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April 4 , 2002

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.oneidanation.org

Federal judge rulings on motions favorable to Oneidas

By Keith Skenandore Kalihwisaks

An Oneida land claim attorney says a federal judge's ruling on three sets of motions in the claim should be viewed as a "significant victory."

Arlinda Locklear, land claim attorney, briefed approximately 25 tribal members at an April 2 community meeting on the status of the land claim and the significance of U.S. District Judge Lawrence Kahn's rulings on involved in the and claim case

March 29.

Kahn ruled on three sets of motions filed by all the parties, a decision not on the Wisconsin Oneidas private suits, but in the general Oneida communities where all Oneida communities are plaintiffs.

"There was a mixed result, but generally, the Oneidas prevailed," said Locklear. "Certainly on the important issues the Oneidas prevailed." Kahn, who has been

for approximately a year, said it's too early to rule on fundamental arguments of the case.

The Syracuse Post Standard reported Kahn stating that "there is still a fundamental controversy over whether the land in Madison and Oneida counties was illegally purchased from the Oneidas and whether the state or federal government should oversee land owned by the Oneida Indian Nation.

"The uncertainty as to these issues has significant real effects on the state, the resulted in throwing out the claim. counties, affected and the landowners in these areas," Kahn wrote in his decision.

The first motion was filed by the defendants to dismiss the Oneida land claim from court.

Locklear said the judge denied in all respects the State's motion to dismiss the claim.

"That's really the important part from our point of view because that's the only motion that would have entire case," said Locklear.

She said Kahn said the Oneida plaintiff's, including the Wisconsin Oneidas, are in fact Indian tribes, and are in fact entitled under federal law to assert this claim.

"The tribes have standing under federal law to assert this claim," said Locklear. "Without that we couldn't proceed at all."

A second motion by the Oneidas was to strike the defenses asserted against the

Locklear said Oneida won a number of the defenses and

lost a few. She said the issues of laches, statute of limitations and adverse possession was agreed by the court in favor of the Oneidas and those defenses have already been rejected and cannot be asserted again.

Kahn dismissed those claims by the state and coun-

> See Page 2 **Motions**

Feingold holds listening session in Oneida

States Senator Russ Feingold held his 19th listening session of the year at the Oneida Nation Turtle School gymnasium on April 1.

Feingold listened to many concerns brought up by Oneida Community members. One concern that was brought up by Julie Barton was the mismanagement of Indian Trust funds. Feingold

Oneida, Wis. - United told her he would get back to her on the information and he will do a follow up to see what he can and can not do about the situation.

> Feingold also heard other concerns ranging from elder abuse to energy concerns. Many people also voiced their concerns over land mining and that they oppose any mining in the state.



An evening with the Easter Bunny



State, Senecas disagree on progress of casino talks BUFFALO, N.Y. (AP)

State and Seneca Indian Nation leaders differ on how close they are to an agreement that would allow the nation to operate casinos in Buffalo and Niagara Falls.

Suzanne Morris, a spokeswoman for Gov. George Pataki, says an agreement is imminent.

Seneca official Richard Jemison is not as optimistic.

"I am not going to argue with what the governor wants to say," Jemison, an administrative assistant to Seneca President Cyrus Schindler, told The Buffalo News, "but we are still looking at the compact proposal sent to us by the state. And I am not going to hazard a guess as to when there may be any agreement." In an open letter to the Senecas last week, Schindler said the state's initial proposal following last June's casino plan announcement included issues such as opening up casino records as part of a revenue-sharing arrangement with the state and union organizing rights for future casino workers. The proposal was received in November, Schindler said. Those were issues the Senecas had refused to consider during earlier negotiations.

Photo by Phil Wisneski

United States Senator Russ Feingold, right, listens intently to the concerns of the Oneida community. Along with Senator Feingold at the table were Vice-Chairwoman Tina Danforth, left, and Bob Schweder, director of Feingold's State Office.

Photo courtesy of Oneida Housing

The Easter Bunny visits with (I-r) Bradley Skenandore, Cody Skenandore and Jadin Parker prior to his busy weekend of delivering Easter baskets to the children of the world. Three Sisters Community Center and Library welcomed the Easter bunny to their Easter Party, held on March 27. The event included a meal, coloring contest, along with games and prizes for all.

Oneida boxer ready to fight for his country

By Keith Skenandore Kalihwisaks

Paul "Badhorse" Stevens has decided to take his fight from within the boxing ring and has joined the Armed Forces to fight for his country. Approximately 75 wellwishers from the Oneida community showed up to support Paul in his endeavor with the Army.

Oneida Councilman Paul Ninham called Stevens "a true Oneida warrior." He said you read about people being labeled warriors and that the term is "loosely used."

"He is a true warrior," said Ninham. "Here's a real one."

Stevens left for the Army on April 3 and will be stationed at Fort Bemming, Georgia for his basic training.

Stevens said his decision was based on his experience in the ring.

"The most positive thing is boxing," he said. "The Army has a good boxing program."

He thought long and hard about his decision. His boxing coach, Lou Askenette, was in the Air Force., and boxing teammate, J.J. Corn, was in the Army.

Stevens said his training has prepared him physically and mentally.

"Boxing takes a lot of mental toughness," said Stevens. 'This is going to be a whole different mental world."

He credits Coach Askenette for preparing him as he prepares for a new experience inside and outside the boxing ring.

Stevens has thought about the possibility of having to participate in war and is honored being labeled a warrior. He said he's taking his "ring mentality" with him and that it has developed more than his physical fitness, it has "developed my character as well."

He will continue his boxing training in the Army, and he will continue to represent



Photo by Keith Skenandore

Oneida Councilman Paul Ninham, left, presents Paul "Badhorse" Stevens a plaque for his accomplishments in the boxing ring and his fine example he set as an Oneida youth. At right, boxing instructor Lou Askenette, was provided a pendleton blanket by Ninham and Secretary Barton for his years of work with the Oneida youth.

Oneida on the U.S. Native American Boxing Team.

Paul, 21, is the son of Kelly and Shelly Stevens, and Terry Lee Blackowl and Greg

Moore. He is the grandson of Charlene Cornelius, Marjorie Stevens, Ernie Stevens, Sr and the late Pat Stevens. His greatgrandmother is Maria Hinton.

Schindler said land claims were also included.

Morris said that even though the state has said land claims had to be settled before a casino compact could be signed, the Senecas were made an exception.

"The state was talking about negotiations with the Oneida and St. Regis Mohawk Nations," she told the newspaper.

Schindler, in his letter, reviewed the history of the Senecas' pending claim of ownership of Grand Island and other islands in the Niagara River and said "we are committed to preserving our lands."

A federal judge is expected to rule on the claim at any

> See Page 2 Senecas

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Letters, Legislative Review (continued...)

From Page 7/Letters Continued

Listen twice as much as you speak

I don't recall having problems with Cathy Metoxen or Linda Dallas, but I have to admit their letters to the editor border on hysteria. They get emotionally carried away with their "opinions," which get lost in rhetoric. I would like to clarify a few things because they truly both work so hard at trying to communicate information about our elected Treasurer, Judy Cornelius, the OGC, and the Gaming Ordinance.

The truth of the matter is former Commissioner Judy Cornelius consistently advocated to get the former OGC to address the "Gaming Ordinance." The former OGC spent a lot of hours and consulting fees on the Gaming Ordinance. Unfortunately, nothing ever came to fruition.

The fact is that you can beat your head against the wall and even then you can't always get a majority of other people to act on issues. The result was that the Ordinance sat stagnant. Check the GC records and you will find that Judy Cornelius headed up the majority of issues and volunteered more than anyone on the Gaming Commission to take on issues. As a Gaming Commissioner, she processed hundreds of licenses. Most of us know Judy Cornelius as a worker and an advocate for the people. Cathy Metoxen and Linda Dallas know what I'm talking about. They were regular visitors of the Gaming Commission and Judy Cornelius always took time to listen to them when they dropped by.

In addition, as Treasurer, Judy Cornelius has publicly given you the facts about the budget in every issue of the Kalihwisaks. I don't recall any other Treasurer communicating in such a consistent manner to GTC. She has done a good job with regard to frivolous travel and spending; she has managed to keep employees from losing their jobs and I believe she was nominated and given an award for her role in leadership this past year because of this. Like it or not, you can count on the Treasurer to report it like it is. As for the Gaming Commission – I agree with David Webster's article in the March 8 Kalihwisaks. The Tribe needs "Commissioners who are mature, knowledgeable, and have integrity." For some reason, the majority of Commissioners elected assume they are self-employed and jaunt about the Tribe to meetings etc., instead of doing their job. Watch out if any OGC Commissioner decides to go back to school - they get to do their homework during work hours. What a glory job some of these Commissioners end up with. But, no one holds them accountable and god forbid there's a complaint. Finally, there is no excuse for the "Gaming Ordinance" to be stagnant at this date. However, the GTC needs to understand that when persons aren't held accountable for onthe-job responsibilities, one or two people out of seven cannot act without a "quorum or a majority." Don't let OGC fool you with their rhetoric. If this Commission were doing so great, the Ordinance would be going through the process of approval. The inadequacies of the Gaming Commission are sadly, too many and I am happy to hear NIGC is investigating.

Hobart becoming a village

Let's face it. In general, non Oneidas residence of Hobart don't like Indians. Oneidas came here for a reason. It was to leave New York State or be killed. We also came here to have a harmonies relationship with mother earth and be left alone. Our original lands here amounted to five hundred thousand acres. But some how, it was reduced to sixty-five thousand acres. Why? After the land was established as a reservation, Wisconsin became a state. Then the state divided the Oneida Nation into two counties. Can the state really do that? I thought Oneida was a nation. How can a state dived a nation? Can the State of Wisconsin go over the boarder into Canada and make a county there? Didn't any Oneidas object to this? One half of the reservations is in Outagamie County, the other half in Brown County. Half here, half there. How did this happen? The Whiteman says, "It's a coincidence." I feel that the state did this to divide the Oneida Nation, to make us less sovereign.

Then, the state put a township in one half of the nation. The State did this to encourage white people to move in and push the Oneidas out. Now, after the state divided us and then put a township on our lands, the state will certify Hobart as a village, if Hobart passes a binding referendum to become a village on the April 2nd ballot. Of course, there's now six thousand non Oneidas living in Hobart and perhaps fifteen hundred Oneidas. Hobart says it won't diminish our sovereignty, however, it will be harder for the Oneida Nation to buy back land and it will be harder for the Oneida Nation to put land into trust if Hobart becomes a village. Hobart says, "We share the same values, we're here to help each other." Well, Hobart, help us get our land back and put it into trust. Hobart says, "If the Oneidas are so concerned about opposing this, why aren't they here at these meetings?" That's a good question. How about this? If Hobart becomes a village, the village of Hobart will establish a Highway 29 committee. Do you know what that means? It means, the state with the help of Hobart is going to build an interstate highway from Highway 29 running thru the reservation along Highway U and connecting it to Highway 172. The interstate highway will run from Interstate Highway 29, thru the reservation and connect up with Interstate Highway 41 All Oneida People should have a say in what happens to reservation land. However, one half of the Oneida People who live on the reservation won't be able to vote on the referendum because the state has conveniently eliminated Hobart shouldn't them. become a village because it will be a greater struggle to get our lands back and a greater struggle to put land into trust. Hobart becoming a village will further divide the Oneidas and non Oneidas communities more. This is reservation land, land reserved for the Oneida People. All we want is to get our land back and be left alone to live in harmony with Mother Earth.

BC Briefing...

What's going on

Councilman Paul Ninham, State Representative Tana Archiquette and myself traveled down to Milwaukee on Saturday, March 23, 2002 to attend the Jefferson Jackson gala. This is an event put on by the Democratic Party of Wisconsin. It was important Business for some Committee members to attend this event as gubernatorial candidates were present. We met with Atty. James Doyle and Tom Barrett, two candidates running for Governor. We also met with some individuals running for Attorney General. Senator Feingold was present and we were able to speak with him briefly. This gave us the chance to get to know some candidates running for the positions of Governor and

What's going on

Greetings, Members of the Oneida Nation

I am honored to have been chosen as one of two delegates from the Midwest Region to serve on the Joint Department of the Interior and Tribal Leader Task Force on BIA Trust Management Reform. As a delegate, I have recently attended several meetings of the Task Force and participated in several teleconference calls involving the entire Task Force and its subcommittees. I would like to bring the membership up to date on this important activity.

As many of you know, the system used by the Department of the Interior's Bureau of Indian Affairs (DOI/BIA) to account for funds held in trust for individual Indians and for tribes is broken. This is the subject of a lawsuit (Cobell v. Norton) that has been going on for nearly six years now and has resulted in a contempt trial against both Secretary of the Interior Gale Norton and the current Assistant Secretary for Indian Affairs Neil McCaleb. The lawsuit charges that millions - possibly billions - of dollars have been lost by the DOI/BIA through the years and that the federal government, as trustee, is responsible for accurately accounting for those losses, paying them back and for creating an accountable system to prevent such mismanagement in the future. This issue has been reported on extensively in previous issues of the Kalihwisaks, and I would refer you to those articles for more information. Late last year (November, 2001), the Secretary made public a proposal to reform the trust management system in response to a potential finding of contempt against her in the Cobell case. The proposal Secretary's BITAM - which stands for Bureau of Indian Trust Asset Management - would create a new bureau within the DOI and move all Indian trust functions out of the BIA to the new bureau. This proposal, which most observers labeled as a ploy on the part of the Secretary to avoid a contempt finding, was immediately denounced by Indian country. The Task Force was created in part to review the BITAM proposal and to

Attorney General for the State of Wisconsin and what their ideas and platforms It also are. gives the candidates a chance to see what important issues our government is faced with. The Business

Committee has also been invited by the Ho-Chunk Nation to attend a gubernatorial summit to be held on April 16, 2002, in

Wisconsin Dells. This basically allows all Wisconsin Tribes the opportunity to meet with and discuss important issues with those candidates running for Governor as it is beneficial for all tribes to have a good government-to-government

Since tives. then, we have worked very hard in a series of meetings to establish Task Force ground rules, and to assess and divide up the work facing the Task Force. One of the first items of business for the

Task Force was

alterna-

offer

to define our mission, and we consequently adopted the following statement: The Joint Department of the Interior and Tribal Leader Task Force on BIA Trust Management Reform (Task Force) has been established to develop and evaluate organizational options to improve the integrity, efficiency and effectiveness of the Departmental (e.g. Bureau of Land Management, etc.) Indian Trust Operations consistent with Indian treaty rights, Indian trust law and the government-to-government relationship. The Task Force will provide draft findings and recommendations to the Secretary of the Interior in the near future. The Task Force will communicate with Indian Country. The first Task Force meeting in Shepardstown, W. Va. resulted in the creation of three (3) subcommittees. A Protocols subcommittee was created to draft a set of rules by which the Task Force would operate. The draft was presented to the Task Force at our second meeting Phoenix and several modifications were made before the final draft was adopted by consensus. This subcommittee was then dissolved. A second subcommittee was established to begin to evaluate proposals developed and submitted as alternatives to the Secretary's BITAM proposal. This Subcommittee originally developed a matrix format for evaluating the alternative proposals, but have since modified this idea and will be working on an expanded and more refined process. At the time of the second Task Force meeting in Phoenix, sixteen (16) alternative proposals had been submitted by tribes, tribal organizations, or other inter-

relationship with the State of Wisconsin. would like to take this time to Congratulate the Seymour High School Boys Basketball Team for again once making it to State this year. Good **Eugene Metoxen** job guys,

your hard work and perseverance has once again paid off. Second place at State is nothing to feel bad about, you should feel good that you beat out many teams and made it to compete at the State level! That, in itself, is a great accomplishment.

I would also like to take this time to wish Paul Stevens the best of luck on

> Since the Task Force feels some pressure to move quickly toward identifying one comprehensive alternative to be adopted (before the end of summer, 2002, if possible), the Task Force

Councilman

Stevens is a fine, young man and athlete who has chosen to join the armed forces. A reception is taking place on Saturday, March 30 for the entire community to view his trophy exhibit and wish him well on his journey. Lou Askenette is to be commended for being a great role model for the young and old alike. He instills great things in those individuals he has coached, and he is greatly respected for his hard work and dedication to the Soaring Eagles Boxing Club through the many years. It would take too long to list all the great things I could say about Lou - he is a great asset to our community.

his future endeavors. The

Business Committee recog-

nized boxer Paul Stevens

and boxing coach Lou

Askenette at the Regular BC

Meeting of Wednesday,

March 27, 2002. Paul

lot of work to be done. The Task Force does not expect a resolution soon, but fully expects the work to continue throughout this year (2002) and possibly into next year.

While the current direct interests of Oneida pale in comparison to the interests of individual Indian trust account holders and many other tribes who have substantial accounts in the tribal trust system, the implications of this reform effort are enormous for all of us. For example, the Cobell case is targeted only at individual Indian trust account holders, but the current DOI/BIA trust management system cannot separate many of its individual Indian trust functions from those functions which account for tribal trust accounts. Thus any action taken by the federal judge or the federal government to reform the individual trust account system will directly affect tribal trust accounts. While Oneida manages its own tribal trust accounts the through Trust Committee, there are significant implications for future management of Indian trust accounts regardless of who the trustee may be. Further, the DOI/BIA is drawing a very broad line around what exactly constitutes a trust obligation. If the BITAM proposal is enacted, it is possible that many of the activities performed by the Oneida Tribe under contract or compact with the BIA may be considered federal trust obligations and taken away from Tribal control. The Task Force is reviewing all proposals with these two issues in mind, and is working to create a system which would accomplish the reform that is necessary without imposing additional hardships on individual trust account holders or rolling back the decades of progress we and other Tribes have made in gaining control over our own affairs on our own reservations. I will continue to keep the membership informed on this critical issue in the coming months. If you have questions on this issue, or read future articles in the Kalihwisaks or other newspapers and want clarification, please contact my office at 920-869-4450.



Councilman Paul Ninham

established an April 12 deadline for additional alternative proposals.

A third subcommittee was established to review the contract most recent between the Special Trustee in DOI and the EDS Corporation. This contract is intended to (among other things): "Develop an overarching As-Is Trust Business Model with recommenda-Bureau of Indian Affairs, tions to achieve confor-Office of Special Trustee, mance with appropriate industry practices." In short, EDS will be documenting the current practices of the Department with respect to trust activities and will attempt to identify how the Department must change in order to bring the Department closer to conformity with trust practices. After discussion in Phoenix, the Task Force felt that the interests of Indian country were not adequately represented in this process, and two groups were established (an "Oversight" committee and a "Steering" committee) to work with EDS throughout the process. In addition, the Task Force, DOI, and EDS are seeking to identify individuals with expertise and knowledge regarding current trust practices. EDS has established a tentative completion date of September or October, 2002. Finally, Congressman J. D. Hayworth from Arizona attended the opening session of the Task Force in Phoenix, and indicated that this issue has firmly caught the attention of Congress. The Task Force senses that legislative action may be required at some point in the resolution of this problem, and established a subcommittee to begin to identify how and could when Congress become involved in the ultimate resolution of the trust reform process. As you can see, this issue is complicated and there is a

Lila R. Watts **Oneida Tribal Member**

Hugh Danforth

Apríl 4, 2002

(Úskah Yawa·lé)

Oneida's

Best

- Jim Green

Jim Joannes

Attorney

1-800-924-3520

Se habla español Muaj Hais Lus Hmoob

Recka & Joannes

211 S. Monroe Av., Green Bay

\$100.00 Down

"Joe and Cori treat me with

respect. Joe helped me

handle the debt collector's

harassing phone calls". - W.H.

