



GTC says "No" to petitioned per capita plan

By Keith Skenandore

Kalihwisaks

General Tribal Council voted down a petitioned new per capita distribution plan that would have required a \$2,000 payment in fiscal year 2004 and increased to \$5,000 by 2007.

The result of the vote returns a resolution by general tribal council (GTC) to the Oneida Business Committee

(OBC) to develop a new per capita plan by the July 2004 GTC semi-annual meeting. Resolution 7-07-03-B approved a \$750 per capita distribution for fiscal year 2004 along with the implementation of a new plan to begin in fiscal year 2005.

Approximately 550 tribal

See Page 2
Petitioned Per Cap



Photo by Keith Skenandore

Ben Cannon, Oneida tribal member, casts his vote at the petitioned December 13 General Tribal Council meeting regarding a new per capita plan starting at \$2,000 per enrolled member. Cannon, who spoke against the plan, said he was "most concerned for Governmental Services and those 17,000 clients who are recipients of those services."

Casinos brought changes for some tribes

By Juliet Williams

Associated Press Writer

RED CLIFF, Wis. (AP) - A decade of tribal gambling has spread the wealth unevenly among Wisconsin's American Indian reservations, bringing phenomenal increases in living standards for two but leaving the other nine still struggling with poverty and lagging incomes, an

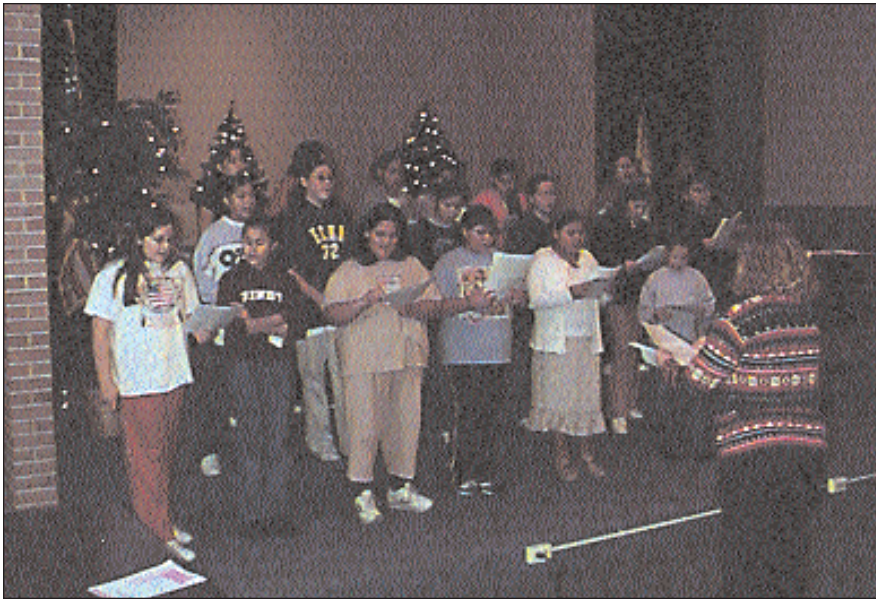
See Page 7
Changes

The songs of Christmas



Photo by Phil Wisneski

Above: The Oneida Nation Turtle School presented a Swingin' Holiday at their annual Holiday Program on December 12. Some students were joined by the Oneida Singers to sing songs in the Oneida language. Peace on Earth, Do You Hear What I Hear, and Silent Night were just a few of the holiday classics that were sung, as well as contemporary songs like; Twelve Days of Oneida, Falala Holiday and Santa's in the Room. Right: The Oneida Nation middle school choir performed for the Oneida Business Committee in preparation for their Holiday Concert.



Oneidas credit gambling for sharp turnaround in fortunes

The Associated Press

ONEIDA, Wis. (AP) - The laughs and squeals of kindergarten children swinging from multicolored playground equipment fill the space outside the Oneida Tribal School, a modern, turtle-shaped enclave with legs for classrooms and unlimited learning inside.

The turtle, a legendary creature in the story of the Oneida Nation, decorates the sleek curving walls and floors inside the school, where children learn a mix of the new and old.

The Oneida have time to focus on tradition now that

residents' basic needs are met through dozens of social services and commercial ventures. A cultural center, Oneida language programs and a traditional garden employ tribal members on the sprawling 20,000-acre reservation near Green Bay.

Amenities include a fitness center, a 27-officer police force, a career center, drug and alcohol abuse programs and job training for the previously impoverished.

Most of it is thanks to gaming. Oneida casino patrons spent about \$165 million in 2001, according to the Legislative Reference

Bureau.

U.S. Census figures show the poverty rate of families on the reservation dropped to just 4 percent in 2000, from 22.6 percent in 1990. The median household income, or midpoint income, was a whopping \$60,404 in 2000, more than a third higher than the state overall.

Outside the tribe's new \$16 million one-stop health center, late model SUVs and minivans crowd the parking lot.

Climbing into one of them is Jerry M. Hill, 64, who remembers leaving the reservation decades ago, first for

school, then to work.

"There was nothing going on," said Hill, who returned later to help start the tribal school. "Really until gaming came along there really were no jobs with any career potential to them."

Tribal home ownership programs encourage home ownership. Another plan moves elderly residents out of dilapidated homes into modern ones on their own property.

In the low-rent Three Sisters subdivision on the edge of reservation land, yellow ribbons and American flags flap outside homes with

neatly mowed lawns - a far cry from the inner-city ghetto reluctant neighbors envisioned when the Oneida proposed building there.

Tribal spokeswoman Bobbi Webster said the non-American Indian community also benefits from the tribe's newfound prosperity. About half its 3,000 employees are not tribal members. The tribe estimates it spends around \$248 million a year in surrounding Brown County.

A busy strip of land that sat vacant for decades in a dis-

See Page 2
Oneida Fortunes

Land claim mediator gets more time

The Associated Press

ALBANY, N.Y. - A federal judge is giving an Albany attorney additional time to mediate the Oneida Indian land claim dispute with the state of New York.

It is the fourth time U.S. District Judge Lawrence Kahn has extended the term of mediator John Tabner, whose last term expired Nov. 28. His new term was extended to March 31. Kahn first appointed Tabner in May 2002 for three months.

Kahn has ordered that the details of the mediation talks remain confidential.

The Oneida Indians of New York, Wisconsin and Ontario are suing Madison and Oneida counties for the return of 250,000 acres the state purchased from the tribes in the 18th and 19th centuries. The suit was filed in 1974.

In February 2002, the New York Oneidas and the state announced a tentative settlement that would pay the three Oneida tribes \$500 million.

The state and federal governments were supposed to split the payment but federal officials said earlier this year that the U.S. government would not be contributing \$250 million, effectively

See Page 2

Mediator

Red Cliff hope longer gaming pact will propel new resort-casino

By Juliet Williams

Associated Press Writer

RED CLIFF, Wis. (AP) - The land holds just a few acres of grass and trees, a dandelion filled campground and a handful of run-down buildings that spill out an assortment of rusted trucks and broken mechanical equipment.

But tucked in this spot on the breathtaking shore of Lake Superior, Ray DePerry sees a pot of gold waiting to be tapped.

The Red Cliff Band of Lake Superior Chippewa chairman says the site could give his tribe the financial

See Page 5

Red Cliff

In This Issue

Pages 2A-4A/Local
Page 5A/State
Page 6A/Legislative Review
Page 7A/Letters/State
Page 8A/Sports
Page 1B/Lifestyles
Page 2B/Thunderhawk Times
Page 3B/Education
Page 4B/Health
Page 5B/Eye on Environment
Page 6B/Culture
Page 7B/Good News
Page 8B/Classifieds

Classifieds

Oneida Tribe of Indians of Wisconsin
P.O. Box 100
Oneida, WI 54981

FOR RENT
1111 PINE ST
P.O. Box 100
Oneida, WI 54981

From Page 1/Petitioned per cap defeated

members showed up for the petitioned GTC meeting on December 13. A two-thirds vote was needed to overturn the resolution, and 262 voted in favor to go forward with the resolution, with 192 votes against, and 8 abstentions.

Oneida Chairwoman Tina Danforth said she was pleased with the vote but that it is reflective of a need for a per capita.

"I will support a reasonable per capita," said Danforth. "I always have said that. I realize we have a lot of work to do."

Danforth said if the petition was presented in a way "for a more reasonable financial impact" that it would have been received more positively.

"Given the financial impact, especially when you get to \$5,000 times 15,000 plus members you really get to a financial impact that isn't something that we could sustain given our current infrastructure, and given our current revenue."

A financial impact statement by Treasurer Mercie Danforth showed the increased per capita of \$2,000 for FY '04 would total \$30.11 million. An additional \$18 million plus would be needed to increase the current \$750 payment to \$2,000.

The impact statement, based on 15,057 enrolled members would see FY '05 payment of \$3,000 total \$45.17 million. Fiscal year's 2006 payment of \$4,000 would total \$60.22 million, with the \$5,000 payment in FY '07 totalling \$75.28 million.

Per capita payments budgeted for this fiscal year (2004) total \$14.5 million. That includes the \$750 to all tribal citizens (\$11.25 million), \$2,000 for citizens 62 and over (\$2.75 million) and the elder trust fund 65 and over (\$.5 million).

Linda Dallas, author of the petition, said she was disappointed in the way it was handled but was glad the membership was able to come together and discuss the issue of per capita.

"A lot of people had good things to say," said Dallas. "I think something good came out of that, out of the whole meeting. Over 500 people came here today. I think that's wonderful."

Dallas answered the question, "Why did she author the petition?"

She said the Oneida Constitution mandates that all enrolled members of the tribe share equally in the economic resources.

"The constitution drives me in about everything that I do," said Dallas. "I seek equality for all members."

She recalls a budget meeting on September 15 for this fiscal year and looking at the budget packet and becoming concerned. She handed the packet to a friend, and asked, "Can you please explain to me... what exactly there is for \$344 million?"

Dallas said a discussion arose about employee wages, a 100% wage increase for OBC members, and a 20% wage increase for boards, committees and commissions.

She said she is seeing greed and selfishness by some of our tribal leaders.

"It seems that the BC wants a huge chunk for themselves," she said. "To me this is wrong."

"What we came back to was the employee wages. A lot of employees aren't getting what they thought they would be getting."

She asked where the land was for the \$9 million budgeted for in the land acquisition fund, plus the additional \$140,000 collected by land management.

Overall, Dallas said, "There are an inequity of the

resources."

Brian Krause, 45, of Milwaukee said he was in favor of the petition and that "more money needs to come back to the people." He said he wasn't sure if this petition was the right way but the per capita issue does need attention.

"Money could still be used (for services) and come back to the people," said Krause.

Loretta Metoxen, tribal historian, said she is adamantly opposed to the petition and that if it was passed the tribe would essentially be bankrupt in about 5 years.

"We're killing the goose that lays the golden egg," said Metoxen.

Metoxen referred to housing and land acquisition, and said there are questions on who actually is a recipient.

"That doesn't mean that everyone gets the same amount of acreage with the same job at the same amount of pay," she said.

"What it means is that people have the opportunity to apply for homes and land."

Nancy Skenandore (formerly Pastorino), a former petitioner for per capita, said a lot of things have changed over the past year, "And so have I."

"I am not supportive of this per capita (petition) as it stands. I don't see this one as the answer."

Bill Cooper, 68, Oneida said he was satisfied with the vote outcome.

"There going to decide in July on another per capita so I'll just wait until that comes out," said Cooper.

Chairwoman Danforth said, "By July (2004) we will be back."

Dallas didn't know if she would present another petition or wait until the July 2004 semi-annual meeting.

"It's not over," said Dallas. "That's something I'm going to have to think about."



Photo by Keith Skenandore

Linda Dallas, author of petition for a new per capita plan, presents to the over 550 tribal members present her reasoning behind the plan. Oneida Chairwoman Tina Danforth, left, and Vice-Chairwoman Kathy Hughes, center, prepare to speak against the plan. The plan was defeated by a 262 to 192 vote.

Credit Problems?

Bankruptcy ♦ No Credit ♦ Prior Repossession

Helping People Every Day!

NO DOWN PAYMENT

\$34
only a week!

**2001
Saturn
SL2**



#75877



#76086

**2000
Chevrolet
S-10
Ext Cab**

\$36
only a week!

\$57
only a week!

**2000
Ford
Explorer**



#75948

† 60 months, 12.9 APR. Promotional check included. *To qualified buyers with approved credit. Tax, title, license extra. Photos for illustration purposes only.



1516 7th Street
(Just behind the main Van Bostel dealership)
Green Bay, Wisconsin 54304
1-888-368-2277

EXPIRES 12/31/03
DECEMBER 31, 2003 5234

Towards Purchase Of: **FIVE HUNDRED AND 00/100**

To the Order: **AUTO CREDIT GOLD CUSTOMER**

AMOUNT
\$500.00

Brad Lueck
Authorized Signature

DO NOT CASH • NON-NEGOTIABLE • NON-TRANSFERABLE • ONE CHECK PER PURCHASE • VOID AFTER CHECK DATE



**Call or Just Stop in for
a Confidential Interview!**

1-888-368-2277
TOLL FREE CREDIT HOTLINE

Just behind Main Dealership on 7th Street, Green Bay

www.vanboxtelac.com

kalihwisaks
"She Looks For News"

The Staff

Managing Editor: Keith Skenandore
Reporter/Photographer: Phil Winkeld
Page Designer/Ad Rep: Yvonne Kiquatooh

Subscription Rates

Oneida Enrolled Members: Free
(Age 16 years or Older)
Non-Tribal Members & Business Organizations: \$34/Year

Deadlines

Every other Wednesday at 4:30pm

Office Hours/Location

Monday-Friday, 8am-4:30pm
Norbert Hill Center
720 Sentinay Rd., Oneida, WI 54853

Telephone
Fax Numbers
E-Mail Addresses

Voice: (720) 869-4340
Fax: (720) 869-4253

Website Address:
Keith Skenandore:
Phil Winkeld:
Yvonne Kiquatooh:

www.oneidanation.org
ksken@oneidanation.org 869-4277
pwinkeld@oneidanation.org 869-4277
ykiquato@oneidanation.org 869-4290

Who To Contact?

Advertising:
Good News/Births, Education, Health:
Memorials/Obituaries/Classifieds:
Letters to the Editor:

Yvonne Kiquatooh
Yvonne Kiquatooh
Phil Winkeld
Keith Skenandore

Kalihwisaks is a member of the
Native American Journalists Association
& the Wisconsin Newspapers Association

Local

Stocking stuffers



Photo courtesy of Oneida Gang Prevention Task Force

Richard House, son of Carol House, takes time to send well wishes to PFC Travis Smith.

Oneida, Wis. - Oneida youth participated in making Christmas stockings and sending care packages to the service men and woman listed under "Operation Oneida Cares".

In the great spirit of giving they took the time to thank all those who are protecting our great nation so the Oneida people can live in peace and harmony.

The Oneida Gang

Prevention Task Force volunteers would like to thank the youth and the following departments for their assistance in completing this project: Oneida Bingo & Casino, Oneida Communications, Oneida Health Center, Oneida Printing, Oneida Nation Schools for their generous donations; and First Nations Development Institute for their grant awardment.

In Loving Memory of my Mom

tç|vx VA T wtÁá e xxw

December 8th, 1950
December 22nd, 2000

—xà Áx á{xç yç á|áç á{xx?
tçw át~x Áx {ÉÁxAAA
[|z{ tuÉäx á{x átÄç?
jàää uxÄÉä á{x ääç?

[ÉÁx? á{xüx á{x ÁÉÜç|Çzá á|Çx
tçw á{x xäxç|Çzá zÄÉäAAA

j {xüx Áç wüxtÁá {täx ÇÉ yÜÉç|xüa?
j {xüx Áç {Éñxá ä|Ä -ÇÉä ÇÉ yxtü?
T çw ä{xüx \ y|ÇtÄç ä|Ä uxAAA

T á YÜxx tá á{x j |çw4

Sadly Missed & Loved by...
Your Son Jeffrey

In Loving Memory of
Reuben Anderson Sr.
April 17, 1925 ~ January 4, 2003



To my Dearest Family...

