



Opponents of casino proposal launch new group

KENOSHA, Wis. (AP) - Opponents of a proposed Menominee Nation casino at the Dairyland Greyhound Park have created a new group.

CasinoFreeKenosha.com is registered to campaign against the proposal.

Earlier this month, the Kenosha County Board voted 15-12 to place a countywide referendum regarding the casino proposal on November's ballot. The referendum will be nonbinding, giving city and county officials the authority to make the ultimate decision on whether to pursue negotiations with the American Indian tribe.

The new group, led by Jim Moore and launched Wednesday, is affiliated with the Kenosha Coalition Against Legalized Gambling.

It will start a billboard campaign and set up a Web site, said spokesman Duane Anderson. It has challenged casino developer Dennis Troha to limit campaign spending on the issue to \$100,000.

Troha and casino project spokesman Evan Zeppos said the group's challenge is a publicity stunt and said they doubted it can be achieved even by the group itself.

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Kalihwisaks
Oneida Tribe of Indians of Wisconsin
P.O. Box 365
Oneida, WI 54155

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A ride of UNITY



Photo courtesy of Scott Elm

Eagle Staff Carriers of the Unity Ride, Loren Patrick and Wilfred Tom, elder, lead the parade of riders, runners and horses to the Oneida reservation on August 7, 2004. To the right of Tom, Unity Ride Host Eric Mitchell and Howard Eagle Shield accompany the seven riders, along with local riders and walkers, to Oneida for a 2-night rest stop.

Riders, runners and horses welcomed by Oneida community

By Nate Wisneski
Special to Kalihwisaks

Oneida, Wis. - The Oneida Nation reservation was one destination of the 2004 Unity Ride and Run. Approximately 50 combined riders and runners along with 15 horses arrived at the Norbert Hill Center on August 4, 2004 around 10:00 am.

The 2004 Ride's finale is set to be August 27, 2004 in Six Nations, Ontario and began in Sioux Valley, Manitoba on June 24, 2004.

A social dance was held by the Oneida community welcoming the Unity Ride to the Oneida territory.



Photo courtesy of Nate Wisneski

This years main three objectives was to ride and run to Iroquoian territory, to honor the grandmother spirit and women and restore balance within our nations.

Oneida was the first Iroquoian territory encountered during the almost two month journey.

The Ride's participants spent two nights in Oneida before continuing there pilgrimage.

The Unity Ride was introduced by the Lakota Elders of the Dakotas in 1986. The ride was based on visions of the elders that had claimed that the Lakota must retrace the path of their ancestors and wipe away the tears after their tribe had been broken after the Wounded Knee massacre of 1890 for the seventh generation to

See Page 10
UNITY

Oneida traditionalists file appeal over Halbritter's leadership

SYRACUSE, N.Y. (AP) - A group of traditional Oneida Indians have filed a supplement to an appeal in their decade-old effort to overturn the federal government's recognition of Oneida Representative Ray Halbritter.

In a brief filed with the U.S. Bureau of Indian Affairs, the dissidents say newfound documents support their contention that Halbritter had no authority over Oneida affairs in 1993 when he secretly negotiated a gaming compact for Turning Stone casino with then-Gov. Mario Cuomo, said attorney Donald Daines.

The documents show state and federal officials have "discovered a whole new weapon and strategy for overthrowing recognized sovereign Indian Nations by merely administratively transferring the Nation's federal recognition to a rebellious faction more manageable and cooperative with the U.S. and state governments."

Halbritter, who has been leader of the Oneida Indian Nation of New York since the mid-1970s, staunchly maintained he is the tribe's legitimate leader.

Traditionalists first challenged Halbritter's leadership in 1993 and he was temporarily removed from power by the U.S. Interior Department. However, he was redesignated as the tribe's representative the next day after submitting signed statements of support from 450 of the nation's 800 adult members.

Hoopin' it up at Lambeau



Photo courtesy of Scott Elm

Oneida Hoop Dancer Joey Summers, along with 31 other Oneida dancers, performed prior to the Green Bay Packer intrasquad scrimmage at Fox Family Fun Night on August 7, 2004. The dance group danced to the beat of Duck Creek Crossing, a local Oneida drum group. The dancers and drummers were cheered by the Green Bay Packer faithful, a record high of 60,216 fans See Page 2 for more Lambeau dance performance photos.

Culture

New Indian museum seeks balance of historical and contemporary

By Frederic J. Frommer
Associated Press Writer

WASHINGTON – The newest Smithsonian museum is gathering ancient ceramics, intricate beadwork and modern art to illustrate the past and present of native peoples spread across the Western Hemisphere for some 20,000 years.

“It’s a set of cultures with a deep past, but at the same time communities that are thoroughly contemporary - they’re here right now too,” said museum director W. Richard West Jr. “There are 30 to 40 million native people living in the Western Hemisphere.”

When the National Museum of the American Indian opens Sept. 21, it will seek to give the appropriate weight to injustices suffered at the hands of white settlers - but will not make that the focus of a history that sweeps over millennia.

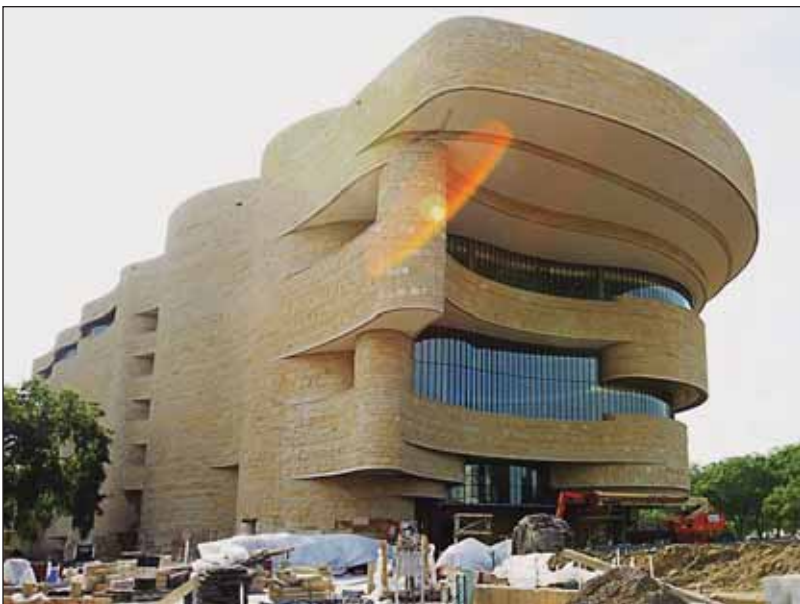
“The truth is what it is,” said West, who is of Southern Cheyenne extraction. “The history between Native Americans and Euro-Americans has been quite tragic. We do not propose to skirt that tragedy.”

But, he said, the museum will show “so much good and so much positive along with the tragedy.”

“This is exactly what the first Americans need to demonstrate - that we have a rich history and culture, and it’s still alive and well,” said Kathy Wesley Kitcheyan, chairwoman of San Carlos Apache in Arizona, after a recent tour.

The five-story museum took the last remaining spot on the grassy National Mall between the Capitol and the Washington Monument - a four-acre site at the foot of Capitol Hill.

It is the first new museum on the Mall since the National Museum of African Art and the Arthur M. Sackler Gallery,



AP Photo/Manuel Balce Ceneta

The main entrance of the National Museum of the American Indian, Friday, April 30, 2004 in Washington. The museum, set to open on Sept. 21, 2004, is the first new museum on the Mall since the National Museum of African Art and the Arthur M. Sackler Gallery, for Asian art, opened together in 1987.

for Asian art, opened together in 1987.

Indian museum curator Gerald McMaster expects 5 million visitors a year.

Exhibits will include ancient artifacts, such as a 2,000-year-old ceramic jaguar clutching a man between its paws, as well as works from modern Indian artists George Morrison and Allan Houser.

Other exhibits will focus on the lives of Indians today, touching on the highs and lows. For many Indians, wealth generated by casinos has increased living standards. But Indians still suffer from higher poverty rates than the national average, and from higher rates of diseases such as diabetes, respiratory infections and alcoholism.

The Indian museum will be surrounded by 700 trees and a wetlands area with plants such as yellow pond-lily and wild rice. The “three sisters” of American Indian agriculture - corn, beans and squash - will also be planted.

The exterior, made from Kasota limestone quarried

from Minnesota, is rounded to reflect the curves of the earth, sun and moon.

The inside of the museum also emphasizes curved features, with a skylight topping off a series of narrowing concentric circles that make up the building’s ceiling. Crystal prisms facing south will reflect sunlight through the museum, and a “Welcome Wall” will greet visitors with 200 native words, all meaning welcome.

This is not the first national Indian museum, but it will be the biggest and most prominent. The late New York banker George Gustav Heye collected much of what now makes up the Smithsonian collection in the first half of the 20th century, and used that to launch the original Museum of the American Indian in New York City.

After the collection fell into disrepair, the Smithsonian reached an agreement with the museum to take it over in 1989. Later that year, President George H.W. Bush signed legislation establishing

a new Indian museum on the Mall.

The George Gustav Heye Center remains in New York City as part of the Smithsonian's Museum of the American Indian, but it will serve a much smaller audience.

The museum in Washington will open its doors with 8,000 objects filling five major exhibitions.

That represents only 1 percent of the Smithsonian’s 800,000 objects, which are in storage at the museum’s Cultural Resources Center in Suitland, Md. Those items range from a 45-foot, 19th century totem pole from an island off the coast of Alaska, to 11,000-year-

old Clovis spear points from what is now New Mexico. The collection includes items from every country in the Western Hemisphere.

The museum staff consulted with 24 tribal communities - half from the United States, and the other half from Canada and Latin America - in selecting items to display. The process took about four years, McMaster said.

“We are guided by a set of ideas,” McMaster said. “The selection of objects begin to illustrate the ideas, rather than the other way around.”

Objects will include baskets, pottery, beadwork, stone carvings, photographs, textiles and mosaics, among others.

The museum has invited native communities from across the Western Hemisphere to participate in a “Native Nations” procession to mark the museum’s opening. More than 250,000 people are expected to attend, many in traditional Indian dress.

ONEIDA
Language Lesson



On<yote>a-k@
Phrases

Yotssina>a-l%te>
Yo-tsi-na>-a-l%te>

Stump

Lotikst<hok&ha>
Lo-tik-st<-ho-k&ha>

Elders

Kt@khe>
Kt@-khe

I'm running.

Tehsan\$tskwak
Teh-sa-n\$-sakawk

You jump

Tehsn&nyahk
Teh-sn&-nyahk

You dance.

Tehsahsele>ek
Teh-s@h-sa-le>-ek

You clap.

Tehsatkalhate-n\$-
Teh-sat-kal-ha-te-n\$-

You turn around.

Akhwa-t\$shle>
A-khwa-t\$-sh-le>

My family

Akhts\$ha>
Akh-ts\$-ha>

My older sister

Lakhts\$ha>
Lakh-ts\$-ha>

My older brother

Aknulh@
Ak-nul-h@

My mother or aunt

Lake>n\$ha>
La-ke>-n\$-ha>

My father

Laknulh@
Lak-nul-h@

My uncle

Learn about your ancestors

Our NY Indian genealogy database now contains 34,100 Indians and spouses associated with our Oneida, Stockbridge-Munsee, Brothertown and predecessor tribes. It is the result of 250 of us sharing our genealogical information.

If you send me the names and birthdates of you, your Indian parents, grandparents, etc., so I can relate you to someone in our database, I will send you a chart showing your ancestors going back to the 1700's. All our charts and other reports are free.

Dave Thomas, 162–163rd Place SE
Bellevue, WA 98008 • 425-746-4572
DavThom@worldnet.att.net



Photo courtesy of Nate Wisneski

Oneida Secretary Julie Barton, center, along with Councilman Paul Ninham, left and Councilman Brian Doxtator, accepted a vase as a gift from Unity spokespersons Terry McNaughton and Ervin Harris of the Six Nations Council in Ontario for allowing their entourage to stop in Oneida territory.



Photo courtesy of Nate Wisneski

The eagle staffs carried by the U n i t y Riders join together as one as the riders, runners and horses rest at one of the camp s i t e s behind the Norbert Hill Center.

A ride for the ages



Photo courtesy of Scott Elm

Junior Miss Oneida Sheena Danforth walks along with the Unity riders as they arrived in Oneida, Wis. the morning of August 4, 2004. The Unity participants rested for two days before continuing their journey.

From Page 1/Unity Ride

During the stop in Oneida, their was a greeting with event participants and Oneida people along with a social dance to celebrate the arrival of the Ride. Also, event spokespersons Terry McNaughton and Ervin Harris of the Six Nations Council in Ontario presented Oneida chief Bob Brown and Oneida Nation Vice-Chairwoman Kathy Hughes

with two vases as thanks for allowing the Ride to enter the territory of the Oneida Tribe.

Since 1986 hundreds of men, women and children have set out on horseback and foot to retrace their ancestors steps in order to guarantee happiness of the seventh generation. The ride will go through dozen of communities with the message of unity.

Photo courtesy of Scott Elm

The Oneida community welcomed the Unity riders, runners and horses to the reservation as Oneida was designated as a rest period for the Unity entourage and their trek to Six Nations, Ontario, Canada.



Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, P.O. Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b. & time, name of hospital, weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

Nal'eyah Elizabeth Bork



Nal'eyah Elizabeth Bork, newborn daughter to Cindy Charles and Nathan Bork, was born at 8:10 p.m. on Friday, July 9, 2004 at Bellin Hospital weighing 8 lbs., 9 oz. and measured 20" in length. The proud grandparents are Sue Doxtator & David Charles, Julie & Rick Hietpas, and Dan & Peggy Bork. The proud great-grandparents are Arlie & Erma Doxtator, Art & Leona Charles and Helen Webster.

Happy Birthday

Teddy!
Wish you were here...
Have a nice 21st of August



♥From...♥
Sister Pat & Patty Niece

Happy Birthday

Tooty & Pat
August Birthdays



♥From...♥
Sister Pat E.

