



Local/State News Pages 3A-5A

Native Women star in Oneida Concert Series Page 1B

Sweet Smell of Success Page 3B

August 22, 2002

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Ninham to

take on new role during new term



Councilman Ninham By Keith Skenandore Kalihwisaks

Oneida Councilman Paul Ninham recalls three years ago when he was first elected how he dove head first and had trouble staying afloat as he went through the transition of becoming a newly elected councilman. He became overwhelmed. He wanted to learn everything but was told he needed to set a pace.

Now three years later, as he was re-elected to his position on the council, he now wants to offer that advice to his new fellow councilpersons.

"Three years ago I was looking for mentorship," said Ninham, "but most of the council was new. My demise or my success was going to be a direct reflection of how much time and energy and sweat and tears I was willing to put into the learning process.

"This go around I think I've learned a lot and I'm going to offer my services to the new committee members to assist in guiding them."

Ninham wants to assist them in learning issues, introducing them to members of Congress, state legislators,

> See Page 4 **Ninham**

Tribe invests in hotel project in Washington, D.C. By Keith Skenandore hotels and currently operates

An economic tribal coalition, Four Fires, LLC, which includes the Oneida Tribe, has proposed the development, construction and longterm operation of a firstclass, 13-story 233-suite Residence Inn by Marriott hotel in Washington, D.C.

Other tribes included in Four Fires, LLC, are the Forest County Potawatomi Community in Wisconsin, and two California tribes, the San Manuel Band of Mission Indians and the Viejas Band of Kumeyaay. The coalition has a common interest in diversifying the economic opportunities of the tribe.

On July 29 members of the Oneida Business Committee passed a motion to approve their financial commitment of \$3.5 million to the project, as have the other tribes. The action taken from the minutes reads, "To support this investment project utilizing the Venture Fund from the approved FY 2002 budget for \$3.5 million." The venture fund is utilized to bring new revenue streams into Oneida.

Janice Hirth, interim General Manager of the Oneida Tribe, said the venture funds is a "pre-budgeted dollar amount set aside for economic development projects and business opportunities that come our way."

Hirth said there is nothing according to General Tribal Council (GTC) that calls for a meeting of GTC to authorize those funds in any varia-

A petition authored by tribal member Gary Jordan calls for a General Tribal

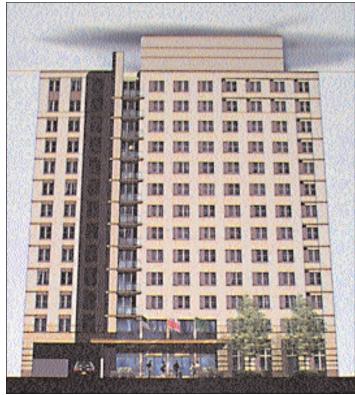


Photo by Keith Skenandore Pictured above is the architectural drawing of the proposed 13-story, 233-suite Residence Inn by Marriott hotel that the Oneida Tribe, along with

the action of the business the developer." committee on July 29.

three other tribes, have invested in.

His petition reads, "The purpose is to rescind the action ...regarding the joint venture with Four Fires, reads, "GTC requests an electronic vote on this matter at a duly called meeting on a Saturday within 38 days."

Rick Hill, president of RGH Limited Holdings, wants to make it clear that the Oneida Tribe, and other members of Four Fires, LLC are not buying a hotel.

"We're equity investors for \$3.5 million," he said. "We're spreading the opportunity and we're spreading the risk. We'll be sharing the

Council meeting to rescind profits with four tribes and

Hill said the total project costs are \$43.5 million. RGH identified the four nations of Four Fires, LLC.

"I helped facilitate the LLC to buy a hotel in total project," said Hill. For Washington, D.C." It further his facilitation, Hill said he will receive a one-time finders fee of one half percent and that he will not receive any profits from the project.

Members of the Four Fires, LLC will work with The Donohoe Development Company, Inc. in the investment opportunity. Donohoe 117-year-old Washington, D.C. based developer/builder/owner/ope rator of commercial real estate holdings and hotels. thirteen in the Washington Metropolitan area.

The hotel will house 114 studio rooms, along with 48 one bedroom double/double, 43 one bedroom, 24 two bedroom and four executive suites. Other amenities include a fitness center, indoor pool and gift shop.

Hill was contacted by Diane Wyss, a former associate with the National Indian Gaming Association, as she inquired if he could find tribes interested in constructing a hotel in Washington, D.C. He said he met with the Potawatomi's and made site visits with the Viejas and San Manuel bands. A meeting was held in Washington, D.C with tribal officials of each member tribe, along with The Donohoe Development Company and Phillips Development Corporation.

Development Phillips Corp., land-owner and coinvestor of the project, recently purchased the land for the project at a cost of \$7 million. The property, located on the north side of E Street, Southwest, between Third and Fourth streets in Washington, D.C., is 500 feet from the Metrorail.

In a recent correspondence from Chris Burch, vice president of Donohoe, he informed Hill that the purchased property has already increased \$2.6 million following a recent reassessment.

Four Fires, LLC is the primary shareholder and they

See Page 2 **Hotel Investment**

DelaRosa to perform for all Oneidas



Councilman DelaRosa By Keith Skenandore Kalihwisaks

Councilman Vince DelaRosa was surprised that his re-election was only by 37 votes more than the closest runner-up. Out of the five elected councilpersons, he received the lowest total, 437, defeating Shirley Hill. Was it the Milwaukee votes that were the key to his victory?

DelaRosa says no.

"The key to getting reelected was that I performed well for all Oneidas," said DelaRosa. "Whether they were affluent or a blackjack dealer that hasn't had a pay raise in the last go-a-round. I performed for all of them."

He plans on performing once again for all Oneidas over the next three years as a councilman for the Oneida Nation.

DelaRosa said his focus this go-a-round will be to build institutions "that will help leaders effectively govern and preserve the rights of the people."

He says one way of doing that is to ensure constitutional change. DelaRosa says reform is desperately needed.

"We are in a very, very precarious position as a nation right now without a separation of governing powers. We

> See Page 2 **DelaRosa**

Seneca Indians get green light on casinos from New York

By Ben Dobbin

Associated Press Writer

NIAGARA FALLS, N.Y. (AP) - Honeymooners, get ready to roll the dice.

The Seneca Nation of Indians signed a 14-year pact with New York state Sunday to bring Las Vegas-style casino gambling to Buffalo and Niagara Falls.

"It's one of the biggest things the Nation has ever done," said Seneca President Cyrus Schindler. "It will help a lot of our people."

The slot-machine casinos could funnel as much as \$3 billion to the Senecas, who live on three reservations in western New York and have 6,700 enrolled members, their leaders say.

New York expects to draw about \$1 billion a year from

newly approved gambling operations, including three casinos to be built in the Catskills, slot-machine-like video terminals in horse racing tracks and its entry into a big-jackpot, multistate lottery game, legislators say.

"This has been a long and difficult haul but it's worth it," Gov. George Pataki said moments before signing the pact with Schindler.

"When you look at what has happened all around the borders of New York state, every time casinos have opened, they have attracted hundreds of millions of dollars ... and created tens of thousands of jobs."

The state went in search of

See Page 2 Senecas



AP Photo/Buffalo News, Charles Lewis

New York Gov. George Pataki, right, and Seneca Nation of Indians President Cyrus Schindler sign a 14-year pact with New York state Sunday, Aug. 18, 2002, to bring Las Vegas-style casino gambling to Buffalo and Niagara Falls outside the Niagara Falls Convention Center in Niagara Falls, N.Y.

ander ander ander ander ander ander ander ander ander Angel News ander ander ander ander ander ander ander ander From Page 1/Councilman Vince DelaRosa to work on reform for all Oneida people

need a clear separation of governing powers to create transparency in government.

DelaRosa says that there are a series of old laws in the book that need to be continuously reformed, updated, some eliminated, many dismantled and some just simply

"I see myself serving as the central act of government in legislation," said DelaRosa. "I see my concentration working in that area.

"We always have to protect our sovereignty, and I'm very interested in striking a balance between the rights of the people and the needs of the

government."

He says the two front-burner issues are the gaming compact and the Oneida land claims. He says his role in dealing with these two issues will be determined when he meets with the new council. An issue directly behind the compact and the land claims, he says, is constitutional reform.

"We need to adopt a new constitution," said DelaRosa. He says the Legislative Operating Committee has approved a draft of a completely new constitution based largely on the drafting work conducted by the constitutional review committee.

"The version that we have come up with is unique blend of reform measures and some constitutional craftsmanship," he said.

DelaRosa noted that legal scholars are advising tribes not to be operating under the current Bureau of Indian Affairs constitutions.

'We have a BIA constitution. We need to get rid of that and adopt a whole new one."

DelaRosa also says he says revisors work on the legislative side of things. He says that is basically cleaning up a lot of old laws.

"We have laws right now

where some of them are illegible," he said. "There's a disconnect in reasoning and I've been working on that over the last couple of years."

He said this is a massive project were "you don't just come in and change 20 years of laws in two years."

On the technology side of things, DelaRosa said he is a big fan of electronic hand voting modules at General Tribal Councils and he would like to see all meetings televised.

"We need to observe the fact that we should employ technology to tabulate our votes," he said. "We're sometimes voting on million dollar issues and for us to run around like a stone age relic counting hands in GTC meetings, that's absurd."

As for televising meetings, he said he want to bring forward a bill to allow for all governmental meetings to be

"If we can provide people tools which advance their access to information," said

DelaRosa, "we are going to have more governing competency. Cameras in meetings simply increases peoples access to government and that's good for our nation."

He said in that same context executive session needs to be eliminated unless the issue involves a matter of governmental security, a juvenile, and disciplines.

"When the elected officials sit down and discuss something, people need to know about it, the meeting needs to be noted, and the cameras need to be running."

The issue of budget reform and the tribal budget process is a procedural nightmare.

"The way we run our budget meetings is direct democracy at its worst," said DelaRosa. He said it's comparable to a bank letting patrons waltz freely into a vault and take what they need. It could get sillier, he said, if the bank asked the patrons to "take only what you need, and by the way, you can decide what you need."

"We're allowing people to write budgets and go into budget meetings and approve their own budgets. It's not appropriate. "

A more deep-rooted problem to this is that "we're commingly the authority of GTC with the will of the organiza-

"When we start to blur the executive functions, legislative functions, GTC functions and business economic functions, governmentally we could begin to skate on ice. I think we are right now.""

Related to the budget is governmental spending, and DelaRosa says we need to start containing that spending. He said the tribe is way to large when it comes to governmental spending.

"I think limited per capita is good. We have to figure out a balance between providing services, maintaining jobs and offering per capita.'

From Page 1/Senecas sign pact with Gov. Pataki to bring gaming to New York

October to offset the economic turmoil caused by the Sept. 11 terror attack in New York Tribal leaders are touring

new sources of revenue last

potential casino sites in Buffalo but are making the Niagara Falls casino their first priority. It could open late this year or early next year in the renovated Niagara Falls Convention Center.

Any deal with New York still needs to be approved by the federal Bureau of Indian

The Pataki administration and the Senecas have spent months thrashing out a compact about the rules for running the three casinos. The biggest sticking point was negotiating a labor agreement between the Senecas and casino employees.

In May, the tribe voted 1,077-976 to approve an 800page compact that would serve as a blueprint for opera-

financial contribution of \$14

million is a one-time fee and

"I wanted to pick tribes

who I thought could handle

an opportunity like this," said

Hill, "and the responsibility

that comes with it. They were

team players that could work

together for a common goal in

"All the tribes are in it for

The coalition's intent is to

pool their resources, both

financial as well as experi-

ence, then actively seek out

quality project that will maxi-

mize their return on invest-

ment and most importantly,

only three blocks from the

National Museum of the

American Indian (NMAI) and

the United States Capitol, the

coalition seeks to form a

strategic alliance with the

Smithsonian's NMAI. The

With the hotels location,

minimize their risk.

build reserves.

the coalition."

the long term."

tion of the casinos. The Senecas would turn over as much as 25 percent of slotmachine revenues to the state to share with the host cities.

Then in July, Pataki said the state would invest \$12 million to create a new convention center while the Senecas used the old complex as a gambling hall.

The Senecas are one of three Indians nations, all members of the Iroquois confederation, who have latched onto casino gambling. The Oneida Indians operate the Turning Stone casino between Utica and Syracuse and the Mohawks run a casino in northern New York.

On non-Indian lands, the state constitution prohibits the operation of slot machines or other casino games except in the case of so-called "Las Vegas night" events designed to raise money for charities.

Most city and state officials

From Page 1/Tribe joins Four Fires, LLC

in hotel investment in Washington, D.C.

only one part of a larger plan to turn around Niagara Falls. The American Falls have never lacked for tourists but, three miles away, boarded storefronts predominate on Main Street.

Niagara Falls was the No. 1 destination of honeymooners in the 1920s and remains a popular choice today. A 1960s mayor, E. Dent Lackey, dubbed it the "honeymoon capital of the world" and the moniker stuck.

But businesses and heavy industry have exited in big numbers, along with resi-

By contrast, success is evident in the skyline of new hotels and attractions on the Canadian side of the border. Since Casino Niagara opened six years ago, Niagara Falls, Ontario, has attracted \$1 billion in new projects and the number of tourists has jumped 50 percent to almost agree that a casino must be 12 million, city officials say.

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will hold 58 percent equity. coalition recognizes the his- sent the nation as a whole...to Hill said the tribe's total toric implications of this put into proper context as transaction and the need to open the hotel prior to their equal contributions of NMAI's opening in mid-2004 \$3.5 million are to "build so as to recognize the maximum advantage from the pubmoney to run the LLC and to

> events. Hill spoke of the significance of having an investment in a hotel in Washington, D.C. and to be able to talk about our first allies in our own hotel and being able to show our history at NMAI.

licity of the two historic

"To have a permanent place to talk about that in our own hotel is really unique," he said, "as is having an association with the museum."

"We got to have a place to explain our history and explain who we are. We can do that at the museum in a contemporary and historical context and then we can take them to our hotel for a contemporary context."

Hill said NMAI has received funding from the Oneida Nation of New York, so it's key for the Oneidas of Wisconsin to really "reprewhat our place is in history."

Operators of the hotel will be Hospitality Partners, a joint venture between The Donohoe Development Company, Inc, and the principals of Hospitality Partners. Hospitality Partners is one of the largest independent hotel operators in the Washington Metropolitan area.

Hill said Hospitality Partners will offer an internship program at the hotel for those tribal members interested in learning about the hospitality business. He also said there will be a participation plan for areas of development in construction that there be minority participation.

"Our people here will have an opportunity to bid on aspects of the project for services and sales, and for construction workers."

The hotel is projected to open in December, 2003, or six months prior to the grand opening of NMAI.

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Kalihwisaks is a member of the Native American Journalists Association St. the Wisconsin Newspapers Association

Passing On

House, Dale Lee

Dale Lee House, 47 of Oneida died unexpectedly Thursday August 15, 2002 at his home. Dale was born in Green Bay on August 14, 1955 the son of Pearl House. He was a graduate of Urban Hope and self-employed as a roofer. Having been blessed with a green thumb, Dale spent many hours in his garden. He enjoyed spending time with family and his dog Emerald. Dale was an avid outdoorsman, hunting, fishing and just being outdoors where favorite pastimes. He was also an avid Packer fan. Dale will be sadly missed by those who knew him, especially his nieces and nephews.

Survivors include his

mother Pearl House of Oneida, daughters Heather (Dave) of Green Bay, Daryle of Keshena, Sandia and Julie of Green Bay; sons Roy and Dale of Keshena; grandchildren Keilana, Keyarnt, Destiny, Marcus, and one newborn; two sisters Debra (Mark) Powless of Seymour, Tracy Metoxen of Oneida; one brother Douglas House Sr., nieces Julia, Bridgette, Christine, Erin and Emily; nephews Douglas Jr., Thomas, Jessie, Eric, Joey Powless and Mark Powless Jr.; aunt Leone House, De Pere; uncle Ted McCarrell of Milwaukee, numerous cousins and extended family; special friends Peggy Miller, Annie Peters John Webster, Marvin Jordan, Randy Cornelius, Ron Hill, Pat Secor, Robin Beauprey, Gumby; several great nieces and great nephews and his best friend Emerald.

He was preceded in death by nephews Aaron King, Darius House Hartley; uncles Roy House, Charlie McCarrell; grandparents Julia and Thomas McCarrell.

Oldenberg, Adele

Adele Oldenberg, 83, died Friday August 16, 2002 at a local hospital. Adele was born January 18, 1919 the daughter of the late Guy F. Mercie (Metoxen) Cornelius. Adele married Alfred Oldenberg at the the Church of Christ in Green Bay. He preceded her in death on September 13, 1961. Adele was a 1978 graduate of the Fox Valley Technical College culinary program. She was an active member of her church and also enjoyed crocheting.

Survivors include her son

Robert of De Pere, grandson Robert of Oneida; sisters Zelda Pierce of Green Bay, Shirley Evison of Oneida; brothers G. Everett (Carol) Cornelius of Oneida, Frederick Cornelius Ashwaubenon; numerous nieces and nephews and great nieces and nephews.

She was preceded in death by her husband, parents, three brothers Kenneth, Sherman and Forrest; half brother Elmer and four infant siblings.

Silas, Beverly J.

Beverly J. Silas 63, of Milwaukee, died Saturday August 17, 2002, following a brief illness. The daughter of late Leonard and Margaret (House) John was born on June 9, 1939 in Oneida. On April 29, 1967, she married Gene Silas in Rockford, IL. Beverly served as a legal secretary at Quarles and Brady Law Firm in Milwaukee for 23 years. She was an avid golfer, was a member of the WIGA, the Grand Park Women's Golf Assn. and the Tee Timers at Greenfield Park. Mrs. Silas also enjoyed bowling.

Survivors include her husband, Gene Silas Milwaukee, one son Dan Silas, Milwaukee, 4 siblings, John and Mary Hill, Carol and Norman Elm, Ronald and Betsy John, Judy and Tony Skenandore and a special sister, Karen and David Powless.

