



**Tribal** 

vehicle

evening of Feb. 19.

was smashed in.

treasurer's

vandalized

Oneida - Oneida Tribal

Treasurer Judy Cornelius'

vehicle was vandalized in the

driveway of her home the

A large window behind the

Cornelius said that some-

one took extreme measures to

vandalize her vehicle because

her vehicle was parked near

the front door of her home

which is located way back off

"Whose cage did I rattle

The incident is being inves-

"I'm not looking for sym-

pathy," she said, "but I want

the community to know there

is someone out there very

angry and I don't know why!"

tigated by the Oneida Police

that they would take extreme

measures," said Cornelius.

Department.

passenger's side of her van

Local/State/National News Page 2-4

Girls ousted from WIAA Regional Page 8A

Tribal Member carries the **Olympic Torch** Page 1B

February 22, 2002

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.oneidanation.org

## Wisconsin Oneidas file individual lawsuits in land claim



AP Photo/Observer-Dispatch, Nancy L. Ford

New York Gov. George Pataki, right, listens as New York Oneida representative Ray Halbritter addresses the media as local lawmakers and New York Oneida officials announced a major development in the land claim on Feb. 16. The Oneidas of Wisconsin responded to that announcement with the filing of lawsuits against 20 private property owners on Feb. By Phil Wisneski Kalihwisaks

Nearly a week after the New York Oneidas and the State of New York reached a deal on the two-century-old land claim, the Oneidas of Wisconsin have filed lawsuits against 20 private property owners in the claim area. The Wisconsin Oneidas are seeking possession of land and trespassing damages.

The property sued for includes commercial parcels, some used for entertainment purposes and abandoned agricultural lands. None of the land in question is used for residential purposes or is dedicated to public use.

The lawsuits are a response to the fact that the New York

Oneidas, along with New York Governor George Pataki, reached an "agreement" to the land claim issue. The agreement was negotiated with only the New York Oneidas present. Neither the Oneida of the Thames in Canada, or the Wisconsin Oneidas, participated in the negotiations.

"We are deeply troubled by the need to pursue this course," said Wisconsin Oneida Chairman Gerald Danforth at a press conference held in Syracuse, New York on Feb. 21. "We have done research to ensure minimal disruption. At the same time, however, we must establish the legal foundation that support our position. A position that we are responsible to take on behalf of the 15,000 Oneida who we represent."

"It is the absence of a response to our proposal to reopen discussion on settlement terms, that we are obliged to initiate our only remaining legal remedy," Danforth added.

The proposed deal struck between the New York Oneidas and the State of New York is based on a cash settlement of \$500 million. Included in the deal is a \$50 million dollar payment to the counties of Madison and Oneida counties in the state of New York. This payment is intended to relief the counties in expected lost property and sales taxes as the nation purchases land and take sit off the tax rolls. Also to help local businesses, the New York Oneidas agreed to charge non-Indian customers a sales tax equal to all state, local and federal sales and excise taxes on all products it

In return the Oneidas will share \$450 million among the Oneidas of New York, Wisconsin and Canada. The Oneidas of New York can also establish a reservation of up to 35,000 acres. The tribe currently owns 14,000 acres and agreed not to add no more than 5,000 acres of land over the next 10 years.

> See Page 2 **Land Claim**

### Senecas won't vote this month on casinos

CATTARAUGUS INDIAN RESERVATION, N.Y. (AP) -The Seneca Indian Nation will not vote this month as planned on whether to go into the casino business with New York state, Seneca President Cyrus Schindler said.

The state and nation continue to negotiate a compact under which the Senecas would operate casinos in Buffalo and Niagara Falls and possibly a third on a site to be determined later.

But there will be no Seneca vote "until we have a signed compact agreement with New York state to present to the nation," Schindler told The Buffalo News in Monday's editions.

Even if there were a com-

pact in hand, Schindler said, there would not be time to hold necessary informational meetings for the Senecas' 7,000 members by the end of the month. Meetings would be called on the nation's Allegany and Cattaraugus reservations in western New York, where about half the Senecas live.

## Let the games begin



Native American performers enter the Rice-Eccles Olympic stadium during the opening ceremonies of the 2002 Winter Olympics in Salt Lake City Friday, Feb. 8, 2002. Many Native American tribes are showcasing their history and heritage during the Winter Games while some grew disenchanted even before the games began.

## Tribe questions validity of gaming

By Keith Skenandore

Kalihwisaks

Oneida tribal officials dispute the latest report by the Wisconsin Policy Research Institute in which the report claims Wisconsin tribe's should be giving more casino revenue to the state.

According to the report, by William and Robert Thompson Schmidt, Wisconsin's Indian tribes give much less casino revenue to the state than tribes in other states do, and the state is losing \$55 million a year on the payments.

A press release issued by the tribe says WPRI's report is based upon theoretical per forma developed to look at based upon any factual statis-

"WPRI has failed to factor into their theory the contributions made by Tribes to local community governments for service agreements, law enforcement, fire protection, road maintenance, promotional sponsorships, charitable contributions, educational initiatives and countless other financial and in-kind contributions," stated the release.

The report, titled, "Not Exactly 'A Fair Share' -Revenue Sharing and Native American Casinos Wisconsin," says Wisconsin receives about \$24.6 million a year from the state's 17 casi-

"This really comes down to Indian Gaming which is not fairness," said Jim Miller, president of the nonpartisan

Wisconsin Policy Research Institute in Thiensville, which released the study on Feb. 14. "What percent of a billion dollar industry are the Indians willing to share with the state of Wisconsin, and candidly, to help the taxpayers?"

The study compared Wisconsin with six other states that include shared revenue as part of their compacts. It said the state should be getting between \$80 million and \$90 million a year from its casinos, which gross more than \$1.1 billion a year, according to an estimate by author Thompson.

Thompson said he estimated the earnings based on the average number of slot machines and table revenues at comparable casinos in

California, Minnesota, Connecticut, Michigan and

New York. Oneida tribal officials say circumstances for each tribe state vary. Connecticut the Pequot have only a few hundred tribal members to provide services for, in Wisconsin, most tribes have thousands of tribal members enrolled which are entitled to tribal services and payments.

Tom Krajewski, spokesman for the Forest County Potawatomi, said it's unfair to compare Wisconsin's casinos with other states' because authors have to take into account the number of members the revenues sup-

He said the purpose of

American Indian gaming according to federal law is "to promote tribal economic development, self sufficiency, and strong tribal govern-

"Nothing in that says it's to enrich states," Krajewski said.

The press release issued by Oneida states that the nation must remind WPRI that the Indian Gaming Regulatory Act (IGRA) was not intended to provide a fair share to states but rather to provide an economic opportunity to historically depressed tribal nations.

The study says IGRA suggests that the state is limited in levying charges against the

See Page 2 Report

## **Tribe** provides input to state budget deficit

By Phil Wisneski

Kalihwisaks

Chairman Gerald Danforth and a handful of other Oneida community members attended a local outreach meeting with State Representative Lee Meyerhofer, Democratand Kaukauna State Representative Peter Bock, Democrat-Milwaukee other community members to express their concerns with the proposed state budget at the Hobart Town Hall on February 11.

Governor Scott McCallum's proposed state budget plans to phase out state aid to local communities. This proposal is set to correct the \$1.1 billion deficit. The state aid is a major contributor to local government budgets.

Danforth spoke about the tribal working relationships with the surrounding communities and how the tribe has helped with providing services to the communities by having a police force patrol areas on the reservation including Ashwaubenon, Green Bay and Hobart. This service could be extremely



Photo by Phil Wisneski

Oneida Chairman Gerald Danforth (right) expressed some tribal concerns with State Representatives Lee Meyerhofer (left)-Democrat-Kaukauna and Peter Bock(middle)-Democrat-Milwaukee at an outreach meeting held on February 11 at the Hobart Town Hall. The meeting was held for local community members to voice their opinions of the proposed state budget.

important if the proposed ments to know that we state budget is passed for these communities. The town of Hobart for example is faced to cut nearly \$70,000 from it's budget for police.

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Danforth also raised the question as to how the Oneida gaming compact money can be brought back to local communities rather be spread throughout the state. He also brought up how lengthening the gaming compacts to longer than 5 years can help with local economy. "We can't afford to engage in 20-25 year bonds because of the 5 year gaming compact," Danforth said.

"We want local govern-

(Oneida) remain committed to work together....to resolve the challenges that are ahead of us," Danforth added.

Lee Meyerhofer said he appreciated the tribe's commitment to working with it's neighbors. "I know that you (Oneida) have been out there doing that, I commend your neighbors as well as yourself on all the hard work I have seen over the last few years," Meyerhofer said.

Meyerhofer was adamant in his belief that the proposed budget will look much different than the one that will be passed. That is why he is holding the outreach meetings. "We are trying to get people involved. We want to hear what is on the people's minds," he said.

Both Meyerhofer and Bock said they will take the concerns of the chairman back to the state level of government and see what can be done about the issues Danforth brought to them.

## From Page 1/Oneidas at odds in land claim dispute

The Oneidas of Wisconsin have rejected this proposal. They want to meet with Governor Pataki to express their concerns. "Our tribal council has said there would be no settlement without an agreement on land," said Bill Gollnick, land claims coordinator. "There are 16,000 Oneidas in the United States and 15,000 are members of the Oneida Tribe of Wisconsin. The majority are here because the state of New York took our land, and we have been seeking retribution for seven generations." The Wisconsin Oneidas are not going for a vast majority of land, but enough to acknowledge our culture, Gollnick said.

Pataki has said that a lawsuit filed by the Wisconsin Oneidas to block the will not have any merit. The governor's agreement with the New York Oneidas doesn't guarantee an end to the suit for the Wisconsin and Canada tribes.

Ann Juliano, a University of Villanova Law School Professor and a former land claim attorney for the federal Department of Justice disagrees with the governors statement and said one plaintiff can't settle a lawsuit for the other plaintiffs unless the others agree.