Joe Recka

Attorney

1-800-924-3520

Se habla español Muaj Hais Lus Hmoob

Recka & Joannes

211 S. Monroe Av., Green Bay

BANKRUPT

To place a THE CLASSIFIEDS classified, call the Kalihwisaks Marketplace!! 1-800-236-2214 an a addan gannan a an Geographia an an an an " ANNANA " ANNANA " ANNANA " ANNANA " ANNANA ' ANNANA ' ANNANA ' ANNANA " ANNANA " ANNANA " Southeastern Oneida Tribal **Recreation Specialist-Developer-Oneida** sors. Incumbent will train new Legals Services (SEOTS) Advisory employees to include money

NOTICE OF HEARING Estate of Karl Markle Webster, deceased, Oneida. NOTICE IS HEREBY GIVEN that a Hearing has been scheduled for this estate.

The Hearing will be held 4/16/0 at 10:00 AM and at the following location: Kluczynski Federal Bldg.. 230 S. Dearborn St. Courtroom 3908, Chicago. IL 606

All persons having an interest in the estate, including all creditors having claims against the estate, are hereby notified to be present at the hearing in person or by attorney and furnish such evidence as they desire. Failure to appear or to make prior arrangements may result in the loss of rights claimed.

Testimony will be taken and evidence received for the purpose of considering the claims of creditors, determining heirs, and probating of the Will, if any. If a Will has been submitted, a copy of it has been attached to this notice. If you know of a Will, or of a later Will, please advise the Judge as soon as possible.

If some parties live a great distance from the place of hearing, it is not necessary that they attend unless they have specific disputes or issues they intend to raise which will not be addressed in their absence. However, the attendance of enough persons to provide the needed evidence of heirship and other information is necessary.

If sufficient reason appears, the Administrative Law Judge, in his discretion, may continue the hearing to another time and place to be announced.

This hearing is to be held pursuant to the Act of June 25, 1910, 25 U.S.C. 372 (1970) as amended, and the Probate Regulations of the Department of the Interior, 43 C. F. R. Part 4.

NOTICE OF HEARING Estate of Velma Jane Doxtater deceased, Oneida. Borla. NOTICE IS HEREBY GIVEN that a Hearing has been scheduled for this estate.

The Hearing will be held 4/16/0 at 1:30 PM and at the following location: Kluczynski Federal Bldg.. 230 S. Dearborn St. Courtroom 3908, Chicago. IL 606

All persons having an interest in the estate, including all creditors having claims against the estate, are hereby notified to be

Board; One (1) Vacancy. Qualifications: Must be an enrolled Oneida Tribal member. Resumes will be required for appointments. Must be a resident of southeastern Wisconsin. Applicant must agree to firm commitments for attending training, Board and General Tribal Council meetings, functions and other events as established by the board, SEOTS Advisory Board Office or the Tribe. Each position serves a three year term. Expiration date is April 5, 2002.

Community Notices

Calling of Oneida Institute of American Indian Arts Alumni. An art show is being organized for Oneidas who graduated or attended I.A.I.A. Past of present artwork will be accepted. A fashion show is also being organized, seamstresses and traditional or contemporary clothes makers are encouraged to participate. A children's show will also be held during the I.A.I.A. show. Parents and relatives of exceptional children artists who write, paint, draw or use their creativity, encourage that child to participate. The show will be held from May 10-May 25, 2002. Contact Scott Hill at PO Box 114, Oneida, WI 54155 or phone ONAP at 405-4499.

Umpires wanted. The Oneida Recreation Department is sponsoring a Baseball Umpire Clinic. This clinic will be conducted by Certified Umpire Lew Smith. Recreation is looking for umpires at all levels. This clinic will be an excellent tool for those who have not umpired or those looking to brush up on skills. The clinic will be held on April 10 and April 17, 2002 at the Civic Center from 6pm to 8 pm. For more information, please contact Mike at 869-1088.

Responsible 14 yr. old would like to earn a summer income taking care of your child(ren). Available anytime! Contact Kala at 869-1469 after 5:00 p.m. References avail-

able. Jobs

Arts & Crafts-LTE Position #01739

Salary: Grade 06 \$10.42/Hourly (Negotiable dependent upon education & experience.) Position Summary: This position assists in the planning, developing, organizing, coordinating and implementing of all assigned Arts & Crafts activities, new recreation programs and special events for the Oneida community. Incumbent will transport as needed, oversee all assigned recreational activities, events and programs. Incumbent must be able to work evenings and weekends. This is a grant position and the incumbent will be a limited term employee (LTE). This is a nonexempt position and reports to the Assistant Director-Recreation.Continuation of this position is contingent upon funding allocation.

> **Closing Date:** Until Filled **Proposed Start Date:** As Soon As Possible

Recreation Specialist-Educational & Personal Development Position #00472

Salary: Grade 06 \$10.42/Hourly (Negotiable dependent upon education & experience.) Position Summary: This position assists in the planning, developing, organizing, coordinating and implementing of all assigned Education & Personal Development activities, new recreation programs and special events for the Oneida community. Incumbent will transport as needed, oversee all assigned recreational activities, events and programs. Incumbent must be able to work evenings and weekends as needed. This is a non-exempt position and reports to the Assistant Director-Recreation.Continuation of this position is contingent upon funding allocation.

Closing Date: April 9, 2002 **Proposed Start Date:** June 10, 2002

Operations Manager Position #01723

Language Curriculum Materials-LTE Position #01718

Salary: Grade 10 \$29,411/annually (Negotiable dependent upon education & experience.) Position Summary: This position will develop curriculum and teach Oneida language and culture to child care classroom staff. Incumbent will develop Oneida language and culture teaching materials utilizing a variety of media including, computers, tape recorders, language masters, video, booklets, games and printed materials. This is a grant, limited term employee (LTE), exempt position and reports to the Child Care Director. Continuation of this position is contingent upon funding allocations.

Closing Date: April 25, 2002 Proposed Start Date: June 24, 2002

Maintenance Helper/Carpenter Position #01534

Salary: Grade 05 \$9.71/Hourly (Negotiable dependent upon education & experience.) Position Summary: This position is responsible for the overall maintenance of all gaming buildings. Duties will be assigned to ensure that all maintenance/carpentry needs of gaming division are being met. Employee will perform skilled tasks in accordance with standard practices of the construction and carpentry trades. Instructions relating to work assignments may be oral or written and may be accompanied by sketches and or blueprints. This is a key, non-exempt position and reports to the Maintenance Supervisor. Continuation of this position is contingent upon funding allocations.

> **Closing Date:** April 11, 2002 Proposed Start Date: June 10, 2002

Tribal Staff Attorney Position #09001

Salary: (Negotiable dependent upon education & experience.) Will be under a performance agreement. Position Summary: This position will be directly responsible to the Chief Legal Counsel. Previous successful experience in contract, business transactions and taxation laws is Responsibilities required. include tribal representation in Tribal, State and Federal forums. Must be willing to assist and represent the Oneida Tribe in all areas as needed. This is an exempt position and will be required to enter into a performance agreement. Continuation of position is contingent upon funding allocation.

handling, dispatch, jackpots, title 31, key watcher procedures and all other training as needed. This is a Key, non-exempt position and reports to the Assistant Slot Director. Continuation of this position is contingent upon funding allocations.

> April 11, 2002 Proposed Start Date: June 10, 2002

Agriculture Worker

Salary: Grade 03 \$8.49/Hourly (Negotiable dependent upon education & experience.) Position Summary: This position is responsible for preparing fields, planting, cultivating and harvesting grain for stock and animal consumption, mixing feed and additives, watering and cleaning stalls and sheds. Incumbent will coordinate the Animal Husbandry Projects. Incumbent will be expected to work long hours with a seven (7) day work week including holidays as the workload dictates. This is an agriculture exempt position and reports to the Agriculture Food Production Supervisor. Continuation of this position is contingent upon funding allocation.

Until Filled

PUBLIC HEARING NOTICE

Purpose: Amendment to the Travel and Expense Policy: A Public Hearing regarding an Amendment to the Travel and Expense Policy which removes the room sharing requirement for employee travelers.

Thursday, April 25, 2002 When:

Where: Legislative Operating Committee Conference Rm., 2nd floor, Norbert Hill Center

- Time: 11:15 A.M.
- Public Hearing Process
- I. Testimony:

A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida WI 54155.

INJURED? JIM WILL MEET WITH YOU TODAY "Jim cares. Jim met me at home and answered all my questions".

Closing Date:

Position #01207

Closing Date: Proposed Start Date: As Soon As Possible

present at the hearing in person or by attorney and furnish such evidence as they desire. Failure to appear or to make prior arrangements may result in the loss of rights claimed.

Testimony will be taken and evidence received for the purpose of considering the claims of creditors, determining heirs, and probating of the Will, if any. If a Will has been submitted, a copy of it has been attached to this notice. If you know of a Will, or of a later Will, please advise the Judge as soon as possible.

If some parties live a great distance from the place of hearing, it is not necessary that they attend unless they have specific disputes or issues they intend to raise which will not be addressed in their absence. However, the attendance of enough persons to provide the needed evidence of heirship and other information is necessary.

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This hearing is to be held pursuant to the Act of June 25, 1910, 25 U.S.C. 372 (1970) as amended, and the Probate Regulations of the Department of the Interior, 43 C. F. R. Part 4.

Board Vacancies

Oneida Tribal School Board; One (1) Vacancy. Qualifications: The candidate will serve the remainder of an unexpired term that expires July 2004. Applicants must be a parent/guardian of student(s) attending the Tribal School. Must be at least 21 years-old and an enrolled member of the Oneida Tribe. Expiration date is April 5, 2002.

Available

Own a Personal Computer? Put it to work and earn an extra \$1,500-\$7,500 per month working part/full time. Full training and support from a 21 year-old company traded on NASDAQ. For more information call 1-888-244-8228 or go to the website byebyeprison.com.

Oneida **Nation Jobs** Available

Sexual Offender Program Coordinator Position #01736

Salary: Grade 09 \$27,161/annually (Negotiable dependent upon education & experience.) Position Summary: This position is responsible for the Sex Offender Grant including, reportdeveloping ing and the Coordinated Community Response Team. This position provides sex offender services including initial assessments, treatment planning and on-going advocacy for individuals, couples and families. Incumbent will work with all age groups and with a multitude of different problems ranging from sex offender education, community awareness to victims, family members and community. This is an exempt position and reports to the Counseling Services Director. Continuation of this position is contingent upon funding allocations.

> **Closing Date: Until Filled Proposed Start Date:** As Soon As Possible

Salary: Grade 10 \$29,411/Annually (Negotiable dependent upon education & experience.) Position Summary: This position will supervise the Slot Technicians and Slot Technicians Supervisors and manage the Slot Machine Operations. Incumbent will have advanced knowledge of Slot Machines and the EDT On-line system and provide technical support in all areas. This position is responsible to complete an inventory list of all machines transferals to/from locations. This position will determine the staffing needs in preparation and completion of slot machine moves for the slot department. This is a designated key, exempt position and reports to the Director-Assistant Slot Operations. Continuation of position is contingent upon funding allocation.

Closing Date: Until Filled **Proposed Start Date:** As Soon As Possible

Director - Cultural Diversity

St. Norbert College has an opening for a Director of Cultural Diversity. Reporting to the VP-Student Life, this position is responsible for leading the college community in understanding and celebrating multiculturalism through education, developmental and student recruitment/retention efforts. The preferred candidate will possess a master's degree, at least three years in a leadership position with extensive knowledge of diversity in a college setting, significant training experience, programmatic and/or grant writing experience, excellent organizational and communication skills and exhibit strong initiative and creativity. SNC offers an outstanding benefits package including health and life insurance, tax-deferred retirement plan and tuition waiver. Applications will be reviewed upon receipt. Send a resume, cover letter, salary history/expectations and the names of three professional references to: Staffing Specialist, Human Resources, St. Norbert College, De Pere, WI 54115.

EOE

Closing Date: April 30, 2002 **Proposed Start Date:** June 3, 2002

Trainer-Slots Position #00415

Salary: Grade 07 \$11.21/Hourly (Negotiable dependent upon education & experience.) Position Summary: This position is responsible for developing, implementing and conducting training for slot service representatives and slot supervi-

* If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process, contact the Legislative Reference Office at 869-4376. The Legislative Reference Office Fax # is 869-4399.

PUBLIC HEARING NOTICE

The Oneida Nation Gaming Ordinance **Purpose:** (ONGO): The purpose of this Ordinance is to set forth the laws of the Oneida Tribe regarding all gaming activities conducted within the jurisdiction of this Ordinance. It is intended to govern the gaming activities of all persons, employees, consultants, business entities, vendors, boards, committees, commissions and hearing bodies.

When: Thursday, April 25, 2002

Where: Legislative Operating Committee Conference Rm., 2nd floor, Norbert Hill Center

Time: 11:00 A.M.

Public Hearing Process

I. Testimony:

A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida WI 54155.

* If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process, contact the Legislative Reference Office at 869-4376. The Legislative Reference Office Fax # is 869-4399.





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BY.

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April 4, 2002

kalihwisaks

Local News

Oneida Thunder Wash is

By Yvonne Kaquatosh Kalihwisaks

600005, ".40005," 400006, ".400005," 400005, ".400005," 400005,

It's been approximately two years since community members in Oneida were able to wash their car here on the reservation.

The car wash, formerly known as Oneida Wash & Go, was centrally located in the heart of Oneida (located off Highway 54 next to the Oneida One Stop) became a necessitated convenience for community members.

Unfortunately, the business was up and running for a very short period of time. The facility was sold to the Oneida tribe upon closing.

That was then! The car wash has virtually been given new life and a new name -Oneida Thunder Wash! The business is under new ownership with investor's, Tom Krahn, Paul Vanden Heuvel and Oneida tribal member Dan Danforth - the savior's who worked feverishly since mid-November to revamp the structure which re-opened for business on Friday, March 29.

The business has been upgraded with top of the line equipment which included the latest in automated technology - the PDQ Laser Wash 4000. It includes an automatic bay which is accessible 24 hours and two self serve stalls. All new pumps have been installed and the facility is equipped with a smart soap system - all new PDQ equipment.

It is also equipped with two vacuum's and the partners are considering installing another at a later date.

Both Krahn and Vanden Heuvel have two other locations in Greenville, Wisconsin which have been in operation for five years now.

Lease negotiations were secured with Seven Generations with direction from Property Manager Mr. John Kroner. "Negotiations and (the) whole transition went very smooth," said Danforth.

Seven Generations is a Corporation that is owned by the tribe and works closely with the Division of Land Management, said Mr. Kroner. "Our mission is to



Photo by Yvonne Kaquatosh

Thunderwash partners, (I to r): Paul Vanden Heuvel, Tom Krahn, and Oneida Tribal member Dan Danforth, officially opened the car wash in Oneida on Easter weekend.

develop long term income stream through commercial real estate development and management for the tribe,"

Sylvia Browne **Corporation cancels** show, once again Refund information supplied

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The Sylvia Browne Corporation has informed Oneida Bingo & Casino that she is canceling her lecture on Saturday May 11th. A scheduling conflict with personal matters was the reason given to us for her cancellation. Oneida Bingo & Casino deeply regrets the inconvenience to our guests.

We would like all ticket holders to know that Oneida Bingo & Casino exhausted all avenues in an attempt to convince The Sylvia Browne Corporation to honor her lecture date, due to her previous cancellations. We are sad to report that all of our attempts, were declined.

TICKET REFUND INFORMATION:

Tickets purchased through Ticket Star must be redeemed through Ticket Star. Please call 1-800-895-0071.

Tickets purchased at Oneida Bingo & Casino must be returned in person, to the main casino, for a full cash refund between April 1st and May 31st, 2002, 9am - 9pm. At this time, we are unable to refund tickets through the mail, internet, or telephone.

Please feel free to express your dissatisfaction with the cancellation of this event at www.sylvia.org or telephone The Sylvia Browne Corporation at 408-379-7070.

CREDIT PROBLEMS?

From Page1/Motions in land claim dismissed

ties that the Oneidas have waited too long to file the claim, stating, "Courts in Indian land claim cases have consistently rejected the use of delayed-based defenses."

Two principle defenses that will be allowed for the state to prove is the Treaty of Buffalo Creek of 1838 and ratification of the transactions. Some other defense have to deal with the effect of the Indian Claim Commission's proceedings.

"Really all that does is give the defendants a chance to prove those defenses," said Locklear. "He (Judge Kahn) has not accepted them but he simply said he will allow the defendants to put their evidence on." She said they don't create much of a concern because Oneida believes on the evidence, and on the facts, the State of New York still can't succeed. "It will take us a little longer to deal with those defenses but we still believe at the end of the day we will prevail against those defenses as well."

Locklear said the treaty is a defense that the State has put in a lot of stock in. She said in theory the treaty states when there is forced removal of an Indian people from their aboriginal land that extinguishes their title to the aboriginal land.

"The Treaty of Buffalo Creek was not forced removal, and even if it were forced removal, this community did not sign onto that provision that makes it forced removal. So it doesn't apply to this community in any event."

As for ratification, Locklear said the judge did make it very clear that the land claim can only be ratified by a plain and unambiguous act of Congress. These defenses will prolong the case, according to Locklear, but she's confident Oneida will prevail against these as well.

On the United States motion to dismiss counter claims filed by the State of New York against the U.S., Locklear said Kahn is going to allow the State to try to prove it's theory against the U.S. for recoupment of some part of the claim in the event the Oneidas succeed.

"The State has a number of legal theories where they argue in the event the court holds the State liable to the Oneidas, then the State should be able to recoup some of that money from the U.S.," Locklear said.

She said like the defenses Kahn did not accept these theories but is going to allow them to stay in the suit and allow the State to try to prove them



From Page 1/ Senecas, State at odds

time.

Also Thursday, the newspaper reported the Senecas have hired Michael Brown as their casino consultant. Brown was part of the Northstar Development Corp. team that submitted a proposal for a casino in the Statler Towers office building in downtown Buffalo.

"On balance we won more than we lost on those issues and we feel pretty good about our ability to still succeed against those defenses that the judge did leave in," she said.

