

Kalihwisaks

"She Looks For News"

In
This
Issue

**Local/State/National
News**
Pages 3A-5A

**Team Wisconsin Returns
Home from Indigenous Games**
Page 7A-8A

**A Badge of
Courage**
Page 1B

August 8, 2002

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.oneidation.org

By Keith Skenandore

Kalihwisaks
Green Bay Packer fans who come to see the green and gold on the frozen and unfrozen tundra of Lambeau Field now can enter the Oneida Nation gate on the east side of Lambeau and the Titletown Atrium.

The Oneida Nation and the Green Bay Packers announced a 10 year partnership agreement - which includes the sponsorship of the Oneida Nation gate facing Oneida Street - along with extensive signage throughout Lambeau Field, including the major scoreboard.

This agreement follows a seven year relationship the

Oneida Nation has had with the Packers. Previously, Oneida sponsored the scoreboard clock, which is now being removed as renovations continue at the stadium.

Bob Harlan, president and chief executive officer of the Packers, said, "We are extremely pleased to announce a new Lambeau Field sponsorship with a locally based partner that has had a very positive impact on this community for many years."

"The Packers are proud to continue their association with the Oneida Nation."

Harlan said the Packers are delighted to continue a wonderful relationship that's

going to make Lambeau Field and the Titletown Atrium a wonderful attraction for the year round for everybody "and to be associated with you folks is a great honor."

The agreement plays an integral role in developing the 366,000 square foot, five-story Titletown Atrium at Lambeau Field as a regional destination.

Harlan said Titletown will be a premiere destination for Packer fans from around the world that will feature restaurants, interactive displays, a Packer "Fan Zone," the Hall of Fame, the pro shop

**See Page 2
Agreement**

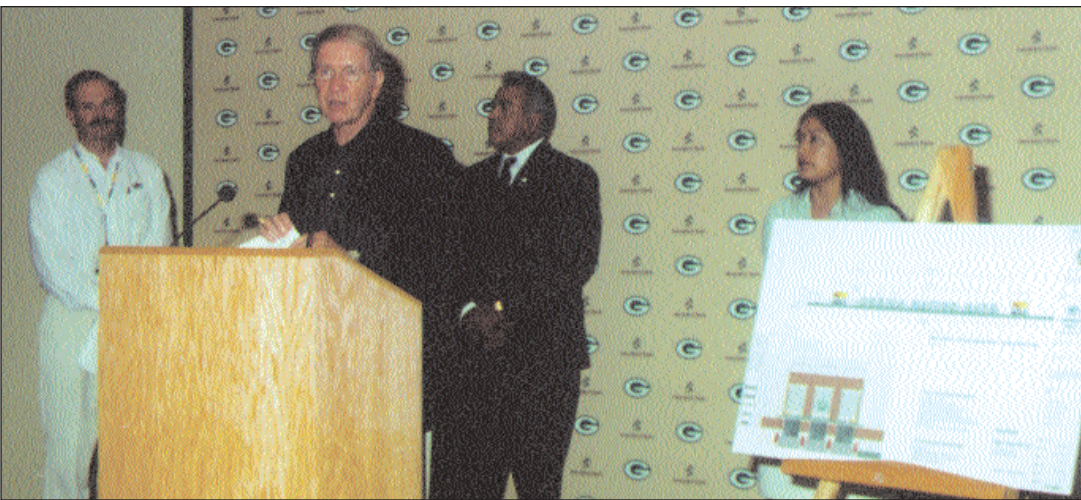


Photo by Keith Skenandore

Bob Harlan, president and chief executive officer of the Green Bay Packers, announces the Oneida Tribe's partnership agreement which includes sponsorship of the east side Oneida Nation gate. Listening in is (l-r) John Jones, Packers executive vice president and chief operating officer, Oneida Nation

Tragic accident claims



Photo by Keith Skenandore

Sherri Mousseau places flowers at the scene of the tragic accident that took the life of Oneida tribal member Roberta Kinzhuma. Fighting back tears and also placing flowers in memory of Roberta were, l-r, Nancy Blashka, Debbie Reiter-Mehojah and Linda Glaser.

Oneida - Oneida tribal member Roberta Kinzhuma was killed in a two-vehicle crash in Hobart on July 25.

Kinzhuma, 55, was traveling southbound on South Pine

Tree Road when Michael Lappen, 18, of Oconto ran a stop sign on Fernando Drive and struck her.

Kinzhuma, director of the Senior Citizens Program for Elderly Services, was traveling alone.

Capt. Dennis Kocken of the Brown County Sheriff's Department said the accident is still under investigation and that speed and substance abuse were factors in the crash.

"We're not finished with the investigation," said Kocken. "We're still reconstructing the accident."

Kocken did say that a witness stated that Lappen and the witness were smoking crack cocaine.

"A blood sample has been sent to the Wisconsin State Laboratory of Hygiene for testing," said Kocken. "The results are not back."

Kocken said they "definitely have enough information to send a negligent homicide charge to the district attorney's office."

"It's absolutely clear he blew through a stop sign and was left of center at that time."

Lappen suffered severe head trauma and has been released from the hospital.

I solemnly swear...

Newly elected Chairwoman, business committee sworn into office

By Keith Skenandore

Kalihwisaks

Members of the newly elected Oneida Business Committee took their oath of office at a swearing in ceremony on August 5.

With a full house in the business committee conference room, each committee member individually was sworn in by Leland Wigg-Ninham, chief judicial officer of the Oneida Appeals Commission.

Prior to the swearing in, Bob Brown, cultural advisor, conducted an Edge of the Woods ceremony to cleanse the eyes, ears and throat of each new committee member. The ceremony's purpose is to provide greetings to the council members and their families - and to give welcome to those who may come with a message for the Oneida people - and finally the cleansing. The ceremony cleanses the eyes by utilizing a white buckskin and wipes away the dust and dirt so they can see what the nation has before us and that they are able to make good decisions for the future. A white eagle feather is used to brush away the obstruction from their ears so they will be able to hear clearly the words that were addressed and to make sound decisions. Finally, water from the various springs of the earth was provided as drink to take away the parchness of their throats so that they are able to speak freely without hesitation.

Outgoing Chairman Gerald Danforth welcomed everyone as he said "to this time honored tradition of observing and witnessing the change of the office of the Oneida Nation."

He thanked the outgoing committee members for their support and also thanked the new committee who was elected by General Tribal Council.

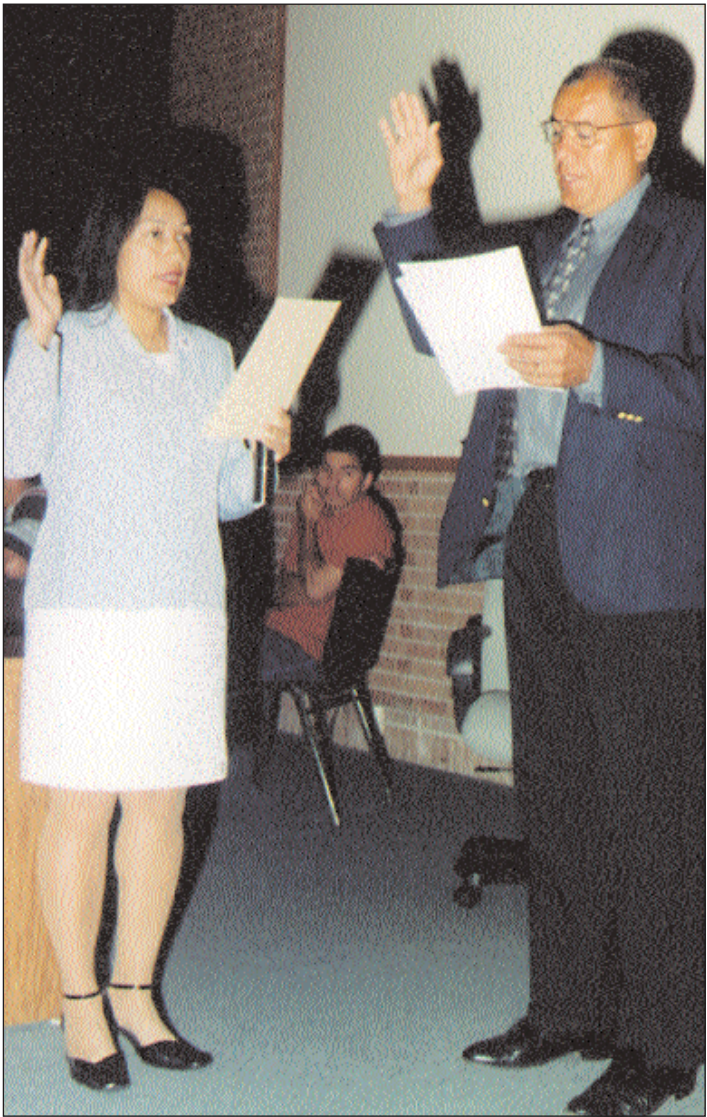
"It's a tremendous burden," he said. "I commend you for stepping up to the plate."

He acknowledged the many employees who have worked to provide the resources that are available to the tribe, and as he steps down to begin a new life, said, "I'll be there, of nothing more than giving you words of encouragement."

Newly elected Chairwoman Tina Danforth took to the podium for her first official address to the membership and thanked many people as she begins to the lead the nation over the next three years.

"I want to first of all thank the community, thank my family, supporters and friends for allowing me to

—See Page 2—



Photos by Keith Skenandore



Newly elected Chairwoman Tina Danforth, at top, is sworn in by Leland Wigg-Ninham, chief judicial officer of the Oneida Appeals Commission. Above, Bob Brown, forefront, along with Stan Webster, conduct an "Edge of the Woods" ceremony to cleanse the eyes, ears and throat of the newly elected tribal government leaders.

Local



Photo by Keith Skenandore

Newly elected Oneida Nation Chairwoman Tina Danforth, right, discusses the 10-year sponsorship agreement with John Jones, Green Bay Packer's vice president and chief operating officer, as they tour Lambeau Field. In the background is the scoreboard clock that was sponsored by the Oneida Nation for seven years prior to the new agreement.

From Page 1/10-year agreement between Oneida and the Packers

and exciting events and activities "that will draw families and fans alike." He said they anticipate holding up to 150 events a year in the facility ranging from charitable fundraisers to family events.

Oneida Nation Chairman Gerald Danforth said, "We feel very, very fortunate to be able to participate in this initiative. We recognize the history and legacies that exist within the Green Bay Packers football organization. They are so much appreciated throughout the whole country including our community in Oneida."

He said it's really is a pleasure to be able to partner where the tribe has an opportunity to enter their "culture and traditions and demonstrate things that are important within all of our communities here."

"We're very thankful and appreciative to have this opportunity. We look forward to this arrangement for many years to come."

Oneida's sponsorship also includes the Lambeau Field "Legacy Zone" fan interactive area, community activities and events, a cultural presentation during halftime of a regular season game, and rights to utilize the Packer team marks.

Oneida Nation Chairwoman elect Tina Danforth said, "I would also like to send my sentiments to the greater Green Bay area and to the Green Bay Packers. We are very excited at Oneida that we're going to enter into this partnership. We're looking for a long solid, positive relationship that's going to enhance the Oneida community and our businesses and our infrastructure that's so closely related to the Oneida economy and the greater Green Bay economy."

She added, "Our business

compliment yours and vice versa. It's a great honor again to be in a partnership with the Green Bay Packers. We look forward to many community activities and again for a wonderful football season as well."

John Jones, vice president and chief operating officer said the Packer organization expects to draw between 3 to 4 million visitors to Brown County each year and "through local partnerships such as the one with the Oneida Nation we will help ensure that the community continues to benefit from the Green Bay Packer's franchise."

"Having partners with such rich histories and mutual commitment to our community join forces with us will have a tremendous impact on our local community both in the tourism and economic standpoint."

He said the agreement is another source of revenue for the Packer's organization from the sponsorship and partnership area and will go towards the operations of the franchise.

"Through our partnership we will work together to build upon the Oneida Nation's already impressive list of cultural activities while adding new opportunities. New creative events that we can join Lambeau Field and Titledown with the Oneida Nation to bring to our community and to fans and tourists from around the United States and the world."

Jones said the Oneida Nation's gate will be the gate that welcomes the community when Resch Center events take place - before and after events - the gate that faces the Resch Center which welcomes folks to Titledown.

"We're very proud of that," he said. "We're very proud of

our partnership with you."

Craig Benzel, director of corporate sponsorships, said the dollar amount would not be disclosed due to proprietary reasons, a normal practice that they follow.

Benzel said there are a total of four main gates entrances and a fifth being a premium seat, club seat and private box entrance.

Crystal Holtz, advertising director for the Oneida Nation, worked closely with the Packer's organization as the negotiated the agreement.

Holtz, who is pleased with the agreement, said, "These types of partnerships help us prove the need for longer term compacts so we can continue to diversify our economy."

"More people visiting Green Bay equates to more traffic to our hotel, museum and casino, our tribal businesses."

The tribe's sponsorship follows the announcement of Miller Brewing Company as the first major gate sponsor.

Chairman Danforth said, "It really didn't take us long to jump on board with a winner."

"It's a project that, when you have the sort of recognition as promotional signs, cultural events, that are important to us...we see a new awareness will occur. A new awareness of what we're all about in Oneida. A new awareness on both sides."

"I think that our young children growing up are going to be very proud of that fact."

Tina Danforth said the partnership between Oneida and the Green Bay Packers is extraordinary and is of national presence.

"We welcome that and we are very much honored that we are able to participate in something that is right at our back door."

From Page 1/Swearing in of newly elected tribal officials

serve another three years on the Oneida Business Committee," said the new chairwoman. "It is a great honor, and I'll do the best to my ability as a leader of this Nation."

She said she spoke with her family - her husband Paul and children Connie, Laura and Gerald - and discussed the opportunity of another three years on the committee, and at one time didn't consider running for chair.

"I said right up until the last minute I wasn't going to do this again," said Danforth. "I said I wanted to do more fun things."

"I guess I'll just have to have fun the next three years being a leader of the Oneida Nation."

Danforth also recognized that she is leading a group of leaders as she referred to the new council that sat before

the audience for the first time.

"Each individual that sits at the table in front of you is a leader in their own right," she said, "and that leading a group of leaders is going to be a very difficult responsibility, and a very rewarding one. One that I look forward to."

Danforth spoke of the matriarchal society and the leadership role that the women have with the Oneida and Iroquois people. For the second time in tribal history - 1993 being the first - the Oneida Nation is being lead by all women officers.

"In our government the women have a strong role in that government. Being matriarchal means that we have had women in our leadership."

She acknowledge the men on the council and said how she appreciated the men in her life and the roles they

played in family, community and government.

"I strongly believe you have to have a balance of both men and women in any capacity in order to have balance and harmony."

As for the Oneida Nation Danforth recognizes a lot is happening at the community, state and federal level, and that some very strong issues will be facing the nation.

"I will do the best that I can to the best of my ability," said Danforth. "I have a lot of expectations for our new committee."

"I will lead this community...and this nation to the best of my ability. I will look for your support in the next three years and so will the rest of the committee."

Swearing in of boards, committees and commissions were also conducted at the ceremony.

CREDIT PROBLEMS?

Bankruptcy, Divorce, Bad Credit, Collections, Judgements...

NEED A CAR?

You're Welcome at Auto Credit!

NO DOWN PAYMENT*

1999 Saturn



#74805

only
\$35
a week*

only
\$54
a week*

1999 Ford Windstar



#74943

TOLL FREE
Credit Hotline:

1-888-368-2277

or apply online at: vanboxtelac.com / 1616 7th Street, Green Bay, WI

1999 models, 14.9 APR

Prices for illustration purposes only.

*To qualified buyers with good credit.



Website Address:

Keith Skenandore:

Phil Wismick:

Yvonne Kogutach:

www.oneidanation.org

kskenand@oneidanation.org

pwismick@oneidanation.org

yko@oneidanation.org

849-4277

849-4279

849-4280

Who To Contact?

Advertising:

Good News/Births, Education, Health:

Members/Obituaries:

Letters to the Editor:

Yvonne Kogutach

Yvonne Kogutach

Phil Wismick

Keith Skenandore

Kalihwisaks is a member of the
Native American Journalists Association
& the Wisconsin Newspapers Association

Kalihwisaks
"She Looks For News"

The Staff

Managing Editor: Keith Skenandore

Reporter/Photographer: Phil Wismick

Reporter/Photographer: Yvonne Kogutach

Subscription Rates

Oneida Enrolled Members: Free

(Age 18 years & Older)

Non-Tribal Members & Business Organizations: \$24/Year

Deadlines

Every other Wednesday at 4:30pm

Office Hours/Location

Monday-Friday, 8am-4:30pm

Norbert Hill Center

7210 Seminary Rd, Oneida, WI 54155

Telephone

Fax Numbers

E-Mail Addresses

Voice: (715) 849-4270

Fax: (715) 849-4252

Local



Passing On

Kinzhuma, Roberta J.

