### **Oneida Business Committee Agenda Request**

1. Meeting Date Requested: 10 / 24 / 18						
2. General Information:  Session:  Open  Execu	tive - See instructions for the applicable laws, then choose one:					
Agenda Header: Reports						
<ul><li>Accept as Information only</li><li>Action - please describe:</li></ul>						
Action please describe.						
3. Supporting Materials	☐ Contract					
1.	3.					
2.	4.					
☐ Business Committee signatur	e required					
<b>4. Budget Information</b> Budgeted - Tribal Contribution	n 🔲 Budgeted - Grant Funded 🔲 Unbudgeted					
5. Submission						
Authorized Sponsor / Liaison:	Jennifer Webster, Council Member/Daniel Guzeman King, Council Member					
Primary Requestor/Submitter:	Dr. Ravinder Vir, Medical Director & Debra Danforth, Operations Director  Your Name, Title / Dept. or Tribal Member					
Additional Requestor:	Name, Title / Dept.					
Additional Requestor:	Name, Title / Dept.					

#### Oneida Comprehensive Health Division

Oneida Community Health Center Behavioral Health Services Anna John Resident Centered Care Community Employee Health Nursing



# ONEIDA COMPREHENSIVE HEALTH DIVISION DR. RAVINDER VIR MEDICAL DIRECTOR DEBRA DANFORTH, RN, BSN, OPERATIONS DIRECTOR DIVISION UPDATE Quarter 4 - FY 2018 July 2018- September, 2018



Executive Management Team:						
<b>Division Dir-Operations</b> , Debra Danforth RN, BSN,	869-4807					
Division Dir-Medical, Ravinder Vir, MD,	869-4808					
Asst. Operations Director, Vacant,	869-4809					
Executive Assistant, Mercie Danforth	869-4810					
Business Operations Director, Jeff Carlson,	869-4805					
Director of Nursing-OCHC, Sandra Schuyler,	869-4906					
Behavioral Health Manager, Mari Kriescher,	490-3737					
Employee Health Manager, Mary Cornelissen	405-4492					
Public Health Officer, Eric Krawczyk,	869-4812					
AJRCCC Continuum of Care Director, Dave Larson	869-2797					
, and the second	869-4820					

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#### THE ONEIDA COMPREHENSIVE HEALTH DIVISION IS COMPRISED OF:

Oneida Community Health Center (OCHC)

Anna John Resident Centered Care Community (AJRCCC)

Oneida Behavioral Health (OBH)

Employee Health Services (EHS)

#### **VISION:**

A progressive sustainable health system that promotes Tsi?niyukwaliho t^ (Our Ways).

#### MISSION:

We provide the highest quality, holistic health care to ensure the wellness of OUR Oneida Community.

#### **VALUES:**

**Responsive Leadership:** Consistent attentive listening, honesty, doing the right thing, timely decision making and seeing issues resolved to completion.

**Culturally Sensitive:** Meeting people where they are and being sensitive to their unique needs as human beings within the Oneida Community.

**Continuous Improvement:** Striving to achieve a higher quality of health care and a higher performing workforce through our Commitment to Learning and Growth.

**Communication:** Fostering honest, respectful and timely communication with the appropriate level of transparency.

**Safety:** Striving for an environment that provides the highest level of physical and emotional safety for our patients, employees and community in an environment free of fear, retaliation and repercussion.

**Respect:** Create a welcoming and compassionate environment focused on the individual needs of OUR community and Health Care Team

#### **OUR 2015-2018 STRATEGIC PLAN IS FOCUSED IN FOUR SPECIFIC AREAS:**

- 1. Improve Population Health Management
- 2. Continuous Quality Improvement
- 3. Optimize Technology
- 4. Enhance Our Workforce

#### OUR 2015-2018 INITIATIVES THAT WILL BE FOCUSED TO ACHIEVE OUR STRATEGIES:

- 1. Accreditation: The Comprehensive Health Division will validate and assure the community the delivery of the highest quality health care services in achieving AAAHC (Accreditation Association for Ambulatory Health Care) accreditation by Application submission will be completed by end of Calendar year 2018 through team work, leadership and commitment. By accomplishing accreditation we will provide staff a sense of accomplishment, increase quality of care, enhance public validation for community/customer satisfaction, improve recruitment/retention of providers, and increase the probability of outside funding.
- **2. Advancing Technology:** Utilize innovative State of the Art technology and data analytics to continuously improve wellness and health outcomes.
- 3. Optimize staffing processes: To work collaboratively with HRD to enhance the Division processes for recruitment, hiring, and retention and provide recommendation (s) for change to the Oneida Business Committee by September 30, 2017-GTC has placed the Employment Law on hold. By enhancing the recruitment, hiring, and retention processes we will have a lean hiring practice, improve our recruitment and retention, enhance our services from HRD (letters, market analysis), have improved collaboration/working relationship with HRD, fill all vacancies with qualified people in a timely manner, and improve our Supervisor/Director satisfaction with HRD processes.

#### IMPROVE POPULATION HEALTH MANAGEMENT

**Initiatives: Optimizing Staffing Processes and Accreditation** 

- We continue to have vacancies in Primary Care including Pediatrics, Family Practice and Internal Medicine
- Racheal Menomin, Interim Radiology Supervisor returned back from Leave
- Dr. Danby is returned to half time status after extended leave. Stephanie Eberhardy is on leave effective August 2018
- Our no show rates have had a slight increase during 4th quarter to 10.1 % in the Medical Clinic and a slight increase to 12.5 % at OBH.

#### Medical

- Routine appointments are currently booking 4-8 weeks out for the Medical Clinic
- See attachment A for Medical Clinic NO-SHOW data
- See attachment B for Medical Clinic Access to care data

#### **Behavioral Health**

Improve our access to care, as of 10/1/18

- initial intakes are out
  - 4 weeks for Mental Health.
  - 6 weeks for Co Occurring,
  - 4 weeks for ATODA.
  - 5 weeks for Veteran Evaluation,
  - 5 weeks for Adult Psychiatry,
  - 13 weeks for Child Psychiatry and
  - 1 week for Psychology.

- Ongoing individual sessions are out
  - 1 week for Mental Health,
  - 2 weeks for Co Occurring,
  - 0 week in ATODA,
- For our follow up medication check appointments,
  - 1 week for Adult Psychiatry,
  - 3 week for Child Psychiatry and
  - 1 week for Psychology.
- We continue to provide walk in services with a Triage Counselor and Daily Wellness Support Services as well as the Open Access Opiate Care.
- See attachment C for Behavioral Health NO-SHOW data.
- See attachment D for Behavioral Health Access to Care report.
- Access to Care ongoing evaluation to meet the needs of the patients without hiring of
  additional staff and maintaining full staff. The positions are posted until filled.
  Recruitment is a concern and maintaining our ability to remain competitive within
  our professional market. We are completing a market analysis on our professional
  positions. We participated in the HRSA Virtual BH Recruitment in April. Mari is
  participating in the Connections to Mental Wellness committee. This committee looks at
  training new providers in this field.
- We are also looking at Tele Health- We are working on contracting with ReGroup Therapy to provide Tele Psych services on site at Behavioral Health. This will have to be added to our state license and this process has been initiated through our law office.

#### **Oneida Eye Care**

- Headstart Screenings were held from August 14th through the 16th. 111 children were screened and 49 of them failed the screening.
- School screenings were held on September 11th, and 12th.
- Routine appointments are out 4 months. Walk in appointments are still available on Mondays and Thursdays on a first come first served basis.
- Oneida Eye Care started a long term incentive project with Power lenses, which is a new
  manufactured lens product offered by our lab. The new lenses are at a lower cost to the
  Tribe and a higher quality to the patient. Details of the project are within our long term
  incentive goal. Pricing will be established by the end of September 2018 when the
  incentive project is completed.
- Practice Watch is still not functioning. When previously tested, the entire function would stop if there was no home phone number, that issue has since been resolved. However, there are other bugs in the software which are still being worked on before we can start relying on it as a service. The ability to consistently send prescriptions electronically has not been successful. So far every version of the software tested has not been reliable
   Staff continues to attend HIPAA compliance meetings. The last meeting was March 28th,
- Staff continues to attend HIPAA compliance meetings. The last meeting was March 28th, when they discussed the results of the security risk assessment. We have been making a better effort to follow the workstation security standards.
- Staff represent the Eye Care Department for the Infection Control Team, and the Quality Assurance/AAAHC Accreditation preparation meetings, and the Credentialing Meeting.
- We continue to update our SOP's and Protocols.

#### **Dental**

- Routine exams & fillings are scheduled with providers are into the middle of February, 2019
- Emergencies are seen on a daily bases
- Hygiene for on-site dental clinic is scheduling into March, 2019
- Diabetic hygiene clinic is scheduling into March 2019

- AJRCCC hygiene clinic is scheduling into Janaury, 2019
- The new clinical staff members that have been hired in the Dental Department are as follows:
  - Staff Transfers: Angela Grant transferred from the Office Mgr. position to the Dental Systems Coordinator, start date was 09/02/2018
  - Brittany VanBoxel transferred from Dental Assistant to Dental Hygienist start date was 09/02/2018
  - Rachel Fitzpatrick transferred from Dental PAR to Dental Office Mngr. start date was 09/23/2018
  - Dental Assistant: Danielle Schultz was hired as half time start date was 09/02/2018
  - Brian John, resigned from his position as PAR effective 08/03/2018
- Phase I of the dental remodel project was completed early for the dentist suit in the former dental-optical conference room. The dentist now, occupy this space.

#### ANNA JOHN RESIDENT CENTERED CARE COMMUNITY (AJRCCC) UPDATE:

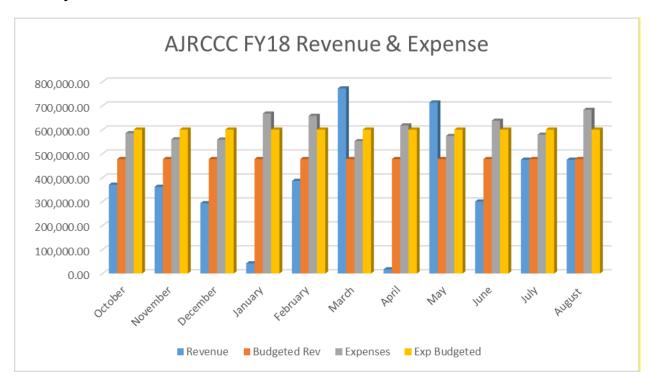


The average daily census for 4th Qtr of the Fiscal Year 2018 is indicated in the chart below:

	JULY	AUG	SEPT	TOTAL			
Total Resident Billable Days	1130	1138	1103	3371			
Calendar Days	31	31	30	N/A			
Oneida Enrolled	27	28	26	N/A			
Other Tribe	4	4	5	N/A			
Non Tribal	4	4	4	N/A			
Number of Beds	48						
Capacity Percentage	76%	76%	77%				
Payment Source	JULY	AUG	SEPT	AVG			
Medicaid	<b>75</b> %	76%	79%	76%			
Medicare A	<b>7</b> %	4%	3%	5%			
Private	10%	11%	11%	10%			
VA	3%	5%	3%	3%			

- The Congregate Mealsite hours of operation are Monday through Friday from 8:00 AM to 4:30 PM and continues to average 80-100 per day in attendance.
- The AJRCCC Board continues to meet on a regular basis.

