

Local playwright's work to premiere

Thomas' "Pow Wow Something" to show different perspective

By Phil Wisneski
Kalihwisaks

Dawn Thomas started to write the play "Pow Wow Something" some time ago. All she needed was a little nudge to finish it, and Fred Gaines, director, provided that nudge. Thomas took a creative writing course with Gaines and he thought her play was really good. He encouraged her to finish it, which she did, and now he is directing the premiere of

"Pow Wow Something," the first full-length play written by Thomas.

The play will be performed at the Walter Theatre on the campus of St. Norbert College on Sunday January 19. The play starts at 7:30 pm. The price of admission is \$10 with discounts for students and elders. Tickets can be purchased at the Walter Theatre Box Office. They are also available on line at oneidationarts.org.

"Pow Wow Something" is Thomas' first play that was produced. "It's kind of exciting," she said. "I hope people like it."

She has written other short plays but nothing of this magnitude. "It is a big production for a community theater, but

things are coming together well and it should turn out good," said Thomas.

The play is about a young man named Pete who is a fancy dancer. He is the scammer type and wants to get his old girlfriend back. To do this Pete makes a bet with her current boyfriend. The bet is that whomever gets the most points at the Oneida Pow Wow gets the girl. From there the play takes on many fun and unusual twists. It also includes a little personal experience from the writer.

Thomas hopes that her play will entertain people. She also hopes to educate people on what goes on at Pow Wows. "Hopefully the play will show people a different perspective," Thomas said.

Thomas earned her bachelor degree at The University of Wisconsin-Green Bay in Communication Processes in 1993. Currently she works for WLUK Fox 11 as a photographer. Prior to working for WLUK she worked for the Kalihwisaks.

Not only has preparations for the premiere of her play taken up much of her time, but so has her plans to wed this March. Thomas will be tying the knot following her engagement to Chris Walschinski.

Thomas would like to thank everyone who made the play possible including the cast members and set workers. She would like to give a special thank you to Director Fred Gaines "for getting the

Slot scam results in two arrests

By Keith Skenandore
Kalihwisaks

Two men have been arrested and charged with felony theft following a slot machine scam that resulted in approximately \$20,000 to \$30,000 stolen from the Oneida casino.

According to an Oneida Police Department incident report, Casino employee John A. Wierzchowski, 24, of Green Bay, and Arthur L. Leatherwood, 24, of Milwaukee were both arrested on Jan. 2 and taken to the Brown County Jail. Both men were released on a signature bond.

Wierzchowski pleaded not guilty and will appear for a final conference on Feb. 4. Leatherwood is scheduled to appear for the balance of his initial appearance on Jan. 24.

He is also being charged with disorderly conduct.

Calls were placed to John Luetscher, assistant district attorney for Brown County, but were not returned.

Assistant Chief of Police Greg Powless said the casino's security observation was looking for Leatherwood in relation to a previous incident and that bingo security was trying to contact him.

Powless said no further details could be released. An investigation is still on-going, and according to Powless, more individuals could be involved in the theft case.

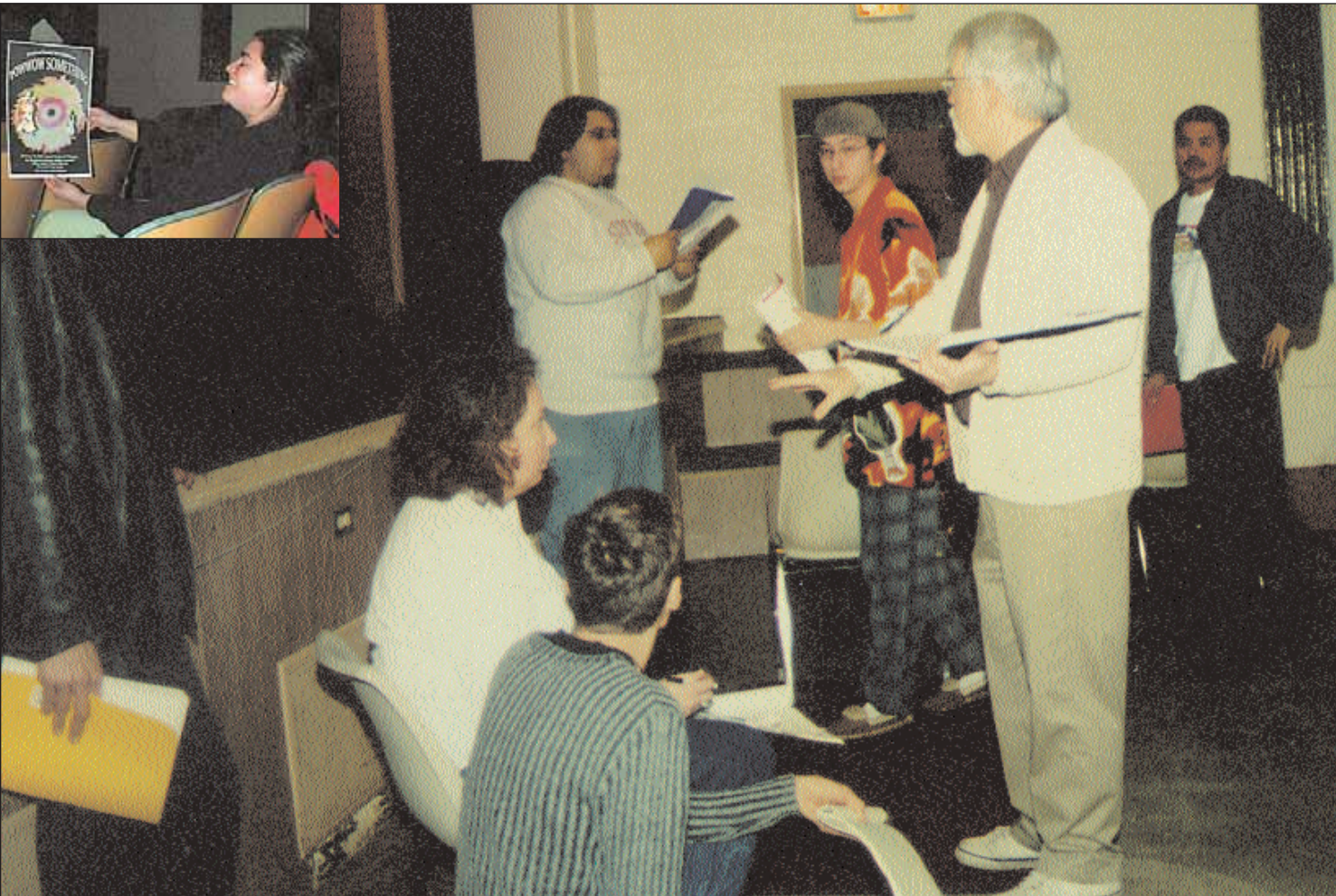
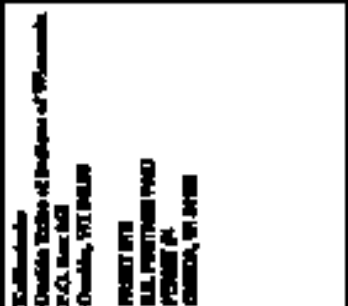


Photo by Yvonne Kaquatosh/Inset photo by Phil Wisneski

Director, Fred Gaines instructs his cast members of "Pow Wow Something" during a recent rehearsal at the Norbert Hill Center Auditorium. "Pow Wow Something" was written by Dawn Thomas and will be performed at Walter Theatre on the campus of St. Norbert College. Inset: Thomas looks over the poster for her play.



Car accident results in driver killing his cousin

Driver could face up to 60 years in prison

By Keith Skenandore
Kalihwisaks

Waylon Denny is scheduled for a preliminary hearing on January 16 for charges of homicide by operating a motor vehicle while under the influence of an intoxicant, and causing injury while intoxicated.

Denny, 24, was behind the wheel of his 1987 Chevy Caprice on Dec. 22, 2001, when he attempted to spin his vehicle in a circle in a field located off of Fish Creek Road and Van Boxtel Road in the Town of Oneida. Denny lost control of the car which ejected his cousin Andrew Johnson from the front seat. Also in the vehicle was Hartman Skenandore, 28, who was passed out in the

backseat.

A follow-up investigation resulted in Denny stating in the criminal complaint that he and Johnson were looking for deer when his vehicle flipped over and landed back on it's wheels. He and Skenandore looked for Johnson, and after five to ten minutes of not being able to locate him, called 911.

Outagamie County Sheriff's Department officers arrived at the scene and spoke with Denny and Skenandore. Skenandore informed the officers that Johnson was in the front seat and that they could not find him.

Johnson, 25, was located underneath the vehicle, and after the vehicle was removed, paramedics attended to him and pronounced him dead at the scene.

Carrie Kuepper, administrative assistant to the Outagamie County District Attorney's office, said Denny could face up to 60 years in prison for the homicide of OWI which is a Class B felony offense. He could also receive no more than one year in the county jail, face a fine of not less than \$300 nor more than \$2,000, and his driver's license revoked for not less than one year nor more than 2 years for causing injury while intoxicated to Skenandore.

Skenandore was taken to St. Vincent's Hospital for back injuries and was initially placed in the Intensive Care Unit.

The criminal complaint states that all three men began drinking at 8:00 p.m. on Dec. 21, 2001, at Skenandore's residence then proceeded to two local establishments, prior to the one-car accident.

Deputy District Attorney Carrie Schneider and District Attorney Vince Biskupic were both unavailable for comment.

Tribe makes payment to the State

By Keith Skenandore
Kalihwisaks

Tribal officials mailed their annual payment to the State of Wisconsin as part of their agreement in the tribal/state gaming compact agreement.

A check in the amount of \$4.85 million was overnighted to Gov. Scott McCallum's office on December 28, 2001.

Last year the tribe decided to withhold their annual payment which resulted in former Gov. Tommy Thompson to issue a non-renewance of the tribe's gaming compact back on Jan. 5, 2001.

Tribal officials placed the \$4.85 million into an escrow account and requested to to enter into dispute resolution with the state.

State and tribal officials began meeting in January 2001. Tribal officials disagreed with the state's allocation of the gaming compact monies which was stated in a Memorandum of Understanding signed by both parties. The tribe said then Gov. Thompson failed to use his best efforts to make sure the payments were allocated accordingly.

The tribe also claimed under the MOU that Gov. Thompson was to meet with the tribe if there were any difference, and that he failed to meet with over the past year.

On March 20, 2001, newly sworn in Gov. Scott McCallum rescinded the notice of non-renewal following receipt of the tribe's payment.

Citing a new productive relationship between the State of Wisconsin and the Oneida Tribe, McCallum urged both parties to continue to address issues of concern.

Standing Tall



Photo by Phil Wisneski

A new visual was created when this tower in downtown Oneida was erected in December. The tower was constructed for a local cellular provider.

Legislative Review/Letters & Opinions

Vice-Chairwoman's Corner

Greetings and Ho Yan to all tribal and community members. The renewal of Mother Earth allows us time to reflect and be thankful for family and the blessing of freedom, the abundance of Mother Earth, and the solitude of life's pleasures.

In late November, I went to Manhattan to do some preliminary observations of the Catskills area and to meet with Sullivan County officials. After our meeting discussions concluded; I, along with Bill Gollnick, Loretta Metoxen, and Terry Hetzel took time to visit ground zero. Upon our offering of tobacco that was sent with sentiments from the Oneida Nation High School staff (and Cathy Delgado-McLester), we met an ironworker from the Kanawake community. Don Angus, Mohawk, was the ironworker who shared with us some of his experiences while working to dismantle and clear the debris from the World Trade Center. At one time he told us there were over 200 Native American

ironworkers working on the catastrophic site. I would like to take this opportunity to acknowledge him and all of the ironworkers and pay tribute to their efforts. Their contributions to help rebuild our sense of freedom in the United States (the original home of the indigenous people) are admired. I also want to acknowledge the many volunteers who continue to donate their time in Manhattan. Many families continue to be impacted by the ugly face of terrorism. May all those involved in defending our homeland continue to be prayed for and appreciated.

I recently attended a Native American Bancorporation (NAB) quarterly meeting. This is the first meeting since the NAB received approval from the Federal Reserve as a licensed holding company. This project also acquired Blackfeet National Bank which is now known as Native American Bank, NA (National Association). The executive offices for NAB

shall be located in Denver, Colorado and shall include other affiliates and subsidiaries. These are a small business investment company, investment and insurance brokerage firm, and a community development corporation. The Chief Financial Officer of NAB is also looking for interested

tribe and organizations as investors and customers. If interested, contact Mr. John Beirise at (314) 406-2143. To see this project up and running is a very positive step in the area of economic self-determination for tribal communities.

Currently, the Radisson's 115-room and conference center expansion continues to be on schedule. It is exciting



**Vice-Chairwoman
Tina Danforth**

to see growth of this type as well as that of the on-going construction of a new Health Center.

Another entity that has done well this year is our gaming operations despite a short cycle in which revenue had dropped. The West Mason facility has proven to be a complimentary asset

for gaming, and there are now plans to renovate portions of the new casino adjacent to the Radisson. These renovations are currently under management review which will then proceed to the Oneida Business Committee and the Oneida Gaming Commission for final approval. I believe these changes are necessary to keep our competitive edge in the gaming industry. I

extend my wishes to the gaming staff and the employees who continually serve customers and avail themselves seven days a week and throughout all of the celebrated holidays. Without their commitment, most of what we have as a community would not be enjoyed. I'd also like to take this time to wish Alma Webster well in her recent retirement. One last comment on gaming is to thank our customers who visit our gaming facilities and to ask for your continued patience as the Radisson undergoes its final construction phase.

There are two upcoming GTC meetings that will be scheduled in the near future. The first is a gaming ordinance amendment consideration. The Business Committee is currently reviewing the ordinance and after the Gaming Commission and public hearing comments are completed, the amendments will be brought to the General Tribal Council for action. The second meeting

will be in regards to the election ordinance. There is consideration to amend the election process to include a primary election. While dates for these GTC meetings have not yet been established, they will be forthcoming within the next 30 days.

