



### Reserve judge will make recommendation on gaming lawsuit

MADISON, Wis. (AP) - A reserve judge will make a recommendation on whether the state Supreme Court should directly hear a lawsuit filed by Republican lawmakers challenging Democratic Gov. Jim Doyle's power to sign gaming compacts, the justices said in an order Monday, June 30.

The Supreme Court ordered the parties in the lawsuit to file briefs with the reserve judge, who will then hold any necessary proceedings to determine legal and factual issues in the lawsuit.

The reserve judge will then submit a recommendation by Aug. 15 on whether the justices should take up the case directly or require it to go through the circuit court first. The justices will then decide whether to accept the case.

The Supreme Court did not specify who will serve as the reserve judge.

Republicans who control the state Legislature filed the lawsuit after Doyle signed a compact with the Forest County Potawatomi earlier this year allowing the tribe to offer new games like craps and roulette. It also removes

some restrictions on its casinos, including the number of slot machines it can offer. In return, the tribe expects to pay the state an estimated \$340 million over the next 10 years.

The lawsuit claims the Potawatomi compact violates a 1993 amendment to the state constitution restricting gambling expansions.

Republican lawmakers contend the Supreme Court should take up the lawsuit directly because the compacts presented a pressing issue. But Doyle argues there is no emergency and the case should first be heard

by the lower courts.

The Supreme Court's order Monday also allows the city and county of Milwaukee to file briefs in the case, as well as Milwaukee County District Attorney E. Michael McCann.

The city and county have argued legislators exaggerated the effect the compact would have on the state and warned that thousands of people would lose jobs, local charities could lose tribal donations and the local economy would suffer if the Legislature prevails in its lawsuit.

### State, federal regulators reach agreement with paper company

MADISON, Wis. (AP) - Another paper company that contributed to pollution in eastern Wisconsin's Fox River has agreed with federal and state regulators to help pay for cleanup, officials said Tuesday.

WTM1, formerly Wisconsin Tissue Mills, will provide up to \$2 million to complete a detailed engineering plan for sediment cleanup in a four-mile section of the river between Lake Winnebago and Appleton.

The \$66.2 million plan calls for dredging thousands of cubic yards of polluted sediment from the section of the river, called Little Lake Butte des Morts. The material will be treated and buried in a landfill.

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Fox River



Photos by Phil Wisneski

Jessica Powless (right) and Keisha Belisle (left) were crowned Miss Oneida and Jr. Miss Oneida July 2 at the Norbert Hill Center Business Committee Conference Room. See Page 2 for story.

### Seymour, Shawano led change away from American Indian team nicknames



AP Photo/Andy Manis

Basketball players shoot during a camp at Osseo-Fairchild High School in Osseo, Wis., Monday, June 30, 2003. The logo of the Chieftan on the gym's wall has many residents in this small community divided over its use.

By Mike Spofford

mospoffor@greenbaypressgazette.com

While Northeastern Wisconsin hasn't been immune to the issue of high schools with Native American nicknames, it has been much less controversial here than in other parts of the state.

Bay Conference schools Seymour and Shawano — both formerly the Indians — changed their nicknames a decade ago, and the process for both came and went fairly quietly.

The teams at Kewaunee and Mishicot remain the Indians, yet Kewaunee has taken steps to minimize the use of its nickname.

Seymour became the

Thunder in 1992. Though a poll taken in the community indicated a vast majority was not offended by the nickname, the school made the move anyway.

"The feeling was that if some people were offended, then we should look at making a switch to something that would be acceptable and less offensive," said former Seymour football coach Bill Collar, who was on the committee involved with the name change. "The transition went real smoothly."

Seymour even avoided a potential gender bias by

See Page 2  
Nicknames

### Oneida flag flies the unfriendly skies

By Keith Skenandore  
Kalihwisaks

Out of respect for receiving an Oneida Nation flag as he departed for the Middle East, SRA Jason Kurowski returned the favor and had the flag flown during a combat mission in Afghanistan.

Kurowski presented the flag back to the Oneida Nation, and Secretary Julie Barton was proud to accept the returned gift. Along with the flag, a certificate of authenticity was presented to Barton signifying the flight details.

"It's an honor for the military to recognize our men and women who represent the Oneida Nation," said Barton. "This represents our nation rather than just a community."

The certificate notes that "this flag is presented to Oneida Business Committee and General Tribal Council."

Kurowski said he didn't know he was going to have the flag flown during his five months in "Operation Enduring Freedom." In Qatar, he said he worked in an area where they ran the air war.

"I knew a KC-31 pilot who said, 'I'll fly it for you,'" said Kurowski. "So he took it on a hostile mission with him in Afghanistan."

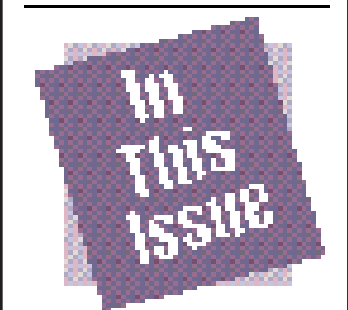
The certificate reads, "This is to certify on January 7, 2003, the 44th Expeditionary Air Refueling Squadron, A1

See Page 3  
Flag



Photo by Phil Wisneski

Oneida Business Committee members Trish King, left and Brian Doxtator display the flag that was flown in a combat mission in Afghanistan. The flag, along with the plaque, held by Vice-Chairwoman Kathy Hughes, was presented to the Oneida Nation by SRA Jason Kurowski



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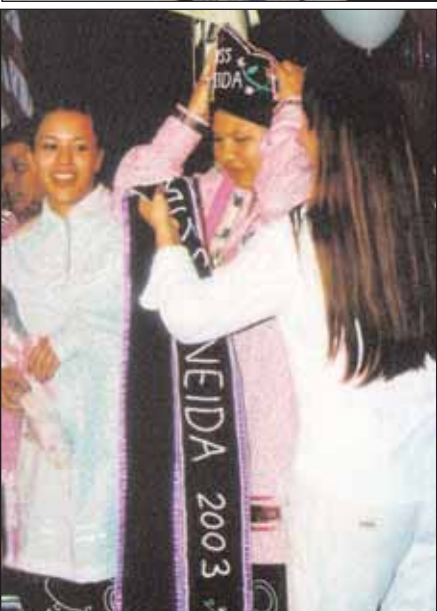
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www.oneidation.org

## Local

## New royalty selected for Oneida Nation of Wisconsin

Photos by Phil Wisneski

Right: Kimberly Ninham explains her family tree with the help of power point. Below left: Former Miss Oneida Tana Archiquette crowns the new Miss Oneida Jessica Skenandore. Below right: First runner-up in the Jr. Miss Oneida category, Yasmine Metoxen shows her moves during a smoke dance exhibition as part of the traditional talent segment.



By Phil Wisneski

Kalihwisaks

Four brave girls took center stage July 1 in the Norbert Hill Center Business Committee Conference Room, but unfortunately only two could wear the crown of Miss Oneida and Jr. Miss Oneida. Jessica Powless, Turtle Clan, captured the crown of Miss Oneida. She is 17 years-old and will be a senior at Seymour High School this Fall. Powless is the daughter of Dale and Cheryl Powless and the granddaughter of Lois and the late John Powless, Herb Powless and Dorothy Ninham. Keisha Belisle is the new Jr. Miss Oneida. She also is Turtle Clan and will be a sophomore at West De Pere High School this Fall. Belisle is 14 years-old and is the daughter of Tracey Metoxen and Charles Belisle. She is the granddaughter of Lois Metoxen and Warren House and Patricia Benson and the

late Jack Benson.

The winners will represent the Oneida Nation for one year and make numerous appearances throughout the community, state and nation. They will attend pow wows, participate in parades, attend graduations and other events.

All the contestants were required to do an interview with the judges, perform a traditional related talent and answer one impromptu question from the other contestant. In years past the impromptu questions were asked by the judges.

For the traditional category, Powless painted and explained the logo of the Oneida Nation and it's importance to the Oneida people. First runner-up for Miss Oneida, Kimberly Ninham did a power point presentation of her family tree including highlights of her grandparents. Belisle explained the story of the corn husk dolls and showed how to make

them. First runner-up for the Jr. Miss crown, Yasmine Metoxen burned up the conference room floor with an impressive exhibition of the Smoke Dance with the assistance of Charlie Doxtator's singing. She also explained how the Smoke Dance transformed from a war dance to a social dance.

The group also did a team performance. They highlighted the women of the Oneida government being the first time ever the Committee officers are all women. Each contestant read a brief bio of each woman. The group also paid respects to the late Lori Piestewa who was the first American Indian woman killed in combat.

To be eligible for the pageant the girls must be single and have no children. For Miss Oneida the girl must be between the ages of 17-25 and for Jr. Miss Oneida the girls must be between the ages of 13-16.

## From Page 1/Changing of nicknames

rejecting the most popular suggestion for a new name — the Knights — because women cannot be knights. So the school went with the second choice, the Thunder.

Shawano's change to the Hawks, which came within a year or so of Seymour's change, also was carried out without much controversy.

"Some people in the school and some alumni were not happy of course, but with a lot of publicity going on at the time, it was felt by our school board it was the right thing to do," said Woody Davis, Shawano's athletics director at the time.

"It's all the locale you're in. Some areas are very strong supporters of the name they have and in the past have really fought it."

Kewaunee's school policy is that it prefers references to the school's name only, not to the nickname. The Press-Gazette does so as often as possible.

Kewaunee also has virtually eliminated the Indian-with-headdress logo on all team uniforms, instead using the name Kewaunee on jerseys and a large, stylized K on the team's football helmets.

Mishicot, whose school board decided last year to keep the school's nickname, adopted a similar policy a few

years ago but is going back to using its Indian logo on new uniforms ordered by the school.

Also, the Indian headdress logo in the school's main gymnasium was repainted recently.

"I think the push comes from the community, and they feel that we have not shown any disrespect towards Native Americans," Mishicot athletics director Terri Risch said. "Mishicot is an Indian name, and I know the townspeople and community are adamant about supporting the mascot and things like that."

"The subject is probably always going to be open, and I'm sure it's going to come up again. It's one of those things where if the state or government says you have to change it, there will be more push."

Ernie Stevens Jr., chairman of the National Indian Gaming Association and a member of the Oneida Nation, hopes the state Legislature eventually takes that position.

In the late 1990s, representing the National Congress of American Indians and the Oneida tribal council, Stevens testified before the Legislature against the use of Native American mascots.

"We're very proud that Shawano and Seymour took the lead several years ago to

extend that respect to the Indian community members," Stevens said. "Wherever I go to speak against it, I also speak about the communities that have taken that step in the direction of respecting Native American people."

Oneida Nation High School's teams regularly play against teams from Stockbridge (the Indians) and Shiocton (the Chiefs), but athletics director Lance Kelley said the schools have always had good relationships.

Though he feels Oneida Nation students might become more offended by other schools' mascots as they learn about the issue, the Thunderhawks have never refused to play another school on the basis of its nickname.

"I don't think we need to make that political statement with athletics," Kelley said. "It needs to be a statewide thing. I think more Native people are starting to understand the issue more, they're more educated and not accepting what was tolerated 20 years ago."

"It's a tough issue to deal with. I always say you would never see a nickname after blacks or Orientals or Asians. You would have an uproar if a team was named after that."

Permission to reprint granted by the Press-Gazette.

## From Page 1/Fox River reaches agreement

Tom Skinner, a regional administrator for the U.S. Environmental Protection Agency, said the agreement announced Tuesday would allow dredging to begin in 2004.

Polychlorinated biphenyls, or PCBs, were released into the river by seven paper companies that made or recycled

carbonless copy paper from the 1950s through the 1970s. The now-banned chemicals were linked to reproductive and developmental problems in people, fish and other wildlife.

The companies include: Appleton Paper, NCR, P.H. Gladfelter Co., Georgia Pacific (formerly Fort James),

Riverside Paper Co., U.S. Paper Co. and WTM1.

In August 2001, state, federal and tribal agencies reached an agreement with Appleton Papers and NCR requiring the paper mills to spend \$40 million to clean up the river during the next four years.

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Kalihwisaks "She Looks For News"

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Kalihwisaks is a member of the  
Native American Journalists Association  
& the Wisconsin Newspapers Association

Local

From Page 1/Oneida flag flies in combat mission



Passing On

**Cornelius, Luella**

Mrs. Emroy (Luella) Cornelius, 98, of Oneida, died Saturday June 14, 2003 at a local nursing home. The daughter of the late Chauncey and Tillie (Metoxen) Baird was born January 17, 1905 in Oneida. She attended Hampton High School in Pennsylvania. The former Luella Metoxen married Ernest De Corah and he passed away. She then married Emroy Cornelius and he preceded her in death on January 9, 1987. She enjoyed knitting and crocheting.

Survivors include one son, Emroy Donald Cornelius, fourteen grandchildren, many great-grandchildren, and many nieces and nephews. She was preceded in death by her two husbands, one daughter, Donna, two sons, Robert De Corah, and Bernard Cornelius, two brothers, Emerson Baird, Earl Baird, three sisters, Henrietta Owen, Matilda Summers, and Ruth Dunbar, as well as many nieces and nephews.

The Cornelius family extends a special thank you to the staff and doctors at Good Shepherd Nursing Home and Oneida Nursing Home for their care and kindness shown to Luella.

**Webster, James C.**

James C. Webster, 33, of Stevens Point, formerly of De Pere, died at home in Stevens Point after a courageous 13-year struggle adjusting to a heart transplant. James was born January 28, 1970 in Green Bay to Cletus Webster and the late Arlyss (Jordan) Webster. James' strength and bravery in facing medical challenges was much admired. His new heart had provided James opportunities to experience an active life. He earned a black belt in karate, and was an avid hunter and Packer fan.

Survivors include his Grandparents, Alvira and Donald Wishart; Aunt, Carol Silva; Cousin Anthony Silva; Uncle Terry Jordan (Josephine); Great Uncles, Gordon Wishart (Geraldine); Harold King (Beatrice); and Luke Stevens; his very special friend and companion, Betsy Jacobson; Father, Cletus Webster (Kathy); Half-brother, Joseph Webster; Half-sister, Julie (Webster) Schweiner (Jason); and his niece Abigail Schweiner, Step-sister Jenny Hanson and Step-brothers Jon Miller and Ben Webster. His Paternal uncles Ken

Webster (Susan), Adam Webster (Sandy, Deceased), James paternal aunts Alice Smith (Carrol, Deceased), Charlotte Walschinski (Mark) Mary Prescott (Duane), Genevieve Gollnick (Bill); Teyulelu Debra Cornelius (Weston); Catherine Webster; and many cousins.

James was preceded in death by his mother, Aunt Connie (Webster) Delgado (Joseph); and uncles Kelly Jordan, Lavern Webster (Rita), Gerald Webster (Jackie), and Tom Webster.

**Smith, Laura M.**

Laura M. Smith, age 37, passed away June 18, 2003 at her home following a lingering illness. She was born April 19, 1966 in Green Bay the daughter of Judy (Belknap) Smith. Laura was a member of the Oneida United Methodist Church. She enjoyed bird watching and her flower garden.

She is survived by her mother, Judy of Oneida; three brothers: Tony (Jackie) Smith, Pulaski; Duwane (Christa) Smith, Michigan; James Smith and fiancée, Amber Brunette, Oneida; and her grandmother, Loia Belknap, Wisconsin Rapids.

Laura was preceded in death by her father "Big Sal" Smith.

**Skenandore, Roxana**

Mrs. Charles (Roxana) Skenandore, 51, of Oneida, died unexpectedly Saturday morning, June 28, 2003 at a local hospital. The daughter of the late Clayton and Arletta Cornelius was born March 10, 1952 in Green Bay. Roxana was a graduate of Seymour High School and attended Art School in Chicago. She married Charles "Charlie" Skenandore at Oneida United Methodist Church. Prior to her illness, she worked for the Oneida Tribe of Indians. She loved spending time with her grandchildren and enjoyed drawing.

Survivors include her husband, Charlie, three daughters, Melanie Skenandore, Shelby Skenandore, and Debbie Skenandore, two step-children, Cory Bruce and Rob Bruce, nine grandchildren, a twin brother, Russel Cornelius and three sisters, Debbie Cornelius, Sandra Stevens, and Eleanor Smith. She was preceded in death by her parents, and her two brothers, Junior Cornelius and Allan Cornelius.

Vdied Airbase, Qatar, flew this American flag on KC-10 Extender, tail number 84-0190, over hostile territory in Afghanistan on a combat mission supporting Operating Enduring Freedom." It further reads, "This flag represents our dedication and steadfast devotion to duty in the fight against global terror, and the vindication of the thousands of innocent people that perished during the September 11, 2001 terrorist attacks on America.

Other American Indian soldiers served with Kurowski in Qatar, but the Oneida Nation

flag was the only one flown. "I'm pretty proud," said Kurowski. "I was lucky enough to have it flown."

He wanted it flown in other missions but was afraid the flag might get damaged. He did have the American flag flown in three combat missions in honor of his his parents Jerry and Jeannie, his sister Jenny and her husband Rod Hill, and himself.

"I worked with the stealth crew so they would take the flag with them in the cockpit," said Kurowski.

Not much for fanfare, Kurowski quietly returned the

flag back to the Oneida Nation.

"I don't care for all that attention," he said.


Kurowski is expected to return back to his base in Milwaukee on July 6, and from there, he doesn't know if he'll return back to the Middle East.

Barton respected

Kurowski's wishes, and acknowledged the return of the flag at a meeting with the BC last week. She said a directive to display the flag - along with the certificate of authenticity - was given to ensure both would hang on the wall of the BC

Conference Room.