#### **Monthly AJRCCC Financials**



Please note that the low revenues in some of the monthsl only reflects the time/date of when we entered the information. Thus the higher amounts in March and May.

Monthly Calendars for Activities: ATTACHMENT H

Monthly Dietary Menu: ATTACHMENT I

#### **OPTIMIZE TECHNOLOGY**

**Initiatives: Advancing Technology and Accreditation** 

#### **ELECTRONIC HEALTH RECORD (EHR): GE Centricity**

- The EHR Team continues ongoing review and updating of the system on a regular basis as new releases are available within the application and all additional software. Every software update or new release that is needed requires numerous hours of testing and coordination for implementation to assure that all the application and updates are tested before going live.
- The most current version, 12.3.3046.1, was upgraded on July 14, 2018.
- HIPAA Security Policies/Procedures:
  - We are in the process of reviewing the current SOPs since they are up for revision. All but two have been reviewed and updated. We will continue to work with MIS to complete the final two SOPs.

#### Risk Assessment (RA):

 On-site Risk Assessment was conducted December 8, 2017. We continue to meet monthly to mitigate remaining action items. We will begin to plan 2018 Risk Assessment.

#### Patient Portal:

- We continue to work on adoption and education to patients on the concept of the patient portal and to encourage patients to be engaged in their healthcare through technology and online access to their healthcare information. Patient adoption and education of the patient portal will be elevated. Increased staff education, Workflow change, publishing of pamphlet and automation of Clinical Visit Summary (CVS) are just a few areas we will focus on.
- We have joined the teams of Medical, Behavioral Health, Optical and Dental to have a combined access page to the three portals for all OCHD patients. We are working on a joint pamphlet and advertising to promote all three portals as a whole. We have been working on revisions of the pamphlet with the change in website design and logo.

#### Automated Clinically Messaging (ACM) and Document Management (DM):

- This additional software and functionality has been implemented to Centricity EMR and Patient Portal. This functionality will allow providers the ability to send automated mass and individual messaging to patients and referring providers.
- Automated individual messaging would include the Clinical Visit Summaries (CVS) securely to patients and Transfer of Care (TOC) documents to consulting providers.
- The ability to get patient's email and service provider's direct address has been a challenge and we continue to gather more emails and direct addresses.
- We have developed a team of members and set an initial meeting to transition EHR chart documents from Onbase to Document Management. This change will allow for increased tracking, trending and reporting abilities for preventative and standard care services and faxing capabilities

#### • E-signature:

- E-Signature was implemented for registration documents at OCHC on 7/11/18.
- OBH went live with phase 1 of e-signature forms on 8/7/18, with 2 consecutives "rollouts" of additional phase one forms since that time. BH team is approximately ½ through implementation of e-signature documents and continues to move forward with additional clinical more complex forms in phase 2 of this project. No date has been set for Go Live of Phase 2 documents, as we await further set up, testing, and training on required Document Management software for this process.
- We are also anticipating expanding the use of forms and application for dental and optical once implementation has been successfully completed in registration and clinical areas of Behavioral Health and the Medical Clinic.

#### Meaningful Use (MU):

- We continue to monitor and measure our performance for Program Year 2018.
   We will need to report on full year on our Clinical Quality Measures at this time for 2018. The team continues to work with MetaStar to help all areas understand and meet Meaningful Use and its different programs.
- The Centers for Medicare and Medicaid (CMS) has changed the name of this program to "Promoting Interoperability" This includes the current MU program and QPP Programs.

#### MIPS / Quality Payment Program (QPP) Program:

We continue to monitor and measure our performance for Program Year 2018.

#### BH Chart Status Project:

- We will need to be transferring our BH Medical Records Excel database into the EMR. This is a task that we will need continued assistance from the GE consultant because of the complexity of the licensing requirements completion prior to the status changing on the patient banner. This is ongoing.
- We need the signature capture working in order to have all of our licensing requirements in the EMR to have the banner fully functioning for the Chart Status.
- We are in the process of testing this again once we do the upgrade on 7/14/18.
   Once we test we will be setting a go live date.

#### • Patient Engagement:

Relatient Patient Engagement Solution (RPES): Our Go-Live for OCHC and OBH is scheduled for 10/9/2018. RPES will operate the new automated appointment reminders. It is intended to be implemented with a workflow change to insure an appropriate message to the patients that are scheduled for a provider and/or ancillary appointment. Compulink (Optical) and Dentrix (Dental) cannot be integrated at this time.

#### • Reviewing Chronic Care Management:

Discussions with the full OCHD staff to begin. Full implementation may appear in 2-3 years.

#### • Community Health Integration:

Looking to be electronically connected for Centricity for Case Management. Community Health would use Centricity instead of San Data. However, they need something that can support a Nursing Care Plan.

#### • Reports:

- Behavioral Health is consistently receiving the following (COGNOS) reports:
  - Access to Care
  - No Show/Cancellation Provider Utilization
  - Patient Last Visit
  - Columbia Suicide Severity Rating Scale (C-SSRS) and
  - Adverse Childhood Experience
  - Drug Statistic report
  - Zero Suicide Data Elements
  - PHQ 2 Report and Referrals from OCHC and User Audit to assist in Peer Review process
  - OBH Access to Care Report
  - Customer Experience Survey
  - Behavioral Health Awareness Series
  - QPR Trainings
  - Chart Status Report(Crystal Reports)
- The Request For Proposal (RFP) to review Business Intelligence tool reporting has been delayed due to working on the Patient Engagement Solution.
- Oneida Community Health Center has successfully been able to work with MIS and Cognos to produce a monthly no show/cancellation report and access to care report.

PATIENT MANAGEMENT SYSTEM (PMS) No new updates for this quarter

#### **CONTINUOUS QUALITY IMPROVEMENT**

**Initiatives: Accreditation** 

#### **Accreditation of the Health Division**

- Credentialing –SOP is complete
- Privileging-SOP is complete
- Peer Review Approve SOP
  - o Peer Review complete in March-OBH
  - Peer Review complete in April/May-Dental
  - o Peer Review complete in May-Optical
  - Peer Review complete in March Community Health
  - o Peer Review Pilot in Medical by the Medical Practice Group
- Chart access reports
- Continue to update training database information
- Data collecting and tracking within all departments
- G drive re-organization checking into software
- Annual SOP review
- Mock Survey November
- Apply for accreditation December 31, 2018
- RAVE system is in place, in use, and continually reviewed
- Completed drills Code Blue, RAVE
- Student Agreement SOP in draft format and being finalized
- HIPAA Chart Audit and SOPs being revised and updated
- Accreditation is being worked on weekly at the management team

#### **Public Health Accreditation**

- After some clarifying communication with our accreditation specialist, we were excited to have an approved action plan on 07/20/18.
- Several meetings and work sessions with the governing board on specific ideas and changes to processes that could be made to meet standards/ measures.
- Several work sessions with accreditation coordinator, we were able to put ideas to specific actions and process changes.
- Approved division SOP for approving participation of human research in September. Communicated to division.
- Successfully added two public health laws to the Legislative Operating Committee's (LOC) active files list. We will now be able to move forward with drafting needed amendments to these laws. We will also be able to use these as evidence for PHAB action plan.
- Representatives from Community Health Service's and Oneida Environmental Health & Safety participated in community listening session on proposed "Harvest Law" 09/27/18. Written recommendations were submitted during the activity as well as during the 5-day comment session. Will be able to use this for PHAB action plan.

### **ENHANCE OUR WORKFORCE**Initiative: Optimizing our staffing processes

#### **HUMAN RESOURCE MANAGEMENT**

 We continue to have staffing, space and financial constraints that prevent us from providing optimal access to care in our Division. Number As of 10/01/18 Comprehensive Health Division Employees: 349 FTE (includes full-time, part-time, LTEs,)

#### **Total Comprehensive Health Division Employees**

- 111 Oneida Enrolled (32% of Employee base for OCHD)
- 33 American Indian/Alaskan (9.5% of Employee base for OCHD)
- 3 Black/African American (0.9% of Employee base for OCHD)
- 1 Asian (0.4% of Employee base for OCHD)
- 8 Hispanic/Latino (2.4% of Employee base for OCHD)
- 189 Caucasian/other (53.8% of Employee base for OCHD)
- 4 Two or more Races (1.2% of Employee base for OCHD)

#### **AJRCCC: (62)**

- 17 Oneida Enrolled (INCREASED FROM 15% TO 28.5% OF EMPLOYEE BASE FOR AJRCCC)
- 8 American Indian/Alaskan (COMBINED 41.5% OF EMPLOYEE BASE FOR AJRCCC ARE NATIVE)
- **1** Asian
- 4 Hispanic/Latino
- **0** Black/African American
- 3 Two or more Races
- 29 Caucasian/other

#### • Behavioral Health (47) (28% of employee base for OBH are Native)

- 1 Hispanic/Latino
- 7 American Indian/Alaska Native
- 2 Black/African American
- 7 Oneida Enrolled
- 30 Caucasian/other
- 1 Two or More Races

#### • Employee Health Nursing (9)

- 1 American Indian/Alaska Native
- 1 Oneida Enrolled
- 7 Caucasian/other

#### Medical (46) (34% of employee base for Medical are Native)

- 4 American Indian/Alaskan
- 1 Hispanic/Latino
- 0 Two or more Races
- 11 Oneida Enrolled
- 30 Caucasian/other

#### Operations (185)

- 1 Black/African American
- 13 American Indian/Alaska Native
- 74 Oneida Enrolled
- 94 Caucasian/other
- 1 Asian

- 2 Hispanic/Latino
- Current vacancies as of 10/01/18:
- CMA-Medical Clinic-1
- Community Health Representative-Community Health Nursing-1
- Community Health Worker-Healthy Start Grant-1
- Dietary Aide Cook/AJRCCC-1
- RN-AJRCCC-1
- LPN-OCHC-1
- CNA-AJRCCC
- Dental Assistant-4
- Dental Hygiene-1
- Psychiatrist
- Dual Diagnosis Therapist-1
- Clinical Substance Abuse Counselor-1
- Psychiatric Nurse Practitioner-1
- Behavioral Health Supervisor-1
- Physician Pediatrician, Internal Medicine

#### **FINANCIALS**

Comprehensive Health Division
BUDGETED Funding Sources for FY-2018 (Total)

**TRIBAL CONTRIBUTION: 4.50%** (\$2,699,903) **GRANTS: 3.42%** (\$2,053,885)

**OTHER SOURCES:** 

External Sales/Third Party Revenue/other income **58.45%** (\$35,072,745)

Indian Health Services: **33.63**% (\$20,177,282) **Total Budget for FY 2018:** \$60,003,815

#### Actuals as of 09/30/18

1st Quarter Total Actuals as of 12/31/17 (Oct-Dec 2017): \$12,309,348

2<sup>nd</sup> Quarter Total Actuals as of 03/31/18 (YTD): \$23,755,361

**3**<sup>rd</sup> **Quarter Total Actuals as of 05/31/18 (YTD):** \$33,110,926

4th Quarter Total Actuals as of 09/30/18 (YTD): \$51,286,989 (Preliminary pending final report)

Consolidated Health (OCHC & OBH) has not been utilizing Tribal Contribution to provide services to the Community.