My last thoughts and sentiments go to my family and supporters. I'd like to acknowledge my husband Paul who is currently rehabilitating his ankle from a minor surgery, and also our three children who have been patient, understanding, supportive, and keep me grounded as a parent. Their unconditional love is a blessing. To all those who continue to support me with kind words, written gestures (e-mail and snail mail), I thank you as well. My final acknowledgment goes out to the BC aides and staff who help me and the Oneida Nation stay strong, organized, and politically astute. And to the community – may all your ambitions and dreams for 2002 become a reality!

Per capita issue

About 5 to 6 months ago, I put an article in the paper regarding the 2001 Elderly Per Capita payment of (\$2000.00) that was never issued to the people that turned 62 this year.

Also the people that turned 65 did not get their extra \$500 this year.

I submitted a petition to the business committee requesting a GTC meeting to discuss why they (business committee) changed the eligibility date from Sept. 30 to Jan. 1 of this year and all following years (without proper notification). This meeting was scheduled for Jan. 7 at the Norbert Hill Center but has been cancelled and awaits a rescheduling date. As far as I can tell, we should be first on the agenda, under new business.

Please watch for the rescheduled date and remember to attend this very important meeting and bring all your family members and friends for support.

Carol L. Smith

What's going on with blackjack? - Part II

For ages more tables could be open, but he would never give us enough staff so yes a lot of customers were turned away when we were busy.

One dealer came up with an excellent schedule plan but nothing ever came of it. What was it? Pride? If that plan was used, there wouldn't be a need for a scheduler position anymore. The blackjack trainer was made to take a pit manager position. The scheduler could be a pit manager or a shift manager. The Director and Assistant Director were to come in on weekends and nights for a few hours per senior management, how often do you think they made an appearance? Instead of loaning the tournament coordinator to help upstairs, she can fill in as a pit manager (as the tournament is only held once per week) and let the people on modified work duty work upstairs to help out. Let her do her own disciplines instead of forcing it on a pit manager when she is capable of doing this herself, she had the training just like

everyone else, and it is also in her job description under other job duties -as assigned as was forced down our throats. All personnel written up due to tournament issues should have won their appeals because she was the immediate supervisor and someone else wrote them up against their will.

Mandatory meetings - ah - the real killer. All staff was told to automatically write a person up for missing a meeting. How can he order this, he and the assistant director, snare the employees and the appeal goes to them - isn't this a conflict of interest because they issued the order? There is no documentation for file, no verbal warning. Sadly, it is now policy. There is a lot more, but I don't have the room, but I will continue to keep the tribal membership abreast of the dictatorship which continues on.

Talk to a front line employee, but don't be surprised if they don't tell you because they have families to support and are afraid of retaliation. The blackjack employees still confide in me, they all vent their frustrations. They could talk to the director, but "what good would that do?" Why continue to let this tyranny go on? Blackjack needs fresh blood in the director position.

Elaine Doxtator

Bad Decisions Part II

This letter is to continue the first one. To let the people know about the bad decisions, that have been made by the BC and what has been said to me.

In the last paragraph, I talked about the BC protecting the NEPOTISM. By the BC holding private meetings. Has proven to me, that they don't care anymore. Their telling Managers, Supervisors, Directors. Go ahead, do what you want to. We are allowing you to, violate the Laws, Policies and the Rules. Go ahead, crush the employee and any other people who get in your way. We'll just look the other way.

Remember these people took away your original Per Capita payment and replaced it with their own version. And they also, took away your Restructuring Plan B vote.

Which they are going to replace with their own version. Remember Senior Management is doing the Restructuring. Who is Senior Management? All the people running the Nation, the people who have the high paying jobs. Their going to protect their jobs.

The BC intermediary, Paul Ninham, informed my father and me. That he is sick and tired of hearing about these issues, and he didn't want anything to do with these issues. We were told that the rest of the BC, GM, Office, Managers, Directors, Law Office, and Employee, are sick and tired of these issues.

Now I ask, you the people reading these letters. Who is to blame? The BC, for not making these people accountable for their actions. These issues have been on going for over 50 weeks. The issues were brought before the GM. The GM didn't respond to the issues. I took them before the BC, they directed the GM, to resolve the issues. The GM failed to abide by the BC directives. Now they are back

to the BC, to make a decision. Which they have failed to do.

The GTC in 1982, gave a directive, to the BC, to hire a GM. Therefore the GM is accountable, to the BC. The power to hire, carries the power to fire. In 1935, OGTC adopted a Constitution and By-Laws. That makes the GTC, the Governing Body. Whereas, the OBC, may be delegated duties and responsibilities and is at all times subject to the review power of the OGTC.

Now I ask you, are you going to allow this corruption to continue. Let's restore the Honor and Dignity of this Nation. The longer these people stay in office, the more harm they can do to this Nation. What other bad decisions are they about to make? How many secret deals do they have going? How much are these secret deals going to cost the Nation?

The longer they stay in office, the closer we get to bankruptcy. Your decision.

**Brad Graham
New London, Wis.**



kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 490-2452.

Guest articles and editorials that appear in the **kalihwisaks** are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to:

Keith Skenandore - kskena@oneidanation.org

If you have any questions, please feel free to call (920) 490-2452.

Guest Editorial

By Senator Russ Feingold

As this year's session of Congress draws to a close, I write to update you on legislative activities that may affect Native Americans here in Wisconsin. Throughout my service in the U.S. Senate, I have strongly valued the input I have received from Wisconsin's Native American tribes about a wide array of issues that come before Congress. I hope that after reading this update you will write, e-mail or call my office to share your thoughts about federal issues that affect your community.

Earlier this year, I worked to give our nation's 32 tribal colleges and universities adequate funding for campus facilities construction and renovation. The tribal colleges, more than any other category of post-secondary institutions, educate low-income students from more than 250 federally recognized tribes. These educational institutions, including Lac Courte Oreilles Ojibwa Community College and the College of Menominee Nation here in Wisconsin, deserve strong federal support.

I have encouraged the authors of the funding legislation for the coming year to provide at least \$5 million in funds to continue to address important needs like building, expanding and repairing classrooms, libraries, laboratories and other critical campus structures. Too many schools still have leaking roofs, asbestos insulation, exposed and substandard wiring, and crumbling foundations. These colleges serve a key role; Native American students who attend mainstream colleges are substantially more likely to stay in school if they have first completed two years at a tribal college. Because the colleges are located on federal trust territory, they must turn to the federal government to leverage private funds, and it is vitally important that Congress be responsive to these tribal colleges' needs.

I also have worked with a bipartisan group of Senators to fix an error in the law that prevented Native American women from being eligible for treatment of breast and cervical cancer through the Medicaid program. No one should be denied vital health services because of a federal technical mistake. I am pleased to be able to support a bill to correct this error and allow Native American women who use Indian Health Services to receive treatment for these cancers through the Medicaid program.

Among the many important issues coming up in Congress next year is the reauthorization of the 1996 welfare reform law. As you may know, one of the important innovations of the 1996 law was the ability for tribes to operate their own Temporary Assistance for Needy Families (TANF) programs. I joined several of my Senate colleagues in writing a letter to Health and Human Services (HHS) Secretary and former Wisconsin Governor Tommy Thompson about this issue, urging him to recommend the continuation of this policy when Congress reauthorizes the welfare law next year. We also encouraged Secretary Thompson to consider ways to add economic development assistance for Native American tribes to the welfare law, and in particular to improve the capacity of tribes to manage their own TANF programs.

Next year there will be continued activity on issues important to Native Americans, as Congress addresses a wide array of other economic, health and education issues. I hope that you will contact me with any ideas that you may have about how I can support Wisconsin's Native American tribes in Congress.

I am working to reach out to as many Wisconsinites as possible who are interested in my work on Native American issues, so please encourage your friends and colleagues to contact my office if they are interested in receiving updates like this one. As a safety precaution, mail delivery to the U.S. Senate was halted for several weeks because of letters containing anthrax that were mailed to two Senate offices in October. If you choose to write me with your thoughts, I regret any delay in my response that this mail stoppage may cause. You may also contact my office by phone or via email. However you choose to contact me, I value your thoughts and ideas, and I look forward to hearing from you.

To place a
classified, call
the Kalihwisaks
1-800-236-2214

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Legals

NOTICE OF HEARING
Purpose: Alcohol Control and Regulation Licensing Law: The purpose of this proposal is to govern and control the sale, distribution and consumption of alcohol beverages within the jurisdiction of the Oneida Tribe of Indians of Wisconsin (hereinafter, "Oneida Nation" or "Tribe") within the exterior boundaries of the federally recognized Tribe's reservation located within Wisconsin. **When:** January 31, 2002. **Where:** Legislative Operating Committee Conference Room, 2nd floor, Norbert Hill Center. **Time:** 11:30 A.M.
Public Hearing Process: Testimony A. Oral: There will be a 10 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of the public hearing to the below named individuals. B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages double spaced, can be submitted within ten (10) business days from the date of the public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida, WI 54155. If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process, contact the Legislative Reference Office at 869-4376

NOTICE OF HEARING
Purpose: Open Records and Open Meetings Law: The purpose of this law is to advance the democratic principle of open government by providing extensive access to governmental information. Further, all meetings of the Oneida Nation shall be publicly held in places reasonably accessible to members of the Oneida Nation and shall be open to members at all times unless other wise expressly provided by law. **When:** January 31, 2002. **Where:** Legislative Operating Committee Conference Room, 2nd floor, Norbert Hill Center. **Time:** 11:30 A.M.
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Board Vacancies

Oneida Tribal School Board. One Vacancy. Qualifications: This position will fill an unexpired term which ends July 2002. Applicant must be a parent/guardian of student(s) attending school. Expiration date is January 11, 2002.

Southeastern Oneida Tribal Services Advisory Board. Six Vacancies. Qualifications: Must be an enrolled Oneida Tribal Member. Resumes will be required for appointments. Must be a resident of Southeastern Wisconsin. Applicant must agree to firm commitments for attending training, Board and General Tribal Council meetings, functions and other events as established by the board, SEOTS Advisory Board office or the Tribe. Each position serves a three year term. The expiration date for application is January 11, 2002

Miss Oneida Committee One (1) Vacancy. Qualifications: Members are to: be Native American; have a high school diploma, GED or HSED; have one year experience with pageants or be a former crown holder; and must serve a three (3) year term. Purpose of this committee is to annually seek out (2) young Oneida females that possess the ability, talent and positive values for the task of representing the Oneida Tribe in culture enrichment and traditional values. The expiration date will be February 8, 2002.

Van For Sale

1992 Ford Econoline Full Size Van. Must sell! V8 Engine. Asking \$5,500 Or Best Offer. Very Clean. For more information call 920-491-9126 or 920-217-6338.

Dream Homes

2160 Woodcrest Drive, Green Bay Open House

January 23 from 4:30-6:30 pm

January 26 from 10am-Noon

Application deadline: February 1, 2002.

Ranch home, with 2 car garage, 3 bedrooms, 2 bathrooms. Selling price - \$91,000; Minimum down payment - \$6,417.50;

Monthly gross income needed - \$1,842.50; Estimated monthly payment - \$560.06. Open house flyer's will be on site. Please contact Loan Department at 490-2090 for further information.

3590 N. Overland, Oneida Open House

January 23 from 4:30-6:30 pm

January 26 from 10am-Noon

Application deadline: February 1, 2002.

Ranch home, with 2 car garage, 3 bedrooms, 2 bathrooms. Selling price - \$75,000; Minimum down payment - \$5,345; Monthly gross income needed - \$2,096; Estimated monthly payment - \$586.97. Open house flyer's will be on site. Please contact Loan Department at 490-2090 for further information.

894 Riverdale, Oneida Open House

January 23 from 4:30-6:30 pm

January 26 from 10am-Noon

Application deadline: February 1, 2002.

Tri-level home, with 2 car garage, 5 bedrooms, 3 bathrooms. Selling price - \$173,000; Minimum down payment - \$11,715; Monthly gross income needed - \$5,204; Estimated monthly payment - \$1,525.64. Open house flyer's will be on site. Please contact Loan Department at 490-2090 for further information.

N7550 Bodart Court, Seymour Open House

January 23 from 4:30-6:30 pm

January 26 from 10am-Noon

Application deadline: February 1, 2002.

Ranch home, with 2 car garage, 3 bedrooms, 1 1/2 bathrooms. Selling price - \$97,000; Minimum down payment - \$6,800; Monthly gross income needed - \$2,390; Estimated monthly payment - \$671.46. Open house flyer's will be on site. Please contact Loan Department at 490-2090 for further information.

Home For Sale

2650 Clive Street, Green Bay, WI 54313. Selling Price- \$127,000. This home is not located within the Oneida Nation Reservation boundaries. 2000 real estate taxes: \$2,230. 4 bedrooms, 2 bathrooms, 3 stall attached garage. Additional features include: new roof; siding and soffits; 2 new windows; freshly painted interior; new carpeting; and 2 finished rooms in basement with new carpeting. Amenities include a fireplace in family room, refrigerator, dishwasher and wooden fence. Contact Mary Jo Nash @ 920-869-1690 ext. 1812 for viewing.

Jobs Available

Own a Personal Computer? Put it to work and earn an extra \$1,500-\$7,500 per month working part time/full time. Full training and support from a 21 year-old company traded on NASDAQ. For more information go to the website www.byebyeprison.com.

