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New York Oneidas agree to pay taxes

VERONA, N.Y. (AP) - After failing to sway the U.S. Supreme Court with its arguments, the Oneida Indian Nation has agreed to pay taxes to the city of Sherrill and abide by local laws, ending an eight-year long dispute.

In an agreement announced October 6, the Oneidas said they would pay nearly \$60,000 in back taxes and continue to pay future taxes on time. Oneida Nation Representative Ray Halbritter also said the tribe would obey all city codes and allow city inspectors onto nation property.

"It puts an end to this litigation and it achieves what we have always wanted to do," said Sherrill City Manager David Barker. "We wanted them to pay their fair

See Page 2 Taxes

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Firewood sales heat up as fuel costs rise

By Dawn Walschinski
Kalihwisaks

With fears of rising fuel costs hitting this winter, some people are thinking about the original American furnace - a wood stove.

Matt Waterstradt, a sales person for The Energy Shop in Green Bay, says sales of wood stoves and wood inserts

for existing fire places are up 20% over last year.

"People are concerned that natural gas prices are going to rise," said Waterstradt who said wood stoves average around \$1000.

It's estimated that the price of heating a home may go up 40% to 50% this season due to damage to natural gas

refineries and pipe lines caused by Hurricanes Katrina and Rita.

According to Waterstradt, it would take about eight face-cords of seasoned hardwood to heat a 2000 square foot home for the year. A face-cord is a stack of split wood measuring 4 feet x 8 feet x 16 inches or a third of a cord. A

face cord costs about \$75.

"It's heat without electricity, heat for a good price, a warmer house than what people would typically keep their home in the winter if they were burning natural gas and obviously the fun and excitement of having a wood fire going," said Waterstradt.

Retired Green Bay Police

Captain Glenn Mercier who sells firewood says demand has doubled this season compared to last.

"I came back from vacation and I had quite a few orders already," he said.

See Page 6

Heating costs

Doyle signs new compact with Potawatomi

By JR Ross

Associated Press Writer

MADISON, Wis. (AP) – Gov. Jim Doyle and the Forest County Potawatomi signed a new 25-year deal Tuesday allowing the tribe to operate its casinos in Milwaukee and Carter in exchange for an estimated \$750 million over the life of the compact.

The two sides reached the new deal after the state Supreme Court ruled last year the compact they approved in 2003 was invalid because it did not have an expiration date and expanded the scope of games the tribe could offer beyond blackjack and slot machines to include games like craps, roulette and poker.

While the new deal establishes an expiration date, it does not address what games the tribe can offer.

Assembly Speaker John Gard, who filed the lawsuit that led to the Supreme Court tossing out the old deal, said he still was not satisfied. He complained the tribe was not paying enough considering its monopoly on casino gambling in the state's most populated area and noted that tribes have offered other states as much as 25 percent of their net revenue.

The maximum the Potawatomi will pay is 8 percent.

"I'm ultimately disappointed that once again there is a bad deal for the taxpayers of the state of Wisconsin," said Gard, R-Peshigo.

But Administration Secretary Steve Bablitch, Doyle's top aide, said the deal helps put Wisconsin among the top states in the country in terms of revenue from American Indian gaming. He said no American Indian casino is currently paying a state 25 percent of its revenue and circumstances for those tribes making the offers are unique. For example, they are pushing for off-reservation casinos; the Potawatomi casinos are on tribal land.

"How can anybody argue with a contract that calls for the Potawatomi to pay to the state of Wisconsin an amount of money that is two to three times the corporate tax rate?" Bablitch said.

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Potawatomi



Kali photos/Phil Wisneski

The 12th Annual Husking Bee took place at Tsyuhnhehkwa from October 1 to October 7. Over 300 students from area schools including Keshena Primary School, Spotted Eagle High School in Milwaukee, UW-Green Bay, Lincoln Elementary in Madison, Rockledge Elementary in Seymour, Oneida Head start, Oneida Turtle School, Oneida High School and Aldo Leopold in Green Bay. Another 150 community volunteers came out the opening weekend to help harvest, husk, snap, braid and shell the heirloom white corn. A total of four acres was harvested this year. Tsyunhehkwa is still looking for help in braiding this year's harvest. *Please see additional photos on LifeStyles page.*



Seneca Indians buy land in Buffalo for third casino

By Carolyn Thompson

Associated Press Writer

BUFFALO, N.Y. (AP) – The Seneca Indian Nation Tuesday announced the purchase of nine acres near the city's waterfront for its third and final western New York casino.

The Tribal Council bought the land late Monday but waited to reveal the location until a Tuesday press conference with Mayor Anthony Masiello, whose city will share in the casino profits.

Masiello, who has long championed a casino as an

economic development tool, predicted private developers would be "drooling" to build nearby. The casino site, in what is known as the Cobblestone District, is a few blocks from the HSBC Arena, where the Buffalo Sabres play, and near the proposed

site of a Bass Pro store.

"This is absolutely the right thing to do," Masiello said.

A 2002 compact between the state and Seneca Nation permits the Senecas to operate three casinos on the condition they share up to 25 percent of slot machine profits with the state and host cities. The nation opened a Niagara Falls casino Dec. 31, 2002, and a casino in Salamanca on its Allegany Reservation in May 2004.

Seneca President Barry Snyder said the tribe hopes to break ground on the Buffalo site by December. He said negotiations were continuing for additional land, including a former rail terminal near the newly purchased parcels.

But Snyder cautioned that the tribe would not end its legal battle for the right to

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Seneca



Local

From Page 1/Potawatomi

The deal was the latest twist in an ongoing dispute between Republicans who control the Legislature and Doyle, a Democrat, over Indian gaming. Gard and other Republicans have fumed that Doyle signed deals they believed were a significant expansion of gaming in Wisconsin shortly after several tribes pitched in hundreds of thousands of dollars for his 2002 campaign.

Doyle has dismissed those concerns and said the deals represent a significant increase in gaming revenue for Wisconsin to help pay for schools, health care and other services.

Gard and former Senate Majority Leader Mary Panzer, R-West Bend, sued Doyle after he signed the 2003 compact with the Potawatomi. The Wisconsin Supreme Court ultimately ruled Doyle exceeded his authority by agreeing to compacts that permanently removed Indian gaming from legislative review because the deals had no expiration date. It ruled the new games violated the Wisconsin Constitution, and it found Doyle exceeded his authority in waiving the state's sovereign immunity as part of the deals. That provision allowed the state and tribes to go to court to resolve disputes over the compacts.

Bablitch said the new deal was tailored to address those concerns, though Gard said he did not believe it went far enough.

Bablitch said the compact does not address what games the tribe can offer because the Supreme Court is expected to rule sometime on a separate lawsuit that seeks to overturn Indian gaming altogether in Wisconsin, arguing a 1993 amendment to the state constitution prohibits it. As part

of that suit, the state has asked the court to reverse its previous ruling that games like craps and roulette are prohibited.

The tribe also argues what games are allowable is a matter of federal law and could go to federal court should the state court rule they are not allowed.

The Potawatomi paid the state \$40.5 million in the first year of its old compact before the court decision. It then withheld \$43.6 million that it had agreed to pay in the second year of the deal after the court nullified the compact.

The tribe said Tuesday it will now make that payment before a payment schedule kicks in requiring it to pay between 6 percent and 8 percent of its revenue each year. The payments are expected to average about \$30 million a year.

Gard said he was also unhappy that the state and tribe agreed under the new compact to go to arbitration if a proposed Kenosha casino were approved. The arbitrator could decide to reduce the Potawatomi's payments to the state based on such a casino's impact on the Milwaukee facility.

Forest County Potawatomi Attorney General Jeff Crawford said the provision was key for the tribe to agree to the new deal even though it now has an expiration date. The tribes have argued the old five-year compacts made it impossible to get long-term financing for projects and longer deals were key to their development.

The Potawatomi now have plans for a \$20 million expansion of the Carter facility and a \$240 million expansion in Milwaukee - depending on what happens in the suit now before the Wisconsin Supreme Court.

From Page 1/Oneidas pay taxes

share and we wanted all the citizens of Sherrill to abide by all rules and regulations."

"The Oneida Nation is gratified to resolve all disputes with the city of Sherrill and hopes to be able to do the same thing with all of its neighbors," Halbritter said in the statement.

The dispute began in 1997 when the Oneidas began buying property with profits from their successful Turning Stone Casino and Resort. Over the years, the Oneidas acquired nearly 18,000 acres of former reservation land in Madison and Oneida counties, including 10 properties in Sherrill, 35 miles east of Syracuse. The properties included a gas station, a convenience store and a now-closed T-shirt printing plant.

In 2000, the city foreclosed on the 10 properties over \$12,000 in unpaid property taxes. The Oneidas argued the land had reverted to its reservation status, and was exempt from all local and state laws - including tax laws.

Joined by other Oneidas in Wisconsin and Ontario, New York's Oneidas have been in a long-running land claim lawsuit against New York state for the return of 250,000 acres in Madison and Oneida counties they claim the state illegally bought from the tribes in the 18th and 19th centuries. The U.S. Supreme Court ruled in a related 1985 case that the Oneidas had a valid claim to their former reservation lands.

The nation took the Sherrill case to federal court and won the first two rounds in the lower courts.

However, in March, the Supreme Court dealt the Oneidas - and all of upstate New York's Indian tribes - a stinging blow by ruling that too many years had passed for the tribe to claim that its reacquired former reservation land were again sovereign and tax-exempt. The high court said the Oneidas must pay property taxes and obey local laws on former reservation land that they reacquire.

20 years of protecting and serving



Kali Photos/Dawn Walschinski

The Oneida Police Department celebrated its 20th anniversary Sunday, October 2nd. The community event featured building tours, vehicle displays, booyah and the Eagle III Rescue Helicopter.

Top: Community members look over OPD's vehicles and tour the facility. ATV's, an ambulance, police motorcycle and the Hummer were also on display.

Left: Taco Danforth and son Calvyn watch the Eagle III take off.

Children and adults were able to look inside the flying ambulance as crew members explained the special features such as an infrared camera.

"We obviously had to give up the indefinite term, but there are other provisions in the compact that we did get that balanced things out," Crawford said.

There are 11 tribes in Wisconsin that run casinos under agreements with the state. Of those, five had deals similar to the Potawatomi compact that was struck down by the Supreme Court that need to be renegotiated. The Ho Chunk tribe has been unable to reach a new deal with the state and has gone to arbitration. The others have deals in place, according to the Administration Department.

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For questions or comments about news coverage, please contact Yvonne Kaquatosh at (920) 869-4280, Dawn Walschinski at (920) 869-4277 or Phil Wisneski at (920) 869-4279. Phil can also be reached for classified information.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)



Local



Passing On

Danforth, Sr., Kenneth

Kenneth Danforth Sr., 69, of Dardanelle, Arkansas died Thursday, September 15, 2005 at Sparks Regional Medical Center.

He was born October 29, 1935, in Oneida, to Leander Sr. and Evelyn Hill Danforth. He was a member of the Oneida Tribe of Wisconsin and an Air Force veteran. He was preceded in death by a son, Kenneth Danforth Jr.; a brother, Leander D. Danforth; and a grandson, Mitchell Danforth Jr.

Survivors include two sons and daughters-in-law, Claude Sr. And Margie Danforth of Van, Texas and Mitchell Sr.



and Darlene Danforth of Dardanelle, Arkansas; brother Delanor Danforth of San Francisco, California; sisters, Delphine Doxtator, Sandra Cornelius and Arlene Danforth of

Oneida, Wisconsin; grandchildren, Christina Danforth of Italy, Jonathan Danforth of Mesquite, Texas; Stacy Rodriguez of Amarillo, Texas, Claude and Rocio Danforth Jr. of Jacksonville, Texas and Jamie Danforth and Christopher Danforth of Van, Texas; and great-grandchildren, Judah, Solomon, Elijah, Daniel, Cassie, Jaysen and Chloe.

Cottrell, Clyde

Clyde Cottrell, age 77 of Oneida, passed away early Sunday morning October 2, 2005 at his home. He was born February 1, 1928 in Oneida, son of the late Erwin and Inez (DeGroot)



Cottrell. On December 24, 1950 he married the former Dolores Janssen, and they shared 54 years of marriage together. Clyde was a veteran of the U.S. Army having attained the rank of Sergeant in the Medical Corps. He was a self-employed plasterer, as well as owning and operating along with his wife the Main Street Restaurant in De Pere.