Kalihwisaks

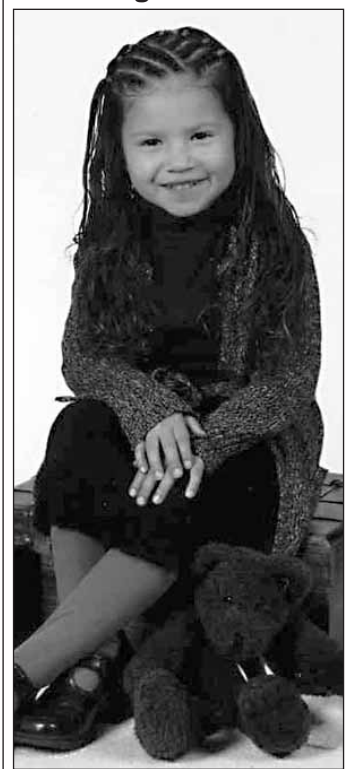
NEXT DEADLINE
is... **Wednesday,**
August 25th, 2004 @
4:30 P.M.

with a **PUBLISH**
DATE of...
Thursday,
September 2nd, 2004
Questions, please
call: **920-869-4280** or

Toll Free:
1.800.236.2214
ext. 4280

Happy 6th Birthday

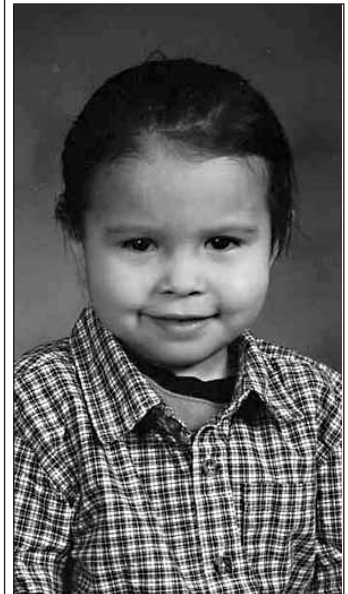
Akasha Cori Berg
August 19th



From Daddy...
♥Love You♥
Also, Happy Birthday
wishes from the Berg &
Danforth Families

Happy Birthday

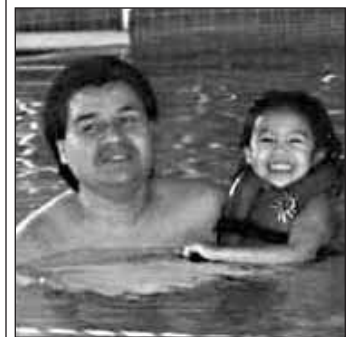
Big 4
Jeremiah Strong
Bear Berg Jr.
August 29th



From Daddy...
♥Love You♥
Also, Happy Birthday
wishes from the Berg &
Danforth Families

Happy Birthday

To the World's Greatest
Dad
on August 20th



♥Love You Always...♥
Lex

Happy Sweet 16

Lauren



♥We Love You!♥
Mom & Dad
Forrest & Jesus

Happy 16th

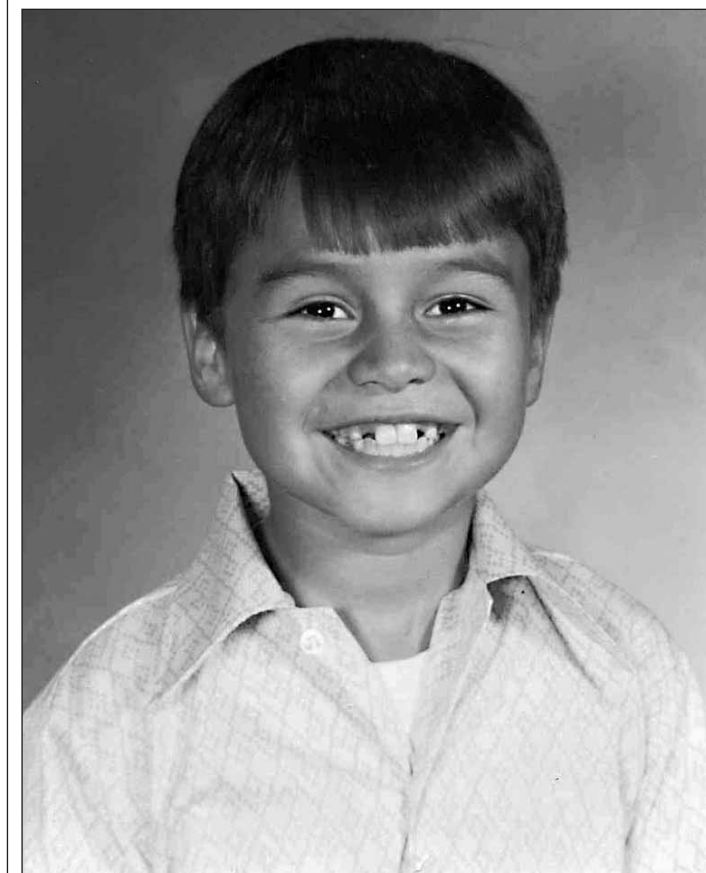
Look, we all know
you aren't that big &
bad!



♥Love You...♥
Keri & Cordell

Happy Birthday

Lordy, Lordy, Can you guess who's 40 ??
(on August 20th)



♥Love You Always Babe!!♥

ATTENTION: TrANS Graduates of CMN

The College of Menominee Nation, Outreach Department will be offering additional training to ALL TrANS graduates. This is an opportunity for you to get into the road construction industry.

Since CMN started the TrANS program in 2002 a total of 44 people have graduated. Each session we conduct, the students are urged to keep in contact with our department, so we can assist with job placement. Listed below are the TrANS graduates that our department has lost contact with, and we are very interested in locating these individuals.

FIRST NAME	LAST NAME	GRADUATION DATE
Tyrone J.	Boyd	12/12/02
John P.	Micik	12/12/02
Wendell	Penass, Sr.	04/25/02
Heather	Pero	04/25/02
Dale	Peters	03/15/02
Tina M.	Teller	04/03/03
Guy A.	Tucker	12/12/02

Bay Beach Wildlife Sanctuary September 2004 Calendar of Events

Fall Songbird Hike:

Music to the Ears
Wednesday, September 1 &
Saturday, September 4 at 7 a.m.

Hike through the trails of the Sanctuary and listen to the songbird migration. The hike will be quite spectacular with the Sanctuary's diverse habitat and location along the water of Green Bay. The hike is free and open to the public. Please meet at the parking lot near the Sanctuary Director's house. For more information, call (920) 391-3671.

Animal Stories for Preschoolers: Ferret Fun
Tuesday, September 7, at 10 a.m. and again Monday, September 20 at 1 p.m.

Children and their families can learn about ferrets during Animal Stories for Preschoolers. Sanctuary staff will read the short story "Phantom of the Prairie" by Jonathan London. After the stories, a guest appearance will be made by a live ferret. Cost is \$1 per resident or Friends member and \$1.50 per non-resident. Pre-registration is required by calling (920) 391-3671.

Public Campfire:
Story telling, laughs and
roasted marshmallows
Saturday, September 18 at 7

a.m.

Children and their families are invited to the Sanctuary for a public campfire. Enjoy the bonfire, marshmallows, cider and story telling. Cost is \$1 per resident or Friends member and \$1.50 per non-resident. Pre-registration is required by calling (920) 391-3671.

Autumn Challenge Run
Saturday, September 18 at 7 a.m.

On your mark, get set and mark your calendar. The 2004 Georgia-Pacific Autumn Challenge starts at 7 a.m. Participate in the 5K run/walk or the quarter mile children's run. Proceeds go to the Friends of the Wildlife Sanctuary. For more information, call (920) 391-3671.

Autumn Adventure
Saturday, September 25 at 11 a.m.

The Thursday Optimist Club sponsors the Autumn Adventure at the Sanctuary from 11 a.m. to 3 p.m. Enjoy face painting, live animal exhibits, lunch and much more. All activities are free and open to the public. For more information, call (920) 391-3671.

Visit the Bay Beach Wildlife Sanctuary Web site at: www.baybeachwildlife.com

Sommers elected President of Lambda Sigma at Lakeshore Technical College

Tootsie Marie Sommers was inducted into the Beta Lambda Sigma Chapter of Phi Theta Kappa at Lakeshore Technical College on 04/03/2004. Sommers was also elected President of the Chapter and will serve the 2004-05 school year!

"I am continuing my 'A-Team Member' (ambassador) work with the college, and thoroughly enjoy meeting new students, being a guest speaker, encouraging my peers, and generally being involved on campus!", explained Sommers, to the Director of Higher Education, Cheryl VandenBerg recently.

She expressed her appreciation to the Education Department, adding, "Everyone at the Oneida Higher Education office is always SO supportive! From



Tootsie Sommers

Mitch's prompt responses to EVERY question I have ever had to Donna's letters of support and congratulations (and anything else I have ever received from your office), it is always been a tremendous pleasure to hear from you."

Sommers is the daughter of

To our readers...

"Good News" submissions mailed in without payment will NOT be published. Payment for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message with Photo:
☐ 1 col. @ \$8.00
☐ 2 col. @ \$16.00
☐ 3 col. @ \$24.00

Message Only:
☐ 1 column @ \$3.00
☐ 2 column @ \$6.00
☐ 3 column @ \$9.00

(There is an additional **\$5.00 charge** if message only is over 20 words and message with photo is over 40 word limit!)

Questions?
Call Kalihwisak's at 869-4280

To place a classified, call the Kalihwisaks 1-800-236-2214

Oneida's Best Marketplace!!

Board Vacancies

Oneida Hall of Fame Selection Committee (9) Nine Vacancies: Qualifications: Shall be Oneida Enrolled member. Term of the Selection Committee members shall expire thirty (30) days after the induction ceremony which will be held at eh Oneida Tribe's Pow wow in July. Shall meet within thirty (30) days o f being appointed. The Selection Committee shall abide by their own by-laws as ratified by the Oneida Business Committee. **Deadline date of application is August 20, 2004.**

Southeast Oneida Tribal Services Advisory Board (SEOTS) (1) One Vacancy: Qualifications: Shall be Oneida Enrolled member. The board shall consist of seven (7) mem- bers. Shall reside in the Southeastern Wisconsin area for their term of three (3) years. Applicants must agree to firm commitments for attending training, Board and General Tribal Council meetings, func- tions and other events as estab- lishing by the Board, SEOTS Advisory Board office or the Oneida Nation. Purpose: It shall be the purpose of the SEOTS Advisory Board to set missions and goals for the delivery of services; to act as liaison between the Oneida Social Services Program serving administration; provide guid- ance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of com- mand in any and all relative c o m m u n i c a t i o n s . **Deadline date of application is September 3, 2004.**

Oneida Personnel Commission (1) One Vacancy: Qualifications: Shall be Oneida Enrolled member. The entire combined membership may not consist of more than two (2) members from any one division of the Oneida Tribe; nor less than seven (7) community mem- bers. Shall serve a three (3) year term. The membership may not be such that a conflict of interest or nepotism is created as defined in these by-laws: A. Nepotism is created by the fol- lowing relationships: father, mother, husband, wife, brother, sister, daughter, son, father-in- law, mother-in-law, daughter-in- law, brother-in-law, son-in-law, grandparent, grandchild, step- children, step-parents or signifi- cant other. B. Conflict of inter- est is a conflict between the pri- vate interests and the official responsibilities of a person in a

position of trust. A member may not be an employee of the Human Resource Department, any advocacy group (depart- ment) or any other recognized hearing body within the Oneida Tribe. **Deadline date of appli- cation is September 3, 2004.**

Miss Oneida Committee (1) One Vacancy: Qualifications: Shall serve a two (2) year term. Shall be a Native American. **Deadline date of application is August 20, 2004.**

Gaming Commission (1) One V a c a n c y : Qualifications: Term will be until next election. Shall be compromised of five (5) per- sons. Must be an enrolled mem- ber of the Tribe. Must be at least 21 years of age. Must have a minimum of five (5) years of any combination of the follow- ing: Post-secondary education, Gaming Training, Gaming experience in one of more of the following areas:Gaming regula- tions, Gaming operations, Gaming Licensing, Auditing, Gaming Laws or Indian Law, Administrative Hearings or Decision making, Background Investigators, Surveillance, Law Enforcement, Business Administration or Business M a n a g e m e n t . All candidates for the office shall submit to a thorough back- ground investigation conducted by the Oneida Tribe and com- pleted prior to eligibility for appointment. In addition, prior to eligibility for appointment, all candidates shall disclose all conflicts of interest as required by the Oneida Conflict of Interest Policy. No individuals shall be eligible for appointment to the Commission if; He or she has been convicted or entered a plea guilty or nolo contendere to any of the following offenses and the conviction has not been pardoned by the Tribe or other- wise removed from the record by executive pardon or state court order: Felony, Any offense involving fraud or misrepresen- tation, Any gaming related offense, including a violation of provisions of any state gaming law made applicable to the Tribe pursuant to the Compact or a tribal gaming law His or her prior activities, criminal record or reputation, habits or associa- tions pose a threat to the public interest, threaten the effective operation of gaming, or enhance the dangers of unsuitable, unfair or illegal practices, methods or activities in the conduct of gam- ing; or he or she has a present interest in the conduct of any gaming enterprise or in any business which provides goods or services to a gaming opera- tion of the tribe, or he or she has

any personal, business or legal relationship which places him or her in a conflict of interest as defined in the Ordinance or the tribal conflict of interest policy; or he or she has been convicted of a crime involving theft, fraud or conversion against the Oneida Tribe of Indians of Wisconsin. He or she has been removed from office pursuant to the Oneida Removal Law. **Deadline date of application is September 20, 2004.**

