

May 2, 2003

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.oneidanation.org

Gov. Doyle signs seven new gaming compacts with tribes

MADISON, Wis. (AP) -Gov. Jim Doyle signed new gambling compacts with six Wisconsin tribes that would pay the state an additional \$105 million over the next two years to help solve the state's massive budget deficit, Administration Secretary Marc Marotta said Friday.

In exchange, the compacts clear the way for a new Ho-Chunk Nation casino in Madison, give the tribes expanded casino hours and the right to offer more games, including roulette and craps, and have no expiration dates. Old compacts expired every five years.

Doyle signed the deals with the Ho-Chunk, Oneida and Menominee tribes and the Sokaogon, Lac Courte Oreilles and Bad River bands of Lake Superior Chippewa. The Red Cliff Chippewa also signed a compact and sent it to Doyle late Friday but would likely pay the state nothing because their casino brings in so little revenue.

They mark another round in the governor's bitter political feud with Republican legislators who want to strip him of his power to negotiate

See Page 4 **New Compacts**



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Tribe, State reach amended compact



Top photo by Keith Skenandore/Bottom AP photo by Andy Manis

Oneida Nation Chairwoman Tina Danforth, above, signs the new amended gaming compact on April 24 that was agreed upon with the State of Wisconsin. Following Danforth's signature, the compact was hand delivered to Gov. Jim Doyle's office. Doyle signed the compact the following day and the compact was then forwarded to the Department of Interior for their review. Below, Marc Marotta, administration secretary for the State of Wisconsin, announced seven new gaming compacts that included the Oneida Nation's agreement, at a press conference in Madison on April 25. The other Wisconsin tribes joining Oneida with new agreements are the Ho-Chunk, Menominee, Sokaogon, Lac Courte Oreilles and Bad River bands of Lake Superior Chippewa, and the Red Cliff band of Chippewa.

Agreement forwarded to DOI following signatures of both parties

By Keith Skenandore

Kalihwisaks

A new amendment to the Oneida Nation's gaming compact has been reached the State Wisconsin and the tribe.

Oneida Nation Chairwoman Tina Danforth, signed the new gaming compact on April 24, and the compact was delivered to Gov. Jim Doyle's office for his signature on April 25.

"The amended compact increased the Nation's potential for future expansion and stability," said Danforth.

The amended compact expands the scope of games from blackjack, gaming machines, and pull-tabs to a wide range of games such as poker, craps, keno and roulette. Danforth said the

See Page 2

Compact



State seeks to move gaming compact lawsuit to federal court

The Associated Press

MADISON, Wis. (AP) -Gov. Jim Doyle wants a lawsuit legislators filed against him over gaming compacts moved from state court to federal court, according to papers the attorney general filed Friday in U.S. District

Republican legislators sued the governor April 2, asking the Wisconsin Supreme Court to void a gaming compact Doyle, a Democrat, negotiated with the Forest County Potawatomi and block him from signing deals with any other tribes.

The lawsuit claims the Potawatomi compact violates a 1993 amendment to the state constitution restricting gambling expansions.

Attorney General Peg Lautenschlager said the lawsuit falls under the federal Indian Gaming Regulatory

"Both of these issues raise questions of federal - not state - law," she said.

The request to move the lawsuit came on the same day administration Doyle's announced it had signed deals with six other tribes and reached an agreement with a seventh. Compacts with the state's three remaining tribes have not been announced.

"They are clearly racing to the finish line to try and get ahead of any court decision," said Assembly Speaker John Gard, R-Peshtigo.

Gard other Republicans said they would try to block moving the case to federal court.

"I think state courts should resolve state issues," Gard

Doyle and Republican legislators have been battling for two months over the com-

After Doyle announced with the agreements Potawatomi and the Oneida Nation, lawmakers passed two bills giving Legislature final approval over compacts. Doyle vetoed them both.

Legislators asked the state Supreme Court to take up the case rather than have it go through the lower courts first to speed the process.

Metoxen to bring unity among veterans By Phil Wisneski



Kerry Metoxen

Kalihwisaks

Taking over a Veterans office during these times of war can be looked at two ways. The first way is that it will be extremely overwhelming and difficult and the other way to look would be with hope and determination. The second approach is the one that newly hired Kerry Metoxen is taking as Director of Veterans Affairs for the Oneida Tribe. His first day on

the job will be May 12. Metoxen has a vision that all Oneida veterans can come

together and work together as one unit. He acknowledges that there has been differences in the past among veterans in the community, but he wants those differences to be settled. Metoxen says that the groups seem to want to work together to form a Veterans Park and Monument somewhere in the Oneida community.

"There are three veteran groups in Oneida, and I want all those groups to come together and work as one group," he said.

the groups to work together Metoxen is planning to have a formal ice-breaker type dinner. The purpose of the dinner will be to introduce him to the three groups and hopefully serve notice of what his intentions are as their new director and get input from the community and the veterans on what they want or need from the veterans affairs office.

As Director, Metoxen has many duties and responsibilities to the veterans that he

"I will basically manage In an effort to try and get and supervise the day to day

activity in the office to ensure that the veterans of this community receive the benefits and services that are rightfully entitled to them and their beneficiaries," Metoxen said. He also will serve as a public relations liaison to the community for the veterans. The office also wants to start a "veterans corner" section in the Kalihwisaks. This will help communicate happenings and events that may be important to veterans.

See Page 3 Metoxen

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The Oneida softball team

has been in the making for several years now. The team

however has never garnered

enough interest among the

girls to field a team. That

trend isn't true this year as the

Thunderhawks played their

first ever softball game

against Bowler on April 29 at

The result was not what the

coach or the players had in

mind, but just getting on the

field and competing was an

accomplishment in itself. The

Panthers won handily 20-2.

Reanna Sommers scored the

first run in school history and

also had a hit against the

This years coach is Cathy

This year's baseball team is

really itching to get out and

play this season. All of there

games have been delayed thus

far. Coach Gary Lancelle is

anxious to get his team out on

"We are going to win some

games this year," Lancelle

said. "I'm excited to get start-

the diamond this spring.

Panthers.

Brunette.

Baseball

the Site I ball diamonds.

Submitted by Recreation Staff

Juanita Marie Ryan

Congratulations to Juanita Marie Ryan on being selected as the female member of the month. Juanita is eleven years-old and attends Ledge Seymour, Rock Elementary School. Her favorite food is pizza, class is math and teacher is Mrs. W. Juanita's parents are Twilla and Clint Jordan. Her best friends are Briana, Sabrina and Veronica. Her favorite hobbies are playing kick-ball, basketball and hanging out with friends at County H. She has a pet cat named Bubbles and would like to live in California after she graduates from college. Juanita has two brothers, Dakota and Wesley and a sister Becky. This is Juanita's second time being selected as Member of the Month. She exemplifies a great young spirit and has many wonderful qualities that

Congratulations to Gabriel Cornelius, eleven years-old, for being selected member of the month of March 2003. Gabe also attends Seymour Rock Ledge Elementary School. His favorite food is pizza, class is science and teacher is Mrs. R. Gabe's best friends are Sheldon, Jonathan, Kyle, Alex and Tek. This is also Gabe's second time being selected as member of the month and her deserves this attention he is getting. Gabe walks in with a smile each day and every day. He is always willing to help out if needed. Gabe enjoys playing basketball, riding bike and playing kick ball. His parents are Eileen Smith and Randy Cornelius. His hobbies include the above mentioned and going fast in his brothers car and hanging out with friends at County H. He has a dog named Kayla. When he grows up, Gabe wants to be a professional drag racer and if he could live anywhere in the world it would be Tampa, Florida. His brothers are Randy Jr. and Willard. His sisters are Angela and Julia.

Oneida Braves

Hardball

Schedule – 2003 Shawano Tourney Starts: May 20-June 1

May 21/Kewaunee @ 7:30 pm May 23/HowardsGrove @ 7:30 pm **May 30**/Denmark @ 7:30 pm June 4 @ Algoma/7:30 pm **June 6/Two Rivers @ 7:30 pm**

June 11 @ Kewaunee/7:30 pm June 14 @ Denmark/2:00 pm **June 18**/Algoma @ 7:30 pm June 20 @ Casco/8:00 pm June 22/Two Rivers @ 2:00 pm

June 25 @ Howards Grove/8pm July 9 @ Two Rivers/7:30 pm

July 16/Casco @ 7:30 pm July 18/Howards Grove @ 7:30 pm **July 23**/Denmark @ 7:30 pm

July 25 @ Kewaunee/7:30 pm July 27 @ Casco/6:00 pm August 1 @ Algoma/7:30 pm

Shoreland Playoffs Start: August 6

(Bold denotes Home Games)

include being a great listener, having a kind vocabulary, showing dedication to guitar classes and many more. Gabriel Cornelius

The baseball team's next scheduled game is next Monday, May 5 at home set to start at 4:00 p.m.

against Stockbridge at 4:00 p.m.

Golf

The golf team has gotten off to a slow start this season. They have yet to get out of the cellar in any matches thus far. On April 26 the team traveled to Peshtigo and competed in the stacked invitational that included defending state Wrightstown. champion Oneida finished last with a score of 438. The Thunderhawks fell three strokes behind rival Menominee and four strokes behind Wausaukee and Laona.

On April 28 the team played at the Shawano Lake golf course and tallied a nine hole score of 199. Again, Oneida placed last while Bonduel won the match with a score of 183 followed by Weyauwega-Fremont with a 188 and Menominee with a 197. Latsi Hill placed fourth overall with a score of 46.

The golf team's next match is against Kohler at Black Wolf Run on May 5.

Track

The track team has yet to compete in any events also. There first competition is scheduled for May 9 at the Peshtigo Invite. The meet is

Photos by Phil Wisneski Above:Reanna Sommers launches a base hit to right field Bowler. against Right: Stephanie Ortiz tags out a Panther as she slides into third base as Irene Danforth looks The Lady Thunderhawks lost the game 20-2.

Slow start for Thunderhawk spring sports season



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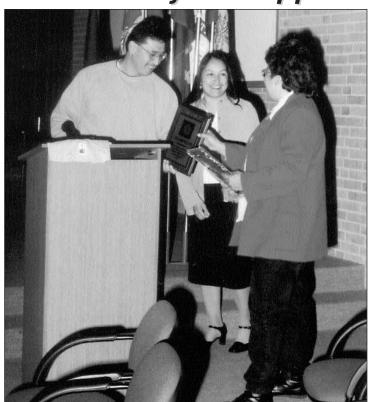


Photo by Keith Skenandore

Paul Danforth, coach of the Josh Webster Memorial basketball team, presents Julie Denny, mother and founder of the Josh Webster Memorial Fund, first place plagues for the Allouez Park and Rec League and Tournament. Julie's son Josh, an Oneida athlete, passed away three years ago. The team consisting of Al King, Scott Cottrell, Kevin Cottrell, Curtis Danforth, Shawn King, John Powless III, Sateko Danforth and Tony Litt. Watching on is Paul's wife, Chairwoman Tina Danforth.

BASEBALL

May 5 (Home) Stockbridge 4:00 pm

May 9 (Away) @ Crivitz 4:30 pm

May 12 (Away) Marinette Cath. Central @ Peterson Fld/5:00 pm

May 15 (Away) @ Stockbridge 4:00 pm

TRACK

May 9 (Peshtigo Invite) @ Peshtigo 4:00 pm

Spring Sports Schedule

May 13 (Tri-County Inv) @ Shawano 4:00 pm

May 22 (Weyauwega Inv) @ Weyauwega 4:00 pm

May 27 Regionals **TBA**

GOLF

May 5 - Kohler. @ Blackwolf Run 4:00 pm

May 6 - Sevastopol @ Brown County **TBA**

May 9 - Living Word, Coleman & Shiocton @ Brown County/TBA

May 13 - Coleman @ Parkway/Coleman 4:00 pm

Triathlon

Family Fitness will hold their first ever mini indoor triathlon event on May 31.

Consisting of three 15 events, minute swim, run/walk on a treadmill and a ride on a stationary bike, the event is open to members and non-members.

Registration fee for members is \$20 with a May 26 deadline. Non-members (\$30) can register on May 30

For further information call 490-3730.

Wisconsin Indian Golf Association ONEI DA TOURNAMENT

36 Hole – 2 person scramble • May 24-25 Highland Ridge Golf Club 3640 Sand Acres Drive, De Pere, WI

Men • Women • Junior Singles Division • Senior Singles Men & Women (55 & older) Divisions Shotgun Start/May 24 @ Noon & May 25 @ 10am

Teams consisting of female and male will be placed in the Men's Division

Entry fee: \$70.00 per person • Juniors: \$30.00 (Entry fee does not include cart) For golf cart reservation, call Highland Ridge at 920-337-9986 by May 20.

Pre-Registration is required by May 21! Call Dale Webster at **920-869-2322** Please state what division you are entering! No Walk-Ons!

Upcoming WIGA Tournaments...

June 21-22 Ho-Chunk Canyon Classic. Cold Water Canyon Golf Course, Wisconsin Dells. To reserve tee time, call To Lonetree at 612-782-9111 after May 27. Tee time sign up sheet will be at the Oneida Tournament.





From Page 1/Amended gaming compact agreed upon by Tribe, State

scope of games also includes any game involving prize, chance and consideration that is played on tables or electronic or mechanical devices, except for sports books. This would include betting on televised horse and dog races.

2A(T#ken)

"As well as the expanded scope of games, the amendment also allows the Nation to establish the number of games, the hours and locations of operation, and the limits on wagers and pot sizes as may deemed appropriate in the sole discretion of the Nation," said Danforth.

"Combined, these provisions provide to the Nation a greater level of decision making authority for the gaming it conducts pursuant to the compact."

In exchange for the new amendments, the Oneida Nation has agreed to pay the State \$20 million in 2004 and 2005. Beginning in 2006, the nation will pay a percentage of net winnings, starting at 6 percent. Annual payments will then alternate between 5 percent and 4 percent until the ninth year, which a 4.5 percent will be paid for perpetu-

"That has been a very hard negotiation process for us," said Danforth, "but we stood our ground with the State on what we had agreed to several months ago when we were able to obtain and accomplish what that principle agreement was back in February.

The deal is similar to a compact Doyle signed in February with the Forest County Potawatomi in exchange for \$84 million in additional revenue to the state over the next two years.

"Every dollar we collect from the tribes is a dollar we don't have to go to the taxpayers for," Administration Secretary Marc Marotta said

The state faces a \$3.2 billion budget deficit for the two-year period that begins July 1 because projected revenue doesn't cover requested spending. Doyle, a Democrat, has pledged to solve the deficit without raising taxes.

A \$75 million shortfall, a reduction of one third of the \$237 million Doyle had hoped to collect from the 11 Wisconsin tribes that operate 17 casinos in the state, was announced by Marotta on April 29.

Danforth said the State's shortfall is "a state goal, not necessarily a tribal goal."

"This (payment agreement) is what's established for us." she said.

Danforth's announcement of the new amendments received thunderous applause at a community compact meeting on April 25, held hours prior to a press conference.

She informed the community that the term of the compact has been extended, and will continue in effect, unless the Nation decides otherwise, or unless the Nation and the State mutually agree.

"At five year intervals, either party may propose amendments to the regulatory provisions, and the parties have the obligation to negotiate in good faith regarding such amendments," she said.

At 25 year intervals, all aspects of the compact can be renegotiated.

"The amendment provides the nation with a level of exclusivity for it's gaming operation," said Danforth.

In regards to exclusivity, Danforth said if the State passes any law, or approves an amendment to the State Constitution that expands gaming other than that allowed by the Indian tribes pursuant to the tribal/state compact, then the Nation's obligation to make annual payment ceases and the Nation is entitled to a refund. This amendment was met with another thunderous applause by the 100 community members in attendance.

She said financial relief can also be provided in the event the tribe's gaming operations are suspended due to circumstances outside of their con-

Sale of alcohol on-site consumption as well as the sale of carry-out alcohol at it's One Stop convenience stores is also provided in the amendment. Danforth said an internal policy developed by the tribe currently prohibits the sale of alcohol on the reservation, and that the policy would either need to be changed, or could receive an exception that proves the prohibition is deemed detrimental to the business. The Radisson Hotel Convention Center currently is the only venue on the reservation with this exception.

Bill Gollnick, member of the compact negotiation team, said the amended compact was sent to the Department of Interior following Gov. Doyle's signature.

"I'm very pleased that we are very close to having security for the 3,000 people that work for the tribe, and for tribal members who receive services from those people, it's an exciting time," said Gollnick.

"I think we have our stability going forward in a way that we have not enjoyed in the past."

Gollnick said the amended compact will undergo a process of review by the gaming entity, and particularly George Skibine, within the Interior, and will be forward to Secretary of Interior, Gale Norton.

