The state of the s

**September** 11, 2003

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.oneidanation.org

#### Stockbridge Munsee reach new gaming compact with

Governor

MADISON, Wis. (AP) Gov. Jim Doyle and the
Stockbridge-Munsee Band of
Mohican Indians have agreed
on a new gambling compact
that will pay the state \$3.65

million over the next two

years in exchange for expanded games at the tribe's casino, state officials said Wednesday.

The compact is the 10th

Doyle has reached with the 11 Wisconsin tribes that run casinos in the state. A deal with the Lac Du Flambeau is still pending.

Like the other nine compacts, the Stockbridge-Munsee deal has no expiration date. The tribes' old compacts expired every five years.

But Republicans who control the state Legislature filed a lawsuit with the state Supreme Court in April challenging the governor's authority to negotiate compacts. The justices are still mulling whether to take it up or send it through lower courts.

Gordon Baldwin, the Republicans' attorney, said if the Republicans win the case, it could set a precedent that could wipe out all compacts

## See Page 5 Stockbridge



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Photo courtesy of Oneida Environmental Health Boar Paul "Sugar Bear" Smith watches as students put food waste onto the compost pile.

OPD assists

Packers with

heightened

security at

Lambeau

By Keith Skenandore

The Oneida Nation of

strengthening their relation-

ship with the Green Bay

Packers as officers of the

Oneida Police Department

assist with security at

Lambeau Field during home

Rick Cornelius contacted

the Packers during the exhi-

bition season and offered

his department's services.

With Oneida's affiliation

with the Packers and the

Oneida Nation Gate, he felt

it was about time that

Oneida's men in blue pro-

vide security at their gate.

His offer was accepted and

Oneida Police Officers were

providing security checks of

Packer fans at their first pre-

season home game on Aug.

23 against the Carolina

the Green Bay Police

Department when he first

Powless, Oneida assistant

chief of police, the Green

Bay Police Department had

no problem with Oneida's

See Page 2

**OPD & Packers** 

"We fall under their juris-

offering of their services.

contacted the Packers.

Cornelius was referred to

According to Greg

Panthers.

Oneida Chief of Police

continues

**Field** 

Kalihwisaks

Wisconsin

## Oneida to receive EPA WasteWise award

By Phil Wisneski

Kalihwisaks

On October 16, 2003 the Oneida Nation will be presented with a WasteWise Partner of the Year award from the U.S. Environmental Protection Agency (EPA) for having an environmental ethic and promoting waste reduction in the Oneida

Community. Oneida is one of only twelve recipients of the award this year. Last year Oneida was selected as a honorable mention winner.

Diane Jourdan, Oneida Recycling Coordinator was happy to receive the award, but she still thought it was kind of odd.

"It's so strange to get rec-

ognized just for doing my job," she said.

Jourdan also said that the award was the result of many people working together and that it was a collective effort. Departments she pointed out were the Environmental

See Page 2

WasteWise

## Teresinski defeated in Hobart recall election

By Phil Wisneski

Kalihwisaks

Long time Hobart Village President Len Teresinski was beaten in a recall election by Rich Heidel on September 9.

Heidel garnered 1,029 compared Teresinski's 874. The recall election was in light of some questionable decisions made by Teresinski and the Village Board. Among them are the expansion of the village municipal water into northern Hobart, where many residents were opposed to spending the money for the expansion. Also, was the purchase of Thornberry Creek Country Club for \$7.3 million, not including the clubhouse. Another environmental issue was the building of the Brown County waste transfer station in Hobart.

The relationship with the Oneida Nation has also deteriorated with the Hobart Village Board with Teresinski at the helm.

"The Business Committee, we are pleased with the results. It's fair to say that we did not have a good working relationship with Hobart," said Oneida Vice-Chairwoman Kathy Hughes.

Oneida and Hobart have been at a stand still with concerns to a workable service agreement among the two governments. Hobart is the only surrounding government that does not have an agreement with the Oneidas and never has.

"Teresinski has always said that we were the ones that walked away from the table (in regards to service agreements), in fact we could never even get him to the table," Hughes said.

Heidel has already made an effort to contact the Oneida Nation to achieve a solid working relationship.

Teresinski had been the leader of the Hobart government for over eight years.

Heidel, who is 50 yearsold, will serve the remaining three year term and make \$17,900 per year. Heidel currently is a mechanical engineer for WPS resources and has been a Hobart trustee for five months.

His first order as Village President will be to get a firm grasp of the village finances and to make a smooth transition to his new position.



Photo by Keith Skenandore

American Indian tribes that

operate casinos in Wisconsin

are changing their accounting practices to track the expand-

ed gaming allowed under

Gov. Jim Doyle has signed compacts with 10 tribes that

allow them to offer new

games, including craps,

poker, roulette and parimutuel betting on simulcast

The compacts also require

the tribes to keep track of

money spent on the new

games. Starting in the com-

pacts' third year, the state will

receive part of the money

their new compacts.

horse and dog racing.

Oneida Police Officer Mark Stanchik gestures with his hand for some young Green Bay Packer fans to enter the Oneida Nation Gate at Lambeau Field while officers (front to back) Ron King Jr, Matt Ninham and Sgt. Dan House provide security checks. The Oneida Police Department has been assisting with security at this year's Packer home games.

## Tribes changing accounting for new games MILWAUKEE (AP) - The



wagered, said Mike McClure,
Photo by Phil Wisneski

The Oneida Casino will soon be in compliance with every roll of the dice with the State of Wisconsin's Division of Gaming new data collection system.

See Page 2
Accounting

### From Page 1/Oneida preparing for new State of Wisconsin accounting system

an attorney with the state Division of Gaming.

"Given the amount of cash that runs through (casinos), the potential mischief is higher than in some other industries. The state has an interest in minimizing those sorts of risks," McClure said. Casino operators already must report wagers made on slot machines, which is done by computers hooked up to a central accounting system. The information is sent either electronically or by CD-ROM to the state Gaming Commission each month.

Wagering done on the new games is more difficult to

"With table games, there's a human element," McClure said. "You've got a dealer at a table. He puts his money in a drop box. There are certain accounting procedures, and that information gets manually put" into a system similar to that used for slot machines.

Linda Minash, director of the state's Office of Indian Gaming, has said the Oneida Nation has been cooperative in working with her office in working out the technical aspects of getting connected to our date collection system. Oneida is expected to up and running with the system within five weeks.

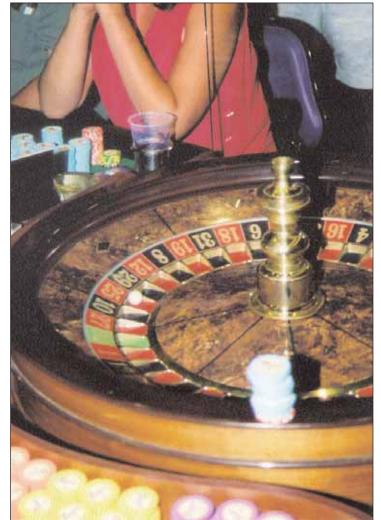
"It should move pretty quickly," said Minash.

Louise Cornelius, chairwoman of the Oneida Gaming Commission, said she had hoped to be on-line this month, but that won't happen.

"We will be on-line in the near future," said Cornelius. We have to work all our bugs out in-house first."

According to Minash, the data collection system works in various components:

- All slot and video poker



Photos by Phil Wisneski

Every spin of the roulette wheel will be accounted for under the State of Wisconsin's new data collection system scheduled to begin next month at the casino.

machines are hooked to a central accounting system at each casino, and every table game transaction is put into a central accounting system in a separate format.

- The Office of Indian Gaming is electronically linked to the accounting systems and will collect data on every transaction from the minute a coin goes in a slot machine to the win or loss.

- The state will compile the information into regular reports that will show revenues and detail any unusual or irregular activity.

Cornelius hopes this will tributed to this story.

put to rest the negative comments of Indian gaming, and the comments by the State "of us not being in compliance."

"We will satisfy their requirements," she said. "When we are satisfied within our own infrastructure, we will go on-line."

The Ho-Chunk Nation, which operates three casinos, is changing its data accounting system to handle the new games, which will be added in a few weeks, said Anne Thundercloud, the tribe's public relations officer.

Keith Skenandore con-

### From Page 1/WasteWise award goes to Oneida

Environmental Health and annual feast. Oneida School System, the Business Committee, Tsyuhekwa, Maintenance, and DPW.

"Everybody had a big part in getting us to where we are today," Jourdan said.

Projects that helped the nation win the award were mainly through the Resource Environmental Board and the Environmental Health and Safety Department. One project that drew accolades from the EPA was the compost project at the Oneida Turtle School. The students along with the teachers would collect scraps from the school cafeteria and use them to maintain the compost pile at the school. Everyday students would haul the compost material to the compost pile and layer the food with dirt and straw. Due to the heat of the pile many birds and other wildlife used the pile as a home during the winter months. In the spring the compost was then used to help nourish the community

Board, garden that was used for the can't afford them. Everything

Safety, Conservation, the The EPA also praised the Jourdan said. Environmental Health and Safety Departments "Make it Second Nature" classes. The classes were offered to employees and community members and taught them how to create a backyard compost pile and prevent package waste by purchasing products in bulk. The class also encouraged the students to write letters requesting that manufacturers eliminate unnecessary packaging.

> Jourdan said, "It's not a better product because it's double packaged, it just costs more. In the end it cost more because you as a consumer are putting more waste in the waste stream."

Jourdan has also set up the clothing drives that take place twice a year in Oneida. The drives have been a staple in the community for nearly six

"A lot of the times, prices are so high at places like St. Vincent Depaul and the Salvation Army that the people that really need them,

at the clothing drive is free,'

The drive is basically set up as a place where people can take what ever they need and they can also donate gently used clothing items and small household items. When the drive is finished here in Oneida, Jourdan sends the items to other reservations. This past Spring the items went to the Pine Ridge Reservation in South Dakota and the Fall items went to the Bad River Reservation in northern Wisconsin.

According to the EPA, the WasteWise Program is a free, voluntary, EPA program through which organizations eliminate costly municipal solid waste, benefitting their bottom line and the environment. WasteWise is a flexible program that allows partners to design their own solid waste reduction programs tailored to their needs. The program started in 1994 and has more than 1,300 participating organizations.

## From Page 1/OPD & Packers team up

diction," said Powless. Commander

Timmerman of the Green Bay Police Department informed of Cornelius' offer at a security meeting with involved everyone Lambeau Field. He received the message that Oneida's police force was willing to offer four officers at every home game. He said Oneida's officers are a real asset to their security efforts and that their offer couldn't have come at a better time.

"Since 9/11, security has really increased at Lambeau," said Timmerman. He said with the new renovations and expected larger crowds, he was real pleased with Chief Cornelius' offer. "At times it becomes diffi-

to staff," Timmerman. "The added uniformed officers presence is a real asset to us."

Officer Mark Stanchik, who has worked security at the gate, said it's fantastic that

he, along with his fellow officers, have an opportunity to work with the Green Bay Police Department Lambeau Field security.

"People get a chance to see us as a part of the team," said Stanchik. "It's another step forward with our working relationship and cooperative agreements with the City of Green Bay."

Prior to kick-off, officers work outside the Oneida

Oneida, Wis. - A date of September 27 has been approved by the Oneida Business Committee for the special election of the 11 seats for the Oneida Gaming Commission.

The special election is being held following a ruling by the Oneida Appeals Commission upholding gaming commission candidate Gary G. Metoxen's injunction against the July 26 elections.

Metoxen was inadvertently

Nation Gate and provide security checks. Once the game begins, they are then assigned to an area within the stadium, and following the game, assist with security as the Packer fans exit.

"During the games they assist us as needed," said Timmerman. "They help out with crowd control.

"It has worked out really well."

#### Special election set for Sept. 27

left off the July 26 election ballot, thus deeming the certification of the gaming commission results invalid.

The remainder of the election results were certified by Oneida **Business** Committee on Aug. 13.

The Sept. 27 elections will be held at the Oneida Police Department, 2783 Freedom Road, from 8:00 am to 2:00 pm. Voters are required to bring a picture identification.





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Yronno Kaquatosh Tronna Kaquatash The Winseld **Keith Streamdore** 

Kalihwisaks is a member of the Native American Journalists Association & the Wisconsin Newspapers Association



#### Skenandore, Bonita Violet

Bonnie (Thompson) Skenandore of Oneida passed away Friday morning September 5, 2003.

Bonita was born December 3, 1944 to Blanch Peterson in Lac du Flambeau. She migrated west as a youngster, met and married Lawrence Skenandore in 1965. In Nevada she became a billiards champion. In New Mexico she became an artist, which she skillfully turned into a 14 year career as a technical illustrator for Sandia National Laboratories. Later, she retired with her husband to Oneida where she found her passion for stone sculpturing. Her strength, passion and drive will be missed.

She is survived by her husband of 38 years, Lawrence H. Skenandore; two children Elizabeth Hoppes Thomas Skenandore; eight sisters and four brothers: Betty Ann (Thompson) La Barge, Loretta (William) Dohm, Janice Peterson, Mary Martin, Margaret (Thomas) McBurney, Georgiann Burgess, Eleanor Peterson, Rosanne Peterson, Bernard Peterson, Edward Peterson, James (Nancy) Peterson, David (Sandra) Peterson; three grandchildren dozens of nieces nephews.

She was preceded in death by her mother, Blanche

#### Lucas, Leonard A.



Leonard
A. Lucas,
56, of
Kenosha,
d i e d
Thursday,
Aug. 28,
2003, at his
residence.

Born May 19, 1947, in Oneida, Wis., he was the son of the late Albert and Laura (Doxtator) Lucas. He came to Kenosha as a young boy and was educated in Kenosha schools. He was employed at Powerbrace America for 36 years, retiring Feb. 3, 2003. He was a member of the Oneida Indian Tribe and Machinist and Aerospace Union Local 34. He was an avid Packers fan, outdoorsman and enjoyed attending the annual Pow Wow at the Oneida Reservation.

Surviving are four daughters, Tammy L. Lucas and Marti L. Lucas, both of Kenosha, Brenda J. Lucas of Tony, Ala., and Denise A. Lucas of Elmott, Texas; two brothers, Jimmy Lucas of Kenosha and Marvin (Rosalie) Lucas of Oneida; three sisters Janice F. (John) Petrin of Kenosha, Mabel (Bud) Smith of New Lisbon, Wis., and Debbie Reimer of Embarass, Wis.; and nine grandchildren. He was preceded in death by two brothers, Duane and Norbert, and





Photos by Yvonne Kaquatosh

Elders from Menominee, Oneida, Stockbridge, and HoChunk tribes gathered for a fun-filled day at the elderly complex in Oneida on Friday, August 29. At left, Roberta's mom Vera (second from left) and her siblings, Rochelle Powless (far left), Diane Wilson and Bernard Wilson (third & fourth from left) view the memorial in her honor which was unveiled at the Four Nations gathering. Holding back tears, Rochelle thanked those present at the picnic. Below, elder's get ready to play bingo. Contributor's to the memorial include, N4A, Oklahoma Indian Council on Aging, Shubanjali Dhawan-Grey of WA, DC, Janice Jackson, and the Bay Area Agency on Aging, Inc.

## Relay for life walks away with new mark

Oneida, Wis. – Heading into the final weeks leading up to the Oneida Relay for Life there were concerns of how much money the fund raiser would make. Things were not looking good. The Oneida Business Committee even put up a challenge to other tribal departments to try and beat them in a fund raising contest.

Once again the Oneida Community stepped to the challenge and even broke last year's mark of \$24,279. This year, with contributions still trickling in, there has been over \$25,000 collected for the American Cancer Society.

One of the best attributes to the Oneida Relay for Life is that the money raised stays in

In Loving Memory of

John Powless Sr

who passed on 2 years ago

September 12, 2003

Throughout your life, you built many bridges.

When things became difficult, you built bridges to succeed.

Ihen...

you walked cross the bridge made of stars.

You return on the bridge made of dreams.

A bridge of dimension connects our worlds.

the area to help cancer Land Management tallied patients. \$373, Oneida Family fitness

"All the money raised that is raised stays right here in Brown County," said Dottie Krull of the Oneida Relay for Life Committee.

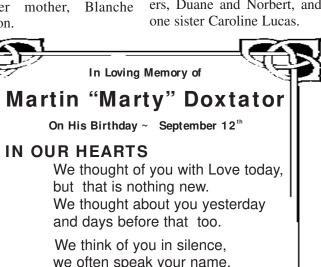
There were nine teams participating in the Seventh Annual Oneida Relay for Life.

