

Gaming study says state could increase more jobs and revenue

By Phil Wisneski
Kalihwisaks

Wisconsin Tribal Officials along with economist Dr. Michael Evans released an economic impact study earlier in the week at the Radisson Hotel in Green Bay. The study conveyed that Wisconsin Tribes and their casinos do not play on a level playing field when compared to other states that have gaming. The study also included employment facts and economic impact of casinos in their respective region.

Evans, founder and former president of Chase Econometrics, stated the biggest reason for the casinos of Wisconsin not being competitive is the 5 year compact.

"Most states have a 30 year (agreement). Some have 99 years and some have no time limit at all," he said. He went on to add, "It's nearly impossible to get investors interested in putting up a first class facility if they can only guarantee it for five years."

Evans stated "There is a \$900 million expansion project in Connecticut taking place, there also is expansion taking place at the Oneida Casino, but I'm sure it didn't cost \$900 million."

The Wisconsin compact agreements also limit the amount and types of games and the betting limits on games, which also affects the overall bottom line for gaming operations. The report

states that high rollers are not likely to come to a Wisconsin casino if their only gaming options are slots, blackjack and bingo. Most high rollers will head to other gaming areas that offer a wider variety of games and also allow higher betting limits.

In 2001, Indian casinos and related enterprises directly accounted for over 15,000 jobs in the state of Wisconsin. The report also stated that the average pay for casino employees was \$31,000 annually. An additional 19,730 indirect jobs were provided due to Indian casinos being in their region.

**See Page 2
Gaming Study**



Photo by Phil Wisneski

Oneida Chairman Gerald Danforth addresses the media to a press conference held at the Radisson Hotel on March 18. Along with Danforth were (l-r) Red Cliff Chairman Ray De Perry, attorney general for the Forest County Potawatomi Jeff Crawford, Menominee Chairperson Lisa Waukau and Dr. Michael Evans.

Wisconsin Oneidas file twenty more lawsuits

By Keith Skenandore
Kalihwisaks

An attorney for the Wisconsin Oneidas filed the next batch of twenty lawsuits against private property owners in Madison and Oneida counties in New York.

Attorney Arlinda Locklear said the suits were filed on Wednesday, March 20, bringing the lawsuits to a total of 60. No homeowners, farmers and public used property were named in the suits.

Locklear said the Cayuga decision (see related story) is really not that much new in terms of the development of the law in this decision except for the idea that U.S. District Judge Neal McCurn keeps the private defendants in the suit.

**See Page 2
More Lawsuits**

Seymour settles for



Top photo courtesy of Margaret King/
Photo at right by Phil Wisneski

Contributing Oneida youth to the Seymour Thunder's second place finish in the WIAA Division 2 basketball state tournament are (top, l-r) Kenton King, Leland Hill, David Danforth and Keith Doxtator. At right, King and Danforth get ready to celebrate the Thunder's thrilling semi-final 52-47 overtime victory over Adams-Friendship.



Judge grants stay in state payment

By Keith Skenandore
Kalihwisaks

A federal judge's ruling granting New York state a stay in its payment of \$247.9 million to the Cayuga land claim is pretty much what everybody expected according to the Wisconsin Oneidas attorney.

Attorney Arlinda Locklear said the significance of the decision "is not so much what the judge said - it is in some respect, in particular to the fact that he allowed the claim against the private parties to remain - but the fact that the judgement has been entered at all."

This decision came following a motion for a new trial and to amend the judgement that was entered a few months

ago.

"The judge pretty much said, 'Look, I'm sticking by what I've already said.'"

Locklear said the ruling is a final judgement on the money damage issue of the Cayuga case, and that it confirms U.S. District Judge Neal McCurn's view that he believes the state of New York can be held liable for money damages for all of the trespasses that have been committed against the Cayuga.

"In that respect," said Locklear, "the same principle would apply to Oneida."

McCurn's ruling on several motions that affirmed the damages award notes "a broader public interest at stake here which strongly favors granting a stay.

In his decision on March 11, McCurn, who has upheld the validity of the Cayugas' claim to 64,027 acres of former reservation land in Cayuga and Seneca counties, denied motions for a new trial or to recalculate interest. He granted a U.S. Justice Department motion to dismiss all defendants except the state.

McCurn determined that New York State acquired the land without the congressional ratification required by a 1790 law.

Locklear said the ruling that the private defendants - those who were in possession of the land - remain in the suit and that's in Oneida's favor.

"In that respect it's helpful for Oneida because it does

indicate that as we believed all along claims against the private property owners do exist," said Locklear.

Citing testimony from state budget director Carole Stone, the judge agreed it would be "difficult and disruptive" to later recover funds already spent on land or buildings if his decision is overturned. He also agreed the Cayugas, with limited resources, might be unable to repay.

"It remains our preference to find a fair and reasonable settlement of the Indian land claim as an alternative to years of litigation," said Suzanne Morris, spokeswoman for the Pataki administration.

**See Page 2
Cayugas**

Coalition seeks dismissal of Wisconsin Oneida lawsuits

UTICA, N.Y. (AP) - A citizens group is asking a federal judge to throw out 40 lawsuits recently filed by the Oneida Tribe of Indians of Wisconsin.

Meanwhile, the Wisconsin Oneidas' attorney, Arlinda Locklear, said tribal leaders were considering a proposal made by the coalition that would allow the tribe to drop the lawsuits while preserving its land claim rights.

The American Land Rights Coalition filed papers Tuesday in U.S. District Court in Utica to intervene in the case and have it dismissed. The landowners who belong to the group have not been sued by the Wisconsin Oneidas, but they meet the criteria the tribe has established, said Leon Koziol, the coalition's lawyer.

"Why wait for us to get sued?" Koziol said. "We need to get involved and get the whole thing dismissed."

Locklear said she doubted the group's motion would succeed. She noted that Koziol was filing papers on behalf of people who haven't been sued yet.

"I think he's getting the cart before the horse here," Locklear said.

Under a proposed land-claim settlement made public last month by the state, local counties and the New York Oneidas, the state and federal government would contribute to a \$500 million payout to the three branches of the Oneidas. In exchange, the New York Oneidas would give up their claim to 250,000 acres of central New York land. Gov. George E. Pataki, however, has said it is unclear if the federal government will pay its share.

The Wisconsin Oneidas have opposed the settlement because it would not provide them with any land within the disputed claim area in Oneida

**See Page 5
Dismissal**



Local News

State	Total Revenue	Number of Slots	Tables	Average Daily Revenue Slots	Tables
Nevada	\$9.6	209,000	2460	82	3675
New Jersey	\$4.3	34,274	1246	251	2553
Mississippi	\$2.7	40,300	1263	156	1371
Connecticut	\$2.3	13,843	560	336	2379
Louisiana	\$1.8	24,555	850	165	1044
Michigan	\$1.7	21,061	632	188	1105
Illinois	\$1.7	9,378	301	442	2629
Indiana	\$1.7	16,661	646	238	1081
Minnesota	\$1.2	17,968	418	156	1180
Missouri	\$1.0	15,041	451	151	1033
Iowa	\$0.9	12,022	317	174	1167
Wisconsin	\$0.9	14,653	269	150	845
Average*		20,508	668	225	1554

*Excluding Nevada and Wisconsin

Statistics courtesy of The Economic Impact Study of the Indian Gaming Industry in Wisconsin and Potential Impact of Modified Compact Terms

This table shows that the daily revenues per slot machines for Wisconsin are lower than for any other major state, although in some cases, the difference is not very large. Daily table revenues in Wisconsin are also far below any other state. The study says this is a direct reflection of the restriction found in current compacts - lack of first-class facilities because of the 5-year life of existing compacts, a maximum betting limit of \$200 at blackjack, restricted hours for blackjack tables, and restrictions to slot machines and blackjack, compared to up to 17 games offered by casinos in other major states.

From Page 1/Gaming study says Wisconsin missing opportunity to import dollars from neighboring states

With possible expansion of the gaming compacts, the number of jobs created could increase up to as many as 24,500 new jobs and generate an additional \$50 million in revenue for the state annually. The jobs would range from casino employees, construction workers to other jobs in other industries that would benefit from more traffic flow.

Wisconsin Governor Scott McCallum has repeatedly sad

he opposes building new casinos and adding games in Wisconsin, said spokesman Tim Roby.

“He has concerns about the social aspects and the impacts it has on individuals, plus the potential negative impacts on families,” Roby said.

Evans said, “Gaming adds to the enjoyment of life much like some people like to spend \$200 to go out on some green grass and try to put a little white ball in hole or go watch

the Packers play.”

Both, Oneida Chairman Gerald Danforth and Red Cliff Chairman Ray De Perry said the survey will be used to prepare tribal officials for future compact negotiations.

“I hope it gets us to the table,” said De Perry. “That would be an accomplishment in itself. We want to show the governor and the state that we are a serious corporate business to the state.”

From Page 1/Cayugas receive stay in land claim payment

istration, which has called the court award excessive.

The state now has 60 days to decide whether it will appeal, said Paul Larabee, a spokesman for state Attorney General Eliot Spitzer.

“Now the clock is running from last Monday,” said Locklear. “The 60 days starts running for the parties to file any appeals that they want to.”

She said at this point the Wisconsin Oneidas didn’t know if the Cayugas would appeal “from Judge McCurn’s decision that wasn’t going to allow them to get any land, but we will know that within 60 days.”

The landless Cayugas have said they would use the award to establish a sovereign reservation in New York.

Cayuga Indian Nation attorney Raymond Heslin said the ruling was welcome, advancing the 22-year-old land claim case. Decisions by the U.S. Supreme Court and the Second Circuit appeals court in an Oneida land claim suggest the Cayugas are likely to prevail, he said. Meanwhile, interest will accrue from the judgment date.

In two previous tentative settlements, the federal government had agreed to pay half the amount and might be willing to do it again, Heslin said.

“The 50 percent split had been the position of the federal government under the Clinton administration, and we respect the right of the Bush administration to evaluate the New York Indian land

claim cases for themselves and make their own policy determinations,” Morris said.

The Pataki administration is discussing the issue with the federal Justice and Interior departments, she said.

In October, McCurn added \$211 million in interest to a federal jury’s award of \$36.9 million.

With the developments of Sept. 11 in New York, Locklear didn’t know if the monetary damages awarded to the Cayuga was feasible for the state of New York

“The State of New York doesn’t actually have to cut a check because there will be an appeal,” said Locklear. “The state is in a financial situation where it may be difficult for them to come up with an economic judgement, but if the judgement is entered, the state has no choice but to appropriate it for risk being contempt of court.

“If you apply that same standard to Oneida you’re looking at a substantially larger judgment.”

The Oneida land claim could be looking at a settlement of \$1 billion.

Locklear said the Oneida land claim is about two years from reaching any monetary damages agreement

In the Cayuga case the parties can now proceed with appeals, which could drag on in the courts for years, or resume settlement talks.

Locklear said the appeal now goes to the Second Circuit in New York City,

which has a backlog of work due to the Sept. 11 attacks, and led to the closing of their offices. She said with a normal schedule she would expect within a year’s time a decision on that appeal.

Several elected officials contacted in Cayuga and Seneca counties reacted negatively Monday afternoon to word of McCurn’s ruling.

“That’s horrible. It virtually gives them license to buy anything in the area and it would be off the tax rolls ... and not bound to our laws,” said Raymond E. Lockwood, chairman of the Cayuga County Legislature and owner of land in the claim area. He opposes giving the Cayugas any money.

Seneca Falls Supervisor Peter W. Same said the award is unfair for businesses in the area because the Cayugas would be able to buy land and create a tax-exempt sovereign nation.

“I feel the Indian claim is inappropriate and the wrong way for the federal government to handle this case,” Same said.

William L. Dorr of Rochester, lawyer for Cayuga and Seneca counties, said the counties will continue to appeal McCurn’s ruling.

The ruling was called “a breath of fresh air” by Richard Talcott of Upstate Citizens for Equality, a group fighting the land claim. He said a final ruling by McCurn opens the door for the appeal that UCE supports.

From Page 1/More lawsuits filed by Oneida

“He basically says, “I’m sticking with the decision I made a few months ago,”” said Locklear.

What is new, according to Locklear, is that McCurn did deny the defendants - the private defendants - request to be dropped from the case altogether.

“That helps us,” said Locklear. “That does indicate that there really is a claim against those private defendants which is exactly what we’re asserting in the 60 suits that we’ve filed so far.”

Sets of 20 lawsuits were previously filed on Feb. 20 and March 6.

General Tribal Council has authorized the Oneida Business Committee to proceed with the filing of lawsuits, and more could be filed within a couple of weeks.

The lawsuits were filed in opposition of the proposed settlement agreement between New York Oneida representative Ray Halbritter and Gov. George Pataki on

Feb. 16.

Locklear said a court conference has been scheduled for April 4 were McCurn will discuss scheduling on all of the Oneida land claims.

“At this point though it appears to us that given what happened in the Cayuga case,” said Locklear, “that Oneidas have a pretty good prospect for getting a money damages award against the State of New York alone sometime within the next two to two-and-a-half years.

She said there is a little more uncertainty as to the timing on the private suits for recovery of land itself because they don’t have a schedule yet.

“A motion to dismiss has already been filed against those cases - which we expected - and my guess is that sometime in the next few weeks the court will set a briefing schedule on that motion to dismiss so that by the end of the year certainly we will have a much better sense of how quickly the tribe

will be able to reach that land,” said Locklear.

The Wisconsin Oneidas are still pursuing the option of a casino in New York, however, Locklear said the Cayuga decision has no bearing on that option. She said that would have to be part of a negotiated settlement and that the money damages award would come in the form of a judgement from the court.

“The tribes not likely to get both a judgment from the court for money damages as well as a casino,” said Locklear. “It would be one or the other.”

Community Meeting regarding NY Land Claim April 2, 2002 6:00 pm BC Conference Room April 4, 2002 5:30 pm SEOTS Office

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Local News



Passing On

Griffey, Albert L.

Albert L. Griffey, age 84, of Oneida died Sunday, Feb. 17, 2002 at home. Albert was born March 20, 1917, in Dawson Springs, KY., to the late Ernest and Naomi (Chapel) Griffey. He was an International Harvester truck mechanic for many years, retiring in 1979. Albert was a member of the Chicago Teamsters Local #701 and served his country in the U.S. Army.

Survivors include his ex-wife, Grace Griffey, Oneida; children, Hopie and Sid Paterson, Cary, Ill., Edward Arnold Griffey, Oneida, Ken and Rusty Griffey, New Salem, Mich., Brenda Griffey, Powers Lake, Wis., Albert Griffey Jr., Oneida; grandchildren, Sid and Jesse Paterson, Jeff and Km Griffey, Heather Griffey, William Griffey, Lucas, Douglas and Adam Kiel; great-grandchildren, Lauren, Sidney and Amber Paterson, Clarissa and Casey Griffey; and sister Nell Ballard, Florida.

Smith, Alma M.

Alma M. Smith, 89, Oneida, died Friday, March 1, 2002, at an area nursing home. She was born Feb. 17, 1913 to the late James and Martha (Sickles) Cornelius. On Sept. 25, 1934, she married Reuben Smith at Immaculate Conception Church in Oneida. They enjoyed more than 40 years together. He preceded her in death in May of 1975. Alma was employed for more than 20 years by the F. W. Woolworth Co. as a sales associate in the craft department. She was an active mem-

ber of St. Joseph Parish in Oneida.

Alma served St. Joseph and Immaculate Conception Parishes for many years as an organist. In retirement she enjoyed reading, writing poetry and music. Some of her favorite times were those spent surrounded by her family.

