



Oneida Solar Energy ribbon cutting held

By Christopher Johnson
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The Oneida Nation held a ribbon cutting ceremony on Sept. 18 at the Anna John Resident Centered Care Community (AJRCCC) building for their new solar power project. The project has been placed on six facilities within the reservation and will provide 800 kilowatts of solar-electric power.

The project is anticipated to generate approximately \$80,000 per year in electricity savings, but more importantly it will provide a reduction in carbon dioxide to the tune of 700 metric tons per year.

“We are very excited for this project and can’t wait to see the results,” Michael Troge, Oneida Solar Energy Project Manager, said. “We hope this project will lead to more and more renewable energy projects for us in the future as we continue to decrease our dependency on coal.”

“This is the first step in moving towards a self-sustaining nation and community,” Oneida Nation Councilman Daniel Guzman said.

In addition to the AJRCCC, new solar panels have also been placed on the Irene Moore Activity Center, Oneida Health Center, Oneida Food Distribution, Oneida Elder Apartments, and Cliff Webster Recreation Center.



Kali photo/Christopher Johnson

Project members, Oneida Business Committee members, and partners cut the ceremonial ribbon commemorating the operational kick off of the Oneida Nation Solar Energy Project. The Cliff Webster Rec Center, below, is one of six solar recipients.

“This is a significant step to, pun intended, a brighter future,” Oneida Nation Councilman Ernest Stevens III said. “The way this technology has advanced, compared to the past, shows we are in a much more efficient time not just with the energy itself but economically as well. As tribal nations this is our job and our duty and this is a prime example of something we need to do more of. We’ve been working on this with project leaders, staff members, and partners who’ve needed our committee’s support so we’ve been diligent in ensuring the envisioning behind this has that support. I, and the rest of the committee, look forward to other projects in the future in other areas that are very unique culturally and energy efficient.”



“This project is not only good business practice but as caretakers of the land we must treat Mother Earth with respect and we must utilize our resources to the best of our abilities,” Oneida Nation Vice Chairman Brandon Stevens said. “We must strive to continue to have a healthy eco-

system by sustainable practices. This project not only helps with business costs but helps us lessen dependence on finite resources and fossil fuels. The primary goal with this project is to ensure that seven generations from now these resources we have here now can still be utilized.”

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Working for Native American votes

By Dawn Walschinski
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Sign, sign, everywhere a sign – to go vote.

They're on social media, people holding up signs reading "I Vote for the 7th Generation" or children holding signs reading "Vote for Me". It's part of the Native Vote 2018 for the Wisconsin League of Conservation Voters Institute campaign to get more Native Americans to vote. Anishinaabe poet Denise Sweet is working as a field organizer for Wisconsin Native Vote.

"I'm working within the communities of the Menominee Nation, the Oneida Nation, and hopefully getting up to Stockbridge to encourage voter participation," Sweet said. "(I want to) help people understand the process of getting registered, knowing where the polling headquarters are, so they know where they need to go, and if I can help facilitate rides, materials for them on all of the candidates then I'm happy to do that."

Wisconsin Native Vote taps into social networks to encourage Native Americans to vote in state and national elections.

"We know that in the past through working with friends and family

that we can have a really profound impact on getting people to the polls. Two years ago when this program had started, Native Votes had started, Keshena experience a 90% increase in voter registration, people showing up at the polls," said Sweet. "We've got good experience with people tapping friends and family rather than just throwing brochures out in the community. That doesn't always work that well."

While Wisconsin Native Vote is affiliated with the Wisconsin League of Conservation Voters Institute, Sweet says the groups are non-partisan.

"We do not endorse, recommend, or deliver any sort of negative reporting on a candidate that perhaps the conservation league doesn't stand behind. Native Votes is just simply to encourage people to become engaged in their civic duties to voters as citizens," she said.

Sweet is looking for volunteers and student interns to help her spread the get out the vote message.

"I'm looking for people who want to canvas neighborhoods, who



Denise Sweet
Field Organizer

want to help me put signs together and put them in yards," said Sweet. "And just remind people ... to vote."

Sweet is inspired by a wave of Native Americans across the country running for state and national elections such as Paulette Jordan, a Coeur d'Alene citizen running for governor of Idaho. However, she realizes some people are frustrated with politics.

"I like people to understand that, personally, I want to see more people at this point in time, in these contentious times, that we not feel powerless, that we take this opportunity to issue a vote," she said.

For more information about volunteer opportunities, contact Sweet at 920-366-7636 or email sweetd@uwgb.edu

Vigue has Wolf River Consulting Group up and running

By Christopher Johnson
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Kim Vigue spent more than 10 years in the Washington, D.C., area working for various native-owned consulting firms where she gained keen insight into how to serve native populations at the federal, state, and tribal levels. Gaining in-depth experience in public health and health communications, Vigue was highly encouraged to step out and start her own consulting firm when the time was right.

An Oneida Nation citizen, Vigue, 41, has close family and cultural connections to both the Oneida and Menominee Indian Tribes. Her mother is both Oneida and Menominee while her father is an enrolled Menominee tribal citizen. "This was why I chose Wolf River Consulting Group as our company name because it's the river that runs through the Menominee Reservation," Vigue said. "It has a real cultural and spiritual connection to the people there."

Following the retirement of her husband, Geoffrey Shank, as the Director of Interpol, their family relocated to the Chicago area. It was here that Vigue decided to pool her consulting experiences with Rose David and



Kim Vigue

Jeanette Hassin and form Wolf River Consulting Group. Having worked together in Washington, D.C., on numerous projects, the three women have more than 20 years of combined experience and expertise in developing and implementing culturally appropriate communications.

"Leaving D.C. was difficult because it had been my home for 20 years," Vigue said. "I wanted to take all the things I had learned from people I worked with in D.C. and continue that. I had a really great working relationship with Rose and Jeanette in the past and we had also worked independently as consultants with various federal programs. So naturally the next step was to transition

into business owner and manager. We had such a great friendship and business camaraderie that we knew working together on this, given our different backgrounds and work styles, would be a seamless transition."

Vigue is anxious to combine her learned experiences with her own cultural knowledge and apply them to Wolf River Consulting Group. She said the people working in various agencies she's familiar with had good intentions but there was a cultural disconnect. "They didn't always have native people working there," Vigue said. "The staffs that are in charge of native-related programs are very well-meaning and they're there to make a positive impact in the

communities they serve. But they don't always understand the cultural nuances and don't always understand specific issues as they relate to self-determination and tribal sovereignty."

Having just launched one month ago, Wolf River Consulting Group is in the process of networking with various potential clients. In the future the company hopes to work with federal, state, non-profit, and for-profit clients and agencies that specifically serve tribal communities. Services being offered include communication programs like outreach campaigns and social media strategies as well as public affairs services like speech and media writing. Wolf River Consulting Group also helps clients make educated, evidence-driven decisions regarding specific programs, and training and technical assistance which includes data collection to enhance program utilization and sustainability.

"For example we might work with a healthy foods initiative through a non-profit group serving rural and urban native communities," Vigue said. "We would do the research and evaluations of your specific issue

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What's New This Week



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Lee doing good things on and off the volleyball court.

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Black Ash Baskets on display at Museum

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Kali photo/Dawn Walschinski

The Oneida Museum kicked off its Black Ash Basket Exhibit on Wednesday, September 19. The new exhibit displays traditional and contemporary styles of baskets and the tools used to create them.

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Stevens honored by WEWIN



Submitted photo

WEWIN Warrior Women's Circle 2018 Honorees from left to right: Marj Stevens, Chief Executive Melanie Benjamin, Pastor Marlene Helgemo, and MN State Representative Peggy Flanagan

Oneida Nation of Wisconsin Citizen and elder Marjorie Stevens was honored by the Women Empowering Women for Indigenous Nations (WEWIN) and inducted into the "Warrior Women's Circle," during their recent annual national conference at the Potawatomi Hotel & Casino in Milwaukee, Wisconsin.

Each year the WEWIN board selects Native American women who they recognize for their dedication, hard work and contributions to tribal communities, and honor them for their commitment to these efforts.

On Tuesday, July 31st Stevens joined other honorees such as Marlene Helgemo, of the Ho-Chunk Nation of Wisconsin, Mille Lacs Band of Ojibwe Chief Executive

Melanie Benjamin and Minnesota State Representative and Lieutenant Governor Candidate in this year's gubernatorial election, Peggy Flanagan who is a citizen of the White Earth Band of Ojibwe of Minnesota.

Stevens, who was joined by family and friends at her honoring, was instrumental in changing the course of Native American history through her concerted activism and standing up for the rights of Native and Indigenous people.

She is wolf clan whose responsibility is to lead the people, and she has upheld her duties in so many ways. She was at the forefront of creating positive change for Tribes and their citizens. From her energetic leadership style as a young activist to her more patient advo-

cacy, she helped her community reclaim their culture, tradition, language, and ceremonies.

Her son Ernie Stevens, Jr., who serves as Chairman of the National Indian Gaming Association introduced his mother Marjorie. He said, "I am strong; because I have a mom, I had my late Grandma, I have aunts, I have sisters, I have my wife, my daughters and my granddaughters. I have strong women in my life, and that keeps me strong." He went on to explain his signature photo to pose with a fist raised in the air. He said, "That signifies that our strength and energy is coming from the heart. I learned that as Marjie's Boy and it is a lesson I carry with me

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Stevens Honored

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EHS responds to manure spill

By Christopher Johnson
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On Monday, Sept. 10, Oneida Environmental, Health, Safety, and Land (EHS) Division staff responded to a manure spill report on Robertson Farm located on County Hwy E in Oneida. EHS staff was accompanied by officials from the Wisconsin Department of Natural Resources (DNR), the Department of Agriculture, Trade, and Consumer Protection, and Outagamie County. The spill

emptied approximately 300,000 gallons of liquid manure downhill into Silver Creek, according to a statement released by EHS. Officials determined the cause of the spill was a faulty valve failure between a manure holding tank and a pit the evening before.

Due to contamination concerns around the spill site, Brown County and Oneida health officials issued an advisory warning residents not to fish, play, walk, or swim in streams in the area until the clean-up and flushing efforts were complete. Numerous residents living near

the spill area requested drinking water testing which was conducted and all well water results tested negative for the presence of E. coli and Total Coliform. If manure from the spill had contaminated a well, E. coli would have been present. All test samples were analyzed by the Wisconsin State Laboratory of Hygiene which determined the tested wells to be bacteriologically safe.

Clean-up operations and testing took place since the incident with the Town of Oneida providing a fire truck to assist with the flushing process.

As of Wednesday, Sept. 19, Oneida EHS staff has determined clean-up efforts to be complete. The hillside where the incident occurred has been matted and seeded for stabilization and the farm operators are working with engineers to make updates to operations and equipment to prevent future incidents.

Tribes want explanation

MASHPEE, Mass. (AP) – The National Congress of American Indians (NCAI) is calling on the Trump administration to explain its decision not to recognize the reservation of a Massachusetts' tribe.

The NCAI said Tuesday it "disagrees strongly" with the U.S. Department of the Interior (DOI)'s decision to reverse an Obama-era ruling placing land in trust for the Mashpee Wampanoag tribe.

The organization wants the agency to explain what the decision signifies for Indian land policy going forward.

The DOI took 321 acres into trust for the Mashpee in 2015, but a federal judge ordered the agency to reconsider the decision after local residents sued.

BIA spokeswoman Nedra Darling declined to comment, citing pending litigation. She confirmed the Mashpee land, for now, remains in trust pending a final court order.

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From page 5/Stevens Honored, delivers poignant acceptance speech

to this day.” He thanked his Mom for instilling in him the importance of always being a statesman in his representation of Tribal Nations.

Joining Chairman Stevens in introducing Marjorie was Margo Gray, WEWIN Board Secretary, who nominated Marjorie for her award. She said, “Marj is a great example of a Native Woman with tenacity, perseverance, and courage. Without these attributes, she would not have impacted Indian Country and her community in the multitude of ways that her life has.” She added, “We thank her for her many years of advocacy, for her innovation, for her example in living a healthy lifestyle, for her encouragement toward the healing of our people and for her journey on this Red Road, which has made Indian Country a better place.”

Upon accepting her induction to the WEWIN Warrior Women’s Circle, Marj talked about her life from her early years from being raised on the Oneida Reservation, to losing her father when she was a young child to raising her children, fighting substance abuse, starting a school in Milwaukee for native students to overcoming substance abuse and learning to love herself. She said, “I wouldn’t be here if it weren’t for my family; they kept picking me up, brushing me off and sending me on my way again.” As a result,

Marj has maintained her sobriety for 45 years and that led to a career path with the Oneida Nation as an AODA counselor and eventually department Director. She helped many Oneida families who struggled with addiction through her dedication to maintaining a sober lifestyle and her encouragement in spreading that healing throughout the community.

A key that she discovered was crucial in her own sobriety and those she assisted was in getting in touch with our native language, culture, ceremonies and traditions. She was instrumental along with others in our community, in ensuring that those practices were reclaimed and included in healing, recovery and everyday life.

Stevens was also one of the three “Founding Mothers” of the Indian Community School in Franklin (Milwaukee), WI. She acknowledged Darlene Neconish and Marjorie Funmaker who helped establish the school in 1970. Today many Native American children are enjoying a first-class education in a Native-run school with strong cultural and native language programs.

She was well known within the American Indian Movement or AIM, for fighting for the civil rights of Native Americans, where she fought side by side with her older brother; now deceased,

Herb Powless who fought intensely on so many issues. They were a part of Alcatraz, the Trail of Broken Treaties, Custer South Dakota, Wounded Knee 1973 and the original Longest Walk to name a few of the major events. She recognized that the exercise of Tribal Sovereignty was critical to our survival and sustainability and she participated in these demonstrations to shed light on many examples of mistreatment and inhumane conditions that existed because the United States was not living up to its agreements with regard to Tribal rights. Marj’s true passion was

for the world around us to understand what Native American people have had to endure for generations.

Before her retirement in 2014, Marjorie was the Indian Preferences Coordinator for the Oneida Nation of Wisconsin in that role she worked to ensure that the Indian Preference Law of the Oneida Nation was followed. Her efforts put many Oneida Tradespeople to work on construction jobs within the Oneida reservation boundaries. Her efforts also extended to advocacy for the purchase of goods and services from Native Owned businesses in pur-

chasing and procurement for the Oneida Nation.

In 1993 Stevens earned a bachelor’s degree in Social Work and a minor in American Indian Studies from Mount Scenario College in Ladysmith, Wisconsin. She has six children, 27 grandchildren, and 30 great-grandchildren. She is very proud of her family, and she enjoys traveling, staying active, reading, and remaining visible in the Oneida community.

Stevens thanked the WEWIN organization, “These great ladies are role models for our young women to follow. It is always good to have a strong

support system.” Marjorie went on to explain that there was a social karaoke event the night before the honoring. She joined other attendees and chose to sing Whitney Houston’s hit song “The Greatest Love of all,” and said in her closing remarks, “One big reason why I like that song,” while pointing to her heart, she said, “I was taught one of my most important lessons through that song. I didn’t love myself; my children loved me, my family loved me and the ‘greatest love of all’ starts here, in our own heart and that is something I had to learn.”

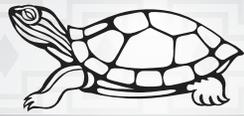
CLARIFICATION

In the *Special Budget Edition* of the Kali which was published on September 13th, the chart for the Housing piece on page 11 is inaccurate. The submitted information contained in the chart that was published is **outdated** and conflicts with the new division (Comprehensive Housing).

The corrected version of this chart is as follows:

Comprehensive Housing Division	Housing Units	Average Rent
Income Based Program Rental/Rent to Own		\$50-\$650/\$100-\$1,800
Single Adult/Adult Couple	18	
Small Family (Up to 4 member household)	134	
Large Family (5 member household or larger)	121	
Elder/Disabled	55	
General Rental Program		
Apartments	26	\$350-\$525
Duplexes	29	\$425-\$676
Houses	13	\$400-\$757
Elder Rental Program		
Apartments	29	\$370
Residential Leases		
Home Building Opportunity Leases	36	
Homeownership Independent Purchase Leases	40	
Residential Sale Leases	366	
Residential Leases	278	

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Oneida contributes to future Green Bay Visitors Bureau

(Oneida Reservation) ~ The Oneida Nation strengthened the partnerships and marketing opportunities by participating in a major project near historic Lambeau Field. Oneida will be contributing \$1.5 million of our room tax revenues to the construction of the new Green Bay Visitors Bureau. The Oneida Business Committee supported the direction of our room tax revenues toward a huge tourism initiative that will have a positive impact on our Oneida Nation businesses and the promotion and education about our his-

tory and culture.

In 1999 the Business Committee, at that time determined we needed to develop a tourism department to educate and promote the Oneida Nation. Resolution BC-3-24-99 was adopted to directly support tourism and related initiatives. Annually those room tax dollars are used in various ways to generate and promote the Oneida Nation businesses. (Oneida has collected room tax dollars since 1999.) This collaboration is the best use of these funds to maximize the benefits partner with Green Bay and have an

impact on the entire region. It makes good business sense to support and create this area as a multi-faceted tourism destination. Oneida will have a presence at this facility, showcasing traditional artwork and native drumming demonstrations with traditional dress. The goal is to help more people learn of the rich history of this diverse community.

These funds are raised from Radisson and Wingate hotel guests. They are then earmarked for tourism initiatives. These funds can only be utilized for tourism type initia-

tives. Tourism is one strong facet that drives the economy here in Oneida. Visitors play at Oneida Casino, buy fuel at Oneida's One Stops, stay at Oneida's hotels, play at Thornberry Creek at Oneida, and visit the Oneida Nation Museum. It is important for the future for Oneida to continue to move forward building good business relationships in northeast Wisconsin in our efforts to grow our own economy.

The center should be opened in 2020.



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Community Members Are Invited to CMN Celebrations Oct. 12 and 13

October events of the College of Menominee Nation will range from a formal installation ceremony for CMN's new President to a day of behind-the-scenes tours to show all that goes on at the College's Keshena campus.

The public is invited to attend both events, as well as the CMN Board of Trustees' Annual Meeting which is planned in conjunction with the celebrations.

President's Investiture Set for Oct. 12

College Trustees will conduct a formal ceremony of investiture for President Trebian in the Five Clans Ballroom of the Menominee Casino Resort Convention Center, Keshena, at 10 a.m. Friday, Oct. 12. Veterans of the Menominee Nation Color Guard will lead the procession of CMN faculty, delegates from oth-

er academic institutions, representatives of Wisconsin tribes, and special guests.

Guest speaker for the investiture will Carrie Billy, President and Chief Executive Officer of the American Indian Higher Education Consortium (AIHEC). She is an enrolled member of the Navajo Nation. CMN's Board of Trustees Chairwoman, Virginia Nuske, other trustees, and tribal, student and alumni leaders will join her in welcoming Dr. Trebian. The Board will also present a newly created symbol of office to be worn thereafter by Dr. Trebian and successors on official occasions of the College.

Pre-ceremony music and video presentations begin at 9:30 a.m. in the ballroom. The procession enters the hall at 10 a.m. A reception follows immediately after the program.

Oct. 13 Open House Offers Exhibits, Tours, Festivities

The all-College Open House from 10 a.m. and 4 p.m. on Saturday, Oct. 13, is in celebration of CMN's 25th anniversary. Faculty, staff, students and alumni will be on hand to welcome visitors to the Keshena campus at N172 State Highway 47/55.

A harvest-theme farm market, music throughout the day, and food truck options will be provided along with a campus-wide showcase of the academic, cultural and service activities of the College.

Featured events are designed for all interests. Science, arts, nature, and technology demonstrations are planned along with exhibits and information offered by faculty and staff of CMN's many academic and outreach

programs. College and pre-college students will be available to describe campus clubs and internships, and the variety of youth programs available at the College, ranging from 4-H to the Sustainability Leadership Cohort. Among Native arts, culture and food demonstrations are corn husk doll and hominy making. Visitors to the Keshena campus can check out CMN's Green Bay location via a virtual tour.

Outdoor walking tours include community and research garden areas, nature trails, and Woodhenge learning site on the campus. Inside, historic Native photography and original art are on permanent display in several buildings, as well as research exhibits, laboratories and educational technology. Facilities with special activities include the S. Verna Fowler Academic Library, Cultural Learning and Community

Technology centers, technical-trades workshops and Sustainable Development Institute grounds. Visitors may also visit with staff and learn about services of CMN on-campus affiliates including Menominee Vocational Rehabilitation Center, Menominee Job Center, TechHire, and University of Wisconsin-Extension.

• See 10,
CMN

From page 1/WRC Group

whether it's related to health, education, or some type of environmental impact issue. We would then work with them to get the word out about what is being researched. We then also offer them training and technical assistance which has a lot to do with grants, management, and competency training. So an agency or division might contact us to conduct training on how to work with tribal communities."

Vigue encourages

young people who are contemplating a small business career to not be afraid to take chances. "When I was growing up my parents always encouraged us to go out and explore and see what the world has to offer," Vigue said. "Get out there and don't be afraid to ask a lot of questions or ask for help. Reach out to people you can learn from who can help you achieve your goals. I got to Washington, D.C., with the help of mentors so as a young

person I had that support. It can be difficult making that leap emotionally and financially but don't be afraid take the chance."

Vigue and her husband reside in Chicago with their 7-year-old son Atticus and 5-year-old son Sebastian. She is the daughter of Bernadine and Bernard Vigue of Green Bay.

For more information about Wolf River Consulting Group, LLC, go to wolfriverconsulting.com or call (202) 271-9344.

Tuesdays 9:00am - 2:00pm
Starting July 10, 2018
Behavioral Health Services
2640 W. Point Rd.
Green Bay, WI. 54304
920-490-3860



FIRST STEP OPEN ACCESS OPIATE CARE

For those seeking treatment for
opiate addiction.

No appointment needed.

Everyone has the ability to recover
from addiction.

Asking for help is the first step



Financial Literacy Is Key To Financial Preparedness

MADISON ~ Gov. Scott Walker has proclaimed the month of September as Preparedness Month and the fourth week of September (9/23-29/2018) is designated as "Saving for an Emergency Week." The Wisconsin Department of Financial Institutions' (DFI) Office of Financial Literacy can

help anyone looking for ways to save. "Personal financial literacy is an important life skill that can substantially improve the quality of life for people of all ages," according to DFI Secretary Jay Risch. "Financial education gives people the tools they need to achieve their dreams, to expand

their opportunities, and to attain financial security for themselves and their families."

Why is personal financial literacy important? "Many people live paycheck to paycheck," Dave Mancl, Director of the Office of Financial Literacy, responded, adding, "More than

half do not have a 'rainy day' fund equal to three months of their income, and 60% of state residents did not comparison shop for credit cards."

In 2010, just 25% of Wisconsin high schools required a course in personal finance in order to graduate.

In 2016, that number had risen to 64% thanks in part to DFI awarding more than \$833,000 in grants to K-12 schools for new and innovative personal finance programs. Today, based on

DFI's most recent survey, more than 70% of high schools now have such a requirement. With the signing of Assembly Bill 280, all Wisconsin school districts are required to incorporate the teaching of this life-long skill into their curricula.

Every year, DFI's Office of Financial Literacy:

- Works with dozens of communities across the state to promote Money Smart Week Wisconsin, through which thousands of citizens receive personal financial train-

ing;

- Works with the Governor's Council on Financial Literacy to elevate financial literacy and capability for youth and adults; and

- Coordinates the Finance and Investment Challenge Bowl, in which dozens of high school teams compete at locations across the state.

For more information about financial literacy, visit (<https://www.wdfi.org/yymm/>) or call (608) 261-4504.



ONEIDA

A good mind. A good heart. A strong fire.

DIVISION OF LAND MANAGEMENT

AGRICULTURAL PILOT PROJECT



1071 Riverdale Drive, Oneida, WI 54155

- 55 years old (Home)
- 1,440 Square Feet
- 3 Bedrooms
- 1.5 Bathrooms
- Central Air
- Fireplace in Living Room

Monthly Rent Payment: \$800.00

Includes the home & 26 tillable acres, will require a conservation plan for the tillable acres. A of term 5 years with 5 year option to lease.

Applicants who have a credit score 600 or better and a maximum debt to income ratio of 36% or less are encouraged to apply.



OPEN HOUSE DATE

TUESDAY, SEPTEMBER 25, 2018

11:30 am – 1:30 pm

Open House subject to weather

Application Deadline:

Friday, September 28, 2018

Land Management office by **4:00 p.m.**

Contact the Division of Land Management for [more information.](#)

Local: (920) 869-6627 Sheila Huntington
Toll Free: (800) 684-1697 Ext. 6627
Address: 470 Airport Drive, Oneida, WI 54155
Website: <http://www.oneidationation.org/land/>

Directions to Farmette site: On Hwy 54 turn onto Hillcrest Drive heading north to Riverdale Drive turn left. The house will be ½ mile on the left hand side side.

This is a spec sheet only and is not a binding, legal document. Onsite viewing is recommended for potential commercial leases.

From page 1/WRC Group

CMN President Paul Trebian hosts the anniversary open house which is co-sponsored by the College and the Menominee Tribe.

Annual Meeting Is on the Calendar

The Annual Corporate Meeting of the Trustees begins at 9:30 a.m. in Room 226 of Shirley Daly Hall on the Keshena campus.

Along with Chairwoman Nuske, Board members are Shannon Chapman, Lori Corn, Michael Delabreu, Gary Frechette, Sarah Harkey, and Jesse Waukau. Boards drawn from the Menom-

inee Tribe have overseen the College since its inception.

Planning for the College began in September 1992 with the Menominee Tribal Legislature's hiring of Founding President, Dr. Verna Fowler. The official opening came on Jan. 19, 1993, when CMN began offering general education classes on the Menominee Reservation to 42 students. Over the intervening years, nearly 7,000 individuals have enrolled in and successfully completed one or more courses at the College, and 1,168 have attained academic degrees or technical di-

plomas.

