

See Page 2
Petition

Local

Tribal, local officials meet

Photos by Phil Wisneski

The newly elected members of the Oneida Business Committee held a meet and greet with the local government officials on Aug. 23. At right, Oneida Chairwoman Tina Danforth chats with Rep. Lee Meyerhofer, left, and Brown County Executive Nancy Nusbaum. Below, Councilman Paul Ninham discusses issues with Village of Hobart Trustee Roger Boettcher.



From Page 1/Petition to rescind action of BC

recalls about six years ago the creation of the venture fund line item in the budget specifically for business ventures on or near the reservation.

In a faxed document to Kalihwisaks, Jordan states that "it was always our intent to get approval from the GTC on any project whether or not we had a quorum. When there was not a quorum proposals always got put onto another GTC agenda to get their input and vote. That is the precedence and that is a true democracy."

Barton said she would have to research Jordan's claim of the venture fund but she recalls that it always emphasized on or near the reservation but that "our world is expanding."

She referred to a development project in Arizona were the tribe invested in a mall. She says the tribe is now reaping the benefits of that project.

"Opportunities don't always lie right here on the reservation," said Barton. "We have to diversify our portfolio. The Washington project is a similar project to the one in Arizona."

Jordan disagrees. "We are sending money somewhere else and sending jobs somewhere else," said Jordan. "Why go anywhere else?"

He spoke of the tribe's pursuit of self-sufficiency and their endeavors to enhance business, but the investment

project in Washington, D.C., he says, "is nothing but a bunch of people with egos."

The property, located on the north side of E Street, Southwest, between Third and Fourth streets in downtown Washington, D.C., is only three blocks from the National Museum of the American Indian and the United States Capitol. The coalition seeks to form a strategic alliance with the Smithsonian's NMAI.

The Oneida Nation of New York has pledged \$10 million towards the construction of the NMAI, and Jordan says that somebody seems to think that the Oneidas of Wisconsin now have to have their name to it, and a project next to the New York Oneidas.

"This is why the people did this," he said. "It's not about enhancing our economy."

He said many tribal members are concerned and that the sentiment of GTC is that the tribe hasn't taken care of all their social, political and economic factors that makes "us whole here as a government."

"When I say whole I mean self-sufficiency," said Jordan. "If you don't have complete control of your infrastructure you have nothing."

"We are begging other municipalities and local governments to share in their infrastructure. And that's wrong."

He said the timing of this project is wrong with the

nation in an economic depression as a result of events that took place on Sept. 11.

"All the economic and political factors are not correct," said Jordan, "and it is poor timing."

Timing is of the essence as Jordan awaits for a GTC meeting. In his letter of Aug. 29 to Secretary Barton he requests "no eloquent speeches or testimony. We simply want a secret ballot with a yes box that reads, 'Yes, we want to rescind the action of the OBC on 7/29...below that box there would be a no box that would read, 'No we do not want to rescind the action of the OBC on 7/29...'"

His letter further states, "After the outcome of the yes vote, then we the GTC will decide what to do with follow up action/motions for a possible removal/prosecution/investigation committee/seizing of bank accounts or budgetary line items/independent audits/follow up GTC meetings, whether there were conflicts of interests, violations of oaths of office, the constitution and any personal liability that the GTC might want to pursue against the appropriate people in any possible wrong doing."

Barton would not respond directly to Jordan's statements in his letter regarding the outcome of a yes vote, but she did say "there is some anger there."

From Page 1/Special run-off to be held

but has never used Greendeer's absence in his favor.

"I hold nothing against her," he said. "I want to keep it clean and friendly."

"I'm just asking the public to get out and vote."

Greendeer, who is out of town attending an elders con-

ference, was unavailable for comment. She did note that she was working with elders in the community at the time of the scheduled coin toss and was unable to break away and that she too agreed the coin toss would not only simplify things, but be more cost effective.

Polling sites in the Norbert Hill Center cafeteria and at the Milwaukee SEOTS office will be open from 10:00 a.m. to 4:00 p.m. The SEOTS office is located at 2778 South 35th St. in Milwaukee.

A picture identification is required for voting.

AMVETS Newscorner...

Upcoming Events

- We are having a Party. The Oneida AMVETS Post # 54 will be holding a dinner to show our appreciation to Don and Jenny Webster of Oneida for their continued support of our community programs. Don and Jenny have been very unselfish in volunteering their time to quality, positive community events and this is our way of recognizing their work. The dinner will be held at the Rivers Bend Supper Club on Sunday, September 15, 2002 and, will begin at 6:00 pm. If community members wish to attend this event, please RSVP to Jim Martin by sending him an email or telephone him at 497-3634 evenings and weekends. The cost of the event is your meal, off the menu. What a great way to

spend a Sunday evening.

- Mark your calendars for Thursday January 16, 2003 for the Annual Oneida AMVETS Community Service Awards Banquet at DoxBees Supper Club formerly the Edgewood Supper Club. Nominations for this years awards banquet are due on Friday December 20, 2002. Watch the *Kalihwisaks* for further information.

- The AMVETS will be holding our Annual Christmas Food Basket Deliveries on Wednesday December 18, 2002. We are in need of a community volunteer to be the program coordinator for this very important community event. Please send me an email or call me if you are interested.

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Kalihwisaks
"The Look For News"

The Staff

Managing Editor: Keith Skamander
Reporter/Photographer: Phil Wisneski
Reporter/Photographer: Yvonne Kogutach

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Deadlines

Every other Wednesday at 4:30pm

Office Hours/Location

Monday-Friday, 8am-4:30pm
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7210 Seminary Rd. Oneida, WI 54155

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Local

Passing On

Skenandore, David G.

NCCS David G. Skenandore Sr./SCPO USN Ret. 69, well known as Jerry, died Thursday, August 29, 2002 suddenly at a local hospital. Jerry was born January 23, 1933 in Oneida the son of the late David and Josephine (John) Skenandore. Jerry married former Virginia Metoxen on August 16, 1952 at Holy Apostles Episcopal Church, Oneida. Jerry was a Senior Chief in the worlds greatest navy. He was in the Naval Reserve from 1950 to 1963, active duty from 1963 to 1988 and retired as Senior Chief Petty Officer. Jerry was a member of VFW Robert Cornelius Post 7784, Fleet Reserve Assn. Norfolk, Virginia, and the American Legion. Jerry was also an active member of his church serving as an acolyte and a former vestry member. In 2001 Jerry was inducted into the Oneida Athletic Hall of Fame.

Survivors include his wife; children Leanne Doxtater of Oneida, Matthew Skenandore of St. Louis, Victoria L. Baker of Oneida, Susan (Linwood) White of Oneida and David (Amy) Skenandore Jr. of Green Bay; thirteen grandchildren and

eight great-grandchildren; two brothers Clyde Skenandore of Ashland, and Michael Hill of Kewaunee; one sister Kathleen Stevens of Oneida, and numerous nieces and nephews.

Jerry was preceded in death by his parents, two brothers Artley and Arnold; and two grandchildren Kathrine and Katrina.

Madl, Dennis K.

Dennis K. Madl, of Three Lakes died Monday, August 19, 2002 at Saint Mary's Hospital in Rhinelander. He was 49.

He was born September 7, 1952, in De Pere, the son of Joseph and Carole Madl of Oneida.

A resident of Three Lakes for 19 years, Mr. Madl was a long haul truck driver and when he wasn't driving his big rig, he enjoyed fishing and hunting.

Survivors include his mother; five sons, Joe of Madison, Jamie of Eagle River, Paul (Lauren) of Sandwich, Ill., Steve of Downers Grove, Ill., and Travis of Three Lakes; a brother, Brian (Kim) of Crandon; a sister, Michelle of Crandon; eight grandchildren; and his former wife, Margaret.

Dennis was preceded in death by his father, Joseph.

Oneida - After a rainy start, the BowWow At The Hill was a success. Each year the Environmental, Health & Safety Area sponsors a two day rabies clinic. The 2002 clinics were expanded to include informational booths, raffles, and door prizes.

The event was scheduled for August 21 and 24. But right before the first clinic, Oneida was hit with some bad weather. The clinic was postponed until August 22. The August 24 clinic went on as scheduled and the weather was beautiful.

Why vaccinate?

It's important to vaccinate your pets for various diseases including Lyme Disease, Rabies, and Feline Leukemia. Having your pet vaccinated not only protects the pet, but also prevents the spread of disease among people. According to Tribal ordinance, all cats and dogs must be vaccinated by 5 months of age. All shots at the clinics are free. There is a limit of 5 animals per household.

A total of 154 Tribal fami-

lies were served, and 230 animals were vaccinated. There were also some guests this year from Packerland Kennel, Bay Area Humane Society, and Petco. They brought information about pet care, diets, shelter, training, etc. Environmental, Health and Safety also raffled a picnic table and a dog house. Door prizes included Petco gift certificates.

When does your pet need shots?

CATS: Should receive a Feline Leukemia & a Distemper vaccine annually. Their first Rabies shot is good for one year. Each Rabies shot after that is good for 3 years.

DOGS: Should have a Lyme and Distemper vaccine annually. Their first Rabies shot is good for one year. Each Rabies shot after that is good for 3 years.

What if I missed BowWow at the hill?

If your pet still needs shots, contact Petco for low cost vaccinations. Or contact a local veterinarian.



Photo by Phil Wisneski

Mike Longcore kneels with his german shepherd Krissy as Dr. Neil Rechsteiner of Petco gives her a vaccination shot.

Where can I get a license?

Contact the Oneida Conservation Department for more information at 869-

1450. All pets must be licensed.

Contact the Oneida Environmental, Health & Safety Area with any questions you have at 497-5812.

Submitted by Pre Leverance

Director of Financial Services

Many of us have been reading or hearing about the rising costs of natural gas for home heating. The rise in cost is expected to occur again this year. This means that last year's \$100.00 per month bill, will increase to \$125.-\$150.00 (or more). Not only do many of us keep our homes warm with this utility, we also heat water for

baths/showers, wash dishes, and dry our clothes with it. Households with small children/babies will realize a greater increase in the use of this utility as washing clothes is done more frequently.

Here is a partial list of suggestions on the use of the upcoming per capita payment:

- Make a good-sized payment on your utility so that at the end of the heating season your bill isn't

too large to pay off.

- If you heat your home with wood - pay for a couple of more chords (Even if you don't use it all this year, at least it'll be stored).

- If you are better off financially than someone you know who will have a tough time with their bill (senior citizens who live on a fixed income, for example) make a payment anonymously on their behalf.

- If you are on a "budget plan" with your local Utility, make one or two extra payments.

- Put that extra cash into a savings account to grow.

- If you rent, pay for an additional month in advance.

- Make an extra car payment or loan payment.

- Buy meat or other goods from the Tribal vendors.

- Christmas shopping NOW before the rush.

- Security Deposit for a nicer or more affordable apartment.

- If you have the luxury, pay your cable bill a few month's ahead.

- Get a new pair of glasses or contacts.

- Pay daycare costs a few month's ahead.

- Pay for fines that keep haunting you.

The Community Support Program assisted with heating bills in the past to prevent dis-

connections. That assistance was provided as a one-time only service and assistance was needed because of extenuating circumstances. Because the per capita payment is being made during a heating season, the program will not be assisting with any utility needs except for extreme emergencies. Disconnect Notices due to nonpayment of bills will not be considered an extreme emergency.

Paying bills ahead a couple of months will minimize the amount of stress you'll feel at Christmas time when money appears to be scarce. Buying meat in bulk will save you money at the grocery store. Paying ahead on your rent will ease some of the burden people feel at the first of the month when it feels like ALL the bills are due, but don't let yourself fall into that trap of thinking that next month you can slack-off and not pay the rent ... keep the habit of "paying ahead" going. If you know someone who has a birthday near a holiday, get their gift NOW to save the hassle later, and remember "home-made" gifts are the best because they come from the heart! Also, don't forget yourself, treat yourself to that pair of shoes you've been wishing you could afford, or those extra little grocery store treats that we usually deny ourselves of!

In Loving Memory of
V { xüçÄT QÇc xàüä
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who passed away one year ago on
~ September 5th 2001 ~

It's been one year since you've been gone,
but in my heart you still live on.
I miss your smile, your laughter, and charm.
I miss the things we use to do,
like playing cards, yahtzee,
and bingo too.
God took you to a special
place he calls his own.
Now you can rest and
enjoy your new home.
I always think of you often
and love you with all my
heart.
My love for you never fades
you were like a mother to me.
You were always there when I needed you.
I miss you my dearest sister
from the bottom of my heart.
~ Love Sarah
Sadly missed by ~ Sons - Jason, Larry
Sisters, Brothers, Aunt CubbyGrandchildren,
Nieces, Nephews, Family & Friends

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This would have been your
24th birthday.
I think about you every
day.
You left so fast before we
knew it.
I thank the Lord for the three
grandchildren you left us...
I look at them and I see your
smile and hear your laugh...
It makes me feel comforted...
At the same time, it brings tears to my eyes.
So, until we can be reunited again son,
You'll be in our hearts/memories forever.
Love, Mom & Dad
Brothers, Lety & Your Children

Katalihowanátsta? Tsi? Awa'tú AKheya?takenha? Ukwehu'we
"I'm honored to serve the Oneida Nation"

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Local



Photo by Keith Skenandore

The staff of Land Management celebrated their 25 years of service to the Oneida Community with a cook out on Aug. 28. As they celebrated their 25 years of existence, the community was invited to attend their annual land commission meeting on Aug. 29, and a meet the staff was held on Aug. 30. Staff members are, front row, l-r, Diane Wilson, Chris Doxtator, Curt Jourdan, and Eleanora Cornelius. Middle row, l-r, Nicole Rummel, Sharon Alvarez, Jeanette Archiquette, Jennifer Gautreaux, Karen Wurth, Bernice Elm, Harriet Kindness, Rose Guyette, Loretta Webster, Carla Clark, Leanne Anton and Maggie Fermanich. Back row, l-r, Phyllis Jordan, Mary Jo Nash, Fern Birdsbill, Lisa

Accomplishments of Oneida Division of Land Management and the Oneida Land Commission

Feb. 28, 1941 G T C approved to create a 3-member Oneida Land Committee.

Sept. 3, 1965 BIA approved 1st Lease for Oneida Housing Authority Project 10-1

April 27, 1967 G T C approved home site assignments not to exceed 2 _ acres.

April 27, 1967 G T C approved a Revolving Credit Loan to acquire the 27 acre parcel of heirship land (Sams and Walmart).