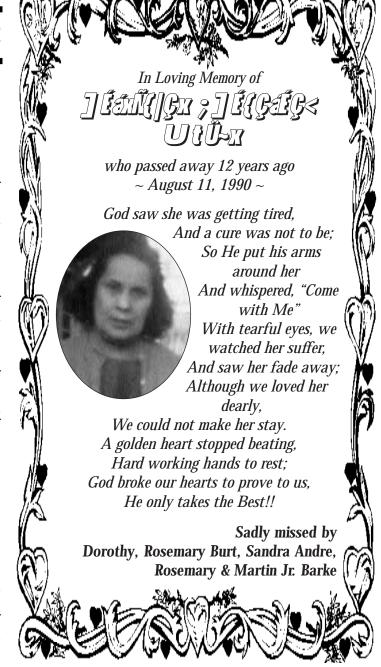
She was preceded in death by her parents, one son, Scott, and one brother, Donald.

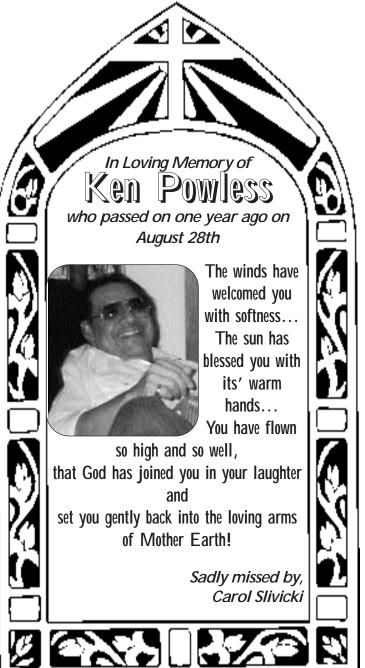
Mendoza, Vernon

Vernon T. Mendoza, 53, died Saturday August 17, 2002 in Chicago following a lengthy illness. Vernon was born March 8, 1949 in Chicago the son of Thomas and Dianne (Chevalier)

Mendoza. Survivors include his parents; three children, Vanessa, Phillip and Vernon Jr.,; four brothers sisters, Margarette (Louis) Delgado Chicago, Vincent (Yolanda) Mendoza of Chicago, Anna (Buddy) Lester of Oneida and Donna Mendoza of Virginia; several aunts and uncles and numerous nieces and nephews.

Vernon was preceded in death by two sisters; Susan and Verna and one brother Daniel.





In Loving Memory of Bruce J.

Funmaker

on his 20th Birthday August 17, 1982 - June 2, 2001

Called Home God shares precious jewels that makes the heart glad, When He calls them home, it makes the heart sad.

But we should look at

Gods point of view, He loved you so much, He shared them with you. Some day you'll unite in the

mansions above, and share in the joy of His glorious love.

Happy Birthday!

From Grandparents ~ Leona & Art, Sisters & Brothers and Mom & Chris



In Loving Memory of ÂVÜâw]A YâÇÄ&≈ÜÎ

on his 20th Birthday August 17, 1982 ~ June 2, 2001

Today is your 20th Birthday Bruce.

A day so hard to face I have to keep reminding myself He took you to a better place.

The memories of you will

be in our heart. There they will stay and never part. Lord, please place a kiss on his

cheek and tell him it's from us, Tell him that we love him and miss his gentle

For today he will be celebrating with you, And we know this day you will be helping us through.

exăxăuliÇz de alic de alice de la compartit d

Missed and Loved Very Much, Your Uncle Keith, Aunt Char, Cousins - Chantelle, Amber and Leah

Katalihowanátsta? Tsi? Awa tú AKheya?takenha? Ukwehu we "I'm honored to serve the Oneida Nation"

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(across from Sears)

Positive role model for fellow youth Workshops

August 22, 2002

By Yvonne Kaquatosh

Fourteen year old Angela Polanco enjoys working with younger children. One way she does this is through singing during her free time. She invokes a positive image to the younger children by, "singing from her heart with true positive feelings," says Parker, Library Director/Community Coordinator. One of her favorite songs, "Hero" by Mariah Carey, is reminiscent of how she envisions the children to become.

One goal of this talented young role model, is to help with keeping the community safe for the children. One way she achieves this is by being involved with the children at events and activities that take place at Three Sister's Library/Community Center.

Angela recently performed during the Oneida parade and is always willing to sing at birthday celebrations.

Her talent and positive outlook on life will certainly take her on the path to success while at the same time, enrich the lives of those who come in contact with her.

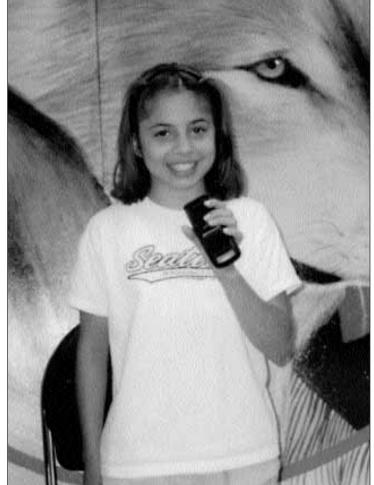


Photo submitted by Isabel Parker

Angela Polanco, 14, performed at a recent function at Three Sister's Library/Community Center. Angela says she enjoys singing to fellow youth in the com-

From Page 1/Ninham welcomes new role

local leaders and leaders out in Indian Country, and facilitating their relationship with

outside organizations. He can do that with his experience with many of the programs and departments here in Oneida, and his relationship with leaders in the surrounding municipalities. On the state level, Ninham said he became acquainted with legislators during different lobbying efforts at the state capitol. Federally, he spoke to issues such as sovereignty protection, trust reform, health care within the National Indian Gaming Association

(NIGA), National Congress American Indians (NCAI), Midwest Alliance Sovereign Tribes (MAST) and the Great Lakes Inter-Tribal Council (GLITC).

Ninham knew it was experience that he could bring to the table and that it was a factor as he sought reelection. He said it was noticeable as he spoke at the candidate forums

in Milwaukee and Oneida. "It became apparent to peo-

a time of need.

ple in the community that I do have good qualities that I can issues that needs to occur bring to the table for this next three year term."

He talked about his experience with "issues more on a global aspect in terms of Oneida in Indian Country."

"I think people started to take me seriously."

A serious issue facing the tribe is the compact negotiations with the State. Ninham said the tribe needs to set a course in terms of compacting with the State of Wisconsin "that will be most beneficial for the Oneida Nation.

"It's going to be a long, arduous process. It's a process that needs to occur."

An issue within the compact negotiations, according to Ninham, is readdressing Memorandum Agreement the tribe has with the state. The regulation of the tribe's natural resources within the boundaries, he says, needs attention.

Locally, the issue of restructure/reorganization of the Oneida Nation "needs to change."

Sincerely,

"That is one of the primary after the new government goes through the transition period. We need to run the government and all of our operations more efficient."

Another top priority for Ninham is the Oneida language.

"The Oneida language is who we are," he said. "If we lose our Oneida language, we're going to cease who we are. We're going to lose our identity.

"I will do everything that I can in the revitalization process."

Ninham is excited as he prepares for another three years in office. He looks forward to working with the newly elected, and re-elected. council members.

"I see a lot of positive work," he said. "I see positive productivity coming out of everybody's office. And I see excellent decision makers.

"I feel we got a great mix. We've got people from all ends of the spectrum."

for Oneida **Artists to** develop promotional

ternomentalisen karatara kara Bulan karatara karat

Oneida, Wis. - The Oneida Nation Arts Program is hosting a series of workshops for Oneida career artists interested in better promoting themselves and their work. The workshops will be held in Oneida on Tuesday and Wednesday nights in the fall and winter of 2002. Artists who attend all scheduled workshops will receive multiple copies of their own updated promotional materials.

workshops designed to help artist develop their promotional materials, determine pricing of work, develop school residency programs, negotiate contracts, and other business issues. Artists interested in attending the workshops should have a current body of work in either traditional crafts or fine arts.

Oneida artists in both visual and performing arts are invited to attend. Visual art include mediums such as pottery, jewelry, outfit making, baskets making, bead work, painting, photography, or sculpture. Performing artists include mediums such as drum, Pow Wow dance, theatre, music or contemporary

Class sizes are limited. For more information or to reserve your place, please call Beth at 405-4499. Deadline for signing up for the workshops is September 15, 2002.

Attention Models

Photograph opportunity for women and youth in dancer's garb for an art exhibit. The show requires 1 female, proportionate, youthful, dancer in dashing pow-wow get up. The same goes for the youngster. Gender preference isn't a requirement for the child, but they ought to be between 5-9. Go to Eutimio's site, click on the "what's new page" for cash info at funnyfunnyme.freeservers.com. Or call 684-1992 on a PCS phone. If that fails, contact the Oneida Nation Arts Program at 405-4499 or via the oneidanation.org website.

In Loving Memory of

Timothy J. Metoxen August 30, 1971 ~ June 28, 1994

Memories...

Sometimes it seems like yesterday that you were with us.

Sometimes it seems like you have been gone for such a long time Memories of:

Your trophy for 8th grade wrestling,

Your love for going to the stock car races. Your favorite songs playing on

the radio, "Kiss and Say Goodbye & Red, Red Wine".

You walking behind your little girl.

So many memories we hang on to,

too many to list, Giving us strength to go on without you.

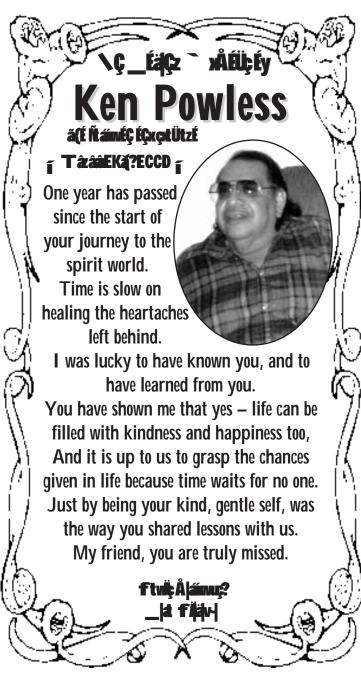
Those cherished memories and many more, will endure forever Time passes, Seasons change, Memories linger, Love remains Forever in our hearts.

Two day intensive school to be offered at Indian Summer Fest

Working with Indian Summer Festival, the nation's premier American Indian cultural festival, we have developed a two-day intensive school. Activities consist of lectures on American Indian history and culture, interactive programs for teachers on art and cultural curriculum resources and parent/child craft classes.

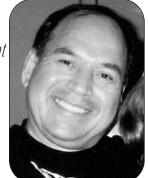
Other exciting offerings include introduction to flute playing, alternative medicines and an educational taste of American Indian cuisine. Participants can also learn crafts such as drum making with Native American artisans from around the country. All sessions are at the UWM School of Continuing Education, 161 W. Wisconsin Avenue. For further information, call Miriam Malone at 414-227-3320 or email mir@uwm.edu.

Registration forms can also be picked up at the front desk





Five years is such a long, long time, Full of sudden tears at the smallest things, Full of walking forward still, Through summers, autumns, winters, springs



Sometimes I worry about others forgetting How well you let us grow. Do they see your laughing eyes, Shining through our glow?

Because anything good that's come From these last five shaky years I s to honor te life that you lived for us, For our Love's in our live and our tears.

I think about how when I 'm older, I might die and then see you again. Will you be happy with how I 've lived? And will your eyes spill over when I come in?

And did your own parents see you Walk into heaven so young And run to you, arms out to catch you when you flew right up past the sun?

~ By Lynn Webster

We miss you!!! Kelly, Lynn and Jeremy

The Oneida Elderly Services Staff The Family of...

The family of Roberta Kinzhuma would like to thank everyone who donated their time and energy through the very warm week of July 25 to August 3rd. Special Thanks to the fire keepers and cooks who helped out at the funeral. We also greatly appreciated the many flowers, cards, prayers and donations. Extra special thanks to Bob Brown for the funeral services. We would also like to thank the Oneida One Stop for all of their contributions. All of the friends, good words and encouragement, helped to make that week bearable. I don't think that mom ever realized all the people that she touched and helped in her time her with us, but I truly believe she does now.

We at Elderly Services would like to acknowledge

Arlie Doxtator (Oneida Commission on Aging

Secretary), Fred Muscavitch (Social Services Area

Manager), the Social Services Counselors, Fr. Dewey

Silas, Jan Frion and everyone who volunteered their

time and assistance during the recent passing of

Roberta. Your contribution has not gone unnoticed and

we are deeply moved at how everyone came together in

Yawako

Brian, Tony, LeAnne & Keith

Milwaukee SEOTS news and notes

The SEOTS staff is here to serve you! If you haven't been to our office yet, we would like you to stop in! If your looking for the latest Kalihwisaks, forms for enrollment, education information or any other information pertaining to our community, we may be able to assist you. Cultural classes, language classes, community education, meetings and just plain fun activities are planned throughout the year! Check your Kalihwisaks for SEOTS NEWS once a month for our events. If you don't know the staff, come in and see us. Mark - Director, Anne -Administrative Assistant, Carmen -Administrative Assistant, and Deb -Community Education Specialist. The office is located on 2778 S. 35th Street. Phone - 384-7740

SEOTS extended office hours Monday - Wednesday 8-6:30pm Thursday - Friday 8-4:30pm Saturday 9-12 **Oneida Language Class**

We are happy to welcome Renee Elm-Pfaller as our new language teacher. Renee will teach

Oneida language at the SEOTS office on the second and fourth Saturday of every month from 10am -12pm. Renee learned the language in Milwaukee and was a student of the language immersion class in Oneida. Her schooling was enhanced by language teachers and elders while living in Oneida. Renee is enthusiastic and excited to share her language skills with you! Let's not forget Kelly Clark who has been teaching the Oneida language at the Brookfield Library for the past several years. We thank her for her dedication and commitment in passing on the Oneida language. Kelly teaches the 1st and 3rd Monday of every month at the Brookfield Library.

> SEOTS Oneida language class 2778 S. 35th Street September 14th & 28th Saturday 10-12 Renee Elm-Pfaller **Brookfield Library Oneida** Language Class 1900 N. Calhoun Rd. September 16th Kelly Clark

Dream Catcher class will be held on Saturday, September 14th at 9:30am. The class will begin by meeting at the office and then out to

Saturday Craft Class

the woods to gather materials to construct your dream catcher. You will learn about the history of the dream catcher, construct the circle and weave your own dream catcher. This will be a class you will not want to miss if you plan to attend Wednesday's weekly craft class. On September 25th the craft project will be dream catcher earrings. (Earrings may be difficult to make if you have never constructed a dream catcher.)

Dream Catcher Class Saturday, September 14th Time: 9:30am

Wednesday Craft Class

Craft class is here! You all enjoyed it so much last year that we will again have a weekly Wednesday craft class that will begin on September 25th. We may also hold a few additional Saturday craft classes this year for those who can't attend on Wednesdays. September's craft class will be held in two parts. We will be making Dream Catcher earrings. If you have never made a dream catcher, we strongly encourage you to attend the dream catcher class on September 14th. (Earrings may be difficult to make if you've never made a dream catcher before.)

Craft Class Dream catcher earrings (should have attended previous dream catcher class) Wednesday, September 25 Time: 6:00-8:00pm Cultural heritage class

Cultural heritage class begins on Tuesday, September 10th at 6:00pm. Randy Cornelius will be here for the first class of every month. We will always have potluck at the first class of the month when Randy is here. Also, the class will begin one half hour early on the day Randy comes to town. Otherwise we will meet at 6:30pm for the teleconference class.

Cultural Heritage Class Tuesday, September 10th Topic: Harvest Ceremony Time 6:00pm - Potluck Tuesday, September 17th & 24th Topic: Kalihw.yo - Code of Handsome Lake Time 6:30pm

If you haven't had your child to Tots Time you may be missing out on great fun! This class was so much fun that we decided to have Tots Time once a month! The first fall class will be on Saturday, September 21st. Two hours of fun for ages 4-6. Children will learn Oneida history by participating in crafts, dance, hear a story and have a

snack. Parents are encouraged to stay. Please sign your child up so we have enough supplies for all. Tots Time

> Saturday, September 21st Time: 10am -12pm

Free Passes to the Betty Brinn Children's Museum

Bounce your way to the Betty

Brinn Children's Museum for free! The museum is specially designed for children ages 10 and under. Children can become farmers in an apple orchard, cashiers in a market, or tellers at a bank. They can play instruments, crawl through a giant heart and even pretend to be in a TV studio! The museum has hands on exhibits and has been nominated for its high parent-child interaction factor. The museum has offered us several free family passes for a visit to the museum. All you have to do is give us a call and we will give you a one time family pass that allows 2 adults and 4 children to enter the museum for FREE! Check it out on your own, otherwise come with us. Betty Brinn will be having a Native American Night on October 3rd from 5:30 - 8pm as part of the Family Focus Program. Transportation will be provided to all interested families through the museum along with a light snack. The bus will be departing from the SEOTS office at 5pm sharp! If you partake in a 30 minute tour of the museum you may receive a free membership that is good for one year and includes admission for two adults and all children in the household (up to 18 years old). As part of the Family Focus Program, all qualified families will receive invitations to free members-only events and advance notice of new exhibits, a free copy of the quarterly newsletter, HANDPRINTS, discounts for museum birthday parties, special events and workshops, 10% discount in the museum gift shop, an opportunity to receive free toys when you attend the museum's fun tot time program and free and discounted parking and transportation assistance. For more information contact Lisa Balster, the Museum's Manager of Early Childhood Programs at (414) 390-5437 ext.

American Heart Walk

Mark your calendar! Even though it's summer, we'd like you to start planning for this fall's Milwaukee American Heart Walk. Last year we had a large group from our Native American community walk and of our last classes and get everybody

raise money to fight heart disease. The Milwaukee Heart Association sponsors the walk, with beverages, snacks, music and fun for everyone. All ages can participate! Please call Deb at 384-7740 to sign up for a "Walk on the Wild Side" at the Milwaukee County Zoo.

