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January 9, 2003

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.oneidanation.org



Photo by Keith Skenandore

Oneida Vice-Chairwoman Kathy Hughes, fifth from right, speaks to the media in regards to the tribe's \$4.85 million payment to the state for the gaming compact. Supporting Hughes and the tribe at the press conference are, I-r, Councilman Paul Ninham, Village of Ashwaubenon President Ted Pamperin, Outagamie County Executive Toby Paltzer, Brown County Executive Nancy Nusbaum, Freedom School District Administrator Dave Moscinski, Councilman Curtis Danforth, Treasurer Mercie Danforth, Kathy Hughes, Councilman Brian Doxtator, Rose Gruber of the Wisconsin Council on Problem Gambling, 8th Assembly District Representative Judy Krawczyk, and University of Wisconsin-Green Bay Athletic Director Ken Buttof.

Tribe makes annual payment to the state

Editor's Note: See Page 3 for the Oneida Tribe's revenue sharing allocation plan.

By Keith Skenandore Kalihwisaks

Tribal and community leaders gathered together as the Oneida Tribe announced their submittal of their annual gaming compact payment of \$4.8 million dollars to the State of Wisconsin

Oneida Vice-Chairwoman Kathy Hughes said the payment, announced at a press conference on Dec. 31, 2002. is in accordance with the memorandum of understanding between the Oneida Nation and the State that was agreed upon in 1998.

"In addition we have submitted our recommendations for the allocation of the revenue," said Hughes.

Hughes said those recommendations, to be allocated in accordance with the Memorandum of Understanding, are funding for the Washington Commons

See Page 2

Seneca **Casino opens** in Niagara **Falls**



AP Photo/Don Heupel Seneca President Cyrus Schindler, center, and State Sen. George Maziarz, R-Niagara, left, along with Assembly Speaker Sheldon Silver, right, participate in the ribbon cutting for the opening of Seneca Niagara Casino to the public in Niagara Falls, N.Y., New Year's Eve.

GTC votes down education resolution

By Phil Wisneski

Kalihwisaks The Oneida General Tribal Council (GTC) Annual Meeting usually occurs with out a quorum year after year. This year however there were a few issues of new business that needed to be voted on by the GTC besides the usual annual reports that are submitted for approval.

A resolution about the Higher Education Grant Program was met with the most discontent. The resolution read that it would exclude room and board for independent non-need based students, exclude room and board for all summer school students (except for year round schools who have accelerated programs) and impose a semester budget cap on available funds where students would be denied funding if funds where not available. The vote was nearly unanimous to defeat the proposed resolution and keep the

Doyle sworn in as Wisconsin's 44th gover-



See Page 4



AP Photo/The Capital Times, Mike DeVries

Jim Doyle takes oath of office as Wisconsin governor from Supreme Court Justice Shirley Abrahamson as his wife, Jessica, holds the Bible at the Capitol in Madison, Wis., Monday, Jan. 6, 2003. Doyle, the first Democrat to win the office in 16 years, pledged to lead the state through its fiscal and ethical problems while warning residents of pain along the way as the state deals with a \$2.6 billion deficit.

By JR Ross

Associated Press Writer

MADISON, Wis. (AP) As governor, Jim Doyle pledged to fix Wisconsin's \$2.6 billion budget deficit without raising taxes and to shepherd the state through its ethical problems without pitting citizens against each other.

Republican leaders say they'll give him a chance to prove he can do it - as long as he sticks to his word.

Doyle became Jim Wisconsin's 44th governor Monday, vowing to solve the state's \$2.6 billion deficit honestly, while warning residents the solution will be painful.

Assembly Speaker John Gard, R-Peshtigo, said Doyle will enjoy a honeymoon with lawmakers as long as he lives up to the promises he has made, including one not to raise taxes.

"We pledged to try to get along as best we can, that we'll trust each other, and that I'll know if he needs me and he'll know if I need him," Gard said.



AP Photo/The Capital Times, Henry A. Koshollek Doyle was to begin his Ho-Chunk Traditional Chief Clayton Winneshiek carfirst full day on the job ries the Eagle Flag of the Ho-Chunk Nation during Tuesday by addressing more the inauguration of Gov. James Doyle.

than 2,000 Wisconsin fourthgraders through an hourlong video hookup Tuesday to more than 50 locations statewide.

Doyle beat incumbent Republican Scott McCallum in a bitterly contested election in November to become the first Democrat to hold the office in 16 years. He struck a conciliatory tone throughout his inauguration address, promising to be a uniting force in state government and to change the tone of Madison.

Doyle, 57, took the oath of office shortly after 12:30 p.m. in a packed Statehouse rotunda with his wife, Jessica, at his side.

"Our challenges are so large, our responsibilities are so important and our opportunities are so endless, we really don't have any choice: We can no longer do business the way we have done it in the past," Doyle said.

Doyle, state officials and lawmakers took their oaths of office in several ceremonies Monday. Lt. Gov. Barbara Lawton and Attorney

See Page 3 **Doyle Sworn In**

By Bill Hoppe Associated Press Writer

NIAGARA FALLS, N.Y. (AP) - Niagara Falls hit the jackpot New Year's Eve - literally.

The Seneca Niagara Casino officially opened, bringing new jobs, tourists, and the hope that the gambling haven will provide a much-needed boost to the economies of the Seneca Nation of Indians and Niagara Falls.

"It's a beautiful day, a day we've all been waiting a long time for," said Rick Jemison, chief of staff to the Seneca Nation's president. "It's finally arrived."

While Jemison and others spoke at the opening ceremony, a crowd of impatient gamblers stretched around the block chanted, "Open the door" and "Cut the ribbon."

Officials held up the opening ceremony after Gov. George Pataki was delayed and eventually canceled his appearance. By 1:22 p.m. the ribbon was cut, and the first gamblers entered shortly afterward. By 4 p.m., there

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From Page 1/Annual gaming compact payment to state paid by Oneida Nation

improvement, Broadway Avenue improvement, six school districts in Brown and Outagamie counties, tourism initiative such as the Welcome Center for Green Bay, the Neville Public Museum, Bay Beach Wildlife Sanctuary and the Performing Arts Center in Appleton, and increased funding for the Wisconsin Problem on Council Gambling (WCPG).

"We have encouraged our local municipal leaders to continue our cooperative efforts and support our recommendations," said Hughes.

The Oneida Nation and the State of Wisconsin are engaged in a Memorandum of Understanding which dictates that the gaming revenue payments to the state be spent in the following manner:

- 1) Economic development on reservations.
- 2) Economic development in communities around reservations.
- 3) Tourism
- 4) Programs and services in counties where casinos are located.

Neighboring community leaders provided recommendations for the revenue allocation plan which culminates with the tribe's internal priorities.

"It's imperative that we look together to bring our gaming revenues back to this area," said Hughes. "We value our government to government relationships and business partnerships and this plan reflects that cooperation.

Brown County Executive Nancy Nusbaum thanked the tribe for their effort in their revenue sharing plan.

"It's been somewhat frustrating," she said. "Local governments want us at the table arguing for the compact dollars to be coming back to this area."

She said there is an impact primarily positive - in having gaming in the area and that "was recognized not only by the fact that we have a significant benefit in the local economy and our jobs, but also that the compact dollars would come back to this area

in the categories that are specifically designated in the Memorandum of Understanding.'

"I'd like to just add my voice to the voice of the nation," said Nusbaum as she called on the state to return the dollars as to what was agreed upon in the MOU.

"The benefit to the area specifically would be not only positive for us, but specifically, due to the credit of the efforts of the Oneida Nation in wanting to build a stronger partnership with local governments and with the local economy."

Elected in 1999, Toby Paltzer, Outagamie County executive, said one of his requests was to take down the neighborhood fences and to work more cooperatively with the county's neighbors. He said he has visited the Oneida Nation several times and worked with the council.

"I really appreciate that for our people in Outagamie County," said Paltzer, "and I really want to thank you for the effort you put into this (revenue sharing plan) and I'm sure as we go down the road we plan on working more and more from Outagamie County with the Oneida Nation...to accomplish our goals and our mission."

Ted Pamperin, president of the Village of Ashwaubenon, thanked the Oneida Nation for listing some of the projects that his constituents feel are very important to Ashwaubenon.

"That would be the Lombardi Avenue project and the Broadway project," said Pamperin. "Both are very important to economic development with the infrastructure in that area around Lambeau Field and the Resch Center."

He said the other project being the fire facility that would enable the village, the Oneida Nation, and the towns of Hobart and Lawrence, to "work collectively in providareas that we feel need better fire protection and EMS pro-

tection in the future."

Originally in 1991 when the first gaming compact was signed between the tribe and the state it was agreed upon that the tribe pay a non-regulatory fee of \$290,000 per year.

In 1998 the compact was amended with an extension for 5 years and the fee also increased to \$5,400,000. The State also recognized the service agreements the Oneida Tribe has with the surrounding governments and subtracted \$550,000 making the total actual payment \$4,850,000. A Memorandum of Understanding was attached to the compact amendment that outlines how this payment was to be expended.

Pamperin referred to the last compact signing in 1998, and the community leaders visit with former Gov. Tommy Thompson, as they tried to convince the governor of the economic impact in bringing money back to the local municipalities where the impact was taking place.

"Our message got through," said Pamperin. "Now what's happening is we have a new governor and there's an opportunity for a message and probably a training program for the governor by local officials to get that message to him on the impact of gaming and how it can help in the infrastructure standpoint and the economic development standpoint.

"In these economic times we are going to need that cooperation from the state."

The City of Green Bay received \$500,000 from last year's revenue sharing allocation which was applied to the Washington Street improvements and the ability to purchase Younker's a couple of weeks ago.

Green Bay Mayor Paul Jadin said that money "has been working already."

"I'm very familiar with the way that compact came into place and the MOU, I believe, ing fire protection to those is quite clear. It's important that people like Ted (Pamperin), Nancy

(Nusbaum) and I, in our capacity as partners with the tribe, allow for appropriate transition from that era of negotiation with compact to a new governor."

He said it's important that the intent - legislatively and bargaining - be very clear.

"I too want to make sure this money is coming back for its intended purpose. That purpose being economic development and tourism in this area."

Jadin said he is pleased, and with the efforts of the tribe, the city is going to be able to "dedicate additional funds downtown and working towards tourism and the possibility of a west-side aquatic center."

Oneida Councilman Brian Doxtator said he offers support to the distribution of the revenues to go back to the six local surrounding school districts.

"The importance of education to our children," said Doxtator, "no matter what

color they are is important to all our governments as we all know."

Freedom School District Administrator Dave Moscinski reiterated Doxtator's remarks as he spoke on behalf of the six school districts involved in the allocation of the revenue.

"The dreams that we have for our children are limited by the dollars we have available to us," said Moscinski. "The dollars that this would make available would certainly be of use to all students within the six school districts."

Judy Krawczyk (R), 88th assembly district representative, thanked the tribal officials for coming to her home and "explaining to me as a new representative at that time what you wanted" from the plan.

"I applaud you for working with the community and I too want to see these dollars come back here," said Krawczyk. "I think it's very important."

Rose Gruber, executive director for the Wisconsin Council on Problem Gambling (WCPG), headquartered in Green Bay, said they are the only agency of it's kind in the state.

"The partnership that we've developed with Oneida and continue to work on just means the world to us," said Gruber.

She said the WCPG has seen a 40 percent increase in calls to their 24-hour toll-free help line in just the last year.

"Certainly the need for our services continues to dramatically increase," said Gruber. "This to me is just a positive step in the right direction."

Hughes, who is a newly appointed board member to the WCPG, commended the leadership for coming out and showing their support and encouragement in "continuing our goals to create a stronger economy for Northeast Wisconsin by working together."





Photo by Keith Skenandore

Standing with the \$4.85 million payment to the state are, I-r, Village of Ashwaubenon President Ted Pamperin, Outagamie County Executive Toby Paltzer, Green Bay Mayor Paul Jadin, Oneida Vice-Chairwoman Kathy Hughes, and 8th Assembly District Representative Judy Krawczyk.



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Kalihwisaks is a member of the Native American Journalists Association St the Wisconsin Newspapers Association

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Driver involved in fatal crash to have sanity checked

Green Bay, Wis. - An 18year-old-man involved in the July 25 fatal car crash that killed Oneida tribal member Roberta Kinzhuma, 55, was ordered to go under evaluation for insanity.

Brown County Circuit Judge William Court ordered Atkinson that Michael Lappen of Green Bay be evaluated by mental health professionals before any of the cases proceed.

Lappen is scheduled for trial on a litany of charges, including forgery and traffic charges stemming from the fatal crash.

Lappen ran a stop sign at South Pine Tree Road and Fernando Drive and struck a southbound car driven by Kinzhuma, of De Pere. Kinzhuma was alone in her car at the time of the fatal crash.

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Witnesses told police Lappen had been smoking crack cocaine early in the day, according to authorities.

Lappen was cited for imprudent speed, failure to stop at a stop sign, operating left of center, operating with a suspended license and not using a seat belt. Fines on those citations total \$614

The traffic citations are following an unrelated felony forgery and misdemeanor theft and criminal damage to property and bailjumping cases through the court process.

Lappen is due back in court Feb. 28.

From Page 1/Doyle sworn in as governor

Peggy Α. General Lautenschlager, the first women in state history elected to those jobs, also were sworn in.

Doyle wasted little time in making his first move on the state's \$2.6 billion deficit he asked lawmakers for an extension to deliver his budget to the Legislature Feb. 18, about three weeks late.

Doyle put the shortfall at closer to \$4.3 billion, saying the state's revenue projections for the two-year period beginning July 1 are overly optimistic. Doyle said reining in the state's budget problems was key to controlling the state's future. He reiterated his pledge to hold the line on taxes but said, "Yes, there will be pain along the way."

"But if we do this right, if we do this together, I am totally confident that at the other end of this painful process, we're going to be much stronger and a much better state," he said.

He also listed his priorities for his four-year term, but gave no specifics:

-Ensuring Wisconsin residents go to even better schools and universities. -Helping create good, high-paying jobs.

-Not raising taxes.

-Ushering in new hightech and information-age businesses. -Keeping residents safe.

-Protecting the environment. -Listening for "the quiet

voices - our seniors, those in desperate need

of health care, our fellow citizens held back by poverty."

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Doyle's priorities will be subject to review by the Assembly and Senate, both of which the Republicans will control.

"I think his words were placed, now we need to have deeds to follow, and it's going to take some more words and some more deeds to get people believing that we actually mean what we say," said Senate Majority Leader Mary Panzer, R-West Bend.

Doyle became the first Democrat to hold the office since Tony Earl lost to Republican Tommy Thompson in 1986. McCallum assumed the job in February 2001 when Thompson resigned to become President Bush's health and human services secretary.

In his speech, Doyle also touched on the scandal that has plagued the state Capitol for almost two years. So far, five lawmakers face charges in a secret investigation into that allegations state employees campaigned illegally on state time.

"And at a time when too many Americans are feeling more and more disillusioned with government, their elected leaders and public service, I am sad to say that no state perhaps has fallen farther, fallen faster than Wisconsin," he said.

Beechtree,

Donald R.

Donald R. Beechtree, 65, Suring died Wednesday, Jan. 1, 2003, unexpectedly at the Oconto Falls Community Hospital in Oconto Falls. Donald was born May 27, 1937, in Tomah, the son of the late Andrew and Angeline (Archiquette) Beechtree. He was married in Milwaukee on Oct. 19, 1979. Donald worked as machinist for many years for Hale Smith Corp. in Milwaukee before retiring.

Survivors include his wife, Dolores, Suring; 14 children, John (Sue), Dawn (Chilo), (Kathy), Cheryl Andy (Tony), Jodi, Edward (Jean), David, Susan (Kurt) Sherwin, James (Amy), Corinne (Dan), Kathy (Brian), Sally (Dan), Debra (Tom) Mommer, and Lisa Hoeppner; 27 grandchildren; 11 great-grandchildren; two sisters-in-law; and nieces and nephews.

was preceded in

daughter and two greatgranddaughters.

Skenandore,

Passing On

Norbert J. "Nubbs" Skenandore passed away formerly of Oneida. He was an ornamental bridge and iron worker for 55 years. He was a member of the Local 1 of the Iron Workers Union

He is survived by his sons, and Diane, Redford, Mich.; 11 grandchildren; one niece, Carol Elm, De Pere.

by his parents, Mellisa and Willard; his first wife Charette, second wife Amy, one daughter Patricia; one sister, Eleanor, three brothers, Perry, Roland and -----

A copy of the tribe's gaming compact revenue allocation plan, as agreed upon in the Memorandum of Understanding, shows how the tribe and local municipalities would like to see revenue sharing take place.

How the plan came about

In December 2000, the tribe felt the State had not complied with the MOU and withheld their payment based upon fruitless efforts for more than one year to meet with the State regarding the misinterpretation of the spending plan and in accountability of funding. In retaliation, former Governor Thompson issued a letter of non-renewal of Oneida's gaming compact.

