oct. 9 & 10, 2002, Madison, WI: Gov. to Gov. Mtg. With Ho-Chunk and United Wisconsin Tribes meeting on Gaming Issues. Travel Cost:\$76.95.

Land Claims: The Land Claims GTC Meeting on 10/12/02 went extremely well. A community meeting was held prior to the GTC of which 38 members were present. We reached a quorum for the GTC meeting and held presentations and discussion for 2 _ hours. I am very pleased with this turn-out and I would like to thank those who attended and stayed through to the end. Although we lost a quorum, and an official vote was not made, the support expressed by the remaining assembly (70 people) to move forward was very encouraging. The Business Committee is considering addressing this issue at a Special OBC Meeting on October 23, 2002 at 5:00 p.m. Notice will be sent to the membership informing them of this meeting date.

From Page 6/Councilman Doxtator travel report

the health center that had previously been denied. Additionally, we were able to gain support in our efforts to develop a tribal health insurance plan.

Sept. 26th-Oct. 1st; Alaska, \$1,760.40 The tribe is continuously striving to expand our efforts in the tourism area. By having a complete understanding of the tribe's current tourism efforts, I am able to formulate an opinion

of life, they didn't bow down and give in, nor were they respectful to those who would take from them what they had only recently fought and suffered to preserve. These young returning warriors stood proud and said "No, you will not take from us, our land and our way of life." They waged a political fight for the next three and a half decades and by the late 1980s, Termination was replaced with a new policy called, "Indian Self-Determination." In the late 1960s Indian people faced more violent opponents who were not above murder and corruption. From the streets of Minneapolis to the backroads of South Dakota, Indian people were being beaten, robbed, raped and killed while elected politicians, both Indian and non-Indian, looked the other way.

Various Indian groups of young and old alike rose up to protest and fight. They didn't ask their leaders to provide a roadmap of what to say and how to put a stop to what was happening. They didn't depend on the Denver Post or a Bureau of Indian Affairs bureaucrat to tell them how to act and what was acceptable in their manner of protest. These warriors of the late 1960s and early 70s determined what was to be

Marriot Investment: It has been brought to my attention that there were errors contained within my September 19, 2002 Legislative Review article.

It was incorrectly reported that \$3.4 million dollars was directly invested in the Four Fires, L.L.C. The report should reflect that the Oneida Business Committee approved \$3.5 million for the formation and funding of Four Fires, L.L.C. The current investment is \$3.1 million with the remaining \$400,000 in reserve for future investment, if necessary.

A petition calling for a GTC meeting to rescind the OBC action of July 29, 2002 that approved the investment into the Four Fires, Inc. for a hotel development in Washington, D.C., has been scheduled for Nov. 9, 2002. I am not in support of rescinding this action for three reasons: 1) The action by the Committee at that time was a legal action; 2) due diligence on the investment resulted in strong legal documents to protect the tribe's interests and, 3) we will lose more than we invested as well as the opportunity to joint partner with other Tribes. I ask the membership to attend this meeting to vote against rescinding BC action of July

29, 2002.

Tribal Compensation System: We are on schedule with having a recommendation for General Tribal Council at the January 2003 Annual Meeting per the GTC directive of July 8, 2002. Administration and the OBC have worked cooperatively to reach a final recommendation. I would like to thank the General Managers and their staff for assisting us with this project.

Elderly Per Capita: A Public Hearing was held on July 30, 2002 to address amending the Per Capita Ordinance to allow 62 year olds to receive Elder Per Capita payments when they are actually 62 years of age. Currently, the language in the Ordinance conflicts with GTC Resolution #08-11-97-A as it causes some Elders to receive their \$2,000 Per Capita payment when they are 63 instead of 62. The LOC is preparing a recommendation in support of this amendment for OBC consideration for late October, 2002. If you are interested in this issue, please feel free to contact our Legislative Reference Office for more information, at 869-4376.

All Oneida Gathering: I would like to take this time to recognize and thank Land

Claims Chairwoman Loretta Metoxen, OLC Commissioner Charlene Cornelius, and OLC Administrator Jennifer Stevens for coordinating the "All Oneida Gathering" on Sept. 28-Oct. 1, 2002. There were many people from Ontario who attended this event. However, there were very few Oneidas from Wisconsin and no New York Oneidas. This however did not discourage the group. They plan to hold another event in New York in December 2002. Please contact Jennifer Stevens at 869-4403 if you would like more information on this.

Special Recognition: Congratulations goes to Nathan King for receiving the Coach of the Week Award from the Green Bay Packers Association and \$1,000 for the Oneida Nation Thunderhawks Football Team. I truly recognize the efforts and dedication that it takes to be a coach, and I appreciate Nathan giving his time, energy, and leadership to improve the sportsmanship, teamwork and discipline of the Oneida Nation Football Team. The Thunderhawks are at 3 and 3. Way to go guys!

increase our potential to have this specified funding directed to our Nation.

Your continued support, ideas and feedback is greatly

appreciated. I look forward to providing you with another update in my next legislative corner.

Yawaako



Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to:

Keith Skenandore - kskena@oneidanation.org

If you have any questions, please feel free to call (920) 869-4277.

Kalihwisaks 2002

Schedule

Deadline	Publish
October 23	October 31
November 6	November 14
November 20	November 29
December 4	December 12
*December 13	*December 20

The deadline dates above are the dates that material is to be submitted to the Kalihwisaks Office. *Deadline dates are Wednesdays (every

other) unless otherwise noted, and publish dates are Thursdays (every other), unless otherwise noted. Material can be dropped off at the Kalihwisaks Office, Room 1400 (Basement Level) of the Norbert Hill Center, located at N7210 Seminary Road, or mailed to Kalihwisaks Office, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail or phoned in to kskena@oneidanation.org, Ph. 869-4277; ykaquato@oneidanation.org, Ph. 869-4280; pwisnesk@oneidanation.org, Ph. 869-4279; otherwise call 920-869-4340 or 1-800-236-2214. The Kalihwisaks Fax # is 920-869-4252. Material must be received no later than 4:30 p.m. on the above deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

Sports

Thunderhawk girls take all 3 against GB Christian

By Phil Wisneski
Kalihwisaks

The Oneida girls volleyball team was clearly the more talented team when they took the court against Green Bay

Christian on October 10. The final result was indicative of the before mentioned comment as Oneida rolled to easy victories of 15-7, 15-1 and 15-5.

Oneida at times played to the level of their competition and looked out of sync, but when it mattered most, the Thunderhawks stepped up and delivered when needed. Most of their points came from strong and accurate serving that the Eagles couldn't handle.

The first game, which was the most competitive of the three, started well for the Thunderhawks as Irene Danforth and Maria Stevens used good serving to put Oneida up 7-0 right out of the chute. The Thunderhawks then became a little complacent and started to get a little sloppy with their bumps and sets. Green Bay Christian was able to take advantage of the Oneida miscues and clawed back into the game trailing 6-9. This would be all the closer they would get however, as Oneida regrouped and went on to win the game 15-7.

The second game was never really a contest as Oneida steam-rolled to an easy 15-1 victory. Again,

Irene Danforth and Maria Stevens lead the Thunderhawks with their strong and precise serving.

The third game was tied 3-3 until Jessica Skenandore ran off four straight points to put Oneida up 7-3. Aggressive play at the net and pinpoint serving by Kerri Krenske extended the lead to 11-4 before the Thunderhawks closed the game with a 15-5 win.

Maria Stevens lead Oneida with 13 service points and three kills. Irene Danforth chipped in with nine service points, five kills and three assists.

In other volley ball related action, Oneida received the fifth seed in their respective regional for the WIAA State Tournament. Tournament action starts on Tuesday October 22 when the Thunderhawks travel to Lena to battle the fourth seeded Wildcats. The match is set for 7 p.m. If Oneida prevails the next match will be the following Friday.



Photo by Phil Wisneski

Oneida's Kerri Krenske tips the ball past Green Bay Christian's Michelle Partain for a point.

WPRRA reps tour Oneida Family Fitness Center



Wisconsin Park and Recreation representatives take time out for a group photo during their tour of the Oneida Family Fitness Center recently.

Scott Murray, Area Manager of Family Fitness and Recreation takes pride in the programs he oversees. This is why he felt honored to have his area featured in a tour sponsored by The Wisconsin Parks and Recreation Association (WPRRA.)

Scott stated, "I see this as an opportunity to showcase what this area is all about...We have come a long way in the past few years and I feel we have a lot to share."

Oneida Fitness and Recreation has increased its programming to include a more structured seasonal program, extended hours, an additional facility (County Highway H) Recreational Climbing, outdoor adventure trips and additional fitness programming.

WPRRA is an association made up of parks and recreation representatives from throughout the state of Wisconsin. Annually, they meet for the Summer Park Tour to see different cities, learn about programming and network with each other.

Scott was approached to have his area be a part of this tour.

This year, the tour was held in Brown County and began at Joannes Park, they moved on to see several area parks including Green Isle Park, Fox Point Boat Landing and De Pere Community Center. Also included in the tour was Pamperin Park, Fisk Park, Seymour Park and The NEW Zoo.

The tour continued on to Oneida Family Fitness where they were offered a tour of the

Fitness Facility and an opportunity to climb the wall at the Oneida Ropes Course. "In my 20 years of being involved in WPRRA, this is by far the most impressive tour of a program. Particularly the ropes course and the fitness facility," one of the participants was over-heard to say. Experiential Education also offered to take the participants on canoe trips and offered additional recreational climbing to the participants during their down-time.

"I am very pleased with how this years tour turned out," Murray said. "I received very positive feedback from the participants." Murray looks forward to continuing the successful growth in his area. "This confirms what I already knew." He states, "We have an excellent program and I only look forward to it getting better."

Support the Oneida Community Little League

Meetings scheduled at Civic Center

Yes, Flag Football is just starting however baseball season is just around the corner. In an effort to have a new concession stand 100% up and running by the 2003 little league season we are asking for your support and involvement. O.C.L.L. (Oneida Community Little

League) is looking for volunteers, your ideas, your support, etc. Our next two meetings will be held **October 23, and November 6, 2002 at 6:00 p.m.** in the Civic Center Conference Room. It will take the efforts and involvement of us, as a community, to make this project a success.

Parents and Community Members! Here's your chance to get involved. Please stop in and voice your opinion, give your suggestions, sign our volunteer sheet for concessions, volunteer to coach or assist the coaches, or sign up to volunteer with the construction of the concession stand.

As a community, we can make the 2003 Little League season an even greater success than it was last year.

If you have any questions, please contact Mike Wolfert at Oneida Recreation (869-1088).

Family Fitness Center

October

Members of the Month

Fitness members recognized for hard work and dedication

Donna Smith has been a member of the Oneida Family Fitness Center for about three and half years now. She was motivated to begin an exercise program to stay healthy and try to get her husband to come and exercise too. Since beginning an exercise program, Donna has noticed an increase in her muscle tone and an increase in strength, especially in her legs. These accomplishments have helped donna to feel better about herself.



Donna Smith

When it comes to exercise, the biggest obstacle for Donna is trying to motivate herself to exercise when she does not feel like exercising, especially early in the morning or after a long day of work. Donna likes to exercise for about an hour a day, five to six days a week. She likes to walk on the indoor rack, ride bicycle, and lift weights using the Trotter equipment.

Donna says that the most important element in her life to exercise towards a healthy lifestyle is to continue to improve on the way she looks. Donna enjoys working out at the Oneida Family Fitness center for a variety of reasons. "The staff is very friendly and helpful, the equipment is always available to use, it doesn't cost much, and it is in a good location for me!"

Besides working out, Donna likes to go out of town every weekend or two to visit her family.

Last of all, Donna's advice for changing your lifestyle habits is this: "It works if you stick with it - give it a chance. Make exercise a habit!"

