



Cayugas proposed deal to end land claim

SYRACUSE, N.Y. (AP) - The Cayuga Indian Nation is offering to drop its pursuit of a \$247.9 million judgment and resolve its land claim with New York state in return for a compact that would allow it to open a casino in the Catskills.

The Cayuga plan, outlined in a five-page letter sent to Gov. George Pataki on Oct. 16, also sought to address taxation issues over the sale of tobacco and gasoline.

"We want to get these issues resolved," Clint Halftown, a spokesman for the Cayugas, said Tuesday.

"We've been landless for 200 years. There's been no settlement talks since 1999. Our land claim was in district court for 23 years and now it's in the (U.S.) Second Circuit (Court of Appeals), and who knows how long it will be there, and if we'll have to go further with it," Halftown said.

The Cayugas offered to drop their appeal to the land claim, which seeks to finalize the nearly \$248 million judg-

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Reward

Oneida contacts Gov. Pataki for Catskills site

By Keith Skenandore

Kalihwisaks

Oneida Chairwoman Tina Danforth stated in a community meeting regarding the Oneida land claim that she has initiated correspondence with Gov. George Pataki regarding a casino in the Catskills.

A formal letter dated October 7 requests consideration for a "pre-negotiation for a Catskills site."

Danforth said at the meeting on October 15 that the correspondence was for consideration of the monetary settlement.

"At this point and time we

have not received any feedback from the Governor," said Danforth.

Bill Gollnick, general manager for Oneida, said that things are moving forward in the casino option since the General Tribal Council gave the Business Committee the authority to pursue additional

means to bring closure to the land claim.

"We have presented something to the Governor," said Gollnick, "and things are moving forward."

Danforth said, "We have got some significant movement from the Governor."

With the federal govern-

ment withdrawing its \$250

million offer, Gollnick said

there is no time like the pre-

sent to pursue other monetary

See Page 4

Land Claim

Two tribes file suit against U.S. Interior and its secretary

The Associated Press

The Lac du Flambeau and Bad River Chippewa tribes of Wisconsin have filed a federal lawsuit claiming the Ho-Chunk Nation's compact unfairly protects the Ho-Chunk from casino competition.

They are suing U.S. Interior Secretary Gale Norton and her department for approving the Ho-Chunk compact last June with what they informally refer to as a "no-compete" clause.

The clause says the Ho-Chunk would get a break in its state casino payment if another tribe won approval for an off-reservation casino that would substantially eat into business at any existing Ho-Chunk casino.

No other tribe in Wisconsin has such a provision in its compact. The suit asks that the clause be declared invalid.

The suit, filed Friday, alleges that by approving the Ho-Chunk deal, Norton violated several provisions of federal law, including "unlawfully allowing one tribe to interfere with another tribe's efforts" and giving Ho-Chunk a "right to be free from economic competition."

No one could be reached for comment at the Ho-Chunk tribe Saturday. Messages left at the Department of Interior were not immediately returned Saturday.

Bad River Tribal Chairman Eugene Bigboy Sr. said the lawsuit was "about not allowing one Indian tribe to succeed at the expense of all the other tribes."

The Chippewa tribes fear that their hopes for new off-reservation casinos could be

See Page 5

Lawsuit

Hotel framework begins

By Phil Wisneski

Kalihwisaks

WASHINGTON, D.C. - "If you build it, they will come." The famous quote from the popular movie "Field of Dreams", is exactly what the Oneida Nation is hoping for when they invested over \$3 million to build a 13 story Residence Inn by Marriott in Washington, D.C.

In conjunction with three other tribes, the Forest County Potawatomi, San Manuel Band of Mission Indians and the Viejas Band of Kumeyaay Indians, they formed Four Fires LLC. Four Fires LLC then partnered with The Donohoe Companies to develop and build the Residence Inn Capitol. The hotel will be one of the tallest buildings in all of Washington as the zoning law that required buildings to be no taller than ten stories was recently changed to 13 stories.

The construction is under way for the \$43 million project and preliminary reports are that the grand opening slated for the middle of 2004 may be pushed back to the end of the year in December of 2004.

Chris Bruch of the Donohoe Companies said that 26 days have been lost due to the wet weather in the Washington, DC area. "It has been one of the wettest years in recent history," Bruch said.

The hotel is three blocks from the new Smithsonian National Museum of the American Indian that will open in September of 2004. It also is only a few blocks from the United States Capitol.

Even though tourism has been in a downturn since the attacks of 9/11, the new museum is expected to draw nearly six million people when it opens it's doors in

See Page 2

DC Hotel



Photo by Phil Wisneski

The framework for the Residence Inn Capitol located in Washington D.C. is being started. The Oneida Nation contributed over \$3 million to the project. The hotel is behind construction schedule and is now slated for a December, 2004 opening. Construction was delayed due to unusually wet weather in the area and approximately 26 days were lost due to the weather.



Waste is wise

By Phil Wisneski

Kalihwisaks

WASHINGTON, D.C. - The Oneida Nation was honored by the United States Environmental Protection Agency (EPA) at the annual meeting and awards ceremony as a WasteWise Partner of the Year. Only twelve organizations in the nation received Partners of the Year and Oneida was one of them. Oneida was recognized for having an environmental ethic

and promoting waste reduction within the Oneida Community.

Some projects that gained recognition from the EPA were the composting program at the Oneida Turtle School and the bi-annual clothing drive. The compost program utilized scrap food from the Turtle School and used the waste as fertilizer for the veg-

See Page 2

WasteWise



Photo by Phil Wisneski

(L-R) Councilman Paul Ninham accepts the EPA's WasteWise Partner of the Year Award from Bob Springer and Tom Dunne while Oneida Recycling Coordinator Diane Jourdan looks on.

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WasteWise Partner of the Year
Oneida Tribe of Indians of Wisconsin
P.O. Box 100
Oneida, WI 54981
PRESENTED BY
U.S. ENVIRONMENTAL PROTECTION AGENCY
WASHINGTON, DC 20460

County H recreation member of the month

JACOB PARKER

Each month at the County H Recreation Facility, a youth participant will be named MEMBER OF THE MONTH. Winners receive a Gift Certificate and a T-shirt. If you would like to be the member of the month, all you have to do is be a good kid. When a staff member sees you are doing an exceptional act, he/she will give you an entry slip, then you put it in the member of the month box as many times as you get a slip and see if your name gets drawn to be the lucky winner at the end of the month. Characteristics of our MEMBER OF THE MONTH include enthusiasm, dedication, participation and good behavior. You could be our next winner. Let's get to know our SEPTEMBER MEMBER OF THE MONTH a little better:

My name is: Jacob Parker. People call me: Jake. My age is: 9. My school is: Rockledge Elementary. I live in: Oneida. My favorite TV show is: MTV Cribs. My favorite WEB site is: Yahoo. A movie I really love is: 2 Fast 2 Furious. My favorite junk food is: Snickers Crunch. My favorite health food is: Apples. My favorite music is performed by: Eminem. A book I'd recommend to friends is: Harry Potter and the Chamber of Secrets. I am not afraid to: Dress Ugly. I have learned the most from: School. In teachers, I appreciate: That they like to teach. If I won a million dollars, I would: Buy a car. I plan to: Get B's in school. I dream of: Wrestling. On the weekend I: Go up north to hunt. My greatest fear is: Bees (kind of). My worst habit is: Punching my brother. My best trait is: Homework. If I were stranded on a deserted island, I would want: A Boat. If I could travel anywhere, I would go to: Kentucky. I am most proud of: 2nd Place in Punt, Pass & Kick Contest. I would like to improve: My Schoolwork. I get sad when: People die. My family includes: Mom, Grandpa, Jadin (brother). I am: NICE. I like to come to County H Recreation because: Jed is there to help with my homework.

Thunderhawks ousted

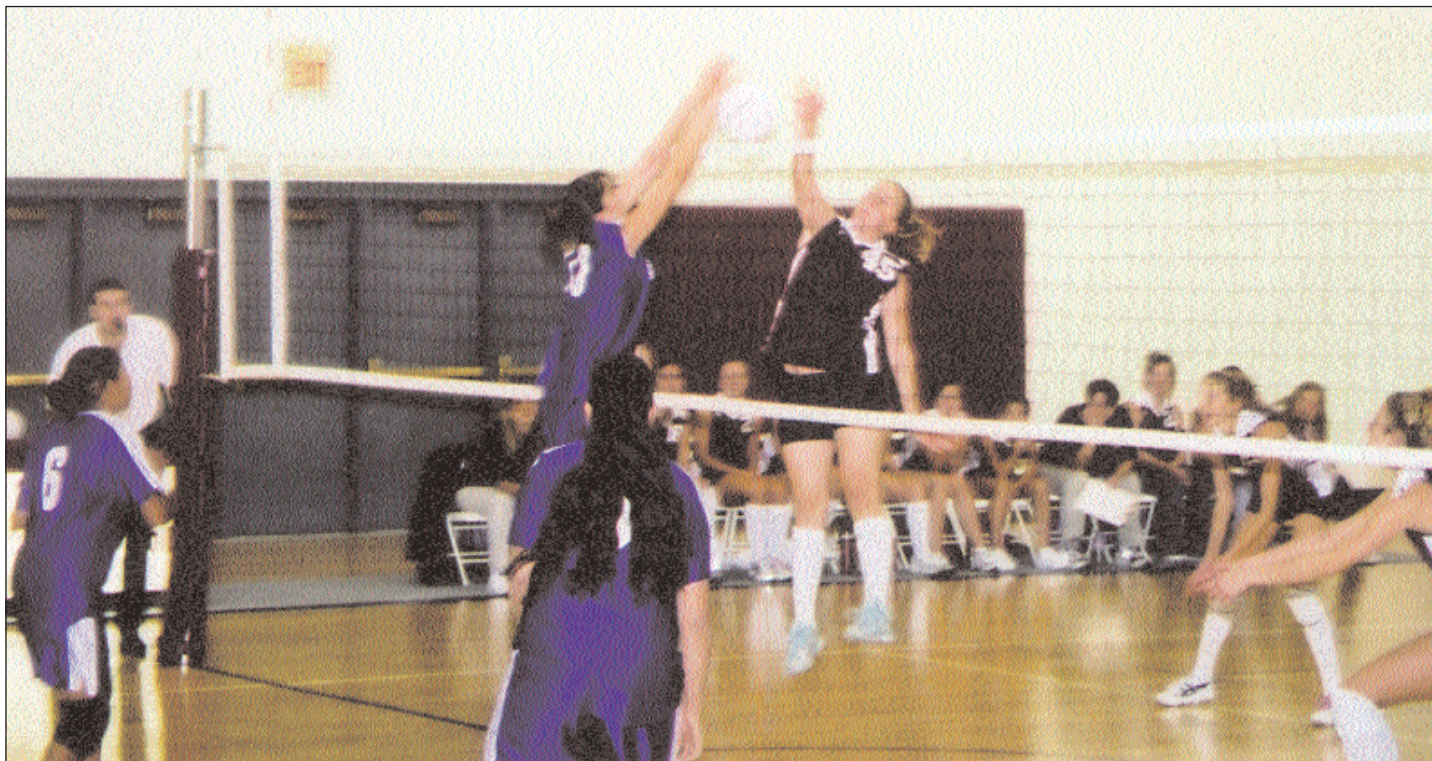


Photo by Phil Wisneski

Maria Stevens tries to block N.E.W. Lutheran's Megan Pantzlaff (45) in the opening round of the WIAA tournament at N.E.W. The Blazers swept the Thunderhawks 15-5, 15-5, 15-6. The loss ended the Thunderhawks season and gave them a 2-12 record for the season.

Lady Thunderhawks lose WIAA opener

By Phil Wisneski
Kalihwisaks

The Oneida girls volleyball team season's came to a close Tuesday night in the WIAA regional semifinal against N.E.W. Lutheran as the Thunderhawks were swept 3-0 (15-5, 15-5, 15-6). The loss put Oneida's final record at 2-12 for the season.

Maria Stevens and Irene Danforth each had three kills to lead the Thunderhawks.

The entire match Oneida struggled to handle the serves from the Blazers and for most of the match the ball was bumped over the net with no chance of a bump, set and spike for a side out or points. The Blazers meanwhile were feasting on the spike opportunities set up by Oneida and dominated most of the match.

In game one, Oneida had trouble adjusting to the strong hitting of the Blazers. It didn't help that when Oneida did get the serve back they had trouble getting any type of rhythm going with their serves. Missed serves and lack of any offense lead to a 5-15 loss.

In game two, the Thunderhawks battled to a 2-2 tie, but trouble returning serves lead to a time out by Oneida facing a 2-6 deficit. The Blazers then pushed the

lead to 9-3, but Oneida fought back to make the score 11-5 with aggressive play and some hard hitting by Stevens and Danforth. N.E.W. was too strong however and they went on to win game two 15-5.

Game three was much of the same as the prior games as Oneida just couldn't match up against the hard hitting Blazers. The Thunderhawks showed a lot of heart though while trailing 5-1 the Thunderhawks battled back to trail only 4-5. Two service points by Stevens cut the gap to one point. The Blazers again pushed the lead out to 7-4, but Oneida refused to give up and cut the lead to one point at 6-7. The Thunderhawks just couldn't get over the hump however and couldn't score the rest of the game losing 15-6.

Credit goes to the seven girls that stuck with the team this season and it showed a lot of guts to stay committed to the team while facing adversity most of the season. The seven girls were Stephanie Ortiz, Lois Stevens, Maria Stevens, Lenita Cornelius, Irene Danforth, Jessica Skenandore and Raenna Summers.



Photo by Yvonne Kaquatosh

Irene Danforth bump sets for an Oneida point against Pembine Faith Baptist. Hitter Stephanie Ortiz (8) waits for the set. Oneida finished the season with a 2-12 record.

Thunderhawks lose homecoming game

By Phil Wisneski

It was too bad that the Oneida Nation football team took three quarters to decide if they wanted to play their homecoming game against North Central High School in Powers, Michigan. Oneida dominated the game and outscored North Central 18-12 in the final quarter, but the Thunderhawks trailed 2-22 going into the final stanza and lost 34-20. The loss drops the Thunderhawks record to 3-5 for the season and wipes out any return trip to the WIAA play-offs.

North Central came out and ran the ball right at the heart of the Thunderhawk's defense and Oneida provided little resistance. Oneida couldn't get anything going on offense

and before they knew it the Jets had a 20-0 halftime lead.

Oneida came out in the second half and began to show signs of life as they blocked North Central's punt out of the endzone at the 5:54 mark in the third quarter. The Thunderhawks however gave the two points right back by allowing a safety. The safety pushed the Jets lead to 22-2 going into the fourth quarter.

Things got worse before they got any better as North Central's Luke Moilman hooked up with receiver Derek Gagne for a three yard touchdown pass that extended their lead to 28-2. Oneida then decided to get their heads out of the sand and put together scores. Tsyoslake House ignited the

Thunderhawks with a 60 yard punt return with 7:33 left in the game. Then Louis Ortiz connected with House for a 17 yard touchdown pass that cut the lead to 28-14 with just over three minutes to play.

The Thunderhawks then had the Jets pinned facing 3 and 10, but James Whitens found an opening and scampered for a 64 yard touchdown run that all but ended the game. Oneida however didn't give up as Ortiz connected with Roberto Hill for a 50 yard touchdown pass in the final minute of the game.

Oneida's final game was on Thursday night against Reedsville and was taped for television. Dates and time of the game on television have yet to be announced.



Photos by Phil Wisneski

Above: Tsyoslake House tries to escape for a long run against North Central. House scored two touchdowns, but it wasn't enough as the Jets ruined the Thunderhawks homecoming game with a 34-20 victory. Right: Eddie House makes a touchdown saving tackle late in the second quarter.



Recreation Notes

Boo Bash

The Boo Bash will take place on Monday, October 27 for ages 0-10 from 5:00pm - 7:00pm at the County Hwy H facility. No cost for admission.

*The evening will consist of an inside/outside maze, refreshments, and door prizes. All children who dress up in costume will receive 5 free raffle tickets.

Additional raffle tickets will be available for purchase.

Prizes include: Bratz dolls, Game boy advance w/game, Spin out bike, Care bears, and more.

Night Out

The Night Out will take place on Friday, October 31 for ages 11-18 from 5:00pm - 10:00pm. Meet at the Civic Center. The will be no charge for admission.

*We will start off the night at the Civic Center with pizza, soda, and door prizes. All youth who dress up in costume will be eligible for door prizes. After pizza and door prizes, it'll be off to the movies (the movie will be announced closer to date). Permission slips will be needed for this event. Permission slips will be available at The Civic Center and The County Hwy H facility.

For more information on these two special events, you can contact Tracey Hill @ 833-0010.

Girls Night In

Congratulations is in order for a successful Girls Group Slumber Party at Oneida Family Recreation. A special thanks goes out to the twenty-two well behaved enthusiastic girls who were involved in bowling, eating pizza, playing lots of games, dancing, and baking all to the wee hours of the night. Thanks a million to those who made it possible especially Kim Diemer for pinch hitting when we needed the extra help, Jed Summers for designing and making the special T-shirts, Charlene Kuchta for organizing ALL the fun activities, prizes, and food, and Molly Diemer for all her help in planning and organizing the party. Girls group is held every Wednesday at 5:00pm. It's never to late to join, but keep in mind you need to be an active member to join our next slumber party in February. See you soon!

Local



Photo by Phil Wisneski

Oneida Recycling Coordinator Diane Jourdan graciously accepts the WasteWise Partner of the Year award from the U.S. EPA.

From Page 1/Oneida receives WasteWise Partner of the Year award from EPA

etable garden in the spring time. Due to the heat of the food wildlife utilized the pile as a safe haven during the harsh winter months. The clothing drive was set up by Diane Jourdan, Oneida Recycling Coordinator, and has had such a positive result that it now occurs twice a year. The clothing drive and small household appliance and furniture drive is utilized to help less fortunate families make ends meet.

"People bring items in that they cannot use and take what they may need," said Jourdan. "It's such a great way to help people out."

When the drive is over, the clothes and furniture is boxed up and sent to other tribes. Pine Ridge Reservation in South Dakota and the Bad River Reservation in northern Wisconsin have been recent recipients of the clothing drive.

Councilman Paul Ninham said an award from the EPA is huge deal for the Nation.

"We are getting recognition from the top level of environmental control and protection, in the EPA, and I am truly proud of our employees to go above and beyond what is required and to try and make a difference in the quality of our environment," he said.

Jourdan said she was still surprised that she is receiving such an award and that she could not have done it alone. "It was a collective effort by our department and many other departments that were

able to step up and get the job done," she said. "I am truly honored and proud to receive this award."