Correction

In the March 21 issue, 'Key players meet to focus on suicide prevention," story, Bob Fresen, director of Employee Assistance Program, was misquoted on the transcript that was provided to Kalihwisaks. Fresen was concerned what he terms as a "piecemeal" approach response to suicides, and that "What I believe is we have to look at this for AIP public health problem and a challenge."

"Their theory is basically based on the U.S. failure to do it's job in protecting the Oneidas in possession of the land," said Locklear

Several other lawyers in the case reported to the Syracuse Post Standard that they had not seen the decision and weren't prepared to comment. Madison County Attorney John Campanie said he read the ruling.

"There certainly are some disappointments in the decision, but we also are gratified by the way the decision went in several respects," said Campanie. "All of these are preliminary determinations subject to further introduction of proof."

Locklear said Oneida did simplify the suits significantly and they did once and for all establish "our rights, all three Oneida communities rights, to proceed with the claim.

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Kalihwisaks is a member of the Native American Journalists Association st the Wisconsin Newspapers Association

Abril 4. 2002

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Skenandore, Norbert M.

Norbert M. Skenandore age 74 of Oneida died at home from a courageous battle with cancer caused from asbestos on Friday March 29, 2002 surrounded by his family. Norbert was born Aug. 22, 1927 in Green Bay to the late and Katherine Henry (Cornelius) Skenandore. He married the former Caroleen

Cornelius on April 16, 1949 at arts and crafts as well as garthe Methodist Church in Oneida. Norbert worked as an asbestos installer for 38 years and was a member of Milwaukee Local Unions #19 and 127. Norbert served his country in the U.S. Army in the Phillipines. He enjoyed fishing and hunting in his spare time. Norbert was well known for his junk yard, Norb's Wrecking. Norbert enjoyed making home made

dening and planting flowers. He also enjoyed traveling in his RV with his wife in their retirement, venturing across the country.

Survivors include his wife Caroleen; children Norbert Jr. and Stephanie Skenandore, Elaine and Jerry Cornelius, Connie and Ted Christjohn, Carolyn and Gary (Tubbs) Red Hail, Merlin and Celeste Skenandore, Joanne and Leroy King, Clyde and Sheri Skenandore, Darrell Skenandore, Debbie and Byron Thundercloud and Brenda and Gerald Doxtator, 35 grandchildren and 30 great grandchildren. Brothers Glen and Hazel Skenandore, Lawrence and Bonnie Skenandore, Gordon Skenandore, Gerald and Roseann Skenandore; a sister Minnie Smith. Two sisters-inlaw Jean and Bill Jarvis, Yvonne Honea; a brother-inlaw Clyde and Betty Cornelius. Norbert was preceded in death by a daughter, a son Marvin Skenandore, his parents, three grandsons Kenneth Skenandore III, Merlin Skenandore Jr., Aaron King and a brother Clarence Skenandore.

Norbert's family wishes to extend a special thank you to Unity Hospice.

Our purpose to host these trainings are to assist our tribal members and departments of the Oneida Nation to obtain information they can use as a part of our tribal jurisdiction in the management of tribal records.

April 10th - Basic Records Training

Location: Oneida Police Department Conference Room

Fee: This is a "FREE" training with a certification issued at the end of the training.

Participants will become more knowledgeable about setting up and maintaining files, creating a file plan, schedules, BIA records scheduled and learn the basic principles of file management. The instructors are from the Branch of Indian Affairs Records Management from Albuquerque, New Mexico. They offer the training to teach us the importance of record maintenance. They will teach and assist us to identify good record management practices.

ICC TRAINING

Indian Country Consultants (ICC) are offering two (2) separate classes. The Division of Land Management has scheduled the DeCaster House for the training site for this training. ICC is a premier realty training and consulting service organization for American Indian Tribes and the companies and government organizations that support them. Indian Country Consultant's travel all over the country training and informing tribal organizations

Neville to host American Indian Film Festival

Green Bay, Wis. - The upcoming Native American Film Evening features an Oneida film-maker, Michelle Danforth. The film festival is co-sponsored by the Oneida Nation Arts Advisory Board.

The film festival will be held at the Neville Public Museum, Green Bay, WI, in their auditorium Wednesday April 17 beginning at 7:00pm. The 2002 American Indian Film Festival is entitled

of the most recent updates in Indian Country who provide services.

April 22 - 24 - Legal Description and Basic Math

Purpose to provide basic training essential to employees in the field of federal Indian lands as it relates to land descriptions, surveys, map-reading boundaries and basic math. April 24 - 26 (begin at 1:00 p.m.)

Orientation to Federal Indian Land

To provide basic training essential to employment in the field of federal Indian Lands and to answer questions for new Federal and Tribal employees. There will also be a discussion on leasing and new laws being implemented.

Due to the overwhelming interest in these areas, we were able to obtain the services through a reasonable rate of \$375 per person, per class. We are offering sign-up for the Oneida Nation until April 1, 2002. Thereafter, this will be opened up to anyone interested in attending. ICC will also be issuing certificates at the end of class.

Don't miss this opportunity to enhance your skills and obtain needed training to assist in providing service to our Oneida Community.

If you interested in attending any of the classes we are hosting, please contact Eleanora Cornelius or Carla Clark at (920) 869-1690 at the

Division of Land Management.

Voices of American Indian Struggle and Survival in Film and focuses on both the oral histories and the continued efforts of tribal people to assert individual and tribal sovereignty in the new millennium. Dr. Lisa Poupart, Chair of the American Indian Studies Program at UWGB,

The first film, released in 2001, entitled "In the Light of Reverence" (:60 minutes) explores American Indian land claims and religious freedom from a Native perspective. This film has won national and international

the Film Festival entitled, "She Who Walks," (:27 minutes) was produced and directed by local film maker and Oneida Nation member Danforth.







Love & Miss You Very Much! Your brother Carlos

In Memory of

Joey S. Cornelius

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Table Games update

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Submitted by Franklin Cornelius

Hello, Today I am speaking as the Director of The Table Games Department for the Oneida Casino. I speak in this capacity to inform our community of the performance level that exists within this department of Gaming.

Table Games The Department, also known as "The Blackjack Department" is experiencing a period of Financial rejuvenation. We have been successful in changing the trend of losses that were experienced in prior years.

We have increased our Net Profit by 200% through the 1st Quarter of FY 2002. This has been a team achievement for our whole department!

Audits by many regulatory agencies is another area in which success has been noted. On the last Audit by the State of Wisconsin, we only had three findings that needed correction! This is out of 200.

To come up with such progress we have made many difficult decisions, and many more still need to be made as a part of managing this profit area.

Some include holding people accountable to the Oneida Blue Book, internal Table Games policies and scheduling people to work when the most customers are here . . . at night and on weekends.

While these decisions are unpopular at best, they are vital to the profitability of the department and to the future of Gaming.

I am also proud of the fact that we have General Managers who see the importance of continually cultivating new players and rewarding the ones we have today! You can see this in the popularity of "The Fun Club."

We have added a new position, Player Development Manager. This person will be responsible for getting to know

The Green Dream

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Submitted by Planning Department

In a place far from here, there was a woman of vision named Maria. For 24 years she had a vision that her village could be a green emerald instead of a grey cloud.

As a child growing up in a small village in Peru there were no trees and flowers. She knew more about dust and how the wind engulfed this tiny village in an impenetrable grey cloud that left everyone gasping for air. It wasn't until she made a trip with her new husband to Lima that she saw the wonder of living trees, the scent of fragrant flowers and the touch of luxuriant grass. Although her trip was brief, the impression was overwhelming and lasting.

She began to ask, why is my village so stark, so dead? Is it possible that it could have its own trees? What would it be like if our small home had bright flowers? Would our corn stalks be blown over if we had trees surrounding our fields? Could we make our part of the desert bloom with greenery? Over the years, Maria's questions remained unanswered.

Raising a family and helping her husband in the fields for more than 24 years pushed her dream of a beautiful green village to the back of her memory. On occasion, she would have a dream, imagining herself there in the green village where there was no dust, walking down tree-lined streets. Then, she would be brought back to the reality of her situation and the hellishness of the hot, suffocating dust she knew only too well.

Maria was not content to live in her dreams. She felt that some part of heaven could be brought to earth. Sometimes she would talk with the other village women and share her dream out loud. Most would laugh and ask how she thought trees could survive in this desert place? Maria continued to dream and hope for a greener future, one that seemed more likely in heaven. Twenty-four years after her vision for a green village began, two young men, Raul and Jose, visited her town. They spoke with the village leaders about holding a community meeting for the purpose of helping the village identify ways they could improve their community. The night of the meeting, Maria surprised herself. Before she knew what was happening, she found herself standing. Her knees were shaking and everything looked blurry through her moist eyes. Somewhere inside she felt there was a voice trying to escape and release her dream. She spoke of the wonder and beauty of

green trees and flowers. She told of her vision where there were flowers at every house, trees giving shade from the hot sun and fields protected from the wind by stout trees.

When she finished and sat down, there was a strange silence. Then all at once the voices began to hum. Others spoke about their hidden hopes. Women spoke as well as men. Even a few shy young people said they would like a new football field. Some talked about increased farm production, others about good health for their children, some saw a new church and a school. As the evening wore on, everyone agreed that the first priority was the greening of the village. As the meeting came to an end, a committee was organized to start work immediately on the Village "Greening the Project." To Maria's deep surprise, she was chosen overwhelmingly to be the committee's leader.

In her entire lifetime, she had never experienced responsibility beyond her church and family. If her longed-for dream was to become true, it would be up to her inspiration and leadership to make it happen. Her dream became a catalyst that would cause a whole village to change itself, to become more than a poor, dusty wasteland.

As Maria returned to her simple house after the meeting, many self-doubts began to pull at her. She thought, "How can I lead this village in this cause, I'm only a woman after all?" It seemed like all of her limitations began to seize her. She thought of her advanced age of nearly fifty. Her education was simple. What did she know about planting trees and flowers?

Maria wrote down the many technical problems that came to mind. Pulling on her inward strength and the "green" vision of trees and flowers, she knew that there was no simple answer. Maria

lagers into a shared picture of their community. A new image was being planted in everyone's mind as she asked them "Where would you plant trees?". Even the doubters were caught up in imagining a new future for their village.

When Maria traveled to the district forestry office, she was well prepared. She knew exactly what the village wanted. Now she only needed to figure out how they would do it. When introduction to Mr. Gomez, the forester, was done, Maria described the plan for her village.

The meeting resulted in several surprises for Maria. The government was glad to help. They had never received any request from the village to begin a project. The forester would do a site visit and help determine what trees would be best suited for the village location and soil type. Training sessions would be held for the villagers so they would know how to care best for their trees. They would also provide the seedlings but would expect the villagers to plant and care for the trees.

All of Maria's questions were answered. Everything was going much better than planned. But there was one surprise she wasn't sure about. Mr. Gomez asked Maria if she would share her village's vision with other nearby villages to see if there was any interest to plant trees and flowers.

Deep inside Maria was glowing to think that she of all people would be seen as a capable person to take responsibility for this impor-

tant project. With Raul and Jose's gentle insistence she agreed to join them in visiting more than seventeen villages.

Maria helped the villages map out a plan of action. They planned a community work day to plant trees, decided what land to use and who would be responsible for the watering and care of the trees. Following these meetings the forester visited the proposed planting sites and recommended the most appropriate tree variety for that place.

Every village discovered that Maria's dream would change the entire presence of their communities. People felt her courage. They could tell it was not easy for her to stand up before a strange village and lead a discussion. They knew the risks she was taking. Above all, they felt her determination, her spirit that demanded change, that sought the seemingly impossible. People were inspired to try something completely new, because this short, older woman, spoke simply about a vision for her village that could also be their vision. They joined with her in her hope. Committees were formed and plans were made.

In all, 7,000 trees were planted with plans underway to plant 50,000 more. Some of the villages had better success than others in maintaining them. In one village they experience failure. A group of boys pulled out all the trees by the roots the night of the planting. It seems that they might have done this because they were not involved in the preparation and implementation of the project. Those communities that delegated specific responsibilities for the trees have had better results.

Now these desert villages have trees and flowers where there were none before and they are proud. As the trees grow and as the villages continue to develop their own human spirit, many may forget what Maria did for them. But her legacy remains and the villages are forever changed because of her.

We are looking for the Maria's of our community.

Editor's Note: This is a true story that took place in the country of Peru in South America. The "vision" and spirit of a single person occur everywhere in the world. What makes a "vision" become a reality is for "Maria's" of each community to tell others about their dreams. Those that are listening, such as relatives, friends and neighbors, may also tell about their hidden hopes, and yes, their "visions." Only then, when our hopes and dreams are talked about, can actions make our "Green Dream" become a reality.

This story was adapted for Kalihwisaks from the following source:

Rob Jennings-Teats, "The Dream," Green in Approaches that Work in Rural Development,

Ed. by John Burbidge, Institute of Cultural Affairs International,

(New York, October 1988), Ch. 20 - "Development with a Human Face"



our high end players, find ways to increase their visits and extend their playing time. This is key to the success and longevity of Gaming. We expect great results from the development of this area.

Servicing our customers needs are the foundation of what makes us successful in Gaming. Our staff in Blackjack is great at customer relations and it shows in the level of employee turnover. For a department of 240 employees, we have less than 5% turnover per year. This is very low compared to other Casinos.

When it comes down to the success of a business, it's directly related to the quality of its employees. I am very happy to say that the Table Games Department has a group of employees committed to making Oneida Casino Successful for many years to come!

felt that she must act quickly.

The next morning, Maria shared her concerns with Raul and Jose. She said that she might not be the best person to lead the village project, but was willing to try if she could get help. She pulled out a crumpled piece of paper from her pocket and read the technical problems she felt she could not answer. They said there was a government forestry department that could help Maria get started. They offered to meet the next week and travel to the district capital to meet the forestry officials.

Over the next week, Maria imagined for herself the precise locations where trees would be planted. She visited every family in the village and asked them where they would want trees planted. She began to bring other vil-

\$\$\$ Per Capita Membership Distributions **\$\$\$**

An Important Notice from the Oneida Enrollment Department

If you are an enrolled Oneida Tribal Wisconsin member with a birth date prior to August 31, 1983 and believe that you may have missed a membership distribution payment, please contact the Enrollment Department at the number listed below.

We ask that those that have already been contacted by the Enrollment Department and have already submitted a payment form, do not call in unless you have moved and need a new payment form to change your address.

Please call: 1-800-571-9902 to leave a message or 1-920-869-2083 ext. 10, 15, or 20.

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Local/State News

April 4, 2002

(Wisk)**5A**

Milwaukee SEOTS News and Notes

SEOTS Staff Would Like to Meet You

If you haven't been in our office you may not know the many things we offer. So many things have happened this past year. Our office was repainted by volunteers, we have weekly craft classes, cultural heritage classes, guest speakers, language classes, summer kids club, Doh-Doh Club, Oneida Singers, community meetings, van trips to fun things through the year, and this is just the short version! Our office also has information about education, health, vets benefits and housing!

New Office Hours Mon. - Wed.: 8-6:30PM Thurs. & Fri: 8-4:30PM Saturday: 9-12:00PM We hope this will meet the communities needs.

Cultural Heritage Class

Randy will be at the SEOTS office on April 9th at 6:00. We have had such a great turnout for Randy when he comes down! It's been great! I know it's not quite the same when he doesn't come for the other classes. But, we still have the pleasure of communication of taking the class over the voice point system. This allows for us to hear Randy teach the class and for us to ask questions of him. His classes are interesting and we are learning so much about our history and culture. He also has brought some great kana'talok to class! We thank Randy for all his time and effort. Deb will provide turkey and rolls so please help us out with any thing good to go with that. The discussions for the month of April are as follows: April 9th - "The Big Condolence: Installation of a Chief", April 16th - Male & Female Spring Cleansing Medicine, April 23rd - The Thunder Story, April 30th - How the Birds got their Songs.

Elder Bingo Trip

Have you had enough of winter? Join us for a day of bingo on April 22nd. We've reserved a coach bus to take care of all your needs The bus will leave the SEOTS office at 7am and return by 5pm. The cost of the trip will be \$10 dollars per person. In return you will receive a \$25 cash token to use on anything you'd like, \$4 dollars off a meal ticket, \$5 match play, a fun club card and an Oneida bingo player's club card to play the early bird session for free. Registration is a must for this event. We will need your name, address and birth date in order for your cards to be made out ahead to time to save you the inconvenience of waiting in line. In order to be eligible for the FREE early bird session you need to be 55 or older. Seating is limited. So call our office and register today. 384-7740

Craft Class and Outfits Class

Craft class will continue on Wednesdays at 6:00pm on a weekly basis. This month's class will begin on April 10th: Outfits Class and Craft-class for projects that you are working on, April 17th: Craft Class-Dream Catchers, April 24th: Outfits Class and projects that you are working on.

Everyone is enjoying our weekly craft class, so we will continue meeting on a weekly basis. Outfit class will meet every other week. But I encourage participation in the craft class, because many of the things we make will help you complete your outfit. As stated in the last news letter the cost of the outfit will be the participants responsibility, and may vary on the style of outfit that you decide to make. This is a great way to learn about pow-wow dance and get ready for the big dance in Oneida on the 4th of July! Any questions about our classes please call and ask

American Indian Awareness Week at UWM

for Deb.

Some of the highlights for the week listed are as follows: Monday, April 15th at 11:00am-12:00pm; Dancers on the Plaza at the Union Concourse, 12:30-2:00pm Robert Van Zile & Cathy Caldwell panel on Wild Rice Patent Issue and Crandon Mining, Tuesday, April 16th 10:00am-2:00pm at Tsyunhehkwa from Oneida, display and workshop on traditional, natural healing (herbs and practices), 6:30pm Honor For All, AISS Student and Community Awards at the Greene Hall, Wednesday, April 17th at 1:00pm-4:30pm; Nick Hockings (Ojibwe cultural presentation, hands); Thursday, April 18th in the Am TBA Brian Doxtator-Storytelling Stone; Friday, April 19th at 7:00pm; Bill Miller, Presentation and Performance

Fernandez, Performance at the Wisconsin Room in the UWM Union on the 2nd floor. These events are open the public. We will take a van on Monday at 10:00am, Tuesday at 10:00am, Wednesday at 1:00pm, Thursday in the AM, and Friday for the Bill Miller and Wade Fernandez concert. All programs are free. If you would like more info call the SEOTS OFFICE AT 384-7740.

Reading Club

The Reading Club will be meeting on Wednesday, April 24th at 6:30pm. The book to be discussed is "The Council Fires Were Here Before Ours" The club decided to discuss this book in April. It is a "classic Native American creation story as re told by a Seneca elder, Twylah Nitsch, & her granddaughter, Jamie Sams".