Gollnick referred to the Potawatomi amended compact that went forward to the Interior and resulted in their



Members of the Oneida Business Committee join the audience in applause following Oneida Nation Chairwoman Tina Danforth, third from left, announcement of a signed amended gaming compact agreement between the tribe and the State of Wisconsin. The agreement has been signed by both parties and has been sent to the Department of Interior for their 45 day review.

approval by non-approval. He explained that the DOI has 45 days to either approve or disapprove the amended compact, and if no action is considered, the compact would then be considered approved.

"The Secretary of the Interior has any time within that window of 45 days to decide favorable or not favorably on the compact," he said. "If she elects not to decide then it becomes effective on the 46th day."

He said the amended compact addresses many of the issues that were problematic in other compacts.

"The review at this point could go forward that we think in a much shorter amount of time," Gollnick, "but we're confident that this is going to prevail at the end of the day."

Danforth said tribal officials have interpreted the 45 day timeline to be June 12.

Councilman Brian Doxtator said the road that the Oneida Nation has taken "has been a difficult path," and that the June 12 deadline doesn't mean that the tribe's work is

"As Indian people, even though we do have a signed compact today, the task is not done," said Doxtator. "Be prepared. The journey is not done yet."

Doxtator referred to the Republican lawmakers who have already have passed two bills giving the Legislature final approval over compacts, but Doyle vetoed them both.

Next they filed a lawsuit with the state Supreme Court challenging Doyle's authority to negotiate compacts.

State Attorney General Peg Lautenschlager filed a petition Friday asking the case be moved into federal court, arguing it falls under the fed-Indian Gaming Regulatory Act.

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Kalihwisaks is a member of the Native American Journalists Association & the Wisconsin Newspapers Association

From Page 1/Metoxen named director of veterans department

The office itself helps veterans with entitlements. They first off must receive proof that the person is indeed a veteran. With the proper paperwork the Veterans Affairs office will then follow up and make sure that he/she get what they are entitled to as United States Veterans. This is a very lengthy and time consuming process Metoxen said. But it is what needs to be done to ensure they (veterans) get what they deserve.

The Office is located at 2615 South Packerland Drive, Suite C. It is in the strip mall near Tony Romas Restaurant. The phone number is (920) 405-4489.

Metoxen ,46, served in the

Correction

In the April 18 issue, the photo on Page 41, "Fishing ceremony blesses fish netting season," incorrectly identified Ken Metoxen as Ken Hill.

We apologize for any inconvenience this may have caused.

United States Air Force for twenty years. He is a Desert Storm/Desert Shield Veteran. He has been married to his wife Colleen for 27 years and they are the proud parents of two girls and two boys. Their oldest daughter will receive her masters degree from UW-Madison next month and their other daughter is a junior in Madison. Their oldest son is a sophomore at Northeast Wisconsin Technical College and will also graduate next month, while their youngest child is a sophomore in high

During his spare time, Metoxen likes to work in his garden and has developed a little bit of a green thumb. He also enjoys to fish.

"I also like to putz around with antiques on occasion," Metoxen added.

Metoxen would like to thank the Veterans Board, Gary Metoxen and his staff, Don White and Pat Pelky for their support while pursuing his new position.

Powlis honored as Revolutionary War Veteran

By Phil Wisneski Kalihwisaks

James Powlis was honored by the Sons of the American Revolution, fittingly Patriots Day, April 19. His name was added to the list of Revolutionary War Veterans that are buried in Wisconsin. The list is inscribed on a 2 foot by three foot bronze plaque that lists the names, the unit they served and location of grave site. The plaque is permanently displayed in the Patriots Lounge of Wisconsin Memorial Park in Brookfield near Milwaukee.

The ceremony took place at the Wisconsin Memorial Park and was attended by Oneida Business Committee Vice-Chairwoman Kathy Hughes Councilman Ninham.

Councilman Ninham helped begin the ceremony with a traditional blessing which he spoke in the Oneida language.

Vice-Chairwoman Hughes memorialized the service of Captain Powlis and added his nameplate to the plaque.

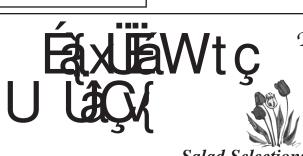
Hughes, a Vietnam veteran, said this was the first time she participated in a military event and was honored to recognize Powlis' contribution in the reading of his biography

"I'm glad to see there is this group of people who recognizes the value of the Native American contribution," said Hughes. "This group has a real feeling and value of the Native American participation and its creation of this country."

Powlis was born in 1750 and was also known as Wakar-an-thar-aus meaning it enlisted in the Continental Army in 1777 and served until 1784 when he was discharged. While in the service, Powlis served with Colonel Louis and his New York Line. Lt. Colonel Louis was the highest ranking Native American in the Continental Army. On April 3, Congress resolved that twelve Native Americans of the Oneidas or Tuscaroras be given commissions as Officers of the Line of the Army. Powlis was among the twelve and was one of four Captains commissioned. Powlis died in Oneida at the age of 99 and his grave is somewhere in the Holy Apostle Cemetery.

Metoxen will be studying the existing cemetery maps tp try and identify the burial place. She said the Daughters of the American Revolution will be placing a marker where Powlis is buried once the location is identified.

"This story is important to all of us (Oneida people) as very Revolutionary War soldiers buried in Wisconsin," Metoxen said. "Furthermore, Captain James Powlis was a commissioned officer fighting for what was to become the United States." Metoxen added that Captain Powlis has many descendants in the Oneida community today.



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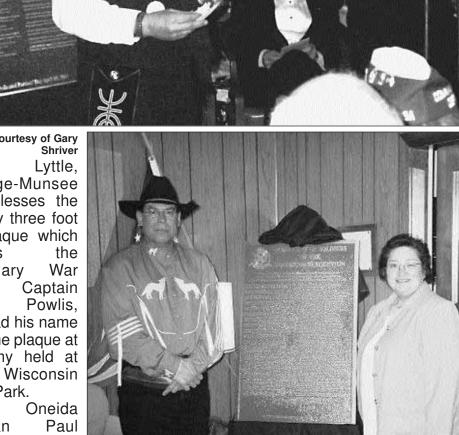
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Shriver Robert Lyttle, Stockbridge-Munsee veteran, blesses the two foot by three foot bronze plaque which recognizes the Revolutionary War Veterans. Captain James Powlis, Oneida, had his name added to the plaque at a ceremony held at

Photos courtesy of Gary

Memorial Park. Oneida At right, Councilman Paul Ninham and Vice-Chairwoman Kathy Hughes pose with the plaque.





Katalihowanátsta? Tsi? Awartú AKheya?takenha? Ukwehurwe "I'm honored to serve the Oneida Nation"

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Doyle says he'll defer to referendum result on Madison casino

defer to that decision."

"I can't imagine I wouldn't

"That's why I want to have

a referendum, to see what the

MADISON, Wis. (AP) -Gov. Jim Doyle said Saturday he can approve a Ho-Chunk casino in Madison without a referendum, but he wants to know what Dane County residents think before making that decision.

4 A(Kayé)

Doyle has signed compacts with seven Wisconsin tribes, including the Ho-Chunk Nation, which operates the DeJope Bingo Hall on tribal land in Madison as well as casinos in Wisconsin Dells, Black River Falls and rejected a casino referendum, including roulette and craps, Nekoosa.

calls for Madison and Dane County officials to approve resolutions by Dec. 1 setting up a referendum that would be held sometime in 2004. If a referendum is held and a casino rejected, the Madison Common Council would have to approve a resolution seeking a casino before the governor could approve it.

But Doyle said if voters

From Page 1/Wisconsin tribes reach seven new compact agreements

compacts without legislative approval.

"That is a desperate move to just balance this two years," Assembly Speaker John Gard, R-Peshtigo, said.

Ho-Chunk spokesman Mark Butterfield said elimination of expiration dates will help tribes get longer-term financial loans and ends the state's threats of gambling shutdowns whenever compact negotiations bog down.

"The process itself has been bruising," Butterfield said in a statement.

Marotta said opposition from Republican legislators and a GOP Internet cartoon that said taxpayers got "scalped" by Doyle's deal with the Potawatomi hurt negotiations. Marotta said the state will get closer to \$200 million from the compacts.

Under the six new com-

-The Ho-Chunk would pay the state \$60 million over the two-year budget cycle.

The deal also would let the tribe convert its DeJope Bingo Hall near Madison into a casino. According to the compact, the Common Council must pass a resolution by Dec. 1 recommending the Dane County Board put the issue to voters in a referendum.

Even if the referendum business." fails, Doyle could authorize the casino, although Marotta Doyle's deals will turn doubted he would if voters disapprove.

In a joint statement, Madison Mayor Dave Cieslewicz said he opposes a new casino and Dane County Executive Kathleen Falk said she's skeptical about it.

-The Oneida would pay the state \$40 million over the budget cycle.

-The remaining \$5 million would come from the Menominee's \$747,000 onetime payment and percentages of the remaining tribes' profits over the budget cycle.

-The tribes would pay a percentage of their net profits to the state after the two-year budget cycle ends.

Tribes paid about \$24 million to the state last year under old compacts. Under the new compacts, the tribes have agreed to pay about \$190 million in the next two years, Marotta said.

The remaining three tribes

The Ho-Chunk agreement

with casinos in the state - the

Lac du Flambeau Chippewa,

St. Croix Chippewa and

Stockbridge-Munsee - have

The six new compacts are

still subject to federal Bureau

of Indian Affairs approval. The BIA approved the

Potawatomi compact earlier

Red Cliff Tribal Chairman

Ray DePerry said that tribe

approved its new compact at a

special council meeting

Friday night and shipped it to the governor. He said the new

deal, with expanded games

and longer hours, would allow

the tribe to draw more cus-

tomers and generate needed

revenue for social programs,

Doyle spokesman Dan

The Red Cliff, one of the poorest tribes in Wisconsin,

Leistikow said the governor

would sign it before Monday.

paid the state \$50,000 under

its old compact. Under the

new compact, the tribe would-

n't pay the state anything

unless its casino brings in more than \$5 million a year.

Marotta said the tribe made \$2

stone," Marotta said. "To

increase obligations on them

you could put them out of

Wisconsin into Las Vegas. "The outrage continues,"

said Sen. Robert Welch, R-Redgranite. "It's such a huge

expansion for such a small

Marotta said federal law

allows American Indian casi-

nos and it's up to the state to

He said Colorado, New

Connecticut

Minnesota have similar no-

expiration compacts, and the

Wisconsin compacts still

allow state regulators to rene-

gotiate oversight every five

years and any aspect of the

already," Marotta said. "The

difference between being able

to play blackjack or slot

machines and being able to

play roulette isn't a significant

difference. We're in the posi-

tion of trying to solve this

budget without raising taxes.

gambling

deals every 25 years.

"We have

payback."

capitalize on it.

Republicans have said

"You can't get blood from a

million last year.

education and development.

this month.

yet to sign new compacts.

people think about it," Doyle Ho-Chunk spokesman

Mark Butterfield said the tribe asks one thing of local officials and voters: "Keep an open mind."

The compacts Doyle has signed with Wisconsin tribes expanded casino hours and the right to offer more games, in exchange for significantly higher payments to the state. The agreements have no expiration date.

Doyle also has reached an agreement with the Red Cliff Band of Lake Superior Chippewa.

"I'd assume any day," Doyle said Saturday when asked when he would sign the agreement.

Under the new compact, the Red Cliff tribe wouldn't pay the state anything unless its casino brings in more than million Administration Secretary Marc Marotta said the tribe made \$2 million last year.

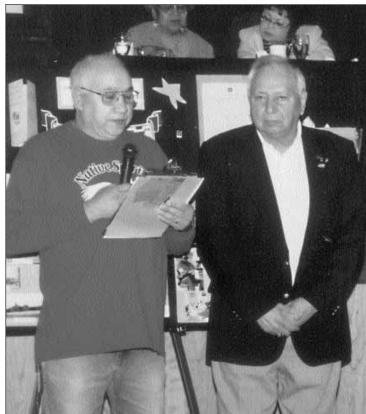
Compacts with the St. Croix and Lac du Flambeau bands of Lake Superior Chippewa and Stockbridge-Munsee have not been signed.

The governor expects the state to receive about an additional \$200 million over two years from the tribes to help balance a \$3.2 billion state budget deficit. That's about \$37 million less than what the governor had previously estimated. But it's still four times the current payments.

Republicans who control the Legislature oppose the compacts and have filed a lawsuit with the state Supreme Court challenging Doyle's authority to negotiate compacts. State Attorney General Peg Lautenschlager filed a petition Friday asking the case be moved into federal court, arguing it falls under the federal Indian Gaming Regulatory Act.

Honoring our elders









Photos by Phil Wisneski

Four Oneida Elders received Life Time Achievement Awards at the Wisconsin Indian Elders Association meeting held at the Radisson Hotel and Convention Center on April 23. Clockwise from upper left; Maria Hinton, Vera Wilson, Valder John and Clifford Doxtator all were recognized in front of their peers. Handing out the awards was Wisconsin Indian Elders Association (WIEA) Chair Virginia Chosa. WIEA provides a forum for elders to speak, learn and grow. It also assists in the improvement of the economic, social, health and spiritual well being of all American Elders.

Oneida's nominated for 2003 volunteer awards

Green Bay, WI Volunteer Center Of Brown County held there 15th Annual "Golden Rule Awards on Tuesday April 29th, 2003 at the KI Convention Center downtown Green Bay. Bill Jartz of WBAY-TV served as Master of Ceremonies in this years celebration Community Volunteers. Arlie Doxtator one of our own was nominated for Adult Volunteer of the Year. Arlie was nominated by Florence Oneida Elderly Services Director. Petri states " Arlie has been essential in

the success of the Oneida Area Faith in Action Program giving selflessly of his free time to attend meetings and endless hours of community services". Sentiments of appreciation are echoed by the Elderly Services Staff "he is always there for us with

moral support" end quote "you can count on Arlie to help out with anything and he always has a smile". Juanita Kolitsch was a nominee for Adult Volunteer of the Year for her unending support of Guardianship Program in Brown County.



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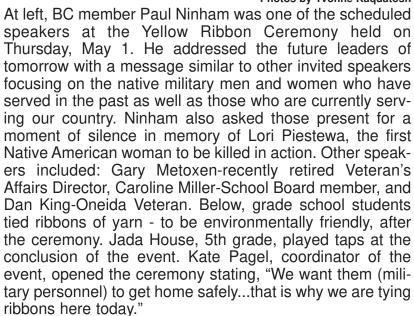


ERATIO



(Wisk) 5A

Tie a yellow ribbon...





The original "Code Talkers"?

By Phil Wisneski Kalihwisaks

Before the Navajo Indians took their place in history with their code talking in World War II, three Oneidas used the Oneida language as code in big maneuvers during war games in preparation for the impending war. In 1941, Lloyd "Sky" Schuyler, Rupert Adams and Rimpton Doxtator used the Oneida language in training missions in the southern United States to spell out objectives and to work with maps to determine proper placement of troops and

"We were very effective," said Schuyler. "They couldn't de-code us."

The code consisted of Oneida words that was translated into military terms. An example of this was the word a'nowalu or turtle in english which translated to tanks for military purposes. The code also used a lot of numbers to describe locations and quantity of troops, tanks and targets. One problem that arose with the number system was the fact that the Oneida language numbering system does not have a zero.

"We had a hell of a time trying to figure out how to express the zero in all the numbers," said Schuyler.

Our major then came up with the idea of using a sports analogy of that when a team doesn't score any points or he added.



Lloyd Schuyler

runs that it is said that they got a goose egg. So we used our Oneida term egg for zeros, he

The three Oneida men were spread out in the field but since Schuyler was the best speaker of the three he stayed headquarters answered all radio calls in code.

Schuyler recalls that the three men were unaware of their possible importance in the upcoming war.

"We were teenagers back then and we had it easy, all we had to do was be close to the radio and answer it," Schuyler

Looking back in retrospect Schuyler said he imagines this is where the idea came from to use the Navajos in the Pacific during World War II.

"It was very interesting and it was a pretty positive affair,"

~ CORRECTION ~

In the April 18th issue of the Kalihwisaks Marty Antone's name was not correctly listed below his photo. We apologize for the error.



SSgt. Shannon B. Powless



SSGT Shannon B. Powless **Address Not Provided**

Shannon, a Ear, Nose, Throat Technician with the United States Air Force, is currently stationed at Colorado Springs Air Force Academy. He is also a Gulf War Veteran. He and his wife Val have three children; Mason, Grace and Waneka.