The WasteWise program is a voluntary program that helps companies reduce waste and improve the environment and the company's bottom line. WasteWise allows the companies to design and implement their own reduction strategies that are tailored to business wants and needs. The program started in 1994 and currently has more than 1,300 participating organiza-

tions.

The other 11 organizations that won Partners of the Year Awards are: General Motors Corporation; Pitney Bowes Inc.; NEC Electronics America, Inc. - Roseville Facility; Aaron's Bicycle Repair; Panasonic; United Way of America; U.S. Postal Service - Northeast Area; South Carolina Department of Health and Environmental Control; King County, Washington; Desert Sands Unified School District; and Youngstown State University.

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 (please no children) 3rd Place \$ 50.00
Also, vote for your choice of...
 • Most Original • Most Scary
 or... • Most Funny Pumpkin!
(Employees will compete for Best Pumpkin Decorating/Carving Contest)
Try your hand at Monster Mash cutouts
bean bag toss! Play BINGO for

From Page 1/Framework of DC hotel beginning to take shape

September of 2004. Oneida Assistant General Manager Janice Hirth said that the lack of tourism dollars and tourists really didn't effect the D.C. area as much as other areas like Orlando.

"People in Washington are usually there for business and that is why we choose the Residence Inn and an extended stay format as the hotel chain," Hirth said. "The average stay at a Residence Inn is 28 days and that is what we are expecting at our hotel as well."

Hirth said the Nation is in the business to make money and that is why they chose the limited service hotel chain of Residence Inn. "We are expected to get a return on our investment after one year the hotel is open," Hirth said. "That was our goal from the beginning at that is what we are striving to achieve."

As construction continues

on the high rise hotel, the Nation is proud to report that minority hiring is above the standards that they have set. The minority hiring is not only in the construction phases as contracts are also being signed for the everyday operations of the hotel when it opens later next year.

"Currently the minority participation is exceeding our expectations and that was one of the requirements that we had," Hirth said.

As the hotel is being completed there will be an oppor-

tunity for Oneida artists to have their work displayed at the hotel in the lobby and in other areas of the hotel. That is a rare opportunity as Residence Inns are very strict on the overall appearance and structure of the hotel needs to be. They however were cooperative in working with the Donohoe Companies and the other Tribes in getting input on how the hotel can have some American Indian flavor to it. Look for further information in upcoming issues of the *Kalihwisaks*.

CORRECTION

In the October 9, 2003 publication, the "What's Happening" calendar, the date of the "7G Summit: Visions to Decisions," was correctly listed as October 27, 2003, however the wrong day, Saturday, was printed. The correct day is **Monday, October 27, 2003.**

We apologize for any inconvenience or confusion this may have caused.

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Kalihwisaks

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Local

Oneida artist to have items at new Indian museum

By Phil Wisneski

Kalihwisaks

WASHINGTON, D.C. - Oneida Artist Judy Jourdan never expected her dolls to appear in a Smithsonian Institution museum, much less the new National Museum of the American Indian (NMAI) in Washington D.C.

"I was really surprised that they had my dolls," Jourdan said. "It feels amazing to have my work in the Smithsonian. I'm tickled to death about it," she added.

Her dolls were discovered by the Smithsonian curator after the NMAI purchased the collection of the Native American Arts and Crafts Board in Washington. Jourdan sold the doll to the Arts and Crafts Board and was notified through a friend of a friend that the curator at the Smithsonian was looking for her. After speaking to the curator, Jourdan found out that she was looking for

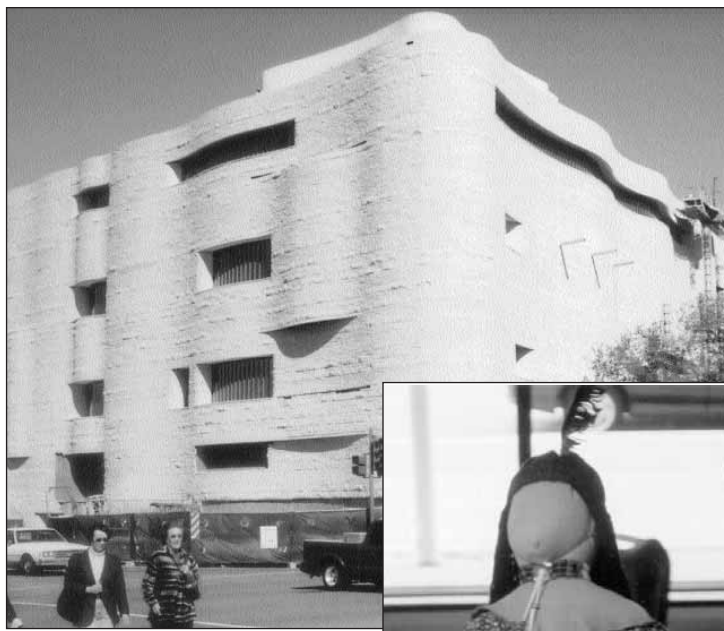
Jourdan for more than two years in an effort to find out more information about her dolls.

Jourdan's dolls will be in the non-traditional art section of the new museum. Some of her other dolls are currently on display at the "Native American Experience" in the Appleton Arts Center. The display will be there until November 26. During the month of December her dolls will move to the Neville Museum in Green Bay for the entire month.

Jourdan however is most excited about her dolls being part of the first exhibits in the new NMAI. Slowly and painstakingly, with careful attention to tribal customs and preferences, exhibits for the Smithsonian Institution-run museum's new home on the National Mall in Washington are being prepared. By next September the long-awaited

See Page 4

Artist




Top photo by Phil Wisneski
Doll photo by Keith Skenandore

Above: The finishing touches are being made to the National Museum of the American Indian in Washington, D.C. Right: Judy Jourdan's dolls will be on display at the new museum when it opens in September of 2004. The doll at right is on display at the Appleton Arts Center until November 26.



In Loving Memory of
JUDY
who would have been 24 on Oct. 19th and who passed on 2 years ago Oct. 20th, 2001



*They say memories are golden.
Well, that may be true...
We never wanted memories,
we only wanted you.*

*A million times we needed you,
a million times we cried.
If love alone could have saved you,
You never would have died.*

*In life we loved you dearly,
in death we love you still.
In our hearts you hold a place,
no one else could ever fill.*

*If love could build a stairway and
heartache build a lane.
We'd walk the path to heaven and bring
you back again.*

*Our family chain is broken,
and nothing seems the same.
But, as God calls us one by one,
the chain will link again.*

**Sadly missed & still deeply loved
by... Daughter Savannah, Mom,
Ed, Jason, T.J and Jesse**

In Loving Memory of
U xġwġ] ÉxWxġc xāāġ
March 24, 1935 ~ October 21, 2002

It doesn't seem a year already from when I held you in my arms to help you to stand; to walk; to be toileted in your weakness, and to just hug you. We took turns sleeping in your bed, to comfort and to keep you warm.

I've embedded in my mind your face, your poor head of thin hair, your furrowed brow, your beautiful smooth skin, your chin that was just like Daddy's, your hands, your fingernails, (that you only trusted me to trim) your small wrists that all of us sisters inherited from our mother, and your feet that stayed warm even at your death.

And then, finally, the peacefulness you experienced at death, evidenced by the furrow no longer there – the pain was finally gone. Your suffering was finally over. Once your soul left your body, the room was just an empty room, and your body was just an empty shell.

The candle in the window was still burning, and the first snowflakes were falling. Our sobs were the only sound heard.

We helped you to not die alone, and to be at your home that you loved. Your husband, daughter, and we sisters were able to sadly say our good-byes. We don't have to wish we "would've" or "could've", because we had done everything you had requested. We do wish that you could still be here so that we could grow old together.

Instead, you've seen the face of God, and will be waiting for us with the others that have gone on ahead.

We'll be lighting a candle every year at the first snowfall, and remembering you fondly. Til we meet again.

Love Sisters - Karen, Patty and Shirley



Passing On

Johnson, Melvin W.

Melvin Johnson, 59, Seymour passed away unexpectedly on Thursday, October 9, 2003.

Skenandore, Martha R.

Martha R. Skenandore, age 69, Oneida, passed away peacefully late Monday afternoon, Oct. 13, 2003. She was born Oct. 19, 1933 in Oneida to the late Freeman and Rena (John) Parkhurst-Denny. On Oct. 26, 1957 she was united in marriage to Carl R. Skenandore. Carl preceded her in death on Oct. 21, 1992. Martha had worked as a nurse's aid in Milwaukee for a number of years. In 1990 martha moved back to Oneida and worked as a foster grandparent at the Head Start program in Oneida.

Survivors include her three sisters, Lida Metoxen, Betsy (Ronnie) John, Yvonne (Ronnie) Metoxen all of Oneida. Two aunts, Reka Smith and Helema Wauters. Many nieces and nephews further survive Martha.

She was preceded in death by her husband Carl; and two sisters and three brothers.

Hill, Mary "Mac"

Mary "Mac" Hill, 73, Oneida, passed away early Tuesday morning, Oct. 14, 2003, at a local hospital. She

was born July 9, 1930, in Green Bay, to the late Leonard and Margaret (House) John. In October 1951, she was united in marriage to John Hill at Holy Apostles Episcopal Church Oneida. Mac had worked over 50 years in the restaurant industry serving in numerous capacities. She was a member of the VFW auxiliary and had served on the Oneida Personnel Commission. Mac was an avid reader and gardener, and loved to spend time with her family and friends. Mac was an excellent cook.

Survivors include her husband, John; her children, Karen (David) Powless, Oneida; Don Hill and his special friend, Sandra Abrams, New York; Steve (Kris) Hill, Oneida; Jerry Hill, Oconto; Diane Hill and her special friend, John Rather, Green Bay. Ten grandchildren and a special daughter, Julie (Scott) Mitchler further survive her. Two sisters, Carol (Norman) Elm, Judi (Tony) Skenandore and her brother, Ronnie (Betsy) John and numerous nieces and nephews survive her.

Two sons, John Jr., and Michael James preceded her in death. Mac's sister, Beverly Silas and brother, Donald also preceded her in death.

Veteran's Day

U Ēđ{ Z tăxġ

Tues., November 11, 2003



*at the Parish Hall
at 11:00 a.m.*

g{tġl Éā

The Gordon Skenadore family would like to Thank everyone who gave pledges to them for the American Heart Association. With all your help in pledges, we were able to give the Heart Association \$1,051.00. The Heart Walk was on September 20, which our family also walks in memory of Matt Skenadore, whom Jesustook home on September 21, 1999, four years ago.

We love and miss Matt very much!

Thank You!

Gordon Skenadore Family



Katalihowanátsta? Tsi? Awa'tú AKheya?takenha? Ukwehu'we

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Local

Mindemoye receives Ingrid Washinawatok award

By Keith Skenandore

Kalihwisaks

Oneida tribal member Mindemoye was the recipient of the Ingrid Washinawatok Community Activist award.

This one time award, granted by Lifeway, a resource center connecting Native communities with human and financial resources to continue Native lifeways, recognized Mindemoye's work within the aboriginal territory of the Oneida people in New York.

Mindemoye is the director of the Oneida Nation House in New York which opens its doors to all.

Dagmar Thorpe, president of Lifeway, wrote in a letter to Mindimoye, that her organization "is thankful for your work in the world and hope that in the memory of Ingrid Washinawatok this good work will continue on."

Her nomination read, "She originally comes from Wisconsin but her dream has always been to 'come home'. When moving into this territory her vision was to establish a neutral house, she calls it the Nation House."

Thorpe said the award evolved from a women's healing retreat that gone awry.

"We used the funds from the retreat for 9 awards," said



Mindemoye

Thorpe.

Washinawatok, 41, a Menominee Indian activist and grantmaker, was assassinated, along with Lahe'ena'e Gay, 39 and Terence Freitas, 24, in a Venezuelan field by Nelson Vargas Rueda, a rebel with the leftist Revolutionary Armed Forces of Colombia (FARC) that commits war crimes in Colombia.

Washinawatok, Gay and Frietas were in Colombia to help set up a school system for the 8,000 member U'wa nation. The three Americans were trying to protect the tribe from oil exploration.

Washinawatok was director of the Fund for the Four Directions, which awards grants to revitalize indigenous

languages and lifeways.

Thorp wrote that Washinawatok exemplified the character of a Native woman who selflessly gave of herself, shared with others the gifts she had received, and was recognized for her kindness, compassion, and generosity.

These same qualities were seen in the work of Mindemoye.

The nomination stated that Mindemoye is inspired by the story of Jigonsasah, a historical figure among the Haudenosaunee people, who made her home haven for anyone passing by. Jigonsasah's only requirement was that they leave all weapons at the door. She was known as the Peace Mother.

Mindemoye's nomination read, "Her house is open any time for any Native people passing through; she offers a place to sleep with no charge. She also offers a place to visit with only one condition; all talk must be peaceful with the hope of unification in her mind. Her people have been separated and moved about for many generations."

Thorpe wrote to Mindemoye, "We hope this will be of encouragement to you and the inspiration you provide to others."

From Page 1/Land claim casino option correspondence sent to Gov. Pataki

settlement options. As of press time, Gollnick was returning from New York on October 22 following a series of meetings regarding the land claim. He did not say whether any of the meetings addressed the Catskills casino site, however, at the October 15 meeting, he said he expected a response to the tribe's correspondence "next Tuesday (October 21)."

The Cayuga Indian Nation have followed suit with their own letter to Gov. Pataki requesting a Catskills site (see related front page story).

Gollnick said the Cayugas are trying to represent their position now as an interested party in the casino option offered by Gov. Pataki.

"They're suddenly moving forward," said Gollnick. "First it was, 'No, we're not interested,' to 'maybe we will.'"

He expressed confidence when asked if Cayuga's five-page letter could effect Oneida's correspondence.

"On merits of the case," he said, "we're further (in the process)."

Danforth said the "proposed action plan" lists terms for Gov. Pataki to consider.

She said the tribe and state must first agree on compact terms for a concrete facility in

the Catskills. According to state law in New York, Danforth said it is agreed that the facility must be union built and that a hotel be union operated.

"The compact is exclusively denominated as a component of the tribe's land claim settlement submitted to the Secretary of Interior's approval on that date."

Danforth said once the plan is approved by the Secretary of Interior they then are requesting a trust application package for a parcel of land located in the Catskills.

"Basically we're asking that once we send over our application to the Interior we are asking for trust status so that we can move forward with the development of the site."

Another term Danforth said is that an agreement between the tribe and the state for the homeland parcel identified by the parties is acknowledged and gives the tribe the full-rightful authority to govern the reservation in New York.

"With that we are acknowledging there is an established government in New York governed by Ray Halbritter, and that our intent is not to intervene or compete or challenge in any way of his government there.

"We want to have separate tribal status."

A fourth component, Danforth said, is that the tribe will continue to seek land and monetary compensation.

The last component she said, upon the completion of the finalized settlement, the tribe shall dismiss its claim with prejudice in the Oneida land claim case, "Oneida Nation of New York et al versus the State of New York et al...a case which the land claim was initiated."

She said the United States will dismiss the claim on the tribe's behalf and that private lawsuits will also be dismissed.

Danforth dismissed a rumor that the Oneida Nation of Wisconsin is working on a joint venture with the Stockbridge-Munsee Nation of Wisconsin

What is fact and rumor regarding the land claim will escalate and the terms of the correspondence are somewhat sketchy. What definitely is fact is that the Oneida Nation of Wisconsin is moving forward on a monetary settlement option.

"The only money generated for a settlement will be a casino," said Danforth.

From Page 3/Artist work awaits opening of National Museum of American Indian

facility is expected to take its place as the mall's eastward-most museum.

East is important because Indian dwellings and structures typically faced the rising sun. The building's entrance doors will, too.

The \$199 million structure will also feature glass walls to let in light, a large round stage for performances and crystal prisms to reflect a spectrum of colors on the central rotun-

da. Granite bands on the rotunda floor will mark the angles of each solstice.

Just as rituals like smudging draw on the practices of more than a single tribe, finding common threads across diverse tribes was important for museum designers - one reason the new building emphasizes nature's elements and shapes.

In many tribal designs "there's a strong theme of

abstractions from nature," said Duane Blue Spruce, facilities planning coordinator. "So the building itself should be an abstraction of nature."

The museum has about 1 million artifacts that span 10,000 years of Indian cultures: gold work from Colombia and Mexico, jade from the Olmec and Mayas, Aztec mosaics and painted hides from North America.

Touring the Native American Experience



Photos by Keith Skenandore

Jody Vanesky, education director, top, explains the many uses of animal hides to a school group at the Appleton Art Center's "Native American Experience" exhibit on Oct. 17. Above is a traditional costume design by Oneida artist Barb Wisneski. At left is a flag with the painting of Pfc. Lori Piestewa by artist Charles Mitchell. The exhibit is on display thru November 26.

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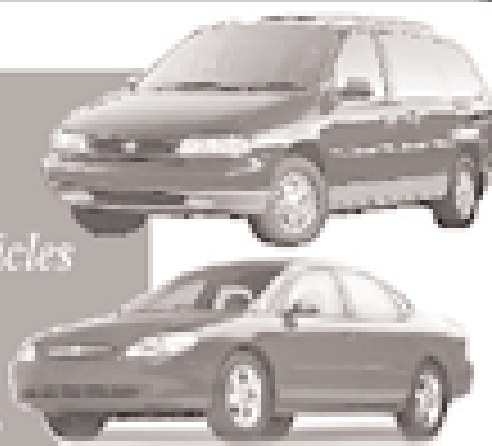
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State/National

Milwaukee SEOTS news and notes

SEOTS staff

The Southeastern Oneida Tribal Services (SEOTS) staff is here to serve you! If you haven't been to our office yet, we would like you to stop in! If you're looking for the latest Kalihwisaks, enrollment forms, education information or any other information pertaining to our community, we may be able to assist you. We also have a book with job listings for local and state jobs, cultural classes, language classes, community education, meetings and just plain fun activities are planned throughout the year! Check your Kalihwisaks for SEOTS NEWS once a month for our events. If you don't know the staff, come in and see us. Mark - director, Anne - administrative assistant, Carmen - administrative assistant, and Deb - community education specialist. The office is located on 2778 South 35th Street. Phone - 414.384.7740.

SEOTS extended office hours

Monday - Wednesday: 8am-6:30pm

Thursday & Friday: 8am-4:30pm

Saturday: 9am-12pm

News-news-news!!!

Our trip to New York, Oneida was excellent! We had a great time and saw many places where our ancestors lived. Our sister, Mindmoye, took us on a tour of all the sites that were important to our people that lived there, past and present. We were also able to stay at the Nation

House where Mindmoye lives. She has resided at the house for the last couple of years, but will be moving back to Wisconsin. Our trip was most enjoyable. Wonderful friendships were made with 11 people from Oneida, Sheboygan, Minoqua and Milwaukee. I hope to have the pictures and video available for everyone to see in the near future, so be on the lookout in the news!