Oneida Nation Jobs Available

Conservation Warden Position #00136

Salary: Grade 09 \$13.06/Hourly (Negotiable dependent upon education & experience.) (\$14.63/Hourly upon completion or required training from the Police Academy and one year of probation period.) **Position Summary:** This position is responsible for patrolling the Oneida Reservation to monitor and enforce the hunting, fishing and other environmental law violations. This position will plan the Hunter's Safety Programs, conduct natural resources inventories, surveys and assist with the maintaining of the deer populations estimates. Newly hired wardens will be expected to make a minimum commitment of two years to this position due to the expenses incurred by the Tribe in training new wardens. One (1) year would start the day after graduation from the Police Academy. Must be willing to work a flexible shift including holidays, weekends and be on-call. Incumbent will assist as back-up to Oneida Police Department and other environmental law enforcement departments. This is an exempt position and reports to the Director of Natural Resources. Continuation of this position is contingent upon funding allocations.

Closing Date: January 24, 2002
Proposed Start Date: March 31, 2002

Administrative Assistant III

Position #01532

Salary: Grade 05 \$9.71/Hourly (Negotiable dependent upon education & experience.) **Position Summary:** This position provides administrative support (floater) and is responsible for the clerical and administrative duties for the Oneida Community Health Center and support staff. This individual must be able to present a professional appearance, attitude and demeanor in all situations but particularly in those dealing with the general public. This is a non-exempt position and reports to the Office Manager. Continuation of this position is contingent upon funding allocations.

Closing Date: January 15, 2002
Proposed Start Date: March 18, 2002

Certified Medical Records Coder Position #00064

Salary: Grade 04 (Negotiable dependent upon education & experience.) **Position Summary:** This position position accurately codes all patient records using the ICD-9-CM and CPT-4 coding systems for all patient encounters. This is a non-exempt position and reports to the Nursing Clinical Supervisor. Continuation of this position is contingent upon funding allocations.

Closing Date: January 15, 2002
Proposed Start Date: As Soon As Possible

Players Development Manager Position #01733

Salary: Grade 11 \$31,907/Annually (Negotiable dependent upon education & experience.) **Position Summary:** This position will develop, administer and manage the Player Development Department. Incumbent will ensure effective and quality services for customers of the Oneida Gaming Division, through player tracking. Incumbent will develop and implement Department Standard Operating Procedures for the following departments: Fun Club, Tour Bus and

Hospitality. This position will develop a two year budget and monitor each budget area continually. This position is an exempt, designated key position and reports to the Assistant Gaming Manager-Operations. Continuation of this position is contingent upon funding allocations.

Closing Date: January 31, 2002
Proposed Start Date: April 1, 2002

Lead Driver Position #01725

Salary: Grade 05 \$9.71/Hourly (Negotiable dependent upon education & experience.) **Position Summary:** This position will ensure the safe and timely transportation of the Oneida Community by providing supervisory direction and support to the system's drivers and dispatcher. This position requires the willingness to work flexible hours to include evenings and weekends. This is a non-exempt and reports to the Transit Director. Continuation of this position is contingent upon funding allocations.

Closing Date: Until Filled
Proposed Start Date: As Soon As Possible

Accountant Position #00378

Salary: Grade 10 \$14.14/Hourly (Negotiable dependent upon education & experience.) **Position Summary:** This position is responsible for calculating, reviewing and reconciling financial information to assure accuracy and completeness of transactions that will support management decision making and to ensure compliance with generally accepted accounting principles and regulations/codes. This position will provide customer service including financial statement review, report generation, budget preparation and will assist in developing standard operating procedures. This is an non-exempt position and reports to the Accounting Manager. Continuation of position is contingent upon funding allocation.

Closing Date: January 17, 2002
Proposed Start Date: March 18, 2002

Pharmacy Technician Position #01102

Salary: Grade 06 \$10.42/Hourly (Negotiable dependent upon education & experience.) **Position Summary:** This position will assist the pharmacy staff in customer relations, basic prescription filling and dispensing duties and secretarial/clerical tasks related to the normal operation of the Oneida Community Health Center Pharmacy Department. This is a non-exempt position and reports to the Pharmacy Director. Continuation of position is contingent upon funding allocation.

Closing Date: Until Filled
Proposed Start Date: As Soon As Possible

Ambulatory Clinic Staff Nurse

Position #00112

Salary: Grade 10 (Negotiable dependent upon education & experience.) **Position Summary:** This position provides nursing care in the ambulatory clinic at the Oneida Community Health Center. This position will work in compliance with the Health Center's philosophy and mission statement. This is a non-exempt position and reports to the Nursing Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date: On-going Recruitment
Proposed Start Date: Applicants Placed in Interviewing Pool

Casino Dealer Position #4130

Salary: \$5.15-\$7.77/Hourly **Position Summary:** This position must be able to deal all types of blackjack games (shoe, pitch and variations). Hours are nights, weekends and holidays, approximately ten (10) to forty (40) hours per week depending on department needs. This position is an entry level, non-exempt position and reports to the Pit Manager(s). Continuation of this position is contingent upon funding allocations.

Closing Date: Until Filled
Proposed Start Date: As Soon As Possible

Administrative Assistant III

Position #01584

Salary: Grade 05 \$9.71/Hourly (Negotiable dependent upon education & experience.) **Must be an enrolled member of the Oneida tribe of Indians of Wisconsin** **Position Summary:** This position will complete processes for regular and standing Oneida Gaming Commission meetings to include pre-meeting organization, agenda preparation, minutes, notifications, tracking and approval of meeting minutes. This is a non-exempt, designated key position and reports to the Oneida Gaming Commission Administrator. Continuation of this position is contingent upon funding allocations.

Closing Date: Until Filled
Proposed Start Date: February 11, 2002

Customer Service Host/Hostess Position #01525

Salary: Grade 03 \$8.49/Hourly (Negotiable dependent upon education & experience.) **Position Summary:** This position is primarily responsible for the customer conveniences in the coat check, beverage and /or customer service areas. This position will perform clerical duties such as, answering phones and greeting customers in service areas; coat check to keep accurate track of customers coats and jackets; beverage will provide soft drinks and coffee in an efficient and friendly manner to guests; Customer Service will greet guests, answer phones, obtain change for customers at machines, provide direction and transfer lost and found items to the appropriate areas. Employee must be personable, friendly and outgoing. This position is required to work nights, weekends and holidays. This is a Gaming/ Other, non-exempt position and reports to the Customer Service Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date: Until Filled
Proposed Start Date: As Soon As Possible

Land Title & Trust Specialist Position #01265

Salary: Grade 06 \$10.42/Hourly (Negotiable dependent upon education & experience.) **Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** **Position Summary:** This position will provide administrative support for the Land, Title and Trust Manager Trainee, assist in the planning and coordinating of activities in the various Land Title and Trust areas. This position is also responsible for documentation, maintenance and recording of all land documents such as deeds, mortgages, maps and other related documents authorized by law to be recorded. This is a non-exempt position and reports to the Land, Title and Trust Manager Trainee. Continuation of this position is contingent upon funding allocations.

Closing Date: January 17, 2002
Proposed Start Date: March 24, 2002

Sports & Sorts

Ness achieves athletic success

By Phil Wisneski

Kalihwisaks

To say Nate Ness has had a successful high school athletic career at Ashwaubenon may be a slight understatement. If your definition of successful would include; two state football championships, Wisconsin Coaches Association all state first team cornerback, Associated Press 2nd team all-state cornerback, state qualifier in track all four years, school record holder in two track events and one state track title in the mile relay, then Ness was a successful athlete. Most people however would say he was an exceptional athlete who made the most of his abilities.

Nate Ness is a senior at Ashwaubenon High School. He helped lead the Jaguars to back to back Division 2 State Championships in football. Playing the cornerback position and being only about 5'8" and weighing 160 pounds, Nathan had to make up some size. He made up for that and then some with his athletic ability, his determination and natural instincts. Using all his skills and abilities, Ness lead the team in interceptions the past two seasons and developed into "probably the best cornerback in school history" according to Ashwaubenon coach Ken Golomski.

"He has a great work ethic and also is a great role model for the younger kids," said Golomski. "He always kept things in the right perspective, he wasn't cocky and he presented his school, our football program and his family very positively,"

Golomski added of Ness.

Nate's two best games may have come in the two biggest games of his career. In last years state championship game against Sussex Hamilton he snatched two interceptions. The interceptions help seal the victory for the Jaguars as they won in dramatic come from behind fashion 19-12. Nate's efforts in this year's title game against Waukesha Catholic Memorial were no different. He had one interception and returned a punt 45 yards in the fourth quarter to set up a Jaguar touchdown. Ashwaubenon went on win it's second straight title 27-7. "The punt return (by Ness) really hurt us," said Memorial coach Bill Young.

"Nate has played big in big games all year," said Golomski. "The bigger the game is, he has routinely stepped up and played great."

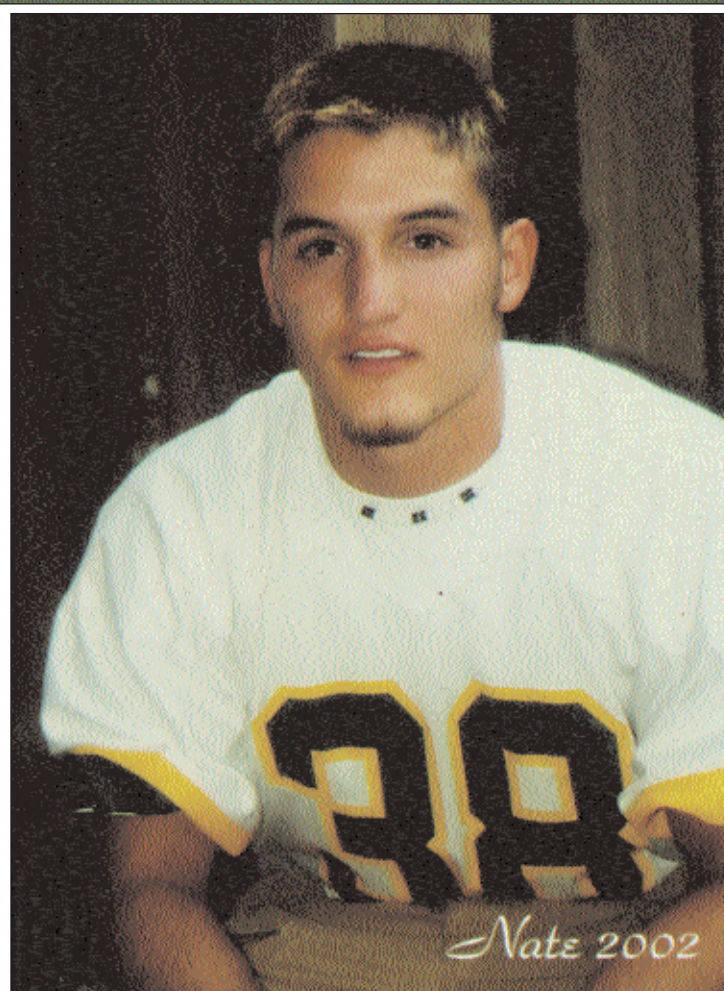
Nate has also done well in the classroom. He carries around a 3.2 grade point average. He is planning on going on to college next year, but he is undecided on where he will attend. He has scholarship offers to attend St. Norberts and Concordia College. Nate's parents, Lisa and Gary are extremely proud of him. "I didn't expect it," said Lisa. "I knew he was good, but not that good."

Nate's accolades keep rolling in. This past week he was selected to play in the 26th Annual Wisconsin Shrine Bowl Football Game. The game will be played at Camp Randall Stadium in Madison on July 20, 2002.



Photos courtesy of Gary and Lisa Ness.

Above: Nate Ness (38) turns upfield on a punt return against Waukesha Catholic Memorial during the Division 2 State Championship at Camp Randall Stadium in Madison. Ahwaubenon won the game 27-7 and won their second straight championship. Ness was selected to the Wisconsin Football Coaches Association First Team All-State Football Team as a cornerback. Ness will continue his football career in college. He has scholarship offers from both St. Norbert College and Concordia College. Nate also is a honor roll student at Ashwaubenon High School.



Officials support resolution calling for end of 'Redskins' name

By Derrill Holly

Associated Press Writer

WASHINGTON (AP) - Elected officials in the Washington region backed a resolution Wednesday urging the NFL's Washington Redskins to abandon their nickname.

"Change the team's name prior to the 2002-2003 football season," are the final words of a one-page resolution passed Wednesday by the Metropolitan Washington Council of Governments (COG). It describes the team's storied logo, a profile

of an American Indian, as a "racist insult" and "morally unacceptable."

"We have no plans to change the name," said Karl Swanson, the team's senior vice president. Swanson expressed frustration that COG officials failed to consult team owner Daniel Snyder or his staff before bringing the resolution up for a vote.

"If someone had invited us to participate or to provide information we would have," said Swanson.

He noted that the mea-

sure's author and principal backer was Carol Schwartz, a Republican member of the District of Columbia Council. That body passed a similar resolution by a 12-1 vote in November. Swanson said Schwartz requested her first meeting with Redskins' management nine days after that vote was taken.

Both resolutions outline a history of the word's use, which it says was to dehumanize Indians by bounty hunters who collected scalps for payment.

"We can get used to a new

non-offensive name," said Schwartz, urging Snyder to follow the lead of Washington Wizards owner Abe Pollin. At the end of the 1996-97 season, Pollen abandoned the name Bullets for his NBA franchise, in part because of a spike in local gun related violence.

The Council of Governments is a regional coordinating body with little real power. Its resolution is similar to others, some by American Indian advocacy groups, demanding that high school, college and professional teams drop names that hark back to the nation's Indians.

Wednesday's council vote was 11-2 with 5 abstentions. The votes against the resolu-

tion came from Gerald Connolly and Eleanor Towe, both northern Virginia Democrats.

The NFL franchise became the Redskins in 1933 when the team moved to Boston's Fenway Park. The team has been based in the Washington area since 1937.

When asked about the vote, Swanson referred to a letter he sent to Schwartz following the D.C. Council's passage of its resolution. The correspondence reiterated the organization's opposition to any name change.

Redskins "symbolizes courage, dignity and leadership," Swanson wrote. "We do not sanction fanciful mascots or caricature-type logos."