Survivors include his wife Dolores, his daughter Pam (Dennis), his 3 sons; Gary, Steve and his special friend Kerri, and Craig (Christine). 5 grandchildren; Joshua (Cathy), Jeremiah, Courtney, Christopher, and Hannah. 1 great grand daughter Trinity further survives. Clyde's brother Floyd (Betty), 2 sisters; Joyce Cottrell, June

(Harland) Anderson, two sisters in law; Maxine Cottrell and Nona Cottrell. Clyde is further survived by Dolores family, Raymond (Joan) Janssen, Mary (Fred) Naud, Carol (Butch) Winkler, and Dolly Janssen. His many nieces, nephews, and friends further survive.

He was preceded in death by 4 brothers; Isaiah, Edward, Erwin Jr., Frank, and Gay.

Services were held on Wednesday, October 5, 2005. Rev. Julio A. Alvarado officiated with burial in the church cemetery. RYAN FUNERAL HOME 305 N. Tenth Street De Pere, WI assisted the family with arrangements. Please go to www.ryanfh.com to express online condolences to the family.

The family would like to thank Dr. Lacey and the 5th floor short stay at St. Vincent Hospital, as well as Unity Hospice and Home Health especially Becky.

FEMA asks tribe to train and provide workers for cleanup

BROWNING (AP) — Cleanup from Hurricane Katrina is expected to provide temporary jobs for hundreds of members of the Blackfeet tribe.

The Federal Emergency Management Agency has asked the tribe to train some 500 workers to help with cleanup efforts in the hurricane devastated Gulf Coast.

The jobs will pay \$18 an hour and last for three months, said George Kipp, director of the Blackfeet Manpower Program.

Tribal members and officials are scrambling to identify potential workers and help them meet a number of federal eligibility requirements, including helping some of them establish bank accounts.

The work will be significant on the reservation, where the unemployment rate remains high, Kipp said. "This is major," he added.

The workers "will be able to have a good holiday season."

"They'll be able to buy school clothes, have a good Christmas, maybe buy a new vehicle and pay off some bills," Kipp said.

Tribal officials say FEMA first contacted them last month looking for workers.

The tribe already was training dozens of members for emergency response work when the call came in, and now is helping to make sure those that are interested in the jobs meet all the requirements.

The Native American Bank in Browning was open

late Friday so workers could establish individual checking or savings accounts, which FEMA requires.

"Most of these people have no accounts or anything, so the bank is going to help set up accounts," tribal Treasurer Joe Gervais said.

The Blackfeet Tribal Court also was open late Friday to run required background checks on applicants, and the tribal council agreed to provide collateral for a \$500 loan to each tribal member who participates. FEMA requires workers to have enough money for a week's living expenses.

The loans will be made through the Native American Bank in Browning and deposited directly into the workers' accounts.

The council also is provid-

ing a van to haul potential workers to Cut Bank to take the driver's license test.

The Bureau of Indian Affairs has agreed to provide workers access to credit cards, which is another FEMA requirement. The BIA also will furnish staff members to travel with each worker group and help them get established.

FEMA will provide air transportation, meals and lodging for the workers. The first 50 could depart as soon as Sunday.

Last year, the tribe sent several dozen workers to Florida to help with hurricane cleanup there.

About 30 tribal members made the 2,300-mile trip to New Orleans by van last month to take cleanup jobs with a private contractor.

Doxtater, Jeanette

Jeanette Doxtater, 80, of Green Bay, died Tuesday morning, October 11, 2005 at a local hospital. The daughter of the late Elias and Louise Skenandore was born April 6, 1925 in Oneida. She married Ervin Doxtater in Chicago in November of 1948. Mrs. Doxtater worked at Marshall Fields in Chicago for over twenty years, prior to moving back to this area in June of 1986. She loved to telephone her sisters, enjoyed crocheting and was a great cook.

Survivors include her husband, Ervin, children, Richard and Gloria Smith, Wausaukee, Marion Gonzalez, Chicago, and Virgil and Laura Doxtater, Grass Valley, CA., eight grandchildren, Ricky, David, Rhonda,

Bino, Sergio, Lisa, Daniel and Adam, as well as two sisters, Ruth Harding and Adeline Johnson, and one brother, Dixon Skenandore. She was preceded in death by one son, Arnold, her parents, five brothers, Henry, Chauncey, Thomas, Hanson, De Guy, and four sisters, Alvira, Nancy, Jane and Angie.

Mass of Christian Burial will be celebrated at 10:30 am Saturday October 15, 2005 at Holy Apostles Episcopal Church, Freedom Road, Oneida. Celebrants for the Mass will be Father Dewey Silas and Deacon Edmund Powless with burial to follow in the church Cemetery. Please visit www.ryanfh.com to send online condolences to the Doxtater family.

Smith, Doris

Doris Smith, 76, Oneida, passed away unexpectedly Wednesday morning, Oct. 5, 2005, in the peace of her own home. She was born Sept. 4, 1929, to the late George and Anna



wonderful grandchildren (one grandson due in October), 28 great-grandchildren, and numerous nieces and nephews.

She was preceded in death by her parents, George and Anna Doxtator; former husband, Arthur David Ninham; two sons, Bruce and unborn Smith; and two brothers, Vern and George Doxtator.

Doris will be fondly remembered for her great sense of humor, telling (not so funny) jokes and cheering crazily at the races.

Services were held on Saturday, October 8 at Holy Apostles Episcopal Church, with the Rev. Dewey Silas and Deacon Edmund Powless, officiating. Burial was in the Oneida Nation Cemetery.

The Smith family extends a special thank you to the Oneida First Responders, Oneida Police Department, Chaplain Marshal (from St. Vincent Hospital) and all the wonderful people who gave food, gifts, and open arms. The family will be forever grateful.

She is also survived by her 29

Anna Doxtator; former husband, Arthur David Ninham; two sons, Bruce and unborn Smith; and two brothers, Vern and George Doxtator.

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PUBLIC NOTICE

For Well Information & Protection Plan

In our efforts to assist in keeping our drinking wells safe, the Oneida's Wellhead Protection Plan was updated in 2005 to create a Source Water Assessment and Protection Program (SWA & PP). The SWA & PP was endorsed by U.S. EPA Region 5 in September 2005. To review a copy of the SWA & PP please contact the Oneida Utilities Office at 920-497-5806.

In Loving Memory of
Elsbeth Webster
who passed on 1 year ago, October 6th



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Sadly missed by Family, friends and special friends, JoAnn Schuster, Ann & Colin Jordan

In Loving Memory of...
Larwin 'Vern' James King

January 21, 1930 - October 25, 2004

*This day is remembered and quietly kept,
no words are needed we shall never forget.
For those we love don't go away,
they walk beside us every day.*

We live on for you and you live on through us.

Forever Loved and Missed by,
Wife Rena, Children Annette & Lisa, their Spouses, Grandchildren Raquel, Tiffany, Michael, Family and Friends



A Very Special Thank You

The Family of Muriel "Jeanne" Metoxen would like to express their gratitude to the Oneida community for their support during her illness and thereafter. We would like to especially acknowledge and Thank Unity Hospice for all the care and services they gave to our mother. We'd also like to acknowledge Lorleen John and Cindy Brabbs of Elderly Services. It was a comfort to Jeanne and those who cared for her to know they could be called upon at a moments notice. Also, Tina Metoxen and her helpers for coordinating the food donations; those who so generously donated food, supplies, and those who sent beautiful flowers and plants; the Pallbearers, Fr. Dewey Silas, and the Oneida Singers – especially those singers who came into her home to sing to her prior to her passing. It was sincerely appreciated by her and the family. The outpouring of support throughout her courageous battle with cancer was sincerely appreciated!

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Local

Father, son witness the fire coming to Oneida

By Dawn Walschinski
Kalihwisaks

A father and son traveled to Tonawanda, New York, to witness a historic moment. Cliff and James Cornelius went with 26 other Oneidas from Wisconsin and 17 from Southwold, Canada, September 11th, to see a part of the Katsistowan△, the Big Fire, being sent to the longhouse in Wisconsin.

“(It’s a) Good feeling to see another part of our culture come home to us. Good to see the people there to help witness that,” said Cliff.

The group Cliff and James traveled with arrived 3:00 am on Saturday and attended a handshaking ceremony Sunday morning. It was decided to go ahead and present the strands of wampum, called the fire, that day. The strands had been gathered from other Iroquois longhouses and from the Katsistowan△.

“This proves that our culture is alive and still going and that we haven’t given up on our old ways, our ancestors and our teachings,” said Cliff.

Most of the Oneidas then stayed until Thursday to attend Kalihwiyo, the Good Message.

“They did the Feather Dance, and all the men from here, we put on our kastowis and our outfits,” said Cliff, “Some elders there said it was the most kastowis that they had ever seen at the longhouse. It was a beautiful sight.”

James was asked to lead out the Feather Dance one day and a Stick Dance at an evening social dance.

“It was fun, the Feather



Photo courtesy of Maxine Thomas

Oneida men pose outside the longhouse wearing Kastowi= head dresses. Top row, left to right: Randy Cornelius, Leander Danforth, Kaykwali-yo Danforth, Tehassi Hill, O.J. Cornelius, Mark Powless, Oakley Arnold, Ted Skenandore, Soniw@ Hill, and Cliff Cornelius. Bottom row, left to right: James Cornelius, Carlos Powless, Timmy Elijah and Ron Hill.

“I’m glad that the people who brought (the culture) back did it. Now we want to keep passing it on to the children, so we can understand who we are and not have to guess about who we are...”

Dance was my favorite part,” the shy young man said.

“During the Feather Dance and the social, it was packed. There was hardly any room to move. We had to take turns dancing. Some people would start and some would finish up,” said Cliff.

James also noticed the crowds.

“Out there it was way different than here. (The Tonawanda longhouse) was

kinda small where everybody had to squeeze together,” he said.

Cliff and his son stayed in a camper on the lacrosse grounds a half block away from the longhouse.

“Everybody treated us real good. We’re not with strangers, but with family. Old friends came over and visited us at our camp. We made new friends and new family members.”

When James came back to school, he gave a report to his eighth grade class at the Oneida Nation Elementary school.

“It was fun and great because we got to see our homelands. I took lots of pictures when I was out there. Some people, when I showed them, they were like, oh, man, that’s cool,” he said.

Cliff is glad to hear his son speak with such enthusiasm about the experience.

“I’m glad that the people who brought (the culture) back did it. Now we want to keep passing it on to the children, so we can understand who we are and not have to guess about who we are. They actually get to see it and experience it.”

Bay Bank Board changes announced

Green Bay, WI – Bay Bancorporation, the financial holding company for Bay Bank in Ashwaubenon, has named new members to its board of directors as well as three additional directors for the Bay Bank Board. Bay Bank is a community bank with \$96-million in assets serving all of Brown County and the surrounding area.

Directors of the Bay Bancorporation Board, include Jo Swamp, Senior Staff Attorney for the Potawatomi Indian Community, named President of the board; Jo Anne House, the Chief Legislative Counsel for the Little River Band of Ottawa Indians in Manistee, MI, named Vice President; Brenda Mendolla-Buckley, the Customer Services Director for the Oneida Bingo Casino operation, designated as board secretary; and Lance Broberg, General Manager for the Radisson Inn - Convention Center, as Treasurer. Also named to the Bay Bancorporation board is Sherry King. All are Oneida Tribal members. In addition, two present members of the Bay Bank Board were named to the Bay Bancorporation board. They are Jeff Beinlich, Green Bay Attorney, Chairman of the bank Board of Directors; and David Denil co-owner of Denil Wall

Cadillac, a member of the bank Board.

Added to the Bay Bank board are Jeff House, an independent financial planner and the financial planner/analyst for the Oneida Tribe’s Trust Department; Pete King, project manager for Oneida casino gaming operations; and John Breuninger, Area Manager of Planning for the Oneida Tribe. They along with Beinlich and Denil are joined on the board by Bank President Bill Menacher. Ron Tillmann, retired owner of Tillmann Landscaping; Brenda Mendolla-Buckley, and Joe Schiegg, owner of the Green Bay Insurance Center.

Beinlich, Denil, Schiegg, and Tillmann were among the original organizers of Bay Bank which opened in August 1995 as a locally owned, full service community bank. The Oneida Tribe was among the initial shareholders and held an option to purchase the bank in full. In 2000, the Tribe exercised that option and became the bank’s sole shareholder.

The Bay Bancorporation appointments are effective immediately. The new Bay Bank board appointments are effective in October. Bay Bancorporation and Bay Bank are solely owned by the Oneida Tribe of Indians of Wisconsin.

Radisson names new president

The Oneida Airport Hotel Corporation and the Radisson Hotel and Conference Center announced that it has promoted Lance Broberg as its new president.