Congratulations to Donna for your hard work and dedication! Keep up the good work!

Charles John has been a member of the Oneida Family Fitness Center for about four years. He was motivated to begin an exercise program because he was getting big and his doctor ordered him to get in some kind of exercise program. Since exercising on a regular basis, Charles has ben able to lose weight, lose a couple of sizes, and participate in activities that he never thought he would be able to do.



Charles John

One obstacle that Charles had to overcome to obtain a healthy lifestyle was to give up regular soda. He switched to diet soda, and now he is trying to give that up and just drink water. Charles walks three to five miles, rides bike for fifteen to twenty minutes, and plays basketball for about an hour and a half per day. He also lifts weights twice a week.

One of the most important elements for Charles to maintain a healthy lifestyle is his friends. "I like to see my friends at noon while playing basketball!" Besides seeing his friends, Charles enjoys working out at the Oneida Family Fitness center because it is on his own time and the staff shows you how to do things (thank you Michelle!). Besides exercising, Charles likes to watch movies and collect football, baseball, and basketball cards.

One piece of advice that Charles gives for changing your lifestyle habits is this: "Just to for it! Talk to the staff about your goals and take a fitness assessment to get started!"

Congratulations to Charles for your hard work and dedication! Keep up the good work!

Ladie's Single's
Pool Tournament
Saturday • October 19th, 2002
Sign up at noon - Games begin at 2 p.m.

Singles - Best of Three!
• Double Elimination • Semi-Slop • Straight In
• Ball in Hand • 4 Tables • \$20.00 Entry Fee
50/50 Raffles held throughout the day!
Sponsored by the Green Bay High Riders

Carol's Lucky Star
1025 Airport Drive • Oneida, Wisconsin 869-2275

Oneida Community
LITTLE LEAGUE

Attention Oneida Community!

Oneida Community Little League
is holding elections for the following positions:

Commissioner
Assistant Commissioner
Secretary/Treasurer

If you are interested in running for any of these positions please contact Mike Wolfert at Oneida Recreation at 869-1088 for a copy of the duties and responsibilities.

Meeting and Elections will be held on
Thursday, November 7, 2002
7:00 p.m.
Oneida Civic
Center Gymnasium

Smart turns back time with dramatic play about her grandmother



Oneida actress Carol O. Smart, the granddaughter of Dr. Rosa Minoka-Hill turns back the hands of time in a one woman play entitled, *An Early Native American Woman Physician* at the Neville Public Museum on Sunday, October 13. The dramatization depicted the life experiences of her grandmother. Rosa Minoka Hill was the first Native American woman in history to become a physician.

By Yvonne Kaquatosh

Kalihwisaks

It's not every day you have the opportunity to turn back the hands of time to share the life experiences of someone whose remarkable life is worth revisiting.

Carol O. Smart, granddaughter of Dr. Lillie Rosa Minoka-Hill was given that opportunity and performed the part of her grandmother exceptionally well at the Neville Public Museum on Sunday, October 13.

A Mohawk born on the St. Regis Reservation in New York State, Dr. Minoka-Hill was adopted as a child by a Quaker doctor. She graduated from the Women's Medical College of Pennsylvania in 1899. In 1905, she married Charles Hill, an Oneida, and they settled on the Oneida Reservation, where she spent her life raising their six children and serving the medical needs of the Oneida community in Northeastern Wisconsin. They shared 11 wonderful years together. Her husband died in 1916.

The 50 minute performance began at 2 p.m.

The audience was captivated from beginning to end as she expounded on various events that took place in Dr. Minoka-Hill's life.

It was as if Dr. Minoka-Hill was reincarnated...for the time being.

One moment she had the audience laughing boisterously and somber the next, as she touched on the struggles of every day life her grandmother encountered in the early 1900's, such as the Depression, the War and raising a family of 6 on her own after her husband Charles died.

"That was very moving, she's incredible," was a comment overheard about the play on Sunday.

Dr. Minoka-Hill was the recipient of numerous humanitarian awards and was inducted as an honorary member of the American Medical Association in Atlantic City.

Smart recalled her grandmother saying, "as much as I relish kind thoughts, I do not relish such publicity," on receiving such distinguished honors.

Ms. Smart is one of the oldest of Dr. Minoka-Hill's 23 grandchildren, and was the one to have spent the most time with her. Ms. Smart was 13 at the time of her grandmother's death in 1952.

Ms. Smart wrote her play while a student of Carroll College Theater Department. The first version of the play was performed by the Carroll Players in 1993 and has undergone several transformations, ultimately resulting in the current version.

The play was in celebration with the closing of The Art of Jim Hill at the Neville Museum. Mr. Hill was a grandson of Dr. Rosa Minoka Hill. The exhibit was extended through Sunday, so that visitors could enjoy both the paintings and the play.

Three Sisters Pow-Wow

Saturday, October 26th, 2002
Oneida Nation Turtle School

Grand Entries – 1pm and 7pm

Feast – 5pm

Master of Ceremonies – Mike Peltier

Arena Director – TBA

All Drums Welcome.

Coming Home Ceremony – Sandy White Hawk

THE PUBLIC IS WELCOME!

Proud sponsors...



The Oneida Nation Turtle School is located just South of Highway 54 on Seminary Road in Oneida. There will be a \$25 fee for all participating vendors. For more information call Lloyd E. Powless Jr. at 920-496-7897.

T^hunderhawk

Danforth named 'Athlete of the week'

by Katrina Paprocki

ONHS junior

Irene Danforth is a new face at ONHS that's really shining on the varsity volleyball squad. Although a sophomore, she can do everything from setting, serving to spiking.

This girl has high hopes for the remainder of the volleyball season. She says, "We're not doing too good right now, but we'll eventually get better." Considering this is a Varsity squad made up of mostly sophomores and juniors with one lone senior, the team is doing well. For most of the girls on the team, this is their first time playing with one another.



Irene Danforth

Danforth transferred to ONHS from Pulaski High School because she "moved closer to the school" and "to play basketball" for the Lady Hawks. She is also planning on participating in track and softball during the spring.

She is more than a star athlete, Irene also does very well in school. Although report cards didn't come out yet, the teachers around the school have high expectations for her. For Danforth, transferring from a public school is "a big change," but she knows that she can overcome any changes big, or small.

Irene Danforth is the daughter of Bruce and Mercie Danforth. She says, "I am very proud to be picked as student athlete of the week because it is my first year attending ONHS."

So if you see Irene congratulate her, and her parents, because they raised such a good all-around daughter.

Youth share experiences at Camp U-Nah-Li-Ya

By Kathy Giese

The 6th grade had the opportunity to attend Camp U-NAH-LI-YA, September 18th-20th. They had a great time learning survival skills, rock climbing, and canoeing! They played Predator-Prey, Capture the Flag, and Message to Garcia.

The students were very proud of the fact that they had zero food waste. They realized how important it is to only take a small amount of food, so they wouldn't end up throwing food out. They also had to beware of the Gizmo! The student who got stuck with it had to perform a stunt decided upon by the counselors, like singing to a stuffed fish or kissing a moose.

The students were very well-behaved, and they had so much fun while learning valuable lessons. Great job 6th grade! Thank you for making our trip to Camp U-Nah-Li-Ya such a success!

Following are three excerpts from students who attended Camp U-Nah-Li-Ya.

Camp U-Nah-Li-Ya

By Shaina Powless, 6a

Day 1 We left for camp at

9:00 am. We got there about 10:30 am. When we first got there, we went to our cabins and got settled. After, we went to lunch. At lunch, they told us about no food waste and the Gizmo. After lunch, we got some free time. About 10 min. later we all had to meet at the Earth Lodge to meet all the staff. The staff's names were: Scott, Celeste, Mark, Kelly, and Norm. There was a dog there too. Her name was Gypsy. Gypsy is a girl dog. She is a Golden Retriever. She's a fat dog. After we met at the Earth Lodge, we went back to our cabins and went to bed.

Day 2 On the 2nd day, we woke up at 7:45 am and went to breakfast. After breakfast, we had some free time. When free time was over, we had our first class, and it was Rock Climbing! On our way back from rock climbing, the class had a near death experience! An old man was driving a construction truck, and he didn't see us driving along the road. He was driving right in front of us and almost squished us. At 11:45, I had to leave to be a servant for lunch. Oh, I forgot to tell you

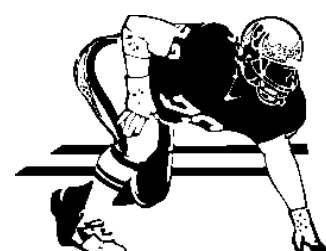
about zero food waste. Zero food waste is when you eat a meal, you can't have any food waste. Our school had 0 food waste for 11 years. We had free time after lunch. Then, we had another class. At 7:30 p.m. we played Capture the Flag. I won the game. Well, Kathy G. and I. She passed the flag to me, and I ran to the winning point. After Capture the Flag, we went back to our cabins. The boys were in cabin 1, and the girls were in cabin 15. Allison told stories about a...Naked Chicken, An Evil Squirrel, and I Think I Can Bird. She was really funny!

Day 3 On the last day of camp we had to wake up at 7:30 a.m. It was tiring. We had to pack up all of our stuff and bring it to the dining hall. After breakfast, we had our last class, and it was canoeing. My teacher, Kathy Giese, was pulling me out of the water, and I fell in. It was cold! Well, I had a lot of fun on the way home, too!

CAMP U-NAH-LI-YA
By Garrett Miller 6b
On the first day after dinner, we played Capture the Flag. I was on Yvette and Kathy's team. The other team saw our flag, so we had two people guard the jail and flag. We tried and tried to get their flag, but we couldn't. We tried one more time. Then, we got the flag. The bell rang. On the second day, we played Message to Garcia. I was the message destroyer. I caught 4 people. After, I was the message destroyer, then I was the messenger. I fell and tripped over a log. Mostly I went on the paddle boats. When I first went on the paddle boats, I went fast and almost flipped the paddle boat over with Paul. We started laughing hard, and we went way out there. The best time was when it was raining, not hard but soft.

3) We have now become aware of Galaxy Educational Services which offers an ACT prep course for seniors who are taking the test on October 26. The prep courses will be held on Sundays beginning October 6 and ending October 20. They can be reached at 465-7269 or 469-5774. There is a cost for this prep course that the YES Program cannot help

HIGH SCHOOL FOOTBALL REVIEW



From the Trenches:

A football lineman's look on the game and the game of life

by Mike Mousseau

ONHS senior

This Week: Hitting the "Reset".

After the loss that the Oneida Nation football team suffered against the Menominee Indian school on Friday, September 27, it's hard to bounce back. Because, when you lose to a big rival such as Menominee, the team begins to get down on itself and fall apart.

But the thing that most people don't know is that most teams, after a big loss, often hit the "reset" button. Teams wipe the plate clean and re-evaluate themselves and reload for the rest of the season.

There's always ups and downs to a season but there is also a high point and a low point. As for the Thunder Hawks the low point so far this season has been the loss to the Menominee Eagles.

Higher Education representatives to visit Milwaukee

Representatives from Oneida Higher Education will visit Milwaukee on Thursday, October 24, 2002. Staff members will spend time at Spotted Eagle High School and Milwaukee Area Technical College in the morning. After lunch, Higher Education representatives will visit with students at UW Milwaukee from 2 pm until 4 pm. From 2 pm until 6 pm there will also be Higher Education staff at the Southeast Oneida Tribal Services (SEOTS) office. SEOTS is located at 2778 South 35th Street. Oneida Higher Education staff invite all interested students, prospective students, parents and others to join us at one of these locations. Bring your questions and concerns about the Oneida Higher Education grant program and we will do our best to answer. For more details contact the Higher Education Office at 920-869-4033 or 800-236-2214.

