

Oneida Business Committee

Quarterly Reports Meeting 8:00 a.m. Thursday, August 23, 2018 BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

To get a copy of the agenda, go to: oneida-nsn.gov/government/business-committee/agendas-packets/

- I. CALL TO ORDER AND ROLL CALL
- **II. OPENING**
- **III. ADOPT THE AGENDA**
- **IV. REPORTS** (Scheduled times are approximate and subject to change)

A. APPOINTED BOARDS, COMMITTEES, COMMISSIONS

- 1. Accept Anna John Residential Centered Care Community Board FY-2018 3rd quarter report (8:00 a.m.)
- 2. Accept Oneida Nation Arts Board FY-2018 3rd quarter report (8:15 a.m.)
- 3. Accept Oneida Environmental Resources Board FY-2018 3rd quarter report (8:30 a.m.)
- 4. Accept Oneida Community Library Board FY-2018 3rd quarter report (8:45 a.m.)
- 5. Accept Oneida Personnel Commission FY-2018 3rd quarter report (9:00 a.m.)
- 6. Accept Oneida Police Commission FY-2018 3rd quarter report (9:15 a.m.)
- 7. Accept Oneida Pow-wow Committee FY-2018 3rd quarter report (9:30 a.m.)
- 8. Accept Oneida Nation Veterans Affairs Committee FY-2018 3rd quarter report (9:45 a.m.)
- 9. Accept Southeastern Oneida Tribal Services Advisory Board FY-2018 3rd quarter report (10:00 a.m.)

(Break scheduled from 10:15 - 10:30 a.m.)

B. ELECTED BOARDS, COMMITTEES, COMMISSIONS

- 1. Accept Oneida Nation Commission on Aging FY-2018 3rd quarter report (10:30 a.m.)
- 2. Accept Oneida Gaming Commission FY-2018 3rd quarter report (10:45 a.m.)

- 3. Accept Oneida Land Claims Commission FY-2018 3rd quarter report (11:00 a.m.)
- 4. Accept Oneida Nation School Board FY-2018 3rd quarter report (11:15 a.m.)
- 5. Accept Oneida Election Board FY-2018 3rd quarter report (11:30 p.m.)
- 6. Accept Oneida Land Commission FY-2018 3rd quarter report (11:45 p.m.)

(Break scheduled from 12:00 p.m. – 1:30 p.m.)

C. CORPORATE BOARDS

- 1. Accept Bay Bancorporation, Inc. FY-2018 3rd quarter report (1:30 p.m.)
- 2. Accept Oneida ESC Group, LLC. FY-2018 3rd quarter report (1:45 p.m.)
- 3. Accept Oneida Seven Generations Corporation FY-2018 3rd quarter report (2:00 p.m.)
- 4. Accept Oneida Airport Hotel Corporation FY-2018 3rd quarter report (2:15 p.m.)

(Break scheduled from 2:30 p.m. – 2:45 p.m.)

D. STANDING COMMITTEES

- 1. Accept Community Development Planning Committee FY-2018 3rd quarter report (2:45 p.m.)
- 2. Accept Legislative Operating Committee FY-2018 3rd quarter report (3:00 p.m.)
- 3. Accept Quality of Life Committee FY-2018 3rd quarter report (3:15 p.m.)
- 4. Accept Finance Committee FY-2018 3rd quarter report (3:30 p.m.)

E. <u>OTHER</u>

1. Accept Oneida Youth Leadership Institute Board FY-2018 3rd quarter report (3:45 p.m.)

V. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov, at 4:30 p.m., Thursday, August 16, 2018, pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: <u>https://oneida-nsn.gov/government/business-committee/agendas-packets/</u>

For information about this meeting, please call the Business Committee Support Office at (920) 869-4364 or (800) 236-2214.

Oneida Business Committee

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 08 / 23 / 18

2. General Information:

2. General information.
Session: 🛛 Open 🔲 Executive - See instructions for the applicable laws, then choose one:
Agenda Header: Reports
X Accept as Information only
Action - please describe:
Accept Anna John Resident Centered Care Community Board FY-2018 3rd quarter report
3. Supporting Materials
Report Resolution Contract
Other:
1. 3.
2. 4.
Business Committee signature required
4. Budget Information
Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted
C. Cubmission
5. Submission
Authorized Sponsor / Liaison: Jennifer Webster, Council Member
Primary Requestor/Submitter: Candace House, AJRCCC Chair
Your Name, Title / Dept. or Tribal Member
Additional Requestor:
Name, Title / Dept.
Additional Requestor:
Name, Title / Dept.

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Anna John Resident Centered Care Community (AJRCCC) Third Quarter Report to Business Committee Period: April, May & June 2018 Submitted by: Candace House - Chairwoman

The purpose of the Anna John Resident Centered Care Community (AJRCCC) Board is to serve in an advisory capacity ensuring operations of AJRCCC are within the guidelines and policies of the Oneida Nation and within all regulations, rules, policies governing the operation of a nursing home.

The Board ensures the AJRCCC maintains a safe and sanitary environment while providing quality care and services to residents of the facility and as ordered by each resident's attending physician.

Term	Expires	Name	Term Expires
07	/31/2021	Pat Moore	7/31/2021
07	/31/2020	Carol Elm	07/31/2019
07	/31/2019	Shirley Barber	07/31/2020
07	/31/2020		
	ME	ETINGS	
ılar	May 9, 2	2018– Regular	June 13, 2018 - Regular
cial	May 16, 20	018 - Emergency	
	RESIDENT	CENSUS - 2016	
	May - 74%		June – 74%
	07 07 07 07	Ilar May 9, 2 cial May 16, 20 RESIDENT	07/31/2021Pat Moore07/31/2020Carol Elm07/31/2019Shirley Barber07/31/2020MEETINGSMEETINGSIlarMay 9, 2018- RegularcialMay 16, 2018 - EmergencyRESIDENT CENSUS - 2016

AJRCCC BOARD MEMBERS

Maximum is 48 Beds

HIGHLIGHTS

Dave Larson is currently the Administrator for the AJRCCC.

AJRCCC QUARTERLY REPORT: 3rd QUARTER PAGE 1 OF 2 PERIOD: April, May & June 2018

MONTHLY ACTIVITIES – April 2018

Candace House was reappointed for a second term. The Board sat down with community members with regards to admittance concerns and admission processes. AJRCCC Board Delegate continues to attend the Resident Council Meeting for concerns and updates for the residents.

MONTHLY ACTIVITIES – May 2018

Chairwoman House attended the Leadingage Conference in WI Dells and brought back ideals for informational meeting at the Congregate Meal site dealing with Elder Abuse and the 7 types kinds of abuse. A Board Delegate attending the Sanctions meeting. AJRCCC Board Delegate continues to attend the Resident Council Meeting for concerns and updates for the residents.

MONTHLY ACTIVITIES - June 2018

The AJRCCC Board Welcomed our newest member, Valerie Groleau and the reappointment of Carol Elm, second term. Chairperson House attended the TIP Strategy meeting and brought back ideals for the Board. The Board had a discussion regarding the Elder Expo and some ideals for the informational table. AJRCCC Board Delegate continues to attend the Resident Council Meeting for concerns and updates for the residents. The residents were informed that Chairwoman House petitioned MIS for two computers to be installed for residential use.

STAFFING:

Between the months of April – May 2018, HRD reported the Anna John Resident Centered Care Community had a total of 29 tribal employees working the 7/24 shifts to care for our Residents during the quarter.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: <u>8</u> / <u>23</u> / <u>18</u>

2. General Information:

Session: 🛛 Open 🗌 Executive - See instructions for the applicable laws, then choose one:
Agenda Header: Reports
 Accept as Information only Action - please describe:
Accept Oneida Nation Arts Board FY-2018 3rd quarter report
3. Supporting Materials
Report Resolution Contract
Other:
1 3
2. 4.
Business Committee signature required
4. Budget Information
Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted
5. Submission
Authorized Sponsor / Liaison: Kirby Metoxen, Councilmember
Autorized Sponsor / Eldison.
Primary Requestor/Submitter: Desirae Hill, Chair
Your Name, Title / Dept. or Tribal Member
Additional Requestor:
Name, Title / Dept.
Additional Requestor: Name, Title / Dept.

Oneida Nation Arts Board

Quarterly Report – 3rd Quarter (Apr - Jun, 2018) August 7, 2018

Board Members

Sylvia Cornelius (Exp. 2018) Marena Bridges, Vice Chair (Exp. 2018) Dawn Walschinski, Secretary (Exp. 2018) Christine Klimmek (Exp. 2019) Desirae Hill, Chair (Exp. 2021) Beth Bashara, ONAP Director Kirby Metoxen, BC Liaison

Board Purpose Statement:

To provide guidance to the ONAP and to perform the responsibilities granted to the Board under the Dollars for Arts Program policy.

Update from the Chair

In the 3rd Quarter, the Oneida Nation Arts Board continued to look at the foundational aspects of the board.

Upon advisement by LOC, the DAP law will be submitted for review to simplify law allowing for policy and procedure to be separate from law where necessary. A DAP request to carry over the remainder, of \$6,042 to be rolled into our DAP awards allocation for FY19 was approved by the Wisconsin Arts Board.

There continue to be open appointments on the Oneida Nation

Arts Board. We are looking ahead to working through a Social Impact Analysis course through +Acumen online to help clarify the needs of artists, learners, arts-related groups and our work as members of the ONAB.

Meetings Held

April 10, 2018

May 8, 2018

June 12, 2018 (Optional)

Volunteer Hours

Basket Guild, 1hr GTC DAP Representation, 1hr June Volunteer Work Session, 6hrs



Oneida Nation Arts Program Update

Administrative Reports

Staff: Beth Bashara, Director Sherrole Benton, Program Coordinator

Program Reports

Dollars for Arts Program: DAP, \$6,042 remaining will be carried over to FY19 awards. All FY18 artists have shared status updates.

Arts Program Classes: Reported High satisfaction rates for spring program offerings.

Class Name	Max. Enrollment	Total Registered	Total Attended	Survey Results
April		-		
Theatre Games	20	2	Cancel	N/A
Writer Wednesdays	20	5	4-11: 2, 4-25: 1	3@100%
Corn Husk Dolls	15	15	13	10@100%
Sock Dolls	8	3	8	N/A
Steel Drum	10	6	6	X
Strap Dress	8	5	2	N/A
Quillows	8	3	2	N/A
Iroquois Social	20	10		Х
			4-16: cancel 4-24:	
Paint Night	10	8	10	6@100%
Мау				
Two Needle Beading	10	10	10	N/A
June				
Basket Making	10	10	10	6-98%
Porcupine Quill Workshop	12	8	8	
Arts Camp	30	30	28	

Future Focus

On September 19 and 20, Leonardo Vazquez from The <u>National Consortium for Creative Placemaking</u> will be in Oneida to meet with people. He will also be doing a community presentation on creative placemaking at the Community Education Center on September 20.

Creative placemaking is an evolving field of practice that intentionally leverages the power of the arts, culture and creativity to serve a community's interest while driving a broader agenda for change, growth and transformation in a way that also builds character and quality of place.

Oneida Business Committee Agenda Request

1. Meeting Date Requested:	08	/ 23	/ 18
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2. General Information: Executive - See instructions for the applicable laws, then choose one: Session: **X** Open Agenda Header: Reports X Accept as Information only Action - please describe: Request a motion to accept the Environmental Resource Board's FY '18 3rd quarter report. 3. Supporting Materials 🔀 Report Resolution Contract □ Other: 1. ERB FY '18 3rd quarter report 3. 2. 4. Business Committee signature required 4. Budget Information Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:	Daniel Guzman King, Councilmember & Ernest L. Stevens III, Councilmember
Primary Requestor/Submitter:	Albert Manders, Chair/Environmental Resource Board
	Your Name, Title / Dept. or Tribal Member
Additional Requestor:	Laura Manthe, Director/Environmental Resource Board Name, Title / Dept.
Additional Requestor:	

Name, Title / Dept.

ENVIRONMENTAL RESOURCE BOARD

FY '18 3rd Quarter Report: April, May, June

ERB MEMBERSHIP

Al Manders, Chair	Isaiah Skenandore, Vice-Chair	Marlene Garvey, Secretary
Ted Hawk	Gerald Jordan	Tom Oudenhoven
Jameson Wilson	Nicole Steeber	Megan White

Oneida Business Committee Liaison: Councilmen Ernie Stevens III and Daniel Guzman

MINUTES

Action Taken April 5:

- Motion to support access request for Dr. Casper to survey Oneida properties for wood turtle, bat, and salamander abundance over the next year.
- Motion to support request for non-tribal member access Oneida properties for crane count on April 14.
- Motion to approve access for Rights of Passage youth group to Oneida property for ceremonies and lodge building.

Action Taken May 3:

- Motion to support Richard Baird, Gerald Jordan, Tom Oudenhoven, and Nicole Steeber for ERB vacancies.
- Motion to approve ERB 2nd Quarter report.
- Motion to approve ERB Semi-Annual report.

Action Taken June 7:

• Motion to recommend to basket guild ERB's preference for their lease site not to be part of an existing Natural Area.

FINANCIALS

Tribal Contribution	\$ 310,209
April	\$ 23,724.94
May	\$ 24,933.67
June	\$ 26,384.56

SUMMARY OF ERB ACTIVITIES; April – June, 2018

■ Final coordination for *transfer of hearing authority* with LOC, Judiciary, Oneida Police Department and Conservation Department for duties and responsibilities of transferring hearing responsibilities to the Judiciary.

Review of Comprehensive Policy for Board, Committees, and Commissions and participate in work meetings.

Preparation for fall *Hunting, Fishing, and Trapping* community gathering with Oneida hunter's and outdoors enthusiasts to discuss current state of hunting activities on Oneida lands.

Final ruling making and fine schedule for the updated *Domestic Animal Ordinance* to replace emergency amendments.

■ Participation on **Budget Development Teams** for implementing the objectives for the FY'18 budgets and look forward to projections for the next 3 fiscal years.

Onyota'a:ka Lake planning and coordination for 2018 management, outreach activities, and general maintenance.

Review design plan for Onyota'a:ka Lake *Phase II Development/Expansion*.

Assist in the formation of processes for the *Judicial Advocates* and the opening of the *Legislative Resource Center* office in August, 2018.

■ Work with Trust Enrollments on *Tribal Identification / Land Use cards* for Oneida Tribal member spouses, descendants, and dependents.

■ Participation on *Food Enterprise Center* grant research and implementation in coordination with Planning and Internal Services.

Preliminary research on policy around the Gathering and Collection of Plant Materials to provide guidance on sustainable harvesting.

Duties as *Building Administrator* for Ridgeview Plaza in coordinating the placement of new departments and entities in renovated spaces.

Planning for Oneida Earth Day, Youth & Elder Fishing Day, and Just Move it Oneida activities.

Assist on project team planning for RFP review, design and permitting for upcoming *Silver Creek Trail project.*

Coordination of team and compilation of reporting information for **Oneida Sustainable Resource Advisory Council**.

Coordination of *Industrial Hemp* team, compilation of reporting, and assistance with submittal of information in accordance with DATCP permitting.

Participation in prep work for *Managed Grazing Demo Farm* multi-million dollar project using external grant funding.

■ Participation on *Energy Team* and review of D.O.E. grant opportunities and update of Oneida Energy Security plan.

Review of **Solar Electric System** installations and on-line energy production as part of the D.O.E. Solar Deployment grant.

Designating new natural areas for Land Access Map in accordance with Public Use of Tribal Lands law and the Zoning and Shoreland Protection Ordinance.

Review of *Sanctions and Penalty Law*.

Training on new *Triennial Strategic Plan* process.

Assist setting up the *Tribal Action Plan* office at Ridgeview Plaza.

Develop presentation for 2018 SAIGE Conference at Radisson in coordination with Environmental, Health, Safety and Land Division.

Other *interdepartmental teams* activities or coordination efforts that arise on a short-term basis to meet the vision of the Oneida Nation.

#	GOAL STATEMENT
1	Maintenance of laws and regulations related hunting, wildlife, domestic animals, land access and other responsibilities, along with the associated public meeting and hearing responsibilities.
2	Monitor environmental and other projects for compliance with community goals, support Sustainable Community development projects and energy efficiency program development, and appropriate participation on intergovernmental teams.
3	Provide the Oneida community with environmental education through community events and educational outreach with emphasis on access to Oneida public lands, natural resource management and restoration, and surface water protection.

OBJECTIVES

#	OBJECTIVE STATEMENT	MEASUREMENT	COMPLETION DATE	GOAL # (above)
1	morning nanang, normig, a napping	Hunter's Potluck community meeting	September, 2018	1

GOALS

2		Successful completion of WI DATCP Industrial Hemp application	May, 2018	2
3	community on natural resource, energy,	Participation in community events such as Oneida Earth Day, Youth & Elder Fishing, and Just Move it Oneida	Summer, 2018	3

MEETING REQUIREMENTS

The ERB currently holds meetings once a month. Meetings are normally held on the 1st Thursday of each month. Hearings are held as required. ERB also attends Business Committee meetings, other public meetings, and performs volunteer service in the community as required or deemed appropriate by the ERB. Yaw^ko!

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 08 / 23 / 18

2. General Information:

	Session: 🛛 Open 🗌 Executive - See instructions for the applicable laws, then choose one:
	Agonda Haadow Bonovia
	Agenda Header: Reports
	Accept as Information only
	Action - please describe:
	Accept Oneida Libary Board 3rd quarter report
3. 9	Supporting Materials
	Report Resolution Contract
	Other:
	1. 3.
	2. 4.
	Z T
	Business Committee signature required
4 F	Budget Information
L	
	Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted
5. 9	Submission
	Authorized Sponsor / Liaison: Tehassi Hill, Chairman
	Primary Requestor/Submitter: Dylan Benton, OLB Chair
	Your Name, Title / Dept. or Tribal Member
	Additional Requestor:
	Name, Title / Dept.
	Additional Requestor:
	Name, Title / Dept.

ONEIDA COMMUNITY LIBRARY BOARD

QUARTERLY REPORT April 2018 – June 2018

MISSION STATEMENT: Provide for the informational needs of the Oneida Community while building a collection that reflects our unique Oneida heritage. All persons will have access to current, balanced materials, services and programs that will enrich their information, cultural and recreational needs.

NAME OF BOARD:	Oneida Community Library Board
CONTACT:	Dylan Benton, Chair
MEMBERS:	Bridget John ,Vice Chair
	Jennifer Hill, Interim-Secretary
	Melinda K Danforth, Member
	-Vacant -

BC LIAISION: Tehassi Hill

MINUTES:

The following meeting minutes have been approved by the Oneida Community Library Board:

April 2018 Regular Meeting

May 2018 Regular Meeting

June 2018 Regular Meeting

BOARD MEMBER ATTENDANCE:

April: 4/4

May: 4/4

June: 4/4

ACTION TAKEN:

The Board meets at the Library, the second Wednesday of the month at 4:30 p.m.

HIGHLIGHTS OF THE LIBRARY

April 2018

A young Oneida author has inspired ideas of a self-publishing author's workshops. Adrianne Pelky, pen name; Teelia Pelletier, has successfully authored her 3rd book, now on sale at Barnes & Noble and Amazon.com. books titled "Strong Hearts are Mandatory: Heart of Glass", "Straight to Videos" and "Strong Hearts are Mandatory: Stars of the Silver Screen". Chili-Cook Off canceled due to weather. Pizza Hut certificates purchased for reading programs. Aides will forward library event programming to Headstart to add to their newsletters. Children happy to see Chantelle return as a library staff member.

*Total Patron Count; 2,682

May 2018

A lecture by Dino Tlachac titled "Nature's Niche: Nature Education Program" appeared at both branches of the library featuring exotic animals on display for the youth. "May The Fouth Be With You" event featured Star Wars movies marathons, book displays and snacks for the youth. A STEM event at Green Earth featured a 3D Printer display, talk about related software and engineering play kits. Aides are reaching out to NHC headstart reading for the children and having headstart visit the libraries weekly/bi-monthly on availibility. The Sloppy Joe event had a patron count of 56 with story time, board games, drawings for door prizes and refreshments. Staff brainstorming for new Strategic Plan, banners for advertisement and staff rotation to accommodate Summer Reading Program.