Broberg is currently the General Manager of the Radisson in Green Bay, Wisconsin, a 409-room full-

service hotel and 30,00 square foot conference, meeting and event center-the fourth largest hotel in Wisconsin.

Broberg is a Certified Hotel Administrator, a graduate of the University of Wisconsin School of Business and the Cornell University School of

Hotel Administration General Manager Program and has over 20 years of hospitality management experience.

Broberg succeeds Pat Lassila who stepped down September 9th, 2005.

Also being promoted is James Elm to the Assistant General Manager for Food and Beverage and Sales Divisions.

James has 15 years of hospitality experience at the Radisson Hotel and Conference Center and at the Boulders Resort in Carefree, AZ. James returned to the Radisson in Green Bay in June, 2004 as the Director of Catering and Banquets.

In his new role, James will assume the responsibility of working with, leading and driving the financial and operational performance, asset management, new business development and owner relations for the Food and Beverage Sales Divisions.

The property is owned and operated by the Oneida Airport Hotel Corporation, an entity of the Oneida Nation of Wisconsin, and is a multi-year recipient of the coveted Radisson President’s Award.



Kali photo/Dawn Walschinski

Carter King carries his freshly picked pumpkin to an awaiting wagon. The Oneida Apple Orchard had pumpkins, gourds and squash available for harvest October 7th and 8th. The pumpkin picking kicks off the Halloween season as folks get ready to carve jack-o-lanterns and pick out their costumes.

For the Best in Native American Music
Contemporary & Traditional

Tune in to Kalihwiyo
WPNE 89.3
on your FM dial...
Thursdays 10 to midnight.



Section 184 Indian Housing Loan Guarantee Program

Thousands of Families in Indian Country have achieved the dream of owning a home. The section 184 Indian Housing Loan Guarantee Program has made that possible.

Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (including Indian Housing Authorities) on their native lands and within an approved Indian area as defined in HUD P.I.H. Notice 2004-19.

Section 184 Program Highlights

- Nationwide program on or off reservation, or fee simple land within the state of Wisconsin.
- Refinancing available
- New and rehab loan guarantees available
- New construction



- Loan limit –150% of FHA limit
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing
- Assumable
- Secondary market potential
- 100% guarantee to lender

How does Section 184 Work?

HUD guarantees the mortgage loan made to eligible borrowers. The loan guarantee assures Bay Bank, the only participating lender in the Green Bay area, that its investment will be repaid in the event of a foreclosure. The borrower pays 1% loan guarantee fee at closing, which may be financed in the mortgage or paid in cash. The borrower applies for the loan with Bay Bank and works with the tribe and the BIA if leasing tribal land. Bay Bank will then evaluate the necessary loan documentation and submit the loan for approval to the Office of Loan Guarantees (located in Denver, Colorado) for underwriting and a formal commitment, unless the lender is an approved direct guarantee lender.

Who is Eligible for a Section 184 Loan?

- Any Native American or Alaska Native that is a member of a federally recognized tribe or an Alaskan village.
- An Indian Tribe
- A Tribally Designated Housing Entity (TDHE)
- An Indian Housing Authority (IHA)

Bay Bank

2555 Packerland Drive • Green Bay, WI 54313
1 (920) 490-7600



State/National

SEOTS News

SEOTS Office Hours:

M-T-W-TH-F: 8-4:30PM

Saturday: 9AM-12PM

Call for hour availability on the weekend, 384-7740

SEOTS Mission... *Our mission is to provide for the well-being of On=yote:a-ka in southeastern Wisconsin; preserving our culture and environment for the next seven generations.*

Information around the city
211 Impact – Simply call 211 for help with life - food - shelter - health - crisis intervention, etc.

Pow Wow AA Group – All Welcome-Thursday's-8:00PM
 1st Baptist Church, 1576 So. 78th. Gerald L. Ignace Indian Health Center-383-9526.

Domestic Violence – Milwaukee Women's Center 272-5132, Ext. 153.
 Bagwajikwe Madosh is the Native American Case Manager/Advocate and available to assist any woman or family members.

Urban Circle of Voices – Milwaukee's Native American Newspaper, 643-5510, Vicky Rank.

Interfaith Program for the Elderly – Meals on Monday and Friday, 11:30AM-631 N. 19th St. First Friday of the month at 5PM.

Movies and Library

The SEOTS office has a collection of movies and library books for check-out. A large selection of Native American books fiction and non-fiction. Books and movies can be checked out free of charge. Also if you have any past due books or movies, please return them so our library can be complete.

Attention All Community Members

One of our young community members is in need of a "kidney transplant". Jessica is now on the waiting list for a transplant. It's possible for any healthy person to be a donor. If you are interested,

you can call Jessica's nurse Nancy at 414-385-2550. Tell them you are interested in being tested for a match for Jessica, that is on the kidney transplant list. You may also just call to ask questions of what criteria you must meet to be a donor. Who know's you may be a match.

Jessica will also appreciate your thoughts and prayers.

Craft Class

Craft class will be ornament making for the holiday. This is one of our most popular classes. Come for an evening of crafting, meet some new people. Come for a fun time and complete a craft for yourself or a gift for a loved one!

Dates: Wednesday, November 2, 9, 16 & 30th No Class on November 23rd Due to the holiday

Time: 6pm – 8pm

Dance Class

Pow-wow dance class for men, women and children of all ages. If you would like to learn pow-wow dance this will be a great opportunity! The class will be held on Thursdays during the month of November. Child must be accompanied by an adult.

Dates: Thursday, November 3, 10, 17th

Time: 6:30 – 8:00pm

Bingo Trip to Oneida

If you're looking for fun and a great day join us for a day of BINGO in Oneida, Thursday, November 17th. We will be taking a shuttle from the SEOTS office at for

a day of fun and games!! The trip is free and you will receive a \$5 match play. We have room for 25 people so sign up early! Call Seots at 384-7740.

Date: November 17th

Time: 7am – 5pm

Corn Husk Doll Class & Language Skit

Judy Jourdan will be teaching a cornhusk doll making class. You will not want to miss this class! Judy will be teaching us how to make the boy doll. We will eat at 12:00 and during that time the Saturday Language Class will share the things they have learned. The Cornhusk Class will begin at 1:00pm.

Time: Corn Soup at 12:00 – Oneida Language

Demonstration – 1:00 Cornhusk Doll Making

Treats and fry bread are welcome!

Date: November 19th

Harvest Celebration

A time of celebration for a wonderful harvest! Historically, Oneidas have shared their food, their lives and friendship with others. We have always made it a point to thank the Creator for a good harvest and things we have. Randy Cornelius will come down with some folks from Oneida to be a part of our Harvest Celebration and we will learn how to Social Dance that is an Oneida tradition. After the Social Dance we will have a potluck meal. Please come for an afternoon of social dancing, great company and great food!

Date: December 3

Time: 2:00 -5:00pm

Place: UWM - Greene Hall, 3347 No. Downer Ave. (A Red Brick Building)

RSVP - SEOTS - 384-7740
Annual Husking Bee in Oneida

Thank you to all the Community Members that helped in the Annual Husking Bee. A special thanks to Tyunhehnkw^ and the folks at the Civic Center. We had a

great time and enjoyed being with everyone in the community! The food was great and we learned a lot! An enjoyable stop at the Civic Center was a great way to finish our trip! Thanks to all that made our day such a success!

Movie Day

Movie day will be cancelled until further notice.

Heart Walk in October

Thank you to all that walked and raise money with Team Native American in the American Heart Walk.

Cultural Heritage

Cultural heritage classes are on hold until further notice.

Oneida Language Class

Taught weekly

Oneida Language class is taught weekly with teachers from Milwaukee and guest teachers from Oneida! Families and children are welcome! Language teacher Mark Powless would like to see you come with your children. Part of the class is planned for fun, and for easy learning for our children. They are our life blood for the Oneida language. Please try to attend! Let us continue to learn and carry on a great part of our heritage! The class is working on words for kinships, such as words for mother, father, sister, uncles, aunties, cousins, yours, mine, his, hers and our.

Oneida language classes are taught at SEOTS on a weekly basis with Oneida instructors. You also can access the language program during the week on computers at SEOTS.

Dates: Saturdays, November 5, 12, 19th and 26th

Time: 10am-12pm

Walk in for Veterans at the SEOTS Office

Rodney Pearsall, a staff member from the Milwaukee Veterans Center will be available for any questions and information available to Veterans without any appointment once a month at SEOTS.

SEOTS Staff

Mark Denning.....*Director*
 Anne Kreutzinger.....*Administrative Asst.*
 Carmen Flores.....*Administrative Asst.*
 Deb Ushakow.....*Community Education Specialist*

The Southeastern Oneida Tribal Services (SEOTS) staff is here to serve you! If you haven't been to our office yet, please stop in! Check your Kalihwisaks for SEOTS News once a month for a listing of events. If you don't know the staff, come in and see us.

The office is located at: 2778 South 35th Street. Phone: (414) 384-7740

Rodney is a counselor with the Vets Center. His specialty is working with war veterans and their families, although he will try to help any veteran with any questions they may have. The Vet's Center does with work closely with the VA Hospital and several agencies and organizations in order to provide the best care for the veteran. All Veteran's Are Welcome.

Date: Friday, November 4th

Time: 10:00am – 1:00pm

Place: SEOTS

MAIRN – Milwaukee Area Indian Resource Network meeting

If you are an agency or a business new to the area, attend this meeting. Area Native agencies and businesses meet once a month to share helpful information about our community, such as: Contacts, what's happening in Indian country, grants available, how to help our community and where to go for help. This is a must for area Indian agencies and businesses.

Date: Wednesday, November 30th

Time: 12:00-2:00pm

Place: Native American Ministry, Methodist Church, 1738 So. 11th Street, Basement

Potluck – Potluck – Potluck Computer Lab now available for use

Use the lab for job search, school papers, resumes, information research and language study. Come and check out the lab. Open lab every day and Saturday 9 – 12pm.

Oneida Singers

Oneida singers meet every Monday at 6:30pm at the SEOTS office. They are available for events and services. Please contact Mamie at 643-8972.

Veterans

Support Our Veterans! Veterans have served our county since the Revolutionary War. The Veterans are requesting our support for the Veteran's that are walking in the Veterans Day Parade on November 5th

in downtown Milwaukee at 11:00am. They are also requesting that we support our Veterans where ever they are serving. Please contact the Seots office if you have any questions about the Parade Route - 384-7740. The contact person for the Color Guard is Leon House - 414-543-1622. We are proud of our Color Guard and all our Veterans. Keep up the good work!

Tsyunhehkwa

If you are interested in products from Tsyunhehkwa we may have what you're looking for at the SEOTS office. We carry dehydrated corn, dried corn, wild rice, salsa, jellies and jams. If there is anything you would like that we don't carry we would be happy to pick it up for you on our monthly van trip to Oneida.

SEOTS Advisory Board Meetings

The board meets on a regular basis every 2nd and 4th Tuesday of the month.

Date: Tuesday, November 8th and 22nd

Time: 6:00pm

Van Trip

Date: Wednesday, November 16th

Time: Van leaves at 8:00am sharp and returns at approximately 5:30pm

SEOTS Van Trip and Script Pick-up

Script pick-up: Wednesday, November 2, 9, 16, 23 & 30th.

Last day to call in meds for the following Wednesday pick-up is no later than 4:00pm each FRIDAY! You must order meds the week BEFORE each pick up. You cannot order the same week you are requesting a pick up unless you are going to pick up your meds or arrange to have someone else pick them up for you. Please do not hesitate to call us if you have any questions about this. Always make 2 calls – SEOTS & PHARMACY. (If you don't get your name on the SEOTS list, your meds will not be included in the pick up.)

CALENDAR

EVENTS

October 26**Family Feast**

WHEN: Thursday, October 27

TIME: 4:00pm to 7:00pm

PLACE: Norbert Hill Center Cafeteria

Family members of the Oneida Nation Elementary and High School students are invited to a feast featuring buffalo stew, venison roasts, turkey and pumpkin pie. Many of the vegetables and seasonings were grown by the students in the school gardens and will be prepared by the faculty and students.

October 29**Family Fun Day**

WHEN: Saturday, October 29, 2005

TIME: 10:00am – 12:30pm

PLACE: Appleton Art Center, 111 College Ave.

Make a cornhusk doll w/Barb Wisneski, Donation: \$3

For more information call **920-733-4089**

October 29**Three Sisters Pow Wow**

WHEN: Saturday, October 29, 2005

TIME: 1:00PM – 7:00PM (Grand Entry times)

PLACE: Oneida Nation Turtle School

There will be a Feast at 5:00 PM The Publis is welcome! For more information call the Oneida Pow Wow Committee at... **920-496-7897**.

