



NAGPRA brings home lost ancestors, tribal artifacts

The Associated Press
APPLETON, Wis. - The remains of 69 Menominee Indians whose graves were desecrated years ago now rest near the Wolf River, thanks in part to a 1990 federal law.

The Menominee and other American Indian tribes are increasingly using the law, called the Native American Graves Protection and Repatriation Act, to bring home long-lost ancestors, along with tribal artifacts.

"We needed to bring them home so they can continue on their journey toward the spirit world," said David Grignon, historic preservation officer for the Menominee.

The act requires any institution or agency receiving federal money to complete inventories of American Indian human remains and artifacts in their possession, Grignon said.

Earlier this month, the Menominee retrieved the remains of two ancestors from the Smithsonian Institution in Washington, D.C. The remains were buried near Keshena.

"I don't know what people

See Page 5

NAGPRA

In the Spirit of Giving...



Photo by Yvonne Kaquatosh

Evan Robbins (right), assists Prudy Doxtator as she files through the line as Ben Vieau, (left) another volunteer, serves the guests. Both Robbins and Vieau have been volunteering for the past three years.

Community members volunteer time, food, to feed locals on Thanksgiving Day

By Yvonne Kaquatosh

Kalihwisaks

On Thanksgiving eve, Pastor Juan Alicea and members of the Oneida Apostolic Church were quite busy preparing for the 4th Annual Thanksgiving Day feast at the Parish Hall in Oneida namely making pies, and preparing butternut squash among other things.

"On average, 160 people are fed", said Brian Doxtator, one of four coordinators. "Mostly elders take part and those with no family," he added.

Joining Mr. Doxtator with planning of the event were Carole Liggins, Paula (Pogi) King Dessart, and Chris Doxtator.

Other contributions included the following:

- Toni Osterberg's class bought pumpkins and made 9 pies for the meal. Laura

Manthe assisted.

- Marie Danforth's Girl Scout Troop donated green beans.

- The Division of Land Management has donated funds through their incentive program every year the feast has been put on.

According to Chris Doxtator, individual employees have also participated. She said, "this year 17 out of 25 people either gave money, food, or time towards this event." "The Doxtator family has participated 100 percent to the feast this year from the ages of 4 to 61," she added.

And, the following organizations have contributed towards the feast since its inception four years ago:

Oneida AM Vets donated

See Page 2

Giving



Photo by Yvonne Kaquatosh

Some members of the Oneida community took advantage of the delicious meal offered at the Parish Hall during the Thanksgiving holiday.

Stockbridge Munsee to sue landowners

Syracuse, N.Y. - Another Wisconsin tribe may follow in the footsteps of the Wisconsin Oneidas as the Stockbridge-Munsee Band of Mohican Indians consider suing landowners in Madison and Oneida counties.

The Syracuse Post-Standard reported on Nov. 29, 2003, that Don Miller, a lawyer for the Stockbridge-Munsee, said they may have no choice if the federal government refuses to help the tribe.

"We may at some point determine that we have to bring cases against individual landowners," said Miller. "We haven't done that yet, but we certainly have a claim against them."

Along with the Wisconsin Oneidas, the Stockbridge-Munsee has applied to build a casino in the Catskill's region of New York. The Cayuga Indian Nation has also applied for a casino with New York Gov. George Pataki who has said he will decide on three casinos in the Catskills in an effort to boost the State's economy.

The New York Legislature has approved 6 casinos, three to the Mohawks in upper New York, and the other three in the Catskills region. A casino option is now a consideration as a monetary damage portion to any land claim settlement.

The Stockbridge-Munsee claim 36 square miles of land centered on Munnsville. The case has been on hold since 1995, but a federal judge ruled that proceedings could resume again on December 1.

Misty Davids, public relations for the Stockbridge-Munsee, said tribal officials were unavailable for comment regarding the resumptions of the proceedings.

Two tribes of Oneida have tried unsuccessfully to sue landowners. The Oneida Indian Nation of New York in 1998 asked for permission to sue about 20,000 landowners, but a federal judge refused to allow it. The Oneida Tribe of Indians of Wisconsin last year targeted just 60 landowners, but another judge threw out that attempt, too. The Wisconsin tribe has appealed.

The Stockbridge-Munsee filed its claim against New York state in 1986, claiming that land was illegally taken from the tribe in the late 1700s.

In the mid-1990s, the tribe asked that the case be put on hold while other cases involving similar issues worked their way through the courts. After that, the case was delayed while the tribe waited for the federal government to intervene.

Earlier this year, Miller asked that the case be reopened only to determine whether the Stockbridge-Munsees or the Oneidas had the legitimate claim to the land. The Oneida Indian Nation of New York argues that the 36 square miles are part of its land claim.

A judge refused to limit the case to just that issue and said the case should be opened up

See Page 2

Stockbridge

Theft at Holy Apostles results in arrests



Photo by Keith Skenandore

Approximately \$34,000 was stolen from the Holy Apostles Church. A volunteer treasurer was arrested.

By Keith Skenandore

Kalihwisaks

A volunteer treasurer with the Oneida Holy Apostles Church was arrested by the Oneida Police Department for theft of approximately \$34,000.

Tina House, 38, was arrested on November 16 by Sgt. Mark Ninham. Ninham said House voluntarily came in for questioning, then was later arrested and transported to the Brown County Jail.

The Brown County DA's office received the referral on Nov. 17, 2003, and said the case is still under review, and currently House has not been charged. She has been released pending the review.

In a non-related allegation, Ninham said House was also questioned as a suspect on a reported theft of money from

the Oneida Tribe. The Oneida Police Department would not release any details on the theft of tribal funds.

A phone call was placed to House but her number is no longer in service.

House was charged by the Oneida Police Department (OPD) with 4 counts of theft and 55 counts of forgery.

Ninham said the thefts occurred October 2002 through the beginning of August 2003. OPD received a theft complaint on Aug. 11, 2003, from several members of the Holy Apostles Church Vestry.

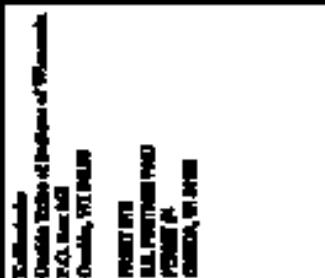
Father Dewey Silas would not comment on the complaint, stating that he was advised by Bishop Russell

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Theft



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Local



Photo by Yvonne Kaquatosh

Members of the Oneida Apostolic Church prepare desserts for the feast. In all, the ladies made 25 pies for Thanksgiving Day.

From Page 1/Giving back to the community

all the turkeys; Coca Cola Corporation contributed the soda; the Oneida Farm donated the buffalo meat for the stew; and the Oneida Tribe paid for the Parish Hall.

Approximately 150 meals were served at this year's event.

The menu consisted of all the fixin's including: Turkey, mashed potatoes, stuffing, gravy, squash, beef stew, green beans, baked beans, homemade biscuits, cranberries, a beverage, a variety of scrumptious pies, as well as pickles, olives, dinner mints and a veggie tray.

Community volunteers pre-

pared and served the food on Thanksgiving Day from 11 a.m. to 2 p.m.

All food was donated, or purchased from cash donations, prepared and served by community volunteers.

"Without the support of donations and community volunteers, this event would not be possible," said Liggins.

There were forty (40) individuals who donated their time and/or food (DOLM employees included); and sixteen (16) individuals who donated cash (DOLM employees included) Cash donations were received from two organizations - the

DOLM employee incentive and Bay Bank. Tsyuekwa donated 2 fresh turkeys and the Oneida Orchard contributed 20 acorn squash.

It is also important to note that most of the individuals who made food and/or cash donations did not join in the meal but donated their time to help others out.

It is the hope of organizers that perhaps next year a family in the community would step up to coordinate the vent. They would continue to receive the support of past organizers/participants who would work behind the scenes. Interested?

From Page 1/Holy Apostles Church theft

Jacobus of the Episcopal Diocese of Fond du Lac not to speak on the matter and that all phone calls were to be referred to the Bishop's office.

Matthew Payne, lay canon for the Diocese Administration, said that in July, 2003 the Diocese office, in working with the congregation, noticed some irregularities in the financial reports of Holy Apostles.

"After some initial investigation by a representative of the Diocese it was determined that there were further irregularities and possible inappropriate use of funds," said Payne.

He said the congregation appointed the finance committee to further investigate the irregularities, and that they should work with the Diocese representative.

"After some further investigation," said Payne, "it appeared that there was indeed inappropriate use of funds, at which time the finance committee of the congregation informed the Oneida Police Department, who began there formal criminal investigation."

The complaint claimed that large amounts of money was missing from four accounts involving two banks with the church. What triggered the complaint was late payment notices received by the vestry.

"They became aware a lot of bills weren't being paid," said Sgt. Ninham.

He said House was writing out checks to businesses not associated with the church.

"She would write out the checks," said Ninham, "forge them, and put them into her own name."

Payne said the Diocese has standard financial procedures that are required of the Episcopal Church, and followed, and "that's what led to noting these irregularities" although they had not been long term, and that it happened within the past year.

"We were able to determine quickly there was something not quite right going on."

Sgt. Ninham is confident that the Oneida Police Department has a good case against House, and feels that she "needs to be held accountable."

Payne said that during the

initial investigation period House was asked to resign as treasurer. House complied to their request.

Sgt. Ninham said Fr. Silas publicly addressed the theft complaint during mass last month and that he was obviously frustrated.

"It's unfortunate that the (Holy Apostles) Church was involved," said Ninham. "That building is a historic symbol of Oneida."

He is hopeful that the church can recoup the stolen funds through there insurance.

Payne said there insurance will reimburse up to the limit of their insurance - \$25,000 for paper transactions and additional for electronic - based upon what the finance committee has reported to the insurance company.

"The congregation and Diocese should be able to recover all amounts that were used inappropriately," said Payne. He noted that the ministry was not limited due to the financial irregularities.

"The recovery of funds will allow Holy Apostles to continue their ministry as they have in the past."

From Page 1/Stockbridge may sue landowners

to hear all issues, including the state's claim that it should be dropped from the suit.

The state has maintained it is immune from the lawsuit. If the state wins that argument, Miller said, the suit will continue against the counties and towns, which are also named as defendants.

"It seems odd that the state would want to leave the counties and local governments holding the bag even if they do have a legal defense."

Federal officials could sue New York and bring the state back into the case.

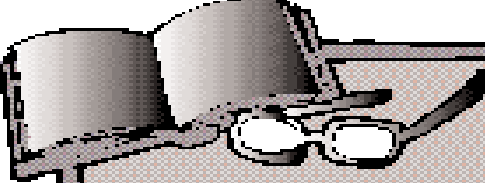
The federal Department of the Interior has said the Stockbridge-Munsee tribe has a valid claim and that the government should get involved. However, the decision rests with the Department of Justice, which has not decided whether it will intervene.

The Stockbridge-Munsee tribe is based in Wisconsin but has historical roots in the

East. It runs a casino in Wisconsin and has applied to build one in New York's Catskills region.

Robert Witmer, lawyer for Oneida and Madison counties, said local governments are waiting to see whether the state remains in the case and which tribe is allowed to sue.

"We need to see what happens with these other issues before we become front and center," Witmer said.



PER CAPITA REVIEW

Community Meetings & GTC

Saturday, December 6, 2003 9 A.M. at the Milwaukee SEOTS Office.	Saturday, December 13, 2003 GENERAL TRIBAL COUNCIL Topic: Per Capita Petition 10 A.M. at the Turtle School Oneida, Wisconsin.
Tuesday, December 9, 2003 6 P.M. at the BC Conference Room, Norbert Hill, Oneida, Wisconsin.	

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The Staff

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Kalihwisaks is a member of the
Native American Journalists Association
& the Wisconsin Newspapers Association

Local

In Loving Memory of Bernie Cornelius

July 31, 1941 ~ November 19, 2001
To My Grampa Bernie...

*I remember when
you used to say,
"A little birdie told me",
when we'd come to play.
I loved to go and visit you
even when I was young,
With you we were happy
with you things were
always fun.
You would make us steak
anytime of the day
you always grilled it perfect
it was your special way.*



*I knew you liked golf,
but you loved playing baseball
that was your life
you made a good call.
Everyone knew you had a gift
somewhere deep inside
to brighten someone's day
and make them smile with pride.
You always had a joke
for everyone to laugh at,
you always carried those toothpicks
and wore that baseball cap.*

*Every little thing you did
Will sorely be missed.
How you sorted out fights
without using a fist,
I can still hear your laugh
Which you always had
and your gentle words
when I got down or sad.
You had to leave us early
but I know it will be o.k.
because you'll be watching us
throughout most everyday.*

*When I get down,
I start to think of you
I laugh my tears away
And stop feeling blue
Because I remember
when we'd come to play
"A little birdie told me"
is what you used to say.*

Love You Grampa...
Abby and all of your grandchildren

Parade float garnishes award



In Loving Memory of Bernie Cornelius

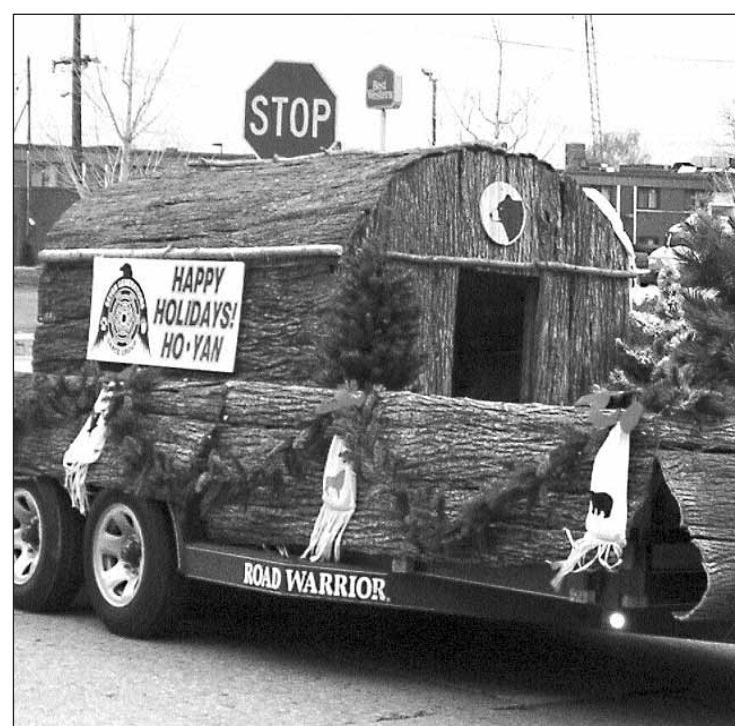
July 31, 1941 ~ November 19, 2001

*Love does not die,
nor disappear,
Time has shown me that it
grows stronger and deeper.
Your words, laughter and
smile lives
in the hearts and minds of
your family and friends.*



*We will not forget your quiet strength,
enduring unconditional love and your
Extraordinary ability to help us
laugh at ourselves.*

Catch me on the next flight Bern...
Love You, Jude



Photos courtesy of Debbie Reiter-Mehojah

The Oneida Nation's participation in this year's Green Bay Christmas Parade, held on Saturday, November 22, 2003, saw the "Happy Holiday Ho-Yan" float garner the Sweepstakes Award as the most beautiful entry out of over 80 parade float participants. At top are the three clan symbols on wheels which added to the entry. Also participating in the parade was Miss and Junior Miss Oneida and members of the Oneida Veterans.

With Sincere Gratitude...