Survivors include five children and their spouses, Pat and John Blochowiak, Oneida; Jeanne Kirby, Ashwaubenon; Leon Smith, Green Bay; Bruce and Joanne Smith, Howard; Barbara and Bill Leeman, Suamico; 15 grandchildren; 19 great-grandchildren; one great-great-granddaughter and other relatives and many friends.

She was preceded in death by her husband Reuben; her parents, an infant granddaughter; two brothers and six sisters.

Skenandore,**Bertha L.**

Bertha L. Skenandore, 82, of Oneida died Tuesday, March 5, 2002, at a local nursing home following a lengthy illness. Bertha was born Feb. 2, 1920 in Oneida the daughter of the late Abaslom and Evea (Summers) Cooper. She married Israel Sntone who preceded her in death on Oct. 10, 1964. Bertha later married James Skenandore who preceded her in death on Oct. 7, 1997. Bertha was a housewife who enjoyed crafts, attending flea markets and dining out. She also loved her cat, Booker.

Survivors include one daughter, Yvonne (Dennis)

Brennan of Seymour, one son Matt (fiancee Karen Nicholas) of Green Bay; one brother William (Rose) Cooper of Oneida, one sister Elizabeth De Mar of Oneida, special grandson William (Vicki) Parker of Green Bay; three step-daughters; two step-brothers; nineteen grandchildren, 14 great-grandchildren, numerous nieces and nephews and special friend Carole Kindness of Gresham.

Bertha was preceded in death by her parents, husbands, one daughter Evea Mae, two brothers and two sisters.

Garsow, James

James "Jim" Garsow, age 72, DePere, passed away Sunday, March 11, at his home. He was born Aug. 9, 1929, in Brown County, son of the late Levi and Marie (Jansen) Garsow. On Feb. 24, 1962, he was united in marriage to Diane Nooyen at St. Joseph Catholic Church, Oneida. In his younger years, Jim loved to play baseball and played on his dad's team, "Garsows". Jim loved to fish and hunt and spend time up north with family and friends, but especially enjoyed time spent with his grandchildren. Jim retired in 1992 from C. Reisse Coal Co.

Survivors include his wife of 40 years, Diane; his children: Annette (Paul) Hauser, Oneida; Martha (Drew) Zellner, Maribel; Jim (Mary Pat) Garsow, Green Bay; Kathy (Bill) Garsow-Luedeman, Bonduel; his grandchildren: Kayley, Krystal, Tahana, Derek, Jeremy and Nicole; a brother, Harvey (Ethel) Garsow; and a sister, Viola Van Gheem. Jim is further survived by Diane's family.

He was preceded in death by two brothers, Frank and Raymond; a brother-in-law, Adolph; his in-laws, Henry and Adele Nooyen.

Jourdan,**Raymond Evan**

Raymond Evan Jourdan, infant son of Jill E. Green and Sonny E. Jourdan passed

away on Thursday, March 14, 2002, at a local hospital.

Raymond is survived by his parents; his siblings, Shashi, Tka, Shauna, Briana, Shayla, Shanna and Sonny; grandparents, Randy Jourdan and Rose Koehler; aunties, Sherrol Benton, Nathalie and Jose Ayala-Vital (Benton), Correna Benton and Steve Ninham, April and Larry Jordan, Jennifer Green and Vince Dela Rosa, Candice, Debbie and Alicia; uncles, Billy, Mike, Jerry and Lyle Jourdan; one great-uncle, James Green and many cousins.

He is preceded in death by his grandparents, Robert T. Green, Jr. and Wilma Parkhurst.

Madrid, Patricia

Patricia "Patsy" Madrid, 53, of Oneida, died Saturday afternoon, March 16, 2002 at University Hospital in Madison. The daughter of the late William and Lavinia (Summers) Metoxen was born January 17, 1949 in Green Bay. Patsy had worked as a floorworker and gift shop cashier at Oneida Bingo for many years. She enjoyed crafts and spending time with her children and grandchildren.

She is survived by her companion and life-long friend, Katie (Nan), as well as Patsy's kids, Robert Madrid and Wendy Skenandore, Patrick Madrid, Sr. and Lisa Madrid, Paula Gutierrez and Jerelyn Cannon, Paul R. Gutierrez and Pamela Denny, her grandchildren, Patrick Jr., Lillian, Anthony, Daniel, Paul III, Terril, Shaudia, Avery, Leslie, Leida, Herve, Latisha/Sabrinia, her sisters and brother, Shirley and Craig Ninham, Mike Metoxen, Sharon Metoxen and her special friend, Terry and Audrey Marshall, nieces Caroline, Gail, Simone, and a nephew, David, as well as godchildren, Caroline and Jesu, aunts and uncles and cousins. Patsy is also survived by special friends, Kathy Hughes and Edmund and Blanche Powless. She was preceded in death by her parents, William

In Memory of
Tasha Marie Ann

who would of been 9 years old
March 25, 1993-August 5, 1999

Happy Birthday Girlfriend!!

You never said I'm leaving
You never said goodbye
You were gone before I knew it,
And Only God Knew Why
A million times I needed you

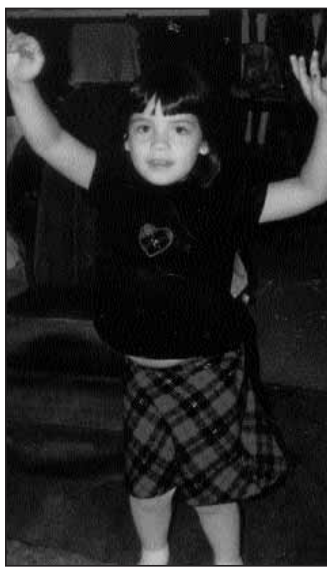
A million times I've cried
If love alone could have saved you,
You never would have died
I life I loved you dearly
In death I love you still
In my heart you hold a place,
That no one could ever fill
It broke my heart to lose you,
But you didn't go alone
For a part of me went with you,
The day God took you home.

Submitted by:
Lori Danforth (Tasha's Auntie)

Happy Birthday**Happy Birthday Cuz**

Love and Miss You...
Your cuz, Cora

It's that time
of the year
Baby Girl;
You'll be 9
years old on
March 25th
Wish you were
here;
But all we
have are your
memories.
With each
passing day,
We all Miss
You and Love You Very Much!

**In Loving Memory**

We wish
Tasha Marie
a Happy 9th Birthday
in Heaven!



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Local News

Stand up on the rock to see the future

Submitted by the Oneida Planning Department

Planning meetings are held to hear what community members have to say about matters that concern them. While few people attend the meetings, they are opportunities to get involved and to participate in conversations that can have an important meaning for the future of your family and the community.

It is a positive thing for questions to be asked about how decisions are made, who makes the decisions and why they are made. The questions of who does the planning, how are goals and objectives identified and prioritized, and when are they to be implemented is legitimate and can be answered at the planning meetings.

An additional question begs to be asked, "what do community members, individually and as members of the Oneida Tribe in Wisconsin, want to be done

about areas that they are concerned about?"

For example, how would you respond to the following questions:

1. "How do Oneida Tribal members view its Wisconsin reservation land?" "What value do you place on the land?"
2. "Where is the heart of the Oneida Community - the center?" Where is the central point that Oneida people can gather?
3. "What do the Oneida community members want as priorities?"
4. "What kind of community do you want to live in?" "Why is that important to you?" "How is that different from how you see things now?"
5. "What are some of the things that need to happen to create the kind of community you want?" "What can you do to help this planning effort?"

The planning process is a

"pathway" where Oneida Tribal members having the right and responsibility to step forward, can take part in a constructive and decisive role in deciding what the future of their community will be.

We are at the beginning of decision making. This is where, together, we as individuals, the community, elected officials, and government staff, can step forward along a "pathway" in a responsible and bold fashion to make a difference in the quality of life. This is where new possibilities can be created for the Oneida Community. This is where the community can make sure that implementation of programs and projects reflect their work in planning for the future.

Along the "pathway" we, together, can be open to new discoveries, always seeking to learn more and then challenging what we already know, engaging our imagination,

and searching for a greater understanding and outlook about complex issues. Then, we can apply our efforts to the possibilities you have proposed.

Participating in planning meetings is like standing up on a rock so that we can see into the distance. Here you can tell what it is that you see. When we stand on the rock telling about our concerns and ideas, it helps to reach out our hand to pull others up with us. We pull others up on the rock with us so that they too, can share what it is that we see in the distance for what the future might hold. As we stand there on the rock, we will be talking to each other, sharing what it is that is important, those things that can strengthen and keep our community together.

The Oneida Nation in Wisconsin is made up of a broad range of talented people with various experiences and training. Working together we can use the knowledge, skills and abilities to decide on a vision for the reservation as the kind of place the community wants it to be.

Tribal members have additional opportunities to voice their concerns to the Oneida Planning Department about issues, challenges and future projects at the following scheduled Community meetings:

Saturday, March 23, a planning workshop and listening session are scheduled from 9:00 A.M. to 12 Noon at the County H Recreation Center.

Tuesday, March 26, a planning workshop and listening

session are scheduled from 9:00 A.M. to Noon, at the County H Recreation Center.

We recognize that everyone has families, jobs and other activities and may not be able to attend the planning meetings as they don't fit into your busy schedules. We suggest that you can still provide your comments, ideas and recommendations by writing them into a "Community Planning Workshop" booklet that we provide. You can also do this verbally by telephone at 869-1600 or you are invited to visit the Planning Department office at the Little Bear Development Center any day, Monday through Friday, between the hours of 8:00 A.M. to 4:30 P.M.

Do you dare get up on the rock?

Oneida elementary students to share Iroquois culture

Oneida, Wis. - Forty guests from the Indian Community School (ICS) in Milwaukee will be arriving in Oneida on Monday, March 25, for a two-day visit and experience the Iroquois culture taught at the elementary school.

Paula Fernandez, Cultural Advisor at the Indian Community School has requested this sharing of the culture.

The students from the Oneida Nation Elementary School will have the opportunity to learn how to share and host such a precious event with other intertribal students. The students will take part in leadership, speaking, and hosting. A few of the goals are to educate others about the Oneida Culture and Language along with taking

pride in their identity.

Beginning at 11:00 a.m., the Indian Community School students will be welcomed with a Handshake Ceremony in the Big Gym of the Oneida Nation Elementary School (Turtle School). Immediately following the welcoming, the visiting students will have a traditional menu for lunch consisting of corn soup, fry bread and strawberry drink. In the afternoon, Oneida Nation Elementary School Students will invite their guest to participate in a Social Dance which will also be held in the Small Gym at the Oneida Nation Elementary School (Turtle School).

The Indian Community School students will be then be given a tour of the school and grounds, after which they

will return to their hotel.

The second day's activities include a tour of the Oneida Reservation possibly hosted by Kirby Metoxen of the Oneida Communications Department. Upon completion of the tour, the Indian Community School students will begin their journey back home to Milwaukee.

Editor's Note: A Handshake Ceremony is a traditional manner in which the Oneida will welcome the visitors by a circular handshaking of everyone present. All present are welcome to participate. Social Dancing in the traditional Oneida way is a quick high spirited dancing and singing with a traditional water drum and rattles. A very upbeat and social dance done for enjoyment.

Oneida gaming six month report

Submitted by Eric McLester

Interim Gaming General Manager

Gaming, along with all other Tribal programs & enterprises are nearing the six month mark of fiscal year 2001. The Gaming Division is behind in projected revenues. We have recently gone through intensive budget realignments, along with all Tribal enterprises and programs. The Tribal membership should be assured that numerous efforts are being taken to streamline budget expenditures.

Revenue projections for 2001 were based upon full operation of the West Mason

Street Casino being open by October 2000. West Mason Street Casino was not in full operation until March 23, 2001. We also understated the impact of transfer play, which means the number of customers moving from another one of our locations to the new site. Despite the down swing in the economy, we have been able to maintain our share of the market. Because people are spending less, we need to attract even more new business than we already have. We remain optimistic this location will be an added plus to Tribal revenues. Oneida Bingo & Casino invites you to visit this newly

constructed casino. Watch for grand opening announcements and events beginning April 19 - 21, 2002.

At the time of this article we have the State Of Wisconsin - Office of Indian Gaming and Regulatory Compliance conducting a compact compliance review. This is just one of many audit type reviews the Gaming Division is subject to on a yearly basis. The Pavilion Nights tent was recently assembled and an exciting line of entertainment is about to begin. The first event is scheduled for April 22, 2002 with Soap Opera Fest.

\$\$\$ Per Capita Membership Distributions \$\$\$

An Important Notice from the Oneida Enrollment Department

If you are an enrolled Oneida Tribal Wisconsin member with a birth date prior to August 31, 1983 and believe that you may have missed a membership distribution payment, please contact the Enrollment Department at the number listed below.

We ask that those that have already been contacted by the Enrollment Department and have already submitted a payment form, do not call in unless you have moved and need a new payment form to change your address.

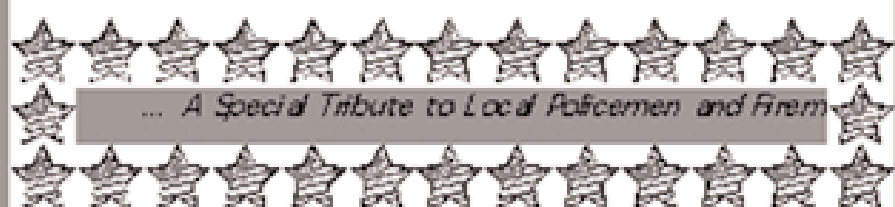
Please call: **1-800-571-9902** to leave a message or **920-869-2083** ext. 10, 15, or 20.

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A Memorial Day Celebration



To Be Held On:

May 27, 2002 At Noon

We will meet at the Oneida Bingo and Casino

*Flag Raising/Ceremonies

*21 Gun Salute *Luncheon.

*Speakers from our local government

*Attorney General Jim Doyle

*Senator Hansen



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Local/State/National News

‘Fightin Whites’ receive support and criticism for mascot

DENVER (AP) - The idea started among some University of Northern Colorado students as a satirical commentary on a local high school's American Indian mascot.

The students named their intramural basketball team, made up of American Indians, Hispanics and whites, “The Fightin’ Whites.” They have designed jerseys saying “Every thang’s going to be all white,” with a caricature of a middle-aged white man.

“The Fightin’ Whites,” however, have taken on a life of their own.

More than 1,600 e-mails have flooded into the university in Greeley, north of Denver. Some say it’s about time that a white person is made a mascot for a sport team. Others complain the idea as perpetuating yet another racial stereotype.

“It’s obvious some of the people are taking it the way it’s not supposed to be taken,” said team member Jeff VanIwarden.

Team members have gotten phone calls from around the country and invitations to appear on television. They were mentioned by Jay Leno on the Tonight Show on Tuesday. The American Indian Movement has weighed in supporting the name.

The team has been referred to as “The Fightin’ Whities” around campus, and that variant caught on nationally.

The team chose the name after it couldn’t persuade nearby Eaton High School to abandon its nickname, “the Fightin’ Reds,” and the American Indian caricature on the team logo. The students say the logo is offensive, a claim Eaton School District Superintendent John Nuspl disputes.

Some critics say the “Fightin’ Whites” name is the wrong way to protest the high school logo.

“If you are fighting against a perceived injustice, is the proper recourse to go out and do the very same thing?” asked Michael Gonsalves of New York.

Others say the team’s mascot should be even more exaggerated than a middle-aged white man with a tie.

“Some people online were saying that the mascot should be ... a fat guy with buckteeth kissing his sister,” said Tom Crebbs of Oakland, Calif., who heard about the idea and started his own Web site selling spin-off shirts, hats and mugs.