*In Loving Memory of...*  
**Ror Hill**  
*who passed on to the Spirit World on June 30, 1991*




*So soon to go; so short your stay.  
Too quick you were to be taken away.  
Memories are all that's left;  
of a son, a brother, a Dad named Ror.  
Truth be told - the hurt doesn't stop,  
Every day we miss you more.*

*So soon to go; so short your stay.  
Too quick you were to go away.  
Playing basketball in jeans  
with tape on his glasses.  
Hands dirty with oil  
like they were full of molasses.*

*So soon to go; so short your stay.  
There was so much we didn't get to say.*

*Just gotta wonder,  
have you seen  
W aylon yet?  
Knowing you though,  
you and Timmers  
are singing with  
him and jiggling I bet.*



*So soon to go; so short your stay.  
Want to see you again - know that'll happen someday.*

*Until that time,  
we'll let the balloons fly.  
To celebrate your life,  
but we can't help but cry.*

*So soon to go; so short your stay.  
Have to tell you we love you; one thing alot of us didn't get to say.*

He is greatly missed by his son Dwight, Mom & Dad, brothers, sisters, and his many other family & friends.

*In Loving Memory of*  
**Tina Marie (House) Wilson**  
*who would have been 41 on July 11th*




*Your special day is fast approaching,  
you were always there to keep us laughing,  
Wish you were here to start the celebration.  
You lived your life so very passionately,  
you created such a loving, wonderful family,  
Wish you were here to start the celebration.*

*A true best friend you were indeed,  
Always there for a friend in need,  
Wish you were here to start the celebration.  
You'll always remain forever young,  
a misplaced wish in a forgotten song,  
Wish you were here to start the celebration.*

*Sadly Missed by...*  
*Bernie, Nick, Danielle & Ricky,  
All the Wilson & House Families  
and Friends*

*In Loving Memory of*  
**Roberta Jean Kinzuma**  
*who would have been 50 something on June 30<sup>th</sup>*

*It's nearing the end of our longest year  
since last we seen your sweet caring smile;  
An image we hold so very dear,  
as well as your unique loving style.*



*We long for the chance for you to be near,  
if only to talk, cry or laugh  
for awhile,  
but the truth is what we all do fear,  
our path of despair will be more than a mile.  
The message from the Creator is so very dear,  
You were his gift to help us through life's trial.*

Greatly Missed by Brian, Tony, LeAnne, Keith, Mom, Brothers & Sisters, Nieces, Nephews and the Grand babies!



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## Facilities buildings update

By Facilities Buildings Staff

In the past year we have replaced five roof top heating/air conditioning units. One was at the Hwy 54 Oneida One Stop, one was at E & EE One Stop, and three were at the Sonny King Memorial Building. We replaced the roofs at Hwy. 54 One Stop and the Senior Center. We will also be installing two new humidifiers at the Oneida Print Shop. We are also in the process of upgrading the CSI heating and cooling control systems at 19 buildings. We also installed two new Access Control Security Systems at HRD and a storage garage for OPD, and are in the process of installing Access Control at Oneida Social Services Building. At Facilities Buildings, we are still completing work orders on fifty-two buildings.

In Facilities Buildings we have 4 departments; Carpentry, Electrical, HVAC, and Maintenance. This is what Facilities Building consist of by department and what each department does:

In Carpentry, they do dry-wall, painting, remodeling, carpeting, floor tile, windows, doors and hardware, new and repair, counter tops and cabinets.

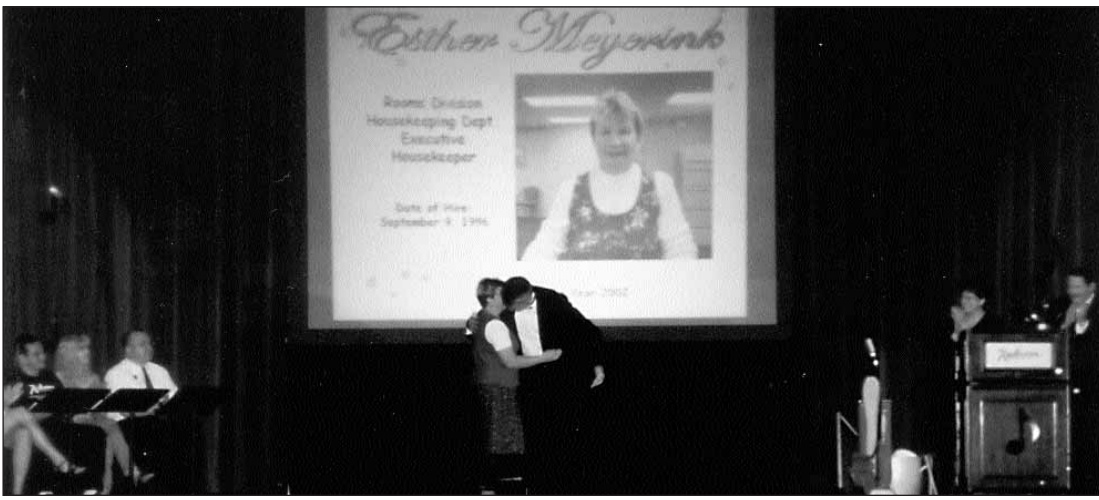
In Electrical, they install conduit and wire, receptacles, switches, light fixtures panels and circuit breakers troubleshooting motors controls, HVAC equipment, and install all electrical equipment, devices, light fixtures, conduit and wire is done per national electrical code.

In the HVAC department, they do repairs and install HVAC equipment, troubleshoot to find out what the problem is and order all parts to fix the HVAC equipment. They also do the preventive maintenance on all non gaming tribal building. They change air filters, belts on the HVAC equipment, they install light bulbs, clean air diffuses, and exhaust fans, keep inventory of filters and light bulbs in stock.

The Maintenance department, which we have four building that have a maintenance staff on site, do building repairs, painting, building remodeling, moving of furniture within the buildings that they are located in.

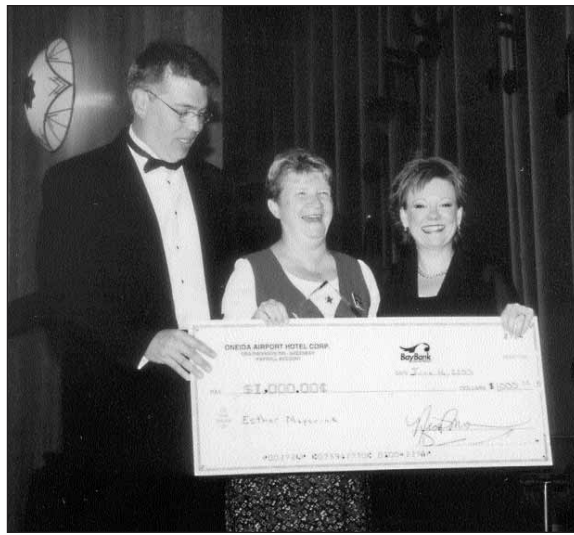
The Facilities Building has twenty-nine employees. We take care of fifty-two buildings and one million three hundred thousand square feet of floor space.

## Radisson awards



Photos by Phil Wisneski

Above: Esther Meyerink receives a hug from Radisson General Manager Lance Broberg after being named Radisson Employee of the Year. Right: Broberg, Meyerink and Assistant General Manager Nicole Marchand pose with a check of \$1,000. Meyerink is an executive housekeeper at the Radisson. The Radisson also received the coveted Presidents Award. The award is given only to the best Radissons world wide.



## j | ã f | Qxù T ÑÑüvt ãÉÇ

The family of Angie Powless would like to extend our deepest appreciation for the many blessings, donations and support we received as she passed on to the spirit world on May 29, 2003. The community support was overwhelming and we cannot possibly express the deep hearted thanks we have for the people who came to express their sympathy to our family and friends. We want to especially thank Mark N. Powless who gave her a final blessing so that she could pass on peacefully, Bob Brown who came and started the fire for us and also offered prayers at the ten day feast, the firekeepers who came and kept the fire going so we could rest, the wonderful people who brought us food, beverages, and supplies, tents, the Oneida Conservation Department and Robert "Little Man" Webster who brought us firewood, and the friends and family who kept a constant vigil at our fire and shared many wonderful and loving thoughts about her life with us.

We want to thank the pallbearers, and the women who organized the meal after the wake and did our shopping and clean up at the Parish Hall. Thank you to all who came and helped clean and do all the housekeeping things we could not attend to. We want to thank Joe Mehojah for the eulogy at the funeral and Ernie "Steve" Stevens Jr. for his assistance in bringing our family members together and his kind words at the wake service. We want to thank Oneida Police Department, Bev Anderson and Sue Blaser, officers Al Metoxen, Larry Jordan, Bobbi Jo Delebreaux, Mark Stanchik and Jack Mehojah, for their lifesaving expertise when called to her home. The Radisson management and staff were extremely professional and understanding in assisting our family in preparation for the funeral meal and we are grateful for their expediency and great service. We also want to thank the Oneida singers, the songs were beautiful and we are most grateful that you sang the songs for her, as per the special wishes of our family. We also greatly appreciated the song sang by Buddy, Geronimo, Georgia, Gina and Cheryl Powless at the grave site.

There are so many people to thank that we ask for your patience in getting our thank you cards in the mail, and we ask for your understanding if we have inadvertently overlooked you in sending cards. We are missing many addresses and some we have mailed have been returned, but we truly are thankful for many family members and friends who came to help us during a very difficult time. The hundreds of people who came to show respect and love for her is truly a legacy of love for the life of Angeline Margaret Skenandore Powless, a wife and mother who was loved and will be deeply missed.

*The Purcell Powless Family*

## Oneida presents checks for fire protection

Oneida - The Oneida Business Committee presented checks to the Town of Oneida and to the Village of Hobart Fire Departments. The checks are part of the Community Fire Protection Program, and took place at the Norbert Hill Center in the Business Committee Conference Room at the regularly scheduled weekly meeting on June 25. Each department received a check for \$6,808.

Since 1994, the Oneida Nation has provided \$123,876 to the Town of Oneida and the Village of Hobart for fire protection services.

The Oneida Nation has made this contribution over the past several years to provide the fire departments with additional support. In the past Oneida provided technical expertise to assist the Town of Oneida in grant writing to acquire a new fire department

building. Located on Hwy. H in Oneida, the fire department serves all residents in the township. In previous years the Oneida Nation has also helped purchase fire trucks for both Oneida and Hobart.

Chairwoman, Cristina Danforth said, "The safety and welfare of our entire community is very important to our government. The partnership and cooperation between the Oneida Nation and the fire departments is vital to the safety of our communities."

## Correction

In the June 17 edition of Kalihwisaks, Tom Webster was incorrectly identified as Tom Skenandore in the Flag Day Parade and Pow Wow coverage.

We apologize for any inconvenience this may have caused.

## Oneida Tribe of Indians of Wisconsin July 26, 2003 2003 Election Ballot

To vote, darken the oval at the left of your choice. Darken the oval completely, like this ●

### Appeals Commission Choose Eleven (11)

- Mary Adams
- Anita Barber
- Norma (Tober) Brzezinski
- Amelia M. Cornelius
- Bart Michael Cornelius
- Billy Jo Cornelius-Adkins
- Linn Cornelius
- Ed Delgado
- Mary Jane Doxtator
- Genevieve Gollnick
- Bradley W. Graham
- Janet M. Hill
- Pearl E. House
- Gary L. Jordan
- Chris Luttrell
- Janice McLester
- Gary G. Metoxen
- Kirby Metoxen
- Karen Ness-Adams
- Lois J. Powless
- Trina Sanchez (Metoxen)
- Sandra L. Skenandore
- Ronda L. Skenandore
- Marjorie E. Stevens
- Winnie Thomas
- David A. Webster
- Jennifer Webster
- Stanley R. Webster
- Dale P. Wheelock
- Leland Wigg-Ninham (Lee)
- Lou Williams
- Maureen Zeise

### Gaming Commission Choose Two (2)

- Amelia M. Cornelius
- Judy Cornelius
- Reynold (Tom) Danforth
- Bradley W. Graham
- Shannon Hill
- Shirley Hill
- Gary L. Jordan
- Susan M. (Danforth) Martinez
- Eugene (Yogi) Metoxen
- Gary G. Metoxen
- Lois J. Powless
- Cathy Schuyler
- Maureen Zeise

### Land Claims Commission Choose Two (2)

- Nadine Escamea
- L. Gordon McLester
- Cathy Lee Metoxen
- Kirby Metoxen
- John Gerald Orie
- Michelle (Doxtator) Paider
- Marjorie E. Stevens

### Trust/Enrollment Committee Choose Three (3)

- Charlene Elsie Cornelius
- Arlene Danforth
- Nadine Escamea
- Genevieve Gollnick
- Carole L. Liggins
- Chris Luttrell
- Thelma McLester
- Loretta V. Metoxen
- Joe Olujic
- David A. Webster

### Oneida Commission on Aging ONCOA - Choose Three (3)

- Charlene Elsie Cornelius
- Nadine Escamea
- Alfreda Green
- Mary Edna Greendeer
- Lois Metoxen Strong
- Josephine Oudenhoven
- Cathy Schuyler

### Tribal School Board Parent Position - Choose Two (2)

- Candi Cornelius
- Clifford D. Cornelius
- Ronald Wayne Hill
- Shirley Hill

### Tribal School Board At-Large Position Choose Two (2)

- Annette M. Cornelius
- Karen Cornelius
- Linda S. Dallas
- Genevieve Gollnick
- Jack R. Mehojah
- Oneida Hawk Williams

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Elect

# ED DELGADO

## Oneida Appeals Commission

**STATEMENT:** Approximately 100 years ago, the U. S. Supreme Court in their role of sanctioning another theft of Indian lands, established the idea of, "What belongs to the Indians belongs to the Indians until Congress decides otherwise." At one time, tribes practiced self governance, but that right was taken away as the Indian race was thought to be on the road towards extinction.

Today, Congress supports Indian tribes governing themselves. However, tribal self governance is being continuously evaluated. Some tribes are very successful while others are dismal failures. The tribes that have experienced the greatest success in self governance have established justice systems that ensure equal and fair treatment under law.

If elected to the Oneida Appeals Commission, I will work hard and tirelessly in the administration of fairness and justice for the Oneida people.

**CITIZENSHIP:** This election may be the most important election ever for thousands of Oneida Tribal members. Some tribes, who've recently enjoyed gaming bonanzas, have started dis-enrolling large segments of their populations for reasons of higher per-capita payments for a few. Now, some Oneidas are saying, "If your parents did not reside on the Oneida Reservation when you were born, you and your children should not be a member of the Oneida Tribe."

I don't believe that the evidence supports dis-enrolling Oneida Tribal members based on where they were born, and I reject the idea that the Oneida Appeals Commission currently has jurisdiction in such cases.

**PEACEMAKING:** The Navajo Nation Supreme Court is recognized throughout the world as a successful court system worth emulating. That system believes that justice includes bringing peace to the community. As an Oneida Appeals Commissioner, I would promote the idea that justice includes bringing peace through fairness.

**QUALIFICATIONS:**

- Masters Degree in political science and public policy
- Experience in legislative analysis
- Training in American Indian justice systems
- Military Experience - Honorable Discharge 1973 (82nd Airborne Div.)

Authorized and paid for by Edward (Ed) Delgado

## Environmentalists threaten lawsuit over enforcement of mining laws

By Robert Imrie

Associated Press Writer

A coalition of opponents of a proposed zinc and copper mine in northern Wisconsin has threatened to take state regulators to court in a new attempt to block its development.

At issue is the state Department of Natural Resources' compliance with state mining laws and regulations and the agency's enforcement of them, said Glenn Stoddard, an attorney for the coalition.

"We are trying to get the DNR to understand that they got some duties here that we want to see fulfilled," Stoddard said Thursday.

The coalition Wednesday filed a 30-day notice of intent with the DNR outlining its complaints, a step needed before a civil lawsuit can be filed.

It could be the first legal challenge to regulatory decision-making regarding the proposed Nicolet Minerals Co. mine near Crandon, Stoddard said.

"We want the mine to go away," he said.

The coalition alleges the DNR has failed to develop administrative rules establishing minimum qualifications for companies applying for mining permits. The complaint also alleges the DNR has failed to determine whether Nicolet Minerals has

complied with the mining moratorium law passed in 1998.

Elizabeth Kluesener, executive assistant to the DNR secretary, said Thursday the matter would be referred to the state Department of Justice. She declined further comment. No one could be reached at DOJ Thursday evening.

Earlier this month, the new owners of the mine, Northern Wisconsin Resource Group LLC, owned by the Connor family of Laona, asked the DNR to put its application for mining permits on hold while it completes its own review of the project.

Nicolet Minerals had been seeking the needed federal, state and local permits since 1994 to mine 55 million tons of ore from the site just south of Crandon.

Among the environmental groups listed as plaintiffs in the complaint against the DNR are the Mining Impact Coalition of Wisconsin, Protect Our Wolf River, Sierra Club-John Muir Chapter and the Green Bay and Wolf River chapters of Trout Unlimited.

Also listed were the Forest County Town of Nashville, one of the townships near the proposed mine, and its town chairman, Chuck Sleeter.

Stoddard said the new owners of the proposed mine make it vital that the DNR establish some qualifications for

obtaining mining permits.

"We got the new owners publicly admitting that they don't have any mining experience and need a partner," the attorney said. "They don't know what they are doing."

The Connor family has been involved in the logging and lumber business in northern Wisconsin for decades, but has never owned a hard-rock mine.

Stoddard said any "reasonable rules" on qualifications for a company to get a mining permit would mean Northern Wisconsin Resource Group would be ineligible.

The state's mining moratorium law requires applicants to provide an example of a mine that has been closed for at least 10 years without polluting ground or surface water and a mine that has operated for 10 years without pollution.

Stoddard said the DNR's delay on making a decision on whether Nicolet Minerals has complied with that law violates the law.

The DNR must make a decision on the moratorium provision separate from its environmental impact statement that addresses whether the mine can be operated without polluting the environment, Stoddard said.

The DNR should be making that decision a year before the permitting decision, allowing separate legal challenges, he said.

## Doyle, Milwaukee urge court to reject gaming lawsuit

MADISON, Wis. (AP) - The city of Milwaukee and Milwaukee County asked the state Supreme Court Tuesday to reject a lawsuit legislators

filed against the governor challenging his authority to negotiate gaming compacts with American Indian tribes.