"It would be as if three people were injured in a car accident, and one person settled with the car company," she said. "They can't settle for others."

Another unusual twist in the agreement is that both Pataki and Oneida of New York representative Ray Halbritter stood together last Saturday in the Madison County Office Building and vowed they would fight together in court against the Wisconsin Oneidas. This is a very peculiar strategy considering the bumpy relationships most tribes have with state government.

"I have not heard of a state and a tribe joining together against another tribe," said

casino, however, while that appears to be the intent of the law, case law suggests that appropriate fees may be negotiated with tribes to cover state expenses incurred from tribal gaming activities.

"A fee of \$4 per player would produce a revenueamount sharing \$90,663,480 million, the report stated. "The state would ask the tribes to assess this \$4 charge against the

The Oneida Tribe says the \$4 charge to players to avoid legal controversy "is not a good basis to change the current arrangements which were developed in perfectly legal memorandums of agreement between the state and tribes."

In a press released issued by the National Indian Gaming Association, Chairman Ernest Stevens states, "The half-truths and misinformation presented in this study are counterproductive to the relationship that Wisconsin Tribes have built with the State over the past 10 years. The study is basically saying that the Wisconsin Tribes are costing the State more than they are contributing and that is simply not

Thompson said tribes in Connecticut have to give the state 25 percent of revenue from the machines each year, or \$100 million, whichever is

larger. He said if Wisconsin casinos made shared revenue payments like tribal casinos there, Wisconsin would receive more than \$259 mil-

Krajewski said his tribe has more members to support, and Wisconsin casinos have fewer games, lower betting limits and not as much population base to draw upon as other states.

"I think the bottom line is if Wisconsin offered a greater range of games, higher betting limits and longer (compact) terms, I believe some tribes would be willing to consider larger payments to the state."

The Oneida Tribe contributes to the state through its support of things like churches, law enforcement and road maintenance, said the tribe's public relations director, Bobbi Webster.

Linda Minash, deputy administrator for the state's division of gaming, said it's hard to say whether the state gets enough revenue from the casinos because there is such variation from state to state about what is required from

"Unless they get a number from the tribes it always concerns me when it's based on estimates because gaming is such a unique industry," she

Thompson said revenue

sharing amounts should be increased when new compacts are negotiated.

McCallum has previously said he does not support an expansion of gambling in Wisconsin.

Administration Secretary George Lightbourn said the study's findings verified what state officials expected about tribes' payments to the state.

"I think that will be part of the information that we'll be looking to when we negotiate the compacts with the tribes this time," he said.

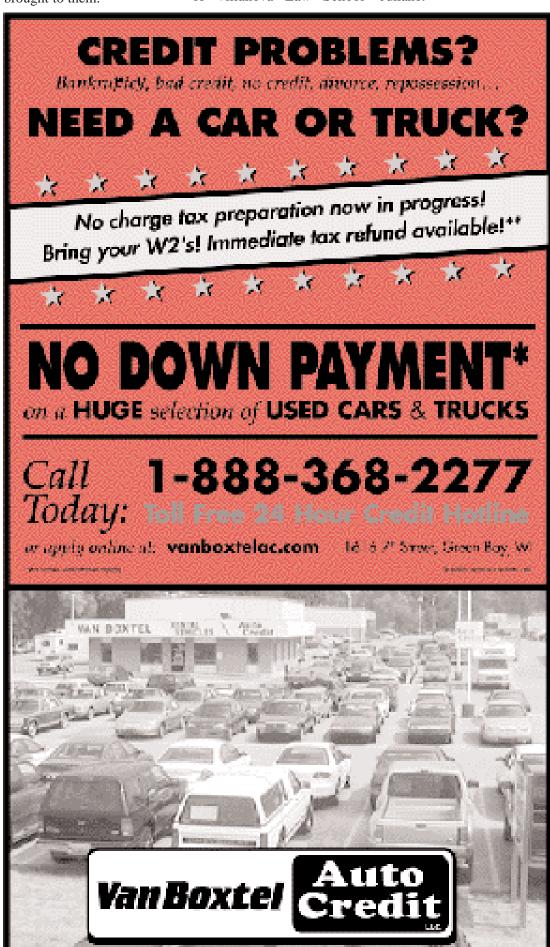
Oneida officials say WPRI author's suggestions could create conditions which could lead to several tribes closing their gaming operations.

"We are also concerned about the current climate and debate over the State of Wisconsin's fiscal health." said the tribe, "but to extract more funds from tribes to put in the State's pockets only leaves a deficit in another pocket, ours."

The Associated Press contributed to this story.

**Deadline Notice** 

**Next Kalihwisaks** deadline is February 27, **2002** with a publish date of March 7, 2002.



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## Local/State News

# ã(É vpmG çtüátzÉ 🏲 Yxüitü; DL?DLLK My Precious Baby Girl My Precious Baby Girl, I miss you so much.

It's been 4 years since you left us and not one day goes by that we don't miss you.

> Not one day goes by that we don't think about you. Our hearts ache every day that you are not here with us. We remember your bright sweet smile, your joyous laughter, your great sense of humor, and your sweet gentle caring ways. Everything about you we miss 4

every day that you are not here with us. I remember how you were always so caring about everybody that you knew. If someone was feeling

down you were always there for them, always willing to help them in any way that you can. You were always a friend to everyone that you knew, that was you Gloria, that was My Precious Baby Girl.

You always knew what to say and when to say it. You always had a way with all your words, you never had anything bad to say about anybody. You were so kind and so caring, that was you Gloria, that was My Precious Baby Girl.

When you left us Gloria, you left so much sadness behind. So many broken hearts not only with your family, but with all your friends.

So many tears have been cried since you left us and so many more yet to come.

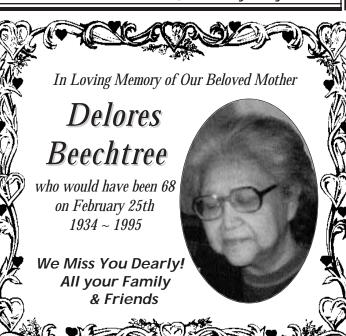
I know that time will never ever heal my broken heart! There will always be sadness and pain without you but, I do know that we will be together again some day, Gloria.

And, my happiness will be as it was when you were with us here! All the precious memories we have, will always be forever in our hearts. We will always love you and miss you Gloria, My Precious Baby Girl.

You are truly a great loss in all of our lives, Gloria.

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Sadly missed by Mom, Elizabeth, Richard and Jennifer, and baby Aaliyah



1530 West Mason Street Highway 54 in Green Bay

(across from Sears) 920-499-4100 Serving Oneida, Hobart,

Howard, Ashwaubenon, and West Green Bay

## Tribes' want gaming compacts extended 30 years

**By Associated Press** 

Eight Wisconsin Indian tribes are spending \$600,000 on television commercials in an effort to convince the governor to let them operate their casinos for another 30 years, tribal spokesmen said Friday.

### **Oneida Concert Series** to feature **Buddy Big Mountain**

Buddy Big Mountain, master puppeteer & ventriloquist, returns to the Oneida Concert Series for a night of song, storytelling and humor on Saturday, Feb. 23 at the Walter Theatre of St. Norbert College.

Annie Humphrey, folkrock singer & songwriter, opens the show. Annie won two Nammy Awards for her CD, "A Heron Smiled," in the Best Female Artist and Best Country/Folk Artist categories.

The show is scheduled to begin at 7:30 pm. Tickets are on sale for \$12 for adults and \$10 for senior citizens & stu-

For further information contact the St. Norbert Box Office, (920) 403-3950. VISA accepted.





Puppeteer Buddy Big Mountain, left, and Ann Humphrey are next to appear on Feb. 23 for Oneida **Nation** Concert Series.

"We are not talking about an expansion of gambling," said Tom Krajewski, a spokesman for tribes' coalition, The United Tribes of Wisconsin. "We are talking about community development projects."

Extending the compacts for 30 years would give the tribes more security about their casinos and allow them to borrow money linked to casino profits for new schools, better roads and sewer systems and more housing, among other things, said Jeff Crawford, attorney general for the Forest County Potawatomi Community.

The six television ads ran in every television market in Wisconsin, boasting of the "good news of Indian gaming" and giving information to people about the eight

tribes, Krajewski said.

Under federal law, tribes must have agreements, called a compact, with the state to operate Las Vegas-style casinos on their reservations. Wisconsin has 11 of them one with each tribe.

Gov. Scott McCallum previously said he does not support an expansion of gambling in Wisconsin. And Debbie Monterrey-Millett, a spokeswoman for McCallum, said Friday the governor thinks the compacts work well as they are now written. "But he understands the

request of the tribes. It's too early to say whether he supports it or not," Monterrey-Millett said.

The first compacts ran seven years, and former Gov. Tommy Thompson extended the deals, with some changes, for another five years.

The first of those extensions expire in August 2003 for the Lac Courte Oreilles band of Lake Superior Chippewa, Krajewski said.

If neither side wants any changes, the compacts are automatically extended another five years, he said.

In September, the tribes notified McCallum of their wish to begin another round of compact talks immediately, Krajewski said. The tribes are now pressing the issue because they are unsure if McCallum wants the compacts renewed, Crawford said.

If the compacts are allowed to expire, federal officials would have to close the casinos under the federal law, but lawsuits likely would be filed delaying any closure for years, Krajewski said.

### Anna McDaniel

Anna McDaniel 100, died Saturday February 9, 2002 at a local nursing home. Anna was born January 29, 1902 in Oneida the daughter of the late Baptist and Mary Ann (Doxtator) King. Anna married Stephan A. McDaniel, he preceded her in death on April 11, 1941.

After her husbands death, Anna operated a school for beauticians in Charleston, WV, received nurses training in an Indian School in Carlisle, PA, which was a school that Jim Thorp attended; moved to Baltimore for several years working for Izetta Jewell Miller an ex-actress and political activist under FDR. She also worked for Bishop F. P. Ivins at All Saints Cathedral in

Milwaukee. Anna retired from the Department of Agriculture in Washington D.C. in 1968 and moved back to the Green Bay area.