Tribal Contribution is utilized within the Comprehensive Health Division at AJRCCC (Budgeted \$,1,478,742), EHN (Budgeted \$877,126), and Case Management/COP (Budgeted \$343,381 Grant matching requirement), and WIC (Budgeted \$654, Grant matching requirement).

#### **LONG TERM CARE UPDATE:**

We are currently rolling out Family Care for the Oneida Nation. Staff have been very busy with training and conducting assessments as required for the new program. We have met on multiple occasions with Lakeland and are working collaboratively during the implementation of the rollout. The Department of Health Services (DHS) staff have heard from CMS staff that CMS would likely not have approved the Tribal Family Care Waiver without more details and provisions, but the level of pressure they were under to approve by July 1, 2018 became the

overriding factor. CMS has stated to DHS that when the Waiver comes up for renewal in January 2020, CMS will require more details be included. As a result, DHS staff are beginning that conversation now with CMS as well as further discussion at the Wisconsin Tribal Health Directors Association level. The DHS plan is to submit the second Waiver as part of the renewal process of the recently approved Tribal Family Care Waiver, which is scheduled for and must be renewed by January 2020. DHS staff believes that including components of the 3-way agreement into the second/renewal Tribal Waiver submission will likely be the path.

#### **CELEBRATIONS AND SUCCESSES:**

 Two CHD employees were recognized for their years of service to the Oneida Nation on 10/10/18 with the OBC! Michelle Giese, CMA for 30 years of service and Bonnie Reiter, CNA for 35 years! Congratulations and THANK YOU!



- Implementing Open Access Opiate Care- We have had some impact
- Received the Tribal Opioid Response Grant
- TeleHealth continuing to move forward.
- Suicide Prevention Live Story Completed
- OBH-MOA with Headstart
- Team walked for the "Be the Light Walk" Suicide Prevention
- 1st meeting on 10/3/18 at our Electronic Health Record meeting.
- Go Live is scheduled for 10/09/18 of Relatient Patient Engagement System for Centricity. Reminder call solution

• Please welcome the Oneida Eye Clinic's newest team member. Naomi joined our optical staff as an Optometric Technician on August 20th. She brings over a decade worth of experience to our staff, and is very excited to bring her personable manner to the Oneida community. She is an American Board of Opticianry Certified Optician, since 2010. Most of her education comes from first-hand experience, dealing with patients of all ages and needs. She is well known in the optical community for her friendly demeanor, and highlevel of personalized service. Naomi comes from the Upper Peninsula, where she is an enrolled member of the Ojibwe Indian community. In her spare time, she enjoys spending time with her family, playing board games, and trying new foods.



- At the request of our Division Director, our Prenatal Care Coordinator, presented at the Women Empowering Women for Indigenous Nations (WEWIN) conference, "Oneida Nation- Improving the Health of Native Women and their families through Culturally Competent Care" on 07/30/18.
- Prenatal Care Coordinator, received the USBC Tribal Trailblazer Award sponsored by W.K. Kellogg Foundation. She received an expense paid registration to the Eight National Breastfeeding Coalition Conference in Atlanta Georgia Aug 4-5 to receive the award.
- RN- Prenatal Care Coordinator has been working with the IMAC, Main Casino and West Mason Casino to promote breastfeeding with employees. With the Prenatal Care Coordinator's assistance, rooms have been transformed into breastfeeding friendly spaces. The Prenatal Care Coordinator has also been working with representatives at the casinos to encourage the development of policies to ensure consistency in it's use.
- Community Health Workers participated in Great Lakes Inter-Tribal Council's (GLITC)
  Native Breastfeeding coalition 07/30/18 in Hayward WI. This group is currently focusing
  on sustainability of the coalition. It's also the coordinator for the breastfeeding survey
  Oneida Community Members participated in 2017.
- Supervisor did some coloration with Early Head Start/ Head Start to update the Memorandum of Agreement for the school nursing services. Collecting approval signatures in process.
- Event planning for the annual influenza prevention mass clinic event began in August.
- With an upgrade to the EMR, improves documentation of immunizations administered at OCHC. Ongoing partnership with the EMR team to ensure accurate data exchange with the Wisconsin Immunization Registry (WIR).
- RN- Prenatal Care Coordinator completed training in Sept to become a certified lactation counselor (CLC) in September. We are excited to bring this expertise to the team as several grant and other initiatives focus on breastfeeding support and awareness.
- Our Community Health Workers in our Healthy Start program completed their project for the Healthy Wisconsin Leadership Institute (HWLI). One of the activities was to have a support for public breastfeeding resolution approved in a tribal community. Members of Community Health Services Department along with one of our Division Directors presented to the Oneida Business Committee (OBC) on 09/26/18. The resolution was adopted with full support!

- Vision screening at Early Head Start/ Head Start and Oneida Nation Elementary School in Sept.
- Excited to have another nationally certified child passenger safety technician. This is a grueling certification to obtain and maintain. The community health team now has six technicians that maintain the program for the Nation.
- Community Health Worker and RN- Prenatal Care Coordinator attended Indigenous
  Breastfeeding Counselor training September. We are discussing ideas to bring this
  native American specific training to the Oneida Community, perhaps teaming up with the
  Diabetic grant to fund the training.
- RN- Head Start represents school nursing at both the State and national levels on the Oral Health initiative.
- Ongoing work with the various grants coordinated by team members.
- Continue to build capacity among the nurses on the team to provide the Choosing the Best curriculum in the schools.
- Continue to build capacity among the nurses to provide health education through Grapevine project.
- Attended National Association of City and County Health Officers conference to obtain Continuing Education Units (CEU).
- Completed incentives for all Community Health Services Department employees
- Community Health staff are all updated on Cultural Awareness trainings.
- Dealt with a manure spill incident here in Oneida (Duck Creek) with various tribal and State officials.
- Participated in the Healthiest State Health Summit here in Green Bay
- Narcan training for 19 Oneida Police Department officers by Employee Health Nursing
- Health Risk Appraisals completed for <u>1772</u> employees and <u>27</u> spouses.
- As of the end of September <u>513</u> has signed up for 2017-18 RAS and <u>264</u> have completed it.
- <u>50</u> employees attended the How Health Can Affect Your Eyes by Oneida Optical at the OCHC on 10-3-2018.
- Optical continues to edit Crystal Report formats for the Optical Department with every software version update to read the Clinic's medical record# rather than Compulink's automatic generated # which we don't use. The quote to have Compulink make the same edits, would have cost \$5,000.00 at the minimum.
- Optical Headstart Screenings were held from August 14th through the 16th. 111 children were screened and 49 of them failed the screening.
- Optical Oneida Nation School System screenings were held on September 11th, and 12th
- An optical representative joined the OCHD Facebook team on August 2nd.
- Optical updated the inventory of all the asset tags.
- Dr. Rosiek attended the Wisconsin Optometric Association Fall Seminar in September, and is now on the Board of Directors, as the North East Shore Society President.
- Two optical staff took over frame inventory for the employee that retired in July.
- Frame inventory was held on September 27th.
- Two Optical staff volunteered to represent the Eye Care Department at the Annual Diabetic Event that was held at the Radisson on August, 29th, 2018.
- Implemented the new Power lens pricing project, which lowered the cost of lenses to both our patients, and the Oneida Nation. This is the result of the long-term incentive.
- Electronic prescribing is functioning properly.
- Helath Promotion Disease Prevention (HPDP) received FULL recognition from CDC for our Diabetes Prevention Program in July.

- Health Promotion Disease Prevention Team (HPDP) awarded the 2018 Health and Wellness Bemidji Area Director's Award for their work in achieving Centers for Disease Control (CDC) Full Recognition of the Medicare Certified Diabetes Prevention Program.
- All HPDP staff is compliant with Cultural Awareness e-Learning and up-to-date on all other e-Learning.
- Three of the Health Promotion Disease Prevention (HPDP) staff have completed the Wellcoaches Wellness Coach Certification Training. This training was 18 weeks. Next steps are to finish the certification requirements.
- All HPDP staff are compliant with Food Handler's Certification
- Lab staff is current for Cultural Awareness training. 100% success rate in July, August,
   & September.
- Lab staff are current with CPR, Blood Borne Pathogen, and safety training. Currently scheduled for Sexual Harassment training in Oct.
- Sept. 26, 2018 Lab began running random urine creatinines in-house on our chemistry analyzer, Vitros 5600.
- Lab bulletin boards in the patient blood drawing room continue to have a positive effect
  on patients and a great source of enjoyment. The boards display educational fun facts,
  staff pets, & children artwork. The intent was to create a visual appealing display to
  promote better service for our patients. We have a quarterly staff rotation maintaining
  the appearance and make sure up to date information is being displayed.
- Completed multiple Strategic plan initiative steps for case management Community Health Nursing.
- Participating in new revenue source by Community Health Nursing RN's being billable with Family Care.
- Dave Larson was awarded the Regional Impact award from the National Indian Health Board (NIHB) for the work in achieving the Tribal Operated Family Care initiative.
- The Diabetes Department is now fully staffed as of October 1, 2018.
- The 20th annual Diabetes Event "Eyes on Diabetes" was another success. Big thanks to the planning committee, Diabetes Team, Health Promotions, Oneida Adventures, WIC/Nutrition, OCHC staff and all volunteers and departments
- Provider Bio-cards with pictures and detachable business cards are in the process of completion which will be available to the community. Dental is in the editing process and to be completed soon
- Reviewed the No-Show Policy for the medical area in relation to the Patient Accounts Representative (PAR) department responsibilities. The PARs started having the patients receive and sign "Declaration of Agreement Regarding No Show or No Show/Patient Canceled less than 24 Hours" forms. July to September, 138 patients completed and scanned the No Show form for this quarter.
- There were a total of 229 new patients registered for the OCHD. Out of the 229 new patient registered, 82 are eligible with insurance, 120 eligible without insurance, 19 non-eligible with insurance and 8 non-eligible without insurance.
- The Patient Accounts Representatives (PARS) were able to get 26% of all active patient's email addresses to enter into the system which will assist with the implementation of the Relatient System software.
- Purchased and Referred Care (PRC) Departmental staff continue to pull together to address the workload and coverage of all areas to ensure our direct patient contact areas are covered sufficiently
- PRC Staff are working together to streamline processes and providing input to work on continuously improving our processes.
- Safety training completed for Oneida Community Health Center (OCHC), Anna John Resident Centered Care Community(AJRCCC), Employee Health Nursing (EHN)

