

## Oneida Business Committee Agenda Request

1. Meeting Date Requested: 11 / 14 / 18

### 2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☒ Accept as Information only

☐ Action - please describe:

Environmental Health Safety & Land Division 4th Quarter Report FY2018.

### 3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

### 4. Budget Information

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

### 5. Submission

Authorized Sponsor / Liaison:

Primary Requestor:

\_\_\_\_\_  
Your Name, Title / Dept. or Tribal Member

Additional Requestor:

\_\_\_\_\_  
Name, Title / Dept.

Additional Requestor:

\_\_\_\_\_  
Name, Title / Dept.

## Oneida Business Committee Agenda Request

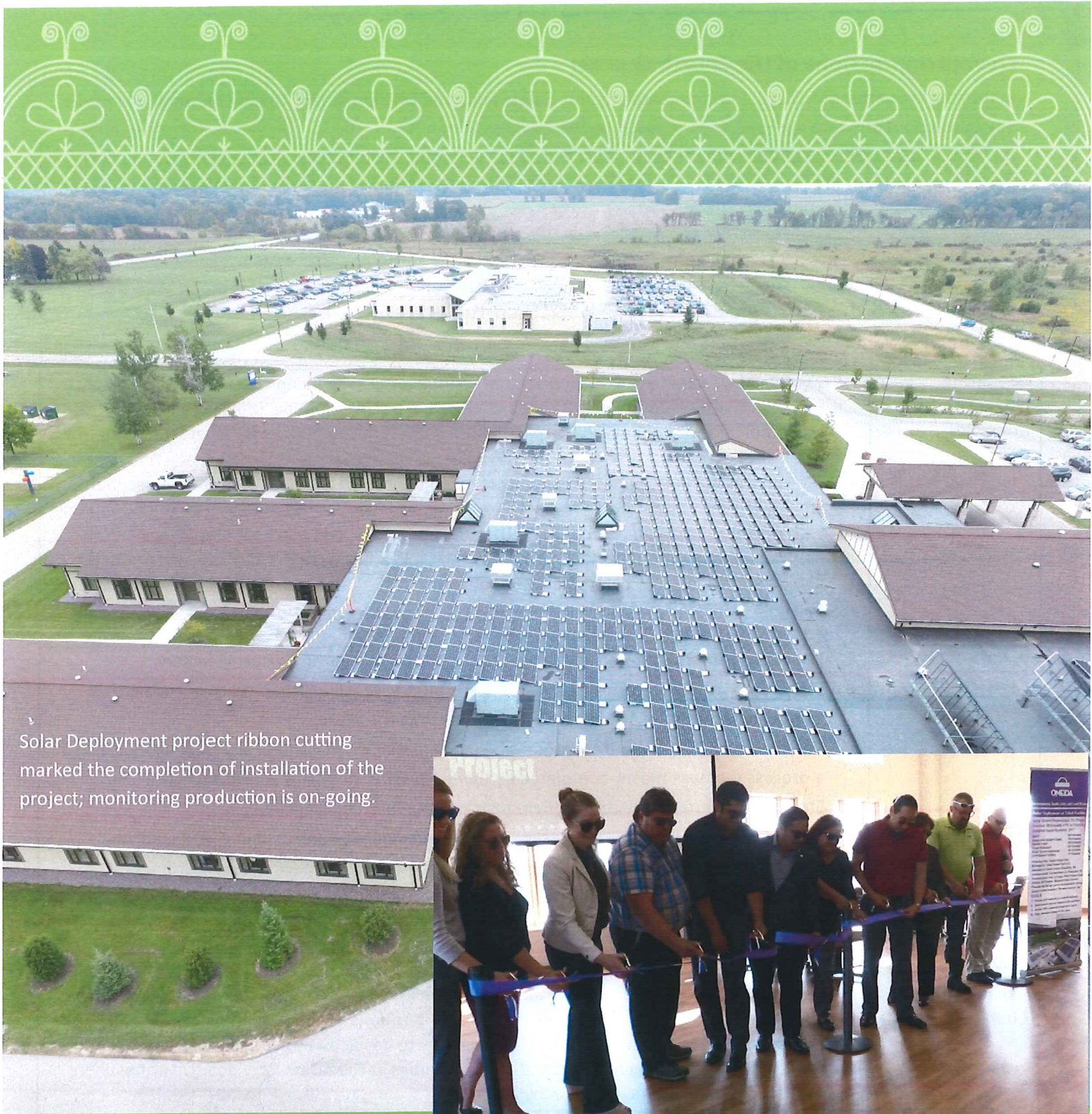
### 6. Cover Memo:

Describe the purpose, background/history, and action requested:

Environmental Health Safety & Land Division 4th Quarter Report FY2018.

- 1) Save a copy of this form for your records.
- 2) Print this form as a \*.pdf *OR* print and scan this form in as \*.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** \*.pdf file to: [BC\\_Agenda\\_Requests@oneidanation.org](mailto:BC_Agenda_Requests@oneidanation.org)







## Overall Impressions of the Fourth Quarter

In the fourth quarter of FY2018, Environmental, Health, Safety and Land Division (EHS&LD) has continued to include Tsyunhéhkwá Farm into our report as approved by the Business Committee. The fourth quarter was a big month for Tsyunhéhkwá Farm starting with the BC support and all the volunteers with the harvesting of our White Corn. The transition to our division has gone well. We have hired a Supervisor Trainee, an Agricultural Worker II to and an LTE Agriculture I.

## Moving Toward the Strategic Plan: How EHS&LD contributes...

<b>Advancing Onáyote'a'ká Principles</b>	<ul style="list-style-type: none"> <li>• Tsyuhhéhkwá Farm and Eco Services staff spent a lot of time planning for upcoming Harvest Events in October. Community event includes corn picking, husking, braiding and corn husk art demonstrations of how to make corn husk crafts. Education Days for local schools are the week after event.</li> <li>• Eco services manager initiated planning for the first year of White Corn Cultural Education Employee Week by getting BC support. Implement of the BC resolution was begun by working with HRD and Time and Attendance to get an approved SOP in place for employees and supervisors. Communications for supervisors and employees were drafted and sent out in the daily Oneida update by communications dept.</li> <li>• The 2-day Energy Strategic Planning workshop was a good opportunity to see thoughtful interaction to put the Tribe on a strong path.</li> </ul>
<b>Exercising Sovereignty</b>	<ul style="list-style-type: none"> <li>• Exercising the right to lease out commercial lands to internal and external lessees</li> <li>• Strengthen tribal sovereignty by assisting the Bureau of Indian Affairs with encoding trust transactions into the TAAMS program to streamline the process</li> <li>• Completing the land into trust process helps the nation exercise their sovereignty by aiding in a process that was mostly completed by the BIA prior to our compact with them.</li> <li>• Stormwater permitting activities demonstrates our internal capacity.</li> <li>• The strategic Energy Plan showcases the Tribe's abilities to control their energy future.</li> <li>• Working with LOC in establishing revisions/changes to the Domestic Animal Ordinance.</li> <li>• Implementing NEPA to demonstrate compliance and self governance.</li> </ul>
<b>Improving Organizational Changes</b>	<ul style="list-style-type: none"> <li>• Forester is focused on making changes that will improve the communication, consistency and efficiency of the Hazardous Tree Removal Program while keeping outside costs contained.</li> <li>• Eco Services Manager continues management of Tsyuhhéhkwá Farm and mentoring Supervisor Trainee. Working on filling remaining vacant positions so the supervisor can do more management and direction planning and less day to day activities. Eco service staff are continuing to assist with daily duties and responsibilities at the farm. Very positive atmosphere and cooperation are happening now at the farm.</li> <li>• Working to improve the changes in commercial lease as we look for a better return on our investments of commercial sites.</li> <li>• Land staff kept lease agreements up to date.</li> <li>• Conservation Department's location move to Land Management was completed in Quarter 4, to abide by the BC Resolution of "no departments in former residential homes".</li> <li>• Investigating natural gas procurement strategies to reduce costs and improve efficiencies.</li> <li>• Technology rollout with Microsoft Teams and Sharepoint and encourage and mentor fellow staff in utilizing new Microsoft products and workflows.</li> </ul>

