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**Girls Win, Boys Lose in  
Basketball Action  
Page 8A**

**Pow Wow Something  
Review  
Page 1B**

## Geologist raises questions about PCB cleanup plan

GREEN BAY, Wis. (AP) - A geologist hired by an environmental group says the government's \$308 million plan to dredge PCB-contaminated sediment from stretches of the Fox River is flawed.

The plan recommended by the state Department of Natural Resources and the U.S. Environmental Protection Agency relied heavily on computer models to predict sedimentation problems in the river and the bay of Green Bay, said Diane Boreck, a geologist from Colorado.

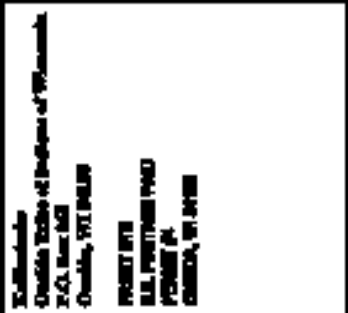
"The farther the model is projected into the future, the more inaccurate it becomes," Boreck said Wednesday. "It is not appropriate to leave the PCBs in the river and bay based on imprecise computer models, when we know through actual data that public health risks will remain high without cleanup."

Twenty miles of the river and the entire bay are being left to recover naturally, based on flawed computer model projections, Boreck said.

Boreck was hired by the Clean Water Action Council with a federal grant that allows local citizens to hire outside experts to help them review and comment on the highly technical documents produced by the government.

In October, the DNR and EPA recommended that seven paper companies spend \$308

**See Page 5  
PCB Cleanup**



## Ninham named to task force to assist DOI with trust reform

**By Keith Skenandore**  
Kalihwisaks

Tribal leaders first met last week in San Diego for the Task Force on Trust Reform dedicated to providing concrete advice to the Department of Interior (DOI) to guide its reform efforts.

Oneida Councilman Paul Ninham, selected from the Minneapolis region, joins 23 other tribal appointees representing the 12 BIA regions, and two tribal co-chairs, and two DOI co-chairs to make up the task force. Also selected from the Minneapolis region was Melanie Benjamin, chief executive of the Mille Lacs Band of Ojibwe, with Menominee Tribal Chairman Apesanahkwat appointed as an alternate.

"I'm really surprised, yet elated, that through this process I was named as a delegate to the task force," said Ninham. "I'm honored to have been selected and to

assist in addressing the main issue in Indian Country. It's the most significant issue affecting Indian Country."

The issue to be addressed by the task force is to provide alternative plans to Secretary of Interior Gale Norton's proposal of the creation of new agency called the Bureau of Indian Trust Assets Management (BITAM).

On Nov. 14, 2001, Norton moved forward to create a this agency, through a secretarial order, and planned to strip the BIA of its trust management responsibility and transfer those duties to the BITAM.

The task force will evaluate all available options and develop and submit to the DOI one or more alternatives to the reorganization of the BIA as proposed by the Department, consistent with principles enunciated by the tribal leaders. Member of the task force are prepared to form subcommittees to



**Councilman Ninham**

address issues such as data cleanup and records management, business-oriented trust processes, trust funds accounting systems, natural resources and minerals management, probate backlog and land fractionalization, real estate and policy and regulations, and other topics as necessary.

Ninham said one committee was formed in San Diego

which would devise the process of protocol, purpose, by-laws, and goals and objectives.

"Additional assignments will be coming out through our conference calling," said Ninham.

He said Norton's creation of a new agency was a breach of a government to government relationship agreement between tribal leaders and the federal government.

"She planned on taking the trust functions from the BIA and leave a skeleton agency which would be more service oriented," said Ninham. He said the BIA would have been left with transportation, education and health services.

Norton's proposal comes in response to litigation of the Cobell vs Norton class-action suit. The lawsuit, initially named Cobell vs Babbitt prior to the former Secretary of Interior's departure, was inherited by Norton upon her

appointment to the position. The suit is seeking to force the government to fix the Individual Indian Money (IIM's) account system and reconcile the 300,000 accounts. Attorneys for the plaintiffs say the government could be liable for billions of dollars in under payments to Indians.

"My belief is she (Norton) just threw together a not so very well thought out plan to please the courts," said Ninham. "It appears that her people have not opted to take a hard look at an extremely serious situation."

Susan Masten, president of NCAI, said in a press statement, "The Department of Interior has been consistently criticized in its trust reform efforts for making cosmetic changes while ignoring the real problems of accountability."

**See Page 4  
Task Force**

## And the winners are...



Photos courtesy Lee Ann Laes  
Former Oneida Methodist Minister Rev. Eldon Riggs, shown above, is draped in a pendleton blanket by Chairman Gerald Danforth and Carole Liggins, for his lifetime achievement award at the Oneida AmVets awards dinner. At right, Wayne Skenandore, manager of the Retail Division, announces Cheyenna Delgado, center, as the recipient of the Cherise Slove Memorial Scholarship award. For a list of all the award winners, see Page 3.



## Reports: McCallum to cut shared revenue to local governments

MADISON, Wis. (AP) - Gov. Scott McCallum wants to end state aid to municipalities by 2004, according to news reports.

WTMJ-TV in Milwaukee said Monday night an unidentified source in McCallum's administration stated the governor would propose severely cutting state shared revenue aid to local governments during the next two years and eliminating it by 2004.

The Milwaukee Journal Sentinel also reported in Tuesday's edition that the governor wanted a three-year phase-out of shared revenue to save the state government money as it faces a \$1.1 billion state budget shortfall.

McCallum was scheduled to release details of his proposal Tuesday at a joint meeting of the Legislature.

According to WMJ, the plan would include:

- Cutting \$350 million in funding to local governments in each of the next two years and eliminating the shared revenue program by 2004.
- Forbidding municipalities from raising property taxes higher than the rate of inflation.

The reports indicated an \$800 million loan from the state's tobacco settlement money would also be part of

**See Page 2  
Budget Cuts**







## Local News



## Passing On

### Elm, Shirley Mae

Shirley Mae Elm, 69, of W 852 EE Road, De Pere, died Monday morning, January 21, 2002 at a local hospital. The daughter of the late Guy and Mamie (Green) Elm was born August 16, 1932 in Oneida. She spent much of her life in Chicago prior to moving back to Oneida ten years ago. A very thoughtful woman, Shirley was an active member of the Dodo Club. She was a terrific writer and enjoyed crossword puzzles.

Survivors include her seven

children, Richard, Mark, Bruce, Christopher, Brenda, Robin "Tina", and Amy Dickenson, as well as her children's father, Kenneth Dickenson. She is further survived by her fifteen grandchildren, 2 brothers, Raymond (Evelyn) Elm, Clayton Elm, 1 sister, Mildred Elm, many nieces, nephews and cousins. She was preceded in death by one son, Michael, 3 brothers, Emil "Bud" Elm, Lemuel and Forest Elm, and one sister, Dolores Terrazas.

## ONAP to take bus to see witty writer Sherman Alexie at UWM

Milwaukee - Award winning poet/novelist/screenplay writer, Sherman Alexie will speak in the University of Wisconsin-Milwaukee (UWM) Union Ballroom on February 20, 2002 at 8:00 pm as part of UWM's Distinguished Lecture Series. This lecture is in conjunction with the "Writing from Native Communities, Native Writing Communities" conference.

The Oneida Nation Arts Program (ONAP) is organizing a bus trip to attend the Sherman Alexie lecture in Milwaukee. Call ONAP to reserve your seat on the bus and purchase your ticket in advance. The group will leave Green Bay, WI., at 5:00 p.m. on Weds., Feb. 20, 2002, to go to Milwaukee, and return to Green Bay by midnight.

Alexie, a Spokane/Couer d'Alene Indian, grew up on the Spokane Indian Reservation in Washington State. It was there that he developed his searing sense of humor. "I was a frail kid, and I got beat up a lot" he recalls. "I learned that if you make people laugh, they can't run as fast" He has developed that humor into slick-talking, hilarious onstage comic characters. At public appearances he is known to spring into sharp-witted monologues, launching barbs at pretty much every race he can. He memorizes his own stories and then acts them out, improvising new lines along the way. This is a welcome contrast to the dry, monotone, disappointing delivery of many a brilliant author on a book tour. His theatrical pres-

ence, quick wit and lyrical literary style have also brought him acclaim in poetic circles. He won the World Heavyweight

Championship Poetry Bout at the Taos Poetry Circus in 1998, 1999 and 2000, becoming the first poet in the history of The Bout to hold the title for three consecutive years. He also took the crown at the regional 1999 New York Heavyweight Poetry Bout.

Alexie has nine books of poetry, four books of fiction and one screenplay to his credit. He has won numerous literary awards including being named one of the top 20 writers for the 21st Century by the New Yorker in 1999. His film Smoke Signals, based on his book The Lone Ranger and Tonto Fistfight in Heaven, is the first feature film to be distributed in the United States that was written, directed and produced by Indians.

Alexie's most recent efforts include a new collection of short stories, The Toughest

Indian in the World and a book of poetry, One Stick Song. He is also working on the screenplay adaptation of his novel Reservation Blues which he will direct and coproduce for Search Party Films.

Don't miss the opportunity to be in the presence of the witty, intelligent, thought-provoking being that is Sherman Alexie. For more information please go to our now up and running website at [www.uwm.edu/~bretl](http://www.uwm.edu/~bretl).

Tickets at the door for the lecture: \$8 for UW-M students and UWM campus members; and \$12 for the general public. Tickets on sale at the UWM Bookstore, 2200 E. Kenwood Blvd., 414-229-4201.

To join the ONAP bus group, call (920) 405-4499 to sign up and purchase your ticket in advance. Transportation provided by ONAP. The ticket, meals and personal expenses are on your own.

### In Loving Memory of Harry W. Cooper, Sr. who passed away January 15, 2000 Married 54 years

God saw he was getting tired,  
and the cure was not to be.  
So he put his arm around him,  
and whispered, "Come with me."  
With tearful eyes we watched him  
suffer,  
and slowly fade away.  
Although we loved him dearly,  
we could not make him stay.  
A golden heart stopped beating,  
gentle hands were laid to rest.  
God broke our hearts to prove to us,  
He only takes the Best!

*We all miss you and love you dearly!  
You will always be in our hearts & prayers.*

Dearly missed by wife Ethel and sons, Harry Jr.  
and Richard, dear daughter-in-law Donna,

In Memory of

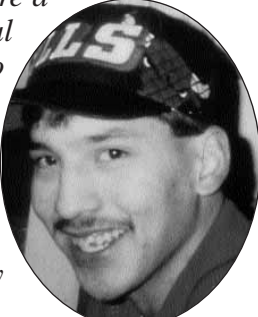
## Josh Webster

Called home two years ago  
January 21, 2000

ÁV{Jāw Éy` |ÇxĒ

*Son, you were a precious soul given to us to love,  
I'm so glad you were a child of mine.  
In life, you had so many gifts,  
the gift of laughter, kindness, caring, but the greatest gift of all was your love.  
The gifts that you were given, were shared with all you knew, as the day they called you home a part of us went too!  
Josh, you still are a precious child and a blessing for so many, I know your heart and your mind and you want us to continue, tho I admit there are times that we sometimes struggle.  
But those precious memories will live in us forever!  
Josh, as you now walk in peace in the Creator's land, continue with those messages to family and friends and give us guidance/strength to be the best that we can be...  
as I know Josh, this is how you would want it to be!*

**We love and miss you dearly!  
Love Mom, Brian, Jerome, Jermaine, Jason and BJ**



## Amvets Award Winners

### CATEGORY

Elder of the Year  
Medical Health Person of the Year  
Educator of the Year  
Social Services Person of the Year

Law Enforcement  
Person of the Year  
Oneida Community Organization

Oneida Veterans Service Award  
RETAIL DIVISION:

**Cherisse A. Slove Memorial Scholarship Award**

Caretaker of the Land  
Small Business Person of the Year

Gaming Employees of the Year (2)

2001 Customer Service Award:

Courage/Leadership Award for the Year

Lifetime Achievement Award

Security Department  
Employee of the Year  
Special Ceremony

Oneida Volunteer of the Year

### RECIPIENT

Erv Thompson  
no nominations  
Larry Cornelius  
Rhonda Carlson & Carol Garny  
Lt. Ronald E. King, Sr.  
Oneida Chapter, WIVA  
Mark N. Powless

Cheyenna Delgado  
Chris Doxtator  
Brenda Mendolla Buckley  
Beth Rauschenbach & Don DeChamps  
Emmett Parks-Gaming  
James Sommerfeldt-Programs

Judy Cornelius  
Harriet Alicia  
Rev. Eldon Riggs

Amy Griesbach  
Retirement of Sandy Goss  
Tina House


In Loving Memory of

## Vince Skenadore

A LETTER TO HEAVEN

Dear Grandpa Skenadore,

Randall: Graduated  
Gina: College Bound  
Michael: Watching the Packers  
Tony: Playing Baseball  
Tami: Pitching  
Laura: Still Playing Violin  
Renee: Growing & Talking Non-stop  
Travis: Is a Black Belt





# Katalihowanátsta? Tsi? Awa'tú AKheya?takenha? Ukwehu'we

## "I'm honored to serve the Oneida Nation"

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Oneida Community with honor and respect

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Howard, Ashwaubenon,  
and West Green Bay

920-499-4100  
Serving Oneida, Hobart,  
Howard, Ashwaubenon,  
and West Green Bay



## Local

## Museum to display lace making

Oneida - The Oneida Nation Museum will be proudly showcasing many original pieces of lace made by local community members, some pieces dating back to the early 1900's. Please join them February 5, 2002 at their re-opening.

The art of lace making was brought to the Oneida area in 1898 by the Miss Sybil Carter Indian Lace Association. Lacework was once a major source of income for the Oneida at this time.

In 1909 when the teachers left, Josephine Webster became the instructor. Her classes averaged from 60-100 Oneida women. A special thank you is given to her son Woody Webster for his donation of lace pieces, patterns, spindles, threads, photos, and more to the Oneida Museum.

Today, lace making is making a subtle comeback. With the assistance of the Oneida Nations Art Program, classes are again being taught to Oneida community members. Please join us February 5 from 11 a.m. to 2 p.m. to honor those who are keeping this art alive in our community.