Free Career Workshop

A free career workshop for individuals who must now become the sole supporter of the family. Those experiencing a separation, divorce, or the death or disability of a spouse will benefit from this free workshop.

DATES: November 5, 7, 12, 19
TIME: 9:00 a.m. & #8211; 12:00 Noon
PLACE: Wisconsin Job Center & #8211; Room One (Corner of Roosevelt and Main Streets)

For more information, or to register for the workshop, please contact Jean at Northeast Wisconsin Technical College at 498-5693 or 1-800-422-NWTC, ext. 5693. Check out our web site, there's something new almost every day! www.nwtc.edu

By Thomas House

ONHS junior

The Thunder Hawks are a small team with about 21 people on the team. The team record is 3-2 in week five. The Thunder Hawks got waxed when they played Keshena, the outcome of the game was 12-0 in favor of the Eagles.

With the Thunder Hawks lead player and quarterback, Lee Laster, now out for the season, the rest of the team is "going to have to step it up" as the coach says.

This reporter interviewed Laster on his thoughts on being out for the season he says he will "keep an open mind and be a team leader." He also says he will "encourage the back-up quarterback, Jameson Wilson." Lee says he thinks Jameson Wilson could be the next Steve Young if he tries. Lee named off the goals and said we already reached most of our goals and the one for this year is to make it to the playoffs. That remains the team's goal and, if reached, it would be a big step in the ONHS sports.

T-Hawks will soar again!

So, as the squad gets set to take on Wayland Academy this Saturday, fans should know this: this is a team that you must never count out until it's all over. They've hit the Reset button and they're ready to go.



Teens and

Sleep

by LaToya Matson

ONHS Junior

You're swamped with school, after-school activities, sports, job, and homework.

You may think getting the right amount of sleep isn't all important, it is. In the same way that you make sure to get enough to eat, good sleep habits are a big part of staying healthy.

Katrina Paprocki says she "needs 10 hours of sleep and wants 12." By the end of the week the ONHS junior says "I start to drag."

As you sleep, your brain passes through stages that are necessary for you to stay healthy. Sleep is food for your brain! Like food, sleep is not an option, it's a need.

Do you think that as a teen you need less sleep than your younger brother or sister? Actually for teens to feel great, on average, they need a reasonable 9.2 hours of sleep each night!

A number of ONHS students weighed in on this topic.

Jamison Wilson, an ONHS Sophomore, says he gets "6 hours of sleep and wants 12." Senior Mike Mousseau says he gets "5, does fine on 5, and wants about 8 or 9." Mike said that "on weekends [he] has to work at 5 am and gets up at 4:30 am." So there isn't any time for him to catch up on his zzzz's.

John Hensley, a junior, says that, during the weekends, he "sleeps until 9:00-9:30" and, during school days, gets up at 7:05."

9.2 hours of sleep can be a number that's hard to reach. If you wake up for school at 6 am, you'd have to go to bed at 9 pm just to reach the 9 hour mark. Many teens have trouble going to sleep so early, not because teens want to stay up while everyone in the house is awake, but because their brains naturally work on later schedules and aren't ready for bed.

Some educational professionals have begun to look at revising the daily school schedule based on teen sleep patterns. In the next issue of Thunder Hawk Times we'll look at those ideas.

ACT and SAT Information

ACT and SAT are college assessment tests. These tests are used by colleges to determine student admission and placement. Additional information can be found on the following web sites:

www.act.org
www.princetonreview.com
(SAT)

Believe it or not, now is the time to begin preparing your High School Student for college. It is recommended that students begin practicing for these assessments in their sophomore year, so they won't be so nervous at the time of the test.

How can students begin to prepare for testing?

1) The YES Staff now have a cd-rom which is geared toward assisting students in doing well on the assessments. Please contact the YES Staff in your school or have your student contact the YES staff for further academic support.

Freedom
Theresa Young ~ 788-7940

Green Bay

Everett Black Thunder
492-7236

Pulaski

Ann Gordon ~ 822-6733

Seymour

Orleana Batiste ~ 833-2306

West De Pere

Margo Reiter ~ 338-5200

Health

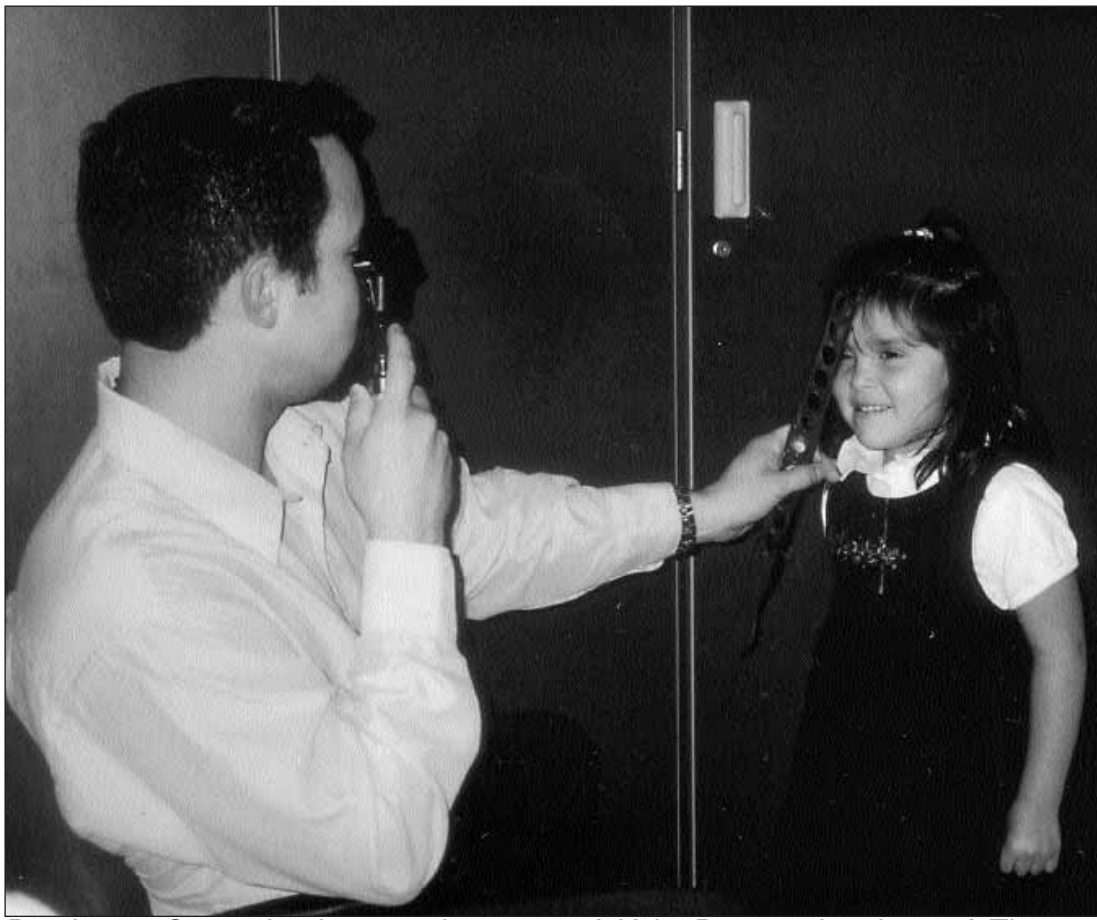
Oneida Eye Care department provides

Annual vision screenings were held on September 23 and 24 by Sue Laskowski, Sandy Sieloff, and Dr. Jason Gospodarek.

The screening was performed at the Norbert Hill Center and the Turtle School.

The eye care professionals examined the eyes of 106 children and referred approximately 30 percent of the children to the Health Center for further evaluation. "It's important to have children's ocular health and performance evaluated at an early age," said Dr. Gospodarek. "By detecting any deviations from normal, we can further assess the individual case and determine if treatment is necessary," he added.

Eye examinations are recommended for all students under age 18 on a yearly basis. The EyeCare Department will be conducting vision screening for the rest of the tribal students later this year and will be relocating to the newly constructed Oneida Health Center in the near future.



Dr. Jason Gospodarek tests the eyes of Kyla Denny, daughter of Theresa Gutierrez. He was assisted by his colleagues Sue Laskowski, and Sandy Sieloff. The eye care professionals examined the eyes of 106 children. Approximately 30 percent of the children were referred to the Health Center for further evaluation.

Are You Having A Problem With Dry Mouth?

S. Burrell, DDS
Dental Clinic

Often patients will complain about a feeling of "cotton mouth or dryness". This is usually caused by a decrease in salivary flow. Saliva helps to keep the mouth moist, decrease caries and prevent other oral health problems. Symptoms of dry mouth can be caused by numerous things. It may be something as simple as stress and aging or be the result of radiation and chemotherapy, medication and disease. According to the Academy of General Dentistry diseases such as a diabetes, Sjogren's Syndrome, Alzheimer's and stroke may cause symptoms of dry mouth.

Dry mouth can cause serious health problems. It may cause an alteration in the taste of food. Chewing food and swallowing may also be difficult for the person with inadequate salivary flow.

Inadequate saliva also increases the risk of caries, because plaque can build up faster. Its important to inform the dentist if symptoms of dry mouth develop. The dentist can often assist the patient in relieving symptoms of dry mouth. The Academy of General Dentistry suggest the following in addition to the use of saliva substitutes:

- Brush and floss after eating
- Chew sugarless gum
- Avoid foods and drinks containing alcohol and caffeine
- Avoid smoking and chewing tobacco
- Avoid citrus juices such as tomato, orange and grapefruit
- Avoid dry foods such as crackers and toast
- Avoid overly salty foods such as jerky and salted peanuts
- Drink plenty of water
- Visit the dentist regularly

Nurturing Families Conference coming soon

The Nurturing Families Conference (Parenting with Wit and Wisdom) will be held Monday, November 4, 2002 at the Radisson Hotel from 8:00 a.m. - 4:30 p.m. The keynote speaker will be Barbara Coloroso, internationally recognized speaker, author, and parent educa-

tor. The registration fee is \$38.25 which includes continental breakfast, breaks, lunch, and course materials.

The Nurturing Families Conference is sponsored by NWTC, Oneida Nation Center for Self Sufficiency, Even Start Family Literacy Program of Greater

Green Bay, Oneida Social Services, Children and Family Services, Indian Child Welfare, Oneida Parenting Program, YWCA of Green Bay/De Pere, Ashwaubenon Family Resource Center.

If you have any questions, please contact Rhonda Carlson at 490-3788.

Baby Fast: New program for teen parents

What is Baby Fast? It's a fun program designed to increase healthy child development and to provide social support, information and instruction for new teen parents and grandparents.

Teen parents with babies ranging in age from 0 to 2 years, are invited to the first session which is tentatively scheduled to be held on Thursday, October 31, 2002 at OLC-Oneida Social Services.

What happens during Baby Fast?

Well, there's music, infant massage, and family activities that will include quiet time for parents and grandparents to talk with one another about parenting, your grandchild, your community and life in general to name a few.

You will also receive information about community

resources for you and your baby as well as a free family meal.

If you would like more information about this exciting new program, you may contact Marlene Summers at 490-8444; Michelle Frechette at 490-3760; or Evelyn Elm at 869-4645.