*Total Patron Count; 2,003

June 2018

"Natures's Niche" event hits 65 in total at both branches. Summer at Green Earth starts strong quickly logging 160 hours. Nathan Maufort, a gaming employee on modified duty, has great effect on kids; playing chess with them, reading to them and assisting with program set-up and break down. One patron has designed and created a fishing lure using 3D printer technology and has reportedly caught a fish. Patrons painted "Kindness Rocks" and they were placed around the reservation. Patrons who find a Kindness Rock can waive late fees. Lovers Of The Library

-Summer Reading Program Kick-Off 6/11/18

-"Movie Fridays" begin

-Library @ The Lake 6/29/18

*Total Patron Count; 2,765

R&E

5225840 Library Collection Enhancement Grant

Budget-\$7,000 | Spent-\$2,564 | Variance-\$ 4,436(+)

52255860 Library Federated Awards Grant

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Budget-\$29,022 | Spent-\$11,905 | Variance-\$17,117 (+)

4225033 Tribal Contribution

Budget-\$256,418 | Spent-\$209,995 | Variance-\$46,423 (+)

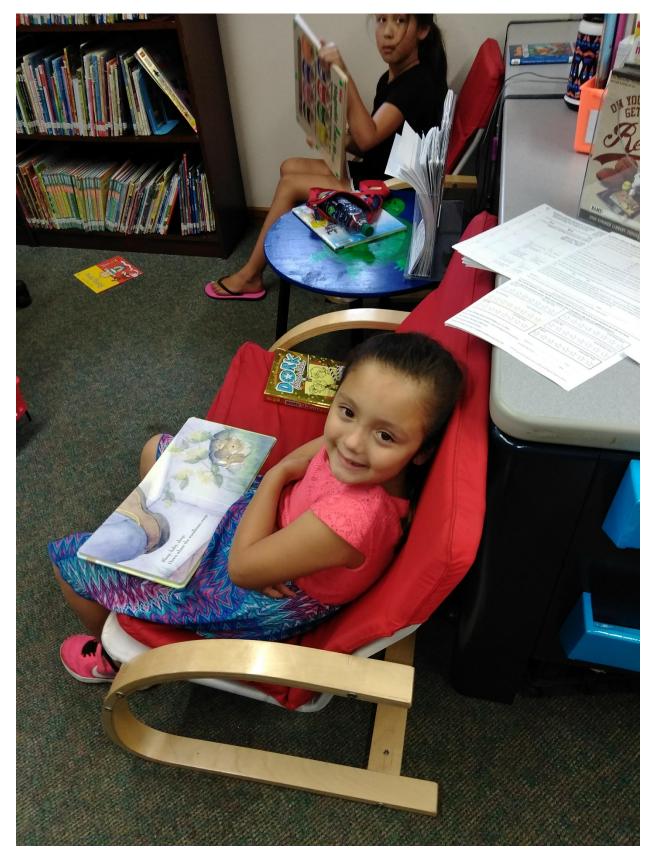
SPECIAL EVENTS AND TRAVEL:

No recent board travel, reference highlights for events



Pitures from staff

New movie Selection



.Reading Incentive Program at work



Arts & Crafts Painting Project



Chess Club at Green Earth gaining popularity

Oneida Business Committee Agenda Request

1.	Meeting	Date	Requested:	8	1	23	1	18

2. General Information:

Session: 🔀 Ope	en 🗌 Execu	tive - See instructions for the applicable laws, then choose one:			
Agenda Header:	Reports				
· ·					
		tarky reports are required of the Opeida Police Commission to the Opeida			
Approval of of Business Comr	nittee.	teny reports are required of the offendar offee commission to the offenda			
		Contract			
Other:					
1.3rd Quarterly Report April, May, June 2018 3.					
2.		4.			
Business Com	nittee signatu	re required			
4. Budget Informat	tion				
		on 🔲 Budgeted - Grant Funded 🔄 Unbudgeted			
5. Submission					
Authorized Spons	or / Liaison:	Lisa Summers Council Member			
Primary Requesto	r/Submitter:	Sandra Reveles, Chairwoman Your Name, Title / Dept. or Tribal Member			
Additional Reque	pt as information only an - please describe: roval of of Report. Quarterly reports are required of the Oneida Police Commission to the Oneida ness Committee. ing Materials ort Reguestor / Liaison: Lisa Summers Council Member requestor / Submitter: Sandra Reveles, Chairwoman Your Name, Title / Dept. or Tribal Member nal Requestor: Lois Strong- Vice Chairman Name, Title / Dept. nal Requestor:				
Additional Reque	stor:	Name, Title / Dept.			

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Oneida Nation Oneida Police Commission 3759 W Mason St Ridge view Plaza Suite 4 Oneida WI 54155



Sandra Reveles, President Lois Strong, Vice President Beverly Anderson, Secretary Kory Wesaw, Member Vacant Member Lisa Summers, Primary Liaison Ernest Stevens, Primary Liaison Daniel Guzman, Alternate

Oneida Police Commission 3rd Quarterly Report - April, May, June 2018 Due August 14th for August 23, 2018

CONTACT FOR REPORT

Sandra Reveles/Carol Silva

MINUTES

All approved meeting minutes are submitted to the Tribal Secretary's office quarterly from October 2017 to March 2018. Meetings are held the 4th (fourth) Wednesday of the month at 5:00PM at Ridge View Plaza, Suite 4. Meetings are open to the public except for Executive Session.

SPECIAL EVENTS/MEETINGS

- The Bylaws were approved on March 2002. The Police Commission is still working on the Bylaws due to the upcoming revisions of the Comprehensive Policy Governing Boards, Committees and Commission.. The LOC may be submitting the policy for approved in August 2018.
- The Chief of Police is required to attend all regular monthly meetings. This requirement ensures the needs of the department are being met and enables the supervision of the Chief of Police.
- On 10-30-17 a board member resigned and the position was posted and deadline of Dec 15, 2017. There were no applicants. It was reposted with a deadline of February 9, 2018. There was one applicant that was not selected. The position again is being reposed with a deadline of May 11, 2018. As of June no selection has not been made.
- Budget: As of May 31, 2008 amount spent was \$38,976. We are currently operating within our budgeted projections.
- Approved Purchase Orders, SOP'S, Training requests, Hiring, interviews, strategic triennial budgeting, etc.
- 1. Staffing

The following is a list of positions that the Police Department is authorized and the amount that are staffed as of June.

<u>Position</u>	Authorized	Staffed	<u>Action</u>
Chief	1	1	
Assistant Chief	1	1	
Lieutenant	1	1	
Sergeant	3	3	
Detective/Sergeant	1	1	
Patrol Officer	12	10	Posted
DARE Officer	1	1	
PSLO	1	1	
Community Resource Office	r 1	1	
Office Manager	1	1	
Admin Assistant	1	1	
Dispatch Supervisor	1	1	Posted
Dispatcher	5	4	
Gang Task Force Coordinato	or <u>1</u>	<u>1</u>	
Total	31	28	

Patrol (Sergeants and Police Officers) work 12 hour shifts 6a-6p or 6p-6a 3days on 4 days off. Dispatch (Dispatch Supervisor and Dispatcher) work a rotation of 5 days on, 3 days off. Shifts are 6a-2p, 2p-10p, and 10p to 6a. There are 2-3 officers per shift and 1-2 Dispatchers per shift.

Chief, Assistant Chief, Lieutenant, Detective Sergeant, DARE, PSLO, Office Manager, and Admin Assistant work normal business hours. Community Resource Officer and Gang Task Force Coordinator work normal business hours, but is available at different times due to programming in the community that may need to be attended.

2. BUDGET/GRANTS

FY 18 Budget - \$3,959,621 (97% tribal contribution, 2.5% BIA funding, 0.5% grants)

YTD UNDERSPENT: \$ (98,488.00)

Tribal Contribution and overall expenses YTD underspent \$98,488.00 Payroll/Fringe benefits YTD underspent \$68,672.00

3. Grants



Currently spending out County 1 counties. Waiting on Coordinated4. Incident Type Description	Ibal assistance gra Tribal Assistance Qtr 3 APR,MAY,JUNE 2017	nts for both Brow solicitation (CTA Qtr 3 APR,MAY,JUN 2018	n and Outagamie S) grant decision. % Change
CRIME PREVENTION	1171	753	-36%
TRAFFIC STOP	376	194	-48%
TRAFFIC SAFETY INCIDENTS	319	200	-37%
ASSIST	166	150	-10%
BUILDING SECURITY	128	121	-5%
ANIMAL	119	117	-2%
WELFARE CHECK	104	90	-13%
MOTORIST ASSIST	83	120	31%
MEDICAL	71	67	-6%
MISCELLANEOUS	55	47	-15%
SUSPICIOUS VEHICLE	55	50	-9%
RECKLESS DRIVING	47	47	0%
SUSPICIOUS SITUATION	45	44	-2%
WARRANT	45	28	-38%
ALARM	41	35	-15%
ACCIDENT	41	34	-17%
DRUGS	39	39	0%
DISTURBANCE	38	50	24%
TRAFFIC HAZARD	38	36	-5%
THEFT	37	38	3%
911 HANG UP	36	36	0%
JUVENILE COMPLAINTS	32 (Sec. 1997)	29	-9%
DAMAGE TO PROPERTY	29	. 21	-28%
TRESPASSING	22	11	-50%
DOMESTIC DISTURBANCE	20	19	-5%
CIVIL PROCESS	19	22	14%
HARASSMENT	18	8	-56%
CIVIL MATTER	17 - 11 - 11 - 11 - 11 - 11 - 11 - 11 -	24	29%
LOST / FOUND	13	15	13%
SUSPICIOUS PERSON	13 A 1988	19	32%
911 ASSIST	12	5	-58%
ORDINANCE		10	-9%

Currently spending out County Tribal assistance grants for both Brown and Outagamie



SEX OFFENSE	10	9	-10%
FIRE ALARM	9	2	-78%
ALCOHOL	8	6	-25%
OPEN DOOR	7	3	-57%
RUNAWAY	7	12	42%
TRANSPORT	5555566 <u>6</u> 5555665	3	-50%
VIOLATION OF COURT ORDER	6	11	45%
WEAPON	6	3	-50%
ABANDONED VEHICLE	5	5	0%
FIRE CALL	5	9	44%
FRAUD	5	5	0%
DISORDERLY CONDUCT	4	6	33%
NOISE COMPLAINT	4	3	-25%
EMERGENCY COMMITTAL	3	3	0%
MISSING PERSON	3	1	-67%
BURGLARY	3	3	0%
BATTERY	2	4	50%
FIREWORKS	2	2	0%
DEATH	2	0	-100%
DISTURBANCE WITH WEAPON	90000 2 , 70000	1	-50%
RETAIL THEFT	2	14	86%
PARKING COMPLAINT	and the A second second	12	92%
COMPUTER CRIME	1	0	-100%
AUTO THEFT	a a star a s A star a star	4	75%
ACCIDENT WITH INJURY	1	9	89%
FORGERY	en en en O geleine	2	100%

5. CUSTODIAL ARRESTS	Total	Alcohol Related	Drug Related	Gang Related
BROWN COUNTY THIS 1/4 LAST 1/4	97 150	36 43	37 76	0 0
OUTAGAMIE COUNTY THIS 1/4 LAST 1/4	74 61	22 16	28 3	0 0



administered

Note: Some may be drug, alcohol and gang related arrests and theses only show the number of arrests, but may be counted more than once.

	6. TRAFFIC CITATIONS	This 1/4	Last 1/4	
	BROWN	51	73	
	OUTAGAMIE	17	18	
	TRIBAL CITATIONS	5	4	
	7. RESPONSE TIMES	This 1/4	Last 1/4	
	EMERGENCY NON EMERGENCY	5:20 8:47	5:42 8:29	
	8. MUTUAL AID	This 1/4 150	Last 1/4 162	
	9. DRUG OVERDOSES	This 1/4	Last 1/4	
		2	0	
ç	Pa. This 1/4	(2) Meth/C	ocaine. Heroin, l	Meth & Cocaine. No Narcan
	9b. Last 1/4	(0)		

10. Mutual Aid

All the sworn staff is deputized in Brown County - if a request is made for our Officers to respond off the Reservation, we are able to do so within Brown County. We are able to request Mutual Aid from other jurisdictions outside the reservation in time of need.

In Outagamie County, the Officers are deputized within the reservation boundaries – the Officers are not able to respond outside of the boundaries of the reservation. We are only able to request assistance from Outagamie County and if additional assistance is required, the Outagamie County Sheriff's Department would have to make the request.

11. Activity/Training



We have two officers in field training and one officer who did not complete field training and was separated. Dispatch trainee also did not complete training and resigned. All staff completed yearly mandated training hours. We are transitioning to a new records management system, Spillman. Officer Latsi Hill remains involved with the Tribal Action Plan (TAP) as it moves forward toward implementation. We currently have officer and dispatcher posted for the hiring process.

12. Oneida Gang Task Force Coordinator

Youth participate in current events, and group activities that revolve around self-esteem, defining their triggers, and learning better strategies to deal with day to day life.

Continuous work on the TAP, we are currently working on goal 5, Youth development in an effort to create more programming after school, on weekends and during the summer to provide intervention and prevention for the Nation's youth.

13. Conservation

Calls For Service: 8

Calls For Service included animal calls, hunting, fishing and trapping violations Contacts: 30 Contacts made during calls for service and patrol Citations: 0 Warnings: 2 Warnings issued for minor fishing violations Instructed Hunter Safety and Education classes Attended Native American Fish and Wildlife training.

14. Internal Security

There were 986 Incident Reports during the 3rd quarter April, May, June 2018. The following is in part, a breakdown:

Customer/Employee Dispute	05	Emergency Drop	23
Keywatcher	300	Lost/Missing Item	04
Medical	117	Procedure Infraction	126
Property Damage	27	Customer Removal	125
Suspicious Activity	84	Suspicious Currency	14
Unsecure Door	13	Variance	57
Vehicle Assists	86	Alarm	01
Power Outage	04		



. General Information:		
	ecutive - See instructions for the applicable laws, then choose one:	
	- 3rd Quarter Report - Pow-wow Committee	
Agenda Header: Reports		
e f		141
X Accept as Information only	y	
Action - please describe:		
а ²⁶⁻¹⁶ а. 16 - 5		
Supporting Materials		
Report Resolution	Contract	
🗙 Other:		
1.Report	3.	
2. Attachments	4.	
× = * * = *		
Business Committee signatu	ture required	
Budget Information		
🔀 Budgeted - Tribal Contribut	ition 🗌 Budgeted - Grant Funded 🔄 Unbudgeted	
🛛 Budgeted - Tribal Contribut	ition 🗌 Budgeted - Grant Funded 🔲 Unbudgeted	
	ition 🗌 Budgeted - Grant Funded 🔲 Unbudgeted	
	ition 🗌 Budgeted - Grant Funded 🔲 Unbudgeted	
	Ition Dudgeted - Grant Funded Dubudgeted	-
Submission		
Submission	Ernest L. Stevens III, Councilmember	-
Submission Authorized Sponsor / Liaison:	Ernest L. Stevens III, Councilmember	-
Submission Authorized Sponsor / Liaison: Primary Requestor/Submitter:	Ernest L. Stevens III, Councilmember Tonya Webster - Pow-wow Chair	
Submission Authorized Sponsor / Liaison:	Ernest L. Stevens III, Councilmember Tonya Webster - Pow-wow Chair	
. Submission Authorized Sponsor / Liaison: Primary Requestor/Submitter:	Ernest L. Stevens III, Councilmember <u>Tonya Webster - Pow-wow Chair</u> Your Name, Title / Dept. or Tribal Member	

Page 1 of 2

Oneida Pow-wow Committee Quarterly Report FY18 Q3 Report

Tonya Webster – Chair/Treasurer Wayne Silas Jr. - Vice Chair Yaziman Metoxen - Secretary Vicki Cornelius – Committee Member Jeremy King – Committee Member Kalene White – Committee Member Teresa Schuman – Committee Member Worden "Shane" Webster – Committee Member OBC Liaison – Ernie Stevens III

MEETING REQUIREMENTS

The Powwow Committee shall be appointed by the OBC. The regular meeting time, place, and agenda shall be determined at a regular meeting. If no designation is made by the Powwow Committee, the regular meeting shall be the first Tuesday of the month. Stipends are currently \$50 per month. During Powwows there is a stipend of \$200 per day for members in charge of or working at services. (Security, carts, parking, tabulations, registration, admissions, concessions, etc.)

MINUTES

Our monthly minutes and meeting announcements shall be sent to the Powwow Committee, Tourism, OBC Liaison and alternate.

POW-WOWS

We recently held our 46^{th -} 4th of July Pow-wow on June 29 – July 1, 2018.

Our craft and food vendors were full early this year. We had 12 food vendors and 24 craft vendors, and one vendor who set up bouncy houses which brought in a total of \$17,475.00. (See Map attached) Because we had a fairly large waiting list for our craft vendors we tried something new this year. We put 6 extra spots on the top of the hill by the bouncy houses. (See map attached) We charged a smaller fee and provided them a smaller area to set up in. In all this didn't work out the best because the vendors did not get much business up there. Next year we probably won't provide those spots. We really could use bigger pow-wow grounds to accommodate everyone.

Our admissions were down this year I'm sure because of the hot/humid temperatures. We also lowered our admission prices. We lowered our weekend pass rate from \$15 to \$12, and we lowered our daily pass from \$8 to \$7. Do you have any recommendations on whether we should keep those the same? Our admission revenues greatly affect our budget. Please see attached charts for previous year's admissions. The total amount collected for admissions was \$28,447.00 compared to \$46,415 collected from our pow-wow in 2017. In 2016 our admissions brought in a total of \$50,764 which shows the amounts are steady on a decline. In 2016 our weather was perfect. We had a total of 5029 people come through our gates. This amount includes our 440 registered dancers and 7 drums. Our dancer and singer totals were almost 50 more from 2017.

The highlight of our pow-wow this year was the men's and women's fancy and men's & women's Smoke Dance spotlight special sponsored by Oneida Tourism and the Pow-wow Committee. We turned off the lights in the arena only and had them dance off one in each spot light. The crowd loved it and hopefully will do it again next year. The pow-wow committee does fundraising and requests donations each year to pay our sponsored specials which totaled over \$6,200 this year. (See attached special payouts)

The pow-wow committee had a fund-raising concession stand bringing in \$1,303 for concessions, and \$1,439 for t-shirt sales.

Our supply advance of \$110,350.00 has been reconciled. We ended up turning back \$1,505.01 of money which was not spent. The pow-wow committee operates on a very tight budget therefore we try to be fiscally responsible in every way we can.

All of our vendors including our golf carts\$5,006, tents \$4,915, porta potties \$4,864, room rentals (Radisson) \$2,088, Head-staff \$8,000, RV's \$2,088, and soundman \$3000 all had contracts done ahead of time and are all paid in full.

Gaming Security (\$3,333.80) was paid for by intertribal. The Oneida Police Department did not bill us this year. Our Department of Public works department also does not bill us for their services which are much appreciated.

The nurses we had for our first aid tent come from NPHS – Nurse Practitioner Health Services LLC which is a company out of Appleton. They came to our pow-wow as strictly volunteers only. They are kept very busy throughout the pow-wow. This has been their 4th year volunteering at our pow-wow.

Risk Management reported to us there was one reported liability. We had bad weather come thru very suddenly, and OPD made the announcement to open the cafeteria as a safe place to go which some spectators took advantage of. Because it was raining so hard the floor became very wet and someone slipped and fell and was also taken to the hospital by ambulance. (Report attached)

Currently we have a meeting set up to go over cooling stations for next year. This was our hottest pow-wow in many years. We had to push back out Friday grand entry to 8pm because of the 105 heat index and humidity which was steady through the weekend.

Our pow-wow was a huge success. We couldn't have done it without the help of our volunteers which come back year after year because they love doing it. We get volunteers for our

admission booths, concession stand, garbage pick-up, carts, and overnight security. They all deserve huge recognition.

ACTIONS TAKEN

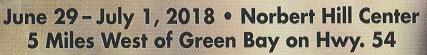
We will be scheduling our annual fundraising raffles/bake sales at Oneida Bingo and Casino soon.

GOALS AND OBJECTIVE

Our main goal is to coordinate three annual powwows with from our approved tribal budget and fundraising efforts.

A second goal is to generate revenues thru raffles, concessions, admissions, (July only), donations, and vendor booth sales.

Our third goal is to raise our prize money some for the adult categories to be in competition with surround pow-wows. The dancers and singers are what make or beak a pow-wow.



46th Annual

Join us in song and dance at the **46TH ANNUAL ONEIDA CONTEST POW-WOW!** OVER \$91,000 IN PRIZE MONEY WILL BE AWARDED!

MC: Clifton Goodwill, Ojibwe/Cree/Lakota/Dakota, Reserve, KS MC: Wallace Coffey, Commanche, Lawton, OK Arena Director: Sateko Danforth, Oneida Arena Director: Nigel Schuyler, Oneida/Odawa, Detroit, MI Head Drum Judge: Calvin Campbell, Dakota, Prairie Island, MN Head Female Dance Judge: Dionne Jacobs, Oneida, Oneida, WI Head Male Dance Judge: Kevin Kingbird, Chippewa, Redlake, MN Smoke Dance Coordinator: John Brown, Oneida, Ontario, Canada

ONEIDA TOURISM SPECIAL

\$1,000 Men & Women Fancy Spotlight "Battle Style"

ONEIDA POW-WOW COMMITTEE SPECIALS Men & Women Smoke Dance Spotlight "Battle Style" Luck of the Draw - 1 category per session 5th Annual Singers Iron Man Contest 2nd Annual Singers Best Leads Special Men's Traditional 18 & Over in Honor of Lloyd E. Powless Jr.

FAMILY OF FLOYD KING SPECIAL Welcoming Floyd King to Adults: Teens vs. Mens Traditional

The Public is Welcome!

\$12

\$7

FREE

FREE

Advance tickets available at all Oneida One-Stops beginning June 1 for \$10.

Admission

Weekend Pass Daily Pass 60 & older 5 & under

Grand Entries Friday, June 29

Sunday, July 1

7pm Saturday, June 30 1pm & 7pm 12 Noon

Registration 4pm-6:30pm Friday, June 29 Saturday, June 30 11am-12:30pm

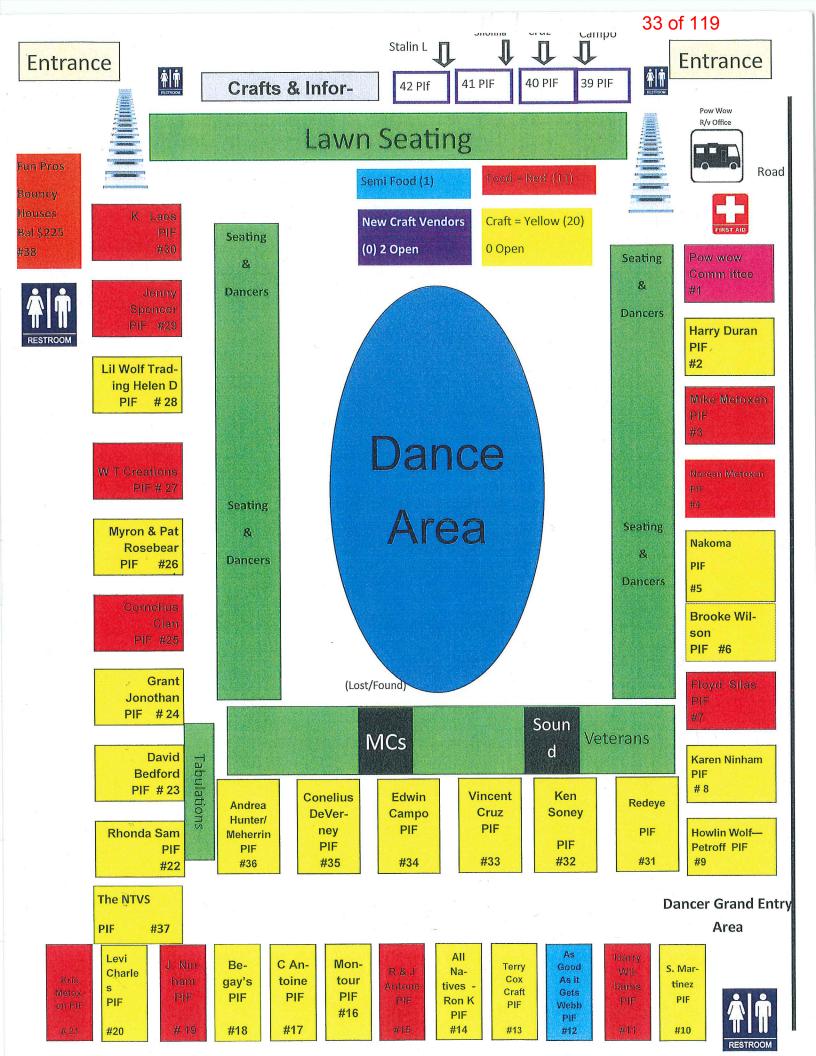
Point System competition will begin Friday, June 29. Singers **ATTENTION DANCERS** please bring your own chairs. No registration fee required, AND SINGERS but must purchase weekend pass to compete.