Notice of Availability

Introduction: The Bureau of Indian Affairs is proposing to approve a Fire Management Plan (FMP) for Oneida Nation trust lands in Wisconsin. The Oneida Nation FMP specifically addresses fire suppression, wildland fire use, prescribed fire, non-fire fuel applications, and emergency rehabilitation and restoration. Federal actions, including fire management planning and activities, must comply with provisions of the National Environmental Policy Act (NEPA). Therefore, an Environmental Assessment (EA) and preliminary Finding of No Significant Impact (FONSI) have been prepared for the FMP, and are available for public review and comment. The FMP provides the framework for pre- fire suppression activities, fire prevention measures and fuel modification treatment on Oneida Nation trust lands. This type of planning is needed to protect life and property, while also identifying, protecting, and enhancing other related values such as water and air quality, cultural resources, wildlife and fisheries, endangered species, soil stability, and local socio- economic conditions. The EA analyzes the potential impacts, both positive and negative, of implementing the FMP on the overall quality of the human e n v i r o n m e n t . Brief Description of Proposed Action: The United States Department of the Interior (DOI) Department Manual (DM) Part 620, Wildland Fire Management and the Bureau of Indian Affairs (BIA) Indian Affairs Manual (IAM) Part 90, Wildland Fire Management provide the direction for FMPs. The Federal Wildland Fire and Prescribed Fire Policy, of which BIA is a signatory, states that: "Every area with burnable vege- tation must have an approved FMP that is consistent with fire- fighter and public safety, values to be protected, land and resource management plans, and must address public health issues." The purpose of the FMP is further identified as to "Address tribal goals and objec- tives, the ecological role of wildland fire, values to be pro-

ected, preparedness, preserva- tion, interagency mobilization, strategies for appropriate man- agement responses to wildland fire, hazardous fuels manage- ment and prescribed fire use, and emergency rehabilitation of burned areas." The EA address- es protection of life and proper- ty, cultural resources, timber resources, air quality, geology and soils, water quality, wildlife and fisheries, outdoor recreation and visual resources, endan- gered species, and socio-eco- nomics. The Oneida Nation and Tribal Historic Preservation Officer were consulted with regard to cultural and historic properties. The U.S. Fish and Wildlife Service was consulted with regard to threatened and endangered species. Availability and Comments: The EA supports the prelimi- nary FONSI and includes the above mentioned project infor- mation including an introduc- tion, purpose and need for the action, goals, alternatives con- sidered, and consultation letters with the Tribe and the Tribal Historic Preservation Officer, pursuant to the National Historic Preservation Act; and the U.S. Fish and Wildlife Service, pursuant to the Endangered Species Act. Interested parties can obtain copies of these environmental documents from the above address in care of the Branch of Natural Resources. Comments regarding the proposed action may also be submitted within 30 days of the date of this publica- tion. Contact Fred Vande Venter, Environmental Protection Specialist, at (715) 682-4527 for additional infor- mation. **Dated August 4, 2004.**

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Oneida Nation Jobs

Note: Oneida Nation jobs posted "until filled" may close with- out notice.

Staff Auditor II Position #00283

Salary: G-10 \$48,068/Annually (Negotiable dependent upon education & experience.) **Position Summary:** This position will perform an independent and objective appraisal of all tribal activities as a service to the Oneida tribe and management. The main focus of this position is to gather information regarding assigned audit tasks, develop the audit approach, audit program and work papers, sample selec- tion, perform fieldwork, including interviews, observations and record testing, identify reportable conditions using risk assessment techniques, prepare reports with recommendations for improving operations and reducing costs. Identify factors relating to prob- lems and provide opportunities for improvement, communicate results to management. Incumbent may be required to work nights, weekends and holi- days as needed/required. The nature of the work requires strong teamwork, the ability to maintain a positive attitude an district confidentiality. This is an exempt position and reports to the Director of Internal Audit. Continuation of position is contin- gent upon funding allocation.

Closing Date: August 23, 2004 **Proposed Start Date:** October 25, 2004

Medical Technologist (MT)

Position #00330

Salary: G-08 \$18.42/Hr. (Negotiable dependent upon education & experience.) **Position Summary:** This position will perform vein punctures and finger sticks on patients who have written order from Provider, as well as collect other specimens for testing. Candidate will perform testing according to the established poli- cy and procedures of the labora- tory. Duties will include mainte- nance and trouble shooting on all equipment, quality control and quality assurance studies. Accurately reports results into the Information System in a time- ly manner. This is an non-exempt position and reports to the General Laboratory Supervisor. Continuation of position is contin- gent upon funding allocation.

Closing Date: August 24, 2004 **Proposed Start Date:** October 25, 2004

Assistant Director - Youth Enrichment Services Position #00049

Salary: G-09 \$42,910.40/Annually (Negotiable dependent upon education & experience.) **Position Summary:** This position will assist in over- seeing the youth Enrichment Services (YES) program ensur- ing the program is operating effi- ciently and according to guide- lines and/or policies. this position will work closely with the YES Director in meeting the student's needs on a community, state and national level, as well as, provide direct supervision over the YES Advocate and Enrichment Specialist staff. This position will assist the Director with program planning, to include assessments on all aspects of the program. This is an exempt position and reports to the YES Director. Continuation of position is contin- gent upon funding allocation.

Closing Date: August 24, 2004 **Proposed Start Date:** October 25, 2004

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Line Cooks All Outlets	Full & Part Time	\$8.00 – \$9.50 Dep. on Exp.	Prepare food for guest events and restaurants.
Buffet Runner Standing Stone	Part Time	\$7.25	Maintain food presentation on the buffet, stock & refill food supply from the kitchen to the buffet
Banquet Server Captain	Part Time	\$5.00 plus tips	Leads serving staff at special events.
Banquet Servers	Part Time	\$3.00 plus tips (Serving experience Pref.)	Wait on guests, deliver food & drinks, clear tables & provide superior customer service.
Housekeepers	Part Time	\$7.50 (\$1.25/hr., Sat/Sun.)	Clean guest rooms & public areas.
Utility Supervisor	Full Time	Dep. on Experience	Responsibilities include overseeing dish- washers/utility & night porter team. Scheduling, hiring, and training staff.
Cocktail Servers	Part Time	\$4.00 + tips	Service of beverage and/or food to the guests in a friendly, courteous, and timely manner, resulting in guest satisfaction.
Bartenders	Part Time	\$6.00	To service beverages and/or food to the guests in a friendly, courteous and timely manner, resulting in guest satisfaction. Also, to prepare beverages for other servers to supply to the guest, and act as a cashier for the lounge.
Beverage Supervisor	Full Time	Dep. on Experience	One year of bartender's experience. Supervisory skills preferred. Bartender's license required.
Catering Manager	Full Time	Dep. on Experience	High energy and creative person to support our corporate market clientele. Position requires 2 + years of hospitality sales experi- ence. Microsoft office proficiency & an out- going personality. Work knowledge of Delphi & Fidelio helpful.

Multi-Cultural Advisor Position

Advise, counsel and serve as an advocate for enrolled multi-cultural students. Actively support campus efforts to recruit, retain and graduate students of color. Bachelor's Degree required. Master's Degree in Student Personnel, Counseling or related field preferred.

QUALIFICATIONS: Experience working with multi-cultural students is required. The ability to demonstrate understanding of the linguistic, gender and cultural issues affecting multi-cultural students in higher education is required. Public speaking, demonstrated initiative, collaboration skills, program coordination skills and well-developed communication skills (written, oral and electronic) are also required. Full-time, 12-month, fixed term academic staff appointment. Regular University benefits apply.

To apply, submit a letter of application, current resume and the names, address- es and telephone numbers of three professional references to:

American Inter-cultural Center, CL207

**Attention Search Chair: Diana Borrero-Lowe, UW-Green Bay
2420 Nicolet Drive
Green Bay, WI 54311**

Phone (920) 465-2021 • FAX (920) 465-5676 • www.uwgb.edu/hr.

Review of applications will begin on **August 30, 2004** and continue until the position is filled.

*UW-Green Bay is an Affirmative Action/Equal Opportunity employer.
Names of applicants may be disclosed unless requested otherwise.
Names of finalists will be released.*

Oneida Nation participates in Fox Family Fun Night



Photos courtesy of Scott Elm/Donald Driver photo courtesy of Nate Wisneski

Top: Providing the beat for the Oneida dance troupe is drum group Duck Creek Crossing at Fox Family Fun Night held at Lambeau Field on August 7, 2004. Middle: Miss Oneida Amy Doxtator, along with other Oneida dancers display the beauty of their traditional regalia and the various styles of pow wow dances. Bottom left: Of course their was football to be played as the Green Bay Packers held an inter-squad scrimmage. Quarterback Brett Favre drops back to pass during the scrimmage. Bottom right: Wide Receiver Donald Driver expresses his thanks to the Oneida dancers and to all who attended the event.

Photo courtesy of Ed Williams
Proudly accepting the honorable mention award for general excellence for twice a month Native news publications is the staff of *Kalihwisaks*, l-r, Photographer/Reporter Phil Wisneski, Advertising Representative / Page Designer Yvonne Kaquatosh, and Managing Editor Keith Skenandore.



UNITY conference unites 8,000 journalists

Kalihwisaks garners honorable mention award in general excellence

Washington, D.C. -The third Unity Conference was held at the Washington, DC Convention Center on August 4-8. The conference is the largest regular gathering of journalists in the world.

Attendees represent either the Native American Journalist Association (NAJA), the National Association of Black Journalists (NABJ), Asian American Journalist Association (AAJA) or the National Association of Hispanic Journalist (NAHJ).

At NAJA's award banquet, *Kalihwisaks* received an Honorable Mention award in the General Excellence category for a twice a month publication.. The first place

award went to The Native Voice from South Dakota, Second place was awarded to The Seminole Tribune in Florida, and third place was given to Bay Mills News out of Michigan.

The Unity Conference was highlighted by speeches from the presidential candidates. Both John Kerry and President George W. Bush spoke to the journalist and answered questions from each association.

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Yvonne Kaquatosh: ykaquato@oneidanation.org 869-4280

Who To Contact?

Advertising: Yvonne Kaquatosh
Good News/Births, Education, Health: Yvonne Kaquatosh
Memorials/Obituaries/Classifieds: Phil Wisneski
Letters to the Editor: Keith Skenandore

Kalihwisaks is a member of the Native American Journalists Association & the Wisconsin Newspapers Association

Kalihwisaks
"She Looks For News"

The Staff

Managing Editor: Keith Skenandore
Reporter/Photographer: Phil Wisneski
Page Designer/Ad Rep: Yvonne Kaquatosh

Subscription Rates

Oneida Enrolled Members: Free
(Age 18 years & Older)
Non-Tribal Members & Business Organizations: \$24/Year

Deadlines

Every other Wednesday at 4:30pm

Office Hours/Location

Monday-Friday, 8am-4:30pm
Norbert Hill Center
7210 Seminary Rd, Oneida, WI 54155

Telephone
Fax Numbers
E-Mail Addresses

Voice: (920) 869-4340
Fax: (920) 869-4252

Local



King, Wayne R.

Wayne R. King, 58, of Milwaukee, formerly of Oneida, died Wednesday, August 11, 2004 at the VA Hospital in Milwaukee. The son of Robert King and the late Grace (Danforth) King was born August 9, 1946 in Green Bay. He was a graduate of Seymour High School and went on to serve his country in the U.S. Air Force. Wayne worked for the City of Milwaukee for many years and was a member of the Milwaukee American Legion Post 18. He enjoyed roller blading, was an active Packer Fan, and liked his time spent at the Casino.

Survivors include his father, Robert King, Oneida, one sister, Joyce Williams, Overland Park, Kansas, one brother, Warren King, Racine, one nephew Bradley Williams, as well as many cousins, relatives and friends. Wayne is also survived by his faithful companion, Irene. He was preceded in death by his mother, Grace, and his grandparents, John and Amy Danforth and Antone and Rose King.

Matson Jr., Aaron Nicholas

Aaron Nicholas Matson Jr. was stillborn Saturday, August 14, 2004 at an area hospital. Graveside services were held on Monday, August 16, 2004 at Oneida Methodist Cemetery, Oneida with Pastor Im Jung officiating.

Aaron is survived by his parents Aaron and Kathryn (McCullough) Matson Sr., paternal grandparents Isaac Matson and Leabeth (special friend J.R.) Miller, and maternal grandparents Mark and Sue Heins.

Ryan Funeral Home assisted the family with arrangements.

Aaron was very much loved and will be sadly missed.

This relay is all about life!



Photos courtesy of Nate Wisneski

The eighth annual Oneida Relay for Life was held August 6 at the Norbert Hill Center. Over 250 participants walked through out the evening in an effort to raise money to fight cancer. The event is projected to raise over \$33,000 this year. The Relay for Life Committee had a goal of \$30,000. The top individual money raiser was Bev Anderson with \$1,035. Zack Webster came in second with \$1,029 followed by Rita Burns with \$750. Nine teams competed in a fund raising contest and the top team as of print time was the Business Committee team with \$2,418. Second place is the Cancerbusters with \$2,413. Third place is Margaret's Marchers bringing in \$2,168. Fourth place was Ron and Bev's Moonlight Marchers bringing in \$2,135.

The highlight of the evening was the lighting of the Luminaries. Over 200 luminaries lined the inside and outside of the track. A \$5 donation was taken for each luminary.



Next
Kalihwisaks
deadline is
August 25th,
with a publish
date of
September 1st.

In Loving Memory of...

Ken Powless

September 28, 1941 ~ August 28, 2001



Because he lived
I will always remember
Because I remember
He will never die

Deeply missed by
Carol Slivicki

In Loving Memory of
a Special Uncle...

**Happy Birthday
Harold "Uncle" Ninham**

August 11, 1930 ~ July 3, 2000

There will always be a heartache
and often a silent tear.
But always special memories of the
days when you were here.

Remembering you is easy.
We do it every day.
But missing you is the heartache,
that will never go away.

Uncle you were so special to me...
I miss you
& the days of visiting with you...
Your in my heart always.

Love your Niece
Marianne

Thank You Family, Friends & Community

In Loving Memory of our
Mom, Grandma, Sister, Auntie & Friend
Emily Skenandore

July 18, 2004

*The Spirit World has called for me...
As we all must face this destiny...
On the wings of an Eagle I'll fly away.
I know we'll meet again one day...
I'll miss you all so very dear.
But in your hearts I am with you here.
To my family and people
you are the best.
Don't cry for me, as I only rest.*

I would like to take this time to thank the Family, Friends & Community for all the assistance we received in this time of sorrow. I'd like to thank the kitchen helpers; Sally Doxtator, Diana King, Barbara Metoxen, Paula ChristJohn, Vicki Metoxen, Mindimoye. Thank you to all the people that donated food and helped set up the tables. Thank you to the Cannery for donating corn and Bonnie Stoneman for making the corn soup. Thank you to all the family & friends who helped with clean up. We could have not done it without you. Emily will be missed dearly... Our Mom, Grandma, Sister, Auntie & Friend.