The children of Clifford J. "Joker" Kaquatosh, Sr. sincerely appreciate the comforting expressions of sympathy shown to our family during the recent passing of our dearly beloved father. The support displayed by family, friends and the 8th floor nursing staff at St. Vincent's Hospital namely, Surgical Case Manager-Mary Josephs, and staff members Bonnie, Lori, Jodi Laurie, Amy, Deb, Cardyn, Jeannie and Tracy. Your commitment to the excellent care given to our father during his lengthy stay, truly exemplifies the dedication in your chosen profession. Family...Kathy Waukau, Paula Miller, Trish Stacy for being there in our time of need; the Pallbearers - Robert "Moon" Ninham, Peter White, Jammer Perez, Bob Perez, Warren Wilber Sr., and Warren Wilber, Jr.; the drummers and singers; the cooks - Lori, Wheatie and Berta; Marlene & Erv John for the beautiful music; Dana Grignon, Sr. who followed through with a promise made many years ago with our father; Fr. Dave Kiefer, St. Anthony's Parish, Pastor Michael Eldridge & JoAnn Eldridge for their prayers; Middle Village Fire Department; Menominee Tribal Enterprise & employees for their donations; Oneida Communications Staff; and to the those who brought food, sent flowers, and shared their time with us at Dad's. Your presence was very comforting to us all. To all of our aunts and uncles for their support throughout our father's stay at St. Vincent's Hospital and thereafter. Your prayers were a comfort to both Dad and your nieces and nephews. We are sincerely indebted to you all!

The children of Clifford J. "Joker" Kaquatosh, Sr.

Happy 50th to a loving Daughter, Caring Sister,
Aunt, Godmother, Devoted Wife, Friend
November 22, 1953 to June 23, 2002

Jillaine Lynn (S terens) Reif

*As the Great Spirit has taken you
on a healthy pain free journey,
All our love follows you.
You are as much in our lives
and daily living
as you always were.
Your loving spirit lives on from
the youngest to the eldest
and to those yet to come.
Your joy and laughter
has not left us.
Anyone who is asked,
may it be friend or family,
has a special moment or story to tell.
We all thank you for that.*



Sadly missed and very much loved by
your mother and entire family.

May the Great Spirit bring you all the Joy
and Love you so kindly shared with us!

Mom, Theresa, Russ, Annette, Bobby,
Roy (husband), Nieces, Nephews and Friends

In Loving Memory of our Dad, Grandpa, Great Grandpa Amos Paul Christjohn

April 8, 1908 ~ December 6, 2000



*Thought of often...
Miss your smile and good
words...
Your Spirit lives on...
In our heart, you hold a
place...
No one will take your
place.*

Love Always ~ Daisy,
Children and Grandchildren

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Local

State lawmakers visit with constituents



Photo by Phil Wisneski

Getting an earful from tribal members (l-r) Linda Mercier and Mary Adams are Wisconsin lawmakers Senator Robert Cowles (r), 2nd Senate District, and Representative Becky Weber, 5th Assembly District. Cowles and Weber took their offices out on the road to visit with constituents at Oneida's Tower Foods grocery store on Monday, November 24, 2003. Other grocery store stops for Cowles and Weber were in Little Chute, Kaukauna, Freedom, Black Creek and Seymour.

Gaming associates degree faces final decision in January

By Cynthia Hodnett

Green Bay Press-Gazette

The Wisconsin Technical College System Board will decide in January whether it will approve plans for a Native American gaming associates degree program at Northeast Wisconsin Technical College.

If approved, the two-year associates degree program will prepare students for careers in casino and gaming operations, said Ian Nishimoto, criminal justice instructor at NWTC.

Plans for the program came about more than a year ago when tribal members approached the college about providing an associates degree in gaming operations, Nishimoto said.

"Many of the casino workers go to seminars and receive a lot of training, but there's no credit of value that goes towards a degree," Nishimoto, a former security officer trainer for the tribe who also served as a liaison between the college and tribe in organizing the program.

"This (the program) is unique because it focuses on the aspects of Native American casino and gaming," he said.

Students in the program

would take general courses such as English, math and social sciences and courses that directly focus on the occupation, including gaming regulations, human resource management and Native American culture, Nishimoto said.

After completing core and occupational-specific courses, students will select a specific area of study from one of four areas: customer relationship management, advanced leadership, electronic slot machine technician and security/surveillance.

"I really see the benefits coming in all directions, not just to our organization but all of the tribal gaming industries throughout the area," said Kristine Hill, manager of the Career Service Department for Oneida Bingo & Casino.

"If people are coming here from outside of the state to get a degree that they probably can't get outside of Las Vegas, those dollars go to the college (NWTC)," Hill said.

Curriculum for the program was developed by NWTC and tribal members, said Lori Weyers, vice president for learning at NWTC. The courses will be taught by instructors and adjunct instructors at the college,

Weyers said.

A plan for the program has been approved by NWTC Board of Trustees, Weyers said. If approved by Wisconsin Technical College System board members, the program will begin in fall 2004.

There is also the possibility of connecting the program with a bachelor degree program in business administration at the University of Wisconsin-Green Bay in the near future, she said.

Oneida Bingo & Casino is among the most successful gaming operations in the state.

The casino employs about 1,400 people with 193 of them working in supervisory positions. About 52 percent are tribal members, Hill said.

Nearly 200 casino and gaming employees have already completed some supervisory management courses at NWTC that would transfer into the proposed gaming associate degree, according to college officials.

"Continuing education is a big issue for the tribe," Hill said. "With the possibility of having the perpetual gaming contracts, there's going to be a need to groom tribal and

non-tribal employees for advancement."

Tribal members employed by the tribe who are interested in higher education are provided assistance through Oneida's Higher Education Office, Hill said.

Nontribal members employed by the tribe currently pay for their own edu-

cation, she said. However, once the Native American gaming associate degree is approved, the Career Service Department will work to getting funds to cover some of the costs of the program for them, Hill said.

Editor's Note: Permission to reprint granted by the Green Bay Press-Gazette.

2nd Annual Frybread Contest



Photo courtesy of ONAP

Mmm Mmm Good. That's what you may be saying this weekend if you plan to attend the second annual frybread contest. Don't be shy, stop by, and you could be enjoying a mouth watering delectable piece of frybread like the one above.

Contest a finger lickin' good time

Oneida, Wis. - Mark your calendars for Saturday, December 6, 2003 from 11:30a.m. to 2:00p.m.

There will be frybread, soup, raffles, music and fun to be had at the Parish Hall, 2936 Freedom Rd. in Oneida at that time!

Come for lunch! Enjoy the contest! Soup \$2.00 per bowl - Frybread .50 cents

There is an admission fee of \$6.00 per adult, however, if you have a group of 4 or more adults, the cost is \$5.00 per person. The fee fore children 12 years and under is \$2.00 with Free admission to children 5 & under.

The event is sponsored by the Oneida Nation Arts Program (ONAP) and will benefit the program.

Season of Light, Season of Hope

Because you and your family are very special to us, we invite you to attend a Holiday Remembrance Program. We understand that during the holiday season, dealing with grief can be challenging emotionally, socially and spiritually. A little extra support this time of year can be a time of hope and healing.

Our presenter, Julie Nelson of Healing Insights will share insights and stories to help you cope with the holidays.

This program is free and open to the public and our staff will be on hand to serve you. If you have questions, call Ryan Funeral Home & Crematory, 336-3171.

Season of Light, Season of Hope

When: December 3rd

Where: De Pere Community Center

Registration: 5:30 pm

Presentation: 6:15 pm

Refreshments & Snacks: 7:30 pm



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Letters/Opinions

No to per cap; yes to our future

Dear G.T.C.,
On Dec. 13, we will once again be voting on a proposed per capita plan. The petitioned plan submitted by Linda S. Dallas proposes the following payments: year one, FY'04-\$2,000.00 = \$30.11 million; year two, FY'05-\$3,000.00 = \$45.17 million; year three, FY'06-\$4,000.00 = \$60.22 million; year four, FY'07-\$5,000.00 = \$75.28 million and in year five, FY'08-\$5,000.00 = \$75.28 million which continues indefinitely. The proposed plan also states that the payment shall be mailed directly to "each legitimately enrolled Oneida Tribal Member."

CONSIDERATION: This payment is based on current enrollment, 15,057 members. The proposed plan DOESN'T account for enrollment increases. Trends indicate enrollment increases each time the tribe creates an economic opportunity for the membership, like when: Bingo opened, Radisson opened, the casino opened, the \$250 per capita was paid, \$1,500.00 payment, etc. The proposed plan will ultimately cost the tribe more than the plan leads G.T.C. to believe.

FACT: The proposed plan DOESN'T consider the Per Capita Ordinance, a tribal law which governs how per capita is handled, identifies garnishment for child support and secures the minor's trust accounts. The proposed plan DOESN'T comply with this law.

CONSIDERATION: Parents who are owed child support will not be afforded an opportunity to garnish an absent parent's payment. Our children's payments will not be secured in trust accounts. Has G.T.C. repeatedly made minors' trust a priority for nothing?

FACT: On September 13, G.T.C. approved the FY'04 budget which provides net revenue (amount left after expenses) of \$58.54 million to operate ALL services to our members such as child care, burial funds, elderly services, library, recreation, and the health center, to name a few. G.T.C. directed funding totals \$36.92 million to support land acquisition and education funding, as examples.

CONSIDERATION: A FY'04 budget modification will be needed to make the year one \$30.11 million payment. Which programs are you willing to cut? What G.T.C. directed funding should we cut first? Land or Higher Education?

FACT: On July 7, G.T.C. approved a per capita resolution which: provided a \$750.00 payment to be made to the membership, in compliance with the per capita ordinance, in FY'04 and that the B.C. develop and bring forth a per capita plan for G.T.C. consideration for FY'05.

The proposed plan is in violation of the Per Capita Ordinance, a tribal law. The proposed plan will eventually eliminate all programs and direct services to tribal members. Programs and direct services operating on grant money are not secure, if they receive matching tribal funds. Enrollment numbers won't remain stagnant. Lastly, we are at a critical point in our Land Claims negotiations. Can we really afford to jeopardize the efforts of the government (directed by G.T.C.) to finally bring closure to this suit? Can we really afford to

lose our day care, burial fund, higher education funding, land acquisition funds, library, recreation or elderly services? Review your budget pack and do the numbers! Vote no to per capita and yes to our future!

Carole Liggins

Yawakko

My name is Gregory Smith. I was recently selected by the USA U19 National Rugby Team which will be competing in the 2003 NAWIRA U19 World Championship Qualifier that will take place in Georgetown, Guyana.

I recently wrote to the Oneida Housing Authority Board requesting a monetary donation to help with my travels to Guyana this December. I am sincerely grateful for the generous donation that the Oneida Housing Authority and Board of Commissioners was able to provide, in order to help me with the high expense. The opportunity to represent the Oneida Nation and my Country overseas is a chance of a life time.

To the Oneida Housing Authority and Board of Commissioners, "Thank You", your generous contribution has enabled me to follow a dream.

Gregory D. Smith

The European Concept

Greetings to all, and, a special "Thank You," to the many readers who have encouraged me along the way on my letter writing. Many have approached me recently and have asked, why I don't write letters in the Kali any more! I have told them, "I have," but; the Editor, Keith Skenandore (Not 'Chiefy') will not publish them. He has sent about four (4) of my letters (in as many months) to the Law Department, and as far as I know they (my letters) are still sitting in the Oneida Tribal Law Office. According to the Editor I "have to," provide back-up documentation to prove what I'm saying in my letters is in fact 'true'. I told Keith I felt his job would be to prove what I write about people is not true, he very angrily disagrees with me. My opinion here is 'possibly because of who I am.

Well, enough about that; this letter is to share with you, an excerpt of a book I have read that helps me to continue writing. The author is a well known Mohawk from the Kahnawake territory in Canada and addresses Indigenous issues.

"Injustice is perceived as dysfunction--an erosion at some point that disturbs the crucial balance. In the sphere of politics and social relations, or a community's natural power through neglect of traditional wisdom, or through disrespect for the dignity of creation (other people, other beings, nature, or oneself), upsetting the balance of power, of peace and harmony. The goal of indigenous justice is best characterized as the achievement of respectful coexistence--restoration of harmony to the network of relationships, and renewed commitment to ensuring the integrity and physical, emotional, and spiritual health of all individuals and communities."

In order to be able to understand writings such as the above mentioned, I first needed to understand the true meaning of "Western," concept. For me, this meant getting past the western half of the United States. You know

like something that goes right over your head. I'm not a dumb blond and there may be people who would be offended by me because of the 'blond,' statement, but; nowadays people get really offended if I say, "white man."

The reality of it is, a "white man," is, a white man. The "Western," concept that I have chosen to try to understand through reading, is the "European" concept. 'Colonization.' A European form of governance establishing its political, economic, and philosophical dominance and imposed these beliefs on native people, such as our Business Committee. More simply put when the white man came over from Europe and brought the western culture and oppressed the native culture or indigenous culture, this alone can bring us back to why it is the way it is for our people, in this day and age.

Hopefully, our committees, commissions, and boards such as the Appeals Commission are not so far gone that they are unable to differentiate between justice and injustice.

Cathy L. Metoxen
Editor's Note: Kalihwisaks, specifically the Managing Editor, reserves the right to withhold letters and submissions from print should there be any possible defamation of character, libel or slander. This is done to protect not only those who may be slandered, libeled or defamed, but to protect the author of the letters and submissions as well. Any letters of those types are reviewed by the Oneida Law Office and/or by a media law attorney with the Wisconsin Newspaper Association.

Per Capita Petition

Please attend the GTC meeting on Saturday December 13, 2003, Turtle School beginning at 10:00 am. It is important to make your opinion heard. It is my personal opinion that this request is a mistake and should be voted down, I have been working for the tribe for over 21 years and I have seen the good times and the bad. Having read the material sent out it is clear that this increased per capita request is not a prudent use of tribal funds. Yes, we all could use \$2000 but not at the cost of tribal jobs, services and future. The tribe has worked hard on the goal of increased jobs for many years and this is what tribal members need to build a future for themselves and their families. Our growth stopped several years ago when we had a work force of nearly 4000, The past three to four years we have had a work force of about 3000. I have had the opportunity through my work with the Finance Committee to review the annual budgets of many programs and committees. Many of them do not have adequate staff but the dollars are not there for any increases, Around us businesses are struggling and layoffs are common. We have struggled ourselves to maintain jobs and yet provide needed services. I would think it is more important to have a job with benefits than an increased per capita. The GTC has approved per capita for an additional year at \$750, This would give the OBC the time needed to bring back a long term per capita plan that is fair to everyone. We also need to wait until the New York Casino Project is clearly

defined, This would generate additional revenues which at least partly could be rolled into a new long term per capita plan. I encourage you to read the material sent to you and call the OBC and/or management with any questions. You also can attend one of the community meetings: Tuesday December 2, 2003 at Elderly Services 6-8 pm, Saturday December 6, 2003 at SEOTS Office Milwaukee 11am-3pm, Tuesday, December 9, 2003 at NHC 6-8 pm, and/or before GTC from 9-10 am.

Lloyd E Powless Jr.

Per Capita Meeting

Sakoli to the Oneida People.
On December 13, 2003 there's a GTC Per Capita Meeting. This is a reminder to all Oneida Tribal members, that in accordance to the Oneida Constitution, By-Laws and Corporate Charter, we as Oneidas have the right to meet and determine how Oneida dollars are spent.

This is a reminder to the Tribal Members. Your present Oneida Business Committee is allowing several entities of the Oneida Tribe to waste tens of thousands of our Tribal Dollars. The Election Board has spent around \$40, 000 to conduct Special Elections in less than six months and there are still more to come. Members of the Election Board are getting \$100 each for every meeting they attend Since raising their stipend to \$100 per meeting, the Election Board has been meeting practically every Monday, costing the Oneida Tribe between \$900 and \$1200 every week. All of a sudden, the Election Board, under the leadership of Leyne Orosco, is attending a multitude of hearings being held at the Oneida Appeals Commission. These hearings, in addition to the Appeals Commissioners costing the Oneida Tribe additional dollars for their stipends, is also costing us even more \$\$\$ to pay for stipends to the Election Board If the Business Committee can allow this type of wild spending, why can't some of that wild spending be directed towards us Oneida Tribal members.