American Heart Walk with Team Oneida

Saturday, November 2nd Time: 10am

Place: Milwaukee County Zoo Milwaukee Public Museum

The United States Postal Service be hosting its Fifth Multicultural Event at Milwaukee Public Museum. theme is "Heroes Amongst Us". Our office will have a booth with a display showing some of the Native American heroes within our community. The display will be free and

12:00pm. Milwaukee Public Museum Multicultural Day Sunday, September 15th Time: 9:00am - 12:00pm (Free between those hours)

open to the public from 9:00am to

Drum Class This class has stopped and started all summer. All participants heard the story of the Oteenabe Women Singers from Ontario and have been given tapes of their music. We would like to set up an e-mail buddy system w/them and continue the good work that has been done. We have ordered the hand drum kits and will be working on their construction and the identification of core songs. Our goal is that in November the singers will have one song memorized and will be ready to work on rattles. If you, your daughter, niece, grand daughter or Mom want to try, come on in. Me, myself, Mark Denning will facilitate, REALLY!

Thursdays, September 19 & 26 Time: 6pm

Dance Class

Attention to all dance class participants and those interested in Pow-Wow dancing. Our office has started the "Oneida Dancers". The group will travel and exhibit different types of Pow-Wow dance styles. Our most recent appearance was at the National Baseball Associations All Star game held in Milwaukee. We are advertising and expect that we will be doing several programs before the year is out. If you would like to participate in this group please give us a call. Our dance classes are to refresh the memories ready for the annual UW-Milwaukee Pow-Wow in fall. All first time dancers are especially encouraged to participate. We will be using video tapes, cassettes, CD's and learning a new style, GIT GIT (Chicken) Dance. Ha!

Mondays, September 16, 23 and 30 Time: 6pm

Tsyunhehkwa

If you're interested in products from Tsyunhehkwa we may have what you're looking to purchase at the SEOTS office. We carry dehydrated corn, dried corn, maple syrup, wild rice, salsa, jellies and jams. If there is anything you would like that we don't carry we would be happy to pick it up for you on our monthly van trip to Oneida.

SEOTS Advisory Board Meetings

The SEOTS board meets every second and fourth Tuesday of the month at 6pm. The meetings are open to the Oneida Tribal member-

Board meetings for September September 10th & 24th Time: 6pm

Oneida Intertribal Singers

Singers practice every Sunday evening from 6-8pm. The singers are always looking for new members and are also available for events. If you're interested call Mamie at 414-643-8972 for more information. The singers also sing the 1st Sunday of the month at the Native American Methodist Church at 1738 S. 11th

SEOTS Monthly Van Trip to

Prescription pick-ups are twice a month!!! The first Monday of the month and the third Wednesday of the month. The third Wednesday is our regularly scheduled trip of the month for community members to go. Please reserve your seat early.

attention * attention * attention

Please be sure to call your prescription refills in to the Oneida Health Center Pharmacy three days ahead of the pick-up dates. Prescriptions may not be ready if you fail to call in early enough. Also, don't forget to call the SEOTS office to have your name added to the pick up list.

Prescription Pick-Ups

September 3rd (due to the Labor Day holiday) September 18th Van leaves at 8am on Wednesday the 18th.

State, tribes negotiating over burial site at road project

MIDDLETON, Wis. (AP) -A burial site found in the middle of a proposed highway interchange is the subject of continuing talks between state and tribal officials.

Curt Neuhauser, Department of Transportation project manager, declined to comment about the report that the site is near U.S. 12 in Dane County, saying the Indian tribes involved in the talks didn't want the location publicized.

"We are negotiating with them. That is all I can say at this time," Neuhauser said.

He also would not say if proposals to deal with the grave site would add to the cost of the nearly \$100 million expansion, including a four-lane highway between Middleton and Sauk City.

The burial site reportedly was discovered nearly a year ago during the DOT's examination of an archaeological survey. It is thought to be a burial site of the Iowa Sac and Fox Nation, now headquartered in Oklahoma. The Meskwaki Indians of Tama, Iowa, are a part of the old Fox Nation, as named by the French. The United States combined the Sauk and Meskwaki tribes into a single

group known as the Sac and

Fox Confederacy for treatymaking purposes.

DOT officials have held two meetings with representatives of Wisconsin tribes and representatives of the Iowa Sac and Fox.

During a July 18 meeting, the DOT suggested several options, including building a bridge across the site or building a vault to protect the site. It was also suggested that the interchange be reconfigured so that the burial site would

be in the median of an off-

Representatives of the Sac and Fox, the Ho-Chunk, Menominee, Potawatomi and Oneida were to take the options back to their tribal

leaders for discussion. Tribal representatives were not available Wednesday evening when The Associated Press tried to reach them to comment.

Brett Hulsey, a representative for the Iowa Sac and Fox

tribe, said in an e-mail that tribal members didn't like any of the proposals and called

the vault idea "horrid." "All of the DOT's ideas are bad," Hulsey said. "They show disrespect for the importance of this site and now they (DOT) want the tribes to rush into making a decision. Our proposal is that they not build at all and go back and fix the highway to meet their safety needs."

Patrick Fernan, deputy director of District 1 for the Department Transportation, said Wednesday that state officials were disappointed others had publicized the negotiations

State and tribal officials had agreed to keep the details confidential, and the state had kept it's promise not to disclose them, he said.

and revealed the location of

Wausau mayor likes chances of Indian casino

WAUSAU, Wis. (AP) -With surveys showing city residents about evenly split on whether a casino should be built here, Mayor Linda Lawrence said there was a "great chance" the Ho-Chunk Nation would build a casino, hotel and convention center in

The tribe has identified three possible sites and its representatives met with administrators of various city departments Monday to talk more about developing a specific proposal, Lawrence said.

"We have just been talking about concepts," the mayor said. "It is like a dance. You take a little step forward. It is not a big leap. And then

everybody looks at it and

says, 'Is that OK?"' Ho-Chunk attorney William Boulware said an agreement the tribe signed with the state in 1998 allows the tribe to build a fourth casino in Wisconsin, and they've been looking for another site for years.

He was in Wausau Monday to "test the temperature of the water and the political climate," he said. "We are approaching Wausau very cautiously.'

Lawrence said a city survey recently sent to 2,000 households found 362 oppose a casino, 326 support the idea

and 115 had no opinion.

The tribe now runs casinos

on reservation land near Nekoosa, Black River Falls and Baraboo.

Wausau city officials are interested in the annual revenue a casino could bring to the city. The Ho-Chunk could pay perhaps \$1 million annually instead of property taxes.

Lawrence said it will be several weeks before the tribe comes back to the city with a specific plan. "Hopefully, the community will be openminded enough to see the benefits," she said. "I am an optimist. I think there is a great chance."

Any plan to open a casino in Wausau would require the approval of the U.S. Bureau of Indian Affairs, a process

that takes at least 18 months, Lawrence said.

The city council would also have to pass a resolution of support for any project to proceed, the mayor said.

The tribe's 1998 compact with the state requires that the governor approve a fourth casino, provided the project gets support from the county where the casino would be located, said F. Scott Scepaniak, administrator of the state Division of Gaming.

Gov. Scott McCallum has repeatedly said he would not support any expansion of casino gambling Wisconsin.

NOTICE OF 2002 Special Run-off **Election ONCOA Board** Saturday September 7, 2002

to 4:00 P.M. **Norbert Hill**

10:00 A.M.

Center Cafeteria 7210 Seminary Road Oneida, WI or

2778 South 35th St. Milwaukee, WI

Picture identification is required for voting ONCOA BOARD

(CHOOSE ONE ONLY)

Mary Edna

Greendeer

Valdor John

goes to all of you. I would

also like to congratulate all of

those who succeeded in being elected or reelected to the Nation's boards, committees and commissions. Your participation in helping us grow as a Nation is needed as well. As a last remark on this matter, I also extend my gratitude toward the Oneida AMVETS as well as the other American Indian veterans and their respective groups.

After a brief transition period, this new Committee is getting ready to take on the business of the Nation. Our priority at this time of the year is the Tribal budget. We are set for our first General Tribal Council meeting this

FY **'**03 (8/24/02), along with the Business Committee taking up the FY'02 budget modification request from a duly called July 1st GTC meeting that resulted in no quorum. The budget modification

request concerns an increase

of \$2.9 million to be expend-

The beginning of

three more years



Legislative Review/Appeals Commission

Tina Danforth

FY'02 budget which accommodate these increases if the Business Committee so ed in the following manner: approves.

Another important issue facing the new Committee is the renewal of our gaming compact which is set to expire in November of 2003. While that date may seem far away, there is an enormous amount of preparation that is currently underway before we begin the negotiation process with the State. Somewhat related is the race for the governor's seat which will be decided this November. We need to be vigilant as to the positions these gubernatorial candidates take with respect to their views on Indian gaming. It is important for you as citi-

zens to support a candidate

who will support our Nation's endeavors.

Internally, we Committee are working through many changes. For instance, our liaison assignments have not been decided to date but will forthcoming shortly. We are also in discussion about changes in our administrative processes as to the format, frequency and content of our meetings. This includes both the Business Committee and Legislative Operating Committee levels. We ask for your patience as we move forward with these many positive changes on behalf of our Nation.

Treasurer's Report

Seku Oneida Nation,

I would like to take this opportunity to thank the membership for your vote in the July 13th election. A big thank you goes out to all those that supported me during my campaign and to those individuals that allowed me to place signs in their yard!

It is with great honor that I look forward to working for the Oneida Nation as your Treasurer. In the past few weeks I've gained much more insight with regard to the duties and responsibilities of an elected official and look forward to the challenge.

Following are some concepts I will work toward:

- * Providing a report to membership
- * Developing a plan for the future generation
- * Creating an Oneida
- * Improving the budget

looking at making positive changes for the Nation. We will keep you informed of our progress and if you have questions or concerns, please feel free to contact any of the Business Committee mem-

Oneida Nation Judicial Bulletin

Oneida Appeals Commission Decisions February

March of 2002 **Initial Review Decisions:**

Oneida Bingo and Casino - Table Games vs. Susan Betters, 02-AC-005. March 14, 2002. Lead Judicial Officer Stanley R. Webster. The Initial Review Body found that the appellant had sufficiently alleged that the decision of the Personnel Commission was clearly erroneous and against the weight of the evidence and arbitrary and/or capricious. The meets the criteria of Rule 9 of the Rules of Appellate Procedure and the case was accepted for appellate review.

Linda S. Dallas vs. Oneida Bingo and Casino, 02-AC-003. March 15, 2002. Lead Judicial Officer Stanley R. Webster. The appellant requested a one day extension to file her appellant's brief due to a power outage and training schedules. The motion was timely and reasonable and was granted for one additional calendar

Trial Court Decisions:

John Beauchamp vs. Oneida Human Resources Department and Crawford Insurance, 01-TC-026. February 5, 2002. Lead Judicial Officer Mary Adams. The parties filed a joint motion to dismiss this worker's compensation claim, with prejudice. The motion was granted and the case was dismissed.

In the Matter of the Estate of Dorothy A. McDowell (Climer), 01-TC-031. February 5, 2002. Judicial Officers Mary Adams, Linn Cornelius, Winnifred L. Thomas. The estate of Dorothy Climer was process by the Appeal Commission designating Robert L. Schwamp as the sole heir in accordance with documents filed by the Division of Land Management. Real property held by the estate will be transferred to the heir in accordance with the petition

Kenneth P. Halase Sr. et al vs. Oneida Tribe of Indians of Wisconsin and Oneida Bingo and

Casino, 01-TC-036. February 7, 2002. The respondents filed a notice of substitution of counsel. An attorney for the insurance company of the Oneida Tribe appeared to represent the interests of the respondents and the company. The question now is whether the insurance company is a necessary party to the resolution of the case. The parties were ordered to file briefs on the joinder of the company to this case.

Merlin Skenandore vs. Oneida Housing Authority, 02-TC-003. March 1, 2002. Judicial Officers Stanley R. Webster, Mary Adams, Marjorie Stevens. The petitioner filed a motion for injunctive relief, seeking additional time to retain counsel and contest an eviction order issued by the respondent. A temporary restraining order against enforcement of the eviction was issued and the matter scheduled for a

Oneida Nation School Board vs. Human Resources Department, 02-TC-005. March 7, 2002. Judicial Officers Stanley R. Webster, Kathy Hughes, Carole Liggins. The Personnel Commission entered a decision in a case, Kenneth Bond vs. Sharon Mousseau, 01-WW-006 and 01-SUS-006, on January 23, 2002. In that decision, the Personnel Commission found that the disciplinary action taken against Mr. Bond while Emergency Resolution 1-31-01-A was in effect, and the matter was remanded to the appellant to act as the area manager under typical Personnel Policies and Procedures grievance procedures. The appellant filed a motion to stay enforcement of that decision, pending clarification as to which law applied in the matter. The question of applicable law was found to be in accordance with the Personnel Commission decision. The appellant was therefore instructed to comply with that decision and with the disciplinary procedures set for the in

See Page 7 **Judicial Bulletin**

Treasurer Mercie Danforth process As a Committee, we are

Again, thank you for your

in office Sekoli. seen heard Greetings to all tribal citimy zens, employees and community members of the Oneida Nation. I would like that with period

to start this review with many thanks and gratitude for the continued support and encouragement from the community during the past general election process. My commitment to continue to work diligently over the next three years will entail dignity, pride, respect, truth, honesty, and the courage to lead. I honor and acknowledge all of the previous Business Committee members before me, the recently elected, and those who will fill these roles in the future. I will uphold my oath of office and will carry out my duties and responsibilities as an elected spokesperson of the Oneida Nation to the best of my ability. Rest assured, I will continue to make decisions based upon objectivity for the betterment of the Nation Seven our next Generations on the forefront

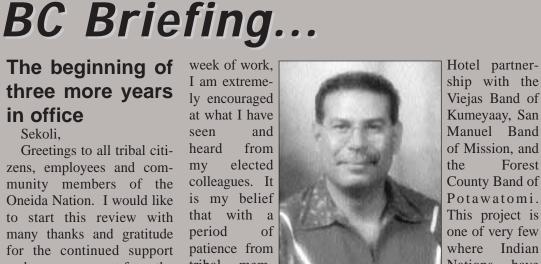
Following the two week transition period and one

of my mind.

week of work, I am extremely encouraged at what I have and from elected colleagues. It is my belief of patience from tribal members, community members, and employ-

ees, the current Committee will come to an understanding and realization that it will take unprecedented participation and presence to move the Nation forward. The current Business Committee is dedicated to continual exposure to the issues in Indian Country, as well as, issues and activities effecting the Oneida Nation in the Federal, State and Local venues. I view the newly elected government as maintaining positive relationships with the local municipalities and counties and improving upon the relationship with the Village of Hobart.

One of the positive and exciting projects that are in motion is the DC Marriott



Health

expansion fund

increase of \$2.4

million and the

Education fund

meet the needs

of this current

fiscal year. We

currently have a

positive vari-

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the

ance

needs

needs

increase

\$500,000

Councilman **Paul Ninham**

Manuel Band of Mission, and Forest County Band of Potawatomi. This project is one of very few where Indian Nations have partnered at a national level to provide a unique and cul-

tural joint venture that will allow a revenue source for generations to come. The project is considered low risk with revenues being returned to each of the tribes after one year of operation. I would like to see the revenues earned by the Oneida Nation earmarked for small business programs for our Tribal membership. A large thank you goes out to Rick Hill and the Hill Group for presenting the project to the Oneida Nation. I would also like to acknowledge all of the personnel who conducted the due diligence and developed the business plan and revenue projections for the pro-

At this time I would like to

officially welcome the newly elected members of the Business Committee. There is a great deal of governmental business that needs to be conducted over the next three year term. Remember, the voting membership of this Great Nation spoke when they cast their votes. It is incumbent upon us, as the chosen, to lead all 15,000 Oneida Tribal Members into the future in a respectful and healthy manner. I would also like to thank the outgoing Business Committee Members for their years of service and dedication to the Oneida Nation. I will especially miss the leadership of Chairman Gerald Danforth as he has chosen to pursue some personal dreams and aspirations. Chairman Danforth led the Oneida Nation with diligence, honor, respect, and dignity. Thank you for teaching me humility and the ability to lead and

I would like to close this review by extending my deepest sincerity and condolences to all who have lost a loved one over the recent past.

re-affirm my pledge to work hard for the Oneida People

I want to take a moment and thank those who voted for me on July 13, 2002. I truly appreciate being elected to another term in office. I will continue to work hard on behalf of the Oneida peo-

In this term a new sense of opportunity prevails as the Oneida Business Committee (OBC) takes stock in where we're going as a nation. In fact, I am encouraged by the feeling that this OBC appears receptive towards the concept of serving our term in an open governmental setting. In this scenario, I hope that the OBC builds a governing platform premised on reaching out to the Oneida people. I hope the OBC will embrace the idea of a transparent government, whereby, information is easily shared and where governing policy always favors openness.

Personally, I favor televising all governmental meetings. This is especially important when we consider

the role of the OBC in con-

ducting the governing affairs of the Oneida people. Recently, Time Warner Cable (TWC) has confirmed that would they gladly accept video tapes of Oneida meetwhich ings, TWC would publish for free. This

would allow Oneida people to watch Oneida governmental meetings from the comfort of their own homes.

Transitional Discussion Over the last two weeks,

the OBC has been involved in a series of comprehensive transitional meetings. The change in the OBCs has been smooth and the new OBC appears ready to address their governing responsibilities in a positive manner.

Soon the OBC will be transmitting a variety of information to the Oneida people, which will serve to outline our governing plans. In my current term, I look forward to remaining active

on the legislative side of the



Councilman Vince DelaRosa

new perspective on how we'll be operating in this term. I look forward to sharing that information with the Oneida people, once all the final plans are solidified.