*I 'd like to say, I 'm writing
this from Heaven
where I dwell with
God above
There's no more tears
or sadness...
just eternal Love
Please don't be unhappy...*

*just because I 'm out of sight,
I am with you...morning, noon, and night
That day I had to leave you
My life on earth was through.
God picked me up and hugged me...
And, He said, "I welcome You."*

**Sadly missed by wife Roberta, Children,
Grandchildren & Great-grandchildren &
Relatives**



Passing On

Cornelius, Jonathan R.

Jonathan R. Cornelius, of Seymour, infant son of Diana and Gerald A. Cornelius, passed away unexpectedly, on December 4, 2003, at St. Mary's Hospital Medical Center, Green Bay. He was born June 1, 2003, in Green Bay. He was a baptized member of Emmanuel Lutheran Church, Seymour.

He is survived by his parents, Diana and Gerald "Jeb"; one sister, Emily; one brother, Jeremy; his maternal grandparents, John and Gladys Peterson, Plymouth; paternal grandparents, Gerald "Jerry" and Elaine Cornelius, Oneida; Delima and Dan Hebb, DePere; also, many aunts, uncles, and cousins.

Elm, Emil "Jay" Jr.

Emil "Jay" Elm, Jr., 51, of Milwaukee, died Wednesday, December 10, 2003 as a result of an automobile accident. The son of the late Emil and Edith (House) Elm, Sr. was born September 24, 1952 in Milwaukee. He graduated from South Division High School in Milwaukee and recently graduated from MATC with a degree in asbestos removal. Jay was an avid sportsman in the sport of playing with his grandkids.

Survivors include his daughter, Holly Elm, Clearwater, Florida, three sons, Emil Elm, III, Milwaukee, Adam Elm and Aaron Elm, Fond du Lac, four grandchildren, Bailey, Kyrá, Daniel, Lily and Baby Girl Elm due in February. He was preceded in death by his parents and two brothers, Ricky and Nicholas.

Jourdan, Eugene

Eugene Jourdan, age 55, December 9, 2003. Dear brother of Donald Emerson Jr., Pauline (Lloyd) Schuyler and Audrey. Special uncle of Tony, Nick, Michael, Kyle, Craig and Brittany. Nieces, nephews, other relatives and friends.

Regan (Skenandore) Rhea Marie

Rhea died August 21, 2003 at her home in Casper, Wyoming. Her husband, Joe Regan, son Rusty Vankirk and wife Cindy were with her. Prior to her illness Rhea enjoyed training, grooming, breeding and raising dogs. She was a member of the Sheltie Club, The Kennel Club and Shetland Sheepdog Club of Central Wyoming.

Rhea was born on July 18, 1932 in Oneida, Wisconsin. She was the daughter of Alvina Roberts 'nee Skenandore.' Rhea was raised in Oneida by her Grandparents Lillian Skenandore and Frank Mohr. In 1964 she and her son, Rusty, moved to Casper and later in 1971, married Joe Regan.

Survivors include her husband, Joe, Wyoming, son Rusty and wife Cindy, grandson, two sisters Patty and Priscilla, Milwaukee, brother Paul, DePere, cousins, nieces, nephews, many friends and especially her animals that followed her every where. She was preceded in death by her grandparents, Lillian Skenandore and Frank Mohr, mother, Alvina, step-father Ed, and brother Jim.

Special thanks to Cindy her daughter-in-law that took special care of Rhea.

In Loving Memory of

UÜçtÇ eA v_xääxÜ

Merry Christmas From Heaven

*I still hear the songs
I still see the lights
I still feel your love
on cold wintry nights*

*I still share your hopes
and all of your cares
I'll even remind you
to please say your prayers*

*I just want to tell you
you still make me proud
You stand head and shoulders
above all the crowd*

*Keep trying each moment
to stay in His grace
I came here before you
to help set your place*

*You don't have to be
perfect all of the time
He forgives you the slip
If you continue to climb*

*To my family and friends
please be thankful today
I'm still close beside you
In a new special way*

*I love you all dearly
now don't shed a tear
Cause I'm spending my
Christmas with Jesus this year.*

Love Mom, Dad & Ronnie

OPEN HOUSE

You are cordially invited

OPEN HOUSE

Come and meet the staff from the
Oneida Police Department and the
Oneida Police Commission

January 7, 2004
Noon ~ 8:00 p.m.

W1144 Park Drive
Oneida, Wisconsin

Hope to see you there!



Katalihowanátsta? Tsi? Awa-tú AKheya?takenha? Ukwehu-we
"I'm honored to serve the Oneida Nation"

A new choice in funeral homes

Malcore Funeral Home - West Mason

would like to offer their services to the
Oneida Community with honor and respect

Malcore Funeral Home

"Our 5th Generation Of Service"

1530 West Mason Street
Highway 54 in Green Bay
(across from Sears)
920-499-4100
Serving Oneida, Hobart,
Howard, Ashwaubenon,
and West Green Bay

Local

Making it a safe holiday season

Mothers Against Drunk Drivers reminds holiday goers to drive safely

By Phil Wisneski

Kalihwisaks

Getting a phone call from the police at four in the morning, being paralyzed, breaking bones, paying the fines, sitting in jail and all to often being killed. The list could go on and on, but one thing must be noticed, not one of the above mentioned situations is a good experience and each can be avoided. So why drink and drive?

Drinking and driving is the nations most frequently committed violent crime, killing someone every 30 minutes. According to the National Highway Traffic Safety Administration, alcohol-related traffic deaths account for 42 percent of all traffic fatalities nation wide.

"Last year 17,419 people were killed in crashes involving alcohol," said Mothers Against Drunk Driving (MADD) President Wendy J. Hamilton. "Beyond the tragic death toll, a horrific half a million people are injured in alcohol-related crashes each year. The holiday season is a perfect time for Americans to work together to help keep families together and roadways safer."

The holiday season is a time of joy, happiness and spending time with loved ones. Unfortunately, the holiday season is also the time of year when drunk driving fatalities spike. From Thanksgiving to New Years Eve in 2002, Wisconsin had 40 alcohol related deaths. That is more than one per day.

When hosting family and friends this holiday season at parties remember these few tips.

1. Don't rely on coffee to sober up your guests. Only time can do that.

2. Beer and wine are just as

intoxicating as hard liquor. A 12-ounce can of beer, a five-ounce glass of wine, a 12-ounce wine cooler and a half of a liquor contain the same amount of alcohol.

3. Don't rely on your guest's appearance to determine if he or she has had too much to drink.

4. Mixers won't help dilute the alcohol. Carbonated mixers like club soda or tonic water cause alcohol to be absorbed into a person's system more quickly. Fruit juice and other sweet mixers mask the taste of alcohol and may cause people to drink more.

5. Don't push drinks.

6. Provide plenty of food to keep your guests from drinking on an empty stomach.

7. Be responsible. Stay within your limits in order to make sure other guests stay within theirs.

8. Offer a ride home or a place to sleep to people that have had a few too many drinks. Remember the host may be liable if that person gets in a crash.

According to the MADD website about three in ten Americans will be involved in an alcohol-related crash at some time in their lives. Nearly all community members have been shaken or effected by the devastation of drinking and driving in their lives, but it continues to be done over and over again, with the age old adage, "It won't happen to me."

One Oneida community member and tribal employee came forward with a story about how she was recently involved in a crash with a drunk driver, but due to a pending court case involving the individual, specifics were not available.

Unfortunately, as the statistics have shown, it will happen to those people, unless the community as a whole takes it upon themselves to prevent this very preventable disaster.

MADD began in 1980 and has grown worldwide to include all fifty states with over 3 million members and supporters and more than 600 local chapters. Since it's inception alcohol-related deaths have declined 43 percent. In 1980 more than 28,000 people died in alcohol-related crashes as compared to 17,419 deaths last year. MADD also has expanded to educate the youth on the devastating effects of drinking and driving and also helping the victims of drunk driving crashes.

Keep the faith



Photo courtesy of Florence Petri

Commission on Aging Chairperson Dellora Cornelius, left, poses with Senator Robert Cowles at the Oneida Faith in Action prayer luncheon held at the Radisson last month. Eleven churches in the surrounding area received appreciation plaques from Sen. Cowles for their participation in the Faith in Action program.

Sharing is caring

By OCIFS Coordinator

During the holiday season it is nice to look back and be thankful for the things that came into your life. During this past year there are many things that I am thankful for: I am thankful for the Oneida Nation Farm and the 10 acres of sweet corn that they planted on the Deadend Road for the community members to share in. I am thankful for the Oneida Tsyunhehkwa Center and all the wonderful services they provide the community. I am thankful for the Food Distribution Program/Food Pantry for their constant efforts to ensure no one goes hungry on the Oneida

Reservation. I am thankful for the Oneida Falling Leaves 4-H club and the 12 Christmas Stockings they put together to be sent to our troops in Iraq. I am thankful for the Oneida Farmers Market and the vendors and customers that made it such a success. I am thankful for Tower Foods, which continues to provide for our grocery needs, and stands as a model for other Native communities to emulate. Finally, I am thankful for the opportunity to be a part of a wonderful group of people who are called the Oneida Community Integrated Food Systems (OCIFS) members. All of us at OCIFS hope you find many

reasons to be thankful this holiday season, and that you dare to share those thanks with others. Perhaps we as a community could even dare to continue to share throughout the coming year, and that is something we could all be thankful for.

In Memory of our Father Francis (Stich) House

who passed away December 15, 2002



He was a loving father... He enjoyed being with family & friends. He had a lot of friends and where ever he went, he knew some one or they knew him.

He enjoyed being outside, having a garden, feeding the birds, and he liked flowers.

He also liked feeding the wild turkeys that came in the yard.

He liked going to town also, going for rides maybe three times a day.

We would take him to visit different people for five, ten minutes then we would be on our way. Our Dad had a sense of humor, joked around, made all of us laugh.

He enjoyed his grandchildren as well.

He was always one step ahead of us...

He had some of us tired out by the middle of the day.

Our Dad was a very strong person... he had his days, some good, some bad, but he kept on going and going and going - just like the energizer battery...

We love you & miss you very much!
Your children...Sandie, Kathy, Dan,
Marlene, Gloria, Lisa, Doug, Laura,
Shelly & Sheila

In Loving Memory of

Zxütä _Äëçw CtâÄÄ



Who found peace with the Great Spirit on Friday, November 21, 2003 at the age of 61. Loving father of Scott (Kammi) Paull, Tyla (Jeremy Crow-Eagle); Loving step-father to Rose Aguirre (Tom Huntington); Glen (Janie); Merrill. Proud and wonderful grandpa to Ashley, Zach, Chyona, Tom Tom. Great-grandpa to Cheyenne.

Former husband to Lynette Paull (nee Doxtator). Loving step-son of Edward Anderson, Sr.; Loving brother to Erwin, Kenneth, Ramon, Ed "Buzzy", Donny, Janice, Marjory, Jaunita, Yvonne. Loving uncle to many nieces and nephews. Proceeded in death by his beautiful mother Mildred Anderson (nee Schuyler), sister Sandra Lyman, and father Ramon Paull, Sr.

Nee Paul

DORSCH

AAC

Affordable Auto Credit

469-3668 • 1-888-324-1621

Online:

www.dorschford.com

Mail:

Dorsch Ford, Attn: Joel

2641 Eaton Rd.,

Green Bay, WI 54311

■ We Finance - Weekly Payments

■ Establish or Re-Establish Your Credit

■ Choose from a great selection of quality pre-owned vehicles

■ Be treated with respect in a discreet atmosphere

Creating long lasting relationships



State

Milwaukee SEOTS news and notes

SEOTS Staff Would Like To Meet You

Stop in, have a cup of coffee and visit. Meet the staff that serves you. Mark, director; Anne, administrative assistant; Carmen, administrative assistant; Deb, community education specialist

Bring in new ideas for things you would like to see happen in our office for the future. An open invitation is for the community to come in and share those ideas at any time. This is your office and you are an important part of our community! We look forward in seeing you!

Thank You! Thank You! Thank You!

To all community members that give their time and efforts to make this office a success! We are thankful for all the volunteers, teachers, helpers and contributors' that have been a part of the SEOTS office. Thank you to Susan Burt, Randy Cornelius, Kelly Clark, Tina Cotrell, Dorothy Danforth, Mike Danforth, Mike Debraska, Renee Elm-Pfaller, Robin Fleischer, Jade Flores, Laura Gordon, Laura Harrison, John House, Roy Huff, Jim Kelly, Cecelia and Ray Krawczyk, Geri Grunwald, Gina Gleeson, May Jawszeski, Jahayra Martinez, Loretta Metoxen, Mindimoye, Linda Monita, Helen Moriarity, Alice Ninham, Lloyd Ninham, Pam Ninham, Oneida Intertribal Singers, Oneida Nation Vets, Laura, Allen and the Parks Family, Anna Perlongo, Mark Powless and family, Janice Prohaska, Seots Board & Staff, Kristelle Sanfillippo, Angie Shegonee, Joyce Skenandore, Judy Skenandore, Opal Skenandore, Bonnie, Sara & Naomi Smith, Charlene Smith, Jessie Torres, Bob Ulrich, Pat Ulrich, David Ushakow,Kathy Young, Lisa Vega, Geri Villalobos, Sara Villalobos, Huston Wheelock, Jay Wheelock, and Priscilla

Zakhar. We also want to thank all of our Oneida families in the north. For the many times we have to call and get information we want you to know we value your knowledge and help. Please forgive us if we didn't list your name. You are just as special as everyone else!

December Holiday Giving Tree

We thank all those that donated gifts and food for the children and families of our Native Community. Many families benefitted from your donations for the Christmas Holiday. Your generosity will certainly be blessed! A gift from the heart goes a long way! Again, thank you all!

Hoyan-Hoyan

Hoyan is Happy New Year! What a great way to bring in the New Year than with our Oneida Community family and friends! Bring an appetizer to pass, a smile on your face, be ready to play bingo, watch some football or visit the afternoon away with friends and your hostess, Mindmoye, at the Seots office on New Years Day!

Time: 12 - 2pm

Date: Thursday, January 1st

Place: Seots

Genealogy with Loretta Metoxen

This class was to be in December but was rescheduled for this month. Looking for your family tree can be fun and easy when you have the information available. Loretta is the tribal historian and will help us fill in our family tree. This is a great class!

Date: Saturday, January 17th

Time: 10-3pm

Craft Class

Our January craft class will be held at 6:00pm. Craft class will only be held three times this month due to the holiday. We will

be making headdresses made with pins and beads. They make a nice decoration to hang in your car. This is a popular class taught by Charlene Smith and Laura Gordon.

Time:6:00pm

Date: Wednesday, January 14, 21 & 28

Language class

We have an excellent Oneida language teacher Renee Pfaller. She lives in Racine and comes to Milwaukee every Saturday to share her knowledge. Our class has all ages, is fun and it is an opportunity to learn our very precious language. Please come and learn!

Time: 10-12pm

Date: Saturdays-January 10, 17, 24 & 31

Cultural Heritage Class

Cultural Heritage class is held every Tuesday at 6:30. Randy Corneilus teaches the class via our teleconference line. Randy teaches history, tradition and culture. The topics are our Oneida history. This class is a must if you have never attended.

Time: Tuesday's at 6:30pm

Date: January 5, 12, 19 & 26

Oneida Intertribal Prayer Singers

The singers practice every Monday at 6pm. They are available for events. For more information please call Mamie at 643-8972. The SEOTS office also has a few of their cd's available for \$10.

Time: 6pm

Date: Monday's, January 5, 12, 19 and 26th

Tsyunhehkwa

If you are interested in products from Tsyunhehkwa we may have what you're looking for at the Seots office. We carry dehydrated corn, dried corn, maple syrup, wild rice, salsa jellies and jams. If there is anything you would like that we don't carry we would be happy to pick it up for you on our monthly van

trip to Oneida.

Seots advisory board meetings

The Seots board meets the second and fourth Tuesday of the month at 6pm. The meetings are open to all Oneida tribal members January meetings are 13th and 27th.

Time: 6pm

Date: Tuesday, January 13 and 27th

Home visits to the Shut- ins

SEOTS staff and other community volunteers will visit tribal members that have identified themselves as homebound and would like to be visited during the holiday season. Please call us if you or someone you know would like a visit.