In the 2 years prior to withholding their payment only \$1.5 million of the gaming payment returned to Northeast Wisconsin. After numerous attempts of trying to resolve their differences, the tribe felt they had no choice but to withhold its payment to the State, and entered into dispute resolution. During the dispute resolution it became clear that an allocation plan was necessary to demonstrate Oneida's desired usage of the gaming payment.

In March, 2001 the Oneida Nation made their payment to the State and former Gov. Scott McCallum issued a letter rescinding the letter of non-renewal of the Oneida gaming compact.

Since that meeting tribal officials feel they made tremendous progress in an educational and lobbying initiative in the State. The Oneida Nation has had many opportunities to meet with members of the Joint Finance Committee and local representatives of the counties surrounding the Oneida Reservation.

Revenue Allocation Plan

1 Economic Development initiatives to benefit Tribes and

- Neville Public Museum
- East River Bank Stabilization
- Welcome Center for G.B.
- Bay Beach Wildlife Sanctuary

4. Support of programs and services of the County in which the Tribe is located.

- Funding for 6 School Districts
- Fox Comm (5 cty police radios system)
- Volunteer in offender services
- Non-competitive nursing
- WI Council on Problem Gambling

- Contributions from the Gaming Compact to each particular development/category will be beneficial to Northeast Wisconsin.

Other possible projects for consideration:

- Renard Island Closure/Development
- Airport/Casino Entrance Interchange

- County Fairground improvements camping areas, boat access, general improvements

- Liecht Park
- Bay Shore Harbor Expansion

- Development of Duck Creek Conservancy Area: Joint project between Oneida Nation and Brown County includes Westside Landfill, Park Properties, Brown Count Park, Brown County Golf Course, and Oneida Nation Properties. Includes land acquisition, trail development, habitat restoration/protection, and development of public access

Norbert J. "Nubbs"

peacefully on December 21 in Manderee, ND. He was born Aug. 8, 1915 and was

out of Chicago. Kenneth Gresham; John and Evelyn, Manderee, ND; a daughter, Majel and Gar Demarsh,

He was preceded in death

death by his parents, two sis- ters, two brothers, one grand- Kennem. He is survived by his step children.	- Oneida Health Center	 areas Pamperin Park open shelters Re-Crown soccer fields Re-do softball infields Upgrade play ground equipment Provide restroom facilities at Kiwanis Park Construct new soccer field at Kiwanis Park Drain tile the soccer fields at Kiwanis Park Ball field lights for Webster Little League Langlade Park/Webster Park tennis court reconstruction Purchase property abutting East River to preserve as parland
104th Anniversary	 Oneida Nation Veterans Memorial Cultural Heritage Center Economic development initiatives in regions around casinos. 	
VFW Post #7784 Oneida Benefit Dinner Friday, February 14. 2003 <i>at the</i> Rock Garden Supper Club 1951 Bond, Green Bay, WI	 Washington Commons Development Broadway Ave. improvements Lombardi Ave. improvements Public Safety facility Promotion of Tourism within the State of Wisconsin. Regional West side Aquatic Center 	
Music • Door Prizes • Auction • Raffle Cash Bar: 6:00 – 7:00 pm Dinner: 7:00 pm Advance Sale Tickets: \$15.00 Single/\$25.00 Couple	 Regional Trails/Nature Trails Water Shed(trails) Performing Arts center in Appleton Way finding signage program UWGB basketball program 	 Create Dog Park on village owned property Hockey boards at Webster Park and better lighting Expand Allouez Community Center Purchase remaining large tract of land abutting Fox Rive to make river front

Katalihowanátsta? Tsi? Awa tú AKheya?takenha? Ukwehu we "I'm honored to serve the Oneida Nation"

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January 9, 2003

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Volunteers a blessing in disguise



Pictured are the students from UW-Whitewater's Native American Student Organization that solicited and collected clothing and perishable food items.

Submitted by Damrow

Being involved with the Oneida Pantry is the most rewarding work experience of my life. Not only being able to supply food to households that need food but the entire support system that keeps the Pantry going.

Dedicated Volunteers come in day after day to clean and prepare food for distribution. They also have the endless task of keeping their work area and break room clean. Regular and other volunteers help with fund-raisers. Often working 8 or 9 hour days to get the job done.

This month we were especially blessed by the efforts of two groups of young people. The Native American Student Organization from U.W. Whitewater solicited and collected a truckload of used and new clothing and non-perishable food which they delivered to us in Nov. In December they brought us another Van load. I hope these young achievers carry on in this same tradition of making our Indian Communities better places to live, and by helping brothers and sisters who are in need. Douglas Kiel,

Nori Oneida, is the vice president of this group and spear headed the food and clothing drive for Oneida. His grandmother still lives here on the reservation.

> The second group is the Culture Class from the Oneida Elementary (Turtle) school. They made up 49 bags of candy for the children of Oneida Pantry Emergency Network (O.P.E.N.) households. They even decorated and painted the bags. In their education experience I detected well developed skills in writing and expression in the notes they included with the bags of candy; mastering the Oneida language; teamwork; and having fun. Enjoying the growing, giving, working process. Our Oneida Tribe of Wisconsin will be in very good hands when these young people are in charge.

> Thanks from all the Staff, Volunteers, and Participants of O.P.E.N. to the Native students from Whitewater University of Wisconsin, and to the Culture Class of Oneida Turtle School.

We salute you and your teachers and instructors for your wonderful deeds.

Open Pantry Emergency Network holiday sponsors

Listed below are the residents of the Anna John Nursing whom and those who sponsored a gift for the residents so they could enjoy the holiday season. The Open Pantry Emergency Network would like to thank each and everyone of you for your generous donation and in making these residents holiday season that much more enjoyable.

> **RESIDENT** 1. Bastien, Marie E 2. Cornelius, Alice 3. Cornelius, Bertha L 4. Cornelius, Evelyn 5. Cornelius, Luella 6. Coulon, Emily 7. Denny, Delia 8. Denny, Lydia 9. Doxtator, Melinda J 10. Doxtator, Ruth Marie 11. Elm, Luella 12. Fritsch, Marie Helen 13. Gerl, Mary C 14. John, Victoria J 15. King, Abbie 16. Lange, Edna 17. Mauritz, Marian R 18. McPherson Alfred H 19. Metoxen, Lois M 20. Obrien, Orvella R 21. Paris, Sophie 22. Pelky, Penny 23. Perkins, Vera 24. Roeser, Regina 25. Skenandore, Rosetta M 26. Skenandore, Zachariah 27. Thornton, Alma 28. Vandenberg, Lucille Marie 29. Webster, Lavinia L 30. Webster, Lucille B 31. Kzuleger, Leonard Otto

SPONSOR

1. Susan White 2. Josh Webster Memorial 3. Mae Baxter 4. Sharon & Lloyd Powless 5. Josh Webster Memorial 6. Sharon Powless 7. Headstart 8. Mae Baxter 9. Elaine Skenandore Cornelius 10. Mae Baxter 11. Bernice Elm 12. Carole Liggins 13. Casino Gaming 14. Casino Gaming 15. Casino Gaming 16. Lloyd Powless Jr 17. Susan White 18. Christine Klimmick 19. Russell & Jeanne & Kids 20. Diane McCaique, Food Service 21. Deloria 22. Josh Webster Memorial 23. Mae Baxter 24. Diane McCaique, Food Service 25. Lloyd Powless Jr 26. Valder John 27. Diane McCaique, Food Service 28. Oneida Eye Care 29. Josh Webster Memorial 30. Josh Webster Memorial 31. Bill Ver Voort

What's Happening!

September 2002 - June 2003

<u>040</u> Meetings every Saturday

- All are Welcome. TIME:Noon 1:00 pm
- WHERE: 2488 Babcock (Corner of 172 & Babcock)
- January 11 26, 2003

COOKIES FOR SALE

- Girl Scout Troops in Oneida will be going door to door on
- Saturday, January 11, 9:00 am, and will be selling through January 26.
- Thursday ~ January 15, 2003

Kalihwisaks Deadline for January 23rd issue.

Thursday ~ *January 16, 2003* <u>PERFORMANCE BENEFIT</u> for Louis Webster, 7:00 P.M. at Norbert Hill - Auditorium. \$15.00 admission fee at the door. Silent Auction for painting by Oneida artist 11. Scott Hill. M.C.: Brian Doxtator.

EATING SESSION TIME: 6:30 pm - 8:30 pm WHERE: Ashwaubenon Bowling Alley All community youth and parents are invited.

Saturday ~ January 25, 2003 **OPEN HOUSE**

Open House for Community Members, Health Center Staff & Families, and Workers that Built the New Oneida Community Health Center TIME: 10:00 am - 2:00 pm Tours & Refreshments will be provided.

Thursday ~ February 6, 2003

Country singer, Lorrie Church, performs in the ONEIDA CONCERTS: Night Sun Series at 7:30 p.m. in the Walter Theatre, St. Norbert College, DePere, WI. Doors open at 6:30 p.m. General Seating. Tickets: \$12 for adults, \$10 for senior citizens and students with ID. Box Office (920) 403-3950.

From Page 1/Quorum met for GTC meeting

Higher Education Grant Program in its present form. It's present form however does have some flaws as pointed out by Terry Cornelius.

"After two months into the year, we are already \$200,000 over the \$5.6 million budgeted for this year."

Chairwoman Tina Danforth said that the issue is not that the tribe doesn't have the money, but that the Higher Education Department must budget the correct amount to avoid problems.

"We will find the money, that is our (Business Committee) responsibility. If they (Higher Education) need this amount of money then we will find it for them."

In other proceedings, the GTC accepted and approved Vince DelaRosa's executive summary to proceed with the Employee Tribal Compensation System. The summary states that the Business Committee will approve a consultant(s) to review each employee's compensation and align each with basic requirements in the industry. The consultant's recommendations will then go before the GTC for final approval later this year at the FY 2004 budget meeting.

The last issue that was conducted for the evening was a caucus and election of four new election board members. Ten people were nominated, but the top four vote getters were Bev Anderson, Debbie Webster, Leyne Orosco and Justine Skenandore. Webster, Orosco and Skenandore all have had previous terms on the board, while Anderson is serving her first term full term. She did serve as an alternate four years ago, however. The new members will be sworn in within the next two weeks.

January 21 - February 25, 2003 EVEN START PARENTING AND FAMILY **DEVELOPMENT**

All Oneida Teen Parents (or soon to be parents) will meet every Tuesday from 5:00 pm to 7:00 pm) To register call Rebecca at 920-496-7860.

Tuesday ~ January 21, 2003 COMMUNITY MEETING - Venture Fund, in the BC Conference Room from 6p.m.-8p.m.

Thursday ~ January 23, 2003 TIME: 6:00 PM The 8th Annual Community Awards Banquet will be held at Doxbee's in Seymour.

Thursday ~ January 23, 2003 **ONEIDA FALLING LEAVES 4-H SOCIAL** 4-H INFORMATIONAL/FREE PIZZA

Please call the Kalihwisaks office at 869-4280, 4277 or 4279 to include upcoming events in this section.

Sunday ~ February 9, 2003

ONEIDA BUSINESS COMMITTEE "LISTENING SESSION" TIME: 2:00 pm - 4:00 pm

WHERE: SEOTS Office **TOPIC:** Tribal Gaming Compact

Thursday ~ March 13, 2003

Modern Dance Troupe, Rosy Simas & Company, performs in the ONEIDA CONCERTS: Night Sun Series at 7:30 p.m. in the Walter Theatre, St. Norbert College, DePere, WI. Doors open at 6:30 p.m. General Seating. Tickets: \$12 for adults, \$10 for senior citizens and students with ID. Box Office (920) 403-3950.

April 11 - 14, 2003 **WIEA ANNUAL CONFERENCE**

<u>lee</u>eeeees²⁰

Green Bay Radisson Hotel & Conference Center For further information, contact Mitch Metoxen at 920-869-4370 or Anita Barber at 920-869-4381. For registration information see website: www.wiea.org

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January 9, 2003

(Wisk)**5**A

State & National

SEOTS mission

Our mission is to provide for the well-being of On'yote?a.ka in southeastern Wisconsin; preserving our culture and environment for the next seven generations.

SEOTS staff

The SEOTS staff is here to serve you! If you haven't been to our office yet, we would like you to stop in! If you're looking for the latest Kalihwisaks, forms of enrollment, education information or any other information pertaining to our community, we may be able to assist you. We also have a book with job listings for local and state jobs. Cultural classes, language classes, community education, meetings and just plain fun activities are planned throughout the year! Check your Kalihwisaks for SEOTS NEWS once a month for our events. If you don't know the staff, come in and see us. Mark - Director, Anne -Administrative assistant, Carmen -Administrative assistant, and Deb -Community Education Specialist. The office is located on 2778 S. 35th Street. Phone - 384-7740.

SEOTS extended office hours Monday - Wednesday 8-6:30pm Thursday & Friday - 8-4:30pm Saturday 9-12pm

Oneida language class

Renee Pfaller teaches at the SEOTS office located at 2778 S. 35th Street every second and fourth Saturday 10 - 12pm.

February 8th & 22nd

Holiday giving tree

The SEOTS Holiday Giving Tree benefitted those children in southeastern Wisconsin who are in foster care. We thank everyone that donated for the Holiday!

SEOTS Holiday food drive

The food went to our foster children and their families for the holiday. We thank everyone for their contributions!

Craft class

Craft class for the month of February will be on Wednesday evenings from 6-8pm. Craft for the month is to be announced. Come and join in for crafting, socializing and fun!

> Wednesdays, February 5th,12th,19th,26th Time:6:00pm

Cultural heritage class

Randy Cornelius will be at the SEOTS office to host cultural heritage on February 4th, at 6pm. There will be a potluck dinner and we ask that you bring a dish to share. Cultural heritage classes thereafter will be at 6:30pm via the phone with Randy on Tuesday evenings.

Tuesdays, February 11th, 18th, 25th Time: 6:30 (except the 1st Tuesday of the month when Randy is here class is at 6:00)

American heart walk

Congratulations to all that participated in the Heart Walk! The total raised by Team American was \$1933.00!!!!!!! That is excellent! We

had a great turn out for the walk! We had 30 participants in the walk. We had a lot of fun! I'll be looking forward to next year. If you have any prizes coming call or stop at the office to pick them up if you haven't already done that.

DoDo Club

The DoDo Club meets on Saturday mornings at 10am. If you are a grandparent and are looking for a nice place to meet other grandparents and work on various native crafts, join them on the second and fourth Saturday.

Saturday, February 8th & 22nd

Time:10:00pm

Tsyunhehkwa

If you're interested in products from Tsyunhehkwa we may have what you're looking for at the SEOTS office. We carry dehydrated corn, dried corn, maple syrup, wild rice, salsa, jellies and jams. If there is anything you would like that we don't carry we would be happy to pick it up for you on our monthly van trip to Oneida.

SEOTS advisory board meetings

The SEOTS board meets the second and fourth Tuesday of the month at 6pm. The meetings are open to all Oneida tribal members. .

Tuesday, February 11th & 25th Time:6:00pm

Oneida intertribal singers

The singers practice every Monday at 6pm. They are available for events. For more information please call Mamie at 643-8972.

Monday Time:6:00pm SEOTS monthly van trip to Oneida

Prescription pick-ups are twice a month. The first Monday of the month (February 3rd) and the third Wednesday of the month (February 19th). The Wednesday pick-up is our regularly scheduled trip that community members are able to go on. Please call to reserve your seat early.

Please be sure to call your prescription refills in to the Oneida Health Center Pharmacy THREE days prior to the pick-up date. Prescriptions may not be ready if you fail to call in early enough. Also, don't forget to call the SEOTS office to have your name added to the pick-up list.

Important van trip note----please read Please note that the monthly van trip to Oneida on the third week of the month for the winter will be contingent on the weather. Now that we are going into the winter months check with the SEOTS office the day before the trip to see if we will still go. Last year the weather was a problem. The north winds love to dust the highways affecting our plans. This year we will not make the trip if snow or ice is predicted anytime for that day. This includes the Green Bay area. Alternate plans will be made in the event that the weather does not want to cooperate. I love you all! **Drum Class**

Drum class will not be meeting until further notice.

Ho-Chunk OK plan

for former ammo plant

News Around

BARABOO, Wis. (AP) - A deal that includes turning part of the former Badger Army Ammunition plant into a state recreation area has been approved by the Ho-Chunk Nation Legislature.

Under the agreement, approved earlier this month by the Natural Resources Board, the state Department of Natural Resources will get 1,200 acres that had already been claimed by the Ho-Chunk Nation.

In exchange, the state will give the tribe more than 75 acres of land - mostly property adjacent to existing tribal land.

The 1,200 acres the state will receive abuts the south edge of Devils Lake State Park and will form the core of the Sauk Prairie Recreation Area. Eventually, the state hopes to add another 3,800 acres to the project.

William Boulware, a spokesman for the Ho-Chunk Nation, said the vote on the proposal before the tribal Legislature Wednesday was 9-1 with one abstention.