The request was similar to one Gov. Jim Doyle also made in papers filed with the court Tuesday.

Republicans who control the state Legislature have asked the state Supreme Court to take the lawsuit directly because the compacts presented a pressing issue. But the Democratic governor and attorneys for the city and county argued there is no emergency and the case should first be heard by the lower courts.

Both filings also suggest legislators exaggerated the effect the compact the governor reached earlier this year with the Forest County Potawatomi would have on the state. Attorneys for Milwaukee said the compact "will hardly cause Milwaukee to turn into Las Vegas."

Doyle signed a compact with the Potawatomi earlier this year allowing the tribe to offer new games like craps and roulette. It also removes some restrictions on its casinos, including the number of slot machines it can offer. In return, the tribe expects to pay the state an estimated \$340 million over the next 10 years.

The lawsuit claims the Potawatomi compact violates a 1993 amendment to the state constitution restricting gambling expansions.

But the city and county argued in their filing that thousands of people would lose jobs, local charities could lose tribal donations and the local economy would suffer if the Legislature prevails in its lawsuit.

The filing argued the Potawatomi casino is "now a major participant in the Milwaukee economy."

Republicans originally filed the lawsuit with the state Supreme Court in April. The court has yet to decide if it will take the case directly.

Gordon Baldwin, a retired University of Wisconsin law professor handling the Legislature's lawsuit, said the state Supreme Court is the right forum for the lawsuit because it is of statewide importance.

"I personally am impatient with the state's attempt to delay a hearing on the merits," he said.

Doyle's filing points out that the Legislature adopted the governor's plan to use \$206 million in revenue from the 11 state tribes that run casinos to help balance the state's \$3.2 billion budget deficit.

"They have seen fit to rely on the very payments their lawsuit calls into question," the filing said. Since the lawsuit was filed, Doyle has signed similar compacts with eight other tribes. Deals with the Lac Du Flambeau and Stockbridge-Munsee tribes have not been announced.

## Supreme Court upholds sexual predator conviction

MADISON, Wis. (AP) - A member of a northern Wisconsin American Indian tribe was properly convicted as a sexual predator in a state court, the state Supreme Court ruled Friday.

Steven Burgess contended

the state had no jurisdiction over the civil mental health proceeding because he was a member of the Lac du Flambeau Band of Lake Superior Chippewa and his original crime occurred on the reservation.

# Oneida Elders Videos

Oneida memories are like golden threads...let's not break them.

--Joy Ninham

Project created by:  
Joy Ninham

Film & Editing by:  
Jill Martus-Ninham  
& Michelle Danforth

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- Kenneth L. Hill
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## National

News Around  
Indian CountryState challenge  
of Internet ban  
moved to  
federal court

BUFFALO, N.Y. (AP) - A state court lawsuit challenging the state's ban on Internet cigarette sales has been moved to federal court, where a similar case is pending.

The suit was filed in state court last week on behalf of two Seneca Indian Nation tobacco retailers, Anna Ward and Barry Snyder Jr.

Court officials said it was transferred to U.S. District Judge William Skretny because he has a similar suit before him, filed by a group of Indian and non-Indian online tobacco sellers.

Both suits seek to have the state's 2000 law prohibiting the shipment of cigarettes to most individuals in New York declared unconstitutional. The state began enforcing the law last week.

A status conference in the initial federal case was scheduled for Friday.

American  
Indian wants  
Squaw Island  
renamed

BUFFALO, N.Y. (AP) - The city is contemplating changing the name of Squaw Island in the Niagara River after an American Indian city employee complained it is offensive.

Mayor Anthony Masiello's administration recently sought input from the Seneca Nation of Indians, which occupies two western New York reservations.

Seneca President Rickey Armstrong responded that "squaw" is considered to be a negative reference to an American Indian woman. He suggested renaming the tiny island Seneca Island or Three Sisters Island.

"If it's offensive, I'm amenable to changing it," Masiello told The Buffalo News.

The island, which houses the city's wastewater treatment plant, public green space and a former dump, was christened Squaw Island in the 1800s.

## Judge orders shutdown of DOI computer systems

WASHINGTON (AP) - A federal judge pulled the plug Friday on many of the Interior Department's Internet systems - the second time the judge has ordered such a shutdown to keep hackers from reaching \$1 billion in American Indian money managed by the department.

U.S. District Judge Royce Lamberth said the government left him little choice when it refused to allow a court-appointed special master to test the measures in place to protect the Indian money.

"You put the ball in my court," Lamberth told Justice Department attorney John Warshawsky.

Warshawsky said the ruling doesn't make sense. "I have to say at the outset that what you

are doing is wrong," he told Lamberth.

Dennis Gingold, the attorney for the Indian plaintiffs, argued that without the tests, there could be no assurances the Indian money is safe from hackers. The plaintiffs allege the government squandered \$137 billion from the trust fund over more than a century.

In December 2001, Lamberth ordered the department to disconnect nearly all of its computers from the Internet after special master Alan Balaran hacked department's porous security system.

Many of the systems were down for months, including popular sites that contained information on National Parks and other public lands.

The department said the shutdown delayed payments to the American Indian landowners, many of whom rely on their royalty check, particularly in the dead of winter.

It took months to install security fixes that allowed the sites to go back online and the Bureau of Indian Affairs Web site has still not been restored.

It is unclear how many Interior Department computer systems will be affected by the latest order. Warshawsky said many of the department's systems, including the Park Service, Bureau of Reclamation and the U.S. Geological Survey do not contain any Indian records and will not be affected.

Lamberth's order also exempts "any system essen-

tial for protection against fires and other threat to life or property."

The Bureau of Land Management used its computers to coordinate firefighting efforts on several blazes in the West.

The lawsuit, filed in 1996, alleges the Interior Department has failed in its duty to manage the Indian land royalties.

In 1999, Lamberth ordered the department to account for money that had passed through the trust fund and repair management flaws.

Lamberth has been clearly frustrated with the depart-

ment's failure to react. Last September, based in part on Balaran's findings regarding the computer security, Lamberth ruled that Interior Secretary Gale Norton had committed fraud on the court by concealing failures and delays in fixing the trust fund and held her in contempt.

The department has appealed his ruling.

Lamberth is also in the midst of a trial that began in May 1 to determine if the department has a feasible plan to account for money owed to the Indian beneficiaries. That trial is expected to conclude July 8.

County says tribe has no  
reservation land in New York

SYRACUSE, N.Y. (AP) - County officials say the Seneca-Cayuga Tribe of Oklahoma surrendered its entitlement to reservation land in New York in an 1838 treaty, but a tribal spokesman said Friday that the Seneca-Cayugas were not a party to the treaty.

In a 25-page document, attorneys for Cayuga County argued that the Seneca-Cayuga tribe "abandoned, released and relinquished" its rights to jurisdiction over any land in New York state by agreeing to the 1838 Treaty of Buffalo Creek.

Besides the no-reservation declaration, the legal papers filed Thursday in U.S. District Court contend that tribe is recognized only in Oklahoma, lacks that status in New York, and therefore is not sovereign here and so is subject to state and local laws.

The county's papers were filed in response to the federal lawsuit filed June 6 by the Seneca-Cayugas, who are seeking a court injunction barring the county and local municipalities from interfering with construction of a proposed \$25 million high-stakes bingo hall in Aurelius,

30 miles west of Syracuse.

Seneca-Cayuga spokesman Jerry Dilliner said the county's contention misses the mark. Dilliner said the tribe left New York for Oklahoma in 1831 and was not involved in the Buffalo Creek treaty.

"Our position hasn't changed. The 1794 Treaty of Canandaigua set aside 64,027 acres for the Cayuga Nation. That remains the only valid treaty," he said.

Dilliner noted that in a 2001 decision, U.S. District Judge Neal McCurn determined that the state illegally acquired the 64,027 acres in Cayuga and Seneca counties more than 200 years ago by failing to have Congress ratify those treaties as required by a 1790 federal act.

In his ruling, McCurn jointly awarded \$247.9 million to the Seneca-Cayugas and the Cayuga Indian Nation of New York. McCurn's ruling and the monetary award are under appeal.

In their lawsuit, the Seneca-Cayugas asked the court to declare that they are federally entitled to sovereign nation rights on the 229 acres they acquired in Aurelius. The tribe also operates a tax-free gas station and convenience store in nearby Union Springs.

Aurelius officials have said they will seek a court order to stop construction of the bingo hall if the tribe ignores zoning and building code regulations.

Dilliner said the tribe would proceed with the project. Construction is scheduled to begin next week and be completed by next May.

"We're not going to wait for the courts. We waited 22 years for a land claim trial," Dilliner said. "Our attorneys have studied this from all angles. We wouldn't be spending the money and going ahead unless we're confident in our arguments."

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For the Trust Committee

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Legislative Review

Vice-Chairwoman's Corner



Vice-Chairwoman  
Kathy Hughes

Recently, the New York Supreme Court issued a decision that determined the Gaming Compacts entered into between New York Governor Cuomo and the St. Regis Mohawk and New York Oneida were invalid because they were not approved by the State Legislature. This has come under close scrutiny by our legal staff because of possible ramifications to the Land Claims Settlement Negotiations. It has not been determined how we will proceed but this case will be given all due consideration in re-defining our strategy with the State of New York and the Governor.

Actual discussions with the Court appointed mediator have not been occurring and none are anticipated in the near future, but we will continue our attempts to talk with the BIA personnel and representatives from New York State. Perhaps representatives from the New York Oneidas will be receptive to communication, too.

The Oneida from the Thames, Canada are also trying to take a higher profile with the announcement of their purchase of land in the territory. At this point, they are intending to use the property as a place for their members to stop and rest when traveling. We have not heard of any plans to begin doing business in the area. The questions raised with this purchase are with taxation and who has jurisdiction to enforce collection.

Oneida has also been main-

taining communication with Governor Doyle and the budget being brought forward by the State Legislature that does not take into consideration any of the plans we had presented for using Gaming Revenue to support communities directly impacted by Casinos, which is in accordance with the Indian Gaming Regulatory Act. This Legislature continues to take what we view as punitive actions against the Tribes for the compacts negotiated with the Governor. The State Legislature is demonstrating their greed for money by opposing the Governor at every turn. Instead of trying to solve the State's deficit problem, they are focused on amendments that are verging on being racist and vindictive. It is our hope that the Governor will veto all the items in this budget that are harmful to Tribes and replace those moneys we have been receiving for the past decade. Brian and I spoke to the Governor this past Friday and he assured us there would be vetoes made that would support the Tribe's position. Of course we know we won't get everything, but anything is better than nothing.

The next few weeks will be rather hectic as we participate in meetings relating to the Trust Fund re-organization that is being attempted by Dept. of Interior, Sovereignty Rights Protection discussions that are being spearheaded by Senator Innouye, Indian Health Service re-authorization and Headstart re-authorization. It is unfortunate that most of what is presently being drafted does not deal well with Indian Country. Oneida has played a major roll in how these bills were handled in the past and we intend to do so as they are re-introduced.

Now its time to get ready for a holiday weekend and the Pow Wow. Hope to see most of you there but don't forget we also have a General Tribal Council meeting scheduled for the 7th at 6pm and I hope to see you there.

BC Briefing...

Legislative Update

The first session of the Legislative Operating Committee (LOC) has been completed. I would like to take this opportunity to share with you the accomplishments of the past 9 months.

**\* Tribal Compensation System.** In furtherance of GTC Resolution # 7-08-02A, the Business Committee directed the LOC to review the Tribal employee compensation system and formulate "a method for revising the Tribal employee compensation system..." (GTC Resolution # 7-08-02A). The Falmouth Institute was retained through the Request for Qualification (RFQ) process and the new compensation system will be ready for completion by FY 2004.

**\*Elder Per Capita Amendment.** Over 300 Tribal Elders received checks who otherwise would not have received Elder Per Capita checks because of amendments drafted by the LOC and adopted through BC Resolution # 11-06-02-A. Before those amendments were

passed, the Elder Per Capita Ordinance limited eligibility to members 62 and 65 over as of January 1 of a given year, which resulted in most Elders not receiving the Elder Per Capita until they reached 63 or 66 years of age. This was viewed by the LOC as not reflecting the intent of GTC Resolution # 8-11-97-A, which intended that members receive their first Elder Per Capita for year when they actually reach 62 years of age.

**\*Indian Preference Amendments.** The Oneida Indian Preference Law helps to increase employment of Oneida Indian workers and Indian-owned businesses. The amendments enacted by the Business Committee improved upon the Indian Preference in many ways, including: providing greater clarity with regard to the role of a contract-



Councilman  
Vince DeLaRosa

ing party in the carrying-out of the Indian Preference law; Before a contract can be suspended, the Indian Preference Department must have the concurrence of the tribal contracting parties; Requiring the Indian Preference Department to consult with the tribal contracting party and attempt a resolution before filing for an injunction with the Oneida Appeals Commission.

\*Hunting, Fishing and Trapping Law Amendments. In June 2003, the Oneida Business Committee approved amendments to the Hunting, Fishing and Trapping Law. It had been nearly three years since the law was last amended and the amendments provided needed updates and clarifications to the law.

Other projects the LOC has completed include:

- \*Election Board Bylaws Amendments

- \*Head Start Bylaws
- \*Land Commission Bylaws
- \*Report on Random Drug and Alcohol Testing Policy

The LOC continues to work on many long range projects to improve tribal life, including:

- \*Adoption of a new gaming ordinance.
- \*New Tribal Constitution.
- \*New Administrative Procedures Act (APA).
- \*Development of a Tribal Court System.
- \*Open Records/Meetings Law.
- \*Revised Personnel Policies and Procedures.

As you may recall, in this term the LOC is conducting business in three Legislative Sessions, which last nine months in duration. The summer months are reserved for Council Work Periods and will be a time for the five LOC members to better fulfill their other duties and responsibilities as defined by General Tribal Council.

In conclusion, the LOC will continue to work towards strengthening the representation of the Oneida people in the legislative process and input is always welcome. We look forward to continuing to work together to make the reservation a better place to live and work.



Councilman  
Curt Danforth

As always it is an honor to address the Oneida Nation. As summer has approached us, it is that time of year for many community activities to take place.

Culture & Language - Generation Group

Most recently, I held a Generation Group picnic in June. The topic for discussion included the preservation of the Oneida language and culture. The discussion centered around how to engage the community in understanding the importance of our culture and language, how to gain the interest of our tribal members in learning the language and participating in our cultural activities, and passing the knowledge down from generation to generation. Overall, the discussion was very emotional and a sense of urgency was felt after learning that very few fluent speakers are left in our community. The ideas that stemmed from this meeting include cultural immersion programs, cultural camps, community events sponsored by the younger generation, community healing, etc. These ideas are being considered and efforts, in conjunction with the Oneida Cultural Heritage Department, are underway. The next Generation Group

picnic will be held on July 24, 2003 at 6:00 p.m. at Pamperin Park. To RSVP for this event, please contact me at (920) 869-4461 or (800) 236-2214 ext. 4461.

Travel

Ben Nighthorse Campbell Fundraiser

On June 9, 2003 I attended a fundraiser for Senator Ben Nighthorse Campbell. Senator Campbell is from the State of Colorado and the only Native American currently serving Congress. He is a member of the Senate Committee on Indian Affairs and the Senate Appropriations Committee. Oneida has key issues pending in both of these Committees, such as trust reform, economic issues, health issues and transportation issues, and Senator Campbell continues to support our efforts to pass legislation that will benefit our Nation.

Midwest Alliance of Sovereign Tribes (MAST)

The Midwest Alliance of Sovereign Tribes (MAST), which is composed of 36 Tribes from Iowa, Minnesota, Michigan and Wisconsin, held an Impact Week from June 24 - 27 in Washington D.C. to conduct joint lobbying efforts on mutual issues that impact the Tribes. Below are some of the issues that were addressed with members of Congress.

Health Issues

**S. 558 & H. 151** - Support to elevate the Director of Indian Health service within the Department of Health and Human Services to the Assistant Secretary level for Indian Health service.

**H.R. 2440** - Support to reauthorize the Indian Health Care Improvement Act of 2003

**S. 578** - Support to amend

the Homeland Security act of 2002 to include Native American Tribes in the consultation process and also designate \$400 million in FY 2005 for Indian Health Service and tribal governments to adequately prepare and respond to potential attacks.

- Senate approved an increase to the FY 2004 Indian Health Service budget by \$292 million. Request Congress to support the increase.

- Requesting support of a \$460 million increase for FY 2004 for Indian Health Service to meet inflation and population growth increases in Indian Country.

- Propose that the Department of Health & Human Services consult with Tribes to develop a Medicaid reform plan.

- S. 331 & H.R. 443 - Indian Child Welfare: Support of current legislation that authorizes tribal government to be eligible for direct reimbursement for Title IV-E services they provide to eligible Indian children under their jurisdiction and care.

Transportation  
Transportation Equity Act of the 21st Century:

- Tribal Transportation Program (TTP) Funding: Indian Reservation Roads make up more than 2.6 percent of federal roadways, but receive less than 0.6 percent of total federal highway funding. Requesting support to increase funding for TTP at \$500 million in FY 2004 and increasing to \$1 billion by FY 2008.

- TTP Maintenance: Tribes receive around 4500 per mile for road and bridge maintenance, one-tenth of what states use on average for the maintenance of their infrastructure. Request that the Department of Interior

appropriations be increased to \$127 million with a concomitant increase in authorize funds to \$70 million.

Economic Stimulus

S.1126: Requesting Congress' support of this bill that will establish an Office of Native American Affairs within the Small Business Administration, to create the Native American Small Business Development Program, and for other purposes.

In addition to our lobbying efforts, MAST provided speakers to inform the participants of the various issues that are affecting our Nations. Speakers included, Senator Daniel K. Inouye, Jackie Johnson (NCAI), Thelma Stiffarm (Native American Affairs Office for the Small Business Administration), Tim Penney (Federal Highway Administration), Congressmen Richard Pombo, J.T. Petherick (National Indian Health Board), Congressman Nick Rahall, Congressman James Oberstar, Congressman Frank Palone, Ernie Stevens Jr. (NIGA Chairman), Congressman Dale Kildee, and Douglas Stuart (National Tribal Development Association).