SEOTS Van Trip to Oneida

Our van will be traveling to Oneida on January21st. Our van accommodates 10 people and reservations are necessary. Please keep in mind that we will cancel our trip if weather is not permitting. We will try to reschedule another trip as soon as it is feasible. The van departs from the SEOTS office at 8am and returns by 6pm.

Prescription Pick-up

Script pick-up for January and February will be 3 times per month on Wednesday

Dates for pick-up are: January 7, 21 & 28th

Dates for pick-up are: February 4, 18 & 25th

All prescriptions need to be called in the Friday before Wednesday pick-up

Reminder to make 2 calls- one to the pharmacy with prescription needs & one to Seots to get your name on the list

HOPE YOU ALL HAD A MERRY CHRISTMAS AND A HAPPY NEW YEAR FROM THE SEOTS STAFF

From Page 1/Red Cliff waits to cash in with new resort-casino plans

boom it has dreamed of, when his plans for a resort and casino go ahead.

The Red Cliff have yet to cash in on the big windfall other tribes have seen as Wisconsin's casino gaming industry expanded in the last decade.

Their tiny casino is in a former bowling alley at the northernmost tip of Wisconsin - nearly eight hours by car from Milwaukee and a long way in style from the fancy resorts that lure freespending travelers.

U.S. Census Bureau figures show the Red Cliff remain one of the state's poorest tribes, with a median, or mid-point, household income of just \$24,412 in 2000, well below the state median of \$43,731. About a quarter of

families on the reservation live in poverty.

The tribe's campground and small marina are more profitable than its casino. State numbers show the tribe collects less than \$3 million a year in net revenue from the casino, less than any other tribe in Wisconsin.

DePerry hopes all that is about to change. Since the tribe signed an unending agreement with the state to expand casino operations, financiers are backing DePerry's big dream - a 65-room luxury hotel with a casino, 125-seat restaurant, pool and marina to capitalize on the Apostle Islands across the water.

"Now that we know we can keep operating, our investors look at it a lot more favor-

ably," DePerry said. "This is a gold mine here on this point. ... That little town (nearby Bayfield, pop. 650) is just packed with people during the summer."

A full-color architect's vision of the \$22 million Apostle View Casino Resort and \$3 million marina is prominently displayed in the tribe's office.

It's expected to add 250 to 300 jobs.

Right now, the tribe can't afford to offer residents much needed services such as dental care and home repair. "I can't believe in this day and age we just don't have these things," DePerry said.

A tour of the 15,000-acre reservation reveals run-down trailers held together with patchwork repairs. Broken

down and burned out cars are scattered near homes. Piles of garbage line vacant lots.

DePerry dreams of spinoff projects and diverse jobs, such as those at the reservation's tribal fish hatchery, funded by \$3 million in state money from gambling.

The tribe's current casino, the Isle Vista Casino, is just a break-even operation, but about 70 percent of its workers are American Indian. It is Bayfield County's sixth-largest employer.

"We keep 100 to 120 people employed. We'll be happy with that because that's 120 people off the welfare rolls," DePerry said.

The tribe's new deal calls for it to start making payments to the state once revenues pass \$5 million a year.

The tribe never hit its old \$3 million ceiling.

Some tribes are just luckier, DePerry said.

"Through the good grace of

a higher power, they're located in a situation that proves to be a gold mine. As fate would have it, they're doing extremely well," he said.

Land with woods, Indian mounds destined to be nature preserve

JEFFERSON, Wis. (AP) - A 40-acre plot of southern Wisconsin woodland containing Indian mounds is destined to become a nature preserve after being donated to Jefferson County in a move that left some officials sounding stunned.

Theo Garman of Waterloo is donating the land in honor of her late husband, Dr. J.S. Garman.

"I don't even want to guess at what the Garman family could make selling this property on the real estate market," said County Board member Kathleen Groskopf, a former real estate agent. "This piece of property is just gorgeous and it's an extraordinarily generous offer."

"This is a magnificent piece of land that's never been farmed and Mrs. Garmen's offer is just amazing," said Parks Director Joe Nehmer just before the County Board accepted the donation Tuesday.

The property near Waterloo, at an elevation of 950 feet, is at one of the highest points in the county.

Nehmer described the property as a classic glacial drumlin - a type of hill formed by the movement of glaciers that once covered parts of the state.

Personnel from the Wisconsin Historical Society visited the parcel Oct. 30 and surveyed the Garman Mound Group, a group of 22 Indian burial mounds on the site.

All the mounds have been looted, Deputy State Archaeologist John Broihahn said in a letter to Nehmer.

But he said the looting has been limited, and it is not unusual to find undisturbed human burials and other cul-

tural deposits under looted areas.

He stated further that the group of mounds is unusual for the area because of the combination of different mound types and the arrangement of the mounds along a ridge.

The group is clearly eligible for listing on the National and State Historical Register of Historic places, and the mounds will add an interesting aspect to the educational opportunities presented by the parcel, Broihahn added.

The state society was so pleased about the county's acquisition of the property that it offered its services to the county.

"Please feel free to contact us regarding any preservation and maintenance issues and the eventful interpretation of the mounds," Broihahn told Nehmer. "We have assisted other communities with signage and brochures."

Nehmer said Wednesday that the county is busy establishing the Carnes and Korth Parks near Fort Atkinson and Lake Mills, and he doesn't anticipate any development at the Garman site in the near future.

"Any development we would ever do there would be minimal per the wishes of Mrs. Garman," he said.

"We've assembled a deed that meets her desires for the future and it calls for limited development. We anticipate, sometime in the future, a simple trail system to allow people to walk through the land and enjoy it as Mrs. Garman and others have."

Nehmer said his department will likely be working closely with the state and with state Indian tribes to restore and preserve the mounds.

What's Happening!

Christmas Eve, December 24, 2003

REGULAR WEEKLY BC MEETING CANCELLED

All items moved to December 31 Meeting Agenda.

Christmas, December 25, 2003

TRIBAL OFFICES CLOSED

Wednesday, December 31, 2003

SOBRIETY POW-WOW

Doors open at 4:00 pm

Grand entry at 6:00 pm.

January 1, 2004

TRIBAL OFFICES CLOSED

January - April, 2004

OPEN MIC NIGHT PRESENTED BY THE ONEIDA NATION ARTS PROGRAM

2nd Thursday of the month.

TIME: 7:00 pm/Doors open at 6:30 pm

WHERE: Norbert Hill Center Auditorium

Monday, January 5, 2004

GENERAL TRIBAL COUNCIL SEMI-ANNUAL MEETING

Time: 6:00 pm

Norbert Hill Center Business Committee Conference Room

Bring Semi-Annual Reports

Tuesday, January 7, 2004

OPEN HOUSE AT OPD

TIME: Noon TO 8 PM

WHERE: Oneida Police Department, W1144 Park Dr. Come and meet the staff of the Oneida Police Department and the new Oneida Police Commission members.

Saturday, February 7, 2004

HONOR THE YOUTH POW-WOW

WHERE: Oneida Turtle School

GRAND ENTRY: 1:00 pm and 7:00 pm

Please call the

kalihwisaks

office at 869-4280, 4277 or 4279 to include events in this section.

Legislative Review

Vice-Chairwoman's Corner...

The last two weeks have been very busy times for me and the Business Committee. The number of meetings addressing Land Claims and Per Capita have taken more than 50% of my time.

The Per Capita meetings have been very interesting and well attended. We appreciate the information that has been collected from these discussions. This Committee, I feel, is trying its best to respond to the concerns of our members but we continue to need the type of feedback we have been getting at the Community meetings. You don't have to wait for a meeting, though, to express your concern. That can be done at any time directly to a Business Committee Member.

We will continue to provide as much information to you as

possible. Some think we are not providing all the information, some think it is not all accurate and some think we are out right lying. Others feel we are couching the information in a threatening manner. I don't know how else to present the reality of a decision that if implemented can be devastating to this organization as we know it. It may not be perfect but this Committee is committed to trying to meet as many needs for as many members as possible. We may not be meeting all the needs but all our decisions to date have been made with only the best interests of the membership in mind.

At this time, our energies would be better spent working on the New York Land Claims settlement. The potential for getting a casino site in the Catskills to offset the

damages portion of the claim, will go a long way towards being able to improve upon what we do to address the needs of our people. Per Capita can then be discussed without having to consider detracting from existing operations.

I have also begun participating in meetings of the Wisconsin Native American Democratic Caucus with our staff from Legislative Affairs. This is a newly formed organization here and really started because of the success the Tribes had in getting a demo-



**Vice-Chairwoman
Kathy Hughes**

cratic Governor elected. We feel our vote can continue to make a difference. That was clearly shown in the last election and the next one will have offices open, that if filled by a democratic, will enhance the Governors ability to administer the needs of Wisconsin without having to deal with the frivolous lawsuit at the taxpayers expense.

The Tribe is bi-partisan and always tries to canvas all the candidates for the purpose of being able to provide our

membership with, again, the accurate information to make a sound decision. Our first and foremost concern is that we exercise our dual citizenship right to vote.

January will begin a new focus of my time on Medicare/Medicaid issues. This is important, not only to our elder society, but to our clinic and the reimbursements it receives according to the Indian Health Service Contract. I will be working with other Tribal Representatives across the country to draft the language necessary to protect the needs of Indian Country nationwide. A great deal of the time to do this will be spent just reading material and participating on conference calls. Some travel may be required but will probably be held in conjunction with some other

meeting. I don't anticipate having to do much traveling to get this job done. With the phone and e-mail, a lot more can be accomplished right here in the office.

This is the time of year that we should take a few moments to look over the past year and begin planning for the new year. The Oneida Nation has experienced some significant accomplishments this year, the perpetuity of our gaming compact is one of the most prominent. I hope we can look to 2004 and move forward with our resolution to our land claim. I believe we have an opportunity to resolve this long standing issue in a manner that will provide some long term benefits to the Oneida people.

Hoyan, I wish you well and hope the New Year brings better things all around.

BC Briefing...

I want to thank all of the Tribal Citizens who attended the General Tribal Council Per Capita Meeting on Saturday, December 13, 2003. The meeting concluded with a motion to end discussion, deny the petition, and allow the Business Committee to follow Resolution #07-07-03-B. The voting results: Yes - 262, No - 192, Abstained - 8. The resolution that is referenced in the motion allows the Business Committee to bring back a Per Capita Plan in July for GTC approval. The Oneida Business Committee will soon be introducing a proposal for volunteers to help us complete research options for a per capita plan for GTC consideration in July.

I would also like to thank the Tribal Organization for their information booths. They provide an excellent tool to educate the community and citizens on the services and programs that are offered by the Oneida Nation.

Business Committee

The Business Committee has been continuing its work on the Land Claims. We have been updating the membership on our progress through Executive Session Community Meetings on a bi-weekly basis. As things are taking place rather quickly, I encourage enrolled citizens to attend these community meetings. Notices are mailed out with dates and times. This is the best way we can get you the most accurate information in a timely manner. A community meeting for enrolled citizens is also scheduled in Milwaukee on December 20, 2003 at noon at the SEOTS Office.

Legislative Operating Committee

a) The Legislative Operating Committee is currently on its Mid-Winter Break as of December 16, 2003. Since September 2003, the LOC has: Drafted an ATV Law which was adopted by an Emergency Resolution of the OBC with final approval targeted for the beginning of March. b) Completed a new ONGO (Oneida Nation Gaming Ordinance) draft and held Public Hearings. The new Gaming Ordinance is scheduled to be presented to GTC in February for final adoption. c) Completed a revised Constitution draft. The Business Committee will be scheduling Community Meetings to discuss the



**Councilwoman
Trish King**

draft over the summer months.

d) Completed Environmental Resources Board Bylaw amendments. e) Completed Oneida Child Protective Board Bylaw amendments. f) Recommended new bylaws for the Oneida Police Commission.

The LOC will go back into session on January 26, 2004. The following items are on the docket to be addressed by the LOC after the Mid-Winter Break:

- Complete drafts for: a Labor Code to replace the Personnel Policies and Procedures, Education Code which will incorporate all levels of education, GTC Meeting Rules, Endowment Act, Judiciary Act.
- Draft amendments to the Election Law to allow for primaries.
- Amend the Comprehensive Policy Governing Boards, Committees and Commissions.
- Draft amendments to the Removal Law.

My Office

I continue to work alongside the charter team that has been formed to develop the Commerce Division. The team has almost completed the drafting of several laws/ordinances that will govern how the new division will operate. The team meets twice per month on Wednesday afternoons.

Community

I wish a joyous and safe holiday season and a happy new year to all! As I reflect back on this year, it has been very exciting for the Oneida Nation. With the help of our Tribal citizens and employees, we have successfully negotiated a new Gaming Compact, made great progress toward the Land Claims settlement, and opened a new Health Center Facility. These are only a few of the things we can be proud of.

Sw^t^weskw^t Wantow^n okhale Hoyan!

Legislative Update

GTC Lawsuit Update Prepared by Councilman Vince DelaRosa

I wanted to take this time to give the Oneida General Tribal Council an update on a most important issue. As many of you may be aware, two pending lawsuits in the State of Wisconsin threaten our economic future. Indian governmental gaming in the state of Wisconsin is under attack and it's important for you to be aware of this issue.

In this report I am going to summarize the two lawsuits (Dairyland and Panzer/Gard) which are before the Wisconsin State Supreme Court. I'll also cover the potential disastrous results which could present themselves if the court rules against our interest. I'll also cover the general economic picture in the context of Oneida's positive contributions.

Litigation Status:

1. Dairyland: The Dairyland case was filed by the owners of the Dairyland dog track in Kenosha, Wisconsin, in 2001. The Dairyland dog track owners sought to enjoin the Governor from extending or renewing the gaming compacts previously entered into between the State and Wisconsin's eleven Indian Tribes. Dairyland contends that the 1993 amendment to the Wisconsin Constitution prohibits most forms of gaming allowed under the compacts and the compacts should not be extended or renewed. On February 11, 2003, Dane County Judge Richard Callaway rejected Dairyland's arguments. He held that the issue had already been decided by a federal judge in 1991 and that the Legislature "had the opportunity to expressly prohibit such gaming, but failed to do so." Consequently, "it would be disingenuous for the court to conclude that the 1993 amendment prohibits the Class III gaming permitted by the Compacts." Dairyland's owners appealed this holding to the Wisconsin Court of Appeals, which certified the issue directly to the Wisconsin Supreme Court.

2. Panzer: The Panzer case was filed by Wisconsin Senator Mary Panzer and Assembly Speaker John Gard on April 2, 2003, as an

original action before the Wisconsin Supreme Court. Panzer and Gard requested that the Court issue a declaratory judgment declaring the Potawatomi Compact void in violation of the Wisconsin Constitution and also requested an injunction forbidding the Governor to enter into or renew any compact with any other tribe until the Court reached a decision on the legal issues in the case. Panzer and Gard allege that the Potawatomi Compact: (i) violates the separation of powers doctrine, (ii) impermissibly expands the scope of gaming, (iii) makes an illegal appropriation of state funds, and (iv) waives the state's sovereign immunity in violation of the Wisconsin Constitution. It should be noted that the Potawatomi Compact has been amended since this action was filed to address the concerns raised in (iii) and (iv).

3. The Wisconsin Supreme Court accepted both the Dairyland and Panzer cases on appeal on September 12, 2003. Oral arguments for both Dairyland and Panzer will be heard on January 27, 2004 at 9:45 a.m. The Tribes are participating in both cases as amicus.

Relief Requested from Court:

1. Dairyland: The Petitioners in Dairyland seek "to enjoin the Governor from amending, extending, or renewing compacts that purport to authorize casino gambling beyond five years and to require the Governor to give notice of nonrenewal." This would stop all casino gambling in Wisconsin.

2. Panzer: The Petitioners in Panzer seek "a declaratory judgment finding that certain provisions of the amendments to the gaming compact between the Forest County Potawatomi Community of Wisconsin and the State of Wisconsin are in violation of the Constitution of the State of Wisconsin." This would void the compact amendments entered into this year and



**Councilman
Vince DelaRosa**

return to blackjack/slots only casinos.