Jan. 8, 1968 G T C approved Land Ordinance No. # 1 adopted

Feb. 8, 1972 BIA approved first Business Land Lease for tribal member.

Oct. 18, 1976 C h r i s Doxtator Assigned as Community Worker to work as first staff of the land committee.

1976 Title Search Program was initiated by funding from CETA.

April 16, 1977 G T C approved to established an Oneida Tribal Land Office with an adequate staff to maintain all land records for the Tribe.

Feb. 4, 1980 G T C approved to expand the land committee board from 3 to 7.

Aug. 19, 1980 B.C. approved residential lease fees of \$25 for 25 years.

Sept. 8, 1981 BC approved a Land Policy to improve the administration of tribal lands.

Dec. 7, 1981 Oneida Tribal Shoreland Protection Ordinance was adopted

Jan. 25, 1982 Woodcutting Ordinance was adopted to regulate woodcutting activities on tribal land.

May 27, 1982 First Home Loan Mortgage approved for a tribal member

Nov. 1982 G T C approved \$.30 from cigarettes cartons for Land acquisition.

April 16, 1984 B.C. approved both spouses to be on residential leases.

April 16, 1984 B.C. approved _ fair market value for non-tribal spouse on Trust land.

July 17, 1981 BIA approved Lease for the Airport Hotel Corp.

Jan. 6, 1986 G T . C . approves Land Committee to be involved in all land purchases, upgrade and develop tribal fee and trust land.

Feb. 14, 1986 B.C. approves Land Committee recommendations for the Norbert Hill Property to be placed in conservancy status for environmental education.

May 5, 1987 B.C. approved the Tribal Loan Credit Program

May 19, 1987 Mobile Home Park Rental Admission Policies adopted

June 30, 1987 B.C. approved the Oneida Land Acquisition Plan of 1987.

Sept. 18, 1987 B.C. approved annual _ fair rental fees on residential leases

Sept. 18, 1987 B.C. approved charging late fees on delinquent leases.

Oct. 29, 1987 G T C approved to establish \$500,000

Minimum Land Acquisition Funds plus 25% of tribal net profit

Feb. 26, 1988 Requested BIA to advise of trust status and to complete all trust acquisitions 30 days upon receiving the resolution

July 8, 1988 B.C. approved the Land Committee to supervise the construction of a home on Manders Court.

Aug. 12, 1988 B.C. approved to develop an Oneida Land Use Plan

Mar. 17, 1989 Requested BIA to transfer monies to tribal land acquisition acct.

May 22, 1989 BIA approved lease for Sam's & Walmart

July 3, 1989 G T C approved to adopt the Land Use Plan

July 18, 1989 BIA approved lease for Festival

Oct. 13, 1989 Lease for the IMAC (Bingo Hall) was executed

Oct. 31, 1989 G T C approved an FmHA Loan to acquire five properties

June 5, 1990 Z o n i n g Ordinance adopted and defined acceptable uses for tribal land as residential, commercial, industrial, institutional and agriculture. Also codified the "Duck Creek Conservancy."

Feb. 1, 1991 B.C. approved Construction Committee to provide quality and cost effective construction. Land Office is part of the committee

Aug. 19, 1991 G T C approved the Land Acquisition funds be increased to \$500,000 in 1992, \$750,000 in 1993 and \$1,000,000 in 1994. Land Acquisition listed #2 priority.

Mar. 25, 1992 Requested BIA to certified Tribal employees on Level 1 & 11 contaminant surveys.

June 27, 1992 B.C. approved Tribal Home Repair and Improvement Loan

1993 Tribal Loan Credit Program featured in the Federal Home Loan Bank of Seattle Guide to housing finance for Native Americans

Mar. 3, 1993 B.C. approved \$100,000. to purchase existing homes to sell to members

Mar. 25, 1993 Direct Real Estate and Mortgage Program Established

May 11, 1993 BIA approved Lease for the New Casino

Mar. 12, 1994 First Annual Land Commission Meeting

Oct. 1, 1994 DOLM contracted with Atty. Webster to assist in trust acquisition

Nov. 4, 1994 D O L M requested first moratorium on acquisition

Dec. 9, 1994 BIA approved trust deed 3 days after it was acquired.

1995 DOLM completed Volume One of "Caretakers of the Land" Video

April 5, 1995 Veterans Improvement Program was approved

April 28, 1995 BIA approved trust deed 1 day after it was acquired.

June 23, 1995 BIA approved trust deed 22 days after it was acquired.

Aug. 16, 1995 B . C . Approved to transfer \$1,600,000 to Land Office to purchase apartments and duplexes.

Jan. 1, 1996 Oneida Tribe entered into a Compact with the Bureau of Indian Affairs to provide services in relation to the realty functions of the BIA.

Mar. 21, 1996 First MOU with OHA to purchase existing homes 15 rentals and 15 Mutual Help.

May 29, 1996 B.C. approved Oneida Real Property Law.

Sept. 1996 First Tribal Property Law Class was started by DOLM

Sept. 16, 1996 G T C approved to acquire 2.6 acre parcel in Madison Co. New York.

Oct. 1, 1996 Title Search Department transferred to Division of Land Mgm.

Jan. 1, 1997 D O L M assumed the Probate function from the BIA

Feb. 12, 1997 O n e i d a Register of Deeds opened.

Mar. 19, 1997 L a n d Committee becomes Land Commission and Land Department becomes Land Division

July 30, 1997 B.C. approved Condominium Ordinance fee lands.

Oct. 1997 A new fire proof file room (12 X 24) was installed at Land Management to house the 7,000 plus records.

Aug. 5, 1998 B.C. delegated the authority to Land Commission to approve resolutions regarding transactions on tribal trust lands.

Oct. 26, 1998 G T C approved the Twenty-Twenty Acquisition Plan which allocated \$9,000,000 annually for five years to achieve 51% ownership.

1999 Caretakers Restoration Project

April 12, 1999 BIA approved Lease for Home Depot

Sept. 20, 1999 Completed 1999 Land Survey Questionnaire

May 2000 L a n d Commission approved a Land Use Team (now the Land Use Technical Unit/LUTU) to update the 1989 Land Use Plan.

Oct. 1, 2000 All loans are on the Financial Accounting System

July 25, 2001 Business Committee accepts DOLM recommendations for further steps to resolve the issued of DREAM home taxes and whether the State has authority to assess them.

Jan. 1, 2002 D O L M received our first additional rent from Lessee's net revenues

Jan. 21, 2002 Business Committee accepts DOLM recommendation for a legal strategy concerning the railroad abandonment.

June 26, 2002 Business Committee accepted Land Consolidation Amendments to Real Property Law and sent them to BIA for secretarial Review.



What's Happening!

ONEIDA FARMER'S MARKET

Will run through September and into October.

LOCATION: Across from Tower Foods
7372 Water Circle Place

TIME: Wednesdays, 3:00 pm – 7:00 pm
If you are interested in selling your produce at the market, or have questions, please contact Jen Falck at 920-497-5812 or jfalck@oneidanation.org

September 1~September 30, 2002

Early Bird Season Tickets on sale for the Oneida Concerts: Night Sun Series in the Walter Theatre, DePere, WI.

Tickets: \$30.00 for adults and \$24 for senior citizens and students with ID. Purchase tickets on-line at www.ticketweb.com

Saturday ~ September 7, 2002

Oneida Fire Dept. Demolition Derby

Registration 9:00 am to Noon
Racing Begins at 1:00 pm

Oneida Fire Dept. Grounds, Cty. H, Oneida. For More Information, call 920-833-2955

Saturday ~ September 7, 2002

Oneida Sportsmen Club Bake Sale in the Oneida Bingo Hall during the morning session, evening session and the night owl session.

OSC members needed to volunteer. Call Jim Green at (920) 833-7786.

Wednesday ~ September 11, 2002

Kalihwisaks Deadline for Sept. 19th issue.

Saturday ~ September 14, 2002

Oneida Fire Dept. Mud Drags

Race Time: 12:30 PM

Oneida Fire Dept. Grounds, Cty. H, Oneida. For more information, call 920-826-2022 or 920-863-2928

Sunday ~ September 15, 2002

Wild Game Feast, sponsored by the Oneida Sportsmen Club.

Admission by Goodwill donation to OSC. For more info: Ike Jordan (920) 869-2462.

Wednesday ~ September 18, 2002

Oneida Nation Museum Spaghetti Dinner
11 A.M.–2 P.M.

Parish Hall
Contact: Leabeth Miller at 869-2768

Thursday ~ September 19, 2002

Kalihwisaks Publication

Wednesday ~ September 25, 2002

Kalihwisaks Deadline for October 3rd issue.

Wednesday ~ September 25, 2002

1st Annual Tower Foods Co-op Membership Meeting

6:00 pm–8:00 pm

WHO: All Tower Foods Co-op Members and their immediate family.

LOCATION: Tower Foods Grocery Store in the Oneida Business Park, Oneida, WI

For further information contact Bill Ver Voort at (920) 869-4530 or Carl Lorang at 869-1969.

Tuesday ~ October 1, 2002

Regular season tickets on sale for the Oneida Concerts: Night Sun Series in the Walter Theatre, DePere, WI.

Tickets: \$36 for adults, \$30 for senior citizens & students with ID. Purchase tickets on-line at www.ticketweb.com

Tuesday ~ October 1, 2002

Tor Adkins, Psychotherapist Oneida Mental Health, Social Services Dept., will speak about Suicide Prevention at the Oneida Police Department Conference Room from 5:00 to 6:30pm. If someone you love or know

is contemplating or has committed suicide or you have an interest in the topic, please attend.

Friday ~ October 4, 2002

The Annual Oneida Sportsmen Banquet at the Doxbee's Supper Club on Cty. Rd. C in Seymour, WI.

Tickets \$35.00 includes yearly membership dues.

FMI: Jim Green (920) 833-7786; or Ike Jordan (920) 869-2462.

Sat. & Sun.~October 5 & 6, 2002

Domestic Violence Awareness Week Event

Saturday, Oct. 5, there will be a "Walk" starting at 8:30am with various events and activities throughout the day until 3:00pm
Sunday, Oct. 6, is a Scavenger Hunt, Family activities, games, etc. Fun for the whole family, from 11:00am to 3:00pm
Contact person: Susan Reiter @ (920) 490-3822

Saturday ~ October 12, 2002

Holy Apostles Fall Harvest Dinner

From Noon to 6 pm at Parish Hall, 2937 Freedom Rd., Oneida. \$7.00 per plate. For more info. please call the Church office at 869-2565.

Tuesday ~ October 22, 2002

Tor Adkins, Psychotherapist Oneida Mental Health, Social Services Dept.

Everything You Want To Know About Sex Offenders

Community Parish Hall from 5–6:30pm
Tor is a certified Sex Offender Therapist and has been working with the population since 1995.

Saturday ~ October 26, 2002

Paragon Reunion

Open to anyone whomever worked at Paragon Electric Company.
Club BilMar, 3627 Hwy CR, Manitowoc, WI 54220.

For tickets or more information, call Pat 732-3200 or Mary Jo 683-2291.

Thursday ~ November 7, 2002

Pop-Rock artist, **Jana**, opens the Oneida Concerts: Night Sun Series at 7:30 p.m.

in the Walter Theatre, St. Norbert College, DePere, WI.

Doors open at 6:30 p.m.

General Seating. Tickets: \$12 for adults, \$10 for senior citizens and students with ID. Box Office (920) 403-3950.

Thursday ~ January 9, 2003

Blues & Rock musician, **Star Nayea**, performs in the Oneida Concerts: Night Sun Series at 7:30 p.m. in the Walter Theatre, St. Norbert College, DePere, WI.

Doors open at 6:30 p.m.

General Seating. Tickets: \$12 for adults, \$10 for senior citizens and students with ID. Box Office (920) 403-3950.

Thursday ~ February 6, 2003

Country singer, **Lorrie Church**, performs in the Oneida Concerts: Night Sun Series at 7:30 p.m. in the Walter Theatre, St. Norbert College, DePere, WI.

Doors open at 6:30 p.m.

General Seating. Tickets: \$12 for adults, \$10 for senior citizens and students with ID. Box Office (920) 403-3950.

Thursday ~ March 13, 2003

Modern Dance Troupe, **Rosy Simas & Company**, performs in the Oneida Concerts: Night Sun Series at 7:30 p.m. in the Walter Theatre, St. Norbert College, DePere, WI.

Doors open at 6:30 p.m.

General Seating. Tickets: \$12 for adults, \$10 for senior citizens and students with ID. Box Office (920) 403-3950.

State/National

President Bush announces his board of advisors on Tribal Colleges and Universities

President George W. Bush today announced his appointment of the following individuals to serve as Members of the President's Board of Advisors on Tribal Colleges and Universities:

Ron S. McNeil of Fort Yates, North Dakota, has been designated as Chairman. McNeil is a member of the Standing Rock Sioux Tribe and President of Sitting Bull College. McNeil has also served as President of Little Hoop Community College and Standing Rock Community College. McNeil earned a law degree from the University of South Dakota School of Law and a bachelor's degree in Political Science from Black Hills State College.

David W. Anderson of Edina, Minnesota, is an enrolled member of the Chippewa and Choctaw tribes. He is chairman of the restaurant chain, Famous Dave's of America, and a founder of The Rainforest Café. Anderson is the founder and Chairman of the LifeSkills Center for Leadership, which creates life-changing programs for at-risk youths. Anderson earned a Master's degree in Public Administration from Harvard University John F. Kennedy School of Government.

