

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 11 / 29 / 18

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

4th Quarter Report - Oneida Nation Commission on Aging

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

**ONCOA FY18 Q4 REPORT TO OBC
AUGUST 2018
Period: July, August, September 2018**

MISSION: ONCOA ADVOCATES FOR ALL SERVICES THAT PLACE PRIORITY ON THE WELL-BEING OF OUR ELDERS

ONEIDA NATION COMMISSION ON AGING

Patricia Lassila, Chairwoman	Mary Ann Kruckeberg, Member
Arlie Doxtator, Vice Chairman	Lois Powless, Member
Marlene Summers, Secretary	Dale Webster, Member
Dellora Cornelius, Member	Florence Petri, Member
Eugene Danforth, Member	

Primary Focus Areas for ONCOA

- **Long Term Care Services & Support** – Alzheimer’s & Other Dementia Diseases; Affordable & Accessible Elder Housing; Adult Day Care Services; and Personal Care Agency
- **Communication** -- Tribal Elders, Elder Service Staff and Community
- **Training & Education** -- ONCOA and staff

ONCOA Meetings July, August, September 2018		
July 10	August 14	September 11
July 24	August 28	September 21
		September 25

FINANCIALS

Our financial report for FY2018 September/Year End shows that ONCOA has a positive variance of \$15,077. We attribute this positive variance to the following reasons: Collaborated with the UW-Wisconsin Alzheimer’s Research Center to provide funding for local dementia awareness/education events; partnered with Money Follows the Person Grant Program to provide travel to National Indian Resource Council Biennial Conference; arranged more local and in-house education/training events at lower costs to ONCOA.

MINUTES

All approved minutes are submitted to the Tribal Secretary’s office monthly.

PROJECTS & INITIATIVES

ONCOA FY18 Q4 REPORT TO OBC

SEPTEMBER 2018

Period: July, August, September 2018

<ul style="list-style-type: none">● Alzheimer’s Awareness & Research collaboration with UW-Madison Research Center<ul style="list-style-type: none">○ Dementia Diagnostic clinic○ Memory Screening Event○ Alzheimer’s Community Advisory Board (CAB)○ Alzheimer One-day conference in Oneida –● Annual Elder Expo – August 2018● Elder Village II – 8 cottages; ground breaking July 30, 2018● ONCOA Bylaws (waiting for completion on Comprehensive Policy Governing Boards, Committees & Commissions)	<ul style="list-style-type: none">● CIP#05-013 Elder Apartment Garages● Elder Service Apartment Services & Security Cameras● Elders Memorial Garden CIP - approved● Solar Deployment in Oneida (support)● Conferences/training (Long Term Care; Alzheimer’s & Other Dementias; Oneida cultural events)● Hemp Production in Oneida (support)● Money Follows the Person Grant (Monies to be used for developing Personal Care Agency)
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COMMENTARY

Alzheimer’s Awareness and Research Initiative

- **ONCOA Collaboration with UW-Madison Alzheimer’s Research Center Team**
 - Although data describing the prevalence of Alzheimer’s disease and related dementias (ADRD) is sparse, recent analysis suggest the disease will disproportionately burden Native Americans. ONCOA leaders are taking steps to address community misconceptions about Alzheimer’s by: partnering with faculty and staff from Wisconsin Alzheimer’s Disease Research Center and the Wisconsin Alzheimer’s Institute to expand our community’s access to Dementia Diagnostic Services, building awareness of ADRD for support caregivers, and promoting participation in ADRD Research.
and an urgent need for effective prevention strategies to address the suffering and untenable costs associated with ADRD, especially critical for under-served populations disproportionately affected by the disease.
 - There is an urgent need for effective prevention strategies to address the suffering and untenable costs associated with ADRD and is especially critical for under-served populations disproportionately affected by the disease.
- **Oneida Community Advisory Board:** This group was formed to involve Oneida community members to engage in implementing the Alzheimer Catalyst Grant which is through UW-Madison Alzheimer Research Center. The primary responsibilities include:
 - **Provide a voice for the community**
 - **Counsel the UW team on current approaches**
 - **Identify and address barriers to research participation**
 - **Support research and recruitment**
- **Community Planning:** Potential areas of collaboration are Training Dementia Care Specialist; Community Education to include the school system; Promoting Timely Recognition of Memory Disorders; Connecting to Oneida Health Center and Anna John