She was active in the Oneida Elders group, which made quilts, and was the treasure of the group.

Survivors include her son Steve of Green Bay and one niece Stephanie Herndon of N.C. She was preceded in death by her parents, husband and other relatives.

### Edward S. Metoxen

Edward S. Metoxen, 93 of Tuesday Oneida, died February 12, 2002 at his residence. Edward was born October 7, 1908 in Oneida the son of the late Henry and Jeanette (Carpenter) Metoxen. Edward married the former Nancy Skenandore on October 22, 1933. She preceded him in death on January 27, 1998. Edward was an electrician and also did roofing. He enjoyed teaching his craft to young Oneida men. Edward was an avid hunter and fisherman. He and Nancy were also foster parents.

Edward is survived by eight daughters, Nancy Hill of Green Bay, Betty Jorgenson of Oneida, Donna Inequez of De Pere, Sandra Rivera, Romona Sternal, and Wallean Garcia of Chicago, Noreen Metoxen of De Pere and Linda Herrrera of Houston, 39 grandchildren, 107 greatgrandchildren and 21 greatgreat-grandchildren.

Edward was preceded in Elizabeth Ridgeway.

Nancy, one daughter Edwina, seven grandchildren, four sisters and five brothers.

death by his parents, his wife

### Rosetta "Rosie" Huntington

Rosetta "Rosie" Huntington, age 74, of Oneida died Thursday, Feb. 14, 2002 at her home with her children at her side. Rosie was born March 24, 1927 in Oneida to the late Paul Moses and Lucy (Hill) Christjohn. Rosie was a Native American craft artist who enjoyed bead work, knitting, crocheting, working with leather and making clothes.

Survivors include 2 sons; Francis and Kelly Huntington of Meriden, CT; Bill and Margaret Huntington of Tonopah, AZ; foster children James Oshkeshequoam, Sheldon Huntington, and Louis Guy Cooper. 9 grandchildren; Faithdenon, Hope Chasity, Francis Sherman II, Meylynda Kachina, Adam Lee, Dominic Williams, William Alan, Rebecca Rose, 5 great-grandchildren; Josh, Rachel, Francis III, Cierra and Sehem, 2 step-grandchildren, Travis and Misty, 3 stepgreat-grandchildren Austin. Shelbylynn and Hanna 2 sisters: Maria Hinton and Mae Baxter both of Oneida, Rosie is also survived by many nieces and nephews. Rosie was preceded in death by her parents, her former husband James Huntington, brothers Vernon and Amos Christjohn, sisters Eva Cornelius and

### **Community Meeting on Burial Society**

5:00 p.m.

### Tuesday ~ February 26, 2002 Norbert Hill Conference Room (second floor)

There are many issues surrounding the burial process and several Funeral Homes in the area that provide the Oneida people

funeral services.

We are looking for feedback on concerns or information from our community to identify what they see as needs for our community.

The Cemetery Board and the Treasurer's Office have been working on securing a cemetery, however, we realize that many

families do not 'plan' for this type of service and could benefit from the information we will be putting into a written format.

Katalihowanátsta? Tsi? Awartú AKheya?takenha? Ukwehurwe

"I'm honored to serve the Oneida Nation"

A new choice in funeral homes Malcore Funeral Home - West Mason

would like to offer their services to the Oneida Community with honor and respect

Malcore Funeral Home

"Our 5th Generation Of Service"

## **Oneida Gaming Commission News**

State/National

Commission is an independent governmental gaming regulatory agency for the federally recognized sovereign government of the Oneida Tribe of Indians of Wisconsin. authority of the Commission is derived from Oneida Tribal Constitution as set forth in the

Comprehensive Oneida Gaming Ordinance duly adopted by the Oneida Business Committee. The Commission reports directly to the Tribal Government; therefore, has no dependence or reporting relationship to the Casino or its management.

Members of Commission shall be vested with all powers necessary to oversee the regulation and operation of gaming pursuant to the Oneida Comprehensive Gaming Ordinance. The Oneida Gaming Commission has set the highest standards for integrity and honesty in how gaming activities are conducted. This process is continued through the licensing of employees and ven-

The Gaming Commission is an arm of the tribal government established for the exclusive purpose of regulating and monitoring gaming on behalf of the tribe. Effective regulatory oversight requires a functional separation between the operation of tribal gaming and the regulation of that tribal gaming. In the (NIGC) experience, a well run tribal gaming commission, free to regulate without undue interference from tribal leadership, is the best vehicle for achieving this functional separation.

It's a well known fact on the national level, that a separation must occur between the legislative body and the regulatory body. The National Indian Gaming Commission says tribal gaming commissions should be free to regulate without undue interference from tribal leadership. This is the problem that currently exist here in Oneida. Currently amendments are being proposed at the federal level to amend the National Indian Gaming Commission Minimum Internal Control Standards to vest more regulatory authority in Tribal Gaming Commissions Nation wide. A tribal government helps ensure the independence of a tribal gaming commission by creating for it a permanent and stable source of funding. This funding may originate in the tribal budget, which is recommended, or from license fees, or assessments on the gaming revenues. The independence and integrity of the commission is seriously threatened if the

tribal council is able to withhold funding from it or if the level of funding is not sufficient for the gaming commission to perform its role. Similarly, approval for day to day expenditures for the gaming commission and not from an outside party.

The gaming commission has been historically underfunded, most recently the commission was directed to cut its budget twice and was requested to cut a third time. Recent budget cuts have been tribal wide, these cuts have include our gaming operation and our gaming commission. In the past fiscal year the tribe did not meet its projected budget, we are told due to unforeseen reasons or unknown reasons, hence budget cuts were implemented. The problem with that is that you don't cut your only major revenue source. It's the old adage it takes money to make money. Perhaps it would have been more prudent to cut back on services, rather than cutting our revenue source. Those are hard political choices that must be made if warranted.

### Common Questions

Q: Who regulates Indian Casinos?

A: The National Indian Gaming Commission (NIGC) and the state of Wisconsin recognize the sovereignty and independence of

the Tribal Government its authority to establish its own governmental regulatory agency commonly known as Tribal Gaming Commission Tribal or Gaming Agency.

This Tribal Gaming Commission is tasked with the responsibility of licensing and enforcement of compliance of all Federal, State, and Tribal Gaming Laws and Regulations. In addition, the (NIGC) has enforcement authority over class II Gaming (Bingo) Regulations.

Q: What does the Gaming Commission Do?

A: The Tribal Gaming Commission conducts background checks thru the Backgrounds Department on gaming employees and vendors, and when appropriate issues them gaming licenses. The Gaming Commission monitors internal controls to ensure their integrity, ensure the safety of patrons, protect the tribal assets and enforce compliance with regulations by licensing sanctions, fines and (when necessary) prosecution. Issue separate licenses to each place, facility, or location Indian lands where a tribe elects to allow gaming. Promulgate tribal gaming regulations pursuant to tribal

## **Catskill casino application** filed with federal officials

ALBANY, N.Y. (AP) - The Stockbridge-Munsee Band of Mohican Indians sought federal permission Monday to build a casino in the heart of the Catskills' old Borscht Belt.

The Wisconsin-based tribe filed an application with the federal Bureau of Indian Affairs to place 333 acres of land in trust near Monticello in Sullivan County. The proposed \$600 million casino in the Town of Thompson would include 3,000 slot machines, 190 gaming tables and a 15story hotel.

The Mohicans join the St. Regis Mohawks of northern New York in seeking federal approval to build a casino in this lake-dappled area 75 miles north of New York City. Many residents hope the introduction of casino gambling will revitalize tourist trade in an area that used to draw thousands of visitors each summer to its big hotels and bungalows.

"This is an important step forward for the Stockbridge-Munsee and for the people of Sullivan County," said tribal president Robert Chicks.

The tribe estimates that the casino complex will draw up to 6 million patrons annually and create 5,000 new jobs. An affiliate of Trading Cove Associates, the company that developed the Mohegan Sun

Casino in Connecticut, plans to develop the casino.

It was unclear how long the BIA would take to review the application. The BIA has been considering the Mohawks' land trust application for nearly a year. The Mohawks and Park Place Entertainment want to open a casino at Kutsher's hotel in Monticello.

Officials with the BIA did not return a call seeking comment Monday.

The Indian casino proposals

also require state approval.

The state Legislature last year authorized Gov. George Pataki to negotiate compacts with Indian tribes for up to three casinos in Sullivan and Ulster counties, as well as another three in the Buffalo area.

A spokesman for Pataki said Monday that talks with Indian tribes can begin in earnest after the BIA signs off on the proposals.

"We're ready and willing to talk to them when they get their land into trust," spokesman Michael McKeon

The Mohicans have already struck a deal with local officials under which the county will receive an annual payment of \$15 million.

### SEOTS news and notes

### **SEOTS Mission**

Our mission is to provide services for the well-being of On^yote?a.ka in southeastern Wisconsin; preserving our culture and environment for the next seven generations.

### **SEOTS Staff Would Like to Meet You!**

Stop in our office! Have a cup of coffee! We have forms for enrollment, education, housing and many other services that are available for the community. Our office is here to serve you! If your looking for cultural activities this is the place! We have many scheduled activities through out the year that are fun, educational, and informative for all ages! Come in and meet our staff. Mark, director; Anne, administrative assistant; Carmen, administrative assistant; and Deb, community education specialist. The office is located on 2778 South 35th Street.

> New Office Hours Monday - Wednesday 8:00 AM - 6:30 PM Thursday - Friday 8:00 AM - 4:30 PM Saturday 9:00 AM - 12:00PM We hope this will meet the communities needs!

### <u>Cultural Heritage Class</u>

Randy will be at the SEOTS office on March 5th at 6:00. We will be having a potluck dinner. Deb will be bringing soup so please help us out with bread and desserts. He will be discussing the Condolence Ceremony. On the 12th Randy will discuss the Maple Syrup Ceremony, on the 19th he will discuss the False Face Medicine Society and on the 26th the Corn Husk Medicine Society. Please note that Randy will only be in Milwaukee on March 5th. The other discussions will take place via the phone.