Carl J. Artman of Golden, Colorado, is an enrolled member of the Oneida Nation of Wisconsin. He is currently the General Counsel and Vice-President of Business Development at CorAccess Systems, LLC, in Denver. Artman was Director of Federal Affairs for the Oneida Nation of Wisconsin from 1994 to 1995. He earned a Master's degree in Business Administration from the University of Wisconsin, a

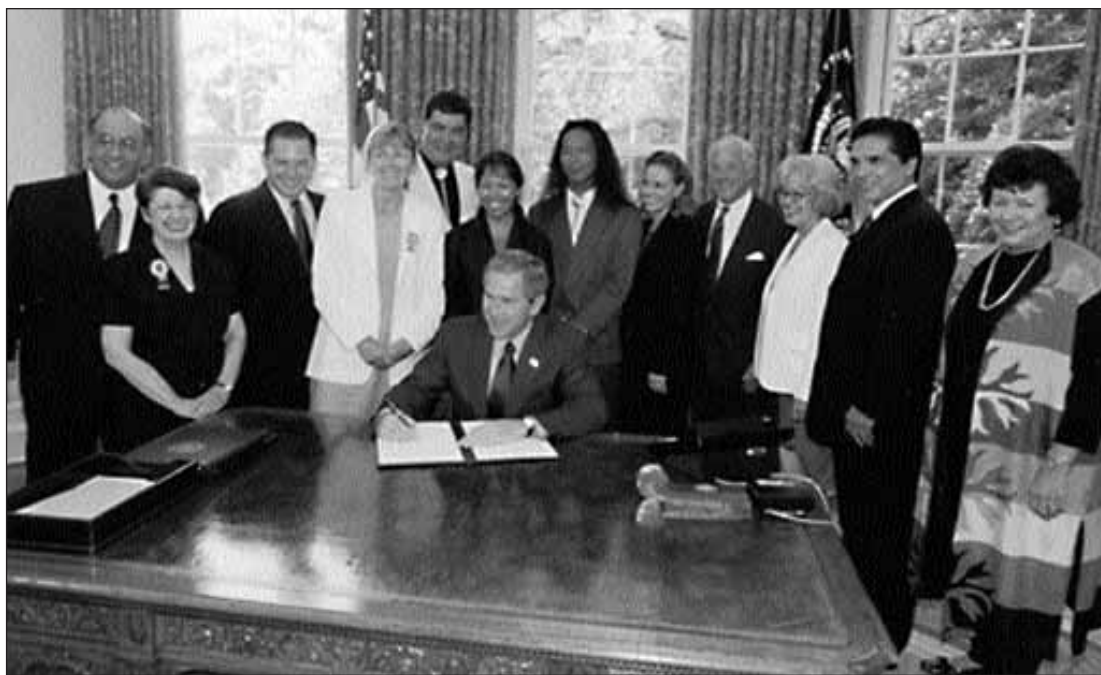
law degree from Washington University Law School, and a bachelor's degree from Columbia College.

Eddie F. Brown of Chesterfield, Missouri, is a member of the Pascua Yagui tribe. He is currently Associate Dean for Community Affairs and Director of the Kathryn M. Buder Center for American Indian Studies at Washington University in St. Louis, Missouri. Brown is a former Assistant Secretary of Indian Affairs for the U.S. Department of Interior and former Director of the Bureau of Indian Affairs. Brown earned a Ph.D. in Social Work from the University of Utah.

Kathryn L. Domenici of Albuquerque, New Mexico, has worked with tribal colleges to build economic development through technology. Domenici is currently the owner of Communication Services, a mediation and facilitation training service, an instructor at the University of New Mexico, and a partner in Domenici Littlejohn, a communications consulting firm. Domenici earned a Master's degree in Communication from the University of New Mexico and a bachelor's degree from the University of Minnesota.

Ann Marie Downes of Homer, Nebraska, is an enrolled member of the Winnebago Tribe of Nebraska. She has been President of Little Priest Tribal College in Winnebago, Nebraska, since June of 2000. Downes earned a Juris Doctorate from Arizona State University and a bachelor's degree from Wayne State College.

Senator Mark O. Hatfield



Submitted photo by Matthew Metoxen

President Bush poses with his board of advisors on tribal colleges and universities. Advisors to the board are, l-r, Dave Anderson, Martha McLeod, Carl Artman, Kathy Domenici, Gerald Gipp, Victoria Vasques, Ron McNeil, Ann Downes, Daniel Keating, Karen Swisher, Dave Matheson and Della Warrior

of Tillmook, Oregon, retired from the U.S. Senate in 1997, after 30 years of service. Senator Hatfield is currently an adjunct professor at Portland State University, Lewis and Clark College, and George Fox University. Hatfield earned a Master's degree and bachelor's degree from Stanford University.

Daniel G. Keating of Tulsa, Oklahoma, is the President of Summit Consolidated Group in Tulsa, Oklahoma, a financial consulting firm. Keating is an active participant in many civic groups including the Salvation Army and the Easter Seals. A retired Lieutenant Colonel in the United States Marine Corp, Keating earned a Master's degree in Business Administration from the University of Oklahoma and a bachelor's degree from the University of Tulsa.

David J. Matheson of Worley, Idaho, is a member of the Coeur d'Alene tribe. He is the Chief Executive Officer of Coeur d'Alene Casino in Worley, Idaho. From 1991 to 1993, he was Deputy Commissioner for Indian Affairs at the Department of the Interior, where he received a Certificate of Commendation by the Secretary of Interior. Matheson earned a Master's

degree in Business Administration and bachelor's degree from the University of Washington.

Martha A. McLeod Brimley, Michigan, is currently the Provost and Vice President of Charter Schools at Bay Mills Community College, and she recently stepped down as President of Bay Mills Community College. Under Dr. McLeod's leadership, the college grew from eleven members in the basement of a tribal center to a fully accredited institution with a campus consisting of multiple buildings. McLeod earned Ph.D. from Nova Southeastern University, a Master's degree from Vermont College, and a bachelor's degree from the State University of New York.

Karen M. Gayton Swisher of Lawrence, Kansas, is a member of the Standing Rock Sioux tribe. She has served as the President of Haskell Indian Nations University, one of the country's largest tribal universities, since May of 2000. Her past teaching experience includes service at Arizona State University and the University of Utah. In 1997, she was named National Indian Educator of the Year by the from the National Indian Education Association. Swisher earned

an Ed. D. from the University of North Dakota and a Master's degree and bachelor's degree from Northern State College.

Della C. Warrior of Santa Fe, New Mexico, is a member of the Otoe-Missouria tribe. She is President and Development Director of the Institute of American Indian Arts in Santa Fe, New Mexico. Previously, Warrior was Otoe-Missouria Tribal Chairperson, the first and only woman to date to hold that position. Warrior earned a Master's degree from Harvard University and a bachelor's degree from Northeastern State University.

Richard B. Williams of Broomfield, Colorado, is a member of the Oglala Sioux Tribe. He is the Executive Director of the American Indian College Fund, a national nonprofit organization that raises private support for all 32 tribal colleges and universities in the United States. Williams also currently teaches American Indian History for the graduate program in Indian Studies at the University of Denver. Williams earned a Master's degree from the University of Wyoming and a bachelor's degree from the University of Nebraska.

Onondaga chief dies

SYRACUSE, N.Y. (AP) - Onondaga Indian Nation Chief Paul Waterman, who helped pressure museums and collectors into returning thousands of Native American skeletal remains and burial artifacts to the Iroquois, has died. He was 77.

Waterman, an Onondaga chief since 1967, died Sunday at University Hospital in Syracuse. A cause of death was not released.

Earlier this year, Waterman burned tobacco over the remains of an Onondaga child whose 500-year-old grave was unearthed as the state Department of Transportation prepared to replace a bridge over the Seneca River. The Onondagas pressured the state to alter the \$25 million bridge construction project so that the grave would not be disturbed.

"He had a belief in protecting these sites ... that our ancestors should not be disturbed," his niece, Jeanne Shenandoah, told The Post-Standard of Syracuse.

"He will be missed," Onondaga Chief Irving Powless said. "He's been down to Kentucky, all over, putting our ancestors back in the ground. It was important to the council of chiefs, the work that he did."

Tribe meets with company over proposed northern Wisconsin mine

MADISON, Wis. (AP) - A company that wants to build a mine near in northern Wisconsin appears willing to work with a Chippewa Indian band that opposes the project, tribal delegates say.

A delegation from the Sokaogon, or Mole Lake, Chippewa band met for the first time Friday with executives from BHP Billiton.

Tribal officials received no commitments from the mining giant but say company executives appear willing to work with the tribe to end the controversy over the proposed underground zinc and copper mine in Crandon.

The meeting took place in Johannesburg, South Africa.

The Chippewa band, along with a coalition of other tribal and environmental groups, wants the state to buy the mine site as well as the mining rights.

"I think the company executives could see that mining in this area is completely incompatible with the concept of sustainability and respect for the integrity of indigenous cultures," tribal attorney Glen Reynolds said.

Corporate officials weren't immediately available for comment.

BHP Billiton subsidiary Nicolet Minerals is seeking state and federal permits to remove 55 million tons of zinc and copper ore from the Crandon site. It applied for the permits in 1994.

The state is appraising about 5,000 acres of mining property, including 550 acres where the milling of ore would take place and mining wastes would be piled, to determine whether to buy it. Gov. Scott McCallum said in June he would consider a proposal from a coalition of conservation groups and tribal governments for the state to in essence buy out the mining project.

Election Board Meeting

Monday, September 9, 2002

5:00 p.m.

Executive Conference Room at Main Casino

Contact: Leyne Orosco @ 429-3493

Tribal economies summit supports

President Bush's goal of economic security

WASHINGTON - The National Summit on Emerging Tribal Economies, which is scheduled for September 16-19, 2002, in Phoenix, Ariz., supports President Bush's goal for creating economic security for

all Americans. "The President will not be satisfied until every American who wants a job can find a job, and all Americans have economic security," said Ruben Barrales, the president's deputy assistant and director of Intergovernmental Affairs, in a letter to tribal leaders on August 15, 2002.

The National Summit, hosted by Interior Secretary Gale Norton, will seek ways to create 100,000 jobs in Indian Country by 2009 and establish sustainable, market-driven tribal economies by 2020. "The President's economic agenda invests in people by creating jobs, expanding opportunities to save and invest, and providing a good education," Barrales said. Chairing the conference's steering committee is Assistant Secretary - Indian Affairs Neal A. McCaleb.

Presentations will focus on the nuts and bolts of creating and sustaining economic systems in a tribal environment. Participants will be able to choose from a wide range of industry tracks in business areas such as fossil and renewable energy, manufacturing, agriculture, utilities

and telecommunications, hospitality and tourism aerospace, health care, construction, media and finance. In addition, the event will showcase a myriad of successful Indian businesses. Projected outcomes from the summit include the creation of a catalogue of tribal products and services and initiating alliances for creating business opportunities and living wage jobs in Indian Country.

Federal agencies partnering with Interior to support the summit are the Commerce Department's Economic Development Administration, Minority Business Development Agency and Bureau of the Census; the Departments of Agriculture, Defense, Education, Energy, Health and Human Services, Housing and Urban Development, Labor, Transportation and Treasury; the Federal Communications Commission, the National Aeronautics and Space Administration, the Small Business Administration, the Internal Revenue Service, the Community Development Investment Fund and the Federal Reserve.

Introducing...

Stanley Smith

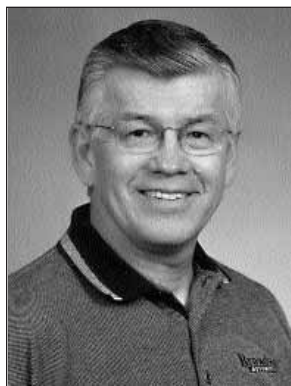
Of the Oneida Tribe

Vehicle Sales Consultant

We are pleased to announce the addition of Stanley Smith to our Used Car Sales Dept. Stanley is a retired Fort Howard Paper Co. employee and lives with his wife Linda and daughter Heather in Ashwaubenon. As an Oneida Tribe member, Stanley says he will to his best to give tribal members the great Customer Service that Broadway is known for. When you need assistance in selecting or locating the car or truck that fits your needs, put Stanley to work for you!

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Broadway
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Legislative Review/Appeals Commission

Vice-Chairwoman's Corner

Thank you Oneida

I would like to take this opportunity to extend my sincere appreciation to the members who voted for me and I also vow to do my best for the Oneida Nation and to all Tribal members.

This is somewhat like stepping back into the home you grew up in. The home looks a lot like it did when you were growing up, but there have been some changes in the decor as well as the people living there. I believe that's a good thing, we can certainly stand change, but we must also feel the comfort and

security of home while we're experiencing the changes.

The Oneida Nation continues to change in many ways that promise to bring more to the people in terms of cultural and traditional values, financial growth and community expansion of resources and services. During this term I hope to use my experience and knowledge of Tribal business to continue to diversify our reservation economy. The expansion of business on the Oneida reservation equates to expansion of financial resources to provide services and benefits to our membership, not just here in

Oneida, but nationwide.

The business opportunities we have before us must be evaluated for what long and short term contribution they may bring to the Oneida Nation. Certainly every venture we invest in will not turn a profit as quickly as gaming has, and if we are to learn from our success-



Vice-Chairwoman
Kathy Hughes

ful ventures we must exploit those ventures to capitalize on more economic success. As for those ventures that have not been successful, we have learned from them also.

If I may ask the Oneida people for one thing this term, I ask them to be patient and diligent in their oversight of Tribal government. The people have elect-

ed nine members to oversee a multi-million dollar governmental operation. The Oneida Business Committee is charged with making decisions that will affect the Nation in a manner which will promote sustaining ourselves for the next seven generations. Not to be rhetorical, but to remind us that we need to look to the future and plan accordingly.

One of the most pressing issues facing our nation currently is the renewal of our gaming compact. We have experienced nearly 12 years of successful growth and prosperity under our present

gaming compact. It is my commitment to the Nation to negotiate a compact that will allow us that continued success and growth. We are facing a negotiation situation in which we will not know who is going to sit across the table from us until November 4, 2002. I urge every Oneida to exercise your right as a dual citizen of the United States and the Oneida Nation to vote on a Governor that will support the continuation and growth of economic development on the Oneida Reservation through responsible gaming development.

Secretary's Report

Greetings Oneida Nation Tribal Members

It is with great honor to once again address the nation as the tribal secretary. I would like to take this time to thank everyone who voted for me and your continued support. I would like to thank my family for there ongoing support over my tenure. I would also like to thank the outgoing business committee members for their hard work and dedication over the past three years. Good luck on your future endeavors and we will miss you.

I would like to congratulate the new business committee members and look forward to working with each of them. The past few weeks we have been busy in the transition stage.

We have many important issues to work on including



Secretary
Julie Barton

the gaming compact, the Oneida land claim, and the tribal budget to name a few. We have many challenges and obstacles to face in the next three years.

Once again thank you for your continued support and patience as we begin another exciting and prosperous term.

BC Briefing...

Dear Oneida Citizens and Community

I would like to extend my sincerest thanks and appreciation for your continued support for my first term as a Business Committee Member; I have received many letters and postcards from the Green Bay and Fox Cities areas as well as congratulatory letters from as far away as Pennsylvania and California. As citizens of this Nation and as community members, your input and feedback is very valuable. As the transition phase as an incoming Business Committee member comes to completion, I want to share with you as I have already shared with the entire Business Committee my personal goals and objectives for my first term in office.

1. General Tribal Council



Councilman
Brian Doxtator

Resolutions/Directives: I want to accomplish researching all General Tribal Council Resolutions and Directives from the previous 9 years. The data collected will be provided to the Business Committee, and I feel the information will help the current Business Committee with re-establishing goals and objectives.