VanIwarden said demand for the jerseys has been overwhelming. He said when the shirts are printed, they will have a message condemning racial stereotypes to dissuade people from making light of the issue.



AP Photo/The Denver Post, Glenn Asakawa

Solomon Little Owl, University of Northern Colorado intramural basketball team member and director of Native American Services at UNC, in Eaton, Colo., holds up the team T-shirt he had printed for his intramural basketball team.

Patron to fight for \$1.17 million casino jackpot

WINNECONNE, Wis. (AP) - A man says he is not giving up his fight over a \$1.17 million slot machine jackpot he says he won at Ho-Chunk Casino in Baraboo.

“Get ready to see me in court cause I’m coming,” Troy Westphal of Winneconne said. “I know I won it.”

But casino and state gaming officials say the machine malfunctioned and Westphal didn’t win the so-called Millionaire 7’s progressive jackpot.

Westphal says three red sevens lined up on a slot machine early Jan. 27.

Linda Minash, state director of Indian gaming and regulator of compliance, said Monday she reviewed a complaint that Westphal filed on the incident and ruled the slot machine malfunctioned “and the events that occur when a progressive jackpot is won did not take place.”

She advised Westphal to further pursue his complaint with the tribe and the maker of the slot machine, Bally Gaming Systems.

Westphal acknowledged that about 3:30 a.m. Jan. 27, just before the jackpot lights lit up, the machine had locked up. Technicians reset the machine and told him to continue playing, meaning the machine was working properly, he said.

From Page 1/Citizens group to seek dismissal of lawsuits

and Madison counties.

The Wisconsin Oneidas wanted to ensure time did not run out on their ability to file a lawsuit, which is the reason lawsuits were filed against landowners over the past month, Locklear said.

Nevertheless, Locklear said the Wisconsin tribe would consider a proposal made by the coalition suggesting either a voluntary withdrawal of the lawsuit under a court-approved stipulation or a stay pending

congressional action.

“We are taking a very hard look at ideas proposed by Mr. Koziol and his client that could result in the dismissal of these suits,” Locklear said.

Both of the options would remove landowners from the issue, giving them “peace of mind,” but would allow the Wisconsin Oneidas to sue them again if a settlement couldn’t be reached with the state, Locklear said.

Oshkosh West changes team name and logo

Oshkosh - The Oshkosh School board voted 5-2 to retire West High School’s more than 100-year-old Indian team name and logo.

The board changed the logo at the request of the West site council, a 28-member group representing the school community that voted on the issue in late January.

Barb Munson, chair of the Wisconsin Indian Education Association “Indian” Mascot and Logo Taskforce, congratulated the school board and said the school district joins 21 other Wisconsin school districts that have changed an

“Indian” mascot.

“In your wisdom you are assuring that Oshkosh youth will be better prepared to live effective lives in a increasingly diverse society.

The change, which will cost the district at least

\$20,000 to \$25,000, is effective for the 2002-03 school year.

Proponents of the change said the expense will be more than made up in respect for students and Native Americans.

Oneida Trust Committee News

By Susan White

Trust Dept Director

Sagoli! The Committee is an elected nine member body of the Oneida Tribe of Indians of Wisconsin’s General Tribal Council.

On April 28, 1974, the Oneida General Tribal Council resolved to retain \$1,000,000 of the Trust money from Claim Docket #75 and establish a Trust Committee to be responsible for the administration and disposition of the trust monies.

Current members of the Oneida Trust Committee are Loretta V. Metoxen-Chair, Joe Olujic-Vice Chair, Charlene Cornelius-Secretary, Barbara J. Cornelius, Eugene “Geno” Danforth, Geraldine Danforth, Alfred Green, Paul Ninham and Vera Wilson. The Trust Department offices are located on the second floor of Bay Bank, 2555 Packerland Dr., Green Bay, WI.

The mission of the Oneida Trust Committee/Department is to exercise due diligence for safe guarding and maintaining the trust funds of the Oneida Tribe of Indians of

Wisconsin through prudent investment principles; to accept assets, hold in trust, direct the investment, reinvestment and collection of income therefrom; and to make arrangements for disbursements based on the long term interests of the welfare of the Oneida Nation and society as a whole.

The Oneida Trust Funds, along with other assets of the Oneida Nation belong collectively to the people. The Trust Committee has fiduciary responsibility and autonomous administrative authority over the following Oneida Tribe’s Trust Funds: the Elderly Per Capita Trust Fund, the Scholarship Trust Fund, the Minors’ Trust Funds. The Committee also monitors the funds held in trust at the Bureau of Indian Affairs. Collectively, the Committee administers \$62

million in trust accounts for Oneida tribal members. Investments are made in accordance with the Oneida Trust Committee’s guidelines and indigenous philosophy.

The Oneida Trust Committee/Department is excited about upcoming improvements in the Minors Trust administration. Minors will be receiving quarterly information and the Trust Committee will be introducing the Minors Trust Fund’s new accountant firm, Forum Financial Group. Watch for more Oneida Trust Committee news in future issues of the *Kalihwisaks*.

We are having an Open House along with our second floor neighbors, Division of Land Management-Finance Department, on March 27, 2002 from 10 am to 2 pm.

House passes Green's `two strikes' bill for sex offenders

WASHINGTON (AP) - The House Thursday passed legislation that would mandate automatic life sentences for two-time child sex offenders, if the second conviction is for a federal crime.

The vote on the legislation, which was sponsored by Rep. Mark Green, R-Wis., was 382-34.

The House rejected two amendments that would have softened the bill, both sponsored by Rep. Bobby Scott, D-Va.

One would have given judges the discretion to give such offenders a life sentence, rather than the 15-year-maximum under current law. The other would have let American Indian tribes opt out of the bill, on the premise that Indians living on federal land would be disproportion-

ately affected by the legislation.

The bill passed the House in 1999, as part of juvenile justice legislation that died, and in 2000, when it was too late in the session for the Senate to consider it.

The same crime was the impetus for both the California law and Green’s proposal: the kidnapping and murder of 12-year-old Polly Klaas by a repeat sex offender in 1993.

Green, of Green Bay, was a state representative when he met Polly’s father, Marc, in 1996. The two-strikes bill they worked on became law in Wisconsin two years later, and serves as the model for the federal legislation.

The bill now heads to the Senate where its prospects for passage are uncertain.

→ OPEN HOUSE

Come meet the new

Land Management-Finance Department & Oneida Trust Department Staff!

2nd Floor Bay Bank

March 27, 2002

10:00 A.M. – 2:00 P.M.

• Snacks

• Refreshment

Kalihwisaks 2002 Schedule		Deadline	Publish
Deadline	Publish	October 23	October 31
March 27	April 4	November 6	November 14
April 10	April 18	November 20	November 29
April 24	May 2	December 4	December 12
May 8	May 16	*December 13	*December 20
May 22	May 30		
June 5	June 13		
June 19	June 27		
July 3	July 11		
July 17	July 25		
July 31	August 8		
August 14	August 22		
August 28	September 5		
September 11	September 19		
September 25	October 3		
October 9	October 17		

The deadline dates above are the dates that material is to be submitted to the Kalihwisaks Office. *Deadline dates are Wednesdays (every other) unless otherwise noted, and publish dates are Thursdays (every other), unless otherwise noted. Material can be dropped off at the Kalihwisaks Office, Room 1400 (Basement Level) of the Norbert Hill Center, located at N7210 Seminary Road, or mailed to Kalihwisaks Office, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail or phoned in to kskena@oneidanation.org, Ph. 869-4277; ykaquato@oneidanation.org, Ph. 869-4280; pwisnesk@oneidanation.org, Ph. 869-4279; otherwise call 920-869-4340 or 1-800-236-2214. The Kalihwisaks Fax # is 920-869-4252. Material must be received no later than 4:30 p.m. on the above deadline dates. *This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.*

Letters/Opinions

A grandmother's concern

Just a line from a local newspaper prompted me to write this letter. It stated, "The worst thing you can do is to keep silent." There is a sense of powerlessness on this Oneida Reservation in regards to making and acting on decisions that matter.

I'm referring to an incident at the Turtle School where my eleven-year-old grandchild attends school. Last month, she came home early from school because she said that there was, "The smell of something burning." I later read in the News Chronicle that 250 Indian children were herded into the gymnasium instead of being evacuated in that incident. I'm told that the school officials didn't know the source of the fire when our children were sent to the gym. The Chronicle story said that the school principal wanted to evacuate but the school administrator didn't. Is there politics going on in our schools at the expense of the children's safety? Luckily, it turned out there was no fire and none of the children were harmed. But, now I'm worried.

Must I worry each day when my granddaughter leaves home, knowing that she could be in danger again if the officials at the Turtle School again decide to herd the children into a gymnasium instead of evacuating them? All of my now grown children have taught at the elementary school level. I know something about education and schools. I know when there is an indication of a fire, you get the children out of the building as quickly and safely as possible. We all know how fast fire and smoke can kill!

So now, every morning when Kahl'tit leaves for school, I worry. But this time, because it is so very important, I'm going to do a little more than just worry. I'm going to complain and hope that others will also. We cannot let this happen again, because next time it could be the real thing.

My son, who is the School Board Chairman, says that next year his daughter will be going to school in Seymour unless there are some changes made not only in the safety area, but also in the area of providing a quality and healthy educational environment. He now encourages my other granddaughter to send her kindergarten age son to Seymour next year too. I think that would be the safest thing to do. I can only imagine a 5 year old caught in a stampede towards the gymnasium doors.

In closing, it's also unfortunate that the Kalihwisaks doesn't tell us much about what's really

happening in our community. It took News Chronicle writer Yvonne Metevier to inform me about what happened at our school. I learn more about the Oneida community from her column than from all the tribal newspapers and mail-outs combined.

Rose LaMere
Oneida Tribal Member

Guess What?

In the February 22, 2002, issue Tribal Treasurer Judy Cornelius writes about the Oneida Gaming Commission (she worked on for 3 years), the Health Center, Charles Dickens and a passed budget which consists of many personal opinions!

The current Business Committee (Judy is part of)

and the LOC Committee (past & present) that consists solely of current B.C. members that make decisions, and then bring those decisions they make as LOC, back to the B.C. (Judy is part of), who then review and then they (B.C.) take action (final decision), such as they (B.C.) have done with the Gaming Ordinance amendments. As Judy states in her article, "For the past five years."

Does this make our current Tribal Treasurer, part of the problem? Judy Cornelius states "that's one nice lump of money put into trying to rewrite the Ordinance." Guess what? I agree.

"Truth be known.." (by her own confession) Judy Cornelius received a good part of that, "nice lump of money," during her three (3) year term as Oneida Gaming Commissioner & as a current member of the Oneida Business Committee, ("working on") the rewrite of the Gaming Ordinance. Ms. Cornelius states "I worked on it for three years."

If we calculated the amount Judy Cornelius received in salary payments during her time spent on the Gaming Commission (3 yrs. x \$35,000.00) and time spent on the BC (3 yrs. this August x \$40,000.00) it works out to approximately \$225,000.00. That's just for one of many people.

Now, IF the current Gaming Commission fully intends to amend the Gaming Ordinance and get G.T.C. approval as required & make the changes (that 3 large groups of people have tried for so many years) they will accomplish what others were paid, ("nice lump of money") for failure.

Perhaps Treasurer Judy needs to back off and support the Oneida Gaming Commission instead of attempting to damage and tear down their credibility and integrity. Judy Cornelius should step aside and let the current Gaming Commission do what Judy obviously could not do, way back when?

Perhaps Treasurer Judy, her colleagues, LOC, and the Law department could find it in their hearts and brains to work cooperatively with the Gaming Commission. The Treasurer could be working toward creating and keeping the two arms of the government strong and unified, not disrupted and out of order?

Perhaps if Treasurer Judy were doing her treasury business the Treasury Department would not appear messy. Just as IF Judy were doing her Gaming Commission business back then, (5-6 years ago) the Gaming Commission would not be in such a mess, as you make it out to be, now.

Perhaps Treasurer Judy is not familiar with her own history! It would be more wise for the Treasurer to use the Treasurer's Report section to actually report some information about our treasury. (Dah!)

Guess What? In my opinion your salary of approximately \$225,000.00 over the last 6 years is money wasted more than money used in, 'good faith.' Look that up in your thesaurus.

Cathy Metoxen

Qualifications

I read with interest Ms Dallas' advertisement in the Kalihwisaks to list her "qualifications" for being a Gaming Commissioner. Ms Dallas has worked for the Tribe and the Gaming Division for a number of years, however unless the Kalihwisaks misprinted

By Shirley Hill

It is very hard to be positive with someone that is so negative, with someone whose perspective that sees a half full glass of water always as half empty. Yes, Metivier, you are a real work of art. This only goes to show that God's works of art can be flawed by self design.

Now to respond to some of the rhetoric that you have printed in the name of honesty.

To compare our Oneida Nation School to the Anglo schools of old is ludicrous. You have the facts all wrong about the history of what had prevailed. You should have checked with a Historian, they could have given you better information.

Our children are our number one priority when it comes to education, as is the safety of the surroundings in which they receive their education. As Grandparents, parents, guardians, foster parents, adoptive parents, aunts, uncles, etc. we entrust our children to the hands of the educators and their staff nine months out of the year. They do their absolute best with the cooperation of many to see that our children are educated as well as safe and sound.

At the Oneida Nation School Board Meeting of March 4, 2002, a resolution was presented by the Chairman, Ed Delgado, that states "Now therefore be it resolved, that when there is the smell of burning or smoke, or of a possible dangerous chemical stench in the air or when there is smoke in the building, the children of the Oneida Nation School System will be immediately evacuated and the fire department will be immediately called". Much discussion ensued, only to find out that the emergency plan that currently exists was followed to the fullest degree. I think it needs to be clarified also that it was not smoke that was smelled or detected, it was a rubber belt that busted. This belt was the cause of the smell which was limited to one area and was not near the gym where

her article, she clearly admits to many major Gaming violations in her past. As a Retail employee, it is a violation of the Gaming Ordinance to perform hopper fills or the reconciliation of slot machines in any form. Retail employees are not licensed gaming employees. Also noticeable was any accomplishments completed by Ms Dallas. Common sense dictates qualifications mean nothing if you never actually accomplish anything.

As for her goals, an education fund has been set up for quite some time, when is she going to achieve this education and goal. As for ADEX training, Ms Dallas, when are you working in your position as an elected official? You spend most Wednesday mornings at the B.C. and ADEX is held Thursday for eight hours, never mind the fact you are not a Gaming employee and the course is budgeted and paid for by Gaming and, isn't this a paid work day? I'm sure. A conservative estimate would place your not working about 12 hours a week in the capacity of an elected official.

When one is elected to a public office such as the Gaming Commission, that puts some limitations on your rights as a General Tribal Council member. Either you represent the tribe as an official or you don't. Your actions may reflect back on the board, committee, or commission you were elected to represent.

Ms Dallas recently attended a meeting of disgruntled casino employees held off property on a weekend. There was discussion at that meeting of licensing issues as well as Gaming Management issues. Although Ms Dallas clarified that she was present as a GTC

member and not a commissioner, her presence still compromises her role as a Gaming Commissioner and makes it appear that she is undermining Gaming Management. Your position requires you to work cooperatively with Gaining Management, not encourage non-cooperative actions. If you do not agree, remove yourself to stand up for what you think, not use your position to further your personal, I repeat, personal causes.