ONCOA FY18 Q4 REPORT TO OBC

SEPTEMBER 2018

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Resident Centered Care Community; Collaborating with SEOTS to provide Alzheimer's Awareness and Education. The Green Bay Area has a large Native Population and would be ideal for a Satellite Center for a UW-Madison Alzheimer's Resource Center.

- **Alzheimer's Clinical Trials** -- ONCOA continues to work on encouraging tribal members to become participants in Alzheimer's Clinic Trials. There is very little information on Native Americans that would indicate how prevalent the disease is in Indian country. We can fight this disease by becoming research volunteers who provide critical data needed to move science forward. The number of Oneida Volunteers who have signed up for clinical trial continues to increase.
- **Research Activities** (These grants have not been funded as of this report)
 - **University of Minnesota**—Dr. Jacklin submitted a proposal to involve examining “lived experiences of Alzheimer's Disease and related dementias across disease trajectory to develop methods to assess impact of ADRD in 3 Native American Communities. Oneida is the proposed site to include hiring someone from the community for interviews.
 - **Wisconsin Alzheimer's Disease Center**—Proposing a renewal of grant to address “under-represented Groups Core for African and Native American Participants.
 - **Assistance Scientist, Dr. Megan Zuelsdorff**—Proposing grant looking at cognitive effects of stress in AI/AN participants enrolled in ADRC Clinical Core.
 - **Dr. Carey Cleason & Dr. Neil Henderson**—Proposing a grant to develop a “Bridge” approach to AD (Alzheimer's and other Dementias) Research in Indian Country.

National and State Conferences

- **2018 Title VI National Training and Technical Assistance Conference** – ONCOA submitted written tribal consultation testimony to Cynthia Lacounte, Director, Office for American Indian, Alaskan Native and Native Hawaiian Program., ACL/AoA. Testimony addressed “What we need to address Alzheimer Disease and Related Dementias in Indian Country.”
- **2018 National Indian Council on Aging Biennial Conference** – This is the premier national conference that addresses Native issues, research, evidence-based programs, and numerous Native elder related news across the nation.
- **2018 Wisconsin Aging and Disability Network Conference** – This two-day conference provided attendees with the opportunity to learn, network and collaborated to improve delivery of services to elders, adults with disabilities and caregivers in our community.

Elder Services & ONCOA

- **ONCOA requests the Oneida Business Committee to provide a copy of the Comprehensive Re-Organization Plan for Elder Services to ONCOA.** Elder Services Management sent ONCOA a copy of the revised Elder Services Organization Chart. We are still waiting for the Comprehensive Re-Organization Plan for Elder Services from the Governmental Services Department Division Director (GSD Director.) and the Elder Services Manager. This request dates to **October 2016**. There

ONCOA FY18 Q4 REPORT TO OBC

SEPTEMBER 2018

Period: July, August, September 2018

must be an updated plan which was generated from the revised Elder Services Organization Chart. **Please advise.**

Human Resource Department – Employment Process

- ONCOA has several concerns regarding the employment process. These concerns are related to the services that impact our elders. It is important that we bring this matter to your attention as we feel HRD responses to critical employment matters are not being

addressed. It is our plan to hold a meeting with the ONCOA, HRD Director and OBC Liaison to determine an action plan to resolve any issues.