Potawatomi's present "Miracle on **Canal Street**" checks

Eighteen Milwaukee area youth serving charities receive over \$40,000

MILWAUKEE, Wis. -Potawatomi Bingo Casino, 1721 W. Canal St., presented checks totaling more than \$733,937.92, divided into equal shares, to 18 Milwaukee area charities at the annual Miracle of Canal St. luncheon on Dec. 19, 2002.

Each charity received more than \$40,774.32, according to Potawatomi Public Relations Director Linda Sowell.

For the ninth year, Potawatomi Bingo Casino's Creative Sharp Presentations, Miracle on Canal Street program raised money for organizations in Milwaukee, Ozaukee, Washington and Waukesha counties whose primary purpose is to improve the quality of life for local youth. This year's Miracle total is the highest in the program's history and up more than \$50,000 over the 2001 amount.

the Miracle on Canal St. drawing. Approximately 120 charities entered. On November 14, the Casino drew 12 charities at random from that group and matched them with their six signature charities to arrive at the 18 organizations that split the Miracle funds evenly.

This year's Miracle on Canal St. charities include Athletes for Youth, Inc., Betty Brinn Children's Museum, CAP Fund, Camps for Kids, Center for Blind & Visually Impaired Children, Food for Families, Center for Deaf & Hard of Hearing, Holiday Toy Chest, My Home, Your Home, Spina Bifida Association, Rides and Reins Therapeutic Equestrian Center, United Cerebral Palsy, Siggenauk Interfaith Spiritual Center, YWCA of Waukesha, VH1 Save the Music Foundation, Wilson Park Youth Baseball a n d Walker's Point Youth & Family Center.



opens on New Year's Eve were about 4,600 people

From Page 1/Seneca Casino

inside the 24-hour casino. Once inside, the gamblers

weren't disappointed. "It looks to me like this could be a thriving place," said Cathy Paeth of Bay City, Mich., who had made a side trip to the casino while visiting her sister in Buffalo.

Pam Hamilton, a Seneca Indian, made the short drive from Tonawanda. She and her husband, Rich, won \$250 each about an hour apart on economic activity by providtwo of the 2,265 slot machines.

to Casino Niagara across the ter read by state Sen. George river in Niagara Falls, Ontario, said she will now gamble at the Seneca Niagara casino. "It's nice to put in American money and get American money back," she said. New York state and the Seneca Nation are banking on a lot of gamblers putting money in. The casino could pump \$3 billion into the Seneca Nation's pockets over the course of a 14-year compact with the state.

by a faltering economy and the Sept. 11 terrorist attacks, turned to casino gambling in October 2001. The state negotiated a compact that will mean up to six new casinos on Indian land, three in western New York and three in the Catskills. The state expects roughly \$300 million a year from all the Seneca's casinos. The Seneca Niagara Casino

is the first.

"This casino will boost ing real competition with similar facilities in Niagara Falls, Hamilton, who used to go Ontario," Pataki said in a let-Maziarz during the opening ceremonies. "These casinos will create thousands of new jobs, bring thousands of tourists to our region, and encourage new private sector investment from around the world," Pataki said.

Potawatomi raised funds for Miracle on Canal St. through a series of daily 'Miracle" bingo games that concluded on Dec. 19.

Earlier this year the Casino invited organizations that meet the stated application criterion to apply for entry to

Potawatomi Bingo Casino is one of two casinos run by the Forest County Potawatomi Community in Wisconsin. It is a showcase

Photo courtesy of Potawatomi Bingo Casino Tom Skenandore, president of Quest Promotions, donates \$1,500 to the Miracle charities. Tom presents the check to Linda Sowell, public relations director for Potawatomi Bingo Casino.

for high stakes bingo in America, offering some of the nation's highest daily payouts. The facility has slot machines, blackjack tables and Rocket Bingo stations. The casino is a popular attraction for regulars, tourists and tour groups, and regularly contributes to local charities and schools. Potawatomi

Bingo Casino is committed to maintaining a level of firstclass customer service, while investing in its most valuable asset ó its more than 1,400 multicultural employees. For more information about Potawatomi Bingo Casino call toll-free, 1-800-PAYS-BIG or visit the website at www.paysbig.com.

Pataki and the state Legislature, looking for new sources of revenue to offset the economic turmoil caused

Seneca Nation President Rickey Armstrong agreed.

"It means we can provide a better quality of life for our people back in the territories," Armstrong said.

Armstrong said the money will go toward things like education and assisting the elderly. He also believes the casino will help Niagara Falls.

"I hope the spin-off from this enterprise here will help them establish their businesses back up," he said. "I see a lot of boarded up windows and closed shops."

Early signs point to business improving. "I stayed in a hotel across the street and they said it's the first time it's been booked full in they don't know how many years," former Seneca Nation President Cyrus Schindler said.

Bob Bowman brought his wife Lynn from Sea Isle City, N.J., about 13 miles south of Atlantic City, for their first trip to Niagara Falls. "I've seen a lot more good than bad," Bowman said of Atlantic City. "I don't see how (Niagara Falls) can lose when you've got a gambling Mecca right in your own back door."

<u>Deadline</u>	<u>Publish</u>
January 2	January 9
January 15	January 23
January 29	February 6
February 12	February 20
February 26	March 6
March 12	March 20
March 26	April 3
April 9	April 17
April 23	May 1
May 7	May 15
May 21	May 29
June 4	June 12
*June 12	*June 17
June 25	July 3
July 9	July 17
July 23	July 31
August 6	August 14
August 20	August 28

Deadline September 3 September 17 October 1 October 15 October 29 November 12 November 26 December 10

September 11 September 25 October 9 October 23 November 6 November 20 December 4 December 18

Publish

The deadline dates above are the dates that material is to be submitted to the Kalihwisaks Office. *Deadline dates are Wednesdays (every other) unless otherwise noted, and publish dates are Thursdays (every other), unless otherwise noted. Material can be dropped off at the Kalihwisaks Office, Room 1400 (Basement Level) of the Norbert Hill Center, located at N7210 Seminary Road, or mailed to Kalihwisaks Office, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail or phoned in to kskena@oneidanation.org, Ph. 869-4277; ykaquato@oneidanation.org, Ph. 869-4280; pwisnesk@oneidanation.org, Ph. 869-4279; otherwise call 920-869-4340 or 1-800-236-2214. The kalihwisaks Fax# is 920-869-4252. Material must be received no later than 4:30 p.m. on the above deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

6A(Yá=yahk)

January 9, 2003

kalihwisaks

Legislative Review

Chairwoman's C<u>orner</u>

Treasurer's Report

Starting Off the New Year Holiday Greetings and Salutations

I hope that everyone has had time to reflect on the holiday season and its many gifts, and I hope you've had the opportunity to greet the

Seku Oneida Nation:

iday!

The new year is upon us

and it is my hope that every-

one had a safe and happy hol-

Recently we made out 4.8

million payment to the State

for our compact. Along with

the payment we sent an allo-

cation plan that includes pro-

jects from our surrounding

communities. This plan also

included projects of the

Oneida Tribe. In accordance

with the Memorandum of

Understanding signed by the

Oneida Nation and the State

of Wisconsin in 1998, the

Oneida Nation urges the State

to allocate these revenues in

- Economic Development

initiatives to benefit Tribes

and/or American Indians

- Economic development

initiatives in regions

- Promotion of tourism

- Support of programs and

services of Brown and

allocation

includes provisions for each

of the above areas. Some of

the recommendations are to

allocate funds to Washington

Commons and Broadway

Avenue improvements, fund-

ing for 6 school districts in

both Brown and Outagamie

Counties. Tourism related

initiatives include, the Neville

Public Museum, Bay Beach

Wildlife Sanctuary and the

Performing Arts Center in

Appleton. The Business

plan

within Wisconsin, and

around casinos, and

with the state, and

Outagamie counties.

The

the following areas:

new year in good health and spirits. Despite the many community hardships we have endured and the emotional roller coaster of our politics, we need to realize we are really blessed.

Business Venture In my last Legislative

Review, I mentioned there are

some business opportunities being presented to the Tribe. These economic ventures cannot be elaborated on as they are still in the primary stages. However, I do know that Seven Gens is proposing an economic development project in line with the destination resort concept we have

for the casino and hotel. The Seven Generations Corporation (Seven Gens) is tribally chartered and has recently been presented with the opportunity for the Oneida Nation to purchase some profitable businesses. Initially, Seven Gens will participate in the bidding process. The bid made by Seven Gens will then need to be approved by a two-thirds (2/3) majority vote of the General Tribal Council at a duly called GTC meeting. More information will be provided as it unfolds.

Governor Doyle

Once again, I would like to restate my congratulations to Governor Doyle. He is now officially the Governor of Wisconsin. His inauguration took place on Monday, January 6th at the Capitol in Madison. I was fortunate to attend the Boys and Girls Club Fundraiser held on Sunday, January 5th. Any

funds remaining after retiring his campaign debts from this fundraiser will be contributed to the Boys and Girls Club.

The newly elected Governor Doyle has reiterated his commitment to changing the way business was previously done in Madison. He has made statements to the Tribes in Wisconsin that he is open to hiring qualified Native Americans to sit on his Administration. The Governor makes a limited number of appointments within the Administration, but there are literally over several hundred appointments to volunteer boards and councils. If you would like to apply for a position in the Doyle Administration, you can fill out an application and submit your resume on-line at www.govapptrans.doa.state.w i.us.

Annual GTC Meeting

I'm pleased to announce that there was a quorum at the Annual GTC Meeting of Monday, January 6th with an approximate 120 people in attendance. There was a lot of good discussion in regards to both of the resolutions presented on the agenda (Alternative Education Resolution and Tribal Employee Compensation System).

The Alternative Education Resolution was not passed. A motion was made to deny the resolution, which was seconded, and this motion carried. Additionally, there was an amendment made to the motion which directed the Business Committee to bring any future amendments to the Education Grant resolution to GTC as a sole agenda item meeting. This also was seconded with two who opposed, and the motion was carried.

In regards to the Tribal Employee Compensation Resolution, a motion was made to approve the executive summary which includes next steps and BC consideration be brought forth in the semiannual in July 2003. This motion was seconded and carried as well.

All of the reports submitted in the packet were approved, and this Business Committee will be moving forward on any necessary follow-up actions.

Welcome Chief Counsel

It brings me great pleasure to announce the newly hired Chief Counsel, Carl Artman.

Chairwoman **Tina Danforth** Carl is an Oneida Tribal

member with an extensive background in FCC and negotiations. In his career as a lawyer he has been involved in policy development, negotiations, domestic and international transactions, and litigation. He has represented governments, corporations, Indian nations, and individuals. Carl has returned to from Oneida Golden, Colorado. Congratulations Carl and welcome aboard.

In closing, I wish you peace and happiness throughout the new year.

BC Briefing...

What's in store for 2003

Hoyan: 2002 was an eventful year. The Oneida Nation had many good things happen, such as individuals receiving recognition for their achievements, to the completion of community projects such as the new Health Center. There were several events, that individuals, as well as the Nation, can be thankful for that took place in 2002.

As we move into 2003, we are looking at the status of the Tribe's economy and the need for a new comprehensive plan. With the assistance of the Oneida Planning Department, we have begun researching the planning documents that were prepared by previous administrations in the development of our comprehensive plan. In 1987, a Comprehensive Plan was done for the Oneida The 1987 Reservation. Comprehensive Plan took into account what we as a community, and a Nation, needed or wanted and identified efforts necessary to improve the quality of life on the Oneida Reservation. In June 1993 a review of the 1987 Comprehensive Plan was done to see to what extent the '87 plan was completed. The report also included a review of the 1987 Land Acquisition Plan, the 2015 Plan, and the Housing Plan. The '93 report showed that the **'**87 Comprehensive Plan was at least 75% complete. The report also showed the status of each project, which included: land acquisition, housing, sewer & water infrastructure, economic development, small business, environmental protection, agriculture, joint venturing, loan guarantees and other financial assistance, income, trust funds, installing/upgrading organizational electronic technology, per capita, maximizing sovereign status, jurisdiction, health & social services, endowments, improving pro-

elderly, education, employment, history/culture, transportation, and recreation. M u c h change has occurred since the Reservation Comprehensive Plan was done

Class III gam-

and Convention Center, the Turtle School, a child-care facility, an elders assisted living facility, a new food distribution warehouse, a New Health Center, and constructed sewer and water lines for our homes and businesses. We also provided funding for higher education, new housing programs, and environmental protection. Oneida owns one of the largest farming operations in the State with grain and beef production, bison, and orchards. We are one of the largest employers in northeastern Wisconsin, own over 12,000 acres of land within the 65,400 acre reservation and much, much more. We have come a long way by following the concepts in the '87 Reservation Comprehensive Plan. Planning is a process that evolves continuously. In July 2001, the Oneida Planning Department created a "Comprehensive Planning Process." The purpose for developing this plan is to promote the efficient, sustainable use and conservation of community resources, encourage citizen involvement, and provide foresight, balance and coordination of all programs and projects that will be undertaken. The goal of a reservation comprehensive plan is to provide a "road map", a proactive guide to community decision-making over the next 5, 10, and 20 years. The plan will describe what we have on the Reservation,

what are the trends, and what The we want. plan will determine how, and at what speed, the community wants to develop physically, economically, environmentally, and socially. The research activities undertaken by the Planning Department have

the Development Division Director and the Planning Department Staff to review the current efforts being made to prepare the Nation's Comprehensive Plan. The Oneida Business Committee supports the planning process under the leadership of the General Manager and tribal staff to help the Oneida Nation achieve new goals and objectives. We also encourage the citizens and employees to participate in creating a future that will make us a stronger and healthier community.

Treasurer **Mercie Danforth**

vide the leadership necessary to promote trust, integrity and community wellness for a socio-economic balance while ensuring On< yote÷ aka sovereignty." The nine categories for these goals include Youth Development, Community Development, Legislative Initiatives, Gaming Compact, Economy, Financial Initiatives, Operational Organizational Design, and Polymorphism Communication. These goals have been assigned to individual Business Committee members to develop the goal statements and objectives. We have been working individually to develop goal statements and objectives in preparation for another retreat this month. Although we are working on the development of the goal statements, there are projects currently being worked on.

One area we continue to review is the reporting of financial information to provide the most useful information to the reader. I have been obtaining information from Council Members and will wrap those meetings up in January to see how we can improve the current financial reporting. Just a reminder that the planning for Fiscal Year 2004 budget is underway. I am excited and look forward to begin the budget process with the organization. Your comments and questions are always welcome. Please feel free to contact at the Treasurer's office at 869-4360

1987. Oneida entered

Councilwoman **Trish King**

ing, built new casinos, One- been quite extensive, and stop convenience stores, a they will continue to collect top rated Radisson Inn Hotel input from the citizens and employees of the Nation. You may have seen the booklets that were sent out titled: The Oneida Tribe of Indians of Wisconsin Comprehensive Planning Process (July 2001), and the 2002 Comprehensive Plan for The Oneida Reservation and Community-"Community Planning Workshop". The first book explained the planning process and the 2nd requested responses from the citizens. If you are interested, you may contact the **Oneida Planning Department** to request a copy at 920-869-1600. The Oneida Land Division, Management GLIS, Planning and Departments will be hosting an "Oneida Reservation Land Use Plan" meeting on January 16, 2003, at the DeCaster Garage, 8:30-3:00 p.m., for the purpose of discussing issues such as: retaining the rural character of the reservation; increasing the economy through agricultural, gaming and other commercial ways; protecting and defining cultural areas; acquiring more land; improving water resources; expanding sewer and water on the reservation; the overlapping jurisdiction with the neighboring governments; providing housing for tribal members. All of this information is pertinent to the Oneida Comprehensive Plan. On December 19, 2002, Oneida **Business** the Committee met with the

Manager, General

grams for the

in

Committee will work toward bringing our gaming revenues back to this area.

A continuing task of the Oneida Business Committee is to develop consolidated goals that we will work toward in our three year term. As identified in my previous Legislative Review, the revised Vision Statement reads, "The inherent sovereignty of the Ukwehú wene empowers the On< yote:aka as a strong, self-governing Mission The Nation." Statement had also been revised to read, "The Oneida Business Committee will pro-

~ ATTENTION ~

Entrepreneurs... Individuals...

and Non-Profit Groups!

Bids are currently being accepted for individuals or groups to host one of six "Political House Parties" which will begin in January 2003 and continue throughout the course of this upcoming calendar year. If you are interested, have questions or would like to submit a bid (based on the Requested for Service) please contact Lisa Summers, Legislative Assistant at 920-869-4478 or via e-mail at: lsummers2@oneidanation.org.