The top fund raising team was The Ron and Bev's Moonlight Strollers (Utilities Dept.). They raised nearly \$2,500. Team captain was Bridget John. The second place team was McLester/Webster families raising more than \$2,200. Jenny Webster was team captain. Third place went to the Cancer (Administration) who also raised over \$2,000. Fourth place was the B.C. Sand Dudes (Business Committee) raking in nearly \$2,000. Margaret's Marchers (Business Planning) was next with nearly \$1,300. The "King" family raised \$500,

Land Management tallied \$373, Oneida Family fitness collected \$342 and Michelle and Julie King chipped in \$134.

The top individual fund raiser was Oneida youth Zack Webster. Webster collected an amazing \$1,035. By himself, he collected more than four teams. Webster is the son of Jenny and Don Webster. Dottie Krull came in second with \$553 and Rita Burns fol-

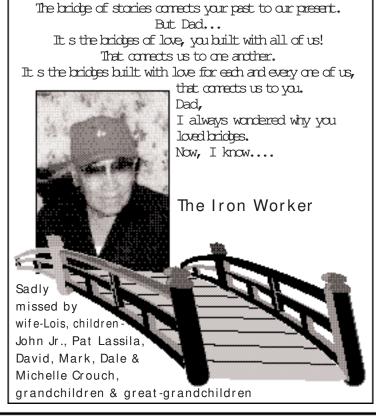
lowed with \$480. The Oneida Relay for Life Committee would like to thank all the participants and especially the community for their generous support. A final meeting will take place within the next month for final donation counts and to begin planning next year's relay. If anyone is interested in becoming more involved in the relay please contact either; Pogi King Dessart, Jenny Webster, Doris Yelk-Wilberg, Kathy Hughes, Sue Blaser, Lisa Behringer or Dottie Krull.



We think of you in silence, we often speak your name. Now all we have are memories, and your picture in a frame.

Your memory is our keepsake with which we'll never part. God has you in His keeping we have you IN OUR HEARTS.

We Miss You So Much.... Mom, Marianne, Boyd, Sally, Clark, Monica, Terry, Gerald, Dean, Grandchildren & Greats.





Katalihowanátsta? Tsi? Awa tú AKheya?takenha? Ukwehu we

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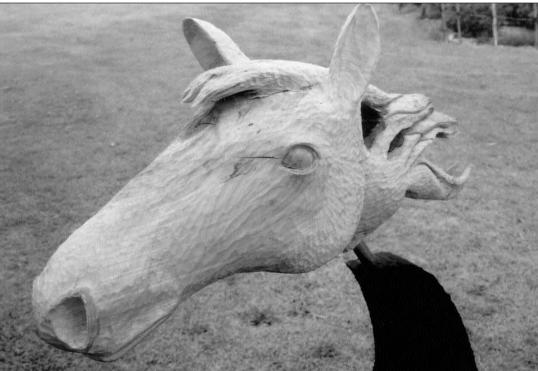
and West Green Bay

## Sculptures go International

Right:Yuko Nagasawa works with her limestone sculpture at the second annual Lahnetah @wi International Sculpture Symposium at the Oneida Cultural Heritage Department. Below: People's choice winner Gene Delcourt of the Abenaki Nation carves his masterpiece. Bottom: His finished product.







## Volunteer recruitment to work with victims of sexual assault underway

High demand for Native American volunteers

(Green Bay, WI) — The Sexual Assault Center is in the process of recruiting volunteers to serve as advocates to victims of sexual assault. There is a high demand for Native American volunteers. If you would like to work one on one with victims of sexual assault to provide support and advocacy, please call the Sexual Assault Center at 436-

Fall training session begins

September 20 and includes the following weekend and evening dates: September 23, 25, 27, 30, and October 1, information, please call 436-2003. Topics to be covered will include medical and legal

date rape, and how to offer emotional support.

If you would like more 8899 for an application.

Contact: Tania Cornelius assistance, child sexual abuse, or Bobbie Kuehn, Sexual

## at sexual-assault center

Native American volunteers are needed to provide support to victims of sexual abuse and their families in the Oneida area. Take pride in making a difference in your community!

Fall training session begins Sept. 20. If you would like to provide support and advocacy, call Tania or Bobbie at the Sexual Assault Center (920) 436-8899.

Please register by September 12

## Oneida Tribe of Indians of Wisconsin September 27, 2003 2003 Election Ballot

To vote, darken the oval at the left of your choice. Darken the oval completely, like this

#### **Gaming Commission** Choose Two (2)

- O Amelia M. Cornelius
- O Linda S. Dallas
- O Reynold (Tom) Danforth
- O Bradley W. Graham Shannon Hill
- Shirley Hill
- O Gary L. Jordan
- O Susan M. (Danforth) Martinez
- O Eugene (Yogi) Metoxen
- O Gary G. Metoxen O Lois J. Powless
- O Cathy Schuyler
- O Maureen Zeise

THIS IS A SAMPLE **BALLOT ONLY** 



AP Photo/The Janesville Gazette, Bill Olmsted

Miracle, rear, the formerly white buffalo owned by Val and David Heider of rural Janesville, Wis., gave birth to her fourth calf Monday, Sept. 8, 2003. The female calf has been named Magic Four. Her three siblings were named Millennium, Lady Miracle and Mitakuye Oyasin.

## g{tÇ~l Éà

Thanks to the Doxtator and the Skenandore Families. We would like to thank all our sons and their families and also our daughter and her family for the surprise anniversary party. (We usually know what they're doing but not this time.) We also would like to thank Bonnie and Darrell Moore, Mar for such a L beautiful cake that she made and also Brenda for her help. Thanks to everyone that came and for all the cards and gifts. To all our sons and daughter, we are very proud of all of you! It's not always said or as often as it should be, but, we are very proud of you and love you all very much. Jesus has blessed us with some very special sons and a very special daughter. We know 🕻 you's aren't good all the time, but we try to overlook that. We pray for each one of you daily. We ask Jesus to watch over you, to take care of you, for your salvation, and to put a special blessing on you and your families - our grandchildren. We Love you

> Thank you All, Love Mom & Dad

#### **Miracle** gives birth to fourth calf

JANESVILLE, Wis. (AP) A buffalo named Miracle that attracted widespread attention when she was born white in 1994 has given birth to a fourth calf.

The female calf, born a light red color on Monday, was named Magic Four, in honor of the magic number four in American Indian folk-Magic Four joins three sib-

lings, all female. Millennium, the first calf born to Miracle in 1998, and Mitakuye Oyasin, born in 2002, were both red, the normal color for buffalo calves. Lady Miracle, born in 2000, while lighter was still reddish in color. American Indian folklore

predicted a white buffalo would unite the human race. The buffalo would then turn black, red and yellow to represent the races of the world.

In 11 months, Miracle went from white, to black, to red, and to yellow. She is now brownish-red.

Folklore predicts she will turn white again when there is world peace.

Miracle draws visitors to the farm of David and Valerie Heider daily, Valerie Heider said. She estimates 500,000 people have visited Miracle since 1994.

#### \*NOTICE\*

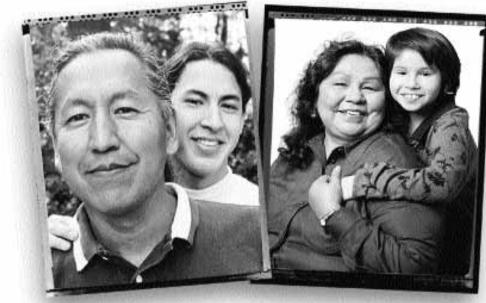
**SPECIAL GENERAL** TRIBAL COUNCIL **EXECUTIVE** 

**SESSION MEETING** 

LAND CLAIMS

September 15, 2003 6:00 PM Norbert Hill Center -**Business Committee** Conference Room

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**News Around** 

**Indian Country** 

Hampton Bays

casino plans on

CENTRAL ISLIP, N.Y.

(AP) - A federal judge grant-

ed an injunction blocking

construction of a casino in

Hampton Bays, saying the

Shinnecok Indian Nation

must be federally recognized

before it moves forward with

Platt ruled Friday that the

1,500-member tribe must put

the project on hold for at least

18 months while the Bureau

of Indian Affairs considers its application for federal recog-

office, which had sought an

U.S. District Judge Thomas

Judge puts

hold

the project.

## State/National. Attorneys ask full appeals court to reinstate Norton's contempt

WASHINGTON (AP) -Attorneys suing the government on behalf of hundreds of thousands of American Indians asked a federal appeals court Tuesday to reinstate a contempt of court reprimand of Interior Secretary Gale Norton.

U.S. District Judge Royce Lamberth held Norton in civil contempt almost a year ago, ruling that her department had "committed fraud on the court" by deceiving the judge about progress toward fixing a system for managing royalties from American Indianowned land.

The Indian plaintiffs allege the government squandered billions of dollars of oil, gas, timber and grazing royalties that belonged to Indians.

A three-judge appeals court

Notice of...

panel suspended the contempt ruling in April and vacated the contempt citation in July, saying Norton should not be reprimanded for actions that occurred partly during the tenure of her predecessor, Bruce Babbitt.

The panel also said Lamberth should have used the stricter standards for criminal contempt, not civil condeciding when whether to sanction Norton.

In their filing Tuesday, the plaintiffs' attorneys asked the full nine-member U.S. Court of Appeals for the District of Columbia Circuit to overturn the three judges and to reinstate the contempt decision.

They said the three judges erred in basing their decision on issues that were not raised before Lamberth and considering the cases as a matter of possible criminal contempt. The appeals court has ruled that its judges lack jurisdiction in civil contempt cases, the brief stated.

"It was a device to create jurisdiction for the court of appeals where otherwise, as a matter of federal law, they had none," said Dennis Gingold, attorney for more than 300,000 American Indians in the class-action lawsuit.

Dan DuBray, a spokesman for the Interior Department, said: "It is not surprising that the attorneys for the plaintiffs, after sustaining such a significant loss in front of the court of appeals would attempt to have it reversed. Not only have they had their efforts to find the secretary and others they've had their claims for \$3 million in attorneys fees also reversed."

The case against the government was filed in 1996, alleging that the Interior Department mismanaged the oil, gas, mining and timber royalties for more than a cen-

Money was never collected, misappropriated or stolen and documents were poorly kept or destroyed.

Lamberth ruled in 1999 that the department breached its duties as trustee of the money and ordered the Interior Department to piece together what is owed and repair its management of the

In September 2002, he held Norton in contempt, after an

removed restrictions on its

casinos. In return, the tribe

expects to pay the state an

estimated \$340 million over

The Republicans' lawsuit

claims the Potawatomi com-

pact violates a 1993 amend-

ment to the state constitution

restricting gambling expan-

Marc Marotta said the 10

compacts Doyle has reached

will bring the state about

\$200 million to \$202 million.

The Lac Du Flambeau deal

should take the state to \$206

Secretary

the next decade.

Department

Administration

million, he said.

extensive trial, for failing to do an accounting and concealing holes in the department's computer security from the court.

She was the third Cabinet official to be held in contempt in relation to the case. Babbitt and Treasury Secretary Robert Rubin were held in contempt during the Clinton administration for failing to turn over documents.

The plaintiffs say \$176 billion passed through the accounts, including interest, and the Indian landowners may have been cheated out of tens of billions of dollars. The department concedes the money was not properly managed but figures the amount owed probably is no more than a few million dollars.

nition. Platt's ruling was a victory dollar hole in the state budget, for the state attorney general's

> injunction to block the proposed casino. Lance Gumbs, the tribal trustee, said the tribe would appeal the decision and intends to move forward with

> the project. The tribe held a groundbreaking ceremony on June 30 but construction has not yet begun on the proposed 65,000-square-foot casino, which the tribe says will help

it become economically selfsufficient. A spokeswoman for the Bureau of Indian Affairs said last month that the tribe, which first applied for federal recognition in 1978, was on a waiting list for active consid-

eration but that other tribes were ahead of it on the list. The Indian Gaming Regulation Act dictates that no Indian tribe can operate a gambling facility unless it is

#### From Page 1/Stockbridge-Munsee tribe gets new gaming compact

Marotta said.

"I'm just not sure where they're coming from as motivation to bring a a lawsuit," he said. "We're just about there."

Stockbridge-Munsee tribal president Bob Chicks said the new compact will help the tribe make long-range financial commitments. The tribe wants to build an assisted living center for the elderly and a water tower on its reservation, he said.

"To be able to look down the future ... is just very great," Chicks said. "It means more fiscal stability, a chance for the tribe to grow economically."

#### Doyle, a Democrat, has brocasino near Bowler in northwestern Wisconsin. The tribe

The Stockbridge-Munsee's compact would allow the tribe to expand gaming at their

**Annual Land** 

**Commission Meeting** 

MONDAY, SEPTEMBER 22, 2003

1PM - 5PM

470 Airport Road

Residential, Agricultural,

The Land Commission invites you to come and

discuss upcoming issues relating to land acquisition

Land Commissioners: Jeff Mears, Diane

House, Nathan King, Dr. Fred Muscavitch, Susan

If you would like to be added to the agenda,

please contact Mary Jo Nash, Real Estate Services

Area Manager or Tina Skenandore, Real Estate

Services Trainee, at 869-1690, ext. 1812 or 1820

House, Corrina Charles and Patricia Cornelius

Commercial, Conservancy, Forestry

Focus: Land Use on the Reservation

and land use for the future.

before September 17th.

**Subject(s):** Fee to Trust Process Update,

and Recreational

would be allowed to add games such as craps, roulette

and poker, similar to the other

tribes' deals.

In exchange, the tribe would make payments to the state of \$3 million in 2004 and \$650,000 in 2005. The tribe would pay a percentage of its winnings in subsequent

The deal is still subject to federal review.

Doyle figured \$206 million in new tribal gaming revenue into the state budget he signed in July to help balance Wisconsin's \$3.2 billion deficit.

Republicans were outraged after he announced a compact with the Forest County Potawatomi that allowed the tribe to offer new games such as craps and roulette and

SYRACUSE, N.Y. (AP) - A

federal judge said Monday he

will forgo a trial and decide

later this month whether to

allow an Oklahoma tribe to

build a \$25 million high-

stakes bingo hall in the Finger

Lakes based on the arguments

Town officials then filed

their own court challenge

seeking a preliminary injunc-

tion to block the tribe from

building the bingo hall on a

229-acre site, 30 miles west of

The hearing Monday was to

consider the injunction. But

McCurn, over the objections

of the town's lawyer, said he

he's already heard.

building laws.

Syracuse.

would blow a multimillion Judge will decide bingo hall future

had enough information and

instead consolidated the case,

making the trial unnecessary.

for this court to issue a deci-

"It is to everybody's benefit

A Republican legal victory

be made years ahead."

The judge gave attorneys until Sept. 22 to file any additional legal papers. He scheduled a tentative hearing for Sept. 25 and said he would expeditiously as possible."

#### sion as promptly as possible," first recognized by the federal said McCurn. "We just can't decide the case after that "as government. lay and wait for a decision to Archaeology dig may have evidence

#### The ruling by U.S. District Judge Neal McCurn was a of early farming in Door County qualified victory for the Seneca-Cayuga Indian Tribe GREEN BAY, Wis. (AP) of Oklahoma. The tribe filed a lawsuit in June seeking a court order blocking the town of Aurelius from forcing it to comply with local zoning and

Archaeology digs have provided researchers with the first hard evidence of organized, prehistoric agriculture on the Door County peninsula, a Marquette University researcher said.

The site along Wisconsin 57 in the southern part of the county may also give researchers more information on Ice Age glaciers in the bay of Green Bay.

"You don't get many sites like this in Wisconsin archaeology," said James Clark Jr., researcher for the university's

Center for Archaeology Research. "We have multiple occupations over thousands of years here."

Crews from Marquette and the University of Wisconsin have accelerated years of digging near the highway in recent weeks, as the state finishes its investigation to expand Wisconsin 57 to four lanes from Green Bay to Sturgeon Bay."