## Feingold's aide to hold local office hours

U.S. Sen. Russ Feingold's Fox River Valley regional coordinator, Bob Schweder, will hold office hours from 9 to 10 a.m. Jan. 29 at the Wrightstown Village Hall, 529 Main St.

Area residents may meet with Feingold's representative to discuss federal issues and their concerns. For those who are unable to attend, Feingold's Green Bay staff can be reached at (920) 465-7508.

# Thinking about a career in human services?

**Submitted by Don White**  
Area Manager, Governmental Services Division

In keeping with the Oneida Tribal Philosophy of 7 Generations, I am writing to assist you in preparing for a Management Career in Human Services, specifically Management in the Governmental Services Division.

Due to the Tribes philosophy and policy regarding Indian Preference, the Oneida Human Resources Department has sometimes hired personnel who have not been fully qualified, but, minimally qualified. Persons not fully qualified are required to have training and development plans to become fully qualified. This practice has been beneficial for applicants, but not always beneficial for those who were reliant upon the decisions made by personnel who did not have extensive experience and extensive formal education in their field. This practice also made it difficult for the inexperienced and not fully qualified managers who had to learn on the job, under fire, and without the benefit of a highly experienced Senior Mentor and or Coach.

To reflect the increased demands of experience and education throughout the Human Services Management Professions, the Quality Leadership Team of Governmental Services, which includes all the Area Managers and key Directors, have upgraded the following top management positions throughout Governmental Services. The following is a list of professional requirements to be fully qualified for the Division Director, Area

Manager and key Director Positions in the Governmental Services Division.

I submit this information to you so you can start now to become fully qualified for top management positions in the Government Services Division. In addition, management positions throughout the Governmental Services Division are being revised to reflect the increased demand in professional knowledge, skills and abilities to achieve greater customer satisfaction and service quality.

1. Governmental Services Division Director- Masters Degree in Public Administration, Health Administration, Social Services Administration, Educational Administration, Business Administration or other Human Services Related Management & Administration Area. Seven years of demonstrated successful experience in a management capacity similar to a General Managers Position in a multi-disciplined Human Services Organization.
2. Education & Training Area Manager- Masters Degree in Educational Administration. Five years of successful experience in the administration and management of education programs. Two years of successful experience developing, implementing and monitoring budgets. Knowledge and experience in successful teaching and learning strategies/programs for students of all ages.
3. Social Services Area Manager- Masters Degree in Behavioral Science, Education, Business

Administration, Counseling. Three years experience in management and supervision of Social Service professionals and programs. Two years experience in budgeting, budget planning, program development and program evaluation. Experience working with city, county, state and federal funding agencies.

4. Comprehensive Health Area Manager- Masters Degree in Health Administration, Health Care Administration. Three years successful Health Care experience in a top administration management position. Previous successful experience in health care planning and evaluation, government contracting and or grants in health care, budget planning and resource allocations.
5. Oneida Police Department Area Manager- Bachelors Degree in Criminal Justice. Masters Degree Preferred. Must possess the Police Recruit Certificate. Must possess State Certification through the Law Enforcement Training and Standards Bureau. Ten years of previous Law Enforcement experience is required. Three years of management, administration and supervisory experience is required.
6. Cultural Heritage Area Manager- Masters Degree in Education, Cultural and or Applied Anthropology and or Linguistics. Three years successful experience in top administrative and management positions. Two years experience in budgeting, budget planning, program development and program evaluation.

Minimum of 5 years experience in the development and operation of a Cultural Center/Museum of similar magnitude and at a level equal to Director or President. Previous experience in planning, business, organizational management, Museum Studies and Communications.

7. Environmental Health & Safety Area Manager- Masters Degree in Environmental Science, Public Health Administration, Public Administration, Land Management and or Natural Resources. Three years experience in top administrative and management positions. Two years previous experience in budgeting, budget planning, program development and program evaluation. Certificate in Environmental Management preferred.

8. Parks & Recreation Area Manager- Masters Degree in Physical Education, Recreation & Leisure-Time, Parks & Recreation Management. Three years experience in top administrative and management positions. Two years experience in budgeting, budget planning, program development and program evaluation. Three years experience administering and managing a large parks and recreation department. Three years supervisory experience in a Community Recreation Environment and or Facility.

9. Oneida Nation Department of Veterans Affairs Director- Bachelors Degree in Business Administration, Business or closely related field. Five

years experience in a National Service Organization. Three years experience in top administration and management positions. One year supervisory experience. Two years working with Veteran Entitlement and Benefits and counseling. One year previous management experience at the Directors Level developing and working with budgets. Must be a Honorable Discharged Veteran. Must be a Certified Veterans Representative.

10. Oneida Nation Arts Department Director- Masters Degree in Arts Administration. Two years experience as an Arts Administrator with the ability to develop, manage and administer a diversified Arts Department to a large rural community. Working knowledge of comprehensive Arts programs that address the interests of various ages, skills and needs of community members, professionals and visitors to the Oneida Nation. Demonstrated ability to develop and maintain an "Artist in Residence" Program.

If you have a career interest in any of these Human Service Management Positions, please evaluate your current resume and get the additional education and experience that you will need to be fully qualified. When these positions become vacant, you can be ready to provide the highest level of leadership, management expertise and leadership on behalf of the Oneida Nation.

## From Page 1/Task force formed to assist DOI with trust reform

ty, systems and trust property management.

"The DOI has a well documented track record of repeatedly making short-term decisions in response to court-imposed deadlines while failing to develop a rational long-term plan for structural trust reform - at first glance, this new plan seems like more of the same; the Department may look like it is taking significant action, but as currently framed, the overhaul amounts to little more than window dressing. Substantive change has been left undone."

In a statement to be sent to Norton, Oneida tribal officials stress their displeasure with her plan and support the tribal leaders statement and the seven principles offered to guide the DOI.

"The Secretary's plan is an unprecedented executive restructuring of the BIA absent any input from Congress, the tribes or any other stakeholder," stated the

letter. "It violates established protocol in the relationship between the Executive Branch of the federal government and Congress and the Executive Branch and sovereign tribes on matters of Indian policy formulation."

The letter further states, "We believe that any trust reform effort must incorporate the philosophies and ideals of Tribal and individual Indian beneficiaries; trust after all implies a mutually-agreed upon relationship between two parties."

Ninham said that the Intertribal Monitoring Association's (ITMA) creation in the late 1980's was to serve as a watchdog group to assist with the cleanup of discrepancies and mismanagement of the BIA's trust fund.

"It is my belief that ITMA was not taken serious by the BIA as they should have been," he said.

Oneida is a member of

ITMA and tribal secretary Julie Barton returned from their annual meeting informing the business committee of Ninham's selection to the task force.

The task force is scheduled to meet in Anchorage, Alaska and Washington, D.C. over

the next couple of weeks. Assistant Secretary Neal McCaleb has provided from BIA funds up to \$500,000 for this effort. The DOI is covering travel expenses for task force members.

"We are meeting on the DOI's dime," said Ninham.

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 Your Loving Wife,  
 Craig & Carol, Ron & Dee,  
 Larry & Lisa, Travis and Tiger

In Loving Memory of  
**Dawn Michelle Skenandore**  
 on the 6th year that she went to heaven  
 March 14, 1967 ~ Feb. 4, 1996  
 Sunshine fades and shadows fall  
 but sweet remembrance outlast all:  
 Loving and kind in all her ways...  
 Uptight and just to the end of her days...  
 Sincere and True in her heart and mind...  
 A beautiful memory she left behind!  
 She had a nature you could not help loving...  
 A heart that was purer than gold...  
 And to those who knew her and loved her,  
 Her memory would never grow old!  
 Those we hold most dear never truly leave us...  
 They live on in the Love  
 they brought into our lives!  
 Loved & Sadly Missed by:  
 Mom & Victor,  
 Brother-Mark, Tina & Family,  
 Crystal, Marcus, Lexus, Alex,  
 Sister-Staci Lee & Grandmothers

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# State/National News

## State to review revised casino compact approved by Seneca Nation

CATTARAUGUS INDIAN RESERVATION, N.Y. (AP) - The Pataki administration on Monday prepared to review a revised version of the gambling compact between the state and Seneca Indian Nation delivered by tribal leaders.

Details of changes to the compact negotiated between Gov. George Pataki and Seneca President Cyrus Schindler were not immediately released by the Seneca Nation.

Pataki said he had not yet seen the new version but viewed it as a positive step toward getting Seneca-run casinos up and running in Buffalo and Niagara Falls. The tribe may also open a casino on one of its two western New York reservations.

"I think it's positive that they have done what they said they were going to do and that was a line-by-line analysis and a response to us with their

comments," Pataki said Monday in Albany.

The state Legislature in October approved legislation that will allow construction of the Seneca casinos in western New York and up to three other casinos in the Catskills as part of what would amount to the largest expansion of gambling in New York's history.

Once the Seneca Tribal Council and state come to terms on the details of the Seneca casinos, the pact will be put to the Seneca rank-and-file for a vote. The compact will also require approval from the federal National Indian Gaming Commission and the U.S. Department of the Interior.

Under the agreement, the state would receive 25 percent of the slot machine revenue from the casinos, with each local government receiving a quarter of the state's share.

Senecas opposed to the pact have raised concerns over the Legislature's inclusion of unionization for casino workers and a weakening of the nation's tribal sovereignty by requiring the Senecas to share financial information related to the businesses.

"Information sharing means we will have to open our books to a foreign entity, New York state, so they can see they're getting their 25 percent," said Susan Abrams, a leading opponent of casino.

nos.

Abrams said she also doubted whether the casinos would benefit the Seneca people as a whole, saying the revenue sharing and expense of building and operating the facilities would leave little room for profit.

"There will be a few Senecas who do get rich off of this for sure, but on a broad level," she said, "it won't be a majority of the Seneca people."

Schindler did not return telephone calls Monday. He told The Buffalo News over the weekend that the union concerns had been "resolved" in the revised compact, though he did not say how.

If the state accepts the

revised agreement approved by Seneca leaders, Schindler said a referendum date would be set, possibly at the end of February, and informational meetings would be scheduled on the Cattaraugus and Allegany reservations.

Pataki and Buffalo and Niagara Falls officials have supported the casino proposal as a way to boost the economy.

Niagara Falls Mayor Irene Elia on Monday said that while she hopes to negotiate with the state for a bigger share of the revenues, and with the Senecas to pay for police and fire services at the casino, she looked favorably on the Seneca action toward advancing the plans.

"These casinos are only part of a puzzle for Niagara Falls," she added, calling them a tool for further economic development.

Buffalo Mayor Anthony Masiello's spokesman said Masiello took a similar view. Once the Senecas approve casinos, "we will then begin in earnest to have further detailed negotiations regarding revenue sharing and all of the other amenities," Matthew Brown said.

Gambling proponents have said they hope to get an Indian casino operating in western New York by this spring. Opponents have vowed to wage legal challenges to prevent that from happening.

## Potawatomi AG tells business leaders tribes could do more to help state

Milwaukee, WI: Wisconsin tribes are benefiting the state economy but they could do even more. Forest County Potawatomi Community Attorney General Jeff Crawford told a group of Wisconsin business leaders in Milwaukee Tuesday.

Crawford said tribes are contributing jobs, income, and taxes to the state of Wisconsin, but that current state compacts are a barrier to tribes doing more. Crawford spoke to the Wisconsin Presidents Organization, a group of executives who are, or have been, the chief executive of their organizations.

"The five-year term of the current compacts prevents long term financing and investments. In fact,"

Crawford said, "if the average tribe went for financing today, the longest term loan they could get would be 21 months because that is when the average Wisconsin Indian gaming compact expires".

"Wisconsin tribes would like to begin today on \$600 million in community development projects but they cannot because banks and other financing sources will not provide financing beyond the end of the compacts," Crawford said.

Crawford noted that an arm of the U.S. Treasury just spent several years studying investment in Indian country and found 17 barriers that deny Native Americans their share of financing.

"Those barriers can and

should be removed, but that will take time. Removing just one barrier, the short-term length of the compact, will help Wisconsin tribes, Wisconsin businesses, the Wisconsin economy, and Wisconsin state revenues, Crawford said.

According to the federal study by the Community Development Financial Institution, a branch of the Department of Treasury, if investors treated Native America the same as other areas, there would \$44 billion more investments on reservations.

Crawford said that Native Americans in Wisconsin are 2% of the national total and if Wisconsin tribes received a proportionate share that

would translate to \$880 million more invested on Wisconsin Indian reservations.

The study said the new investment would create 600,000 new jobs nationally. "That would be 12,000 more jobs in Wisconsin. Wouldn't we be better off if we had 1200 more people working?" Crawford asked.

Crawford told the group that businesses are growing faster in counties with Indian casinos, and cited data from the Wisconsin Department of revenue that shows that from 1992 (when casinos opened) to 1999 the number of retailers in Wisconsin grew 80%. Crawford noted that in casino counties, there was 135% growth in the number of

retailers. He said retail sales also grew faster in counties with Indian casinos as did income, jobs, property values, and tax collections.

Crawford said "tribes are the largest employer in 10 of Wisconsin's 72 counties and new jobs are growing twice as fast in casino counties than other counties".

"The Mohegan tribe in Connecticut just issued \$76 million worth of 30 year bonds to finance a number of community development projects. Under current compacts we cannot bond for 30 years but if we could and if each of Wisconsin's 11 tribes did the same thing, it would generate more than \$800 million in investment in Wisconsin," Crawford said.

### Deadline Notice

Next  
*kalihwisaks*  
deadline is  
Jan. 30<sup>th</sup>, 2002  
with a publish  
date of  
Feb. 7<sup>th</sup>, 2002.

