

October 27, 2005

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.oneidanation.org



What's Inside ... It's decorate



your pumpkin time! – 1B



Dan Ninham named coach of the year'

- 8A

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Hurricane **Victims Benefit** extended

The Oneida Business Committee has extended the coordination of efforts to benefit the victims of Hurricanes Katrina and Rita. The Tribe will be collecting donations of cash, clothing, gift certificates and non-perishable foods throughout October and into November. Monetary contributions can be made directly to the H.O.N.O.R. Fund at Bay Bank, 2555 Packerland Drive, Green Bay, WI 54313. At this time, the OBC is requesting that anyone that is conducting efforts or knows of anyone doing so, or for anyone wishing to make cash or gift certificate donations, to please contact any of the following staff: Lisa Summers, 869-4478; Wanda Diemel, 869-4314; Julie Clark, (920) 494-4500, Extension 3173.



Tribal leaders meet with Governor

By Yvonne Kaquatosh Kalihwisaks

Tribal leaders throughout the state of Wisconsin were in attendance to greet Governor James Doyle at a small reception held this past Tuesday at the Radisson Hotel and Conference Center.

In his introduction of the Wisconsin Governor, Oneida Tribal Chairman Gerald Danforth included the fact that Governor Doyle is the 44th governor in the state and the first democrat in 16 years.

Governor Doyle expressed appreciation for the warm reception and acknowledged tribal leaders who traveled from near and far throughout

Kali photo/Yvonne Kaquatosh Above, Governor James Doyle on Tuesday, greeted tribal leaders at the Fireside Lounge. Tribal leaders included (left of Governor) Alvin Cloud, Ho-Chunk; (at his right) Vice-Chairman Warren Connors, Bad River; (with hat) Council member Lewis Taylor, St. Croix Chippewa, as well as Oneida representatives (left forefront) Patti Hoeft, Tribal Secretary, and Neil Cornelius, General



Dedication ceremony will honor Oneida soldier

By Dawn Walschinski Kalihwisaks

On Veterans' day, November 11th, the Oneida Nation will honor a soldier who predates the United States Government. Captain James Powlis was a commissioned officer in the Continental Army and served during the Revolutionary War from 1777 to 1784.

"In every war that has ever been in the history of the United States, Oneidas have participated," said director of veterans' services Kerry Metoxen.

The event will be a dedication and unveiling of a new headstone and Wisconsin state historical marker that will be placed near the Holy Apostles Cemetery in Oneida where Capt. Powlis is buried. The dedication will take place at the Radisson Hotel at 2040 Airport Drive and starts at 11:00 am.

"This is a very important occasion for the Oneida Nation. The oral tradition has always informed us that we fought on the side of the revolution, and Capt. James Powlis' participation and the documents that go with it

See Page 2 **Powlis dedication** Allen tours

See Page 3 **Benefit**

Kalihwisaks Oneida Tribe of Indians of Wisconsin P.O. Box 365 Oneida, WI 54155

See Page 2 **Tribal Leaders**

Residence Inn by

Sacramento, CA

Sacramento, CA, the ground was turned for a \$53 million

Marriott Residence Inn at

15th and L streets in Capitol

Park, site of the California

Capitol. Three Fires, LLC, is an economic coalition of the

San Manuel Band of Mission Indians of San Bernardino,

CA, the Viejas Band of

Kumeyaay Indians of San

Diego, CA and the Oneida

Tribe of Indians of WI. Three

Fires along with Sacramento

Gionnoni, managing partner

of the 15th and L Street

Investors comprise the investors in the project. The

tribes have a combined 62

percent tribal ownership in

The 15 story hotel, is being

constructed on the last

remaining undeveloped piece

of private land on the Capitol

Park. The new Marriott

Residence Inn will feature

239 suites and 30 residential

Anthony

Developer,

the project.

Marriott

Bv BDU Staff

Manager of the Oneida Casino to name a few. At right, Tribal Chairman Gerald Danforth listened as Gov. Doyle addressed the group.

Construction has begun

units on the top three floors. located in the middle of a The hotel will offer amenities including meeting space, parking, business center, breakfast and evening reception area, fitness center, pool and gift shop. The site is On December 9, 2004 in

tremendous business district which includes restaurants, cultural amenities and office buildings. All this adds up to a new vibrant synergy in the immediate area, combined

with the easy access to the capitol offices and conventions.

Four Fires, founded in

See Page 4 **Three Fires**



Photo courtesy of Business Development Unit

Construction on all underground aspects of the hotel is the current stage of the work being performed. Once the various footings have been completed, the foundation work will be underway. December 2006 is the anticipated completion date of the hotel.

Chitimacha reservation as example for recovery **By Stacey Plaisance**

Associated Press Writer

CHARENTON, La. (AP) Over a bowl of chicken and sausage gumbo, Vice Adm. Thad Allen held up the Chitimacha Indian tribe Tuesday as an example of how other areas of the Gulf Coast can recover from Hurricanes Katrina and Rita.

Most of the tribe's 1,030 members lived along the Louisiana coast, rather than on the small reservation here. At least 75, mostly from the New Orleans area, evacuated to the reservation for housing, meals, and access to a school and health clinic since the twin storms struck.

"Some families want to stay for good," said Tricia Mora, vice chairwoman of the tribe. "They've lost everything."

Before the storms, the reservation was home to only about 300 tribe members. It's not clear how long those who have been relocated will be able to stay because of limited job opportunity on the reservation or the surrounding St. Mary Parish.

"Employment dictates

See Page 5B Chitimacha

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October 27, 2005

kalihwisaks

From Page 1/Tribal leaders greet Governor

the state.

As he recalled his term in office thus far, the Governor expressed his desire to maintain focus on issues such as health and education. He also touched on the compact negotiations adding that, "when the issue had to be addressed (you) tribal leaders were there and (you) were a major part of the solution." He also acknowledged the mean-spirited response of individuals adding, "I'm going to stand with you in the fight." He went on to say, "(the) citizen's of Wisconsin recognize what we have done," referring to the overall economy in a positive standpoint.

The reception was sponsored by Voices For Oneida.

On a related note, the Voices For Oneida 2005 Membership has come to a close and say they are pleased

with the results. Due to the active participation of current and new members, 40 individuals signed up. The major emphasis of the drive focused on a Member-Get-A-Member referral program, with prizes being awarded to five winners. The following individuals each won \$100 cash: Webster, Steve Land Management; Diana King, Gaming, Renita Hernandez, Land Management, and Tina Danforth, Gaming. Scott Wilson, Staff Attorney, was the winner of the Grand Prize Package, which consisted of \$350 cash, 2 Green Bay Packer Tickets and a complimentary stay at the Radisson Hotel. The group would like to congratulate those individuals, along with others, who helped make this year's membership drive a success. Voices For Oneida is a

group of individuals who participate (through weekly payroll deduction) in maintaining an account from which they can make political contributions to state and local lawmakers at their discretion. It is important for all Oneida employees to realize that participating in this sometime obscure yet vital entity is extremely important in protecting the future of Oneida resources, say organizers. Every legislative session there are hundreds of bills introduced, many of which may impact the business concerns of the Oneida Nation. By making donations to candidates through Voices For Oneida, a message is sent that says, "we support those who support the interests of the Oneida Nation".

Membership and involvement will become even more important in the coming months as we come upon another election year in 2006. If you are interested in receiving general information on Voices For Oneida you can contact Racquel Hill in the Legislative Affairs Office at 869-4388, or Gina Zabrowski in the Voices For Oneida Administrative Offices at 608-255-5522.





Kali photo/Dawn Walschinski During Governor Doyles' visit to Oneida on Tuesday, members of Voices For Oneida were recognized. Above, (left to right) are: Renita Hernandez, Scott Wilson and Tina Danforth who all received a \$100 cash award from Voices For Oneida. Not pictured are Diana King and Steve Webster. At right, Chairman Danforth presented Wilson, with the grand prize package. The Governor also met with members of the Oneida **Business** Committee, and tribal leaders in the state.

From Page 1/Powlis dedication

show us concretely just how much the Oneidas contributed to winning the war," said Oneida tribal historian Loretta Metoxen.

She researched pension papers filed by Capt. Powlis's son Henry in 1853 to establish his role in the Revolutionary War.

Capt. Powlis, which is spelled several different ways, was also known as Wak-aran-thar-aus, It Became Worrisome.

He received 1800 acres of of bounty land for his service in the Continental Army, although it was land that belonged to other Indians at the time.

Capt. Powlis moved to Wisconsin after his wife Nelly died and was a chief of the First Christian Party. He died March 15th, 1849 at the age of 99.

"We have a commissioned officer and a tribal member, too, that's really nice. It's going to be declared a state historical landmark. It's really



Kerry Metoxen **Director of Veterans Services**

of the Sons of the American Revolution (WISSAR) to have the grave sites of the 42 known Revolutionary War patriots in Wisconsin declared historical landmarks.

There are few Revolutionary soldiers' grave sites in Wisconsin because it did not exist as a state at the time.

"These patriots later immigrated to Wisconsin and settled here usually with their families and contributed to from the military, it continues The marker is part of a mis- the society of Wisconsin and that tradition," said Kerry our nation, and that's why we who served in the Air Force.

wish to honor them," said Treasurer of WISSAR David Dean.

The \$1425 for the state marker was paid for by the Oneida Nation.

Members of WISSAR will attend the November 11th dedication and a four member color guard in period uniforms will join the three Oneida color guards at the event.

"We are aware through our historical research that Indians contributed significantly to the cause of the American Revolution and they are honored throughout the country," said Dean.

The event is open to the community and descendants of Capt. Powlis are encourages to attend.

Kerry is a descendant through his father's mother.

"Every one of my uncles served in the military, whether it was on my mom's side or my dad's side. You just keep going back and it started way back when. I'm retired

Kali photo/Yvonne Kaguatosh



quite an honor," said Kerry. sion by the Wisconsin Society

Dedication Ceremony Honoring Captain James Powlis of the Continental Army Triday, November 11, 2005 at 11:00am in the Grand Council South Ballroom at the Radisson Hotel and Conference Center 2040 Airport Drive Green Bay, Wisconsin 54313



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Free to enrolled Oneida members (age 18 years & older) Non-Tribal members & Business Organizations: \$24.00/ Annually (current rate)

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For questions or comments about news coverage, please contact Yvonne Kaquatosh at (920) 869-4280, Dawn Walschinski at (920) 869-4277 or Phil Wisneski at (920) 869-4279. Phil can also be reached for classified information.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin **Newspaper Association)**



October 27, 2005

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Kopta, Frank "Trey" April 18, 1980 - October 3, 2005

"When a loved one becomes a memory, a memory becomes a treasure. Treasure the memories."

Frank "Trey" Kopta, 25, of Houston died October 3, 2005 at

his residence. A native of Beaumont, he worked as an assistant accountant for Kelly Temps.

Never one to accept the simplest answer and possessing a fierce spirit of independence, Frank made a point to learn and experience all he could. Stubborn and focused, sensitive and perceptive, he thrived in any environment by finding friends and a place to call his own wherever he traveled.

High school showed him a penchant for music and theatre, the former placing him as a Drum Major his senior year. The latter landing him the lead senior production of Bye-Bye Birdie. His head for numbers, along with a strong need for order, opened his eyes to the accounting degree he was working towards.

A love for animals, from his earliest care of gerbils and guinea pigs, cats, and finally his loved terrier-mix Gretchen showed a soft side of Frank that was not always obvious despite his habit of wearing his emotions on his sleeve.

The diversity and range of friends over the years show the varied nature of his personality as he grew from a shy, quiet child to a charismatic and energetic young adult. It should be said that with the

short time allowed,

he lived life to the fullest, and will always be dearly missed by those whose lives he touched. Frank is survived by his parents, Frank and Chris Kopta of Beaumont; sister, Margie Nichols and her husband Alan of Beaumont; brother, Michael Kopta of Beaumont; nephew, Jacob Nichols of Beaumont; niece, Ashlie Hendrix of Memphis, Tennessee; aunts and uncles, Roy DelaRosa and his wife Beth of Green Bay, Wisconsin, Loretta DelaRosa and fiancé Robert Shampo of Green Bay, Wisconsin, Vincent DelaRosa and his wife Jennifer of Oneida, Wisconsin, Mavis Dingsdale and her husband Dennis of Antioch, Illinois; great aunt, Diane Mendoza of Oneida and his beloved dog, Gretchen Kopta. He was preceded in death by his grandparents, Frank S. Kopta, and Maybel Kopta; grandmother, Shirley Hoover; great grandmother, Marge Lewan; uncle, Steven Dela Rosa and his aunt, Marion Parker.

Memorial contributions may be made to the Humane Society of Southeast Texas, P.O. Box 450528, Houston, Texas 77245-0528.

Artman Jr., Dr. Carl Joseph September 22, 1936-September 15, 2005

Dr. Carl Joseph Artman Jr., Harris and Barbara Buckley. husband of Carol Artman (nee House), father of Carl (Wendy) Artman III and Cara Artman; grandfather of Bennett Artman and Caleb als may be made to the Artman. Also survived by his sisters, Mary Ann (Robert) charity of choice.

Wisconsin native who was a physician in the St. Louis area for 30 years.

In lieu of flowers, memori-American Cancer Society or a

Broberg named Radisson President new Development Division project manager as well

m m m Local

The Oneida Airport Hotel Corporation along with the Radisson Hotel and Conference Center announced the promotion of Lance Broberg to President on October 11.

Broberg was currently the General Manager of the 409room full -service hotel that also housed over 30,000 square feet of conference, meeting and event space.

Under Broberg the hotel has won numerous Radisson President's Award, most recently last year. The President's Award is the top award given by the Radisson Hotel chain to the best properties.

Broberg is a Certified Hotel Administrator, a graduate of

no; but instead he would say,

how could I help you. He was

a man who was always there

for you; in good or bad

times. He didn't know all the

answers; but he was always

the first to say lets see if we

can find the answer. He also

the University of Wisconsin School of Business and the Cornell University School of Hotel Administration General Manager Program . He also has over 20 years of hospitality management experience.

Broberg replaces Pat Lassila who recently left her position after 12 years as President.

Introducing **Rob Hendricks** Submitted by BDU Staff

The Development Division would like to welcome Rob Hendricks as a new Project Manager for the Business Development Unit. Rob comes from a diverse business background including over twenty years experience in operations, retail management, purchasing, and project management throughout the Midwest. Originally hired in 1995 as the manager of the Woodland lumberyard, Hendricks left to pursue other

business opportunities in the Green Bay area involving the lumber, truss and component housing industries. A UW-Stevens Point graduate in Business Administration, and a recent UW-Green Bay graduate in the Masters of Administrative Sciences program, Hendricks enjoys the challenges of discovering new business opportunities for the Oneida Nation.

"My first few weeks in the Business Development Unit involved a lot of reading and reviewing of business plans. trying to get up to speed with the other project managers," said Hendricks, "over the past few weeks, however, my concentration has been on researching several new business opportunities, and doing the financial analysis needed to uncover their potential for Tribal investment." A typical day involves anything from reviewing and preparing business plans, doing the financial analysis and research on potential businesses.

From Page 1/Benefit

We have received responses from several tribes in Louisiana and the following items are the most needed: 1. New, non-perishable food

- items, 2. New household cleaners
- (bleach particularly) and hygiene products. No open containers will be accepted.
- 3. Clean, gently used bedding,
- 4. Clothing items

There is also need for building materials, applifurniture. ances. and However, we have limited space for storage and transportation of items; so rather than donating these items, gift certificates to: Wal-mart, Home Depot, Lowes, K-Mart, Family Dollar Stores, Dollar General Stores would be more appropriate.

at the Social Services Building Main Entrance at 2640 West Point Road, Green Bay, WI 54313 from 8:00 a.m. to 4:30 p.m. Monday through Friday, or the East Wing Conference Room (follow the signs).