Oneida language class

Renee Pfaller teaches at the SEOTS office located at 2778 S. 35th Street every Saturday from 10am-12pm. Attend and learn the language to carry on our traditions and culture. Language class so far has been fun and a great learning experience! All beginners are welcome. Please try to come and learn our native language!

Dates: Saturday, November 1, 8, 15, 22 & 29

Time: 10am-12pm

Betty Brinn Museum

Once again the Betty Brinn Museum is offering a free Native American night for families. If you have never been to the museum, it is a great opportunity for you and your children to have some fun! Last year we had many families get free memberships to the museum. Don't hesitate to give us a call and sign-up! We will need to know how many people will be attending. Call Deb at 384-7740 or Cindy Janecek at 345-3564.

Date: Wednesday, November 12

Time: 5:30 - 8:00pm

Place: Betty Brinn Museum, 929 East Wisconsin

Harvest dinner

It's that time of the year for our Harvest dinner! We will provide the turkey and the dressing and ask everyone to bring a dish to pass. We will be playing bingo and possibly have some entertainment. Since we have had such a large turnout the harvest dinner will be at a new location. Set your calendars for November 9th and bring a dish to pass. Please call if you have any questions or would like to give us an idea of what you will bring. 384-7740.

Date: Sunday, November 9

Time: 2:00pm - 5:00pm

Location: First Baptist Church of West Allis - 1576 South 78th St.

Seven Generation Summit Report

Staff and community members will report on meeting held on October 27th. The report will be on what happened during the 7G Summit.

Date: Thursday, November 20

Time: 6:00pm

Community Meeting

The community meeting is November 22 with Business Committee member Vince De LaRosa. He will update us about the Gaming Compact and various issues that concern our nation. Don't miss out on this meeting, as it

will be informational!

Date: Saturday, November 22

Time: 10am-12pm

Craft Class

It's that time of the year! Craft class will be the month we start our ornaments for the holidays. This year we will add a couple of new ornaments to our collection. If you haven't been to our class before, you will have fun making native style ornaments for your tree or give to someone for a gift! Supplies needed if you have any are small cat food cans, remnants of material, (calico and plain), clothes pins, and birch bark. Come for an evening of fun!

Date: Wednesday, November 5, 12, 19 & 26

Time: 6-8pm

Cultural heritage class

Cultural heritage is once again meeting on Tuesday's at 6:30. Randy will be teaching via the telephone. The month of November, Randy will be discussing the Code of Handsome Lake. Come and learn about our traditional teachings!

Dates: November 4, 11, 18 & 25

Time: 6-8pm

Genealogy with Loretta Metoxen

Looking for family can be fun and easy when you have the information available. Loretta is the tribal historian and will help us fill in our family tree. This is a great class! Don't miss it!

Date: November 15 - Saturday

Time: 10:00 - 2:00pm

American heart walk

Lets beat last years total in the amount of walkers and money raised! The walk will be conducted at the zoo again. There are some great prizes for the top fund raisers! Everyone sign up and let our community know we are counted! Heart disease affects all people. Be a walker, be a fund raiser! Join us in the fight against heart disease! Call Seots and sign up! 384-7740.

Date: Saturday, November 1

Time: 9:00am

Place: Milwaukee County Zoo

Prizes for the top fund raisers

Televisions, watches, backpack, radio's, hand held TV monitors, cd radio, camera's and a lot more!!!!

Oneida singers

Oneida singers meet every Monday at 6:00pm at the Seots Office. They are available for events and services. Please contact Mamie at 643-8972.

The Oneida singers also have CD's available at this time.

SEOTS Board meetings

The board meets on a regular basis every 2nd and 4th Tuesday of the month. The public is invited.

Date: Tuesday, November 11 & 25

Time: 6:00pm

SEOTS van trip and script pick-up

Next script pick-up is November 3. Van trip and script pick-up November 19

Please call the pharmacy and Seots 4 to 5 days ahead of pick-up to assure your meds will be ready!

Voters turn George out of Senate

Coggs easily prevails in recall election

The Associated Press

MILWAUKEE - Voters threw state Sen. Gary George out of the office he's held for 23 years Tuesday, making the Milwaukee Democrat the second senator in Wisconsin history to be removed in a recall election.

The other senator to be recalled was George Petak of Racine in 1996.

State Rep. Spencer Coggs, another Milwaukee Democrat, defeated George in a recall primary election.

They were the only candidates in the race for George's 6th Senate District seat, which represents much of inner-city Milwaukee. Coggs will be the only candidate in the Nov. 18 general election, almost assuring him of winning.

"People want to feel they can trust their leadership," Coggs said. "I feel very humble they've put their trust in me."

George, 49, fought the

recall drive in court every step of the way, asking a trial court, appeals court and the state Supreme Court to stop or delay it. They all refused, although George's appeal is still pending before the Supreme Court.

Opponents began the effort to remove George from office in April after he voted with Republicans to override Gov. Jim Doyle's veto of a bill that would have given lawmakers final say over the gaming compacts he negotiates with American Indian tribes. Jerrel Jones, who owns a black newspaper and radio station in Milwaukee and financed the recall, said George's vote would cost blacks jobs at the Forest County Potawatomi's Milwaukee casino.

Coggs, 54, said he wouldn't rule out another challenge from George in the general election, perhaps with a massive write-in effort.

"You never can underestimate what Gary George will do," Coggs said. "I've got to keep my eyes open and run a very vigorous general election campaign."

George did not return several messages The Associated

Press left at his Capitol office, his home or with his attorney, Mark Sostarich.

With all precincts reporting, Coggs had 4,538 votes, or 65 percent, while George had 2,477 votes, or 35 percent, according to unofficial returns.

A Coggs general election victory wouldn't change the balance of power in the Senate. Republicans control the chamber 18-15.

Political observers predicted a low primary turnout. They were right. Only 8 percent of voters went to the polls.

University of Wisconsin-Milwaukee political science professor Ron Weber said George's legal challenges kept interest low.

"The only way he was going to survive was with a lower turnout election when friends and supporters could stick with him," Weber said. "But he didn't have a big base left. It hadn't been tested in years and years."

Jones said even organizers didn't know if the recall was on or off after George's multiple challenges.

"It was confusing," Jones



Sen. Gary George

said. "It really skewed the vote."

Poll workers at the Grand Avenue Middle School said only 13 votes had been cast in about five hours Tuesday morning.

Larry Jackson, 51, voted for Coggs. He said all George cared about was currying favor from wealthy donors, not the inner city.

"He doesn't feel any kind of allegiance or indebtedness to this segment of the population," Jackson said. "He's out of place and out of touch."

But 82-year-old March Wayne said he was sticking by George, just as he has in previous elections. He said the recall organizers should leave George alone.

Vinland residents pledge to fight PCB burial

OSHKOSH, Wis. (AP) - A small Winnebago County town has vowed to oppose a plan to bury PCB-contaminated sediment from the Fox River in their community.

More than 200 residents of the town of Vinland voted against the idea at a meeting late Thursday and agreed to take their fight to the Winnebago County Board on Tuesday.

The residents say they would rather see the PCBs destroyed, using a glass furnace technology developed by Neenah-based Minergy Corp.

"There shouldn't be any question about it," said Margaret Potratz, who already is dealing with arsenic in the groundwater. "It should be done properly. I don't want to worry about something else contaminating our well."

The residents met for two hours to ask questions of experts on the government's plan to clean a stretch of the Fox River of PCB-contaminated sediment and to bury the dried sediment in a landfill.

But they didn't have an answer to their big question: Can they prevent a Vinland landfill operated by paper company Georgia Pacific from accepting the contaminated sediment?

Chuck Koehler, the town's attorney, explained state law limits the town's authority over landfills to negotiating such issues as hours of operation, dirt control and fees.

"The town of Vinland, just like any other town, can't just say no," Koehler said.

Town supervisors said they would fight the plan, but they needed residents to start a

political campaign.

"If you sit back and do nothing, the probability is greater that it (a PCB landfill) will be here," Koehler told the crowd. "The town's powers are limited. Your power, through your representatives, is unlimited."

PCBs were released into the Fox River by seven paper mills that made or recycled carbonless copy paper from the 1950s through the 1970s. The now-banned chemicals are linked to reproductive and developmental problems in people, fish and other wildlife.

The first phase of the cleanup calls for dredging 784,000 cubic yards of polluted sediment from the Little Lake Butte des Morts stretch of the river and burying the dried sediment in a landfill. Georgia Pacific has offered the use of its landfill in Vinland.

The state and federal governments have approved the deal. Georgia Pacific must negotiate a landfill agreement with the town and the DNR must approve the landfill design before the company's landfill can accept PCBs.

The buried PCBs would not deteriorate for at least another hundred years, according to the Department of Natural Resources.

Town officials have lobbied lawmakers to use glass furnace technology to destroy the PCBs and turn the sediments into an environmentally safe glass aggregate that could go into road construction.

The DNR has said the technology is not cost effective for the first phase of the cleanup.

Come learn and experience the next...
Business Unit
Informational Meeting

Monday, November 24, 2003
1:30 p.m.—4:00 p.m.
Parish Hall

We are always looking for any/all departments to give a presentation at this valuable communication session. If you and/or your department would be willing to present a specific topic or if you have a request for a specific topic to be presented, I would like to hear from you.

A notice for this meeting has been published in the most recent Kalihwisaks. The final Agenda will be submitted in the 11/20/03 publication.

If there are any questions/suggestions about or for this meeting, please address them to Lee Thomas at 490-3537 at Central Accounting **before October 29th**.

From Page 1/Lac du Flambeau, Bad River Chippewa file lawsuit against Ho-Chunk

quashed by the Ho-Chunk clause.

The Lac du Flambeau tribe is seeking approval for an off-reservation casino in Shullsburg in southwestern Wisconsin, and the Bad River tribe wants to put an off-reservation casino in Beloit. The Ho-Chunk tribe has full casinos in Lake Delton, Black River Falls and Nekoosa; five mini-marts with slot machines in other locations; and a Madison bingo hall.

The reduction in the Ho-Chunk casino payment to the state - \$30 million for

each of the next two years - would be equal to financial damage from a competing casino, according to the Ho-Chunk compact. And if the damage was greater than the Ho-Chunk payment, the state would have to make up the difference, according to the pact.

Efforts by the Lac du Flambeau and Bad River Chippewa to negotiate a compromise with the Ho-Chunk failed, said Kevin Osterbauer, the Bad River tribal attorney, prompting the lawsuit.

National

Tribes celebrate unveiling of Sacagawea statue in Capitol

By Jack Sullivan
Associated Press Writer

WASHINGTON (AP) - American Indian drums and chanting song rang off the curved sandstone walls of the Capitol Rotunda on Thursday in celebration of Sacagawea, the Lewis and Clark interpreter whose bronze likeness is the latest addition to the National Statuary Hall Collection.

"Today, Sacagawea's long, 200-year journey has come to an end," Tex Hall, chairman of the Mandan, Hidatsa and Arikara Nation, said during a ceremony dedicating the statue.

Sacagawea was a Hidatsa teenager when she joined Meriwether Lewis and William Clark's expedition near what is now the North Dakota city of Mandan during the winter of 1804-1805.

She, her husband and infant son joined the expedition after her husband was hired by Lewis and Clark. She served at times as an interpreter as the Corps of Discovery explored territory acquired in the Louisiana Purchase.

Her presence with the expedition as it traveled West was taken as proof by other Indians of its friendly intentions. "A woman with a party of men is a token of peace," Clark wrote in an 1805 journal entry.

"Her contributions were

tremendous," Hall said. "(The explorers) would not have been successful without her."

The 11-foot-tall statue depicts Sacagawea striding forward while carrying her son, Jean Baptiste, on her back. It is a replica of a statue erected in 1910 on the grounds of the North Dakota Capitol and the first of an American Indian woman to be placed in the Statuary Hall collection.

Private donors gave more than \$230,000 to create the statue. Rep. Earl Pomeroy, D-N.D., had to negotiate with Capitol officials to allow the statue to be donated because it depicts two people - Sacagawea and her son.

"This day has been years in the making and has been quite a journey for Sacagawea, but we know she doesn't mind long and arduous trips," Pomeroy said at the ceremony.

Much of Sacagawea's personal history, from the spelling of her name to which Indian nation she belonged to, is in dispute. Many historians say she was born to the Shoshone and captured by a Hidatsa war party when she was a girl. Hidatsa oral history, however, says she was born Hidatsa, taken by the Shoshone and later returned, Hall said.

North Dakota and the Hidatsa spell her name Sakakawea, though many oth-

ers - including the federal government, which features her on \$1 coins - use Sacagawea. The statue's base names her Sakakawea.

The ceremony combined the formality of Congress - Senate Majority Leader Bill Frist and House Speaker Dennis Hastert officially accepted the statue into the Statuary Hall collection - with American Indian traditions.

Hall wore a large war bonnet during the ceremony, and traditional dancers snaked beneath the imposing, 180-foot dome of the Rotunda while performing the flag song of the Three Affiliated Tribes. Tribal elder Gail Baker Sr. blessed the end of the ceremony by circling the Rotunda, fanning smoke from burning sweet grass with a fan of eagle feathers.

Earlier Thursday, Hall, Pomeroy and North Dakota Gov. John Hoeven rode horseback while leading a ceremonial procession about a mile along the National Mall to the Capitol reflection pool, where four tipis had been erected for a second ceremony.

Each state may give two statues of prominent figures from its history to the Statuary Hall collection, which dates to the 1860s. Sacagawea joins former North Dakota Gov. John Burke.



AP Photo/Terry Ashe
Bottom photo by Phil Wisneski

Kevin Finley of the Hidatsa Indian Nation, left, touches the Sakakawea statue during a ceremony in Statuary Hall on Capitol Hill Thursday, Oct. 16, 2003 to unveil the statue, the Indian woman who joined the Lewis and Clark expedition nearly 200 years ago. The statue, donated by North Dakota, will be the first of an Indian woman to join the National Statuary Hall Collection in the U.S. Capitol. Below, tipis were erected for a second ceremony at the Capitol.



Chicago's Field Museum returns 160 remains to Indian tribe; tribe still seeks return of artifacts

By Nicole Ziegler Dizon
Associated Press Writer

CHICAGO (AP) - After spending decades in storage drawers at Chicago's Field Museum, the remains of 160 members of the Haida Indian tribe will return to Canada under an agreement the tribe and museum officials signed last week Friday.

Members of the tribe, who number 6,000 in Canada and the United States, held a ceremony at the museum Friday to reclaim the ancestors who were taken from their graves by anthropologists who believed the Haida would soon vanish.

Though their dances and songs were celebratory, many tribe members expressed sadness at having to wait so long to retrieve their ancestors. They promised they would continue to petition museums around the world, including the Field, to return not only human remains, but artifacts such as masks and totem poles.

"We have our ancestors. We will be back for the rest of our stuff very soon," said Colin Richardson, a council member for one of two Haida villages on British Columbia's Queen Charlotte Islands.

Anthropologists and collectors, including those from the Field Museum, traveled to the islands more than 100 years ago to dig up remains and artifacts because they thought the Haida were on the brink of extinction.

The last expedition was in

1903. By the turn of the century, smallpox had nearly eliminated the tribe. Once about 10,000 strong, only about 500 Haida remained.

The Haida Nation of Canada set up a repatriation committee about eight years ago to track down and retrieve the human remains.

Lucille Bell, heritage officer of the Haida Repatriation Committee, said the committee wrote 200 letters to museums to learn whether they were holding any remains. Negotiations with the Field Museum began a few years ago.

"Our journey's not over," said Bell, who named the Smithsonian Institution in Washington and British museums as next on her list.

The Field Museum, not bound by federal laws that apply to returning the remains of U.S. tribes, decided to return the remains voluntarily. They had been kept in a storage room off-limits to the public.

"In the late 19th century when these remains were taken it was an awful thing," said Jonathan Haas, MacArthur curator of the Americas for the Field Museum.

Haas said he believed the people who took the remains believed they were preserving a culture that would soon be lost.

While returning remains and sacred objects is part of the museum's philosophy, requests for the return of other artifacts are trickier,



AP Photo/M. Spencer Green

Members of the Haida Indian tribe perform in front of two Haida totem poles during a ceremony at the Field Museum Friday, Oct. 17, 2003 in Chicago celebrating the return by the museum of approximately 150 Haida human remains to the their descendants. The Haida will accompany their ancestors to Queen Charlotte Islands off the coast of British Columbia for reinterment in their ancestral Haida homeland.

Haas said. Two giant Haida totem poles have long greeted visitors as they enter the Field Museum.

Haas said he hoped he could work with the Haida Nation on loans or exchanges of the artifacts kept in Chicago.

A delegation of about 40 Haida members spent a week preparing the remains for their journey home. They left Chicago on Saturday, then will take another week to

ready the remains for reburial.

Tribe members have been painting wood boxes and making traditional button blankets for use in reburial ceremonies set for Oct. 25 and Oct. 26.

"I really thank the Field Museum for taking the high road," said Chief Cheexial, who also goes by the name Roy Jones Jr. "It's been an incredible, sad experience and a celebration of our history."

From Page 1/Cayugas request a Catskills casino to settle land claim

ment against the state awarded by a federal court jury and judge in 2000 and 2001.

In exchange, the Cayugas proposed entering into a casino compact with the state under which the two would share profits from the casino the tribe is seeking to build in Monticello in Sullivan County. The Cayugas applied to the Bureau of Indian Affairs in April to acquire a trust parcel of land in Monticello. The application is pending, Halftown said.

However, for roughly the first six years, the Cayugas would keep a portion of the state's profits as "payment" for the land claim settlement, Halftown said. The Cayugas estimate the state still would receive approximately \$19.5 million in the casino's first year of operation.

Halftown acknowledged that such a deal amounted to the tribe paying itself to settle the land claim.

"The reality though is that the state is broke and the federal government has expressed its unwillingness to help. We're just trying to be creative," Halftown said.

The governor's office had not responded to the letter as of Tuesday, he said.

Calls to Pataki's office Tuesday seeking comment were not immediately returned.

U.S. District Judge Neal McCurn ruled in 1994 that New York state illegally acquired 64,027 acres of land in Seneca and Cayuga counties by entering into invalid treaties with the Cayugas without receiving

congressional ratification, required by a 1790 law.

A jury awarded the tribes \$36.9 million in damages in 2000 for the land's current worth and the loss of two centuries of fair market rental value. McCurn added \$211 million in interest in 2001.