Ongoing**Women Reaching Women Support Group**

WHEN: Every Thursday

WHERE: Three Sister's Community Center, 790 Oneste Lane (off of Mason St.) Three Sisters Housing Site

TIME: 12:30-2:30 PM

Please come and join us. We'll support each other. All women are invited. Free transportation, lunch, and child care provided. YMCA Swimming, Women's Closet. Hope to See you there! For information, please contact Isabel Parker at **498-3340** or Georgia Burr at **592-8682**.

November 24**6th Annual Community Thanksgiving Feast**

WHEN: Thursday, November 24, 2005

WHERE: Parish Hall

TIME: 11:00 A.M. – 2:00 P.M.

Traditional Thanksgiving Meal will once again be served on Thanksgiving Day at the Parish Hall.

For more information, please contact: Brian Duxtator at **869-2170** or email: **bdox@earthlink.net**

Please call the *kalihwisaks* office at **(920) 869-4280, 4279 or 4277** to include events in this section.

Announcements must have a contact phone # that can be published to be included in this section.

**New Books Release****“Chronology of Events: Research on Oneidas in Wisconsin 1634-2000”**

A compilation of activities involving Oneidas in Wisconsin, from their lives in New York to their migration to Wisconsin. Information includes treaties, land transactions, formation of the IRA government, Works Progress Administration, accounts about life and more.

217 pages - copyright 2003

\$20.00 plus \$3.95 s/h

“Oneida People, Places, Dates and Events: A Resource Guide”

A genealogy guide about Oneida people in Wisconsin from the early 1800's through the 1940's. Entries include information from census records, diary accounts, land records, church records, boarding school information, civil war records, newspaper accounts and correspondence.

Available on compact disk (cd) - copyright 2005

\$65.00 plus \$4.95 s/h

To see excerpts of the book, go to:

www.angelfire.com/on3/oneida

Allow 2-3 weeks for delivery!

Mail orders to:

Susan G. Daniels

W5507 Porter Road

Shawano, WI 54166

Comments:

sdaniels1@tds.net

Thank You...

On August 13th our house was destroyed by fire. I would like to thank Cheryl VandenBerg, the Catastrophic Fund and everyone who donated to the Bay Bank fund. The people who bought brats and raffles. Everything you did was greatly appreciated!

**Thank you and Bless You all,
 Bob, Linda and Kyle Kuske**

Get a jump on your holiday shopping by ordering an Oneida clock from the Language House.

**Oneida
 Clocks for
 Sale!
 \$20.00**

They're 9 inches in diameter with black or white rims with numerals printed and written out in the language. A great value at \$20.00 and a great gift for any occasion.

In White, or Black trim.
 Call Richard at **(920) 490-2472**
Ext. 16 to order.

Legislative Review

Chairman's Corner...



Chairman
Gerald Danforth

Greetings:

I am very pleased to say that things are moving forward in a good way with the Oneida Business Committee. That doesn't mean to say that we are without challenges, some of which seem very difficult to overcome. What it does mean though is that we are navigating our way through these challenges with thorough research, discussion, debate, and a good measure of patience.

The Committee recently participated in a retreat session on the subject of the Oneida Health Center. The purpose of that retreat was to ensure that the Committee is knowledgeable and current on the direction the Oneida Health care staff are going with regard to the recent GTC

and OBC directives. We have had several updates by the General Manager, and have participated in the community meetings to discuss the progress that is being made to bring our health care service up to effective and efficient levels of operation. As such, we have been studying relevant materials that have been prepared for the health center and are closely monitoring the progress. Mindful of the GTC directive not to involve itself in the day-to-day business, the Committee deems that it has the responsibility, with the help of the General Manager and Area Manager, to provide support to the personnel involved in correcting the existing problems at the health center. We have assurances now that they are moving in the right direction.

One of the documents that the Committee has researched to help us understand "where we are with our health care service," is a study that was conducted by the Rehmann Group Health Care Advisors. This document is available at the Oneida Libraries, located at site-one and Green Earth; it's a bit long, but well worth reading. This is the same document that the Committee

is using as a "standard" to work from as we monitor the progress of the corrective actions. We view this study as thorough and rather comprehensive, yet we have not endorsed every aspect recommended within it.

Members from the Rehmann Group began working with the health center staff in May 2003, and in December 2003, the group completed its presentation which addressed:

- Assessment of current operations
- Outlined areas of concern
- Suggested internal changes and improvements
- Financial projections
- Time lines for implementation

- Formulated future potential for the next three/five years

The Rehmann study concluded that in the case of the Oneida Comprehensive Health System there is significant opportunity once the foundation of the structure is repaired.

The second part of the health care retreat involved listening to the General Manager, Area Manager, and the health center leadership describe how they viewed the Rehmann study, and to provide an opportunity for the staff to outline for the Committee, the direction that they were taking to correct existing problems. I believe that it is fair to say that the health center staff, even

before the Rehmann study began, had prepared plans that addressed some of the concerns that the study identified. I also think it fair to say that some of the recommendations in the study might not be the best fit for our us. At this point, it is premature for me to elaborate on additional details, other than to say I believe we collectively, Committee, General Manager, Area Manager, and health center leadership, identified some critical issues that need resolution. In that regard, I believe that we have come to a better understanding as to what needs immediate attention, and where we need to go.

As this article is going to

the press, I am in the process of drafting correspondence from the Committee that will provide clear direction to the General Manager, based on the discussions during our retreat session, that we believe is essential and will be helpful to the health center leadership as they focus on rebuilding the infrastructure.

I know that we all look forward to an effective and efficient health care system that provides both general and unique health care needs to the Oneida Community in a trusting and caring way. I believe we are on the right track.

Respectfully,
Gerald L. Danforth
Chairman

Legislative Update

The past three months has been a very exciting and busy time. The Business Committee has begun working toward defining and establishing goals and objectives which we will strive to accomplish over the next three years. My individual platforms, which include economic development, generational growth and communication, have all been laid out and I am anxious to finalize these plans very soon.. Once my plans are finalized, I anticipate communicating these plans in my next Kalhwisaks article and soliciting any comments and suggestions from both the community and organization.

Legislative Operating Committee

In addition to working on my individual objectives, the Legislative Operating Committee (LOC) has begun working on items for the 1st session. However, before major items important to the General Tribal Council such

as the Constitution, Judiciary Act, Labor Code and Education Code are reintroduced for consideration by the committee, identifying necessary changes to the LOC by-laws as well as the development of comprehensive goals and objectives as to how this LOC body will work together over the next three years, need to be considered. I sincerely look forward to the opportunity to sponsoring and supporting legislation that will expand and preserve our sovereignty as well as provide legislative support and guidance to our Nation and organization.

Community

I would like to congratulate the girls' and boys' volleyball and football teams for their hard work during this year's season. It takes



Councilwoman
Melinda Danforth

hard work and dedication to commit to extracurricular activities. Music, band and even student council require the same fortitude. I congratulate all of the students for participating and I look forward to your continued

successes.

As the students move forward with academic activities, so too, do members of the O.B.C. Councilman Ninham and I have initiated plans to assist in the development of a youth summit. The plans are in the beginning stages however, we anticipate this summit to take place in the 2007 budget year. It is important for our leaders and community to know the current state of our youth, where they are headed and what we can do to support the development and

growth of our young people to become our future leaders. As we move forward on this initiative, we will keep you updated.

Travel

Economic Development Conference – Morongo, CA. In late September, I had the opportunity to participate in this conference. I was able to network with a variety of tribal leaders from across the country and learn what other Nations are doing in terms of economic development within their respective communities. It wasn't a surprise for me to find out that our Nation is atop the leaders in building a strong economy for our people. I was very proud and honored to find that our Nation is a model to many other Indian communities. Many tribal leaders and technical staff throughout Indian Country seek advice and information from our Nation to assist them with economic development in their own communities.

Treasurer's Report

Greetings,

FY 2005 Budget Status

Fiscal Year 2005 came to a close on September 30, 2005 and the work on the annual audit has begun. The preliminary financials show the organization, overall, has performed better than budget in gaming and in monitoring expenses on the program side of the organization. We are continuing to work on providing justifications for the entities that are over and under budget to the Business Committee.

FY 2006 Budget Process

The FY2006 Budget Meeting for General Tribal Council consideration was held on Saturday, July 23, 2005. However, due to a lack of quorum, the Business Committee approved the FY2006 Budget at a Special Meeting on August 10, 2005. During this fiscal year, my office will continue to work on a specialized report format for the organization, General Tribal Council, and the Business Committee, that will provide the financial information most important and useful to them. The GTC report is contained in the Annual and Semi-Annual reports of the Tribe and is always open to suggestion and comments. This report is intended to provide a high level view of how the organization is doing in four main areas: overall



Treasurer
Mercie Danforth

expenses and sources of income, revenue generating areas, investments, and the investment portfolio. Again, if you have any comments or suggestions on the information that should be provided in the Semi-Annual and Annual reports, please

feel free to contact my office.

Per Capita Payments

The Per Capita payment for FY2005 was processed and delivered to the Oneida post office on September 30th, 2005 as scheduled. However, there were some difficulties at the Green Bay Post Office in processing these payments, resulting in delayed receipt by tribal members in Green Bay and the surrounding areas. The post offices were contacted and all of the payments should have been received by October 5th, 2005. If you are still have not received your payment, please contact the Enrollments Department at (920) 869-2083, or toll free at 1-800-571-9902.

Thank you for your continued support and encouraging words. As always, your comments and questions are encouraged and most welcome. We can not continue to improve without your input. Please feel free to contact any of the Business Committee Members at (920) 869-4364, or toll free 1-800-236-2214.

Yaw^ko
Mercie L. Danforth

Business Committee Action...

Action:

Motion by Kathy Hughes to approve the January 9, 2006, 6:00 p.m. Annual GTC Meeting date

Seconded by: *Patty Hoeft.*

Abstained: *Ed Delgado.*

For: *Paul Ninham and Mercie Danforth.*
Motion carried.

Three Sisters Pow-Wow



Saturday, October 29th, 2005 Oneida Nation Turtle School

Grand Entries – 1pm and 7pm
Feast – 5pm

Master of Ceremonies – Mike Peltier
Arena Director – Patrick Madrid

Head Women Dancers
To Be Announced

Head Men Dancers
To Be Announced

Craft Booths • Raffles • All Drums Welcome

THE PUBLIC IS WELCOME!

Proud sponsors...





The Oneida Nation Turtle School is located just South of Highway 54 on Seminary Road in Oneida. There will be a \$35 fee for all participating vendors. For more information contact the Oneida Pow Wow Committee at 920-496-7897.

Sports

Thunderhawk Homecoming



Kali Photos/Dawn Walschinski

The Oneida Nation High School celebrated it's homecoming week cumulating with its game against the Brookfield Academy Blue Knights Friday night, September 30th. Left: Running back Eddie Metoxen finds the hole and makes a big run for 40 yards. The Thunderhawks fell 26 to 6 but showed great improvements in both offense and defense.

Right: Students show Thunderhawk Pride with a half-time float. The Juniors won the annual Homecoming Spirit Week, outscoring the other three classes in competitions such as a food drive, dress up days and scooter races.



Importance of physical activity

The evidence is growing and is more convincing than ever! People of all ages who are generally inactive can improve their health and well-being by becoming active at a moderate-intensity on a regular basis.

Regular physical activity substantially reduces the risk of dying of coronary heart disease, the nation's leading cause of death, and decreases the risk for stroke, colon cancer, diabetes, and high blood pressure. It also helps to control weight; contributes to

healthy bones, muscles, and joints; reduces falls among older adults; helps to relieve the pain of arthritis; reduces symptoms of anxiety and depression; and is associated with fewer hospitalizations, physician visits, and medications. Moreover, physical activity need not be strenuous to be beneficial; people of all ages benefit from participating in regular, moderate-intensity physical activity, such as 30 minutes of brisk walking five or more times a week.

Despite the proven benefits

of physical activity, more than 50% of American adults do not get enough physical activity to provide health benefits. 25% of adults are not active at all in their leisure time. Activity decreases with age and is less common among women than men and among those with lower income and less education. For detailed information about adult U.S. physical activity levels among demographic groups in a state or metropolitan area, search the U.S. Physical Activity Statistics database.

Insufficient physical activity is not limited to adults. More than a third of young people in grades 9-12 do not regularly engage in vigorous-intensity physical activity. Daily participation in high school physical education classes dropped from 42% in 1991 to 32% in 2001 (CDC, 2002).

*The information above was taken from Physical Activity and Health: A Report of the Surgeon General (USDHHS, 1996), unless otherwise noted.