I am not really sure if Ms Dallas or the Gaming Commission truly understands their role and their need to hold themselves up to a higher level as elected officials. Having a pending personnel matter before the Personnel Commission with Gaming Management as the respondent makes it appear that Ms Dallas has a conflict if she votes on Gaming Management issues. Whether she is fair or not really isn't being questioned. It is really all about appearances. Is this perhaps why your removal is being entertained yet again? By the way, the major importance of this position requires the licensing of gaming employees. I encourage those of you who have been waiting years and have filled out applications five and six times to speak up about the qualified, competent Commission before them.

Jennifer Van Bellinger

S.O.C. Awareness

I wanted to inform the community that S.O.C. (Save Oneida Casino or Save Our Casino) is a group that meets every Saturday at 2488 Babcock Road at 1:00 PM.

At first we assumed this applied only to the blackjack

Guest Editorial

Chronicle Commentary

the students were being housed until the cause of the smell was determined. It would have been over-reactive to evacuate the children and have them sent home due to a "rubber belt." There was confirmation from the Safety Department and the Safety Committee members stipulating this. Being made knowledgeable of all the facts, the School Board supported the action of the Administrator as she had followed the plan to the fullest extent and saw no need for further action. I received a memo just today, March 7, 2002, from the School Board Chair stating that because the Oneida Nation Elementary School is so unsafe, his daughter and grandson will not be attending there next year. If something were as dangerous as this situation has been made to appear, how could you trust your child to this school for another 3 months? It was not realized at the time of our action that we would meet with untrue retaliatory language in some commentary because the School Board Chair or the Principal's feelings were hurt.

When the Principal's report was delivered to the School Board, a show that was evidently staged between the Chair and the Principal took center attention in the room with questions being asked by the Chair as to problems with discipline and suspensions. It was reported by the Principal that we have had in this school year, 120 suspensions, in looking back at the FACTS, there have been 54. And most of them were duplicate of the same students. This is a long way off of the 155 reported in Metivier's March 7th commentary in the Green Bay News Chronicle. When asked by a School Board member "Who is responsible for suspensions?", the Principle proudly admitted, "I AM." When asked who is responsible for disciplines, the answer from the Principle was again "I AM." So why do we have so many disciplinary problems? I can give you one reason, (1) Our students are rewarded for bad behavior. They are called into the Principal's office where

the receive treats and/or are allowed to have chips and soda while they wait for their parents to pick them up. Times sure have changed since I went to school.

Another segment of the show was the planning and teaching time of the teachers. The only one privy to the documents was the Chairperson, so I nor the rest of the Board could tell you if what was reported by Metivier is accurate or not. I do know that if an employee has 2000, 1000, or 750 minutes of free time a week as was reported. However, at 2000 minutes, you only work 6.7 hours; 1000 minutes they would work 23.4 hour, and so forth. Again, who is the ultimate responsible person? The principal, that's who.

We have 300+ students in our school with 33 percent of our enrollment being in the special needs category. Nobody gets left behind, they are all our children. They are taught along with all the other students, in the least restrictive environment possible. They are also graded with the others in spite of any need. This brings our average down, but according to the Individuals with Disabilities Act (IDEA) and our students' achievement, we are doing exactly what we are suppose to be doing. There is no comparison to other public schools with the status of enrollment that we have. So what if we spend more money for the education of our children, after all we spent a whole lot of dollars on the building which is a beautiful facility, so why not spend for the educational needs and special educational needs of our beautiful children.

I appreciate the ability to have my grandchild attend the Tribal School, he has grown to become a young man from a support system that I would have never experienced in other schools, as do the other students. Like every other system, it works both ways with Communication, Cooperation, and most of all Caring.

Shirley Hill is the secretary of the Oneida Nation School Board.

department but we have found out this also affects other departments within the casino and other departments within the tribal structure. Our goal with blackjack is to replace the Director and Assistant Director of Table Games with educated competent employee friendly personnel.

Currently Susie is tearing apart the S.O.P. (Standard Operating Procedure) and revising it so it isn't hostile and unfair to the employee. For how strict the S.O.P. is, somehow these rules don't apply to the Director and Ass't. Director. Would they ever get suspended for being late to or missing a mandatory meeting? Think again.

We will be picketing the Oneida Casino in April with 3 sites in mind. Currently we are contacting the Brown County Sheriff's Department, Oneida Police Department and Ashwaubenon Safety Department to find out where we can legally walk. We are also asking customers to boycott the casino for a 2 week period.

Why are we doing this? To bring to public knowledge that we have a serious problem with unfair labor practices at our Casino. Poor administration brings on poor customer service which leads to patrons going to other casinos anyway. If the employees are unhappy with the unfair labor practices, how is the customer expected to have a great time?

It has also been brought to our attention that the wages being capped was never a GTC action, it was an action taken by management. We were lead by management into thinking there was a GTC resolution for this. Under a

certain administration, blackjack was 7 million in the black, with this administration we are always in the red! They are too busy making the employees worklife a living hell than to work on getting out of the red!

Our group will be on the Bill LaMaye radio talk show sometime in the future. We encourage employees to anonymously call in with their horror stories.

Fox I I am anxious to work with us. Our contact people for other TV channels and state and area newspapers are waiting for us to contact them with a date. And we are also in the process of contacting CNN and the New York papers to let the New York Oneidas know that we do not deserve a casino out there due to the fact that our people at our casino work under unfair labor practices and nothing is being done to correct it.

We are constructing a handout which will go hand in hand with our picket that lists our solutions.

I realize this is an election year, but please pay attention to the people that will be throwing their running hats in the ring. We need true leaders in there to protect us, so that this treatment stops and never happens again in the future. It took along time for things to get this bad, let's hope it doesn't take that long to make things right. I know what we are doing looks pretty drastic, but with the people we are dealing with, we have to be drastic. They have to be accountable to somebody up there.

Joseph E. Reed Sr.

Legislative Review/Letters & Opinions

Treasurer's Report

A cage was rattled and this is my response

This is an FYI, Tribal Treasurers Report is established for the third Wednesday of every month. It is given in the Norbert Hill Conference Center and packets are provided to all in attendance. However, like everything else there are exceptions and we are sometimes bumped to another Wednesday. But there is a report given for each month, which includes highlights for those budgets that are not in line with their projections. For any given month a GTC member can obtain that report by calling my office; (920) 869-4481.

Tribal Expenditures

There are expenditures that I believe the Tribal organization should not have to bare, such as seminars in Hawaii being attended by Trust Committee members, Joe Olujic and Administrative Assistant Carol Silva. The Trust Committee approved this travel/seminar - - this committee is elected by you GTC. As I have stated before - - and I hope someone out there is listening (or reading in this case); boards, committees, and commissions need to be evaluated by you General Tribal Council, and the answer is at the polls. Those entities are only a small portion of the bigger pot, there is travel going on throughout the Tribe that bears scrutiny and yet is approved by management. There are budgets that allow for luncheons, dinners, "whatever" meetings, and yet do not fall within the scope of the Travel Policy. My observation of expenditures brought forward indicate this is being abused, since when is it okay to spend \$35 for an individual meal especially when there is a policy that does not allow for it.

I, like my opposition, have "freedom of speech" rights. I, unlike my opposition, have the responsibility to report to General Tribal Council those things not appropriate within the finances of GTC monies. As long as I can I will report it out. The tragic part of this position is that without laws in place, this office is unable to hold boards, committees, commissions, and management accountable. Whether it is in my legislative portion of the Kali, or in the "peoples forum" section, the Truth will not be changed.

Grocery Store or Tower Food Cooperative

High hopes that the community will continue to support this exciting, much needed endeavor. The Community Grocery Store will be as successful as our community makes it, and I have much faith in our community. We hope the grocery store board has planned some "farmers markets" for this summer. Will they have a food booth

outside for community organizations to raise funds? Looking forward to the vendors who will be in the adjacent rooms: Flowers? Gifts? Art? Be sure to give your input to the board thru Bill VerVoort, (920) 869-1600.

Small Business

The Oneida Business Committee in coordination with Bay Bank have made a commitment to initiating the Oneida Small Business 2000 project on April 22, 2002. Flyers will be coming out two weeks prior to the, "Open for Business". To give you a heads up; please sign up now with Urban Hope. Urban Hope is an eleven week program which meets once a week to help entrepreneurs develop a business plan, learn the basics in accounting, marketing and will provide mentors even after the training program is finished. Urban Hope's number is (920) 448-6460, extensions 293/294. John Opichka is the contact person. April begins a whole new class so register as soon as possible and Good Luck!

Suicide Prevention/Community Meeting

A meeting on this subject was established by the Secretary's office and my office. Most of the 20 participants were employees who work in the field of Social Services, Occupational Health, Health Center, and Police Department. Unfortunately we did not have any middle or senior management (GM's or designee, Area, nor Division Managers especially the head of Social Services) attending this, and it makes me wonder why - - -this issue affects each and everyone of us and is certainly worth their input. The Secretary and I will be making recommendations to the Business Committee based on all of the information gathered, let's hope and pray that our efforts are not in vain.

Education

The Legislative Operating Committee is currently working on an Education Code. Please take note of this. An Oneida Education Code will or should include every single Oneida student. Act 31 was brought about because Indian People cared about what is being taught - -or not being taught in our local schools about Native Americans and our histories. I see a basic unfairness in funds submitted for the Tribal Schools that our surrounding schools and Oneida students do not receive and would like to make sure they are all on the same level of appropriated revenues. So parents, represent your students at LOC or send your reps. Call the LOC office and ask about how you can participate, 869-4376. I will continue to lobby on your behalf.

BC Briefing...

Here's what's happening

I would like to share some follow-up information with the Oneida people.

Milwaukee Polling Site Issue

This matter has been successfully completed. On March 13, 2002 the Milwaukee polling was approved. This site will serve as the second Oneida election polling site. Further details on this site will be forthcoming within the next six weeks. It is assumed that this site will be housed at the current SEOTS building. This site will be available for the Saturday, July 13, 2002 elections.

This measure will make it more accessible for those who live in Milwaukee, Chicago and the surrounding areas in that region, to come out and vote. This new site will positively contribute to easier voter participation.

Oneida Wage Issue

The pay raise petition was

submitted to the Oneida Business Committee (OBC). I did request that the OBC set the General Tribal Council (GTC) meeting date, but instead, the petition was sent for a legal review.

It is my hope that a GTC meeting on this matter will be called within the next 40 days. Questions about scheduling need to be directed to the Tribal Secretaries office.

Oneida Primary GTC

Recently a GTC meeting was scheduled for Saturday, April 20, 2002 at 10:00am for the express purpose of considering a primary election for the Oneida Tribe. Please attend this meeting. Primaries are very dangerous to the Oneida political system for a variety of rea-



Councilman Vince DeLaRosa

sons, please allow me to outline three major issues below.

1.) Primaries are generally the province of political parties, Oneida has no political parties.

2.) Primaries and low voter turnout. Even if a primary process could be fashioned in a practical manner, the consequences would likely be more negative than positive. Almost universally, voter turn-out is low in primary elections.

The relatively low voter turn-out for General Elections in Oneida elections would likely be even lower in a primary if such a system were enacted. Under a primary system, a small minority of voters would determine the slate of candi-

dates for elected office, and those candidates would go before a, perhaps, slightly larger general election electorate. Therefore, the low voter turnout of a primary would contribute to a less democratic representation of the Oneida people.

3.) There is not an ounce of research that documents that this is a good idea. In Oneida we must avoid the traps from the past of just implementing something without sound legislative due diligence. It's worth noting that this issue (Primary) has been considered on more than five occasions over the last five years and the elected government has never been able to support implementation of such a process. Primaries simply have no merit in our political system.

I would urge Oneida people to attend the April 20, 2002 GTC meeting on the primary issue and vote NO! Thank you.

From Page 6/Letters continued

Letter to the Editor

First: You will probably see an article written by Rosaline LaMere. She is my mother. The concern she expresses about her grand daughter are from her. I concur with her fears 100 percent I've contacted other agencies, including the Green Bay Fire Department and agencies within the State of Wisconsin. They all agree that when there is a danger of fire, "EVACUATE." I'm not blaming anyone here, I'm saying, "Change the policy."

Second: In response to David Webster's article attacking the Oneida Gaming Commission, of course he's going to attack the Commission, they suspended his license. He brings up a lot of things about the Gaming Commission and how they violate this and how they violate that. I don't know what the truth is, I only know that this Gaming Commission came in on the tail of another money missing scandal and they are, and should be, very vigilant of our casino resources. I also wonder where David is coming from when he complains about the Commission's tactics. What were his tactics when he was in power? How were the hiring policies adhered to? Were all gaming employees afforded equal opportunity for promotions? How were employees disciplined and most importantly, how were they treated? I don't know how his case will turn out. If he's returned to his position, I hope he learns something. There's an old proverb out there that goes something like, "You live by the sword, you die by the sword." When we mistreat, disrespect and abuse others, when our own time comes, we'll be treated the same. I suggest more of our people is high positions take that advise to heart.

Last: Keith Skenandore, do something about the Letters to the Editor page. To some, the Letters page is the most important page in the paper. Loosen up on the spacing to

make it easier to read. When paragraphs are combined to as many as 20 lines, it makes it hard to read. If it takes more than one page, so be it, after all isn't this paper owned by the people of the Oneida Tribe. Just a suggestion Keith.

Ed Delgado

What's up with gaming management

As a Oneida General Tribal Council Member, I sat and listened to a conversation about the current Assistant Director of Bingo being screened out of the interviewing process because she did not have the educational degree required on the job description.

This controversial situation involves Sue Paremski, the current Assistant Director of Bingo, Roy Skenandore, Assistant Gaming Manager, and Eric McLester, "Interim" Gaming General Manager.

I listened to the discussion as it centered around the issue regarding an opportunity had been presented to "Title Reassign" the Assistant Director, in light of her vast knowledge and experience in the Bingo operation. Another option also existed which was to post the job description requesting the degree, but also allowing an equal opportunity for those with experience and knowledge to get a fair chance by including the "OR"'s.

EXAMPLE: "Bachelors Degree or an Associates Degree with five (5) years of successful experience supervising, managing and overseeing a Bingo operation".

We see this on the tribal job descriptions all the time right? However, the decision was made to post with the strict requirement demanding the educational degree.

Sue Paremski has been dedicated and loyal to the Oneida Tribe of Indians of Wisconsin since 1977 (twenty-five (25) years of service). She has given just under twenty (20) years of service

specifically to the Bingo operation.

So why the controversy? Recent history and an Oneida Appeals Commission shows the job description for the Director of Blackjack required an "educational degree", however the current Director and Asst. Director Blackjack applied, did not possess the required degree, were not screened out, they were allowed to interview and the current director of Blackjack got the job without the required educational degree.

So why isn't Sue Paremski treated the same and given the same considerations?

Well, Roy Skenandore removed himself from the hiring process as he felt a conflict of interest existed because his niece Loma (Hennigar) Skenandore, Compliance Department Supervisor, had applied. This left Eric McLester, "Interim" Gaming General Manager in the drivers seat. Is all of this due to the heated discussion that occurred a few years back between Sue Paremski, Eric McLester, and David A. Webster, regarding activities out at the Oneida Boys Group Home while Eric McLester and David A. Webster were "overseeing" the operation? All this leaves me wondering if retaliation is slithering around in the background and is Roy Skenandore being set up (again) to take the fall as the middle man.

As if all of this isn't enough, the "Interim" Gaming General Manager wants the current Assistant Director of Bingo to pass on her twenty (20) years of experience and knowledge to the individual they select with the "educational degree" but not the knowledge and experience of running a Bingo operation. Sue Paremski has been directed to train the individual or she will be disciplined and eventually terminated. Something just doesn't seem right! What do you think?