Permanent limit on perch catch backed

MADISON, Wis. (AP) - Tight limits on the amount of yellow perch that can be caught in Lake Michigan's Green Bay would become permanent under a plan approved by a key legislative committee that reviewed it.

The Joint Committee for Review of Administrative Rules voted 10-0 Thursday to make permanent the temporary rule that cut from 25 to 10 the daily bag limit for recreational anglers, and from 200,000 pounds to 20,000 pounds the amount allowed annually for commercial fishing.

The rule took effect July 1 after studies showed perch reproduction has dropped far below good years in the early 1980s.

Green Bay commercial fisherman Mark Maricque said he and other fishermen question the yellow perch data-gathering by the state Department of Natural Resources and hope upcoming DNR-funded workshops will produce more information on issues affecting the perch population.

Maricque said he believes exotic fish such as white perch and carp are having an impact, as are the growing numbers of cormorants in the area.

"All you can do is try and make it through the next couple of years," he said. "I'm not going to quit. It's like a family farm. You've got too much invested to just quit."

Basketball squads continue winning ways

Boys win last two games

By Phil Wisneski

Kalihwisaks

The Oneida Nation boys basketball improved to 5-3 with a pair of victories over the past three weeks. On December 20, the Thunderhawks routed Stockbridge 72-34. Oneida scored early and often as they opened up an 18-0 after the first quarter. Jamison King scored 10 of his game high 24 points in the opening stanza. The Thunderhawks continued to use pressure defense and extended the lead to 54-17 after three quarters of play. Lee Laster and Roberto Hill scored 12 points and 11 respectfully for the winners.

This past Tuesday, Oneida traveled to Menominee to battle their rivals. The game was mostly one sided as the Thunderhawks beat up on the Eagles 52-26. The game was the first after the holiday break for Oneida, and it showed. The Thunderhawks played a sloppy game but still pulled out the win. Roberto Hill led Oneida with 17 points.

The next game for the Thunderhawks will be on Tuesday January 15 against Tri-County Plainfield. The game will be taped to be aired on Time Warner Cable.

Thunderhawk girls 3 games over .500

By Phil Wisneski

Kalihwisaks

The Oneida Nation girls basketball squad is already half-way to Coach Roy Redhail's team goal of winning 12 games this year. The team has a 6-3 record with 10 games remaining on the schedule.

On December 20, the Thunderhawks defeated future conference foe Stockbridge 47-33. Oneida had the game under control most of the game and led 24-10 at halftime and extended that lead to 37-17 after three quarters of play. Margaret Stevens led Oneida with 15 points and sister Maria chipped in 14. Marquita Hill also contributed 8 points for the Thunderhawks.

Following the holiday break Oneida traveled to Coleman and battled with Coleman Faith Christian. Maria Stevens scored 14 of her game high 16 points in the second half as Oneida pulled out a narrow victory 50-43. Margaret Stevens added 14 points for the Thunderhawks.

On January 8 Oneida played host to perennial power Oakfield. The Thunderhawks hung tough but fell 52-41. Maria Stevens led the team with 12 points. With the loss Oneida's record falls to 6-3. The next game for the Thunderhawks is Friday January 18 against Washington Island at the Turtle School.

Calling all Oneida Artists: Student & Professional!!!

The Oneida Nation Arts Program (ONAP) is offering two grants for Oneida tribal artists: DAP art scholarships for college students and a public art project for working tribal artists.

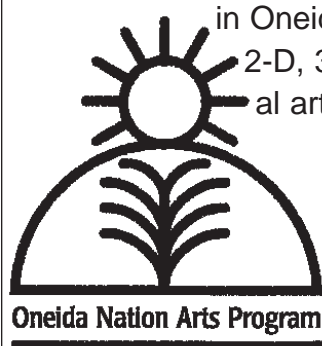
ONAP's Dollars for Art Program has four grants of \$250.00 each to Oneida students attending higher educational institutions. Application deadline: Feb. 15, 2002. FMI: Christine Klimmek (920) 405-4499, or email: cklimmek@oneidation.org

Public Art Project: Artists Changing Spaces! is about community artists and community members restoring public spaces to reflect Oneida traditional heritage, culture, and spirit. The proposed space is the Business Committee conference room in the Norbert Hill Center in Oneida. Transformation of the space may include any 2-D, 3-D, mixed medium, or installation arts. All visual art mediums are accepted.

Project proposal due: February 15, 2002.

FMI: Beth Bashara (920) 405-4499 or e-mail bbashara@oneidation.org

Both applications are available on the web at www.oneidationarts.org/News/bulletin.htm



Local News

McCallum to call special session of Legislature beginning Jan. 22

By JR Ross
Associated Press Writer

MADISON, Wis. (AP) - Gov. Scott McCallum will call a special session of the Legislature Jan. 22 for lawmakers to begin work on his proposal to shore up a state budget shortfall that could top \$1.3 billion, he told The Associated Press Friday.

McCallum said he will present his plan to lawmakers Jan. 22 in an address before a joint meeting of the Legislature, an unusual step for a special session.

He pledged his plan would not include tax increases and vowed to veto any attempts by lawmakers to do so.

"This can be done without tax increases," McCallum told

The AP. "I will show them how. I will walk them through this process."

McCallum said he has the general framework of his budget proposal together. But he will not have the final details prepared until he receives an official estimate from the nonpartisan Legislative Fiscal Bureau next week on the exact size of the shortfall. He had earlier estimated it could range from \$300 million to more than \$1.3 billion.

He said his plan would be released within days of receiving the Fiscal Bureau estimate and said he would tell lawmakers he expected them to act on his plan within a month. But he has no authority to set a deadline for

them to take action.

McCallum said he would have preferred for lawmakers to begin their work last month, but they wanted sales and income tax revenue numbers through the end of December first. He said they should be prepared to act after the wait.

"They should have been listening as much as I have," McCallum said. "They should be fully prepared."

Assembly Speaker Scott Jensen, R-Waukesha, said he did not expect lawmakers would delay taking action on McCallum's proposal.

"This problem doesn't get any better with delay," Jensen said. "It only gets worse."

A spokesman for Senate

Majority Leader Chuck Chvala, D-Madison, did not immediately return calls to the AP late Friday.

During a special session, the Legislature can only consider issues as ordered by the governor. Lawmakers were already scheduled to convene Jan. 22 and will be able to convene in special session or regular session to take up other matters as they wish.

McCallum said because of that, his special session order would be a symbolic gesture to signify to lawmakers how urgent the state's budget crisis is.

McCallum praised two Republican proposals earlier this week to freeze spending by state and local govern-

ments and prohibit property tax increases. But he declined to discuss specifics of his proposal other than his no-tax pledge.

He did say his plan would protect services to the neediest Wisconsin residents while continue his commitment to education.

This week, McCallum proposed extending unemployment benefits by eight weeks beyond the current six-month limit to help laid-off workers struggling in the recession.

"People are being laid off now," McCallum said. "People are having a tough time making their ends meet. We don't have the luxury of taking a long time."

Once McCallum sends his

budget bill to the Legislature, it will be sent to the Joint Committee on Finance. The committee, made up equally of Republicans and Democrats, will review the proposal, discuss amendments and send a revised version to the full Legislature for review.

Once the bill passes both houses, it will be sent back to McCallum for his approval.

He said lawmakers should stick closely to his plan.

"This is not going to be easy no matter when you do it. Let's just get on with it," McCallum said.

Changes to W-2 program begin taking effect

MADISON, Wis. (AP) - The state has begun implementing a range of changes to its welfare to work program recommended by an advisory panel formed to address its shortcomings.

The Department of Workforce Development released an implementation schedule Tuesday that incorporates many of the changes to the program over the next few months.

Department spokeswoman Rachel Biittner said the schedule is not a deadline for each of the changes to take effect. Rather it is an estimate of when the department expects the changes to occur.

Department Secretary Jennifer Reinert appointed the reform group after critical state audits found W-2 helped relatively few clients out of poverty and two W-2 providers misspent money intended for the poor.

The audits also faulted the program for lax monitoring of private agencies hired in Milwaukee County, inadequate assessments of client needs and for placing few clients in education or training that could lead to self-supporting jobs.

The state had 8,528 W-2 families on cash assistance in November, the most recent figures available. The caseload has risen steadily from 6,669 cases in February.

Sorry we're late

Due to an unforeseen medical absence, the staff of *Kalihwisaks* apologizes for not getting the paper out to your mailbox on time.

Unfortunately, we had to push back our press run pass the weekend so that's why you're receiving your newspaper in the middle of the week.

Please call 869-4277 if you have any questions regarding this matter.

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"She Looks For News"
The Staff
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Reporter/Photographer: Phil Wisneski
Reporter/Photographer: Yvonne Kaquatosh

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Norbert Hill Center
7210 Seminary Rd, Oneida, WI 54155

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**Kalihwisaks is a member of the
Native American Journalists Association
& the Wisconsin Newspapers Association**

Local News

In Loving Memory of **Little Grace Elijah** on her 24th Birthday ~ January 12, 2002

For Gracie

When you hear flute music,
that is my voice spinning
light through shadow.
Fluttering on updrafts
of spring wolves
crying,
howls rise amid red
maples and old oaks.
Flutes sigh with
hollow winds, churning,
leaving melodies of
empty space,
to linger on our breath and fading.
The illusion of the Pipe-Maker blows harmonies
through whistle-weeds and snake-grass.
With the whirlwinds of song - we dance.
Dancing, until the stars touch earth...

XXOO

Sadly missed by Family and Friends.

Written by Melanie M. Ellis



In loving memory of our mother, wife and grandmother **Mildred 'Dottie' E. Anderson (Schuyler)**

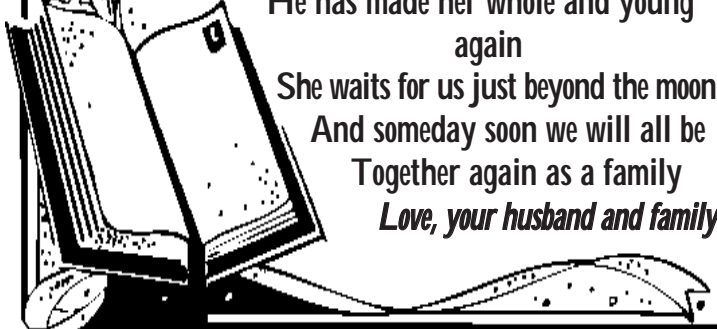
Though she is gone
She is not gone - she is here
with us

She sits at the makers side
She gazes down on us
She would not want us to
be sad

But rather to be glad
For she has gone to a
much better place

The maker has ceased all her pain and suffering
He has made her whole and young
again

She waits for us just beyond the moon
And someday soon we will all be
Together again as a family
Love, your husband and family



Oneida concerts: Night Sun Series in full swing

Oneida, Wis. - The Oneida Concerts: Night Sun Series brings back the best performers of past concerts and presents the brightest new-comers to the Native American music scene.

This concert series features two winners of the 2001 Native American Music Awards. Joanne Shenandoah won "Best New Age Recording," and Annie Humphrey won two awards: the "Best Female Artist," and "Best Folk/Country Artists." The NAMA awards are equivalent to the Grammy awards among Native American performing artists.

The Oneida Concerts: Night Sun Series, produced by the Oneida Nation Arts Program (ONAP), is at the Walter Theatre of the St. Norbert College in DePere, WI. Tickets can be purchased at the St. Norbert's Box Office or on the Arts Program website at www.oneidationarts.org/programs/conserie.html.

The series opened on Saturday, Nov. 17, at 7:30 p.m., with Joanne Shenandoah. Joanne's sister, Diane, and daughter, Leah, sang with her on stage adorned in beautiful and stylish buck skin dresses. Joanne's concert received a four star review from local art critic Warren Gerds.

"The concert ... was excellent because Joanne Shenandoah is a fine artist by any measure," Gerds wrote in the Green Bay Press Gazette, Nov.19, 2001.

"At the core, always, is her rich and beautiful voice, with Diane and Leah filling in harmonies," Gerds said.

The second concert features Brent Michael Davids and Duck Creek Community Theatre on Jan. 19, 2002. Brent Michael Davids from the Mohican Nation, Bowler, WI. His original compositions moves between the worlds of chamber music and Native American Song. He uses traditional Native American instruments of his own design including flutes made of quartz crystal.

Duck Creek Community Theatre returns by popular demand with a new play by Dawn Thomas, one of Oneida's emerging playwrights. This promises to be a funny and heartfelt production. You'll laugh, you'll cry, and you'll come away knowing more.



Brent Michael Davids is scheduled to appear on Jan. 19, along with the Duck Creek Community Theatre, at the Walter Theatre of St. Norbert's College in De Pere.

Third in the series are Annie Humphrey and Buddy Big Mountain on Feb. 23, 2002. Annie Humphrey, a folk-pop singer, opens the concert for Buddy Big Mountain.

The El Dorado News-Times states Annie's CD: "The Heron Smiled ... is beautiful yet haunting ... her voice is equal to or better than most contemporary female folk-rockers."

Everybody's favorite puppet master, Buddy Big Mountain returns to the Oneida Concert Series, Feb. 23, 2002, with his entourage of characters. He is often credited as one of the top five ventriloquists/comedians in the market.

The grand finale in the concert series is Ulali: A Native American a Capella Trio. Ulali is a favorite group to many audiences across the country. Ulali blends a variety of traditional and contemporary indigenous music of the Americas. Their songs, accompanied by drums and rattles, draws on an eclectic mix of southeastern Native American musical styles like the stomp dance, Plains and northeastern Indian phrasing, Mexican Indian musical forms and tunes, as well as the vocal mixes and riffs from jazz, African American gospel and blues.

Tickets can be purchased at the St. Norbert Box Office, (920) 403-3950 or 1-800-SNC-BOXX. Also, visit our website at oneidationarts.org/programs/conserie.html or call ONAP at (920) 405-4499.

In Loving Memory of my Grandson who passed away January 21, 2000



A million times I've thought of you,
and a million times I've cried.
In my heart, you hold a place
no one could ever fill.
It broke my heart to lose you!