But the BC's inability or unwillingness to stand up and stop the wild spending doesn't stop with the Election Board and the Appeals Commission. The Gaming Commission is costing the Oneida Tribe more big time Dollars. Since the Special Election held on September 27th of this year, the Oneida Gaming Commission, and some of its members, have filed injunction after injunction trying to cancel out the September election results. To my amazement, these injunctions have been granted by the Oneida Appeals Commission irregardless of what the Oneida Election Law says about who can appeal elections and irregardless of the seriousness of any political entity interfering with the results of an election.

The Election Board, the Gaming Commission and the Appeals Commission, I feel, are playing political games with our money and the members of the Business Committee are not fulfilling their Oaths because they allow all this wasteful spending and continued violation of Tribal laws. And now, to add insult to injury, the Business Committee is not only willing to allow the waste to continue, but refuses to support any increase in per capita pay-

ments to Tribal members.

Where would you like to see Tribal Dollars go? In the pockets of these wasteful entities, or in your pockets? How many Tribal Members and Tribal employees could use these wasted Dollars? I'm sure many Tribal members need extra money to help pay bills, pay rents and mortgages and feed their families.

So I ask everyone to come and support the Per Capita. I'm sure the Oneida People can put the money to better use than the wasteful spenders.

Bradley W. Graham

Vote "NO" against per capita

I encourage all G.T.C. members to attend the Dec. 13, 2003 meeting. Let us make an informed decision and vote against the plan presented to you by the petition. The petition says it is a "progressive per capita and distribution plan," but isn't progressive and it has no "plan."

What are the reasons for the proposed per capita resolution? The author/s don't say whether their proposal is based on cost of living adjustments, inflation, or the price of gas and oil. This proposed resolution does nothing to improve or advance the Oneida Nation. Also, the proposed per capita resolution itself lacks planning. It has no basis in financial responsibility.

A plan should include justification, supporting research, impact statements, implementation plans, and long term projections. This proposed per capita resolution offers no impact statement upon the nation, tribal revenues, current projects, nor future vitality of the tribe. This proposal lacks vision. It lacks planning.

This plan will negatively impact those on income-based programs, i.e. the elderly, the veterans, and the disabled. Worse, it will further subsidize the federal and state governments by paying their bills for them. Even worse, the federal government will reap \$8.4 million in taxes in the first year of this progressive plan.

Our elected leadership prepared the impact statement for our G.T.C. Packet and shows us the tribe's budget line items that would be affected by this "progressive" plan. Please review it. We must make informed decisions before casting this vote.

Let us allow the Oneida Nation the opportunity to show some return on it's new games' investment. After all, we cannot spend what we do not have. I do not think per capita distributions will be eliminated, but let's be smart

about it. Make it reasonable while we find a prosperous plan, that is good for all.

Susan White
Oneida GTC Member

Money: A resource

Just like the trees, like the air, like the waters, money is a resource. Once its gone its gone like the giant beautiful trees that once was plentiful on the rez, money once spent is gone. Land is forever. It doesn't go away.

The question of per cap is coming up soon. On the average, \$11.25 million per year goes out for per cap. Let's say, 90% of the Oneidas will be paying taxes at 28%. That's comes to \$2.835 million. Now, let's look at SSI. Let's say 10% of all Oneida are on SSI. \$1.1197 million will go back to the government. How the government made out? \$1.1197 million plus \$2.835 million comes to \$3.9547 million per year.

1998	\$3.9547
1999	\$3.9547
2000	\$3.9547
2001	\$3.9547
2002	\$3.9547
2003	\$3.9547
Total	\$23.728 Million

goes to the government. What has the government ever done for us?

This money could buy a lot of land to strengthen our sovereignty. This money could have been used to help our employees with health benefits, to strengthen programs, to give more jobs to our people, pay raises. Instead, \$67.5 million have gone for per cap for the past six years. And \$23.728 million of the \$67.5 million has gone to the government.

I think there's a better way to use this money.

Once it's gone... it's gone.

Hugh Danforth

Yvonne Metivier, what's all the negativity for?

You supposedly come home to do some good.

Most of us think you misunderstood.

How you work is way out of line.

Truly we don't need your kind.

Your attacks are full of hate.

Just how do you think you rate.

Bringing up the past, let it be.

No one wants your negativity.

And I'm full blooded, do you hate me too?

How do you perceive the things you do?

It's been said many a different way.

But shut your mouth if you've nothing good to say.

Joseph Reed Sr.



Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to: Keith Skenandore - kskena@oneidanation.org

If you have any questions, please feel free to call (920) 869-4277.

Legislative Review

Chairwoman's Corner...



**Chairwoman
Tina Danforth**

Greetings

Sheku Onšyote'aka. Akwe ku uskah tsi thuwathihun-yaniht - let us all be mindful to give thanks to our Mother Earth for she sustains us. The land is our mother and all the foods, medicines, water, animals and living things are housed by her. We have recently celebrated our harvest season and again there is an abundance of food which is a gift to our livelihood. We acknowledge the people who have the responsibility to care for the land, to plant, nurture and harvest the crops. We as a Nation have internal structures, the Farm and the bison project and Tsuyehkwa that serve a function to provide food and medicines to our families and communities. These structures are further

complimented by health and social services, educational opportunities, and other enterprises.

Land Claims Update

Recently, on November 19, 2003, the Business Committee who were here in Oneida held a press conference informing the community and media that the Oneida Nation in Wisconsin has purchased land in the state of New York - land in Verona, Oneida County our original claim area in New York and 84 acres in the town of Mamakating in Sullivan County for a future casino site in the Catskills.

While the press conference was occurring here in Oneida, Vice Chairwoman Kathy Hughes along with Councilman Curtis Danforth and assisted by General Manager Bill Gollnick were involved in a press conference in the state of New York, announcing Oneida's purchase of land there.

Immediately following the press conference here, an executive community meeting was held. Unfortunately I was not able to attend due to my participation at the annual conference of the National Conference of American Indians (NCAI) along with Council Members Paul Ninham and Trish King. My attendance at NCAI allowed

me to address Tribal leaders regarding our land acquisition. I also spoke with Jennifer Farley representing President Bush's executive office and had the opportunity to speak with Governor Doyle by phone to share our good news.

Upcoming GTC Meetings

A Per Capita GTC meeting has been scheduled for Saturday, December 13, 2003 @ 10:00 a.m. at the Turtle School. Before this date occurs, the Business Committee has agreed to hold three (3) community meetings to discuss this issue before the GTC date. The first community meeting is scheduled for December 2nd from 6 - 8 p.m. at the Elderly Services Building on Riverdale Dr. The second community meeting is scheduled for December 6th from 1:00 p.m. - 4:00 p.m. at the SEOTS building in Milwaukee. The third community meeting is scheduled for December 9th from 6-8 p.m. at the Norbert Hill Center - BCCR. It is my hope that the Oneida citizens participate in at least one of the community meetings.

Visitors to the Office

- The Oneida Language Revitalization Program hosted Tom Porter who is a Bear Clan Faithkeeper from New York. Tom Porter brought with him a lot of information and insight to the importance of speaking our language. It reinforces our decision to make our language a priority to our nation.

- Miss America Erika Harold graced us with her presence, first participating in a luncheon with the Business Committee and some high school students. The students were those who were involved in the Wise Women Gathering Place invoking a message to the community on abstinence through a commercial aired on a local television station. This was not only the platform

Ms. Harold had as a contestant vying for the Miss America title, this is the message she is promoting to youth throughout her tenure. After the lunch Miss America had with the Business Committee, she went on to present at both the Oneida Nation Elementary School and the Oneida Nation High School. I'd like to thank the Wise Women Gathering Place for bringing such a prominent individual to the community to share her views, maintaining her message of abstinence.

Travel

- Great Lakes Inter-Tribal Council Board of Directors Meeting - Gresham, WI

GLITC Board of Directors met on November 13th at Pine Hills. Lieutenant Governor Barbara Lawton was present to address the Board and explain the initiative of the Wisconsin Woodland Indian Arts Project and the Wisconsin Arts Board. This idea originated with the Oneida Arts Board, and I'm happy to inform you that the Oneida Nation Arts Program will be the model.

Another initiative addressed by Lt. Gov. Lawton was that on equal prosperity of Wisconsin women. A statewide task force has been created to study areas pertinent to the status of Wisconsin women. Eight hundred (800) women have signed up to participate on this task force. Lt. Gov. Lawton is concerned there may not be enough representation of Native Americans on the task force and invites tribal women to join the task. If anyone is interested in being involved on this task force, please contact Lt. Gov. Barbara Lawton over the internet at <http://www.wisgov.state.wi.us/contact.asp> or at Office of the Governor - 115 East State Capitol - Madison, WI 53702. Her telephone number is (608) 266-1212 and fax is (608) 267-8983.

Other agenda items addressed were an update on tourism, economic development, Department of Workforce Development, Standing Committee Reports and other business.

- Tribal Justice Committee Meeting - Stevens Point, WI
The Tribal Justice Committee is a workgroup which evolved out of a Great Lakes Inter-Tribal Council (GLITC) initiative. The work group consists of participants from Wisconsin Judicare, Tribal judges, legal services, Tribal leaders, GLITC, Menominee Tribal college, and other community service agencies. The work group has met twice since August. The last meeting was held on November 14th at the University of Wisconsin Stevens Point. Our collective interest has been to identify and create programs and services to help reduce the recidivism rate of American Indian citizens in the State and to establish a comprehensive, cultural and effective service to prisoners of both the State and county systems.

Secretary Matthew J. Frank of the Wisconsin Department of Corrections was at the meeting in Stevens Point to be a part of the discussion. There was very good dialogue and I'm confident that the State will work cooperatively with the Tribes in our efforts.

- National Congress of American Indians (NCAI) - Albuquerque, New Mexico

The annual conference of NCAI was held November 16-21 and was hosted by the We had a good turnout (over 3,000 participants) of representation from many Tribes. One of the main highlights was that there were several U.S. Presidential candidates who addressed NCAI for next fall's upcoming elections. Congratulations goes out to Tex Hall who has been re-elected as the NCAI President; Joe Garcia is serv-

ing another term as Vice President; Ron Allen has been elected to first term as Treasurer; and Juana Majel has been re-elected to the position of Recording Secretary. Also, the new Vice-President for the Minneapolis area is Gordon Adams from Fort Boise Minnesota. Note: There are 12 areas throughout the U.S. participating in NCAI, and each area has an elected representative called the Vice President.

Good News

- Elder Christmas Party
This year's Christmas party for the elders is scheduled for December 12th from 9:00 a.m. - 1:00 p.m. in the Grand Council Ballroom of the Radisson Hotel and Convention Center. I'm thankful that we are able to offer this annually to the elders of the community. I'd also extend my appreciation for the work of the Elderly Services and Anna John Nursing Home staff for their dedication to our elders.

- Packer Halftime Show
I was fortunate to be a participant in the halftime show presented by the Oneida Nation at the Monday night Packer football game against the Philadelphia Eagles. It was an honor to participate in the Killed In Action (KIA) dance which started after World War I. It hasn't been done in over 40 years and now Tribes are once again conducting this dance to show their respect for our fallen Veterans. The KIA dance is one in which all Americans can share in the reverence and respect for all soldiers and veterans of the Armed Forces.

In closing, I wish everyone Happy Holidays. We should be thankful and grateful as we are a nation truly blessed. Let us be continually be mindful of the good things in life that sustain us. I hope the new year has you in good spirits, hopes, and blessings.

Treasurer's Report

Seku Oneida Nation:

The Land Claims issue is making progress as we have purchased two sites of land in New York. We have acquired approximately 88 acres of land in the Catskills in Sullivan County, as well as, 100 acres in Verona in Oneida County, our homeland territory. The Business Committee has been holding Community Meetings regarding the Land Claims every other Wednesday from 12pm-1pm. For information on the schedule for future Land Claims Community Meetings, please contact the Tribal Secretary's Office at 869-4026.

The General Tribal Council Meeting regarding the Per Capita Petition is scheduled for Saturday, December 13th, 2003 at 10:00am at the Oneida Turtle School Gymnasium. I encourage everyone to attend this meeting as the potential impact of the Per Capita Petition will effect all of us. There are also a series of Community Meetings being held on this issue that I would strongly encourage everyone to participate. There is a Community Meeting on Tuesday, December 9th at 6pm at the Norbert Hill Center in the Business Committee Conference Room. There will also be a Community Meeting at 9am on December 13th at the Turtle School prior to the General Tribal Council Meeting.

As you are aware, the costs associated for the implementation of the Compensation study were included in the approval of the FY2004 Budget. The Compensation Team is currently working on the implementation process which must be completed during FY2004 as directed by the General Tribal Council. It is anticipated that the wage adjustment portion of the study will be included in the pay checks that are received mid December with retro pay back to October 1, 2003. If the implementation date changes, the adjustment will still be retro active back to



**Treasurer
Mercie Danforth**

October 1, 2003.

The Semi Annual Report has been completed and the General Tribal Council should have received a mailing that needs to be returned if you would like a copy of the Semi Annual Report mailed to you. I included information in the Semi Annual report that focuses on the Venture Fund, the FY2003 and FY2004 Budgets, as well as, the Business Committee's FY2003 Budget. I would encourage everyone to take some time and read the material as it includes important information and processes for the Venture Fund that need approval to proceed.

Did you know realize?

Christmas is right around the corner. It is amazing how time goes by so quickly. Although Christmas can be a stressful time to many, we all need to take a moment to remember all of the good things that occurred throughout the year. This is a joyful season, so don't let the pressures of this season get to you. Look at each experience as a learning one and continue to move forward. This is my last article before the holiday, so my assistant and I would like to wish you and your loved ones a Merry Christmas & A Happy New Year!

Again, I thank you for your continued support and encouraging words. As always, your comments and questions are welcome. Please feel free to contact any of the Business Committee Members at (920) 869-4364, or toll free 1-800-236-2214.

BC Briefing...

Legislative Operating Committee

The LOC is working diligently on many issues facing the Oneida Tribal Organization and the Oneida Nation. The LOC continually define law versus policy. Previous LOC's have developed many organizational policy's. You may view a complete listing of the current docket via the computer, at: <http://www.onloc.oneidanation.org/pdfs/LOCActiveFilesList.pdf>

The following are listings of "SOME" major pieces of legislation: **1.** Draft Constitution - The Oneida Business Committee has scheduled a day retreat for Friday, December 5, 2003. The next steps include community meetings and input from Tribal Citizens. **2.** Removal Law/Policy Governing Boards Committees and Commissions/Election Law - These three pieces of legislation are be redrafted to address current needs and issues of the Oneida Nation. A completion date is February 2004. **3.** Labor Law - The L.R.O. office and the Oneida Law Office have begun drafting an Oneida Labor Law. This will replace the Personnel Policies (Blue Book). We expect A completion date for January 2005. **4.** Commerce Code/Tax Code/Corporate Code - a

core group is currently working on These codes. Drafts will be presented to the LOC within sixty (60) days. There are many more draft legislation on the LOC Docket. For more information, please contact the Legislative Reference Office at 869-4376 or visit our website at <http://www.onloc.oneidanation.org/>

Temporary Liaison Responsibilities

Oneida Nation School System: The Oneida Nation School Board has recently posted a position for a K-12 Principal. Please view the qualifications at: <http://www.oneidanation.org/hrd/jobs/jobs.html> Or call the Oneida Human Resources Department at 1-800-236-7050. I would also like to compliment the Board, Sharon Mousseau and School Staff for doing an excellent job this school year. There are many Oneida Nation Commission on Aging: ONCOA meets once a month. There are many items on ONCOA's agenda. However, ONCOA is working diligently to obtain all information regarding elderly housing needs, specifically



**Councilman
Brian
Doxtator**

at Services Pat Pelky for committing time to ONCOA regarding issues, concerns and cooperative efforts of ONCOA and Management.

Oneida Housing Authority Board: The Oneida Housing Authority Board is currently revamping their policies and procedures, organizational structure and staffing issues. The OHA is currently maintaining an average of 13-15 empty units per month. This is down compared to earlier this year where they reported more than 30 units as empty. OHA has also accepted the philosophy of using businesses owned by the tribe. Excellent philosophy.