Linda S. Dallas

To all Oneidas

You are invited to visit the house in Canastota, NY. This is a former Bed 'n' Breakfast enterprise located in Madison County in the heart of our Homelands, The Oneidas of Wisconsin bought it in 1996 by action of the General Tribal Council to assert its interest in the historic Oneida Land Claim. A program - New York Development - within the Development Division was operated out of it until the program was eliminated by the OBC in 1998. Since then, the house has been empty. In March of this year, the house has been leased and occupied by an Oneida woman - Mindimoye.

It is Mindimoye's vision to provide a rest stop for all Oneida people travelling in the area or to use it as a gathering place. Those wanting to explore the homelands and experience the rich history and heritage of Oneida, or make the homage or reconnection with our ancestral lands can use the house as a starting point in that journey.

This place will be called the "Nation House". The philosophy that will be used here is based upon a story about an historical figure, a woman of the Bear Clan, Jikohnsasek, who offered a comfortable rest stop to travelers ... mainly to hunters and warriors. She said they are welcome but they must leave their weapons outside. This house then, is a place to rest, share conversation and ideas, share a meal and get to know one another. Weapons will not be allowed in the house. Sometimes the "weapons" are our words, De Pere, Wis. so we must remember to build and not destroy by the words that we use. We all have a need for a place of peace where we can experience the unity and power of a good mind.

Please come and visit her home - Your Home.

**Mindimoye
2897 Route 31
Canastota, NY 13035**

Sports

Shooting as easy as ABC

Oneida - Shooting a basketball can be easy as the ABC's according to professional shooting instructor Pat Miller.

Miller held a basketball clinic for approximately 70 area youth at the Oneida Family Fitness Center on March 17. Miller stressed technique and form as he worked with the youth in the basics of shooting.

The youth, many from Oneida, worked on balance, accuracy and control throughout the three hour clinic.

Miller asked the youth how many of them had friends who were sitting at home or out doing something else.

"You are here to get better," said Miller. "You are to be commended for that."

Coach Miller is a former Michigan State standout and college coach of 20 plus years who conducts U-Can-Shoot clinics nationwide with thousands of youngsters. Miller served as shooting instructor to the World Champion Detroit Pistons, and has tutored many professional players including Jason Kidd, Lindsey Hunter, Kenny Anderson, Dennis Rodman, Steve Smith, and John Salley. He currently is tutoring Golden State draft sensation Jason Richardson of Michigan State.

Miller's coaching career began at his alma mater Michigan State University from 1972 to 1976. At Michigan State during his college playing years he was named co-captain and recipient of the most valuable senior award. Following his coaching stint at Michigan State, he became head coach at Northwood University in Midland, Mich. from 1976 to 1991.

A shooting instructor to thousands of high school and amateur athletic union boys and girls, Miller has traveled from the West to the East coast, and has done a fair number of clinics in Wisconsin.

I'm glad to be a part of the Fitness Center for the tribe," said Miller.

His clinic is simple as he breaks down the technique of shooting, and according to Miller, the skills are usable and "something the kids can repeat themselves."

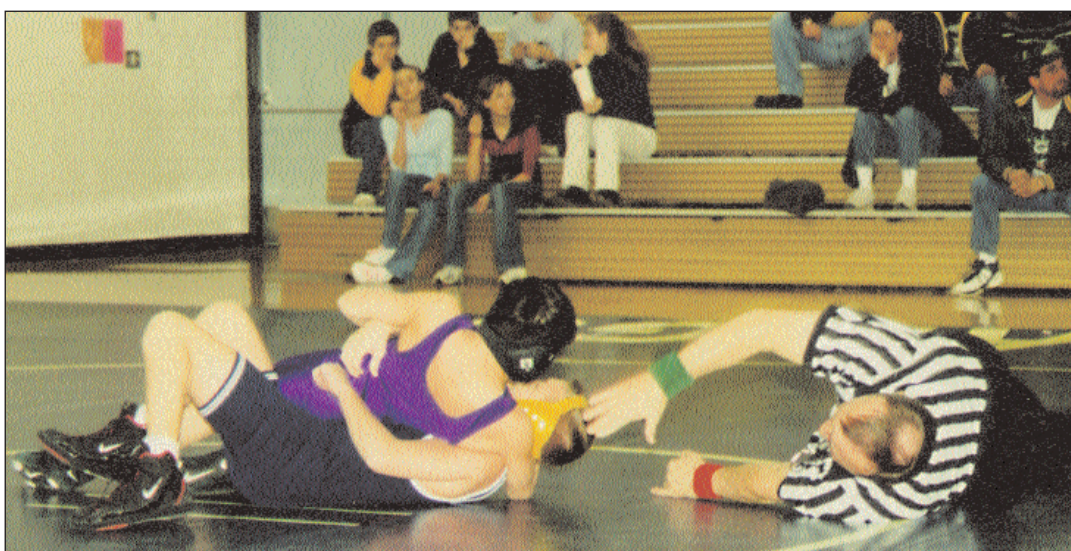
Each clinic participant received a shooting manual. The manual, along with other U-Can-Shoot information and can be seen at his website at www.u-can-shoot.com.



Photo by Keith Skenandore Professional shooting instructor Pat Miller, right, works on the fundamentals of form and follow through with Oneida youth Erwin Cottrell, a junior at West De Pere.

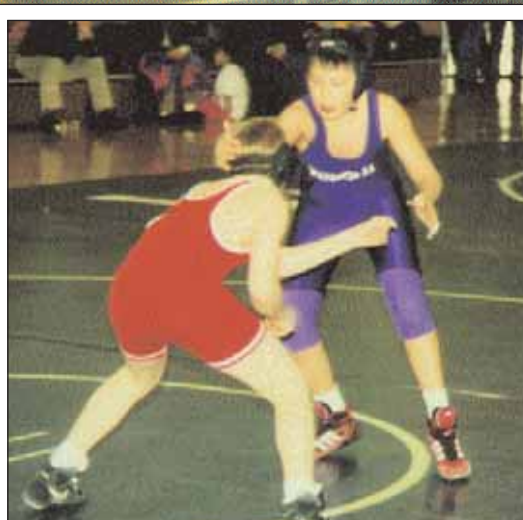
Wrestlemania

Little Chute - The Oneida Middle School wrestling season is winding down. The team has put forth a lot of effort and should be praised for the dedication and hard work. On March 14 the team traveled to Little Chute for a four team meet. The other three teams were Little Chute, Hortonville and Wilson Middle School from Appleton. The middle school program runs from January to Mid-March. Their final match was against Menominee and was held at the Turtle School on March 21. The team consists of Sean Metoxen, Eddie Metoxen, Natista Blackowl, Raul Sada, Jonathan House and Rollie Christjohn and are coached by Paul Cornette. Oneida also has a 3rd-5th grade program that consists of 12 grapplers. The program has been running strong for 8 years now and looks to add another state champion in the future.



Photos by Phil Wisneski

Above: Sean Metoxen looks to add the finishing touches to a pin against a wrestler from Wilson Middle School in Appleton at the Little Chute match. Metoxen recorded the pin in under a minute in the first period. He is in the sixth grade and wrestles in the 90 pound division. Right: Natista Blackowl looks to make a move during the opening moments of his match with a Hortonville opponent. Oneida brought a six man team to the match while most schools brought at least triple that number.



Thunder experience the thrill of victory, and the agony of defeat

By Phil Wisneski

Kalihwisaks

The Seymour basketball team seemed to be a step behind in everything they did against Madison Edgewood in the Division 2 Championship game on March 16 in Madison. As a result the Thunder were dominated in the second half and fell to the Crusaders 62-38.

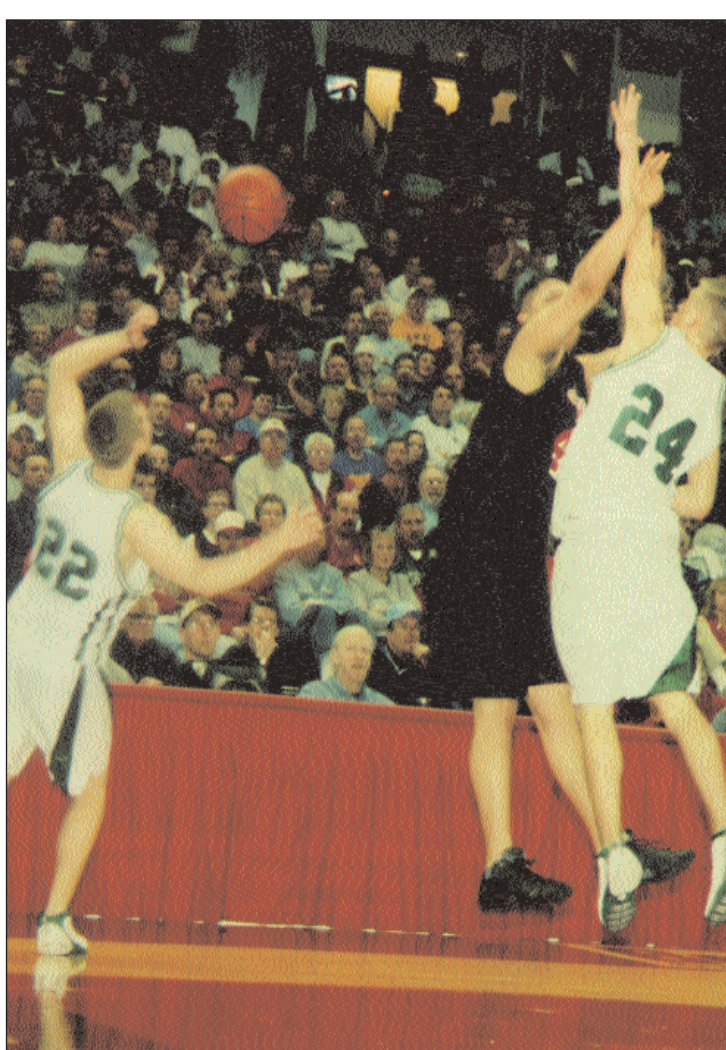
Trailing the Crusaders 25-21 going into halftime there still seemed to be a ray of hope that maybe the Thunder could pull out another amazing victory. That ray of hope was quickly put out early in the second half. Edgewood came out scorching in the second half. The Crusaders scored the first nine points of the half which extended the lead to 34-21. During the run, Seymour only attempted one shot, which they missed, and made three turnovers.

The Thunder couldn't deal with the Edgewood's superior quickness and full court pressure and it took them out of their offensive flow. The Crusaders scored the final six points of the third quarter to push the lead to 42-25 and could smell the championship.

Seymour never threatened the rest of the game and the rout was on.

Seymour only made 4 of 18 shots in the second half and was held to just 34 percent for the game. Edgewood meanwhile shot 51 percent for the game and was lead by Nick Gardon and his 11 points. Seymour was led by Aaron Overlien's 14 points.

With their dreams of bringing home the gold ball shattered the squad was able to put things into perspective. Senior Kenton King said he was proud of his team and how they handled their defeat. "We stayed together as team and didn't get down on each other like some teams do," he said. He also added that "not many people can say they ended their career in the Kohl Center and I'm thankful I can say that about myself and this



Photos by Phil Wisneski

Above: Seymour's Kenton King is fouled while trying to shoot a three point shot against Adams-Friendship in the division 2 state semifinal. King made 2 of 3 fouls shots and brought the Thunder within 2 points with 11 seconds in the game. Seymour went on to win in overtime 52-47 to advance to the state final. Right: Keith Doxtator looks for an opening against the vaunted 1-3-1 zone of the Green Devils.

The fact that Seymour made it to the championship game was a miracle in itself. In the semifinal game, it took the heroic efforts of senior Booby Feldkamp to propel the Thunder into the final with a 52-47 overtime victory over Adams-Friendship.

With Seymour trailing by four points with 11 seconds remaining Kenton King made 2 of 3 foul shots to cut the lead to 42-40. Adams-



Friendship then called a time out before taking the ball out of bounds, and things still looked pretty bleak for the Thunder to make a third consecutive state finals appearance. That is when Feldkamp came up with a play that will long be remembered in Seymour basketball history. He deflected the inbound pass to teammate Steve Klass and received the ball back from him and drove the lane for a double clutch lay-up off the

glass with six seconds remaining.

"We really felt we had one foot in the grave," said Seymour coach Jon Murphy.

The Green Devils had one last shot to win the game in regulation but Mike Paynter's half court shot caromed off the side of the backboard.

In the overtime, Paynter used his 6'5" advantage in the post and scored a lay-up to put Adams-Friendship up two with 2:30 left in overtime. Kevin Gruscynski answered and gave Seymour the lead when he made 3 of 4 free throws in consecutive possessions. On the next Green Devil possession Feldkamp again came up with the big play. He stole the ball on the top of the key and drove the length of the floor for a lay up which put the Thunder up 47-44. Adams-Friendship's Mike Paynter then took it upon himself to try and win the game for the Green Devils. He drained a 23 foot 3-pointer to tie the game. The shot sent the Kohl Center crowd into a frenzy, except the Thunder fans of course, who were silent in disbelief.

The game then turned into a free throw contest. Seymour's Overlien and Feldkamp combined for 5 free throws in six tries and sealed the victory.

Seymour finished the season with a 22-4 record. This was Seymour's 7th appearance in the state tournament.

The squad has four Oneidas on the roster. They include senior Kenton King; juniors Keith Doxtator, Leland Hill and David Danforth.

With the team only losing two seniors who had significant playing time, look for the Thunder to strike again next season. "Next year, we will essentially have nine of our top 11 kids back and an 18-2 JV team," said Murphy.

Leland Hill added, "We're stacked next year. We have played in the Kohl Center. We're starting to get used to it. I'm going to work my you-know-what-off this summer."

Oneida youth receive honorable mention in Bay

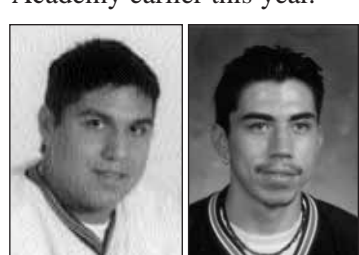
Oneida - Kenton King and Erwin Cottrell were both selected to the All-Bay Conference Honorable Mention basketball team this past week.

King, who worked his way up to a part time starter on the state runner-up Seymour Thunder, averaged 9 points a game and 3 rebounds per game. He also was third on the team in assists at nearly three a game. Seymour finished the season with a 22-4 record. King leaves Seymour with one state championship and one runner-up. Coach Murphy praised his senior for his leadership. "Earlier in the year Kenton was 8th or 9th man," Murphy said. "His attitude was infectious. Kenton really stepped up and he kind of became the focal leader of this group. He had a great senior season."

Cottrell a junior at West De Pere, was in the top ten in the conference for rebounding. He averaged 5 rebounds a game and scored 10 points per game. His high game for the season came against Pulaski when he poured in 19.

The Phantoms finished the season with a 6-15 season. Look for Erwin to contribute more on the offensive end next season as he becomes a senior "He has a real solid game. He can do things inside (being 6'3") yet he can step out and hit the three," said West De Pere head coach Steve Kestly.

Cottrell also is a great student at West De Pere. He has a 3.67 grade point average and was selected as an All-American Scholar by the United States Achievement Academy earlier this year.



Kenton King, left, of Seymour High School, and Erwin Cottrell of West De Pere were named to the Bay Conference honorable mention team.

ATTENTION: COACHING POSITION AVAILABLE

A coaching position as the Assistant Track Coach for grades 6-12 is available. If interested, please contact Thom Burke by April 1.