The state, the two counties and 7,000 private landowners have appealed the ruling and are seeking a reduction of the award. The Cayugas, in return, filed legal papers asking the appeals court to uphold the ruling and increase the award to \$1.7 billion.

The Cayugas' letter also applauded Pataki for supporting federal legislation to prevent out-of-state Indian tribes from operating gaming facilities in New York.

The Cayugas have joined the state in a court fight against the Seneca-Cayugas of Oklahoma, who are planning to build a \$25 million bingo hall on a 229-acre site in Aurelius, a parcel that is within the land claim. The Oklahoma tribe is a party to the land claim.

Jay WhiteCrow, a spokesman for the Seneca-Cayugas, said the New York Cayugas proposal is nearly identical to one the Seneca-Cayugas presented to the state last year.

The Cayuga letter said they also are prepared to enter into an agreement with the state over the sale of alcohol, cigarettes, gasoline and other retail products to non-Indians.

The Cayugas operate gas stations and convenience stores in Union Springs and Seneca Falls.

7G

SUMMIT

"Visions to Decisions"

MONDAY, OCTOBER 27, 2003

Radisson THREE CLANS ROOM

The three scheduled sessions are as follows:

- SESSION 1: 8:00 AM-11:00 AM
- SESSION 2: 12:00 Noon-3:00 PM
- SESSION 3: 4:00 PM-7:00 PM

Business

Bowman honored by US Department of Commerce



Submitted Photo

Pictured (L-R): Carlos Guzman, Regional Director of the Chicago Minority Business Development Agency (MBDA), and Nicole Bowman, Student Entrepreneur of the Year taken at the 2003 Minority Economic Development Week Conference.

Washington, DC — Nicole R. Bowman, owner of Shawano-based Bowman Performance Consulting LLC, was named National "Student Entrepreneur of the Year" at the US Department of Commerce's Minority Economic Development (MED) Week Conference on September 28-October 1, 2003.

The National MED Week Conference is the largest federally sponsored activity held on behalf of minority business enterprises (MBEs). This is the first time a Wisconsin resident and Native American individual has received this award, given through the US Department of Commerce's Minority Business Development Agency.

In a congratulatory card sent by Gene Bloomfield, first vice-president of the United States American Indian Chamber of Commerce, "I want to thank you for your leadership in representing American Indian People. It is a rare thing to see an American Indian called to the front of the room to receive a National Award."

Bowman Performance Consulting, LLC (BPC) began in 2001 and provides national consulting services in the areas of educational

research, curriculum development, program evaluation, and organizational development for state, tribal, federal, and private organizations. BPC also offers professional development training, technical assistance, fund development, and business planning and development services. BPC (www.nbowmanconsulting.com) is certified by the WI Department of Public Instruction as an approved supplemental service provider, and by the WI Department of Commerce as a minority business enterprise.

As a result of her extensive experience in the field of culturally relevant methods, Ms. Bowman serves on numerous local and national boards and committees, including serving as a field liaison working with Lt. Governor Lawton's Educational Task Force. A graduate of Shawano High School, St. Norbert College, and Lesley College, Ms. Bowman, of Stockbridge-Munsee Mohican descent, resides in Shawano with her husband David Farrell. She is currently a PhD candidate in Educational Administration at the University of Wisconsin-Madison and expects to complete her dissertation in fall of 2004.

Veteran's Corner



Photo by Keith Skenandore

Both Carolyn Miller, Veterans Benefit Specialist, and Kerry Metoxen, Veterans Service Department Director, are accredited by the Wisconsin Department of Veterans Affairs to better serve the needs of veterans and their families.

Seku from the Oneida Nation Veterans Department:

The Veterans Service Department Director, Kerry Metoxen and the Veterans Benefit Specialist, Carolyn Miller who both are accredited by the Wisconsin Department of Veterans Affairs, serve as the initial contact for Oneida Veterans and their families seeking assistance in applying for any benefits and entitlements that are available to the veteran. We provide the necessary follow-up to ensure that those benefits and entitlements are actually received by those veterans and their families who are entitled. The department handles applications for Federal, State, and Oneida Nation Veterans Benefits.

The Veterans Service Department support all Veterans and also provides supportive services to Oneida Veterans Organizations such as the VFW, AMVETS, WIVA, and the Oneida Nation Veterans of South East Wisconsin (SEOTS) ie: any color guard request should come through the Oneida

Nation Veterans Department which will inform the commanders who will notify their members.

The Veterans Department is in the process of relocating sometime in November to the cottages behind the Our Lady of Charity (OLC) and Fitness Center. We will keep you posted on the status of our move.

Plans are being developed by the Veterans Department and Oneida Nation Veterans Affairs Committee (ONVAC) to establish an Oneida Nation Veterans Memorial. This will be a major project and will require the full support of the veterans.

We would also like to invite the Community to the Veterans Day Booyah Gathering on November 11, 2003 at the Parish Hall starting at 11:00a.m. until the Booyah is gone.

If you should have any questions regarding veteran issues, please do not hesitate to contact the Veterans Department at (920) 405-4489, (920) 405-4488 or 1-800-236-2214.

Skenandore's Quest garners business award

Oneida tribal member hopes to help others shed doubt with outfitting firm's success

By Keith Skenandore

Kalihiwisaks

Hats, t-shirts and jerseys.

Those words are what Tom Skenandore's business, Quest Promotional Outfitters Inc., is all about.

What one doesn't know is that Skenandore's quest into business began 10 years ago as he searched for affordable jackets for his Waukesha softball team. That endeavor now has Skenandore owning a million dollar company, and has garnered Quest Promotional Outfitters Inc, the award of the Governor's Small Business of the Year.

Skenandore was recognized at the Governor's Conference on Minority Business Development on Sept. 16 in Milwaukee. The awards ceremony preluded Marketplace 2003, a one-day conference that promotes minority businesses, Gov. James Doyle said his plan to grow the state's economy includes steps to support the development of minority-owned firms.

"If you want to grow the economy of Wisconsin and you want to produce good-

paying jobs, you had better turn to every sector of the economy and the broad talents of every place in Wisconsin, and we are going to do it," said Doyle

Skenandore is one of those broad talents that Doyle is referring to.

Skenandore, 42, is a member of the Oneida Nation. He told the Journal-Sentinel that he hopes the recognition received by his company will help American Indians overcome what he believes are often self-imposed barriers that keep many from opening their own businesses.

"American Indians have sat back for too long. A lot of us have felt that the doors of opportunity have been closed," Skenandore says. "I hope that I can help break down those barriers and show them that they can do it."

Oneida tribal Chairwoman Christina Danforth said people who are minorities are hard-working and have much to offer.

"We should be able to benefit from the top down as well as the bottom up," she said.

Skenandore wants to help other American Indians seek



Tom Skenandore

that benefit. A former vice president of the American Indian Chamber of Commerce of Wisconsin, he now serves on the board. A word of advice from Skenandore is from his formula of success.

"You've got to work as if you're not a certified minority business," he told the Journal-Sentinel. "That's how I view the business world."

Quest Promotional Outfitters Inc. projected sales are at \$2 million for years end. Last year his business reached \$1 million in sales. Quest customers include manufacturing

companies, schools, hospitals and American-Indian-owned businesses and casinos.

Jeff Bowman, president and chief executive officer of Mitchell Bank, who is

also of American Indian descent, was Skenandore's banker for five years as a senior vice president for Layton State Bank.

Bowman told the Journal-Sentinel, "There are only a handful of Native Americans in business that have made it. We're only 1% of the population. A lot of times these businesses are undercapitalized," says Bowman, who was elected to the board of the American Indian Chamber along with Skenandore.

Bowman said Skenandore's personality has contributed significantly to the company's success. "He hustles, and he has a lot of drive," Bowman said. "He's got outstanding people skills that allowed him to continually build his customer base."

That base expanded in 2001 to include janitorial supplies and products.

It all began in the summer of 1993 in search of cheaper jackets for the softball team.

After finding the lower-priced jackets, Skenandore was told he could pocket the difference, and from that, a business idea was born.

"The regular jackets were about \$90 each, which was too expensive," Skenandore told Journal-Sentinel. "I researched the manufacturer's catalogs. We did 15 jackets in the \$30 range plus \$15 worth of embroidery for a net cost of \$45."

"I said I could do this as a business. I just had that desire to run my own company."

In 1993 he formed a partnership with a friend and started doing preprints and custom silk-screening of jackets, T-shirts, hats and polo shirts from the den of Skenandore's Waukesha home. He bought out his partner in 1996 and incorporated Quest as a family business with significant involvement from his wife, Laura.

It wasn't until 1998 that Quest saw its first profit. In the last five years the family business has seen sales grow by more than 300% and plans now call for hiring additional workers and purchasing additional trucks and equipment by the end of the

year. In the last year alone, sales have grown by more than 50%.

Skenandore eventually quit his industrial sales job once Quest expanded the business to offer industrial products ranging from janitorial and sanitary maintenance and shipping and packaging materials.

With that expansion came the purchase of his first building, a 6,000-square-foot facility.

Skenandore credits his company's success to controlled growth, cost containment, a commitment to service and loyal employees.

"We might work anywhere from an eight-hour day to a 20-hour day. We do what we say. It might mean making a delivery at 10 o'clock at night or running to pick up an order at 6 a.m.," he says. "It's that attention to the customer when they have a problem that's important."

BANKRUPTCY WARNING!

Call me before you call another attorney.

Mobile home towed away while woman still in it. She was forced to jump from mobile home which was being repossessed. She was awarded damages for emotional distress.

"Oh God, I don't want to file bankruptcy."

Maybe you don't have to. Call me.

Atty. Joe Recka

434-2777

Recka & Joannes In Howard



Oneida Nation
kalihiwisaks
Norbert Hill Center
7210 Seminary Rd. • P. O. Box 365
Oneida, WI 54155

2003 DEADLINE/PRINT SCHEDULE

DEADLINE
October 29
November 12
November 26
December 10

PUBLISH
November 6
November 20
December 4
December 18

The deadline dates above are the dates that material is to be submitted to the Kalihiwisaks Office. *Deadline dates are Wednesdays (every other) unless otherwise noted, and publish dates are Thursdays (every other), unless otherwise noted. Material can be dropped off at the Kalihiwisaks Office, Room 1400 (Basement Level) of the Norbert Hill Center, located at N7210 Seminary Road, or mailed to Kalihiwisaks Office, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail or phoned in to kskena@oneidanation.org, Ph. 869-4277; ykaquato@oneidanation.org, Ph. 869-4280; pwisnesk@oneidanation.org, Ph. 869-4279; otherwise call 920-869-4340 or 1-800-236-2214. The Kalihiwisaks Fax # is 920-869-4252. Material must be received no later than 4:30 p.m. on the above deadline dates. *This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihiwisaks.*

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Legislative Review

Legislative Briefing - Amicus Update

By Vince DelaRosa

On Tuesday, Oct. 14th Jim Tenuta and I met with Senator Alberta Darling, co-chair of the Joint Committee on Finance. Two topics were discussed: Senate Bill 189, which is currently in the Joint Committee on Finance, and the Gard/Panzer lawsuit.

The discussion on SB 189 was brief. Although Senator Darling herself did not express a view on the bill, her aide after the meeting indicated to Jim and myself that she would support the bill.

The major topic of discussion was the Gard/Panzer lawsuit. I inquired whether Republican leadership had ever considered a legislative remedy to the dispute instead of court action. Senator Darling said that the bills requiring legislative ratification were an attempt to resolve the dispute between the Governor and the Legislature, but those attempts failed and that led to the lawsuit. I advised her that there was certainly more legislative room to work within and that they (Republican) controlled both houses: “Why not talk about a legislative cure?” She responded affirmatively. Ironically, the legislative argument is central to a new amicus brief which was prepared by Potawatomi and it fits in with my suggestions to the Oneida Business Committee on Wednesday.

The Senator’s interpretation of the lawsuit was somewhat unusual. She indicated that the lawsuit was filed because the legislature never anticipated that gambling would be expanded to the extent that the new compacts called for. She also indicated that the lawsuit was needed because the Tribes have rights that others don’t and she said she thought that is unfair. It wasn’t clear to me exactly what she meant by that. I did effectively counter her thoughts on the matter, but she did not want to carry on with the “particular” line of discussion.

When it was pointed out that the lawsuit has potentially catastrophic consequences, she seemed surprised that it could potentially eliminate Indian gaming in Wisconsin. She made it clear that eliminating gaming was not the intent of the lawsuit, yet she did not dispute that it could indeed be the result.

I asked whether Republican leadership would be interested in meeting in the near future to discuss a legislative remedy to the dispute. Senator Darling indicated that since the original bills failed to become law, that a legislative remedy had not been considered as an alternative to the lawsuit. Senator Darling also indicated that she thought that it would be worthwhile to have discussions, because she believes establishing good relationships are an important part of the political process. She indicated that the Tribes and Republicans in the legislature would have to work together in the future because Republicans were going to keep control of the legislature in the foreseeable future.

Senator Darling directed her aide to contact others in Republican leadership to see whether they would be interested in meeting to discuss a legislative remedy, instead of

a legal remedy, as I have suggested. She said she would also have to check to see whether such conversations would be appropriate from a legal standpoint given the pending status of the lawsuit. Her aide will get back to Jim Tenuta with answers to those questions.

On this matter, I would like to form a workgroup consisting of the Law Office, Legislative Affairs, Tenuta-Hermes and Bill Gollnick. I would also like the workgroup to consider collaborating with outside players such as Potawatomi. I’ll provide more detail on this matter.

As always it is honor to address the Oneida Nation. In this issue, I would like to update the Nation on my personal initiatives, Land Claims, and Litigation.

Kanithotiy^salaotinik&la

The Generation Group has a new look and new name. Kanithotiy^salaotinik&la means “Young Minds” and takes on a new look as an interactive, non-formal activity with Oneida’s constituency. Ideally, I will begin soliciting Oneida citizens to hold informal meetings to discuss priority issues of the Nation. The meetings will be held in a location at the citizen’s choice with up to 15 participants that will also be chosen by the citizen. Discussion on any topics are welcome.

If you would like to hold a meeting of Kanithotiy^salaotinik&la, please contact me at (920) 869-4451.

Land Claims

On Wednesday October 15, the Business Committee convened an update for the membership regarding the Oneida Land Claim. The intent of this and subsequent meetings will be to keep membership abreast of issues as they unfold.

While the meeting was an executive session (information was confidential), some items shared there have already found their way into print. For instance, Governor Pataki, who had consistently said that he would not negotiate with Indian nations not currently residing in New

York, recently responded at a press conference that he would now consider working with these nations. This signals a significant move.

We continue to work within our proposed time line to bring the claim to closure. We have confidence that we are nearly there.

Litigation

Dairyland v. Doyle

was filed by the owners of the Dairyland dog track in Kenosha, Wisconsin in 2001. The Wisconsin State Supreme Court accepted this lawsuit on appeal on September 12, 2003. Petitioners in this lawsuit seek to eliminate Class III Indian gaming in the State of Wisconsin. If Dairyland’s suit is successful, Class III gaming will end in the State of Wisconsin. The economic impact to the Oneida Nation and to the State of Wisconsin is significant. Currently, the Oneida Tribe pays millions of dollars in taxes, service agreements, and social welfare payments to the Fox Valley region. If these payments were to end, it is projected that property taxes in the region would rise in order to maintain the same level of service currently provided. If Indian gaming in the Fox Valley region was to end, it is projected that thousands of jobs pro-

cy issues and tenant concerns. Lastly, tourism on the reservation continues to be a developing area and while the casino aspect of the tourism continues to be steady, the government continues exploring other tourism opportunities as they are presented to us.

Goals/Campaign Promises

I presented six major goals to the Oneida constituency and Oneida citizenship. The six major goals were as follows: 1. Research General Tribal Council Resolutions and Directives from the past nine years to assist with the establishment of future goals and objectives. 2. Coordinate efforts with all Veterans and tribal programs to develop a Veterans Memorial in Oneida. 3. Development of the 29/32 property. 4. Increase community information and output regarding Oneida Government initiatives. 5. Development of a community calendar. 6. Lastly, I envisioned a youth leadership conference for Oneida High School Juniors which would provide positive thoughts to Oneida youth, relate their importance to the Oneida Nation and identify impacts they will make in the future.

GOAL #1. Research is ongoing. To date, Lisa and I have read the minutes from General Tribal Council meetings through 1995. GOAL #2. Currently, two (2) meeting with Oneida Veterans has occurred. A site has been selected, (although not fully supported by ALL Veterans), for the Veterans Memorial. The site will be near the corner of County Road FF and Highway 54 (West Mason). Many veterans still prefer a Veterans Memorial in central Oneida. GOAL

As many of you may be aware, the Oneida Tribe is working to garner local support for an amicus (friend of the court) brief which is opposing the lawsuit (Panzer, Gard v. Doyle) against the Governor. Please note, this Wednesday I did meet with Paul Jadin and he indicated that I could get the Panzer & Gard amicus item on the Chamber agenda for this Friday. He also offered support after he’s had a chance to fully read the amicus. I’ll let you know, through Tana Archiquette, how this meeting goes later in the afternoon on Friday. A copy of the amicus was delivered to his office yesterday, it’s also attached to this e-mail.

Lastly, today I’ll be working to finalize the amicus project. Also working on this project with myself is the Oneida Law Office, Legislative Affairs and Tenuta-Hermes.

employment in the region and statewide. It is also estimated that millions of dollars will be contributed to the state budget in the way of sales, income, corporate and use taxes and tribal payments under the compact amendments. These increases will be lost if Senator Mary Panzer and Assembly Speaker John Gard are successful in their challenge of these compact amendments.

As these lawsuits progress, the Oneida Business Committee and professional staff continue to dedicate time and efforts to protect the interests of the Oneida Nation.

Congratulations!

Along with top organizations, such as General Motors, Panasonic and United Way, the Oneida Health and Safety Department was recognized for improving environmental ethics by the U.S. Environmental Protection Agency.

Gene Redhail, Oneida Domestic Abuse Coordinator, was appointed to the Governor’s Council on Domestic Abuse. The Council on Domestic Abuse advises the Secretary of the Department of Health and Family Services on policy and funding issues for domestic abuse programs.

Jennifer Hill-Kelley, Oneida Environmental Quality Director, was appointed by Governor Doyle to the Wisconsin Land Council. The Wisconsin Land Council advises the State with regard to land use goals and recommends policy and programs to further those goals.

most critical of these goals is GOAL #4. GOAL #4 will continually be an important initiative of Lisa and myself. The communities’ participation has been, and will continue to be, a critical element. I will continuously strive to allow for comments when deciding and formulating positions on various topics.

