



Interior seeks to take wolves off endangered species list

By Steve Karnowski

Associated Press Writer

FOREST LAKE, Minn. - As a pack of wolves looked on, Interior Secretary Gale Norton said it was time to celebrate the dramatic comeback of the often-feared and sometimes-hated predator.

Norton said Friday her department plans to take the gray wolf off the endangered species list across a swath of the eastern United States running from the Dakotas to Maine.

"The recovery of wolf populations in the Rockies

and the Great Lakes area has been one of the most notable success stories of the Endangered Species Act," Norton told an audience of people and wolves at the Wildlife Science Center, a nonprofit research and educational center 30 miles north of the Twin Cities that's home to 41 wolves.

The gray wolf, also known as the timber wolf, has bounced back from the brink of extinction in the lower 48 states over the past 30 years under the protection of the Endangered Species Act.

Their numbers have grown from as few as 350, all in northeastern Minnesota, to almost 4,000 spread across several states.

Standing in front of a large pen containing six wolves, Norton compared the gray wolf's recovery to that of an intensive care patient who is later released from the hospital.

"It is a wonderful success," she said. "It is a tremendous achievement for

See Page 3
Gray Wolf



AP Photo/Green Bay Press-Gazette, Corey Wilson

U.S. Department of the Interior Secretary Gale Norton speaks at Bay Beach Wildlife Sanctuary in Green Bay, Wis., on Friday, July 16, 2004, to announce a proposal to remove the eastern population of gray wolves from the endangered species list.

Wisconsin voters support poker and other games

Milwaukee, WI: Wisconsin voters support poker and other expanded games at Wisconsin Indian casinos and disagree with the Wisconsin Supreme Court decision against these games, according to a poll commissioned by the Forest County Potawatomi Community.

Support for Poker, Roulette and Craps

The poll, conducted by Republican pollster Gene Ulm of Public Opinion Strategies, showed that 57% of Wisconsin voters believe Wisconsin's Indian casinos should be able to offer all of the games typically found at a casino. Only 38% said they believe that Wisconsin Indian casinos should be restricted in the games they offer (actual question and results attached).

Oneida Councilman Vince DelaRosa was pleased with the results and hopes a ripple effect will lead to the legislature in Madison.

"It's great to know that our visiting public respects what we represent, said DelaRosa. "I can only hope that the message that is housed in the poll gets into the understanding and conscience of the people who represent us in Madison."

In another question, 55% of poll respondents said they disagreed with the court's decision that poker, roulette and craps are unconstitutional. Only 35% said they supported the court's decision on the games (actual question and results attached).

"Apparently voters believe it is silly to think someone can play a card game like blackjack at a Wisconsin Indian casino but not a card game like poker," said Crawford. "A card game is a card game."

"The voters understand that if patrons of Wisconsin Indian casinos can play poker and other similar games then it means a stronger Wisconsin tourism economy and more jobs for Wisconsin residents," said Jeff Crawford, Attorney General for the Forest County Potawatomi Community.

See Page 5
Poker Support

Coffee with the planners

Submitted by Nathan King

Community Planner

A "coffee with the planners" meeting was held for the purpose of soliciting community (tribal members and employees) input thru talking circles regarding the location of the proposed Administration Building, Capital Improvement Process (CIP) Project # 23-093, proposed relocation of Hwy 54/172, and Central Oneida. Talking circles allowed for an open dialog regarding each subject and a questionnaire was developed which gave the participants an opportunity to provide input.

See Page 4

Planners

In This Issue

Pages 2-5/Local & State
Page 6/Education
Page 7/Health & Environment
Page 8/Sports
Page 9/Business
Page 10-11/Legislative Review
Page 12/Cultural Heritage
Page 13/Good News
Page 14/Classified

Kalihwisaks
Oneida Tribe of Indians of Wisconsin
P.O. Box 365
Oneida, WI 54155
PRST STD
U.S. POSTAGE PAID
PERMIT #4
ONEIDA, WI 54155

Getting out the vote



Photos by Phil Wisneski

Oneida tribal members and employees attended the Oneida Nation Political Conduit picnic to not only help get out the vote but to explain how the conduit works. Below, Tana Aguirre, legislative affairs representative, chats with Nadine Escamea on the tribe's voter education drive.

Oneida Nation political conduit announces voter education drive

Oneida, Wis. - The Oneida Nation Political Conduit announced the beginning of its 2004 voter education drive at a picnic in Oneida yesterday. The drive is designed to provide Oneida citizens with background information about candidates and races to make them as prepared as possible for the November

elections. Throughout the voter education drive, the administrators of the conduit will be distributing information about voting histories of incumbents and platform information about all candidates running for the Senate and Assembly

See Page 4
Political Conduit



Gaming Commission seats not up for election

Other vacancies to be filled at Saturday's tribal election

By Keith Skenandore

Kalihwisaks

With the adoption of the new Oneida Nation Gaming Ordinance back on July 5, the current seats of gaming commission will not be up for election at this Saturday's

tribal elections.

A notice was sent out by the Leyne Orosco, election board member, notifying tribal employees that the adoption of the new ordinance became law immediately once approved.

On July 14, 2004, the Oneida Business Committee took action to remove the vacancies for the Oneida Gaming Commission from the current election by adopting Resolution #7-14-04-A.

The new ordinance states

that gaming commission will be comprised of five commissions. Under the old ordinance, seven members made up the commission.

Vice-Chairwoman Kathy Hughes said that there is currently one vacant seat with six commissioners serving.

When the election caucus was held on June 7 under the previous gaming ordinance, there was an understanding that if the new ordinance was adopted there would be an adjustment.

