



Photo courtesy of Denise Dickens

Breaking ground at the joint hotel project in Washington, D.C., are, l-r, Gus Frank, chairman of the Potawatomi; Deron Marquez, San Manuel Band of Mission Indians Chairman; an unidentified participant, Oneida Nation Chairwoman Tina Danforth, and Anthony Pico, chairman of the Viejas Band of Kumeyaay Indians.



Local

# From Page 1/Public forum debates Assembly Bill 144; Gov. Doyle later vetoes bill

“As we open discussion of this issue – let’s think about this from all sides. What fiscal implications will this and similar bills have for the citizens of this state and our budget shortfall? What implications will this legislation have on our sovereignty? And do the comments and actions of our state legislators represent an anti-Native American attitude prevalent only within our state’s borders or is this a cancer spreading throughout our nation as a whole?”

Councilman Curt Danforth read AB 144 which would give the state legislature authority to approve compacts that have been negotiated by the governor for a period longer than 15 years.The bill, approved on March 13 by a Senate vote of 22-8 and an Assembly vote of 59-38 on March 12, also would require legislative approval for any new gaming activities based on what is allowed in Canada. An amended compact Doyle has signed with the Potawatomi allows the tribe to offer any game that a casino within 75 miles of Wisconsin also offers.

Doyle has also agreed to a letter of intent with the Oneidas regarding their compact renewal.

The bill includes a provision that would force tribes to negotiate with municipalities over reimbursing them for increased services casinos might entail, such as additional road repairs or police patrols.

Assembly Bill 144 is the second attempt by lawmakers in the last month to give themselves some oversight over gaming compacts, which the governor now has the sole authority to negotiate on behalf of the state. Senate Bill 41, similar to AB 144, was defeated by the Senate after they failed to receive a two-thirds majority vote to override Gov. Doyle’s veto of that bill.

The Assembly is now expected to bring AB 144 back into session next week for another attempt to override Doyle’s veto.

“The tactics, sentiments, and potential policies expressed over the last few weeks do not reflect the sentiments of concerned policy makers, intent on cooperating with the Indian Tribes,” said Danforth. “Instead, their actions exemplify paternalism, intellectual condescendence, a lack of fiscal reality, and extreme ethnic bias.”

Danforth said the proponents of Assembly Bill 144, and the other related legislation, shroud their actions under the guise of protecting the citizens of Wisconsin from a renegade governor and irresponsible business people.

“Their true intentions emerge not in their speeches or when we speak to them in their offices. No– their true intentions are voiced when they believe they are alone amongst their allies. This is when they refer to Native

Americans with ethnic slurs and derogatory shorthand, such as ‘Tonto.’”

She questioned if that is the name the legislature uses to refer to the same group of people that account for 15,000 jobs in the state, or if that is shorthand for the people who run the businesses that will give nearly a quarter billion dollars to the state to help pay off the “exuberant spending sprees by these and previous Republicans?”

“Or is this just the lingo of closed-door meetings becoming acceptable on the floor of our state legislature. “It is safe to say that all of us here, and many who could not make it, are extremely frustrated in these blatant attempts to restrict our rights. We are tired of their ignorance of our sovereign status. We are angry at their bigotry and appalled by their paternalism.”

Green Bay Mayor Paul Jadin, an opponent to gambling proliferation in Wisconsin, denounced bigotry and spoke of his respectful and dignified relationship with Oneida. He said there are three other issues related to AB 144.

Jadin said the governor should have the authority and responsibility to work directly with the tribes because it’s “history of the state of Wisconsin.”

“In other words, if it’s good for a republican governor, obviously it should continue under a democratic governor.”

He said he couldn’t address the issue of the governor achieving what the state needs to achieve with the compacts, however, he said the tribe has definitely achieved “what you need.”

The final issue, gambling proliferation, Jadin said goes beyond 132 legislatures wanting to add their input into gaming compacts. He believes 5.5 million people of Wisconsin do not want to see gambling extended beyond where it is today. He does however, support renewing gaming compacts.

“In support of renewing the compact, I do not want to see gambling continue beyond the current games you have and I do not want to see casinos extend beyond reservations,” said Jadin.

Rep. Phil Montgomery (R-Green Bay) of the 4th Assembly District is a proponent of AB 144. He said he wants an extended gaming compact before May 8 - compact renewal deadline for Oneida - but he doesn’t agree with perpetuity.

“I cannot as an elected official have someone say to me, ‘I agreed to something for forever,’” said Montgomery. “‘I can’t tell you the definition of forever and I can’t tell you legally what all I’ve agreed to.’”

“And to have me cheer and say ‘Go governor go,’ I just can’t do that.”

Len Teresinski, Village of Hobart president, said he was

neither for or against AB 144. He agrees it could be very difficult to negotiate with 132 people, however, he realizes how difficult it’s been with four on four negotiations between Hobart and the tribe.

“Not to put blame on anyone but there are difficulties in it,” said Teresinski.

Currently no service agreement has been established between Hobart and Oneida, and Teresinski has declared the negotiations at an impasse.

“I think longer term compacts obviously are better for economic development for the tribes,” said Teresinski. “I agree with that. Hopefully, they would be better in relationships with local governments.”

Menominee Nation Chairwoman Joan Delabreax said to include legislators would complicate the negotiation process.

“The primary goal is to seek more financial stability regarding infrastructure, inter-governmental relations,” said Delabreax.

She said the Menominee Nation is opposed to AB 144 and asked that legislation recognize the need for perpetuity.

Former Oneida Nation Chairpersons Debbie Thundercloud and Gerald Danforth both spoke in opposition to AB 144.

“It’s not reasonable to ask for 132 legislative opinions,” said Thundercloud. “It’s unfair to ask us (Oneida) to negotiate under those conditions.

She said if AB 144 is good for the Wisconsin tribes, than all other businesses need to move in that direction.

Gerald Danforth, delegate of the midwest region of the National Indian Gaming Association (NIGA), said Indian gaming in the state of Wisconsin is working “as intended.”

Danforth reiterated NIGA Chairman Ernie Stevens testimony stating the positive impacts of Indian gaming doesn’t stop at reservation borders.

“Instead, state and local governments reap the benefits of Indian gaming,” said Danforth. “The same is true for the state of Wisconsin.”

He said Indian gaming has accounted for more than 35,000 jobs, and that the average annual compensation for a Wisconsin casino employee is approximately \$31,000. He also said Indian gaming has proven to be one of the greatest supporters of welfare to work initiatives in Wisconsin.

“Think about how different things would have been without the contributions the tribes and jobs provided through Indian gaming,” said Danforth. “Indian gaming has caused welfare rolls to drop dramatically in rural counties.”

Welfare in 11 Wisconsin counties near casinos, according to Danforth, has dropped 79 percent over a six year

period. He said that amounts to saving taxpayers \$2.5 million per month on welfare payments.

“Perpetual compacts really amount to perpetual jobs, perpetual health care, perpetual education, perpetual economic development, perpetual housing and the list goes on,” said Danforth.

He said longer term compacts without set clauses is what’s needed to provide the tribes the necessary financial stability to further diversity their economies.

“The proposed gaming compact terms that have been agreed to by the governor and Wisconsin tribes will create an even greater opportunity to prosper in the future,” said Danforth.

“The state legislature should not divert from that path. Assembly Bill 144 would transfer Indian gaming into an issue of bi-partisan politics. To do so would be a great disservice to every citizen.”

zen.”

A witness to the bi-partisan politic debate, Oneida tribal member John Brenninger said he was appalled how the state’s elected officials conducted business.

“It was strictly for political control,” said Brenninger. “It doesn’t take a genius to understand this or see it. All you can do is sit and listen to the audio and hear...the bantering back and forth.”

He said he as seen some tribal members at General Tribal Council meetings banter back and forth but “never have I seen our individual people ever act as our elected officials in the state capitol.”

Dr. Ali Mardan, physician at the Oneida Health Center, said his main concern is funding and how extremely low it is compared to the needs of Oneidas.

“Unfortunately, I’ve never seen anybody pay attention to that,” he said.

The newly constructed

Health Center, Mardan says, can provide for Oneidas, non-Oneidas, natives and employees. He says as technology advances, so does healthcare.

Mardan said the tribe currently receives a 33 percent grant for funding to provide health care for Oneida.

“The remaining 67 percent of funding perhaps comes directly from Oneida gaming revenue,” he said. “Right now, we barely have sufficient funds to survive. Imagine of that disappears.

“Any endangerment to gaming is a endangerment to health care.”

Chairwoman Danforth was pleased with the testimony provided at the forum, and hoped those in attended “emerge from today smarter, more motivated, and better prepared for the challenges ahead – because I have a feeling this is only the beginning.”

*The Associated Press contributed to this story.*

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 & the Wisconsin Newspapers Association



## Local



# Passing On

## Skenandore, Sr., Lawrence B.

Lawrence B. Skenandore, Sr, 75, of Green Bay, died Friday morning, March 7, 2003 at a local hospital. The son of the late Joslin and Hazel (Doxtator) was born July 20, 1927 in Oneida County, Wisconsin. Mr. Skenandore had lived in Michigan for many years prior to moving back to the area in 1991.

Survivors include his wife, Jeanette (Buerro) Skenandore; one son, Lawrence B. Skenandore, Jr; one daughter, Lori Hazel Skenandore; and four grandchildren, all of Michigan; one sister, Rosetta Marie Skenandore, Oneida; one brother, Patrick Skenandore, Milwaukee; nieces and nephews, including a special nephew, Joslin Skenandore-Batiste; and a special caregiver and friend, Juanita Kolitsch.

He was preceded in death by one grandson, Deondre Nix; two sisters, Margaret Skenandore and Beatrice Mares.

## Skenandore, Wayne J.

Wayne J. Skenandore, 61, Seymour, formerly of Franklin, passed away unexpectedly Tuesday morning at St. Mary's Hospital in Green Bay. He was born December 22, 1941 in Milwaukee, son of the late Myron and Lucy (Denny) Skenandore. On August 22, 1969 he was united in marriage to Pat Strzyzewski in Waukegan IL. Wayne worked at Ladish Co. in Cudahy WI, for 28 years. Recently he worked at the Oneida Adolescent Treatment Center. Wayne loved to watch the Packers and and go to Pow Wows,

and Vietnam Veteran reunions. He also liked to exercise daily. Wayne especially enjoyed teasing his children and grandchildren and spending time with them.

Survivors include his wife Pat of 33 years, his children, Jason (Kris) Skenandore of Glendale, WI., Amy Skenandore of Oneida, Nicole Skenandore of Seymour, Sandra Skenandore of Seymour, Melvin Shoning of Colorado, Teresa (Bob) Hoeft of Muskego, WI., and Robert Shoning of Milwaukee; twenty-two grandchildren; a daughter in law Cathy Shoning of Green Bay, 2 brothers, 5 Sisters, members of Pat's family and many nieces, nephews, and friends.

He was preceded in death by 1 son Gary Shoning, and 1 Brother.

*The family would like to thank the staff of the ICU at St. Mary's Hospital, and Wayne's co-workers at the Oneida Adolescent Treatment Center.*

## Peterson, Grace P.

Grace P. Peterson, 86 of Oneida died Saturday March 1, 2003 at an area hospital following a sudden illness. Grace was born November 26, 1916 the daughter of the late Israel and Electa (Cornelius) Hill in Oneida. Grace was married to Elmer Peterson who preceded her in death. Grace worked many years for Milwaukee County until her retirement. After returning to Oneida, Grace until recently worked for the casino. She was a member of the Seventh Day Adventist Church.

She is survived by many nieces and nephews.

Grace was preceded in death by her parents; husband; four brothers and three

## From Page 1/Wisconsin State Assembly Adjourns

duced Senate Bill 41 which was eventually vetoed by Doyle.

Cornelius said any extraordinary session could impact the state budgeting process, but he isn't ruling out anything.

In a press statement following his veto of AB 144, Doyle said, "I hope that this veto will put this issue to rest and that the political games will come to an end."

The Senate tried to override the governor's first veto, but fell one vote short. Legislators still could try to override the second veto, which requires a two-thirds vote in both chambers.

Doyle, a Democrat, and Republican lawmakers have been feuding since the Oneida Nation announced last month it had reached a tentative compact with Doyle on a gambling compact with no expiration date. Current compacts expire after five years

unless renewed by both parties.

Republicans grew more incensed when Doyle announced he had signed a similar deal with the Forest County Potawatomi. Both deals call for higher payments to the state in exchange for expanded casino games and hours. He has said he hopes to strike similar agreements with the state's nine other tribes.

Doyle is counting on \$237 million in additional gambling revenue to help balance the state's \$3.2 billion budget deficit.

"If you oppose collecting hundreds of millions of dollars from the tribes, tell us what taxes you would raise or what services you would cut to pay for it," Doyle said in a statement.

The state has 23 casinos, all operated by Indian tribes.

*The Associated Press contributed to this story.*

### In Loving Memory

## Norbert M. Skenandore

Died One Year Ago ~ March 29, 2002

*Please don't mourn for me  
I'm still here, though you don't see.  
I'm right by your side each night and day  
and within your heart I long to stay.*

*My body is gone but I'm always near.  
I'm everything you feel, see or hear.  
My spirit is free, but I'll never depart  
as long as you keep me alive in your heart.*

*I'll never wander out of your sight-  
I'm the brightest star on a summer night.  
I'll never be beyond your reach-  
I'm the warm moist sand when you're at the beach.*

*I'm the colorful leaves when fall comes around  
and the pure white snow that blankets the ground.  
I'm the beautiful flowers of which you're so fond,  
The clear cool water in a quiet pond.*

*I'm the first bright blossom you'll see in the spring,  
The first warm raindrop that April will bring.  
I'm the first ray of light when the sun starts to  
shine,*

*and you'll see that the face in the moon is mine.  
When you start thinking there's no one to love you,  
you can talk to me through the Lord above you.  
I'll whisper my answer through the leaves on the  
trees,  
and you'll feel my presence in the soft summer  
breeze.*

*I'm the hot salty tears that flow when you weep  
and the beautiful dreams that come while you sleep.  
I'm the smile you see on a baby's face.  
Just look for me, I'm everywhere!*

*All our love,  
Caroleen, Elaine, Jerry, Connie, Ted, Carolyn,  
Tubbs, Merlin, Celeste, Joanne, Leroy, Clyde,  
Sherry, Darrell, Debbie, Byron, Gerald, Brenda,  
Stephany, Grandchildren & Great Grandchildren*

## In Loving Memory of K a n J e n C o r n e l i u s

*who would of been 62 on March 25<sup>th</sup>  
Also, Happy Anniversary  
which would have been 37 years on  
March 5<sup>th</sup>*



Happy  
Birthday  
Mom!

*We love and miss you very much!  
There ~~is~~ not a day that goes by  
that we do not think of you!  
If our tears could build a stairway  
and memories a lane,  
We ~~could~~ walk right up to heaven  
and bring you back home.*

*Sadly missed by,  
Tina, Todd, Spencer, Arthur, Tiffany,  
Rachael*

### In Loving Memory of

## Emroy "Big Al" Reed

Born: August 10, 1957

Died: March 14, 1999

God's garden must be beautiful.

He always takes the best.

He knew that you  
were suffering,  
He knew that you  
were in pain,  
He knew that  
you would never  
get well on  
earth again.

He saw the road  
was getting rough,  
and the hills were  
hard to climb.

So He closed your  
weary eyelids, and  
whispered "Peace  
Be Thine."

It broke our  
hearts to lose  
you,

but you didn't go  
alone,  
For part of us went  
with you,

the day God called you  
home.

*Sadly Missed by  
Mom, Dad and Family*

### In Appreciation and In Memory of

## J e r e d L . G r i g n o n

*The family of Jerry Grignon, would like to thank everyone who comforted us in this time of need. Your thoughts, prayers, and contributions are greatly appreciated. We would like to thank Pastor I m Jung for her beautiful service. The Oneida Singers for their beautiful voices. Our relatives and friends, who were there to support us and let him go forward on his journey.*

*He will be sadly missed by his family!*



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## From Page 1/D.C. hotel project holds groundbreaking

fact that tribes are branching out and doing economic diversification away from gaming,” said Deron Marquez, chairman of the San Manuel Band of Mission Indians, one of the Four Fires tribes.

“It’s my opinion that gaming is not going to be here forever, so while we have it we’ve got to diversify and create other cash flows,” he said.

San Manuel, which operates a casino in San Bernardino, also has a deal with a high-tech company to provide online access to businesses. The tribe also opened a water-bottling plant last year.

The Viejas Band of Kumeyaay Indians, another member of the partnership, owns an outlet mall and has controlling interest in a bank.

“Sooner or later the pendulum for gaming will swing the other way, and when it does the Viejas Band of Kumeyaay will be diversified in our economy,” said tribal chairman Anthony Pico. Viejas operates a casino east of San Diego.

The other Four Fires tribes are the Forest County Potawatomi Community of Wisconsin and the Oneida Tribe of Indians of Wisconsin.

With Indian gambling facing political opposition, many tribes are seeking to invest their casino profits in projects far afield from slot machines, from real estate to ATMs to woodworking.