A Marquette crew discovered tiny kernels of burnt corn and a milling stone, which was probably used to grind the corn, buried in sandy soil

among artifacts dating to

about A.D. 1200. The corn and the stone, found near Fabry Creek in the town of Union, belonged to American Indians of the "Mero complex" Oneota period from about A.D. 1100 to

Clark said Oneota Indians once built a semi-permanent village there, and his crew has found evidence of at least one

wigwam structure. They also found piles of chipped stone, broken pots, arrowheads, spear points, burnt wood, bone fragments

and dimly outlined trash pits. Beneath the Oneota artifacts, the crew discovered several layers of older artifacts, each one representing another time period when American Indians occupied

Clark said he believed the earlier occupations date to about 9600 B.C., about 12,000 years ago, because of the style of spear points found in the dig.

Archeologists have been digging through almost five feet of pure sand at the site, indicating a prehistoric beach, Clark said.

Lake waters at the time were very different. The shoreline rose and fell, according to the melting and freezing of the glaciers, over

hundreds of years. A thick layer of decayed plants may help determine the last ice retreat, Clark said.

## Lone Pine

Carpet Cleaning 1-920-833-9205

> <sup>66</sup>I can handle all your carpet and furniture care needs!

**All cleaning done** by the owner so you know it's done right the first time!

Dan Summers~Oneida Tribal Member Owner/Operator

**\$17.95** per room **\$1.00** per step & riser

\$23.95 per sofa \$20.95 per love seat

\$17.95 per recliner \$13.95 arm chair

Stain guard \$10.95 per room Minimum charge of \$35.00 if outside local area Oneida Nation



P. O. Box 365 Oneida, WI 54155

2003 DEADLINE/PRINT SCHEDULE

**DEADLINE** September 17 October 1 October 15 October 29 November 12 November 26 December 10

**PUBLISH** September 25 October 9 October 23 November 6 November 20 December 4 December 18

The deadline dates above are the dates that material is to be submitted to the Kalihwisaks Office. \*Deadline dates are Wednesdays (every other) unless otherwise noted, and publish dates are Thursdays (every other), unless otherwise noted. Material can be dropped off at the Kalihwisaks Office, Room 1400 (Basement Level) of the Norbert Hill Center, located at N7210 Seminary Road, or mailed to Kalihwisaks Office, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail or phoned in to kskena@oneidanation.org, Ph. 869-4277; ykaquato@oneidanation.org, Ph. 869-4280; pwisnesk@oneidanation.org, Ph. 869-4279; otherwise call 920-869-4340 or 1-800-236-2214. The Kalihwisaks Fax # is 920-869-4252. Material must be received no later than 4:30 p.m. on the above deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

## Chairwoman's Corner

Sheku On§yote'aka. The following are areas I have been addressing since my last submission:

#### Land Claims Update

When we held the last General Tribal Council meeting of Monday, August 25th, we just missed having a quorum. However, there was good dialogue with those in attendance addressing the Land Claims issue. Due to there not being a quorum, another GTC meeting is scheduled for Monday, September 15th @ 6:00 p.m. The pursuit of land in the homeland and recovering

damages is being addressed Lobbying by our interest in getting a casino in the Catskills area. We need a quorum at the next GTC meeting so we can pursue our next steps and gain the support of the citizenship to engage in opportunities presented to us. At 5:00 p.m., prior to the GTC meeting, there will be a follow-up presentation on the Oneida History Conference that was held here in Oneida on August 14th - 15th with a light dinner being served. I hope to see you at the meet-

Legislative Affairs/

Treasurer

Mercie Danforth

Celebration was a great suc-

cess and brought together cit-

izens, community members,

employees and friends of the

Oneida Nation to celebrate

the new Gaming Compact

and introduce some of the

new table games that are

available, such as Roulette

and Craps. I would like to

thank everyone for their assis-

tance in putting that event

I would like to acknowl-

edge everyone who participat-

ed in the 7th Annual

American Cancer Society

"Relay for Life". Because of

everyone's participation and

support we collected over

\$25,000, which surpasses last

year's total of \$24,279 col-

Committee formed a team

and had a great time. We

raised a total of \$1,938 and

took fourth place among the

top collectors. We received

some valuable suggestions of

how to raise more for next

year. Thank you for your

input and congratulations to

Kalihwisaks with information

about the Oneida Nation.

Below is our third "Did you

know?" segment. Please feel

free to provide any sugges-

tions and feedback on this ini-

Did you know that there

are 15,077 enrolled Oneida

Citizens? Statistics are com-

pleted regularly from our

Department. This issue I

wanted to include some basic

statistics regarding our citi-

zenship. Of the total 15,077

citizens; 3,339 live on the

Oneida reservation, 6,596

reside in the State of

Wisconsin (this does not

include the number that do

live on the reservation, and

5,142 reside either out of the

state or their location is

continued support

encouraging words.

Again, I thank you for your

Enrollment

tiative at your convenience.

DID YOU KNOW...?

In an initiative to provide

of

the top collectors!

reader's

Business

The

H.O.N.O.R.

The

together.

## Treasurer's Report

Seku Oneida Nation:

The General Tribal Council Meeting regarding Land Claims was held on Monday, August 25th. However, there was not a quorum and this meeting has been rescheduled to Monday September 15th at 5pm. I encourage everyone to attend this meeting to be updated on our progress with the New York Land Claims issue.

The Oneida Nation FY2004 Budget has been consolidated and the General Tribal Council date of September 13th has been approved. The budget packets have been mailed. If you did not receive one and would like one, please contact the Tribal Secretary's Office at 869-4364. The detailed packet is also available at three locations for your convenience, which include the Library, Norbert Hill Center, and SEOTS. Included in the packet is a survey regarding the information and the clarity of the budget packet for FY2004. Please let us know your thoughts and comments so we can continue to make the necessary revisions. I would like to thank the organization for working so diligently and cooperatively throughout this process

As you know, the Business

Committee has assigned different areas to council members to develop goal statements and objectives as part of our planning process. The nine categories for these goals include Youth Development, Community Development, Legislative Initiatives, Gaming Compact, Economy, Financial Initiatives, Operational Organizational Design, and Polymorphism Communication. My area is Financial Initiatives, and I have been working diligently with a team that was established to assist me in developing, planning and implementing my goal statements and objectives. One of the areas that we have identified is the Treasurer's report and the method of reporting. We are very close to the establishment of a new process to report to the Business Committee. I will keep you updated on our progress.

The deadline to submit Per Capita forms was August 29th, 2003 and everything is on schedule for payments to be mailed no later than September 30th, 2003. You should have received a post card from the Enrollments Office notifying you that they have received your form and that it will be mailed to the address on file at the Enrollments Office. If you sent your form in and have not received a receipt, please contact the enrollment office **Efforts** 

Congress has been in recess until September 2nd, and the S t a t e Legislature is currently still in recess. S t a t e Legislature will go back into session

September 23rd, so there hasn't been much activity in the area of

legislative affairs. However, there are a few interesting things to expand upon that are happening locally:

-Panzer/Gard Lawsuit: As per our Attorneys, the stipula-

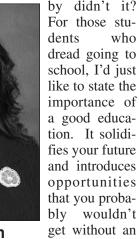
will vote on September 9th to between Len Teresinski and Trustee Rich Heidel for the position of Village President.

- Jessica Doyle @ Museum: Governor Jim Doyle's wife Jessica Doyle made a special appearance at the Oneida Nation Museum on August 26th to hold a press conference. It was an opportunity for the Oneida Nation to market and display our culture and heritage through the

I'd like to thank Miss Oneida Jessica Powless for delivering the tour of the Museum; she did an exceptional job and showed how well-versed she is on the

Back to School

It's that time of year again time for all the students to head back to school. summer seemed to just fly on is expected that the Oneida the trip out here.



Chairwoman **Tina Danforth** 

For those students who dread going to school, I'd just like to state the importance of a good education. It solidifies your future and introduces opportunities that you probably wouldn't get without an education. The Oneida

Nation Elementary School had a Kick-Off Event to start the 2003-2004 school year. Parents and/or other important adults of the students were invited on the first day of school to visit the teachers and administrators and other parents. Last year, towards the end

of the school year, there was a concern brought forth regarding the pick-up/drop-off area for the Cornelius Circle Site. The bus stop for this site was at both entrances of the site located right off of Seminary Road. Due to heavy traffic and road conditions throughout the winter months, it was decided that it would be in the best interest to re-route the buses to instead stop inside the site. I'm happy to announce that this is now occurring. The bus for the Seymour school district now has three (3) bus stops in the site. Furthermore, not only does the bus go into the site to pick up the students, but a bus shelter is planned to be constructed to be shared by stuthe Transit dents and Department.

A big thanks goes out to all involved in getting this done in time for the new school

#### Good News

–New Games at the Casino: Oneida's casino rolled out craps and roulette on August 25th. Other games (Carribean Stud Poker, Let It Ride, and Pai Gow) will fol-The low suit shortly thereafter. It that was a deterrent to make

Casino will be offering all seven (7) types of casino games by the end of 2003.

I'd like to take this time to acknowledge all the employees at the Casino for their commitment and hard work to the Oneida Nation. I know a lot of hours were needed for the additional training on the new games being offered. Thank you for your patience and understanding throughout the transition. Your continued dedication is what makes our casino among the best in the state of Wisconsin

- Elections: Elections took place in the Community on Saturday, July 26th. The results of this election, with the exception of the Oneida Gaming Commission, were ratified at the BC Meeting of August 13th. The newly elected officials serving on the Nation's boards, committees and commissions were sworn in at the Regular BC Meeting of August 27th. I'd like to thank the newly elected officials for their participation in helping us grow and prosper as a great Nation.

Please note that the special elections for the Oneida Gaming Commission will be held on September 27th from 8:00 a.m. - 2:00 p.m. at the Oneida Police Department. Please exercise your right to

-All Oneida Gathering: Oneida (in Wisconsin) hosted this event August 16th -17th in conjunction with the Oneida History Conference of August 14th -15th. This is the second event of its kind with the objective being to bring all Oneidas (New York, Thames, Wisconsin) together to collaborate and develop strategies to build a better community relationships for a stronger Oneida nation.

The turnout was very good with 41 Oneidas arriving from Thames, approximately 30 from Wisconsin and about 4 from New York. There was a death in the community of the Oneidas in New York so

Policy

Fund,

SOPs,

Endowment

System, Oneida

Gaming

Commission

Ordinance

Proposal,

Court

ATV

Activities included such things as: genealogy, tour of the reservation, craft sale, White Pine tree planting ceremony, talking circles, and a presentation by Lawrence Hauptman on the history of the Canadiagua Treaty.

The next All Oneida Gathering is scheduled for November and will be in Canastota, New York. I'd like to take this time to acknowledge Jennifer Stevens for her hard work in coordinating this event. Keep up the good work.

Softball Tourney in Black River Falls: The White Eagle Revival team, sponsored by Julie and Brian Denny and coached by Paul Danforth, traveled to Black River Falls the weekend of August 29th -31st. They did a good job. They came in 4th place, and the competition out there was immense. On a special note, I'd like to recognize my son Taco for having the best batting average. Way to go Taco! -Awards @ Indian

SummerFest: Congratulations goes out to Scott Hill, Dan King and Bruce King for receiving awards from the Indian Arts Festival on Saturday night on the Indian SummerFest grounds. They were each presented an award for their involvement in the arts. Bruce and Dan King were recognized for their work done on a movie that Bruce had written and in which Dan and him both helped produce. Scott was recognized for a documentary portrayed on the travel channel which depicted him and the talent he possesses in his artwork and draw-

ings. Congratulations! CLOSING

I'd like to thank everyone who came out to vote in the last Tribal election and to encourage Oneida citizens to participate in the upcoming election in Oneida and in Hobart. Your participation is always important. You do make a difference in community and government with your vote and your contributions as citizens.

## BC Briefing...

Oneida Business Committee:

The Business Committee is now focusing on the Land Claims. A General Tribal Council meeting was held on August 25, 2003 to provide the constituency an update on the Land Claims. Unfortunately we did not achieve a quorum. Because the Land Claims have such an impact on the Oneida Nation, the Business Committee has decided that more input, advice, support and direction is needed from the tribal voting membership. Therefore, we have scheduled another GTC Monday, meeting for September 15, 2003. We will open the doors for historical overview and open discussion at 5:00 p.m., and the meeting will begin at 6:00. A light dinner will be available. Please try to attend.

Although the Committee is winding down from the Gaming Compact negotiations, the Gaming Management is in high gear. On August 25, 2003, two new games were opened to the public, Craps and Roullette. The Committee has been informed that the new attractions are working out extremely well. I would

like to express my sincere

thanks and appreciation to

the full gaming division and all employees of all levels for their support, patience and encouragement, and for doing all that was necessary to get the new games up and running.

The Annual

Committee:

Budget meeting is scheduled for 9/13/03. 10:00 a.m., NHC, 2nd Floor Conference Room. Legislative Operating

The Legislative Operating Committee will begin their 2nd session on September 8, 2003. The first order of business will be to elect a Chairman for the 2nd Session. The LOC schedule for this session is: Sept. 8, 2003 - May 31, 2004 with a one month winter break from December 2003 to January 2004.

The items currently on the 2nd session docket are: Editorial Board, Marriage Legislative Ordinance, Administrative Procedures Act, Oneida Constitution, Education Code, General Tribe Council Meeting

Rules, Open Records Law,

New Blue Book, Computer

Resources Acceptable Use



Councilwoman Trish King

Comprehensive Oneida Tribal Safety Manual, Tax Code, Commerce Code, and Corporations Code. These items will be priori-

tized at the 9/8/03 meeting.

My Office

Remember the Venture The Business Fund? Committee assured that an information packet on the processes of this fund unit would be made available to the General Tribal Council. The Treasurer and Chief Financial Officer are working to have an information packet available. A report will be made at the Annual General Tribal Council Meeting in January.

While this is being prepared, other staff are workon developing ing Commerce Division. Commerce, trade, tourism, economic investment policies and criteria are a few of the issues currently being

addressed in this process.

As we move toward business development, a financial plan will be developed that will provide the resources necessary to fund new development: low interest loans, grants, bonding, investments, partnerships, joint ventures. Investing in our own corporations may also be a means toward diversifying our economy.

Community:

Paul Ninham and I had the privilege to attend an award ceremony during Indian Summer that recognized Oneida Tribal members Scott Hill and Dan King for their film-making talents. Hill received the Award of Distinction/Documentary Feature, and King, accepting on behalf of his brother Bruce and himself, received Award Excellence/Feature Film/Fiction. This is a National recognition made by the Indian Summer Film Festival. During the award ceremony, a plea was made for the support of Native American Artists, especially in the film-making industry. I would also like to encourage Oneida artists of all media types to keep striving toward fulfilling their dreams. It was truly an honor to witness

this spectacular event!

to verify receipt at (920) 869-

Yaw^ko.

unknown.

always, your comments and questions are welcome. Please feel free to contact any of the Business Committee Members at (920) 869-4364, or toll free 1-800-236-2214.

tion of facts were agreed to on August 8th. Judge Myse sent the facts to the Supreme Court on August 13th for consideration by the court. Apparently, Judge Myse made no recommendation to the court. There has been no word on whether the Supreme Court will hear this matter or -Hobart Elections: Hobart

Museum's efforts.

Oneida history.

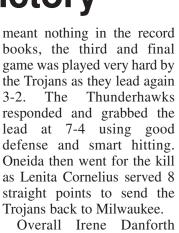
By Phil Wisneski

Kalihwisaks It may have took them five matches before the Oneida Nation volleyball got their first victory of the season, but when the Thunderhawks defeated Milwaukee Tech. (15-0, 15-10 and 15-5) on September 9 the team showed signs of good things to come.

The Thunderhawks dominated the Trojans 15-0 in the first game. Irene Danforth lead the way scoring twelve straight points on her serve to close out the game.

In the second game the Trojans put up a better fight, but still had the same result. This time it was the hitting of senior Maria Stevens that proved to be the difference. Trailing 2-3, Stevens rallied the team with her spikes and blocks to put the Thunderhawks up Numerous mistakes by Milwaukee Tech. proved costly as Oneida ran the score to 12-6. A short rally by the Trojans cut the lead to three but it proved to be too little, too late as the final score was

Considering the final game



ended with 15 service points and Maria Stevens had six kills. With the sweep the Thunderhawks record stands at 1-4 for the season. The next game is at Shiocton this Saturday at 9 a.m. Their next home game is scheduled for Thursday September 18 against Living Word Lutheran at 7 p.m.



Photo by Phil Wisneski Top: Maria Stevens reaches high to tip a ball over the net for a point against Milwaukee Tech. Above: Irene Danforth back sets the ball high in the air to an awaiting Kerri Krentzke for the kill. Oneida won all three matches (15-0, 15-10 and 15-5). The victory improves the Thunderhawks record to 1-4.