Yaw^ko
Marianne Doxtator

The Family of Darwin C. John would like to take this time to thank everyone who donated food, beverages, tables, tents, flowers, monetary items in our time of sorrow. The Oneida Singers, we really appreciate all that was done to comfort us.

We would like to thank Dr. Ali Mardin, the Oneida Health Center Staff, Oneida Elderly Services, St. Mary's Cancer Center, St. Vincent's 9th floor cancer Unit, Father Silas, and 2nd shift custodial at the new Casino. Thank you to Ryan Funeral Home for the wonderful job they did for the wake service at our home. Thank you to Buddy Powless and Leander Danforth for the prayers, thanks to the Pall Bearers, the Fire keeper's who gave their time to keep the fire burning.

A special thank you to Dorothy Ninham and family and to Rosemary John for all the help that you did assisting with arrangements and for being there. We appreciated everything that was done. Thank you to everyone who helped in our time of need.

The Family of Darwin C. John



A Special Thank You...

A "Special Thank You" to Marianne Doxtator for making yourself available for our sister Emily... running her errands, picking up her medicine, etc. She could call on you anytime day or night and you were there. Your help with funeral arrangements, setting up tables and chairs for lunch in the Parish Hall, your deep compassion for our sister will always be remembered by her Family.

Family of
Emily Skenandore

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Local

Oneida Elders tour Niagara Falls & Toronto



Photos submitted by Florence Petri

The elders trip, from June 6 - 12, began with a guided tour of Niagara Falls, including a visit to an engineering marvel, the Welland Shipping Canal, beautiful queen Victoria Park and the famous Floral Clock. There was also a stop at the CN Tower, the world's tallest free-standing structure where you can enjoy a view from any one of the four viewing levels. Other attractions included a boat ride on the 'Maid of the Mist', sailing near the base of the American and Horseshoe Falls; and a tour of historical Niagara on the Lake. On their return trip, the elders made one last stop at the exciting Rock and Roll Hall of Fame in Cleveland, Ohio.



Dad's Club sponsors Father of the Year award

The Dad's Club, of Green Bay, is presenting the First Annual Kids Day with a celebration and awards to great

fathers. The Kid's Day event is on Saturday, August 28, from 10:00 a.m. to 4:00 p.m. in the St. James Park, 744 S.

Monroe St., in Green Bay, Wisconsin.

The Dad's Club will have entertainment, a karate demo,

Short Road long in stature

Oneida, Wis. - The Oneida Nation has received the maintenance and reconstruction responsibilities of Short Road in the Village of Ashwaubenon. The road over a half mile in length, near Austin Straubel Airport was transferred to the Tribe from Ashwaubenon on August 1, 2004 at no cost. The road also includes a seventy foot right away.

With the transfer, the Tribe continues to recover original reservation land and now has the ability to control and maintain the road.

"The transfer will allow us to seek financial assistance from the Bureau of Indian Affairs for reconstruction and maintenance thereby alleviating the burden from the Village and assisting the Oneida recovery of property and long term planning for development in this area, said Bobbi Webster, Oneida tribal spokesperson.

The area near Short Road



has been targeted by the tribe as a business park type environment.

Village of Ashwaubenon President Nubs DeCleene is happy to have a good working relationship with the Oneida Nation.

"This agreement keeps in the spirit of cooperative government relations that have developed between the Oneidas and the Village of Ashwaubenon over the past decade. We hope to continue to build upon our partnerships to improve the quality of life and business prospects for both our community and the Oneida Nation," DeCleene said.

Oneida Nation hosts 3rd annual international sculpture contest

Children's Day gives kids an opportunity to learn sculpting techniques from

French artist

Oneida, Wis. - Throughout the week of August 24 - September 2, 2004, eight artists from six countries will gather in Oneida, Wisconsin to participate in the Third Annual Lahnetaha*wi International Sculpture Symposium. The symposium will bring together artists from France, Estonia, Israel, Bulgaria, Africa as well as other Indian Tribes including the Little River Band of Ottawa Indians from Manistee, Michigan. Two local Oneida artists will also participate in the event.

The outdoor symposium begins at 9am on August 24, at the Oneida Cultural Heritage Grounds (on the corner of Highway 54 and Highway FF) when artists are assigned their mediums. This year's theme is fire, or akwa.tsi'li in the Oneida language. Following the lot assignments, the artists will start sculpting wood or rock and will continue to do so from 9 a.m. - 6 p.m. daily through September 1. The symposium is free and open to the public. Guests are invited to wander the grounds and watch the works of art develop throughout the week.

The Lahnetaha*wi (pronounced: la ney ta ha way) Sculpture Symposium was created as a celebration of cultural differences. It's a way to bring international sculptors together to create public pieces of art for the surrounding community to enjoy. The sculptures are displayed year around in the Lahnetaha*wi International Sculpture Garden.

On the last day of the event, one of the sculptures is named the People's Choice. It is selected by the public attending the event throughout the week and will be auctioned off at the closing ceremony. The closing event will host dignitaries such as Kathy Hughes, Tribal Vice-chair, Oneida Veterans, and Oneida Royalty.

In addition to the sculpting contest, this year's symposium will include a children's day for kids ages six and older. On August 26-28 from 9a.m. to 6p.m., children will learn sculpting techniques by creating their own piece of art with plaster o' paris. Monik Grandemange, a French artist, will lead the children's day. Children's Day is free, and open to any child age six and above. A parent or guardian must sign a waiver prior to the event, and are free to watch their child create their sculpture. The children's pieces will be displayed at the symposiums closing event on September 2, but each child will keep their artwork.

For more information about the Lahnetaha*wi International Sculpture Symposium, please contact Ken Metoxen at 920-713-1603, or Susan House at 920-819-8611.

Reminder from the Enrollment Department Per Capita Update

Per Capita payments for the year 2004 are scheduled to be processed and mailed out by September 30, 2004, for those that we reflect having received a payment form by the deadline. The following recaps the schedule/deadlines for the 2004 Per Capita Payment.

- Tribal members that were enrolled as of March 3, 2004 and are age 18 before September 1, 2004 are eligible for the 2004 Per Capita Payment. (Note: Eligible minor's will have their payment placed in a Trust Account)
- The 2004 Address Update/Per Capita Payment forms were mailed to each eligible member address on April 22, 2004. (Please remember it is the

responsibility of the member or their assigned Power of Attorney / Guardian to keep their address current. Please remember that an address update WILL NOT change your payment address. It is the responsibility of each member to request for a new payment form and have it in the Enrollment Department by September 1, 2004, if they want to change the address which their payment is to be sent.)

- If you want to receive the 2004 Per Capita payment(s) you **MUST** complete Sections 2 & 3 of the form. Section 4 is if you wish to have 20% VOLUNTARY Federal tax withheld.
- If you **DO NOT** want to

receive the 2004 Per Capita payment(s) complete Sections 1 & 2 and be sure to sign in section 1 only. Return the form and a Payment Refusal form will be sent to you.

- Deadline for receipt of the Address Update/Per Capita Payment Form is September 1, 2004. (Form must be completely filled out, signed, notarized and date stamped received by the Oneida Enrollment Department)
- Deadline for the Voluntary Tax Form is September 1, 2004. (Form must be date stamped received by the Oneida Enrollment Department)
- Tentative date for mailing out Per Capita payments is September 30, 2004.
- **NO FAXED FORMS WILL BE HONORED.**

NO EXCEPTIONS.

If you turned in your payment form please watch for your receipt post card. Review it carefully for name and address information. Any changes need to be reported immediately to the Enrollment Department at (920) 869-2083 , 869-1122, 869-1555 or 1-800-571-9902.

Deadline to claim 2003 payout is drawing near

The Oneida Enrollment Department is still looking for a number of members that **have not claimed their 2003 payment(s).** The deadline for claiming these monies is September 1, 2004. Many of these people include persons that have not remained in contact with our office. We appreciate your assistance in helping us to locate these members.

Certificate of approval



Certificate submitted by Florence Petri

Congratulations to Cindy Brabbs, Native American Family Caregiver Coordinator, and Tina Pospychala, Assistant Director, for doing such a great job at the Oklahoma Conference on Native American Family Caregivers. And thank you for your dedication to serving our elderly and representing the Native American Family Caregiver Program across the country to other tribes in Wisconsin.

What's Happening!

Thursday, August 19, 2004

CANCELLATION

The Community Supper @ Site II scheduled for August 19th has been CANCELED. Please watch for the rescheduled date. We apologize for any inconvenience this may have caused.

Saturday, August 21, 2004

FUND RAISING BASICS FOR VOLUNTEERS 9 A.M. - Noon at the **Radisson Hotel & Conference Center.** A workshop for community organizations and volunteers sponsored by First Nations Development Institute and the Oneida Nation. FREE!!!!

Thursday, August 26, 2004

NURTURING NETWORK PARENTING

The community is invited to attend the 8th Nurturing Network Parenting Session from 5-7 pm at Three Sisters

Head Start Center. Meal and Childcare provided. Topics: Problem solving, Bedtime, Fighting. You must pre-register with Connie at 1-800-416-6017 or 920-496-7860.

Tuesday, August 24-Thursday September 2

3RD ANNUAL LISS SCULPTURE SYMPOSIUM

Cultural Heritage Grounds (Corner of County Highway FF and Highway 54) 9 a.m. to 6 p.m. Daily-Open to the Public!

Saturday, September 11, 2004

ONEIDA DEMOLITION DERBY

Registration: 9:00 a.m. to Noon - Race time at 1 P.M. FMI call 920-833-7817 or 920-833-2955.

Saturday, September 18, 2004

MUD DRAGS Registration: 9:00AM- 11:30 AM, Race time at 12:30PM at the Oneida Volunteer Fireman's Grounds. FMI call 920-866-3790 or 920-339-8407.

Please call the kalihwisaks office at 869-4280, 4277 or 4279 to include events in this section.

Local/State

Milwaukee SEOTS news and notes

News Around Indian Country

Public colleges take gamble on casino studies

ALBANY, N.Y. (AP) - Ivy walls and ivory towers now have back rooms and they're churning out blackjack dealers and casino managers.

Public colleges nationwide are increasingly offering casino and gambling majors and courses as states, mostly through Indian tribes, turn to casinos for gambling revenues.

Hands-on study takes on a new definition in these courses that include laboratories with green felt card tables and red-and-black roulette wheels. Casino nights, using play money, are held on and off campus, often for charity. Field trips to Las Vegas, Atlantic City and the countless Indian casinos in between are part of the course load.

In the last five years or so, the courses and majors have cropped up at colleges including San Diego State University, Michigan State University, Tulane University's University College in New Orleans, and the University of Massachusetts at Amherst. They join the pioneering University of Nevada at Las Vegas and Reno, according to The Chronicle of Higher Education.

Courses range from the study of gambling laws around the country to operating on sovereign Indian land, plus biometrics and "facial recognition" for casino security. Other courses train students to be pit bosses, dealers and slot machine repairers.

"I spent 25 years in the business and I always wanted to bring education to the gaming industry," said Peter LaMacchia, director of the six-year-old casino studies at the State University of New York's Morrisville State College. "When I started, the business was about who you know, rather than what you knew."

Morrisville is considering expanding casino-related studies, including a possible four-year degree in the entertainment and gaming electronics.

Not everyone wants to let this trend ride.

"It's disgusting," said state Sen. Frank Padavan, a Queens Republican and vocal opponent of New York's reliance on gambling revenues to balance budgets. "I think it's inappropriate for the state to become a vehicle by which people are in increasing numbers addicted ... To have that policy reinforced through a curriculum in a public university is reprehensible."

The National Council on Problem Gambling notes that campus gambling isn't new: 4.5 million of the nation's 15.3 million college students will gamble on sports this year.

"It saddens me that SUNY is involved in such a cynical and insidious process, one that fuels anti-social gambling pathologies while subordinating and suborning its basic institutional mission - education, not training," said State University of New York Trustee Candace de Russy. SUNY spokesman David Henahan counters that public universities must also provide jobs to help the state's work force.

SEOTS office hours

If you don't know the staff, come in and see us. Mark - director, Anne - administrative assistant, Carmen - administrative assistant, and Deb - community education specialist. The office is located on 2778 South 35th Street. Phone - 414.384.7740.

SEOTS office hours

Monday & Wednesday:
8am-6:30pm
Tuesday, Thursday & Friday:
8am-4:30pm
Saturday: 9am-12pm

Information around the city

211 Impact - Simply call 211 for help with life - food - shelter - health - crisis intervention, etc.

Pow Wow AA Group - All Welcome - Thursday's - 8:00pm - 1st Baptist Church - 1576 So. 78th

Gerald L. Ignace Indian Health Center - 383-9526

Domestic Violence - Milwaukee Women's Center - 272-5132 - Ext. 153 - Bagwajikwe Madosh is the Native American Case Manager/Advocate and available to assist any women or family members

Urban Circle of Voices - Milwaukee's Native American Newspaper - 643-5510 - Vicky Rank

Interfaith Program for the Elderly - Meals on Monday and Friday -11:30am - 631 N. 19th St.- First Friday of the month at 5pm.

Movies and Library

The Seots office has a collection of movies and library books for check-out. A large

selection of Native American books fiction and non-fiction.. Books and movies can be checked out free of charge. Also if you have any past due books or movies, please return them so our library can be complete.

Choker & Wristband Making

This class is open to all Oneida families. You get to make something for yourself or another and have fun doing it. Come join us and meet other folks, be creative

August 31 - 6:00 pm
Oneida language class - check it out on the computer!

Our Oneida language class is taught on a weekly basis. Our teachers are from the area and from Oneida. We are appreciative to all that teach the class, so our language can be carried on to our community. To help those that would like to study on your own, you can come into the office and use the computer and learn on your own any day of the week. We should try to learn our language since it is part of our culture. We invite all community members and their families to all classes and use the computers for learning the language.