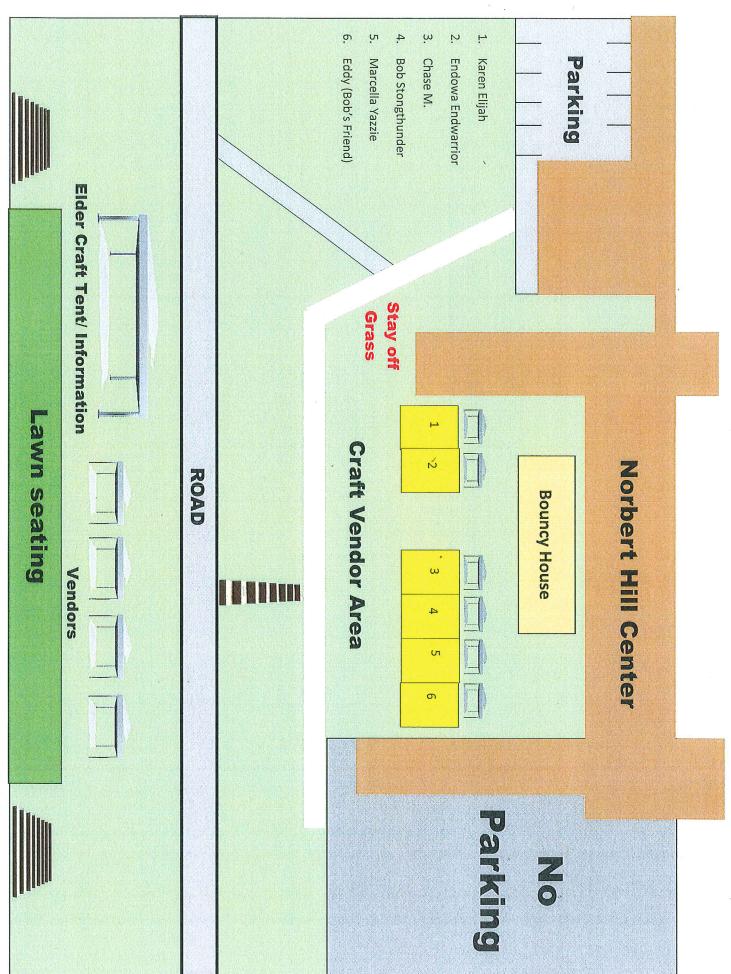
NO CANOPIES ALLOWED. For more information, call the Oneida Pow-Wow Committee at 920-362-5425 (Tonya), or 920-327-9237 (Wayne Jr.). Reserve your room now at the Radisson Hotel & Conference Center (920-494-7300), or at the Wingate Wyndham Green Bay/Airport (920-617-2000). Please ask for the pow-wow room block at both hotels. Rates based on availability.

Welcome Golf Fans! www.thornberrycreeklpgaclassic.com July 3-8, 2018









34 of 119

Daily Passes	Weekend Passes	Group Pass	Children/Elderly
533	905	171	578
1197	145	50	694
1214	58	0	416
2411	203	50	1110
568	0	0	347
<mark>3512</mark>	1108	221	2035
	533 1197 1214 2411 568	533 905 1197 145 1214 58 2411 203 568 0	533 905 171 1197 145 50 1214 58 0 2411 203 50 568 0 0

2012 Fourth of July Pow-wow Admission Totals June 29-July 1, 2012

2013 Fourth of July Pow-wow Admission Totals July 5-July 7, 2013

Machill (machile)	Daily Passes	Weekend Passes	Group Pass	Children/Elderly
Friday 7-5-13	874	888	0	553
Sat First Shift	nalisti site and to en a			in the second
Sat Second Shift				
Sat. Totals 7-6-13	2052	144	10	1323
Sunday 7-7-13	420	0	0	313
Total	<mark>3346</mark>	1032	10	2189

2014 Fourth of July Pow-wow Admission Totals July 4-July 6, 2014

769			
768	603	29	607
			Avit2 Interesting
2812	166	106	1060
581	0	13	388
<mark>4161</mark>	<mark>769</mark>	<mark>148</mark>	2055
	581	581 0 4161 769	581 0 13

and the second se	Daily Passes	Weekend Passes	Group Pass	Children/Elderly
Friday	1185	823	26	911
Sat First Shift	1568	69	43	876
Sat Second Shift	635	31	0	324
Sat. Totals	2203	100	43	1200
Sunday	581	0	0	483
Total	<mark>3969</mark>	<mark>923</mark>	<mark>69</mark>	<mark>2594</mark>
`		Grand Total = 75	55	

2015 Fourth of July Pow-wow Admission Totals July 3-July 5, 2015

2016 Fourth of July Pow-wow Admission Totals July 1-July 3, 2016

1	Daily Passes	Weekend Passes	Group Pass	Children/Elderly
Friday	918	837	10	802
Sat First Shift				
Sat Second Shift	4			
Sat. Totals	2602	288	75	1385
Sunday	645	0	202	186
Comp Bands		664		2
Total	4165	1789	287	2373
		Grand Total = 86	14	

2017 Fourth of July Pow-wow Admission Totals June 30th-July 2, 2017

	Daily Passes	Weekend Passes	Group Pass	Children/Elderly
Friday	643	661	35	664
Sat First Shift				g
Sat Second Shift				
Sat. Totals	2665	213	11	1664
Sunday	834	0	104	576
Comp Bands	N.			<u> </u>
Total	<mark>4142</mark>	<mark>874</mark>	150	<mark>2904</mark>
		Grand Total=807	70	

	Daily Passes	Weekend Passes	Group Pass	Children/Elderly
Friday	623	675		506
Sat First Shift	-			
Sat Second Shift				
Sat. Totals	1477	128		687
Sunday	580		50	303
Comp Bands			1	
Total	<mark>2680</mark>	803	<mark>50</mark>	<mark>1496</mark>
		Grand Total=502	29	

2018 Fourth of July Pow-wow Admission Totals June 29 -July 1, 201

Prize Money for Oneida Pow-wow sponsored Specials 2018

Men's Smoke Spot Light Special (Battle Style) (\$1000 total)

1st \$400

Women's Smoke Spot Light Special (Battle Style)

1st \$400

Both Winners will battle for \$150

Conciliation Prize of \$50

Luck of the Draw x 4 Sessions \$600 each session \$2400/4 sessions

1 st	\$300
2 nd	\$200
3 rd	\$100

Singers Iron Man Contest (\$1,000 total)

 $\begin{array}{ll} 1^{st} & $^{500}\\ 2^{nd} & $^{300}\\ 3^{rd} & $^{200} \end{array}$

Singers Best Leads (\$1000 total)

 $\begin{array}{ccc} 1^{st} & \stackrel{\$400}{} \\ 2^{nd} & \stackrel{\$300}{} \\ 3^{rd} & \stackrel{\$200}{} \\ 4^{th} & \stackrel{\$100}{} \end{array}$

Lloyd Powless Jr Men's Traditional 18 & Over (\$800 total)

```
1^{st} $300
2^{nd} $200
3^{rd} $100
Conciliation $50
Conciliation $50
Conciliation $50
```

					39 of 119)
	ONEID	A TRIBE of INDI Injury/Medical F		CONSIN		
Date of Incident	- 7, 1, 19	Date Reported:	7/1/	18 Tim	e: <u>3:15</u> ar	n pm)
Employee M	No					
, D	YesDept: NA	Job Title	N	ا المعادية المحاصية	Emp#:	بيجنعك
	nmediate Superviso	그 같아요. 그는 아이는 것 같아요. 그는 것 같아?	9.000 (A.C.)			
Physical Address	of Incident: Notbert	Hill Center- N-	1210 Semina	ory Rd. O	neida wi 5415 city	55
Employee / Patro	on Information:	and an				
Smith		Allison	<u> </u>			
A MARKET AND A MARKET	ast anks Rd	First	Ney York	14013	(714)880-060)0 ·
Address:	Street	City	State 5'8"	Zíp	Phone	
<u>11112</u> D.O.B.	45 (Age)	Sex +	Height	an a	Weight	
Rescue Called:	Kay Yes □ No	arking lot, entrance, etc.): <u>CO</u>		orted: Cain	atu Rescue	
Rescue Called: Where Transpo Witness(es) Sta NARBATIVE FO	प्रि Yes □ No rted: <u>St. Vi∩ce</u> atements Taken: DR NON-GAMING	nH'S ∳U No □ Yes,atta USE ONLY	Who Transpo	(see volunta	an a	
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(Attach an additional page if needed

ONEIDA TRIBE of INDIANS of WISCONSIN Injury / Illness Narrative Form

On Sunday, July 1, 2018 at approximately 3:15pm I Security Officer Cassandra Cornelius Badge#714 was informed of a patron medical during the Pow-Wow at the Norbert Hill Center. Due to severe weather, patrons were moved to the cafeteria. Upon arrival, a female patron (later identified as Allison G. Smith DOB 12-07-72) was lying face down on her stomach on the cafeteria floor. Smith stated that she entered the cafeteria, slipped on the wet floor, and hit the back of her head on the floor. The cafeteria floor was visibly wet because it was raining outside at the time. Smith stated she was experiencing a constant throbbing pain in the back of her head. There was a bump on the back of Smith's head approximately the size of a golf ball. Oneida Police Officer Latsiklanunha Hill Badge #814 was previously on scene and dispatched County Rescue at approximately 3:15pm. Smith was not moved to prevent further injury to her head and neck. A cervical collar was applied to Smith's neck. An ice pack was applied to the bump on Smith's head. No further injuries were found. County Rescue arrived at approximately 3:30pm, and took over the scene. Smith was transported to St. Vincent's Hospital. Smith was wearing moccasins at the time of the fall. At approximately 3:40pm, the Oneida Police Department gave the, "all clear" for the severe weather and patrons were moved back outside. The cafeteria was then locked. Security Sergeant Stacy Stevens #130 was notified. End of narrative.

Action taken to prevent further occurrences:	Date action taken:		
		•	
Climatical Constant 13782 Reporting Officer Signature Employee # 1118 Date Signed	Body Part Injured Check Appropriate Box(es) Circle Body Part Injured Eye Number State Head Chest	Type of Injury Check Appropriate Box(es) Laceration Abrasion Puncture Burn	IR#
Assisting Officer Signature Employee # Date Signed Security Supervisor Signature Employee # Date/Signed	Back Arm Abdomen Hand / Finger Leg Foot / Toe <u>Percent Horizon</u>	 Fracture Strain / Sprain Amputation Foreign Body Hernia Contusion swelling 	₹# 18=1986

Oneida Business Committee Agenda Request

1. Meeting Date Requested: <u>8</u> / <u>23</u> / <u>18</u>

2. General Information:

Session: 🔀 Open 🗌 Executive - See instructions for the applicable laws, then choose one:				
Agenda Header: Reports				
- Accepted Information only				
 Accept as Information only Action - please describe: 				
	arterly report is required of the Oneida Veteran's Advisory Committee to the			
Oneida Business Committee				
3. Supporting Materials				
Report Resolution	Contract			
Other:	ril Maria June 2010			
1. 3rd Quarterly Report Ap	ril, May, June 2018 3.			
2.	4.			
۷				
Business Committee signatu	ire required			
4. Budget Information				
Budgeted - Tribal Contribut	ion 🗌 Budgeted - Grant Funded 🔄 Unbudgeted			
5. Submission				
Authorized Sponsor / Liaison:	Jennifer Webster, Council Member			
Authonzed Sponsol / Liaison.				
Primary Requestor/Submitter:	James Martin, Chairman			
• • • • • • • • • • • • • • • •	Your Name, Title / Dept. or Tribal Member			
Additional Requestor:	Jerry Cornelius - Vice Chairman			
	Name, Title / Dept.			
Additional Requestor:	John Breuninger, Secretary			
	Name, Title / Dept.			

James Martin, Chairman Gerald Cornelius, Vice Chairman John L. Breuninger, Secretary Arthur Cornelius Floyd J. Hill II Kenneth House Benjamin Skenandore Dale Webster Carol Silva A good mind. A good heart. A strong fire. Kerry Metoxen – Veterans Service Officer Jennifer Webster – Primary Liaison Lisa Summers - Alternate Daniel Guzman - Alternate



MEETINGS :	April	10, 2018
	May	8,2018
	June	12, 2018

Purpose: The purpose of the Oneida Veterans Advisory Committee (ONVAC) is to serve as an advisory body to the Oneida Veterans Service Office in all matters related to the Oneida Tribe Veteran's rights and benefits and veterans affairs issues, and to protect the honor and integrity of the Oneida Tribe and all veterans who served honorably in the United States Armed Forces. It shall be the purpose of the ONVAC to provide advice and constructive input to the veterans Service Office Director on all veterans' affairs and/or issues in order that the Office can formulate veteran services and programs for the Oneida Veterans. ONVAC coordinates veteran events with the assistance of the Veterans Service Office and other organized groups that are representatives of Oneida Veterans and the Oneida Tribe.

Summary Points: 3rd Quarterly Report: April 2018 thru June 2018

ONVAC is requesting to participate in the National Native American Memorial Dedication in Washington DC in 2020. Per Business Committee member request, this item will be brought up at every quarterly meeting for the purpose of notification that we (ONVAC) will be requesting additional resources in our FY 2020 Budget request. We estimate the cost as an additional \$15,000 in the budget for participation in this event for our nine member Committee.

BUDGET: As of June 2018, ONVAC has approximately \$26,091 remaining. We are in compliance with our approved budget. Majority of our spending is in the 3rd and 4th quarter. ONVAC member has been attending the requested budget meetings.

JOSIAH POWLESS MEMORIAL: The ONVAC has included the grandchildren of Dr. Powless (Roy Huff and Betty Bins) in several meetings within which the proposed memorial has been discussed.

John Breuninger is following up with 2-3 monument companies to get bids for a comparable marker. Once the costs, location and proposed implementation are completed, the family will be notified and invited back to our next ONVAC meeting for their input on the inscription. Furthermore, we are still working on the previous medal to upgrade to Medal of Honor for Dr. Josiah Powless, this is a very timely process which may take approximately 5 years to complete. Kerry Metoxen, VSO reported that the Application Process for the "upgrade" of the Dr. Powless Award was submitted and the application was returned because it did not fall within the original timeline. Mr. Metoxen resent the application to start the process over. The request went to the

Records Retrieval storage area in St. Louis. Regarding the proposed "monument" Mr. Breuninger will get a final bid from Mark Pasowicv. The family members will be invited to the next meeting to discuss the location and the wording and picture to be placed on the memorial stone. The ONVAC voted to locate the monument adjacent to the Memorial Wall and will finalize this discussion with the family. All members of the ONVAC will be "sketching out" an individual plan proposal for the future development of the Memorial Wall site.

VETERAN SERVICE OFFICE: ONVAC continues to work with the VSO on the following items :

- 1. The development and implementation of an Oneida Veteran Data Base. Our intent is to get an accurate as possible listing of all of our Oneida Veterans. The Trust/Enrollment Committee denied our request to add a box on the Per Capita forms. Therefore, ONVAC & the Veterans department will be working on a mail out to all 18 years and older Tribal members requesting their response of the individually and/or any household members who may have served in any of the United States Armed Services and can prove so by providing a DD-214 (discharge paper).
- 2. Assisting our Communities' Veterans and Veteran Organizations.
- 3. Continuous upgrading and maintenance on the Veteran's Memorial Site along HWY 54. The ONVAC wishes to thank the Department of Public Works (DPW) and the Tourism Department for their continued support with our efforts. We would also like to recognize Mick Davister a non-Native Veteran who assists with maintaining the park site on a voluntary basis.
- 4. Selling and acquiring and installation of "pavers" for Veterans at the Memorial Site. As of 6-19-18 we have a total of 289 pavers installed.
- 5. ONVAC continues to work with the VSO to have all Civil War headstones replaced at all local cemeteries. This is a continuing process.
- 6. The ONVAC and VSO continue to collaborate with all of the Oneida Veterans Organizations in serving as Honor and Color Guards for GTC and other Organizational Meetings, external Veterans Activities, meetings, funerals, etc.
- 7. ONVAC and the VSO are also communicating and coordinating Veteran Events with the SEOTS Veterans organization.
- 8. ONVAC is working on updating the bylaws due to the new Comprehensive Policy Governing Boards, Committees and Commission.

SPECIAL EVENTS

ONVAC remains engaged in extracurricular activities within our Oneida Community and have assisted the Veterans Service Officer with Veterans Meetings, celebration meals, etc. Attendance at these events have been very good and it is great to have our Community Veterans participating in these events, along with their respective families.



- In April invited Museum Director to Breakfast at the Veterans Department to make a presentation to the attendees regarding an up-coming "veterans" display/exhibit at the museum.
- Members attended Legislative Operating Committee held meeting held in April regarding the Boards, Committee and Commissions policy.
- Met on June 19^h with the Museum Director regarding update on the Veterans exhibit.
- Color Guard Requests: On May 13, members attended Reflections of Viet Nam at the Oneida Nation High Schoo1.
- Presently working on contacting Trust/Enrollment Committee with options that may be allowed to put a question regarding if members are veterans. We would like to put on the Per Capita forms for 2019. This would save money for the Tribe instead of 2 mail outs.
- Code Talker's Day Golf Outing. ONVAC hosted the 2nd Annual Code Talkers Day (Holiday) Golf Tournament at Thornberry Creek at Oneida Golf Course. Another outstanding community celebration and event centered around the game of golf on Friday, May 25, 2018. We had another successful celebration.

GOALS AND OBJECTIVES

It is the Mission of ONVAC to ensure the Oneida Veterans are provided with quality service and assistance in the delivery of entitlement and benefits due the Oneida Veteran and their families. ONVAC accepts the responsibility to advocate for Oneida Veterans and their families, while protecting the integrity of the Veteran Community of the Oneida Nation

MEETING REQUIREMENTS

ONVAC meetings are held the second Tuesday of each month at 5:00 pm at the Oneida Veterans Office at 134 Riverdale Drive, Oneida.

ONVAC also holds "special meetings" as appropriate, to conduct business on issues of immediate concern and/or is directed by the Oneida Business Committee.

All meetings are open to the public.



Oneida Business Committee Agenda Request

1. Meeting Date Requested:	08	/ 22	/ 18
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2. General Information:

Session: 🔀 Open 🗌 Exect	utive - See instructions for the applicable laws, then choose one:	
		-
Agenda Header: Reports		-
X Accept as Information only		
Action - please describe:		
3. Supporting Materials		
☑ Report ☐ Resolution ☐ Other:	Contract	
1	3.	
.[51	
2.	4.	
Business Committee signature	re required	
4. Budget Information Budgeted - Tribal Contribution	on 🗌 Budgeted - Grant Funded 🗌 Unbudgeted	
5. Submission		
Authorized Sponsor / Liaison:	Kirby Metoxen, Councilmember	•
Primary Requestor/Submitter:	Your Name, Title / Dept. or Tribal Member	
Additional Requestor:	Name, Title / Dept.	
Additional Requestor:	Name, Title / Dept.	



Southeastern Oneida Tribal Services Advis<u>ory Board</u>

> 2018 Third Quarter Report

Submitted: 8/13/2018

PHOTO CREDIT: D.KING OF IMAGES

Board Purpose

It shall be the purpose of the Southeastern Oneida Tribal Services (SEOTS) Advisory Board to provide advice and constructive input to the SEOTS Director in order that the SEOTS office can formulate social services and programs for the Oneida people residing in Southeastern Wisconsin. Each member of the Board shall act as an ambassador for the SEOTS program by promoting its mission whenever possible; shall review the program's budget; shall guide and advise SEOTS administration and shall adhere to the appropriate chain of command in any and all relative communications with the Oneida Business Committee.

Members and Terms

Name	Officer	Term Expires
Kathryn Laroque	Chair	2/28/21
Arthur Elm III	Vice Chair	2/28/19
Diane Hill	Secretary	2/28/20
Michael Coleman		2/28/19
Tracie Sparks		2/28/19
Kim Reyes		2/28/20
Lloyd Ninham		2/28/21

Upcoming Meetings

Monday, August 27 @ 6pm, Monday, September 10 @ 6pm, Monday, September 24 @ 6pm

Southeastern Oneida Tribal Services Mission

SEOTS' Mission is strengthening our cultural connection and providing services and programs to enhance the wellbeing of On^yote?a-ka living in southeastern Wisconsin.

Utilization Statistics (Third Quarter)

- Client Visits to the SEOTS Office and SEOTS Events/Activities: 1,844.
- The utilization rate is an increase of about 26% over the same time period in FY2017.
- The client visits served 728 different people, some of whom visited on multiple occasions.
- Incoming Phone Calls: 2,619

Advisory Board Meeting Outcomes

- Have a full board for the first time in many years
- Completed elections for the board
- Updated the Bylaws to be submitted to the LOC
- Started a Facebook Page for the SEOTS board to promote dialogue and discussions "Southeastern Oneida Tribal Services Advisory Board"
- Planning future trainings for the board

Notable Events

- Showing of the movie Silent No More, which addresses the issue of missing and murdered Indigenous women on May 29 with 56 attendees
- Partnership with HIR Wellness for Community Activated Medicine to address trauma in the community, held on June 2 with 53 attendees
- SEOTS Family Picnic on June 23 with 97 attendees.
- We also started a Young Men's Singing Group to sing Social Dance Songs that averaged 8 participants weekly over approximately 3 months.
- Medication Distribution (596)
- Elder Activities (281)
- Craft Classes (114) had the highest participation.
- An area for improvement continues be Language Class which attracted 23 visits over 12 classes or an average of about 2 per class.