Currently,

(LOC) is for-

mulating

For those out there that may have proposals before the LOC, I would simply ask for your patience as we sort through the operational nuances of the LOC in this transitional period. Over the next five weeks, we're moving as timely as we can with a limited staff of three peo-

Budget Issues

As we get ready to enter a new budget cycle, I offer encouragement to the new OBC and the nation as a

whole to closely examine and think through the nature of our spending in this government. As I've said on many occasions, I believe we have to seriously re-shape the spending path that we're on. Governments throughout the nation have been required to trim back and I suggest we have to start considering this course of action on a measured and systematic basis. We simply can no longer sustain the level of spending that we're accustomed to.

Closing

Through strong leadership, we can shift our governing competency in ways that can pleasantly mystify Oneida people. Moreover, I believe we can meet all of our needs as a nation, while never overlooking anyone if we manage our government properly. Accordingly, it is with these previous sentiments that I anchor my new term in office. As I begin my second term in office, I acknowledge my strong commitment to the Oneida people, and I reaffirm my pledge to work hard for the Oneida people.

End the mudslinging

Dear Editor,

As I was reading the July 25 issue of the Kalihwisaks, I noticed the article to the tribal members from former Treasurer Judy Cornelius regarding her disdain for my company, Ryan Funeral Home. This assault rises above her usual drivel and half-truths to the level of blatant lie. In the copy, she mentions a "hostile takeover" of this Funeral Home. What a crock of cow manure! I worked alongside of Bob Ryan and Lloyd Meyer for many years. In those years of service, there was never even so much as one cross word. When the time came for healthy transition of ownership of company stock, I gradually purchased into an ownership position, as my successors will be doing. There was absolutely nothing hostile about it. As a matter of fact, just three weeks ago, I handled services for Mrs. Ryan's deceased sister. Although retired, Lloyd still works funerals with us and he and I remain best friends. Hardly examples of "hostile" relationships within our fami-

It is time to end the mudslinging. We continue to operate the funeral home as it has been for the past 76 years... with dedicated, compassionate attention to detail. We continue to be honored by the sustained level of confidence bestowed upon us by the Oneida People.

> Joe Schenkten Owner, Ryan Funeral Home

Who's agenda?

During today's Regular Business Committee Agenda, August 14, 2002, under section VII. NEW BUSINESS, B. REQUESTS, Item #8. Gary Jordan GTC Petition, I requested the specific law that requires a legal opinion in order to call a GTC meet-

I was told by Kathy Hughes, newly elected Vice-Chair that as far as she was aware 'no law existed.' When a petition is submitted that has 50 signature's as required by the constitution, a meeting can then be called.

If memory serves me right Julie Barton made the motion to send the petition to the law office for a legal opinion, Paul Ninham was the seconder. Gary Jordan objected and stated the legal opinion was a stalling tactic and a GTC meeting requirement needs only fifty signatures, (which can be proven).

The petition referred to is to rescind the action of the Oneida Business Committee on 7/29/02, (just one week before swearing in our newly elected Business Committee) regarding the joint venture with Four Fires, LLC to buy a hotel in Washington D.C., with the GTC request of an electronic vote on this matter at a duly called, Saturday, meeting within 38 days.

I told our newly elected Business Committee that there was scuttlebutt in the community that some of the former Business Committee Members may be involved with this very same group of people who just happen to be contracting thousands of our dollars through a Washington DC hotel project. I also told the newly elected Business Committee that the scuttlebutt in the community was including some of them, and that we have a right to know where our money is going.

I would like to know if it's true that our former Chairman, Gerald Danforth was named to be the Project Manager for the Washington DC hotel, just one week prior to the Special Business Committee Meeting of July

Is it true that Rick Hill, (former Tribal Chairman) Artley Skenandore Jr., (former General Manager) Sharon House (former Commission Gaming Attorney), and Dawn (Reiter) Pain (former Law Department Assistant) (all parties of Four Fires) have conducted business with the former Business Committee of over \$100,000 dollars, just a week before swearing in our newly elected Business Committee?

Is it true that promises were made just prior to former Chairman, Gerald Danforth withdrew from the election? Where has our former Chairman been during the transition of our newly elected Business Committee?

If any of this is true our former BC Members along with General Managers, (including Uncle Bill) are making out quite well, above and beyond whatever it is they should be doing overall. Not bad for a home interior decorating degree, hey Janice!

Cathy L. Metoxen

Personnel Policies Procedures. The stay of enforcement was denied, though the appellant was given some additional time to conduct an area manager investi-Edward Delgado vs. Shirley Hill

Letters/Appeals Commission Cont.

et al., 02-TC-006. March 12, 2002. Judicial Officers Stanley R. Webster, Kathy Hughes, Carole Liggins. The petitioner filed a motion to stay proceedings and challenged the authority of the respondents to file an appeal before the Appeals Commission. The respondent Shirley Hill filed the case considered under docket number 02-TC-005, and had filed an affidavit with several School Board members' signatures indicating their grant of authority to Ms. Hill to file on behalf of the School Board. The petitioner argued that such authority did not exist and could only be granted by the School Board at an official meeting. The trial court found that the petitioner's filing did not in any way challenge or allege error in the decision of the court under 02-TC-005, but was instead a challenge to the standing of Ms. Hill to bring the case in the first place. As such, it was considered to be an internal dispute, better settled in accordance with the by-laws of the School Board. The trial court dismissed the case with instructions to the parties to settle internally how representative authority should be

granted to individual members. Kenneth P. Halase Sr. et al, vs. Oneida Tribe of Indians of Wisconsin and Oneida Bingo and Casino, 01-TC-036. March14, 2002. Judicial Officers Stanley R. Webster, Mary Adams, Leland Wigg-Ninham. The petitioner filed a motion to voluntarily dismiss his claim against the respondents for damage caused to his car while parked in the Bingo and Casino's employee parking lot, where his son works. The motion was granted and the case was dismissed.

Kristy Teller and Sherry and Warren Kriescher vs. Oneida Housing Authority, 02-TC-007. March 15, 2002. Lead Judicial Officer Mary Adams. The eviction case involving Kristy Teller was remanded to the trial court by the appellate court. The appellate court found that Ms. Teller had standing to challenge her eviction from a home where it was Sherry and Warren Kriescher who were named on the mortgage for the home. The trial court ordered that the Krieschers be

joined as parties to the case. Merlin Skenandore vs. Oneida Housing Authority, 02-TC-003. March 18, 2002. Judicial Officers Mary Adams, Carole Liggins, Marjorie Stevens. The petitioner filed a motion for an injunction against the termination of his Mutual Help and Occupancy Agreement (Agreement) with the respondent. The petitioner originally received his notice of termination in December of 2001. The OHA Board upheld that termination decision in January after a hearing was held, and gave the petitioner an additional 30 days to vacate the premises. The petitioner was given notice of the time and date of the hearing, but did not attend, later claiming that he assumed the hearing was set for the next day at a regularly held meeting time for the OHA Board. The Appeals Commission trial court found that the OHA gave the petitioner adequate notice of the alleged infractions he had committed under the Agreement between the parties. The OHA gave the petitioner the opportunity to contest this decision before an original hearing body, and the petitioner failed to appear for that hearing. He was given notice and opportunity, but did not exercise those rights afforded to him. The injunction against eviction was lifted and judgment rendered in favor of

Appellate Court Decisions:

Oneida Retail Enterprise vs. Michelle Paider, 01-AC-010. February 1, 2002. Judicial Officer Leland Wigg-Ninham. The respondent filed a request for a fifteen day extension to the time for filing a motion for reconsideration, asserting the need to accumulate funds to retain an attorney. The motion was timely and considered reasonable and was therefore granted.

Oneida Bingo and Casino -Security vs. Renessa Bluebird, 01-AC-011. February 1, 2002. Judicial Officer Leland Wigg-Ninham. An order was entered by the lead judicial officer that the parties submit additional briefs in this case. The respondent had originally received a written warning for attendance from her supervisor. This was modified by the area manager to a suspension.

The Personnel Commission reversed

the suspension and the case was up for review by the appellate court. However, the record revealed that the respondent had at some point offered a letter of resignation. Briefs were ordered on the legal impact, if any, this resignation might have on the outcome of the case.

Lisa Benson vs. Oneida Human Resources Department, 01-AC-026. February 18, 2002. Judicial Officer Mary Adams. The appellant filed a motion for an extension of time to file her appellant's brief, asserting problems with mail receipt of the respondent's motion to dismiss her appeal. The motion was considered timely and reasonable and was granted, giving the appellant ten additional days to file her brief.

Dan Metoxen vs. General Manager, Oneida Governmental Services, 01-AC-025. February 19, 2002. Judicial Officer Leland Wigg-Ninham. The appellant filed a motion for extension of time to file a response to a motion to dismiss and the appellant's rebuttal brief. The motion was considered timely and reasonable and the appellant was granted fifteen additional days to prepare each document.

Oneida Bingo and Casino - Table Games vs. Aaric Nohr, 01-AC-021. February 25, 2002. Judicial Officer Stanley R. Webster. The respondent filed a motion to stay the appellate proceedings and to dismiss the appeal. At the time of the filing, only the appellant's brief had been filed. The respondent presented no rationale as to why the proceedings should not continue upon its present course, but instead appeared to be an attempt to grant the respondent more time to file a respondent's brief. The motion was therefore denied and the due day of February 25 was main-

Linda S. Dallas vs. Oneida Bingo and Casino, 02-AC-003. February 27, 2002. Judicial Officer Stanley R. Webster. The appellant filed a motion for a fifteen business day extension on the time to file her appellant's brief. The request was modified to calendar days and was granted, having been found to be timely and reasonable.

Kristy Teller vs. Oneida Housing

Authority, 01-AC-015. February 28, 2002. Judicial Officers Winnifred L. Thomas, Linda Cornelius, Carole Liggins, Janice McLester, Marjorie Stevens. The appellant appeals a the Appeals decision by Commission trial court that she did not have standing to challenge an eviction order issued by the respondent, OHA. Teller was a resident of a house under a Mutual Help and Occupancy Agreement between the OHA and Sherry and Warren Kriescher, Teller's mother and father. The appellate court found that Teller was a legal resident of the home under the Agreement and had an interest in maintaining that residency. She was listed as a family member able to live there and had done so since the age of 14. Standing, the appellate court found, is based in large part upon a party's ability to claim some harm due to the actions of the opposing party. Teller's eviction from the home in question was considered a sufficient allegation of harm, granting Teller standing to challenge the eviction. The trial court decision was reversed and the case was remanded to hear arguments on the merits of the evic-

Linda S. Dallas vs. Oneida Bingo and Casino, 02-AC-003. March 1, 2002. Judicial Officers Stanley R. Webster, Linda M. Cornelius, Carole Liggins, Kirby Metoxen, Marjorie Stevens. The appellant was found in contempt by the Personnel Commission for refusing to testify before that body during her own employment grievance hearing. The appellant filed an appeal of that finding and a request that proceedings before the Personnel Commission be stayed pending a decision. The case was accepted for appellate review, but no connection between completion of the case and a finding of contempt was found, so the motion to stay proceedings before the Personnel Commission was denied. The appellant now files a motion to stay execution and a motion to stay proceedings. The appellate court found that the current filings are unclear and ambiguous. There is no clear distinction between what is sought to be stayed, either in terms of execution of an order or proceedings before a hearing body. The appellant presents allegations of violations of her rights without any specific citation to the right in question or any detail or analysis as to how these unspecified rights may have been violated. The appellant was

given five days to rewrite and perfect

her requests so that the appellate court might have a clear indication as to the relief being sought.

Oneida Business Committee vs. Oneida Gaming Commission, 01-AC-013. March 11, 2002. Judicial Officers Carole Liggins, Kathy Hughes, Kirby Metoxen, Janice McLester, Marjorie Stevens. The appellant originally filed a motion for injunctive relief, seeking an injunction against the issuance of several letters of license suspension by the respondent. The trial court denied the request, finding that the appellant had not established any immediate or irreparable harm in the issuance of the letters. On appeal, it was found that the OBC failed to present arguments addressing the merits of the suspension of the gaming licenses for four employees and a contractor. The OBC additionally failed to establish that the license suspension would cause immediate or irreparable harm to OBC or the Tribe generally. The decision denying injunctive relief was therefore granted. However, the OBC did raise several significant issues of procedure that the appellate court found needed to be addressed in some manner. The OBC argues that the OGC has used procedures which have not been reviewed and officially ratified by the OBC, as is required under a Memorandum of Agreement between the parties. The OGC argues that the procedures in question are not part of the MOA and what has to be reviewed and approved by the OBC. The OGC additionally argues that these procedures were submitted to the OBC several years ago and that the OBC's failure to reject the procedures should be construed as a default ratification of the procedures. These questions were considered best answered at the trial level, and the case was therefore remanded to the trial court to consider the legitimacy of the procedures used by the OGC.

Kristy Teller vs. Oneida Housing Authority, 01-AC-015. March 14, 2002. Judicial Officers Winnifred L. Thomas, Linda Cornelius, Carole Liggins, Janice McLester, Marjorie Stevens. The respondent filed a motion for clarification as to whether the appellant's parents were ordered to be joined as parties when the appeal was remanded to the trial court for consideration. No such order from the appellate court was issued, and the question of joinder was forwarded to the trial court for

consideration. Linda S. Dallas vs. Oneida Bingo and Casino, 02-AC-003. March 18, 2002. Judicial Officers Stanley R. Webster, Linda Cornelius, Kathy Hughes, Carole Liggins, Marjorie Stevens. The appellant was granted a five day period to perfect a filing which requested a stay of execution and a stay of proceedings. The original request was considered too ambiguous to grant or deny and the perfected filing was filed by the appellant one day late. The appellant's motion to extend her filing deadline, made after the passing of the due date, was denied and the perfected filing was not accepted for review. The request was considered untimely and the motions for stays of execution and proceedings were

William Gollnick vs. Debra Powless, 01-AC-020. March 19, 2002. Judicial Officers Carole Liggins, Mary Adams, Linda Cornelius, Janice McLester, Winnifred L. Thomas. The appellant was found in contempt by the Personnel Commission over the course of the employment grievance for the respondent. The Personnel Commission found that the appellant had failed to comply with an order to supply the respondent a copy of her personnel file. The respondent filed a motion for the recusal of Judicial Officer Thomas. The appellate court found that the Oneida Business Committee and the Treasurer, Judicial Officer Thomas' sister, were not parties to this case. There is no specific knowledge regarding the case held by Judicial Officer Thomas and no particular bias in evidence. The motion for recusal was therefore denied. The appellate court found that there was no direct order to the appellant to provide the personnel file to the respondent. It was additionally found that, even if such an order existed, the appellant is not the official keeper of such files and any release of personnel files can only be accomplished in compliance with the Records Management Law. It was up to the respondent to comply with copy charges and procedural requirements for receipt of a personnel file, which she did not do. The finding of contempt was there-

fore reversed.

Oneida Bingo and Casino vs. Renessa Bluebird, 01-AC-011. March 20, 2002. Judicial Officers Leland Wigg-Ninham, Linda Cornelius, Janice McLester, Winnifred L. Thomas, Stanley R. Webster. The respondent received a written warning for attendance violations. Upon appeal to the area manager, this warning was modified to a three day suspension. That decision was reversed by the Personnel Commission. Upon appeal, the appellate court affirmed the decision of the Personnel Commission. The area manage, when investigating the written warning, denied the respondent access to an employee advocate when conducting an interview with the respondent. The area manager erroneously believed that an advocate was simply someone to record or take minutes of the meeting. Upon learning of his mistake, the area manager attempted to schedule other meetings with the respondent. who refused to meet with him. The appellate court found that while the respondent did not have a right to refuse to meet with the area manager, the damage to her due process rights had already been done. The appellate court additionally found that the area manager improperly substituted his judgment for that of the supervisor in this case. The respondent had no other disciplinary actions in her record. The supervisor issued a written warning in accordance with progressive disciplinary guidelines. The area manager presented no evidence or justification for deviation from progressive discipline. The decision of the Personnel Commission was affirmed and the respondent was granted three days of back pay for her sus-

Oneida Retail Enterprise vs. Michelle Paider, 01-AC-010. March 20, 2002. Judicial Officers Leland Wigg-Ninham, Mary Adams, Carole Liggins, Janice McLester, Winnifred L. Thomas. The respondent received two extensions of time to file a motion for reconsideration of the final decision by the appellate court. That final decision had reversed the Personnel Commission and upheld the respondent's termination from employment. Despite these extensions, the respondent's motion was two days late, having been filed on February 21 when she was given until February 19 to file. The motion was considered untime-

ly and was therefore denied.

Oneida Tribe of Indians of Wisconsin vs. David Smith d/b/a Smitty's Painting, 01-AC-022. March 25, 2002. Judicial Officers Stanley R. Webster, Linda Cornelius, Kathy Hughes, Kirby Metoxen, Janice McLester. The appellant appeals a final decision by an Appeals Commission trial court which rendered judgment in favor of the respondent. The appellant had originally sought a judgment declaring that the respondent owed the appellant approximately \$5,276.00 in damages for construction contract violations. The trial court found that the respondent worked in compliance with the contract and did not owe this money to the appellant. Upon review of the record and filings, the appellate court found that the trial court had arbitrarily denied a motion to dismiss filed by the appellant. During the trial, one sentence was stated regarding the motion to dismiss, and no mention of the motion was made in the final written decision entered by the trial court. This was found to be arbi-The case was therefore remanded to the trial court to rewrite its full opinion regarding the appel-

lant's motion to dismiss. Oneida Bingo and Casino vs. Aaric Nohr, 01-AC-021. March 29, 2002. Judicial Officers Stanley R. Webster, Mary Adams, Linda Cornelius, Kirby Metoxen, Leland Wigg-Ninham. The respondent filed a motion to recuse Judicial Officer Webster. The respondent asserted that Judicial Officer Webster had made independent decisions regarding the acceptance of this case on initial review, motions for extension, and had a conflict of interest in continuing on the case. Initial Review decisions are made by three Judicial Officers, though only the signature of the Lead is required for the form utilized by the Appeals Commission. Procedural motions, such as those for extension of time, made be decided upon by the Lead Judicial Officer alone. No evidence of a conflict of interest existed and the motion to recuse Judicial Officer Webster was denied.