Roberta J. Kinzhuma 55, of De Pere died Thursday July 25, 2002 as a result of an automobile accident. Roberta was born June 30, 1947 in Green Bay the daughter of Vera Wilson and Clifford O. Powless. Roberta married Gene Kinzhuma. He preceded her in death. Roberta worked for the Oneida Tribe for 22 years. For the past several years she was the Director of Elderly Services.

Roberta is survived by four children, Brian and Anthony Kinzhuma of De Pere, LeAnne Thompson (Juan Hernandez) of Green Bay, and Arnold "Keith" Kinzhuma (Elizabeth Rice) of Hayward; her mother Vera Wilson Oneida and father Clifford O. Powless of TN; five grandchildren Alex, Adrian, Alyssa, Alaina and Cassandra; three sisters, Rochelle Powless of Green Bay, Priscilla Hartman of Oneida and Diane Wilson of Green Bay; two brothers Donald Wilson of Green Bay, and Bernard (Tina) Wilson of Oneida; numerous nieces and nephews.

Skenandore, Adam J.

Adam J. Skenandore, age 15, Green Bay, passed away Sunday, August 4, 2002 at St. Vincent Hospital. He was born February 19, 1987 in Milwaukee, son of Reggie and Paula (Duff) Skenandore. Adam was a



happy boy who loved to laugh and loved his family very much. Survivors include his parents, one brother Reggie III at home, one sister Margaret (Greg) Chetvertukhin of Green Bay. One nephew Mark, His paternal grandparents Reginald and Karen Skenandore of Oneida. His maternal grandmother Patricia Duff of Milwaukee, and many aunts, uncles, and cousins.

One sister Heather, his grandfather Paul Duff, preceded him in death. Two

uncles also preceded him in death Patrick Duff, and Gregory Swamp. One Aunt Karen Skenandore.

Friends may call from 5-8pm (TODAY) at RYAN FUNERAL HOME DePere with the Oneida Singers at 6:30pm. Visitation will continue after 9:30 Wednesday at Holy Apostles Episcopal Church Oneida until the time of Mass of Christian Burial at 10:30am with Fr. Dewey Silas and Deacon Edmund Powless officiating burial in the parish cemetery.

The family would like to thank the staff of St. Vincent Hospital, the staff of Unity Hospice and our friends at Oneida casino for their thoughtfulness and prayers.

Know of a loved one who has passed on? Call 869-4279 for your obituary needs.

By Keith Skenandore

Kalihiwisaks

The dividends of Trish King's involvement with tribal government over the last 18 years has paid off for her as she accepts a seat on the business committee as a newly elected councilwoman.

King, who has served the last 12 years as an assistant to the tribal chairperson, was surprised by the number of votes she received - the second highest total with 493 - and was hoping to receive just enough votes to win a seat on council. She said the key to her victory was "my background and being involved in the government, and mainly being involved with the chairman's office."

She served directly under Gerald Danforth (1999-2002) and Debbie (Doxator) Skenandore from 1996-99, and when former chairman Rick Hill was elected, she served under Skenandore as the assistant to the vice-chair from 1993-96. She also served as a general assistant when Hill and Purcell Powless served as chairman.

Those four leaders, King

says, had an impact on her election victory.

"I believe in each one of them as prominent leaders of our nation," said King. "There encouragement helped me to focus on myself and show what I have done as an individual for the nation."

King hopes that the four chairperson's leadership skills she worked under will assist her in her main focus to "work on creating a foundation that's user friendly for people who use the government. We have a pretty good idea based on surveys, community meetings and general discussions with community members of what they want to see - how they want to be communicated with - and what their needs are."

"We have that knowledge, and what I see is in order for us to help them, we have to be able to help ourselves first. We have to get grounded - understand where we are at - and with everything that we know, that goes back to the services of the people. It goes in a circle. It keeps coming around generation after generation."

To assist in the full circle process, King says she will

bring her administrative and organizational skills to her seat as councilwoman.

"I'm able to focus on things objectively," she said. "I think I have a good handle on those qualities that I can bring to the table, as well as being involved with the government in the previous years, that knowledge I bring forward to the table."

"Most of its like the do's and dont's and what we learn from our experiences."

She sees the potential of this new committee as an exceptional team and that all committee members have strong qualities and is hopeful they can feed off of one another.

"It is very important that we be able to do that," said King. "During the foundation I'm looking at developing a grounding relationship with each other."

A hot issue, according to King, that needs to be dealt with immediately is the gaming compact, and as a group she says they need to be able to understand it thoroughly.

"The compact as we know it is our bread and butter," said King.

She said relationships were



Trish King

developed in the past that they must understand with the State as well the as other tribal nations in Wisconsin.

"It's a sensitive area and it needs to be dealt with in a very professional manner. We need to take our time to address it (compact negotiations) to make sure we get what we want."

In relationship to General Tribal Council, King says issues facing the nation are the progressive wage scale, the forthcoming semi-annual meeting, and the tribal structure.

"In developing our foundation that will affect how our organization gets restructured," said King. "There are a couple of plans our there now that can be reviewed. We don't have to start from scratch."

"Knowing what the membership wanted to see in the past few years, I think that's all going to come together. Those are all those items what we want to see - and how we think we can fulfill that need - will come out in that foundation."

In building that foundation she sees her role on the business committee as a decision maker, a fact finder and an implementer.

"I'd like to keep it (her role) general," said King.

She asks that the membership be patient with the new business committee as they begin their new roles and become acclimated with their responsibilities. She said if the member does have concerns to bring them forward in a manner were they can sit down and discuss things in a good way.

"I look forward to working with the rest of the council in improving the quality of life for the Oneida people."

In Memory of
c tà` tnt/w
who passed away ~ March 16th, 2002

You left me too soon...I still need you.
I need you to help me through
the pain and hate.
I need you to hold and to walk and talk with...
I need you in the car when I go for a ride.

Your spirit I need,
to help me
understand that you
are with me.
Your soft touch and
your bright smile,
I need...
The loving way you
would always say, "It
will be alright"
or when you would say,
"I'm missing you today!!"

I need You!!
I'm missing you today and every day
more and more.
It's been 5 months today, August 16",
since you passed on,
Which is also our 32nd anniversary date!
It's our day, I need you.

*Love 4-ever,
Kate*

In Loving Memory of
V Ä ÜQx J Af ~xÇt QWÉÜ
who passed on 3 years ago
August 6, 1999

Clarence...

*You will always be
remembered in our
hearts - a loving
father, brother,
and friend.
A fun loving
person, who
enjoyed being
around people.
You are a special
person!
Although it is three
years since you passed
away,
you will not be forgotten!*

*Sadly missed by
wife, children, grandchildren, family and
friends*

**1530 West Mason Street
Highway 54 in Green Bay
(across from Sears)
920-499-4100
Serving Oneida, Hobart,
Howard, Ashwaubenon,
and West Green Bay**

Katalihowanátsta? Tsi? Awa-tú AKheya?takenha? Ukwehu-we
"I'm honored to serve the Oneida Nation"

A new choice in funeral homes
Malcore Funeral Home - West Mason
would like to offer their services to the
Oneida Community with honor and respect

Malcore Funeral Home
"Our 5th Generation Of Service"

Local

The youth movement



Curt Danforth

By Keith Skenandore
Kalihwisaks

A generation movement was Curt Danforth's campaign motto, and at age 26, that is what he got when he was recently elected as councilman to the Oneida Business Committee.

Danforth is one of the youngest ever to get elected.

"I was very surprised," said Danforth. "I wasn't quite sure what to expect. It was all in the hands of the voters."

He said as he campaigned and went door to door speaking with community members, the majority felt a youth movement was needed.

"They were saying 'We need to get the younger people involved,'" said Danforth. "That's one of the major reasons I decided to run."

Along with his youth, he brings a bachelors degree in business administration, and those two things, he felt, help him throughout his campaign.

"Youth is a key, but my education in business helped me out a lot," he said.

He now wants to utilize his degree as councilman in improving the communication within the tribe. As an employee with Airidigm as an assistant specialist, he was outside the tribal structure for a year, and he recalls how he always had to contact the tribe to find out what was going on.

"Communication needs to be improved," said Danforth. With technology being his area of expertise, he would like to assist in the tribe's pursuit of an intranet communication system being developed.

"That's a big project I could become a part of," he said. "I know there is a cost into developing a system, but that is something I would really like to pursue."

Before that happens he knows he will have his hands full as he assumes the reigns as councilman.

"I don't quite know what's in store for me yet," said Danforth. "I plan on listening to the people. I've been getting a lot of advice and support and I'm sure that's going to continue."

The main issue that needs to be dealt with immediately, he says, is the gaming compact. He would like to see a longer term than the current 5-year compact that will expire in May of 2003.

"How many years would I like to see?" he asked himself. "I would say a 30 to 40 year compact, if not more."

As for his involvement in the negotiations, he realized he needs to get a better understanding of the issue before he can become really involved with the more experienced executive officers and fellow council members.

"As a councilman I can offer some input," said Danforth.

But for now he says he's going to learn as much as he can and promises the community that he will "work hard for our nation."

Doxtator wants to take the government to the people

By Keith Skenandore

Kalihwisaks

Brian Doxtator was always one who would go to the business committee and ask questions of issues facing the tribe. After 15 years of attending meetings - whether they were General Tribal Councils, community meetings or public hearings - the shoe is on the other foot as members of GTC will now come to him with questions. Or will they?

Doxtator's election to the business committee has him reviewing the communication process between the membership and the government. He realizes that most of the community doesn't come to the tribal headquarters to attend meetings. His philosophy is to bring the meeting to the tribal members.

Doxtator, a former librarian of 12 years, is very familiar with cultural events, such as the house parties sponsored by the Oneida Arts Board. He sees those events - when people gather to celebrate their culture - as a forum for discussion of tribally related issues.

"Instead of people coming to the government," said Doxtator, "why not have the government go to the people."

These types of forums,

according to Doxtator, would improve communication. He said communication really isn't a problem but that the problem "is people not wanting to listen."

"There's a lot of communication going on. What we need to improve is finding out who is not getting information and getting it to them. The people who don't work for the tribe, we need to get them involved."

It goes back to his philosophy of people aren't coming to the government so the government needs to go to the people.

In regards to the tribal government, Doxtator said he would like the citizens of the Oneida Nation to view the new committee as a government and "not a management body."

"Those who have been elected, and those who elected them, view the BC as a management body."

He says the chain should equate to that of the President of the United States. Issues or special projects where certain boards, committees or commissions are involved, is fine and that "we (BC) shouldn't be directly involved as a government."

"We need to have the infor-



Brian Doxtator

mation to take back to our boss. That being GTC."

Issues of importance such as the land claims or the gaming compact, he says, should not be negotiated by the committee. He feels a negotiator should be hired and that the committee should tell the negotiator what they want and let "him go and do it."

"Our noses should not be involved," said Doxtator.

Sharing and learning of information is what Doxtator likes to do. He said that is what he can bring to the table. He has completed his master's in library and information research. He recalls one BC candidate talk about researching whether it's rumors, legislation, laws and the community.

"It was right on the head

with what I agree with. It's important that we as government officials know how to research instead of how."

He said the importance of researching and taking that information that you find is marketing it.

"Whatever information a person is looking for, they really focus on getting the information and marketing it to them," said Doxtator. "The same thing goes when a law needs to be created, finding information about what the community thinks, what is written already, doing the research on it and marketing it back to the community."

"That is going to be my biggest asset is knowing how to research and knowing how to market."

Doxtator recalls his role as a GTC member when he would speak out in agreement or disagreement with the government. He says he was appreciated and that helped him get elected.

"A lot of people in the community say that they like it that people can speak up because they can't. Those of us who are vocal are appreciated. I can say what they can't."

Those days of speaking out may be over.

"My uncles have told me as part of their advice that I need to keep my mouth shut, my eyes open, my ears open, for at least six months" he laughingly said. "That's their advice to me. That's going to be hard."

He agrees and says he needs to sit back and take in from whose there and take what they have to offer, and listen, watch and read.

"Now, I have to work with eight other people. It's not just me anymore. That's going to be the big difference."

He said there are so many players involved such as management, surrounding governments and general tribal council.

"Now when I speak up I have to make sure that it can't be just me because I represent a lot of philosophies and a lot of people."

Philosophies he would like to work with are mainly in the area of the Legislative Operating Committee.

"The office and room where laws are created," he said.

He would like to see the development of a tribal court, "if anything, for Indian Child Welfare."

PER CAPITA UPDATE

FROM THE ENROLLMENT DEPARTMENT...

The 2002 Per Capita Payment forms were mailed out on June 10, 2002 to all enrolled Tribal Members who had an address on file with the Enrollment Department as of June 7, 2002. The form color is goldenrod and the forms are for all of the following payments: Year 2002 \$750.00 Per Capita Distribution, Year 2002 Elder 62 & 65 Distributions, Year 2002 Minor Account Distributions for those born between 9-1-1983 and 8-31-1984 only and any prior year payments for which members have not claimed. (Note: if you are mailed a green supplemental payment form please complete, sign, notarize and return it by August 30, 2002)

DON'T DELAY!!

The deadline for the 2002 Per Capita forms is 4:30 P.M. August 30, 2002. Please remember the form must be date stamped received by the Enrollment Department! NO FAXES or COPIED FORMS WILL BE HONORED – NO EXCEPTIONS.

The deadline for a **VOLUNTARY** request to have 20% Federal Taxes withheld from your **TOTAL** Per Capita payment is August 30, 2002. PLEASE NOTE this is only **VOLUNTARY!!**

NOTICE: If you change your address **AFTER you have submitted your payment form** and would like your payment to go to your new address, you must complete another payment form and it must be received by the Enrollment Department no later than September 6, 2002 at 4:30 P.M..

The tentative date for mailing out Per Capita payments is September 30, 2002.

The Enrollment Department has begun mailing a post card receipt to those that have submitted a payment form. Please see the example (below) and note that how it is addressed (your name and address). This card will reflect exactly how your Per Capita check will be printed. If you see any changes please contact the Enrollment Department immediately! (Example: Your last name is different now due to marriage and you would like it to be changed.)

Oneida Tribe of Indians of Wisconsin
Oneida Enrollment Department
P O Box 365
Oneida WI 54155-0365

POSTED
STANDARD
U.S. POSTAGE PAID
ONEIDA WI 54155
PERMIT NO 4

0000
FIRST MIDDLE LAST NAME
ADDRESS ON PAYMENT FORM
CITY STATE & ZIP CODE

The Oneida Enrollment Department is still looking for a number of members who have not claimed prior year payments. The deadline for claiming these monies is August 30, 2002. Many of these people include persons that have not remained in contact with our office. We appreciate your continued assistance in helping us to locate these members!



Dear Tribal Member:

We have received your payment authorization form and it has been processed. Your check will be mailed on or before September 30, 2002. If the address on the label of this postcard is not correct, please contact us immediately at (920) 869-2083.

ANY address or name change must be made **before** September 13, 2002 to prevent your check from being delayed. Address changes received after September 13, 2002 will not be changed. Please make sure that you have a forwarding address with your Post Office. Please remember forwarded mail can take as long as 4 weeks to get to you.

If you do not receive your check by October 14, 2002, please contact us. We will be unable to stop the cash in your check, however, this process takes approximately two weeks after we receive your written request for a stop payment. We will not consider stop payments until after October 14, 2002.

REMEMBER THIS PAYMENT IS TAXABLE INCOME AND MUST BE REPORTED. WE WILL BE SENDING OUT 1099 TAX FORMS ON OR BEFORE JANUARY 31, 2003 FOR ANY PER CAPITA PAYMENT YOU RECEIVE IN 2002.

State/National

Wisconsin will use national tobacco settlement money to fix \$1.1 billion shortfall

By Jenny Price

Associated Press Writer

MADISON, Wis. (AP) - Wisconsin's entire share of the national tobacco settlement will go to fix the state's \$1.1 billion budget shortfall.

Interior official says he was ousted over reform efforts

By Robert Gehrke

Associated Press Writer

WASHINGTON (AP) - An Interior Department official says he was forced to resign because he challenged department assertions that it is repairing a historically mismanaged trust fund for American Indians.

Special Trustee Thomas Slonaker, whose position was created by Congress to provide independent oversight for overhaul of the fund, submitted his resignation to Interior Secretary Gale Norton on Tuesday.

"I was given the choice of resigning or being fired," Slonaker said in an interview. "Things have not been going well in terms of trust reform, but it's not always the message they want to hear."

Slonaker has clashed with Norton and department officials, offering testimony in court and before Congress that contradicted assertions of progress toward fixing the century-old trust fund designed to manage oil, gas, mining and timber royalties from Indian land.

A history of mismanagement going back many decades has resulted in the loss of an unknown amount of money. Attorneys for Indians who sued the government say at least \$10 billion is owed to more than 300,000 Indian landowners.