- Safety town event completed 70 attended, Increased safety knowledge by 35%, Ave post test score 85%, 115 attended graduation event, 68 helmets fitted, 45 booster seats distributed (28 age 4, 30 age 5, 12 age 6)
- Ergonomic Assessments 4 done at OCHC, 6 chairs replaced, 5 standing desks given out.
- Car seats Working on getting the car seat education put in the chart. Parenting program getting a trained technician. Quarter statistics in Community Health-Population Based Report
- Recordable Incidents (Time off, Medical treatment) –2 OCHC employee incidents, 0
   AJRCCC incident, 0 patron incidents. One recordable incident (needle stick).
- Quarterly Drills completed (Fire done in July). Code Blue, Data Recovery and Call tree scheduled for Nov/ Dec
- Attending Management meeting weekly to work on accreditation processes
- Successful Annual Diabetes Event: "Eyes on Diabetes" (see attached DB Event Participant Evaluation Summary and Kalihwisaks article ATTACHMENT E
- Successful addition of Functional Dry Needling to services offered at AJRCCC directly reduces referrals to outside providers due to Provider specific instructions for dry needling. Allows improved outcomes in coordinated plan of care with Employee Risk Management Chiropractic / Nurse staff
- The Physical Therapist attended Wisconsin Physical Therapy Association (WPTA) Fall Conference with programing on Therapeutic Pain Neuroscience Education to improve efficacy of treating chronic pain population
- The Physical Therapist received his 15-year pin and award from WPTA membership
- The Physical Therapist completed McKenzie Institute Case Manger Continuing Education for spinal disorders
- The Physical Therapist and Therapy Assistant are both members of the McKenzie Institute of Americas
- The Wellness Council had their 1st employee wellness challenge complete with 81% retention rate.
- Department of Public Works (DPW) in collaboration with OCHD have been working on landscaping around the front of the building over the past couple of months. Once the excavation is complete, there will be statues that were designed to coordinate with the three clan signs.



The Community Health Nursing department partnered with a team from the medical clinic this quarter on a promotional campaign for the benefit of immunizations. Grant dollars were used to create a large I-SPY poster for all four seasons using both pop culture and Oneida Cultural images to engage the children. Each poster contains four positive benefits of immunizations from evidence based resources. Taking a page from the children's ISPY book series, the team created four enormous wall posters. Each poster contains cultural and other fun images to transport children on a picture search adventure. Additionally, each poster includes facts of how immunizations have improved health within communities. One wall poster will be displayed during each season (Spring, Summer, Fall, Winter). The project took about two months from start to finish. Thank you to this dedicated team for going above and beyond. Special thanks to Oneida Printing Department for taking this group's creative ideas and transforming them into a masterful piece of art. Below are two examples of the posters with an enlarged copy attached to this report- ATTACHMENT F&G.





#### **Upcoming Events within the Oneida Comprehensive Health Division:**

Oct 20, 2018 JMIO Spooktacular Walk 9:00 AM to 11:30 AM Oneida Nation Elementary School

Oct 22, 2018
Nov 13, 2018
Nov 14, 2018

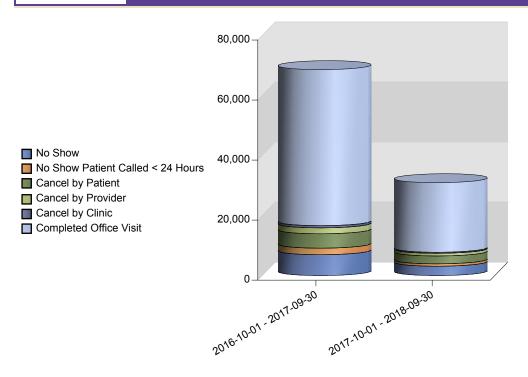
**Employees:** 

Employees:
Employee Health Nursing (EHN) will be offering Influenza (flu) vaccines to employees beginning Friday, October 26th from 8:30-9:30 am-AJRCCC in the Front Conference Room Thursday, October 18th from 8:30-9:30 am- OBH in the 2nd Floor Small Conference Room on:





### Three Year By Quarter No Show/Cancellation Summary Oneida Health Center Medical Clinic



Range	FY QTR	No Show	%	No Show Patient Called < 24 Hrs	%	Cancel by Patient	%	Cancel by Provider	%	Cancel by Clinic	%	No Show Cancellation Total	Completed Office Visit	Total Appointments	Billed Visits	Total Clients
2017-10-01 - 2018-09-30	Qtr04	780	10.6%	162	2.2%	644	8.7%	216	2.9%	92	1.2%	1,866	5,496	7,362	5,304	4,041
	Qtr03	783	10.5%	198	2.7%	642	8.6%	206	2.8%	78	1.0%	1,820	5,615	7,435	5,614	4,031
	Qtr02	751	9.4%	226	2.8%	743	9.3%	288	3.6%	94	1.2%	2,008	5,951	7,959	5,954	4,212
	Qtr01	796	10.0%	217	2.7%	594	7.5%	174	2.2%	79	1.0%	1,805	6,134	7,939	6,137	4,327
2017-10-01 - 2018-09-30		3,110	10.1%	803	2.6%	2,623	8.5%	884	2.9%	343	1.1%	7,499	23,196	30,695	23,009	7,906



### Three Year By Quarter No Show/Cancellation Summary Oneida Health Center Medical Clinic

Range	FY QTR	No Show	%	No Show Patient Called < 24 Hrs	%	Cancel by Patient	%	Cancel by Provider	%	Cancel by Clinic	%	No Show Cancellation Total	Completed Office Visit	Total Appointments	Billed Visits	Total Clients
2016-10-01 - 2017-09-30	Qtr04	1,644	10.5%	474	3.0%	1,117	7.1%	434	2.8%	135	0.9%	3,740	11,990	15,730	11,990	6,404
	Qtr03	1,660	9.9%	506	3.0%	1,341	8.0%	421	2.5%	167	1.0%	4,036	12,772	16,808	12,776	6,363
	Qtr02	1,611	9.3%	564	3.3%	1,233	7.1%	519	3.0%	252	1.5%	4,029	13,256	17,285	13,271	6,549
	Qtr01	2,036	11.0%	637	3.4%	1,105	6.0%	593	3.2%	181	1.0%	4,497	13,978	18,475	13,982	7,075
2016-10-01 - 2017-09-30		6,951	10.2%	2,181	3.2%	4,796	7.0%	1,967	2.9%	735	1.1%	16,302	51,996	68,298	52,019	10,499
Summary		10,061	10.2%	2,984	3.0%	7,419	7.5%	2,851	2.9%	1,078	1.1%	23,801	75,192	98,993	75,028	11,710



#### OCHC-Call In/Follow Up/NO-Adult

Resource	Appointment Type	Next 3rd Open
Eberhardy PA-C, Stephanie	Nurse Only-Eber-30	Oct 18, 2018 11:30:00 AM
	Follow Up-30	Oct 8, 2018 1:00:00 PM
Flood MD, Michael	Nurse Only-Flood-30	Sep 13, 2018 3:00:00 PM
	Follow Up-30	Oct 26, 2018 1:00:00 PM
	Call In-30	Sep 17, 2018 2:00:00 PM
Kennard MD, Jay K	Nurse Only-Kennard	Sep 10, 2018 4:00:00 PM
	Follow Up-30	Dec 4, 2018 2:00:00 PM
	Call In-30	Sep 17, 2018 3:30:00 PM
Sumnicht MD, Paul H	Nurse Only-Sumnicht	Sep 6, 2018 11:00:00 AM
	Follow Up-30	Oct 5, 2018 3:00:00 PM
	Call In-30	Sep 7, 2018 9:30:00 AM
Thiry APNP NP-C, Lori B	Nurse Only-Thiry	Sep 10, 2018 5:00:00 PM
	Follow Up-30	Sep 10, 2018 12:00:00 PM
	Call In-30	Sep 7, 2018 10:00:00 AM
Vir, Ravinder	Nurse Only-Vir	Sep 19, 2018 3:00:00 PM
	Follow Up-30	Sep 25, 2018 11:00:00 AM
Wells APNP FNP-BC, Ann M	Nurse Only-Wells-30	Sep 7, 2018 11:00:00 AM
	Follow Up-30	Sep 7, 2018 1:00:00 PM
	Call In-30	Sep 7, 2018 9:00:00 AM

#### OCHC-Call In/Follow Up/NO-Peds

Resource	Appointment Type	Next 3rd Open
Crabb APNP, Candice L	Follow Up-30	Sep 6, 2018 12:00:00 PM



Resource	Appointment Type	Next 3rd Open
Crabb APNP, Candice L	Call In-30	Sep 7, 2018 11:00:00 AM
Danby MD, David	Provider Nurse Only-Danby	Sep 7, 2018 11:30:00 AM
	Follow Up-30	Sep 13, 2018 9:30:00 AM
	Call In-30	Sep 12, 2018 4:00:00 PM
Kennard MD, Jay K	Nurse Only-Kennard	Sep 10, 2018 4:00:00 PM
	Follow Up-30	Dec 4, 2018 2:00:00 PM
	Call In-30	Sep 17, 2018 3:30:00 PM
Langner APNP, Dianna L	Follow Up-30	Sep 5, 2018 11:30:00 AM
	Call In-30	Sep 5, 2018 10:30:00 AM
Sumnicht MD, Paul H	Nurse Only-Sumnicht	Sep 6, 2018 11:00:00 AM
	Follow Up-30	Oct 5, 2018 3:00:00 PM
	Call In-30	Sep 7, 2018 9:30:00 AM
Thiry APNP NP-C, Lori B	Nurse Only-Thiry	Sep 10, 2018 5:00:00 PM
	Follow Up-30	Sep 10, 2018 12:00:00 PM
	Call In-30	Sep 7, 2018 10:00:00 AM
Verstoppen MD, Gerald	Nurse Only-Verstoppen-60	Sep 6, 2018 3:30:00 PM
	Follow Up-30	Sep 13, 2018 2:00:00 PM
	Call In-30	Sep 7, 2018 3:00:00 PM
Wells APNP FNP-BC, Ann M	Nurse Only-Wells-30	Sep 7, 2018 11:00:00 AM
	Follow Up-30	Sep 7, 2018 1:00:00 PM
	Call In-30	Sep 7, 2018 9:00:00 AM

#### OCHC-Diabetes NP-Call In/Follow Up

Resource	Appointment Type	Next 3rd Open
Moureau APNP BC-ADM, Timothy A	Follow Up-DM	Dec 4, 2018 3:30:00 PM



Resource	Appointment Type	Next 3rd Open
Moureau APNP BC-ADM, Timothy A	Call In-30	Sep 4, 2018 4:00:00 PM

#### **OCHC-Diabetes NP-Foot Care**

Resource	Appointment Type	Next 3rd Open
Moureau APNP BC-ADM, Timothy A	Foot Care-30	Dec 4, 2018 3:30:00 PM

#### **OCHC-Diabetes NP-New Patient-60**

Resource	Appointment Type	Next 3rd Open
Moureau APNP BC-ADM, Timothy A	New Patient-60	Oct 1, 2018 1:00:00 PM