Dinner and Dialogue Forum

The American Indian Task Force on Domestic Violence and Sexual Assault is in the planning stage of the 2nd Annual Dinner and Dialogue forum. The date is Thursday, April 25, 2002, with the site to be announced. The public is invited to attend. For any information call Bagajikwe at 588-8789 or the SEOTS office 384-7740.

Tsyunhehkwa

SEOTS office will have some of the cannery products available to purchase in our office. We have dried corn, dehydrated corn, maple syrup, salsa, corn soup with pork or turkey and plain corn

some jellies and jams. SEOTS Advisory **Board Meetings**

The Board meets every second and fourth Tuesday of the month at 6pm. These meetings are open to all tribal members and your attendance is welcomed. Come and meet the new members of the board. April's meetings are on the 9th & 23rd.

Oneida Intertribal Singers

Every Sunday evening from 7-9pm. The singers are always looking for new members and are also available for events. If you're interested call Mamie at (414) 643-8972 for more information. The singers perform the 1st Sunday of the month at the Native American Methodist Church at 1738 S. 11th Street.

Oneida Language Class

Every 1st and 3rd Monday of the month, Kelly Clark teaches Oneida Language at the Brookfield Library. The library is located at 1900 N. Calhoun Road. Class is for all ages. Kelly has been teaching the Oneida language class for 4 years. She does an excellent job! Class starts at 6pm.

Doh Doh Club

Every Saturday at 10am for language study, quilting and various other crafts. Home Visits to the Shut-

ins

SEOTS staff and other community volunteers will visit tribal members that have identified themselves as homebound and would like to be visited. Please call us if you or someone you know would like a visit.

Volunteer Reading

Reading is fun! It's easy to be a reading tutor! When you complete training you will be on your way! The Laubach Services Literacy and Milwaukee Public Schools offers continuous training to become a tutor. After completion of training, tutoring will take place at a school or the Laubach Literacy Center located at 2724 W Wells Street or other locations can be arranged. You can set hours according to your availability. If you have the time make it your mission to help others learn to read. Call 384-7740 to sign up.

SEOTS Clothes Closet

We have Men's, Women's and Children's clothes that were donated over the holidays and donations that continue to come in. Please come in and check out our closet.

SEOTS Monthly Van Trip & Prescription Pick-up

The van to Oneida departs the SEOTS office at 8am and returns at approximately 5:30pm. The scheduled van trip to Oneida occurs every third Wednesday of the month. Our next trip is on April17th. Although we occasionally make a random trip to Oneida, we ask that you plan for your prescriptions to be picked up on the monthly van trip whenever possible.

KENOSHA, Wis. (AP) - A judge removed himself from a lawsuit filed by investors against a company that promoted a casino in the area, saying he knows many of the investors.

Circuit Court Judge S. Michael Wilk said Tuesday he knows the investors because they are local attorneys in cases that come to his court.

Entertainment, the investors slated to manage the proposed casino.

In 1998, Platt and Cohl formed R.A.P.I., a limited liability company based out of Platt's home. Through that company, the two invested \$750,000 in NII-JII in March and July 1999, the lawsuit said.

They are seeking to recover more than

bling opponent and former Lt. Gov. Scott McCallum became governor and formally indicated in February 2001 that he wouldn't approve the casino.

The Menominee Nation and NII-JII Entertainment, its private investment partnership, had applied to government agencies to open a \$400 million casino and entertainment complex.

Kenosha judge removes himself from casino lawsuit

Wade soup. We will also carry and

Treasurer's Office by no later than Monday April 29, 2002.

ATTENTION

We are seeking out local artists to design a logo

for the Small Business, Inc. As far as size dimen-

sions, please keep in mind that the logo will be

used for a brochure. Artwork can be sent to the

Local Artists...



And you will be entered in a drawing for 1 of 2 Home Depot Gift Certificates.*

Locations: April 1, 2002 - May 21, 2002, 2nd Floor Bay Bank May 22 & 23, 2002, 470 Airport Dr., Land Management during the

Annual



Drawing Dates: Tuesday, April 30, 2002 @ 4:00 p.m. Thursday, May 23, 2002 @ 2:00 p.m. (At the Annual Land Management Open House)

The Division of Land Management Values the opinion of community members and would like input regarding our Loan Programs.

*One winner per month, One survey per person Official rules will be posted at: Bay Bank, 2555 S. Packerland, 2nd Floor

A new judge will hear the lawsuit, \$10 million they and at least 30 others which was filed November 2001 by Richard A. Platt, of Franklin, and Allan Cohl, of Fox Point, against NII-JII

invested into a failed attempt to place a casino at Dairyland Greyhound Park. The proposed casino failed after gam-

On Aug. 17, 2001, the Menominee withdrew their applications after learning federal officials apparently disapproved of their plans.

Cinder(ella), with clean teeth, gets the prince



Photo by Phil Wisneski

Falk would approve **Beloit casino** if elected

BELOIT, Wis. (AP) - Dane County Executive Kathleen Falk, who is seeking the Democratic nomination for governor, says she would sign a deal approving Beloit's tribal casino complex if she was elected.

Falk told Beloit Daily News editors Thursday she would approve the deal because Beloit "did it the right way."

"You did a local referendum, negotiated locally with the tribes and the tribes negotiated with the state," she said. "I'm not a gambler myself. I can't say I find it enjoyable, but that's not the barometer."

The casino complex has been proposed by the Bad River and St. Croix Chippewa bands.

It would have 3,000 slot machines and 75 blackjack tables. The proposal also includes a hotel, theater, convention hall and several restaurants.

Gov. Scott McCallum has repeatedly said he does not support the expansion of gambling in Wisconsin.

The Oneida Health Center Dental Department put on its annual play for the Oneida Head Start students on March 27. Aimee Schneiderhan played the role of Ella, who had teeth as as black as cinder, thus they called her Cinderella. Brad Kirschner, playing the role of the Prince, dances with Cinderella while the wicked stepsisters watch on in disgust.

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By William Kates Associated Press Writer

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"We've had no communication from them or the State of New York," said Locklear. "They seem to believe that they can settle all Oneida issues without all Oneidas at the table - in court - and at the end of the day that can't happen."

As part of the settlement, the New York Oneidas would be allowed to acquire up to 35,000 acres of land for their reservation. The tribe currently owns about 14,000 acres in the two-county region.

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An Interior Department spokesman had not seen the motion, filed late Wednesday, and could not comment Thursday.

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k	alihwisaks 20	02 Schedule		Deadline October 23	<u>Publish</u> October 31
	Deadline	<u>Publish</u>		November 6	November 14
	April 10	April 18		November 20	November 29
	April 24	May 2		December 4	December 12
•	May 8	May 16		*December 13	*December 20
	May 8May 16May 22May 30June 5June 13June 19June 27July 3July 11July 17July 25July 31August 8August 14August 22August 28September 5September 11September 19September 25October 3October 9October 31	miti We date Ma 14(N7: Bo: mai yka 800 Ma dea the	The deadline dates above are the dates that material is to be sub- mitted to the Kalihwisaks Office. *Deadline dates are Wednesdays (every other) unless otherwise noted, and publish dates are Thursdays (every other), unless otherwise noted. Material can be dropped off at the Kalihwisaks Office, Room 1400 (Basement Level) of the Norbert Hill Center, located at N7210 Seminary Road, or mailed to Kalihwisaks Office, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e- mail or phoned in to kskena@oneidanation.org , Ph. 869-4277; ykaquato@oneidanation.org , Ph. 869-4280; pwisnesk@onei- danation.org , Ph. 869-4279; otherwise call 920-869-4340 or 1- 800-236-2214. The Kalihwisaks Fax # is 920-869-4252. Material must be received no later than 4:30 p.m. on the above deadline dates. <i>This is only a tentative schedule. If changes in</i> <i>the schedule are necessary, the revised schedule will appear in</i> <i>the Kalihwisaks</i> .		

"Celebrating 10 Years..."

The University of Wisconsin-Green Bay Intertribal Student Council 10th Annual Pow-Wow April 13, 2002 ~ Open to the Public

Grand Entries at 1pm and 6pm at the UW-Green Bay Phoenix Sports Center

Host Drum

Wisconsin Dells, Ho-Chunk

Invited Drums

Cumberland Singers, St. Croix Ojibwe Lake Delton Singers, Ho-Chunk Junior Dead Grass Society, Menominee Sacred Leader, Oneida ThunderBear, Ho-Chunk Sorry, invited Drums only

Head Dancers

Head Male Dancer Darwin Dick, Menominee Tribe **UW-GB** Student Head Female Dancer Maureen Zeise, Oneida Tribe **UW-GB** Student

> ~ Vendors Welcome ~ Feast for Dancers and Drummers at 4pm

Veterans

Lac Du Flambeau Veterans Menominee Nation Veterans **Oneida Nation Veterans** Stockbridge-Munsee Veterans

Master of Ceremonies Mike Peltier, Oneida

Arena Director John Tucker, Sr., Menominee

For further information, call the American Intercultural Center (920)465-2720

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Abril 4. 2002

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Others, mystified by the stir, have said American Indian mascots are an important part of school tradition and are meant to honor, not offend.

"To me, naming the Indian after that tribe is a kind of remembrance to them," said Dale Oliver, principal at Arickaree School in Anton. The country school's mascot is named for the Arikara tribe that once roamed the Great Plains.

Norton has announced efforts to overhaul the manadministration's mandate that

"The report bolsters the undermining its own case," said Sen. Joe Lieberman, D-

k	alihwisaks 20	02 Schedule		Deadline October 23	<u>Publish</u> October 31
	Deadline	<u>Publish</u>		November 6	November 14
	April 10	April 18		November 20	November 29
	April 24	May 2		December 4	December 12
•	May 8	May 16		*December 13	*December 20
	May 8May 16May 22May 30June 5June 13June 19June 27July 3July 11July 17July 25July 31August 8August 14August 22August 28September 5September 11September 19September 25October 3October 9October 31	miti We date Ma 14(N7: Bo: mai yka 800 Ma dea the	The deadline dates above are the dates that material is to be sub- mitted to the Kalihwisaks Office. *Deadline dates are Wednesdays (every other) unless otherwise noted, and publish dates are Thursdays (every other), unless otherwise noted. Material can be dropped off at the Kalihwisaks Office, Room 1400 (Basement Level) of the Norbert Hill Center, located at N7210 Seminary Road, or mailed to Kalihwisaks Office, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e- mail or phoned in to kskena@oneidanation.org , Ph. 869-4277; ykaquato@oneidanation.org , Ph. 869-4280; pwisnesk@onei- danation.org , Ph. 869-4279; otherwise call 920-869-4340 or 1- 800-236-2214. The Kalihwisaks Fax # is 920-869-4252. Material must be received no later than 4:30 p.m. on the above deadline dates. <i>This is only a tentative schedule. If changes in</i> <i>the schedule are necessary, the revised schedule will appear in</i> <i>the Kalihwisaks</i> .		

"Celebrating 10 Years..."

The University of Wisconsin-Green Bay Intertribal Student Council 10th Annual Pow-Wow April 13, 2002 ~ Open to the Public

Grand Entries at 1pm and 6pm at the UW-Green Bay Phoenix Sports Center

Host Drum

Wisconsin Dells, Ho-Chunk

Invited Drums

Cumberland Singers, St. Croix Ojibwe Lake Delton Singers, Ho-Chunk Junior Dead Grass Society, Menominee Sacred Leader, Oneida ThunderBear, Ho-Chunk Sorry, invited Drums only

Head Dancers

Head Male Dancer Darwin Dick, Menominee Tribe **UW-GB** Student Head Female Dancer Maureen Zeise, Oneida Tribe **UW-GB** Student

> ~ Vendors Welcome ~ Feast for Dancers and Drummers at 4pm

Veterans

Lac Du Flambeau Veterans Menominee Nation Veterans **Oneida Nation Veterans** Stockbridge-Munsee Veterans

Master of Ceremonies Mike Peltier, Oneida

Arena Director John Tucker, Sr., Menominee

For further information, call the American Intercultural Center (920)465-2720

XA(Yá=yahk)

April 4, 2002

kalihwisaks

Oneida Nation

Oneida Nation is a strong word. There are a lot of nations on our Mother Earth. Some are good. Some are not so good. When our ancestors came here from New York, they worked hard and they worked together. They shared in the work, they shared in the pain and they shared in the harvest.

I didn't feel the spirit of our ancestors at our last Budget meeting. It wasn't about sharing, it was about money and those who now have so much of it, wanting even more. The last Budget meeting was about more than 260 million dollars and how to spend it. More than two million to New York adventures. Another 9 million to the Venture Fund. The Constitutional Review Committee received \$19,000 dollars and the Committee hasn't existed in over two years. Some management received raises of more than three thousand dollars per year. Many other workers received about a ten dollar a week raise. I'm not sure about the Blackjack dealers at the Casino, did they receive a raise, or did they get a cut?

I respect our history and culture. People who know me know how strongly I feel about sharing and how much I respect the past traditions and an honest ethic. At the Budget meeting, Councilman Vince DelaRosa introduced a motion to include in the Budget, a larger raise to those Oneidas who are barely making it with their current wages and who haven't received equitable raises in years. Each year, the rich get richer and the average worker, they just continue to struggle. I don't call that sharing in the harvest.

There was a lot of praise for the Budget by most of the Business Committee members. But some people had questions. There was a motion by E.C. Sujak. to cut a lot of the waste like no more money for the Constitutional Review Committee which no longer exists anyways, and to cut the Venture-Adventure Fund by four million dollars. I don't remember the other cost savings, but the total would have been more than 9 million in savings. That 9 million could've helped a lot of Oneida workers who are barely making it. Our Chairman didn't like the idea, and neither did the other Business Committee members except one. One lonely Committee man who alone believes in the sharing of the harvest. One last thing. At that Budget meeting I signed a petition regarding Primaries. Then I took my name off. The pusher of Primaries speaks well in meetings but what's his message? I've listened to him before and I don't think his message has been a message of equality. If you have signed that petition because you thought it sounded good, please call the Enrollment Office and have your name taken off. Primaries are a bad idea being mainly pushed by high management. We have more than 14,000 Oneidas. We can defeat this Primary movement being pushed mainly by management, by showing up on April 20th and voting it down.

own community members. You literally degraded our school by writing things you didn't have facts and true statistics for. How many times have you come to the Turtle School to meet with staff and talk to them about your concerns? Do you in fact have children that attend our school, or is this a concern that was brought to your attention by a disgruntled parent or board member?

I happen to work in this school and I don't believe that anyone who has adequate knowledge of all the facts could have written an article so far from the truth. I realize that there is need for some change and we have had some problems in the area of discipline, mainly because of some inconsistencies and too much tolerance given to some students for some serious infractions. The students need to know that there are serious consequences for certain behaviors and that giving them favors after punishment is totally ineffective and sends the wrong message. I'm not going to name names or point fingers at anyone. This is not about blaming.

What I would like to see demonstrated is a community effort to support our school. We have many fine teachers and staff members that don't get the recognition they deserve. It's always the minority that get the most attention and it's usually negative. I have the privilege of working with the "Special Needs Kids" and I am overjoyed each time I see their smiles when they have made the smallest accomplishment and that is my greatest reward. We have many good students in our school, but nobody seems to recognize them, because they're too focused on the negative.

Staff recognizes that we have many children with different needs, and students not only receive culture and education, they also get nurturing that they might not get anywhere else. So outsiders can claim adversities all they want, but the truth is in the making and that's what it's all about. If you want to know about what goes on inside our school, come and talk to us we'd be more than happy to introduce you to our fellow co-workers and students. Who are 040? In my opinion, they are a small group of community members that over-react to too many rumors and falsehoods. Their mission is not based on constructive measures but to merely create chaos amongst the Oneida people. I do not feel that they are supported by the majority of our community. We all have many differences, but it's our responsibility to set good examples for our youth as they look to us for direction. What kind of messages are we sending them? Let's at least show some professionalism and try to respect each other even if it's a difference of "opinion".

Guest Editorial

Oneida Nation Elementary Students - The Unfortunate Ones

By Kenneth Bond Oneida Students

Letters & Opinions

Poor Oneida children! I feel very sorry for the children and parents of the Oneida Nation School System. Your children are being harmed by some "teachers" who don't care, and some administrators who do not have the interest in the students, and do not have the appropriate certification. No wonder the enrollment at the Oneida Elementary School has dropped from about 275 down to 238.

Staged Question & Answer Session at Board Meeting?

Mrs. Hill said in her article that the questions asked of me during the School Board meeting on March 4th were "staged." No, Mrs. Hill, there was no "show" nor a staged questioning and answering session between myself and the School Board Chairman, Ed Delgado. I was asked some very direct and pertinent questions by the Chair and tried to answer them in the same way, "direct and on point."

Mr. Delgado asked me if I'd had a chance to talk to parents of children who had left the school. I believe he wanted truthful answers, whether they be positive or negative. I told him children were leaving because parents felt the school was not offering a quality educational program at the Turtle School. I stand by those statements I made on March 4th. Additionally, I may have neglected to say at the March 4th meeting that parents are also complaining that the children are bored in school and complain when they are forced to copy line after line off the chalkboard. That kind of teaching is no longer done anywhere, at least not in this country. Parents also say they are taking their children out of the school because they feel that the school is not safe due to some of the violent fights that have taken place in the hallways lately.

I was also asked about some of the teaching schedules that the Chairman of the Board had in his hand. He seemed to be concerned that some teachers taught much less than others and asked me if I felt that we were utilizing our teaching resources effectively. I told him that in my opinion, we were not. I stand by that statement, also.

No, Mrs. Hill, the questions that Mr. Delgado asked me at the Board meeting

our students being classified as special needs, one needs to know the state average, confirmed by the Department of Public Instruction, is at 12.2 percent. Mrs. Hill says, "There's absolutely no comparison to other public schools with the status of the enrollment that we have." I would be very interested to find verification of that fact. Due to laws constantly changing in the field of exceptional education, most schools are experiencing an increase in the number of children who qualify for special needs services. It's not just the children at the Turtle School. Mrs. Hill also charges that the special needs children are graded with the others in spite of any need and thus, they bring "our" average down. The fact is, special needs children's Terra Nova tests are packaged separately and sent out for evaluation. Grading of special ed. students is handled by the special ed. teacher, who instructs that area, and not the regular teacher. The program is a pullout program with no inclusion. I would ask Mrs. Hill to try and find another excuse for our school's lower than average test results, but please don't blame our exceptional needs children, or any other children that attend our school.

Have all of the special education students been tested and placed in an Individualized Educational Program (IEP)?

Won't let the Principal do his job

Micromanaging is an area that I wanted to discuss with Mrs. Hill. I was not successful in setting up a meeting with her. The information I wanted to talk about was later passed on to the entire Board of Education without my permission.

Suspended student; let her go hungry?