Should the Panzer litigation be successful, all the compact amendments executed this year could be eliminated. This would include the elimination of additional scope of games provided for under the amendments, as well as the additional revenue paid to the State of Wisconsin:

1. It is projected that the new compact terms including additional casino games and longer compact term will result in a substantial increase in gaming revenue and would increase employment in the region by an additional 10,325 jobs. Statewide, it is estimated that 24,500 additional jobs will be created by the new compact amendments.

2. An estimated \$470 million will be contributed to the state budget in the way of sales, income, corporate and use taxes and tribal payments under the compact amendments.

3. It is estimated that Tribal investments in the State economy will increase to up to \$1 billion over the next 3 years as a result of the compact amendments. If the compact amendments are eliminated, the Tribes will not have a long term, stable revenue source and cannot invest in the State economy to the extent that they otherwise would.

4. Under the new compact amendments, the Tribes are scheduled to pay the State over \$100 million in June 2004 to help with the budget deficit.

5. If the compact amendments are eliminated, the State will not benefit from the increase in tourism to Wisconsin gaming facilities that are competitive with surrounding states.

Should the Dairyland litigation be successful, all the compacts could be terminated, thus shutting down Indian gaming in Wisconsin:

1. The Oneida pays \$9.5 million in taxes, service agreements, and social welfare payments to the Fox Valley region. If these payments were to end, it is projected that property taxes in

the region would have to rise an average of 10% to maintain the same level of service.

2. If Indian gaming in the Fox Valley region was to end, employment would initially decline by the 5,900 jobs provided by the Oneida Tribe, which would increase the unemployment rate in the region from 4.7% to 7.2%.

3. Over \$170 million is spent annually by Wisconsin's Indian casinos to purchase goods and services from over 2000 Wisconsin vendors. This money would be lost to Wisconsin's businesses if Indian gaming in Wisconsin were shut down.

General Economic Picture:

1. In 2001, the Oneida Bingo & Casino gaming establishments accounted for 5,900 jobs in Brown and Outagamie Counties. The Oneida Tribe is the second largest employer in the region.

2. In 2001, Indian gaming boosted regional economic output by \$343 million.

3. Indian Gaming Regulatory Act requires that gaming net income be used for tribal governance and social welfare functions. Gaming net income is used to provide these services. The provision of services also creates more jobs.

4. The new compact terms provide Wisconsin with the second highest payment amount from tribal governments in the nation, second only to Connecticut.

5. The new compact terms require the tribes to pay more than twice the Wisconsin corporate tax rate and four times the amount negotiated in the previous compacts.

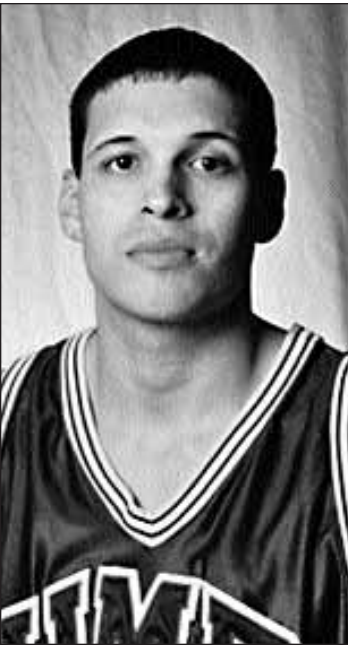
6. The new compact terms allow Wisconsin casinos to better compete and attract customers from Illinois and Minnesota by authorizing the same types of games as offered in those states.

7. "A mid-1990s study showed the Oneida Tribe added \$284 million to Brown County's total work production, including \$92 million in earnings, \$28 million in purchases from local vendors, \$41 million in non-gaming spending by casino visitors and tens of millions

**See Page 7
Legislative Update**

Sports

Denny to play UWGB



By Phil Wisneski
Kalihwisaks

Freedom alumni and Oneida tribal member Hudson Denny will be coming home to battle the Phoenix of U.W.- Green Bay on Saturday December 20 at 7:05 p.m. at the Resch Center.

Denny is a senior starter for the University of Minnesota-Duluth (UMD). He is averaging 8 points and four rebounds a game for the Bulldogs. UMD is currently 5-3 and riding a five game winning streak.

Denny is third on the team in minutes played and fourth on the team in points and rebounds and field goal percentage. He has connected on 50 percent of his three point tries this season and is shooting 46 percent overall.

Ticket prices are \$19, \$15 and \$11. For more information call 465-2625.

Boys Basketball Schedule

- December 29 @Lena Christmas Tourney
- December 30 @ Lena Christmas Tourney
- January 2, 2004 @ NEW Lutheran
- January 6 Bowler
- January 12 Marion
 - January 13 Stockbridge
- January 16 @ Living Word Lutheran
- January 20 @ Oskosh Valley Christian
- January 24 Juda
- January 27 @ Stockbridge
- January 29 Pembine Faith Baptist
- February 5 St. Lawrence Seminary

Girls Basketball Schedule

- December 19 Washington County
- December 30 Sevastopol
- January 6, 2004 @ Stockbridge
- January 9 Milw. Custer
- January 13 @ Menominee
- January 16 @ Milwaukee North
- January 23 Suring
- January 27 Marinette Catholic Central
- January 29 Coleman Faith Christian
 - February 3 Menominee
- February 6 @ Living Word Lutheran
 - February 10 Stockbridge

Road warriors

By Phil Wisneski
Kalihwisaks

Oneida girls win three road games in a row to improve their record to 5-1.

The Oneida girls traveled to Milwaukee for the second time in little over a week on December 16 and came away with another victory. The Thunderhawks defeated Milwaukee Bayview 54-38. Maria Stevens lead Oneida with 23 and Jessica Skenandore chipped in 12.

The Thunderhawks trailed 7-8 after one quarter, but Oneida outscored the Redcats 21-9 in the second quarter to open up a double-digit lead. The Thunderhawks converted all nine free throw attempts in the quarter.

The third quarter resembled more of a rugby match as the play turned

more physical. Oneida held their com-poser however as Irene Danforth and Skenandore each drained a three point basket to help the Thunderhawks maintain their lead.

The Redcats never threatened the rest of the game and Oneida sealed the game by converting 15 of 20 free throw attempts for the game.

Box Score

Oneida 7 - 21 - 12 - 14 - 54
Milw. BV 8 - 9 - 12 - 9 - 38

Oneida: Madrid 4, Skenandore 12, Danforth 11, L. Stevens 4, M. Stevens 23. 3-PT: Danforth 1, Skenandore 1, Madrid 1. FT 15-20.

Oneida 58
Oshkosh Lourdes 49

The Oneida Nation girls team defeated Oshkosh Lourdes on

December 8, with only six players as Maria Stevens dropped in 22 points and Irene Danforth scored a season high 18 points. The Thunderhawks jumped out to a 13 - 8 first quarter lead and never trailed the rest of the way. Stevens scored 14 of her 22 in the first half as Lourdes had no answer for her height.

Head Coach Cheryl Stevens was extremely happy with her guard play for the game.

“I really have to give credit to our guards, who although had heavy pressure on them the entire game, they got the ball inside and when that wasn’t available, they hit from the outside,” Stevens said.

Free throws again proved to be the winning factor for the Thunderhawks as they converted on 15 of 23 attempts, while Lourdes only made 4 of 13.

Box Score

Oneida 13 - 15 - 14 - 16 - 58

Osh. Lds. 8 - 17 - 12 - 12 - 49

Oneida: M. Stevens 22, Danforth 18, Skenandore 9, L. Stevens 9. 3-PT: Danforth 1. FT 15-23. F: 11: Fouled out: M. Stevens.

Oneida 55
Mil. Custer 25

The Thunderhawks traveled to Milwaukee to battle division one Milwaukee Custer and came away victorious 55-25. Oneida came out fast and outscored Custer 19-5 in the opening quarter. Maria Stevens scored 11 of her career high 33 points in the first quarter as Oneida cruised the rest of the way. Irene Danforth chipped in 8 points and also added double figures in assists to Stevens.

Box Score

Oneida: M. Stevens 33, Danforth 8, L. Stevens 6, Ortiz 6, Skenandore 2.

The next home game for the Thunderhawks is is December 30 against Sevastopol at 6 p.m.

Oneida boys stay undefeated

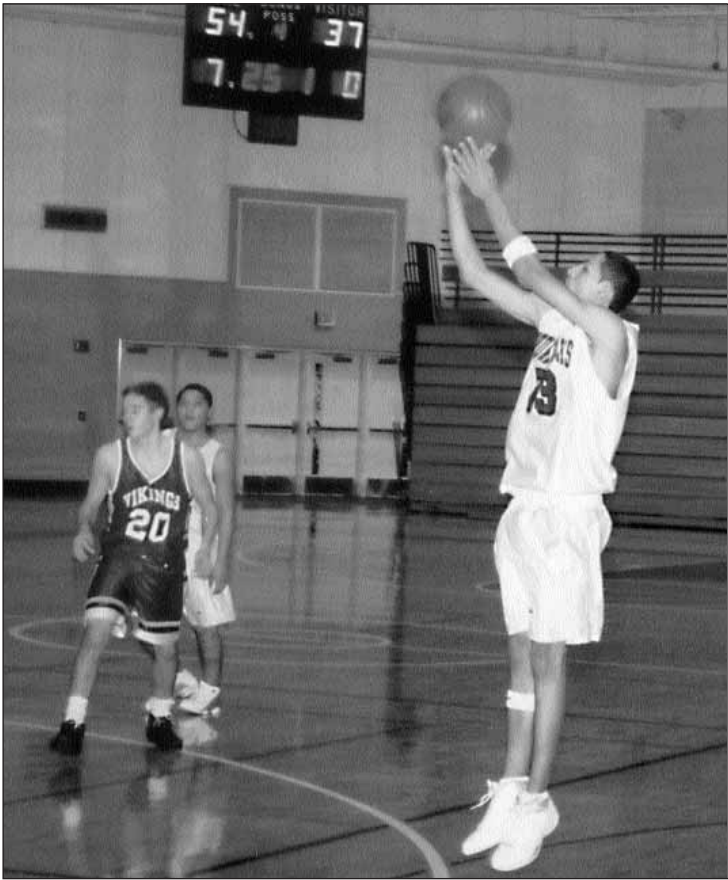


Photo by Phil Wisneski

Louie Ortiz drains one of his three 3-pointers against Gibraltar. Oneida won the game 60-43. Ortiz finished with 20 points to lead the Thunderhawks.

By Phil Wisneski
Kalihwisaks

Thunderhawks improve record to 4-0.

The Oneida Nation boys basketball team came off a two game road trip and was a bad host to the visiting Gibraltar, defeating the Vikings 60-43. The Thunderhawks (4-0) broke open a close game by outscoring the Vikings (0-4) 18-9 in the second quarter to take command of the game 33-21 at the break. Roberto Hill scored 8 of his 16 points in the critical second quarter.

Louis Ortiz scored a game high 20 points and added six rebounds, eight assists and four steals before leaving the game in the fourth quarter with a sprained ankle.

Defensively is where Oneida won the game by limiting the Vikings to just 15 points in the middle two quarters.

“I’m pleasantly surprised at how well we are playing defensively,” said head coach Lance Kelley. “ I knew we had the ability, but we are really playing tough defense and rebounding a lot better since our first game.”

The Thunderhawks next game is at the Lena Christmas Tournament on December 29 and 30. Oneida is the defending champions of the tournament and open the tournament against Marinette Catholic Central at 6 p.m.

Box Score

Oneida 15 - 18 - 9 - 18 - 60
Gibraltar 12 - 9 - 6 - 16 - 43

Oneida : Spruce 9, Webster 2, House 3, R. Hill 16, Ortiz 20, Funmaker 6 L. Hill 4. 3 PT: Spruce 3, Ortiz 3, R. Hill

1. FT: 3-7. F: 13. Fouled out: R. Hill.

Oneida 41
St. Lawrence 36

The Thunderhawks scratched out a victory in front of a raucous crowd in Mount Cavalry 41-36 over the Hilltoppers. Roberto Hill lead Oneida with 17 points, while Louie Ortiz dropped in 12.

Oneida couldn’t find the range on most of their shots the entire game, but Hill scored 10 in the third quarter to help the Thunderhawks take the lead for good. Clutch free throw shooting by Ortiz iced the win as he drained 4 attempts in the closing minute of the game.

Coach Lance Kelley was pleased with his team’s resiliency and how they handled not shooting the ball well.

“We obviously did not shoot well, but we played tough defense and kept them under 40 points,” said Kelley. “It was a tough environment to play in and our kids handled the pressure well.”

Box Score

Oneida 6 - 9 - 13 - 13 - 41
St. Lawrence 10 - 7 - 10 - 9 - 36

Oneida: Spruce 6, Webster 2, L. Hill 2, R. Hill 17, Ortiz 12, Funmaker 2. 3 PT: R. Hill 4, Spruce 2, Ortiz 2. FT: 5-10. F: 7

Oneida 54
Laona 45

Oneida traveled to Laona and defeated the Kellys 54-45 on December 5. Louie Ortiz scored 20 of his career high 30 points in the second half as the Thunderhawks outscored Laona 29-20 in the final two quarters to escape with the victory.

AmVets Community Service Awards Banquet for 2003

Thursday, January 22, 2004 ~ 6:00 pm

Doxbee’s Supper Club • Seymour, WI

Dear Friends:

Each year at this time we have the very precious opportunity to say thank you to those very special members of our community who have dedicated themselves to improve our community. Now it is time for you to show your support to honor our fellow community members by nominating those deserving of this recognition. We are also requesting departments, programs and vendors to purchase their tables now. If you have any questions, please contact **Jim Martin at 497-5840 ext.102 or 497-3634 evenings and weekends**

2003 Community Service Awards Nomination

- | | |
|---------------------------------------|-----------------------------------|
| > Elder of the Year | > 2003 Customer Service Award |
| > Medical Health Person of the Year | > Educator of the Year |
| > Social Services Person of the Year | > Courage/Leadership Award |
| > Law Enforcement Person of the Year | > Oneida Community Organization |
| > Security Dept. Employee of the Year | > Southeast Oneida Volunteer |
| > Oneida Volunteer of the Year | > Caretaker of the Land |
| > Small Business Person of the Year | > Gaming Employee of the Year (2) |
| > Retail Division: Cherisse A. Slove | Memorial Scholarship Award |
| > Elderly Services: Roberta Kinzhuma | Memorial Scholarship Award |

Your Name _____

Address _____

Phone # _____

Name of person being Nominated _____

Place of Employment _____

Category of Nomination _____

Please list any special accomplishments and all volunteer work _____

Signature _____ Date _____

All nominations must be mailed to: JIM MARTIN
P.O. Box 444
Oneida, WI 54155

DEADLINE FOR NOMINATIONS: FRIDAY, DECEMBER 19, 2003

PURCHASE YOUR TABLES EARLY, SPACE IS LIMITED

APPROPRIATION REQUESTS ONLY FOR PAYMENT

Please make your payment to: Oneida Amvets, P.O. Box 265, Oneida, WI 54155
AMVETS Vendor # 102576 AMVETS Federal Tax I.D. # 39-1843547

Sponsor Name and Phone #: _____

Contact Person: _____

Event Sponsors are a great opportunity for businesses, associations, individuals or other programs to advertise and to show your support for our community. Your sponsorship is vital to the well being of our organization and our community. Thanks for your support.

Sponsor Fee for Table(s): \$200 _____ includes eight banquet tickets

Advertising Sponsor: \$200 _____ on program and at event

Individual Gift Sponsor: \$ 50 _____ on program and at event

TOTAL PAID: \$ _____

Christmas Dreams

Photo courtesy of Bobbi Webster

The Oneida Nation Communications Department has been a participant of the Festival of Trees sponsored by the Green Bay YWCA for 13 years. This years' Festival took place at the National Railroad Museum in Green Bay. More than 50 trees were presented by organizations from all across North Eastern Wisconsin. This year the Oneida Tree was themed "Christmas Dreams" and included 101 dream catchers. The dream catchers were made by tribal members Peggy Bork and Bobby Bristol. Bork hand beaded 51 dream catchers, while Bristol made 50 leather wrapped dream catchers. The festival was from December 7-14.



Photo by Yvonne Kaquatosh

Twila Neconish, left, took first place at this year's Fry Bread contest. Peoples Choice went to Georgia Burr.

