



**Local/State/National
News
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**Former Packer on Hand to
Kick Off New Business
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**Oneida Casino
Rockin' the 50's
Pages 1B**

Two Hobart police officers killed by truck

Initial reports claim Oneida squad involved
By Yvonne Kaquatosh and Phil Wisneski

Kalihwisaks
Two Hobart law enforcement officials were pronounced dead at the scene of a crash on West Mason on the Oneida Reservation after the squad they were in was intentionally hit broadside by a truck driven by Tyson Kreuscher, 27, of Oneida. The crash took place at approximately 4:25 p.m., on Monday, July 22. The slain

officers were Robert Etter, 55, a 30 year veteran and Stephanie Markins, 32. Markins was hired last month (June 16) and was currently in training. Officials indicated they were treating it as a crime scene after a preliminary investigation supported by eye witness reports, led investigators to believe the suspect deliberately crashed into the squad.

The area was immediately roped off to eliminate tampering of evidence at the scene of

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Photo by Yvonne Kaquatosh

Officers from several agencies joined forces to help with the fatal crash on Hwy 54. Officers Stephanie Markins and Robert Etter of the Hobart Police Department were killed instantly when their squad car was intentionally rammed by a full size pick up truck driven by 27 year-old Tyson Kreuscher.

Election recount results in same winner outcomes

By Keith Skenandore
Kalihwisaks
A recount for the elected position of Oneida Vice Chair, five seats of the Oneida Business Committee, and three seats of the Oneida Gaming Commission was held on July 23 and July 24 with no changes in the previous elected candidates resulting from the recounts. Challenges filed to the election committee for the recount were filed by Linda Dallas and Rochelle Powless. Pre Leverance, acting chair of the Election Committee said the only changes from the recount were a slight increase and decrease in votes for certain candidates. She was unable to provide the exact numbers until they are

**See Page 4
Recount**

Shop til you drop!



Photo by Keith Skenandore

A ribbon cutting ceremony was held to kick off the grand opening of the new Tower Foods Market in Oneida. L-R, Tower Foods Board President Pat Pelky, tribal elder Winnifred Howard, Treasurer Judy Cornelius, board member Matt Kuntzman, Vice-Chairwoman and chairman elect Tina Danforth, board treasurer Jerry Treleven, Councilman Paul Ninham, board member Diane Cornelius, Project Manager Wayne Metoxen, board vice president Don Denny, USDA Rural Development State Director Frank Frassetto, Assistant Chief Financial Officer Lynn VandenLangenberg, Associate Director of Grantmaking for First Nations Development Institute Rebecca Seib, and Tower Foods Store Manager Carl Lorang assist in the ribbon cutting.

By Keith Skenandore
Kalihwisaks

Tower Foods Cooperative Market, the Oneida tribe's newly opened grocery store, is just that, a grocery store owned by the tribe and it's members.

A ribbon cutting for the new business was held on July 18 as the tribe opened its doors to the native and non-native residents of the community.

"It took a lot of people to help put this grocery store together," said Pat Pelky, president of the volunteer board.

"Our hope is that this is going to be a very sustainable business - part of the atmosphere around the community - for many years to come."

A grocery store venture was initiated in 1995 by the economic development office of the tribe, then restarted by Oneida Community Integrated Foods System in January 2000.

Pelky said the Oneida Nation, along with the business committee, saw a big need for a grocery store and took an active role, led by Tribal Treasurer Judy Cornelius.

Cornelius said the store was "born out of the voice of the people."

"I hope that you would continue to support the store in the future, I certainly know I will," said Cornelius.

New vice chair to bring experience to position

By Keith Skenandore
Kalihwisaks
Picture Kathy Hughes sitting in her lawn chair, exuding confidence as she awaited the election results at the polling site. There was confusion and lots of discussion as the results were posted. Were the results preliminary and were the numbers verified as numerous people huddled around the window to see the results. With all that happening, Hughes never left her chair.



Kathy Hughes

Her confidence stems from her previous five terms as treasurer, her first during a removal in 1982, her second and third from 1984 to 1990, and her final two from 1993 to 1999.

Now picture her in her new seat as vice-chairwoman of the Oneida Nation. Hughes will bring with her that confidence and years of experience as a tribal official to her new seat, one she has never assumed before.

"I was very pleased," said Hughes, who won by an overwhelming 336 votes, almost half of the votes placed for vice-chair. "I never expected to win that much."

She says her victory goes back to her years of experience as treasurer from 1993 to 1999. She heard from numerous people that experience was a key.

"They were looking for someone with my level of experience - beyond the committee to be able to work with new people coming in - to

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Local News

Shelters coming soon



Image courtesy of Troy Parr

Oneida Transit has received grant funds to construct shelters like the visualization shown above. The Norbert Hill Center, along with other sites, have been selected.

From Page 1/New vice chair of Oneida Nation not lacking confidence or experience

provide a balance," said Hughes.

Hughes said she was very confident going into the elections but not over confident.

"I felt it was necessary to at least exhibit that confidence to get the support that I needed to be elected," she said. "If I were too egotistical about the whole thing I wouldn't have done any campaigning at all. I really felt it was important to go out as much as I could and let people see that I really felt I was ready to do that job."

She took a brief hiatus from the tribal office from 1999 to 2002 but now she's ready to get back into the daily grind of tribal politics.

"I will not say a three year break was a three year vacation but it is a different life from the political life. I think I am ready to get back into that grind of meetings and talks."

The transition of getting back into tribal politics she looks at being a little bit shorter and less detailed than past transitions because she says so many of the elected committee members has a great deal of experience with what is presently going on in the organization.

"We all got a sense of what's going on in the operations right now," said Hughes.

She says the focus of the new committee will be on some of the major tasks that the present committee are in the midst of such as the Oneida land claim, New York development, gaming compact renewal and the new development project in Washington, D.C.

"There are a lot of negotiations that are occurring around every single one of those," says Hughes, "and I'm not quite sure transitional wise how the new committee will step into those roles. I think that's where we will have to spend the majority of our time. Those are areas we need to get up to speed on really quick."

Hughes looks forward to her new role as vice chair - and yet being of some assistance to the new treasurer - but she's really excited to be able to back up Tina Danforth, the newly elected tribal chair.

"Tina can do even a better job if she's got a strong person working on her left side," said Hughes. "If we can work as a team I think we'll be able to accomplish twice as much work as what's been done in the past. That's my hope."

"I like being a behind the scenes type person. I like doing the detailed work and having someone else standing out front delivering the final product. I really think I can be of help to Tina, and that's the role that I'm really looking forward to."

When it comes to the gaming compact negotiations, Hughes said she wants to become familiar with the service agreements the tribe has with the surrounding communities.

"The compact requires certain things to have occurred within the five year period so we need to see as much of that occur as possible within the realm of our responsibility," she said.

There are other issues, she says, and the ones you hear about in public "are usually the more visible priority ones but there usually just as many that are not being discussed every day."

When it comes to those issues, and her role as vice chair, she will be visible but she wants to do "research and drafting of documents that I'm very good at. All Tina needs to do is let me know her

From Page 1/Crash claims lives of two Hobart police officers

the crime.

In an interview at the scene by a local television station, eyewitnesses Josh Van Straten and his fiancé Kelly Calkins, said the squad was at a standstill on the access road to Van's Hi-Way Auto when a black truck accelerated toward the squad after passing a vehicle and crashed into it. Both vehicles went airborne upon impact before landing on the lawn to the right of the access road to the business.

Captain Dennis Kocken, Brown County Sheriff's Department and Hobart Chief of Police, John Konopacki, fielded questions from the media at the Hobart Village Town Hall later in the evening.

Oneida Chief of Police Jim Danforth was nearly at a loss for words when asked how he felt about the crash that killed

two Hobart police officers late Monday afternoon.

Danforth was in the dispatch room when the call came in to report the accident. Danforth said first reports were that it was an Oneida squad car that was in a head on collision. "Everything starts spinning from there," he said.

"It definitely brings back what happened in 1993," he said, referring to an accident that killed Oneida Police Department officer Jeff Skenandore.

Skenandore was the most recent officer to die in the line of duty in Brown County. Three other officers preceded him. He was responding to a call on March 30, 1993, and his vehicle was struck by another car and he hit a tree.

Danforth tried not to think the worst case scenario as he drove to the scene on Monday and tried to prepare himself for what he was going to see.

"Unfortunately when you think of a head on collision, it

is not a pretty picture," Danforth said.

It was a relief when Chief Danforth arrived at the scene and realized that an Oneida Officer was not involved in the crash. It didn't lessen his concern though for the officers involved.

"Whether it's ours or theirs, emotions run very high for what you feel for fellow officers" he said.

Those emotions caused numerous officers to form an impromptu processional escort of the ambulance that carried to two fallen officers to the hospital. Sirens and lights flashing showed a tribute to officers all the way from the scene to the hospital. Oneida officer, Lance Denny was one of the agencies that showed their support in the processional. Other agencies that were in the parade were Green Bay and De Pere. At the hospital the fifteen officers formed a tunnel from the ambulance to the hospital and saluted twice as the stretchers

were rolled into the building.

The suspect was treated at a local hospital and is now in custody in the Brown County jail and expected to be arraigned on Tuesday, July 23.

Homicide charges have been recommended but to what degree has yet to be determined.

A preliminary hearing date will be set on Friday.

The Brown County Sheriff's Department is requesting any additional information regarding the crash that occurred at W. Mason St. and Bay Ridge Ct. Anyone with information should contact the Sheriff's Department at 448-4382.

Brown County Executive Nancy Nusbaum announced that Brown County lower flags to half-staff for Hobart/Lawrence officers Robert Etter and Stephanie Markins who died in the line of Duty Monday. Flags should remain at half-staff until Sunday.

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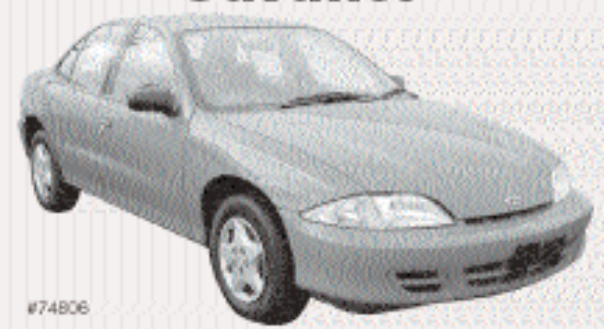
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Correction

In the July 15 edition, Mary Edna Greendeer was incorrectly identified in the election results as Mary Edna Cornelius. We apologize for any inconvenience this may have caused.

In the same edition, the article "Request for Milwaukee polling site injunction denied," written special to *Kalihwisaks* by Ed Williams, incorrectly identified Ed Delgado as an election board member. Delgado was simply in attendance at the meeting as an observer.

Kalihwisaks
"She Looks For News"

The Staff

Managing Editor: Keith Skanderson
Reporter/Photographer: Phil Wismick
Reporter/Photographer: Yvonne Kiquatash

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Norbert Hill Center
7210 Seminary Rd, Oneida, WI 54155

Telephone
Fax Numbers
E-Mail Addresses

Voice: (715) 869-4340
Fax: (715) 869-4252

Website Address

Keith Skanderson:
Phil Wismick:
Yvonne Kiquatash:

www.oneidanation.org

kskand@oneidanation.org 849-4277
pwismick@oneidanation.org 849-4279
ykiquat@oneidanation.org 849-4280

Who To Contact?

Advertising:
Good News/Births, Education, Health:
Memorials/Obituaries:
Letters to the Editor:

Yvonne Kiquatash
Yvonne Kiquatash
Phil Wismick
Keith Skanderson

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Local

Oneida pride shines at GSD reception

Division's eleven areas present accomplishments to receptive audience

Oneida - Did you know that former school drop-outs are getting their GEDs and HSEDs at record numbers? Or that the Transit department has reduced monthly customer complaints by nearly 80 percent? Thanks to a recent reception hosted by the Oneida Governmental Services Division (GSD), now many community members do.

On Thursday, June 27, from 5 to 7 p.m., the GSD sponsored an Oneida Pride Reception at Parish Hall in Oneida. The first of its kind. The purpose of the reception was to educate the community about the activities of each GSD department. Each area manager presented the background, accomplishments and goals for his/her respective area, and was available afterward for one-on-one audience questions.

The turnout was strong, drawing nearly 50 attendees. People were encouraged to complete comment cards following the presentations to provide feedback on the reception. The responses were overwhelmingly positive: Nearly 75 percent rated

the reception as eight or higher on a scale of one to 10, and 97 percent indicated they would attend another reception, especially if new updates or developments were featured.

"I believe this reception helped us achieve our goal, which was to help the community gain a better understanding and appreciation of what the GSD does," says GSD Director Don White. "The success of the program demonstrates that area managers are as excited to share information as much as Oneidas want to hear it."

During the reception, White also shared that the GSD's 11 areas use \$15 million received in tribal contributions to provide high quality services to its members, while generating \$27.5 million in non-tribal revenue.

Highlights from each GSD area (in alphabetical order with presenter's name in parentheses) includes:

- Arts (Beth Bashara) - Created more than 11 new community arts projects in the last five years, and has secured two prestigious arts grants awarded to only one organization per state.
- Cultural Heritage (Dr. Carol Cornelius) - Established the Language Revitalization Program, which brings elders and trainees together to speak Oneida.

- Community Education Center (Jackie Smith and Jane Webster) - Offers educational services for former drop-outs who are interested in earning their GEDs and HSEDs; more than 300 students participated in HSED from September, 2001, to present.

- Environmental Health & Safety (Pat Pelky) - Provides several services to help provide and maintain a healthy quality of life for Oneidas, including monitoring air quality and preserving the environment.

- Health (Debbie Danforth) - Currently preparing for a new state-of-the-art facility; has secured grants for multiple areas, including cardiovascular disease, diabetes, maternal child health and reproductive health.

- Parks & Recreation (Scott Murray) - Increased membership from 800 to 2,400 members in three years; recently added yoga classes which have become extremely popular.