“Gaming is a relatively uncertain business. We’ve seen a number of states try to limit Indian gaming and we’ve seen some states try to

shut down Indian gaming,” said Stephen Cornell, director of the Udall Center for Studies in Public Policy at the University of Arizona and a co-director of the Harvard Project on American Indian Economic Development.

“I think tribes are acutely aware that the political environment changes, and while a lot of Indian gaming is going forward vigorously right now tribes are savvy enough to realize that securing their long-term economic future means they’ve got to act in prudent ways, and it’s prudent to diversify your economy,” Cornell said.

Each tribe contributed \$3 million to the hotel project, which is being funded by \$20.5 million in investor equity, giving the tribal partnership a \$12 million majority stake. Loans accounted for the rest of the funding.

The project is being developed by Donohoe Companies of Washington, D.C., and managed by Hospitality Partners, a D.C.-area firm with 13 other hotels.

Michael Dickens, president and chief executive of Hospitality Partners, said the project is a landmark collaboration between multiple tribes and outside investors off a reservation.

“If you look at it, this really is very much a logical progression for these tribes in terms of diversifying their investment portfolio so that they’re not completely dependent on gaming,” he said. “And in order to do that they need to do like they’ve done here.”

*Keith Skenandore contributed to this story.*

### Gaming Compact Weekly Updates

Every Wednesday in the Business Committee Conference Room  
Norbert Hill Center  
12:00p.m. - 1:00p.m.

Updates will occur until the Compact has been signed by both the Oneida Tribe and State of Wisconsin.

### Oneida Elderly Services Congregate Meal Sites

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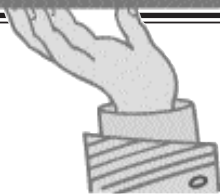
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**Elders...** If you have a birthday, please join us at the Oneida Senior Center. Have lunch with us and sign the birthday book. Birthdays for our elders are celebrated on the last Thursday of every month.

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## Local

### 2004 fiscal year budget process

The fiscal year 2004 budget process has begun for the Oneida Organization. The Process/timeline includes the following phases:

Budget Process Preparation	February 17th - March 7th	This phase includes developing the budget process and timeline. It also includes communicating the timeline to the organization.
Assessments & Plans	March 3rd - April 4th	This phase is preparing the Assessment and Development Plans.
Budget Dollars	April 2nd - June 4th	This involves putting together the numbers based on the Development plans and entering them into the financial system.
Consolidation/ Prepare Budget Packet	June 5th - July 16th	This includes consolidating all the numbers after the Business Units have entered them. It also includes balancing the budget and preparing the packet.
Submit for Approval	August 2, 2003	Anticipated date for budgets to go forward to GTC

We are asking for input into our budget process from the Oneida community. Please direct any questions and comments to [budgets@oneidanation.org](mailto:budgets@oneidanation.org) We especially would like comments on what priorities of the tribal government should be most important. Look for more articles in future Kalihwisaks editions.

The *kalihwisaks* is preparing to honor all “2003” graduating HIGH SCHOOL Seniors in the May 29<sup>th</sup> issue of the *kalihwisaks* with a special graduation centerfold.

If you would like to be showcased in the Special ‘High School Graduate’ Section of the *kalihwisaks*, please send the following by Friday, May 9th:

- \* One photo –preferably vertical. Can be color or black & white.
- \* Include the following with submission:
  - Name of High School you will be graduating from.
  - Parents names.
  - Return address so the photo can be mailed back to you.

**DEADLINE to submit photos:**  
**Friday, May 9<sup>th</sup>, 2003**

\* Any pictures received after the deadline date **may not be included** in the Special Graduation centerfold!

Send photos to:  
Yvonne Kaquatosh c/o Kalihwisaks-Graduate Special, P.O. Box 365, Oneida, WI 54155 or call (920) 869-4280 for more information.

## What’s Happening!

### September 2002 ~ June 2003

040 Meetings every Saturday  
All are Welcome. TIME: Noon–1:00 PM  
WHERE: 2488 Babcock (Corner of 172 & Babcock)

### Thursdays, 2003

ONEIDA FALLING LEAVES 4-H CLUB  
The Oneida Falling Leaves 4-H club meets every 1st and 3rd Thursday of the month at the County H Recreation Center located at N6457 County H. The activities run from 6:00–7:45 pm. We hope to see you there!

### Thursday ~ March 27, 2003

Oneida Recreation to Host “It’s Family Night”  
WHAT: Ice Skating  
WHERE: The Corner Stone Community Center, 1640 Fernando Drive, De Pere  
TIME: 6:00 PM - 7:30 PM (Please be prompt, the rink is rented)  
COST: Free  
Please bring your own skates if possible and concessions will be available.  
For more information, contact Tracey @ 833-0010 or you can call 869-1088 to sign up.

### Thursday ~ March 27, 2003

FAMILY AND COMMUNITY TOWN SUPPERS.  
5:30 pm - 7:30 pm  
**Three nights - Three Topics - Three Locations.**  
March 13th - Oneida Youth - Site II  
March 27th - Oneida Families - Three Sisters Community Building.  
April 10th - The Oneida Community - (TBA)  
All Oneida community members are encouraged to attend. Food & Door Prizes!

### March 28 & 29, 2003

Oneida Pantry Easter Basket Fundraising Campaign.  
Bake sales and raffles will be held at the Bingo Hall. Volunteers are mostly elders so we probably won’t make it to the Nite Owl sessions. Friday, 28th: 4 to 10 p.m., Saturday, 29th: 10 am to 2:30 pm and 3 to 7 pm. Anyone interested in volunteering for any of these events, call Nori Damrow at the Pantry, 869-1041. Bakery donations are appreciated for the fundraising campaign.

### Thursday ~ April 10, 2003

SPRING FLING HEALTH FAIR: Celebrating Public Health Education Week  
TIMES: 2:00 PM - 6:00 PM  
(2:00 PM - 3:00 PM for 4th & 5th Grade ONES)  
(3:00 PM - 3:30 PM Break)  
(3:30 PM - 6:00 PM for community, employees, family and friends)  
WHERE: Oneida Nation Elementary School Gymnasium (Turtle School)

### Sunday ~ April 13, 2003

Oneida Sportsmen Club monthly meeting at 6:00 pm in the Community Room, Oneida Police Dept., 2783 Freedom Rd., Oneida, WI For more information, call Jerry Jordan (920) 336-3737, or Jim Green (920) 833-7786.

### April 11 ~ 14, 2003

WIEA ANNUAL CONFERENCE  
Green Bay Radisson Hotel & Conference Center  
For further information, contact Mitch Metoxen at 920-869-4370 or Anita Barber at 920-869-4381. For registration information see website: [www.wiea.org](http://www.wiea.org).

Please call the *kalihwisaks* office at 869-4280, 4277 or 4279 to include events in this section.



## State/National

## Indian tribes enjoy donor advantage over gaming interests

## The Associated Press

WASHINGTON (AP) - In their rivalry with other gaming interests, Indian tribes now have an advantage in political giving - they're exempt from the overall donor limits in the nation's new campaign law that took effect this election cycle.

The tribes, which last election spread around \$7 million in federal donations, do not have to abide by the overall individual donor limit of \$95,000 in contributions to candidates, political action committees and parties. And unlike companies, the tribes can give donations directly from their treasuries.

While unlimited-size donations known as soft money are now outlawed for everyone, including the tribes, the campaign finance rules' special treatment of Indian nations has some competitors crying foul.

"They can give money unlike any American businesses," said Mike Sloan, senior vice president for the Las Vegas-based Mandalay Resort Group casino company. "It's a disparity that Congress has created probably unintentionally, and it's the result of the explosion of Indian gaming."

Tribal advocates, including the National Indian Gaming Association, say some in

Congress considered putting tribes on the same ground as other donors, but they lobbied to maintain the special status the Federal Election Commission gave them.

Tribal leaders dismiss the criticism as jealousy over Indians' efforts to raise their political standing.

"There's a lot of people bashing the Indians because they're on the scene and they're active now," said Stan Brand, NIGA counsel. "The minute they have exercised the least bit of political muscle, people want to change the rules on them. ... People have tried and people have failed."

Jacqueline Johnson, executive director of the National Congress of American Indians, said the tribes' political concerns go far beyond casinos to such issues as economic diversity, improved public services on reservations and protection of their sovereignty.

Neither the new nor the old campaign finance law specifically mentions Indian tribes. Rather, their special status comes from the FEC, which views them as "persons" under the rules. Other unincorporated entities in that category, such as homeowners' associations, could give as the tribes do, but in reality, few exist, said FEC Commissioner David Mason.

"I'm not aware of any other organizations who are similarly situated to do this," Mason said of tribal giving.

Tribes gave at least \$7 million to federal candidates, party committees and political action committees in the last election cycle, an Associated Press analysis of figures compiled by the FEC and PoliticalMoneyLine campaign finance tracking service found.

More than \$8 of every \$10 in tribal contributions in the 2001-02 cycle came from 30 tribes, all with enterprises including casinos.

At least two tribes gave more than \$500,000, within range of the contribution levels of Las Vegas-based casino giants such as Harrah's Entertainment and Mandalay.

Among top donors, the Mississippi Band of Choctaw Indians in Choctaw, Miss., gave at least \$615,000 to federal candidates and political organizations, and the Ho-Chunk Nation, based in Black River Falls, Wis., donated at least \$512,000. The Agua Caliente Band of Cahuilla Indians in Palm Springs, Calif., gave roughly \$429,500. The Mashantucket Pequot Tribal Nation, whose Foxwoods casino in Connecticut is one of the world's biggest and most profitable, contributed at least

\$419,895.

"We encourage the invitations to fund-raisers, both Democratic and Republican, for party organizations as well as individuals, because that gives us an opportunity to participate and network," said John Guevremont, the Mashantucket Pequot tribe's chief operating officer. "All the parties have come to us."

Overall tribal giving has leaned Democratic in past elections. Guevremont, a Republican, is among the Indian leaders who expects that to change in light of the Republican control of the White House and Congress.

Tribes have scored victories in each of the past two elections, helping Democratic Sen. Tim Johnson keep his South Dakota seat last year, and in 2000, unseating Republican Sen. Slade Gorton in Washington state.

They've also seen controversy.

In California, at least two tribes have been fighting state election officials' attempt to force them to file campaign finance reports. In Wisconsin, Republicans accuse three tribes of donating \$700,000 to the Democratic Party to help Democrat Jim Doyle become governor and win more favorable state gaming agreements from him. The tribes deny any quid pro quo.

## School board sets logo referendum for April 1

OSSEO, Wis. (AP) - The Osseo-Fairchild School Board will hold a referendum during the April 1 general election to ask residents whether it should change its controversial Chieftains logo.

The referendum will ask if residents support changing the logo, mascot and nickname, keeping them or compromising on the issue.

The ballot would allow voters to check as many of the three options as they would be willing to support and include an area for additional comment.

The questions could provide the board with more information on which to base future logo decisions, Superintendent Kerry Jacobsen said. Board President Brian Boehnen said it's important to get opinions on the issue so a final decision can be made.

The referendum will coincide with the re-elections of Boehnen, Board Clerk Rollie Colby and board member Linda Hagedorn.

Voters recalled four school board members in November over the high school logo, which some say is offensive.

The school district began phasing out the American Indian head logo in the mid-1990s. The board voted in July to officially remove it.

## Top tribal political donors at-a-glance

### By The Associated Press

Indian tribes contributed at least \$7 million to federal candidates, political action committees and national party committees in the 2001-02 election cycle. About \$8 of every \$10 came from 30 tribes with casinos and other business interests, including:

Mississippi Band of Choctaw Indians, Choctaw, Miss.: \$615,000  
Ho-Chunk Nation, Black River Falls, Wis.: \$512,000  
Agua Caliente Band of Cahuilla Indians, Palm Springs, Calif.: \$429,500  
Mashantucket Pequot Tribal Nation, Mashantucket, Conn.: \$419,895  
Morongo Band of Mission Indians, Cabazon, Calif.: \$295,500  
Eastern Band of Cherokee Indians, Cherokee, N.C.: \$260,000  
Forest County Potawatomi, Crandon, Wis.: \$210,000  
Coushatta Tribe of Louisiana, Elton, La.: \$207,000  
Shakopee Mdewakanton Sioux, Prior Lake, Minn.: \$196,500  
Gila River Indian Community, Sacaton, Ariz.: \$194,939  
Mohegan Tribe of Indians of Connecticut, Uncasville, Conn.: \$194,350  
Cabazon Band of Mission Indians, Indio, Calif.: \$190,500  
Saginaw Chippewa Indian Tribe of Michigan, Mount Pleasant, Mich.: \$177,980  
Tigua Indian Reservation, El Paso, Texas: \$167,500  
Barona Band of Mission Indians, Lakeside, Calif.: \$162,000  
Cow Creek Band of Umpqua Indians, Roseburg, Ore.: \$156,800  
Seminole Tribe of Florida, Hollywood, Fla.: \$151,000  
Oneida Indian Nation of New York, Oneida, N.Y.: \$147,000  
Prairie Island Community, Welch, Minn.: \$144,000  
Chitimacha Tribe of Louisiana, Charenton, La.: \$143,000  
Salt River Pima Maricopa Tribe, Scottsdale, Ariz.: \$141,500  
Pechanga Band of Mission Indians, Temecula, Calif.: \$132,500  
Viejas Band of Mission Indians, Alpine, Calif.: \$127,500  
San Manuel Band of Mission Indians, Highland, Calif.: \$117,000  
Mille Lacs Band of Ojibwe, Onamia, Minn.: \$105,000  
Oneida Tribe of Indians of Wisconsin, Oneida, Wis.: \$90,400  
Puyallup Tribe of Indians, Tacoma, Wash.: \$69,250  
Miccosukee Tribe of Florida, Miami: \$63,985  
Soboba Band of Mission Indians, San Jacinto, Calif.: \$58,500  
Tulalip Tribes, Marysville, Wash.: \$56,000

Source: Associated Press analysis of tribal political contributions compiled by the Federal Election Commission and PoliticalMoneyLine.

## From Page 1/Catskills Casino lawsuit revived

Mohawk-Park Place casino are still being reviewed by federal officials.

A U.S. District Court judge in New York last August dismissed Catskill Development's \$1.8 billion lawsuit challenging Park Place's deal with the St. Regis Mohawk tribe. The judge ruled that Catskill Development failed to prove that Park Place improperly persuaded the Mohawks to throw out their initial casino deal with Catskill Development.

In an appeal filed Friday, Catskill Development claimed that the Mohawks' existing northern New York casino was used to apply pressure on the tribe to switch partners. One tape includes the operator of the Mohawk

casino telling a Park Place official that he is withholding casino paychecks to drive the tribe into a deal with Park Place, according to the filing.

Park Place's deal with the Mohawks included \$3 million in financial aid.

Park Place senior vice president Robert Stewart on Tuesday dismissed the claims from Catskill Development.

"These are arguments that had been hashed over a number of years," Stewart said. "The court made a pretty definitive judgment last summer. We'll look forward to further and final resolution."

Park Place has said it does not plan to begin construction until a law challenging the constitutionality of Indian casinos is settled.

# IMPORTANT TAX INFORMATION *Regarding... Per Capita*

## TAX & REPORTING INFORMATION:

**ALL PER CAPITA PAYMENTS & MOST OF THE 62 & OVER ELDERLY DISBURSEMENTS (VARIES ON PAYMENT YEAR) ARE TAXABLE & REPORTABLE INCOME!!**

- **EVERY PERSON WHO WAS ISSUED A PAYMENT WILL HAVE A 1099-MISC. TAX FORM SENT TO THEM.** For those that voluntarily requested or were required to have 20% in Federal Taxes withheld please be sure to review your **1099-Misc. Form** for these amounts.
- **EVERY ELIGIBLE ENROLLED MINOR** who had submitted a payment form to receive their Trust monies **IN 2002** will be issued a **1099-B Form**. For those that voluntarily requested or were required to have 20% in Federal Taxes withheld please be sure to review your **1099-B Form** for these amounts.
- **THE PER CAPITA PAYMENTS ARE TAXABLE** and you must report them to **ALL** programs that you are under. This may include but is not limited to Social Security, Veterans Administration, W-2 or Housing Programs.

If you have moved and have not updated your address with the Enrollment Office since receiving your Per Capita payment please do so, so that any returned 1099-Misc. Forms can be re-mailed as soon as possible.

PLEASE REMEMBER... IT IS THE RESPONSIBILITY OF THE MEMBER/PARENT OR THEIR LEGAL GUARDIAN OR POWER OF ATTORNEY TO KEEP THEIR ADDRESS CURRENT WITH THE ENROLLMENT DEPARTMENT.