- **Treasurer’s Budget Planning – FY2019, FY2020, & FY2021**

The ONCOA budget was finalized and submitted for review by Treasure and CFO. started the initial phase to begin work on a Triennial Budget in January 2018. The budget will remain the same as FY2018. Any increases will be from the Treasurer’s mandates, such as, Employment Costs, Indirect Costs and Fringe Rate.

Elder Village – Redesign of Phase II of 10-12 Cottages

- Affordable and accessible housing for our elders is a priority need in our community. To address this need, ONCOA collaborated with the Planning department staff in identifying the Elder Village Concept as a neighborhood that would enhance “Quality of Life Principles” for elders. The cottages are unique with materials, varied layouts, and are in a park like setting with ample green space surrounding the homes. There is a trail connecting to other Oneida areas like Site I, Turtle School, and eventually Site II. The Elder Village homes meet the minimum ADA standards.
- **Status:** The ground breaking for 8 Elder cottages occurred on July 31, 2018. It was expected that the actual construction would begin in Spring, 2018. Considering the delays of completing the architectural designs, the construction bids did not go out as expected. After the initial bids had been accepted, “something” happened, and the bids had to be sent out again. When ONCOA met with the Project Manager we were told there would not be enough money to build the expected 10-12 homes. The number of homes to be constructed dropped to 8 homes. What happened to the money that had been designated for the total project of 10-12 cottages? **Please advise.**

Adult Day Care Services

- ONCOA has identified the need for Adult Day Care services as a need that will support elders to remain in the home as long as possible. This is another consideration for long term care services and supports which is one of the primary focus areas for ONCOA.
- **Status Adult Day Services:** The designated planning team person changed employment and no other staff person has been assigned to this project. As a result, this project has been put on the back burner. Next step is to seek another planning person to take over this project.

ONCOA FY18 Q4 REPORT TO OBC

SEPTEMBER 2018

Period: July, August, September 2018

Tribal Elder Apartment & Elder Maintenance Garages

- In **February 2005**, Elder Services started the plans for a Capital Improvement Project Request for Garages for tenants occupying the Elder Service apartments. Project justification continues to be for health and safety issues. Because the existing building is located on top of a hill, it can be extremely windy with harsh weather conditions. Elders are especially susceptible to health problems caused by these conditions and it can be very difficult for elders to get to and from their vehicles in inclement weather.
- **Status:** A project team has been formed and the project is moving forward. ONCOA will remain as an active member on the project.

Long Term Care Group

- Representatives from the Wisconsin Tribes have been working with the State and CMS over the past several years to enter into a Tribal Waiver Agreement to continue to provide culturally sensitive health care to tribes. It is expected that solutions will be developed to narrow the health care gap in critical risk areas experienced disproportionately among American Indians. The Tribal Waiver Agreement would benefit the State as CMS would provide payments for a number of Medicaid Services.
- **Family Care Counties:** Outagamie County has Family Care. Brown County will implement the Family Care Program in July 2018. This means that the Oneida Community Options Program (COP) will no longer be available to Oneida families. It is expected that a Tribal Waiver Plan will be available all to eligible Native People eligible to receive health care through family care.
- ONCOA has been informed that Oneida is implementing a Tribal Waiver Plan. We need to need more information on how it is going to be implemented and what is the plan to inform the community of the Tribal Waiver option. It is very important to be kept informed of changes in Medical Resource Information for the Elderly.

Money Follows the Person (MFP) Tribal Initiative

- The Centers for Medicare and Medicaid Services awarded the Wisconsin tribes between \$850,000 and \$1.93 million in grant funding to build Sustainable Community-Based Long-Term Services and supports specifically for Tribal Members.
- The project that the Oneida Nation has selected to develop is a **Tribal Personal Care Agency** along with needed infrastructure to deliver Long Term Care services to Oneida Tribal Members. A Personal Care Agency will allow **Elder Services and Oneida Health Center** to obtain third- party billing payments from Medicaid for In-Home Care and Home Chore Services. Currently, the Oneida Nation provides In-Home Care and Home Chore Services that are now paid now through Tribal Contribution. Reimbursement will come from those services provided to clients who meet low income eligibility (Medicaid).
- **Status:** David Larson, OCHC Ancillary Services Director, is the person in charge of this grant for the Oneida Nation with ONCOA serving on the planning group. Dave Larson met with ONCOA and stated that we will continue work on the Personal Care Agency and will be able to utilize the Phase III funding for needed education and training.