### Elder Bingo Trip

Have you had enough of winter? Join us for a day of bingo on April 22nd. We've reserved a coach bus to take care of all your traveling needs. The bus will leave the SEOTS office at 7am and return by 5pm. The cost of the trip will be \$10 dollars per person. In return you will receive a \$25 cash token to use on anything you'd like, \$4 dollars off on a meal ticket, \$5 match play, a fun club card and an Oneida bingo player's club card to play the early bird session for free. Registration is a must for this event. We will need your name, address and birth date in order for your cards to be made out ahead to time to save you the inconvenience of waiting in line. In order to be eligible for the FREE early bird session you need to be 55 or older. So call our office and register today!

### Genealogy Workshop

If you are wondering about your family history now is the time to check it out! Loretta Metoxen has done research about

family history and is willing to help us out! She will bring birth and land records so we can do our research. I don't know about you but I will be here to learn more about my family history! Come to SEOTS on March 9th at 10:00am, Saturday morning.

### **Craft Class**

This is the time of the year that we get ready for the Oneida July 4th Pow-wow. Our craft class will continue on Wednesday nights but on an alternate weekly schedule with outfits class. The classes will begin on March 6th: Craft Class-Loom Beading, March 13th: Beginning Outfits Class, March 20th: Craft Class-Pouch Making, March 27th: Outfits Class. The first outfit class will be an introduction class. We will discuss the different styles of men and women's dance. You will then have an idea of the outfit you would like to work on in the following weeks. The cost will be the participant's responsibility, and may vary on the style of outfit that you decide to make. If you have ever thought about pow-wow dance or your child is interested come to this class. Now is the time to get ready for the big dance in July!

### **Reading Club**

The Reading Club will be meeting on Wednesday, March 27th at 6:30pm. The book to be discussed is "The Council Fires Were Here before Ours". This book "a classic Native American creation story as retold by a Seneca elder, Twylah Nitsch, & her granddaughter, Jamie Sams".

Are you interested in seeing Ulali? They are performing in DePere at the Walter Theater on the campus of St Norbert College on Saturday, March 23rd at 7:30pm. Our office will be taking our van which holds 12 people. We will be departing from the SEOTS office at 3:30pm and will depart from DePere immediately following the concert. Ticket prices are as follows: \$12 adults, \$10 students & elders. Tickets and lunch are on your own when we stop. Call 384-7740 to reserve your spot on the van!

### **Indian Summer Pow-wow**

Don't forget the Indian Summer Pow-wow at State Fair March 2nd and 3rd. Grand Entry 1:00pm & 7:00pm. Sunday - Prayer Ceremony at 10am. Free admission to those attending the prayer ceremony. Grand entry Sunday at 1:00pm. Tickets are adults – \$5:00, seniors and children under 12 –\$3.00. This is a great time to take those dance lessons and enjoy!

### **Community Meeting**

Councilman Vince De LaRosa will be in town for a community meeting on April 4th at 6:00pm. Please mark your calendars! He will be discussing the Primary issue, Constitutional review and the Polling station update.

### **Tsyunhehkwa**

SEOTS office will have some of the cannery products available to purchase in our office in March. We will have dried corn and dehydrated corn. The dried corn is \$3 and the dehydrated is \$8.00. We will also carry some jellies, jams and some yummy salsa. The canned corn is not available at this time. We will let you know when that becomes available. **SEOTS Clothes Closet** 

We received many secondhand clothes over the holiday and continue to receive donations. We have men's, women's and children's clothes that are in very good condition. Stop by our office and check them out!

### **Business Committee Meeting**

SEOTS will be taking our van to Oneida on March 13th. They will be discussing many issues including the polling station in Milwaukee. The van will leave at 6:30am from the SEOTS office. The meeting begins at 9am.

### Oneida Language Class

Every 1st and 3rd Monday of the month, Kelly Clark teaches Oneida language at the Brookfield Library. The library is located at 1900 N. Calhoun Road. Classes will be held on March 4th & 18th. We are at this time thinking of a language class at the SEOTS office for Saturday mornings. Please give us your input as it would be appreciated.

### **Home Visits to Shut-ins**

SEOTS staff and other community volunteers will visit tribal members that have identified themselves as homebound and would like to be visited. Please call us if you or someone you know would like a visit.

**SEOTS Advisory Board Meetings** Every 2nd and 4th Tuesday of the month at 6:30pm. This event is open to the community and all are welcome to attend.

### The Board will meet March 12th & 26th.

**Oneida Intertribal Singers** Every Sunday evening from 6:00 - 9:00pm. The singers are always looking for new members and are also available for events. If you're interested call Mamie at (414) 643-8972 for

more information. **Doh Doh Club** Every Saturday at 10am. If you're interested in what pro-

### jects they are working on stop by for a visit. **Prescription Pick-up and Monthly Van Trip**

The monthly van trip to Oneida takes place the third Wednesday of the month - weather permitting. The van trip is scheduled for March 20th. The van will depart from the SEOTS office at 8am and return approximately by 5:30pm.



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# How important is it to you?

solid foundation for the Oneida 2022

Comprehensive Plan. How is this

process was designed to first, listen to

what community members have to

The comprehensive planning

Submitted by Planning Department important participants in developing a

Did you miss a great opportunity to say what you wanted the community's future to look like? Community members had the opportunity to speak out about future plans for the Oneida Tribe of Indians of Wisconsin at the "Coffee With the Planners" on January 24 and "Community Planning Workshops" on February 5 and February 9. Why should these events be important to you?

Do you want to have a say in what your community will be like and what problems will be solved? How and when will they be done? What it will cost? Who is going to do it, is anybody going to monitor and evaluate the planning process and implementation of goals and objectives?

To begin answering these questhe Oneida Planning Department initiated a series of "planning workshops" and "Coffees" to FIRST ask YOU, Oneida Nation citizens, what do you want your community to look like and to identify what you think are the problems or issues that the Oneida 2022 Comprehensive Plan should address. Community members are the most

The Land Title & Trust Department

is responsible for providing the fol-

lowing services to the Oneida Nation

and individual tribal members who

Conveyance, Exchanges or partition-

Land Consolidation of interests

Prepare cases for probate review

on severely fractionated heirship

and decisions through the Oneida

Department of Interior - Office of

maintain/secure wills within a fire

- Maintain contact with the

- Title examination of county/trib-

al records (title search) to create Title

Appeals Commission and

Hearing and Appeals

proof vault

- Will preparation,

own land held in trust.

ing of trust lands

- Assist with Sale, Gift

say, and, only after this step is

get involved. Why should we do it this way? While program staff work on a day-to-day basis to implement their program's work plans, it is the community that designs the comprehensive plan's long-range goals and

going to happen?

After the community completes this work, then program people will be asked to become part of the process to help community members by providing technical information and to assist in the analysis process to:

objectives, and identifies and

prioritizes the alternatives.

- 1. Develop criteria to evaluate alternatives,
- 2. Complete an analysis and dis-

ONEIDA

NATION

- 3. Identify and prioritize the best alternatives,
- 4. Determine the advantages and disadvantages,
- 5. Identify costs and benefits, and,
- 6. Consider the consequences of implementation.

completed, will the man-agers and program staff on School School At the planning work-school we received many comments and questions about the work that community members want to include in the comprehensive plan. It was also pointed out that more thorough advertising about the planning workshops is needed so that citizens can attend and do their part in deciding about the future.

We thank the interested citizens that made a special effort to be at our community planning workshops and the large number of ideas they gave. For example:

- Housing for tribal members should be made more affordable;
- Students should have learning opportunities as interns in tribal

churches:

- There should be better publicity about available health care ser-
- Provide financial assistance to repair deteriorating reservation
- Need for more elder parking at all tribal program sites:
- · Investigate dead ducks near Reformatory shooting range and
- Better management of community facilities because of users not cleaning up;
- Shut down the tribe's beef raising operations;
- Commercial development by tribal members in downtown Oneida;
- Get the car wash at Highway 54 One Stop, up and running.

We encourage more community members to join friends, neighbors and relatives at the next planning workshops from 4:30 - 6:30 a.m. on Wednesday, February 20 and 9:00 a.m. - 12 noon on Saturday, February 23 at the Parish Hall. Refreshments will be available.

## **Volunteers** needed for **ACS Relay** for Life of **Oneida**

By Yvonne Kaquatosh Kalihwisaks

The 6th Annual American Cancer Society (ACS) Relay for Life of Oneida will take place on August 16-17, 2002 at the Norbert Hill Center. Volunteers are needed to assist with planning the ACS Relay For Life of Oneida.

On Wednesday, February 27, 2002, there will be an American Cancer Society Relay for Life of Oneida lunch meeting in the Little Bear conference room.

Funds raised by the ACS Relay For Life will be used for cancer research, education, advocacy and service-programs that will help the American Cancer Society reach its ultimate goals of eliminating cancer.

If you are interested in helping to plan this year's event or for further information, come to the meeting or call Heather Fritz at 1-877-423-8882.

### **Greetings from your Land Title & Trust Department** Walter Reed, Title Examiner -

Our mission is to promote Self-Bureau on the status of your file or Governance through documenting, obtain records as needed through the recording, and maintaining all official Land Records Information System transactions relating to the Oneida (LRIS) Nation of Wisconsin and its member-Complete the Fee to Trust

process for the Oneida Nation Maintain legal land related documents within a land database sys-

Our department also provides title search for acquisitions, loans and

trust accounts. The Oneida Nation Register of Deeds records tribal and trust land information in conformity with the Real Property Law.

### Our staff consist of:

Carla Clark, Land Title & Trust Manager who oversees, directs, coordinates and supervises the activities of the Land Title & Trust Department.

Harriet Kindness, Administrative Assistant III/Probate Clerk- prepares probates Cases and coordinates all probate activities with the Oneida Appeals and BIA-Office of Hearing and Appeals. She also assist in other areas such as Will Preparation and data entry of title search reports.

copies, proofreads tract information and obtains copies of documents, tax statements, maps and submits documents to be recorded at the County Courthouse.