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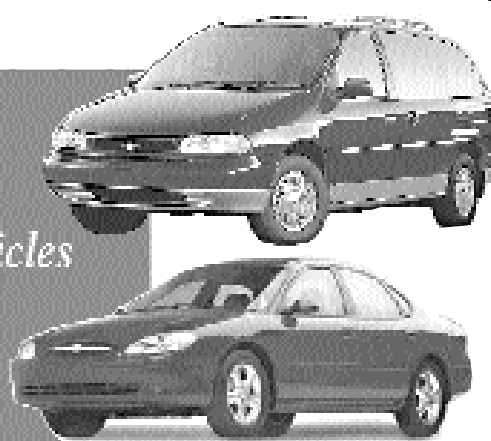
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# Legislative Review

## BC Briefing...

### The Oneida Tribe is Working Overtime to Fend Off Intrusive State Legislation

#### Gaming Compact Issues

The Oneida Business Committee (OBC) has been working overtime to fend off adverse legislative actions in Madison, Wisconsin. For the last four weeks, intrusive gaming-focused legislation, fueled by the Republican controlled legislature, continues to take center stage in the Madison State Legislature. The essence of the legislation is the insertion of the state legislature into the compacting process of the Indian tribes.

In part, the latest proposal (Assembly Bill AB 144) would have the legislature approving any compacts which span a term of 16 years or longer. Under the proposal that sits in the Senate now, tribes would find themselves dealing with a political foe that seemingly has little respect for tribes. The prospects here are daunting because very few people in Madison seem to understand the technical functions of our industry in the larger economic scales of this state. Additionally, this vacancy in knowledge also extends to the numerous levels of regulatory oversight and the intricacies of current federal laws. These conditions are uniting in Madison and they're uniquely compromising our ability to have intelligent discussions with policy makers. That's one of the reasons why I believe that intrusive gaming bills are taking shape in Madison.

On the bill itself, on Monday, March 10, 2003 I testified against Assembly Bill AB 144 on behalf of the OBC. The testimony touched on the underpinnings and real effects of the bill. The political posture of the bill makes all the tribes in the state very nervous. Embodied in the bill is a process that has never worked effectively anywhere in the country. Most notably,

fractious politics and arm twisting seem to accompany these processes.

Today tribes negotiate individually with the Governor. Assembly Bill AB 144 would force every tribe to get both chambers of the legislature to approve our compacts. We would go from dealing with one person to dealing with a total of 133 people. This proposal is a worst case scenario for sovereign nations. The idea that Indian governmental gaming is potentially going to be dragged into state legislative chambers, this is an alarming development!

The idea that the state wants to control and govern what we have developed, I guess that should be no surprise. It's in keeping with all that society has seemingly ever wanted from Indians and that's, "Everything." When we had land they stole it. Almost every positive thing that we've developed and created they've wanted it at some point in history. Ironically, the larger society was built on free enterprise, apparently many in Madison do not believe this applies to us. The policy message coming from Madison is, "Tribes are becoming to strong and powerful, lets reel them in." I believe this is a watershed moment for policy makers in Madison. The nature of their work against Indian interest over the last four weeks in breathtaking.

Believe me, the OBC won't take this laying down. As Indian people, the only way to stem this tide is to get active. If you would like some information on how you can help, please call (869-4469) my office and I would be glad to share some insights with you. I'd also strongly encourage you to contract Ms. Michelle Hough, the Oneida Conduit Administrator. She'll be glad to share information on the Oneida Conduit and how this mechanism can help extend our voice into the Madison political scene. Her number is (608)255-5522.

#### Compensation Issue

I wanted to give the Oneida people an update on the

Oneida compensation project. Please note, F a l m o u t h Institute and members of the O n e i d a Compensation review committee attended two Oneida community meetings. The first was on T u e s d a y , February 18, 2003 @ 12:00 noon, and the second was on Wednesday, February 19, 2003 at 6:00pm. The community meeting was held to provide an overview of how we're proceeding on this pro-



**Councilman  
Vince DelaRosa**

ject. We were also able to answer questions at this meeting. The second meeting related to this project was held on Tuesday night, March 18, 2003 at 6:00pm.

Some of the compensation strategies that we're utilizing as we do our work are listed below:

- \*Serve the needs of the Tribal Community
- \*Reward professional performances for all staff
- \*Recruit and retain profes-

sionals

- \*Remain competitive in the local and regional markets
- \*Provide compensation that is fair and consistent while adhering to common sense and fiscal responsibility.

The process will include:

- \*Assess current policy and practice for all function areas
- \*Utilize past internal and external projects as project resource
- \*Work with Compensation Project Review (CPR) Team every step
- \*Recommend actions based upon best practices
- \*Work with CPR in final recommendation phase

\*Work with staff in the implementation of approved system

- \*Provide post-implementation support.
- \*Critical issues that will be reviewed and acted upon:
- \*Compensation Systems specific to function areas
- \*Pay for performance-Merit-Bonus-Incentive Programs
- \*Evaluation Measurers
- \*Cost of Living Policy
- \*Fringe Benefits
- \*Oneida Fair Labor Standards

Thanks for reading my article and if you need any assistance, please feel free to contact my office at 920-869-4469 or 920-869-4378.

## BC Briefing...

### Indian Gaming

Sekoli

For the past two months, the negotiations of the gaming compact and fighting legislation around Wisconsin Indian Gaming has been on the forefront of the Committee's responsibilities.

The compact negotiation process is quite similar to the process endured by our former leadership during the first amendments in 1998. Except, now we are dealing with the State's leadership that is mostly Republican who have a Democratic Governor. As such, Wisconsin Native American citizens are in the middle of the State's internal war on control. The battle ground just so happens to be over who has authority to approve Indian Gaming Compacts in the State of Wisconsin, the Governor or the Legislature. Perpetuity was the excuse used by many of the representatives to vote in favor of both Senate Bill 41 and Assembly Bill 144 - two legislative bills that would give the State legislature authority to approve Indian gaming compacts. They also claimed that the Governor sold them out. My question is, sold them out of what?

Because the legislature introduced SB 41 in extraordinary session, there was very little time to coordinate efforts to oppose this legislation. The Business Committee solicited the assistance of tribal citizens, employees, students, vendors and other political leadership to help us lobby the State's Assembly and Senate members to oppose this bill. Letters, phone calls, meetings; you name it, it was done. We even sent a few bus loads of employees and citizens to rally at the Capital. Considering the time allowed to coordinate these efforts, in some cases only hours, our Communications staff, Legislative Assistants, Legislative Affairs Office, our Lobbyists and OBC members

did an excellent job.

The Governor's veto of SB 41 on February 28, 2003 was sustained by a slim margin of one. This whole process took about two weeks to complete. While the Governor and the Tribe were battling this legislation the Governor had successfully reached a compact agreement with the Potawatomi Tribe. Ten more to go.

Unfortunately, our efforts to educate the legislature was not enough. On March 12, 2003, AB 144 was introduced which called for legislative approval of gaming compacts over 15 years or any expansion of tribal gaming off-reservation. The Governor again vetoed this bill as it was too much like SB 41. The next step is for the legislature to vote on this veto. The copy of the bill can be found on the Oneida Nation website at [www.oneidanation.org](http://www.oneidanation.org) under the subheading News.

As we lobbied our State representatives to oppose AB 144, it was clear to me that their internal political negotiations are much more important to them than protecting the interests of Indian people who reside in their districts. Some of the representatives did not hear the words being spoken to them by our people regarding the benefits to the economy that Indian gaming has brought to the State of Wisconsin through tourism and contributions to non-profit organizations. Nor did they want to hear about the amount of money currently being paid to the State for exclusivity. Moreover, they were not even interested in the amount being proposed to pay for perpetuity. They did not want to hear about the number of jobs we provide, about the social service, health care, education



**Councilwoman  
Trish King**

and elderly programs that our gaming dollars provide for us. Or about how the Nation has improved its quality of life on the reservation through providing better homes and water/sewer infrastructure.

Amazingly, they placed a deaf ear on what would happen to the State's economy (not to mention the tribal economy) if their legislation was passed as written. They weren't interested to learn about how the Tribes are allowed to have gaming. Any discussions around comparing other business industries being negotiated by the legislature every 5 years, or having to pay regulatory fees based on their gross profits was quickly dismissed. Nonetheless, these are the points that were said to them over and over again by the Native American citizens who walked into their offices day after day.

In my opinion, many republican representatives are not only focused on who has authority to sign compacts, but also, who has control over the Indians. They cover their personal biases by stating that they just can't support the terms of perpetuity because they did not get a definition of perpetuity, and can't support an agreement that lasts forever without having any say in it. During a Public Forum on March 17, 2003, that was hosted by the Oneida Nation at the Radisson Inn, our former Chairman Gerald Danforth provided a definition. He said: "Perpetuity does not mean the length of the compact agreement, but rather it means perpetual jobs, perpetual social services and health care programs, perpetual housing programs, perpetual revenue to the State coffers. Who couldn't support that?" I would be glad to

relay this definition to our State Representatives.

There were many good and supportive comments during this Public Forum. Approximately 160 people were in attendance with 15 testimonials given by Tribal citizens, non-tribal citizens, tribal employees, and political dignitaries. I would like to give special thanks and recognition to Councilman Paul Ninham, Legislative Assistants Melinda Danforth and Lisa Summers, our Legislative Affairs staff and Communications staff for taking the lead and coordinating the public forum. I would also like to thank all the Business Committee support staff who assisted with getting all the mailings out, making phone calls, and faxing invitations, as well as the General Managers for assisting us with getting the information and allowing employees to participate.

Although we were not successful in getting the bills defeated, we were extremely successful in educating the legislature and the public about the benefits of Indian Gaming to the State of Wisconsin. I am very proud of the group of Oneida Nation High School students that aided in our lobbying efforts in Madison on Wednesday, March 12, 2003. They had quite an impact on some of the local legislators that they visited, and they gained valuable experience for our future. I also have great pride in the unification efforts of all Tribal employees, citizens, and community members for their support, leadership, and teamwork provided during the past few weeks in Madison. We showed an extraordinary initiative in lobbying and educating the State Legislature on our opposition to recent legislation that would impact our gaming compacts.

In the meanwhile, the compact negotiators are negotiating, and it is business as usual on the home front.

*Do you know what the Tribe is working on?*

## Business Unit

Informational Meeting

**Monday, March 31, 2003**

**1:30 p.m.-4:00 p.m.**

**Parish Hall**

#### **AGENDA ITEMS:**

- a. Compensation Review Update
- b. HRD Update
- c. Oneida Family Literacy Even Start Program
- d. Community Education Center Update
- e. Budgeting for Property and Casualty Insurance & General Liability and Worker's Compensation reports
- f. Treasurer's Report for February
- g. Experiential Education and Adventure Update
- h. Oneida Language Update
- i. Demolition of Structures in regards to the Historic Preservation Program
- j. Health Promotions Update

***Please come and receive an update about some of the projects the Oneida Tribe is working on!***

If there are any questions/suggestions about or for this meeting, please address them to Lee Thomas at 490-3537 at Central Accounting. Thank you.

## A Call For E-Mail Addresses

***With the recent legislation bills that were proposed by the Wisconsin Legislature, the Oneida Nation had to rely on the employee Groupwise mailing. For better communication, we would like to maintain a log of all tribal members, employees, and community members with e-mail.***

***Please contact the Legislative Affairs Office by e-mailing your address to either Tana Archiquette at [tarchiqu@oneidanation.org](mailto:tarchiqu@oneidanation.org) or Nancy VandenHeuvel at [nvanden@oneidanation.org](mailto:nvanden@oneidanation.org)***

***We Need  
Your E-Mail  
Address***



# Legislative Review

## Geez Louize

The Oneida Gaming Commissions, (weekly/bi-weekly/whenver we chose to have it) regular meeting on Tuesday, March 11, 2003, was yet, another, EXECUTIVE SESSION, After taking close to a half-hour just to approve the agenda and all the dirty looks the OGC Chairperson and Secretary were giving to OGC Members, Linda Dallas and Rochelle Powless, here and there including myself, an interested community member, who does not get paid \$35,000.00 annually. I was once again, falsely accused of taking confidential documents that they (OGC) supposedly gave to me.

Throughout the meeting the OGC Secretary, Shirley Hill, would call, "POINT OF ORDER," on me, just about every time I asked a question or for clarification. OGC Chairperson, seemed to always recognize Shirley Hill or Amelia Cornelius on any type of question, comment or ridicule, and seemed to ignore Linda Dallas or Rochelle Powless.

In my opinion, Louise (King) Cornelius and Shirley Hill were both glaring at their fellow Commissioners Linda Dallas and Rochelle Powless. That's the reason for my attempt to state for the record (on tape) that they (gaming commission) did not get along with each other. Unfortunately, I was interrupted by Shirley Hill calling "point of order" on me and the situation snowballed.

As I stood out in the lobby with Diane King, I heard the Chairperson, Louise (King) Cornelius, border line hysterically, SCREAMING; at Linda Dallas, "LINDA, WHAT AM I SUPPOSE TO THINK? Diane got a packet and so did she, the packet Diane had, had the papers in it, the packet she had, didn't. WHAT AM I SUPPOSE TO THINK?"

Geez Louize, when I heard Ms. (King) Cornelius screaming in such a way at Linda Dallas, it reminded me of the way she ran things when she was the Gaming Manager. What was I suppose to think?... back then and now, here we go again.

Geez Louize, I filed a complaint with HRD and the Gaming Commission, that Cindy Lecker (Gaming Commission Assistant) was gossiping about the results of the API Investigation Report and how three of our statements did not match. What was I suppose to think? Who's divulging confidential information from the Gaming Commission office. The Gaming Commission Chairperson?

Geez Louize, all those times I witnessed Gaming Commissioners and Staffs family, friends, and husbands (including non-native) roaming anywhere they wanted to, secured area and all, WHAT was I suppose to think? And they continue to commit prevarication about me.

Cathy L. Metoxen

## Noise is too loud for the elderly

I know that this letter is late in arriving, but this concern

needs to be addressed as it pertains to our elderly.

On Friday, Dec. 20, 2002, a Christmas luncheon party was celebrated with the elderly in the Wolf Room at the Radisson Inn. I was home on vacation visiting my mother and family. I had the privilege to attend this wonderful luncheon with my mother, brother, two sisters, and a brother-in-law. Everyone seemed to be enjoying the wonderful luncheon prepared for the festive event.

The event was spoiled by the "loud" entertainment. Most of the elderly would rather have not had this sort of entertainment. The entertainment was okay if you were "hard of hearing" or a "teenie bopper." For the elderly that were neither of these the entertainment was not enjoyed.

As mentioned above, I was seated with my mother so I went up to Florence Petri and explained to her that the "noise" was too loud for the elderly. She said "okay" but did nothing to lower the volume. I then went up to Cheryl Hill/Summers and explained to her that the "noise" was too loud. Again, nothing was done to lower the volume. These two women are supposed to be supporting the elderly of our community, yet, this was not happening at this wonderful event. I was disappointed that the elderly were not thought of in this situation. I know that had Roberta Kinzhuma been with us on this eventful day, she would have respected our elderly and made sure that the "noise" was turned down at least to a lesser volume.

One of my sisters also complained to the elderly staff, verbally, but to no avail.

I believe that an apology through our Kalihwisaks is due our elderly for this disrespect to them on their eventful Christmas luncheon. Thank you for your assistance in this very important manner.

Ruth Miller  
California

## Living life off the reservation

Regarding Hugh Danforth's constant appearing editorials may I address one issue.

The strength of the reservation exists because those that live off the reservation contribute heavily to the viability on the Oneida Nation. Mr. Danforth should consider the following situation. What would happen if 10,000 Indians moved back to Oneida?

The following would be decimated:

1. Schools
2. Medical facilities
3. Housing
4. Educational facilities
5. Old age care
6. Jobs

In short, the reservation would be in ruins.

Thanks to our ancestors that left the reservation years ago.

Another thank you to the brave souls that leave today, as they have, and are contributing to a strong Oneida Nation.

Kurtys Webster  
California

## Guest Editorial

### Good things happening at the Oneida Nation High School

By Dr. Lary J. Swoboda

Often I as principal get to hear the negative side of life. People are upset and they register their complaints (hopefully following the proper and professional channels as directed by school and tribal policy). This is right and good and is in accordance with our democratic society that encourages free and honest speech. However, sometimes we need to talk about the good things. This is what this letter is all about. After you read this letter, tell me: do we have more good things that are happening or bad? You be the judge.

First of all, let us all admit that, in school as in any aspect of life, nothing is perfect. There is always room for improvement. That is what education is all about. If there was not need for such improvement, we would not need to go to school. School is growth..

Secondly, our school continues to grow. Four years ago, the year before I became Principal, the average Grade Point for the graduating Seniors was 1.9 on a 4.0 basis, a D+. Today, at the end of this present

semester, I am proud to state that Oneida Nation High School has 13 out of 22 Seniors on the Honor Roll---59 percent! And the overall average for the total Class of 2003 is 3.0. This is positive. This is progress. It is even more progress when you consider that we have increased the standards. Three years go, the basis for getting on the Honor Roll was a C (2.75). Now it is a B (3.0).

Third, our teachers are totally dedicated to our students-your children. They often, weekly in fact, give up their preparation times to fill in where teachers are absent due to illness. I add that our teachers are rarely absent from school.

In our Guidance Department we are working with Seniors to insure they have the proper and required courses and this begins at the beginning of their Senior year. Letters are sent at least three times from January to June informing parents of their Senior child's status. We care about our students.