The benefits of preparing a comprehensive plan for the reservation are many. For example, planning helps:

*reflect the citizens vision and goals of the community's future *protect & create attractive communities and neighborhoods; eliminates conflicting land uses *protect wetlands, water

quality, forests, wildlife habitat, and agricultural resources

*provide information about where and what type of development the community will allow *save money by helping assess the benefits and costs; prevents costly and unneeded projects

*promote sustainable economic and physical development by asking "will this decision be good for the children of the Seventh Generation *the approach to issues that considers all sides social, economic and environment

*community to stay ahead of trends and accommodate desirable change

*maintain the Nation's resource base and protect its values

These benefits to planning are only some that affect the Oneida Nation's future. Your participation in preparing the comprehensive plan is encouraged.

enacted the Indian Gaming

tribal gambling, but it did

create the National Indian

charged with regulating

tribal gambling operations.

The act also defined tribal

gambling's purpose; a

means to provide tribes with

community infrastructure,

charity and aid to local gov-

the law as Washington's

"cheap way to wean tribes

from government hand-

Thus, Time's writers set

the tone for stories that read

more like editorials, a

throwback to the maga-

zine's early days as an opin-

ion journal. The stories

highlight extreme gambling

examples. This flawed

framework doesn't accu-

rately reflect the tremen-

dous impact casino profits

have had on tribes not locat-

ed near metro market areas -

- such as those in Montana,

North Dakota, Wisconsin,

Idaho, Nebraska and South

Dakota. So far, the maga-

zine has devoted only a

four-paragraph story to pos-

have readers believe gam-

bling is a corrupt industry,

even though the National

Indian Gaming Commission

has yet to discover any

major cases of corruption,

nor, yet, have the maga-

zine's highly touted inves-

ages the credibility of gam-

bling in Indian Country, it

reinforces the warped image

this country has of tribal

governments. Instead of

viewing each sovereign

nation independently, Time

conveniently paints as a sin-

gle enemy some 250 feder-

ally recognized tribes with

While the magazine dam-

tigative journalists.

Either way, Time would

itive gains from gambling.

Time Magazine describes

So the act didn't create

Commission.

development,

Regulatory act in 1988.

Gaming

economic

ernments.

outs."

Letters/Opinions

January 9, 2003

1965, [•]. 40000, [•]. 40000, [•]. 40000, [•]. 40000, [•]. 40000, [•]. 40000, •

(Tsya=ák) **7**A

Washington D.C. vs. the World Wide Web

Since 9-11-2001, lodging profits in DC have declined and experts agree that DC will remain a target of terrorism and protest.

DC hotel proponents cannot predict how such problems will affect the bottom line, since many industry experts and lenders consider DC a risky market at best.

Instead, the Oneida Tribe and other Wisconsin Tribes could create a website for online gaming and bring Tribal casinos into the global market of the 21st century where gaming websites earn billions of dollars.

[For an example, go to PLAYMGMMIRAGE.com]

Opponents are trying to prevent sovereign Tribal Nations from having online gaming in the US, but an offshore Tribal business can provide sports betting and casino games in countries where they are legal.

Bottom Line: It doesn't matter how DC conducts the US part of the World Wide Web.

Online gaming will advertise Wisconsin Tribal casinos and tourism all over the globe, and even US players can be offered non-cash prizes.

(Imagine profiting from Solitaire players!)

Profits from online Tribal gaming could secure the Crandon mine area and benefit Tribe members with per capita payments.

Many have given money and time to save the Wolf River, and now Wisconsin Tribes can settle this matter with Governor Doyle.

Establishing a Wisconsin Tribal Alliance for online gaming seems more logical than owning a hotel in an area under continual hostile attack.

Consider our choice and the Seventh Generation: What does it profit the Generations to gain a DC complex and lose the Wolf and the World Wide Web?

Leah Sue Dodge

Did the Packers approach our BC with a petition to fund their stadium entrance? It appears our BC happily handed over x-number of dollars to the Packers without any kind of expectation of financial return. An entrance that read, "Oneida Bingo and Casino" would at least given us some publicity.

Our children do not have a Joannes Park with a swimming pool, a Bay Beach, a skate part, or any kind of decent park on the reservation. Our children are being influenced and abused by alcohol, drugs, teen pregnancy, and suicide. My 13-year old grandson was taken away from his mother and placed in a group home for his own safety. He wanted to live with me so I drove to California to attend his hearing. I asked Oneida Social Services for assistance and was told, "there are no funds available." Is this because our money was given to fund the Packer stadium entrance instead of our youth?

My daughter hurt her ankle while training for the LA Leukemia and Lymphoma Society marathon. I had to help her as she was on crutches and is a single Mom with two special needs children. She has to raise money to participate in this marathon and made several phone calls to Mercie Danforth to ask for sponsorship. Mercie did not return any of her phone calls or email. Phone calls from the Packer organization were obviously returned and our coffers were opened and emptied!

Isn't it about time we demand that our money be spent on Oneidas? Giving millions away to non-Oneidas is insane when a lot of our members are living on fixed incomes and in shelters.

Lou A. Green

What's up in **D.C.**?

I am only responsible concerning our new hotel in Washington, D.C. which was forced upon us by more legal corruption and trickery, our past administration did have enough votes against this (most of our government officers refused to be counted in, now they mock us claiming they pull a fast one past the GTC people). On 7-13-02 our new administration began, they understood what happened, and they could have shut the door on this wicked event. Instead they force us to play by their unfaithful, unethical, untruth rules having people to vote and find a way not to count the peoples votes and later meeting many people don't come. 11-29-02 hotel meeting a few ladies were attempting to cancel all government meeting for funerals. Why? All past loved ones are with our creator's lovely soft arms. They are more concerned about us, I know, because two great beautiful ladies die despite both of their many years of dedication to our tribe. No serious illness was caught in time with my physical mother Lorraine Hill and one of my favorite aunts until it was too late. This is not why I began my involvement with the Oneida government. I was hoping to unite everyone into one great law again as we did in 1309, A.D. with the peacemaker -Jikonsaseh, the most beautiful lady of them all Hiawatha. Rick Hill was given \$1,000 for a finding fee for the hotel which he testified on 11-29-02. If I would have a chance

Guest Editorial

Magazine distorts tribal casinos

By Jodi Rave Lee Lincoln Journal Star

Imagine this news headline: "Dirty Dealing: U.S. corporations are making millions for investors and providing little to the poor." How would the business world react?

Aren't U.S. corporations expected to make money for their investors? Isn't that expected in a capitalistic society? And while businesses create jobs, do we expect them to solve this country's poverty problems?

So imagine much of Indian Country's reaction to Time Magazine's Dec. 16 cover story and this Internet headline: "Dirty Dealing: Indian Casinos are making millions for their investors and providing little to the poor."

The story is part of Time's "Indian Casinos: Wheel of Misfortune" series expect Part II in the Dec. 22 issue. The articles attempt to explore the New Money infiltrating infant tribal economies. Guess what? Tribal casinos have made a few tribes -- and a few non-Native investors -- swimmingly rich. What's more? This country still has "poor Indians."

This isn't new news.

The writers, two Pulitzerwinning investigative journalists, have had better days. Their series is mostly rehashed information, much of it already told by tribes themselves.

And while there are casino success stories, few tribal governments expect the handful of casino-rich ones to solve Indian Country's woeful economic disparity, a situation created by this country's historically unjust treaty, land management and taxation policies.

The Cabazon Band of Mission Indians in California turned to gambling two decades ago to bring money to their reservation. The U.S. Supreme Court approved the tribe's bingo enterprises in 1987, the year before Congress

spent \$9.5 million on Washington lobbying," Time. according to "Altogether they spend more to influence legislation than such longtime heavyweights as General Motors, Boeing, AT&T or even Enron in its heyday."

First, tribes didn't pool \$9.5 million then collectively decide a political strategy. These independent nations hire lobbyists and pursue their own agendas for anything from health to roads to education to teen suicide prevention.

Nebraska tribes' alleged use of political influence and lobbying efforts will be featured in Time's second part of the series, according to the magazine's public relations department.

The U.S. Constitution acknowledges that tribes have the same status as that of a state or foreign nation. It paved the way for this country to negotiate 600 treaties with tribes, legal documents that helped foster fraud and deceit of aboriginal lands.

There's not a piece of real estate in this country that Native people did not own before it was stolen. For what little land base tribes have left, the U.S. Interior Department is in charge of managing those resources, too.

Any federal assistance tribes receive today hardly compares to the aid given to states, counties, cities or farmers. Tribal governments have a long way to go before they achieve the stable economies they knew before their land bases were dismantled.

If Native lands were kept whole, Native people today might be in charge of farm food production. Then they could stand in line for a big government handout:a share in the \$182 billion farm aid nackage Now there's a sixyear deal. Who needs weaning? Meanwhile, gambling is certainly not tribes' means to an end. But it is making an incredible economic dif-

ference in some Native communities, improving living standards in some of the poorest counties in America. By Time accounts, some tribes have done too well.

"The amount of money involved is staggering," according to the magazine. "Last year 290 Indian casinos in 28 states pulled in at least \$12.7 billion in revenue. Of that sum, Time estimates, the casinos kept more than \$5 billion as profit. That would place overall Indian gaming among Fortune magazine's 20 most profitable U.S. corporations, with earnings exceeding those of J.P. Morgan Chase & Co., Merrill Lynch, American Express and Lehman Bros. Holdings combined."

Once again, tribal sovereign nations are viewed as one.

A more appropriate assessment would be an industry-to-industry comparison, to match the tribal casino industry to, let's say, the U.S. coal, oil or financial investment industries. Then, tribes' estimated \$5 billion industry profit pales compared with the near \$40 billion profit reaped by the U.S. oil industry.

Indian Country has waged too many battles, for too many decades, for too many centuries.

Poor health care and impoverished living conditions give this country's shortest life spans to Native men and Native infants. And Native resources and assets remain in jeopardy.

The Interior Department manages 56 million acres for tribes and individuals, including their most valuable resources, coal, oil and timber. Yet today, the department can't account for an estimated \$100 billion belonging to individual landowners. Now there's a "dirty dealing" story for Time. Reach Jodi Rave Lee at 473-7240 or jrave@journalstar.com.

Show me the money

To GTC:

Interesting news about a relationship between the Green Bay Packers and the Oneida Nation since we paid for the "Oneida Nation" stadium entrance with six "diamonds". The rational behind this (\$\$\$\$\$) gift to Green Bay and the Packers is that they will vote in our favor at the next State gaming compact. Did other Wisconsin tribes also give money gifts for the same vote? Green Bay stopped us from putting our land in trust, they are reopening the dump site on Hwy 54 for hazardous waste, we pay large sums of money to the Village of Howard for socalled service agreements, the Neville Museum, UWGB, the Rattlers, and the list goes on and on. Some relationship!!

We have Oneida members living in homeless shelters and living on commodities and food stamps. Many of our elders receive SSI and Medical Assistance. Some of our working and non-working members are living at or below the poverty level and can't pay utility bills, childcare, health insurance, etc.

Tribal members living off the reservation do not receive any benefits other than a small per capita once in a blue moon. Speaking of per capita, GTC had to petition and fight tooth and nail before we could vote on our small per capita payment.

to talk, I would have asked him why he made a deal with the unethical people whom baited the hook to attempt to steal your birth right away (kingdom of our creator is at hand).

Compare to many people who don't even have enough to pay rent or mortgage payment.

Mr. Hill was speaking about the U.S. Constitution on the same day and I would have asked him to talk about our great law and how it was stolen from us and we the people want it back (peacemaker – Jikonsaseh Hiawatha did not receive more then anyone or were first serve). Not like all governments high salary, secret benefits and possible kickbacks (first come, first serve and not enough for the people while many programs being reduced. Two female skip mine speaking turn, either one of them is not Jikonsaseh (this will not happen again without disagreement).

Our government legal took away a family house from children and their mother, Kathy Metoxen, without giving her a ethic good paying job (if our government refuse to buy her house back for her and children and if they refuse to give us total respect

casinos.

It seems tribes -- distinct political and legal entities -are one and the same to the outside observer.

Case in point:

"In 2000 alone, tribes

and equality I will begin a petition against all).

This meeting was delayed until 12-7-02 and cancelled because not enough people (what will happen if your government want us to pay taxes if past because not enough people come to meetings).

Kerry Rae Brunette Mlwaukee, Wis.

Did you know?

Did y'all know that there are a number of Oneida interests that come up on the State Treasure's Office List of unclaimed property? There is Oneida Community Health, Contract Health, Group, Health Center/Dental, Pharmacy, Housing, One Stop, One Stop Inc., Tribal Development, along with some Powless names!

If interested, start on the website: unclaimed.org. It will lead you to at least some of the information about unclaimed property held in Wisconsin the State Treasure's Office.

If anyone gets lucky with this information I expect to be treated to one of those yummy hamburgers at Grandma's next time I am visiting my beloved rez.

> **Carol O. Smart Oneida Tribal Member**



Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the kalihwisaks are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can email us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to:

Keith Skenandore - kskena@oneidanation.org

If you have any questions, please feel free to call (920) 869-4277.

XA(Téklu)

January 9, 2003

kalihwisaks

Oneida Youngsters Hoopin' it up at

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Photo courtesy of Oneida Recreation Wisconsin Badger player Dayton Sanapaw looks to get a shot off.

Submitted by John E. Powless

From the end of October to the middle of December, a common sound on Saturday mornings was a basketball bouncing, screeching gym shoes and the excitement of little ones learning something new. In this case, they were learning the fundamentals of basketball.

Skills taught included the basic rules of the game, dribbling, passing, shooting and learning to play as one team. This camp/league consisted of a four week instructional period, where fundamentals were emphasized. Following camp, we set up a five week league. This years teams include the Arizona Wildcats, Swoop, Utah Kansas Jayhawks and Wisconsin Badgers. For those who made all five weeks of league, they were awarded the incentive of keeping their personal basketball jersey. This year we had 33 five through eight year-olds participate in the camp and

league. All youth learned a little bit more about the game of basketball while having fun. Here is a list of those who participated. Congratulations to all who participated.

Wisconsin Badgers team members were; Raymond King, Isaiah Charles, Dakota White, Dayton Sanapaw, Kasey Counard, Gordon Peters, Monica Parr and Bryan Halona, Arizona Wildcats team members were; John E. Powless IV. Cassandra Thomas, Amber Kuchta, Jake Doxtator, David Doxtator-Hill, Sage Hill, Brickman House, Dakota Hill and DJ Baird. Kansas Jayhawks team members were; Nicholas Metoxen, Michael Mills, Josanna Cornelius-Daubon, Zachary Pecore, Bryce Hill, Antonio LaRush and Lakota Martinez. Utah Swoop team members were Royce Bressette, Duane Skenandore Jr., James Hebb, Shy House, Thundercloud Jr., Duane Matson, Dominic Parks and Shane McLester.



orts & Recreation

Photos by Phil Wisneski Above: Roberto Hill attempts a three point basket at the end of the third quarter against Oshkosh Valley Christian. The Thunderhawks lost the game 55-54. Hill finished with 12 points. Right: Lee Laster drains a baseline jumper over Oshkosh Valley Christian's Ben Birr. Laster finished with 17 points to lead the Thunderhawks. With the loss Oneida

Thunderhawks lose in final seconds

By Phil Wisneski Kalihwisaks

\$`\$<u>\$</u>\$\$\$`\$_{\$\$}\$\$`\$

The Oneida boys basketball team has started to heat up in the past few weeks since Christmas. On December 20 the Thunderhawks traveled to Jackson and defeated Living Word Lutheran 66-47. The Thunderhawks jumped all over the Timber Wolves from the start. Oneida lead 23-8 at the end of the first quarter and never looked back. The Thunderhawks had balanced scoring. Roberto Hill lead the way with 15 points and both Mike Mousseau and Presley King chipped in 12.

During Christmas break the Thunderhawks participated in their first holiday tournament in school history. Oneida traveled to Lena and captured the tournament championship with victories over Lena and Marinette Catholic Central. In the championship game against Marinette Catholic Central, tournament MVP Lee Laster dropped in 16 points, while Roberto Hill chipped in 15 in a 59-45 victory. Hill nearly completed a triple double as he also grabbed 10 rebounds and dished out 7 assists. Hill was named to the honorable mention all-tournament team.

After Christmas break the Thunderhawks continued to roll as they defeated Wisconsin Northeastern Lutheran (NEW) 78-67. Lee Laster poured in 28 points while Roberto Hill added 15. Laster scored 22 of his 28 in the second half mainly after Presley King and Hill broke the Blazers press and found Laster for uncontested lay ups. NEW refused to take the press off and it proved to be detrimental to their chances at winning the game. Time and time again they gave up lay ups to the Thunderhawks. King had the most success breaking the press with his quick dribbling and clutch passing. He finished with six ished in fourth place. Jermain assists before re-injuring his Delgado was selected to the ankle when he came down on honorable mention all-tourna-Blazers foot.

Mousseau controlled the boards and finished with 11 rebounds and 12 points. NEW was lead by Alex Lamkin's 27 points.