Last week, White House counsel and Justice Department attorneys urged Slonaker not to submit prepared testimony to a Senate Indian Affairs Committee hearing in which he challenged the department's plans to account for lost Indian money.

The department has told Congress it will take \$2.5 billion and 10 years to conduct a full accounting, but Slonaker

under a bill Gov. Scott McCallum signed into law. McCallum said the bill means Wisconsin residents will see no tax increases or deep cuts to essential services.

The bill uses \$825 million

from the state's sale of 25 years worth of payments Wisconsin was scheduled to receive under a settlement with tobacco companies. The state already planned to use \$450 million from the sale to balance its books.

Before the state learned of its budget deficit, it had planned to put the \$825 million into an endowment fund and use the interest to pay for anti-smoking efforts and other programs.

A dozen other states also have sold off their future payments from tobacco companies, but Wisconsin and New Jersey are the only ones to pass bills using all of the money to solve their budget problems, said Lee Dixon of the National Conference of State Legislatures.

Wisconsin's budget bill, Interior Department spokesman Eric Ruff would not comment on Slonaker's claims.

During a hearing Tuesday before the Senate Indian Affairs Committee, American Indian leaders said they won't back down on demands that an independent commission supervise the Interior Department's management of \$1 billion a year in royalties from Indian land.

Tribal leaders want the commission to have the power to subpoena documents, audit the department's accounting of the royalties and impose fines against the interior secretary to repair a history of mismanagement that has squandered an unknown amount of money.

Griles said the department has constitutional concerns about creating an independent commission with oversight of a Cabinet secretary.

The impasse probably means legislation meant to fix the historically mismanaged trust fund won't pass Congress by the end of the year.

The government has managed proceeds from Indian tribal land since 1820 and for individual Indians since 1887. Today it controls 45 million acres of land belonging to 315 tribes and 11 million acres for more than 300,000 individual Indians. The lands generate more than \$1 billion annually.

which McCallum signed Friday, also overhauls Wisconsin's campaign finance laws for the first time in 25 years and makes across-the-board cuts to state government agencies while preserving aid to local governments this year.

The bill makes adjustments to the budget for the two years that end June 30, 2003. Legislators were called back into session to take up the budget after an economic slump and the Sept. 11 terrorist attacks threw it out of balance. The state constitution requires a balanced budget. The bill won't solve all of Wisconsin's budget problems. The state is projected to have a \$2.8 billion deficit for the 2003-2005 budget because its spending commitments will exceed its expected revenue.

involved in the project, Kelly said.

Tribal leaders have said they are touring potential casino sites in Buffalo but are making the Niagara Falls casino the first priority.

The master plan for the Niagara Falls casino outlines three phases of development. The plan includes using the Niagara Falls Convention Center as a temporary casino while construction is under way of a new casino, hotel and family entertainment complex.

Pataki plans to review the Seneca measures and act promptly, spokeswoman Suzanne Morris said Thursday evening.

"We want to review it as quickly as possible to make sure the interests of New Yorkers are protected," Morris said. "He will sign it as soon as he's reviewed it."

The Seneca Gaming Corporation board chairman is Seneca President Cyrus Schindler. Other members chosen Thursday are three Senecas - Annette Mohawk, Bruce Snow and Burgil Mitchell - and Natalie Hemlock, a Native American and member of the Seneca Nation's Planning Department who has been

involved in the project, Kelly said.

Tribal leaders have said they are touring potential casino sites in Buffalo but are making the Niagara Falls casino the first priority.

The master plan for the Niagara Falls casino outlines three phases of development. The plan includes using the Niagara Falls Convention Center as a temporary casino while construction is under way of a new casino, hotel and family entertainment complex.

Pataki plans to review the Seneca measures and act promptly, spokeswoman Suzanne Morris said Thursday evening.

"We want to review it as quickly as possible to make sure the interests of New Yorkers are protected," Morris said. "He will sign it as soon as he's reviewed it."

The Seneca Gaming Corporation board chairman is Seneca President Cyrus Schindler. Other members chosen Thursday are three Senecas - Annette Mohawk, Bruce Snow and Burgil Mitchell - and Natalie Hemlock, a Native American and member of the Seneca Nation's Planning Department who has been

involved in the project, Kelly said.

Tribal leaders have said they are touring potential casino sites in Buffalo but are making the Niagara Falls casino the first priority.

The master plan for the Niagara Falls casino outlines three phases of development. The plan includes using the Niagara Falls Convention Center as a temporary casino while construction is under way of a new casino, hotel and family entertainment complex.

Pataki plans to review the Seneca measures and act promptly, spokeswoman Suzanne Morris said Thursday evening.

"We want to review it as quickly as possible to make sure the interests of New Yorkers are protected," Morris said. "He will sign it as soon as he's reviewed it."

The Seneca Gaming Corporation board chairman is Seneca President Cyrus Schindler. Other members chosen Thursday are three Senecas - Annette Mohawk, Bruce Snow and Burgil Mitchell - and Natalie Hemlock, a Native American and member of the Seneca Nation's Planning Department who has been

involved in the project, Kelly said.

Tribal leaders have said they are touring potential casino sites in Buffalo but are making the Niagara Falls casino the first priority.

The master plan for the Niagara Falls casino outlines three phases of development. The plan includes using the Niagara Falls Convention Center as a temporary casino while construction is under way of a new casino, hotel and family entertainment complex.

Pataki plans to review the Seneca measures and act promptly, spokeswoman Suzanne Morris said Thursday evening.

"We want to review it as quickly as possible to make sure the interests of New Yorkers are protected," Morris said. "He will sign it as soon as he's reviewed it."

The Seneca Gaming Corporation board chairman is Seneca President Cyrus Schindler. Other members chosen Thursday are three Senecas - Annette Mohawk, Bruce Snow and Burgil Mitchell - and Natalie Hemlock, a Native American and member of the Seneca Nation's Planning Department who has been

involved in the project, Kelly said.

Tribal leaders have said they are touring potential casino sites in Buffalo but are making the Niagara Falls casino the first priority.

The master plan for the Niagara Falls casino outlines three phases of development. The plan includes using the Niagara Falls Convention Center as a temporary casino while construction is under way of a new casino, hotel and family entertainment complex.

Pataki plans to review the Seneca measures and act promptly, spokeswoman Suzanne Morris said Thursday evening.

"We want to review it as quickly as possible to make sure the interests of New Yorkers are protected," Morris said. "He will sign it as soon as he's reviewed it."

The Seneca Gaming Corporation board chairman is Seneca President Cyrus Schindler. Other members chosen Thursday are three Senecas - Annette Mohawk, Bruce Snow and Burgil Mitchell - and Natalie Hemlock, a Native American and member of the Seneca Nation's Planning Department who has been

involved in the project, Kelly said.

Tribal leaders have said they are touring potential casino sites in Buffalo but are making the Niagara Falls casino the first priority.

The master plan for the Niagara Falls casino outlines three phases of development. The plan includes using the Niagara Falls Convention Center as a temporary casino while construction is under way of a new casino, hotel and family entertainment complex.

Pataki plans to review the Seneca measures and act promptly, spokeswoman Suzanne Morris said Thursday evening.

"We want to review it as quickly as possible to make sure the interests of New Yorkers are protected," Morris said. "He will sign it as soon as he's reviewed it."

The Seneca Gaming Corporation board chairman is Seneca President Cyrus Schindler. Other members chosen Thursday are three Senecas - Annette Mohawk, Bruce Snow and Burgil Mitchell - and Natalie Hemlock, a Native American and member of the Seneca Nation's Planning Department who has been

involved in the project, Kelly said.

Tribal leaders have said they are touring potential casino sites in Buffalo but are making the Niagara Falls casino the first priority.

The master plan for the Niagara Falls casino outlines three phases of development. The plan includes using the Niagara Falls Convention Center as a temporary casino while construction is under way of a new casino, hotel and family entertainment complex.

Pataki plans to review the Seneca measures and act promptly, spokeswoman Suzanne Morris said Thursday evening.

"We want to review it as quickly as possible to make sure the interests of New Yorkers are protected," Morris said. "He will sign it as soon as he's reviewed it."

The Seneca Gaming Corporation board chairman is Seneca President Cyrus Schindler. Other members chosen Thursday are three Senecas - Annette Mohawk, Bruce Snow and Burgil Mitchell - and Natalie Hemlock, a Native American and member of the Seneca Nation's Planning Department who has been

involved in the project, Kelly said.

Tribal leaders have said they are touring potential casino sites in Buffalo but are making the Niagara Falls casino the first priority.

The master plan for the Niagara Falls casino outlines three phases of development. The plan includes using the Niagara Falls Convention Center as a temporary casino while construction is under way of a new casino, hotel and family entertainment complex.

Pataki plans to review the Seneca measures and act promptly, spokeswoman Suzanne Morris said Thursday evening.

New York Oneidas to build new hotel, events center

VERONA, N.Y. (AP) - The Oneida Indian Nation plans to add a 300-room, 20-story hotel and a 5,000-seat events center to its Turning Stone casino complex.

The expansion, which also would include a 100-suite hotel and a world-class spa, would create up to 1,000 more permanent jobs, Oneida officials said. The nation currently employs more than 3,000 people at Turning Stone and its other businesses.

"The whole plan just re-emphasizes and builds on the golf resort theme," Nation spokesman Jerry Reed said Friday.

When Oneida Indian Nation Representative Ray Halbritter unveiled plans for two more championship golf courses earlier this year, he

said that the tribe's goal was to transform the resort from a casino with a golf club to a golf resort with a casino.

The existing complex includes a casino, a convention center, a showroom, a 285-room luxury hotel and two golf courses.

"One thousand new jobs excites me," Verona Town Supervisor David K. Reed said.

Scott Peterman, president of the Upstate Citizens for Equality, said the planned expansion would only increase the Nation's "illegal monopoly" in the area. He heads a landowners group that contends that the Oneida nation uses its tax-free status to squeeze out private businesses.

Schindler projected that Seneca-run casinos in western New York could generate between \$2 billion and \$3 billion in revenues for the Senecas over the life of the proposed 14-year compact. The state anticipates roughly \$300 million in revenues.

The casinos, along with plans for three more Indian casinos in the Catskills, were included in a gambling expansion approved by state legislators last year as a way to make up for revenues lost after the Sept. 11 terror

Seneca Indians appeal dismissal of claim to Grand Island

BUFFALO, N.Y. (AP) - The Seneca Indian Nation is appealing a federal judge's dismissal of its claim of ownership of Grand Island and other islands in the Niagara River near Buffalo.

It could take 18 months or longer before the appeal is handled by the U.S. Court of Appeals.

"Sometimes the 2nd Circuit acts more quickly but I think in this particular case it would probably take at least that long," said Jeanne Whiteing, legal counsel for the Senecas. The tribe has about 7,000 members, about half of whom live on two reservations in western New York.

In June, U.S. District Judge Richard Arcara dismissed its 9-year-old lawsuit that residents of Grand Island have long claimed has damaged business and property values. The appeal was filed earlier

this week.

The judge ruled that the Seneca Nation did not own the islands when it sold them to New York in 1815, even though the Indian nation believed it did as a result of a 1794 treaty.

The state actually owned the islands but agreed to pay \$12,000 for them to avoid conflict, wrote Arcara, citing historical documents.

The tribe claimed New York's purchase of them was not valid because it was not approved by Congress as required by a 1790 act.

The ruling lifted fears of eviction and general uncertainty felt by Grand Island residents and property owners, Grand Island Town Supervisor Peter McMahon said last month. The island, a suburb of Buffalo and by far the largest of the disputed islands, is home to about 18,000 people.

Casino patron sues

MADISON, Wis. (AP) - A man sued the Ho-Chunk Nation and the maker of a slot machine in federal court Wednesday over a \$1.17 million slot machine jackpot he says he won at the tribe's casino.

Casino and state gaming officials denied Troy Westphal's claim for the Millionaire 7's progressive jackpot, saying the machine malfunctioned. Westphal, who filed his lawsuit in U.S. District Court against the tribe and Bally Gaming Systems, said three red sevens lined up on a slot machine Jan. 27.

Westphal, who lives in Poysippi, claims he and the tribe had an enforceable contract once he put money into the machine and played. The lawsuit said the tribe breached that contract when it refused to award him the jack-

pot.

The lawsuit also claims the tribe was negligent because it failed to meet its duty to maintain and repair the slot machine.

Westphal acknowledged that about 3:30 a.m. Jan. 27, just before the jackpot lights lit up, the machine had locked up. Technicians reset the machine and told him to continue playing, meaning the machine was working properly, he said.

The state reviewed a complaint that Westphal filed on the incident and ruled the slot machine malfunctioned "and the events that occur when a progressive jackpot is won did not take place."

State gaming officials advised Westphal to further pursue his complaint with the tribe and the maker of the slot machine.

The Oneida Influence is Present in Our Service to Families

As we continue beyond our 75 years of thoughtful service to our Oneida families, we strive for continued Oneida involvement and excellence in the creative options we offer.

That is why last year we commissioned Scott Hill to render a painting for our chapel. The painting depicts the strawberry path home to the creator. Scott also custom designed four prayer card options that better reflect the Oneida life beliefs of the deceased.

At the same time, David D. Schuyler penned several new poems, prayers and meditations for use on our memory/prayer cards.

Your input is always important and welcome. Please call me personally at 920-336-3171 if you have ideas that would enhance the Oneida funeral experience.

Joe Schinkten



Letters/Opinions

My dreams for the Oneida community

I am writing to convey what I and I'm sure many others would like to see for the Oneida community. These dreams can only come true if we manage our money well. I and many others who do not live in Oneida love Oneida and would give up some of the per-capita payments if we knew that the money was going for a good cause. The first thing that must take place is to stop the loss of money through business ventures. We must have lost at least 100 million dollars already from failed business ventures. This years budget, page 22, has us taking out a loan of \$9,000,000.00 for more new business ventures. Also look on page 22 for the millions we are paying on the principal and the millions we have to pay on interest this year. \$2,718,781.00 for the interest alone, and we still owe much more!

Instead of wasting the money invest in Oneida

1. I would like to see a world class Interfaith Cultural Center. One that celebrates both the Longhouse and Christian history. The longhouses would be under the 3 clans. Each clan would have a budget to build an elm bark type long house and maintain it. Besides displays of the early times of the Oneida people, the Methodist and Episcopal churches would have a budget to build a building to represent the early years in Oneida Wisconsin. I know that some of the old log cabins have been saved. They would be part of the complex. Maybe there could be a New Deal house. If you have never seen a real nice cultural center, go to Cherokee, North Carolina. There is also a beautiful polynesian one in the state of Hawaii. They are interesting to tourists. They also help people to remember and celebrate their past.
2. I would have used the Fox River settlement or the New York land claims settlement to have the right of eminent domain. Eminent domain is the right of a government to appropriate private property for public use. I would buy all the land along Duck Creek from one end of the reservation to the other. I would have walking, biking and cross country skiing trails all the way around it. I would have picnic areas etc. One hundred years ago it was a trout stream. I would work to return it to the way it was when the Oneidas first came to Wisconsin.
3. I would have a nursing home that any Oneida could go to.
4. I would have a group home for elderly tribal members who are retarded. It is such a worry for parents who have retarded children. They worry that they and all the family may die and there will be no safe haven for their loved one.
5. More housing for the people. We can only have these things if we cut out the Venture fund until we have everything else that we want. If the gaming

would stop tomorrow, we would have so little to show for all the money that has come in through the casino.

Please reject the budget

According to documents, The Hill group will receive payment for putting the new hotel venture in Washington, D.C. When asked, Treasurer Judy Cornelius stated that the members of the Hill Group are Rick Hill, his wife, Artley Skenandore, Sharon House-Cornelius and Dawn Reiter. I wish the group good luck but not at the expense of these dreams.

Madelyn Genskow

Setting the fact straight

Congratulations to all the winners and good luck First of all to the editor and reporter of the stories on the author. The editor has always said, that any story in the paper had to have facts and proof of the facts. What happen?

The story about the author twice in the paper was a one sided story and no proof. I talked to the reporter and was told the Acting Chair of the Election Board never showed you any facts for the story, but you printed the story any way. What happen to the story you were going to print to give the authors side?

I would like to set the facts straight. The author received a Certified Letter June 5, 2002 from Chairman, Leyne Orosco giving the author until June 10, 2002 to comply with the letter. On June 8, the authors parents received a Certified Letter at their address, from the Acting Chair, Pre Leverage denying the author to be on the ballot for the election.

The Election Board didn't have any meetings from June 3 to June 17 due to the Chair and Secretary being on vacation. The Acting Chair took it upon her self to do a personal investigation on the author without the Election Boards approval and to send a letter without the Election Board approval.

I supplied the Election Board with the materials requested of the letter, the Election Board would not accept the materials. The Election Board being unable to make a proper decision was bias in their decision. The Acting Chair of the Election Board has been voting on all motions before the Board. This Election Board does not how to properly run a meeting.