If you cannot make your donations during these hours, there are drop off points for your donations at: West Wind Convenience

Store located at 2370 West Mason Street, Green Bay AND

Highway 54 One Stop **Convenience** Store

at 180 Highway 54, Oneida on the corner of Seminary and Highway 54

The cash and items donated will be benefitting the Grand Caillou/ Dulac Indian Community, Pointe-au-Chien Indian tribe, and the Chitimacha Tribe You can donate these items Louisiana, and any tribal families that have re-located within our state.





the right time; to bring a smile to everyone's face. I'm glad to say he was my: Father, Father-in-law, Grand Father, Great-Grandfather, Friend; and he will always walk tall in our lives, for as long as we will live.

Walking Tall with our Angel

To walk tall in life; you have to be a real man. I

want all to know, I met a real man in my life time;

His name is written in the skies above

~ Melvin M. Jordan, Sr. ~

You are sadly missed, but will never be forgotten. We love you:

Larry, Sandy, Tony, Larry, Misty, Kommanche,

Lorenz

Calkins, Jaysen A. October 30, 1969 - October 16, 2005

Jaysen A. Calkins, age 35, Oneida, passed away early morning Sunday October 16, 2005. He was born October 30, 1969 in Tomah to and Dale Kate

(Wagner) Calkins. Jaysen was employed as a Drywaller. He loved and lived life to the fullest.

Survivors include his children; Brook Stermer of Weyauwega, Dakota Calkins of Kimberly, and Tamzen Calkins of Forest Junction. His parents Dale and Kate of Oneida, his sisters DeAnna Winters of Necedah, Kelley Van Straten of Oneida, Laura of Kaukauna, Julie Ann Garcia of Oshkosh, and his brother Dale Owen of Appleton further survive. Numerous nieces, nephews,

uncles, aunts, cousins, and friends also survive Jaysen. He was preceded in death by his brother Da'Lon and his paternal and maternal

grandparents. Funeral services were held Wednesday evening, October 19. Bob Brown officiated with burial Thursday morning at Black Creek Community Cemetery. Ryan Funeral Home, 305 N. Tenth Street De Pere, assisted the family with arrangements. Please go to www.ryanfh.com to express online condolences to the family.

In Lieu of flowers a memorial fund will be established. The family would like to thank their friends and family for all their support.

In Loving Memory of Melvin M. Jordan S On his birthday...and who would have been 83 on October 28, 2005 Our hearts still ache in sadness & Secret tears still flow. What it meant it to lose you, No one can ever know! Since you'll never be forgotten, We pledge to you today, A hallowed place within our hearts is where you'll always stay. H appy B irthday! Lovingly missed by your devoted wife, Heleema, children, grandchildren, great-grandchildren and your little snake

Fondly remembered... Children, grandchildren & great granddaughters



A Card of Thanks..

From the family of the beloved Doris J. Smith, we would like to express our thanks to all the gracious and giving people in our lives. Not only did we receive support, kind words and open hearts, we also got food, donations and people's time. We never realized how precious and generous people can be during such a tragic time. We will be forever thankful for all that our friends and even strangers have done.

We would like to send a special thank you to the Oneida First Responders, Oneida Police Department and Chaplain Marshal (from St. Mary's Hospital). The family would also like to send a sincere thank you to Pogi King, Rose Melchert and Rosa John for all their time and great coordination of the food and donations. That meant so much, you are truly phenomenal.

And to all who came to show their sympathy at the wake, funeral and at home. People we knew well and didn't know much at all showed what kindness, humbleness and giving is all about.

We just don't know how to thank you in words, what you all did for us to make it a little easier.

Thank you so much for everything.

And a special thanks to al the pall bearers and especially the Ralph Tucker for keeping the fire and also David Schuyler.

The Doris Smith family

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Doxtator selected to **National Committee**

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Photo submitted by Cliff Doxtator

Cliff Doxtator, left, was appointed by National AMVETS Commander William A. Boettcher to the first ever National AMVETS Diversity Committee. Doxtator is the only committee member in Wisconsin.

By Phil Wisneski Kalihwisaks

Oneida veteran Cliff Doxtator was selected to serve on the first ever National AMVETS Diversity Committee. Doxtator was National appointed by Commander William A. Boettcher for his years of service, hard work and dedication to the AMVETS organization.

Doxtator is very honored to be appointed to the committee and looks forward to the challenges the position offers. His duties will mainly include recruiting new members and to increase the amount of participation by veterans, especially minorities.

"I've already started to work on our projects with the committee," Doxtator said. "We want to explain the benefits and qualifications for the AMVETS.'

Doxtator was one of fourteen veterans appointed and is the only member in the state of the Wisconsin. Other members hail from Michigan, Florida, California, Nebraska, Connecticut,

Illinois, Massachusetts, Ohio, Arizona, Washington and Texas.

Doxtator, an active Wisconsin Elks member, will be honored by the Green Bay Lodge of Elks on October 28 with a dinner. The event will be attended by many high ranking Wisconsin Elks Officers and is open to the public. Dinner is scheduled for 6:30 P.M. at the Green Bay Elks Lodge located at 3195 S. Ridge Rd. The cost for the steak dinner and dance is \$12.

In 2002, Doxtator was awarded the Wisconsin Elks Veteran volunteer of the year. He was also selected to the Oneida Nation Hall of Fame that same year. In 2004, Doxtator was honored by the National Indian Council on Aging and the Coalition of Wisconsin Aging Groups. Within this past year Doxtator was nominated to a fifth term as the Wisconsin AMVETS Fifth District Commander. The fifth district consists of Oneida, De Pere, Marinette, Shawano, Pulaski, Green Bay and Oconto.

Slow down for students on Seminary Road Two accidents in one week alarm Oneida Police Department

× Local × × × × × ×

By Dawn Walschinski Kaliwisaks

After two accidents happened in one week in front of the Norbert Hill Center, Patrol Officer and Interim Student Liaison Sergeant Mark Ninham of the Oneida Police Department has a message for drivers in the area:

"Slow down, please," Ninham urged.

On Thursday morning, October 13th, Oneida Tribal employee James Wildenberg was turning left into the Norbert Hill Center parking lot when Stephanie Ninham struck him while trying to pass him on the left. She then hit a light pole. It was Ninham's third charge of driving while intoxicated.

Earlier in the week on Monday, October 10th, a student from the Oneida Nation High School collided with an Oneida vehicle driven by Kevin Cottrell during the lunch hour. The student's Buick struck the Chevy truck causing severe damage to both vehicles.

"People rush around trying to hurry. Bad things happen when you rush around," said Ninham.

Complicating matters is the area in front of the Norbert Hill Center and the Oneida Nation Elementary School has a 15 mph speed limit when school is in session. Motorist often forget to slow down from 45 mph on Seminary Road.

"I personally have stopped someone going in excess of 80 mph." said Ninham.

The fine for speeding in a

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school zone starts at \$173 and three points off a license and can go up to \$248 and six points off.

The lights are lit on the speed limit signs and a radar speed tracker was set on Seminary Road the week after the accidents. Still, Ninham would like to remind people there's a lot of young people to look out for at the Norbert Hill Center.

"We do have young children in the day care. With the high school, we still have a number of kids on the premises."

The Oneida Police Department has met with the Town of Oneida to lower the speed limit on Seminary Road to 35 mph from Highway 54 to King Lane. The area has become less rural over the years as residential neighborhoods and tribal enterprises have expanded on the stretch.

"I think it's always a concern for the potential for an accident and speed has been proven to be a contributing factor in the severity of any accident," said Oneida Nation School Principal Bob Ganka.

The students occasionally walk back and forth from school crossing each Seminary Road and have walked to Tsyunhenkwa to help with their harvest.

"There are some (that walk to school), not everybody rides the bus." said Ganka, "Once they're here, they're supposed to stay here. We have a closed campus."

Ganka hopes his students have learned something from Monday's accident.



Kali Photo/Dawn Walschinski

An officer from the Outagamie sheriff is on the scene of the second accident to occur in one week in front of the Norbert Hill Center. "Back to back accidents in such a short time raised issues," said Oneida Police Department Sergeant Mark Ninham.

what when they're in a traffic own," he said.

"Our kids need to be aware situation that things can that accidents can happen, become unraveled pretty and sometimes I think that quickly and sometimes young people don't realize through no fault of their



From Page 1/Three Fires

2002, was historic from an economic standpoint as the first formal coalition of tribal governments formed for purposes of participating in quality, high return, low risk investment opportunities and economic diversification. Following the success of the model of the previous hotel development partnership, three

of the original four fires tribes began talks on the Sacramento hotel in March 2003. This ultimately led to the formation of the Three Fires and 15th and L Investors, LLC, and another relationship with Marriott Hotels.

The Marriott Residence Inn continues to move forward. Construction on all under-

ground aspects of the hotel is the current stage of the work being performed. All production piles have been driven and underground work is now taking place. Once the various footings have been completed, the foundation work will be underway. We anticipate the completion of the hotel in December 2006.



Caretakers Corner



ICC Training – Legal Descriptions

Submitted by Eleanora Beckwith. Terry and Lela Smith

Interim DOLM Director

We had the pleasure of an on-site training session with Leon Cabot, representing the (Indian Country ICC Consultants) during September 12 – 15, 2005. Nineteen Land Management Staff and one individual from Oneida Housing Authority completed the training. The training was quite intense providing us a history of cadastral surveys and plotting out a legal description. At the end of the session we were given a certificate for our completion and three individuals received their Level 1 Associate Certifications. For every three courses completed through ICC, certificates are distributed by the President of ICC, Lela Beckwith, and her husband, Vice-President Terry

presented these Level 1 certificates to Kurt Jordan, Tina Skenandore, Eleanora Smith and a Level II to Diane Wilson. Others in attendance Carla Clark, Tina were Figueroa, Sandy Wondra, Sheila Huff, Jackie Schuman, Johnson, Barb Phyllis Cornelius, Steve Webster, Webster, Tyler Beverly Tina Skenandore, Michelle Skenandore, Powless-Crouch, Rebecca Webster, Sandy Egbert, and Julie Cornelius (OHA)

The Division of Land Management staff oversee the lands within the original 1838 Reservation Oneida Boundaries on a continual basis. The staff come into contact with legal descriptions on a daily basis. We feel that it is important to understand the process it takes to create and/or validate this information, since we are the "Caretakers of the Land" and take pride in our work to assist the Oneida Community members.

In reference to budgeting, we saved over \$8,000 in per diem by bringing the training on site, instead of paying out the traveling expenses. Special recognition to Diane Wilson and Sharon Alvarez for coordinating this on-site training.

The overall impression of attendees was positive allowing the introduction and hands on experience of the history, compass reading, converting measurements into acreage, plotting out a description, and most of all working as a team to accomplish a project. A special thank you goes out to the ICC for support and training offered in Indian Country.



ARE YOU 100% SURE YOU WOULD GO TO HEAVEN?

First, realize that God Loves You ... John 3:16 "For God so loved the world that He gave His only begotten son that whosoever believeth in Him should not perish but have everlasting life."

Secondly, realize that everyone is a Sinner...Romans 3:23"For all have sinned and come short of the glory of God."

Thirdly, realize that sin has a Price...Romans 6:23 "For the wages of sin is death, but the gift of God is eternal life, through Jesus Christ our Lord."

Fourthly, realize that Jesus Christ died to pay your Price ... Romans 5:8 "But God commendeth his love toward us in that while we were yet sinners, Christ died for us."

Finally, Pray, Ask Jesus to be your Savior ... Romans 10:13" For whosoever shall call upon the name of the Lord shall be saved!

October 27. 2005

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Initial Review Decisions

Rule 9(D) - Criteria for Acceptance: The Initial Review Body shall accept an appeal for appellate review if one or more of the following elements are sufficiently alleged to exist in the original hearing body decision by the Appellant in the Notice of Appeal:

- (1) A violation of constitutional provisions:
- (2) The decision is outside the scope of the authority or otherwise unlawful:
- (3) The decision is clearly erroneous and is against the weight of the evidence presented at the hearing level:
- (4) The decision is arbitrary and/or capricious;
- (5) There is exhibited a procedural irregularity which would be considered a harmful error that may have contributed to the final decision, which if the error had not occurrent, would have altered the final decision;
- (6) There is a presentation or introduction of new evidence that was not available at the hearing level which, if available, may have altered the final decision.

To conserve time and space provided, the Oneida Appeals Commission will only put into print the Initial Review Decisions which have been denied. The cases that have been accepted at Initial Review will be published when the final adjudication has been entered.

Michael Metoxen v. Oneida <u>Health Center –</u> Billing Department, Lesley Metoxen. 05-AC-012, August 3, 2005. Lead Judicial Officer Mary Adams, Janice L. McLester and Jennifer Webster presiding. Michael Metoxen filed a claim for an Interlocutory Appeal to seek intermediate relief concerning an original hearing. Metoxen was appealing the OPC decision that denied his request to remove several Personnel Commissioners from his termination hearing. The OPC denied his request because Metoxen filed his recusal request after two hearings were conducted. The OAC then denied Metoxen's Motion for an Interlocutory Appeal.

Michael Metoxen v. Oneida Health Center, Lesley Metoxen. 05-AC-016, September1, 2005. Lead Judicial Officer Mary Adams, Janice L. McLester and Leland Wigg-Ninham presiding. Mr. Metoxen's final judgement from OHC cites Rules of Civil Procedure, Rule 14(A)(1), Dismissal of Actions which reads, in part: When a party who has filed a claim fails to appear, plead, or prosecute said claim as proved in these rules or elsewhere, a was awarded back pay and all other default judgement may be granted by the trial court, dismissing the claim. Metoxen or his representative failed to appear for the scheduled hearing. This case was not accepted. Rick Cornelius v. Oneida Police 05-AC-018. Commission. September 20, 2005. Lead Judicial

Officer Mary Adams, Janice L. Mclester and Winnifred Thomas presiding. In accordance with Rules of Appellate Procedures, Rule 9(B)(1&2), this case is not ripe for appellate review. The appropriate hearing body is the Oneida Police Commission, whom has subject matter jurisdiction over this case. This case not accepted.

Appellate Court Decisions

Ronda Skenandore v. Oneida Police Commission. 04-AC-033, July 13, 2005. Judicial Officers Janice L. McLester, Anita Barber, Marjorie Stevens, Winnifred L. Thomas and Leland Wigg-Ninham presiding. OPC filed a Motion for Reconsideration and Time Extension on Appeals Commission decision of May 9, 2005 remanding OPC to conduct an investigation of a Citizen's Complaint Ms. Skenandore had filed. Motions were based on the OPC being without legal representation at the time they received the final decision on or about May 11, 2005. Rule 24 of the Oneida Appeals Commission, Rules of Appellate Procedure sets forth the procedure and criteria for possible reconsideration. First, the motion must be filed within fifteen (15) days of receipt of the decision or twenty (20) days from publication, whichever time is lesser. The decision was issued on May 9, 2005, putting the deadline for filing a Motion for Reconsideration at June 8, 2005. OPC entered their request on June 17, 2005 outside the required time lines. Rule 4, C, (1) Time of the Rules of Appellate Procedure states: Motions for an extension of time shall be submitted no less than two days prior to the due date. Motion for Reconsideration and Time Extension denied.

Oneida HRD-Benefits and Crawford & Co. 05-AC-004, July 13. 2005. Judicial Officers Winnifred L. Thomas, Janice L. McLester, Leland Wigg-Ninham, Marjorie Stevens, and Jennifer Webster presiding. This case is a worker's compensation claim. The Appellate Court remanded this case back to the Trial Court because the analysis was vague and it had lacked the facts and citations that had been referenced.