Caption: The Young Men's Singing Group was sponsored by the Oneida Arts Program. Kal^na Daniels taught Oneida Social Dance Songs to boys ages 6-12. The group sang at two community events.

Future Events

• Indian Summer - We will have the traveling museum open with various Oneida objects and information for the general public to learn about.

Unert	a Business Committ		•	
Meeting Date Requested:	08 / 23 / 18			
Seneral Information: Session: 🛛 Open 📋 Exec	utive - See instructions for	the applicable la	aws, then choose one	
Agenda Header: Reports				
 Accept as Information only Action - please describe: 				
ONCOA Bylaws require that	ONCOA submit a quarterly	report to the C	neida Business Comr	nittee.
			:	
Report Resolution Other: 1.	Contract	3		
2.		4		
Business Committee signatu	ire required			
Budget Information	ion 🔲 Budgeted - Gra	nt Funded	🔲 Unbudgeted	, I
Submission		· .		
Authorized Sponsor / Liaison:	Jennifer Webster, Counc	il Member	······································	
Primary Requestor/Submitter:	Patricia L. Lassila, ONCOA Your Name, Title / Dept. or	A Chairwoman Tribal Member		, <u></u> _, , <u></u> , <u>_</u>
Additional Requestor:	Lois Strong, ONCOA Coo Name, Title / Dept.	rdinator		
Additional Requestor:	Name, Title / Dept.			
	Page 1 of 2			

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MISSION: ONCOA ADVOCATES FOR ALL SERVICES THAT PLACE PRIORITY ON THE WELL-BEING OF OUR ELDERS

ONEIDA NATION COMMISSION ON AGING

Patricia Lassila, Chairwoman Arlie Doxtator, Vice Chairman Dale Webster, Secretary Eugene Danforth, Member Carol Elm, Member Mary Ann Kruckeberg, Member Lois Powless, Member Dellora Cornelius, Member Florence Petri, Member

Primary Focus Areas for ONCOA

- Long Term Care Services & Support Alzheimer's & Other Dementia Diseases; Affordable & Accessible Elder Housing; Adult Day Care Services; and Personal Care Agency
- > Communication -- Tribal Elders, Elder Service Staff and Community
- **Training & Education --** ONCOA and staff

ONCOA Meetings April, May & June 2018			
April 10	May 15	June 12	
April 24	May 22	June 26	

FINANCIALS

Our financial report for period ending March 2018 shows that ONCOA has a positive variance of \$12,465. This positive variance is a trend that occurs for ONCOA throughout the fiscal years. ONCOA has state and national trainings scheduled during the final quarter of FY2018. It is expected that our year end financials will meet our budget projections for FY2018.

MINUTES

All approved minutes are submitted to the Tribal Secretary's office monthly.

PROJECTS & INITIATIVES

• Alzheimer's Awareness & Research collaboration with UW-Madison Research Center	 CIP#05-013 Elder Apartment Garages Elder Service Apartment Services & Security Cameras
 Dementia Diagnostic clinic Memory Screening Event Alzheimer's Community Advisory Board (CAB) Alzheimer One-day conference in Oneida – August 2018 	 Elders Memorial Garden CIP - approved Solar Deployment in Oneida (support) Conferences/training (Long Term Care; Alzheimer's & Other Dementias; Oneida cultural events) Hemp Production in Oneida (support)

	, may, & June, 2010
 Annual Elder Expo – August 2018 Elder Village II – 8 cottages; ground breaking July 30, 2018 Community Outreach Events with Oneida Elders (Older Americans 	 Money Follows the Person Grant (Monies to be used for developing Personal Care Agency) ONCOA Bylaws (waiting for completion on Comprehensive Policy Governing
Month) Wisconsin Tribal Long Term Care Study Group (Tribal Operated Waiver Plan; no recent update) 	Boards, Committees & Commissions)

COMMENTARY

Alzheimer's Awareness and Research Initiative

• Alzheimer's Association 32nd Annual Conference: ONCOA collaborated with the UW-Madison Research Team to present at this conference. Workshop title: Community Based Movement to Build Health Equity and Address Alzheimer's Disease in Wisconsin's Indian Country. Partial Workshop Description: Although data describing the prevalence of Alzheimer's disease and related dementias (ADRD) is sparse, recent analysis suggest the disease will disproportionately burden Native Americans. Leaders from the Oneida Community are taking steps to address these misconceptions, partnering with faculty and staff from Wisconsin Alzheimer's Disease Research Center and the Wisconsin Alzheimer's Institute to expand their community's access to Dementia Diagnostic Services, building awareness of ADRD for support caregivers, and promoting participation in ADRD Research.

• University of Wisconsin-Madison Community-University Partnership Award:

- This Partnership Award recognizes work of UW-Madison faculty, staff and students, and their community partners across the State of Wisconsin as they address pressing public issues. These awards offer an opportunity to thank our community partners and highlight exemplary partnerships that get to the heart of the Wisconsin Idea—
 community members and UW-Madison Personnel working collaboratively to transform our campus and communities for the public good.
- Community Partners are: Oneida Community Advisory Board (CAB); Oneida Nation Commission on Aging (ONCOA); Oneida Elder Services, and Oneida Business Committee.
- Data describing the prevalence of Alzheimer's Disease and related Dementias (ADRD) are sparse in Indian Country. Recent analyses suggest the disease will disproportionately burden Native Americans. Members of ONCOA have partnered with faculty and staff from the Wisconsin Alzheimer's Disease Research Center and the Wisconsin Alzheimer's Institute to expand the community's access to Dementia Diagnostic Services, build awareness of ADRD, support caregivers and promote participation in ADRD Research.
- Local efforts align with national priorities and an urgent need for effective prevention strategies to address the suffering and untenable costs associated with ADRD, especially critical for under-served populations disproportionately affected by the disease.

ONCOA FY18 Q3 REPORT TO OBC AUGUST 2018 Period: April, May, & June, 2018

- **Oneida Community Advisory Board:** This group was formed to involve community members to engage in implementing the Alzheimer Catalyst Grant which is through UW-Madison Alzheimer Research Center. The primary responsibilities include:
 - Provide a voice for the community
 - o Counsel the UW team on current approaches
 - o Identify and address barriers to research participation
 - Support research and recruitment
- **Community Planning:** Potential areas of collaboration are Training Dementia Care Specialist; Community Education to include the school system; Promoting Timely Recognition of Memory Disorders; Connecting to Oneida Health Center and Anna John Resident Centered Care Community; Collaborating with SEOTS to provide Alzheimer's Awareness and Education. The Green Bay Area has a large Native Population and would be ideal for a Satellite Center for a UW-Madison Alzheimer's Resource Center.
- Alzheimer's Clinical Trials -- ONCOA continues to work on encouraging tribal members to become participants in Alzheimer's Clinic Trials. There is very little information on Native Americans that would indicate how prevalent the disease is in Indian country. We can fight this disease by becoming research volunteers who provide critical data needed to move science forward. Several Oneida Volunteers have already signed up and are encouraging others to participate.

Research Activities:

- University of Minnesota—Dr. Jacklin submitted a proposal to involve examining "lived experiences of Alzheimer's Disease and related dementias across disease trajectory to develop methods to assess impact of ADRD in 3 Native American Communities. Oneida is the proposed site to include hiring someone from the community for interviews.
- Wisconsin Alzheimer's Disease Center—Proposing a renewal of grant to address "under-represented Groups Core for African and Native American Participants.
- Assistance Scientist, Dr. Megan Zuelsdorff—Proposing grant looking at cognitive effects of stress in AI/AN participants enrolled in ADRC Clinical Core.
- Dr. Carey Cleason & Dr. Neil Henderson—Proposing a grant to develop a "Bridge" approach to AD Research in Indian Country.

Elder Services & ONCOA

• ONCOA requests the Oneida Business Committee to provide a copy of the Comprehensive Re-Organization Plan for Elder Services to ONCOA. Elder Services Management sent ONCOA a copy of the revised Elder Services Organization Chart. We are still waiting for the Comprehensive Re-Organization Plan for Elder Services from the Governmental Services Department Division Director (GSD Director.) and the Elder Services Manager. This request dates back to October, 2016. There must be an updated plan which was generated from the revised Elder Services Organization Chart. Please advise.

• Treasurer's Budget Planning – FY2019, FY2020, & FY2021

We started the initial phase to begin work on a Triennial Budget in January, 2018. It is expected that the ONCOA Budget will remain the same. The variance will be the Treasurer's mandates, such as, Employment Costs, Indirect Costs and Fringe Rate.

Elder Village – Redesign of Phase II of 10-12 Cottages

- Affordable and accessible housing for our elders is a priority need in our community. To address this need, ONCOA played a major role in identifying the Elder Village Concept as a neighborhood that would enhance "Quality of Life Principles" for elders. The cottages are unique with materials, varied layouts, and are in a park-like settings with ample green space surrounding the homes. There is a trail connecting to other Oneida areas like Site I, Turtle School, and eventually Site II. The Elder Village homes meet the minimum ADA standards.
- A Project Team has been formed to redesign Phase II of the next ten to fourteen cottages. Representatives include the following areas: ONCOA, Oneida Housing Authority, Senior Architect, Planning, Solar Energy, and an Architect Firm.
- The redesign was completed taking into account the best quality of life needs of elders. There will be some minor adjustments for the cottages, as well as, considering smaller units to keep cost down. Solar panels for future homes were discussed. The bedrooms and garages need ADA clearance. We need to have a discussion about the total costs of the cottages. It's not just about the design. For example, the bidding package could be broken down so we get more potential contractors working at the same time.
- Status of July: The ground breaking for 8 Elder cottages occurred on July 31, 2018. It was expected that the actual construction would begin in Spring, 2018. Considering the delays of completing the architectural designs, the construction bids did not go out as expected. After the initial bids had been accepted, "something" happened, and the bids had to be sent out again. When ONCOA met with the Project Manager we were told there would not be enough money to build the expected 10-12 homes. The number of homes to be constructed dropped to 8 homes. What happened to the money that had been designated for the total project of 10-12 cottages? Please advise.

Adult Day Services

- ONCOA has identified the need for Adult Day Services for the Tribal Elder Apartments. The Adult Day Service was deleted from the original ORCCC project and slated for a future development CIP. These projects are related to the development of the Lee McLester II Complex. ONCOA will be working with Elder Services to support moving these projects forward.
- Status Adult Day Services: The designated planning team person changed employment and no other staff person has been assigned to this project. As a result this project has been put on the back burner. Next step is to seek another planning person to take over this project.

Tribal Elder Apartment Garages

In February, 2005, Elder Services started the plans for a Capital Improvement Project Request for Garages for tenants occupying the Elder Service apartments. Project justification continues to be for health and safety issues. Because the existing building is located on top of a hill, it can be extremely windy with harsh weather conditions. Elders are especially susceptible to health problems caused by these conditions and it can be very difficult for elders to get to and from their vehicles in inclement weather. Status Apartment Garages: There has been little movement on this project during Fiscal 2017. With the newly formed Comprehensive Housing Department effective October 1, 2017, the team to manage the plan will most likely be changed. The FY2018 Tribal budget approved the CIP cost to build the garages and equipment garage. ONCOA will continue to play a role in the ongoing development of the project.

Long Term Care Group

- Representatives from the Wisconsin Tribes have been working with the State and CMS over the past several years to enter into a Tribal Waiver Agreement in order to continue to provide culturally sensitive health care to tribes. It is expected that solutions will be developed to narrow the health care gap in critical risk areas experienced disproportionately among American Indians. The Tribal Waiver Agreement would benefit the State as CMS would provide payments for a number of Medicaid Services.
- **Family Care Counties:** Outagamie County has Family Care. Brown County will fully implement the Family Care Program in July, 2018. This means that the Oneida Community Options Program (COP) will no longer be available to Oneida families. With no Tribal Waiver Plan available all eligible Native People will need to plan for health care through Family Care.
- Issue: ONCOA has not been kept informed of meetings held during this past Quarter. ONCOA learned that a Tribal Waiver Agreement with the State of Wisconsin, the Oneida Nation, and the Menominee Tribe had been reached at a Wisconsin Tribal Aging Directors Association meeting held on July 31, 2018, A disconnect exists in getting information to ONCOA on the Tribal Waiver Agreement. ONCOA, advocates for Oneida Elders, and it is very important to be kept informed of changes in Medical Resource Information for the Elderly.
- Unfortunately, ONCOA has not been informed about the changes implemented by Brown County entering into Family Care and how the Oneida Nation will be working with Native people requesting health care services. We do not know when the Tribal Waiver Agreement Plan will go into effect or how the community will be informed of the Tribal Waiver Option to Family Care. **Please advise.**

Money Follows the Person (MFP) Tribal Initiative

- The Centers for Medicare and Medicaid Services awarded the Wisconsin tribes between \$850,000 and \$1.93 million in grant funding in order to build Sustainable Community-Based Long Term Services and supports specifically for Tribal Members.
- The project that the Oneida Nation has selected to develop is a **Tribal Personal Care Agency** along with needed infrastructure to deliver Long Term Care services to Oneida Tribal Members. A Personal Care Agency will allow **Elder Services and Oneida Health Center** to obtain third- party billing payments from Medicaid for In-Home Care and Home Chore Services. Currently, the Oneida Nation provides In-Home Care and Home Chore Services that are paid now through Tribal Contribution. Reimbursement will come from those services provided to clients who meet low income eligibility (Medicaid).
- Status: David Larson, OCHC Ancillary Services Director, is the person in charge of this grant for the Oneida Nation with ONCOA serving on the planning group. Dave Larson met with ONCOA and stated that we will continue work on the Personal Care Agency and will be able to utilize the Phase III funding for needed education and training. Another planning meeting needs to occur in the next quarter to determine when the Personal Care Agency can begin operation.

Great Lakes Native American Elders Association (GLNAEA)

- GLNAEA Meetings are held quarterly and membership is comprised of Native Elders from the eleven tribes in Wisconsin. Each tribe takes a turn at sponsoring a meeting on their reservation. Tribal news and current issues in Indian country are discussed at the meetings. Social interaction between the tribes is an important aspect of the association that keeps members participating in the meetings.
- GLNAEA is partnering with UW-Madison Alzheimer's Research Center to provide awareness and education speakers on Alzheimer's and other Dementias in Indian Country. The Oneida Alzheimer's Community Advisory Board is also involved in this collaboration.

Wisconsin Tribal Aging Directors Association

- ONCOA Members participate in bi-monthly meetings. All eleven tribes belong to this association and meet to discuss Aging Issues in Indian Country and to formulate ways to best meet the needs of our Native Elders. This is a very informative meeting.
- This is a collaborative relationship that ONCOA has maintained with Elders Services and the other tribes since the inception of the organization. These are very informative meetings where tribes and State representatives share knowledge and ideas to benefit tribes.

Elder Service Staff Meetings

• Elder Service Staff Meetings are held on the first Tuesday of each month. ONCOA continues to attend these monthly meetings.

Title V – Senior Community Service Employment Program (SCSEP)

- SCSEP is Elder job training funded through a grant from the U.S. Dept. of Labor.
- ONCOA has employed Title V staff for the past 8 years and we have always had great success working with the Title V program. Since our budget is limited we seek out resources to assist us in meeting our administrative needs.
- Status: We continue to seek applicants to work with ONCOA in the administrative area.

Meeting Requirements

ONCOA meets on the second and fourth Tuesday of each month at 1:00 p.m. in the Elder Services, Conference Room. Special Meetings are held during the month to address specific topics related to the goals and objectives of ONCOA. Meetings are open to Community Members and they are encouraged to attend. Dates and times of meetings are published in the DRUMS and Kaliwisaks publications.

GOALS

GOAL I	ONCOA will create policies and work together with Elder Services in an effort to improve the quality of life of our Elders.
GOAL II	ONCOA will communicate with Elders on issues, policies and services in order to increase their awareness and participation.
GOAL III	ONCOA will advocate at all levels (tribal, local, state, national) for resources to provide for elder services

Each commissioner, along with the ONCOA staff, brings with him/her a varied background of employment, life experiences, education, and community/state/national involvement to work toward a common goal of advocating for services that place priority on the well-being of our elders. The following list demonstrates the extent of current community, state, national involvement of the ONCOA commissioners and staff:

Oneida Nutrition Board	ADRC Brown County Board	
Oneida Election Board	ADRC Outagamie County Board	
National Indian Council on Aging (NICOA)	Oneida Police Commission	
Wisconsin Indian Veterans Association	Wisconsin State Advisory Board (recent)	
Veterans of Foreign Wars Auxiliary (recent)	Oneida Hotel Corporation	
National Indian Child Welfare Association Oneida Veterans Affairs Committee		
Great Lakes Native American Elders Association (GLNAEA)		
Alzheimer's Oneida Community Advisory Board – UW-Madison		

G\ONCOA\Quarterly Reports FY2018\FY18 Q3 Apr May June 2018 A

Oneida Business Committee Agenda Request

1. Meeting Date Requested:	08 / 22 / 18
2. General Information:	
Session: 🔀 Open 🗌 Exec	utive - See instructions for the applicable laws, then choose one:
Agenda Header: Reports	
Accept as Information only	
Action - please describe:	
Motion to accept the OGC 3	ard Qtr Report
3. Supporting Materials	
Report Resolution	Contract
⊠ Other:	
1.3rd Qtr Report	3.
2	4.
Business Committee signatu	re required
4. Budget Information	
Budgeted - Tribal Contribution	on 🔲 Budgeted - Grant Funded 🔄 Unbudgeted
5. Submission	
Authorized Sponsor / Liaison:	Kirby Metoxen, Councilmember
Primary Requestor/Submitter:	Matthew W. Denny, OGC Chairman Your Name, Title / Dept. or Tribal Member
Additional Requestor:	Tammy Van Schyndel, Executive Director Name, Title / Dept.
	Name, nue / Dept.
Additional Requestor:	Name, Title / Dept.
	Name, nue / Dept.

Quarterly Report to the Business Committee

FY18 3rd Quarter Report

ONEIDA GAMING COMMISSION

Report Submitted By:	Matthew W. Denny, Chairman	
OGC Elected Members: Chairman, Vice-Chair, Secretary, Commissioner, OBC Liaison:	Matthew W. Denny Mark A. Powless Sr. Reynold "Tom" Danforth Michelle Braaten Kirby Metoxen	
Staff: 47 of 50 full time employees are Oneida enrolled	 The OGC is comprised of four departments that report to: Executive Director, Tamara Van Schyndel <u>Administration</u>: Shannon Davis, Executive Assistant (1 Administrative Assistant) <u>Compliance</u>: Vacant, Compliance Manager (2 Regulatory Compliance Specialists) <u>Investigations & License</u>: Steve Hill, Investigations & License Manager (5 Investigators) <u>Surveillance</u>: Jason King, Surveillance Director (1 Administrative Assistant, 5 Supervisors, 24 Surveillance Officers, 1 Training Coordinator, 1 Tech Supervisor, 5 Techs) 	
	OGC MINUTES/OFFICIAL ACTIONS*	
	ent (03/27/18 Approved; 04/02/18 Ratification)	

- External Audit Authorization (03/13/18 Approved; 04/02/18 Ratification)
- OGC Commissioner Update to the Tribe, State & NIGC (New Commissioner Introduction) (03/12/18 Approved; 04/02/18 Ratification)
- SFY18 Annual Payment to the State (05/03/18 Approved; 05/21/18 Ratification)
- Mississippi Stud Rules of Play Revision (05/08/18 Approved; 05/21/18 Ratification)
- Mississippi Stud Rules of Play Notice to the State (06/06/18 Approved; 06/18/18 Ratification)
- EZ Bac Rules of Play Update to the OBC (06/08/18 Approved; 06/18/18 Ratification

OGC Approved	SOP's	Promotions	Progressive Malfunctions/ Transfers	Employee Licenses	Vendor Licenses	Gaming Contracts
April	6	12	23	29	17	11
May	10	11	7	6	0	3
June	2	1	11	15	1	5

*Highlighted Actions of High Profile Matters/Events

For complete list of OGC official actions contact our office for a copy of the approved meeting minutes.

	OTHER UPDATES			
-	n Replacement Project			
 Oneida Travel Center Casino camera replacements complete and cutover to Genete system (lune) 				
system (June) o Packerland Casi	no camera replacements complete and retention/testing period			
started				
	Criteria re-evaluated (no updates made at this time)			
	teria evaluation implemented (research continues)			
	emption List updated			
Banned Patron Proc	cess Review implemented			
Aprile - Curreiller	SPECIAL EVENTS/TRAVEL			
	ce Director hired (04/29/18)			
	Regulations/Technical Standards in Milwaukee, WI (05/01/18)			
	nference in Bowler, WI (06/13/18 - 06/15/18)			
NTGCR Bo	bard Meeting in Las Vegas, NV (06/18/18 - 06/21/18)			
1) O saida Cassisa Misia	GOALS & OBJECTIVES UPDATE			
completed.	m Internal Control Standards (OGMICS) Revision Project to be			
	Aanagement regarding final documents for Bingo and Technical			
-	II Gaming Systems and Equipment sections; Final document review			
	g for first OBC submission of section revisions			
	section revised and review in progress preparing for Gaming Review			
-	nd format review in progress preparing for Gaming Review			
2) Ensure processes, polici	es, standard operating procedures and applicable flow charts are			
documented and/or updat	ed for all Gaming Commission departments.			
Ongoing process of	documentation, review, revision and approval of internal documents			
3) Train all departments ar	nd levels of staff thoroughly on responsibilities, processes and			
operational knowledge. Or	ngoing - See Special Events/Travel section.			
 Department Manag 	gers' responsibilities and expectations revisited/revised			
	MEETINGS			
Regular meetings are schee				
for 9:00 AM on the first an				
third Monday of every mor				
	May 21, 2018			
	June 04, 2018			
	June 18, 2018			
	HEARINGS			
	Hearing was scheduled and was cancelled (April)			
	Hearings were conducted (05/1//18)			
Two (2) Employee License	Hearings were conducted (06/21/18)			

The Oneida Gaming Commission and its departments collectively promote and ensure the integrity, security, honesty and fairness of the regulation and administration of all Gaming activities within the jurisdiction of the Oneida Nation.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 08 / 23 / 18

2.	General	Information:

	Session: 🔀 Open 🗌 Executi	ve - See instructions for the applicable laws, then choose one:			
	Agenda Header: Reports				
	X Accept as Information only				
	Action - please describe:				
	Accept Oneida Land Claims Co	ommission FY-2018 3rd quarter report			
3.	Supporting Materials				
	Report Resolution	Contract			
	Other:				
	1 3				
	2	4			
	Business Committee signature required				
4.	Budget Information				
	Budgeted - Tribal Contribution	Budgeted - Grant Funded			
5.	Submission				
	Authorized Sponsor / Liaison:	Kirby Metoxen, Councilmember			
	Primary Requestor/Submitter: D	Dakota Webster, OLCC Secretary			
		Your Name, Title / Dept. or Tribal Member			
	Additional Requestor:	Name, Title / Dept.			
		Name, nue / Dept.			
	Additional Requestor:	Name, Title / Dept.			