We are revising our curriculum to reflect the challenges that the 21st Century presents to our young people. In Language Arts we

offer basic to college bound subjects, Grammar to Mainstream American Literature, to Creative Writing. In Mathematics we offer Transitional Math to Calculus. In Science students can take Physical Science, Biology, Chemistry, Physics, Horticulture, and Environmental Science. Social Studies offers Civics, American History, Native American History, and Geography. We also have Art, Physical Education, and Computer.

Definitely, we offer at least two years of Oneida Language and Culture because that is what is emphasized as the core of all our studies.

We are currently in the process of starting a Debate Team. I emphatically add that our high school teachers are coaching on their own time and for no financial remuneration.

Our sports program is doing very well. We have had much success in football, basketball, and wrestling. And who can forget our State Wrestling Champion of two years ago, Dan George Skenandore?

Last year we sent a student to the AISES Fair, the

American Indian Science and Engineering Society's national organization event. One of our students won top honors. This year we are sending another student. One of our students won a trip to NASA in Florida for his essay. Two years ago ONHS sent a team to the Native American Science Bowl in Colorado Springs.

At the beginning of this letter I asked you to judge; how our students doing? I am proud of them. I am also proud of the excellent work our teachers are doing to accomplish these goals. I invite everyone to come and visit our school and its staff. You may be surprised. It is always easy to be negative because this world is not perfect. There will always be room for improvement. It is easy to point out the shortcomings. It is difficult to find the solutions.

When I am asked where I work, I say loudly and proudly: "I AM THE PRINCIPAL OF THE ONEIDA NATION HIGH SCHOOL!" Please join me by standing with me in that pride.

Dr. Lary J. Swoboda is the principal of the Oneida Nation High School

## Letters to our Troops!



**Kalihwisaks needs your help.**  
**We are looking for names and addresses of our courageous tribal members who are overseas protecting our freedom.**  
**Kalihwisaks will provide an opportunity for our membership to send them letters of encouragement and support.**

**Please forward any correspondence, along with a photo, to Keith Skenandore, Kalihwisaks, PO Box 365, Oneida, WI 54155, or call 920-869-4277, or 800-236-2214, ext. 4277**

**Watch our next issue for a special "Letters to our Troops"**

## Junior Miss Oneida

*Greetings from Salisha Ninham - the reigning Jr. Miss Oneida*

Sheku Onüyoteßka, (Hello People of the Standing Stone)

These last few months have been fun and such a wonderful experience. I attended the AmerIndian Pow-wow at the Civic Center. I've had the honor of being the female head dancer for the "Honor the Youth Pow-wow on March 12th at the Oneida Nation Elementary School (Turtle School).

As far as school is going, I will be traveling to Albuquerque, New Mexico for the Annual National A.I.S.E.S. Science Fair in March. And in April, I will be participating in the Earth Day clean-up. I'm also looking forward to attending the upcoming graduation ceremonies in May for Headstart and June for the High School. Like every year, I will be going to the Family Carnival as well.

This year as Junior Miss Oneida has been going fast. In June, I'll have to give up my title to the new Jr. Miss. I would like to say to anyone thinking about running, that they should. It is a very worthwhile experience and they should consider it an honor to have the title. I hope that whoever wins will carry out their reign as Jr. Miss Oneida in a respectable way.

Yawûko (Thank you)



Junior Miss Oneida

Salisha Ninham  
Jr. Miss Oneida 2002-03



**Kalihwisaks**

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the **Kalihwisaks** are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to:

**Keith Skenandore - kskena@oneidanation.org**

*If you have any questions, please feel free to call (920) 869-4277.*



Sports

# Oneida boys bow out in second round

By Phil Wisneski

Kalihwisaks

The Oneida Nation boys basketball team lost a heart breaker in overtime to Northeast Wisconsin Lutheran (NEW) Lutheran 65-59 in the second round of the WIAA State Tournament. The Blazers outscored the Thunderhawks 8-2 in the extra period to come away with another tournament

upset. Two days earlier NEW defeated second seeded Gresham 64-59.

Oneida trailed for much of the game but went on a run midway through the fourth quarter to take a 54-47 lead with less than four minutes to play. The lead however was sort lived as NEW went on a 10-3 run to finish the game and extended the game into overtime. Thunderhawk

guard Presley King had an opportunity to win the game at the buzzer, but his off balance 16-footer bounced off the rim at the buzzer.

The game was close the entire way as both teams played stellar defense. The Blazers switched from there normal man-to-man full court pressure defense to a zone defense to try and match up with the bigger Oneida post

players. The zone defense slowed the tempo the game considerably and made the Thunderhawks earn every basket. Making most of the baskets was senior Lee Laster. He poured in a tournament career high 30 points.

NEW lead 15-12 after the first quarter, but Oneida outscored the Blazers 19-10 in the second quarter to take a 31-25 advantage into the

locker room. Senior Mike Mousseau lead the way in the quarter dropping in six points. NEW then outscored the Thunderhawks 19-12 in the third quarter to take a 44-43 lead going into the fourth.

Oneida finished the season with a 16-5 record. The Thunderhawks were also Heritage Conference regular season and tournament champions. The squad also made

program history in winning a WIAA Tournament game. As stated in the previous edition of the Kalihwisaks, Oneida defeated Lena 48-38 in the opening round of tournament play.

The program bids a fond farewell to seniors Lee Laster, Mike Mousseau, Derek King, Presley King and Marlon Skenandore.

## Game board rejects, bear, wolf hunts in Chugach park

ANCHORAGE (AP) - The Alaska Board of Game has turned down proposals to allow hunting of brown bears and wolves in Chugach State Park.

Game board members said more people like to watch wildlife than hunt in the park,

which is in Anchorage's back yard.

The board also voted down three other proposals Wednesday to expand sheep hunting. Members said the hunts were too controversial.

"Anchorage people love their animals," said Ben

Grussendorf of Sitka.

"We've heard again and again that Anchorage residents like large animals with big teeth. A lot of people don't, but they do," Board member Ted Spraker of Soldotna said.

Grussendorf and other

members said they thought it important not to set up new hunts in Chugach park while state biologists are trying to move forward with a board-approved wolf- and bear-control plan in the McGrath area.

If brown bear hunting had been allowed in the park, state biologists said, the allowed harvest likely would have been fewer than three bears annually of an estimated 55-65.

The proposal to allow wolf hunting and trapping set no harvest limits. About 27 wolves roam the park, said Fish and Game Department biologist Rick Sinnott. Unlimited wolf hunting in the park could eliminate wolf packs or even all wolves in the park, Sinnott told the board.

The board regularly gets requests from the public to expand hunting in the park, though few have gone as far as the proposals this year. They would have permitted wolf and bear hunting in upper Ship Creek, Indian, Bird, Peters Creek, and the east fork of Eklutna. The sheep hunting proposals would have set up additional bowhunting areas and seasons.

The board asked state biologists to work with the park's advisory board to discuss the possibility of a limited bowhunt for sheep in an area near Eagle River.

Some black bear, moose, Dall sheep and bird hunting is allowed in the park. Brown bear and wolf hunting is not.

Chugach State Park Superintendent Jerry Lewanski said he welcomes debate about hunting in the park but thinks the board made the right decision in this case.

"There is a tremendous amount of mystique about wolves and bears," he said. "People cherish the times they see them."

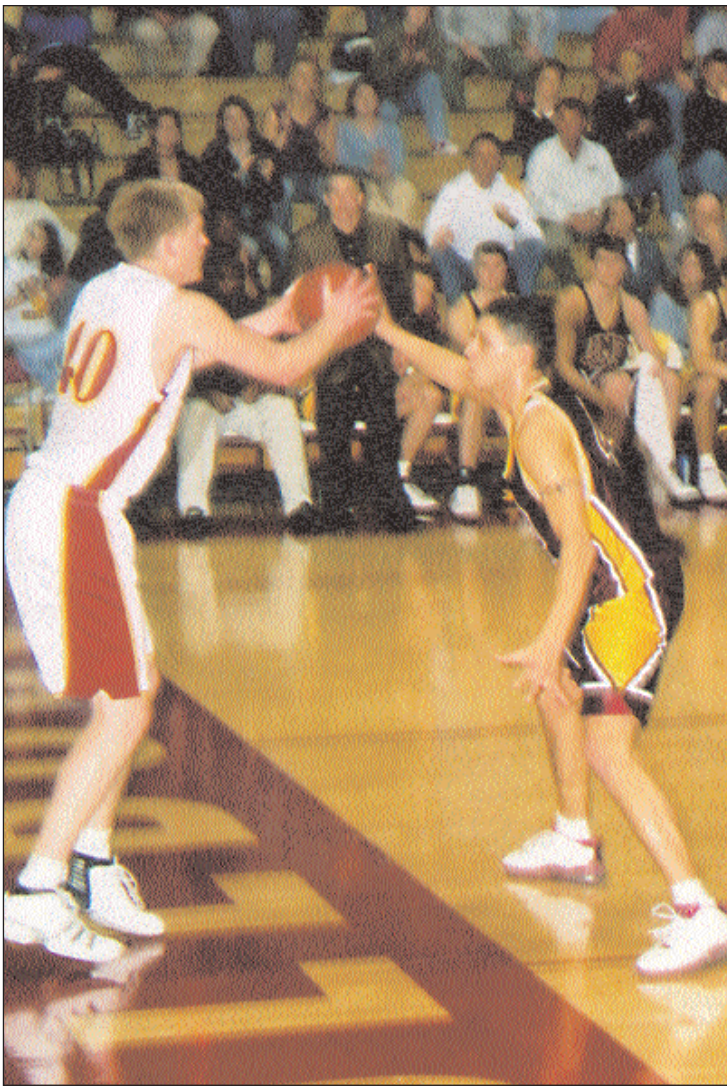


Photo by Phil Wisneski

Hudson Denny, right, presses the inbound pass against first place Northern State. Northern State defeated the University of Minnesota-Duluth 89 to 85.

## Denny, UMD go dancing

By Phil Wisneski

Kalihwisaks

Oneida tribal member Hudson Denny along with his University of Minnesota-Duluth (UMD) teammates advanced to the NCAA Division II North Central Region Tournament this past month. The Bulldogs advanced by winning their conference tournament on March 9 in St. Paul, MN at Concordia College. The Bulldogs however bowed to number one seed Nebraska-Kearney 72-67.

In the tournament game Denny scored eight points, grabbed four rebounds and dished out two assists.

Denny, a junior, averaged four points and four rebounds this past season while averaging 22 minutes a game. He started eight games and ranked sixth in minutes played. He also shot 45 percent from the floor including 42 percent from beyond the arc.

UMD finished fourth during regular season play in the Northern Sun Intercollegiate Conference, but upset regular season champions Northern State 68-65 in overtime in the conference tournament semifinal.

This was the second consecutive year the Bulldogs qualified for post season play.

## Oneida Family Fitness March Members of the Month

### Danforth and Batiste

Submitted by Oneida Family Fitness staff

Jessica Danforth has been a member of the Oneida Family Fitness for about two years. She decided to begin an exercise program because she wanted to lose weight. She also began an exercise program because diabetes and heart disease run in her family, and she wanted to stay in shape to help lower the risk of developing either disease.

The biggest obstacle for Jessica to begin an exercise program was to stay motivated to exercise every day. Once she began to see the results of her efforts, she started to enjoy exercising every day. Since working out on a regular basis, Jessica has lost about thirty pounds, ran the Bellin Run in 2002 and increased her level of energy. Some of the things she does now to keep in shape are run two to four miles a day, six days a week. She



Jessica Danforth

also participates in kickboxing once a week and circuit training twice a week.

Jessica enjoys working out at the Oneida Family Fitness Center because of the variety of classes that are offered, and also because of the fact that the cardiovascular room is separate from the weight room.

"At most other gyms, all the machines are together in one big room," Jessica said.

Besides exercising, Jessica goes to school at UWGB for Human Biology, plays volleyball and basketball and participates in Tae Kwon Do three nights a week.

Finally, Jessica's advice for changing your lifestyle habits is this, "If you do something that you enjoy, then you will be more likely to stick with it. Don't do the same routine every day or you will get bored. Try new activities until you find what's right for you."

Congratulations Jessica for your hard work and dedication. Keep up the good work!



David Batiste

ple that go there. He also likes the fact that they have a lot of different exercise machines to work with. Besides exercising, David enjoys spending time with his daughters Magnenta and Majesty. His is very proud of them, and enjoys watching them participate in tae kwon do.

Last of all, David's advice for changing your lifestyle habits is this, "I don't know what habits people may have.

If it was using alcohol and drugs, I would tell them that alcohol and drugs wasn't in our lives in the beginning and that it wasn't ever in the Native People to do that stuff either."

Congratulations David for your hard work and dedication. Keep up the good work!

## Job Fair

We are looking for energetic, flexible & friendly people to join our team in a variety of positions.

No experience needed, we will train!

- On-the-Spot Interviews -

April 17, 2003  
10:00 A.M. – 7:00 P.M.  
Radisson Hotel & Conference Center  
Green Bay  
Mohawk Ballroom

**Radisson**  
RADISSON HOTEL & CONFERENCE CENTER GREEN BAY

Owned and operated by the Oneida Airport Hotel Corporation

Located across from Austin Straubel Airport  
For more information contact the Human Resources Department at 920-405-6422  
Oneida Nation Preference



4<sup>th</sup> Annual  
"Matt Skenadore"  
Memorial Men's Open  
Basketball Tournament  
April 5 & 6, 2003  
Oneida Sonny King Gym

Tournament is open to first eight teams.  
First Place: \$ 1,000.00  
Second Place: \$ 500.00  
Third Place: \$ 250.00  
Entry Fee: \$250.00

Make money order payable to: Matt Skenadore Memorial Fund

For further information, please contact:

Clinton Skenadore at (920) 833-2199  
Jared Skenadore at (920) 490-1766.



## Second annual Oneida Language Fair was HUGE! Star Search, watch out!



Photo courtesy of the Cultural Heritage Department

ONES Students receive t-shirts and medals after their Oneida Language presentation.

**By Inez Thomas**  
Cultural Heritage

Each of Our Language Stars were shining. A reflection from our Elder's who make it possible. We are incredibly fortunate to still have them with us. Lydia Denny, Melinda Doxtator, Luella Elm, Helen Skenandore, Margaret Summers, Lavinia Webster, and Loretta Webster. Average age, 90. Hudson Doxtator, Maria Hinton, Lloyd Schuyler, Leona Smith and Vera Wilson. Average age, 85. The spirit of our language comes from our elders, and their elders. "Never give it up!" "Yah nuw<4&

te>sa>nik&tyahke>!"

The Bold, the Brave and the Beautiful: 115 Turtle School students (ONES), 11 Teachers and 41 Oneida Language Learners presented to the community on Friday, March 7, 2003, from 1:00-5:00pm at ONES.

Anoki Schuyler provided a video presentation for 43 students and 3 Kindergarten classes. Special recognition goes to the following teachers: Maxinne Thomas, Beverly Skenandore and Kal<nak#tskw Brooks for their extreme efforts and hard work and to Travis Jiskra for technical assistance and support. And last but not least, to

the 40 family and friends that were there to support the Language efforts.

Each participant received a t-shirt and medal of recognition-Oneida Language Revitalization Program-Dr. Randy Cornelius, Richard Baird, Vickie Cornelius, Curt Summers, Laura Cornelius, Carol B. Bauman, Inez Thomas. Kanatal%oks Skenandore, Daycare Oneida Language Trainee. Hudson Doxtator and Vera Wilson - Oneida Language Elders/Teachers.

All language participants were eligible for the door prize, a one night stay at the

Radisson Hotel.

The recipient of the door prize, was 5th grade student Crystal Skenandore. Crystal is sharing her prize with her family to celebrate her brother, Isaiah's 16th birthday. She is the daughter of Sharon and Douglas Skenandore. "I want to learn Oneida Language so I can teach my kids", said Crystal. "I want to encourage the people to learn it so they can talk to each other," added the 11 year-old. People who have encouraged Crystal to learn the language include her older brother Isaiah, and her uncle Jeff Skenandore because he wants to learn it. Crystal and her family have been supporting Oneida Language Revitalization efforts since she attended Kindergarten. Maxinne Thomas, Beverly Skenandore, and Sonny Hill have been some of Crystal's language/culture teachers. Crystal was nominated for Gifted and Talented Language Classes. We are very happy for Crystal!

Big Thank You's (Yaw<k%) to the following: Bob Brown, emcee for the event and Richard Baird, co-emcee; ONES students, faculty and custodial; Jim Snitgen, Lisa Miotke, Jen Falk, Tony Kuchma, Dawn Cornelius of the Environmental Dept.; Green Bay School District Home School Coordinators - Jackie Summers, Sandy Waubanasum, Sue



Photo courtesy of the Cultural Heritage Department

Three lively gals enjoying the show! Leona Smith, Maria Hinton and Mae Baxter.