I want the people to know, that this Election Board has no clue on what there doing. You have a Acting Chair voting on all motions before the Board, does not know the rules in how to run a meeting, is on vacation and lets the Board decide on what to do. How can a person expect a fair, honest and unbiased decision when the people making the decisions do not know what there doing.

As an Election Board member I was reinstated July 8,2002. I was at the July 22, 2002, meeting. The Acting Chair was once again voting on motions before the Board. The Acting Chair was told she couldn't vote on any issue unless it was a tie. The Acting Chair stated that they would have to go back and correct the minutes, because she was voting at all the Election Boards meetings. I would like to inform the people that I

have been suspended from the Election Board, because I have filed a notice of appeal. The Election Board said, that by me being on the Board would be a conflict of interest

As a Tribal Member I feel this whole Election Board has not acted in the best interest of the people. They have not been fair, honest and unbiased in their decisions and actions. This Board does not follow the Laws or abide by the Laws of the Nation. Yaw^ko

Bradley W. Graham

Male fraud

A public event was held at the Radisson Inn, (our tribal hotel) on Thursday, July 25, 2002. I was not present, but have been informed of the mean spirited community icons acting under the guise of veteran's (verbally) attacking Oneida women, who look at the leadership decisions.

The Special Event was, and I quote - "The Oneida AMVETS Post #54 hosted their tri-annual 'Welcome and Farewell Appreciation Dinner' to honor the newly elected and outgoing Members of the Oneida Business Committee, (creatively called) "We Will Roast Them & Toast Them," which not so creatively was stolen from Johnny Carson's Tonite Show character.

The flier that was e-mailed tribal wide read, "These leaders are entrusted with guiding our government for the next three years and 'need the support of all our people' to be successful. At the same time we want to say thank you to those who have given of themselves for the betterment of our community and employees."

The second paragraph of the same flier read, "This event is a great opportunity for our community members to say thank you to those who have so graciously served our people and to say welcome to those that take on the mantle of our elected leadership for the next three years. The paragraph ends with, "...and we need to continue to accentuate the positive aspects of our community and this event truly celebrates our community pride..,"

The 'Old' Business Committee and the 'New' Business Committee end and begin their roles as 'Leaders,' by participating in an event where members of the community, who work for the betterment of the tribe on their own time, and without pay; are ridiculed and degraded.

It obviously appears to me once again, that the 'Old,' Business Committee had no traditional values and respect for tribal members and it looks like the 'New,' Business Committee may be much the same. Those closely related and/or befriended by those in control of funding and of dollars, can publicly slander and ridicule at their choosing.

The Event Coordinator was none other than, Jim Martin, our Oneida Nation Appeals Commission Clerk. Master of Ceremonies was Lloyd Powless, (current) Acting Assistant General Manager.

Here's a joke for you. The person responsible for coordinating this event is a convicted felon and has been employed for years in our highest judicial branch of government. Yes, right here in Oneida.

I apologize if I get anyone's panties in a bundle, but I believe in quid pro quo.

Cathy L. Metoxen

Fears

Greetings to all my relations. I would like to briefly introduce myself to community members who I haven't met. My name is Lowell Latender and I currently am the Clinical Supervisor for the Oneida Nation Alcohol, Tobacco, Other Drug Abuse (ATODA) Services. I am more recognizable as Stan Latender to my friends and relatives in the Oneida Community. I have been employed by the Tribe going on 10 years in the area of Prevention and Substance Abuse.

I would like to address the topic of what fears hold our people back from coming in for ATODA Services. While this is not scientifically proven, common sense and the moccasin telegraph are the tools used to support how I see the problem.

The number one fear which is reported through surveys is the issue of Confidentiality. I am a stickler for the rights of the people on this topic and do what is mandated to protect the confidentiality of individuals seeking ATODA Services. In reports of confidentiality being broken, in most cases it is the individual themselves who talk around and tell others they are in treatment. I do not say this as a means of cover up or deflect from the fact there have been and continue to be instances where confidentiality is broken through other sources, rather, this is the reality of communications.

I also hear my people say that they don't know how to do alcohol treatment. I know how hard it can get but with support and a dream of an alcohol-free lifestyle many do learn HOW - by being HONEST with themselves, OPEN to listening/learning, and WILLING to change little by little the negative behaviors

which get them in trouble.

I encourage anyone who would like to talk with me to call during the office hours of 8:00 a.m. -4:30 p.m. to call and I will get back with you if you leave a telephone number. My direct line is; 490-3771. May our Creator watch over us all.

Stan Latender



Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to:

Keith Skenandore - kskena@oneidanation.org

If you have any questions, please feel free to call (920) 869-4277.

SENIOR STATESMANSHIP TRAINING MARCH 4 - 7, 2002 MADISON, WISCONSIN

Submitted by Arlie Doxtator

Secretary, Oneida Nation Commission on Aging
MARCH 4, 2002

Arrived in Madison on schedule thanks to Hugh's knowledge of the Madison area. Jim Nesley was the Senior Statesmanship Program leader. After introductions we had a tour of the capitol building. This is a very educational building and a lot of school children were taking tours at the same time as us Oldies. Security was well in place in the building. We were shown the Legislators offices.

After our evening dinner, a discussion was held on effective legislative testimony in addition to senior care, and Medicare.

MARCH 5, 2002

Again, thanks to Hugh we found a nice, little restaurant for a light breakfast then it was time to learn how to Complain Effectively including how to communicate with Legislators and how to "be clear", specific, relevant and know how to write letters to public officers or even their aids. They are the eyes and ears of legislators. You can also call your elected official which is faster than mail if the issue you are talking about is a fast moving issue. You can even testify at a hearing--this is putting your senior statesmanship into practice. Bill Hanrahan, Assistant Attorney General, gave us a short speech.

Jim Nesley talked on how a bill becomes law. Hugh and I visited with Mr. Meyerhofer who lives in Kaukauna and even worked as an outside electrician at

the paper mill I used to work for. He knew a lot of local issues and he confirmed the hookup of Highway 29 & 172 which would run a four-lane highway through the middle of the reservation. From the room we were assigned in the capitol building we were able to listen to legislators discussing a bill via an intercom system. That evening, we had a great dinner at a little Italian restaurant. The food was very good.

MARCH 6, 2002

We attended hearings in the capitol building and tried to meet with legislators. It was a difficult time because of state budget hearings. The afternoon was spent on how a bill becomes law. Our moderator was Jim Nesley. We had a very nice dinner by ourselves.

MARCH 7, 2002

Check out time with breakfast on our own, then we went to CWAG. They have their headquarters a little outside of Madison. The state was very well represented. I think we had a very well educated group of people. We learned about an intergenerational project, bringing the elderly and young people together.

The subject of Medicare fraud was discussed with Elizabeth Conrad who is the Director. After lunch, we had a summary of the things we heard, pictures were taken, hands were shaken and thanks was given to CWAG for putting this program on for us.

Kalihwisaks 2002

Schedule

Deadline

August 14
August 28
September 11
September 25
October 9
October 23
November 6
November 20
December 4
*December 13

Publish

August 22
September 5
September 19
October 3
October 17
October 31
November 14
November 29
December 12
*December 20

The deadline dates above are the dates that material is to be submitted to the Kalihwisaks Office. *Deadline dates are Wednesdays (every other) unless otherwise noted, and publish dates are Thursdays (every other), unless otherwise noted. Material can be dropped off at the Kalihwisaks Office, Room 1400 (Basement Level) of the Norbert Hill Center, located at N7210 Seminary Road, or mailed to Kalihwisaks Office, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail or phoned in to kskena@oneidanation.org, Ph. 869-4277; ykaquato@oneidanation.org, Ph. 869-4280; pwisnesk@oneidanation.org, Ph. 869-4279; otherwise call 920-869-4340 or 1-800-236-2214. The Kalihwisaks Fax # is 920-869-4252. Material must be received no later than 4:30 p.m. on the above deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

Sports

Indigenous Games comes to a close

Team Wisconsin returns home with 16 medals

By Phil Wisneski

Kalihwisaks

The North American Indigenous Games were held in Winnipeg, Manitoba from July 28 through August 4. Team Wisconsin was well represented in many of the sports that the teams entered. Overall team Wisconsin totaled 16 medals. A majority of the medals came from team sports. Gold medals were won by boxers Warren Miller, Brandon Webster and Dean Peters. The midget boys (ages 15-16) also won the gold in baseball with a 2-1 victory over the home team, Manitoba. Silver medals were won by the girls juvenile team (ages 17-18) and wrestler Fred Pero. Bronze medals were garnered by the girls bantam (ages 13-14), boys bantam, juvenile boys and junior boys (ages 19-21) basketball teams. The girls bantam volleyball team and boys bantam and juvenile baseball teams also brought a bronze medal home. Wrestler Jake Mann rounds out the medals for Team Wisconsin with a bronze.

K a l i h w i s a k s Reporter/Photographer Phil Wisneski was a coach for Team Wisconsin's boys junior basketball squad. Wisneski

provides a daily summary of how Team Wisconsin fared throughout the games.

Day One, Sunday - Opening Ceremony

Team Wisconsin was welcomed into CanadaInns Stadium by over 20,000 people during the opening ceremony. The opening ceremony included the athlete parade and greetings from all the indigenous languages in Canada that still remain today.

Day Two, Monday - Competition Begins

Basketball - Wisconsin midget boys crushed Manitoba 71-38. The junior boys snuck past Ontario 68-64 and the bantam girls steam-rolled Northwest Territory 68-5.

Softball - Wisconsin midget boys lost to Ontario 21-5. The junior women's team defeated a scrappy Saskatchewan team 6-4 and the midget girls handled Quebec 15-2.

Volleyball - The bantam girls team defeated Saskatchewan 25-23 and 25-20. The midget girls were not so successful against Ontario as they fell 22-25 and 19-25.

**See Page 8
Indigenous Games**



Photos by Phil Wisneski

Above: Team Wisconsin prepares to enter CanadaInns Stadium. Over 250 athletes from Wisconsin traveled to Winnipeg, Manitoba to participate in the North American Indigenous Games.

Right: Team Wisconsin enters the Opening Ceremonies in front of over 20,000 spectators. Athletes from all over North America participated in the games which are held every two years. The 2004 games are scheduled to be in Buffalo, New York.



Oneida Nation's Margaret Stevens signs with United Tribes Technical College

Phil Wisneski

Kalihwisaks

Oneida Nation high school graduate Margaret Stevens put her name on the dotted line of a full basketball scholarship to attend United Tribes Technical College (UTTC) in Bismarck, North Dakota on August 5. The scholarship was the first offered and signed by UTTC in school history.

Coach Kevin Finley said it was one of dreams to give an athletic scholarship from UTTC.

"When I first started there we had five or six jerseys and a few basketballs. The college president didn't believe in the basketball program, now it's his pride and joy," said Finley. "I've lived for this day (to give out a scholarship)."

Stevens averaged more than 20 points per game and 10 rebounds a game for the Thunderhawks as a senior. She also helped Oneida finish with a 14-7 record, the best record in school history.

Oneida head coach Roy Redhail praised Stevens for her leadership not only on the court but also off the court where she attained a 3.4 grade point average.

"She let the girls know if they weren't getting the job done," Redhail said.

Stevens also lettered in track and volleyball as a senior. She was named the



Photo by Phil Wisneski

Margaret Stevens puts her name on the dotted line for a full basketball scholarship to the United Tribes Technical College in North Dakota as Coach Kevin Finley waits in anticipation. The scholarship was the first ever offered by the Thunderbirds.

team MVP in volleyball and basketball and set the school record in the shot put and discus.

Stevens feels she can play at the collegiate level and attain a college degree, and she feels this is the school she can achieve these goals. She was recruited by other schools but Coach Finley did a great job at making her feel at home and a part of a great tradition in academics and athletics.

"I'm so excited to have Margaret. She was second on our wish list of recruits, not because of her abilities, but because we need a point guard to get her the ball,"

Finley said.

Stevens became a little choked up when thanking her former coach Roy Redhail. She told of a time when he lectured the girls in the locker room and he began to cry. "I never had a coach that cared so much about a team. It made me cry too," said Stevens. "He made us feel like family."

UTTC is a member of the National Junior College Athletic Association and also a member of the Mon-Dak Athletic Conference. The Thunderbirds finished last

**See Page 8
Stevens**

Hoppe wins Oneida Bingo & Casino 250

By Dean Strom

Kaukauna, Wis.- Madison, Wisconsin's Brian Hoppe captured his third RE/MAX Challenge Series, NASCAR Touring win of the season, Tuesday night, in the Oneida Bingo & Casino 250 at Wisconsin International Raceway. The win was Hoppe's second in the prestigious event, the other coming in 2000, and netted him

\$8,050.

Current RE/MAX Challenge Series championship point leader, West Salem, Wisconsin's Steve Carlson, trailed Hoppe across the finish line by 3.094 seconds. Local favorite Terry Baldry, of Omro, Wisconsin went from fifth to third in the final corner of the event. Paul Menard, of Eau Claire, Wisconsin and Josh Vadnais,

of White Bear Lake, Minnesota rounded out the top five.

"We had a good car in practice," said Hoppe. "But I'm really surprised we were able to pull away at the end."

Hoppe led 182 of the 250 laps that made up the event. With his win, he moved to within 60 points of Carlson in the chase for the season-long championship.

Matt Kenseth honored at Oneida Bingo & Casino 250



Photo by Keith Skenandore

NASCAR Winston Cup driver Matt Kenseth unveils the new Oneida Bingo & Casino/Matt Kenseth 17 V.I.P. Suite on top of the tower at WIR.

By Keith Skenandore

Kalihwisaks

NASCAR Winston Cup driver Matt Kenseth was honored with the naming of the V.I.P. Tower, officially named the Oneida Bingo & Casino/Matt Kenseth 17 V.I.P. Suite, for his achievements in racing and for the great sense of pride he has instilled in race fans statewide at the Oneida Bingo & Casino, NASCAR RE/MAX Challenge Series 250 held on August 6, at Wisconsin International Raceway (WIR) in Kaukauna, Wis.

Kenseth, a native of Cambridge, WI, unveiled the signage at the top of the tower and autographed the signage.

"To have the tower named after me is just a huge honor," said Kenseth.

At the age of 30, Kenseth has had a relatively short, yet notable racing career. In 1991, then just 19 years old, he became the youngest winner ever in ARTGO Challenge Series history, now the NASCAR RE/MAX Challenge Series. Then in 1996 Kenseth was named Track Champion and Champion of the prestigious Red, White and Blue State Championship Series at WIR, the first driver ever to accomplish both in the same year.

Kenseth said it's great to

return home to Wisconsin, especially WIR where he had success and many memories. He signed autographs for the race fans prior to the unveiling of the new V.I.P. suite signage.

"It's cool to see a lot of old fans," said Kenseth. "It's cool to see a lot of the people and it's fun to come back."

Kenseth said he is at times overwhelmed by his popularity as he sees race fans wearing the #17 DeWalt racing gear as he races across the country.

"It amazes me when I come up to these things to see how many people are wearing DeWalt apparel and people carry around my die cast. It's pretty neat."

Kenseth said that most NASCAR drivers came from a place like WIR - short track racing - with dreams of becoming a professional race car driver someday and learn how to race without having a lot of money.

He said it makes a big difference when a sponsor like Oneida Bingo & Casino sponsors a race.

"Obviously the purse is going to be bigger," said Kenseth. "These guys are able to make money and go to the next race."

"It's pretty cool that they (Oneida Bingo & Casino)

would sponsor the race, and the tower sponsored by them with my name on it is a pretty big honor. It's pretty cool."

Matt Kenseth raced his first NASCAR Busch Series, Grand National Division in April of 1997, driving for former Wisconsin competitor and current crew chief, Robbie Reiser of Allenton, WI. Kenseth was runner-up in the rookie of the year points battle that year even though he missed several races at the beginning of the season.

Kenseth's first Winston Cup race was in 1998 when he was called up to substitute for Bill Elliot, finishing a strong sixth at Dover Downs, Delaware.

In 1999, Kenseth finished third in Busch points while also running a limited five-race Winston Cup schedule. He was named NASCAR Winston Cup Raybestos Brakes Rookie of the Year in 2000, finishing 14th in points that year and 13th in points in 2001.

Kenseth is currently ninth in standings following last Sunday's third place finish in the Brickyard 400 in Indianapolis, Ind.

Game Day Sports PR contributed to this story.

Sports

Sportsmen Club sponsors muskie tournament

All musky hunters, young and old, are invited to the 3rd Annual Muskie Tournament. Sponsored by the Oneida Sportsmen Club, the tournament is August 24 and 25th on Lac Vieux Desert near Land O'Lakes, Wis.

Entry fees are \$25 dollars per person. First Prize is a cash award (75% of entry fees) for the largest musky measuring 40" or longer. If no musky are caught, then two consolation prizes will be given: one for the largest walleye and one for the largest northern in the amount of \$100.00 each.