Per Capita

Many people know I have never favored Per Capita. I am in favor of establishing a Per Capita Trust Fund. The Oneida Tribe could place monies into a Trust Fund that eventually would pay out the interest, from the fund, and

the core investment would remain intact into perpetuity. I do not believe the Oneida Business Committee has the authority to say whether Oneida Citizens can or cannot receive per capita. However, I do believe the Oneida Business Committee has the right to voice their opinion. The Oneida Business Committee cannot support the proposed per capita petition. Its effects would be too detrimental services, community members and the Oneida Nation. Please attend the December 13, 2003, General Tribal Council meeting regarding per capita.

Personal Note

During this time of year, I reflect. The Christian and Jewish holidays promote family and community. I am grateful to be a lifetime member of the Oneida Community and Citizen of the Oneida Nation. I believe the Oneida Nation has many initiatives to enhance and complete: Education, Housing, Health, etc. However many areas need improvement, and we all have stories to tell. However, if there were NO services, what stories could we tell?

I would like to personally thank my Legislative Assistant, Lisa Summers, for her dedication and hard work. I pray that her family has skana.

Sports/Recreation

Oneida opens season with victory

By Phil Wisneski
Kalihwisaks

The Oneida boys basketball team battled from a six point half time deficit to defeat Gresham 47-42 in their season opener. Roberto Hill scored 18 points for the Thunderhawks while Louis Ortiz added 16 points, seven rebounds and six assists. Jermaine Webster scored a career high 10 points in the winning effort.

Oneida trailed 30-24 at the half in large part to giving up countless offensive rebounds to the Wildcats. Gresham had numerous opportunities to get second chance points and they converted on the Thunderhawks lack of height. Mike Hoffman scored 10 of his 18 points in the first half on offensive rebounds and lob passes over the shorter Oneida players.

Oneida made the necessary adjustments at halftime and limited the Wildcats second chance opportunities and played solid help side defense on the Gresham post players.

“We know rebounding is going to be a challenge for us this season and it showed in the first half, said Oneida head coach Lance Kelley. “We did a much better job in the second half, and I am proud of how the kids responded after being down at the half. That showed us (coaching staff) a lot as to what type of team we can be this season.”

Gresham was only able to muster 12 points in the second half as the Oneida defense swarmed outside shooters and collapsed on the post players. Ortiz and Hill each had four steals for the game.

Oneida wasn’t able to put away the game until Hill converted on two free throws with eight seconds left.

“It was a good win for us and it’s definitely something we can build on as the season goes on,” Kelley said.

The Thunderhawks next home game is Tuesday December 16 against Gibraltar with junior varsity game at 6 P.M. and the varsity game to follow.

Box Score
Oneida 14 - 10 - 12 - 11 - 47
Gresham 16 - 14 - 6 - 6 - 42

Oneida: Spruce 1, Webster 10, R. Hill 18, Ortiz 16, L. Hill 2

3 pointers - Hill 2, Ortiz 1;

Boys Basketball Schedule

- December 16 @ St. Lawrence Seminary

- December 29 @ Lena Christmas Tourney

- December 30 @ Lena Christmas Tourney

- January 2, 2004 @ NEW Lutheran

- January 6 Bowler

Girls Basketball Schedule

- December 9 @ Oshkosh Lourdes

- December 16 @ Milwaukee Bayview

- December 19 Washington County

- December 30 Sevastopol

- January 6, 2004 @ Stockbridge



Photo by Phil Wisneski

Front Row (L-R) Joe Sotelo, Darrel Skenandore, Josh Cornelius, Freddie Hernandez, Roberto Hill, Rollie Christjohn, Joe Bad Medicine, Tsyoslake House. Back Row (L-R) Head Coach Lance Kelley, Marvin Spruce, Jermaine Webster, Scott Lynk, Louis Ortiz, Tony Jackson, Bruce Cornelius, Lorenzo Funmaker, Anthony Gutierrez, Loli Hill, D.J. Jackson, Assistant Coach Kyle Wisneski

Thunderhawks to utilize quickness

By Phil Wisneski
Kalihwisaks

The Oneida Nation boys basketball will make a dramatic change in it’s playing style this season from a slow down offense that dumped the ball into big, bruising post players that were 6’ 4” and 6’ 5” to an up tempo, running style of offense that will utilize the team’s quickness and speed. One thing the team hopes that will not change is the winning. Last year’s team won a 17 games last season and this season there are again high hopes.

There are two returning starters from the last season’s team. Senior guard Roberto Hill brings his first team all conference skills back and 6’ 5” junior Jamison Wilson brings back experience and a post presence.

Other returning varsity players are

Jermaine Webster and Marvin Spruce. Webster lettered last season and will be looked upon to provide leadership and stability. Spruce moved up from the junior varsity squad near the end of last season and will be needed to make an immediate impact from behind the three point arch.

Newcomers this season are lead by transfer Lois Ortiz. Ortiz is an athletic guard that defends well and will be counted on to provide scoring punch alongside Hill at the guard spot. Other newcomers are Latsi Hill, Bruce Cornelius, Loli Hill and D.J. Jackson. Latsi Hill is a high energy player that plays much bigger than his six foot frame. Cornelius and Loli Hill were major contributors last season to the junior varsity team that went 9-8 last year.

Strengths for the 2003-2004 Thunderhawks this season will be quickness and speed. The team is looking to pressure the ball all over the court and make the game a full court sprint and not a half court grind match.

“With our lack of size, we need to get the ball out and run. We cannot depend on the half court game this season,” said head coach Lance Kelley.

Weaknesses this season may be rebounding and size. The tallest player for Oneida is Wilson at 6’ 5”, but no other player is taller than six feet.

Goals for the season are to advance to the regional final this season.

“We made it to the semi-final last season, and we need to keep taking steps in the right direction and the regional final is the next logical step,” said Kelley.

Smith selected to USA Rugby Team

By Phil Wisneski
Kaliwhsaks

Oneida Tribal member Greg Smith is about to have the experience of a lifetime during his trip to Georgetown, Guyana. During these times of war one might think the young man is being deployed to serve his country as a soldier. Smith is serving his country, however it is not on the front lines of the battle field, but between the lines of a rugby field. Smith has been selected to the USA Under 19 National Rugby Team.

“It feels good to get the chance to represent my tribe,” said Smith.”They brought in 48 people from across the United States and to get selected from that group of guys, it’s an awesome feeling.”

Smith and his teammates will be participating in the U19 Boys’ Rugby World Championships Qualifier in Guyana. Guyana is located on the northern tip of South America. Jamaica and the host team, Guyana, round out the tournament field with one team qualifying to compete in World Championships in South Africa in April of 2004. Smith was selected while participating in a showcase tournament in Denver, Colorado as a member of the Wisconsin U19 Elite Team. Though he injured his knee, Smith still made a lasting impression on the coaching staff of USA Rugby.

“We feel we have selected the best players possible,” said U19 Boys’ Head Coach Salty Thompson. “The Elite Training Camp provided the staff with the opportunity to evaluate and select the best players and assemble a very competitive team.”

Smith has been playing rugby for only three years. He started when the club coach in Pulaski, Fran Brunette, told



Photos courtesy of Gregory Smith

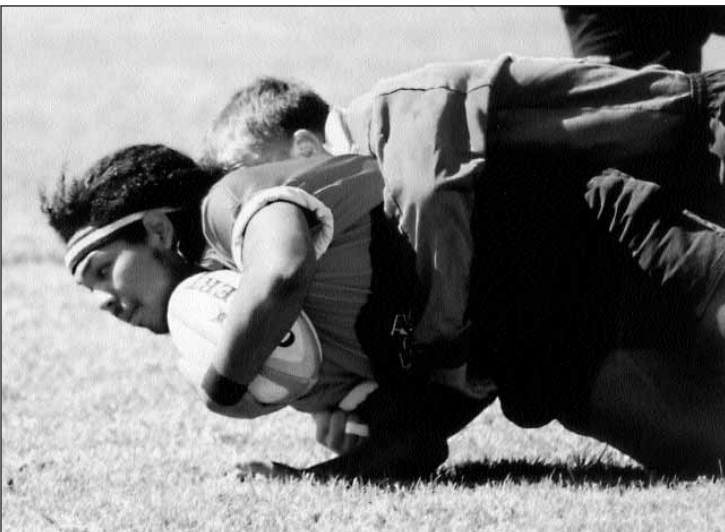
Above: Greg Smith trips up an opponent while playing for the Green Bay Celtics. Below: Smith hangs on to the ball while being tackled.

him the sport could help with his football skills. Smith figured he would give it a try and has been hooked on the sport ever since. He plays in Green Bay on the Green Bay Celtics and is one of the youngest members on the team. He and fellow Pulaski graduates and U19 National Rugby Team members Cole Coopman and Chris Smith are the only Celtics that are under the age of twenty with a majority of the players being in their upper twenties and thirties.

“We are definitely the rookies out there,” Smith said.

Smith says he has a lot to learn in the sport and is anxious to improve his skills to hopefully be selected to the USA Eagles National Mens’ team. The Eagles travel all over the world to play in tournaments and represent the United States.

Smith’s mother, Donna, is



very proud of her son and for good reason.

“I am honored to have him represent the United States and our Nation as the first Oneida to make the USA U19 National Rugby Team and I would like to thank the Oneida Housing Authority and Board of Commissioners for their generous donations to help send him on this trip

of a lifetime,” she said.

Smith also realizes the opportunity he has and will be sure to make the most of it.

“I know this is a once in a lifetime experience, and I want to try and make this opportunity worth it,” he said. “Oh yeah and of course to have fun,” he laughed.

Thunderhawk girls cruise to victory

By Phil Wisneski
Kalihwisaks

The Oneida girls basketball team bounced back from a loss earlier in the week at Gresham to defeat Oshkosh Valley Christian 66-36. Maria Stevens lead the Thunderhawks with 30 points and Irene Danforth and Jessica Skenandore chipped in 13 and 11 points respectively.

The Thunderhawks jumped out to a 17-4 first quarter lead and were never threatened the rest of the game. Oneida pounded the ball inside to Stevens and when she was covered she kicked the ball out to Skenandore or Danforth who calmly drained outside jumpers.

“The outside shots were going in, and the inside plays were on,” said head coach Cheryl Stevens. “It was really fun to watch them, and I’m proud of them and how well they played.”

With the victory Oneida improves to 2-1 for the season. The next Thunderhawk home game is Friday December 19 at 6 P.M.

Box Score
Oneida 17 - 12 - 15 - 22 - 66
OVC 4 - 9 - 11 - 12 - 36

Oneida: Madrid 2, Skenandore 11, Danforth, 13, L. Stevens 2, M. Stevens 30, Ortiz 2

3 pointers - Skenandore 1

Oneida 32 Gresham 46

Oneida lead after one quarter, but couldn’t hold the lead as the Wildcats pulled out a 46-32 victory.

In the decisive second quarter, Gresham began to double Maria Stevens and the Thunderhawks couldn’t hit the outside jumper. That lead the Wildcats outscoring Oneida 25-13 in the middle two quarters.

“We had a lot of chances, but we just couldn’t finish,” said coach Stevens.

Maria Stevens lead Oneida with 10 points before fouling out. Irene Danforth and Lillian Madrid each added 8 for the Thunderhawks.


Box Score
Oneida 11 - 6 - 7 - 8 - 32
Gresham 10 - 13 - 12 - 11 - 46
Oneida: Madrid 8, Skenandore 2, Danforth 8, L. Stevens 2, M. Stevens 10, Ortiz 2

3 pointers - Madrid 2
Fouled out - M. Stevens

Moving up Submitted by Kevin Schoenebeck

Thursday, November 13th, there was a testing for belt advancement for those students in the Tae Kwon Do program. The following passed their testing requirements and move up to the next belt rank. Congratulation on your new belt.


Jacob Huempfnr - white belt advanced;Lexis Howard - Yellow Belt; Shantae Howard - Yellow Belt; Ta-Koma King - Yellow Belt; Juan Josephson - Yellow Belt Advanced; KiAnna Thao - Green Belt; TyAnne Thao - Green Belt; Kevin Cropsey - Green Belt; Shadow Webster - Green Belt; Magenta Batiste - Green Belt; Majesty Batiste - Green Belt; Schuyler Metoxen - Green Belt; Danny Metro - Green Belt Advanced; Drew Jacobsen - Blue Belt Advanced



"Christmas on the Rez"

...is back for another decorative season!

Once again, the Special Events Department is proud to bring a little "light" to the reservation by sponsoring the 5th Annual "Christmas on the Rez". It's FUN, EASY and SIMPLE TO DO! Just read over the contest rules, fill out the registration form, return the form to the Special Events Department and then let your imagination take over!



NAME: _____

ADDRESS: _____

PHONE: _____

CATEGORY: _____

City Zip (Must be a street address)

Home Work

Native American Other


(Please Circle Only ONE)

Contest Rules are as Follows:

1. Must be an enrolled Oneida Tribal Member who is Head of Household.
2. Must be at least 18 years old.
3. Must be a private residence or business within the reservation boundaries.
4. Must be outdoor decorations.
5. One residence or business per category.
6. Prizes will be awarded for 1st, 2nd, 3rd, 4th, & 5th place in two(2) categories.
7. All applications must be submitted by Friday, December 12, 2003 at 4:30 p.m. NO EXCEPTIONS will be made. All applications can be sent to Oneida Communications Department c/o Debbie Melchert P.O. Box 365 Oneida, WI 54155

Judging will take place on Thursday, December 18, 2003. Decisions of the Judges are FINAL.

For further information or questions, please call Debbie in the Communications Department at (920) 863-4340



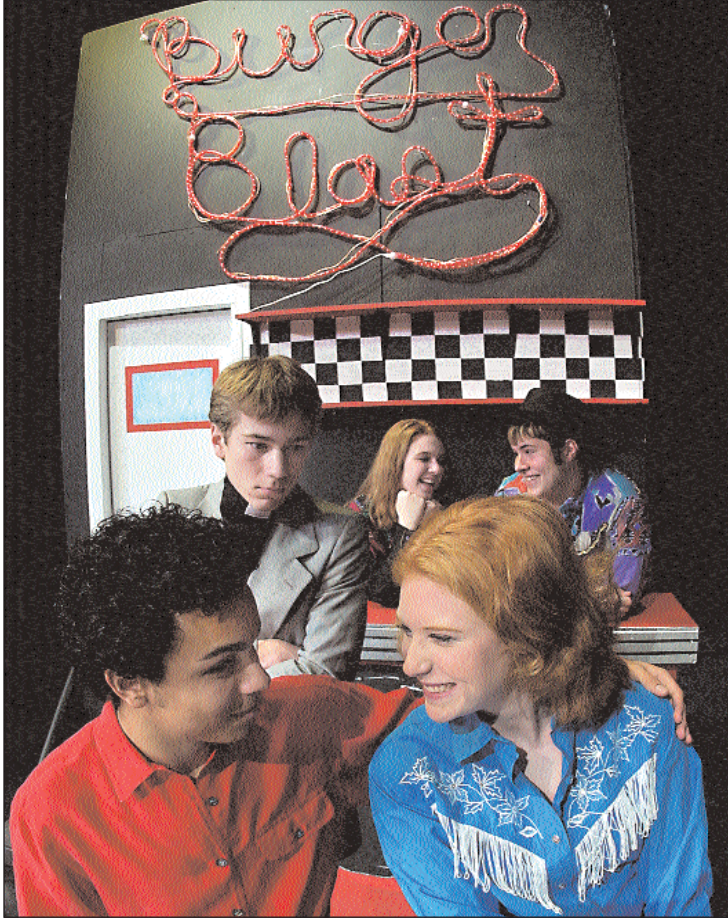


Photo by Corey Wilson/Press-Gazette
Willie Ithier, front left, played Ren McCormack in the Preble Players Theatre Production of "Footloose."

Burger Blast

Green Bay, Wis. - Approximately 150 students participated in the Green Bay Preble High School Preble Players Theatre production of "Footloose," a 1986 rock 'n' roll movie of the same name.