### Seots Mission

Our mission is to provide services for the well-being of On^yote?a.ka in southeastern Wisconsin; preserving our culture and environment for the next seven generations. **SEOTS Staff Would Like to Meet You**

Stop in on a cold wintery day for a cup of coffee and good conversation! Our staff would be happy to meet you! Mark, director; Anne, administrative assistant; Carmen, administrative assistant; and Deb, community education specialist. This is your office and you are an important part of our community! We'd also like to get new ideas for things you would like to see happen at SEOTS. The office is located on 2778 South 35th Street. Hope to see you soon! **Craft Class**

Craft Class will be held every Wednesday of the month starting on February 6

at 6:00p.m. The project this month will be loom beaded bracelets. You can bring your own loom or looms will be available for your use. Please call ahead to sign up as this class will be limited to 10 people. Craft classes are still open to others that would like to bring in a project that they are working on. This event is still a time to-get-together and socialize while working on your current project. Remember, if you plan to take the beading class call 384-7740 to sign up! **Cultural Heritage Class**

Randy Cornelius will be at the SEOTS office on February 5 at 6:00p.m. to wrap up the discussion on the Clan System. The remaining Tuesday schedule at 6:30p.m. will be: Healing Our Spirit (Feb. 12); Historical Perspectives on Native American Dysfunction (Feb. 19) and Reviving our Traditional Values (Feb. 26). We'd like to try a pot luck dinner during Randy's visit, so please call 384-7740 and let Deb know if you can bring a dish to share. **Reading Club**

The Reading Club is meeting on Wednesday, February 27 at 6:30p.m. The book that will be discussed is "The Broken Cord" by author Michael Dorris. It is an account of the author and his son Adam dealing with fetal alcohol syndrome. You won't be able to put this book down. Read your book in advance and enjoy! **Dance Class**

Pow Wow dancing is lots of fun! If you already dance or would like to learn how to dance, come to the SEOTS office, learn and have fun! All family members and their friends are welcome to participate! The class will be held for 2 consecutive weeks on Thursday, February 21 and 28

at 6:30p.m.

### Community Meeting

Gerald Danforth will be at the SEOTS office on February 22 for a community meeting. So we want to encourage all community members to attend. Topics discussed at this meeting will be informative and interesting! We will start at 5:00p.m. and finish up by 7:00p.m. It will be great to have our Tribal Chairman in Milwaukee to fill us in on all the latest news. So don't miss this meeting! **SEOTS Clothes Closet**

We received many used donated clothes over the holiday. These things are in good condition and come in various sizes for men, women and children. If you can use any clothing items, stop in and check them out! **Volunteer Reading**

We are still looking for tutors for the Reading program. Just think of how many times we read during the day. What would it be like if you couldn't read? Tutoring is fun and learning can be fun. But we need your help. Please, if you can read this, call our office and sign up to be a tutor. It's fun and rewarding! Call 384-7740 ask for Deb. **Home Visits to the Shut-ins**

SEOTS staff and other community volunteers will visit tribal members that have identified themselves as homebound and would like to be visited. Please call us if you or someone you know would like a visit. **Walking for Fitness**

Due to the change in weather "Walking for Fitness" will take a winter break. The class will continue in the spring. **SEOTS Advisory Board Meetings**

Every 2nd and 4th Tuesday of the month at 6:30p.m. This event is open to the communi-

ty and all are welcome to attend.

### Oneida Intertribal Singers

Every Sunday evening from 6:00p.m. - 9:00p.m. The singers are always looking for new members and are also available for events. If you're interested call Mamie at (414) 643-8972 for more information.

### Oneida Language Class

Every 1st and 3rd Monday of the month at 6:00p.m. Kelly Clark teaches the Oneida Language at the Brookfield Library located at 1900 N. Calhoun Road. Kelly has been teaching the Oneida language for 4 years and does an excellent job! The class is open to all ages.

### Doh Doh Club

Doh Doh Club meets every Saturday at 10:00am for language study, quilting and various other crafts.

### SEOTS Monthly Van Trip & Prescription Pick-up

The van to Oneida is scheduled every 3rd Wednesday of the month, weather permitting. The van will depart at 8:00am and returns at approximately 5:30pm. The next trip is on Wednesday, February 20. Although we occasionally make a random trip to Oneida, we ask that you plan for your prescriptions to be picked up on the monthly van trip whenever possible.

### New Office Hours

Starting February 2 SEOTS will be open every Saturday from 9:00a.m. to 12:00noon. On February 11 the office will also be open Monday thru Wednesday from 8:00a.m. until 6:30p.m. This will allow those who work during the day to take care of any business after regular work hours. We hope this adjustment in hours will better meet the needs of members in southeastern Wisconsin.

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Wed: Free dessert with meal  
Thurs: Indian Taco, Fry bread & Corn Soup  
Fri: Fish Fry - Steak & Shrimp - Clam Chowder  
Sat: All you can eat Spaghetti - \$7.50  
Sun: All you can eat Broasted Chicken - \$6.99 (Comes with all the fixins)

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Legislative Review/Letters & Opinions

Chairman's Corner

Sagoli,  
As we move into the new year, I wish to bring you up to date on the New York Land Claims.  
The New York Land Claims continues to be placed front and center as the most important issue that we face in this new year. The efforts to bring our seven generation claim may be finally drawing to a close. Following is a brief recap of the key issues:  
\*Fifteen years ago, the court supported a brief period of negotiation to attempt to settle the land claim outside of court.  
\*Different New York governors took different approaches to addressing the issue, but at the end of the day there was no real progress toward bringing this to closure.  
\*Our nation took the position of not suing any property owners in the claim area, continued negotiations, and maintained our legal issues with the state and counties.  
\*The Cayuga took the alternative position and sued property owners. Although the case was argued and "won," the court restricted the Cayuga claim to money damages only...no land, no jurisdiction, no other considerations.  
\*The State of New York is appealing the decision, and

is expecting to have the award reversed in the Supreme Court. If this were to occur, New York would have successfully taken Cayuga's land and escaped with no penalty at all.  
\*This is important because Cayuga is now ahead of us in the courts. Cayuga's claim rests on the same treaties as



Chairman  
Gerald Danforth

ours. Their fate could become our fate.  
\*We are committed to realizing a legitimate result from the claim. We are committed to ensuring appropriate compensation for damages. We are committed to getting this done in

2002.  
\*The General Tribal Council action that authorized us to proceed in our investigation of options has moved us to take the following actions:  
1. The Business Committee has established the Office of Land Claims Resolution to engage full time on this effort.  
2. Councilman David Bischoff, is supported by our General Manager, William Gollnick. They are actively working to bring the Claim to closure.  
3. This office is coordinating three different tracks: legislative, litigation, and negotia-

tion.  
4. Discussions suggests that a range of options should be able to be brought back to the G.T.C. by April.  
5. Our intent is to have the issue concluded before the end of the year, and we will keep all of our options open.  
As we move through this issue, we acknowledge that there are those who oppose our efforts; that we anticipate the task at hand is a significant one, and that we believe we have established a team who can accomplish the goal.

Recognized in my own special way

This letter is written in response to the article, "Veteran's get recognized in our own special way," written by Jim Martin, for or on behalf of the Managing Editor Keith Skenandore.  
First I would like to say, "thanks Jim for writing the article, it was very well written, meaningful, and to the point." It was so well written that it encouraged me to resume my letter writing. There have also been so many community members commenting that they've missed my letters so much in the Kali.  
According to Jim's letter, "It is noteworthy that much is made of the negative tone in the letters to the editor." Where have you been that you appear to be so blind to reality? Of course, there have been good things happening within the tribe, there always has been, but where have you been? There's plenty of documentation to prove serious questions of administrative and governmental manipulation just within the last three elective terms. Yet, you appear to have an innate opposition of truth with your comment.  
Jim states, "Now, just think, we have three separate Veteran's groups  
Yeah, but do you all get along? What about Gary Metoxen and his Veteran's office? What's that all about? And what about those veteran's who refuse to show their veteran status, why won't they show their papers?  
Jim you state, "just as our warrior ancestors sacrificed to serve our Native People before and after Columbus arrived." How can you compare yourself to our "warrior ancestors?" You have no idea what our warrior ancestors truly faced or what their true sacrifices were. Where did our warrior ancestors draw their income and status from. Where do you draw your status and your income from? Of course, I know you are not the only one economically dependent on the politics of this government but that does seem to be a major factor as your 'warrior' status.  
Jim Martin says, "Like the Vets in Oneida, who very quietly go about the task of serving our country and our people in our own special way. For this, we do get kissed Oust not by each other)." I say, "By who? For what? And where?" \$\$\$\$\$\$ cha ching  
My point is how many times have you and yours traveled and requested funding from tribal monies for so called 'charity.' I firmly believe there's more to you than what comes above the table. A lot of people in this

community go around helping people all the time, this is not exclusive to just veterans. They just aren't traveling and/or getting paid for it through tribal dollars.  
The tip of your nose sure is looking pretty brown Jimbo. Smells like a campaign fetish. According to Thesaurus the definition of fetish is - (charm) object superstitiously believed to embody magical powers. But, then the old, 'you scratch my back, I'll scratch yours has always been a common practice within the tribal structure. And Keith Skenandore IS the managing editor.  
Cathy Metoxen

Enough's enough

There comes a time when a person can no longer watch and hope for best. As a Business Committee staff person for the past three Business Committees, I always thought it was my job to support the efforts of our elected leaders, whether I agreed with their decisions or not. This past term of office has had its challenges but none have left such a bad feeling as the behind the scenes maneuvering surrounding the Oneida Small Business Project 2000. This policy has been passed by both the LOC and the Business Committee with little attention by most of our elected officials. Per the policy, did you know that for a minimal one percent (1%) owner contribution and a business plan, you could have access to four and half million dollars (Lets do our math-\$100 gets you \$10,000; \$1000 gets you \$100,000; \$10,000 gets you \$1,000,000, etc.)?  
Did you know that there is no cap on the loans available through this program? Did you know there is no market area restriction for these loans either? Did you know that current debtors of previous small business initiatives are not disqualified until they can pay off their existing debt to the Tribe? All of these and other concerns have been brought to the attention of the LOC and/or the LOC Chairman by the Treasurer to no avail. The comments made to me from most of the LOC members (excluding the LOC Chair) were that either the Treasurer's concerns were untimely or that they have not fully reviewed the final policy of which their LOC committee endorsed. I'm sorry but that is a bunch of crap. Granted the Treasurer brought up these concerns untimely, but the LOC and/or Business Committee has the opportunity to correct this policy before its implemented. I have been told from several people that it is the LOC Chairman who has been adamant about not making these recommended

The pay issue still needs to be addressed

On December 15, 2001 the tribal budget was passed by the General Tribal Council (GTC). At that meeting I made two points which I want to share with the readers of my column. The points involved: 1.) We need to contain overall governmental spending, and 2.) We need to extend to the Oneida employees, a more equitable way of distributing pay increases.  
In fact, in a recent article in the Kalihwisaks, I urged us to think about the 702 Oneida people who are paid an average salary of \$20,000 dollars annually. This is virtual poverty for some of these Oneida people and it's unfair. Since 1996 the Oneida Tribe has sponsored four salary increases, and those were: 1.) .60 cents in


1996, 2.) 2% in 2000, and 3.) 3% in 2001, and 4.) 3% in 2002. Likewise, from 1997 through 1999 nothing was offered.  
Increase of 2 & 3 % are really small, in fact, for some people it equals less then \$10.00 per-week. Please note, recently I did submit a formal request to the Oneida Chairman to call a special GTC meeting to implement a more advance distribution of pay increases. Likewise, I did receive confirmation from the Chairman on Tuesday, January 15, 2002 that he will not call the GTC meeting that I requested. Therefore, the only way that this issue can be addressed is



Councilman  
Vince DelaRosa

through a GTC petition.  
Currently, I am circulating a petition to get a GTC meeting scheduled on this matter, and I would urge employees to watch for this meeting date. The new pay increase strategy that I want to offer for the remainder of this year, is as follows: 1.) Employees who receive a yearly salary of \$25,000 or less, get a13% increase; 2.) Employees who receive between \$25,001 and \$50,099, get a 5% increase; 3.) Employees who receive between \$50,100 and \$ 65,000 get a 3% increase; 4.) Anyone making over \$ 65,000.00 get no increase.  
Oneida desperately needs to pursue a course of pay

equity for employees. We owe it to our people to take preliminary measures to help cure the historical deficiencies in our system of distributing flat wage increases across the board. Please understand, we have 1911 employees who receive an average wage of roughly \$20,000. And of that population, 702 are Oneidas. Having over half of our employees living in such economic "squalor" is appalling and we should solve this problem immediately.  
In Oneida we must rethink the strategy of a system that rewards higher paid people more then it does the lower paid employees. Further, I'm asking the employees to support me in my effort to create equity in your pay increases, please show up at the meeting. Also, if anyone needs more information on my proposal, please feel free to call (869-4378) my office.



kali h wisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 490-2452.

Guest articles and editorials that appear in the *Kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to:

**Keith Skenandore - kskena@oneidanation.org**

*If you have any questions, please feel free to call (920) 490-2452.*

changes. That begs the question: Does he have something to gain by keeping this policy in its present form? Only time will tell. As a board member of a bank, this policy is bad business. As a tribal member, this is a shame. Considering our past record with small business initiatives, we should have learned from our mistakes and be more vigilant.  
I urge you to get a copy of this policy and review it. Then contact your elected officials and let them know what you think about this small business program in its present form before its too late. Remember, this money is as much yours as it is mine.  
Diane House

ONEIDA NATION  
PUBLIC HEARING  
NOTICE

**Purpose:** The Oneida Nation Gaming Ordinance (ONGO): The purpose of this Ordinance is to set forth the laws of the Oneida Tribe regarding all gaming activities conducted within the jurisdiction of this Ordinance. It is intended to govern the gaming activities of all persons, employees, consultants, business entities, vendors, boards, committees, commissions and hearing bodies.

**When:** February 25, 2002

**Where:** Legislative Operating Committee Conference Rm., 2nd floor, Norbert Hill Center

**Time:** 11:00 A.M.

**Public Hearing Process**

**I. Testimony:**  
**A. Oral:** There will be a 10 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.  
**B. Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida WI 54155.

*\*If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process, contact the Legislative Reference Office at 869-4376.*



## Development Division

### A successful Oneida

Oneida, Wis. - The Oneida Children's Dinner Production of An Oneida Carol presented at the Parish Hall on Thursday, December 20 and Friday, December 21 was a lot of fun and a huge success. At the sold-out performances, attendees expressed great pride and pleasure with the children's performance. Many of the community members reflected on past social events and encouraged additional programs, such as this one, should be promoted in the future.

The Oneida Carol is a version set in the present day of the well known "A Christmas Carol" by Charles Dickens. The play adaptation, set design and performance was directed by Jennifer M. Stevens.