Anton Williams vs. Oneida Bingo & Casino. 04_AC-016, July 20, Leland Wigg-Ninham, 2005. Dissenting, Lois Powless Anita F. Barber, Winnifred L. Thomas, Jennifer Webster presiding. This is a case concerning back pay of an employee that had been terminated and was reinstated. Anton Williams benefits that he would have received had he not been terminated. The decision further stated that if Williams was working outside the Oneida Tribe, or any of Oneida Tribes entities, those earnings cannot be deducted from the back pay award. The unemployment benefits

and taxes must be taken into consideration. Dissenting Opinion states; the Oneida Appeals Commission interprets Oneida law. It should be the policy of this Commission to stand by precedent and not to disturb settled points. Otherwise, the consistency of the Commission is compromised.

Amelia Cornelius v. Oneida Election Board. 05-AC-008, July 22, 2005. Judicial Officers Janice L. McLester, Mary Adams, Anita Barber, Winnifred L. Thomas and Jennifer Webster presiding. Amelia Cornelius on July 13, 2005 entered a Motion for Stay of election results of the Oneida Business Committee Vice-Chair and/or Council member positions until final adjudication of Docket No. 05-AC-008, Amelia Cornelius v. Oneida Election Board. Cornelius claims she should be afforded the appeal process based on the Oneida Election Law, Section (B)2.5-3. Cornelius did not argue that her candidate packet was incomplete, thus, finding an applicant eligible or ineligible, but is arguing her right to appeal. Cornelius is ineligible because her packet was incomplete. Motion to Stay is denied.

Maurisa Coran v. Oneida Health Center. Judi Skenandore. Dr. William Stempski, Dr. S. Berill and Henrietta Cornelius. 05-AC-005, August 3, 2005. Judicial Officers Mary Adams, Anita Barber, Janice L. McLester, Winnifred Thomas and Jennifer Webster presiding. This case is in regard to Ms .Coran appealing the decision of the Oneida Personnel Commission to deny her employee protection. The Personnel Commission found that Ms. Coran needed to follow the complaint process governed by the Tribe's Personnel Policy and Procedure Manual, Section V.D.1 Complaints. This case was accepted as an appeal. The court affirmed the Personnel Commission decision and dismissed the case. In summary, the court decided Retaliation charges can only be filed in accordance with Tribal law. The court found that according to Section V.D.1, employees are provide with one appeal and that appeal is to the Area Manager. The Area Manager's decision is final (not appealable). The court affirmed the Oneida Personnel Commission's decision.

David and Chanel Benson v Division of Land Management. 05-AC-013, August 3, 2005. Mary Adams, Janice L. McLester, Lois Powless, Jennifer Webster and Leland Wigg-Ninham presiding. In this case, the Benson's inappropriately filed a Motion to Stay, the court changed this plea to a Motion for a Temporary Restraining Order because the Benson's were pro-se. The Benson's argued they satisfied the debt owed to DOLM. Further, the Benson's argued that their failure to request a timely extension are hardly justifiable reasons upon which to base their eviction. The court found the Benson's were appropriately placed on a month to month lease prior to their lease being terminated. The court upheld the eviction.

Rendell Miller claimed he was wrongfully terminated according to OHA Policies and Procedures. Miller furthers asserts that the chain of disciplinary action was never followed, in that he received his disciplinary action from the Executive Director with the OHA and not his immediate supervisor. OHA claims that Miller failed to follow the appropriate procedures when reporting a call-in and requesting a medical leave. The court found that both. Miller and OHA committed procedure irregularities. Miller was reinstated to his former position. Since both parties exhibited procedural irregularities in the disciplinary/termination process, no monetary award was granted.

Tanya Metoxen v Cannery Department, Carol Elm. 05-AC-007, September 8, 2005. Judicial Officers Mary Adams, Lois Powless, Winnifred Thomas, Jennifer Webster and Leland Wigg-Ninham presiding. Ms. Metoxen claimed her supervisor improperly terminated her by issuing her a disciplinary notice. Two days later she received a termination notice that stated, if behavior continues could lead to disciplinary actions. Metoxen argues, her behavior did not continue, therefore her supervisor should not have terminated her. Metoxen asserted that her supervisor predetermined termination, a violation of her due process. Furthermore, Metoxen claimed the Area Manager should have recused himself at the trial because he assisted the supervisor with her decision to terminate her. Metoxen's advocate stipulated to her supervisor's evidence and testimony it caused all evidence and testimony to be accepted without dispute. The court ruled, based on Metoxen's tardies and work history and given that her supervisor's referrals in attempt to change employee's behavior, Metoxen's termination was warranted. The court affirmed the Personnel Commission's decision.

Ronda Skenandore v. Oneida Police Commission. 04-AC-033, September 9, 2005. Judicial Officers Janice L. McLester, Anita Marjorie Barber, Stevens, Winnifred L. Thomas and Leland Wigg-Ninham presiding. Oneida Police Commission entered a Clarification request on July 27, 2005 in regard to Oneida Appeals Commission decision of May 9, 2005. The clarification requested who is to conduct an investigation of a Citizen's Complaint against the Chief of Police. According to the Oneida Nation Law Enforcement Ordinance, the Oneida Police Commission may hire an outside agency to conduct an investigation of allegations against the Police Chief. This decision was entered with prejudice. Oneida Police Department v. Ronda Skenandore. 04-AC-011, September 9, 2005. Judicial Officers Marjorie Stevens, Anita F. Barber, Janice L. McLester, Winnifred L. Thomas and Jennifer Webster presiding. Ronda Skenandore on May 25, 2005 entered a Motion for Contempt and for Enforcement of Sanctions against the Oneida Police Department and also requested attorney fees. Skenandore was to receive a back pay award by a time specified by the Oneida Appeals

Commission decision of February 3, 2005. A Contempt Hearing was held on July 5, 2005. Skenandore received her back pay award 112 days after the order was to be complied with. A Contempt fine was issued, attorney fees denied. Decision entered with prejudice.

Chong Flynn v. Oneida Bingo & Casino, Table Games Department. 05-AC-015, September 22, 2005. Judicial Officers Janice L. McLester, Lois Powless, Winnifred L. Powless, Jennifer Webster and Leland Wigg-Ninham presiding. OB&C entered a Motion to Dismiss the appeal of Chong Flynn who received a written warning on May 19, 2005 for Section V.D.2.I Work Performance (G) Negligence in the performance of assigned duties. When opening PC06 on 5-12-05, Chong failed to inspect cards properly. Flynn had not refuted the fact that she made this mistake. The Oneida Appeals Commission can only review the law. The law was followed, therefore the Oneida Personnel Commission decision must stand.

Motion to Dismiss granted. Renee Denny vs. Oneida Housing Authority. 05-AC-009, September 26, 2005. Judicial Officers Winnifred L. Thomas, Anita F. Barber, Janice L. McLester, Jennifer Webster, and Leland Wigg-Ninham, presiding. In this case the Appellate Court upheld the decision of the Oneida Housing Authority due to a violation in the rental agreement.

Trial Court Decisions

Linda S. Dallas v. Oneida Gaming Commission, Louise Cornelius (aka. King), Gary Jordan, and Oscar Schuyler, Jr. 05-TC-043, July 20, 2005. Judicial Officers Janice L. McLester, Anita F. Barber and Winnifred L. Thomas presiding. On June 10, 2005 Linda S. Dallas, filed a Motion for Reconsideration of Oneida Appeals Commission decision of June 2, 2005 dismissing Dallas' Complaint and Injunction Hearing due to Insufficiency of Service of Process. The Oneida Appeals Commission operates under a two-tier system of review. Under the Rules of Civil Procedure there is no provision for reconsideration of an Original Hearing Body decision. Trial Court reconsideration is not available at the trial level because a party may preserve an issue and file an appeal of the final decision of the trial body. Motion for Reconsideration denied.

Owen Somers v. Oneida Bingo & Casino, General Manager, **Oneida Gaming Commission, Oneida Internal Security, Oneida** Police Commission, Oneida Police Department, Chief of Police. 05-TC-086, August 1, 2005. Judicial Officers Mary Adams, Winnifred Thomas and Jennifer Webster presiding. In this case, Mr. Somers filed for an Injunction Hearing to address his change in the Security Department's reporting structure. In addition, Mr. Somers filed for a Motion to Stay the decision of the lower court's decision. However, the court denied the Motion to Stay because Mr. Somers failed to include a copy of the original hearing body's decision.

Lois Powless presiding. This case was remanded, the Appellate Court instructed the Trial Court to clarify it's decision and cite the law or any findings of fact. In this case, Mr. Franco while at work was bending over to remove gum from the carpet which resulted as a sprain to his knee. The court found him eligible to collect Worker's Compensation benefits in accordance with the Oneida Worker's Compensation Law.

Charlene Smith v. Land Commission/Division of Land 05-TC-039, Management. September 21, 2005. Judicial Officers Mary Adams, Janice L. McLester and Leland Wigg-Ninham presiding.

Ms. Smith argued under her lease agreement Respondents had an obligation to purchase her Dream Home because after ten years the home failed to go into trust status. Ms. Smith claimed she was unable to sell her home, therefore the Respondents had an obligation to either purchase her property and home or allow her to purchase it and remove it from tribal status. The parties filed a motion for a joint dismissal. The court accepted the motion and dismissed the case.

Quality Construction Management v. Oneida Seven Generations Corporation. 05-TC-018, September 21, 2005. Judicial Officers Mary Adams, Janice L. McLester, Leland Wigg-Ninham presiding. QCM claimed Seven Gens violated the Oneida Indian Preference Law by not affording them an opportunity to submit a bid on a tribal project. Further, QCM argued they have a right to claim punitive damages as well as attorney fees. Seven Gens asserted that they are exempt from Oneida Indian Preference Laws because they are similar to the Radisson Corporation. The next issue was whether QCM is or not entitled to punitive damages. The trial court found that Seven Gens is subject to Oneida Indian Preference Law unless specifically identified as exempt. Seven Gens breached the Oneida Indian Preference Law. Further, the court denied Punitive damages because punitive damages must be based on actual loss. The court granted attorney fees.

In the Matter of the Estate of Martha Romona Skenandore, Deceased. 04-TC-091, September 9, 2005. Judicial Officers Leland Wigg-Ninham, Anita Barber and Winnifred Thomas presiding. On August 24, 2005 the Oneida Land Commission petitioned the Trial Court to have the legal description of the decedent's property modified to reflect a sale on January 24, 1992 of approximately one (1) acre of their three (3) acre parcel which the original Probate Petition did not reflect. The second Motion for Clarification was to correctly describe the remaining parcel retained by the decedent. Clarification granted.

ALENDAR EVENTS

November 8

Raffle Tickets for Spirit Robe Pendleton Blanket WHEN: Tuesday, November 8, 2005

TIME: 4:00PM (Harvest Dinner) & Drawing at 6:30PM PLACE: United Amerindian Center, 235 N. Broadway, Green Bay, WI.

The Harvest dinner will begin at 4:00 PM with drawing for Pendleton at 6:30 p.m. Tickets are 5 for \$5.00. For more information call Joanne at...920-436-6630, Ext. 107.

Ongoing

Women Reaching Women Support Group

WHEN: Every Thursday

WHERE: Three Sister's Community Center, 790 Oneste Lane (off of Mason St.) Three Sisters Housing Site

ТІМЕ: 12:30–2:30 РМ

Please come and join us. We'll support each other. All women are invited. Free transportation, lunch, and child care provided. YMCA Swimming, Women's Closet. Hope to See you there! For information, please contact Isabel Parker at 498-3340 or Georgia Burr at 592-8682.

November 24

6th Annual Community Thanksgiving Feast

WHEN: Thursday, November 24, 2005 WHERE: Parish Hall *TIME:* 11:00 A.M. – 2:00 P.M. Traditional Thanksgiving Meal will once again be served on Thanksgiving Day at the Parish Hall. For more information, please contact: Brian Doxtator at 869-2170 or email: bdox@earthlink.net

Please call the kalihwisaks office at (920) 869-4280, 4279 or 4277 to include events in this section. Announcements must have a contact phone # that can be published to be included in this section.

Rendell Miller v. Oneida Housing Authority. 05-AC-006, September 6, 2005. Judicial Officers Janice L. McLester, Anita Barber, Winnifred L. Thomas, Jennifer Webster and Leland Wigg-Ninham presiding.

Eugene Franco v. HRD-Benefits, Crawford & Co. 05-TC-101, August 19, 2005. Judicial Officers Mary Adams, Anita Barber and

In the Matter of the Estate of Margaret Summers, Deceased.

05-TC-112, September 29, 2005. Judicial Officers Mary Adams, Janice L. McLester and Winnifred Thomas presiding.

The court upheld the decedent, Ms. Summers, will and testament, which among other things named her son Austin Summers, Jr. as her personal representative.

In the Matter of the Estate of Peter Jordan, Jr., Deceased. 05-TC-113, September 29, 2005.

The decedent did not leave a will and testament nor a Designation of Successor. The Land Commission requested the Residential Lease be transferred to Patricia J. Vandehei in accordance with Real Property Law, §67.9-9(d), because decedent did not leave a surviving spouse, children, or parents. The court upheld the Land Commission's request and transferred the Residential Lease to Patricia J. Vandehei.

In the Matter of the Estate of Orville Webster Deceased. 05-

TC-114, September 29, 2005, Judicial Officers, Winnifred L. Thomas, Mary Adams, Leland Wigg-Ninham presiding. The Oneida Land Commission petitioned the Trial Court to approve heirship, and appoint a personal representative. The recommendation that Arleen J. Webster, sister to the deceased, be appointed as the personal representative or administrator of this estate. The Trial Court approved the Oneida Land Commission's recommendation.

Holiday Christmas Shopping Shop for the entire family during your lunch hour and save time, money, and energy!

Men... don't forget about your wives, mothers, and daughters' Christmas wishes....

Come look and we can help pick something out for the special women in your life!

Located in the convenience of your own work buildings!

Special prices, free gift-wrapping, and Drawings! **Register to win over \$100 in free gifts!** Treat yourself to a mini pamper session and de-stress!

Check for listings in the entrance to your building.

If your building is not listed contact either: Jen Kruse at 920-277-6155 or jakruse10@sbcglobal.net and Edi Cornelius-Grosskopf at 715-524-3194 or sgrossko@itol.com

We'll be at the following sites from 11:30 am to 1:00 pm....

Monday, October 31st – Clinic	Friday, November 4 – HRD
Tuesday, November 1 – NHC	Wednesday, November 9 – Fitness Cntr./Social
Thursday, November 3 – Retail/Printing	Service
	Thursday, November 10 – NHC

Sponsored by Jafra Cosmetics International and Mary Kay

Civil rights activist Rosa Parks dies at age 92

The Associated Press

DETROIT — Rosa Lee Parks, whose refusal to give up her bus seat to a white man sparked the modern civil rights movement, died Monday. She was 92.

Mrs. Parks died at her home of natural causes, said Karen Morgan, a spokeswoman for U.S. Rep. John Convers, D-Mich.

Mrs. Parks was 42 when she committed an act of defiance in 1955 that was to change the course of American history and earn her the title "mother of the civil rights movement."

At that time, Jim Crow laws in place since the post-Civil War Reconstruction required separation of the races in buses, restaurants and public accommodations throughout the South, while legally sanctioned racial discrimination kept blacks out of many jobs and neighborhoods in the North.

The Montgomery, Ala., seamstress, an active member of the local chapter of the National Association for the Advancement of Colored People, was riding on a city bus Dec. 1, 1955, when a white man demanded her seat.

Mrs. Parks refused, despite rules requiring blacks to yield their seats to whites. Two black Montgomery women had been arrested earlier that year on the same charge, but Mrs. Parks was jailed. She also was fined \$14.