On January 7 Oneida battled once beaten Oshkosh Valley Christian (OVC). The game was close the entire way as the Warriors used a slow down tactic to try and slow the Thunderhawks up-tempo style. The scheme worked as they defeated the Thunderhawks 55-54 on a rebound lay up with 9 seconds remaining. Oneida had one final chance but Jameson Wilson's attempt at the buzzer rattled out. The slow tempo didn't affect the Thunderhawks as much as the Warriors would have liked early on as Oneida took a 14-4 lead in the first quarter. OVC responded in the second quarter and lead 22-25 on a questionable three point basket at the buzzer. The two teams battled hard the entire game and rebounding was critical. OVC matched up well with the Thunderhawks and gave them troubles on the boards all game and it ultimately won the game for the visiting Warriors. Lee Laster again led the Thunderhawks with 17 points. Mike Mousseau recorded his seventh double-double of the season scoring 13 points and grabbing 10 rebounds.

Oneida falls to 5-3 for the season. Their next home game is next Thursday, January 16 against conference foe Stockbridge. The junior varsity game is at 4:30 and the varsity game is scheduled for a 7:30 tip off.

The Oneida junior varsity boys team currently has a 3-5 record. The Thunderhawks are currently on a 4 game losing streak after starting the season 3-1. The jv team also participated in the Lena Holiday Tournament, but fin-Mike ment team for his efforts.

Thunderhaw girls split pa

Oneida - The Oneida girls basketball team split a pair of games in recent hoops action.

n't miss a beat and again put the clamps on the Wildcats. This time the Thunderhawks held them to a mere three points in the third quarter.

Maria Stevens lead Oneida with 20 points while Mariea Denny chipped in 14, including a three pointer. Oneida also converted their free throw attempts making 8 of 13.

In other girls action, Oneida was defeated by Milwaukee Heritage Christian 35-44 on January 7. The split in the games gives Oneida a 5-2 record. Their next home game is next Tuesday, January 14 against Milwaukee South. Junior varsity starts at 5:30 with the varsity game to follow at approximately 7 pm.

Byron drops to 5-3 for the season.



Buck Fawn

3

8

0

11

Total

46

104

16

166

members.

W.I.G.A. - ONEIDA

9-Pin Singles

Bowling Tournament



(9 Pins Count As A Strike) Saturday, February 8, 2003 Western Lanes - Green Bay Check-In: 12:00 Bowling: 1:00 pm Cost: \$20.00 Covers Entry Fee,

Bowling & Door Prize Tickets 50/50 Raffles Each Game Special Prize - Anyone Bowling A 299 Game Will Receive \$500.00

Women	Men
1st – \$100	1st – \$100
2nd - \$90	2nd - \$90
3rd - \$80	3rd - \$80

To enter, call 920-869-2322 before February 6 with names and averages. Reserve a lane by bowling with five of your friends.

vk air	Deer season 2002		
ll	Submitted by Conservation Staff		
	The 2002 Deer Hunting Season has come to an end. There were 629 Oneida Sportsmen who		
	participated in this year's hunt. The harvest numbers are down by 21, compared to 2001		

Doe Fawn

2

5

4

11

10

41

9

60

Legal Buck

31

50

3

84

While the Conservation Officer's were patrolling they responded to calls regarding sportsmen

Oneida Recreation Dartball League

The Oneida Recreation Department will be holding

our annual Dartball League beginning February 3,

8:30 p.m. at the Sonny King Gymnasium at the Civic

Oneida

Games will be played Monday's from 5:30 to

Registration forms are available at the Civic

Center and limited to the first eight teams.

Deadline for registration is January 30,

All participants must be at least 12 years of

Recreation

For more information, please

contact Mike at 869-1088 between

the hours of 1:30 and 9:00 p.m.

Hunting Season 187 to 166. Below are the totals for each season. Adult Doe

Bow

Gun

Total

Muzzleloader

2003.

Center.

and

be

2003.

age

On December 19 the Thunderhawks traveled to Northland Lutheran and were victorious 60-37. Oneida dominated the second quarter, outscoring the Wildcats twenty to eight. The scoring outburst gave the Thunderhawks a commanding 36-16 edge at intermission.

After the break Oneida didhunting within 100 yards of a building, non-tribal members trespassing on tribal property, tribal members hunting with state back tag within the exterior boundaries of the reservation, and sportsmen shooting across a roadway. Congratulations to all the sportsmen for a very safe and successful hunting season.

January 9, 2003

Girls just want to have fun

Vickie Submitted by **Doxtator**

Brownie Girl Scout Troop 208 Leader

The ten little young Oneida women have been busy this season by making fleece hats and donating brand-new hats to the needy children. They have made Christmas cards and sang a few songs to the residences at Anna John Nursing Home. You may have seen them wearing their little brown uniform on special days. You might soon see them going door to door this month or setting up the drop boxes through the tribal buildings when the spring comes. I can tell you that they are our daughters, granddaughters, nieces, or cousins. You may wonder who these little young women are.

They are the Brownie Girl Scouts of the Fox River Area Council and they belong to Oneida Troop 208. They are in I" to 3" grade at Oneida Nation Elementary School. These young women do the community services while they are learning the true meaning of helping people at all times as part of the Girl Scout Promise.

On my Honor, I will try: To serve Creator (God) and my country

To help people at all times To live by Girl Scout Law The Girl Scouting is not all

about going to meetings,

Open casting call for Native American actors

On January 11 the l'ahlequah, OK, will host a casting call for two major motion pictures. The first of these movies is "The Alamo,' which will be shot on location in Texas beginning January 29. The second movie entitled "Last Ride," is being directed by Ron Howard and shot on location in New Mexico. Start date for "Last Ride" will be in March 2003. Shooting for both movies will take place in February and March. The casting call will be coordinated by Texas casting director Jo Edna Boldin. Jo Edna will be auditioning for a wide variety of Native American roles of all ages. There are three specific roles in "The Alamo" that she will be looking to cast on the 11. One is for a boy (6-7 years-old) who can be coached to speak a few lines of Cherokee language. They will also be looking for a woman approximately 30 years of age to play Talahina, the wife of Sam Houston. Thirdly, they will be casting the role of Chief Bowles (40-50 year old male). Jo Edna will also be looking for all types of Native Americans for roles in "Last Ride." There are numerous roles for males that can ride horseback, as well as roles for good and bad guys, and a Native American family. As well, they will be creating files of Native American actors that could be used for future casting. Open auditions will take place from noon to 6pm at the Heritage Center, and sides for the scripts will be provided prior to the auditions.

earning the achievement awards, or selling Girl Scout Cookies. We, the volunteer leaders try our best to guide these young women to be proud of themselves, finding their talents and interests, helping to develop their unique leadership skills, and be compassion to the people and surroundings of our community, country, and world. We are a diversity group and we welcome all girls from age of five to eighteen years old to be Girl Scout regardless of her background of race, income level and religion. If you would like more information about Girl Scouts by becoming a volunteer or your daughter is interested in joining Girl Scout, you may call Lisa Benn, Membership Specialist at Girl Scout of the Fox River Area at 920-734-4559 or you may call Maria Danforth, Unit Manager at 869-1078 or 713-8569.

Additional information

We currently have three troops in our unit. They are the 5 - 6 years old Daisy, 6 - 9 years old Brownie and 9 - 12 year old Junior levels. At Turtle School, the Daisy troop meets once a month on 3' Tuesday after school and the Brownie troop meets twice a month on I" and 3' Tuesday evenings of the month. The Junior troop meets every other week on Friday evenings beginning Jan 3' at

For more information Cherokee Heritage Center, about the auditions please

contact Rachel Morgan at the Cherokee Heritage Center. The local phone number is 918-456-6007, ext. 37, or call toll free at 1-888-999-6007.

"Grandma's Beads Transformed", is on display at the Oneida Library in Site I the entire month of January. Her work is comprised of modern Iroquois raised beadwork.

By Phil Wisneski

Carol Bauman has official-

ly been "outed" as she likes to

put it. Her artistic work has

been put "out" on display for

the Oneida community to see

and enjoy. The exhibit titled,

Kalihwisaks

Bauman has tried other forms of art, but always the beads provide a connection to earth for her. Bauman started beading 30 years ago, but has only been doing the raised beadwork for four years. She took a class with Sam Thomas and he provided the basics. Bauman then took a class with Rosemary Hill, a Tuscarora tribal member, and she opened up a whole new world of raised beading to Bauman. Hill used color and different sized beads and was limitless in her designs.

Ninham and Agnes Hill, together. The exhibit will be on display the entire month of January.

Bauman said, "Rosemary Hill took me out of Kansas

and designs. To Bauman anything in nature could now be used in beading.

During her early days of beading Bauman looked at the finished product as the gratifying reason why she beaded. Now she has changed her train of thought and the process of doing the work is the most comforting, soothing and relaxing she said.

Bauman is excited to have her work displayed to the community, but she also says it is terrifying at the same time. Her reason being that

normal Library hours

Section Two



trandine 's Brads

ifestyles

seems to come back to the beads. She says the beads are made of glass, which is made of silica. Silica is one of the earth's natural elements, and

and into the land of Oz."

Bauman took Hill's attitude toward raised beadwork and began creating pieces of different sizes, shapes, colors

this is a part of herself that she is expressing to the community that normally is kept to herself, family and friends. The exhibit is open during

Monday, are Tuesday, Wednesday and Friday 10 a.m - 6 p.m., Thursday 10 a.m. - 8 p.m., and Saturday 8 a.m. - 12 noon.

Louis Webster benefit honors Native American artist's contributions



Louie Webster

Oneida, Wis. - Friends from near and far have pulled together for a concert and silent auction to benefit Native American musician and master flute-maker Louis Webster of Green Bay.

The event will be from 7 p.m. to 11 p.m. Thursday, January 16 at the Norbert Hill Center auditorium, Highway 54 and Seminary Road, Oneida. Admission is \$15 at the door.

Webster has suffered a series of strokes, from which he is recovering. Organizer Jim Stevens says the benefit and gathering of his friends is a fitting way to show honor

and gratitude to Webster.

"Louie's music and life have touched many people for many years. His road to recovery will be a long, hard time for Louie and his family, but we hope that this show will give them some needed assistance in their time of need," Stevens said.

The concert will feature many of Webster's friends and fellow artists. Scheduled to perform are the Smokey Town Singers from the Menominee Reservation, a group rooted in traditional drum songs; Louie's group, Little Big Band, including Ted Skenandore, Randy Schumacher, John Laws, Rick Obermiller and Jim Cassero; The Wolf River Band from the Menominee Reservation; Milwaukeean Wade Fernandez (formerly of the Menominee Reservation) and his group, Legacy; flute players and long time friends of Louie, Michael Jones and Dennis Hawk; Fred Miller of Green Bay along with Norm Ried; folk musician Skip Jones; Rod Skenandore and poet Eddie Two Rivers. Brian Doxtator of the Oneida Nation will be the master of ceremonies for the evening.

Organizers were overwhelmed by the response from artists across the country

when they sought items for the silent auction. Auction items include an original painting from Oneida artist Scott Hill; autographed pictures and CD from Richmond Branscombe (Bobby Sixkiller on the TV Renegade); show autographed CD from award winning singer Storm Seymour of Tama, Iowa; CD from Native American blues artist Jimmy

Wolf of New York City, New York; an autographed silk tie and personal note, CD and hat from Grammy Award winning bluegrass flattop guitar Player Tony Rice of Reidsville, North Carolina; autographed CD, picture and t-shirt from flute player Arvel Bird of Nashville, Tennessee; items from American Indian Arts of Madison; and more items to be announced.

The silent auction will run until about 10:30 p.m.

Those who are unable to attend but who would like to make a donation for Webster and his family can send a check, money order or credit card number to the: Webster Benefit, The Oneida Nation Arts Program, P.O. Box 365, Oneida, WI, 54155. Attention: Beth Bashara, Director.

Video of Monday Night Half-time Performance

The video tape featuring "Challenger" and the Oneida Dancers during the Monday Night half-time performance at Lambeau Field on November 4th are now available for the low purchase price of \$6.00 each.

Stop by the Communications Department today to get your copy!





weave

dance

carve

As parents, caregivers and elders, you can help our Native American children and communities become more active and healthy. Encourage our children to try new things.





U.S. Department of Health and Human Services, Centers for Disease Control and Prevention

www.VERBparents.com

Education

January 9, 2003

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BLACK RIVER FALLS, Wis. (AP) - The Ho-Chunk Nation has given \$50,000 in gambling revenue to the American Indian College Fund, the tribe announced

Tuesday.

andre Vander Vander Vander Vander Vander Vander Vander Vander V

The donation will be used to fund an endowment in the fund for scholarships for American Indian and Alaska Native students.



Officials with the American Indian College Fund are trying to raise \$10 million for the scholarship endowment. They've collected about \$1 million so far.

College Fund was formed in River Falls. The Ho-Chunk 1989. It helps support more than 6,000 college students each year.

The Ho-Chunk operates casinos in Wisconsin Dells,

nation accounts for 27.1 percent of the electronic gaming devices and 21.3 percent of the blackjack tables operated in Wisconsin.

The American Indian Nekoosa, Madison and Black **Oneida Higher Education**

n December of 2001, all Lactive Higher Education Department clients received a Client Survey. The purpose of the survey was to assess the services of the Higher Education Department and to determine future program goals. The results were recently compiled and verify that the Higher Education Grant makes a difference.

wo Hundred Seventy Leight responses were returned out of seven hundred and three surveys sent out. This is a 39% response rate. Results indicate that 72% of active Higher Education clients at that time were female. The majority of clients were between the ages of 18-25. Public four-year colleges/universities were the most popular schools chosen. These schools were mainly chosen by students based on their location, followed by the offered programs of study. Thirty five percent of respondents were employed full-time, 30% part-time, and 33% were not employed. Two percent were employed both part and full-time. Household income was quite diverse, with the two highest percentages reflecting that a high number of students has household incomes under \$10,000 (22%) or over \$50,000 (18%).

Then asked about their **V** knowledge of the 1996 Education Resolution that fostered the grant, 51% of respondents indicated that they were familiar with the Resolution. This indicates a need for the Higher Education Department to make this information readily available to all Higher Education Clients. Forty four percent of those surveyed were unsure if they would be able to continue in school if the grant were reduced. 41% indicated that they would not be able to attend school if the grant were terminated.

large number (79%) A indicated that they felt career planning is important for determining educational goals. Therefore, the Higher Education Department will continue to elaborate on such services. Overall, 68% of respondents indicated that they were very satisfied with Higher Education the Department and the services provided.

C pecial thanks go out to all Jindividuals who took the time to complete the survey. Your input is greatly appreciated. The results have been shared with Tribal Management.

Tisty Tilot, Higher M^{1Sty} 1110t, 111g.... also be using the results to fulfill part of her thesis requirement for a Master's Degree in Training and Development.

Higher **Education Student** Data:

As of December 2002 there are 663 students that have received an Oneida Higher Education Grant. The average age is 29 and the average grant as of 12/31/02 is \$8,014. The five most attended schools are: NWTC, UW Green Bay, Milw Area Technical College, College of Menominee Nation and UW Milwaukee. The average grade point average is 3.09.

A reminder for all students to submit a copy of their semester/term grade reports and a new Oneida academic plan for the upcoming semester/term. These documents are needed in order to release the next grant. During the month of January and February the H.E. office will be reviewing semester grades and disbursthe upcoming ing semester/term grants.

If you have any questions, please feel free to contact our office at 869-4033 or 1-800-236-2214 ext. 4333.

Scholarships Available

Alverno College Scholarships

Alverno College, a small liberal arts college for women in Milwaukee, Wisconsin, is one of a few colleges nationwide that has been selected for participation in the Alfred Harcourt Foundation scholarship program. Each scholarship is worth \$7000 per year, renewable for 4 years, to students interested in the field of nursing or the liberal arts. Students are nominated by Alverno if they possess special potential to contribute positively to their career and the community. Contact the admissions office at 414-382-6100 or 800-933-3401 for more information and application materials. Deadline for this scholarship is February 21, 2003.

Indian Health Service Scholarships

Competitive applications are now being accepted for academic year 2003-2004 Indian Health Service (IHS) Scholarship Programs. The purpose of the scholarship program is to train the health professional personnel necessary to staff IHS health programs and other health programs serving Indian people. The scholarships fall under 3 categories: (1) Health Professions Preparatory, (2) Health Professions Pregraduate; and (3) Health Professions. Scholarship winners receive the cost of tuition and fees, books, uniforms, and a stipend to cover living expenses. Applicants must be American Indian or Alaska Native. For more information and/or application materials contact the Oneida Higher Education Office at 920-869-4033 or 1-800-236-2214. You may contact Tony Buckanaga, Scholarship Coordinator, at 218-444-0486 or 800-892-

Attention: Veterans Apply now to become a participant in the Veterans Upward Bound Program, College of Menominee Nation.

The Veterans Upward Bound program is for

qualified men and women veterans.



Veterans receive the following: ► Pre college classes are paid for.