ONEIDA LAND CLAIMS COMMISSION 3rd QUARTER REPORT

April 1, 2018 to June 30, 2018

Submitted by Dakota Webster, LCC Secretary 920-228-0623

LAND CLAIMS COMMISSIONERS:

Officers: Chairperson- Loretta Metoxen, Vice Chair-Chris Cornelius, Secretary/Treasurer-Dakota Webster Commissioners: Donald McLester, Tomas Escamea, Charles Wheelock, Sheila Shawanokasic LCC Liaison: Kirby Metoxen, Jennifer Webster

PURPOSE:

The Oneida Land Claims Commission will make informed thoughtful recommendations to the General Tribal Council and Business Committee on issues pertaining to all Oneida land claim issues. We also encourage active participation from the membership.

MISSION:

Actively pursuing education, recommendations, and resolutions to all land claim settlement offers; honoring our ancestors, treaties, and the seven generations.

MINUTES:

April- Discussed a possible relocation of the Land Claims Commission office. Looking to the future budget needs of the commission. Marketing materials are to be purchased to become more visible in the community. Request was made from Land Management for the Land Claims Commission to approve repairs and demolition on specific buildings at the properties in New York. Approval was needed because two properties in New York are on Land Claims

Commission Asset registry. What that means and what responsibilities go with that are being looked into. 50% of our documents are now retrievable through the OnBase Program. May- All documents have been moved to Records in the Norbert Hill building for safe keeping. Talks of meeting with cultural heritage, records, museum, archives and the history department to discuss a future Cultural Center.

June- Three possible locations were proposed to the Commission. The Commission voted to move the Land Claims office to Norbert Hill on the 3rd floor. A few of the topics that were discussed were Gerrymandering, Jemez Pueblo, the Status of our land rights, What is the agenda for New York, Land Claims legal representation, and reviewing, gathering feedback about a congressional fix.

FINANCIAL:

April meetings = \$850 stipends meetings 2 regular 1 working May meetings = \$450 stipends 2 meetings June meetings = \$650 stipends 2 regular, 1 special

GOALS AND OBJECTIVES:

Goals:

Educate the community on importance of land claims past, present, and future in accordance with ByLaws. To better understand the roles and responsibilities of the three entities Land Commission, BC, and Land Claims Commission. Improve on communication between the three entities.

Objectives

- Plan community hearings for the upcoming year in multiple locations to cover as much area as possible
- Obtain approval for Land Claims ByLaw changes
- Gather more feedback from the community on a Congressional Fix
- Work on a realistic budget
- Become more visual at GTC meetings and in the community
- Develop an SOP for reporting out information including specific duties of each office

- Report out to GTC on a more consistent basis per ByLaws
- Continue to work with OBC on New York Lands.

MEETING REQUIREMENTS:

The Land Claims Commission meets twice a month on a regular basis as scheduled; the first and third Thursday of every month at 5:30 p.m. Meeting location Norbert Hill 3rd floor room 338.

The Oneida Land Claims Commission is an elected governing body to meet the needs of the General Tribal Council.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 08 / 22 / 18				
2. General Information: Session: Open Executive - See instructions for the applicable laws, then choose one:				
Agenda Header: Reports				
 Accept as Information only Action - please describe: 				
3. Supporting Materials ⊠ Report □ Resolution □ Contract ☑ Other: 1.School Board Quarter 3 Report 3.				
2.School Board Minutes 4.				
Business Committee signature required				
4. Budget Information Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted				
5. Submission				
Authorized Sponsor / Liaison: Brandon Stevens, Vice-Chairman				
Primary Requestor/Submitter: Todd Hill, School Board Chair Your Name, Title / Dept. or Tribal Member				
Additional Requestor:				
Additional Requestor: Name, Title / Dept.				



Oneida Nation School Board PO Box 365 • Oneida, WI 54155-0365 (920) 869-1676



DATE:	August 13, 2018
REPORT:	Quarter 3 School Board Report
BOARD:	Oneida Nation School Board
MEMBERS:	Todd (Moon), Chair, Parent Fred Muscavitch, Vice Chair, At-large Member Melinda J. Danforth, Secretary, Parent Melinda K. Danforth, At-Large Member Shanna Torres, Parent Member Rhiannon Metoxen, Parent Member Shannon Metoxen, Parent Member Vacant, Parent Member Vacant, Parent Member
CONTACT PERSON: OBC LIAISON:	Todd (Moon) Mill Brandon Yellowbird-Stevens

MINUTES: April 2018 May 2018 June 2018

UPDATES

In April 2018, ONSS experienced the last of five snow days this school year. The Maple Lunch was well attended and Spring '18 PROM was a memorable event for ONHS. There was an onsite Title VI Indian Education visit in April and a parent meeting to gain input on policy updates. Student Honors and Staff recognitions and retirements were held Friday, April 27th.

In May 2018, ONSS celebrated the end of the year with Culture Days '18! There were also the end of year concerts and ONHS held an athletic banquet on May 31st to recognize the athletes for their contributions to the sports and teams they participated in.

In June 2018, the School Board lost another valuable member, Debra J. Danforth. Debbie was and still is a great inspiration to the School Board. She devoted countless hours to the Oneida

Nation School System, as well as provided guidance and direction. She will be missed! The School Board now has two (2) vacant Parent Member positions.

The O.N.S.S. is preparing for the 2018-2019 school year. There has been High School Principal is now the 6th grade through 12th grade Principal and the K-8 Principal is now K-5. Administration is utilizing the highly qualified staff who volunteered to fill some of those vacant positions: Ms. Keta Quiver is transferring to the Middle School Reading Teacher; Ms. Linda Schuyler is transferring to the Middle School Social Studies position; Ms. Pauline Centers is transferring to the Middle School Reading . Ms. Kim Reiter-Summers is transferring to a 5th grade classroom.

Two (2) new elementary staff have been hired, 5th grade teacher, Mr. Ged Wood, and 1st grade teacher, Ms. Amy Cox. We welcome them to our family. Interviews have been conducted to hire additional Co-Teachers to assist staff and to increase safety, as well as to fill other vacant positions throughout the school system. The School Board approved to hire an Immersion Head Start Language Teacher, which is through a grant that had been obtained. ONSS was awarded a grant for a new program, ACHIEVE 3000, a blended literacy computerized program, which will be implemented this upcoming school year.

High School students who graduate from the Short Graduate Program and Yethiya? Tanu'nha (Y.E.T.) Program have an opportunity to be present before the School Board Meetings to be recognized for their accomplishments. Families of the graduates are encouraged to attend to celebrate and enjoy a piece of graduation cake. In August seven (7) students from the Short Graduate Program and Y.E.T. Program graduated. In July, there nine (9) graduates. There have been 67 graduates in total from the Y.E.T. program, which began in December of 2014.

GOALS AND OBJECTIVES

The Oneida Nation School System continues to grow with our early childhood, Families And Children Education (F.A.C.E. program) through high school. The overall goals will be to increase attendance/enrollment and raise academic levels as well as continue with daily instruction with Oneida Language/Culture and Social Dance classes. The school is working with OTIE on increasing S.T.E.M. education through-out the school system. Professional Development for staff will include continuance of Conscious Discipline as well as Mindfulness, along with the SAFETY training of A.L.I.C.E. implementation and other required safety training.

The Language Department continues to increase their knowledge of Oneida language and culture, as they attend language / culture and social dance classes as part of their daily education. The three year A.N.A. Grant awarded to the Language Department has been beneficial as six Language Apprentice positions were able to be filled, as well as other resources and tools to help

make this program successful. These staff will continue to be in training to learn more about the language, how to speak, and how to teach others. This new transition will be beneficial for students, their families, and the community.

Maintaining the safety of our staff and students also remains on the 2018 list of goals. Staff and students will continue to practice the A.L.I.C.E. training. School Administration will continue their efforts of ensuring that both the elementary school and high school are in safe operating conditions. Fall trainings are already being organized and scheduled, which includes the on-going Conscious Discipline Training.

The K-5 Principal updated the Anti-Bullying Policy in the elementary school Student Handbook, and the School Board created a sub-committee to work on developing an SOP to further address this bullying. In addition, facility projects are being completed in the elementary and high school. The elementary school is getting a new HVAC system, new lighting that will conserve energy, and fire alarm system upgrades. The high school and elementary will be getting safety film installed on the windows. Lastly, MIS updated the computers this summer.

MEETING REQUIREMENTS

The Oneida Nation School Board holds open meetings the first Monday of every month at 5:00 p.m. in the library at the Oneida Nation Elementary School, N7125 Seminary Road, Oneida, WI. Special meetings are held when deemed necessary and duly called by the School Board Chair.





Oneida Nation School Board PO BOX 365 Oneida, WI 54155 Phone (920) 869-1676



August 14, 2018

An E-poll was sent on August 14, 2018 to approve the School Board Quarter 3 Report to the Business Committee.

The following School Board members submitted their responses as follows:

Melinda K. Danforth	Approve
Melinda J. Danforth	Approve
Todd Hill	Approve
Fred Muscavitch	Approve
Shanna Torres	Approve
RC Metoxen	Approve

The request has been approved and the results of this e-poll will be in the next meeting for ratification.



Oneida Nation School Board Meeting Minutes

Date: Monday, August 6, 2018 **Time**: 5:00 p.m. **Place**: O.N.E.S. Small Gym then move to ONES Library

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on OnAyoté a ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

Present: Todd (Moon Hill), Rhiannon (RC) Metoxen, Melinda K. Danforth, Shanna Torres, Melinda J. Danforth **Excused:** Fred Muscavitch, Shannon Metoxen **Others:** Sheri Mousseau, Artley Skenandore, Yvette Peguero, Tony Romandine, Tracy Williams, Linda Jenkins, Jolene Hensberger, Amber Sticka, Debbie J. Danforth,

Called to order by: Moon HillTime: 5:10 p.m.School Board Mission: Shanna Torres

I: Approve Agenda

III.

Motion by RC Metoxen to approve the agenda. Seconded by Melinda K. Danforth. Motion carried.

II. Short Program Graduates

Motion by RC Metoxen to approve the following Graduates: Melvin Fish, Wesley Jourdan, Ryan King, Kalisa Lyons, Damiano Schwartz, Robert Skenandore, and Cree Tubby. Seconded by Melinda K. Danforth. Motion carried.

Minutes A: Regular Meeting <u>1. July 2, 2018</u>

Motion by RC Metoxen to approve the July 2, 2018 Minutes. Seconded by Melinda K. Danforth. Motion carried.

B: Special Meetings [approve] <u>1. July 5, 2018</u>

Motion by Melinda K. Danforth to approve the Special Meeting Minutes. Seconded by RC Metoxen. Motion carried.

2. July 19, 2018

Motion by Melinda J. Danforth to approve the July 19, 2018 Minutes. Seconded by Shanna Torres. Motion carried.

IV: E-Polls to Ratify

1. July 5, 2018 Approval to post job description and hire High School Lang Art Teacher

Motion by Melinda K. Danforth to ratify the July 5, 2018 Epoll. Seconded by RC Metoxen. Motion carried.

2. July 17, 2018 Approval of FACE, Elementary School, and High School Handbooks [approved]

Motion by RC Metoxen to ratify the July 17, 2018 Epolls for Handbooks. Seconded by Melinda K. Danforth. Motion carried.

3. July 17, 2018 Immersion Head Start Language Culture Teacher [approved]

Motion by Melinda J. Danforth to ratify the Immersion Head Start Language Culture Teacher Epoll. Seconded by RC Metoxen. Motion carried.

<u>4. July 26, 2018 Language House Dept.: The Great Law Travel Request</u> [approved] [OBC approved] a. <u>Request by Melinda K. Danforth to further discuss future travel</u>

Motion by Melinda K. Danforth to move item into Executive Session. Seconded by RC Metoxen. Motion carried.

V: Tabled Business [Nothing submitted; no action needed]

VI: Standing Agenda Items / Follow-Up

A: Standing Agenda Items

1. CIP / High School [no meeting held; no update, no action needed]

2. Subcommittee for Anti-bullying SOP

Motion by Melinda J. Danforth to defer to next month. Seconded by RC Metoxen. Motion carried.

3. JOM Program [at approximately 6:00 p.m.]

Motion by Melinda J. Danforth to defer to next month. Seconded by RC Metoxen. Motion carried.

B: Follow-up [Nothing submitted; no action needed]

C: Deferred Items

1. Educational Leave request to attend UW-Madison Capstone Program: [Deferred until 9/2018]

[excerpt from August 17, 2017 Minutes]: Motion by Melinda K. Danforth to defer until September 2018 meeting. Seconded by Fred Muscavitch. Motion carried.
[excerpt from July 10, 2017 Minutes]: Motion by Margaret Ellis to accept update and to note agenda that update should be expected after end of program in September 2018. Seconded by RC Metoxen. Motion carried.

[excerpt from June 5, 2017 Minutes]: Motion by Melinda K. Danforth to approve request. Seconded by Shanna Torres. Motion carried. Discussion: Request update upon return.

VII: New Business

<u>1.Requesting permission to Conduct Research Study "Examining the Effect School Leadership Styles Have</u> <u>on Student Achievement Growth in Elementary Schools in Wisconsin" submitted by Amber Sticka</u>

Motion by Melinda J. Danforth to approve the request with the recognition to ensure that the School Board has the opportunity to review the data prior to going to the Review Board. Seconded by Melinda K. Danforth. Motion carried.

2. Request for recommendations for Quarterly Report to BC – due date is August 14, 2018

RC Metoxen requests info on dates of when the Tobacco Burning is for the first day of school. Melinda K. Danforth requests to add in the number of graduates in the quarterly reports. Melinda J. Danforth requests to add a section in Language Program to add number of enrollment.

Motion by Melinda K. Danforth to conduct an Epoll to review the Quarterly Report. Seconded by RC Metoxen.

Motion carried.

Discussion/Reminder from Debbie Danforth: The Quarterly Reports are about past quarters.

VIII: Reports

A. Superintendent Report

1. Travel request for additional four (4) staff to attend NCFL Conference

Motion by Melinda K. Danforth to approve the travel request. Seconded by RC Metoxen. Motion carried.

Motion by Melinda K. Danforth to approve the Superintendent Report. Seconded by RC Metoxen. Motion carried.

B. Administrative Staff reports

- 1. Business Manager
- 2. K-5 Principal
 - a. Assistant Principal
 - b. Gifted and Talented
- 3. 6-12 School Principal
 - a. Athletic Report
- <u>4. Language Program (five travel requests will be emailed as a handout)</u> a. <u>Travel request to attend First Nation Development Institute-NLII Conference</u>

Motion by Melinda K. Danforth to approve travel request. Seconded by Shanna Torres

b. Travel request to attend the Kaliwiyo Ceremonies in New York and Canada

Motion by RC Metoxen to approve the travel request to the Kaliwiyo Ceremonies in New York and Canada. Seconded by Shanna Torres. Motion carried.

- 5. Special Education
- <u>6. Technology</u>
- <u>7. FACE</u>
- C. FYI only: Monthly School Calendar [No submission; no action needed]

Motion by Melinda K. Danforth to accept Admin Reports. Seconded by RC Metoxen. Motion carried.

Motion by Melinda K. Danforth to go into Executive at 6:02 p.m. with presence of Sheri Mousseau, Art Skenandore, and Debbie Danforth. Motion carried.

IX: Executive Session

<u>1. #8 SOP: Indirect Compensation – Trade Back for Cash Unused Personal Leave and Vacation Time</u> [tabled by OBC on June 27, 2018], [tabled by OBC on July 25, 2018]

Motion by Melinda K. Danforth to have the School Board Chair contact the School Board Attorney to obtain a supporting statement about breach of contracts, and to request Joanne Harman Curry to contact Joanne House regarding the Breach of Contract so they are on the same page in addition to requesting Melinda J. Danforth to contact Geraldine Danforth to try to work out the breach of contract and to include Artley Skenandore with the documentation, and Geraldine's stance on it if the item is tabled. Seconded by

2. Follow-up Memo from Brandon Stevens, School Board Member Resignation – [accept as FYI]

[RC Metoxen, Sheri Mousseau, Artley Skenandore recused themselves at 6:30 p.m.]

Motion by Melinda J. Danforth to accept Memo as an FYI. Seconded by Melinda K. Danforth. Motion carried.

3. E-MAIL correspondence concerning Proposed Law of Boards, Committees, and Commissions

Motion by Melinda J. Danforth to have School Board Chair contact the School Board Attorney in regard to the Boards, Committees, and Commissions Law. RC Metoxen seconded. Motion carried.

4. Non-reposting of vacant elementary school Administrative Assistant (front desk) Position

Motion by Melinda J. Danforth to request that the front desk position remain open. Seconded by RC Metoxen. Motion carried.

5. Great Law Travel Request

Motion by Melinda J. Danforth to ratify EPoll. Seconded by Melinda K. Danforth. Motion carried.

X: ADJOURN

Motion by RC Metoxen at 7:00 p.m. to come out of executive session. Seconded by Melinda J. Danforth. Motion carried.

Motion by RC Metoxen at 7:09 p.m. to adjourn. Seconded by Melinda K. Danforth. Motion carried.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 08 / 22 / 18

2. General Information:

Session: 🖂 Open 📋 Executive - See instructions for the applicable laws, then choose one:
Agenda Header: Reports
Accept as Information only
Action - please describe:
Approve Election Board 3rd Quarter Report
Supporting Materials Report Resolution Contract Other:
1 3
2. 4.
Business Committee signature required
Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted
. Submission
Authorized Sponsor / Liaison: Tehassi Hill, Chairman
Primary Requestor/Submitter: <u>Racquel Hill, Election Board Chairperson</u> Your Name, Title / Dept. or Tribal Member
Additional Requestor: Name, Title / Dept.
Additional Requestor: Name, Title / Dept.

ONEIDA ELECTION BOARD FY2018 THIRD QUARTER REPORT April - June, 2018

Report Submitted By:	Racquel Hill, Chairperson	
	Election_Board@oneidanation.org	

Officers: Teresa Schuman, Vice Chairperson Members: Vicki L. Cornelius (recused in May) Sunshine Wheelock, Secretary

Patricia Lassila (recused in May) Christina Liggins (recused in May) **Tina Skenandore Tonya Webster**

Alternates: Suzette Beau, Paula Fish, Shelly King, Katherine LaRogue, Patricia Moore, Stephanie Metoxen, Kalene White

BC Liaisons: Tehassi Hill, BC Chairman

Alternate: Lisa Summers, BC Secretary

Meetings:

	Regular	Special	GTC	Other
April	1	0	0	0
May	3	0	1	1*
June	1	0	1	0

*Caucus

Highlights for the quarter:

- 1. Caucus held at 1:00 pm on May 5, 2018 at the Norbert Hill Center, Business Committee Conference Room for the numerous vacancies in the following Boards, Committees & Commission:
 - Election Board 3 vacancies
 - Gaming Commission 1 vacancy
 - Land Claims Commission 2 vacancies
 - Land Commission 3 vacancies
 - Oneida Nation Commission on Aging 3 vacancies
 - Oneida School Board At Large 2 vacancies & Parent 2 vacancies
 - Trust Enrollment Committee 3 vacancies
 - GTC Legal Resource Center Attorney 1 vacancy (no applicants)
- 2. Election Board regular meetings focused on preparing and planning for the July 14th special election scheduled to be held at polling locations in Oneida and Milwaukee.

Goals and Objectives (Remain consistent):

- Conduct the Nation's elections in compliance with the Nation's laws and Election Board processes and procedures. .
- Develop, adopt, and review applicable standard operating procedures.
- Strive to serve the Oneida membership fairly while being fiscally responsible.

Meeting requirements: The Oneida Election Board is required to meet once per month with special meetings scheduled as needed. Two (2) special meetings were held in the FY2018 second quarter to address parking lot issues and amend and/or develop standard operating procedures. FYI: Election Board has more regular meetings when in "election cycle mode" to prepare for and conduct elections in the upcoming third and fourth quarters.

1. Meeting Date Requested: 08 / 22 / 18

2. General Information:

Session: 🛛 Open 📋 Executive - See instructions for the applicable laws, then choose one:			
Agenda Header: Reports			
Accept as Information only			
\boxtimes Action - please describe:			
Approve Land Commission 3rd Quarter Report			
Supporting Materials			
Report Resolution Contract			
Other:			
1 3			
2. 4.			
Business Committee signature required			
. Budget Information			
Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted			
. Submission			
Authorized Sponsor / Liaison: Trish King, Treasurer			
Primary Requestor/Submitter: Rae Skenandore, Land Commission Chairperson			
Your Name, Title / Dept. or Tribal Member			
Additional Requestor:			
Name, Title / Dept.			
Additional Requestor:			
Name, Title / Dept.			