Oneida Family Fitness construction update

Submitted by Oneida Family Fitness

As many Oneida family Fitness members already know there is major construction happening at the Oneida Family Fitness Center on West Point Road.

There have been a few

updates that members need to know about.

On October 19, there will be no access to the gymnasium from main and upper floors. The gym will only be accessible through the south stairwell. Members will need to travel outside the building

and through the south-most doors of th building.

The entrance will again change to the main Social Services doors and the south stairwell doors.

Parking will be in the usual areas as well as more parking near the south stairwell doors

and near the Social Services main entrance.

The front desk/check in area will be located in Studio B. It is located on the main floor west side of the facility (Across from the free weight room).

Locker rooms are accessible through the south stairwell.

Oneida Family Fitness will continue to keep you informed of changes as they become known to us during this exciting time. As always, your patience, understanding and cooperation is most appreciated throughout our new addition construction. Please phone (920) 490-3730 if you have any questions.

Oneida Recreation Corner

Teen Art Night

Starting October 3rd from 7:00 - 8:30pm Teens will gather to work on different art projects. The first project is a mural that will be made out of clay. Oct. 3rd we discussed the theme of the Mural. Each Monday night we will continue to work on the Mural until it is finished. Snacks will be provided. Transportation will be provided from the civic to H. I hope to see you there! If you have questions please call 869-1088 and ask for Mandy or 833-0010 and ask for Molly.

Flag Football Update

Oneida Recreation's flag football season is here! Just as in years past, we again have four teams competing for the recreation championship. Games are played at 5:30 and 6:30 on Thursday evenings at the Site I ball fields. The kids play 7 on 7 with twenty minute halves. The season will run for six weeks through the end of October with each team playing each other twice.

Following the regular season, the coaches will pick a team to travel to the Green Bay Boys and Girls Club for our annual Halloween Bowl meeting where Oneida will defend its championship. Good luck to all the players during the season and thank you to all our volunteer coaches who make this program possible.

Jump Rope Club is Hopping at County H

The County H sports and fitness program has started a jump rope club. The club meets on Monday nights from 6:00 to 7:00 p.m.. Different jumping games are organized, mostly by the kids themselves. The kids will also have the opportunity to participate in speed and endurance goal setting activities. Each week participants can try to see how many jumps he or she can get in one minute or see how long they can jump continuously. In one week there have all ready been kids who have reached the five minute goal and one who has

jumped for ten minutes straight! The goal of the club is to encourage kids to stay active and have fun while doing it. All participants are encouraged to participate for at least twenty minutes during club sessions. Those who show up on a consistent basis (to be determined) will receive a free jump rope.

Attention Recreation Basket Ballers

The Oneida Recreation is preparing for this Winter Basketball season. We need to make our rosters, so, please get your registration forms filled out ASAP. You can get the forms at the Civic Center or County H, we can fax, e-mail or snail mail you a form if you wish. The ages consist of 3rd thur 8th grade boys and girls. We also need coaches willing to commit to work with our youth for these events, please call Conrad @ 869-1088 at your earliest convenience.P.S. Don't forget about our annual Christmas Classic held over Christmas vacation.

Menominee cruises past Thunderhawks

It was much of same from the Oneida Nation Thunderhawk volleyball squad this past Monday against arch rival Menominee.

The Thunderhawks were swept by the Eagles 3-0 in the best of five series.

Poor returns and bumping proved to be the Thunderhawks demise as numerous bumps and sets were mis-hit and foiled any chances of Oneida to get a

rally going against Menominee.

Menominee played a controlled game and didn't make many mistakes. When the opportunity presented itself however numerous Eagle hitters spiked the ball with conviction. They were lead by Catherine Oshkosh's big spikes.

The Thunderhawks await the WIAA seeding announcement to see who and where they play October 18.



Kahli Photo/Phil Wisneski

Debbie Santiago spikes the ball against Menominee. The Eagles swept all Thunderhawks 3-0

ONEIDA RECREATION is hosting a huge PUMPKIN PARTY

Agess 7-12
Thursday, October 27, 2005
Civic Center - Site I (2913 Artley Street, Oneida)
6:00 pm -8:00 pm

Our party includes a scary maze, carnival games, trick or treating, refreshments and a costume contest for children ages 7-12.

The Costume Contest will begin at 6:00 pm SHARP and the last entry will be taken at 7:00 pm. Prizes will be awarded for 1st-5th place in each of the following age groups & categories:

| Age Groups | Categories |
|------------|---------------|
| 7-8 | Funniest |
| 9-10 | Most Creative |
| 11-12 | Super Hero |
| | Scariest |
| | Fairytale |

For more information please feel free to call Kim Derner at 833-0010.

Halloween Squash Decorating

At the Oneida Museum!

Decorate your favorite squash (pumpkins too...) and get a Halloween Goodie Bag and entry into a drawing for tickets to local haunted houses!

Open to all ages and abilities.
Examples of materials which can be used; pipe cleaners, felt, glue, markers, yarn, etc..
Entries due: Oct. 19th, 2005
Drawing on: Oct. 20th, 2005

HAVE FUN & BE CREATIVE..... NO CARVINGS PLEASE!

Your creation can be dropped off at the Museum & will be displayed thru Halloween.

For you ghouls & ghosts, stop for trick of treating on Oct. 28th from 1-5pm.

Oneida Nation Museum ✦ W892 County Rd. EE ✦ DePere, WI 54115 ✦ (920) 869-2768

Husking Bee 2005 brings community together



The 2005 Husking Bee was a huge success. The four acres of heirloom white corn was successfully harvested during the week. Over 450 people came out and helped harvest the corn. Tsyunhehekwa is still looking for volunteers to help braid the corn that was harvested. The harvested corn will dry for over four months and then it will be used for corn bread, corn soup and many other foods.



Kali photos/Phil Wisneski

Top left, Simon Decoteau unbraids the corn from last year's harvest. Right: Lee Lopez shows Keshena Primary School students how to braid the white corn for hanging and drying.

**Learn how we can
Prevent HIV/AIDS and
KEEP OUR NATIVE TRADITIONS ALIVE!**

**Tuesday Nov. 1st, 2005
5:00 to 7:00 pm**

**FREE
EVENT**

**Please Join Us!
&**

**FREE
EVENT**

**Enjoy a delicious meal
Located in Community Room**

(Formerly the chapel)

**On 2nd fl. of Oneida Social Services
Bld. West Point Rd.**

**Recommended ages;
Youth 12yrs. to adults**

**First 75 people
16 yrs. old and up
will receive a \$10.00
gas card**

Cool Door prizes for teens and adults

**This event is made possible by TRAILS/Prevention,
Reproductive Health, Health Promotions & Good mind
great future.**

For information: (920) 490-3700 TRAILS Program



ONEIDA RECREATION 0-6 YEAR OLD BOO BASH

**Tuesday, October 25, 2005
Civic Center - Site 1
(2913 Artley Street Oneida)
5:00 pm -7:00pm**

Come one come all! It's Halloween once again, and time to participate in our trick or treat maze, enjoy refreshments and enter the costume contest for prizes! This is a special Bash just for our youth ages 0-6. Each child of proper age may only enter into one of the categories at registration.

Prizes will be awarded for the 1st - 5th place in each of the following age groups & categories:



Age Groups
0-2
3-4
5-6

Categories
Funniest
Most Creative
Super Hero
Scariest
Fairytale



Entry into the Costume Contest will be at the registration table and begins at 5:00. Final entries will be taken at 6:00 SHARP so don't be late for this exciting extravaganza!

For more information, feel free to contact Kim Diemer at 833-0010.

**Happy
Halloween**

T' Thunderhawk

Student Council... up and running again

By Josh Kasee
ONHS Junior

Elections for ONHS student council were held on Wednesday, September 28 during 4th period. The following students were chosen:

SENIOR CLASS
President: Anthony Gutierrez
Vice Pres.: Scott Lynk
Treasurer: Salisha Ninham
Secretary: Lenita Cornelius

JUNIOR CLASS
President: Lois Stevens
Vice Pres.: Freddie Hernandez
Treasurer: Twyla Danforth
Secretary: Lenita Cornelius

SOPHOMORE
President: Lauren mills
Vice Pres.: Neset Vaga
Treasurer: Debby Santiago
Secretary: Lakawho Mclester

FRESHMEN
Pres.: Paul Gutierrez
Vice Pres.: Bobby Danforth

Treasurer: Janene Skenandore
Secretary: Yuntle Mclester
Advisors again will be Carol Johnson and Denis Gullickson. Several of the officers are returning to serve a second year on the revitalized student council which accomplished a lot last year. Their first meeting will be on Wednesday, October 5 when they will select officers and get started on this year's business.

Notebook at-a-glance

Thunderhawk Football Practice (continued)

By Eddie Metoxen
ONHS Junior

Homecoming week for the Thunderhawks went very well. The team planed on running it up the gut against Brookfield Academy, because they play 3-5 defense. We did a lot of everything homecoming week. We practiced ball handling skills and blocking a lot. We also did a lot of conditioning. Wednesday's practice was cold and rainy but that

ing game of Brookfield Academy whose QB was number one in the state for passing yards and tied for most touchdown passes. The Thunderhawks also played good old fashion hard hitting Oneida football and have two more games left in the season. One at Almond Bancroft Friday October 7th and Gibraltar at home Friday night October 14th.

Interview with an Anonymous Toilet Paperer

By Amanda Skenandore
ONHS Junior

Denis Gullickson
Thunderhawk Times Advisor

It was the kind of interview conducted in the dark shadows of an underground parking garage. You could only see his silhouette and it was obvious that he was disguising his voice. About all you could make out was the shape of the toilet paper roll he held in his hand. He insisted on being called by his alias, "Soft and Gentle." He refused to give his real name.

Here are some of things he told us. While toilet papering has been a part of homecoming week since the dark ages, it was clear that modern technology had made its mark.

"Soft" told us that it all starts with the computer now where you can look up the addresses of your favorite staff members. This information was then used to lay out a course and set your agenda. GSP devices were desirable, though not mandatory.

Automobiles were then required. "Soft" told us that four was a good number and

that each had to be equipped with a cell phone in order to coordinate the mission. Often times the mission began in the restroom of a local hotel were a curved key could get you access to the very large rolls used in the hotel bathrooms.

It wasn't just a matter of a bunch of people piling into a car either. There were roles. You had the wheel man or woman, the "cow pie" or copilot, and the actual paperers – two people in the back seat. "Soft" also said that a two-door car was completely useless in a quick getaway. If it was an especially difficult mission – say with lots of trees – all four people in the car might be needed to accomplish the task. A shaving cream message was also a good idea – though without a word processor, spelling was sometimes a problem.

About as quickly as it started, our interview was over. "Soft" got a little uneasy when he heard a car come squealing around the corner and he thought it might be the cops or the posse.

Fun with Toilet Paper

By Lois Stevens
Thunderhawk Times editor
ONHS Junior

Homecoming weekend at the ONHS is coming to an end, and of course there are going to be people who disagree with the traditions of the week. Most people do not like the fact that they have to worry about kids running into their yard and toilet papering their trees. But it is school spirit week – kids are supposed to have fun.

Spirit week is very important to the high school. It's a time for the teens to show their school spirit, have fun and not get in trouble for it. It's just a little toilet paper and maybe some shaving cream, both these things can be washed out or picked up very easily.

I do, however, agree with the use of materials other than

shaving cream or toilet paper (eggs, saran wrap, pumpkins, etc). Eggs and saran wrap can be damaging to house or car paint/materials and smashed pumpkins can be very messy and hard to clean up. But other than that, I really don't find it to be a huge deal. I have yet to hear one story of damage done by ONHS students this entire week. In fact, most ONHS students showed tremendous school spirit during the week – including in our class competitions on Friday afternoon and at the homecoming game that night. Some of our students even put in a lot of time making a homecoming float which was driven around the game at halftime.

Float is big hit at Homecoming game

Special to Thunderhawk Times
By Jonas Hill
ONHS Junior

For the first time ever, ONHS had a homecoming float. Just two weeks before, it had been doing its real job as a hay wagon on Denis Gullickson's farm. But with some paper and ballons and signs and other decorations, it was transformed into a real big hit at halftime of the big game.

Here are the committee members who made it all happen: Organizer – Jonas Hill, Raeanne Funmaker, Luanne Funmaker, Travis Dessart-Cornelius, Lenita Cornelius, Jasmine Metoxen, Summer Smith, Kristy King, Crystal Metoxen, Tanya Christjohn and Yuntle McLester.