CWO2 Rosalie Metoxen

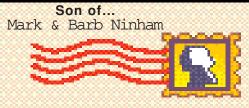
Daughter of... Granddaughter of... Earl & Ann Metoxen Edward & Agnes Metoxen **CWO2** Rosalie Metoxen **Address Not Provided**

Rosalie enlisted in the military June 1980. She reached the rank of Sergeant First Class in 1995, and was appointed as a Warrant Officer in 1999. Her current rank is Chief Warrant Officer Two and her duty position is

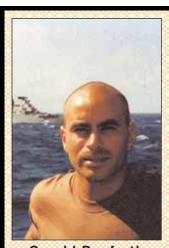
"Warrant Officer Strength Manager".



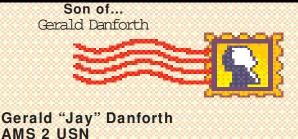
Curtis Ninham



Curtis Ninham 1700 East Tabor Ave. Apt. 1A Fairfield, CA 94533



Gerald Danforth



AMS 2 USN PSC 251 Box 796 APO AP96542

Jay has been stationed in Guam for nealy three years. He performs maintenance on SH60 helicopters.

States bet on gambling to boost sagging budgets



AP Photo/Janet Hostetter

Gamblers hit the Grand Casino, one of two casinos run by the Mille Lacs Band of Objibwe in Onamia, Minn. More than five million people visit the two casinos annually, contributing to revenues that have provided housing, jobs, health clinics and schools to the reservation since the early 90's. A number of states are considering state-owned facilities which could alter the flow of funds from outstate areas to metropolitan areas. State-sponsored gambling centers would draw revenues away from Minnesota's 17 existing tribal casinos.

ST. PAUL (AP) - As lawmakers across the United States weigh hiking taxes and slashing spending to fill budget gaps, many are considering a third option to help dull the pain: state-sponsored gambling.

Almost every state has a deficit, and all but three -Hawaii, Utah and Tennessee already allow some form of gambling. Many, like Minnesota, already have a dozen or more casinos.

"When you get that many, the opposition has kind of disappeared," said James Hill, a political science professor at Central Michigan University who has extensively studied gambling.

Minnesota lawmakers are considering two proposals

The first would allow slot machines at a privately owned horse track in a southern Twin Cities suburb. The second would permit two American

Indian tribes that have benefited little from the casinos built on their northwest Minnesota reservations to build one in a Twin Cities suburb and share profits with

Softening Opposition

Although similar proposals have been introduced in Minnesota in the past, several forces have converged this year to nudge the issue further than ever.

A \$4.23 billion deficit is

Others include the GOP's now-dominant control in the House and the Democrats' shrinking majority in the Senate.

House Speaker Steve Sviggum, R-Kenyon, said he changed his mind on the issue because his "head would have to be in the sand to think that gambling hadn't expanded in Minnesota."

People are going to gamble - it's simply a question of where they spend their money, he said.

For Sviggum and others, it's easier to justify the state getting involved in the casino business than face cutting more money from education, agriculture and health care. And especially Republicans, it beats raising taxes.

"This is an easy way to get a slice of the action without asking taxpayers to shell out," Hill said.

But big obstacles still stand in the way of expanded gambling in Minnesota, including Gov. Tim Pawlenty, who said he'd likely veto a casino bill.

The Taxpayers League of Minnesota and the Minnesota Family Council oppose casinos in statewide radio ads. And the Mille Lacs Band of vision advertisements emphasizing the contribution of Indian-owned casinos to the rural economy.

The state's American Indian tribes run the state's 17 casinos. Those casinos employ more than 13,000 workers, making tribal casinos one of the largest employers in the state.

"Everyone knows that if a state-run casino opens, tribes are going to get hurt," said Don Wedll, long-range planner for the Mille Lacs band.

Big Payoff

Since the Mille Lacs band opened two casinos in central Minnesota in the early 1990s, business has boomed.

"No one thought this would be as successful as it was," said Wedll, who has worked on the reservation since 1973. He's seen it change from a region racked by poverty rates of up to 80 percent to a community that is educating its children, providing work for its adults and tucking money away for the future.

More than 5 million people visit the casinos and nearby businesses each year. The band says profits have helped pay for schools, banks, clinics, homes, community centers, religious halls and assist-

the most obvious driver. Oiibwe has begun airing tele- ed living facilities for the elderly.

Overall, tribal casinos are second only to the Mall of America as a tourist attraction in Minnesota, drawing nearly 21 million people in 2000, according to an analysis by Marquette Advisors, a Minneapolis commercial realestate consulting firm. The same study showed those visitors spent an estimated \$191.2 million on lodging, food, gas and other purchases on and off the reservation.

Twelve of Minnesota's seventeen tribal casinos are the largest employer in their communities, according to the analysis.

Casino Evolution

The casino surge in many states began when the federal Indian Gaming Regulatory Act was signed into law in 1988. It was an attempt by Congress to strike a balance between the rights of tribes to engage in activities generally free of state jurisdiction and the interests of states in regulating gambling within their borders.

Soon after the act was passed, Minnesota negotiated compacts with the tribes that allowed them to operate casinos and keep the profits, but limited the games to video gambling machines and blackjack.

And the state got the lottery. Overall, two dozen states have gambling compacts with tribes, according to the National Conference of State Legislatures. Minnesota, the first state to negotiate gambling compacts with its 11 tribes in 1989 and 1990, gets only about \$150,000 annually from them to cover the costs of some state regulation.

Jason Pawlina, a gambling industry analyst Christiansen Capital Advisors, said the biggest push right now is for so-called racinos - slot machines at horse tracks.

The reason, he said, is twofold. Once strong, the horse racing industry has steadily declined in recent years. Adding slot machines in some cases has helped save the struggling tracks. Second, if casino-style gambling is going to happen, it's easier to sell putting slots at an existing facility than building a new one.

Rural Hurt

Proponents of Minnesota's two main casino bills this year say they would provide needed revenue to the state and jobs to the unemployed.

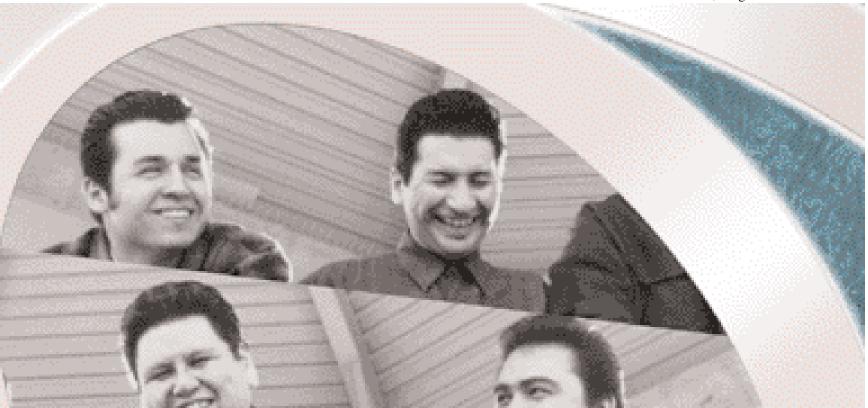
The proposal that would make the White Earth and Red Lake Indian bands partners with the state assumes about 2,400 slot machines, 3,000 employees and up to \$140 million for the state each year.

John McCarthy, executive director of the Minnesota Indian Gaming Association, opposes both casino proposals and contends, a new casino wouldn't create new jobs it would simply shift them from the existing casinos because there's a finite appetite for gambling.

The Mille Lacs band, for instance, estimates that a north metro area casino would cut its operations in half. A racino at Canterbury is estimated to have a 20 percent impact.

"Casinos came along and really created jobs in outstate Minnesota," Wedll said. "You are pulling those outstate jobs back into the metro area."

The House passed the racino plan on Friday.







Court orders parties back for more oral arguments

unusual move, the state's highest court has called for more oral arguments in a case challenging a governor's right to unilaterally reach gambling compacts with Indian tribes.

The Court of Appeals told the parties in the case, Saratoga County Chamber of Commerce v. Pataki, to return to their Albany courtroom on May 6 to continue the arguments. The parties initially presented their case to the seven-member court on March 26.

Specifically, the judges said they wanted to hear more arguments about whether the case before them is even alive.

A 1999 amendment to a gambling compact between Gov. George Pataki and Mohawk Indians allowing the tribe to operate video lottery terminals (VLTs) expired after one year. The legality of the amendment is a chief target of the antigambling forces bringing the suit.

A lower court ruled that the VLT amendment and the original compact reached in 1993 by former Gov. Mario Cuomo and the Mohawks under which the tribe's casino near Hogansburg opened were invalid. Neither was approved by the state Legislature. The Pataki administration is appealing that ruling.

Antigambling forces said they are not seeking to shut down any Indian casinos currently operating, but want to prevent expansion of existing casinos and the siting of new ones. In addition to the Mohawks' gambling operation in Hogansburg, the Oneida Indians operate a casino near Utica and the Seneca Indians

recently opened a casino in Niagara

Lawyers for Pataki are countering that since that's the stance of the plaintiffs, it is unclear exactly what kind of relief the Court of Appeals can give to the antigambling forces, if the judges decide in their favor.

In a brief in the case, state Assistant Solicitor General Andrew Bing argued that "there may now be nothing left to this action."

He said if the Court of Appeals decides the legal questions are moot, the court should vacate lower court rulings and dismiss the case.

Cornelius Murray, lawyer for the antigambling forces, said that determination would be damaging to the whole course of litigation in New York on the legality of tribal casinos.

gambling opponents to shepherd another challenge through the courts Murray has filed such a suit, against the 2001 legislation that expanded lottery, VLT and Indian gambling in the state - and delay a legal decision by years, according to Murray.

"Deferring this matter indefinitely would prevent resolution of an important issue which needs to be decided now," Murray said.

With the Legislature authorizing up to five more Indian casinos, Murray said the time is now for a resolution of the legal questions surrounding Indian gaming.

With state and federal approval, Indian tribes have been allowed to establish casinos since 1988 under the federal Indian Gaming Dismissing the case would force Regulatory Act. It has been a matter

of legal interpretation which entity in the state - the governor, the Legislature or both - need to give their approval before casinos can begin operating.

Among the plaintiffs in the case going back to the Court of Appeals for more arguments are the Saratoga County Chamber of Commerce, New Yorkers for Constitutional Freedoms, the Coalition Against Casino Gambling, the Western New York Coalition Against Casino Gambling and individual state legis-

A spokesman for the Court of Appeals said the judges call parties back for more oral arguments infrequently, less than once a year.

The court is expected to hand down a ruling in the case by early

"I Made a Choice to be Strong" an original play

Collaborative writings by Eighth Grade Native Students from...

Menominee Tribal School Oneida Nation Elementary School Under direction of artist in residence

April Turner

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Thursday • May 15, 2003 6:00 pm - Community Performance Norbert Hill Center Auditorium Oneida, WI

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Community-Based Abstinence Culture (C-BAC) Project is hosted by Wise Women Gathering Place in collaboration with the Oneida Nation Elementary School and Menominee Tribal School. The Grade Eight students at both schools have been doing great work exploring and discussing issues around abstinence, self-esteem, assertiveness, healthy relationships and healthy choices. This theater production is a part of their effort to create community awareness and support for our young people making a healthy choice of abstinence.

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Cayugas buy land, gas station in Fingers Lakes region

UNION SPRINGS, N.Y. ty to be like a sovereign reser-(AP) - A gas station and a former auto parts store are the first two pieces of property owned by the Cayuga Indian Nation of New York since being disenfranchised of its ancestral lands more than two centuries ago.

The Cayugas announced Monday that the tribe had bought the former Mobil ExpressMart in Union Springs for \$1.31 million from Rerob LLC of DeWitt, and will operate it as a taxfree gasoline and convenience

The Cayugas said they also have purchased a vacant and nearby NAPA auto parts store for \$105,000 from owner Ruth Gabak of Fleming. The tribe has yet to decide what it will do with the unoccupied

"It's been over 200 years since we have owned land. Now we have land for the first time. We're really excited and we're really proud that our nation is moving along," Clint Cayuga Halftown, a spokesman, told the Post-Tuesday's editions.

Halftown said the Cayugas consider the acquired propervation, making it generally exempt from local and state laws, including the payment of property and sales taxes.

The properties acquired by the Cayugas lie within the 64,027-acre Cayuga Indian land claim area. The Cayugas and Seneca-Cayuga Oklahoma won a judgment in 2001 in federal court for \$247.9 million against the state for illegally taking the tribe's former reservation land in Cayuga and Seneca counties more than 200 years

The two counties, the state and about 7,000 property owners are appealing the land claim and judgment.

Halftown said the Cayugas are tired of waiting for the 23year-old land claim to be resolved and are looking for immediate ways to finance improved housing, education and health care for the tribe's approximately 500 members, most of whom live near Buffalo.

The property also is about 10 miles south of 229 acres Standard of Syracuse in recently acquired by the Seneca-Cayuga Tribe of Oklahoma, which is attempting to build a high-stakes

local opposition.

The Cayugas of New York also will face opposition because of their stance on sovereignty and their tax sta-

"The village of Union Springs is not part of the sov-

bingo hall on the land despite ereign nation," said Union Springs Mayor Edward Trufant.

He said the Cayugas "are no different from anybody else as far as paying taxes and abiding by all the rules and regulations."

Casino gambling being considered for city

NEW YORK (AP) - The idea of casino gambling could be considered as a possible help for the city's dire budget crisis, Mayor Michael Bloomberg said.

The mayor said that he has spoken with Gov. George Pataki and others in the state legislature about expanding gambling into New York City as a way of raising cash, The New York Daily News reported in its Saturday editions.

In 2001, the state passed a law allowing Indian casinos in the Catskills, Buffalo, Niagara Falls and one other western New York location. Now the possibility of bringing them to the city exists.

"It may be an answer for the city," Bloomberg said. But he also explained that the choice would not be a desirable one. "It may come down to one of these Hobson's choices, where you say: 'I don't like gambling, but compared to the alternative, we don't have any choice."

One of the drawbacks, Bloomberg said, is the human cost of casinos, which brings in many people who can ill afford to gamble away their

Already, Bloomberg has ruled out using Governor's Island as a location for any casinos. The city recently acquired the island from the federal government.

What is more likely would be the expansion of video lottery terminals. Officials announced this week that 4,500 of the terminals would be installed at Aqueduct Race Track in Queens.

Earlier this month, state legislators toyed with the idea of installing the terminals throughout the city. Some of them estimated the proposal could generate at least \$300 million in tax revenue for the

Although the mayor did acknowledge that gambling is being talked about, he is focusing on a commuter tax he hopes will bring \$1.4 billion to the city.

Navajos honor U.S. troops

SHIPROCK, N.M. (AP) _ Veterans from World War II, Korea and Vietnam marched along a three-block parade route here, led by a veterans' color guard, as the Navajo Nation honored troops with a parade and ceremonies of support.

"We're behind them and support them our servicemen all over the world," said Howard John, commander of the Veterans of Foreign Wars Shiprock Post 9517, which supplied the color guard Monday.

Among those marching were Navajo Vice President Frank Dayish Jr., Navajo Council Speaker Lawrence Morgan and Shiprock Chapter House President Duane Chili Yazzie.

Some 1,000 people, including hundreds of school children, stood along the parade route, some of them holding U.S. flags.

Guests included Terry and Percy Piestewa, parents of Army Pfc. Lori Piestewa, 23, a member of the 507th Maintenance Co. from Fort Bliss, Texas, who was killed in Iraq in March. Piestewa, a Hopi from Tuba City, Ariz., is believed to be the first female American Indian soldier killed in combat in U.S. histo-

Dayish extended his condolences to her family, telling them: "As we go into the future I'm thinking nothing but good things for your family, your children and your grandchildren."

Yazzie said Piestewa was honored during the weekend Gathering of Nations Powwow in Albuquerque.

"Native Americans all across the land became one as we honored Lori," Yazzie told her parents. "It's a great privilege to have you here at this time. You do us great honor."

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uplifting, Christ honoring songs that will encourage your heart

* Family, Friends and Fun a church family of friends that really loves each other

> * Loving Child Care and Classes a fun, clean and memorable experience for your children

Chairwoman's Corner

UPDATE

SHEKU AKWEKU

To all of the people in the Oneida community I extend to each of you my greetings and hopes that you are in good health and spirits.

GAMING COMPACT The Oneida Nation and the

State of Wisconsin now have a signed compact! On behalf of the Oneida Nation, I signed the compact on Thursday afternoon, followed Governor Doyle on Friday morning. There have been five (5) other compacts signed that Friday as well - Bad River, Ho-Chunk, LCO, Menominee, and Mole Lake. Our compact will reach the Department of the Interior (DOI) in Washington, D.C. by Monday. The Department then has 45 days to approve or disapprove of the compact. If they do nothing with the compact, it is then officially approved. However, we anticipate favorable action by the Department before the 45 days are up.