## Moving Toward the Strategic Plan: How EHS&LD contributes...

<b>Promoting Positive Community Relations</b>	<ul style="list-style-type: none"> <li>• Conservation hosted Dinner with the Wardens.</li> <li>• Provided a tour and interview on stream and wetland restoration for a reporter with Agate Magazine. Provided a tour for State Rep. Steineke and President of Wisconsin Wetlands Association. Presented a session at the Tribal Lands and Environment Forum.</li> <li>• Staff did interviews regarding the Robertson manure spill with Fox 11, WBAY, NBC 26, GB Press Gazette and Wisconsin Public Radio.</li> <li>• Submitted 5 articles to the Kali. Several substantive posts to EHSL Division Facebook page to promote communication and relationship with community, which now has over 1000 followers.</li> <li>• Staff had very positive interactions with both Oneida community members and non-Tribal Hobart residents, about the wood turtle project and the Trout Creek brook trout survey.</li> <li>• Forester led a workshop about planting and maintaining Hazelnut trees and raspberries for Cultural Heritages Indigenous Foods Grant Group.</li> <li>• Staff worked with the community to eradicate invasive Garlic Mustard from the Norbert Hill Woods and the Oneida Museum trail. Community Garlic Mustard Pull Event was held on July 17 at Norbert Hill Center woods and had 16 participants.</li> </ul>
<b>Inspiring Yukwatsistayā (Our fire, our spirit within each one of us )</b>	<ul style="list-style-type: none"> <li>• Staff paddle helper assisted with an AODA therapy groups. The theme was about balance and staff talked about the Oneida Lake reclamation/restoration as a story of healing, and an ecosystem finding a new balance. Lots of meaningful metaphors.</li> <li>• Staff are busy planning Harvest events at Tsyunhehkwa to encourage Oneida and community members to be active and learn about a traditional practice and relationship we have with one of our staple foods and land.</li> </ul>
<b>Encouraging Tsi' NiyukwalihoTā (We have everything here to sustain us)</b>	<ul style="list-style-type: none"> <li>• Continued to bring in large amounts of outside funding to keep protecting and restoring Oneida Nation waters and other services for Oneida lands.</li> <li>• Implementing processes and procedures and strengthen tribal governance and accountability that align with Oneida values.</li> <li>• Demolishing old buildings saves Oneida money that can be used in other needed programming.</li> <li>•</li> </ul>



### *Promoting Positive Community Relations*

Invasive Species Booth at Oneida Nation Farmers Market educated 50 people about Wild Parsnip, Garlic Mustard, Purple Loosestrife and *P. australis* looks like. Because of events like these, the community will be more likely to report new sightings of invasive species because they get to know the invasive species program staff (transparency improves communication) and they understand why it's important to get rid of them.

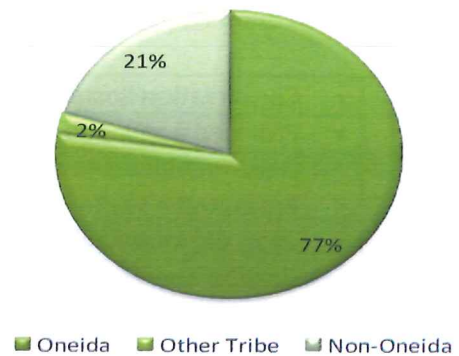


## Personnel

### Time-Off Accrual Management

We have # ? employees over the 200 hours for vacation and personal time accruals. These employees are encouraged to take time off monthly by their supervisor and to review their hours on the Employee Self Services computer site.