The 19 Cast Members and 11 Carolers in the dinner show were Zachariah Webster, Cassandra Cornelius Jalessa Schuyler, Larry Melchert, Brandon Cornelius, Darrin Hill, Tyson Schuyler-Cantu, Chelsea Cornette, Deonna Walking Eagle, Cree Metoxen, Brandi Metoxen, Alexia Silva, Mariah Summers, Brittney Skenandore, Serina Schuyler-Cantu, Twila Silva, Robert Danforth, Sheldon Hill, Conrad King, Jr., Oscar Schuyler, Allison Bailey, Ashley Callahan, Chantel Polar, Crystal Skenandore, Donavann Metoxen, Jade Duxtater, Jasmine Polar,



Photos courtesy of Oneida Planning Department

The cast of "An Oneida Carol," above, receive the many accolades from the audience for their performance. At right, proceeds from the show were presented to Racquel Hill of the Miss Oneida Committee, center, by Jennifer Stevens, left, and Grace Koehler on behalf of Oneida Planning.

Maria Guerra, Mary Powless and Shaina Powless

At the end of each show, Santa Claus arrived with gifts for the children.

Many thanks are extended to the parents for supporting their children's hard work, the generous Oneida sponsors and Community donations, help with costumes, curtains, sound system and scenery, food and refreshments, table center pieces, and the Oneida Planning Department for co-sponsoring the production. Many thanks for the "behind-the-scenes" people without whose help this production would not have been such a



success.

Due to the sold-out performance each night, many community members said they were disappointed that they could not attend but strongly encouraged more future shows featuring the many talented Oneida members.

On behalf of Planning Department and Jennifer Stevens, a cashiers check in the amount of \$335.00 from purchased tickets was presented to Racquel Hill for the Miss Oneida Committee for their help and support during the production of the Oneida Carol.

During the Dinner Show,

the Oneida Planning Department requested attendees to complete a brief survey questionnaire. The survey was intended to start the community participation needed for preparation of the Oneida Comprehensive Plan. Out of the 95 survey questionnaires returned, community members provided vital information to be used for planning. Almost 50 percent expressed interest in helping with the plan's development. There was a great response to the door prize drawings that included table center pieces and match-play coupons donated for the event.

### New house, old truth: Inspect as you build

What could be more hassle-free than a brand new house? No appliances on the verge of extinction or hairline cracks in the walls.

Answer: a brand new house whose construction was overseen by a building inspector hired by you, the buyer.

No new house is perfect. It is, after all, the ultimate in handmade objects.

But you're entitled to one that's well-built, and the best way to ensure that is to hire a pro to oversee the process. Most people are familiar with public building inspectors, who make sure a house conforms to building codes. Unfortunately, these guys don't pay any attention to the nuts and bolts. I've looked at certified, finished houses and found appalling lapses, from whole sections of walls without insulation to windows that simply don't work. Once, while ripping apart a wall on a fairly new house to build an addition, I found the fossilized left overs of the carpenter's

lunch smoldering inside!

To protect yourself, hire an inspector who reports to you five or six times during construction. (Try the American Society of Home Inspectors at [www.ashi.com](http://www.ashi.com).) Involve him or her from the start. Be upfront during contract negotiations with your builder about the barks over what amounts to having someone watching over his shoulder, you may want to find another builder.

Then, as the inspector catches mistakes—and there will be mistakes—ask the builder to fix them.

Yes it's pricey. Expect to pay an inspector \$1,000-\$1,500 over the course of the project. But trust me: The investment will buy you a home that is, indeed, practically perfect.

### Did you get it?

In July 2001 a booklet titled "The Comprehensive Planning Process" was mailed to Tribal members... Did You Get It? This purple covered booklet explained the purpose and process that will be followed to prepare the Oneida Comprehensive Plan.

But, let's get down to earth and put it in simple words. In order to develop the plan, WE NEED YOU, THE COMMUNITY. The most critical part of the plan is to include what you, the community members, say is important to you, the Tribe and whole community, over the next five, ten and twenty five years.

So, your help is very important. After all, this plan will deal with the future of the Tribe, and you and your family. This is your plan.

It is time that we come together, look toward the future, decide what direction we want to go, and have some fun as we do the work. Get It?

Your involvement is important. To assure that we follow-through with what you want stated in the plan to meet the community vision, the Planning Department will be holding several meetings over the coming months. We will be hosting community events as well as assisting with events that are happening in the community. Please Help Us Get It. You, the community, know where you want us to go and what you want for the future.

Get It? It's up to you.

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### Community Planning Workshops Scheduled

YOU ARE INVITED. The Oneida Planning Department has scheduled a series of 4 Community Planning Workshops for the month of February. The workshops will be held at the Parish Hall on the following dates and times:

The community planning workshops are an effort to move forward using specific action steps, to develop the 2022 Oneida Comprehensive Plan. The community can

evaluate and monitor these steps, assuring them that progress will occur as a result of their participation in the planning process.

To demonstrate commitment and determination for completing the comprehensive plan, the Planning Department prepared a planning process booklet and mailed it to Tribal members in July 2001. This planning process is informative, systematic, organized, credible, and can be used again to update the plan.

We are aware that some steps of a planning process was done several times in past years and not complet-

ed. What's different this time? The most important function of the planning process is Community Member participation from the beginning, through completion, implementation, and monitoring and evaluation of the plan. This process is in writing and schedules are set. These workshops follow on the heels of the very successful "An Oneida Carol" Children's Dinner Production presented at the Parish Hall December 20 and 21. During the Dinner Show, the planning department requested attendees to

complete a brief survey questionnaire. The questionnaire involved the community's views and ideas on changes they want in the future for the reservation, community and programs. These questions provided vital information to be used in developing the 2022 comprehensive plan.

As part of the planning workshops, all issues, solutions, ideas and visions one has about the future will be documented and prioritized, and we will ask that questionnaires be filled out. We encourage you to bring the Comprehensive Planning Process booklet to the workshops.

Snacks and soft drinks will be provided. Door prizes will be given out at the end of the workshops.

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Groups (920) 405-1141, or toll free 1-800-428-8411



## Sports

### Former Oneida hoop stars face off



Photos by Phil Wisneski

Left: Hudson Denny of the University of Minnesota-Duluth looks to apply defensive pressure. Right: Dan Torrez (20) of Concordia (St. Paul,MN)pulls up for a short jumper. Denny and the Bulldogs defeated the Golden Bears 68-46 and are tied for first place in the Northern Sun Intercollegiate Conference. Denny played 13 minutes and had 2 rebounds, 1 steal and an assist. Torrez played 15 minutes and had 5 points, 2 rebounds, 1 steal and an assist.



### Flexing their muscle

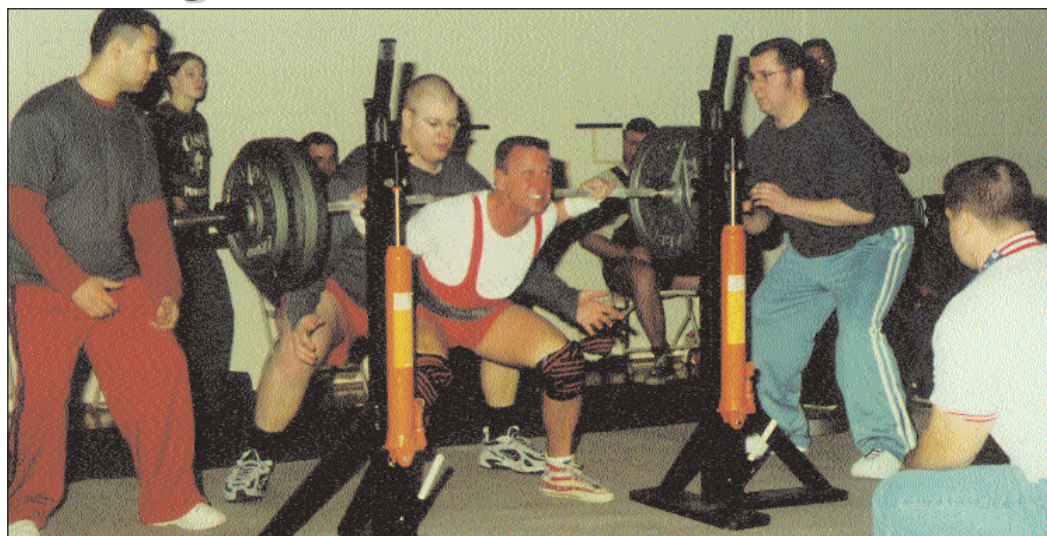


Photo by Yvonne Kaquatosh

Ed Piwonski, a member of Oneida Family Fitness, gives it his all during the 4th annual Wisconsin State Power Lifting competition held on Jan. 19 at the family fitness center. Piwonski received a 2nd place silver medal in the Men's Masters 40-44 age group.

### Foul trouble leads to Thunderhawk loss to Crivitz

The Oneida Nation boys basketball team just can't seem to break away from hovering around the .500 mark this season. The Thunderhawks fell to 6-5 for the season following their loss to Crivitz 65-41 on January 17. The Wolverines outscored Oneida 17-6 in both the second and fourth quarters to make the difference in the game. Lee Laster lead the Thunderhawks with 19 points while teammate Jamison King chipped in 15. Foul trouble was a problem for Oneida. Three players fouled out and they were outscored at the free-throw line 15-1 for the game.

On January 15, Oneida jumped out to an 31-14 half-time lead over Tri-County Plainfield and never looked back winning 68-48. Jamison King lead the Thunderhawks scoring a game high 24 points. Roberto Hill and Lee Laster each chipped in 13 for Oneida.

The next boys game is at home against Marion on Tuesday January 29 at the Turtle School. J.V. game is at 6 p.m. with the varsity game to follow.

### Defensive pressure leads girls to victory

The Oneida Nation girls basketball team cruised to an easy victory over Green Bay Christian 62-29 on January 22. The victory pushed the Thunderhawks record to 7-4 on the season. Oneida overwhelmed their opposition using tough defense causing numerous turnovers.

Oneida lost a heartbreaker to Suring 54-48 in overtime on January 11. The Thunderhawks held a 32-27 lead going into the fourth quarter but could not hold the lead and the game went into overtime. In overtime, Suring (2-8) made 7 of 10 free throws to preserve the victory. Margaret Stevens scored 20 points for Oneida, while Maria Stevens added 14. The next girl's game is Tuesday January 29 at Northland Lutheran. The next home game is Thursday January 31 against Bowler.



**February 3, 2002 • 10 AM - 10 PM**  
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while playing from  
5 PM to 9 PM.**

Disclaimer: Must be a Fun Club Member to participate. Need not be present to win grand prizes. Grand prize drawing date: February 4, 2002. Oneida Gaming Employees, Business Committee/Gaming Commission Members and employees of participating vendors are not eligible. Oneida Casino reserves the right to revise/cancel promotion without prior notice. Complete details/rules available at Oneida Casino.

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# Series program features flutist, play, pow wow

## Review of Brent Michael Davids, flute, and "Pow Wow Something" by Duck Creek Community Theatre

By Warren Gerds

Green Bay Press-Gazette

DE PERE — Despite flaws, a two-part Oneida Concerts: Night Sun Series program Saturday night at Walter Theatre of St. Norbert College was unique.

It's not every day you can hear a flutist (using a transparent instrument) play music he created, much less see the premiere of a local play that includes the spectacle of an American Indian pow wow.

"Pow Wow Something," written by Oneida native Dawn Thomas, is a big production. It takes about 50 performers — actors, musicians and dancers — to pull it off.

The powwow is the play's foundation. The show is a primer on what goes into a pow wow. That part is quite real.

Weaving through the pow wow is the story of a selfish man, Pete (played by Wolf Thorstenson). Just for starters, Pete is a liar, cheat and drunk. But he's also a good Indian dancer.

The story revolves around him finally having a light go off over his head — that he can do one important, good

thing — in his crummy life.

Thomas paints humor and information into this story, which contains bursts of foul street language for a realistic effect.

The play takes place mostly at the Oneida casino and the 32nd annual Oneida Pow Wow.

Here's some information in the play: The Oneida Tribe adopted the powwow, borrowing it from others. If the celebrations were something ancient among the Oneida, they would be the likes of "the 10,000th annual powwow," a character says.

As for humor, some is from joking among tribal members. One character says he's safe in his job at the casino because his boss is his cousin.

"If she fires me, my mother would never speak to her father," he says.

Some humor spins from Pete's twisted life. A character tells how Pete did his friends dirt, first abandoning them by driving off in a van and then getting put in jail for drunk driving. This became Pete's logic: "If we didn't bail him out, we'd have to wait two weeks to kick his - - -," a character explains.

The first performance had struggles. Hearing lines was frustrating, partly because weren't always spoken loudly. Director Fred Gaines moved characters to the front at times, with some success.

Making up for awkwardness were the scenes from the powwow.

First, there was the excitement created by the drum group Duck Creek Crossing.

Pounding, throbbing drumbeats beneath a layer of high-pitched chants filled the hall.

Then there was the regalia — all the feathers, fringes and jaw-drop big colors of the 21 dancers, each wearing an individual costume.

Then there were the dancers, with the competition dance scenes being athletically "pow" and "wow" indeed.

Thomas, Gaines and Duck Creek Community Theatre accomplished something in bringing this complex production to the stage.

Performing first was Brent Michael Davids, playing a flute made of quartz crystal.

Davids had problems. He played over a soundtrack, and he often messed up starting the recording with a remote control. He also was ill. Speaking was a chore, and his songs were introduced by someone else on stage.

However, Davids still had fascinating moments, plus the flute in itself is pleasant.

Davids gained enough strength to talk about details of his instrument and music. For instance, he demonstrated how he can create harmony by singing over the mouthpiece while playing different notes on the tube part.

Being a composer, Davids likes experimenting. His songs contain bursts of sound and ideas that only he can create.

*Editor's Note: Gerd's writes theater and musical reviews for the Press-Gazette. He gave this review 3 stars (out of four). Permission to reprint granted by the Green Bay Press-Gazette.*



Top photo courtesy of Maxine Thomas

Photo at right courtesy of Oneida Nation Arts Program

Above: The Duck Creek Crossing Singers pose for a photo following their performance in, "Pow Wow Something," a play written by Oneida tribal member Dawn Thomas. The play was performed as part of the Oneida Concerts: Night Sun Series at the Walter Theatre on the campus of St. Norbert's college.