The article by Mrs. Hill also degraded me for allowing children waiting to be picked up by their parents for bad behavior, to have "soda and chips" while they waited. The girl she's talking about had spent her lunch hour, being questioned about her behavior, by the assistant principal. When she got to my office, she was hungry after missing lunch. So, sure, I allowed her to buy soda and chips. She was hungry! Maybe times have changed since Mrs. Hill went to school. I understand, in those days, students were severely overty diaginlined total enrollment is 238. Our total number of 155 is for only four months of the school year, and not the complete school year. Many students are suspended without my approval.

Teacher Schedule

The teacher schedules are available to all staff members and the school board members, if they wish. The math that Mrs. Hill calculated (schedules) is not correct. I would have been glad to discuss them with you, but the present schedules were not done by the building principal; they were changed by the district administrator. There was equality in schedules until the district administrator revised them. On 4/26/01, Mrs. Hill emailed me stating "I've read about Ken's plans for the teachers and the block concept, so many hours for prep time and so much time to teach. I'm excited about the initiative. Would you please submit this to me for the Board FYI only. Thank you."

Professional Comments

How professional is it for an administrator to make a comment about another administrator "If he wants a wild ride, he'll get it." Perhaps, the administrator who made this comment should have discussed concerns with me before using this kind of unprofessional language.n And, Mrs. Hill should have followed the chain-of-command and had the administrator discuss it with me instead of corresponding to the administrator and stating, "... keep you cool and keep the controls. If you are in receipt of any petitions, you should address Mr. Bond and inform him that the Students of the ONS will not run the School and he should inform the Students and the Teachers that the SCHEDULES that are in effect now will be the schedules adhered to until formal notices are sent to advise differently. Hope this helps."

Dangerous Situation for Students and Staff

In closing, I'd like to comment about a recent incident at the school regarding our failure to evacuate when there was the smell of burning rubber at the Turtle School. Mrs. Hill says that the smell was limited to a certain portion of the building. Wrong, Mrs. Hill. I walked throughout the building and the smell was pretty much distributed throughout and additionally, no one knew the source of the smell of burning rubber until after about 20 minutes after we began ushering children into the gym. In my forty plus years of being in education, in every school I've taught or administered, I've never heard of keeping children inside a building when there's a danger, or even a hint of fire. I wish the Chairman of the School Board, Mr. Delgado, success in his quest to change the "Evacuation Policy" at the Nation schools. I sincerely don't think that it would be an "over-reaction" to evacuate 238 children given the situation. You cannot over-react when it comes to the safety of a generation of your own children. But yes, you are right in one respect, Mrs. Hill. My feelings were, and are hurt. I'm an educator. I've dedicated my professional life to children and their learning environment in the schools where I've worked. And I'll not deny that it hurts to see grown up adults in charge of the safety of hundreds of their own children, attempt to turn an honest attempt to protect children, into what it has become and I wonder who is being negative.

Kerry Rae Brunette Milwaukee, Wis.

0 4 Who?

This is in response to Yvonne Metivier's recent article regarding our school and how bad off the children are who attend it. I can't tell you how disheartened that article made me feel, especially since it was from one of our Linda Mercier Oneida, Wis.

Kalihwisaks Editor

In response to articles by David Webster, former Gaming General Manager, and Jennifer Van Bellinger, David's subordinate, in the Kalihwisaks February issues. The articles attempt to cast blame on the Gaming Commission's negligence in casino licensing.

What they neglect to mention is why their licenses were suspended and under investigation. According to the Press were not staged. I've been in the field of education for over forty years and most of those years were in the field of educational administration. School systems that are successful all have school board members who ask difficult questions and expect honest and direct answers relating to every aspect of the school operation.

Discipline.Who's in charge?

I, also, question the accuracy of some of the other statements made by Mrs. Hill. Am I responsible for the discipline and teaching schedules? Again, in most successful schools that I've worked at, yes, the principal would be responsible for the discipline and teaching schedules. But not here at the Turtle School. According to any principal's job description, I should be in charge, but the responsibilities for discipline and suspension have been assigned to the assistant principal by the district administrator. Teaching schedules have become the responsibility of the district administrator. Students are suspended without my approval or knowledge with no prior discussion.

Special Education

In the area of having 19 percent of

Gazette, Webster and Van Bellinger illegally accessed the casino's vault, a highly sensitive gaming area containing millions of dollars under the guise of a "sting operation" no one knew about. It's been reported that Webster and Van Bellinger halted their own appeal process by bringing a stay action against the Gaming Commission at the Appeals Commission.

These individuals allege they were conducting a sting operation, the kind of opera-

Discipline Plans

Behavior modification and positive reinforcement are used in most schools, which is rewarding students for "good behavior." The fact is that I gave prizes and candy for the Riddler Contest and for student birthdays, which was stopped by the district administrator. Students, again, are not allowed to participate in something positive for their good behavior.

Suspensions

tion none of them had experi-

ence in executing nor appar-

ently did they solicit involve-

ment by law enforcement or

gaming security. That kind of

practice is unethical and

unheard of in this industry;

and in direct violation of

NIGC rules and regulations,

have been employed in gam-

ing for several years and are

just now raising issues con-

cerning licensing deficien-

cies. Why now? Is it because

their lucrative gravy lapping

These same individuals

let along tribal policy.

What kind of help are the students getting? The number of suspensions, which is 134, is correct. With 21 days of in-school suspension, the total is 155. This is the total number of days students were out of school. I don't know where you received your information, but you should have checked my office before you made your statement. The Mosinee School District (Wisconsin) total outof-school suspension rate for the 1997-98 school year was a total of 86 days of suspension affecting 63 students. Please notice enrollment of the Mosinee Elementary School is 597 and enrollment of Mosinee Middle School is 752, total number of students is 1349. Our

Kenneth Bond is the principal of the Oneida Nation Elementary School.

jobs have come to an abrupt end? Or that the Oneida Business Committee can no longer protect Webster as his last protector, Shirley Hill, now sits on the Gaming Commission and would be in direct conflict to harbor him once again.

Tribes must zealously protect themselves from preferential and potentially corrupt influences. Too many individuals come from the outside professing their native heritage because of the success of tribes involved in gaming. Tribes must not tolerate these individuals sabotaging and compromising our nations main revenue generator. A bigger question should be what has Webster ever done for the Oneida Tribe since he came to the Oneida territory in 1986 besides involves himself in chaos and crisis management? If there has been wrongdoing by Webster, Van Bellinger, or the Gaming Commission then allow the

See Page 7 Letters Continued

April 4, 2002

that some community mem-

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Vice-Chairwoman's Corner

Participation in federal, state and local government processes

Spring is a time of renewal. It is an opportunity to renew relationships and create new ones.

From a legislative standpoint, we have an opportunity to be a part of the state, federal and local government processes. We can participate by being involved in lobbying efforts, campaign contribution, conferences, and through educational and political testimony before governmental entities. Our Legislative staff, Kevin Cornelius and Tana Archiquette, continue to keep myself and the rest of the Business Committee abreast of the many federal bills and amendments. These include re-authorization of funds such as TANF, TEA 21 and the Farm Bill. Our issues and the impacts that they have on our nation continue to get addressed by their efforts to keep these items on our agen-

This month I will be attending Midwest Alliance of Sovereign Tribes (MAST) Impact Week in Washington D.C. The mission of MAST is to strengthen and enhance Tribal sovereignty through mutual interest and preservation of treaty rights. MAST has received numerous confirmations and commitments from key legislative representatives. They include: Montie Deer, National Indian Gaming Commission (NIGC); Jackie Johnson, Executive Director of National Congress of American Indians (NCAI); Paul Ninham (Oneida), BIA Trust Reform Tribal Committee; Patricia Zell, Majority Staff Director of U.S. Senate Committee on Indian Affairs; and a keynote address by Senator Inouye. All of these representatives continue to address sovereign issues affecting tribal nations and their well being.

There is currently an effort from students and the Wetland Preservation Committee from Haskell to stop the Kansas Department of Transportation from constructing a highway extension on their wetlands. There is a parcel of land on the school's property that will be impacted if this is allowed. Efforts to stop this highway construction is necessary due to burial sites in this wetland area. Many Indian children who died at Haskell are in the wetland area. The protection of these wetlands for cultural and spiritual significance must

be adhered to. This is an opportunity for all tribes to be concerned with and involved in regarding the political process of government and community. On March

Legislative Review/Letters & Opinions

, 27, 2002, the Oneida Business Committee femet regarding the license susp

the license suspension of four gaming employees. The Oneida Gaming Commission's Investigative Review Body took action six (6) months ago to suspend licenses of these employees pending investigation. I have requested the Business Committee to intervene utiliz-Administrative ing the Procedures Act (APA) for emergency resolution until a General Tribal Council meeting can occur. I have several concerns regarding the violation of the Oneida Gaming Ordinance. There is lack of due process, lack of notice and conflict of interest issues that are being violated in both the Comprehensive Oneida



Vice-Chairwoman Tina Danforth

Administrative Procedures Act. From my review of public documents regarding this matter of suspension, it is very clear that there is a contradiction and prohibition for this matter to proceed by the Oneida Gaming Commission. If Appeals is pro-

Gaming

Ordinance and

Tribe's

the

hibiting investigation and suspensions are contingent upon investigation, there is an obvious deadlock. This deadlock creates a major flaw in trying to move this matter forward. We, as Business Committee members, are fully aware of these facts yet when I asked for intervention by using our current laws to resolve this, my request is denied by the majority of the BC.

I don't feel we as a committee/government are acting responsibly when our inaction allows for our Gaming Management and operations to be a put at risk for non-compliance and are not addressing basic violations of Oneida Tribal law. It is unfortunate bers see my request to intervene as a personal agenda. On the contrary, this is far from the truth. I, as an elected official, am responding to numerous written requests to the BC to intervene in the licensing issue due to basic law violations of a sub-committee acting on behalf of a whole committee without evidence or endorsement by the entire Oneida Gaming Commission. It has been questioned why we are responding differently from the last Interim Gaming General Manager's license suspension. What is different about these two circumstances is that the last Gaming General Manager took initial action Business against the Committee at the Personnel Commission level. During this process, the former Gaming General Manager voluntarily withdrew her appeal against the Business Committee and pursued only the Gaming Commission's license suspension. The former Gaming General Manager eventually won her appeal at the levels of the Personnel Commission and Appeals Commission. The Appeals Commission granted that her license be reinstated by the Gaming Commission. The licensing issue is between her and the Gaming

Commission as the Business Committee cannot issue her a license. Furthermore, she never asked the BC to intervene on her behalf. These four individuals have asked repeatedly for intervention due to the lack of notice and a failure for the Gaming Commission as a whole to act according to their own guiding laws.

Another issue addressing licenses is the question of whom has authority over whom? When an elected entity violates the laws governing them, does the BC or Oneida Appeals Commission (OAC) have the authority over them? What happens when the BC and OAC differ in their interpretation of the same law? Does GTC have the last or deciding authority over the two? Because I feel these questions of authority needs to be looked at and we as a BC failed to address them, I feel it is a matter for the General Tribal Council. I have asked the Chair to consider this last fall, and my request was denied. I accept that. Although I do know there is a petition being verified by enrollments to take this to GTC. Hopefully, GTC can resolve some of these issues of conflict and inconsistencies before similar actions are taken against more Gaming employees.

From Page 6/Letters to the Editor Continued

process to address it. Justice will prevail either in favor of Webster and Van Bellinger, or the Gaming Commission. On the other hand, if there has been wrongdoing by Webster and Van Bellinger they should be held accountable. No individuals should be allowed to completely destroy everything the nation has worked so diligently to build.

Mark Powless was elected to the commission and is now faced with the inherited task of cleaning up numerous compliance issues that have been pending over 10 plus vears. Powless does not look the other way, which makes me confident he will not shirk from the responsibility of attaining compliance clean up. Oneida has a responsibility to protect gaming operations, not Webster or Van Bellinger. Don't let Webster confuse the issue of who is potentially in the wrong. Let the commission know you stand behind them in their efforts to hold Administration/Management accountable and their efforts to keep the Gaming operations free of corrupt internal influences.

Gutierrez. The title of Amy's letter is, "The facts behind my suspension,' and the last paragraph states, "Oh, I forgot, no one cares. As usual, certain OGC members successfully satisfied their personal agendas." I know for a fact that the Editor will not print my articles without back-up documentation. So Amy, please, provide me the back-up documentation that proves this, including your other comments.

the (3/8/02)In Appeals Danforth Kalihwisaks Commission/Gaming Commission section, who is responsible for the article titled, 'Independence of tribal gaming commissions?' "Ideally, no member of a tribal council would serve on the tribal gaming commission." It seems to imply that no member of our Nation can sit on this commission. That's illegal. In the (3/21/02)Kalihwisaks section, Letters/Opinions Shirley Hill is allowed a Chronicle Commentary in the Guest Editorial. Interesting! Shirley wrote our children are our number one priority in education and safety. For a fire drill our children are escorted outside of the building, and for the smell of something burning our children were herded to the Gym, inside the building. I attended the same meetings Shirley Hill cites and I saw Shirley Hill, with other School Board Members snickering, laughing, interrupting with side talking, loud complaining during discussion, making fun of and pointing fingers at the Chairman, Ed Delgado; during their regular meeting. A segment of Shirley Hill's show, that in my opinion is not only Disrespectful, and Unprofessional, it's Ludicrous. According to Shirley, our school needs to be half Syble Hopp, "that's how terrible they are." I don't know her interpretation, but I firmly believe she does not understand the, "special needs category" includes

gifted and talented.

In Milwaukee, Saturday, March 23, 2002, I listened to Hugh Danforth make several derogatory statements referencing, "Those Oneida's." "Those people in Oneida can't save money." "Those Oneida's don't know how to save money." "When you talk about housing authority people, people who have houses that are trashed. They TRASH their houses." Someone stated, "They don't appreciate anything." Hugh immediately and family who demand accountability from the Oneida Nation leadership and work to get information to the people of the Oneida Nation, the General Tribal Council.

040 meets every Saturday noon at 2488 Babcock (corner of 172 and Babcock) September thru June of each year. All are welcome.

040 members give their time, their own money, and meet each challenge to bring information to the Oneida people that is theirs by law and Constitution and ancient children, there began a demand for safer and stricter fire regulations. Soon the City's lawmakers responded and laws were passed to help protect Chicago children.

In the last Kalihwisaks, I School believe Board Secretary Shirley Hill minimized an incident which occurred at our elementary school last month. I was concerned when I heard that my child, along with over two hundred other Oneida children, were being held in the school gymnasium while school and tribal officials searched to determine the source of a smell that has been described as most as "the smell of burning rubber."

elected to protect a process in need of change.

I make this promise to the children an parents of the Oneida Nation School. "The process will change."

Edward Delgado

Harassment, intimidation, retaliation - you tell me?

Have you ever had a misunderstanding with management and then things start to happen? I did.

Like given the silent treatment for months? Or have work disks and work duties taken away from you, without an explanation? Been accused of theft and told there is going to be a formal investigation and find out that no such thing occurred. I did. Keys you had over a year taken away from you and given to a new employees. Watch secret meetings take place behind closed doors, meetings that didn't happen before the misunderstanding? Or management leave the work place together for hours at a time and not tell you where their going or how long they'll be gone? I did. Have the director hang up the phone on you, while your talking to them? Papers snatched out of your hands, and told forget it I'll do it myself? Have you ever been told, "I'd like to hire mice in your place, they'd probably learn faster?" I did. Or management want you to take projects you've completed and write down how long you worked on them and times that by your hourly wage? Or document your workday by _ hour increments? I did. And after three meetings with the person over the department, you finally put it in writing, then you get reassigned to a new department. I did.

Anthony Powless Gaming Executive

Check It Out

(3/8/02)In the Kalihwisaks Letters/Opinions section, Letter to the Editor, by David Webster, he writes, "but in order to have that, you need Commissioners who are mature, knowledgeable, and have integrity." Strange coming from him since, as an Advocate I recall many claims of David Webster's temper tantrums with Gaming Staff and past social services staff. My understanding is that prior to his position (I.G.G.M.) he stated to an employee, "If I were the Gaming General Manager, I'd just get rid of you or your position," and then he did.

This same section carried another letter by Amy L.

responded (pointing his finger at her) "That's RIGHT."

Back in 'Oneida' up by the B.C., on Tuesday, March 25, 2002, I hear Chris (Babe) Doxtator, Director, tell Pat Pelky, Asst. Director, and Janice Hirth, Acting G.M., "Why do they bother, they should just fire all of them? Fire them all and just do slots."

Good Grief, Elections are here!

Cathy Metoxen Oneida

Happy Birthday 040

This letter is to recognize and give thanks to the members of the Oneida Nation, our beloved elders, local media, community organizations, and individuals who have supported 040. Largely, that support was acknowledging and protecting the right of 040 members to exercise some very basic freedoms. Freedom of speech. Freedom of the press. Freedom, as members of the Oneida Nation, to exercise the rights and privileges the under Oneida and Constitution the Constitution of the United States.

This month 040 is five years old. Happy Birthday!

040 members have been effective and successful in their work from an unswerving commitment to our basic principles: 040 is a group of Oneida men, women and children, and their friends right. It is a pleasure to serve our nation and the smiles on our faces tell the story of work well done for the nation we love. It's your nation and mine.

> Yvonne Metivier 040

Safety precautions

On Sept. 11, at approximately 8:15 am the first of two hijacked planes exploded into one of the Twin Trade Towers in New York City. Most of us watched in horror and disbelief. Thousands from the neighboring Tower were also among those who witnessed the horror. As many workers and visitors began to leave the neighboring Tower, they were assured that there was no danger to their building and were directed to return to their workstations and continue business as usual. Some left anyway. Others, believing that they were safe and believing in the wisdom of those in authority, did as they were told, and returned to their desks and their daily business. They were soon to become part of the horror of Sept. 11.

As a child in Chicago, I remember coming home from school and turning on the TV to witness another horror. There on TV, I witnessed the 1958 fire at the Our Lady of Angels school on Chicago's west side. Ninety children died that day. As the community mourned the loss of their

Fortunately, it turned out that the source of the smell was a rubber belt on a computer.

But what if it had been a fire? Is the herding of so many children into a gymnasium the safest course of action when there is an undetermined smell of something burning? After the incident, I contacted several sources and asked questions regarding the proper course of action when there is an undetermined smell of burning. The State's Department of Public Instruction, the Green Bay Fire Department, Seymour Public Schools and the Green Bay Public Schools all said, the proper course of action when there is a threat of a fire breaking out in a school, is to evacuate and call the fire department.

At the March 4 school board meeting, I presented a resolution which would have mandated that the next time there is a smell of something burning, the children would be evacuated. My resolution, nor any statement made by myself, was directed to blame anyone. I recognized that tribal procedures were followed. I only wanted those procedures changed. Instead of accepting a chance to provide some proactive safety measures for our children, board Shirley members Hill, Carolyn Miller and Rita Lara

So Oneida you tell me? Grace Delgado

See Page 10 Letters Continued

April 4, 2002

Survivors of suicide

festules

Families dealing with loss of a loved one By Keith Skenandore

Kalihwisaks

Three families, three suicides, all by gunshot. The unimaginable happened.