- Police (Jim Danforth) - Recognized as a premiere organization by law enforcement departments across the region; one officer is receiving the "Officer of the Year" award from Mothers Against Drunk Driving

- Social Services (Dr. Fred Muscavitch) - 150-member staff provides numerous elder, financial, family and counseling services; established the Head Start program.

- Transit (Cliff Webster) - 20 percent of riders are elderly or wheelchair-bound; department has successfully reduced customer complaints from 10 a month to two or less per month.

- Veterans (Gary Metoxen) - Established a Veterans Home Loan Program that has granted about 55 home loans and 12 home repair loans since the program's inception.

White also spoke about the improvements GSD has made overall and its goal to continue providing good customer service. He cited better accounting, training, internal processing and adoption of a leading business management model as catalysts for the division's success.

Due to the positive feedback from attendees, additional presentations and updates are planned for the future. The reception resonated well with one attendee in particular who responded via a comment card: "I did not know the tribe did so much for the people. I'm proud to be an Oneida, and (of) the leadership of the staff."

From Page 1/Recount filed by two candidates results in no change

first provided to the tribal secretary.

Vice Chair elect Kathy Hughes was elected to the seat with 801 votes. The next nearest vote recipient was Linda Dallas with 465.

Dallas also ran for seat on the business committee. Candidates elected to fill the five seats were incumbent Paul Ninham with 570 votes, Trish King with 493 votes, and Curtis Danforth, Brian Doxtator and incumbent Vince DelaRosa with 483, 448 and 437 votes respectively. Dallas received 286 votes.

The three seats of the Oneida Gaming Commission were won by Cristina Danforth, Louise Cornelius and Oscar Schuyler with 528, 473 and 402 votes respectively. Danforth declined her seat on the commission following her victory as the newly elected chairperson of the Oneida Nation. The next highest vote recipient was Rochelle Powless with 375 votes.

Leverance said the requests for recount were filed on Friday, July 19, prior to the 4:30 pm deadline.

Kalihwisaks obtained a memorandum from candidate Linda Dallas to Leverance citing a formal complaint, challenge of 2002 tribal general elections, and a request for recount.

Dallas claims that "several young people had their constitutional voting rights violated" when they were denied the right to vote. She asks in her memo "how many other young people had their constitutional rights violated" and further, "how does this impact the outcome of the elections as the situation was not addressed and processed in accordance to the legal requirements of the Oneida Election Law?"

Leverance said the election committee sent a response memo to the complainant stating "we are investigating any alleged improprieties that

were brought to our attention. When the investigation is complete a full report will be provided to the Oneida Business Committee and every effort will be made to assure that any improprieties that are proven do not occur in the future."

Approximately \$1,500 was spent on the recount and a total of 12 hours time was spent recounting the votes, according to Leverance.

Dallas provides eight concerns in her memorandum. She also claims that the tribal secretary and members of the Oneida Business Committee who were re-elected, excluding current Chairman Gerald Danforth who did not seek re-election, are in a conflict of interest to handle any matter that disputes the legitimacy of any portion of the Oneida General Elections. She notes personal and professional gain and that the issue should go before General Tribal Council.

In other election news, the tie between the two candidates for the final seat on the Oneida Nation Commission on Aging will now go forward to a special run-off election.

Candidates Mary Edna Greendeer and Valdor John have both agreed to a special run-off election and it was approved on July 25 by the Oneida Business Committee. The other options were for a recount or a coin toss.

The special run-off election will be held on August 10 from 10:00 am to 4:00 pm at the Oneida Police Department and the Milwaukee SEOTS office.

Special mailings will be sent to the membership regarding the special run-off election.

All other election results are being sent to the Oneida Business Committee via an election committee report for approval.

Barton a mainstay as tribal secretary

By Keith Skenandore

Kalihwisaks

Julie Barton will be fulfilling her fourth consecutive term as tribal secretary following her re-election on July 13.

Barton, who also served as a council member from 1969 to 1971 and in 1990, wasn't surprised by her overwhelming victory.

"I felt that the accomplishments and the work I've done in the past the people are acknowledging that the work was always accomplished not in any personal interest but for the good of the nation," said Barton. "Sometimes it's difficult for people to separate when someone does have an issue but at the same time our job at his level is how does this affect the entire tribe."

When it comes to issues facing the tribe, Barton plans to continue to be supportive of the Oneida land claim.

"That's our identity and we should never give that up," said Barton. "No matter what we hope to achieve - as far as a cash settlement, a casino, or the land - it's the principle that we've been fighting for well over a hundred years. Anything else is certainly an advantage but those are our roots."

"Our roots are here too but we have to remember where we came from. It's our responsibility to carry on our identity which can be easily lost."

Her role when it comes to the gaming compact isn't as a direct negotiator, but she says it's important that all nine business committee members are "active participants in that process."

No matter what the issue, Barton says it's important for the tribe to protect their resources.

"Each of us plays a very important role," she said. "We must always know what's occurring on the local, state and federal levels."

"Even though we don't always sit at the table we do need to keep abreast of the events and support our negotiators on issues."

Barton plans on pursuing the tribe's infrastructure and said it's important that the tribe bases it's decision on it's own needs and principles. One example she gave was the closing of the railroad and the decision of the land that needs to come from the committee. The land could return to its normal state or possibly be turned into a bike trail

"The community can than agree to a land use of that," said Barton. "We don't always just recognize that there's a value in letting things return back to its natural state," she said if that's what the community so chooses.

Another part of the infrastructure that she supports is the small business development. She said the community needs to support and begin patronizing these businesses.

"One of the ways to increase our revenue is to patronize our businesses."

As Secretary, Barton has seen a lot of paper work come forward in regards to the tribal constitution, and she would like to move forward and begin amendments to it.

"The GTC directed that



Julie Barton

that occur," she said. "It's now in LOC (Legislative Operating Committee) - but I would like to in this term - that we come to a final vote on those constitutional amendments." She says the membership needs to give LOC feedback so it can come back to GTC and then proceed with the Bureau of Indian Affairs and the Secretary of Interior.

In working with her fourth new committee, Barton sees experience as a key, not only with what she can bring to the table, but what newly elected Tina Danforth and Kathy Hughes experiences they can bring to the table.

"The first thing we need to do is promote teamwork amongst ourselves," she said. "Taking the experience that we have and conveying that to the new people will be really important right from the start. We have to learn from our experience that no one can act alone."

"We have to act like a body or a majority of a body - even though we have people that may disagree with us of the nine - we still have to be a majority of five for a vote. Without that some issues that are very critical to this nation don't always get acted on. So we need to establish that teamwork and go on from there."

Barton recognizes youth on the committee but realizes the new, young committee members wouldn't have run if they didn't have "the gut feeling about Oneida." She cautions them about the political outside forces that the committee faces.

"If they understand that need out there, and why these outside forces are always there looming, than they will understand what their role is. It takes all nine of us playing an equal role n taking care of those outside issues."

As she reflect on the many successes of the tribe, the hotel and conference center grand opening, remodeling of the casino, upcoming opening of the health center, and the newly opened grocery store, she says the tribe was able to cut back in revenues and yet still are more prosperous.

"There are successes and our economy has been thriving," said Barton, "and we have to remind ourselves to look around us and see that we're still thriving and that we all have a goal."

With all that in mind, Barton says she still needs to focus on her secretarial duties.

"It's mostly refining the day to day business to serve the General Tribal Council and the Business Committee. I need to continue to review that process."



Photo by Keith Skenandore

Members of the election committee gathered on July 23 and July 24 to recount the ballots for positions of vice chair, the five seats on the business committee, and the three seats on the gaming commission. A request for recount was filed on July 19 prior to the deadline.

Annual Holy Apostles Church Picnic

Stone Church
2937 Freedom Rd. • Oneida, WI

Saturday, July 27th

11:00 p.m.-5:00 p.m.

Plate Lunch: \$ 4.00

~ Children – \$ 2.00

~ Elder's – \$ 2.00

Foods ~ ~ Beverages ~ ~ Games

Music ~ ~ ~ Bake Sale ~ ~ ~ Raffles

Rummage Sale

Announcement

Church of Jesus Christ of Latter-Day Saints.
N 6135 Seminary Rd. • Oneida, WI

Friday, July 26 - 3:00-7:00 p.m.

OPEN HOUSE of the CHURCH of JESUS CHRIST of Latter-day Saints.

Refreshments will be served.

Saturday, July 27 - 1:00 p.m.

Elder's Quorum Picnic at the Church.

Bring a dish to pass.

Public is welcome to attend all events!

Business

Former Packer on hand to kick off new business



Photo by Phil Wisneski

(L-R) Reggie White, Sara White, Olivia Webster, Jenny Webster, Zach Webster, Marcus Webster and Don Webster cut the ceremonial "ribbon" at the grand opening on July 22. The ribbon was actually a thin strip of sheet metal.

By Phil Wisneski

Kalihiwisaks

On a gorgeous summer evening at Web's Kustom Touch there was an individual that was casting a long shadow in the bright sun. Around him were children and adults all looking up to him both figuratively and literally. Former Packer and future NFL Hall of Famer Reggie White and his wife Sara were on hand at the auto body shop's grand opening talking to people, taking photos and to show their support for their recent graduates, Don and Jenny Webster, from their Urban Hope Program.

Reggie said that the Oneida people need to stick together and support each other. "This is family, and family needs to stick together," he said.

Sara White added some humor saying that all the Oneida women should go out and get a few dents in their vehicles to get the shop some business and to also let their husbands buy some old hot rods so the shop can restore

them.

The evening started with treats and beverages and with Reggie and Sara making the rounds socializing with the group. About 100 people were in attendance. Then there was a ceremonial ribbon cutting. This was unlike most ribbon cuttings though. Since the business was a body shop, they cut a long, thin piece of sheet metal.

A huge meal was then served with of course Indian

tacos with all the fixings. Even Reggie couldn't resist and was seen enjoying one. Walk through tours were also available to anyone who wished to see the shop.

Near the end of the event Don and Jenny presented Reggie with a custom painted toilet seat and Sara received a picture frame with authentic raised beadwork.

Web's Kustom Touch is located on Hwy. U just outside Oneida.

From Page 1/ New grocery store open for business

Treleven.

"We went everywhere, we didn't know what to do," said Treleven, "because we didn't have any money, we didn't have a place or anything other than an idea."

A portion of a warehouse located at N7372 Water Circle was turned into the store with grant monies from the U.S. Department of Agriculture for rural development. A grant totaling \$460,810 came from the USDA with the remaining portion of the \$700,000 coming from the tribe.

Frank Frassetto, state director of the USDA Rural Development, said the ribbon cutting brings together a lot of people who have worked very, very hard.

"Granted this is the beginning of this particular store," said Frassetto, "but it certainly isn't the end of the story."

"Now we have to go beyond the economic infrastructure that will allow this store to strive and this community to thrive."

He said the Bush Administration has placed a high priority on business



Photo by Keith Skenandore

Sandi Skenandore checks out her groceries at the new Tower Food Market as other customers wait in line following the ribbon cutting ceremony that was held on July 18.

opportunities in rural America and that "the USDA takes that charge very seriously."

"I'm here to make this commitment that we will continue to do what we can to bring to bear the technical assistance and funding assistance through USDA rural development.

Treleven said the board selected SuperValu, Inc. as their vendor of choice.

"We put as many things into that store as you can get into 6,000 square feet," he said.

"We made the dream happen," said Treleven. "I was just lucky enough to be selected as project manager. There's no way any one person can put a store together."

And one person will not oversee it either. Treleven said a cooperative was started because "one of the surveys said they wanted a community owned store." He explained that a cooperative is not owned by anyone other than the members.

Shoppers were handed flyers explaining the membership and it's dues. A year long membership costs \$20 which can be purchased up to five years, or a lifetime membership can be purchased for \$100.

Besides additional store savings, the membership allows for individuals to serve on the volunteer cooperative board and assist in the store operations. Members are also offered profit sharing refunds at the end of the year.

"You can say it's a community owned store," said Treleven. "You don't have to be a member to shop here, but if you want to be an owner and be a part of this whole thing and receive benefits at the end of the year, than that's what we decided to do."

"They also select the board, and make all the decisions," he said.

This IS Your Store!

Tower Foods is a cooperative grocery store that invites you to become a member/owner for only \$20 a year! You can save money throughout the year, have a chance to earn cash back and be able to say, "This is my store." See store for more details.

Sale Dates: Mon., July 22 thru Sun., July 28

While supplies last!

9 inch - 100 Ct.
Shopper's Value
Paper Plates
89¢

20 Oz. Pkg.
Flavorite Flavor O's
Cookies
\$1.89

12 Oz. Box
Flavorite
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69¢

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69¢ L.B.
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89¢ L.B.

7-11 Oz.
Cheese Kurls &
Cheeze Puffs
99¢

3 Roll Pkg.
Awesome
Paper Towels
\$2.79

24 Ct. Kemp's
All-American
Pops or
Pop Jr.'s
\$1.99

Flavorite
Mushrooms
6.5 Oz.
2 for \$1

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- Fresh Produce

- Full-line Grocery
- Smurawa's Country Bakery
Fresh Daily from Pulaski
- Featuring Vacuum Packed Otto's Meat from Luxemburg

- Pre-packaged Deli
- Frozen & Dairy

15-18 Oz.
Assorted Original
& Half 'n' Half
Jack's Pizzas
5 for \$10

Both members and non-members are invited to shop Tower Foods.

Oneida Industrial Park
Just off Hwy. 54, under water tower,
turn by Oneida post office.



TOWER FOODS

Everyone is welcome to join the savings at Tower Foods Cooperative Market.

Mon.-Fri.
8 a.m. to 7:30 p.m.
Sat. & Sun.
9 a.m. to 5:30 p.m.

Map showing location: Hwy 54, Hwy 55, Green Bay, Oneida, Wisconsin.

Payment methods: MasterCard, Visa, Debit.