At right, Hugh Danforth and Linda Nockideneh can breath a little easier now that their roles in the play were completed.



## Pavilion Nights got even hotter

By Kendra Meinert - Commentary

With 2002 waiting backstage, a few things about this year's pop entertainment gig come readily to mind:

What a shame it was that Rock & Roll High School closed. Btu more importantly, what a cop it was for a city this size to support such a vibrant, colorful, all-ages punk haven for a long as it did.

What a joke it was that 'N Sync so prematurely included a Green Bay stop at Lambeau Field on its "PopOdyssey 2001" Tour; that the former SFX let the rumor mill run overtime for weeks before clearing matters up; that anyone actually thought for a second the world's biggest band would pull into a n under-construction stadium without a proven concert history.

What a difference a year makes: Oneida Bingo & Casino's Pavilion Nights significantly upped the quality an quantity of its performances in the big tent, making it the venue to beat for popular music.

Nu metal and aggro-rock grabbed a major hold on the market. Godsmack, Staind, Disturbed, Cold, Dope, Pantera, Soulfly and Monster Magnet (and almost Slipknot-twice) all got angry at local

stops. Fresh rock fare for the non-metal crowd was incredibly scarce.

The Resch Center went up. Jillian's went down.

The Funny Bone closed. The Top Hat Club opened again.

Stadium Value Cinema showed its last movie. The Historic-West Theatre showed first.

The Boss rode off into the sunset. Jeff Daniels rode the baggage carousel at Austin Straubel International Airport.

Soul Decision played inside Simon Bay Park Square. Jessica Simpson and Eden's Crush played outside.

Willie Aames wore a purple spandex Bibleman suit. Kenny Chesney wore a Packers jersey. Alice Cooper and C.C. DeVille wore eyeliner.

The Happy Schnapps Combo called it quits. Godsmack's Sully Erna called the audience every name in the book.

And finally, the best shows of the year-n order...

**The Black Crows, Aug. 25 at Pavilion Nights.** Their first time in Green Bay. Their first gig on the "Listen Massive" Tour. A sold-out crowd of 2,500 fans so into every groove. The Two-plus hours of uninterrupted psy-

chedelic blues-rick. Front man Chris Robinson all hippie/trippy on stage. Guitarist Audley Freed's afro. "Soul Singing." The smell of... The total concert-going experience didn't get any better in Green Bay in 2001. **Lynyrd Skynyrd, June 1 at Pavilion Nights.** You'll be hard-pressed to find a band that does it better live than these seasoned Southern rockers. Everybody should see Skynyrd at least once, and not just for the 15-minute "Free Bird" encore: A memorable performance made unforgettable by the sudden death of original member and bassist Leon Wilkeson the next month.

**Bob Dylan, Oct.30 at Brown County Veterans Memorial Arena.** While the diehards dissected the song list and analyzed the encores, first-timers were content just to sit in awe of a legend who, with 60 years ad 45 albums behind his name, can make your head spin an heart ache without breaking a sweat.

**Trans-Siberian Orchestra, Nov. 24 at Brown county Veterans Memorial Arena.** A repeat from last year's best-of list. Mention it enough times and in another few years, who knows, people might get hip to the invigorating and moving

rock-meets-Bach holiday outfit. Hands down, the most amazing light show to blow through town this year.

**BR5-49, Jan. 17 at Riverside Ballroom.** If only mainstream country was even a fraction as fun as these rockabilly renegades. Show me anyone who had a better time on stage then Smilin' Jay McDowell working over that upright bass.

**Toby Keith, July 12 at Outagamie County Fair.** A big, rowdy set from a big, tall drink of water who proved he had the country Music Association's male vocalist of the year honors coming.

**Bon Jovi, July 8 at Summerfest.** An 80's habit that's hard to break. Sorry.

**Marina McBride and 60,000 Packers Fans, Sept. 24 at Lambeau Field.** The most emotional performance of the year, thanks to McBride's pristine handling of the national anthem, a stadium full of fans just glad to be together, linebacker Chris Gizzi's charge out on the field with the American flag and the new way we all look at the world since Sept. 11.

*Editor's Note: Kendra Meinert is the editor of WEEKEND, the Press-Gazette's entertainment section. Permission to reprint granted by the Press-Gazette.*

**Take It To Heart**  
Diabetes Prevention - Awareness Event

Celebrate St Valentine's Day at the Edgewood Supper Club on Thursday, February 14 from 4pm-8pm. Enjoy a sit-down dinner with your special Valentine at 5:00 pm.

There will be guest speakers & numerous give-aways. Grand prize drawings for a treadmill and 2 (two) recumbent bikes. (must be Oneida and over 17 to be eligible for Grand Prizes)



Education Highlights

## UWGB social work program gets funding for aging project

Green Bay - The University of Wisconsin-Green Bay's Social Work Professional Program has been awarded a grant to help prepare students for social work with the rapidly increasing older population.

The funding is provided by the John A. Hartford Foundation of New York City,

## Children-run radio station begins broadcasting from reservation

CASA GRANDE, Ariz. (AP) - A children's radio station on the Gila River Indian Community began broadcasting locally and worldwide over the Internet.

It is the second KidStar Radio Station in the nation to be located on an American Indian reservation. KTAO AM 590 was dedicated and blessed Thursday at Sacaton Middle School.

The station broadcasts 24 hours a day, seven days a week. Students from grades six through eight research, write, interview and announce for the station.

When student programming is not on the air, the five most popular genres of music in the community are played.

The network was designed to be a "gang buster," said Perry Damone, founder of the KidStar Radio Network. Its 27 kid-run radio stations fight drugs and gangs by allowing students to turn their hobbies into radio shows, he said.

Tribal Lt. Gov. Richard Narcia said during Thursday's blessing that the station will be hard work for the kids, but will help them build confidence and self-esteem.

a leading philanthropic organization interested in aging and health.

Entitled "Creating the Future in Social Work Education: A Project in Gerontological Social Work," the grant program will provide opportunities for innovative learning experiences in social work to enhance the well-being of older adults and their families.

Through inclusion of aging content in all upper-level courses, students will gain a greater understanding of a variety of aging issues, including myths about aging, ethics

and values, working with at-risk populations and inter-generational issues. The funding also will support practice and research opportunities.

The aging project will build on the Social Work program's current community and practitioner connections while also cultivating new resources and expertise throughout north-eastern Wisconsin.

Under the two-year project, the UW-Green Bay Social Work program will receive a planning grant of \$30,000 in the first year. An additional \$30,000 for implementing the program is expected in the

second year. The University will provide matching funds of \$10,000 in each of the two years.

Doreen Higgins, a lecturer in Social Work at UW-Green Bay, said the planning phase will involve many individuals and organizations in the community.

"The older adult population - especially those 85 and older - is the most rapidly growing segment of our society, creating a need for social workers to enhance their knowledge and skill to improve the quality of life for older adults," she said.

## Dollars for Arts student award

The Dollars for Arts Program (DAP) is a re-granting program funded by the Wisconsin Arts Board and the Oneida Nation Arts Program(ONAP). DAP provides funds to support excellence, innovations and the development of the arts in Oneida. The arts include both traditional and contemporary styles in dance, literature, music, theatre, and visual arts. This year DAP is offering four grants of \$250.00 each to Oneida students attending higher educational institutions.

### Who May Apply:

<Applicants must be Oneida.

<Applicants must be 25 years or younger.

<Applicant must be enrolled in accredited school or must be aggressively pursuing on-going development of an artistic medium.

### Requirements:

<Monies must be used toward the artistic development of the artist.

<Applicants must contact ONAP staff about the proposal prior **February 12, 2002.**

<Applications must be received by or postmarked

**February 15, 2002.**

<Project activities must occur between **April 1, 2002 and August 30, 2002.**

<If past DAP awardee, applicant has submitted final grant report for the previous award.

<Applicant must not receive funds for this project from the Northeastern Arts Council, Fox Valley Arts Alliance or any other organization receiving re-granting funds from the Wisconsin Arts Board.

### Public Component

<Applicant must present a public display or performance during the grant period.

<\$250.00 award, no matching requirements

For more information or to request an application contact Christine Klimmek, Oneida Nation Arts Program, PO Box 365, Oneida, WI 54155, phone: 920-405-4499, email: cklimmek@oneidanation.org.

## Head Start Enrollment

Attention Parents: the Oneida/Three Sisters Head Start program will be accepting applications for enrollment from February 1 through May 3, 2002.

Children must be 3 or 4 years of age by September 1, 2002 to qualify for the head start program.

Head Start offers a variety of services to the students. Some of these services are: free preschool, free meals (breakfast and lunch) and free transportation (for those on the bus route).

Interested parents wanting to sign up their children are

encouraged to stop by the Three Sisters or Norbert Hill Center sites and pick up an application or call Norbert Hill Center at 869-4369 and an application can be mailed to you.

Applications received after May 3 that do not meet head start income guidelines will automatically be placed on the waiting list.

The goal of the Oneida/Three Sisters Head start program is to locate and serve low-income families and children with special needs.

## K-12 Open Enrollment to begin Feb. 4

Open Enrollment for the 2002-2003 School Year begins February 4 and ends February 22, 2002

Parents must enroll their child each school year for Open Enrollment

### WHAT IS OPEN ENROLLMENT?

Students in kindergarten to grade 12 may attend a public school in a district other than the one in which they live, (if space is available and under certain other limitations). A child may attend a pre-kindergarten or early childhood program in a nonresident school district if the resident district also offers the program and if the child is eligible for the program in the resident district.

### SPECIAL NOTE TO - GREEN BAY - SCHOOL DISTRICT PARENTS

If you live in the Green Bay School District and want your student to attend a different school within the Green Bay system, intra district Open Enrollment is currently taking place now until January 18, 2002. Contact the Green Bay Broadway Central Office at 448-2190 or your student's school office.

### HOW TO APPLY (in brief)

Application forms may be obtained from the resident or non-resident school district, or the Department of Public Instructions. Also, Transportation Reimbursement Applications can be completed and will be determined based upon eligibility.

\*The YES Office and YES Staff members in Freedom, Green Bay (southwest district) Pulaski, Seymour, and West De Pere will also have copies available in their offices.

### IMPORTANT DATES FOR OPEN ENROLLMENT

**February 4-22, 2002:** Parents must apply to the nonresident school district. Early or late applications will not be accepted.

**April 5, 2002:** By this date, school districts must mail notification to parents of acceptance or rejection of application. Parents may appeal a rejection within 30 days of receiving the notice of denial.

**May 17, 2002:** By this date, school districts must mail notification to parents of accepted applicants of the school program to which the student is assigned.

**June 7, 2002:** On or before this date, parents of accepted applicants must notify nonresident school districts whether the student will attend the nonresident school district in the 2002-2003 school year. If this notification is not made, the student may not participate in open enrollment.

For Information Contact:

Mary Jo Cleaver

Public School Open Enrollment Program  
Wisconsin Department of Public Instruction  
608-267-9101 or toll free 1-888-245-2732

maryjo.cleaver@dpi.state.wi.us

Additional Information, School District Open Enrollment

Contacts, and Answers to Frequently Asked Questions:

[www.dpi.state.wi.us/dpi/dfm/sms/psctoc.html](http://www.dpi.state.wi.us/dpi/dfm/sms/psctoc.html)

School District Open Enrollment Contacts (complete list on

web site)

Freedom Area  
Dave Moscinski  
Dist Administrator  
920-788-7944  
mofreed@athenet.net

Pulaski  
Guy David  
OE Coordinator  
920-822-6026  
gcdavid@pulaski.k12.zi.us

Green Bay  
Dan Nerad  
OE Coordinator  
920-448-2190

Seymour  
Luanne Soliwoda  
OE Coordinator  
920-833-7118

West De Pere  
Lanny J Tibaldo  
Dist Administrator  
920-337-1393  
ltibaldo@netnet.net

## Freedom School District Title IX/Y.E.S. Parent Committee Meeting

**When: Tuesday - Feb. 12, 2002**

**Place: Freedom Elementary  
School, Room 202**

**Time: 6:00 p.m.**

**Do you need a zipper replaced on your pants or jacket? When you go to pick out something to wear, does it have a rip or needs a button sewn? Maybe it's too large and has to be taken in, or needs hemming?**

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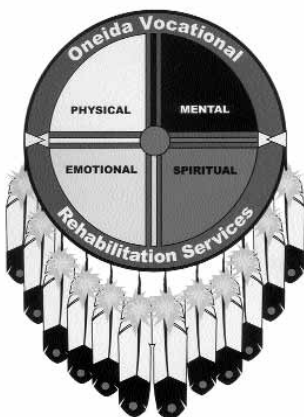
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Services Program**

**P.O. Box 365  
Oneida, WI 54155  
920-496-7870  
FAX 920-496-7875**

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**➡Are you an enrolled Native American or Alaskan Native?**

**➡Do you have a clinically diagnosed impairment that prevents you from working?**

**➡Do you feel that you can benefit in terms of employment from Oneida Vocational Services?**

**If you answered "YES" to these questions please contact :**

**Oneida Vocational Rehabilitation Services Project located in the  
Center for Self-Sufficiency at:**

**2640 West Point Road, Green Bay, WI. 54303 or Write to:**

**Oneida Vocational Rehabilitation Services Project**

**PO Box 365 Oneida, WI. 54155**

**Call: 920-490-3791, or Ext. 3791, or 3767**

**Website: [www.oneidanation.org/voc-rehab](http://www.oneidanation.org/voc-rehab)**



Your Health

# The big New Year's resolution

Submitted by Dawn Schnabl

UWGB Dietetic Intern

How many of you have made the New Year's resolution to lose that extra 10 pounds, only to find yourself at the same weight three months later? Americans are getting heavier and heavier each decade. Today, half of American adults and 1 in 7 American children are obese. With the increase in obesity we are seeing an increase in heart disease and diabetes. The biggest culprits: eating on the run, super sizing, ordering appetizers, and the overall availability of food. Our economy is producing more food, which in turn is making it cheaper to go out to eat on a regular basis.