Dates: Saturday, September 4, 11, 18, 25th
Time: 10am-12pm

Indian Summer

Indian Summer Festival at the lakefront. September 10, 11 & 12th. Check the newspaper for free times. We will have a table in the environmental tent. Come by and

say, "Hi". It's going to be a great time!

Dates: September 10, 11 & 12
Pow Wow Dance Class

Did you have fun at Indian Summer in Milwaukee and you would like to try and dance, or have your kids learn? This is your chance. We will be talking about etiquette, outfits, customs and song recognition. This is a great chance as a warm up to the UW-Milwaukee pow wow in October. Maybe you could be a first time dancer.

Dates: September 23 & 30
History Conference in Oneida

Trip to Oneida for the History conference at the Parish Hall, Thursday - Saturday, October 28 th - October 30th. Seots will take 10 people to the conference round trip. Once we get to the conference you will be responsible for your overnight accommodations, transportation and any other expenses. The conference is two nights. The van will pick you up each morning, 7:30am at the Casino lobby and drop you off at the casino at 4:30pm each day, after the sessions. Lunch will be provided at the conference on Thursday and Friday. Call Seots reserve your spot! 384-7740

Volunteers needed! Please! We need you!

Indian Summer: September 10th, 11th & 12th

Heart walk volunteers for fund raiser at Oneida Bingo Hall : Saturday, September 18th

Donations of bakery for the fund raiser on September 18th
Heart walkers: Saturday, October 23rd

Corn Husking Bee: Oneida in October

Call and sign up 384-7740
(Please remember to vote this November!)

Seots picnic was great!

The picnic was well attended and all had a great time! Kareoke, pinata, joke contest, sports fun, hula dance and food was great! Special thanks to all our volunteers!

Thank you, thank you and Yaw^ko!

Be on the lookout for announcement for volunteer cookout after Indian Summer!
Thank you's & Congratulations

Thank you to John House! John constructed a flag holder for the Veterans. Your time and talents are greatly appreciated.

Congrats to Garrett Lingle! Garrett was drafted by a major league baseball team the San Francisco Giants. He is an all around player and solid hitter. He is only 17 years old and a graduate of Mission Bay High School in San Diego, California. Since he is so young, it was decided that he would go onto college and continue to develop his skills. Not only is he a good athlete but does well academically. His dad is Jim Lingle, Grandparents are Irene(Huff) and Ernest Lingle. Congrats to Garrett and lots of luck in school and on the baseball field!

Thank you to Rick House! Rick drove a group to Minnesota for a Pow-wow. They ran into bad weather, but made it back safe and sound, thanks to Rick and his careful driving.

Thank you to Tracy Roberts! Tracy helped out with our Kids Klub this summer. She did a great job and all the kids liked her as a leader!

Thank you to Mindimoye! Mindi has been helping out in the office. Her knowledge, the gift of sharing and love of people is a treasure to our community. Thanks again Mindi!

Thank you to all our volunteers! All our volunteers do a great job and will be recognized at our volunteer cookout in the fall. Not only do they do a great job, but have fun and meet new people. Thank you all again!

Computer lab now available for use

Use the lab for job search, school papers, resumes, information research and language study. Come and check out the lab. Classes will be coming and you will need to sign up and get your name on the list. Names will be selected

randomly. Classes will be 8 weeks in duration and will be conducted in groups of 4. More information and starting time will follow in weeks ahead.

Call Seots for sign up. 384-7740

Heart Walk

Time to get ready for the Annual Heart Walk! This will be a way for the community to get involved and help raise money to fight heart disease. You probably know of someone that has been affected by this disease. Now is your time to help! This will be our 4th year involved in raising money for heart disease. I would like to see us raise more money and have more walkers than any group in the city. Is this a challenge, yes, it is! Can we do it ? I think so! All ages can participate in the walk! We are already on our way! Sign up and receive a free tee shirt!

Date: Saturday, October 23rd, Miller Park
Time: 10:00am

Spirit-The Seventh Fire

A contemporary program through American Indian dance and music. Starring some of our very own Oneida dancers! You've got to see this musical play! A thrilling story of one man's journey of reconnection!

August 19- September 10
Place: Milwaukee Lakefront
Time: Matinee and evening showtimes

Fee: \$15 and up

Oneida Singers

Oneida singers meet every Monday at 6:30pm at the SEOTS office. They are available for events and services. Please contact Mamie at 643-8972.

Tsyunhehkwa

If you are interested in products from Tsyunhehkwa we may have what you're looking for at the Seots office. We carry dehydrated corn, dried corn, wild rice, salsa, jellies and jams. If there is anything you would like that we don't carry we would be happy to pick it up for you on our monthly van trip to Oneida.

Seots Board meetings

The board meets on a regular basis every 2nd and 4th Tuesday of the month. The public is invited.

Tuesday, Sept. 14 & 21, 6pm

Van trip

Wednesday, September 15
Van leaves @ 8 am sharp, returns approximately @ 5:30pm

SEOTS van trip and script pick-up

Script pick-up: September 1, 8, 15, 22 & 29

Last call in dates are the Friday before pick-up

Please call both the pharmacy and SEOTS on the same day to assure your meds will be ready!

PUBLIC HEARING NOTICE

Purpose: Amendments to the Oneida Nation Gaming Ordinance (ONGO) which corrects typographical errors which mistakenly required qualifications and background checks when appointing Gaming Commissioners without extending those same requirements when electing Commissioners.

When: September 7, 2004

Where: Business Committee Conference Room
Time: 11:30 A.M.

If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org Or call 1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC Website: www.on-loc.org

Get ready for leadership with an Associate Degree in Native American Gaming - Casino Management!

You could earn a degree that is ...

- Scheduled to serve busy adults
- Classes meet once a week for 6 weeks
- Created with Native American tribal education experts
- Specialized in Customer Relationship Management, Advanced Leadership, Security and Surveillance or Slot Technician

...or earn a fast-paced certificate in just a few months!



For details, call Laura Laitinen, Oneida Bingo and Casino Career Counselor, at (920) 429-3068, email: llaitine@oneidanation.org



NWTC would like to acknowledge the Oneida Nation for their contribution in the coordination and development of the Native American Gaming-Casino Management associate degree and certificate programs.



Oneida

DEMOLITION DERBY

Saturday, September 11, 2004

Town of Oneida Vol. Fire Department

N6611 Hwy H • Oneida, WI 54155

Directions: 10 miles west of Green Bay on Hwy 54 or 2 miles east of Hwy 55, then 2 miles south on Hwy H.

Registration: 9:00 a.m.-12 Noon

RACE TIME: 1:00 P.M.

WIN*

a Polaris 400
4x4 Sportsmen
4-Wheeler
Only 500 \$20.00 tickets
being sold!



*Drawings at 3pm
Must be present to Win.

Children under 12 free with paid adult

Admission: \$5
FREE PARKING FOOD*REFRESHMENTS*

For info/rules call-920-833-7817 or 920-833-2955

Business

Real Property Law Classes

Registration now open for start date in September

By Loretta Webster
Registration is now open for Real Property Law Classes on Thursday afternoons starting on September 9, 2004. You may call Maggie Fermanich, Land Management Office, 869-1690, X1800 or stop in at the office between 8am-4:30pm, 470 Airport Drive for a registration form. The cost is \$100 for a 45 hour class schedule, and your program may pay for this if you work for the Tribe. The instructors are Attorney, Loretta Webster and Real Estate Services Area Manager, Mary Jo Nash. The

classes started in 1996 to train all of the Land Management staff on the basics of tribal land law. After the first course, staff from other tribal programs and boards have found the discussion and information helpful in their positions also. Participants have attended from the community, Casino, Appeals Commission, Compliance Division, Business Development Unit, Tribal School, Land Commission, GIS, Environmental Department and Personnel Department. So far 70 attendees have received a Land Commission Certificate for completing this annual course. The class is small in order to facilitate discussion. A limit of 12-15 participants is usually accepted. In the first

10 hours, the discussion focuses on various federal eras of Indian policy and law, and how the Oneida Tribe was specifically impacted. Besides lectures, lively sharing of information is generally received from the participants as the class moves through the traditional early years of the government, the Allotment Era, Indian Reorganization Era, and the present Self-Determination Era. The next 15 hours of the class focuses on tribal laws and authority of different branches of the Oneida government, with an emphasis on Oneida tribal land transactions. Invited speakers from tribal programs such as the Appeals Commission, Environmental Department, and Tribal History, enhance the discussion of how the

Tribe as a whole carries on its business. The final 20 hours starts out with a tour of selected reservation properties, and then continues with an in-depth discussion of how and why properties are purchased within the Oneida Reservation boundaries. The overlap between tribal law and State law is evident in the area of acquiring land. This area is also where there are frequent jurisdictional and political disputes between the Oneida Tribe and surrounding State governments. We invite you to think about joining us on September 9, 2004. 1:30 – 4:30 pm at the Land Management Conference Room, for our first class. Hard to believe that this is right around the corner!!

Eighteen leadership success awards in GSD given



Submitted Photo

Front Row, L to R: Barb Reynolds, Susan Majeski, Rita Lara, Linda Torres, Jennifer Hill-Kelley, Deanna Bauman, Dr. Carol Cornelius. Back Row, L to R: Don White, Mwata Chisha, Pat Pelky, Fred Muscavitch, Cliff Webster, Don Hahnke, Mike Finney, and Kerry Metoxen. Not shown: Beth Bashara, Josephine Lobdell-Jordan, Judi Skenandore, Jennifer Van Bellinger, Arlouine Bain, and Lisa Schwartz.

Oneida, Wis. - Managers in the Oneida Nation Governmental Services Division (GSD) received awards, July 26th, for their unique talents and leadership skills. Don White, director of GSD, expressed an appreciation and recognition for members of the GSD Human Services Tactical Performance Team (HS-TPT) members. The GSD Leadership Success Profile has seven factors of talent and leadership skills including: Administrative Factor, Thinking Factor, Leadership Factor, Self-Management Factor, Service Factor, Inter-Personal Factor, and the Values Composite Factor. “Each of the following members has exhibited, consistently and over time, a particular talent within the GSD Leadership Success Profile. Although, members of the HS-TPT may have exhibited more than one talent over-time, the talent that you are being recognized for has been most observable,” White said. Three HS-TPT Team Members were recognized for their talent within the Administrative Factor specifically for Driving Execution: Beth Bashara of the Oneida Nation Arts Program; Lisa Schwartz, Assistant to the Area Manager of Social

Services; and Cliff Webster, Director of the Oneida Nation Transit Department. Two members of the HS-TPT were recognized for their talent within the Thinking Factor. First is Mike Finney, Eco Services Director, for talent within the Thinking Factor, specifically for Visionary Thinking; and Jennifer Van Bellinger, Assistant Director Oneida Transit, for her talent also within the Thinking Factor, specifically for Business Acumen. Four members of the HS-TPT were recognized for their talent within the Leadership Factor: Linda Torres, Assistant Area Manager for Education & Training, and Kerry Metoxen, Director of Veterans Affairs are recognized for their talent under the Leadership Factor, specifically for Managing Change. GSD recognized two team members also within the Leadership Factor, specifically for Leadership Courage: Sue Majeski, Director of Experiential Learning and Interim Area Manager Recreation and Family Fitness, and Jennifer Hill-Kelley, acting Area Manager for Environmental Health & Safety. Three team members were recognized for their talent within the Self-Management Factor. The first is Arlouine

Bain. Director of Recreation for her talent within the Self-Management Factor, specifically for Self-Development. Next, Rita Laura, Director of the Oneida Nation Museum and Donald Hahnke, Director of the Oneida Community Education Center were recognized for their talent within the Self-Management Factor, specifically for Personal Motivation. Four team members were recognized within the Oneida Service Factor: Thelma McLester, Area Manager for Education & Training, and Deanna Bauman, Area Manager for Comprehensive Health were recognized for their talent within the Oneida Service Factor, specifically for Service Orientation. Dr. Carol Cornelius was recognized for her talent within the Oneida Service Factor, specifically for Furthering Oneida Ways. Also, Dr. Fred Muscavitch, Area Manager Of Social Services was recog-

nized for his talent within the Oneida Service Factor, specifically for Supporting Family. Judi Skenandore, Assistant Area Manager for Comprehensive Health, was recognized for her talent within the Inter-Personal Factor, specifically for Fairness and Trust. Josephine Lobdell-Jordan, Coordinator Even Start Program, was recognized for her talent within the Values Composite, specifically for Supporting Family. “It is at times thrilling, exciting, challenging and rewarding to work in GSD, and it is always meaningful because each of you have demonstrated a high level of personal commitment and sacrifice,” White said. In six months, the GSD will review the growth and improvement of each manager on the HS-TPT team and give recognition to their continued adoption of the GSD Leadership Success Profile.

Community Education Center Consumer Credit and Debt Consequences

We are **ALL** quite well aware of the significance April 15 has with our American income taxes. You might **cringe** each time you think of the money we spend to support our American government and to support its programs? Perhaps you even feel like it was **wasted** or **misappropriated**. But...are you (we) doing any better? Yes, our government is **deep** in debt and going **deeper** daily, but what about **your** own finances? If your family is anything like an average American family then the following **may** be true about your family finances too.

- 1) In 2003 the average American household had over an **\$8,000.00** bill in Credit Card Debt.
- 2) It will take approximately 25 years of minimum payments or **\$24,000.00** to repay that debt.
- 3) A recent Federal Reserve study shows 43% of U.S. families spend MORE than they earn.
- 4) In 1990, **6%** of American households had filed for **Bankruptcy**, by 2003 that rose to **13%**.
- 5) Americans, on average, **spend \$1.22** for each **\$1.00** they **earn**.

Now that we know “what” the problem is, how do we solve it?