The production was held Nov. 13 - 15, 2003 at Green Bay Preble's newly dedicated Resch Family Auditorium.

Starring in the production was Oneida tribal member Willie Ithier, who played teenage Ren McCormack.

McCormack moves from Chicago to Bomont, a small town where dancing has been outlawed. There he meets Ariel Moore, the rebellious daughter of the local minister, Shaw Moore and his wife, Vi.

Ithier, along with 49 other students made up the cast. Another 110 additional students participated in the orchestra and production crews.

Most of the students in the cast play characters their same age.

Roll Call

By Warren Gerds

Press-Gazette

- Name: Willie Ithier
- Role: Ren McCormack in Green Bay Preble High School's Preble Players Theatre production of "Footloose" Thursday-Saturday
- Background: Son of Colleen Wilson and William Ithier Sr.; age 18; hometown Green Bay; has been in show choir seven years (starting at Edison Middle School) and musicals for seven years; outside school helps choreograph and is involved at Boys and Girls Club; tried out for "American Idol" in Detroit (second season), TV show "Fame" in Chicago and "Fame, The Musical" at Weidner Center.
- About Ren: "He's kind of a smooth, confident character. He knows what he's doing. He doesn't like his dad very much because his dad left him and his mom when he was younger. They don't know where his dad went. So whenever something is brought up about his dad, he gets mad."
- Needs: "You have to have a really strong voice because it's high, belting part with a wide range. You need to know how to dance."
- Lure: "I've always wanted to do it since I was a freshman. When I came into Preble, a lot of seniors and juniors were talking about 'Footloose' because they went to New York and saw it on Broadway. Ever since then, I wanted to do it"
- Start: "My sixth-grade choir director was talking about show choir and she asked me to audition for it. I used to sing with the radio, but I never did any productions. I auditioned for it and made it. That's where it started."
- Future: "I want to become a recording artist and dance in music videos and choreograph for music videos."

Editor's Note: Permission to reprint Roll Call granted by the Green Bay Press-Gazette.

Jim-

Please insert Casino's

“Dance & Chance

New Year's Eve

Party”

ad here

Business

Make your holiday shopping stress free

Submitted by Dianne Zubella
Bay Bank

It's that time of year when you're frantically rushing from Milwaukee's Grand Avenue Mall to the Mall of America in search of holiday gifts for family and friends.

According to financial experts, Americans are expected to charge \$127 billion during this holiday season. With retailers anxious to increase sales, you're finding yourself bombarded with advertisements for holiday sales.

Make a holiday budget with the total amount of money that you can afford to spend on gifts, decorations and entertaining. As you make your purchases, deduct that amount from the total balance.

If your current financial situation is less than rosy, scale back on the number of people you buy gifts for or the amount you spend on each person.

Make a list in January of everyone for whom you need to buy Christmas gifts. Then

look for bargains throughout the year and you just might find the perfect gift for Aunt Sue in July. Wisconsin towns offer many arts and craft fairs in spring, summer, and fall, where you can find unique gifts at reasonable prices.

If you have a large family, you may want to limit the dollar amount you spend on each person or draw names so that you don't have to buy gifts for everyone in the family.

As you look at each name on your list, determine the amount of money you can

spend on each one. Then take that amount of money with you when you go shopping and leave the credit cards at home.

If you don't like carrying cash and prefer shopping with a credit card, pre-determine the amount you can charge on your credit card and stick to it. It is easier to dispute charges for unsatisfactory goods or services with a credit card rather than by cash, check or debit card.

Keep your receipts for

exchanges and for help in reconciling your credit card statements.

Shop around to make sure the item you're looking for isn't less expensive from a different merchant. And remember, an item priced \$5 less online or at the big-city mall isn't really less expensive than the same item from your local Wisconsin merchant – if you have to pay \$15 in shipping or \$10 in gas to drive to the mall.

If you order gifts from a Swiss Colony, Lands' End, or other catalog or online business, make sure to order early to avoid paying extra for quick-shipping services. If you are unfamiliar with the company, you may want to check with the Better Business Bureau to make sure it's reputable.

Most of all, slow down and enjoy the season. After all, it's people, not gifts, that make the holidays special.



Oneida Nation

kalihwisaks

Norbert Hill Center
7210 Seminary Rd. • P. O. Box 365
Oneida, WI 54155

2004 DEADLINE/PRINT SCHEDULE

DEADLINE

December 31, 2003

January 14

January 28

February 11

February 25

March 10

March 24

April 7

April 21

May 5

May 19

June 2

June 16

June 30

July 14

July 28

August 11

August 25

September 8

September 22

October 6

October 20

November 3

November 17

December 1

December 15

PUBLISH

January 8

January 22

February 5

February 19

March 4

March 18

April 1

April 15

April 29

May 13

May 27

June 10

June 24

*July 9

July 22

*August 4

August 19

September 2

September 16

September 30

October 14

October 28

November 11

*November 24

December 9

December 23

The deadline dates above are the dates that material is to be submitted to the Kalihwisaks Office. *Deadline dates are Wednesdays (every other) unless otherwise noted, and publish dates are Thursdays (every other), unless otherwise noted. Material can be dropped off at the Kalihwisaks Office, Room 1400 (Basement Level) of the Norbert Hill Center, located at N7210 Seminary Road, or mailed to Kalihwisaks Office, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail or phoned in to kskena@oneidanation.org, Ph. 869-4277; ykaquato@oneidanation.org, Ph. 869-4280; pwisnesk@oneidanation.org, Ph. 869-4279; otherwise call 920-869-4340 or 1-800-236-2214. The Kalihwisaks Fax # is 920-869-4252. Material must be received no later than 4:30 p.m. on the above deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

Oneida Arts
Holiday Sale

A Chance to Purchase Original Oneida
Artwork Pieces!

Friday, December 12 – 9AM to 4PM
Saturday, December 13 – 11AM to 3PM

Confirmed Oneida Artists are...

Brenda John... *Iroquois Pottery*
Scott Hill... *Painting & Sculpture*
Judi Jourdan... *Traditional Dolls & More*
Ralph Cornelius... *Iroquois Silverwork*

Light refreshments will be available, so...
*Come Shop, Socialize and Support the
Artistic Talents in the Community!*

Contact the **Oneida Nation Museum**
for more information or directions at
920-869-2768
W892 County Rd. EE
De Pere, WI
54115

AmVets Community Service
Awards Banquet for 2003

Thursday, January 22, 2004 ~ 6:00 pm
Doxbee's Supper Club, Seymour, WI

Dear Friends: Each year at this time we have the very precious opportunity to say thank you to those very special members of our community who have dedicated themselves to improve our community. Now it is time for you to show your support to honor our fellow community members by nominating those deserving of this recognition. We are also requesting departments, programs and vendors to purchase their tables now. *If you have any questions, please contact Jim Martin at 497-5840 ext.102 or 497-3634 evenings and weekends*

2003 Community Service Awards Nominations

> Elder of the Year > 2003 Customer Service Award
> Medical Health Person of the Year > Educator of the Year
> Social Services Person of the Year > Courage/Leadership Award
> Law Enforcement Person of the Year > Oneida Community Organization
> Security Dept. Employee of the Year > Southeast Oneida Volunteer
> Oneida Volunteer of the Year > Caretaker of the Land
> Small Business Person of the Year > Gaming Employee of the Year (2)
> Retail Division: Cherisse A. Slove Memorial Scholarship Award
> Elderly Services: Roberta Kinzhuma Memorial Scholarship Award

Your Name _____

Address _____

Phone # _____

Name of Person you are Nominating _____

Place of Employment _____

Category of Nomination _____

Please list any special accomplishments and all volunteer work _____

Signature _____ Date _____

All nominations must be mailed to: **JIM MARTIN**
P.O. Box 444
Oneida, WI 54155

DEADLINE FOR NOMINATIONS IS FRIDAY, DECEMBER 19, 2003

PURCHASE YOUR TABLES EARLY, SPACE IS LIMITED
APPROPRIATION REQUESTS ONLY FOR PAYMENT

Please make your payment to: Oneida Amvets, P.O. Box 265, Oneida, WI 54155
AMVETS Vendor # 102576 AMVETS Federal Tax I.D. # 39-1843547

Sponsor Name and Phone # _____

Contact Person _____

Event Sponsors are a great opportunity for businesses, associations, individuals or other programs to advertise and to show your support for our community. Your sponsorship is vital to the well being of our organization and our community. Thanks for your support.

Sponsor Fee for Table (s): \$200 _____ includes eight banquet tickets
Advertising Sponsor: \$200 _____ on program and at event
Individual Gift Sponsor: \$ 50 _____ on program and at event
TOTAL PAID: \$ _____

Education

UW-Green Bay grant will boost tribal child welfare careers

Green Bay, WI – A new grant to the University of Wisconsin-Green Bay from the U.S. Children's Bureau of the Department of Health and Social Services will provide direct assistance to American Indian students seeking careers in tribal child welfare, and improve the child welfare training programs all students experience.

Grant author Prof. Judy Martin announced the \$453,500 project, which

includes \$78,600 in matching funds from UW-Green Bay. Martin is a professor of Social Work at UW-Green Bay, and chairperson of the new UW-Oshkosh - UW-Green Bay Collaborative Master of Social Work program that began offering classes in September.

The grant, "Preparing BSW and MSW Graduates for Careers in American Indian Child Welfare

Practice," began October 1 and continues through September 2008.

According to Martin, a key part of the project will provide eight grants of about \$7,000 each year to full time students in either the UW-Green Bay Bachelor of Social Work program, or the collaborative UW-Oshkosh - UW-Green Bay Master of Social Work program. Grant recipients must be present staff members in tribal social

service agencies who want to continue in the child welfare field after receiving degrees, or tribal members who want to work in child welfare after earning degrees.

In addition, grant monies will help to develop and improve curriculum in the area of tribal child welfare in both the bachelor's and master's degree programs. Tribal members will serve as cultural guides for social work faculty and students. And members of the tribes will be invited to identify significant collaborative projects to improve the care of vulnerable tribal children and their families.

Martin says increase collaboration and curriculum changes also will prepare non-Indian child welfare students to better understand Indian child welfare, work more effectively with Indian child welfare professionals, and improve their own practices with American Indian families.

"Ultimately, this project aims to improve American Indian child welfare services in tribal communities," says Martin.

IHS Loan repayment program

The purpose of the Indian Health Service (IHS) loan repayment program is to obtain health professionals to meet the staffing needs of the IHS in Indian health programs. Applicants for the program sign contractual agreements for 2 years, and fulfill their agreements through full-time clinical practice at an IHS facility or approved Indian health program. In return, the loan repayment program will repay all or a portion of the applicant's eligible health professional education loans for tuition expenses. Applicants are eligible for loan repayment up to \$20,000 per year for each year of service.

For more information about this program go to www.ihs.gov on the web, call 301-443-3396, fax 301-443-4815 or write to Indian Health Service, Loan Repayment Program, 801 Thompson Avenue, Ste 120, Rockville,

Scholarships Available

Native Nurses Career Opportunity Program (NNCOP)

The Center for American Indian Research and Education is pleased to announce a new scholarship program for American Indian nurses (RNs) to obtain a Master's in Nursing Degree (MSN). The scholarships, funded by the Indian Health Service, offer up to \$20,000 per year for full time students enrolled in a master's degree program. Study areas for the scholarship include nurse anesthetist, public health nurse, and nurse midwife. Other areas will be considered. The scholarship awards consist of tuition, fees and books. There will also be a monthly stipend for living expenses. For applications or more information write to the Native Nurses Career Opportunity Program-CAIRE, University of Minnesota-School of Nursing, 6-101 Weaver-Densford Hall, 308 Harvard S.E., Minneapolis, MN 55455. Or call 612-624-4644, fax 612-626-2359, or e-mail NativeRN@umn.edu. Application **deadlines are December 15 for summer session, February 15 for fall semester and August 15 for spring semester.**

Commitment to Agriculture Scholarship Program

This scholarship program, sponsored by Monsanto and the National Association of Farm Broadcasters, offers awards of \$1,500 to high school seniors enrolled in the United States who meet the following additional requirements. Applicants must 1.) have family actively engaged in production agriculture; 2) have an average to above average academic record; and 3) plan to enroll in an accredited two- or four-year college, university or vocational-technical school for the fall 2004 term to pursue any field related to agriculture. Applicants may not have any immediate family member employed by Monsanto or a member of the National Association of Farm Broadcasters.

For more information and application materials contact the Commitment to Agriculture Scholarship Program, c/o National FFA Organization, Scholarship Office, P O Box 68960, Indianapolis, IN 46268-0960. The number to call is 888-476-9332. On the web visit any of the following: www.monsanto.com, www.nafb.com, or www.ffa.org. **Applications must be postmarked by February 15, 2004 to be considered.**

Indian Health Service Scholarships

Competitive applications are now being accepted for academic year 2004-2005 Indian Health Service (IHS) Scholarship Programs. The purpose of the scholarship program is to train the health professional personnel necessary to staff IHS health programs and other health programs serving Indian people. The scholarships fall under 3 categories: (1) Health Professions Preparatory, (2) Health Professions Graduate; and (3) Health Professions Scholarship

winners receive the cost of tuition and fees, books, uniforms, and a stipend to cover living expenses. Applicants must be American Indian or Alaska Native. For more information and/or application materials contact the Oneida Higher Education Office at 920-869-4033 or 1-800-236-2214. You may contact Tony Buckanaga, Scholarship Coordinator, at 218-444-0486 or 800-892-3079, or E mail tony.buckanaga@mail.ihs.gov. **Deadline for all application materials is February 28, 2004.**

Gates Millenium Scholarship

It's never too early to start the application process for scholarships.

This message is for graduating Seniors who are interested in applying for the Gates Millennium Scholarship. The process for Gates is timely but well worth the effort.

The Gates Millenium Scholarship is aimed at increasing the number of American Indians/Alaska Natives, Hispanic Americans, Asian Pacific Americans, and African-Americans enrolling in and completing undergraduate and graduate degree programs. For more information, visit the Gates Millennium Scholars program www.gmsp.org (please note address change from 1st message) and look for the nomination process OR call for a hard copy: 1-877-690-4677.

The Scholarship will assist a student for 5 years while seeking a Bachelors degree. Those who wish to continue will receive assistance for another 2 years for their Masters. In addition, if the student wants to go on for a Ph.D. the grant will still be there for another 4 years.

Eligibility

Students must have a 3.3 grade point average be Pell eligible-determined by completing the FASFA (Free Application for Federal Student Aid)

Deadline

Materials may be sent on or before **January 16, 2004** midnight Eastern Standard Time

It would be a good idea to start applying for schools now.

Anita F. Barber, Director Youth Educational Services
P.O. Box 365,
Oneida, WI 54155
920-869-4381 or
1-800-236-2214

abarber@oneidanation.org


Environmental Internships

Student Conservation Association (SCA) interns are an inspiring group of individuals who last year aided hundreds of threatened species of wildlife, provided environmental education to tens of thousands of people, and reclaimed 400,000 acres of land from invasive species. These young people have become more mature, confident and marketable. They have taken an important step toward becoming part of the next generation of conservation leaders. This year SCA hopes to field close to 2,500 individuals in over 50 different disciplines in all 50 states. Are you a student, or do you know a student who might benefit from real, hands-on, career building opportunities in our National Parks and Forests? If so, you are encouraged to visit the SCA website (www.theSCA.org) for more information on positions currently offered and benefits associated with SCA internships.

Y.E.S.


Super Stars

What do you like most about your school?




West DePere High
11th grade, Oneida
Daughter of Lisa Calaway
I like "friends and activities."

Chelsea Belisle




West DePere Middle
5th grade, Oneida
Daughter of Linda Dallas and Alan Danforth
I like "Band, being the Student Council Representative, and participating in the Y.E.S. After-School Club"

Megan Carrasco




Lombardi Middle
7th grade, Oneida/Hispanic
Daughter of Tania & Terry Cornelius and Aciano Carrasco
I like "(that) in the 7th & 8th grade you get study halls. They help you get your homework done."