Overall, the MAST Impact Week proved to be successful and a lot of work had been accomplished.

Community Initiative

As promised, very soon I will be going throughout the community to gather information and concerns, by going door-to-door. Your concerns are very important to me, so if you would like for me to stop by at a specific time, please do not hesitate to contact me at (920) 869-4451. I look forward to speaking with as many community members as possible.

Announcement from...

Oneida Commission on Aging & Oneida Land Commission

The Oneida Commission on Aging and the Oneida Land Commission have mutually agreed that one tribal process should be used in naming tribal buildings, roads, etc. The previous policy for the naming of buildings through the Oneida Commission on Aging has been rescinded and replaced by the Division of Land Management SOP 67.2.3-5.

The Standard Operating Procedure (SOP) has been approved by the Oneida Land Commission to name all commercial buildings, multi residential buildings, roads, streets, water resources, subdivisions and other tribal designated areas in the Oneida Language and English. Once a request is made to the Oneida Division of Land Management for a name, a history on that particular property or item will be provided and advertised. Members can participate by submitting a name. All the names are forwarded to the Oneida Land Commission for a final selection.

Two roads in the Cultural Heritage Complex have been named under this new Standard Operating Procedure. The names are Kahuk (Goose) and Kli Kli (Blue Jay). You may request a complete copy of the SOP 67.2.3-5 from our office through

Sports

# Packers host football clinic for Oneida youth



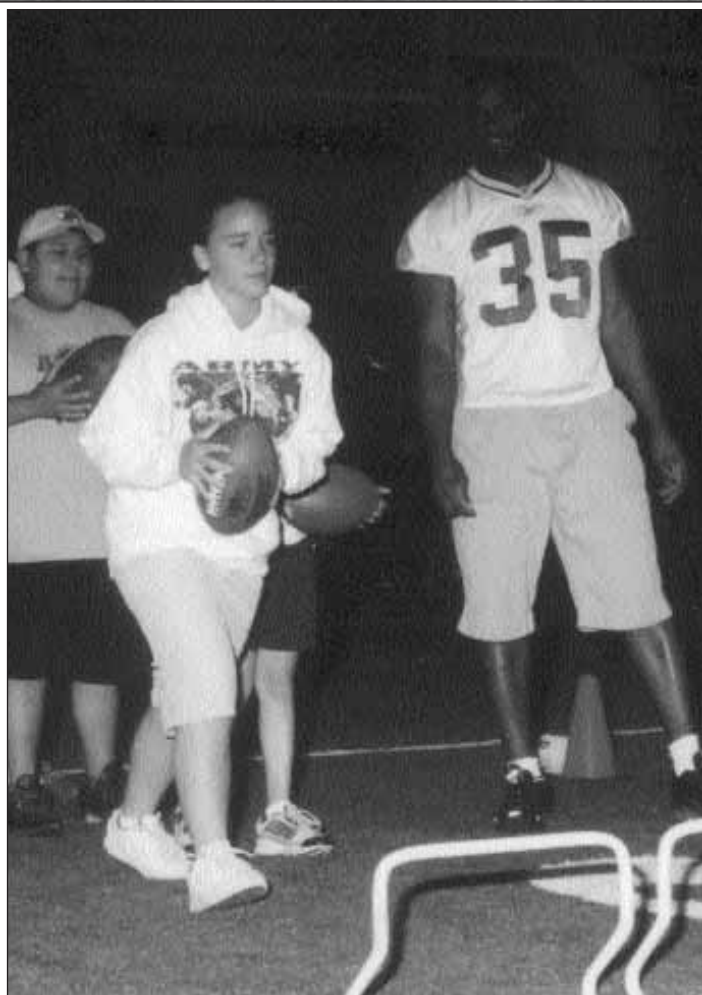
Green Bay, Wis. - The Green Bay Packers hosted the 'Oneida Nation Kids Clinic,' a football camp for young members of the Oneida Nation, last Saturday, June 28.

Approximately 60 youth, ages 7-16, took advantage of an opportunity to participate in the event inside the Don Hutson Center. The clinic was moved inside due to inclement weather.

Packers Aaron Kampman, Jerry Westbrook and 2003 first-round draft pick Nick Barnett assisted with the camp, putting the campers through various football drills.

A photo and autograph session with the players concluded the camp's activities.

The Green Bay Packers and Oneida Nation, both entities with a great tradition and strong local presence, entered into a long-term partnership in August of 2002. In addition to Saturday's camp, features of the agreement include Oneida Nation's sponsorship of the main east-side entrance to the Lambeau Field Atrium, sponsorship of the Lambeau Field "Legacy Zone" fan interactive area, extensive signage throughout Lambeau and other community events and activities.



Photos by Yvonne Kaquatosh

Approximately 60 youth between the ages of 7 to 16 participated in the Oneida Nation Kids Football Clinic hosted by the Green Bay Packers. At top, rookie linebacker Nick Barnett watches a participant kick, while above, fullback Jerry Westbrook observes an Oneida youth attempt a pass.

# All Nations Camp heats up



Photo by Chris Powless

The All Nations Camp took place from June 16 through June 18 at the Turtle School gymnasium. Both girls and boys participated in the camp. Players from all over the state took advantage of the low price of the camp to take in instruction from University of Wisconsin - Green Bay Assistant Coach Dale Race. Race also brought numerous players from the UW-Green Bay program to share their knowledge of the game. The camp was sponsored by Oneida Recreation.

## Oneida Methodist Church Roof Fund Golf Outing Sunday ~ July 20, 2003 (Tee Times begin at Noon Open to the Public) Highland Ridge Golf Course

3640 Sand Acres Drive, De Pere 337- 9986

\$40/Person includes 9 holes of golf, prizes throughout the course, meal and a door prize at the meal.

Tickets available at Oneida Methodist Church or from the following:  
Erwin Koepke 498-2697, Lee Thomas 869-2029, Steve Cottrell 833-7563,  
Craig Cottrell 434-3210, John Webster 863-7984,  
Ernie Marlewski 869-2069  
Mark Ninham 869-2790,  
Matt Cornelius 496-1631 and  
Wayne Cornelius 869-1169.



# Football All-Stars gather at Haskell



Mike Mousseau (top right) and Lee Laster (right) were selected to play in the 2003 Native American All-American Football Game held at Haskell Stadium on June 21. Oneida Assistant coach Mark Ninham was also selected to the coaching staff. The East squad lost to the West team 30-7. Laster threw the lone touchdown for the East. Mousseau played nearly every down and was "a force" as coach Ninham said. "Our boys made the Oneida Nation proud!" he added.



## ONEIDA AMVETS 2003 Golf Classic 9 f à ~YÜç Friday ~ August 15, 2003

Mid-Vallee Golf Course

3134 Apple Creek Road, Depere, WI  
920-532-6644

(Located just off Highway 41, south of DePere)

Four Person Scramble, 18 holes of golf, cart, Prime Quarter Style Steak (Fry immediately after golfing)

**PRIZES: \$2,100 in Prize money!**

And...Individual awards based on number of Entries

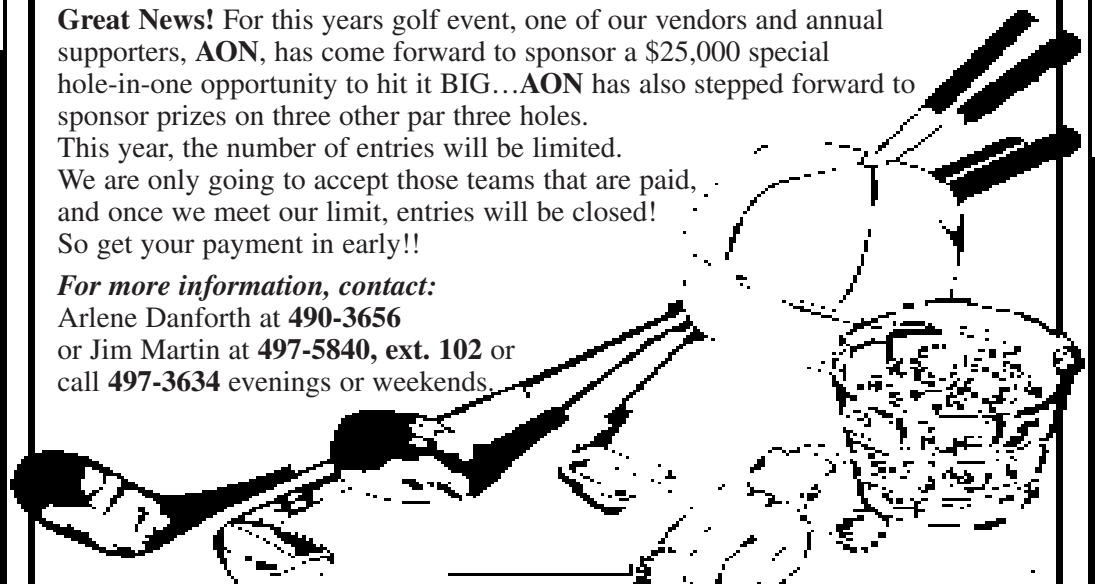
Registration: 9:00am ~ Shot Gun Start: 10:00am

Dear Friends...

**Great News!** For this years golf event, one of our vendors and annual supporters, AON, has come forward to sponsor a \$25,000 special hole-in-one opportunity to hit it BIG...AON has also stepped forward to sponsor prizes on three other par three holes. This year, the number of entries will be limited. We are only going to accept those teams that are paid, and once we meet our limit, entries will be closed! So get your payment in early!!

For more information, contact:

Arlene Danforth at 490-3656  
or Jim Martin at 497-5840, ext. 102 or  
call 497-3634 evenings or weekends.





# Lifestyles

## “Pow Wow Power” sends powerful message



By Phil Wisneski  
Kalihwisaks

The power of a pow wow was certainly felt by the 50 or so community members that turned out to take in the one

act play, “Pow-Wow Power” presented by the Oneida Nation Arts Program on June 27 in the Norbert Hill Auditorium. The play was researched, written, produced

and performed by the 2003 teen summer residency participants all within a three week span under the guidance of April Turner. The play expresses the

importance of the pow-wow in the youth of today, but also reminds the youth not to forget the past. The past was gained through interviews with tribal community members, and those values were interwoven through out the play. Pow-Wow Power captured the audience with it's fresh, modern viewpoints, and it really hit home when the young dancer named Tony experienced a vision while dancing after eating some “magical” corn soup.

Turner, an accomplished writer, actress, producer and dancer, who recently made a guest appearance on the hit television show “ER”, was extremely impressed with the ambitious Oneida youth. She explained to the youth that all they had to do was to research and read the work to the community when they were finished.

“But you know what they told me? They said no, we want to learn it and perform it. So they wanted to take it a step further,” Turner said.

Participants of the 2003 Oneida Nation Arts Program teen residency were; Brandon Cornelius, Lenita Cornelius, Jasmine House, Nicole Matchopatow, Iris Metoxen, Sarah Powless, Kyle Rice and Tiana Thorstenson.



Photos by Phil Wisneski

Above: The cast of Pow Wow Power take a bow after receiving a standing ovation from the crowd for their performance on June 27 at the Norbert Hill Center Auditorium. Left: Brandon Cornelius and Iris Metoxen dance to the drum during the play.

# PLAY TO 9 Oneida Casino 9th Anniversary July 6th - 13th

## 9 CAR GIVEAWAY!

3 WINNERS OF EACH

**Chevy Impala • Buick Century • Mustang Convertible**

Automatically receive one drawing entry for every 9 points earned on your Fun Club card playing reel slots and videos. One car will be awarded per day July 6th through 12th, two cars awarded July 13th. (Need not be present to win.)

FREE Anniversary Giveaways! Main Casino

FREE Custard Cones July 7-11 Main Casino Gaming Floor 12m-5pm

### 9th Anniversary Bingo Specials

At every session, July 6th through the 13th, Bingo Players will celebrate too!

FREE \$900 Game • \$900 Cash Drawings • \$900 Cash Ball

Cash Drawings: Nine people each session will win \$100 each.

### FREE Casino Lounge Shows

Main Casino Entertainment Lounge  
Two shows daily 4-5:30pm & 8-9:30pm

Big Sandy & His Fly-Rite Boys ..... July 7 & 8  
The Derailers ..... July 11 & 12  
Big Al Downing ..... July 13

## Books donated to libraries

Oneida - The Oneida Community Library and Green Earth Branch Library are grateful to announce that Norbert Hill, Jr. has been gracious enough to donate a fine collection of over 130 books to our library system. Some of these titles include:

- Wild Justice: the People of Geronimo vs. the United States*, by Michael Lieder and Jake Page
- Killing Custer*, by James Welsh
- Playing Indian*, by Philip J. Deloria
- Universal American Indian Sign Language*, by William Tomkins (written in 1929)
- In the Presence of the Sun.*, by N. Scott Nomaday
- Indian Dances of North America*, by Reginald and Gladys Laubin
- Chief Left Hand*, by Margaret Coel
- The Medicine Calf*, By Bill Hotchkiss
- A Little Matter of Genocide.*, by Ward Churchill

And over 100 more titles for you to peruse the next time you visit the very comfortably air-conditioned, (with over 13 computers available for computer use, 8 of which are Internet connected--as well as having 8 computers, all on the Internet at Green Earth Branch Library) Oneida Community Library.

We are now on the World Wide Web! Our Internet address is <http://www.nfls.lib.wi.us/oneida>. Green Earth Branch Library's Internet address is <http://www.nfls.lib.wi.us/oneidagreenearth.htm>

Call Kymberley at 869-2210 for more details.

Business

# Urban Hope produces more Oneida business entrepreneurs

By Keith Skenandore  
Kalihwisaks

Eleven Oneida tribal members are recent graduates from the Urban Hope entrepreneur center.

A graduation and recognition ceremony was held for the 11 Oneida graduates on June 1 pushing classes 18 and 19 over 52 graduates total.

Oneida Nation Secretary Julie Barton was on hand to accept the 2003 Sustaining Star award on behalf of the Oneida Business Committee. The Oneida Nation has been a continued supporter of the Urban Hope program as they work together to provide educational opportunities for many of the tribe's entrepreneurs.

Urban Hope released 6 of the 11 business and their owners. Carmen Escamea, Michael Kispert, Vicky and Greg Matson, James Schuyler, and Dena and Wilma Skenandore are ready

## What is so special about Tower Foods

Submitted by OCIFS Coordinator

Everything, if your community is important to you. Tower Foods is like any other grocery store in regards to offering sales or discounts on products. If you stop and look, they offer the same discounts as other grocers but just at different times. HOWEVER, by shopping at Tower Foods you are helping the community. Tower Foods is one of the businesses that helps your money circulate within Oneida, instead of it going to surrounding communities.

The Copps or Festivals of the world could care less what we in Oneida think, but that isn't true at your store. Now you may save a few cents shopping at the big stores that don't care about you, but can you honestly say you enjoy shopping there? Can you get a free cup of coffee and have a little snack there? Will you see other shoppers who are smiling and say hello there? Or is shopping at those stores just another chore?

It doesn't need to be that way! Tower Foods is a community store with over 400 member owners. Your thoughts and feelings are important to them, and if you have a product to sell - that is important to them as well. Your store carries a lot of community owned products such as: Oneida Farms Black Angus Beef and Buffalo Meat, Oneida Apple Orchards apples and apple cider, Sisters Bread, and V&G's Skillet's fry bread. They also get bakery from Grama's Diner, Oneida Bakery and Doepker's Bakery in Seymour. Tower Foods also has a big selection of diabetic, organic, and health foods.

Some of the services offered by Tower Foods are: postage stamps for sale, faxing, copying, cart to car service, an ATM Machine, a brat fry stand for community organizations to sell brats and raise funds, and coming soon a drop box for video returns. Tower Foods will help you get ready for any party. Deli Trays, veggie trays and fruit trays are available by special order just call Wendi at 869-1969.

for your business.

Escamea, a \$500 business grant award recipient, is owner of Holding the Vision, Int'l: Healing Arts School of Massage Therapy & Bodywork. Her business will educate and train students in holistic approaches to healing. In addition, the school will provide rigorous continuing educational courses and workshops for practitioners in the health related fields in northeastern Wisconsin.

Kispert, owner of Morgan Winds LLC, started in the town of Morgan, and according to Mark Burwell, executive director of Urban Hope, said Kispert's business focuses on the environment and is "very successful."

Morgan Winds LLC provides wind powered aeration systems for ponds. Kispert now offers a variety of fountains and electric aerators as well as environmentally safe methods of algae control products.