### EHS&L Division Staff



### FY18 Fourth Quarter Grants Awarded

Agency/Grant name	Purpose	Amount
EPA Brownfield 128(a)	to establish and enhance a tribal response program base funding for Environmental Compliance Coordinator position	\$114,621
EPA UST DITCA	to provide compliance assistance to UST facilities within the Oneida Reservation and to WI Tribes who request it	\$152,500 (2 year grant)
BIA Special Project	to organize previously collected data on restoration projects to get those projects on the GIS system	\$40,000
BIA GLRI	Evaluating success of brook trout reintroduction in Trout Creek	\$25,000
BIA GLRI	Keeping Oneida Lake Clear: Preventing new introductions of AIS	\$33,110
BIA GLRI	Restoring the Quarry Lake Fishery through EWM control	\$7,047
BIA GLRI	Aligning Water Quality Monitoring and Assessment with Restoration Goals	\$20,000
EPA	To support nonpoint source implementation projects	\$30,000
USDA Partnership for Public Engagement	To assist OCIFS in providing 'hands-on' trainings with Oneida youth to increase interest and knowledge in agriculture. This is an increase in current grant of 17,260	\$11,406



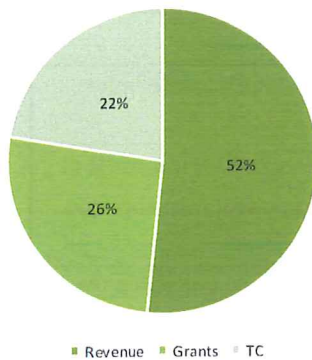
### *Encouraging Tsi? NiyukwalihoTÁ*

#### (We have everything here to sustain us)

We initiated a survey of wood turtles and bats to assess population status, identify critical habitat and prioritize restoration focus areas. We located and radio-tagged one female wood turtle this summer. We expect to be able to tag more in the upcoming spring. Our hope is to tag them prior to the nesting period so that we can identify nesting areas in order to ensure that they are protected from predators; and also to identify areas where we may create artificial nesting habitat.

## FY18 Fourth Quarter Budget Update

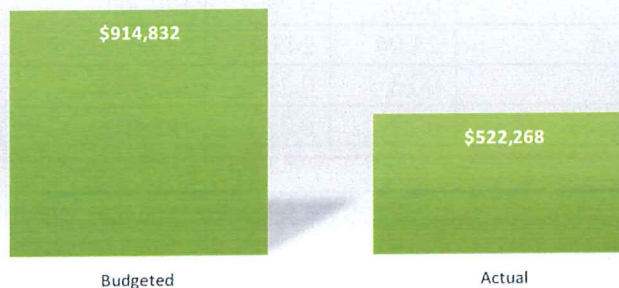
EHS&L Funding for Period Ending 9/30/18



EH&SD had a positive variance for period ending 9/30/18



Land Management has a Negative Variance in their Net Income for period ending 9/30/18



### ***Promoting Positive Community Relations***

On July 17 the Division held the 2nd Annual Garlic Mustard Event. This working event educates the community about how this nonnative terrestrial plant negatively affects native plant communities, informs the public what the Oneida Nation Invasive Species program is doing to try to eradicate this invasive plant and how the community can help this effort (using boot scrubbers is one way to prevent the spread of seed).



### Grants Applied for in FY 18 Fourth Quarter

Agency	Activities	Amount
NACWA	Long term protection for 129 acres of migratory bird habitat	220,000
NRDA	To have maintenance funding to meet obligation for agreement to maintain stream restoration project at BCGC	10,000
NRDA	Installation of handicapped accessible canoe/kayak launch at Onáyo'te'a'ká (Oneida) Lake	22,000
BIA Self Govern- ance	To establish native, aquatic vegetation for Phase 2 of the Lake Oneida project and assist in deterring non native or invasive plants from getting into this eco system	33,110
BIA	To organize previously collected data on restoration projects to get those projects on the GIS system	40,000
WI DNR	Responsible unit grant and clean sweep grant	75,000
DATCP	Education for recyclables and household hazardous waste	12,000