Amendments to the compact include:

- 1) Language which reflects that if the State passes legislation or amendments to the constitution allowing gaming to other entities, Oneida's payment will cease and payments made will be reimbursed;
- 2) Expanded scope of games such as craps, poker, roulette, etc. with the exception of sports book;
- 3) Restrictions lifted on betting limits and hours of operation;
- 4) Fee Oneida will pay \$20 million in years one (1) and two (2). In year three (3) will begin a fluctuating per-

Spring is here, and there

are many things we are

preparing for at this time.

FY2004 Budget preparation

is in full swing and we are in

the concluding phases. In

upcoming weeks, the Finance

Committee will be reviewing

the operational plans for Non-

Divisional areas, as well as

the numbers for Gaming and

Retail. All FY2004 Budgets

are scheduled to be entered

into the system by May 15,

2003. The projected date for

General Tribal Council

(GTC) budget approval is

Saturday, August 8, 2003. I

know the fund units will work

very hard to meet this dead-

Currently, the FY2003

Budget is going very well.

Gaming is doing better than

projected and the majority of

the units are either on target,

or they are doing better than

budget. We do have some

units that we continue to

monitor their budget. We have

also identified that we will

need to come forward to GTC

for a modification in FY2003

for the Education Fund,

which will need more funds

allocated to it. I would like to

hard work in keeping the

organization fiscally on track

and encourage you to keep up

The Gaming Compact

negotiations have concluded,

as we have come to agree-

ment and forwarded a signed

the great pace.

centage scale based on net compact have revenue. The breakdown is as not kept us from follows: In Year 1 & 2 we maintaining will pay \$20 million. In Year 3 we will pay 6%. In Years 4 - 8, we will pay 5% and 4% alternately. From Year 9 and thereafter, the percentage will remain at 4.5%

It has been long and sometimes tedious getting to this point. I would like to take this time to express my gratitude to all of those who have been involved with the compacting process – General Manager Bill Gollnick; the Law Office: Attorneys Carl Artman, Jim Bittorf, Jennifer Carleton before she went on leave; Legislative Affairs Director Kevin Cornelius; the Business Committee; our Aides; the United Tribes, and to you, the community, for your continued support and patience. Thank you for showing up in Madison to help in defeating the unfavorable proposed legislation. Also a special thanks goes out to our Lobbyists Jim Tenuta and Ron Hermes for their continued assistance and generous hospitality.

The effort of the United Tribes was helpful in achieving term, scope of games, and lifting restrictions on betting limits and hours of operation. Staying committed to the four (4) main points kept the United Tribes together and was key for all Tribes.

With the compact anticipating federal approval, the Oneida Nation can now look forward to further improving our gaming industry and staying competitive with the surrounding states.

CLAIMS LAND **UPDATE**

Treasurer's Report

Our efforts to conclude the

Treasurer Mercie Danforth

that are a benefit to both entities. To summarize, we identified four points we wanted to include in our amendment to include 1) expand our current scope of games, 2) extend the hours of operation and betting limits, 3) increase the term of the compact, 4) and lower the age to be consistent with the State of Wisconsin's legal age of gaming. We have been successful in three of our four points. The Governor did not agree to let us lower the age of our clients back down to 18 years old, the same age the lottery permits. The signed agreement now sits with the thank everyone for all of their Department of Interior, Bureau of Indian Affairs pending their approval. They can take up to 45 days from the date they receive it to make a decision. This is a very exciting time and we are very please we were able to come to this agreement.

amendment to the 1991 I thank you for your contin-Gaming Compact to the ued support and encouraging Department of Interior on words. As always, your com-April 25, 2003. Although it ments and questions are welhas been a long struggle, we come. Please feel free to conare pleased we were able to tact any of the Business overcome a lot of negative Committee Members at (920) incidents, come together with 869-4364, or toll free 1-800the State and agree on terms 236-2214.

activity in our claim. land Quiet discussions have continued to move our initiatives forward. The terms of our claim remain as we had conveyed them at our last GTC meeting. The major challenge

has been to ensure that land within the Claim Area continues to be part of the settlement. The formal mediation process has now been extended to November 30, 2003. This should give us the time to come to terms and to review parcels in New York State.

Having tried again to encourage Nation Representative Halbritter to work for the benefit of all Oneidas, we must say that,



Tina Danforth

past he has taken out fullpage ads in Wisconsin newspapers, tried to get people here to undermine our positions, and employed other tactics to discredit us and the legitimacy of our claim. We must continue to be prepared to deal with these types of antics and respond on our behalf.

we

will

Legislative Review

EARTH DAY

April 22nd is recognized annually as Earth Day. The

unfortunately, Oneida Environmental he has no will-Department celebrated Earth ingness Day and to show our apprecimove from his ation to Mother Earth and all former posiher gifts on Saturday, April tions. 26th. The community joins Therefore, as together to clean up around we progress, the Oneida reservation and should participate in and learn expect that he through other areas of activity again planned throughout the day. revert to his The Conservation old tactics to Department held their annual disrupt tree giveaway at this time as progress and well. Thank you to all departperhaps try to ments within destabilize us Environmental area and to the at home. In the community for doing your part to take care of Mother Earth.

HEADSTART REVIEW

Preliminary on-site reviews were conducted on Oneida's Head Start Program April 21st - 25th. I attended the exit meeting on Friday, April 25th in which their preliminary report show no findings. Congratulations goes out to the Head Start Director along with the staff for their dedication and commitment to our children and families. Keep up the good work.

GRADUATION

It's that time of year to start looking forward to and planning for graduation ceremonies from all ages - from Head Start all the way through college. To all those who are graduating, I commend you for your perseverance. School may seem cumbersome at times, but education is a very important tool to have in life. On a personal note, I'd like to congratulate those in my family who will be graduating soon: Sabrina King from NWTC and Catherine "Cat" Phillips from UWGB. Way to go!!

CLOSING

As Mother's Day is fast approaching, I'd like to acknowledge all mothers in the community as the caretakers and givers of life. You are the foundation to your families and you should be extremely proud to carry the title of Mom, Mother, or Happy Grandmother. Mother's Day!!

BC Briefing...

Sweku Akweku Ukwehuku.

Greetings to all. Oneida Business

The Oneida Tribe invested, established and financially supported many businesses over our history. As we are aware, some of these businesses did not profit or sustain long term. There are many speculations why these businesses did not sustain, but no one has provided a definite answer why these businesses are no longer

Description/Quantity

Hills Bros French Roast Coffee 10 lb.

Combos Pretzel - 2 Bags Purchased

existing. Citizens of the Oneida Nation have continually requested, and directed for the development of small businesses within the reservation boundaries. QUES-TION: Do you financially support businesses owned, operated or invested by the Oneida Tribe?

I believe this community needs to continually support small businesses within the reservation boundaries, especially those owned and operated by Oneida Tribal Citizens or the Oneida Tribe. I did some comparison shopping at three food stores. They are Tower Foods, Festival Foods and Copps. I would like to provide you with a comparison chart of some household items I purchased at Tower Foods. Please keep in mind that some of the prices are reflective of the stories membership program and special deals provided at that store.

Festival Foods

\$4.99

\$3.18

\$4.68

\$2.63

\$2.25

\$4.25

\$0.20

\$0.99

\$2.50

\$1.99

\$2.99

\$4.02

\$5.98

\$2.59

\$2.05

\$14.36

\$3.49

\$1.97

\$3.73

\$3.59

\$5.59

\$1.98

\$80.00

30Min

5.2 Mile

Tower Foods

\$6.69

\$3.38

\$6.29

\$2.58

\$78.33

_ Mile

15Min



Councilman **Brian Doxtator**

Copps

\$3.76

\$3.26

\$5.07

\$2.79

\$2.19

\$4.45

\$0.20

\$0.99

\$2.50

\$2.25

\$2.95

\$4.62

\$5.86

\$2.55

\$2.09

\$7.78

\$3.59

\$1.97

\$1.99

\$3.49

\$4.49

\$1.98

\$70.82

21Min

8.2 Mile

80% Ground Chuck - 5lbs Purchased \$5.10 Sun Maid Raisins - 24 oz. \$2.84 Taco Style Blend Cheese - 8 oz. \$1.75 Cream of Mushroom Soup 5-10oz cans Purchased \$4.00 Banana - 1 banana Purchased \$0.20 Aztec Tortillas - 8.5oz \$0.99 Schoeps Ice Cream - _ Gallon \$2.59 Country Crock Butter - 3lb Tub \$2.39 Kellog Cornflake Crumbs - 21oz \$3.09 Boneless Sirloin Chops 31bs purchased \$5.10 Tropicana O.J. - 2-2qts purchased \$3.58 Wesson Canola Oil 48oz \$2.53 Morning Glory Milk 2% 1 gallon purchased \$2.35 Wild Rice - 2lbs purchased \$9.18 Golden Grahams Cereal \$3.87 Glade Carpet \$2.13 Formula 409 \$3.97 Scrub Bubbles \$3.73

The Difference between Tower Foods and Copps is \$8.49. I understand that for some families, this is a major amount of money. However, if we continue to NOT utilize resources within the Oneida Reservation boundaries, places like Tower Foods will no longer exist. If we want small business development and economic diversification within the reservation boundaries, we need to agree to support those businesses. **Travel**

Chicken Boneless Breast

Time Spent Shopping

TOTAL

Wheat Bread - 2 loaves purchased

Does not include checkout

Mileage from Hwy 54 & Seminary Rd

Elderly

Services O.N.C.O.A. Oneida, Wi. March 18, 2003. Cost: \$0.00. Benefit: Provide open communication with the Oneida Nation Commission on Aging and Oneida Government. Political House Party -Oneida, Wi. March 20,

2003. Cost: \$1,200.00. Benefit: To provide an informal setter where political issues can be discussed and factual information is presented to Oneida constituents. 32 Participants.

Oneida Radisson Oneida Wi. March 27, Cost: \$0.00. 2003. Benefit: Meeting with Wisconsin Department of Transportation, Federal Highways Administration and B.I.A. Highways. Obtained program and grant information specific to North American Indian Tribes.

Social Services - Green Bay WI. March 27, 2003. Cost: \$0.00. Benefit: Represented Oneida Government at H.R.D. quarterly meet-

Oneida Radisson -Oneida WI. March 20, 2003. Cost: \$0.00. Benefit: LOC had informal discussion on LOC processes and workload. Elderly Services O.N.C.O.A. Oneida, Wi. **April 9, 2003**. Cost: \$0.00. Benefit: Provide communication open with the Oneida Nation Commission on Aging and Oneida Government. Palmyra Middle School -Palmyra WI. April 11, 2003. Cost: \$32.15. Provided storytelling, historical and cultural information to 125 Palmyra 7th graders.

Oneida Radisson Oneida WI. April 14, **2003**. Cost: \$0.00. Participated in Panel discussion with Local

Business Leaders regard-

ing the positive impact the Oneida Nation has on ALL surrounding businesses. Parish Hall - Oneida

April 17, 2003. Cost: \$0.00. Attended Oneida Housing Authority Board meeting as a representative of the Oneida Government.

Acknowledgment

I would like to acknowledge the Tsyunhekwa Center. Tsyunhekwa recently published a 2003 calendar of events. This published calendar was mailed to community members and citizens of the Oneida Nation. I am proud of this program which took the initiative to inform our community of their activities throughout the Kudos to year. Tsyunhekwa.

Wrongful removal of Oneida elected officials

I regret to inform the General Tribal Council that on Thursday, April 3,,2003, five (5) Oneida Gaming Commissioners (Louise King-Cornelius; Amelia Cornelius; Shirley (Kurowski) Hill; Mark A. Powless; and Oscar Schuyler, Jr.), removed Rochelle A. Powless and I from our positions as ELECTED OFFI-CIALS on the Oneida Gaming Commission. Just under 500 tribal enrolled members can vote and elect a person into office and five biased, prejudiced people who are clearly a conflict of interest can remove them without the knowledge or consent of the Oneida General Tribal Council.

Rochelle A. Powless and I

deny all charges of unethical

behavior, activity and/or involvement. The charges levied against us by the Oneida Gaming Commission are unsubstantiated and in fact, trumped up. The removal itself is not legitimate and is unlawful. Rochelle and I believe that Oneida Gaming Commission Removal Resolution 04-03-03-A (Linda's) and Removal Resolution 04-03-03-B (Rochelle's), are the direct result of the work Rochelle and I did on the Oneida Commission Gaming Facilities License Inspections, Reports and Findings conducted during late August 2002 and November 2002. We also believe we are being persecuted and retaliated against for the work we did and the sigfindings nificant Rochelle and I reported to the Oneida Gaming Commission, Oneida Business Committee, Gaming Management Representatives and the Internal Security Director specific to the Main Casino and Irene Moore Activity Center (IMAC) random facility and slot machine inspec-

tions and findings, and result-

ed in our unlawful removals.

Rochelle and I repeatedly requested the Oneida Gaming Commission to take immediate action to correct the violations that we reported to them. However, our requests were met a strong reluctance (and in some instances a refusal) to cooperate. We also believe we are being persecuted and retaliated against for raising issues and concerns that centered around the inappropriate and illegal process utilized to determine the issuance, denial, suspensions and revocations of employee gaming licenses. The issues and concerns that were raised caused problems of prejudice and bias even before the Oneida Gaming Commission Facilities License Inspections were conducted and reported back to the full Oneida Gaming Commission in late August 2002 and November 2002. We believe the action to remove us is a vendetta by Louise, Mark, Amelia, Oscar, and Shirley; whom Rochelle and I told that they were not following the rules and regulations and needed to get themselves (individually and collectively) and the Oneida Gaming Operations into com-

Rochelle and I have always been exemplary elected officials of the Oneida Gaming Commission following all the rules and regulations. We deny wrong doing of any kind.

We have always worked hard to serve our people and will continue to fight for what is right. Rochelle and I each submitted a Request For Reconsideration on Friday, April 11, 2003. To date, Rochelle and I have not received a response from the Oneida Gaming Commission and continue to be unemployed sole providers with ten children to pay for.

Linda S. Dallas **Oneida General Tribal Council Member**



Letters must be limited to 500 words. All letters are subject to editing and must have vour signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4),"Individuals will not be allowed to submit more

than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the Kalihwisaks are not the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida

Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can email us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to:

Keith Skenandore - kskena@oneidanation.org

If you have any questions, please feel free to call (920) 869-4277.

Guest Editorial

"It's no wonder"

By Vince DelaRosa

Letters/Opinions

On Friday, April 10, 2003 I participated in a panel discussion on the Indian gaming compact issue before the Green Bay Area Chamber of Commerce (GBACC). Also appearing on the panel were Robert Cowles (R-Green Bay), Frank Lasee (R-Bellevue), Green Bay Mayor Paul Jadin and Jerry Menne, Village of Ashwaubenon Board Trustee.

The forum was cordial, but opening comments by Assemblyman Lasee fueled several lively exchanges between myself and some on the panel. Mr. Lasee began his comments on Indian gaming by stating that it 'caused a lady to commit a crime" and remarking that 'some people get divorced due to gaming." He added 'grandmothers cannot send their grandchildren school, and that people generally waste their money in casinos." This type of stereotyping and myth building" did nothing for the debate. Astonishingly, he did admit that his comments were merely "anecdotal," with no evidence to support his statements.

The comments and allegations recall a statement once made by President John F. Kennedy, who said: "For the great enemy of truth is very often not the lie-deliberate, continued and dishonest-but the myth-persistent, persuasive and unrealistic. Too often we hold fast to the clichés of our forebears."

I am not sure what the Assemblyman was attempting to do, but his comment (people waste their money) could almost, without exception, be universally applied to any and all businesses. If we buy into his theory, we'd scrap the free market system and have government doling things out to people. I'd envision food vouchers and other governmental handouts replacing free and open capitalism.

The rest of the panel,

besides Mr. Menne, seemed to echo similar remarks. It was the same tired, argumentative myth baiting. They talked in generalities like "gaming has done some good, but on the other hand, it's not good to have an expansion of gaming in the state." This is a classical case of government telling the people what's right for them. This idea that politicians should work to limit societies choices and decide how they spend their own money is a rejected economic principle.

Amazingly, Major Jadin exulted these types of sentiments and he expanded the lines by saying at one point, "it's time for a statewide referendum on gaming." Remember, this is the new leader of the Chamber of Commerce. While chambers all over the country spend their time creating business climates that attract and retain business, Chamber's leader is calling for one of the largest employers (3,400) in his area to be called before a statewide referenda.

I study this industry very closely. At this point, it appears Indian governmental gaming is on a unique and exclusive target list. Case-inpoint, the recent Republican lawsuit which was filed against Governor Doyle and the compact he signed with the Potawatomi tribe.