Lastly, I would like to comment on an issue that an Oneida Constituent raised. The Oneida Times printed, that I stated, the Oneida Business Committee did not need any G.T.C. approval regarding the Compensation project. Please keep in mind that the G.T.C. did give authority to the Oneida Business Committee to approve the Compensation Project. This information can be found in the July 2003 Semi-Annual minutes. What I did state was, “The Oneida Business Committee was given the authority by the G.T.C. to approve the compensation project and did not need G.T.C. approval. However, the Oneida Business Committee needed G.T.C. approval, at the Annual G.T.C. Budget meeting, for the budgetary amounts of the compensation project.” I have participated in the G.T.C. for more than 17 years. I philosophically, and politically believe, that the G.T.C. is the governing body of the Oneida Tribe. I do admit I have not agreed with some G.T.C. decisions. I still respect and abide by G.T.C. directives and resolutions.

I would like to thank the Oneida Constituency for this opportunity. I also appreciate the 10% salary increase after one year being in office. I felt this was complementary. However, I also believe it should have been equitable to the Oneida Appeals Commission and Oneida Gaming Commission salary increase since the Oneida Business Committee carries more responsibility.

Oskana. (Peace)

vided by the Oneida Tribe would drastically increase the unemployment rate in the region. Millions of dollars are spent annually by Wisconsin’s Indian casinos to purchase goods and services from over 2000 Wisconsin vendors. This money would be lost to Wisconsin’s businesses if Indian gaming in Wisconsin were shut down.

Panzer v. Doyle

was filed by Wisconsin Senator Mary Panzer and Assembly Speaker John Gard on April 2, 2003. The Wisconsin State Supreme Court accepted this case on September 12, 2003. The Panzer/Gard lawsuit seeks to invalidate the recent compact amendments authorizing craps, roulette, and poker at Indian casinos in the State. The suit would also eliminate the money paid to the State of Wisconsin by the Tribes. If the suit is successful, the Tribes will return to their prior compacts and the increased payment to the State of Wisconsin will no longer be required.

In the economic realm, it is projected that with the new compact terms, including additional casino games and longer compact term, will result in a substantial increase in gaming revenue and would increase

#3. The development of the 29/32 is currently a tabled G.T.C. item. A joint recommendation from gaming management and non-gaming management has been provided to previous Business Committees. The Joint Recommendation states that the development of the 29/32 property would not be profitable. However, this is still a tabled item on the G.T.C. floor. GOAL #4. Lisa and I have worked diligently to provide information to the community. We have coordinated four (4) listening sessions, four (4) political house parties, gaming compact community meetings, and the Kalihwisaks, GroupWise, mail outs and Kalihwisaks Legislative Review. These informational initiatives have been presented to, and supported by, the Oneida Business Committee, with the exception of the Kalihwisaks Legislative Review submissions. GOAL #5. The Assistant General Manager and Communications Department are currently working on a community calendar. The Assistant General Manager and Communications Director informed the Oneida Business Committee that a community calendar would be available for the 2004 calendar year. GOAL #6. We will develop A youth conference and budget request in the 2005 budget process.

November 2002, the Oneida Business Committee retreated, and established various goals and objectives for our 3-year term. I reassure you that although I may not be personally taking the “lead” on any given project, I will continue to assist in the planning and development of each goal or initiative stated. The

Councilman Curt Danforth

Councilman Brian Doxtator



Letters & Opinions

Memories of our sister

This letter is written to tell you about my sister Bernadine Petersen, daughter of Mabel nee Sommers, (Wheelock). She passed away one year ago. Her life was not the ordinary life. No, she did not have that life that we all know as ordinary.

She went to vocational school, and worked to "make money". Finding herself pregnant she gave up a girl for adoption. Later, that girl would meet her mother, sister and brother by placing an ad in the *Kalihwisaks*.

Later she married but found herself in an abusive relationship and eventually divorced. A great thing happened. She then met a nice man who thought the world of her. They bought a nice house by a river. They built a deck and got married on it on a beautiful spring day.

Something was missing in her life and that was a high school diploma. She went to school and got her diploma at the age of 60. The family members went and cheered for her.. She worked hard in the factory until finally she could retire. How much fun we had going to play bingo or just going to put a couple nickels in the slots. We also enjoyed going to the meetings at the Turtle School.

She had a lot of pain right before Christmas, in her lower abdomen. She found out she had colon cancer. The cancer won and two years later she only had about 6 weeks to live. She went to a nursing home and while there she had that last ounce of energy and she could sit up. She wanted to go to the casino one last time. She just had gotten her check from Oneida and she wanted to spend some of it. We went and managed to stay two hours before she got tired. Her daughter asked the managers if we could get a picture of her at a slot machine. They were so kind to let us gather together for one last photo. THANK YOU ONEIDA BINGO AND CASINO.

She went home from the nursing home and three of us sisters went to stay with her. Her husband was happy we were there to help. We prayed with her, we sang hymns, and played polkas. We slept with her and were there when she woke up.

There was a full moon and it snowed slightly. The deer came walking by and were strangely hanging around. We lifted Bernadine's head up so she could see this amazing sight. She smiled.

On a fall crisp morning, Bernadine met her Lord. We had that picture from the casino put on our sweatshirts. It proudly says, "Once More For Beanie".

**Shirley Wolf, Kaukauna
Karen Newhouse,
Appleton**

You did Roberta proud

The time is drawing near for the elderly Christmas party. I attended this event last year and really enjoyed myself. I especially liked the music. I feel Florence and staff did an excellent job with this function. Roberta Kinzhuma would have been proud of the way it all turned out. Looking forward to another party this year.

Annabeth Ness

Casino improvements

I am writing to address two issues that many people who work at the casino over the years have spoken about, but most likely have done nothing about. I have worked at the casino for almost six years now and have seen a lot of good things happen but also have seen things happen that just didn't make sense. Fortunately a lot of those things have gone away because someone had enough sense to realize it.

These issues are in respect to how the gaming operations of the casinos are treated. I understand that there are cost factors but it would seem to me that this business should be treated as a 24 hour operation and not just an 8-4 operation. One area of concern is staffing of departments. I feel there are departments that require better staffing or different hours that cater to our customers. Some of these areas include the Fun Club and the Maintenance Department, just for example. To often we get customers who require the services from the Fun Club but find they are closed. I have also found that often times the services of the maintenance department is required but because they are short staffed or simply do not have qualified people on duty, are unable to give adequate help when needed or the problem gets handed off to first shift. Emergencies do happen outside of the hours of 8-4.

The other issue is entertainment. I have seen that the Marketing Dept. has brought in more bands, but what can be done to improve on that? I do commend them on the effort however.

My objective here is to get someone in the position to seek out and generate new ideas to how we can improve upon our business and bring back the customers we have lost over the years.

Christopher Laes

Following the rules

My name is Kelly D. Stevens, Roll # 567 1. I am 4/4 Oneida Indian Blood. It is my belief that we are living in a lawless society, that is a product of 500 years of oppression. You can not have a tribe without Indians. With that being the case, I want to inform the community how this tribe deals with full bloods.

I know the law and what my rights are and they have been violated repeatedly. My family on both sides have always been involved with Native American issues on a national and local level. I am proud of that and have tried to carry on that tradition.

I negotiated a agreement with the State of Wisconsin. Which would of given the Oneida Probation and Parole Dept. the ability to monitor its own tribal members. The Oneida Tribes Attorney Roy Dilweg informed me that this agreement with the State of Wisconsin was on the same level as the gaming compact. I believe the significant of his statement regarded a Government to Government relationship.

Unfortunately, the Oneida Business Committee would not sign off on this agreement. The General Manager of the Oneida Tribe gave me an impossible task to perform

and because I was successful, I was subjected to bureaucratic oppression which resulted in slenderest allegations against my character.

The truth of the matter was that members of the Oneida Business Committee had relatives or constituents who were on probation or parole and did not want anyone other then a non tribal individual handling their cases.

Then the General Manager Art Skenandore and his assistant Janice Hirth negotiated a budget with me for the Oneida Probation and Parole Dept., then refused to give it to us when the fiscal year started. Then he let Don White place me under the supervision of Oneida Social Service dept, even though I have an agreement that states the Oneida Probation and Parole Dept., will be placed under the supervision of the Oneida Tribal Court System. Kind of sounds like doing business with the state of New York other then our own sovereign nation.

For more then 10 years, I have attempted to work within the Oneida system. With great reluctance, I was forced to seek relief outside the tribe and present facts against my own governmental representatives. I was forced to abandon these outside activities, because the financial burden on my family was more than I could bear.

I was forced to seek employment outside the tribe and in the past three years have become a carpenter and will achieve my journeyman's status within the next year. I'm proud of that, but sad that it was necessary because of the injustice my family and I have suffered.

The Oneida Tribe has rules that must be followed and they were not. I am asking for the help of Oneida People to correct this injustice. If this action is not corrected, then a evil precedent will have been left established.

Respectfully submitted.

Kelly D. Stevens

Please Note

During the Election Board Meeting, on Monday, October 13, 2003, a motion was made by Dorothy Skenandore: "to Certify the election results that were posted on September 27, 2003; and to send a report to the Tribal Secretary, due to no candidate appealing for a recount or ineligible voter challenges."

According to the Oneida Election Law

Section C. Election Results and Ballots on page 2-10

2.9-6. The sealed election results shall be opened by the Election Board Chairperson, witnessed by the Election Officials, who shall certify the results of the election. Provided that, any certified election results are subject to recount challenges and ineligible voter challenges.

Dorothy Skenandore was the only Election Board Member to vote in favor of the motion.

Board Members, Henrietta (Oudenhoven) Cornelius, Debra (Webster, Wisneski) Melchert, Justine (Tiger) Skenandore, Donna Richmond, and daughter, Kaleen White, and Shirley (Jeanne) Schyler all voted against the motion as advised to by Chairman, Leyne Orosco.

Board members, Bev Anderson and Mike Debraska, both abstained. (Bev Anderson had questioned the legality of the Appeals Commission's restraining order)

Tribal Attorney, Becky Webster; advised the Election Board to not vote for this motion, due to a restraining order by the Appeals Commission. I wonder if this newly appointed Attorney is able to understand how to protect the best interest of the Election Board?

Gary Jordan stated per the Judicial Code, a restraining order by the Appeals Commission according to law can be for ten (10) days, with an extension of ten (10) more days only for, 'good cause.' Linda Dallas stated, that period of time had lapsed on October 3, 2003.

Louise (King) Cornelius, Gaming Commission Chairman, filed a restraining order at the Appeals Commission; on the September 27, 2003, Election. Appeals Commissioners, Leland Wigg-Ninham, Marge (Powless) Stevens, and Janice (Skenandore) McLester; upheld Louise (King) Cornelius's restraining order for thirty (30) days.

According to the Oneida Judiciary Code: on page 1-6 Section 5. TERMS OF OFFICE - Subsection A; Terms of office shall begin and end on the first Monday in October after the election. All Judicial Officers elected to serve on the Oneida Judicial System shall:

1. Take the Judicial Oath on the first Monday of October following the election. (According to the front page of the *Kalihwisaks* dated October 9, 2003, this did not

happen according to Law.)

2. Assume duty as Judicial Officer(s) on the first Monday of October.

3. Abide by the Judicial Code of Conduct

It appears to me that Leland Wigg-Ninham, Marge (Powless) Stevens, and Janice (Skenandore) McLester do not follow the Judicial Code according to law and were not officially sworn in on the first Monday of October by the Business Committee.

What are the chances that the Election Board, the Appeals Commission, the Business Committee, the Gaming Commission, and the Oneida Tribal Law Department do not know how to interpret the laws. I said it before and I'll say it again, oh what tangled web we weave once we practice to deceive. Another mess.

Cathy L. Metoxen

Keep clothing drive in Oneida

This year, Diane Jourdan of the Environmental Health and Safety Department, held two

(2) clothing drives at the Parish Hall. This event gave us - the Oneida Community - the opportunity to donate what we no longer use or want and in turn, to take what we need.

While volunteering my time for this worthy cause, I saw that many Oneida community members utilized this service, which was rewarding to see. It would be very beneficial if this service could be extended all year long. Many Oneida's continue to return to the reservation, some times homeless and without a job. What a blessing this would be for them, as well as for those in need.

Now, what do we (Oneida community members) do with clothes, cooking utensils, etc., that we no longer use or no longer want? Does it all go to the surrounding communities to the non-Oneida population?

At best, it would serve our community very well if this service could stay in Oneida.

Noel Cleven

Oneida Tribal Member

Miss Oneida

Greetings from Jessica Powless - the reigning Miss Oneida

Sheku,

My name is Jessica Powless. My parents are Dale and Cheryl Powless. My grandparents are Dorothy Ninham, Herb Powless, the late John Powless Sr. and Lois Powless. I belong to the Turtle clan.

As Miss Oneida, I plan to help educate children on environmental issues such as the importance of recycling and the different ways we can protect our Mother Earth.

Since my crowning I have participated in many events: the annual Oneida Nation powwow; the annual Indian SummerFest in Milwaukee; the grand opening of the Lambeau Field Atrium. In early September, I was honored to give Jessica Doyle, Governor Jim Doyle's wife, a tour of our museum. In addition, I have also attended this year's sculpture symposium and the Native Market.

I am enormously proud to represent our Oneida Nation in such a positive way. I will continue to be as active in our community as possible. I look forward to bringing pride and dignity to our well-deserved nation. Thank you for your time.

Jessica Powless

Miss Oneida 2003-04



Miss Oneida

Junior Miss Oneida

Greetings from Keshia Belisle - the reigning Jr. Miss Oneida

Sheku' - Hello.

Keshia Belisle niyukyets - My name is Keshia Belisle. I am of the Turtle Clan. I am 15 years old and attend West DePere High School as a sophomore. My parents are Tracey L. Metoxen and Chalie Belisle. My grandparents are Lois Metoxen & Warren House and Patricia Benson & the late Jack Benson. My great-grandparents are the late Lambert & Nancy Metoxen, the late Alexander & Cornelia House, and the late Henry & Mary Jourdan. My platform is "Prevention of teen pregnancy among Native Americans."

So far, as Jr. Miss Oneida, I have had the privilege to represent our Oneida Nation at the following: the 4th of July parade; Oneida powwow; Salamanca, New York powwow; Oneida Heritage Conference; All Oneida Gathering; Art Street; greeting Jessica Doyle (Governor's wife) at PR conference at the Oneida Nation Museum; Sculpture symposium; Labor of Love event at Lambeau Field; Indian SummerFest powwow; and the Native Market at the Oneida Nation Museum. I look forward to attending many other events throughout my reign.

These first three months of my reign as Jr. Miss Oneida have been exciting, fun, and very interesting. I have met a lot of new people and experienced new places and made some new friends.

I am very proud and privileged to represent our Oneida Nation. I can't wait to continue the journey as Jr. Miss Oneida 2003-2004. Yaw^ko - Thank you.

Keshia Belisle

Jr. Miss Oneida 2003-04



Junior Miss Oneida



kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. *Kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per *Kalihwisaks* Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on *Kalihwisaks* Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the *Kalihwisaks* are not necessarily the views or opinions of the *Kalihwisaks*' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although *Kalihwisaks* requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to: **Keith Skenandore - kskena@oneidanation.org**

If you have any questions, please feel free to call (920) 869-4277.

October 23, 2003

Lifestyles

Section Two

Poet's open mic nights

Oneida Nation Arts Program

A series of open mic nights, featuring nationally recognized poets, sponsored by the Oneida Nation Arts Program (ONAP), will be held on the second Thursday of November, December, January, February, and March in Oneida, WI.

For each Open Mic Night, a nationally recognized poet will be featured, with local

poets and performers invited to share the stage. Cash prizes for 1st, 2nd, and 3rd place will be given to local performers by the Featured Artist.

The first "Open Mic Night" is Thursday, November 11, 2003, at the Norbert Hill Auditorium in Oneida, WI. Doors open at 6:00 p.m. for local performers to sign up for the mic. Local performers are asked to keep their time on stage under 10 minutes each. The featured artists will start the show at 7:00 p.m.

This is a free event and everyone is welcome to attend.

For more information: Contact Beth Bashara at (920) 490-3833.

Fire up Thunderhawks!



Photo by Yvonne Kaquatosh

The Oneida Thunderhawks held a bonfire last Thursday, October 16, their first, during Homecoming week. It was an appropriate activity to attend on a cool October evening. Hamburger's, hot dogs, chips and hot chocolate were offered during the event.

AJNH celebrates 25 years



Photo by Phil Wisneski

A magician entertained the crowd young and old at the Anna John Nursing Homes 25 Anniversary. Food, music and prizes were all part of the festivities. More than 50 families attended the free event on October 19.

Frybread contest finger lickin' good

Oneida, Wis. - The Oneida Nation Arts Program (ONAP) is sponsoring its second Annual Frybread Contest on Saturday, Dec. 6, 2003 in the Parish Hall, Oneida, Wisconsin.

This year, everyone can enjoy soup or taco fillings with their frybread as they decide who to vote for in the People's Choice Award.

Frybread makers for this year's contest must register for the contest by Wednesday, Dec. 3, 2003.

Invited Judges will select the Frybread Champion according to carefully thought out criteria for good frybread.

Last year, the frybread judges selected Georgia Burr (Menominee Indian) for the Frybread Champion Award. She received a plaque and an award of \$100.00 dollars. The "People's Choice" award went to Marsha Sanapaw (Oneida Indian) and her husband Jerry Sanapaw (Menominee Indian) selected by the audience.

Chris Powless, a disc jockey (DJ) from the "Good Messages Radio Hour,"

WPNE-FM, will be the M.C. for the event. D.J. Chris will play popular Native American music from the "Good Messages Radio Hour." He will also interview the frybread contestants and the frybread judges.

A special feature of the evening will be D.J. Kevin Spencer as he spins and scratches to hip-hop tunes for the younger people in the crowd.

Admission to the event is \$6.00 for a single ticket. A group rate of 4 or more people will be \$5.00 dollars per ticket. Children under the age of 5 years will be admitted free of charge.

There will be additional charges for the soup, taco fillings, and frybread. Tickets for food purchases will be available at the door.

All proceeds benefit the Oneida Nation Arts Program and go to supporting the cost of putting on the event.

For more information: call Sherrole (920) 490-3832 or email sbenton@oneidana-tion.org

Three Sisters Pow-Wow

Saturday, October 25th, 2003
Oneida Nation Turtle School

Grand Entries – 1pm and 7pm
Feast – 5pm-Provided by OCIFS
(Oneida Farm, Oneida Orchard, Food Distribution, Cannery, Tsyunhehkwia, Oneida Health Center, Oneida Grants Office and Oneida Pantry)

Master of Ceremonies – Stan Webster
Arena Director – Dennis Danforth, Sr.