I Love You Always,
Grandma King

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SMITTY S PAINTING

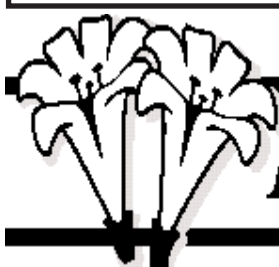
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Passing On

Cornelius, Joey Scott

Joey Scott Cornelius, 34, Green Bay, died Friday, Jan. 4, 2002. Joey was born April 8, 1967, in Green Bay, to Wayne and Cleo (Schuyler) Cornelius. Joey married Debra Jourdan June 17, 2000, at Oneida Methodist Church in Oneida. Joey enjoyed sports, fishing, camping and especially enjoyed spending time with his children. Joey was the first one to be there when his family needed help.

Survivors include his wife, Debra; his children, Jerome, Makenit and Kodiak; his stepchildren, Justin, Bobbie, Ashley and Tyler; Joey's parents, Wayne and Cleo Cornelius; brothers Carlos and Sharon, Wayne and Kelly and Christopher; sisters, Jodi and Amy; mother-in-law, Rose Koehler; many nieces, nephews, aunts, uncles, cousins and many friends.

Joey was preceded in death by his father-in-law, Larry Koehler.

Johnson, Andy

Andy Johnson, 25, Oneida, died in an automobile accident Saturday, Dec. 22, 2001. Andy was born September 13, 1976 in Kaukauna to Dennis and Debbie (Denny) Johnson.

Andy is survived by his parents, Dennis and Debbie, Oneida; a brother, Dennis Johnson Jr., Oneida; a sister, Nikki Johnson, Oneida; a special nephew, Dennis III. Andy is also survived by his maternal grandmother, Clara "DoDo" Denny, Oneida; paternal grandparents, Bernard and Rose Johnson, Oneida; aunts, uncles, nieces, nephews and many friends.

Funeral services were held at 11 a.m. at the church with Harriet Alicia officiating. Burial in the church cemetery. Ryan Funeral Home, De Pere assisted the family with arrangements.



Duce Love

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Love You Bro, Lare



Katalihowanátsta? Tsi? Awa-tú AKheya?takenha? Ukwehu-we
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Local/State News

Creativity demonstrated by local artist



Photo by Yvonne Kaquatosh, Above, one of Debra's latest artistic designs she created from a box elder stump.

By Yvonne Kaquatosh

Kalihiwisaks

She has always enjoyed drawing since she was a child, explained Curtis Denny of his daughter Debra Pitsch, the eldest of eight children (five sisters and two brothers).

According to her proud father, Debra is the artistic one.

Up until two years ago, Pitsch, 48, has painted native oriented designs on box elder stumps. She changed her artistic technique to a 3-dimensional medium by carving a variety of things such as, wolves, eagles, and busts of native males on the stumps.

So far, relatives are the main recipients of Debra's artistic creations.

Debra, a part-time custodial worker in Hillberg, Wisconsin, previously worked at Kimberly Clark for 12 years.

Her mother is the late Beverly Denny.

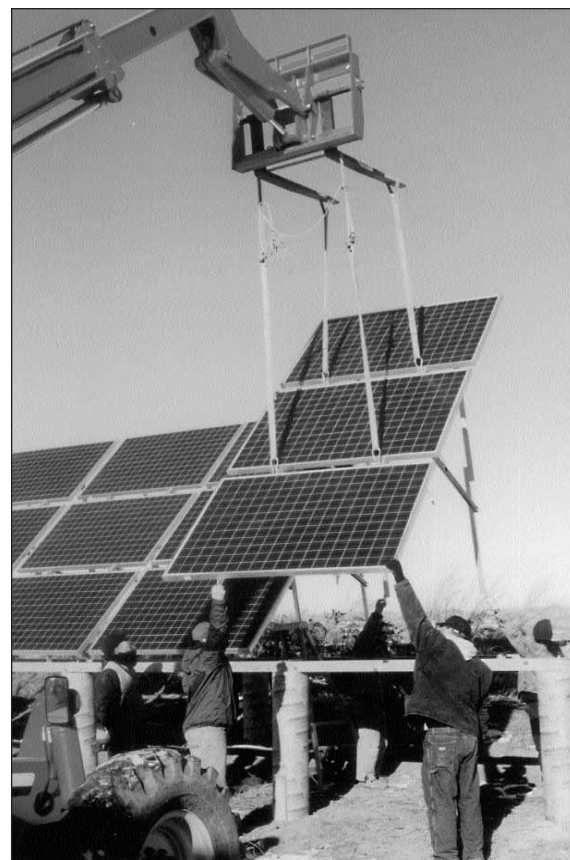
House of glass?

Oneida - Workers from several area electric and solar companies help with the installation of new solar panels that will help supply power to the new grocery store that will open later this year. The solar panels were designed by Chris LaForge from Great Northern Solar and will be the largest in this area. The panels will produce 10 kilowatts of power.

The panels to the right are stationary. One set of panels will be movable and will follow the sun's path each day to obtain the most amount of direct sunlight. Thus more electricity is produced.

"One of the best parts of working with solar power is seeing the owners face light up when I turn the power back on and they see the electric meter actually stopping and running backwards," said LaForge.

The grocery store also has hired a new grocery store manager. His name is Carl V. Lorang. Look for an upcoming article on Carl and more grocery store information in upcoming issues of the Kalihiwisaks.



Besaw takes top vote in Menominee Tribal Legislature election

By Yvonne Kaquatosh

Kalihiwisaks

The final election for three open legislative seats within the Menominee Nation governmental structure was held last week. The top three candidates are as follows: Gary J. Besaw, Curriculum Director at the Menominee Indian School District, received the most votes at 704, while Anthony J. Waupochick, Sr. lead the race in second place with 611 votes. Joan R. Delabreau followed close behind, garnering 598 votes in her favor.

The three remaining candidates vying for a position on the governing body of the tribe were as follows: Michael Chapman, 514; Theodore "Tony" Warrington with 418 votes and Laurie

Boivin, 404.

Community members are encouraged to attend the re-organizational meeting which will be held at 9:00 a.m. in the Ada Deer Room of the Menominee Casino-Bingo-Hotel on Saturday, February 9, 2002. The three newly elected members will be sworn in at that time. Other items that will be acted on are the Chairman's salary and election of officers. The Chairman's salary is currently set at \$100,000.00. It is anticipated that there will be a decrease with the current salary.

The new electees will be joined by current legislative members: Apesanahkwat, Eugene Caldwell, Sylvia Wilber, Lisa Waukau, Myron Pyawasit, and Sarah Skubitz.

Heavy equipment calls for heavy training



Photos by Phil Wisneski

Above: Clyde Skenandore shows the proper way to unload a back hoe from the trailer at a local construction site on Cooper Road. Right: Heavy equipment trainer John Lovato, center, explains to the DPW crew importance of safety while operating heavy equipment. DPW Safety Coordinator Dale Powless set up the training for his department. DPW has only had 2 lost time accidents in the last 7 years.



Corrections

In the December 14 issue of *Kalihiwisaks*, information submitted by the Conservation staff, 'Deer season 2001', pertaining to Doug House was incorrect. His deer should have been registered a 10pt Buck weighing in at 220 lbs.

In the December 21 issue of *Kalihiwisaks*, the Oneida VFW Post was incorrectly identified. It should have read Oneida VFW Post #7784 provided a gift and candy to the elders and the gift bags were donated by the Oneida community through in-kind donations.

Do you need a zipper replaced on your pants or jacket? When you go to pick out something to wear, does it have a rip or needs a button sewn? Maybe it's too large and has to be taken in, or needs hemming?

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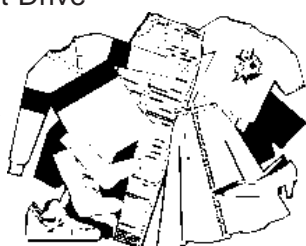
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Madrid on the road to recovery

By Phil Wisneski

Kalihiwisaks

The road to recovery has been a long, slow process for Patricia Madrid. It is a road to recovery though and that is good news for Madrid. She underwent a liver transplant on December 3, 2001 in Madison. Patricia has been on the list to receive a liver since May of 2001.

Patricia had been making a good recovery and was able to return home on Christmas Eve. She spent two days at home, but laboratory results forced her back to the hospital in Madison. Patricia then underwent a five hour surgery to repair her liver's bile ducts.

This past Saturday a fund raiser conducted to help off set the enormous costs

of the medical treatment, lodging of family members in Madison and transportation expenses. The fund raiser consisted of chili, fry bread baked goods and numerous raffles. An account has also been set up at Bay Bank. If you would like to make a donation, a deposit can be made in the "Patricia Madrid, Benefit for" account.

Patricia was in need of a new liver due to cirrhosis of hers. She developed cirrhosis because of the medication she was taking for sarcoidosis in her lungs and stomach. Cirrhosis kills healthy liver cells and replaces them with scar tissue. Cirrhosis is the most common reason for transplants among adults.

Patricia remains in good spirits despite the setbacks she has experienced. Doctors has been able to reverse the onset of rejection of her new liver and the various infections that have occurred have been treated successfully.

According to the America Liver Foundation livers are donated, with consent of the next of kin, from individuals who have a brain death. When such a donor is identified, transplant centers are contacted by a computer network and arrangements are made to retrieve the liver. The only condition that the liver must have is that the donor and donee must have the same blood type and be approximately the same size.

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Education

Doxtator excels in metro math league

Oneida, Wis. - Keith Doxtator, a junior at Seymour High School, took top individual honors in the first math meet of the Green Bay metro Math League season on October 22. Two Seymour teams traveled to Green Bay Southwest to compete against students from ten Bay Conference and Green Bay schools. Keith earned the highest score in the entire meet, beating more than 300 other individual students. He received a first place medal for the 11th Grade Division.

Keith, 16, is also active in Boys Varsity Basketball. The team received state championship honors last year.

Keith is the son of Kevin and Jeannie Doxtator and the grandson of Hudson Doxtator of Oneida.

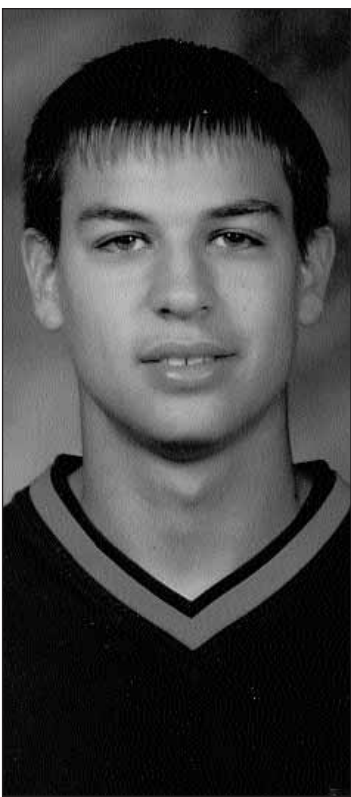
Katie DeBruin, a senior at Seymour, also excelled individually, taking the fifth place position in the 12th Grade Division.

Seymour had two teams

that competed against forty other teams from the ten schools. The Seymour I team earned a perfect score in the team round, boosting them to a 5th place finish overall. Members of the Seymour I team were: James Aleksy, Katie DeBruin, Keith Doxtator, R.J. Kleman, Erik Larsen, Patti Rankin, Catherine Rottier, and Russ Schampers. Each student's individual score contributed to the team total, so it was the strong performance of each and every student that led to the teams' success.

Eight area Academic Decathlon teams advanced past the local competition which made them eligible to participate in regional competition on Jan. 11.

Upcoming Math meets will take place on January 21, 2002 at DePere and on March 18 at Green Bay. Seymour will host a meet on February 18.



Keith Doxtator took top individual honors, beating more than 300 student, in the first math meet of the Green Bay Metro League. He received a first place medal for the 11th Grade Division. Watch the next issue of Kalihwisaks for further results of the regional competition.

St. Cloud president to speak against Indian nicknames

ST. CLOUD, Minn. (AP) - The president of St. Cloud State University will urge other presidents in the National Collegiate Athletic Association to take a stand against the use of American Indian nicknames and mascots.

Roy Saigo plans to speak during the NCAA's Division II chief executive officers luncheon in Indianapolis on Sunday. It will be the first of two visits Saigo will make this month to NCAA headquarters.

The NCAA is the sanctioning body for about 1,200 colleges across the country, including St. Cloud State. The luncheon is part of the organization's annual convention.

This weekend, Saigo will speak to Division II presidents during the luncheon's open forum.

"I hope to educate the public, talking about issues sensitive to a group of people,"

Saigo said. "I'm not here to attack one institution. I'm here to present the facts and happenings."

The University of North Dakota, whose athletic teams play St. Cloud State teams, is probably the school closest to St. Cloud State with an American Indian nickname.

UND's nickname is the Fighting Sioux. Supporters, including benefactor Ralph Engelstad, who built a new hockey arena in Grand Forks, have said the name represents a proud heritage while opponents say it is offensive.

On Jan. 28, Saigo will make a formal presentation to the NCAA's Minority Opportunities and Interests committee.

Last March, Saigo submitted a resolution to the NCAA, asking it to eliminate the use of American Indian monikers by its members. The committee has spent a year studying the issue. Recommendations

to the NCAA's executive committee are expected in August.

Saigo, who is still developing material for his presentation, said he has received resolutions from American Indian and civil rights groups supporting his efforts.

"I want the NCAA to take a stand. It's not my initiation. I'm just taking it to another level," Saigo said.

The Minnesota State Colleges and Universities system is expected to release a statement on the issue sometime after Wednesday, he said. MnSCU is the largest system of higher education in the state, serving over 300,000 students. It includes seven state universities, including St. Cloud State, and 27 two-year colleges on 53 campuses. It's separate from the University of Minnesota system.