Come read with your child! Fatheread/Motheread Program

- A monthly stipend is provided.
- The VUB staff provides motivational support and encouragement to the participants

To get an application and other information call, 1-800-567-2344 or locally 799-5600 or stop by the Culture Learning Center building. The College of Menominee Nation is located on Highway 47-55 one mile south of Keshena and six miles north of Shawano

The College of Menominee Nation is open to all.

Register now for classes. Classes start January 21, 2003 This is a program for veterans and only veterans. It will cost you only a little of your time to check into the program.

2003 Conference Announcement...

"Sharing Our Traditions.

Come Learn With Us"

April 11-14, 2003 Friday-Monday **Green Bay Radisson Hotel** and Conference Center

The Wisconsin Indian Education Association annual conference welcomes all youth and adults, Indian and Non-Indian, educators, parents, and all others interested in issues of Indian education.

Conference highlights:

- Δ Youth Activities
- Δ Native Authors Book signings and presentations
- Δ Workshops on Education
- Δ Native Heritage Presentations
- Δ Evening opportunities to participate in Cultural activities.

For further information, contact:

Mitch Metoxen at 1-800-236-2214 ext. 4370 or direct dial 920-869-4370

Anita Barber at 1-800-236-2214 ext. 4381 or direct dial 920-869-4381

The Oneida Community Education Center will be presenting a reading program at our Title VII Parent meeting on...

Tuesday, January 14, 2003 **Rock Ledge Library** 6:00 – 7:00 p.m.

Books will be provided to families to help promote family communication and increase reading to children! Open to ALL Rock Ledge students.

Please bring your child(ren)!

Higher Education *Reminder* and Update

Reminder: All students who received funding for the fall 2002 term are required to submit fall grades and a spring academic plan before the spring award will be disbursed. If you know that there will be a problem getting your grades before spring fees are due, you may submit progress reports. Update: The following additional higher education guidelines will become effective as of January 1, 2003.

- 1.) Funding will be provided at one level/degree. Once a student has completed one level/degree there will be no continued funding at the same or lower level. Example: once a student has completed a Bachelor's Degree, there will be no continued undergrad funding, or funding for a lesser degree. The only exception will be an initial teacher certification/license.
- 2.) Students will be eligible for funding for Study Abroad only when it is a degree or program requirement to graduate. Funding will be based on financial need per the Free Application for Federal Student Aid (FAFSA). All previous requirements for Study Abroad remain.
- 3.) Students attending schools that do not provide a standard expense budget will be provided with the cost of tuition, fees and required text books only. Example: truck driving school, massage therapy school.
- 4.) For programs that are totally online, a standardized budget for room and board, personal expenses and transportation will be used.

For more details or other questions please call the Higher Education Office at 920-869-4033 or 800-236-2214. Be sure to visit our web site at oneidanation.org, which is regularly updated with new information.

3079. Deadline for all application materials is February 28, 2003.

Medical Scholarships

The State Medical Society (SMS) Foundation of Wisconsin is once again offering the Amy Hunter-Wilson, M.D. Scholarship. The purpose of this scholarship is to assist American Indians who pursue training or advanced education as doctors of medicine, nurses, or in related health careers. Applicant must be an enrolled member of a federally recognized American Indian tribe. This scholarship is for fulltime students, adults returning to school in an allied health field, and adults working in non-professional health fields who are seeking a professional license or degree. Award amounts are determined based on the student's field of study and financial need. The SMS Foundation also offers other scholarships for students in health related fields, although funds are limited. For an application contact the Oneida Higher Education Office at 920-869-4033 or 800-236-2214. Deadline for the Amy Hunter-Wilson scholarship is February 1, 2003. Deadlines for other SMS scholarships are April 1 and June 1, 2003. For complete details about these scholarships contact Eileen at 608-442-3722or 866-442-3800 or by e-mail at eileen@wismed.org.



4B(Kayé)

January 9, 2003

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Health

anders 'Y anders Y anders '' siddes Y anders '' anders '' anders '' anders '' Celebrating a New Year and new resolutions Submitted by S. Burrell DDS. Dental Clinic

The start of the New Year of ten brings with it many resolutions. This year everyone should work towards improving one's diet along with oral health. The diet that one eats affects overall health in many ways. Dentistry is specifically concerned with nutrition's affects on dental health. Improving the diet can help to prevent two common diseases, tooth decay and periodontal disease (gum disease). The mouth is normally colonized with bacteria which can adhere to teeth. This bacteria produces an acid waste product which can help to soften the teeth if it is allowed to adhere to the teeth for an extended period of time. Some foods are more likely to cause decay than others. Sticky foods such as caramel and toffee are more likely to cause decay than vegetables and fruits. Researchers have noted that although gum disease is not directly caused by a poor diet, poor diets often allow the disease to progress more rapidly. Periodontal (gum) disease affects a staggering number of adults and is the leading cause of tooth loss.

A balanced diet not only helps to ensure good dental health, but also helps to ensure good overall health. Patients with systemic diseases such as diabetes should eat a well balanced diet and exercise at least 30 minutes a day. Patients should also make sure they take their medications at the same time each day. The importance of monitoring blood sugar consistently cannot be stressed enough. This helps to prevent a high blood sugar level which can lead to an increased level of bacteria (germs) in the mouth. As the bacteria grow gum tissue becomes red, sore and swollen, the patient may even notice bleeding when brushing. If blood sugar levels are not lowered and brought under control, teeth may eventually be lost. Choosing a nutritious diet can be difficult in today's society due to the large number of fastfood and convenience stores. Although, these stores provide a meal in a hurry, the meal often lacks the adequate nutritional value. A healthy nutritious diet should follow the guidelines of the American Dietetic Association and the National Institutes of Health. Persons requiring special diets (diabetics, persons with heart disease, pregnant women), should seek the advice of their physician and a registered dietitian. Balanced diets should include foods from the four basic food groups. Fats should be kept to a minimum and fad diets should be avoided.

We are very pleased to appointed by Secretary of announce and congratulate Dr. Binard, an Oneida Community Health Center Doctor, who was recently have Dr. Binard on our staff. appointed to the United States He provides Urology services Veterans Administration's Capital Assets Realignment for Enhanced Services Commission. He was Clinical Professor of Urology

to our patients once a month on a volunteer basis. He also serves as an Associate

Principi.

Navajos walking their

FLAGSTAFF, Ariz. (AP) -With poor physical fitness a chief concern for high rates of obesity and diabetes on the Navajo Nation, researchers are turning to the roots of traditional exercise regimes, hoping to bring back to the Reservation the Navajo traditions of balance, wellness and good health.

А Northern Arizona University program, Walking Strong, is structured to train leaders of the Navajo community in basic exercises designed to address the problems associated with poor physical health, from bad posture to incorrect walking and balancing.

"The Navajo lifestyle has changed along with the Native American lifestyle in general," said Michelle Archuleta, director for health promotion program for Indian Medical Services.

A Pauite-Shoshone Indian, Archuleta hopes programs like Walking Strong will

make a dent in lifestyles, obesity and diabetes.

Veterans Affairs Anthony J.

We are very fortunate to

Now, facing diabetes rates as high as 40 percent on the Nation, Archuleta said tribal leaders are turning to science to re-establish proper physical exercise in their daily lives.

Under the instruction of John Blievernicht, director of NAU's Performance Training at the High Altitude Sports Training Complex, Navajo elders and young people alike recently worked with pullcables, learning how to properly condition themselves. They also listened to lectures addressing posture and how to correct conditions like swayback or knock-knees.

"That's a strong message they are sending. Elders are saying we care about our people," said Archuleta.

Natalie Harlan from the training complex, said the program is part of an annual project targeted to specific regions with their own health concerns.

NEEDED: Elder 55 years or older

To perform light office duties, mainly answering phone and taking messages. 20-32 hrs per week.

Will report to Bill Larsen, Oneida Long Term Care Director.

For more information, leave a message for:

Erv Thompson, Elder Advocate **Compliance** Division 496-7897



at the University of South Florida in Tampa. In addition, Dr. Binard has several research projects in Urology underway at the University of Wisconsin in Madison.

Dr. Binard is a retired Navy Captain. He formerly was the National Director of the Spinal Cord Injury Program for the United States Veterans Administration at their head-

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quarters in Washington, D. C. He resides in Brussels Wisconsin and was in private practice for 10 years at the Manitowoc Clinic in Manitowoc Wisconsin.



(Formal Grand Opening is scheduled for June 6, 2003)

Even Start **Parenting and Family** Development

"Join us in a fun, relaxed learning environment where we can all learn more about caring and nurturing our families and ourselves. The Oneida Nation Community Education Center & Even Start are sponsoring an exciting parenting and family program designed especially for teen parents.'

Who:	Oneida Teen Parents (or soon to be teen parents)	
When:	Tuesdays from 5:00pm to 7:00pm. (Supper and childcare will be provided)	
	January 21* thru February 25th	
Where:	Oneida Airport Road Child Care Center	
	2965 South Overland Road	

Go Oneida, Go Organic 869-2707

one in this country needs blood.

 Only 5% of the eligible population give blood. The demand for blood is outpac ing the available supply.

• Every day, the Red Cross must collect over 900 blood donations in our region to meet patients' needs.

• Every unit of blood can be separated into several components, helping save the lives of three or more patients.

• All blood types are needed constantly, but there is a special need for O negative, O positive and B negative blood.



Community Meeting tor **Our Elderly Tribal Members** ~ Tuesday ~ January 28, 2003 1:00 p.m.-3:30 p.m. Multi-purpose Center

PURPOSE: Lisa Geer, Landscape Architect of Schrieber/Anderson Associates would like to make a presentation to the elderly community members regarding the proposed Oneida Lake Project. Tom Nelson of the Oneida Environmental Department will provide history and background on this project. Your thoughts on the qualities desired in the location for the lake, connections to the community from the lake and other potential recreational uses for the lake site will be invited.

For more information, contact any of the ONCOA.

UNELUA, WISCONSIN 34133

To register, please contact Rebecca at (920) 496-7860 Space is limited!

Facilitator: Edi Cornelius-Grosskopf M.S. Family and Consumer Sciences Parent Educator/Consultant

Following are the scheduled topics for the first 6 weeks. We will include topics that are suggested by the participants to answer their family/parenting questions.

- Nurturing Self and Others (Personal needs Jan. 21 and rewards) Jan. 28 Time and Energy Management (Family rules)
- Feb. 4 Creative Problem Solving (Discipline and punishment)
- Feb. 11 Stress Management (Personal power)
- Wellness (Body, mind and spirit) Feb. 18
- Feb. 25 Self Esteem (For the whole family)

This can be a life changing experience for you, your children and all your grandchildren that follow.

Additional family and parenting programs:

The Oneida Nation Community Education Center and the Even Start Grant have joined together to offer the Motheread/Fatheread Program. Parents will learn how to use stories to improve parenting skills, build listening, speaking and critical thinking skills. The focus is on stories that have universal themes to help parents bond with their children and encourage reading.

> Please contact the Oneida Nation Community Education Center for any information on these programs at 496-7860.

Eye on Emironment

State, federal officials announce plan for cleaning up Fox River

GREEN BAY, Wis. (AP) - State and federal officials Tuesday announced their final plan for ridding 26 miles of the Fox River of harmful PCBs dumped into it years ago by paper companies.

The plan calls for dredging thousands of yards of polluted sediment from one stretch of the river at a cost of \$66.2 million while allowing a "monitored natural recovery" to occur in a second stretch at a cost of \$9.9 million.

The state Department of Natural Resources and the U.S. Environmental Protection Agency said the final cleanup plan for the remaining 13 miles of the river will be announced in June.

The cleanup involves the river between Lake Winnebago to the bay of Green Bay.

"I consider cleaning up the Fox River to be one of the top three priorities of the DNR right now," DNR Secretary Scott Hassett said. "It's important we get started on the actual cleanup now and in a way that enhances the environment for the people of our state."

Region 5 EPA Administrator Tom Skinner said the phased-in cleanup continues the agency's national approach to ridding the river of pollution.

Polychlorinated biphenyls, or PCBs, were released into the Fox River by seven paper mills that made or recycled carbonless copy paper from the 1950s through the 1970s.

The chemicals were linked to reproductive and developmental problems in people, fish and other wildlife.

More than a year ago, the DNR and EPA recommended that the seven paper companies spend \$308 million to dredge polluted sediment from the river.

The companies have contended there are better options for cleaning up the river than just dredging.

The plan announced Tuesday calls for dredging 784,000 cubic yards of PCB-contaminated sediment from what is known as the Little Lake Butte des Morts section of the river. The material, containing a PCB concentration of 1 part per million or more, will be treated and buried in a landfill.

The natural recovery plan will occur in the section of the river from Appleton to Little Rapids. This remedy relies on natural processes to break down, dilute or bury the PCBs, the agencies said. The regulators said a "significant portion" of the PCBs originally found in this stretch of the river were removed during a \$3.9 million demonstration dredging project in 1998 and 1999.

Rebecca Katers, executive director of the Clean Water Action Council of Northeast Wisconsin, an environmental advocacy group, said she was disappointed in the cleanup plan

It does not go far enough or move fast enough, and "they have dodged the biggest question of what is going to happen downstream," she said.

The 13-mile stretch of the river not addressed by Tuesday's announcement contains the worst pollution, which will be the most expensive to clean up, she said.

In addition, the governments' plan includes a "flexibility clause," allowing the regulators to revamp the plan, Katers said. "They are leaving themselves a huge loophole where they can do anything they want after they reached this decision. This is very worrisome."

Florida updated list of fish species with high mercury

ST. PETERSBURG, Fla. (AP) - Biologists have asked state officials to add several species of fish to an upcoming health advisory warning Floridians about marine life found to have potentially dangerous levels of mercury.

the wording on the advisory and could make brochures available to the public as early as next month, said Bill Parezik, a Health Department spokesman.

Since 1989, the state has issued public health advisories warning about the potential risk from fish taken from various waterways. The last advisory was issued in 1997, but scientists have since found more species they say should be added to the list.

Researchers at the Florida Marine Research Institute have called for limiting consumption of cobia, little tunny, blue fish and crevalle jack. They have also found data suggesting another fish should be added to the list: greater amber jack, said George Henderson, a senior scientist with the Florida Marine Research Institute in St. Petersburg.

Mercury in large enough

Winter activities and trails

Submitted by the Environmental Department

Ah, New Year's Resolution time is upon us again and one of the most common is to "get in shape" and stay active. Going to the gym is a great option, but winter weather doesn't mean you have to stay indoors. There are numerous trails established on tribal lands that can be used for walking, hiking, snowshoeing, cross-country skiing, as well as for snowmobiling and ATV use.

Many people continue to use the trails established on tribal lands throughout the winter season, however, some trails do have motorized vehicle restrictions. Please be aware of this when you venture out.

Some of the larger tribally owned parcels with well established trails include: Foxtails Wildlife Area (north of the Hwy 54 Business Park), "Stephani Property" which is on Olson Rd, north of Cooper Rd, and the Norbert Hill Center Woods. There are other areas that are also available for outdoor activities, but do not have a formal trail system. They include the former Lemere property south of Trout Creek Rd, former Rueden farm south of West Adam Drive, the HONORs property north of Ranch Rd and east of VanBoxtel Rd. There are also many areas that have been restored through the USDA Conservation Reserve Program (CRP) that have some mowed trails.

Terry Metoxen, Tribal Senior Conservation Officer, states that motorized vehicle use is only permitted on the unimproved roads. Unimproved roads are roads that have a natural surface such as a mowed grass or a dirt road. A few of these Foxtails areas include Wildlife Area, "Stephani" and "Lemere" properties. Use of an unimproved road is the only area permitted for vehicle access. Snowmobiles, ATVs, trucks and other



Photo courtesy of Oneida Environmental Department The Foxtrails Wildlife Area, shown above, is one source of outdoor trails that can be utilized for staying active throughout the winter and summer months.

motorized vehicles are not permitted off these unimproved roads, since these new trails will disturb the natural areas, some of which may too sensitive to withstand vehicular use.

Areas where motorized vehicles are not allowed include Norbert Hill Center Woods, Quarry Park, the "HONORs" property, any CRP lands, and crossing through any creeks.

If you'd rather get involved in group outdoor activities, such as hiking, camping, mountain biking, skiing, and learning primitive skills, contact Kip Miller at Oneida **Outdoor Adventure Activities** at 490-3810 to find out more about their upcoming programs or request to schedule an activity.

To find out more about which tribal lands have a trail system, which allow motorized vehicles, or maps detailing the location of tribal lands so you are sure not to trespass onto private lands, please contact the Conservation Department at 869-1450. We hope you take time out to enjoy these areas throughout the year.

doses can damage the human nervous system and harm the development of fetuses. Women of childbearing age and children younger than 10 should not eat more than 8 ounces of the fish on the list in a month, and everyone else The state is wrapping up should not eat more than 8 ounces a week. "These are what the raw numbers support," Henderson

> said. Other proposed updates to the advisory would warn against consuming any shark more than 43 inches long and limit eating smaller sharks and spotted sea trout more than 20 inches long, Henderson said.