Head Women Dancers Miss Oneida, Jessica Powless
Head Men Dancers To Be Announced
Jr. Miss Oneida, Keshia Belisle

Craft Booths • Raffles • All Drums Welcome.
THE PUBLIC IS WELCOME!

Proud sponsors...

The Oneida Nation Turtle School is located just South of Highway 54 on Seminary Road in Oneida. There will be a \$35 fee for all participating vendors. For more information call Lloyd E. Powless Jr. at 920-496-7897.

Attention Community Members...

The **Oneida Nation Museum** will be hosting a "Lacrosse Day" on **Saturday, Nov. 1** and are looking for lacrosse memorabilia from commu-

nity members that could be part of a special display.

We are looking for photos, equipment, awards, jerseys, newspaper clippings, etc. We will need to borrow the items from Monday Oct. 27th to Nov. 3rd. Items can be

dropped off and picked up at the museum on Cty. Rd. EE behind the old Health Center. If you are interested in loaning any of these items, please contact Elizabeth Pries or Leabeth Miller at the Oneida Nation Museum, 869-2768 for further information.

T'm Thunderhawk

Seniors, old hat when it comes to homecoming?



Photo by Denis Gullickson

They're old hats at getting in the homecoming spirit. They're the seniors and, according to them, they've never lost a homecoming class competition since they started at ONHS. So, they've got a lot on the line. Preparing for hall decorating, in this picture, from left to right, are: Advisor John Tempski, Katrina Paprocki, Berto Hill, Brooke Metoxen-Smith, Lorenzo Funmaker, Tsyoslake House, Kayukwali Danforth, John Hensley, Steven Kasee, Latsi Hill and Jermaine Webster.

Part One of a Two- Part Series

The High School Athlete: A Look at Motivation

By Stephanie Ortiz and Lenita Cornelius

ONHS Freshman

It's fourth down, six yards to go. A Friday night, the scoreboard reads "00:35" and the home town high school team is down, 10 to 14.

A 6' 3" tall high school receiver stands on the line of scrimmage. His hands are clutched together into fists. The ball is snapped and the quarterback lofts a beautiful spiral to the receiver who has broken open down the sidelines.

The ball is now inches away from the receivers hands . . .

This kind of scenario happens all the time in high school sports all across the country. Whether it's a 3-

The Best Course in the Area

By Jermaine Webster

ONHS Senior

The golf season is coming to a end and it's time to look back on another season. Once again, there's no mistaking the fact that Brown County – in the form of the Brown County Golf Course – has the best course in the area. Nobody can compete with the great prices, outstanding layout, and the newly-built club house.

But this isn't news! Brown County has been in the top-100 municipal golf courses in the United States the past 10 years. It is also listed in the top ten courses in all of Wisconsin. Six of those top courses are private.

I thought I'd ask a few of the people who enjoy this course, just what makes Brown County the best in the area. Not surprisingly, they all said the same things: the challenge of the course, the fact that it's always well-kept, the prices, and the fact that it's just a beautiful course to play.

point shot at the buzzer, a winning volleyball serve or a bases-loaded home run.

But what motivates high school players to keep on going? Why do they put themselves into these kinds of high-pressure situations with no big money or great fame to be earned? And why do they give up many nights to practice sports when other kids are at home chillin' with some after-school snacks and a video game?

ONHS senior athlete, Latsi Hill, said his motivation to play sports, especially football, was "Getting a nice hit, and long runs." Jamison Danforth said it was "Passion," that sports are something he "just loves to do." Danforth added that he's been "playing since first grade."

Louie Ortiz, the starting quarterback, said that little bit of fame was definitely a motivator. "Getting known," he said was motivation for him, as well as "seeing my name in the newspaper, so the commu-

nity and people know who you are and what you are capable of."

Senior Maria Stevens, an ONHS volleyball and basketball player, says that sports gives her something to do. "It's boring just sitting around," she said. But she also has some plans for sports, down the road. She has college basketball on her mind.

When asked what the pros and cons of participating in high school sports were, Latsi answered, "I don't think there is any bad, it's always good. Everything you do is good, even the punishment. Punishment just makes you better." He added, "everyone should work out everyday, and running on their own time" would be good too. All three football players agreed that "everyone" has to be dedicated to the sport. For his part, Hill says he "likes the intensity and adrenaline rush."

. . . The ball falls into the receiver's hands and he races

Homecoming preparation



Photo by Denis Gullickson

They may not have the homecoming experience that the seniors do, but they're working hard at it anyway. In this photograph freshmen Winona Godfrey, Amanda Skenandore and Ashley Melchert cut out letters for the hall decorating competition. More on homecoming in the next issue of Thunderhawk Times.

Friday Night Under the Lights

By Marvin Spruce

ONHS Senior

This week is homecoming and Friday's game will be our fourth game under the new lights. We used the lights on one Saturday last month because it was dark and rainy. We are 2 and 1 under the lights so far, losing only to Menominee.

The lights are cool, because they make football more fun. Josh House, ONHS junior, said "the lights

make me feel great. It feels like a public school or something." House said the lights make him "play better, because there's nothing like Friday night football."

Athletic Director, Lance Kelley, said the lights were "a great achievement. This Friday-night-football-in-Oneida is something that's been in the works for a long time coming." Kelley added that this year's senior players

"are a part of it." That's because they are the players who've been with varsity football at Oneida since its beginning.

When asked how soon the field would see sky boxes, Kelley just chuckled. He said that he was "hoping" for new bleachers for next season.

No doubt about it, the lights are a great addition. This weekend, we'll see what kind of difference the lights



Photo by Jessica Skenandore, ONHS Junior

Thunderhawks and their new addition...

On a quiet morning in early October, the new lights at "Oneida Field" sit in the mist, waiting for the football action to come. The lights are a great new addition to Oneida football and Oneida athletics in general. Meanwhile, Athletic Director Lance Kelley says that skyboxes and a Lambeau Field-style atrium may still be a ways off in the future.

My Scoop

Is There Something Wrong Here?

By Irene Danforth
ONHS Junior
Special to Thunderhawk Times

I am writing about two quotes regarding sports and the motivation of professional athletes. One of them is Vince Lombardi's quote and that is "Winning isn't everything, it's the only thing." The other one is by J.L. Kirby and that is "Image isn't everything, it's the only thing."

This is what I think about Vince Lombardi's quote: This quote is pretty true about sports. I actually think that winning isn't everything it's the only thing, because you don't win all the time, you have to lose sometimes. So, saying that means that when you win that's the only thing that could happen. You could never lose and win at the same time. It's all about motivation.

As far as Kirby's quote about "image isn't everything, it's the only thing." I think that nowadays image is everything. If you don't have image you can't really do some things in sports. If the image wasn't on the T.V. it couldn't reach as many people. But has image become more important than winning?

Now I am going to contrast these two quotes. Lombardi's quote goes back about forty years. J.L. Kirby's quote is talking about these days.

Education

Where the buffalo roam



Photos by Phil Wisneski

Above: Bob Brown says a prayer thanking for the buffalo that are in Oneida. Along side Brown are Maurensi Beans and Shayla Jourdan. The students were viewing the buffalo as part of a three year grant that they received to develop educational packs that will be distributed to other groups like schools, 4-H clubs and churches that may come and view the buffalo when the viewing platform is complete. Right: Pat Cornelius, Farm Manager, explains to Irene Danforth how the buffalo are different from cattle and how they are a social animal. The Oneida Farm now has nearly 100 head of buffalo after a new shipment of 30 buffalo arrived earlier this week.



Walker Theatre, Abbot Pinnings Hall of Fine Arts



Winona LaDuke

Activist for Environmental, Women's and Children's Rights Coming to St. Norbert

Winona LaDuke (Ojibwe) is an internationally renowned Native American Indian activist and advocate for environmental, women's and children's rights. She is the founder and campaign director of the White Earth Land Recovery Project, a reservation-based land acquisition, environmental advocacy and cultural organization. She is also founder and co-chair of the Indigenous Women's Network.

LaDuke organizes and hosts the annual "Honor the Earth" tour in conjunction with the folk-rock duo, the Indigo Girls, with whom she was named by Ms. magazine as 1997 Woman of the Year. She joined Ralph Nader as his vice presidential running mate on the Green Party ticket in the 1996 and 2000 presidential elections.

In 1988, LaDuke won the Reebok Human Rights Award, launching the White Earth Land Recovery Project with the proceeds. In 1994 TIME magazine named her one of the "50 for the Future," the country's most promising leaders under age 40. She has also been profiled in PEOPLE, SIERRA, E and MINNESOTA MONTHLY magazines.

LaDuke has written extensively on national environmental issues. She is the author of "All Our Relations: Native Struggles for Land and Life" and the novel "Last Standing Woman" in which she chronicles a Native American reservation and its people's struggle to restore their culture.

St. Norbert College, Walter Theatre

Monday, November 3, 2003

7:00 pm - 9:00 pm • Free to Public

Sponsored by St. Norbert College's Y.E.S., Cultural Diversity, 920-403-3a3a



AP internships for NAJA student members

Each year, The Associated Press asks NAJA to help select participants for AP's national summer internship program. Up to 22 interns, including writers and photographers, are selected for this nationwide, competitive program. Applicants must be juniors, seniors or graduate students at U.S. colleges and universities.

AP internships are 12-week, paid positions that can be scheduled around your individual course schedule. Interns work in an AP bureau and are exposed to all aspects of the organization's operation: reporting and writing, editing and supervising, broadcast writing, sports, politics and more. Many AP interns go on to earn full-time positions with AP.

As part of the application process, NAJA nominates one outstanding Native student journalist for an AP internship. To be considered for NAJA's nomination, send a

resume, brief cover letter, three letters of reference and 3-5 clips (or a small photo portfolio) to the NAJA office at:

Native American Journalists Association
555 N. Dakota St.

Al Neuharth Media Center
Vermillion, SD 57069

Your materials MUST be received in the NAJA office by **no later than 5pm central Monday, Nov. 3**, in order to be considered. Please make sure your application is clearly marked for the AP internship.

In addition to the application to the NAJA office, applicants MUST also visit their local AP bureau by Friday, Nov. 14, to complete the standard AP writing test and an interview.

For more information about the location of the AP Bureau nearest you, please visit the AP's Web site at <http://www.ap.org> - click on "Career Opportunities" and then select "Be an Intern."

Avoid scholarship search scams

The Federal Trade Commission (FTC) warns that unscrupulous companies may guarantee scholarships, grants and fantastic financial aid packages for college students. Many use high pressure sales pitches and advise paying advance fees. Sometimes companies ask for a student's checking account number to "confirm eligibility", then debit the account without the student's consent. Beware of any scholarship offer that comes with one of these lines: "this scholarship is guaranteed or your money back"; "you can't get this information anywhere else";

"we need your credit card or bank account number to hold this scholarship"; "you have been selected by a national foundation", or "you are a finalist" in a contest that you never entered. To avoid costly problems, talk to the financial aid office at the college that you plan to attend. Also, there is plenty of free scholarship information available on the Internet. Check out the following websites:

www.fastweb.com;
www.finaid.org;
www.collegescholarships.com

Remember, you should never have to pay for a scholarship search, and if something sounds too good to be

Scholarships Available

Gates Millennium Scholarship

It's never too early to start the application process for scholarships.

This message is for graduating Seniors who are interested in applying for the Gates Millennium Scholarship. The process for Gates is timely but well worth the effort.

The Gates Millennium Scholarship is aimed at increasing the number of American Indians/Alaska Natives, Hispanic Americans, Asian Pacific Americans, and African-Americans enrolling in and completing undergraduate and graduate degree programs. For more information, visit the Gates Millennium Scholars program www.gmsp.org (please note address change from 1st message) and look for the nomination process OR call for a hard copy: 1-877-690-4677.

The Scholarship will assist a student for 5 years while seeking a Bachelors degree. Those who wish to continue will receive assistance for another 2 years for their Masters. In addition, if the student wants to go on for a Ph.D. the grant will still be there for another 4 years.

Eligibility

Students must have a 3.3 grade point average be Pell eligible-determined by completing the FASFA (Free Application for Federal Student Aid)

Deadline

Materials may be sent on or before **January 16, 2004** midnight Eastern Standard Time

It would be a good idea to start applying for schools now.

Anita F. Barber, Director
Youth Educational Services
P.O. Box 365
Oneida, WI 54155

920-869-4381 or
1-800-236-2214

abarber@oneidanation.org

Environmental Internships

Student Conservation Association (SCA) interns are an inspiring group of individuals who last year aided hundreds of threatened species of wildlife, provided environmental education to tens of thousands of people, and reclaimed 400,000 acres of land from invasive species. These young people have become more mature, confident and marketable. They have taken an important step toward becoming part of the next generation of conservation leaders. This year SCA hopes to field close to 2,500 individuals in over 50 different disciplines in all 50 states. Are you a student, or do you know a student who might benefit from real, hands-on, career building opportunities in our National Parks and Forests? If so, you are encouraged to visit the SCA website (www.theSCA.org) for more information on positions currently offered and benefits associated with SCA internships.

Eye on Environment

Transformation of “DeCaster Pond” into Osn&hsa> Kanyaꞑ@a “Finger Lake”



By Jim Snitgen
Environmental, Health and Safety Area

Back in 1998, when it was still called “DeCaster pond”, Osn&hsa> Kanyaꞑ@a was not a place anyone, or anything, wanted to visit. There were fish kills during the winter due to lack of oxygen under the ice. There were no aquatic plants such as water lilies, cat tails, etc., and there was little habitat for fish within the lake. The grass was mowed right up to the lake all around it, and only geese hung around the lake year round. Few people thought about fishing there.

With those conditions, the lake would get huge amounts

of fertilizer from the geese feces washing right into the lake when it rained. This would lead to massive amounts of algae in the lake. Many of you may remember just a few years ago, the lake was nearly covered by these mats by July. When the algae died, it sank to the bottom and ate up oxygen out of the water. During the winter when ice covered the lake, there was little or no source of oxygen for the fish and bugs, so many of them died.

The Environmental, Health and Safety Area decided to use what they knew about lake ecology to help the lake change into a healthy ecosystem. It was not easy, as many

were used to the “park like” appearance, and did not understand why we were doing what we were. We knew it would take a few years to see the changes we hoped to make. We put together a Management Plan and began our efforts.

To start, we installed an aeration system to get the fish through the winters until we had things balanced in a natural state. That was done in the fall of 1999. The next thing we did was to plant special seed, shrubs and trees, as well as convince people that not mowing around the lake would be in its best interest. During this time, we chased the geese away until plants they did not like got established around the lake. There was also habitat structures such as Christmas trees, log cribs, etc. being put in for additional habitat. Water Lilies were also planted around this time.

Then, the formal designation as a Oneida Nation Conservancy was approved by the Land Commission and the Business Committee. This protects a 30 foot buffer around the lake. This process also included renaming the

lake. People seem to appreciate lakes more than “ponds”, and since this is in reality a small lake, we sought community input, then settled on the Oneida name for finger lake, Osn&hsa> (O-s n o o - s a h) Kanyaꞑ@a (Gun-ya-dul-lah). The buffer not only filters out pollutants so they can’t reach the lake, but also provides many aquatic animals a place to carry out the parts of their life cycles which involve the shoreline.

The lake now looks quite different than four years ago. The geese problem is a memory. There are normal amounts from time to time, but they don’t hang out much, since they are bothered by the high grass, don’t like to eat it, and are worried about foxes. Additional habitat for fish and other aquatic animals has been added, so now you can see turtles, frogs, kingfishers, eagles, herons, instead of just geese. We have also sampled the bugs living on the bottom for three years to document any changes in the lake. We haven’t looked at all of the data yet, but so far it has shown changes for the better. Soon, we will be removing the aeration system to use on a lake that needs it, as Osn&hsa> Kanyaꞑ@a no longer does.

The fish community is sampled annually and the fish are thriving. It is close to being a self-sustaining fish-



ery. The fish are safe to eat and there have been some whoppers caught! We put a dock in with an easy access ramp, as well as benches to make visiting the lake more comfortable. It is a beautiful

place to walk, fish, or just relax and connect with mother earth.

For more information, contact Jim Snitgen at 497-5812 x108.



Senate Democrats to allow Leavitt nomination forward

WASHINGTON (AP) - Utah Gov. Mike Leavitt’s nomination to head the Environmental Protection Agency advanced Wednesday from a Senate committee, but two more Democrats said they would block a vote in the full Senate.

Six Democrats joined 10 Republicans on the Senate Environment and Public Works Committee in voting 16-2 to send the Leavitt’s nomination to the full Senate. Sen. Barbara Boxer, D-Calif., did not vote, saying Leavitt’s answers were too vague for a decision.

Sen. Ron Wyden, D-Ore., voted in favor of the nomination. Wyden said he thinks Leavitt will work to change

the administrations handling of environmental issues.

“I think the record is clear there is an enormous gap between the bipartisan approach that Mike Leavitt has shown dealing with environmental issues when he was governor of Utah and this administration,” Wyden said. “The governor in my view has indicated that he wants to bring the EPA a fresh and independent approach to these issues.”

The number of Democrats promising to block a floor vote on Leavitt grew to six with the additions of Boxer and Sen. Frank Lautenberg, D-N.J., whose opposition is based on Leavitt’s record in Utah. The senators are

demanding more information from the Bush administration and the EPA about its environmental policies.

Among the committee Democrats who voted against

the nomination were Sens. Hillary Rodham Clinton of New York and Joe Lieberman of Connecticut, a presidential candidate. Both have pledged to block a floor vote.

ANNOUNCEMENT

The Land Use Technical Unit would like community input on Oneida Land Use. We will have a table with information at the Comprehensive Plan meeting on...

October 27, 2003

from
8:00 a.m. - 7:00 p.m.

at the
Radisson Three Clans Room.

Please stop by the table and give your comments/concerns.

Announcement from...

Oneida Housing Authority

The Oneida Housing Authority would like to announce their next regularly scheduled Board meetings for future reference. They will be held:

NOVEMBER 2003

Tuesday, November 4

Thursday, November 20

Wednesday, November 26

DECEMBER 2003

Tuesday, December 2

Thursday, December 18

These meetings will all be held at the Parish Hall, from **4:30–6 p.m.** Anyone is welcome to attend these public meetings. The Board will also hold special meetings when necessary, with a 24 hour notice. The meeting dates will always be posted at the Housing office. Hope to see you there from time to time for your input on housing concerns! **Any questions, please contact OHA at 869-2227.**

ONEIDA NATION FARMS

SALES OPEN TO THE PUBLIC

BLACK ANGUS MEAT!

At Oneida Nation Farms we produce high quality livestock which satisfies customers as no other can.