Kalihwisaks Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to:

Keith Skenandore - kskena@oneidanation.org

If you have any questions, please feel free to call (920) 869-4277.

New Recreation employees

Greetings,

My name is Tahkwatekwa Skenadore (tek). I am a new member of the Oneida recreation staff, my position here is sports and fitness. I will be at the new County H facility. I will be setting up structured activities in the gym for the kids to participate in. I'm looking forward to this task and feel that it will be a good experience for the kids.

I graduated from Seymour High School in 2001. I worked at the Oneida Nation Museum shortly so I have some experience working with kids. I have worked with the recreation program before and I'm looking forward to this new job and I'm very eager to get started.

Hello, I would like to take this opportunity to introduce myself. My name is Charlene Kuchta and I am the new Recreation Specialist Trainee at the Oneida Family Recreation. In the future I would like to go to school to become a Recreation Specialist. I am looking forward to working with and meeting the youth and their families. My employment started in the middle of the summer program and I hope the fall program is just as successful. Our fall program starts in September and I hope to see you there!

Flag Football season ready to kick off

kalihwisaks

Mike Wolfert **Recreation Specialist**

What cuts, spins, slashes, jukes and shakes? Nope, it's not your rhythmically challenged cousin trying to tear up the dance floor again, it's a flag football player on a mission to score the game winning touchdown. This year's flag football season will begin on Thursday September 19,

welcome to participate.

The four teams. Making up the league, will again play a round robin format season schedule totaling 9 games. The offense and defense will each match up seven players to go head to head on the gridiron. Games will consist of two, 20 minute halves with the clock stopping at the last minute of each half. Start

2002. All 9-12 year olds are times will be at 5 p.m. and 6 p.m. on Tuesday and Thursday evenings. At the conclusion of the regular season the coaches will select a team of the most deserving players from each of the four teams to play to play in the Halloween Bowl on October

Anyone interested in playing may pick up a registration form and schedule at the

Civic Center anytime before 6 September 12, 2002. For furp.m. All registrations must be ther information please con-Thursday tact Mike at 869-1088. by

Demolition Derby Saturday, Sept. 8th

N6611 Hwy, H. Oneida WI

Food & Refreshments! Registration: 9am-Noon Race Time: 12:30pm Admission: \$5 (College seder 12 FREE)

* FREE PARKING * or information call 920-833

Recreation

By Kim Diemer

Calling all girls! We have the group for you. County H and the Civic Center are teaming up to make an all new Girls Group. We will be meeting every Tuesday from 4:00 - 5:00 starting Tuesday September 10. Each building will hold there own group for three out of the four weeks

Back to School

The Oneida Recreation is

having a "Back to School

Bash 2002" at the Civic

Center on Friday, September

20, 2002. The party will go

from 6 p.m. to 8:30 p.m.

Children ages 7 to 18 are

invited to join the festivities.

This event is free to recreation

members but non-members

must pay a \$2.00 admission

charge. There will be pizza,

prizes and other fun activities.

Come on out and join your

friends for all the fun.

Bash date set

and once a month we will ticipate in. combine the groups for a "special event". Shopping, talking. cooking and creating are just a few of the fun things that this group is going to par-

news and events

Sign up at the Civic of County H. If there are any questions or concerns please call Kim Diemer at 869-1088 or Tracy Hill at 833-0010.

ustomer

ONEIDA NATION FARMS SHOP AND SAVE



Split 1/2 (1/4 of beef)* all processed/ready for pickup

To qualify for drawing, customers must purchase beef and your name will be put into the hat for drawing of the winner.

Purchase from June 6, 02 - September 27, 02 Drawing will be on September 30, 02

ONEIDA NATION HIGH SCHOOL 2002 FOOTBALL SCHEDULE

OPPONENT DATE TIME Aug. 24 (Sat.) Scrimmage-Lena 9:00 a.m. & White Lake

Aug. 30 (Fri.) @ Valley Christian 7:00 p.m.

7:00 Sept. 6 (Fri.) @Greenlake

p.m. Sept. 13 (Fri.) Milwaukee Marshall

4:30 p.m.

Sept. 20 (Fri.) Rio 4:30 p.m.

Sept. 27 (Fri.) @ Menominee 3:45 p.m.

@Wayland Academy Oct. 5 (Sat.) 2:00

p.m.

Oct. 12 (Sat.) Living Word Lutheran (J.V.)1:00

ONEIDA NATION HIGH SCHOOL 2002 VOLLEYBALL SCHEDULE

DATE <u>OPPONENT</u> **TIME** Aug. 30 (Fri.) Living Word Lutheran 7:00 p.m.

Sept. 5 (Thurs) @ Goodman Triangular 7:30 p.m.

Sept. 12 (Thurs.) Fon Du Lac Christian 7:00 p.m.

9:00 a.m. Sept. 14 (Sat.) @Shiocton Invite

Sept. 17 (Fri.) @ Trinity Baptist 5:00

p.m.

Sept. 20 (Fri.) @ Living Word Lutheran 7:00 p.m.

Sept. 24 (Tue.) @Stockbridge 7:00

p.m.

Sept. 26 (Thur.) Marinette Catholic Cntrl. 7:00

p.m.

Sept. 30 (Mon.) Menominee 7:30 p.m.

Oct. 1 (Tue.)

Gresham 7:30 p.m.

Oct. 3 (Thurs.) @ Fon Du Lac Christian 7:00 p.m.

Black Angus (corn fed) meat is \$1.75 hanging weight.

(This includes cutting, wrapping and pick up. All sales final.)

Attention Tribal Employees:

We offer payroll deduction (prd) 10 weeks. \$25 minimum weekly payment.

Call Oneida Nation Farms at 833-7952 to place your order! Monday-Friday, 8am-4:30pm

Open to the Public

Farm employees are not eligible for this drawing.

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Native Women star in Oneida Concert Series

Oneida - Four Native American women, all of them beautiful and talented artists, are headline performers in the annual Oneida Concerts: Night Sun Series. The Oneida Nation Arts Program (ONAP) is proud to present: Jana, Star Nayea, Lorrie Church, and Rosy Simas, in the sixth season of the Oneida concert series

All four women, award-winning artists, are performing at the Walter Theatre, St. Norbert College, in DePere, Wisconsin during the fall & winter season. Early Bird season tickets for the sixth Oneida concerts are on sale now on www.ticketweb.com at a 25% discount over single tickets at the door.

Jana, often called the Britney Spears of the Indian World, opens the Oneida concert series on Thursday, Nov. 7, 2002, with a dynamic pop rock dance performance. Jana's fresh new face and exotic style brings pop music to a new level. Her striking looks, and powerful voice coupled with the explosive rhythms of pop, dance, urban and gospel create an incredible new mix of music that seduces your ear and overwhelms your senses.

Jana's first single was, "What I Am To You," which went Top 40 on the Radio & Records' rhythmic chart. Her follow up, "Ooh, Baby, Baby," a high-energy dance record with a futuristic edge, was an immediate success on radio and in the R&R, DMA, Hitmakers, and Gavin charts. Billboard Magazine named, "Ooh, Baby, Baby," pop single of the week. Jana received the prestigious Nammy Award for Best Pop Performer of 2001-2002 for the, "More Than Life," single.

Second in the series, Star Nayea performs an acoustic rock & blues concert,

Jan. 9, 2003. Star Nayea is certainly no stranger to today's entertainment industry. Her credits include singer/song-writer/recording artist/actress. Star won a Nammy Award for her 5-song EP, "Somewhere in a Dream," in the 2001-2002 Best Independent Recording category.

Star grew up in Detroit, Michigan, and was surrounded by the Motor City Rock & Roll scene, and the famed Motown sound. This would inevitably hand Star Nayea her unique and undeniable soulful style. Star Nayea began to tear up the stages in Detroit City. Then, she moved on to perform in Austin, New York City, San Francisco, Los Angeles, Albuquerque, Phoenix, New Orleans, and Toronto just to name a few.

Lorrie Church brings country music to the Oneida concerts on Feb. 6, 2003. Lorrie Church hails from province of Saskatchewan, Canada. Singing since the age of five, her biggest musical influences were her parents. It was her mother who first taught her to sing, and at the age of twelve, her dad bought Lorrie her first guitar.

It has been more than ten years since Lorrie began her musical journey as a professional. She is a seasoned entertainer, performing at a world class level on stage, radio, television and video. She won five Saskatchewan Country Music Association awards, including: Entertainer of The Year; Female Vocalist of The Year; Single of The Year; Video of The Year; and Most Promising Entertainer Of The Year. Lorrie is also currently nominated for a National Aboriginal Achievement Award.

Last, but not least, Rosy Simas presents an original modern dance perfor-

mance on Mar. 13, 2003. She is a tribal member of the Seneca Nation of Indians. Her new dance performance is in progress at this writing, and the name and description of the dance will announced later this fall.

Rosy is the director of Rosy Simas Dance Projects. Rosy works primarily in the New Dance form, utilizing dance improvisation and choreography. Rosy's work has been presented in the Twin Cities at many venues. Rosy's most satisfying work has been collaborative improvisation creations with dancers, musicians, poets and actors. In the past few years she has performed with Colin Rusch, Karl Frost (SF), Baraka de Soleil, j. otis powell!, Rene Ford, Marcie Rendon, Marilyn Lindstrom and Neighborhood Safe Art youth.

Rosy began dancing and singing as a young child in school and at pow-wows. She attended the Children's Theater Conservatory School and studied dance and theater in New York City. Rosy founded and directed Shattering Feet Dance (92-96) in Minneapolis, MN. In 1996 Rosy founded the Moving Ground Dance Studios, a Center for Innovative Performing Arts in Santa Cruz, CA. While in Santa Cruz, she was a company member with Nita Little's Smith Grade Dance & Theater Ensemble.

Season ticket subscribers can purchase Early Bird Season tickets, until Sept. 30, 2002, at a substantial savings over regular season tickets and tickets at the door. Visit the web at www.ticketweb.com to make purchases on-line. Also, visit the Oneida Nation Arts Program website at www.oneidanationarts.org for more information.



Photo courtesy of Jana's web page Jana, the Britney Spears of the Indian World, will be performing on Nov. 7 as a headliner for the Oneida Concerts: Night Sun Series.

Division of Land Management proudly celebrates 25 years of community service

Oneida - The Division of Land Management celebrates 25 years of continued service to the Oneida Community with two community events.

An invitation to the community is extended to attend their annual land commission meeting on August 29, from 1:00 p.m. to 5:00 p.m. at the Parish Hall.

As they celebrate their 25 years of existence, they ask the community to attend to help plan for the future and help them decide what you want in the community.

Refreshments and door prizes will be provided as they reflect on the past 25 years.

On August 30, the commu-

On August 30, the community is invited to meet the staff and reflect on the past 25 years at the Parish Hall from

Gaming Commission election results

Oneida - Louise Cornelius has been elected the new Oneida Gaming Commission chairwoman following their internal officer elections held

on August 14.

The commission's vicechair is Amelia Cornelius, and
Shirley Hill was elected
Secretary

9:00 am to 2:00 pm.

Both events, as noted, will be held at the Parish Hall, 2936 Freedom Road, directly across from the Holy Apostles

Church.

Come and get the dirt at the Division of Land Management and watch for future announcements of upcoming events.

Sheryl Crow opens the doors an hour earlier

Green Bay, Wis. – Concert goers who attend the Sheryl Crow concert at Oneida Casino's Pavilion Nights on Sept. 14 will get an extra treat as the doors open an hour earlier at 6:00 pm to celebrate the music of Michelle Branch, opening act, for Crow.

Michelle Branch, 19 years old, will take the stage at 7:00 p.m. She currently has two songs, All You Wanted and Everywhere, on the charts.

Sheryl Crow will take the stage at 8:00 p.m. What an added bonus to the Sheryl Crow show and an exceptional ending to Oneida Casino's Pavilion Night's season!

Locks of love



Dylan Benton, 11, donated two ponytails of his hair to the "Locks of Love." One 10 inch ponytail was cut at the Pannache Salon in Green Bay on Aug. 14 by stylist Michelle Smits. The second 10 inch ponytail, cut two years ago, was also handed over at the Pannache Salon as a donation. "Locks of Love" is a non-profit organization providing hairpieces to disadvantaged children suffering from medical hair loss. Benton said his long hair was "too much responsibility" and wanted it cut before school.

By Nathan Phelps Green Bay Press-Gazette

Brown County Executive Nancy Nusbaum issued the first veto of her seven-year tenure Tuesday, rejecting a resolution affirming English as the official language of county government.

"I cannot change the things which have taken place, and I cannot be responsible for the actions which might be taken by others in the future. I can only do as I see right. And right is to veto," Nusbaum told a group of about 100 people Tuesday.

"Should the County Board see fit to override my veto, I pledge to accept that decision and work hard to continue the work of building a community known for its tolerance and compassion," she said.

The veto announcement came a little more than a month after the Brown County Board passed a resolution 17-8 affirming English as the official language of county government. Eighteen votes are needed to override

The board's resolution came after a few months of debate on the board and within the community over the merits of the resolution. The controversy has received coverage in national media including the Chicago Tribune and The New York Times.

The resolution's supporters said it was intended simply to forestall forcing the county to costly translation. Opponents contend it will be hurtful and divisive to the community.

The veto announcement drew a round of applause.

Nusbaum said she made up her mind after a man told her to look into her own heart and "you will do the right thing."

"When I got to the Hmong Community Center a couple weeks ago and that gentleman talked to me about seeing what's in your heart, I realized that there really was no choice," she said.

Cheryl Detrick, vice president of community health and government affairs with the Green Bay Area Chamber of Commerce, said that group has opposed the resolution because it makes the area appear non-welcoming to immigrants.

"The community I came to a year ago was a community that was progressive and moving forward together, and this stopped that dead in its tracks," she said. "I'm proud of the stance that the county executive is taking."

Pat Moynihan Jr., who voted for the resolution last month and is vice chairman of the board, said a veto is within Nusbaum's power, but he thought the time to exercise a veto had passed.

"It's within her rights as an executive, but I believe the veto is moot," Moynihan said.

On Monday, a group of seven supervisors challenged the timing of the veto, claiming that under county code the window to bring a veto to the board had passed.

Board Chairman Ken Simons said the county attorney's opinion that time for a veto had not expired will be challenged tonight at a County Board meeting. He contended the matter could have been brought before the board at a special meeting last

Simons, who sets the board's agenda, said the veto will not be on it tonight, but he will ask the board what it wants to do about reviewing the difference in opinions over timing.

He said that issue needs to be resolved before the veto itself can be taken up.

Nusbaum said that if the board doesn't take up the issue today, it's tantamount to the veto being sustained under county code.

She said Corporation Counsel Ken Bukowski has reviewed the code and determined that she has until tonight's regular County Board meeting to bring the veto forward. She said there were two key reasons she waited until Tuesday to make the announcement.

"I really did struggle with what was the right decision for this community. I was very sensitive to the negative impacts we were experiencing because of the resolution," she said.

"I don't know what the County Board will do with my veto action, but I wanted to shorten the length of time of any divisive debate that might occur. ... By casting the veto today, the rhetoric doesn't have a lot of time to ratchet up."

Supervisor Keith Watermolen was not at the meeting when the vote was taken, but said that based on what he's heard from his constituents, he would not support Nusbaum's veto.

He said the language issue never should have come up.

"If you force me to vote, that's the way I will vote," Watermolen said. "It should have never been here, it was never an issue, everything is in English right now. To me it has no place. I wish the issue never came up."

Supervisor Bill Clancy, who voted against the resolution last month, said he would vote against an override of Nusbaum's veto.

"I felt it should never have been brought up," he said. "It's nothing but a can of worms that everybody else has a different opinion of what it means and no one knows for sure, and everyone is hot and bothered because they don't know what it means and what the long-term effect will be."

Simons, who supported the resolution, said it was meant to head off doing county business in multiple languages.

"It was nothing to be harmful to the minorities, not at all. It just makes a good business practice and good common sense," he said.

In her speech, Nusbaum said that the resolution would not save tax money and that Wisconsin Association has suggested it could lead to increased costs to taxpayers.

Nusbaum said she wanted the board to give the issue a "full measure of understanding before they vote, and I'll live with the outcome whatever it is."

"We are a community

Nusbaum vetoes English-only resolution that's coping with change. There's no question a lot of what motivated this is that we're rapidly changing ... and coping with change is always difficult," Nusbaum said. "Perhaps what will come out of this is we will recommit ourselves to find the best in change, instead of being afraid of it."

The largest group of people taking English-as-a-secondlanguage instruction in the county is Hispanics. According to the 2000 census, the Hispanic population in the county increased by 470 percent to 8,898 during the 1990s.

During the veto announcement, Nusbaum said she would send a proposal to the County Board to commit \$50,000 of Brown County funding.

Simons said that's an avenue the county should be looking at to help people learn English.

"I believe there will be enough resources in the budget here to provide that funding to them," Simons said. "Why not help them? Why not help them be good citizens in the community?"

Permission to reprint granted by the Green Bay Press-Gazette.

Buffalo Herd: A grave concern to neighbors in the area



File photo by Keith Skenandore

The buffalo, above, was put to death last fall by Oneida Conservation Warden Lance Denny once it was determined the animal would potentially become wild.

By Yvonne Kaguatosh Kalihwisaks

Neighbors who reside by the Oneida Nation Farms Buffalo pasture located on Cooper Road are deeply concerned with incidents that have taken place there in recent months.

The latest incident took place this past Monday, August 19 when two bulls were fighting and one was gouged and injured according to 'Mary Ann', a neighbor who witnessed the incident.

Witnessing the altercation

on Monday raised additional concerns with the fence that houses the buffalo. She said she doesn't feel the fence is secure enough to keep the buffalo enclosed in the pas-

The problem has escalated due to the rutting season of the bulls. Last fall, a bull had to be put down due to a similar incident and was reported on by Keith Skenandore, Editor of the Kalihwisaks.