> The proposed advisory also recommends that people in the vicinity of Indian River Lagoon limit how much snowy grouper and blackfin tuna they eat, and those in the Florida Keys should cut down on eating snook, red drum and permit.

> Henderson said FMRI has also recommended that the Health Department warn all Floridians to limit how much largemouth bass, gar and bowfin they eat, unless it's from a particular part of the state that has been deemed safe.

We need your help!

Join us for the... Oneida Business Committee "Listening Session"

Topic: **Tribal Gaming Compact**

Date: Sunday, February 9th, 2003

Time: 2:00 p.m. to 4:00 p.m.

- Location: Southeast Oneida Tribal Social Services Office (S.E.O.T.S.)
- Purpose: For the Business Committee to engage in meaningful, constructive discussion with the community and to gather input from the citizens, employees & community members about a topic impacting the nation, by "Listening."
- Ground Rules: Focus on the topic/issue/process, not individuals, Be respectful, NO derogatory comments.

AGENDA

2:00 p.m. – Welcome & Opening

- 2:10 p.m. Description & Purpose of the "Listening Session"
- 2:15 p.m. Questions About Description & Purpose
- 2:30 p.m. Brief overview of Compact Negotiations (Where we're at...)
- **2:55 p.m.** "Listening Session" Begins

3:55 p.m. – Closing

Oneida Local Emergency Planning Committee

Presents C.E.R.T.

(Community Emergency **Response Team**)

When: January 15, 2003 Time: 6:30 - 9:00 PM

Where: Ridgeview Plaza, Suite 4

Learn more what a CERT is about. How you can be involved. Help the Oneida community be prepared if a disaster happens in Oneida. (Technological or Natural) Learn what the CERT course is about. Learn how to start a team in your neighborhood. Learn how to respond before, during, and after an event. Learn what emergency planning is about, for community, and family.

For more information contact: Daniel King at the Oneida Safety Department 497-5812 ext 123

Job Opening...

Part-time Administrative Assistant, varied duties. Must have good computer, data entry, office machine skills and other organizational skills. Good pay and pleasant work environment. For application, contact Alice or Bev at:

Wise Women Gathering Place, Inc., 2488 Babcock Rd., Green Bay, (920) 490-0627

The staff here Environmental Quality, has a question: What natural resource issues does the community want to know about?

We would like to make the articles we submit to the Kalihwisaks beneficial to you, so we need to know what YOU want to learn more about!

Suggestions can be made to Sylvia at 497-5812 extension 165 or easier yet, when you're online, send us a topic by email.

Sylvia:

scornel2@oneidanation.org For news on tanks or spills

Lisa:

lmiotke@oneidanation.org For news on natural resources

Tom:

tnelson@oneidanation.org For news on the Fox River or homebuilding

Tony:

akuchma@oneidanation.org

Jim:

jsnitgen@oneidanation.org For news on surface waters and bugs

Dale:

dcornel@oneidanation.org For news on land

Feel free to submit any other topics to us and we will make sure it gets to the right person.

> Yaw<k%okh@e> swawehnisliy%hak

Culture/Heritage

T<klihwakh@i I will put the matter together

(Tsyotyel^htu w<hnisla=##)

(the first day)

Ta=o=n^ k<ty%hkwa> n#=n <swatahuhsi=y%ste>, n#= k^h nukwah Now then people you all will listen intently, in this direction

wa>kalihway<t@kw< n#=i= t<klihwakh@ai. N#= tsyotyel^htu <twaw<ni=s@te> the matter has it is me I will put the Now the first thing we will mention been assigned matter together.

n#=th%ne> usk@hne wah&ti kay# niyol\$=wake lonatlihu=t& n#=wahutahnislu=n\$= then together they sat the four sacred they're responsible they made the day ceremonies for the ceremonies

k@hke <thut@saw<> Tsha>tekohs#lha <twan<halo=1\$; N#=wa>thutana>ke=1@te> when they will start the Mid-winter we will shake up they went according to ceremony (renew) the seeds of life.

w<hn\$tase w\$k niyon&te o=n^ <tsy%h<ne> <thut@asaw<>. Ta=o=n^ the new moon five sleeps then on the next day they will begin. Now then

wa>w<hnislaye=1\$te> tsi>n@te> wahatin@tu>. N#=tsyotyel^htu <kalihway<t@kw< the day has of what they called it. Now the first thing the matter will become right been assigned

n#= oh<=t& kalihwat#hkw<. N#=n<> &wa> <twahukali=s@te> tetsyal&slu nukwah words that come before all else. Then next we will look from both directions for volunteers

tsi>ka=y^= ahatikwe=n\$= ahutl<naht^tyehte> Ostowa>k‰wa. N#= tsi> ka=y^= of the ones they are able for them to carry The Great Now of the one out the song of Feather Dance.

lol<nakw#ni n#= s< aho>nowi=s@e. N#= s< <tw#hsake tsi>ka=y^= he's able to sing and also for him to help rattle. And also we will of the one look for

ahan<hlatih^tho> kany% n< <watl<nakwal\$hsi.

for him to pull when the song will the crowd then straighten out.

N#=thi=k^ tsyotyel^htu Ostowa>k%wa n#=<shakonatl<n%hahse> latiyan#shu It is that the first Great Feather Dance they will sing it for them The Chiefs

kutiyan#shu khale> kay# niyol\$wake lonatlihu=t& tsi> she=k& wahatikwe=n\$= The Clan and the four sacred they're responsible that still they were able Mothers ceremonies for the ceremonies

tahatilihw@ni tsi>nu lonatlihu=t& Kany% <hat\$hsane> tsyotyel^htu they have where they're responsible When they'll finish the first been faithful for the ceremonies.

Ostowa>k‰va, n#=th‰e> <twahukali=s@ke> tsi>ka=y^= t<halihwakh@i Great Feather then we will look of the one he will put the Dance, for a volunteer matter together

n#=latina>t&khwa> kal<nok^=ke. Kany% <h@sane> n#=th%ne> teknihat&thne this is what they call between When he will finish then the second the songs.

Ostowa>k%wa <hutl<naht^tyehte> n#=<shakonatl<n%hahse> n#=k<ty%hkwa> Great Feather Dance they will carry they will sing for them the people out the song

n#= tsi>ka=y^= tahonatawya>tuh@i. Ya>t@te> lonatlihwaht<ty#=tu n#=sk<=n^= now of the ones they are continuously It is so they are carrying out of peace coming in. their responsibilities

<hu>

 <hu>
 hunuhtuny&hake
 laotihwa=ts\$e>. N#= tsi> ka=y^= @su
 tekalihway<tahkw@i</th>

 their thoughts and their families.
 Now of the ones not yet the matters haven't

 feelings will be

n#=latina>t&khwa> l<nityohkwahni=t@ste>. this is what they call they are the strength <twodukali=s@ce> tsi> ka=y^= <hninhotu=k%= n#=lonala>s#ts<. Shay@tat we will look of the ones they'll open it up the cousins. One person for volunteers

<hatl<naht^tyehte> khale> shay@tat low<ninik@u. he'll carry out the song and one person he'll speak

Kany%hasane>n#=th%ne>lonatlihu=t&t<hu>k<hlaw^li.</th>Kany%Whenthey'll finishthenthey're responsiblethey will stirWhenfor the ceremoniesthe ashes.

<hat\\$hsane> n#=n<> &wa> k<ty%hkwa>. Kany% lotikauhuh@yehse> tekaw#hta, they'll finish then next the people. When they're passing around the paddles

n#=watahl\$tu &hka>ok t<yesnuhs&=neke>. Yah th@ tsi> latikwe=k& it is forbidden someone to withdraw one's hand. It must be all of them

t<hu>k<hlaw^li. Kany% y<hatinuhs%kt<> n#= tsi> ka=y^= lonatlihu=t& they'll stir When they finish the house now of the ones they're responsible the ashes. for the ceremonies

<shatinho=t&= Ta=o=n^ n#=tsi>n@te> tho n<ya=w^ne> teknihat&thne
they'll close Now then of what there it will happen the second
it up.

w <hnisla=##. Ta=tho niyoht&hak n#=yukwa>nik&hla. day. This is how shall be our minds.

(Ahs<hat&thne w<hnisla=t#) (the third day)

> **O=n^ ahs<hat&thne w<hnisla=t#, kany% <twaya>tal%=toke> tsi>nu** Now the third day, when we will all gather of where

yukwaya>tayelist@thwa> n#=yah th@ tsi> &hka> ok <halihwanhotu=k% n#=th%ne> our meeting place it must be someone he will open up then the ceremony

<halihwaku=t@kwe> a>#lu nukwah n#=lonala>s#ts<. N#=laulh@he'll pass the matter over to the other side the cousins. It is him

<shakolihwato=k^ste> tsi>n@te> <waht<=t\$= w<hnisla=t#. N#= @as< niyol\$=wake he will inform them of what it will go on this day. There are three matters

<waht<=\$\$, n#=tsyotyel^htu kayu>kw^tho>, n#=th%ne> Hat&wa, kany%
it'll go on, the first thing is the tobacco burning, then Men's Chant, when

<hat\\$hsane> n#=th%ne> Oneho=1&= <hutlihwaht^tyehte>. they'll finish then The Drum Dance the ceremony they'll carry out

N#=tsyotyel^htu <twaw<ni=s@te> n#=yah th@ tsi> <tw#hsake> tetsyal&slu The first thing we will mention it must be we'll seek from both

nukwah <hniyu>kwal%doke>, n#=s< k<tyohkwakwe=k& t<shakow<=n@kwe>. directions they will collect and also all of the people he will speak for them. the tobacco

N#=s< <kay<=t@ke ash#=nute> ow\$kla> niwahsohko>t^hake. N#=aol\$wa And also there will be a basket white the kind of color The reason is it's to always be.

wahu=n\$e> #=hal latiya>t&thohse> watlatst&ene, nok tsi> watahl\$tu she=k& long time ago a dog they burned it at one time, but it is forbidden still

ahatiya>t&tho> #=lhal, n#=th%ne> wahuwahlo=1\$= Skanyatali=y% tsi>n@te> for them to burn dog, then they told him Handsome Lake of what

n<> & wa> < hati=y#le> n#=< h& tste> oyu>kwa>u=w#=, n#=th%ne> < hatilihwahne=k^=se> now they will do they will use the native tobacco, then the matter they'll ask of

The conclusion of T<klihwakh@i will be published in the January 23rd issue of the Kalihwisaks.

this is what they call they are the strength of the people.

Kany% <hat\$hsane> teknihat&thne Ostowa>k%wa n#=th%ne> <tw#hsake> When they will finish the second Great Feather Dance then we'll seek

&hka>ok <hakwe=n\$= <shakohletsya=1&= k<ty%hkwa> n#= s< <shako>sl%asyu some one he's able to he'll encourage them the people and also he'll ask them to set aside

laotiyo>t^hsla. Kany% <h@sane> n#=n<> &wa> <hutl<naht^tyehte> their work. When he'll finish then next they will carry out the song

n#=ahs<hat&thne Ostowa>k%wa n#=<huwatl<n%thahse> Shukwaya>t\$su. Kany% of the third Great Feather Dance they will sing for him Our Creator. When

<hat\\$hsane> o=n^ <skanho=t&= N#=ka>i=k^ n<ya=w^ne> n#=tsyotehnislatyel^htu. they'll finish then it will be closed. It is this it will happen on the first day.

Ta=tho niyoht&hakn#=yukwa>nik&hla.This is how shall beour minds.

(Teknihat&thne w<hnisla=t#)

(The second day)

O=n^ teknihat&thne w<hnisla=t# wa>akwaya>tal%=toke> tsi>nu Now the second day we have gathered of where

yukwaya>tayelist@thwa>, n#=tsyotyel^htu oh<=t& kalihwat#hkw<. Kany% our meeting place, now the first thing words that come before all else. When

<h@sane> <shakow<=n@twe k<tyohkwakwe=k& n#=<shakolihwato=k^ste> tsi>n@te> he'll finish he will speak of all the people he will inform them of what on their behalf

n<> &wa> <hutlihwaht^tyehte> n#=<twan<halo=1\$=

now the ceremony they we will shake up will carry out (renew) the seeds of life.

N#= <hat\$sle> o>ta=1@= n#=teyotuhw<tsy%nu <hatinuhsahal@kwahte>. They will follow the clans it is necessary they'll divide the house

Yah th@ tsi> <tw#hsake> &hka> ok <hyatste=1\$ste> tekaw#hta It must be we'll seek someone they'll look after the paddles

teyu > k < hlaw < lye > t@thwa. Ahs <= n^= < twanuhsahal@twahte> n#= a>e nukwah what is used to stir the ashes. Half way we'll divide the house over in that direction

<hati>tlu=t@te> Lotikw@to khale> kal%nukwah n#=teyo>ta=t@te> Latiny^tha they'll be seated Wolf clan and in this direction there are two clans Turtle clan

khale≻ Lotiskle≠w@ke.

and Bear clan.

Kany% <twahukalo=1^=ne> <hyatste=1\$ste> tekaw#hta. N#=yah th@ tsi> When we'll find a volunteer they'll look after the paddles. Now it must be

Quote of the month...

6We have to start rebuilding our communities because we have all those things with our Elders, our teachings, our ceremonies, our children, our men, and our women. All the things it takes to build a community we have, yet we don't have many communities because we haven't been learning how to live. We have only been learning how to work for someone else...**?**

~ Coyote

Enjoy immersion January 8-11 at the Kanuhses (Longhouse) for Midwinter Ceremonies call 490-2472 for questions.

Coyote: An Elder's view (Part one of six)

(Ed. Note: Coyote, a Wylaiki from Round Valley, California is an interpreter for native Elders and traditional people. This interview was conducted by Dagmar Thorpe for the Technology Research Project of the Tribal Sovereignty Program. This interview will be published in a collection of interviews with traditional Native people, and contained, in part, in a book by Jerry Mander to be published next year.)

Q: What is a traditional native person?

Years ago a traditional was one that, without question, maintained the teaching of the people and they almost always were leaders of ceremonies or society people. As different communities began to be eroded by American values, there was a need for definition. And so a "traditional" then took to mean people who were active and who traveled around the country renewing and reviving ceremonies and sweats, holding meetings with Elders, and exchanging prophesies. In addition, there were old people that stayed at home and maintained the ways that they felt were the original instructions. Recently there has been a new definition and it has caused a lot of concern and questions. A lot of our bureaucrats, who head up organizations and everything else over the years, are now identified as "traditionalist". We welcome them, but it should be defined clearly what their goals and objectives are.

You just can't take part in a ceremony and say, "Now, I am an traditional Indian." Or you can't just take the language and say, "I have my language, that makes me a traditional Indian." Or, "I've got my land, of course I lease it to ARCO or Shell, but that makes me Indian because I got my land." If the bureaucrats claim to be traditionalists and continue to work for the government and bureaucratic kinds of things, that is not traditional. But if they take their experience and education and combine that with traditional values, then they may be pointing new directions for us.

(From Native Self-Sufficiency, a worthy publication put out by the Tribal Sovereignty Program under the Youth Project: Vol 6/No 1: POB 10 Forestville, CA 95436)

Good News

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January 9, 2003

(Tsya=ták)7B



If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is <u>NO CHARGE</u> for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

Mathew Scott Merrill

Mathew Scott Merrill, newborn son to Glen & Jamie Merrill, Jr. of Hartford, WI, was born on December 25, 2002 at 11:35 p.m. at West Allis Memorial in West Allis, WI weighing 7 lbs. 11 oz. and measured 20 inches in length. Paternal grandmother is Lynette Rose Paull (nee Doxtator) of Milwaukee, WI. Great-Grandparents are Earl & the late Velma Doxtator of Milwaukee. Maternal grandparents are Roy & Pat Walter, Sr., of South Milwaukee, WI. Mathew has one older sister, Morgan Ryen Merrill.

Jalen Joshua Thomas and Nevaeh Rose Thomas

Jalen Joshua Thomas and Nevaeh Rose Thomas, newborn twins to Joshua and Carrie Thomas, were born on Saturday, November 23, 2002 at Aurora BayCare Medical Center. Jalen Joshua was born at 12:00 p.m. weighing 4 lbs., 8.8 oz. and measured 19.25 inches in length. Nevaeh Rose was born at 12:11 p.m. weighing 4 lbs., 10 oz. and measured 18.5 inches in length. The proud grandparents are Mike Thomas, Char Thomas and Dave & Dianna Cornelissen.

Noel David Hernandez

Noel David Hernandez, newborn son to Valerie Denny and Elias Hernandez, was born at 1:23 a.m. on Saturday, September 7, 2002 at Arrowhead Hospital in Glendale, AZ, weighing 9 lbs., 4 oz. and measured 20 inches in length. The proud grandparents are John

Denny, Stacey Denny, and Virginia Sota. The proud great grandparents are Arnold Denny and Jean Kealty.