The husband and wife team of Greg and Vicky Matson own V&G's Skillet. Their business has a unique menu with an emphasis on American Indian cuisine and

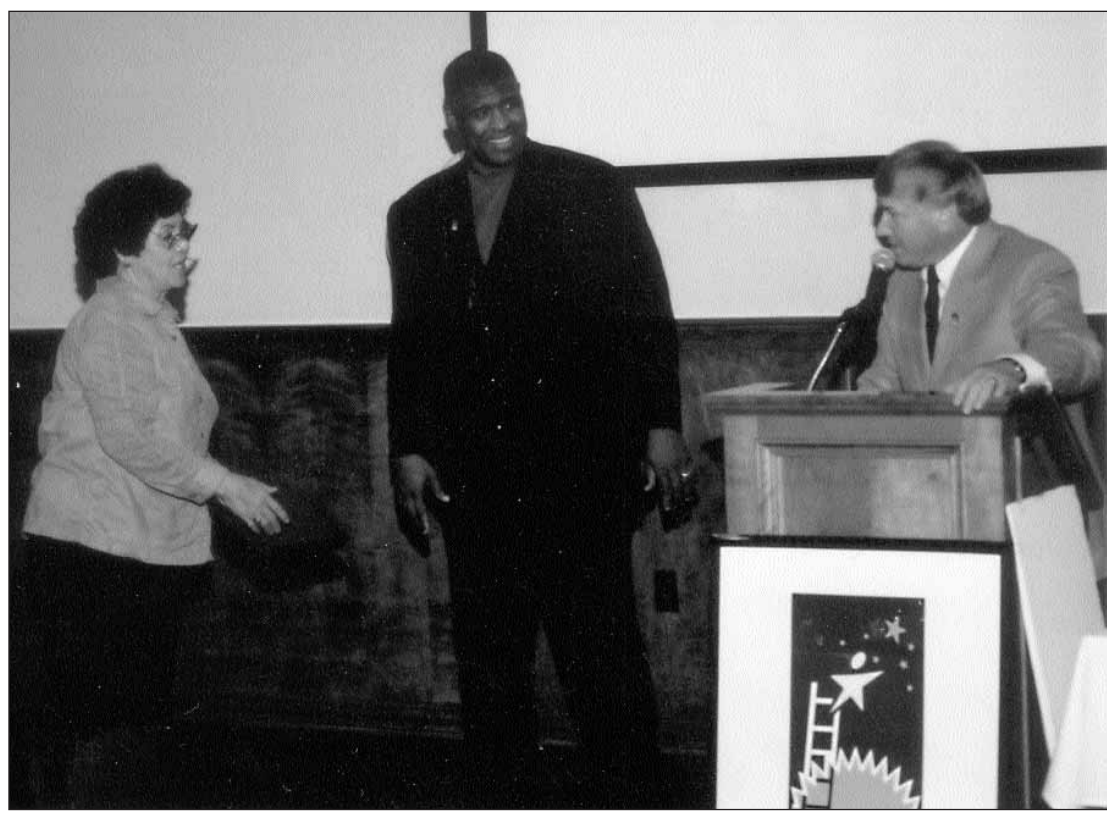
is geared to bring the restaurant to the customer with special events throughout the country and local, private catering.

Schuyler, a 20 year old hearing impaired student, worked on one-on-one with Burwell each week on his entrepreneur endeavors and business plan. Digital DJ Musical Entertainment, owned by Schuyler, uses computer technology to provide digital entertainment.

Finally, the mother and daughter graduates, Wilma and Dena Skenandore, both successfully completed the entrepreneur development series, and now are both in business for themselves.

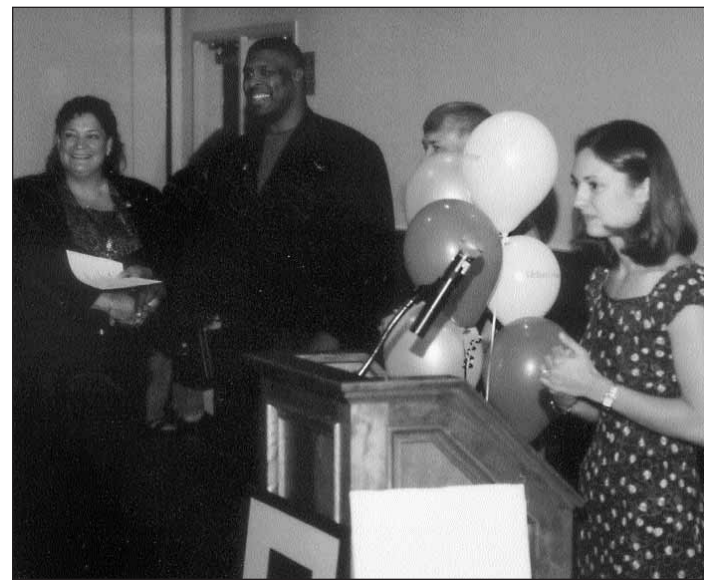
Wilma is the owner of Skenandore's Native & Natural which offers aroma therapy and herbal products formulated and handcrafted by her using medicinal grade essential oils, high quality herbs and natural ingredients.

Dena owns Skenandore's Massage which offers relaxation and therapeutic massage with an emphasis on aromatherapy, La Stone Therapy, and Polarity - energy work massages.



Photos courtesy of Photography by Fix

Oneida Nation Secretary Julie Barton, above, receives the Sustaining Star plaque from Reggie White, center, and Mark Burwell, executive director of Urban Hope. Barton accepted the award on behalf of the Nation for their continued support and leadership in the entrepreneur program. At right, Carmen Escamea receives a \$500 business grant award from White and Burwell.



# NOW FEATURING THESE GREAT DEALS

Prices are good for the week of...Mon., July 6<sup>th</sup> thru Sun., July 13<sup>th</sup>

Farm Fresh  
**Red Potatoes**  
3 Lb. Bag  
**\$1.39**  
w/Co-op Card

**Sunny Delight**  
128 oz. Jug  
**\$1.99**  
w/Co-op Card

Every week  
**TOWER FOODS**  
has over  
**500 items**  
on Sale!

Shortcuts  
**Baby Carrots**  
16 oz.  
**89¢**  
w/Co-op Card

Favorite  
**Mac & Cheese**  
7.25 oz. Box  
**3/99¢**  
w/Co-op Card

**Tombstone Pizzas**  
3/\$**10.00**  
w/Co-op Card

- Featuring...
- Black Angus Beef and Buffalo Meat from Oneida Farm
  - Bakery from Doepker's of Seymour
  - Video Rentals
  - Diabetic foods
  - Full line grocery
  - Dairy-Frozen-Produce Depts.

**Banquet Meals**  
5/\$**5.00**  
w/Co-op Card

Morning Glory  
**Chocolate Milk**  
1/2 Gallon  
**\$1.19**  
w/Co-op Card

**SENIOR CITIZENS!**  
(62 years or older)  
It's **5% Discount Day**  
**Every Wednesday!**  
TOWER FOODS is a Cooperative Grocery Store!  
*Everyone is Welcome to shop our Savings with the Tower Power Card at Tower Foods*

California  
**Red or Black Grapes**  
**\$1.29 lb.**  
w/Co-op Card

Minute Maid  
**Orange Juice**  
96 oz. Jug  
**\$2.99**  
w/Co-op Card

**Our Brat Fry program is open to all non-profit organizations in our community. Please call Wendi at 920-869-1969 to sign up today!**  
**We still have many dates open. This is a great way to raise money for a good cause!**

Favorite  
**Frozen Vegetables**  
2 lb. Bag  
**2/\$3.00**  
w/Co-op Card



# TOWER FOODS

Oneida Business Park Just off Hwy. 54, under water tower, turn by Oneida Post Office

Open Longer To Serve You!

**HOURS:**  
Monday-Friday: 7am - 7:30 pm  
Saturday: 7am - 5:30 pm  
Sunday: 8am - 2:00 pm

Education

# Chieftain logo battle leads to recall, arrest and community chasm

OSSEO, Wis. (AP) - The profile of the American Indian chief wearing a headdress is painted on a wall of the Osseo-Fairchild High School gym. While that's the only place in the school visitors see the logo, its effect on this rural community is felt well outside those walls.

It's been more than a year since the conflict over the logo began, but many residents say the western Wisconsin community of about 5,000 is still divided.

"People are sick of it because it's tearing everybody apart," said 17-year-old Jason Johnson, who graduated from the school this year.

Robert Proctor, also a recent graduate, said his friend's parents stopped talking to him after he wrote an article in the school paper in favor of the logo.

The chieftain head does not discriminate against American Indian students and is a symbol of school pride, he said.

Sage and Molly Montana, members of the Standing Rock Sioux tribe, said they were called racist names after their family came out against the logo.

"You don't even want to go to school," said Sage Montana, 17.

Molly Montana, 15, said the image stereotypes American Indian students.

"It's not like Native American people walk around in headdresses," she said.

The chieftain head became the school's logo when the Osseo and Fairchild districts merged in 1968.

But after the state attorney general issued an opinion in the early 1990s saying American Indian mascots, logos and nicknames in public schools could violate a state law that prohibits discrimination against students, the school gradually stopped



AP Photo/Andy Manis

Gary Montana poses with his daughters Sierra, 7, bottom, Molly, 15, left, and Sage, 17, at their home near Osseo, Wis., June 18, 2003. The two older daughters said they have been called racist names after the family came out against Osseo-Fairchild High School using the profile of an American Indian Chief wearing a headdress that is painted on the high school gym wall at the school's logo.

**"We're getting a reputation as being one of those communities that has to be brought kicking and screaming into the 21st century."**

- Harvey Gunderson

using the logo on school equipment and materials.

It didn't become an issue until the school built a new gym - without the chieftain head logo.

Logo supporters began a petition drive asking the district to bring the chieftain head back. Thousands signed.

In July 2002, a logo committee, made up of residents, students and district workers, recommended a compromise.

The letters "OF" would become the high school's official logo, but the chieftain head and Fairchild High School's purple dragon logo were painted on the gym wall to honor past alumni.

Chieftain head logo supporters weren't pleased with the compromise and petitioned for a recall election. In November, four of five school board members were recalled in an election with the highest turnout in district history.

The new board reinstated the logo in February.

Gary Montana, the girls' father and a lawyer, said he planned to file a lawsuit claiming the logo violates state anti-discrimination laws.

"I wasn't so much against the logo until I saw how the community's behaved and that behavior has told me there's still a good deal of racism in the community," he said.

For now, the chieftain head remains the official logo.

Rollie Colby, who was elected to the school board in the recall, said the district has used the logo sensitively - keeping it off the gym floor and team uniforms.

He said the board would change the logo if it felt a majority of the community wanted it changed.

Harvey and Carol Gunderson, retired professors working to change the logo, said the fight is a civil rights issue.

Harvey Gunderson was arrested for disorderly conduct during the meeting when the school board reinstated the logo, after he tried to read a statement against it.

"For human rights issues, that shouldn't be determined by referendum," he said. "We're getting a reputation as being one of those communities that has to be brought kicking and screaming into the 21st century."

# High schools who have used or are using American Indian nicknames or logos

By The Associated Press

A decade ago, 58 Wisconsin public high schools were using American Indian logos. Now, nearly 40 Wisconsin high schools have replaced their American Indian nicknames, logos or both. More than a dozen schools have retained their American Indian logos and nicknames. Here is a list of the schools:

**High schools that have replaced their nicknames and logos**

- (with former nicknames and logos):
1. Grafton High School Black Hawks, black hawk. (Blackhawks, American Indian caricature);
  2. Medford High School Raiders, person on horseback. (Red Raiders, American Indian head);
  3. Milton High School Red Hawks, red hawk. (Redmen, American Indian profile with headdress);
  4. Milwaukee Custer High School Cougars, cougar head or paw. (Indians, American Indian head);
  5. Oshkosh West High School Wildcats, letter "W" with wildcat's claw. (Indians, letter "W");
  6. Sheboygan South High School Redwings, red bird and letter "S." (Redmen, American Indian head).

**High schools that have replaced or are gradually replacing their logos**

- (with former logos):
1. Amery High School Warriors, shield. (American Indian);
  2. Arcadia High School Raiders, wolf. (American Indian head);
  3. Auburndale High School Apaches, letter "A." (American Indian profile);
  4. Baldwin-Woodville High School, logo similar to the Florida State University's spear and feathers. (American Indian with headdress);
  5. Big Foot High School Chiefs, letters "BS." (American Indian head);
  6. Bruce High School Red Raiders, does not have an official logo. (American Indian head);
  7. Cornell High School Chiefs, letter "C." (American Indian);
  8. Elmwood High School Raiders, letter "E" with spear. (American Indian head with headdress);
  9. Independence High School Idees, letter "I" with eagle and banner. (American Indian caricature);
  10. Kiel High School Raiders, letter "K" with badger-like animal. (American Indian warrior);
  11. La Crosse Central High School Red Raiders, knight on horseback. (American Indian on horseback);
  12. Lake Holcombe High School Chieftains, logo similar to the Florida State University's spear and feathers. (American Indian head);
  13. Marathon High School Red Raiders, pirate. (American Indian);
  14. Menomonee Falls High School Indians, letter "F" with feather. (American Indian);
  15. Mosinee High School Indians, letter "M" with word "Indians." (American Indian with headdress);
  16. Muskego High School Warriors, letter "M." (American Indian head);
  17. Neillsville High School Warriors, letter "N." (American Indian with headdress);
  18. Portage High School Warriors, medieval knight. (American Indian);
  19. Poynette High School Indians, arrow with feathers and word "Poynette." (American Indian head);
  20. Prairie Du Chien High School

- Blackhawks, letters "PHS" with spear. (American Indian head);
21. Rib Lake High School Redmen, letters "RL." (American Indian head);
22. Rice Lake High School Warriors, word "WARRIORS" with star. (American Indian head);
23. Riverdale High School Chieftains, does not use any specific logo as the official logo. (American Indian headdress);
24. Seneca High School Indians, no one logo that is widely used as the official logo. (American Indian head);
25. Stockbridge High School Indians, does not have an official logo (American Indian headdress);
26. Tomah High School Indians, letters "THS." (American Indian profile with headdress);
27. Viroqua High School Blackhawks, limited use of Chief Blackhawk picture, but in process of re-examining logo and nickname for possible change;
28. Waunakee High School Warriors, letter "W" with spear and feathers. (American Indian with headdress);
29. Waupun High School Warriors, letter "W." (American Indian);
30. Wauwatosa East High School Red Raiders, arrow. (American Indian head);
31. Weyauwega-Fremont High School Indians, arrowhead. (American Indian head);
32. Wisconsin Rapids High School Red Raiders, letters "WR." (American Indian head).

**High schools that have retained their nicknames and logos:**

1. Belmont High School Braves, American Indian head;
2. Berlin High School Indians, American Indian profile;
3. Black Hawk High School Warriors, American Indian head;
4. Fort Atkinson High School Blackhawks, American Indian head;
5. Gale-Ettrick-Trempealeau High School Redmen, American Indian head;
6. Greenwood High School Indians, letters "GHS" with spear;
7. Kewaskum High School Indians, American Indian head;
8. Kewaunee High School Indians, American Indian head with headdress;
9. Lancaster High School Flying Arrows, logo similar to the Florida State University's spear and feathers;
10. Menomonie High School Indians, American Indian head;
11. Mishicot High School Indians, American Indian chief;
12. Mukwonago High School Indians, American Indian profile with headdress;
13. Osceola High School Chieftains, American Indian head;
14. Osseo-Fairchild High School Chieftains, American Indian head with headdress;
15. Ozaukee High School Warriors, American Indian head;
16. Potosi High School Chieftains, American Indian head with headdress;
17. Shiocton High School Chiefs, American Indian with headdress;
18. Winter High School Warriors, American Indian head;
19. Wisconsin Dells High School Chiefs, American Indian headdress;
20. Wonewoc-Center High School Indians, American Indian headdress.

# Community Education Center Celebrating ten years

The GED/HSED/Tutoring lab of the Oneida Nation Community Education Center (CEC) celebrated ten years of service to the community under the auspices of Oneida Governmental Services. The CEC has gone through many physical changes, but the service to the students has continued to be high quality.

The CEC began June 3, 1993 with no books and no student files. Since then 3,498 students have enrolled to prepare for the GED or HSED, worked on PASS units to complete high school requirements or brushed up on various subjects to achieve personal goals.

The celebration brought community members, Oneida leaders, area school staff members, students and their families. Participants enjoyed food, conversation, giveaways and raffles.

Since 1993, 744 students have earned a GED or HSED. 546 students earned regular high school diplomas by completing PASS units. Over 900 students have been tutored in various subjects from entrance into post secondary programs or to improve skills needed in their jobs or lives.

Working agreements exist with the DePere, Ashwaubenon, Green Bay East, Southwest, Preble and West, Freedom, West DePere, Pulaski, Bayport, Seymour, Notre Dame, Oneida, Bowler, Mukwonago, Flandreau,

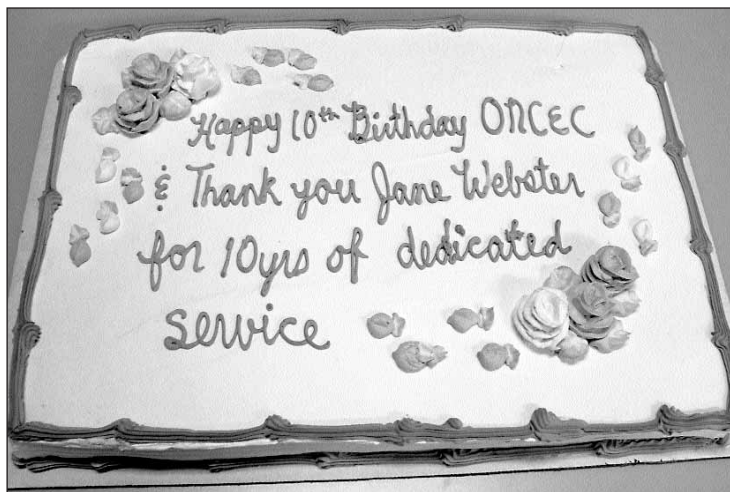


Photo courtesy of CEC

"Happy Birthday to Us" was the theme at the Oneida Nation Community Education Center as they celebrated 10 years of service. Jane Webster was also recognized for her 10 years of service.

Gillet, Cudahy, Good Counsel (Chicago), Shawano and Reedsburg High School for development of individual student programs. These working agreements are contracts for credits to help clear up credit deficiencies allowing students to graduate from their respective high schools.

Once registered at the CEC, students are eligible for services for life. Frequently, students reach one goal and return for assistance in researching another level. Student needs are met, as much as possible, within existing fiscal and organizational framework. A variety of educational offerings help to make the CEC the success that it is.

get jobs, retain jobs, get promotions, improve their ability to relate to others and take a more active part in the community.

The teachers and staff at the CEC are extremely proud of the students' achievements. They look forward to continued growth and service in the years to come. The growth comes through word of mouth advertising. Parents and their children have worked together to encourage one another to complete GED/HSED requirements.

The teachers and staff would like to thank all the students for their hard work in helping the CEC develop the excellent reputation which it has in the Green Bay area, as well as throughout Wisconsin.