Legislative Review

Chairman’s Corner

Dear General Tribal Council:

It has been a privilege to serve. As I reflect on the past three years, I am overwhelmed by the critical challenges that face the Oneida Nation. Much progress has been made in the services available to the Oneida membership to help raise the quality of life in and around the community. However, there

is always more that can be done as we prepare the Nation for the next seven generations.

Through the success of our gaming operations, we have been able to provide jobs to over 3,000 people, assist the membership in obtaining a higher education as well as helping Oneida families buy new or improved homes. The list could go on and on, from

public transportation, snow plowing, home repair/replacement, social services, emergency services ... we have so much to be thankful for.

The opening of a new health care facility scheduled for October 2002, the recent expansion of the Radisson Inn & Convention Center, and the opening of the Mason Street Casino are proof of the dedication to the next seven gen-

erations and our goal of economic self-sufficiency.

While I cannot accept the credit for these benefits, I can say that I am very proud of the hard work by dedicated Oneida people that make our quality of life better.

I would like to congratulate the newly elected Oneida Business Committee members. I have a deep respect and appreciation for these

individuals as they take on the challenges of moving the Oneida into the future in a progressive manner.

I would like to express my sincere appreciation for the opportunity to have served as Chairman of the Oneida Nation. To the Oneida people, it has been an honor and a privilege that I will always hold in the highest regard.



Chairman
Gerald Danforth

Treasurer’s Report

Greetings to the Membership,

It is with great pride that I leave this office as your Tribal Treasurer. The past three years have been exhilarating, challenging, and devastating. I have been relieved of duty and correspondingly I am physically and mentally, “relieved”.

There are no words that can express my thankfulness to my husband, Bernie Cornelius, who in his dying taught me more about living then the world could ever do. His unfailing love and support kept me from quitting at the beginning of my term, when some days were dark, and the outlook for our family and this Nation were not promising. His illness, somehow made him stronger and showed his children, grandchildren and I what it means to Love beyond the confines of a physical body. Bern’s love, and that of our children comfort me, makes me whole and continues to uphold us as a family both singularly and as part of the Oneida Community. In many ways Bern helped me to serve you.

RETROSPECT

So, what have “we” accomplished over the past three years? I say “we” because there is no such thing as “I” in this business we call Tribal government. When actions are taken on any given subject there needs to be a majority of the quorum for the action to be passed. There are however instances when actions needed are spearheaded by a council member or possibly more. I heard one councilman give his campaign talk and stated, “everyone knows me, I have no baggage, no personal agendas...” and I thought to myself - -you are right, what “difference” have you made as an individual council member? It is easy to be non confrontational, to travel - - for whatever reason - -ride the fence when the going gets hot - - depends on how they view their responsibility as an elected member of this government. Those are the realities of this dragon we call, “Tribal Politics”. Advice: know your community, at the roots, nurture those roots, all else is secondary.

I feel very good about having “baggage and personal agendas” and every single bag and agenda were geared to the good of this Nation. Some of those “personal agendas” included, but were not limited to (remember, this is outside the scope of the Budget and required attendance at numerous other responsibilities):

- **Oneida Small Business 2000** Funds provided by Tribe from former mismanaged Small Business program. (Should have the names published of those who ripped off the Tribe)
- **Oneida Small Business, Inc** Terry Hetzel and I sought out and were awarded



Treasurer
Judy Cornelius

funds from the State for this project, which is for all community members (no governmental control).

- **Initiated Oneida Integrated Health System** (Forced management to acknowledge their lack of business ability - -refer to Delphi papers) Tried very hard to protect those doctors who were persecuted (in my opinion) by the lack of professional administration.
- **Established Oneida Community Cemetery Funding Budget**
- Sponsored initiation of

Oneida Language on CD - -to go to every Oneida family on our Enrollment

- Researched and published information to warn the membership about **Ryan Funeral Home** as a poor place to do business and why. Remember, they are not, “Ryans Funeral Home” as we once knew them - - there was a “hostile takeover” initiated against those who once were friends to the Oneida People. Current activities should not be tolerated.

- **Saved \$300,000 from being lost in the Head Start area**- -due to shortcomings of “management”.
- Supported effort by Dan Hawk to **develop Tribal Insurance** for every Oneida Member on our rolls, and the jury is pending on this one.
- Spearheaded efforts to stop negative activities attributed to Tribal School “management” which **was and is impacting our children. (As well as the budget)**
- Teamed up with Assistant CFO and CFA to save jobs when revenues were reduced by 20 million dollars last year (“padding” anyone?) Won Community Service Award for this. **Thank you to the AMVETS**
- Teamed up with Assistant CFO and CFA this year to develop temporary **budget allocation method** since Budget Core Team has never been able to fulfill their responsibility in providing this critical process and data needed to evaluate why we provide a specific amount of funds to any department/entity.
- The frosting on the cake is the new **Tower Foods Grocery Store**. Thanks to Frieda Cleary for writing this grant, and all who participated to make it happen. We now need you General Tribal Council to make sure it keeps going.

The privilege of serving you, General Tribal Council will always be one of the toughest, most challenging periods in my life and I want you to know I served you to the best of my ability with love and commitment for this community because it cradles my roots and speaks to who I Am.

Peace to all!

Yawako

On July 13th, the General Tribal Council Members, that voted, exercised their right as well as their preference as to whom should lead this Nation for the next three years. While I was not selected, by popular vote, to be your next Tribal Treasurer, I would like to extend my appreciation to you, the General Tribal Council, for being given the opportunity to serve as your Treasurer through the past tenure. I would also like to offer my warmest regards and thanks to all who supported and voted for me during the recent election. It has been my experience that Treasurer’s position is an intensely demanding and challenging one involving critical and difficult decision-making for the benefit of the Tribe and its assets. Based on this knowledge, I hand this torch to your newly-elected Tribal Treasurer with dismay and, yet, a certain sense of relief. As the Treasurer-Elect has been entrusted with the confidence and hopes of the General Tribal Council, she has my best wishes and prayers to help her exhibit responsible leadership and to make sound decisions for the financial health and well-being of this Nation.



Judy Cornelius
Tribal Treasurer

The Domestic Violence Program

is planning events for the National Domestic Violence Awareness Month coming in October of 2002.

We are looking for youth to create a logo for the upcoming events. The logo will be put on shirts, sweatshirts, flyers, etc.

*The contact people for this event are
Lillian Wheelock @ 490-3786 or Susan Reiter @ 490-3822.*

Contest Rules

Must be ages 18 yrs and younger

Deadline Date is August 9th , 2002

Judges will decide the winner by August 16 th, 2002

*Must have these words some-where on the drawing:
Domestic Violence Awareness Week 2002
“Strengthening the Family”*

Winners will receive:

1st place: \$100.00 gift certificate

2nd place: \$50.00 gift certificate

3rd place: \$25.00 gift certificate

(Certificates will be from Shopko)

Domestic Violence Program will have all rights reserved for T-shirts, Sweat shirts, etc.

NOTICE TO THE MEMBERSHIP

A Special Run-Off Election will be held to determine the final seat on the Oneida Nation Commission on Aging.

**The two tied candidates,
Mary Edna Greendeer and Valdor John,
have both agreed to this stipulation.
The Special Run-Off Election will be held on
August 10 from 10:00 am to 4:00 pm
at the Oneida Police Department and the
Milwaukee SEOTS Office.**

Sports

Popularity of fitness and recreation

Oneida - Each weekday and Saturday at 10:15 a.m., there is one place to find elder Gloria Hawk – in the pool at the Oneida Family Fitness Center. She has been a water aerobics fan ever since her doctor suggested she try it to help fight fibromyalgia, a condition causing pain, stiffness and aching in muscles. For the last two years, Gloria and her husband, Ted, have been daily patrons at the Center, enjoying the activities and social interaction they find.

“You meet a lot of friends when you go every day,” says Gloria. “It’s great.”

The Hawks are two of thousands of members who access numerous fitness and recreational activities offered by the Fitness & Recreation area. From aerobics, yoga and swimming to table-top games, computer labs and tutoring, members of all ages enjoy an exciting mix of recreation, fitness, education and outdoor experiences.

Since last year’s opening of the new family model fitness center, visits have jumped from 3,000 to 6,500 each month. Visitor comments have been flooding in with the huge attendance increase. Scott Murray, Area Manager for Fitness & Recreation, is excited about responses he and his staff have been receiving.

“We’ve had tremendous feedback from the community,” Murray says. “We’ve found families really enjoy the ‘one-stop shopping experience’ of health and recreational activities we provide. For instance, Mom can join a fitness class, Dad can shoot hoops on the basketball court, daughter can take part in a swim class, son can go rock climbing and Grandma can make her own pinch pot in pottery class.”

A big part of the activities’ appeal is due to instructors. Equipped to coordinate a variety of games and sports, instructors are directly involved in activities. They strive to make classes fun and exciting, with an enthusiasm that participants find hard to resist. Gloria Hawk affirms the importance of Center Staff and their hands-on interaction with members. “They are a big part of why people come, and how people feel about coming – they check on you, they see how you’re doing.”

Many staff members also have earned certifications, in areas such as yoga, with the encouragement of staff management. In addition, instructors often play a pivotal role as mentors for youth, encouraging them to excel and build self-esteem as they grow into the teenage years.

Murray comments that recreational activities are “designed to promote personal growth and character development in youth and all members of the community. Ultimately they are linked to the 40 developmental assets, which include the belief that if recreation is part of your lifestyle, it will be productive for your health.”

Youth, adults and families can select from a wide variety of programs. Programs are based on six core areas. Each core area contributes to promoting a healthy lifestyle:

- Social recreation offers fun activities such as tournaments, ping pong and table-top games.
- Personal and educational development offers services such as tutoring for students, a computer lab with Internet access and Lifespan, a soft-

ware-based educational system for children with games that make learning fun.

- Sports and fitness offers aquatic-area programs, aerobic exercise, martial arts classes, basketball, baseball, lacrosse and football.

- Arts and crafts offers pottery classes, beadwork, painting, computer design and traditional outfit design.

- Outdoor recreation offers kayaking, canoeing, climbing, skiing, snowshoeing and camping.

- Special events are also held, including an annual golf outing, a Tae Kwon Do tournament and holiday celebrations.

The Oneida Family Fitness & Recreation area also sponsors seasonal activities, such as summer programs. And though certain offerings may be geared to specific groups such as youth, other family members also are welcome to participate.

“Recreational programming is extremely important for all of our community,” says Murray. “Our goal is to have every member of the family be part of a program in some way – we believe this would increase the quality of life for all.”

For Gloria Hawk, fitness is definitely a family affair. With a husband who enjoys Karate, daughters who attend yoga classes, a son-in-law who jogs and grandchildren who come along for various activities, everyone is involved. Gloria and her husband also are training for the Bellin Run and Walk, taking place June 8th. Center activities are a big part of the Hawks’ lives, and Gloria likes to encourage others to join in, most recently a friend from high school.

“I saw her recently and asked did you get to the fitness center – it’s just so great,” Gloria remarks. “You can meet friends, and there’s all kinds of stuff for you to do.” The reply? “She said she’s going right over.”

Experiential Education activities are another important part of the Fitness & Recreation area. “Our ropes and challenge course provides the tools for not only a fun recreational experience, but our skilled staff can create an extremely meaningful team-building event by adding discussions to each activity,” says Murray. Murray also stresses the variety of options. “We also offer outdoor adventure activities, classes and trips

from camping and rock climbing to kayaking, canoeing, skiing and snowshoeing. We offer something for all areas of interest.”

Developing and displaying a fun attitude toward fitness and recreation helps offer a positive way for the community to deal with health issues.

“Health issues are a real concern for the Nation,” comments Murray. “We can help people address those concerns, not only through our fitness and recreational classes, but through educational services such as diet and nutritional counseling.”

Murray says maybe only half of those who visit the Oneida Fitness & Recreation facilities realize the breadth of classes, programs and services they can explore. But for those who do, they find benefits that help them feel better and live better.

“Most people who take part in the activities and programs here feel as though they have accomplished something and feel good about themselves,” Murray adds. “Those benefits can go a long way to making people’s lives better, both today and for years to come.”

Football camp begins start of pre-season training



Photo by Phil Wisneski

Young football players listen intently as former Cardinal quarterback Brian Bliese talks about how hard work can get a person anywhere they want to go in life. About 45 youths attended the three day camp held behind the Norbert Hill Center. Scorching heat didn’t hinder the play and intensity of the campers as the camp ran from 9 a.m. to 12 noon each day. The camp was open to kids planning to play in Pop Warner, middle or high school football.

Qualify for a spin on our prize wheel by presenting your Fun Club Card and Picture ID at any Fun Club Booth location.

- **Radisson Stays**
- **Dale Earnhardt Watches and Books**
- **Oneida Casino Race T-shirts and Hats**
- **Pair of Oneida Bingo & Casino 250 Race Tickets**

PLUS... be automatically entered into the

\$5000 CASH DRAWING

Two entrants will be randomly computer-selected to win \$2500 each!

Need not be present to win. Must be an active Fun Club Member age 21 years or older. Drawing held Monday, August 12, 2002. Winners will be notified by phone/mail.



August 6, 2002

Wisconsin International Raceway, Kaukauna, WI

Gates open 3:00pm • Race 7:00pm

For ticket information call 1-877-902-1177 or visit www.gamedayracing.com.

Attend the race for a chance to win a trip for two to the Richard Petty Driving Experience.

DISCLAIMER: Instant prizes available while supplies last. Oneida Gaming Employees and Oneida Business Committee are prohibited from participation. Complete rules available at Oneida Bingo & Casino.

**Across from Austin Straubel Airport • Green Bay, WI
1-800-238-4263 • 920-494-4500 • www.oneidabingoandcasino.net**

July 25, 2002

Lifestyles

Section Two

Rockin' 50's celebration described as 'once in a lifetime



Photo by Yvonne Kaquatosh

Oneida Gaming employees got in the spirit by donning 50's style outfits, hairdos and the like on Friday, July 12th during the 8th anniversary celebration of the Oneida Bingo & Casino.