WIGA Annual Meeting

The Wisconsin Indian Golf Association (WIGA) will meet on Saturday April 6, 2002 at 10:00 a.m. at the Oneida Police Department, 2783 Freedom Road. 1 Annual of election of officers 2 Set tournament dates for season For more information, contact Dale Webster at 869-2322



Education Highlights

A fair of careers

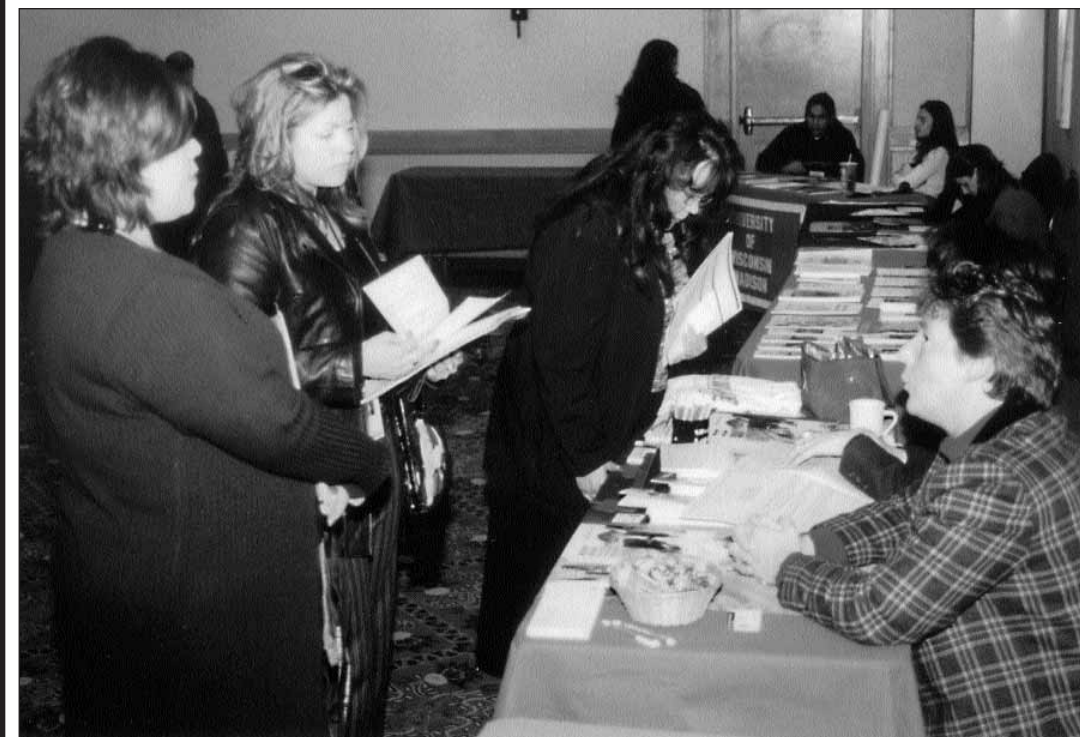


Photo by Phil Wisneski

(L-R) Laura Laitinen, Kelly Skenandore and Kris Hill chat with a representative from Silver Lake College. The Education Fair was held at the Radisson on March 14 and was geared toward individuals looking to attend college.

Calling All UWM American Indian Alumni

Milwaukee - The American Indian Student Services office at the University of Wisconsin-Milwaukee is acting as a contact point for American Indian alumni of UWM.

The office is planning social events for 2002 and is interested in forming a constituent alumni association at UWM for American Indians. "We're asking alums to send us two of their business cards," says Diane Amour, director of the American Indian Student Services office. The cards will be used for a recruiting poster called "Success is in the Cards."

Alumni are urged to contact the office so that a contact list can be established. "We're also asking them to help us locate any other American Indian alums they know," says Amour. Interested alumni can phone Amour or Jenelle Klumb at 414-229-580, or contact them at klumb@uwm.edu or amour@uwm.edu

Be a wise consumer

Getting a post-secondary education is a major investment of time and money, so make sure that the school you attend is right for you. When choosing a school consider things like the ratio of students to instructors, what kind of degrees the instructors have, how new or old are the buildings, labs, library. What majors/minors are offered? Also find out about the students at the school. How many men/women? What is the racial/ethnic makeup of the school? What kinds of clubs or organizations are available on campus? How many students complete their programs and find jobs? Are you basically a homebody, or do you like adventure? Don't plan to attend a school thousands of miles away if you like to come home every weekend. Try to visit the school(s) you are strongly interested in attending. Arrange a tour, speak to some teachers, counselors and students. Does the school seem like a good fit? Do your homework ahead of time and you will be less likely to be disappointed with your choice for a higher education.

Week of the Young: Children's Opportunities - Our Responsibilities

By Joan A. Christnot

Head Start would like to inform the rest of the Tribal Community about "The Week of the Young Child."

This year that week will be April 7th-13th. The theme will be "Children's opportunities - Our Responsibilities."

The week of the Young Child is an annual celebration sponsored by the national Association for the Education of Young Children (NAEYC). The purpose of this week is to focus public attention on the needs of young children and their families and to recognize the early childhood programs and services that meet those needs.

This week was first established in 1971, recognizing that the early childhood years lay the foundation for children's success in school and later life. The Week of the Young Child is a time to plan how we as a Tribal community will better meet the needs of all young children and their families.

The Head Start program focuses on children and families. There are dedicated staff,

beautiful children and committed families that lead to our successes. This year there will be the annual Head Start carnival, storytelling, guest readers, cosmic bowling, and health and fitness activities. If you know anyone who is involved in working with children, take the time to let them know how much you appreciate them. Future generations will depend on the successes of the children now.

Students to be Wowed by Career Week

The final touches are being put on the career week activities scheduled for April 22-26, 2002. This year, the theme is "WOW" which is an acronym for "The World of Work." Throughout the week, students will be treated to a variety of presentations including police and fire protection, wild life conservation and preservation, computer technology, meteorology, veterinary science, pediatrics, and dentistry.

"Career week has three purposes," said Fred

Oneida Nation Elementary School to Share Culture

Other Native American Students Will Join Oneida Students

On Monday, March 25, 2002, 40-guests from the Indian Community School (ICS) in Milwaukee, will be arriving in Oneida for a two-day visit. Paula Fernandez, Cultural Advisor at the Indian Community School has requested this visit. She would like for the students at the Indian Community School to visit the Oneida Nation Elementary School and experience some of the Iroquois Culture that is taught at the Oneida Nation Elementary School. The students from the Oneida Nation Elementary School will have the opportunity to learn how to share and host such a precious event with other inter-tribal students. The students

will take part in leadership, speaking, and hosting. A few of the goals are to educate others about the Oneida Culture and Language along with taking pride in their identity.

Beginning at 11:00 a.m., the Indian Community School students will be welcomed with a *Handshake Ceremony in the Big Gym of the Oneida Nation Elementary School (Turtle School). Immediately following the welcoming, the visiting students will have a traditional menu for lunch consisting of corn soup, fry bread and strawberry drink. In the afternoon, Oneida Nation Elementary School Students will invite their guest to participate in a **Social Dance which will also be held in the Small Gym at the Oneida Nation Elementary School (Turtle School).

The Indian Community School students will be then be given a tour of the school

and grounds, after which they will return to their hotel.

The second day's activities include a tour of the Oneida Reservation possibly hosted by Kirby Metoxen of the Oneida Communication Department. Upon completion of the tour, the Indian Community School students will begin their journey aback home to Milwaukee.

For more information, contact: Kal<na>kehtskwas Brooks at 869-1676 extension 137 (Sounds like Ga loo na gate squas)

*Handshake Ceremony is a traditional manner in which the Oneida will welcome the visitors by a circular hand-shaking of everyone present. All present are welcome to participate.

**Social Dancing in the traditional Oneida way is a quick high spirited dancing and singing with a traditional water drum and rattles. A very upbeat and social dance done for enjoyment.

UW-Fox Valley still taking applications

Menasha, WI — The University of Wisconsin-Fox Valley in Menasha is still taking applications for the Summer and Fall 2002 semesters even though the UW System Board of Regents announced a suspension of admissions earlier in the week.

"The admissions suspension applies to admissions, not applications," said UW-

Fox Valley Dean Jim Perry. "In fact, prospective students are encouraged to apply as early as they can."

UW System President Katharine Lyall also announced that current UW-Fox Valley students participating in the UW Colleges Guaranteed Transfer Program are not affected by the admissions suspension. Students participating in the Guaranteed Transfer Program are guaranteed admission to other UW system schools after meeting various criteria.

"Since applications are not suspended, we are encouraging all of our students who intend to transfer, whether they are participating in the Guaranteed Transfer Program

or not, to apply as soon as possible to the UW institution to which they intend to transfer," said Perry.

According to UW System Board of Regents President Jay Smith, "We realize this is an anxious time for students and parents. Yet it is only wise not to proceed any further with admissions until we are sure we have the resources necessary to meet our obligations to our students and provide them with a quality education. The UW System is an excellent value and we must preserve it."

For more information about applying to UW-Fox Valley, please contact their Student Services Office at 920-832-2620.

Graduate Scholarships

The American Indian Graduate Center will be awarding scholarships for the 2002-03 academic year. Applicants must belong to a federally recognized American Indian tribe or Alaska Native group, or possess 1/4 degree blood. Must demonstrate financial need after exhausting available aid at the college financial aid office. Must attend an accredited graduate school in the United States. The program has identified 6 priority areas of study: business, education, engineering, health, law and natural resources. Other disciplines may be eligible and are encouraged to apply.

For more information and an application packet contact the American Indian Graduate Center, 4520 Montgomery Blvd NE, Suite 1-B, Albuquerque, NM, 87109; call 505-881-4584; or visit the web site at www.aigc.com.

Attention All Graduating 2002 High School Seniors

The *kalihwisaks* is preparing to honor all "2002" graduating HIGH SCHOOL Seniors in the May 30th issue of the *kalihwisaks* with a special graduation centerfold.

If you would like to be showcased in the Special 'High School Graduate' Section of the *kalihwisaks*, please send the following by **Friday, May 3rd**:

- * One photo - preferably vertical. Can be color or black & white.
- * Include the following with submission:
 - Name of High School you will be graduating from.
 - Parents names.
 - Return address so the photo can be mailed back to you.

DEADLINE to submit photos:

Friday, May 3, 2002

* Any pictures received after the deadline date **may not be included** in the Special Graduation centerfold!

Send photos to: Yvonne Kaquatosh c/o Kalihwisaks-Graduate Special, P.O. Box 365, Oneida, WI 54155 or call (920) 869-4280 for more information.

Financial Aid Workshops

Anyone planning to apply for financial aid to attend college/technical school for the 2002-2003 school year is invited to attend one of the Financial Aid Workshops to be presented by the Oneida Higher Education Office. The workshops will be held at the Community Education Center, 2632 Packerland Drive, on Thursday, April 11th at 6 p.m. There will be a 15 minute slide presentation, followed by a question and answer session. If you would like to complete the Free Application for Federal Student Aid (FAFSA) at this time, bring your 2001 tax information. If you prefer, individual appointments can be made with Higher Education staff to complete the FAFSA on line at the Higher Education Office. For more information call 920-869-4033.

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HOURS:

Mon.-Fri.: 7 a.m.-5 p.m.
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~ Oneida Owned ~

THANK YOU AMVETS!!

We'd like to take this time to say Yaw^ko to the AmVets for generously supporting us with a check allowing us to continue to be involved in the Green Bay Elite Cheerleading Company. Our families also thank you. Your generosity is greatly appreciated.

Stara & Sharell (ages 10 & 11)

Eye on Environment

Spring clothing drive

Oneida, Wis. - Don't throw out those used clothes! Why go all the way to Green Bay.

Here we go again, and we're still ready for anything you've got to give; that is, clothing and coats, or small household items (dishes, utensils, knickknacks, shoes, belts, purses, etc.). No Furniture Please.

Bring your items to the Parish Hall located across the street/road from the Holy Apostles Church (stone church) 2937 Freedom Road (or County Road E).

Hours of operation are Thursday and Friday, May 30 - 31, 8:00 a.m. to 6:30 p.m. and,

Saturday June 1, 8:00 a.m. to 2:00 p.m.

Remember how it goes? You bring in items you don't need anymore in good, clean condition and if you see something you like--take it home with you. No limit on items you take--if you can use it.

If you don't have anything to bring in come on down anyway. This is for all community members.

Sorry for the short week, but three days is way better than no days. So come over and share the day with family and friends.

If there is anyone out there that would like to volunteer to sort and stack piles--please, we could use the help. Just come on in.

If you know of a tribe within Wisconsin that you think could use these donations call the Recycling Program at 920-497-5812, extension 164 as soon as you see this article. Even if you see this article on the weekend or after business hours call the Environmental Health & Services office at 920-497-5812. Leave your name and a phone number and we will return your call.

If you live outside the area call our 800 number 1-800-261-2163.

Bush Administration opposes House plan to spend \$20 billion for wastewater facilities

Defense spending cited as priority by Administration

By John Heilprin
Associated Press Writer

WASHINGTON (AP) - The Bush administration said Wednesday it opposes a House plan to make billions more available to help states with clean water projects because defense spending must take priority.

Legislation would set aside \$20 billion over five years for Clean Water Act projects to

improve sewage treatment systems and reduce storm water runoff.

Congress has funded such projects at \$1.35 billion annually for the past five years. The president, in his budget for the fiscal year that begins Oct. 1, is seeking \$1.21 billion.

The administration has not offered a five-year plan that could be compared with the bill sponsored by Reps. John Duncan, R-Tenn., and Peter DeFazio, D-Ore.

"The administration would oppose the funding levels in this bill," Benjamin Grumbles of the Environmental

Protection Agency told a House Transportation and Infrastructure subcommittee.

"The president clearly defined his priorities in the State of the Union as defense and homeland security," said Grumbles, the agency's deputy assistant administrator for water.

But Grumbles said the administration agrees with many of the other elements in the bill.

Congress created a loan fund in the late 1980s that states can drawn upon for their similar funds, which help pay for wastewater and sewer projects. The govern-

ment has provided states with almost \$20 billion. Last year, state funds handed out \$3.8 billion in 1,370 loans, the most loans in a single year.

Despite its opposition to the \$20 billion over five years House plan, Grumbles said the administration has a "continuing commitment" to ensure that state funds can indefinitely offer \$2 billion a year in loans.

The EPA is developing an estimate of what it will cost to properly protect rivers, lakes and streams - a figure that probably will exceed \$300 billion over the next 20 years, according to the subcommit-

tee staff.

Other groups have put the figure at more than \$400 billion.

Since 1972, the government has spent at least \$90 billion to help improve water quality, Grumbles said. Bush wants to focus on pollution from runoff such as melted snow or rainfall when it collects natural and man-made pollutants on the ground and flows into waterways.

Bush's budget proposal includes \$238 million for grants to states to address this kind of pollution, an increase of less than 1 percent from the current year.

Senate rejects proposal to require utilities to use more renewable electricity

By H. Josef Hebert
Associated Press Writer

WASHINGTON (AP) - The Senate rejected a proposal Thursday to require utilities to produce as much as a fifth of their electricity from wind, solar and other renewable energy sources.

A more modest fuels requirement, calling for up to 10 percent of electricity from renewable sources, remained in a broad energy bill being debated by the Senate, but opponents said they would try to delete it next week.

The vote on renewables was the second setback for environmentalists in two days as the Senate considers a broad blueprint that would set the nation's energy policies.

On Wednesday, it defeated steep increases in auto fuel economy.

A proposal by Sen. James Jeffords, I-Vt., that would require 20 percent of electricity come from non-hydro renewable sources by 2020 was rejected 70-29 as critics called it too ambitious, unachievable and too expensive.

Currently less than 2 percent of the electricity generated comes from renewable sources: solar panels, wind turbines, geothermal sources or biomass such as wood waste, grasses or agricultural residues.