# ATTENTION...High School Students

Summertime Career Assessments are now being offered at the Community Education Center and at the Higher Education Office. To schedule an appointment, you may call Joan Neville at 920-869-4349. The July 2003 scheduled hours at the Community Education Center are: Tuesday, July 8, 2003 from 2:30p.m. to 5:30p.m.; Wednesday, July 16, 2003 from 1:30p.m. to 4:30p.m.; Thursday, July 24, 2003 from 9:00a.m. to 12:00p.m.; and Tuesday, July 29, 2003 from 9:00a.m. to 12:00 p.m.

This is an excellent opportunity for students to become more aware of self-determined education and career choices. The **World Of Work Inventory** also known as WOWI can be completed in approximately one hour.

There is no cost for each student to do this assessment. A personal follow-up report will be gone over with each student.

# What's there to do? ... I'm bored

School is out! Vacation has arrived, but many parents have already heard their child complain that they don't know what to do. Could we suggest some ideas?

How about some enrichment, computer or remedial activities for an improvement?

The Youth Educational Services (YES), Cultural Heritage and Community Education Center (CEC) have forged a unique partnership to offer individual and small group courses at the SEC this summer. School age children, teens, adults, parents and grandparents are encouraged and cordially invited to use

Be prepared for future education and career opportunities. Come in and do the WOWI!

the combined staffs and facilities of the YES and CEC for their summer enrichment and remedial learning activities. We offer individual tutoring as well as small group computer and cultural enrichment courses.

Starting July 7, 2003 from 8:00AM until 8:45PM, classes will be offered at the CEC, located at 2532 South Packerland Drive in Green Bay. If you have a question, would like to register or need additional course information and class schedules please call (920) 496-7860. We are eager to assist you in your educational, enrichment and cultural experiences.

# Eye on Environment

## Final cleanup plan of Fox River likely out next month

GREEN BAY, Wis. (AP) - The final cleanup plan for the polluted Fox River will likely be released by mid-July, a state official said.

Coordinated by the Department of Natural Resources and the regional branch of the U.S. Environmental Protection Agency, the document will provide a general framework for the \$309 million cleanup project.

The goal is to remove from the area the polychlorinated biphenyls - best known as PCBs, which are carcinogenic compounds - that were released by seven paper companies into the Fox River between 1954 and 1971.

The now-banned chemicals were linked to reproductive and developmental problems in people, fish and other wildlife.

The plan was due this month, but it will more likely be released by early to mid-July, said Ed Lynch, the state's Superfund project manager and the Department of Natural Resources' point man on the cleanup.

The document is about 95 percent finished, said Greg Hill, the chief of the DNR's water-quality modeling section.

The document covers the 13-mile area from Little Rapids to De Pere, De Pere to Green Bay and the bay itself.

Plans for the southern sections were released in January.

"Generally, what we have (in the document) is the cleanup standards, a description of the work that needs to be done and kind of the basis for it," said Jim Hahnenberg, the key EPA person on the project.

The plan proposes capping, or covering, some of the contaminated areas, and dredging, or scooping out contaminated sediment, in other areas.

## Supreme Court agrees to hear Everglades pollution case

WASHINGTON (AP) - The Supreme Court said Friday that it would consider a case involving the endangered Florida Everglades that tests the federal government's power to fight pollution.

Justices will consider next term how much authority the federal government has in controlling water pumping across the Everglades basin.

The Bush administration urged the court last month to reject the appeal from Florida water managers who argued they should not be required to get federal permits to pump polluted suburban water into the cleaner Everglades.

An appeals court had sided with environmentalists and an Miccosukee Indian tribe in ordering the South Florida Water Management District to apply for permits.

The case is South Florida Water Management District v. Miccosukee Tribe, 02-626.

## Sizzlin Summer Heat

Submitted by Daniel King

Safety Coordinator

Summer is here and while we're enjoying the warm weather in shorts and T-shirts, it's also important for employees to think about what they are wearing during the hottest months of the year.

For those who work outdoors such as construction workers, landscaping, utility repair, roofing, and tree trimming or anytime your outdoors working in the heat. Consider being prepared for working in the heat, the months of June, July, and August are the hot months and being prepared is essential to prevent heat-related illnesses. Even if you don't work outdoors, the heat can still be dangerous indoors. In 2000, OSHA reported that 21 workers died and 2,554 others suffered heat-related occupational injuries and illnesses that resulted in time away from work. Workers in outdoors professions are at risk for heat-stroke and heat exhaustion, as well as accidents caused by excessive sweat, which can cause worker's hands to slip while handling materials. Heat can cause employees to feel sluggish, affecting their thinking while working. With the right clothing from head to toe, many of these problems can be avoided.

## Wisconsin Conservation Corps shut down due to budget cuts

MILWAUKEE (AP) - The Wisconsin Conservation Corps, which used more than 11,000 young people to complete various projects around the state during the last 20 years, shut down Friday, June 27, as a result of budget cuts.

Participants did such things as build trails for all-terrain vehicles, snowmobiles and cross-country skiers, make fish cribs in northern Wisconsin lakes, plant seedlings and construct low-income housing.

The program was open to people 18 to 25 years old, who earned minimum wage and received \$2,800 in educational vouchers if they stayed for one year.

Many WCC alumni now work as park rangers, conservation wardens and county foresters.

"It's so great to see what we've done for some of these young people who, frankly, had fallen through the cracks," said WCC board Chairman Jerry Derr. "It's unfortunate to see this thing end this way."

Counties and municipalities sponsored most of the projects, providing tools, vehicles and supplies in return for WCC crew labor.

"If you do any kind of traveling around the state and look at the county parks, county and state forest lands, Nicolet-Chequamegon National Forest and you see hiking trails, boat landings, handicapped-accessible trails and playgrounds, you'll see the WCC emblem on them," Derr said.

Penni Klein often bicycles on the Glacial Drumlin State Trail between Cottage Grove and Lake Mills, pedaling over an 800-foot bridge she helped build while in the WCC.

## Head and Upper Body Protection

For those working outdoors in hot conditions, keeping the head and neck cool is the key. Consider wearing protective gear, such as cooling pads that can be inserted into hard hats or under a hat. Vented

hard hats are another important piece of equipment. With multiple openings for air to pass through, vented hard hats can prevent heat build up. Sweat-bands can also be installed in hard hats to prevent perspiration from dripping into the eyes. Neck

bands that can be soaked in cold water and worn during the work day also help to keep some of the body's pulse points from overheating and cooling vests provide relief for the torso.

Other ways to help beat the heat. According to NIOSH, workers may produce up to two to three gallons of sweat each day. To replenish the body, NIOSH recommends

that each worker drink five to seven ounces of fluids every 15 to 20 minutes. While water is sufficient, sports drinks that replace electrolytes lost through perspiration are also effective.

According to the Journal of The American Society of Safety Engineers here is what you should know if you are ever faced with signs of heat illness.

## Signs of Heat Illnesses and How to Respond

### Heat Stress Symptoms...

Impaired performance of skilled sensorimotor, mental or vigilance jobs. There is no treatment for heat stress except to remove the source of stress before a more serious heat-related condition develops.

### Heat Exhaustion Symptoms...

Headache; dizziness; weakness; irritability; confusion; upset stomach; vomiting; fainting; and pale, clammy skin.

### Heat Stroke Symptoms...

Dry, pale skin with no sweating; hot; red skin that looks sunburned; mood changes; confusion; seizures or fits; and unconsciousness.

### What Should I Do?

Act immediately. If not treated, heat exhaustion may advance to heat stroke or death.

- Move the victim to a

cool, shaded area to rest. Don't leave the person alone. If symptoms include dizziness, position the victim on their back and raise the legs six to eight inches. If symptoms include nausea, position the victim on their side.

- Loosen and remove any heavy clothing.
- Have the person drink cool water-one cup every 15 to 20 minutes, unless nauseous.
- Cool the person's body by fanning and spraying with cool water mist.
- Call 911 if the person does not feel better in a few minutes.

Being proactive can prevent heat-related illnesses and injuries, and help workers maintain a healthy life style.

## Oneida Refuse/Recycling Customers

As of June 30th, Monday pickups have changed to Thursday and Tuesday pickups have changed to Friday. This is for both your Garbage and your Recycling.

For those of you that are located near or on Cty E where the Road Construction is taking place Please take your garbage bins to either One Stop E & EE or at the intersection of Tip Rd and Cty E, which ever is more suitable for you the evening prior to your normal pick up day. We are sorry for the inconvenience, but with the Cty Rd E construction the Onyx trucks are unable to get any closer to your residence for pick up.

Lifelong resident of Oneida...

*"I am committed to honorable, fair and equitable service to all our people."*

### Experience

- 20 years inclusive at Oneida Nation School as...  
*Teacher, Curriculum Director, and Administrator.*
- Previously served 2 terms on Trust Committee.
- Currently on the Personnel Commission.

### Education

High School-Green Bay West  
BA-University of WI Green Bay  
EdM-Harvard University

Authorized and paid for by Genny Gollnick

## Tsyunh#hkw <

2003 Gardening and Horticulture Workshop Series...

### August

Saturday, August 23~10 a.m.  
Green Corn Soup Making

### September

• Thursday, September 11~5:30 p.m.

Garden Harvest & Preservation  
(At the Community Cannery-NHC)

• Thursday, September 18~5:30 p.m.

Herb Identification Walk

• Saturday, September 20~5:30 p.m.

Berry Garden Establishment & Maintenance

• Thursday, September 25 ~ 5:30 p.m.

Salve Making (Part I)

• Saturday, September 27~10 a.m.

Salve Making (Part II)



10<sup>th</sup> Annual Harvest Days & Husking Bee  
Exact dates in Sept./Oct. TBA

139 Riverdale Road (Hwy. J)  
Oneida, Wisconsin

For more information, contact Leland or Jill at  
(920) 869-2718

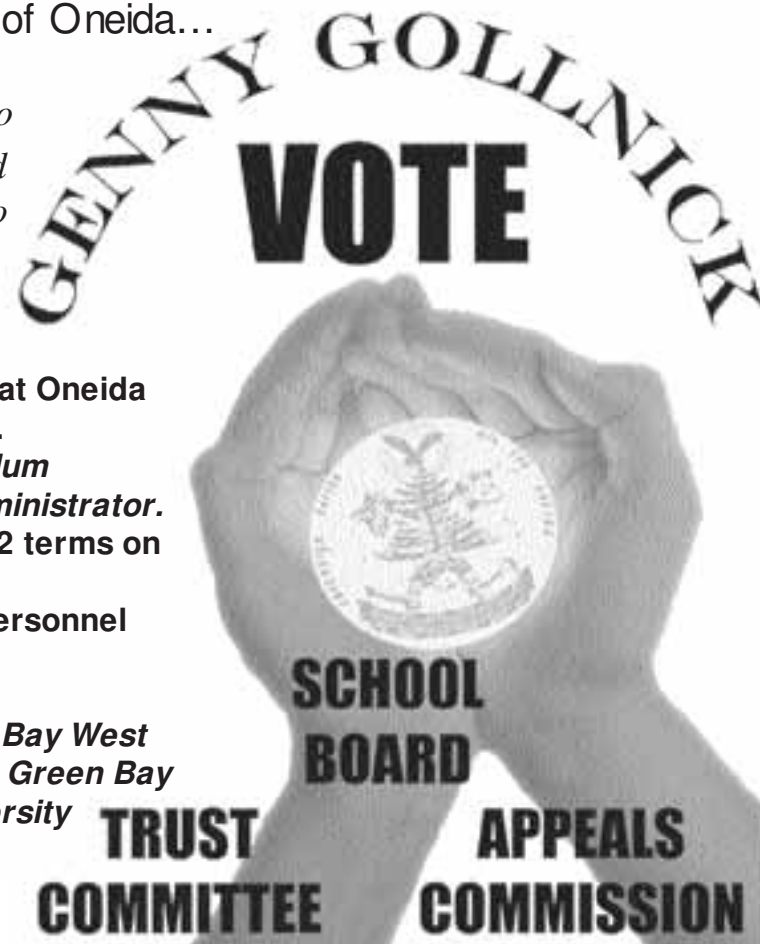
## Conservation summer hours announced

Mon-Thurs: 7 a.m. - 4:30 p.m.

Fri: 8 a.m. - 12:00 p.m.

This allows employees and community members to stop in before their normal work schedules. This schedule started Monday, June 2nd and will remain in effect until Friday, Aug. 29th.

If you have any questions, please call Jeff Mears at 497-5812 ext. 136 or Shad Webster at 869-1450.



Your Health

# Baby's oral health development

S. Burrell, DDS

Oneida Dental Clinic

New mothers often inquire as to when to expect baby's first tooth. Infants can begin teething as early as 3 months of age and will continue up to the age of 3 until all 20 teeth are visible in the mouth. Usually the first teeth to be noticed are the lower two front teeth or central incisors. These are followed by the upper two front teeth. Tooth eruption is generally uneventful, however some children may experience discomfort which varies from a slight rise in temperature accompanied by reddish and swollen gums to sleeplessness, rashes and diarrhea.

Many common household items may be utilized to offer infants some comfort. A clean, wet washcloth can be frozen and used as a teething

ring. However, it is important to remember to remove the washcloth from the freezer before it completely freezes or before icicles form. The infant or toddlers diet should also be modified to include soft foods such as mashed potatoes to aid in chewing.

As the child ages he/she may develop the common practice of thumb and finger sucking. This phenomenon is normal in infants and usually disappears between the ages of two and four. Oral habits that persist longer than this may lead to problems with the developing teeth. If thumb sucking is not stopped by the age of six or seven the child will exhibit protruding (buck teeth) anterior teeth. This can alter the shape of the face and cause a lisp when speaking. Children exhibiting these symptoms require dental

intervention.

The attempt to break a child of the thumb sucking habit requires patience on the part of the parent. Methods used to free a child of thumb sucking are varied and depend upon the individual child. Parents should be prepared to accept that the child, not the parent, must be emotionally ready to make the decision to stop thumb sucking. Researchers have recommended numerous methods to assist parents. Many believe that if the child is offered small rewards or frequent praise, this may assist in stopping the thumb sucking. Extremely young children require more rewards more frequently than older children.

# What's new at school with immunizations?

Over the next few years, there will be a varicella (chicken pox) requirement for children attending schools. For the upcoming 2003-2004 school year, children in day-care and other pre Kindergarten programs through the 2nd grade, will be required to give their school either the date child was vaccinated or child's age when

he/she had varicella disease (chicken pox). The requirement will affect all school aged children by the following school year.

Chicken pox is an itchy, infectious rash that can keep a child out of school for up to two weeks. Even longer if there are complications. Most parents can not remember the exact date the child had the chicken pox, but can remember the approximate age of their child. Local schools will need to have either the date of immunization or disease. Many schools will choose to get this information, from parents, by sending out a letter in the mail some time this Summer or Fall. When you receive the mailing, you will need to fill

it out and send it back right away.

If the school does not have a complete immunization record for your child, you as a parent may be fined or your child may not be able to attend school, until the immunization record is updated. Each school in the area will have their own policy on how to collect the information.

Children can receive the varicella immunization at Oneida Community Health Center on Tuesday Afternoons from 1:00 pm to 4:00 pm. This is a walk-in clinic for the Oneida Community.

If you are unsure if your child has had this immunization, you can contact their doctor's office for their

## Fewer shots for your infant

Because infants often need more than one dose of any particular immunization, this means they may receive as many as four shots on the same doctor visit. All these immunizations are very important to provide the best protection for your child. Oneida Community Health Center has recently begun using a new vaccine that combines some of these childhood immunizations. This means fewer shots at those doctor visits.

Pediarix is the first vaccine, in the United States, that protects your child from five diseases in one shot; Diphtheria, Tetanus, Pertussis, Hepatitis B, and polio diseases. It is a thimerosal free vaccine and has been proven safe and effective. Infants that begin their childhood immunizations with Pediarix, will have up to 6 fewer injections during their first year.

Ask your doctor about Pediarix on your next visit to the doctor.

## Pick up prescriptions within 14 days

NEW ONEIDA COMMUNITY HEALTH CENTER - Our pharmacy works hard to provide the best service it can to meet your prescription needs. You can help us provide even better service by picking up your medications within 14 days.

Good pharmacy management and practice requires that we return to inventory all medications that have not been claimed within two weeks. Every week about 40 prescriptions are returned to inventory. Unfortunately, that also means two trips for you to our pharmacy for medication - the first trip after waiting 14 days to learn the medication was returned to inventory and another trip when it is ready the second time.

We want you to always think of the Oneida Pharmacy as the best in the area. Help us serve you and the community better by picking up your prescriptions within 14 days.

## 2003 Bemidji Area Nursing Conference

Local health professionals attend

The nursing conference was held this year on June 17 & 18 at the Soaring Eagle Casino & Resort in Mt. Pleasant, Michigan. It was hosted by: The Bemidji Area Nursing Council, Nimkee Memorial Wellness Center and the Saginaw Chippewa Indian Tribe of Michigan. The theme of the conference was "Nursing in Changing Times." The goal was to bring the latest in health care information to nurses and other medical providers who work in Native communities.

Karen J. Hallada BSN, Health Promotions Supervisor and Dawn Krines Glatt BS, Health Promotions Specialist were speakers at the conference listed under "Local Special Projects."

Their subject was, "Oneida On The Go", the 10K A DAY, (10,000 Steps) Program using a pedometer to count daily steps. There was much interest expressed by those attending re the use of a pedometer to motivate people to walk.

Currently, the program is mainly at the work-site: Oneida Community Health Center; Accounting; Airview; Turtle School; Wise Women Gathering Place; referrals from the clinic and some community members including elders. The program hopes to expand in the next year and collaborate with the Diabetic Clinic on a program combining healthy eating, exercise, and weight loss. Also, there is a possible project working with the Turtle School using pedometers in the Physical Education classes to motivate students to exercise and take that "extra step."