Tournament Rules are as follows:

- 1) Wisconsin Fishing License required;
- 2) Catch & release encouraged;
- 3) Kept fish are counted as daily bag limit;
- 4) All boats inspected before launching;
- 5) OSC is not responsible for lost, stolen, or damaged equipment, or personal injuries.

Register by 5:30 a.m. at the North Shore Campground on Sat., Aug. 24th at the public landing in Land O'Lakes, Vilas County, WI.

The tournament hours are: Saturday, August 24 from 6:00 a.m. to 6:00 p.m. and Sunday, August 25 from 6:00 a.m. to 11:30 a.m. The award presentations will be at noon on Sunday, Aug. 25.

To make campground reservations, contact: Kirk Osterling (906) 544-2188 at the North Shore Campground. For other information, contact OSC President, Jim Green (920) 833-7786.

Pending club activities include a "Wild Game Feast," tentatively scheduled for September. Club members may bring potluck dishes of any wild game or fish. Public invited to attend the feast. Admission is by a goodwill donation to the Oneida Sportsmen Club.

The annual Oneida Sportsmen Club banquet will be October 4 at the Doxbee's Supper Club in Seymour, WI. Banquet tickets are on sale now.

The Oneida Sportsmen Club is a non-profit organization dedicated to preservation of wildlife, conservation, the environment, responsible hunting, fishing and trapping; and fostering fellowship among its members. The OSC makes contributions to other non-profit & community organizations including youth and family activities.

From Page 7/ Stevens signs

season with a 1-28 record. Coach Finley is excited to add Stevens to help with the rebuilding process in the program. Stevens made a similar decision her senior year coming from Temecula Valley High School in southern California to the Oneida Tribal School. The year before Stevens attended Oneida the team had a 4-15 record.

"She sees this as another opportunity to rebuild a program and she is a natural born leader," said her father Ernie Stevens Jr



Leland Hill is fouled hard by an Alberta defender as he takes the ball strong to the hoop. Wisconsin won the shortened game 85-63. The game was shortened because an Alberta player shattered the backboard while dunking the ball.



Team Wisconsin Midget hitter Mike Waupoos drives a ball deep to left field against Manitoba. The midget team defeated Manitoba in the gold medal game 2-1.

From Page 7/Team Wisconsin returns home from Indigenous Games with

The juvenile girls shared the same fate and lost 15-25 and 12-25 to Alberta. Wisconsin's junior team fared no better and lost to New York 14-25 and 17-25.

Baseball - The juvenile team defeated North Dakota 9-1 for their first victory of the games.

Day Three, Tuesday - Competition continues

Basketball - The juvenile girls dominated with a 94-79 victory over British Columbia. The bantam boys won their first game with a 54-13 win over Nova Scotia. The junior boys ran their record to 2-0 with a 99-54 victory over Florida. The midget boys also bumped their record to 2-0 with a 81-37 win over Colorado.

Softball - The junior team continued their winning ways with a 7-0 win over Minnesota. The midget team wasn't so lucky and lost to Saskatchewan 1-10.

Volleyball - The junior team posted its first victories with a win over New Brunswick 25-10 and 25-16. The bantam girls lost their first match, falling to New York 22-25 and 14-25.

Baseball - The bantam team won its opening round game 16-11 over New Brunswick, while the junior team bumped its record to 2-0 with a victory also over New Brunswick 15-2.

Golf - Golfers teed it up in both the afternoon and morning. Wisconsin scores were; in the midget girls division Jessica Powless with a 195, in the bantam boys Anthony Walter shot a 198 while Jonathan Fleming scored a 175, Brandon Kroening scored a 190 in the midget boys division and juvenile Orman Waukau II shot a 162.

Day Four, Wednesday - Competition continues

Basketball - The bantam girls improved to 2-0 with a 40-24 win over Manitoba. The juvenile boys won their first game with an 85-63 victory over Alberta. The midget girls dropped their opening game to South Dakota 46-55. The bantam boys also lost dropping their record to 1-1 with a 25-40 loss to New York. Both the midget boys and junior boys won their pools with victories. The midget boys defeated Ontario 71-37 and the junior boys won an emotional game 71-60 over host team Manitoba in front of 1,000 fans.



Dale Powless instructs the midget girl's team during a time out against Manitoba. Wisconsin won the game by eight points, but was unable to qualify for the medal round.

Photos by Phil Wisneski



Leta Danforth dishes a sweet look away pass as an Alberta defender is faked out. The Team Wisconsin juvenile team ended up winning the bronze medal.

Softball - The junior girls dropped their record to 2-1 with a loss to Manitoba 1-6.

Volleyball - The junior team defeated Ontario 25-18 and 25-13. The bantam team played twice and won the first match 25-15 and 25-8 against Northwest Territory and split with British Columbia 23-25 and 25-11.

Baseball - The juvenile team dropped to 2-1 with a loss to Manitoba 0-8.

Golf - Golf finished today with senior and junior competition. Senior women Myrtle Mahkimetus finished with a three round score of 294, and Regina Warrington scored a 269. Junior Daniel Rosin finished the games with a score of 276 and senior Geronimo Powless scored a 268.

Day Five, Thursday - Competition continues

Basketball - The juvenile boys won their pool with a 103-73 victory over Colorado. The bantam boys also won their pool with a victory over Ontario 43-17.

Softball - The junior girls team bumped their record to 3-1 with a 6-3 victory over New York in the morning. In an afternoon game the team needed to win in order to make it to the medal round but lost 2-0 to Saskatchewan.

Volleyball - The bantam team split a pair of games with Manitoba 14-25 and 25-17. With the split it moved their record to 6-4.

Baseball - The juvenile team dropped a 13-3 decision to New Mexico to drop their record to 2-2. The bantam team beat Alberta 11-2 in the morning game but was not so fortunate against Manitoba losing 3-5.

Day Six, Friday - Playoffs and semifinals begin

Basketball - The bantam girls team lost a close game to Mississippi 33-26 in the semifinal game. The team ended with a 2-1 record and a bronze medal. The bantam boys also lost their semifinal game. They were defeated by North Dakota 21-73. The juvenile boys ran into a steamroller of team named South Dakota. They held close for a while but couldn't hang on and lost 100-51. The junior boys team lost a heartbreaker to Alberta, losing in the final seconds of the game 72-71. The only team to make it out of the semifinals with a victory was

the juvenile girls team. They defeated South Dakota 68-61 to advance to the finals against Mississippi.

Volleyball - The junior team dropped a pair of games to Saskatchewan 14-25 and 12-25. The bantam team continued their winning ways by beating Alberta 25-10 and 25-4. The junior later split a pair against Manitoba 25-18 and 24-26. With the win the junior team advanced to the quarter finals but was defeated in a 3 game marathon by Northwest Territory 15-25, 27-25 and 12-15. The bantam team lost its semifinal match to New York 25-21, 24-26 and 12-15. With the loss the team moved into the bronze medal game against British Columbia.

Baseball - The bantam team finished pool play with a 14-3 victory over Alberta. With the win the team improved its record to 3-1.

Day Seven, Saturday - Playoffs continue and finals

Basketball - The juvenile girls team couldn't keep pace with the Mississippi team and lost in the gold medal game 81-51. The team finished with a 3-1 record for the games.

Volleyball - The bantam team bounced back after their defeat in the semifinal and defeated British Columbia 25-22 and 25-12 for the bronze medal.

Baseball - The juvenile boys team lost a nail biter in the playoffs to Manitoba 3-1. The midget team destroyed Alberta 23-6 in its playoff game to advance to the finals.

Day Eight, Sunday - Finals resume and Closing Ceremony

Baseball - In the bantam bronze medal game, Wisconsin defeated New Brunswick 11-5 to bring home another medal. In the juvenile bronze medal game, Wisconsin was again victorious with a 7-5 win over North Dakota. The midget team won a pitchers duel against Manitoba in the gold medal game 2-1. The winning run was scored by Jeff Skenandore.

Overall there were over 225 athletes that formed Team Wisconsin from all eleven tribes in the state. Oneida was represented with 65 athletes and coaches.

A badge of courage

By Keith Skenandore

Kalihwisaks

Oneida Police Officer Matthew Ninham's day of duty on July 22 began quietly as he drove past the Hobart Town Hall following a traffic stop to meet with officer Lance Denny who assisted in the stop. As he drove by he bleeped his siren to greet Hobart Police Officers Robert Etter and Stephanie Markins who were getting into their patrol car. Etter, 55, and Markins, 32, waved as Ninham drove by.

Little did Ninham know that minutes later he would be responding to a 10/50 call involving Etter and Markins resulting in their tragic deaths as their police vehicle was intentionally rammed by a truck driven by Robert Kreuscher, 27, a non-tribal member who resides in Oneida.

Fast forward to three days later.

Wanting to get back in the saddle again, Ninham said he returned to work following a day off, but said it was "scary enough just for me to come back here and get into my squad and get ready."

But what happened on July 25 was totally unexpected. Officer Ninham was the first to respond to another 10/50 call that resulted in the death of Oneida tribal member Roberta Kinzhuma. Kinzhuma, 55, was traveling alone southbound on Pine Tree Road when her vehicle was struck by Michael Lappen, 18, of Oconto who ran a stop sign as he was traveling west on Fernando Drive.

"To get that kind of call (10/50) was something I wasn't hoping for," said Ninham, who has served approximately one year on the Oneida Police force. "I wanted to ease myself back. To get that call, there was a tremendous amount of pressure on me. I can't describe the feeling."

Dealing with those feeling is something that emergency personnel need to do, according to Oneida Chief of Police James Danforth. He said that some police officers have a hard time dealing with their feelings, whether it's a case of being "macho" or difficulties speaking from the heart. He said debriefings are held to address critical incident stress once an officer faces incidents dealing with such tragedies.

"It's common practice that we do a debriefing within the first 24 hours," said Danforth.

Area emergency personnel make up the North East Emergency Debriefing Team (NEED Team) to assist in coping with critical incident stress management.

Corey Bereza, team coordinator of the NEED Team, said that approximately 90 police, fire, EMT and dispatch personnel have been debriefed following the July 22 incident

that took the lives of fellow officers Etter and Markins.

"All agencies involved in the incident - police, fire, EMT's and dispatchers - had representatives in the debriefing process," said Bereza.

He said the NEED Team evolved from a system piloted by a doctor who recognized post-traumatic stress disorder for civilian settings. Since the early 1990's when the NEED Team started in Brown County, Bereza said group debriefings, along with one-to-ones, and referrals to other services has taken place.

"We're just hear to protect our own and help them deal with the problem," said Bereza.

What sets the NEED Team apart from other agencies is that there voluntary personnel consists of fire, police, 911 dispatchers and other emergency medical personnel. Oneida Sgt. Mark Ninham is trained and serves as a volunteer on the team. Bereza said outside counseling agencies aren't considered because they don't understand what we do. As an example, he said a counselor would not "understand the lingo to describe our jobs."

He said when outside counselors don't understand, that stops the human emotions when you have to explain what everything means, and "that could be detrimental."

NEED Team covers eight counties in northeastern Wisconsin, including Oneida and Menominee Tribal Police, plus Menominee, Mich. as well.

Chief Danforth said approximately 20 police officers participated in a debriefing on July 23. He said the discussions are confidential but it "helps the officers get through the grieving process. They're very beneficial to members of this department."

A follow-up debriefing was scheduled for July 29, but it was not soon enough as



Photo by Keith Skenandore

Oneida Police Officer Matthew Ninham is thankful for the debriefing process following two tragic accidents that occurred within a four day period.

Matthew Ninham was faced with dealing with another traffic fatality.

Sgt. Dan House contacted Green Bay Police Officer Denise Servais immediately following the accident involving Kinzhuma. Servais, who conducted the group debriefing on July 23, came out to Oneida police headquarters, and met with Ninham for a one-to-one session.

Even before he met with Servais, and the group session the day prior, Ninham had to let his feelings out when he returned to headquarters after he followed the motorcade to St. Vincent's Hospital on July 22.

"I never thought I'd be using my skills on two of my fellow officers," he said. "After something like that you have anger and frustration. You're scared. You're frightened."

"You have all these emotions and you don't know how to deal with them."

Ninham's emotions ran

over when he returned to the headquarters and met his sergeant and fellow officers. He said they sat down on the picnic table and talked. The officers hugged knowing that they were O.K. but Ninham said "it's tough to handle because it effects everybody."

Ninham said he finally broke down in tears and let it all out.

"If I didn't do that I wouldn't be human," he said.

Ninham is very appreciative of the debriefings and the one-to-ones.

"She (Denise) lets you know and makes you feel it's O.K. to have these feelings, and to talk, and get it out," said Ninham. "You know it's all right to feel the way you're going to feel"

"The officers really feel better about themselves," said Danforth, "knowing that there are people to talk to who care about them."

Employee appreciation picnic held at Bay Beach

By Yvonne Kaquatosh

Kalihwisaks

Employees of the Oneida Nation were treated to an employee picnic earlier this week. It's an annual event put on by the Oneida Nation for the employees, in appreciation for their dedication throughout the year.

It was two fun-filled days at Bay Beach where employees and their families were entertained by a comedian, hypnotist, rides, music, food, soda and ice cream treats.

Baby Cakes & Sparkee the Clown were also on hand for face painting and to make a variety of balloon creations. All it cost the young and old alike was a smile.

And there was plenty of that going on throughout the two day event which was held on August 6 & 7.

On Tuesday, renowned hypnotist John Ivan Palmer, entertained the audience with a variety of interesting mind games, one of which included audience participation.

Nine unsuspecting volunteers were chosen from the audience and brought up front for a some harmless fun and games.

The antics of those under hypnosis was hilariously funny. The crowd watched intensely each time Palmer expanded on mental suggestions of the volunteers. He had them rowing a boat to an exotic island to driving a high speed race car to doing a hula dance. At one point, he had one of the participants believing she saw 'Pee Wee Herman' in the audience. She approached the hypnotist to inform him that Pee Wee was there. He then asked her to point him out to him. She went up to an unsuspecting man who she thought was Pee Wee Herman and told him, "It's so nice to meet you."

D.J. music echoed in the park in between scheduled performance acts throughout the day.

Overall, those employees along with their children who were able to attend the employee picnic had a wonderful time while it lasted.



Photo by Yvonne Kaquatosh

Four year-old cousins Brionne and Mileena receive hat balloons from Sparkee the Clown as their parents (left) look on.



Photo by Yvonne Kaquatosh

Eight year-old Colleen Cornelius had a beautiful butterfly painted on her cheek by "Baby Cakes".



Photo by Yvonne Kaquatosh

Renowned hypnotist John Ivan Palmer (forefront) entertained the audience with a few individuals who volunteered to be hypnotized. Above, unbeknownst to the 'subjects' at this point in time, a bit of hula dancing to hawaiian music went on.

King climbs ladder to success

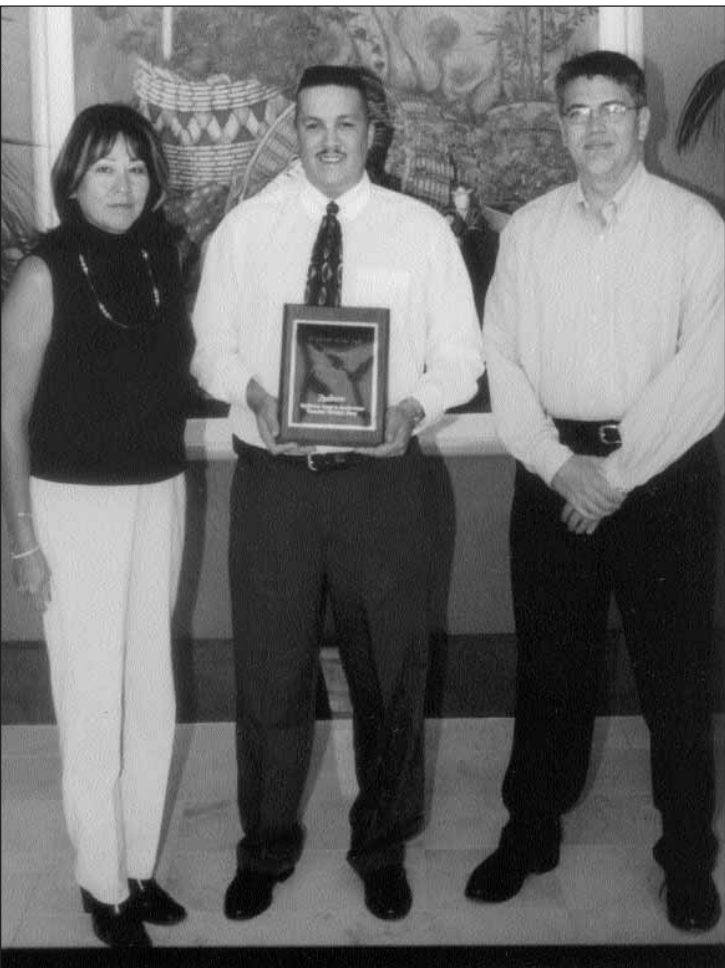


Photo by Phil Wisneski

Dennis King (middle) poses with his employee of the year award. Along side King are Oneida Airport Corporation President Pat Lassila and Radisson General Manager Lance Broberg.