### Acquisitions in FY 18 Fourth Quarter

Date	Property Address	Acre- age	Brown	Use
7/25/2018	2742 He-Nis-Ra Lane	0.33	0.33	HIP-RES
7/26/2018	2400 Blk Trojan Drive	0.23	0.23	RES
8/20/2018	340 Orlando Dr	2.1	2.10	HIP-RES
8/31/2018	2546 Laredo Lane	0.25	0.25	HIP-RES
8/31/2018	1135 Centennial Blvd	24.04	24.04	Undeveloped & productive forest
9/24/2018	3018 Summer Place	0.23	0.23	HIP-RES
9/28/2018	2536 Cherrywood Lane	0.27	0.27	HIP-RES

July- September we acquired 27.45 acres this quarter and 175.64 acres for the year. We currently own approximately 26,985.03 which is 42% of the reservation



#### *Advancing Onáyo'te'a'ká Principles*

On September 14 Tsyunhehkwa held an event for Division staff to learn about Seed Saving, white corn harvesting and what characteristics to look for to save for seed for next season. It was a great team building and educational half day event for staff.



## Travel & Training

### EH&S Division Travel for 4th Quarter

Staff	Event	Location	Cost
Deputy Director, Env Health & Safety	Tribal Lands & Env Forum	Spokane, WA	\$1,924.72
Water Resources Supervisor	Tribal Lands & Env Forum	Spokane, WA	\$1,862.92
Env Compliance Coordinator	Tribal Land & Env Forum	Spokane, WA	Expense Free
Council Member	Tribal Lands & Env Forum	Spokane, WA	\$1,822.92
Council Member	Tribal Lands & Env Forum	Spokane, WA	\$1,673.92
Forester	WTCAC Forestry Subcommittee Meeting	Odanah WI	\$157.50
Forester	Forest Industry Safety & Training Alliance Workshops	Spooner, WI	\$158.50
Deputy Director, Env Health & Safety	BIA Partners in Action	Milwaukee, WI	\$398.00
Env. Compliance Inspector/Specialist	BIA Partners in Action	Milwaukee, WI	\$398.00
Env. Specialist/Pollution/Recycling	Certificate in Tribal Administration and Governance	Duluth MN	\$364.75
Env. Specialist/Pollution/Recycling	Certificate in Tribal Administration and Governance	Minneapolis MN	\$105.00
Property Manager	ICC Training-Rights of Way on Federal Indian Lands	Santa Ana, CA	\$1,725.78
Land Title & Trust Manager	TAAMS Access and Disposal	Bloomington MN	\$946.41
Title Examiner	TAAMS Access and Disposal	Bloomington MN	\$992.05
Env Compliance Coordinator	UST Bootcamp Training	Williamsburg MN	Expense Free
Env Compliance Inspector/Specialist	UST Bootcamp Training	Williamsburg MN	Expense Free



### *Inspiring Yukwatsistayá and Promoting Positive Community Relations*

(Our fire, our spirit within each one of us )

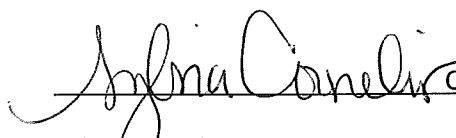
Water Team staff participated in 4 paddle tours of Oneida Lake with Oneida Adventures. This is an opportunity to connect with community members about the Water Resources program and to provide info and answer any questions about Oneida Lake. Some of the paddle tours were with AODA therapy groups. The theme was about balance, and staff talked about the Oneida Lake reclamation/restoration as a story of healing, an ecosystem finding a new balance.