Christiansen, Barb Kromrey, and Kathy Largo; Anita Barber, Ann Gordon, Donna Lau, Gerald DeCoteau, Heidi Smith, Larry Cornelius, Lori Marie Eiting, Margo Reiter, Mike King, Orleana Batiste, Peril Huff, and Theresa Young of the YES Program; Phyliss Johnson, Susan White, Lisa Duff, Carol Silva, and Loretta Webster of the Trust Department/Land Office; Carol Elm, Supervisor of the Oneida Cannery; Communications staff LeeAnn Laes and Chris Powless respectively, for designing the Language Fair Poster and Video taping the event; the Elderly Services Program for transportation and arrangement; AJNH Staff-Linda Triba, Activity Director; Oneida Nation Bingo and Casino; and the following families: Tehassit@e Hill and Michelle Denny; Jerry Cornelius, Elaine

Skenandore-Cornelius and Hailey Skenandore.

The meal was sponsored by the JOM program through WT Creations.

Silent Auction Contributors included: Oneida Nations Museum, Retail, Printing and Farms, Tsyunhehkw@ne, Tower Foods, Bear Paw Keepsakes, SC Grand-DePere, Carol B. Bauman, Laura Cornelius, Vickie Cornelius, Ron Hill, Vera Wilson, Inez Thomas and Curt Summers.

If you would like to view the 2nd Annual Oneida Language Fair video please contact the Language House at 490-2472. Or if you would like to start classes, or lessons, and prepare for the next Language Fair, contact any one of the Language trainees at the Language House. Check out our Oneida Language website at: <http://language.oneidanation.org/index.shtml>

## Irene Bedard & Deni, LIVE at Norbert Hill



Photo by Yvonne Kaquatosh

Irene Bedard & Deni put on a special one-hour performance last week Tuesday, March 11 in the auditorium at Norbert Hill from 7:30-8:30 p.m. She also gave a motivational speech earlier in the day to the student body. "You are the only you, until the end of time," she said in part to the students. During her evening performance, she said it was great to be here, adding that her and the members of her band have been traveling to all the nations. The entertainer best known as an actress, particularly as the voice of Disney's "Pocahontas", signed autographs after both appearances. The group went on to perform at *Somethin' To Do* in Shawano on Thursday evening along with Little Big Band & The Firebirds. Above, (left to right), are: Deni-vocals/guitar, Bedard-vocals, Tony Kelly-percussion/vocals, and Mary Spencer-lead guitar.



Photo courtesy of the Cultural Heritage Department

Carol Elm, Supervisor of the Oneida Cannery shares a butterfly poem. Elm was a presenter last year as well.

## Hank & Pete

**Submitted by Loretta V. Metoxen**

This is a story about two men who often traveled together and many times traveled on diverse roads during their parallel lifetimes.

Hank (Henry) Skenandore was born June 5, 1898 on the Oneida Reservation to an Oneida father, James R. (Rhodes) Skenandore and Jane Carpenter, reputed to be an Irish woman.

We know he attended Flandreau Indian Boarding School in South Dakota. There, he learned the tailoring trade as well as farming skills because all the students there, at that time, were required to do one half day of classroom activities and one half day of technical or on the job training. His knowledge of farming and working with the land

remained his life long occupation. Before he settled down, he served in the military during WW 1.

Pete (Peter Paul) Kurowski was the son of Polish emigrants, born in Green Bay, the third youngest of eight brothers and two sisters. His education occurred at a Catholic school, probably at St. Mary's Polish parish. It ended with the fourth grade when he left school, presumably because he had to dance with girls. He was known to tell stories about the nuns who were his teachers. According to his memories, they were not only strict, but down right mean, especially when they applied the wooden ruler to the hands of a misbehaving child.

**See Page 6B**

**Hank & Pete**

**Family Carnival**  
JUNE 6-7, 2003 ONEIDA



Education

Scholarships Available

Tylenol Scholarships

The makers of Tylenol will award 10 \$10,000 scholarships and 150 \$1,000 scholarships for higher education to students who demonstrate leadership in community activities and school activities, and who intend to major in areas that will lead to health related fields. Applicants must be attending an undergraduate or graduate course of study in the fall of 2003 at an accredited 2-year or 4-year college, university or vocational-technical school. Applications may be downloaded to a printer from the website at [www.tylenol.com/scholarship](http://www.tylenol.com/scholarship). **Deadline for applications is April 30, 2003.**

AICCW Scholarships

The American Indian Chamber of Commerce of Wisconsin, Inc. will provide scholarships of \$1000 to Wisconsin American Indian students attending institutions of higher education. Preference will be given to those majoring in business administration at a 4-year college or university. Secondary emphasis will be placed on students attending a technical college, working toward a business or technical trade degree. One scholarship of \$2000 will be awarded to a student attending UW Oshkosh, preferably majoring in business. Applicants must be Wisconsin residents and show proof of tribal enrollment or descendency. The application may be completed online at [www.aiccw.org](http://www.aiccw.org), under Chamber Information. Or you may call Oneida Higher Education at 800-236-2214 or 920-869-4033 to request an application. Please call the AICCW at 877-603-2044 if you have any questions. **Deadline for application materials is April 15, 2003.**

Truman D. Picard Scholarship

The Intertribal Timber Council invites all interested

Native American students to apply to the Truman D. Picard Scholarship Program, which awards funds to students seeking an education in Natural Resources. This year scholarships will be awarded in the following categories: 2003 graduating senior high school students seeking an education in Natural Resources (\$1,200 scholarships) and students currently attending institutions of higher education and studying Natural Resources (\$1,800 scholarships). Applicants must provide a letter of application, a resume, 3 letters of reference and proof of enrollment in a federally recognized tribe. **The deadline for all materials is April 4, 2003.**

For more information contact the Intertribal Timber Council, Education Committee, 1112 N.E. 21st Avenue, Portland OR 97232-2114; call (503) 282-4296; Email [itcl@teleport.com](mailto:itcl@teleport.com); or on the web at [www.itcnet.org](http://www.itcnet.org).

Financial Aid for College

TIP (Talent Incentive Program) is a grant through the State of Wisconsin, Department of Public Instruction that assists first-time, low-income, less-advantaged college students. Applicant must be a Wisconsin resident entering a Wisconsin university, technical institute, or private college as a freshman. The grant ranges from \$600 to \$1800 per school year and can continue for ten consecutive semesters. High school seniors can obtain a TIP application through their high school guidance counselor, or by calling 920-492-5745. On the internet go to ["http://www.dpi.state.wi.us"](http://www.dpi.state.wi.us) [MACROBUTTON HtmlResAnchor www.dpi.state.wi.us](#). **Deadline for applications is April 15, 2003.**

Education News

From the Oneida Community Education Center

**Instructor: Theresa Butori**  
**Instructor's Hours: M - R 12:30 - 9 PM**  
**Fri. 9AM - 5:30 PM**

Over 15 teachers from the Oneida Tribal Elementary and High School took part in a new computer course offered by the Oneida Community Education Center called "Using the Internet in the Classroom". Classes were held afterschool on Wednesdays from Nov. 6, 2002 - Feb. 26, 2003 in the upper grade computer lab of the Oneida Elementary School.

Teachers completing the course could earn 60 clock hours or 2 credits towards renewal of their teaching certificate from the Dept. of Public Instruction. Keep an eye out for the webpages that the teachers created, you should be able to access them in March from the school's main homepage at <http://schools.oneidanation.org>

- Windows 98 classes, which could also be called "Introduction to Computers", has more and more adults enrolling every month or coming in for individual tutoring.

- Microsoft Applications that are taught every month

includes: Microsoft Word, Excel, and Power Point.

- Microsoft Access class is off to a very slow start. Anyone interested in organizing their records and creating a database could sign up for this class.

I also offer...

Microsoft Publisher for creating invitation cards, scanning and inserting photos, and webpage design.

I also teach...

An introduction to the Internet class which begins with software training on the Internet Explorer, and if there is interest, also covers webpage design.

For more information call:

**Oneida Community Education Center at 496-7860**

ONEIDA HEAD START

WE ARE NOW ACCEPTING APPLICATION FOR ENROLLMENT FOR THE 2003-2004 SCHOOL YEAR.

CHILDREN MUST BE 3 OR 4 YEARS OF AGE BY SEPTEMBER 1, 2003.

You are welcome to stop by the Norbert Hill Center and pick up an application OR CALL (920) 869-4369 and we will mail you one.

WE OFFER:

- FREE PRESCHOOL
- FAMILY LITERACY
- CREATIVE CURRICULUM
- USDA APPROVED MEALS
- ONEIDA LANGUAGE
- PARENT EDUCATION
- TRANSPORTATION(FOR THOSE ON ROUTE)
- FAMILY FUN NIGHT

HEAD START GOAL:

TO LOCATE AND SERVE LOW-INCOME FAMILIES AND CHILDREN WITH SPECIAL NEEDS.

THE ORCHARD NOW HAS BUFFALO MEAT FOR

2# pkgs bulk ground  
1/3# patty  
round roast  
sirloin tip roast  
chuck steak  
sirloin steak  
boneless ribeye steak  
tenderloin steak  
tongue  
kidney  
short ribs

1/4# patty  
chuck roast  
rump roast  
slow meat  
cube steak  
bone in ribeye steak  
new york strip steak  
heart  
liver  
oxtail  
soup bones

while supplies last



Any sale of \$50.00 or more gets a 10% discount.

APPLES: \$1.00 PER BAG.  
Cortland, Honey Gold,  
Jona Gold, &  
Northwest Greening

CIDERS:  
\$2.00 per gallon,  
\$1.25 per 1/2 gallon.

Apple jelly, apple butter, apple sauce: 50% OFF  
while supplies last.

We offer all tribal employees payroll deduction with at least a \$50.00 order.

We accept.



THE ORCHARD HOURS:  
Tuesday - Friday: 11:00am - 5:30pm,  
Saturday: 10:00am - 12:00noon  
Sunday and Monday closed

THE ORCHARD LOCATION: 3976 W Mason St. Oneida, WI  
**PHONE (920)869-2468**



The participation of Indian food enterprises has been very successful and has resulted in significant new markets for their products as well as opening the doors for other Indian products. Since the programs inception, participating Tribes and businesses have generated over 3 million dollars in export sales. Participant success has created the demand for more business/enterprise participation, so if you or your tribe would like to participate in this effort, it is first necessary to participate in an Export Readiness Seminar. Participants in the next trade mission are chosen from applicants at the preceding seminar.

- REGISTRATION FORM -  
INTERTRIBAL AGRICULTURE COUNCIL  
EXPORT READINESS SEMINAR

Fees:

\$50.00

Two-day Export Readiness Seminar

Location:

\* Mention the "IAC" for Federal For diem Mtes

Green Bay, Wisconsin April 17-18, 2003  
Radisson Hotel & Conference Center  
Reservations: 800.333.3333 or 920.494.7300  
2040 Airport Drive  
Green Bay, Wisconsin 54313  
Cutoff Date: April 1, 2003

Name of Attendee: \_\_\_\_\_

Name(s) of additional attendees: \_\_\_\_\_

Name of Organization: \_\_\_\_\_

Name of Tribe: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Total Registration Amount: \_\_\_\_\_

Person(s) registering at \$50.00 each

\$

Total Amount Due:

\$

Cancellations:

A handling fee will be charged for cancellations prior to the deadline.

Please return this form, with your check or money order (NO PURCHASE ORDERS), to:

IAC Export Seminar  
100 North 27<sup>th</sup> Street, Suite #500  
Billings, MT 59101  
(406) 259-3525/fax: (406) 254-9980



# Your Health

## Who is Oneida Occupational Health Nursing?

Now that the snow is melting and Spring is in the air, we felt it would be a good time to re-introduce the Occupational (Employee) Health Nursing (OHN) Department. Spring is the time for New Beginnings and We are here to assist you in finding the New, Healthier YOU!! Many of the employee population know us as “the place you have to go for your annual TB skin tests. While this is true, we hope to paint a different picture that will increase employee awareness as to the variety of services OHN offers. Please watch for specific detail respective to each area of service in future issues.

### What is Occupational Health Nursing?

Occupational Health Nursing is a specialty practice with an emphasis in optimizing health, preventing illness and injuries, and reducing health hazards in the workplace. OHN collaborates closely with Safety, EAP, Risk Management, HR Compensation/Benefits, Health Promotions, Family Fitness and Supervisors/Directors. OHN also collaborates with respective external medical providers, Workers Compensation carriers and claims adjuster, rehab systems, ER physicians, Prevea Drug Test Management, and Prevea Workmed.

OHN was established in 1993 as a result of acknowledging the many safety and health needs/mandates our employees would benefit from in a time of rapid organizational growth and increasing employee numbers. Initial operation was within the Oneida Health Center but since FY 97 has operated within the Compliance Division.

OHN is charged /the responsibility of carrying out Tribal Laws, Federal rules and regulations, & OSHA recommendations respective to employee health and safety mandates, such as, Annual TB Screening, DOT/CDL requirements, and BloodBorne Pathogen Training/ Education & Follow-up, to name a few. However, it is a strong philosophy of this department to incorporate “holistic” practices into all aspects of service delivery.

OHN has a staff of 8, consisting of 1 B.S.N. RN Director, 3 staff RN’s,1 LPN, 1 OHN Aide, 1 Office Manager, and 1 TB coordinator. Dr. Jane Sliwinski, Occupational Medicine Physician from Prevea WorkMed serves as the Oneida OHN Medical Director.

The Occupational Health Nursing Department is located at 701 Packerland Drive. Office hours are 7AM to 4:30 PM, Monday through Friday, we are open all day including during the standard 12-1PM lunch hour. Professional staff is always available. Telephone 405-4492, Fax 405-4494.

## Program available for persons who are hard of hearing

### Get a free amplified phone

Submitted By Michelle Danforth

Regardless of your age or income level, there is a program available through the state called TEPP. The Telecommunications Equipment Purchase Program is available to all Wisconsin residents. The program was designed to help persons with different disabilities have access to appropriate telecommunications equipment.

Joy Ninham of Oneida recently went through the process of getting a new amplified phone. “Sometimes it is embarrassing to always ask people to speak up.” She says. Now, Joy says that she can hear better on the phone, the numbers are easier to see and it is easy to adjust the tone and volume when someone calls.

The process for Joy was simple and Becky Bookter of Options assisted her throughout the entire Process. She came to Options for Independent Living located on the Northwest end of the NWTC Campus. She filled out a TEPP application and tested out amplified phones that are currently available. She borrowed phones until she found the one that she



liked the best. The whole process took several weeks to complete and then Joy received a voucher and the phone was delivered directly to her home.

Joy says, “I am enjoying my new amplified phone and is hoping other elders take advantage of the program.”

There will be an amplified phone demonstration on March 27, 2003 at the Multi-Cultural Center following lunch for any elders that are interested in finding out more about the phones. For more information contact Becky Bookter at Options for Independent Living 490-0500 x 132, 555 Country Club Road.

Submitted photos Oneida elder Joy Ninham, above, interviews Woody Webster back when her hearing was better. At right, Ninham enjoys her new amplified phone which allows her to hear better when communicating on the telephone.



# Furniture Give Away!

## Saturday, March 29, 2003

from

9:00 a.m. to 11:00 a.m.  
Tribal members ONLY!

11:00 a.m. to 1:00 p.m.  
General Public

at the  
Old Health Center  
5715 Cty. Hwy. E

### Items to be given away include:

- Office chairs • Office desks
- Office furniture from the old Health Center
- a variety of miscellaneous items.

Items MUST be picked up the same day!  
*If you see something you like, let one of the staff members know on site so they can tag it for you!*  
Bring a truck to haul your goods away!

“Celebrating 11 Years... ”

## The University of Wisconsin-Green Bay

### 11th Annual Pow-Wow

April 12, 2003 ~ Open to the Public

Grand Entries at 12 pm and 6pm at the UW-Green Bay Phoenix Sports Center

#### Host Drum

Cumberland Singers, St. Croix/Ojibwe

#### Invited Drums

Wind Eagle, Menominee  
Lake Delton, Ho-Chunk  
Junior Dead Grass Society, Menominee  
Sacred Leader, Oneida  
Four Nations, Stockbridge-Munsee

Sorry, invited Drums only

#### Head Dancers

##### Head Male Dancer

Darwin Dick, Menominee Tribe  
UWGB Student

##### Head Female Dancer

Sarah Butler, Ojibwe  
UWGB Alumni

~ Vendors Welcome ~

Singer & Dancer Feast:

Dinner Break from 4pm to 5:30 pm

#### Veterans

Lac Du Flambeau Veterans  
Mohican Nation Veterans  
Menominee Nation Veterans  
Oneida Nation Veterans  
Wisconsin Indian Veterans Assoc.

#### Master of Ceremonies

Mike Peltier & John Teller

#### Arena Director

LeAnthony “Pooga” Pecore  
Menominee/Stockbridge  
UWGB Student

#### Men’s Combined Dance

##### Contest:

Sponsored by Darwin Dick, Head Male Dancer, paying first 3 places

#### Women’s Combined Dance

##### Contest:

Sponsored by Sarah Butler, Head Female Dancer, paying first 3 places

If you have a disability and would like to discuss accommodations, please call the Office of Student Life at 466-2200, ext. 40

## 1st Annual UW -Green Bay Princess Pageant

April 12, 2003

Intertribal Student Council is in search of responsible, mature high school women between the ages of 15–19 to represent our University.