An individual, who did not reveal their name for fear of losing their job, called the

Kalihwisaks yesterday with the same concerns, saying, "Our manager was given over a year to take care of the problem." "We want this lady to do her job so we don't get any bad publicity."

The safety of those residents who reside in the area should any of the bulls escape from the fenced-in area - is a grave concern that was echoed by both individuals.

Calls placed to reach Pat Cornelius, Farm Manager, were not returned by dead-

AMVETS Newscorner...

The AMVETS want to express our sincere appreciation to those community members and vendors who participated in our Annual Golf Classic held on August 16, 2002 at the Mid-Vallee Golf Course. We are pleased to announce we have met our goal for funding our Annual Christmas Holiday Food Baskets for the Needy in our Community. We are in need of a volunteer to coordinate the Annual Food Basket Event. If anyone is interested, please contact me. Last year we were very excited as we served over 50 families in the Oneida Community.

The AMVETS will be working with other community members to honor those who died in the September 11th terrorist attack. Please watch for our planned events.

The Circus is coming to town and we want community members and employees to get a chance to win tickets for a family of four to attend the Circus. The AMVETS will be holding a drawing for 5 sets of tickets, so you have 5 chances to win a family pack of four tickets to the Ringling Brothers and Barnum & Bailey Circus on Saturday September 14, 2002. Simply complete the entry below and either mail to:

> Oneida AMVETS P.O. Box 265 Oneida, WI 54155.

Or, give your entry to one of the following members: Jim Martin, Cliff Doxtator, Russell Metoxen, Roy Metoxen, Harry Martin, Lynn Summers, Ron Sommers, Bob Christjohn, Erv Thompson, or Lloyd Powless. You may also drop your entry off at the Oneida Veterans Office with Carolyn Miller and Gary G. Metoxen.

| PLEASE ENTER ME INTO THE CIRCUS DRAWING | |
|-----------------------------------------|--|
| NAME: | |
| ADDRESS: | |
| TELEPHONE: | |
| | |

Attention: Veterans

Apply now to become a participant in the Veterans Upward Bound Program, College of Menominee Nation. The Veterans Upward Bound program is for qualified men and women veterans.

Veterans receive the following:

- Pre college classes are paid for.
- Textbooks for pre college classes are paid for.
- A monthly stipend is provided.
- The VUB staff provides motivational support and encouragement to the participants

To get an application and other information call, 1-800-567-2344 or locally 799-5600 or stop by the Culture Learning Center building. The College of Menominee Nation is located on Highway 47-55 one mile south of Keshena and six miles north of Shawano.

"The College of Menominee Nation is open to all."

Register now for classes. Classes start September 3, 2002 This is a program for veterans and only veterans. It will cost you only a little of your time to check into the program.

Division of Land Management 470 Airport Drive Oneida, Wisconsin 54155

Celebrating 25 years of Service!

1977 2002

Join us in celebrating our continuing services to the Oneida Community...

- ∠ August 29th, Annual Land Commission Meeting at Parish Hall
- \sim August 30th, Meet the staff, door prizes & refreshments at Parish Hall Watch for upcoming announcements of our activities

Former Land Commission Members

Please contact us at: 1-800-684-1697 or 1-920-869-1690 or http://land.oneidanation.org

2 4 Mai **Bù***s I a le***s S**a Vanna Va

Native Affairs, LLC

is a new retail shop, which opened June 14, 2002, in Sturgeon Bay, WI. Owned and operated by Oneida tribal member Donna Domencich (Huff).

addidir. "addidir." addidir. "addidir." addidir. "addidir." addidir. "addidir." addidir. "addidir."

This is an unique shop featuring **American Indian artists from across** the country, as well as, work from artists who use American Indian designs to influence their art.

> Mainstay items ińclude:



Wearable art, candles, baskets, pottery, cards, wood and stone carvings and jewelry.

There is also a small area for children to 611 D. Jefferson St. Sturgeon Bay, WI

Currently, NATIVE AFFAIRS is an outlet for advanced ticket sales to Indian Summer Festival. Sept. 6 - 8, 2002 at Maier Festival Park - Milwaukee lakefront.

> Call (920) 746-8400 for your tickets now.

By Phil Wisneski Kalihwisaks

If you had \$900 to your name what would you do with it? Would it even enter your mind to try and start a business? Not too many people would do that, but that is exactly what Doug (Danforth) Schmidt did. Doug is the owner of Roses Etc. located in the Bay Park Square Mall.

He, along with his sister Michelle Danforth, purchased a small kiosk stand in the middle of the mall nearly 5 and a half years ago. Six months after opening, Doug bought Michelle out and is now sole owner of the business.

His store has since moved from the small kiosk in the center of the mall to a larger full service stand that is now located near the food court. Doug has gone from selling just roses and carnations to doing full scale wedding planning.

Roses Etc. whose motto is "Why pay high prices to express yourself", offers specialty gifts, the largest selection of Door County Candles in the area, flowers (roses for 18.99/dozen), balloons, greeting cards, same day delivery, plants, holiday related merchandise, funeral service and wedding planning. The business currently employs seven



Photo by Phil Wisneski

Doug (Danforth) Schmidt arranges one of his rose bouquets. Doug has been in business for five and a half years at Roses Etc., located in Bay Park Square.

friend Martha Castro, who helps run the business. Roses Etc. also accepts Oneida purchase orders.

Doug first got into the flower business when he was a manager for a shop down in Milwaukee. After he moved to the area and decided to open his own shop, he called his former boss for some contacts in the flower business. Upon calling his former boss, he notified Doug that he was

ness and that Doug could purchase any equipment he needed. It seemed as destiny played a part in helping make Roses Etc. a reality.

Destiny and a lot of hard work has made the business a success. Doug currently works between 45 and 60 hours a week. He is continuously on-call also, to do deliveries or tend to other business type emergencies that may spring up. The long hours are one of the few things that

Doug doesn't like about owning his own business.

"The only other thing I don't like is nervous brides." he said. "They make me nervous and on edge."

"Other than that, I'm living the American dream to be self employed," Doug said confidently. He also likes the fact that he controls his future. Another reason he likes the flower business is because "Flowers always put a smile on someone's face," he said.

Being in business for five and a half years, Doug said that anyone looking to open a business must have imagination, determination and motivation. He also added that potential business owners must set goals and be focused. Three years ago Doug was nearly forced to shut down Roses Etc. because he lost his focus. He then re-dedicated himself and zeroed in on what he had to do to make the business a success.

In the future Roses Etc. would like to expand on it's services. Recently he started to offer wedding planning and that has exploded his business. "I would like to get more into the weddings and planning of the weddings," Doug said. Even though he is a smaller shop as compared to other florists in town that offer wedding and funeral services Doug reminds people that "Some of the best food from smaller kitchens," referring that he may be a smaller business, but his products and service are equivalent or better than his competitors.

Roses Etc. is open normal Bay Park Square Mall hours 10 a.m.-9 p.m. Monday thru Saturday and 11 a.m.-5 p.m. on Sunday. The phone number for deliveries, ordering information and other ques-



- Diabetic Products
- Eresh Produce
- Fresh Daily from Pulaski
- Featuring Vacuum Packed Otto's Meat from Luxemburg
- Frozen & Dairy
- Now Accepting Quest Card

Both members and non-members are invited to shop Tower Foods.

Oneida Business Park

Just off Hwy. 54, under water tower, turn by Oneida post office.

Mon.-Frl. 8 a.m. to 7:30 p.m. Sat. & Sun. 9 a.m. to 5:30 p.m. 1050

Green Bay

No one is allowed in the building during this period. Please arrange your

closed from noon to 1 p.m.

Noon Hour The Nori Damrow Food Distribution Center is

schedule to conduct your business before 12:00 noon or after 1:00 p.m.

Oneida Food Distribution Program (O.F.D.P.)

Monday thru Thursday-8 a.m. to 12 p.m. & 1 to 4 p.m. Friday hours are from 8 a.m. to 12:00 noon. We are closed to issuance the last five working days.

Oneida Pantry Emergency Network (O.P.E.N.) Monday thru Friday: 9 to

11 a.m. We are closed on all Tribal Holidays. Tower Foods grocery

store is open Monday thru Friday: 8 a.m. to 7:30 p.m. Saturday and Sunday: 9:00 a.m. to 5:00 p.m. and is open during the lunch hour.

Everyone is welcome to join the savings at Tower Foods Cooperative Market.

ETS) to Kyle Weiland. These

prizes were awarded by the

Nicolet Federated Library

System out of Green Bay,

which Oneida Community

and Green Earth are affiliated

Oneida Housing for the sup-

port with transportation, field

trips and our picnic; NHC

kitchen for the yummy field

trip lunches; Neil Cornelius at

DPW for trying so hard to get

us a van; Ben Vieau for the

mini-van; Transit for provid-

ing transportation to and from

our picnic; OCL's Foster

Grandmothers (who picked

Skenandore, Delia Denny and

Ninham for opening the fes-

tivities; Randy Cornelius for

story telling; Karen Kuhn for

being a reader and Danielle

Danforth for activity prepara-

winners)

Evelyn Danforth;

We'd like to say Yaw^ko to:

Education Update

Our stupendous summer reading program was a super success

Submitted by Kymberly Pelky

Our "Join the Winner's Circle - Read!" program was full of winners. Oneida Community Library had 62 participants (58 active) in their summer program, Green Earth Library had 20 participants. Oneida Community Library's program, run by Kymberly Pelky, had over 1,142 books read this summer! The Green Earth Library, run by Eleanor Danforth, read 864 books and 620 of those were read by the 6-10 year-old age group (136 by the 0-5 year-olds and 108 read by the 11-16 year-olds).

Three Sisters Library's goal for the summer was mainly to win the float contest for the July 4 parade, which they did. The parade's theme was God Bless America and their float's theme was God Bless America, our Future Leaders. They had a lot of volunteers, including children and their parents and they won \$1,000. We all worked together on parade day, and the community feeling was wonderful. Isabel parker will continue to promote reading and will continue with their reader of the month program.

The summer programs went together on a number of field trips. We all went to the N.E.W. Zoo, Green Earth and Three Sisters went to Bay Beach, Oneida Community and Three Sisters went to Oneida Rainbow Falls, Community went to Green Earth for a guest storyteller. All of the summer fun cumulated at the Town of Oneida Fireman's Park and Park

Shelter for our end of the tickets (Yes, PACKER TICKsummer program picnic. Everyone had fun.

The Three Sisters Library gave away gift certificates for participating in the parade and float building, while the other libraries kept statistics for the amounts of books read, activities participated in and other extras.

The winners of the gift certificates at Wal-Mart were for Green Earth; 0-5 years-old Isaac Reed (52 books and 12 activities), 6-10 years-old Jody Reed (190 books and 14 activities) and 11-16 yearsold Carl Weiland (35 books and 16 activities). For the Oneida Community; 0-5 years-old Jesus DeCoteau (60 books and 5 activities), 6-10 years-old Layni Stevens (91 books, 70 book reports, 17 activities and 8 volunteer points), 11-16 years-old Josh Quintana (120 books, 100 book reports, 28 activities and 5 volunteer points).

We also had a grand prize drawing for the top 3 qualifiers from each of the libraries in each group - so they each had a one in nine chance of winning. Those winners were: 0-5 year-olds Jesus DeCoteau from the Oneida Library. He won a \$75 gift certificate to Toys R Us. The 6-10 age group was won by Jacob Parker from the Three Sisters Library. He won a \$75 gift certificate to Wal-Mart. Carl Weiland from the Green Earth Library, won the 11-16 yearold group and also won a \$75 gift certificate to Wal-Mart.

Other prizes awarded this summer to our participants were; 2 Green Bay Packer Hall of Fame passes to Nelson Rivera and 2 Packer

■hank you...Julie Denny and the Josh Webster Memorial Fund for helping fund my way to the National Leadership Conference in Nashville, Tennessee.

> Thanks again! Keith Doxtator

Jeanette Elmer Scholarship

The Wisconsin Indian Education Association is pleased to provide the Jeanette Elmer Scholarship to Native American Indian students who attend an institution of higher education and demonstrate financial need. Scholarships will be awarded to 1) Members of a Wisconsin tribe who are new or continuing full time students attending a vocational, technical, tribal or 4 year college; 2) Members of a Wisconsin, Arizona, or New Mexico tribe who are full time graduate students. Graduate Library Science majors will be given priority. Twenty five scholarships of \$1,000 each (\$500 per semester) will be awarded to undergraduates. Three scholarships of \$5,000 each (\$2,500 per semester) will be awarded to graduates. For more information contact Virginia Nuske, Menominee Tribal Education Office, PO Box 910, Keshena, WI 54135 (715-799-5110). Applications are also available at the Oneida Higher Education Office at 920-869-4033 or 800-236-2214 X 4033. Or "contact us" on the web at oneidanation.org. Deadline for applications is 4 p.m. on **September 13, 2002.**

The Tribal College System

The tribal college system is a network of 33 institutions in the US and Canada. A mixture of 2-year and 4-year schools, the tribal colleges serve reservation communities and centers of Indian population throughout western and midwestern North America.

Most tribal colleges offer Associate of Arts and Associate of Science degrees, with some offering a Bachelor of Science degree as

Tribal schools have a high percentage of Native American faculty who can serve as possible role models. Tuition, as well as studentteacher ratios, are kept reasonably low. Community service is stressed at tribal colleges, with outreach programs that link the schools and the people they serve.

Tribal cultures and values are incorporated into all vocational programs. Tribal schools teach the local languages, and call on Elders as Higher Education Office at cultural resources.

For a complete listing of tribal colleges call or visit the

the Norbert Hill Center or call 800-236-2214 or 920-869-

Grantsmanship Center Training is coming to Marquette

Lake Superior community Partnership will be hosting the Grantsmanship Training Program - the most widely attended training program in nonprofit history. We would like to extend an invitation to you and your staff to participate in this five-day course to be held September 30-October 4, 2002 at Days Inn, 2403 US 41 West. Since you are located nearby, this is your opportunity to take the world-famous training program created and conducted by The Grantsmanship Center (TGC) without incurring significant travel costs.

What is Grantsmanship Training Program? The Grantsmanship Training Program is a five-day workshop that combines personalized instruction with practical exercises. It take you step-by-step through all the stages of writing a grant proposal. You learn how to research available grants and how to negotiate with funding sources - both public and private. TGCI training includes free followup. Upon completion of the workshop, graduates will receive a one-year TGCI Membership, which includes proposal review and an array of benefits and services., TGCI Membership is included in the program fee of \$775.

Who should attend? Anyone who has non-profit management, fundraising, or grantsmanship responsibilities should attend. The workshop is designed for both novice and advanced grantseekers. If you choose, you may draft a proposal for your own organization during the workshop. You leave the workshop knowing how to prepare a grant proposal, how to approach grantmakers, and - most important of all - how to plan programs that they will want to support.

How do I register? Since each workshop addresses the current programs and needs of each of the participants, enrollment is limited to 27. a limited number of half-tuition scholarships are available to agencies with annual budgets of less than \$300,000. to register, contact he

Now Taking Rosters

Martha

By Fawn Billie

Oneida Recreation will be hosting a co-ed slow pitch softball league. Ages 14 and up can participate. We will play on Monday nights, starting September 2 until approximately October 21 (Depending on how many teams enter). Awards will be given to the team with the best record and three individual awards will be given for: Golden Glove, Home Run King and Sportsmanship. A \$2.00 membership fee is required. Rosters, rules and information can be picked up at the Civic Center. Any questions, call Fawn of Kim at 869-1088.

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Health Center

By Phil Wisneski

Kalihwisaks

be used.

The new Oneida Health Center is on schedule to open the doors for patients on October 1, 2002. At a recent moving committee meeting held at the Oneida Social Services Building the committee discussed numerous things ranging from the moving date to grand opening date

to which phone system will

The Committee has been meeting every other week since last spring to help ensure that the transition from the current facility to the new one will be as smooth as possible. Recently the committee has been meeting every week to help ensure that nothing slips between the cracks and

no unforeseen incidents hap-

Debbie Danforth said the main objective of the committee is to not have any downtime for the facility.

To help with the move C. Coakley Relocation Services was hired to do the move. Bob Isnard, Executive Vice President, said the communication is the key to a quick successful move. "The more information they (employees) have the more comfortable they will feel," he said referring to the move.

C. Coakley Relocation Services will be using a system they developed using porta-carts. These carts were designed by the company and instead of using boxes they



Photo by Phil Wisneski

The new health center located at 525 Airport Drive is nearing completion. The center is scheduled to open October 1, 2002. There is no scheduled down time between moves from the old facility to the new facility. Employees will start to move personal belongings and things that are not of immediate need to the new facility August 26.

are similar to library carts but much larger. Each cart can hold the equivalent of 12-16 boxes. The carts will help the moving company in saving time and keeping man power

to a minimum. These carts will be used on the main floor while stackable rubbermaid type containers will be used for basement areas.

The Health Center will begin moving personal items and items that aren't a necessity on August 26.

All signs will be produced by Orde Advertising. They will do all signage within the building as well as a monument sign outside the facility. Orde manufactures all their own signs and if new signs are needed or replacements plates can be used.

In other construction news, stop lights will be placed at the intersection of Overland and Highway 172. Also, the new road leading to the health center is nearing completion and widening of Hwy 172 will be done.

Alcohol, Tobacco and other drug abuse program

Message to parents and teachers

Submitted by Oneida Counseling

Here are some reminders for parents and teachers to look for when you are with your adolescent or working with them. This is a list of warning signs that you may want to look for in your teenagers if you think he/she may be using alcohol or other drugs. Yes, alcohol and tobacco are drugs and it is illegal for adolescents to use them. In working with adolescents it appears to be common that the parents are the first to know that something is not right with their adolescent. Here are some common characteristics that maybe your adolescent is using alcohol or other drugs.

following dates:

advance.