Today, CMN is an accredited, baccalaureate-level institution that has open enrollment for Native and non-Native students. Among all alumni, 41% are enrolled members or descendants of the Menominee Tribe. Another 28% of all alumni are members or descendants of other American Indian tribes; the remaining 31% represent many races and ethnic groups.

Additional information on the College, its offerings, and the coming public events may be seen at www.menominee.edu as plans are finalized.



Kalihwisaks

She Looks for News

follow us twitter

find us on facebook

Native Agriculture & Food Systems College Scholarships

Applications Due October 4, 2018

Apply Now for Native Agriculture & Food Systems College Scholarships

First Nations Development Institute (First Nations) is now accepting applications for the fifth year of its First Nations Native Agriculture and Food Systems Scholarship Program that aims to encourage more Native American college students to enter the agricultural sector in Native communities.

First Nations will award five scholarships of \$1,000 each to Native American, Alaska Native and Native Hawaiian college students majoring in agriculture and related fields, including but not limited to agribusiness management, agriscience technologies, agronomy, animal husbandry, aquaponics, environmental

studies, fisheries and wildlife, food production and safety, food-related policy and legislation, food science and technology, horticulture, irrigation science, nutrition education, and sustainable agriculture or food systems.

Complete information and a link to the online application can be found at www.firstnations.org/grantmaking/scholarship. All applications must be completed and submitted by **5 p.m. Mountain Daylight Time on Thursday, October 4, 2018.**

To be eligible, applicants must:

- Be a full-time undergraduate or graduate student majoring in an agricultural-related field, or be able to demonstrate how their degree program relates to Native food systems.
- Be tribally-affiliated and able to provide doc-

umentation.

- Have a Grade Point Average (GPA) of at least 2.75.
- Demonstrate a commitment to helping his or her Native community reclaim local food-system control.

Applicants will be asked to complete an online application and provide other required information, including proof of tribal affiliation, college enrollment verification, unofficial transcripts, a letter of recommendation from a faculty member, and a short essay submission of 250 to 500 words.

First Nations believes that reclaiming control over local food systems is an important step toward ensuring the long-lasting health and economic well-being of Native people and communities. Native food-system control has the potential to increase food produc-

tion, improve health and nutrition, and eliminate food insecurity in rural and reservation-based communities, while also promoting entrepreneur-

ship and economic development. The purpose of the Native Agriculture and Food Systems Scholarship Program is to encourage more Native

American college students to enter these fields so they can better assist their communities with these efforts.



WE'RE MOVING

TO A NEW LOCATION

Effective Monday, October 8th, the Oneida Higher Education Office we will be moving to the Ridgeview Complex, Suite 3.

The Oneida Higher Education Office will be closed on Monday, October 8th to accommodate this move.

We apologize for any inconvenience!



Oneida Higher Education will be hosting our 14th Annual Native American High School College Fair on:



**Thursday, October 11th
9:30am - 12:00pm
Thornberry Creek at Oneida**

The High School College Fair is a unique experience for high school tribal students to visit with representatives from a variety of in-state and out-of-state colleges, in addition to college programs and military service.

For more information please contact the Higher Education Office at 920-869-4033 or Sherry King, Higher Education Advisor at 920-869-4332.

Oneida Higher Education

920-869-4033

1-800-236-2214, Ext. 4033

<https://oneida-nsn.gov/education/highereducation/>

Visit us on: **Facebook**

Chairman's Forum



Chairman's Forum

Tehassi Tasi Hill
Chairman



Shekoli,

As always, my hope is that this message finds you well. As we transition into Fall, I personally try to be mindful of the changing season and what it means to me to be Oneida. The changing seasons allows us to cleanse away the past season and welcome the change the new season will bring. As we cleanse the past, the present and

future should be in the forefront of what we would like to see come to fruition for ourselves and our people. Change also means embracing new opportunities that present themselves and being open to new ventures that will help expand the footprint we leave in Oneida and beyond.

Last week, at a press conference held by

the Greater Green Bay Convention & Visitors Bureau, the Oneida Business Committee supported the allocation of room tax revenues to the construction of the Experience Greater Green Bay Visitor Center. The investment of Oneida Nation's room tax revenues toward a huge tourism initiative will not only have a positive impact on our Oneida Nation businesses, but will continue to strengthen our partnerships and marketing opportunities. The Nation investing in this initiative ensures our presence at this facility, drives traffic to our businesses, and gives us the ability to showcase our Nation, our rich history, and culture.

our guests who stay at our hotels and does not include any tribal contribution dollars or adversely impact tribal programs or services.

The Nation's investment in tourism is one of the strong forces that drives our economy here in Oneida. Visitors game at our casino, buy fuel at our One Stops, stay at our hotels, play our golf course, and visit our museum and those are just a few of the Oneida's businesses. I've shared multiple times the \$744 million impact the Nation has on the region's economy and this is another opportunity for us to continue to move forward building good business relationships in northeast Wisconsin in our efforts to continuously grow our economy.

I appreciate your continued support and should you have any questions, please do not hesitate to contact my office.

Yawá·kó·

Be well and treat one another well.

Sa?nikuhlatsa niht
(You have a strong mind)
Chairman Tehassi Tasi Hill



Oneida Nation FARM

N6010 County Road C
Seymour, WI 54165

920-833-7952
farm@oneidanation.org

Hours: Monday-Friday 8 am-4:30 pm

EXAMPLE OF HANGING WEIGHT BREAK DOWN

Excepted Yield for Bison Bull Carcass
Live weight, 1000 lbs. Bison, % yield 56
Carcass weight, 560lbs.
All cuts (except the ribs) are deboned

Cut	Wt. in lbs.	Description
Waste Fat	31.4	
Waste Bone	105.8	
Strip-Loin	21.3	steak
Tenderloin	9.0	steak
Prime Rib	23.5	steak or roast
Top Butt	18.5	steak or roast
Strip-Loin Tip	21.8	roast
Inside Round	36.4	roast
Outside Round	22.4	roast
Eye Round	9.5	roast
Chuck / Cross Rib	64.4	roast (boneless)
Trim	160.7	burger / sausage
Stew Meat	20.2	
Ribs	14.6	
TOTAL	559.4	

SALES OPEN TO THE PUBLIC!

Buy Local/Buy Oneida

Special Offer for a Limited Time Only

Oneida Nation Buffalo Meat Sale - Whole or Half

Discount Price **\$3.20/lb.** Hot Hanging Weight (~~\$4.00 Original~~)

for Oneida Nation Enrolled Members
and Oneida Nation Employees

Example Cost of Whole Hanging Weight

560 lbs. x \$3.20 cost = \$1792.00 or

1/2 = 280 lbs. x \$3.20 = \$896.00

** Cost does not include processing - You pay the processor-
Estimated normal processing cost on whole = \$325.00-350.00 or 1/2 \$162.50-\$175.00

No added hormones, steroids, and no added
animal by-products to our natural feed.

EMPLOYEES:

We offer 10-Week Payroll Deduction. Ask for details! Credit cards accepted.

To Order CALL

920-833-7952

For more information, visit:

<https://oneida-nsn.gov/government/business-committee/>

Council Forum



Kirby Metoxen
Councilman

Shekoli,

Well summer is over and school has begun. Please be aware of the school buses and kids walking to and from school. And hopefully, the fall colors will soon follow. I would like to share some information about the Tribal programs available to our community and talk a little bit about members who will be receiving their Minor's Trust funds.

Community Fund

Funding requests are for Oneida enrolled members and covers the following categories: **1.) Self-Development;** **2.) Community Events;** and **3.) Fundraising Activities.** The FY19 fiscal year for the Oneida Nation begins Oct 1, 2018 and ends Sept. 30, 2019. The Finance Committee (FC) meets each month on the 1st Monday, one week prior to the regularly scheduled Business Committee meetings/dates, so requestors are asked to plan ahead and

submit their request at least six (6) weeks or more ahead of planned event. Individual requests are limited \$500.00 once per person each fiscal year and groups are limited to \$750.00 once per group each fiscal year. Requests must be submitted with all backup information. After the event a follow-up report is required and if not received, any future request will not be reviewed in FY2019. You can find more details and application on the Oneida Tribal website under government/Finance Committee.

Any questions please e-mail Denise Vigue at dviguet@oneidanation.org or call 920-869-4325.

Community Fund-Coca-Cola Products

Requests for Coca-Cola products are accepted from the Oneida Tribal members and Oneida community groups and cover three categories: **1) Oneida Tribal & Public School Systems Student Events;** **2) Oneida Community Events / Fundraisers;** and **3) Oneida Sponsored Promotional Events.** Both Community Funding and Community Funding for Coca-Cola Products are reviewed at the same time. Again, requests are only reviewed once each month so requestors are asked to plan ahead and submit their request at least six (6) weeks or more ahead of planned event. All product requests are subject to

availability. Individuals, Departments, and Organizations/Groups are limited to 25 cases of product /per family /organization /department /group once each fiscal year.

Completed Product requests are to be e-mailed (*preferred*) to: CF@oneidanation.org or any questions please e-mail Denise Vigue at: dviguet@oneidanation.org or call 920-869-4325.

Joint Marketing-Packer Merchandise

The following represent the guidelines and criteria the Joint Marketing Team will use in response to requests for merchandise. Requestor must complete a Joint Marketing Request for Merchandise. You can request these form by writing to: JointMarketing@oneidanation.org. Back-up documentation such as brochures or flyers are needed. The form must be submitted by the first Thursday of the month to be placed on the agenda at the next monthly Joint Marketing Meeting. At the monthly Joint Marketing Meeting requests will be reviewed and screened based on the following:

- Request must be from a tribal organization or benefit the tribal organization
- For a group and NOT an individual.
- Requestor is not in high school and is over 18 years old.
- Requestor or

organization/group receiving merchandise has not received anything from the Oneida Nation or Joint Marketing Team in the last 365 days.

- Receipt of the completed Request for Merchandise Form with back-up documentation such as brochures or flyers by the first Thursday of the month.
- Due to limited supply of merchandise, requests will be handled on a "first come-first served" basis or by date of request.
- Availability of merchandise.

Tax Change & Susan White scholarship for Minors Receiving their Minor Trust Fund

When congress passed the Tax Cuts and Jobs Act of 2017, many Americans were affected and were expecting to pay a lower tax bill to the IRS this spring. One notable exception to this may

include our members receiving their Minor's Trust funds. In the name of simplicity, some members will be taxed at the trust tax schedule (which is as high as 37%) rather than their parents tax rates. Unfortunately, we are past the July 2nd deadline established in our Per Capita law to avoid constructive receipt, so members cannot participate in any tax planning this year. Members faced with Minor's Trust distribution decisions in the future may want to discuss their situation with a tax professional to determine what's best for them. To reiterate, this tax change will have no or minimal effect to most of our members. The highest brackets do not apply until someone claims ~\$9,000 of Unearned Income a year, but this will continue to be an awareness and education issue that we need to get in front of for our members.

Clarification

On September 12, 2018 the Business Committee was asked to approve 7 people from the Language program to travel out east to ceremonies with each person collecting mileage, with total mileage costing close to \$5,000.00. I want you to know I support the language and culture of this great Nation. However, I cannot support excessive mileage for 7 people going to the same place. This past week I opposed travel for the Language Program to travel out east at our bi-weekly BC meeting. I would have approved this travel if they all car pooled in a tribal van or car pooled with 2 or 3 vehicles. Please know we are elected to be responsible and most importantly be fiscally responsible. I want you to know how important language and culture is to me and to our Nation.

Yaw^ko,
Councilman Kirby

Thursday, September 27th
and
Friday, September 28th

Museum Closed for Year End Inventory

Oneida Nation Museum
W892 County Rd. EE
De Pere, WI (920) 869-6539
Oneidanation.org/museum
facebook.com/oneidamuseum



Are you in need of an eye appointment, and can't wait for weeks? Are your glasses broke or you need contacts, and want to get in soon to see the eye doctor?

We have walk in appointments available on Monday and Thursday mornings! Registration begins at 7:45 A.M. Patients will be seen on a first come, first serve basis.

Immunizations and What You Need to Know



Submitted photo

From left to right; Cindy Bork, Natalie Clarksen, Nicole Penass, and Dianna Langner stand next to a new poster promoting immunizations.

Submitted by Michelle Myers, Community Health Services Department

Next time you are visiting the Oneida Community Health Center, check out the latest work of art found in the main waiting area of the medical clinic. Two departments from within the Oneida Comprehensive Health Division recently teamed up on a collaborative project promoting immunizations. The work group included representatives from the Oneida Community Health Services Department and a group of healthcare workers from

the Oneida Community Health Center Pediatric Department. The group set out to engage patients of all ages on the benefits and importance of immunizations in a community. Taking a page from the children's ISPY book series, the team created four enormous wall posters. Each poster contains cultural and other fun images to transport children on a picture search adventure. Additionally, each poster includes facts of how immunizations have improved health within communities. One wall poster will be displayed during each

season (Spring, Summer, Fall, Winter).

Using funds from the Tribal Immunization grant, the project took about two months from start to finish. Thank you to this dedicated team for going above and beyond. Special thanks to Oneida Printing Department for taking this group's creative ideas and transforming them into a masterful piece of art.

For questions about this project, please call Oneida Community Health Services at 920-869-4840.

2018 Flu Prevention Clinic

**Oneida Nation
Elementary School**
N7125 Seminary Rd.,
Oneida, WI 54155

Thursday, October 11th
10 a.m. – 12 p.m.

Monday, October 22th
3:30 p.m. – 5:30 p.m.

Tuesday, November 13th
10 a.m. – 12 p.m.

Flu Clinics are for Oneida Tribal members only

Oneida Community Health Center

920-869-2711

1-866-869-2711

2018 Annual Diabetes Event encourages healthy lifestyle

Submitted by Jackie Havel RDN, CD

The Radisson Hotel & Conference Center was buzzing with excitement on the evening of August

29th as 450 people attended the annual Oneida Community Health Division's Diabetes Event. "Eyes on Diabetes" was this year's theme spon-

sored by the Oneida Comprehensive Health Division and Special Diabetes Program for Indians. The event featured numerous educational

booths; a panelist discussion from three community members who shared their own personal story of living with diabetes; a multi-course, diabetes friendly meal; numerous prizes and giveaways; and noteworthy presentation from our guest speaker and Oneida Nation of Wisconsin enrolled tribal member, Dr.

Carolee Dodge Frances. Dr. Carolee Dodge Frances, whom now lives in Nevada, is an Executive Director of the American Indian Research and Education Center, and Associate Professor within the School of Community Health Sciences. She is an American Indian researcher, and nationally recognized for her re-

search, program development and evaluation work in chronic disease within Tribal communities. Dr. Carolee shared her personal story of living with type 2 diabetes mellitus and gave the audience practical tips on how to successfully manage this life-altering diagnosis.



Submitted photo

Dr. Carolee Dodge Frances shared her personal experience living with type 2 diabetes mellitus at the 2018 Annual Diabetes Event.

Tayari Jones and Tommy Orange among book award finalists

By Hillel Italie
AP National Writer

NEW YORK (AP) ~ Tayari Jones' "An American Marriage" and Tommy Orange's "There, There," two of the year's most talked-about novels, are on the fiction longlist for the National Book Awards.

Other books announced Friday by the National Book Foundation include Lauren Groff's "Florida," Brandon Hobson's "Where the Dead Sit Talking" and Jennifer Clement's "Gun Love." The list features four debut works, including Orange's book, and three short story collections,

Groff's among them.

Earlier this week, the book foundation released longlists of 10 in the categories of translation, poetry, young people's literature and non-fiction. Shortlists of five will come out Oct. 10. Winners will be announced Nov. 14.

The awards are chosen by five-member judging panels that include writers, critics and others in the literary community.

Jones' book, a story told mostly in letters about a black man's wrongful imprisonment, already was widely known thanks to Oprah Winfrey's selecting it for her book club.

Orange's novel about an American Indian community in Oakland, California, has received near-universal praise, with The New York Times calling it a "revelation" that marks "the passing of a generational baton."

Besides "Florida," judges chose a pair of debut story collections: "A Lucky Man," by Jamel Brinkley and Nafissa Thompson-Spires' "Heads of the Colored People: Stories."

Also on Friday's longlist were Daniel Gumbiner's "The Boatbuilder," Rebecca Makkai's "The Great Believers" and Sigrid Nunez's "The Friend."

Do you know our Case Management/Long Term Care Team at Oneida Community Health Services?

Our Team Motto is "Home is where the Heart is."



Front Row: Tammy Skenandore (Long Term Care Administrative Assistant) and Debra Miller (Tribal Dementia Care Specialist).

Middle Row: Beatrice Skenandore (Home Care Worker)

Back Row: Tamar Ramirez (Home Care Worker), Carrie Lindsey (Case Management Program Supervisor), Mallory Patton (Case Management Specialist), Joanne Close (Home Care Worker), Lorleen John, (Home Care Worker), Ted Skubal (Social Worker).

Our Case Management/Long Term Care Team has three programs:

- The **Dementia Care Specialist** provides services to help people with Dementia to remain in their own homes and gives support to caregivers. They offer person-centered follow-up when cognitive screening results are positive. The Dementia Care Team provides assistance to family members and guardians and helps them find resources to aid in supporting their loved ones.
- The **Family Care Team** assists tribal members who reside on reservation boundaries to receive long-term care services to help them live in their own home whenever possible. Family Care is a Medicaid long-term care program for frail elders, and adults with physical, developmental, or intellectual disabilities. An assessment can be completed to determine medical and financial eligibility.
- The **Home Care Worker Team** provides assistance with personal care needs and light house-keeping services in the home. The services are available to eligible Oneida tribal members living within Oneida Nation Reservation boundaries.

For questions or to learn more about any of these programs, please contact the Program Supervisor, Carrie Lindsey at (920) 869-4946.

Oneida Nation High School

THUNDERHAWK TIMES



Class of '19 in the house

By Natavia Adams
Thunderhawk Times

Everyone's excited for the new school year, but nobody as much as this year's seniors. There are 31 people in the class 2019 and they are all looking forward to graduation on June 5, 2019.

In order to get a diploma that night, they will need to earn 23.5 credits in the right areas. That's 4.5 Elective credits; 4 English; 3 Social Studies, Science, and Math; 2 Oneida Language and Culture; 1.5 Phy Ed; 1 Skills for Living, and 0.5 credits of Health, Business and Technology and

Personal Financial Literacy.

That might sound like a lot of work, but most of the seniors say they're ready for it. They've also got plans and goals.

One senior planning to graduate in June is Alyssa Noriega. When asked about her first day as a freshman, she said "I started out at a different school which I had gone to from sixth grade up until my freshman year. Thereafter, I moved and went to a school in Oklahoma."

After learning about her past schools, this writer asked, "When you moved to Oneida Nation

High School, was it an easy transition as far as having enough credits?"

"It was little difficult, only because I had to find out what classes I need that were required for Wisconsin," Alyssa said. After speaking with her about her past, I asked her, "What's the most embarrassing moment you had in school and what did you learn from it?"

She then started "Last year before a track meet, I was running around to get my bag, and when I tried to go upstairs using the main door, I opened it and it hit me right in the face."

The future of Oneida Lacrosse

By Dakota Swamp
Thunderhawk Times

Lacrosse has been booming across the world these days; it's often known as America's fastest growing sport.

You can find it being played or just someone carrying a stick all over

of Oneida, Green Bay, Appleton and so on.

There are leagues that include almost all ages from as young as five and six year-olds all the way up to fifty and sixty year-olds.

It's exciting to see an ancient medicine game

and traditional sport like lacrosse becoming so popular these days.



Meet the Times journalists

Over the next few issues, we will introduce you to our reporters. This issue, it's Dakota Swamp and Charlene Peters.

Dakota Says His Class Schedule is "Nice"

By Ottawa Brown
Thunderhawk Times

The student that I interviewed is an ordinary person like everyone else. His name is Dakota and he's a sophomore that has been going to Oneida his whole life. Dakota has been in Green Bay, WI his whole life also.

Dakota's family is a big one; he has "7+" family members. He said his grades are "not the best," but he shows great effort in doing what he does best.

I asked him if he is satisfied with his class schedule and he said "It's Nice."

I also asked why he took Journalism and his response is priceless, "Because I didn't want a study hall." I can't argue with that answer.

He participates in extra-curricular activities such as sports.

Dakota knows a little about his culture and language and is 100% Oneida.

His plan for the future is to just get a degree and nothing more.

I also asked if he has a girlfriend but he said he's "single as a pringle."

His favorite thing to do out of school is play lacrosse and nothing more.

He doesn't have a favorite song, all he said was "all the good ones."

His favorite artist is Logic and his favorite color is Blue. He doesn't have a favorite book, sadly, loves frybread and watches "The Big Bang Theory."

His favorite movie is "Finding Nemo."

He loves pineapple and bacon on his pizza. His favorite team is the Bay-Hawks,

His Birthday is November 6. He goes to powwows, but does not participate in them.

He likes to read in free time, doesn't go to movies and doesn't pay attention to politics. He wants to go to Colorado when he gets a chance. He doesn't want to meet any celebrity or anyone famous.

Meet Charlene S. Peters

By Natavia Adams
Thunderhawk Times

I have recently had the pleasure of interviewing Thunderhawk Times writer Charlene S. Peters. Q; what's your name?

A; "Charlene Sueann Peters."

Q; Where did your middle name come from?

A; "My great Aunt's middle name; also my great grandma's."

Q; What grade are you in at ONHS?

A; "Eleventh grade."

Q; How long have you gone to Oneida Nation High schools?

A; "I have gone to the high school for three years, without any transferring in or out."

Q; Where do you live?

A; "I lived in Oneida and then moved to Green Bay."

Q; What your favorite class?

A; "My favorite class is Oneida singing."

Q; What do you know about Oneida language and culture?

A; "I know enough to explain or have a conversation about it."

Q; Finally, why did you take journalism?

A; "I took journalism because I do creative writing, and class gives me the opportunity to showcase my creativity."

Thunderhawk Times Staff • First Semester, 2018-2019

Ottawa Brown, Iselena Torres-Mejia, Mercedes Ackley, Natavia Adams, Mitchell Cloud, Sylvia Hernandez, Justin Hill, Charlene Peters, Dakota Swamp, Arianna Two Crows, Denis Gullickson-Advisor.

My Scoop

Nike and Kaepernick vs. The People

By Mercedes Ackley
Thunderhawk Times

Here's a story that has gotten plenty of attention lately and I want to weigh in. That's the whole Colin Kaepernick taking a knee and, allegedly, disrespecting the flag, the military, the country ... whatever people want to say he is disrespecting.

Hey people, get your facts straight! Kaepernick

ONHS graduates 17

By Sylvia Hernandez
Thunderhawk Times

At the Oneida School System School Board Meetings in July and August, 17 students received their diplomas from Oneida Nation High School and headed off for their futures.

Students receiving their diplomas on July 2 included: Ernesto Amezcua, Jalia Batiste, Priscela Cruz, Herlinda Hernandez and Orville Summers from the Yet Program; Denessa Wasekuk-Keana from ONHS; and Juan Castillo, Alyssa Danforth, and Chauncey Williams.

did not mean to disrespect anyone's beliefs. He did not intentionally mean to hurt anyone's feelings either. He was just a regular football player trying to play the game he loves. He was also trying to stand up for something that he believes in. It was not unlawful and there was no law or rule that you had to stand for the anthem.

Students receiving their diplomas on August 6 included: Ryan A King, Kalisa Lyons and Damiano Schwartz from ONHS and Melvin Fish, Robert Skenandore and Cree Tubby.

Most students also participated in "PM College" where they met with Oneida Higher Ed and Northeast Wisconsin Technical College (NWTC) and College of Menominee Nation (CMN). After "PM College" they were registered with higher ed and had begun the enrollment process at one of the colleges.

College life approaches

By Ottawa Brown
Thunderhawk Times

Many of the Seniors here at ONHS will be graduating next June with many accomplishments.

But some seem to be treating it as if it were another day.

Personally, I am a senior and I am puzzled that many are not treating this last year of high school as seriously as I think they should.

Graduation is a very big deal because 40% of students worldwide don't graduate and dropout because of personal reasons.

Meanwhile, the rest of us stand up for our futures and can see what greatness is beyond them.

ONHS Graduation is June, 6th, 2019. At that point seniors will be about to live fully-grown adult lives where there are no boundaries and no limits to what they can achieve.

As a senior, what you would expect right now in a future life style is having a job, going to school everyday, waiting for any opportunities to get off your feet, then finally getting advice from many others who are above you and asking for advice for places you have to go and places you need to be.

So when I say that I'm ready for the adult life, I am jumping in head first and ready for whatever the world has to throw at me.

First weeks in the books



Denis Gullickson photo

ONHS started school on Monday, August 27 with nearly 130 students. The freshman and senior classes are amongst the largest ever. Here, students take the edge off while shooting baskets during lunch hour before heading off to fifth period.

Fresh-faced freshmen are actually awesome

By Alyssa Noriega
Thunderhawk Times

Fortunately, there were just too many awesome things being said from the Freshman, I couldn't fit it all in this article.

There are a lot of things being said about the Freshman class this year: That they're the largest class at Oneida this year with many transfers or returning students. It's also been said that they're "a handful" and "trouble from time to time."

So, I took up the task to go conversate with these Freshmen and decide on my own what they're really made of. Last week, I walked into Ms. McCarthy's class that had most of the freshman.

I wanted to know how they were settling into

high school and surprisingly many said there was no difference. I asked many questions just to how compliant they would be and they answered all my questions with enthusiasm. It was very astonishing to see how easy it was to connect with a majority of them, considering what I had been told about them.

Sitting with the some of the Freshman, I discovered the many talented students they had. Just getting to know them a

little brightened my day. They have great athletes, brilliant artists, and undiscovered poets. I wouldn't be surprised if this Freshman class accomplished great things by the end of their year.

I hope that people can see what I see in this Freshman class — students full of potential and good students. They've already started their journey as Freshman-Thunderhawks.

I can't wait to see where they soar next.