Halloween Word Search

PJRTYUIOPWFLASHLIGHTHCUPRMPOLY
 ABMCAWEQLDENTALVISITZOQLUOBVHY
 FMTODQDAKQZLJZNJLVCNORBKCUMJE
 GAASGEIJCTPKQMUEIWPNQPUTBVCW
 THRETVXRMPBJMWJOLQAIJLCBSHYPO
 PHTRUZKOCXABERHVUCHTROOMLPWM
 LACTMKTUSVNRMGZIQSEBTIYTUDAMKH
 YLAREYLIAIWPTCNMUQRQIYUKEOSPOC
 QANOSIUUFFSTQLIJRHYSZESQUABHKMOI
 XPKOJCEPEXBREQBEBDBUGSSBYMNELC
 MJYCMPIJHHTQUELHCPJQRSUMGREPGI
 FGNOGACOYAGMTNGALLOWEENQVKMI
 VLPRQTRJFBMOPVYKMDJFGBENZOYSX
 WTUTIOEGIZORTCAMONSTERSIXHZNPO
 GTLNGBRARTRCPTGDFOTHMEGHVQJUI
 HKLCHIKPSCERLCEIZSTAPNILKBMBFAH
 PVTBLUCQTOMOWPOXOZPQJLSQPONB
 DLCDMYHGFDLINSSDIRYAHHLHFDIKLAN
 QIADRPUMPKINSHOUSEPEYCEJONKIUH

- | | | | |
|--------------|-----------|-----------|----------------|
| Candy | Floss | Monsters | Safety First |
| Costumes | Fluoride | Mouthwash | Sugar Bugs |
| Dental Visit | Ghouls | Parties | Toothbrush |
| Flashlight | Halloween | Pumpkins | Trick or Treat |

Congratulations...

Friends & Family of the **Gustowe Drum Group** wish to congratulate them for placing 2nd in Northern Contemporary at the Smithsonian Museum of American Indian in Washington, D.C. They proudly represented the Oneida Nation at the event which was held on September 14 & 15.

Oneida Food Distribution Program Net Income Limits - FY 2003 Effective: October 1, 2002

HH Size	Income Limits	Resource Limits	Dependent Care
1	\$ 873.00	\$3,000.00 for house	\$200.00 for
2	\$ 1,129.00	of two or more, in	children under
3	\$ 1,386.00	which one is over	2 years old
4	\$ 1,643.00	60 years old.	
5	\$ 1,912.00	\$1,175.00 for all	\$175.00 for any
6	\$ 2,190.00	other households	other
7	\$ 2,447.00	including elderly	dependents.
8	\$ 2,703.00	living alone.	

Add \$257.00 for each additional member.
Office Hours:
 Mon.-Thurs., 8:00 a.m. to 12:00 & 1:00 to 4:00 p.m.
 Friday - 8:00 a.m. to Noon ONLY!
Phone: (920) 869-1041 Fax: (920) 869-1668
We will consider your application without regard to race, color, sex, age, handicap, religion, national origin, or political belief.

Community Thanksgiving Feast

Free to the Public

Thursday, November 28, 2002

Traditional Thanksgiving Meal

will be served at the

Parish Hall

from

11 a.m. to 2 p.m.

Menu to include: Turkey, Mashed Potatoes, Dressing, Squash, Wild Rice, Corn Soup, Cranberries, Homemade Biscuits, Relishes, Refreshments and Pumpkin Pie.

ARE YOU A WOMAN, 50-64 YEARS OLD? BEEN A WHILE SINCE YOUR LAST HEALTH CHECK-UP?

The Wisconsin Well Woman Program offers FREE mammograms and other health screenings.

You may qualify if:
 You have little or no health insurance
 You meet age and income guidelines
 *At this women age 55-64 may also qualify with private referral

For details, call
 Theresa Anderson,
 Well Women Program Coordinator
 Oneida Community Health Center
 (920) 869-3711
 or the Wisconsin Women's Health Hotline
 1-800-218-8408

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Creating long lasting relationships

Senior Scene

Healing ourselves, healing our spirits, healing our world

Submitted by Lois Strong

ONCOA Commissioner

Report on NICOA, Sept. 2002

Introduction

The conference was held from September 3 - 6, 2002. Along with general sessions there were individual workshops and social events scheduled. Workshops that I selected were in the area of elder health care. Information on the sessions that I attended follows. The overall theme of the conference as presented by Dave Baldrige, Executive Director of NICOA was "Healing Our Spirit Worldwide." Presenters from various parts of the world and the United States provided information on health care conditions from their perspectives.

Current Condition of Health in Equator - Director of Indigenous Health from Equador

The population of Equador is approximately 12, 880,000 people who are multi-lingual and multi-cultural. The living/health conditions are critical due to the lack of funding for agricultural production. People have lost buying power. 77% of the people are in a condition of poverty without basic supplies for food and medication. 42% of the 77% population wouldn't be able to buy supplies in condition of emergency. These people live in extreme poverty. This data provided just gives a general idea of numbers. Life expectancy is 10 - 20% less than the general population. 44% of the Indigenous people live in darkness, which means there is no electricity for these populations. In summary the doctor stated that Equador needs a preventative health care system. Today a major part of the problem is a lack of food. There just is not enough food to nurture the people.

Results achieved by Equador Indigenous Health Program:

- * Reform to civil and penal health code
- * Passing of act on traditional medicine—Traditional medicine practices are being strengthened
- * Obtain license or certification on traditional practitioners
- * Practitioners are to have classes on traditional methods of healing — doctors are addressing Spiritual and physical issues.
- * Nutrition is identified as a major issue with the people

Healing from Abuse - Story of a Community Recovering from Abuse

This was a testimonial type of presentation

by residents from the Esketemc (Alkali Lake), First Nations, Canada community. This is a story of a community recovery from abuse (alcohol, drug, sexual, domestic). A rather dismal picture is painted of the historical treatment the Indians from Canada received from 1870 to 1980. There was the Assimilation Policy (1870 - 1910), the Segregation Policy (1910 - 1960), and the Integration Policy (1960 - 1980). All of these policies were modeled after the United States policies in regard to the Indian natives in the United States. The plan according to a statement by one of the Prime Ministers was "to change the nature of the animal." The tribal members told their compelling stories of individual and community healing. They told of healing ceremonies to resolve internal feelings of anger as a result of years of policy moves by the Canadian government to change the native people. To support the community healing process a Unity Ride (on horses) occurs every year. Dave Belleau, Chief of his Tribe, provides leadership by example. He said he can't lead his people with a bottle of bud in one hand, gambling chips in the other and a bingo dauber in his back pocket. He also recognizes that elders have provided direction and strength through the years.

In 1972 the Alkali Lake community Sobriety Process began. This meant that there would be zero tolerance of violence and abuse. The members implemented a "Community Based Resolution Process" to address issues of abuse (physical, sexual, alcohol, drugs). The individual involved can choose to go through a criminal court process if desired to elect to go through a community healing process upon returning to the community. The process includes the cooperation of the community tribal people, the tribal government, and the local Canadian officials.

Especially moving was the video presentation of a family going through the "Resolution Process." The father in this video has since returned to the community and is a sober and productive member of the community. The story these people want to tell is about a community that is moving beyond sobriety and addressing healing.

Editor's Note: Please watch the Oct. 31 publication for the remainder of Lois Strong's travel report to NICOA. If you would like a copy of the report in its entirety, contact Sue Daniels at Elderly Services, 920-869-2448.

WIEA meeting report

Submitted by Cliff C.W.A.G. Doxtator

Our last W.I.E.A. meeting was held at the St. Croix Casino/Lodge on August 9, 2002.

To start our meeting, there was prayer and welcome. The meeting was delayed because some of the Elders were still at breakfast.

Margaret Teller was not there to give her report on

Elyn representing Judicare gave a very short report on Medicare A and B.

There were no other presentations by speakers, but the Lac du Flambeau singers gave us a wonderful gospel-type presentation.

Unfinished Business: A pitch was given to get more members enrolled.

A presentation was made

by Al McGeshick on Indian youth. The Elder generation should be working more with our youth. Working as a group gives both elders and youth more stability.

Lori Metoxen asked W.I.E.A. to have their next meeting in Oneida. She promised the meeting would not be in a cold, damp tent and the elders would be treated to a hot meal.

Submitted by Clifford Doxtator

The ONCOA members first day (Tuesday, September 3, 2002) was primarily for registration. Tuesday evening a welcome reception was held for all NICOA members.

A joint session was held on Wednesday, September 4 with Healing Our Spirits Worldwide (HOSW) and NICOA. Family wellness was discussed as well as drug abuse, alcoholism, and trauma. It was a shore healing experience and healing with feeling.

At the NICOA general session, the opening ceremony was held. The Acoma Indians were the lead color guard, followed by Oneida AmVets Post #54. Mr. Frank Chee Willetts, Chairman of NICOA introduced all NICOA officers and speakers.

An excellent presentation was given by Esketemc

(Alkali Lake) First Nation Indians of Canada. Their people were approximately 100% into alcohol and drugs. From this situation, a high rate of abuse developed. At this point today, this tribe is alcohol free. This was done by hard work and perseverance by this tribe. These people healed themselves from this terrible situation.

Thursday morning area caucuses and board elections were held. Oneida falls under the Minneapolis area. Helen Cummings was re-elected to represent the Minneapolis area on the NICOA Board of Directors.

Dr. Bruce Finke, Director of the Indian Health Service gave the Pat Stenger Award to the Zuni Elder Care Planning Committee for excellence in commitment to elder services.

Dr. Sanford Garfield, Senior Advisor of the National Institute of Diabetes, Digestive and Kidney

Diseases, gave an excellent presentation on diabetes. He mentioned how devastating diabetes is. But there are some major advances on this disease. The research is done in Bethesda, Maryland. Diabetes kills approximately 193,000 Native Americans annually. From 1965-1996, the Pima Indians had an exceptionally high rate of diabetes and it affected all ages.

The Red Road to Wellness was another excellent seminar. It takes courage and wisdom to learn to face struggles. One must stand up to the truth, and look to help people. Respect and honor our women. Say words sweetly. Be generous and be able to give of yourself. Be strong, learn to say no to drugs and alcohol.

My sincere thanks to James Begay, Mark Powless, Richard Danforth, Robert King, Warren Skenadore, and Stanley Webster for partici-

Submitted by Nadine Escamea

As a member of the Oneida Nation Commission on Aging, I was selected to attend this important conference.

Day 1: Arrived in Albuquerque around 2 pm, September 3. Attended the Welcome Reception. The entertainment was nice. Registered for conference.

Day 2 - Sept. 4: Attended NICOA general session. The presentation was in Spanish. We heard about how the Native people of South America are very poor and that they do not have good health care. The struggle is so sad. Enclosed tape of this session. Attended NICOA

workshops Number 81 - Applying the Multi-generational Grief and Trauma Model to Contemporary Health Problems Among Eastern Band of Cherokee Indians. Presenter: Patricia Grant - This workshop deals with identify problems, such as language, culture and cultural self-hate, racism. Issues like alcoholism, violence, addictions, are all covered in this model of healing. Enclosed is the healing intervention plan.

Day 3 - Sept. 5: Attended NICOA general session. Helen Cummings and Mary Edna Greendeer were the people that ran for office. Helen Cummings won this

election. Attended workshop Number 91 - Uplifting and Strengthening the Mind: Healing and Wellness through Ancestral Knowledge and Hodihoisoini (People of the Longhouse) Symbolism and Philosophies. Presenters: Norma (Jacobs) General, Alfred Keye, Bonnie Whitlow - This workshop did help me to understand that the ceremonies are very important to the people that chose to engage in this philosophy. Healing in all parts of life can be accomplished. This will take time - no quick changes in healing. Enclosed handout. Attended NICOA prayer breakfast. Packed up and checked out. Went to airport.

MEMORANDUM

TO: Julie Barton, Secretary - Oneida Business Committee

FR: Dellora Cornelius, Chairwoman - Oneida Nation Commission on Aging

RE: ONCOA Resolution 10-8-02-a

October 9, 2002

At a duly called meeting of the Oneida Nation Commission on Aging (ONCOA), held October 8, 2002, the above-named resolution was reviewed and passed by a vote of eight (8) commissioners for and one (1) commissioner against.