Three survivors of suicide have come forward to tell their stories, all related, but different.

On July 21, 1996 Beverly Skenandore and her husband Walter, returned home to find their son, Brian Metoxen, 27, dead by a gunshot wound. The unthinkable happened.

"I just wouldn't expect him to do that," said Beverly.

She said she is still coping with the loss, but after that dreaded day, she didn't know how to cope with what happened.

"In the beginning I couldn't do anything," said Beverly. She sought counseling through the tribe and was able to talk about her grief. Friends Marj Stevens and Carol Elm, both survivors of suicide, came to her aid.

"It really helped to talk about it," Beverly said. She didn't know what she would have done without her friends.

Her family had talking circles to talk about the loss, and dealt with their grief in their own way.

What Beverly would like to see is an after-care program, because according to her, once she was on her own to difficulties.

"I live by a stop sign," she said, "and every time a car came up to the sign, I thought maybe someone would pull in my driveway." That didn't happen. "It's a long process, especially when it's one of your children. You need to be around people when you need to cry and when you need to grieve."

Beverly sought out answers to her many questions. She began reading books about life after death to find out where Brian went. She believes there is another life in another world, "just that the body is gone."

Beverly said she wonders if she would have been home if she could have talked Brian out of taking his life.

According to her, Brian was dealing with a relationship breakup and he also began losing weight. What she later found out was that her son was using drugs. Alcohol and drugs was a big influence, and according to Beverly, "If he had his own mind, I don't think he could've done that. He loved family and life."

Beverly visits his graveside and always burns tobacco.

that each family member Although that helps, she still grieves the loss of her son.

> "I've always wanted to help other people in that area," she said, "but I'm still grieving myself."

Marj Stevens will be grievdeal with her grief, she had ing the loss of her son Coleman fifteen years come November 30. Coleman at age 27 decided to take his life while living in Albuquerque. Stevens said for the past year she has been in denial again, this time wondering if someone killed her son. She questions herself why her son's death wasn't investigated, but that she just "accepts it as suicide."

> "It's such traumatizing news to get of a loved one,' said Marj.

Marj recalls Coleman and his younger sister having problems. Marj and her daughter went to counseling but Marj was too scared to bring in Coleman.

"I always regret not doing that," said Marj. "I knew he had a lot of pain and anger too."

A month prior to his death, Coleman was seeing a psychologist. She recalls him asking, "What can they tell me? How can they help me?"

At that same time Marj went into treatment herself around her own issues and a month later she received notice of Coleman's death.

"I always think if I hadn't gone through that treatment," said Marj, "I think my guilt



Photo by Keith Skenandore

Marj Stevens, left, and Lorna Christjohn reflect on the suicides of their sons and how they coped with the grieved over the loss of a loved one.

would have overwhelmed me and I may have ended up doing the same thing or totally closing myself off from the whole world.

"Because I had my treatment that's what kept me going."

Marj said she recalls noticing a sign after Coleman's death. She recalls a phone conversation on Thanksgiving weekend

"He called and talked for a long, long time," she said. Afterwards she wondered if that was a clue or a sign for help. She said he talked of a relationship of a friend who's boyfriend left her and he tried to help her and her children out. While supporting her, Marj thinks they became involved, and that the friend's family didn't appreciate him being involved with her. Marj said she was in shock after her nephew Greg Powless. who was an officer with the Outagamie County Police Department, and another officer came to her work to inform her of Coleman's death. Because of the distance -Coleman being in Albuquerque - Marj said it took longer for everything to happen. "For me time stopped," she said. "There was no such thing as time. We (family) just went through the motions of everything until they got him home." Marj knew where to turn for her grieving. She was the director of the tribe's AODA program at the time of Coleman's suicide. "I worked with George Kamps a long time after that," she said. Every fall she would set up an appointment with Kamps when her grief would came back near the anniversary of Coleman's death. She even sought counseling outside the tribe. Marj wanted to bring Coleman to her house but his body was taken to the longhouse for a traditional ceremony. She reflects and asks if she was that bad emotionally. "I didn't have anything to do with the (traditional ceremony) arrangements," said Marj. "I didn't have any say in the arrangements. I wasn't angry about that but I always wonder about that."

the long, drawn out traditional way made her more at peace.

"I felt a lot of love in the community," said Marj. "That's what I remember the most. How people came and supported us through that whole time."

Even after the burial she said the ten-day feast kept people and food coming to their house all the time.

"That's what got us through the most because people were just there," she said. "The love we experienced during that time was incredible."

Marj said she would like to see a candlelight vigil held in memory of those tribal members and their families who have dealt with suicide. She would like to see the vigil

"We were doing it when it was all Indian people," she said, "and I still believe we got to do it ourselves."

Section Two

According to Marj, there is now so much distrust in the community and that it's gotten worse, based on the politics, leadership and government in the community and that we need to learn to trust each other.

"We still have our young people dying," said Marj.

To prevent that, she asks that everyone learn about suicide as much as possible. She says adults need to sit down with the youth - take the time - and spend time with them. She recalls her niece having problems with her son and questioning whether she should call the authorities. Marj told her to call them.

It's better to have them angry and alive at you then to have them follow through with something.' Lorna Christjohn became angry when the recent suicide occurred in the community back in January. For Lorna, it was maddening. She says there is no improvement in the tribe's suicide program. She should know. The incident in January duplicates her son's suicide when he shot himself. Kenneth W. Christjohn, at age 22, took his live. For Lorna the warning signs were quite visible. "About a week before he was drinking a lot, he lost his job, and went into more and more drinking," said Lorna. She said he finally came home after a weekend of drinking and knew he couldn't go on like that anymore. She recalls Kenneth telling her his friends asking him to try different drugs and not wanting to. Lorna's survivor story is different than the others. Her son wanted to get help and quit drinking. She recalls contacting her sister Marlene Summers who worked with alcohol abuse and sought help. "We waited for the paperwork," said Marj. While they waited her son stayed home with her. She says Kenneth began to get antzy as they waited. She said Friday came

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> > > HINT

She's thankful for the traditional ceremony and feels that held once a year.

Like Bev Skenandore, Marj said after it was all over and everybody went away, she noticed people avoiding her or would change the subject if Coleman's name was ever brought up.

Marj strongly believes that Native people have to learn to help themselves and that the tribe's counseling programs need Native American people. She recalls the director of social services at that time had a different view and brought in non-Indian people and wanted to hire master social workers, psychologists and psychiatrists. Prior to that, Marj recalls the many dedicated tribal personnel who helped build the program from ground zero and that it was Indian people that built it.

"We had an out-patient program, aftercare, outreach," said Marj. "We had all those programs going. We had our own people becoming AODA counselors, our own Indian social workers."

She said the tribe had a good number of people and more who were interested in becoming drug and alcohol counselors.

"They were interested in the healing of the community," said Marj, "and the dysfunction, they were interested in working with the dysfunction of the community.

"Our only fault was we wanted to do it our way."

She said numerous people who worked with her back in the 1980's no longer work in the social services area.

See Page 4B **Suicide Survivors**

April 4, 2002



Is there enough language and culture at ONHS?

By Kerri Krenzke **ONHS** Junior

Is there enough Oneida Language and Culture being taught at Oneida Nation High School?

Teacher Denis Gullickson has been at the school since it began in 1994. He said that a major part of the original design of the school was "the 200% student: A student who was knowledgeable in both their language and culture and who was skilled academically."

Several sophomore students expressed their opinion on this topic.

Brooke Smith said she came to this school "because it is small and she knows all the people." Brooke attends long house, cleansing, and sometimes, sweat lodge. She said she "has learned enough" for her to know about her culture throughout the years that she went to Oneida schools. Brooke says she came here to learn about the Oneida language. She did say, "I think we should learn different ways rather than writing the language all the time. Maybe we could somehow make it interesting in different subjects."

Shaleena Danforth doesn't think the school teaches us enough about our culture and language. She does attend long house and sweat lodge and she knows about her culture.

Katrina Red Hail came to this school to get out of public schools. She said she knows about Oneida culture, but mainly her Dakota cul-

ture. She goes to sweat lodge and she came here to learn more about Oneida culture. She does think this school teaches us enough about these kind of things, but she also thinks we can always use the help of people knowledgeable with the Oneida ways.

Deangelo Doxtator came here to graduate and get a diploma. Most people can relate to that. Deangelo knows a little about his culture, he knows the creation story. He says they try to teach us about our culture and language. He says, it's pretty hard to understand if you are just starting to learn about it.

Everyone has their own opinion. What do you think? Here is my opinion: I decided to come to this school because it is close to where I live and I thought I could pull my grades up with a fresh start.

I don't go to long house, sweat lodge, or cleansing, although I used to go to sweats when I went to Circle Of Nations in Wahpeton, North Dakota. In the summer time I attend long house with my mom. I know a little bit about my culture, but I would like to know more. I know a little bit of the Oneida language also. I don't think this school (Oneida Nation High School) teaches us enough about our culture and language. I think as the years are passing people care less and less about what they are and

what it means. Back in the day that's all they taught here was Oneida language and culture.

We need Forrest Brooks back here! He was the best and only teacher I had for Oneida language. He would be a welcome addition to our language and culture staff.

Another thing that has changed is people being very disrespectful and talkative when the opening and closing are being said. Some people just don't care about who they are, that's their issue, but I think there needs to be more language and culture taught and more respect by the students for the language and culture that is being taught. That's my opinion!

Inside the world of a maintenance man

By: Lee Laster **ONHS** Junior-Editor

Don Charnon, the man that is known as "the Dolphin," is 43 years-old and still going strong. He is known as the dolphin because he does a great imitation of one. Don was born in Racine, Wisconsin. graduated He from Sheboygan North. Don says he "loves curried chicken only on the day when this interview took place." His favorite color is blue and his only hobby is music.

Don is married to Trisha Charnon. They have two kids and are happily married. Don has a big interest in the electrical field. That's the main reason he took his job in maintenance. He stated "if I could have any job, I would like to be a Missionary." He has been at Oneida for two years now and he loves it. His quote of choice is "if you understand and trust, that is wisdom, but if you do not understand and trust, that is faith."

Don was a professional actor for 16 years. He did live theater in twelve countries, all 48 States, and Alaska. He also performed in all ten provinces of Canada and two territories. He was in the largest International Theater in the World.

NBC Internship Program

The NBC Internship program offers college students the opportunity to take a first step into the broadcasting industry. Interns at NBC are unpaid, and must be enrolled at an accredited college or university leading to a bachelor or advanced degree.

Students may work full or part time, and must arrange to receive college credit through their school. Students looking for fall 2002 internships should apply by emailing their resume to the appropriate TV station during the months of May, June, July and August.

Participating TV stations are located in California, New York, Texas, Pennsylvania, Ohio, Rhode Island, Illinois, North Carolina, Washington D.C., Connecticut, Florida and Alabama.

email to: Nyintern@nbc.com

For more information, go to the website at: www.nbcjobs.com/Internship_Program.html.

The Russians: A cultural exchange By: Lee Laster, ONHS Junior & Editor

A program that was started thirteen years ago came to the Oneida High School to see what kind of differences and similarities there are between two different cultures. The program is known as the "Three Week Exchange Program," where people from different countries come to America to exchange idea's with American people. The group that came to Oneida was Russians from Kurgan, Russia, which has a total population of one million-one thousand people. They are here staying with students from Appleton. In Russia they

have no pick-up trucks, and they use kilometers instead of miles.

There are only 11 grades in their schools and all their homes and buildings are "many-storied." In the Russian Alphabet there are 33 letters and there is Monday through Saturday schooling. They have one main university and that is the University of Moscow where most graduates go.

For the most part we are not different from them in anyway accept for the fact that they live in another country. Russian students enjoy a lot of the same Restaurants like McDonalds. They also

wear the same style clothes: Adidas, Gap, Nike and Levi's. There are some differences, however you might lose your job for saying something wrong. That's how tidy they keep their service, it's nice and prompt.

The Russians feel good about their new leader, "Putin." Many say he will bring better changes. They have one different style game it's called "Lapta," it is like baseball. One student that was with their group stated "small villages have different music and it ties everything together." Another student, stated " we are a lot alike, just different languages." Most of the students said they love the forests and people in the United States and they have made a lot of friends."

In the Spotlight...

Becky Nutt: science goddess

By: Lorraine Cornelius ONHS Junior

ONHS Science teacher, Becky Nutt, is in the spotlight as a teacher this week.

Becky was born in Ladysmith, Wisconsin. Now, she lives in Nichols. Before she moved there, she said she

Wisconsin, tossed a dart, and that's where they [she and her family] ended up. "Nichols is a wonderful town," she said. Becky's married and her husband's name is Kirk. They have four kids, all boys, named Doug, Dan, Dylan, Derek. Dylan and Derek go to Black Creek Elementary School. Doug and Dan are out of school. "Hard-working men," Becky said. She likes to read and work in the garden on her spare time.

For college, she went to

"drew a circle around Mankato State University Minnesota. She also went to University of Wisconsin River Falls. Becky chose science because she said "it was interesting."

> Recently, Becky wrote a grant that was selected by Toyota Motor Company in the category/science and literacy. Her grant award was for a project called Science Oneida Stories. She will be receiving the money in San Diego at the National Science Teachers Convention. Twelve ONHS students will be able to go to

summer school and at the end they will receive \$200.00 and a half of credit. Becky said the reason she wrote the grant was because she thought "it would be interesting and she never experienced" something along these lines. She also thought it would be a good project for students to be involved with. "I'm very excited about it!" she said.

Oh, by the way, she likes mushrooms and sausage on her pizza.

It seems like no matter who you are, everyone can get along no matter what the race is because first of all race shouldn't matter it's just a color or a name.

Don's main goal in life is to bring his beautiful children to heaven.



Surfing the internet can mean trouble

By Teresa Guillermo ONHS Sophomore

I recently did an interview with Travis Jiskra, the educational technology coordinator. I asked him a few questions about ONHS students being on the internet, chat, and the software that tracks the web sites students visit.

I asked him how the students activities are tracked on the internet. He said "we track students activities in two ways. The first way is a software program that filters all the sites that the students access. It flags those web sites that are inappropriate, and who accesses the site. The second way is that the teachers should be monitoring what the students are accessing during class."

I also asked why the students aren't allowed to go on chat and e-mail. Travis said, "because of the safety of the students." Actually some chat rooms are okay because they are centered around educational topics, these are more like "discussion" rooms. So he said, "Students can use chat rooms if it is assigned and monitored by teachers."

The sites that allow the students to interact, and have conversations with any one on the internet, are the sites that show up as "chat."

How accurate and conservative is the system? Jiskra said, "It's 99.9% accurate on identifying the student accounts that access inappropriate sites." He added, "the software identifies some sites

inappropriate, when as they're not. Therefore I have to check each site it identifies to see if it's actually inappropriate." They run the software once or twice a month to see what the students are accessing.

If the students are caught on chat, they get kicked off the internet for a few weeks. The second time, they get kicked off for 4 weeks, and eventually they will get kicked off permanently.

Financial Aid Workshops

Anyone planning to apply for financial aid to attend college/technical school for the 2002-2003 school year is invited to attend one of the Financial Aid Workshops to be presented by the Oneida Higher Education Office. The workshops will be held at the Community Education Center, 2632 Packerland Drive, on Thursday, April 11th at 6 p.m. There will be a 15 minute slide presentation, followed by a question and answer session. If you would like to complete the Free Application for Federal Student Aid (FAFSA) at this time, bring your 2001 tax informational. If you prefer, individual appointments can be made with Higher Education staff to complete the FAFSA on line at the Higher Education Office. For more information call 920-869-4033.

What kind of clothes do you think are popular? Are you willing to pay the price? Well there are many name brand clothes such as Tommy Hilfiger, Ekco, Chaps Ralph Lauren, Hurley and Nike.

You can find these types of clothes in any area stores such as Maurices, The Buckle, or Elder Beerman.

If you want name brand clothes, you are most likely to pay about \$60.00 for a pair of Tommy Hilfiger pants. For a shirt to match, you are going to pay about \$24.00. When it comes to the cost of brand name clothes, some students here at ONHS said they felt \$24.00 is a lot just for one shirt. A freshman here at ONHS said she can go to Wal-Mart and get two shirts for the price of one Tommy Hilfiger shirt.

Well, clothes are not cheap if you go shopping at the mall. But you can sometimes find brand name clothes cheap, if you like to shop on the clearance stands, If you really think about it and watch for the bargains, there is some nice stuff on the clearance stands. Next time you go to the mall and you don't have a lot of money, go look on the clearance and I think you will find something nice. My Tip: Kohl's in Bay Park Square Mall has always got nice clearance items.

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April 4, 2002

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Successful showing for ONES students at 14th annual AISES National Science Fair

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By Yvette Pequero Assistant Principal, ONES

Nine students from the Oneida Nation School System attended the 14th annual **AISES National Science Fair** in Albuquerque, New Mexico, March 20-24. Cece Danforth, RaeAnne Funmaker, Marquita Tebeau, Lauren Mills, Rollie Christjohn, Eliza Pelky, Salisha Ninham, and Valerie Santiago were sponsored by ONES with support by the Oneida Nation School Board and the endorsement of the Oneida Nation Business Committee. Raul Sada, also attended and was sponsored by his grandfather, Wilfred Funmaker and the Ho Chunk Nation. Other chaperones included: Toni Osterberg, Tracy Christensen, and Yvette Peguero, staff from the elementary school, and parent chaperones: Karen Mills, Carmen Vallecillo, Wilfred Funmaker and Ralph and Sharon Cornelius.

The students competed

Attention Parents

The Oneida Head Start Program is taking applications for enrollment!

Children must be 3 or 4 years of age by September 1, 2002. You're welcome to stop by our Three Sisters or Norbert Hill Center sites to pick up an application or call 496-7863 or 869-4369 and we'll mail an application to you!

Head Start's goal is to locate and serve low income families and children with special needs.

The Head Start program offers:

Creative Curriculum * Developmental Curriculum

American Students from all over "Indian Country". It was an honor and an accomplishment to be there to compete. It also was a very enjoyable and educational experience for the students to meet other students from different tribal nations and for our students to realize they are capable of competing and winning awards on this national level. ONSS students won awards in the following:

with over 540 other Native

Category Awards

Medicine & Health 1st Place:

Cece Danforth, for 'Diabetes in the Native American Population'. 1st Place: Salisha Ninham, 'A Breath Too Short'. Valerie Santiago, 'Asthma'. 2nd Place: Roland Christjohn, 'Oyankwa *Ko'* (*Big Tobacco*) **Special Awards** 1st Place-IBM Special Award Cece Danforth **1st Place-Traditional Award** Cece Danforth

Air Force: Excellence in Scientific Research Eliza Pelky **Discovery Channel:** Young Scientist Challenge Salisha Ninham Valerie Santiago

Surgeon General: Healthy Lifestyle Award Roland Christjohn **Other Competition** Invention Convention... Most Useful Product Roland Christjohn and Most Commercial Success Eliza Pelky, Raul Sada

Seymour school referendum defeated

Education Highlights

Bv Phil Wisneski Kalihwisaks

The students at the Rock Ledge Elementary and Black Creek Elementary schools in the Seymour School District still won't be able to stretch their arms without the worry of poking another student in the eye.