#### Criteria:

1. Must have full and complete dancing regalia
2. Must fill out a Princess Pageant Application
3. Must provide a letter of reference from a non-family member.

For more information and a copy of the application please call the American Intercultural Center, UWGB at (920) 465-2720. A copy can also be downloaded at:

<http://www.uwgb.edu/aic/docs/Princess%20Application.doc>

All applications must be received by April 4, 2003

For further information, call (920) 465-2720

Wellness is a balanced lifestyle that honors:  
our minds and bodies; our emotions;  
our spirituality; our work; our environment;  
our relations with others; and  
our culture and history.

Today's message comes to us from the  
American Dietetics Association.

## Healthy Eating, Healthy You

March is National Nutrition Month. Take this time to remind yourself of the importance of nutrition as a key component of your health, along with physical activity.

Healthy eating helps you get the most out of life. A healthy lifestyle is the key to looking good, feeling great and being your best at work and play. It all starts with a healthy eating plan.

Individual needs and preferences determine your personal food choices. In matching your food choices to your lifestyle and individual requirements, you will choose the right amount to achieve and maintain a healthy weight.

Actively pursue variety. Expand your range of choices and explore new tastes, within and among food groups. Eating a wide variety of foods not only promotes optimal nutrition, it provides the pleasurable aspects of eating.

By making moderation your goal -- you decide how much and how often. Healthy eating doesn't mean feeling deprived or guilty. Look at the big picture, it's what you eat over several days -- not just one day or one meal -- that's important.

Develop a personal fitness plan that fits your lifestyle. The key is to find a variety of activities you enjoy. You don't need expensive equipment or complicated fitness programs.

### Remember...

"Your Body"..is where YOU live 24 hours a day

YOU Are What You Eat

YOU Control What You Eat

Change Begins With Intention

Only YOU Can Decide

Thank you for reading today's Wellness Message

Karen & Dawn, Health Promotions



# Your Health

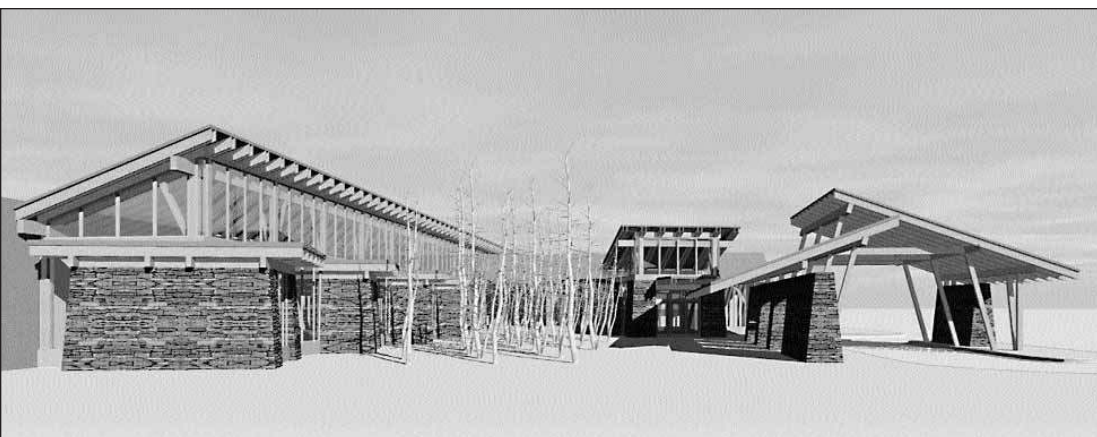
## Helping our Elderly and Disabled

### New Oneida Community Health Center

The recently opened new health center is a wonderful addition to the Oneida Community.

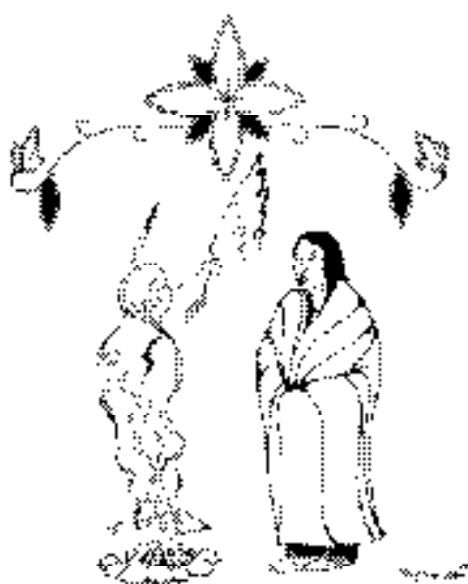
As shown on the right hand side of the picture below, the new Health Center has a covered patient drop off area specifically designed to meet the needs of our elderly, frail, and disabled patients.

This area is to be used by folks bringing elderly and disabled patients to the OCHC. The drop off area is to be kept open for use by the handicapped van, CHR vehicles, transit bus, or family members assisting special needs patients. Parking in the drop off area to run in and pick up prescriptions blocks the use of this area by patients that are frail and/or disabled. Your cooperation in parking your vehicles in the parking lot will be greatly appreciated.



**Covered Patient Drop Off Area at the New Oneida Community Health Center for Elderly, Frail, and Disabled Patients**

## Broken Circle: Healed Spirits



### Tribal Summit On Spiritual Abuse and Intimate Partner Violence

April 17-18, 2003

Radisson Hotel & Conference Center-Green Bay  
Green Bay, Wisconsin

**"The past stays present so long as there are wounds remaining unhealed"**  
Please join us in breaking the silence.



#### Topics Include:

Native Traditional Healing Modalities and Their Application  
Defining "Indianness"-Cultural Abuse and Spiritual Oppression  
Ceremony Abuse  
Domestic Violence and Spiritual Abuse;  
Advocacy for the Victim of Christian Spiritual Abuse  
Power, Abuse and Religion;  
Native Americans and the Boarding School Experience

Free registration to the public, but space is limited, so pre-register early!  
Pre-registration deadline is March 31, 2003.  
For more information or to receive a pre-registration form contact  
Selene Aldred at 581-589-9383 or visit [www.nativeamericancircle.org](http://www.nativeamericancircle.org)

HOSTED BY:  
Native American Circle, Ltd.



IN COOPERATION WITH:  
Oneida Tribe of Wisconsin X Oneida Sex Offender Management Program and  
STOP Violence Against Indian Women Program X  
X Menominee Tribe of Wisconsin X Mashcowanakiyah Treatment Center  
Domestic Violence Program

Supported by the Office on Violence Against Women, Office of Justice Programs,  
U.S. Department of Justice, through Grant No. 2001-WT-RX-K005,  
awarded to Native American Circle, Ltd.

Each registrant must complete a form. Please print clearly  
Space is limited so pre-register early  
Pre-registration Deadline is April 10, 2003

Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_  
State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Phone: \_\_\_\_\_ Fax: \_\_\_\_\_  
Email: \_\_\_\_\_

Cut and fill out registration form and mail to:

Native American Circle, Ltd.  
P. O. Box 227  
Elgin, OK 73538

or fax to:  
Native American Circle, Ltd.  
1-580-492-1890

## Choosing the right Toothbrush

S. Burrell, DDS

Oneida Dental Clinic

Patients will often inquire about the type of toothbrush that they should purchase. The Academy of General Dentistry suggests that the type or brand name is unimportant, as long as the patient brushes. Patients should remember that to effectively remove plaque they must brush for approximately 2 or 3 minutes. In order to do this, one should choose a toothbrush with a small head that can easily clean the teeth in the back of the mouth. The handle should be easy to grasp and the bristles should be soft with rounded bristles to prevent injury to the gums. It should be thrown away every three to four months or sooner if the bristles become frayed. Persons with the cold or flu should obtain new toothbrushes after becoming well to prevent reinfection.

The correct positioning of the toothbrush is also important, the brush should be held at a 45-degree angle. The outer surfaces of the teeth should be brushed first, then the chewing surfaces and between the teeth. Flossing should follow. It's important to brush a minimum of three times a day to remove the cavity causing plaque. Patients with limited manual or mental dexterity may wish to utilize an electric toothbrush. Most contain a rechargeable battery. However, there are currently several electric toothbrushes marked for children that contain a disposable battery. They range in price from \$5 to \$99. When utilizing the electric toothbrush, it should be held against the teeth gently and the brush will do all of the work. It's important to not use force in applying the brush to gum tissue.

## Diabetes Support Group

A new support group for people with diabetes will be held at the Oneida Health Center. The purpose of this group is to support, encourage, and share with each other so we may see our disease as only a part of us, not a dark shadow over our entire lives.

Diabetes requires many changes in life style, eating habits, exercise socializing, emotions and health habits, but with help life can be good again. Many people feel burdened by this disease and find it a daunting task to control their diet and exercise. Resentment, anger, shock, fear, and depression can result. Many find themselves feeling so alone, almost like an outcast, with this struggle. Joining others to share thoughts, feeling, ideas, and even recipes can help begin a journey of growth to even greater mental and physical health.

The group is now in the planning stages. It will be facilitated by Ann Rockhill and Sandy Holden from the Oneida counseling staff. Members will be asked to keep confidentiality. Meeting day and time will be set by potential members letting us know what is best for them by calling 490-3728 or 490-3708 and leaving a voice mail message.

A healthy meal will be served after the group and an education component will be added by the diabetic team.

Won't you reach out for healing and join us at the Oneida Health Center? Groups will most likely start at the end of April. Brochures will be available at the Spring Fling, after which you can find them at the Health Center, Social Services Building, and Health works. Please call us with your interest and suggestions.

## Contract Health Services Information

### Important facts you should know about Oneida Contract Health!

The current deadline to submit your approved medical and dental bills for the last fiscal year is **March 31, 2003**. This deadline applies to all CHS referred medical services received between the dates of October 1, 2001 and September 30, 2002. These are services purchased by CHS for eligible persons with funds provided by Indian Health Service. Eligibility Criteria for Oneida Contract Health are as follows:

1. An Oneida tribal member or descendent and resides in Brown or Outagamie County.
2. Enrolled member of a Federally recognized tribe and resides in Brown or Outagamie County and maintains close social or economic ties to the Oneida Tribe.
3. Enrolled member of a Federally recognized tribe and resides within Oneida reservation boundaries.
4. Non-Native American female pregnant with an eligible Native American fetus.
5. Be a full time Oneida student whose permanent residence is in Brown or Outagamie County.
6. It has been established that no other alternate resources are available to the person.
7. Submitted proof of residence to Contract Health

## Important Reminders!

### Contract Health Services Reminders

- Ultimately you are responsible for notifying Contract Health of your medical bills.
- The more telephone calls the staff must respond to, the longer it will take to pay your bills.
- Please do not bring in more than one copy of each bill.
- For a service episode to be payable, your Contract Health application must have been updated within 6 months of the date of service.
- In a life threatening Emergency hospital visit, seek immediate medical care and notify Contract Health within 72 hours, Monday through Friday, 8 a.m. to 4:30 p.m. Elders have 30 days.
- In a non-life threatening Emergency, the Oneida Community Health Center On-Call medical staff personnel must be notified before seeking medical care.
- On-call personnel are available 24 hours a day, 7 days per week by contacting the Oneida Community Health Center at 869-2711 or 1-800-869-2711.
- You have the Right to appeal in writing, any denial of payment for medical services by Oneida Contract Health.



## Business

Ag Week March 16-22

## National Ag Day celebrated on March 21, 2003

## ONEIDA NATION FARMS



Photo courtesy of Oneida Nation Farms

Promotional photo used for Oneida Nation Agriculture/Farms Center

By Marlene Westgor

Farm Administrative/Meat Sales

American agriculture celebrated its' first National Agriculture Day in 1973. Since the beginning, Ag Day has been a chance for the general public to say "thanks" to the hard-working men and women of agriculture. National Agriculture Day may be the first day of spring

each year, and in 1999 Ag included "America' Largest Classroom on Agriculture," a nationally coordinated program that envisions consumers, young and old, talking about agriculture and celebrating National Ag Week. The agriculture community engages tens of thousands of volunteers and organizations to assist in the education of

students about the role agriculture plays in modern lives, particularly during National Ag Week, March 16 to March 22, 2003.

It is an opportunity for farmers to get the facts to the media and the public. In the agriculture industry, a price is set for the product based on the whims of speculators. Everyone in the chain takes

their share of the money, and what is left goes to the producer of the raw material, *the farmer*. For more information on Agriculture Council of America, call (913)491-1895 or e-mail: info@agday.org

Agriculture has done more than any group in this country's history to clean up its act when it comes to herbicides, pesticides, erosion control, minimum tillage, no-till and all the things that are used with rotations to minimize the use of chemicals as much as possible. Livestock growers across the state have spent millions of dollars of their own money to make the best use of their animal waste nutrients and keep it out of the water.

**Receiving Dollars and Services**

Oneida Farms' key responsibility is the interaction of man, soil, livestock and wildlife for the agriculture community. With this unique relationship, the use of these resources provides sustenance, income and employment opportunities for all mankind.

Oneida Farms are participants in conservation programs and receive payments from, CRP (921.71 acres set

aside to conserve marginal crop land), EQUIP (environment program), WHIP (wildlife program), and work with agencies FSA (Farm Service Agency), NRCS (Natural Resource State Conservationist), (OSRAC) Oneida Sustainable Resources Advisory Council, Oneida Conservation and Environmental Departments, Duck Creek/Apple Creek Watersheds project. Oneida programs pool all our resources together to maximize our funds and projects, such as wetland restoration, ponds, minimum tillage and agriculture practices. Farm Manager, Patricia A. Cornelius, is an Oneida Advisor on the board for Outagamie Farm Service Agency.

Oneida Farms is a member of the Indian Agriculture Council, which promotes Indian Agriculture throughout Indian Country and assists in working with the USDA. Again Farm Manager, Patricia A. Cornelius represents the Oneida Nation at some of the Council meetings.

**Mother Nature and Time**

Oneida Farms lease 4409 acres from the Oneida Nation

Tribe, with croplable 3487.23 acres, which will be corn, soybean, wheat, hay, cannery crop and white corn. Mother Nature and time are big factors for all the crops to have the farm show a profit. Again, the farm participates in the DCP (Direct and Counter Cyclical Program) which are payments for your enrolled crops from the government.

**Oneida Tribal Employees. Great Customers!**

Processed meat sales are open to the public, and we offer a ten-week payroll deduction to all tribal employees who purchase our meat, and tribal employees are number one customers of the Black Beauty, Oneida Black Angus Meat. Right now we raise and purchase Black Angus beef, but in time we hope to only raise our beef. The all natural feeds consist of our own corn silage, shelled corn and some hay. An all *natural supplement* pellet is also fed daily, which is purchased from local feed mills.

Call the Farm, 833-7952, for meat sales on larger portions, which are all processed, cut, wrapped, frozen and ready for pick up at the processor. A split 1/4 (quarter) is our best seller, which are cuts from the front and back of the beef. Oneida Nation Farms is a member of Oneida Community Integrated Food Systems, and Pat Cornelius is Vice President. See you at the Outagamie County Fair, July 9-13. Stop in the commercial building and see our booth, which we share with members of OCIF. This summer watch for the Third Annual Customer Appreciation Give Away. If you are interested in smaller portions, you can purchase these at the *Orchard* and now available at *Tower Foods*.

Oneida Farms is a member of the Wisconsin Beef Council, and the National Beef Council, which help advertise beef. *"Beef it's what's for dinner!"*

**Oneida Bison Herd Growing!**

The herd size is 68 heads and with spring around the corner, more calves should be born. Oneida Nation is a member of Intertribal Bison Cooperative which has 50 member tribes located in 17 states, and Patricia Cornelius is our Oneida representative. On January 10, 2003, Oneida received 18 buffalo from the Intertribal Bison Cooperative. All charges were paid by ITBC. From 1997 to present, Oneida has received a total of 44 surplus bison from the ITBC.

Oneida has received several grants from ITBC for pasturing supplies, fencing, corals, mobile head gate/scale, walk in freezer, and two show case freezers. The grant funds allocated to the Oneida Tribe are for the Buffalo Project. The herd is located east of Oneida on Hwy. 54, go north on Cooper Rd. with two buffalo pastures, one on each side of the road. Harvesting of the older buffalo bulls will be implemented this year, and watch for the notice of the location of buffalo meat sales.

Oneida Nation Agriculture /Farms Ctr., N6010 Co. Rd. C, Seymour, WI 54165  
Phone: 1-920-833-7952,  
Fax: 1-920-833-2559 e-mail: farm@oneidanation.org

# NOW FEATURING THESE GREAT DEALS

Prices are good for the week of...Mon., March 24<sup>th</sup> thru Sun., March 30<sup>th</sup>

Fresh  
**Asparagus**  
\$1.69 lb  
w/card

Purdue Split Fryer  
**Breast**  
\$1.19 lb  
w/card

Lipton Noodles or Rice  
**Side Dishes**  
4-5.6 oz. pkg.  
5/\$4.00  
w/card

Homebest  
**Ultra Bleach**  
96 oz.  
99¢  
w/card

Flavorite  
**Spaghetti or Elbow Macaroni**  
32 oz. box  
99¢  
w/card

Every week  
**TOWER FOODS**  
has over  
500 items  
on Sale!