Uskal... Kaye...
Saving The
Language
Oneida
Language
One Child
At A Time
Ukwehuwehné ha aetwatwánu·tá hkwe?

In Loving Memory

In Loving Memory of...



Clarence "Butch" Hill, Jr.
Dearly missed by loving sisters Buggs, Chrissy, Carol, Lynn, Marie, Ko, and Joyce.



Interior Department rules against tribe in trust land bid

By Philip Marcelo
Associated Press

BOSTON (AP) ~ The U.S. Department of the Interior ruled Friday it cannot hold land in trust for a Massachusetts tribe, reversing a decision it made under former President Barack Obama and throwing into doubt the tribe's

plans for a \$1 billion casino.

The agency, in its 28-page ruling, said the Mashpee Wampanoag tribe does not qualify for having land placed into trust because it wasn't under federal jurisdiction when the Indian Reorganization Act passed in 1934.

The Cape Cod tribe, which traces its ancestors to the Native Americans that broke bread with the Pilgrims nearly four centuries ago, received federal recognition in 2007.

Land in trust is a special status in which the federal government holds the title to the property and allows the tribe to make its own

decisions on how to develop the tax-exempt land and its natural resources.

Tribal Council Chairman Cedric Cromwell said the decision is a "tremendous blow" to the tribe's efforts to preserve the reservation it was granted by the agency just a few short years ago.

The Interior Department took 321 acres (130 hectares) into trust for the tribe in 2015 and later declared it the tribe's sovereign reservation.

But a federal judge ordered the agency to reconsider the decision in 2016 after local residents sued, in large part because they opposed the tribe's plans

for a resort casino near the Rhode Island state line. today

The tribe had broken ground on that project but halted work following the judge's decision.

David Tennant, a lawyer for the casino opponents, said Friday his clients are "gratified" the rule of law has been "vindicated."

But Cromwell, in his statement, said the tribe now hopes Congress intervenes.

Massachusetts lawmakers submitted legislation earlier this year effectively enshrining the tribe's reservation into law and preventing further legal challenges.

"This is a tremendous blow to our Tribe without whom America's earliest settlers would not have survived and it should also alarm Tribal Nations all across Indian Country," Cromwell wrote. "We implore Congress to act now."

Tribes across the country have been closely watching the Mashpee case, with many prominent ones voicing support for the legislation pending in Congress.

Indian law experts have suggested a decision against the tribe would represent the first time in decades a tribe had lost lands after they had been placed into trust by the U.S. government.

Spokespersons for the Interior Department and its Bureau of Indian Affairs didn't immediately comment Friday.

WISCONSIN HOME ENERGY ASSISTANCE PROGRAM

Get help with your energy bill!



The Energy Assistance Program provides qualified Oneida reservation residents with a one-time payment during the heating season (October 1st — May 15th). The funding pays a portion of heating and electric costs determined by household size, income and energy costs. The benefit is usually paid directly to the energy supplier.

Am I eligible?

Household size	Three month	Annual Income
1	\$6,870	\$27,480
2	\$8,983.75	\$35,935
3	\$11,097.75	\$44,391
4	\$13,211.50	\$52,846
5	\$15,325.25	\$61,301
6	\$17,439.25	\$69,757
7	\$17,835.50	\$71,342
8	\$18,231.75	\$72,927

How do I apply?

Pick up/drop off an application, or set up an appointment at:
Oneida Economic Support
2640 West Point Rd.
Green Bay WI 54304
920-490-3939

What should I bring?

1. Photo ID (recommended; mandatory for first-time and NEW to reservation applicants)
2. Social Security numbers and birth dates for everyone in the household
3. Current gas, electric or oil energy bill (or lease/letter from your landlord if heat is included in your rent)
4. Proof of all income sources for the entire household's gross income for the three months prior to the application month (child support, wages, pension, unemployment, etc.)
5. Seasonal employees and self-employed persons will require the prior year's entire tax package. Rental income must be verified by taxes and schedule E

Did you know?

If you are eligible for Energy Assistance you may also qualify for other services such as furnace repair/ replacement, weatherization or crisis benefits.



Obituaries

There is **NO** charge for obituary notices to be published in the **Kalihwisaks** for enrolled Oneida tribal members.



Memorial Policy

Payment MUST BE made at time of submission and payable by check, money order, or debit/credit card.
No Cash Policy in effect.

Message w/Photo: All 2 column

- \$10.00 (limit 1-49 words)
- \$15.00 (limit 50-74 words)
- \$20.00 (limit 75-99 words)
- \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed!

Memorial submissions mailed in without payment will **NOT** be published.

Questions?

Call @ Kalihwisaks Toll Free at: 1.800.206.1100

Dawn-ext. 7318, Yvonne-ext. 7317, Nate-ext. 7319

How to Spot the Red Flags of Abuse

Exploring a new relationship is an exciting time where it might seem like every moment you are learning something new about your partner's culture, family and beliefs.

While you and your partner might be having fun getting to know each other, it's important to watch for certain behaviors when dating someone new. In the beginning of a relationship, it's not always easy to tell if your partner might become abusive.

It can also be hard to spot the early warning signs of abuse because every relationship is different. The one thing

most abusive relationships have in common is that the abusive partner will do anything to gain power and control over their partner.

Here are some early "red flags" to look for — but know that these behaviors can appear in a relationship at any time.

Does your partner:

- Move too fast into the relationship or pressure you to commit?
- Shower you with compliments or seem "too good to be true"?
- Constantly ask where you are all the time or frequently call or text you throughout the day?
- Follow you around or show up at your home,

school or work without telling you in advance?

- Pressure you to have sex before you're ready?
- Act extremely jealous or possessive of you?
- Make jokes about your culture or put you down for being Native?
- Lose their temper with you or yell at you in private but stay calm around others?
- Insist that you "make more time for them" by spending less time with your family or friends?
- Encourage you to quit school or work, or to stop participating in activities and hobbies?
- Insist on driving you everywhere or check your car mileage when you

return?

- Blame their former partners for abuse in previous relationships (for example, "My ex was crazy" or "It wasn't that bad")?

Someone who acts in these ways may try to blame their partner for their own abusive behavior. No matter the reason a person chooses to abuse, it is never their partner's fault.

What You Can Do

If you experience one or more of these "red flags," please call the StrongHearts Native Helpline at 1-844-7NATIVE (1-844-762-8483),

Monday through Friday from 9 a.m. to 5:30 p.m. CST. Knowledgeable advocates can connect with you one-on-one and help you figure out your options. Advocates are trained with an understanding of intimate partner violence, including spiritual or cultural abuse. Our advocates can provide support and validation, safety planning and access to resources in your community. For more information, visit www.strongheartshelp-line.org.

Mallory Black is the Communications Manager for the StrongHearts Native Helpline, a confi-

dential and anonymous helpline for Native Americans affected by domestic violence. If you or a loved one is in an abusive relationship, support is available at 1-844-7NATIVE (1-844-762-8483), open Monday through Friday from 9 a.m. to 5:30 p.m. CST. Advocates offer peer-to-peer support and referrals to culturally-appropriate resources for domestic violence. After hours calls may choose to connect with the National Domestic Violence Hotline, and all calls remain anonymous and confidential.

PUBLIC NOTICE:

Changes to Payment Location for Tribal Citations & Judgments

The Environmental Resource Board (ERB) herby gives notice that our hearing authority shall transfer to the Oneida Judiciary Trial Court on **Monday, January 01, 2018**. Due to the transfer of hearing authority payment for citations and judgments will change.

If you receive a judgment or citation: Citations titled "*Oneida Conservation Citation*" that are heard before the Environmental Resource Board shall continue to be paid at the Oneida Conservation Department located at: N8047 County Road U, Oneida WI, 54144. Questions, please call Conservation at (920) 869-6500.

Citations titled "*Oneida Nation Citation*" that are heard before the Oneida Judiciary Trial Court shall be paid at: 2630 West Mason Street, Green Bay, WI 54303. Questions, please call (920) 496-7200.

Question related to changes with these laws please call Chad Wilson, Project Manager/Environmental Resource Board at (920) 496-5361, e-mail: cwilson1@oneidanation.org or come to our office located at Ridgview Plaza 3759 W. Mason St. Suite 6, Oneida, WI 54155.

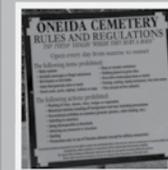
REMINDER OF RULES AND REGULATIONS

Tsi? TyeYA?Tat'Alih "WHERE THEY BURY A BODY" ONEIDA CEMETERY

Located at: 235 W. Adam Drive

The following items are NOT ALLOWED.

- Water systems
- Glass or ceramic containers
- Alcoholic beverages or illegal substances
- Clothing placed on gravesites
- Birdfeeders or bird baths
- Decorative landscaping stone or mulch
- Items that generate noise or music
- Fencing, curbing, roping enclosures, edgings, iron works, wire works, bench seats, posts, trellises or steps
- Pets (except service animals)



Hours: Open Daily
Sunrise to Sunset

The following items are NOT ALLOWED.

- Planting of trees, shrubs, vines, hedges or vegetables
- Motorized vehicles traveling off designed road way, including processions
- Recreational activities on cemetery grounds (picnics, roller blading, etc.)
- Soliciting in cemetery
- Being disrespectful or disorderly
- Defacing any memorial or structure
- Hunting
- Possession and/or use of firearms allowed (except for military memorials)

Oneida Land Management has the right to remove non-confirming items (s) that interfere with the maintenance of cemetery without notice. Please contact Lori Elm, Office Manager, for further questions or concerns at (920) 869-1690 or Land@oneidanation.org.

The Oneida Nation shall not be liable for any injuries occurring within the cemetery. All rules and regulations are posted at the cemetery.

USDA partners with rural communities to fight opioid addiction

Stevens Point – Wisconsin Rural Development State Director Frank Frassetto announced today that the United States Department of Agriculture (USDA) is partnering with rural communities in 22 states to support opportunities for opioid

prevention, treatment and recovery.

“The Centers for Disease Control revealed that deaths from drug overdoses in rural areas have now surpassed drug overdose death rates in urban areas,” Frassetto said. “USDA is approaching

the opioids misuse crisis with a dedicated urgency because it impacts quality of life, economic opportunity and rural prosperity.”

USDA is investing \$10.7 million in 85 projects in 22 states through the Community Facilities program. In Keshe-

na, Wis., the Menominee County Human Services Department is receiving a \$150,000 grant to upgrading a facility to serve as a “Safe Place” and a location for a mobile crisis team. The “Safe Place” will be used for community support meetings and

human services agencies to provide office hours for weekly and after-hours counseling sessions. It will also have space for intake assessments and to stabilize individuals seeking opioid misuse treatment.

In April 2017, President Donald J. Trump established the Interagency Task Force on Agriculture and Rural Prosperity to identify legislative, regulatory and policy changes that could promote agriculture and prosperity in rural communities. In January 2018, Secretary Perdue presented the Task Force’s findings to President Trump. These findings included 31 recommendations to align the federal government with state, local and tribal governments to take advantage of opportunities that exist in rural America. Increasing investments

in rural infrastructure is a key recommendation of the task force.

To view the report in its entirety, please view the Report to the President of the United States from the Task Force on Agriculture and Rural Prosperity (PDF, 5.4 MB). In addition, to view the categories of the recommendations, please view the Rural Prosperity infographic (PDF, 190 KB).

USDA Rural Development provides loans and grants to help expand economic opportunities and create jobs in rural areas. This assistance supports infrastructure improvements; business development; housing; community services such as schools, public safety and health care; and high-speed internet access in rural areas. For more information, visit <http://www.rd.usda.gov/wi>.

LEGISLATIVE OPERATING COMMITTEE OUTREACH EVENT

Please
Bring a
Dish to Pass

COMMUNITY POT LUCK

WWW.ONEIDA-NSN.GOV/GOVERNMENT

Thursday, September 27, 2018, 5:00-7:30pm

Norbert Hill Center Cafeteria

7210 Seminary Rd., Oneida, Wisconsin

PROPOSED HARVEST LAW

This will be an exploratory meeting that will gather input from the community regarding issues and concerns related to gathering environmental resources on the Reservation.



The LOC will have a brief overview of the legislative process prior to the Harvest Law discussion.

OUTREACH

The Legislative Operating Committee (LOC) holds community outreach events in an effort to collect thoughts and ideas from the community at the beginning of the legislative process. This provides insight and ideas early and is a more efficient way of getting work done. Outreach events also provide the community with additional opportunities to share their thoughts with the LOC. When the LOC feels that the community may have a particular interest in proposed legislation these events are held in addition to the formal public meetings required by the Legislative Procedures Act.



-FOR MORE INFORMATION-

www.oneida-nsn.gov/Register/PublicMeetings or contact Oneida Nation Legislative Reference Office located in the Norbert Hill Center, PO Box 365, Oneida, Wisconsin 54155
Email: LOC@oneidanation.org Phone: 920-869-4376

<https://oneida-nsn.gov/government/business-committee/>

Oneida Gaming Commission

2669 West Mason St. • Green Bay, WI. 54303

OGC Meeting Schedule

Scheduled OGC Meetings are open to the public and begin at **9:00AM** in the OGC Conference room

OGC Officers:

Matt Denny, Chairperson
Mark Powless Sr., Vice-Chair
Tom Danforth, Secretary
Michelle Braaten, Commissioner

FMI, Contact:
1 (920) 497-5850

Meeting Dates:

October 1, 2018	November 19, 2018
October 15, 2018	December 3, 2018
November 5, 2018	December 17, 2018

Pitman honors her son's memory

Submitted by Oneida Community Lacrosse Program

On September 2, 2018, the Oneida Community Lacrosse Program accepted a generous donation from Mary Jane Pittman. Mary is the mother of William 'Bill' King who recently passed away.

Bill was an avid member of the OCL program. His son Hudson has played on teams within the program for 5 years or so. Bill was also the assistant coach for our U10 team. His love for the program and for lacrosse was felt by those who knew him.

Mary Jane works for

the Radisson, and some of her co-workers and managers got together to start a collection for Mary.

They were able to raise over \$500 to give to Mary. Mary Jane decided to donate the money to the Oneida Community Lacrosse program in William's name.

The OCL program accepted the check and will use the

money towards our next Spring Season 2019.

The Oneida Community Lacrosse Program would

like to thank Mary for her generous donation. We would also like to thank the Responsible Business Team & Radisson Hotel for your thoughtful gesture; Steve Ninham, Laura Glahek, Paul Provot, Dann Veuturrelli, Lisa Daniels, Justin Luitinen, Amanda LaFave, and Sal Duarte



Submitted photo
Mary Jane Pittman presents Curtiss Summers a \$500 donation for the Oneida Community Lacrosse Program.



Women's Social Support Group Friday's at Three Sisters Community Center



The Women's Social Support Group extends a special invitation to those interested to join them for lunch and a Suicide Prevention/Awareness presentation.

**September 28, 2018
12:30 – 1:30PM**

Three Sisters Community Center, 2790 Onaste St.

September is

National Suicide Prevention Month

Just as people trained in CPR and the Heimlich Maneuver help save lives each year, people trained in QPR learn how to recognize the warning signs of suicide crisis and how to question, persuade, and refer someone to help.

Raising awareness is one of the first steps toward combating suicide because the more educated people become, the easier it is to recognize the risk factors and warning signs.

For more information, please contact:
Isabel, (920) 412-0396 OR Violet, (920) 490-3844



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Your purchases and donations of unique treasures support Unity's end of life care programs.

10% OFF
purchase
with ad

Store & Donation Hours:
Tue-Th: 9 am - 6 pm
Friday: 8 am - 5 pm
Saturday: 10 am - 2 pm

1641 Commanche Ave.,
Green Bay
(920) 339-5501

Lady T-Hawks defeat Cavaliers



Kali photo/Christopher Johson

The Oneida Lady Thunderhawks took care of business against St. Thomas Aquinas on Thursday, Sept. 13. The Lady T-Hawks dominated the Cavaliers in every aspect of the matchup en route to a 25-7, 25-15, and 25-11 victory. The 5-3 (7-4 overall) Lady Thunderhawks return home on Thursday, Sept. 20, to take on M&O Conference rival Coleman. Game time for the matchup against the Cougars is set for 5:30 p.m. at the Turtle School. Above: Tiara Barber (#2) blasts a return against St. Thomas.

T-Hawks fall to Sevastopol



Kali photo/Christopher Johnson

The Oneida Nation Thunderhawks hosted the Sevastopol Pioneers in their 2018 home opener at the Norbert Hill Center on Sept. 7. Trailing 38-0 at the half, the T-Hawks mounted a second half comeback but fell short to the Pioneers 44-22. The T-Hawks hit the road to take on NEW Lutheran on Saturday, Sept. 22. Kickoff for the matchup against the Blazers is set for 1:00 p.m. The Thunderhawks then return to Oneida on Friday, Sept. 28, for Homecoming when they will take on arch-rival Menominee Nation at 7:00 p.m.

Above: Running back Evan Danforth (#29) takes a handoff up the sideline for a long gain late in first half action against Sevastopol.

COME ENJOY SOME GOOD, FREE, FAMILY FUN! • FREE ADMISSION



**SATURDAY
SEPTEMBER 22**

10 am – 4 pm

**Oneida Apple
Orchard & Oneida
Cultural Heritage**

1 mile west of
Green Bay on Hwy. 54

FREE ADMISSION

\$250 
Best
Apple Pie Contest

**Horse and
Wagon Rides**



**Convenient
Trolley Rides
To All Locations**

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ONEIDA TOURISM

Apple Orchard 920-869-2468
(limited parking)
Pick Your Own
• \$1.00/lb. Honey Crisp • 75¢/lb. other varieties
Pre-Picked
• \$1.75/lb. Honey Crisp • \$1.00/lb. other varieties

Oneida Cultural Heritage
(parking)
• Live Music • Old Time Bingo
• Wagon Rides • Farmer's Market
• Longhouse • Food Vendors
• Log Home • Apple Pie Contest

INFORMATION:
920.494.4006 or
www.exploreoneida.com

Featuring

Pick Your Own Apples • Horse and Wagon Rides • Oneida Longhouse • Historical Log Home Tours • Best Apple Pie Contest • Live Music • Petting Zoo • Oneida Community Library Kids Zone • Variety of Food Vendors • Oneida Farmer's Market • Chewy Rope Tricks • Miller & Mike Comedy Show • Old Time Bingo

Pie Contest

Grand Champion \$250
2nd Place \$150 • 3rd Place \$100
Best In Show \$200
Best Apple Dessert \$200

All entries must register by
1 PM day of the event.

Michigan camp teaches about importance of wild rice

By Joshua Vissers

The Daily Mining Gazette
PELKIE, Mich. (AP) ~About 30 people gathered on a recent Saturday at the Keweenaw Bay Ojibwa Community College (KBOCC) Arts and Agricultural Center in Pelkie, formerly the Pelkie School, to learn about the culture, ecology and processing of manoomin, or wild rice.

"It was forgotten, much like the language," Roger LaBine said.

LaBine has traveled to the Keweenaw Bay Indian Community (KBIC) from Lac Vieux Desert for several years to teach at Wild Rice Camp. He learned about wild rice from his family, and has been working to share the knowledge since the 1980s, the Daily Mining Gazette reported.

Wild rice holds immense cultural importance to the tribes of the Three Fires Council: Chippewa (Ojibwe), Ottawa (Odawa), and Potawatomi (Bodawotomi).

"It's as core to them as anything in the bible is (to non-natives)," said Scott Herron, another camp instructor and a professor in Ferris State University's Department of Biological Sciences.

According to LaBine, wild rice is part of ancient prophecies that the Three Fires tribes credit with their survival. Finding it in the Midwest signaled

the end of their migration from the eastern seaboard before European settlement began.

At Wild Rice Camp, LaBine and Herron still teach the traditional methods of harvesting, preparing and planting the crop, with a few minor changes. Because of logging and habitat change, trees big enough to build traditional canoes are difficult to find, so modern canoes were used. The rain also flooded the jigging pits dug recently to hull rice in the traditional fashion, and so an automatic machine was used.

Different species of rice grow across North America but the preferred species is Northern wild rice, according to Herron. Northern rice grows in areas with colder winters, on shorter stalks that produce larger grains, making it easier to harvest and more productive than Southern wild rice.

"We'd prefer to not have to switch over to Southern rice," Herron said.

If average temperatures continue to rise across the globe, Northern rice may not germinate in the Upper Peninsula anymore. Herron said the tribes would likely adapt to the more-difficult-to-harvest Southern rice, if they have to.

As part of recent activities, volunteers headed to Net River to spread

1,400 pounds of wild rice seed in an area they've been trying to establish for three years, on land owned by the Department of Natural Resources. The rice is not only good for human consumption, but provides fish habitat and is a food source for waterfowl, too.

"We're always feeding the ducks," joked Kathy Smith, KBIC Natural Resources Department habitat specialist.

Compared to open river water, Herron said that rice beds create a seasonal marsh, which is incredibly biodiverse and great for insects, fish and birds - duck hunters and fishermen, too.

"They're going to find bass," he said.

The Net River rice beds aren't ready to be harvested yet, but LaBine was still busy helping people create the tools they would need for harvest. Long poles made of straight, light conifers are used to push canoes through the rice beds to avoid damaging the plants or roots. Rice grows in water as shallow as 6 inches or as deep as 6 feet and prefers a mucky bottom. Hardwood forks are lashed to the end of the poles to prevent getting stuck in the muck.

Shorter sticks made of cedar are used to pull the rice stalks over the canoe and beat the seed free. Paddles carved from cedar are also used to stir

the rice during the parching process, which loosens the hull from the rice grain.

The camp is the first official event to be held at the KBOCC Arts and Agricultural Center, which the college plans

on making the permanent base for the camp and the equipment used.

"Eventually, there's going to be more community based workshops," said the director of the Office of Sponsored Programs, Kitty Laux.

KBOCC acquired the property from Baraga Area Schools late in 2017 and have been preparing and renovating the building since, with new flooring, equipment and remodeled bathrooms.

ANNUAL DIABETES WALK

Together we can stop diabetes

One step at a time

JUST MOVE IT ONEIDA



Date: Saturday, September 29th

Time: 9:00 AM - Registration opens
9:30 AM - Warm Up
10:00 AM - Walk Start
11:00 AM - Lunch

Place: Oneida Nation Elementary School
N7125 Seminary Rd
Oneida, WI 54155

CHANCE TO WIN A BICYCLE!
Join us for walking, fun, food,
prizes, music and much more!
For more information Call
Catherine Hirth at 869-2711

Sponsored by the Special Diabetes Program for Indians, Just Move it Oneida, WI
Mini grant assistance from Oneida Community Health



SPECIALS

Sunday-Friday, Oct. 14-19

**Big Payouts
4X Points**

BASH

Saturday, Oct. 20 • Afternoon Session

No morning session • Doors open at 8am

Early Birds Pay \$1,000

Regular Games Pay \$1,000

Specials Pay \$4,200

Final Blackout Pays \$10,000

\$40 Bingo Pass Drawings

Tickets \$42

PhD™ reserves \$50 (5-pack minimum)



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net
Details at Bingo Hall.

Thompson wins Pendleton



Submitted photo

Barry Thompson attended the August 8 Elder Expo and visited the AJRCCC Board table. He entered our drawing where he won a Pendleton blanket.

Big Apple Fest

Saturday, September 22

10:00am - 4:00 pm

Oneida Apple Orchard and Oneida Cultural
Heritage Grounds, Free Admission



Background on Comprehensive Housing Division implementation



Dana McLester
Comprehensive Housing Division
Director

Shekoli,
Dana McLester ni: yukyats,

I have worked in housing for 11 years before becoming the Director in 2017. The Comprehensive Housing Division was established in October of 2017 with the merger of the residential programs from the Oneida Housing Authority, Land Management and Elder Services. The vision behind this effort was to combine all the resi-

dential programs within the Nation into a central location to enhance the services offered to the Oneida Community. The Comprehensive Housing Division's Mission is to provide safe and affordable housing opportunities for enrolled Oneida Members within the reservation boundaries.

Yawko

CHD Community Outreach Department

Funding Sources: Housing & Urban Development (HUD)

Background

Community Outreach buildings are located at Three Sisters Neighborhood and Flying Leaf Neighborhood (Site II).

Each facility is overseen by a Community Involvement Coordinator that schedules programming designed to serve the neighborhood and overall Oneida community. The CHD offers a Residential Outreach Coordinator to meet with Oneida households as they seek residential renting and ownership options. A Community Outreach Supervisor & Caseworker focuses connecting with tenants and their families as it relates to their tenancy with CHD rental programs.

Department Goals

- Provide participatory

programming designed to prevent disruptive behavior and gang activity

- Provide programming with cultural emphasis and values
- Provide information & referral to Oneida families seeking housing options
- Provide case management to tenants as part of managing risks related to rental agreements

Department Activities

- Community Outreach
- Annual Community Picnics
- Crime & Gang Preven-

tive Programming

- Self Sufficiency Programming
- One-on-one meetings for information & referral and case management

Department Reporting & Evaluation

Community Outreach Department is responsible for maintaining accurate records that note programming being offered and the number of participants. Community Outreach Programs of the CHD are regularly audited by Housing & Urban Development (HUD) to ensure records are kept in compliance with HUD's rules.

Funding Sources:

Housing & Urban Development (HUD) & Program Incomes

Background

Established in FY 2018, the Comprehensive Housing Division consists of a merger of residential rental and home ownership programs from Oneida Housing Authority, Division of Land Management, and Elder Service. The CHD offers Income Based Rentals, Income Based Rent-to-Own, General Rentals with specific units for the elder market, and mortgage based home ownership programs. With nearly 475 rental properties the CHD is able to provide rental options for families ranging from low-moderate income to those exceeding income requirements. Nearly 80% of the CHD's rental inventory and staffing is funded by Indian Housing Block Grants (IHBG) provided by Housing and Urban Development (HUD) and subject to the Native American Assistance &

Self Determination Act (NAHASDA).