Rose Guyette, Historical Record Researcher: Assist with researches, copies and proofreading of tract information, maps, and other land infor-

Jennifer Gautreaux, ET Land Title & Trust Specialist- this position assist recording documents, obtaining and proofreading of tract information and assist with administrative duties as

### **News and Up-coming Events**

Our current connection (LRIS) to the Aberdeen Title Plant is currently down due to a court case being filed. We are still taking request. However, there may be a slight delay in obtaining the documents needed to finalize your title report request.

We will be hosting a training ICC Indian Trainers in April 2002, costs per individual will be \$375 for each Management (920) 869-1690 or toll session. ICC will be offering Legal free 1-800-684-1697.

Land Description and Basic Math and the second session on Orientation: Indian Federal Lands. Watch for upcoming information. Please contact our office if you are interested in attending the training session.

During the last year we have finalized one property in Brown County and placed it into trust. We have also submitted a 306 acre parcel located in Outagamie County formerly known as the Calaway for trust, we will keep you informed of the status.

We have completed 8 new Wills for individual trust land owners. And currently have 44 pending cases. In the event, a Will is not completed for an individual trust land owner the land begins to be fractionated and ownership is shared by all of the heirs. Thus, making the property unusable until all of the undivided heirship is transferred to one individ-

Check out our Website at http://land.oneidanation.org or you can reach the Division of Land

### **NATIVE AMERICAN VOLUNTEERS NEEDED:**

To assist in teaching classes, Indian Advocacy, Staffing of Indian Center, Assist in Fundraising, Coordinating Summer Youth Culture Camp and more!!

Located in Menasha.

For more information: Call THE INTERTRIBAL **COMMUNITY CENTER** 

Ask for Nicole or Debra @ 920-731-6602 or 800-

## News and updates from the Oneida Public Transit System

Our Oneida Public Transit is happy to announce that shortly (we hope) we will be having 2 new buses out on the road. Than by the end of this year we will be having 2 more new buses and a new van. These will all be handicap accessible.

One other addition that we are working on and hope to have completed by August is the installation of three (3) new bus shelters put in. Next year we are hoping to add an additional 8 or 9 more. We are almost back to full

staff. I would like to publicly express my gratitude to the Transit Staff. Last year was a very trying time for this department, fortunately we have a very dedicated staff of workers and they all pulled together and stepped forward to take on extra duties. Transit was short a dispatcher, a part time driver, and I was hospitalized and was off work from February 6th to August 20th. It was through these times that this staff pulled together and made sure that the services to the community were not effected to much. On top of all of these things we have buses that should have been replaced at least two or three years ago.

These vehicles keep having

mechanical problems because

of their age and the amount of

mileage they have. We are

fortune that the Tribes D.P.W.

Mechanics did a super job of getting these vehicles ready. I think that some times they almost had to be magicians. SO MECHANICS AT THE GARAGE BE PROUD OF YOURSELVES BECAUSE WE SURE ARE. So I think that with all of these things that everyone did outstanding work and I thank all of you.

Starting in March we will be selecting an employee of the month. If anyone that rides our vehicles and would like to nominate someone please feel free to let me know. Along with this we will also be selecting a rider of the month. When these selections are done with we will be doing a short story in the paper on them.

I do have one negative item that I need to bring to the community. This is that we are getting too many people that are not paying or putting in slugs or tokens from Chuckie Cheese or places like that. I am going to start monitoring this very close. For those of you who think that you don't have to pay, I will be sending you a letter, the second time you will not be allowed to get on unless you pay the driver, the third time we will not honor any calls from you. We all understand that we will all face times when our money is short and we don't have the necessary funds to pay. If this happens to you please let us know and we can let you ride to your destinations. You are not the ones that we are after this pertains to the one who gets picked up everyday from work and has been putting in lead slugs and the ones putting in these tokens. Remember that we do sell bus passes so that if you know that you might run out of money before the next check you can get these from us. Don't worry they do not expire. If you have some left you can still use them 6

months or a year later.

Calling of...

Oneida Institute of American Indian Arts Alumni and Students ~ Past or Present to participate in

Unity Art Show May 10 - 25, 2002 Also, child artists, poets, storytellers, traditional or con-

temporary clothes makers and others welcome.

Oneida, WI 54155 Or you may call ONAP at: 1 (920) 405-4499

Please contact Scott Hill at: P.O. Box 114

We do have our Transit staff meeting on the 2nd and the 4th Thursday of each month. They start at 10:00 a.m. and last until 11:30 a.m. These are open meeting so if anyone wanted to attend they can. Our agendas are usually

If anyone has a concern or a situation that they feel should be addressed you can stop by and see me anytime.

ready one week ahead.

Our work hours are from 6:00 a.m. to 6:00 p.m. You can find us in the office from 8:00 am. to sometimes 5:00 p.m. We are located in the former building that housed Woodland on Ranch Road. This is the former Schuman place. Our business phone line is 833-9827 or 833-1415.

Transit staff consist of: Cliff Webster: Director, WendySummers: Assistant

Director, Amber Parker: Office Admin., Michelle Hill: Dispatcher, Carol House: Dispatcher, Jim House: Driver, Pete Doxtater: Driver, Ken Lund: Driver, Faron Beilke: Driver, Ellie Driver. Doxtator: Jan Matuszak: Driver, Sandi Ninham: Business Committee Liasion for Transit, Don White: Governmental Services Division Director.

### Generation Movement...

my educational background and leadership.

I would like to introduce myself to the community and my reason for writing this letter. My name is Curtis R. Danforth. My grandparents are John and Wilma Danforth and Milton and Louise Archiquette. My parents are Curtis W. Danforth and Mary Ann Archiquette. The reasoning behind this letter is to let the community know that I am running for the Business Committee as a councilman and would like to know what you think.

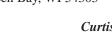
A little bit of background information about myself, I'm 26 years old and grew up in Oneida. I went on to college and completed my Bachelor of Business Administration degree at the University of Wisconsin Oshkosh where I majored in Management Information Systems (MIS). The Tribe has provided me with ample opportunity to explore different jobs that started in high school and ended after college graduation. This experience helped me choose a career path. I'm grateful that the Nation gave me the opportunity to examine careers and make a decision that would not only benefit me but, hopefully someday my people. I currently work for Airadigm Communications as a billing specialist, I am gaining knowledge that someday can be brought home to the Nation.

One reason why I'm considering running for office is to get the community to raise an eyebrow at our generation. The reason being, I feel that most of my generation (and once myself) do not understand how politics actually affects their lives. I would like to encourage my generation to get involved in our governmental affairs. Our sovereignty depends on the participation of its' membership. The more people that participate, the more that democracy will thrive in our community.

We need to get involved because we are the future. I'm willing to represent my generation and to let the elders know that they did their job in providing for the next seven generations. I have seen our Nation develop as one of the most successful Nations in the United States today and would like to continue, contribute, and provide the same opportunities that were given to me for the next seven generations. I know that my age can sometimes count against me, but what I lack in age, I can make up with

I would like to hear your opinions, thoughts, or ideas. All positive or negative criticism will be respected and all ideas and comments will be valued. You can email me at curtis\_danforth@hotmail.com or write: 1175 Roland Ln. Apt #16

Green Bay, WI 54303



Yaw^ ko, Curtis R. Danforth

February 22, 2002 6A(Yá=yahk)

### Kalihwisaks

Development Division

## Chairman's Corner

### **Open Letter to General Tribal** Council

The Oneida of New York placed a full page ad in today's Green Bay News Chronicle as an open letter to our membership. The letter is terribly misleading.

The developments initiated by the New York Oneida relative to settling our historic land claim came without warning to Tribal offices over the weekend. We have spent every day since Saturday in a fact-finding mode to gather as much information as possible to report to our membership.

The information is far reaching and very complex, but it suffices to say we have not been represented in the recent attempts by the Oneida of New York to settle the land claim and the State of New York has not accepted our offer to discuss settlement.

> December 20, 2001 -The **Business** Committee agreed to send a letter to

Governor Pataki to discuss our land claims and our interest in a

January 23, 2002 -Ray Halbritter contacted by phone us to offer us \$250 million as our pay off in the land claims settlement.

January 25, 2002 -Oneida **Business** Committee responded to Halbritter informing him we would not accept the offer.

Oneida **Business** Committee sent letter to membership and published information in the Kalihwisaks regarding the letter from Halbritter and refusal.

The Oneida Business Committee strongly objects to the insinuations that we are willing to settle our land claim for a casino. We have moved very cautiously and diligently to pursue a land claim settlement with the concept that any casino development would be considered as part of the damages portion of the agreement.

In our letter to the member-

ship. We informed that in the past Mr. Halbritter had taken out full page ads, attempted to disrupt our government and misrepresent our positions. As you read over the weekend, Halbritter is now claiming that he can represent us at the final negotiations table, that he did not offer the money that he earlier put up and that a deal with no land for us has been committed to

by him on our behalf. This would terminate the claim for all Oneidas. His rhetoric is not supported by the facts.

Our desire to recover land has always been on the table. When there is an opportunity to negotiate in good faith to bring the claim to an equitable resolution, we will be there. We will not, however, abandon the trust of our membership.

The Business Committee

## Treasurer's Report

Charles Dickens in a book titled, "A Tale of Cities", begins the story by writing, "It was the best of times, it was the worst times....." This theme often flows through my thoughts when thinking out the status of our Tribal govern-

ment, organiza-

tion, and commu-

nity. We have been blessed with a means to provide for ourselves by providing jobs and services - - but how well are we doing that? Both on the economic, physical level, as

well as spiritually? Budget

In December we passed the budget for this year and we are currently working on the budget for next year. Have we assured that we are getting what we pay for? Not totally! Over the past two years I learned there are many things about budgets promoted by management that should not exist, or could be made better. Of course that is my opinion. We will take another shot at assuring our constituency that what needs to be provided will be provided. I believe we could flatten out the organizational structure which would allow more funds for goods and services. Several layers of bureaucracy still guard their turf and my office is hard pressed when asking for restructuring. The Oneida Business Committee has agreed they will work on identifying those layers and review restructuring for this new budget year. I will keep you posted.