Special thanks to Lori Hieptas-Peterson, Denis Gullickson, Becky Anderson and Lance Kelley.

More Fun with Toilet Paper

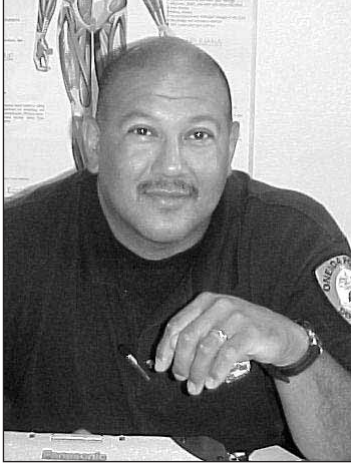
By Anthony Guttierrez
ONHS Senior

On Friday, the 30th, our principal announced at lunch that he would like ONHS students to clean up the toilet paper that was in the trees and on the ground. Though he didn't say it, the word was that DPW had made the request. Staff and students then went out and did their best to clean things up. There are times when we, the teachers and kids, feel that everything is jumped on here at this high school. You don't hear about the students at Seymour or Ashwaubenon schools having to clean up the toilet paper on their school grounds. Toilet papering has been

A New Cop on the Block

By Anthony Guttierrez
ONHS Senior

Here at Oneida Nation High School we're trying to run things differently – from new staff to new rules to a new police-school liaison officer. The liaison officer happens to be "The One and Only" Mark Ninham! Mark is the temporary liaison for now and is doing a wonderful job. I had the privilege of sitting down with him and asking some of the questions that the people of Oneida and I want to know. So listen up, Mark's going to take you to school. Lol!



Mark Ninham

THT Photo/Denis Gullickson

OPD Sgt. Mark Ninham has been filling in as police-school liaison officer since the beginning of the school year. While he won't be staying on once a replacement is named, he's done a great job.

Here's a little Q & A:

Q. What is your purpose here at ONHS?

A. Right now I'm acting as an interim liaison until the position is filled.

Q. What do you think of the students so far?

A. Very well behaved, I'm very impressed.

Q. Is it better than what you hear?

A. Oh yeah, much better. I received so many compliments on the students behavior already this year. It's very rewarding to hear outside remarks.

Q. What days are you here at ONHS?

A. I'm here every school day.

Q. What's the difference between on the road and being here at school?

A. It's a lot harder here because on the road I was responding to calls. Here, I'm actually working with

a number a people such as Hawk Vang, the security person, building managers, and the faculty.

Q. I know the cops are watching the school zones a lot more, can you tell us the speed limits?

A. 15 mph during school hours. At this stage its just to make the public aware that there are children present and to slow down.

Q. At what time does it go back to 45mph?

A. After school, pretty much when there are no children present.

Q. What are the top three

Oneida vs Southwest...

By Earl Elm
ONHS Junior

For the first couple of years, I went to the Oneida Turtle School. Then, I went to Seymour. Then, I went to Lombardi middle school in Green Bay, and then to Southwest high school. Since, starting here at Oneida Nation high school this school year, I've noticed some changes.

Southwest has more electives than Oneida, but Oneida is more of a cultural school. At Southwest, you can learn more languages – they have German, Spanish, and French. But you can't learn Oneida.

There are about 1,500 kids at Southwest and about 100 at Oneida. They both have some cool teachers. At Southwest,

you have a choice of either staying inside or going out side for lunch. Here, you don't.

Southwest is not really different from this school. It's just that there are more kids there than here. So, if you want to meet a lot of new people, you might want to go to Southwest or some other Green Bay high school. But there aren't a lot of Native Americans at Green Bay schools.

Southwest starts thirty minutes earlier than we do, so I

tasks of a highschool liaison?

A. Keeping truancy, keeping students coming to school and on time, is one. The second is to, hopefully, teach them the effects of alcohol and drugs and to stay away from them. Number three would be academics. Hopefully if a student is having a hard time they know enough to go to the faculty or myself – especially my football players – to say they need help in their schooling. Behavior would also be one.

Q. How long do you plan on staying here at ONHS?

A. Hopefully within a month, but at some point in time in my career I would love to wind down and do this permanently.

Q. When did the police station buy a Hummer? And what is it for?

A. No comment (LOL). We got the hummer this summer. I don't use it. Basically it's used for community events.

Q. Do you get an adrenaline rush when busting teenage parties?

A. (Lol) No. Actually it's more frustrating. I don't like dealing with my own kids. When I say that, I mean my football players, students, athletes and Oneida people. Especially with all the recent alcohol related tragedies.

like Oneida there. We start at 8:00. When you're late for school at Southwest, you are not able to go to your first hour class. You barely get to use the computer lab. The only time you get to use it is when you need to get something done for a class and that only happens when the whole classroom has an assignment to do.

Bottom line? Don't go to Southwest if you can go to Oneida.. Oneida is better. Go to it!

My Scoop

Sports Link

By Scott Lynk
ONHS Senior

With fall wrapping up with only three weeks left – the winter sports are starting to come around. Winter sports consist of wrestling and both boys and girls basketball. This year, it looks like we will have a full wrestling team, a full JV and varsity for boys basketball and, hopefully, a full JV and varsity for the girls.

In wrestling, the team should go pretty well since that's exactly what they did last with wrestlers placing

in about half the tournaments.

The basketball teams both get 20 games to show what they can do for either a winning record or another dreadful season. And the wrestling team gets about 6 or 7 tournaments.

Athletes are excited about the upcoming seasons and ready to practice.

Hopefully for the athletic programs, Oneida won't join the proposed conference next year.

Education

Scholarship Opportunities

The deadline for submission of Nomination Materials is January 13, 2006 11:59 P.M. (EST).

Eligibility: Students are eligible to be considered for a GMS scholarship if they:

- Are American Indian /Alaska Native, Asian Pacific Islander American or Hispanic American, African American
- Are a citizen/legal permanent resident or national of the United States,
- Have attained a cumulative GPA of 3.3 on a 4.00 scale (unweighted) at the time of nomination,
- Will be entering a U.S. accredited college or university as full-time, degree seeking freshmen in the Fall of 2006,
- Have demonstrated leadership abilities through participation in community service, extracurricular or other activities, and
- Meet the Federal Pell Grant eligibility criteria.
- Have all three required forms (Nominee Personal Information Form, Nominator Form, and Recommender Form) completed and submitted by the deadline.

Further information and Nomination forms can be accessed at the Gates website www.gmsp.org

Reading is worthwhile

Submitted by
Jed Summers

This school year, the County H learning center is going to be all about reading. Reading is a vital part of our youth's education. The youth can improve school performance, raise reading levels, and let their imaginations run wild through daily reading.

From now until June 1st, the learning center will be holding a competition. We want to see who can read the most minutes before the deadline.

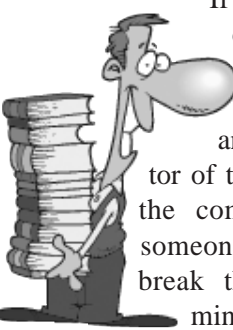
The minutes must be read in the learning center at County H and the youth must finish any book they start.

After completing a book, they will need to write a one page summary of the book. Each completed report is worth 30 minutes on his or her total.

All of this hard work will not go unrewarded. The youth with the most minutes at the end of the competition will win a Sony PSP. The minimum number of minutes needed to win is 3,500, so this will not be an easy victory.

If the first day of competition is any indicator of the rest of the competition, someone will break the 5,000 minute mark easily. The participants read an astonishing 10 hours on the first day! It was amazing, and the staff is really proud that the recreation members are willing to dedicate time to such an important activity. Good luck and happy reading to all those involved.

"The whole world opened to me when I learned to read," Mary Mcleod Bethune.



Oneida youth look to cultivate a career

By Phil Wisneski

Kalihwisaks

Food, Food, Food. We all need to eat, yet very few of us know the process of where food comes from. The Oneida Community Integrated Food Systems Members (OCIFS) and the Oneida Planning Department are trying to change that by getting Oneida youth more interested in agriculture. Thanks to a grant from the First Nations Development Institute they were able to send six Oneida High School youth along with two Freedom High School students to attend the Community Food Security Coalition Conference in Atlanta, Georgia from October 6 to October 9. Freedom High School was involved because of their prior desire to network with the Oneida Nation and their willingness to assist OCIFS in getting the Oneida youth more involved in the Freedom Ag program.

The Oneida students selected to attend the conference were; Sean Metoxen, Amber Doxtator, Jonas Hill, Amanda Skenandore, Neset Vega and Laren Mills. Cassie Vande Hey and Ryan Kortz were selected from Freedom. Two teachers from the Oneida High school, Becky Nutt and Rebecca Anderson also attended. As did the Freedom agriculture teacher Kevin Champeau, Jill Martus-Ninham from Tsyunhehkwa and Diana Peterson from Oneida Planning Department.

The conference's title was: It's homegrown: Cultivating the Roots of Real Change. It emphasized the role of race and class in the food system. Highlights of the conference were fieldtrips to Atlanta area farms and organic farms, southern dinner at the historic Atlanta Freight Depot and a



Kali photo/Phil Wisneski

(L-R) Kevin Champeau, Ryan Kortz, Cassie Vande Hei, Jonas Hill, Lauren Mills, Becky Nutt, Neset Vega, Amber Doxtator, Amanda Skenandore and Sean Metoxen all attended the Community Food Coalition Conference in Atlanta.

taste of the south reception that included all the southern food favorites.

The main reason in sending the youth to the conference was an initiative by OCIFS and the Oneida Planning Department to get Oneida youth more interested in agriculture. According to Bill VerVoort, OCIFS Coordinator, two phases were developed to try and get the Oneida youth interested and involved with ag. Phase One is to develop relationships with area high school agriculture programs and encourage Oneida youth at those schools to take the agriculture classes offered at their respected schools. This would start by providing cultural diversity training to both the students and instructors at the schools. Given the great significance of agriculture in the Oneida heritage, this would be extremely helpful in breaking down cultural barriers and provide a friendlier learning

environment for all. The next step would be to possibly offer the Oneida Nation and in particular OCIFS as a resource. Internships and job shadowing at the established Oneida entities like the Oneida Nation Farm, Tsyunhehkwa, Apple Orchard, Cannery, etc., would greatly help peak the interest of possible agriculture students.

Phase Two would consist of the Oneida High School having their own agriculture class/department. One possibility would be to have a teacher serve half time at Oneida and the other half at a different area schools. Then the cost can be distributed to both schools. The OCIFS Members along with the Oneida Planning Department have identified four reasons to why it will be important for Oneida youth to be interested in agriculture. The first reason was land acquisition. Currently the farm has 8,000

acres and over 5,000 is under cultivation. The Oneida Nation has made land acquisition a very high priority. One of Oneida's largest user of land is agriculture and with the high amount of farm land being purchased it is expected that the farm will only expand. The second reason for the importance of agriculture is food security. Products from Tsyuhehkwa and the farm are free of any growth hormones, steroids and any other genetic modifications. "When you buy Oneida agricultural products you know what you are getting," Ver Voort said. The third reason is career and employment opportunities. With the land base increasing there will be more jobs available. The final reason to get Oneida youth involved in agriculture is economics. People have to eat and as diabetes, heart disease and other diet related illness increase people will eventually turn to eating healthier.

GOOD MIND...

"a C.A.P.P.S. approach to address underage drinking"

great future!

Addressing Underage Drinking

(Oneida, WI) – The Good Minds...Great Futures program from Oneida Social Services Department, working with many departments, community groups, and law enforcement, provides programming to help change the perception of underage drinking and encourage healthy options for our youth. Two new community awareness projects are: A Good Sign and Baskets of Awareness.

A Good Sign is a special yard sign for showing your support to change the perception of underage drinking. It will read: "This Home Does Not Allow Underage Drinking." There will be 100 signs available free of charge at the next community dinner, October 25. We hope see the signs proudly displayed in home yards and places of business.

In the Baskets of Awareness program, beautiful baskets filled with foods, fun items, and educational materials will be given to community members in support of their efforts to address underage drinking in their home or for appreciation for preventing underage drinking. Through a nomination process, 20 community members will be awarded Baskets in the month of December. More information and nomination forms will be available in November.

And be sure to attend, enjoy, and participate at the October 25 community dinner at Oneida Social Service community room from 5:30 - 7:30pm.

The Oneida Youth group is hosting this dinner. The dinner and event is free and open to everyone, both Oneida community members and surrounding communities. The youth will update you on all the activities and services they are involved in and will tell you about a community art project they have done.

For more information on any of these programs, please contact Justine at 920-490-3854.

CAPPS (Community Analysis Process for Planning Strategies) is the national model used to mobilize the community to share resources, ideas, and information surrounding an issue.