Division Goals

- Provide safe & affordable housing opportunities for enrolled Oneida Members within the reservation boundaries.
- Maintain housing inventory through daily work orders, rehabilitation, modernization, and weatherization
- Connect tenants to a network of programs geared toward self-sufficiency and social assistance

Division Programs

- Income Based Rental Program
- Income Based Home Ownership Program
- General Rentals (with elder specific units)
- Residential Sales & Leasing

- Case Work & Service Program Networking
- Housing Stock Maintenance & Rehabilitation

Program Reporting & Evaluation

Routine reporting is required by funding agencies for federal funded programs. Annually an Indian Housing Plan (IHP) is written to obtain government funding allocated to Indian housing. The IHP consists of budget projections and narratives describing how each program within the Income Based Programs of the CHD will function. Each year an Annual Performance Review (APR) is submitted to HUD to highlight a given years actual activities as they compare to the narrative of the IHP.

For more information:

Dana McLester, Comprehensive Housing Division Director
dmcleste@oneidanation.org • 920-869-2227

Opportunities

Since 1963 the combined entities of the CHD have produced nearly 1100 homes and rental opportunities.

Rental Options

CHD has nearly 475 rental units for qualified applicants.

Home Ownership

Through an income based ownership program and mortgage based options the CHD provides home ownership opportunities.

Partnerships

To provide safe and healthy neighborhoods CHD works closely with tribal programs and entities.

CHD Maintenance Department

Funding Sources: Housing & Urban Development (HUD) & Program Incomes

Background

The Comprehensive Housing Division (CHD) is responsible to physically maintain nearly 475 rental units. To do so CHD has a staff of workers with a vast array of experience. From daily maintenance repairs to small renovations, the work crew strives to provide units that are safe and healthy for tenants and their families.

Department Goals

- To maintain CHD properties and ensure safe and healthy environment for tenants and their families
- Keep elder tenants as a first priority with routine and emergency maintenance needs
- Invest in quality maintenance workmanship and materials to ensure longevity of housing stock

Department Activities

- Daily Work Order Maintenance
- Move Out Inspections
- Move Out Unit Turnover
- Snow Removal ((elders and disabled units)
- Mowing (elders & disabled units, common areas)
- Annual Inspection & Repair (estimated 475 units)
- Small Renovation Projects

Department Reporting & Evaluation

CHD Maintenance is



responsible for maintaining accurate records with material and labor used to maintain housing stock. The Income Based Housing Programs of the CHD are regularly audited by Housing & Urban Development (HUD) to ensure records are kept in

compliance with HUD's rules.

Results

CHD's Income Based Housing Programs is one of the few Wisconsin Tribes that has not demolished any of its federal funded housing stock. Through

maintenance and renovation projects CHD Maintenance has increased the life of its rental units. By not demolishing its inventory the CHD can concentrate on constructing and acquiring new inventory to address wait list needs.

CHD Residential Development

Funding Sources: Housing & Urban Development (HUD) & Program Incomes

Background

The CHD understands the value of having housing stock and making current housing stock last. The Residential Development Area of the CHD focuses on new construction by means of hiring general contractors, having construction projects managed through Oneida Development Division, and reinvesting in existing inventory by means of CHD Rehabilitation & Modernization staffing.

Department Goals

- Increase housing inventory stock to better meet Oneida Nation housing needs
- Construct home having universal design, high energy efficiency, and last the test of time
- To rehab and modernize CHD units to ensure safe and healthy environments for tenants and their families
- To weatherize homes and ensure utility costs are reduced for tenants and their families

Department Activities

- Work closely with Oneida Planning and Engineering Departments on residential development strategies
- Provide guidance to Development Division Project Manager regarding federal funded regulations
- Weatherization

(windows, doors, insulation, etc)

- Roof & Siding Replacement
- Installation of Energy Star Appliances
- Renovation Projects for Acquired and Reclaimed Units

Department Reporting & Evaluation

CHD Residential Development is responsible for maintaining accurate records pertaining to contractors hired, material and labor used to construct new housing stock and rehab and modernize existing housing stock. Federal funded projects administered by the CHD are regularly audited by Housing & Urban Development (HUD) to ensure records are kept in compliance with HUD's rules.

Results

Effective, compliant, and efficiently managed residential development projects produce deliverables in a timely fashion, and demonstrates good stewardship of federal funding which can in turn improve the ability to obtain additional federal funds for residential development. Through extensive rehabilitation & modernization efforts CHD is one of the few Wisconsin Tribes that has not demolished any of its income based housing stock. By not demolishing its inventory the CHD can concentrate on constructing and acquiring new inventory to address wait list needs.

CHD Resident Services

Funding Sources: Housing & Urban Development (HUD) & Program Incomes

Background

From application processing, to move-ins & move-outs, to property management Resident Services staff covers a lot of

CHD Residential Sales & Mortgage

Funding Sources: Sales & Mortgages

Background

From the application process, pre-qualifications, credit counseling/collecting, to closing on a loan, our Loan Officers and Collection Specialist are there to assist Tribal Members with the mortgage sales, loan and collection processes. Our sales and mortgage department is unique in that they assist guests with the knowledge of how to obtain financing on tribal fee and trust land. Staff are available to meet one-on-one or over the phone to

ground in serving Oneida tenants and applicants. Resident Services staff have a challenging job since they are the staff ensuring rental agreements are followed. Through one-on-one meetings, home visits, over the phone or by email Resident Services strives to serve tenants and applicants in a positive and encouraging way. Both Income Based options and General Rental

assist customers on how to better their financial situation allowing them to qualify for our loan programs or outside financing.

Department Goals

- Offer positive experiences for qualified applicants to gain home ownership/financing
- Assist tribal members with credit counseling
- Financial awareness and offer solutions for delinquent accounts
- Offer tribal members home building opportunities on leased land

Department Activities

- Mortgage loans and inquiries
- New or existing homes

options are offered to eligible households.

Department Goals

- Provide qualified applicants an opportunity for an income based or general renting option
- Develop landlord/tenant relationships that promote self-sufficiency
- Provide healthy and safe units and neighborhoods.

Department Activities

- Down Payment Loan
- Home Repair
- Equity
- VET
- Pre-qualifications on loans
- Insurance/Real Estate Tax escrow payments
- Repayment agreements
- Delinquent account collections

Department Reporting & Evaluation

Quarterly, bi-annually, annually and occasional request for reports from community members, boards and commissions are requested. The Residential Sales and Finance Department are evaluated annually to ensure the needs of the community are being met.

CHD Residential Leasing

Department Profile

Background

Through the treaty making period of the 1800s, the Oneidas relocated from New York Territory to the territory of what would become Wisconsin. New York is where we originated. Wisconsin is now our home. Congress obliterated our treaty with the Menominee for the original expansive territory we agreed upon, which ultimately forced us into the treaty with the United States for our original boundaries of 65,000 acres. Shortly thereafter, Congress enacted the Allotment Act which caused the loss of most of our land base here in Wisconsin. The Merriam Report provided a detailed and factual summary to Congress about the deplorable state of Indian Nations caused by the Allotment Act. In 1934 Congress passed the Indian Reorganization Act (IRA.) The intent of the IRA was to stop the loss of Indian land while rebuilding Indian Nations and in doing so required Nations to conform their traditional governing systems to IRA standards. In 1936 Oneidas of Wisconsin voted to be-

- Rental Program Management
- Ownership Program Management
- Collections

Department Reporting & Evaluation

Offering nearly 475 rental units, Resident Services

come an IRA government. The Business Committee was formed, and we signed our Constitution. By this time we had lost nearly all of our 65,000 acres here in Wisconsin. It was then we began to purchase our land BACK. Slowly we have been able to acquire nearly half of the 65,000 acres we owned prior to the Allotment Era. Today, to protect our land base the Nation owns the land and offers residential leases with numerous opportunities for homeownership.

Department Goals

- To provide customer service while assisting the tribal members through the leasing process
- To understand each type of homeownership the Nation provides and convey that to the people
- Build positive relationships with each entity connected to leasing to provide the best residential easing service to Oneida families

Department Activities

- Creating processes: Residential Rules, Leasing SOPs, HBO SOPs, HIP SOPs,
- Drafting, modifying, canceling, encoding Leases
- Encoding Leases into the Bureau of Indian

is responsible for maintaining accurate application and tenant files. The Income Based Housing Programs of the CHD are regularly audited by Housing & Urban Development (HUD) to ensure records are kept in compliance with HUD's rules.

Affairs Trust Asset and Accounting Management System (TAAMS) for Trust Land

- Working on Title Reports
- Leasing file updates, recording and electronic filing
- Staying certified, trained, and updated with the BIA database; TAAMS
- Work with Bureau of Indian Affairs
- Working closely with different entities within the residential lease process

Reporting & Evaluation

Reporting Quarterly.

Results

Effective, compliant, and efficiently managed residential leasing. We produce deliverables in a timely fashion, and demonstrates good stewardship of residential leases, which can in turn improve the ability to obtain additional federal funds for residential development. Residential leasing's most important result is building trust with the Oneida Community while remembering who we are as Oneida people, and never forgetting how far we have come and the ones who came before us that brought us to this successful point in time.

Dana McLester, Comprehensive Housing Division Director
 dmcleste@oneidanation.org • 920-869-2227

Scott Denny, Area Manager Residential Rentals & Outreach
 sdenny@oneidanation.org • 920-869-6193

Lisa Rauschenbach, Area Manager Residential & Finance
 lrausche@oneidanation.org • 920-869-6174

Cindy Lecker, Residential Outreach Coordinator
 clecker@oneidanation.org • 920-869-6184

Michelle "Kanatihal" Hill, Residential Leasing Specialist
 mhill@oneidanation.org • 920-869-6182

Listed under Comprehensive Housing on the Nation's website:

<https://Oneida-NSN-Gov/resources/housing>

Find us online at:

<http://www.oneidanation.org/environment/>



ENVIRONMENTAL HEALTH & SAFETY

EHSD Contact:

Pat Pelky, (920) 869-4590
PPELKY1@oneidanation.org

28 Tewáshá Téklu • September 20, 2018

Office Hours: Mon.–Fri.: 8-4:30PM

www.kalihwisaks.com

Invasive species management efforts to continue through September

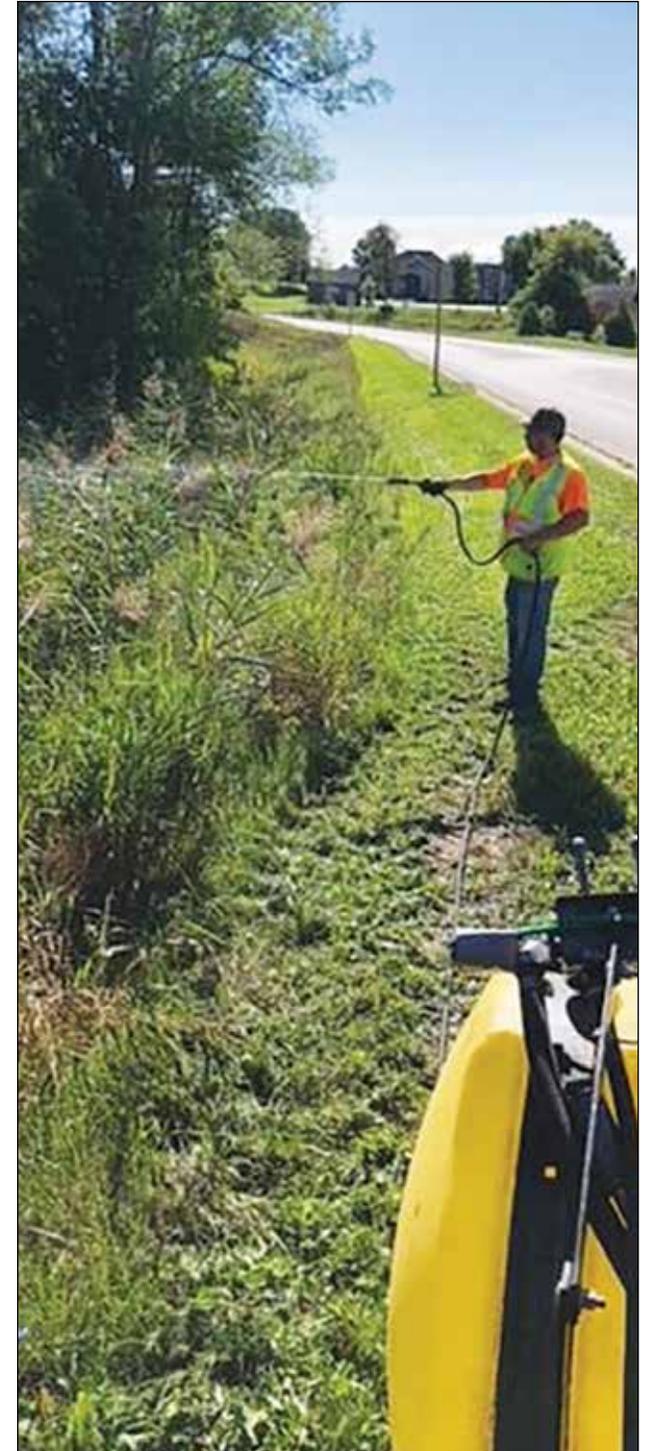
The Invasive Species team will be applying herbicides in selected natural areas through the end of September. Our goal is to maintain biodiversity and protect natural resources. We accomplish this by manually, mechanically, and chemically controlling invasive species.

Much of our control efforts focus on management of non-native phragmites using an herbicide that has been approved for aquatic use. Like other invasive plants such as common buckthorn, teasel, garlic mustard, and non-native honeysuckles, phragmites crowds out native species, disrupts ecosystems, and frequently can restrict rec-

reational activities. These effects can also be seen when invasive species take over water bodies.

Invasive species management is funded by

grants from the Great Lakes Restoration Initiative and Tribal Conservation Advisory Council. Please contact Michael Arce at 869-4552 with any questions.



ATTENTION

- **Oneida Conservation Office has moved and is now located at: 470 Airport Drive** (*Division of Land Management building*)
- **Oneida Sportsman License goes on sale on August 20**

For more information, call Conservation at 869-1450

Contributed photo

Invasive Species team members Mike Arce and Billy Pockan treat large areas of phragmites using a tank and sprayer mounted on a tractor. Smaller areas or spot treatments can be treated by hand spraying.

Contact Information

- **Patrick Pelky**
Division Director, 920-869-4549
PPELKY1@oneidanation.org
- **Amy Spears**
Environmental Specialist-Pollution Prevention,
920-869-4549, aspears@oneidanation.org
- **Michael Arce**
Field Technician, 920-869-4552
marce@oneidanation.org
- **Melis Arik**
Water Resource Specialist
920-869-4566, marik@oneidanation.org
- **Michael Troge**
Environmental Project Manager, 920-869-4572
mtroge@oneidanation.org

Registerants participate in Sweet Grass Harvest hosted by EHSLD

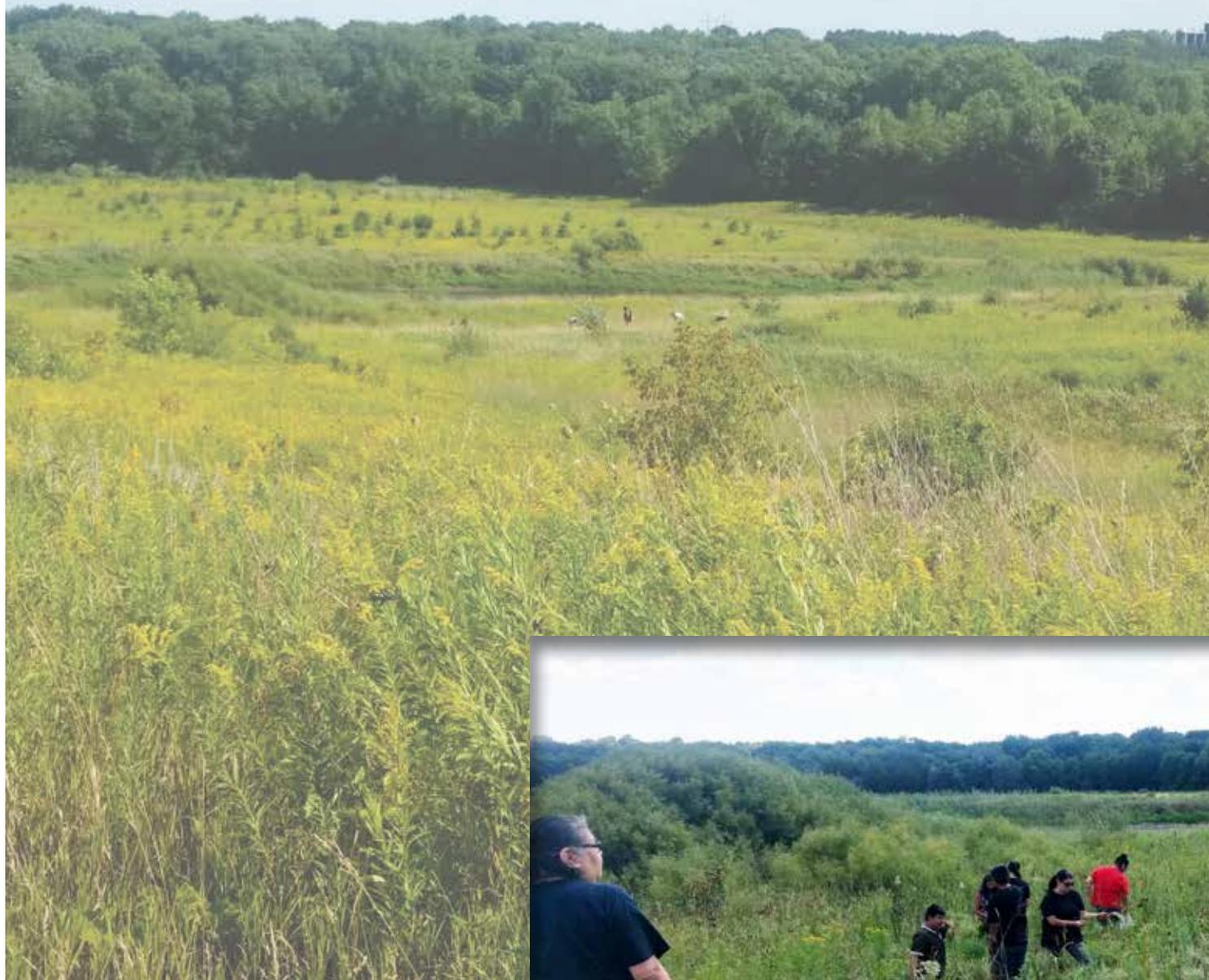
The sweet grass harvest hosted by EHSLD was a huge success with 61 registered gatherers. Staff was on site from noon to 6 p.m. on Wednesday

August 23rd to assist tribal members with identification, cleaning, bundling and braiding of the sweet grass. The atmosphere was full of joy as

many participants talked, joked, laughed and had a good time outside on a beautiful sunny day. We plan on continuing to host an annual harvest

of sweet grass and will have transportation down to the site again for future harvests. More seating will be in order and the addition of an awning will

help provide shade. We look forward to even more gatherers next year and would love to see your sweet grass braids and creations.



<https://oneida-nsn.gov/resources/environmental/>

Congregate Meal Site
2901 S. Overland Rd.
Oneida, WI 54155
(920) 869-1551

DRUMS across Oneida

DRUMS latest updates can be viewed at www.oneida-nsn.gov/elderservices

Yutékhwayáhe? Whení'tale? Food Storing Moon
October 2018



Lee McLester II Building
2907 S. Overland Rd.
Oneida, WI 54155
(920) 869-2448

30 A'hsá Niwása • September 20, 2018

Speak to Live Operator, 24/7: (800) 867-1551

Elder Services Director: Elijah Metoxen, emetoxe1@oneidanation.org

DRUMS Contact: Sacheen Lawrence, slawrenc@oneidanation.org

2018 Elder Expo most successful yet

Oneida Elder Services hosted their Elder Expo, which was a two-day event, at the Radisson Hotel and Conference Center this past August. Elder Services teamed up with the ONCOA board, the Alzheimer's Research Group and the Native American Center for Health Professions for the free educational event that was held the day before the expo. The Alzheimer's Research Group and Native American Center for Health Professions are groups based out of the University of Wisconsin.

Dr. Blythe Winchester and Dr. Donald Skenandore presented at the educational event. They spoke about "Dementia in Indian Country". This free educational event had about 75 people in attendance which included representatives from other Wisconsin Tribes. There was also a question and answer session with each doctor after their presentations.

This year, about 245 people attended the expo, which is the highest attendance since the first expo was held. The Elder Expo had 36



Submitted photo

Niki Warnke and Zoey Webster received the Roberta Kinzhuma memorial fund at the Elder Expo. Niki was able to accept the award in person, while Zoey accepted her award via Facetime.

vendors which included vendors from Oneida Tribal programs and vendors from Brown and Outagamie counties. All the vendors provided resourceful information to elders in attendance on services related to the older community.

The expo is also where Elder Services announces the recipients of the Roberta Kinzhuma memorial fund. This fund is dedicated to the late Roberta Kinzhuma who was an Elder Services Director

in the past. Her family created the fund because she was a single mother who obtained her Bachelors Degree while working full-time and raising her children. This year, the winners of the \$500 awards were Niki Warnke, Oneida, and Zoey Webster from Pennsylvania. Niki accepted the award in person from the family while Zoey was able to accept her award via Facetime with the family present.

Oneida Elder Services would like to thank all

the vendors who helped make this event possible, to all the people who donated items for the silent auction, the family of Roberta Kinzhuma for attending, to Radisson Hotel and Conference Center for the donation of the soup during lunch, and PM Productions for the donation of the audio and visual equipment so that we could show our video during the lunch. We look forward to hosting the event next year.

— Menu — October 2018



Congregate Meal Site • 2901 S. Overland Rd.

1 Monday

Chicken A' La King, Biscuits, Carrots, Fruit

2 Tuesday

ALL STAFF MEETING

Meat Loaf, Cheesy Potatoes, Green Beans, Bread, Fruit

3 Wednesday

Sloppy Joe, Buttered Corn, Chips, Fruit, Jell-O

4 Thursday

Wild Rice Casserole, Green Beans, Bread, Fruit

5 Friday

Tavern Battered Cod, California Vegetables, Dinner Roll, Fruit, Cake

8 Monday

Barbecued Chicken, Mashed Potatoes, Broccoli, Cole Slaw, Fruit

9 Tuesday

Ring Bologna, Parsley Boiled Potatoes, Carrots, Bread, Fruit

10 Wednesday

Country Style Ribs, Sauer Kraut, Oven Browned Potatoes, Squash, Rice Pudding

11 Thursday

Chili, Sandwich, Fruit

12 Friday

Pork Chop, Mashed Potatoes, Green Beans, Roll, Fruit

15 Monday

Ham, Scalloped Potatoes, Green Beans, Dinner Roll, Fruit

**MENU
SUBJECT
TO
CHANGE**

All meals are served with coffee, juice, milk, tea, or water. LUNCH is served: Mon. - Fri. from 12:00PM - 1:00PM, BREAKFAST is served: 9:00AM - 10:00AM on posted days

16 Tuesday

Corn Soup, Sandwich, Fruit, Jell-O

17 Wednesday

Roast Beef, Mashed Potatoes, Carrots, Bread, Fruit

18 Thursday

Swedish Meatballs, Noodles, Squash, Cucumber Salad, Fruit

19 Friday

Honey Dipped Chicken, Wild Rice Pilaf, California Blend, Corn Muffin, Fruit

22 Monday

Liver & Onions, Mashed Potatoes, Carrots, Fruit

23 Tuesday

Spaghetti, Meat Sauce, Italian Vegetables, Cheesy Mascot Bread, Fruit

24 Wednesday

Swiss Steak, Egg Noodles, Brussels Sprouts, Dinner Roll, Fruit

25 Thursday

BIRTHDAY LUNCH

Beef Stew, Mashed Potatoes, Dinner Roll
Fruit, Birthday Cake

26 Friday

Baked Cod, Sweet Potatoes, Cole Slaw, Rye Bread, Fruit

29 Monday

Hot Dog, Macaroni & Cheese, Peas, Fruit

30 Tuesday

Potato Soup, Ground Bologna, Fruit, Cookie

31 Wednesday

Turkey, Sweet Potatoes, Wax Beans, Cranberry Sauce, Corn Muffin, Fruit

Services Provided at Oneida Elder Services

Congregate Meals

Lunches served Monday-Friday at Noon
Home Delivered Meals to home bound elders in the community

Elder Abuse Prevention Coordination

Investigations of allegations of physical, financial, emotional, neglect, or self-neglect of elders

Minor Home Repairs

Repair to homes that would be a safety hazard to elders

Home Chore Program

Assistance with outside household needs such as grass cutting, and gutter cleaning

Benefits Specialist

Assists with paperwork for Social Security, Medicare, Medicaid, and Private Insurance.
Provides informational materials for access to resources such as Judicare

Native American Family Caregiver Program

Provides respite re-

lief to caregivers
Provides trainings such as stress relief or emotional issues to caregivers

Loan Closet

Loan of assistive devices to disabled and frail elders that includes wheelchairs, shower rails, commodes, and shower benches, etc.

Outreach

Travels to elders homes for annual assessments and provides information on resources available based on the needs of the elder
Assists with shopping needs for homebound elders

Tribal Aging & Disability Resource Specialist (ADRS)

Information and re-

ferred to resources available to elders

Service Specialist

Will be the first point of contact for the initial intake for eligibility of services

For eligibility of any services listed, please call Elder Services at 920-869-2448 or toll free 1-800-867-7551.

TELECOMMUNICATIONS EQUIPMENT PURCHASE PROGRAM

FREE PHONES FOR THE HARD OF HEARING

Americans For Better Hearing Foundation

TEPP is a Wisconsin state program that provides free vouchers to residents with hearing loss so they can obtain amplified phones to improve their utilization of basic telephone services. TEPP is administered through the Public Service Commission and funded by a Wisconsin telephone user fee known as the Universal Service Fund. Most telephone service subscribers have probably noted the "USF" charge on their phone bill but never knew its purpose.