By Yvonne Kaquatosh
Kalihsiwaks

You would have thought you were stuck in a time warp. If you attended the 8th anniversary celebration at the Oneida Bingo & Casino at any time throughout the week of July 7-13, 2002, then you know what I'm talking about. And...if you didn't, well let's just say it was definitely 'Rockin', the Rockin' 50's Fest that is.

The stage was set. From the attire, the hairdos, the cars, and more importantly, the music. There was a fantastic line-up of Rock-a-billy bands performing musical hits that were popular in the 50's - 122 bands to be exact.

Well over 6,000 people converged at the Oneida Casino for the week-long event representing 22 different countries.

There was a world-wide resurgence with rock-a-billy performers back in 1995

according to three legends who wouldn't miss this occasion in particular, Billy Lee Riley, Bob Timmers, and Lew Williams.

"It wasn't the Beatles who started Rock & Roll, it was the Rock-a-billy performers," said Billy Lee Riley, an original Sun Recording artist.

Lew Williams added, "To have this much going on at one location happens once in a life time."

Planning for what seemed to be an insurmountable accomplishment was the job of Phil Doran, Entertainment Coordinator for the Oneida Casino. The event took approximately one (1) year explained Doran. He was inundated with e-mails and phone calls from all over the world once word got out that the Rock Fest was taking place in Oneida. "(We) have more of any of the Rock-a-billy entertainers," said Doran

about the number of artists that would be performing for the week. Doran has been employed at the Oneida Casino for 12 years.

Merchandise vendors were laden throughout the halls at the Radisson Inn to sell their wares. Christine and David Peavy, owners of 'Rock it Baby' in Austin, Texas, had a vintage clothing line from the 50's, hair pieces, vintage jewelry and a collective mix of vinyl records from the era. They added a line of baby clothes in 1999 after their son Johnny Vincent (named after Johnny Cash and Gene Vincent), was born. "This is bar none, the most incredible line up of music," said David. He went on to say that the amount of entertainers that performed in one day in Oneida, would take four days at similar events he and his

—See Page 2B—



Photo by Yvonne Kaquatosh

A casino patron who attended the Rockin' 50's celebration traveled to the week long event in this vintage vehicle.



Photo by Yvonne Kaquatosh

Christine and David Peavy, owners of 'Rock It Baby', a retail store based in Austin, Texas assist a couple ladies who were interested in the vintage jewelry line on display at their booth.

In Appreciation

It's that time of year again!

That's right!

Employee Appreciation Picnic Time 2002 *is right around the corner. You and your family are invited to attend the Oneida Nation Employee Appreciation Picnic on one of the following dates:*

Tuesday, August 6, 2002

or Wednesday, August 7, 2002

11 a.m. - 5:00 p.m.

12:00 p.m. - 8:00 p.m.

at the

**Bay Beach Park West
Picnic
Grounds**

**We will have
food, games, rides, prizes,
a DJ band, hypnotist and
much, much, more...**

**Volunteers are needed.
If interested, contact:
Bernice Boncher or Wanita
Decorah at 496-7900**

Local

Top 10 reasons why you should shop at the Oneida Farmer's Market

The Oneida Farmer's Market is now open for all your fruit and vegetable needs.

Here are the top ten reasons why you should shop at the market:

10. Shopping in Oneida keeps money in Oneida. Markets can promote the recirculation of local dollars. That is they capture dollars that would otherwise leave the community.
9. Additional income for local families.
8. Showcase the sights and sounds of a community - which draws tourists who bring in new dollars from outside the community.
7. Consumers who travel to the market, will tend to spend their money at other local businesses as well.
6. Fresh, locally grown

and nutritious foods for your family.

5. By helping local farmers stay in business, markets directly contribute to the preservation of open space and maintain the rural character of the land.
4. Foster business skills and entrepreneurship.
3. Meet the people that grow your food.
2. Wide variety of fruits and vegetables.
1. Farmer's Markets are a fun and enjoyable place to learn new things and visit with friends.

The Oneida Farmer's Market is located at 7372 Water Circle Place, next to Tower Foods, Wednesdays, 3:00 pm to 7:00 pm. Contact Jen Falck for more information at 920-497-5812 or jfalck@oneidanation.org



Photo by Phil Wisneski

Nate King purchases some fresh blue berries at the Oneida farmer's market on July 17. The farmer's market is held every Wednesday from 3 p.m. to 7 p.m at the Little Bear Development Center parking lot.

Westwind One Stop to temporarily close

Oneida - The Westwind One Stop remodeling project is nearing completion. One of the last steps is to replace the front cashier counter.

The Westwind One Stop will close at 6pm on Sunday July 28 and re-open on Tuesday, July 30 at 6am. This time will be used to replace the front counter and test the POS and Fuel systems. The store and the fuel pumps will be closed during this period.

During the same general timeframe, the Westwind One Stop North Entrance will be repaired and widened. The North Entrance will be blocked starting at 7am Monday, July 29 and will reopen at 6am Thursday, August 1.

Stop in and see the changes in August.

House Party explains the 49er party



Photos courtesy of Chris Powless

Above, Mike Peltier, with back to camera, explains to a crowd how the 49er that followed a pow wow came to its origination. At right, an Oneida drum group performs a song in one of the four styles "49" songs were sung, southern, straight, northern and hand drum.



From Page 1/Oneida Casino Rockin' 50's

out the year. The couple have been in the business since 1986 and travel to similar events 3-4 times a year.

The event kicked off on Sunday evening at 8:00 p.m. with three band groups performing on stage in the 3 Clans Ballroom beginning with Bobby Caraway. The group Huelyn Du Vall followed, with the final performance done by the Royal Crown Revue.

That was just a teaser for what laid ahead. Some of the bands who performed included: The Space Cadets,

Ramblin James & The Billyboppers, The Comets, The Barnshakers, Ike & the Capers, The Frantic Flattops, and The Blacktop Rockets, to name just a few.

The grand finale on Saturday evening was Josie Kreuser and Los Diablos.

Entertainers performed in 45 minute increments throughout the week from 2 p.m. to 2 a.m. in the 3 Clans Ballroom. Additional bands played in Purcell's Lounge and the Iroquois Ballroom towards the evening. There was plenty of music to suit

your taste. And, there were dancers waiting in the wings to do the swing and the jitterbug.

A car show was held on Saturday, July 13 with well over 60 vintage vehicles on display. Show entries competed for 1st through 5th place trophies with judging based on originality, authenticity, show condition, and they had to be manufactured prior to 1960. \$1,000.00 to \$200.00 was awarded for the event.

It was one anniversary celebration you wouldn't want to miss.



Photo by Yvonne Kaquatosh

'Jack Earl and the Jimbo's' performed on the main stage to a very receptive audience in the 3 Clans ballroom on Wednesday evening. There were many, many more legends to follow throughout the week long celebration.



Division of Land Management

470 Airport Drive ~ Oneida, Wisconsin 54155

Celebrating 25 years of Service!

1977 ~ 2002

Join us in celebrating our continuing services to the Oneida Community...

~ August 29th, Annual Land Commission Meeting at DOLM

~ August 30th, Meet the staff, door prizes & refreshments at Parish Hall

Watch for upcoming announcements of our activities

Former Land Commission Members

Please contact us at: 1-800-684-1697 or 1-920-869-1690 or <http://land.oneidanation.org>

WAITING LIST UPDATES

The Oneida Child Care Department is in the process of updating our waiting lists for both the Airport Road Child Care and the Norbert Hill Child Care Sites. We have been unable to contact some of the families to determine whether or not they wish to remain on the waiting list.

If you, a family member or friends have already applied to be on the waiting list and haven't been contacted via phone or letter please contact the Oneida child Care Department.

Failure to provide a response to the Oneida Child Care Department by August 16th, 2002 at 4:30 p.m., will result in families being removed from the waiting lists for failure to update. If a family's name is removed off the waiting list that family if still interested will have to reapply for the waiting list and will be put at the bottom of the list.

Please call: "Waiting List Update Extension" at (920) 869-1645, ext. 203.

* Example message: Julie and Ted Smith, our child's name is Brad Smith, His birth date is June 13th, 1998. I applied and wasn't contacted. You can reach me at (123) 456-7891.

Or, fill out the form below and mail to:

Oneida Child Care Department
Dorothy A. Skenandore
P.O. Box 265
Oneida, WI 54155

Or, drop off at:

Airport Road Child Care
3965 S. Overland Rd., Oneida, WI.

Or, Groupwise:

DSKENAND Airport_Road.Oneida.@oneidanation.org.

Dorothy A. Skenandore, Child Care Director

To: Oneida Child Care Department
(Please check the appropriate response and return immediately.)

_____ I wish to **REMAIN** on the Waiting List at this time. Please update my information as written in the note section below. (New: Address, Phone Number, Last Name, or Child's Last Name.)

Family Name: _____ Child's Name: _____

Child's Date of Birth: _____

Note:

_____ I wish to be **REMOVED** from the Waiting list at this time.

Parent Signature

Date

Oneida Child Care



Your Health/Rec & Fitness

Dentistry
for the
special
needs
patient

Submitted by Stephanie Burrell

DDS, Dental Clinic

The special needs patient is often neglected when it comes to dental care. Sometimes this is due to inability of the patient to go to the dental office, or due to the lack of offices willing to treat the special patient. The Academy Of General Dentistry notes that 37 million people have some type of disability, and their oral health care needs are unmet. Patients typically are taking a variety of medications and care givers are overwhelmed with caring for the medical needs of the patient. Patients with conditions like Down's Syndrome and Cerebral Palsy must have regular dental visits. During these visits the dentist can teach the patient or care giver proper oral hygiene techniques. The dentist may find it necessary to assist the patient in obtaining a specially fabricated toothbrush. Those patients that are confined to bed or nursing homes can benefit from dentist that make site visits. It is also especially important for patients confined to nursing homes to have regular dental visits. Patients wearing dentures must have their oral tissues examined for soreness and proper fit of the dentures must be maintained. Ill fitting dentures may prevent the patient from eating and speaking properly. In addition, numerous cases of patient's swallowing ill fitting dentures have been noted.

Dog Bite
Lawyer

Mike Winkelman
434-2777

Recka & Joannes
In Howard



Purchase a luminaria to be lit at the American Cancer Society's
RELAY FOR LIFE IN ONEIDA – AUGUST 16, 2002

A luminaria is a candle set into a special white paper bag filled with sand. When the candle is lit, it illuminates the area around it radiating a soft body of light. Luminarias are purchased in memory of a loved one, a friend, or someone you know who has passed away from cancer. They are also purchased as a symbol of life for someone you know who is a cancer survivor. For a \$10 donation per candle, you can dedicate the glowing tribute in memory or in honor of a loved one or friend.

NAME:

ADDRESS:

CITY:

STATE:
ZIP:

PERSONAL INSCRIPTION:

IN MEMORY
IN HONOR

Mail form with donation to:

Melanie Burkhart
Human Resources
PO Box 365
Oneida, WI 54155

or

Lisa Metoxen
Land Management
PO Box 365
Oneida, WI 54155

"Help light the way to a brighter tomorrow"

Oneida Family Fitness and Recreation news and notes

Submitted by Oneida Family Fitness and Recreation Staff

Oneida Family Fitness and Recreation 11th annual golf outing

Friday, August 9th

Mid-Vallee Golf Course

CHECK-IN: 1:30 p.m.

TEE TIME: 2:00 p.m.

Rules and Regulations

- Golf outing is open to Oneida Family Fitness and Recreation members over 14 years of age.
- Cost: \$16 per player for 9 holes of golf. Golf clubs are available for rental at a cost of \$4.
- Fees must be paid prior to signing up. NO EXCEPTIONS! Sign up begins Thursday, June 6th at Oneida Family Fitness at the front desk. (Make checks payable to Oneida Family Fitness)
- When all golf slots are filled, a waiting list will be available.
- Alcohol is prohibited.
- No refunds will be issued after 12 noon on Thursday, August 8th. If you want someone else to substitute in your place, it is your responsibility to work out payment between you and the new player.
- Any incidental fees (rental clubs, balls, cart, etc.) are the responsibility of the individual.
- "Shot Gun" start with scramble format begins at 2 p.m. Two teams of 4 will start at one hole. Team "A" will tee off first. After Team "A" tees off and is a safe distance down the fairway, Team "B" can proceed to tee off. Everyone hits from the shot that the team likes best. Deduct 1 stroke per 9 holes for each women on the team.
- We will be walking the whole course, but if a cart is necessary, the cost will be \$15 at your expense.
- Must provide own transportation to and from Mid-Vallee Golf Course.

A cookout and award ceremony will follow the 9 holes of golf.

Sign up now and join the fun! Any questions or concerns, contact Oneida Family Fitness at 490-3730. Ask for Eric, Cathy, or Jeff.

Here is a list of some of the wonderful prizes that could be won:

One night stay at Hilton Garden Inn
PDQ Gift Certificates
Golrusk Pet Care gift basket

ket
Weidner Center Tickets
Seroogy's chocolates
Bilotti's Pizza &Italian Garden
gift certificates
Los Banditos gift certificates
Blue Sky Massage gift certificates

Elder in the Spotlight

Dawn Peters

Summer 2002

Dawn Peters has been a member of Oneida Family Fitness for about five years. Her motivation to begin exercising came from a desire to lower her high blood pressure, high cholesterol and to lose some weight in the process.

Her personal fitness program is encompassed around weight training and cardiovascular work. For three days a week for one hour, Dawn does weight training. On the days she is not weight training, she is walking on the treadmill or elliptical trainer. She also takes a daily walk with her dog for 45 minutes a day. Besides making accomplishments here at the Fitness Center, Dawn has been able to quit smoking after 40 + years! (Congratulations Dawn!)

Outside of the Fitness Center, Dawn enjoys collecting rocks, reading, watching videos and going to rummage sales. She has a son, five grandchildren and her dog Smokey.

Congratulations to Dawn Peters on all of her hard work and dedication on becoming Elder in the Spotlight.