LAND COMMISSION QUARTERLY REPORT APRIL - JUNE 2018

The Land Commission Goals for 2018

Exercising Sovereignty

Reestablish roles & responsibilities to fully implement the 2033 Plan approved by GTC.

Progress toward Goal

Joint Meeting with the Oneida Business Committee to return funds cut during the budget process to Land Acquisition if there

Land Commissioners

Rae Skenandore, Chairperson Racquel Hill, Vice-Chairperson Julie Barton, Secretary Lloyd Powless, Jr., Commissioner Rebecca Webster, Commissioner Jennifer Hill, Commissioner Mike Mousseau, Commissioner

is a carry over of funds at the end of the year. Awaiting further follow up.

Promoting Positive Community Relations

Develop Land use policy to better serve the needs of the membership. Focus on programs to serve individual farmers, entrepreneurs, and community organizations.

Progress toward Goal

Working with LRO on the development of policy & law for community organizations.

Promoting Positive Community Relations

Bi-annual presentation to GTC

Progress toward Goal

Continually worked to respond to GTC motions & biannual presentations.

Meetings

Regular meetings are the 2nd Monday monthly. Acquisition Meetings are the 4th Monday monthly.

Stipends

Land Commission Meetings	\$	50.00
Public Meetings	\$	50.00
Hearings*	\$	50.00
* Note a hearing body consis	sts	of 3
Commissioners		

Quarter Meetings 3 Regular Meetings 2 Acquisition No Special Meetings No joint Meeting with the Oneida Business Committee Quarter Hearings 1 Probate Hearing 1 Rezoning Hearing

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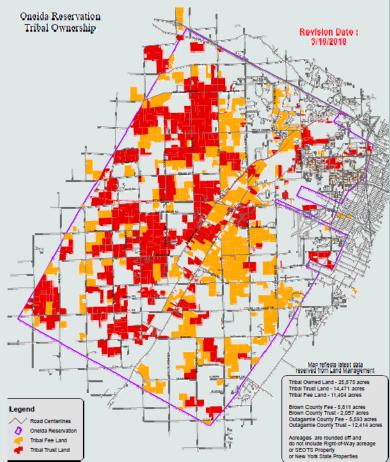
LAND COMMISSION QUARTERLY REPORT APRIL - JUNE 2018

ACQUISITIONS

4/30/2018	2464 He- Nis Ra Lane	.2	HIP-RES
5/4/2018	W800 Blk Cooper Road	1.5	RES
5/7/2018	3781 Hillcrest Dr	Reacquisition	RES
5/31/2018	2443 Parkwood 0	.28	HIP-RES
6/1/2018	2420 Shady Oak	.45	HIP-RES
6/14/2018	3900-4000 Blk N. Overland	22.98	Agricultural
6/29/2018	2855 Ogdan Woods	.35	HIP-RES

The Oneida Land Commission approved the purchase of 25.76 this quarter and 148.19 for the year. 24.26 acres were purchased in Brown County and 1.5 acres in Outagamie County. The Nation currently owns approximately 26,957.58 which is 41% of the reservation.

The Oneida Land Commission makes decisions on the future land use of acquisitions based on the Land Use Technical Unit recommendations.



Land Acquisition

To exercise sovereignty & jurisdiction, maintain rural character, control development, ensure sustainability, enhance community development, grow food, provide housing, and for Oneida pride and identity

1. Meeting Date Requested: <u>8</u> / <u>23</u> / <u>18</u>			
2. General Information: Session: 🛛 Open 📋 Executive - See instructions for the applicable laws, then choose one:			
Agenda Header: Reports			
 Accept as Information only Action - please describe: 			
3. Supporting Materials			
Stapporting interact Report Resolution Other: 1 Quarterly report from Bay Bank for Open Session 3.			
2 4			
Business Committee signature required			
4. Budget Information Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted			
5. Submission			
Authorized Sponsor / Liaison: David Jordan, Council Member			
Primary Requestor/Submitter: Jeff Bowman, President, Bay Bank Your Name, Title / Dept. or Tribal Member			
Additional Requestor:			
Additional Requestor:			

Page 1 of 2

Bay Bank

QUARTERLY REPORT

Quarter ended June 30, 2018

A.

BAY BANK

Submitted by: Directors:

Jeff Bowman, Board Member Nathaniel King, Fern Orie, Bob Jossie Jeff Bowman, Todd Van Den Heuvel, Elaine Skenandore-Cornelius

Oneida Business Committee Contact:

David Jordan

B.

None Submitted

ACTION TAKEN

MINUTES

No Tribal Policy change.

D.

FINANCIAL

Note that various financial reports

December 31, 2018 is Bay Bank's fiscal year end.

E.

SPECIAL EVENTS AND TRAVEL

None

F.

PERSONAL COMMENTS

Bay Bank account numbers as of June 30, 2018:

1,278 Checking Accounts

403 Business Checking Accounts

74 Money Market Accounts

1,614 Savings Accounts

360 Certificates of Deposit

100 Commercial Real Estate Loans

934 Residential Real Estate Loans

208 Business Loans

579 Consumer Loans

35 Oneida Small Business 2000 Loan Program Loans

The Oneida Small Business Loan Program 2000 that is administered by Bay Bank started on May 1, 2002. As of this date over \$ 12.6 million in new loans have been made to over 129 new or growing Oneida tribal member owned businesses.

The Section 184 mortgage loans serviced under FHLB MPF program totaled \$72.4 million at June 30, 2018. There are 599 loans in the program currently.

GOALS AND OBJECTIVES

2018 GOALS:

G.

GOAL A: Bay Bank will strive to attain a minimum 0.50% Return on Assets for the year ending December 31, 2018. Return on Assets (ROA) is a common measurement of a bank's profitability. This ratio informs you how well the bank is managing and investing the bank's assets.

2018 ROA Goal	2018 YTD ROA Actual	2018 Peer Group Average
0.50 %	1.15%	1.11%

GOAL B: Bay Bank will strive to attain a minimum 6.00 % Return on Equity for the year ending December 31, 2018. Return on Equity (ROE) is the measurement of how well the bank is performing for its stockholder.

2018 ROE Goal	2018 YTD ROE Actual	2018 Peer Group Average	
6.00 %	8.10 %	9.22 %	

Bay Bank had budgeted total loans for the quarter ended June 30, 2018 in the amount of \$ 59.4 million. Total loans at June 30, 2018 were \$ 60.0 million or \$ 0.6 million more than projected. Loans increased \$ 3.6 million over the 12-month period ended June 30, 2018.

Bay Bank had budgeted total deposits for the quarter ended June 30, 2018 in the amount of \$ 72.3 million. Total deposits at June 30, 2018 were \$ 72.3 million or at projected balances. Deposits increased \$ 2.0 million for the past twelve months, the result of increase in transaction and savings accounts offset to a lesser degree by a decrease in time deposits.

MEETINGS

Monthly meeting on the third Thursday of each month. Well attended.

H.

2. General Information:

Session: 🖂 Open 🗌 Executive - S	See instructions for the applicable laws, then choose one:	
Agenda Header: Reports		
 Accept as Information only Action - please describe: 		
Business Committee approval of re	port	
3. Supporting Materials	Contract	
1. 3.		
2	4.	
Business Committee signature requ	ired	
4. Budget Information		
Budgeted - Tribal Contribution	🗌 Budgeted - Grant Funded 🛛 🗌 Unbudgeted	
5. Submission		
Authorized Sponsor / Liaison: Tehas	ssi Hill, Council Member	
· · · · · · · · · · · · · · · · · · ·	elyn Zalim, OESC Chairwoman of the Board [,] Name, Title / Dept. or Tribal Member	
Additional Requestor:	e, Title / Dept.	
Additional Requestor:	e, Title / Dept.	

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Oneida ESC Group, LLC

3rd Quarter Report – FY 2018 August 8, 2018

> OESC Board of Managers: Jacquelyn Zalim, Chair John L. Breuninger Leslie Wheelock

Oneida ESC Group, LLC (OESC), was formed in 2012 as a holding company to house subsidiaries to do business with the federal government. OESC has four subsidiaries, Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Sustainment and Restoration Services (SRS) and Oneida Engineering Solutions (OES).

OESC's subsidiaries are supported by OESC with general management and administrative functions, including accounting and contracting management, human resource management, IT support, overall management, and marketing, bid and proposal. Below is a summary of OESC and its subsidiary's activities.

Narrative Report

a. Explanation of the core of the Corporation's business practices and market overview

OESC's subsidiary limited liability companies focus on contracts issued by the government agencies for engineering, science and construction work. OESC's revenue is derived from the subsidiaries that operate in the full and open market as well as the Small Business Administration Business Development Markets primarily as 8(a) and Small Business designated companies.

OESC and its subsidiaries are a highly technical organization providing research /investigation, design, engineering and project management. Oneida ESC operates in five core services:

- Environmental services Assessment, investigation, design, testing and monitoring
- Remediation Action Planning, project management, extraction of contaminated materials.
- Construction and demolition Repair, service, abatement, renovation and new.
- Engineering Services Design and project managements for sites and site design, structural, mechanical, plumbing, civil, structural, water / waste water systems and storm water management.
- Munitions response services Investigation and remediation of munitions and ordinances.

Oneida Total Integrated Enterprises (OTIE) –Competes in the full and open marketplace as a small business (less than 750 employees). Core competencies will include environmental services, environmental remediation and project management.

Mission Support Services (MS2) – 8a Graduation date is 3/15/2022.

MS2 is focused on construction management contracts. Core competencies will include construction management services, New and renovated structures, HVAC systems and controls Utility systems - water, sewer, gas, electrical, Electrical power generators, transformers, and distribution, Communication and security systems, Interior remodeling, upgrades focused on the federal market with supplemental markets includes commercial and tribal construction projects.

Sustainment & Restoration Services (SRS) – 8a Graduation date is 2/18/2023. SRS core competencies include facility investigations, corrective measures design/implementation, remedial designs/remedial actions, including characterization, assessment, and cleanup, Wetlands assessment and wetlands restoration design, Brownfields – Phase I & II ESAs, Technical Enforcement Support Facility and asset inventory, evaluation, and assessment Engineering design for site development, utility systems, and facilities Engineering design for wastewater treatment and sewerage systems.

Oneida Engineering Solutions (OES) - OES focuses on performing transportation engineering services for governmental agencies (Federal, State and Local). Work is federally funded and abides by the Brooks Act; requiring selection based on competency, qualifications and experience. OES is in the process of certifying as a Disadvantage Business Enterprise in the state of WI.

b. Explanation of the Corporation's current place within the market

OESC operates in a fiercely competitive and expanding market. An abundance of Architecture / Engineering / Construction (AEC) firms provide similar services offered by OESC. Competitive factors for our success include performance reputation, network, price, geographic location, and availability of technically skilled personnel (flexibility).

Three of the top five federal spending agencies awarding non-competitive contracts are OESC customers.

c. Explanation of the outlines of strategies by the Corporation for improved value in the market

OESC's subsidiaries are positioned to take advantage of existing relationships, contracts and networks OTIE established since 2008.

We constantly evaluate solutions to broaden and capture a larger share of the Federal and State markets. Each subsidiary would operate based on primary NAICS codes with secondary NAIC codes that overlap with the sister companies.

d. Explanation of the Corporation's relative performance vs. competitors and identification of key competitors within the market

Our competitors include: Small Businesses, Alaskan Native Corporations (ANCs); Native American Owned, tribally-owned small businesses; and Native Hawaiian Organizations (NHOs). Each of these businesses is treated in a category of small business that may be awarded prime contracts without competition. Oneida ESC subsidiaries also compete against other 8(a) firms for set-aside acquisitions, including small businesses that are categorized as Woman-Owned, HUB Zone, Service Disabled Veteran Owned small business, and others. Finally, Oneida ESC competes in the full and open markets without restrictions.

Typical competitors for OTIE include Small Business firms with fewer than 750 employees in NAICS 562910. Another area of significant competition is the regional Transportation Engineering firms in Wisconsin for WI DOT work (OES).

e. Explanation of any material changes or developments in the market or nature of business the Corporation is primarily engaged in since the last reporting period.

The Whitehouse has expressed an unwillingness to pass a budget unless certain criteria is met, this could lead to a government shutdown.

f. Identification of the primary goals and targets of the Corporation and progress made towards accomplishment of the same

Goals for Oneida ESC Group

Growth at a reasonable rate is the primary business goal for OESC. Financial reward for OESC is when we align our investment strategies according to our client's mission priorities.

Targets for OESC Subsidiaries:

Opportunities continue to exist in geographies where OTIE, MS2, SRS and OES have successful past performance; and, where personnel involved in such projects have established strong relationships with teaming partners and clients. Opportunities continue to emerge based on combined efforts of OESC's marketing and sales efforts. Target clients continue to include Department of Defense agencies (various bases – Navy, Air Force, and Army), Environmental Protection Agency, WI Department of Transportation, Milwaukee Metropolitan Sewer District and the Oneida Nation.

New target clients include expended services on existing bases, geographical growth on "new" bases OESC has not performed work on in the past, municipalities geographical related to OESC offices and other Tribal Nations.

g. Identification of key elements for success in strategies given, including risks, resources and relations available and needed in order to successfully fulfill outlined strategies

Key elements for success in the OESC model include:

- Key performance indicators include safety, staff turnover, profitability, staff utilization, backlog and capacity.
- Adapting to a changing customer base, contract type, or key skill set. We recognize and reconfigure based on identified needs to delivery strategic growth.
- Identification of contract capacity and access is under regular review.
- Increasing our geographic footprint and capabilities.

Risk in the marketplace

- We operate in highly competitive industries
- Contracting is often erratic and unpredictable; cancellations or delays in pending awards by government agencies could adversely affect us
- International operations carries additional risk
- Loss of key personnel
- Adoption of new contract laws or regulations.

h. Identification of medium (two to five year) and long (greater than five year) prospects and sustainability of the Corporation given the present status, strategies and risks

Our medium and long range prospects for sustainability are balanced by business diversification and consistent project management delivery.

We have successfully groomed long-term business relationships with key US Agencies for services delivered around the world. Contracting with the US government remains a reliable strategy in terms of payment, stability, and growth opportunity.

Medium-term prospects

OESC's prospects in the two- to five-year term rely on our sturdy performance in engineering, science and construction to existing clients; adjacent clients/services and geographic areas; and new service offerings to new clients. OESC continues to focus on business development and talent acquisition to meet our growth metrics.

Long-term prospects

OESC envisions steady growth with our key customers over the long term. OESC is nimble and agile where we can focus on governments funding flows.

Continued reliance on low-price awards is a staple in our business model and we continue to adjust the pricing structure to ensure that we remain competitive. We continue to concentrating marketing efforts on maximizing our return on investment through expanding support for existing customers, developing tasks under existing contracts, and collaborating with firms that need either small business participation or our specialized expertise.

i. Explanation of market growth (if any) experienced by the Corporation, identifying sources of growth (i.e., organic growth through market share increase, volume of business increase, acquisition of competition or other assets, etc.)

	Third Quarter (1 Apr – 30 Jun)	YTD (through 30 Sep)
Proposals submitted	3	7
Contracts secured/calculated value	1 (\$4M)	5 (\$18.6M*)
Proposals in preparation/value	3 (approx.	N/A
Unfunded contracts backlog*	N/A	\$223M
(excluding GSA MAS Program)		

*Note: calculated contract capacity might not be fully utilized by the customer

j. Summary of the assets of the Corporation, including but not limited to its financial, physical, employee, customer, brand or intellectual property, and supply assets.

OESC ASSETS

Financial (On Balance Sheet)

Cash – Checking Account

Work In Process on Current Projects

Fixed Assets such as Vehicles, Furniture and Fixtures, and Miscellaneous Equipment Other Assets such as Prepaid Expenses, Investment

Employees

OESC - 49 employees OTIE – 198 employees MS2 - 26 employees SRS - 39 employees OES – 25 employees

Customers

95% of Revenue from Federal clients.

k. Summary and status of any pending legal action to which the Corporation is a party and any relevant government regulation to which the Corporation may be subject.

None

r

1. N	leeting Date Requested: _	8 / 23 / 18		
	eneral Information: Session: 🔀 Open 🗌 Exect	utive - See instructions for the applicable laws, then choose one:		
	Agenda Header: Reports			
	 Accept as Information only Action - please describe: 			
	Supporting Materials	Contract		
	Other:			
	1. Quarterly Narrative Report 3.			
	_			
	2.	4.		
	Business Committee signatu	re required		
4. E	Budget Information Budgeted - Tribal Contribution	on 🔲 Budgeted - Grant Funded 🔄 Unbudgeted		
5. S	Submission			
	Authorized Sponsor / Liaison:	Brandon Stevens		
	Primary Requestor/Submitter:	Pete King, III Your Name, Title / Dept. or Tribal Member		
	Additional Requestor:	Name, Title / Dept.		
	Additional Requestor:	Name, Title / Dept.		



Oneida Seven Generations Corporation

Narrative Report:

Explanation of the core of the Corporation's business practices:

The purpose of Oneida Seven Generations Corporation (OSGC) is to promote and enhance economic diversification on behalf of the Oneida Tribe of Indians of Wisconsin. OSGC manages commercial developments such as the Bellin facility on Commanche Avenue, the Schneider facility on Glory Road, the Badger Sheet Metal Works facility on Partnership Drive, and the West Mason and Packerland malls. As of June 2018, we have only one property with lease space available; an office / retail suite on Packerland Drive (this space was leased in August for a five-year term). There are fifteen properties under OSGC's management; with over thirty leasable areas.

Explanation of the Corporation's market information:

Property Management: OSGC employs one part-time tribal elderly member who assists in managing approximately 30 tenant leases. In addition to monitoring the leases, the leasing person assists in making sure the corporation buildings are insured and that tenants insure their occupancy, implementing property management procedures, and compiling data information.

Identification of the primary goals and targets of the Corporation and progress made towards accomplishment of the same:

The vision for OSGC is to increase the profitability of the company's income real estate base by searching for development opportunities. The primary goal is to promote the benefits of the Free Trade Zone and the HUB Zone properties that are available through OSGC.

The progress we have made towards this goal: working with local Chambers of Commerce to pursue potential tenants.

We are also marketing our properties through Facebook and other social media outlets. We have seen an increase in properties being marketed through the internet which is less costly and has the ability to reach more businesses looking for space. In order to remain competitive we are moving into this market area.



Oneida Seven Generations Corporation

Identification of medium (two to five year) and long (greater than five year) prospects and sustainability of the Corporation given present status, strategies and risks:

Our medium to long range goals includes the following:

• To dissolve OSGC, per the GTC motion, once it's economically feasible due to the current lawsuits.

Summary of the assets of the Corporation, including but not limited to its financial, physical, employee, customer, brand or intellectual property, and supply assets:

Financial / Physical: Checking accounts; Buildings; Other Business Ventures

Employees: OSGC has two employees; one full-time and one part-time.

Main Customers: Bellin Health Systems; Schneider National; Badger Sheet Metal Works; United States Postal Services and Oneida Nation.

Summary and status update of any pending legal action to which the Corporation is a party and any relevant government regulation to which the Corporation may be subject:

OSGC has settled the lawsuit with the City of Green Bay; and Green Bay has paid OSGC Two and a Half-Million Dollars.

We executed "hold harmless" agreement with a previous vendor.

1. Meeting Date Requested: 08 / 22 / 18									
2. General Information:									
Session: 🔀 Open 📋 Executive - See instructions for the applicable laws, then choose one:									
Agenda Header: Reports									
The Account on Information only									
 Accept as Information only Action - please describe: 									
Motion to accept the FY18 3rd Quarter Report									
3. Supporting Materials									
Report Resolution Contract									
□ Other:									
1.OAHC d/b/a Radisson 3rd Quarter Report 3.									
Three Clang Airport d/b/a Wingste 2rd Ote Deport									
2. Three Clans Airport d/b/a Wingate 3rd Qtr Report 4.									
Business Committee signature required									
 4. Budget Information Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted 									
Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted									
5. Submission									
Authorized Sponsor / Liaison: Daniel Guzman King, Councilmember; Kirby Metoxen, Councilmember									
Drimon (Doguostor (Submittor) Dobort Dorton (Drosident									
Primary Requestor/Submitter: Robert Barton / President Your Name, Title / Dept. or Tribal Member									
Additional Requestor:									
Name, Title / Dept.									
Additional Requestor: Name, Title / Dept.									
Name, mic / Dept.									

Oneida Airport Hotel Corporation Radisson Hotel & Conference Center Quarterly Report For the quarter ended: June 30, 2018

Narrative Section

Business practice, market overview, place within market:

- Q3 STR Occupancy YOY index up 11.1%; ADR YOY down 3.7%; RevPar YOY index up 7.0% compared to comp set.
- Sales team attended African American Tour & Travel Marketplace; attended Military Reunion Network Marketplace; also participated in sales blitz to the Madison market with other Green Bay hotels. The sales team continues to network at events including Chamber Networking breakfasts monthly; BNI meetings weekly; Current luncheons/events monthly; Management Women events monthly; and MPI event Quarterly; – to gain leverage for the Radisson in the Green Bay market.

Competitive analysis:

- Casino food outlets continue to be a source of competition for F&B revenue
- KI Expansion and Appleton Convention Center continue to be a source of competition for large convention groups
- Appleton Airport also competes for group/transient business with better flights

Strategies for improved value:

- Developed packaging in Corporate/Association Meetings, Tour & Travel, Wedding, Travel Agents and Transient markets to gain short term bookings for need months
- Working with Radisson Corporate in all Sales markets to gain leverage and recognition
- Working with Aimbridge Regional properties to gain leverage and recognition
- Working closely with Green Bay CVB in all Sales markets to keep top of mind and participate in all sales initiatives
- Sales Team currently participating in SWAT analysis of area hotels

Material changes or developments in market/business:

- Radisson Appleton now a Red Lion– in our STR comp set
- Holiday Inn Appleton due to change to a Marriott product in our STR comp set
- Ramada in our comp set due to reopen September 2018 as a Delta by Marriott

Market growth:

- Northland Hotel started construction on 160 room hotel downtown to compliment the KI Convention Center expansion, due to be complete in early Fall 2018
- Appleton added a Convention Center on land near the Radisson Appleton; 33,000 square feet of meeting space, opened January 2018
- StayBridge Suites due to break ground and open in 2018 70 room property
- Comfort Suites/Mainstay Suites due to break ground 2018 92 room combined property

Pending legal action:

• Nothing at the moment

Oneida Airport Hotel Corporation Three Clans Airport, LLC Quarterly Report For the quarter ended: June 30, 2018

Business practice, market overview, place within market:

- Ranking for the second quarter from the STR Report the Wingate is 2 out of 5 based on REVPAR and 2 out 5 based on Occupancy.
- For the third quarter, the Wingate saw an increase in the Airline Crew Business from Endeavor due to an increase in flights into Green Bay
- The Wingate averaged an 83.7% occupancy for the third quarter, this was a 2.9% increase year over year.
- The Ramada located on Ramada Way was closed for renovations during the 2nd quarter. When the hotel reopens it will be The Delta by Marriott.