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Application deadline drawing near for Gates Millennium Scholarship program

The Bill and Melinda Gates Foundation established the Gates Millennium Scholars (GMS) program to provide outstanding high school seniors with an opportunity to complete college educations. Individuals are eligible to be nominated if they: 1) are African American, American Indian/Alaska native, Asian Pacific Islander American or Hispanic American; 2) are a citizen or permanent resident of the United States; 3) have a cumulative GPA of 3.3 on a 4.0 scale; 4) will enter an accredited college or university as a full-time degree seeking freshman in the fall of 2002; 5) have a significant financial need; and 6) have demonstrated leadership abilities through community service or other extra curricular activities. Principals, teachers, guidance counselors, tribal higher education representatives, and other professional educators are invited to nominate students with outstanding academic qualifications.

Contact the Gates Millennium Scholars program toll free at **1-877-690-4677** for more information.

All application materials must be postmarked on or before February 1, 2002.

By Charlie Bier

The Daily Advertiser

LAFAYETTE, La. (AP) - If clues from the past are any indication, Louisiana has been the "Sportsman's Paradise" for years, like 1,000 of them.

Grandchildren and others Raising Children of Relatives who live in Brown County

Are you aware of services to support your efforts? A study is being done through the University of Wisconsin-Green Bay and UW-Extension to learn about the needs of people raising relative's children.

We have a survey and a resource guide for you!

Call the Aging Resource Center at 448-4314 for your copies.

Please complete and return in postage paid envelope by **Jan. 18, 2002.**

Fourteen University of Louisiana-Lafayette anthropology students have unearthed artifacts from a cluster of six Indian mounds at the Bayou Portage site in rural St. Martin Parish. The archaeological dig demonstrates Acadiana has always been a haven for hunting and fishing, according to their teacher.

Professor Mark Rees said that "pieces of the past" collected at the site - which has been associated with the early Plaquemine culture of the Mississippian period from 1000 A.D. to 1700 A.D. - include deer and fish bones, an arrowhead and shards of pottery.

Rees said from the evidence gathered at the site, an ancestral tribe to the Chitimacha Indians who once populated the area found so much natural bounty they didn't need to farm.

"We don't know for sure yet, but they likely lived as hunters and gatherers," Rees said.

Charles McGimsey, region-

al archaeologist with the university's department of sociology and anthropology, said the lack of agricultural evidence at the site, coupled with findings of other sites in this area specific to the period, bolster the hunting and gathering theory.

"This is such a rich environment, you didn't have to become a farmer to survive," McGimsey said. "There may have been no incentive to farm here."

Rees said the site, which rests on private land, has been scarred from erosion, looting and four-wheeler riding. The area, Rees said, will be restored and partially enclosed in barbed wire as part of the university undertaking.

The current project, Rees said, will build on the excavation work done at the site since it was discovered in 1974, while giving UL-Lafayette students practical experience in the field.

Rees said a lab process called floating, where soil from the site is mixed with

water and chemicals to separate sediment and smaller artifacts such as seeds or corn, will be done after all the fieldwork is complete.

"We're discovering the whole past of a people," said student Renee Thomas. "Where they lived, how they lived and their technology. What we're basically doing is digging through their trash."

Rees said the main mound, which measures 13 feet high, could have been built in about "30 years or less" by the Indians. Tools used would have likely been sharp sticks for shovels and baskets woven from area vegetation for carting soil from "borrow" areas.

With names like Squirrel Trap, Broken Arrow and Black Crow, the mounds could have served a number of purposes, including mortuary temples or homes for the elite.

Rees said they almost certainly weren't burial sites, based on data consistent with the period and lack of human bones found.

Non-Traditional Careers for Women

Attention High School Juniors/Seniors and Women Changing Careers

Sandra Skenadore, OJT Office

Free Introductory courses are being offered at NWTC to introduce women to Careers in Electricity, Auto Collision, Auto Technology, and Machine Tool.

Learn about high wages, high demand, skills needed to succeed in non-traditional jobs, basic safety, and tools and terminology used in the trades and technical fields.

Following is the Course Schedule for the 2002 Spring Semester:

Introducing Women to Electricity Careers
Dates: January 15, 22, 29; February 5, 12, 19, 26; March 5, 19, 26; April 2, 9, 2002

Time: 6:00 p.m.-8:40 p.m.
(Class meets on Tuesdays for 12 weeks)
Includes 36 hours class and lab time.

Location: NWTC Green Bay Campus, Rm. 4108
Introducing Women to Auto Collision Careers
Dates: January 15, 22, 29; February 5, 12, 19, 26; March 5, 19, 26; April 2, 9, 2002

Time: 6:00 p.m. - 10:20 p.m.
(Class meets on Tuesdays for 12 weeks)
Includes 40 hours class and 20 hours worksite experience.

Location: Class hours will be at NWTC Green Bay Campus, Room 5118
Worksite experience location, dates and time

to be arranged.
Introducing Women to Auto Technology Careers

Dates: January 15, 22, 29; February 5, 12, 19, 26; March 5, 19, 26; April 2, 9, 2002
Time: 6:40 p.m. - 10:10 p.m.

(Class meets on Tuesdays for 12 weeks)
Includes 40 hours class and 20 hours worksite experience. Worksite experience location, dates and time to be arranged.

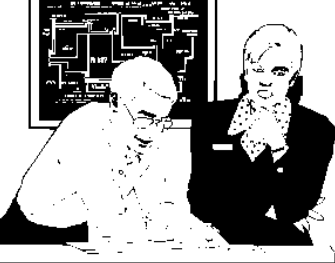
Location: NWTC Green Bay Campus, Rm. 5108
Introducing Women to Machine Tool Operation Careers

Dates: January 21, 23, 28, 30; February 4, 6, 11, 13, 18, 20, 25, 27, 2002
Time: 5:30 p.m. - 8:10 p.m.

Includes 36 hours class and lab time.
Location: NWTC Marinette Campus

All women are welcome to enroll in classes to learn more about these careers. Due to safety regulations, high school juniors and seniors under 18 years will need parental permission to enroll. Assistance with upgrading math/reading levels, completing high school credentials, or paying for extraordinary child care or transportation costs is available to students in these courses.

Please call Sandra Skenadore at the Oneida Job Training (WIA) office at 490-3789, or NWTC (800) 422-NWTC, ext. 5734, or 498-5734 if you are interested in enrolling in these introductory courses.



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Eye on Environment

Largemouth bass safe to eat in Oneida's lakes

Submitted by Melissa Moren

Environmental, Health, and Safety Area

In an attempt to create a safe, sustainable fishery for Tribal use, efforts have been put forth in fish stocking and ecological habitat improvements in two Tribally owned lakes; Tyen yokwa htha kanya ta lay (Quarry Lake) and Osnu hsa kanya ta lay (Finger Lake). The Water Resources Team, which is a part of the Environmental, Health and Safety Area, has conducted a fish tissue analysis study. The purpose of testing fish tissue is to determine levels of harmful contaminant's in the fish.

The two lakes were sampled in September

and October of 2001. The target species for the study was Largemouth Bass (*Micropterus salmoides*). The average size of the fish sampled from Finger Lake was 14.25 inches. The average size of the fish sampled from the Quarry was 16.23 inches. The Largemouth Bass were tested for cadmium, lead, mercury, nickel and polychlorinated biphenyls (PCBs).

There was no detection of cadmium, lead or PCBs in any of the composite samples. Mercury (Hg) and nickel (Ni) were detected in all of the composite samples, but at very low amounts. It is suspected that the source of Ni is from automobile runoff. Sources of Hg pol-

lution include the use of Hg-containing slimicides in pulp paper mills. The highest level of Ni was 0.0005 parts/million (ppm). The highest level of Hg found in the fish tissues was .0004 parts/million (ppm). This is well below the Environmental Protection Agency's level of concern of .049 ppm.

What does this mean for you? It means that eating largemouth bass from our two lakes is safe. As always, consume fish within moderation and always abide by tribal fishing regulations. If you have questions about this study please contact a Water Resources Team member at 497-5812. If you have questions about

fishing regulations within the Reservation please call the Conservation office at 869-1450.

The following people should be acknowledged for their involvement with this project: Stewart Cogswell, Fisheries Biologist- U.S. Fish and Wildlife Service; Dale Cornelius, Land Contaminant Surveyor; Lance Denny, former Tribal Warden; Tony Kuchma, Wetland Program Coordinator; Melissa Moren, Water Resources Specialist; Jim Snitgen, Water Resources Team Leader; and members of Oneida Conservation Corps.

Still looking for a New Year's resolution?

Seat belt signs encourage everyone to buckle up

Submitted by Environmental, Health, & Safety Area

1. Did you know that more often than not, the most dangerous thing we do every day is drive to work? Did you buckle up today?

2. Did you know that the percentage of people in Wisconsin who wear their seat belts is approximately 70%?

3. And, did you know that the percentage of people in Oneida who wear their seat belts is approximately 36%?

4. In 2000, 45 people died in car crashes in Brown & Outagamie Counties combined.

5. Wearing a lap/shoulder safety belt while driving reduces the risk of fatal injury by 50%. The percentage jumps to 71% for infants and 54% for toddlers.

6. In 2000, 11,889 lives were saved by seat belts nationwide. If every single person over the age of 4 had worn safety belts, 21,127 lives could have been saved in 2000 (that is an additional 9,238 lives).

7. Ejection from the vehicle is one of the most injurious events that can happen to a person in a crash. In fatal crashes, 75% of



passenger car occupants who were totally ejected from the vehicle were killed.

Recently the Community Health Program and the Environmental Health Program got together to work on a seat belt sign project. In December, 43 signs were posted throughout our community. The signs were designed by Oneida Printing and installed by the Department of Public Works. In Spring of 2002, more surveys will be completed to determine whether or not seat belt use rates have gone up. In conjunction with this project, other events are being planned for this Spring and Summer.

If you are a regular seat belt user- good for you. Make a point of encouraging everyone you travel with to do the same. If you do not wear your seat belt, consider the costs to you and your family. Buckle Up! The Tribe needs all of us.



Photos courtesy of Oneida Environmental Health & Safety

Top: Inez Dommer, administrative assistant for the Environmental Health & Safety Department wears her seatbelt as she departs for lunch. Below: One of the 43 signs that are Oneida specific and placed throughout the reservation.

Hill wins Environmental Health and Safety lead poster contest



Photo courtesy Environmental Health and Safety Department
Rod Hill poses with his award winning drawing and check for his lead safety poster submission. His poster was selected for its aesthetic quality, image of a safe home and relevance to the Oneida community.

Rod Hill submitted the winning entry for the Environmental Health and Safety Lead Safety poster contest. Mr. Hill's entry has three longhouses with the Oneida Clan Emblems, one on each house, all in front of a wooded background. There is also a floral design in front of the houses.

The winning entry was selected for its aesthetic quality, image of a safe home, and relevance to the Oneida Community. The Judges were

unanimous in their selection.

Lead is highly toxic. Exposure to it can be dangerous, especially for children who are 6 or younger. Lead poisoning is not easy to detect. Sometimes no symptoms occur, and sometimes the symptoms are the same as those of more common illnesses. Because lead is stable and easy to work with, it has been used for many purposes, even in our homes.

Congratulations to Mr. Rod Hill.

Nicolet Minerals owner spilled cyanide at two U.S. mines

The owner of the proposed Crandon mine was responsible for 31 spills of hazardous materials including cyanide, arsenic, and sulfuric acid during a four-year span at three mining operations in Nevada and Arizona.

Nicolet Minerals Company (NMC) is owned by BHP Billiton, the company formed by the merger last year of Broken Hill Proprietary (BHP), Australia's largest company and South African/U.K miner Billiton. NMC is now attempting to get permits for the Crandon mine proposal. Research by the Mining Impact Coalition found records of hazardous materials spills by (BHP) in state

and federal databases.

"In a span of less than four years, BHP spilled cyanide twice, caused a major mine waste spill that damaged Pinto Creek in Arizona, and caused 28 more spills of hazardous materials," Blouin said. "Since Nicolet Minerals Co. (NMC) has never operated a mine, we must look to its parent company, BHP, for information. NMC's claim - that it can safely handle cyanide at Crandon - isn't credible when you look at BHP's track record with hazardous materials and mine wastes. This is the polluter record of a chronic polluter, not a responsible corporate citizen."

Fishermen want measures to rid bay of cormorants

ASHWAUBENON, Wis. (AP) - Local fishermen are calling for tough population controls on thousands of once-endangered cormorants they believe are responsible for the decline of the yellow perch population in the Green Bay.

About 65 people attended a Monday night meeting to respond to a plan from the U.S. Fish and Wildlife Service that would let states, tribes and federal agencies use lethal force to control the birds, which are protected under the Migratory Bird Treaty Act.

Many fishermen, like Glenn Obry of Green Bay, believe the birds, which can eat up to a pound a day, are decimating the fish population. He said he hasn't caught a yellow perch in the bay for three years.

"At one time the perch almost jumped into the boat, there were so many," he said.

Ted Eggebraaten, a commercial fisherman in Baileys Harbor, said the cormorants make fishing difficult in the spring and summer, and many people choose to fish in the fall after the birds migrate out of the area.

Cormorants, with an estimated population of 2 million in the United States and

Canada, are fish eaters, but studies do not support the claim that they are responsible for the steep decline of yellow perch in the bay.

The Fish and Wildlife Service is considering a variety of plans to deal with the bird, including harassing them and regulating hunting of the cormorant.

No one who spoke at the meeting endorsed hunting cormorants because they can't be used as a resource after they are killed.

Mark Tweedale, who has lived on the shore of the bay for 27 years, said taking action against the cormorant could have unintended consequences.

"We also have to keep in mind the huge numbers of invasive species that are coming in and affecting the perch population like round gobys and zebra mussels," he added.

Double-crested cormorants are native to North America but not the Great Lakes. They moved into the Great Lakes basin in the early 1900s, then nearly vanished in the 1960s when the pesticide DDT cut nesting success to near zero.