We need to prioritize our debts, see how interest rates impact repayment schedules,

set up a budget to follow, follow a plan to get out of debt, and also plan for our retirement. Sounds way too easy, right? **Perhaps!** It may be **easier** than you might think! On Tuesday, September 7, at 6:30 pm, and again on Thursday, September 9, at 6:30 pm at the Oneida Nation Community Education Center, a one-hour presentation entitled **“Consumer Credit and Debt Consequences”** will be offered. Mr. Doug Younkle, Mr. Larry Barton, and Mr. Don Hahnke will lead participants past and through the pitfalls and problems of financial credit and debt. Presenters will provide information, worksheets, guidelines, and recommendations to help participants avoid financial ruin. We **will not** try to sell anything to anyone. We’re only out to help! The presenters will also be available for questions or consultation after the program to discuss or address individual concerns. There is no fee for the presentation, but we request pre-registrations so that we may print sufficient informational packets for all the participants. To register, please call the Oneida Nation Community Education Center at **(920) 496-7860**. We look forward to serving you and assisting you with your financial concerns. Bring your interest and any questions you might have on Tuesday, September 7, or Thursday, September 9, at 6:30 to our O.N.C.E.C. We all hope to see you then!

Amendments to the Oneida Election Law

The amendments to the Oneida Election Law, to be presented for public hearing on September 7 at 11:30 am (please see notice in this issue), represent a comprehensive overhaul of the Law governing election procedures and requirements.

The following is a summary of the major changes which are being proposed:

ELECTION BOARD

- 7 members (instead of the current 12)
- The Board would certify the election results by filing a Final Report to the Tribal Secretary’s office. (Elections are currently done by the Oneida Business Committee).
- Alternates provided.
➔ 2.4-3 (a) *Alternates*. The Board Chairperson shall activate an alternate if any member becomes unable or unwilling to serve. Until activated, alternates shall not be eligible for stipends.

CANDIDATE ELIGIBILITY

- 2.5-3 (g) An incumbent’s name may not be placed on the ballot if the election would result in the incumbent beginning an additional term of office prior to scheduled expiration of the term he or she has not yet completed.
- (h) A candidate shall not be placed on the ballot if the election of the candidate would result in service on more than two entities simultaneously. A candidate may only be placed on the ballot for one position on the Oneida Business Committee. However, a candidate may be placed on a ballot for one position on the Oneida Business Committee and one other position on a board, committee and commission.

SETTING OF CAUCUSES

- 2.6-2. The Board shall be responsible for calling a caucus for all elected positions.
- (a) Caucuses for triennial elections shall be held at least one hundred and twenty (120) days prior to the election date.
 - (b) Caucuses for non-triennial elections shall be held at least ninety (90) days prior to the election date.
 - (c) Caucuses for all special elections shall be held at least forty-five (45) days prior to the election date.

ELECTION PROCESS

Section A. Notice of Polling Place and Times

- 2.8-2. All elections shall be held on a Saturday.
- (a) *Triennial Elections*. Voting for triennial elections shall begin at 8:00 a.m. and shall end at 7:00 p.m. All voters present at the polling place and in line to vote at 7:00 p.m. will be allowed to vote.
 - (b) *Other Elections*. Voting for non-triennial elections shall begin at 8:00 a.m. and shall end at 2:00 p.m. All voters present at the polling place and in line to vote at 2:00 p.m. will be allowed to vote.

STREAMLINED ELECTION CONTEST PROVISIONS

Section C. Challenges to the Election Results

- 2.10-9. A candidate for an elected position may challenge the results of the election by filing suit in the Trial Court of the Appeals Commission within five (5) days after the Election Board certifies the election results. The Trial Court shall hear and decide a challenge to any election within twenty (20) days after the challenge is filed in the Trial Court.
- 2.10-10. The person challenging the election results shall prove by clear and convincing evidence that the Election Board violated this Election Ordinance or otherwise conducted an unfair election, and that the outcome of the election would have been different had the violation not occurred.
- 2.10-11. If the Trial Court invalidates the election results, a new election for the contested position shall be held as soon as possible. The decision of the Trial Court shall be final, and no further appeal may be taken.
- 2.10-12.

PRIMARIES

- 2.11-3. There shall be a primary election for Oneida Business Committee positions whenever there are three (3) or more candidates for any officer positions or sixteen (16) or more candidates for the at-large council member positions.
- (a) The two (2) candidates receiving the highest number of votes cast for each officer position shall be placed on the general election ballot.
 - (b) The fifteen (15) candidates receiving the highest number of votes cast for the at-large council member positions shall be placed on

PUBLIC HEARING NOTICE

Purpose: Amendments to the Comprehensive Policy Governing Boards, Committees and Commissions: Amendments which include the classifying of all boards, committees and commissions as either program entities, administrative entities or advisory entities and different levels of stipends.

When: August 31, 2004
Where: Business Committee Conference Room
Time: 11:30 A.M.

If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org Or call 1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC Website: www.on-loc.org

Oneida Behavioral Health

Understanding Post Traumatic Stress Disorder

Kenneth R. Ninham
MSE/CADC 111/CCS-G
The Oneida Behavioral Health team members are writing a series of behavioral health articles in an attempt to increase awareness among our community consumers.

There is a high percentage of our consumers who suffer or are effected by Post Traumatic Stress Disorder. Often medication and appropriate diagnosis, and cognitive therapy are used to address this illness. I believe we need to go one step further and make every effort to assure the consumer thoroughly understands PTSD, and most importantly the effects of PTSD the consumer is likely to experience.

PTSD is an anxiety disorder

resulting from having experienced a life-threatening event. PTSD became a popular term used to describe symptoms to many of our Vietnam Veterans returning from Viet Nam. Some examples of life threatening events that may cause PTSD are, catastrophic events such as tornadoes, floods, surviving a car or airplane crash. Consumers especially youth who witness abuse , Domestic Violence, sudden unexpected death of a loved one, and or other trauma events are likely to develop PTSD. The terrible event that took place just a few years ago in New York when the terrorists flew airplanes into the Twin Towers is a sample of a catastrophic

event.

Much of my work over the years providing therapy to children/adolescents suffering from trauma, tend to come from the homes where there has been abuse, alcoholism in the family unit. The symptoms related to PTSD fall into four clusters (avoidance-reenactment-victim stance-shame). Each of these clusters have specific observable symptoms, symptoms that can be treated if diagnosed appropriately. Many consumers with PTSD often will use excessive alcohol or drugs in an attempt to make the hurt and pain go away. To better understand the four clusters indicated above I have provided what I would refer to as

a working down to earth definition for each cluster.

AVOIDANCE
Amnesia (forgetting, difficulty at time recalling events)
Dissociation (trancing or spacing out to avoid painful-situations)
Hypervigilance (being overly alert in some cases with Vietnam Veterans I have observed paranoia, checking out surroundings in order to feel safe)
Emotional Numbing (ability to turn feelings off or numbing feelings to avoid unwanted pain)
Controlling Behaviors (attempting to control feelings as a method in order for maintaining a sense of worth, power.

REENACTMENTS
Flashbacks (experiencing-memories or recalls of the traumatic events)
Nightmares (recurring and experiencing frequent nightmares related to traumatic events)
Flooding (overwhelmed with feelings or memories related to the traumatic event)
Overreacting to situations (relating to the traumatic events or negative self defeating behaviors)

VICTIM STANCE THINKING
• Distrust of others, difficulty

maintaining positive relationships
• Feelings of abandonment, isolation, feeling alone
• Feeling helpless/ and at times worthless
• Fear of change/unable to adjust to sudden changes
• Blaming others for our problems

SHAME
• Feelings of guilt
• Feeling as if we are bad, or its my fault
• Feeling as if we are going crazy or sick
• Feeling as if we are unworthy or insignificant

Post Traumatic Stress Disorder can be treated if appropriately diagnosed. Often consumers with PTSD are likely to have a co-existing illness such as alcoholism, depression, coupled with medical problems such as diabetes, high blood pressure. It is extremely important to recognize how these illness influence one another. Medication, cognitive behavioral therapy, cultural integrative approaches have been successful in treating PTSD.

If you think you might know some one who is experiencing these symptoms, please feel free to contact the Oneida Behavioral Health Service for more information

Oneida Dental Department receives Award from Indian Health Service

Submitted by Jennifer Jordan

Dental Records Clerk
The Oneida Dental Department has been selected as the recipient of the 2004 Indian Health Service Oral Health Promotion/Disease Prevention Program of the Year in the small clinic setting. The dental department received the award for their work on the Fluoride Varnish program. The Fluoride Varnish program is an early prevention program that targets infants and toddlers. What we do is bring the children in on specially designated days during the month and paint a fluoride varnish on their teeth. This fluoride varnish helps in the prevention of early tooth decay in children.

According to Dr. Timothy Ricks from the U.S. Public Health Service, “The Oneida Dental Clinic’s Fluoride Varnish Program reflects the best of the best in the Indian Health Service and should be used as a model for other programs across the country in implementing a school-based program.”

In recognition of the Oneida Dental Department’s efforts, we will receive a plaque as well as a congratulatory letter to be hung in the dental clinic.

The dental clinic would like to thank the following persons for their help in making the program successful: Dr. Azadi, Dr. Bartel, Dr. Kirshner for their assistance, WIC program, Carrie Stempski, Oral Health Consultant for the Northeast Wisconsin Region, Oneida Dental Clinic Staff and all others who helped to make this program a success.

If you have any questions about the fluoride varnish program or would like to enroll your child in the program, please call the friendly staff at the Oneida Dental Clinic at 869-2711.

Immunization Schedule

OCHC offers walk-in clinic every *Tuesday*

DATE
August 24, 2004 No Walk-in, 8/31/04
September 7, 2004 September 14, 2004 September 21, 2004 September 28, 2004

TIME
Every Tuesday (August & September 2004) from... 1:00 PM–4:00 PM
Walk-in Immunization clinic is located at: ONEIDA Community Health Center 525 Airport Drive Oneida, WI

GSD HOURS OF OPERATION
Below are the current hours of operation for all the Administrative programs within Governmental Services. For further information regarding specific departments, please call the main number for more information. Also, we want your feedback. Please tear off the form attached and drop it in a box, located at one of the places listed.

Governmental Services Division Dept.’s
“HOURS OF OPERATION”

GSD Administration <i>Donald White–Division Director</i> Barb Reynolds, Admin. Asst. Daily, Mon-Fri. 8:00-4:30		Telephone: 490-3903 Telephone: 490-3901 Occasional lunch coverage
Oneida Arts Program Administration <i>Beth Bashara, Director</i> Daily, Mon-Fri. 9:00-5:30		Telephone: 490-3833 Closed during lunch
Community Education Center Administration <i>Donald Hahnke, Director</i> Cheryl Free, Office Manager Mon-Thurs. 7:30am-9:00pm Friday 7:30am-5:30pm Saturday 9:00am-1:00pm		Telephone: 496-7860 Telephone: 496-7860 Open during lunch Open during lunch
Cultural Heritage and Language Administration <i>Dr. Carol Cornelius</i> Judi Jourdan, Office Manager Daily, Mon-Fri 8:00am-4:30pm		Telephone: 490-2096, ext. 1976 Telephone: 490-2096 Closed during lunch
For more programs in Cultural Heritage and Language, contact Judi Jourdan. For the main library, contact Lou Williams, Director at 869-2210		
Environmental Health and Safety Administration <i>Jennifer Hill-Kelly, Acting Area Manager</i> Donna Heezen, Office Manager Daily, Mon-Fri. 8:00am-4:30pm		Telephone: 497-5812 Telephone: 497-5812, ext. 135 Open during lunch
For more services, contact Donna Heezen		
Education and Training Administration <i>Thelma McLester, Area Manager</i> Lois Domencich, Admin. Asst. Daily, Mon-Fri. 8:00am-4:30pm		Telephone: 869-4037 Telephone: 869-4396 Closed during lunch
For programs in Education/Training, contact Lois Domencich		
Fitness and Adventure Administration <i>Susan Majeski, Acting Area Manager</i> Daily, Mon-Fri. 6:00am-4:00pm Fitness Center Daily, Mon-Fri. 6:00am-9:00pm Saturday (fall and winter) 6:00am-2:00pm		Telephone: 490-3809 Closed during lunch Telephone: 490-3730 All hours covered
For more programs in Fitness or recreation, contact Susan Majeski For Youth recreation, contact Arloun Bain at 869-1088, ext. 15		
Oneida Community Health Center Administration <i>Deanna Bauman, Area Manager</i> Medical Clinic Connie Danforth, Office Manager Daily, Mon-Fri. 8:00am-4:30pm		Telephone: 869-8406 Telephone: 869-2711 Telephone: 869-4810 Open during lunch
For more services, contact Deanna or the clinic.		
Veterans Department Administration <i>Kerry Metoxen, Director</i> Carolyn Miller, Admin. Asst. Daily, Mon-Fri. 8:00am-4:30pm		Telephone: 490-3921 Telephone: 490-3920 Closed during lunch

Oneida Social Services Administration <i>Fred Muscavitch, Area Manager</i> Lisa Schwartz, Office Manager Daily, Mon-Fri. 8:00am-4:30pm		Telephone: 490-3735 Telephone: 490-3766 Closed during lunch
For services or other programs in Social Services, contact Lisa Schwartz.		

Public Transit Administration <i>Clifford Webster, Director</i> Jennifer Van Bellinger, Admin Asst. Dispatch: Daily 6:00am-6:30pm Daily, Mon-Fri. 8:00am-4:30pm		Telephone: 833-9827 Telephone: 833-1415 Telephone: 833-1658 or 1659 Lunch coverage in both areas
To find out any special hours, call Jennifer.		

Please give us your feedback regarding Hours of Operation (HOO) based on the above information, OR your experiences with specific programs. You may drop the form off at one of the following locations: Family Fitness Center, Main Library, Site I/ County H recreation, Health Center, Social Services or the Community Education Center. Thanks!!!