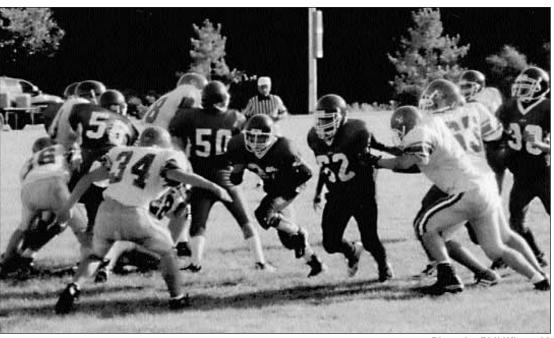


Photo by Phil Wisneski

Latsi Hill (center) prepares to deliver a blow to to Green Lake's Ryan Sonntag (34) at the goal line. Hill converted the two-point conversion for the Thunderhawks.

## Thunderhawks start season strong

By Phil Wisneski

The Oneida Nation football team didn't skip a beat from last year's playoff team as the Thunderhawks opened the new season with a 38-6 trouncing of Green Lake.

Quarterback Dustin Fish made his Oneida debut and he didn't disappoint. Fish converted on nine of twelve passes for 173 yards, threw for one touchdown and rushed for two more.

Roberto Hill was the big play receiver gaining 75 yards on three catches including a touchdown and Jamison Wilson was the possession receiver snagging five balls for 68 yards.

The Thunderhawks were not all pass however, and showed their balanced offensive attack churning out 173 yards on the ground. Tsyoslake House lead the way with 69 yards on 12 carries and one touchdown. Latsi Hill also contributed a touchdown and 49 yards. Freshman speedster, Eddie Metoxen showed the ability to get outside as he gained 29 yards on six carries including a 15 yard touchdown scamper in the third quarter.

Oneida started the game slowly and the defense had a bend, but don't break mentality as Green Lake moved the ball early in the game. The Lakers however were unable to put the ball in the end zone

Sept. 13 (Sat)

Sept. 19 (Fri.)

Sept. 26 (Fri.)

Oct. 4 (Sat)

Oct. 10 (Fri.)

Oct. 17 (Fri.)

Oct. 23 (Thurs.)



Photo by Phil Wisneski

Jermaine Webster scoops up a Green lake fumble in the second quarter of a 38-6 Oneida victory. Currently the Thunderhawks are 1-1 for the season. Their first home night game is September 26.

knee touching the ground by the punter all gave the Thunderhawks momentum. Oneida started the scoring The score was set up by a 50 yard pass connection between Fish and Roberto Hill. Fish then scored, after the Green Lake punter kneeled down to scoop up a bad snap, on a

1 p.m.

7 p.m.

7 p.m.

1 p.m.

7 p.m.

7 p.m.

7 p.m.

ONEIDA NATION

Football Schedule

Living Word Luth.

@St. Marv's Cent.

@Manitowoc Luth.

Menominee

(Grand Celebration for lights)

Chicago Int.

Reedsville

(Homecoming)

F.D.L. Ojibway

and mistakes proved costly. A quarterback sneak with just fumble, interception and a over a minute to play in the first quarter and the rout was

The Thunderhawks extended the lead to 18-0 at the half with a one yard touchdown following a three yard touchplunge by Tsyoslake House. down run by Latsi Hill with 4:36 remaining in the half.

The Lakers finally got on the board at the 5 minute mark in the third quarter when Clay Hazelberg broke numerous tackles and sprinted for a 22 yard touchdown run. Oneida was unfazed and marched down the field and scored on a 15 yard sprint around the right end by Eddie Metoxen.

In the fourth quarter Fish scored his second rushing touchdown of the day on a quarterback sneak and he also threw a four yard touchdown pass to Roberto Hill.

On September 6 the Thunderhawks traveled to Marinette to face the newly combined Lena/Marinette Catholic Central team. Oneida fell behind early and trailed 26-0 before Jamison Danforth scored on a 84 yard kick return. Oneida couldn't muster much else and lost the game 26-8.

## Last golf outing of season

Oneida, Wis - The Oneida Nation High School Athletic Department is having its 6th Annual Golf Outing fund raiser on September 20 at Mystery Hills Golf Course in De Pere. The cost is \$60 per person and it is a two person best ball format. This means that each player plays his or her own ball and only the best score is recorded. The fee included 18 holes of golf, cart, banquet, and prizes. There is a shot gun start at 10 a.m.

Cash awards will be distributed to first, second and third place teams. There also will be a skins game, longest drive, closest to the pin and par three contest. Separate prizes for men and women.

Space is limited to the first 30 teams. First come, first serve. Any questions call Lance Kelley at 869-4490 or 499-6983.

## Let there be light!

Oneida, Wis. - Are you ready for some football.

The Oneida Nation football team will be hosting their first ever night game on Friday September 26 against arch rival Menominee at 7 p.m.

Come out and experience great Friday night football under the lights behind the Norbert Hill Center.

## Oneida Recreation news and

notes Submitted by

Powless III

Recreation Assistant Director

Oneida Family Fitness & Recreation would like to extend a special Thank You to the following individuals and Departments for making this year's Summer Program

extremely successful. Oneida Trails - Laurie Becker, Violet Redhail and Linda Gerlikowski Oneida Police Department - Jack Mehojah & Rick

Cornelius Subway - Patrick & Brenda Buckley Oneida Nation Program - Beth Bashara

Tsyunhehkwa Center Area 51 skateboard Instructor Cultural Heritage

Department - Inez Thomas Y.E.S Program Parent/Volunteers-Jennifer & Jamie Sparks, Julie

Watch the next issue of Kalihwisaks for Rec photos of our summer activities.

7 p.m.

6 p.m.

King and Paula Thomas

## Saturday, October 4, 2003

Registration 9:00 am until 11:30 am - Race Time: 12:30 pm Presented by ... Town of Oneida Volunteer Fire Department and Green Bay High Riders, LTD. 4 X 4 Club

At the Oneida Volunteer Fireman's Grounds Directions: 10 miles west of Green Bay on Hwy. 54 or 2 miles East of Hwy. 55, then 2 miles south on Cty. H

#### Trophy Classes:

4x6 cyl Stock - Tires 33" and Under Women's Stock - Tires 33" and Under 8 cyl Stock – Tires 33" and Under 4&6 cyl Super Stock - Any Size Tire 4&6 cyl Modified – Any Size Tire 8 cyl Modified – Any Size Tire Fast Time of the Day/\$50 (Trophy Class Only) Front & rear tow hooks Required

Competitors **Must** wear helmet & seatbelts

#### **Pro Stock Class:**

Payout \$100 + 50% of entry Pro Super Stock Payout \$100 + 50% of

Women's Mod/Pro Stock - Payout \$100 + 50% of entry Pro Mod I – Payout \$300 + 100% of entry Pro Mod II - Payout \$300 + 100% of entry

**New This Year...** ~ Spectator Truck Show and Shine. ~ People Choice for 1st Place Trophy

**Spectators:** \$5.00 ~ Children Under 12: **Free** w/paid adult ~ No Carry-Ins For information call: 920-866-3790 or 920-863-2928 or www.GreenBayHighRiders.org ~ Free Parking • Rain or Shine ~



#### ONEIDA NATION Volleyball Schedule

Sept. 13 (Sat.) @Shiocton 9am Sept. 16 (Tue.) @Stockbridge 7pm Sept. 18 (Th.) Living Word

Lutheran 7 p.m. @Menominee 7 p.m. @Marinette C.C. 7 p.m. Oct. 2 (Thurs.) @Living Word Lutheran 7 p.m. @Coleman Faith Christ. 7 p.m. Stockbridge 7 p.m.

Menominee

Pembine Faith Baptist

Sept. 22 (Mon.) Sept. 25 (Thur.) Oct. 7 (Tue.) Oct. 9 (Tue.) Oct. 14 (Tue.)

Oct. 16 (Thur.)



# 



## 432nd stay in Iraq extended until April; Antone to be home in May

By Keith Skenandore

Members of the 432nd Affairs Battalion received word that there service in Iraq has been extended until April, 2004.

That announcement came as no surprise to Bana Antone, wife of Staff Sgt. Marty Antone, when she received word from Marty

"What can you do," said

Bana. "They are there to accomplish something. It's there job."

In an e-mail to the Green Bay Press-Gazette, Maj. Jeff Ponkratz wrote, Department of the Army has extended us to have boots on the ground for one year.

"Thus we arrived in April, we'll now leave in April (2004) with a return to Green Bay in May."

Bana gave birth to Marty's

son, Dorian James Antone, on May 1, and she says little Dorian will now be a year old before Marty returns home. Kalihwisaks reported the birth of Dorian and back then Bana was informed that Marty would return in February, 2004.

"I didn't want to hope too much that he would come home early," she said.

The U.S. Army stated in a press release that they have

consistently stated that a tour of duty for all units, both active and reserve components, participating Operation Iraqi Freedom would be up to 12 months in their area of operation.

"This action ensures the combatant commander has the capabilities on hand to accomplish his mission," the release stated. It also stated that on July 23, Gen. John Keane, Army vice chief of staff, announced units already deployed would remain for up to a year. Bana realizes that Marty's

extension could have been up to two years, but with the recent announcement, she now has until the month of May before they reunite.

As for Marty, Bana said he wasn't really disappointed.

"He said, "I have to do my job," said Bana. "He told me to be strong until I come

The 432nd mobilized in February before departing for Ft. Bragg, N.C., in March and the Persian Gulf in April.

Since arriving in Iraq, approximately 150 members of the 432nd have been working in several communities throughout the southern portion of the country to bring back basic services such as septic systems, local govern-

ment and police protection.

## **Customs** police keep eye on smugglers

Local Army reservist Marty Antone assisting customs police

Story by Sgt. Mike Sweet 367th Mobile Public Affairs Detachment I Marine Expeditionary Force Public Affairs

AN NAJAF, Iraq Supported from the air by Marine helicopter gun ships and on the ground by infantry and military police patrols, the customs police from An Najaf, Iraq takes on smugglers and saboteurs in the barren desert land around the

Reorganized after the fall of Iraq's former regime, the customs unit in Najaf have been training and patrolling with elements of the 1st Battalion, 7th Marine Regiment, based in 29 Palms, Calif.

After absorbing the professional techniques of the Marines they train with, the customs police, whose members were recruited from former military and Iraqi police units, consider themselves an elite force -- honored-bound to protect Iraq's natural treasures.

Although they have nationwide jurisdiction and are eager to go after any criminal, their main focus is on stopping smugglers who are tap into pipelines that run throughout the area and steal thousands of gallons of fuel that is sold on the black mar-

Part of the reason for Iraq's long gas lines can be traced to the theft of fuel, according to Army Staff Sgt. Martin Antone, a public safety advisor with the Green Bay, Wis.based 432nd Civil Affairs Battalion, and attached to 1st Battalion, 7th Marines' governate support team.

"Of course it makes me angry," said customs police Sgt. Rasheid Zabala, through an interpreter. "They are taking away Iraq's future from its people."

During a patrol on July 28, the customs unit checked reports passed along to them from the Marines, who have monitored the pipelines in an attempt to catch the black marketers in the act.

Backed-up with a team of



Photo by Army Sgt. Mike Sweet

With his face covered to protect him from the searing desert heat and sun, Ali Alwallie, an Iraqi customs police officer based in Najaf, Iraq helps provide perimeter security on July 28, 2003 for a team of soldiers, Marines and customs officials who are investigating the ecological and economic devastation caused by smugglers who tapped into a fuel pipeline that passes near the city.

soldiers from the 488th Military Police Company of Fort Benning, Ga., Zabala has Penn. "They look like sola clear view of the damage diers."

"Ali-baba! Ali-baba," shouts Zabala as he points to his right side. Mounds of dirt have been piled up and black stained desert tells the story that the smugglers have been here and gone, but left untold damage to the environment.

"The biggest crime we are dealing with right now is the theft of oil," said Col. Hussein Oiez Alghazale, chief of Customs Police in Najaf, through an interpreter. "This is the safest place in Iraq but we must stop the criminals who are trying to destroy the city and our peace."

Dressed in white shirts and armed with semi-automatic rifles, police officers jump out of their vehicles to provide security for the investigators. The amount of profit from fuel theft is too large and requires too many resources for the Iraqis not to take preaccording cautions, Alghazale.

"Sometimes at night we run into drug dealers with heavy weapons like RPG's," said Alghazale, who is a native of Najaf. "This is why we need heavy weapons too. We like working with coalition forces but this is my country and it is my job to catch the criminals and take them to jail."

While Antone Alghazale look over the crime scene, the customs officers form a protective barrier around them.

"These guys are pretty good, they have a good perimeter going," said Army

Spc. Ryan T. Mauk, a military policeman from Claysburg,

Army reservist, smiles at the comment. He has been working with the customs police for months. As a sergeant detective with a police department in Oneida, Wis., Antone shares his civilian job experience with the Iraqi cops.

"We laid it on them pretty hard at first," he said. "They're sharp now and they look out for each other."

In spite of the blistering heat, the customs police officers maintain their positions while the investigation draws on. Working with the Marines and soldiers, they not only take in new skills, but also draw confidence from them.

"With coalition forces here we feel we have more freedom than when the old regime was here," said Alghazale who started his law enforcement career 14 years ago in Najaf. "We now have more respect than when Saddam Hussein was in power."

Politics aside, other officers have a more practical reason for working closely with the Marines. With only four months on the job, Officer Ali Alwallie had a hard time convincing his fiancé that he should become a customs officer.

"She is afraid that it is too dangerous for me," said Alwallie, who plans on getting married after he gets his first raise in a few months. "I tell her not to be afraid, because I am with the coali-

## Waupekenay returns home

By Keith Skenandore

Imagine being six months away from the end of active duty in the Marines when you get the call to pack up and get ready to be shipped to

Cpl. Greg Waupekenay, 23, didn't have to imagine it, he lived it, as his unit, the 1st Maintenance Battalion, were called from Camp Pendleton to Operation Iraqi Freedom.

"I have no regrets," said Waupekenay, who returned to California on May 25 and came back home on Aug. 8. His last day of active duty was Aug. 24 but with a request for leave that he had saved up, he was released early.

He now tries to acclimate himself with the small things that he missed: a bed, bathroom, shower and contacts with family at home. "I It makes you realize

said Waupekenay, "but I have no regrets about anything." Waupekenay, along with his unit, were deported on

what you take for granted,"

Feb. 3, where they arrived in Kuwait and camped there for

a month and a half. Then it was on to Iraq for two and a half months, and back to Kuwait, before returning to the states.

His unit provided maintenance mainly on humvees, 5ton trucks and LVS trucks.

"We didn't work with the heavy equipment like the tanks," he said. It wasn't all maintenance

repair for Waupekenay. When the 1st Maintenance Battalion began their move to Iraq he also provided security for the convoys as they entered Iraq.

"At our camps we also provided security," he said.

He didn't encounter any

'Our mission wasn't combat," said Waupekenay. "It was supply. We waited for everything to clear then we drove through. Everytime it (gunfire) was close it was in front of us."

unit didn't have any casualties.

"I had a couple of friends who died out there," he said. There fatalities occurred while handling ammo.

"You hate to have that happen out there but it does happen." His return home to the

Menominee and Oneida

reservations was bittersweet. He couldn't wait to see his mother and father, Lora Skenandore and Ted Waupekenay, along with his brother Wade. At the same time he was leaving friends that he served with. "I had mixed emotions,"

said Waupekenay. "I was going home but saying goodbye to friends. It felt good to see my mom and dad, but my friends, I miss them a lot."

He plans on keeping touch with his friends with phone calls and letters, the same calls and letters that kept his spirits high as he served over-

"All that stuff helps out a lot," he said. "You know they (friends and family) are think-That doesn't mean that his ing about you but it feels good to get something from them."

> What he's getting now is rest and relaxation.

> "I'm spending a lot of time with my brother and his kids," said Waupekenay.



Photo by Keith Skenandore

Cpl. Greg Waupekenay, center, poses with his mother Lora Skenandore, left and his brother Wade at a welcome home celebration on Labor Day in Oneida. Greg's father, Ted Waupekenay, also held a celebration in honor of Greg's return on the Menominee reservation.