The ONCOA is requesting this resolution be made a part of the information submitted to tribal members for the General Tribal Council annual meeting to be held in January, 2003. It is requested this resolution also be placed on the agenda for that same meeting.

If you have any questions regarding this request, feel free to contact my office.

RESOLUTION #10-8-02-a

WHEREAS, the Oneida Nation Commission on Aging supports and "speaks out" for all services, including legislation, that places priority on our Elders. We work with national, tribal, state, county and local agencies focusing on all services that address the physical, mental, spiritual and emotional well-being of our elders, and

WHEREAS, the Oneida Nation Commission on Aging, in representing the interests of the elderly tribal members of this Nation, have been made aware of concerns regarding travel on the part of the Oneida Business Committee, namely the Chairperson, Vice-Chairperson and council members, and
WHEREAS, it is the contention of the Oneida Nation Commission on Aging that such travel at times impedes the progress of the tribe as demonstrated through cancellations of regularly scheduled Oneida Business Committee meetings held every Wednesday of the week, and
WHEREAS, the Oneida Nation Commission on Aging recognizes that either the Chairperson or Vice-Chairperson and four (4) council members of the Oneida Business Committee are required to be present to constitute a quorum.

NOW, THEREFORE BE IT RESOLVED, that the General Tribal Council, at a duly called meeting, take action to require either the Chairperson or Vice-Chairperson of the Oneida Business Committee be available to chair all regularly scheduled Oneida Business Committee meetings, and
BE IT FURTHER RESOLVED, that the General Tribal Council, at a duly called meeting, take action to require four (4) council members to be available at all regularly scheduled Oneida Business Committee meetings, and
BE IT FURTHER RESOLVED, in the absence of any guidelines that direct the Oneida Business Committee regarding travel, this resolution will provide that guidance,

AND FINALLY, LET IT RESOLVED, that the General Tribal Council, at a duly

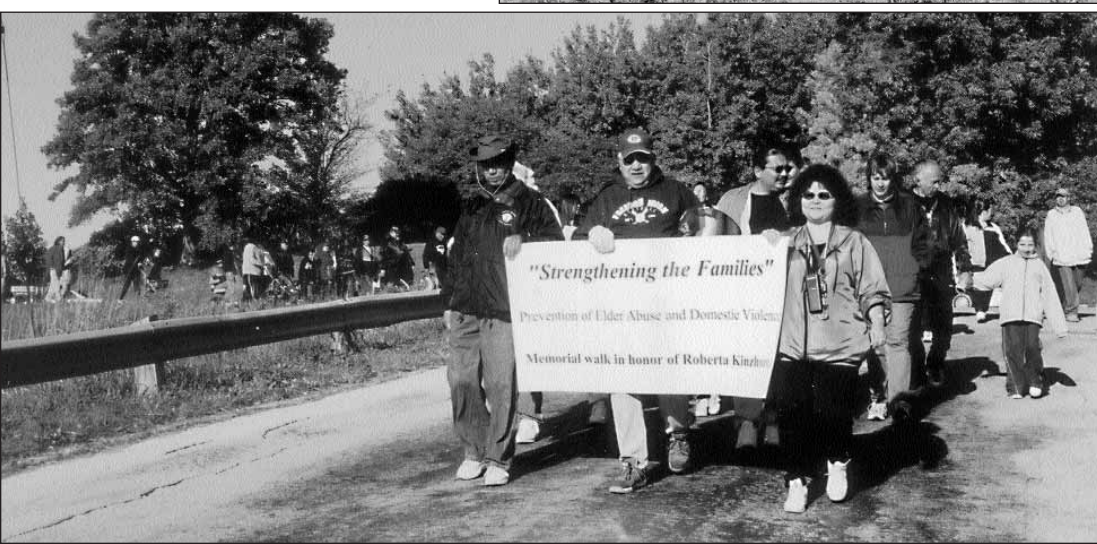
Gone but not forgotten

Photos courtesy of Margaret King

A "Strengthening Families" Memory Walk was held in honor of the late Roberta Kinzhuma who was killed in an auto accident in late July.

At right, Rochelle Powless, Roberta's sister, watches as walkers and dignitaries place dirt at the base of the white pine that was planted in memory of Roberta.

Below, (l-r) C.J. Doxtator, Arlie Doxtator and Florence Petri lead approximately 130 walkers. The walk was part of National Domestic Violence Month.



Eye on Environment

Indian tribe paying the price for trying to balance limited water in drought

By Jeff Barnard

Associated Press Writer

KLAMATH, Calif. (AP) - Last year, farmers in the Klamath River Basin saw their crops shrivel as the federal government cut back irrigation water to protect fish that are sacred to American Indians.

This year, the tables have turned.

Over the past two weeks, people of the Yurok Indian tribe in northern California have been watching the fall chinook salmon dying by the tens of thousands. Most tribal fishermen gave up setting their gillnets to catch a fish that is the tribe's daily bread.

The tribe blames the federal government for botching the management of the complex demands for water in the Klamath basin.

"Back in April, we pleaded with them (government) to increase the flows to the river, because it was a drought year," said tribal Chairwoman Susan Masten. "Our worst nightmare has come true."

The Klamath River Basin has become a prime example of a problem facing the entire West: how to share limited water with farmers guaranteed irrigation rights by the federal government, fish protected by the Endangered Species Act, and Indian tribes with treaties promising their fisheries will go on forever. The Klamath Tribes, who aren't affiliated with the Yurok, consider the sucker fish sacred.

In 2001, the farmers of the Klamath Reclamation Project watched their fields of alfalfa, barley, mint and potatoes turn

brown after water from the Bureau of Reclamation was cut back to meet federal requirements for endangered suckers in Upper Klamath Lake, and threatened coho salmon in the Klamath River.

President Bush has repeatedly pledged to do all he could for the farmers, and the bureau this year restored full irrigation to the project's 235,000 acres straddling the Oregon-California border. The decision was based on a report from the National Academy of Sciences saying there was no scientific justification for last year's elevated water levels for fish.

But full irrigation meant less water flowing downstream for the salmon - in a year that was expected to be one of the best for the return of salmon.

Surveys by state, federal and tribal agencies indicate as many as 30,000 fish have died, 95 percent of them fall chinook. Coho, steelhead, sturgeon, sculpins, suckers and speckled dace also died. The kill amounts to 22 percent of this year's projected fall chinook return of 136,600, and more than half of the 57,000 that were supposed to escape to spawn.

"This was a surprise to everyone," said William Lewis, a professor at the University of Colorado who chaired the committee of scientists whose report guided the decision to restore full irrigation. There's no mystery about what killed the fish, however. Bacterial and parasitic diseases attacked the gills, suffocating them. The diseases typically flourish when temperatures rise and fish are crowded together due to low flows.

Yurok tribal fish biologist Dave Hillemeier calls the salmon kill ironic: One of the best returns of fall chinook in years is running into too little water. With so many fish crowding into the lower river, and no water to entice them upstream, they

became easy targets for disease.

Part of the bureau's new management plan was establishing a water bank, supplied with water bought from private parties, to provide more water for fish when supplies are tight.

"That water bank contained enough water to keep levels of the lake sufficient for the sucker and what we understood was enough for salmon," said Bureau of Reclamation Commissioner John Keyes. "We don't know yet if that is right or not. There are many competing demands for a finite resource in that basin. The objective is to achieve a balance."

Masten charged that it's become clear farmers have been chosen over Indians.

"We are really frustrated," she said. "We made numerous attempts to sit down and talk about the federal government's trust obligations to protect Klamath River resources, protect those species we depend on for our very being. We are a fishing people. This government has a legal and moral obligation to the Yurok people."

The situation really hits home for tribal elder Glenn Moore when he looks at a massive spire of gray rock at the mouth of the Klamath River that looks like a woman bent over with a basket on her back.

The Yurok say the woman watches over the mouth of the river, moving her leg - the sand bar - to let in the salmon that have sustained them since Creator put them here at the beginning of time. "She's probably not too happy about what's going on," said Moore, 83, who grew up eating smoked salmon and acorn soup on the reservation that hugs the banks of the lowest 45 miles of the Klamath River. "You'd see dead fish all the time, but I've never seen what's going on now. It's real hard to

Ban on baiting to be enforced

Area sportsman encouraged to attend upcoming meeting on CWD

By Conservation Department

Due to the possible threat of Chronic Wasting Disease (CWD) on the Oneida Reservation, the Nation has passed an emergency resolution to ban the practice of baiting for all species of animals, Business Committee Resolution #9-04-02-A. This resolution was passed by the Business Committee on September 4, 2002. By banning the practice of baiting on all species of animals it will prevent deer from eating bait intended for another species of animal. This action will

help to combat this fatal disease by not allowing deer to feed from the same pile of food. Close contact is believed to be the major source of transmission. This resolution will be strictly enforced by the following forfeitures: 1st violation \$75.00; 2nd violation \$150.00.

The Conservation Department, along with the Environmental Health & Safety Department are holding a meeting to inform Oneida Sportsman about CWD on Thursday, October 24, 2002 at 6:00 p.m. The meeting will be held at the Ridgeview Plaza in Suite 4.

For any questions or concerns, please call the Conservation Office at 869-1450 or Environmental Health & Safety at 497-5812.

Hunting Season Info...

By Conservation Staff

SEASON	OPEN	CLOSE
Gray & Fox Squirrel	Sept. 7	Jan. 31
Ruffed Grouse	Sept. 7	Jan. 31
Cottontail Rabbit	Sept. 7	Feb. 28
Wood Cock	Sept. 14	Nov. 17
Pheasant	Oct. 5	Oct. 31
	Nov. 1	Dec. 31
	Oct. 5	Nov. 3
Turkey		
Application Deadline		
9/27/02		
Hungarian Partridge	Oct. 5	Dec. 31
Raccoon	Oct. 5	March 31
Red & Gray Fox	Oct. 5	March 31
Goose Season	Sept. 1	Dec. 31
Water Fowl	Sept. 28	Nov.30
Bow Deer	Sept. 14	Nov. 22
(Late Season)	Dec. 7	Dec. 31
Gun Deer Season	Nov. 23	Dec. 1
Muzzleloader	Dec. 2	Dec. 31

The Conservation Office will be open to sell license on Saturdays, Nov. 2 & 9 (8am-1pm). If you have any questions, please contact the Conservation Dept., (920) 869-1450, M-F from 8am-4:30pm.

Holiday Giveaway

Dates set to fill out application

Dates and places to fill out applications for the 2002 Holiday Giveaway sponsored by the Outagamie County Salvation Army are as follows:

Black Creek: Community 2000 Building, Monday, October 28 from 9:00 a.m.-7:00 p.m.

Seymour: City Hall, Saturday, November 2 from 9:00 a.m.-3:00 p.m.