2. As a longer term goal, I would like to coordinate efforts to develop a

Veterans Memorial in Oneida.

3. The development of the 29/32 property was tabled by General Tribal Council on April 17, 1999 and I would like to see the continued development of the 29/32 property.

4. I would like to increase community information and output regarding Oneida Government initiatives. Some of these ideas include but are not limited to the utilization of "House Parties; similar to the Arts Program House Parties", community forums, public hearings not held at the Norbert Hill Center, etc.

5. Development of a community calendar: "Phase I" could include pre-es-

ablished G.T.C. meeting dates, Business Committee meeting dates, and Boards, Commissions and Committee meeting dates. "Phase II" would include coordinated efforts the Oneida Tribal Organization and the Oneida Community for establishing dates of annual pow-wows, rummage sales, or any other annual programmed event.

6. Lastly, I envision a youth leadership conference for Oneida High School Juniors. The goals of this conference are: to provide positive thoughts to Oneida youth, relate their importance to the Oneida Nation and impacts they will make in the future.

These identified items are personal initiatives and campaign promises. I welcome and appreciate any thoughts or ideas regarding these 6 items. Additionally, I will make a commitment to provide quarterly updates to the Business Committee and to

Changes and goals

Seku, It's a great honor to be addressing you, the citizens and community members of the Oneida Nation as a newly elected Business Committee Council Member. Your support has been greatly appreciated as I enter into my new position. Since this is my first letter to the Nation, I would like to take this time to address the changes that have discussed so far during our transition period and share with you a couple of my goals that I will strive to accomplish both collectively and individually with the newly elected Business Committee.

During our transition period, I started to clearly understand why there are many misconceptions about various projects, flowing throughout our Nation. Communication is a key priority, and will continue to be

a priority for this administration and throughout my term for the next three years. One of the things that we are working on is a Community Communication effort. The meetings which will germinate from these efforts will be very informal and are intended to: clear up any miscommunication about the subject being discussed, gather the facts and provide feedback to the membership about how the comments received are utilized.

Another change in the forefront is the restructuring how our Legislative Operating Committee (LOC) functions. Currently, the L.O.C. is a sub-committee of the Business Committee



Councilman
Curt Danforth

made up of the five council members. The goal of the L.O.C. is to modify the structure of the current process so that the L.O.C. can be a "true" functional legislative branch of our government. By doing this,

long term, we would also have an opportunity revisit the concepts of creating a Judicial branch, which in turn could assist our Nation in operating more efficiently and effectively. These are just some of the ideas and goals that we have talked about collectively and are ready to move forward with.

Two of my main goals over the next three years, are goals that I campaigned on; that is, getting the younger

generation involved and striving for unification between Oneida Communities. I have learned a great deal about our government since I have entered my new role. My objective is to have processes formulated that involves more aggressively pursuing the participation of my generation and of those to come.

Overall, the Community Communication, restructuring of the L.O.C. and pursuing a "generation movement" greatly hinges on myself and the entire Business Committee working cooperatively and effectively communicating and providing feedback to the citizens and community members of the Oneida Nation. I will provide nothing less than my best efforts to move forward with my own objectives as well as supporting the goals of the entire Business Committee.

COMMUNITY MEETING
REGARDING
FY 2003 BUDGET
SCHEDULED
MONDAY
SEPT. 16, 2002
5:00 P.M.
NHC/BUSINESS COMMITTEE
CONFERENCE ROOM

.....

CANCELLATION OF THE
REGULARLY SCHEDULED
BC MEETING FOR
WEDNESDAY, SEPT. 18, 2002
DUE TO BC TRAVEL
ALL AGENDA ITEMS WILL BE
FORWARDED TO THE
SEPTEMBER 25, 2002 BC AGENDA

.....

FY 2003 BUDGET GTC MEETING
OF AUGUST 24, 2002
DUE TO LACK OF QUORUM
IS RESCHEDULED TO
SEPT. 23, 2002
6:00 P.M.
NHC/BUSINESS COMMITTEE
CONFERENCE ROOM

PLEASE BRING TRIBAL IDENTIFICATION
AND INFORMATIONAL PACKET TO
THIS MEETING

PLEASE NOTE : IF THERE IS NO QUORUM
AT THIS MEETING, A SPECIAL
BC MEETING WILL BE HELD
SEPTEMBER 25, 2002 AT
5:00 P.M. IN THE BCCR/NHC.

NOTICE OF
2002 Special
Run-off Election
ONCOA Board
Saturday
September 7, 2002
10:00 A.M. to 4:00 P.M.

Norbert Hill Center Cafeteria
7210 Seminary Road Oneida, WI
or
2778 South 35th St. Milwaukee, WI
Picture identification is required for voting

ONCOA BOARD
(CHOOSE ONE ONLY)

☐ Mary Edna Greendeer
☐ Valdor John

Letters/Opinions

Are you part of the problem or part of the solution

Election came and past on 7-13-02, it appears you allowed another corrupt government in.

They did have over a month already without even attempt to represent our people or citizens with honor, liberties, justice, peace as a family united of the same harvest (facts of good ethic of physical life, if any governments allow any brothers or sisters to have the same opportunity for a physical, comfortable life as they have).

What a wonderful world this will be, instead dishonorable, dishonest, disgusted, dividable the people for the governments gain (it is up to us to tell the governments how much they can earn and how much money they can keep away from us, they haven't figured out that every one occupation is totally

Sheku Onayote a-ka, "Hello People of the Standing Stone"

My name is Salisha R. Ninham, and I am the reigning 2002-2003 Jr. Miss Oneida. I am very thankful and honored to have the privilege to lead my nation along with the surrounding nations into the pow wow arenas. I am very proud of myself because this is something that I've always wanted (to be a part of the Oneida Royalty).

Since the beginning of my reign as Jr. Miss Oneida, I have received a lot of love, support and encouragement from my family, friends and the Oneida community.

So far I have attended the Annual July 4th Oneida pow wow and Menominee Nation pow wow. I had the opportunity to be in the 4th of July parade in Oneida as well. I attended the Oneida Relay for Life fund-raiser, Art Street, and am looking forward to going to Milwaukee for Indian Summerfest the first weekend of September.

At this time I would like to thank my mother Marlene Ninham for always supporting me 100% through both the good times and the bad. She always comes with me to pow wows and the other events with Rhonda Cadotte. I just want to say thanks to her for just being the best mother a daughter could have.

When I won the title as Jr. Miss Oneida, my Mom and different family members told me they wished my Dad (late Harlan Ninham) could've been here to see me achieving something I have always wanted to do in life. But in a way, I know he is here helping me. He still helps me to be successful in everything I put my mind to.

At the July 4th Oneida pow wow, some elders came to me and said that I am a very respectful young lady to be Royalty for the Oneida Nation. When they said that I would thank them, and I would think of my Dad.

In closing, I would like to thank everyone for the love, respect, and continued support. Yaw^ko!

Salisha R. Ninham
Jr. Miss Oneida
2002-2003



Junior Miss Oneida

important to another persons livelihood and virtual to increase each others life, for a steady upward or forward motion, instead of a downward motion to hell).

Since 1968 we the people had requested our government to reconstruction themselves and we won the vote for the same thing again around 7-02 with 35 percent per capita (12-15-02 were over two hundred million and our government still in debt, the next budget they want three hundred million, a government like this whom needed any governments - all governments had failed).

Why haven't enough family members voted for a better life or electing Gary Jordan, Linda Danforth, Yvonne Metivier, Edward Delgado or Ben Vieau. These brothers and sisters are no losing (we the people are).

Have a nice day.

By Deputy Chief Rick Concepcion

I went to the Police memorial service for Officers Robert Etter and Stephanie Markins of the Hobart Wisconsin Police Department today. An angry man who intentionally rammed his pick up truck at over 70 miles and hour into the side of their squad car as they sat parked on a side street going over paperwork had killed two Police Officers. As is traditional in Police work we wanted to attend the service to both pay our respects and represent our agency. My partner and I left early in the morning to complete the long two and a half hour drive from Winthrop Harbor Illinois to Green Bay Wisconsin.

I had been to other Police funerals so I sort of knew what to expect. Oh there would be the usual memorials and speakers. There would be the long procession of Police cars that would perturb the motorist who really didn't care about what happened but simply wanted to get to their destinations as quickly as possible. Every now and then someone walking along the sidewalk might glance up for a moment and continue on their way. People mowing their lawn or washing their car would scarcely even notice all the squad cars parading by. Once at the memorial site a preacher and some politicians would speak and we would all eventually cry. I am not ashamed to cry at these things as a matter of fact I always say, "I cry proudly and unashamedly!" Crying is part of the natural grieving process and as my father used to say, "If God didn't mean for us to cry he wouldn't have given us tear ducts." I've always considered it a point of pride that Cops cry for one another. My friends in the business world don't experience that type of bond with their fellow workers. If a man in the H.R. department of your local corporate America business establishment passes away you would never see business people from all the surrounding and in some cases out of state businesses coming to pay their respects. That type of bond just isn't there. But in Law Enforcement, when a Cop is killed in the line of duty you see Cops from all over the country driving there to show their respects and attend the funeral. Why? It's because we understand that we must rely on each other for our very survival. I always remind my friends who work in corporate America that there isn't people hating them and trying to kill them simply because of what they do. But Police Officers are targeted everyday by people trying to harm or kill us simply because we're Police Officers. And as I was about to find out people are finally starting to understand this.

We arrived to the normal sights of hundreds of Police cars lined up for the procession. There was the traditional Motorcycle Officers ('Motors' as they're known in Police circles) that would be leading the procession to the memorial or burial site. We got out of the car and began the usual walking around looking at the cars from all the jurisdictions. A loud reunion of friends that had not seen each other since the last Police funeral could be sporadically heard erupting every now and then. Everyone had washed and waxed their cars so they would look good and everyone had on their best uniforms. All had the dark mourning band across their badge of office. Whether it was a star, shield, circle, or any other badge of office a strip of dark cloth to show mourning and respect for the fallen Officers respectfully covered it. One of the 'host Officers' directed us to the refreshment table where we could get the usual soft drinks, coffee, and snacks while we waited for the procession to begin. Since there were so many cars and Officers present the snack table was some 2 blocks away. No problem. We needed to stretch our legs anyway after that long drive. It was when we began walking that I got my first clue that this one was going to be different.

As we walked along the road I did what all Cops do and began looking around and taking in my surroundings always looking for the danger or the threat. But I saw neither this day. Instead I saw something that I had never seen in my 15 years on the job, I saw people lining both sides of the road. They weren't washing their cars, mowing their lawns, or trying not to be seen by us (the Police). Instead they were sitting, standing, pulling out more chairs to sit on, bringing their children out, and even bringing out wheelchair bound elderly people! They did not avert their gaze the way a lot of street people do when we look at them. Instead they stared back at us and locked our gaze. Not in a challenging or disrespectful way but instead they gave us a look of sympathy, caring, as if they were sharing our pain. I found myself quickly averting my gaze, puzzled by what I was seeing. For as long as I can remember the Police have always been the 'red headed step children' of the public safety world. All loves the Fire Department and all dislikes the Police. That's the way it's always been. There's a popular joke that says "The fire department kicks in your door, breaks out your windows, burns your house down while filling your basement with thousands of gallons of water and people love them! We (the Police) kicked down a door to serve a search warrant on a drug house and we get sued!" There's truth in all humor as the saying goes and this joke is one understood by both Firefighters and Police alike. But on this day I wasn't seeing any of that dislike or hate in the faces of these people lining the road. I was seeing genuine caring and as I was about to find out very soon, this warmth here was just the tip of the iceberg.

We heard a quick blast of a Police siren and soon saw the flashing red and blue lights of the squad cars begin to come to life and we knew it was time to begin the long procession to the memorial site. First he Motors roared by along our right side ahead of the limousines with the dark tinted windows that carried the families of the slain Officers.

As the cars slowly began to move we tucked our squad car tightly in behind the one in front of us. As we passed block after block we saw the same thing over and over, a lot of people lining the roads as we passed. I commented to my partner that this was kind of unusual and he said nothing as his head just moved back and forth taking in the sight of all the people. Then, as we drove under a viaduct we saw something that just touched our heart so very deeply. Standing on the side of the road were two young girls holding up signs.

Guest Editorial

They finally got it!

These girls weren't smiling or giggling as most young girls do in large group settings, instead they had a somber and respectful look on their face. I think my partner and I must have read the signs at the same time. Written in red and blue letters on white poster board was the message which read 'YOU'RE OUR AMERICAN HEROES! FOR ALL YOU DO...THANK YOU!' The very moment I read that simple message and saw the looks on those kid's faces I could feel the tears come streaming down my face. My partner who had also started to cry blurted out "I was doing good up until now..." I could only reply with a very coarse "yeah". I sat there in the passenger seat of our squad car with tears running down my face falling onto my dress blue uniform. Every time we hit even the lightest of bumps my medals on my uniform would clank together and tears would drip down off of my cheeks onto my jacket. It took me several minutes to gather myself together enough to talk to my partner. "This is like nothing I've ever seen before" I said. There were hundreds of people lining the procession routes. They were all sizes, shapes, colors, and ages. Many were waving flags some were saluting but all wore that same sympathetic somber look that I had seen with the people on the lawn when I first arrived. It was touching! My entire career those two little words 'thank you' that I would have died for now was on signs held by kids and in the eyes of everyone I looked at! It was just so overwhelming that I really didn't know how to take it. I wanted to have my partner stop the car so I could get out and run into the arms of these people, bury my head in their shoulder and cry my eyes out. It seems that too many times in the job of a Police Officer we cannot allow ourselves to become emotional at even the most tragic of calls. We have to be strong and concentrate on our duties. But here today at this memorial service it was our turn to cry, our turn to let loose with our emotions and for the first time I felt joined with the public that I served and I wanted to sit down and have a good old fashioned cry with them. But all I could manage was a slight wave every now and then and a slight smile. We just did not know how to take all this show of solidarity and support.

A few miles later it was my partner's turn to have his emotional moment. My partner was a former Fire Fighter and one of the highest honors and/or tributes that a fire department can give is that of the 'Crossed Ariel's'. What this is, is when two fire trucks with tall extendable ladders face each other and extend the ladders to their highest reach and cross these ladders in the center, and thus you have the 'Crossed Ariel's'. As we made a turn I heard him exclaim "Oh no! This is it!" and I looked ahead and there they were, two ladder fire trucks with their tall Ariel ladders raised and crossed in salute over the road. We would drive right under them. This was the first time in my career that I had ever seen this most honorable of fire service salutes rendered to a Police Officer and it was very moving. Tears again!