Now when we think about industry challenges and areas where people need to be protected, I started looking at some headlines. I wanted to see if this was a pervasive business climate in Wisconsin. Surprisingly, I could not find any other business undergoing the types of challenges that are confronting Indian gaming.

This seemed hard to believe, because there are a lot of negative headlines out there. Let me give you a quick overview. I see that paper mills in Green Bay, Wisconsin have so thoroughly contaminated the tributaries of the Fox River that residents are not allowed to eat the fish from those

I see numerous environmental, medical malpractice, and gun control issues surfacing. I see volumes of industrial related business issues, vice issues (drug activity, prostitution and gang activity) and medical health care - which are prevalent mainstream issues. Amongst all of these issues, nothing is being pursued in the flamboyant and public manner as Indian gaming is.

"Most amazingly, this state has been recognized for many years as one of the most progressive, largescale, off-the-book, unregulated gambling (tavern & sport book) states in the Midwest." Coincidentally, most state officials in Madison acknowledge that unregulated gambling is occurring in this state. One police chief recently categorized this activity as a "victimless crime."

Through my review of numerous industry issues, I could not find one lawsuit; no legislation; nothing being directed towards other business interests in this state. It's business-as-usual while tribes are singled-out."The one regulated and licensed gaming industry is under scrutiny, while unregulated gambling and a host of serious and glaring policy matters are overlooked!"

The flurry of legislative activities and the recent Supreme Court challenge is divisive, and it comes at a time when the job approval rating for the legislature is at an all-time low. Ironically, the tribe's attempts to improve their gaming operations may actually prove to be very beneficial towards the state as a whole. The true result of gaming changes in this state will do nothing more than make Wisconsin reasonably competitive with neighboring states while ultimately contributing to the state's overall tourism strength.

Today's gaming markets in Wisconsin are drastically behind the surrounding states. This has resulted in years of diminished and flatlining tourism revenues for the tribe's and state's overall economies. However, this whole issue seems to fall on deaf ears in Madison. The government in Madison simply does not understand the economics of it all; maybe this explains how we've ended up with such a deep deficit. The consequence of the Republican plan to apply state-sponsored controls over the Indian gaming industry is intrusive, and pursued with no appreciation of the true economic ramifications.

There is also another critical issue to point out, it's the idea that we have public officials trying to serve as "big brother" to grown people. When I hear elected officials demonizing successful businesses in this state while also saying that consumers are "wasting money" while engaging a business, this should alarm the public. What business is next? This is a direct attack on the free market economic system.

This idea that government knows best and free market enterprise will take a back seat when the force of party politics wants to stifle one business in this state is a dangerous moment in this states history. Regardless of your political persuasion, if you're an American and truly alive, "everyone should stand against political forces who would so callously pursue such a reckless and non-American course of political action."

It's no wonder that this state is sitting with a historic deficit (\$3.2 billion) and a drastic loss of public confidence in the institutions of government!

Vince DelaRosa is a councilman for the Oneida Nation of Wisconsin.

What's Happening!

September 2002 ~ June 2003

040 Meetings every Saturday

All are Welcome. TIME: Noon-1:00 PM

WHERE: 2488 Babcock (Corner of 172 & Babcock)

Thursdays, 2003

ONEIDA FALLING LEAVES 4-H CLUB

The Oneida Falling Leaves 4-H club meets every 1st and 3rd Thursday of the month at the County H Recreation Center located at N6457 County H. The activities run from 6:00-7:45 pm. We hope to see you there!

Monday ~ May 4, 2003

RIVERVIEW BAPTIST CHURCH-NEW LOCATION

New Location on May 4th:

Oneida Family Recreation

N6457 County Hwy. H

Oneida, WI 54155

(920) 869-3381

Directions will be given upon request!

Executive at Main Casino.

Come Join Us...on May 4th @10:00am FREE MEAL....FREE GIFT TO EVERY FAMILY. COME SEE US!!!

Monday ~ May 5 & 19, 2003 **ELECTION BOARD MEETING DATES** Monday ~ May 5 & 19, 2003

ELECTION BOARD MEETING DATES

Executive at Main Casino.

Thursday ~ May 15, 2003

"I MADE A CHOICE TO BE STRONG"

an original play...Collaborative writings by eighth grade Native Students from...Oneida Nation Elementary School and the Menominee Tribal School under the direction of April Turner. The play will be held at the Norbert Hill Center Auditorium at 6 p.m.

Thursday ~ May 15, 2003

KICK DIABETES OUT OF ONEIDA

Join us at Doxbee's Supper Club in Seymour for an evening of good food, important information and fun.

May 20 , 2003

FAMILY FITNESS CENTER

The Family Fitness Center gym will close at 6:00pm Tuesday May 20, 2003 to allow us to setup for the National Employee Health and Fitness Symposium May 21, and the Oneida Blood Drive May 22. The gym will reopen at 4:30pm Thursday afternoon. This closing will not effect our other services. Be sure to join us at the symposium for food, fun, and prizes!

> Please call the Kalihwisaks office at 869-4280, 4277 or 4279 to include events in this section.



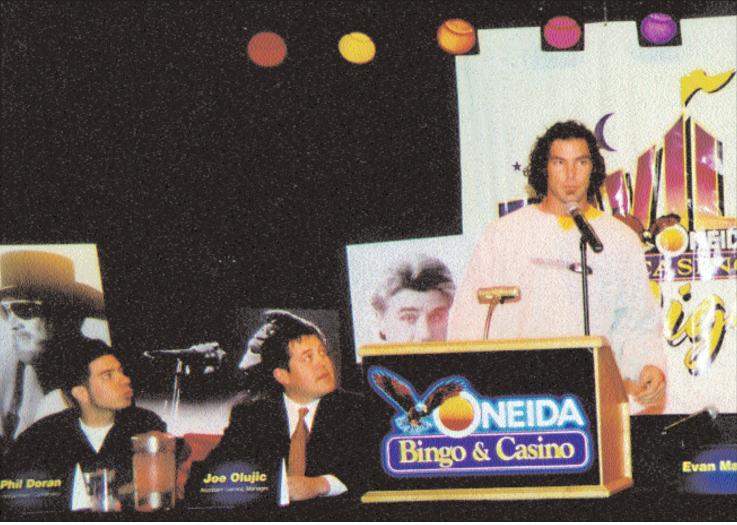


Photo by Phil Wisneski

"Joe Millionaire" star Evan Marriott, announced the Pavilion Nights Concert series at the Oneida Casino Lounge May 1. Marriott was surprised by the quality of the shows that were being held at the pavilion and questioned if the venue was an amphitheater, not a casino. Jay Leno is back by popular demand opening the pavilion on May 30 at 8:00 p.m. Accompanying Marriott at the press conference were casino employees (I-r) Phil Doran and Joe Olujic.

Hot summer nights coming to the Pavilion

By Phil Wisneski Kalihwisaks

Oneida Casino The Pavilion announced it's Nights line up in million dollar fashion May 1.

Evan Marriott of the Fox television show Millionaire" unveiled the star studded list of performers that will be invading the Pavilion this summer. The season runs from May 30 to September 12. All performances will be held in the 2,000 seat pavilion set up in the casino's south east parking lot.

Kicking off the summer time festivities will be Jay

Leno on May 30 at 8:00 p.m. Blues artist Johnny Lang will follow Leno on June 6. He will be the pavilions first rap act. LL Cool J will take to the stage June 25. He has never sold less than gold on any of his previous eight albums. Tickets for these three acts are currently on sale at the Main Casino. Phone orders will be taken by TicketStar at 1-800-895-0071.

Hootie and the Blowfish open up the month of July with a July 10 appearance. Their Cracked Rear View

album was certified 16 times platinum and tied for the #1 selling debut album of all has sold more than 1.5 million time. On July 20, Sammy albums. Rounding out June Hagar and Lynyrd Skynyrd will rock the pavilion. Both will perform in one night under the stars. Tickets for both July shows go on sale June 1.

> August opens with Peter Frampton on August 7. "The Godfather of Soul", James Brown will bring his highenergy show to the tent on August 14. Brown, known for his famed dance moves, has been in the industry since the 50's. David Lee Roth will

close the month with an August 28 performance. Roth, once of Van Halen, symbolizes what a rock and roll front man is all about. Tickets for the August shows go on sale July 1.

Hank Williams Jr. will get Green Bay ready for some football on September 5, just in time for the Packer season. Williams Jr. is a country music legend and has over 20,000 members in his fan club. Tickets are available August 1 for all September shows.

FRIDAY: Oneida Bingo & Casino Stage **Shy Guys**

Family Stage **Karaoke Contest**

SATURDAY:

Oneida Bingo & Casino Stage Barbi and the Earth Shakers John Salerno "Salute to Sinatra" Wayne "The Train" Hancock **Branscombe Richmond**

& The Renegade Posse with Special Guest

Jo-El Sonnier **Musical Variety Show**

Family Stage · Cookee · Mr. Billy

Nicks Kid Show

Oneida Elder's series unveiled

Danforth

Independent Options for Living

On April 2, the Neville Public Museum hosted Native American Film night as part of the film series put on by the Green Bay Film Society. The auditorium was over flowing with people to watch one of the evening's featured films, "The Story of Woodrow Wilson Webster".

"Woody", as he is affectionately called, is 91 and was in attendance greeting guests and signing autographs. He has a very interesting history with his grandfather being an ordained minister of the Episcopal church and his mother being one of the original Oneida lace makers. He was raised on a farm and participated in walk-a-thons that were originally dance marathons created during the depression. Woody is a veteran of the Navy and was in WWII. Woody later worked for the US Postal service and also took photos for a local newspaper. His mother was very important to him and encouraged him to get married saying, "I am getting older and won't be around." Woody took that advice and went to Chicago a week later to find and marry his wife, Laverne (whom he had a 20 year relationship with before the wedding). He commented with a chuckle, "That took care of that business."

Joy Ninham had originally applied for project funding to interview elders from the

Submitted by Michelle Oneida Arts Board in 2000 and was granted funding for the project. Joy and her daughter-in-law, Jill had started the project by interviewing several elders. In 2002, Michelle Danforth became involved with the project to assist in additional shooting and editing some of the elder interviews. Last year, Michelle presented, "She Who Walks" her first documentary about her grandmother and Maria Hinton. "Woody's video was my second finished piece and I was delighted that the film society wanted to feature another documentary that I had worked on." She said, "It also was the perfect opportunity to promote Joy's hard work to complete a dream."

When asked why Joy thought this project needed to be done? She replied, "(She) gets great enjoyment visiting with elders and have been involved with the elders for over 50 years". Joy wanted to try and retain as much of the Oneida history as she could for the future.

Woody thought, "The project is a good way of telling the life story of the elders and was really happy with the way his turned out."

The remaining video collection including Ken Hill of Oneida, Ken Hill of Pamperin Park, Erv Thompson, Rose Kerstetter, Woodrow Webster and possibly others will be available and advertised for sale in the near future.



Photos courtesy of Michelle Danforth

Michelle Danforth, above, displays photos of Woody Webster at Native American Film Night, featuring "The Story of Woodrow "Woody" Webster" held at the Neville Public Museum. Below, Joy Ninham speaks about her interview with Webster.



Business Unit Informational Meeting-Summary of March 31, 2003

kalihwisaks

Part 2 of 2 **Risk Management**

Budgeting for Property and Casualty Insurance, General Liability

Mary Olson

As of October 1, 2002, insurance costs were to be allocated to each Tribal business unit. Usually, Tribal buildings that had multiple tenants were being charged insurance cost through the occupancy charge. All buildings were updated except for Bay Bank and Ridgeview Plaza and these will be reflected in March. The Tribe's insurance policy is from March 1st through February 28th. Each business unit will need to increase their budget (Property and Casualty) for March 1st to September by a 10% increase. Insurance is calculated by the appraised value of the building. Appraisals are done every 2 years. The insurance costs are then allocated to each business unit by square footage.

History of **Experiential Education and** Adventure

Experiential Education and Adventure Department

> *Update* Susan Majeski

Experiential Education began through Social Services in October of 1994. We came under Social Services as we did activities that would get at issues that different people were facing. With professional people, our services can be used as a diagnostic tool. We were providing services for AODA and other Tribal programs.

In the summer of 1996, we moved to the Recreation Department, because it was recognized that our type of programming could be a significant tool within recreation. At that time, we built an indoor Ropes and Challenge Course at the Sonny King Memorial Center and started doing outside programming where local corporations would come in and utilize our services. We were doing internal programming and external programming which was creating revenue. With these groups, we provided activities that promoted team building, communications and conflict resolution (all using experiential education).

In April of 1996, we started training more people including counselors, trainers, and recreation staff. In 1998, we built an outdoor rope and challenge course and provided more programming for internal departments and outside entities. We did get a lot of return business as people liked what we were doing.

In March of 2000, we began a partnership with the Gaming Training Department in training the employees of the casino. The training included: Team training, guest service training, and customer service training. It was a wonderful partnership; we still work with them, but they have become trainers as they have worked with the program for so long. Now, they can offer the program

themselves. In June of 2000, we started our Adventure Program and hired an expert in education on kayaking and canoeing. We take people on adventure trips where they can do rock climbing, camping, and

canoeing. This is just a little history lesson of where we were and

where we are at now. At this

point, the services we offer are: rope course, team training, rock climbing, portable wall, canoeing, kayaking, primitive skills development, year around camping experiences, downhill skiing, cross country skiing, mountain biking, orienteering, river trips, caving, snowshoe making, and snowshoeing.

Come check out the Experiential Education and Adventure Program located within the Oneida Family Fitness center at the Social Services building. We are the best kept secret in the Green Bay area.

State of Oneida Language

Carol Cornelius

Over the years the Business Committee has passed four resolutions supporting the importance of the Oneida language for our Nation. These resolutions acknowledge the significance of the Oneida language and offer ways to implement programs and We encourage policies. EVERYONE to participate in your language and to speak Oneida wherever and whenever you can because speaking Oneida supports our sovereignty as the Oneida Nation.

At one point, certification

about, because they were in the Tribal school teaching. Someone told them since the Elders were not certified, they could not be teaching and the Elders are still upset about this. Elders do not need to be certified, they are Elders and they are fluent. There is a process through Department of Instruction that you can do with Elders, and it was designed for people who do not have a bachelor's degree but do have the expertise. Also, we have created Oneida Nation Language Teacher Certification competency based criteria which is on the

agenda for the Business

Committee. It lists the com-

petencies required for speak-

ing, linguistics, teaching, and

for Elders has been talked

creating language material. What the Oneida Language Revitalization program would like to see is that every employee should be required to take a certain number of hours in language, history, and culture. Everyone would be learning this and be on the same page. Also, It would be part of your yearly evaluation. What would have to happen is that supervisors would have willing be support/reward their staff taking these classes. Example: If you had a half hour lunch and taking a language class, you would be given an hour lunch.

We recognize that there are very few Oneida Language speakers left. It is imperative that we keep our language alive. Please check with the Cultural Center to see how you can learn/encourage the use of the Oneida Language. Please contact us at 490-2472.

Demolition of Structures

Historic Preservation Corina Williams

Corina Williams has just recently received the position as the Tribal Historic Preservation Officer which is funded by the Natural Park Service. We have assumed the responsibility to preserve, protect, document, and survey all our historical and cultural resources. As part of the community education and outreach, our department will be working with the community on the laws that pertain to the community and the people who will be building the construction of homes, buildings, and any and all earth moving projects.

Tribe is taking on the responsibility to archive and research the cultural resources that we have. They

have not assumed the responsibility for historical structures, but we do have a policy in place as to how we will deal with this issue. These laws apply through Chapter 12 where we are incorporating historical structures into our Tribal plan. We are working with structures that are identified as 50 years or older. We want to make sure that we do not destroy historical structures potentially up for demolition. In the process, we will be looking at the history of the structure, researching and documenting any history attached to the building. It could be that we would register the building with the National Register which enhances protection of the building. In the past, we had structures torn down with no thought of the historical or cultural importance of the building.

At this time, we have four buildings listed in the Kalihwisak's where I am asking for community input and looking for an SOP as to how we are going to look at these buildings. Any building 50 years or older, the process applies and the Law kicks in, anything under 50 years of age; what importance to the community is this? And how does the community want to preserve and restore these resources. Do we want to make a history component of it and publish it somewhere, take photos or make a some type of monument for the building. For example: one is the Tribal Building where all our first Business Committee meetings took place and much history behind this building. If anyone has any ideas, please give us a call at 490-2095.

Volunteer's Needed!

Anyone who is interested in volunteering their time during the Family Carnival, June 6 & 7, 3002, please call Kirby Metoxen at 869-4275



Prices are good for the week of...Mon., May 5th thru Sun., May 11th

Every week

Old Wisconsin Beer Salami 1 lb. Pkg.