Alana Dallas




Pulaski High
11th grade, Oneida
Daughter of Debbie Thundercloud and Dale D. Oxtator
I like "that the juniors beat the seniors on 'Spirit Day!'"

Amanda D. Oxtator




Howe Elementary
2nd grade, Oneida
Son of Staci Yates
I like "working with Mrs. Lau!"

Christopher Yates




Howe Elementary
2nd grade, Oneida
Daughter of Jodi Skenandore & Todd LaRock
Indian name: Shenandoah meaning, "Running Deer"
I like "learning how to read & write and being able to play with my friends during recess time."

Shenandoah LaRock



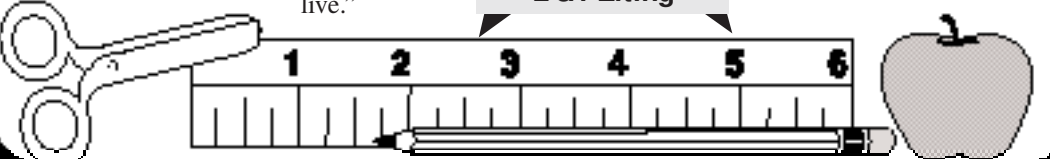
Hillcrest Elementary
4th grade, Oneida
Daughter of Monica & Sterling Nunies
I like "my teacher, Ms. Paul and I'm thankful for my family, friends and that I have a place to live."

Kanani Nunies



Lombardi Middle & King Elementary
Y.E.S. Student Advocate (K-8)
I like "the parent & student involvement with the teachers."

Lori Eiting



Y uEtoes !




Photo by Margo Reiter

Y.E.S. Staff, back row, (left to right): Bob Vanschyndel (Asst. YES Director), Larry Cornelius, Donna Lau, Gerald DeCoteau, Cheryl Warrington, Amy Perez, Danielle Tubby and Anita Barber (YES Director). Seated (left to right): Ann Gordon, Sharon Skenandore, Heidi Smith and Lori Eiting. Not pictured are: Mike King, Tom Kenote, Maureen Zeise, Orleana Batiste, Theresa Young and Quentin Ware-Bey.

"Wishing the Happiest of Holidays Wishes to our Students and Parents!"

Your Health

Defunct uranium mine continues to contaminate Indian reservation

By John K. Wiley
Associated Press Writer

WELLPINIT, Wash. (AP) - For nearly three decades, the Midnite Mine on the Spokane Indian Reservation was a source of paychecks and pride.

Truckloads of uranium oxide ore from the open-pit mine on a mountain above Blue Creek rolled 25 miles over winding reservation roads to the Dawn Mining Co.'s mill near Ford. There, the ore was processed into a key ingredient of the nuclear weapons built to defend the country against communism during the Cold War.

But when the mine closed in 1981, the paychecks stopped coming and patriotic pride was replaced by radioactive contamination, leaving Spokane Tribe members like Deb Abrahamson wondering whether it all was worth it.

"I doubt the tribe ever got back as much as went out," said Abrahamson, who helped found Saving Our Health, Air, Water and Land, a mine watchdog group. "We were marginalized and co-opted."

Three years ago, the U.S. Environmental Protection Agency listed the Midnite Mine for participation in Superfund, a program designed to force dirty industries to clean up their messes.

The EPA is completing studies that will lead to a preferred cleanup plan, but who will pay for the work has yet to be determined. The Midnite Mine is one of only

three Superfund sites in Washington state without an identified funding source for cleanup.

Shannon Work, a Coeur d'Alene, Idaho attorney who represents the Spokane Tribe of Indians, said a large portion of the reservation is off limits because of potential contamination.

"The contamination has impacted the entire Blue Creek drainage - a huge portion of the Spokane Indian Reservation," he said. "Now, that is unavailable for use by tribal members in traditional ways.

"Members can't fish in Blue Creek. They can't use plants along the creek for medicines, food and ceremonial purposes."

Doing so might expose them to low-level radiation that over time could cause cancer.

People weren't so concerned about environmental contamination when the mine opened. In the Cold War 1950s, uranium was to Eastern Washington and many parts of the West what gold was to California 100 years before.

The nation's demand for the naturally occurring radioactive ore fed a prospecting frenzy unseen in the West since Gold Rush times.

Episodes of the popular "I Love Lucy" and "Mickey Mouse Club" television series featured episodes with actors combing the West for uranium deposits - and the \$10,000

bounty the government was offering for finding them.

On a mountain above Blue Creek outside Wellpinit, Jim and John LaBret and Leo Bruce found the distinctive uranium oxide ore at Midnite Mine in 1955.

Needing capital to develop the mine, they formed Dawn Mining Co. in partnership with Newmont Mining Co., which held a 51 percent stake in the open-pit works.

Studies to determine the extent of contamination left on the 320-acre site after 26 years of mining already have cost \$7 million, EPA project manager Elly Hale said from Seattle.

"We've notified Dawn and Newmont Gold of their potential liability," Hale said. "They know we think they're liable, but I don't think Newmont thinks they are liable. It hasn't been resolved."

If the EPA is unable to make Newmont, Dawn or others pay for the mine's cleanup, it will become the taxpayers' responsibility.

About five years ago, Dawn and Newmont proposed importing low-level radioactive dirt and other materials to the uranium mill at Ford. Money from disposal fees would have been used to close both the mill and mine, Dawn Mining President Dave Delcour said from Denver.

The tribe, watchdog groups and the state of Washington opposed the plan.

"EPA's made such a mess of things, I don't know if we

will ever get it sorted," Delcour said. "We had funding five years ago, but the government wouldn't allow it."

"Because the government categorically rejected our efforts to reclaim the mine when we had funding, we simply don't have the capability at this time to be a major participant," Delcour said.

The Spokane Tribe's attorney, Work, said the tribe's primary objective is getting the

area cleaned up.

"Some members say Newmont made an awful lot of money off this project, then failed to leave sufficient money with Dawn ... so they ought to pay," he said. "Others say uranium was unique. The only customer was the U.S. government, so perhaps the U.S. government ought to step forward and share in that."

EPA's Hale said her agency is committed to cleaning the

mine site.

The agency is nearly finished with the four-year study to determine the nature and extent of contamination and risks to human health and the environment, Hale said. But the study will not say who should pay for cleanup.

"We've taken our commitment to the tribe seriously," she said. "In this case, it hasn't been smooth sailing all the way."

Take care...Prevent home fires during the Holidays

Once again the Holiday Season is here. Everywhere you look, people are putting up holiday decorations including all seven of the Green Bay Fire Stations.

In years past, you might have caught a glimpse of a Christmas Tree thru the Fire Station window as you drove by. This year, we are adding another item to each Fire Station in the city – a 4-foot Christmas Wreath decorated with green lights.

No...we didn't get a deal on green Christmas lights. These wreaths are part of a public awareness campaign which began on Monday, December 1st. In a joint effort between the Green Bay Fire Department and the Green Bay fire-fighters union, Local 141, we are trying to bring fire safety issues to the forefront during this otherwise hectic time of the year.

For every residential fire between December 1st and January 1stwe replace one green light bulb with a red one. This is not to celebrate residential fires....as a World War II fighter pilot would celebrate his downed enemy planes – but to place a constant reminder in plain view of the public.

We hope that by doing this, the public will think about fire safety this season. "Who wants to be the FIRST... red light on the Fire Department's Christmas wreath? Who

“We want to keep all of these lights... green! The only way to do that is to have everyone thinking...

‘Safety First’ this Holiday Season.”

– Lt. Chris Heil
Fire Prevention Bureau
Green Bay Fire Department

wants to be the FOURTH... the TENTH?” Our mission is to have all of these lights remainGREEN!

A few things to remember this holiday season:

- Do not leave candles unattended... for any reason.
- Make sure your Christmas lights are in good shape and working properly. Replace if wires are frayed or worn.
- Leave space around portable and fixed heating units.
- If you are using electric blankets, make sure they aren't balled up under the covers. Turn them off before you fall asleep or leave the house.

- Keep your Christmas tree watered at all times. If you let your tree dry out, it becomes an even greater fire hazard. Spray your Christmas tree with a fire retardant.
- Make sure you have working smoke detectors and a carbon monoxide detector in your home.
- Have and practice an emergency escape plan in the event a fire does occur. Always remember: GET OUT... AND... STAY OUT!

When you drive by any Green Bay Fire Station, take a minute and look at the wreath. How many red lights do you see? Do you really want to be the first or the next?

We at the Fire Department need... your help. We want to keep all of these lights... green! The only way to do that is to have everyone thinking... 'Safety First' this Holiday Season.

Source: Compliments of the Green Bay Press Gazette and Lt. Chris Heil, Fire Prevention Bureau/Green Bay Fire Department

Occupational Health Welcomes...

Oneida Occupational Health would like to introduce our newest staff member, Gary Skogsbergh RN BSN. Gary brings 8yrs Occupational Health Nursing experience he has gained through his affiliation with hospital, clinic and business related nursing practice, in addition to experience gained while serving as a Medic in the US Army and Marines. Currently he is President Elect for the NW Chapter of the American Association of Occupational Health Nursing.



Sokaogon Chippewa & Forest County Potawatomi

CELEBRATION POWWOW

Sat. December 6, 2003

Brown County Arena - Green Bay, WI



STOP CRANDON MINE



MC- Artley Skenandore
Head Male - FCP Elder - Gordon Waube
Head Female - Sokaogon Youth - Tashena Van Zile

11 Invited Drums (1 From Each Tribe)
Other Drums Welcome
Honorariums
Grand Entries, Sat. 1 & 7 p.m.
Feast at 5 p.m.

Everyone is FREE. Commemorative Buttons Will Be Available For A \$2.00 Donation

We Would Like To Invite All Tribal Leaders, Tribal Members, Grassroot Organizations, Sport Fishing Groups, Environmentalists And All Others Who Have Been Of Assistance To Tribes.

SMOKE-FREE PUBLIC WELCOME SMOKE-FREE

Drugs Or Alcohol Will NOT Be Tolerated.



For Info, Call
Tina at 715-478-7600 or
DJ at 715-478-7355

Oneida Community Health Center (OCHC)

Nursing Community Flu Shot Clinic Schedule

OCHC, 525 Airport Drive December 11 11:30 am - 2:30 pm

We will NOT be holding flu clinics during our Tuesday walk in immunization clinics. Please refer to the above dates and times. Feel free to call the Oneida Community Health Nursing Department at 869-4840 with further questions.

Oneida Community Health Center

Contract Health

DEADLINE to submit Bills

The deadline to submit bills to the Contract Health Department for eligible services prior to October 1, 2003, is:
DECEMBER 31, 2003 AT 4:30 PM

+..... If you were referred by the Oneida Community Health Center for a service eligible for payment with Contract Health funds, you must submit all related charges for consideration by the above deadline.

+..... If you have charges relating to any emergency room visit, eligible for payment with Contract Health funds, you must submit by the above deadline.

Failure to submit your bills by the deadline could result in the patient being responsible for any charges due.

Appeals

Oneida Nation Judicial Bulletin

Appeals Commission Decisions for September 2003

Initial Review Decisions:
Oneida Human Resources Department re: Tim Huff and Amelia Cornelius, 03-AC-022. September 15, 2003. Judicial Officer Mary Adams. The Appellant's filing was unclear and not specific. The Appellant was given five days to perfect and clarify the appeal.

Lane Gerarden vs. Oneida Bingo and Casino, 03-AC-025. September 15, 2003. Judicial Officer Leland Wigg-Ninham. The appeal was accepted for appellate review.

Bradley W. Graham vs. Oneida Environmental Resource Board, 03-AC-026. September 22, 2003. Judicial Officer Kirby Metoxen. The appeal was not accepted for appellate review. The appeal failed to allege with sufficient clarity that any of the criteria for acceptance for an appeal existed.

Bradley W. Graham vs. Oneida Election Board and Oneida Business Committee, 03-AC-023. September 23, 2003. Judicial Officer Winnifred L. Thomas. The appeal failed to meet any criteria set forth in the Rules of Appellate Procedure for acceptance of an appeal. The

case was not accepted.

Bradley W. Graham vs. Oneida Election Board and Oneida Business Committee, 03-AC-024. September 24, 2003. Judicial Officer Kirby Metoxen. The appellant sought permission to appeal within thirty business days of receipt of the trial court decision in his case. Any party may submit a complete appellant's brief within this time frame in lieu of a notice of appeal.

Oneida Human Resources Department vs. Oneida Gaming Commission et al., 03-AC-022. September 30, 2003. Judicial Officer Mary Adams. The appellant sufficiently alleged that a decision of the original hearing body was outside the scope of its authority. The case was accepted for appellate review.

Trial Court Decisions:
Francine Frechette-Williams vs. Oneida Human Resources Department & Crawford Insurance, 03-TC-247. September 3, 2003. Judicial Officer Winnifred L. Thomas. The petitioner sought a postponement in the trial date due to recovery from a surgical procedure. The motion was timely and reasonable and was granted.

Linda Dallas vs. Oneida Election Board and Oneida Business Committee, 03-

TC-328. September 4, 2003. Judicial Officers Stanley R. Webster, Pearl House, and Leland Wigg-Ninham. The petitioner filed a motion to stay the enforcement and execution of the election results of the July 26, 2003 election. The petition was not filed until August 19, 2003. The trial court decided that there is a five day time frame to challenge results of an election. The case was therefore dismissed as untimely.

Lisa Duff vs. Oneida Child Care, 03-TC-331. September 4, 2003. Judicial Officers Mary Adams, Marjorie Stevens, Stanley R. Webster. The court ordered submission of additional information, including citation of laws and definitions of terms in order to proceed with the case. The matter was adjourned until September 23, 2003.

Nancy Skenandore vs. Oneida Accounting Department, 03-TC-333. September 15, 2003. Judicial Officers Leland Wigg-Ninham, Mary Adams, Stanley R. Webster. The petitioner filed for an injunction against a planned attachment to her per capita payments for a debt to the Tribe. The petitioner asserted that she never received notice of the original hearing in which the debt was established and that she does

not owe the Tribe money as alleged. The case was accepted and a date set for a hearing on the matter.

Cheryle Schommer vs. Oneida Gaming Commission, 03-TC-322. September 18, 2003. Judicial Officers Stanley R. Webster, Mary Adams, Marjorie Stevens. The court issued a scheduling order in this case. Parties were given a brief schedule on the question of jurisdiction and a hearing on matter was scheduled for November 6, 2003.

Nancy Skenandore vs. Oneida Tribe - Accounting, 03-TC-333. September 19, 2003. Judicial Officers Leland Wigg-Ninham, Mary Adams, Stanley R. Webster. The petitioner filed for injunctive relief, seeking an order against a per capita attachment by the Oneida Tribe. The Tribe had acquired a default judgement against the petitioner when she failed to appear for a hearing regarding unpaid bills for school lunches. However, the petitioner established that she did not receive notice of the hearing and that her children were qualified for the free lunch program. The original judgement against the petitioner was vacated. The only existing debt owed to the Tribe is \$40.00, which the petitioner will pay on her

own. The case was closed with judgement in favor of the petitioner.

Appellate Court Decisions:
Barbara A. Andre vs. Oneida Education and Training Department Airport road Childcare Center, 03-AC-008. September 2, 2003. Judicial Officers Stanley R. Webster, Janice McLester, Kirby Metoxen, Marjorie Stevens, Leland Wigg-Ninham. The appellant received a five day suspension. The Personnel Commission upheld the suspension, finding that the appellant's grievance was untimely. The Appeals Commission affirmed that decision. The appellant filed her grievance with the Area Manager thirteen days late, though the Area Manager still performed a review. The Personnel Commission found that the Area Manager should have simply dismissed the grievance as untimely. The appellate court affirmed this finding.