As we traveled this 10-mile route the people lining the roads were just tremendous. They stood out there in the hot sun holding signs, waving flags, and saluting us. I was beginning to wonder if I would have any tears left to cry when I got the actual ceremony.

When we finally pulled into the beautiful park where the ceremony was to take place, we were met by the sight of all the Motor Officers standing at the position of 'parade rest' in front of their big Harley Davidson motorcycles.

We parked and made our way to the ceremonial area where the podium and chairs were set up. I was amazed at all the media trucks with their big satellite dishes set up and cameras everywhere. At first I was a little put off by the media because my first thoughts were that I wanted this to be somewhat private. I wanted to stand here with my 300 to 500 'brothers and sisters in arms' and have a good cry. I didn't want the whole world watching me stand there crying my eyes out. But then the more I thought about it the more I realized that I was glad the media was there because I wanted them to see how we all pull together when one of our own is senselessly killed. I wanted the people to see that we are humans and we do hurt just like anyone else that maybe doesn't wear a uniform and risk their life.

The ceremony started and the first speaker put the whole thing into context for me. Pastor Dan Carlson, speaking with an emotionally filled voice that crackled as he held back his own tears, spoke of the September 11 events and how it pulled the country together. Then he said that as he saw all the support and love for the Police and Firefighters who put their lives on the line every day he said "I was so glad to see that 'THEY FINALLY GOT IT! NOW THEY UNDERSTAND!'" There were many other speakers and there many tears cried that day by many people whom you would not normally see moved to that type of emotion. And like Pastor Dan Carlson, I am so thankful that people finally understand what I've been trying to explain for the past 15 years to people I know, that we put our lives on the line willingly and all we ask in return is a simple thank you!

Police Officers do not put their life on the line for pay, for medals, for letters of recognition or anything like that. We do what we do for each other and for the people whom we serve. Ours is a noble profession of Duty, Honor, and Service. For that commitment we are underpaid, suffer the highest divorce rates in the nation, and often times are killed or maimed in the line of duty. And for all that a simple 'thank you' is all we would hope for in reward or recognition. What kind of men and women does it take to accept such a horrendous calling? Ask yourself that the next time you see a Police Officer.

Rick Concepcion is deputy chief of police and patrol commander for the Winthrop Harbor Police Department in Winthrop Harbor, Illinois. Concepcion, 39, is of Asian/American heritage, and wrote this essay in dealing with his feelings and emotions, and to share with other law enforcement officers.



Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the **Kalihwisaks** are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to:

Keith Skenandore - kskena@oneidanation.org

If you have any questions, please feel free to call (920) 869-4277.

Sports

Thunderhawk football short on numbers, quick with speed

By Phil Wisneski
Kalihwisaks

With only 25 players on the roster, the biggest challenge for the Oneida Thunderhawks this season may not be any opponent that they play, but it may be whether the team can stay injury free and try to keep all 25 players out for the entire season.

In years past the squad has been barely able to suit up enough players to compete in some games. First year coach Nathan King hopes to turn this trend around at ONHS. King brings only one year of assistant coaching experience with him to Oneida, but what he lacks in coaching experience he makes up for in playing experience. King, a 1997 graduate from Seymour High School played three seasons of varsity football and was named first team all-conference as a linebacker his senior season in the always tough Bay Conference.

The Thunderhawks strength this season will be the teams quickness and overall athleticism said King. The weakness of the team will again be short numbers and young and inexperienced players. Those young players however have impressed the coaching staff thus far with their ability to learn the offensive and defensive assignments.

The Thunderhawks goal for the season is to win five

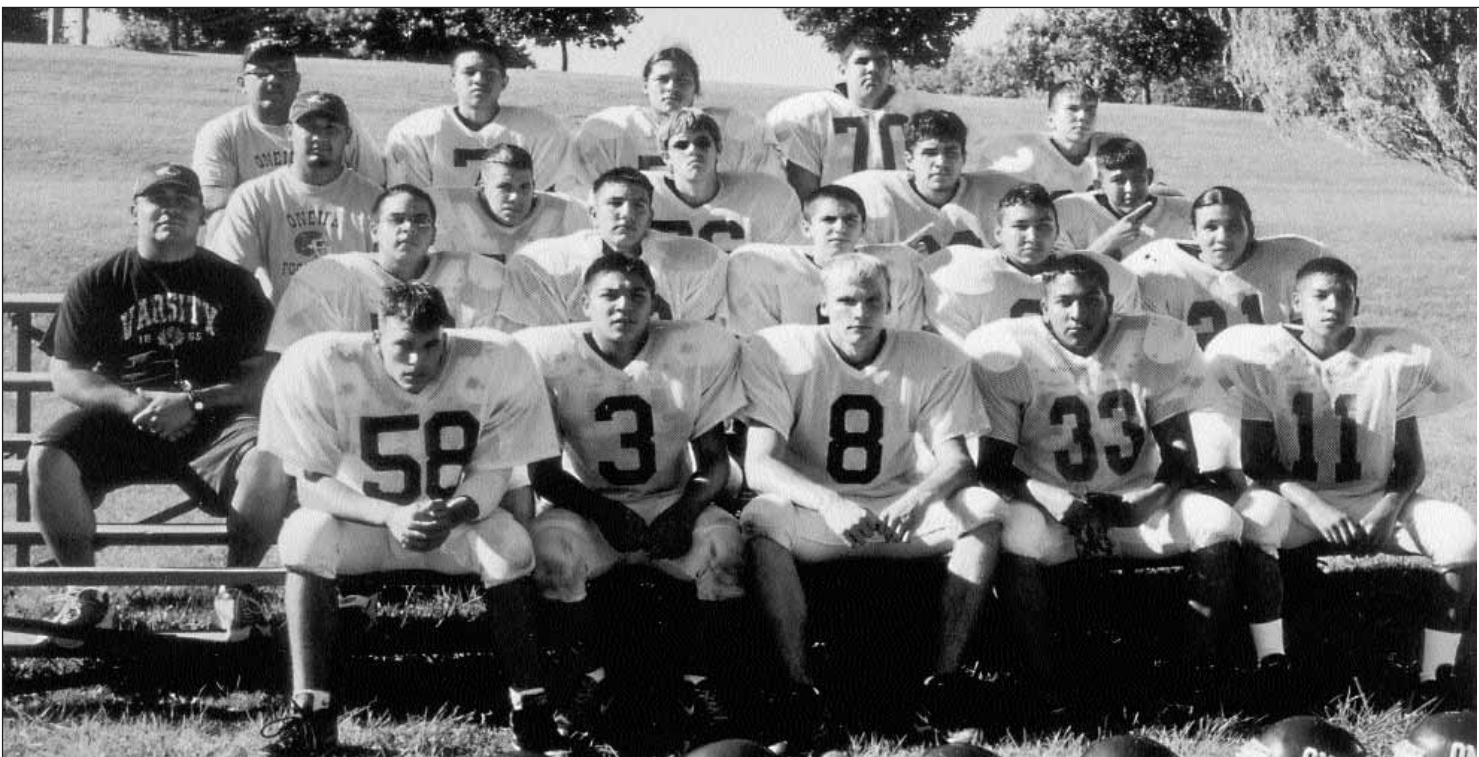
games and make the play-offs for the first time in school history. King also stressed that in order to reach this goal that all players must commit to the team and stay on the team for the duration of the season. He also said the team needs to be able to bounce back from adversity when they lose a game or two. “The ability to bounce back from adversity will be a key to our success,” he said.

This season the Thunderhawks will be switching from a wishbone type offense to a pro I formation. Leading offensive players this season will be senior quarterback Lee Laster, sophomore fullback Lasti Hill, junior wide receiver Jamison Danforth, senior lineman Mike Mousseau and junior halfback Tsyoslaki House.

On defense Assistant Coach Jason King will be implementing a 5-3 defensive scheme designed to stop the run. Top defensive players year figure to be junior defensive back Bert Hill, junior linebackers Lasti Hill, junior linebacker Jamison Danforth, and senior linebacker Tony Christjohn.

Also helping the team as an assistant coach is Mark Ninham.

In the team’s first game of the season the Thunderhawks fell to Valley Christian 42-16. Coach King was encouraged



Photos by Phil Wisneski

2002 Oneida Thunderhawks: Row 1 (l-r) Josh House, Bert Hill, Lee Laster, Tony Christjohn, Rollie Christjohn; Row 2 Coach Jason King, Coleman Reed, Thomas House, Justin Betters, Austin Skenandore, Lori Hill; Row 3 Coach Nathan King, John House, Forrest Pelky, Bucko Reiter, Marvin Spruce; Row 4 Coach Mark Ninham, Jamison Wilson, Little Bear Skenandore, Mike Mousseau and Lasti Hill

At right, Thunderhawk Head Coach Nathan King watches one of his linebackers perform a tackle on a running back during a drill.

by his team’s play however.

“They played pretty well and they never gave up,” he said.

Touchdowns were scored by Lasti Hill on a run and Lee Laster connected with Jamison Danforth for a score on a pass.



New Thunderhawk volleyball squad suffers first loss



Photo by Phil Wisneski

2002 Oneida Thunderhawk Girls Volleyball Team. (l-r) Maria Stevens, Irene Danforth, Brooke Smith, Jessica Skenandore, Manager CeCe Danforth and Coach Candi Cornelius. Missing are Carly Skenandore, Mindee Merrill and Kerri Krenske.

By Phil Wisneski
Kalihwisaks

The Oneida Girls volleyball team dropped it’s opening match of the season against conference foe Living Word Lutheran last Friday night at the Turtle School. The Thunderhawks fell 15-2, 15-8, 16-14. First year head coach Candi Cornelius didn’t try and sugar coat the loss. “I was disappointed in the play of our players,” she said. “They practiced so hard the week before and they just froze when they got on the floor.”

Cornelius said that the Thunderhawks have the skills and talent to win, but they need to communicate more when they are on the floor.

“The girls need to be chatterboxes out on the floor, I know they are off the floor so they need to bring that to the court,” she added.

Oneida only has four returning players from last year’s team and everyone else

is new to the team. The newness of playing together and not knowing how each player will react during the game are some struggles that the team had against Living Word Lutheran.

The team did have consistent serving throughout the match from all varsity players and that was one part of the game that Cornelius wanted to praise about her young Thunderhawk squad. Both Mindee Merrill and Brooke Smith had two aces each.

This year’s squad has a chance to create a unique bond said Cornelius. Since we are all new, we can start from scratch and be a strong team.

Cornelius and her top assistant Kristy Cornelius are sisters and both bring playing experience with them to Oneida. Candi played at Seymour, while Kristy played here in Oneida and also one year at Marion College in Fon Du Lac.

The team goals for the Thunderhawks include surpassing last year’s record of 4-6 for the season and to improve on the communication, not only between players, but also between the coaches and players. “I want to know if a player has a beef with another player or with me. Then we can work to resolve the problem.” Cornelius said.

In order to surpass last year’s record Cornelius said that the players need to utilize their skills when they get on the court.

“We have the talent, but we just need to use it better,” said Cornelius.

The Thunderhawks have both a junior varsity squad and a varsity squad. Varsity has seven players while the junior varsity team has eight. The next home match for Oneida will be against Fon du Lac Christian on Sept. 12. The match is scheduled to begin at 7:00 p.m.

Sports and Fitness Fall Programming

With the change in the season so goes a change in our program structure. This fall Oneida Recreation will offer an astounding variety of activities to choose from in numerous areas. The Sports and Fitness area will offer structured activities after school from 3:30 pm until 9:00 pm

Some of the featured activities in this years program are flag football, bowling, and floor hockey. flag football will begin Sept. 19, and go until Oct. 27. All 9 to 12 year olds are invited to play. The league will consist of four teams with each team playing each other three times. The team with the most wins at the end of the season is the champion.

Bowling will be offered in the months of November and December on Monday evenings. Three strikes is a good thing, it doesn’t mean

you’re out! Participants will learn how to bowl and have a great time being competitive. The emphasis in this league will be on having fun and improvement.

Floor hockey always draws a group of enthusiastic kids to the gym. As a result, for the first time, Oneida Recreation will offer Floor Hockey in a league setting. The league and

team structure will be based on number of registrations received.

These are only a few of the activities being offered by the Oneida Recreation Department. For further information refer to the Fall Guide or feel free to call and speak with one of our friendly staff members.

Onelida

Demolition Derby

Saturday, Sept. 8th

Oneida Fire Department

N6611 Hwy. B, Oneida WI

Food & Refreshments!

Registration: 9am-Noon

Race Time: 12:30pm

Admission: \$5 (Children under 12 FREE)

* FREE PARKING *

For information call 920-833-2955

Mud Drags

Saturday, May 18, 2002

Registration: 9am-11:30am - Race Time: 12:30pm

Presented by Town of Oneida Volunteer Fire Dept. and Green Bay High Riders, Ltd 4x4 Club.

at the Oneida Volunteer Fireman's Grounds

Directions: 10 miles west of Green Bay on Hwy. 64 or 2 miles east of Hwy. 56, then 2 miles south on City St.

Free Parking!

Buy 1 Admission, Get 1 Admission "Free" with this Ad

Admission - \$5 and children under 12 Free with paid Adult

- Rain or Shine - No Carry-In's!!

For more information call (920) 626-2022

Lifestyles

Striving for a safer community

By Keith Skenandore

Kalilwisaks

The timing couldn't have been better for Oneida Housing's National Crime Prevention Night at Three Sisters Park on Aug. 28. With the recent series of child kidnappings occurring nationwide, Oneida Housing and the Oneida Police Department teamed together to get the community involved towards a better practice of fighting crime.

Approximately 40 community members gathered as music, poetry reading, raffles, and gifts such as police stickers and rulers, plastic footballs and washable tattoos were handed out to the children.

Guest speaker Sgt. Marty Antone spoke of the importance of crime prevention and community policing.

"It gives the police department and other agencies and groups that are involved in crime prevention to have interaction with the community to receive information, concerns, goals and hopes of reducing crime in the neighborhood," said Antone.

Antone said a community awareness must be established as well as a communication link so that crimes can be prevented.

"People can call in suspicious activity to the police department," said Antone, "so we can be proactive about it instead of reactive."

He said it is like a contract between the police department and the community and it's their hope to reduce crime "unfortunately, the police department cannot do it by ourselves."

A saying in law enforcement, according to Antone, says that if you can have a community police itself - a goal of the police department - you achieved the highest goal of the police department.