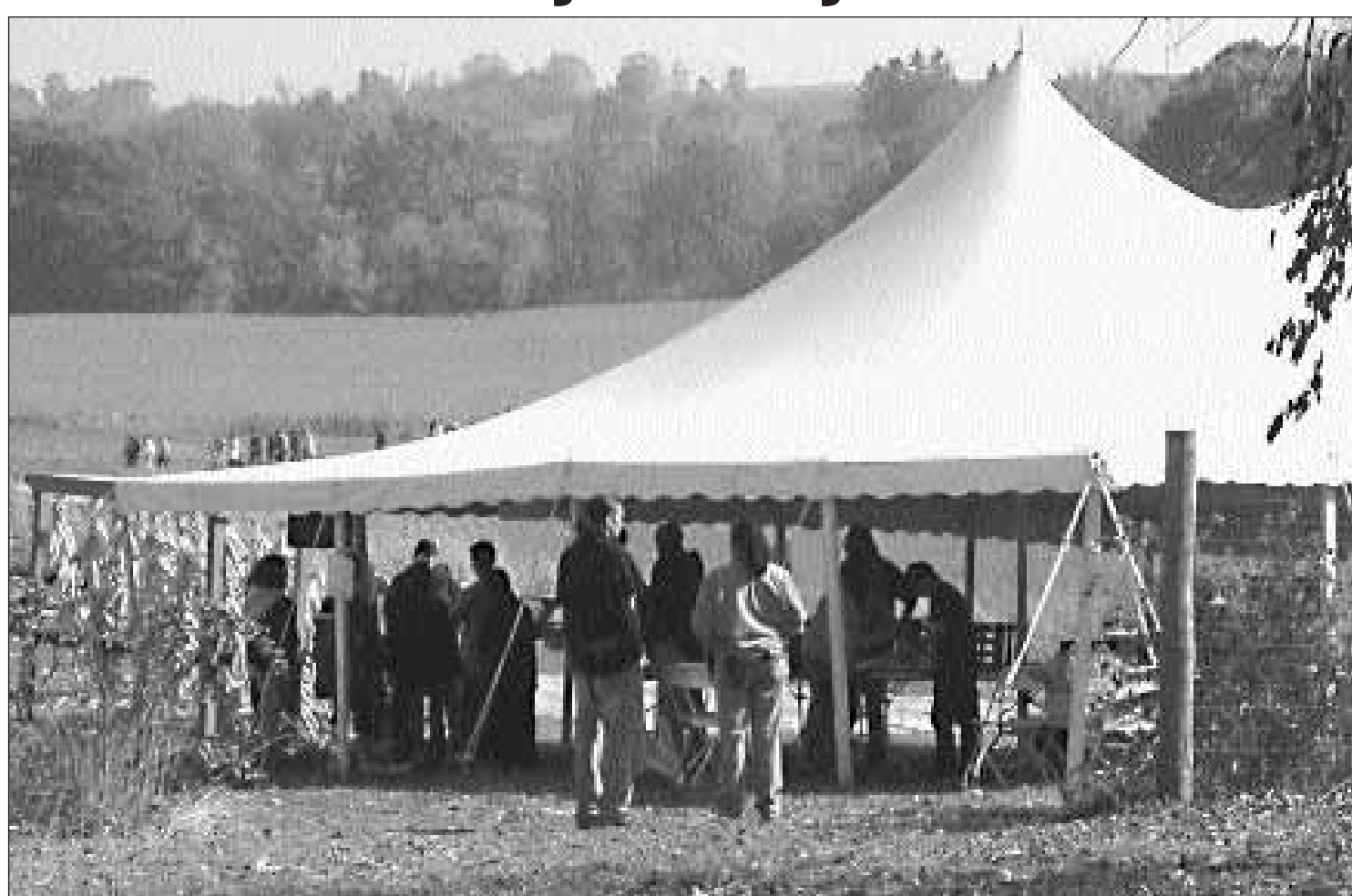
Oneida: Red Stone Elderly Complex, Saturday November 2 from 10:00 a.m.-2:00 p.m.

Please bring proof of income, social Security Numbers, and picture I.D. Inquiries, call (920) 833-2855.

The Outagamie County Salvation Army Unit will hold the Holiday Giveaways at the Seymour Assembly of God Church on the following **Mondays** from 9:00 a.m. to 4:30 p.m.

Thanksgiving ~ November 25th
Christmas ~ December 16th

Education day at Tsyunhéhkwa



Submitted by Environmental Quality Department

The Environmental Quality Department participated for the 3rd year at the annual Tsyunhéhkwa Harvest Days/Husking Bee on October 10 & 11th. Approximately 140 school kids came to participate in the event which included harvesting white corn, sorting and braiding the corn and meeting with the EQ staff. The focus by the EQ staff this year was on how farming can impact Reservation waters.

EQ staff explained how activities on the land impact waters of the Reservation. Farming was highlighted as practice that can have profound affects on the waters depending on what farming methods are used. In the discussion, a local farm with "poor" farming practices was compared to Tsyunhéhkwa, a farm that uses many sustainable practices which protect the waters from sedimentation, pesticides and fertilizers, which degrade water quality and habitat.

Through use of enlarged aerial photographs provided by Oneida Geographic Land Information Systems Department, the less desirable farm was shown to locate all their cows in a barnyard which concentrates the manure in one area, which flowed directly into a nearby creek. They also intensively plow the remaining farmland



Photo courtesy of Environmental Quality

Oneida Environmental Quality Department participated in Tsyunhéhkwa 9th annual Harvest Days. There big tent, top photo, displayed fish from Duck Creek, EnviroScape which is a interactive model which depicts erosion issues, a display board and aerial photos comparing farming practices. Above, some of the approximately 140 school students participate in the event.

with little or no buffers on the waterways which allows the soils to wash away in rain events. Both of these practices have detrimental affects to the downstream waters.

It is obvious from the aerial photo that Tsyunhehkwa^ is dramatically different. The photo shows that the majority of the farm is kept in permanent pasture, with cows rotationally grazed. This method keeps vegetation on the land throughout the year so no sedimentation from the farm occurs to Duck Creek (T a l u ? k o w á n h n e ? Kawyuhatáti). This also

allows the cows to naturally fertilize the fields with minimal concentration of these nutrients occurring. Also, only about 6-8 acres of the farm is cultivated with white corn each year. Minimal cultivation does not allow much soil to be lost in rain events and the fields are hundreds of yards away from the Creek. Any sedimentation that may occur in the spring is intercepted by the pastures between the Creek and plowed fields. Besides the extensive pastures, a wide forested and grassed buffer adjacent to Duck Creek

(T a l u ? k o w á n h n e ? Kawyuhatáti) is also permanently maintained.

It was important to also note that through cooperative relationships recently fostered with the "poor" farm, improvements to manure storage and installation of permanent buffers have been planned and installed. These changes will improve waters on the Reservation over time.

These are just a few of the practices highlight in the Education Days to illustrate how farming can either negatively impact the landscape or work in harmony within it.

Culture/Heritage

By Carol B. Bauman

Language Trainee/Supervisor
Oneida Language Revitalization Program
Oneida Cultural Heritage Department - Oneida Nation

I was in a meeting the other day and I heard this phrase again: "The school has had language/culture teachers for over 20 years and has yet to produce a fluent speaker".

I started thinking about this because in the seven years I have been in this community I have heard this statement made by a variety of people with this most recent time having been attributed to a BC member.

Our community has built a beautiful building in which to teach our children and chose to model how the children would learn after what exists in the surrounding communities. This means that Oneida Language is a "subject" that is presented and taught like French and Spanish are taught in those surrounding schools. One difference, and it's a significant difference, is that our children are exposed to the Oneida Language from the time they come to any of the daycare centers (6 weeks old) until they graduate from Oneida Nation High School. In the surrounding schools a foreign language is not introduced until middle school or high school.

Even with our children being exposed to the Oneida Language from a very early age at the Daycare centers, in Headstart and in Kindergarten through High School they will NOT become fluent speakers because: 1. the amount of time spent on the Language ranges from 15 minutes to maybe 50 minutes per day. 2. Most of teachers are not fluent speakers. They are unable to stay in the Oneida Language. This is not their fault. They haven't been given the time with speakers in the community to develop their own skill. They were given a crash course in the language basically, and sent out to teach. 3. When our Oneida children return home, as children who attend school in the surrounding communities who are learning another language, there is no one at home to practice with. So whatever they learn of our Language in the classroom stays in the classroom, it doesn't go out onto the playground or in the lunchroom or on the bus or home.

But that's what our community has chosen. Putting the bur-

This plan is to encourage community members to use our language. **The best way to keep our language alive is speaking Oneida in our community.**

The incentive plan will acknowledge,

reward, and encourage, community members for learning, practicing, and speaking Oneida which will promote positive self-esteem through learning to speak your original language.

den on our schools and on the few language/culture teachers to produce fluent speakers is very unfair because the community has not chosen to have fluent speakers of our Language as a priority. If it was chosen, then an immersion school would exist where the children would only hear Oneida. In an immersion school, fluent speakers would happen. This has happened in a number of communities around the country and the world, such as the Maoris in New Zealand, the Hawaiians, the Mohawks and the Blackfeet or the Piegan Indians.

In our community we have less than 20 fluent speakers left out of an enrolled population of 15,000. Twenty fluent speakers who are above the age of 75 years. Most of our speakers are challenged by hearing and sight loss, have experienced strokes or are battling cancer. A language is considered healthy when 20 per cent of the children are fluent. We have none that are fluent.

It takes an entire community to raise a child. It will take this entire community to raise children who are fluent speakers in our Language. Again I repeat, not just the school, but the entire community is responsible for producing fluent speakers.

We've made a good beginning by recognizing the importance of Language for our children. We've begun including language in some of the signs around the community. But there's more each one of us can do. Use what you know. If what you know is *shekóli*, or *she'kú*, or *yawa'kó* or *o'ná ki?* *wah*, use those words with everyone...not just family, not just other Oneidas but everyone....at WalMart, at Festival, wherever you go. Your child will see that and know that it is okay to use the Language that they have learned in the classroom and the Language will move out of the classroom and onto the playground etc. Have your child teach you Language they have learned at school, daycare or Headstart. You are giving them time which they need from you and you are reinforcing what they are learning is important. For all the aunts and uncles out there who may not have children in the school system, do the same thing, use what you know. If you have access to the Internet, visit our Language website: <http://language@oneidation.org> and hear the Language spoken by some of our speakers. Learn a couple of words each week. There are classes

The incentive plan is based on accomplishing learning and speaking goals which you will establish with your language teacher. Each incentive has words in Oneida printed on the item.

Choose Incentive

Pencil

Pen

Toothbrush, Business card holder, Magnetic picture, Mary Prescott magnet

Oneida cup
Oneida Tee Shirt

Oneida clock, Oneida canvas bag, or Set of 4 Mary Prescott magnets.

being held throughout the community that have space for more people interested in learning. The Oneida Language Revitalization Program has tapes and CD's that can be purchased. The OLRP along with Daycare and Headstart and the Schools are combining efforts to reach out into the community through CD's, books and tapes, websites, language library.

We're just waiting for you, because it takes a community to help a child become a fluent speaker. Not just a few people, but a community. Come and join us.

Oneida Language Lesson



Telling Time

to niyohwistá'e doe knee yo whis die	what time is it? (has is struck?)
yotukóhtu yo due goh due	After (the hour)
oye'li minit yotukóhtu tékni niyowistá'e	ten minutes after two o'clock
tsi? niyo'le geeht knee yo lay	Before (the hour)
wisk minit tsi? niyo'le áhsa niyohwistá'e	Five minutes before three o'clock
tshyateswasá't	Half
áhsa tshyateswasá't	3:30
Áti un ti	Noon
úskah niyohwista'é uh skaw knee yo whis die	1:00 one o'clock (it has struck one)
tékni niyohwista'é dayg ni yo whis die	2:00 two o'clock (it has struck two)
áhsa niyohwista'é aahh saw ni you whis die	3:00 three o'clock (it has struck three)
kayé niyohwista'é guy yea ni you whis die	4:00 four o'clock " "
wisk niyohwista'é wisk ni yo whis die	5:00 five o'clock " "
yá:yahk niyowista'é yah yuck ni yo whis die	6:00 six o'clock (it has struck 6)
tsya'ták niyowista'é jaw duck ni yo whis die	7:00 seven o'clock " "
téklú? niyowista'é dayg lou ni yo whis die	8:00 eight o'clock " "
wá'tlu? niyowista'é wad lou ni yo whis die	9:00 nine o'clock (it has struck 9)
oye'li niyowista'é oh yea lee ni yo whis die	10:00 ten o'clock " "
úskah yawa'le niyowista'é uh skaw yah wall lay ni yo whis die	11:00 eleven o'clock (it has struck 11)
tékni yawa'le niyowista'é dayg knee ya wall lay ni yo whis die	12:00 twelve o'clock (it has struck 12)

For correct pronunciation please ask an Elder or call Tekalutatu at 490-2472. We have clocks written in the language for sale \$20.00.