Please give us your feedback on current hours of operation for GSD programs, based on the above information, and/or your experience with specific programs:

Health Center Updates

<i>Contract Health</i>	
✍	Effective August 1, 2004 the Contract Health Department will be implementing some new changes that will enable us to be more efficient in tracking and paying for outside services.
✍	If you receive a referral to an outside provider you will notice that the format has changed. Instead of a handwritten referral it will now be computer generated. Most of the department changes will be internal and not noticeable to the patient and we do not expect any increased processing time.
✍	Remember, Contract Health must have current proof of residency every 6 months. Since you may not know when you will be referred to an outside provider, always bring current proof of residency if you are not sure of your status.
<i>Registration/Billing</i>	
✍	Please remember to bring to all appointments applicable insurance and/or medical assistance cards. By bringing the needed documents and allowing 15 minutes extra time before your appointment together we can make your visit as smooth as possible.
<i>Thank you for your time and cooperation in helping us with these changes.</i>	
<i>It is our goal to continue providing quality health care as efficiently as possible.</i>	

PUBLIC HEARING NOTICE Purpose: Amendments to the Oneida Election Law which make comprehensive changes to the law, including: primaries for Oneida Business Committee positions, reduction of Election board to seven members and streamlined election contest provisions.. When: September 7, 200 Where: Business Committee Conference Room Time: 11:30 A.M.	
If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org Or call 1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC Website: www.on-loc.org	

PUBLIC HEARING NOTICE Purpose: Amendments to the Oneida Administrative Procedures Act which would, in order to expedite the completion of the election process, exempt from the appeal process decisions made by the Trial Court of Oneida Appeals Commission regarding challenges to election results. When: August 31, 2004 Where: Business Committee Conference Room Time: 11:30 A.M.	
If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org Or call 1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC Website: www.on-loc.org	

Sports



Photo courtesy of Scott Elm

The Chevrolet of Steve Carlson, #60, is a blur as he flies by the start/finish line of the Oneida Bingo & Casino 300. Carlson was the leader on lap 211 when race officials called the race complete due to rain. Carlson, center, poses with 2nd place finisher Justin Diercks, left, and Brian Hoppe, 3rd place finisher, in victory lane.



Steve Carlson wins rain shortened Oneida Bingo & Casino 300 at WIR

By Dean Strom
NASCAR Public Relations

Kaukauna, Wis. - Steve Carlson won the rain shortened NASCAR AutoZone Elite Division, Midwest Series, Oneida Bingo & Casino 300, Tuesday night at Wisconsin International Raceway. The win was Carlson's third of the year and moves him to within 25 markers of championship point leader, Justin Diercks.

NASCAR officials called the race complete after 211 laps when persistent rain showers showed no sign of letting up.

"We had a really good car," said Carlson. "But this one goes out to my crew because they got me out first on our pit stop and that won it."

Diercks finish second with Brian Hoppe, Tim Schendel and Nathan Haseleu rounding out the top five.

Pole sitter Ryan Hanson got the jump on the field and led the first few laps before third starting Schendel forged ahead.

Schendel's Chevrolet was on a rail for much of the early going. The only driver who could stay close to his rear bumper was Bud Pole fast qualifier Tim Rothe.

After the mandatory series invert, Rothe started sixth but quickly worked his way to the second position, and shadowed Schendel.

The pair patiently worked lapped traffic and put distance between themselves and Carlson, Diercks, Hoppe, Eddie Hoffman and the rest of the lead lap cars.

A long green flag run left just a nine cars on the lead lap by lap 100 as Schendel and Rothe tore through the field. The second 100-lap segment, however, saw a long way in determining the final outcome.

The tires on the Schendel and Rothe rides fell off dramatically after lap 125 and third running Carlson quickly reeled the duo in.

Rothe was left with no option but to pit for fresh right side rubber, under green, on lap 145 and knocked him off the lead lap. Just a handful of laps later, Hanson's potent Ford ran dry of fuel, forcing him to the pits and off the lead lap.

Carlson took the lead from Schendel on lap 160 as the

young Sparta, Wisconsin driver began to fade. Meanwhile, Diercks had done a masterful job of preserving his tires and stayed glued to Carlson's bumper.

"I just kind of sat there and let them run themselves out of tires, and that's what they did," said Diercks. "I was coming, and had a fast car, but the rain ran us out of laps."

Hoffman ran out of fuel on lap 170 and just two laps later, Eric Fransen, the 2003 Midwest Series Rookie of the Year, pitted under green. Erik Darnell also surrendered the lead lap while pitting for fuel and tires under green flag conditions.

The first caution of the event flew on lap 176 for a Dave Finney and Brent Kirchner spin. At the time, just Carlson, Diercks, Hoppe and Schendel had yet to pit. The caution allowed the four drivers to pit and pin several former, and fast, lead-lap cars off the lead lap.

Carlson's crew put his Chevrolet back on the track ahead of Diercks, Hoppe and Schendel.

The field was back under green for just eight laps when amber flew over the raceway again, this time for a turn three incident involving Rothe and Darnell. Both mounts were too severely damaged to continue. As the safety crews tended to fluid put down in the Rothe/Darnell incident, the rains came. The field toured the .50-mile oval under caution, but the rain kept coming and showed no signs of letting up, forcing officials to call the race complete.

The win was Carlson's sixth in the last seven series races contested at the tricky Wisconsin International Raceway oval.

"Seeing Steve win here doesn't surprise me," said Diercks. "It's a tough race track; he knows every square inch of it and knows how to get around it better than anybody."

Hoffman recovered from running out of fuel to finish sixth while Fransen placed seventh. Auto Meter Rookie of the Year leader, Justin Hirt, scored a career best eighth place finish while Jeff Way and Hanson rounded out the top 10.

Oneida Bingo & Casino 300

NASCAR AUTOZONE ELITE DIVISION, MIDWEST SERIES

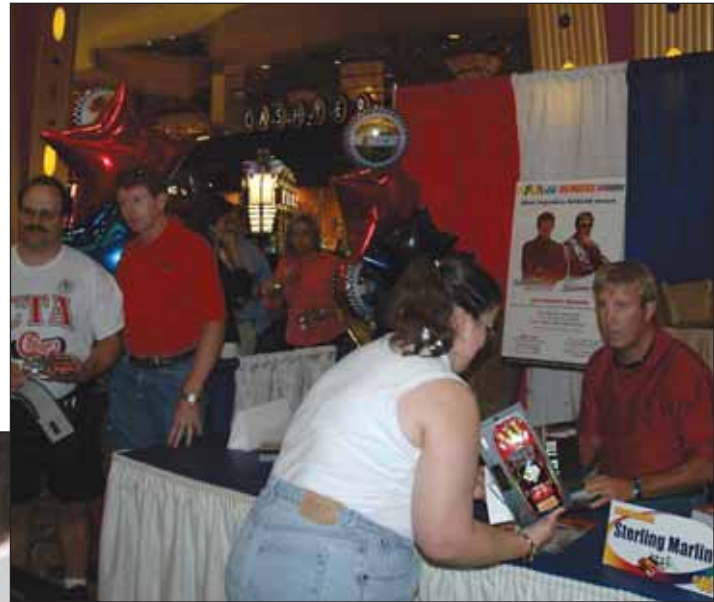
WIR; Kaukauna, Wis.; Aug. 3, 2004

Finish with starting position in parenthesis, driver name, hometown, car make, laps completed, average speed, money won and status

- (7) Steve Carlson, West Salem Wis, Chevrolet, 211, 71.742 mph, \$7,775
 - (2) Justin Diercks, Davenport Iowa, Chevrolet, 211, \$4,075
 - (10) Brian Hoppe, Madison Wis, Chevrolet, 211, \$2,825
 - (3) Tim Schendel, Sparta Wis, Chevrolet, 211, \$2,775
 - (16) Nathan Haseleu, Marshall Wis, Ford, 210, \$3,170
 - (4) Eddie Hoffman, Wheaton Ill, Chevrolet, 209, \$2,275
 - (8) Eric Fransen, West Bend Wis, Chevrolet, 209, \$2,120
 - (14) Justin Hirt *, Tigerton Wis, Chevrolet, 209, \$2,070
 - (13) Jeff Way, Burlington Wis, Chevrolet, 208, \$2,020
 - (1) Ryan Hanson, Beloit Wis, Ford, 208, \$2,225
 - (15) A J Rhoads, Hastings Min, Chevrolet, 208, \$1,895
 - (12) Les Ferris, Northfield Min, Chevrolet, 207, \$1,795
 - (11) Russ Blakeley *, Palmyra Wis, Chevrolet, 206, \$1,745
 - (17) Greg Fowler, Longmont Col, Chevrolet, 205, \$1,695
 - (19) Bryan Roach, Becker Min, Chevrolet, 204, \$1,725
 - (9) Brent Kirchner *, LaCrosse Wis, Chevrolet, 202, \$1,645
 - (18) David Finney, Sycamore Ill, Chevrolet, 196, \$1,670
 - (5) Erik Darnell, Beach Park Ill, Chevrolet, 189, Damage, \$1,650
 - (6) Tim Rothe, Appleton Wis, Chevrolet, 187, Rear End, \$1,675
 - (20) George Prentice, Milwaukee Wis, Chevrolet, 8, Electrical, \$1,300
 - (22) Jesse Wilcox, Delevan Wis, Chevrolet, 4, Handling, \$1,275
 - (21) Jon Reynolds, Jr, Roscoe Ill, Ford, 3, Handling, \$1,225
- Time of Race: 1 hrs., 28 mins, 14 secs
Average Speed: 71.742 mph
Margin of Victory: 1.382 Seconds
- BUD POLE AWARD:** Tim Rothe, B-Rads Sports Bar/RD Rental Properties Chevrolet
- FEATHERLITE MOST IMPROVED DRIVER:** Ryan Hanson, Swiss Colony/Prairie Avenue Concrete Ford
- POWERADE POWER MOVE OF THE RACE:** Nathan Haseleu, Affordable Plumbing/Victor Ford
- Caution Flags:** Laps 176-182 (26 & 88 spin, turn 2); 190-211 (56 & 7 accident, turn 3 and then rain). 2 for 29 laps.
- Lap Leaders:** Ryan Hanson 1-3, Tim Schendel 4-159, Steve Carlson 160-211.
- Total Laps Led:** Tim Schendel 156, Steve Carlson 52, Ryan Hanson 3. 2 changes involving 3 drivers.
- Top 10 Driver Points:** Justin Diercks 1555, Steve Carlson 1530, Tim Schendel 1409, Brian Hoppe 1394, Eddie Hoffman 1335, Ryan Hanson 1166, Erik Darnell 1132, A J Rhoads 1131, Bryan Roach 1124, Justin Hirt * 1110
- * Denotes Auto Meter Rookie of the Year Contender

NASCAR Nextel sign and drive

Photos courtesy of Scott Elm
NASCAR Nextel drivers Bill Elliott, standing in red, and Sterling Marlin, seated, sign autographs at the Oneida Casino. Below, Elliott in white and blue car, and Marlin take the green flag in their 3-lap shootout won by Elliott prior to the Oneida 300.



Wisconsin Indians out golf Minnesota Indians in match play

Oneida, Wis. - The Wisconsin Indian Golf Association (WIGA) is victorious over the Minnesota Indian Golfers following the first annual challenge between Wisconsin Indian golfers and Minnesota Indian golfers. A one day competition was held on Saturday, August 7th and was initiated by John Breuninger, Oneida, in a good will gesture to establish an annual challenge between the rival Tribal golfers in Wisconsin and Minnesota. Eighteen WIGA golfers were present of which, sixteen participated in a match play format. The challenge was hosted by the Fond du lac band of Chippewa at their new and beautiful Black Bear Golf Course which is adjacent to their Black Bear Casino and Hotel. The newly constructed par 72 course is PGA approved and is set in luxurious woodlands and has enough water (originally a wetland) to claim anywhere from one to twelve golf balls per player per round. Gilmore Graves Golf, Inc., of Wisconsin and Arizona, who designed and built the course are assisting the Tribe with the day to day management and operations as well as training of Tribal personnel to eventually manage their own golfing operations. A beautiful club house, pro-shop, restaurant, bar and adjoining conference and meeting facilities are also available. The course opened in July 2003 and is located approximately 2 hours north of Minneapolis-St. Paul on Interstate 35.

The golfers from Wisconsin were, John Breuninger, Dale Webster, Gerald Danforth, Jerry Cornelius, Bob Brown, Kokomoss White, Brian Denny, Ron King Sr. Ed King Jr. Pete King III, Leroy King, Andy Pyaskawit, Joanne King, Bobbi Webster, Geronimo Powless and Sonny Hill. Jeri Bauman and Elaine Skenandore-Cornelius played the course with the competitors but did not compete in the match. The opposing team was comprised of 16 Minnesota Tribal golfers.

The format was a modified Texas Scramble, which dictated the two person team share the best hit ball off the tee and



Photo courtesy of Jeri Bauman

Bringing home the trophy of the first annual Black Bear Challenge Match were (back row, l-r) Brian Denny, Bob Brown, John Breuninger, Andy Pyatskowitz, Geronimo Powless, Gerald Danforth, Ron King Sr., (front row, l-r) Joanne King, Leroy King, Jerry Cornelius, Kokomoss White, Pete King III, Bobbi Webster, Dale Webster and Ed King Jr.

then complete play to the hole with their own ball, taking the best score and then being matched against the other two man team's best score. The teams were blind matched and without any handicapping because neither team knew anything about their competitors' capabilities. When all was said and done, the WIGA golfers turned out to be victorious and brought home the

"Indian Ryder Cup" Trophy. Resource wise, the Minnesota "home course" golfers took the lion's share of the prize fund but the overall scoring went in favor of WIGA. The teams hope to build this match each year and make it a bigger and better event with larger numbers competing in more flights. Next year the challenge will be hosted in Wisconsin.

MAST

The Midwest Alliance of Sovereign Tribes invites you to compete in the

1st. Annual MAST Golf Fund-raiser

to be held at the beautiful Pine Hills Golf & Supper Club

Sept. 20-21, 2004

PINE HILLS GOLF & SUPPER CLUB

39499 Pine Hills Driv Clubh, WI 54128

Format: (4) person scramble over 36 holes. **Cost:** \$500 per team.

Date and Time: Monday, Sept. 20 shotgun start at Noon.

Tuesday, Sept. 21 shotgun start at 9 AM.

Raffle Prizes: Precept golf equipment, (2) day stay at Konkapot Lodge, Ace Farm & Home gift certificate, \$100 bill draw, Pine Hills Golf & North Star Casino package, Hole in one giveaway (your choice of an ATV, Waverunner or golf cart) and many other prizes.

Events: (8) skill prizes, putting competition and double your money on hole #8.