Fry bread heaven

Oneida - The second annual fry bread contest was heaven for those community members who came out and taste tested the five recipes.

Taking first place was Twila Neconish, and Peoples Choice went to Georgia Burr, both Menominee Tribal members. Burr returned as the

defending fry bread champion.

Receiving the award for Best Presentation and Creativity was Annette Smith.

Five area judges looked for texture, and of course taste, at the contest held at the Parish Hall on Dec. 6. A finger lickin good time was had by all.

Charlie Hill scheduled to appear on "Late Show"

New York - Oneida's own comedian Charlie Hill is scheduled to appear on the "The Late Show with David Letterman" on January 9, 2004.

Hill first performed on "Late Night with David Letterman" on Dec. 9, 1985.

He also appeared on "The Tonight Show on June 18, 1991.

Check your local CBS television listings for time.

Apaches praise 'The Missing' for accuracy

By Richard Benke
Associated Press Writer

SANTA FE, N.M. (AP) -- Word swept through the Mescalero reservation like an early winter wind that characters in the film "The Missing" spoke a dialect of Apache.

Most adult Apaches in the audiences have said they could understand every word of the Chiricahua dialect - and the children suddenly wished they could, too.

That's what Mescalero councilman Berle Kanseah and Chiricahua linguist Elbys Hugar intended as technical advisers for the Ron Howard film, a tough tale of 19th century frontier life starring Tommy Lee Jones and Cate Blanchett that has been in theaters for about three weeks.

Television and popular culture are killing minority cultures, starting with language, Kanseah said.

"There's a generation gap that's growing," he said, suggesting Apaches aren't the only ones facing it. "We need to enforce the home and not lose our way of life, which is our language."

It was the first film that any of them could remember in which Apache was spoken well enough on screen to be understood. Usually, Westerns were dubbed in Navajo, a related language, said supporting actor Steve Reevis, a Montana Blackfoot who has worked several films but never spoke Apache before "The Missing."

The film is set in southwestern New Mexico in 1885, just as the last of the Apache conflict was ending. The Jones character's granddaughter, Blanchett's daughter, is abducted by a ragged band of American Indians and whites who sell women into slavery in Mexico. Jones and co-star Jay Tavere set out to keep the slavers from reaching Mexico.

The slavers are led by a "brujo," a medicine man gone bad, played by Eric Schweig.

Apaches appreciate the film for showing them as they were - the good and the bad, family oriented, generous, faithful to their religion and good-humored. The brujo played by Schweig is not intended to be Apache, though he speaks Apache, the producers say.

Sobriety Pow Wow

Thunderhawk

Do You Know... the Burrito Man?

By Bobbi Jo Reed
ONHS Senior

Today is a good day... to sell breakfast burrito's. Who sells the burrito's? Simon DeCoteau, who resides on the Oneida Reservation. Many ONHS students are familiar with him from his visits to Norbert Hill Center. Simon has been selling burrito's on and off for twenty years. He started selling burrito's because he was out of work.

Now there must be something about Simon's burritos, because they are popular. Simon uses beans, beef and pork to make his burrito's. He said when he sells his burrito's he gets at least fifty customers.



Simon DeCoteau

When does Simon sell his burrito's? Tuesdays and Thursdays around the Tribal offices. And You can catch him on his burrito's cost \$2.50.

Henry Golde Spreads the Word

By Denis Gullickson

On Tuesday, November 25, ONHS staff, students and guests were treated to the message of Mr. Henry Golde, a survivor of the Jewish holocaust. Hearing Golde's message would be "the chance of a lifetime," said guidance counselor, Ed Tombal, and he was right. Golde was just eleven-years old when he and his family - an older brother, a mother and a father - were herded away from their hometown about 100 miles north of Krakow, Poland and put in their first concentration camp. That would be the age of your average US sixth grader. Over the next five years, Golde found himself in ten camps in Poland, Germany and Czechoslovakia. One thing about those camps though was that they all had the same goal: to put the Jews to work as slave laborers until they died on their own or were exterminated. Golde says that he went into the camps as boy, quickly became an adult, and left the experience "an old man of sixteen." In those five years he saw the death, disease and destruction of the world's worst nightmares. He saw people as lifeless as "rag-dolls" (which is the title of his book about his ordeal). When asked if he saw any "goodness" at all in the camps, he said that there "was no goodness," that people were "only surviving and anything went." One of his most-striking memories was when, at the war's end, he saw German soldiers whom had "once looked ten feet tall, running down the road trying to escape the advancing Russians, crying like babies." It seemed that fear and hate could even bring the seemingly-mighty to their knees. Golde should have come out of this hating everyone and everything. Right? That's the logical result when you've seen people at their absolute worst. The weird thing is that Golde has come to a different conclusion, that love is the only way to beat the hate that he saw. Golde's message is pretty simple and, yet, complex: "Love is everything," he says, "hate is nothing." Copies of Golde's amazing book can be ordered on the internet.

Empowering Youth Against Violence: Respect & Protect Yourself...

By Stephanie Ortiz
ONHS

On November 19, Erica Harold, Miss America 2003, came to ONHS and talked to the students and staff about her life and how she would like to use her crown to help people. Not only did she advise us young teens to practice abstinence when it comes to sex, she told us to grow up and "be all you can be." She also shared with us that she is a Chicago Bears fan, since she grew up in Urbana, Illinois. In 2000, Erica Harold was honored among the top 40 college student-leaders in the nation by being selected as a member of USA Today's All-USA College Academic Second Team. Obviously

she's got the Brains and the Beauty.



Kalihwisaks file photo
Miss America 2003 Erica Harold at ONHS.

Trivia Questions...

- By Darrell Skenandore**
ONHS
- At the end of the Revolutionary War between the American colonies and the British, peace negotiations took place in 1782 in what city?

 - What are the three largest countries in Scandinavia?

 - Who sings, "Heigh ho, heigh ho, it's off to work we go?"

 - What is the only state in India with a Moslem majority?

 - Give the standard international unit of measurement for each of these:
a. Distance _____
b. Power _____
c. Current _____

The first ONHS student to come up with all 5 answers, see Denis for a "fabulous prize."

[tÑÑç [ÉÄwtçá 9
Uxââ j |á{xá yËÜ t
CÜEãñxÜÉâá a xã
I xtÜ4

Oneida Nation High School Students & Thunderhawk Times staff

Student Spotlight...Shines on Madrid

By Bobbi Jo Reed,
ONHS Senior

This week's edition of the student spotlight shines on Lillian Madrid. Lillian is a 17-year old Senior here at Oneida Nation High School. Lillian's favorite class is Math, but she didn't get a math class this year, and her least favorite class is Science. On the weekends, to have fun, Lillian, does the same thing that everyone else does, plus she has a job! Lillian likes to go to Powwow's, play basketball and watch movies. Her dislikes are shopping (jokes) and cheese. Lillian

also likes to play Basketball. Madrid is the granddaughter to Lillian and Edwin King and Marilyn King and also the late Patsy Madrid.



Lillian Madrid

Dribbling into a new season

By Stephanie Ortiz
ONHS

The Lady Thunderhawks are off to a decent start to their new basketball season. As of this writing, they have won 4 games. In the middle of a five-game road trip, it might be a good time to look back to last season and see what kind of momentum the girls have going into this season.

Commentary

Take a closer look!

By Lenita Cornelius
ONHS

About two years ago, Devon tried to kill himself by taking a gun to his throat. He lived. Today, though it may be hard to believe, he is grateful to be alive. Yes, his face is still deformed and people stare, but that is not anything. Meeting Devon is a surprising experience. He is a nice guy that respects everyone around him and would like everyone to do the same. Just because his face is not the same, does not mean that he is not the same guy he used to be. Devon was a featured speaker in Milwaukee for the SADD program (Students Against Destructive Decisions) along with other speakers. He is trying to encourage people to seek help before trying to commit suicide, by talking about his experience. SADD met over the weekend of November 14th and the 15th. Two Oneida students joined them with the idea of forming a local chapter. Linda Nochadineh, ONHS counselor, thinks that all of the workshops that they had were interesting and informative. "I feel very strong that we need to start a SADD program in the high school," says Linda. So you take a closer look and think to yourself, "do I want this to happen to me?" The dangers are out there. Just think about it.



Cornelius
ONHS Reporter

The girls finished last season with an 18 and 4 mark. Maria Stevens was the leading rebounder, scorer and MVP. This year, Maria has picked up where she left off, scoring and average of 23.4 points per game and pulling down most of the team's rebounds. The girls also took 1st place in the conference tournament last year and advanced to the second round of the regional playoffs.

All of that should point a direction for this season as well. Stevens said the team's goal this year is to "make it further [into the playoffs] than we did last year. So this year, the team is definitely building on last year's success. I'm sure we all hope the most from this season, lead by head coach Cheryl Stevens. She is assisted by Lisa Madrid and Dionne Jacobs.

My Scoop

And the survey said...

By Dexter Baxter
ONHS Junior

A couple of facts:

- Elementary children spend around \$28-billion per year. In addition, they influence another \$500-billion of spending controlled by their parents.
- Today's teenagers have even greater economic clout. They spend \$57-billion of their own money yearly and \$36-billion of their family's money.

With those facts in mind, I decided to find out where ONHS students spend their (and their family's money). I thought this would be interesting for students and for parent who don't know where to go shop for their kids.

In order to get the information, I ran a survey for best places students like to go for their favorite things. I first interviewed people on the best places to shop. Then, I interviewed two times the amount of people to choose the best out of those places.

I had five categories: shoes, food, movies, music and the best pizza place. For shoes, there were 6 choices of store and, out of those, Finish Line was the spot to go. For food, I was surprised that there was not 1 vote for Mc Donalds. There were many more votes for more sit-down restaurants than drive-through. The restaurant pick was Fazolies. Now, for movies, there were two choices: Would they rather rent movies or go to see one? At a rate of 10 to 1 Marcus Theaters was the place to go. As for music, there were 4 choices. They were: Sam Goody, Walmart, Best Buy and the internet. The number one choice was Best Buy. When I asked why, most said it was because of good prices and good selection. Now I think every teen loves pizza. So the question had to be asked, "what is the best pizza place around?" There were five picks: Dominoes, Luigis, Papa Murphy's, Pizza Hut and frozen pizza. Out of those five, Pizza Hut had half the votes. None of this is news to ONHS students, but for parents this article should help when they need to know where to go.

Education

People helping people

By Phil Wisneski
Kalihwisaks

Stephen “Corky” West received recognition for his tireless work in helping American Indians in the vocational rehabilitation field from Consortia of Administrators for Native American Rehabilitation (CANAR). He received an eagle head sculpture. West however is not about winning awards for the work he has done as the Director of Job Training for the Oneida Nation, but he is about helping people.

“Personal recognitions are nice but the real reward for persons in the business, such as myself, is seeing someone, whose access to employment has been restricted by their condition, secure employment and move toward self-sufficiency. Our gratification comes from having been a part of the experience,” West said.

CANAR’s mission is to serve as an avenue for collaboration and cooperation between administrators of Native American rehabilitation projects to increase and enhance the quality of service, resulting in positive outcomes for Native Americans with disabilities. They basi-



Photo by Phil Wisneski

Stephen “Corky” West received recognition in the form of the eagle sculpture for his tireless efforts with in the American Indian vocational rehabilitation field. West is the Director of the Job Training for the Oneida Nation.

cally want to help people with disabilities get jobs, but more importantly keep jobs and become wage earners, tax payers and be self-sufficient to the greatest extent possible.

Vocational rehabilitation is overcoming a barrier to gain and maintain employment. The Oneida Center for Self Sufficiency and Vocational Rehabilitation Program help individuals that have a diagnosed condition which impairs or presents itself as a barrier to the individual’s employment. The center then sits down with individuals to identify the barrier and work

on a plan to overcome that barrier. The key to getting the consumer into the work force is totally dependent on the fact that the consumer must want to work and must buy into the program.

Oneida vocational rehabilitation deals with many types of disorders. They are sometimes physical, but mostly mental. Most are cognitive conditions such as attention deficit disorder (ADD) and attention deficit hyper-activity disorder (ADHD). These conditions usually are usually not diagnosed or known to the individual and thus it results

in a poor work history.

Often other conditions such as personality disorders, anti-social behavior, alcohol and drug problems are present in individuals that seek help. The center then must first work with the Mental Health Department and AODA Department to get the individual stable before they can go out in the work force.

“Once they are stable in their personal lives, then they may have a better chance to work in the work force,” West said.

From October 2002 to September 2003 there were 27 individuals that were in the program. Of those 27, eleven people left the program and of those eleven, nine received successful employment outcomes. That is an 82 percent success rate and is has West very excited.

“Helping just one person who has been totally dependent on family, the community or the government and moving that person closer toward self-sufficiency is really exciting to me. I just love it,” he said.

Oneida’s Vocational Rehabilitation program recently received a new five-year grant award to continue to help rehabilitate the Oneida community. The need for vocational rehabilitation is real in the Oneida community and the Oneida Job Training Program is keeping up their end of the bargain with an incredible success rate it has achieved.

Oneida Nation Arts Programs

Open Mic Night

2nd Thursday of the month January - April

Show your talent or enjoy the talents of others!

It's Free

Show starts at 7:00pm

Doors open at 6:30

North Hill Auditorium

Black Gold Coffee are there selling coffee and refreshments

1st prize \$40,

2nd prize \$20,

and 3rd prize \$10.

ALL WELCOME

Anyone can win.

For More Information: 400-3330

Funding made possible by Greater Green Bay Community Foundation.

USDA Income Eligibility Guidelines

The **ONEIDA TRIBE OF INDIANS** announces the sponsorship of the Child and Adult Care Food Program (Child Care Component) at the following sites:

NHC-Oneida Head Start, ONES-Three Sisters Head Start, Airport Road Child Care, and NHC Child Care

The Child and Adult Care Food program receives funding from the U.S. Department of Agriculture (USDA) and is administered by the Wisconsin Department of Public Instruction. The Program provides financial assistance to child care centers so that nutritious meals can be integrated with nonresidential child care services. The goal of the Program is to improve the diets of young children and increase the opportunity for children to eat a variety of nutritious foods. The meals and snacks served meet standards set by USDA.

The amount of reimbursement received by the Child and Adult Care Food Program Sponsor is based upon the household incomes of the children enrolled for care. A larger reimbursement is paid for meals served to children from low income households.

Listed below are the USDA Income Eligibility Guidelines which are effective **July 1, 2003, through June 30, 2004.**

Household Size	FREE Annual Income Level (must be at or below)	Reduced Annual Income Level (must be at or between)
1	\$11,674	\$11,674.01 and \$16,613
2	15,756	15,756.01 and 22,422
3	19,838	19,838.01 and 28,231
4	23,920	23,920.01 and 34,040
5	28,002	28,002.01 and 39,849
6	32,084	32,084.01 and 45,658
7	36,166	36,166.01 and 51,467
8	40,248	40,248.01 and 57,276
For each Additional Household Member Add...	+4,082	+4,082.01 and +5,809

Child Nutrition Programs of the U.S. Department of Agriculture are available to all individuals regardless of race, color, national origin, age, sex and disability Any person who believes he or she has been discriminated against in any USDA-related activity should write immediately to the USDA, Director, Office of Civil Rights, Room 326-W, Whitten Building, 1400 Independence Avenue, Washington, DC 20250-9410. Any questions, please call Valerie at 496-7863 or 869-4369.

Scholarships Available

Native Nurses Career Opportunity Program (NNCOP)

The Center for American Indian Research and Education is pleased to announce a new scholarship program for American Indian nurses (RNs) to obtain a Master’s in Nursing Degree (MSN). The scholarships, funded by the Indian Health Service, offer up to \$20,000 per year for full time students enrolled in a master’s degree program. Study areas for the scholarship include nurse anesthetist, public health nurse, and nurse midwife. Other areas will be considered. The scholarship awards consist of tuition, fees and books. There will also be a monthly stipend for living expenses. For applications or more information write to the Native Nurses Career Opportunity Program-CAIRE, University of Minnesota-School of Nursing, 6-101 Weaver-Densford Hall, 308 Harvard S.E., Minneapolis, MN 55455. Or call 612-624-4644, fax 612-626-2359, or e-mail NativeRN@umn.edu. Application deadlines are **December 15 for summer session, February 15 for fall semester and August 15 for spring semester.**

Commitment to Agriculture Scholarship Program

This scholarship program, sponsored by Monsanto and the National Association of Farm Broadcasters, offers awards of \$1,500 to high school seniors enrolled in the United States who meet the following additional requirements. Applicants must 1.) have family actively engaged in production agriculture; 2) have an average to above average academic record; and 3) plan to enroll in an accredited two- or four-year college, university or vocational-technical school for the fall 2004 term to pursue any field related to agriculture. Applicants may not have any immediate family member employed by Monsanto or a member of the National Association of Farm Broadcasters.