So what can you do to make you stick with your resolution? Keep your goals realistic. If you don't like to run, don't have your goal to run each day, walk instead. Do what YOU like and are likely to stick with. Have a friend or spouse join you in your activity for motivation. Take small steps at a time. Gradual weight loss will more likely stay off. Losing large amount of weight to quickly may lead to regaining it back once old habits return. As society continues to get larger globally, we continue to spend billions of dollars each year on weight loss products. Remember, if pills guarantee weight loss without dieting and exercising, they probably don't work.

When making your resolution, make a goal that can be life long. It must be a change in your lifestyle. Start out slow, and make a balance between diet and exercise. Start out by walking for 10 minutes each day working up to 30 minutes. Keep a diet log

for 1-2 weeks to see what you eat and when you eat. This will allow you to see what changes you can make in your eating habits.

There are many ways to make good snack choices. Instead of chips, grab pretzels, baby carrots, a piece of fruit, or graham crackers. If you are in the mood for chocolate, have some low fat chocolate pudding, fat free hot chocolate, or a low fat frozen fudge pop. In cooking, modify your recipe with lower fat substitutions. For example: Skim milk vs. whole milk, applesauce vs. oil, 2 egg whites for 1 whole egg, low fat sour cream or cream cheese vs. regular, and tub margarine vs. butter or stick margarine.

Some other recommendations for a healthier diet include, having 3 balanced meals each day, choosing 3-5 fruits and vegetables daily, high fiber whole grain foods (recommended 25g. of fiber /day), lean meats and reducing your intake of fats and sugars. Try to become creative. Try new products that are available and healthy: tofu, a veggie burger, stir-fries loaded with vegetables, or whole grain breads and cereals.

Remember, if you want to lose those unwanted pounds this year, be realistic and keep it simple. Don't use the word "diet", just healthier eating for a lifetime. With slow changes you will find it easier to see results that last and lower your risk of heart disease and diabetes.

## More progress at new Health Center



Photo courtesy of Dave Heugel

A blanket of snow brightens the construction of the new Health Center. The horizontal steel was put in on Jan. 17 for the southwestern service and administration end of building toward the lab, radiology and medical clinic. Steel was also put in place on Jan. 18 for the dental and optical clinics on the north side of the building.

## Why some women don't breastfeed

Much has been written about the many advantages of breastfeeding babies. Families are being told that if their baby is breastfed, there is a pretty good chance the baby will grow up healthy and happy. It might be interesting to learn why some women don't breastfeed.

Some mothers state they just are not interested in it. They are not comfortable with breastfeeding since none of their family or friends breastfed. Role models for breastfeeding may have been missing in some families for the last two or three generations. Little girls grew up with bottles and "formulas" - mixes of cow's milk or cow's milk substitutes. If they had been born one hundred years earlier, they would have seen their mother, or aunts breastfeed, and breastfeed into the baby's toddler years as "normal".

Some mothers feel they are too busy to do it. They have to return to work or school. Work and school return can separate a mother from her baby in most instances. As more information regarding the health advantages of breastfeeding are known, businesses are accommodating their employees' decision to breastfeed. Providing a place to nurse the baby when dad or the sitter brings the baby in to work, or having a private place to pump milk for use with the sitter while mom is at work is something employers have learned is "good business". Research indicates companies may

experience a favorable return with increased employee' loyalty, productivity, and lower health care costs for mom and baby. Mothers who do breastfeed tell us they feel deeply the separation from their baby caused by work or school return. They are consoled with the thought that while they are gone, the baby is getting "human milk" that helps baby grow well and be protected from certain illness and disease. Coming home for mom means first a nursing to get "back in touch" after the long absence. Nighttime breastfeeding is easier and saves mom time and effort when she's really tired.

Some sensitive mothers worry their previous child, un-breastfed, would feel left out. They may worry about how they would feed the baby out in public? Some women think they have to be on a special diet. Some feel it's dirty, sexual, and besides, they want the father to help out, and feed the baby.

Experienced breastfeeding mothers say they worried about many of those issues too before learning more about it. These issues can be easily eliminated with advice from other experienced breastfeeding mothers in the community. They learned how to help the older child adjust to the time and attention paid to the new baby no matter how the baby is fed. Breastfeeding is a nice way to show the older child how babies can feed and how, when they were little, they were fed, and loved just as

well as the new baby. Worry about special breastfeeding diets is wasted when in reality, we all need to eat well to be healthy and have the energy to live life to the fullest. Feeling comfortable with breastfeeding and our own sexuality is a learned thing. Breasts are used to feed babies. They produce milk after pregnancy whether we give the milk to our babies or not. Dads tell us they respect their partners for breastfeeding and think it's a womanly thing to do. Babies thrive on their mothers milk. They may cry less when quickly quieted with easy nursing, especially in the middle of the night. Dads can help out by taking care of the baby when mom needs to get dinner on the table. But dads are also glad to see the baby quieted when nothing else but mom will do. Some men are comfortable with helping out with dinner and letting mom feed the baby, as a quiet baby during a peaceful dinner is appreciated by everyone.

Choosing to breastfeed is a very personal decision. One that is worth taking the time to learn all the information possible. Talking to mothers who have successfully breastfed can help understand why breastfeeding is really worth it. For more information contact Barb Stoddard, Lactation Health Educator for the Honoring Our Children Healthy Start Project of Great Lakes Inter-Tribal Council, Lac du Flambeau, Wisconsin, 800-427-7207.

## Dental injuries

By Stephanie Burrell DDS

Children between the ages of 2 and 12 years of age are often very active. Sports and normal every day activities such as playtime may lead to tooth trauma. One of the most common types of injury involves bumping or hitting the tooth. The gum tissue may bleed a small amount and the tooth may or may not move. Children with this type of injury should be given soft foods such as applesauce, mashed potatoes and soup and taken to the dentist as soon as possible.

The second type of injury moves or knocks the tooth out of its normal place in the mouth. The child may express discomfort on biting and may say that the teeth do not feel right when biting. This type of injury requires immediate attention. The tooth may need to be returned to its normal place by the dentist. Children with this type of injury should avoid eating hard objects such as raw carrots and apples as they may cause discomfort on chewing.

Fractures of teeth may range from a small piece of tooth being missing to exposures of the nerve due to the crown (part of the tooth visible in the mouth) being completely severed. Children with this type of injury should see the dentist no later than 24 hours after the accident. The child should avoid eating hot and cold foods as these will cause pain.

The last injury consists of completely dislodging the tooth from the mouth. In this instance the tooth should be handled as little as possible. The tooth should be placed under the child's tongue, back in the area from which it was removed or in a small glass of milk. If the tooth is replaced in the child's mouth the child must be old enough to understand not swallowing the tooth is imperative. The child with this type of injury must see the dentist with the hour.

## Dental hygiene clinic seeks patients

Has it been a while since you've had your teeth cleaned? If it's been at least three years, read on!

The second-year students in Northeast Wisconsin Technical College's Dental Hygiene program will perform x-rays, a full oral exam, and teeth cleaning for \$15 per person. Appointments range with class times, and are available Monday through Friday between 8 a.m. and 3 p.m. The Dental Hygiene Clinic is located on the Green Bay campus of NWTC, and provides training in thorough, comprehensive dental hygiene care.

The cleanings are supervised and evaluated by an attending dentist and a registered dental hygienist in preparation for the Dental Hygiene National Board Examination and the Regional Practical Examination. Both tests are required for licensure as a Registered Dental Hygienist.

For questions, or to make an appointment, call: (920) 498-5450.

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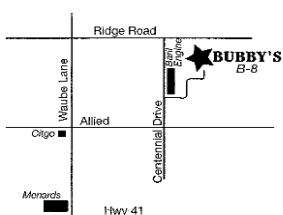


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**Saturday: 9:00 a.m. to 2:00 p.m.**



## NOTICE

*For all dental patients who have received checks from your insurance company for payment of services received from the Oneida Community Health Center (OCHC) - Dental Department.*

*Bring these checks to the Oneida Community Health Center - Billing Department located in the Oneida Social Services Building at 2640 West Point Road - Green Bay, Wis. or send to: Oneida Community Health Center Attn: Billing Department PO Box 365 Oneida, Wis. 54155*

*If you have received a check and do not understand why the check was sent to you, please call: 490-3857 or 490-3855. The OCHC Billing Department receives notice from the insurance company that checks have been sent to the patient for services rendered at the OCHC - Dental Department.*

## It's National Volunteer Blood Donor Month

When it comes to blood donations, giving a little gives a lot. Giving an hour of your time can give someone else a lifetime. Giving blood up to

six times each year can give up to eighteen people a second chance. Giving a little piece of yourself can give a family their father, mother,

## Oneida Blood Drive

**Thursday~January 31st  
8 a.m. - 2 p.m.**

**Oneida Family Fitness  
2640 West Point Rd.**

**Stop in or call  
Oneida Family Fitness  
for an appointment**

**490-3730**

**Walk-in's are welcome! Refreshments  
will be served.**



• Every two seconds, someone in this country needs blood.

• Only 5% of the eligible population give blood. The demand for blood is outpacing the available supply.

• Every day, the Red Cross must collect over 900 blood donations in our region to meet patients' needs.

• Every unit of blood can be separated into several components, helping save the lives of three or more patients.

• All blood types are needed constantly, but there is a special need for O negative, O positive and B negative blood.



Culture/Heritage

Part 2  
(of a 5-6 part series)

T<klihwakh@ni  
I will put the matter together

Edited by RC  
8-7-01

Kany% <hat\$hsane> teknihat&thne Ostowa>k%wa n#= th%ne> <tw#hsake>  
When they will finish the second Great Feather Dance then we'll seek

&hka> ok <hakwe=n\$= <shakohletsya=l&= k<ty%hkwa> n#= s< <shako>sl%hsyu laotiyo>t^hsla.  
some one he's able to he'll encourage them the people and also he'll ask them their work.  
to set aside

Kany% <h@hsane> n#= n<> &wa> <hutl<naht^tyehte> n#= ahs<hat&thne Ostowa>k%wa  
When he'll finish then next they will carry out the song of the third Great Feather Dance

n#= <huwatl<n%thahse> Shukwaya>t\$su. Kany% <hat\$hsane> o=n^ <skanho=t&=. N#= ka>i-k^  
they will sing for him Our Creator. When they'll finish then it will be closed. It is this

n<ya=w^ne> n#= tsyotehnnislatyel^htu. Ta= tho niyoht&hak n#= yukwa>nik&hla.  
it will happen on the first day. This is how shall be our minds.

(Teknihat&thne w<hnisla=t#)  
( The second day)

O=n^ teknihat&thne w<hnisla=t# wa>akwaya>tal%loke> tsi>nu yukwaya>tayelist@khwa>,  
Now the second day we have gathered of where our meeting place,

n#= tsyotyel^htu oh<=t& kalihwat#hkwa<. Kany% <h@hsane> <shakow<=n@kwe  
now the first thing words that come before all else. When he'll finish he will speak  
on their behalf

k<tyohkwakwe=k& n#= <shakolihwato=k^ste> tsi>n@hte> n<> &wa> <hutlihwah<^tyehte>  
of all the people he will inform them of what now the ceremony they  
will carry out

n#= <twan<halo=l\$=.  
we will shake up  
(renew) the seeds of life.

N#= <hat\$le> o>ta=l@ n#= teyotuhw<tsy%hu <hatinuhsahal@kwahte>. Yah thou tsi>  
They will follow the clans it is necessary they'll divide the house It must be

<tw#hsake> &hka> ok <hyatste=l\$ste> tekaw#hta teyu>k<hlaw<lye>t@khwa. Ahs<n^=  
we'll seek someone they'll look after the paddles what is used to stir the ashes. Half way

<twanuhsahal@kwahte> n#= a>e nukwah <hati>tlu=t@ke> Lotikwe@ho khale> kal% nukwah  
we'll divide the house over in that direction they'll be seated Wolf clan and in this direction

n#= teyo>ta=l@ke> Latiny^tha khale> Lotiskle=w@ke.  
there are two clans Turtle clan and Bear clan.

Kany% <twahukalo=l^ne> <hyatste=l\$ste> tekaw#hta. N#= yah thou tsi> <twahukali=s@ke>  
When we'll find a volunteer they'll look after the paddles. Now it must be we will look  
for volunteers

tsi> ka=y^= <hninhotu=k%= n#= lonala>s#ts<. Shay@tat <hatl<naht^tyehte> khale>  
of the ones they'll open it up the cousins. One person he'll carry out the song and

shay@tat low<ninike=u.  
one person he'll speak

Kany% <hn\$hsane> n#= th%ne> lonatlihu=t& t<hu>k<hlaw^li. Kany% <hat\$hsane>  
When they'll finish then they're responsible they will stir When they'll finish  
for the ceremonies the ashes.

n#= n<> &wa> k<ty%hkwa>. Kany% lotikauhuh@tyehse> tekaw#hta, n#= watahl\$stu &hka> ok  
then next the people. When they're passing around the paddles it is forbidden someone

t<yesnuhs&=neke>. Yah thou tsi> latikwe=k& t<hu>k<hlaw^li. Kany% y<hatinuhs%kt<>  
to withdraw one's hand. It must be all of them they'll stir When they finish the house  
the ashes.

n#= tsi> ka=y^= lonatlihu=t& <shatinho=t&=. Ta= o=n^ n#= tsi>n@hte> tho n<ya=w^ne>  
now of the ones they're responsible they'll close Now then of what there it will happen  
for the ceremonies it up.

teknihat&thne w<hnisla=t#. Ta= tho niyoht&hak n#= yukwa>nik&hla.  
the second day. This is how shall be our minds.

(Ahs<hat&thne w<hnisla=t#)  
(the third day)

O=n^ ahs<hat&thne w<hnisla=t#, kany% <twaya>tal%loke> tsi>nu yukwaya>tayelist@khwa>  
Now the third day, when we will all gather of where our meeting place

n#= yah thou tsi> &hka> ok <halihwanhotu=k%, n#= th%ne> <halihwaku=t@kwe> a>#lu nukwah  
it must be someone he will open up then he'll pass the matter over to the other side  
the ceremony

n#= lonala>s#ts<. N#= laulhe= <shakolihwato=k^ste> tsi>n@hte> <waht<=t\$= w<hnisla=t#.  
the cousins. It is him he will inform them of what it will go on this day.