Featuring...

- Black Angus Beef from Oneida Farm
- Bakery from Doepker's of Seymour
- Video Rentals
- Diabetic foods
- Full line grocery
- Dairy-Frozen-Produce Depts.

Assorted Varieties  
**7-up Products** \$2.99 12 pk  
w/card

From our Frozen Foods Section...  
Banquet  
**Select or Value Meals**  
6.6-11 oz. box  
5/\$4.00 w/card

Jack's Original <b>Pizza's</b> 15-19.7 oz. pkg. 4/\$9.00 w/card	Banquet 8-Piece <b>Fried Chicken</b> 31-34 oz. box \$3.99 w/card
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**TOWER FOODS is a Cooperative Grocery Store!**  
Everyone is Welcome to shop our Savings with the  
Tower Power Card at Tower Foods

Flavorite  
**Canned Fruit**  
15-16 oz. can.  
5/\$4.00  
w/card

Flavorite  
**Macaroni & Cheese**  
7.25 oz. box  
3/\$9.99  
w/card

Minute Maid  
**Orange Juice**  
64 oz.  
2/\$5.00  
w/card

California  
**Navel Oranges**  
8 lb. bag  
\$2.69  
w/card



# TOWER FOODS

Oneida Business Park Just off Hwy. 54, under water tower, turn by Oneida Post Office

Open Longer To Serve You!

HOURS:

Monday-Friday: 7am - 7:30 pm

Saturday: 7am - 5:30 pm

Sunday: 8am - 2:00 pm



Business

From Page 1B/ Hank & Pete

Pete always did like gardening and animals, even as a very young man. He worked for a German farmer by the name of Kreiser who lived in Bellevue. This is where he met Grace Margaret Skenandore, who also worked for the Kreisers.

Pete and Grace were married on October 15, 1928. He was 25 and she was eighteen when they took a train to Iron Mountain, Michigan to be wed. At first they lived with his mother, Mary Olegniczak Kurowski, but then they acquired their own apartment. This is where the stories of the two men converge and intertwine.

Hank married Katherine A. Cornelius, daughter of Taylor and Kate Cornelius, probably in 1926. Katherine was born on December 17, 1909. Pete and Grace knew Katherine and her family, especially her brother Norbert (Elijah N.) just older than Katherine. The two young couples rented a two apartment house together for several years in Green Bay. They shared the one bathroom.

Pete continued to work at Hoberg's Paper Mill (now Proctor and Gamble) until he met with an accident there.

Hank and Katherine had their first son, Norbert on August 22, 1927. When Trust farm land (land repurchased for the Oneida Tribe for "homeless" Oneidas under the terms of the Indian Reorganization Act), became available in the late 1930s, Hank and Katherine moved to the Oneida Reservation. They moved into a hip-roof New Deal house on CTH H on an assignment of farm land from the Oneida Tribe. There they raised seven sons and one daughter, while doing their best to make a living from the land.

At first, there was no electricity in the home-and, of course, only an outdoor toilet, as was the case for everyone on the Reservation at that time. They did have a cistern under the house to catch rainwater with a small pump attached to a dry sink in the kitchen. Furniture was sparse, but a large upright piano graced the living room.

A hand dug well supplying ground water was just next to the north side of the house. Loose boards covered the well and water was drawn by a bucket with a rope attached. Water had to be drawn, in this manner, for the horses, cattle, chicken, pigs and any other livestock, which was a laborious task since it was a chore to be done twice each day.

In the meantime, Pete and Grace lived in several rented places on the outskirts of Green Bay where there was plenty of room for a large garden. One place was at the end of Kalb Avenue, right on East River. There, Pete raised 200 ducks lots of pigs, some rabbits and pigeons. So, most all of the food for the family was raised at home and there was a surplus to sell to buy the staples that couldn't be produced.

Pete bought a Model T truck. Then, he made arrangements to pick up all the kitchen garbage from the wealthy homes in the Allouez area on a regular route. He purchased some feed in hundred pound sacks called red dog or middlings. He would mix the middlings and kitchen waste together in 55 gallon drums with water and then proceed to cook it for his pig herd. This apparently was very nutritious feed because the pigs did extremely well on it.

He took advantage of living on the river. Many of the meals were caught from it. He also set crab traps and fished for smelt in the spring run. Then he tried raising a couple hundred ducks. The ducks would, of course, ply the full course of the river with their young and often the snapping turtles would raise havoc with them destroying many.

Everyone was trying to do the best they could with their large families during the Great Depression. There were no tractors or rototillers to work gardens, so all the work had to be done by hand. That meant spading a garden of one acre or more. All the weeding was done with a hoe and the exertion of one's back. Pete did this.

On May 13, 1941, Grace was putting the frosting on a birthday cake for their daughter, Shirley. Shirley was seven that day. By this time, Pete and Grace had four children. Loretta was the oldest, then Shirley and Kenneth and Patsy was the baby. That day, Cousin Don Kurowski, who also worked at Hoberg's Mill, came home and announced to his Aunt Grace that she had better go to the hospital. Uncle Pete had been hurt. Don would not tell her what the accident was or how bad Uncle Pete was injured.

Pete's right hand had been severed just above the wrist in a wood conveyer. He spent nearly a month in Saint Vincent's Hospital-and recovered after almost dying of shock. He had time to think and plan about what he would do to provide for the family. He opted to buy a farm with the insurance money.

After looking at several different farms, he decided to buy the widow Stuckart's farm on Second Ridge (now Seminary Road) in Oneida. It had a log house covered with drop

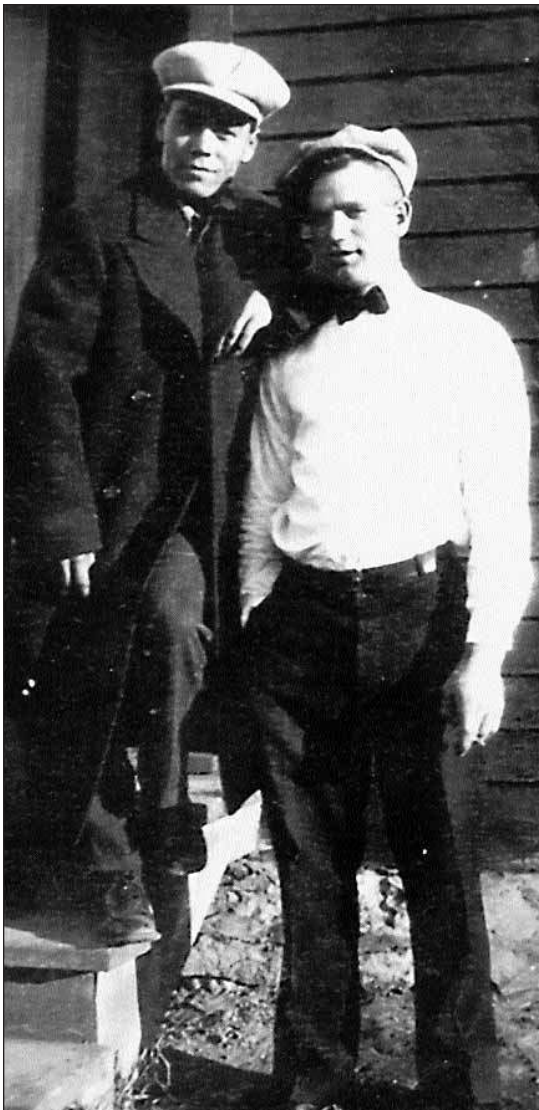


Photo courtesy of Cultural Heritage Department  
Above, (left to right): Hank (Henry) Skenandore and Pete (Peter Paul) Kurowski, lifelong friends who shared a unique bond throughout their entire lives.

siding. There was a log chicken coop, a smoke house, pump house with a deep well and a timber peg barn that had been moved to this location in 1940 from another farm in the area. Originally, this had been David Jordan's allotment.

Pete bought a big team of dapple gray horses and a herd of Guernsey cows and a lot of horse drawn machinery.

Hank had a head start since he started his farming operation several years earlier. He also had the opportunity of getting some machinery that was distributed to tribal members.

Often, Hank and Pete would do some of their land work and harvesting together. One time, Pete was going to help Hank make hay on shares. Pete sent his daughter, Loretta, over to Hank's hayfield with a big team hitched to a dump rake. She was about thirteen years old. The deer flies were in season and plentiful. Deer flies are nearly an inch long and they bite the horses noses fiercely, making them want to bolt or run in any direction to get away-and run they did, all over the field. Loretta kept them from getting entangled in the barb wire fences, but there was little work done that day.

Both Hank and Pete took advantage of available contracts from the local canning companies. They planted acres of beans and cucumbers for cash crops. This meant they would have to hire pickers when those crops were ready. They hired individuals and families-anybody, mostly Oneidas-who would need school clothes money or extra cash to buy necessary items for their families. Times were tough.

Hank and Katherine got a divorce. Hank stayed on the farm. His New Deal house burned down, but he built another and he kept working the land. When his age prevented him from farming, he still raised a large flock of chickens. He would deliver eggs and fresh dressed chickens all over the area. If people did not know his name, they knew him as The Egg Man. He also relied on his tailoring skills and applied them to an upholstery business.

He was self sufficient all his life. He could not depend on Social Security as farmers were not required to pay into it at that time.

Hank died on November 26, 1989 at ninety one years of age, having lived a long, productive life and leaving multitudes of grandchildren and great grandchildren.

Pete passed away on October 9, 1985. When he was very ill and at home, the Oneida singers went to his place and sang for him. He, too, was self-sufficient right up to the moment he went to hospital. He kept a flock of chickens and sold eggs from the house. All kinds of people would come to buy eggs. He and Grace liked the company and the news of the community they brought. They were always invited for coffee and often times to lunch.

Pete did get a small Social Security check because he ran his farm, upwards of two hundred acres and he worked in the U. S. Paper Mill until he was sixty five years old-keeping up with both in good order-with one arm.

This is the story of two men in the Oneida community-life long friends-one an Oneida, one a first generation Polish man. There are many other parts to this story to which only the immediate families can contribute.

Coyote: An Elder's view

*(Ed. Note: From Native Self-sufficiency, a worthy publication put out by the Tribal Sovereignty Program under The Youth Project, Vol. 6/No. 1 POB 10 Forestville CA 95436.)*

Part six of six

**Q: What do you think is important for young Indian people to know or believe?**

Young people should believe in themselves, know who they are, and make firm decisions about themselves. It is a temptation to take a high paying position, and there is nothing wrong with that as long as you stay in contact with your people, and take care of them. Otherwise, you desert your people and leave them until you become old and broken and come crawling back and want to become part of your community again, like we see many of our people. It is a joke on my reservation, like old dogs coming back to die. They go away until they are old and put nothing into their communities; come back and live out their lives there and die. They are welcome there and are expected back. It is good to see them. We don't have that kind of attraction on our reservations that the education taught our young people to pursue. We have to accept the fact that we are going to lose some of our finest minds.

The biggest and most important resource drain is our people. We always tell them if you are going to do something, if you are going to go out into the world, do it good. Bring pride to yourself and to your people. Don't go out and do something half — ed. It is bad reflection on the rest of us.

Our young people can go into the fields of technology. IF they grow up with a god sense of knowing who they are and knowing what a community is, they can go into the world of technology and not lose themselves. They would always conduct themselves in good ways. It has been almost thirty years now since I went into the military. As soon as they found out I was Indian , they expected many good things from me because there were some good Indians ahead of me. Wherever you go, there is somebody that went ahead of you. How you react is how you are going to be accepted. There is nothing but honor for our people because of what went ahead of us. No matter where you go in the world, bring pride to yourself and to your people.

We can't tell our children what they should be doing; I can't even tell my own children because I don't know. All we can do is pick them up if they fall down and hurt themselves and rub away the hurt, talk about something else, and make sure they get enough food, and a place in the society, and they have a name. My son will probably start dancing this fall; he will be five ;years old. It is time to take his place among the men in the ceremonies. That is all we can do, give him a start. Whatever he wants to do is his business. As long as he feels good about himself, then we've done all we could.


There are many things that we want to tell our young people, but then that would

ruin it for them, because it is nicer to discover things on you own. Then if we tell them everything, there will be no surprises. Life would be pretty dull. But there is always something around the corner. There was this old man who isn't with us anymore, He would talk about someplace; we had all been there many times; we had pictures of it in our minds. He could tell us three generations ago what our people were doing in that place and we could see it. HE might say, "I wonder what is on the other side of that mountain." And then he sits like he went to sleep. So you take off and climb to the top and you sit there and study everything in detail. You look at everything closely, picture it all in your

mind.

Then you come back. The next time yo see the old man you say , "One day I went up there on top of the mountain." The old man sits there with his eyes shining. He wants to see what is over there again. And he'll ask, "Is that old tree still standing by that rock" and you'll say yes. He is too old to get there anymore, but through young people he can go there again. People with good minds, good memories. We can do things like that for our Elders. We can come back and tell them things. They may have seen it a thousand times. But it is just like visiting it again. Just sitting around and talking like we are now brings happiness to the Elders.

Oneida  
Language Lesson



"Likes" w/foods

Se-k@e-k<

Do you like it?

Say guaze zay kah

Wake-k@se

I' like it.

Wa gayguaze (zay)

Yah te>wake-k@e

I don't like it.

Yah day wa gay guaze (zay)

Se-k@e-k< wa-yat

Do you like pie?

Say guaze zay kah why yat

Wake-k@e> w@yat

I like pie.

Wa gay guaze zay why yat

Yah te>wake-k@e> w@yat

I' don't like pie.

Yah day wa gay guaze zay whay yat

Se-k@e-k<ohn<n@ta

Do you like potatoes?

Say guaze zay kah ohh na knot

Yah te>wake-k@e> ohn<n@ta

I'don't like potatoes.

Yah day wa gay guaze zay ohh na knot

Wake-k@e> ohn<hta

I like potatoes

Wa gay guaze zay ohh na knot

Se-k@e-k< o-n^ste

Do you like corn?

Say guaze zay kah oh nust

Wake-k@e> o-n^ste

I like corn.

Wa gay guaze zay oh nust

Yahte> wake-k@e> 0-n^ste

I don't like corn.

Yah day wa gay guaze zay oh n^ste

For language tapes call 920-490-2472

Oneida Pronunciation System

VOWELS:

"a" has the sound of the "a" in ah or father

"e" has the sound of the "e" in egg or eight

"i" has the sound "i" in ski or machine

"o" has the sound of the "o" in hope or low

"u" has the sound of "un" in tune

"<" has the sound of "on" in son

CONSONANTS:

These consonants have the same sound as they usually do in English: h, l, n, w, and y. The letters 't', 'k', and 's' each have two (2) pronunciations depending on other sounds near them.

"t" normally has the sound like a 'd'. If a 'k', 'h', or 's' follows, then the 't' sounds as top.

"k" normally has a g-like sound but if a 't', 's', or 'h' follows, it has the sound as kill.

"s" coming between two vowels makes a 'z' sound, before or after an 'h' like the sound in sea.

">" glottal stop. Stops sound like in the word like 'oh, oh'

"tshy" or "tsi" sounds like 'j'

"tshy" or "tshi" sounds like 'ch'

"sy" sounds like 'sh'

"# accent mark over a vowel indicates stressed syllable in a word. Combination of '# makes of falling tone sound.

"= lengthens the sound of a vowel and underlined sounds are whispered.

Have you thought of  
improving the quality  
of the food you eat?  
869-2707



# Good News

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!



### Mitchell Louis Rushton, Jr.



Mitchell Louis Rushton, Jr., newborn son to Mitchell "Mitch" Rushton and Shyla "Shy" House, was born at 6:19 p.m. on Friday, February 28, 2003 at St. Mary's Hospital. He weighed 9 lbs., 11 oz. and measured 21 inches in length. The proud maternal grandparents are Lydia and the late Gene Rembalski. The proud paternal grandparents are Tom Webster and Carmen Castro. Mitchell has a big sister, "Baby Shy".



### Margaret Nicole George



Margaret Nicole George, newborn daughter to Sandra Stevens George and Allyn George of the Tonawanda Seneca Reserve, New York, was born on Monday, March 3, 2003 weighing 11 lbs., 5 oz. and measured 21 inches in length. The proud maternal grandparents are Gertrude Jones of Green Bay and the late Frederick Stevens. The proud paternal grandparents are Sylvia and Leroy George of the Tonawanda Seneca Reserve, New York. Siblings welcoming Margaret home are Richard, Elizabeth, Alexander, and Kristen.

## Happy Birthday

Happy 2<sup>nd</sup> Birthday on March 14<sup>th</sup> to our granddaughter

**Jaelin**

You bring so much joy into our lives everyday. You're a joy to have around!



Love You Always,  
Nana & Papa & Uncle Rudy

## Congratulation's!

High 5 to **Jermain Adams**

for graduating mid-term from Southwest High School on January 24, 2003! We wish Jermain success at Wyoming Technical College where he'll pursue an A.A. Degree.



From your Proud Parents!  
Mary & Willie Adams

## Congratulation's!

Goes out to United Tribes Technical College Students.....