For more information and application materials contact the Commitment to Agriculture Scholarship Program, c/o National FFA Organization, Scholarship Office, P O Box 68960, Indianapolis, IN 46268-0960. The number to call is 888-476-9332. On the web visit any of the following: www.monsanto.com, www.nafb.com, or www.ffa.org. **Applications must be postmarked by February 15, 2004 to be considered.**

Indian Health Service Scholarships

Competitive applications are now being accepted for academic year 2004-2005 Indian Health Service (IHS) Scholarship Programs. The purpose of the scholarship program is to train the health professional personnel necessary to staff IHS health programs and other health programs serving Indian people. The scholarships fall under 3 categories: (1) Health Professions Preparatory, (2) Health Professions Pregraduate; and (3) Health Professions. Scholarship

winners receive the cost of tuition and fees, books, uniforms, and a stipend to cover living expenses. Applicants must be American Indian or Alaska Native. For more information and/or application materials contact the Oneida Higher Education Office at 920-869-4033 or 1-800-236-2214. You may contact Tony Buckanaga, Scholarship Coordinator, at 218-444-0486 or 800-892-3079, or E mail tony.buckanaga@mail.ihs.gov. **Deadline for all application materials is February 28, 2004.**

Gates Millennium Scholarship

It's never too early to start the application process for scholarships.

This message is for graduating Seniors who are interested in applying for the Gates Millennium Scholarship. The process for Gates is timely but well worth the effort.

The Gates Millennium Scholarship is aimed at increasing the number of American Indians/Alaska Natives, Hispanic Americans, Asian Pacific Americans, and African-Americans enrolling in and completing undergraduate and graduate degree programs. For more information, visit the Gates Millennium Scholars program www.gmsp.org (please note address change from 1st message) and look for the nomination process OR call for a hard copy: 1-877-690-4677.

The Scholarship will assist a student for 5 years while seeking a Bachelors degree. Those who wish to continue will receive assistance for another 2 years for their Masters. In addition, if the student wants to go on for a Ph.D. the grant will still be there for another 4 years.

Eligibility

Students must have a 3.3 grade point average be Pell eligible-determined by completing the FASFA (Free Application for Federal Student Aid)

Deadline

Materials may be sent on or before **January 16, 2004** midnight Eastern Standard Time

It would be a good idea to start applying for schools now.

Anita F. Barber, Director Youth Educational Services P.O. Box 365, Oneida, WI 54155 920-869-4381 or 1-800-236-2214 abarber@oneidation.org

Environmental Internships

Student Conservation Association (SCA) interns are an inspiring group of individuals who last year aided hundreds of threatened species of wildlife, provided environmental education to tens of thousands of people, and reclaimed 400,000 acres of land from invasive species. These young people have become more mature, confident and marketable. They have taken an important step toward becoming part of the next generation of conservation leaders. This year SCA hopes to field close to 2,500 individuals in over 50 different disciplines in all 50 states.

Are you a student, or do you know a student who might benefit from real, hands-on, career building opportunities in our National Parks and Forests? If so, you are encouraged to visit the SCA website (www.theSCA.org) for more information on positions currently offered and benefits associated with SCA internships.

Your Health

Medicare premiums and coinsurance rates—2004

By Wisconsin Physicians Service (WPS)

Special to Kalihwisaks

The following is a listing of the Medicare premium, deductible, and coinsurance rates that will be in effect in 2004:

Medicare Premiums for 2004:

Part A: (Hospital Insurance) Premium

- Most people do not pay a monthly Part A premium because they or a spouse has 40 or more quarters of Medicare-covered employment.
- The Part A premium is \$189.00 for people having 30-39 quarters of Medicare-covered employment.
- The Part A premium is \$343.00 per month for people who are not otherwise eligible for premium-free hospital insurance and have less than 30 quarters of Medicare-covered employment.

Part B: (Medical Insurance) Premium

\$66.60 per month.

Medicare Deductible and Coinsurance Amounts for 2004:

Part A: (pays for inpatient hospital, skilled nursing facility, and some home health care) For each benefit period Medicare pays all covered costs except the Medicare Part A deductible (2004 = \$876) during the first 60 days and coinsurance amounts for hospital stays that last beyond 60 days and no more than 150 days.

For each benefit period you pay:

- A total of \$876 for a hospital stay of 1-60 days.
- \$219 per day for days 61-90 of a hospital stay.
- \$438 per day for days 91-150 of a hospital stay (Lifetime Reserve Days).
- All costs for each day beyond 150 days.

Skilled Nursing Facility Coinsurance

- \$109.50 per day for days 21 through 100 each benefit period.

Part B: (covers Medicare eligible physician services, outpatient hospital services, certain home health services, durable medical equipment)

- \$100.00 per year. (**Note:** You pay 20% of the Medicare-approved amount for services after you meet the \$100.00 deductible.)

For more information on Medicare go to www.medicare.gov on the web or call **1-800-MEDICARE** (1-800-633-4227). TTY users should call 1-877-486-2048.

Information taken from the Centers for Medicare & Medicaid Services (CMS) website, www.medicare.gov.

The flu is here

Vaccinations run short; vaccine now for high risk patients

By Keith Skenandore

Kalihwisaks

As supplies of flu vaccine start to dwindle nationwide, some public health officials in Wisconsin said last Monday that their doses are gone, and they are sending people to doctors and other providers.

A notice by the Community Health Flu Shot Clinic was sent out on December 11 stating that the remainder of their vaccine has been accounted for with scheduled appointments with Oneida Health Center providers. Providers are using established guidelines for vaccine shortages.

“The amount we have is for high risk patients,” said Deanna Bauman, health area manager.

in some areas of the state don’t have adequate supplies of the vaccine.

But providers also are telling the agency they already have immunized, in some instances, more people than ever before, including a “good portion” of the high-risk population, Hopfensperger said.

Bauman said the flu outbreak is “not so bad” here in Oneida. She verified that out of 20 swabs used for potential flu patients, eight are positive. Three children and five adults have tested positive.

“It’s here but it’s not a major outbreak,” said Bauman.

The health center has taken prevention precautionary methods in spreading of the germ. They have supplied at the front doors of their facility masks for patients with a cough. Signage is posted in the restrooms reminding people to wash their hands and to use tissues when sneezing and disposing of them immediately.

Doors to the Anna John Nursing Home has been closed to visitors from December 12 to 22 due to the flu potential. Jane Smith, nursing home administrator, said they have a threshold of a number of cases.

“We are monitoring things, and we anticipate 10 days should be sufficient,” said

Smith.

It is standard procedure for a nursing home to close visitation when 3 or more cases of the flu arise.

Nursing home staff will be using additional infection control measures as they continue to care for the elders. By restricting visitors, they hope to control the spread of the illness in that very fragile population.

“The residents need to rest, recover and get strong enough,” said Smith.

Medical Director Dr. Ali Mardan of the Oneida Health Center said emergency rooms have reported 20 people - children and other family members - with symptoms of a new influenza.

The vaccinations were for Influenza A and B and that many have been immunized, however, there is a different strain of Influenza A.

“This strain is the one that is infecting people,” said Mardan. “The influenza vaccination is not for this strain.”

He said they are treating patients with fluids, Tylenol and decongestants.

“People need to be evaluated quickly,” said Mardan, “Especially those with multiple medical problems. Fortunately we have done very well here. We have not had any fatalities.”

The Associated Press contributed to this story.

‘Cover your cough’ Educational efforts aim to reduce illnesses

Submitted by Florence Petri

Secretary of the Health Board

Health officials in Brown County announce an effort to reduce the spread of illnesses including influenza, common colds, and other diseases that are spread through coughing and sneezing. The effort called, "Cover Your Cough" is being initiated by public health departments, Aurora BayCare Medical Center, Bellin Hospital, St. Mary's Hospital Medical Center, St. Vincent Hospital, and a variety of outpatient clinics.

"Cover Your Cough" consists of three easy, common-sense steps. First, remember to cover your mouth and nose with a tissue when you cough or sneeze. Second, place your used tissue in a waste basket. Third, be sure to wash your hands with soap and water, or clean with a hand sanitizer. In some health care settings, individuals may ask for, or may be asked, to wear a surgical mask to protect others. As an additional precaution, the public is asked to consider staying home as much as possible during an illness.

Visitors to doctors' offices, hospital emergency rooms, clinics, and other health facilities can expect to see a few small changes in the upcoming weeks. Signs with simple language and pictures will be posted, tissues and waste baskets will be available, and masks and hand sanitizers will be available in public areas at some locations.

According to the public health directors, respiratory etiquette was a recent recommendation of the Center for Disease Control and Prevention. This recommendation is not intended to alarm people, but rather educate them and reduce their anxiety if they see someone wearing a mask or are asked to wear one. Everyone is especially vulnerable to getting sick this time of year as more people are visiting their families, attending social events, and shopping.

The presence of Pertussis and influenza in the area highlights the importance of measures to control the

spread of communicable diseases. In the past week, many area health care facilities have reported the presence of flu-like symptoms; two cases of Pertussis in adults have also been reported.

Respiratory etiquette is very basic, but it goes a long way to prevent the spread of illnesses. Sometimes we all just need a simple reminder. A partnership between the general public and health care providers will increase the likelihood that respiratory disease will be controlled.

Eric Krawczyk, Director Oneida Community Health Services (920) 869-4812

Judy Friederichs, Director/Health Officer Brown County Health Department (920) 448-6404

Shirley Rok, Director/Health Officer DePere Health Department (920) 339-4054

Woodside Haven, Inc.

HUD 202 PRAC Project
Elderly Low-Income Housing
Is Now Accepting Applications...

A low income elderly apartment complex located on the Bay Area Lutheran Home campus will be accepting applications on a first-come, first serve basis, subject to certain preference and restrictions mandated under law and by regulation.

If you are 62 years of age with an adjusted gross income of less than:

\$21,650 – 1 person household
\$24,750 – 2 person household

Apply in person on...

Wednesday • January 21, 2004
at 9:00 a.m. to 5:00 p.m. at:

Woodside Lutheran Home
1040 Pilgrim Way
Green Bay, Wisconsin

You must come personally to apply. Phone requests for interviews will NOT be accepted.

Woodside Haven, Inc. does not discriminate against applicants or tenants based on race, color, national origin, sex, disability, religion, or familial status.



Oneida Community Health Center Contract Health

DEADLINE to submit Bills

The deadline to submit bills to the Contract Health Department for eligible services prior to October 1, 2003, is:
DECEMBER 31, 2003 AT 4:30 PM

- ✚..... If you were referred by the Oneida Community Health Center for a service eligible for payment with Contract Health funds, you must submit all related charges for consideration by the above deadline.
- ✚..... If you have charges relating to any emergency room visit, eligible for payment with Contract Health funds, you must submit by the above deadline.

Failure to submit your bills by the deadline could result in the patient being responsible for any charges due.

In our business, we see first hand the effects regret can have when family members aren't on speaking terms. Then suddenly, tragedy strikes. It is only at that moment it is realized how much time was lost that could have been spent sharing life, rather than building walls.

This holiday season, we encourage you to reach out to someone you love and correct a relationship gone awry.

After all, everyone makes mistakes. Don't let yours be the call that was never made.

Ryan
FUNERAL HOME & CREMATORY

305 N 10th St • De Pere
(920) 336-3171
www.ryanfh.com

SELECTED
Independent
FUNERAL HOMES

©2000 Admity™

Environmental

Powwow celebrates purchase of long disputed mine site

ASHWAUBENON, Wis. (AP) - Wisconsin Indian tribes held a powwow of celebration Saturday over the land purchase that stopped long-disputed plans for a copper and zinc mine near Crandon.

Before the grand entrance ceremony at the Brown County Veterans Memorial Arena, a coalition of 33 environmental groups honored the Forest County Potawatomi and Mole Lake Chippewa band for buying the land.

"It's the perfect conclusion. The right people bought it," said Dave Blouin of the Mining Impact Coalition.

On Oct. 28, the tribes paid \$16.5 million to buy the property from Northern Wisconsin Resources Group. The sale includes 5,770 acres in Forest County and 169 acres in Shawano and Oconto counties.

The deal includes an agreement between the tribes and Nicolet Hardwood Corp. of Laona to cooperatively manage the forested land for at least 15 years, with the tribes

owning the timber rights.

Zoltan Grossman of the Midwest Treaty Network said the deal reflected the gaming revenue available to tribes, a renaissance of Native American culture in the state and the willingness of tribes to work together.

Gus Frank, chairman of the Forest County Potawatomi Community, said a woman in his office summed up the importance of the deal best.

"She said 'Now my grandchildren will have water to drink.' That was just a very profound statement," he said.

Environmentalists and the tribes contended that acidic mine runoff and cyanide used in ore extraction would jeopardize groundwater and adjacent wetlands, including the Wolf River, although mining interests always said the project could be done without jeopardizing the environment.

Frank said gaming revenue made the purchase possible.

He also warned that the tribe's revenue from gambling is in danger because of a law-



Photos by Yvonne Kaquatosh

Grand entry, above, kicks-off the Crandon Mine celebration pow wow on December 6, 2003 at the Brown County Veterans Memorial Arena. Veterans from the 11 Wisconsin tribes, below, along with dancers and drummers, participated.

suit filed by Republican legislators challenging Gov. Jim Doyle's gaming compacts with the tribes.

Bob Schmitz, a founder of the Wolf River Watershed Alliance in 1976, said the Mole Lake Chippewa put everything on the line to purchase the property.

"These people have mortgaged their homes and their futures and probably their children's and grandchildren's futures," he said. "They don't have the money the Potawatomi do."



Hoping for reservation, tribes release forest restoration plan

The Associated Press

GRANTS PASS, Ore. (AP) - Pressing a campaign to regain control over 690,000 acres of national forest taken from them in the 1960s and 1970s, the Klamath Tribes have formed a plan to restore elements of the forest the way it was before a century of logging.

The plan, produced by two of the Northwest's leading foresters, would represent one of the biggest forest restoration projects in the West if it goes forward.

It emphasizes protection of big ponderosa pines that once dominated the landscape, as well as groves of aspen and willows along rivers that have dwindled.

Younger trees and brush, particularly white fir and lodgepole pine, would be removed to reduce the likelihood of catastrophic wildfires. Bitterbrush would be left behind to feed the mule deer herd. Commercial logging would not be a goal for 30 to 40 years.

Tribal chairman Allen Foreman said the tribes are

seeking approval from their 3,500 members, as well as state and federal agencies to build support for future legislation that would restore reservation lands that are now part of the Winema and Fremont national forests north of Klamath Falls.

"To regain our homeland within that area is going to help the stability of the entire community and help the tribe itself achieve some sort of parity, if you will, with the community," said Foreman. "The community needs to understand it's a restoration plan, not a plan based on dollars."

As part of a strategy to balance scarce water between fish and farms in the Klamath Basin and satisfy the demands of the Endangered Species Act, Interior Secretary Gale Norton told the tribes in March 2002 she would consider restoring federal lands to tribal control.

A cabinet-level taskforce is talking to the tribes about how their ancient water rights in the upper basin could help solve the water crisis, as well

as helping restore reservation lands.

"I think it is going to certainly help the dialogue in terms of local community understanding of what the tribe is proposing," said Sue Ellen Wooldridge, deputy chief of staff to Norton.

The plan was written by University of Washington forestry professor Jerry Franklin and Oregon State University forestry professor Norm Johnson. The two helped write the Northwest Forest Plan, which cut logging more than 80 percent on national forests in western Washington, Oregon, and Northern California to protect habitat for threatened northern spotted owls and salmon.