Contact Paul Klocko
Americans For Better Hearing Foundation (ABHF)
(PI) 715.241.6940
E: pklocko@wave.net

Quattro 4.0
CSC500
CR200
A1600BT

Elder Services Pod A
1:30-3:30 p.m.

September 27, 2018

Join us for this great opportunity to get an assistive devices for people with hearing loss

ONEIDA ELDER SERVICES
2907 So. Overland Rd.
Oneida, WI 54155
920-869-2448
Carol Bogda NAFCG
CBOGDA@oneidanation.org

JOIN US FOR A SPOOKTACULAR TIME

At our HALLOWEEN Costume Contest & Bingo Party

WHERE: Elder Service Meal-site

WHEN: Tuesday, October 30th

TIME: 1:00 p.m. – Bingo

*COSTUME CONTEST (Judging at 1:15 sharp)

* DOOR PRIZES

*GAMES

55 AND OVER ONLY

*Any questions or concerns please contact
Michelle Cottrell at 920-869-6733.*



October Events

**Benefit
Information
Specialist Meeting**
October 15,
12:00pm -1:00pm
Elder Meal Site

**Caregiver Support
Group**
October 18,
1:30pm-3:30pm
Elder Services Pod B

GLNAEA
December 5 & 6
8:00am-4:00pm
Oneida

ONCOA Meeting
October 10,
12:00pm-4:00pm
Elder Services
Conference Room

Memory Café
October 2,
1:30pm-3:30pm
Oneida Library

**Nutrition Advisory
Council**
October 1,
1:00pm-2:00pm
Elder Meal Site

OCTOBER ELDER ACTIVITIES



Monday	Tuesday	Wednesday	Thursday	Friday
1 Board Games E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Wildlife Sanctuary Green Bay 1:30	 Crafts 9:30 – 11:15 E.S. Meal-site	3 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. Building 1:30	4 Black Creek Farmer's Market 9:30 Chair Yoga E.S. Meal-site 1:30	5 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 <i>No Transportation for lunch</i>
8 Oneida Language Class E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo E.S. Meal-site 1:00	 Tai Chi E.S. Meal-site 1:30	10 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. Building 1:30	11 Outlet Mall Oshkosh 10:00 Lunch Out (on your own) <i>No Transportation for lunch</i>	12 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 <i>No Transportation for lunch</i>
15 Besadny's Fish Hatchery Kewaunee 10:30 (Bring a bag lunch) <i>No Transportation for lunch</i>	 Crafts 9:30 – 11:15 E.S. Meal-site	17 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. Building 1:30	18 Harvest & Husking Bee Tsyunhehkwa Farm 10:00 Chair Yoga E.S. Meal-site 1:30	19 Banks, Shopping- (Meijer Store) & Lunch Out (On your own) 10:00 – 3:00 <i>No Transportation for lunch</i>
22 Oneida Language Class E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo E.S. Meal-site 1:00	 Tai Chi E.S. Meal-site 1:30	24 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. Building 1:30	25 Reservation Tour Oneida 9:30 Birthday Lunch 12:00 Swimming Fitness Center 1:30	26 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 <i>No Transportation for lunch</i>
29 Card Games E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Movie E.S. Meal-site 1:00	 Halloween Party/Bingo E.S. Meal-site 1:00	31 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. Building 1:30	* Please sign up for trips and activities at the E.S. Meal-site. *Check for Departure Time *Activities subject to change.	Is this the Month of your Birthday? You must sign up in the Birthday Book at the E.S. Meal-site. *Must be present at B-day Lunch to receive your gift card 

****If you have any questions Please call Michelle Cottrell at 920-869 -6733****

Oneida's dementia care specialist at OCHC

Did you know that Oneida has a dementia care specialist located at the Oneida Community Health Center?

Debra A Miller
(920) 869-4854
dmiller4@oneidanation.org

Here are services that are available through this program:

Memory Café
Café provides a fun, comfortable environment where individuals with early stage memory loss, along with a guest and/or caregiver, can relax, engage, and enjoy the company of others. We meet the 1st Tuesday of the month from 1:30-3:30pm at the Oneida Library.

Memory Screens
Free memory assessment

with immediate results. Call Debra Miller @ (920) 869-4854 to schedule.

REACH
Provides caregivers with specialized, one on one education and counseling that allows caregivers to be more effective. The Dementia Care specialist works with each caregiver individually to find workable solutions for

problems such as caregiver stress, challenging behaviors, home safety, depression, self-care, and social support.

Purple Angel Training
The goal of Purple Angel Training is to improve the experiences people with dementia have in the community when doing everyday things. Creat-

ing a dementia friendly tribe where people can find their way around safely; access local businesses and facilities they are used to and know and maintain their social networks, creating a sense of belonging. This can be achieved with an on site, in person Free 30-minute training about dementia basics specific to your

business/organization type. Call Debra Miller to schedule.

Contact
The Dementia Care Specialist gives the family and/or caregiver someone to contact after receiving a diagnosis to help connect to resources.



Happy Halloween

C	H	K	D	Y	N	S	A	D	M	D	N	J	H	H	R	Q
B	W	C	N	P	Y	Y	K	H	I	V	B	A	H	G	V	H
A	T	R	E	A	T	S	O	E	W	S	A	L	U	H	A	A
I	V	E	E	S	I	B	V	C	L	P	G	J	Q	O	M	U
K	A	I	W	R	W	Y	E	J	T	E	A	U	A	S	P	N
U	G	B	O	S	W	R	Z	S	M	O	T	I	I	T	I	T
L	S	Z	L	F	M	I	N	U	F	K	B	O	G	S	R	E
M	N	D	L	F	L	C	T	M	Z	R	T	E	N	S	E	D
L	P	V	A	K	K	S	A	C	P	F	L	A	R	K	W	H
N	Y	H	H	T	O	R	H	S	H	I	J	S	S	S	P	O
I	Y	M	C	C	G	I	Y	R	A	C	S	F	S	A	G	U
K	N	K	Y	L	L	B	L	A	C	K	C	A	T	M	B	S
P	W	R	O	D	U	S	K	C	I	R	T	D	F	T	N	E
M	W	J	R	O	N	S	P	I	D	E	R	S	T	E	O	V
U	A	E	C	L	P	A	B	M	T	J	W	P	U	R	Z	V
P	N	W	Z	I	M	S	C	U	I	O	W	S	I	P	W	H
D	P	K	P	A	N	R	E	T	N	A	L	O	K	C	A	J

Black Cat	Candy	Children	Costume
Masks	Disguise	Fun	Ghost
Scary	Haunted House	Jack-o-lantern	Witch
Vampire	October	Pumpkin	Skeleton
Spider	Spooky	Treats	Tricks

2018 Meal Site Presentation

October 11, 2018
12:00-1:00 p.m.
Alzheimer Association

10 Signs with a focus on what to do if you think you might have the disease



KNOW the 10 SIGNS

EARLY DETECTION MATTERS

- 1 Memory loss that disrupts daily life
- 2 Challenges in planning or solving problems
- 3 Difficulty completing familiar tasks
- 4 Confusion with time or place
- 5 Trouble understanding visual images & spatial relationships
- 6 New problems with words in speaking or writing
- 7 Misplacing things and losing the ability to retrace steps
- 8 Decreased or poor judgment
- 9 Withdrawal from work or social activities
- 10 Changes in mood and personality

If you or anyone you know experiences any of these warning signs, please see a doctor.

24/7 HELPLINE
800.272.3900

For more information contact Carol Bogda NAFCG/OUTREACH
Oneida Elder Services
2907 S. Overland Rd. Oneida WI 54155
(920) 869-2448

Volunteers help organize Michigan museum's collection

By **Corey Kelley**
Daily Mining Journal

MARQUETTE, Mich. (AP) — Every Tuesday, Diane Kordich and Marilyn Keefe go behind gallery walls and into the DeVos Art Museum collections room where the pair has been organizing the museum's permanent collection for

the last decade. Referred to by staff as the “archive angels,” the two women have been volunteering their time since 2007 to properly sort, store, classify and record each one of the 2,000 pieces in the collection.

With a background in art, Keefe, an Northern Michigan University art department graduate,

and Kordich, a retired art department professor, made the two retired friends perfect for the extremely detailed task of handling delicate art objects. Kordich had even donated her inventory of Native American quill-baskets to the museum years ago.

“America is made up of many different

cultures and they all had something special to contribute,” Kordich told the Daily Mining Journal. “The Native American collection and the Japanese collection are awe-inspiring when you realize these artists made all these things by hand with a lot of attention and a lot of heart.”

After a piece is donated and before it can be displayed, the pair has to carefully label it.

“It all starts on a table in a pile,” Kordich explained.

She went on to describe the process of how each piece is cleaned and an artist's name and identification is added to the item. Then they use acid-free archive boxes and materials to house the piece when it is not on display. The pair often custom fit the box to hold multiple items so they can be stored efficiently and safely.

“Every object has a unique number that tells you about the object. There will be a set of numbers to signify where the collection came from and what year and the order the item was donated,” explained DeVos Museum Director and Curator Emily Lanctot. “All museums use these

systems as a way to make sure that every object has a unique number assigned to it so that there aren't multiple objects with the same number, therefore, rendering them meaningless.”

Kordich and Keefe photograph each item, label each box by listing each item's identification number and putting its image on multiple sides of the container, and they record all the items into the digital database. A small plastic bag, containing similar specific information about each object, is placed under the object on the tray it came on. This serves as a placeholder for the item so that it goes back to the same spot once it is no longer on display. Keefe hand-labels each piece and box using a key to help write out the numbers and lettering. Incredibly the pair has organized an entire corner of the collections room, one Tuesday session at a time.

Lanctot hopes that one day the digital database will be available to the public and used as a learning tool.

“You could potentially have students adding research to objects that we don't have a lot of information about,” Lanctot said. “It's hard to show everything and create a system of learning of thematic exhibition that allows people to understand the

objects more deeply. You can't show all the objects all the time.”

Kordich and Keefe have made a large dent in the collection, but there are areas that even they haven't been able to touch. Currently, the museum hopes to find help in properly identifying objects in the Japanese collection. Community members with knowledge of Japanese art, or who speak Japanese, are encouraged to contact Lanctot at the museum. Without better information, it is hard for staff to properly assign a value to some of the items.

“There is a whole intricate and traditional knowledge that some of us just don't have,” Lanctot said on the difficulties of having a large and varied collection.

Lanctot recognizes the value of working in a community where the public is involved in the operation of the museum.

“The museum and the educational program were created because the community felt strongly about having a place in Marquette where students and the community could experience art and original art objects,” she said. “Without community involvement and community action we wouldn't have the DeVos.”



Food Drive At the Oneida Farmer's Market

JOIN US ON

SEPTEMBER 27TH AND
OCTOBER 4TH

All proceeds benefit
Oneida families in
need

Come enjoy
the Farmers
Market to
get fresh
foods and
help give
back to the
community!



Emergency
Food Pantry

Three Food Items get you a raffle ticket.
More food for more chances to win.

Chances to win \$50 and \$10 Oneida
Gift Cards and Farmers Market
Vouchers

6 winners on the 27th and 6 winners
on October 4th

For the best in Native American music, listen to

Kalihwiyo'se

WPNE 89.3 FM

Thursday evenings from 10:00p.m.-Midnight

Upcoming Events in *October*

October 5

YWCA October Family Fun Night

– A Super Hero Costume Party

When: Friday, October 5

Where: 230 South Madison St.

Time: 6:00 PM – 8:00 PM

We are hosting the first of this season's Family Fun Nights. The event is free and open to the public. Through our Family Fun Nights, the YWCA is connecting families and community resources. Contact us at devteam@ywcagreenbay.org by Monday, Oct 1, 2018 to table at this event. During this two-hour event, participants will have access to hot dogs and nachos, free swim in our zero-entry fun pool, an obstacle course in the gym, movies and a costume parade. We look forward to seeing you there.

October 6

WIVA Breakfast Fundraiser

When: Saturday, October 6

Where: Oneida Nation Veteran's Building, 134 Riverdale Dr.

Time: 7:00 AM – 11:00 AM or until gone

“YES IT IS” All You Can Eat!

\$8.00–12 years and up & \$4.00–11 years to 5 years. Call for Delivery 920-764-1157. There is a 3 order minimum. We look forward to seeing you there. Come support the WIVA Oneida Chapter.

October 6

Unhinged, The Art Event for the Senses, Takes Over Old Fort Square in Downtown Green Bay

When: Saturday, October 6

Where: Old Fort Square, 211 N. Broadway, Green Bay

Time: 6:00 PM – 11:00 PM

The Unhinged Exhibition is a unique collaboration of local and regional award winning visual, culinary, and performance artists working together to create an evening event you won't forget. Experience incognito performances, a broad array of visu-

al art, food created in ways you never thought possible, dance of the highest caliber, and original music. You will find yourself immersed in an environment packed, dare we say brimming, with creative expression.

Visual artwork will be on display throughout the following week giving viewers an opportunity to reengage with and purchase the original works. You just might find something you can't live without. Tickets to Unhinged are \$45 and available at www.unhingedexhibition.com or \$55 at the door. Tickets are limited so get them early. The pop-up gallery will be held at the same location Mon-Fri Oct 8-12th 12PM-8PM and Saturday Oct 13th from 10AM-3PM

October 13

Town of Oneida Volunteer Fire Department – Open House

When: Saturday, October 13

Where: Fire Station on County H N6611 County Rd. H, Oneida

Time: 11:00 AM – 3:00 PM

Come join us! There will be tours of the fire station. Fire prevention demonstrations. Fire prevention handouts will also be provided.

For more information, call Dan at 920.713.5500.

Ongoing

Summer Brat Fry

When: Every Wednesday into Sept.

Time: 11:00 AM – 2:00 PM

Where: VFW Post 7784, Oneida

Summer Brat Fry. We're starting up again and running every Wednesday into September. For more info, please call (920) 649-0132 or email Vance Balacek at vcek1946@gmail.com

Prayer Warriors

When: Second Tuesday of every month

Time: 11:30PM – 12:10PM

Where: Activity Room at the Oneida Nursing Home.

Sponsored by the Oneida Ecumenical Team. All are welcome! Bring your prayer requests for individuals, fam-

ilies, community and world. For more information please contact: Edi at 715-524-3194 or Edijafra@yahoo.com

Wise Women Group

When: Every Tuesday

Time: 5:30 PM to 7:30 PM

Where: Wise Women Gathering Place, 2483 Babcock Rd.

Come and join us as we share topics about a healthy lifestyle. We explore a holistic way of looking at women's issues in regard to our roles, overall wellness, relationships and children. Enjoy activities, talking circles, speakers, crafts, pot-lucks and community outings. Come and share a cup of hot herbal tea, bring a friend, meet new people and have a healthy night out with women of all ages. 1st week: Talking Circle, 2nd Week: Speaker or Group Activity, 3rd Week: Creative arts, 4th Week: Pot Luck & games. Please call ahead for childcare. Call (920) 490-0627—ASK for Julia or Sam or email Jmclester@wisewomengp.org. Visit www.wisewomengp.org or www.facebook.com/WiseWomenGPs.

Red Road AA Group

When: Tuesdays

Time: 7:00PM

Where: “DarJune Cafe” Recovery Community, 1201 S. Broadway & Ninth St.

Open Meeting – Members, Friends & Family. All are welcome!

Contact: Michael, (608)-308-3088.

Shotgun Shooting

When: Wed. 9:00AM to 1:00PM,

Fri. 9:00AM to 1:00PM, Sat.

Noon to 4:00PM, Sun. 9:00AM to 1:00PM

Where: 1711 Deerfield Ave. Green Bay, WI 54313.

Improve your shooting abilities with

Skeet and Trap shooting at Brown County Sportsmen's Club. Website: skeetandtrap.com Call (920) 434-9930 for more information.

Alcoholics Anonymous

When: Wednesdays

Time: 6:00PM

Where: Three Sisters Comm. Center
The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

Women's Support Group

When: Every Friday

Time: Noon–2:30PM

Where: Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

Wise Men's Support Group

When: Thursdays

Time: 5:30 PM to 7:30 PM

Where: Wise Women Gathering Place, 2483 Babcock Rd.

Wise Men is a support group for men of all ages, Native and non-Native. The Wise Men group is comprised of mostly elders who want to share their life-long learning experiences. Our experiences are a tool for guidance for other men. Wise Men is dedicated to helping men manage or change addictive habits or thoughts. Destructive behavior comes in many forms and does no one good. Life is too short to deceive oneself and face struggling through it. The past is gone, the future yet written.

Experience has proven that a Talking Circle is one of the best ways to help achieve a healthier outlook on life.

FMI, contact: Rick Laes at (920) 217-0851 or Gary Keshena at (920) 362-0206 Open to all men. Come join us.

Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.

Contact us at: kalihwisaks@oneidanation.org or call 920.496-5636 to get your event listed.

Legal Notices

ONEIDA FAMILY COURT NOTICE OF HEARING

RE: Case #18-CU-021 Lorena Castillo v Ashley L. Skenandore and Wilson Duarte

A diligent attempt was made to notify the above Respondents of a Petition to Establish Third Party Legal Custody filed by Petitioner. A hearing shall take place on **Tuesday, October 16, 2018 at 1:30 pm** in the above captioned case at the Oneida Family Court office located at 2630 West Mason Street, Green Bay, WI 54303.

Inquiries for additional information may be directed to: Oneida Family Court, P.O. Box 19, Oneida, WI 54155

ONEIDA FAMILY COURT ORIGINAL HEARING BODY NOTICE OF HEARING

RE: DOCKET Case Number 17PA177, Oneida Nation Child Support Agency and Petitioner CARRIE G. TEBEAU vs. Respondent DAMON SKENANDORE

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Nation Child Support Agency for a Paternity. A hearing shall take place on Wednesday, October 31, 2018, at 9:15 a.m. in the above captioned case at the Oneida Family Court; located at **2630 W. Mason St. Green Bay, WI 54303**. Failure to appear may result in a default judgment. **For paternity only:** If you fail to appear at any stage of the proceedings, including a scheduled genetic test, the Judge may enter a default judgment finding you to be the father of the child(ren). **Please call (920) 496-7200 with any questions.**

Inquiries for pleadings and/or additional information may be directed to: Clerk of Court, Oneida Family Court, P.O. Box 19, Oneida, WI 54155, (920) 497-5800

ONEIDA FAMILY COURT NOTICE OF HEARING

RE: Case #18-CU-018 Clyde J. Ninham and Rhonda A. Cadotte v Santia L. Ninham and Nathaniel Champ

A diligent attempt was made to notify the above Respondents of a Petition to Establish Third Party Legal Custody filed by Petitioners. A hearing shall take place on **Friday, October 5, 2018 at 9:00 am** in the above captioned case at the Oneida Family Court office located at 2630 West Mason Street, Green Bay, WI 54303.

Inquiries for additional information may be directed to: Oneida Family Court, P.O. Box 19, Oneida, WI 54155

ONEIDA FAMILY COURT ORIGINAL HEARING BODY NOTICE OF HEARING

RE: DOCKET Case Number 18PA089, Oneida Nation Child Support Agency and Petitioner KASSANDRA SEDO vs. Respondent DARRELL L. WEBSTER

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Nation Child Support Agency for a Paternity Hearing. A hearing shall take place on Wednesday, October 31, 2018, at 9:45 a.m. in the above captioned case at the Oneida Family Court; located at **2630 W. Mason St. Green Bay, WI 54303**. Failure to appear may result in a default judgment. **For paternity only:** If you fail to appear at any stage of the proceedings, including a scheduled genetic test, the Judge may enter a default judgment finding you to be the father of the child(ren). **Please call (920) 496-7200 with any questions.**

Inquiries for pleadings and/or additional information may be directed to: Clerk of Court, Oneida Family Court, P.O. Box 19, Oneida, WI 54155, (920) 497-5800

NOTICE OF AVAILABILITY

Project Description:

The Oneida Nation, Land Management Area is proposing to lease approximately 3 acres to the White Buffalo Trucking, LLC to construct a commercial building at W1290 Fish Creek Road. The proposed scope of activity includes the operation of an office, maintenance shop and an area to stockpile stone, sand and similar type aggregate material for construction projects. The planned development will include the installation of a septic system, connection to a private well, paving of entrances and parking areas. The property is currently zoned agricultural. A zoning variance will be requested to remain in compliance with Oneida's Zoning and Shoreland Protection Law. The parcel is located in the southwest ¼ of the southwest ¼ Section 18, Township 23 North, Range 19 East. The land is held in Trust for the Oneida Nation by the Department of Interior, Bureau of Indian Affairs.

A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the United States Department of Interior, Bureau of Indian Affairs Department Manual 516 and the National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives, and consultation letters.

Comments were requested from the US fish and Wildlife Service regarding possible impacts to endangered wildlife and Oneida Cultural Heritage Department for possible impacts to historic properties. No significant impacts to these resources are anticipated and recommendations from these sources will be followed.

Need for project:

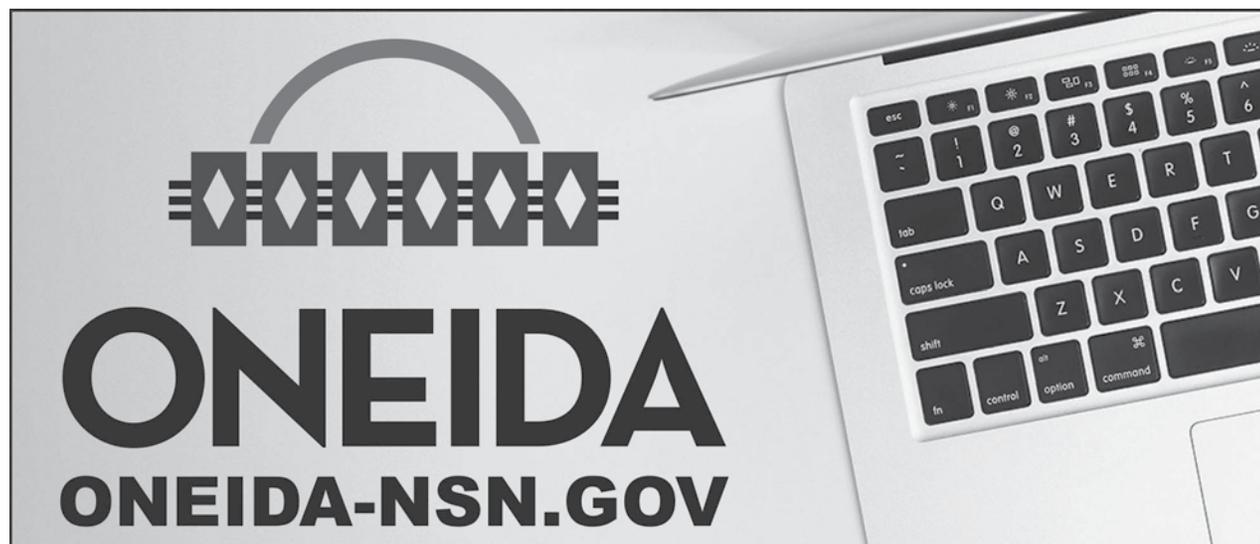
The project requires the issuance of a lease that will be administered by the Oneida Nation.

Alternatives:

Only this action and the no action alternative were considered for this review.

Comments & Availability:

Interested parties can obtain copies of these documents from Oneida Environmental, Health, Safety & Land Division, N7332 Water Circle Place. Comments regarding the proposed action may also be submitted until September 30, 2018. Contact: Victoria Flowers at 920-869-4548 or vflowers@oneidanation.org, or write Oneida Environmental, Health, Safety & Land Division, PO Box 365, Oneida, WI 54155 for additional information.



Call the **Kalihwisaks** at
1.920.496.5631
to place an ad

Oneida's Best Marketplace!

• BUY • SELL • SHOP • BARTER • TRADE • SEARCH • LEASE •

Mail submissions to:
Post Office Box 365
Oneida, Wisconsin 54155

WOMEN

Are you a woman?
Starting or have a job and
you need work
appropriate clothing?
Can't afford brand new
work clothes?

Come to the YWCA of
Green Bay's Women's Clo-
set. This program provides
work-appropriate clothing
for low-income women who
are seeking employment, in a
new job or going to school.

Women may visit the Clo-
set four (4) times per year or
when they are newly hired
for a job.

*Current Women's Closet
Hours are:*

Tuesdays: 1:00–4:00P.M.
Wednesdays: 3:00–6:00P.M.
Thursdays: 4:00–7:00P.M.
Donations accepted.
FMI contact Dana Letizia,
Coordinator, at
(920) 432-5581, #127

HOUSEHOLD

RUMMAGE SALE

Sept. 20, 21 & 22. N3640
McHugh Rd. Freedom.
White Vynyl Fence, \$300,
Call: **920-470-7248**

Swing arm lamp set. (Floor
and table) Bronze finish,
light brown lamp shades.
\$40 OBO
FMI: **920-609-3791.**

WANTED

Apartment Studio or 1 Bed-
room on Oneida Reservation
Boundaries. It would have to
be Handicap accessible and
allow a small dog. It would
be for one single/widow per-
son. Needing before Dec 1st.
Please Email info and I will
reply. **Oneidasunsets@aol.com**

DO YOU HAVE SOMETHING TO SELL?

Try Using The Kalihwisaks Classifieds!

For a limited time, get three lines of FREE Classified
ad space. For details call 920-496-5631 or email
Kalihwisaks@oneidation.org

MOTORCYCLES

FOR SALE

2008 Harley Davidson Road
King (Black) 6 speed cruise
control, hard bags, tear drop
mirrors, highway pegs.
32,754 miles. Asking \$8800
920-255-3638 / 920-615-7001

1993 Harley Low Rider 32K
miles \$4,750/offer
Call: **920.265.7314.**

FOR SALE

2005 Acura \$5500.00
Call **920-649-0068**



Call **920-496-5631**

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Joining Our Team just got easier!