Fish and Wildlife biologists estimate cormorant nests increased an average of 29 percent every year in the 1970s and 1980s.

NOTICE OF AVAILABILITY

Project Description: The Oneida Nation is proposing to construct a new home on Parcel B, on Valley View Drive, Section 3, T23N, R19E, Town of Hobart, Brown County, Wisconsin. The need for housing for tribal members in the area is critical, approximately 300 members are on a waiting list for affordable housing to become available. Construction of any homes for tribal members will help fulfill this need.

Location: The preferred alternative is to construct the home on property located on Part of Indian Claim 139, Section 3, Township 23 N., Range 19 E., in the Town of Hobart, Brown County, Wisconsin.

A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives and consultation letters.

Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Tribe and State Historical Society of Wisconsin about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be followed.

Need for Project: The need for housing for tribal members in the area is critical, approximately 300 members are on a waiting list for affordable housing to become available. Construction of any homes for tribal members will help fulfill this need.

Alternatives: Two alternatives were considered for this project. The preferred alternative is to build a home on the property described. Proceeding with the preferred alternative addresses the need to supply affordable housing for tribal members with no or minimal environmental impacts. The second alternative is "No-Action." The "No-Action" alternative does not address the needs of Tribal members for affordable housing.

Comments & Availability: Interested parties can obtain copies of these documents from the above address. Comments regarding the proposed action may also be submitted within 30 days of the date of this NOA. Contact Tom Nelson at (920) 497-5812 or write Oneida Environmental Department, PO Box 365, Oneida, WI 54155 or Robert Jaeger, Bureau of Indian Affairs Superintendent, at (715) 682-4527 or write: Bureau of Indian Affairs, 615 Main Street, W., PO Box 273, Ashland, WI 54806.

Your Health

So you’re expecting a baby

As an expectant mom its important for you to have regular medical and dental checkups. The routine dental visit is generally utilized to inform the expecting mother of changes that may occur to her oral cavity during pregnancy and to reinforce oral hygiene techniques. Dental visits should occur throughout pregnancy, as non-emergency treatment can usually be performed safely. However, elective treatments are usually postponed until the second trimester. Usually the forth through sixth months of pregnancy are the safest to have treatment performed. Patients with a history of high risk pregnancies may have all treatment postponed until after delivery. At

these scheduled visits its also important to discuss oral health care for your infant. Its important to gently clean baby's mouth and continue to stress the importance of oral hygiene to the growing child. As hormonal changes occur during pregnancy some patients may experience a condition called "pregnancy gingivitis". Pregnancy gingivitis may begin in the second or third month of pregnancy and becomes most severe in the eighth month. According to an article in the Journal of Periodontology, the increase of hormones that occur during pregnancy cause a increased inflammatory reaction to dental plaque. The patient may experience an increase of swelling, bleeding

and redness of the gums. Research performed at the University of N. Carolina School of Dentistry has determined that a link exists between gum disease and premature low birth weight babies. In order to reduce the amount of plaque in the oral cavity, its important to brush and floss daily. If any changes in the mouth are noted its important to see the dentist immediately. In addition its important to choose a healthy diet. Snacks such as nuts, cheese, vegetables, sugarless gum and candy are excellent choices as they are less likely to cause tooth decay.

Helping your child keep a healthy weight

Submitted by Wendy Stuart

Submitted by Wendy Stuart
RN Community Health Nurse
The prevalence of childhood obesity in the United States has risen dramatically in the past several decades. Obese children can suffer life-long physical and emotional consequences. Obesity has been associated with the development of diabetes. Unfortunately, obesity can be difficult and frustrating to treat. Below are some guidelines for parents.

How do I know if my child is overweight?
Your doctor will use a chart to find out if your child might be overweight. Your child is overweight if he or she is heavier than 85 percent of other children who are the same age and height. If your child has bigger bones, he or she may weigh more because of that, not because of too much fat.

What can I do to keep my child from being overweight?
Weight problems can be very hard to fix, so it’s impor-

tant to prevent the problem from happening in the first place. Here are some tips to help you keep your child at a healthy weight

- Don’t make your child eat when he or she isn’t hungry - it’s OK if not every drink or every meal gets finished.
- Don’t use food to comfort or to reward.
- Don’t offer dessert as a reward for finishing a meal. Doing this teaches your child to value sweets more than other foods.
- Offer your child a healthy diet. No more than 30 percent of all the calories your child eats should be fat calories. Ask your doctor or a dietitian to teach you about the right kinds of foods to feed your child. Your child needs to get lots of fiber from fruits, vegetable and grains.
- Don’t eat at fast-food restaurants more than once a week.
- Limit how much TV your child watches. Try to get your child to do some-

thing active, like sledding or going for a walk.

- Teach your child good eating habits and exercise habits now to help him or her have a healthy life.

How can I give my child better eating habits?
Most of what your child eats depends on what you bring home from the grocery store. Try not to buy foods that are pre-packaged, sugary or high in fat. Instead, buy foods that are low in fat and high in fiber. After your child is 2 years old, skim milk can safely replace whole milk. Make sure all meals and snacks are eaten at the table and not in front of the TV. Get the whole family to start eating a healthier diet, so your child won’t feel alone.

How can I help my child get more physical activity?
One of the best things you can do for your child is to limit TV time. Instead, suggest playing tag, skating, or playing other active games. Encourage your child to join school and community sports teams. Take the whole family on walks and bike rides. During the winter months it can be difficult to get outside and be active. The Oneida Family Fitness Center has many program for children of all ages which involve physical activity. Fitness classes, swimming, martial arts, and open gym times are all offered. You may contact the Oneida Family Fitness Center at 490-3703.
Information in this article obtain from American Academy of Family Physicians

Mother nature aids in health center construction



Photo courtesy of Dave Heugel

Mother Nature continues to provide "window of opportunity" to construction crews by providing easy on-site working conditions with limited snow, mud, ice, deep cold, or strong winds. Above photo shows insulation board being installed on exterior walls. Window openings provide detail to help visualize how building will look when finished. Utility contractors have been on site the last few days to provide natural gas to the building. Once the windows are installed the climate control will start.

Ice fishing safety tips

So, it's time to ice fish eh?
Every year several people are injured or killed while ice fishing.
Some things to think about:
1. Leave information about your plans with someone – where you intend to fish and when you plan to return.
2. "Know Before You Go" – Know the conditions of the ice before venturing out; taking into consideration the effects that recent changes in the weather may have on ice conditions. Before going out onto ice check with the local bait shop to get current ice conditions.
3. Children should ALWAYS be supervised on the ice.
4. Avoid ice formed over flowing water near shore, around inlets & outlets, or on a lake with springs.
5. Avoid aeration devices, sometimes used near marinas.
6. Be suspicious of gray, dark, or porous spots in the ice – these might be soft areas. Ice is generally strongest where it is hard & blue.
7. Heavy snow can insulate ice & prevent it from freezing evenly & quickly. Snow cover also makes evaluating the ice difficult.
8. Be especially wary of

9. Should you break through the ice – try not to panic. Turn toward the ice that supported you. Use your hands to gain a hold on the unbroken surface and advance by kicking your feet. Once you are out of the water and lying on the ice, do not stand up. Roll away until you are on solid ice again.
10. If someone breaks through the ice do not run to them. Extend a rope, ladder, or pole to the victim.
Reel in a big one, and stay safe & warm!!

river ice – it can be highly variable due to underlying current.

Oneida Community Health Center

Eye Care department news

We at the EyeCare Department would like to thank everyone who visited us during our relocation process to Ridgeview Plaza. We hope that this adjustment period was as positive for you as it was for us. You will notice that our entire facility has increased in size, more modern equipment has been installed, an additional full-time doctor and staff have been added, our optical dis-

pensary has more than doubled in size, and much more. We have also recently initiated a full-scope contact lens practice with conventional lenses, disposables, bifocals, and even colors! Our strongest point however, does not only consist of materials, but rather a highly qualified and experienced staff. The certified staff of the EyeCare Department averages over 17 years experience in this field, something that is quite difficult to find anywhere. Although a very important

part of doing business is our excellent spectacle and contact lens inventory, we pride ourselves in quality diagnosis and treatment of ocular disease.
Please feel free to stop in and see us for your eyecare needs, whether it’s a minor eyeglass adjustment or a detailed evaluation of diabetic eye disease or glaucoma, we are here to meet your needs.
Call (920) 497-5821 for more information, or to make an appointment.

Patz Sales, Inc.

has the following 2nd shift (Monday-Thursday) Opportunities:

Senior Fabricating Machine Operators

Must have experience in setting up and operating a variety of fabricating machines which include shears, press brakes, rollers, pipe bending equipment, etc.

Patz offers a health insurance program, dental program, paid vacations and holidays, 401k, profit sharing, pension, and flexible spending plans along with small town living and great outdoor recreation. Patz Sales is an Equal Opportunity Employer M/F/V/H, functioning under an Affirmative Action Plan which will supply workers with tools and provide training.

Send resume' or apply at: **Patz Sales, Inc. Personnel Department 917 Hwy. 141 North, P.O. Box 7 Pound, WI 54161-0007**

100 CHANNELS. FREE INSTALLATION. \$9 A MONTH.*



America's top 100 programming package includes channels such as Disney Channel, ESPN, USA Network, TBS Superstation, Discovery Channel, TNT and many other favorites.

When you purchase a DISH Network satellite TV system valued at \$199 or more and subscribe to America's Top 100 programming package, you get a credit on your bill for \$21.99 per month for 12 months. At our current America's Top 100 price of \$30.99, you'll pay only \$9 a month* for over 100 digital channels. Basic Professional Installation (a \$199 value) is free.

* Price changes to America's Top 100 programming package will affect monthly price. (\$21.99 credit continues for 12 months.)

Offer ends 01/31/02. For new, first-time residential customers only. All prices, packages and programming subject to change without notice. Local and state sales taxes may apply. All DISH Network programming, and any other services that are provided, are subject to the terms and conditions of the Residential Customer Agreement, which is available upon request. Significant restrictions apply to DISH Network hardware and programming availability, and for all offers. See your DISH Network retailer, DISH Network product literature or the DISH Network website at www.dishnetwork.com for complete details and restrictions. All service marks and trademarks belong to their respective owners.

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“Whole house television for the whole family”



It's National Volunteer Blood Donor Month

When it comes to blood donations, giving a little gives a lot. Giving an hour of your time can give someone else a lifetime. Giving blood up to

six times each year can give up to eighteen people a second chance. Giving a little piece of yourself can give a family their father, mother,

daughter or son for years to come. January is National Volunteer Blood Donor Month, the perfect time to schedule your first blood donation of the year through the American Red Cross.
Through the Red Cross national system, blood donors can be confident that their gift of life will go to a patient in need, whether nearby or across the country.
To be eligible to donate blood you must be at least 17 years old, weigh at least 110 pounds and be in good general health. It is ok to donate blood if you are an insulin dependent diabetic as long as you have been on your medication for 2 weeks or longer. People taking high blood pressure medication can also donate as long as your blood pressure is within normal guidelines the day of.


Oneida Blood Drive

Thursday~January 31st
8 a.m. - 2 p.m.
Oneida Family Fitness
2640 West Point Rd.

Stop in or call
Oneida Family Fitness
for an appointment
490-3730

Walk-in's are welcome! Refreshments will be served.

- Every two seconds, someone in this country needs blood.
- Only 5% of the eligible population give blood. The demand for blood is outpacing the available supply.
- Every day, the Red Cross must collect over 900 blood donations in our region to meet patients' needs.
- Every unit of blood can be separated into several components, helping save the lives of three or more patients.
- All blood types are needed constantly, but there is a special need for O negative, O positive and B negative blood.



Culture/Heritage

Part 1
(of a 5-6 part series)

T<klihwakh@ni

I will put the matter together

Edited by RC
8-7-01

(Tsyotyel^htu w<hnisla=t#)
(the first day)

Ta= o=n^ k<ty%hkwa> n#=n <swatahuhsi=y%ste>, n#= k^h nukwah wa>kalihiway<t@hkw<
Now then people you all will listen intently, in this direction the matter has been assigned

n#= i= t<klihwakh@ni. N#= tsyotyel^htu <twaw<ni=s@te> n#= th%ne> usk@nhne wah&ti
it is me I will put the Now the first thing we will mention then together they sat
matter together.

kay# niyol\$wake lonatlihu=t& n#= wahutahnislu=n\$ k@nhke <thut@hsaw<> Tsha>tekohs#lha
the four sacred they're responsible they made the day when they will start the Mid-winter
ceremonies for the ceremonies ceremony

<twan<halo=l\$. N#= wa>thutana>ke=l@hte> w<hn\$=ase w\$sk niyon&=le o=n^
we will shake up they went according to the new moon five sleeps then on
(renew) the seeds of life.

<tsy%lh<ne> <thut@hsaw<>. Ta= o=n^ wa>w<hnislaye=l\$=te> tsi>n@hte> wahatine@tu>.
the next day they will begin. Now then the day has of what they called it.
become right

N#= tsyotyel^htu <kalihiway<t@hkw< n#= oh<=t& kalihiwat#hkw<. N#= n<> &wa> <twahukali=s@ke>
Now the first thing the matter will words that come before all else. Then next we will look
been assigned for volunteers

tetsyal&slu nukwah tsi> ka=y^= ahatikwe=n\$ ahutl<naht^tyehte> Ostowa>k%wa. N#= tsi> ka=y^=
from both directions of the ones they are able for them to carry The Great Now of the one
out the song of Feather Dance.

lol<nakw#ni n#= s< aho>nowi=s@te. N#= s< <tw#hsake tsi> ka=y^= ahan<hlatih^tho>
he's able to sing and also for him to help rattle. And also we will of the one for him to pull
look for the crowd

kany% n< <watl<nakwal\$hsi.
when the song will
then straighten out.