Antone said a grant has been written, Oneida Community Outreach Program (OCOP), which has enabled the Oneida Police Department to utilize bike and foot patrol with the hous-

ing authority. He said these proactive types of interaction gets the officers more involved with the community and hope that the community would get more involved with the police department.

He asked the community to take a vested interest in the OCOP and the Neighborhood Watch Program. Over the last six months, Antone said six shootings occurred in the neighborhood, so it's vital that the community become involved.

"The police department works for the people of the community," said Antone, "and we share the same interests, goals and hopes of making less crime in our community."

Two educational programs do exist in the school environment, Drug Abuse Resistance Education (D.A.R.E.) and Gang Resistance Education and Training (G.R.E.A.T.). Antone said these programs are to get the children in a school environment and get a different sense of security with officers where they can talk to them and ask question, plus receive guidance.

Isabelle Parker, community coordinator/library director with Oneida Housing, said an event like the National Crime Prevention Night are important. It brings an awareness in regards to Oneida Housing's rules and regulations and the Neighborhood Watch Program. She encouraged the community members to call in suspicious activity.

"You don't have to be a Betty," said Parker.

Parker thanked everyone who helped National Crime Prevention Night come together, from the volunteers, food servers, those who brought a dish to pass, the Oneida and Green Bay Police Departments, Oneida Bingo and Casino, parent coordinator Rhonda Carlson, Pastor Im of the United Methodist Church, and the entertainers and poetry readers.

"I thought it was a great turnout," said Parker. "It's important to know we have good support in our community."



Photos by Keith Skenandore
Sgt. Marty Antone of the Oneida Police Department, top photo, explains the use of the police department's newest purchase, a polygraph machine, to volunteer Harvey Skenandore, Sr. Above, Officers Matthew Ninham, left, and Ron King, Jr. hand out goodies to the children. At right, Officer Ron King Jr. dons a red suit allowing the children such as Christopher Polanco, 8, to take a poke at him without absorbing the hit.



Linking crime prevention and community policing

Five major conclusions emerge when the community benefits the linking of crime prevention and community policing. Those conclusions are: Linking the two would share a common purpose - making the public safer and making communities healthier; crime prevention offers information and skills that are essential to community policing; linking would have great potential for enriching each other; crime prevention responsibilities may be repositioned within the department as it moves to community policing, but successful departments have found a need for a clear focus of responsibility for crime prevention and a driving necessity for the capacity to apply and teach crime prevention knowledge and skills; and thoughtful, planned action that carefully nurtures a core of crime prevention expertise while making the skills and know-how available to all officers, especially those working at the street level, can substantially benefit the transition to community policing as well as its practice.

Crime prevention is:
- Everyone's business.
- More than security.
- A responsibility of all levels of government.
- Linked with solving social problems.
- Cost-effective.

Crime prevention requires:
- A central position in law enforcement.
- Active cooperation among all elements of the community.
- Education.
- Tailoring to local needs and conditions.
- Continual testing and improvement.

Crime prevention improves:
- The quality of life for everyone.

Community policing is not a program, but a philosophy, not a strategy but an approach to the entire business of the public

Crime prevention and community policing have six major points in common:

- Each deals with the health of the community.
- Each seeks to address underlying causes and problems.
- Each deals with the combination of physical and social issues that are at the heart of many community problems.
- Each requires active involvement by community residents.
- Each requires partnerships beyond law enforcement to be effective.
- Each is an approach or a philosophy, rather than a program.

The Third Annual
Evening for Women
Wednesday, October 30, 2002
KI Convention Center
333 Main St. • Green Bay, WI

BROWN COUNTY Women's Cancer Coalition

The BROWN COUNTY WOMEN'S CANCER COALITION is pleased to present another special educational and motivational event. Cancer affects the entire family and friendship circle. We encourage any woman who has a personal interest in the fight against cancer to attend, along with her mother, sisters, daughters and friends. Please join us for an evening filled with insight, education and fun that you are sure to love!

- Registration & Vendor Displays 4:00 - 6:00 pm
Over 60 vendor displays
- Welcome and Supper 6:00 pm
Mistress of Ceremonies, Brooke Bradley, FOX 11 News
- "Colon Cancer: Are you at risk?" 7:00 pm
Dr. Mitchell W. Manthey
- "Singin' Knights!" 7:45 pm
St. Norbert College
- Closing Comments 8:30 pm

Tickets will be sold for \$5 each (nonrefundable) and are required for entry and door prizes. A meal will be served. Seating is limited to 1000. Tickets will be available beginning September 3 at the following locations: St. Vincent Hospital Gift Shop, YWCA, St. Mary's Hospital A Woman's Place, American Cancer Society, and FOX 11 Studio. Checks accepted, make payable to St. Vincent Cancer Center. Not responsible for lost or stolen tickets.

FEATURED SPEAKERS

Dr. Mitchell W. Manthey, a Green Bay native, graduated from the University of Wisconsin Madison and the University of Wisconsin Medical School.

Dr. Manthey trained at the University of Minnesota Hospitals and Clinics as well as at the Medical College of Wisconsin Affiliated Hospitals in Milwaukee. He is certified by the American Board of Internal Medicine in both medicine and gastroenterology. Dr. Manthey joined Prevea Clinic of Green Bay in 1997.

Single' Knights! is the vocal jazz ensemble of St. Norbert College. In De Pere, Wisconsin, directed by Lynn Griebing. Their programs are varied, combining the best of popular songs, music theatre and jazz literature into an entertaining and uplifting whole.

DOMESTIC VIOLENCE AWARENESS MONTH * OCTOBER 2002

"Strengthening the Family"

You & your Family are invited to:

Come support and learn about Domestic Violence while having fun on Saturday October 5th & 6th, 2002. Please come join us for this exciting event!

When: Saturday • October 5th ~ Walk with Elder's event
(From Police station to Elderly Complex)

Time: 8:30 a.m.-3:00 p.m. (A variety of events, booths, music, prizes, food, recognitions, crafts, etc.)

Where: Behind the Elderly Complex Building (Overland Rd.)

When: Sunday • October 6th ~ Family Day
Time: 11:00 a.m.-3:00 p.m. (A variety of events, fun booths, games, prizes, food, Scavenger Hunt, etc.)

Where: Decaster Building/Property

WHY? It's National Domestic Violence Month.

- To prevent continued abuse in our families, homes, and bring an Awareness of Domestic Violence.
- Promote Safety for our elders, youth and children.

Free Sweatshirts & Bags! Games for the whole family plus... Food Gift Certificates, Prizes & Food

Education Update

News from the Community Education Center

Butori is new Computer Software Instructor

Hi! My name is Theresa Butori. I am the new computer software instructor at the Community Education Center. I will available in the evenings, please stop by from 12:30pm until closing (Fridays starting at 9am). My first two computer classes will be offered in October covering Microsoft Word and MS Excel (spreadsheets). In Word 2000, the class will develop the skills for creating, editing, formatting, and printing basic word documents. In Excel, the class will work on automating their record-keeping using spreadsheets (number crunching).

I grew up in Chicago in an Italian area. My three younger brothers and I are 25% Italian and 75% Mexican-American. I have been married for 6 years to my husband Chuck. We only have two very cute guinea pigs – one named Billy and the other is Bobbie.

I worked as an elementary science teacher for 6.5 years, and I earned my Masters degree from the University of Illinois.

We decided to move to Princeton, Wisconsin in 2000. At that time, I worked at Neshkoro Elementary. We now live in the Town of Freedom.

Sign up for a class or come in anytime if you would like one-on-one tutoring in computer software.

I look forward to meeting and working with community members. I am here to assist you!

Students benefit from early literacy program offered at King Elementary

Submitted by Lori Eiting
Y.E.S. Green Bay Student Advocate

Lisa Duff
Asst. Y.E.S. Director

The Youth Educational Services (YES) Department's mission is as follows:

"The Youth Educational Services program of the Oneida Nation of Wisconsin will assist in the advancement of educational, cultural, and personal development of American Indian Students in the Oneida community and surrounding school districts."

In the spring of 2002 Green Bay King Elementary was awarded a grant from the University of Wisconsin-Green Bay for early literacy development. As part of this grant, King hosted a two-week summer school session. The program began on July 30 and ended on August 9. This program assisted students who are leaving Kindergarten and first grade to improve their writing and reading skills.

The students participated in

learning activities throughout the two-week program. During one activity the students used a magnifying glass and a hanger for an experiment then wrote down what they observed. The students were given canvas bags which they hand painted, again they entered their thoughts in their journal about the activity. They also participated in a field trip to McDonald's then wrote a Thank You note to McDonald's staff who assisted them. The most fun event for the students was when

they could decorate their own donut and make their own pizza. After the cooking time they wrote down their receipt and told what their favorite part of the exercise was and of course you guessed it...the end result was the fabulous taste competition!

The Y.E.S. office is located in the north wing of the Norbert Hill Center. If you have any questions, we can be contacted between 8:00 a.m. and 4:30 p.m., Monday through Friday at 869-4331.



Photo submitted by Y.E.S. Program

Pictured are the first grade class of 2002, Oneida members include: Eric Boucher, Aric Creapeau, Marie Vega, Kendrick Powless-Crouch, Karlene Paremski, and Shoshannah Jordan. Not pictured is Monica Parr. Teachers are Val Belkevich and Sandy



Photo submitted by Y.E.S. Program

Kindergarten Class of 2002, Oneida members include: Eddie Powless-Crouch, Bryan Jordan, Jordan Schuyler with teacher Amy Ottens and Y.E.S. Advocate, Lori Eiting.

Jeanette Elmer Scholarship

The Wisconsin Indian Education Association is pleased to provide the Jeanette Elmer Scholarship to Native American Indian students who attend an institution of higher education and demonstrate financial need. Scholarships will be awarded to 1) Members of a Wisconsin tribe who are new or continuing full time students attending a vocational, technical, tribal or 4 year college; 2) Members of a Wisconsin, Arizona, or New Mexico tribe who are full time graduate students. Graduate Library Science majors will be given priority. Twenty five scholarships of \$1,000 each (\$500 per semester) will be awarded to undergraduates. Three scholarships of \$5,000 each (\$2,500 per semester) will be awarded to graduates. For more information contact Virginia Nuske, Menominee Tribal Education Office, PO Box 910, Keshena, WI 54135 (715-799-5110). Applications are also available at the Oneida Higher Education Office at 920-869-4033 or 800-236-2214 X 4033. Or "contact us" on the web at oneidation.org. **Deadline for applications is 4 p.m. on September 13, 2002.**

Make a difference

The University of Wisconsin-Stout in Menomonie is offering a career day for students of diverse cultures who are interested in becoming teachers. On Wednesday, October 2nd you can tour the campus, meet outstanding teachers, attend a college class, talk to students enrolled in education programs, and identify your skills, talents and abilities.

For more information, call 715-232-1088 or e-mail: teachered@uwstout.edu. Become a teacher, and touch the hearts and souls of the future.

Kid's Super Sunbe's Sunday

Sunday - September 8,
2002
10:00 a.m.

Oneida United Methodist Church
Let's learn about God's Love Together!

Join Our Family of God
Worship Hour, Food, Fun

Need Transportation??

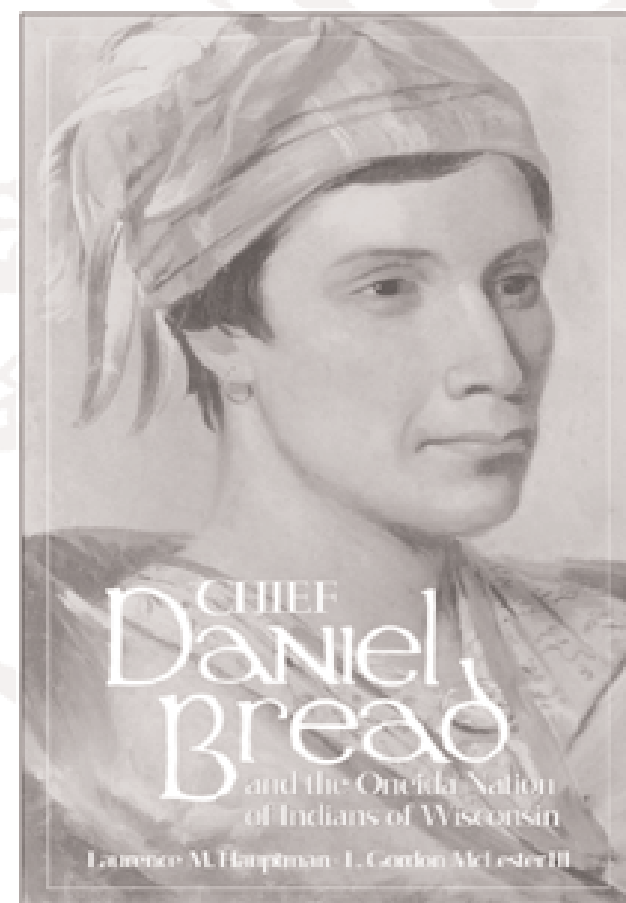
Please call: Judy at 869-3080 or Church office at
869-2927

CHIEF DANIEL BREAD AND THE ONEIDA NATION OF INDIANS OF WISCONSIN

By Laurence M. Hauptman
and L. Gordon McLester III

Chief Daniel Bread (1800-1873) figured prominently in relocating the Oneidas to Wisconsin. Yet no monument commemorates his deeds as the community's founder and leader, and his actions have been largely forgotten by the Oneidas. Laurence M. Hauptman and L. Gordon McLester III redress that oversight, connecting Bread's life story with the nineteenth-century history of the Oneida Nation.

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Creating long lasting relationships



Your Health

West Nile Encephalitis

By Wendy Stuart
Community Health Nurse

West Nile encephalitis is caused by a virus transmitted by mosquitoes. It is estimated that the virus has been in the eastern US since the summer of 1999. The virus causes disease in birds, horses and humans. As of the end of 2001, there have been 149 human cases reported, including 18 fatalities. Mosquitoes become infected when they feed on infected birds. Infected mosquitoes can then transmit the virus to humans while biting to take blood. Very few mosquitoes (less than 1%) are infected. If the mosquito is infected, less than 1% of people who get bitten and become infected will get ill. The chances of becoming severely ill are very small. There is currently no treatment or vaccine for the disease but several companies are working toward developing a vaccine.

- You can reduce your risk by:**
1. Wearing long sleeved shirts and pants when outdoors.
 2. Spray clothing with repellents containing DEET and apply repellent sparingly to exposed skin. Follow manufacturer’s direction for use.
 3. Stay indoors at dawn, dusk, and evening.
 4. Reduce mosquito habitat on personal property (they like stagnant, standing water)
 5. Screen sleeping and living quarters.