You can now apply from the comfort
of your computer. Thornberry Creek at
Oneida has upgraded the employment
application process to only accept
applications online from our website.

*We are now accepting applications
online for the following positions:*

- **Golf Guest Services** – part-time
through the end of our busy season
- **Banquet Server & Setup**
– Part-time
- **Line Cook** – Part-time
- **Server** – Part-time
- **Steward (Dishwasher)** – Part-time

To apply for a position, go to: **www.GolfThornberry.com**

Click on "Employment" at bottom of page,

- Select from positions available
- Complete the requested fields
- Submit Application!

Any questions, please call: **920-434-7501 ext. 111**

The Trust Enrollment Department is trying to
contact the following individuals with important
information regarding their Minor's Trust Fund:

- **Michael Dean Cornelius** • **Dominick Allen Stevens**
- **Juan Manuel Josephson Jr.**

If you are one these people, please call the Trust Enrollment Department
as soon as possible. If you know one of these people, please ask them to
call Trust Enrollment Department as soon as possible. Yaw ko

For more information, please call: (920) 869-6200 or (800) 571-9902

Oneida Tribe

Employment Opportunities



The following positions are open to **ALL Applicants:**

Position Title	Department	Closing Date
Agricultural Worker II	Tsyunhehkwa	Until Filled
Dental Assistant	Dental	Until Filled
Dispatcher	Oneida Police Department	Until Filled
Senior Lifeguard	Oneida Family Fitness	Until Filled
Shuttle Driver	Gaming Customer Relations	Until Filled

***Open to ENROLLED Tribal Members ONLY:**

Position Title	Department	Closing Date
Personnel Services Manager	Gaming Employee Relations	Until Filled
Surveillance Officer	Surveillance	Until Filled

For a complete listing of positions and job description please visit our website at:
http://www.oneidation.org/humanresources/employment.aspx

Or call: **920-496-7000** or the Job Line at: **1-800-236-7050**

**http://www.oneidation.org/humanresources/
employment.aspx**

OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary's office at 920-869-4451.

Executive Session

8:30 a.m. Tuesday, August 21, 2018
Executive Conference Room, 2nd floor,
Norbert Hill Center

Regular Meeting

8:30 a.m. Wednesday, August 22, 2018
BC Conference Room, 2nd floor,
Norbert Hill Center

EXECUTIVE SESSION:

Present: Vice-Chairman Brandon Stevens, Treasurer Trish King, Secretary Lisa Summers, Councilmembers: David Jordan, Kirby Metoxen, Ernest Stevens III, Jennifer Webster;

Not Present: Councilman Daniel Guzman King;

Arrived at: Chairman Tehassi Hill at 9:47 a.m.;

REGULAR MEETING

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Secretary Lisa Summers, Council members: Daniel Guzman King, David Jordan, Kirby Metoxen, Ernest Stevens III, Jennifer Webster;

Not Present: Councilman Daniel Guzman King;

I. Call to Order and Roll Call by Chairman Tehassi Hill at 8:32 a.m.

For the record: Councilman Daniel Guzman King is on approved travel at the Region 5 Tribal Opioid Strategic Planning Conference in St. Paul, MN.

A. Recognition of Comprehensive Health

Division – Certificate of CDC Full Recognition

Sponsor: Jennifer Webster, Councilwoman Special Recognition by Councilwoman Jennifer Webster of team members of the Diabetes Prevention Program Tina Jorgenson, Stefanie Reinke, Dawn Krines-Glatt, Tek Skenandore, and Sarah Phillips, for their success in earning CDC Full Recognition.

II. OPENING Provided by Chairman Tehassi Hill.

III. Adopt the Agenda

Motion by Brandon Stevens to adopt the agenda with four (4) noted changes [delete 12.F.2. File # ED18-005 – Determine next steps and add items 12.F.7. Review complaint # 2018-DR06-02, 12.F.8. Approve third amendment to attorney contract – Atter Wynne LLP – file # 2015-0692, and 12.F.9. Review and approve form contracts per section 3 of the MOA - Oneida Nation School System], seconded by Jennifer Webster. Motion carried:

Ayes: Brandon Stevens, David P. Jordan, Trish King, Kirby Metoxen, Ernie Stevens III, Jennifer Webster

Abstained: Lisa Summers

IV. OATHS OF OFFICE

Administered by Secretary Lisa Summers. Michele Doxtator and Trista Cornelius-Henrickson were present.

A. Oneida Police Commission – Michele Doxtator

Sponsor: Lisa Summers, Secretary

B. Oneida Pow Wow Committee – Trista Cornelius-Henrickson

Sponsor: Lisa Summers, Secretary

V. MINUTES

A. Approve August 8, 2018, regular meeting minutes

Sponsor: Lisa Summers, Secretary
 Motion by Lisa Summers to approve the August 8, 2018, regular meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Brandon Stevens, David P. Jordan, Trish King, Kirby Metoxen, Ernie Stevens III, Lisa Summers

Abstained: Jennifer Webster

VI. RESOLUTIONS

A. Adopt resolution entitled The Oneida Retail Enterprise, Oneida Casino Travel Center will be selling alcohol beverages in accordance with the Oneida ALCOHOL BEVERAGE LICENSING LAW

Sponsor: Motion by Lisa Summers to adopt resolution 08-22-18-A The Oneida Retail Enterprise, Oneida Casino Travel Center will be selling alcohol beverages in accordance with the Oneida ALCOHOL BEVERAGE LICENSING LAW, seconded by Jennifer Webster. Motion carried.

B. Adopt resolution entitled The Oneida Retail Enterprise, Oneida Nation Four Paths will be selling alcohol beverages in accordance with the Oneida ALCOHOL BEVERAGE LICENSING LAW

Motion by Lisa Summers to adopt resolution 08-22-18-B The Oneida Retail Enterprise, Oneida Nation Four Paths will be selling alcohol beverages in accordance with the Oneida ALCOHOL BEVERAGE LICENSING LAW, seconded by Kirby Metoxen. Motion carried.

C. Adopt resolution entitled The Oneida Retail Enterprise, Oneida One Stop – Larsen will be selling alcohol beverages in accordance with the Oneida ALCOHOL BEVERAGE LICENSING LAW

Sponsor: Larry Barton, Chief Financial Officer

Motion by Lisa Summers to adopt resolution 08-22-18-C The Oneida Retail Enterprise, Oneida One Stop – Larsen will be selling alcohol beverages in accordance with the Oneida ALCOHOL BEVERAGE LICENSING LAW, seconded by David P.

Jordan. Motion carried:

D. Adopt resolution entitled The Oneida Retail Enterprise, Oneida One Stop – Packerland will be selling alcohol beverages in accordance with the Oneida ALCOHOL BEVERAGE LICENSING LAW

Sponsor: Larry Barton, Chief Financial Officer

Motion by David P. Jordan to adopt resolution 08-22-18-D The Oneida Retail Enterprise, Oneida One Stop – Packerland will be selling alcohol beverages in accordance with the Oneida ALCOHOL BEVERAGE LICENSING LAW, seconded by Ernie Stevens III. Motion carried.

E. Adopt resolution entitled The Oneida Retail Enterprise, Oneida One Stop – E & EE will be selling alcohol beverages in accordance with the Oneida ALCOHOL BEVERAGE LICENSING LAW

Sponsor: Larry Barton, Chief Financial Officer

Motion by Kirby Metoxen to adopt resolution 08-22-18-E The Oneida Retail Enterprise, Oneida One Stop – E & EE will be selling alcohol beverages in accordance with the Oneida ALCOHOL BEVERAGE LICENSING LAW, seconded by David P. Jordan. Motion carried.

F. Adopt resolution entitled The Oneida Retail Enterprise, Oneida One Stop – Westwind will be selling alcohol beverages in accordance with the Oneida ALCOHOL BEVERAGE LICENSING LAW

Sponsor: Larry Barton, Chief Financial Officer

Motion by David P. Jordan to adopt resolution 08-22-18-F The Oneida Retail Enterprise, Oneida One Stop – Westwind will be selling alcohol beverages in accordance with the Oneida ALCOHOL BEVERAGE LICENSING LAW, seconded by Kirby Metoxen. Motion carried.

G. Adopt resolution entitled The Oneida Airport Hotel Corporation will be selling alcohol beverages in accordance with the Oneida ALCOHOL BEVERAGE LICENSING LAW

Sponsor: Larry Barton, Chief Financial Officer

Motion by Kirby Metoxen to adopt resolution 08-22-18-G The Oneida Airport

CORRECTION

In the August 16 Kalihwisaks on page 39, there was an incorrect amount given for a travel request. Here is the corrected text:

B. TRAVEL REQUESTS

1. Approve travel request in accordance with § 219.16-1 – Eight (8) Oneida Nation Veteran Affairs Committee members – Indian Summer Festival 2018 – Milwaukee, WI – September 7-9, 2018

Motion by Brandon Stevens to approve the travel request in accordance with § 219.16-1 for Eight (8) Oneida Nation Veteran Affairs Committee members to attend the Indian Summer Festival 2018 in Milwaukee, WI – September 7-9, 2018, noting the correct estimated total cost is \$4,603, seconded by Ernie Stevens III. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

From page 38/August 22, 2018 OBC

Hotel Corporation will be selling alcohol beverages in accordance with the Oneida ALCOHOL BEVERAGE LICENSING LAW, seconded by David P. Jordan. Motion carried.

H. Adopt resolution entitled The Three Clans Airport, LLC will be selling alcohol beverages in accordance with the Oneida ALCOHOL BEVERAGE LICENSING LAW

Sponsor: Larry Barton, Chief Financial Officer

Motion by David P. Jordan to adopt resolution 08-22-18-H The Three Clans Airport, LLC will be selling alcohol beverages in accordance with the Oneida ALCOHOL BEVERAGE LICENSING LAW, seconded by Lisa Summers. Motion carried:

I. Adopt resolution entitled The Oneida Golf Enterprise Corporation for Thornberry Creek at Oneida will be selling alcohol beverages in accordance with the Oneida ALCOHOL BEVERAGE LICENSING LAW

Sponsor: Larry Barton, Chief Financial Officer

Motion by Kirby Metoxen to adopt resolution 08-22-18-I The Oneida Golf Enterprise Corporation for Thornberry Creek at Oneida will be selling alcohol beverages in accordance with the Oneida ALCOHOL BEVERAGE LICENSING LAW, seconded by David P. Jordan. Motion carried.

J. Adopt resolution entitled The Oneida Casino – West Mason Casino will be selling alcohol beverages in accordance with the Oneida ALCOHOL BEVERAGE LICENSING LAW

Sponsor: Larry Barton, Chief Financial Officer

Motion by David P. Jordan to adopt resolution 08-22-18-J The Oneida Casino – West Mason Casino will be selling alcohol beverages in accordance with the Oneida ALCOHOL BEVERAGE LICENSING LAW, seconded by Kirby Metoxen. Motion carried.

K. Adopt resolution entitled The Oneida Bingo & Casino will be selling alcohol beverages in accordance with the Oneida ALCOHOL BEVERAGE LICENSING LAW (00:20:14)

Sponsor: Larry Barton, Chief Financial Officer

Motion by David P. Jordan to adopt resolution 08-22-18-K The Oneida Bingo & Casino will be selling alcohol beverages in accordance with the Oneida ALCOHOL BEVERAGE LICENSING LAW, seconded

by Ernie Stevens III. Motion carried:

L. Adopt resolution entitled FY 2018 Midwest Region Geographic Information System Project Bureau of Indian Affairs

Sponsor: Patrick Pelky, Division Director/ Environmental, Health, Safety & Land Motion by Ernie Stevens III to adopt resolution 08-22-18-L FY 2018 Midwest Region Geographic Information System Project Bureau of Indian Affairs, seconded by Jennifer Webster. Motion carried.

VII. STANDING COMMITTEES

A. COMMUNITY DEVELOPMENT PLANNING COMMITTEE (No Requested Action)

B. FINANCE COMMITTEE

1. Approve August 13, 2018, Finance Committee meeting minutes

Sponsor: Trish King, Treasurer Motion by David P. Jordan to approve the August 13, 2018, Finance Committee meeting minutes, seconded by Ernie Stevens III. Motion carried.

C. LEGISLATIVE OPERATING COMMITTEE

1. Accept August 1, 2018, Legislative Operating Committee meeting minutes

Sponsor: David Jordan, Councilman Motion by Jennifer Webster to accept the August 1, 2018, Legislative Operating Committee meeting minutes, seconded by Ernie Stevens III. Motion carried.

2. Adopt Leasing law rule # 1 – Residential Leasing

Sponsor: David Jordan, Councilman Motion by David P. Jordan to adopt the Leasing law rule # 1 – Residential Leasing, seconded by Brandon Stevens. Motion carried.

VIII. TRAVEL REPORTS

A. Approve travel report – Councilwoman Jennifer Webster – DOI Self-Governance Advisory Committee/IHS Tribal Self Governance Advisory Council (SGAC/TSGAC) 2018 3rd Quarter meeting – Washington DC – July 17-19, 2018

Sponsor: Jennifer Webster, Councilwoman Motion by Lisa Summers to approve the travel report from Councilwoman Jennifer Webster for the DOI Self-Governance Advisory Committee/IHS Tribal Self Governance Advisory Council (SGAC/TSGAC) 2018 3rd Quarter meeting in Washington DC – July 17-19, 2018, seconded by Kirby

Metoxen. Motion carried.

IX. TRAVEL REQUESTS

A. Approve travel requests – Councilwoman Jennifer Webster – Tribal Self Governance Advisory Committee meetings

Sponsor: Jennifer Webster, Councilwoman 1. Strategy session – St. Paul, MN – September 10-13, 2018

2. 4th quarterly meeting – Washington DC – September 30-October 5, 2018

3. 1st quarterly meeting – Washington DC – January 21-25, 2019

4. 2nd quarterly meeting – Washington DC – March 25-29, 2019

5. Annual consultation conference – Traverse City, MI – April 20-26, 2019

6. 3rd quarterly meeting – Washington DC – July 15-19, 2019

7. Strategy session – To be determined – September 9-13, 2019

8. 4th quarterly meeting – Washington DC – September 30-October 4, 2019

Motion by Lisa Summers to approve the eight (8) travel requests for Councilwoman Jennifer Webster to attend various Tribal Self Governance Advisory Committee meetings contingent upon any outstanding travel reports for the current fiscal year being submitted at the September 12, 2018, regular Business Committee meeting, seconded by David P. Jordan. Motion carried: Ayes: Brandon Stevens, David P. Jordan, Trish King, Kirby Metoxen, Ernie Stevens III, Lisa Summers

Abstained: Jennifer Webster

For the record statement by Councilwoman Jennifer Webster: I was appointed to this committee back in March and the travel [expenses] will be reimbursed.

B. Approve travel request – Secretary Lisa Summers – Tribal Caucus and Inter-tribal Criminal Justice Council meeting – Turtle Lake, WI– September 26-27, 2018

Sponsor: Lisa Summers, Secretary Motion by David P. Jordan to approve the travel request for Secretary Lisa Summers to attend the Tribal Caucus and Inter-tribal Criminal Justice Council meeting in Turtle Lake, WI– September 26-27, 2018, seconded by Kirby Metoxen. Motion carried:

Ayes: Brandon Stevens, David P. Jordan, Trish King, Kirby Metoxen, Ernie Stevens III, Jennifer Webster

Abstained: Lisa Summers

C. Approve travel request – Councilman Ernie Stevens – A Tribute to Survival, DNR State-Tribal Consultation, GLITC, and 2018 Indian Summer Festival – Mil-

waukee, WI– September 5-9, 2018

Sponsor: Ernie Stevens III, Councilman Motion by Ernie Stevens III to delete this travel request from the agenda, seconded by Lisa Summers. Motion carried.

D. Approve travel request – Vice-Chairman Brandon Stevens – Mentoring Our Own Native Students (MOONS) 2018 – Lawrence, KS – September 19-21, 2018

Sponsor: Brandon Stevens, Vice-Chairman Motion by Lisa Summers to approve the travel request for Vice-Chairman Brandon Stevens to attend Mentoring Our Own Native Students (MOONS) 2018 in Lawrence, KS – September 19-21, 2018, contingent upon any outstanding travel reports for the current fiscal year being submitted at the September 12, 2018, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster

Abstained: Brandon Stevens

E. Approve travel request in accordance with § 219.16-1 – Seven (7) Oneida Nation School System staff – BIE-FACE SRCL Grant Implementation Training – Ft. Lauderdale, FL – September 24-27, 2018

Sponsor: Todd Hill, Chair/Oneida Nation School Board

Motion by David P. Jordan to approve the travel request in accordance with § 219.16-1 for Seven (7) Oneida Nation School System staff to attend the BIE-FACE SRCL Grant Implementation Training in Ft. Lauderdale, FL – September 24-27, 2018, seconded by Jennifer Webster. Motion carried:

F. Approve travel request in accordance with § 219.16-1 – Four (4) Oneida Language Department staff – Kaliwiyo Ceremonies – Hogsburg, NY – September 28-October 5, 2018 (00:36:50):

Sponsor: Todd Hill, Chair/Oneida Nation School Board

Motion by Kirby Metoxen to approve the travel request in accordance with § 219.16-1 for Four (4) Oneida Language Department staff to attend the Kaliwiyo Ceremonies in Hogsburg, NY – September 28-October 5, 2018, noting the travel request is budgeted for, seconded by David P. Jordan. Motion carried:

Ayes: Brandon Stevens, David P. Jordan, Trish King, Kirby Metoxen, Ernie Stevens III, Jennifer Webster

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Opposed: Lisa Summers

For the record statement by Secretary Lisa Summers: I believe that the request is incomplete because we don't have a copy of the proposed travel expense that we normally would receive with this request as in the past.

Motion by Kirby Metoxen to table the implementation of items IX.F. Approve travel request in accordance with § 219.16-1 – Four (4) Oneida Language Department staff – Kaliwiyo Ceremonies – Hogsburg, NY – September 28-October 5, 2018, and IX.G. Approve travel request in accordance with § 219.16-1 – Four (4) Oneida Language Department apprentices – Kaliwiyo Ceremonies – Hogsburg, NY – September 28-October 5, 2018, until the appropriate information can be brought forward for approval, seconded by Jennifer Webster. Motion carried:

Ayes: Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster
Opposed: Brandon Stevens, David P. Jordan, Trish King

G. Approve travel request in accordance with § 219.16-1 – Four (4) Oneida Language Department apprentices – Kaliwiyo Ceremonies – Hogsburg, NY – September 28-October 5, 2018

Sponsor: Todd Hill, Chair/Oneida Nation School Board

Motion by David P. Jordan to approve the travel request in accordance with § 219.16-1 – Four (4) Oneida Language Department apprentices – Kaliwiyo Ceremonies – Hogsburg, NY – September 28-October 5, 2018, seconded by Kirby Metoxen. Motion not voted on; motion to table took precedence.

Motion by Kirby Metoxen to table the implementation of items IX.F. Approve travel request in accordance with § 219.16-1 – Four (4) Oneida Language Department staff – Kaliwiyo Ceremonies – Hogsburg, NY – September 28-October 5, 2018, and IX.G. Approve travel request in accordance with § 219.16-1 – Four (4) Oneida Language Department apprentices – Kaliwiyo Ceremonies – Hogsburg, NY – September 28-October 5, 2018, until the appropriate information can be brought forward for approval, seconded by Jennifer Webster. Motion carried:

Ayes: Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster
Opposed: Brandon Stevens, David P. Jordan, Trish King

X. NEW BUSINESS

A. CIP # 16-001 – Approve two (2) actions
Sponsor: Troy Parr, Division Director/Community & Economic Development
Motion by Jennifer Webster to approve project #16-001 Cultural Heritage Site Restrooms CIP Package and the activation of \$ 191,000 from the approved FY2016 CIP Budget for CIP #16-001 Cultural Heritage Site Restrooms, seconded by Brandon Stevens. Motion carried:

*Secretary Lisa Summers left at 9:46 a.m.
Secretary Lisa Summers returned at 9:49 a.m.*

Councilwoman Jennifer Webster left at 9:52 a.m.; the Councilwoman was present to make the motion related to item X.A., but not present when voting occurred.

B. Accept 2018 Special Election final report and declare official results

Sponsor: Racquel Hill, Chair/Oneida Election Board

Motion by Brandon Stevens to accept the 2018 Special Election final report and declare official results, seconded by Jennifer Webster. Motion carried:

Ayes: Brandon Stevens, David P. Jordan, Trish King, Ernie Stevens III, Jennifer Webster

Abstained: Lisa Summers

*Councilwoman Jennifer Webster returned at 9:58 a.m.
Councilman Kirby Metoxen left at 10:13 a.m.*

Motion by Lisa Summers to send the recommendations from the Oneida Election Board to the Legislative Operating Committee for follow up, seconded by David P. Jordan. Motion carried.

C. Approve attorney contract and limited waiver of sovereign immunity – Fredericks Peebles & Morgan LLP – file # 2018-0951

Sponsor: Todd Hill, Chair/Oneida Nation School Board

Motion by Brandon Stevens to approve the attorney contract and a limited waiver of sovereign immunity for Fredericks Peebles & Morgan LLP – file # 2018-0951, seconded by David P. Jordan. Motion carried:

Ayes: Brandon Stevens, David P. Jordan, Trish King, Ernie Stevens III, Lisa Summers, Jennifer Webster
Abstained: Kirby Metoxen

Councilman Kirby Metoxen returned at

10:18 a.m.

D. Approve terms of use and limited waiver of sovereign immunity – Odysseyware – file # 2018-0925

Sponsor: Todd Hill, Chair/Oneida Nation School Board

Motion by Brandon Stevens to approve the terms of use and a limited waiver of sovereign immunity for Odysseyware – file # 2018-0925, seconded by Lisa Summers. Motion carried.

E. Approve exception to resolution # BC-09-27-17-D – cancel December 27, 2018, regular Oneida Business Committee meeting

Sponsor: Lisa Summers, Secretary
Motion by Jennifer Webster to approve the exception to resolution # BC-09-27-17-D to cancel the December 27, 2018, regular Oneida Business Committee meeting, seconded by Kirby Metoxen. Motion carried.

XI. GENERAL TRIBAL COUNCIL

A. Approve notice and materials for September 24, 2018, tentatively scheduled special General Tribal Council meeting

Sponsor: Trish King, Treasurer
Motion by Lisa Summers to defer this item to later on the agenda until additional materials identified can be included, seconded by David P. Jordan. Motion carried:

Motion by Lisa Summers to approve the notice and materials for September 24, 2018, tentatively scheduled special General Tribal Council meeting with the noted changes [adjustment to the executive summary for the CIP Process, include the back up minus the presentation from July 1st meeting, correct at least two grammatical errors in the executive summary, and include the remainder of the CIP material that was identified] and for the Treasurer Office to complete that packet for processing, seconded by Jennifer Webster. Motion carried.

Vice-Chairman Brandon Stevens left at 10:28 a.m.

Vice-Chairman Brandon Stevens returned at 10:30 a.m.

XII. EXECUTIVE SESSION

Motion by Lisa Summers to go into executive session at 11:05 a.m., seconded by Jennifer Webster. Motion carried:

The Oneida Business Committee, by con-

sensus, took a one (1) hour recess at 12:37 p.m.

Called to order by Vice-Chairman Brandon Stevens at 1:36 p.m.

Roll call for the record:

Present: Vice-Chairman Brandon Stevens, Secretary Lisa Summers, Treasurer Trish King, Council members: David P. Jordan, Kirby Metoxen, Jennifer Webster;

Councilman Ernie Stevens III returned at 1:38 p.m.

Chairman Tehassi Hill returned at 2:17 p.m.

Councilman Ernie Stevens III returned at 3:05 p.m.

Motion by Jennifer Webster to come out of executive session at 3:21 p.m., seconded by Kirby Metoxen. Motion carried.

A. REPORTS

1. Accept Bay Bancorporation, Inc. FY-2018 3rd quarter executive report

Sponsor: Jeff Bowman, President/Bay Bank

Motion by David P. Jordan to accept the Bay Bancorporation, Inc. FY-2018 3rd quarter executive report, seconded by Lisa Summers. Motion carried.

2. Accept Oneida ESC Group, LLC FY-2018 3rd quarter executive report

Sponsor: Jacquelyn Zalim, Chair/OESC Board of Managers

Motion by Kirby Metoxen to accept the Oneida ESC Group, LLC FY-2018 3rd quarter executive report, seconded by Lisa Summers. Motion carried.

3. Accept Oneida Seven Generation Corporation FY-2018 3rd quarter executive report

Sponsor: Pete King III, Agent/OSGC

Motion by David P. Jordan to accept the Oneida Seven Generation Corporation FY-2018 3rd quarter executive report, seconded by Kirby Metoxen. Motion carried:

Motion by David P. Jordan to approve the actions listed in the August 21, 2018, memorandum from the Law Office regarding dissolution, seconded by Kirby Metoxen. Motion carried.

4. Accept Oneida Airport Hotel Corporation FY-2018 3rd quarter executive report

Sponsor: Robert Barton, President/OAHC
Motion by David P. Jordan to accept the Oneida Airport Hotel Corporation FY-

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2018 3rd quarter executive report, seconded by Jennifer Webster. Motion carried.

Treasurer Trish King left at 3:25 p.m.

5. *Accept Chief Financial Officer August 2018 report*

Sponsor: Larry Barton, Chief Financial Officer

Motion by David P. Jordan to accept the Chief Financial Officer August 2018 report, seconded by Kirby Metoxen. Motion carried.

6. *Accept Intergovernmental Affairs and Communications August 2018 report*

Sponsor: Tehassi Hill, Chairman

Motion by Lisa Summers to accept the Intergovernmental Affairs and Communications August 2018 report, seconded by Kirby Metoxen. Motion carried.

Motion by Lisa Summers to approve the Government Policy Solutions, LLC contract – file # 2017-1076, seconded by Jennifer Webster. Motion carried.