Please join us on Tuesday, October 25, 5:30-7:30 for our next community dinner located at Social Services Building in the Community Room. On<yote>a-ka Youth Group will host and cater this event.

Also, please join us on Tuesday, November 1 for an HIV/AIDS Awareness dinner sponsored by T.R.A.I.L.S. and co-sponsored by Good Mind... Great Future!

Cliff Webster of Oneida Transit has made a bus available to transport people to and from our monthly dinners! We prefer if you can call ahead at 833-1658 to reserve a seat and the cost is free to the public. Thank you Cliff!

This project is supported by the Bureau of Justice Assistance, Office of Justice Programs, U.S. Department of Justice.

Teaching students about the world

By Dawn Walschinski

Kalihwisaks

Jason Gehrke's second grade class has been hosting a visitor from Tennessee for the first week of October. Louisa Mehojah was able to take him on a tour of the Oneida Police Department and the students have been showing him all around the Oneida Nation Elementary School.

He returned home the same unique way he arrived, via the US mail.

His name is Flat Stanley and he had been all over the world and in outer space.

Flat Stanley was originally a children's book by Jeff Brown written in 1964. The main character is flattened in his sleep by a billboard and can mail himself all over the world.

In 1995, Dale Hubert was inspired by the book to create the Flat Stanley Project where students make their own Flat Stanleys and send them to other people in various states and countries.

"Flat Stanleys come from all different kinds of people who are creative. You never know who made them," said Louisa.

"Mine looks like a soldier, but I didn't know how to draw a soldier," said classmate David Doxtater-Hill describing his Stanley with olive green pants and a sky blue shirt.

"The project has really taken off this year," said the children's teacher Mr. Gehrke, "(The students) journal through the eyes of Stanley, take pictures with him at school and locate



Kali photo/Dawn Walschinski

ONES students in Mr. Gerhke's second grade class show off their Flat Stanley creations.

schools on a map."

Students usually host a visiting Stanley for two weeks, taking him (or her) to the local sites for pictures and gathering brochures to send back to the other school.

The project is expanding at ONES as another second grade class will be starting their own Flat Stanley project. Also, Gehrke was invited to appear on Good Day, Wisconsin on WLUK-11 to demonstrate the project.

Last year, the class hosted 24 Stanleys. Students are picked at random to host the visiting Stanley and then their own Flat Stanley will be sent to the visitor's school.

"Hopefully we'll teach others about Oneida language and Oneida Culture. You learn about us and we'll learn about you," said Gehrke.

The project also has a web site where students can contact each other online, but Gehrke prefers to use the post office.

"It's more tangible to do by

Artist Opportunities

(Oneida, WI) – Looking for Native artists interested in presenting performances or residencies in schools around Wisconsin. With funding from the National Endowment for the Arts, the Oneida Nation Arts Program is presenting a special workshop and program for Native artists.

The workshops include how to put together a great age-appropriate school performance or residency, how to be effective in school settings, how to speak "curriculum," and what it takes to be successful in the schools. The program also includes the opportunity for the artists to present in schools and receive feedback for improving their performance and marketing material for distribution to Wisconsin schools.

Art form may include poetry, short stories, play writing, traditional dance, pow wow, contemporary dance, singing, musical compositions, instrumental, drumming, acting, story telling, directing, traditional crafts, painting, sculpture, photography, installations, film or recording. Artists will be selected based on their quality of art, ability to work in a school setting, cultural understanding, and clear background check.

Space is limited and Oneida preference may be used. Interested artists must contact the Arts Program by October 26, 2005 to be considered.

For more information or to contact the Arts Program, please call Beth at 920-490-3833 or bbashara@oneidana-tion.org.

mail and have something to carry around." he said.

However, paper Stanleys face many dangers. There was an accidental Stanley-cide this year.

"I lost one. My grandma threw it out," confessed David who was responsible for a Flat Stanley visiting from Tennessee.

Last year, ONES students lost their own Flat Stanley in to the tsunami in Indonesia.

"We got an e-mail two weeks before the tsunami that they got it. The kids were heartbroken by the loss," said Gehrke. However, the loss created a connection for the kids to the tragedy taking place on the other side of the world.

Ultimately, the goal of Flat Stanley is to create connections for children all over the world. The second graders are getting their first international Flat Stanley this year from England.

"The kids are having a blast," said Gehrke.

Good News



New Arrivals

If you have a birth announcement, please send it to the *Kalihwisaks* Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!



Sophie Cree Van Stippen
Sophie Cree Van Stippen, was born to Joseph and Tracey Van Stippen on

Thursday, August 18, 2005. She weighed 6 lbs, 3 oz, and measured 20 inches. The proud Grandparents are Frances Rivera, Appleton, WI; Agnes R. Miller, Popple River, WI; and Thomas & Jeanne Miller of Sun City, AZ, along with many aunts, uncles, cousins and friends.



JP4

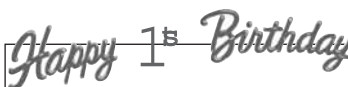
Congratulations on your 1st place finish at the Rockledge Punt, Pass and Kick. Good luck at Sectionals!



Love, Mom, Dad, Crims, and Rilee

For the Best in Native American Music Contemporary & Traditional

Tune in to Kalihwiyose WPNE 89.3 on your FM dial... Thursdays 10 to midnight.



Happy 1st Birthday
Julian Greendeer
on October 14th



We Love You! Mom, Dad, Grandma & Grandpa Metoxen, Aunts, Uncles, Cousins and rest of the Family

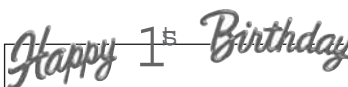


Crystal

on making the honor roll. I'm so proud of you. Keep up with what you're doing. You're doing wonderful.



Love always, Your cousin Sheena



to my precious Granddaughter
Carmella Arianna Sanchez
on October 18th



We Love You with all our hearts! Grandma & Grandpa KaquaMetoxen, Auntie Liana, and Uncles-Rob & Trevor

Kalihwisaks
NEXT DEADLINE
is...**Wednesday**
October 19th, 2005 @
4:30 P.M.
with a **PUBLISH DATE** of...
Thursday, October 27th, 2005
Questions, please call: **920-869-4280, 4279 or 4277**
Toll Free:
1.800.236.2214
ext. 4277, 4279, or 4280

Bay Beach Wildlife Sanctuary November 2005 Calendar of Events

For more information, on any of the events below, please call (920) 391-3671

Antler Antics: White-tailed deer

Saturday, November 7 at 1 p.m.

Participants can learn about White-tailed deer at this Sanctuary program. Find out why some people in Wisconsin think they are pests and why some find them to be beautiful creatures. Cost is \$1 per Friends member and Green Bay resident and \$2 per non-resident. Pre-registration is required by calling (920) 391-3671.

Animal Stories for Preschoolers: Oh, there's an opossum

Monday, November 7 at 10 a.m. and again Monday, November 21 at 1 p.m.

Children and their families can learn about opossums during Animal Stories for Preschoolers. Sanctuary staff will read the short stories "Pocket Babies" by Katherine Marko and "Marsupial Sue" by John Lithgow. After the stories, the youngsters will participate in a fun craft project. Cost is \$1 per Green Bay resident or Friends member and \$1.50 per non-resident. Pre-registration is required by calling (920) 391-3671.

Public Bird of Prey

Wednesday, November 16, 2005 at 6:30 p.m.

Children and their families can learn about opossums during Animal Stories for

Preschoolers. Sanctuary staff will read the short stories "Pocket Babies" by Katherine Marko and "Marsupial Sue" by John Lithgow. After the stories, the youngsters will participate in a fun craft project. Cost is \$1 per Green Bay resident or Friends member and \$1.50 per non-resident. Pre-registration is required by calling (920) 391-3671.

Owl Prowl

Tuesday, November 29 at 5 p.m.

Join a Sanctuary naturalist in search of an owl. It's the perfect time of year to trek the trails and find these creatures. Along the walk, you can be sure you'll see other wildlife. Remember, dress for the weather. Hot chocolate will be available after the hike. Cost is \$1 per Green Bay resident or Friends member and \$2 per non-resident. Pre-registration is required by calling (920) 391-3671. **Register by November 25, 2005.**

Visit the Bay Beach Wildlife Sanctuary Web site at www.baybeachwildlife.com



Crystal

For making the honor roll at ITT in Computer Drafting and Design. You're doing great! Keep up the good work!



Love, Noodles, Uncle Red, Auntie Maria and Sheena

Happy 4th Birthday to
Crystal Holtz
on October 10th!

From the
Communications Staff

Miss Oneida highlights experiences during her reign thus far...

Sheku,

My name is Katrina Red Hail, I am 19 years old and a freshman at College of Menominee Nation. My parents are Beth and Earl Red Hail, Jr., and my grandparents are Lorraine Red Hail and the late Earl Red Hail, Sr., and Patricia Hobbs and the late John Paprocki.

So far, my reign as Miss Oneida has kept me very busy, but has also given me many opportunities to be more involved and represent the Oneida people and community. I was able to attend Culture Days at the Oneida Museum where Jr. Miss, as well as myself, answered many questions that people had and greeted people as they arrived. Also at this event we were given the chance to get a better look at the Oneida Police Department's Hummer which is very nice. I think that this particular event gave both of us a better feel for what

was in store for us during our reigns.

I also attended the Oneida Pow Wow during the fourth of July weekend. As many of you who did attend noticed the bleachers that were set up along with the big canopy tents. I think that this was a big improvement compared to the years before because everyone had a chance to sit down and take a look at all the dancing and they were also given the choice of sitting on the hill. During the annual parade we were able to ride in a mustang and hand candy out to friends, family and members of the community. Many of you have seen that Amber and myself had to do a little bit of work on our wave but Olivia had her wave down pat. I would also like to take this time to thank Miss Oneida Amy Doxtator for the encouraging words and gift that I received from her giveaway.

Another event that I really enjoyed was speaking at the Native American Tribal Historic Preservation Officers conference in Lac Du Flambeau. I was able to dis-

cuss many of the different aspects of historic preservation and the vital role that our youth play in keeping it sacred. There were people in attendance from all different tribes as well as levels of government. It was interesting to hear how far our people have come as far as preserving our ancestor's last resting place and how much farther we have yet to go. I received a beautiful necklace from a Hawaiian native after I spoke that was from seeds on a tree that grow on the islands. He explained to me the different colors of seeds and what the seeds were used for. This was a very memorable experience and is one that I will never forget.

I was also interviewed for an article that was published in the Green Bay Press Gazette regarding alcohol and the affects on our youth on behalf of the C.A.P.P.S. program. This was a good opportunity for me to express my different views on the subject as well as give my input on what could be done to help better our youth and community as a whole. I was given

the chance to also share the affects that this disease has had on my family as well as me. My hopes for the future of the C.A.P.P.S. program are nothing but high. I think that they will continue to get our youth involved in the bettering of our community, and foremost, help get our youth that are struggling back on the right path of life. If we can all work together as a community we will be able to preserve our most valuable assets, our youth, and lead them into the right direction no matter what obstacle comes before them.

The Oneida Relay for Life was a very memorable experience. Just taking that first lap with all the cancer survivors allowed me to think about how far they have come to be here and just go around that track. My grandfather passed away due to brain cancer and I know what he had to go through to try and better himself and how difficult it was for him to just wake up in the morning and get out of bed. So being given the honor to walk that first lap with all the survivors that were in attendance at the Relay for Life for allowing me to take that first lap with you.

The most recent events that I was in attendance were Indian Summer fest in Milwaukee, Art Street in Green Bay and the pre-game show at Lambeau Field. All three of these events were a big highlight because I was able to help with dance performances as well as represent the Oneida Nation. It was amazing to see how interested people were in our outfits and styles of dance. Indian Summer Fest was a lot of fun and we got to be part of, to

my knowledge, the first ever parade that went across the whole summer fest grounds. It was very hot and all three of us (Amber, Olivia and myself) tried to make sure we got plenty of water, but nonetheless, it was a lot of fun.

Within the next few months I will be trying to initiate my platform of Awareness of Domestic Abuse. I hope to get into the Oneida High School as well as the elementary school to talk with some of our youth on the effects of domestic abuse and what exactly it is. I worry that our youth are unaware of what domestic abuse is and because of not being knowledgeable they may be in unhealthy relationships. If our youth are unaware and are in an environment where this is taking place then they will just take it as accepted behavior. I think that it is very important for them to be aware of this topic because we need to start breaking some of these cycles of male privilege and control.