Speaking in 1992, she said

history too often maintains "that my feet were hurting and I didn't know why I refused to stand up when they told me. But the real reason of my not standing up was I felt that I had a right to be treated as any other passenger. We had endured that kind of treatment for too long."

Her arrest triggered a 381day boycott of the bus system organized by a then littleknown Baptist minister, the Rev. Martin Luther King Jr., who later earned the Nobel Peace Prize for his work.

"At the time I was arrested I had no idea it would turn into this," Mrs. Parks said 30 years later. "It was just a day like any other day. The only thing that made it significant was that the masses of the people joined in."

The Montgomery bus boycott, which came one year after the U.S. Supreme Court's landmark declaration that separate schools for blacks and whites were "inherently unequal," marked the start of the modern civil rights movement.

The movement culminated in the 1964 federal Civil Rights Act, which banned racial discrimination in public accommodations.

After taking her public stand for civil rights, Mrs. Parks had trouble finding work in Alabama. Amid threats and harassment, she and her husband Raymond moved to Detroit in 1957. She worked as an aide in Conyers' Detroit office from 1965 until retiring Sept. 30, 1988. Raymond Parks died in 1977. Mrs. Parks became a revered figure in Detroit, where a street and middle school were named for her and a papier-mache likeness of her was featured in the Thanksgiving Day city's Parade.

Mrs. Parks said upon retiring from her job with Conyers that she wanted to devote more time to the Rosa and Raymond Parks Institute for Self Development. The institute, incorporated in 1987, is devoted to developing leadership among Detroit's young people and initiating them into the struggle for civil rights.

"Rosa Parks: My Story' was published in February 1992. In 1994 she brought out "Quiet Strength: The Faith, the Hope and the Heart of a Woman Who Changed a Nation," and in 1996 a collection of letters called "Dear Mrs. Parks: A Dialogue With Today's Youth."

She was among the civil rights leaders who addressed the Million Man March in October 1995.

In 1996, she received the Presidential Medal of Freedom, awarded to civilians making outstanding contributions to American life. In 1999, she was awarded the Congressional Gold Medal, the nation's highest civilian honor.

Mrs. Parks received dozens of other awards, ranging from induction into the Alabama Academy of Honor to an NAACP Image Award for her 1999 appearance on CBS' "Touched by an Angel."

The Rosa Parks Library and Museum opened in 2000 November in Montgomery. The museum features a 1955-era bus and a video that recreates the conversation that preceded Parks' arrest.

"Are you going to stand up?" the bus driver asked.

"No," Parks answered. "Well, by God, I'm going

to have you arrested," the driver said. "You may do that," Parks responded.Mrs. Parks' later years were not without diffi-

cult moments. In 1994, Mrs. Parks' home was invaded by a 28-year-old man who beat her and took \$53. She was treated at a hos-

pital and released. The man, Joseph Skipper, pleaded guilty, blaming the crime on his drug problem.

The Parks Institute struggled financially since its inception. The charity's principal activity — the annual Pathways to Freedom bus tour taking students to the sites of key events in the civil rights movement — routinely cost more money than the institute could raise.

Mrs. Parks lost a 1999 lawsuit that sought to prevent the hip-hop duo OutKast from using her name as the title of a Grammy-nominated song. In 2000, she threatened legal action against an Oklahoma man who planned to auction Internet domain name rights to www.rosaparks.com.

After losing the OutKast lawsuit, attorney Gregory Reed, who represented Mrs. Parks, said his client "has once again suffered the pains of exploitation." A later suit against OutKast's record company was settled out of court.

She was born Rosa Louise McCauley on Feb. 4, 1913, in Tuskegee, Ala. Family illness interrupted her high school education, but after she married Raymond Parks in 1932, he encouraged her and she earned a diploma in 1934. He also inspired her to become involved in the NAACP.

Looking back in 1988, Mrs. Parks said she worried that black young people took legal equality for granted.

Older blacks, she said "have tried to shield young people from what we have suffered. And in so doing, we seem to have a more complacent attitude.

"We must double and redouble our efforts to try to say to our youth, to try to give them an inspiration, an incentive and the will to study our heritage and to know what it means to be black in America today."

At a celebration in her honor that same year, she said: "I am leaving this legacy to all of you ... to bring peace, justice, equality, love and a fulfillment of what our lives should be. Without vision, the people will perish, and without courage and inspiration, dreams will die - the dream of freedom and peace."

NOTICE **The Enrollment Office** will be CLOSED

ALL DAY Thursday, November 3rd, and 8AM to 1PM Friday, November 4th, 2005

The Enrollment Office will re-open at 1PM on Friday, November 4, 2005

Please make your arrangements accordingly

We will resume regular business hours (8 AM – 4:30 PM) on Monday, November 7, 2005

ONHS Winter Sports Meetings

Girls Basketball November 3, @ 6 PM B.C. Conference Room

Boys Basketball November 10, @ 6 PM in B.C. Conference Room

Oneida Family Fitness Center Construction Update

Medicare prescription drug plan meeting planned at Oneida Health Center

Meeting set for November 9 at 6 P.M. to answer questions about new prescription drug plan

Do you have questions about eligibility for "extra help" to pay for Medicare Prescription Drug Plan premiums, deductibles, co-insurance or co-payments? Well help is here! There will be a community meeting at the following:

If you have a limited income, you can apply for extra help, you may have already received this application in the mail, fill it out and send it in. If you did not receive an application in the mail you can still apply to see if you qualify for the extra help.

If you currently have Medicare Part A and/or Part B, you can join a Medicare prescription drug plan between November 15, 2005 and May 15, 2006. If you join by December 31, 2005, your Medicare prescription plan coverage will begin on January 1, 2006. If you join

after that, your coverage will be effective the first day of the month after the month you join.

Dear Oneida Family Fitness Center Members:

WHERE: Oneida Community Health Center DATE: Wed. November 9th TIME: 9:00 AM & 2:00 PM

This meeting will be open to the public and all are welcome.

You may also call: 869-2711 ext. 4908 or 1-866-869-2711



Invasive Species and Emerald Ash Borer Workshop

College of Menominee Nation – Campus Commons Where: When: Tuesday, November 15, 2005 9:00am – 4:00pm Sponsor: **College of Menominee Nation** Sustainable Development Institute & **USDA Forest Service Partnership Center for First Americans Forest lands**

Presentations by Tribal, State and Federal Agencies on invasive species; focusing on the Emerald Ash Borer. A collaborative exercise to discuss and analyze Emerald Ash Borer management issues and responses.

Please Register by Nov. 8th

Contact: Phyllis Bickford at: pbickford@menominee.edu (715) 799-5600 x3041

Further Questions contact Mike Dockry: mdockry@fs.fed.us or mdockry@menominee.edu (715) 799-5600 x3222

Lunch and Refreshments Provided

It is an exciting time for our members and staff at Oneida Family Fitness Center. As you know, our CIP elevator addition construction project is underway. The overall health and well being of the people of the Oneida Nation remains a priority for our next seven generations. We are excited and grateful to make our programs and services more accessible to the Oneida Community. (Tentative schedule of completion is end of February 2006.

Throughout this project, Oneida Family Fitness will continue to operate the areas of the Fitness Center that are safe and unaffected by construction. Staying motivated is the key to being active. We will do our best to provide the least amount of interruptions to our regularly scheduled programs and services we proudly provide. As always, we appreciate your patience, support and cooperation during these exciting times of improvement!

We will communicate updates of any service areas that will be under construction and possibly unavailable for member use as soon as the information becomes available to us. Effective Monday, October 17th, 2005, through the month of November the following service areas will be under construction and closed: Pool, Locker Room, Gymnasium (basketball court) and Track.

Oneida Family Fitness knows how important regular physical activity is to your overall health and well being. It is especially important that members continue to be physically active during this construction period. We encourage our members to use the alternate service options provided by Oneida Family Fitness. Members are required to present their membership card and sign-in upon entering.

Use of Bellin Health - West Side Fitness Center; Use of CP Center; Use of the "available services" at Oneida Family Fitness.

Members may elect not to use any of the above service options during this time and place their current membership on FREEZE by providing a written request to Oneida Family Fitness. Written requests will need to be received no later than November 1st.

We will do our best to accommodate all of our valued members. Signs and notices of available services are posted at the Fitness Center. Please phone 490-3730 if you have any questions or need any assistance. We hope to see and hear from you.

> Stay Active, Scott M. Murray, Area Manager **Oneida Family Fitness, Adventure & Recreation Team**

Legislative Review/Letter 22



Vice-Chairwoman Kathy Hughes

The Committee remains busy on many different issues but I'm not going to cover land claims this time. Movement on this topic is still very slow but we are still going in the right direction and still expect closure to occur.

One of the visible activities occurring now is the repair to South Overland next to the Health Center. The Tribe contributed \$57,000 to the Village of Hobart to help pay the cost of this road repair work. When construction initially began on the present health center, the trucks had to use S. Overland until the

Vice-Chairwoman's Corner...

secondary access road was put in. Although the road was in need of repair prior to the Tribe's construction project, we agreed that the construction truck traffic may have contributed to further deterioration of the road. The property on both sides of the road is owned by the Tribe but is not in trust. We still pay property taxes and should expect the Village to take on the responsibility of maintaining this road but understand the budget constraints they operate under. The Tribe supported the funding for this project because we felt it was in the best interests of all to improve the safety of this section of road.

Another change taking place, but less visible, is with 3 Sisters Housing Site, located in Green Bay across from NWTC. This is a low-income housing site that is gradually being converted to serve Elders. As units are vacated, the transition to Elderly is taking place. It will take time, perhaps as long as a year, but when completed we will have a Senior Citizens Housing Site. I'm sure the City of Green Bay will be pleased with this change over in tenants.

Construction is set to begin on a new Treatment Facility for the Tribe. The completed facility will be able to meet the needs for the reservation without having to seek more from the MSD (Metropolitan Sewer District). It will, however, be a long construction period, with completion not anticipated until fall of 2007. Lets hope there aren't any delays. Failing systems need to be addressed and very soon. This will give us the means to take care of the problem.

Medicare Part D is still of major concern. The implementation of this program

will begin on January 1, 2006. Many of our Tribal Members have not enrolled in Medicare, even if they are eligible because they receive their prescriptions through the Oneida Pharmacy. But if you are eligible and not enrolled the Pharmacy will not be able to bill Medicare to recover the cost. This will increase the burden for IHS funding, which unfortunately continues to be decreased. It is important that we obtain as much funding as we can from the Federal Government to cover the health care costs of our Members, but in this case we need your help to do so.

Each person eligible for Medicare will be contacted, if you haven't already been, and asked to enroll in a plan. This is required by the Federal regulations but it is very impor-

tant that you pick a plan that will meet your prescription needs and is also available to the Oneida Pharmacy, if that is where you get your prescriptions filled. Soon there will be opportunities made available for you to talk to staff for assistance in enrolling in a plan for this coverage. Some questions still don't have answers but hopefully we will be able to provide them by November 15th, which is the date enrollments can begin. I will be attending a meeting, hosted by the National Indian Health Board, where I hope to receive more information.

In closing, I would like to make you are aware of the initiatives taking place to offer help to the victims of Hurricane Katrina. On October 10 a drive was held

non-perishable items. An account has been established at Bay Bank, the Honor Fund, for collecting all monetary contributions. And a payroll deduction initiative was presented to all employees wishing to participate in a one month giving plan from their paychecks. We did have Tribal Members living in the affected area and are trying to offer additional assistance through the programs available, as we become aware of their needs. As we all know, the affects of this catastrophe will be felt for a very long time so I anticipate these activities being needed for a while longer.

to collect special clothing and

Respectfully, Kathy Hughes Vice-Chairwoman

Legislative Update

The Oneida Business Committee has scheduled several retreat sessions to set goals, strategies and priorities. This process is expected to take some time, however the end result will be a well thought out plan and clear direction for the Oneida Nation over the next three years.

In the interim, I am continuing to work in the areas of my previous term, i.e. economic diversification, land to trust, labor issues, to name just a few. With the national disaster caused by hurricanes these recent months, my attention has been brought to the outdated Oneida Tribal Emergency Services Ordinance. This ordinance was adopted by the Business Committee in 1998, and now must be updated to fit our needs today. The purpose of the **Emergency Services** Ordinance is to provide for the development and execu-

the protection of residents, property, and the environment in an emergency or disaster. It also provides for the direction of emergency services and response on the Reservation of the Oneida

tion of plans for

Tribe as well as coordination with other agencies, victims, businesses and organizations.

On Oct. 18th, The Office Of Justice Assistance held a Northern Tribal Summit, where homeland security and emergency management issues were discussed.

Great Lakes Inter-Tribal Council has a Tribal **Emergency Management** Team that is comprised of technical experts from each of the Wisconsin Tribes.



Councilwoman Trish King

> Common issues that the Wisconsin Tribes are facing when dealing with emergency planning are in relation to understanding the State's involvement with the grant funding, the grant restriction on funds to be utilized only for equipment, equal distribution of funds to the Tribes, and recognition and inclusion of Tribes as a priority populace in the event of a disaster. Due to the fact that not all Tribes

these concerns

with the State

representatives.

were represented, there was agreement among those present to go back and identify their individual needs so we can address them at the next meeting on November 16th in Wausau.

As the holidays are quickly approaching, please remember those families who are in need during this winter season. There are many initiatives taking place throughout our local communities to raise funds, gather clothing and food for both the local pantries as well as hurricane victims. There are also notices of several locations where donations can be dropped off. Although the hurricane disasters are announced everyday, there are also many families and local shelters who are still in need and looking for your help.

Executive Order #39

Whereas, the State of Wisconsin has a unique legal relationship with Indian Tribes, as affirmed and set forth in state and federal law; and

Whereas, within Wisconsin there are 11 federally recognized Tribes with elected or appointed Tribal governments; and

Whereas, the State of Wisconsin, a sovereign state within the United States, recognized the unique status of Indian Tribes and their right to existence, self-government, and self-determination; and

Whereas, state regulations and other policy statements or actions have an impact on Indian Tribes; and

Whereas, State and Tribal governments play key roles in serving all of the citizens of the State of Wisconsin and collaboration between tribes and State agencies will ensure that services are efficiently provided o all citizens, minimize service overlap, preserve natural resources and encourage sustainable economic development.

Now therefore, I, Jim Doyle, Governor of the State of Wisconsin, by the authority vested in me by the Constitution and the laws of this state, do hereby:

- 1. Direct cabinet agencies to recognize the unique legal relationship between the State of Wisconsin and Indian Tribes, respect fundamental principles that establish and maintain this relationship and accord Tribal governments the same respect accorded other governments;
- 2. Direct cabinet agencies to recognize the unique government to government relationship between the State of Wisconsin and Indian Tribes when formulating and implementing polices or programs that directly affect Indian Tribes and their members, and whenever feasible and appropriate, consult the governments of the affected Tribe or Tribes regarding state action or proposed action that is anticipated to directly affect an Indian Tribe or its members:
- 3. In instances where the State of Wisconsin assumes control over formerly federal programs that directly affect Indian Tribes or their members, direct cabinet agencies, when feasible and appropriate, to consider Tribal needs and endeavor to ensure that Tribal interests are taken into account by the cabinet agency administering the for*merly federal program; and*
- 4. Direct cabinet agencies to work cooperatively to accomplish the goals of this order;
- 5. General Provision:
 - a. Nothing in this order shall require cabinet agencies to violate or ignore any laws, rules, directives or other legal requirements or obligations imposed by state or federal law.
 - b. Nothing in this order shall require cabinet agencies to violate or ignore any agreements or compacts between the one or more Indian Tribes and the State of Wisconsin or one or more of its agencies.
 - c. If any provision in this order conflicts with any laws, rules, agreements or other legal requirements or obligations imposed by the state or federal law, the state or federal law shall control.
 - d. Nothing in this order prohibits or limits any cabinet agency from asserting or pursuing any action or right, or taking any position under state or federal law or any existing agreement in relation to the interests of the State of Wisconsin or any of its state agencies.
 - e. Nothing in this order creates any right, benefit, or trust responsibility, substantive or procedural, enforceable at law by a party against the State of Wisconsin, its agencies, or any person.