#### OCHC-Diabetes RD-Call In/Follow Up/Med Adjustment

Resource	Appointment Type	Next 3rd Open
Schwantes RD CDE, Elizabeth	Med Adjustment	Oct 11, 2018 10:00:00 AM
	DM Education Follow Up	Oct 11, 2018 10:00:00 AM
	Call In-60	Oct 11, 2018 10:00:00 AM

#### **OCHC-Diabetes RD-New Patient**

Resource	Appointment Type	Next 3rd Open
Schwantes RD CDE, Elizabeth	New Patient-60	Oct 11, 2018 11:00:00 AM

#### OCHC-Diabetes RN-Call In/Follow Up/Med Adjustment

Resource	Appointment Type	Next 3rd Open
Colwitz RN CDE, Boni J	Med Adjustment	Sep 11, 2018 9:30:00 AM
	DM Education Follow Up	Sep 11, 2018 9:30:00 AM
	Call In-60	Sep 11, 2018 9:30:00 AM

#### **OCHC-Diabetes RN-New Patient**



Resource	Appointment Type	Next 3rd Open
Colwitz RN CDE, Boni J	New Patient-60	Sep 13, 2018 1:00:00 PM

#### **OCHC-New Patient-Adult**

Resource	Appointment Type	Next 3rd Open
Crabb APNP, Candice L	New Patient-30	Sep 13, 2018 11:00:00 AM
Danby MD, David	New Patient-30	Sep 13, 2018 9:30:00 AM
Eberhardy PA-C, Stephanie	New Patient-30	Oct 8, 2018 1:00:00 PM
Flood MD, Michael	New Patient-30	Oct 26, 2018 1:00:00 PM
Kennard MD, Jay K	New Patient-30	Oct 11, 2018 8:30:00 AM
Kreft APNP FNP-BC, Michele Ann	New Patient-30	Sep 7, 2018 12:30:00 PM
Sumnicht MD, Paul H	New Patient-30	Sep 10, 2018 8:30:00 AM
Thiry APNP NP-C, Lori B	New Patient-30	Sep 10, 2018 4:00:00 PM
Vir, Ravinder	New Patient-30	Sep 25, 2018 2:00:00 PM
Wells APNP FNP-BC, Ann M	New Patient-30	Sep 12, 2018 10:00:00 AM

#### **OCHC-Physical-Eberhardy**

Resource	Appointment Type	Next 3rd Open
Eberhardy PA-C, Stephanie	Physical-60	Oct 15, 2018 8:00:00 AM

#### **OCHC-Physical-Flood**

Resource	Appointment Type	Next 3rd Open
Flood MD, Michael	Physical-30	Sep 28, 2018 8:30:00 AM

#### **OCHC-Physical-Kennard**

Resource	Appointment Type	Next 3rd Open
Kennard MD, Jay K	Physical-30	Oct 11, 2018 8:30:00 AM



#### **OCHC-Physical-Sumnciht**

Resource	Appointment Type	Next 3rd Open
Sumnicht MD, Paul H	Physical-30	Sep 10, 2018 8:30:00 AM

#### **OCHC-Physical-Thiry**

Resource	Appointment Type	Next 3rd Open
Thiry APNP NP-C, Lori B	Physical-60	Nov 28, 2018 9:00:00 AM

#### **OCHC-Physical-Wells**

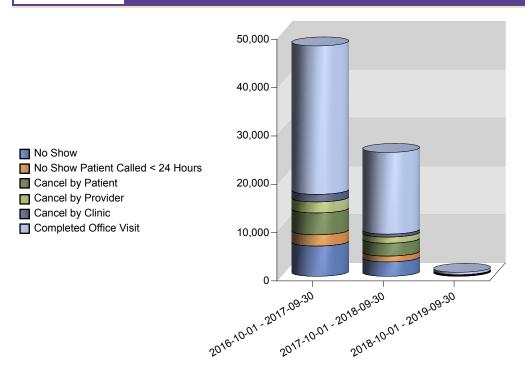
Resource	Appointment Type	Next 3rd Open
Wells APNP FNP-BC, Ann M	Physical-60	Nov 9, 2018 1:30:00 PM

#### **OCHC-WCE-Peds and FP**

Resource	Appointment Type	Next 3rd Open
Crabb APNP, Candice L	Well Child Exam-30	Sep 10, 2018 2:30:00 PM
Danby MD, David	Well Child Exam-30	Oct 2, 2018 3:00:00 PM
Kennard MD, Jay K	Well Child Exam-30	Sep 14, 2018 2:30:00 PM
Kreft APNP FNP-BC, Michele Ann	Well Child Exam-30	Sep 6, 2018 3:00:00 PM
Langner APNP, Dianna L	Well Child Exam-30	Oct 9, 2018 8:00:00 AM
Sumnicht MD, Paul H	Well Child Exam-30	Oct 5, 2018 3:00:00 PM
Thiry APNP NP-C, Lori B	Well Child Exam-30	Sep 12, 2018 3:00:00 PM
Verstoppen MD, Gerald	Well Child Exam-30	Oct 10, 2018 1:30:00 PM
Wells APNP FNP-BC, Ann M	Well Child Exam-30	Sep 11, 2018 9:30:00 AM



### Three Year By Quarter No Show/Cancellation Summary Behavioral Health Services



Range	FY QTR	No Show	%	No Show Patient Called < 24 Hrs	%	Cancel by Patient	%	Cancel by Provider	%	Cancel by Clinic	%	No Show Cancellation Total	Completed Office Visit	Total Appointments	Billed Visits	Total Clients
2018-10-01 - 2019-09-30	Qtr01	94	11.4%	42	5.1%	54	6.5%	114	13.8%	12	1.4%	316	512	828	179	572
2018-10-01 - 2019-09-30		94	11.4%	42	5.1%	54	6.5%	114	13.8%	12	1.4%	316	512	828	179	572
2017-10-01 - 2018-09-30	Qtr04	795	12.5%	285	4.5%	652	10.3%	261	4.1%	56	0.9%	2,049	4,298	6,347	4,053	1,603
	Qtr03	822	12.2%	287	4.3%	742	11.0%	282	4.2%	127	1.9%	2,260	4,461	6,721	4,412	1,620
	Qtr02	699	10.3%	338	5.0%	730	10.8%	456	6.7%	192	2.8%	2,415	4,349	6,764	4,330	1,603



### Three Year By Quarter No Show/Cancellation Summary Behavioral Health Services

Range	FY QTR	No Show	%	No Show Patient Called < 24 Hrs	%	Cancel by Patient	%	Cancel by Provider	%	Cancel by Clinic	%	No Show Cancellation Total	Completed Office Visit	Total Appointments	Billed Visits	Total Clients
2017-10-01 - 2018-09-30	Qtr01	671	11.5%	290	5.0%	538	9.3%	280	4.8%	219	3.8%	1,998	3,815	5,813	3,811	1,572
2017-10-01 - 2018-09-30		2,987	11.6%	1,200	4.7%	2,662	10.4%	1,279	5.0%	594	2.3%	8,722	16,923	25,645	16,606	2,659
2016-10-01 - 2017-09-30	Qtr04	1,536	13.5%	512	4.5%	1,087	9.6%	524	4.6%	471	4.1%	4,130	7,250	11,380	7,246	2,224
	Qtr03	1,592	13.3%	599	5.0%	1,100	9.2%	422	3.5%	260	2.2%	3,973	7,962	11,935	7,730	2,246
	Qtr02	1,558	11.9%	610	4.7%	1,331	10.2%	716	5.5%	507	3.9%	4,722	8,318	13,040	8,000	2,273
	Qtr01	1,578	13.9%	617	5.4%	997	8.8%	624	5.5%	316	2.8%	4,132	7,210	11,342	7,216	2,130
2016-10-01 - 2017-09-30		6,264	13.1%	2,338	4.9%	4,515	9.5%	2,286	4.8%	1,554	3.3%	16,957	30,740	47,697	30,192	3,508
Summary		9,345	12.6%	3,580	4.8%	7,231	9.7%	3,679	5.0%	2,160	2.9%	25,995	48,175	74,170	46,977	4,370



#### **BH ATODA Intakes**

Resource	Appointment Type	Next 3rd Open	Weeks until next Appt
Artez BSW CSAC, Danilo Paul	Intake Mental Health/ATODA-90	Nov 14, 2018 10:00:00 AM	6
Kelley AS, CSAC, Elizabeth A	Intake Mental Health/ATODA-90	Dec 21, 2018 2:00:00 PM	12
Lalonde BS CSAC, Scott	Intake Mental Health/ATODA-90	Jan 3, 2019 8:00:00 AM	13
Seegers AS, NCAC II, CSAC, Rachel A	Intake Mental Health/ATODA-90	Oct 30, 2018 10:00:00 AM	4

#### BH-ATODA (C2)

Resource	Appointment Type	Next 3rd Open	Weeks until next Appt
Agneessens BA CSAC NCAC II, Mike F	Individual Therapy Session-60	Oct 3, 2018 11:00:00 AM	0
Artez BSW CSAC, Danilo Paul	Individual Therapy Session-60	Oct 4, 2018 9:30:00 AM	0
Kelley AS, CSAC, Elizabeth A	Individual Therapy Session-60	Oct 1, 2018 8:00:00 AM	0
Kleinschmidt, Heidi Jean	Individual Therapy Session-60	Jan 2, 2019 3:00:00 PM	13
Lalonde BS CSAC, Scott	Individual Therapy Session-60	Oct 23, 2018 4:00:00 PM	3
Rasmussen BSW CSAC, Dale S	Individual Therapy Session-60	Oct 8, 2018 7:00:00 PM	1
Seegers AS, NCAC II, CSAC, Rachel A	Individual Therapy Session-60	Sep 28, 2018 1:00:00 PM	0

#### **BH-Co-Occuring Intake**

Resource	Appointment Type	Next 3rd Open	Weeks until next Appt
Collier, Carmen D MS LPC CSAC	Intake Mental Health/ATODA-90	Nov 13, 2018 8:30:00 AM	6
King MSW LCSW CSAC, Mary Beth	Intake Mental Health/ATODA-90	Dec 13, 2018 8:00:00 AM	10
Krueger MSW LCSW CSAC, Rebecca	Intake Mental Health/ATODA-90	Dec 10, 2018 3:00:00 PM	10
Lambert LPC CSAC, Timothy C	Intake Mental Health/ATODA-90	Nov 30, 2018 8:30:00 AM	9

#### **BH-Co-Occuring C2**



Resource	Appointment Type	Next 3rd Open	Weeks until next Appt
Collier, Carmen D MS LPC CSAC	Individual Therapy Session-60	Oct 4, 2018 3:00:00 PM	0
King MSW LCSW CSAC, Mary Beth	Individual Therapy Session-60	Oct 15, 2018 8:00:00 AM	2
Krueger MSW LCSW CSAC, Rebecca	Individual Therapy Session-60	Oct 15, 2018 8:00:00 AM	2
Lambert LPC CSAC, Timothy C	Individual Therapy Session-60	Oct 12, 2018 3:00:00 PM	2