N#= @hs< niyol\$=wake <waht<=t\$, n#= tsyotyel^htu kayu>kw^tho>, n#= th%ne> Hat&wa,  
There are three matters it'll go on, the first thing is the tobacco burning, then Men's Chant,

kany% <hat\$hsane> n#= th%ne> Oneho=l&= <hutlihwah<^tyehte>.  
when they'll finish then The Drum Dance the ceremony they'll carry out

N#= tsyotyel^htu <twaw<ni=s@te> n#= yah thou tsi> <tw#hsake> tetsyal&slu nukwah  
The first thing we will mention it must be we'll seek from both directions

<hniyu>kwal%loke>, n#= s< k<tyohkwakwe=k& t<shakow<=n@hkwe>. N#= s< <kay<=t@ke  
they will collect and also all of the people he will speak for them. And also there will be  
the tobacco

ash#nute> ow\$skla> niwahsohko>t^hake. N#= aol\$=wa wahu=n\$se> #=lhal latiya>t&thohse>  
a basket white the kind of color The reason is long time ago a dog they burned it  
it's to always be.

watlatst&=ne, nok tsi> watahl\$stu she=k& ahatiya>t&tho> #=lhal, n#= th%ne> wahuwahlo=l\$=  
at one time, but it is forbidden still for them to burn dog, then they told him

Skanyatali=y% tsi>n@hte> n<> &wa> <hati=y#le> n#= <h&tste> oyu>kwa>u=w#-, n#= th%ne>  
Handsome Lake of what now they will do they will use the native tobacco, then the

<hatilihwahne=k^se>  
matter they'll ask of

Oneida  
Language Lesson



Jobs

Who is this?

uhka> nahte> ka>i-k<  
uhka> not day guy ik

This is a policeman



shakoye=nes n#= ka>i-k<  
shako yhea nas

This is a farmer



lah<ta>kehlo=l& n#= ka>i-k<  
law hawn da gay low loon

This is a doctor



lat#tsy<t n#= ka>i-k<  
la day junt

This is a teacher



shakolihungy<=n\$he>  
shako lee hoon yawn knee hay

This is carpenter



lanuhsu=n\$he> n#= ka>i-k<  
la new sue knee hay

This is a fireman



la>sw@tha> n#= ka>i-k<  
lah swa tha

This is a mailman



lahyatuhsalakal#nyehse> n#= ka>i-k<  
lah yah due slug ga lain yas

This is a bus driver



shakoya>takal#nyehse> n#= ka>i-k<  
shako yah doug ga lain yas say

This is a storekeeper



lat<hni=n&he> n#= ka>i-k<  
la dah knee new hay

This is a cook



laku=n\$he> n#= ka>i-k<  
lah coon knee hay

This is a thief



lan^skwas n#= ka>i-k<  
la nask kwas

This is dentist



shakonawilahslu=n\$he> ne= ka>i-k<  
shako naw we lah slew knee hay

ORDER FORM FOR “SAGOLE” BOOKLET  
Oneida Cultural Heritage Dept.  
P.O. Box 365  
Oneida, WI i54155  
Phone: (920) 490-2096  
Fax: (920) 490-2099

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ St: \_\_\_\_\_ Zip: \_\_\_\_\_

Qty: _____	Description Sagole Booklet	Total: _____
Booklets = Prices		
1 = \$4.50	6 = \$18.90	11 = \$29.70
2 = \$6.30	7 = \$22.05	12 = \$32.40
3 = \$9.45	8 = \$25.20	13 = \$35.10
4 = \$12.60	9 = \$28.35	14 = \$37.80
5 = \$15.75	10 = \$31.50	15 = \$40.50
		20 = \$54.00

Please call for orders more than 20.



# Good News

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. **Please include phone number where you can be reached during the day!**



### Angelina Marie House

Angelina is the newborn daughter to Bridget House and Gustavo Cantu. She was born at 5:29 p.m. on November 23, 2001 at St. Mary's Hospital. She weighed 7 lbs., 4 oz., and measured 19.5 inches in length. Proud grandparents: Doug & Doreen House and Joe Cantu & Sue Metoxen. Great-grandmother: Pearl House and one sibling, a brother, Damiano.



### Alex S. Skenandore

Alex is the newborn son to Mark and Tina Skenandore. He was born on October 8, 2001 weighing in at 6 lbs., 10 oz., and measured 21 inches in length. Siblings at home: Crystal, Marcus and Lexas. Proud grandparents are Theresa & Victor Zielinski and Gloria & Richard Peters and Henry Baird.

Isaac Roger LaPalm  
Born October 28, 2001



Proud Parents are:  
Orion LaPalm & Holly Genskow-LaPalm He also has a 2 1/2 year-old brother named Hunter. Proud Grandparents are: Roger & Madelyn (Cornelius) Genskow and Larry & Marleen LaPalm

Happy 13<sup>th</sup> Birthday to  
my #1 Son  
Jerrel Kurowski  
on January 28<sup>th</sup>



Love Your Father!  
Christopher Powless

Happy Birthday to  
Jerrel Ross  
Kurowski  
who turns the BIG 13!!  
on January 28th



Love: Mom, Rod,  
Gianna, Uncle Jason  
and Grandma &  
Grandpa Kurowski

Happy Birthday to our  
Sweet Little Grandchildren who are both  
celebrating their birthdays on January 27<sup>th</sup>  
Happy 4<sup>th</sup> Birthday to Jerome (Bear) Webster Jr.  
Happy "1<sup>st</sup>" Birthday to Aliyah House-Webster



Love Gramma and Grampa Denny

Happy 16<sup>th</sup> Birthday to  
Maria "Honey" Stevens  
on January 25<sup>th</sup>



We Love You!!!  
From your Family. Mom, Dad, Margaret, Lois,  
Ernie, III & Brandon, TeAta, and Nyah Lee

Happy Birthday to a couple of 'Good Fella's'  
Jerrel & Christopher  
on January 28<sup>th</sup> & 29<sup>th</sup>



We Love YOU BOTH very much!  
Grandma & Grandpa Powless

## Attention Readers!

This is to inform you that effective  
**January 1, 2002**, a fee will be  
imposed for all submitted "Thank  
You" notes.

The fee will be based on specific  
ad rates/sizes for this purpose  
and **MUST BE PAID** for at time of  
submission. Questions?  
Call Kalihwisaks at 869-4280

Just in time for  
Valentines Day!

Show that 'Special  
Someone' how much  
you care about them!  
For only \$15.00\* you  
can tell your sweet-  
heart how much they  
mean to you! Hurry,  
deadline is Jan. 30<sup>th</sup>  
@ 4:30 p.m.  
\*Price includes:  
1 column b/w  
photo  
w/spot Color.

Happy  
Birthday to:  
LeeAnn Laes  
January 22<sup>nd</sup>

Debbie Webster  
January 28<sup>th</sup>

Christopher  
Powless  
January 29<sup>th</sup>

From the  
Communications  
Staff

## NOTICE!

"Good News"  
submissions sent  
to the  
Kalihwisaks with-  
out payment will  
**NOT** be pub-  
lished. Payment  
for "Good News"  
wishes MUST BE  
made at time of  
submission.  
Questions?  
Call  
**Kalihwisaks**  
at 869-4280

It's as plain as black & white!

Call 869-4280  
For all your advertising needs!

To The People of the Standing Stone:  
**Ten years of Thank you's from ME.**  
I Give Thanks to you...

Your friendships, it means a lot to know I have them. Forgiveness, when I make mistakes. Generosity, you give of yourself (spirit), above and beyond what's needed. Trusting, that I will work side by side with you, in your home and on your reservation toward a common goal. Your teachers, who are taking the time and effort to help me learn life's lessons that I need to learn. Your kindness, the kind word and smile I so often see brings a gladness to my heart, on the cloudiest days. Your elders for sharing their experiences and guidance. Your youth, who have made me see the value of being young now that I'm not.

For these reason, through good times, through bad times, my life will be fuller, richer and more complete because of my time among you. Thank all of you for being there for me when I was in need of a helping hand and guidance. My journey isn't over and if I can repay my debt to you, I will!

With good thoughts and better wishes!

Sincerely,  
David L. Pendleton



## Bay Beach Wildlife Sanctuary news

### Night cross-country skiing

Put down the remote, get off the couch and take advantage of a night cross-country skiing at the Bay Beach Wildlife Sanctuary.

If the weather cooperates, the sanctuary staff will open the trails on the West side of Danz Ave. from 6:30 p.m. on Tuesday, February 12, 2002.

Sanctuary Naturalist Jody Spurduto, "Hopefully, it will snow in the next few weeks, and allow participants to enjoy nighttime nature."

The event is for people of all ages and skiers must bring their own skis. Cost is \$1.00 per person. Pre-registration is required by calling (920) 391-3671.

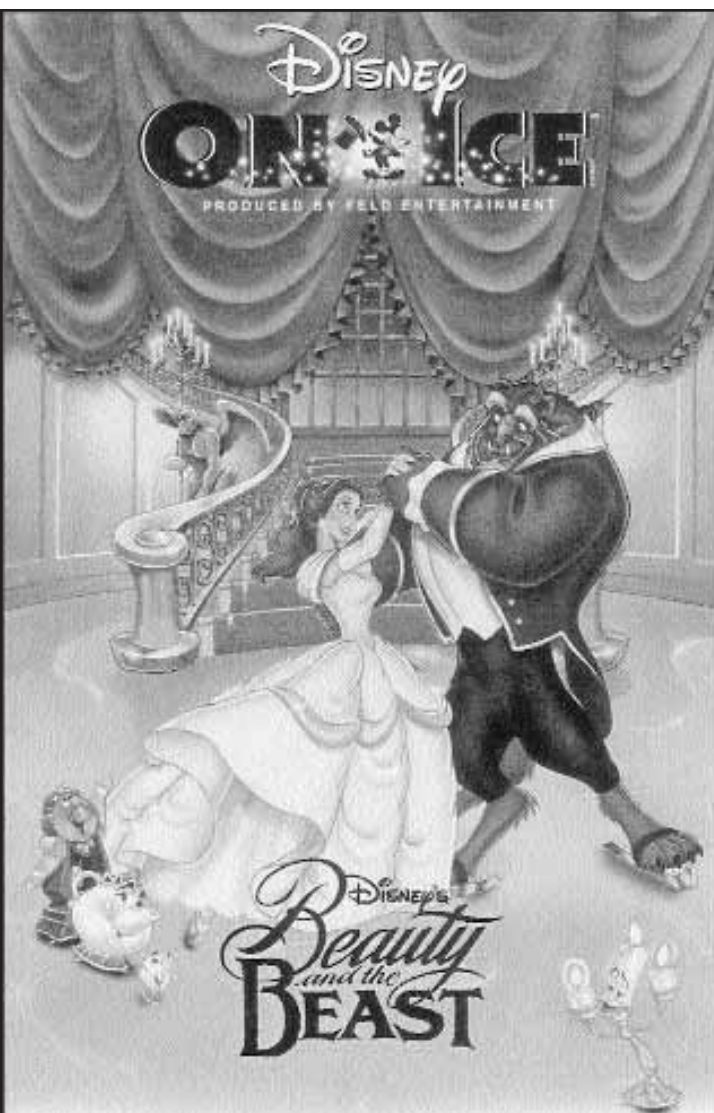
### Snowshoe hike

With a little help from

"Mother Nature," winter enthusiasts can take advantage of the cold weather and experience the great outdoors at the Bay Beach Wildlife Sanctuary during a guided snowshoe hike. The hike takes place on Saturday, February 2 at 10:30 a.m. and again at noon.

"The hike is a lot of fun, and the great part is, you don't have to be experienced at snowshoeing to be good at it," said Sanctuary Naturalist Jody Spurduto. "

The sanctuary will provide snowshoes for all participants. A minimum of six inches of snow is needed to conduct the hike. Cost is \$2.00 per person and pre-registration is required by calling (920) 391-3671.



Experience the Enchantment - Live On Ice!

TICKETS NOW ON SALE! Call Early! Best Seats Go Fast!

Wed. JAN. 30 THRU Sun. FEB. 3



Wed. JAN. 30 ÷ 7:00 PM  
OPENING NIGHT  
SAVE \$3.00 ON TICKETS!

Wed.	Thu.	Fri.	Sat.	Sun.
JAN. 30	JAN. 31	FEB. 1	FEB. 2	FEB. 3
7:00 PM	7:00 PM†	7:00 PM	11:00 AM† 3:00 PM 7:00 PM	11:30 AM

†KIDS UNDER 13 SAVE \$2.00 ON TICKETS!

Buy tickets at [www.DisneyOnIce.com](http://www.DisneyOnIce.com)



venues, Arena Box Office

or call (920) 494-3401, or toll free 1-800-895-0071

For Information (920) 494-3401 or visit [www.DisneyOnIce.com](http://www.DisneyOnIce.com)  
Groups (920) 405-1141, or toll free 1-800-428-8411

TICKET PRICES: \$12.75 - \$19.75 - \$30.00 VIP

(Services charges and handling fees may apply; no service charges at Arena Box Office.)



To place a  
classified, call  
the Kalihwisaks  
1-800-236-2214

# THE CLASSIFIEDS

Oneida's  
Best  
Marketplace!!

## Legals

**NOTICE OF HEARING Purpose: Alcohol Control and Regulation Licensing Law:** The purpose of this proposal is to govern and control the sale, distribution and consumption of alcohol beverages within the jurisdiction of the Oneida Tribe of Indians of Wisconsin (hereinafter, "Oneida Nation" or "Tribe") within the exterior boundaries of the federally recognized Tribe's reservation located within Wisconsin. **When:** January 31, 2002. **Where:** Legislative Operating Committee Conference Room, 2nd floor, Norbert Hill Center. **Time:** 11:30 A.M.

**Public Hearing Process:** Testimony A. Oral: There will be a 10 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of the public hearing to the below named individuals. B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages double spaced, can be submitted within ten (10) business days from the date of the public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida, WI 54155. If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process, contact the Legislative Reference Office at 869-4376

**NOTICE OF HEARING Purpose: Open Records and Open Meetings Law:** The purpose of this law is to advance the democratic principle of open government by providing extensive access to governmental information. Further, all meetings of the Oneida Nation shall be publicly held in places reasonably accessible to members of the Oneida Nation and shall be open to members at all times unless other wise expressly provided by law. **When:** January 31, 2002. **Where:** Legislative Operating Committee Conference Room, 2nd floor, Norbert Hill Center. **Time:** 11:30 A.M.