In Testimony whereof, I have hereunto set my hand and caused the Great Seal of the State of Wisconsin to be affixed. Done at the capital in the City of Madison this twenty-seventh day of February, in the year two thousand four.

> Jim Doyle Governor

Recently, Governor Doyle signed into effect state-tribal consultation policies for 12 agencies in his cabinet. One of the requirements in each agency's state-tribal consultation policy was for an annual meeting to be held with the secretary/executive director of each agency and each tribal chair/president. These meetings are opportunities to discuss with tribal elected leaders and senior staff what programs each agency has that affect tribal governments and evaluate the consultation process.

Executive Order #39

The state-tribal consultation policy for the agencies of the Governor's cabinet

Letter...

Insights...Oneida **Farmers Market**

The Oneida Farmers Market is a community gathering place! You can meet your neighbors, friends. Truck drivers lonesome for their family happy to stop for a few minutes to relax, grab something to eat, share a joke or story and leave with a wave and "see you next week."

In my birds eye view from the brats stand I could hear, see and smell everything that went on. Volunteers started early on Tuesday morning moving tables, setting up has been named **Executive Order** #39. Written (left column) is the State of Wisconsin's

resolution. In accordance with the executive order, The state of Wisconsin has set up numerous consultation meetings. The most recent

meeting, which took place on October 18 and 19, Chairman Gerald Danforth and Councilwoman Trish King had the opportunity to attend the meeting which focused on the Office of

Justice **December 14**–Department Assistance. The **Business** January 18–Department of Committee members and myself, will continue to attend the consultation meetings to ensure that all matters involving the tribes are being heard and acted upon. Listed below is the schedule of consultation meetings. All meetings take place at the University of Wisconsin -Marathon County in Wausau.

November 16–Department of Administration

February 15–Department of Natural Resources March 15–Department of Revenue April 19–Department of Agriculture, Trade & **Consumer Protection** May 17–Department of Workforce Development June 21–Department of **Financial Institutions** July 19–Department of Corrections. If you would like additional information, please contact my Legislative Assistant, Dionne Jacobs, at 920-869-4450.

of Commerce

Tourism

canopies and putting up flags and signs.

By 11:00 am folks were stopping for our delicious fast food. Thanks to the Oneida Farms who donated the Black Angus beef and brats. We also served hot dogs, taco with cheese, sauerkraut and hot peppers.

The "Baker Women", coined by one of the Oneida Food Pantry volunteers, sold homemade bread, pies, cakes, cookies, muffins, etc.. Folks would eat a cookie, muffin or even share a pie with their friends and family at the food stand, then take something

favorite home for their loved ones. We enjoy seeing them come back each week.

By 2:00 pm you could see the black top turn into a canopy city. It was a colorful sight, flags flying, vendors unloading tables laden with beautiful flowers, pumpkins, tomatoes, apples, honey and all kinds of healthy fruits and vegetables.

The market was a learning place. What new squash tasted the best? Can you make pie out of a white pumpkin?

Homemade crafts were displayed with the artisans working on a special piece waiting for customers.

All the above things made the Farmers Market a special place, but what impressed me most the friendliness, courtesy and respect shown to everyone. Smiles and greetings presided. I never heard one discouraging word all season.

Thank you to all who made the Oneida Farmers Market possible, especially OCIFS, venders and sponsors.

> **Oneida Food Pantry** Volunteer, Helen Vande Hei

Councilman

Paul Ninham

 $X\!\!A$ (Téklu)

October 27, 2005

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kalihwisaks

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Thunderhawks win first and final game

Bv Phil Wisneski

Kalihwisaks

Win the turnover battle and win the game. Coaches at every level preach this to their team week in and week out. For the first time all season. the Thunderhawks won the turnover battle and thus went on to win their first game of the season defeating Rapid River, Michigan 26-16.

The turnovers came in bunches as Oneida recovered three Rapid River first half fumbles on kick offs and also intercepted a pass late in the first half. Three of the four turnovers resulted in Thunderhawk touchdowns.

The first fumble occurred on the opening kick off. The Thunderhawks capitalized with a 34-yard passing strike from Darrel Skenandore to John Christjohn. The two point conversion was good and the Thunderhawks lead 8-

The ensuing kick off was again fumbled and recovered by Oneida. The Rockets defense however stiffened and did not allow the Thunderhawks to score.

The Rockets controlled most of the remainder of the first half. They drove inside the Oneida five yard line but couldn't punch it in at the end of the first quarter and in the waning moments of the second quarter found pay dirt as quarterback Johnny Moore found Tim Feathers for a nine-yard touchdown pass.

After an Oneida three and out, the Rockets took over with little over a minute left in the first half. Instead of taking a knee and a 8-8 tie into halftime the Rockets got greedy and tried to put more points board. the on The Thunderhawks made them pay for their decision as they intercepted a Moore pass with 38 seconds left in the half. The very next play, Skenandore hit Christjohn for a 52 yard touchdown pass.

On the ensuing kick off the

Thunderhawks again forced a fumble with a picture perfect helmet on ball hit and Rollie Christjohn scooped up the loose ball and scampered 33 yards for the touchdown. Oneida went from being tied at 8-8 to up 20-8 in 12 seconds.

On the Oneida opening possession in the second half, they stuck the dagger in the heart's of the Rockets as they drove the length of the field and capped off the drive with a 33-yard touchdown run by Eddie Metoxen.

With the score 26-8 the Thunderhawks played a bend but don't break defense that limited the big plays. They also chewed up the remainder of the clock with a healthy dose of Metoxen running.

Metoxen gashed the Rockets defense with 123 yards rushing. He averaged 5.8 yards on 21 carries while quarterback Darrel Skenandore completed 5-6 passes for 101 yards and two touchdowns. John Christjohn lead Oneida with four catches for 100 yards and two touchdowns.

Oneida's defense played well as they held star running back Mitch Hall to 69 yards rushing on 11 carries. They also only allowed 52 yards

passing the entire game.

Thunderhawks coach Nate King said it was good to finally get the win and is excited about next season when they return nine starters on offense and seven starters on defense.

The Thunderhawks finished the season with a 1-8 record while the Rockets finished 1-7.

Gibraltar 49 Oneida 8 The Gibraltar Vikings jumped on the Thunderhawks early and scored touchdowns on each of their first three possessions to take a commanding 22-0 lead after one quarter.

The rout was started by a 44-yard touchdown run by Justin Seaquist with 9:38 left in the first quarter. After a Darrel Skenandore pass was intercepted, Brion Sohns punched in a touchdown run of 4 yards with 7:58 left in the first quarter. On the ensuing Viking possession Nick Weborg scampered in for the touchdown with a little over four minutes to play in the opening quarter. Gibraltar out gained the Thunderhawks 165 yards to 10 yards in the first quarter.

The second quarter was much of the same as the Vikings tore through the porous Oneida defense for

108 more yards rushing. Seaquist added a 33-yard touchdown run to his resume' and back up quarterback Matt Gray passed to Weborg for another touchdown putting Gibraltar up 36-0 at halftime.

The lone bright spot for the Thunderhawks came early in the fourth quarter as Eddie Metoxen powered his way around the corner for a 40 yard touchdown run.

Metoxen finished with 102 yards rushing on 15 carries.

Seaquist lead the Vikings with 89 yards on only four carries. Weborg added 69 yards and a score as well.

The statistics were dominated, as expected, by Gibraltar. The Vikings piled up 357 total yards with 338 vards rushing. 273 of those yards coming in the first half. The Thunderhawks could only muster 152 yards of offense, with 120 of those yards coming from the ground.



Kalih photos/ Phil Wisneski

Above: Oneida's John Christjohn tries to tackle Gibraltar running back Dylan Kwalerski. Below: Eddie Metoxen receives the hand off from Darrel Skenandore during the first half against the Vikings.



Oneida volleyball bows to Hilbert

By Phil Wisneski Kalihwisaks

The Oneida Nation volleyball team lost in the Wisconsin Interscholastic Athletic Association (WIAA) first round regional action to the Hilbert Wolves.

The Thunderhawks were swept 3-0 by the third seeded Wolves 10-25, 4-25 and 13-25.

Oneida couldn't handle the powerful hitting and strong serving of the Wolves. The Thunderhawks wouldn't go down with out a fight as they made games out of the first game and gave everything they could in the final game.

Hilbert would go on to win the Regional final against Green Bay NEW Lutheran. The Wolves play Tigerton in the WIAA Sectional semifinal on October 27.

The loss finished the season for the young Thunderhawk squad. With no seniors, the team looks to improve next season and gel together as a unit.

Coach Katsi Danforth expects the juniors form this year's team to take on even more leadership to help the younger players prepare for next year.

Returning all players from this year's squad the future looks promising for the Thunderhawks. Returning core players include Twyla Danforth, Debbie Santiago, Lois Stevens, Lenita Cornelius, Luanne Funmaker, and Yokalt Cornelius.

There also will be the entire junior varsity team back from this year. The JV team had seven sophomores that will be looked upon to contribute next season.

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By Michelle Ruckdaschel

Bemidji Pioneer Staff Writer

Last season, Dan Ninham guided the Cass Lake-Bena High School boys basketball team to a third place win in the State Class A Tournament the best finish at state in school history.

Following the win, the head coach learned the Minnesota State High School Coaches Association had named him the Class A State Coach of the Year.

Ninham, who will be honored Saturday during the MSHSCA Annual Hall of Fame and Awards Banquet at the Four Points Sheraton Hotel in Minneapolis, said he's extremely touched by the recognition.

"I'm very humbled," said Ninham, 46.

"I think the ultimate recognition in any profession is recognition given to you by your peers," said John Erickson, executive director of the MSHSCA.

He said Ninham's peers understand what it takes to have a caliber team and what coaches do for players.

Tom Critchley, executive director of the Minnesota Basketball Coaches that Association, added Ninham was selected for the success of his team and what he's done to promote the sport of basketball.

After the Panthers defeated Marshall County Central 69-60 to take third place at the state tournament in March, ending their season with a 25-7 record, the coaches and team traveled from the Concordia-St. Paul gym back to the Target Center.

"I was just standing in the entrance of the center watching another game," Ninham said.

Then, he said, a selection committee member from the MSHCHA came up to him and congratulated him for being selected as the Class A State Coach of the Year.

"I was just caught in all the excitement of being at the state tournament," Ninham said.

Learning that he had been selected as Coach of the Year at the same time just added to the experience, he said.

He added that the honor represents all the successful coaches in Class A.

"It's not just me, it's we,' Ninham said.

Since he became Cass Lake-Bena's head coach 10 years ago, the team has averaged 18 wins a year, Ninham said. He took two years off during this period for his doctoral studies.

As coach, Ninham has 118 wins at the school. He hopes to reach at least 250 wins and then extend this goal.

Last season, he said, was very rewarding, especially with the support of the community and coaching his son, Byron, who was a senior on the team.

"We had a great relationship not only as a father and son, but as a coach and a player," Ninham said.

More than a sport

One of the highlights of being a coach is having the opportunity to encourage positive changes in the behaviors and attitudes of youth by way of sport, Ninham said.

"I'm very active in developing a program," he said.

He said Cass Lake-Bena has hosted several coaching clinics and team camps that have been attended by many outstanding teams and coach-

"Another highlight is to have college coaches in the stands and for our players to go to college," Ninham said.

Throughout the season, he said, numerous college coaches attended Cass Lake-Bena games to scout for recruits.

Ninham also works to develop a network of fellow coaches. While he's

been a mentor to numerous coaches, he's also had several coaches be mentors to him.

One such mentor is his college basketball coach Karl Salscheider.

"Karl has been a major influence in my life, not only in my career, but as a man and father," he said. "I played for Karl at three different schools."

Salscheider, a health professor at Bemidji State University, coached Ninham Northern Michigan at

University, Eastern Wyoming College and BSU.

The time commitment that comes with being a coach can be challenging, but Ninham has encouraged his family to be involved with the team and the program.

"This is really their award, as well," he said about the Coach of the Year honor.

He added that it's a challenge to balance not only being a full-time coach, but also being a full-time physical education teacher at Bemidji Middle School, a full-time dad and a full-time student pursuing his doctorate in physical education from the University of Northern Colorado in Greeley, Colo.

"To be effective in all of those is also very significant," Ninham said.

High expectations

Ninham said he has high expectations of his players.

"We teach our players that little eyes are looking at them," he said.

He said it's important for the players to recognize the effect they have on others, especially young children. The players, he said, must be good role models.

As Ninham looks toward the future, one of his goals is to continue to have players pursue higher education, whether or not they play basketball at the collegiate level.

Ninham received a bache-



Bemidji Pioneer photo by Michelle Ruckdaschel

Dan Ninham, head coach of the Cass Lake-Bena High School boys basketball team, was honored October 8 as Class A State Coach of the Year.

lor's degree and a master's degree in physical education from Bemidji State University. He has been teaching for 23 years, about 12 of those years at Bemidji Middle School. In 1998, he was recognized as the Minnesota Middle Level Physical Education Teacher of the Year.

He was the junior varsity boys basketball coach at Bemidji High School for four years before coaching the varsity boys basketball team at Cass Lake-Bena High School.

He lives in Bemidji with his wife, Susan, and their two daughters, Lydia and Simone. Both Bemidji High School students, Lydia is a junior and

Simone is a sophomore. Byron is a freshman at Fergus Falls Community College.

October 27, 2005

The Winning's Easy!"

Everyone's a winner at Mohican North Star Casino and Bingo!

- Over 1,000 slots all the newest and hottest machines!
- * Table games include Blackjack, Craps, Roulette, Let It Ride and 3-card Poker
- * Friendly service and generous Star Club cash and

Students creativity...

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Photo courtesy of the Oneida Nation Museum The Oneida Nation Museum held a Halloween Squash Decorating Contest. Bryce Elm, Jordan King and Qualayou Smith won haunted house tickets.

Oneida filmmaker nominated for Regional Emmy

By Dawn Walschinski Kalihwisaks

A documentary video that tells the Oneida's side of a historic land grab was nominated for Regional Emmy award Saturday, October 7th.

"I'm extremely excited," Michelle Danforth, producer of the 11 minute video "The Oneida Speak" that was broadcast on Wisconsin Public Television.

"The more work that we can get out there that's nominated for awards, the more funding that will become available to make more videos." said Danforth, "It opens up some really nice doors for us Native film makers."

The idea for the film started when executive producer of "The Oneida Speak" Kay Kluberstanz approached Danforth, who was working at WPT at the time, with an article in the Wisconsin State Journal about the Oneida Works Progress Administration (WPA) stories.

"She asked me if I knew anything about it and I had said to her, oh yeah, I think they had an article in the Kalihwisaks," she said.

The two applied for a grant from Native American Public

Telecommunications and received \$25,000 to make the documentary.

Section Two

"The Oneida Speak" focuses on a journal about the Dawes Act and how many Oneidas lost their lands.

"Ken Metoxen tells a very compelling story, that's really why we got the (nomination), because he just told a really nice emotional story about his great-great-grandfather losing his land," said Danforth.

The documentary has been shown at film festivals such as the First Peoples' Film Festival in Montreal, Canada.

"And anywhere I can get a video to a teacher, I try to get it to them," she said.

Danforth is currently making an hour-long follow up documentary focusing on more of the WPA stories.

"I felt really blessed to work with film and video," said Danforth.

The documentary competes against two other films in the category of Outstanding Achievement for Documentary Programs -Documentary of Historic Significance. The winner of the Chicago/Midwest Chapter Regional Emmy will be announced in Chicago Saturday, December 3rd.