#### **BH MH Intakes**

Resource	Appointment Type	Next 3rd Open	Weeks until next Appt
Blanks MA LPC SAC IT, Heidi	Intake Mental Health/ATODA-90	Nov 16, 2018 10:30:00 AM	7
Brito, MS LMFT SAC IT, Martha	Intake Mental Health/ATODA-90	Nov 19, 2018 10:00:00 AM	7
Cornelius-Adkins MSW LCSW SAC CSOT BCD, Torland E	Intake Mental Health/ATODA-90	Nov 26, 2018 3:00:00 PM	8
Gore MSW LCSW, Monique	Intake Mental Health/ATODA-90	Nov 19, 2018 10:00:00 AM	7
Haen MAC LPC, Robert	Intake Mental Health/ATODA-90	Oct 31, 2018 2:00:00 PM	4
Helander MSW LCSW, Valorie	Intake Mental Health/ATODA-90	Nov 5, 2018 10:00:00 AM	5
Huhtala MSW LCSW, Rhonda	Intake Mental Health/ATODA-90	Nov 29, 2018 9:00:00 AM	8
Krueger MSW LCSW CSAC, Rebecca	Intake Mental Health/ATODA-90	Dec 10, 2018 3:00:00 PM	10
Markvart MSW, APSW, Jennifer L	Intake Mental Health/ATODA-90	Nov 5, 2018 1:00:00 PM	5
Schwartz-Oscar PHD, Samantha	Intake Mental Health/ATODA-90	Nov 6, 2018 2:00:00 PM	5
Shaw MSW LCSW, Lisa	Intake Mental Health/ATODA-90	Nov 8, 2018 8:00:00 AM	5
White MAC, Emma C	Intake Mental Health/ATODA-90	Nov 6, 2018 10:00:00 AM	5

#### BH-Mental Health (C2)

Resource	Appointment Type	Next 3rd Open	Weeks until next Appt
Blanks MA LPC SAC IT, Heidi	Individual Therapy Session-60	Oct 19, 2018 7:30:00 AM	3
Brito, MS LMFT SAC IT, Martha	Individual Therapy Session-60	Oct 8, 2018 2:00:00 PM	1



Resource	Appointment Type	Next 3rd Open	Weeks until next Appt
Cornelius-Adkins MSW LCSW SAC CSOT BCD, Torland E	Individual Therapy Session-60	Oct 16, 2018 7:00:00 AM	2
Gore MSW LCSW, Monique	Individual Therapy Session-60	Oct 9, 2018 11:00:00 AM	1
Haen MAC LPC, Robert	Individual Therapy Session-60	Oct 2, 2018 9:00:00 AM	0
Helander MSW LCSW, Valorie	Individual Therapy Session-60	Oct 10, 2018 3:00:00 PM	1
Huhtala MSW LCSW, Rhonda	Individual Therapy Session-60	Oct 26, 2018 5:00:00 PM	4
Markvart MSW, APSW, Jennifer L	Individual Therapy Session-60	Oct 11, 2018 9:00:00 AM	1
Schwartz-Oscar PHD, Samantha	Individual Therapy Session-60	Oct 2, 2018 10:30:00 AM	0
Shaw MSW LCSW, Lisa	Individual Therapy Session-60	Oct 16, 2018 8:30:00 AM	2
White MAC, Emma C	Individual Therapy Session-60	Oct 15, 2018 3:30:00 PM	2

#### **BH-EMDR Intakes**

Resource	Appointment Type	Next 3rd Open	Weeks until next Appt
King MSW LCSW CSAC, Mary Beth	BH-EMDR Intake	Nov 19, 2018 1:00:00 PM	7
Shaw MSW LCSW, Lisa	BH-EMDR Intake	Nov 6, 2018 2:00:00 PM	5

#### **BH-EMDR Therapy**

Resource	Appointment Type	Next 3rd Open	Weeks until next Appt
Collier, Carmen D MS LPC CSAC	BH-EMDR Therapy	Oct 30, 2018 3:00:00 PM	4
King MSW LCSW CSAC, Mary Beth	BH-EMDR Therapy	Nov 5, 2018 5:30:00 PM	5
Shaw MSW LCSW, Lisa	BH-EMDR Therapy	Oct 24, 2018 4:00:00 PM	3

#### **BH-Veteran Eval**

Resource	Appointment Type	Next 3rd Open	Weeks until next Appt
Shaw MSW LCSW, Lisa	Veterans Evaluation	Nov 5, 2018 8:30:00 AM	5

#### **BH-Intial Reiki Appointment**



Resource	Appointment Type	Next 3rd Open	Weeks until next Appt
Brito, MS LMFT SAC IT, Martha	Reiki	Nov 29, 2018 5:00:00 PM	8
King MSW LCSW CSAC, Mary Beth	Reiki	Jan 2, 2019 3:00:00 PM	13
Lalonde BS CSAC, Scott	Reiki	Nov 30, 2018 7:30:00 AM	9
Nehring MSE LPC CSAC CS, Teri	Reiki	Oct 9, 2018 7:00:00 AM	1
Shaw MSW LCSW, Lisa	Reiki	Nov 27, 2018 10:30:00 AM	8

#### **BH-Psych Evals**

Resource	Appointment Type	Next 3rd Open	Weeks until next Appt
Sayers PHD, Michael	Psychological Evaluation	Oct 5, 2018 8:30:00 AM	1
Trail PsyD Sharyl	Psychological Evaluation	Oct 12, 2018 1:00:00 PM	2

#### **BH- Psych Eval FU**

Resource	Appointment Type	Next 3rd Open	Weeks until next Appt
Sayers PHD, Michael	Psychological Eval Follow Up	Sep 28, 2018 3:00:00 PM	0

#### **BH-Child Evals**

Resource	Appointment Type	Next 3rd Open	Weeks until next Appt
Aggarwal MD, Richa	BH-Child Eval	Feb 7, 2019 8:00:00 AM	18

#### **BH-Child Med Checks**

Resource	Appointment Type	Next 3rd Open	Weeks until next Appt
Aggarwal MD, Richa	BH-Child Med Check	Jan 3, 2019 11:00:00 AM	13
Dzubinski MD, David L	BH-Child Med Check	Jan 15, 2019 11:00:00 AM	15

#### **BH-Adult Evals**



Resource	Appointment Type	Next 3rd Open	Weeks until next Appt
Pareek, Yogesh C	BH-Adult Eval	Nov 2, 2018 1:00:00 PM	5
Patel MD, Sangita	BH-Adult Eval	Nov 7, 2018 9:00:00 AM	5
Patil MD, Veeranagouda	BH-Adult Eval	Nov 21, 2018 1:00:00 PM	7
Rodriguez MD, Josefina	BH-Adult Eval	Nov 26, 2018 9:00:00 AM	8
Tan MD, Egbert	BH-Adult Eval	Nov 9, 2018 5:00:00 PM	6

#### **BH-Med Checks**

Resource	Appointment Type	Next 3rd Open	Weeks until next Appt
Pareek, Yogesh C	BH-Medication Check	Nov 9, 2018 4:00:00 PM	6
Patel MD, Sangita	BH-Medication Check	Oct 10, 2018 11:00:00 AM	1
Patil MD, Veeranagouda	BH-Medication Check	Nov 15, 2018 11:30:00 AM	6
Rodriguez MD, Josefina	BH-Medication Check	Oct 30, 2018 8:30:00 AM	4
Tan MD, Egbert	BH-Medication Check	Nov 8, 2018 6:00:00 PM	5

#### **BH-RN Triage Assessment**

Resource	Resource Appointment Type Next 3rd Open		Weeks until next Appt
Haas, Lisa G	RN-Psychatric Nursing Assessment	Oct 9, 2018 9:30:00 AM	1
Paluch MSE RN LPC, Dave	RN-Psychatric Nursing Assessment	Oct 26, 2018 10:00:00 AM	4
Skrivanie PMHNP-BC , Lois	RN-Psychatric Nursing Assessment	Oct 16, 2018 1:30:00 PM	2

#### **BH-Eval FU**

Resource	Appointment Type	Next 3rd Open	Weeks until next Appt
Patil MD, Veeranagouda	BH-Eval FU	Dec 6, 2018 1:30:00 PM	9
Rodriguez MD, Josefina	BH-Eval FU	Oct 31, 2018 9:30:00 AM	4

### ATTACHMENT E

ZOTO Dianetes Event Participant E	Evaluation Summary Rep	ort			
(Ratings Scale: 5=Excellent, 4=Good, 3=Neutral, 2=Fair, 1=Poor)	5	4	3	2	1
Overall Satisfaction					
Panel Discussion	177 (66%)	60 (22%)	31 (12%)	0	0
Speaker Dr. Carolee Dodge	147 (54%)	73 (27%)	and the second	6 (2%)	1
			1,24 (2)		
Meal	179 (67%)	63 (23%)		4 (1%)	0
Educational Booths	164 (66%)	70 (28%)	14 (6%)	2	0
Did this program motivate you to make changes for you and/or yo	our family?				
Yes				_	(71%
Maybe				- 66	(26%
No		V-5 - 1 - 1 - 1 - 1			6 (2%)
What would you like to see at future events?/Other Comments					
Prizes					100
More prizes/Cont. more prizes					16
Excellent/nice prizes					4
More activity trackers					2
Food gift cards					
Better give aways Water bottles					
Raffles					
Staff probaby shouldn't put names in; I am sure prizes are purchased w/ dept f	unds				
Thanks for more gifts	arras				
Should have more diabetes give aways					
Predraw prizes					
Speaker					
	ady known/not so much on the basi	rs/More int	ersting snea	ker	13
Dynamic motivational speaker/Dr. Carolee was ok but "just ok"/education points alrea Speaker was very nice; I liked the life experience; good humor/Excellent/Great Speake Speaker variety/More speakers (smaller segments rather than one long)		cs/More int	ersting spea	ıker	$\epsilon$
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Love the taped interviews; makes it more controlled and we see their faces	
The panel was excellent	
Gordy's video/speech was awesome!	
Have some "thin" people on the panel	
Like the honoring of successful people	
Praises The Praise of the Prai	
Great/Informative/Wonderful/Outstanding/Awesome/Perfect/Excellent	17
Keep it like it is/everything was great	11
Thanks/Nice Job	10
You are doing a good job; better and better each year/This one was good	8
A great evening, thank you to all the planners/appreciate the hard work	5
Everything been very interesting/informative	2
Excellent organization/well planned	2
Enjoyed my time (first). Hope to come back next year/Will definitely want to get healthy	2

### 2018 Annual Diabetes Event encourages

#### Submitted by Jackie Havel RDN, CD

The Radisson Hotel & Conference Center was buzzing with excitement on the evening of August

29th as 450 people attended the annual Oneida Community Health Division's Diabetes Event. "Eyes on Diabetes" was this year's theme spon-

Comprehensive numerous

sored by the Oneida Health Division and Special Diabetes Program for Indians. The event featured educational

booths; a panelist discussion from three community members who shared their own personal story of living with diabetes; a multi-course, diabetes friendly meal; numerous prizes and giveaways; and noteworthy presentation from our guest speaker and Oneida Nation of Wisconsin enrolled tribal member, Dr.