## Wisconsin Native American Tobacco Network Logo Contest

The Wisconsin Native American Tobacco Network (WNATN) is comprised of tribal representatives from the federally recognized tribes in Wisconsin. The goal of WNATN is to work toward improving the quality of life for tribal members through education, advocacy, and program development and implementation in the following areas:

- ⇒ Reduction in Tobacco Initiation Ages
- ⇒ Smoking and Pregnancy
- ⇒ Smoking Cessation in Youth and Adults
- ⇒ Exposure to Environmental Tobacco Smoke
- ⇒ Tobacco Disparities

WNATN is in need of an identifying logo and is sponsoring a logo contest with a grand prize of \$1000.00

**CRITERIA**

- The logo design should be culturally appropriate.
- The logo design must be representative of the goals of WNATN.
- Logo contest is open to Wisconsin tribal members.
- Closing date for entries will be **4:00 PM, Friday, August 15, 2003.**
- All entries are to be submitted to the WNATN Representative at each Tribe.
- All entries will then be placed into a statewide competition.
- Winner will be chosen by committee of Chairmen/Chairwomen of Great Lakes Inter-Tribal Council.
- Winner will be announced at Indian Summer Fest in Milwaukee on September 6, 2003, at which time an Honor Song will be requested for the WNATN Logo Contest Winner.

*Introducing...*

## Children of Domestic Violence Healing the Wounds: A Guide for Moms

[Editor's Note: This is the 6th edition from the 8 questions/answers of an educational series of Domestic Violence, from the Domestic Violence Child/Teen Advocate - Susan King Red Hail]

Part 6 of 8  
Susan King Red Hail

Domestic Violence Child Advocate

**QUESTION #6: How Does Domestic Violence affect Teenagers?**

Teens who grow up in abusive homes often rebel against authority and over identify with their peers - even more than the average. If they have low self-esteem, they may choose friends who support their poor self-image and who will approve of their self destructive behavior.

Some teenagers in violent families literally run away from home. Others escape through drugs and alcohol. Adolescents who do not value themselves may have accidents, or take extreme life threatening risks. Some girls may continue to stay with violent boyfriends, men much like their fathers or male role models because that is what they believe to be "normal". This is reinforced by our society's attitude, which portrays men as powerful and women as powerless. Some girls may even get pregnant in the hope that a baby will provide the love, security and "ideal" family they never had. When a young person has not fully grown or been taught unhealthy beliefs, it is hard to make the very real sacrifices that parenting demands. As a result very young mothers often rightfully feel extremely frustrated and their children can easily become the scapegoats (blame) for their anger. Teenagers who remain at home, may feel compelled to stay and protect their

mother (or whomever the victim is). When they realize that they can't protect their mother, boys in particular may give up and join the batterer in the abuse. Adolescent boys from violent homes are also likely to have problems respecting authority figures. If they have learned to get what they want by acting out and throwing tantrums, they will develop a pattern of always expecting others in their lives to "make it right". They will use power and control to intimidate others to get what they want.

**Beware of TV:** Most of us have a television in our homes. Let's consider the effect that is it having on families - especially our children. It is entertaining, but it is not often real life. MTV, the soaps, and cartoons all portray violence and exaggerate behavior which reinforces an unreal world. When our children spend more time watching TV than they spend with us, then these programs are having more of an impact on them than we are. Ask yourself is this what we want?

**National Domestic Violence Hot Line Toll Free: 1-800-799-SAFE (7233) or 1-800-787-3224**

**Oneida Tribe Domestic Violence Program: 1-888-490-2457 or 1-920-490-3701**

**Appleton, WI hotline: 1-800-970-1171 Green Bay, WI hotline: 1-877-431-4321**

The information above is provided by the book: *Children of Domestic Violence - Healing the Wounds* By Judith McDermott, MSW & Frances Wells Burck Please feel free to contact me for a free copy of the book. Sue King 490-3822

Note: Information provided is not intentionally geared towards female gender only.

## Donations accepted for annual rummage, fundraiser

We are tentatively planning our Annual Rummage/Fundraiser for Fri., July 25.

We are accepting donations of items you can no longer use or need. Items can be dropped off at the Elder Mealsite at 134 Riverdale Dr.

Please call 869-2448 if you are unable to bring in your donations.



In our business, we see first hand the effects regret can have when family members aren't on speaking terms. Then suddenly, tragedy strikes. It is only at that moment it is realized how much time was lost that could have been spent sharing life, rather than building walls.

This holiday season, we encourage you to reach out to someone you love and correct a relationship gone awry. After all, everyone makes mistakes. Don't let yours be the call that was never made.

**Ryan**  
FUNERAL HOME & CREMATORY

305 N 10th St • De Pere  
(920) 336-3171  
www.ryanfh.com

SELECTED INDEPENDENT FUNERAL SERVICE

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# Culture

## Crandon mine's new owners offer to sell parcel of land to tribes

CRANDON, Wis. (AP) - The new owners of a proposed underground zinc and copper mine have offered to sell a small piece of property to two American Indian tribes opposed to the project.

Gordon R. Connor said he has contacted the Mole Lake Chippewa and the Forest County Potawatomi tribes about selling Spirit Hill, the grave of more than 500 Chippewa and Sioux warriors who died in an 1806 battle for control of the wild rice beds on nearby Rice Lake.

"We want to be sensitive to their spiritual needs," said Connor, mine project manager. "We'll give them right of first refusal, but we're in the active process of selling Spirit Hill, and when it's done it's no longer our concern."

Connor refused to discuss asking price or how much land he plans to sell. Spirit Hill occupies 320 acres of the 5,000-acre mine property.

"It's certainly not going to go for less than market value," Connor said. "We paid quite a bit for Spirit Hill, and we'd

like to recoup that cost."

He said he hasn't received any responses from the tribes.

Glenn Reynolds, an attorney for the Chippewa, said he wasn't aware of the proposed sale and declined to comment. Potawatomi spokesman Bill McClenahan declined to comment on the offer but said tribal leaders are interested in discussing the idea.

"We don't have any concrete proposal in front of us," McClenahan said.

A business owned by Connor's family bought Nicolet Minerals and its rights nearly 5,000 acres, including the mine site south of Crandon, from Australia-based BHP Billiton in a deal announced in April.

Nicolet Minerals has been seeking the needed state, federal and local permits to mine 55 million tons of ore from the site since 1994.

Critics have long contended the project was too risky because it would harm the environment. Supporters say the mine would create badly needed jobs in Forest County,

## Umatillas opposes possible interpretive center site

RICHLAND, Wash. (AP) - The Confederated Tribes of the Umatilla Reservation are opposed to developing the eastern section of a piece of Columbia River property for a Hanford Reach interpretive center because the site has cultural significance for river tribes.

"We have not said this once or twice," said Jeff Van Pelt, cultural resources director for the Mission, Ore.-based Umatilla tribes. "We've said it over and over ... we can't look at economic development outweighing our cultural values."

The 115-acre site at Columbia Point South, south of Interstate 182 and east of the Washington 240 cause-

way, is bordered by the Yakima and Columbia rivers.

The confluence of the rivers is historically and culturally significant to the Umatilla, the Nez Perce and the Wanapum.

The Umatilla tribes' board of trustees supports the idea of an interpretive center as an opportunity to share tribal histories but is opposed to developing the eastern section of the property.

The board would like to see the interpretive center built on the northern side of the I-182 bridge and Columbia Point Golf Course. But it would also consider two other locations on the southwestern side of the property.

## Oneida Language Lesson



## People/Jobs

Osah#ta w<hni=ale>

Green Bean Moon

oh za hay da wah knee dull

uhka> nahte> ka>i-k<

Who is this?

ooh caw not day guy eak

lanuhsu-n#he> n#-ka>i-k<

This is a carpenter

lah new sue knee hay n#-ka>i-k<

lat#sy< t n#-ka>i-k<

This is a doctor

la day junt n#-ka>i-k<

shakolihunya-n#he> n#-ka>i-k<

This is a teacher

shako lee whon ya knee hay n#-ka>i-k<

shakon&kalos n#-ka>i-k<

This is a barber

shako new ga los n#-ka>i-k<

la>sw@ha> n#-ka>i-k<

This is a fireman

lah swat tha n#-ka>i-k<

(Note, these words refer to males you must change the prefix to refer to a female.) For correct pronunciation please ask an Elder or contact Tekalut@u 920-490-2472

Language tapes and CD's are also available in our Oneida language.

## Oneida Pronunciation System

### VOWELS:

"a" has the sound of the "a" in ah or father

"e" has the sound of the "e" in egg or eight

"i" has the sound "i" in ski or machine

"o" has the sound of the "o" in hope or low

"u" has the sound of "un" in tune

"<" has the sound of "on" in son

### CONSONANTS:

These consonants have the same sound as they usually do in English: h, l, n, w, and y. The letters 't', 'k', and 's' each have two (2) pronunciations depending on other sounds near them.

't' normally has the sound like a 'd'. If a 'k', 'h', or 's' follows, then the 't' sounds as top.

'k' normally has a g-like sound but if a 't', 's', or 'h' follows, it has the sound as kill.

's' coming between two vowels makes a 'z' sound, before or after an 'h' like the sound in sea.

'>' glottal stop. Stops sound like in the word like 'oh, oh'

'tshy' or 'tsi' sounds like 'j'

'tshy' or 'tshi' sounds like 'ch'

'sy' sounds like 'sh'

# accent mark over a vowel indicates stressed syllable in a word. Combination of # makes of falling tone sound.

= lengthens the sound of a vowel and underlined sounds are whispered.

## What's Happening!

Saturday, July 26, 2003

**HOLY APOSTLES CHURCH PICNIC**

TIME: NOON-5:00 PM

WHERE: Parish Hall

Food, beverages, games....Public is Invited.

Monday, July 28, 2003

**BUSINESS UNIT INFO MEETING**

TIME: 1:30 PM - 4:00 PM

WHERE: Parish Hall Basement

We are always looking for any/all departments to give a presentation at this valuable communication session. If you and/or your department would be willing to present a specific topic or if you have a request for a specific topic to be presented, I would like to hear from you. Please respond either by e-mail or by calling me, Lee Thomas, at 490-3537 before July 9th.

Thursday, July 31, 2003

**3RD QUARTER 2003 ENROLLMENT**

Deadline to submit all Enrollment Applications materials (New or Pending), Relinquishment or Special Case Requests. Submit by 4:30 PM at the Enrollment Office.

Monday, July 7, 2003

**SEMI-ANNUAL GTC MEETING - 6:00 PM**

WHERE: NHC/Business Committee Conference Room

4:30 P.M. - Sign-in/Registration

5:00 P.M. - Reception (Food provided)

5:30 P.M. - State of the Nation-Open to the public

6:00 P.M. - GTC Meeting. Please bring your GTC Book and Tribal ID for check-in purposes.

Tuesday, July 22, 2003

**JUVENILE SEX OFFENDER PRESENTATION - 6:00 PM**

TIME: 8:00 AM-12:30 PM. The training is free. Attendance is limited. The partnership will see to the educational credits. To reserve a place please call 490-3774.

Please call the Kalihwisaks office at 869-4280, 4277 or 4279 to include events in this section.



# VOTE... Sandra Skenandore

## For Oneida Appeals Commission

### Personal Statement

- ✓ Knowledge of the court system, formal education, and training.
- ✓ Informed member of the Oneida community.
- ✓ Support the separation of powers (executive, legislative and judicial), self-governance, and sovereignty of the Oneida Nation.

*The appeals process is a right for all tribal employees and members to address their grievances.*

- ✓ Support the expansion of the Oneida Judicial System to assume jurisdiction over matters such as truancy, and violation of tribal ordinances.
- ✓ Support the development of an Oneida Children's Code.

### Experience

Appointed to the first Oneida Appeals Commission in 1991 (Resigned due to Management position.)

Currently serve on Oneida Appeals Commission Judicial System Subcommittee

Served as alternate on Oneida Appeals Commission cases

Indian Child Welfare Experience - conducted child abuse/neglect investigations, wrote court reports, attended court hearings, testified, and represented Oneida Nation at court hearings.

Experience in developing By-laws, Policies and Procedures

Volunteered at Sexual Assault Center, served as advocate at court hearing

Former member of Oneida Tribal School Board

Served on Oneida Headstart Parent Committee

Oneida Police Commission Member 1999-2003

Current member of Oneida Child Protective Board

### Education

BS Degree, UWGB-Social Change and Development

2 years of Graduate School, UWGB-Community Human Services

Peacemaker Court training, and mediation training

Three Indian Law classes-University of New Mexico and University of Minnesota

Oneida Appeals Commission community trainings

### Personal Information

Parents: Warren and Josefa

Skenandore

Children: Sidney White and Fawn

Hill, grandchildren -

Gavin and Deja

Grandparents (deceased):

Electa Hill Skenandore &

Anderson Skenandore

23 year resident of Oneida Nation

(live on Leah Cornelius

homestead)

Community volunteer

**VOTE! \* VOTE! \* VOTE!**

Janet M.

**Hill**

for  
**Appeals**

Hello: My name is Janet M. Hill, maiden name Ninham. I am running for the Oneida Appeals Commission. I graduated in December 2000, with a bachelors degree of Science-Criminal Justice Administration. I have completed the following training while holding the position of Clerk/Administrator for the Oneida Appeals Commission from 1993-1996: Tribal Court Procedures, Tribal Court Administration and Planning, National American Indian Court Clerks Association Training, EEO Training through the Oneida Tribe.

My husband John and I have been married over 23 years. Our children are John, Jodie and Jes. We have one grandson Clayton with another due soon. We reside on the reservation, Town Road, (formerly Goosetown Road). Clayton is the 5th generation of Hill to grow up on the original allotted land assigned to John's grandparents from New York. My parents were the late Morris and Colleen Ninham.

"Please vote! We are voting for a committee that is making judicial decisions that will affect not only members who reside on the reservation but all tribal members and employees of the Oneida Tribe!"

Authorized & paid for by Janet M. Hill

**I respectfully request your vote on July 26<sup>th</sup>**

Authorized and paid for by Sandra L. Skenandore

Good News

**New Arrivals**

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

**Dakota Dale Couillard**

Dakota Dale Couillard, newborn son to Duane Couillard & Tracy Delvaux, was born May 30th, 2003 at Aurora Medical Center weighing 5 lbs., 9 oz. and measured 18 inches in length. The Proud Maternal Grandparents are Sue Harper & Tim Kloida of Green Bay. The Proud Paternal Grandparents are Linda & Dan Beckers of Allouez, Wisconsin.

**Happy Birthday**

**Margaret Rose Stevens**



Love Grandma Marj and all your little cousins

**Happy Birthday**

Happy 19<sup>th</sup> Birthday **Margaret Rose** on July 9<sup>th</sup>



With All Our Love... Your Family! Dad, Mom and the gang

**Great Job!**

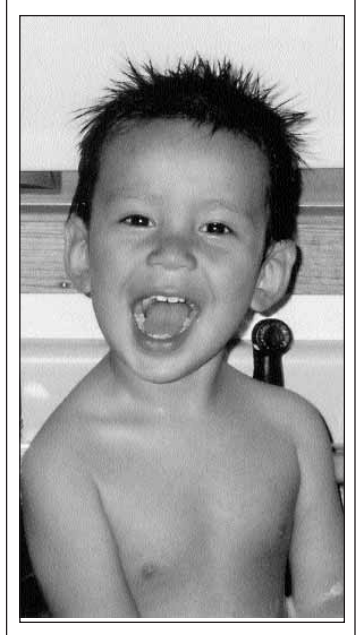
**Jasmine Rose House**  
Former Lil Miss Oneida You did a 'Great Job' representing the Oneida Nation in 2003!



Love, Grandma Marge

**Happy Birthday**

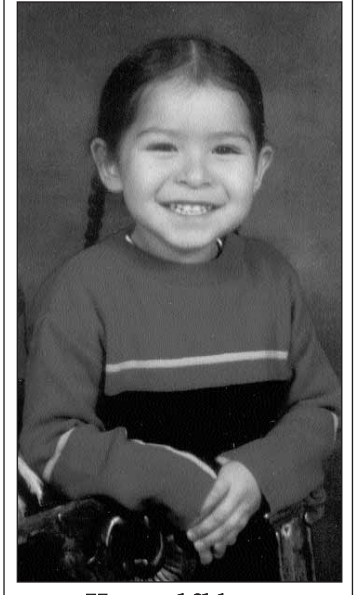
**Coleman Johnson**  
We Love You Man! Happy 2<sup>nd</sup> Birthday



Auntie Deb, Uncle Brian, James and Ben

**Happy Birthday**

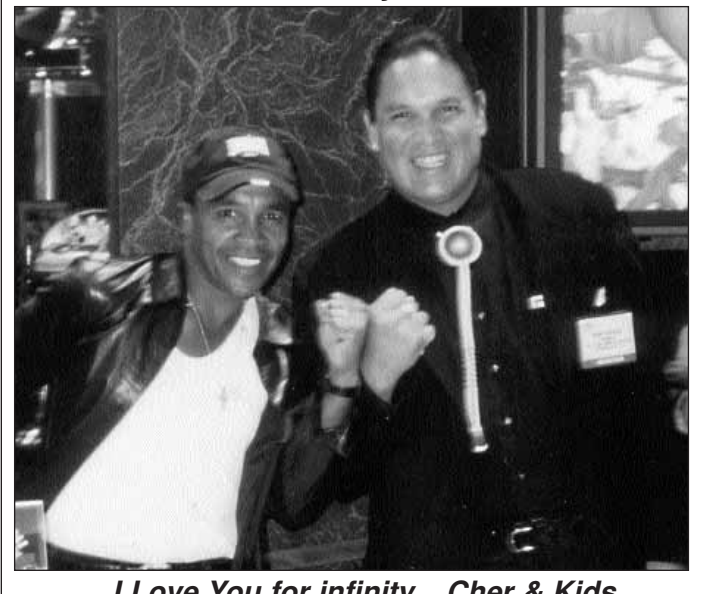
Happy 4<sup>th</sup> Birthday **Gavin White**  
June 29<sup>th</sup> is your very special day. You may be living in Tahlequah, Oklahoma but you're here in our hearts every day.