- comp rewards
- * Spacious 350-seat bingo hall! 18 year olds welcome!
- * Star Light Bar and North Star Café & Sub Shop
- Year-round live entertainment with national and local music acts, sports and more!
- * Year-round RV Park recently voted "Best Casino RV Park" by the readers of Midwest Gaming and Travel
 - Handy convenience store with 24-hour gas!
 - Award-winning championship golf and fine dining at nearby Pine Hills Golf and Supper Club

O AND BINGO



Must be 21 years of age or older to enter casino.

Photo courtesy of Michelle Danforth

Little Hugh Danforth re-enacts a scene of an Oneida child making friends with a new white neighbor played by Kayla Josephs. This will be in the new hour-long documentary of WPA stories.



Harvest Dinner - 11:30 a.m. to 2:30 p.m. Turkey with all the fixings, pumpkin bars and beverage for \$5.50 Carry outs are available

Christmas Stockings for residents of Anna John Nursing Home Sponsorships are available – \$8.00. October 27. 2005

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Scholarship **Opportunities**

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The Wisconsin Medical Society Foundation is pleased to offer scholarship opportunities again this year for students pursuing education in medicine, nursing, and other health care professions. The purpose of the Amy Hunter-Wilson, MD, Scholarship is to help American Indians pursue education in health fields. Award amounts vary but are generally \$1,000 or more. Awards are based on need, academic standing and career goals.

The Wisconsin Medical Society Presidential Scholar Award provides \$3,000 to a medical student who will be entering his/her fourth year in the fall 2006 term. Student must display attributes, skills and desire to become a leader in the medical profession in Wisconsin.

For more information and application materials call 866-442-3800 X 3722 or 608-442-3722. You may also visit the web site at www.wisconsinmedicalsociety.org., select resources and then foundation. Deadline for scholarships is February 1, 2006.

NRP seek native radio plays

To Share the art of storytelling, the Native American Public Telecommunications Native Radio Project has call out for radio play scripts. This is a project of the Native American Public Telecommunications and Native Voices at The National Autry Center with planning funds from the Ford Foundation. The script entry deadline is November 15, 2005, and to get applications procedure information visit Http://www.airos.org/ theater/.

The goal of NRT project is ti bring audio theater to the American Indian Radio on

Oneida CEC announces classes The

Oneida Nation Community Education Center has announced its schedule of computer classes for October. All classes are free and held at the Center's location at 2632 S. Packerland Drive.

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In addition to introductory and advanced training in computer software, including Corel WordPerfect Office and Microsoft Office, the **Community Education Center** also offers classes for those who are new to computers and would like to learn how to use computers at home or work.

Among the classes to be offered next month is "Computer for Beginners" which begins on Monday, October 31. This three-ses-

sion, afternoon class provides students, who have little or no prior computer experience, with a basic understanding of how to use computers.

Two "Introduction to Microsoft Windows XP" classes are scheduled for November with a morning class scheduled to begin on November 1 and an afternoon class, scheduled to begin on November 7. These classes provide an introduction to the latest version of the Microsoft Windows operating system.

There will be "Introduction Microsoft Internet to Explorer" classes on the morning of November 10 and evening of November 17. These introductory classes provide an introduction to using Explorer to navigate the Internet, along with the basics of search engines and e-mail.

<u> Leducation LLL</u>

For those looking to learn word processing for home or work, an introductory class on Corel WordPerfect will begin on November 2. There are also introductory classes on Microsoft Word scheduled to begin on October 31 and November 14. Both the WordPerfect and Word classes provide students with an understanding of the basics of using a computer to create letters, reports, and other types of documents.

Those who would like to learn how to use computer spreadsheets can attend an introductory class on Corel

Oneida Elderly Services update

By Sara Loken **Elderly Services**

It is officially fall but we are not slowing down at Oneida Elderly Services. October is going to be full of activities. The Mind, Body & Spirit of Aging Annual Conference was held at the Radisson Hotel on Friday, October 7th. There were many captivating speakers at the conference. Sister Caroline Sullivan was the keynote speaker. Her presentation was about reflecting on life experiences with fun and enthusiasm. Other speakers were, Henry Golde, who gave his real-life account of memories from the Holocaust, Mary Connelly M.D. who spoke about Integrative Medicine, and Kathryn Dykes R.N., MSN, who spoke about Senior Moments and the latest technology dealing with memory loss. This is just of summary of a few of the fascinating speakers at the Conference. The Conference started with breakfast at 8:30 a.m., lunch was served, and H facility at 1:30 p.m the Conference ended with a door prize drawing at 2:45 p.m.

System is hosting it's 21st

annual science fair for stu-

dents in the FACE Program

through 12th grade. This

year, we are actually going to

have 2 science fairs. It will be

twice as exciting and fun! The

first one will be the competi-

tive category for grades 5-12,

which will be held on

Wednesday, December 21,

2005. Students in grades 5

through high school with the

highest scoring projects will

be sponsored by the Oneida

Nation School System to

attend the American Indian

Science & Engineering

Science Fair (AISES) in

Albuquerque, New Mexico,

March 23-25, 2006. The sec-

ond fair, for students in the

FACE Program through 4th

grade will be held on

Wednesday, March 8, 2006,

As always, Friday's are a day to get out and do some shopping with Elderly Services. The morning starts out with breakfast at the Senior Center at 9:00 a.m. After breakfast the Elderly Services bus stops at the necessary banks and Wal-Mart. After shopping the elders go out for lunch and enjoy each others company.

National Eat Together Week was the first week in October. This week was set aside by the National Pork Board in 1996 for people to enjoy food and fun together.

October is the month for any Bingo-lovers. Bingo is being held at Site II, Monday the 17th and 24th at 1:00 p.m. There will also be a Bingo session at Epworth Hall on Tuesday the 18th from 9:30 to 11:30 a.m. As always, lunch will be served after by suggested donation. Bingo is also being held on Wednesdays this October. Every Wednesday this month there will be Bingo at the Highway

If you are interested in a break from the routine there Elderly Services the 13th and the 20th at 1:30 p.m. Exercise is also being continued at Elderly Services for any elders who want to do exercises geared towards minimizing arthritis pain.

Last but certainly not least, the Halloween Party will be held on Halloween. October 31st at the Senior Center at 1:30 p.m. Whether you arrive in costume or not make sure you stop by there will be plenty of fun to go around.

There is something going on for everyone at Elderly Services in October. Make sure to get a copy of the DRUMS Newsletter for an Activities Calendar.

There is a very important organization in place at Elderly Services. This nonprofit organization is called Faith in Action. This is a volunteer effort organized through

Oneida Elderly Services and the local Oneida ministries. Faith in Action primarily provides transportation to and from doctor's appointments and does some minor

Ouattro Pro, which begins on November 2 or a class on Microsoft Excel, which begins on October 31. On the afternoon of Friday, November 3, there will be a two-hour class on using digital cameras and digital imaging software.

Introductory keyboarding training is also available at the **Community Education Center** using the award-winning Mavis Beacon software. Students can work at their own pace to learn the basics of typing and using a computer keyboard. For more information on any of these classes, or to register for a class, contact the Oneida Nation **Community Education Center** at 469-5260

ship activities for those who

need these services in Oneida.

The approximately thirty vol-

unteers that make up the

backbone of Faith in Action

do an amazing job but we

could always use additional

volunteers. You choose how

and when you would like to

volunteer. There are rewards

for volunteers such as the

Annual Prayer Luncheon held

at the Radisson Hotel &

Conference Center. Every

year Faith in Action provides

informational conferences,

entertainment, and lunch to

thank their volunteers for

their dedicated service to their

community. There's also a

\$20 gas coupon that gets raf-

fled off each month for those

volunteers who volunteered

If you are interested in

becoming a volunteer and

helping those who need you

in your community, then

please contact Sara Loken at

Oneida Elderly Services: 869-

2448 or stop by the Elderly

Services Complex at: 2907

Overland Road. Any help you

can provide is greatly appre-

ciated by those who need it.

the previous month.

Haskell concerned about budget cuts

SY2

Lawrence, Kan. (AP)

Already worried about financial problems, Haskell Indian Nations University officials said they have been told the problem could get much worse next year.

The school's Board of Regents was told Friday that the federal government could cut up to \$600,000 in funding.

"That would have a traumatic effect on the university and would have serious impact on our accreditation efforts," said Venida Chenault, vice president in charge of academic affairs.

Haskell's \$9.1 million budget has not increased in four years. The university has 67 faculty and 918 students.

Concerned about trying to get more money from the U.S. Bureau of Indian Affairs, Gil Vigil, chairman of the universitys Board of Regents, unveiled plans to host a national summit to find alternate funding sources for Indian colleges and universities. The summit is tentatively planned for May 11, 2006, which would allow tribal leaders to attend spring commencement.

Ernest L. Stevens Jr., a 1983 Haskell graduate and chairman of the National Indian Gaming Association, offered to help coordinate a documentary to explain Haskell's role in Indian education to tribal leaders.

"It's important that Indian Country understand what we have here the Haskell legacy," Stevens said.

Next kalihwisaks **Deadline is...** November 2, 2005

Satellite by Native authors, theater and recording artists.

Selections will be announced during mid-April 2006. Native American and Canadian First Nations theater companies, authors, and playwrights who are located in the United States are eligible. The criteria for submission is short works, 10minute plays and one-acts will be considered. Existing plays from theater companies will be considered, based on the panel members assessment of their adaptability to an audio program.

Like any good theater, radio theater always begins with a well written, perceptive, entertaining script. Use of sound and appropriateness to the medium is considered.

Application Process

Complete and sign application form. Submit six copies of the script, using 8.5 x 11 paper with 1-inch margins and a 12-point standard typeface. The title page should include the title of the script, names of all authors, name and address, phone and fax numbers should include only the manuscript title and page numbers. Submit the \$15 readers fee with the application package.

Include a self-addressed stamped postcard for the receipt notification.

For more informaton about the project and opportunities for Native Theater and audio artists, visit

Http://www.airos.org.

will be basket weaving at

home chore and companion-

21st annual Oneida science fair

The Oneida Nation School during 3rd quarter parent teacher conferences.

The Oneida Tribal School was the FIRST tribal school in the nation to have a science fair 21 years ago. Our school also was the first tribal school in Wisconsin to host a Wisconsin State Science Fair in 1991. Over 400 students will be participating and students in grades 5-12 will be competing in 12 different categories.

AISES is a national organization that promises the building of communities by aligning science and technology with traditional Native values. It's affiliated members include many tribes from all over the country. It provides Native American students opportunities to actively participate in a science-based learning environment and cre-

Learning Center Update...

old but new face of the Civic Center Learning Center. My name is Mandy Schneider, and I was in charge of the Arts and Crafts area. I am very excited to have changed positions into the learning center. We will be doing leadership activities dealing with the six pillars of character development, homework help is a staple still, along with the reading corner. In addition we will be doing team projects and working on increasing our

Hello everyone. I am the knowledge of ourselves and the world around us through creating bulletin boards, and playing games together.

This is not the end of the fun craft projects, we will be using art to develop many other skills now. The art room will still be functioning twice a week from 6pm to 7pm Tuesdays and Wednesdays until the position is filled. I am very excited to try all of these fun activities, and keep up on our homework and reading. See you soon.

ate science projects that can be shared with peers, teachers and educators. Science fairs provide a forum for students to have their research recognized and critiqued in the disciplines of science, mathematics, engineering, technology and cultural preservation.

Judges for the annual science fair are professional people from the surrounding communities that graciously volunteer their time and effort in support of the students. If you are interested in being a judge, please contact us.

Schedule of Events December 21, 2005

Judging and Student Interviews for 5 - 12, Small Gym, 8:30 A.M -12:00 Noon Public Viewing - Small Gym, 4:00 P.M.-6:00 P.M.

Awards Ceremony Cafeteria, 6:00 P.M.

ATTN: Employees with Insurance Mandatory meeting to discuss changes/ enhancements to employee benefits November 7-10 @ 7am, 9 am, 11 am, 1 pm, 3 pm, 5 pm, and 7 pm @Radisson November 12 @ 7 am, 9 am and 11 am. @ Radisson.

Wanted...



Families with Children 0-5 Years-old REWARD...

Support, Adult Education, Child **Development Skills, Fun Activities Oneida FACE Program** Family and Child Education

For families both prenatal and with children birth to 5 years-old **Oneida Nation Elementary School**

869-4634

Remember, you are your child's first and most influential teacher!!



AV Sports Link

Question of "Freedom of Speech" by Lois Stevens gangs they said were harassignore the Nazi march! A riot

ONHS junior, Thunderhawk Times editor

After all the work many people have done to stop racism in our "lovely" country, it still will not go away! On October 15, in Toledo, Ohio about two dozen members from the National Socialist Movement calling themselves the "America's Nazi Party," gathered at the to march. city park Organizers said that they were marching against the black

too.

friend.

ing white residents. The white supremacists marched down a mixed minority neighborhood shouting racial insults under police protection!

What made things worse was that when calls were made to the police station the community was made aware that the white supremacists had the right to their march! And other people in the city joined him in saying it was too bad that they couldn't

broke out of people angry at both the Nazis and the police for letting the march go on. They threw baseball sized rocks at the police, wrecked vehicles and set a car on fire. The march was called off when riot broke out. Mayor Jack Ford blamed the riot on the gangs because they took advantage of the explosive situation, he said that it was exactly what, the people who planned the march, wanted.

It is amazing what can go on in this country! With all the corruption in the country, anything can happen these days! The marchers were allowed to have the march because of the first amendment, but who is allowed to the first amendment anymore! We are not allowed to yell "FIRE," in a crowed area, but we are allowed to have a racist march and yell offending slurs at a minority group!

by Scott Lynk ONHS senior

Football or baseball? What is the nations past time? Is it still baseball or has it slowly changed over to the hard hitting football? Because of the whole steroid situation, baseball has fallen off the map a little bit because top players in the MLB use muscle enhancing drugs and don't get penalized for substance abuse. In the NFL, they get a four game suspension for substance abuse, plus they get

randomized drug test through out the year.

People still enjoy playing and watching baseball, but they say that they would watch or even play football over baseball any day.

Since the start of baseball there have been many baseball icons such as, Babe Ruth, Micky Mantel, and the recent Barry Bonds - just to name a few who have made baseball exciting to watch and wanna play.

But in football you see icons every couple of years, far more than you do in baseball. They include Vincent Lombardi and Jim Thorpe, who played both sports. They also include Jerry Rice, who did more than just entertain people with his daily job. These men changed the way we look at sports. In recent years, you have Brett Favre, Randy Moss, Terrell Owens and LaDainian Tomlinson.

Asking what is America's past time is probably a question that will never be answered, considering you could go on and on about either sport and never have a past time that every one could agree on.

Announcement

Oneida Family Fitness will be closed Friday, November 11, 2005 in honor of Veterans Day. will Re-open We Saturday, November 12, 7am - 2pm

Also note that Oneida Family Fitness will be closed Thursday, Nov. 24 and Friday, Nov. 25, 2005 so that we may all celebrate Thanksgiving and Indian Day. We will Re-open Saturday, Nov. 26, 7am - 2pm.



family dog. Amanda has always had pets at her house. In the past she has had many

dogs, a bird, and two cats. She's an outside dog. She wants to get off her collar so bad. She likes to jump on people and is really hyper. Sometimes she barks at nothing. "She will stop for a while when we tell her to and than she'll start up again", said Amanda. Amanda just lets her bark sometimes. They live out in the country, so it doesn't really matter. Amanda suspects that she probably wants attention.