Competitive analysis:

- The competitors ran a REVPAR of \$75.93 to Wingate's \$63.69 for the quarter.
- The competitive set had an occupancy of 76.1% to the Wingate's 83.7%.

Strategies for improved value:

- The Wingate's strategy is to continually grow rate is to yield rates sooner especially on high demand dates and to offer less heavily discounted rates on slow dates. Discounted rates will still be offered for slower dates but not as much as they have been in the past.
- The Wingate continues to use all 3rd party booking channels to increase bookings on low demand dates but is not using opaque rates as often.
- The Radisson Sales team continues to cross sell the hotel. We have begun to see new leads and new bookings from this joint effort.
- The Wingate is also focusing on growing its small meeting business offering new meeting room packages to entice guests to book their meetings at the Wingate.

Material changes or developments in market/business:

- The Wingate continues to see increases in the corporate business traveler averaging a stay of 2.3 days.
- We also did joint sales calls with the Radisson Sales team to Marinette and Appleton areas.

Market growth:

• For the third Quarter, the Wingate ended with an 83.9% REVPAR Index.

• Revenues for the third quarter were \$457,839 which was up from prior year by \$2,437.

Pending legal action:

• Nothing at the moment

1. Meeting Date Requested: <u>8</u> / <u>23</u> / <u>18</u>

2. General Information:

	Session: 🗙 Open 🗌 Executive - See instructions for the applicable laws, then choose one:								
	Agenda Header: Standing Committees								
	Accept as Information only								
	 Action - please describe: 								
	Motion to accept the Community Development Planning Committee's FY18 3rd quarter report.								
3.	Supporting Materials Image: Report Image: Resolution Image: Contract Image: Other: Image: Contract								
	1. CPDC FY18 3rd Qtr Report 3.								
	2 4								
	Business Committee signature required								
4.	Budget Information								
	Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted								
5.	Submission								
	Authorized Sponsor / Liaison: Ernest L. Stevens III, Councilmember								
	Primary Requestor/Submitter: Cathy Bachhuber, Executive Assistant Your Name, Title / Dept. or Tribal Member								
	Additional Requestor:								
	Name, Title / Dept.								
	Additional Requestor:								

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Community Development Planning Committee

<u>Quarterly Report for FY18 3rd Quarter</u> April, May, June 2018



CDPC Members

Ernest Stevens III, CDPC Chair Daniel Guzman-King, CDPC Vice-Chair Trish King, CDPC Member Kirby Metoxen, CDPC Member Brandon Stevens, CDPC Member Jennifer Webster, CDPC Member Tehassi Hill, CDPC Ad Hoc Member

Purpose

To ensure that the Land Use Plan, Comprehensive Plan, Vision Oneida Plan, Housing Plan, all economic development efforts and land use recommendations are working in coordination with each other to improve the Oneida Tribal community and operations.

Meetings

The CDPC meets every 1st Thursday of the month at 9 a.m. in the Business Committee Conference Room at the Norbert Hill Center.

Activities Summary

For the 3rd quarter of FY18, the following meetings were held:

- April 5, 2018 CDPC Regular Meeting
- May 3, 2018 CDPC Regular Meeting
- May 18, 2018 CDPC Work Session
- May 21, 2018 CDPC Work Session
- June 7, 2018 CDPC Regular Meeting

Highlights

Cultural Heritage Site & 200 Year Celebration

Last quarter, a team with representatives from Governmental Services, Environmental, and Internal Services Divisions worked together to present options for improving the culture heritage site at Hwy FF and West Mason. The CDPC supported a concept which would create a park like setting with options to gradually expand amenities over several years. The CDPC discussed next steps for the team including gathering community input and working with the Land Commission and Environmental Resource Board, and updating the full Business Committee on the conventional options for the site. This quarter, the CDPC approved incorporating the preparation for a 200 year celebration in 2023 to recognize the arrival of Oneidas in Wisconsin. Planning for this celebration had first been approved by the OBC in 2013 and a directive was made for Finance to develop budget beginning in FY15 with a set aside of \$10,000 each year for the event.



Community Space Low Development (Trails, Stage, Park Equipment)

It was later verified with the Treasurer's Office that the set aside had not been occurring. A request was then made to the CDPC to support a set aside funding which could include a tribute, such as, a monument commemorating the standing stone into the planning of the Cultural Heritage Site. The CDPC supported the request and the combining of the 200 year celebration event planning to the Cultural Heritage site planning because the event planning could incorporate a more permanent tribute to the site. There will now be two planning teams who will work together, one for the Cultural Heritage *site* improvements and one for the 200 year celebration *event*. Team meetings for Cultural Heritage site have been on-going and team meetings for the 200 year celebration will begin in August.

The CDPC and OBC approved setting aside \$50,000 per year for FY19 through FY 2023 for the 200 year celebration. This amount is in addition to the \$50,000 funding supported for option 1 presented by the Cultural Heritage team for beginning the site preparations.

Both the Cultural Heritage Site improvements and the 200 year celebration fall in line with the broad goals of the 2017 – 2020 Strategic Plan for *Promoting Positive Community Relations* and *Encouraging Tsi*? *NiyukwalihoT* $_{\Lambda}$ (We have everything here to sustain us).

Upper Oneida

The CDPC discussed the ideas and opportunities for tourism, incorporating culture, and discussed the goals and challenges associated with future development of this area. The conceptual plans have been presented and supported by the CDPC, Land Commission and Business Committee.

This Planning Department Initiative has a two phased approach which has incorporated community input, the Oneida Comprehensive Plan, Quality of Life Survey, and Live Sustain Grow Plan. The first phase of work will begin this year with transportation related items:

- Safety improvements to include sidewalks and crosswalks
- Improvement to County Highway J to include on-street parking, intersection improvements, and curb-cut access points
- Park and ride parking area for Central Oneida and regional trail system



A good mind. A good heart. A strong fire.

- Public plaza
- Streetscape elements such as trees and seating
- Lighting
- Wayfinding signage



Currently, the Planning Department is working with the county on an agreement for the transportation related site improvements. Funding for Phase II will be requested through the FY19 budget process. Phase II will include non-transportation related items such as design elements and structures.

Development of the Upper Oneida area will set the foundation for *Promoting Positive Community Relations* and *Encouraging Tsi? NiyukwalihoT*^A (We have everything here to sustain us).

Industrial Hemp

A team is continuing work on a readiness plan and is working on researching and reviewing developments for a pilot project for 2019.



An industrial hemp pilot project would fall in line with the broad goal of the 2017 – 2020 Strategic Plan for *Promoting Positive Community Relations* and *Encouraging Tsi? NiyukwalihoT*^{χ} (We have everything here to sustain us).

Oneida Wellness Initiative

The CDPC began discussing the prior assessment and research done on an Oneida Community Recreation Complex. The initial request for this project was for a new complex for the Oneida Community that would be a state of the art multi-purpose health, fitness, and recreation complex. Through a series of discussions the CDPC determined the focus should be on whether or not current facilities and programs could meet the needs of the community or if a physical new complex is needed. The original project was referred to as the "Oneida Community Recreation Complex" but is being referred to by the CDPC as the "Oneida Wellness Initiative" as the work continues on the final outcome. A series of work sessions have been held and will continue to be held between the CDPC and the Planning Department.

The community outreach on the project falls in line with the broad goal of the 2017 – 2020 Strategic Plan for *Promoting Positive Community Relations* and the overall project is in line with the broad goals of *Encouraging Tsi*? *NiyukwalihoT*^{\checkmark} (We have everything here to sustain us) and *Inspiring Yukwatsistay*^{\land} (Our fire, our spirit within each of us).

Small Housing

The CDPC has supported a team of department representatives to continue work on researching the feasibility of an Oneida Model Housing Project. A model small home would be a minimum of 750 square feet with the ability to be modified or expanded to 950 square feet.

The team is looking at the overall tribal housing need, financing options, buildable sites, energy requirements, and construction options. They will also be noting any legislative amendments which may be needed to the Zoning Law.

A model small housing project would support building and *Promoting Positive Community Relations* and a small home initiative would be in line with *Encouraging Tsi? NiyukwalihoT* χ (We have everything here to sustain us).

Capital Improvement Plans

The Budget Management and Control Act adopted in 2017 established requirements for separate Capital Improvement Plans for Government Services and Enterprises.



Last quarter, the CDPC reviewed and provided input on Planning's recommendations for the *Capital Improvement Plan for Government Services* and forwarded to the GTC for consideration. The plan for Government Services is required to cover a period of five to 10 years and is required to be approved by the General Tribal Council. This item was added to the GTC agenda for January 28, 2018; March 19, 2018; May 12, 2018; and July 10, 2018. At the July 10, 2018 meeting, the GTC approved the plan and requested the CIP process be presented. The CIP will be presented at the special GTC meeting occurring on September 24th.

CDPC Charter

At the beginning of the term, the CDPC continued work from the prior CDPC to update the CDPC creation documents to more accurately reflect the change in organizational structures and processes. These changes included identifying specific responsibilities for the oversight of community development and the oversight of economic development initiatives.

Since the work began on the charter, an SOP was requested by the BC for processing economic / business venture requests. At recent BC work sessions, the BC requested the CDPC charter and the business venture SOP move in conjunction with each other and include a provision for business venture requests to go to the BC for initial consideration prior to being considered by the CDPC. These changes have been made and approved by the CDPC in the 4th quarter and are on the August BC Work Session agenda.



1. Meeting Date Requested:	8	/	18	/	18	
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2. General Information:

Session: 🖂 Open 📋 Executive - See instructions for the applicable laws, then choose one:								
Agenda Header: Standing Committees								
- Accept as Information only								
 Accept as Information only Action - please describe: 								
Accept the LOC FY18 Third Quarter Report								
3. Supporting Materials								
Report Resolution Contract								
⊠ Other:								
1. LOC FY18 Third Quarter Report 3.								
2. 4.								
Business Committee signature required								
A Rudget Information								
 4. Budget Information Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted 								
5. Submission								
Authorized Sponsor / Liaison: David P. Jordan, LOC Chairman								
Primary Requestor/Submitter: Jennifer Falck, LRO Director								
Your Name, Title / Dept. or Tribal Member								
Additional Requestor:								
Name, Title / Dept.								
Additional Requestor:								
Name, Title / Dept.								



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Oneida Nation Oneida Business Committee Legislative Operating Committee PO Box 365 • Oneida, WI 54155-0365 Oneida-nsn.gov



FY18 3rd Quarter Report April 1- June 30, 2018 Legislative Operating Committee (LOC)

Executive Summary

The Legislative Operating Committee (LOC) was able to approve five (5) sets of amendments, four (4) Rules, and one (1) set of bylaws in the third quarter. All ten (10) of these items were later adopted by the Business Committee. In addition, the LOC hosted a community potluck to discuss the proposed Sanctions & Penalties Law. The Business Committee took action to dissolve the Personnel Commission in April. The dissolution resulted in four laws needing emergency amendments; Employee Protection Policy, Military Service Employee Protection law, Personnel, Policies, and Procedures law, and the Rules of Civil Procedure. Now the LOC is working to get these amendments permanently adopted. Below is a breakdown of the status of each high priority item on the LOC's Active Files List. As high priorities are completed, lower priorities will move up the active files list.

Chart Legend

- Researching, 0-25%
- Outreach, meetings, drafting, 25-50%

Developing analyses, public meeting, 50-75%

Public comment review, LOC approval, 75-100% Adoption or acceptance, 100% complete

HIGH PRIORITIES	STATUS
Election Law Amendments	
Child Support Amendments	
GTC Meetings Law	
Sanctions and Penalties Law	
Wellness Court	0
Employment Law	
Employee Protection Policy Emergency Amendments	
Industrial Hemp Law	0
Uniform Commercial Code	
Military Service Employee Protection Emergency Amendments	
Comprehensive Policy Governing Boards, Committees and Commissions Amendments	•
Personnel, Policies, and Procedures Emergency Amendments	
Rules of Civil Procedure Emergency Amendments	
Petition: G. Dallas \$5k Per Capita Payment	
Petition: G. Powless- Oneida Personnel Commission Dissolution	
Petition: Metivier-Wage Increase	
Petition: Vandehei- E-Polls	

LOC Meetings Held in Third Quarter						
Legislative Operating Committee Meetings						
April 2, 2018	Regular LOC meeting					
April 18, 2018	Regular LOC meeting					
May 2, 2018	Regular LOC meeting					
May 16, 2018	Regular LOC meeting					
June 6, 2018	Regular LOC meeting					
June 20, 2018	Regular LOC meeting					
Public Meetings						
June 22, 2018	Comprehensive Policy Governing Boards,					
Committees, and Commissions Amendments						

LOC's Collaboration & Outreach Goal:

A primary goal of the LOC for this year has been to improve the quality and the quantity of public participation in the legislative process. In FY17, the average number of people attending public meetings was four (4). The LOC has developed new ways to communicate with stakeholders and the public including pot lucks, social media, and early work meetings.

Featured Legislation: Amendments to the Comprehensive Policy Governing Boards, Committees, and Commissions:

The purpose of this law is to govern the procedures regarding boards, committees and commissions of the Nation, including appointment and election, creation of bylaws, maintenance of official records, and compensation. These amendments set new standards for entity bylaws, update reporting requirements, update the appointment process to increase feedback from entities and BC members, set a procedure for the creation of new entities, create a standard e-poll process, provide official email addresses for members of entities, and set a new procedure to set stipend amounts by resolution, among other changes.

Collaboration and Outreach:

This item is the first piece of legislation in this term where the LOC has focused on improving collaboration and public outreach. The key success factor was to collaborate early in the process, so that stakeholders could be part of the decision making. The LOC invited all members of all the boards, committees, and commissions to two separate work meetings. Twelve of the eighteen boards, committees, and commissions participated in the meetings and provided useful information and suggestions for the amendments. These meetings were held early in the process, before the LOC made policy decisions, and before any legislative drafting occurred. In addition to collecting comments, the goal of the meetings was to help the boards, committees, and commissions to understand the content of the law, and to understand proposed changes.

The LOC's theory was that if the boards, committees, and commissions had a good understanding of what the amendments would be, the public meeting would result in useful comments and insights. And that was indeed the case. The public meeting was held on June 21, 2018 and the comment period

ended on June 28, 2018. Thirteen people attended the public meeting, which is more than the average of four attendees in the last term. The people that attended the public meeting were able to cite the

language in the draft amendments that they wanted to discuss, and provided focused and substantive comments for the LOC to consider.

Success Indicator:

The most important success indicator for this effort is the number of comments collected before the public meeting was held, which is 247. This means that the LOC had 247 comments to use to guide their policy decisions while the amendments were being drafted. There are three significant outcomes;

- 1) Boards, committees, and commissions contributed to the policy decisions early.
- 2) Most of the people that attended the public meeting were already familiar with the proposed amendments.
- 3) The comments collected were specific and substantive.

Evaluation:

The LOC is committed to improving collaboration with stakeholders and community members. These particular amendments are an indication that inviting the right stakeholders to the table early results in legislation that can be supported by the stakeholders. The LOC will continue to use this method when it makes sense for specific legislation.

Evaluation: Collaboration and Outreach Activities Amendments to the Comprehensive Policy Governing Boards, Committees, and Commissions								
Activity	Comments Collected							
Work Meeting with Boards, Committees, and Commissions	72							
Work meeting with Business Committee Support Office	37							
Work Meeting with Boards, Committees, and CommissionsFebruary 22, 201815								
Total number of co	omments collected before	the public meeting	247					
Public Meeting	June 21, 2018	13	28					
Public Comment Period	June 28, 2018 (ended)	n/a	6					
Total number of	34							
	281							

Third Quarter Accomplishments

LOC Third Quarter Accomplishments

- Sanctions & Penalties Discussion: Community Potluck: The LOC hosted a community pot luck to discuss the proposed Sanctions & Penalties Law. Sixteen people attended and they provided 48 comments to the LOC.
- Domestic Animal Ordinance Rule #1: Licensing Fees, Fines, and Penalties was certified by the LOC and later adopted by the Business Committee.
- Real Property Amendments were approved by the LOC and later adopted by the Business Committee.
- The Business Committee took action to dissolve the Personnel Commission in April. The dissolution resulted in four laws needing emergency amendments; Employee Protection Policy, Military Service Employee Protection law, Personnel, Policies, and Procedures law, and the Rules

of Civil Procedure. In addition, the Personnel Selection Committee bylaws were drafted by the LOC and later adopted by the Business Committee.

• Leasing Rules 1, 2 and 3 were certified by the LOC and later adopted by the Business Committee.

LRO Third Quarter Accomplishments

The LRO is the support office for the LOC. The LRO drafts law, analyzes law, holds public meetings, collects public comment, and involves various departments in work meetings where the LOC discusses policy and makes decisions. The LRO also maintains a legislative record of the LOC's work, including the Oneida Register. Other activities in the third quarter included;

- FY19 Budget preparation
- Society of American Indian Government Employees Annual Conference, June 10-14, 2018, Radisson Hotel and Conference Center. LRO staff assisted conference organizers to offset the conference fees.
- Moved records to OnBase technology.
- National Association of Drug Court Professionals Annual Conference, Houston, TX, May 28-June 1, 2018. LRO Drafting Attorney responsible for the Wellness Court legislation attended.
- Fill drafting attorney vacant position. Goal is to have staff hired and start working by July 31, 2018.
- Comprehensive Policy Governing Boards, Committees, and Commissions Amendments public meeting held June 22, 2018. Thirteen people participated and 28 comments were collected. The attendance at this public meeting was high when compared to recent attendance at public meetings.
- Updated formatting for legislative analysis, public meeting notices, board, committee and Commission bylaws, and public outreach and education materials.
- Updated Oneida Register and the Legislative Operating Committee websites.

Fourth Quarter Plans

The LOC will focus on these items in the fourth quarter:

- Approve the adoption packet and forward the Amendments to the Comprehensive Policy Governing Boards, Committees, and Commission to the Business Committee for consideration. Should the amendments be adopted, the LRO will initiate a planned project to assist all the boards, committees, and commissions in updating each entity's bylaws.
- Hold the Military Service Employee Protection Amendments public meeting on August 16, 2018, 12:15pm, in the BCCR.
- Bring amendments to the Military Service Employee Protection Act to the Business Committee for consideration. These amendments are necessary as a result of the dissolution of the Oneida Personnel Commission.
- Continue work on the items identified as high priorities on the active files list (see page 1).

The LRO will focus on these items in the fourth quarter:

- Train new drafting attorney and assign work.
- Finalize and submit FY19-21 budget request.

- Change the fund unit name from LOC to LRO: The budget that is used for the Legislative Reference Office has, for many years been named the "Legislative Operating Committee" budget. The name was changed to the "Legislative Reference Office" budget, to accurately reflect that a department is using the funding, not the LOC. There is not a budget allocated to the LOC.
- Facilitate final policy decisions for the following; Comprehensive Policy Governing Boards, Committees, and Commissions, Sanctions and Penalties law, General Tribal Council Meetings law, Oneida Personnel, Policies, and Procedures amendments, Military Service Employee Protection Act amendments, Employee Protection Policy amendments, and Rules of Civil Procedure amendments.
- Complete Performance evaluations for LRO staff.
- Assist all boards, committees and commissions with revising their bylaws should the Business Committee adopt the Comprehensive Policy Governing Boards, Committees, and Commissions Amendments.

1. Meeting Date Requested: <u>8</u> / <u>23</u> / <u>18</u>

2. General Information:

Session: 🗙 Open 🗌 Executive - See instructions for the applicable laws, then choose one:								
Agenda Header: Standing Committees								
Accept as Information only								
X Action - please describe:								
Motion to accept the Quality of Life (QOL) FY18 3rd Quarter Report.								
3. Supporting Materials								
1. QOL FY18 3rd Qtr Report3.								
2. 4.								
Business Committee signature required								
4. Budget Information Budgeted - Tribal Contribution Budgeted - Grant Funded Dubudgeted								
5. Submission								
Authorized Sponsor / Liaison: Ernest L. Stevens III, Councilmember								
Primary Requestor/Submitter: Cathy Bachhuber, Executive Assistant Your Name, Title / Dept. or Tribal Member								
Additional Requestor: Brandon Stevens, Vice-Chair Name, Title / Dept.								
Additional Requestor: Name, Title / Dept.								



Quality of Life (QOL) Committee FY 2018 3rd Quarter Report (April – June 2018)

PURPOSE

The Quality of Life Committee is a standing committee of the Oneida Business Committee that has oversight responsibility of the following areas of the Tribe: Language and Culture, Health, Human Services and Public Safety. This oversight responsibility also extends to any board, committee, or commission related to these specific areas.

COMMITTEE MEMBERS

Councilman Brandon Stevens, Quality of Life Committee Chair Councilman Ernest Stevens III, Quality of Life Committee Vice Chair Councilman Daniel Guzman-King, Quality of Life Committee Member Councilman Kirby Metoxen, Quality of Life Committee Member Councilman Tehassi Hill, Quality of Life Committee Member

Other partners include: Wellness Council, Oneida Police Department, Division Directors, other senior leaders and their staff

MEETINGS

Quality of Life Committee meetings are held on the second Thursday of every month starting at 8:30 a.m. Meetings in the 3rd quarter were held on April 12th and May 10th. A meeting was not held in June.