Pillsbury Cake Mix 18.25-18.9 oz. box

Perdue Split Chicken **Breast**

TOWER FOODS 29 lb. w/Co-op

has over 500 items on Sale!

Fæturing... **Black Angus Beef from Oneida**

Morning Glory

Cottage

Cheese

24 oz.

· Bakery from Doepker's of Seymour Video Rentals Diabetic foods

 Full line grocery
 Dairy–Frozen–Produce Depts. appy Mother's Day Sale!

Pillsbury Ready to Spread Frosting 15-16 oz. can 00

SENIOR CITIZENS!

(62 years or older)

It's 5% Discount Day Every Wednesday!
We'll also have snacks for Senior's in our Public Lounge on Wednesdays!

TOWER FOODS is a Cooperative Grocery Store! Everyone is Welcome to shop our \$avings with the Tower Power Card at Tower Foods

Jumbo Muffins 79

Florida Natural Orange Juice

Kool-Aid Drink Mix 2 qt. Packets 20/\$4 00

Large Slicing Cucumbers 00 w/Co-op

Flavorite

Frozen

Vegetables

2 Lb. Bag

Large Sweet Honeydew 29 each w/Co-op Card

Hellmann's Mayonnaise 32 oz. jar

00



Oneida Business Park Just off Hwy. 54, under water tower, turn by Oneida Post Office

Open Longer To Serve You!

HOURS:

Monday-Friday: 7am - 7:30 pm Saturday: 7am - 5:30 pm Sunday: 8am - 2:00 pm

Education (1981)

College of Menominee Nation opens it's doors in Green Bay

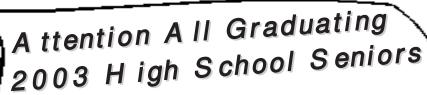


The College of Menominee Nation held their grand opening and ribbon cutting at their new auxiliary campus site in Green Bay. Cutting the ribbon, above, are CMN student Kim Reiter-Summers, CMN Green Bay Coordinator Cynde Yahola Hill, CMN Vice President Paddy Brzezinski, CMN President Dr. Verna Fowler, Oneida BC Member Brian Doxtator, Auxiliary site Director Deanna Bisley and CMN student DeAnna Stevens. At right, Vice President Brzezinski presents traditional corn husk dolls to Hill.

Gift Shop



🔊 neida Mation Museum The Oneida Nation Museum Gift Shop Sale... A Louis Webster Original Flute......\$225:00 now \$150.00 Baby TeePee Creepers......\$25:00 now \$20.00 Native American Herbal Tea 4-packs......\$4.50 now \$3.50 9 am.-5 pm. Wildrice Pancake Mix.....\$4.50 now \$3.50 Wild Rice.....\$4:00 now \$3.50 Most other food items are up to 20% off. ayroll deduction acceptable, tribal employees and tribal members receise a 10% discount on every purchase. All Stuffed Plush Animals on Sale! P.O. Box 365 W892 Cry EE De Pere, WI 54115 Large assortment of bears, wolves (920) 869-2768



From babies to teenagers there's something for everyone!

The kalihwisaks is preparing to honor all "2003" graduating HIGH SCHOOL Seniors in the May 29th issue of the kalihwisaks with a special graduation centerfold.

If you would like to be showcased in the Special 'High School Graduate' Section of the kalihwisaks, please send the following by Friday, May 9th:

* One photo -preferably vertical. Can

- be color or black & white. * Include the following with submission:
 - -Name of High School you will
 - be graduating from. -Parents names.
 - -Return address so the photo
 - can be mailed back to you.

DEADLINE to submit photos: Friday, May 9, 2003 Any pictures received after the deadline date may not be included in the

Special Graduation

centerfold!

Send photos to: Yvonne Kaquatosh c/o Kalihwisaks-Graduate Special, P.O. Box 365, Oneida, WI 54155 or call (920) 869-4280 for more information.

Inspired Native Youth say "I Made a Choice to Be Strong" on stage

Oneida, WI - Current mainstream culture bombards teens with the implication that total sexual freedom is a viable and preferable life style. This influence serves to overwhelmingly glamorize images of teenage sexuality and experimentation. This barrage occurs through media promotion, societal preconditioning, marketing, language, and even the clothes we wear. Popular movies and hit music lyrics refer to sexual activity in a casual and demeaning fashion, portraying teens experiencing great joy in sexual activity. Sex is presented as a natural, ensuant part of most teen couple's involvements. Sex is represented as the ultimate adult goal and therefore carries that enticingyet-forbidden appeal for teens.

The Community-Based Abstinence Culture (C-BAC) Project is hosted by Wise Women Gathering Place in collaboration with the Oneida



Contributed photo Play is under the direction of artist in resi-April Turner dence,

(above).

Nation Elementary School (ONES) and Menominee Tribal School (MTS). The Grade Eight students at both schools have been doing great work exploring, and discussing issues around abstinence, self-esteem, assertiveness, healthy relationships and healthy choices. This theater production is a part of

industry. The foundation will

their effort to create community awareness and support for our young people making a healthy choice of absti-

Under direction of artist in residence April Turner www.LifeAsArtProductions.c om these students from Oneida and Menominee created an original play "I Made a Choice to Be Strong". From their collaborative writings from the past 6 weeks of working with April Turner each school created their own 30 minute act to come together as one play. Donations wel-Community come at Performances.

Following are the location and times to view the Community Performance:

- Wednesday, May 14, 2003, 6:00 p.m. at the Menominee Indian Senior High School Theater, Keshena WI
- Thursday, May 15, 2003, 6:00 pm at the Norbert Hill Center Auditorium, Oneida WI

Sponsors for "I Made a Choice to Be Strong" include Wise Women Gathering Place, Menominee Tribal School, Oneida Nation

Elementary School, Oneida

Nation Arts Board. Supported in part by the Abstinence Education Grant Program from the Department of Health and Human Services, Maternal and Child Health Bureau (Wisconsin Abstinence Initiative for Youth) also supported in part by the Office of Population Affairs - Adolescent Family Living Demonstration

Projects. Wise Women Gathering Place's Alice Skenandore invites community people to please support and encourage our youth, by coming to their Community Performance, giving them encouraging words and building assets for youth. Alice says "Come and Give these Young People

Support in their Choice to Be

Strong!" For more information regarding the theater production "I Made a Choice to Be Strong" and the Community-Based Abstinence Culture (C-BAC) Project contact Wise Women Gathering Place 2488 Babcock Road Green Bay, WI 54313 (920) 490-

 $E - M \quad a \quad i \quad l :$ wwgp@new.rr.com Website: www.wisewomengp.org

Scholarships Available

Summer of Academic Refinement

Brigham Young University in Provo, Utah is presenting a college-preparation program through their Multicultural Student Services office. The program is known as SOAR, which stands for Summer of Refinement. Academic Multicultural high school juniors (Native American, Latin, African American, Polynesian or Asian) are invited to participate in this one-week college preparation experience. Students will participate in ACT test preparation and examination, advisement on BYU majors, personal career assessment, leadership training and more. The participation fee is \$200, need-based scholarships are available. Summer 2003 dates are June 23-28, July 7-12 and July 14-19. For more information contact Ann Marie Lambert at 801-422-3065. Email MSS@BYU.EDU or on the http://campuslife.byu.edu/ms s/soar. Registration deadline is June 2, 2003.

Throlson American Bison Foundation Scholarship

The mission of the Throlson American Bison Foundation is to provide scholarship opportunities for students studying bison or fields related to the bison award two scholarships for the 2003-04 academic year, one for \$1000 and one for \$2000. Applicants must be undergraduates with junior or senior status, or graduate students. Must be enrolled in a recognized livestock, animal science, veterinary, or agriculture program in the United or Canada. Application must contain two letters of recommendation from faculty in your department. For application materials contact the Oneida Higher Education Office at 920-869-4033 or 800-236-2214. Application deadline is July 1, 2003.

Wisconsin Private College Week

Students and families are invited to tour the 21 private colleges and universities of Wisconsin during Open House week, July 7th through July 12th. will be tours on each campus, plus a chance to meet with staff from the admissions and financial aid departments. Stop by and visit classrooms, residence halls and other Students will facilities. receive a waiver of application fees at each college or university they visit. Call ahead to reserve your place on a tour by contacting the admissions department of the school (s) you plan to visit, or call 1-800-4-DEGREE. You can also get more information on the website at www.wisconsinmentor.org.

0627, Fax (920)490-0922

ONEIDA HEAD START

WE ARE NOW ACCEPTING APPLICATIONS FOR ENROLLMENT FOR THE 2003-2004 SCHOOL YEAR.

CHILDREN MUST BE 3 OR 4 YEARS OF AGE BY SEPTEMBER 1, 2003. You are welcome to stop by the Norbert Hill Center and pick up an application OR CALL (920) 869-4369 and we will mail you one.

WE OFFER:

- FREE PRESCHOOL FAMILY LITERACY CREATIVE CURRICULUM USDA APPROVED MEALS
 TRANSPORTATION (FOR THOSE ON ROUTE) ONEIDA LANGUAGE
 PARENT EDUCATION
 FAMILY FUN NIGHT

HEAD START GOAL:

TO LOCATE AND SERVE LOW-INCOME FAMILIES AND CHILDREN WITH SPECIAL NEEDS.

Spring Fling 2003

Oneida Community Health Center does it again!



Photo by Yvonne Kaquatosh

LeeAnn Laes (right, forefront) puts her massage techniques to work for one of many community members who took advantage of the offer during the Spring Fling event.

The sun was shining and so were the smiles at SPRING FLING 2003 to celebrate National Public Health week in Oneida!

On Thursday, April 10 at Oneida Elementary School the festivities were Great in number as Oneida came together to share the fun in learning

climbing wall, Face Painting, FREE SUBWAY SUBS, Free Prevention, Massages, educational games, prizes and more! Even the really big kids joined the fun!

Fantastic displays provided by many departments includabout public health! Over ing the host of SPRING

400 people attended this FLING, Oneida Community event. There was fun for all Health Center! Community ages including a Giant Health shared the facts on Inflatable Playroom, a Rock Immunizations, Car Seat and Seatbelt Safety, Injury Reproductive Health and Cancer prevention with the WI Well Woman Program! The Diabetic Team shared exercise and diet information and the Oneida Fire Department who showed us

Stress Awareness

Todd Shelto Assistant Director

Oneida Family Fitness/Recreation

As the month of April, which is nationally recognized as stress awareness passes, I become acutely aware of my own stress level this month and how I have dealt with it.

My internal assessment brings to mind areas that I need to improve in and just what can happen to "the body" if I don't attempt to handle my stressors differently. The effects of stress are serious enough, that it is important that I share them with you, even if the month of May is now upon us. The following are the effects of stress on the general public as reported at the National Wellness Conference in 1998:

• 50-80% of illness episodes

are stress related.

- 2/3 of the appointments with family physicians involve stress related problems.
- Stress costs businesses and industry billions of dollars annually through, illness, absenteeism, accidents, and loss or decrease in productivity.

These effects are significant in themselves, even if they sidestep the more personal issue of stress's effects on our quality of life.

There are two approaches to handling the effects of stress in our lives. We can try to combat the stress reflex after it has started or prevent it from happening altogether.

The first way involves techniques such as deep breathing, taking a yoga or pilates class, exercising, or for some,

involves changing the way we think about events. If we look for the good in a situation, it's a lot easier to overlook the bad. Also within this group are good sound principles for coping with everyday life, such as, gaining strength from your religious beliefs, using a day planner, knowing when to say no, and just having a good laugh now and then. All these methods of dealing with stress take an effort on our part, but if we don't make that effort, we will find our health, and our quality of life compromised.

For more information on how to deal with stress please stop into the Oneida Family Fitness center. We will be glad to show you around and give you some viable options for dealing with the stress in your life.

medication. The second

well as what to do in case of a fire in our home and the Oneida Police Department came in full gear ready meet the community face to face. Oneida Experiential Education had an awesome

how to stop, drop and roll, as

rock climbing wall for participants to try and Oneida Family Fitness Center focused on the importance of activity in a healthy lifestyle while providing exciting Tae Kwon Do board breaking demonstrations. Tsyunhekwa had a display of natural food samples and products from the Oneida Farm to share their part in the health of the Oneida community.

Also present Oneida Trust Committee and Bay Bank to explore financial wellness, Elderly Services, Oneida Environmental Services who taught us about the West Nile Virus and Air Quality as well as Oneida Optical department who showed us the importance of regular exams. Oneida Dental Department was a HUGE hit this year with their soda and sugar display. They were at the top of the list this year for most effective interactive display!

Oneida Health Promotion showed us how much we need to exercise to Really work off that Super Size Fry, Health Promotions has also started a very successful pilot program of the 10,000 Steps program with employees. It was such a success that they are not opening it up to the community! Also present at Spring Fling were the Tobacco Cessation Program, Oneida Social Services, Headstart and Even start and the TRAILS program. All this and much more fun than you can imagine all wrapped up into one big day of learning about public health!

Thank you to all departments who participated in Spring Fling. Hopefully we can continue to convey the importance of public health throughout 2003!

Introducing dental early childhood caries prevention clinic

S. Burrell, DDS Oneida Dental Clinic

The Dental Clinic is pleased to announce that it will begin an Early Childhood Caries Prevention Clinic (ECCP Clinic). The clinic is targeted to begin on May 1, 2003. The Dental Clinic seeks to increase dental Native access for American/Alaska Native expectant mothers in the second trimester of pregnancy. The Clinic is limited to those low risk expectant mothers receiving Obstetric Care at the Oneida Community Health Center.

Studies have shown that mothers with high caries rates possess large amounts of the bacteria Streptococcus Mutans intra orally. The bacteria feed on sugars that remain on the teeth after eating and an acid is formed. It is this acid that causes caries. Mothers often transfer the bacteria to their infants through activities such as sharing feeding utensils. The dental clinic seeks to significantly reduce the rate of caries in expectant mothers and their infants. In order to accomplish this the clinic intends to provide consistent care to expectant mothers. Secondly, the clinic expects to reduce to least 65% the proportion of Native Americans and Alaska Native parents and care givers who use feeding practices that prevent Baby Bottle Tooth Decay. Thirdly, the clinic desires to increase by 45 percent the number of expectant mothers who have never lost a tooth due to caries and periodontal disease.

Routine professional and home dental care can reduce the caries rate in mothers and thereby reduce the caries rate in their infants. Treating mothers early in their pregnancy helps to significantly reduce the amount of decay in the mothers and thereby

reduce the amount of decay in their infants.

The clinic also seeks to satisfy the directives outlined in Surgeon General's Healthy People 2010 Report. The study noted that "dental care for pregnant females, counseling, reinforcement of health promoting behaviors with care givers of children, and intervention by dental and other professionals to improve parenting practices provide the best available means of preventing serious

oral disease." Moms are invited to participate in a series of activities that are designed to improve their oral health and reduce tooth decay. The first set of activities will involve watching a short film which describes the importance of baby teeth. Secondly, moms will be invited to the dental clinic to receive dental exams which will involve measuring the levels of the bacteria which causes tooth decay. Patients will also receive dental cleanings and restorative work such as fillings. Each participant will also be asked to chew a Xylitol containing chewing gym after delivery. Xylitol chewing gum has been shown to be effective in reducing tooth decay when used on a regular basis. Expectant mothers will also receive care packages designed to assist them in caring for their newborn's mouth. Upon delivery of the baby, mom's will be asked return to the Dental Clinic with their infants so that they may receive instruction on the proper care of the infant's

Expectant mothers interested in participating the ECCP Clinic should visit the Oneida OB/GYN clinic. Additional information regarding the program and consent forms can be obtained there.

Introducing...

Children of Domestic Violence **Healing the Wounds: A Guide for Moms**

[Editor's Note: The following is the beginning of a 8-part series, from the desk of Susan King Red Hail, Domestic Violence Child Advocate a.k.a. Sue Reiter.]

Susan King Red Hail

Domestic Violence Child Advocate The following information is for you to read if you choose, this is not intended for

comments nor feedback - Thank You. **Dear Parents**, I would like to provide you with a 8 week series of questions/answers regarding the effects of Domestic Violence on children. The information/education you will receive in the following weeks is from a book that had been donated to all the D.V. programs in Wisconsin, entitled: Children of Domestic Violence, Healing the Wounds: A Guide for Moms by Judith McDermott, MSW and Frances Burck - A Project of Rockland Family Shelter. A Copyright Permission form has been signed by

Judith McDermott. QUESTION #1: How do CHILDREN feel about family violence?

All children are affected in some way by family violence. Even if they have not seen the violence, or if they have not been physically hurt themselves, they "feel"

what is going on. **Scared...**I lie in bed feeling real scared. I can hear them fighting in the next room, and it's getting louder and louder. I'm just waiting until I hear the smack of his hand,

and my mom's cries. I hear it again and

again. I put the pillow over my head. I

want to run away.