In closing, I would just like to say that thus far I have had a lot of fun and memorable experience that will last me the rest of my life. Being given the honor of carrying the title of Miss Oneida has opened so many windows of opportunity and has allowed me to play a bigger part in the Oneida community. I can't wait to see what is in store for me the rest of my reign and will continue to do my best to represent everyone in our nation with the utmost respect and dignity.

Yaw^ko,
Your Miss Oneida 2005-2006, Katrina Red Hail

To our readers...
"Good News" submissions mailed in without payment will **NOT** be published. Payment for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

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Questions?
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Board Vacancies

Southeast Oneida Tribal Services Board: One (1) vacancies. Qualifications: Shall be a member of the Oneida Tribe. Shall serve the remainder of resigned term. The Board shall consist of seven (7) members. All members shall reside in Southeastern Wisconsin area for their term of office. Must attend all Tribal Council meetings, functions and other events as established by the SEOTS board office or the tribe

Purpose: It shall be the purpose of the SEOTS Advisory Board to set missions and goals for the deliver of services; to act as liaison between the Oneida Social Services Program serving Southeastern Wisconsin and the Oneida people residing therein; to review the program's administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.

Deadline for receipt of application is October 21, 2005.

Oneida Finance Committee: One (1) vacancy. Qualifications: Shall be enrolled with the Oneida Tribe of Wisconsin. Shall be a community elder of Oneida. Shall be appointed for a three (3) year term.

Purpose: It is the purpose of this committee of the Oneida Tribe of Indians of Wisconsin to regulate, advise, and administer all actions related to this committee.

Deadline for receipt of application is October 21, 2005.

Airport Hotel Corporation Board: One (1) vacancy. Qualifications: Shall have five (5) Oneida enrolled members. Shall be appointed for a four year term (which will expire on November 1st of the 4th year).

Each member shall have a Bachelor's degree with at least 5 years of work experience in one of the following fields:

- a) Financial analysis/banking.
- b) General accounting principles.
- c) Hospitality Management.
- d) Business Management of development.
- e) General Business Management.

All qualified applicants should process a working knowledge of the Oneida Tribe of Indian of Wisconsin.

Deadline for receipt of application is October 21, 2005.

Oneida Personnel Commission: One (1) Vacancy Qualifications: Must be an enrolled member of the Oneida Tribe. The entire combined membership may not consist of more than two(2) members from any one division of the Oneida Tribe, nor less than seven (7) community members. Shall serve a three (3) year term. The membership may not be such that a conflict of interest or nepotism is created as defined in these by-laws: A. Nepotism is created by the following relationships: father, mother, husband, wife, brother, sister, daughter, son father-in-law, mother-in-law, daughter-in-law, brother-in-law, son-in-law, grandparent, grandchild, step-children, step-parents, or significant other. B. conflict of interest is a conflict between the private interests and the official responsibilities of a person in a position of trust. A or any other recognized hearing body within the Oneida Tribe.

Deadline for receipt of applications is October 28, 2005.

Board Vacancies

Oneida Audit Committee: One (1) vacancy. Qualifications: Shall be a member of the Oneida Tribe. Shall not be an employee of the Oneida Tribe. Shall have knowledge, skills and experience of the Tribe. Members shall adhere to all Tribal laws, codes, policies and procedures with the strictest confidentiality.

Deadline for receipt of applications is October 21, 2005.

Legal Notices

Oneida Appeals Commission: Original Hearing Body: Notice of Judgements Granted. Re: **Oneida Tribe of Indians of Wisconsin vs Various Individuals**

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for judgement against them. Notices were returned by U.S. Post Office as unclaimed, unknown, no forwarding address or no response.

8-30-05: Kurowski, Jeff; Powless, George; Thomas, Shawn; Powless, Juanita; Cornelius, Scott ; Skenandore, Christine; Flores, Carlos; Johnson, Jason: John, Danny; Thomas, Daniel; Rodgers, Michelle; Powless, Kimberly; Barton, Nancy; Kinzhuma, Brian; Danforth, Wayne; Richmond, Diane; Thomas, Shawn; Jourdan, Victoria; Coltman, Patricia; Denny, Alice; Thomas, Tracy; Kindness, Josephine; Summers, Jules Jr; Hearings were held on the date stated, for all parties listed, at the Commission office; located at Ridgeview Plaza, Suite 1; 3759 W. Mason St.; Oneida WI 54155.

For specific questions about this judgement, settlement or payment arrangements, please contact Diana Westcott, Accounting Department at (920) 490-3556.

If you have questions on the

Legal Notices

process, feel free to contact the Clerk or Administrator, Oneida Appeals Commission office at (920) 496-5300.

Oneida Appeals Commission: Orders issued for Per Capita payment Attachment. Re: **Child Support Agency(s) and/or Oneida Tribe vs Various Individuals.**

A diligent attempt was made to notify the following individuals of action(s) taken in response to the claims filed by child support agency(s) and/or the Oneida Tribe for interception and attachment of per capita payments.

Randall J. Archiquette, Timothy M. Baird, Mark J. Barna, David J. Batiste, Waunita Batiste, Deanna M. Bentley, David W. Boyd, Michael L. Brabbs, Christopher L. Butler, Christina L. Charles, Diana Chavarria, Dale J. Christjohn, Timothy F. Chistjohn, Howard J. Cooley, Henry D. Corbine, Daniel T. Cornelius, Gerald A. Cornelius, Leland S. Cornelius, Matthew B. Cornelius, Donald M. Counard, Samuel F. Danforth, Shannon Davis, David S. Decoteau, Juan C. DelaCruz, Daniel A. Denny, Daniel F. Deyo, Collette M. Doxtator, Daniel A. Doxtator, David A. Doxtator, Michael E. Doxtator, Darin T. Eastman, Keith P. Ellis, Thomas Escamea, Lawrence J. Fields, Michelle L. Flores, Richard M. Flynn, Michael D. Guyette, Raymond A. Hammer, Daniel M. Hebb, Ben N. Heise, Robert E. Hill, Douglas L. House, Anthony A. Huff, Kris J. Johnson, Dale E. Jordan, Merlin D. Jordan, Aloyious Jourdan Jr., Clinton K. Krenzke, Jeffrey S. Kurowski, Tammy Kurowski, George Melchert, Geraldine L. Melchert, Blaine D. Moore, Brian J. Novak, John G. Orie, Lawrence R. Peters, George J. Powless, Georgette Przbyski, George Reed Jr., Lisa Robles, Amy Salinas, Thomas Salzman Jr., Gary C. Schabow, Walter M. Schabow, Gerald G. Sexton,

Legal Notices

James M. Silas, Daniel G. Skenandore, Darrell J. Skenandore, Gerald L. Skenandore Jr., Todd S. Skenandore, Michael S. Smith, Donald J. Stanchik, Kevin Stanchik, Robert D. Thompson, Kristin G. Tubby, James J. VanEnkenvoort, Kelley M. VanStraten, Nevada L. Webster, Roderick J. Webster, Steven B. Webster, Shane Wheelock, Shannon Wheelock, Gerald T. Williams, Wes W. Wilmot, Jerald L. Wilson, Michael R. Yealey.

For specific questions about this account, please contact the appropriate child support agency or the Oneida Tribe Accounting Dept. If you have questions on the process, feel free to contact the Oneida Appeals Commission at 497-5800.

Notice of Availability

Anna John Nursing Home of Oneida, WI will provide care from October 1, 2005 to September 30, 2006 uncompensated services to all eligible persons unable to pay who request those services. All services of the facility will be available as uncompensated services.

Notice of Availability

Eligibility for uncompensated services will be limited to the person whose family income is not more than Category C of the current poverty income guidelines established by the Department of Health and Human Services. This notice is published in accordance with 42 CFR 124.504 Notice of Availability of Uncompensated Services. We invite interested parties to comment on this allocation plan.

Job Opportunities

Transportation Worker - Primary duties include transporting clientele to medical appointments and participating in health & prevention activities intended for the urban Native American community. Applicants must be honest, reliable, and willing to receive further training if needed. C.N.A. certification or experience in health related field a plus though not necessary. Must have valid Driver's License, clean driving record, and current auto insurance. Pay negotiable. Submit resume to Search & Screen Committee, PO Box 2248, Green Bay, WI 54306. Closing date of Oct. 31, 2005.

Items for Sale

Display your Heritage



6"x8" Oneida Indian Nation Decals For Sale \$18.50 plus \$1.50 shipping and Handling Send checks or money orders only to: Daniel Lejman

PO Box 510 Aransas Pass, Texas 78335

Allow 5-7 business days for delivery, longer if paying by check. Decals are white and should be placed on a dark background. Other colors are available on request, prices may differ. For more info e-mail jerkbait12@yahoo.com. I am a member of the Oneida Indians of Wisconsin.

1994 Gulfstream Innsbruck 5th Wheel. 27 feet-2 way fridge, water heater, air, furnace, microwave, Queen bed, sleeps 6, awning. \$6,995. Call 788-7545 or 213-0161. Also available 2002 Chevy Silverado. Loaded 65, 000 miles with 5th wheel hitch.

Free Range Eggs. Brown or white eggs. White - \$1.50 per dozen. Brown - \$1.75 per dozen. Call 920-833-7514.



RADISSON HOTEL & CONFERENCE
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JOB OPPORTUNITIES

Open Positions
Shifts Available

Pay Rates are Per Hour
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on Experience*

Job Duties

Utility Associate Part & Full Time Dep. on exp.

Maintain the cleanliness of the kitchen area to include: floors, walls, sinks, dishes, utensils and equipment.

Reservations Part Time Time \$7.75

Answer telephone inquires ina friendly and courteous manner, employ sales techniques in order to secure and process reservations for guest accommodations in a timely manner consistent with the Radisson high standard of quality. Maximize hotel room rates and occupancy using effective up selling and suggestive selling methods.

Guest Service Representative Full Time \$8.25

Greets and registers guests, provides prompt and courteous service and closes out guest accounts upon completion of stay to meet the Radisson high standards of quality.

Assistant Restaurant Manager Full Time Dep. on exp.

Assist in the effective management and direction of restaurant operations in reference to quality service, supervision of food production, cost control, and inventory. 2 years assistant restaurant management experience required in casual dining environment.

Line cook/Buffer cook Part & Full Time \$8.50 - \$10.00

Assist lead cooks in the preparation of all items for the Food & Beverage outlets. Must have previous cooking experience & basic math skills

Cocktail Server Part Time \$3.50 + tips

Service of beverage and/or food in a friendly, courteous, and timely manner, resulting in guest satisfaction. **Must be 18 Years or older.**

Banquet Server Minimal & Part Time \$3.50 + tips

Set up banquet room & serve food and/or beverages in a friendly, courteous, and professional manner according to the Radisson Hotel and Conference Center Green Bay's high standards and quality.

Snack Shop Cashier Part Time or Full Time 3rd Shift \$8.75

Accurately collects payments and makes change to close out guest checks totaling food and beverage purchases in a friendly and courteous manner. Prior cashiering experience preferred.

Security Part Time \$9.00 - \$10.00

Performs protective and enforcement functions in a courteous and restrained manner in coping with emergencies undesired conduct, disturbances and threats to life and property to maintain a safe and secure environment.

Housekeeper Full Time \$7.50 + \$1.25 (premium)

Provide housekeeping services to all guest areas, sleeping rooms and public areas according to the established policies and procedures to ensure exceptional Yes I Can! Quality standards.

Room Service Part Time \$5.70 + tips

Take orders accurately in a helpful, friendly, courteous and professional manner to ensure total guest satisfaction. Prior hospitality experience preferred. **Must be 18 years or older.**



RADISSON HOTEL & CONFERENCE
CENTER GREEN BAY

We offer benefits including health, dental & life insurance, 401K, paid time off, holidays, discounted employee meals, competitive wages, opportunities for advancement and continued education in the Hospitality industry. Experienced and/or interested candidates may apply in person, fax or mail resume.



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Proud and Progressive

We offer our employees competitive salaries and an excellent benefit package to include: health, dental, vision, free life insurance, 401K, personal time, vacation time and paid holidays.

For a Complete and Up-to-date Listing of All Positions Call our Job Hotline at 1-800-236-7050 or

On the web at <http://hrd.oneidanation.org>

Postings are updated daily.

The Oneida Tribe has the discretion to pull positions prior to the deadline date.

How to Apply

In person at:

Human Resource Department

2630 West Mason Street

Green Bay, Wisconsin

8:00 a.m. to 4:30 p.m. Monday through

Friday

or

Fax your completed application (and resume)

to (920) 496-7911

or

Applications (and resume) may also be mailed to:

Human Resource Department

PO Box 365

Oneida, WI 54155-0635