"The plan is built around the most precious and irreplaceable resources, and those are the big old pine trees," Johnson said. "The management over the last 50 to 60 years has emphasized the removal of the large pine trees, both under the (U.S. Bureau of Indian Affairs) and the Forest Service."

By Jeff Metoxen, Manager

We would like to welcome you to our annual newsletter for the Development Division. Last year we talked about the status and personnel we had at that time, and a lot has happened since then. Our personnel here are basically the same, but we have had some changes. I was hired officially as the Manager in July of this year, 2003. Jill Martus-Ninham is our Agricultural Food Production Supervisor, and her staff are the following: Ted Skenandore, Horticultural Farmer, Dennison Jr. Danforth, Greenhouse Technician Trainee, Don Charnon, is now our Agricultural Worker, Dawn Cornelius, Community Outreach Coordinator (Grant Position), Gerald Coenen, On-Call Agricultural Worker. Cannery Component consists of Carol Elm, Cannery Supervisor and her staff of Linda Webster, Cannery Worker, and Tanya Metoxen, Cannery Worker. The Retail Component consists of Patti Archiquette, Retail Cashier, and Bonnie Stoneman, Retail Cashier. We do have some positions that need to be filled/revised and are working on these matters.

Our Agricultural area which is Certified Organic, had one of its best years in White Corn planting and harvesting. The Community and our friends helped us to handle our responsibilities with about 6 acres of our traditional heirloom white corn. This year has been one of our finest yields. We have several braids of corn in our Storage and several racks filled with husked White Corn. We could not have accomplished this without the support and help from all of you. It has been a custom to host Educational Days during our Harvest and Husking Bee, and again we had several schools participate. All grades were represented, from grade school to college and Institutes. They came

from Madison, Milwaukee, and the surrounding areas. We would like to thank them all and their staff/friends for making this event and time possible, especially the following areas: Michael Fields Institute, Indian Community School, University WI Green Bay. Please accept my apologies for those I forgot to mention. As we are preparing for the Winter Season and looking forward to next year, we hope that you will be able to join us next year for the Annual Harvest and Husking Bee. The 2004 Workshop Calendar and Soil Delivery and Rotovating Services will begin this Spring. Please keep a look out for our future notices. Our new Layers have been in since this Summer, and we will have farm fresh eggs available very soon.

A key area we are working on for the Cannery is the replacement and repairs of our Cannery operation and equipment. Many of you are aware that it is the same material and equipment that were purchased when it originally started in the mid to late 70's. We continue to search for other sources so that we may provide the best services and products from the Oneida Nation. The Cannery is working close with our Horticulture Farmer, Ted Skenandore so that the produce from our Organic Gardens becomes part of our products available to the Community. Carol Elm, Cannery Supervisor continues to provide the classes on the process of preserving and use of the cannery Facility. She has always supported that we all learn this process for our own benefit. One area that Carol hopes will prosper is the knowledge of preparing your own Corn Bread and Corn Soup. Corn Bread sales are always up during this time of the season, and we hope that we can fulfill your needs. Please contact the Retail Store 497-5821 to make sure that we have some on supply. As always, it will be first come, first serve. Cannery

Water plan revised to protect Indian rights

SANTA FE (AP) - State officials have revised a proposed state water plan to give greater emphasis to protecting American Indian and acequia water rights and to securing new sources of water.

New Mexico Interstate Stream Commission director Estevan Lopez said Wednesday the final version of the plan, which will guide how New Mexicans use water, is complete and scheduled for consideration next week by the Interstate Stream Commission.

Gov. Bill Richardson ordered state water officials to develop the plan by the end of the year. He said the continuing drought makes water planning critical.

In developing the plan, officials held meetings around the state and collected public comment about what the plan should address. However, many criticized the draft as being little more than a collection of feel-good statements.

The revised plan is much improved, Lopez said.

Tsyunhehkwa News

products continue to be one of our primary items in supporting areas of the community and cultural events. We are not always able to honor all requests, but will help when we can.

One big change in our area is the relocation of the Retail store. I hope that you have been able to find it and stop in since the move to Ridgeview Plaza Suite #8, 3759 West Mason, Oneida WI. We are planning a Grand Opening this coming Spring. Please keep your eyes open for this notice. It is our intent to make this a memorable affair. Other services we will be offering this Winter at the retail location are our Workshops designed around the products and services we provide. Our goal is to offer four this season with the first one for December on Herb Dream pillows. Limited spaces are available, so please contact them at the Store if you or someone you know is interested. Notices on the upcoming Workshops will be sent out soon. We have samples of the natural coffee and teas available at the store, so stop by and see our new location and the products and services we offer. Our new supply of Tsyunhehkwa T-shirts and Sweatshirts are in stock in many colors. These and many other items we have make wonderful gifts. The Store is always motivated to offer the products the Community and our customer/clients need to address their overall health issues. With the strong demand for alternative healthcare products, herbs, and essential oils, we feel the upgraded location our new store will guarantee space and a constant variety to our customers/clients.

We hope that the information provided have given you a better insight to Tsyunhehkwa, our people and what we offer. We look forward to your visit at any of our locations of the Agricultural, Cannery and Retail areas.

Help us Name a Tribal Building...

The Oneida Division of Land Management is requesting your help in naming a tribal building located on County H and Ranch Road. The building is used by community members and by Oneida Recreation.

The history of the parcel includes that this parcel was originally allotted to Honiores Stevens, allotment # 350. Due to the passing of Honiores prior to a fee patent being issued, a sale of Honiores's land was arranged and bids were received from several people. The fee patent was issued to Elizabeth King in 1910. The heirs that were determined at the time of sale were: Elizabeth Stevens, Melissa Cornelius, Mitchell Stevens, Elizabeth King, Celinda Webster, Electa Elm, and Phoebe Stevens. Each heir received a portion of the proceeds of the sale. Elizabeth sold the land to a non tribal, Ira Martin, the following year. Several transactions later, in 1916, Cyrenus & Huldah Powless purchased the land. They held the land approximately two years before they too sold to a non tribal. Oneida Tribe purchased the land in 1993 and the land was placed into tribal trust status in 1994.

The selected name will be in the Oneida Language and English and will be publicized.

Please respond in writing by January 12, 2004, to Bernice Elm, DOLM P.O. Box 365, Oneida, WI 54155 or fax: 920-869-1689 or email at belm@oneidanation.org.



Culture

Thanksgiving Address

Swatahusatat Tsi?na?te? Ohá?tu? Kaliwate?tuh
You all listen carefully to what in front of the subject

1. Akweku uhskatsi? Atwahwe?nu'ni yukwa?nikuhl
All in one we will wrap our minds.
Táhet?thwanuhela?tu, né'n Shukwaya?tisu tsi?akweku
we will give thanks to him, **our Creator** that
all
ska'na yakwanu?tunyuh.
Peaceful our minds we are thinking (feeling).
Ta'ne thoniyo?tuhakh, yukwa?nikuhl.
There let it be that way, our minds.



2. Akweku uhskatsi? Atwahwe?nu'ni yukwa?nikuhl
All in one we will wrap our minds.
Táyethinuhela?tu né'n ukweho'k tsi?sheku
we will give thanks to them, **the People** that still
yonatliwa?tatye?tuh.
they are running their business.
Ta'ne thoniyo?tuhakh, yukwa?nikuhl.
There let it be that way, our minds.



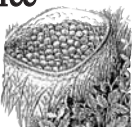
3. Akweku uhskatsi? Atwahwe?nu'ni yukwa?nikuhl
All in one we will wrap our minds.
táyet?thinuhelat?tu, yukhinulha ohuntsya?
tsi?sheku
we will give thanks to her, **our Mother Earth** that
still
yakotlihma?tatye?tuh, Ta'ne thoniyo?tuhakh,
She is running her business There let it be that way,
yukwa?nikuhl.
our minds.



4. Akweku uhskatsi? Atwahwe?nu'ni yukwa?nikuhl
All in one we will wrap our minds.
táyet?thinuhela?tu, né'n onekli?shuha
tsi?sheku
we will give thanks to them **the Grasses** that still
yonatlihma?tatye?tuh.
they are running their business.
Ta'ne thoniyo?tuhakh, yukwa?nikuhl.
There let it be that way, our minds.



5. Akweku uhskatsi? Atwahwe?nu'ni yukwa?nikuhl
All in one we will wrap our minds.
táyet?hinuhela?tu, ahsa Na?tekutah-nu?tele
we will give thanks to them, **the Three Sisters (corn,beans and squash)**
Tsi? sheku yonatlihma?tatye?tuh,
that still they are running their
business,
Ta'ne thoniyo?tuhakh, yukwa?nikuhl.
There let it be that way, our minds.



6. Akweku uhskatsi? Atwahwe?nu'ni yukwa?nikuhl
All in one we will wrap our minds.
tatwanuhela?tu, **awáhi?te**
we will thank it, **the Strawberry**
tsi? sheku yotlihma?tatye?tuh
that still it is doing it's business,
Ta'ne thoniyo?tuhakh, yukwa?nikuhl.
There let it be that way, our minds.



7. Akweku uhskatsi? Atwahwe?nu'ni yukwa?nikuhl
All in one we will wrap our minds.
tatwanuhela?tu, **onukwa?tho'ku**
we will thank them **the various Medicines**
tsi?sheku yotlihma?tatye?tuh.
that still it is doing it's business.
Ta'ne thoniyo?tuhakh, yukwa?nikuhl.
There let it be that way, our minds.



8 Akweku uhskatsi? Atwahwe?nu'ni yukwa?nikuhl
All in one we will wrap our minds.
tatwanuhela?tu, **oyukwa?u?we** tsi?
sheku
we will thank it, **the original Tobacco** that
still
yotlihma?tatye?tuh,
it is doing it's business,
Ta'ne thoniyo?tuhakh, yukwa?nikuhl.
There let it be that way, our minds.



9. Akweku uhskatsi? Atwahwe?nu'ni yukwa?nikuhl
All in one we will wrap our minds.
táyet?thinuhela?tu, kaluta?shuha



tsi?sheku
we will thank them **the Trees** that still
yontlihma?tatye?tuh.
they are doing their business.
Ta'ne thoniyo?tuhakh, yukwa?nikuhl.
There let it be that way, our minds.



10. Akweku uhskatsi? Atwahwe?nu'ni yukwa?nikuhl
All in one we will wrap our minds.
táyet?thinuhela?tu kutili tsi? sheku
we will thank them **the Animals** that still
yethiyat?tkat?thos.
we see them.
Ta'ne thoniyo?tuhakh, yukwa?nikuhl.
There let it be that way, our minds.



11. Akweku uhskatsi? Atwahwe?nu'ni yukwa?nikuhl
All in one we will wrap our minds.
tatwanuhela?tu **ohnekanusho'ku,** tsi? sheku
we will thank **the Waters,** that still we
yukwatstuhati.
are continuing to use.
Ta'ne thoniyo?tuhakh, yukwa?nikuhl.
There let it be that way, our minds.



12. Akweku uhskatsi? Atwahwe?nu'ni yukwa?nikuhl
All in one we will wrap our minds.
táyet?thinuhela?tu, otsi?taha?shuha tsi?sheku
we will thank them, **all the Birds** That
yethiyat?tkat?thos.
still we see them.
Ta'ne thoniyo?tuhakh, yukwa?nikuhl.
There let it be that way, our minds.



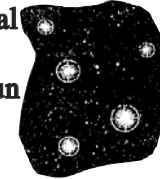
13. Akweku uhskatsi? Atwahwe?nu'ni yukwa?nikuhl
All in one we will wrap our minds.
táyet?thinuhela?tu, owela?shuha tsi?sheku
we will thank them, **the Winds** that still
yonatlihwataye?tuh.
they are doing their business.
Ta'ne thoniyo?tuhakh, yukwa?nikuhl.
There let it be that way, our minds.



14. Akweku uhskatsi? Atwahwe?nu'ni yukwa?nikuhl
All in one we will wrap our minds.
táyet?thinuhela?tu, latihsakayu?te?se? tsi?sheku
we will thank them , **the Thunders** that still
lonatlihma?tatye?tuh.
they are running their business.
Ta'ne thoniyo?tuhakh, yukwa?nikuhl.
There let it be that way, our minds.



15. Akweku uhskatsi? Atwahwe?nu'ni yukwa?nikuhl
All in one we will wrap our minds.
táhet?thwanuhela?tu shuwa?tsiha otahal
tsi?sheku
we will thank him **our Eldest Brother the Sun**
that
lotlihma?tatye?tuh.
still he is running his business.
Ta'ne thoniyo?tuhakh, yukwa?nikuhl.
There let it be that way, our minds.



16. Akweku uhskatsi? Atwahwe?nu'ni yukwa?nikuhl
All in one we will wrap our minds.
táyet?thinuhela?tu, yukhishotha wehni?tahl tsi? sheku
we will thank her, **our Grandmother Moon**
that still
yakotlihma?tatye?tuh.
she is running her business.
Ta'ne thoniyo?tuhakh, yukwa?nikuhl.
There let it be that way, our minds.



17. Akweku uhskatsi? Atwahwe?nu'ni yukwa?nikuhl
All in one we will wrap our minds.
táyet?thinuhela?tu yotsisto?kwa?lu tsi?sheku
we will thank them **the stars** that still they
yonatlihma?tatye?tuh.
are running their business.
Ta'ne thoniyo?tuhakh, yukwa?nikuhl.
There let it be that way, our minds.



18. Akweku uhskatsi? Atwahwe?nu'ni yukwa?nikuhl
All in one we will wrap our minds.
táyet?thinuhela?tu kaye niyukwe?take
we will thank them **the four messengers**
latilihwakalenyes okhale? tehutlihwatenya?tha
they carry the message and they spread words (messages)
tsi?sheku yukhi?niku?lal.

ONEIDA Language Lesson



Learning to speak... in front of a crowd

Wakwanuhela?tú *I greet you all*
wug kwa new hay law due

wakatsanu?nihe? *I am glad*
wah gut saw new knee

tsi? kaya *Of the ones*
geeh guy yah

swakwe?kú *All of you*
swa gwe gu

káh weswawe *all of you came here*
kah way swa weigh

elhuha *recently, just now*
al who ha

katewyatéhta *I am learning*
ga day we yun day da

Ukwehuwenéha *Oneida language*
ung kwe who weigh neigh ha

akata?tí. *For me to speak*
ahh ga daht

takwá?tal *Forgive me*
da kwan dal

kwí? ta?t *If*
kwi dat

so?tsi? e?so *Too many*
sew gee aye zoe

takatá?nuke *mistakes I will make*
dune ka dawn new gay

Wakwanuhela?tú, wakatsanu?nihe? tsi? kaya
I greet you all, I am glad of the ones

swakwe?kú káh weswawe elhuha
all of you all of you came here just now

Katewyatéhta Ukwehuwenéha akatati?
I am learning the Oneida language for me to speak.

takwá?tal kwí? ta?t sotsi? e?so takatá?nuke.
Forgive me If too many mistakes I will make.

Wakwanuhela?tú, wakatsanu?nihe tsi? kaya
swakwe?kú ká weswawe elhuha katewyatéhta
Ukwehuwenéha akataté, takwá?tal kwí? ta?t so?tsi
e?so takatá?nuke.
For correct pronunciation please ask an Elder or
contact Tekalutátu 920-490-2472
Language tapes and CD's are also available in our
Oneida language.

Notice

The Thanksgiving Address has
been reprinted due to the graphics being
inadvertently misplaced from the correct
text in the December 4th issue. We hope
you enjoy this edition of the culture page!

Yawáko

ORDER FORM FOR "SAGOLE" BOOKLET

Oneida Cultural Heritage Department

P.O. Box 365 • Oneida, WI 54155

Phone: (920) 490-2096

Fax: (920) 490-2099

Name: _____

Address: _____

City: _____ St: _____ Zip: _____

Qty: _____ Description _____ Total: _____
"Sagole... booklet"

Booklets = Prices

1 = \$ 4.50	6 = \$18.90	11 = \$29.70	16 = \$43.20
2 = \$ 6.30	7 = \$22.05	12 = \$32.40	17 = \$45.90
3 = \$ 9.45	8 = \$25.20	13 = \$35.10	18 = \$48.60
4 = \$12.60	9 = \$28.35	14 = \$37.80	19 = \$51.30
5 = \$15.75	10 = \$31.50	15 = \$40.50	20 = \$54.00

Please call for orders more than 20.