Member of the Month

Gary Liethen

July 2002

Gary Liethen has been a member of Oneida Family Fitness on and off for about four years. His motivation to begin an exercise program began at an early age and has never stopped. " I ran cross country and wrestled in high school, I was an amateur boxer for about five years and at age 35 I came back to boxing and competed in three pro fights." Since working out, Gary has seen some great changes. " I have taken off three inches since the Spring and I have felt I have gotten stronger, more flexible, better 'wind' and more stamina. I overall feel better and look better when I work out."

Gary's personal fitness program consists of three days of lifting weights and two days of cardiovascular workouts. " I divide my weight lifting workouts into six body part working two body parts per

day. For cardio I do either boxing-type training or some other type of cardio. I also have a stretching routine I do at the end of my workouts." But this rigorous is not easy to keep. " With a wife, three kids, both of us working and trying to raise a family, making time to exercise is tough."

The most important element in Gary's life that has helped him to work toward his healthy lifestyle is love and family. " To be able to enjoy life better, live longer, have more energy so you can do the things you enjoy to do at an older age." Gary enjoys working out at Oneida Family Fitness because of " the friendly staff, it is never too crowded, there is a variety of classes and equipment." Besides working out, Gary enjoys, spending time with his family, photography, biking, and socializing with friends."

Finally, some advice Gary would give to someone who was looking to change their lifestyle habits is to " make a plan, set realistic goals, start slow and take it one day at a time. Try not to expect too much too soon but if you work hard and stay with it, you will enjoy the rewards."

Congratulations to Gary Liethen on all of his hard work and dedication on becoming Member of the Month.

Member of the Month

Stephanie Vega

July 2002

Stephanie Vega has been a member of Oneida Family Fitness for about five years. Her decision to change her lifestyle habits was fueled by her children. "My children motivated me so I could do more with them." Since deciding to change her lifestyle, she has seen some great things. " I feel more motivated, healthier and I overall feel really good about myself."

Stephanie's fitness program is centered around walking. " I walk two _miles every day on the treadmill. I have also started lifting weights and begun doing some floor exercises." Though this may seem easy, Stephanie has encountered some obstacles. Her advice on overcoming them is this, "set your mind to working out and sticking to it. I know that I have a long time to go till I reach my goal but I will reach it!"

The most important element in Stephanie's life that has helped her to work toward her healthy lifestyle is her children. "My kids are able to see the importance of exercise and eating healthier through me." Stephanie enjoys working out at Oneida Family Fitness because of availability. " I am able to get a machine when I am ready to work out. I don't have to wait for someone to get off of a

machine." Besides working out, Stephanie enjoys spending a lot of time with her family.

A final piece of advice that Stephanie would give to someone that was looking to make a change in their lifestyle is " set a weight goal and go for it! It is very hard especially if you have been overweight for most of you life but the benefits are well worth it."

Congratulations to Stephanie Vega on all of her hard work and dedication on becoming Member of the Month.

Norbert Hill Center Pond opened with a splash

It was a hot sunny day when the Norbert Hill Center Pond area opened on Thursday, July 4, 2002. Everything was in place, the lifeguards were positioned in their stands, red, white and blue buoy lines sat calmly in water, it was picture taking serenity. Then the migration started. Parents and children headed towards the water as the word spread throughout the Pow wow that the pond had opened! Suddenly the water was alive with excitement! Minnows and Crayfish were scurrying to get out of the way! Water was flying everywhere and screams of delight floated up to the sun.

Over 1,000 people took a dip during the pow wow! And in addition to our swimmers we had an abundance of sun worshipers on the grassy hill and sand filled beach. The Pow wow drew to a close on Sunday and the pond area was shut down for a well deserved two day break, the lifeguards were once again able to gaze upon the beauty and serenity of the calming waters, and a beach full of footprints.

We would like to thank all of the parents and grandparents who took time to meet us and talk to us about safety and ideas for the ponds future. We would also like to thank all of the hard working individuals who without their help we would not have been able to open the pond for the 4th of July.

Definition of a lifeguard

For many patrons the water is a fun escape from the heat. However, the eyes of a lifeguard view the water differently. Training has prepared our aquatics staff for emergency water situations and we realize that the water can be a very dangerous place. The most important service lifeguards provide is to keep emergencies from happening through patron surveillance and rule enforcement. When a lifeguard reprimands a patron it is because we are concerned about the patron's safety, and/or the safety of those around the patron. As lifeguards we want patrons to have fun in

the water, but we also don't want to see anyone get hurt. Oneida Family Fitness Center Pool and Norbert Hill Center Pond Lifeguards have been trained to handle dangerous water situations, and how to keep patrons safe through prevention. We ask you to please remember and respect our judgement as trained professionals. Through your understanding and cooperation in following pool and pond rules you show us that you understand and respect our job as lifeguards.

A lifeguard IS a trained and certified professional. A lifeguard IS concerned primarily with patron safety. A lifeguard IS there to keep the swimming environment safe for you and those around you. A lifeguard is NOT a babysitter.

The rules for the Norbert Hill Center Pond are as follows:

- Swim only when a lifeguard is on duty
- Obey lifeguard instructions at all times
- Children under 12 must be supervised by guardian (18 years of age or older) at all times
- Absolutely no rock or sand throwing
- No food or beverages allowed inside the fence
- No alcohol, tobacco, or other drug use allowed inside the fence
- No hanging on, jumping over, or swimming under floats or lifelines
- Proper swim attire is required
- No yelling, screaming, or use of profanities
- No inflatables other than a beach ball (no air mattresses, inner tubes, water wings, inflatable life jackets, etc...)
- Swim only in designated areas
- No pushing or horseplay allowed at any time
- Authorization from lifeguard needed to go beyond restricted areas
- No pets or animals in fenced in areas
- No diving
- No fighting
- No boats, sailboats, surfboards, or personal water crafts in swimming areas.
- No fishing
- No climbing on lifeguard stands
- Lifeguard equipment for use of authorized staff only
- No visiting with lifeguards
- Lifeguard reserves the right to revoke swimming privileges if patron has inefficient swimming skills, or in the case of rule violations

The Norbert Hill Center Pond is open Wednesdays through Sundays from 11:30 am until 7:00 pm. Thursdays the NHC Pond will be closed from 1:30 to 3:30 pm for employee training, and pond repairs.

Good-bye...

This summer I will be leaving the Oneida Health Center Optical after fifteen years. Thank you, Oneida, for the opportunity to serve you, learn from you, and experience some of life with you. I believe that I am a better healthcare provider and person for having spent almost one-half of my career as an Optometrist with you. I will miss seeing the familiar faces coming in for care, and working with fellow employees. You can continue to have your eyecare needs met in this department by seeing Doctor Jason Gospodarek who has worked with me over the past seven years.

God Bless You,
Bill Pierre, O.D.

Education Update

Reading scores dip slightly

By Jenny Price
Associated Press Writer
MADISON, Wis. (AP) - Reading test scores for Wisconsin third-graders dipped slightly this year, with three-fourths of students showing either competence or mastery of reading skills.

The percentage of students statewide scoring proficient or advanced on the test decreased to 74.1 percent this year, compared with 76.5 percent last year, according to results of the Wisconsin Reading Comprehension Test released Monday.

Low income and minority students who took this year's test did not score as high. The percentage of black and Hispanic third-graders scoring proficient or advanced on the test was 25 points below the state average.

State Superintendent Elizabeth Burmaster said despite the drop in scores this year, the percentage of third-graders scoring at the top two skill levels increased nearly 10 percent during the last five years, from 64.8 percent in 1998.

"The gains we see over time tell a story that supports our emphasis on reading in the early grades," she said.

Burmaster credited the Student Achievement Guarantee in Education (SAGE) program for the long-term improvement among all students. SAGE began in 30 schools in the 1996-97 school year and expanded to 560 schools in the 2001-2002 school year.

Laona Superintendent Storm Carroll said SAGE has helped his students improve their reading skills.

"You get an elementary class with 30 kids in it - and one teacher - it's pretty hard for that one teacher to give kids who need individual instructions just that," Carroll said. "In a SAGE class it's much easier to get that done. That's a no-brainer."

The reading test, which 61,221 public school students took in March, included reading three passages and answering 62 multiple-choice questions and two short-answer questions.

School officials must evaluate students who score in the lowest category to determine if the children need remedial reading or other help.

Scores were lower among all racial and ethnic groups

this year except for Asians, who improved slightly from 56 percent of students scoring proficient or advanced to 58 percent. The percentage of Asian students scoring in those top two categories has jumped 21 percent over five years.

But the report showed minority students still scored lower on the test than white students. 3white students scored in the top two levels, compared with 49 percent of black students, 64 percent of American Indians and 49 percent of Hispanics.

And this year, 57 percent of students from poor families scored proficient or advanced on the test, compared with 82 percent of students from wealthier families.

Low-income families have fewer resources to help their children prepare for school, said Anne Arnesen, executive director for the Wisconsin Council on Children and Families.

She said poor children tend to move more often as their families seek affordable housing, forcing them to attend as many as three or four different schools by third grade.

"That is extremely detrimental to a child's ability to learn," she said.

Webster named to RBI All Star Team

Submitted by Rudy Webster, Jr.

Sterling J. Webster, 15 years old, of Hilo, Hawaii, son of Rudy Webster, Jr., has been named to the RBI ALL STAR TEAM 2002 for the 13-15 age division.

The team traveled to Anaheim, California on July 16-23, 2002 for the games. While there, the team had dinner with major league players at Edison field, attended a major league game, played 3 games against a team from Washington State and California, and visited a few attractions.

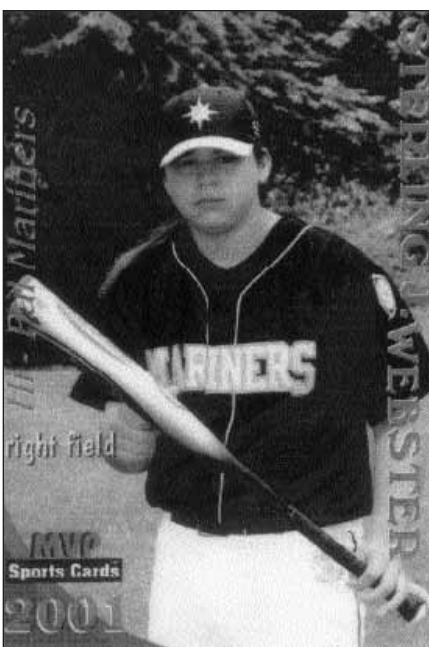


Photo courtesy of Rudy Webster, Jr.

Sterling J. Webster

The Domestic Violence Program is planning events for the National Domestic Violence Awareness Month coming in October of 2002. We are looking for youth to create a logo for the upcoming events. The logo will be put on shirts, sweatshirts, flyers, etc.

The contact people for this event are Lillian Wheelock @ 490-3786 or Susan Reiter @ 490-3822.

Contest Rules

Must be ages 18 years and younger

~ Deadline Date is August 9th, 2002 ~

Judges will decide the winner by August 16th, 2002

Must have these words somewhere on the drawing:

Domestic Violence Awareness Week 2002

"Strengthening the Family"

Domestic Violence Program will have all rights reserved for T-shirts, Sweat shirts, etc.

Yawako to the Helpers, Presenters and Families...

Helpers: Yoklot Cornelius, Carol Elm and Sarah Wunderlich, and Tek Skenandore; **Presenters:** Environmental Department-Jim Snitgen, Lisa Miotke, Sylvia Cornelius-Waupoose, Melissa Moren and Tony Kuchma. Oneida Cannery-Carol Elm; Grant's Dept.: Sherry Stevens, Doreen Perrote, Danette Woodmansee and Frieda Clary; Appeals Commission: Stanley Webster and Leland Ninham; Trust Dept.: Carole Liggins, Susan White, Phyllis Johnson, Loretta Webster and Bill Cornelius; Cultural heritage Dept.: Ron Hill, Judi Jourdan, Dr. Carol Cornelius; Vickie Cornelius and Richard Baird; Families: tehahsitase Hill, Michelle Denny and Lolihwayatati, Keta Quiver and Lahsakaslatha, Toni House and Coleman; and Jasmine and Jessica. Yawako to the Silent Auction contributors and bidders. Yawako to the community people that came and showed their support.

ORDER FORM FOR "SAGOLE" BOOKLET

Oneida Cultural Heritage Department

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Oneida, WI 54155

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"Sagole... booklet"

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3 = \$ 9.45 8 = \$25.20 13 = \$35.10 18 = \$48.60

4 = \$12.60 9 = \$28.35 14 = \$37.80 19 = \$51.30

5 = \$15.75 10 = \$31.50 15 = \$40.50 20 = \$54.00

Sagole...

A Greeting



from the Oneidas

A proud Oneida family is standing in front of their log house and a man is sitting on a bench in the attached shed. The logs are very large (seven logs high) and are probably white pine. This picture was published in the Kali Wisaks in an attempt to identify the family. Several persons called with a variety f opinions, so the identity is still not certain. It appears that the persons depicted are a mother, father and two daughters.

"Sagole...A greeting from the Oneidas", is available for purchase at:

Oneida Cultural Heritage Department
PO. Box 365
Oneida, WI 54155
(920) 490-2096

"Sagole...A greeting from the Oneidas"
39 pages, 38 photographs
soft cover, 5 x 8 1/2

The cost of the booklets are \$4.50 each with a discount on quantity purchases. Al monies go back into the reproduction of the booklet and/or other publications of the Oneida Cultural Heritage Department.

This publication is a reproduction of a booklet originally published in 1900 (approximately). The booklet was purchased at an auction and the purchaser donated the book to Sherry King. This booklet was then donated to the Oneida Cultural Heritage Department by Sherry King.

The narrative in this publication was researched and written by the Oneida Cultural heritage Department utilizing church records, census rolls, annuity rolls, Work Progress Administration (WPA) documents, and boarding school records.

Introduction

Although I do not know what the original purpose of this little booklet was, I am quite sure from reading other books and documents of the time it was printed, that it could have been a means to communicate and inform friends of the Holy Apostles Mission, organized groups and others who were interested in the status and welfare of Indian People, and businesses. In short, it may well have been developed to assist the pastor, Rev. F. W. Merrill to raise funds and garner support for his efforts among members of the Oneida Nation during his ten years of service at Holy Apostles Mission.