By Phil Wisneski

Kalihwisaks

Working your way up the corporate ladder is something that is talked about a lot but is rarely done. Dennis King at the Radisson has done just that. He has worked his way up from being a busser six years ago to being the supervisor in the Shenandoah Restaurant. For his efforts in the past year, he was awarded with Radisson Employee of the year.

Along with his plaque

anything and he will do it for you,” said Oneida Airport Hotel Corporation President Pat Lassila. Lassila hired Dennis six years ago and has watched him progress up the corporate ladder. “He is a consistent person and a very committed individual,” added Lassila.

Lance Broberg said it is one thing to offer services to their hotel guests, but the most important thing is how the service is delivered by the staff members like Dennis. “This is what keeps people coming back,” said Broberg.

“Dennis is a genuine person and that is why he is respected so much by the other employees and they look for him for leadership,” added Broberg.

Dennis was completely shocked when he was notified that he had won the prestigious award. “I had no clue and was totally shocked,” he said.

Dennis said he looked to his mother Debbie Ninham as a role model growing up. “She raised me and my brother and set a good example for us.”

His family consists of his wife of nine years Sharon and three daughters; Jasmine, Lexus and Tia.

Dennis is also a very artistic person and one of his pieces can be found in the Shenandoah Restaurant. His most memorable memory working at the Radisson was meeting Dieon Sanders. “You never know who you will meet at the restaurant, that is a really neat part about working there,” Dennis said.

Roasted and toasted Oneida style

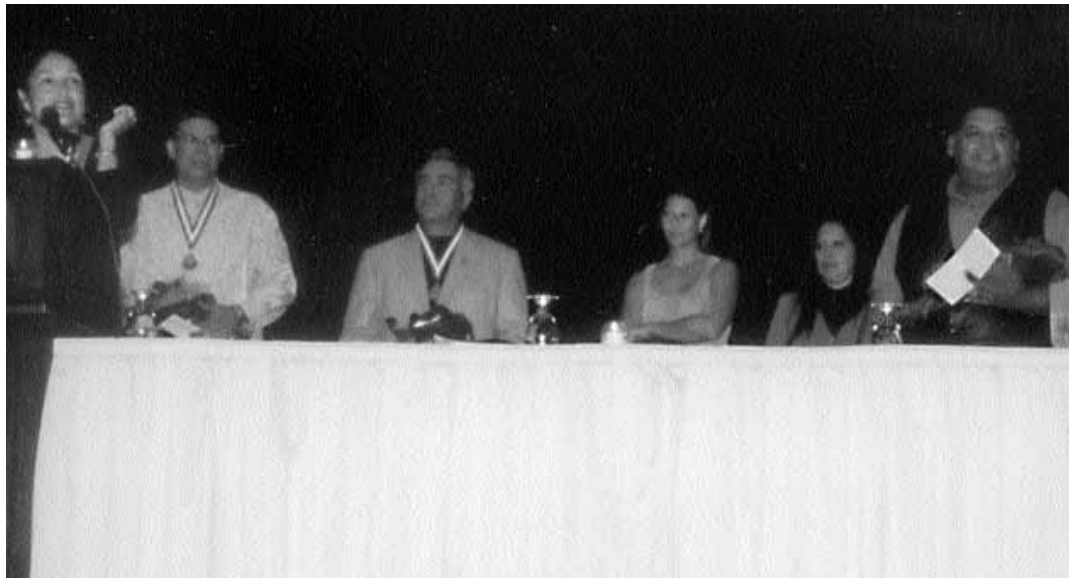


Photo courtesy of LeeAnn Laes

Newly elected Oneida Nation Chairwoman Tina Danforth addresses the audience in attendance at the Welcome and Farewell Appreciation dinner sponsored by the Oneida AmVets. The dinner took the form of a Dean Martin roast as jokes, as well as sincere remarks were made to the newly elected business committee and the outgoing committee members. Tokens of appreciation were provided to the new and outgoing committee members. As for the jokes, members of the community, the audience, as well as the Oneida AmVets and the master of ceremonies, were all made fun of. A jokingly good time was had by all.

Environmental group dislikes damage settlement with paper company

GREEN BAY, Wis. (AP) - An environmental group said it will challenge a proposed natural resources damage settlement with Georgia-Pacific Corp. over PCBs discharged in the Fox River decades ago.

Clean Water Action Council filed a motion to intervene in a federal court lawsuit in Milwaukee in the pollution settlement, executive director Rebecca Katers said Friday.

In June, state, federal and tribal officials, representing the Natural Resources Trustees of the Lower Fox River, said they reached

agreement with Georgia-Pacific for the company to give 1,000 acres of land and pay \$10.1 million for environmental damages caused by polluting the Fox River.

Katers said Friday the agreement ignored the evidence and public wishes and does not pay enough to restore natural resources or compensate for their damage.

One state study suggested Georgia-Pacific’s share of the PCB damage should be at least \$73 million, Katers said.

“It sets a terrible precedent for all the other settlements to come,” she said of the agree-

ment. “We have no choice but to challenge this settlement.”

Georgia-Pacific is one of seven paper companies liable for wildlife damages from dumping polychlorinated biphenyls, or PCBs, in the Fox River from the 1950s through the 1970s. The chemicals were linked to reproductive and developmental problems in people, fish and wildlife.

Atlanta-based Georgia-Pacific and its subsidiary, Fort James Operating Co., is the first one to settle its natural resources damage liability.

WAITING LIST UPDATES

The Oneida Child Care Department is in the process of updating our waiting lists for both the Airport Road Child Care and the Norbert Hill Child Care Sites. We have been unable to contact some of the families to determine whether or not they wish to remain on the waiting list.

If you, a family member or friends have already applied t be on the waiting list and haven’t been contacted via phone or letter please contact the Oneida child Care Department.

Failure to provide a response to the Oneida Child Care Department by August 16th, 2002 at 4:30 p.m., will result in families being removed from the waiting lists for failure to update. If a family’s name is removed off the waiting list that family if still interested will have to reapply for the waiting list and will be put at the bottom of the list.

Please call: “Waiting List Update Extension” at (920) 869-1645, ext. 203.

* Example message: Julie and Ted Smith, our child’s name is Brad Smith, His birth date is June 13th, 1998. I applied and wasn’t contacted. You can reach me at (123) 456-7891.

Or, fill out the form below and mail to:

Oneida Child Care Department
Dorothy A. Skenandore
P.O. Box 265
Oneida, WI 54155

Or, drop off at:

Airport Road Child Care
3965 S. Overland Rd., Oneida, WI.

Or, Groupwise:

DSKENAND Airport_Road.Oneida.@oneidanation.org.

Dorothy A. Skenandore, Child Care Director

To: Oneida Child Care Department (Please check the appropriate response and return immediately.)	
<input type="checkbox"/> I wish to REMAIN on the Waiting List at this time. Please update my information as written in the note section below. (New: Address, Phone Number, Last Name, or Child’s Last Name.)	
Family Name: _____	Child’s Name: _____
	Child’s Date of Birth: _____
Note: _____ _____	
<input type="checkbox"/> I wish to be REMOVED from the Waiting list at this time.	
Parent Signature _____	Date _____



We represent riders.
You are David.
They are Goliath.
We are your slingshot.

“I was in a motorcycle accident, and I nearly lost my leg. They did a great job handling my case. The settlement gave me peace of mind and something to fall back on.”

- Greg, Oneida

Atty. Joe Recka
434-2777

Recka & Joannes
Howard



Division of Land Management

470 Airport Drive ~ Oneida, Wisconsin 54155

Celebrating 25 years of Service!

1977 ~ 2002

Join us in celebrating our continuing services to the Oneida Community...

~ August 29th, Annual Land Commission Meeting at Parish Hall

~ August 30th, Meet the staff, door prizes & refreshments at Parish Hall

Watch for upcoming announcements of our activities

Former Land Commission Members

Please contact us at: 1-800-684-1697 or 1-920-869-1690 or <http://land.oneidanation.org>



Business

P.S. Cakes & Cookies officially opened for business

by Yvonne Kaquatosh

Kalihwisaks

When you're short on time to prepare a delectable dessert for that special someone in your life, why not call on P.S. Cakes & Cookies. The business which is owned and operated by Oneida tribal member Susan Martinez, has been open for business since February 2002. Prior to that, Martinez baked out of her home - a profession she's been sweet on since November 2001.

An official grand opening of the bakery was held on Thursday, July 25 with a special guest appearance by former Green Bay Packer Reggie White and his wife Sara. Also on hand was Ashwaubenon Village President Ted Pamperin, and Julie Barton, OBC Secretary.

"To see the excitement that is going on here Susan, brought me back about 20 years ago when my wife opened a business on Oneida Street - Pamperin State Decorating. It was a family affair at that time, and everybody got together and I see you have a terrific family here. They're all helping you out and I really want to thank you for picking Ashwaubenon for your place of business," said Pamperin. Reggie and Sara want to thank you very much for being so involved in our community. We feel very strongly in Ashwaubenon that the family owned business is the real stability of our community and we want to do everything we can to help you," added Pamperin as he thanked Martinez.

"I just want to commend her (Martinez) for her efforts. She's gone on to bigger and better things and this is the result of her hard work," said Julie Barton, OBC Secretary.

"Ever since the grand opening the business has boomed," said Martinez in a recent phone interview.

Susan went to school at Wilton's Industries, based out of Illinois but said she took classes at Creative Cakes. The course ran for 12 weeks where she became certified in three different courses - Basic frosting of the cake; Flowers and more, which involved more detailed work, working with three dimensional designs such as roses, daisies and pansies; and Fondant and tiered cakes (wedding cakes). "We made our own wedding cakes as the final test for the cakes and made our own wedding tops out of fondant," explained Susan. Fondant, she explained, is a real thick frosting and the texture is similar to play doh. And, yes, it is edible.

She has a variety of designs to choose which includes the more popular animated characters such as dinosaurs, bears, etc. and for a personal touch, you can submit a photo that can be put on the cake. She has a variety of cookies, 9 flavors in all; Bagels, 3 flavors (blueberry, plain and cinnamon and raisin) as well as muffins and donuts, brownies and cupcakes. She also makes a cookie bouquet, which is a floral arrangement made out of cookies and wrapped in a vase to coincide with holiday seasons. The accessories that go with a cake, such as birthday candies (icing decorations), birthday candles, and wedding tops are also available at P.S. Cakes & Cookies.

Towards the fall, Susan will be adding cappuccino. A candy bouquet franchise will also be offered in the fall. Delivery service will be available for candy and cookie



Photos by Phil Wisneski

Left to right, Reggie & Sara White, Susan Martinez, Ted Pamperin and Julie Barton cut the ribbon to mark the official opening of P.S. Cakes & Cookies. At right, wedding cakes are showcased in the bay window.

bouquet.

When ordering a cake, Susan has filled requests for birthday cakes one day prior to an event. As for wedding cakes, right now she is booked solid through August and September. But, customers should allow themselves 3-6 months in advance of the wedding date when ordering a wedding cake

advised Susan.

She has two employees that work with her at the bakery, they are Rollie Metoxen and Geno Danforth.

The bakery, located at 2615 S. Packerland Ave. Suite F1, is open Monday through Friday from 7 a.m. to 5 p.m. and on Saturday from 8:30



a.m. to noon.

Susan and her husband George have two sons, Tyson, 11 and T. J., 6 and 1 step-daughter, Lily, 20.

Susan is a graduate of Urban Hope Ministries, Inc.

Administrative Assistant II Indian Nations (part-time)

Heifer International, a global, dynamic, non-profit org w/a compelling mission to alleviate world hunger & poverty on a grassroots community level is expanding our Global Team. We are in search of a detail-oriented individual to provide administrative assistance to the Indian Nations area program; ensuring daily operations are carried out efficiently and effectively. BS degree in business admin or rel field, plus 2 yrs of exp. Exp w/MS Office pref'd. Oral & written fluency in Spanish, a plus. Must be highly self-motivated, w/the ability to thrive in a dynamic team-oriented environment. Starting salary \$12.02/hr, plus benefits. For more info about our org, detailed ob desc, & downloadable application please visit www.heifer.org Send resume, cover letter, & application by 8/14 to HR, Heifer Int'l, 1015 Louisiana ST, Little Rock, AR 72202-3815, fax (501) 907-2820, email jobs@heifer.org **HEIFER INTERNATIONAL IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER BY CHOICE.**



Summer savings

Sale Dates: Mon., Aug. 5
thru Sun., August 11

1/4 Lb.,
Fresh Frozen, 10 Lb. Box
**Otto Meats
Hamburger
Patties**
\$18.99
With Card
Regular Price
\$21.99

Michigan
Blueberries
99¢
pint
W/*20 Separate
Purchase

Flavorite
Steak Sauce
10 oz. btl.
\$1.39
With Card
Sale \$1.49

12" Assorted Varieties
Tombstone Original Pizzas
4 for \$10

100% Natural
Wild Rice
Coming Soon - Available Thursday
**Broken
Pieces \$3.99**
1 lb. bag

Minnesota (Reg. \$5.29)
Long Grain Rice
Canadian (Reg. \$5.99)
Jumbo Long Grain Rice
Traditional (Reg. \$6.99)
Hand Parched Rice

WITH CARD
1 lb. bag **\$4.98**
WITH CARD
1 lb. bag **\$5.50**
WITH CARD
1 lb. bag **\$5.79**

**While
supplies
last!**

We Now Carry
Sister's Bread
(Delivered Fresh,
Assorted Varieties,
Homemade)

2 Liter
Pepsi Products
99¢
Reg. \$1.39
W/*20 Separate
Purchase

Homestyle Enriched
White Bread
24 oz. loaf
\$1.49
Regular
\$1.59
With Card

Butternut
**Hamburger
Buns**
8 pack Sale \$1.49
12 pack Sale \$1.99
\$1.39 **\$1.89**
With Card With Card

- Video Rentals
- Diabetic Products
- Fresh Produce

- Full-line Grocery
- Smurawa's Country Bakery
Fresh Daily from Pulaski
- Featuring Vacuum Packed Otto's Meat from Luxemburg

- Pre-packaged Deli
- Frozen & Dairy

Free
24 oz. btl. of Flavorite
Ketchup
W/*20 Separate
Purchase

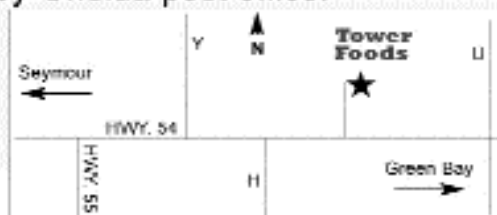
Both members and non-members are
invited to shop Tower Foods.

Oneida Business Park

Just off Hwy. 54, under water tower,
turn by Oneida post office.

Mon.-Fri.
8 a.m. to 7:30 p.m.
Sat. & Sun.
9 a.m. to 5:30 p.m.

MasterCard VISA DEBIT



Everyone is welcome to join the savings at Tower Foods Cooperative Market.



Education Update

Minority enrollment at UW Medical School dropping

MADISON, Wis. (AP) - Minority enrollment at the University of Wisconsin Medical School has been falling since the mid-1990s, mirroring declines at similar institutions across the country, experts said.

The UW Medical School had 41 black students in the fall of 1995, according to the registrar's office, but by fall of 2001 the number had dropped to 13.

The number of Hispanic students enrolled in the fall of 2001 was 26, down from 43 in the fall of 1996. American Indian enrollment dropped from 17 in 1998 to seven in 2001.

The Asian-American student enrollment has been more steady, with students numbering in the high 60s to low 70s, although the number dipped to 63 last fall.

Among the explanations for falling minority enrollment offered by administra-

tors and experts was too little scholarship money, a backlash against affirmative action and the relatively small minority population in the state.

"We have not undertaken a study," said Gloria Hawkins, assistant dean for multicultural affairs at the medical school. "We do think it has a lot to do with the climate of the country."

Hawkins was referring to several legal and political challenges to affirmative action, including a 1996 federal appeals court ruling that banned the use of racial preferences for admission to the University of Texas School of Law.

Administrators are concerned about the decline because minority students are more likely to serve their ethnic communities, which can be underserved, according to university leaders.

Y.E.S. packets now available for 2002-03 school year

Youth Educational Services (YES) packets are available for students attending the following school districts: Freedom, Pulaski, Seymour, and West De Pere.

Packets include:

1. *2002-2003 School Supplies & Fee Applications
2. Johnson O'Malley Program Indian Student Eligibility Certification
3. Parental Release of Pupil Information
4. Tribal Certification Form
5. School Supplies & Fees Application (if applicable) - This is the only form that must be completed annually

In order to receive services, the above forms need to be completed and on file with the YES office.