Section Two

Photos by Phil Wisneski

## It's a festival at Indian Summer



Left: The Oneida VFW Post 54 color guard proudly display the Oneida flag at the Indian Summer grand entry in Milwaukee. The Indian Summer Festival was held Sept. 5 - 7, 2003, at Maier Festival Park in Milwaukee. Inset: Oneida royalty; Miss Oneida Jessica Powless, Junior Miss Oneida Keisha Belisle and Lil' Miss Oneida Jasmine House proudly represented the Oneida Nation in th parade of royalty. Below: Students walk through the Oneida longhouse that was set up in the Oneida village on the Indian Summer grounds. Thousands of students from across the region participated in education day on Sept. 5 at the festival. See Page 2B for more Indian Summer festival photos.



## Oneida Farmer's Market





Tuesday, Sept. 16, 2003

Furners Market runs from 3:00 to 7:00 pg at Tower Foods

Acoustic Duo by : Richard Grant & Ted Skenandore Music from 4 to 7 pm



#### Contests & Give-aways

pair of two way radios, two bag chairs, fishing pole with tackle box. handheld spot light, and a Wisconsin atlas & gazetteer.

#### Falling Leaves 4-H Club

brat/burger cookout 11:30am to 6:30pm



Brats \$1.50 · Hamburgers \$1.50 Cheeschurgers \$1.75 • Hotdogs \$1.00 • Sods \$.50





## Recording history

By Keith Skenandore

Kalihwisaks

As a little boy in grade school I recall the parish of the Oneida Methodist Church singing a hymn, and on the back of the bulletin was the same hymn, but in the Oneida language. The late Rev. Eldon Riggs led the parish as many sang the hymns in the Oneida language. Some knew the words, and some didn't.

That same teaching of the

Oneida language is still taking place today, however, some of the Oneida Singers, mainly the Cornelius family, have taking the teaching one step further with the Oneida Hymns recorded on CD.

This project evolved when Edi Cornelius Grosskopf attended an Oneida Nation Arts program to develop "your art". Grosskopf's art was Oneida hymn singing, and following that program,

she decided to apply for a grant to develop a cd.

"It was a tumultuous year," said Grosskopf. Adding to her hectic schedule of having to rehearse and record a CD by Sept. 30, was the list of singers "kind of grew."

Originally Edi and her sister Emily Johnson, both who voluntarily sing at the Anna John

See Page 2B **CD Recording** 



Photos by Keith Skenandore

Members of the Cornelius family gather on Aug. 30 to record a CD of Oneida hymns. Kenny Dennison, forefront, records the singing of (I-r) Ben Cornelius, Harry Cornelius, Frank Cornelius, Terry Cornelius, Alison Grosskopf, Norma Skenandore-Primeau, Emily Johnson, Edi Grosskopf, Josie Daebler, Eleanor Bailey and Delores Skenandore. The group will be performing live at the Anna John Nursing Home on Sept. 28 beginning at 2:00 pm.

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#### **2B**(Téken)

## From Page 1/Cornelius family makes CD recording

Nursing Home over the past three years, worked together through the many changes of the plans involved in the recording.

When their cousin from Seattle got wind of the project upon her return home to Oneida during the Oneida pow wow weekend, more and more cousins followed to join the list of singers.

"I realized the cousins were interested," said Grosskopf.

Josie Cornelius Daebler, 56, recalls hearing the singing of Oneida hymns when she was little. She herself didn't get involved until the early 1990's. She said her sister was sick so she wore her vest and began to sing at a prayer service. It wasn't rehearsing that got her through. It was the everyday recollection of hearing those hymns.

"It's around you," said Daebler. "It's always there. I wouldn't have gotten involved if it wasn't for my family."

Now she sings when called upon for prayer services, at the nursing home and at church.

"You sing and you enjoy

Delores Skenandore, 76, recalls hearing the singing from her early childhood when the family gathered to shell corn or fix beans.

"We just carried it on," said Skenandore.

Skenandore said she can't carry a conversation in the Oneida language, but she knows individual words. She knows the language and Oneida hymn singing is dying, and she hopes that the CD will help enlist the younger generation to get involved.

"If there not talking the language," said Skenandore, 'maybe the singing will encourage them."

Skenandore is especially

CD are all "blood relatives." "It's a good way of getting families together."

That's what intrigued Seattle resident Eleanor Cornelius Bailey.

"This is a family project," she said. Bailey, 64, along with their entire Cornelius family, are church going members, and that, according to Bailey, is another reason to record a CD.

"The main reason for the Oneida hymns is to come and glorify God," said Bailey. "This is my way in honoring our Lord and to be a part of a them," she said, "our fathers."

family unit."

Grosskopf concurred, and that is why the format kept changing, so she went back to the original Oneida hymn song list.

Following hours rehearsal, the final compilation of practice sessions ended on August 30 with Kenny Dennison recording the new CD.

Grosskopf said the words to the songs are biblically based. "The words are right from the bible."

Words to the song, "Jesus Loves Me," were sung in harmony as the Cornelius family were in tune with one another as they practiced their title

The words to "Jesus Loves Me" and the message to the other songs is what the CD is all about, according to Emily Johnson.

"I feel they are songs that connect us," said Johnson, "as a community, to our Oneida history. It is the part of our history that I feel our younger generation is not aware of and I am hoping that this project will bring about that awareness to them."

Johnson recalled a brief Oneida history lesson when she spoke of the first two groups of Oneidas to settle in Wisconsin were Christian parties of the Methodist and Episcopal faith.

"The participants of this CD are descendants of these two groups," she said. "We have continued in that same faith in Jesus Christ and in the singing of the hymns in the Oneida Language. Although I do not speak the language, I have learned that the hymns we sing are words about Jesus, comfort, peace, and heaven. Oneida Hymn singing is as much a part of our history as it is our eterni-

A history lesson indeed, proud that the voices on the and Grosskopf hopes that many will attend their kickoff celebration as the Cornelius family performs live on September 28 - 2:00 pm to 4:00 pm - at the Anna John Nursing Home.

> "What a wonderful learning journey," she said. "It's like we've given birth to this

> This CD project has gone full circle, from birth to the elders of the project, the fathers of both groups of cousins, Julius Joe Cornelius and Anderson W. Cornelius.

"I dedicate this project to



Photos by Phil Wisneski

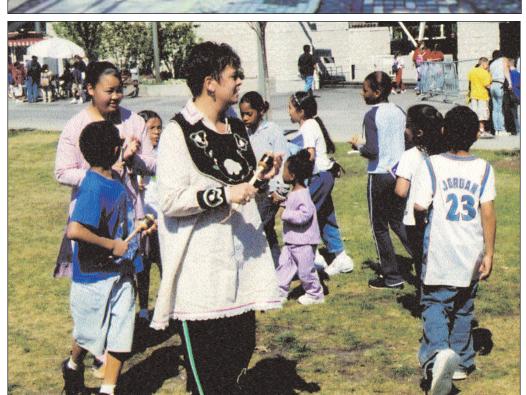
Above: Tha Tribe drum group provides an inter-tribal song for the dancers at the Indian Summer Festival. Tha Tribe is comprised of drummers and singers of numerous tribes.

Left: Forrest Brooks explains how he makes wampum belts to students during education day. Thousands of students from across the region experienced American Indian culture at the festival.

Below: Nicole Brooks along with the Oneida Longhouse singers lead students in doing the snake dance.

Indian Summer Festival included cultural demonstrations, six entertainment stages with a wide range of music, lacrosse games, a fine arts area, a vendor market place, authentic American Indian food booths, herbal area, trappers and traders encampment, a pow wow, bingo, fireworks, a workshop where festival goers can make their own drums, dream catcher or rain stick and much more. Also at Indian Summer this year was the First Annual Film and Video Image Awards.





## Hill, King honored at Summer Film Festival Awards

By Yvonne Kaguatosh Kalihwisaks

Local Oneida's Scott Hill, and Dan King (on behalf of his brother Bruce) were two of many honored at the 1st annual Indian Summer Festival Film & Video Image Awards.

Hill received an Award of Distinction in Documentary Short category American Journey. Wakatatlihuni, as he is also known, expressed his appreciation to the organization. In an effort to address the need for support for fellow artists in the field, he also said, "(We need) support from our tribal leaders so we can be Ambassador's for our people."

Bruce King also received an Award of Excellence in the Feature Film/Fiction category for Bonnie Looksaway's Iron Art Wagon. The film was directed by Wes Studi. Dan accepted the award on his brother Bruce's behalf and

expressed similar views as his counterpart, Wakatatlihuni. An Award of Excellence is

awarded to the entry voted, in consensus, by the judging panel to be the best of that categories entrant.

An Award of Distinction is awarded to the entries receiving at least 80 out of a 100points system.

The award ceremony was held on the Summerfest grounds at the Potawatomi Pavilion on Saturday, September 6. Hosts of the awards were Irene Bedard & Litefoot.

Photos by Yvonne Kaquatosh Above, BC member Paul Ninham (far left) congratulates Dan King and Scott Hill on their achievements as did fellow Oneida Paul DeMain (far right). DeMain, Publisher of *News From* Indian Country was also a presenter at the event. Left, Dan King accepts the award on

his brothers behalf.

## **Business Unit** Informational Meeting Monday, September 29, 2003 1:30 p.m.-4:00 p.m.

**Parish Hall** Do You know what the Oneida Tribe is working

on? If yes, please share this with the organization. If not, please come and experience the next BU Info meeting scheduled for Monday, September 29th from 1:30PM - 4:00PM at the Parish Hall. We are always looking for any/all departments to

give a presentation at this valuable communication session. If you and/or your department would be willing to present a specific topic or if you have a request for a specific topic to be presented, I would like to hear from you.

Please respond either by e-mail or by calling me at 490-3537 by September 3rd. The Agenda will be published in the 09/11/03

and 09/25/03 publications. Thank you for your time and attention.

Lee Thomas



## **Dollars for Arts awards**

The Dollars for Arts Program (DAP) is an annual re-granting program funded by the Wisconsin Arts Board and the Oneida Tribe of Indians of Wisconsin. DAP provides funds to support excellence, innovations and the development of the arts in Oneida. The arts include both traditional and contemporary styles in dance, literature, music, theatre, and visual arts. The applicants are rated by a Peer Panel Review and funds are allocated by the Oneida Nation Arts Board based on the recommendations of the panel review. The following is the list of award winners for fiscal 2004.

Community Awards

• Oneida Nation Museum was awarded \$1,250 to create memory books for elders with the assistance of school aged children

The Oneida Community Education

Center is offering free hardware and

software evaluations, and consulta-

tions to Elders who received personal

computers through the MIS used com-

puter give away last spring. These con-

sultations will be in home visits to our

Elders. We can recommend printers,

modems, and software to be purchased

by our Elders, and we will help install

the equipment for you. Training on

the use of these computers will be one

on one. For more information please

call Wendy Dickinson at 496-7860.

- dance classes for youngsters.
- Oneida Community Library was awarded \$450 to create a youth mural.
- · Green Bay Civic Symphony was awarded \$3,800 to perform Dennison Wheelock's Aboriginal Suite in a concert.

Community Awards are available to community groups or tribal programs for arts projects that are new and innovative or significantly enhance an existing program in the Oneida community.

Oneida Fellowship Awards

Mike King received his fellowship for photography. The Oneida Fellowship is a \$500 cash award to individual artists for artistic excellence in the Oneida community.

· Lahnetaha. wi/Ken Metoxen was awarded \$5,000 toward the Third Annual Lahnetaha.wi International Sculpture Symposium to be held in

· Laura Wiercinski was awarded \$75 toward her tuition to the Green Bay Youth Symphony

Artist Development Awards are available to artists in the community who have identified a special project that will enhance their professional development and benefit the Oneida community.

The deadline for the next cycle of DAP grants is July 23, 2004. For more information on the Dollars for Arts regranting program, contact Christine Klimmek at the Oneida Nation Arts Program, 920-490-3831 or e-mail cklimmek@oneidanation.org.

## **Democrats fail to boost education** spending for public schools

WASHINGTON (AP) -Senate Democrats failed Tuesday in an effort to add billions of dollars for public schools and accused Republicans of breaking the deal that sealed bipartisan support for a tough education

The debate came as the Senate worked on a spending bill for labor, health, human services and education for the next budget year. Democrats want to set aside more money than President Bush and GOP congressional leaders have proposed for poor schools, early education and college aid, among other areas.

Meanwhile, the House on Tuesday approved a \$10 million private-school voucher plan for at least 1,300 poor students in the District of Columbia. The program would be the first federally funded voucher plan, and the Senate is expected to consider a similar experiment for the nation's capital soon.

The House, which voted 205-203 Friday to include the vouchers in the city's budget decision Tuesday in an even closer, 209-208, vote. House members then approved the budget, 210-206.

In the Senate debate, a measure offered by Sen. Robert Byrd, D-W.V., would spend \$18.5 billion on Title I, which provides aid to poor children and helps more than 90 percent of the nation's school districts. Bush and the Senate have proposed more than \$6 billion less - \$12.35 billion for the budget year beginning next month.

Democrats said Bush promised the higher figure in No Child Left Behind, the landmark education law that demands higher performance from students and teachers, particularly in low-achieving, poor districts.

"What happened to his commitment to education?" Byrd said. "I tell you what happened. Once the president signed the No Child Left Behind act, and the cameras stopped rolling, and the sound bytes faded away, the president walked away from the job of funding education."

they're putting more federal money into education than ever, fueled by increases during Bush's term, and that future-year spending levels for programs such as Title I were caps, not promises.

Byrd's amendment failed,

Bush told a crowd at a Florida elementary school Tuesday that with his latest spending plan, Title I money is on pace to have increased 41 percent since he became president.

"We're putting money behind what we said we would do," said Bush, who has devoted time over the last few days to his education spending record and the law's demands for greater accountability and achievement

The Senate rejected a measure by Sen. Edward D-Mass., Kennedy, increase college aid to students by \$2.2 billion, and turned away another by Sen. Christopher Dodd, D-Conn., to add \$350 million for Head Start, the federal preschool program for the poor.

#### Republican leaders say proposal, reaffirmed that **Attention High School students and** adults thinking about college or a career

Career Assessments are now being offered at the **Community Education Center** and at the Higher Education Office. To schedule an appointment, you may call

Joan Neville at 920-869-4349. The September 2003 scheduled hours at the **Community Education Center** 

placement at the grouphome).

September 4, 2003 2:00 p.m. to 5:30 p.m.

Tuesday September 9, 2003 2:00 p.m. to 5:00 p.m.

Tuesday September 16, 2003 2:00 p.m. to 5:00 p.m..

Native female mentors needed

Candlelight Vision Corp. is in need of American

Indian females who are interested in mentoring an adoles-

cent girl with American Indian heritage. The adolescent is

court ordered to a group home placement in Neenah due to

behaviors, law violations, chemical abuse and family issues.

Mentors must be willing to commit to a once per week con-

tact for approximately 6-9 months (the duration of her

To help make a difference in a child's life, please contact

Daniel Burchby, Social Worker at 920-969-0560.

September 25, 2003 2:00 p.m. to 5:00 p.m.

Monday September 29, 2003 2:00 p.m. to 5:00 p.m.

This is an excellent opportunity for students to become more aware of self-determined education and career choices. The WORLD OF WORK INVENTORY also

known as WOWI can be completed in approximately one hour. There is no cost for each student to do this assessment. A personal follow-up report will be gone over with each student in a second appointment. Be prepared for future education and career opportunities. Come in and do the WOWI!

#### **Scholarships Available**

#### Purcell Powless Scholarship Fund

In 1989 Purcell Powless established a scholarship fund for Oneida Tribal members pursuing graduate and postgraduate studies. The fund provides financial assistance with tuition, fees and required textbooks to students who demonstrate financial need. Applicants may be full-time or part-time students, and must be in good standing at their academic institution. Applicants must apply for other financial aid prior to applying for the Purcell Powless scholarship. Business and Economic majors receive priority in the selection process. For more information or for application materials call the Oneida Higher Education Office at 920-869-4333 or 800-236-

## Jeanette Elmer

Scholarship The Wisconsin Indian Education Association is pleased to provide the Jeanette Elmer Scholarship to Native American Indian students who attend an institution of higher education and who demonstrate financial need. Scholarships will be awarded to 1) New or continuing full time students attending a vocational / technical /tribal college or 4 year institution, and who are members of **Wisconsin Tribes**. 2) Full time graduates -- Library Science Majors will be given priority – Wisconsin, Arizona or New Mexico **Tribes**. Twenty five scholarships of \$1,000 each (\$500 per semester) will be awarded to undergraduates. Three scholarships of \$5,000 each (\$2,500 per semester) will be awarded to graduates. For more information contact Virginia Nuske, Menominee Tribal Education Office, PO Box 910, Keshena, WI 54135 (715-799-5110). **Deadline** for applications is 4 p.m. on **September 12, 2003**. NO FAXED INFORMATION

## Why not?

WILL BE ACCEPTED!