Carolee Dodge Frances. Dr. Carolee Dodge Frances, whom now lives in Nevada, is an Executive Director of the American Indian Research and Education Center, and Associate Professor within the School of Community Health Sciences. She is an American Indian researcher, and nationally recognized for her re-

search, program development and evaluation work in chronic disease within Tribal communities. Dr. Carolee shared her personal story of living with type 2 diabetes mellitus and gave the audience practical tips on how to successfully manage this life-altering diagnosis.



Submitted photo

Dr. Carolee Dodge Frances shared her personal experience living with type 2 diabetes mellitus at the 2018 Annual Diabetes Event.

#### Tayari Jones and Tommy Orange among book award finalists

By Hillel Italie AP National Writer

NEW YORK (AP) ~ Tayari Jones' "An American Marriage" and Tommy Orange's "There, There," two of the year's most talked-about novels. are on the fiction longlist for the National Book Awards.

Other books announced Friday by the National Book Foundation include Lauren Groff's "Florida," Brandon Hobson's "Where the Dead Sit Talking" and Jennifer Clement's "Gun Love." The list features four debut works, including Orange's book, and three short story collections,

Groff's among them.

Earlier this week, the book foundation released longlists of 10 in the categories of translation, poetry, young people's literature and non-fiction. Shortlists of five will come out Oct. 10. Winners will be announced Nov. 14.

The awards are chosen by five-member judging panels that include writers, critics and others in the literary community.

Jones' book, a story told mostly in letters about a black man's wrongful imprisonment, already was widely known thanks to Oprah Winfrey's selecting it for her book club.

Orange's novel about an American Indian community in Oakland, California, has received near-universal praise, with The New York Times calling it a "revelation" that marks "the passing of a generational baton.'

"Florida," Besides judges chose a pair of debut story collections: 'A Lucky Man," by Jamel Brinkley and Naf-Thompson-Spires' issa "Heads of the Colored People: Stories."

Also on Friday's longlist were Daniel Gumbiner's "The Boatbuilder," Rebecca Makkai's "The Great Believers" and Sigrid Nunez's "The Friend."

Do you know our Case Management/Long Term Team at Oneida Community Health Services?

Our Team Motto is "Home is where the Heart is."



Front Row: Tammy Skenandore (Long Term Care Administrative Assistant) and Debra Miller (Tribal Dementia Care Specialist).

Middle Row: Beatrice Skenandore (Home Care Worker)

Back Row: Tamar Ramirez (Home Care Worker), Carrie Undsey (Case Management Program Supervisor), Mallory Patton (Case Management Specialist), Joanne Gose (Home Care Worker), Lorleen John, (Home Care Worker), Ted Skubal (Social Worker).

#### Our Case Management/Long Term Care Team has three programs:

- . The Dementia Care Specialist provides services to help people with Dementia to remain in their own homes and gives support to caregivers. They offer person-centered follow-up when cognitive screening results are positive. The Dementia Care Team provides assistance to family members and quardians and helps them find resources to old in supporting their loved ones.
- The Family Care Team assists tribal members who reside on reservation boundaries to receive long-term care services to help them live in their own home whenever possible. Family Care is a Medicaid long-term care program for frail elders, and adults with physical, developmental, or intellectual disabilities. An assessment can be completed to determine medical and financial eligibility.
- The Home Care Worker Team provides assistance with personal care needs and light housekeeping services in the home. The services are available to eligible Oneida tribal members living within Oneida Nation Reservation boundaries.

For questions or to learn more about any of these programs, please contact the Program Supervisor, Carrie Lindsey at (920) 869-4946.

#### ATTACHMENT F

### What You Need To Know! ONEIDA



Immunizations currently prevents between 2-3 million deaths every year. (World Health Organization)



Immunization is one of the best ways parents can protect their children. (Center for Disease Control and Prevention)



Immunizations can save your family time and money. (Center for Disease Control and Prevention)



New technologies mean vaccines work smarter, not harder. (The Immunization Partnership).



#### ATTACHMENT G

### What You Need To Know! ONEIDA





2017 study showed that the flu vaccine can significantly reduce a child's risk of dying from influenza. (Center for Disease Control and Prevention)



For kids born 1994-2016, vaccines will prevent an estimated 855,000 deaths in their lifetimes. (Center for Disease Control and Prevention)



Due to scientific advances, today's vaccines can protect children from more diseases using fewer antigens. (Center for Disease Control and Prevention)



### ATTACHMENT H

hu Fri Sat	6 7 9am 1-1 Visits 9:30 ( 10:30 Chair 1:30 Exercise 3pm E Pop Corn	2 14  sm Making Dog 9am 1-1 Visits 9:30 Card Club Biscuits 10:30 Chair 1:30 I-1 Visits Exercise 3pm BINGO Great Outdoors Pop Corn	19         20         21           10am Book Club/ Great Outdoors         9am 1-1 Visits         9:30 Card Club           1:30 L1 Visits         Exercise         3pm BINGO           3pm Horse Rare         Pop Corn	26         27         28           10 am Book Club/         9am 1-1 Visits         9:30 Card Club           Great Outdoors         10:30 Chair         1:30 1-1 Visits           1:30 FARKLE         Exercise         3pm BINGO           4pm Episcopal         Pop Corn           Service         Pop Corn	* * * * * * * * * * * * * * * * * * *
Wed	Happy July 4-th 9:30 1-1 Visits  Ram Beauty & 1:30 Shoot Out Barber Shop 9am Manicures 1:30 Chair Exercise	11 12 8am Beauty & 9am Making Dog Barber Shop Biscuits 9am Manicures 1:30 FARKLE 1:30 Chair Exercise 3:15 TRIVIA/ 2:30 BINGO Great Outdoors	19 8am Beauty & 10am Book Club/ Barber Shop Great Outdoors 9am Manicures 1:30 Lh Visits 1:30 Chair Exercise 3pm Horce Race 2:30 BINGO	25  8am Beauty & 10 am Book Club, Barber Shop Great Outdoors 9am Manicures 1:30 FARKLE 1:30 Chair Exercise 4pm Episcopal 2:30 BINGO Service	
Tue	9am 1-1 Visits 10:30 Sing a Long Patriotic 1:30 Crafts/ Colorama 3:30 Great Outdoors	10 9am 1-1 Visits 10:30 ZUMBA 1:30 Crafts/ Colorama 3:30 Great Outdoors	9am 1-1 Visits 10:30 Riverview Song Service 1:30 Crafts/ Colorama 3:30 Great Outdoors	24 9am 1-1 Visits 10:30 Resident Council 1:30 Crafts/ Colorama 3:30 Great Outdoors	31 9am 1-1 Visits 10:30 Sing a Long 1:30 Crafts/ Colorama 3:30 Great Outdoors
Mon	2 9am 1-1 Visits 10:30 Exercise/ Great Outdoors 1:30 Mountain Climb Dice 2:30 BINGO	9 9am 1-1 Visits 10:30 Exercise/ Great Outdoors 1:30 Mountain Climb Dice 2:30 Bowling/Wii	16 9am 1-1 Visits 10:30 Exercise/ Great Outdoors 1:30 Mountain Climb Dice 2:30 BINGO	9am 1-1 Visits 10:30 Exercise/ Great Outdoors 1:30 Mountain Climb Dice 2:30 Bowling/Wii	30 9am 1-1 Visits 10:30 Exercise/ Great Outdoors 1:30 Mountain Climb Dice 2:30 BINGO
Sun	1 9:30am Catholic Communion 10am Coffee Social 1pm Methodist Service 2:30 Board Games/ Great Outdoors	8 9:30am Catholic Communion 10am Coffee Social 1pm 1-1 Visits 2:30 Board Games/ Great Outdoors	15 9:30am Catholic Communion 10am Coffee Social 1pm 1-1 Visits 2:30 Board Games/ Great Outdoors	22 9:30am Catholic Communion 10am Coffee Social 1pm 1-1 Visits 2:30 Board Games/ Great Outdoors	29 9:30am Catholic Communion 10am Coffee Social 1pm 1-1 Visits 2:30 Board Games/ Great Outdoors

UNC	Mon	Tue	Wed	Thu	Fri	Sat
	7		1 8am Beauty &	7	3	4
			Barber Shop	10am Book Club/	9am 1-1 Visits	9:30 Card Club
うつて	コココ	人	9am Manicures	Great Outdoors	10:30 Exercise /	1:30 1-1 Visits
	· O		1:30 Chair Exercise	1:30 1-1 Visits	Great Outdoors	3pm BINGO
700	C		2:30 BINGO	3pm Balloon	1:30 Movie &	
707	×.	}		Volleyball	Pop Corn	
5	6 9am 1-1 Visits	7.	∞	9	10	11
9:30 Catholic	10:30 Exercise/	9am 1-1 Visits	9am Manicures	9am Making	9am 1-1 Visits	9:30 Card Club
Communion	Great Outdoors	10:30 Sing a Long	1:30 Chair Exercise	Dog Biscuits	10:30 Exercise /	1:30 1-1 Visits
10am Coffee Social	1:30 Mountain	1:30 Crafts/Colorama	2:30 BINGO	1:30 1-1 Visits	Great Outdoors	3pm BINGO
1977 Methodist Service 2:30 Board Games/	2:30 Bowling/Wii	3:30 Great Outdoors	S	Great Outdoors	1∷3U IMOVIE ≪ Pop Corn	
12	13	14	15	16	17	18
9:30 Catholic	9am 1-1 Visits	9am 1-1 Visits	8am Beauty &	10am Book Club/	9am 1-1 Visits	9:30 Card Club
Communion	10:30 Exercise/	10:30 Native	Barber Shop	Great Outdoors	10:30 Exercise /	1:30 1-1 Visits
10am Coffee Social	Great Outdoors	American History	9am Manicures	1:30 1-1 Visits	Great Outdoors	3pm BINGO
1pm 1-1 Visits	1:30 Mountain	1:30 Crafts/Colorama	1:30 Chair Exercise	3pm Balloon	1:30 Movie &	
2:30 Board Games/	Climb Dice	3:30 Great Outdoors	2:30 BINGO	Volleyball	Pop Corn	
oreat Outabors	2:30 BINGO					z
19	20	219am 1-1 Visits	22	23	24	25
9:30 Catholic	9am 1-1 Visits	10:30 Riverview Song	8am Beauty &	9am Making Dog	9am 1-1 Visits	9:30 Card Club
Communion	10:30 Exercise/	Service	Barber Shop	Bisuits	10:30 Exercise /	1:30 1-1 Visits
10am Coffee Social	Great Outdoors	1:30 Crafts/Colorama	9am Manicures	1:30 1-1 Visits	Great Outdoors	3pm BINGO
1pm 1-1 Visits	1:30 Mountain	3pm Entertainment by	1:30 Chair Exercise	2:30 DICE Game	1:30 Movie &	
2:30 Board Games/	CIIMB DICE	Eddie Biebel	C:30 BINING	4pm Episcopal	Pop Corn	A STATE OF THE PARTY OF THE PAR
	110 Agriculture 110 Agricultur			Service		
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9:30 Catholic	10:30 Exercise/	9am 1-1 Visits	8am Beauty &	10am Book Club/	9am 1-1 Visits	なる。
Communion	Great Outdoors	10:30 Resident	Barber Shop	Great Outdoors	10:30 Exercise /	CAN'S
10am Coffee Social	1:30 Mountain	Council	9am Manicures	1:30 1-1 Visits	Great Outdoors	)
1pm 1-1 Visits	Climb Dice	1:30 Crafts/Colorama	1:30 Chair Exercise	3pm	1:30 Movie &	2
2:30 Board Games/ Great Outdoors	2:30 BINGO	3:30 Great	2:30 BINGO	Horse Race	Pop Corn	