* The YES program assists students in Freedom, Pulaski, Seymour and West De Pere with school supplies and fees. When completing the 2002-2003 School Supplies & Fee Applications, please bring with you:

1. Copy of 2001 Federal Income Tax Form (1040,

1040 EZ, 1040A, or 8453) for each parent/guardian.

2. Other income (child support, disability, per capita, veterans, etc.)

3. If no income in 2001 and parent/guardian became employed in 2002, we need a copy of a recent check stub.

4. Copy of student enrollment card.

5. Certification of Indian Blood for parent and/or grandparent (if student is not enrolled).

Our office is located in the north wing of the Norbert Hill Center. If you have any questions, we can be contacted between 8:00 a.m. and 4:30 p.m., Monday through Friday at 869-4331.

If you are seeking assistance for school supplies and fees and your students are in the Green Bay School District, you will need to contact the Green Bay Broadway Central Office at 448-2175. If your students attend the Oneida Tribal School, please contact Sue Cornelius of the Oneida Nation School System at 869-4647.

If you have any questions regarding this message, contact Lisa Duff at 869-4345.

School Expense Assistance

Last year a special fund was received at the Center for Self-Sufficiency to assist low-income families with some of the expenses associated with the new school year.

The Center will not be receiving any funding for assistance for school clothes for the 2002/03 school year.

Please contact the Y.E.S. Program (869-4331) or 448-2144 for the Title V Indian Education Office to find out where there might be assistance with school supplies.

Thank you.

Nutt attends WebWatcher Summer Workshop

Arlington, Virg. - For the third and final year, educators from across the country, including Becky Nutt, a local teacher from the Oneida Nation High School, participated in the National Science Teachers Association (NSTA) WebWatcher Summer Workshop, held July 15 to July 26 at the NSTA Headquarters in Arlington, Virg.

Educators came together to combining their expertise in the areas of science,

education and technology to help maximize the power of the Internet to improve science instruction.

Nutt was one of the twenty-four 7-12 science educators selected to participate in the two-week program, which is held once a year. The workshop is part of a three-year program designed to help science educators learn the best approaches for finding and evaluating Internet resources.

During the workshop, participants engaged in professional development experiences, created and used an interactive website to share information with other teachers, and developed components for the Guidebooks for Web Assessment, which will be available online later this year. There will be four theme-based Web Guides that present select web materials designed for grades 7-12.

Oneida Nation School System Enrollment Application for New Students

The Oneida Nation School System is now accepting enrollment for the 2002-2003 school year in grades Kindergarten thru twelfth (12) Grade. Space is limited, so it is important that you complete your child's application as soon as possible and return to Harriet Reiter, Student Service Department (Elementary) or Carol Martin (High School)

Listed below are qualifications that must be met before your child/ren will be allowed to attend the Oneida Nation School System:

* A copy of a STATE CERTIFIED BIRTH CERTIFICATE OR BAPTISMAL CERTIFICATE, not a hospital birth certificate must be on file in the school office. Birth Certificate must have the parent's full name listed on it.

* A copy of your child/ren's SOCIAL SECURITY NUMBER and must be listed on the application.

*Your CHILD/REN'S TRIBAL ENROLLMENT NUMBER. Children must have on file the required documentation of tribal membership (Certificate of Indian Blood or Tribal Enrollment Card) of a federal recognized tribe. If the child/ren are not tribal enrolled, the child must establish 1/4 degree Indian descent. This is established through parental Indian blood degree.

* A copy of your CHILD/REN'S UPDATED IMMUNIZATION RECORD must be on file in the school office.

* A copy of your child's last REPORT CARD.

If the above items are not included with your child's application, the application will not be dated and process until such time that all items are received in the school office.

Applications may be picked up at the Elementary Student Services Department and High School Office, Monday - Friday, 8:00 a.m. - 4:00 p.m. or upon request we will mail an application to you. Please call the school at 869-1676 (Elementary) and 869-4308 (High School) for assistance.

Jeanette Elmer Scholarship

The Wisconsin Indian Education Association is pleased to provide the Jeanette Elmer Scholarship to Native American Indian students who attend an institution of higher education and demonstrate financial need. Scholarships will be awarded to 1) Members of a Wisconsin tribe who are new or continuing full time students attending a vocational, technical, tribal or 4 year college; 2) Members of a Wisconsin, Arizona, or New Mexico tribe who are full time graduate students. Graduate Library Science majors will be given priority. Twenty five scholarships of \$1,000 each (\$500 per semester) will be awarded to undergraduates. Three scholarships of \$5,000 each (\$2,500 per semester) will be awarded to graduates. For more information contact Virginia Nuske, Menominee Tribal Education Office, PO Box 910, Keshena, WI 54135 (715-799-5110). Applications are also available at the Oneida Higher Education Office at 920-869-4033 or 800-236-2214 X 4033. Or "contact us" on the web at oneidanation.org. **Deadline for applications is 4 p.m. on September 13, 2002.**

EXCEL DRIVING CENTER Inc.

offers the *BEST* driver training in the Green Bay Metro area.



East side classroom:
1846 Industrial Drive
Green Bay, WI 54302
920-469-1400

West side classroom: (New location)
1181 Lombardi Access Road (by Big Lots)
Green Bay, WI 54304
920-469-1400

*** Complete teenage driver education courses * In-car training only**
*** Refresher lessons * Adult lessons**

Sponsor for the 2002-2003 Miss/Jr. Miss Oneida Pageant

\$20.00* off any class held at our westside classroom with this coupon.

*No cash value, one coupon per person

Corporate Office: 1846 Industrial Drive • Green Bay, WI 54302 • 920-469-1400 • 1-800-307-5505
www.exceldrivingcenter.com

W E S T R E S S S A F E T Y

DORSCH

AAC

Affordable Auto Credit

469-3668 • 1-888-324-1621



Kim

Online:
www.dorschford.com
Mail:
Dorsch Ford, Attn: Kim
2641 Eaton Rd.,
Green Bay, W 54311

- *We Finance - Weekly Payments*
- *Establish or Re-Establish Your Credit*
- *Choose from a great selection of quality pre-owned vehicles*
- *Be treated with respect in a discreet atmosphere*

Creating long lasting relationships



Culture/Heritage

Tyohutst%kwi okhale> Ts\$stalak
Ant And The grasshopper

Uskah &latste> ts\$stalak wa>thataw<ly#sha kalha-k& tho kati> w\$=
One time it was a grasshopper he traveled around into the forest. So it was

yahatu-k%nte> tsi> thotin&hsote> ka>i-k^ tyonhutst%kwi. Lotiyo-#=# n# nakw@ka>i-k^
that he went by of their houses of these ants. They were working so busy

tyonhutst%kwi.
these ants.

Latikal#myehse> kw@ tsyok n@ohte. Tho kati> w\$=tsi> washakol%hoke> ka>i-k^ ts\$stalak
they were hauling just about anything. So ti was there that he watched them this grasshopper

lonehl@was tsi> n#=#nihotiyo-#=# ka>i-k^ tyonhutst%kwi. Okhale>
he was wondering just how busy they were (working) these ants. And it

kati> w\$=n#=-o-n^ shay@tat tho w@awe> ka>i-k^ tyonhutst%kwi tsi> n& n\$=lehse>
was so not too long after one of them came there this ant the place where he was

ne>n ts\$stalak. Wah^=lu>ka>i-k^ tyonhutst%kwi, “yah k< ni-s# tesayo=te”. Wah^=lu>
the grasshopper he said, this ant “don’t you you work.” He said

ka>i-k^ ts\$stalak, “Ty%kut ni nok wakatu>weskw@tu, kw@ nok tewakataw^li
this grasshopper, “Always I am only having fun just only I’m traveling around

okhale> tewaklihw@kw<.”
and I’m singing.”

Ne kati> w\$=n<> tsuta>klo-k% okhale> wa>tkanyukwata-s#. Yah n#=-teho=y^ oh n@te>
So it was now when it had snowed, and the blizzard had come. He did not have a thing

ahatekhu=n\$= ka>i-k^ ts\$stalak.
for him to eat this here grasshopper.

Ok ne>n tyonhust%kwi lok@e> ne>n ahatekhu=n\$
But then for the ant he had plenty that is for him to eat.

Told by Jesse Schuyler to Lewis Webster

Thoughts to Ponder
On<yote>a-k=a=
(the people associated with the stone that stands upright)
Oneida

As we learn the On<yote>a-k@language, with it comes a responsibility and a warning. As we begin this journey, our outlook on life, people and the things of this earth, will change. Our respect for people, places, animals and plants given to us by Shukwaya>t\$u (he has made all of the spiritual, emotional, intellectual and physical idiosyncrasies within and around us- Our Creator) will increase. You will recognize the work of Shukwaya>t\$u as a harmonizing force in this world. I’m not talking about religion here, I’m merely saying, that as you study the language, you will change. You will recognize “the different priorities” of what is important to you. It will affect your life, so be prepared. I can’t tell you when but one day you will realize that you have changed.

Your responsibility is to teach someone our language. Keep it alive, hold on to it and share what it means to be On<yote>a-k@

*modified from Sam Hider (Cherokee fluent speaker) speech addressing the importance of indigenous languages

RESPONSIBILITY
The ability to respond to the needs of yourself and to your people.


Native American Energy Healing

In today’s fast paced society, an overwhelming amount of people experience stress and suffer from it on the job. It is becoming an accepted option throughout the working community that relief through massage and touch therapy is allowed in the workplace. My qualifications are akin to this same consideration.

My name is Dennis (Rocky) J. King. I am Oneida, Bear Clan. Through a personal journey, I have discovered my gift to heal people. I work with energies in my hands. The tools I use include an eagle feather and a braid of sweet grass that I use to smudge a person, to clear the negativity from their aura. I use the energies through my hands to provide persons with relief and help with pain, stress and depression. I believe everything has a soul no matter how small, as everything comes from the earth. I work with the spirit of the water. I use a ring with a brass bead on it, the ring works with the Sun and the atoms in the air to purify the water. Water is very healing. Some other tools that I use in healing sessions are certain types of stones and an arrowhead that was given to me by an elder. Sometimes songs are sung as a part of the healing session. Also I call in the Medicine Bear Spirit and the sound the bear makes is used in healing. Healing sessions last up to 15 minutes or longer. I’ve worked on at least 50 people, with some very positive results. I have a friend that owns a store called 7 Pillars. Her name is Regina, and she can be reached at (920) 494-1337. I would submit her as a reference. You may also contact Michael Kaczor at (505) 757-6133, email: kazeman@juno.com

THEREFORE, I’M PRESENTING THE FOLLOWING PROPOSAL TO ALL PEOPLE:

I will conduct sessions for the benefit of staff and employees at \$50.00 per person. I will conduct a session where I present the energy I work with as a means to assist with their self-healing. I would appreciate it if a co-worker would sit in the session while I’m working on an individual for our protection. If all the employees care to come, that can be arranged. I expect to be paid daily. I will meet with you and discuss any options that you may offer.



Sincerely,
Dennis J. King (Rocky)
(920) 869-2618

Upcoming events at Bay Beach Wildlife Sanctuary

Just Duckin’ Around

(Green, Bay, WI) Ducks can be seen at the Bay Beach Wildlife Sanctuary everyday. Children and families can learn about these ducks at **Animal Stories for Preschoolers on Monday, August 19 at 1 p.m.**

During the program, Sanctuary staff will read the short stories Danny Duck by June Crebbin and Come Along Daisy by Jane Simmons. Following the program, participants can trek the trails of the Sanctuary to observe ducks in the wild.

“Ducks are always waddling around the Sanctuary this time of year,” explained Sanctuary Naturalist Jody Sperduto. “It will be entertaining to actually take the time to observe these animals in a natural habitat.”

Animal Stories for Preschoolers is for children ages 3 to 5. Cost is \$1 per person. Pre-registration is required by calling (920) 391-3671.


Preying from above at the Wildlife Sanctuary

Birds of Prey such as hawks, eagles and owls are considered to be among the most majestic animals in nature. Get an up close view of birds of prey at the Bay Beach Wildlife Sanctuary by joining Sanctuary naturalist Jody Sperduto as she presents the program “**Birds of Prey**” on **Sunday, August 25 at 1 p.m.**

Many people think of Bald Eagles or Peregrine Falcons when they think of birds of prey, but Wisconsin has many others. “Great

AUGUST

Oneida
Language Lesson



Animals Eating

Nahte> nihaty#lha
Not day knee ha dyell

What is he doing?

Ohkwal\$latekhu=n\$he
oh kwal lee law day coon knee hay

The bear is eating

tak%\$ latekhu=n\$he
dug goas law day coon knee hay

The cat is eating

#lhal latekhu=n\$he
al hall law day coon knee hay

The dog is eating

k\$kit latekhu=n\$he
get get law day coon knee hay

The chicken is eating

k%kos latekhu=n\$he
goose goose law day coon knee hay

The pig is eating

oskanu=tu latekhu=n\$he
oh ska noon do law day coon knee hay

The deer is eating

otsi>t^ha latekhu=n\$he
oh gee tah ha law day coon knee hay

The bird is eating

kohsa=^s latekhu=n\$he
go saw tas law day coon knee hay

The horse is eating

tsikwil<htu latekhu=n\$he
jig kwi lun due law day coon knee hay

The grey squirrel is eating

* Call (920) 490-2472 for correct pronunciations and language tape list.

ONEIDA
Pronunciation System

VOWELS:

“a” has the sound of the “a” in ah or father

“e” has the sound of the “e” in egg or eight

“i” has the sound “i” in ski or machine

“o” has the sound of the “o” in hope or low

“u” has the sound of “un” in tune

“<” has the sound of “on” in son

CONSONANTS:

These consonants have the same sound as they usually do in English: h, l, n, w, and y. The letters ‘t’, ‘k’, and ‘s’ each have two (2) pronunciations depending on other sounds near them.

‘t’ normally has the sound like a ‘d’. If a ‘k’, ‘h’, or ‘s’ follows, then the ‘t’ sounds as top.

‘k’ normally has a g-like sound but if a ‘t’, ‘s’, or ‘h’ follows, it has the sound as kill.

‘s’ coming between two vowels makes a ‘z’ sound, before or after an ‘h’ like the sound in sea.

‘>’ glottal stop. Stops sound like in the word like ‘oh, oh’

‘tshy’ or ‘tsi’ sounds like ‘j’

‘tshy’ or ‘tshi’ sounds like ‘ch’

‘sy’ sounds like ‘sh’

‘#’ accent mark over a vowel indicates stressed syllable in a word.

Combination of ‘#’ makes of falling tone sound.

‘=’ lengthens the sound of a vowel and underlined sounds are whispered.

Bay Beach Wildlife Sanctuary is a 700-acre urban wildlife refuge featuring live animal exhibits, educational displays, miles of hiking and walking trails, and excellent wildlife viewing opportunities. It is open daily from 8 a.m. to 8 p.m. with trails closing at 4:30 p.m. There is no admission charge. The Sanctuary is located at 1660 E. Shore Drive on Green Bay’s east side across from Bay Beach Amusement Park.

Visit the Bay Beach Wildlife Sanctuary Web site at www.baybeachwildlife.com

Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. **Please include phone number where you can be reached during the day!**



Talon Joseph-Isiah Hawk

Talon Joseph-Isiah Hawk, newborn son to Elyssa Hawk, was born on Friday, July 26, 2002 at St. Mary Hospital in Madison, WI. He weighed 8 lbs., 3 oz. and measured 21 inches in length. The proud Grandparents are Daniel & Deborah Hawk of Madison, WI and Great grandmother, Arletta (COOKIE) Kurowski, of Oneida WI. He joins his older brother Hayden Kyler.



Kelis Theresa Ann Cornelius

Kelis Theresa Ann Cornelius, newborn daughter to Marquita Hill and Travis Cornelius was born at 10:48 p.m. on Sunday, July 21, 2002 at St. Mary's Hospital. She weighed 8 lbs. and measured 19 inches in length. Proud Grandparents are the late Suzanne T. Hill & Robert Hill and Cheryl & Robert Biddle.



Curtis Roy Summers

Curtis Roy Summers, newborn son to Curtis and Cindy Summers, was born at 8:00 a.m. on Tuesday, July 30, 2002 at St. Mary's Hospital. He weighed 10 lbs., 10 oz. and measured 22 inches in length. Proud Grandparents are Richard and Marlene Summers and Charleen and Wayne Reiter.

Happy Birthday to my Granddaughter Josie Metoxen



on August 8, 2002
Love you so,

Happy Birthday to my Baby Girl Josie Metoxen on her Golden Birthday August 8, 2002



Love Mom

Kalihwisaks DEADLINE...
Wednesday, August 14, 2002
with a **PUBLISH DATE** of...
Thursday ~ August 22nd, 2002

Happy Birthday to my Grandson Daniel Tank on the 24th of August, 2002



Love you,

Happy "4" Birthday to Marissa Hill on August 10



Love, Grandma Bonnie and Papa Harley

"Happy Birthday Mom" on August 11. Hope you enjoy your day and we'll try to behave for you!
We love you!
Your 3 sons - Kyle, Bret & Jordan

Girl Scout adult volunteers needed

Please look inside yourself and within your community for the generosity to offer 3 to 6 hours a month to dedicate to the development of your nation's future leaders, providing a program they will advance from. The Girl Scouts of the Fox river Area, Inc. provide materials and training enabling you to lead and facilitate programs at your highest potential.