- A drop in grades-This can be a slow drop within six months or it could happen within one semester suddenly.
- Switching friends–Are you starting to see different sets of friends around the house? Are you meeting all of their friends?
- Pushing limits—Not following rules around house or in school.
- Withdrawing from family functions-Not going to family get together or saying that they are going but never make it there.
- Not informing you of activities-Examples of school parent meetings, suspensions or warnings
- Coming home drunk or high-Smelling of alcohol or pot, laughing a lot or unusual or slurred speech.
- Legal problems-

Foot Care Clinics scheduled

Oneida Community Health Nursing and Bellin

College of Nursing will be holding foot care clinics

this fall at Elderly Services on Overland Road on the

September 11, October 2, October 16, October 30

By appointment only!

and November 13 from 8:30 to 11a.m.

Underage drinking fines, curfew violations, driving intoxicated, while shoplifting.

- Selling possessions-CD's, video games, clothes etc... to be able to buy alcohol or drugs.
- Abusive behavior-Verbally or physically abusive to any family member or close friends.
- Mood swings–Becomes easily upset, doesn't seem to be as happy as they used to be. Emotional highs and lows.
- Finding paraphernalia— Such as bottles, rolling papers, pipes etc...
- Calls from school–Due to skipping classes, sleeping in class, not doing their homework or getting into behavior problems.

Becoming more aware of what may be going on with your adolescent can be the first step of helping them get through their tough times. It is really important to know that as a parent you may be too close to the adolescent to help them alone. It may be that you will need some outside help from others.

If you have any questions or concerns please call Oneida Social Services and ask for the ATODA department to find out more information on our programs at 490-3701 Kriescher.

are needed, the same tem-Wise Women Gathering Place awarded \$225,000

On July 2, 2002, The U.S. Department of Health and Human Services granted \$225,000 to Wise Women Gathering Place, (WWGP) to implement community based abstinence education for eighth graders at Oneida Nation Elementary School and Menominee Tribal School.

The program is called "Community Based Abstinence Culture" or "C-BAC".

C-BAC involves five components. WWGP will be teaching Discovery Dating© a relationship development curriculum, and precursor to abstinence education, that gives young people tools and guidance about relationship and character issues. WWGP will provide assertiveness skills training and bring motivational speakers on abstinence education to work directly with the youth and give presentations to the community at large. Another component of the project is "See-Back", which aims to help the

children look back in their lives and see where they developed ways of responding to their original hurts. "See-Back" offers children an opportunity to choose to respond differently, make fundamental changes in behaviors and help themselves make better choices despite what may have happened in the past. Finally there will be a teen-driven, mentoring program and educational campaign to tie this all together and create a "culture of support for absti-

The HSSD grant covers 70 percent of the C-BAC budget. We are actively seeking matching funds, grants and services in kind. Wise Women Gathering Place, Inc. will also supplement the C-BAC budget by selling Discovery Dating© kits and contracting to provide the Discovery Dating© curriculum to other organizations.

Wise Women Gathering Place, Inc. (WWGP) is a nonprofit health education orga-

resource center directed and operated by **Traditional** Midwives, Alice Skenandore, Scow and Vandenput. We are a member organization of the Native American division of a national collective women's health organizations known as "Sistersong". We provide information and resources to women and their families about healthy approaches to reproductive wellness. WWGP is the only group in Wisconsin to have received funding through the HHSD initiative. Senator Feingold's office called to announce the award and said our program is "unique, innovative and could serve as a model for schools across the

nation." This was our first attempt at a major federal grant. If we achieve our goals and earn a favorable review for the first year we are eligible to receive funding for the next four

You may call 869-2711 ext. 4840 to make an For all your or call Mari appointment. Spaces fill up fast so please call in Adolescent advertising Alcohol and other Drug needs, call Abuse Counselor at 490-869-4280

DOMESTIC VIOLENCE

AWARENESS MONTH * OCTOBER 2002 "Strengthening the Family"

Come support and learn about prevention of Domestic Violence in our homes, work, schools, public, television, history, etc. on Saturday, October 5th, 2002.

- Candlelight vigil walk with elders
 Scavenger hunt for the kids
- Gift certificates, Prizes, Food
- Free sweatshirts & BagsGames for the whole family & food

Please come join us for this upcoming event! **Questions: Call (920) 490-3822**

Pre-Nursing Program offered

College The Menominee Nation is offering a Pre-Nursing Program. With 15 or more enrolled in this program the classes can be held in Oneida at a location to be determined by the size of the class and availability of locations. Office of Admissions can provide applications and details. If interested call toll free 1-800-567-2344 or log in to their web site at www.menominee.edu or call Barb Skenandore locally for

more information at 496-

6052.

Two OCHC Health professionals selected to present at upcoming Nursing Conference

Remember the ladies who checked out your child's car seat to make sure it was safe to use? And that it was put in your car correctly? Two of these ladies have been chosen to give a presentation of Oneida's Child Passenger Safety Program at the 5th Annual Public Health Nursing Conference in Stevens Point on August 29, 2002. Mary Dorn, RN and Sheri Forgette, Safety Coordinator of the Oneida Community Health Clinic, have been chosen from a large number of presenters to talk with Public Health Nurses from around the state about the successful car seat program in Oneida. This program is aimed at keeping children safe in cars by making car seats and their installation available to anyone who comes to OCHC.

All Oneida Sportsman

(tribal and non-tribal)

Permits go on sale Monday, August 26th

kalihwisaks





Green Corn Ceremony

Green Corn is a one day ceremony. Green Corn is in August when the white corn is at the milky stage and still sweet. The day is set when the people who grow corn notify the faith keepers that the corn is ready. The faith keepers will decide when a good time is to have the ceremony. They will also select a person from each of the clans Turtle, Bear, and Wolf to make a kettle of green corn soup

andina. Yandina. Yandina "andina. Yandina. Yandina. Yandina. Yandina.

The Green Corn Ceremony starts in the morning (9:00). It begins with the opening Thanksgiving prayer. Then two singers will be chosen to sing the Great Feather Dance. Also two leaders to lead the dancers will be selected. The Great Feather Dance is done in honor of the corn life. The feather dance also is done to give thanks that the corn has grown again and is still here for us to eat and use for medicines. Everyone is encouraged to dance the feather dance or to go around at least three times. If there is someone unable to dance they sit by the singers. When the feather dance is over the story of the three sisters is told. Then the next dance will be the Old Women's Dance because the corn is the one of the three sisters, a woman like our Mother Earth. The next dance is the Bean Dance. After that song two men one from each side of the fire or house will be selected by the "grandmothers" to take the pot of soup from the fire and they will serve the people. Visitors will be fed first, then the children and the very old people. The leaders are last and this includes Faith keepers, Chiefs, and Clan mothers. Some of the older chiefs would wait until everyone ate then they would eat. The chiefs most of whom are now passed away said that when food is scarce it is then the absolute rule that all chiefs will wait until the people ate and then if any-

thing was left over they would eat. The feast confirms the Green Corn Ceremony and it is followed by the closing thanksgiving address.

The following recipe was donated by Randy Cornelius. It is very delicious, try it you'll like it.

On^'stase Ohneka'keli Green Corn Soup

- 1 large smoked pork hock
- 1 smoked turkey leg 1 package of salt pork
- 1 large onion
- 2-3 quarts white corn
- 2 yellow zucchini
- 1 med. rutabaga
- 1/2 lb snow peas 1 bunch green onions
- 1 lb baby lima beans
- 1/2 lb green/wax beans
- 2 green zucchini

In slow cooker (on low) cover completely with water. One

big hunk of smoked pork hock, a smoked turkey leg, a diced up chunk of salt pork and one great big smackin onion. Trim off any fat from meat. Cook for 24 hours. Keep covered. Boil up who knows how much white corn, enough cobs to

make four quarts when cut off the cob. When the meat is done

take it out of the slow pot and refrigerate. Add the green corn to the juice in the slow cooker and cook on low for 8-10 hours. Add more water if needed. Keep covered, add some pepper. When corn is done pour into kettle and add 1 medium rutabaga, 1/2 pound snow peas, some diced up green onions, 1

pound frozen baby lima beans, 1/2 pound of diced up green and wax beans. When rutabaga and beans are almost done add two sliced up yellow zucchini and two green zucchini's. Trim the fat from the 1 pound of side pork and cook. Dice it

up and add to the soup. Sort through the pork hock for the meat and feed the rest to your dog. Remove the meat from the turkey leg and discard the bones. Cut meat up into small chunks of burning love and add to soup.

Lenapes, supporters canoe for survival, celebration

By Joann Loviglio Associated Press Writer

PHILADELPHIA (AP) -Hundreds of years ago, Jim Beer's forefathers canoed down the Delaware River to hunt, fish and trade the fruits of their harvest. Now, he is tracing their path in a 330mile trek to raise awareness of the Lenape tribe's historic past and its perilous future.

The American Indian tribe, which once called home the fertile farms and woodlands of the East Coast from upstate New York to the tip of Delaware, are losing their sacred sites to neglect, their language and customs to a lack of resources, Beer said. He hopes the trek will mark an important step toward getting local Lenapes and the state to sustain the tribe's his-

"The only ancient history of Pennsylvania is our people's history," said Beer, who lives in northern Bucks "So preserving County. Lenape history is preserving the ancient history

Beer has been joined by day-tripping friends, canoeists and environmental groups along the trip, which started Aug. 4 at the top of the Delaware River in Hancock, N.Y.

Pennsylvania."

About a half dozen canoes arrived Sunday afternoon at Philadelphia's Penn Treaty Park, where Pennsylvania's founder William Penn signed a treaty with Lenape Chief Tamanend that Europeans and Indians would live together in peace as long "as the creeks and rivers run and while the sun, moon, and stars endure."

After a one-week rest, the group will travel 30 miles back north to Bucks County's Pennsbury Manor, Penn's former estate, in Morrisville to sign a "treaty of renewed brotherhood" on Aug. 24.

The treaty will be signed between the Lenape and the Delaware River Greenway Partnership, a consortium of more than 100 government agencies and nonprofit groups. The journey will then head south again and finishes with a celebration in Cape

May, N.J., on Sept. 1. "Our goals are consistent

with theirs: preserving and protecting ecology, history, culture," said partnership president Richard McNutt, who has traveled the entire trek with Beer. "For their culture to disappear is almost a cruelty to humanity, and we are committed to helping them keep their culture alive in every way we can."

The journey and treaty is meant to forge a new relationship between the Lenape and communities along Delaware River, inspired by the brotherhood between the Lenape and Penn, that organizers hope will bring grassroots and government support for reversing the Lenape's cultural crisis.

elders fluently speak Lenape, a version of the Algonquin tongue. The tribe also says its

fading oral history needs to be documented for posterity and many of its sacred sites and burial grounds must be cataloged and preserved.

The tribe also is hoping for donated land for Pennsylvania cultural center a home base for preservation efforts and community activi-

"Every culture, wherever it is you come from, has a land base. That's something we don't have in Pennsylvania," Beer said.

The Lenape, also known as Lenni Lenape (roughly translated as "real people"), lived in independent villages and bands and settled in large numbers along the Delaware Only a small handful of River, which led European settlers to call them the Delaware tribe.

Their troubles began when Pennsylvania.

English, Swedish and Dutch settlers began to encroach upon Lenape territory in the 17th century. The Lenape also were forced to give up much of their land in treaties including the infamous Walking Purchase of 1737, a swindle perpetrated by Penn's sons that cheated the tribe out of 1,200 square miles - a plot the size of Rhode Island.

Many Lenape were pushed westward into areas that are now Pennsylvania and Ohio, and wars and epidemics dwindled their numbers from as many as 20,000 people in 1600 to about 2,000 by 1850. People with Lenape ancestry are now scattered throughout Oklahoma, Wisconsin, and Ontario, Canada; several hundred families remain in

yount gooh sew ha lay <u>hay</u>

GREEN CORN MOON

AUGUST

Oneida Language Lesson

Astehtsi (in the morning)

&hka> n@hte> ka>i=k< ooh caw not day guy eak who is this?

nahte> nihaty#1<u>ha</u> Not day knee hyat dyell ha

this is William

what is he doing?

Nahte> niyuty#Iha what is she doing? Not day knee yun dyell ha

will lou nay guy eak Tsilohs n#= ka>i=k<

gee lows nay guy eak

this is lucy

yutk#tskwas yount gate skwas

lat k#tskwas

W\$lu n#= ka>i=k<

He is getting up

She is getting up

lat gate skwas yutkuhs%hale<u>he</u>

She is washing her face

latkuhs%halehe lat gooh sew ha lay hay

She is combing her hair

He is washing his face

teyutnath@lhos day yount naw tall hoas

tehatnath@lhos day hat naw tall hoas He is combing his hair

* Call (920)-490-2472 for correct pronunciation or ask an Elder. We also have a tape catalog if your are interested in learning from an Elder by tape.

ONEID

Pronunciation System

VOWELS:

"a" has the sound of the "a" in ah or f<u>a</u>ther

"e" has the sound of the "e" in $\underline{e}gg$ or

"i" has the sound "i" in ski or machine

 ${\it "O"}$ has the sound of the "o"in hope or

 $\boldsymbol{"u"}$ has the sound of "un" in $t\underline{un}e$

"<" has the sound of "on" in son

CONSONANTS:

These consonants have the same sound as they usually do in English: h, l, n, w, and y. The letters 't', 'k', and 's' each have two (2) pronunciations depending on other sounds near them.

't' normally has the sound like a 'd'. If a 'k', 'h', or 's' follows, then the 't' sounds as top.

 ${}^{\prime}k^{\prime}$ normally has a g-like sound but if a 't', 's', or 'h' follows, it has the sound as kill.

'S' coming between two vowels makes a 'z' sound, before or after an 'h' like the sound in sea.

'>' glottal stop. Stops sound like in the word like 'oh, oh'

'tshy' or 'tsi' sounds like 'j' 'tshy' or 'tshi' sounds like 'ch'

'SY' sounds like 'sh' accent mark over a vowel indicates

stressed syllable in a word. Combination of '#' makes of falling tone sound.

'=' lengthens the sound of a vowel and underlined sounds are whispered.

NOTICE OF AVAILABILITY

Project Description: The purpose is to increase to prepare a 40 acre site for a housing subdivision, to increase the number of available safe and affordable housing opportunities for members of the Oneida Tribe of Indians of Wisconsin within the exterior boundaries of the Oneida Reservation.

Location:

Southeast corner of Ranch Rd. and Outagamie County Hwy. H in the Town of Oneida, Outagamie County, Wisconsin (T23N, R19E, Sec 13).

A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives and consultation letters. Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Tribe and State Historical Society of Wisconsin about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be followed.

Need for Project: The need for housing for tribal members within the exterior boundaries of the Oneida Reservation is critical, over 300 members are on a waiting list for affordable housing to become available. Construction of any homes for tribal members will help fulfill this need. Many of the existing home are aging and in need of major repair. In the past tribal members have, some continue to, build on sites that do not fit in to the growth plans for the reservation. This unplanned growth has resulted in the inefficient use of Tribal water and sewer utilities.

Alternatives:

PREFERRED ALTERNATIVE:

The preferred alternative is to create a housing development on the 40 acre site for new single family homes.

NO-ACTION ALTERNATIVE:

The no-action alternative will leave the site as an abandoned agricultural field and not develop the site for housing.

ments from the above address. Comments regarding the proposed action may also be submitted within 30 days of the date of this NOA. ~~ Contact Tom Nelson (920) 497-5812 or write Oneida Environmental Department, PO Box 365, Oneida, WI 54155

Comments & Availability: Interested parties can obtain copies of these docu-



you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

Maicy Alexandria King

Maicy Alexandria King, newborn daughter to Shannon and William King was born on Monday, August 5, 2002 at 6:35 pm at Aurora Hospital. She weighed 8 lbs., 7 oz. and measured 21 1/2 inches in length. Maternal Grandparents are the late Floyd Metoxen and Loretta Metoxen and the late Maureen Bowser and Russell Bowser. Paternal Grandparents are Mary Jane Pittman and Alan and Nettie King. Maicy has two brothers, Leon and Floyd and one sister Yasmine.



Xavier Blair Summers

Xavier Blair Summers, newborn son to Jason and Lavina Summers, was born at 10:43 a.m. on Tuesday, June 25, 2002, at St. Mary's Hospital. He weighed 8 lbs., 7 oz. and measured 20 _ inches in length. The proud Grandparents are Leyne & Gail Orosco, Blair Summers, and Mark & Donna Doubek. His Great Grandmother is Arlene Summers. His Great Grandparents are Donald & Carol Becks.



Garett Paul Aguirre

Garett Paul Aguirre, newborn son to Jeremy and Amanda Aguirre, was born at 8:21 a.m. on July 29, 2002, at Bellin Memorial Hospital. He weighed 6 lbs., 10 oz. and measured 19 inches in length. The proud Grandparents are Patrick & Lori Ann Young and Jose Aguirre. Great Grandparents are Rosemary Gregor and the late Gary Gregor. Garett has a big sister, Jasmine.



Alexander Tristan Paul Gregor

Alexander Tristan Paul Gregor, newborn son to Gina Gregor, was born on July 2, 2002, at Shawano Medical Center. He weighed 7 lbs., 13 oz. and measured 20 inches in length. The proud Grandparents are Todd and Cher Wohlfeil. Great Grandparents are Rosemary Gregor and the late Gary Gregor.

Kalihwisaks DEADLINE. Wednesday, August 28, 2002 with a PUBLISH DATE of ... Thursday ~ September 5th

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Upcoming events at Bay Beach Wildlife Sanctuary

FALLing leaves

Green Bay, Wis. - It's part of nature for trees to loose their leaves during the fall season. Children and families can learn about fall leaves at Animal Stories Preschoolers on Monday, September 3 at 10 am. and again Monday, September 16 at I p.m.

During the program, Sanctuary staff will read the short stories Have You Seen Tress by Joanne Oppenheim and Red Leaf, Yellow Leaf by Lois Ehlert. Following the program, participants can trek the trails of the Sanctuary to observe leaves of all colors.

"The leaves make the Sanctuary beautiful this time of year," explained Sanctuary Chief Naturalist Kim Kaster. "All the pretty colors of the leaves really decorates the trees."