Sandra Orie vs. Oneida Nation School Board, 03-AC-010. September 4, 2003. Judicial Officers Stanley R. Webster, Anthony Benson, Linda Cornelius, Janice McLester, Winnifred L. Thomas. The respondent filed a motion to postpone oral arguments on the grounds that the attorney had

just been retained and needed time to consult with the respondent. The motion was denied. The respondent has two weeks to prepare for the oral arguments.

Oneida Governmental Services vs. Linda Torres, 02-AC-035. September 5, 2003. Judicial Officers Leland Wigg-Ninham, Mary Adams, Linda Cornelius, Kirby Metoxen, Winnifred L. Thomas. Dorothy A. Skenandore filed a motion to submit an amicus curiae brief. The court denied permission to submit the motion and did not consider it. The motion was untimely, having been submitted after a final decision in the case. In addition, the movant did not establish a legitimate interest or expertise on the matter presented.

Sandra Orie vs. Oneida Nation School Board, 03-AC-010. September 16, 2003. Judicial Officers Stanley R. Webster, Anthony Benson, Linda Cornelius, Janice McLester, Winnifred L. Thomas. The parties appeared for oral arguments and expressed a willingness to settle the issues through peacemaking. The parties were granted a forty five day extension to reach a settlement and notify the court of any decision or agreement between the parties.

Meet the Appeals Commissioners

The Oneida Appeals Commission would like to take this opportunity to introduce our newly selected Deputy Chief Judicial Officer Mary Adams.

Mary brings a wealth of experience to the position of Chief Deputy Judicial Officer. Deputy Judicial Officer Adams completed her Bachelor's degree in Criminal Justice in 1995 and a Master's degree in Organizational Leadership & Quality in 2000. Since her election to the Appeals Commission in 1999, Deputy Judicial Officer Adams has undergone extensive training in the judicial field. She has successfully attended legal training for judges at the National Judicial College in Reno, Nevada, other training included; the Wisconsin Tribal Judges Association; J. Dalton Institute, and National Tribal Justice Resource Center.

Prior to accepting her current position, she served as the Coordinator for the Oneida Constitutional Review Committee, Records Management Department and Sherman Indian High School as an Education Technician.

Mary is an enrolled member of the Oneida Tribe of Indians of Wisconsin and has been very active in community events as the AMVETS Associate Member, volunteering for many positive community events like the Annual Christmas Food Drive and Awards Banquet. Mary has been married for 28 years and has four children, one adopted. She enjoys exercising, cooking and spending quality time with family and friends.



Oneida Appeals Commission
Deputy Chief Judicial Officer
Mary Adams

The Oneida Appeals Commission serves as the Judicial Branch of the Oneida Tribe of Indians of Wisconsin. The Judicial Branch has eleven Judicial Officers who are elected by the Oneida General Tribal Council to adjudicate issues brought before the judicial system.

The Oneida Appeals Commission would like to take this opportunity to introduce our newly selected Chief Judicial Officer Winnifred Thomas. Winnifred brings a wealth of experience to the position of Chief Judicial Officer. Since her election to the Appeals Commission in 1995, Judicial Officer Thomas has undergone extensive training in the judicial field. She has successfully attended legal training for judges at the National Judicial College in Reno, Nevada, in addition to the National American Indian Court Judges Association Annual Conferences.

Prior to accepting her current position, Winnifred served for 31 years with the United States Postal Service.

Winnifred is an enrolled member of the Oneida Tribe of Indians of Wisconsin and a life long resident of the Oneida Reservation. Winnifred has four children, two boys and two girls. Winnifred enjoys cooking and baking, and most of all, spending time with her children and grandchildren.



Oneida Appeals Commission
Chief Judicial Officer
Winnifred Thomas

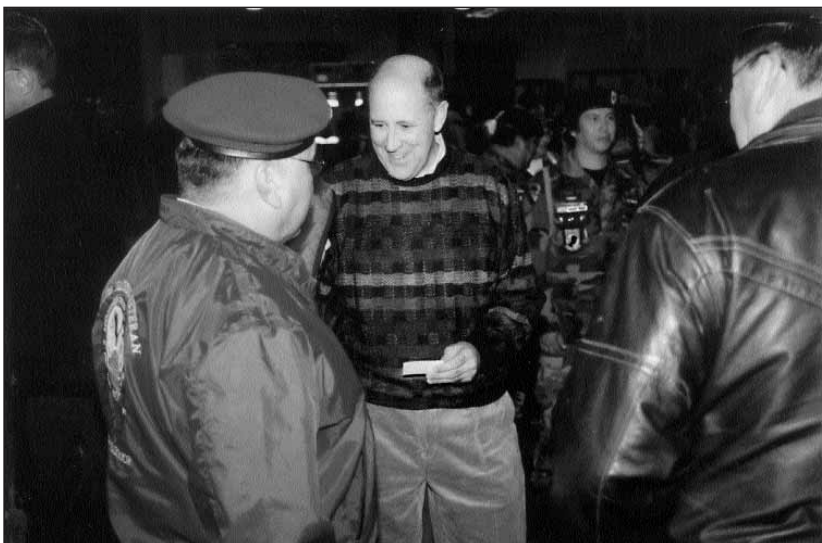


Photo by Phil Wisneski
Wisconsin Governor James Doyle greets the Oneida Veterans prior to their posting of the colors for the National Anthem at the November 10, 2003, Monday night football game at Lambeau Field.

Veterans Department Update

The Oneida Nation Veterans Department would like to first, thank all the veterans and their families in the planning, cooking and serving of the food for our Veterans Day Booyah. We couldn't of had a successful event without the support of the community. So, our hats off to Department of Public Works, Conservation, all the Veterans Organizations, the Beverage Committee, Central Purchasing and of course the Kalihwisaks. Again a big

thanks.

The Oneida Veterans have been active in numerous Community Events ie: The Green Bay X-Mas Parade and the Green Bay Packers Posting of the colors as well as the half time show, and also National Events, like the National Congress of American Indians in Albuquerque, New Mexico. The Oneida Vets were leading the way in the opening ceremonies.

The Veterans Department is

in the process of updating our database, so if any of you vets have moved or changed your phone number in the last couple of years, please contact us at (920) 405-4489, 405-4488 or 1-800-236-2214 so, we can update your files.

Again, if you should have any questions regarding Veterans Benefits, Entitlements or any veteran issue, please do not hesitate to contact the Oneida Nation Veterans Department.

HELP US NAME A TRIBAL BUILDING

The Oneida Division of Land Management is requesting your help in naming a tribal building located on County H and Ranch Road. The building is used by community members and by Oneida Recreation. The history of the parcel includes that this parcel was originally allotted to Honiores Stevens, allotment # 350. Due to the passing of Honiores prior to a fee patent being issued, a sale of Honiores's land was arranged and bids were received from several people. The fee patent was issued to Elizabeth King in 1910. The heirs that were determined at the time of sale were: Elizabeth Stevens, Melissa Cornelius, Mitchell Stevens, Elizabeth King, Celinda Webster, Electa Elm, and Phoebe Stevens. Each heir received a portion of the proceeds of the sale. Elizabeth sold the land to a non tribal, Ira Martin, the following year. Several transactions later, in 1916, Cyrenus & Huldah Powless purchased the land. They held the land approximately two years before they too sold to a non tribal. Oneida Tribe purchased the land in 1993 and the land was placed into tribal trust status in 1994.

The selected name will be in the Oneida Language and English and will be publicized.

Please respond in writing to Bernice Elm, DOLM P.O. Box 365, Oneida, WI 54155 or fax: 920-869-1689 or email at belm@oneidana-tion.org.

Culture

Thanksgiving Address

Swatahusatat Tsi>na>te> Oh<tu> Kaliwate>tuh
You all listen carefully to what in front of the subject

1. Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our minds.
T<het>thwanuhela=tu, n#n **Shukwaya>tsi** tsi>akweku
we will give thanks to him, **our Creator** that
all
sk<n< yakwanu>tunyuh.
Peaceful our minds we are thinking (feeling).
Ta=ne thoniyo>tuhakh, yukwa>nikuhl.
There let it be that way, our minds.



2. Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our minds.
T<yethinuhela=tu n#n **ukweho-k** tsi>sheku
we will give thanks to them, **the People** that still
yonatliwa>t<tye=uh.
they are running their business.
Ta=ne thoniyo>tuhakh, yukwa>nikuhl.
There let it be that way, our minds.



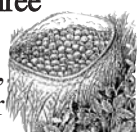
3. Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our minds.
t<yet>thinuhelat=tu, **yukhinulha ohuntsya>**
tsi>sheku
we will give thanks to her, **our Mother Earth** that
still
yakotlihua>t<tye=uh, Ta=ne thoniyo>tuhakh,
She is running her business There let it be that way,
yukwa>nikuhl.
our minds.



4. Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our minds.
t<yet>thinuhela=tu, n#n **onekli>shuha**
tsi>sheku
we will give thanks to them **the Grasses** that still
yonatlihua>t<tye=uh.
they are running their business.
Ta=ne thoniyo>tuhakh, yukwa>nikuhl.
There let it be that way, our minds.



5. Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our minds.
t<yet>hinuhela=tu, **ahs< Na>tekutah-nu=tele**
we will give thanks to them, **the Three Sisters (corn, beans and squash)**
Tsi>sheku yonatlihua>t<tye=uh,
that still they are running their
business,
Ta=ne thoniyo>tuhakh, yukwa>nikuhl.
There let it be that way, our minds.



6. Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our minds.
t<twanuhela=tu, **aw<hi>te**
we will thank it, **the Strawberry**
tsi>sheku yotlihua>t<tye=uh
that still it is doing it's business,
Ta=ne thoniyo>tuhakh, yukwa>nikuhl.
There let it be that way, our minds.



7. Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our minds.
t<twanuhela=tu, **onukwa>tho=ku**
we will thank them **the various Medicines**
tsi>sheku yotlihua>t<tye=uh.
that still it is doing it's business.
Ta=ne thoniyo>tuhakh, yukwa>nikuhl.
There let it be that way, our minds.



8 Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our minds.
t<twanuhela=tu, **oyukwa>u=we** tsi>
sheku
we will thank it, **the original Tobacco** that
still
yotlihua>t<tye=uh,
it is doing it's business,
Ta=ne thoniyo>tuhakh, yukwa>nikuhl.
There let it be that way, our minds.



9. Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our
minds.
t<yet>thinuhela=tu, **kaluta>shuha** tsi>sheku



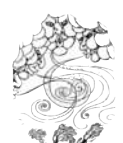
we will thank them **the Trees** that still
yontlihua>t<tye=uh.
they are doing their business.
Ta=ne thoniyo>tuhakh, yukwa>nikuhl.
There let it be that way, our minds.



10. Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our minds.
t<yet>thinuhela=tu **kutli** tsi> sheku
we will thank them **the Animals** that still
yethiyat>t<tye=uh.
we see them.
Ta=ne thoniyo>tuhakh, yukwa>nikuhl.
There let it be that way, our minds.



11. Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our minds.
t<twanuhela=tu **ohnekanusho=ku**, tsi>sheku
we will thank **the Waters**, that still we
yukwatstuhati.
are continuing to use.
Ta=ne thoniyo>tuhakh, yukwa>nikuhl.
There let it be that way, our minds.



12. Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our minds.
t<yet>thinuhela=tu, **otsi>t<ha>shuha** tsi>sheku
we will thank them, **all the Birds** That
yethiyat>t<tye=uh.
still we see them.
Ta=ne thoniyo>tuhakh, yukwa>nikuhl.
There let it be that way, our minds.



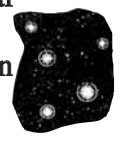
13. Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our minds.
t<yet>thinuhela=tu, **owela>shuha** tsi>sheku
we will thank them, **the Winds** that still
yonatlihwat>t<tye=uh.
they are doing their business.
Ta=ne thoniyo>tuhakh, yukwa>nikuhl.
There let it be that way, our minds.



14. Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our minds.
t<yet>thinuhela=tu, **latihsakayu=te=se>** tsi>sheku
we will thank them, **the Thunders** that still
lonatlihua>t<tye=uh.
they are running their business.
Ta=ne thoniyo>tuhakh, yukwa>nikuhl.
There let it be that way, our minds.



15. Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our minds.
t<het>thwanuhela=tu **shuwa>tsiha otahal**
tsi>sheku
we will thank him **our Eldest Brother the Sun**
that
lotlihua>t<tye=uh.
still he is running his business.
Ta=ne thoniyo>tuhakh, yukwa>nikuhl.
There let it be that way, our minds.



16. Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our minds.
t<yet>thinuhela=tu, **yukhishotha wehni=tahl** tsi>sheku
we will thank her, **our Grandmother Moon** that still
yakotlihua>t<tye=uh.
she is running her business.
Ta=ne thoniyo>tuhakh, yukwa>nikuhl.
There let it be that way, our minds.



17. Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our minds.
t<yet>thinuhela=tu **yotsisto>kwa=tu** tsi>sheku
we will thank them **the stars** that still they
yonatlihua>t<tye=uh.
are running their business.
Ta=ne thoniyo>tuhakh, yukwa>nikuhl.
There let it be that way, our minds.



18. Akweku uhskatsi> <twahwe>nu=ni

Do you have a Christmas story in the Oneida Language? We would like to publish those stories in our December 18, 2003 edition of Kalihwisaks. Feel free to contact Yvonne Kaquatosh @ 920-869-4280 and give her your story by December 10, 2003.

ONEIDA Language Lesson



Teyut<nuhwela=the W<hni=ale>
Thanksgiving Moon
Lutol@s W<hni=ale>
Hunting Moon

oh niw<hnisl%t< What kind of day is it?
oh knee wah knee slow dah

kw<#<ke ka=i<k< This is daytime
kwan day gay guy eack

the=^ Yesterday
taet dah

taktsi>kw@i Give me a kiss
duck gee qwan ni

tehetstsi>kw@i hetsy<wat^ha> Give him a kiss
day hates gee gwan ni hate cha wa da your nephew

tehits\$kw@i i=y<wat^ha> I give him a kiss
day heat gee gwan ni e yah wa da my nephew

teshets\$kw@i sheyatl#ha You give her a
day say gee gwan ni say yud lay kiss your grand-child

tekhets\$kw@i kheyatl#ha I give her a kiss
day kay gee gwan ni kay yud lay my grandchild

Elizabeth teshetsi>kw@i yesanulh@ Elizabeth you
Elizabeth day say gee gwan ni yeh sah null ha give her a
kiss your mother

For correct pronunciation please ask an Elder or
contact Tekalut@u 920-490-2472

Language tapes and CD's are also available in our
Oneida language.

Oneida Pronunciation System

VOWELS:

“a” has the sound of the “a” in ah or father

“e” has the sound of the “e” in egg or eight

“i” has the sound “i” in ski or machine

“o” has the sound of the “o” in hope or low

“u” has the sound of “un” in tune

“<” has the sound of “on” in son

CONSONANTS:

These consonants have the same sound as they usually do in English: h, l, n, w, and y. The letters ‘t’, ‘k’, and ‘s’ each have two (2) pronunciations depending on other sounds near them.

‘t’ normally has the sound like a ‘d’. If a ‘k’, ‘h’, or ‘s’ follows, then the ‘t’ sounds as top.

‘k’ normally has a g-like sound but if a ‘t’, ‘s’, or ‘h’ follows, it has the sound as kill.

‘s’ coming between two vowels makes a ‘z’ sound, before or after an ‘h’ like the sound in sea.

‘>’ glottal stop. Stops sound like in the word like ‘oh, oh’

‘tshy’ or ‘tsi’ sounds like ‘j’

‘tshy’ or ‘tshi’ sounds like ‘ch’

‘sy’ sounds like ‘sh’

‘#’ accent mark over a vowel indicates

stressed syllable in a word. Combination of ‘#’ makes of falling tone sound.

‘=’ lengthens the sound of a vowel and underlined sounds are whispered.

Holiday Decorating?