Motion by Kirby Metoxen to approve the Pace LLP contract – file # 2016-1286, seconded by Lisa Summers. Motion carried.

Motion by David P. Jordan to approve the travel request for Councilman Kirby Metoxen to attend various State-Tribal Consultations in Crandon, WI – October 1-2, 2018, seconded by Lisa Summers. Motion carried:

Ayes: Brandon Stevens, David P. Jordan, Trish King, Lisa Summers, Jennifer Webster

Abstained: Kirby Metoxen

Motion by Kirby Metoxen to approve the travel request for Secretary Lisa Summers to attend various State-Tribal Consultations in Lac du Flambeau – October 15-17, 2018, seconded by David P. Jordan. Motion carried.

Treasurer Trish King returned at 3:26 p.m.

7. *Accept Chief Counsel report*

Sponsor: Jo Anne House, Chief Counsel
Motion by Jennifer Webster to accept the Chief Counsel report dated August 16, 2018, seconded by Lisa Summers. Motion carried.

B. STANDING ITEMS

(No Requested Action)

1. LAND CLAIMS STRATEGY

(No Requested Action)

2. ONEIDA GOLF ENTERPRISE CORPORATION - LADIES PROFESSIONAL GOLF ASSOCIATION

(No Requested Action)

3. LAND MORTGAGE FUNDS

(No Requested Action)

4. SERVICE ELIGIBILITY SUB-COMMITTEE

(No Requested Action)

C. AUDIT COMMITTEE

1. *Accept Judiciary – Appellate and Trial Court performance assurance audit and lift confidentiality requirement*

Sponsor: David Jordan, Councilman
Motion by Jennifer Webster to direct the OBC Officers to schedule a meeting with the Judiciary to discuss the Judiciary – Appellate and Trial Court performance assurance audit inquires, seconded by Brandon Stevens. Motion carried:

2. *Accept Judiciary – Family Court performance assurance audit and lift confidentiality requirement*

Sponsor: David Jordan, Councilman
Motion by Kirby Metoxen to direct the OBC Officers to schedule a meeting with the Judiciary to discuss the Judiciary – Family Court performance assurance audit inquires, seconded by Jennifer Webster. Motion carried.

3. *Accept Audit Committee FY-2018 3rd quarter report*

Sponsor: David Jordan, Councilman
Motion by David P. Jordan to accept the Audit Committee FY-2018 3rd quarter report, seconded by Kirby Metoxen. Motion carried:

4. File # 401-EA – Review preliminary audit

Sponsor: David Jordan, Councilman
Motion by Lisa Summers to accept the review of the preliminary audit, file # 401-EA, as information, seconded by David P. Jordan. Motion carried.

D. TABLED BUSINESS

(No Requested Action)

E. UNFINISHED BUSINESS

(No Requested Action)

F. NEW BUSINESS

1. Accept 2018 4th quarter long-term incentive matrix for all Direct Reports to the Oneida Business Committee

Sponsor: Tehassi Hill, Chairman; Brandon Stevens, Vice-Chairman; Lisa Summers, Secretary; Trish King, Treasurer
Motion by Kirby Metoxen to accept the 2018 4th quarter long-term incentive matrix for all Direct Reports to the Oneida Business Committee, as noted, seconded by Lisa Summers. Motion carried.

2. *File # ED18-005 – Determine next steps*
Sponsor: Troy Parr, Division Director/Community & Economic Development
Item deleted at the adoption of the agenda

3. *Approve 130 new enrollments and one (1) relinquishment*

Sponsor: Barbara Webster, Chair/Trust Enrollment Committee
Motion by David P. Jordan to approve 130 new enrollments and one (1) relinquishment, seconded by Kirby Metoxen. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Lisa Summers

Abstained: Brandon Stevens, Jennifer Webster

4. *Approve research project entitled “Oral Histories of Tribal Food Sovereign Movement Organizing,” UW-Madison IRB # 2018-0983 and associated correspondence*

Sponsor: Jo Anne House, Chief Counsel
Motion by Jennifer Webster to approve the research project entitled “Oral Histories of Tribal Food Sovereign Movement Organizing,” UW-Madison IRB # 2018-0983 and associated correspondence, seconded by Kirby Metoxen. Motion carried.

5. *Approve research project entitled “Examining the Effect of School Leadership Styles Have on Student Achievement Growth in Elementary Schools in Wisconsin” and associated correspondence*

Sponsor: Jo Anne House, Chief Counsel
Motion by Jennifer Webster to approve the research project entitled “Examining the Effect of School Leadership Styles Have on Student Achievement Growth in Elementary Schools in Wisconsin” and associated correspondence, seconded by Brandon Stevens. Motion carried.

6. Approve limited waiver of sovereign immunity – LexisNexis Time Matters annual maintenance agreement – file # 2018-1022

Sponsor: Jo Anne House, Chief Counsel

Motion by David P. Jordan to approve the limited waiver of sovereign immunity for the LexisNexis Time Matters annual maintenance agreement – file # 2018-1022, seconded by Lisa Summers. Motion carried.

7. Review complaint # 2018-DR06-02

Sponsor: Lisa Summers, Secretary
Motion by Kirby Metoxen to accept complaint # 2018-DR06-02 as having merit and assign Vice-Chairman Brandon Stevens, Councilman Daniel Guzman King, and Councilman David P. Jordan to complete the investigation process in accordance with the OBC Standard Operating Procedure noting that if Vice-Chairman Brandon Stevens needs to recuse himself or cannot finish the process, Councilman Ernie Stevens III will take his place, seconded by David P. Jordan. Motion carried.

8. Approve third amendment to attorney contract – Atter Wynne LLP – file # 2015-0692

Sponsor: Jo Anne House, Chief Counsel
Motion by Jennifer Webster to approve the third amendment to attorney contract – Atter Wynne LLP – file # 2015-0692, seconded by Kirby Metoxen. Motion carried.

9. *Review and approve form contracts per section 3 of the MOA - Oneida Nation School System*

Sponsor: Brandon Stevens, Vice-Chairman

Motion by David P. Jordan to approve the form contracts for the Superintendent file # 2018-0691, Employee file # 2018-0692, Administrator file # 2018-0696, and Food Service Employees file # 2018-0695, in accordance with section 3 of the MOA between the Oneida Business Committee and Oneida Nation School Board and to direct Vice-Chairman Brandon Stevens, OBC Liaison, to work with the Oneida Nation School Board to address the concerns identified today, seconded by Lisa Summers. Motion carried.

XIII. ADJOURN

Motion by David P. Jordan to adjourn at 3:35 p.m., seconded by Lisa Summers. Motion carried:

*Minutes prepared by Lisa Liggins, Information Management Specialist
Minutes approved as presented on September 12, 2018.*

**Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE**

OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary's office at 920-869-4451.



Quarterly Reports Meeting 8:00 a.m. Thursday, August 23, 2018 Executive Conference Room, 2nd floor, Norbert Hill Center

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Secretary Lisa Summers, Councilmembers: Daniel Guzman King, David Jordan, Kirby Metoxen, Ernest Stevens III, Jennifer Webster;

Not Present: Councilman Daniel Guzman King;

Arrived at: Councilwoman Jennifer Webster at 10:45 a.m.;

I. Call to Order and Roll Call Chairman Tehassi Hill at 8:05 a.m.

For the record: Councilman Daniel Guzman King is on approved travel at the Region 5 Tribal Opioid Strategic Planning Conference in St. Paul, MN, Councilwoman Jennifer Webster has a personal appointment this morning and will be arriving late.

II. OPENING Provided by Chairman Tehassi Hill.

III. Adopt the Agenda

Motion by Lisa Summers to adopt the agenda with one (1) deletion [item IV.A.05. Accept Oneida Personnel Commission FY-2018 3rd quarter report], seconded by David P. Jordan. Motion carried.

IV. REPORTS

A. APPOINTED BOARDS, COMMITTEES, COMMISSIONS

1. *Accept Anna John Residential Centered Care Community Board FY-2018 3rd quarter report*

Sponsor: Candace House, Chair/AJRCCC Board

Motion by David P. Jordan to accept the Anna John Residential Centered Care Community Board FY-2018 3rd quarter report, seconded by Lisa Summers. Motion carried:

2. *Accept Oneida Nation Arts Board FY-2018 3rd quarter report*

Sponsor: Desirae Hill, Chair/Oneida Nation Arts Board
Motion by Brandon Stevens to accept the

Oneida Nation Arts Board FY-2018 3rd quarter report, seconded by Kirby Metoxen. Motion carried:

Councilman Kirby Metoxen left at 8:21 a.m.

Councilman David P. Jordan left at 8:21 a.m.

Councilman Kirby Metoxen returned 8:23 a.m.

Agenda item IV.D.1. addressed next.

3. *Accept Oneida Environmental Resources Board FY-2018 3rd quarter report*

Sponsor: Albert Manders, Chair/Oneida Environmental Resources Board

Motion by Ernie Stevens III to accept the Oneida Environmental Resources Board FY-2018 3rd quarter report, seconded by Trish King. Motion carried.

Councilman David P. Jordan returned 2:29 a.m.

Chairman Tehassi Hill left at 8:42 a.m.

Chairman Tehassi Hill returned at 8:47 a.m.

Agenda item IV.D3. addressed next.

4. *Accept Oneida Community Library Board FY-2018 3rd quarter report*

Sponsor: Dylan Benton, Chair/Oneida Community Library Board

Motion by Lisa Summers to accept the Oneida Community Library Board FY-2018 3rd quarter report including a request for the liaison send correspondence that a representative is requested for this type of reporting, seconded by Kirby Metoxen. Motion carried.

5. *Accept Oneida Personnel Commission FY-2018 3rd quarter report*

Sponsor: n/a

Item deleted at the adoption of the agenda

6. *Accept Oneida Police Commission FY-2018 3rd quarter report*

Sponsor: Sandra Reveles, Chair/Oneida Police Commission

Motion by Lisa Summers to accept the Oneida Police Commission FY-2018 3rd quarter report and to send section 4. of the report to the OBC Officers for review, seconded by Ernie Stevens III. Motion carried.

7. *Accept Oneida Pow-wow Committee FY-2018 3rd quarter report*

Sponsor: Tonya Webster, Chair/Oneida Pow-wow Committee

Motion by Lisa Summers to accept the Oneida Pow-wow Committee FY-2018 3rd quarter report, seconded by Kirby Metoxen. Motion carried:

Councilman Kirby Metoxen left at 9:36 a.m.

Councilman Kirby Metoxen returned at 9:40 a.m.

Councilman Ernie Stevens III left at 9:42 a.m.

Treasurer Trish King returned at 9:46 a.m.

8. *Accept Oneida Nation Veterans Affairs Committee FY-2018 3rd quarter report*

Sponsor: James Martin, Chair/Oneida Nation Veterans Affairs Committee

Motion by Brandon Stevens to accept the Oneida Nation Veterans Affairs Committee FY-2018 3rd quarter report and request the OBC Liaison, Councilwoman Jennifer Webster, to follow up with the Board Chair, seconded by Lisa Summers. Motion carried.

Councilman Ernie Stevens III returned at 9:52 a.m.

Councilman David P. Jordan returned at 9:57 a.m.

9. *Accept Southeastern Oneida Tribal Services Advisory Board FY-2018 3rd quarter report (01:45:33)*

Sponsor: Kathryn Laroque, Chair/SEOTS Advisory Board

Motion by Ernie Stevens III to accept the Southeastern Oneida Tribal Services Advisory Board FY-2018 3rd quarter report, seconded by Kirby Metoxen. Motion carried.

B. ELECTED BOARDS, COMMITTEES, COMMISSIONS

1. *Accept Oneida Nation Commission on Aging FY-2018 3rd quarter report*

Sponsor: Patricia Lassila, Chair/Oneida Nation Commission on Aging

Motion by David P. Jordan to accept the Oneida Nation Commission on Aging FY-2018 3rd quarter report, seconded by Lisa Summers. Motion carried.

Motion by Lisa Summers to recess until 10:45 a.m., seconded by Kirby Metoxen. Motion carried:

Meeting called to order by Chairman Tehassi Hill at 10:45 a.m.

Roll call for the record:

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Secretary Lisa Summers, Treasurer Trish King, Council members: David P. Jordan, Kirby Metoxen, Jennifer Webster;

2. *Accept Oneida Gaming Commission FY-2018 3rd quarter report*

Sponsor: Matthew W. Denny, Chair/Oneida Gaming Commission

Motion by Kirby Metoxen to accept the Oneida Gaming Commission FY-2018 3rd quarter report, seconded by David P. Jordan. Motion carried:

Councilman Ernie Stevens III returned at 10:47 a.m.

Agenda item IV.D.2. addressed next.

3. *Accept Oneida Land Claims Commission FY-2018 3rd quarter report*

Sponsor: Loretta V. Metoxen, Chair/Oneida Land Claims Commission

Motion by David P. Jordan to accept the Oneida Land Claims Commission FY-2018 3rd quarter report, seconded by Kirby Metoxen. Motion carried.

4. *Accept Oneida Nation School Board FY-2018 3rd quarter report*

Sponsor: Todd Hill, Chair/Oneida Nation School Board

Motion by Kirby Metoxen to accept the Oneida Nation School Board FY-2018 3rd quarter report, seconded by Jennifer Webster. Motion carried.

Chairman Tehassi Hill left at 11:25 a.m.

5. *Accept Oneida Election Board FY-2018 3rd quarter report*

Sponsor: Racquel Hill, Chair/Oneida Election Board

Motion by Ernie Stevens III to accept the

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Oneida Election Board FY-2018 3rd quarter report, seconded by Kirby Metoxen. Motion carried

6. *Accept Oneida Land Commission FY-2018 3rd quarter report*

Sponsor: Rae Skenandore, Chair/Oneida Land Commission

Motion by David P. Jordan to accept the Oneida Land Commission FY-2018 3rd quarter report, seconded by Ernie Stevens III. Motion carried.

Chairman Tehassi Hill returned at 11:41 a.m.

Motion by Kirby Metoxen to recess until 1:30 p.m., seconded by Ernie Stevens III. Motion carried.

C. CORPORATE BOARDS

Chairman Tehassi Hill called the meeting to order at 1:30 p.m.

Roll call for the record:

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Secretary Lisa Summers, Council members: David P. Jordan, Kirby Metoxen, Jennifer Webster.

1. *Accept Bay Bancorporation, Inc. FY-2018 3rd quarter report*

Sponsor: Jeff Bowman, President/Bay Bank

Motion by Lisa Summers to accept the Bay Bancorporation, Inc. FY-2018 3rd quarter report, seconded by Jennifer Webster. Motion carried.

2. *Accept Oneida ESC Group, LLC. FY-2018 3rd quarter report*

Sponsor: Jacquelyn Zalim, Chair/OESC Board of Managers

Motion by Jennifer Webster to accept the Oneida ESC Group, LLC. FY-2018 3rd quarter report, seconded by Kirby Metoxen. Motion carried.

Councilman Ernie Stevens III returned at 1:34 p.m.

3. *Accept Oneida Seven Generations Corporation FY-2018 3rd quarter report*

Sponsor: Pete King III, Agent/Oneida Seven Generations Corporation

Motion by Brandon Stevens to accept the Oneida Seven Generations Corporation FY-2018 3rd quarter report, seconded by Lisa Summers. Motion carried.

4. *Accept Oneida Airport Hotel Corporation FY-2018 3rd quarter report*

Sponsor: Robert Barton, President/Onei-

da Airport Hotel Corporation
Motion by Lisa Summers to accept the Oneida Airport Hotel Corporation FY-2018 3rd quarter report, seconded by David P. Jordan. Motion carried.

Agenda item IV.E.1. addressed next.

D. STANDING COMMITTEES

1. *Accept Community Development Planning Committee FY-2018 3rd quarter report*

Sponsor: Brandon Stevens, Vice-Chairman

Motion by Brandon Stevens to accept the Community Development Planning Committee FY-2018 3rd quarter report, seconded by Kirby Metoxen. Motion carried.

Agenda item IV.A.3. addressed next.

2. *Accept Legislative Operating Committee FY-2018 3rd quarter report*

Sponsor: David Jordan, Councilman
Motion by Lisa Summers to accept the Legislative Operating Committee FY-2018 3rd quarter report, seconded by Jennifer Webster. Motion carried.

Agenda item IV.B.3. addressed next.

3. *Accept Quality of Life Committee FY-2018 3rd quarter report*

Sponsor: Ernie Stevens III, Councilman
Motion by David P. Jordan to accept the Quality of Life Committee FY-2018 3rd quarter report, seconded by Kirby Metoxen. Motion carried.

4. *Accept Finance Committee FY-2018 3rd quarter report*

Sponsor: Trish King, Treasurer
Motion by Brandon Stevens to accept the Finance Committee FY-2018 3rd quarter report, seconded by Ernie Stevens III. Motion carried:

Councilman David P. Jordan left at 9:16 a.m.

Agenda item IV.A.4. addressed next.

E. OTHER

Motion by Lisa Summers to recess until 2:00 p.m., seconded by David P. Jordan. Motion carried:

Chairman Tehassi Hill called to order at 1:44 p.m.

Roll call for the record:

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Secretary Lisa Summers, Council mem-

bers: Kirby Metoxen, Jennifer Webster;

1. *Accept Oneida Youth Leadership Institute Board FY-2018 3rd quarter report*

Sponsor: Richard Elm-Hill, Chair/Oneida Youth Leadership Institute Board
Motion by Jennifer Webster to accept the Oneida Youth Leadership Institute Board FY-2018 3rd quarter report, seconded by Kirby Metoxen. Motion carried:

Councilman David P. Jordan returned at 1:45 a.m.

V. ADJOURN

For the record statement by Vice-Chairman Brandon Stevens: My comment is to make sure that the community understands that we hold these Thursday meetings quarterly to get the information out and the questions to and from the Boards, Committees, and Commissions, in an efficient

manner; that we could maximize [the use of] the time to ask the questions and also to get the information to the community. Although we have seen poor attendance at these, we will continue to monitor the effectiveness of these meetings. This is one of many initiatives that we've tried. In previous terms it was evening meetings which we had to no avail; we had very little to none (sic) participation as well. Looking for any possible other methods we could do and utilize to get the communication out into the community.

*Minutes prepared by Lisa Liggins, Information Management Specialist
Minutes approved as presented on September 12, 2018.*

**Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE**

Oneida Business Committee Emergency Meeting 8:30 a.m. Wednesday, August 29, 2018 BC Conference Room, 2nd floor, Norbert Hill Center Minutes

EMERGENCY MEETING

Present: Chairman Tehassi Hill, Secretary Lisa Summers, Council members: Daniel Guzman King, David Jordan, Jennifer Webster;

Not Present: Treasurer Trish King, Councilman Ernie Stevens III;

Arrived at: Vice-Chairman Brandon Stevens at 8:41 a.m., Councilman Kirby Metoxen at 8:36 a.m.;

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:31 a.m.

For the record: Treasurer Trish King is on approved vacation time. Councilman Ernie Stevens III is on his way.

II. OPENING - provided by Chairman Tehassi Hill.

III. ADOPT THE AGENDA

Motion by Lisa Summers to adopt the agenda as presented, seconded by Jennifer Webster. Motion carried.

IV. NEW BUSINESS

Councilman Kirby Metoxen arrived at 8:36 a.m.

Vice-Chairman Brandon Stevens arrived at 8:41 a.m.

A. Identify and take next steps to implement August 27, 2018, General Tribal Council motion

Sponsor: Tehassi Hill, Tribal Chairman
Motion by Lisa Summers to adopt the transition steps outlined to implement the August 27, 2018, General Tribal Council action with two (2) noted additions: 1) under the "Judiciary" section, include a task for communication regarding the Indirect Contempt Order; and 2) under the "Business Committee" section, include a task to address the concerns regarding training, seconded by Jennifer Webster. Motion carried.

V. ADJOURN

Motion by Lisa Summers to adjourn at 9:07 a.m., seconded by David P. Jordan. Motion carried.

*Minutes prepared by Lisa Liggins, Information Management Specialist
Minutes approved as presented on September 12, 2018.*

**Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE**

Oneida Post Office Offers Post Office Box Addressing Tips

PO Boxes offer privacy, security and convenience at a great price

Oneida, Wisconsin ~ It seems so simple, but do you know how to properly address a card, letter or package going to a Post Office Box? If you like privacy and security and want the flexibility

to pick up the mail at your convenience then a Post Office Box is a great option for you. But you want to make sure the mail arrives to the correct box.

“Addressing the mail the right way is extremely important to ensure timely delivery,” says Oneida Postmaster Bruce Cole “It only takes a few

minutes to get everything written down correctly regardless of it’s a card, letter, or package.”

Here are some addressing tips to help customers prepare their mail for correct delivery:

- Print addresses clearly using all capital letters.
- All punctuation should be eliminated.
- The name of the city

should be spelled out.

- The state name should be abbreviated.
- Include all Post Office Box numbers.
- Customers should never guess the ZIP Code.
- Include a return address on all cards, letters, and packages.
- Remove or mark out any conflicting address information.

“Many mail processing operations are automated, so machines are reading the addresses on the mail as it travels through our network,” says Cole. “If the address is not legible or inaccurate that can delay delivery of the mail to your Post Office Box.”

The Post Office Box service is a safe, affordable convenient way to receive mail. Mail typically arrives faster at a Post Office Box than at a residential or business

address. You can pick up your mail 24 hours a day on Monday through Saturday at the Oneida Post Office.

The Oneida Post Office has a variety of box sizes to choose from—depending on the anticipated amount of mail you will be receiving. You can pick up your mail by 11:30 Monday through Saturday at the Oneida Post Office. To learn more, please visit the Oneida Post Office to rent a box; or search online at www.usps.com by address or ZIP Code for an available Post Office Box. PO Box applications require one photo I.D and one non-photo I.D (i.e. vehicle insurance card, voter registration card, or home Insurance policy) Social Security Cards are not an acceptable form of identification.

The Postal Service receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations.

Please Note: For broadcast quality video and audio, photo stills and other media resources, visit the USPS Newsroom at about.usps.com/news/welcome.htm. For reporters interested in speaking with a regional Postal Service professional, please go to about.usps.com/news/media-contacts/usps-local-media-contacts.pdf. Follow us on twitter.com/USPS and like us at facebook.com/USPS. For more information about the Postal Service, go to usps.com and usps.com/post-facts.

ONEIDA NATION PUBLIC MEETING NOTICE

LEGISLATIVE OPERATING COMMITTEE
WWW.ONEIDA-NSN.GOV/GOVERNMENT

Thursday, October 4, 2018, 12:15pm

Norbert Hill Center-Business Committee Conference Room
N7210 Seminary Rd., Oneida, Wisconsin

SANCTIONS AND PENALTIES LAW



The purpose of this law is to establish a consistent set of sanctions and penalties that may be imposed upon elected and appointed officials of the Nation, including members of the Oneida Business Committee, for misconduct in office; and to establish an orderly and fair process for imposing such sanctions and penalties.

This proposed Sanctions and Penalties law will:

1. Set parameters for what behavior constitutes misconduct.
2. Describe how an individual can file a complaint against both an elected and appointed official.
3. Provide procedures for making a determination of whether or not the official engaged in misconduct based on the alleged complaint against the elected or appointed official.
4. Describe potential sanctions and penalties that can be imposed upon elected and appointed officials found to have engaged in misconduct, and the factors that will be utilized to determine an appropriate sanction or penalty.
5. Requires a record of conduct for each appointed and elected official to be maintained.

PUBLIC COMMENTS PERIOD CLOSSES THURSDAY, OCTOBER 11, 2018

During the Public Comment Period, all interested persons may submit written comments. Comments may be submitted to the Oneida Nation Secretary's Office or the Legislative Reference Office in person, by U.S. mail, interoffice mail, or e-mail.



-PUBLIC MEETING PACKETS ARE AVAILABLE AT-

www.oneida-nsn.gov/Register/PublicMeetings or contact Oneida Nation Legislative Reference Office located in the Norbert Hill Center, PO Box 365, Oneida, Wisconsin 54155
Email: LOC@oneidation.org Phone: 920-869-4376

Bilingual certificates proposed for Oklahoma diplomas

OKLAHOMA CITY (AP) ~ An Oklahoma organization is proposing the state add a bilingual certification on diplomas given to high school graduates who speak more than one language.

Thirty-two states include a Seal of Biliteracy on a student's diploma or transcript, confirming the graduate is proficient in

English and at least one other language.

Oklahoma Association for Bilingual Education president Taylor Tribble told The Oklahoman that he's working with state Department of Education officials to clarify the requirements and to ensure that Native American languages are included. He hopes a proposal is

brought before the state Board of Education soon.

Santa Fe South High School in Oklahoma City recently awarded 26 graduates a Seal of Biliteracy as part of a pilot program.

Information from: *The Oklahoman*, <http://www.newsok.com>

<https://oneida-nsn.gov/resources/kalihwisaks/>

Guest Editorial

Being Oneida: a value proposition

There are certain things that Oneida citizens should know. Citizens should be expected to learn our history and culture. Civic education, the Oneida Constitution, and The Great Law should be available as on-line seminars: available to all. We all should remember the Thanksgiving Address. Although the words are simple, when they come together, they become a statement of identity, an exercise of sovereignty—both political and cultural. These words generate a civics lesson; a political structure; a bill of responsibilities; a social contract, a roll call of gifts given to us as human beings; an invocation of gratitude, and a material, scientific inventory of the natural world, all in one. Haudenosaunee decision-making proceeds from consensus, not by a vote of the majority. A decision is made only “when our minds are one”. The Thanksgiving address is a brilliant political preamble to self-governance.

Our ancestors knew what they were talking about. We are the richer for listening to them and applying their ideas to our daily lives. Not knowing our government, our history or our cultural heritage has led to a collapse of general knowledge within our Nation.

I would wager that many of our citizens do not know the term length

for Business Committee members or the tenants of the Great Law. Most of us know that Oneidas came to Wisconsin from New York a long time ago, but we need to know more. Knowing our Oneida values is vital in our decision-making processes; in choosing our leaders, committee, commission and board members. Each of us must take time to invest in our citizenship.