Submitted by Bill Ver Voort

This question is asked many times throughout the day - why not? The parents hear it at home, the teachers hear it at school, and at times even the managers probably hear it at work - WHY NOT? You usually have very good reasons to the Why Not question, although you may not want to have to explain them. However, what is the reason that your son/daughter is not involved with the Oneida Falling Leaves 4-H club?

Come join us and learn what 4-H can offer not only your youth, but your family. We will be having a 4-H Social at the Oneida Parish Hall on Thursday, September 18th starting at 6:00pm. Refreshments will be served and we hope to see you there. For more information please contact Larry Cornelius at 869-4580. Why not come?

Call 1-920-869-4280 1-800-236-2214 for information pertaining to the Kalihwisaks

## **New Book Release**

**General Tribal** 

Council Meeting

RE: FY 2004 BUDGET

September 13, 2003

10:00 A.M.

**Business Committee Conference Room** 

"Chronology of Events: Research on Oneidas in Wisconsin 1634-2000" Susan G. Daniels Copyright 2003

Two years of research have resulted in a compilation of activities involving Oneidas in Wisconsin, from their lives in New York to their migration to Wisconsin.

Information includes treaties, land transactions, formation of the IRA government, Works Progress Administration, accounts about life and more.

Limited Edition Price: \$20.00 plus \$3.95 shipping and handling

Send check or money order to:

Susan G. Daniels **W5507 Porter Road** Shawano, WI 54166

## Cherisse A. Slove Memorial Scholarship

A nnual H ome D isplay F undraiser Thursday, September 18, 2003 4:00 p.m. - 8:00 p.m **Parish Hall** 

Food will be served... Hamburger \$1.50 Hotdog \$1.00 Chips .40 Soda .50 Desserts .50 Hamburger Plate \$2.50 (includes chips, drink and a dessert) Hotdog Plate \$2.00

(includes chips, drink and a dessert)

Displays to feature...

Princess House

Hame Interiors

**TUPPERWARE** 

**AVON** TASTEFULLY SIMPLE

The Pampered Chef

## Eye on Environment

## Paper companies could cash out of Fox River cleanup project

GREEN BAY, Wis. (AP) -Seven paper companies responsible for paying to clean up the contaminated Fox River could cut a check for the costs and walk away from the multiyear project under federal law.

The Superfund law that guides the \$400 million project contains a "cash-out" provision that would allow responsible parties to negotiate a settlement. Under the provision, the paper companies could provide upfront money for cleanup costs for work conducted by the U.S. Environmental Protection Agency or other parties.

A negotiated cash-out settlement, though, isn't the est in the cash-out option.

"We do it sometimes," said Jim Hahnenberg, the EPA's Fox River cleanup coordinator. "We really prefer for the companies to do the work."

Tim Dantoin, a spokesman for the paper companies' Fox River Group, declined to comment on the firms' inter-

Cash-out settlements may include a premium to offset risk because of uncertainties such as unexpected cleanup problems or cost overruns.

The cleanup plan calls for dredging 6.4 million cubic yards of sediment contaminated by polychlorinated biphenyls, or PCBs, from the river. PCBs are toxic contam-

inants introduced to the river in the 1950s to 1970s as a waste byproduct of carbonless copy paper production.

PCBs have been shown to cause birth defects and cancer in lab animals and are considered probable human carcinogens.

Rebecca Katers, directs the Clean Water Action Council of Northeast Wisconsin, said she doesn't like the idea of a cash settlement if it wouldn't hold the companies responsible for escalating costs.

"That concerns me tremendously, because it's possible there will be cost overruns,"

### Kanukwathslakelu "Where the Medicines Lay" garden

A new medicinal plant garden is close to being completed

Submitted Environmental, Health & Safety Area

In 2001, the USDA Natural Resource Conservation Service awarded Environmental Education Outreach grant to the Oneida Environmental, Health & Area Safety (EH&S). However, due to lack of staff, the grant was not able to be implemented. In summer 2002, the Environmental Quality Department accepted responsibility for implementing the grant and began planning projects to meet the goals of the grant. The main goal of the Environmental Education grant was to encourage the connection between the Oneida culture land use. The Kanukwathslakelu garden project was chosen to present a bit of history of plant uses as recorded by botanist Huron

The Oneida Cultural Heritage grounds site was chosen for the new garden because it has easy public access and is utilized by Tribal Departments and community members for a variety of cultural and educational events. The Cultural Heritage and Language Revitalization

Smith when he visited with

Oneida people on the

Reservation in the late 1920's.



Photo courtesy of Oneida Environmental Health & Safety

A new garden consisting of three beds - two with medicinal plants - and the third with the Three Sisters - corns, beans and squash - was planted at the Oneida Cultural Heritage grounds. The garden is in the shape of a bear representing the clan who were "keepers of the knowledge of medicines."

implementing the plan for the garden. The EH&S Area, Cultural Heritage Language Revitalization staff are part of the team that completed the planning, planting and is responsible for garden

The shape of the bear was chosen for the garden because road was installed for wheelin the Oneida culture, the Bear Clan members are keepers of the knowledge of medicines. The garden was established in August 2002, with flagstone walkways breaking

up the shape into three beds. Two were planted with medicinal plants, the majority of the plants chosen from the manuscript of Huron Smith. In the third bed, the three sisters where planted; corn, beans and squash.

A sidewalk from the main chair accessibility. Benches, arbors, and two educational signs have been added this summer.

Plant species identification cards, which include information on plant names and uses, and a large cedar arbor near the garden for shade are planned to be added yet this season. An unexpected bonus for the garden was the addition of the sculpture symposium artwork.

The garden is located just off of the Brown County Park access road on Kahuk Drive, stop by and enjoy the view! For further information on this project contact 497-5812, Sylvia at ext. 165 or Michael at ext. 144.

Notice of...

2003 Special Election

**Gaming Commission SATURDAY** September 27, 2003

8:00 A.M. to 2:00 P.M.

ONEIDA POLICE DEPARTMENT

2783 Freedom Road · Oneida, Wisconsin

- Picture identification is required for voting!
- Children will not be allowed in the voting area!

## ATV Community Meeting Thursday, September 18, 2003 6:00 P.M.

**Oneida Police Station** 

Everyone is invited to share their views and concerns regarding current ATV use on the Reservation.

Land use, State regulations, Conservation Reserve Program Lands, current trail system and residential issues will be discussed.

Sponsored by Oneida Environmental Resources Board

#### staff where also crucial for ONEIDA NATION FARMS

## BLACK ANGUS MEAT!



At Oneida Nation Farms we produce high quality livestock which satisfies customers as no other can.

## **Black Angus Meat Sales:** 1.80 b. Hanging Weight

Effective August 1, 2003 Price per lb. changed to \$1.80 Average cost on a half \$625 - \$650

Split halves available.

Cost includes: All processing charges, cut, and wrapped. You just wait for our call to pick up your order at the processor.

#### ONEIDA NATION FARMS

N6010 County Road C - Seymour, WI 54165 FARM @ oneidanation.org

TO ORDER CALL 920-833-7952

## Tsyunh#hkw<

G ardening

and H orticulture Workshop Series..

## September

· Thursday, September 11~5:30 p.m. Garden Harvest & Preservation (At the Community Cannery-NHC)

 Thursday, September 18~5:30 p.m. Herb Identification Walk

 Saturday, September 20~5:30 p.m. Berry Garden Establishment & Maintenance

 Thursday, September 25 ~ 5:30 p.r Salve Making (Part I)

 Saturday, September 27~10 a.m. Salve Making (Part II)



10<sup>th</sup> Annual Harvest Days & Husking Bee

October 18-25

139 Riverdale Road (Hwy. J) Oneida, Wisconsin

For more information, contact Leland or Jill at

(920) 869-2718

#### Reduction of services at **Oneida Dental** Clinic

### Submitted by Stephanie

DDS, Oneida Dental Clinic

The Oneida Dental clinic regrets to announce that due to budgetary constraints at Marquette University School of Dentistry, the Dental clinic will no longer be able to offer patients Level IV-VI services. Level IV-VI services, as defined by the Indian Health services are Rehabilitative Dental Service.

Dental Rehabilitative Services include but are not limited to fixed and removable dental prosthetic appliances (crowns, bridges, complete and partial dentures), molar endodontics and periodontal surgery. These services were supplied by the Marquette students and their instructors. Until further notice, the

University has reduced their commitment to Oneida Dental to one day a month. This reduction of services will not affect a patient's continuity of care, however, it will affect the type of care received. Marquette will no longer be able to offer crowns, bridges, dentures, partials, molar endodontics and periodontal surgery. The use of students at the Oneida Dental Clinic will be limited largely a single filling or dental cleaning. This change is expected to go into effect January 2004.

These complex rehabilitative Dental Services will be provided by the Dental Clinic on a limited basis until staffing allows a more comprehensive level of care for our patients. Please direct any questions regarding these matters to the Dental Clinic Director.

Oneida Community Health Center

## Dental department concerns addressed

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By Dr. Bill Stempski Dental Department Director **Deanna Bauman** Comprehensive Health Manager

First of all, we want to thank you for your patience and to let you know that we have heard your concerns and are actively recruiting for two (2) more dentists, plus the necessary support staff, which has been budgeted for in the FY2004 Budget. The Dental

staffed for the demand for dental services, persons are having to wait three (3) months even to schedule a non-emergency appointment. Our FY2003 Budget did not allow for the additional staffing needs and this was only because at the time the FY2003 Budget was submitted, there was a lot of uncertainty regarding the Gaming Compact. The Dental Clinic Clinic is currently under- is not fully funded by the

Indian Health Service, so we require Tribal Contribution.

Secondly, we have a problem with the NO SHOW rate being high in our Dental Clinic. What is a NO **SHOW?** It is a patient who DOES HAVE an appointment, but DOES NOT keep it, and DOES NOT call to cancel it. The dentist or the hygienist doesn't know the patient isn't coming, thinks they might be running late, so they wait for that patient. What is the result? No one gets seen. If, the patient would have called to cancel, then we could have called up another patient to fill that appointment. In an attempt to overcome the NO SHOWS, we do double book appointments for those patients who have a history of not showing up for his/her appointment. Currently, forty-two (42) per **DENTIST.** We thank you cent of the patients seen in the for your consideration.

Dental Clinic are for emergencies. There is an eighteen (18) per cent NO SHOW rate even for emergencies.

IF YOU HAVE AN APPOINTMENT CANNOT **KEEP** PLEASE CALL 869-4859 AND CANCEL IT, SO SOMEONE ELSE CAN GET IN TO SEE THE

#### Oneida Community Health Center

## Clinic Program Director Awarded National Fellowship

Oneida, Wis. — A nation- year to participate in the al fellowship focused on leading the country's health care system in the 21st century has been awarded to a staff member of the Oneida Community Health Center. Debbie Danforth RN, BSN, Clinic Program Director/Assistant Medical Director of the Oneida Community Health Center has been selected as a Robert Wood Johnson Executive Nurse Fellow for 2003.

This is the sixth year of the Executive Nurse Fellows Program, which is supported by a grant from The Robert Wood Johnson Foundation

Nurses play a pivotal role in leading the redesign and success of health care now and into the future. The fellowship is an intensive opportunity to develop critical leadership skills, work with a nationally recognized team of coaches and instructors from with the healthcare industry as well as from other sectors of the economy, and benefit from collaboration with nursing and healthcare leaders throughout the country.

Danforth is one of twenty nurses in executive leadership roles nationwide, selected this

three- year program. The RWJF fellowship is designed to strategically position the voice of nursing across many sectors of the economy in a health care system undergoing unprecedented change and challenges.

As part of the fellowship, Danforth will have an opportunity to undertake a leadership project of benefit to the Oneida Community Health Center and the Oneida Community with funding support from RWJF and matching funds from the Oneida Nation. Danforth's project will focus on the development of a youth mentorship program which will increase the opportunity to encourage and support Native youth who have expressed an interest in a health care career. The project is planned to incorporate partnerships with local colleges and offer opportunities to develop mentors with professionals within their desired profession. The development of a mentorship program for youth specific to the health care fields would assist tribes in recruitment and retention of these students upon completion of their professional training. Danforth hopes this type of program will begin to "plant the seed of education" early them with the academic, social, and developmental skills, as well as the necessary leadership skills, which will increase their chances of suc-

Danforth recognizes the health care needs which currently exist within Native populations and contributes to many of the health care disparities and hopes to increase the number of Native health professionals who can address these needs. The recruitment and retention of Native health care professionals is critical to addressing not only the shortages of health care providers but the magnitude of health disparities within many native communities as well as communities of the underserved and medical-

ly needy across the country. Debbie Danforth, a member of the Oneida Tribe of Indians of Wisconsin is a graduate of Bellin College of Nursing and began her nursing career in 1980 as a Clinic Staff Nurse, and Clinic Nursing Supervisor for the Oneida Tribe of Indians before assuming her present duties as the Clinic Program Director/ Assistant Medical Director for the Oneida Nation. Danforth's current responsibilities include the clinical operations of the Oneida Community Health Center. Her career has been of the Oneida Tribal School

dedicated to improving the health status of Native Americans with specific emphasis on improving the health care services for the Oneida Nation of Wisconsin over the past 23 years of her nursing career.

She is currently a member of the Bemidji Area Nursing Council, the Bemidji Area Nursing Council Planning Committee, Bemidji Area Nursing Council Awards/Nominations Committee, Sigma Theta Tau Nursing Honor Society and a past member of the Northern Area Health Education Council Advisory Committee, and the National Council of Nurses. She has served as past president for the Indian Health Service National Council of Administrators, and past chairperson for the Bemidji Area Nursing Council Advisory Committee for three terms of office. Danforth has served on several local Green hospital Advisory Committees and Ethics committees as a health care representative on the Oneida Tribe's behalf. She also holds several leadership positions outside of the health field serving as the President of the Ladies Auxiliary to the Veterans of Foreign Wars Post #7784 and an elected member

Danforth has also assisted in the development and formation of the Bemidji Area Nursing Council as one of it's co-founders in 1991. The Bemidji Area Nursing Council provides culturally sensitive continuing education for nurses within the Indian Health Service, Bemidji Service Area which is comprised of Minnesota, Michigan, Wisconsin, Illinois and Indiana. Danforth, along with a colleague developed the idea for the formation of the council to unite all areas of nursing within the 5 state area of the Indian Health Service. The council is now in it's 12th year of operation within the 5 state area.

The Robert Wood Johnson Foundation, based Princeton, N.J., is the nation's largest philanthropy devoted exclusively to health and health care. It concentrates its grantmaking in four goal areas: to assure that all Americans have access to quality health care at reasonable cost; to improve the quality of care and support for people with chronic health conditions; to promote healthy communities and lifestyles; and to reduce the personal, social and economic harm caused by substance abuse - tobacco, alcohol and illicit drugs.

## Every two seconds, some-one in this country needs blood.

- Only 5% of the eligible population give blood. The demand for blood is outpacing the available supply.
- Every day, the Red Cross must collect over 900 blood donations in our region to meet patients'
- Every unit of blood can be separated into several components, helping save the lives of three or more

patients.

x.1910.

All blood types are needed constantly, but there is a special need for O negative, O positive and B negative blood.

Give the Gift of Life!

#### Oneida **Blood Drive**

Friday, September 26

8 a.m. - 2 p.m. Oneida Family Fitness 2640 West Point Rd.

Call the Oneida Family Fitness today for an appointment at

490-3730

Want to become a bone marrow donor? Get registered here all in one visit! This is Not Required for a regular blood donation. But it only takes less American than an additional 5 minutes



It's Here!

2004

**Entertainment Book** 

Oneida Retail will be selling the

2004 Entertainment book

September 1, 2003-December 20, 2003

#### and no additional procedures. Red Cross

**REQUIREMENTS:** YOU MAY DONATE if...

 $\sqrt{\text{You weigh at least } 110 \text{ lbs.}}$  $\sqrt{\text{You are at least 17 years old}}$ 

 $\sqrt{\text{You}}$  are on some blood pressure medications

**Smokeshops** 

 $\sqrt{\text{You are on some diabetic medications}}$ 

 $\sqrt{\text{You have allergies}}$  and are symptom free

YOU MAY DONATE... • After 1 year of having a tattoo or piercing • Every 56 days (8 weeks) • 3 days after dental surgery Sign up now in

within the youth and prepare

effect

Do you know that 1 out of 2 people will die of heart disease? This is true for men AND WOMEN. Almost all of us are affected by heart disease or stroke. Either we have a relative or friend with this condition or we may have it ourselves. There is something we can do about it!