**Brandon Stevens**

~ 4.00 ~

**Margaret Stevens**

~ 3.57 ~

**TeAta Decorah**

~ 4.00 ~

**Chad Marks**

~ 3.62 ~

For earning High Honors and making the

**All American Scholars List**

**KEEP UP THE GREAT**

**WORK!**

**Cheryl & Ernie Stevens, Jr. & family**

For all your Advertising Needs, Call

**869-4280**

## Happy Birthday

Happy Belated Birthday to the "Best Grandpa"

**Gerald**

on March 9<sup>th</sup>



Love from your family,  
Alberta, Keith & Bernice, Denise & Elmin, Tony & Jamie and grandchildren  
Kassandra & Natasha, Tasheena, Brandon, Maricel, Angeline, Savanna, & Peter and Arica & Anthony

## Congratulation's!

Congratulations **Frank L. Cornelius, Sr.** for winning 7 medals in the Senior Olympics! 2003 Senior Olympics, Yuma, AZ 65-69 Age Category

**Gold Medal Javelin**

**Silver Medal Softball Throw Shot Put Discus Throw**

**Bronze Medal Softball Hitting Basketball Long Shot Punt, Pass & Kick**

Way to go Dad!!  
Love, Heather

## Happy Anniversary

Happy Anniversary

**Virg N Essie Pierce**

Love,  
The Mech Clan

## Happy Birthday

Happy Belated Birthday to

**Ray Elm**

whose birthday was January 5<sup>th</sup>  
Love U!

From Michaela,  
Greg, Mildred Elm and Evelyn Elm

## kalihwisaks

**NEXT DEADLINE IS... Wednesday, March 26<sup>th</sup>, 2003 @ 4:30 p.m. with a PUBLISH DATE of...**

~ Thursday ~  
April 3rd 2003  
Questions, please call: **869-4280**

## Library News

## Oneida Family Literacy Council Update

Come check out our new parenting section, located right in the children's area.

See our new young adult graphic fiction section, too.

Also, news of the Oneida

Family Literacy Council:

Due to the bi-weekly meetings of the OFLC, progress toward providing quality literacy support to the community is making great strides. We want to keep encouraging more collaboration: Please come to the next meeting, Tuesday, March 25, 2003 at the Oneida Community Library conference room at 2 p.m. The meeting after that will also be held at the library, Tuesday April 8, 2003 at 2 p.m.

Anyone interested in litera-

cy is welcome!

Another upcoming event at the library is as follows:

Golfers "Speaker of the Month" at the Oneida library March 27, 2003

"A.J.'s The Truth about Golf" celebrate training video advertised on the Golf channel.

Showing time. 6:30PM-8:00PM at the Main Library. Learn the truth. Refreshments will be provided. All welcome.

Your Library Staff

**Apply Now!**

**Grants available from the Oneida Nation Arts Program**

The Oneida Nation Arts Program (ONAP) is currently offering two new grants as part of this year's Dollars for Arts Program (DAP). As a result of additional funds received from the Wisconsin Arts Board, ONAP is offering the Traditional Arts Fellowships and Special Project Awards.

The Traditional Arts Fellowship is designed to assist artists who are passing on traditional art forms to apprentice/s. The fellowship is for \$250 and does not have to be matched.

The Special Project Award is designed for community members and organizations that would like assistance in funding artistic endeavors for children and/or adults that would also benefit the Oneida community. The Special Project Award must be matched with cash or a combination of cash and in-kind contributions.

To apply for these grants, completed applications should be submitted to the Oneida Nation Arts Program, PO Box 365, Oneida, WI 54155 by the 24th of the month. The number of awards are dependent upon available funding, the quality of the work submitted, benefit to the Oneida community and Oneida preference.

To receive more information or to receive an application, contact Christine Klimmek at the Oneida Nation Arts Program, telephone 920-490-3831, fax 920-490-3839 or e-mail [cklimmek@oneidanation.org](mailto:cklimmek@oneidanation.org).

**Spring Fling 2003**

**Oneida Community Health Fair**

**Thursday ~ April 10<sup>th</sup>**

**3:30 ~ 6:30 p.m.**

**Oneida Nation Elementary School Gymnasium**

**Cost: \$1 Donation**

**Canned good or clothing is also accepted!**

Free Subway Subs!

Games, Prizes and Fun for all ages!

Sponsored by the Oneida Community Health Center

# Oneida Black Angus Meat!

We sell only top-quality meat for you and your family. You'll appreciate the selection of products and cuts at a great price.

The Real Black Beauty - Oneida Black Angus Meat at \$1.75 hanging weight.

Cost includes - All processing charges, cut, and wrapped.

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**Call 920-833-7952 and place your order today!**

**ONEIDA NATION FARMS!**

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**FARM@oneidanation.org**



To place a  
classified, call  
the Kalihwisaks  
1-800-236-2214

Oneida's  
Best  
Marketplace!!

# THE CLASSIFIEDS

## Board Vacancies

**Oneida Personnel Commission: one (1) vacancy .** Qualifications: Must be an enrolled member of the Oneida Tribe. The entire combined membership may not consist of more than two (2) members from any one division of the Oneida Tribe, nor less than seven (7) community members. The membership may not be such that a conflict of interest or nepotism is created as defined in these by-laws: A. Nepotism is created by the following relationships: father, mother, husband, wife, brother, sister, daughter, son, father-in-law, mother-in-law, brother-in-law, sister-in-law, daughter-in-law, son-in-law, grandparent, grandchild, step-children, step-parents or significant other. B. Conflict of interest is a conflict between the private interests and the official responsibilities of a person in a position of trust. A member may not be an employee of the Human Resources Department, any advocacy group (department) or any other recognized hearing body within the Oneida Tribe. The new member will serve the rest of an unexpired term which ends 2/2005. **Application deadline is April 25, 2003.**

**Oneida Nation Veterans Affairs Committee: one (1) vacancy .** Qualifications: Must be an enrolled member of the Oneida Tribe o Indians of Wisconsin who has served honorably on active duty in the Armed Forces of the U.S.A. Qualifications shall also include the following: 1. Honorable Service A. a person who has been inducted into of voluntarily entered into active duty in one of the service branches and who did not receive a discharge from active duty with that branch due to "less than honorable conditions." B. Active duty is having served 181 days or more of continuous duty unless discharged early for a service-related disability. C. Served as a member of the Selected Reserve and who has completed at least six years in the Reserve or National Guard or who was discharged early because of a service connected disability. 2. Shall be a citizen in good standing. Board member will serve until November 2005. **Application deadline is April 25, 2003.**

## Public Notice

**Notice to Tribal Members:** The Oneida Division of Land Management is requesting the assistance of the Tribal membership in naming two roads. The roads will be part of a housing subdivision that Oneida Housing Authority is creating. The subdivision will be located on the southwest corner of the intersection of Cty. H Road and Ranch Road. The history of the parcel includes that this parcel was originally allotted to Honiores Stevens, allotment # 350. Due to the passing of Honiores prior to a fee patent being issued, a sale of Honiores's land was arranged and bids were received from several people. The fee patent was issued to Elizabeth King in 1910. The heirs that were determined at the time of sale were: Elizabeth Stevens, Melissa Cornelius, Mitchell Stevens, Elizabeth King, Celinda Webster, Electa Elm, and Phoebe Stevens. Each heir received a portion of the proceeds of the sale. Elizabeth sold the land to a non tribal, Ira Martin, the following year. Several transactions later, in 1916, Cyrenus & Huldah Powless purchased the land. They held the land approximately two years before they too sold to a non tribal. It wasn't until 1993 the Oneida Tribe purchased the land and other neighboring parcels from Orville & Theresa VandenElzen. The next year, 1994, the land was placed into tribal trust status.

If you would like to make suggestions on the naming of these road, please respond in writing to Diane Wilson, DOLM Property Manager, P.O. Box 365, Oneida, WI 54155 or fax: 920-869-1689 or email at dwilson@oneidanation.org.

**The Cultural Resource Management Program is currently seeking information regarding the area of the Oneida Reservation described as:** T24N R19E Section 25, NW1/4 SW1/4 which is 0.02 acres will be disturbed, also known as portion of Trout Creek, situated on Brown County land, within the contiguous boundaries of the Oneida Nation. The proposed project will consist of bank stabilization with geotextile and stone. The primary benefits are to reduce sediment loading to stream and protect a 2 foot diameter oak tree and a group of basswood trees. These trees provide band stability and shade to the stream. All permits have been applied for. We are requesting information from the members of the community in regards to cultural, historical or archaeological concerns which may exist within the proposed development area. Any information that is shared with our staff will be helpful in determining the extent of development and to what degree the area will be protected and preserved. The Cultural Resource Management Program Staff can exercise a great deal of discretion in protection of these sites, maintenance of confidentiality and respect for anonymity. If you have any information you are willing to share, please contact our office at 490-2095 and ask for Corina Williams.

**NOTICE TO TRIBAL MEMBERS COMMERCIAL LAND AVAILABLE FOR LEASING.** The Oneida Division of Land Management will be accepting applications from Tribal Members to lease 4.05 acres (176,233 square feet) of undeveloped land for commercial leasing. The 4.05 acres are located within the Village of Hobart Industrial Park, Brown County and within the Oneida Reservation Boundaries. The Oneida Zoning is commercial and industrial uses. There is a 40' building setback. The property has a 30' and 15' storm water easement along one side and there is a 12' utility easement in front. The Tribal Lessee must be able to develop according to Tribal Ordinances. The site is located on O'Hare Blvd. and quarter of a mile West of Packerland Drive. Sanitary sewer, water, gas and electric utilities are available. The Tribal Lessee will have to apply to the Village of Hobart for utility hookups and apply to the Oneida Zoning Office for building and land use permits. The land is not in trust. The Oneida Land Commission will make one selection from all the lease applications received prior to the deadline date. Selection is based on a completed lease application, concept paper, good credit rating, financing, business plan and 100% Oneida owned business. The lease term is for ten years. The monthly lease fee for the first five years is \$380 and \$455 a month for the second five years. Please contact Bernice Elm at 920-869-1690 X 1819 for more information or pick up the lease packet from the Front Desk at Division of Land Management, 470 Airport Road, Oneida, WI. The deadline to apply is March 24, 2003.

**To the community, from Cultural Heritage Department.** Survey question: The Cultural Heritage Preservation wants to know the community's feelings and input on potential demolition sites. Old Tribal Building\Fish Creek and HWY. H; White building\ccc building site2; Shaueman house, barn and silo\across from site 2; and Decaster cabin, cottage and root cellar. Any information obtained will be held in confidentiality.

## Services

**Sewing Done:** Ribbon Shirts and dresses made to order. Some alterations. We also will be having a basement sale every weekend rain or shine; Thursday, Friday and Saturday 9-5 at 3260 South Pine Tree Road, Oneida. Call Shirley at 497-1326.

## Home For Sale

**For Sale**  
1991 Marshfield 16X80. Three bedroom, two bath. Very nice and spacious. To be moved price \$18,900. Call 920-826-5968

## Oneida Nation Jobs

**Note: Oneida Nation jobs posted "until filled" may close without notice.**

**Vault Specialist I**  
**Position #00482/06005**  
Salary: Grade 05 \$9.71/Hr (Negotiable dependent upon education & experience). **Position Summary:** This positions primary responsibilities are to maintain accurate records of all transactions and expedite the transfer of all currency received from gaming to the designated depository institutions. Work schedule will include nights, weekends and holidays. Hour are approximately ten to forty hours per week. All applicants will be placed in an interviewing pool and notified as positions become available. This is a non-exempt gaming/other position and reports to the Cage/Vault Supervisor. Continuation of this position is contingent upon funding allocations.  
**Closing Date:**  
**On Going Recruitment**  
**Proposed Start Date:**  
**Applicants will be placed in an interviewing pool and notified as positions become available**

**Recreation Specialist Arts & Crafts LTE**  
**Position #01739**  
Salary: Grade 06 \$10.42/Hr Evening Shift 1:30 p.m. - 9 p.m. (Negotiable dependent upon education & experience). **Position Summary:** This position assists in the planning, developing, organizing, coordinating and implementing of all assigned Arts and Crafts activities, new recreation programs and special events for the Oneida community. Incumbent must be able to work evenings and weekends. This is a grant position and the incumbent will be a Limited Term Employee (LTE). This is a non-exempt position and reports to the Recreation Supervisor. Continuation of this position is contingent upon funding allocations.  
**Closing Date:**  
**Until Filled**  
**Proposed Start Date:**  
**As Soon As Possible**

**Slot Tech Trainer**  
**Position #01811**  
Salary: Grade 08 \$12.09/Hr (Negotiable dependent upon education & experience). \*\*Must be an enrolled Member of the Oneida Tribe of Indians of Wisconsin\*\***Position Summary:** This position will be responsible

for developing, implementing and conducting training for the Slot Tech I, II and III's and all Slot Tech Supervisors. Incumbent will train employees on repairs that are necessary for maintaining all slot machines in a safe reporting condition. Incumbent will write, develop and implement technical training manuals for use in technician training. Incumbent will work a schedule that will include nights, week ends and holidays. This is a designated Key, non-exempt position and reports to the Assistant Slot Director. Continuation of this position is contingent upon funding allocations.  
**Closing Date:**  
**March 27, 2003**  
**Proposed Start Date:**  
**May 26, 2003**

**Custodial Supervisor**  
**Position #00159**  
Salary: Grade 07 \$11.21/Hr (Negotiable dependent upon education & experience). **Position Summary:** This is a working supervisor position which will participate in as well as direct the work of shift custodial workers. Must be willing to work flexible hours including evenings, weekends and holidays. This is an exempt position and reports to the Custodial Manager. Continuation of this position is contingent upon funding allocations.  
**Closing Date:**  
**Until Filled**  
**Proposed Start Date:**  
**As Soon As Possible**

**Life Guard II (Half Time)**  
**Position #01762**  
Salary: Grade 03 \$8.49/Hr (Negotiable dependent upon education & experience). **Position Summary:** This position will assist the Aquatic Trainer/Supervisor in performing all facets of the family Fitness swimming pool operations to include assisting instructor with swim classes, monitoring aquatic activities, ensuring participants safety, administering life saving skills, performing aquatic area maintenance, completing and maintaining records and reports. Incumbent must be flexible to work evenings and weekends to meet the needs of the customers using the facilities. Note: Must be willing and able to pass a swim skills test administered at the Oneida family Fitness Center. This is a non-exempt position and reports to the Aquatic Trainer/Supervisor. Continuation of this position is contingent upon funding allocations.  
**Closing Date:**  
**Until Filled**  
**Proposed Start Date:**  
**As Soon As Possible**

## BANKRUPTCY WARNING!

Before you call another bankruptcy attorney, call me. Let me explain why I should handle your case.

Mike Winkelman  
Recka & Joannes  
In Howard 434-2777

When you have to sue your insurance company.  
You are David.  
They are Goliath.  
We are your slingshot.

I can help you when you have been injured by a person with little or no insurance and your opponent is your own insurance company.

Recka & Joannes  
Howard

Atty. Joe Recka  
434-2777

## Title VII Education Secretary

The Green Bay Area Public School District has an opening for the position of a Secretary in the Title VII Indian Education Program. The requirements of the position are a high school diploma or equivalent, computer knowledge, typing skills, flexibility to work with several staff, good judgment and problem solving skills. Must be able to work and communicate effectively with staff, parents and district faculty. Qualified applicants can pick up an application at 200 South Broadway and submit along with a cover letter/resume by **April 1, 2003** to and/or drop off at 200 South Broadway Human Resources:  
Green Bay Area Public Schools  
Human Resources  
P.O. Box 23387  
Green Bay, WI 54305

## PUBLIC HEARING NOTICE

**Purpose:** Amendment to the Hunting, Fishing and Trapping Law which would change licensing fees, fines, permit rates and other regulatory changes. Submitted by the Environmental Resources Board (ERB) and the Oneida Conservation Department.  
**When:** Tuesday, March 25, 2003  
**Where:** Ridegeview Plaza, Suite #4  
**Time:** 5:30 P.M.

### PUBLIC HEARING PROCESS

- Testimony:  
A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
- Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida WI 54155.

\* If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Bridget Long at the Legislative Reference Office via GroupWise blong@oneidanation.org or call 1-800-236-2214 or 869-4376. The Legislative Reference Office Fax # is 869-4399.

## FOR SALE BY OWNER

On behalf of the Oneida Tribe, the Division of Land Management is offering to the Oneida Tribal membership, 40 acres of vacant land.

**FOR SALE:** 40 acres of Vacant Land, Town of Thornapple, Rusk County, Wisconsin. Parcel # 19-00009-00. Asking price \$34,900. Annual taxes \$374.33. Buyer will need to secure own financing.

**Offers will be taken until**

**Friday, March 21, 2003 at 3 p.m.**

Please contact Mary Jo Nash, Real Estate Services Area Manager for further details at 920-869-1690 X1812 or 1-800-684-1697 X1812.



## A WILL IS LOVE

Your Will reaches out to protect your child if, God forbid, something should happen to you.

*Peace of Mind.*

We will draft your Will for \$65.00.

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