Oneida schools teach history, culture and language which exposes students to Oneida ceremonies and citizenship. These students, therefore, have a grounding in Oneida values and lifeways that many adults lack. If we lose our values; we lose our Nation. Values bind us together. Despite

our imperfections, we must find higher ground and elevate our community and conversations for the greater good. For example, we could draw our attention to the four foundational themes embodied in the various oral teaching and traditions of the Haudenosaunee people: Respect, Relationship, Reciprocity, and Responsibility. These are concepts that form the foundation of our ceremonies, worldview, lifeways, and systems of governance. They are at the core of how Oneida people relate to the world and to one another.

What does sovereignty mean? Is it an inherent individual and collective right? The Great Law and the Constitution are our

ics.” For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-5636

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

Letters Policy

Letters must be limited to 250 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), “Individuals will not be allowed to submit more than eight (8) letters per year regardless of top-

E-mail your letters to:
dwalschi@oneidanation.org

foundation documents. We should empower our citizens by teaching them to understand their rights and responsibilities. This foundation is vital to expecting citizens to make informed decisions. Oneidas should know their Constitution should they ever want to make amendments in the future.

We can’t run from who we are or aspire to be as a Nation. Are benefits the cheap price tag for citi-

zenship? We know better. More than knowing—we must live our values and know our history. How can we make informed decisions regarding blood quantum without knowing? If uncorrected, this failure will lead to great political ignorance, polarization and great disconnect from those with power and those without. Our arguments revolve around power and greed. We can do better than this.

Being Oneida is a life-long process; not an event. We juggle four heavy balls simultaneously: benefits, blood quantum, future generations, our ancestors. Regardless of religious affiliation—Christianity or Longhouse—we are all Oneidas. We could all renew ourselves and remind ourselves of who we are.

Norbert Hill Jr

Build a Community Mindset for Healthy Foods

Ensure Sustainable Development & Practices

Increase Local Agricultural & Food Production

Integrate Local Foods Into Community Outlets

Build Local Food Economies

Agriculture in Action

A TASTE OF ONEIDA

Share Your Knowledge

Join us to explore the various elements of the Agricultural Strategy. Each month we will visit an overarching theme that connects individuals, partners, and programs with the Oneida Nation vision of a healthy community. Enjoy a healthy meal and share your insights!

Community Lunch Roundtable

12:00 pm -1:30 pm

SEPTEMBER, 20
APPLES IN ONEIDA

OCTOBER, 18
RECIPES FOR DIABETES

NOVEMBER, 15
WHITE CORN EFFECT

DECEMBER, 20
TRIBAL PRODUCTS

LOCATION

VETERAN SERVICES

134 Riverdale Dr.
Oneida, WI 54155
Bill Vervort OCIFS
920-496-5649

We want to include your **Owi-láse?** (*pronounced oh-we-las which means "new baby" in Oneida*)



If you have a birth announcement please send it to the Kalihwisaks:

PO Box 365
Oneida, WI 54155
or call Yvonne Kaquatosh at
(920) 496-5631 for more information

There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.

Please include:

- * Baby's full name (F/M/L)
- * D.O.B.
- * Weight (lbs/oz) & Length (inches)
- * Parents names
- * Grandparents (both sides)
- * Siblings (first names only)
- * Indian Name of baby (if given and correct spelling)
- * Indian Name meaning
- * Person who gave Name



Owi-láse?

Zoey Belinda KayDeanne Anderson

Desiree Doxtator and Derek Anderson, Jr., welcomed their baby girl Zoey Belinda KayDeanne Anderson into the world on Friday, Sept. 7, at St. Mary's Hospital in Green Bay.

DEBBIE MILLER DEMENTIA CARE SPECIALIST

(920) 869- 4854

MEMORY CAFÉ

October 2, 2018 TUESDAY

1:30-3:30 P.M.

Oneida Library

Social Activities

\$5 retail cards for all participants

Fall is upon us; come make a fall craft and enjoy a treat.



Mosaic Arts Accepting Artist Applications for Arti Gras 2019

Presenting an eclectic display of the arts, Arti Gras showcases fine arts, artist demonstrations, cultural exhibits, music and dance performances, hands-on children's activities and more. The 29th Arti Gras festival will be held at a new location, the KI Convention Center, in downtown Green Bay on Saturday March 9 from 10:00 am to 5:00 pm and Sunday March 10 from 9:00 am to 4:00 pm.

The application for artists to exhibit at Arti Gras is currently open. While this event is juried, Arti Gras and Artstreet Award Winners from 2016, 2017 and 2018 are automatically accepted into the event. All artists must meet criteria in the Rules of Entry

and submit their application with applicable fees by November 30, 2018 to be considered.

Arti Gras is an event produced by Mosaic Arts, Inc., a non-profit organization that is dedicated to advancing the arts in the greater Green Bay area. Mosaic promotes and supports the work of artists, arts and cultural organizations, and creative businesses located in the Green Bay area.

Please contact Staci at (920) 435-5220 or email at staci@mosaicartsinc.org for questions on exhibiting at Arti Gras.

**Next deadline is:
Thursday, September 27th for the
October 4th, 2018 issue of the Kali**



**Community Banking
the Way it Should Be.**

Bay Bank is proud to bring the dream of homeownership to Indian Country with the Section 184 Indian Home Loan Program

If you are an enrolled member of a federally recognized tribe or an Alaskan native, you may be eligible for the Section 184 loan program.

Program Highlights

- ✓ Purchase, Refinance or New Construction
- ✓ Financing available on fee simple, tribal trust and individual trust land
- ✓ Low Minimum Down Payment
- ✓ Fixed Rate Mortgage
- ✓ No maximum income limits
- ✓ Flexible underwriting
- ✓ No minimum credit score

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Apply online at:
www.baybankgb.com



Office of Native American Programs



NMLS# 440202

2555 Packerland Drive • P.O. Box 10855 • Green Bay, WI 54307



**Happy 36th Birthday
Kristi Lynn...
September 22nd
All the BEST, ALWAYS!
Love & (((Hugs)))**



**Love you More! Mom,
your Hubby Craig,
your girls—Mella and
Hope, your siblings, and
nephews Ayden, Preston,
Cameron & T-Mo Jr.!**

Share some
'Good News'
Prices start at \$8...



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Lee doing good work on and off the volleyball court

St. Norbert Collage Volleyball libero Jaisah Lee was surprised when she was named Midwest Conference Defensive Performer of the Week after the UW-Oshkosh Invitational.

"I didn't really know how good I was doing until I looked at the stats, and I was like 'oh, wow, that's pretty exciting.' I got All-Tournament there, too," she said.

Lee led the Green Knight defense as she posted three 20-plus dig performances, averaging 5.18 per set as she finished with a total of 86 digs at the tournament.

Lee has been playing volleyball since she was nine-years old. It's that experience that helps her on the court, according to her coach BJ Bryant who's known Lee from her club team days.

"She's a very instinctual player, she reads things very well, she has quick

movements, and she's good at controlling the pace and tempo of what she's doing," Bryant said. "Lee really provides an extremely solid first contact for us on our team and really sets the tone for a lot of what we do offensively and defensively."

As a college senior, Lee is wrapping up her major in sociology with a human services concentration.

"I want to be a social worker. My aunt Alebra (Cornelius) is a social worker, and she really kind of touched me in how helpful she was for other people so I really want to do that for my own community," she said. Lee is an intern with Oneida Social Services.

"I think that's my favorite part, finally getting hands on work and more experience in what I want to do," she said. "I did a lot of research on Indi-

an child welfare, and it kind of really surprised me that so many children lost their cultural component, and I find it's super important to keep Native American children within Native American homes."

She hopes to encourage other Native American youth to pursue higher education.

"(College) is different, you're not with all natives, and it's hard to connect with some people," Lee said. "It's hard, but you can do it. You can always turn to your friends and family for support."

Lee is the daughter of Katsitsiyo and Redmon Danforth and Tom Lee.



Photo courtesy of Dan Lukes

Jaisah Lee plays the libero position for the St. Norbert College Green Knights women's volleyball team.

Football

Saturday, September 22:

**Oneida @ Green Bay NEW Lutheran
1:00PM**

Friday, September 28:

**Oneida v. Menominee Nation, 7:00PM
Oneida HOMECOMING**

Volleyball

Thursday, September 20:

**Oneida v. Coleman
HOME, 5:00 PM**

Thursday, September 25:

Oneida @ Crivitz, 5:00 PM



GEORGE KOONCE
WORLD CHAMPION

BURKE GRIFFIN
SPORTS DIRECTOR

TUESDAY NIGHTS AT 6:30
DOORS OPEN AT 5:00PM

Radisson GREEN BAY PURCELL'S LOUNGE

TUESDAY NIGHTS

PURCELL'S LOUNGE

Admission

\$15 - All you can eat buffet & soft drinks

\$25 - All you can eat buffet, soft drinks & any domestic beer

Doors open at 5:00pm
Buffet 6pm - 7pm

Show Begins at 6:30

John A. Skenandore's Story of the Oneida Boarding school

Excerpt taken from the WPA Papers of John A. Skenandore about his time in the Oneida Boarding school. None of the original authors words have been removed nor his meaning altered. Where appropriate words, punctuation, and grammar have been added or corrected for readability.

I must of went to our old mission school a very short time as when my parents took me to the Oneida Government School. I still didn't understand a word of English. And that was

the place where I had many hardships. We were not allowed to talk in our own language, so we had to hide ourselves before we could have any fun and talk as we liked. And then our disciplinarian caught us at it many times and gave us a whipping each time, and sometimes we were punished by carrying in wood at the boiler house which heats all the buildings. We were made to haul twenty-five sticks a piece on our shoulders and there were times when we had to haul from quite a distance. We were made to

work half a day and went to school the other half. The children that went to school in the morning had to work in the afternoon. As I said I didn't understand a word of English, so I just guessed when I did went to school. The teacher made lots of funny noises in her mouth which didn't mean a thing to me but finally the boy next to me told me in our language that she said that I was supposed to come to school in the mornings and that I could go back to the building.

So, I went out and it happened I met Ben

Green as I got out. He too was sent out. He said the teacher told him that we were to go home and come back the next morning. We were just glad and started out straight across the woods and went home. The teacher must of meant that we go back to the boys building and come back to school the next morning. Ben was further advanced in English than I was, so he partway understood what the teacher said but she did not tell us to go all the way home. Our parents brought us back to school early the next morning and they must have explained for us as we were not punished. I still got another mishap the very same day; that time I was walking towards the boy's quarters when I met the disciplinarian. He stopped me and rattled off a lot of his stuff which I didn't understand a word and just could not answer. To my surprise he slapped me with both hands on both sides of my face and I stooped down to hide my face. Then he pounded my head with his fist, but that didn't knock the English into my head. At that time, I only wished he was still alive after I grew up.

We were hungry a lot there but the reason was that they only put on just so much food to the one table and some of the boys were as greedy as pigs. So, if a boy was not a fast eater he would never get enough to eat. I was going to that school when

I was twelve years old, the time I met an accident. The way this happened as I have said before we were made to work half a day and the other half school. We were detailed to work certain places and certain times we were changed about. At that time, I was detailed to work in the laundry and all the machinery was run by steam. I must have worked in this laundry about two weeks with a very mean boss who was always scolding, and she was so very big, weighed about three hundred pounds, so it was not very pleasant to get a scolding from her. A boy was sent to this laundry when I was at work, with his bed clothes to do his own washing as he was troubled with his kidneys and gets his bed wet at nights. This made her very angry and one day she took all his clothes off and put him in a washer, closed it up and even turned on the steam a little and turned the washer by hand. When she opened and took the boy out, the boy was so scared that I thought sure he went crazy. From that time on, I was so scared of her and she made me very nervous. There was two of us boys running these machines, but one day when my friend had gone after some coal from the boiler



John Skenandore

house, I was setting by the window watching the machinery when I saw that the ringer was at a standstill. This made me very nervous and I rushed a tub full of bed clothes over to the ringer. First, I took a sheet and doubled it nicely and put it into the ringer. Just as I got this inside the ringer the sheet was snatched off my hands and my left hand had to go along with the sheet. It all went so quick that it seems like just a wink of my eye and there I was with my left hand off. It didn't bleed till after I had some clean towels over it. Then the boss came and took more towels and wrapped more on my arm before she lead me out through the door. By the time we got to the door, I could only see a little light ahead of me, but as soon as we got through the door and got the fresh

• See 49,
Skenandore


**ONEIDA
HISTORY
DEPARTMENT**
1240 Packerland Drive
Cottage II
Green Bay, WI 54304

**OCTOBER 2018
PRESENTATION
SERIES**

General Lafayette
Given By:
Loretta Metoxen
Cottage II
Oct 17, 2018
2:30 PM - 4 PM
Oct 25, 2018
5 PM - 6 PM

GENEALOGY

Every 2nd Wednesday of each month from 1 PM to 6 PM. Held at Cottage II with History Department staff.

**OCTOBER
2018
EVENTS**


**ONEIDA
200
YEARS
BICENTENNIAL**

MINI LUNCH SERIES

**OCTOBER 03, 2018
12:10 PM - 12:50 PM
Treaties: 1821 & 1822
Given by:
Dr. Carol Cornelius**

Bring your own lunch!

OFFICE HOURS:
Monday: 8AM - 4:30PM
Tues. - Thurs.: 8AM - 6PM
Fridays: 8AM - 4PM

From page 48/Skenandore

air, everything cleared up, seems to feel so good no pain of any kind, and she lead me and walked about seven hundred feet to the school hospital. It wasn't until we got to the hospital that they tied my arm to keep from bleeding. And then I was taken into bed until they got a woman, a Government doctor. She then but me under ether as she had to saw off about two inches of the bone so as to stitch the flesh over the bone. I didn't feel any pain for three days, only from my shoulder down it was numb. After the third day the pain came on and that's what made me cry a little. She had to saw my arm off twice. The first time she forgot to tie one of the cords and infection set in so she had to do it all over again. I must have been just about still alive after all the suffering this woman gave me. And she still did a very poor job after it was all knitted. I

lost a good many days of school and my classmates left me behind in class. I was so weak from lack of blood that my bed was placed near lots of windows so as to get plenty of sunlight and fresh air. It took some time before I was able to get up from bed and I had to start my way back and practice how to walk and I had to be very careful not to hurt my arm. Time came when I was able to go outside and play with the boys by the hospital. I have never forgotten the funny feeling I got when I thought I was strong enough to run around with the boys...I hurt this arm many times before I got use to it. I finally got back to school and I was very discouraged to learn that my class had left me so far behind. O had been in school long enough but my parents did not tell me to work hard in school and never told me what I could do

with a good education so I just had my own way and every chance I got I stayed out of school and much rather work. I was nineteen years old when I quit school altogether and my father was getting quite old, so I did the farm work then. While I was out west I have tried a day of school but my eyes failed me as I went one week in school and was sent two weeks in the hospital. And I had no one to buy me glasses which would have helped me a lot in day school. I often wonder why the government never offered any kind of reward for all the damages it has done to me. They didn't even as much give me a good job and I have asked many times for some kind of a settlement. If I was only playing when this happened, I would not expect a thing but I was put to work among the machinery at the age of twelve...

It's puffball season in Oneida



Submitted photo

Oneida Historian Loretta Metoxen explains puffball mushrooms on the Oneida History Department YouTube Channel.

The puffball mushrooms are ripe and ready now. With the recent rain events, it appears that puffball mushrooms are popping up in wooded areas throughout the reservation.

Make sure the mushroom is pure white with

no gills. When you cut

open the mushroom it should be solid and pure white. There may be worms and or pill bugs at the base, that is OK, just cut that part out. If there is any yellow or green tint

don't eat.

As always, if you are not sure, if you are not 100% positive of your identification, do not attempt to eat any plant or mushroom you find outside.

Learn more at: <https://youtu.be/hBJD74Y9SrI>

<https://www.youtube.com/OneidaWIMedia>

ONEIDA NATION MUSEUM

Veterans Exhibit

Call out to all Oneida Veterans.
To update the Veterans Exhibit.

We are requesting:

- Photographs · Images of medals and awards
- Oral stories · Letters · Interviews



Rita Lara, Museum Director
920-869-6532
rlara@oneidanation.org

Katelyn Garza, Museum Specialist
920-869-6538
kgarza@oneidanation.org

1250 Packerland Drive
Green Bay, WI

THE ONEIDA HISTORY DEPARTMENT IS MOVING....
Services may be slowed for the month of October.

Email and phones will remain the same- however may be down for a few days during the projected move week of Oct 15-19.

Loretta Metoxen Tribal Historian 920-490-3929 lmetoxel@oneidanation.org	Josh Gerzetic Historical Researcher 920-490-3915 jgerzeti@oneidanation.org	Reggie Doxtater Historical Archivist 920-490-3955 rdoxtate@oneidanation.org	Eliza Skensandore – Yutyatashnolats Historical Multimedia Specialist 920-490-3914 eskenan1@oneidanation.org
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Family Fitness Highlights



2640 West Point Rd. • Green Bay, WI 54304
For more information call 920-490-3730
or visit www.oneidanation.org/fitness

50 Wisk Niwłsa • September 20, 2018

www.kalihwisaks.com

Oneida Family Fitness group class descriptions

BOOT CAMP: Your Boot Camp Drill Sergeant will keep you moving and keep your muscles guessing. This class will use the track, weights, and at times weather permitting be outdoors. Are you ready for the challenge? Intensity Level: Moderate to

Advanced

CARDIO KICK-BOXING: motivates participants to challenge their cardiovascular systems while incorporating a variety of NON-IMPACT karate movements. Proper form and technique is demonstrated

and provides participants with continuous feedback and motivation. (Class Max- 18 participants). Intensity Level: Beginner to Advanced

CARDIO SCULPT: is a LOW-IMPACT, non-stop class that will challenge you with car-

dio, strengthen training, balance and core. This is a fun, exciting, new class that will use a variety of equipment to work your entire body while being set to fun up-beat music to keep you motivated!! All Levels

CARDIO BLAST

& STRENGTH: Blast through 30 minutes of heart pumpin' LOW-IMPACT cardio and strength moves! All Levels

CHAIR YOGA: Is a form of yoga that is practiced sitting in a chair, or standing using a chair for support. This class

is great for anyone you wants to improve their strength and flexibility, in a gentle way. Chair Yoga stretches are also great for the workplace, to help release stress while working. All Levels

• See 51, OFF Classes

ONEIDA FITNESS FITBALL CHALLENGE

October 8 2018– November 17, 2018

\$20 / team

Prizes will be awarded to the 1st, 2nd, and 3rd place Winners!

- ★ Each team can have up to four (4) players.
- ★ How to Score (a minimum of 20 minutes of exercise per check-in to qualify the points, only one check-in per day is scored, see rules for more info.

- ⇒ 1-4 Days you receive 1 point each day
- ⇒ 5 Days / week you receive 6 points (Touchdown)
- ⇒ Saturday you receive 3 points (Field Goal)
- ⇒ Successful Conversion you receive 2 points
- ⇒ Successful Extra Point you receive 1 point

* Weekly Raffle Prize Drawings

(Contact O.F.F. for more info: 490-3730)



Oneida Family Fitness Beginner Tae Kwon Do

New 6-week Beginner Session Begins

Monday, September 24, thru Monday, October 29, 2018

Class Time: 5:00 p.m.—5:45 p.m.



Oneida Family Fitness is the place to go if you want to improve your self confidence, physical fitness, perseverance and self defense skills!

Intro to Tae Kwon Do introduces students to the Korean martial art of blocks, kicks, and punches. This class teaches leadership skills, life skills, and focus.

Cost:

O.F.F. Members: **\$30**
Non-O.F.F. Members: **\$60**

Class available for all ages 6 and older
Great Family Activity!



Class sizes are limited so stop in and register early to reserve your spot!
Call (920) 490-3730 for questions.

From page 50/OFF Classes

FIT FOR KIDS: this kids class will use a variety of gymnasium equipment to enhance your child's fitness level and enjoyment of exercise. Children will have fun while playing games that are designed to keep your child in motion. The class is for ages 5-11. Parents must remain in the facility while their child is in class.

GENTLE YOGA: is designed to help release tension from the body and mind. Props are used to support the postures while stretching and strengthening the body. All Levels

GROUP PERSONAL TRAINING: Break out of your usual routine and join in on this class. Each week the workout changes to help you improve your strength and cardio fitness. Intensity Level: Beginner to Moderate

LIVELY LOW IMPACT: for those just beginning an exercise program or those who desire a LOW-IMPACT workout. May include some light resistance training.

This class is easy on your joints! Come join us for LOTS OF FUN! Intensity Level: Beginner to Moderate

METCON: Metabolic Conditioning. This class

utilizes a combination of strength training exercises and anaerobic conditioning drills. Workouts may be timed (and usually are) with circuits consisting of 4 to 10 exercises performed in multiple rounds, with very little rest. Intensity Level: Moderate to Advanced

PREMIER: Join Ryan Waterstreet for this dynamic workout that will encompass all aspects

of fitness. Each week the workout changes to help you improve your strength and cardio as we work toward our fitness goals. Intensity Level: Moderate to Advanced

ROCK BOTTOM: hit the ground for this intense lower body workout that uses a million different positions and exercises to target muscles you didn't even know you had. Intensity Level: Beginner

to Advanced

SPIN: Intensity Level: Beginner to Advanced

SPIN MIX: Get motivated listening to some of your favorite tunes and jumpstart your day with an up-tempo workout mixing spin, strength, and core. Riders will be led through an effective cardiovascular workout followed by total body strengthening for a full

workout to keep you moving!: Intensity Level: Moderate to Advanced

YOGA: is a unique lifestyle practice that will unite the mind, body, and spirit. This fitness approach to Yoga will improve your flexibility, balance, mobility, and stability. Prior YOGA knowledge is recommended, however, not required. Intensity Level: Beginner to Advanced

Oneida Family Fitness Fall 2018 - Group Fitness Schedule

Effective: Monday, October 1st, 2018 -

Saturday, December 29th, 2018



MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
LIVELY LOW IMPACT 9:15AM-9:45AM Studio A: Ryan E	CHAIR YOGA 9:15AM-9:45AM Studio B: Hanna	SPIN 5:35AM-6:05AM Spin Studio: Dominique	GROUP PT 5:35AM-6:20AM Studio A-Hanna/ Hudson	SPIN MIX 5:35AM-6:25AM Spin Studio: Hudson	Class will be posted each week on dry erase board by Service Desk with name of instructor. Class will be from 8:15am-9:15am in whichever studio listed.
GENTLE YOGA 10:15AM-11:00AM Studio B:Hanna/Dominique	ROCK BOTTOM 12:15PM-12:45PM Studio A: Dominique	CARDIO SCLUPT 9:15AM-9:45AM Studio A: Hanna	STRENGTH 9:15AM-9:45AM Studio A: Hudson	GENTLE YOGA 9:15AM-10:00AM Studio B: Hanna/ Dominique	
SPIN 12:00PM-12:30PM Spin Studio: Hudson	CARDIO KICKBOXING 5:00 PM-5:30PM Studio A: Hudson	GENTLE YOGA 10:15AM-11:00AM Studio B: Dominique	BOOT CAMP 12:00PM-12:45PM Spin Studio/Studio A: Hanna/Dominique	CARDIO BLAST & STRENGTH 10:15AM-10:45AM Studio A: Rotation	DROP-IN CHILD CARE HOURS Monday-Friday: 8:00am-12:00pm 1:00pm-4:30pm *free drop-in child care is for children 6 weeks old—10 years of age. Parent must remain at O.F.F. while child is using child care services. O.F.F. member must enter through Economic Support entrance to drop off child. Space is based on a First Come First Serve basis.
POWER 12:15PM-12:45PM Studio A-Hanna/Dominique	SPIN 5:35PM-6:05PM Spin Studio: Vicente	SPIN 12:00PM-12:45PM Spin Studio: Hudson	CARDIO SCLUPT 5:00 PM-5:30PM Studio A: Desiree	CARDIO KICKBOXING 12:15PM-12:45PM Studio A: Hudson	
BOOT CAMP 5:00PM-5:30PM Studio A: Desiree		METCON 12:15PM-12:45PM Studio A: Desiree		SPIN 12:00PM-12:30PM Spin Studio: Rotation	
FIT FOR KIDS 5:00PM-5:30PM Gym (ages 5-11): Hanna		PREMIER 5:00PM-5:50PM Studio B/Weight Room: Ryan W			
		FIT FOR KIDS 5:00PM-5:30PM Gym (ages 5-11):Vicente			

Premium classes are highlighted in yellow. Pre-registration is required at front desk. Minimum of 8 participants. \$100 for the Fall session.

Group Fitness Classes are for ages 12 and up (with the exception of the kid's classes listed above, please see descriptions). Classes with less than 3 participants for 4 consecutive weeks will be canceled. Changes will be posted at the service desk area. Program schedule subject to change.



FITBALL
10/8-11/17

Get your team of 4 ready to punt, pass and score points! Points are based off your check-ins. See flyer for details

Incentive Programs: contact 490-3730 for more information

COMMIT TO FIT CLUB

This is a free program offered to all members. The more check-ins you have, the greater your chances to WIN an Oneida Gift Card. Winners drawn each month!

OFF hours
Monday through Thursday
5:30am - 8:00pm
Friday
5:30am - 7:00pm
Saturday
8:00am - 12:00pm
Closed Sunday



EXCLUSIVE OPPORTUNITY!

**As a member of the Oneida Tribe,
you are already a member of Broadway Automotive's**

Preferred Partner Program

This program allows you instant access to great money saving opportunities not offered to the general public.

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Partner Membership
entitles you to:*

- **Family Pricing** on all new and used vehicles.
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- **\$1000.00 Best Price Guarantee** so you always know you are getting the very best price for your vehicle!
- **10% Off All vehicle service and Parts!** Excludes collision; cannot be combined with other offers.
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- **Complimentary Car Wash** with every vehicle service!

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