After a 1,382 to 1.091 no vote on a referendum on April 2, Rock Ledge school will not receive a 70,000 square feet primary education center, while the Black Creek school won't be adding 10,000 to 13,000 square feet in additional classrooms and other areas of need.

The primary education center at Rock Ledge was to have kindergarten through the second grade classrooms. With the additional space Seymour school district was looking to provide preschool again. The space. Currently, Rock Ledge uses closets and storage rooms as classrooms and as many as 29 students are crowded into some classrooms in the upper grades and most of the lower grade levels are above the recommended 15 students.

The addition at the Black Creek school would have provided four new elementary classrooms, three kindergarten rooms and a resource center.

"We had to refuse SAGE money because we have no space," said District Administrator William Loasching. Sage stands for Student Achievement Guarantee in Education program and is a program that provides grant money to schools who reduce elementary classes to 15 students per of some much needed renovations. The Rock Ledge school is 33 years-old and the Black Creek school has portions that are over 50 years-old. Improvements were scheduled to be made to the ventilation, heating and air conditioning as well as updating the fire detection devices in both schools.

The projects were slated to be completed by the start of the 2003-2004 school year. Both projects would have cost the district and it's tax payers up to \$12 million and an additional \$600,000 per year to maintain them. Taxes would have increased in the district about 59 cents per \$1,000 of fair market value, if the current state aide formula is used. That would mean a person owning property valued at

\$100,000, the increase would be \$59 a year.

The referendum wasn't met with everyone's open arms as the vote count confirmed. Martin Johnson, treasurer for the village of Black Creek, said," I think that the school board and the administration have gone off in the wrong direction previously due to, probably, a lack of long-range planning. The district did some major building for things that are non-academic." He was referring to the Seymour Aquatic Center which was built less than five years ago. Johnson believes the classroom shortage should have been dealt with before the aquatic center.

"I am not opposed to education. I think they are doing a good job, but sometimes you have to live within your means," Johnson said.

Minority enrollment up in UW System

MILWAUKEE (AP) - The number of targeted minority students enrolled as undergraduates in the University of Wisconsin System increased 63 percent from 1991 to 2001 to 2,647, school officials say.

The report defined targeted minorities as Hispanics, blacks, American Indians and those defined by statute as Southeast Asians.

It said the number of blacks increased 45 percent to 1,097 from 755. Hispanics increased 79 percent, from 468 to 836.

Southeast Asians numbered 467 in 2001, up 164 percent from 177 in 1991.

American Indians were the smallest group at 247 in 2001, up 10 percent from 224 in 1991.

But the report said 64.8 percent of black students who entered in fall 1990 stayed for a second year while only 64.7 percent who enrolled in fall 2000 remained.

respectively, from 1990 to 2000, that of Southeast Asians fell from 63.1 percent to 55.1 percent.

Andrea Arenas, the senior adviser on multicultural affairs for UW System

percent to 43.1 percent, President Katharine Lyall, said the climate for minority students varied by campus.

But she said that, as a whole, the system was trying to find ways to make each setting more comfortable both academically and socially.

She is concerned that proposed budget cuts for the UW System may undermine diversity efforts.

"In terms of the message to students of color, budget cuts can signal that there are no places for you," she said.

Deadline drawing near for Environmental Awareness Summer

The Native American Fish & Wildlife Society is proud to sponsor its 12th annual national Native American Environmental Awareness Summer Youth Practicum, scheduled for July 20 - 30, 2002, in Evergreen, Colorado.

The Practicum is designed to provide Native American students an opportunity to gain hands-on experience in the management of natural resources.

One of the goals of the Society is to encourage Native American youth to

ronment relationships that are needed for tribes to make effective and sound natural resource management decisions.

The program provides an academic experience in a mountain youth camp environment. During the program, students will spend their time at the Mt. Evans Outdoor Education Lab School of the Jefferson County School District participating in classroom sessions, field education, recreational activities, field trips, traditional methods, and, most important, interaction with professional, cultural and spiritual people. A unique aspect of the program is the use of Native American professionals who are active in the field and, even more important, the invaluable teachings from Tribal Elders.

The Youth Practicum is open to incoming 10-12th grade Native students who are interested in the preserprotection, vation, and enhancement of natural resources. Students must be in good physical condition as physical activities are a part of the Practicum.

For more information and/or an application, please write or call:

Sally Carufel-Williams, Youth Practicum Coordinator Native American Fish & Wildlife Society 750 Burbank Street, Broomfield, Colorado 80020. Phone: 303.466.1725 Fax: 303.466.5414 APPLICATIONS MUST **BE POSTMARKED AND MAILED BY MAY 10, 2002 ONLY COMPLETE APPLICATIONS WILL BE CONSIDERED**

preschool program was cut in teacher. 2000, due to lack of sufficient Both buildings are in need

- * Oneida Language Curriculum
- * Family Literacy
- * Family Fun nights
- * Parent Education
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Congratulations to all the students and a special thank you to the staff and administration of the Oneida Nation School System, the ONSS School Board, Oneida Business Committee, and parents and families of our students.

The number of black undergraduates who were retained for four years increased from 41.6 percent for the 1990 class to 45.5 percent for the 1998 class.

While the percentage of Hispanics and American Indians retained for a fourth year increased from 49 percent to 56.1 percent and 37.2

see the importance of professional natural resource management, to continue their education in order to seek degrees in natural resource management, and, ultimately, to pursue careers in the natural resource fields.

The Society believes in a re-awakening of the traditional values of Indian-to-envi-

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(Drums & traders by invitation)

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Questions, call (608) 246-6109

Attention All Graduating 2002 High School Seniors

The kalihwisaks is preparing to honor all "2002" graduating HIGH SCHOOL Seniors in the May 30th issue of the kalihwisaks with a special graduation centerfold.

If you would like to be show cased in the Special 'High School Graduate' Section of the kalihwisaks, please send the following by Friday, May 3rd:

- * One photo preferably vertical. Can be color or black & white.
- * Include the following with submission:
 - -Name of High School you will be graduating from.
 - -Parents names.
 - -Return address so the photo can be mailed back to you.

DEADLINE to submit photos: Friday, May 3, 2002 Any pictures received after the deadline date **may not be** included in the **Special Graduation** centerfold!

Send photos to: Yvonne Kaquatosh c/o Kalihwisaks-Graduate Special, P.O. Box 365, Oneida, WI 54155 or call (920) 869-4280 for more information.

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April 4, 2002

kalihwisaks

Your Health

EPA to require tough new air pollution standards

By H. Josef Hebert Associated Press Writer

WASHINGTON (AP) - The Environmental Protection Agency says it now has "a clear path" to requiring tougher air pollution health standards after winning a fiveyear legal fight over one of the most controversial Clinton-era environmental regulations.

A federal appeals court on Tuesday rejected the final industry challenges to regulations first issued in 1997 that require states and local governments to meet more stringent air quality standards.

The standards will require tougher controls on smogcausing chemicals and microscopic soot that the EPA considers harmful to small children, the elderly and people with respiratory problems.

"EPA now has a clear path to move forward to ensure that

all Americans can breathe cleaner air," EPA Administrator Christie Whitman said after the ruling Tuesday by a three-judge panel of the U.S. Court of Appeals.

The tougher health standards have been in limbo for years after they were issued by the EPA during the Clinton administration. The regulations were quickly challenged by a wide range of business groups, utilities and the trucking industry, as well as three states, including West Virginia.

The legal fight made its way to the Supreme Court, which a year ago upheld the new EPA standards. But opponents raised yet another challenge, arguing the EPA had acted arbitrarily in setting the new standards - an argument the appeals court rejected on Tuesday.

"how industry can throw everything it has against a public health standard and in the course of doing so they managed to delay this process for many years," said Howard Fox, an attorney for Earthjustice Legal Defense Fund, who represented the American Lung Association in the litigation.

Whitman, who as governor of New Jersey had embraced the new air quality rules when they were first issued, said that the EPA now plans to work with states and local governments to develop pollution control programs to meet the new requirements.

Air quality in scores of counties across the country will be unable to meet the new health standards. Officials will have to find ways to reduce the amount of smog-causing

The long legal fight shows chemicals and fine soot going into the air to come into federal compliance.

> Business and industrial groups, including the U.S. Chamber of Commerce, National Association of the Manufacturers and American Trucking Associations, had argued the new air standards were not based on good science and would be too costly to the economy.

The Supreme Court disagreed and concluded that the EPA had acted reasonably and within its authority, that its science was sound and that under the Clean Air Act it need not take into account costs when issuing a health standard.

The end of the legal fight "is a significant victory in EPA's ongoing efforts to protect the health of millions of Americans from the dangers

of air pollution," Whitman said.

The new health standards were originally issued by Carol Browner, Whitman's predecessor as EPA chief.

While the current air quality health standards for smogcausing ozone and soot are protective to the majority of people, the EPA concluded they do not adequately protect vulnerable segments of the population such as small children, the elderly and those suffering from asthma or other respiratory ailments.

The American Lung Association has estimated that together the tougher smog and soot requirements will prevent 15,000 premature deaths, 350,000 cases of aggravated asthma and perhaps as many as a million cases of children having decreased lung functions.



Photo courtesy of Oneida **Community Health Center** Ashley Melchert, above, displays her winning poster of the Oneida Dental poster contest.

Dental congratulates **Ashley** Melchert

ONEIDA COMMUNITY HEALTH CENTER - During the month of February, the American Dental Association celebrated "Children's Dental Health Month." This month was dedicated to increasing the public's awareness of the importance of dental health.

Activities across the nation included the production of dental plays, lectures at schools and mobile dental clinics.

The Oneida Dental Clinic hosted a poster contest for Seventh Graders at the Tribal School. Students were required to create a poster depicting good oral health. The winner of this year's contest, Ashley Melchert created a two part poster. One side of her poster showed a mouth that received no dental care (numerous cavities were present). The other side of the poster showed a mouth with excellent oral hygiene (no cavities). As a reward for her hard work, Ashley received a portable CD player, a watch with tooth brushes and tooth paste imprinted on the band, and a sweatshirt with a Molar tooth imprinted on the front.

The Dental Clinic wishes o congratulate Ashley All three women are suc- Melchert on her terrific job and encourage her to receive routine dental care.

From Page 1B/Suicide survivors tell their stories, talk about prevention

and she was still waiting to hear if Kenneth would be accepted somewhere to get help.

"We kept waiting for the accepting of the paperwork," said Lorna, "and nothing came through. The waiting and the waiting. It seemed like it took forever."

Why the wait? Kenneth had no job or insurance.

Kenneth could wait no longer and went out that weekend. That same weekend he decided to end the wait and took his life on April 3, 1986.

"I was angry," said Lorna. "I didn't know where to direct the anger at or who to direct the anger at."

At the time Lorna was in an AA program so she was able to speak to different counselors regarding her anger. She also dealt with the loss by speaking to a lot of family.

She blames the process,

and concurs with Marj Stevens, that if the tribe had trained Native American personnel, and that her son didn't have to wait, Kenneth would still be alive today.

"We asked our son if he would go to the Brown County Mental Institution," said Lorna, thinking that would be the only place that would take him. "Just the name kind of set him back.

"It's like, 'Wait a minute, I'm not mental. I just want to talk to somebody that will understand my problem.""

She says with Kenneth he wanted the help through the Native American community or somebody like a counselor from a Native American community that would understand where he was coming from.

Lorna recommends when signs are visible that family be there for them.

"Like I did, I offered him to

come home," she said. "Stay home and know you're safe and openly talk about it."

She says it's hard for a family member to admit there is a problem. They know it's there but Lorna says it's hard for them to "bring it out to admit what they're going through. You know they have the pain, but you can't bring it out, but somebody with a more professional background does know how to bring it out."

Lorna says survivors of suicide need to find a supportive group - perhaps a suicide prevention group - and start talking.

"It's really hard to start talking about it," she said, "but once you start talking it's good. It's a good feeling. Once you get to start talking it's a very satisfying relaxing feeling."

see a follow-up program for survivors of suicide established. She recalls a week or two

after the girlfriend of Kenneth stayed with her, and that a nephew stayed with her as well. They kept busy and had everyday activities for about two weeks.

"Then it was like everybody deserted me," said Lorna. "It was just me and

family again. "Where are they?"

She said you look for that and wait for people to come to talk to you. Lorna knows she had a phone and had transportation to leave the

house, but couldn't. "It's like I was stuck," said Lorna. "I don't think I ever felt so lonesome, so deserted."

An awareness of suicides is something that is necessary says Lorna. It's a topic that

people don't like to talk about, and that they need to get comfortable talking about

> "There should be more emphasis on awareness," she

> At age 15 to 18, and early twenty's, Lorna says youth are getting involved in alcohol and drugs, and also get-

"We need to teach them that help is there."

For Lorna, help is there. Her help was being a survivor. Her youngest son, who was going on 30, was following the same path as Kenneth. He was drinking and using drugs. The floodgate of memories opened for Lorna.

"It was just hard," she said. Her youngest son entered a rehab center three times before, but this last time was different.

"The other three times was because I wanted him there," said Lorna. "This time he wanted to be there.

"It's the greatest news I could ever hear from him. It's a success story."

Lorna would also like to Fry bread controversy splits Pow Wow Committee

By Dave Paluch

Oneida Community Health Center Preparations for the 2nd

bers of the planning commit- unlicensed vendors working tee, most resisted proposals to out of Econoline vans in the might be healthier foods peotake the drastic step of ban- parking lot. This will create a ple could be eating, the fact

"While we agree there

it.

said.

ting into relationships.

Annual Pow Wow Honoring the People's Health planned for April 20th at the Turtle School temporarily stalled Tuesday when strong objections were raised over plans to serve frybread in the concession stand. One planner, who wished to remain anonymous was quoted as saying, "Serving frybread is a contradiction of what this (health) Pow wow is supposed to be all about, it isn't even a traditional (Native American) food".

While there was much agreement among other mem-

ning the doughy treat outright. "As much as I don't like the idea of people filling up on empty calories, I won't take on the role of food policeman and tell people what they can and can't eat." said another committee member.

A member of the Pow wow Security Sub-committee had more pragmatic concerns. "If we outlaw frybread, then only outlaws will have frybread. The last thing we need is people slipping out in the middle of the Pow wow to buy blackmarket indian tacos from security nightmare that we simply don't have the resources to manage".

When it appeared that the meeting would disintegrate into a shouting match the decision was made to recess until an emergency mediation team could be called in. About 45 minutes later, three conflict resolution specialists arrived and talks resumed behind closed doors. After several hours of third-party mediation consensus was apparently reached and the committee issued the following statement:

remains, frybread is a feast food that is part of the celebratory atmosphere of the pow wow. For those who choose to partake, some darn good frybread will be available, however we strongly urge moderation in not only frybread, but also all the other good things that will be avail-

able at this pow wow". Editor's Note: Although the preceding dramatization is loosely based on semi-factual events, any similarity to persons living or dead is purely coincidental and any resemblance was meant in a good way.

cess stories. They are survivors of suicide.

Applications now accepted!

By Marge Stevens

Indian Preference Director

The Indian Preference Program is now accepting applications for General Laborer's.

An application may be filled out at the Oneida Compliance Department, Ridgeview Plaza, Suite 7. Please bring along a Tribal I.D.



What goes up must come down



The Pancake Man was in town on March 23 at the Parish Hall. Cody Leanna shows his pancake catching skills as the Pancake Man tosses a pancake high into the air. The fund raiser was held to help raise funds for Team Oneida which will be participating in the March of Dimes Walk America on April 27.

April 4, 2002

Air regulations may cost consumers

MILWAUKEE (AP) -Utilities will have to take more steps to reduce emissions from power plants, forcing consumers to pay more for power in the future, according to a study conducted by several Wisconsin groups to examine how future air pollution regulations might affect power production in Wisconsin.

ANNAR, N. ANNAR, V. ANNAR, ''

The study was conducted by a Middleton consulting firm for Madison Gas & Electric Co., two environmental groups - Wisconsin's Environmental Decade and **RENEW** Wisconsin - and the International Brotherhood of Electrical Workers.

Released last week by MSB Energy Associates, it shows current coal plants either will have to be shut down, replaced with less polluting coal plants or modified with new emission reduction equipment.

The changes could cost from hundreds of millions of dollars to more than \$5 billion if utilities used advanced technology designed to meet anticipated stricter limits for

pollution.

For consumers, price increases to meet emissions limits could range from a little more than \$1 per month to more than \$25 per month.

Wisconsin's top air quality regulator said the cost estimates in the study are "way too high."

"Every time companies are required to put in a control measure, (the cost) is lower than originally thought. American ingenuity kicks in and, by golly, they find a way to get there," said Lloyd Eagan, director of air management for the Department of Natural Resources.

The study also recommended that the state Public Service Commission, which regulates utilities, begin investigating a transition from the fleet of coal-burning plants to less-polluting alternatives like wind or solar power.

Wisconsin Energy Corp. embraced most aspects of the report and said its own plan to increase power supplies and eliminate a coal-fired plant in

NOTICE OF AVAILABILITY

PROJECT DESCRIPTION: Wal-Mart Stores Inc. is proposing to construct a 99,700 square foot expansion of the Wal-Mart Store located at 2440 W. Mason St. Green Bay, WI. The proposed project is located in Section 29, Township 24 North, Range 20 East, City of Green Bay, County of Brown, within the exterior boundaries of the Oneida Nation Reservation, in the state of Wisconsin.

NEED FOR PROJECT: The Oneida Tribe has as a goal and need to encourage creation of local jobs that will stimulate the economy for the Reservation and surrounding area. This expansion will provide an increase in the lease payment to the Oneida Tribe and create employment opportunities in the local community.

A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives and consultation letters.

Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, from the Oneida Tribe through the Cultural Heritage Department and State Historical Society of Wisconsin about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be followed.

PROJECT ALTERNATIVES: The "No-Action" alternative was also evaluated. It would not meet the goal of expanding the economy of the Oneida Tribe of Indians of Wisconsin. "No-Action" would not allow the Oneida Tribe to expand the current lease and increase income for the Oneida Nation. COMMENTS & AVAILABILITY: Interested parties can obtain copies of these documents from the above address. Comments regarding the proposed action may also be submitted within 30 days of the date of this NOA. CONTACT: Thomas A. Nelson at (920) 497-5812 or write: Oneida Environmental Department, PO Box 365, Oneida, WI 54155 or Robert Jaeger at (715) 682-4527 or write: Bureau of Indian Affairs, 615 Main Street, W., PO Box 273, Ashland, WI 54806 for additional information.

mercury and new sources of Port Washington in favor of a the study. natural gas-fired plant is in line with the study.