Sat	1 9:30 Card Club	1:30 1-1 Visits/ Great Outdoors	8	9:30 Card Club	1:30 1-1 Visits/	Great Outdoors	3pm BINGO	15	9:30 Card Club	1:30 1-1 Visits/	Great Outdoors	3pm BINGO	22	9:30 Cand Clith	ביים במומ כומה	1:30 1-1 Visits/	Great Outdoors	spm BINGO	29	9:30 Card Club	1:30 1-1 Visits/	Great Outdoors	3nm BINGO								
° <u>-</u>	**	2018	7	9am 1-1 Visits	10:30 Exercise/	Great Outdoors	1:30 Movie &	14	9am 1-1 Visits	10:30 Exercise/	Great Outdoors	1:30 Movie &	21	9am 1-1 Visits		10:30 Exercise/	Great Outdoors	1:30 Movie & Pop Corn	28	9am 1-1 Visits	10:30 Exercise/	Great Outdoors	1:30 Movie &	WORSHIP POP Corn	371110	-				5	осне учений воговоря вывораний россий выпадать править председення председення председення председения выпадамення выпа
Thu		tembe	6 9am Making	Dog Biscuits	1:30 1-1 Visits/	Spm Sing 2 long	4	13 9am 1-1 Visits	10:30 Book Club	/Great Outdoors	1:30 FARKLE	3pm Entertainment	20	9am Making Dog	Biscuits	1am 1-1 Visits/	Great Outdoors	3pm Horse	27 9am 1-1 Visits	10:30 Book Club	/Great Outdoors	1:30 Stay Alive	Dice Game	3:30 Episcopal			7			5	HARMAHARMAKKAN ARAMAKKAN KONSKA KARIA K
Wed		Sep	5	8am Beauty &	Barber Shop	9am Manicures	1:30 Exercise	12	8am Beauty &	Barber Shop	9am Manicures	1:30 Exercise	19	8am Beauty &	Rarber Shon	oam Maniaures	1.20 Exarcisa	2:30 BINGO	76	8am Beauty &	Barber Shop	9am Manicures	1:30 Exercise	2:30 BINGO							ROTELANIA REPRESENTA CONTRACTOR C
Tue			4 9am 1-1 Visits	10:30 Balloon	Volleyball	2pm Entertainment by	Carrie Frechette	11 9am 1-1 Visits	10:30 ZUMBA	1:30 Crafts/	Colorama	3:30 Great Outdoors	18 9am 1-1 Visits	10:30 Riverview	Song Service	1:30 Crafts/	Colorama	3pm Balloon	25 9am 1-1 Visits	10:30 Resident	Council	1:30 Crafts/	Colorama	3:30 Great Outdoors	Tuesdays:	3pm Pet Therapy w/	Joan & Emma	Î			
Mon		HAPPY ABOR DAY	3 9am 1-1 Visits	10:30 Exercise/	Great Outdoors	Climb Dice	2:30 BINGO	10	10am Exercise/	Great Outdoors	1pm 1-1 Visits	sp norse	17 9am 1-1 Visits	10:30 Exercise/	Great Outdoors	1:30 Mountain	Climb Dice	3pm Bowling/ Wii	24 9am 1-1 Visits	10:30 Exercise/	Great Outdoors	1:30 Mountain	Climb Dice	Z:30 BINGO	Tuesdays:	5pm Devotions	w/ Mike		and knowlest on Gal		
Sun			2	10am Coffee Social	1pm Methodist Service	2:30 Board Games/	Great Outdoors	9 9:30 Catholic	Communion	10am Coffee Social	1pm 1-1 Visits	2.30 Bourd Garnes/ Great Outdoors	16	9:30 Catholic	Communion	10am Coffee Social	1pm 1-1 Visits	2:30 Board Games/	23 Company W. Locality	9:30 Catholic	Communion	10am Coffee Social	150 Bound Comme	z.su boara Games/	30	9:30 Catholic	Communion	10am Coffee Social	1pm 1–1 Visits 2:30 Board Games/		

### **ATTACHMENT I**

Phone: 1-920-869-1551 Congregate Meal Site, 2901 S. Overland, Oneida, WI 54155 SEPTEMBER 2018

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
က	4 Ring Bologna	5 Country Ribs	6 Chili	7 Pork Chops
CLOSED IN	Parsley Buttered Potatoes	Sauer Kraut	Sandwich	Mashed Potatoes
OBSERVANCE OF	Carrots	Oven Browned Potatoes		Green Beans
LABOR DAY	Bread	Squash		Roll
	Fruit	Pudding	Fruit	Fruit
10 Ham	11 ALL STAFF MEETING	12 Roast Beef	13 Swedish Meatballs	14 Honey Dipped Chicken
Scalloped Potatoes	Corn Soup	Mashed Potatoes	Egg Noodles	Wild Rice Pilaf
Green Beans	Sandwich	Carrots	Squash	California Vegetables
Dinner Roll	Fruit	Bread	Cucumber Salad	Dinner Roll
Fruit		Fruit	Fruit	Fruit
17 Liver & Onions	18 Spaghetti	19 Swiss Steak	20 Beef Stew	21 Fish
Mashed Potatoes	Meat Sauce	Egg Noodles	Mashed Potatoes	Sweet Potatoes
Carrots	Italian Vegetables	Brussels Sprouts	Dinner Roll	Rye Bread
Dinner Roll	Cheesy Mascot Bread	Dinner Roll		
Cookie	Fruit	Fruit	Fruit	Fruit
24 Hamburger	25 Tomato Soup	26 Turkey	27 BIRTHDAY LUNCH	28 Salmon Loaf
Baked Beans	Grilled Cheese	Sweet Potatoes	Beef Stroganoff	Pea Sauce
Mixed Vegetables	Gold Fish	Wax Beans	Noodles	Boiled Potatoes
Chips		Cranberry Sauce	Brussels Sprouts	Cole Slaw
		Corn Muffin	Dinner Roll	
			Fruit	
Fruit	Brownie/Cherry	Fruit	Birthday Cake	Molded Fruit Salad

**SEPTEMBER 2018** 

Congregate Meal Site, 2901 S. Overland, Oneida, WI 54155 Phone: 1-920-869-1551

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
3	4 Ring Bologna	5 Country Ribs	6 Chili	7 Pork Chops
CLOSED IN	Parsley Buttered Potatoes	Sauer Kraut	Sandwich	Mashed Potatoes
OBSERVANCE OF	Carrots	Oven Browned Potatoes		Green Beans
LABOR DAY	Bread	Squash		Roll
	Fruit	Pudding	Fruit	Fruit
10 Ham	11 ALL STAFF MEETING	12 Roast Beef	13 Swedish Meatballs	14 Honey Dipped Chicken
Scalloped Potatoes	Corn Soup	Mashed Potatoes	Egg Noodles	Wild Rice Pilaf
Green Beans	Sandwich	Carrots	Squash	California Vegetables
Dinner Roll	Fruit	Bread	Cucumber Salad	Dinner Roll
Fruit		Fruit	Fruit	Fruit
17 Liver & Onions	18 Spaghetti	19 Swiss Steak	20 Beef Stew	21 Fish
Mashed Potatoes	Meat Sauce	Egg Noodles	Mashed Potatoes	Sweet Potatoes
Carrots	Italian Vegetables	Brussels Sprouts	Dinner Roll	Rye Bread
Dinner Roll	Cheesy Mascot Bread	Dinner Roll	-	
Cookie	Fruit	Fruit	Fruit	Fruit
24 Hamburger	25 Tomato Soup	26 Turkey	27 BIRTHDAY LUNCH	28 Salmon Loaf
Baked Beans	Grilled Cheese	Sweet Potatoes	Beef Stroganoff	Pea Sauce
Mixed Vegetables	Gold Fish	Wax Beans	Noodles	Boiled Potatoes
Chips		Cranberry Sauce	Brussels Sprouts	Cole Slaw
		Corn Muffin	Dinner Roll	
			Fruit	
Fruit	Brownie/Cherry	Fruit	Birthday Cake	Molded Fruit Salad

JULY 2018

Congregate Meal Site, 2901 S. Overland, Oneida, WI 54155 Phone: 1-920-869-1551

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
2 Baked Ham	3 ALL STAFF MEETING	4	5 Swedish Meatballs	6 Honey Dipped Chicken
Scalloped Potatoes	Corn Soup	CLOSED IN	- Noodles	Rice Pilaf
Green Beans	3 Inch Sub	OBSERVANCE OF	Squash	California Vegetables
Dinner Roll	Fruit	INDEPENDENCE DAY	Cucumber Salad	Corn Muffin
Fruit	Fruit		Fruit	Fruit
9 Liver & Onions	10 Spaghetti W/Meat	11 Swiss Steak	12 Beef Stew	13 Baked Cod
Mashed Potatoes	Sauce	Egg Noodles	Mashed Potatoes	Oven Roasted
Carrots	Italian Vegetables	Brussels Sprouts	Dinner Roll	Sweet Potatoes
	Cheesy mascot Bread	Dinner Roll		Rye Bread
Cookies	Fruit	Fruit	Fruit	Fruit
16 Hamburger	17 Split Pea Soup	18 Roast Turkey	19 Beef Stroganoff	20 Salmon Loaf
Macaroni & Cheese	Cold Sandwich	Sweet Potatoes	Buttered Noodles	W/Pea Sauce
Peas	Chips	Wax Beans	Brussels Sprouts	<b>Boiled Potatoes</b>
		Cranberry Sauce		Rye Bread
Fruit	Fruit	Fruit	Fruit	Fruited Jell-O
23 Chicken A; La King	24 Meat Loaf	25 Sloppy Joe	26 BIRTHDAY LUNCH	27 Potato Crusted cod
Biscuits	Cheesy Potatoes	Buttered Corn	Wild Rice Casserole	California Blend
Carrots	Green Beans	Baked Chips	Green Beans	Dinner Roll
	Sliced Bread	Fruit	Fruit	
Fruit	Fruit	Jell-O	Birthday Cake	Fruit
30 Barbecued Chicken	31 Ring Bologna		MENU IS SUBJECT TO	All meals are served
Mashed Potatoes	Boiled Potatoes	228	CHANGE: Lunch is	with coffee, juice, milk,
Broccoli	Carrots	94EZO	served Monday-Friday	tea, or water
Cole Slaw	Bread	2 · 1/20)	from 12:00-1:00 p.m.	
		Tel.	Breakfast is served from	
Fruit	Fruit	Anpry independence Day.	9:00-10:00.	,