The original captions are left with each photograph. I have researched each one and have written an updated explanation or provided extensive relevant information. In some cases, it is impossible to provide any comment except to make general statements because either the persons or the places or the events were not identified at the time they were photographed.

This will not be a perfect narrative because of our limitations of documents or because this work took place nearly one hundred years ago and most Oneida persons who would know about a picture or person herein are no longer with us. However, a few of the pictures that were published in the Kalihwisaks were identified by family members - one in case by great grandchildren.

This is our first attempt at publishing a work of this kind, and so it is the first edition. if any Oneida members have additional information regarding anything about this booklet, such updates can be added to subsequent editions.

This is a "fun" project because the work required encourages us to learn everything possible about the lives of our ancestors four generations before us. Their trials and triumphs and survival skills are incredible and amazing. Learning about them causes us to contemplate them and develop a deep appreciation for all they accomplished. Because they endured, we are here.

Loretta V. Metoxen
Tribal Historian

Purcell Powless Scholarship Fund

In 1989 Purcell Powless established a scholarship fund for Oneida Tribal members pursuing graduate and post graduate studies. The fund provides financial assistance with tuition, fees and required textbooks to students who demonstrate financial need. Applicants may be full-time or part-time students, and must be in good standing at their academic institution. Applicants must apply for other financial aid prior to applying for the Purcell Powless scholarship. Business and Economic majors receive priority in the selection process. For more information or for application materials call the Oneida Higher Education Office at 920-869-4333 or 800-236-2214.

Education Update

Will your children be receiving YES services?

Submitted by Lisa Duff

YES Assistant Director

The Youth Educational Services (YES) Department's mission is as follows:

"The Youth Educational Services Program of the Oneida Nation of Wisconsin will assist in the advancement of educational, cultural, and personal development of American Indian Students in the Oneida community and surrounding school districts."

Who is eligible?

American Indian students who are 3 years old through grade 12 and are a quarter degree Indian blood or enrolled in a Federally recognized Tribe are eligible to receive services from the YES Program.

Programs and Services Provided

YES is staffed with Student Advocates, Teacher Tutors, and Tutor Aides located in the surrounding school districts.

YES provides financial assistance with school fees and supplies for income eligible Native American students.

School Districts

YES provides advocacy and tutorial services for students in the following five school districts: Freedom, Green Bay - Southwest, Pulaski, Seymour and West De Pere.

Forms that must be Completed and on File with YES

- Johnson O'Malley Program Indian Student Eligibility Certification
- Parental Release of Pupil Information
- Tribal Certification Form

- School Supplies & Fees Application (if applicable)—Only this form must be completed annually.

The above forms need to be completed in order to receive services from the YES program.

If you are seeking assistance for school supplies and fees and your students are in the Green Bay School District, you will want to contact the Green Bay Broadway Central Office at 448-2175. If your students attend the Oneida Tribal School, please contact Sue Cornelius of the Oneida Nation School System at 869-4647.

When completing the YES application, please bring with you:

1. Copy of 2001 Federal

Income Tax Form (1040, 1040 EZ, 1040A, or 8453) for each parent/guardian.

2. Other income (child support, disability, per capita, veterans, etc.)
3. If no income in 2001 and parent/guardian became employed in 2002, we need a copy of a recent check stub.
4. Copy of student enrollment card.
5. Certification of Indian Blood for parent and/or grandparent (if student is not enrolled).

Individuals who have previously filed need only bring a copy of their 2001 Federal Income Tax form if applying for school fees and supplies.

It is important we receive completed YES student packets so we are able to identify and work with eligible students. A few services we provide are prevention/intervention groups, cultural awareness information, and academic assistance. Our children are our future and the YES program is here to help the best way we can.

Our office is located in the north wing of the Norbert Hill Center. If you have any questions, we can be contacted between 8:00 a.m. and 4:30 p.m., Monday through Friday at 869-4331.



Photos by Phil Wisneski

Natasha Cottrell holds her rocket as Orlin Webster measures the correct amount of water to fill it with. The rockets were part of a physics project at the Upward Bound Program held at St. Norbert College

Gotta Get a Plan!

Identifying your values is what gives purpose, meaning and direction to your career plan, but making that positive ID is not always easy. As you grow, learn and mature your idea of what's important may change. Making good and purposeful decisions about the direction of your career takes a process of self-reflection and self-assessment based on your values. Your values, such as power, wealth, creativity, independence, security, or adventure, determine which direction you go. Try asking yourself these questions: 1. Do I prefer to work with people, animals, machines or ideas? 2. Would I rather have a high paying job or one that makes me feel good? 3. Do I prefer work that is creative or predictable? 4. Do I prefer a leadership role or I am more comfortable as a follower? 5. Would I rather be high profile or behind the scenes? Your response may give you an indication of your values. Keep in mind that values are not static, but change as you meet new people, have new experiences and advance your education. If you need help identifying your career goals and how to attain them, contact the Oneida Higher Education Office at 920-869-4333 or 800-236-2214.

Vacation Bible School 2002

Oneida United Methodist Church

July 29–August 2

Pre-school – 6th Grade

Monday–Friday from 5:00 – 8:30 p.m.

Supper served daily at 5:00 p.m.

Parents please join us for Pot Luck Supper on Friday, August 2, 2002

Anyone attending all 5 days of Vacation Bible School will be eligible to go to Noah's Ark, Wisconsin Dells, August 3, 2002.

Don't Miss The Boat!

Information: Call Judy at 869-3080 or Church office, 869-2927

Do you want to...

Receive additional support at school?

Have someone with whom you can talk to at school?

Both for yourself and your children?

If you answered YES,

just look at what we provide!

YES provides advocacy and tutorial services for students in the following five school districts: Freedom, Green Bay-Southwest, Pulaski, Seymour and West De Pere.

YES services provided, consist of:

- Financial assistance with school fees and supplies for income eligible Native American students
- Prevention/intervention groups
- Cultural awareness information
- Academic assistance

To be eligible for services children need to be:

- American Indian students who are 3 years old through grade 12 and are a quarter degree Indian blood or enrolled in a Federally recognized Tribe are eligible to receive services from the YES Program.

YES packets are available for students attending the following school districts: Freedom, Green Bay-Southwest, Pulaski, Seymour and West De Pere.

Packets include:

- * 2002-2003 School Supplies & Fee Applications
- Johnson O'Malley Program Indian Student Eligibility Certification
- Parental Release of Pupil Information
- Tribal Certification Form
- School Supplies & Fees Application (if applicable) - This is the only form that must be completed annually.

In order to receive services, the above forms need to be completed and on file with the YES office.

* The YES program assists students in Freedom, Pulaski, Seymour and West De Pere with school supplies and fees.

If you are seeking assistance for school supplies and fees and your students are in the Green Bay School District, you will want to contact the Green Bay Broadway Central Office at 448-2175. If your students attend the Oneida Tribal School, please contact Sue Cornelius of the Oneida Nation School System at 869-4647.

When completing the 2002-2003 School Supplies & Fee Applications, please bring with you:

1. Copy of 2001 Federal Income Tax Form (1040, 1040 EZ, 1040A, or 8453) for each parent/guardian.
2. Other income (child support, disability, per capita, veterans, etc.)
3. If no income in 2001 and parent/guardian became employed in 2002, we need a copy of a recent check stub.
4. Copy of student enrollment card.
5. Certification of Indian Blood for parent and/or grandparent (if student is not enrolled).

Our children are our future and the YES program is here to help the best way we can.

Our office is located in the north wing of the Norbert Hill Center. If you have any questions, we can be contacted between 8:00 a.m. and 4:30 p.m., Monday through Friday at 869-4331.

YES Packets are now available,

KOS Home Improvement

221 So. Broadway, Suite #1
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• Windows • Doors • Siding

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Creating long lasting relationships



Culture/Heritage

Oneida language fair all

“The 1st Oneida Language Fair was pretty cool!” “It feels so good to be able to hear and understand my Oneida language.” “Sweet”, Cool, Great Fun, Lotta Laughs, Fantastic, Emotional, Exciting, and Good food.”

Eight of our few, precious remaining Oneida Elder Speakers bravely came out in the heat and humidity to once again support the Oneida Language Revitalization efforts.

They wheeled them into their place of honor - the front row. Sweatshirts, and sweaters, hearing aids and all they came. Four of our matriarchs of the Anna John Nursing Home who help keep our language alive. Lavinia Webster, Luella Elm, Margaret Summers and Lydia Denny. (Melinda Doxtator was attending a family wedding) Average age - 90.

Four of our more spry agile language speakers came driving in on their own. Hudson Doxtator, Helen Skenandore, Maria Hinton and Vera Wilson. Average age - 85.

The spirit of our language comes from our elders, and their elders and so on. Never give it up! Keep on learning despite the incredible odds.

The brave presenters came from 6 Tribal Departments and 3 Oneida families, 4 youth and 33 adults willing to try, willing to share their Oneida Language learning for the elders, trainees and community. About 25 community members came to check out our Oneida language presentations, Silent Auction, Poster Raffle and enjoy a great meal.

The language presentations were all about our Indian humor, using home, workplace and conversational vocabulary skits. The Oneida Environmental Department set up their multi-media projector unit and a map to show visuals of community places, water bodies and plants using their Oneida names. Jasmine House, daughter of Toni and Doug House, did a karate/dance presentation to some “smoking” Smoke Dance songs.

Vera Wilson/Elder: “Very nice!”

Hudson Doxtator/Elder: “I thought it was really nice”.

Lavinia Webster/Elder: “I enjoyed it very much”.

Yoklot Cornelius: (13yrs): “It was pretty cool!” It was easy to understand everyday conversation. I want to learn more. Maybe some Math games would be fun.”

Dr. Carol Cornelius/Area Manager, OCHD: The Oneida Language Fair was a significant community celebration for the people who have been learning the Oneida language. It filled my heart with warmth and pride knowing that our language will survive. The children were totally engrossed as they watched Hobey in the Morning, an interactive Oneida Language CD-ROM which will soon be available.

Thomas Skenandore, Greyfox Creative Enterprise (Hobey in the Morning): It was a fun-filled four hours. I was amazed at how much language I could recognize as a beginner.

Judi Jourdan: I was very impressed with this years Language Fair. It was very gratifying that almost the entire program was in the Oneida Language and as a student of the language, I



Photos courtesy of Cultural Language

Top: Some of the elders who work with the language program (l to r): Margaret Summers, 92; Lavina Webster, 78; Helen Webster, 89; and Luella Elm, 90. At left, Keta Quiver and her son Lahsa Kaslat read “Brown Bear, Brown Bear”, story in Oneida to the crowd. At right, Michelle Denny and Tehassi Hill presenting the “location” unit.

was actually able to understand each of the skits and presentations. I was also very pleased that my 8 yr old grandson was so excited about the interactive Language CD-ROM.

Dawn Cornelius: I thought it was great. But I was disappointed at the lack of community members. It was nice to see the elders there. I could tell they were enjoying it by their expressions and laughter. I would like to see another one where the elders, school programs, community and families are all tied together. I could understand some of what they were talking about. It made me want to learn more.

Carol Elm: I want to be a Language Learner/Trainee full time. Motivated me to learn more.

Stan Webster: The slower pace of the participants made it the first time I could follow along and understand. I felt Panic at the few elders we have left. It made me want to focus entirely on learning the language. Having our language is the strongest statement of sovereignty we have. It is our laws and customs. 3 members of the Appeals Commission, Tribal officials, were participants. I felt it was the greatest promise of the perpetuation of our language of recent years. I was most intrigued by a language book produced and illustrated by Judi Jourdan about her family. It’s hard to describe the emotions. Like the good feeling inside of you when you hear good news. Attending language class with the elders and trainees feels like the only place I can relax, let my guard down. Feels like a family with teasing and laughter. No criticism or negativity.

Professor Cliff Abbott: It was good. I was impressed with all the different kinds of learners, Business and Families. It was exciting seeing the enthusiasm of all

the participants to share the language they have learned. It was a Big Boost to language revitalization efforts. Learning for different reasons, using different methods - conversational, home and workplace vocabulary. Everyone was willing to try, willing to share their learning for the elders, trainees and community. Fun, laughter, and joking around.

If you would like to view the 1st Oneida Language Fair video please contact the Language House at 490-2472. Or if you would like to start classes, or lessons, and prepare for the next Language Fair (which may be as soon as January, 2003) contact any one of the Language trainees at the Language House. Check out our Oneida Language website Language @ OneidaNation.org

FYC: “During the next century, 90 percent of the languages spoken throughout the world are expected to disappear. These languages that have a particular way of seeing the world, that have a unique way of seeing the environment and spirituality and family. These languages represent a lot more than the way something sounds.” Wil Meya, Director of the Lakota Language Consortium. (*Excerpt from News from Indian Country article*)

Onáyo?te?á·ká· Tsi? Shakotiya?to·léhte?

Oneida Appeals Twahásha, ta’t núwa?, Shukwaya?tísu, áwa·tú ashukwaya?takénha?.

Lets have a meeting, so maybe, Our Creator, it’s possible for him to help us.

Twahásha, tsi? náhte? au·tú aetwatha·láhkwe? ká·tho

Lets have a meeting, about what it could be for us to talk about here.

Ta’t núwa au·tú aet-watakhwalíhsyi.

Maybe it could be for us to straighten things out.

Tá· tho niohtúhak yukwa?nikúhla?.

Now this how it shall be

our minds.