Black Angus Meat Sales: \$1.80^{lb.} Hanging Weight

Effective August 1, 2003 Price per lb. changed to \$1.80
Average cost on a half \$625 - \$650
Split halves available.

Cost includes: All processing charges, cut, and wrapped. You just wait for our call to pick up your order at the processor.

ONEIDA NATION FARMS

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TO ORDER

CALL 920-833-7952

Your Health

Influenza Vaccine Supply Expected to Meet Demand

CDC Recommends Influenza Vaccinations Begin in October

Sufficient supplies of flu vaccine should be available during the coming influenza season. The Centers for Disease Control and Prevention (CDC) predicts that everyone wanting to get a flu shot to avoid influenza, regardless of age or health status, should be able to get vaccinated as soon as vaccine becomes available in October.

CDC estimates that vaccine manufactures will produce approximately 85.5 million doses of influenza vaccine during the 2003 influenza season. This projection represents 9.5 million fewer doses than were produced last year. However, influenza vaccine production is expected to exceed the estimated 79 million doses that were actually sold to providers in 2002.

"Influenza vaccination is the best way to prevent influenza and its severe complications," said Dr. Walter Orenstein, director of the CDC National Immunization Program. "The best time to be vaccinated against

influenza continues to be October and November. However, vaccination in December or later can still be beneficial."

Although anyone who wishes to avoid influenza should be vaccinated, CDC strongly recommends influenza vaccination as soon as vaccine is available for any person who is 6-months old or older and is at increased risk for complications from influenza. Those at highest risk for complications from influenza include people 65-years old and older, those with chronic, long-term health problems such as heart or lung disease, kidney problems, diabetes, asthma, anemia, HIV/AIDS or any other illness that suppress the immune system. CDC also recommends vaccination for people age 50 to 64 years because this group has an increased prevalence among those with high risk conditions. In addition, healthcare workers and others in close contact with those at high risk should be vaccinated in order to reduce the possibility of transmitting influen-

za to those at high risk.

Because young children also are at increased risk of influenza-related complications, vaccination of children 6 to 23 months old, their household contacts and out-of-home caregivers are encouraged to be vaccinated against influenza.

"Protect yourself and those you love against influenza," Orenstein said. "Get your influenza vaccine."

Production and distribution of the influenza vaccine was delayed in the years 2000 and 2001. These delays prompted CDC to recommend that people 65 years of age and older and people with health conditions that put them at high risk for complications from influenza be the first to receive the vaccine. This recommendation helped to ensure that an adequate vaccine supply was available to those at the greatest risk. Individuals without risk factors were asked to wait until November to receive their vaccinations.

Influenza causes approximately 36,000 deaths and 114,000 hospitalizations each year. More than 90 percent of deaths occur among people age 65 and older.

Winter is the prime time for influenza. Influenza season typically ranges from November through March or beyond. Flu activity peaked in January or later during 22 of the past 26 influenza seasons. Heaviest influenza activity occurred in December in four years, January in six years, February in 11 years, March in three years, April one year and in May one year. (From the CDC Website www.cdc.gov)

Please review the schedule for the times and dates that work best for you. Please call Oneida Community Health Nursing with further questions on the influenza vaccine at 869-4896.

Participants needed for cancer prevention studies

St. Vincent Hospital Regional Cancer Center is participating in two important prostate and breast cancer prevention studies and is looking for participants. Both studies are sponsored by the National Cancer Institute (NCI) and are part of the growing Community Clinical Oncology Program (CCOP) at St. Vincent Regional Cancer Center.

The Selenium and Vitamin E Cancer Prevention Trial (SELECT) is the largest-ever prostate cancer prevention study. This study will determine if the two dietary supplements, selenium and vitamin E, can protect against prostate cancer. Healthy men age 55 and older (age 50 and older for African-American men) who have never had prostate cancer are eligible for this study. Participants also must have not had any other cancer (except non-melanoma skin cancer) in the last five years. Prostate cancer risk factors include being over age 55 or having a father

or brother with the disease. Participants will receive 200mcg of selenium, 400mg of vitamin E, both, or neither for up to 12 years.

The Study of Tamoxifen and Raloxifene (STAR) is one of the largest breast cancer prevention studies. This study will determine if the drug raloxifene is either more or less effective than the drug tamoxifen in reducing the incidence of invasive breast cancer in postmenopausal women who are at increased risk for the disease. Women who have a sister, mother, or daughter with breast cancer are at increased risk and may be eligible for this study. Women who have had previous benign breast biopsies may also be eligible. Participants will receive either 20mg of tamoxifen or 60mg of raloxifene for 5 years.

"These are pivotal studies in cancer prevention," said Dr. Tom Saphner, principal investigator of the CCOP at St. Vincent Hospital.

"Participants may not only prevent cancer for themselves, but will help future generations live free from these diseases."

Additional information is available online at the NCI web site at <http://cancer.gov/select> or <http://cancer.gov/star>. Individuals interested in participating may contact Eric Christensen at St. Vincent Hospital Regional Cancer Center at 920-433-8795.

A fair for women

Photos by Phil Wisneski

Right: Brenda Demoulin reads about the programs and services that the YWCA of Green bay has to offer. Lori Krohn (sitting) of the YWCA offers her expertise in answering any questions that Demoulin may have.

Below: The Oneida Domestic Violence Women's Health and Wellness Fair took place in the Oneida Family Fitness Center on October 11, 2003 frm 10 A.M. to 2 P.M.. There were classes and sessions offered to women wanting any inforamtion regarding domestic abuse. The fair had a steady stream of women through out the day.



t a i c t f x u p a y f u

Domestic Violence Awareness Month

T [x t A C z x a C a w w y t a w

a e a x V E A A a Q a

A Roundtable Discussion Will Take Place Which Includes a Variety of Oneida Spiritual Leaders Coming Together to Focus on "Healing for Our Community."

5:30AM–8:00PM

Thursday~October 30, 2003

Norbert Hill Center

7210 Seminary Rd.

Last in a Series of Wellness Events from the Domestic Violence Program and Oneida Elderly Services and the Oneida Area Faith in Action

Light Refreshments Will Be Included for this Event.

"I Speak for Thousands of Pastors Across Our Land. Thank You for Encouraging the People of Our Churches to Reflect Positively on the Ministry of the Pastorate."

"A Pastor from Maryland"

Governor James Doyle of the state of Wisconsin has declared November 2003 as Wisconsin Interfaith in Action Month and encourages all citizens to work together to improve the lives of their neighbors in need in Wisconsin.





Four Major Matters... As told by Handsome Lake

Handsome Lake was a Seneca Prophet born in 1725 in the village of Gonawaga on the Genesee River in New York. By the time Handsome Lake reached his forties, the Iroquoian nation was deprived of its military, disillusioned with its religion and stripped of its hunting land and made to look pitiful in the eyes of both their white and native neighbors.

Handsome Lake was a victim of alcohol and became a dissolute person. For four years he was a helpless invalid. It was during this time that three celestial beings visited him and gave him the Good Message.

The First Matter

We will start with what has made our Creator, the most sad, the substance the people here on earth enjoy using. What you call “keganigonbad#nyons” is what the messengers call the “mind changer” and was not given to the Ukwehu=w# (the Iroquois). This is what made the Creator feel sad when your relations delighted in consuming strong drink. IT is not for your relations to use. HE did not give it to your people. He gave it to your white brothers, the white-skinned people. He gave it to them because of the work they have to do, and it should be taken only three times a day, once in the morning, once at noon, and once in the evening. It was only to be used as medicine, but they have abused it, and it will cause many minds to split and many will die from it.

For the Ukwehu=w# it will bring great misery and hardship. When you have touched the firewater, you will like it. But you must remember what will result

See the Cultural Website...

We encourage everyone to become involved in the Oneida Language. Remember that every word you learn and speak becomes a part of keeping the Oneida Language alive. Please visit our new website at: <http://language.oneidanation.org/about/history>

from drinking it. Anyone who has drunk the firewater will know it as the “mind changer.” These people must reaffirm their faith and renewal to Shukwaya>t\$u and pledge never to touch the firewater again.

The Second Matter “Witchcraft”

People who are not in their right minds make and spread disease to people through witchcraft causing death and cutting off the number of days that Shukwaya>t\$u has given to each of you. Many engage in this evil practice, called witchcraft. Witchcraft happens when people lose the control of their minds or thoughts. Again, witchcraft has made Him sad, and He is hoping you will cease this evil practice and never take it up again. Even now we notice that someone is thinking of this evil practice. Shukwaya>t\$u has given everyone a certain number of days to live, but evil has interfered with and shortened some people’s lives or cut off Shukwaya>t\$u’s creation. In these cases, his creation (a human being) has not reached his or her set time to become an adult, bear children, and reach old age.

So now we tell you what they must do. They must go into the woods alone and offer tobacco to Shukwaya>t\$u and ask for forgiveness. They must vow to live pure lives and give thanksgiving to Shukwaya>t\$u so that their lives may never again be as they were in the past.

The Third Matter “Love Medicine”

Now we will tell you and your relations of another evil practice that the people on Earth engage in. IT is this third word that makes Shukwaya>t\$u sad. There are a great number of people

who use this medicine to control the lives of other people. This is a medicine charm that has caused much misery. It is wrong to practice evil medicine secretly. A person who means to give it up forever must be sincere and truthful. Such practices are evil, and the Creator hopes that wicked people who carry them out will repent of them as long as they may live.

Many of your relations have practices this evil thing. They have learned about administering love potions on one another. We call it “submission medicine: because it conquers and hypnotizes the mind. Your relations do not realize that many people have dies because of this practice. IT has destroyed many people. A great number of your relations have practiced it and the Creator is sad because of the great wrong they have done.

Tell your relatives that those who have administered love potions must repent of this wrongdoing at once and make their repentance everlasting all the days that they live on Earth. If anyone fails to repent on Earth they will follow the wide path that leads to the House of Punishment.

If a person has learned the powers of curing a person ailing from witch potions, then she should do so without charge at anytime. We feel this would be helpful to your relations. This is the way we look at things.

Whenever your relations charge fore preparing medicine for others, it is wrong, because a person may be so sick that she cannot afford to pay. The Creator has given each person a gift and talent in order to help others. Your relations should not accept any kind

of pay because this is the right way. If individuals are helpful and generous, they will earn a reward from the Creator.

The Fourth Matter Abortion

Now we will tell you and your relations about the fourth word that makes

Shukwaya>t\$u sad. It was Shukwaya>t\$us intention for women to give birth to children. Some women always want to look their best, so they cut off the life string of the children. The Creator made women so that the generations will be renewed. IT means that we will live a certain length of time and then pass on, making way for new generations. The women are to have a certain number of children so they will fulfill the will of the Creator. they must pledge to The Creator that they will always respect life for the sake of future generations. They must give thanksgiving to the Creator, pledge forgiveness

Lu=kw# okhale> kaw\$klote> A man and the standing white object

Lu=kw# y@<> w\$ lothahit@he>
A man it is said was walking along the road
kwa>sute>ke>k% Kwah ok thahatye=^= wahatk@ho
in the depth of the night and suddenly to his surprise he saw
tho kaw\$klote> kw@ tsi> niynosno=##
there stood a white object (ghost) just as soon
wah@toke Tsi>tho kaw\$klote>
as he realized that there stood the white object (ghost)
okhna> tutahan\$skwahkwe okhna> kwi n#=wa>tyotahsi>ta-k#lele>
so then he gave one leap and then Feet do your stuff
wahat#kko> kw@ k@niyo=## wa>thya=^@tate> n< wa>thahwish^heye>
he ran away for some distance they ran when the man got tired
o=n^ kwi wah@ wahatol\$sh<> o=n^ o=ni ne>n ow\$kla>.
So now he sat down he rested so now even the white thing.
tho wah@y< o=ni n<=ne= he even sat down also.

Okhna> wah^=lu> ka>i=k^ ow\$kla>, “Ts@wa>tetya=^@tate,”
So then he said this here white object, “How we did run,”
tahatk<hlak#tsko> okhna> wah^=lu>, “Ne=wah, sh#ku> o=ni
the man looked up and he said, “Y-E-S, and some more
t<tsitya=^@tate> kw@ tsi> niynosno=## <skatu=hl.ii.”
We are going to run just as soon as I start breathing again.”

Told by Mrs. Jefferson Cornelius to Walter Skenandore.
Transcribed and taped by Amos Christjohn.

It is said a man was walking down the road once. It was in the middle of the night. All of a sudden he saw a white object. He realized right away that it was a ghost. So away he went as fast as he could go. He ran quite a distance then he got tired. So he sat down to rest. The ghost said, “we had quite a run didn’t we?” The man looked up and said, “Yes, and as soon as I catch my breath we will run some more.”

CLARIFICATION

Council member Brian Doxtator offered prayer and song in the Oneida language should have been what was published in the October 9 issue of the *Kalihwisaks* in an article entitled, ‘Keepers of the law’. We apologize for the error!

CLARIFICATION

In the October 9 issue of the *Kalihwisaks*, Culture page 6B, the story, “The Hawk and the Rabbit Story”, was by Curt Summers and Hudson Doxtator.

UNC totem pole being returned to Alaskan tribe

GREELEY, Colo. (AP) - A 15-foot totem pole that long has earned the reverence of University of Northern Colorado students for its bear, which inspired the school’s mascot, is being returned to the Alaskan village from which it was taken.

Officials say plans have been made for the pole to start the long journey back to Angoon, a Tlingit tribal island in Alaska, with a delegation of 19 tribal members visiting in Greeley. “We’re happy to see what’s really a sacred object go back to its home,” said Kay Norton, president of the school.

Also scheduled for the return trip are a shaman’s oyster catcher rattle, an eagle dagger and a woven blanket with a raven design, which were in La Junta, as well as a headdress that a curator from a museum in

Beloit, Wis., was scheduled to deliver to Greeley Monday.

The items were tracked under the Native American Graves Repatriation Act of 1990, which requires museums to return sacred cultural items to tribes.

Harold Jacobs, cultural resource specialist for the Central Council of the Tlingit and Haida tribes in Alaska, said the items are part of the history of the Bear Clan.

The totem in Greeley was part of student life.

The pole apparently was stolen from the front yard of a home in Angoon in 1908 and its story for the next few years remains uncertain. Then in 1914, Andrew Thompson, a U.S. education commissioner in Juneau, Alaska, and a UNC alumnus, donated it to his alma mater.

Fall Decorating?

Stop at the Elderly Complex Store

Gifts and Crafts all handmade by Oneida Elders available for purchase

Located in the Elderly Complex Apartments, Overland Rd. (right behind Airport Rd Child Care Center)

Get your Halloween and Fall Decor to trim your home

Beautiful handmade jewelry, Native American decor including mirrors, towels, knick knacks, and packer dolls

Stay warm with our Double and Baby Quilt Sizes Quilts

Gift cards available by Leanin’ Tree

Stop in for a cup of coffee and grab a bag of fresh popcorn

STORE HOURS: MON-FRI 9 AM-1 PM

Elderly age 55 and older please inquire to display your handmade arts and crafts in our store. Call Margaret at 869-2448 for more information.

2907 S. Overland Rd. Oneida 1 (920) 869-2448

Park and enter by flagpoles, store located near receptionist desk

Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

Hannah Dellora Cornelius Waupoose

Hannah Dellora Cornelius Waupoose, newborn daughter to Sylvia and Kim Waupoose, was born at 2:33 p.m. Wednesday, October 1, 2003 at St. Mary's Hospital. Hannah weighed 8 lbs., 7 oz's and measured 21 inches in length. The proud maternal grandparents are Dellora Cornelius of Oneida, WI and the late Orville Cornelius. The proud paternal grandparents are Frieda and Alvin Krueger of Keshena, WI. She has two big sisters, Jasmine and Karissa. Hannah's Unkwehi (Oneida) name is yenukwatsla>lo4%ks, "She gathers the medicines", was given to her by her Aunt Laura Cornelius.

Happy Birthday

Happy 2nd Birthday!
October 24th

Lydia Cornelius



**Hugsies & Kiss-Kisses,
Mommy, Daddy, Sissy
& bad dog**

Happy Birthday

Happy Halloween
Birthday

Mom/Grandma
(Jeanette)
Wanted to wish you a
Happy Birthday with
Love!



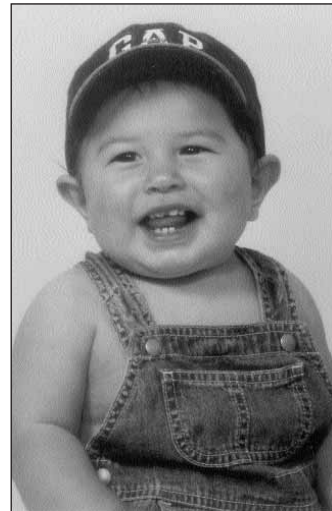
**May you have a Happy
& Fun Day!
Love, Joni & Mike,
Rudy, Brooke & Jaelin**

Happy Birthday

Happy 1st Birthday
to our Lil Chief

Shako

October 25th, 2003



Love, Mom & Dad

Congratulations



**Phil
& Gina**

Schmeling

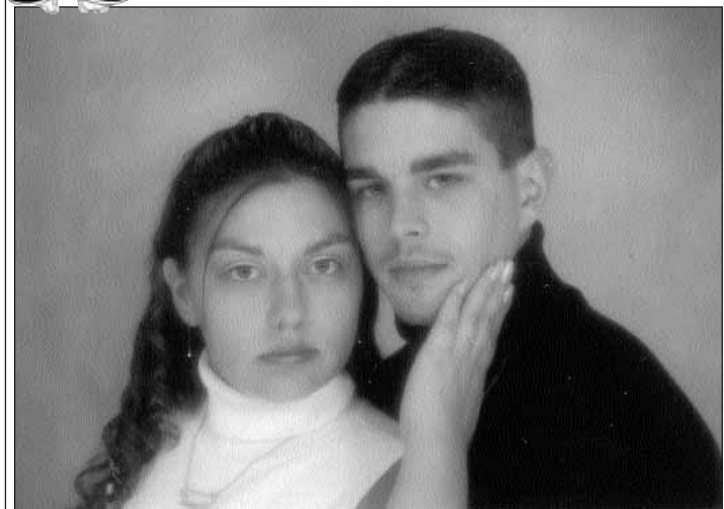
On Your Marriage
October 4th, 2003

Love, Mom

**For all your
Advertising Needs,
Call (920)
869-4280**



Engagement Announcement



Mr. & Mrs. James Vaughn Sr., and Mr. & Mrs. Robert Denny are proud to announce the recent engagement of their children James Vaughn Jr. and Theresa Denny.

A September 2004 wedding is being planned.