She ran away once and she got pregnant. She had 5 puppies. Four were black and one was brown. The girl black one and the brown boy died when they were like two weeks old. One passed on at my auntie's house. The other two we got rid of to a guy for his daughter's birthday and one to my Auntie Diane Corn.` Amanda says that her dog doesn't really eat much, "she's scrawny". Amanda doesn't have time in the morning to feed her, so her grandpa, Harvey Skenandore Sr., has to feed her later. She's usually sleeping when Amanda gets up and she wakes her up. She goes outside to pet her and spends time with her dog until her bus comes.

Revisiting Casablanca [Advisor's Note: Okay. with a girl. So, I guess I would say Casablanca is not

You're a high school teacher and not one of your journalism students has ever seen what is considered by most film buffs as one of the classic films ever made by Hollywood. What do you do? Well, you tell them that you can't graduate them until they've seen it. You're kidding of course, but you don't tell them that. You know you can't make them love it, you can only ask that they watch it. Here's some of their feedback.]

Casa Blanca by Eddie Metoxen ONHS junior

Is Casablanca the greatest movie ever made by Hollywood? Well, I don't think so but I didn't really get into the movie, so I didn't really know what was going on. All I know is that the German's were coming and everybody was scared. And some big shot was in love

the greatest movie ever made by Hollywood because it didn't really grab my attention. [Advisor's Note: Humphrey Bogart is rolling over in his grave.]

The Movie by Travis Dessart-Cornelius

ONHS senior

Is this Casablanca the best movie ever made? NO. It's not the best movie ever made because it fails to hold my interest. It may have the perfect story to most people, but a great movie needs to appeal to everyone and this movie fails to do that. I think the movie's greatness is exaggerated. It's kind of like how the Beatles are to music. They threw in a few new elements and techniques and now everyone call it "great." Great movies, to me, need to be totally original, encapsulate every one of my emotions,

and appeal to everyone. And this movie just fails to do that with me. So, yes, it's a good movie. But not as great as everyone says. [Advisor's Note: Kicking the Beatles and Casablanca in the same paragraph? Man, what's this younger generation coming

to?] Here's Looking at You Kid! I loved Casablanca by Jackie Smith ONHS senior

Casablanca was a great movie. I really liked it. It is a good love story and it is set in the war and that makes it kind of scary. The only problem is, the girl (Ilsa) cried too much. The ending is sad because the two people in love don't end up together. It is black and white - but that isn't really so bad. There are plenty of color movies anyway. [Advisor's Note: Well, at least one student is passing journalism!]

She can sit when told. Cinnamin gets treats when she sits and whenever else Amanda feels like giving them to her.

The best thing about her is how cute she is. "She's cute when she wants to be, but she can be a brat", comments Amanda.. She has a playful position that she stands in that's really cute.

When Amanda moves out of the house, she plans on bringing Cinnamin with her to a place that will allow pets.

Serenity: It's not just about the snacks. Or is it?

by Earl Elm

ONHS junior

My friend and I went to see a movie the other day. We saw Serenity.

In Our Next Issue:

After another tragedy affecting another high school, ONHS students take a look at grief counseling in schools – its goals, its design and its effectiveness.

Winter sports are just around the corner. Watch our Thunderhawk athletes to take the hardwood and the wrestling mats.

ONHS seniors have a new website to help them stay connected. Watch for details.

How about some political cartoons? At least one of the Thunderhawk Times staff has some ideas in mind.

snacks cost, right? It's an outrage! So we just went to ShopKo and got snacks there, because you know it's cheaper. But you do have to sneak those snacks in. If you can get away with it, you're in.) Anyway, back to the movie. I think Serenity is an okay movie. But if you're into space movies and high tech machinery, this is the movie to see. This movie is about a seventeen-year-old girl who is taken by this type of government which makes her into a weapon. But her brother rescues her and they trigger her somehow in a TV. Then they have to run from

(You all know how much

the people. They find a secret about the people and put it all over the system. The rest will remain a

secret, in case you decide to see the movie. Oh, and don't forget the snacks.

Who Is The Great Hunter S. i nompson ?

By Dwight Hill

Chances are, you've never of Hunter heard S. That must Thompson. change!

Unfortunately, Hunter S. Thompson committed suicide Feb 21, 2005. Rolling Stone magazine released what was claimed to be Thompson's final written words – written with a marker four days before his death. The title was "Football Season is over." It read, "No More Games. No More Bombs. No More Walking. No More Fun. No More Swimming. 67. That is 17 years past 50. 17 more than I needed or wanted. Boring. I am always b****v. No Fun -- for anybody. 67. You are getting Greedy. Act your old age. Relax - This won't hurt."

I was watching Fear and Loathing in Las Vegas the other day. It is a movie based on one of Thompson's books by the same name. It is prob-

Thanks From Our Athletic Department

Submitted by Lance Kelley

ONHS Athletic Director

On behalf of the ONHS Athletic Department we would like thank all of the parents, guardians and community members supported the volleyball and football teams this fall. I'd also like to thank the maintenance and custodial staff at Norbert Hill Center and the

ably the greatest movie I have ever seen. It has every thing I could want in a movie, it's filled with comedy, action, drama, and a whole lot of "trippy" stuff. But it is the way Thompson worded things that was so cool. It was like he was speaking right out of Socrates' philosophy book, but in his own words.

Thompson was no fan of George Bush either. After one of the debates, Thompson wrote that Kerry "steamrollered Bush and left him for road kill." He also said that Kerry "hammered poor George into jelly. It was pitiful. . . . I almost felt sorry for him, until I heard someone call him "Mister President," and then I felt ashamed."

Hunter S. Thompson is gone but not forgotten. He will always be remembered by Doctors of "Gonzo" Journalism everywhere. You can find some of his latest writing on Rollingstone.com and his books are in book stores pretty much every-Check him out! where. [Advisor's Note: Thanks, Dwight! While suicide and Thompson's lifestyle are things not to be condoned, there's no doubt that his direct writing style was excellent and something all writers can learn from.]

Have a safe and fun holiday.

We apologize for any inconvenience.

Thank you from Oneida **Family Fitness**



Miller Defends Confidential Sources

by Dwight Hill **ONHS** junior

Judith Miller, a reporter for the New York Times, spent 85 five days in jail because she wouldn't reveal her source to a grand jury. She believes that upholding her sources confidentiality is the best thing to do.

This is what Judith had to say about other news that needed confidential sources actually to become news."Unless we have confidential sources, we will only get the news that large corporations and the gov-

ernment want us to hear and want us to get." Miller added, "From Watergate to the financial scandals of Enron, to the abuses that took place in Abu Ghraib prison, all of these stories confidential required sources."

Miller is right. I believe that most news comes from confidential sources. If it didn't, we would boring information with the same old facts day after day and nobody would become interested in watching or reading the news.

Turtle School, who help prepare the facilities for the season.

On Wednesday night, the Oneida Football team ended the season with a great win, defeating Rapid River, 28-16. It was a great way to finish the season.

A quick reminder that Winter sports will start on Nov. 7 with Girls basketball and Nov. 14 for wrestling and boys basketball.

AB (Kay#)

October 27, 2005

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XXXHealth/EnviroXXX

Oneida Environmental Fall Festival

Bv Victoria Flowers Environmental Department

On October 14, 2005, the Oneida Environmental Health & Safety Area hosted a community outreach event at the Ridgeview Plaza. Beautiful weather greeted attendees and aided in the success of the event. The event was intended to showcase the capabilities and activities of the Area. Demonstrations and booths highlighted services offered by the Area, projects to benefit the Oneida Community, roles of the different departments, and how the work we do here aids other Areas in the Organization. The event also featured free food, giveaways, experiential activities, live music, hybrid cars, hunting license purchase, solar energy demonstration, tours of restoration projects, and a winter clothing and canned food drive for the Oneida Food Pantry.

One of the goals of the Fall Festival, was to engage the youth and Elders. The purpose of this was to present to the youth, different career opportunities available in Oneida and the environmental field. Input from the Elders has always been important in identifying which natural resources and environmental concerns have special cultural significance. The Elders were invited to attend a pre-event luncheon and a number of students from the eighth grade and high school were brought to the Festival as part of their school day in the afternoon. The students were also treated to a tour of one of the Restoration sites and participate in an Oneida naming of the sites. We hope to have some very good responses from them in the near future to share with the Community. The event was considered a huge success by all who par-



conducted at the event. The recycling program and medic-



inal plant displays ranked very high with Community members. The result shows that there is a high degree of awareness of the value of natural resources and the efforts necessary to preserve them.

The Oneida Environmental Health and Safety Area wishes to express their thanks to all who participated in making this a successful event. We encourage your comments to make this even a better event in the future. If you would like to make a suggestion, please call, Victoria Flowers, Brownfield Coordinator at (920)496-5328.

Kali Photos/Dawn Walschinski Above: Milissa Moren explains the scale model water table to eighth grade Oneida Nation Elementary School students Maria Metoxen, Cheyene Star and Layni Stevens.

Left: Pat Pelky leads a tour of reservation areas that are in the the process of being restored to a natural state. He explains that this area near Duck Creek might be used for low impact camp sites. The department wants to work with students to name the restored sites.

Anna John **Nursing** Home tips for fighting the Flu

Submitted by Jane Smith Nursing Home Administrator

As the heat and green days of summer give way to the brisk air and golden days of autumn thoughts turn to raking, Halloween and here at the Nursing Home, the start of the Influenza season.

The residents of Anna John Nursing Home are among those who are at high risk for complications for the flu. The risk is greater for this population due to their being age 65 and older with chronic medical conditions especially heart and lung conditions including asthma. People with diabetes, chronic kidney disease or a weakened immune system are also venerable to complications caused by the flu.

Complications can include bacterial pneumonia, dehydration and a worsening of chronic medical conditions noted previously.

The staff of the Nursing Home will do their best to maintain sanitary conditions for the residents to protect against the spread of influenza but the assistance of families and friends that visit residents is also a key factor. What can you do to help? Observe the following information and put it into practice before or during a visit to Nursing Home residents.

1. Know the signs and symptoms of the flu. If you have a fever, headache, extreme tiredness, dry cough, sore throat, runny / stuffy nose, muscle aches and possibly nausea, vomiting and diarrhea....you can assume you have the flu and should stay home.

Flu viruses spread in respiratory droplets caused by coughing and sneezing.

They usually spread from person to person or by people touching an object with the virus on it then touching their nose or mouth. Most healthy adults can infect other people 1 day before they have symptoms and up to 5 days after becoming sick. 2. When entering the Nursing Home, wash your hands. There is a gel wash dispenser on the wall in the main entry of the nursing home and dispenser are also located in each resident room. If you bring children to visit residents assist them in washing their hands also.

Traditional shawl gets update to promote breast cancer awareness

By Olivia Munoz Associated Press Writer

HARBOR SPRINGS, Mich. (AP) For centuries, the shawls American Indian women wrapped around their bodies were adorned with traditional patterns and colors representing nature and lin-

maroon shawl adorned with pink ribbons she when danced in August at an annual powwow held in

October is Breast Cancer *Cloareness* Month North west Portland Area such disorders.

"By having people that Board's cancer control pro-Harbor Springs by the Little

state to promote the program. Gabriel works as a project coordinator with the

Indian Health

show last year before presenting them to cancer survivors.

The Sault Ste. Marie Tribe of Chippewa Indians made 50 shawls - about half of them by girls under 12.

"We're not just passing on culture, we're teaching them to be unafraid of changes in

eage.

Today, the shawls are becoming symbols of awareness

The Pink Shawl Project uses the traditional wraps to raise awareness about breast cancer.

"They represent love, nourishment, sustenance, comfort, security _ all of the teachings that go with women are in that shawl," said Lorraine ``Punkin" Shananaquet, a health administrator for the Dorr-based Gun Lake Tribe and one of the organizers of the project. "We cherish certain parts of our regalia, and now these important pieces of clothing will mean so much more."

When the project began three years ago in the Grand Rapids area, American Indian women were encouraged to make personal shawls to wear while dancing at powwows. They eventually produced a DVD about breast cancer, which tribes from across the country now use to start projects in their own communities.

The Avon Foundation has given the Inter-Tribal Council of Michigan more than \$160,000 since 2003 to promote breast cancer education in state tribes.

"This was definitely a unique program to address a message that can be a little frightening," said foundation spokeswoman Susan Heaney. October is Breast Cancer Awareness Month.

Cynthia Greensky wore a

Traverse Bay Band of Odawa Indians.

"It's important that we communicate this message, even when it doesn't directly affect us," said Greensky, who made her shawl with the purpose of spreading the message of breast cancer awareness at powwows.

According to information gathered by the National Cancer Institute between 1998 and 2002, almost 55 cases of breast cancer were reported for every 100,000 American Indian women, and of those, almost 14 of every 100,000 died from the disease.

The breast cancer rate in the American Indian community isn't higher than the national average, but the death rate is, said Noel Pingatore, health education coordinator for the Inter-Tribal Council of Michigan, a coalition of the state's 12 federally recognized tribes.

"There are a lot of reasons that women don't get checked: fear, access to culturally appropriate providers," Pingatore said.

According to Pine, Colo.based Native American Cancer Research, language and other cultural factors can be barriers.

More than 200 native languages are spoken in the U.S. and many don't even include a word for cancer. In some languages, the same word is used to describe epilepsy, leprosy, and cancer, and there is no way to distinguish among

look like them and talk like them present them with the information, it makes it more personal," Pingatore said. Instead of an outsider agency, the women came up with a solution to their problem."

The health awareness push is a hard one in the American Indian community, said Rick Schott II, president of the North American Indian Association of Detroit.

"Sometimes the Indian community is resistant to mainstream health practices. Doctors are seen as authority figures, and we haven't always had good experiences with authority figures," Schott said.

The Pink Shawl Project is growing across the country.

In Oregon, Cicelly Gabriel used a \$7,000 grant from the

ject.

"I really liked that it was community-based," said Gabriel, who heard about it at a national tribal health conference last fall.

In Tacoma, Wash., the shawls women make incorporate messages about all cancers.

Through the Southcentral Foundation in Anchorage, Alaska, area tribes are adapting the project by making pink kuspuks, a regional knee-length dress.

In Michigan, the Mount Pleasant-based Saginaw Chippewa Indian Tribe used the money from the Avon Foundation for its annual Feather Link Tea, which the tribe began 10 years ago to promote women's health issues. The tribe also bought fabric for pink shawls and modeled them at a fashion

their body or disease, Shananaquet said.

Shananaquet will take the message worldwide this November when she presents the project at the World Indigenous Peoples Conference on Education in New Zealand.

Her mother, Sydney Martin, 62, and her daughter, Carly Shananaquet, 20, also will go. The three share a common design in their shawls.

Shananaquet's Lorraine shawl is dark blue with a green band. Pink hands follow the green band.

"The hands are mine," Shananaquet said. "The hand design is very old and utilized by all of Native America, only this time they represent the monthly self exam that is crucial to early breast cancer detection."

ΤιΜΕ

3. Cover your mouth and nose with a tissue when coughing or sneezing.

Staff can also provide a mask to prevent the spread of germs from coughing.

By asking all visitors to observe the three steps above the Nursing Home hopes to protect the health status of the residents. Please show your support by cooperating with this effort.

Community Flu Shot Clinic Schedule

Please be aware that clinic dates and times are subject to change due to vaccine supply. Currently there are no problems with vaccine supply. We will do our best to notify the community immediately by Groupwise.

We will **NOT** be holding flu clinics during our Tuesday walk-in immunization clinics. Please refer to the dates and times listed.

Feel free to call the Oneida Community Health Nursing Department at 869-4840 with further questions.