Please join Team Oneida and the American Heart Association in the American Heart Walk to fight heart disease and stroke Sept. 20th. Registration is free. Together we can increase our walker participation and money raised from last year. Raise

**Price: \$32.00** 

\$25 and receive an Oneida T-

Your Team Captains are selling Red Hearts for \$1. The hearts are displayed at the represented tribal departments with either your name or the name of a loved one on it.

Read on for more information on the walk and how to contact your Team Captains. Please join us Sept. 20th! WHO? You, Family, Friends. WHAT? American Heart

Walk WHEN? September 20th, Registration 8:00 am, Walk 9:00 am

WHERE? NWTC

WHY? Fight heart disease & stroke / Have fun walking & participating in the family activities afterwards.

HOW? Sign up with any of the Team Captains listed below:

Team Captains: Jude Skenadore—Gaming

American Heart Walk set for September 20 494-4500, ext. 3273 Lori Bembnister-Oneida

Family Fitness, 490-

3730 Sheila Keehan-Social Services, 490-3727

Jessica Oudenhoven-HRD

490-3653 Michelle Kimps/Jodi Steeno Health Center, 869-4841

Karen Hallada/Dawn Krines Glatt

-Community Health,

869-4899 / 869-4884

## Celebrate

WASHINGTON, September 3, 2003 - The number of teens who have regular family dinners drops by 50 percent as their substance abuse risk increases sevenfold, according to a survey of 12 to 17 year olds released today by the National Center on Addiction and Substance Abuse (CASA)

The CASA report on the survey, The Importance of Family Dinners, was made public at the launch event for Family Day: A Day to Eat Dinner with Your Children to be celebrated on September 22, 2003.

at Columbia University.

"The survey finds that the more often children have dinner with their parents, the less likely they are to smoke, drink or use illegal drugs," said Joseph A. Califano, Jr.,

chairman and president of

The National Center on Addiction and Substance Abuse (CASA\*) at Columbia University. "It is a tragedy that family dinners decline as teens get older."

Family Day is a national effort to promote parental engagement as a simple, effective way to reduce youth substance abuse and raise healthier children.

Family Day survey find-

- Compared to teens who have family dinners twice a week or less, teens who have dinner with their families five or more nights in a week are: - 32 percent likelier never to
- have tried cigarettes (86 percent vs. 65 percent).
- 45 percent likelier never to have tried alcohol (68 percent vs. 47 percent).

have smoked pot (88 per-

- Family Day, please visit:

When you purchase an Entertainment book, you will be donating to the Retail Enterprise Employee Incentive Fund. This fund has been set up for the employees of Retail in order to receive an incentive. Retail will receive \$5.40 for every book sold! The more we sell the higher profit Retail will receive per book. If you have any concerns or questions, please call Wendy Elfe at 490-8000

Where: Retail Administration and all One Stops and

cent vs. 71 percent). - Teens who have family dinners twice a week or less are three times likelier than teens who have dinner with their families five or more times a week to say all of

their friends use marijuana

(9 percent vs. 3 percent). - Teens who have dinner with their families five or more times a week are almost twice as likely to receive A's in school compared to teens who have dinner with their families two or fewer times a week (20 percent vs. 12 percent). Teens who receive

A's and B's are at half the

risk of substance abuse as

those who receive grades of C or lower. For more information on – 24 percent likelier never to

http://www.casafamilyday.org

Culture

"Where the medicines lay"

one of the Six Nations of Iroquois Confederacy. A band of Oneidas relocated to Wisconsin in the early 1800's.

One of the reasons they decided to settle in this area was because the terrain and plant life is similar to that of their homeland in upper New York State.

Huron Smith, botanist from the Chicago Field Museum, visited Oneida the Reservation in the late 1920's.

Smith documented the medicines.

The Oneida Nation is extensive use of plants by the Oneida people. His field notes reference hundreds of plant species.

> Smith's work is unique because in addition to collecting plant specimens and photographs, he researched Tribal

Many of the plants in this garden were chosen based on Huron Smith's field notes. The shape of the bear was chosen for the garden because in Oneida culture, the Bear Clan members are keepers of the knowledge of



ries for generations about how the Bear Clan people came to receive the gift of medicines from an elder woman who had the knowledge of healing with the medicines from the earth.

The legend says that an Iroquois village was visited by a strange man seeking food and shelter. This stranger was turned away by every Longhouse he came to, until he came to the house of the Bear Clan. The elder woman of the house welcomed him in and shared her food with him.

The next morning, the stranger became sick and told the woman to go gather a certain plant. He told her how to make a medicine from it, and when he took the medicine he was better.

The next day the stranger became sick again, with a different sickness. Again he sent the woman to gather a plant and instructed her how to make a medicine from it.

This cycle repeated as the man came down with many different sicknesses, sent the woman to gather many different plants and instructed her how to prepare them to cure the sickness.

This stranger was the Creator, and He had taught her the cures for all the sicknesses of His People. He told her from that day on members of the Bear Clan were keepers of the medicines, and Medicine Men and Women were to always belong to the Bear Clan.

## See the cultural website

akkirika. "-akkirika. "-akkirika. "-akkirika. "-akkirika. "-akkirika. "-akkirika. "-akkirika. "-akkirika.

encourage everyone to become involved in the Oneida Language. Remember that every word you speak learn and becomes a part of keeping the Oneida Language alive. Please visit our new website at:

http://language.oneidanation.org/about/hi story







Many of the plants in this garden were chosen based on Huron Smith's field notes.

## Hinton remembers language, culture

By Monique Balas The Green Bay News-Chronicle

ONEIDA, Wis. (AP) - Her Oneida name is "She Remembers."

A more fitting name for Oneida Nation elder Maria Hinton would be hard to find, for it is thanks to Hinton that the Oneidas can remember, too: Their stories, their language, their culture.

One of only 20 remaining native-speaking elders in the Oneida Nation ("Maybe less, maybe less," she mused as she thought about those who have since passed), Hinton, 93, spoke recently about what it means to learn those things that need to be remembered.

"Oneida language is culture. It's just our way," she said. "It all goes together. You don't say, 'I'm teaching your culture,' you're teaching the language. That's the way I feel."

Prim but with plenty of spunk, the Oneida matriarch was raised by her grandmother and didn't learn English until she was 10. "She remembers" were the instructional words Hinton's grandmother would say when Hinton was supposed to be learning.

"When I was growing up, and my grandmother used to teach me things, she didn't say, 'Now, this is culture, now this is the language.' She just taught me."

So it was an odd twist of fate that Hinton would be named "She Remembers" in Canada, at the age of 46. Over the next 40 years,

Hinton would grow into that name and make it her own. When a movement in the

1970s for Oneidas to get back

in touch with their linguistic roots starting from the elementary-school level, Hinton would find herself being asked to help.

"Because my brother and I were native speakers, well, then they put their attention on us," Hinton said.

So in 1973, at the age of 63, the former teacher thought nothing of going back school to pursue her bachelor's degree in linguistics through the University of Wisconsin System (she spent two years in Milwaukee before coming to Green Bay to receive her degree at UWGB in 1979).

That's how she ended up becoming one of the founders and first teachers at the Oneida Nation Turtle Elementary School, one of 185 Bureau of Indian Affairsfunded schools nationwide integrates native American language and culture into the primary school curriculum, said Sheri Mousseau, school administrator of the Oneida Nation School System.

When they opened the school in 1980, Hinton taught language and culture to kindergartners and spent some time teaching middleschoolers as well; the Turtle School serves children from kindergarten through eighth grade. Hinton also spent time as a language curriculum developer at the school, where she taught the Oneida language to teachers.

"A lot of us look to her as a role model and mentor," said Mousseau, who taught special education in the classroom next to Hinton's and has

known her for more than 20

"With her determination and willingness to mentor, to unconditionally provide support for anyone who wanted to learn, it's like the passion that a teacher has for a classroom, she had that passion for teaching her craft, teaching her language, the Oneida lan-

Hinton's ability to remember was a key reason why she, along with her late brother, Amos Christjohn, was a natural person to ask when the Oneida Grants Office offered \$18,000 for the compilation of an Oneida dictionary.

The dictionary is one of the Oneida's most tangible representations to keep the language alive and a valuable tool for linguists.

Hinton and Christjohn worked daily over the course of two years to put the book together. Now sold at the Turtle School, the reference work is requested nationally and as far away as Russia.

In addition to the dictionary, Hinton has also put together several translations of Oneida short stories and is currently working on another.



#### Harvest Moon

(Yey<th%xwas w<hni≢ale>)

**<ty< ni kahle** − Noontime

Seksal⁄doks k< Keksal⁄‱doks

I'm clearing the table. Are you washing the dishes?

Are you mopping the floor.

Are you clearing the table?

I'm washing the dishes.

Keksohal#nyuhe Seksoke=w @ k<

Seksohal#nyuhe k<

Are you drying a dish? I'm drying a dish. Keksoha=w @

Snakt%halehe> k< Knakt%halehe

Satna≠@<>k<

I'm mopping the floor. Are you playing? (Games) Wakatnaday< I'm playing. (Games)

For correct pronunciation please ask an Elder or contact Tekalut@u 920-490-2472 Language tapes and CD's are also available in our

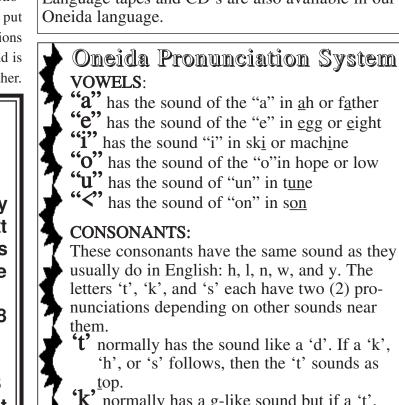
Announcement from...

### Oneida Housing **Authority**

The Oneida Housing Authority would like to announce their next regularly scheduled Board meetings for future reference. They will be held:

- September 2
- September 18
- October 7
- October 16
- Nov. 4
   Nov. 20
   Nov. 26
- December 2 December 18

These meetings will all be held at the Parish Hall, from 4:30 -6 p.m. Anyone is welcome to attend these public meetings. The Board will also hold special meetings when necessary, with a 24 hour notice. The meeting dates will always be posted at the Housing office. Hope to see you there from time to time for your input on housing concerns! Any questions, please contact OHA at 869-2227.



'h', or 's' follows, then the 't' sounds as 'k' normally has a g-like sound but if a 't', 's', or 'h' follows, it has the sound as  $\underline{k}$ ill. coming between two vowels makes a 'z' sound, before or after an 'h' like the sound in sea. glottal stop. Stops sound like in the word like 'oh, oh'

'tshy' or 'tsi' sounds like 'j'

**'tshy'** or **'tshi'** sounds like 'ch' **Sy** sounds like 'sh'

accent mark over a vowel indicates

stressed syllable in a word. Combination of '#' makes of falling tone sound. lengthens the sound of a vowel and under-

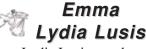
lined sounds are whispered.



If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

#### 🛌 Talon Eldan Peltier

Talon Eldan Peltier, newborn son to Michael J. Peltier and Virginia A. Swamp, Oneida WI, was born Sunday, July 27, 2003 at Bellin Memorial Hospital, Green Bay, WI. Talon weighed 7 lbs. 3 oz's, and measured 18.5 inches in length. Talon was welcomed by his siblings, Tyler, Trevor. Levander Shewenda. Maternal grandparents are the late LeRoy and Elda (Metoxen) Swamp and John and Lynn Peltier, of Green Bay WI.



Emma Lydia Lusis, newborn daughter to Dr. and Mrs. Richard Lusis (Gina), was born at: Theda Clark Medical Center on July 7. 2003 at 12:30 p.m., weighing 7 lbs, 12 ozs and measured 20 inches in length. The proud grandmother is Gloria Lusis. The proud great-grandmother Lorretta F. Webster. Emma joins her big sister Tessa.

To our readers ....

Message with Photo:

□ 1 col. @ \$8.00

□ 2 col. @ \$16.00

□ 3 col. @ \$24.00

limit!)



Happy 1st Birthday on September 2<sup>nd</sup> to our "Lil' Angel" Morgan



Love. Grandma Ma Parker & Grandma Claudette

Happy Birthday to our Sunshine

on September 17th



Love from Mom and Dad and your sweet Talon

kalihwisaks

NEXT DEADLINE IS..

Wednesday, Sept. 17th, 2003

@ 4:30 p.m.

with a Publish date of...

Thursday, Sept. 25th, 2003

Questions, please call: 869-4280

"Good News" submissions mailed in without payment

will **NOT** be published. **Payment** for "Good News"

wishes MUST BE made at time of submission.

(There is an additional **\$5.00 charge** if message only is

over **20** words and <u>message with photo is over **40** word</u>

Questions?

Call Kalihwisak's at 869-4280

Message Only:

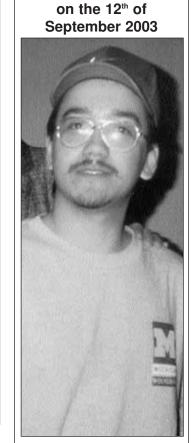
□ 1 column @ \$3.00

□ 2 column @ \$6.00

□ 3 column @ \$9.00

Please review the following price options:

to my Grandson Jerome Webster



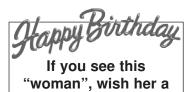
Love you, Do-Do

**Happy Belated Birthday** Z-Bop September 8th 2003

Love Mom & Chris



Take Care & God Bless! From Yvonne & Family {p.s. You & Kristi have fun while in port in Florida...Don't go overboard and I don't mean off the ship!! :-) }



Happy Birthday on



We Love Ya, Shane! Your Family

Happy 21st to my #1

Kristi Lynn on September 22nd



Miss & Love You! Stav

event video services

**Great Prices!** 





- ◆ Fresh cut Roses starting at
- \$13.95 per dozen\* ◆ Same Day Delivery
- ◆ 20% off Wedding Flowers
- ◆ Funerals
- ◆ Flowers for All Occasions

Located in Bay Park Square

\*Prices subject to change

## **Memory Walk gains** momentum nationally

#### Over 40 Walks to be held in Wisconsin alone

Green Bay, Wisconsin -Green Bay will join over 450 communities and millions of men, women and children in the largest national fundraiser for Alzheimer's disease. The Green Bay Memory Walk will be held on October 4th at NEW Zoo as one of 40 Walks in Wisconsin held to support the ongoing fight against Alzheimer's disease.

The Memory Walk began in 1989 and has since raised over \$120 million for research and services to help people with Alzheimer's disease. The Greater Wisconsin Chapter of the Alzheimer's Association aims to raise over \$350,000 through 33 walks for programs and services that benefit local Alzheimer's patients and their families.

"The Memory Walk has grown into a superb effort by families, businesses and individuals to help in our quest for Alzheimer's disease treatments," said Mary Bouche, executive director of the chapter. "The overwhelming number of volunteers and participants demonstrate that no one need fight this disease on their own."

Participants will walk 1 to 3 miles to show their support the four million Americans and 104,000 Wisconsinites who have Alzheimer's disease.

Alzheimer's disease. The Memory Walk is a free event but walkers are encouraged to help the Association reaches its goal by raising money through pledges. For more information or to register for the Memory Walk, call 1-800-360-2110 or register online at www.alzgw.org.

A 1993 national survey showed that 19 million Americans said they had a family member Alzheimer's and 37 million said they knew someone with the disease. Unless a cure is found, 14 million Americans and 364,000 Wisconsinites will have Alzheimer's by the middle of the century. The annual cost of Alzheimer's disease will then soar to at least \$375 billion.

This year's Green Bay Memory Walk is sponsored Kindred Healthcare, Verhalen, Home Instead Senior Care, **STAR** 97.7/WSRG FM and WBAY-TV. The National Sponsors for the 2003 Memory Walk are Creative Memories and GE Financial Advisors.