Guilty...If me and my sister Jenny didn't fight so much, then Dad wouldn't fight with Mom because Mom tells us to be quiet, so it must be us who set him off. It's our fault.

Protective...I tried to stop my dad from kicking mom by kicking him. I didn't really want to hurt him. I love Dad, but I just want him to stop hurting mom.

Ambivalent...I love Daddy - he's fun to be with, he calls me his "special girl", but he scares me when he hits and yells at Mommy. I sometimes hate him for hurting her so much and making her cry.

Unable to concentrate...I'm failing in school. I keep wondering what's going on at home, and what will happen tonight when Daddy comes back. I can't keep my mind on much any more, and I don't care.

Wanting to escape...Right now a joint or a beer would look real good. When I get high, I feel okay.

Angry (Modeling father's abuse)...Mom's dumb. No wonder he beats her up. She shrunk my sweater in the dryer. What the hell does she do all day? Why can't she get it together?

Unprotected...Mommy knows Daddy is being a stinker. Why doesn't she stand up to him? Is she waiting for him to beat the crap out of me again before she does anything?

REMEMBER...THE VIOLENCE IS NOT YOUR FAULT - You are not responsible for the beatings and cannot control someone else's negative behaviors

– only your own.

Note: Information provided is not intentionally geared towards female gender only.

Kick Diabetes Out of Oneida

Join us at Doxbee's Supper Club in Seymour for an evening of good food, important information and fun.

Featuring...

Tim Moureau, APNP, CDE

Oneida Community Health Center Diabetes Team

and...

Darrell Bevell

Green Bay Packers Quarterback Coach

May 15, 2003 - 8 pm

Ticket information: 869-4888 Tickets are... \$3.00 each or 2 for \$5.00

Sponsored by the Oneida Community Health Center Diabetes Grant

Eye on Environment

Report: Oak Creek plants could hurt air quality

"addida." "addida." "addida." addida." "addida." "addida." "addida."

MILWAUKEE (AP) - We Energies' plan to build three new coal-fired power generators in Oak Creek could harm the air quality in the area even though the plants would use the best technology possible, according to a preliminary report released Wednesday.

The finding contradicts repeated statements by the company that the new generators would improve air quality in the area, one of the central issues in the debate over whether the plan to build the plants should be approved.

The report also said We Energies plans to ask the Wisconsin Public Service Commission for permission to pass the cost of \$2.5 million annual payments it has agreed to make to Oak Creek to build the plants on to ratepayers.

and the The PSC Department of Natural Resources said in a draft of an environmental impact statement released Wednesday that Wisconsin Electric Power Company's air modeling analysis indicates that the new

plants would increase concentrations of soot and sulfur

Wisconsin The requires state agencies to conpotential effects.

Annemarie Newman, spokeswoman for the PSC, cautioned that the study was preliminary and the agency doesn't have all the data yet.

The DNR will conduct a more extensive environmental analysis over the next few months, the report said. Those findings will be included in final environmental impact statement on the pro-

Trees for tomorrow

Oneida Earth Day was a huge success on April 26. The event was held behind Cultural Heritage near the lake. At the event there was food, fun and sun. There was reservation wide clean-up effort, tree give away, photo contest, demonstrations, displays, games and entertainment for the kids. Right: Daniel Brooks, from Oneida Conservation, plants a tree at the Earth Day Celebration. Below: Amelia Cornelius, along with other Oneida community members, selected from a wide assortment of free trees that were given to people that attended the event.

The event was a collaborative effort from the staffs of Conservation, Eco-services, Experiential and Outdoor Adventure, the Photo Club, Environmental Resources Board and Environmental Quality.





UW-Green Bay to coordinate Fox River watershed monitoring program

Green Bay - The University of Wisconsin - Green Bay will coordinate a multi-year program for monitoring and assessing water quality and habitat in and around the lower Fox River watershed.

Arjo Wiggins Appleton will provide a \$1.5 million grant to fund the monitoring program, which will provide independent, high quality data that can be used to help make decisions to improve water quality and restore habitat.

Kevin Fermanich, UW-Green Bay assistant professor of natural and applied sciences, will direct the monitoring program. Hallett J. "Bud" Harris, UW-Green Bay professor emeritus of natural and applied sciences, was a major figure in initiating the pro-

The program will involve students and researchers from UW-Green Bay, UW-Milwaukee, the Green Bay Metropolitan Sewerage District and the Geological Service. Area high

school students and teachers

also will participate. Sue K. Hammersmith, UW-Green Bay provost and vice chancellor for academic affairs, said the program will provide students with opportunities to be involved in high-quality, hands

research. "I can confidently say that 30 years from now we'll be able to look back and say we did a very good thing and it

mattered," she said. Hammersmith spoke at a news conference at which the grant and program were announced. The news conference was held Monday, April 14 at Green Bay Southwest

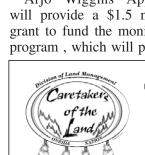
High School. Speaking at the news conference along with Hammersmith and Harris were U.S. rep. Mark Green, R-Green Bay; state Se. Robert Cowls, R-Aeolus and Christopher Gower of Arjo

Wiggins Appleton. Arjo Wiggins Appleton is the former owned Appleton Papers. It still owns the Appleton Coated mill at Combined Locks, which employs about 700 area residents.

The collaborative monitoring program will have educational, social, capital and environmental benefits for the Fox River Valley. Students will learn scientific concepts in their own environment, develop skills to become trained environmental professionals and acquire an understanding of stewardship for their community.

Program components include water monitoring, summer workshops, an annual Watershed Summit, student and faculty research, a website and community outreach.

The program will start in 2003 with a summer workshop at UW-Green Bay to organize the high school program and faculty research projects and to conduct continuing education and training sessions. Monitoring will start in the summer and fall of 2003.



Oneida Division of Land Management 470 Airport Road ~ Oneida, Wisconsin

Mark your calendar and plan to attend our

Annual Open House

May 21 & 22, 2003

D on't miss any of the Activities:

- Info on the Railroad
- Land Use Information
- Rummage Vendors
- DOLM Building Addition
- Tribal Cemetery Update
- Fresh Homemade Bakery

Events:

- Hidden Treasure Game

• 50/50 Raffle...Games...and much more!

Stop in and meet the staff of D OL M Watch for upcoming announcements of our activities!

Space available for vendors. For more information contact us at 1-800-869-1690 or 1-920-869-1690 or visit our website at: http://land.oneidanation.org

She's been there since day one.



From kissing boo-boos to making sure you got your homework done... even now, she still tells you to dress warm when it's cold out. This Mother's Day, we give tribute to the one person whose debt can never be repaid.



@2001 Addinity*



Harvest Days & Husking Bee Exact dates in Sept./Oct. TBA

(920) 869-2718

dioxide in the air. But DNR officials and company representatives said the model used to evaluate the project's effects on air quality assumes a worst case sce-

Environmental Policy Act sider environmental factors when deciding on such projects. The draft report is intended to provide the public and other people involved in deciding on the project with an analysis of the project's

Tsyunh#hkw<

G ardening and H orticulture

Workshop Series...

M ay

Saturday, May 10th 10 a.m. ~ 3

Start: Community Seed & Bedding Plant

Distribution (M-F: 8:30 a.m. to 4:30 p.m. until May 30th) Community Garden Site Opens

 Thursday, May 15 ~ 6 p.m. 3 Sisters Gardening / Heirloom Seeds

Thursday, May 22 ~ 6 p.m.

Productive Vegetable Gardening

 Friday, May 30 ~ 4:30 p.m. Last day: Community Seed & Plant Distribution

June

- Saturday, June 14 ~ 10 am. Herbal Gardens & Landscapes
- Thursday, June 19th ~ 6 p.m. Compost Happens
- Saturday, June 21 ~ 10 a.m. Herb Identification Walk
- Thursday, June 26~6 p.m. Seasonal Cooking

August

Saturday, August 23~10 a.m. Green Corn Soup Making

September

- Thursday, September 11~ 5:30 p.m. Garden Harvest & Preservation (At the Community Cannery–NHC)
- Thursday, September 18 ~ 5:30 p.m. Herb Identification Walk
- Saturday, September 20, 5:30 p.m. Berry Garden Establishment & Maintenance
- Thursday, September 25 ~ 5:30 p.m. Salve Making (Part I)
- Saturday, September 27~10 a.m. Salve Making (Part II)

139 Riverdale Road (Hwy. J) Oneida, Wisconsin

For more information, contact Leland or Jill at

Culture American Indians promote culture, understanding of Tribe

By Dionne Gleaton The (Orangeburg) Times and

ORANGEBURG, S.C. (AP) - American Indians of the Southeast didn't live in teepees, wear huge feathered war bonnets, nor did many of them have long, dark hair, black eyes and caramel complexions.

They didn't yell war whoops while embarking on murderous rampages as often depicted in Hollywood films, but were an ingenious, selfsufficient population whose roots were grounded in a respect for God and his cre-

"We're trying to undo what has been done," Croatan Chief Ricky Running Wolf Bruner said. "A lot of damage has been done to Native Americans by television alone. A lot of what we do today is called 'coming out of the closet."

Dressed in full regalia, Bruner and four members of the Croatan Indian Tribe gathered at an assisted-living center to give seniors a glimpse into their ancestors' lifestyle and culture.

A peace pipe, turtle shells which were used as rattlers,

clay bowls and a tomahawk made of black obsidian were among the display of handmade items that seniors could observe.

A Southeastern long bow, handmade from raw osage and covered with water moccasin hide by John Ross, a direct descendant of Chief John Ross of the Cherokee Nation, was also among the items Bruner explained to the

Unlike Western tribes, the Southeastern Indians lived in two- to three-story long-houses that could house hundreds of people. Bruner said these houses were nothing like teepees; they were up to 60 feet wide and 200 feet long, with the bottom portion used as living quarters and the upper story used as a storage area for items including canoes, paddles and blankets.

Bruner said the Croatan Indian Tribe is trying to create its own palisaded village, much like a 225-year-old "living village" in North Carolina, where a group lives and conducts tours while teaching about the history of their population.

"That's our dream, that's

what we're looking at," Bruner said. The tribe is also planning its Native American Gathering at the Orangeburg County Fairgrounds later this year. The chief stressed that it is not a powwow, which is a playful festival; the gathering is a time for tribes to come together to share their history and "get back to the old traditions, ways and means."

Sage, cedar, tobacco and fragrant sweetgrass were the four sacred herbs which Southeastern tribes used to purify and cleanse themselves and their surroundings. Bruner said the herbs were not abused, but were smoked or spread around as a way to "remove all negativity." The tribes are sometimes wrongfully associated with cults, but the use of herbs was out of respect for God, Bruner said.

"That's what it was about and cleansing. Everything we did, we did it for our Creator," Bruner said.

The multipurpose tomahawk was not only used as a weapon, but was also used to cut food, vines, hides and other items. Gourds were used as dippers, spoons and filled with beans and peas for use as rattlers on dance sticks.

"We threw nothing away," Bruner said, who along with tribal member Tony Chavis, played the ceremonial drum near the end of their presentation. Chants and songs, including honor songs in tribute to veterans, are sung around the sacred drum, but no drinking, smoking, eating or profanity are allowed around it.

"It's like our little cathedral, and we want to honor it," Bruner said.

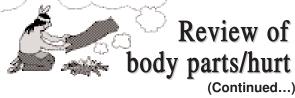
The Croatan Indian Tribe is part of an American Indian ad hoc group, which meets once a month with the state **Minority Affairs Commission** in a quest to gain state recognition.

The group opened its Dream Catcher tribal craft store on Russell Street earlier this year. He said the tribe holds fund-raisers to raise money, which goes to a tribal account.

Morningside resident Alethia Worthy said she enjoyed the tribe's presenta-

"I liked the frankness of it," she said. "They seemed to have known what they wanted

Oneida Language Lesson



katsa> nu niyonuhw & te

Where does it hurt? gottsa new knee yoh new wakt -nuhwak- verb (hurt)

Does your arm hurt?

Does your finger hurt?

Lip

%hsa ohh saw

> sashan&waks k< Does your lip hurt? saw saw new waks gah?

<**≤**, wakshan&waks Yes, My lip hurts

ahh ah, wak saw new waks onya≢@ Neck

own yah law

sanyalan&waks k<? Does your neck hurt? son yah law new waks gah

<**△**, Wakenyalahn&waks Yes, my neck hurts ahh uh, wak gain yah law new waks

on^tsha Arm

oh nunce saw

san<tshan&waks k< saw nunt sawnew waks gah

<**≤**, Wakn<tshan&waks Yes, my arm hurts ahh uh, wak nunt saw new waks

osn&hsa Finger oh snuh saw

sasnuhsan&waks k< saw nunt sawnew waks gah

<**≤**, Wakesnuhsan&waks Yes, my finger hurts

ahh uh, wa gay snuh saw new waks

**For correct pronunciation ask an Elder or tapes may be purchased at the Language House; call 490-2472



July 3-6, 2003 Norbert Hill Center Pow-Wow Grounds 5 miles west of Green Bay on Hwy 54.

Join us in song and dance at Oneida's 31st Annual Contest Pow-Wow.

OVER \$35,000 IN PRIZE MONEY!

GRAND ENTRIES

Thur., July 3 m1pm & 7pm 1pm & 7pm Sat., July 5 12 Noon

ADMISSION

Weekend Pass \$10.00 Daily Pass \$5.0060 years and over **F**R45 10 years and under [3] [4] Dancers/Singers \$5.00

For more information, call Lloyd E. Powless Jr. at 920-496-7897

The Public is Welcome!











Oneida Pronunciation System **VOWELS:**

"a" has the sound of the "a" in ah or father "e" has the sound of the "e" in egg or eight

"i" has the sound "i" in ski or machine

"O" has the sound of the "o"in hope or low **"u"** has the sound of "un" in tune

"'\" has the sound of "on" in son

CONSONANTS:

These consonants have the same sound as they usually do in English: h, l, n, w, and y. The letters 't', 'k', and 's' each have two (2) pro nunciations depending on other sounds near

't' normally has the sound like a 'd'. If a 'k', 'h', or 's' follows, then the 't' sounds as

'k' normally has a g-like sound but if a 't', 's', or 'h' follows, it has the sound as kill.

'S' coming between two vowels makes a 'z' sound, before or after an 'h' like the sound in sea.

glottal stop. Stops sound like in the word like 'oh, oh'

'tshy' or 'tsi' sounds like 'j'

'tshy' or 'tshi' sounds like 'ch'

'sy' sounds like 'sh'

"#" accent mark over a vowel indicates stressed syllable in a word. Combination of '#' makes of falling tone sound.

' ≥ lengthens the sound of a vowel and underlined sounds are whispered.

See the cultural website

We encourage everyone to become involved in the Oneida Language. Remember that every word you learn and speak becomes a part of keeping the Oneida Language alive. Please visit our new website at:

http://language.oneidanation.org/about/history



Good News

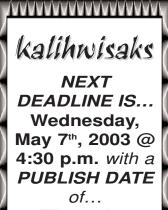


ment, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is <u>NO CHARGE</u> for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!



Michael Emerson Reed, newborn son to Billy

Michelle Reed, was born on Friday, April 4, 2003 at 4:43 p.m. at St. Mary's Hospital, Bay. Michael weighed 8 lbs and measured 19.5 inches in length. The proud paternal grandparents are Emerson and Rachael Reed, Oneida. The proud maternal grandmother is Donna Denny, Oneida. The proud maternal great-grandparents are Donald and Barbara Denny. The proud paternal great-grandparents are Melinda Doxtator and the late Clifford Doxtator.

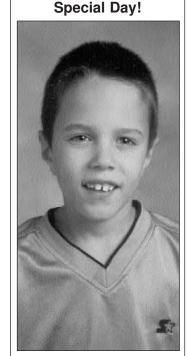


~ Thursday ~ May 15th 2003 Questions, please

call: 869-4280

Happy 9th Birthday Kyle Skenandbre on May 3rd

To a Special boy on his



Love Mom, Dad, Bret and Jordan

Happy First Birthday Willie-Deven We Love You!



Dad (Jaime Metoxen and Willie Hamilton), Grandma and Grandpa (Carole and Ron Metoxen), Auntie Lori Metoxen and Uncle Ryan Metoxen

congratulation's!

Xavier Horkman for bowling a 508 Series which gave him 1st place at the 25th **Annual Green Bay Junior Bowling Association Youth** Invitational! Also, congrats on your high average and high series during Saturday Youth League!