N#= thi=k^ tsyotyel^htu Ostowa>k%wa n#= <shakonatl<n%thahse> latiyan#shu kutyan@shu
It is that the first Great Feather Dance they will sing it for them The Chiefs The Clan
Mothers

khale÷ kayé niyol\$wake lonatlihu=t& tsi> she=k& wahatikwe=n\$ tahatilihw@sni tsi>nu
and the four sacred they're responsible that still they were able they have where
ceremonies for the ceremonies been faithful

lonatlihu=t&. Kany% <hat\$hsane> tsyotyel^htu Ostowa>k%wa, n#= th%ne>
they're responsible When they'll finish the first Great Feather then
for the ceremonies. Dance.

<twahukali=s@ke> tsi> ka=y^= t<halihwakh@ni n#= latina>t&khwa> kal<nok^=ke. Kany%
we will look of the one he will put the this is what they call between When
for a volunteer matter together the songs.

<h@hsane> n#= th%ne> teknihat&thne Ostowa>k%wa <hutl<naht^tyehte>
he will finish then the second Great Feather Dance they will carry
out the song


n#= <shakonatl<n%thahse> n#= k<ty%hkwa> n#= tsi> ka=y^= tahonatawya>tuh@ti. Ya>t@ute>
they will sing for them the people now of the ones they are continuously It is so
coming in.

lonatlihwah<ty#=@tu n#= sk<=n^= <hunuhtuny&hake laotihwa=ts\$le>. N#= tsi> ka=y^= @hsu
they are carrying out of peace their thoughts and their families. Now of the ones not yet
their responsibilities feelings will be

tekalihiway<tahkwo@ni n#= latina>t&khwa> l<nityohkwahni=l@tste>.
the matters haven't this is what they call they are the strength
been assigned of the people.

Kany% <hat\$hsane> teknihat&thne Ostowa>k%wa n#= th%ne> <tw#hsake>
When they will finish the second Great Feather Dance then we'll seek

The series will continue in the Jannuary 24th issue of Kalihwisaks!

Kalihwisaks 2002 Schedule			Deadline	Publish
Deadline	Publish		September 11	September 19
January 2	January 10		September 25	October 3
January 16	January 24		October 9	October 17
January 30	February 7		October 23	October 31
February 13	February 21		November 6	November 14
February 27	March 7		November 20	November 29
March 13	March 21		December 4	December 12
March 27	April 4		*December 13	*December 20
April 10	April 18		The deadline dates above are the dates that material is to be submitted to the Kalihwisaks Office. *Deadline dates are Wednesdays (every other) unless otherwise noted, and publish dates are Thursdays (every other), unless otherwise noted. Material can be dropped off at the Kalihwisaks Office, Room 1400 (Basement Level) of the Norbert Hill Center, located at N7210 Seminary Road, or mailed to Kalihwisaks Office, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail or phoned in to kskena@oneidanation.org , Ph. 869-4277; ykaquato@oneidanation.org , Ph. 869-4280; pwisnesk@oneidanation.org , Ph. 869-4279; otherwise call 920-869-4340 or 1-800-236-2214. The Kalihwisaks Fax # is 920-869-4252. Material must be received no later than 4:30 p.m. on the above deadline dates. <i>This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.</i>	
April 24	May 2			
May 8	May 16			
May 22	May 30			
June 5	June 13			
June 19	June 27			
July 3	July 11			
July 17	July 25			
July 31	August 8			
August 14	August 22			
August 28	September 5			

Oneida
Language Lesson



Astehtsi

what are you doing?	nahte> nihsaty#lha not day knee sat yell
you get up	satkétsko sat gates go
you wash your face	satkuhs%hal sat goo sew haul
you comb your hair	tehsatnath@lho day sat naw tall ho
you get dressed	satslu=n\$ sat slew knee
you eat	satekhu=ní saw day koon ni
you brush your teeth	satnawil%hal sat naw we lo haul
you go to school	sataya>t@hn saw die yah done

Astehtsi activities

I'm getting up	katk#tskwás gut gates kwas
I'm washing my face	katkuhs%halehe gut goo sew hall lay
I'm combing my hair	tekatnath@lhos day gud naw tall hos
I'm getting dressed	katslu=n\$he gut slew knee
I'm eating	katekhu=n\$he ga day koonie
I'm brushing my teeth	katnawil%halehe gud naw we low ha
I go to school	kataya>t@nehse ga die yah da nas

ONEIDA

Pronunciation System

VOWELS:

"a" has the sound of the "a" in ah or father

"e" has the sound of the "e" in egg or eight

"i" has the sound "i" in ski or machine

"o" has the sound of the "o" in hope or low

"u" has the sound of "un" in tune

"<" has the sound of "on" in son

CONSONANTS:

These consonants have the same sound as they usually do in English: h, l, n, w, and y. The letters 't', 'k', and 's' each have two (2) pronunciations depending on other sounds near them.

't' normally has the sound like a 'd'. If a 'k', 'h', or 's' follows, then the 't' sounds as top.

'k' normally has a g-like sound but if a 't', 's', or 'h' follows, it has the sound as kill.

's' coming between two vowels makes a 'z' sound, before or after an 'h' like the sound in sea.

'>' glottal stop. Stops sound like in the word like 'oh, oh'

'tshy' or 'tsi' sounds like 'j'

'tshy' or 'tshi' sounds like 'ch'

'sy' sounds like 'sh'

'#' accent mark over a vowel indicates stressed syllable in a word. Combination of '#' makes of falling tone sound.

'=' lengthens the sound of a vowel and underlined sounds are whispered.

Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

Iyania Charlene Bernice Moore

Iyania is the newborn daughter to LaToya Marie Moore and Dylan Jay Maho of Green Bay. She was born at 3:09 p.m. on December 10 at St. Mary's of Green Bay weighing 7 lbs. 3 oz., and measured 19.5 inches in length. Proud grandparents are Terrylee Frances Blackowl (Cooper) & Greg Richard Moore of Green Bay; Shirley Black Bull & Bill Blazer of Green Bay and Robert Maho of Minnesota. Proud great-grandparents are Charlene Elsie Cornelius of De Pere and Martin 'Marty' Cooper, Sr. of Crandon, Wisconsin. The late Bernice Moore and David Moore, Sr. of Oneida. Winn Black Bull of Kansas City; and the late 'Janella' Maho & Rusty Maho of Green Bay, Wisconsin.

Fred Glen Shawano, Jr.

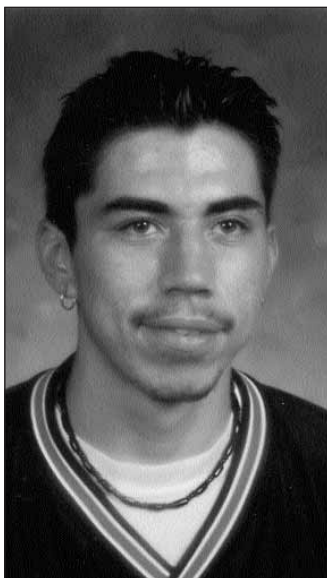
Fred is the newborn son to Hope (Ninham) Shawano and Fred Shawano, Sr. of Appleton. He was born at 5:34 a.m. on December 8 at the Appleton Medical Center weighing 7 lbs. 6.9 oz., and measured 19 inches in length. Proud grandparents are Edith and the late Abraham Ninham, Sr., and Eleanore & Eugene Shawano, Sr. Proud great-grandparents are Omer & Irene Ninham and Fritz & Jenni Shawano. Siblings are Kyle, Chelsey and Justin.

Deadline Notice

Next Kalihwisaks deadline is
January 16, 2002

with a publish date of January 24, 2002.

Congratulations to **Erwin Cottrell** for being nominated and officially selected as an All-American Scholar by the United States Achievement Academy. This is an important honor that recognizes your hard work and commitment to academic excellence! We are very proud of you!



Love Mom & Dad and Louis

Happy 'Golden 12th' Birthday Evander



Love, Mom and Jermaine

Happy Belated Birthday **Chuck** on January 3rd
Love Baby Chuck, Jannelle, Mom & Family

Happy 10th Birthday **Jannessa Lynn**

Love Mom, Baby Chuck & Family

Students recognized for academic honors, attendance at Pulaski School District

Submitted by Belinda Brennan & Bob Van Schyndel

ACADEMIC HONORS

4th grade:
Olivia Danforth
Robert Waci Diaz
Cheyanne Schuyler
5th grade:
Jayleah Kurowski
Yuntle McLester
Doug Reed
Rachel Danforth
6th grade:
Rosa Francour
Lauren Hoeft
Adam Renemeester
Ashley Danforth, **8th gr.**
Kasey Fernandez, **9th gr.**
10th grade:
Dustin Fish
James Gollnick
Cedar Kakkak
Tyler Webster
Jacob Doxtator, **12th gr.**

GOOD ATTENDANCE

Kindergarten:
Jacob Berner
Sage Hill
Kylie Gresham, **1st gr.**
2nd grade:
Ian Flauger
Damian Reed
3rd grade:
Kristian Gresham
Nevada Skenandore
4th grade:
Shanice Gollnick
Jeremy Lucas
Cheyanne Schuyler
Durant Summers
Naomi Webster
Zach Webster
5th grade:
Danielle Deny
Nathan Jordan
Jayleah Kurowski
6th grade:
Lauren Hoeft
Ana Thomas
Marcus Webster
Yuma Webster
7th grade:
Lauren Askenette
Nona Danforth

Evan King
Chandre Lucas
9th grade:
Sherri Cornelius
Irene Danforth
Amanda Doxtator
Kasey Fernandez
Matthew Jordan
Justin Rentmeester
Sara Skenandore
Tony Smith
10th grade:
Dustin Fish
Cedar Kakkak
Ashley Schabow
Zach Schrap
Tyler Webster
11th grade:
Jason Danforth
Greg Smith
12th grade:
Jacob Doxtator
Kowa (Sara) Gollnick
Elisha Horn

PERFECT ATTENDANCE

Jasmine Hereford, **1st gr.**
Drew Doxtator, **2nd gr.**
3rd grade:
Daisee Francour
Olivia Hoeft
4th grade:
Josh Webster
Olivia Danforth
Evan John
Rosa Francour, **6th gr.**
Marques Smith, **7th gr.**
Mark Webster, **8th gr.**
Heather Reince, **9th gr.**
Daniel Stevens, **11th gr.**
12th grade:
Ashley King
Ashley Skenandore

What is your favorite book?

"Say Good night Gracie," because it's a story about friendship and how you should value the time you have with your friends.
-Heather Reince, 9th grade

"Garfield's Pet Force", is my favorite book. This book is one of five books in series. It's one of my favorite books because I like Garfield and he's a super hero in that book. - KalhaKu McLester, 9th grade

There are many ways we can encourage children to read for pleasure, for example, have you checked out the new Barnes N' Noble bookstore on Oneida Street? This store has a book for every person, whether you're interested in astronomy or home gardening. There is a huge childrens section in the back of the store that features a story teller every Tuesday and Thursday evening. The most enjoyable part of going to Barnes N' Noble is they allow you to lounge for hours, while sipping hot cocoa and read their books. This is a great place to hang out and relax without the pressure of having to buy a book. I've taken a few students there in the past and they always beg to go back. What a great way to encourage reading in children.

Student in the spotlight

Zach Schrap is our student in the spotlight this month for Pulaski School District. Zach, a sophomore, is the son of Dennis and Rae Schrap. Zach is a polite, conscientious student, who is at the top of his intermediate math class and is doing well in his other core classes. He is involved in two different clubs within our school. He has been involved in the Native Nations Club, as well as the French Club for the past two years. Zach is currently raising money by selling candy with his French Club to go to France this summer. He enjoys playing chess and watching movies and is an excellent example of a student reading books for pleasure because he always has his nose in a book. Zach's favorite book is, 'Fear Nothing', by Dean Koonce. He could not put it down and recommends it as a must read.

NOTICE!

"Good News" submissions sent to the Kalihwisak without payment will NOT be published. Payment for "Good News" wishes MUST BE made at time of submission. Questions? Call **Kalihwisaks at 869-4280**

It's as plain as black & white!

Call **869-4280**
For all your advertising needs!

Attention Readers!

This is to inform you that effective January 1, 2002, a fee will be imposed for all submitted "Thank You" notes.

The fee will be based on specific ad rates/sizes for this purpose and MUST BE PAID for at time of submission. Questions? Call Kalihwisaks at 869-4280

Disney ON ICE
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Wed. JAN. 30 ♦ 7:00 PM
OPENING NIGHT
SAVE \$3.00 ON TICKETS!

Wed.	Thu.	Fri.	Sat.	Sun.
JAN. 30	JAN. 31	FEB. 1	FEB. 2	FEB. 3
7:00 PM	7:00 PM†	7:00 PM	11:00 AM† 3:00 PM	11:30 AM

†KIDS UNDER 13 SAVE \$2.00 ON TICKETS!

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or call (920) 494-3401, or toll free 1-800-895-0071

For Information (920) 494-3401 or visit **www.DisneyOnIce.com**
Groups (920) 405-1141, or toll free 1-800-428-8411

TICKET PRICES: \$12.75 - \$19.75 - \$30.00 VIP
(Services charges and handling fees may apply; no service charges at Arena Box Office.)

2002 Oneida Concerts Night Sun Series

presents

Brent Michael Davis
with his quartet
[crystal flutes]

A young composer whose music moves between the worlds of chamber music and Native American song.

7:30 p.m. before the premiere play performance.



Oneida Nation Arts Program

Duck Creek Community Theatre presents

Pow-Wow Something

January 19, 2002 at 7:30 p.m. in the Walter Theatre, St. Norbert College, De Pere, WI



Pow-Wow Something is a spectacular new original play featuring many native performers.

Conceived and written by an aspiring Oneida playwright, Dawn Thomas.

Tickets \$10-\$12. Stop by St. Norbert College ticket office or on the website **www.oneidanationarts.org** to order your tickets for this premiere event. FMI call ONAP at (920) 405-4400.