Silent Auction Highest Bidders:

Bob Barton – Set of Wolf Print Garden Rocks, (Oneida Nation Museum)

Bob Barton – Black Ash Splint Basket, by Joanne Thundercloud, (Bob Brown donation)

Julie Barton – Gift Basket/Coffee mugs, golf-balls, candle, memo pad, (Oneida Nation Retail)

Cindy Reiter – Gift Basket/Coffee mugs, golf-balls, candle, memo pad, (Oneida Nation Retail)

Thelma McLester – Iroquois Wall Hanging, (Oneida Nation Museum)

Barbara McKenzie – Large Gift Basket/Jams, Apple Sauce, (Oneida Nation Orchard)

Vera Wilson – Gift Basket/Dehydrated Corn, Apple Butter, (Oneida Nation Cannery)

Helen Skenandore – Large Gift Basket/Coffee, Wild Rice, Tea, Honey, (Tsyuhekwá’ne)

Elizabeth Jane – Tsyuhekwá’ne’s Gift Mug/Tea

Elizabeth Jane – Hawaiian Print Hand Bag/Turtle/Petroglyph, (Rudy Webster, Jr.)

Yoklot Cornelius – Hawaiian Print HandBag/Traditional Dancer, (Rudy Webster Jr.)

Ken Metoxen – Beaded Man’s vest, (by Laura Cornelius)

Susan White – Iroquois Beaded Barette, (Carol Bauman donation)

Carol Bauman – Oneida Clay Pottery, (by Dr. Carol Cornelius)

Carol Bauman – Navajo Folk Art, (Norbert Hill Jr.)

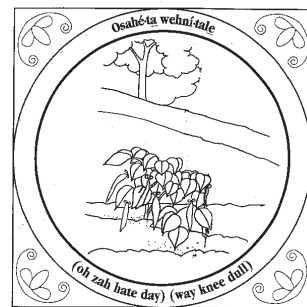
Judi Jourdan – Deer hide Tobacco pouch, (by Randy Cornelius)

Framed Iroquois Poster Winners:

Vickie Cornelius – Tree of Peace poster

Terry Cornelius – Five Nation Wampum Belt poster

GREEN BEAN MOON



JULY

Oneida Language Lesson



Plurals

eye	okáhla Oh gah law
eyes	okahla?shúha Oh gah law sue ha
ear	ohúhta Oh hoon da
ears	ohuhta?shúha Oh hoon da sue ha
foot	ohsíhta Oh seat dah
feet	ohsi?ta?shúha Oh seat dah sue ha
shoe	áhta Aht da
shoes	ahta?shúha Aht da sue ha
log	ka·lúte Ga loont
logs	kalute?shúha Ga loon day sue ha
flower	otsí·tsya Oh gee jaw
flowers	otsi?tsya?shúha Oh gee jaw sue ha
boy	laksá Luck saw
children	latiksa?shúha La deak saw sue ha

ONEIDA Pronunciation System

VOWELS:

“**a**” has the sound of the “a” in ah or father

“**e**” has the sound of the “e” in egg or eight

“**i**” has the sound “i” in ski or machine

“**o**” has the sound of the “o” in hope or low

“**u**” has the sound of “un” in tune

“**A**” has the sound of “on” in son

CONSONANTS:

These consonants have the same sound as they usually do in English: h, l, n, w, and y. The letters ‘t’, ‘k’, and ‘s’ each have two (2) pronunciations depending on other sounds near them.

‘**t**’ normally has the sound like a ‘d’. If a ‘k’, ‘h’, or ‘s’ follows, then the ‘t’ sounds as top.

‘**k**’ normally has a g-like sound but if a ‘t’, ‘s’, or ‘h’ follows, it has the sound as kill.

‘**s**’ coming between two vowels makes a ‘z’ sound, before or after an ‘h’ like the sound in sea.

‘?’ glottal stop. Stops sound like in the word like ‘oh, oh’

‘**tshy**’ or ‘**tsi**’ sounds like ‘j’

‘**tshy**’ or ‘**tshi**’ sounds like ‘ch’

‘**sy**’ sounds like ‘sh’

‘**é**’ accent mark over a vowel indicates stressed syllable in a word.

Combination of ‘**é**’ makes of falling tone sound.

‘**..**’ lengthens the sound of a vowel and underlined sounds are whispered.

Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. **Please include phone number where you can be reached during the day!**



Drew Joshua Metoxen

Drew Joshua Metoxen, newborn son to Drew Metoxen and Becky Short, was born on Tuesday, July 9, 2002 at Appleton Medical Center, Appleton, Wisconsin. He weighed 6 lbs. 12 oz. and was 20 inches in length. The proud grandparents are Terry and Lisa Metoxen and Beverly Vils. Great Grandparents are Frieda Grignon and the late Lester Braaten, Arlene King and the late William Metoxen. Great-Great Grandparents are Inez Grignon and the late Mitchel Grignon.

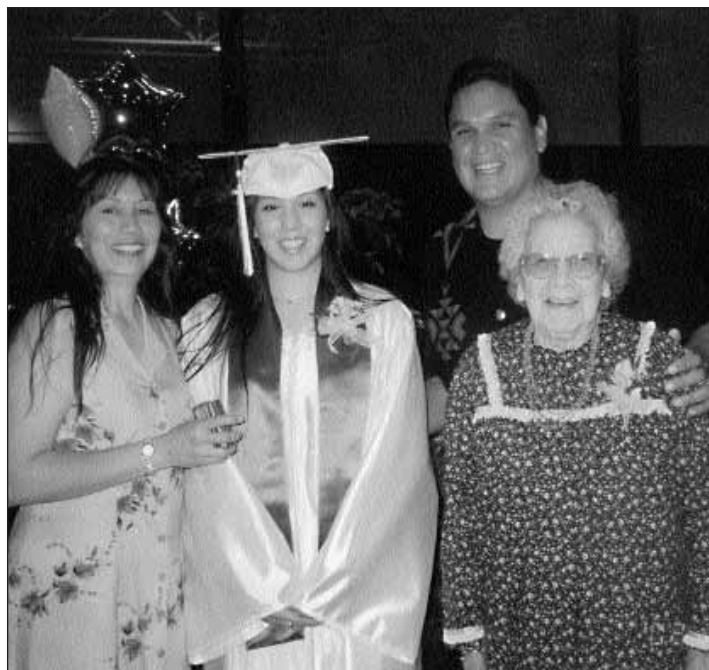


Andre Marcus Stevens

Andre Marcus Stevens, newborn son to Jerilyn Stevens, was born on Sunday, June 30, 2002 at 2:55 a.m. at St. Vincent's Hospital, weighing 8 lbs., 4 oz.'s and measured 21 inches in length. The proud grandparents are Leonard & Georgia Stevens (Jamie & Jo). Great grandparents are Jim Summers and the late Phoebe Summers. Great-Great Grandparents are Margaret and the late Austin Summers.

kalihwisaks DEADLINE...
Wednesday, July 31, 2002
 with a **PUBLISH DATE** of...
Thursday ~ August 8th, 2002

Wishing our lovely daughter
"Margaret Rose Stevens"
 a belated Happy 18th Birthday on July 9th
 and a big CONGRATULATIONS
 on her recent graduation from ONHS.
 Good Luck in your new adventures in life!



With all our love,
Mom, Dad, Ernie III, Maria, Lois, Brandon, TeAta & Nyah Lee

Congratulation's
Melody, Leah, Kayla
 Yanukwala on your
 hard work & good
 grades this year!
 Keep up the good
 work!
Auntie Joyce

Happy 10th
 Birthday
**Garrett
 Burkhart**
 on July 25th
 Love Grandma,
 Mom, Dad, Brother,
 Aunts, Uncles, and
 your Godfather
Dick

"Lisa Summers"
 Best wishes with your future endeavors
 We're certainly going to miss YOU!
 Don't be a stranger, keep in touch!



From your friends in Communications
Bobbi, Crystal, Mike, Kirby, Debbie, Keith, Phil, Yvonne, Chris & LeeAnn

Powwow Dancers Needed...
 for
Green Bay Art Street
Saturday • August 24th
10:30 a.m.–12:00 Noon & 1 p.m.–2:30 p.m.
Sunday • August 25th
1 p.m. – 2:30 p.m.
First 75 dancers will be put on the list.
Please call Kirby Metoxen at 869-4275

Local Girl Scout Chapter seeking adult volunteers

Having an impact in the life of a child's growth and development is one of the greatest opportunities we are given as adults. Acing as a mentor in your daughter's life, or within the lives of other girls, provides you with the advantage of positively impacting the role they fulfill in the community, now and into the future. Being a Girl Scout leader puts you in this position enabling you to create a safe, yet exciting environment in which girls will

truly develop and uphold strength and stability.

Girls Scouts is not only about the adventurous educational programs provided, or the infamous cookie sale. It is about serving the community, seeking out new friendships while bonding with old friends, and, of course, learning more about the individual girl, her cultural heritage and family ties.

The Oneida Area has a well-developed Girl Scout program that will flourish

with dedicated adult volunteers. A Girl Scout leader does not have to be a child's parent. Any trusting, motivated adult in the community can give their time and energy to make a difference in the life of a child.

Please look inside yourself and within your community for the generosity to offer 3 to 6 hours a month to dedicate to the development of your nation's future leaders, providing a program they will advance from. The Girl

Scouts of the Fox river Area, Inc. provide materials and training enabling you to lead and facilitate programs at your highest potential.

Join the Oneida Girl Scout Service Unit at our next volunteer meeting on Tuesday, July 30, 5:30 p.m. at the Oneida Public Library or contact Maria Danforth at (920) 924-1211 ext. 11 for more information on becoming a Girl Scout volunteer in your area.

Upcoming events at Bay Beach Wildlife sanctuary

Wolves in Wisconsin

(Green Bay, WI) Wolves were prevalent in Wisconsin in the early 1800's, but in the last 30 years, the wolf population has declined significantly. However, recent efforts have helped the wolf population increase in Wisconsin. Learn about wolves in Wisconsin at the Public Wolf Program held at the Bay Beach Wildlife Sanctuary on Thursday, August 20, at 1 p.m.

Sanctuary staff will be presenting on the current status of wolves in Wisconsin. "The Bay Beach Wildlife Sanctuary has helped the wolf population grow," explained Director Ty Baumann of the Bay Beach Wildlife Sanctuary. "It is our pleasure to help out the wild habitat of Wisconsin."

Participants will learn the life cycle and habitat of Wisconsin wolves and will be able to view wolves housed at the Sanctuary.

Cost is \$1 per person. Pre-registration is required by

calling the Sanctuary at (920) 391-3671.

Come Get Hooked!

"I caught a big one!" is a phrase every fisher wants to say. Ranger mark Payne of the Bay Beach Wildlife Sanctuary will teach children what is needed in order to "catch a big one" in the program "come Get Hooked" on Wednesday, August 14 at 10:30 a.m.

"Having the right equipment and knowing how to use

it is essential for a successful fishing experience," explained Payne. "Catching a big fish comes along next!"

Children ages 6 and up can participate in the program "Come get Hooked." Payne will discuss what fishing equipment is needed in order to make a successful fishing experience, where to purchase the equipment, and how to use it. He will also tell some fishing stories of his own!

Cost is \$1 per person. Pre-registration is required. Children under 12 years must be accompanied by an adult.

Bay Beach Wildlife Sanctuary is a 700-acre urban wildlife refuge featuring live animal exhibits, educational displays, miles of hiking and walking trails, and excellent wildlife viewing opportunities. It is open daily from 8 a.m. to 8 p.m. with trails closing at 4:30 p.m. There is no admission charge. The Sanctuary is located at 1660 E. Shore Drive on Green Bay's east side across from



ANNOUNCING...

Bear Paw Keepsakes

Elaine Cornelius, Owner

Shopping for Oneida gifts and souvenirs?

Keepsakes currently available with Oneida, Wisconsin imprint and design:

♦ T-shirts

XXL, X.L, L, M. S
 Purple, Black, Maroon, Blue

♦ Sports Bottles

White Bottle w/Purple Cap

♦ Caps

Black, Navy, Royal Blue

Imprinting keepsakes for...

♦ Special Occasions

♦ One-time events

Call for appointment:

(920) 865-4088 Fax: (920) 865-4119
 N9127 Cty. Line Rd., Seymour, WI 54165

Bear a keepsake of Oneida

Thank You...
 To the Oneida
 Tribe for
 removal of dirt
 at the Oneida
 Assembly of God

From the
 Parishioners at
 the Oneida
 Assembly of God

It's Time to Say Thank You!

I want to thank everyone who helped Pat and I and her family. Pat went through a liver transplant in December, before Christmas. She passed away March 16, 2002 a day I'll never forget.

Pat and I tried so many times to write this thank you, way back in January, but something always came up and we had to run back to Madison. There were so many back and forth trips that I can't count them all. But I stayed with her in her room most of the time and we talked about this letter of thanks. I am going to try and mention everyone who helped, but if I forget to mention your name or organization, please forgive me, I'm not leaving anyone out intentionally. Foremost, I'd like to thank Kathy Hughes for being there for Pat and I throughout all the years of her illness and for dropping everything when I called for her to come to Madison. Also Deacon Edmund & Blanche Powless for their love and support from beginning to the end. I'd like to thank those of you that visited with her, she was always so happy that people cared enough to come to Madison to visit her in the hospital. Thank you Sarah, John, Brandon Andrews, Cubby, Orlin, Aunt LuAnn & Amanda, Susan & Lenny and those of you that came to the house, especially Father Silas and Dar, Are & Allen who came with donuts and visited with Pat. Pat told me that it really meant a lot to her to have them over, they made her day. Then the other visitors, Judy Skenandore & her son, Treasa Reed, Janet Metage and her Aunt LuAnn, I want to thank you for those times because it made Pat happy.

But when she passed the list gets longer, but I do want to thank the organizations that helped before and after. Thank you Rising Nation, AmVets, Holy Apostles Alter Guild, Oneida Bingo & workers, and special thanks to both Jeans from Catastrophic who helped a great deal and made it possible for her kids to be near her during her trans plant and her passing, I cannot thank you enough.

Thank you to all who helped with the dinner who worked and volunteered, all the fire keepers, drummers from Duck Creek Crossing the traditional people who helped, Oneida Singers, Jim LaRock for his beautiful words about Pat, Terry Powless, Tina the organist, all the pall bearers, and Joe from Ryans who was a great comfort for me at the grave site, Ariley & Lisa Skenandore, Deb-Bob-Mouse, Vicky & girls. Everyone, I want to say thank you from the bottom of my heart. Thank you one and all, and if I didn't mention your name or organization it doesn't mean we didn't appreciate you or your help.