ONEIDA LANGUAGE AND CULTURE CLASSES

Day	Time	Instructor	Location
MONDAY	1:00 to 2:00 p.m.	Carol Bauman	Oneida Nation Museum W892 EE Road
	2:30 to 3:30 p.m.	Bob Brown	Cultural Heritage Dept. 2640 Hillcrest Rd. (FF)
TUESDAY	8:30 to 10:00 a.m.	Inez Thomas	Cannery-Norbert Hill Center N7210 Seminary Rd.
	9:15 to 10:30 a.m.	Randy Cornelius	Grants Office-Norbert Hill N7210 Seminary Rd.
	1:15 to 2:15 p.m.	Laura Cornelius	Trust Department/Bay Bank 2535 So. Packerland
	4:00 to 4:30 p.m.	Vickie Cornelius	Green Earth Library W1273 Red Tail Drive
WEDNESDAY	4:30 to 5:30 p.m.	Vickie Cornelius/Richard Baird	Oneida Community Library 201 Elm Street
	9:00 to 11:00 a.m.	Carol Bauman	Cultural Heritage Dept. 2640 Hillcrest Rd. (FF)
	11:00 to 12:00 p.m.	Inez Thomas	Oneida Environmental Ridgeview Plaza
THURSDAY	6:00 to 8:45 p.m.	Cliff Abbott	Oneida Elementary N7125 Seminary Rd.
	4:00 to 4:30 p.m.	Vickie Cornelius	Green Earth Library W1273 RedTail Drive
FRIDAY	8:00 to 9:00 a.m.	Vickie, Richard, Olu?, Carol	Tekalu'tátu 3757 Hillcrest Rd. (FF)
	9:00 to 11:00 a.m.	Carol Bauman	Cultural Heritage Dept. 2640 Hillcrest Drive (FF)
	9:00 to 10:00 a.m.	Randy Cornelius	Grants - Norbert Hill N7210 Seminary Rd.
11/01/02 thru 12/13/02	11:00 - 12:00 p.m.	Carol Bauman	Oneida Cultural Heritage 2640 Hillcrest Rd. (FF)

Oneida Pronunciation System

VOWELS:

"a" has the sound of the "a" in *ah* or *father*
 "e" has the sound of the "e" in *egg* or *eight*
 "i" has the sound "i" in *ski* or *machine*
 "o" has the sound of the "o" in *hope* or *low*
 "u" has the sound of "un" in *tune*
 "A" has the sound of "on" in *son*

CONSONANTS:

These consonants have the same sound as they usually do in English: h, l, n, w, and y. The letters 't', 'k', and 's' each have two (2) pronunciations depending on other sounds near them.

't' normally has the sound like a 'd'. If a 'k', 'h', or 's' follows, then the 't' sounds as top.

'k' normally has a g-like sound but if a 't', 's', or 'h' follows, it has the sound as *kill*.

's' coming between two vowels makes a 'z' sound, before or after an 'h' like the sound in *sea*.

'?' glottal stop. Stops sound like in the word like 'oh, oh'

'tshy' or 'tsi' sounds like 'j'

'tshy' or 'tshi' sounds like 'ch'

'sy' sounds like 'sh'

'é' accent mark over a vowel indicates stressed syllable in a word. Combination of 'é' makes of falling tone sound.

'..' lengthens the sound of a vowel and underlined sounds are whispered.


Good News



New Arrivals


If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

Calvyn Paul Grignon-Danforth




Calvyn Paul Grignon-Danforth, newborn son to Gerald Danforth and Cheyenne Grignon, was born on September 28, 2002 weighing 8 lbs., 12 oz. and measured 20 inches in length. Proud maternal grandparents are Doreen Grignon and the late Calvin Olson. Proud fraternal grandparents are Tina and Paul Danforth. Maternal great grandparents are the late Myron "Pat" and Emmerine Grignon and the late Richard Olson and Lucille Warrington. Fraternal great grandparents are Erma and the late Bill Danforth and the late Connie and Joe Delgado.

Edward Delano Smith




Edward Delano Smith, newborn son to Edward and Tera Smith, was born August 7, 2002 at Aurora Hospital. Edward weighed 8 lbs. 2 ozs., and measured 20 inches in length. Proud Grandparents are William Delano Smith and Loretta Skenandore and Michael G. Smith and Ramona J. Smith. He is joined by his sister Cassandra and Brother Tyler.

Garrett Harrison Doxtater



Garrett Harrison Doxtater, newborn son to Kim Paluch and Dennis Doxtator Sr., was born on September 27, 2002 at 3:13 p.m. at Aurora Baycare Medical Center. Garrett weighed 10 lbs., 12 oz. and measured 23 inches in length. Proud paternal grandparents are Cleveland Doxtater and Mae Baxter. Proud maternal grandparents are Wayne and Judy Paluch. Maternal great-grandmothers are Eleanore Kustka and Stella Paluch. He is joined by his brothers Dan and Dennis, Jr., and sister Sasha.

Julian Manuel Robles



Julian Manuel Robles, newborn son to Victor and Lisa Robles, was born on September 10, 2002 at 10:36 a.m. at St. Mary's Hospital. Julian weighed 7 lbs. 15 oz. and measured 19.5 inches in length. Proud grandmothers are Gail House and Clara Robles. He is joined by his sister Natasha and brother Chris.

Happy Birthday

~ Da-Da ~



Love, Baby

Happy Birthday

Happy "14" Birthday
Robert Castillo
October 26, 2002

Love Mom, Cody,
Jennifer & Jr.

Happy 6th Birthday to



Love You Whole Bunches!!!
Mom & Shanica,
Grandma & Grandpa,
and Uncle Jamie & Jaelyn

Happy Birthday

Happy Birthday to
Jamison and Lexi
in "Mush-a-gen"

Love,
Gran & Gramps,
Auntie Jenn &
Uncle Lance &
Sadie

To our readers...

"Good News" submissions mailed in without payment will **NOT** be published. Payment for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:
(There is an additional \$5.00 charge if message only is

- | | |
|---|--|
| Message with Photo: | Message Only: |
| <input type="checkbox"/> 1 col. @ \$8.00 | <input type="checkbox"/> 1 column @ \$3.00 |
| <input type="checkbox"/> 2 col. @ \$16.00 | <input type="checkbox"/> 2 column @ \$6.00 |
| <input type="checkbox"/> 3 col. @ \$24.00 | <input type="checkbox"/> 3 column @ \$9.00 |

over 20 words and message with photo is over 40 word limit!

Questions?
Call Kalihwisak's at 869-4280

Looking For You...

On Monday, October 7, 2002, at the Oneida Health Center, at about 4:00 p.m., I was sitting outside the pharmacy door. You were with a little girl with blonde hair. I was wearing a grey sweatshirt/sweatpants and an earring. I didn't get a chance to get your name! Please call 491-2520. Ask for Darren.

Kalihwisaks NEXT

DEADLINE IS... Wednesday,

October 23, 2002 @ 4:30 p.m.

with a PUBLISH DATE of...

Thursday ~ October 31st 2002

It's as plain as black & white!

Call 869-4280
For all your advertising needs!

Grand Opening!

Riverview Baptist Church

Oneida Reservation

Come support your First Oneida Baptist Pastor

Dear Oneida Reservation,

The Riverview Baptist Church is a place where you can experience God's Love in a personal way. If you make time to visit, we will do our best to provide a wonderful and refreshing Church experience for you!

First Service will be

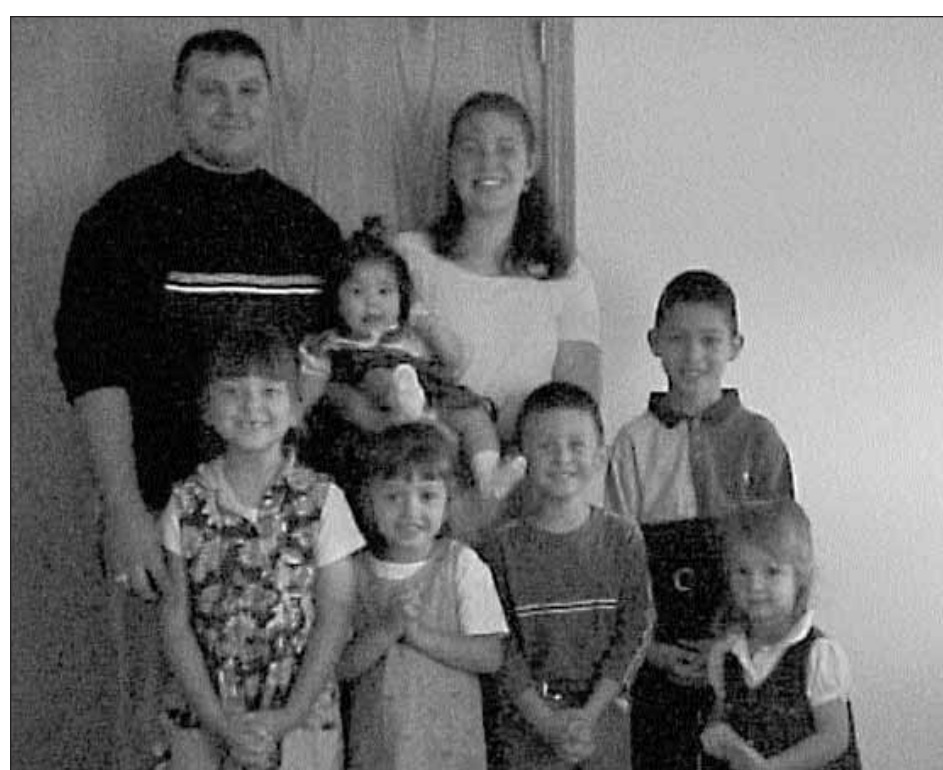
Sunday, October 20, 2002

at 10:30 a.m.



How can we serve you?