Oneida Gaming Commission

It appears the Oneida Gaming Commission is not familiar with their history (as well as that of the Commission). The last Kali carried their political campaign for their own personal needs - - not the ordinance. For the past five years, that I am aware of, there have been efforts to amend the Oneida Gaming Ordinance. I worked on it for three years when I was on the Commission, the LOC/OBC worked on it, the current Commission has been working on it, that's one nice lump of money put into trying to rewrite the Ordinance. So, now that this OBC has taken the "Bull by the horns" (no pun intended), the Oneida Gaming Commission is defensive - -Why?? I was always opposed to a body that can set in judgement of a license for our gaming

employees and yet if the truth



Treasurer **Judy Cornelius** 

there commissioners past and present who might not qualify for a license - - if they had to be licensed as everyone else must be. Hypocrisy? Could be.

Oneida Health Center

We watch and are grateful as the new Oneida Health Center grows day by day. We can be thankful - - and that is a fact. Is it operating as it should? I don't think so. I believe we could have evening hours, half day on Saturday - - isn't that why we hired eight full time doctors? Will we have evening hours in the new one?

The budget submitted for this fiscal year failed to include more or even equivalent costs for the "Health Expansion Plan" - - so guess what? They are running short and better yet they are holding breakfast meetings at the Rad with no agendas - -they want the doctors to "get to know one another." Perhaps I am missing something? At the last Treasurer's Report the question came up about the billing system - - this was asked because many of our people are having their bills sent to creditors. The Oneida Health Center representative in attendance assured us that its billing system was all in place. Guess what? Not true. My question is: just how much longer will it take - -this was a problem when I came on board and it has not been taken care of yet. I am reminded that we are fortunate to receive bonding for the health center even though a Business Plan was required - - that was last summer. Guess what? As of today, still no Business Plan, management says their consultant is not finished with it. Guess what? The consultant says they have not received the needed information from management.

1982 Resolution

The issues listed above are only a small portion of the problems associated with the 1982 Resolution requiring a General Manager, to keep the OBC out of day to day business. The issues listed above are not new, they were here long before I came on and unless we do something with the resolution I am afraid you won't see any significant changes in the future. I

See Page 7A **Treasurer's Report**  January 25, 2002 -

## BC Briefing...

### **Update** Development

Progress in the matter of Utilities closing the Commission has been quite slow and cumbersome, but most of the kinks have finally been worked out and closure had occurred by the end of the 2001 calendar year. duties of Commission have thus been divided out and re-assigned between the Utilities Department and also through Facilities Planning Committee. However, some of the same commissioners the Utilities Commission will continue to make the decisions regarding utilities. It is a little complex - the Utilities Commission is still intact as far as the name goes because the Tribe is in the process of consolidating the bonds and all related service agreements. These have all been transferred to the Tribe, but they haven't been paid off and options will have to be evaluated.

The new Health Center is taking shape! According to Dan Skenandore, Project Manager for the Tribe's Engineering Department, there were some setbacks in having the steel delivered. It should've been delivered sooner. Since the steel was delivered, much progress was made, and everything is back on schedule.

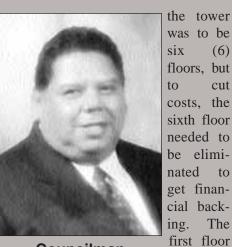
states that September 2002 completion date is realistic. Construction wise, the building will be ready for occupanin mid-September. What has been very helpful is that the weather has been very cooperative. The following is a breakdown of what has been completed thus far and what is beginning:

Completed - Roof is 95% complete, Concrete floors in west part of the building is complete, Main portions of building now enclosed

Beginning - Sprinkler system ready for installation, Exterior brick work to begin soon, March - staff tours of southern part of building, May - cabling work to begin (computers and telephones), Sheet rock being installed in west end of building

The Radisson expansion project is nearing completion. According to Pat Lassila, The Project Manager for the Radisson Expansion, the project includes four phases which includes: 1) the hotel tower, 2) conference center, 3) back of house renovation, and 4) lobby renovation.

The Hotel Tower will be five (5) stories with an additional 115 rooms. Originally



Councilman **Eugene Metoxen** 

tower will be equipped with computer workstations along with the availability of two different meeting rooms. This part of the tower will be called the Plaza Club. It will also have casual seating for continental breakfasts and/or evening cocktails. This floor will also house a 1,000 square foot fitness center with hightech cardiovascular equipment and a stationary lap pool (water is forced upon you and you swim against it). On the fifth floor, there will be a three-room Presidential Suite. A price has not yet been put on this room, but it could range close to \$600 per night. This room will be used as a comp room for bringing more

Conference Center will seat approximately 2,000 people. The Radisson is working in conjunction with the Casino to market the stage room. For the Casino's

business to the hotel.

eighth anniversary, Rockin' 50s Fest has been scheduled from July 7 - 13, 2002. The target date for completion of Conference Center is May 31st with the first booking on June 7th.

(6)

The

Back of House Renovation (by parking ramp) will include a Human Resources office with a commissary to give the hotel more control with the amount or products the it uses. Everything will need to be accounted for through requisition sheets. A new chef's office will also be included in this addition.

Lobby Renovation will be made to be more customer service oriented. The bar is going to be redone with a cigar bar scenario. The small tables will be replaced with leather sofas, making it more of a conversational

Two grand openings are scheduled: One for the tribal membership on June 20th and another for Radisson's Corporate clients and the Casino's clients on June 21st so be sure to mark your calendars to take the tour.

It's good to announce that progress is being made in these three areas of Development, and I hope to see you at one of the future grand openings of these projects.

### Here's what's happening

I would like to share some exciting news with the Oneida people. Recently, I received an invitation from the prestigious Rockefeller Foundation to participate in an examination of preserving democracy in the 21st century. The foundation is a knowledge-based, global foundation with a commitment to enrich and sustain the lives and livelihoods of poor and excluded people throughout the world. I am proud and honored to have been the only Indian leader in the country who was nominated for this project. However, my work on behalf of the Oneida people cannot be distracted, so I've had to decline this offer.

Milwaukee **Polling** Site Issue

On legislative matters, on March 13, 2002 the Milwaukee polling site issue

will be addressed at the

Oneida Business Committee (OBC) meeting. This is an incredible opportunity to make voting more accessible for those who live in Milwaukee and Chicago. This will also increase overall voter participation. Likewise, I encourage tribal members to call (1-800-236-2214) their elected officials and see where they stand on this issue.

Oneida Wage Issue The wage issue has been one of my biggest legislative battles. If you'll recall, in January the Chairman notified me that he would not call a General Tribal Council (GTC) meeting to address wage increase issues. I have subsequently completed a petition to bring this matter before the GTC and I would urge employees and families of employees to watch for this GTC meeting date. This will be a very important meeting and I hope to see lots of hard working Oneida

people there.

### Financial/Audit Issue

The financial stability of the tribe has always been a concern for my office. Conversely, the OBC has been notified that our casino operations have significant deficiencies in the internal controls. These deficiencies could cause problems for us in recording, processing and reporting financial data. I would urge tribal members to call your representatives and ask them what their doing to correct these problems. There has been one meeting scheduled on this matter. I'll keep you posted on any action which is taken on this matter. Lastly, please be sure to keep your eyes open for upcoming legislative issues. In the next few months I anticipate that we're going to be examining some critical issues. For example, prior to July of this year, I hope to have the following projects completed

and ready for GTC consider-



Vince DelaRosa

1. Hall of Fame Policies 2. Fiscal Law 3. GTC Meeting Rules Appeals Commission Amendments

These are ambitious goals and I certainly will work hard to get these projects completed and before the Oneida people. If you have any questions about anything or if you need any assistance, please feel free to contact my office at (920) 869-4378.

### Important public hearing scheduled

A Public Hearing is scheduled for February 25, 2002, to discuss the revised Oneida Nation Gaming Ordinance. This is an extremely important update and I encourage everybody to attend the public hearing and the GTC scheduled sometime in April.

A few years ago the paid, full time membership of the Gaming Commission was expanded from three to seven members so that they would be able to license all Gaming employees. Over half of the Gaming employees still do not have licenses. Employee licenses are not renewed in a timely manner as well. To illustrate this, the current Gaming General Manager's license expired almost two years ago and has not been renewed. The facility license at E & EE expired in July 2001. Appeals of several gaming licensing decisions have not been dealt with in a timely manner, if at all. This causes hardships on our employees and unnecessary expense to the Nation.

For example, the last three Gaming General Managers have had their licenses suspended by the Gaming Commission Neil Cornelius' license was suspended. After more than two years, it was reinstated by default because the Gaming Commission failed to take action on his appeal. Amelia Cornelius' gaming license was suspended. After several months of going through both the Gaming Commission and the Appeal Commission processes, the Appeals Commission ordered that her license be reinstated, as she had broken laws. The Gaming Commission refused to take action on that lawful order for several months until the Appeals Commission issued an Order of Enforcement and the Gaming Commission 30 days to comply or be held in contempt.

My gaming license was suspended in September 2001, along with three other Gaming employees. We were not told what we were charged with, nor were we afforded a hearing, which is required under both the Gaming Ordinance and the Administrative Procedures Act. A "committee" of three took the action, even though the Ordinance requires the Gaming Commission to act as a body, meaning a quorum has to be present. A quorum is four Commission members, one of which has to be either the Chair or Vice-Chair. The Gaming Commission had from June 8, 2001, when the alleged incident took place until January 3, 2002, when the Appeals Commission issued a protective order preventing the Commission from continuing with their investigation; seven months of inac-

Problems continue to exist with a number of our boards, committees arid commissions because we as GTC members fail to be involved. That is why it is so important for you as individuals to become informed about what the problems are, what the Business Committee is suggesting to correct them, and then vote.