Bay Beach Wildlife Sanctuary

October and November Calendar of Events

Candy, Crafts & Creatures of the Night

Put on your costume and come to the Bay Beach wildlife Sanctuary to make some craft projects, learn about animals that are active during the night and enjoy some candy. "Candy, Crafts & Creatures" takes place on Thursday, October 30, 2003 from 10 a.m. to noon.

"Children and their families can come and participate in a non-traditional halloween event," explained chief naturalist Kim kaster. "Youngsters are encouraged to dress up in their Halloween costume, make a craft project and learn about animals."

Cost is \$1 for Green Bay residents and Friends members and \$2 for non-Green Bay residents. Pre-registration is required by calling (920) 391-3671.

Learn About Spiders

Children and families can learn about spiders at **Animal Stories for Preschoolers** on Monday, November 3 at 10 a.m. and again Monday, November 17 at 1 p.m.

During the program, Sanctuary staff will read the short stories "The Busy Spider" by Eric Carle and "Spiders Spin Webs" by Yvonne Winer. Following the program, participants will see real spiders and spin up a fun craft project.

"Spiders are intriguing animals," explained Sanctuary chief Naturalist Kim Kaster. "The process of how spiders spin their web is just amazing. Youngsters are always interested how spiders make their silk."

Animal Stories for Preschoolers is for children ages 3 to 5. Cost is \$1 per person. Pre-registration is required by calling (920) 391-3671.

Antler Antics: Whitetail Deer

Their beauty and grace, combined with their elusive abilities, makes Whitetail deer something special to view in the wild. children can learn about Whitetail deer at "Antler Antics," at the Bay Beach Wildlife Sanctuary on Saturday, November 8, 2003 at 1 p.m.

"Deer are very shy and cautious animals," said Sanctuary Ranger Mark Payne. "They will avoid things that make them feel uncomfortable." Payne will offer his insight to the elusiveness of deer.

He added that deer are intelligent animals and will quickly learn to avoid danger, such as human contact and predators. They are also quick to learn how to find adequate food supplies, including your favorite flowers! "Deer are notorious for raiding gardens," said Payne. "It takes a pretty high fence to detour a deer from a delicious garden snack."

After the program, participants can walk to the Sanctuary's Deer Yard exhibit and view Whitetails up close. Cost is \$1 per Green Bay resident and \$2 per non-resident. Pre-registration is required by calling (920) 391-3671.

Bay Beach Wildlife Sanctuary is a 700-acre urban wildlife refuge featuring live animal exhibits, educational displays, miles of hiking and walking trails, and excellent wildlife viewing opportunities.

The Sanctuary is located at 1660 E. Shore Drive on Green Bay's east side across from Bay Beach Amusement Park.

It is open daily from 8 a.m. to 4:30 p.m. through April 14, 2004.

To our readers...

"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message with Photo:

- ☐ 1 col. @ \$8.00
- ☐ 2 col. @ \$16.00
- ☐ 3 col. @ \$24.00

Message Only:

- ☐ 1 column @ \$3.00
- ☐ 2 column @ \$6.00
- ☐ 3 column @ \$9.00

(There is an additional **\$5.00 charge** if message only is over **20 words** and message with photo is over **40 word limit**!)

Questions?

Call Kalihwisak's at 869-4280



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Party Rentals & More.....
Great Music ~ Great Lights
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Your All Event DJ Service
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Great Prices!

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- ◆ **20% off** any floral purchase.*
- ◆ Weddings, Funerals
- ◆ Flowers for All Occasions

Located in Bay Park Square
*When you mention this ad

What's Happening!

Saturday, October 25, 2003

A FUN AND EDUCATIONAL CHILDREN'S EVENT...

Event will be held from 4-7 PM at the Civic Center, Oneida, WI. There will be fun, games, prizes & food. Also, "LITEFOOT" will be a presenter as a motivational speaker from 6-7 PM. Parental supervision is required for children 10 years and younger. Sponsored by the Domestic Violence Program.

Monday, October 27, 2003

"7G SUMMIT: VISIONS TO DECISIONS"

Radisson Three Clans Room. Food will be served. The three scheduled sessions are as follows:

- Session 1: 8:00 AM - 11:00 AM
- Session 2: 12:00 Noon - 3:00 PM
- Session 3: 4:00 PM - 7:00 PM

Door Prizes will be drawn at each session (must be present to win). A Grand Prize will be drawn from all daily participants (need not be present to win)!!!

Friday, October 31, 2003

ONEIDA TRAILS YOUTH PREVENTION PROGRAM

STD's and Teen Pregnancy Awareness Workshop,

11:30AM to 4:00PM Tribal Middle School (Turtle School) Dinner, Games and Prizes. The whole community is invited. Youth 6th grade and up are recommended. If transportation is needed, call (920) 490-3842, 3843 or 3844.

Thursday, November 6, 2003

ANNUAL HARVEST SUPPER

Oneida Assembly of God, from 4:30 PM - 7:00 PM, Adult: \$7.00, Children: 6-12 \$4.00, Under 5: **FREE**

Tuesday, November 11, 2003

VETERAN'S DAY BOOYAH GATHERING

Community members are welcome to attend the Veteran's Day Booyah Gathering at the Parish Hall, beginning at 11:00 AM until the booyah is all gone. Your support is appreciated!

Saturday, December 6, 2003

2ND ANNUAL FRYBREAD CONTEST

Call all Frybread Makers! Event will begin at 11AM at the Parish Hall, Oneida, WI **Registration Deadline: Wednesday, December 3, 2003** Contact: Sherrole (920) 490-3832 Sponsored by Oneida Nation Arts.

Please call the **kalihwisaks**

office at 869-4280, 4277 or 4279 to include events in this section.

kalihwisaks

NEXT DEADLINE IS...

**Wednesday, Oct. 29th, 2003
@ 4:30 p.m.**

with a Publish date of...

Thursday, November 6th, 2003

Questions, please call: 869-4280

To place a classified, call the Kalihwisaks 1-800-236-2214

THE CLASSIFIEDS

Oneida's Best Marketplace!!

Board Vacancies

Oneida Nation Electronics (ONE) , Board of Directors: One (1) vacancy. ONE is a tribally chartered corporation. the Board of Directors will be responsible for establishing the overall policies and objectives for the management of the affairs and assets of the corporation, and periodically reviewing and evaluating management results. **Qualifications:** The majority of the members must be voting members of the Oneida General Tribal Council. All board members must have extensive experience in one or more of the following areas; business areas to include management, marketing, finance, banking, purchasing, retail or wholesale; and technology areas to include electronic manufacturing, communications, medical technology, electrical, industrial and test engineering, as well as other significant corporate experience in project management and product development. The term of office for a board member will be three (3) years.

Deadline for application is November 7, 2003.

Oneida Nation Veterans Affairs Committee: Three (3) vacancies. **Qualifications:** Member of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America. A person who has been inducted into, or voluntarily entered active duty in one of the service branches of the Armed forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due "less than honorable conditions." Active duty is having served 181 days or more of continuous duty unless discharged early, with less than 181 days of active duty, for a service connected disability. Served as a member of the Selected Reserve and who has completed at least six years of reserves or National Guard, or who is discharged early because of a service connected disability. Shall be a citizen in good standing in the Oneida community. **Deadline for application is November 21, 2003.**

Legal Notice

Combined Notice of Hearings Notice is hearby given that, pursuant to 25 U.S.C. 372 ET SEQ, as implemented by 43 c.f.r, Part 4, Subpart 2, testimony will be taken and evidence received for the purpose of administering the following estates: **Place:** Oneida Appeals Commission, Ridgeview Plaza, Suite 1, 3759 W. Mason St. Oneida, WI **Date:** Wednesday, November 5, 2003. **Cases:** Louis Mose "Kataskiasic" Hawpetoss DOD 8/27/97, Time: 9 A.M.; Lorraine Bailey Conrad DOD 11/25/98, Time : 9:15 A.M.; Marvin Harold Thilbert DOD 5/13/02, Date of Will- 11/26/96, Time 9:45 A.M.; Leah Anne King Krause DOD 10/15/00, Date of Will- 8/8/97, Time 10:15 A.M.; Marvin Joseph Turney DOD 1/28/01, Time 10:30 A.M.; Norbert M. Skenandore DOD 3/29/02, Time 11:00 A.M.; Anthony Joseph Loonsfoot DOD 3/29/99, Time 11:15 A.M. All persons having an interest in an estate, including creditors, are notified to be present in person or by an attorney and furnish such evidence as they may desire. If necessary, the hearing may be continued to another time and place. Failure to appear may result in the loss of any rights claimed!
United States Dept. of Interior

Office of Hearings and Appeals, David Clapp, Administrative Law Judge, Bishop Henry Whipple Federal Bldg. 1 Federal Drive, Suite 3600, Ft. Snelling, MN 55111.

Home For Sale by Owner

A totally remodeled 30 yr. home, effective age of six yrs with 2,128 sq. ft. of living space. Five bedrooms, 2 baths, back deck, 1st floor laundry space, stove, refrigerator and blinds. For additional info call: (920) 869-1999 or leave a message at (920) 621-0566.

Oneida Nation Jobs

Note: Oneida Nation jobs posted "until filled" may close without notice.

Administrative Assistant III

Position #00432
Salary: Grade 05 \$9.71/hr. (Negotiable dependent upon education & experience.) **Position Summary:** This position will work as part of a team to perform clerical and administrative duties to support the needs of the Accounting Department and its customers. The ideal candidate will possess excellent administrative skills, and will be self motivated, possess strong organizational, customer service , written and oral communication skills with the ability to handle multiple priorities and deadlines under challenging situations. Administrative duties include, but not limited to records management, developing professional correspondence and documents, scheduling, recording meeting minutes, receptionist, receiving and distributing mail, and department purchasing and receiving on the automated system. This is a non-exempt position and reports to the Office Manager. Continuation of position is contingent upon funding allocation.

Closing Date:
October 28, 2003
Proposed Start Date:
December 29, 2003

Office Manager CEC

Position #01866
Salary: Grade 7 \$23,316/Annually (Negotiable depending on education and experience) **Position Summary:** This position will assist the Community Education Center Director and staff with the administrative duties to ensure efficient flow of paperwork. Incumbent will supervise support staff in day to day administrative services, to include completing accounting forms, travel and meeting arrangements, take minutes, type, file and monitor the budget. Incumbent will develop department standard operating procedures and systems to provide effective functions within the office. This is an exempt position and reports to the Community Education Center Director. Continuation of position is contingent upon funding allocation.

Closing Date:
October 30, 2003
Proposed Start Date:
December 22, 2003.

Community Health Staff Nurse

Position #01137
Salary: Grade 11 (Negotiable depending on education and experience) **Position Summary:** This position is responsible for providing professional nursing care to members of the Oneida Community. this position will work with several different community programs as well as self-referred individuals seeking services at eh Oneida health Center. Incumbent must be willing and able to work occasional evenings and weekends as

needed/required. This is an exempt position and reports to the Community health Nursing Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
October 30, 2003
Proposed Start Date:
December 29, 2003.

Financial Planner/Analyst

Position #01528
Salary: Grade 10 \$29,411/Annually (Negotiable depending on education and experience)**Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** **Position Summary:** This position will assist the trust Department and Trust Committee in the development and implementation of strategic Asset Allocation Plan. The plans will provide optimum returns on Trust Fund investment portfolios. The incumbent will analyze financial information to forecast business, industry and economic conditions for the use in making investments consistent with fiduciary responsibility and policy guidelines. Incumbent will analyze various financial information resources for market impacts to current portfolio, and they will provide technical support systems compliance and portfolio monitoring. Must be willing and able to work nights and weekends as needed. This is an exempt position and reports to the Trust Manager. Continuation of position is contingent upon funding allocation.

Closing Date:
October 30, 2003
Proposed Start Date:
December 29, 2003.

Air Quality Specialist

Position #01693
Salary: Grade 8 \$12.09/Hr. (Negotiable depending on education and experience) **Position Summary:** This position will assist in planning, developing and establishing an appropriate infrastructure for an effective Tribal Air Quality Program on the Oneida Reservation. Incumbent will plan strategies and implement policies and provisions of the Clean Air Act. This is a non-exempt position and reports to the Industrial Hygiene Director. Continuation of position is contingent upon funding allocation.

Closing Date:
October 31, 2003
Proposed Start Date:
January 5, 2003

Cage Cashier Pool

Position #00081/06004
Salary: Grade 5 \$9.71/Hr. (Negotiable dependent upon education & experience.) **Position Summary:** This position is responsible to collect and pay out revenues. Must be willing and able to work evenings, weekends and holidays on rotating shifts. This position will work ten (10) to forty (40) a week depending upon departmental staffing needs. All applicants will be placed on a interviewing pool and will be notified as positions become available. This is a gaming/other, non-exempt position and reports to the Cage/Vault Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
On-going Recruitment
Proposed Start Date:
Applicants will be placed on a interviewing pool and will be notified as positions become available.

Wanted By the United States Postal Service Temporary Relief Carriers (TRCs) Part-Time Positions

Position Requirements
-Good Driving Record
-Valid State drivers' license
-Two years driving experience
-Meet personal & medical suitability requirements
-Use of personal automatic vehicle
Compensation: \$10.54 (Average Hourly Rate) & Maintenance Equipment Allowance for use of personal vehicle.
Applications available at the Oneida Post Office.

Title Examiner I

Position #01364
Salary: Grade 6 \$10.42/Hr. (Negotiable depending on education and experience) **Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** **Position Summary:** This position will research and proof read land records at various counties, Oneida Register of Deeds and the Bureau of Indian Affairs Title Plant. Incumbent will create title report, examine the chain of title, identify property address, current owner(s), transfer document, county parcel numbers, any land use restrictions and other pertinent documentation. This is a non-exempt position and reports to the land title and Trust manager Trainee. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

Insurance Specialist

Position #01628
Salary: Grade 3 \$8.49/Hr. (Negotiable depending on education and experience) **Position Summary:** This position will maintain accuracy of patient accounts, perform data entry to ensure proper processing of provider charges for recoupment of all reimbursements. This is a non-exempt position and reports to the OCHC Billing Supervisor.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

Assistant-Certified Medical (Pool)

Position #01844
Salary: Grade 5 \$9.71/Hr. (Negotiable dependent upon education & experience.) **Position Summary:** This position will provide direct patient care in the ambulatory clinic at the Oneida Community Health Center (OCHC) as needed. This position will work in compliance with the health center's philosophy and mission statement. This is a non-exempt position and reports to the Clinic Nursing Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
Applicants will be placed in an interviewing pool and will be notified as positions become available.

Day Care Teacher

Position #01706
Salary: Grade 4 \$9.07/Hr. (Negotiable dependent upon education & experience.) **Position Summary:** This position will ensure a safe and secure environment for children within the Children's Care Center. Children's age range from infant, toddlers and school age children under the age of 13. Incumbent will implement the developmentally curriculum for multiple age groups. Incumbent must be willing to work day and evening hours as needed/required. This is a non-exempt position and reports to the Child Care Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible.

Child Care Teacher I

Position #00109
Salary: Grade 4 \$9.07/Hr. (Negotiable dependent upon education & experience.) **Position Summary:** This position works with Oneida Child Care Center (OCC) staff to provide a safe and secure environment for children entrusted to their care in which each child can develop his or her physical, emotional and intellectual skills. This position will assist with planning and implementing age appropriate curriculum for children in accordance with the OCC department standard operating procedures and State of Wisconsin HFS 46 Licensing rules. Incumbent must be able to work flexible hours from 5:30 A.M. to 7:30 P.M. This is a non-exempt position and reports to the Child Care Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible.

Security Officer

Position #00649/06019
Salary: Grade 5 \$12.82/Hr. (Negotiable depending on education and experience) **Position Summary:** This position patrols the area of the Gaming division buildings, parking lots and grounds to assure security and prevent damage to or loss of Tribal or employee property. this position works swing shifts as assigned to include nights, weekends and holidays in the Security Department. The officers duties will be performed at the Oneida Bingo and Casino, Irene Moore Activity Center and various One Stop locations. Applicants will be placed in a pool after interviews and contacted as positions become available. This is a non-exempt position and reports to the Sergeant. Continuation of this position is contingent upon funding allocations.

Closing Date:
On-going Recruitment
Proposed Start Date:
As Soon As Possible

Fitness Specialist

Position #00493
Salary: Grade 05 \$9.71/hr. (Negotiable dependent upon education & experience.) **Position Summary:** This position is responsible for performing client intakes, registration, assessment, goal identification, and goal setting, monitoring exercise activities, nutritional analysis and teaching the safe and appropriate use of equipment. This position will also instruct a variety of fitness classes. this position must be able to work flexible hours to include evenings and weekends to meet the needs of Oneida Family Fitness members. **NOTE: INTERVIEW WILL BE CONDUCTED ON SITE AT ONEIDA FAMILY FITNESS. APPLICANT WILL BE REQUIRED TO DEMONSTRATE GROUP INSTRUCTION SKILLS, MOTIVATIONAL/COACHING ABILITIES AND STRENGTH TRAINING TECHNIQUES.**This is a non-exempt position and reports to the Oneida Family Fitness Director.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

Outreach Worker

Position #01737
Salary: Grade 4 \$9.07/Hr. (Negotiable dependent upon education and experience) **Position Summary:** This position is responsible to plan, assist with and assure completion of individual family and community shared gardens. incumbent must be able to work flexible hours including evenings and weekends. **Incumbent will be expected to work long hours with a seven (7) day work week including holidays and as the workload dictates.** This is an agricultural exempt position and reports to the Agricultural Food Production Supervisor. Continuation of this position is contingent upon funding.

Closing Date:
Until Filled
Proposed Start Date:
As soon as possible

Call 1-800-236-2214, ext. 4279 today...to reserve your space in the classifieds!

PUBLIC HEARING NOTICE

Purpose: All-Terrain Vehicle Law adoption. The purpose of this law is to govern the safe use of all-terrain vehicles within the Tribal jurisdiction of the Oneida Reservation to allow enforcement for protection of the community members and the environment.


When: Tuesday, November 25, 2003
Where: Business Committee Conference Room
Time: 5:30 P.M.

PROCESS

- Testimony:**
 - Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or with in ten (10) business days from the date of the public hearing to the below named individuals.
 - Written: For those of who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the ONEida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, double spaced, can be submitted within ten (10) business days from the date of the public hearing to the Tribal Secretary (Julie Barton) or Peril Huff, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida, WI 54155.

If you would like to obtain a copy of the above proposal or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org or call1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC website: www.on-loc.org/.

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You are David.

They are Goliath

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Call us when you have been injured by a person with little or no insurance. Your opponent will be your own insurance company.

Atty. Joe Recka
Recka & Joannes In Howard
434-2777