- † Adult Ministries
- † Youth & Teen Ministries
- † Nursery - 0 to 3 years
- † Reformers Unanimous
- ~~~~~
- † Relevant, Helpful Bible Messages
- † Refreshing music
- † Family, Friends, Fun
- † Loving Childcare and Classes



Pastor Shawn Suri & Mrs. Suri have nearly a decade of Ministry experience. Including the following: 4 year Internship under a nationwide know Pastor; a Bachelor in religious Education received in 2002 at West Coast Baptist College in Lancaster, California. He was ordained by Hopewell Baptist Church in Napa, California.

Shawn Suri's extended Family include his parents Tim & Debbie (Elm) Melchert. His Grandparents are Buddy (Emil) & Florence Elm and Arthur & Adeline Johnson.

Currently meeting at the

Village Hall in Howard

2456 Glendale Ave.

Green Bay, WI 54313

(920) 869-3381

A place to...

B elong... G row... E njoy...

B eL oved!

To place a classified, call the Kalihwisaks 1-800-236-2214

THE CLASSIFIEDS

Oneida's Best Marketplace!!

Board Vacancies

Oneida Audit Committee one (1) vacancy: Qualifications: The Committee will be composed of four Oneida Business Committee members selected concurrently with the election to the Oneida Business Committee, and a Tribal member, who is not an employee of the Tribe, with appropriate knowledge, skills and experience. Members shall adhere to all Tribal laws, codes, policies and procedures with the strictest confidentiality.

Mission: The purpose of the Audit Committee is to ensure the integrity of the financial reporting and audit systems of the Oneida Tribe; assist in the maintenance of adequate financial reporting, automatic data processing, and audit systems; supervise the recruitment and recommendation to retain a public accounting firm for special and annual audits; and to conduct oversight over the process of investigation into any alleged or suspected improprieties and violations of fiscal and ethics policies, codes, regulations, and directives; and to report to the Oneida Business Committee and to the General Tribal Council, when appropriate, relative to audits, financial reports, management reports, and recommended corrective measures. Please post this item in the next issue of the Kalihwisaks with A DEADLINE DATE OF OCTOBER 20, 2002. If you have any questions about this or other posting information, please contact Karen Cornelius at 869-4418.

Personnel Commission One (1) vacancy. Qualifications: Enrolled Tribal member. The membership may not be such that a conflict of interest of interest is created as defined nepotism is created by the following relationships; father, mother, brother, sister, son, daughter, father-in-law, mother-in-law, brother-in-law, sister-in-law, daughter-in-law, son-in-law, grandparent, grandchild, step-children, step-parents, or significant other. The entire combined membership may not consist of more than two members from any one Division of the Oneida Tribe, nor less than seven (7) community members. A member may not be an employee of the Human Resources Department, any advocacy group, (Department), or any other recognized hearing body within the Oneida Tribe. Board member will serve a three year term, plus the remainder of the unexpired term. DEADLINE DATE OF OCTOBER 18, 2002

Oneida Nation Veterans Affairs Committee Four (4) vacancies. Qualifications: Must be a member of the Oneida Tribe of Indians of WI who has served honorably on active duty in the Armed Forces of the U.S.A. Qualifications shall also include the following: 1. Honorable service; a) A person who has been inducted into or voluntarily entered into active duty in one of the service branches and who did not receive a discharge from active duty with that branch due to "less than honorable conditions" b) Active duty is having served 181 days or more of continuous duty unless discharged early for a service-related disability c) Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard or who was discharged early because of a service connected disability. 2. Shall be a citizen in good standing. Board member will serve a three year term. DEADLINE DATE OF OCTOBER 18, 2002.

Oneida Housing Authority Board One (1) vacancy. Qualifications: A commissioner may be a member or non-member of the Tribe and may be a member or non-member of the Tribal Council. No member shall be barred from serving on the board because he is a tenant or home buyer in a housing project of the Authority. Will serve a four (4) term. DEADLINE DATE OF NOVEMBER 8, 2002.

Environmental Resource Board One (1) vacancy. Qualifications: ERB members must be enrolled members of the Oneida Tribe. No ERB member may be employed within the Environmental Department, the Conservation Department or any other area of the Oneida Tribe which the ERB has direct oversight responsibilities and authority. All applicants shall be required to sign a conflict of interest statement. Each ERB member shall be appointed for a three year term. All ERB members, within ninety (90) days of the appointment are required to participate in training: Environmental Law, Oneida Tribal law and procedures, grievances, hearing and appeals and professional ethics. In addition, all ERB members are required to review and accumulate minimum of eight (8) hours annually in these courses. ERB members shall be required to be familiar with Robert's Rules of Order. DEADLINE DATE OF NOVEMBER 8, 2002.

Pow Wow Committee Two (2) vacancies. Qualifications: Shall serve a two year term and may be required to perform supervisory duties in regards to a pow wow. DEADLINE DATE OF NOVEMBER 8, 2002.

Legal Notice

Oneida Appeals Commission Per Capita Attachment Claims; Notice of Interception. A diligent attempt was made to notify the following individuals of claim(s) to intercept and the attachment of their per capita payments. These claims were filed in accordance with the Per Capita Ordinance by a tribal entity or a child support agency. **Franklin J. Nicholas (#7426)** 1/k/a W1281 Redtail Dr., De Pere, WI 54115; **Abraham P. Ninham Jr. (#9763)** W1127 Park Dr. #402, Oneida, WI 54155; **Donald B. Skenandore (#5013)** 1/k/a 3444 N. 41st St., Milwaukee, WI 53216; **Gerald L. Skenandore, Jr. (#9664)** 1/k/a N5394 Wolf Dr., Oneida, WI 54155; **Michael S. Smith (#7678)** 1/k/a N6420 Evergreen Dr., Oneida, WI 54155-9419; **Julius Summers, Jr. (#5788)** 1/k/a P.O. Box 755, Green Bay, WI 54303-0755; **Gerald T. Williams (#10523)** N7101 Path of the Bear, Oneida WI 54155. Inquiries for additional information may be directed to: Administrator / Clerk Oneida Appeals Commission P.O. Box 19 Oneida, WI 54155. (920) 497-5800.

Vehicle For Sale

1992 Chevrolet Conversion Van. Good condition. Good fishing, camping or Pow-Wow vehicle. Asking \$4,200, negotiable. Call Loretta V. Metoxen, 490-2096 x1977 or 869-1945.

Need Something sold???

Call For This Space!!!!
869-4279

Item For Sale

Beautifully crafted diamond solitaire engagement ring with matching diamond inlaid wedding band. For more information please relay message at 920-869-4280. *Serious inquiries only!*

Household items. 30 inch field burner gas stove and microwave that fits over it. Also, upright freezer. Call 833-6545 for more information.

House For Rent

House for Rent: Applicant must send in present landlord's name & phone # for references. Must be non-drinker's and non-smokers. No pets. Working couple preferred. \$650.00 per month plus a \$500.00 security deposit. If interested, mail to: P.O. Box 182 Oneida, WI 54155

ONHS Coaching Positions

One (1) Assistant Coach for Boys Varsity Basketball team at the Oneida Nation High School.

One (1) coaching position as the Junior Varsity Basketball team coach at the Oneida Nation High School.

Both seasons will begin November 18, 2002 and end in March 2003. Practices are from 3:30-5:30 Monday-Friday. The applicant must be certified, or be able to obtain certification in CPR and First Aid. If interested, please submit a resume and letter of interest to Lance Kelley by October 25, 2002.

Oneida Nation Jobs Available

Administrative Assistant I

Position #01755
Salary: Grade 3 \$8.49/Hr (Negotiable dependent upon education & experience). **Position Summary:** This position will provide support assistance to a variety of programs within the Center for Self-Sufficiency, specifically performing administrative functions as relief receptionist to include, answering phones, taking messages, greeting customers and answering general questions asked by the public. This is a non-exempt position and reports to the Financial Services Director. Continuation of this position is contingent upon funding allocations.

Closing Date: October 22, 2002
Proposed Start Date: December 23, 2002

Administrative Assistant III

Position #01755
Salary: Grade 5 \$9.71/Hr (Negotiable dependent upon education & experience). **Position Summary:** This position will operate the reception area of the Oneida Family Fitness. Must have an excellent customer service skills and be willing to work the hours of 6 a.m. through 9 p.m. which will include weekend rotation. This is a non-exempt position and reports to the Director of Oneida Family Fitness. Continuation of this position is contingent upon funding allocations.

Closing Date: October 22, 2002
Proposed Start Date: December 23, 2002

WIC/ Outpatient Dietitian

Position #00491

Salary: Grade 10 (Negotiable dependent upon education & experience). **Position Summary:** This position assists the WIC/Nutrition Director in the successful implementation of the Wisconsin WIC program according to the DHHS regulations. Incumbent will plan, develop, implement and evaluate the nutrition component of Oneida Tribal programs. This position is responsible for providing dietary counseling for patients/clients as prescribed by physicians. This is an exempt position and reports to the WIC/Nutrition Director. Continuation of this position is contingent upon funding allocations.

Closing Date: November 1, 2002
Proposed Start Date:

Library Aide

Position #00310

Salary: Grade 3 \$8.49/Hr (Negotiable dependent upon education & experience). **Position Summary:** This position assists in the day to day operation of the Oneida Community Library and it's branches. This position maintains hours of operation, maintenance of circulation desk receive checks and money from library clientele, records circulation statistics of library materials and clientele. This position will file, repair damaged books and assist with children's crafts and fund raising. Incumbent will be required to work some evenings and weekends as requested. This is a non-exempt position and reports to the Assistant Director- Oneida Library. Continuation of this position is contingent upon funding allocations.

Closing Date: October 22, 2002
Proposed Start Date:

Transit Driver

Position #01673

Salary: Grade 04 \$9.07/Hr (Negotiable dependent upon education & experience). **Position Summary:** This position will safely transport Oneida Elderly to shopping, meal sites, fitness center, doctor appointments and special events. Incumbent will be expected to attend related Elderly assistant training. This position will perform all routing and safety inspections of vehicle and other duties for safe operations of the transit vehicle. Incumbent must be willing and able to work nights, weekends and holidays as needed/ required. This is a non-exempt position and reports to the Transportation Supervisor. Continuation of this position is contingent upon funding allocations.

Closing Date: Until Filled
Proposed Start Date: As Soon as Possible

BANKRUPTCY WARNING!

Before you call another bankruptcy attorney, call me. Let me explain why I should handle your case.

Recka & Joannes In Howard Mike Winkelman 434-2777

Slot Tech Supervisor

Position #00416/06009

Salary: Grade 9 \$13.06/Hr (Negotiable dependent upon education & experience). ****Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin******Position Summary:** This position will provide assistance and supervision to all slot techs in all gaming locations ensuring all machines are in safe working condition. This position will oversee the day to day operations of the slot tech department for assigned shifts, complete annual and probationary evaluations as needed/required and have strong problem solving skills. This position will complete paperwork to accurately ensure that all reports are forwarded to the appropriate sources in a timely manner. This is a designated Key, non-exempt position and reports to the Assistant Slot Director.

Closing Date: November 12, 2002
Proposed Start Date: January 13, 2003

Slot Tech Supervisor

Position #00416/06009

Salary: Grade 9 \$13.06/Hr (Negotiable dependent upon education & experience). ****Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin******Position Summary:** The primary purpose of this position is to assist the Cage/Vault Manager in overseeing the day to day operations of the cage/vault department and provide excellent guest services. The incumbent will be a mentor and management representative while encouraging and supporting employees. The incumbent will ensure all paperwork including priority audits, exception reports sensitive key responsibilities, title 31 reports and complete and accurate and forwarded. Hours vary based upon operational needs and will include nights, weekends and holidays.

Closing Date: November 12, 2002
Proposed Start Date: January 13, 2003

Anna John Nursing Home



is posting an on-going recruitment for these positions:

- CNA- Part-time AM, PM and Night Shifts**
- LPN- Part-time AM, PM and Night Shifts**
- RN- Part-time AM, PM and Night Shifts**
- RN-Full-time PM shift**
- LPN-Full-time PM Shift**

Contact Victrietta Hensley at 496-7900 for further information.

PUBLIC HEARING NOTICE

Purpose: Higher Education Grant Program criteria modifications which would (1) exclude room and board for Independent non-need based students; (2) exclude room and board for all summer school students (except for year round schools, who have accelerated programs); and (3) impose a semester budget cap on available funds whereby students would be denied funding if funds were not available. Submitted by the Oneida Higher Education Office in response to Task Force recommendations.

When: Tuesday, October 22, 2002
Where: Business Committee Conference Room
Time: 5:30 P.M.
Public Hearing Process

I. Testimony:
A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida WI 54155.

* If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Bridget Long at the Legislative Reference Office via Group Wise blong@oneidanation.org or call 1-800-236-2214 or 869-4376. The Legislative Reference Office Fax # is 869-4399.

When you have to sue your insurance company.

You are David.
They are Goliath.
We are your slingshot.

I can help you get what you need quickly, honorably, and with your dignity intact when you have been injured by a person with little or insurance and your opponent is your own insurance company.

Recka & Joannes Howard

Atty. Joe Recka

434-2777