ONCOA FY18 Q4 REPORT TO OBC

SEPTEMBER 2018

Period: July, August, September 2018

Great Lakes Native American Elders Association (GLNAEA)

- GLNAEA Meetings are held quarterly and membership is comprised of Native Elders from the eleven tribes in Wisconsin. Each tribe selects to sponsor a meeting on their reservation. Tribal news and current issues in Indian country are discussed at the meetings. Social interaction between the tribes is an important aspect of the association that keeps members participating in the meetings.
- GLNAEA is partnering with UW-Madison Alzheimer's Research Center to provide awareness and education speakers on Alzheimer's and other Dementias in Indian Country. The Oneida Alzheimer's Community Advisory Board is also involved in this collaboration.
- Oneida will be sponsoring the December 6 & 7 GLNAEA meeting to be held at the Radisson. There will be an Alzheimer's event held on the afternoon of December 6 and is open to the community.

Wisconsin Tribal Aging Directors Association

- ONCOA Members participate in bi-monthly meetings. All eleven tribes belong to this association and meet to discuss Aging Issues in Indian Country and to formulate ways to best meet the needs of our Native Elders. This is a very informative meeting.
- This is a collaborative relationship that ONCOA has maintained with Elders Services and the other tribes since the inception of the organization. These are very informative meetings where tribes and State representatives share knowledge and ideas to benefit tribes.

Elder Service Staff Meetings

- Elder Service Staff Meetings are held on the first Tuesday of each month. ONCOA continues to attend these monthly meetings.

Title V – Senior Community Service Employment Program (SCSEP)

- SCSEP is Elder job training funded through a grant from the U.S. Dept. of Labor.
- ONCOA has employed Title V staff for the past 8 years and we have always had great success working with the Title V program. Since our budget is limited we seek out resources to assist us in meeting our administrative needs.
- **Status:** We continue to seek applicants to work with ONCOA in the administrative area.

ONCOA FY18 Q4 REPORT TO OBC

SEPTEMBER 2018

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Meeting Requirements

ONCOA meets on the second and fourth Tuesday of each month at 1:00 p.m. in the Elder Services, Conference Room. Meetings are open to Community members. Dates and times of meetings are published in the DRUMS, Kaliwisaks publications and GTC Annual report.

GOALS

GOAL I	ONCOA will create policies and work together with Elder Services to improve the quality of life of our Elders.
GOAL II	ONCOA will communicate with Elders on issues, policies and services to increase their awareness and participation.
GOAL III	ONCOA will advocate at all levels (tribal, local, state, national) for resources to provide for elder services

Each commissioner, along with the ONCOA staff, brings with him/her a varied background of employment, life experiences, education, and community/state/national involvement to work toward a common goal of advocating for services that place priority on the well-being of our elders. The following list demonstrates the extent of current community, state, national involvement of the ONCOA commissioners and staff:

- Oneida Nutrition Board
- Oneida Election Board
- National Indian Council on Aging
- Wisconsin Indian Veterans Association
- Veterans of Foreign Wars Auxiliary
- National Indian Child Welfare Association
- Great Lakes Native American Elders Association
- Alzheimer's Oneida Community Advisory Board (UW-Madison Alzheimer's Catalyst Program)
- ADRC Brown County Board
- ADRC Outagamie County Board
- Oneida Police Commission
- Wisconsin State Advisory Board (recent)
- Oneida Hotel Corporation
- Oneida Veterans Affairs Committee