Animal Stories Preschoolers is for children ages 3 to 5. Cost is \$1 per per-Preregistration

required by calling (920) 391-

Discover what's flying during a guided bird hike

Discover what's flying at the Bay Beach Wildlife Sanctuary by joining Sanctuary Director and avid bird enthusiast Ty Baumann, on guided bird hikes on September 4 and 7 at 7:00 a.m. at the Bay Beach Wildlife Sanctuary.

The hikes will take you through the Sanctuary's diverse habitat, which makes a great resting area for a variety of migrating birds. "Lake summer offers birders an opportunity to view a variety of birds," said Baumann. "You'll see many young birds, because they have only recently left the nest to try out their wings."

To take part in the hike, all you will need is a pair of binoculars and comfortable shoes for hiking. Birders will meet in the first parking lot to the right as they enter the Sanctuary grounds. The hikes are free and open to the public. No pre-registration is required.

Campfire fun at the Bay Beach Wildlife Sanctuary

Enjoy an evening of fun around the campfire with good friends and lots of laughs at "An Evening at the Campfire" at the Bay Beach Wildlife Sanctuary Saturday, September 14 at 6:30 p.m.

Share your favorite summer stories and listen to others as they share their past adventures while sitting around the fire. Participants can also join in a sing-a-long of campfire favorites, roast marshmallows and enjoy cider. "This event is kind of a celebration of all seasons,' explains Sanctuary Director Ty Baumann. "We're bidding summer goodbye, but we're

adventures during fall and winter."

The event takes place immediately outside of the Sanctuary's Nature Center. Remember to bring a blanket and insect repellent. Cost is \$1.00 per person. Pre-registration is requiring by calling (920) 391-2671.

Beach Wildlife Bay Sanctuary is a 700-acre urban wildlife refuge featuring live animal exhibits, educational displays, miles of hiking and walking trails, and excellent wildlife viewing opportunities. It is open daily from 8 a.m. to 7:30 p.m. with trails closing at 4:30 p.m. There is no admission charge. The Sanctuary is located at 1660 E. Shore Drive on Green Bay's east side across from Bay Beach Wildlife Amusement Park.

Visit the Bay Beach Wildlife Sanctuary Web site at www.baybeachwildlife.com

Election Board Meetings

Monday, August 26, 2002 Monday, September 9, 2002 5:00 p.m.

Executive Conference Room at Main Casino

Contact: Leyne Orosco @ 429-3493

The Family of...

The family of Redeye Watermolen and Susan Daniels would like to offer our heartfelt appreciation to those in our community that extended themselves during our recent loss. We would like to acknowledge those who called, sent email messages, stopped in, offered prayers and kept our family in your thoughts. Also to those who held sweat lodges and burned tobacco, donated food, sent flowers and helped in the kitchen, we will be humbly grateful to all of you. The love and compassion shown to our family during this time was of the greatest comfort. Ny^weh.

Toronto film festival to include Sept. 11 tribute

TORONTO (AP) - Two movies about the Sept. 11 attacks will be screened at year's Toronto International Film Festival, organizers said, a year after the attacks disrupted the annual event.

Festival director Piers Handling announced the final lineup for the Sept. 5-14 event Tuesday, including plans to shut down the proceedings on the morning of Sept. 11 and then hold two special charity screenings.

One will be "The Guys," Jim Simpson's film version of a play about a firefighter captain (Anthony Lapaglia) who lost eight men on Sept. 11 and the editor (Sigourney Weaver) eulogies.

really fine job of ... turning it unable to travel to Toronto.

into a very subtle statement about the pain that one man is dealing with," Handling said of the movie he called "a very touching film between two people who are not at all involved romantically. These events have brought them together."

The other charity screening will be "11'09"1," a compilation of 11 short documentaries about the day of the attacks from 11 directors, each running exactly 11 minutes, nine seconds and one

Last year, the festival canceled all events for the day after attacks on the morning of Sept. 11. The schedule who helps him write their resumed the next day, though some events were canceled "They've done a really, because participants were

EÇWTÇÇÂA

Shawano County Fair Pow wow & Encampment

August 31st & September 1st, 2002 3:00 p.m. - 6:00 p.m.

> On the Village Green **Drums**:

"Star Nation" & "Cumberland"

WtÇuÜf{Eã Vtáctůw

Wednesday, August 28th - 6:00 p.m. From downtown Shawano to Fairgrounds

For registration information, call 715-526-7065.

Toll free 866-715-6532 or e-mail: fairinfo@frontiernet.net

Saturday, September 7, 2002

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To our readers...

"Good News" submissions mailed in without payment will NOT be published. Payment for "Good News" wishes MUST BE made at time of submission. Please review the following price options:

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- □ 1 col. @ \$8.00
- □ 2 col. @ \$16.00

□ 3 col. @ \$24.00

- Message Only:
 - □ 1 column @ \$3.00
 - ☐ 2 column @ \$6.00
 - ☐ 3 column @ \$9.00

(There is an additional **\$5.00 charge** if <u>message only</u> is over 20 words and message with photo is over 40 word

Questions?

Call Kalihwisak's at 869-4280

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Legals

NOTICE OF PROBATE Re: 02-TC-018 In the matter of the estate of Anderson Summers Jr., Deceased. The estate of deceased Anderson Summers Jr. who is an enrolled member of the Oneida Nation has entered into probate before a hearing body of the Oneida Appeals Commission. A hearing shall take place on September 19, 2002 at 3 p.m. for all heirs and parties-in-interest to the estate, at the Commission office; located at Ridgeview Plaza, Suite 1; 3759 W. Mason St.; Oneida, WI 54155. Inquiries for additional information may directed

Administrator/Clerk at Oneida Appeals Commission, P.O. Box 19 Oneida, WI 54155. Phone number is (920) 497-5800.

Board **Vacancies**

Oneida Housing Authority Board: Three (3) vacancies. Oualifications: A commissioner may be member or non-member of the Tribe and may be a member or non-member of the Tribal Council. No member shall be barred from serving on the board because he is a tenant of homebuyer in a housing project of the authority. Will serve a four (4) year term. Deadline is September 20, 2002.

Oneida Airport Hotel Corporation Board; Directors One (1) vacancy. Qualifications: To be eligible for selection to the Board of Directors, an individual must have a working knowledge of teh Oneida Tribe of Indians of Wisconsin and/or be knowledgeable and have experience in the following area: One member will be a Tribal Manager or a Tribal Economic Development Manager with experience in Oneida Nation policies, procedures and current programs. Will serve a four (4) year term. Deadline is September 20, 2002.

For Rent

Furnished Offices for rent for tribal departments at 2555 Packerland Drive, Green Bay, **WI.** We have three furnished offices for rent plus 2 cubicles. The rent includes all utilities, shared use of library, break room, and conference room. The present tribal occupants are the Finance Office and Trust Office. The monthly rent is \$864. Please contact Bernice Elm at Oneida Division of Land Management at 869-1690 extension 1819 from Monday -Thursday 7:00 A.M. to 3:30 P.M. Tribal departments must apply before September 1, 2002. If no tribal departments apply, we will take applications from others.

Wanted

Nursing Students. College of Menominee Nation will offer pre-nursing program in Oneida if 15 or more students register. Contact Barb Skenadore at 496-6052 for more information.

Dream

1401 Baumgart Road **Green Bay Open House**

September 3 and 5 from 3:30-6:30 pm

September 7 from 10am-2 p.m.

Application deadline: September 13, 2002.

4 bedrooms, 1.5 bathrooms. Selling price - \$63,500; Estimated monthly payment - \$518.12.

Open house flyers will be on site. Please contact the Finance Department at 490-2090 for further information.

2792 Klee Street **Green Bay Open House**

August 22, 2002

September 3 and 5 from 3:30-6:30 pm September 7 from 10am-2 p.m.

Application deadline: September 13, 2002. 3 bedrooms, 2 bathrooms. Selling price - \$87,000; Estimated monthly payment - \$722.52.

Open house flyers will be on site. Please contact the Finance Department at 490-2090 for further information.

2970 Sorenson Drive **Green Bay Open House**

September 3 and 5 from 3:30-6:30 pm September 7 from 10am-2

Application deadline: September 13, 2002.

3 bedrooms, 2 bathrooms. Selling price - \$80,000; Estimated monthly payment - \$655.96.

Open house flyers will be on site. Please contact the Finance Department at 490-2090 for further informa-

4175 Camelot Court Green Bay Open House

September 3 and 5 from 3:30-6:30 pm September 7 from 10am-2

Application deadline: September 13, 2002. 4 bedrooms, 2.5 bathrooms. Selling price - \$147,000; Estimated monthly payment - \$1,150.29.

Open house flyers will be on site. Please contact the Finance Department at 490-2090 for further information.

1143 Hillcrest Drive **Green Bay Open House**

September 3 and 5 from 3:30-6:30 pm September 7 from 10am-2 p.m.

Application deadline: September 13, 2002. 3 bedrooms, 1 bathroom. Selling price - \$73,000; Estimated monthly payment - \$590.92.

Open house flyers will be on site. Please contact the Finance Department at 490-2090 for further information.

3249 West Mason Street **Green Bay**

Open House September 3 and 5 from

3:30-6:30 pm September 7 from 10am-2

Application deadline: September 13, 2002. 3 bedrooms, 2 bathrooms. Selling price - \$90,000; Estimated monthly payment - \$728.56.

Open house flyers will be on site. Please contact the Finance Department at 490-2090 for further information.

3261 West Maon Street **Green Bay Open House**

September 3 and 5 from 3:30-6:30 pm September 7 from 10am-2

Application deadline:

September 13, 2002. 3 bedrooms, 1 bathroom. Selling price - \$64,000;

> - \$527.76. Open house flyers will be on site. Please contact the Finance Department at 490-2090 for further informa-

> Estimated monthly payment

Oneida **Nation Jobs** Available

Even Start Home Visitors Position #01786 Salary: Grade 5 \$9.71/hr

(Negotiable dependent upon education & experience). Position Summary: This position is the primary contact between the Even Start Program and Native teen parents families assigned to his/her caseload. This position is critical in providing seamless literacy and parenting educational services to Native teen parents. Incumbent must be willing to work flexible hours to include evenings and weekends. This is a non-exempt position and reports to the Even Start Family Literacy Supervisor. Continuation of this position is contingent upon contract renew-

> **Closing Date:** August 30, 2002 **Proposed Start Date:** October 28, 2002

Even Start Family Literacy Supervisor Position #01785

Salary: Grade 9 \$27,164/annually (Negotiable dependent upon education & experience). Position Summary: This position is responsible for the day to day coordination of an integrated, unified family literacy program for Native teen parents and their children. Incumbent will supervise the Even Start staff and serve as a liaison to the Oneida Family Literacy Council and the grant funding agency. Responsible for the development of the Department Standard Operating Procedures, goals, objectives and program budget. Incumbent must be willing to work flexible hours to include evenings, weekends and holidays. This is an exempt position and reports to thee CEC Director. Continuation of this position is contingent upon con-

> **Closing Date:** August 30, 2002 **Proposed Start Date:** October 28, 2002

tract renewal.

Slot Technician I (Roving)

Position #0766/6028 Salary: Grade \$9.71/Hr.(Negotiable depending upon education & experience). Position Summary: This position is responsible to provide excellent guest services and must be willing to work as part of a team to ensure all guests have pleasant experience. Incumbent will assist the Slot Service Representatives to resolve immediate problems such as tilts, coin jams, etc... at all gaming locations. Incumbent will be responsible to address questions or concerns regarding hopper fills, jackpots, how the game is played and retrieving change for the guests. Assist with and responsible for preventative maintenance on machines, card readers and bill acceptors. Must be willing to

> **Closing Date:** August 30, 2002 **Proposed Start Date:**

Supervisor.

work nights, weekends and holi-

days. This is a key, non-exempt

position and reports to the Slot

Continuation of this position is

contingent upon contract renew-

October 28, 2002

Technician

al.

Oneida Language/Culture Trainee I **Position #05091**

Salary: Grade 6 \$10.42/hr

(Negotiable dependent upon education & experience). Position Summary: To support tribal wide goals and initiatives this position will provide an opportunity for individuals to expand the use of the Oneida language in the community. This position will learn to speak the Oneida language, develop materials and learn instructional strategies to expand the instruction of Oneida Language within the Oneida nation. This is a nonexempt position and reports to the Area Manager. Continuation of this position is contingent upon grant funding allocations.

> **Closing Date:** August 27, 2002 **Proposed Start Date:** October 28, 2002

Childcare Van Driver (32-40 hours per week) **Position #01361**

Salary: Grade 3 \$8.49/hr (Negotiable dependent upon education & experience). Position Summary: This position operates a van to pick up and deliver children to and from the Airport Road Child Care Center. Hours may vary from 32 to 40 hours per week. Schedule will be determined based upon enrollment. Incumbent will assist the Childcare teachers in the classroom as assigned by Childcare Supervisor. This is a non-exempt position and reports to the supervisors of the Airport Child Care Center. Continuation of this position is contingent upon funding alloca-

> **Closing Date:** August 27, 2002

Administrative Assistant Ш

Position #01782

Salary: Grade 4 \$9.07/hr (Negotiable dependent upon education & experience). **Must be enrolled member of the Oneida Tribe Of Indians of Wisconsin** Position Summary: This position will answer phones, type correspondence, prepare tribal accounting forms for signatures, type minutes, organize files and forward messages to the Land Claims Commissioners. This is a nonexempt position and reports to the designated person. Continuation of this position is contingent upon funding alloca-

Closing Date: August 27, 2002 **Proposed Start Date:** October 28, 2002

Automotive/Truck **Maintenance Mechanic Position #01782**

Salary: Grade 8 \$12.09/hr (Negotiable dependent upon Position Summary: This position is responsible for the maintenance of all tribal vehicles. Incumbent will assess tribal vehicles for problems, repair the problem or make arrangements for service. Maintain the preventative maintenance schedule on all tribal vehicles. Incumbent must be able to work flexible hours as needed/required. This is a non-exempt position and reports to the Automotive Department Manager. Continuation of this position is contingent upon funding alloca-

> Closing Date: **Until Filled Proposed Start Date:** As soon as Possible

High School Math Teacher Position #07044

Salary: Grade 00 Determined by

the School Teacher's Salary Scale. (Negotiable dependent upon education & experience). Position Summary: This position is responsible for teaching secondary level classroom content and for developing, organizing and evaluating activities for assigned grade level and subject area. Applicants must submit proof of teaching degree, a resume and two letters of recommendation. This is a exempt position coordinates TEAM teaching reports to the High School Principal. Continuation of this position is contingent upon contract renewal.

Closing Date: August 29, 2002 **Proposed Start Date:** 2002-2003 School Year

Chairperson's Assistant (Politically Appointed) **Position #01291**

Salary: Grade 8 \$25,147/annually ** Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** (Negotiable dependent upon Position Summary: This position will provide administrative and legislative assistance for Chairperson of the Oneida Business Committee. The successful candidate will be a self starter and require little or no supervision and will have the ability to work well under pressure. This is an exempt position and reports to the Oneida Business Committee. Continuation of this position is contingent upon funding allocations and political appointment.

Closing Date: August 27, 2002 **Proposed Start Date:** As soon as Possible

Fitness Specialist Position #00493

Salary: Grade 05 \$9.71/Hourly (Negotiable dependent upon education & experience.) Position Summary: This position is responsible for performing client intakes, registration, assessment, goal identification and goal setting, monitoring exercise activities and teaching the safe and appropriate use of equipment. This position will also instruct a variety of fitness classes. This position must be able to work flexible hours to include evenings and weekends to meet the needs of Oneida Family Fitness members. Note: Interview will be conducted on site at Oneida Family Fitness. Applicant will be required to demonstrate group instruction

skills, motivational/coaching abilities and strength training techniques. This is a nonexempt position and reports to the Oneida Family Fitness Director. Continuation of this position is contingent upon funding allocation.

Closing Date: Until Filled Proposed Start Date: As Soon As Possible

Chief Counsel Position #09030

Salary: Grade 00 (Negotiable dependent upon education & experience). Incumbent will be under an annual performance agreement. **Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** Position Summary: This position is responsible for the admin-

istration of all assignments to include planning, development and legal strategy of all assignments and directives of the Oneida Tribal Counsel and Business Committee. This is an exempt position and reports to **Business** Oneida Committee. Continuation of this position is contingent upon funding allocations.

Closing Date: Until Filled Proposed Start Date: As soon as Possible

Cage Cashier Pool (10 to 40 Hours Per Week) Position #00081/06004

Salary: Grade 5 \$9.71/Hr (Negotiable dependent upon education & experience). Primary hours of work will be Thursday thru Sunday and will include nights, weekends and holidays on rotating shifts. Position Summary: This position is responsible to collect and pay out revenues. Must be able to work evenings, weekends and holidays on rotating shifts. This position will work ten (10) to forty (40) hours a week depending upon departmental staffing needs. All applicants will be placed on an interviewing pool and will be notified as positions become available. This is a gaming/other, non-exempt position and reports to the Cage/Vault Shift Supervisor. Continuation of this position is contingent upon funding alloca-

Closing Date: On-Going recruitment **Proposed Start Date:** Applicants will be placed on an interviewing pool and will be notified as positions

Sexual Offender Program Coordinator Position #01736

Salary: Grade 09 \$27,161/annually (Negotiable dependent upon education & experience.) Position Summary: This position is responsible for the Sex Offender Grant including, reportand developing the Community Coordinated Response Team. This position provides sex offender services including initial assessments, treatment planning and on-going advocacy for individuals, couples and families. Incumbent will work with all age groups and with a multitude of different problems ranging from sex offender education, community awareness to victims, family members and community. This is an exempt position and reports to Counseling Services Director. Continuation of this position is contingent upon fund-

ing allocations. **Closing Date: Until Filled Proposed Start Date:**

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Dignity

Howard

"I was in a motorcycle accident, and I nearly lost my leg. They did a great job handling my case. The settlement gave me peace of mind and something to fall back on." - Greg, Oneida

Atty. Joe Recka Recka & Joannes

434-2<u>777</u>