DATE

Friday - Oct. 28, 2005 Thurs. – Nov. 3, 2005 Friday – Nov. 4, 2005 Thurs. - Nov. 10, 2005 Wed.- Nov. 16, 2005 Mon. - Nov. 21, 2005 Wed. - Nov. 30, 2005 Thurs. - Dec. 8, 2005

9:00 a.m. - 12:00 p.m. 3:00 p.m. – 6:00 p.m. 3:00 p.m. – 6:00 p.m. 9:00 a.m. – 11:00 a.m. 9:00 a.m. 11:00 a.m. 11:30 a.m. – 1:30 p.m. 2:00 p.m. - 4:00 p.m. 3:00 p.m.- 6:00 p.m.

Community Flu clinic is located at: **ONEIDA** Community Health Center **525 Airport Drive** Oneida, Wisconsin



October 27, 2005

(Wisk) 5B



To our readers...

SYD SYD

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"Good News" submissions mailed in without payment will NOT be published. Payment for <u>'Good News" wishes</u> MUST BE made at time of submission. Please review the following price options:

Message w/Photo: Message Only:

□ 1 col. @ \$8.00

2 col. @ \$16.00

□ 1 column @ \$3.00 **2** column @ \$6.00

3 col. @ \$24.00 **3** column @ \$9.00 (There is an additional \$5.00 charge if message only is over 20 words and message with photo is over 40 word limit!)

> **Questions?** Call kalihwisak's Toll Free at:

1.800.236.2214 Dawn-ext. 4277 • Phil-ext. 4279 • Yvonne-ext. 4280

Get a jump on your holiday shopping by ordering an Oneida clock from the Language House.



Oneida **Clocks for** Sale! \$**20.00**

They're 9 inches in diameter with black or white rims with numerals printed and written out in the language. A great value at \$20.00 and a great gift for any occasion.

> In White, or Black trim. Call Richard at (920) 490-2472 Ext. 16 to order.

A Poem for Pies

First, I would like to thank all the people who have come up to me or one of my family members that . showed concern about our sister, 'Pies'.

People who can fool everyone with a smile, Knowing that the medicine may take a while.

You won't ever find self pity or why's, but then again everyone who knows, that's just Pies!

> To go to bingo these days or pull a slot, Just ask Butch, it really means a lot.

Her love for her children and grandchildren, there is no compare... Except for a guy called Little Bear.

She has been called Joyce, Pies and York, But I would like to thank her for her support, Even all the way in New York.

The Lord sends us Angels to walk with us and care for us while we're on earth...

Now, I've written this poem for my big sister, And I meant every word for what it's worth.

> Your brother, Tom

Do you know a tribal member who is receiving the Kalihwisaks? Or, have yo moved recently and need to update y address to continue receiving the Kalihwisaks without interruption?

Call the Enrollment

Department TOLL FREE at:

1.800.571.9902

to get the matter resolved!,

Psst...Your signed request mailed or

delivered to Enrollment will ensure

delivery to your home!



for families affiliated with the tribe who have lost their homes. Families will move into four of the trailers this week; the other three will be brought in if they're needed.

The tribe plans a meeting later this week to decide whether to grant the evacuees land on the reservation if they need long-term housing.

"It's traditional amongst tribes to take care of their own in times of need," said Delbert Brewer of the Oglala Sioux tribe in South Dakota, who is a tribal liaison for FEMA. He joined Allen for a tour of the reservation.

There are services on the 260-acre reservation, including a school, and a senior citizen center. More than 1,000 people work at a casino at the reservation, although only roughly 75 of the workers live on the reservation, Mora said.

One of the prospective residents of the trailers, Joey

"I grew up here. I know everybody. Everybody knows me. I hope I can stay," he said.

Allen commended the reservation for its efforts to help those tribe members left homeless.

"This is the largest displacement in this country's history," Allen said. "Some people don't know, don't realize, that they can't come home and may not be able to for vears."

In recent weeks, Allen has been touring faith-based shelters and he said the Chitimacha reservation provided similar assistance.

Recovery from the hurricanes might improve if more people would extend themselves the way the tribe and faith-based organizations have, he said.

"Everyone needs that sense of family at a time like this," Allen said. "The sense of community here is palpable."

not Su	I Oneida Holiday Gift Packs Now Available!	
our	Gift Packs are for the Ultimate Wash Only! \$7.00 Value	
	Please ship me: Tokenote Gift Packs @ a cost of \$35.00 each \$ 6 washes for the price of 5!	
Q 83 63 3	Name: 100 Address: 100	
3	Please send this form, along with payment to: Thunder Wash, N8638 Woodland Drive, Seymour, WI 54165 PH. 920.833.7292 or please leave message.	

October 27, 2005

(Y@=yahk) **6B**

Oneida's

Best

Marketplace!!

To place a classified, call the Kalihwisaks 1-800-236-2214

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Board Vacancies

Oneida Personnel Commission: One (1) Vacancy Qualifications: Must be an enrolled member of the Oneida Tribe. The entire combined membership may not consist of more than two(2) members from any one division of the Oneida Tribe, nor less than seven (7) community members. Shall serve a three (3) year term. The membership may not be such that a conflict of interest or nepotism is created as defined in these by-laws: A. Nepotism is created by the following relationships: father, mother, husband, wife, brother, sister, daughter, son father-in-law, mother-in-law, daughter-in-law, brother-in-law, son-in-law, grandparent, grandchild, stepchildren, step-parents, or significant other. B. conflict of interest is a conflict between the private interests and the official responsibilities of a person in a position of trust. A or any other recognized hearing body within the Oneida Tribe.

Deadline for receipt of applications is October 28, 2005.

Legal Notices

Oneida Appeals Commission: Original Hearing Body: Notice of Judgements Granted. Re: Oneida Tribe of Indians of Wisconsin vs Various Individuals

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for judgement against them. Notices were returned by

Legal Notices

U.S. Post Office as unclaimed, unknown, no forwarding address or no response.

8-30-05: Kurowski, Jeff; George; Thomas, Powless. Powless. Juanita: Shawn: Cornelius, Scott ; Skenandore, Christine; Flores, Carlos; Johnson, Jason: John, Danny; Thomas, Daniel; Rodgers, Michelle; Powless, Kimberly; Barton, Nancy; Kinzhuma, Brian; Danforth, Wayne; Richmond, Diane; Thomas, Shawn; Jourdan, Victoria; Coltman, Patricia; Denny, Alice; Thomas, Tracy; Kindness, Josephine; Summers, Jules Jr; Hearings were held on the date stated, for all parties listed, at the Commission office; located at Ridgeview Plaza, Suite 1; 3759 W. Mason St.; Oneida WI 54155.

For specific questions about this judgement, settlement or payment arrangements, please contact Diana Westcott, Accounting Department at (920) 490-3556. If you have questions on the process, feel free to contact the Clerk or Administrator, Oneida Appeals Commission office at (920) 496-5300.

Oneida Appeals Commission: Orders issued for Per Capita payment Attachment. Re: Child Support Agency(s) and/or Oneida Tribe vs Various Individuals.

A diligent attempt was made to notify the following individuals of action(s) taken in response to the claims filed by child support agency(s) and/or the Oneida Tribe for interception and attachment of per capita payments.

Randall J. Archiquette, Timothy M. Baird, Mark J. Barna, David

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THE CLASSIFIEDS

J. Batiste, Waunita Batiste, Deanna M. Bentley, David W. Boyd, Michael L. Brabbs, Christopher L. Butler, Christina L. Charles, Diana Chavarria, Dale J. Christjohn, Timothy F. Chistjohn, Howard J. Cooley, Henry D. Corbine, Daniel T. Cornelius, Gerald A. Cornelius, Leland S. Cornelius, Matthew B. Cornelius, Donald M. Counard, Samuel F. Danforth, Shannon Davis, David S. Decoteau, Juan C. DelaCruz, Daniel A. Denny, Daniel F. Deyo, Collette M. Doxtator, Daniel A. Doxtator, David A. Doxtator, Michael E. Doxtator, Darin T. Eastman, Keith P. Ellis, Thomas Escamea, Lawrence J. Fields, Michelle L. Flores, Richard M. Flynn, Michael D. Guyette, Raymond A. Hammer, Daniel M. Hebb, Ben N. Heise, Robert E. Hill, Douglas L. House, Anthony A. Huff, Kris J. Johnson, Dale E. Jordan, Merlin D. Jordan, Aloyious Jourdan Jr., Klinton K. Krenzke, Jeffrey S. Kurowski, Tammy Kurowski, George Melchert, Geraldine L. Melchert, Blaine D. Moore, Brian J. Novak, John G. Orie, Lawrence R. Peters, George J. Powless, Georgette Przbylski, George Reed Jr., Lisa Robles, Amy Salinas, Thomas Salzman Jr., Gary C. Schabow, Walter M. Schabow, Gerald G. Sexton, James M. Silas, Daniel G. Darrell Skenandore, J. Gerald Skenandore, L. Skenandore Jr., Todd S. Skenandore, Michael S. Smith, Donald J. Stanchik, Kevin Stanchik, Robert D. Thompson, Kristin G. Tubby, James J. VanEnkenvoort, Kelley M. VanStraten, Nevada L. Webster, Roderick J. Webster, Steven B.

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Webster, Shane Wheelock, Shannon Wheelock, Gerald T. Williams, Wes W. Wilmot, Jerald L. Wilson, Michael R. Yealey.

For specific questions about this account, please contact the appropriate child support agency or the Oneida Tribe Accounting Dept. If you have questions on the process, feel free to contact the Oneida Appeals Commission at 497-5800.

Setting time and Notice to Creditors: Request for information. The following estates are being prepared for probate by the United States Department of Interior and/or the Oneida Tribe of Indians of Wisconsin, Appeals Commission, Office of hearings and Appeals. All creditor claims must be filed on or before December 16, 2005.

Vernelda Aures DOB 2/26/1920 - DOD 3/31/2005; Clarence Skenandore DOB 3/28/1929 -DOD 8/6/1999; Isabel Skenandore DOB 4/24/1908 -DOD 5/23/1996; Zachariah Skenandore DOB 8/29/1920 -DOD 5/19/2005; James "Willard" Cornelius DOB 11/8/1914 - DOD 2/18/1991; Marvin Eli Skenandore DOB 11/17/1919 - DOD 4/8/2001; Leo J Vanden Bloomer DOB 8/7/1931 - DOD 10/25/2002; Sherry Cleveland (Probst) DOB 2/8/1955 - DOD 7/26/1999 Laura "Katherine" Schuyler

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DOB 9/21/1916 - DOD 7/26/1999.

Send all creditors' claims and information relating to the decedent to the following address: Tina L Figueroa, Probate Clerk,

Oneida Tribe of Indians of Wisconsin

Division of Land Management, PO Box 365,

Oneida WI 54155.

Notice of Availability

Anna John Nursing Home of Oneida, Wi will provide care from October 1, 2005 to September 30, 2006 uncompensated services to all eligible persons unable to pay who request those services. All services of the facility will be available as uncompensated services. Eligibility for uncompensated services will be limited to the person whose family income is not more than Category C of the current poverty income guidelines established by the Department of Health and Human Services. This notice is published in accordance with 42 CFR 124.504 Notice of Availability of Uncompensated Services. We invite interested parties to comment on this allocation plan.

Job Opportunities

Transportation Worker Primary duties include transporting clientele to medical appointments and participating in health & prevention activities intended for the urban Native American community. Applicants must be honest, reliable, and willing to receive further training if needed. C.N.A. certification or experience in health related field a plus though not necessary. Must have valid Driver's License, clean driving record, and current auto insurance. Pay negotiable. Submit resume to Search & Screen Committee, PO Box 2248, Green Bay, WI 54306. Closing date of Oct. 31, 2005.

Teller Position – Bay Bank Previous Experience Preferred! For more information, please contact Dianne Zubella at 490-7600 or mail Resume to: Bay Bank, 2555 Packerland Dr. Green Bay, WI 54313

Items for Sale

1994 Gulfstream Innsbruck 5th Wheel. 27 feet. 2 way fridge, water heater, air, furnace, microwave, Queen bed, sleeps 6, awning Bump-out. \$6,995. Call 788-7545 or 213-0161. Also available 2002 Chevy Silverado. Loaded 65, 000 miles with 5th wheel hitch.

Free Range Eggs. Brown or white eggs. White - \$1.50 per dozen. Brown - \$1.75 per dozen. Call 920-833-7514

Radisson

RADISSON HOTEL & CONFERENCE CENTER GREEN BAY

JOB OPPORTUNITIES

2040 Airport Drive • Green Bay, WI 54313

Phone 920/494-7300 • Fax 920/494-7861

Owned and operated by the Oneida Airport Hotel Corporation

Open Positions Shifts Available Pay Rates are Per Hour Actual Rate Depends on Experience Job Duties

Purchasing/Receiving Representative FullTime Time \$8.00

Ensure all deliveries are to Hotel specifications, in accordance with receiving sheets, purchase orders, storing, handling and issuing of stock. Computer data entry of purchase orders and food deliveries to foodtrack.



ONEIDA NATION

Proud and Progressive

We offer our employees competitive salaries and an excellent benefit package to include: health, dental, vision, free life insurance, 401K, personal time, vacation time and paid holidays.

For a Complete and Up-to-date Listing of All Positions

Call our Job Hotline at 1-800-236-7050

or

On the web at <u>http://hrd.oneidanation.org</u> *Postings are updated daily. The Oneida Tribe has the discretion to pull positions prior to the deadline date.*

 How to Apply In person at:
 Human Resource Department 2630 West Mason Street Green Bay, Wisconsin
 8:00 a.m. to 4:30 p.m. Monday through Friday or
 Fax your completed application (and resume) to (920) 496-7911

or Applications (and resume) may also be mailed to: Human Resource Department PO Box 365 Oneida, WI 54155-0365

Applications must be received prior to or on the closing date.

<u>Human Resource Department Mission Statement</u> To provide quality service in all personnel operations with integrity, responsiveness and sensitivity to our customers.

Guest Service Representative Full Time \$8.25

Greets and registers guests, provides prompt and courteous service and closes out guest accounts upon completion of stay to meet the Radisson high standards of quality.

Assistant Restaurant Manager Full Time Dep. on exp.

Assist in the effective management and direction of restaurant operations in reference to quality service, supervision of food production, cost control, and inventory. 2 years assistant restaurant management experience required in casual dining environment.

Line cook/Buffet cook Part & Full Time \$8.50 - \$10.00

Assist lead cooks in the preparation of all items for the Food & Beverage outlets. Must have previous cooking experience & basic math skills

Cocktail Server Part Time \$3.50 + tips

Service of beverage and/or food in a friendly, courteous, and timely manner, resulting in guest satisfaction. **Must be 18 Years or older.**

Banquet Server Minimal & Part Time \$3.50 + tips

Set up banquet room & serve food and/or beverages in a friendly, courteous, and professional manner according to the Radisson Hotel and Conference Center Green Bay's high standards and quality.

Snack Shop Cashier Part Time or Full Time 3rd Shift \$8.75

Accurately collects payments and makes change to close out guest checks totaling food and beverage purchases in a friendly and courteous manner. Prior cashiering experience preferred.

Security Part Time \$9.00 - \$10.00

Performs protective and enforcement functions in a courteous and restrained manner in coping with emergencies undesired conduct, disturbances and threats to life and property to maintain a safe and secure environment.

Housekeeper Full Time \$7.50 + \$1.25 (premium)

Provide housekeeping services to all guest areas, sleeping rooms and public areas according to the established policies and procedures to ensure exceptional Yes I Can! Quality standards.

Room Service Part Time \$5.70 + tips

Take orders accurately in a helpful, friendly, courteous and professional manner to ensure total guest satisfaction. Prior hospitality experience preferred. **Must be 18 years or older.**

RADISSON HOTEL & CONFERENCE CENTER GREEN BAY

We offer benefits including health, dental & life insurance, 401K, paid time off, holidays, discounted employee meals, competitive wages, opportunities for advancement and continued education in the Hospitality industry. Experienced and/or interested candidates may apply in person, fax or mail resume.