Sincerely,

Kate Stevens & Kids, Bobby & Wendy, Patrick & Lisa, Paula & Jerlyn, Paul & Pam, All the Grandchildren, Sisters, Brother, Uncles & Aunties, and all Family & Friends. Thank You!

To place a classified, call the Kalihwisaks 1-800-236-2214

THE CLASSIFIEDS

Oneida's Best Marketplace!!

Community Notices

A Call for artist: Artwork for The Wisconsin Arts Board Lobby Exhibit Space - Dept. of Administration Building in Madison:

Since August 1992, the Department of Administration, in cooperation with the Wisconsin Arts Board, has been providing an opportunity for Wisconsin Artists to showcase their work in the Wisconsin Arts Board Lobby Exhibit Gallery located at 101 E. Wilson Street in Madison.

The lobby space was specifically designed to showcase the work of Wisconsin artists. Ample wall space has accommodated group shows, as well as the work of individual artists, from throughout the state. Spacious display cases have allowed the exhibition of pottery, glass, handmade jewelry, hats and books as well as "outsider art."

The Wisconsin Arts Board, which coordinates the installation of each show, is looking for individual, or groups of, artists who would like the opportunity to have their work seen in this space in calendar years 2003 and 2004. For more information, specific descriptions of the space, and requirements for hanging work, please contact Shel O'Hare by e-mail at shel.ohare@arts.state.wi.us <mailto:shel.ohare@arts.state.wi.us>. no later than August 2, 2002.

Oneida Nation Arts Program: 2003 Dollars for Arts Program

Deadline: July 26, 2002

The Dollars for Arts Program (DAP) is a re-granting program funded by the Wisconsin Arts Board and the Oneida Tribe of Indians of Wisconsin. DAP provides funds to support excellence, innovations and the development of the arts in Oneida. The arts include both traditional and contemporary styles in dance, literature, music, theatre, and visual arts. There are three funding areas in DAP:

Community Awards - are available to community groups or tribal programs for arts projects that are new and innovative or significantly enhance an existing program in the Oneida community. Applicants may receive up to 50% of the total cost of project.

Oneida Fellowship Awards - are a \$500 cash award to individual artists for artistic excellence in the Oneida community. There is a maximum of two Fellowships available per fiscal year.

Artist Development Awards - are available to artists in the community who have identified a special project that will enhance their professional development and benefit the Oneida community. Applicants may receive up to 50% of the total cost of the project.

Grants are for activities occurring between October 1, 2002, and September 30, 2003.

For more information or to receive an application contact:: Christine Klimmek, Oneida Nation Arts Program Telephone: (920) 405-4499 Ext: 3 Fax: (920) 496-7879 E-Mail: cklimmek@oneidation.org

NOTICE OF AVAILABILITY

Project Description: An individual tribal member is proposing to subdivide his land to allow his children to build homes. The parcel is located north of Service Rd, west of County Road U/County J, in Section 33, T24N- R19E, Town of Oneida, Outagamie County, Oneida Nation Reservation, Wisconsin. A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The draft EA contains

project information, affected environment, project alternatives and consultation letters.

Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Tribe and State Historical Society of Wisconsin about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be followed.

Need for Project: The need for housing for tribal members in the area is critical, over 400 members are on a waiting list for affordable housing to become available. Construction of any homes for tribal members will help fulfill this need.

Alternatives: The preferred alternative is to construct a 949 foot long road to provide access into the property for four home lots. The road will run west from County Highway U and at about 500 feet, curve southwest, ending in a cul-de-sac. Three home lots will be south of the road, the fourth home will be at the end of the cul-de-sac. The four homes will be single family dwellings. This alternative will avoid impacts to the wetland to the west. Other alternatives were considered, however they all impacted the wetlands on site. The No-Action alternative was also evaluated, however this will not help to meet housing for Oneida community members.

Comments & Availability: Interested parties can obtain copies of these documents from the above address. Comments regarding the proposed action may also be submitted within 30 days of the date of this NOA. Contact Lisa Miotke at (920) 497-5812 or write Oneida Environmental Department, PO Box 365, Oneida, WI 54155 or Scott Meyer, Bureau of Indian Affairs, at (612) 713-4400 or write: Bureau of Indian Affairs, Bishop Henry Whipple Federal Bldg, One Federal Drive, #550, Ft. Snelling, MN 55111-4007 for additional information.

ONEIDA DIVISION OF LAND MANAGEMENT IS REQUESTING TRIBAL PARTICIPATION IN THE NAMING OF TWO ROADS LOCATED AT THE ONEIDA CULTURAL HERITAGE

The Oneida Land Commission approved Standard Operating Procedure No. 67.2.3-5 on June 10, 2002. The purpose was to adopt one tribal process in officially naming all commercial buildings, roads, subdivisions, water resources and other tribally designated areas. At the same, we will advertise for tribal participation to forward a name of a person, place, object or an Oneida Historical event. Names of the original allottee or deceased heirs of the allottee are acceptable. A name of a living member is based upon a member who has made exemplary contributions to the Oneida Nation such as a significant contribution to the welfare of the Oneida Nation, has provided outstanding service to the Oneida Nation and has made important contributions in his or her field. All names will be in the Oneida Language and English.

The Oneida Land Commission is requesting recommendations for two names for the two roads located at the Oneida Cultural Heritage on 3703 Hillcrest Road, Oneida, WI. The original allottees were Noah Swamp, Abram Swamp and Dolly House.

Please submit your recommendations to Oneida Division of Land Management, P.O. Box 365, Oneida, WI, Attention: Diane Wilson. Include the item to be named, the location, your recommended name or names,

reason, your name and tribal roll number. The deadline date for the submission of names is August 9, 2002. Thank You.

Family Literacy Council is looking for teen parents (male or female). If interested please call 496-7860. First meeting is July 30 at 5 p.m. at the Oneida Community Education Center.

Drivers Wanted

2 Dump Truck Drivers Needed. Must have CDL. Contact Chester Smith at 869-2419 for more information.

Oneida Nation Jobs

Insurance Specialist I

Position #01773

Salary: Grade 3 \$8.49/hourly (Negotiable dependent upon education & experience). **Position Summary:** This position will maintain accuracy of patient accounts, perform data entry to ensure proper processing of provider charges for recoupment of all reimbursements. Operations Director. Continuation of this position is contingent upon funding allocations.

Closing Date:
On-Going Recruitment
Proposed Start Date:
Applicants will be placed in a pool

Women's Domestic Violence Advocate

Position #01772

Salary: Grade 7 \$11.21/Hr (Negotiable dependent upon education & experience). **Position Summary:** This position will provide direct casework services to women and children of the Domestic Violence (DV) Program. Incumbent will provide a variety of prevention, community education, assistance and referral services. This position will work closely with Tribal, local, state and federal agencies. Incumbent will be expected to work flexible hours including evenings and weekends to meet the needs of the clients. This is a non-exempt position and reports to the Domestic Abuse Services Supervisor. Continuation of this position is contingent upon funding allocations.

Closing Date:
July 30, 2002
Proposed Start Date:

Oneida Language/Culture Trainee1 -LTE

Position #05090

Salary: Grade 6 \$10.42/Hr (Negotiable dependent upon education & experience). **Position Summary:** This position will provide an opportunity for individuals to expand the use of the Oneida language in the Child Care and community to support the Child Care goals and initiatives. Incumbent will learn to speak the Oneida language, develop materials and learn instructional strategies to expand the instruction of Oneida language to the Child Care staff and children. This is a non-exempt, limited term position and reports to the Child Care Director. Continuation of this position is contingent upon funding allocations.

Closing Date:
July 30, 2002
Proposed Start Date:
September 30, 2002

Native American Program Assistant

Goodwill Industries of North Central Wisconsin has an immediate need for a part-time Program Assistant for the Intertribal Community Center. This position will assist with the coordination and delivery of programs, services and activities offered through the Native American Advocacy Center in the Fox Valley. Will be required to assist in the provision of direct services to American Indian individuals/families. Knowledge of Native American culture and sensitivity to the needs of the off-reservation Native American is strongly encouraged. High school diploma or its equivalency is required. It is preferred that the individual be of American Indian heritage. Interested applicants should submit resume and salary history to: Goodwill Industries of North Central WI, Inc. Human Resources Department -A 1800 Appleton Road Menasha, WI 54952 Fax: 1-920-731-2171 Email:jstephany_gw@gwicc.org Equal Opportunity Employer

Child Care Teacher 1

Position #01074

Salary: Grade 4 \$9.07/Hr (Negotiable dependent upon education & experience). **Position Summary:** This position works with Oneida Child Care Center (OCC) staff to provide a safe and secure environment for children entrusted to their care in which each child can develop his or her physical, emotional and intellectual skills. This position will assist with planning and implementing age-appropriate curriculum for children in accordance with the OCC Department Standard Operating Procedures and State of Wisconsin HFS 46 Licensing Rules. Incumbent must be able to work flexible hours from 7:45 AM to 5:15 PM. This is a non-exempt position and reports to the Child Care Supervisor. Continuation of this position is contingent upon funding allocations.

Closing Date:
July 30, 2002
Proposed Start Date:

STOP Coordinator

Position #01577

Salary: Grade 8 \$25,147/Annually (Negotiable dependent upon education & experience). **Position Summary:** This position will develop and implement a community awareness program that will coordinate response to domestic violence and sexual assault situations. Inform Domestic Abuse Supervisor of training needs for system personnel. Facilitate policy development designed to enhance the STOP (Services, Training, Officers and Prosecutors) system responses. Monitor court systems for responses to domestic violence and sexual assaults cases. This is an exempt position and reports to the Domestic Abuse Services Supervisor. Continuation of this position is contingent upon funding allocations.

Closing Date:
August 1, 2002
Proposed Start Date:
September 30, 2002

Women's Domestic Abuse Facilitator

Position #01773

Salary: Grade 8 \$12.09/hourly (Negotiable dependent upon education & experience). **Position Summary:** This position will plan, develop, coordinate and implement education on domestic violence awareness through prevention services, in-services and training to community groups, tribal programs, tribal employees and department staff. Incumbent will facilitate men's and women's awareness process group. This is a non-exempt position and reports to the Domestic Abuse Services Supervisor. Continuation of this position is contingent upon funding allocations.

Closing Date:
August 1, 2002
Proposed Start Date:
September 30, 2002

Trust Accounts Officer

Position #00386

Salary: Grade 8 \$10.44/hourly (Negotiable dependent upon education & experience). **Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** **Position Summary:** This position will monitor the Oneida Trust Fund Portfolios and coordinate monthly and

quarterly performance measuring and reporting to the Trust Committee. Incumbent will monitor daily, monthly, quarterly and annual statements from the Trust Custodial reports and Investment Manager performance reports for the appropriateness and accuracy. This is a half-time, non-exempt position and reports to the Trust Department Director. Continuation of this position is contingent upon funding allocations.

Closing Date:
Until Filled
Proposed Start Date:
As soon as Possible

Chief Counsel

Position #09030

Salary: Grade 00 (Negotiable dependent upon education & experience). Incumbent will be under an annual performance agreement. **Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** **Position Summary:** This position is responsible for the administration of all assignments to include planning, development and legal strategy of all assignments and directives of the Oneida Tribal Counsel and Business Committee. This is an exempt position and reports to the Oneida Business Committee. Continuation of this position is contingent upon funding allocations.

Closing Date:
Until Filled
Proposed Start Date:
As soon as Possible

Place your ad here! Call 869-4279

Child Placement Coordinator (Half time 20-29 hours per week)

Position #01559

Salary: Grade 09 \$27,164/annually (Negotiable dependent upon education & experience.) **Position Summary:** This position will coordinate foster care placements for Oneida children including, recruiting, licensing training and monitoring foster homes according to state statutes. Incumbent will provide case management to foster parents/children through joint case management and permanency planning with Indian Child Welfare. Must be able to work flexible hours including evenings and weekends. This is an exempt position and reports to the Director of Children and Family Services. Continuation of this position is contingent upon funding allocations.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

Worker-Warehouse (Sub-relief) Pool

Position #01463

Salary: Grade 1 \$7.73/hourly (Negotiable dependent upon education & experience). **Position Summary:** Incumbent will assist in the warehouse as trained and instructed. Incumbent will be on a random call basis. This is a non-exempt position and reports to the Program Supervisor. Continuation of this position is contingent upon funding allocations..

Closing Date:
On-Going Recruitment
Proposed Start Date:
Applicants will be placed in a pool and notified as positions become available

Business Unit Informational Meeting

Monday, July 29, 2002 1:30 p.m - 4:00 p.m.

- A. Human Resource Department Training
- B. Kronos - Time and Attendance
- C. Tower Foods Community Store
- D. Monthly Treasurer's Report Review
- E. Point of Sale Implementation
- F. MIS _ Tribal Motor Vehicle Registration System
- G. Comprehensive Planning
- H. Casino RENovations
- I. Health Center Construction
- J. Compensation Planning Review

Please come and receive an update about some of the projects the Oneida Tribe is working on!

Time has been set aside within this meeting to encourage departments or areas to share announcements. If there are any questions/suggestions about this meeting, please address them to Lee Thomas at 490-3537 at Central Accounting.

PUBLIC HEARING NOTICE

Purpose: Amendment to the Per Capita Ordinance: A Public Hearing regarding an Amendment to the Per Capita Ordinance which (1) re-defines "Elder" as tribal members who turn 62 as of December 31 of a given year and (2) extends the deadline for the Elders who request prior payments for years 2001 and 2002 so that they have until to December 31, 2002 to file.

When: Tuesday, July 30, 2002
Where: Legislative Operating Committee Conference Rm., 2nd floor, Norbert Hill Center
Time: 11:30 A.M.
Public Hearing Process
I. Testimony:

A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida WI 54155.

* If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process, contact the Legislative Reference Office at 869-4376. The Legislative Reference Office Fax # is 869-4399.