"Let's not fool the public into thinking renewable energy can replace coal, gas, or

nuclear energy anytime soon," said Sen. Frank Murkowski, R-Alaska.

Sen. Jon Kyl, R-Ariz., said the proposal amounted to an energy tax on electricity users because renewables would be more expensive than other energy sources. He said states should be left to decide whether they want to require renewables to be used by utilities.

"It isn't necessary to mandate it" from Washington, Kyl said. At least a dozen states already require a minimum amount of power be produced from non-fossil or non-nuclear sources.

Jeffords disputed claims that his proposal would result in higher electricity costs. He

said meeting the 20 percent requirement was "achievable, good for the economy and good for the environment."

"We must level the playing field for the renewable industry," Jeffords said. He said his proposal would lead to jobs, reduce air pollution and provide a more balanced energy policy.

Separately, the Senate agreed to let the industry regulate itself to assure reliability of the power grids. By a 60-40 vote, it created a new industry organization on electricity reliability, rejecting a proposal to give the Federal Energy Regulatory Commission new authority over power grid reliability.

Panelists don't blame fishing for cutting perch numbers

GREEN BAY, Wis. (AP) - The decline of the yellow perch population in Lake Michigan's Green Bay could have nothing to do with pressure from sport and commercial fishing, according to comments at a public workshop on the problem Saturday.

Loss of spawning habitat, pollution, low water levels,

predatory cormorants and competitors such as carp and white perch were among other explanations offered by panelists at the first of three workshops on restoring the perch.

Commercial and sport fishermen said they are concerned because they are paying the price for the 90 percent drop in the bay's perch

population since the late 1980s.

The state Department of Natural Resources cut the daily sport fishing bag limit from 25 perch to 10 last year and reduced the combined commercial fishing quota from 200,000 pounds to 20,000 pounds in an effort to sustain the population.

"The only ones getting beat

up are the commercial and sport fishermen," said Tom Peters, a commercial and sport fisherman from Suamico.

When asked for his suggestions on how to attack the problem, Peters said fish-eating cormorant birds are the culprits.

"I say kill 'em," Peters said.

His response drew applause from many of the 60 people attending the workshop sponsored by the Lake Michigan Fisheries Forum and the DNR.

Ken Stromborg of the U.S. Fish and Wildlife Service said cormorants that damage private property can be killed by permit, but no such hunting is allowed on public waters because the migratory birds are covered by international treaty.

The other two workshops are scheduled April 20 and May 18 at the University of Wisconsin-Green Bay where Saturday's session was held.

Teens featured in Earthfest Photo Contest



Photos courtesy of Oneida Environmental, Health & Safety



The winners in the teen division of the water category of the 2001 Earthfest Photo contest, sponsored by Oneida Environmental Health & Safety, were (top left, clockwise) Marquita Hill - Lighthouse - 1st Place; Scott Lynk - Oneida Creek - 2nd Place; Elizabeth Pocan - Osnu'hsa Lake - 3rd Place, and Jullian Pocan - Osnu'hsa Lake - Honorable Mention. In the flowers and medicine category, Ashley Verheyen took 1st (lower right - Pink Flowers) and 2nd place honors (lower right - Peppermint) in the teen division.



**UNITED STATES
POSTAL SERVICE**
New Hours
*With reduction in mail volume and revenue and to keep cost down, the Oneida Post Office will be changing it's current window hours **effective Monday, April 1, 2002.***
NEW HOURS:
**Mon - Fri: 9:00 am – 12:30 pm
1:30 pm – 4:30 pm**
Closed: 12:30 pm – 1:30 pm
Sat: 9:00 am – 11:00 am
LOBBY HOURS:
Mon - Fri: 6:30 am – 5:00 pm
Sat: 6:30 am – 11:30 am
Stamps are also available at any of the Oneida One Stops.

Your Health

Safety during the Easter season

As spring arrives, we celebrate with Easter baskets, egg hunts and the planting of crops. Its important to remember to brush and floss after consuming meals and snacks to prevent dental caries. The safe handling of eggs and other foods consumed during the season must also be considered. Its recommended that eggs to be used in baskets be inspected for cracks and debris before purchase. After purchase, the eggs should be stored in their original container on a shelf in the refrigerator, not on the door. Plastic eggs should be utilized for Easter egg hunts. Dyed eggs should be kept in the refrigerator until use.

The North Carolina Egg Association recommends keeping eggs at a temperature below 40 degrees and using cooking temperatures of 160F. They note that the bacteria Salmonella enteritidis , may be found in a small number of eggs. However, proper refrigeration, safe handling techniques and adequate cooking can kill the bacteria. The North Carolina Egg Association also notes that the majority of cases of salmonellosis have been attributed to foods other than eggs, and often to human carriers who spread the bacteria to utensils and other foods during preparation.

Pancake man is coming

"The Great Pancake Show" is coming to Oneida on March 23. What is "The Great Pancake Show" you ask?

It is the best tasting, highest flying, most fun pancaking great time.

The Pancake Man will thrill and amaze you and your children, doing things you never thought possible with pancakes. Served up piping hot right off the griddle, right before your eyes. Whether you prefer your pancakes served on a plate the old fashioned way or flying through the air, the Pancake Man will get them there.

Better yet, you can contribute to a great cause, the March of Dimes, while having a great time with your family.

The Pancake Man will be serving from 8 - 11 am at the Parish Hall.

Three new graduates

Health Center staff complete supervisor certification

ONEIDA COMMUNITY HEALTH CENTER - Diana Hernandez, Kelly L. Skenandore, and Noreen Smith recently completed Supervisor Certification training covering thirty courses important to the development



Diana Hernandez, left, along with Noreen Smith, center, and Kelly Skenandore completed their supervisor certification training.

Oneida Health Board News

Submitted by Florence Petri, Vice Chair and Fred Muscavitch, Board Member

Health Board Members: Susan House, Chair; Florence Petri, Vice Chair; Pearl Webster, Secretary; Fred Muscavitch, Board Member; Elizabeth Somers, Board Member

December's Health Board meeting was a discussion of Health Board terms and consensus on what will be request of monthly reports. It was recommended to request a meeting with the HIS project manager for a review of the reports generated by the HIS system.

-The Health Board are in the process of setting up a meeting with the project manager of the HIS for review of the "Go Management manual and the HIS system for reporting. The purpose of this request was to review reports used by management for decision making and make recommendations to the monthly reports.

-Recommendations have been made to the following Policy & Procedure: Ambulatory Blood Pressure Cuff Use. Changes have

been recommended and to bring the Policy to the next months meeting.

-FYI- New Health Director orientation to IHS at the Bemidji Area Office scheduled for February 6& 7, 2002. Training involved an Overview of IHS area programs, functions, services available for new health directors, tribal council members, health board members and health staff.

-Physician recruitment continues to remain on-going for Internal Medicine, Podiatry, OB-GYN, and Pediatrics. Dr. Mardan met with a podiatrist who is possibly interested in providing services with OHC.

-Updates to the building are submitted to the Health Board via GroupWise. Walk throughs will be scheduled sometime in February or whenever it is more convenient.

-Motion by Health Board member for Administration to provide the current tools that they are utilizing to access Physician productivity. The Medical monthly report is what Administration uses for physician productivity. The

Health Board is to give some type of direction and specifics as to what exactly they are looking for regarding monthly reports. Once the HIS reports are reviewed a decision can be made. All monthly reports are to continue as is. The board is going to review and come up with some sort of a format for all the reports. Not all monthly reports are received on a timely basis, which makes it very inconvenient for timely review by the board. Monthly Reports due each month are Business Office, Community Health, Community Options Program, Dental, HIS Team, Laboratory, Medical Clinic, Medical Records, Optical, Pharmacy and X-Ray. -Health Board member requested minutes of OHC committee minutes (Compliance, QA etc.) Monthly Reports -Dental continues with the Sealant project (students at ONES for grades K-8) at noon on Fridays. -Long Term Care reports Phase II of the Keefe study presentation is scheduled for Monday February 25.

Phase II of the project will include an assisted living, adult day care and all the remaining space that Elder Services needs, to include a kitchen and dining area for the meals program.

-HIS project manager reported on the project development, Customized Route Slips, Family Accounts VS Single Accounts, EMR, and Project budget. Currently there are only two full time employees that make up the HIS team, the project manager and an assistant.

-Optometry reports all staff attended the bloodborne training and total charges for January 2002 were approximately 50,000.

-Community Health reports statistics on Nursing Services, Reproductive Health Services, Prenatal Care Services, , Women's Cancer Control Services, Cardiovascular Risk Reduction Activities and Community Health Representative Services, WIC (Women, Infants, Children) Immunization Data, Tobacco Abuse Prevention/Smoking Cessation Program.

-Business Office reports a graph representing the activities of all involved with the Health Information System for the first four months of the fiscal year, showing the increase in charges, actual payments collected, and adjustments made.

-Clinic Monthly Reports Physician Encounters, clinic activities, physician recruitment, staffing updates, equipment updates, space needs, Research Request, Accreditation and Continuing Education/Meetings for the month.

-Medical Records Reports Total Patient Registered: 19,365.

-Oneida Diabetes Progress Reports on the "Big Three" Indicators of Health: Blood Pressure, Blood Sugar, Protein in the Urine.

-As of February 28, 2002 two Health Board vacancies exist and will be posted. Florence Petri and Pearl Webster's term will end.

All meetings are held on the third Thursday of each month at Noon at the Health Center Trailer II. The community is invited to attend.

Another brick in the wall



Photo courtesy of Dave Heugel

Brick work is complete on the south wall of the medical center as construction of the new health center continues. Steel studs, condit and outlets are in place for about one third of the medical clinic. Construction is expected to accelerate with the additional hours of sunlight and the mild winter.

Poison prevention

Submitted by Wendy Stuart RN, Community Health

Your home is filled with many products that make life easier and more pleasant, yet are dangerous if they are eaten, inhaled or applied to skin. Products like cosmetics, cleaning supplies and medicines can be harmful and even fatal.

Small children are at the greatest risk for accidental poisoning. Here are some tips to make your home safe from the Wisconsin Poison Center 1-800-222-1222

1. Keep all medications, poisons and other household chemicals out of the reach of children and away from food. Never leave these items on the night stand, kitchen table or bathroom counter. Lock them up if possible.

2. Warn children never to eat or drink medications, chemicals, plants or berries they find unless they have your approval. Warn your child at an early age that some of these pretty items, such as multi-vitamins and aspirin, are dangerous.

3. Read all product labels. Follow the instructions and measure carefully. Open and take medicines only in a well-lighted area.

4. Never store poisonous substances in food or beverage containers (i.e. paint thinner in a soda bottle)

5. Do not take medications in front of children since they like to imitate adults. Never call medicine "candy" in order to make a child take it. Destroy outdated medicine.

6. Never carry medicine in your purse or diaper bag because children like to play with them. Children can open child-proof containers.

7. Never siphon a liquid from one container to another, such as gasoline.

8. Use cleaning fluids only in well-ventilated areas.

9. Protect skin and eyes with goggles and gloves when using insecticides, solvents, herbicides, etc.

10. Do not eat or serve foods that smell or look spoiled. Keep hot foods hot and cold foods cold.

11. Do not use syrup of ipecac unless directed by the poison center.

In case of accidental poi-

soning

1. If a substance is swallowed, do not give anything and call the poison center immediately

2. In case of skin contact, wash the area with warm water for 20 minutes.

3. In case of inhalation, get

the child into fresh air.

Bring the product or empty bottle to the phone so you can read the label to the staff at the poison center. Tell the nurse what was taken, how much, when it was taken and the age and weight of the person.

Oneida Adventure Center

Kayaking

Classes will be offered on in April (4,11,18, 25)

6:30 to 8:30 P.M.

Cost: \$20.00 for Fitness Center Members

\$35.00 for Non-Members

Skills covered during the classes:

*Basic paddling strokes and techniques to control and maneuver the kayak.

*Learn how to exit and roll a kayak

*This is an excellent opportunity for you to learn and develop the skills needed to take river trips in the spring.

Everyone ages 12 and up can sign up. Space is limited so make sure you register ahead of time.

Contact Mark Steinbach or Kip Miller at 490-3846 or 490 -3810.

Red, White & Blue...

Spring Fling

2002!

United We Stand

"Celebrating Public Health in Oneida"

Thursday, April 4th

2:00-6:30 p.m.

at the Turtle School

Free Subway Subs!

Door Prizes

Giant inflatable playroom

Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. **Please include phone number where you can be reached during the day!**

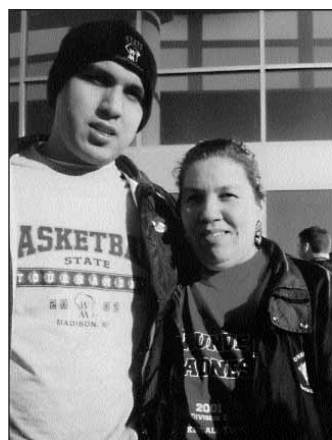


Savanah Lily Balcerak



Savanah Lily Balcerak is the newborn daughter to Wendy and Ken Balcerak. She was born at 8:36 a.m. on January 23, 2002 at St. Luke's Hospital, Milwaukee weighing 8 lbs., 8 oz.'s and measured 20.5 inches in length. The proud grandparents are Sandy & Al House and Peggy Jo & James Balcerak. Great-grandparents are Warrean & James House.

Congratulation's Kenton...
On making it to State, AGAIN! Your Senior Leadership, Hard work & Perseverance paid off.



We're so very Proud of you! Love Mom & Family

HAPPY BIRTHDAY WISHES to
TeAta Decorah
on March 22

WE LOVE YOU!!
From your family,
Ernie, Jr., Cheryl,
Ernie, III, Brandon &
Nyah

BELATED BIRTHDAY WISHES to
Ernie Stevens, III
on March 9

WE LOVE YOU!!
From your family,
Ernie, Jr., Cheryl,
Brandon, TeAta &
Nyah, Margaret, Maria,

Happy 2nd Birthday
David 'Andre' Reed



From Grandma &
Grandpa
Uncle Coleman
Auntie Cortney

Happy Birthday
Wendy Skenandore



Cheer Up-Your only 30!
From all your wonderful
Brothers & Sisters.

Happy 5th Birthday to
Orianna Killspotted
on March 25th!!



We Love you!
Love, Mom, Jashon,
Gramm, Grampa,

Happy 6th Birthday
T.J.



Love Mom, Dad &
Tyson

You Go Girl!



Love, Poo
"Gotcha Again"

Place your 'Good New's wish Today!
For more Information:
Call Kalihwisaks
at 869-4280

If you see this
wonderful daughter
of mine on March 27
Wish her a
Happy 10th Birthday!
Happy Birthday
Maria Metoxen



Love Always,
Trina & Israel Sanchez

Next **Kalihwisaks DEADLINE...**
Wednesday, March 27, 2002
with a **PUBLISH DATE** of...
Thursday • April 4, 2002

Spring Fling 2002: Celebrating Public Health

One day we have sunshine, the next day we have snow! But it really is inevitable that we are eventually going to have SPRING! Of course, with that comes celebrations by the dozen and this is one that you sure won't want to miss!

SPRING FLING 2002, Celebrating Public Health in Oneida! On Thursday, April 4 at the Oneida Nation Elementary School from 2:00 - 6:30PM the festivities will be great in number as over 30 different departments from within Oneida come together to share the fun in learning about public health.

There will be fun for all ages including at GIANT INFLATABLE PLAYROOM, Face Painting, games, prizes and more! There will be fantastic displays provided by the host of SPRING FLING, Oneida Community Health Center!