See the cultural website

We encourage everyone to become involved in the Oneida Language. Remember
that every word you learn and speak becomes a part of keeping the Oneida Language
alive. Please visit our new website at:

<http://language.oneidanation.org/about/history>



Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

KayLen Jahnae Hill

KayLen Jahnae Hill, name-saked after both her parents, Karla Kay and Rodney Hill, was born at 7:46 a.m. on Friday, November 28, 2003 at St. Vincent's Hospital. She weighed 8 lbs. 4 oz. and measured 20 _ inches in length. The proud grandparents are Harriet (Schuyler) & Warren Reiter and Beverly & Ed Hill. KayLen joins 3 brothers, LeLand, Darrin & Sheldon Hill.

Lauren Lola Diemel

Lauren Lola Diemel is the newborn daughter of Chad and Wanda Diemel. She was born at 2:02 p.m. on September 24, 2003 at St. Mary's Hospital in Green Bay weighing 7 lbs. 6 oz. and measuring 20 inches. The proud maternal grandparents are Connie Christjohn and the late Roland Vandehei, Sr. The proud paternal grandparents are Linda Diemel of Seymour and John Diemel of Navarino. Lauren Lola is named after her paternal Great Grandmother, the late Lola Haas.

Happy Birthday

Happy Birthday to my Daughter & Son-in-law
Dec. 9th & Dec. 24th



Roses are red,
Violets are blue
Pigs go oink-oink,
and so guess who?
Have a great day

Love you, Ma & Craig

Happy Birthday

Happy 25th Birthday

Jeremy

on December 17th

Love Mom, Dad,
Vanessa & Brandon

Happy Birthday

Happy 19th Birthday

Kevin

Tucker

on December 30th

Love Gina, Todd &
Family

Happy Birthday

Happy 17th Birthday

Vanessa

on December 23rd

Love Mom, Dad,
Jeremy & Brandon

Happy Birthday

Happy Birthday
Forrest
December 5th



Love You, Mom, Dad,
Lauren & Jesus

Happy 12th Birthday
Love you lots,
your Do Do's

Happy Birthday

Happy Birthday
Necie!



Happy Birthday

Happy Birthday
to our brother,

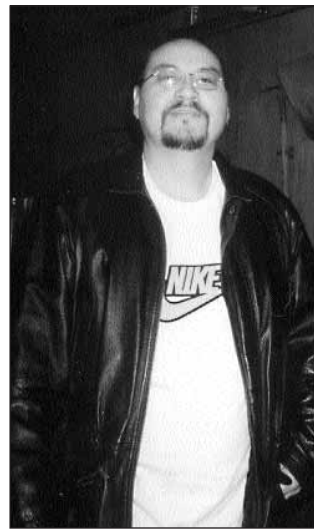
Joey T.F. Powless
on December 25th



Love your Dad,
Brothers and Sisters,
your children and
grandsons

Happy Birthday

Happy Birthday
Garret
December 24th
"36 Again?"



Love you a bunch,
your wife

Happy Anniversary

Happy 10th Anniversary
on December 8th

Todd

Love You
Forever, Gina

Happy Birthday

Happy Birthday to our
Dad...

Purcy Powless
on December 25th



Love your Family

Happy Birthday

Happy Birthday
to our mother
Simone
on December 9th



Love you lots,
Forrest, Jesus, Lauren

Happy Birthday

Happy Birthday
to our Brother

Ralph Powless

on January 3, 2004



Love your Dad,
Brothers, Sisters, and
family

Happy Birthday

Lordy! Lordy!
Look who's 40!
Gina B.



Happy Birthday

For our
Bratz!
Happy 7th B-day!



Love, Gram, Mom,
Uncles & Aunties

kalihwisaks

NEXT DEADLINE
is... **Wednesday,**
December 31st, 2003

@ **NOON**
with a **PUBLISH**
DATE of...

Thursday,
January 8th, 2004

Questions, please
call: 869-4280 or
Toll Free:
1.800.236.2214



[täx t f ty 9] ÉçÉää
[ÉÄwtç ä|æ YtÄ|äç4

H General Store ...Native American Creations

Pendleton Blankets • Pillows & Accessories
Native American Hand-Made Baskets & Jewelry
Leather • Feathers • Beading Supplies
Native American Music & Books

N8459 Mohheconnuck Road, Bowler, WI 54416
Mention this ad for a 10% **DISCOUNT** in Craft Department through 12/31/03
Fax: 715-793-4482 • pmi4482@frontiernet.net

HOURS
Mon.-Sat.: 7:30am-8pm
Sunday: 9:00am-5pm

(715) 793-4460

AMERICAN

Antiques & Jewelry

GREEN BAY'S
USED AND ESTATE
JEWELRY HEADQUARTERS

- Jewelry
- Watches
- Antiques

920 498-0111

Trade in that jewelry you never wear
for one of our beautiful pieces you'll love to wear.

1049 W. Mason St. - Green Bay
(Bay Center) Plenty of Parking
M-F: 10 a.m. - 5:30 p.m.
Sat.: 10 a.m. - 4 p.m.

Check
us out
BEFORE
you buy

May Christmas
May your Home be Blessed with Love
of Family and Friends this Holiday
Season and throughout the New Year!

Oneida Communications Department...
Bobbi, Debbie, Crystal, Chris, LeeAnn, Mike, Kirby,
Keith, Yvonne & Phil



To place a classified, call the Kalihwisaks 1-800-236-2214

THE CLASSIFIEDS

Oneida's Best Marketplace!!

Board Vacancies

Oneida Nation Electronics (ONE), Board of Directors. One Vacancy. ONE is a tribally chartered corporation. The Board of Directors will be responsible for establishing the overall policies and objectives for the management of the affairs and assets of the corporation and periodically reviewing and evaluating management results.

Qualifications: The majority of the members must be voting members of the Oneida General Tribal Council. All board members must have extensive experience in one or more of the following areas; Business areas to include management, marketing, finance, banking, purchasing, retail or wholesale; and technology areas to include electronic manufacturing, communications, medical technology, electrical, industrial and test engineering, as well as other significant corporate experience in project management and product development. The term of office for a Board Member will be three (3) years. Deadline for application is **February 6, 2004.**

Land Available

Green Earth Trailer Court Lot Available. The Oneida Division of Land Management is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3 1/2 miles south of Hwy. 54. The address is W1277 Redtail Drive. Lot size is 71 feet by 102 feet. Lot rent is \$90.00 per month or an annual amount of \$1080.00. Annual leasing with Department of Land Management is required. Oneida zoning ordinance requires the trailer to be less than five years old. Contact 490-2090 to discuss financing options. The Green Earth Trailer Court lot application is available from the Land Management Office located at 470 Airport Drive, or call 869-1690 or 1-800-684-1697 for an application to be sent to your a home address.

Homes For Sale By Owner

N7160 Path of the Bear, Oneida
One story home, with 2 car garage, 3 bedrooms, 1 bathroom. 1,036 Sq. feet of gross living space. Selling price - \$103,500. Home is sold As Is Basis. Purchasers are subject to a residential lease with the Oneida Tribe of Indians of Wisconsin. The land is held in trust for the Oneida Tribe of Indians of Wisconsin. For more information contact Jeff or Kelly Mears at 869-5160.

more information contact Roger or Sheree Arms at 869-1700.

N6395 Van Boxtel Rd. Oneida

One 1/2 story home, with 1 car garage, 2 bedrooms, 1 bathroom. 1,174 Sq. feet of gross living space. Selling price - \$30,000. Home is sold As Is Basis. Purchasers are subject to a residential lease with the Oneida Tribe of Indians of Wisconsin. The land is held in trust for the Oneida Tribe of Indians of Wisconsin. For more information contact Leah Dodge at (715) 799-4718 or leahsuedodge@hotmail.com.

Oneida Nation Jobs

Note: Oneida Nation jobs posted "until filled" may close without notice.

Teacher/ Tutor Pulaski Position #01215

Salary: Grade 8 \$12.09/Hr. (Negotiable dependent upon education & experience.) **Position Summary:** This position will assist in providing academic support to Native American youths in targeted schools to develop their academic skills especially in the math and science areas. Incumbent will conduct and oversee individual and group tutoring sessions, using the Y.E.S. Tutoring Program guidelines. This position will conduct student skills assessments and design curriculum/lesson plans for students based on the needs identified from the skills assessment. Incumbent will work flexible hours including evenings and weekends. This is a non-exempt position and reports to the Youth Educational Services Assistant Director. Continuation of position is contingent upon funding allocation.

Closing Date:
December 26, 2003
Proposed Start Date:
February 23, 2004

Comprehensive Housing Coordinator Position #01872

Salary: Grade 7 \$11.21/Hr. (Negotiable dependent upon education & experience.)** Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.** **Position Summary:** This position will develop and coordinate a comprehensive Housing Assistance Program which consolidates requests for all housing services provided by the Oneida Tribe. This is a non exempt position and reports to the Real Estate Services Area Manager. Continuation of position is contingent upon funding allocation.

Closing Date:
January 2, 2004
Proposed Start Date:
March 1, 2004

Injury Prevention Coordinator Position #01874

Salary: Grade 3 \$9.92/Hr. (Negotiable dependent upon education & experience.) **Position Summary:** This position will develop injury prevention programming for the Oneida Tribe of Indians of Wisconsin. This is a grant funded, non exempt position and reports to the Tribal Sanitarian. Continuation of position is contingent upon funding allocation.

Closing Date:
January 2, 2004
Proposed Start Date:
March 1, 2004

Cultural Interpreter Position #00466

Salary: Grade 3 \$8.49/Hr. (Negotiable dependent upon education & experience.)** Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.** **Position Summary:** This position is responsible for conducting museum tours to people of all ages. The ideal candidate will be able to present a professional appearance, attitude and demeanor when dealing with the general public and museum staff. Incumbent must be able to work flexible hours to include evenings, weekends and holidays. This is a non exempt position and reports to the Assistant Museum Director. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
As soon as Possible

Youth Care Worker Position #00495/00496

Salary: Grade 6 \$10.42/Hr. (Negotiable dependent upon education & experience.) **Position Summary:** This position provides supervision of residents to ensure compliance with the Residential Treatment center educational/treatment and safety standards. Incumbent must be willing to willing and able to work first, second, third and weekend shifts. This is a non exempt position and reports to the Youth Care Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
On-going Recruitment
Proposed Start Date:
Applicants will be placed on a interviewing pool and will be notified as positions become available.

Vault Specialist I Pool Position #01364

Salary: Grade 6 \$10.42/Hr. (Negotiable dependent upon education & experience.) **Position Summary:** This position's primary responsibilities are to maintain accurate records of all transactions and expedite the transfer of all currency received from gaming to the designated depository institutions. Work schedule will include nights, weekends, and holidays. Applicants will be notified as positions become available. This is a non-exempt position and reports to the Cage/Vault Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
On-going Recruitment
Proposed Start Date:
Applicants will be placed on a interviewing pool and will be notified as positions become available.

Financial Planner/Analyst Position #01528

Salary: Grade 10 \$29,411/Annually. (Negotiable dependent upon education & experience.) **Position Summary:** This position will assist the Trust Department and Trust Committee in the development and implementation of strategic Asset Allocation Plans. The plans will provide optimum returns on Trust Fund investment portfolios. The incumbent will analyze financial information to forecast business, industry and economic conditions for the use in making investments consistent with fiduciary responsibility and policy guidelines. Incumbent will analyze various financial information resources for market impacts to current portfolio. Provide technical support for systems compliance and portfolio monitoring. Must be willing and able to work nights and weekends as needed. This is an exempt position and reports to the Trust Department Manager. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

Cashier I - Retail - Pool

Salary: Grade 4 \$9.07/Hr. (Negotiable dependent upon education & experience.) **Must be an enrolled member of the Oneida Tribe Of Indians of Wisconsin** **Position Summary:** This position will provide excellent customer service to all customers of the Oneida Retail One Stops and Smokeshops. must be willing and able to work flexible hours (ten to forty hours per week) to include nights, weekends and holidays. Hours and locations are assigned as Retail needs warrant. This is an entry level, non exempt position and reports to the Location Manager. Continuation of position is contingent upon funding allocation.

Closing Date:
On-going Recruitment
Proposed Start Date:
Applicants will be placed on a interviewing pool and will be notified as positions become available.

Day Care Teacher/Even Start home Visitor Trainee Position #05107

Salary: Grade 4 \$9.07/Hr. (Negotiable dependent upon education & experience.) **Position Summary:** This position will ensure a safe and secure environment for children

within the Community Education Center. Incumbent will implement the developmentally curriculum for multiple age groups. This position will assist the Even Start home Visitors as the primary contact between the Even Start Program and Native American teen parents families. Incumbent will receive part time on the job training to the Even Start Home visitors duties and responsibilities. Incumbent must be willing to work flexible hours to include evenings and weekends. This is a non-exempt position and reports to the Even Start Family Literacy Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible.

Property Records Specialist Position #01687

Salary: Grade 5 \$9.71/Hr. (Negotiable dependent upon education & experience.)** Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.** **Position Summary:** This position will develop, maintain and monitor a centralized filing system for the division of Land Management Department Standard operating Procedures. This is a non exempt position and reports to the Office Manager. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

Home School Coordinator

The Green Bay Area Public School District has an opening for the position of Home/School Coordinator for the title VII Indian Education Program.

This program will work cooperatively with school staff, community agencies and parents to coordinate and facilitate educational and support services for American indian students in the Green Bay Area School District.

Starting wage is \$11.00 hr. Interested and qualified applicants should apply by sending a cover letter and resume by January 5, 2004 to:

Green Bay Area School District
Human Resources Department
Home/School Coordinator
P.O.Box 22387
Green Bay , WI 54305

Or for more information call Sue Christensen @ (920) 448-2175

Injured by a person with little or no insurance?



You are David.

They are Goliath

We are your Slingshot.

Call us when you have been injured by a person with little or no insurance. Your opponent will be your own insurance company.

Atty. Joe Recka
Recka & Joannes In Howard 434-2777



Oneida Nation

Kalihwisaks

Norbert Hill Center
7210 Seminary Rd. • P. O. Box 365
Oneida, WI 54155

2004 DEADLINE/PRINT SCHEDULE

DEADLINE

December 31, 2003
January 14
January 28
February 11
February 25
March 10
March 24
April 7
April 21
May 5
May 19
June 2
June 16
June 30
July 14
July 28
August 11
August 25
September 8
September 22
October 6
October 20
November 3
November 17
December 1
December 15

PUBLISH

January 8
January 22
February 5
February 19
March 4
March 18
April 1
April 15
April 29
May 13
May 27
June 10
June 24
***July 9**
July 22
***August 4**
August 19
September 2
September 16
September 30
October 14
October 28
November 11
***November 24**
December 9
December 23

The deadline dates above are the dates that material is to be submitted to the Kalihwisaks Office. *Deadline dates are Wednesdays (every other) unless otherwise noted, and publish dates are Thursdays (every other), unless otherwise noted. Material can be dropped off at the Kalihwisaks Office, Room 1400 (Basement Level) of the Norbert Hill Center, located at N7210 Seminary Road, or mailed to Kalihwisaks Office, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail or phoned in to kskena@oneidanation.org, Ph. 869-4277; ykaquato@oneidanation.org, Ph. 869-4280; pwisnesk@oneidanation.org, Ph. 869-4279; otherwise call 920-869-4340 or 1-800-236-2214. The Kalihwisaks Fax # is 920-869-4252. Material must be received no later than 4:30 p.m. on the above deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

◆ Fresh cut Roses starting at \$18.99 per dozen
◆ Same Day Delivery
◆ 20% off any floral purchase.*
◆ Weddings, Funerals
◆ Flowers for All Occasions

Located in Bay Park Square
920-429-0108 *When you mention this ad

1-920-833-9924
Party Rentals & More.....
Great Music ~ Great Lights
Big Fun!
Your All Event DJ Service

SPINNERS DJ

Ask about our event video services
Great Prices!