Kwanol&khwa Grandma Sandi, Auntie Fawn, Deja, Nana Josefa, Papa Warren & Family

**Happy Birthday**

**Emie Big Cat Stevens, Jr.** on July 5<sup>th</sup>



I Love You for infinity... Cher & Kids

**Happy Birthday**

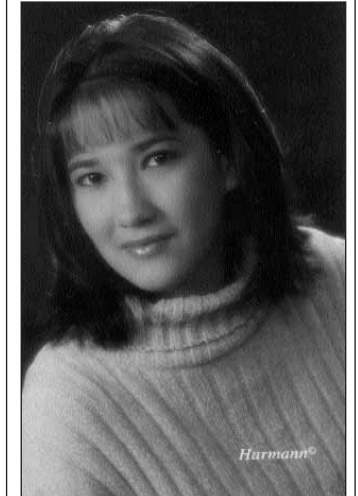
**Emma Eagle Heart Trimble**  
Happy June 29<sup>th</sup> Birthday to you and your son Gavin. You are two very special people and we thank the Creator for being a part of your lives. Our prayers for a happy and healthy year.



Kwanol&khwa Sid, Sandi, Fawn, Deja, Josefa, Warren & Family

**Congratulation's!**

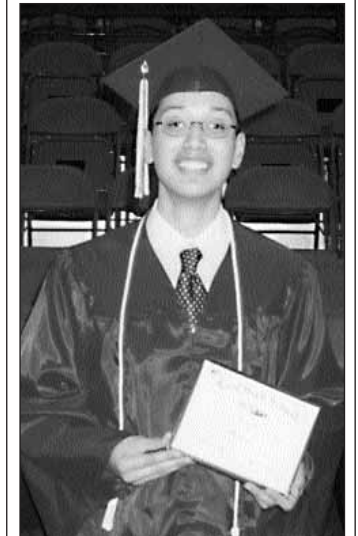
**Angela M. Metoxen**  
for making the Honors List at UW Oshkosh and Happy Belated 21<sup>st</sup> Birthday on June 29<sup>th</sup>



Love Mom, Dad, Dale Jr. & Richard

**Congratulation's!**

**Joel Wesley Cornelius**  
on your graduation from East High



We're very proud of you! Mom, Dad, Grandma, Grandpa Erik & Shawn, Uncle Matt, Aunt Penny, Aaron & Stephen

**Happy Birthday**

If you know this man, give 'em a high five on July 7<sup>th</sup>



Psst, I hear he's almost over the hill...

**Happy Birthday**

Happy 23<sup>rd</sup> Birthday **Matt Wilson** July 14<sup>th</sup>



Love, Desan, Danelle & Mom, Grandma & Choka and Family!

**Happy Birthday**

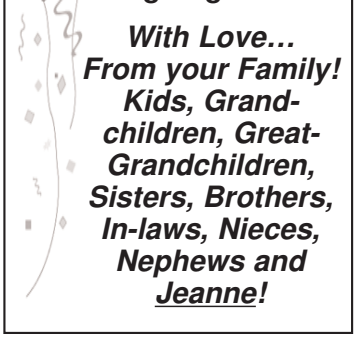
Happy 23<sup>rd</sup> Birthday **Dad!**  
May this year be Special as well as the years to come. We Love You!



Love, Desan & Danelle

**Happy Birthday**

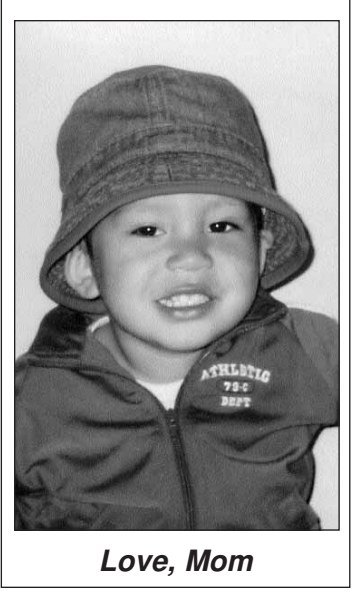
**Russell Metoxen**  
Wishing you the Best on your Birthday ~ July 6<sup>th</sup> "69 going on 16!"  
With Love... From your Family! Kids, Grandchildren, Great-Grandchildren, Sisters, Brothers, In-laws, Nieces, Nephews and Jeanne!



Love, Mom

**Happy Birthday**

2 years 2 sweet Happy 2<sup>nd</sup> Birthday **Coleman Johnson**



Love, Mom

**Congratulation's!**

**Melinda J. Danforth**  
on receiving her Bachelors Degree in Business Administration from the National American University in Sioux Falls, SD She graduated with High Honors! She is the daughter of Margaret & Dennis Danforth. Melinda, lets start applying that degree!



Love You, Uncle Vinnie

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- \$17.95 per recliner
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- \$20.95 per love seat
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"I can handle all your carpet care needs, as well as your furniture care needs! All cleaning done by the owner so you know it's done right the first time!"

Owned and operated by tribal member ~ Dan Summers

Re-Elect **Kirby Metoxen** to the Oneida Appeals Commission 10 Years Experience! Authorized and paid for by Kirby Metoxen

**Kalihwisaks**  
NEXT DEADLINE IS... Wednesday, July 9<sup>th</sup>, 2003 @ 4:30 p.m. with a PUBLISH DATE of... Thursday ~ July 17<sup>th</sup> 2003  
Questions, please call: 869-4280

To place a classified, call the Kalihwisaks 1-800-236-2214

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## Board Vacancies

**Oneida Pow Wow Committee:** One (1) vacancy. Qualifications: Must be an enrolled member of the Oneida Tribe. The entire combined membership may not consist of more than two (2) members from any one division of the Oneida Tribe, nor less than seven (7) community members. A member may not be an employee of the Human Resources Department, and an advocacy group (department), or any other recognized hearing body within the Oneida Tribe. The membership may not be such that a conflict of interest or nepotism is created as defined in these by-laws: A. Nepotism is created by the following relationships: father, mother, husband, wife, brother, sister, daughter, son, father-in-law, mother-in-law, brother-in-law, sister-in-law, daughter-in-law, son-in-law, grandparent, grandchild, step-children, step-parent, or significant other. B. Conflict of interest is a conflict between the private interests and the official responsibilities of a person in a position of trust. **Deadline for application is August 1, 2003.**

**Oneida Land Commission:** Two (2) vacancies. Qualifications: Shall serve a three year term. Must be a member of the Oneida Tribe. Shall be a resident of Brown or Outagamie County. Shall not be employed by the Division of Land Management. **Deadline for application is July 18, 2003.**

**Oneida Nation Elderly Services; Oneida Elderly Nutrition Advisory Council** We are looking for six to eight council members. Members can be anyone who has an interest in the program. We need members who: Are people who have the respect and confidence of their associates and fellow meal site participants. Can exhibit a strong sense of responsibility and civic-mindedness. Meetings held quarterly. **We will take the first six to eight participants who call.** Interested, please call Elderly Services and ask for Florence at 869-2448.

## Legal Notice

Oneida Appeals Commission, Original Hearing Body, Notice of Probate. **Re: 03-TC-246 In the matter of the Estate of Adam Whitney Metoxen, Deceased.** The estate of deceased Adam Whitney Metoxen, a.k.a., Whitney A. Metoxen, who is an enrolled member of the Oneida Nation, has entered into probate before a hearing body of the Oneida Appeals Commission. A hearing shall take place on July 17, 2003 at 3:00 P.M. for all heirs and parties-in-interest to the estate, at the Commission Office; located at Ridgeview Plaza, Suite 1, 3759 West Mason St.; Oneida, WI 54155. Inquiries for additional information may be directed to; Administrator/ Clerk, Oneida Appeals Commission, P.O. Box 19; Oneida, WI 54155; or phone (920) 497-5800.

**Setting Time and Notice to Creditors: requesting for information** The following estates are being prepared for probate by the U.S. Department of Interior, Office of Hearings and Appeals. All creditor claims must be filed on or before **July 9, 2003.** **Lucille Vanden Berg, D.O.D. 12/12/2002, Josephine V. Fox, D.O.D. 12/19/03, Elda A. Swamp, D.O.D. 5/9/03, William Kelly, D.O.D. 7/4/98, John Kelly, D.O.D. 1/23/01.** Send all creditor claims and information relating to the decedent to the following address:

**Harriet Kindness, Probate Clerk, Oneida Tribe of Indians of WI, Division of Land Management, PO Box 365, Oneida, WI 54155. DATED June 5, 2003.**

**Setting Time and Notice to Creditors: requesting for information** The following estates are being prepared for probate by the U.S. Department of Interior, Office of Hearings and Appeals. All creditor claims must be filed on or before **July 27, 2003.** **Norris W. Skenandore, D.O.D. 11/23/2002, Edward S. Metoxen, D.O.D. 2/12/02, Lawrence B. Skenandore, D.O.D. 3/7/0.** Send all creditors claims and information relating to the decedent to the following address: **Harriet Kindness, Probate Clerk, Oneida Tribe of Indians of WI, Division of Land Management, PO Box 365, Oneida, WI 54155. DATED June 23, 2003.**

**Garnishment of Per Capita for Child Support Payments.** On June 25, 2003, the Oneida Business Committee adopted BC-6-25-03-G emergency amending the Per Capita Ordinance by placing child support payments ahead of debts owed to the Tribe when garnishment of per capita payments are ordered by the Oneida Appeals Commission. The Resolution also extended the filing deadline to July 30th for garnishment requests to the Oneida Appeals Commission. For further information, please contact: June Cornelius, Oneida Appeals Commission: 497-5800 or Cheryl Skolaski, Enrollments Department: 869-2083.

## Notice of Availability

**Project Description:** The Oneida Nation proposes to construct a viewing platform and parking lot for visitors to the Oneida Buffalo herd. **Location:** The construction site is located on the west side of Cooper Rd. between Pearl St. and Hwy. 54 in NW 1/4 of the SW 1/4 of Section 31, T24N, R19E, of the Town of Oneida, Outagamie County Wisconsin. A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives and consultation letters. Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Tribe about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be followed. **Need for Project:** Currently visitors to the buffalo grazing area must park along Cooper Rd, an Oneida Town Road or Wisconsin State Highway 54 and view the herd from behind an electrified fence creating a safety hazard and limiting the potential for an educational/cultural experience. At this time there are no provisions for handicapped parking, access or viewing. Construction of a viewing platform with parking facilities off the town road for 20 vehicles, will enhance the educational and cultural experience for the public, reduce the safety hazard and provide access for the handicapped. **Alternatives: PREFERRED** **A L T E R N A T I V E :** Construction of an earthen berm

for viewing and a parking area for approximately 20 vehicles. The construction site is located in NW 1/4 of the SW 1/4 of Section 31, T24N, R19E, of the Town of Oneida, Outagamie County Wisconsin (Appendix A). The earthen berm will be approximately 180 feet long and 10 feet high with a ramp slope of less than 15o to permit handicap access. The parking lot will enter and exit off Van De Bruggen Lane, a secondary town road, and accommodate twenty vehicles including two handicap accessible vehicles. **NO-ACTION ALTERNATIVE:** The No-Action alternative was rejected because it does not address cultural and safety issues associated with public viewing of the buffalo. No action also means that a viewing platform would not be built, limiting the opportunities for public viewing. **Comments & Availability:** Interested parties can obtain copies of these documents from the above address. Comments regarding the proposed action may also be submitted within 30 days of the date of this NOA. Contact Tom Nelson at (920) 497-5812 ext. 146 or write Oneida Environmental Dept., PO Box 365, Oneida, WI 54155 for additional information. Dated June 17, 2003.

## For Sale

**1999 Mitsubishi Mirage.** Excellent Condition. 76K, Auto, AC, 10 CD Changer, Powertrain Warranty. \$5,200 OBO. Need to sell ASAP. Please call 983-6874 or (608) 217-3507.

## Oneida Nation Jobs

**Note: Oneida Nation jobs posted "until filled" may close without notice.**

**Administrative Assistant III (Floater) Position #01532** Salary: Grade 5 \$9.71/Hr. (Negotiable dependent upon education and experience) **Position Summary:** This position will perform advanced administrative support for the Oneida Community Health Center staff. The successful candidate must possess good clerical skills, be self motivated, organized, independent, and possess strong written and oral communication skills, with the ability to work well with co-workers under pressure and meet deadlines. This is a non-exempt position and reports to the Office Manager. Continuation of this position is contingent upon funding.

**Closing Date: July 7, 2003**  
**Proposed Start Date: September 8, 2003**

**Legislative Analyst Position #00182**

Salary: Grade 10 \$29,411/Annually. (Negotiable dependent upon education and experience) **Position Summary:** This position will review and analyze existing and proposed tribal legislation. This position will work on drafting proposed laws, resolutions, policies, ordinances and by-laws as directed. Incumbent will determine the impact of proposed tribal legislation on government activities and processes recommending modifications in drafting sessions as appropriate. This is an exempt position and reports to the Legislative Operating Committee. Continuation of this position is contingent upon funding allocations.

**Closing Date: July 18, 2003**  
**Proposed Start Date: September 15, 2003**

**Special Education Teacher Aide Position #07093**

Salary: Grade 6 \$10.42/Hr. (Negotiable dependent upon education and experience) **Position Summary:** This position assists the teacher in planning and implementing educational programs. Incumbent is required to have patience and be sensitive and receptive to the unique needs of the students in a positive manner. This is an exempt position and reports to the Special Education Coordinator. Continuation of this position is contingent upon funding allocations.

**Closing Date: July 17, 2003**  
**Proposed Start Date: August 27, 2003**

**Assistant-Certified Medical (Pool) Position #01844**

Salary: Grade 5 \$9.71/Hr. (Negotiable dependent upon education & experience.) **Position Summary:** This position will provide direct patient care in the ambulatory clinic at the Oneida Community Health Center (OCHC) as needed. This position will work in compliance with the health center's philosophy and mission statement. This is a non-exempt position and reports to the Clinic Nursing Supervisor. Continuation of position is contingent upon funding allocation.

**Closing Date: Until Filled**  
**Proposed Start Date: Applicants will be placed in an interviewing pool and will be notified as positions become available.**

**Executive Casino Host Position #01765**

Salary: Grade 9 (Negotiable dependent upon education & experience PLUS Commission based on performance.) **Position Summary:** This position will provide the highest level of customer service and will be responsible for the recognition and maintaining of players at the Oneida Bingo and Casino. The incumbent in this position will assist the Player Development Manager in Department event planning and short and long range planning for the Oneida Bingo and Casino to increase revenues and maintain department goals. Incumbent will work all shifts that will include nights, week-ends and holidays. This is an exempt, key position and reports to the Player Development Area Manager. Continuation of position is contingent upon funding allocation.

**Closing Date: Until Filled**  
**Proposed Start Date: As soon as possible**

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Recka & Joannes 434-2777



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Atty. Joe Recka  
434-2777

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Before you call another bankruptcy attorney, call me. Let me explain why I should handle your case.

Joe Recka  
Recka & Joannes 434-2777  
In Howard

**Physical Education & Health Teacher Position #07068**

Salary: Grade 00 (Determined by the School Teacher's Salary Schedule) **Position Summary:** This position is responsible for managing and teaching appropriate grade level classroom content, developing, organizing and evaluating activities for appropriate grade level and subject area. This position will be under contract and is an exempt position and reports to the School Principals. Continuation of this position is contingent upon funding.

**Closing Date: July 24, 2003**  
**Proposed Start Date: 2003- 2004 School Year**

**Administrative Assistant III - Behavioral Health Services Position #01855**

Salary: Grade 5 \$9.71/Hr. (Negotiable dependent upon education & experience.) **Position Summary:** This position will provide administrative support for the Oneida Community Health Center's Behavioral Health Services staff. The incumbent will possess good administrative assistant skills and a professional, friendly and helpful demeanor working with co-workers and public. This is a non-exempt position and reports to the Office Manager. Continuation of position is con-

tingent upon funding allocation. **Closing Date: July 7, 2003**  
**Proposed Start Date: September 1, 2003**

**Child Care Teacher I Position #00109**

Salary: Grade 4 \$9.07/Hr. (Negotiable depending upon education and experience) **Position Summary:** This position works with the Oneida Child Care Center (OCC) staff to provide a safe and secure environment for children entrusted to their care in which each child can develop his or her physical, emotional and intellectual skills. This position will assist with planning and implementing age appropriate curriculum for children in accordance with the OCC Department Standard Operating Procedures and the State of Wisconsin HFS 46 Licensing Rules. Incumbent must be able to work flexible hours from 5:30 A.M. to 7:30 P.M. This is a non-exempt position and reports to the Child Care Supervisor. Continuation of this position is contingent upon funding.

**Closing Date: July 24, 2003**  
**Proposed Start Date: 2003- 2004 School Year**

Place your ad here! Call 869-4279

## PUBLIC HEARING NOTICE

**Purpose:** Adoption of a new Gaming Ordinance which sets forth the laws of the Oneida Tribe of Indians of Wisconsin regarding all gaming activities conducted within the jurisdiction of this ordinance. It is intended to govern the gaming activities of all persons, employees, consultants, business entities, vendors, boards, committees, commissions and hearing bodies.

**When:** Tuesday, July 15, 2003

**Where:** Radisson Hotel & Conference Center, The Oneida Room.

**Time:** 11:00 A.M. and 7 P.M.

### PUBLIC HEARING PROCESS

- I. Testimony:
  - A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
  - B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida WI 54155.

\* If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Bridget Long at the Legislative Reference Office via GroupWise blong@oneidanation.org or call 1-800-236-2214 or 869-4376. The Legislative Reference Office Fax # is 869-4399.

## PUBLIC HEARING NOTICE

**Purpose:** Adoption of a new Gaming Ordinance which sets forth the laws of the Oneida Tribe of Indians of Wisconsin regarding all gaming activities conducted within the jurisdiction of this ordinance. It is intended to govern the gaming activities of all persons, employees, consultants, business entities, vendors, boards, committees, commissions and hearing bodies.

**When:** Tuesday, July 8, 2003

**Where:** Business Committee Conference Room

**Time:** 11:00 A.M.

### PUBLIC HEARING PROCESS

- I. Testimony:
  - A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
  - B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida WI 54155.

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