**Public Hearing Process:** Testimony A. Oral: There will be a 10 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of the public hearing to the below named individuals. B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages double spaced, can be submitted within ten (10) business days from the date of the public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida, WI 54155. If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process, contact the Legislative Reference Office at 869-4376

**NOTICE OF HEARING Purpose: Pardon Ordinance:** The purpose of this proposal is to reform the current pardon process by repealing the current law and replacing it with a clarified version. The purpose of the pardon is to forgive a Wisconsin Oneida Tribal member who has been convicted of a crime in another jurisdiction which conviction would render such person ineligible for employment

or other tribal opportunities and benefits. **When:** January 31, 2002. **Where:** Legislative Operating Committee Conference Room, 2nd floor, Norbert Hill Center. **Time:** 11:30 A.M.

**Public Hearing Process:** Testimony A. Oral: There will be a 10 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of the public hearing to the below named individuals. B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages double spaced, can be submitted within ten (10) business days from the date of the public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida, WI 54155. If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process, contact the Legislative Reference Office at 869-4376

**NOTICE OF PROBATE HEARING RE:** In the matter of the estate of **Alberta Viola Baird**, deceased. Notice is hereby given that the Bureau of Indian Affairs (BIA) has scheduled an Informal Probate Hearing for the aboved referenced estate. The Informal Hearing will be held on the **6th day of February, 2002 at 8:30 a.m. at the Oneida Tribe of WI, Division of Land Management Conference Room, 470 Airport Road, Oneida, WI 54155.** This Informal Probate Hearing may not be used if there is a dispute. If you have a serious disagreement, or believe there is a dispute, please notify Matthew Boney, at BIA, One Federal Drive, Room 550, Ft. Snelling, MN (612)713-4400 ext. 1356 as soon as possible. Cases in which there are disagreements about the determination of heirs, the validity of a Will, a creditors claim, or the distribution of the estate must be referred to an ALJ.

**NOTICE OF PROBATE HEARING RE:** In the matter of the estate of **Agnes Danforth-Powless**, deceased. Notice is hereby given that the Bureau of Indian Affairs (BIA) has scheduled an Informal Probate Hearing for the aboved referenced estate. The Informal Hearing will be held on the **6th day of February, 2002 at 9:00 a.m. at the Oneida Tribe of WI, Division of Land Management Conference Room, 470 Airport Road, Oneida, WI 54155.** This Informal Probate Hearing may not be used if there is a dispute. If you have a serious disagreement, or believe there is a dispute, please notify Matthew Boney, at BIA, One Federal Drive, Room 550, Ft. Snelling, MN (612)713-4400 ext. 1356 as soon as possible. Cases in which there are disagreements about the determination of heirs, the validity of a Will, a creditors claim, or the distribution of the estate must be referred to an ALJ.

**NOTICE OF PROBATE HEARING RE:** In the matter of the estate of **Agnes Danforth-Powless**, deceased. Notice is hereby given that the Bureau of Indian Affairs (BIA) has scheduled an Informal Probate Hearing for the aboved referenced estate. The Informal Hearing will be held on the **6th day of February, 2002 at 9:00 a.m. at the Oneida Tribe of WI, Division of Land Management Conference Room, 470 Airport Road, Oneida, WI 54155.** This Informal Probate Hearing may not be used if there is a dispute. If you have a serious disagreement, or believe there is a dispute, please notify Matthew Boney, at BIA, One Federal Drive, Room 550, Ft. Snelling, MN (612)713-4400 ext. 1356 as soon as possible. Cases in which there are disagreements about the determination of heirs, the validity of a Will, a creditors claim, or the distribution of the estate must be referred to an ALJ.

## Board Vacancies

**Miss Oneida Committee One (1) Vacancy.** Qualifications: Members are to: be Native American; have a high school diploma, GED or HSED; have one year experience with pageants or be a former crown holder; and must serve a three (3) year term. Purpose of this committee is to annually seek out (2) young Oneida females that possess the ability, talent and positive values for the task of representing the Oneida Tribe

in culture enrichment and traditional values. The expiration date will be February 8, 2002.

## Community Notices

**Family Fitness Has New Hours!** New extended hours are as follows: Monday-Friday 6am-9 pm. and Saturday 7am-2pm. Hope to see ya there!!

**Tsyunhehkwa now has gift certificates!** Certificates are available in \$5, \$10 and \$20 denominations. Cannery pickles and salsa is also back on the shelves. Call 869-2707 for more information.

**Dartball leagues are forming at Recreation.** Minimum amount of players per team is 7. Ages: Players must be 10 years old to participate. If interested in forming a team or joining a team call 869-1088.

## Dream Homes

**2160 Woodcrest Drive,  
Green Bay  
Open House**

January 23 from 4:30-6:30 pm

January 26 from 10am-Noon

**Application deadline:**  
February 1, 2002.

Ranch home, with 2 car garage, 3 bedrooms, 2 bathrooms. Selling price - \$91,000; Minimum down payment - \$6,417.50; Monthly gross income needed - \$1,842.50; Estimated monthly payment - \$560.06.

Open house flyer's will be on site. Please contact Loan Department at 490-2090 for further information.

**3590 N. Overland,  
Oneida  
Open House**

January 23 from 4:30-6:30 pm

January 26 from 10am-Noon

**Application deadline:**  
February 1, 2002.

Ranch home, with 2 car garage, 3 bedrooms, 2 bathrooms. Selling price - \$75,000; Minimum down payment - \$5,345; Monthly gross income needed - \$2,096; Estimated monthly payment - \$586.97.

Open house flyer's will be on site. Please contact Loan Department at 490-2090 for further information.

**894 Riverdale, Oneida  
Open House**

January 23 from 4:30-6:30 pm

January 26 from 10am-Noon

**Application deadline:**  
February 1, 2002.

Tri-level home, with 2 car garage, 5 bedrooms, 3 bathrooms. Selling price - \$173,000; Minimum down payment - \$11,715; Monthly gross income needed - \$5,204; Estimated monthly payment - \$1,525.64.

Open house flyer's will be on site. Please contact Loan Department at 490-2090 for further information.

**N7550 Bodart Court,  
Seymour  
Open House**

January 23 from 4:30-6:30 pm

January 26 from 10am-Noon

**Application deadline:**  
February 1, 2002.

Ranch home, with 2 car garage, 3 bedrooms, 1 1/2 bathrooms. Selling price - \$97,000; Minimum down payment - \$6,800; Monthly gross income needed - \$2,390; Estimated monthly payment - \$671.46.

Open house flyer's will be on site. Please contact Loan Department at 490-2090 for further information.

## Jobs Available

**Oneida Housing Authority Resident Services Specialist, Rental (2 Positions)**  
**Location:** Oneida Housing Authority. **Responsible to:** Oneida Housing Executive Director **Salary:** \$12.00 per hour **Effective Date:** January 10, 2002. **Closing Date:** February 1, 2002

**Position Summary:** This individual will be responsible for the day-to-day operations of the Resident Services Program for the Rental Program. This person will be working with the realms of the RSS Program, which is designed to develop and maintain cooperative relationships between the Housing Authority and rental. The continuation of this position is dependent on funding.

**Own a Personal Computer?** Put it to work and earn an extra \$1,500-\$7,500 per month working part time/full time. Full training and support from a 21 year-old company traded on NASDAQ. For more information call 1-888-244-8669 or go to the website [www.bye-byeprison.com](http://www.bye-byeprison.com).

## Oneida Nation Jobs Available

**Internal Investigator**

**Position #00285**

**Salary:** Grade 08 \$12.09/Hourly (Negotiable dependent upon education & experience.) **Position Summary:** This position will conduct investigations of all cases of suspected criminal activities as assigned by the Security Director which includes interviewing witnesses, suspects and offenders. Incumbent will complete and submit to Security Director a written synopsis of the progress of the case. This position will be an "on call" basis for all cash shortages that need immediate investigation. Incumbent will work with outside agencies regarding investigations to include Police Departments, District Attorney's Office, Insurance Companies and other State and Federal agencies. This is a non-exempt, designated key position and reports to the Security Director. Continuation of position is contingent upon funding allocation.

**Closing Date:**  
**January 29, 2002**  
**Proposed Start Date:**  
**April 1, 2002**

**Agriculture Worker I**

**Position #00482**

**Salary:** Grade 05 \$9.71/Hourly (Negotiable dependent upon education & experience.) **Position Summary:** This position is responsible for preparing fields, planting, cultivating and harvesting grain for stock and animal consumption, mixing feed and additives, watering and cleaning stalls and sheds. Incumbent will coordinate the Animal Husbandry projects. Incumbent will be expected to work long hours with a seven day work week including weekends and holidays as the workload dictates. This is an agricultural exempt position and reports to the Agricultural Food Production Supervisor. Continuation of position is contingent upon funding allocation.

**Closing Date:**  
**January 29, 2002**  
**Proposed Start Date:**  
**April 1, 2002**

**Vault Specialist I**

**Position #00482**

**Salary:** Grade 05 \$9.71/Hourly (Negotiable dependent upon education & experience.) **Position Summary:** This positions primary responsibilities are to maintain accurate records of all transactions and expedite the transfer of all currency received from gaming to the designated depository institutions. Primary hours of operation are Thursday through Sunday to include nights, weekends and holidays. All applicants will be placed on an interviewing pool and notified as positions become available. This is a non-exempt position and reports to the Cage/Vault Supervisor. Continuation of position is contingent upon funding allocation.

**Closing Date:**  
**Until Filled**  
**Proposed Start Date:**  
**As Soon As Possible**

**Life Guard**

**(Part-Time)**

**Position #01710**

**Salary:** Grade 04 \$9.07/Hourly (Negotiable dependent upon education & experience.) **Position Summary:** This position will assist the Aquatic Coordinator in performing all facets of the Family Fitness swimming pool operations. Incumbent must be flexible to work evenings and weekends to meet the needs of the customers using the pool facilities. This is a non-exempt position and reports to the Director of Oneida Family Fitness. Continuation of position is contingent upon funding allocation.

**Closing Date:**  
**Until Filled**  
**Proposed Start Date:**  
**As Soon As Possible**

**Bingo Director**

**Position #00500**

**Salary:** Grade 13 \$36,836/Annually (Negotiable dependent upon education & experience. \*Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin\* **Position Summary:** This position will direct the Bingo Operations to include, but limited to, overseeing the Bingo Games, supervising personnel, creating and implementing a two (2) year business plan and developing and maintaining the Department Standard Operating Procedures. Incumbent will complete the Bingo Department Budget ensuring operations are run within budgeted parameters. This is a designated key, exempt position and reports to the Assistant Gaming Manager-Profit. Continuation of this position is contingent upon funding allocations.

**Closing Date:**  
**February 7, 2002**  
**Proposed Start Date:**  
**April 8, 2002**

**Players Development**

**Manager**

**Position #01733**

**Salary:** Grade 11 \$31,907/Annually (Negotiable dependent upon education & experience.) **Position Summary:** This position will develop, administer and manage the Player Development Department. Incumbent will ensure effective and quality services for customers of the Oneida Gaming Division, through player tracking. Incumbent will develop and implement Department Standard Operating Procedures for the following departments: Fun Club, Tour Bus and Hospitality. This position will develop a two year budget and monitor each budget area continually. This position is an exempt, designated key position and reports to the Assistant Gaming Manager-Operations. Continuation of this position is contingent upon funding allocations.

**Closing Date:**  
**February 7, 2002**  
**Proposed Start Date:**  
**April 8, 2002**

**Casino Dealer**

**Position #4130**

**Salary:** \$5.15-\$7.77/Hourly **Position Summary:** This position must be able to deal all types of blackjack games(shoe, pitch and variations). Hours are nights, weekends and holidays, approximately ten (10) to forty (40) hours per week depending on department needs. This position is an entry level, non-exempt position and reports to the Pit Manager(s).Continuation of this position is contingent upon funding allocations.

**Closing Date:**  
**Until Filled**  
**Proposed Start Date:**  
**As Soon As Possible**

**Ambulatory Clinic Staff**

**Nurse**

**Position #00112**

**Salary:** Grade 10 (Negotiable dependent upon education & experience.) **Position Summary:** This position provides nursing care in the ambulatory clinic at the Oneida Community Health Center. This position will work in compliance with the Health Center's philosophy and mission statement. This is a non-exempt position and reports to the Nursing Supervisor. Continuation of position is contingent upon funding allocation.

**Closing Date:**  
**On-going Recruitment**  
**Proposed Start Date:**  
**Applicants Placed in Interviewing Pool**

**Pharmacy Technician**

**Position #01102**

**Salary:** Grade 06 \$10.42/Hourly (Negotiable dependent upon education & experience.) **Position Summary:** This position will assist the pharmacy staff in customer relations, basic prescription filling and dispensing duties and secretarial/clerical tasks related to the normal operation of the Oneida Community Health Center Pharmacy Department. This is a non-exempt position and reports to the Pharmacy Director. Continuation of position is contingent upon funding allocation.

**Closing Date:**  
**Until Filled**  
**Proposed Start Date:**  
**As Soon As Possible**

**Administrative Assistant**

**III**

**Position #01584**

**Salary:** Grade 05 \$9.71/Hourly (Negotiable dependent upon education & experience. \*\*Must be an enrolled member of the Oneida tribe of Indians of Wisconsin\*\* **Position Summary:** This position will complete processes for regular and standing Oneida Gaming Commission meetings to include pre-meeting organization, agenda preparation, minutes, notifications, tracking and approval of meeting minutes. This is a non-exempt, designated key position and reports to the Oneida Gaming Commission Administrator. Continuation of this position is contingent upon funding allocations.

**Closing Date:**  
**Until Filled**  
**Proposed Start Date:**  
**February 11, 2002**

**Lead Driver**

**Position #01725**

**Salary:** Grade 05 \$9.71/Hourly (Negotiable dependent upon education & experience.) **Position Summary:** This position will ensure the safe and timely transportation of the Oneida Community by providing supervisory direction and support to the system's drivers and dispatcher. This position requires the willingness to work flexible hours to include evenings and weekends. This is a non-exempt and reports to the Transit Director. Continuation of this position is contingent upon funding allocations.

**Closing Date:**  
**Until Filled**  
**Proposed Start Date:**  
**As Soon As Possible**