- Every two seconds, someone in this country needs blood.
- Only 5% of the eligible population give blood. The demand for blood is outpacing the available supply.
- Every day, the Red Cross must collect over 900 blood donations in our region to meet patients’ needs.
- Every unit of blood can be separated into several components, helping save the lives of three or more patients.
- All blood types are needed constantly, but there is a special need for O negative, O positive and B negative blood.

Oneida Blood Drive

Friday, September 27
8 a.m. – 2 p.m.
Oneida Family Fitness
2640 West Point Rd.

Please call Oneida Family Fitness for an appointment
490-3730

Want to become a bone marrow donor? Get registered here all in one visit! This is Not Required for a regular blood donation. But it only takes less than an additional 5 minutes and no additional procedures.



American Red Cross

Facts about Hepatitis A

What is it?

Hepatitis A is a VIRUS that affects the liver. The disease is self limiting; meaning it will run its course and go away on its own. There is no chronic (long term) illness from hepatitis A. Once you have had hepatitis A, you can not get it again.

How might I get it?

The Virus is typically transmitted by the oral- fecal route. More specifically, by placing something in the mouth that has been contaminated with the virus.

How do I know if I have hepatitis A?

Adults will usually show symptoms 15 -50 days from exposure. These symptoms include mild “flu like” illness, jaundice (yellow skin or eyes) and severe stomach pains and diarrhea. These symptoms usually last less than 2 months, however can last as long as 6 months. Children that contract hepatitis A usually have no symptoms of illness, but can continue to spread the disease unknowingly.

What is the treatment?

There are no special medicines or antibiotics that can be used to treat a person once the symptoms appear. Generally, bed rest is all that is needed.

How can I protect myself?

Always wash your hands! You can protect yourself by always washing your hands after changing diapers, using the restroom, and before you eat.

There now is a vaccine available to protect against hepatitis A. But as with any vaccine, it must be given before infection occurs. The Oneida Community Health Center offers hepatitis A vaccine for children 2 –18 years of age.

Adults interested in vaccine, please contact your physician for adult hepatitis A availability.

Foot Care Clinics scheduled

Oneida Community Health Nursing and Bellin College of Nursing will be holding foot care clinics this fall at Elderly Services on Overland Road on the following dates:

September 11, October 2, October 16, October 30 and November 13 from 8:30 to 11a.m.

By appointment only!

You may call 869-2711 ext. 4840 to make an appointment. Spaces fill up fast so please call in advance.

Oral hygiene safety during cold and flu season

By Stephanie Burrell
DDS, Dental Clinic

As we prepare for cold and flu season, its important to remember to practice effective hygiene practices to prevent the spread of germs. Although, no one would consider sharing their toothbrush with others, this is effectively what happens when toothbrushes are placed together in a cup. Bacteria and virus particles can mingle among toothbrushes causing disease. If toothbrushes are to be stored together in a cup the best way to prevent contamination is to use a toothbrush cover. This prevents exposure of the toothbrush to splattering water, handling by others and unexpected falls. Its also best if the toothbrush is not stored near the bathroom sink or toilet, these surfaces are usually contaminated with bacteria. After a cold or virus, its always best to throw out the toothbrush and obtain a new one.



MAKE A NOTE
September is "Healthy Aging Month"
Let us honor our Elders.

For all your advertising needs, call
869-4280

Keys to healthy

Physical Fitness
Social Wellness
Financial Fitness
Mental Wellness

What's good for the body is good for the spirit as well.

Regular exercise is even more important for seniors than other age group since the risk of disease and lost mobility is greater and the positive effects are realized more quickly.

A national contest challenging Americans to share their secrets for healthy aging reveals the following tips:

- See the world / expand your mind
- Laugh loud, laugh often
- Give of yourself
- Seek inspiration / keep the faith

Just as physical and mental fitness are important to healthy aging, so is financial well-being. Many people who are retiring at age 60 or 65 may have another 20 or 30 years to live. And, they may be living on a fixed income. So, it's very important that people take a hard look at their finances and goals, "because there's a lot of living left to do..."

The processes of normal aging do not rob you of your memory. The greatest enemy of the healthy senior mind is depression. New activities, hobbies, and exercise are wonderful anti-depressants. If you are or someone you know is truly depressed, don't bear it alone - SEEK HELP!!



The Wisconsin Ethnic Network Collaborative is looking for couples in our community who have tragically suffered a miscarriage as a result of cigarette addiction. The Great Lakes Inter-Tribal Council asks that you please call (715) 588-3324 to share your story with others so that they may be spared the pain of losing a child to tobacco. The tobacco industry continues to sell us their poisonous products even they know of the harm they cause to our population. They may not care who they’re hurting. It’s up to us to protect the most vulnerable in our community.

CALL 1-715-588-3324 IF YOU’VE HAD ENOUGH.
Sponsored by the Wisconsin Tobacco Control Board

Culture/Heritage

Culturally sensitive treatment

By Jeanette Pieper
ATODA Department

Alcohol abuse and its consequences are perhaps the most destructive force affecting the health and well-being of Native Americans. Native Americans are quite diverse, although they represent less than one percent of the population of the United States, there are more than 280 cultural groups. Comprehensive statistics of drinking patterns vary considerably from "group to group, between urban areas, federal reservations, and isolated northern villages, and between men and women."

Although Native American women drink less alcohol than their male counterparts, their deaths account for almost half of the deaths due to cirrhosis. Native American women appear to be at higher

risk for alcohol abuse if they are away from their traditional centers of familial, spiritual, and communal support. These statistics can be found in the book Counseling Alcoholic Couples.

According to the Indian Health Services, evidence indicates that alcohol related deaths among Native Americans is two to twelve times greater than the national average. At least 75% of all Native American suicides are alcohol-related, Cirrhosis of the liver is three times greater among Native Americans than the remaining U.S. population. Native American women, as a subgroup, have a death rate due to cirrhosis of the liver that is 30 to 37 times greater than Caucasian females. Alcohol related traffic fatalities and arrests are similarly extreme in the Native American popula-

tion.

Similar studies indicate the loss of cultural ties and values contributes greatly to alcoholism in this group. The triad of alcoholism, violence, and depression has been cited as the most serious social and health problem facing Native American women and their families today.

If you or someone you love is affected by alcoholism, it is recommended that interventions be culturally competent, developed to meet the specific values of the individual, his/her extended family, and the community in which they live in.

At Oneida ATODA (alcohol, tobacco, or drug abuse) Program the professional staff make this criteria a priority of one's needs.

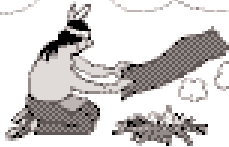
For more information, please call Jeanette at (920) 490-3762.

HARVEST MOON



Sept ember

Oneida Language Lesson



Locatives

on the box	Kanuto>sl@ke Gun new dote slaw gay
in the box	Kanuto>slaku Gun new dote slaw goo
under the box	Kanuto>tslo-ku Gun new dote slow goo
on the car	Ka>sleht@ke Gah sleight da gay
in the car	Ka>sl#htaku Gah sleight doug goo
under the car	Ka>slehto-ku Gah sleight doe goo
on the house	Kahuhs@ke Gah new saw gay
in the house	Kan&shku Gah nouse skoo
under the house	Kahnuhso-ku Gah nouse sew goo

** Call (920)-490-2472 for correct pronunciation or ask an Elder. We also have a tape catalog if your are interested in learning from an Elder by tape.*

2002/2003

Hunting Season

Submitted By Conservation Staff

The 2002-2003 Hunting Season has begun. All license went on sale Monday, August 26, 2002. Deer harvested throughout the season must be registered at the Conservation Department, N8305 Olson Rd, Oneida, or with designated staff. Just a reminder to all sportsman, you must have your Oneida Tribal Identification card, Spouse/Descendant Identification card, and Hunter's Safety Card. Anyone born on or after January 1, 1973 must have taken a Hunter's Safety Class. A Spouse/Descendant Identification card must be purchased through the Enrollment Department. Below is a list of the prices and seasons.

The Conservation Office will be open to sell license on the Saturdays of September 7 & 14 (8:30a.m. - noon) and also November 2 & 9 (8a.m. - 1p.m.).

If you have any questions, please contact the Conservation Department at (920) 869-1450, Mon-Fri, 8a.m.- 4:30p.m.

Oneida Sportsman License	\$5.00
Elderly / Disabled Handicapped License – FREE	
Spouse/Descendant Sports License – \$7.50	
Other Affiliation Sports License – \$7.50	
Non-Members with 40 + acres – Free	
DEADLINE	
September 13, 2002	

5th Annual ONEIDA
OPEN GOLF TOURNAMENT

Sponsored by Oneida Nation High School Athletic Department as a fund raiser for the 2002-2003 school year

2 PERSON BEST BALL
(each person plays their own ball, only keep one score per hole)

\$55 per person (includes cart)

When: SATURDAY, SEPTEMBER 21, 2002

Where: Mystery Hills Golf Course, De Pere, WI.

Event: 18 holes of golf, banquet, last golf outing of season

Time: Shotgun start ~ 10:00 p.m.

~ PRIZES ~

Cash awards for 1st, 2nd, & 3rd teams
skins ~ closest to pin ~ longest drive ~ Par 3 contest
(Separate prizes for men & women)

~ BANQUET ~

Food, fun, M.C. & lots of door prizes and raffles

For any questions, call Lance Kelley @ (w) 869-4490, (h) 499-6983 or 217-0747(c)

~ REGISTRATION FORM ~

There are a limited number of spots (30 teams). FIRST COME-FIRST SERVE

Please make your payment to: Oneida Nation High School
Send payment to following address: Oneida Nation High School
P.O. Box 365
N7210 Seminary Rd.
Oneida, WI. 54155
Attn. Lance Kelley

Day of Tournament: Check in starts at 9:00am.

Fill out and tear off and send in with your payment:

Players

1) _____ 2) _____

Contact

Person _____ Phone(w) _____ (h) _____

Address _____

Amount paid _____

\$ _____ Signature _____

YONATYENAWASTU TSI÷ KUNUNHE

(They are controlling their own lives)

A Circle of Healing for Women

A circle for women who have experienced sexual abuse as a child.

Topics to be discussed include:

- Safety/ Trust Issues
- Relationship Issues
- Body Image
- Family Issues
- Self-esteem
- Parenting

Please call Shelley Riutta

1 (920)-490-3726

to schedule an intake session or ask any questions. An intake session must be completed by October 9th in order to participate in the group. The Group is limited to eight women, so call soon if you would like to participate.

This will be a 10-12 week group addressing issues related to the effects of sexual abuse

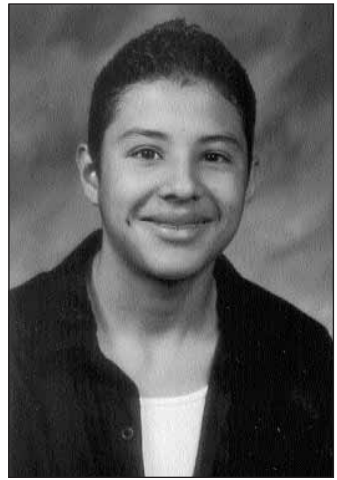
The Group will meet weekly
starting the week of October 14, 2002
Social Services Building, 2640
West Point Road, Green Bay, WI

Childcare will be available in the Social Services Building.



Good News

I would like to wish my handsome 15 yr. old son **Gabriel Vega** a Happy Birthday on September 7th and also have a great school year at Seymour!



Love, Mom, Vincente,

Happy Birthday to my grandson **Jerome Webster** on the 13th of September 2002



Love you,
Do-Do King

HAPPY BIRTHDAY
Happy 10th Birthday on September 19th to **"Schuyler Wyn"**
Love You, Dad

HAPPY BIRTHDAY
Happy 3rd Birthday on September 11th to my special Little Angel **"Kalliyah A. McCutcheon"**
Love You Sooo

HAPPY BIRTHDAY
#26 for **Phil Wisneski** on Sunday, September 8th "Have Fun"
From the Communications Department

HAPPY BIRTHDAY
Happy 10th Birthday on September 19th to my Special Big Angel **"Schuyler Wyn Metoxen"**
Love You My Girl,

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!



Isaiah Noble Powless



Isaiah Noble Powless, newborn son to Jane and Christopher G. Powless was born on Wednesday, August 28, 2002 at 10:46 a.m. at Bellin Hospital. He weighed 8 lbs., 5 oz. and measured 21 inches in length. Paternal Grandparents are Mark and Shirley Powless and Maternal Grandparents are Miles and Darlene Schroeder. Isaiah has one brother, Jerrel and two sisters, Amber and Caitlin.



Neveah Rose Doxtator

Neveah Rose Doxtator, newborn daughter to Wayne Lee Doxtator and Jennifer Kreisa, was born at 1:26 p.m. on August 26 at Bellin Memorial. She weighed 6 lbs. 4 oz., and measured 18.5 inches in length. The Proud grandparents are Georgetta "Sam" Przybylski and Bernard Przybylski and Julie and the late Ken Kreisa. Paternal Great Grandparents are Ralph and Lena Gardner of Bowler. Neveah has one sister, 2 year-old Precious Doxtator.



Thunder Geronimo Cornelius

Thunder Geronimo Cornelius, newborn son to Wendel Cornelius, Jr. and Cindy Wade, was born at 6:30 p.m. on August 23, 2002 at St. Mary's Hospital. He weighed 7 lbs., 6 oz. and measured 19 inches in length. Paternal Grandparents are Margaret & Wendel Cornelius, Sr., and Sandra Metoxen. Maternal Grandparents are Joyce Ninham and the late Paul Wade. Paternal Great-Grandparents are Sadie and the late Sherman Cornelius and Commadore and Lorraine Metoxen.



Eleciah Marie Danforth

Eleciah Marie Danforth, newborn daughter to Shayla VerBruggen & Jeremiah Danforth, was born at 7:52 a.m. on August 15, 2002 at Bellin Memorial Hospital. She weighed 7 lbs., 4 oz. and measured 19.5 inches in length. Grandparents are Lori & Warren Stevens, Claudia Skenandore & Reynold "Tom" Danforth. Great-Grandparents are Donna Inequez & the late Francis VerBruggen, the late Geraldine & Buck Stevens, Ruth & Cecil Skenandore, and Erma & the late William Danforth. She has a big brother, Evan.