Stop at the Elderly Complex Store

Gifts and Crafts all handmade by Oneida Elders available for purchase

Located in the Elderly Complex Apartments, Overland Rd.
(right behind Airport Rd. Child Care Center)

Get your Holiday Decor to trim your home

Beautiful handmade jewelry, Native American decor including
mirrors, towels, knick knacks, and packer dolls

Stay warm with our Double and Baby Quilt Sizes Quilts

Gift cards available by Leanin’ Tree

Stop in for a cup of coffee and grab a bag of fresh popcorn

STORE HOURS: MON-FRI 9 AM – 1 PM

2907 S. Overland Rd. Oneida

Elderly age 55 and older please inquire to display your
handmade arts and crafts in our store. Call Margaret at
1 (920) 869-2448 for more information.

Park & enter by flagpoles, store located near
receptionist desk

See the cultural website

We encourage everyone to become involved in the Oneida Language. Remember that every word you learn and speak becomes a part of keeping the Oneida Language alive. Please visit our new website at:



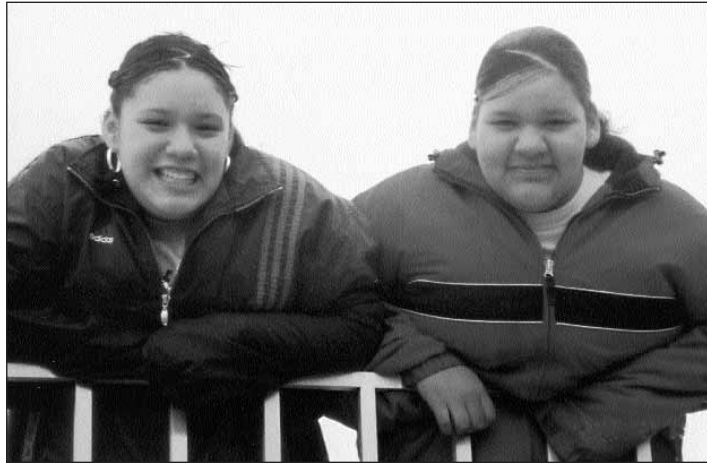
<http://language.oneidanation.org/about/history>

Good News

Congratulations

Congrats to...
Shenobla & Tashina

for making the Honor Roll, Keep up the good work!



Love, Mom & Faron

Happy Birthday

to our little Angel
Nyah Lee

who turned 4 years old
on November 30th



Love You & Miss You!
Papa, Gramma, Maria
& YoYo

Happy Birthday

Happy
Belated Birthday to
Brock Denny

on November 24, 2003



Love ya lots... Dad,
Michelle, Do-Do, Papa,
Aunties & your little
Bro's

Happy Birthday

Happy 8th Birthday

Natosi Summers!

on December 4th! We are so proud of you Tosi!



Love, your parents Joey & M'lisa Summers, your
sister Nat'aani and Grandpa Tony Summers

1-920-833-9924
Party Rentals & More.....
Great Music ~ Great Lights
Big Fun!
Your All Event DJ Service
SPINNERS DJ
Ask about our
event video services
Great Prices!

Christmas Greetings

ROSES ETC.
920-429-0108

- ♦ Fresh cut Roses starting at \$18.99 per dozen
- ♦ Same Day Delivery
- ♦ **20% off** any floral purchase.*
- ♦ Weddings, Funerals
- ♦ Flowers for All Occasions

Located in Bay Park Square
*When you mention this ad

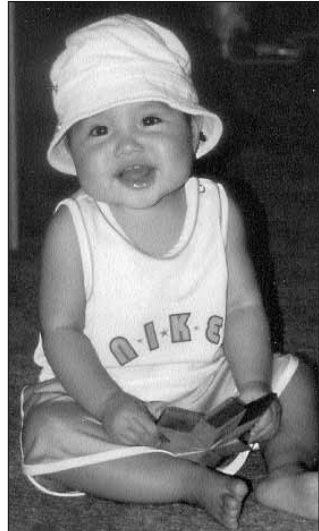
Happy Birthday

Happy
Belated Birthday to

Argina NaNa s

Blackowl

on November 26, 2003



Love ya lots, Auntie
Sharon, Do-Do, Papa

Happy Birthday

Happy Belated
Birthday...

Clown

Koda

on November 15th
2003

Love ya, Sharon

It's not too late
to extend
Holiday Greetings
in the
kalihwisaks...
Call 869-4280
today!

kalihwisaks

NEXT DEADLINE
is... Wednesday,
Dec. 10th, 2003
@ 4:30 p.m.
with a **PUBLISH**
DATE of...
Thursday, Dec.
18th 2003
Questions, please
call: 869-4280 or
Toll Free:
1.800.236.2214

Jim-

Please insert

Casino's

“Festival of Giving”

ad here

To place a classified, call the Kalihwisaks 1-800-236-2214

THE CLASSIFIEDS

Oneida's Best Marketplace!!

Legal Notice

Legal Notice: Setting Time and Notice to Creditors: Request for Information. The following estate is being prepared for probate by the United States Department of Interior, Office of Hearings and Appeals. All creditors' claims must be filed on or before December 15, 2003. Priscilla M. Manders DOB 9/18/1917, DOD 6/16/1997. Send all creditors claims and information relating to the decedent to the following address: Probate Clerk, Oneida Tribe of Indians of WI Division of LAnd Management, PO Box 365, Oneida, WI 54155.

For Sale

Elevator and Bunk Feeder. The Oneida Division of Land Management has for sale one used elevator and bunk feeder to tribal members. The used equipment will be sold in as is condition to the highest bidder. Please submit your sealed bid by December 13, 2003. It will be the responsibility of the highest bidder to remove the equipment. If no bids are received by tribal members, the equipment will be sold to the general public.

Land Available

Green Earth Trailer Court Lot Available. The Oneida Division of Land Management is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3 1/2 miles south of Hwy. 54. The address is W1277 Redtail Drive. Lot size is 71 feet by 102 feet. Lot rent is \$90.00 per month or an annual amount of \$1080.00. Annual leasing with Department of Land Management is required. Oneida zoning ordinance requires the trailer to be less than five years old. Contact 490-2090 to discuss financing options. The Green Earth Trailer Court lot application is available from the Land Management Office located at 470 Airport Drive, or call 869-1690 or 1-800-684-1697 for an application to be sent to your a home address.

Dream Homes

N6227 County Road E Oneida

Open House
December 2 from 11:30 am -1:30 pm
December 3 from 4pm-6 pm
Application deadline:
December 8, 2003.

3 bedrooms, 1 1/2 bathrooms. Selling price - \$65,000; Minimum down payment - \$3,250; Estimated monthly payment - \$397.86; Estimated monthly Real Estate Tax - \$128.60. Open house flyer's will be on site. Please contact Loan Department at 490-2090 for further information.

****NOTE****
In the November 20 issue, this dream home had the incorrect address. N6227 County Road E is the correct address.

1284 Redtail Drive Oneida
Open House
December 2 from 11:30 am -1:30 pm
December 3 from 4pm-6 pm
Application deadline:
December 8, 2003.

3 bedrooms, 2 bathrooms. Selling price - \$27,000; Minimum down payment - \$1,350; Estimated monthly payment - \$216.45; Estimated monthly Lot Rent payment - \$90.00. Open house flyer's will be on site. Please contact Loan Department at 490-2090 for further information.

Oneida Nation Jobs

Note: Oneida Nation jobs posted "until filled" may close without notice.

Slot Technician II (Roving)
Position #01459/6029
Salary: Grade 6 \$10.42/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position is responsible to provide excellent guest services and must be willing to work as part of a team to ensure all guests have a pleasant experience. Assist guests and associates to resolve immediate problems such as tilts, coin jams, hopper fills, jackpots, Player Tracking On-Line problems, the replacement of parts and retrieving change for the guests of the Oneida Bingo and Casino. Responsibilities in the ongoing preventative and overall maintenance of slot/video machines at all gaming locations. This has been designated a Key, non-exempt position and reports to the Slot Technician Shift Supervisor. Continuation of position is contingent upon funding allocation.
Closing Date:
December 08, 2003
Proposed Start Date:
February 9, 2004

Teacher/ Tutor Green Bay
Position #01212
Salary: Grade 8 \$12.09/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position will assist in providing academic support to Native American youths in targeted schools to develop their academic skills especially in the math and science areas. Incumbent will conduct and oversee individual and group tutoring sessions, using the Y.E.S. Tutoring Program guidelines. This position will conduct student skills assessments and design curriculum/lesson plans for students based on the needs identified from the skills assessment. Incumbent will work flexible hours including evenings and weekends. This is a non-exempt position and reports to the Youth Educational Services Assistant Director. Continuation of position is contingent upon funding allocation.
Closing Date:
December 11, 2003
Proposed Start Date:
February 9, 2004

Accountant/Office Manager
Position #01376
Salary: Grade 9 \$26,229/Annually. (Negotiable dependent upon education & experience.) Position Summary: This position requires excellent skill in the area of accounting, analysis, management and interpersonal communications with the ability to maintain and report financial information in the form of budgets, financial analysis, systems development and contract management, within set time lines. Incumbent is required to work with the Tribal Budget Team in planning, developing and implementing updated standard operating procedures as needed/required. This is an

exempt position and reports to the Director of Public Works. Continuation of position is contingent upon funding allocation.
Closing Date:
December 11, 2003
Proposed Start Date:
February 9, 2004

Dental Hygienist
Position #00171
Salary: Grade 11 \$31,907/Annually. (Negotiable dependent upon education & experience.) Position Summary: This position provides comprehensive oral health care, specifically cleaning of teeth and supporting tissue. This position will provide hands on teaching to children/adults on good oral hygiene, give local anesthetic and support system to the overall dental care in the community. This is a non-exempt position and reports to the Dental Supervisor. Continuation of position is contingent upon funding allocation.
Closing Date:
December 11, 2003
Proposed Start Date:
February 9, 2004

Inventory Clerk/Groundskeeper II
Position #01860
Salary: Grade 6 \$10.42/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position will maintain a maintenance schedule for Groundskeeping equipment. Incumbent will perform minor repairs and routine maintenance and preventative work on Groundskeeping equipment. This position will cut grass, sweep gravel and debris off sidewalks, roads and walkways. The incumbent will shovel snow from sidewalks and salt walkways. This is a non-exempt position and reports to the Groundskeeper Supervisor. Continuation of position is contingent upon funding allocation.
Closing Date:
December 11, 2003
Proposed Start Date:
February 9, 2004

Oneida Language/Culture Trainee I LTE
Position #05090
Salary: Grade 6 \$10.42/Hr. (Negotiable dependent upon education & experience.) Position Summary: To support tribal wide goals and initiatives this position will provide an opportunity for individuals to expand the use of the Oneida Language in the community. This position will learn to speak the Oneida language, develop materials and learn instructional strategies to expand the instruction of Oneida language within the Oneida Nation. This position is a grant funded non-exempt position and reports to the Area Manager of Cultural heritage. Continuation of position is contingent upon funding allocation.
Closing Date:
December 11, 2003
Proposed Start Date:
February 9, 2004

Sell your old stuff!! Call 920-869-4279 to reserve this spot!!

United Amerindian Center Inc.
407 Dousman St.
Green Bay, WI 54303
* **Transportation Worker** for clients going to medical appointments. Need valid WI drivers license, excellent driving record and familiarity with Native American Culture. Send resume to the Director at the above address.
* **Psychotherapist** to work with Native American population. Masters Degree in Social Work or a closely related field. Excellent customer service skills required. Salary negotiable, depending on experience. Send resume to Search & Screen Committee at the above address. Position closes January 5, 2004.
Send resume to the above address or call 436-6630 for more information.

Medical Benefits Coordinator
Position #00328
Salary: Grade 5 \$9.71/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position will assist families and individuals in applying for alternative medical resources. This is a non-exempt position and reports to the Contract Health Supervisor. Continuation of position is contingent upon funding allocation.
Closing Date:
December 11, 2003
Proposed Start Date:
February 9, 2004


Journeyman Plumber
Position #00714
Salary: Grade 8 \$12.09/Hr. (Negotiable dependent upon education & experience.)** Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** Position Summary: This position is responsible for the installation of plumbing, heating parts and equipment for Heavy Construction and Plumbing. This position will assist in supervising plumbers, apprentices and laborers. This is a non-exempt position and reports to the Master Plumber. Must be willing to be on call twenty four hours a day. Continuation of position is contingent upon funding allocation.
Closing Date:
December 16, 2003
Proposed Start Date:
February 16, 2004

Teacher/ Tutor Pulaski
Position #01215
Salary: Grade 8 \$12.09/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position will assist in providing academic support to Native American youths in targeted schools to develop their academic skills especially in the math and science areas. Incumbent will conduct and oversee individual and group tutoring sessions, using the Y.E.S. Tutoring Program guidelines. This position will conduct student skills assessments and design curriculum/lesson plans for students based on the needs identified from the skills assessment. Incumbent will work flexible hours including evenings and weekends. This is a non-exempt position and reports to the Youth Educational Services Assistant Director. Continuation of position is contingent upon funding allocation.
Closing Date:
December 26, 2003
Proposed Start Date:
February 23, 2004

Financial Planner/Analyst
Position #01528
Salary: Grade 10 \$29,411/Annually. (Negotiable dependent upon education & experience.) Position Summary: This position will assist the Trust Department and trust Committee in thee development and implementation of strategic Asset Allocation Plans. The plans will provide optimum returns on Trust Fund investment portfolios. The incumbent will analyze financial information to forecast business, industry and economic conditions for the use in making investments consistent with fiduciary responsibility and policy guidelines. Incumbent will analyze various financial information resources for market impacts to current portfolio. Provide technical support for systems compliance and portfolio monitoring. Must be willing and able to work nights and weekends as needed. This is an exempt position and reports to the Trust Department Manager. Continuation of position is contingent upon funding allocation.
Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

Vault Specialist I Pool
Position #01364
Salary: Grade 6 \$10.42/Hr. (Negotiable dependent upon

education & experience.) Position Summary: This positions primary responsibilities are to maintain accurate records of all transactions and expedite the transfer of all currency received from gaming to the designated depository institutions. Work schedule will include nights, weekends, and holidays. Applicants will be notified a positions become available. This is a non-exempt position and reports to the Cage/Vault Supervisor. Continuation of position is contingent upon funding allocation.
Closing Date:
On-going Recruitment
Proposed Start Date:
Applicants will be placed on a interviewing pool and will be notified as positions become available.

Injured by a person with little or no insurance?

You are David.
They are Goliath
We are your Slingshot.
Call us when you have been injured by a person with little or no insurance. Your opponent will be your own insurance company.
Atty. Joe Recka
Recka & Joannes In Howard **434-2777**

PUBLIC HEARING NOTICE
Purpose: Adoption of the Oneida Nation Gaming Ordinance, a new Gaming Ordinance which sets forth the laws of the Oneida Tribe of Indians of Wisconsin regarding all gaming activities conducted within the jurisdiction of this ordinance. It is intended to govern the gaming activities of all persons, employees, consultants, business entities, vendors, boards, committees, commissions and hearing bodies.
When: Tuesday, December 9, 2003
Where: Business Committee Conference Room
Time: 5:00 P.M.
PROCESS
1. **Testimony:**
A. Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or with in ten (10) business days from the date of the public hearing to the below named individuals.
B. Written: For those of who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the ONEida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, double spaced, can be submitted within ten (10) business days from the date of the public hearing to the Tribal Secretary (Julie Barton) or Peril Huff, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida, WI 54155.
If you would like to obtain a copy of the above proposal or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org or call1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC website: www.on-loc.org/.

PUBLIC HEARING NOTICE
Purpose: Amendments to the Personnel Policies and Procedures (Blue Book) which (1) Clarify the filing process for grievances; and (2) adds a definition for area manager to the Blue Books definition section.
When: Tuesday, December 16, 2003
Where: Business Committee Conference Room
Time: 5:00 P.M.
PROCESS
1. **Testimony:**
A. Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or with in ten (10) business days from the date of the public hearing to the below named individuals.
B. Written: For those of who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the ONEida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, double spaced, can be submitted within ten (10) business days from the date of the public hearing to the Tribal Secretary (Julie Barton) or Peril Huff, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida, WI 54155.
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