Love Mom, Dad and Jalivia

Elijah Metoxen



From Auntie Mercy, Auntie Schuyler & Grandpa

Happy 1st Birthday to our Little Stinker, **Jalivia** on May 4th



Xavier

Happy Birthday Dad/Grandpa Ronald Metoxen May 1 Happy Birthday to his

Grandson Deven



From Your Loving Family! Carole, Lori, Jaime and Ryan Metoxen



Good Luck!

Good Luck this Season, Buddy!



Lori

Emie (Steve) Stevens, Jr.

On your recent election for CHAIRMAN of the NATIONAL INDIAN GAMING ASSOCIATION and... for winning by an undisputed **ACCLAMATION!!**



KEEP UP THE GREAT WORK! "BIG CAT" From your very LOVING and PROUD family back home!

For all your **Advertising** Needs, Call

May Calendar of Events...

Bay Beach Wildlife Sanctuary

Public Wildflower Program

Saturday, May 10, at 1 p.m.

Flowers are beginning to spring out of the ground. Join Sanctuary staff on a hike around the trails to check out the colorful, early bloomers. Learn what flowers are the ones are rare for this area. Cost is \$1 per person. Preregistration is required by calling (920) 391-3671.

most common and which

Wildlife Day:

Celebrate Migration Day

Sunday, May 11 from 1 p.m. to 3 p.m.

International Celebrate Migration Day at the Sanctuary! Take a tour of the Resch Conservation Wing and learn what happens behind the scenes of a freebird flying exhibit. Rehabilitated birds will be released and will fly back into the wild. Sanctuary staff will be available to answer questions about helping injured or orphaned wildlife. This even is free and open to the public. Critter Counter

Sunday, May 4, 11, 18 and 25 anytime between 10 a.m. and 2:30 p.m.

Sanctuary visitors can learn about animals through this interactive area in the Resch Conservation Wing at the Observation Building. The public can interact with wildlife and learn why the animals call the Sanctuary home. Don't forget to bring your camera! This activity is free and open to the public. Animal Stories for Preschoolers: Baby Animals

Monday, May 5 at 10 a.m. and again Monday, May 19 at 1 p.m.

Spring is the time of year people will start seeing baby animals outside. Children and their families can learn about

baby animals during Animal Stories for Preschoolers. Sanctuary staff will read the short stories "Ducklings and Polliwogs" Anne Rockwell and "Egg" by A.J. Wood. After the stories, everyone is invited to take a hike along the Sanctuary trails to spot baby animals on their own! Cost is \$1 per per-Pre-registration is required by calling (920) 391-

Spring Bird Hikes May 3, 7, 10, 14, and 17 at 6:30 a.m.

Hike through the trails of the Sanctuary and listen to the songbird migration. The hike will be quite spectacular with the Sanctuary's diverse habitat and location along the water of Green Bay. The hike is free and open to the public. Please meet at the parking lot by the Sanctuary Director's

Beach Wildlife Bay Sanctuary is a 700-acre urban wildlife refuge featuring live animal exhibits, educational displays, miles of hiking and walking trails, and excellent wildlife viewing opportuni-

After April 15, the Sanctuary's hours changed to their summer hours, which are 8 a.m. to 7:30 p.m. with trails closing at **4:30 p.m.** There is no admission charge unless stated. The Sanctuary is located at 1660 E. Shore Drive on Green Bay's east side across from Bay Beach Amusement Park.

Visit the Bay Beach Wildlife Sanctuary Web site: www.baybeachwildlife.com

For more information, call

ONEIDA NATION FARMS

BLACK ANGUS MEAT!



At Oneida Nation Farms we produce high quality livestock which satisfies customers as no other can.

Black Angus Meat Sales: §1.75 №. Hanging Weight

Average cost on a half \$625 - \$650 Split halves available.

Cost includes: All processing charges, cut, and wrapped. You just wait for our call to pick up your order at the processor.

ONEIDA NATION FARMS N6010 County Road C - Seymour, WI 54165 FARM @ oneidanation.org

TO ORDER CALL 920-833-7952

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Board Vacancies

Oneida Police Commission: Qualifications: Shall be a member of the Oneida Tribe. Must be years-old Satisfactory background investigation. The following would prohibit any person from serving on the Oneida Police Commission. 1. A felony conviction in the State of Wisconsin, or any conviction in another state that would be considered a felony conviction if the offense and adjudication occurred in the State of Wisconsin. 2. A felony arrest which results in a misdemeanor conviction due to plea arrangement. 3. A conviction of any ordinance violation that could discredit bring Commission. 4. Any pardon issued by the Oneida Tribe or the governor of the state for an offense specified in sections 6-3 (c)(1)-(3)., shall not deem a person as "exonerated" for the purpose of membership on the Oneida Police Commission. Must submit to drug testing prior to appointment and on an annual basis. Must not be an employee of the Oneida Police Department. Shall attend applicable training. Must be a person of known good standing n the Commissioners community.

Oneida Seven Generations Corporation: one (1) vacancy. Oualifications: All board members must have at least five years experience in one or more of the following areas: real estate, commercial development, business management, risk management, finance, tribal government or accounting. The majority of the members must be voting members of the General Tribal Council, the amount of non-Oneida members must not exceed two. The term of office will be five years with the exception of the non-Oneida board members who are limited to five year term. Application deadline is May 9, 2003.

five

Application deadline is May 9,

year terms.

Oneida Pow Committee: Three (3) vacancies. Qualifications: Shall serve a two year term. May be required to perform the supervisory duties in regards to a pow wow. Application deadline is May 30, 2003.

Notice of Hearing

Estate of Baird, Evelyn Elizabeth Webster, deceased, Oneida. NOTICE IS HEREBY GIVEN that a Hearing has been scheduled for this estate.

The Hearing will be held 5/15/03 at 11:15 PM and at the following location: Gordon Dickie Center, Main Floor Conference Room, W2907 Loop Road, Keshena, WI 54135.

All persons having an interest in the estate, including all creditors having claims against the estate, are hereby notified to be present at the hearing in person or by attorney and furnish such evidence as they desire. Failure to appear or to make prior arrangements may result in the loss of rights claimed.

Testimony will be taken and evidence received for the purpose of considering the claims of creditors, determining heirs, and probating of the Will, if any. If a Will has been submitted, a copy of it has been attached to this notice. If you know of a Will, or of a later Will, please advise the Judge as soon as possible.

If some parties live a great distance from the place of hearing, it is not necessary that they attend unless they have specific disputes or issues they intend to raise which will not be addressed in their absence. However, the attendance of enough persons to provide the needed evidence of heirship and other information is necessary.

If sufficient reason appears, the Administrative Law Judge, in his discretion, may continue the hearing to another time and

place to be announced. This hearing is to be held pursuant to the Act of June 25,

1910, 25 U.S.C. 372 (1970) as amended, and the Probate Regulations of the Department of the Interior, 43 C. F. R. Part 4.

May 2, 2003

NOTICE OF HEARING Estate of Farmer, Samantha Metoxen, deceased, Oneida. NOTICE IS HEREBY GIVEN that a Hearing has been scheduled for this estate.

The Hearing will be held 5/15/03 at 9:15 PM and at the following location: Gordon Dickie Center, Main Floor Conference Room, W2907 Loop Road, Keshena, WI 54135.Farmer

All persons having an interest in the estate, including all creditors having claims against the estate, are hereby notified to be present at the hearing in person or by attorney and furnish such evidence as they desire. Failure to appear or to make prior arrangements may result in the loss of rights claimed.

Testimony will be taken and evidence received for the purpose of considering the claims of creditors, determining heirs, and probating of the Will, if any. If a Will has been submitted, a copy of it has been attached to this notice. If you know of a Will, or of a later Will, please advise the Judge as soon as pos-

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If sufficient reason appears, the Administrative Law Judge, in his discretion, may continue the hearing to another time and place to be announced.

This hearing is to be held pursuant to the Act of June 25, 1910, 25 U.S.C. 372 (1970) as amended, and the Probate Regulations of the Department of the Interior, 43 C. F. R. Part 4.

Legal Notice

Setting time and Notice to Creditors: Request for information the following estates are being prepared for probate by the U.S. Department of Interior, Office of Hearings and Appeals. All creditor claims must be filed on or before May 19,2003. Norbert M. Skenandore DOB 8-22-27, DOD 3-29-02 and Linda S. Heredia, DOB 1-07-**60, DOD 1-13-01.** Send all creditor claims and information relating to the decedent to the following address: Harriet Kindness, Oneida tribe of WI, Division of Land Mgmt., P.O. Box 365, Oneida, WI 54155. Dated April 14, 2003.

Oneida **Appeals** Commission, **Original** Hearing Body, Notice of Complaints Filed Scheduled Hearings: Oneida Tribe of Indians of Wisconsin vs. Various Individuals. A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for judgement against them. Cooper, Sheavonne; Flores, Sacheen; Hernandez, Serena L.; Hill, Victoria; Jones, Robert; Laes, LeeAnn; Mathews, Elizabeth; Ninham, Joseph; Peters, Richard; Peterson, Steve; Skenandore, Gordy; Steffes, Christopher; Tourtillott, Shirley; Wheelock, Shane; Wittock, Lori A.

Hearings shall take place on May 20, 2003 starting at 1:30 p.m. for all parties listed, at the Commission office; located at the Ridgeview Plaza Suite 1; 3759 W. mason St. Oneida. WI

For specific questions about this claim, settlement or payment arrangements prior to the hearing, please contact Diana Wescott, Accounting at (920) 490-3556. If you questions on the process, feel free to contact the Clerk or Administrator, Oneida Appeals Commission office at (920) 497-5800.

Notices of **Availability**

Department Transportation. Federal **Aviation** Administration. **Notice of Availability of Draft Environmental Assessment of** Airport Surveillance Radar to Serve Austin Straubel International Airport, Green Bay, Wisconsin. The Federal Aviation Administration (FAA) proposes to construct and operate a digital Airport Surveillance Radar, Model 11 (ASR-11) to Austin Straubel International Airport (GRB), Green Bay, Wisconsin. the proposed Green Bay ASR-11 employs the latest digital technology to assist air traffic controllers in detecting and monitoring aircraft and would provide improved weather data. The preferred site for the ASR-11 is on private property located in the Village of Hobart, Brown County, Wisconsin. The proposed ASR-11 would replace the existing Airport Surveillance Radar, Model 7 (ASR-7).

The FAA prepared a Draft Environmental Assessment (EA) for this proposed action. The Draft EA is available for public review and comment during the comment period that will close on May 30, 2003. In the Draft EA, the FAA analyzes the potential environmental impacts of construction and operation of the proposed ASR-11 at the preferred site. A copy of the the Draft EA is available for review at the following location; Ashwaubenon Library, 1060 Orlando Drive, Green Bay, Wisconsin 54304.

The FAA invites all interested parties to submit written comments on the Draft EA. All comments MUST BE RECEIVED OR POSTMARKED BY MAY 30, 2003, and sent to:

Ms. Connie Lambert SRI International

333 Ravenswood Ave, Room G-226

Menlo Park, CA 94025 All applicable and appropriate comments received prior to the close of the comment period will be addressed in the Final EA. The FAA will not make a decision to install the ASR-11 until the completion of the environmental review process. The FAA anticipates distributing the Final EA in the Summer 2003. Please direct any questions or requests for a copy of the Draft EA to the address above.

Project Description: The Division of Land Management is proposing to construct an 5,525 square foot expansion to the existing building to provide additional space for staff, land records, and to combine several organizational elements into one facility. Adding a 44 space parking lot and widening the driveway is also proposed in the project. The site is located at 470 Airport Drive in Township 23 North, Range 19 East, Sections 2 and in the Village of Hobart, Brown County, Oneida Nation Reservation, Wisconsin. A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives and consultation letters. Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Tribe and State Historical Society of Wisconsin about possible impacts to his-

toric properties. No significant

impacts to these resources are

anticipated, and recommendations from these sources will be followed. **Need for Project:** The proposed expansion to the Division of Land Management building is needed to provide additional space for staff, land records, and to combine several organizational elements into one facility. Alternatives: The preferred plan is to construct an approximately 5,525 square foot expansion onto the existing Division of Land Management Office and adding a 44 space parking lot. The new facility will be added to the existing structure in an already cleared area of the property. The No-Action Alternative was also evaluated, however, this will not provide necessary space for staff and land records. This would not provide for the needs of the department. Comments & Availability: Interested parties can obtain copies of these documents by contacting the Environmental Department at PO Box 365, Oneida, WI 54155 or calling Lisa Miotke at (920) 497-5812. To provide comments regarding the proposed action, submit them within 30 days of the date of this NOA to

Project Description: The Oneida Nation is proposing to construct a 40' X 48' garage on Parcel H, part of Lot A, Section 36, T23N, R18E, 1301 Ray Rd., Town of Oneida, County of Outagamie, WI. The need for the project is to assist a Tribal member maintain a small business. Construction of this garage will allow a tribal member space to store and repair commercial trucks associatedwith his business.

the address above.

Location: The project is located on Ray Road, Parcel H, part of Lot A, Section 36, T23N, R18E, Town of Oneida, County of Outagamie, WI. A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives and consultation letters.

Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Tribe and State Historical Society of Wisconsin about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be

Need for Project: The Oneida Tribe has as a goal and need to encourage creation of local jobs that will stimulate the economy for the Reservation and surrounding area. This purpose of this project is to provide an increase in employment opportunities within the local community.

Alternatives: The preferred alternative is to construct the 40' X 48' garage at the location described. This alternative provides needed income for a Tribal member, and improves the local economy.

The "No-Action" alternative was also evaluated. It would not meet the goal of expanding the local economy of the Oneida Tribe of Indians of Wisconsin. "No-Action" would limit economic opportunity for a Tribal member while supplying needed community services.

Comments & Availability: Interested parties can obtain copies of these documents from the Oneida Environmental Quality Department. Comments regarding the proposed action may also be submitted within 30 days of the date of this NOA. Contact Tom Nelson at (920) 497-5812 Ext. or write Oneida Environmental Department, PO Box 365, Oneida, WI 54155 for additional information.

Dream Homes

2892 West Point Rd., **Green Bay**

Open House May 8 from 4:00-6:00 pm

May 10 from 10am-Noon **Application deadline:** May 16, 2003. Ranch home, 3 bedrooms, 1

1/2 bathrooms. Selling price - \$92,000; Minimum down payment - \$4,600; Monthly gross income needed -\$2,419; Estimated monthly Real Estate tax payment -\$114.20. Estimated monthly mortgage payment -\$563.12.

Open house flyer's will be on site. Please contact Loan Department at 490-2090 for further information.

1124 Town Road, DePere **Open House**

May 8 from 4:00-6:00 pm May 10 from 10am-noon **Application deadline:** May 16, 2003.

Tri-level home, 4 bedrooms, 2 1/2 bathrooms. Selling price - \$145,500; Minimum down payment - \$7,275; Monthly gross income needed - \$3,495; Estimated monthly Real Estate tax

\$190.59. payment Estimated monthly mortgage payment - \$788.14. Open house flyer's will be on site. Please contact Loan Department at 490-2090 for further information.

Home For Sale

1991 Marshfield 16x80 Three bedrooms, two baths, very nice and spacious. To be moved price \$18,900 OBO. Call 920-826-

Services

Sewing Done: Ribbon Shirts and dresses made to order. Some alterations. We also will be having a basement sale every weekend rain or shine; Thursday, Friday and Saturday 9-5 at 3260 South Pine Tree Road, Oneida. Call Shirley at 497-1326.

Jobs **Available**

Sales Position

Position Summary: Looking for a self-starter, enthusiastic person who is interested in a Sales position for WAPL Radio. College Degree preferred and/or 2 years sales experience in advertising, marketing or business. If interested, please send resume to: Sales Manager -WAPL, P.O. Box 1519, Appleton, Woodward WI 54912. Communications Action/Equal Affirmative Opportunity Employer. Women and minorities are encouraged

PUBLIC HEARING NOTICE

Purpose: Amendments to the Alcoholic Beverage Licensing Law which would, among other things: (1) Remove the profitability requirement whereby a Tribal entity needs to demonstrate that it would be unprofitable without a liquor license; (2) Specifically direct the Oneida License Department to issue the liquor licenses and maintain record keeping and the enforcement of licenses.

When: Tuesday, May 6, 2003 Where: Business Committee Conference Room

Time: 5:00 P.M.

PUBLIC HEARING PROCESS

I. Testimony:

A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida WI 54155.

* If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Bridget Long at the Legislative Reference Office via GroupWise blong@oneidanation.org or call 1-800-236-2214 or 869-4376. The Legislative Reference Office Fax # is 869-4399.

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You are David.

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injured by a person with little or no insurance. Atty. Joe Recka Recka & Joannes 434-2777

Divorce For Women We offer security,

honesty, and integrity. Atty. Joe Recka

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