Jonathan Douglas Denny



7E

Jonathan Douglas Denny, newborn son to Jonathan and Susan Denny, was born at 8:42 a.m. on Tuesday, August 20, 2002 at Arrowhead Hospital, Glendale, AZ weighing 7

lbs., 12 oz. and measured 19 inches in length. The proud grandparents are Hans and Kay Zimmerman and the late Arnold & Violet Denny. Jonathan joins his older siblings, Valerie, Vanessa, and Adam.

To our readers...

"Good News" submissions mailed in <u>without payment</u> will **NOT** be published. <u>Payment for "Good News"</u> <u>wishes</u> **MUST BE** made at time of submission. Please review the following price options:

congratulation's!

Happy 26th Birthday Sid White

January 6th is your Special day! Congratulation's for your accomplishments during this past year ~ obtaining your Master's Degree in Physical Therapy, licensure as a Physical Therapist, and employment with the Cherokee Nation at W.W. Hastings Hospital in Tahlequah, Oklahoma.



Love and prayers, Emma, your son Gavin, Mom, Fawn, Deja, Grandma Josefa, Grandpa Warren and family



My Military Son

Angel, stay with my son through at the night keep him warm in your loving wings of white. Hold him close, and rever let him go. I ask you to protect him because I love him so. Like you, he's kind hearted you see, and he'll always be the most precious gift heaven sent me. Author unknown

Our family would like to thank everyone involved who made

Jason Kurowski's

"send off" very special to him. "Thank you's" go to all his aunts, uncles, cousins and

friends, to Chairperson Tina Danforth and all the Business Committee members and everyone who took the time to say "so long and take care." To Julie Clark from the Gaming Dept., who arranged for Jason and his Air Force Division to have some playing cards go over with them to the Middle East. The cards were "greatly appreciated" and thanks for coming through, when others just ignored our request. And to recreation for letting us use their building on short notice for Jason's going away feast.

We miss you very much Jason, and pray every day that things will settle where you are and you and all other military personnel will be able to come home. Hang in there little brother.

> Love, Jenni, Rod, Mom, Dad, Nikki, Jerrel, Jayleah, Alex & Jianna



Congratulations To our Honor Student

Orenda Hill

on the completion of her Associates Degree!

Best of Luck



on the 24th of December *Love Family & Friends*

Dick

For all your advertising needs, call 869-4280

The Thanksgiving Volunteer Committee would like to send a BIG Yaw⁻ko to the following people and organizations.

Oneida Apostolic Church

The Oneida Nation Farms The Amvets J. Dalton Institute Diane Jourdan **Tonya Webster** Gerald Doxtator Diana Cornelius Stephanie Burrell **Debbie Danforth** Ben Vieau **Councilman** Curtis Danforth Carol Prendiville Chris "Babe" Doxtator Carla Doxtator **Prudy Doxtator** Lynn Peltier **Cheryl Free** Carol Elm Mary Ann Kruckeberg Land Management **Employee** Incentive Team Alfreda Green

Kathy Metoxen LeeAnn Skenandore Vice Chair Woman Kathy Hughes Denise Vigue Janice Decorah Tina Benson **Bobbi Webster** Arlene Elm Jennifer Hill-Kelley Tkaaunak Green Toni Osterberg Lois Stevens Miranda Redhail Eddie Metoxen Winona Godgrey Amanda Skenandore **Ashley Melchert** Lenita Cornelius

Linda Nockideneh

Nori Damrow

Janice Hirth

Becky Nicholas

Eldred Nicholas Nicole Smith **Carolyn Smith** Natalie Benton Verna Farris Terry Hetzel Nicole Doxtator Nate Doxtator **Gerald Doxtator** Evan Robbins Jessica Hirth Theo Kurowski Justin Valentine April Valentine Chairwoman Tina Danforth Hugh Danforth Noel Cleven Maurice Parmely Claudia Skenandore Ruth Skenandore Paula "Pogi" King Dessart Carol Liggins Councilman Brian A.

A huge volunteerism effort made the community thanksgiving feast a huge success. The community thanksgiving feast fed approximately 250 people.

If we forgot to mention your name, we apologize. This is a major oversight and your help was GREATLY appreciated!!!

with your continuing education at UW-Milwaukee

Love, Dad and Mamie, Sonny, Samantha, Mom and Chet

United Amerindian Center **13th Annual Pow wow 2003** Oneida Civic Center Saturday ~ February 8, 2003

Grand Entries: 1 p.m. & 7 p.m. Registration closes at 3:00 p.m.

Master of Ceremonies: Leonard Malatare-Flathead Reservation, Montana

Head Dancers: Mike King-Oneida Becky Hawpetoss-Menominee Host Dr um:Pr incess CompetitionJr. Dead Grass SocietyAges 8-14

Ar ena Dir ector: Dennis Danforth

Color Guards, Dancers, and Drummers ~ Free Admission

Admission: \$3.00 per person Over 55 & under 5-FREE

Vendor Space Available!

Call: (920) 436-6630

&B(T#klu)

January 9, 2003

ed by temporary, portable

restroom, there is limited stor-

age space and vendors do not

have an approved space for food

preparation. Location: This

property is located in T23E,

R19N, Sec. 3, Village of Hobart,

Brown County Wisconsin. The

building will placed near the

north edge of the property

between the existing ball dia-

monds, near the corner of Cty.

Hwy. E and Service Rd. A draft

environmental assessment (EA)

has been prepared regarding this

proposed action in compliance

with the Oneida Environmental

Policy (2-13-93B) and National

Environmental Policy Act

kalihwisaks

the Kalihwisaks 1-800-236-2214

To place a

classified, call

a cana a ang a

Board

Vacancies

Anna John Nursing Home

Commission: Two (2) vacan-

cies. Qualifications: Two mem-

bers of the Nursing Home

Commission may be profession-

al persons or licensed persons or

members of the general public.

All other members of the

Commission must be enrolled

members of the Oneida Tribe.

No voting member can be

employed at the Nursing Home.

They may serve in an advisory

capacity. Term of office shall be

two years. DEADLINE DATE

Public

Notice

of January 10, 2003

The

THE CLASSIFIEDS

Oneida

Nation Jobs

Note: Oneida Nation

jobs posted "until filled"

Vault Specialist I

Position #00482/06005

Salary: Grade 05 \$9.71/Hr

(Negotiable dependent upon

education & experience).

Position Summary: This posi-

tions primary responsibilities are

to maintain accurate records of

all transactions and expedite the

transfer of all currency received

from gaming to the designated

depository institutions. Work

schedule will include nights,

weekends and holidays. Hour

are approximately ten to forty

hours per week. All applicants

will be placed in an interviewing

without

close

may

notice.

\$31,907/Annually (Negotiable dependent upon education & experience). **Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** Position Summary: This position will work with the Chief Financial Advisor and top management of the Oneida Tribe to prepare instructional materials for each department and facilitate training sessions to train and assist tribal departments in budget development. Incumbent will review and analyze the budgets throughout the development process to ensure the development plans of each department are adequately budgeted for. This position will organize the development of Tribalwide organizational planning that leads to the development of budgets and strive to continuously improve on techniques of the tribal budget process and training skills. This is an exempt position and reports to the Chief Financial Advisor. Continuation of this position is contingent upon funding allocations.

Closing Date: Until Filled Proposed Start Date:

As soon as Possible **Concierge Supervisor**

Position #01805

Salary: Grade 07 \$11.21/Hr (Negotiable dependent upon education & experience). **Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** Position Summary: The primary focus of this position is to promote guest satisfaction on the gaming floor. this position will supervise the concierges, hosts and servers to include scheduling, completion of annual and probationary evaluations and kronos. Incumbent must possess strong communication skills and have successful experience with organizing, developing, planning and possessing well developed interpersonal skills. Incumbent will be a working supervisor with direct communication with Casino guests. Incumbent will be expected to complete all duties necessary to ensure a positive first impression for the Oneida Bingo and Casino guests. Must be able to work nights, weekends and holidays. This is a designated key, non-exempt position and reports to the Fun Club Manager. Continuation of this position is contingent upon funding allocations. Closing Date: Until Filled **Proposed Start Date:** As soon as Possible

Special Education Teacher Aide Position #07093

Salary: Grade 06 \$10.42/Hr (Negotiable dependent upon education & experience). Position Summary: This positions assists the teacher in planning and implementing educational programs. Incumbent is required to have patience and be sensitive and receptive to the unique needs of the students in a positive manner. This is a nonexempt position and reports to Special Education the Coordinator. Continuation of this position is contingent upon funding allocations.

> **Closing Date:** January 17, 2003 **Proposed Start Date:** March 17, 2003

Customer Service Host/Hostess Position #07093

Salary: Grade 03 \$8.49/Hr (Negotiable dependent upon education & experience). Position Summary: This position's is primarily responsible for the customer conveniences in the coat check, beverage and/or customer service areas. This position will perform clerical duties such as; answering phones and greeting customers in service areas, coat check to keep accurate track of customers coats; beverage will provide soft drinks and coffee in an efficient manner to guests; Customer Service will greet guests, answer phones, obtain change for customers at machines and provide direction. Employee must be personable, friendly and outgoing. This position is required to work nights, weekends and holidays. This is a gaming/other, non-exempt position and reports to the Customer Service Supervisor. Continuation of this position is contingent upon funding allocations.

Closing Date: On Going Recruitment Proposed Start Date: Applicants placed in a pool

Hard/Soft Count Team Member (Pool) Position #00249/06002

Oneida's

Best

Marketplace!!

an Kalika Kalika Kal

Salary: Grade 04 \$10.01/Hr (Negotiable dependent upon education & experience). Position Summary: This is a physical position and requires extensive lifting and bending. This position is responsible for the pick up /drop off of all gaming machine monies. Incumbent will count, wrap and prepare all monies to be transferred to the vault area. Empty boxes and count entire contents, entering all information into a data base using a personal compute. Hours worked are third (3rd) shift seven (7) nights a week which will include weekends and holidays. This position will work zero (0) to forty (40) hours per week dependent upon departmental staffing needs. This is an entry level, non-exempt position and reports to the Hard/Soft count Supervisor. Continuation of this position is contingent upon funding allocations.

Closing Date: **On Going Recruitment** Proposed Start Date: Applicants will be placed in a pool and will be notified as positions become available

This space could be yours. Place your ad here! Call 869-4279 for more info.

pool and notified as positions become available. This is a nonexempt gaming/other position and reports to the Cage/Vault Supervisor. Continuation of this position is contingent upon funding allocations. **Closing Date: On Going Recruitment Proposed Start Date:** Applicants will be placed in an interviewing pool and notified as positions become available Worker- Warehouse Pool Position #01463 Salary: Grade 01 \$7.73/Hr (Negotiable dependent upon education & experience). Position Summary: Incumbent will assist in the warehouse as

trained and instructed. Incumbent will be on random call in basis. This is a non-exempt position and reports to the Program Supervisor. Continuation of this position is contingent upon funding allocations.

Closing Date: On Going Recruitment Proposed Start Date:

Bus Driver ET Position #00077

Salary: Grade 04 \$9.07/Hr (Negotiable dependent upon

(NEPA). The draft EA contains project information, affected environment, project alternatives and consultation letters. Cultural Resource Management Program is cur-

Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and rently seeking information endangered species, and from regarding the area of the the Oneida Tribe and State **Oneida Reservation described** Historical Society of Wisconsin as: T24N R19E Section 25, about possible impacts to his-NW1\4 SW1\4 which is 0.02 toric properties. No significant acres will be disturbed, also impacts to these resources are known as portion of Trout anticipated, and recommenda-Creek, situated on Brown tions from these sources will be County land, within the contigufollowed. Need for Project: The ous boundaries of the Oneida athletic field does not have stor-Nation. The proposed project age space that can be secured. will consist of bank stabilization This project will provide secure with geotextile and stone. The storage area for program equipprimary benefits are to reduce ment. The current sanitary facilsediment loading to stream and ities do not provide hand washprotect a 2 foot diameter oak ing and must be serviced by an tree and a group of basswood outside contractor on a regular trees. These trees provide band basis. Alternatives: The prestability and shade to the ferred alternative is to construct stream. All permits have been a 20' X 50' brick building to applied for. We are requesting serve as sanitary facilities, storinformation from the members age facility and concession of the community in regards to stand. The "No-Action" alternacultural, historical or archaeotive was also evaluated. It was logical concerns which may rejected due the fact that it exist within the proposed develwould not address the need for opment area. Any information sanitary facilities, or storage. that is shared with our staff will Comments & Availability: be helpful in determining the Interested parties can obtain extent of development and to copies of these documents from what degree the area will be the above address. Comments protected and preserved. The regarding the proposed action Cultural Resource Management may also be submitted within 30 Program Staff can exercise a days of the date of this NOA. great deal of discretion in pro-

~~Contact Jennifer Hill-Kelley

Applicants will be placed in a

Budget Manager Position #00923 Salary: Grade

11

nance of confidentiality and respect for anonymity. If you have any information you are willing to share, please contact our office at 490-2095 and ask for Corina Williams.

tection of these sites, mainte-

To the community, from Heritage Cultural Department. Survey question: Cultural Heritage The Preservation wants to know the community's feelings and input on potential demolition sites. Old Tribal Building\Fish Creek and HWY. H; White building\ccc building site2; Shaueman house, barn and silo\across from site 2; and Decaster cabin, cottage and root cellar. Any information obtained will be held in strict confidentiality. Your comments and oral histories will help provide us the most reasonable preservation. All comments can be mailed to\or call me at (920) 490-2096 ext. 184. Attention Ms. Corina Williams, Oneida tribal Historic Preservation Officer, Cultural Heritage Department, PO Box 365, Oneida, WI 54155.

NOTICE OF AVAILABILITY

Project Description: The Oneida Nation is proposing to construct a new building at the Site One Athletic Field. The building will be used to store athletic equipment, house rest rooms and a concession stand. The purpose of the building is to provide sanitary facilities to the community, recreational equipment storage and assist Tribal athletic programs an opportunity to generate additional program funds. Currently sanitary facilities for the site are providor Tom Nelson at (920) 497-5812 or write Oneida Environmental Department, PO Box 365, Oneida, WI 54155.

Legal Notice

Notice of Probate: Docket No. 01-TC-031 In the Matter of the Estate of Dorothy A. McDowell, Deceased. The estate of deceased, Dorothy A. McDowell, who is the spouse of an enrolled member of the Oneida Nation, has entered into probate before a hearing body of the Oneida Appeals Commission. A hearing shall take place on January 10, 2003 at 3 pm for all heirs and partiesin-interest to the estate. The Commission office is located at Ridgeview Plaza, Suite 1; 3759 W. Mason St. Oneida, WI 54155. Inquiries for additional information may be directed to: Administrator/Clerk, Oneida Appeals Commission PO Box 19 Oneida, WI 54155 or at (920) 497-5800

Home for

2418 Ironwood Drive. Green Bay. Open House: January 10, 4:30 pm-6 pm and January 11, 11 am-1 pm. 24 vear old 1.5 story home with effective age of 10 years. 3 bedroom, 2 bath, 1505 square feet. 3 season room with brick flooring, vaulted ceiling, fireplace, newer roof, newer skylights, central air and April air. Asking price \$118,000. PLease contact Paul of Charise Thao at 592-0706 for more information. Land is not included. Buyer agrees to enter into a residential lease with the Division of Land Management.

education & experience) Position Summary: This position will operate a school bus to pick-up and deliver children to and from Head Start Program according to established standards. This is a non-exempt position and reports to the Head Assistant Start Director. Continuation of this position is contingent upon funding allocations.

<u>Closing Date:</u> Until Filled <u>Proposed Start Date:</u> As soon as possible

Mentorship Coordinator Position #07094

Salary: Grade 08 \$12.09/Hr (Negotiable dependent upon education & experience). Position Summary: This positions works with Oneida Nation School System students, their families, various Tribal businesses and interested community members. During the course of the three year project, it is estimated that 428 student participants will participate in the program. Specific duties and reporting relationships are assigned by the supervisor and center around the Oneida Nation School System Mentorship Program. This position exercises considerable independence of action within areas of responsibility and must have excellent judgement, problem solving and decision making skills. Incumbent will involve group facilitation to promote individual and group development opportunities. This is an exempt position and reports to the Oneida nation Middle/High School Principal. Continuation of this position is contingent upon funding allocation.

Closing Date: January 17, 2003 Proposed Start Date: March 17, 2003

Concierge Position #01806 Salary: Grade 03 \$8.49/Hr

(Negotiable dependent upon education & experience). Position Summary: This positions is responsible for guest information; tour bus cashier, special event ticket sales and gift certificates. Incumbent will present a welcome script to all tour operators and bingo and casino guests. This is a Key, non-exempt position and reports to the Concierge Supervisor. Continuation of this position is contingent upon funding.

Closing Date: Until Filled **Proposed Start Date:** As Soon as Possible

Anna John

Nursing Home

is posting an on-going recruitment for these positions

CNA- Part-time AM, PM and Night Shifts

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Atty. Joe Recka 434-2777