ACTIVITIES SUMMARY

Strategic Goal: Inspiring Yukwatsistay[^]

Strategy 2: Continue to work with TAP to develop a comprehensive program to support BC Resolution #05-10-17-C Tribal Action Plan to address alcoholism and other substance abuse.

The Tribal Action Plan (TAP) team, representing the Tribal Coordinated Committee, has continued to provide regular updates at the Quality of Life Committee meetings on their efforts to combat drug and substance abuse problems in the Oneida community. They have organized sub-teams and worked with internal and external groups to support the Tribal Action Plan efforts.

The Quality of Life Committee met with the TAP team and discussed the possibility of partnering with Expedition Recovery, a division of the DarJune Foundation. Representatives from DarJune and TAP met with the QOL Committee and explained their mission and goals for helping those needing support with their recovery. In April,

the QOL supported the Tribal Action Plan team's recommendation to partner with Darjune in utilizing the Decaster house for a sober living house.

Also in April, the QOL sent a memo to the Assistant CFO on behalf of the Tribal Coordinating Committee for a feasibility study to be completed on a treatment facility. This request was in response to the ongoing work being done by the TAP team regarding a wellness treatment facility and a GTC petition that had been filed.

Moving forward the Tribal Coordinating Steering Committee meetings are scheduled to occur from 10 am – 12pm immediately after the regular QOL Committee meetings. This structure will have the QOL Committee focusing on needed action items during the Quality of Life meeting and then give a better opportunity for the QOL members to participate in the more detailed discussions of the steering committee.

Exercise at Work Policy

The Wellness Committee representative provided an update to the QOL in April on the progress of the implementation and participation rates of the Exercise at Work Policy.

REQUESTED ACTION:

Motion to accept the Quality of Life Committee FY2018 3rd Quarter Report.

1. Meeting Date Requested: 08 / 23 / 18									
2. General Information: Session: 🛛 Open 📋 Executive - See instructions for the applicable laws, then choose one:									
Agenda Header: Reports									
 Accept as Information only Action - please describe: Accept/approve the Finance Committee FY18 Third Quarter Report (April through June. 2018) 									
3. Supporting Materials ☑ Report ☐ Resolution ☐ Other: 1. 3.									
2 4									
 Business Committee signature required 4. Budget Information 									
Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted									
5. Submission									
Authorized Sponsor / Liaison: Larry Barton, Chief Financial Officer									
Primary Requestor: Denise Vigue, Exec. Assist. in Finance Your Name, Title / Dept. or Tribal Member									
Additional Requestor:									
Additional Requestor: Name, Title / Dept. Page 1 of 2									



FINANCE COMMITTEE 3rd Quarter Report (Apr. to Jun. 2018)

Purpose: The Finance Committee is a working sub-committee of the Oneida Business Committee and is responsible for recommending financial policies and budgets that support the mission, values, and strategic goals of the Nation and organization.

Who We Serve

The Finance Committee works with all departments within the Nation to ensure all expenditures of any substantial amounts are procured in the most cost effective and fair manner as established by the Purchasing Procurement Manual. The FC also serves Oneida Community groups, local charitable organizations, and Oneida members through the Finance Committee Donation Policy and the Community Fund.

Finance Committee Members

Members of the FC include two BC council members and the Treasurer who chairs the meetings. Other members include: the Chief Financial Officer who acts as the Vice-Chair; one member from Executive Management; one member from Program Management; and one Community Elder Member.

Third Quarter Meetings

The Finance Committee met 6 times in Q3 on: April 2nd, 16th & 30th (for May); May 14th; and June 4th & 18th, 2018. The FC also held 3 work meetings on April 2nd & 30th and May 14th, 2018 to work on the Per Capita and the Oneida Higher Education Endowments. Per the Endowment Law the Finance Committee is the body to develop endowments for BC approval. Specific information discussed included a communication plan, data gathering, budgeting in the FY19 budget and longevity. The FC Elder member attended 4 meetings (including 3 work meetings) and was paid a total stipend of \$200.00 for the Third Quarter.

FY18 Goals

The identified goals as reported in the annual GTC report include:

- 1. Continue to develop endowments for the Nation in the areas of Language, Land, and Health in order to sustain funding for these important areas for future generations;
- Demonstrate consistent community commitment by providing Donations to Not-for-Profits, veteran's groups, and charitable organizations; and by offering Community Funds/Products to the Oneida membership and Oneida community groups and;
- 3. Continue to support and improve all processes, procedures, laws, budgets, and resolutions that pertain to responsible financial oversight for the Nation.

FY18 – FINANCE COMMITTEE SUMMARY THIRD QUARTER ACTIVITIES

REQUESTS FROM THE ORGANIZATION

In the Third Quarter the FC reviewed and approved 28 requests from the organization that included: Independent contract amendments, and contracts from Gaming, OHC, Engineering, MIS, and ONS for supplies and services; CIP for a Housing Project, Capital Expenditures; and FY18 Blanket Purchase Order increases from Gaming, Law Office, and DPW. The total amount spent from these requests was \$5,578,438.95; all were budgeted requests.

The FC also reviewed 15 internal updates including: FC Monthly Reports, Quarterly and Semi-Annual Reports, Investment Reports, and FYI items such as Slot Lease/Percentage Games. Work meeting items are identified in an earlier section of this report.

INVESTMENT UPDATES

At the April 2nd FC meeting the CFA in Finance provided investment updates for the Nations' investment portfolio both domestically and internationally. It was noted that all of the investment managers had a very good year with a 14.72% gain on combined investments. Specific stocks and bond investments were compared to their individual indices and handouts were provided which provided a more detailed summary for the Finance Committee.

The CFA also provided a brief update on the Four Fires investment including historical information; investment and earnings since first purchased in 2002; partners; and the hotel upgrades taking place. Lastly, it was noted that the vast majority of all Investment Funds are identified for General Tribal Council and Tribal mandate use.

DONATIONS

The FC has designated that they review Donation Requests at their second meeting of each month. The Donation Line total allocation for FY18 was \$50,000. After two quarters of expenditures there was a mid-year balance of \$32,500. In the Third Quarter the FC reviewed eight Donation Requests on: April 20th; May 14th; & June 2nd, 2018. There were five approved Donation Requests for a total expenditure of \$12,500. After the Q3 expenditures the balance is \$20,000.

Per the Finance Committee Donation Policy all requests approved represent the following categories: 1) Oneida Community Causes; 2) Local Groups (charitable); and 3) Nation Groups (Indian Affiliated). An attached spreadsheet offers additional details.



COMMUNITY FUND

The FC has designated that they review Community Fund requests at their first meeting of each month. The FY18 allocated amount for the Community Fund is \$50,000. After two quarters the mid-year balance was \$22,640.75 after adjustments*.

In the Third Quarter, the FC reviewed Community Fund requests for funds and products on April 2nd; April 30th (for May); and June 4th, 2018. The FC reviewed sixty (60 funding requests for a total amount approved of \$17,867.88, after adjustments*. The approved requests went mostly towards youth development activities, such as various sports participation fees such as volleyball, softball, football, lacrosse, golf, tennis, soccer, rugby, baseball and gymnastics. Adult requests included weight loss program registration costs, art booth registrations, education conference registration costs and two different sporting registration fees for the Terrain Race and the Tough Mudder Race. The FC balance after three quarters is \$4,862.87, after adjustments*.

The Community Fund-Product is tracked by Contract Year (July 1, 2017 to June 30, 2018). The allocated amount for product is \$5,000 which equates to approximately 494.55 Cases. In CY-Q4 (Mar.-Jun. 2018), there were five (5) Coca-Cola Product Requests approved for a total of 87 Cases of Product for a spending total \$945.57. The balance after four contract quarters is \$991.51 or approximately 98 Cases.

The Third Quarter CF Funding/Product Request List is attached that offers added details. Also, beginning in FY19 the Product requests will be allocated and tracked on the Nation's fiscal year.

*Adjustments refer to checks returned or approved amounts changed based on the needs of the requestor.



Oneida Finance Committee - FY 2018

DONATIONS (Beginning Balance \$50,000.)

Mid-Year Balance \$32,500.00

	Q3								
								National Indian Education Association	Approved
1	20-Apr-18	Jolene Bowman	NIEA President	\$	2,500.00	3/Nat'l-TribalOrg	FY18-047-040918-DS	Conference Sponor	\$2500.00
		_							Approved
2	20-Apr-18	Tana Aguirre	Oneida Member	\$	2,500.00	2/Local Group	FY18-048-040918-DS	Cheerleading Team -Summit Sponsor	\$2500.00
								AO-Native American Tourism of WI	
3	20-Apr-18	Apache Danforth	NATOW	\$	2,500.00	2/Local Group	FY18-049-041118-DS	Conference Sponsor	DENIED
4	14-May-18	Heather Stern	Rawhide Ranch	Ś	2.500.00	2/Local Group	FY18-050-042618-D	Youth Educ Svs @Rawhide Ranch	Approved
	21 11.0.9 20			Ŧ	_,	1 , 10001 0100p		Reimbursement from last year' Donation	Deferred to
5	14-May-18	Frank VendeHei	OneidaComm Farms	\$	700.00	1/Oneida Comm	FY18-051-043018-D	request for Oneida Raised beds	next Mtg
			Oneida Apostolic					Oneida Apostolic Church -renovations &	
6	14-May-18	Juan Alicea	Church	\$	2,500.00	2/Local Group	FY18-052-050718-D	furniture	Approved
									Denied-fwd
7	14-May-18	Deke Suri	GB Blackjacks	\$	2,500.00	2/Local Group	FY18-053-043018-D	Veteran's Appreciation Game Sponsorship	Jt.Mkting
			Oneida Community						
8	4-Jun-18	Frank VendeHei	Farms	\$	2,500.00	1/Oneida Comm	FY18-051-043018-D	Request for Oneida Raised beds	Approved

3RD QUARTER DONATIONS			
Designations/Percentages	Mid-Yr. Bal	Expenditures	Remaining Balance
1. Oneida Community Causes - 40%	\$12,500.00	\$2,500.00	\$10,000.00
2. Local Groups (Charitable) - 40%	\$10,000.00	\$7,500.00	\$2,500.00
3. Nat'l Groups (Indian Affil.) - 20%	\$10,000.00	\$2,500.00	\$7,500.00
	\$32,500.00	\$12,500.00	\$20,000.00

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FY2018 COMMUNITY FUND REQUESTS 3RD QUARTER - (APRIL - JUNE 2018)

	FC Mtg Date	Name of Requestor	Title /Description	CF Category	Funds Approved	
•						Denied-defer to Trust for
1	2-Apr-18	Megan White	UWGB-First Nations Professional Certificate	SD-Adult	\$-	Scholarsh
2	' 2-Apr-18	Neva Cahill	Woodland Indian Art Show Application fee	SD-Adult	\$ 100.00	
3	2-Apr-18	Tabitha Hill	Air Force Gymnastics class fees for daughter	SD-Youth	\$ 450.00	
4	2-Apr-18	Rosa Laster	Oneida Community Lacrosse registration for son	SD-Youth	\$ 115.00	
5	' 2-Apr-18	Rosa Laster	Oneida Community Lacrosse registration for son	SD-Youth	\$ 115.00	
6	2-Apr-18	Terry Cornelius	UW-Madison Summer Music Camp for daughter	SD-Youth	\$ 500.00	
7	2-Apr-18	Paula Fish	Ideal Weigh Start Up Costs	SD-Adult	\$ 500.00	
8	2-Apr-18	Teresa Schuman	AAU WI Blizzard Team fees for son	SD-Youth	\$ 500.00	
9	2-Apr-18	Rhiannon Metoxen	Lacrosse 12U Registration/mmbship fee for son	SD-Youth	\$ 115.00	
10	2-Apr-18	Rhiannon Metoxen	Lacrosse 8U membership fee for son	SD-Youth	\$ 30.00	
11	2-Apr-18	Lois Barker	Waunakee Youth Baseball registration for son	SD-Youth	\$ 195.00	
12	2-Apr-18	Cindy Bork	Basketball & Volleyball Camp fees for daughter	SD-Youth	\$ 70.00	
13	2-Apr-18	Cindy Bork	Basketball & Volleyball Camp fees for daughter	SD-Youth	\$ 70.00 \$ 70.00	
13	2-Api-10	Ciridy BOTK	basketball & volleyball callip lees for daughter	30-1000	Ş 70.00	
						No Ck issued-
14	2-Apr-18	Kateri Danforth	Green Bay Westside Youth Baseball for daughter	SD-Youth	\$ 90.00	
15	2-Apr-18	Kateri Danforth	East River Pop Warner Football for son	SD-Youth	\$ 125.00	
16	2-Apr-18	Sunny Webster	Woodland Indian Art Show Application fee	SD-Adult	\$ 100.00	
17	2-Apr-18	Nathan King	CONA Conference Registration for son	SD-Youth	\$ 500.00	
18	30-Apr-18	Racquel Hill Sam & Margaret	Annual WI Indian Golf Assn Tournament	CommEvent	\$ 750.00	
19	30-Apr-18	VanDen Heuvel	DePere Youth Rapides Soccer League fees for son	SD-Youth	\$ 58.50	
20	30-Apr-18	Desiree Danforth	Tough Mudder Run registration	SD-Adult	\$ 67.86	
21	30-Apr-18	Tonya Webster	Tough Mudder Run registration	SD-Adult	\$ 90.86	
22	30-Apr-18	Falicia Kirby	Tough Mudder Run registration	SD-Adult	\$ 90.86	
23	30-Apr-18	Michelle Paider	UWGB Summer Music Camp for son	SD-Youth	\$ 250.00	
24	30-Apr-18	Shoney Skenandore	Youth Golf Tourny's-Entry fees for daughter	SD-Youth	\$ 500.00	
25	30-Apr-18	Shoney Skenandore	Youth Golf Tournaments-Entry fees for son	SD-Youth	\$ 500.00	
26	30-Apr-18	Judith Skenadore	Matt Skenadore Basketball Tournament	CommEvt/Fund	\$ 750.00	
27	30-Apr-18	Curt Summers	Team Sconnie WI Lacrosse registration for son	SD-Youth	\$ 500.00	
28	30-Apr-18	Curt Summers	Team Sconnie WI Lacrosse registration for son	SD-Youth	\$ 500.00	
29	30-Apr-18	Christine Klimmek	Soonwarren Art Workshop registration	SD-Adult	\$ 500.00	
30	30-Apr-18	Kelly Johnson	Team Sconnie WI Lacrosse registration for son	SD-Youth	\$ 500.00	
31	30-Apr-18	Kelly Johnson	Team Sconnie WI Lacrosse registration for son	SD-Youth	\$ 500.00	
32	30-Apr-18	Kelly Johnson	Team Sconnie WI Lacrosse registration for son	SD-Youth	\$ 500.00	
33	30-Apr-18	Louis Cottrell	Erwin Cottrell Memorial Golf Fundraiser	CommEvt/Fund	\$ 750.00	
34	30-Apr-18	Richard Summers	Team Sconnie WI Lacrosse registration for son	SD-Youth	\$ 500.00	
	-	· • ·				
35	4-Jun-18	Tiffany Bowles	Tennis Classes for daughter	SD-Youth	\$ 300.00	
36	4-Jun-18	Tiffany Bowles	Tennis Classes for daughter	SD-Youth	\$ 300.00	
37	4-Jun-18	Constance Danforth	Terrain Race Registration fees	SD-Adult	\$ 62.89	
38	4-Jun-18	Constance Danforth	De Pere Girls Softball Registration fees for daughter	SD-Youth	\$ 40.00	
39	4-Jun-18	William VerVoort	Community Youth Growing/Education Center	SD-Youth	\$ 750.00	
40	4-Jun-18	Mary Adams	AI Education For all Conference registration	SD-Adult	\$ 250.00	
41	4-Jun-18	Jack Mehojah	Amplify Lacrosse Registration for son	SD-Youth	\$ 500.00	
42	4-Jun-18	Lee Cornelius	Especially for Youth 2018 Summer Camp for daugher	SD-Youth	\$ 500.00	
	Page 2					

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CF Q3 Requests - Con't

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	FC Mtg Date	Name of Requestor	Title /Description	CF Category	Funds	Approved	Notes
43	4-Jun-18	Kim Nishimoto	Especially for Youth 2018 Summer Camp for daugher	SD-Youth	\$	500.00	
44	4-Jun-18	Christopher Danforth	Pop Warner Football Camp registration for son	SD-Youth	\$	130.00	
45	4-Jun-18	Matthew J. Denny	Badger Selects Player Tour registration for son	SD-Youth	\$	450.00	
46	4-Jun-18	Alebra Cornelius	Tough Mudder Run registration fee	SD-Adult	\$	100.00	
47	4-Jun-18	Alebra Cornelius	Oneida Lacrosse registration fee for son	SD-Youth	\$	85.00	
48	4-Jun-18	Tonia Skenandore	YMCA Summer Camp registration for daughter	SD-Youth	\$	420.00	
49	4-Jun-18	Cynthia Couture	Tough Mudder Run registration fee	SD-Adult	\$	73.32	
50	4-Jun-18	Marlon Skenandore	Tough Mudder Run registration fee	SD-Adult	\$	156.09	
51	4-Jun-18	Elijah Metoxen	Tough Mudder Run registration fee	SD-Adult	\$	150.18	
		Stephanie A.					
52	4-Jun-18	Skenandore	Tough Mudder Run registration fee	SD-Adult	\$	67.86	
53	4-Jun-18	Tina Moore	Green Bay Elite Cheer class fees for daughter	SD-Youth	\$	500.00	
54	4-Jun-18	Rebecca Skenandore	WI Indep Baptist Fellowship Bible Camp fee for son	SD-Youth	\$	157.50	
55	4-Jun-18	Patrick Stensloff	Our Lady of Victory Football camp registration for son	SD-Youth	\$	495.00	
56	4-Jun-18	Stacey Johnson	Team Sconnie WI Lacrosse registration for son	SD-Youth	\$	500.00	
57	4-Jun-18	Constance Danforth	St. Norbert Youth Soccer Camp registration for son	SD-Youth	\$	311.96	
58	4-Jun-18	Tabitha Hill	Warrior Jungle registration for son	SD-Youth	\$	450.00	
59	4-Jun-18	Lydia Orosco	St. Norbert Youth Soccer Camp registration for daughter	SD-Youth	\$	325.00	
			7th Annual Oneida Baseball Tournament - umpire fees &	CommEvent/F			
60	4-Jun-18	Jason Martinez	fundraising	undraiser	\$	750.00	

FY 2018 Finance Committee - Third Quarter Product CY 17/18 for COMMUNITY FUND - PRODUCT (Q4)

	FC Mtg Date	Requestor	Reason /Description of Request	CF Category	Product Approved	NOTES
1	2-Apr-18	Carol Liggins	Apostolic Church Food Fundraiser	Fundraiser	16 Cases	
2	30-Apr-18	Judith Skenadore	Matt Skenadore Basketball Tournament	CommEvt /Fundraiser SD-Youth &	25 Cases	
3	4-Jun-18	Lori Hill	Spirit of the Hoops - refreshements for youth	CommEvt	11 Cases	
4	4-Jun-18	Beth Bashara	Oneida Scholars & Financial Literacy Week	CommEvt	10 Cases	Approved Via E-
5	4-Jun-18	Dionne Jacobs	ONHS Graduation reception	CommEvt	25 Cases	Poll 5-21-18

1. Meeting Date Requested: 08 / 23 / 18

2. General Info	rmation:
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	Session: 🔀 Open 🗌 Executive - See instructions for the applicable laws, then choose one:					
	Agenda Header: Reports					
1	X Accept as Information only					
[Action - please describe:					
	Accept Oneida Youth Leadership Institute Board FY-2018 3rd quarter report					
3. S	upporting Materials					
I	Report Resolution Contract					
I	Other:					
	1. 3.					
	2. 4.					
1	Business Committee signature required					
4. B	udget Information					
1	Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted					
5. S	ubmission					
6	Authorized Sponsor / Liaison: Lisa Summers, Secretary					
	Primary Requestor/Submitter: Richard Elm-Hill, OYLIB Chair					
	Your Name, Title / Dept. or Tribal Member					
1	Additional Requestor:					
	Name, Title / Dept.					
	Additional Requestor:					
	Name, Title / Dept.					

Oneida Youth Leadership Institute

3nd Quarter Report - Apr.-Jun. 2018

Summary

The Oneida Youth Leadership Institute reached \$60,000 in restricted funding. The board approved youth groups to participate as volunteers for the LPGA and set up group bank accounts; worked with the Indigenous Games planning team and Louis Cottrell to support fundraising efforts. The board approved a 5% fee for fundraising activity, youth ambassadors, and set up OYLI vendor number for Oneida entity donations.

Community Golf Fundraiser Supports Youth

Erwin Cottrell Memorial Golf Classic was held at Thornberry Creek at Oneida Golf Corse on June 6, 2018. The family led event partnered with OYLI and donated over \$1,500 to Oneida Youth Initiatives.

Quarterly Spotlight

On May 31, 2018 WPS/WE donated \$10,000 for a youth golf clinic.



Accounts & Activity

	Q2	Q3	Total
Incoming Funds			
Restricted Funds	\$ 26,086.55	\$ 34,629.21	\$ 60,715.76
Unrestricted Funds	\$ 1,010.00	\$ 375.00	\$ 1,385.00
	\$ 27,096.55	\$ 35,004.21	\$ 62,100.76
Outgoing Funds			
Distributed (Restricted)	\$ 5,195.91	\$ 2,740.00	\$ 7,935.91

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The Oneida Youth Leadership is 7871 charitable organization of the Oneida Nation located in Oneida Wisconsin. We raise and provide funding to develop young Oneida leaders.

Values

Traditional Heritage & Culture, Healthy Minds & Bodies, Citizen Engagement, Academic Excellence, Entrepreneurial Spirit.

Board Members

Richard Elm-Hill Margret King Margret Ellis Jeffrey House Jennifer Hill-Kelley Melissa Metoxen Elijah Metoxen

Grants Department

Cheryl Stevens

Meeting Dates

May 4, 2018 (April) May 23, 2018 June 20, 2018 (Canceled)