Contact Maria Danforth at (920) 869-1078 or Katie Llanas at (800) 924-1211, ext. 11 for more information on becoming a Girl Scout volunteer in your area.

Happy Birthday to my Granddaughter Jennifer Metoxen on the 31st of August, 2002



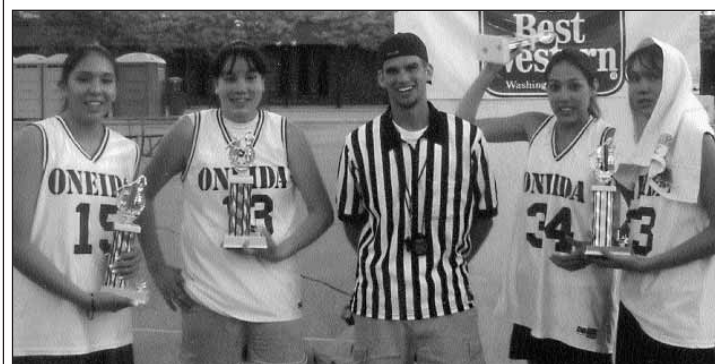
Love you,
Do-Do King

Best Wishes to my baby girl Liana Marie Simone Moses on her 7th Birthday on August 1st, 2002



XOXOXO We love you with all our hearts! Mom, brothers ~ Rob & Trevor, and your big sister ~ Kristi Lynn

Congratulations to the "O-Town Ballers" on your recent 1st Place Championship in the downtown Green Bay 3 on 3 Basketball Tournament



R to L: Margaret Stevens, Tawny Danforth, "Ref",

Wishing Brandon Lee Yellowbird Stevens a belated "Happy 24th Birthday" on July 31st!!

Congratulations on your recent acceptance and UTTC Scholarship to college. Wishing you a championship season both in the



classroom & on court! Good Luck!!!
Dad, Mom, Teata & Nyah Lee, Ernie III,

Happy 1st Birthday to Seneth Robert John Powless on August 17th



Love & Stuff, Mom, Grandma, Chaske, Jan, Sequoia, Shoshannah, Shania, Shenisse & Shantey

Happy Birthday to Josie Metoxen on the 8th of August 2002



From Emily & Daniel Tank and Aunt Donna Tank Love You...

We would like to wish a Happy 50th Anniversary to our parents, Ginny & Jerry Skenandore on August 16, 2002



Lots of Love from your children...Leanne, Matt,

To our readers...

"Good News" submissions mailed in without payment will **NOT** be published. Payment for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message with Photo:

- ☐ 1 col. @ \$8.00
- ☐ 2 col. @ \$16.00
- ☐ 3 col. @ \$24.00

Message Only:

- ☐ 1 column @ \$3.00
- ☐ 2 column @ \$6.00
- ☐ 3 column @ \$9.00

(There is an additional **\$5.00 charge** if message only is over **20 words** and message with photo is over **40 word limit**!)

Questions?

Call Kalihwisak's at 869-4280

EQWT Cca A

Shawano County Fair Pow wow & Encampment

August 31st & September 1st, 2002

3:00 p.m. - 6:00 p.m.

On the Village Green

Host Drum: "Star Nation Singers"

Wt Qũ { Éã V táx t Ůw

Wednesday, August 28th - 6:00 p.m.

From downtown Shawano to Fairgrounds

For registration information, call 715-526-7065.

Toll free 866-715-6532 or e-mail: fairinfo@frontiernet.net

To place a classified, call the Kalihwisaks 1-800-236-2214

THE CLASSIFIEDS

Oneida's Best Marketplace!!

Community Notices

NOTICE OF AVAILABILITY

Project Description: An individual tribal member is proposing to subdivide his land to allow his children to build homes. The parcel is located north of Service Rd, west of County Road U/County J, in Section 33, T24N- R19E, Town of Oneida, Outagamie County, Oneida Nation Reservation, Wisconsin. Adraft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives and consultation letters. Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Tribe and State Historical Society of Wisconsin about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be followed.

Need for Project: The need for housing for tribal members in the area is critical, over 400 members are on a waiting list for affordable housing to become available. Construction of any homes for tribal members will help fulfill this need.

Alternatives: The preferred alternative is to construct a 949 foot long road to provide access into the property for four home lots. The road will run west from County Highway U and at about 500 feet, curve southwest, ending in a cul-de-sac. Three home lots will be south of the road, the fourth home will be at the end of the cul-de-sac. The four homes will be single family dwellings. This alternative will avoid impacts to the wetland to the west. Other alternatives were considered, however they all impacted the wetlands on site. The No-Action alternative was also evaluated, however this will not help to meet housing for Oneida community members.

Comments & Availability: Interested parties can obtain copies of these documents from the above address. Comments regarding the proposed action may also be submitted within 30 days of the date of this NOA. Contact Lisa Miotke at (920) 497-5812 or write Oneida Environmental Department, PO Box 365, Oneida, WI 54155 or Scott Meyer, Bureau of Indian Affairs, at (612) 713-4400 or write: Bureau of Indian Affairs, Bishop Henry Whipple Federal Bldg, One Federal Drive, #550, Ft. Snelling, MN 55111-4007for additional information.

ONEIDA DIVISION OF LAND MANAGEMENT IS REQUESTING TRIBAL PARTICIPATION IN THE NAMING OF TWO ROADS LOCATED AT THE ONEIDA CULTURAL HERITAGE

The Oneida Land Commission approved Standard Operating Procedure No. 67.2.3-5 on June 10, 2002. The purpose was to adopt one tribal process in officially naming all commercial buildings, roads, subdivisions, water resources and other tribally designated areas. At the same, we will advertise for tribal participation to forward a name of a person, place, object or an Oneida Historical event. Names of the original allottee or deceased heirs of the allottee are acceptable. A name of a living member is based upon a member who has made exemplary contributions to the Oneida Nation such as a significant contribution to the welfare of the Oneida Nation, has pro-

vided outstanding service to the Oneida Nation and has made important contributions in his or her field. All names will be in the Oneida Language and English.

The Oneida Land Commission is requesting recommendations for two names for the two roads located at the Oneida Cultural Heritage on 3703 Hillcrest Road, Oneida, WI. The original allottees were Noah Swamp, Abram Swamp and Dolly House.

Please submit your recommendations to Oneida Division of Land Management, P.O. Box 365, Oneida, WI, Attention: Diane Wilson. Include the item to be named, the location, your recommended name or names, reason, your name and tribal roll number. The deadline date for the submission of names is August 9, 2002. Thank You.

Family Literacy Council is looking for teen parents (male or female). If interested please call 496-7860. Meetings are at 5 p.m. at the Oneida Community Education Center.

For Rent

Furnished Offices for rent for tribal departments at 2555 Packerland Drive, Green Bay, WI. We have three furnished offices for rent plus 2 cubicles. The rent includes all utilities, shared use of library, break room, and conference room. The present tribal occupants are the Finance Office and Trust Office. The monthly rent is \$864. Please contact Bernice Elm at Oneida Division of Land Management at 869-1690 extension 1819 from Monday - Thursday 7:00 A.M. to 3:30 P.M. Tribal departments must apply before September 1, 2002. If no tribal departments apply, we will take applications from others.

Oneida Nation Jobs Available

Cage Cashier Pool (10 to 40 Hours Per Week) Position #00081/06004

Salary: Grade 5 \$9.71/Hr (Negotiable dependent upon education & experience). Primary hours of work will be Thursday thru Sunday and will include nights, weekends and holidays on rotating shifts. **Position Summary:** This position is responsible to collect and pay out revenues. Must be able to work evenings, weekends and holidays on rotating shifts. This position will work ten (10) to forty (40) hours a week depending upon departmental staffing needs. All applicants will be placed on an interviewing pool and will be notified as positions become available. This is a gaming/other, non-exempt position and reports to the Cage/Vault Shift Supervisor. Continuation of this position is contingent upon funding allocations.

Closing Date:
On-Going recruitment
Proposed Start Date:
Applicants will be placed on an interviewing pool and will be notified as positions

High School Math Teacher Position #07044

Salary: Grade 00 Determined by the School Teacher's Salary Scale. (Negotiable dependent upon education & experience). **Position Summary:** This position is responsible for teaching secondary level classroom content and for developing, organizing and evaluating activities for assigned grade level and subject area. Applicants must submit proof of teaching degree, a resume and two letters of recommendation. This is a exempt position coordinates TEAM teaching reports to the High

School Principal. Continuation of this position is contingent upon contract renewal.

Closing Date:
August 29, 2002
Proposed Start Date:
2002-2003 School Year

Secondary Learning Disabilities/Emotionally Impaired Teacher Position #07017

Salary: Grade 00 Determined by the School Teacher's Salary Scale. (Negotiable dependent upon education & experience). **Position Summary:** This position is responsible for teaching secondary learning disabled/emotionally impaired students. This position requires the applicant to asses the student's level of need, develop and implement lesson plans based on those assessments, work with parents and teachers of the student, maintain appropriate records and documentation of activities and their effectiveness. Applicants must submit proof of teaching degree, a resume and two letters of recommendation. This is a exempt position and reports to the Oneida nation School Special Education Coordinator. Continuation of this position is contingent upon contract renewal.

Closing Date:
August 22, 2002
Proposed Start Date:

Hard/Soft Count Supervisor Position #00250

Salary: Grade 09 \$13.06 Per Hour (Negotiable dependent upon education & experience). **Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** **Position Summary:** This position is responsible for the supervision of assigned hard/soft count team members as well as the proper recording of table game and slot machine revenues on a daily basis. Incumbent will be responsible to oversee the collection of monies from slot machines in an orderly manner as so mandated by Gaming Policies and Federal and State regulations. Incumbent will ensure all Department Standard Operating Procedures are followed as they pertain to the Hard/Soft Department. Incumbent will work from 3 A.M. till drop is completed. This position is a designated Key, non-exempt position and reports to the Hard/Soft Count Manager. r Continuation of this position is contingent upon funding allocations.

Closing Date:
August 22, 2002
Proposed Start Date:
October 21, 2002

Fitness Specialist Position #00493

Salary: Grade 05 \$9.71/Hourly (Negotiable dependent upon education & experience.) **Position Summary:** This position is responsible for performing client intakes, registration, assessment, goal identification and goal setting, monitoring exercise activities and teaching the safe and appropriate use of equipment. This position will also instruct a variety of fitness classes. This position must be able to work flexible hours to include evenings and weekends to meet the needs of Oneida Family Fitness members. **Note: Interview will be conducted on site at Oneida Family Fitness. Applicant will be required to demonstrate group instructional, motivational/coaching abilities and strength training techniques.** This is a non-exempt position and reports to the Oneida Family Fitness Director. Continuation of this position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

Trust Accounts Officer Position #00386

Salary: Grade 8 \$10.44/hourly (Negotiable dependent upon education & experience).**Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** **Position Summary:** This position will monitor the Oneida Trust Fund Portfolios and coordinate monthly and quarterly performance measuring and reporting to the Trust Committee. Incumbent will monitor daily, monthly, quarterly and annual statements from the Trust Custodial reports and Investment Manager performance reports for the appropriateness and accuracy. This is a half-time, non-exempt position and reports to the Trust Department Director. Continuation of this position is contingent upon funding allocations.

Closing Date:
Until Filled
Proposed Start Date:
As soon as Possible

Chief Counsel Position #09030

Salary: Grade 00 (Negotiable dependent upon education & experience). Incumbent will be under an annual performance agreement. **Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** **Position Summary:** This position is responsible for the administration of all assignments to include planning, development and legal strategy of all assignments and directives of the Oneida Tribal Counsel and Business Committee. This is an exempt position and reports to the Oneida Business Committee. Continuation of this position is contingent upon funding allocations.

Closing Date:
Until Filled
Proposed Start Date:
As soon as Possible

Child Placement Coordinator (Half time 20-29 hours per week) Position #01559

Salary: Grade 09 \$27,164/annually (Negotiable dependent upon education & experience.) **Position Summary:** This position will coordinate foster care placements for Oneida children including, recruiting, licensing training and monitoring foster homes according to state statutes. Incumbent will provide case management to foster parents/children through joint case management and permanency planning with Indian Child Welfare. Must be able to work flexible hours including evenings and weekends. This is an exempt position and reports to the Director of Children and Family Services. Continuation of this position is contingent upon funding allocations.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

Worker-Warehouse (Sub-relief) Pool Position #01463

Salary: Grade 1 \$7.73/hourly (Negotiable dependent upon education & experience). **Position Summary:** Incumbent will assist in the warehouse as trained and instructed. Incumbent will be on a random call basis. This is a non-exempt position and reports to the Program Supervisor. Continuation of this position contingent upon funding allocations..

Closing Date:
On-Going Recruitment
Proposed Start Date:
Applicants will be placed in a pool and notified as positions become available

Chief Financial Officer Position #09018

Salary: Grade 00 (Negotiable dependent upon education & experience). (Will be under a Multi-year Employment Contract) **Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** **Position Summary:** This position is responsible for developing and implementing the financial strategy for the Oneida Nation. This position is instrumental in the organizational planning, policy development and implementation of the financial policy. This position will monitor and evaluate financial resources used to implement activities designed to achieve the short and long term investments strategies of the Oneida Tribe. Incumbent will manage accounting and finance issues of the tribe. This position works closely with the Business Committee, the tribal Treasurer and other key decision makers within the tribal organization as identified. The treasurer will act as the liaison for the Business Committee. This is an exempt position which will be under a multi-year employment contract and reports to the Oneida Business Committee. Continuation of this position is contingent upon funding allocations.

Closing Date:
Until Filled
Proposed Start Date:
As soon as Possible

Sexual Offender Program Coordinator Position #01736

Salary: Grade 09 \$27,161/annually (Negotiable dependent upon education & experience.) **Position Summary:** This position is responsible for the Sex Offender Grant including, reporting and developing the Community Coordinated Response Team. This position provides sex offender services including initial assessments, treatment planning and on-going advocacy for individuals, couples and families. Incumbent will work with all age groups and with a multitude of different problems ranging from sex offender education, community awareness to victims, family members and community. This is an exempt position and reports to the Counseling Services Director. Continuation of this position is contingent upon funding allocations.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

Recreation Specialist-Arts & Crafts Position #00457

Salary: Grade 06 \$10.42/Hourly (Negotiable dependent upon education & experience.) **Position Summary:** This position assists in the planning, developing, organizing, coordinating and implementing of all assigned arts and crafts activities, new recreation programs and special events for the Oneida community. Incumbent will transport as needed, oversee all assigned recreational activities, events and programs. Incumbent must be able to work evenings and weekends. This is a non-exempt position and

reports to the Assistant Director-Recreation. Continuation of this position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

Insurance Specialist I-Pool Position #01773

Salary: Grade 3 \$8.49/hourly (Negotiable dependent upon education & experience). **Position Summary:** This position will maintain accuracy of patient accounts, perform data entry to ensure proper processing of provider charges for recoupment of all reimbursements. This is a non-exempt position and reports to the OCHC Business Operations Director. Continuation of this position is contingent upon funding allocations.

Closing Date:
On-Going Recruitment
Proposed Start Date:
Applicants will be placed in a pool and notified as positions become available

Community Health Representative Supervisor Position #00352

Salary: Grade 10 \$14.14/hourly (Negotiable dependent upon education & experience.) **Position Summary:** This position will supervise the CHR Department and Transportation Aides and will provide nursing services to individuals, families and the community in the areas of wellness promotion and illness prevention. The incumbent will coordinate and supervise activities of the CHR staff members to establish and promote harmonious relationships with Health Center Departments, Tribal programs and the community. Incumbent will provide routine nursing skills education to CHN staff. This position is an exempt position and reports to the Community Health Services Director. Continuation of this position is contingent upon funding allocations.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

Place your ad here! Call 869-4279

Bankruptcy & Debt Negotiation \$100 Down

Mike Winkelman
Recka & Joannes In Howard 434-2777

Dog Bite Lawyer

Mike Winkelman
Recka & Joannes In Howard 434-2777

Patz Sales, Inc. a leading manufacturer of Agricultural and Industrial Equipment, has employment opportunities for a **Punch Press Operator** in our Machining/Fabricating Department. Patz offers a health insurance program, dental program, paid vacations and holidays, 401K, profit sharing, pension, and flexible spending plans along with small town living and great outdoor recreation. Patz sales is an Equal Opportunity Employer M/f/V/H, functioning under an Affirmative Action Plan which will supply workers with tools and provide training. Send resumé or apply at: **Patz Sales, Inc.**

Personnel Department
917 Hwy 141 North, P.O. Box 7
Pound, WI 54161-0007