Customer Appreciation Days

ONEIDA NATION FARMS SHOP AND SAVE

WIN

**Split 1/2 (1/4 of beef)*
all processed/ready for pickup**

To qualify for drawing, customers must purchase beef and your name will be put into the hat for drawing of the winner.

**Purchase from June 6, 02 - September 27, 02
Drawing will be on September 30, 02**

**Black Angus (corn fed)
meat is \$1.75 hanging weight.**

(This includes cutting, wrapping and pick up.
All sales final.)

Attention Tribal Employees:

We offer payroll deduction (prd) 10 weeks.
\$25 minimum weekly payment.

**Call Oneida Nation Farms
at 833-7952 to place your order!
Monday-Friday, 8am-4:30pm**

Open to the Public

* Farm employees are not eligible for this drawing.

All My Children

When I spill some food on my nice clean dress
Or maybe forget to tie my shoe,
Please be patient and perhaps reminisce
About the many hours I spent with you.
When I taught you how to eat with care,
Plus tying laces and your numbers, too,
Dressing yourself and combing your hair,
Those were precious hours spent with you.
So when I forget what I was about to say,
Just give me a minute - or maybe two.
It probably wasn't important anyway.
And I would much rather listen just to you.
If I tell the story one more time,
And you know the ending through and through,
Please remember your first nursery rhyme
When I rehearsed it a hundred times with you.
When my legs are tired and it's hard to stand
Or walk the steady pace that I would like to do,
Please take me carefully by my hand,
And guide me now as I so often did for you.

~ Anonymous

I am looking for information...

I am looking for information on my birth parents and family. I was born Lawrence Cornelius on August 23, 1966 in Green Bay, Wisconsin. I know that my mother is Oneida, I have no information on my father. I was adopted through an agency in Maryland in the spring of 1967. I recently started my own family with the birth of my son in May. If you know anything that may help, please call me, Duncan Masemore, collect at (215) 491-4233.

DREAM HOME FOR SALE BY OWNER

2418 Ironwood Drive
City of Green Bay, WI • Southwest area
Asking: \$122,500 Description: Home is a 1.5 story house with 3 bedrooms, 2 full baths, and a 16' x 30' living room. Has 2.5 stall garage. Lot size is approximately 85' x 353'.
Special Features: Beautiful secluded wooded lot in the city. Open concept floor plan with vaulted ceiling and massive floor to ceiling stone masonry fireplace. Sunroom has brick flooring. 2 skylights over living room and dining room. Includes dishwasher, garbage disposal, April-air. Central Air, stove and refrigerator, and all mini-blinds and window shades. Fenced-in yard with deck. New roof in 1998. Contact: Charise Schuyler-Thao at (920) 592-0706.

THE CLASSIFIEDS

**Oneida's
Best
Marketplace!!**

Legals

NOTICE OF PROBATE

Re: 02-TC-018 In the matter of the estate of **Anderson Summers Jr.**, Deceased. The estate of deceased Anderson Summers Jr. who is an enrolled member of the Oneida Nation has entered into probate before a hearing body of the Oneida Appeals Commission. A hearing shall take place on September 19, 2002 at 3 p.m. for all heirs and parties-in-interest to the estate, at the Commission office; located at Ridgeview Plaza, Suite 1; 3759 W. Mason St.; Oneida, WI 54155. Inquiries for additional information may be directed to Administrator/Clerk at Oneida Appeals Commission, P.O. Box 19 Oneida, WI 54155. Phone number is (920) 497-5800.

Board Vacancies

Oneida Housing Authority Board; Three (3) vacancies. Qualifications: A commissioner may be member or non-member of the Tribe and may be a member or non-member of the Tribal Council. No member shall be barred from serving on the board because he is a tenant of homebuyer in a housing project of the authority. Will serve a four (4) year term. Deadline is September 20, 2002.

Oneida Airport Hotel Corporation Board; of Directors One (1) vacancy. Qualifications: To be eligible for selection to the Board of Directors, an individual must have a working knowledge of the Oneida Tribe of Indians of Wisconsin and/or be knowledgeable and have experience in the following area: One member will be a Tribal Manager or a Tribal Economic Development Manager with experience in Oneida Nation policies, procedures and current programs. Will serve a four (4) year term. Deadline is September 20, 2002.

For Rent

Furnished Offices for rent for tribal departments at 2555 Packerland Drive, Green Bay, WI. We have three furnished offices for rent plus 2 cubicles. The rent includes all utilities, shared use of library, break room, and conference room. The present tribal occupants are the Finance Office and Trust Office. The monthly rent is \$864. Please contact Bernice Elm at Oneida Division of Land Management at 869-1690 extension 1819 from Monday - Thursday 7:00 A.M. to 3:30 P.M. Tribal departments must apply before September 1, 2002. If no tribal departments apply, we will take applications from others.

Wanted

Nursing Students. College of Menominee Nation will offer pre-nursing program in Oneida if 15 or more students register. Contact Barb Skenadore at 496-6052 for more information.

Dream

1401 Baumgart Road Green Bay Open House
September 3 and 5 from 3:30-6:30 pm
September 7 from 10am-2 p.m.
Application deadline:
September 13, 2002.
4 bedrooms, 1.5 bathrooms. Selling price - \$63,500; Estimated monthly payment - \$518.12.
Open house flyers will be on site. Please contact the Finance Department at 490-2090 for further information.

2792 Klee Street Green Bay Open House
September 3 and 5 from 3:30-6:30 pm
September 7 from 10am-2 p.m.
Application deadline:
September 13, 2002.
3 bedrooms, 2 bathrooms. Selling price - \$87,000; Estimated monthly payment - \$722.52.
Open house flyers will be on site. Please contact the Finance Department at 490-2090 for further information.

2970 Sorenson Drive Green Bay Open House
September 3 and 5 from 3:30-6:30 pm
September 7 from 10am-2 p.m.
Application deadline:
September 13, 2002.
3 bedrooms, 2 bathrooms. Selling price - \$80,000; Estimated monthly payment - \$655.96.
Open house flyers will be on site. Please contact the Finance Department at 490-2090 for further information.

4175 Camelot Court Green Bay Open House
September 3 and 5 from 3:30-6:30 pm
September 7 from 10am-2 p.m.
Application deadline:
September 13, 2002.
4 bedrooms, 2.5 bathrooms. Selling price - \$147,000; Estimated monthly payment - \$1,150.29.
Open house flyers will be on site. Please contact the Finance Department at 490-2090 for further information.

1143 Hillcrest Drive Green Bay Open House
September 3 and 5 from 3:30-6:30 pm
September 7 from 10am-2 p.m.
Application deadline:
September 13, 2002.
3 bedrooms, 1 bathroom. Selling price - \$73,000; Estimated monthly payment - \$590.92.
Open house flyers will be on site. Please contact the Finance Department at 490-2090 for further information.

3249 West Mason Street Green Bay Open House
September 3 and 5 from 3:30-6:30 pm
September 7 from 10am-2 p.m.
Application deadline:
September 13, 2002.
3 bedrooms, 2 bathrooms. Selling price - \$90,000; Estimated monthly payment - \$728.56.
Open house flyers will be on site. Please contact the Finance Department at 490-2090 for further information.

3261 West Mason Street Green Bay Open House
September 3 and 5 from 3:30-6:30 pm
September 7 from 10am-2 p.m.
Application deadline:

September 13, 2002.
3 bedrooms, 1 bathroom. Selling price - \$64,000; Estimated monthly payment - \$527.76.
Open house flyers will be on site. Please contact the Finance Department at 490-2090 for further information.

Notice of Availability

Notice of Availability. Project Description: The Oneida Nation is proposing to construct a poultry and vegetable processing facility. This facility is necessary to operate a facility capable of processing organically grown poultry and vegetables. Currently, Tsyuhekwa must utilize outside services to process the poultry and vegetables. The project is proposed in the southwest quarter of Sec 34, Township 24 North, Range 19 East. A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives and consultation letters. Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Tribe and State Historical Society of Wisconsin about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be followed. Need for Project: To further the Oneida Nation goals for sustainable agriculture through organic farming and other sustaining practices. Project Alternatives: The whole project site was evaluated for alternatives, but were denied due to various constraints of the available parcel. The "No-Action" alternative was also evaluated. It was rejected due to the increasing need and requests by community members for organically grown products. Comments & Availability: Interested parties can obtain copies of these documents from the above address. Comments regarding the proposed action may also be submitted within 30 days of the date of this NOA. Contact Tom Nelson, Oneida Environmental, Healthy & Safety Area (920) 497-5812 for additional information.

Notice of Availability. Anna John Nursing Home of Oneida, Wisconsin, will provide care from October 1, 2002 to September 30, 2003 uncompensated services to all eligible persons unable to pay who request those services. All services of the facility will be available as uncompensated services. Eligibility for uncompensated services will be limited to the person whose family income is not more than Category C of the current poverty income guidelines established by the Department of Health and Human Services. This notice is published in accordance with 42 CFR 124.504 Notice of Availability of Uncompensated Services. We invite interested parties to comment on this allocation plan.

Oneida Nation Jobs Available

Research Assistant Position #01700
Salary: Grade 5 \$9.71/hr (Negotiable dependent upon
Position Summary: This position is responsible for conducting research for Trust Fund projects and entering investment activity data into a computer as it is completed. The successful

candidate will update database and keep records current. Incumbent will conduct research of trust account statements, records management data, BIA trust records and other tribal records. Incumbent will research governing documents and prepare reports and recommendations for the Director. Must be willing to work flexible hours including evenings and/or weekends. This is a non-exempt position and reports to the Trust Director. Continuation of this position is contingent upon funding allocations.

Closing Date:
September 11, 2002
Proposed Start Date:
November 18, 2002

Assistant Director Position #01586

Salary: Grade 08 \$12.09 /hr (Negotiable dependent upon education & experience).
Position Summary: This position is responsible for assisting the Director in designing, implementing and coordinating Oneida Family Fitness programs and services. This position provides direct supervision of Oneida Family Fitness staff, maintains and enforces facility standard operating procedures, delegates projects/assignments and provides training. Incumbent is responsible for department managing of Oneida Family Fitness facility in the Directors absence. NOTE: Interview will be conducting on site at Oneida Family Fitness. Applicant will be required to demonstrate group instructions skills, motivational/coaching abilities and strength training techniques. This is an exempt position and reports to the Oneida Family Fitness Director. Continuation of this position is contingent upon funding allocations.

Closing Date:
September 19, 2002
Proposed Start Date:
November 18, 2002

Residential Youth Care Supervisor Position #0244/01083

Salary: Grade 08 \$24,147/annually (Negotiable dependent upon education & experience).
Position Summary: This position is responsible for the direct supervision of the Youth Care Workers. Incumbent will ensure that licenses are current, recruit perspective clients and ensure that billing of services is submitted. This position is responsible to adhere to all Federal, State and Tribal rules and regulations pertaining to Group Homes. This is an exempt position and reports to the Assistant Director-Adolescent Residential Treatment Center. Continuation of this position is contingent upon funding allocations.

Closing Date:
September 19, 2002
Proposed Start Date:
November 18, 2002

Oneida Language/Culture Trainee I - LTE Position #05090

Salary: Grade 06 \$10.42/hr (Negotiable dependent upon education & experience).
Position Summary: This position will provide an opportunity for individuals to expand the use of the Oneida language in the Child Care and community to support the child care goals and initiatives. Incumbent will learn to speak the Oneida language, develop materials and learn instructional strategies to expand the instruction of Oneida language to the child care staff and children. This is a non-exempt, limited term position and reports to the Child Care Director. Continuation of this position is contingent upon funding allocations.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

Elder Services Director Position #00067

Salary: Grade 11 \$37,398/annually (Negotiable dependent upon education & experience). **Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin**
Position Summary: This position plans, develops, implements and administers the Elderly Services Program for the Oneida community. This position works closely with the Oneida Nation Commission on Aging (ONCOA), Tribal administration, Program Directors and elders in the community. Communication, networking, planning, program development and organizational skills are fundamental to the success of this position. This position is required to work with a variety of Tribal programs, boards, supervisors and directors as well as county, state and federal entities. This is an exempt position and reports to the Area Manager of Social Services. Continuation of this position is contingent upon funding allocations.

Closing Date:
September 30, 2002
Proposed Start Date:
November 25, 2002

Cage Cashier Pool (10 to 40 Hours Per Week) Position #00081/06004

Salary: Grade 5 \$9.71/Hr (Negotiable dependent upon education & experience). Primary hours of work will be Thursday thru Sunday and will include nights, weekends and holidays on rotating shifts.
Position Summary: This position is responsible to collect and pay out revenues. Must be able to work evenings, weekends and holidays on rotating shifts. This position will work ten (10) to forty (40) hours a week depending upon departmental staffing needs. All applicants will be placed on an interviewing pool

and will be notified as positions become available. This is a gaming/other, non-exempt position and reports to the Cage/Vault Shift Supervisor. Continuation of this position is contingent upon funding allocations.

Closing Date:
On-Going recruitment
Proposed Start Date:
Applicants will be placed on an interviewing pool and will be notified as positions

Fitness Specialist Position #00493

Salary: Grade 05 \$9.71/Hourly (Negotiable dependent upon education & experience.)
Position Summary: This position is responsible for performing client intakes, registration, assessment, goal identification and goal setting, monitoring exercise activities and teaching the safe and appropriate use of equipment. This position will also instruct a variety of fitness classes. This position must be able to work flexible hours to include evenings and weekends to meet the needs of Oneida Family Fitness members. **Note: Interview will be conducted on site at Oneida Family Fitness. Applicant will be required to demonstrate group instruction skills, motivational/coaching abilities and strength training techniques.** This is a non-exempt position and reports to the Oneida Family Fitness Director. Continuation of this position is contingent upon funding allocations.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

Anna John Nursing Home



is posting an on-going recruitment for these positions:

CNA- Part-time AM, PM and Night Shifts
LPN- Part-time AM, PM and Night Shifts
RN- Part-time AM, PM and Night Shifts
RN-Full-time PM shift
LPN-Full -time PM Shift

Contact Victrietta Hensley at 496-7900 for further information.

PUBLIC HEARING NOTICE

Purpose: Amendment to the Hunting, Fishing and trapping Law which would change license fees, fines, permit rates and other regulatory changes. Submitted by the Environmental Resources Board (ERB).

When: Tuesday, October 8, 2002
Where: Ridgeview Plaza, Suite #4
Time: 5:30 P.M.

Public Hearing Process

I. Testimony:

A. Oral: There will be a 3 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida WI 54155.

* If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process, contact the Legislative Reference Office at 869-4376. The Legislative Reference Office Fax # is 869-4399.