Thank you for taking the time to read this letter. If you have further questions please feel free to ask myself, Denise Vigue, Amy Gutierrez, or Jennifer Van Bellinger. Any one of us will be happy to show you the documentation, of our case.

David A. Webster

### We'll learn how to change

In the January 24,2002 Kalihwisaks, Diane House authored a letter about the Oneida Small Business Project 2000 (OSBP). Conversely, the facts stated in that article were not entirely accurate.

The OSBP represents change in our laws and it was drafted by three authors. The OSBP was reviewed by legal counsel, by Bay Bank officials, and it was adopted (June 2001) by the Oneida Business Committee. This project has been modeled after the Small Business Administration (SBA) program. The author questions why no "market restrictions" are in place? This project is designed to assist Oneida people anywhere Wisconsin.

The author talks about current debtors not being disqualified. The LOC has instructed the Treasurer's office to establish a list of debtors and to disclose the list to the bank. The author discussed the caps on loan issues. This project allows the bank and Oneida business people to work out business arrangements according to well-crafted business plans. Currently, we support following the SBA guidelines.

The author points out that the elected officials have given "little attention" to the law. That may be true, but how is this my fault? If elected officials aren't doing their jobs (reading) properly, voters should note re-elect those people who have "admitted-I've worked hard on developing a law that is fair.

The author indicates that based on things she's heard, I am adamant about not making changes. This is a false allegation. In fact, this law represents change. The facts are, this project went before the Oneida people in public hearings, and no expressed her concerns. The tribe has procedures for passing laws and we've followed those procedures meticulously in this case.

I am so frustrated with trying to make changes for Oneida people, while internally, certain people want to try and compromise my efforts. I've seen restructuring fail because we won't do it. I've seen decent pay raises fail because we can't do it. I've seen good budget requests get denied because we are supposedly strapped for cash. I've seen repeated and serious audit (financial) findings get glossed over. However, through all of this, I've seen millions of dollars being wasted. Similarly, every time I try and extend one dollar towards Oneida people, I get this type of political nonsense.

In the larger scheme of things, this law and the author's points are not the real issue. "In fact, the story line for this nation involves a government which appears unable to accept any change!" We are apparently going to stay the same, irregardless of

social and political conditions around us. It appears that we would rather fall behind then

I can assure the Oneida people that one day we'll learn how to change. The questions is: "Will we change voluntarily or will the outside authorities be involved in making us change?"

Vince DelaRosa Oneida BC Member

### An AmVets **Thanks**

My sincere thanks to the staff who worked so hard to make the AmVets Awards Night a huge success. This annual event would not be possible without their efforts.

I would also like to thank the Radisson for their assistance and our AmVets for their support given to make the Fifth District AmVets conference a success.

I commend our guest speakers Tom Hintz, Brown County Sheriff; Vic Herrmann, State AmVets Commander; and Gerald Danforth, Oneida Nation Chair for their participation.

**Clifford Doxtator Oneida AmVets** Commander

### So what's up with blackjack (III)? An interim pit manager had

taken a medical leave to tend to her health stricken father and was informed that upon return, she would be a floor person instead. Staff had been informed this had been done voluntarily on her part, it was not. Since then, she has returned to work, as an interim. What's going on up there? Play with people's minds and then get an conscience? I wanted to share with you all that my termination was overturned. A co-worker (Dealer) applied for a medical leave and was denied a few days before his kidney transplant. It was since revised until February 8. Can you imagine ly" not performed properly. returning to work with staples across your stomach and your stomach rubbing across the front of the table when you're dealing? 2 weeks off after a major surgery isn't sufficient time to recover and heal. Thank the Lord he wasn't terminated, again. If you are a tribal member or have health problems, this entitles you, if you are a director, to throw your weight around and terminate for any cause, or step people down from positions or to put people into positions where there are no job titles or job descriptions for? This is exactly what's going on! Lives can't be played with. Favoritism runs prominently in upper management. Certain employees associate socially with a certain upper manager, does this mean equal treatment to employees that don't socially "drink" with the manager? Is work separated from friendship? Ponder that question. Different scenario now, I see there is a new position posted for "Players Development Manager", we know who is getting that position so why bother to post it? Why does the tournament coordinator share an office with the assistant director of blackjack? She was hired as tournament coordinator/pit manager an equal to a regular pit manager and now it sounds like they phased out the tournament coordinator position so in actuality, tech-

nically, she has no job. So

how can you leave someone

out in limbo with no job title,

advancements in economic, but has an office and is still

being paid. Now you tell me how many people out there would love to have a job like that? Accountable to who? The Director of Table Games. Do the pit managers each have their own office or do they share it with 20 other people? The latter. My real main concern is the employee moral. Upper management fails to deal with it because they are the cause of it. Employees are afraid of retaliation from management because a certain person in upper management has a flair for being intimidating. Not me. From what I've been through and what I know I would surely be persecuted but I'm not backing down anymore. Enough is enough. Thank you dealers and floor personnel for the tons of positive support.

**Elaine Doxtator** 

### Gaming ordinance needs help

The Gaming Ordinance is in dire need of revision because of the constant abuse of power by past and present Gaming Commissioners. Please see beyond the article from Mark Powless, Chairman, Oneida Gaming Commission. There are problems that aren't being addressed.

The Gaming Commission wishes to review all contracts that the Casino enters into, whether they relate to regulatory issues or not. They have failed to license more than half of the present Gaming employees, even though this is one of their primary responsibilities and one of their justifications for having seven full time members. The facility license expired at E & EE July 2001. The Commission has failed to renew it.

The current Ordinance requires that the Commission act as a body and that they have a quorum. Commission set up an internal policy that is out of compliance with this section and formed an Initial Review Body comprised of three individuals (four is a quorum) that they allow to make decisions regarding licensing and license suspensions. All of their internal policies are to be reviewed and approved by Oneida Business Committee. None of their policies have been approved, which is why the matter is being brought to the attention of General Tribal Council. Four Gaming employees were suspended in September

2001. Even though the Commission is required to tell suspended employees what they are charged with and grant them a hearing within two weeks, the Commission failed to do both. One of the commissioners sitting on the "Initial Review Body" is Linda Dallas. She was only on the Commission for three weeks when the "Initial Review Body" took their action. She currently has a case pending before the Personnel Commission against Gaming Management. I suspect it is a conflict of interest for her to be sitting on the Gaming Commission at all and voting on matters concerning Gaming, and especially Gaming Management. Mark Powless was only on

the Commission for three

weeks when he took the

action to suspend me and

three of my co-workers. It

was clear he knew nothing

about the process. It is clear

that the Gaming Commission

itself is less than responsible

when they elected a brand new member with no previous experience to Chairmanship. Mr. Powless served for three terms on the Business Committee, none of which were during the time we operated a casino. Whether or not Mr. Powless has the rich background in gaming that he claims isn't as clear as his personal agendas in dealing with individuals who he doesn't like. He is more interested in power and control than he is getting the job done.

I encourage you as General Tribal Council members to support the changes proposed to the Oneida Gaming Ordinance. And when the new ordinance is passed, please ensure that the rules are enforced and that your elected officials are held accountable for the jobs we are paying them to do. Enough is enough!!

Jennifer Van Bellinger

### So what's up with blackjack (IV)?

I wanted to publicly announce that my colleague a fellow former pit manager has won her appeal at the personnel commission level. Very much thanks goes to Compliance on the presentation and on winning this great victory. Too bad management has decided to appeal the decision of the Commission, wasting more tribal dollars. You would not believe how much we and our employees are intimidated in the blackjack department. Many policies need to be revised so the employee isn't always under scrutiny. When the new attendance policy was revised all employees in BJ should have been started with a clean record because if you leave it the way it is, many more employees will be suspended/terminated by dropping your call-ins by 2 days. This leaves the employees with 3 or 4 accumulated call-ins on the verge of suspension or termination just because a dictator neglected to take care of the employees welfare prior to implementing this idiotic rule. Now the employee is expected to suffer because of taking away call-in days. Why even bother to use the new attendance policy anyway when the other one wasn't broken? You don't waste time fixing something that's not broken. Why are interim pit managers still making more than the regular pit manager? Why are interims being promoted to a regular pit manager without offering the position to the public so other tribal members may apply? Why was a floor person promoted to a pit manager, then to a shift supervisor? Out of all the pit managers, as a director, are you letting us know that no pit manager is qualified to work the shift supervisor position? That is utterly nonsense. There are pit managers with over 7 years or more experience and they were still passed over for someone with less than one years experience. Then there is the favoritism regarding the "Ambassador" positions. Isn't the "Ambassador" capabilities that of the Director's job duties? There isn't even a job description for this, but 2 peo-

protection? Guess they are blank out of luck, huh? Susan Betters

ple were placed there and in

these positions, they are pro-

tected, but what about the 200

some other employees that

don't have this favoritism and

### From Page 6A/Treasurer's Report

believe General Tribal Council (in 1999) gave the OBC leave to do away with the GM position and reorganize as necessary - -I truly hope that happens one day.

### General Tribal Council Responsibility For what it is worth I will state this again. All boards, com-

mittees, and commissions need to be reviewed for accountability and for accomplishing responsibilities they took on, in behalf of the Tribal Organization. My office is plagued with trying to draw accountability for the stipend issue - - "creative accounting" applies to some of them. Some of the boards, committees and commissions continue to grow and with them the staff they require. The Tribe does not have an unending source of revenue believe me. Are we being responsible to our children and grandchildren by creating, extending, and producing jobs which we do not have the resources to accommodate? I don't think so.

### Spirituality

Some where in the mix of emotions over Tribal Politics and those philosophies about Life and Living I believe we are missing something. A person's religious belief should be honored and at no time and in no place should anyone be allowed to put down another person for what they believe, either in politics or religion. Christ teaches me to Love those who would do harm . . . Not an easy lesson, especially in the political world, but I am trying. The best of times? In many ways. The worst of times? Not yet, but getting close if we don't stop and take stock of where we are at - - - were we want to go as a Nation, Tribal Organization and as a Human Being made by God.