Eye on Emironment

But Kris McKinney, manager of environmental strategy for Wisconsin Energy, the parent of Wisconsin Electric Power Co., said he thinks utilities will face less stringent regulations than outlined in

Four key pollutants are expected to face stricter future regulation: nitrogen oxide, a contributor to smog; sulfur dioxide, which helps cause acid rain; mercury, which can cause health problems in humans who eat fish; and carbon dioxide, the main

Adult winners in Earthfest Photo Contest

gas linked to global warming.

All four of these pollutants are byproducts of coal-burning plants, which play a key role in making electricity in Wisconsin. Coal accounted for 31 percent of all energy used in the state in 2000, according to state figures.

Garden helpers By Lisa Miotke

Environmental Specialist

Yeah, I know, planting a garden might not be your first thought yet, with frost still in the ground, but planning it might be. Next to weeding, the biggest headache for home gardeners is protecting vegetables from insect and animal pests. Instead of using harmful chemicals, plan to try "Companion Planting" Companion planting is planting two or more crops together, that benefit each other.

For instance, marigolds grown next to virtually any vegetable crop discourages pests. People used to think it was from the flower's strong odor, but research shows another factor is important: Marigold roots produce three compounds that filter into the soil and kill several common plant parasites.

Other ideas: rosemary and summer savory reportedly repel beetles from bean plants. Mint is said to keep away the cabbage butterfly. Chives and garlic are believed to drive aphids away from peas and lettuce.

And companion plants don't just protect each other from pests. Deep rooted plants help break up the soil for weaker rooted plants. And tall plants like broccoli help shade low growing crops like lettuce from the withering heat of the summer sun.

It is still not understood how some plants benefit others, but many people are convinced that companion planting keeps gardens healthier without the use of chemicals. Chemicals that can be harmful to you, your family, and pets.

You might say chemicals are more expensive but they work better. Ironically, they really don't. Before the wide spread use of chemicals, large farms would loose about a 1/3 of the their crop to pests. Today, farmers still loose about a 1/3 of their crops to pests. WHY? Because targeted species develop a resistance to specific pesticides over time, making them ineffective. Plus you may be killing off the beneficial bugs, the natural enemies that eat the "pests". Instead of applying even more toxic chemicals, why not companion plant? So this year, plan the layout of your garden so it can help you and itself. And in a few months you will be able to harvest your crops and enjoy them without the worry of unwanted chemicals in your food. For more information on internet the go http://www.essortment.com/ in/Gardening.Plant.Diseases. Pests

Photos courtesy of Oneida Environmental, Health & Safety

Winners in the Adult Water division in the 2001 Earthfest Photo contest, sponsored by Oneida Environmental Health & Safety, were (top left, clockwise) Mary Ann Hendricks - Duck Creek - 1st Place; Tabitha Danforth - Duck Creek -2nd Place; Hillaria Hawk - Duck Creek -3rd Place, and Hillaria Hawk - Duck Creek - Honorable Mention.



Coming Scon!



Division of Land Management 7th Annual Open House May 22 & 23, 2002 D on't miss any of the Activities!!

- · Meet the Division of Land Management Staff
- Help us celebrate 20 years of Loan Services Information on Land & Loans
- Raffles
- Vendors welcome!

Great F cod: The Best Indian Tacos East of Duck Creek!

Home-made baked goods

Watch for more info in the next issue of Kalihwisaks!



NOTICE **Election Board** Meeting April 15, 2002 @ 5 PM. Held at the Executive Conference Room in the New Casino. Contact Leyne Orosco with any questions or concerns at 494-4500.

For all your

advertising

needs, call

April 4, 2002

kalihwisaks

Culture/Heritage

ONEIDA

Pronunciation System VOWELS:

- **"a"** has the sound of the "a" in <u>a</u>h or father
- **"e"** has the sound of the "e" in <u>egg</u> or eight
- "i" has the sound "i" in ski or machine
- **"O"** has the sound of the "o"in hope or low
- **"u"** has the sound of "un" in t<u>un</u>e
- "**<"** has the sound of "on" in son

CONSONANTS:

These consonants have the same sound as they usually do in English: h, l, n, w, and y. The letters 't', 'k', and 's' each have two (2) pronunciations depending on other sounds near them.

- **'t'** normally has the sound like a 'd'. If a 'k', 'h', or 's' follows, then the 't' sounds as top.
- **'k'** normally has a g-like sound but if a 't', 's', or 'h' follows, it has the sound as kill.
- **'**S' coming between two vowels makes a 'z' sound, before or after an 'h' like the sound in sea.
- glottal stop. Stops sound like in the word like 'oh, oh'

'tshy' or 'tsi' sounds like 'j'

'tshy' or 'tshi' sounds like 'ch'

'sy' sounds like 'sh'

- accent mark over a vowel indicates stressed syllable in a word. Combination of '#' makes of falling tone sound.
- **≟** lengthens the sound of a vowel and underlined sounds are whispered.

As told by Jim Skye to **Basil H. Johnston** (Continued - Part 2 of 2)

During her pregnancy, the mother was to exercise three attributes: industry, service and dignity. She was expected to be constantly engaged in some task. An industrious mother begot an industrious offspring; and idle mother, and idle child. Such was the way by which mischief was obliviated and labor edified.

What ever labor the woman performed was to be a form of service for the father of the child. This was the mode of instilling in the unborn child a sense of duty to others. Instead of selfishness, the child would live and abide by the spirit of selflessness. With the principle "first in danger, last in need," forming the basis of man's relationship to others, strength and harmony would ensue. The mother's service as wife to her companion personified and reflected this principle.

While man was not first, neither was he last in the human order. In addition to industry and service, the mother -to-be was to impart to her a child a sense of worth by conducting herself in dignity. No task was to be performed in haste; all tasks were worthy of her mind and spirit; nothing was beneath her worth. She gave labor dignity; labor gave her dignity.

With the birth of the child one phase of life ends, another begins; for the woman a new dimension is added to her duties and works. She talks to her child telling her infant of the things outside: mountains, valleys, streams, forests, of the birds, animals, fish, of plants,

To our Readers... The Wahs@e Thunder Dance was not published in the March 21 issue due to space limitations. In light of the fact that this has passed we will follow up with the Otsya>khe=ta Twanehela=t&Maple Tree Thanksgiving-Closing. We apologize for the inconvenience.

fruits and trees.

How the Spirit is Given

In infancy the child's world was the household. He was part of that household not only in existence but in doing. From the beginning the mother gave to her child a sense of belonging, addressing her child in terms of "we" as she did her work. "Now we are doing this", "now we are finished ." When the son was old enough, the father taught him a similar way. The child had a place and a share in the household.

Part of the household were the grandparents. They, as they had done in the past, continued to assist the mother in preparing the child for life. In a more direct and tangible way the elders were conferring upon the young the wisdom of the past for the guidance of the new generation in its quest for the meaning of life. Only in this way was the spirit and character of a people transmitted and enhanced from generation to generation.

Even the childless have a duty in assisting the elders and the mother in the instruction and guidance of a new born child. Themselves unable to beget children, the childless can nevertheless aid the parents and confirm their teachings. With all members of the community sharing in the formation of the child's character, a bond was fostered and a sense of trust and confidence instilled in the infant.

The birth of a child marks the beginning of a cycle as it symbolizes the continuity of life of a society no less forcefully than the first trickle of

Otsya>khe=ta Twanehela=t& Maple Tree Thanksgiving-Closing

Once the camps are all done harvesting the sap, and everything is cleaned up, a day is picked to give thanks for what the people have been able to harvest. The sap is used as a medicine at this time for everyone to drink and give thanks. The Great Feather Dance is done as a way to honor the Maple trees and for creation cooperating during the harvesting of the sap.

sap represents the flow and ebb and constancy of life and being in the physical world.

Maple Sap: The Sweet Taste of Life

What is therefore, celebrated and commemorated in the Maple Sugar Festival is the gift of life and being in all its forms.

An elder conducted the ceremony. Simple, yet profound, there was amidst the many themes but one mood, that of thanksgiving. The expressions of gratitude followed the order of most dependent to least, in an ever ascending scale culminating in the final acknowledgment of the debt to the Creator.

The thanksgiving begins with the expression of mutual thanks by all men and women present, extending one to another through the celebrant. Formally, it is the celebrant who renders the thanks publicly on behalf of all. The unity, strength, character and good will that prevailed within the community were attributed to all individual and corporate acts of generosity performed and companionship fostered by all. For all this there was gratitude.

Next, on behalf of the people, the celebrant offered thanks to the realm of plants, the beings most immediate to Mother Earth and to human kind: from the least, the seedlings, to the great, the trees. For it was from plants that mankind and animal kind secured nourishment for growth and healing, for well being. The strawberry possessed special significance. It

was chosen to symbolize the nutritive and curative qualities of plants and though it was honored by its own festival, it was also commemorated in the Maple Sugar Ceremony.

Mankind's dependence extends beyond plants to the animal world. From the animals he obtains flesh for food, tools for his labors, clothing for his protection, a sense of beauty. the quality of his state of being and existence is bound to the animal world. When animals are scarce, man suffers; animals being abundant, man prospers. Emblematic of the animal world was the gentle and elegant deer.

Man's Respectful Indebtedness to His Fellow **Creatures**

For a different reason the eagle was also regarded as preeminent. While the deer fulfilled man's more immediate physical wants, the eagle served another aspect of man's existence and need. The eagle, often depicted as resting upon the crown of a pine tree, the Tree of Peace, imaged vigilance and guardianship, the necessary prerequisites for freedom, security and peace. The capacity of the eagle was two-fold; he could perceive present dangers and endowed by the creator with preknowledge, the eagle could sense the coming changes in the seasons. Man could do no less for his well being. Through the deer and the eagle the celebrant and the people gave thanks to the animal world.

In turn mankind, plant kind, and animal kind depend upon the cosmos: sun, stars, moon, wind, fire, rock and water. Thunder was taken as the utterance of the universe calling out to man, beast and plant demanding to be heard. The first thunders in spring announce the advent of the season of birth and growth, bidding men to prepare the seeds and the soil. Without the sun or cloud there is no renewal or regeneration in the physical order: hardship and sickness sin the human order. There is then to be gratitude to the universe for heat, light and rain. Later, there will be a celebration, called the Rain Dance honoring the universe. Watching over man and beast are four guardian beings, nameless, unseen, intangible yet omnipresent and real in their solicitude for every creature. Then also must man give thanks for his past, present and future safety and well being. But mankind is to be concerned no less for his inner well being. Man looks to the code of life given him by Handsome Lake, an emissary of the Creator. In abiding by the code, men and women honored and exposed the good like. To accept such a gift for one's inner growth was the highest form of thanksgiving; to give thanks in the form of prayer was additional. The ceremony culminates in thanks given to the Creator. Symbolically and logically, the people, though the order of the prayers of thanksgiving, have traced the origin of all things and beings to the first and ultimate source, the Master of life. This ultimate knowledge has the most bearing on an individual's later life. Man, the recipient, gives thanks to the Creator, the Great Giver, partly out of sense of obligation, partly out of a spirit of gratitude.



Oneida

Language Lesson

what is this

what are you wearing

what is he wearing

what is she wearing?

this is a shirt



these are pants



this is a shoe



this is a sock



this is a hat



Anuwalo=1# n#=ka>i=k<







this is a feather



Not day guy eack nahte> s@stu Not day sut stew nahte>1%tstu Not day

nahte> ka>i=k<

Nahte> yak%tstu

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Clothes

a>nhuskw@ha n#=ka>i=k<

@ata n#=ka≻i=k<

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Joining the Generations

By: Cherilyn Powless **ONHS** Senior

A long time ago, the sap from the maple trees used to flow out of the trees. It was all so easy, the Native people got used to not having to work for the sap. So, they got lazy and they would just lie under the tree all day long. The Creator saw this and knew that this wasn't good. So, he stopped the sap from running. Then the people had to work for this sweet stuff. First, the bark had to be stripped away. Next, a hole had to be drilled into the tree. Then, a tap had to be put into the hole and a bucket had to be attached to catch all the sap. When all the sap was collected, it would have to be boiled down into the thicker maple syrup. This way, the people would learn to appreciate and respect the gifts from the Creator.

The time has come to tap the maple trees once again! The children from the Oneida Head Start program were eager to learn the process of tapping the trees from the older and moreexperienced ONHS students.



Derek King shows Head Start students how to clean out the drill hole.

The ONHS students who helped Kenny Metoxen, Head Start Language and Culture teacher, with the process were Jamison King, Margaret (Kuwaklit) Stevens, Warren (Bucko) Reiter, Cherilyn Powless, Derrick King, Brooke Smith, Latsi Hill, and Loli Hill. First, there was a tobacco burning done by Sonny Hill. After the process of tapping the trees began, all of the students helped with some of the steps.

From the older students teaching the younger ones, tradition has been accomplished. The Head Start children now have the knowledge and respect for the Maple Tree and the Maple Sugar Moon. The process of tapping the trees will now move down another generation and resist being lost.

For his part, Metoxen hopes that this is a first step in establishing something on-going between the Head Start children and ONHS students. He sees an informal mentoring program growing out the tree tapping experience. The relationships formed from the maple syrup activity can expand into many different areas with the language and the culture at the center. There, they can, as they always have, join the generations.

k@hale n#=ka>i=k<

Good News

April 4, 2002

(Tsya=ták) 7B



full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

Mallory Anne Johns

Mallory Anne Johns, newborn daughter to Jason and Shauna Johns, was born on February 18, 2002 at 9:46 a.m. at Grand View Hospital in Sellersville, PA. She weighed 7 lbs., 15 oz. and measured 20 inches in length. She has two siblings, Marisa and Sydney. The proud grandparents are Larry & Nancy Johns and Doug & Pat Macpherson.



Wednesday, April 10, 2002 with a **PUBLISH DATE** of... Thursday • April 18, 2002



April 7th ~ 3 years old



Happy 1st Birthday Sawyər April 1, 2002

Happy Birthday

Adrianna



We Love You! Love, Mom, Dad, Gramas & Grampas Aunts, Uncles & Cousins

Ben Vieau

Happy 2nd birthday Deja Vieau To a special little girl on her April 6th birthday You bring so much joy



Lots of Love, Mom, Grandma Sandi, Grandpa Jerry & Grandma Cindy, Nana Josefa, Grandpa Warren, Uncle Sid, Auntie Emma & Gavin & Family

For Aunt Margaret Frev Happy 90th Birthday on April 7th Wishing you the Happiest **Birthday ever!**

> Love, Rod & Marlee

Happy Birthday to Regina Summers on April 12th

We Love You Very Much! From, Mom, Dad, your 2 pa-pas, your 2 do-dos, Family & Friends

Happy 14th Birthday to Brooke on April 23rd



Dominique Sunshine Cornelius Good Luck and Best Wishes. May the "Sun shine" on your endeavors. Your Family is behind you all the way. Good Luck at the 'Miss Indian Oklahoma



on April 7th Happy 36th Birthday to my husband

Richard Bugg

Love your wife, Tina Christjohn-Bugg *XXX000*

Happy 32nd Birthday

From your Family

with Love!

to David Batiste

Must be a Clone! Have a Happy 2nd Birthday Paige Morning Star Skenandore on 4/14/02



Where's my picture of my nephew. Ericka? **Happy Belated** Birthday to Michael Konkol Three already?

Miss and Love You's, Auntie Beverly

> Happy Birthday Donald 37 on April 3rd



Still Trucking! Happy 1st Birthday to

Jerusha Maylene Bain

He Might Be a Redneck... ett Foxworthy Friday, May 3* 6 & 8 p.m. • 5381/person per show

The largest-selling cornectian in recording. history_over 13 million albums sold! One of TV's most recognizable comic stars brings his country-style humor to kick off North Star's 10th Anniversary.

4 Big Names... Classic Hits Live Ambrosia · Christopher Cross Al Stewart • Gary Wright Saturday, May 11° 7 8. 9 p.m. • 522"/person per show

Together in one show, the performers of the biggest hits of the '70s and '80s: Solling. Hour Much I Feel. Year of the Cat. Time Passages, Dream Weaper.

Diamond Anniversary May 3" - May 12"

10th Anniversary giveaways* and specials to thank our customers:

- · Daily random cash giveaways
- Diamond giveaway each day
- 85 giveaways per day!
- Over \$34,000 in cash & prizes! *Selected give aways require Star Oub card

Coming Soon

June 1 - Jean Shepard July 6 - Lódie Butts July 37 - Groove Hogs

Buy Tickets at the Box Office or call 1-800-952-0195.

Love Mom, Dad, Sisters, Aunts, Uncles, and Cousins

Engagement Announcement



Doxtator ~ Livermore

Leigh and Mary Livermore announce the engagement of their daughter Mandy Livermore to Jason Doxtator, son of Everett and Margaret Doxtator. The wedding will be on Saturday, May 11, 2002. The groom-to-be is employed with Brown County as a jailor and the bride-to-be is a waitress with the Oneida Golf & Country Club.



Love Mom, Dad, Grandma, Sisters, Brothers. Aunts. **Uncles and Cousins**



Happy Golden Birthday on April 27th



Your Loving Family



NEIDA CASINO

Play at the following locations during the times listed below for a chance to win a WEEKLY WINDFALL of \$5000 CASH!

SNIME

MASON STREET CASINO April 8-11 • 10an-10pm Drawing: April 12, 7pm

IMAC CASINO April 15—18 • 10am—10pm Drawing: April 19, 7pm Use your club card while playing to win: ADDITIONAL WEEKIN WINDFALL DRAWING ENTRY S5 MATCH PLAY COLLECTIBLE BIRDHOUSE WIND CHINES LOG UP TO \$100 CASH

CASH

MAIN CASINO April 22—25 • 10am—10pm Drawing: April 26, 7pm

Simply register at the Fun Club to receive your drawing entry. Numberresses of WEEKEY WENDFALL DRAWINGS to aim.

Buddies Will 1001

Receive a WEEKDY WINDFALL DRAWING ENTRY and \$5 MATCH PLAY just for playing on the same slot bank or blackjack table as an hourly winner!

Across from Austin Straubel Airport + Green Bay, Wisconsin (920) 494-4500 • 1-800-238-4263 • www.ONEIDABINGCANDCASINO.net

NEIDA CASINO

CONCLAINTH Many Design Fair Club Myster and PI many of age to participate. Crossle Ganting Finalizees, Buttings Constation Ganting Constants devotes and explored of performing conduct and adipter. Crossle Control response for high to restance and provider without piter.