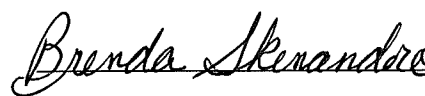
## Notable Accomplishments for FY18 Fourth Quarter

- Oneida acquired 27.45 acres this quarter bringing total to 175.64 for the FY. We currently own approximately 26,985.03 acres which is 42% of the reservation. We saved \$124,700 from the appraised value and had an allowance of \$2975 for the year.
- 16 HIP applicants already prequalified. Closed on a total of 42 HIPs.
- Demolitions completed at: the former Beavers bar on Service Road, Employee Services/Airview, chicken coop at Tsyun-hehkwa 139 Riverdale, and houses at W752 Fish Creek road and 1781 Popular Lane.
- An open house at 1071 Riverdale Farmette Agriculture Pilot Project was held on September 25, 2018. There were 4 attendees, but no applications turned in. Property will be reposted and another showing scheduled in November
- Installed surveillance cameras at conservation field office on County U for security as staff are not on site full time.
- New York property maintenance including septic replacement at 5217 Beacon Light Rd., Verona, NY, Asbestos and Lead Testing and Variance Processing for 4853 Rt. 31, Vernon, and a NY demolition preparation.
- Seminary Road preparation for four HBO lots.
- Land staff attended BIA Acquisition and Disposal Module for the Trust Asset Account Management System (TAAMS).
- Sent 19 (8 Town of Oneida, 10 City of Green Bay, 1 Village of Hobart) new residential land applications to the Bureau of Indian Affairs to process into trust.
- Received 5 Notice of Applications to Accept residential land into trust in the City of Green Bay; 2 were appealed by the City of Green Bay, 3 are pending the publication period of 30 days.
- Recorded 3 residential properties into trust in the city of Green Bay.
- Updated Land's OnBase to be more uniform and making sure it up to date with the current file room. Add sections to scan more of the miscellaneous items from the file room into OnBase.
- Paid 2<sup>nd</sup> half of the property taxes.
- Created and presented Land presentation for the GTC information meeting on Sept 24.
- Several staff provided assistance regarding the manure spill on Robinson's farm.
- Sportsman license became available to Oneida members on September 20, 2018.
- Conservation moved to new location (470 Airport Dr.)
- Conservation Officers made seventy- seven contacts, about wildlife, possible violations and safety. Fifteen nuisance animal complaints, Six warnings were issued and zero citations. Meetings with tribal departments and outside agencies to receive, share, promote, and discuss information regarding the Nation's natural resources, environmental needs, and Department objectives.
- Conservation Officers Metoxen and Kosowski traveling to New Buffalo, Michigan for the Native American Fish & Wildlife Society (NAF&WS) meeting. The officers received training regarding natural resource management, officer safety, and critical situation awareness.
- The Conservation Crew responded to numerous hazard tree complaints for Elders and utilized the harvested wood for the upcoming cold weather wood deliveries.
- Tetwatohtalhos E Waste Voucher Program had 22 vouchers redeemed in fourth quarter, with totals for the proper disposal of 282 pounds of Hazardous Waste and 3225 pounds of electronic waste for Tribal members.
- Industrial hygiene provides services in the areas of indoor air quality, water damage, mold, asbestos, and lead (Pb) and occupational exposure to known or potential hazards.
- Provided food service training and regulatory compliance activities (licensing etc).
- Work on food service code amendments and work on revise domestic animal code.
- Cannery Youth Group Food Handler's Certification Class
- Began working on amending our Food Service Code with the LOC and other stakeholders
- Worked with EPA to plan a disaster debris training that they will hold here in Oneida for region 5 tribes.

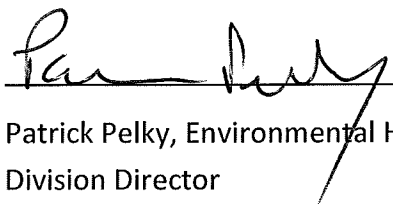


**Report Prepared By:**

  
October 30, 2018  
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October 30, 2018  
Brenda Skenandore, Executive Assistant

**Report Reviewed By:**

  
October 30, 2018  
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