Letters must be limited to 500 words. All letters are subject to editing and must have vour signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 490-2452.

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our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to:

### Keith Skenandore - kskena@oneidanation.org If you have any questions, please feel

free to call (920) 490-2452.

### **Strong finish** gives boys squad No. 5 seed in tourney

By Phil Wisneski

The Oneida Nation boys basketball team finished the 2001-2002 season with a flurry. Sitting at 6-5 about a month ago, the team went on

a tear winning eight of nine games and finished the season with an impressive 14-6

On February 18, the Thunderhawks came from behind and defeated arch rival Menominee 74-70. Roberto Hill lead Oneida with 26 points including 10 in the decisive third quarter. Oneida struggled early and trailed the Eagles 36-29 at halftime. Menominee played an aggressive first half and put the Thunderhawks back on their heels a bit. Oneida came out of the locker room strong and outscored Menominee 23-11 in the third quarter. Jamison King chipped in 15 for

The Thunderhawks continued their winning ways defeating Stockbridge 57-41 on February 15. Oneida ran out to a 30-11 halftime lead and was never threatened the rest of the game. Lee Laster dominated the paint and scored a game high 26 points, while teammate Roberto Hill drained three 3-pointers and finished with 11.

Oneida while James Johnson

paced the Eagles with 18.

Jamison King scored a school record 35 points and connected on seven 3-pointers in a 70-66 win at Lena on February 14. Jamison Wilson the only was Thunderhawk player in double figures, scoring 10.

With the 14-6 record Oneida earned the 5th seed in the WIAA Division 4 Pulaski Regional. The Thunderhawks play at White Lake (12-7) on Tuesday, February 26 at 7 p.m. There will be a fan bus that will leave the Norbert Hill Center at 5 p.m.



Photo by Phil Wisneski Roberto Hill (22) drives to the hoop for a lay-up against Menominee. Oneida won 74-70.

# Lady Thunderhawks lose in regional opener

By Phil Wisneski

The Oneida Nation Girls basketball seemed to have the regional game in control against NEW Lutheran on February 19, but with about four minutes left in the game the Blazers went on a 10-1 run that turned a 37-30 Thunderhawk lead into a 40-38 Blazers lead. NEW's Alyssa Bordeleau made two of three free throws to extend the lead to 42-38 before an inside basket by Maria Stevens cut the lead to 42-40. Oneida had one last chance to win the game, but Margaret Stevens 3-point attempt bounced off the rim as time expired.

"We just have to execute better down the stretch," said Oneida coach Roy Redhail. "The key to the game was when NEW's Briana Plautz hit a bank shot 3-pointer. It gave them (Blazers) more energy and a lift," he added.

Plautz averages around 14 points a game, but Oneida freshman Jessica Skenandore played extremely good defense on her and she managed to only score 7 points.

Oneida led the game at halftime 23-17. Strong and aggressive play by Margaret Stevens, who scored nine second quarter points, and



Oneida's Margaret Stevens (40) shoots over a NEW opponent in the opening round of the WIAA State Tournament. The Thunderhawks lost the game 42-40 and finished the season 14-7.

Marquita Hill's good outside shooting helped Oneida build the lead.

The Blazers outscored Oneida 13-8 in the third quarter as the momentum

started to shift. Defensive rebounding and a few lapses in conversion defense hurt the Thunderhawks. These mistakes led to easy lay-ups for NEW.

Oneida came out strong in the fourth though, and took a 37-30 lead on a steal and layup by Maria Stevens. This set up the frantic finish by the Blazers to end the game. Katrina Kramer lead NEW with 18 points, while Maria Stevens scored 18 and Margaret Stevens chipped in 13 and had 5 blocks.

The Thunderhawks finish the season with a 14-7 record. The final record was the best in school history. "We had a very successful season this year and much of the credit goes to our four seniors; Marquita Hill, Georgie Merrill, Cornelius and Margaret Stevens. Those four kept the team together and kept a positive focus," Redhail said.

In previous action, the Thunderhawks defeated Gresham 45-34 on February 12. Maria Stevens was 12-13 from the free throw line and finished with 26 points.

In the regular season final-Oneida defeated Stockbridge 41-30. The Thunderhawks raced out to a 19-6 halftime lead and cruised a to an easy victory. Maria Stevens scored 15 points while Margaret Stevens added 14.

## Fish bowl fishing

Oneida - Get your ice fishing gear ready for the first annual "Fish Bowl" fishing tournament to be held on March 2, 2002 at the Oneida Quarry.

Fishing begins at 8:00 a.m. and fish will be weighed in until approximately 2:00 p.m.

Entry fee for the tournament is \$5.00 per person and each registrant must be paid before 8:00 a.m. the day of the tournament.

Pre-registration is being held at the Division of Land Management or by calling their office at 869-1690.

Fishing is for adults and children, and the children can keep what they catch. Pay out will be determined

by the number of entries. All contestants must obey Oneida Tribal Laws,

Ordinances and Regulations. Contest will be conducted under the jurisdiction of the Conservation Oneida Department.

Conservation must be contacted with regard to fishing licenses and issues such as bait limits.

The contest is sponsored by the Division of Land Management and the tournament is contingent upon ice

For additional information contact Kurt Jordan at 920-713-8220 or the Division of Land Management.

Dress warm and enjoy some fun on the ice, and you never know, you could leave a

## Metoxen earns first degree black belt in Tae Kwon Do

By Yvonne Kaquatosh

At the tender age of 11 years old, Waylon Metoxen has achieved a personal goal that took him approximately four years to attain. He earned his first degree black belt in Tae Kwon Do.

Metoxen, a 5th grade student at West De Pere Middle School belt on January 17. 2002 at the Oneida Family Fitness Center from Master Tae Kwon Do Instructor Mr. Kevin Schoenebeck.

Ironically, the Power Rangers, a popular actionpacked cartoon program piqued his interest in the sport. Waylon and his brother Brett were intrigued with the moves. So intrigued, that it influenced them to approach their parents, Elaine and Wayne, to allow them the opportunity to learn the art. They (the boys) thought it was cool," said their father Wayne about the popular program. The boys began their Tae Kwon Do lessons together at the age 7 and 9 respectively. It was a positive move. The boys, "got into it," said Wayne.

It's a sport that takes a lot of dedication from both the student and the parents. Their father was impressed with the

Presents... Youth and High school wrestling education and training

at the Oneida Turtle School – Monday, Tuesday, & Thursday nights!

This is a 100% volunteer program. All we ask is for you to bring a winning attitude. A \$12.00 insurance card is required, which will cover each wrestler and their fami-

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ing at State, National, and World Level Competitions for the past 7 years!

**Oneida Community Open Wrestling Program** 

From... 6:30pm to 8:30pm and it's Free.

ly at the wrestling room and at any tournaments. It's a must!!!

process. (Schoenebeck) teaches more than what I see when I go watch them. There's a lot of mental learning as well as physical," he added. He learned a lot more about what Tae Kwon Do stood for since his boys got involved with the sport which included self confidence and discipline.

For instance, explained Schoenebeck, there's a student oath that is taught at the onset of the course. They also have to know the tenants courtesy, integrity, perseverance, self control, indomitable spirit.

According to Schoenebeck, it generally takes about 3 months to advance to the next belt level. That is, until they reach the red belt, then it's a 6-month process. There are eleven levels to achieve before earning the first degree black belt i.e. white, white w/yellow stripe, yellow, yellow w/green stripe, green, green w/blue stripe, blue, blue w/red stripe, red, red w/black stripe, and probationary black

"The students also need to know the terminology of each of those belt levels. For each belt level, there's a specific form they have to master," said Schoenebeck.

The students train for one hour twice a week. But, before a tournament or testing for the next belt, they come in for one hour, three times a week, he added.

There is a series of forms (movements) that a student has to master. For example, explained Schoenebeck, there's all the basics, several kicks, several self defense moves, board breaking, and terminology. The student must also be knowledgeable in the history of each form.

Once they have become proficient in those areas, they have the ability to succeed.

They're graded on attitude and discipline, concentration, self confidence and there is an overall grade for selfimprovement.

They are not allowed to take the test to earn their next belt provided they are at that point, if their school grades aren't up to par. The student must maintain a C-average in school to have the opportunity to advance to the next level.

"A lot of kids who take martial arts, it seems to help them in other sports with flexibility and concentration," commented Schoenebeck.

Two years after he was

involved in the sport, Waylon was thinking about quitting but then his dad stepped in tive to continue on. The deal was, once Waylon earned his black belt, his dad would get him a 4-wheeler. That's all the motivation he needed. Two years later, upon earning his black belt, Waylon reminded his dad of his offer by saying, "now you owe me a 4-wheeler."

Wrestling, baseball and skate boarding are Waylon's sports/hobbies of choice and of course his 4 -wheeler.

In addition to their sons, Wayne and Elaine have two daughters, Cree, 9; and Randi, 17.

Schoenebeck has also reached a milestone-observing 25 years as a Tae Kwon Do Instructor. He began as a part-time instructor in 1977. His part-time job transformed into a full-time position in 1979. He's been working at

the Fitness Center for 9 years. Right now there are approximately 12-16 students in age from 6 to 64 years old.

Another class is being offered for beginning adults and children. Sign up will be held on Monday, March 4. The cost is \$25.00 for the eight-week program and will be limited to 12 students. The class will meet once a week

from 5 - 6 p.m. Waylon has already begun working towards his second degree black belt, which should "only take him about years," Schoenebeck.



tunity for boys and girls, young and old, to reach the next level and become a champion!!! Contact...Paul Cornette (O.N.E.S. Middle School Wrestling Coach) @ (920) 869-2698

Jeff Buntrock (District 7 USA Wrestling Representative) @ (920)-339-2838

Master Tae Kwon Do Instructor Mr. Kevin Schoenebeck assists Waylon with his newly acquired black belt.