Prize Money:

1st. Flight	2nd. Flight	3rd. Flight
1st. place \$1,500	1st. place \$1,500	1st. place \$1,500
2nd. place \$1,000	2nd. place \$1,000	2nd. place \$1,000
3rd. place \$500	3rd. place \$500	3rd. place \$500

Accommodations:

Host hotel - Konkapot Lodge 1-715-787-4747

Room rates - Deluxe suite (2-queen) \$60 / King \$100

Cohort hotel - Menominee 1-800-343-7778

Room rates - \$55

Ask for the MAST block of rooms at both hotels.

Contact: Lloyd Young for more golf information at the Pine Hills Golf & Supper Club 1-715-787-3778

Contact: Scott Vele (MAST) for Competition Administration 1-715-793-6010

The Competition Committee will administer all rules and scoring procedures.

MAST Non-profit Federal I.D. #30-0216198

Legislative Review

Chairwoman's Corner...

Sheku aweku.
Following is a brief update of the areas I have been involved with since my last submission:

Land Claims Update

The Business Committee and I hosted another community meeting on Wednesday, August 11th to update Tribal citizens of our latest efforts. This meeting also included an overview of the Land Claims and current litigation pending in New York State that could possibly have an impact in our efforts to bring the claim to a resolution. General Manager, Bill Gollnick and Attorney Arlinda Locklear assisted us in our presentation to the community. We will continue to keep you informed through our community forums. The meeting was well attended with a

question and answer period following the presentation. I encourage tribal citizens to stay informed by attending the next meeting, which will be announced soon.

Travel

- GLITC Monthly Board Meeting in Turtle Lake, WI, July 7-8, 2004 - As a member of the Great Lakes Inter-Tribal Council board, representing the Oneida Nation I participate in their monthly meetings. The July meeting was hosted by the St. Croix Nation and held at the St. Croix Casino and Hotel. New business included:

USDA Native American Outreach, WI Dept. of Transportation Summit Project, GLITC By-laws revision and ratification of a resolution in support of the Dept. of Public Instruction Youth

Health Project. Other agenda topics included the deputy director's report, standing committee reports, approval of a resolution in support of National Tribal Tobacco Prevention Network, partnership opportunities, and the Executive Director's report.

- GLITC Executive Council Meeting in Lac du Flambeau, July 19, 2004. At this specially called meeting of the Executive Council the main topic of discussion was in regards to the day to day operations of GLITC when the Executive Director, Michael Allen is off on medical leave for a hip replacement. Since this meeting, the Chairman of GLITC, Ray De Perry also had to have emergency surgery to replace several valves in his heart. As I am the current Vice-Chair of GLITC over the next few months I will be working closely with the deputy directors and the staff at GLITC to ensure services continue uninterrupted.

- Presidential Dinner & meeting with the Chairman of the House Resource Committee, Washington, DC, July 21-22, 2004. - The Legislative Affairs Director, Kevin Cornelius, General Manager Bill Gollnick and myself traveled to Washington D.C. on an invitation from the White House to attend a Republican dinner, with President Bush as the keynote speaker. During the dinner we made several key contacts with influential Congressmen who could assist us in our Land Claims Settlement. While in D.C. we also met with the current HRC Chair, Congressman Pombo. This was a very productive meeting in terms of introducing myself and providing him with an overview as to the history to our Land Claims, including negotia-



Chairwoman Tina Danforth

tions and activities. It was encouraging to meet him as he already had an understanding of tribal gaming issues in relation to off reservation and is aware of our Land Claim in New York. During our visit we also met with our Washington lobbyist, Scott Dacey, who assists in setting up all our congressional meetings.

- Native American Bank Annual Shareholders meeting in Denver, Co, Aug 2-3, 2004. This year's annual meeting was a joint meeting of the boards of Native American Bancorporation, Native American Bank and Native American Community Development Corporation. Over the two days of meetings, there were several presentations to the boards covering such topics as strategic assessment and review of the bank, a historical review and positioning for the future. When the formal meeting reconvened the Board of Directors of Native American Bancorporation held the annual elections of the Bank Board and Officers for the Bancorporation. A financial report, discussion of the strategic assessment and review of previous minutes followed the election.

A reception sponsored by the Native American Law Student Association and a formal dinner were also part of the planned events.

Activities & Visitors to the Nation

- Oneida Recreation Summer Program - I attended the Banquet at Doxbee's in Seymour on July 29, 2004 for all those who participated in the summer program. I would like to thank the Recreation and Fitness Center staff for completing another successful summer of youth programming. They served approximately 136 children, ages 5 to 16 years old. After a

short break the staff will transition into the fall program. Congratulations and keep up the good work.

- On August 12-13, 2004 the Inter-Tribal Monitoring Association held a National Listening Conference hosted by Oneida at the Norbert Hill Center. The Listening Conference was on Tribal and Individual Trust Fund Issues and provided tribes and individuals in the upper midwest and eastern regions of the United States an opportunity to meet with and share their concerns regarding trust funds /assets with the federal officials who also attended. Oneida has been a member of the ITMA since its inception in 1990 and served on its Executive Committee until recently. Along with the other fifty-seven (57) tribes which belong to the ITMA, we support the ITMA mission of providing a strong, informed and organized voice for Indian Country on those issues which affect the trust obligation of the federal government.

- On August 13, 2004, Councilman Curtis Danforth and myself participated in a benefit golf outing for the Oneida AMVETS. This event was an opportunity to help raise funds for the Veterans who provide numerous activities for the Oneida community and was enjoyed by everyone who attended. A good representation of Tribal vendors also participated. This is truly an organization by Oneida people for Oneida people with the inclusion of our neighbors and business associates. Thanks to the many volunteers.

- During the week of August 16th the State will be conducting a Gaming Audit as pursuant to the Oneida Gaming Compact. During their visit they will primarily be testing slot machines, conducting personnel interviews and reviewing gaming operational procedures. The Oneida Gaming Commission and

Gaming Management will be present to observe and oversee all parts of the site visit.

Informational Updates

- On July 29, 2004 I along with several Oneida education program representatives met with Secretary of State Marc Marotta and Jennifer Clinton Senior Manager of Federal Relations of the Washington Center. They traveled to Oneida to discuss Educational Scholarship opportunities for American Indians students who are currently in college. The internship program is out of the Washington Center in Washington, D.C., and offers internship opportunities for students who are interested in pursuing a career in public service. Students will have the opportunity to network with Native American policy an business leaders in Washington. The internship offers scholarships, housing and resident life assistance. For more information on the program contact Ms. Clinton directly at (202) 336-7569 or via e-mail: jenniferc@twc.edu

Good News

Bay Bank celebrated it's 8th Anniversary with an Open House on August 6, 2004. They offered fine refreshments and provided attendees an opportunity to meet and visit with Bay Bank employees, which was a very pleasant experience. Bay Bank continues to do a great job providing financial services to Oneida citizens and the Green Bay community.

Congratulations to the new 2004 Miss Oneida and Jr. Miss Oneida. This year's ambassadors are Sheena Danforth, Jr. Miss Oneida and Amy Doxtator, Miss Oneida. Both girls have stepped forward to participate in a full schedule of community events for the summer. The Miss Oneida Committee and I are willing to support and assist you in any way that we can and wish you the best in the up-coming year.

Treasurer's Report

Submitted by Treasurer Mercie Danforth

A General Tribal Council Meeting was held on Saturday, July 31, 2004 as a result of two petitions that were submitted; 1) a request for additional funding for higher education needs submitted by Michael Debraska, and 2) a request for the Land Office to purchase the Southeast Oneida Tribal Services(SEOTS) Building in Milwaukee, which was submitted by Anton Hawk Williams.

Michael Debraska submitted a petition requesting all expenses for his education to be paid above the \$20,000 per year, which is outlined in the current General Tribal Council (GTC) resolution for higher education. The motion failed because it did not have the 2/3 vote needed to approve the request.

The petition submitted by Anton Hawk Williams requested the Land Office to purchase the SEOTS Building located in Milwaukee, to provide continued use to the SEOTS. The motion that passed requested the Business Committee (B.C.) to provide assistance to the SEOTS program to locate long term facilities for their program, whether it's a rental agreement or purchase. Follow-up - The B.C. made a motion at the August 5, 2004 Joint General Manager Meeting to have the operations review the different options and provide a recommendation. Monthly updates will be given to the B.C.

FY2004 Budget Status

The FY2004 budget compared to the actual expenses is progressing as planned. We continue to meet with gaming and the operations regarding their variances and are continuously working on improving the quarterly report to the Business Committee.

FY2005 Budget Development

Currently, the budget development is still in the consolidation phase. Due to the consolidation process and further requests to decrease budgets, a new date had to be determined for the FY 2005 budget to be presented to GTC. The new tentative date for presentation to the GTC is Saturday, September 18, 2004, with a backup date of September 25, 2004.

Unity Ride 2004

The Oneida Nation had the great honor of having the members of the Unity Ride and Run 2004 in Oneida from August 4th-6th. For those

unfamiliar with the Unity Ride and Run, the following is a brief background and it's purpose.

The Unity Ride and Run was initiated in 1986 by the Lakota Elders of North and South Dakota. These Elders heeded Black Elk's vision of the "Sacred Hoop"; a vision that their Nation had been broken after the Wounded Knee massacre of 400 men, women, and children in 1890. Their visions showed them that they must retrace the path of their ancestors and "wipe their tears for the seventh generation to have a better life." In 1990, the fourth year of their journey, they recognized that their prayers were for "all peoples" and rode into Canada. They called this journey the Unity Ride and Run. In 1997, the Cree were handed the sacred staffs and they journeyed throughout their traditional territories. In 2000, the Okanagan then accepted the staffs and journeyed through their ancestor's territories and sacred sites in the Rockies. Since 1986, hundreds of men, women, and children have journeyed on horseback and ran thousands of miles to retrace their ancestor's footsteps and pray for the healing of our Nations. In 2000, they determined that they would ride and run towards Iroquoian territory and honor the Haudenosaunee "Great Tree of Peace", the symbol known throughout the Americas as strength and unity. This ride and run honors the grandmother spirit and women, in the desire to restore balance within our nations.

The Unity Ride and Run 2004 in Oneida was a great success through the hard work and coordination completed by Councilman Paul Ninham and his Assistant Dionne Jacobs. I would like to say THANK YOU to everyone who helped make this event a success.

Relay for Life 2004

The Oneida 2004 Relay for Life was held behind the Norbert Hill Center on August 6th and 7th, 2004. This event is a fundraiser for the American Cancer Society in a fight to find a cure for cancer. This is the 2nd year the B.C. has had a team in this event. The B.C. team raised \$4,000 for this event, beating last year's total of \$1,939. However, we could not have done this without your support, so we would like to thank everyone who participated in our fundraising events.

Legislative Review

Submitted by Councilwoman Trish King

Oneida Business Committee

The OBC has been involved in many community events that have already taken place this summer. Some of these events: the Oneida Family Carnival was the big kick-off for summer events, then came the Oneida Pow-wow and Parade followed by the Oneida Block Party. The Block Party was very well attended and a great time was had by all. The annual Relay for Life took place behind the Norbert Hill Center on August 6 & 7, 2004. It was another record year of fund raising for this event.

The Unity Ride came through the Oneida Reservation on August 4, 2004 and brought a united sense of pride back to our community. A special thanks goes out to Councilman Paul Ninham, Councilman Brian Doxtator, Dionne Jacobs, Oakley Arnold, Melinda Danforth, Lisa Summers, and all the community members who came forth to assist and participate in this very special event.

Looking forward to the rest of the summer, we will be participating in many more events such as Artstreet, Indian Summer, as well as the Grand Opening of the National Museum of the American Indian.

Legislative Operating Committee

The LOC is holding a public hearing on August 31 at 11:30 a.m. in the Business Committee Conference Room regarding the Policy Governing Boards, Committees, and Commissions. The amendments to this policy include different levels of stipends and the classifying of the boards, committees, and commissions as either program entities, administrative entities or advisory enti-

ties. If you would like more information or to view the policy, you can call (920) 869-4376 or copies are available online at www.on-loc.org.

A public hearing was held on August 10, 2004 on the Small Business Project 2000 amendment. The amendment adds the option of grants for existing and new Oneida businesses for marketing, accounting and legal services. A final draft should be complete by early September for approval by the LOC and final approval by the OBC.

My Office

My office continues to work with other committee members and the Senior Management Team to complete the planning and designing of the P.R.O.U.D. (Project to Redesign Oneida Uniquely and Dynamically). We are expected to present the final concept of P.R.O.U.D. to the Oneida Business Committee by October 1, 2004. Although we are moving slowly, we believe we will meet the deadline. If accepted, the next step would be to develop a transition plan for full implementation by October 1, 2005.

Included with the P.R.O.U.D. project is a component called the Commerce Department. As reported previously, a Charter Team has been assigned to develop the structure for this new Commerce Department. This part of the P.R.O.U.D. project is to be completed for the purpose of creating a comprehensive plan for the establishment of a corporate management structure to manage tribal enterprises.

I would like send out a special thanks to Joanie Buckley who is a consultant that was hired to develop an Economic Model for the Oneida Nation. Joanie came to us from St. Louis, Missouri

with a diverse background in strategic planning for business growth and performance. The results of her work will help shape the development of the Commerce Department.

The private sector is an integral piece of Commerce. Although the Tribe has a revolving loan program available, it is necessary for entrepreneurs to network together for support and success.

An excellent opportunity for Tribal business owners has been formed called Oneida Independent Business Association (OIBA). Their Mission Statement is as follows:

"To act as a vehicle to bring Indian owned businesses together to share and expand skills and values, and to bring a stronger foundation to the community's business infrastructure that fosters education, collaboration, respect, awareness, and growth."

This is a locally owned, privatized Association formed several months ago and currently has monthly meetings to network and educate Tribal members that own Oneida Businesses.

Group discussions are held about grants that may be available to area businesses, the Tribal bidding process, ways to increase revenue, guest speakers, etc. They are open for all Oneida owned businesses from single individual owned to the large corporation.

For more information, you can visit their website at www.OneidaBusiness.com. Here, visitors will find some information about the association, the updated Indian Preference Vendor's List, and the Indian Preference Law. Also, the site has an interactive discussion board that is open to the public to discuss various issues and allow networking with others.