Community Health will be giving you the facts on immunizations, car seat safety, injury prevention and cancer prevention the WI Well Woman Program! The Oneida Fire Department, Oneida Family Fitness Center, Experiential Education, Tsyunhekwa and the Cannery will also be on hand to share their part in the health of the Oneida community. Also present will be the Oneida Trust Committee, Elderly Services, Oneida Reproductive Health, Headstart, Pediatrics, Optical, Dental, Youth Services and Parenting. Oneida Health Promotion will show you the importance of learning Poison

Prevention with Caleb the Cat along with the Tobacco Cessation Program, ATODA, Oneida Social Services, Recreation and other exciting activities for all ages to enjoy. All this and much more than you can imagine all wrapped up into one big day of fun!

Be sure to stop by the TURTLE SCHOOL GYM on Thursday, APRIL 4 between 2 and 6:30PM and see what is going on in the world of Public Health. There will be FREE great tasting subs from SUBWAY, countless opportunities to WIN door prizes, get a FREE massage, explore a ROPES course challenge or just jump around in the gigantic playground. Even the really big kids are welcome! Hope to see you there!

Three Sisters Community Center Library

Isabel Parker
O.H.A. Community Coordinator & Librarian

Daily Activities

Monday: Computer skills, Table games
Tuesday: Movie day (popcorn & juice) and Games
Wednesday: Arts and Crafts of leather and beadwork
Thursday: Women's Support Group (For ladies within Housing)
Tutor starting at 4 p.m.
Homework, flash cards, computer math, etc., quiet time.
Friday: Free time. (Includes pool, table tennis, darts, foosball, computer study or movies of your choice, etc. (Whatever your heart desires))

Library Duties

Please note: All videos need to be returned. There is a drop box here for your convenience. Also, return all books that are overdue!
Upcoming Activities:
March 25th-Reader of the Month (Keep on reading kids)
March 26th-Egg coloring for your baskets, 4 p.m.
March 27th-Light supper provided by Neighborhood watch program, 5 p.m. The bunny will leave treats for the children and we'll do our coloring contest for first, second and third place prize winners.

(The Easter Bunny just might hang around, depending on the weather.)

We hope everyone has a blessed and Happy Easter. All activities and special events are provided by the Oneida Housing Authority.

Hours:

Mon.-Thurs., 9 a.m. till 6 p.m.
Friday, 8 a.m. till 4:30 p.m. Any questions or concerns, please call 498-3340.



1025 Airport Drive • Oneida, Wisconsin

Full Friday Fish Menu

(Starting at 11:00 a.m.)

- ★ Perch.....\$8.95
- ★ Large Breaded Shrimp.....\$8.95
- ★ Stuffed Flounder/Pasta.....\$9.95
- ★ Baked Haddock.....\$8.95
- ★ All the Smelt you can eat.....\$5.95
- ★ All the Walleye you can eat.....\$8.95
- ★ Seafood Platter.....\$9.95

Served with choice of french fries, wedges, or potato salad, cole slaw, rye bread with onion.

Phone in your order and it will be ready when you get here!

920-869-2275

Daily Breakfast Specials

(Served 8 a.m. til' 11 a.m.)

- ★ 2 eggs, Homemade American Fries, choice of Bacon, Sausage or Ham w/toast.....\$2.75
- ★ Midget Steak and Eggs.....\$6.95 (Large Tenderloin, 2 eggs, Home-made American fries, with toast & jelly.)

Sat. & Sun. Only!

All you can eat!

- ★ Pancakes & Porkies.....\$2.75
- ★ Big Deluxe.....\$8.95 (Large Ribeye Steak, 2 eggs, Home-made American fries, with whole wheat or white toast.)

Sunday Buffet

All you can eat!

(12:30 p.m.-5:00 p.m.)

- ★ Broasted Chicken and BBQ Country Style Ribs with all the Fixins'.....\$8.95

Dine In or Carry Out!



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3800 Cty. Line U in Oneida!

Stop by for a tour of our new shop!

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- Restoration
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classified, call
the Kalihwisaks
1-800-236-2214

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Best
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Board Vacancies

Oneida Environmental Board; Three (3) Vacancies. Qualifications: ERB members must be enrolled members of the Oneida Tribe. No ERB member may be employed within the Environmental Department, the Conservation Department or any other area of the Oneida Tribe over which the ERB has direct oversight responsibility and authority. All applicants for membership shall be required to sign a conflict of interest statement. Each ERB member shall be appointed for a three-year term. ALL ERB members, within ninety (90) days of the appointment are required to participate in training: Environmental Law, Oneida Tribal law, and procedures, grievance, hearing and appeals, professional ethics. In addition, all ERB members are required to review and accumulate a minimum of eight (8) hours annually in these courses. ERB members shall be required to be familiar with Robert's Rules of Order. The expiration date is March 29, 2002.

Southeastern Oneida Tribal Services (SEOTS) Advisory Board; One (1) Vacancy. Qualifications: Must be an enrolled Oneida Tribal member. Resumes will be required for appointments. Must be a resident of southeastern Wisconsin. Applicant must agree to firm commitments for attending training, Board and General Tribal Council meetings, functions and other events as established by the board, SEOTS Advisory Board Office or the Tribe. Each position serves a three year term. Expiration date is April 5, 2002.

Oneida Health Board; Two (2) Vacancies. Qualifications: Must be at least 21 years-old. Must be an enrolled member of the Oneida Tribe. Must hold residency within the original boundaries of the Oneida Reservation. Employees of the Oneida Community Health Center and Anna John Nursing Home are ineligible to be members of the board. Board members will serve a two-year term. Expiration date is March 29, 2002.

Oneida Tribal School Board; One (1) Vacancy. Qualifications: The candidate will serve the remainder of an unexpired term that expires July 2004. Applicants must be a parent/guardian of student(s) attending the Tribal School. Must be at least 21 years-old and an enrolled member of the Oneida Tribe. Expiration date is April 5, 2002.

Oneida Nation Veterans Affairs Committee; One (1) Vacancy. Qualifications: Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin who has served honorably on active duty in the Armed Forces of the United States of America. Honorable service. A person who has been inducted into or voluntarily entered into active duty in one of the service branches and who did not receive a discharge from active duty with that branch due to "less than honorable conditions". Active duty is having served 181 days or more of continuous duty unless discharged early for a service-related disability. Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard or who was discharged early because of a service connected disability. Shall be a citizen in good standing. Board member will serve an unexpired term which ends in November 2002. Expiration date is March 29, 2002.

Oneida Land Commission; Two (2) Vacancies. Qualifications: Any enrolled General Tribal Council member of voting age living within the Oneida Reservation boundaries or within Brown or Outagamie counties can apply for the Oneida Land Commission. The

term for the board member is three (3) years. Expiration date is March 8, 2002.

Home For Sale

2650 Clive Street. 4 bedrooms, 2 bathrooms for \$133,900. Seller will consider a trade within the reservation boundaries. Tri-level home has immediate occupancy. Home has newer roof, vinyl siding, newer carpeting and some new windows, exterior doors have been replaced, interior has fresh paint. Family room includes a fireplace. Contact Kathy Curren at 965-1085 ext. 103 for more information.

For Sale

Two Construction Trailers. Department of Public Works has two trailers for sale. One is 10'x32' with two air conditioning units. The other is 8'x28' with a garage type door on back. Prices are \$800 or best offer. Cashier checks only. The sale will start April 1. Contact Mike King at 869-1059.

Don't Forget the Corn Bread For Easter! Order yours today from the cannery at the Norbert Hill Center for \$3 for a one pound. Call 869-4379 or 869-4479. Have a Happy Easter.

Jobs Available

Own a Personal Computer? Put it to work and earn an extra \$1,500-\$7,500 per month working part/full time. Full training and support from a 21 year-old company traded on NASDAQ. For more information call 1-888-244-8228 or go to the web-site byebyeprison.com.

Oneida Nation Jobs Available

Tribal Staff Attorney Position #09001

Salary: (Negotiable dependent upon education & experience.) Will be under a performance agreement. **Position Summary:** This position will be directly responsible to the Chief Legal Counsel. Previous successful experience in contract, business transactions and taxation laws is required. Responsibilities include tribal representation in Tribal, State and Federal forums. Must be willing to assist and represent the Oneida Tribe in all areas as needed. This is an exempt position and will be required to enter into a performance agreement. Continuation of position is contingent upon funding allocation.

Closing Date:
April 30, 2002
Proposed Start Date:
June 3, 2002

Operations Manager Position #01723

Salary: Grade 10 \$29,411/Annually (Negotiable dependent upon education & experience.) **Position Summary:** This position will supervise the Slot Technicians and Slot Technicians Supervisors and manage the Slot Machine Operations. Incumbent will have advanced knowledge of Slot Machines and the EDT On-line system and provide technical support in all areas. This position is responsible to complete an inventory list of all machines transferrals to/from locations. This position will determine the staffing needs in preparation and completion of slot machine moves for the slot department. This is a designated key, exempt position and reports to the Assistant Slot Director-Operations. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

Vault Specialist I Position #00482

Salary: Grade 05 \$9.71/Hourly (Negotiable dependent upon education & experience.) **Position Summary:** This position's primary responsibilities are to maintain accurate records of all transactions and expedite the transfer of all currency received from gaming to the designated depository institutions. Primary hours of operation are weekends and holidays. All applicants will be placed on an interviewing pool and notified as positions become available. This is a non-exempt position and reports to the Cage/Vault Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

Life Guard (Half-Time) Position #01710

Salary: Grade 04 \$9.07/Hourly (Negotiable dependent upon education & experience.) **Position Summary:** This position will assist the Aquatic Coordinator in performing all facets of the Family Fitness swimming pool operations. Incumbent must be flexible to work evenings and weekends to meet the needs of the customers using the pool facilities. This is a non-exempt position and reports to the Director of Oneida Family Fitness. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

File Clerk Position #01745

Salary: Grade 03 \$8.49/Hourly (Negotiable dependent upon education & experience.) **Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** **Position Summary:** This position will maintain the enrollment's filing and documentation system. Incumbent will serve as a back-up for the Administrative Assistant II performing basic secretarial tasks. This is a non-exempt position and reports to the Office Manager. Continuation of position is contingent upon funding allocation.

Closing Date:
March 26, 2002
Proposed Start Date:
May 27, 2002

Chief Financial Officer Position #09018

Salary: Grade 00 (Negotiable dependent upon education & experience.) (Will be under a multi-year employment contract) **Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** **Position Summary:** This position is responsible for developing and implementing the financial strategy for the Oneida Nation. This position is instrumental in the organizational planning, policy development and implementation of the financial policy. This position will monitor and evaluate financial resources used to implement activities designed to achieve the short and long term investments strategies of the Oneida Tribe. Incumbent will manage accounting and finance issues of the tribe. This position works closely with the Business Committee, the Tribal Treasurer and other key decision makers within the tribal organization as identified, the treasurer will act as the liaison for the Business Committee. This is an exempt position that will be under a multi-year employment contract and reports to the Oneida Business Committee. Continuation of position is contingent upon funding allocation.

Closing Date:
April 4, 2002
Proposed Start Date:
June 3, 2002

Trainer-Slots Position #00415

Salary: Grade 07 \$11.21/Hourly

(Negotiable dependent upon education & experience.) **Position Summary:** This position is responsible for developing, implementing and conducting training for slot service representatives and slot supervisors. Incumbent will train new employees to include money handling, dispatch, jackpots, title 31, key watcher procedures and all other training as needed. This is a Key, non-exempt position and reports to the Assistant Slot Director.

Closing Date:
April 11, 2002
Proposed Start Date:
June 10, 2002

Recreation Specialist- Arts and Crafts Position #00457

Salary: Grade 06 \$10.42/Hourly (Negotiable dependent upon education & experience.) **Position Summary:** This position assists in the planning, developing, organizing, coordinating and implementing of all assigned Arts and Crafts activities, new recreation programs and special events for the Oneida community. Incumbent will transport as needed, oversee all assigned recreational activities, events and programs. Incumbent must be able to work evenings and weekends. This is a non-exempt position and reports to the Assistant Director-Recreation. Continuation of position is contingent upon funding allocation.

Closing Date:
March 29, 2002
Proposed Start Date:
May 27, 2002

Agriculture Worker Position #01207

Salary: Grade 03 \$8.49/Hourly (Negotiable dependent upon education & experience.) **Position Summary:** This position is responsible for preparing fields, planting, cultivating and harvesting grain for stock and animal consumption, mixing feed and additives, watering and cleaning stalls and sheds. Incumbent will coordinate the Animal Husbandry Projects. Incumbent will be expected to work long hours with a seven (7) day work week including holidays as the workload dictates. This is an agriculture exempt position and reports to the Agriculture Food Production Supervisor. Continuation of this position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

Ambulatory Clinic Staff Nurse Position #00112

Salary: Grade 10 (Negotiable dependent upon education & experience.) **Position Summary:** This position provides nursing care in the ambulatory clinic at the Oneida Community Health Center. This position will work in compliance with the Health Center's philosophy and mission statement. This is a non-exempt position and reports to the Nursing Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
On-going Recruitment
Proposed Start Date:
Applicants Placed in Interviewing Pool

Security Guard Position #00427

Salary: Grade 05 \$9.71/Hourly (Negotiable dependent upon education & experience.) **Position Summary:** This position patrols Tribal entities as assigned to include but not limited to parking lots and grounds to assure security and prevent damage to or loss of Tribal or employee property. This position works nights, weekends which includes holidays as assigned. This is a non-exempt KEY position and reports to the Security Sergeant. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

Dental Assistant Position #00168

Salary: Grade 05 \$9.71/Hourly (Negotiable dependent upon education & experience.) **Position Summary:** This position will assist the dentist in all phases of restorative, prosthodontics, surgical, endodontics and periodontal treatment as provided in general dentistry. This is a non-exempt position and reports to the Dental Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

Administrative Assistant II Position #00753

Salary: Grade 04 \$9.07/Hourly (Negotiable dependent upon education & experience.) **Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** **Position Summary:** This position will answer the telephone, take messages, greet visitors and direct them to appropriate staff with courtesy and respect. Incumbent will also perform clerical tasks including issuing Tribal ID's, certifications and verifications. This is a non-exempt position and reports to the Office Manager. Continuation of position is contingent upon funding allocation.

Closing Date:
March 26, 2002
Proposed Start Date:
May 27, 2002

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Attorney

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Recka & Joannes

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PUBLIC HEARING NOTICE

Purpose: Amendment to the Travel and Expense Policy: A Public Hearing regarding an Amendment to the Travel and Expense Policy which removes the room sharing requirement for employee travelers.

When: Thursday, April 25, 2002

Where: Legislative Operating Committee Conference Rm., 2nd floor, Norbert Hill Center

Time: 11:15 A.M.

Public Hearing Process

I. Testimony:

A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida WI 54155.

* If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process, contact the Legislative Reference Office at 869-4376. The Legislative Reference Office Fax # is 869-4399.

PUBLIC HEARING NOTICE

Purpose: The Oneida Nation Gaming Ordinance (ONGO): The purpose of this Ordinance is to set forth the laws of the Oneida Tribe regarding all gaming activities conducted within the jurisdiction of this Ordinance. It is intended to govern the gaming activities of all persons, employees, consultants, business entities, vendors, boards, committees, commissions and hearing bodies.

When: Thursday, April 25, 2002

Where: Legislative Operating Committee Conference Rm., 2nd floor, Norbert Hill Center

Time: 11:00 A.M.

Public Hearing Process

I. Testimony:

A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida WI 54155.

* If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process, contact the Legislative Reference Office at 869-4376. The Legislative Reference Office Fax # is 869-4399.