Alzheimer's disease is a progressive and degenerative brain disorder that impairs memory, abstract thinking and behavior. The disease moved up to rank 7th in the top ten causes of death in Wisconsin in 2001. The Alzheimer's Association Wisconsin Chapter Network is the premier source of information, education, support and advocacy for Wisconsin families affected

Bay Beach Wildlife Sanctuary

## September Calendar of Events

Junior Naturalist/Junior Ecologist Program

(Green Bay, Saturdays, September 13 and 20 any time between 10 a.m. and 2:30 p.m.

Let your investigative skills go wild at the Sancturary this summer. Participants can check out a backpack full of equipment and a field notebook they will need to complete a study. After the fieldwork is complete, Sanctuary staff will review the results with the participants. Each child will receive a small nature reward. There are eight different themes to investigate. This program is weather dependant and children must be accompanied by an adult.

#### Critter Counter

Sundays, September 14, 21 and 28 anytime between 10 a.m. and 2:30 p.m.

Sanctuary visitors can learn about animmals through this interactive area in the Resch Conservation Wing at the Observation Building. The public can interact with wildlife and learn why the animals call the Sanctuary home. Don't forget to bring your camera! This activity is free and open to the public.

Animal Stories for Preschoolers: The Salamander

Monday, September 15 at 1

Children and their families can learn about salamanders during Animal Stories for Preschooolers. Sanctuary staff will read the short story "the Salamander Room" by Anne Maxer. cost is \$1 per person. Pre-registration is required by calling (920) 391-3671. Autumn Challenge Saturday, September 20,

On your mark, get set and mark your calendar. the 2003 Georgia-Pacific Autumn Challenge starts at 7 a.m. Participate in the 5K wheelchair event, 5K run/walk or the quarter mile children's run. Proceeds go to the Friends of the Wildlife Sanctuary.

For more information, call (920) 391-3671.

Autumn Adventure Saturday, September 27,

The Thursday Morning Optimist Club sponsors the annual Kid's Autumn Adventure at the Sanctuary from 11 a.m. to 3 p.m. Enjoy face painting, live animal exhibits, lunch and much more. All activities are free and open to the public.

For more information, call (920) 391-3671.

Beach Bay Wildlife Sanctuary is a 700-acre urban wildlife refuge featuring live animal exhibits, educational displays, miles of hiking and walking trails, and excellent wildlife viewing opportuni-

The Sanctuary's summer hours are 8 a.m. to 7:30 p.m. with trails closing at 4:30 p.m. There is no admission charge. The Sanctuary is located at 1660 E. Shore Drive on Green Bay's east side across from Bay Beach Amusement Park.

Visit the Bay Beach Wildlife Sanctuary Web site: www.baybeachwildlife.com

For more information, call (920) 391-3671.

## oneida Hymn Singing Community Sing-a-long

The public is invited to the...

Anna John Nursing Home

Sunday • September 28th from 2 - 4 pm Bring your song books or just come to listen

Thank you Lord, that our message is not in persuasive words of wisdom, but a demonstration of the Spirit and the power that all's faith should not stand on the wisdom of man, but on the power of God. In the name of Jesus Christ. 99

1 Corinthians 2: 4-5

## THE CLASSIFIEDS

#### Oneida's Best Marketplace!!

## Board Vacancies

ANNERS SEEMEN "W ANNERS SEEMENS "

Oneida Pow Wow Committee:
Two (2) vacancies.
Qualifications: Shall serve a two
(2) year term. The individual
may be required to perform
supervisory duties in relation to
a pow-wow. Deadline date for
applications is September 15,
2003.

One (1) vacancy.

Qualifications: Shall be a mem-

ber of the Oneida Tribe. Must be 25 years of age or older. Satisfactory background investigation. The following would prohibit any person from serving on the Oneida Police Commission: A felony conviction in the State of Wisconsin, or any conviction of a crime in another state that would be considered a felony if the offense and adjunction occurred in the State of Wisconsin. A felony arrest which results in a misdemeanor conviction due to a plea arrangement. A conviction of any ordinance violation that could bring discredit to the Commission. Any pardon issued by the Oneida Tribe or the governor of any state for an offense specified in section 6-3 (c)(1)-(3), shall not deem a person as "exonerated" for the purposes of membership on the Oneida Police Commission.

Must submit to drug testing prior to appointment and on an annual basis. Must not be an employee of the Oneida Police Department. Shall attend applicable training. Must be a person in good standing in the community. Commissioners serve a term of five (5) years.

Deadline date for applications is September 15, 2003.

Oneida Land Commission:
One (1) vacancy.
Qualifications: Shall serve a
three (2) year term. Shall be a
member of the Oneida Tribe.
Shall be a resident of Brown of
Outagamie Counties. Shall not
be employed by the Division of
Land Management. Deadline
date for applications is
September 15, 2003.

**Anna John Nursing Home:** Six (6) vacancies. The primary purpose of the Nursing Home Commission is to ensure that the facility is equipped and staffed in a manner that will provide the best services and care for the residents in the home with Indian preference for residents employment. Qualifications: Two members of the Nursing Home Commission may be professional persons or licensed persons or members of the general public. All other members of the commission must be enrolled members of the Oneida Tribe. Term shall be for two (2) years. **Deadline date** for applications is September 29, 2003.

Oneida Finance Committee: **(1)** vacancy. Qualifications: Must be Tribal member who appears on the official roll of the Oneida Tribe of Indians of Wisconsin and is eligible to vote. Shall be a community elder. Shall serve a three (3) year term. Shall regulate, advise, and administer all actions related to this Committee. Deadline date for applications is October 3, 2003.

#### Public Notices

Garnishment of Per Capita for Child Support Payments.
On June 25, 2003, the Oneida Business Committee adopted BC-6-25-03-G emergency amending the Per Capita Ordinance by placing child support payments ahead of debts owed to the Tribe when garnish-

ment of per capita payments are ordered by the Oneida Appeals Commission. The Resolution also extended

the filing deadline to July 30th for garnishment requests to the Oneida Appeals Commission.

For further information, please contact: June Cornelius, Oneida Appeals Commission: 497-5800 or Cheryl Skolaski, Enrollments Department: 869-2083.

#### NOTICE OF AVAILABILITY

Project Description: The Oneida Nation is proposing to create a small berm/dike within the Dexter Road Prairie Restoration project area. Creation of this berm will allow for additional water storage within the detention pond that was created in 1997. The initial project was designed by the Natural Resource Conservation Service and will direct water from a 29 acre sub-watershed.

The Oneida Reservation has lost 85 - 90% of the historical wetlands within the exterior boundaries of the Oneida Reservation. If allowed to proceed this project will move the Tribe toward its goal of restoring wetlands that have been drained for agricultural purposes. Duck Creek is one of the 3 largest contributors of sediment and nutrients to Green Bay. This project will reduce sediments reaching the Duck Creek and ultimately Green Bay improving the water quality in the bay and river.

Location: The project is located within the exterior boundaries of the Oneida Reservation, in Section 34, T24N, R19E, Village of Hobart, Brown County, WI. The project area is within the Duck Creek Conservancy Zone.

A draft addendum to the environmental assessment (EA) prepared in September, 1997 has been prepared regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The draft EA addendum contains project information, affected environment, project alternatives and consultation letters.

Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Tribe and State Historical Society of Wisconsin about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be followed.

Alternatives: Preferred alternative is to construct the berm/dike to improve the constructed wetland area and reduce sediments from erosion reaching the Duck Creek.

The "No-Action" alternative was also evaluated. The "No Action" alternative will not assist the Tribe's move toward the goal of restoring wetlands and improving water quality in the Duck Creek.

Comments & Availability: Interested parties can obtain copies of these documents from the above address. Comments regarding the proposed action may also be submitted within 30 days of the date of this NOA. Contact Tom Nelson at (920) 497-5812 ext. 146 or write Oneida Environmental Department, PO Box 365, Oneida, WI 54155 for additional information.

Need something sold? Call 869-4279

## Oneida Nation Jobs

Note: Oneida Nation jobs posted "until filled" may close without notice.

Analyst

Salary: (Negotiable dependent upon education & experience.) Position Summary: The analyst role is to provide support expertise to various business units. The MIS Department has established a career progression path where candidates may qualify for a range of analyst positions ranging from entry to senior level depending on education and experience. Entry Level: An Associates Degree in computer science or closely related field with one year of experience using spreadsheets, word processing and data bases. Senior Level: A Bachelor Degree in computer science or closely related field to gaming, hospitality industry, five years experience in programming or business expertise, system design and analysis and project manager. Three years experience in business process redesign, total quality management, work flow analysis, process improvement, business metrics and cost benefit analysis. Continuation of position is contingent upon funding allocation

> Closing Date: September 16, 2003 Proposed Start Date: November 317 2003

#### Occupational Health RN Position #01223

Salary: Grade 10 \$14.14/hr. (Negotiable dependent upon education & experience.) Position Summary: This position is responsible for providing support of employees health and safety programs as directed by tribal laws and mandates active workers compensation case management. This position is responsible for monitoring employee health, assisting in employee screening clinics, providing education and /or consulting for immediate intervention for on-the-job injuries and providing continued education for Tribal employees on occupational health and safety. This is a non-exempt position and reports to the Occupational Health Nursing Director. Continuation of position is contingent upon funding allocation.

Closing Date:
September 16, 2003
Proposed Start Date:
November 17, 2003

## Administrative Assistant II

Position #01859

Salary: Grade 4 \$9.07/hr. (Negotiable dependent upon education & experience.) Position Summary: This position will provide clerical support for the Oneida Law Office. this will include, but not limited to, answering phones, typing, filing and research. This is a non-exempt position and reports to the Administrative Assistant IV. Continuation of position is contingent upon funding allocation.

Closing Date: September18, 2003 Proposed Start Date: November 17, 2003

#### Director of Nursing Position #00178

Salary: Grade 12 (Negotiable dependent upon education & experience.) Position Summary: This position will supervise, direct and monitor the day to day functions of the Nursing Department to ensure the highest quality of care to all residents. Incumbent will insure the department is compliant with all state and federal codes. This position will be required to work shifts. This is an exempt position and reports to the Nursing Home Administrator. Continuation of position is contingent upon funding allocation.

Closing Date:
September 23, 2003
Proposed Start Date:
November 24, 2003

Police Officer Position #00908 Salary: Grade 09 \$15.80/hr.

Position Summary: This position will work shifts as assigned in the Police Department. Newly hired officers are expected to make a minimum commitment of two years to this position due to the expense incurred by the Oneida Tribe in training new officers. incumbent will be on a one year probation period and must pass current evaluations. One year would start the day after graduation from the Police Academy. This is a non-exempt position and reports to the Sergeant. Continuation of position is contingent upon funding

Closing Date: September 23, 2003 Proposed Start Date: November 24, 2003

#### Sergeant Position #00343

Salary: Grade 09 \$13.06/hr. \*\*Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin\*\* Position Summary: This position is responsible to supervise work assignments relative to the assigned tour of duty; to perform standard police patrol and management duties and related work as required by the lieutenant. This position will be working flexible hours dependent upon shift assignments. This is a non-exempt position and reports to the Lieutenant. Continuation of position is contingent upon funding allocation.

> Closing Date: September 25, 2003 Proposed Start Date: November 24, 2003

#### Attorney Position #09050

Salary: Grade 00 \*\*Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin\* Position Summary: This position will perform legal review, research and other services associated with questions which relate to activities within the Land Management Division. Incumbent will be located within Division of Land Management to be accessible to elderly, trust and fee land clientele and the staff of Land Management. This is an exempt position and reports to the Land Management Division Director and Chief Counsel. This position will be under contract. Continuation of position is contingent upon funding allocation.

Closing Date: October 3, 2003 Proposed Start Date: December 8, 2003

#### Administrative Assistant

**Position #01184**Salary: Grade 05 \$9.71/hr.

(Negotiable dependent upon education experience.) Position Summary: This position will perform a variety of secretarial and administrative duties to support the YES Program. Incumbent must be self motivated, possess strong organizational, customer service, written and oral communication skills with the ability to handle multiple priorities and deadlines under situations challenging Administrative duties include, but not limited to composing and or typing letters, ordering and maintaining program supplies, processing accounting documents and monitoring YES program budget. This is a nonexempt position and reports to the YES Director. Continuation of position is contingent upon funding allocation.

Closing Date: Until Filled Proposed Start Date: As Soon As Possible

## Outreach Worker Position #01737

Salary: Grade 4 \$9.07/Hr. (Negotiable dependent upon education and experience) Position Summary: This position is responsible to plan, assist with and assure completion of individual family and community shared gardens. incumbent must be able to work flexible hours including evenings and weekends. Incumbent will be expected to work long hours with a seven (7) day work week including holidays and as the workload dictates. This is an agricultural exempt posi-

tion and reports to the

Agricultural Food Production Supervisor. Continuation of this position is contingent upon fund-

Closing Date:
Until Filled
Proposed Start Date:
As soon as possible

#### Hard/Soft Count Team Member (Pool) Position #00249/06002

Salary: Grade 4 \$10.01/Hr.

(Negotiable dependent upon education & experience.) Position Summary: This is a physical position and requires extensive lifting and bending. This position is responsible for the pick up/drop of all gaming machines monies. incumbent will count, wrap and prepare all monies to be transferred to the vault area. Empty drop boxes and count entire contents, entering all information into a data base using a personal computer. Hours worked are 4 a.m. until drop is completed which will include weekends and holidays. this position will work zero (0) to forty (40) hours per week dependent upon departmental staffing needs. This is an entry level, nonexempt position and reports to the Hard/Soft Count Supervisor. Continuation of position is contingent upon funding allocation. **Closing Date:** 

Until Filled
Proposed Start Date:
Applicants will be placed in an interviewing pool and will be notified as positions become available.

#### Apple Picker/ Agricultural Worker Position #01487

Salary: Apple Picker \$5.15/hr plus \$.50 bonus per bushel picked; Agricultural Worker \$7.51/hr. Position Summary: This is a part time position whose primary responsibility is to harvest apples. May be required to assist with other duties within the Agricultural Department. hours will vary depending on ripening of crop and weather. This position is exempt from FLSA provision under the agricultural exemption and will not be eligible for overtime. Apple Pickers will be paid \$5.15 per hour on a weekly basis plus a \$.50 bonus per bushel picked. Agricultural Workers will be paid \$7.15 per hour. This is a non-exempt and reports to the Agricultural Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
On-going Recruitment
Proposed Start Date:
Applicants will be placed on a pool and will be notified as positions become available.

#### Day Care Teacher Position #01706

Salary: Grade 4 \$9.07/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position will ensure a safe and secure environment for children within the Children's Care Center. Children's age range from infant, toddlers and school age children under the age of 13. Incumbent will implement the developmentally curriculum multiple age groups. Incumbent must be willing to work day and evening hours as needed/required. This is a nonexempt position and reports to the Child Care Supervisor. Continuation of position is contingent upon funding allocation. **Closing Date:** 

Until Filled
Proposed Start Date:
As Soon As Possible.

#### Assistant-Certified Medical (Pool) Position #01844

Salary: Grade 5 \$9.71/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position will provide direct patient care in the ambulatory clinic at the Oneida Community Health Center (OCHC) as needed. This position will work in compliance with the health center's philosophy and mission statement. This is a non-exempt position and reports to the Clinic Nursing Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
Applicants will be placed in an interviewing pool and will be notified as positions become available.

#### Child Care teacher I Position #00109

Salary: Grade 4 \$9.07/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position works with Oneida Child Care Center (OCC) staff to provide a safe and secure environment for children entrusted to their care in which each child can develop his or her physical, emotional and intellectual skills. This position will assist with planning and implementing age appropriate curriculum for children in accordance with the OCC department standard operating procedures and State of Wisconsin HFS 46 Licensing rules. Incumbent must be able to work flexible hours from 5:30 A.M. to 7:30 P.M. This is a nonexempt position and reports to the Child Care Supervisor. Continuation of position is con-

tingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible.

#### Casino Server Position #01830/6034

Salary: Grade 03 \$8.49/Hr Position Summary: The incumbent in this position will serve Oneida Bingo and Casino quests beverages to customers. Incumbent will provide soft drinks and coffee in an efficient and friendly manner to guests. incumbent will greet guests, answer questions. obtain change for customers at machines, provide direction and transfer lost and found items to appropriate Employees must be personable, friendly and outgoing. This position is required to work nights, weekends and holidays. This is a key, non-exempt position and reports to the Customer Service Supervisor. Continuation of position is contingent upon funding

Closing Date:
On-going Recruitment
Proposed Start Date:
Applicants will be placed on a pool and will be notified as positions become available.

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