"There is a transition process defined in the adoption of the new ordinance," said Hughes. "It did not include an election of two commissioners as defined under the old ordinance."

The resolution states that Article VI of the Administrative Procedures Act (APA) authorizes the business committee to enact legislation on an emergency basis for a period of six months, renewable for an additional six months.

Hughes said at next weeks scheduled BC meeting on Wednesday, July 28, there will be consideration to elected five commissioners under the new ordinance.

"We can hold a special election," she said. "We would have to call another caucus."

Another option is to wait until the 2005 tribal elections and the caucus preceding that

See Page 4
Election

Chairwoman's Corner...

Sheku aweku.
For this legislative update I am sharing with you a summary of my Oneida State of the Nation Address that was delivered at the GTC semi-annual meeting on July 5, 2004.

Introduction

I am proud and honored to stand before you today to present the 2nd Annual State of the Oneida Nation Address. As Chairwoman I make this address on behalf of the Oneida Business Committee as it is intended to offer you our combined perspective on the state of the Oneida Nation /Community.

Historical Information

The State of the Oneida Nation today is guided by our past, our history and our ancestors. When we as tribal leaders carry out our elected duties we are mindful of the seven generations to come. What we do and where we are today will be the legacy for our relation, seven generations from now. That is the guiding

principle that we as leaders must keep at the foremost of our thoughts. We know that seven generations ago, the United States engaged in the forced removal of tribes to the lands west of the Mississippi, the pain of our ancestors has caused inter-generational scars that we continue to heal from today. As a people we have had to endure the loss of our relatives and our homelands. Oneida people today live in three different communities and are divided by this forced removal & by western philosophies surrounding a governmental structure that was imposed upon us. Knowing our history, we now are capable of making decisions to endure and sustain our heritage which is a power our ancestors didn't have, to retain our sovereign rights as a free, indigenous Nation.

Land Claims

In our most recent history the Oneida Nation continues to seek a fair, just and equitable land claims settlement

for the loss of our homeland in the State of New York. The 1985 Supreme Court ruling decided that we, the Oneida people are entitled to compensation for our land claim. To this day many resources have been utilized to resolve our legitimate and rightful entitlement to our land claim. As such, we continue our efforts of mediation, lobbying, education and to address the political consciousness of the State and Federal agencies and legislatures.

Nation in Transition

The Oneida Nation here in Wisconsin is in a state of transition. The Oneida Constitution was formed as a result of the federal government's 1934 Indian Reorganization Act (IRA). This provided a foundation for the drafting and adopting the 1936 Oneida Constitution. This also led the U.S. government to buy and place into



Chairwoman Tina Danforth

trust 1,270 acres of land for the Oneida people. At that time an official Enrollment office was created which has become the basis for our current account of tribal citizens. Today we have over 15,000 enrolled tribal citizens nation-wide. Laws, policies & ordinances are constantly being drafted & updated to keep up with our needs today.

Oneida Gaming

The self determination of our Oneida government has been fostered and escalated due to the derived benefits of Indian gaming. In 1991 the Oneida Nation entered into its first gaming compact which had a duration of seven years with a subsequent compact renewal in 1998 for five more years. In April of 2003 this administration renewed its compact with the State of Wisconsin in perpetuity. This is a new era for the Oneida Nation (for the first time in 13 years) where we could be

assured of long range planning and goals to secure our economic diversification and to address the long standing needs of all Oneida citizens.

The Gaming Division alone employs over 1500 employees and approximately 41% of those employees are enrolled Oneidas.

The Gaming Division's profits provide 61% of the Oneidas total operating budget. Additional revenue generated from Internal funding is at 12% (incl: indirect cost, depreciation & absorbed fringe), Grants, which includes Self Governance comprises 8% of total budget, with 19% of total budget coming from other sources.

Education

A commitment the Business Committee continues to address is the GTC's resolution to support the academic needs of our tribal citizens. The Oneida Nation has a comprehensive new approach to education. This spring we proudly opened our new Airport Child Care and Three Sisters Headstart facility. The Headstart program served 123 children in the 2003-04 academic year. In grades K-8 we have 917 students and in

grades 9-12 there are 377 students. At the high school level approximately 26% of our students attend the Oneida Nation High School.

In August of 1996 GTC passed a resolution to provide scholarships to all tribal citizens with a cap at \$20,000 per year. This is for all Oneida citizens who attend any accredited post-secondary institution.

The commitment to education is further exemplified by 80% of our Oneida students who graduate as compared to the national average of 40% for Native Americans. Oneida has had a consistent increase in post-secondary graduates. In the past five years 435 students have graduated. Of this number 340 received an Associates of Arts, Baccalaureate or Masters degrees, 8 have received Doctorate degrees and 87 received licenses, diplomas and/or certifications. There are currently 894 students who have received an Oneida Higher Education Financial Aid award, with 8.5 million

See Page 11
Letters

Treasurer's Report

Seku Oneida Nation,
Semi-Annual GTC Meeting

The Semi-Annual General Tribal Council Meeting was held on Monday, July 5, 2004 at the Oneida Turtle School. A thank you goes out to those that attended on the holiday weekend. There were two main issues on the agenda for this meeting; the Oneida Nation Gaming Ordinance and a proposed Per Capita plan. Also, presented was the new format of the semi-annual reports. If you have any comments or recommendations, please feel free to send them to the Business Committee, attention Councilman Brian Duxtator.

The Oneida Nation Gaming Ordinance was approved with one amendment, "keeping all management positions in gaming limited to Oneida enrolled citizens."

There were three per capita options presented. Option one and option three both addressed future funding requirements for priority areas to the Tribe through the establishment of endowments. Option two, the option chosen, did not contain payments toward endowments, however securing the future of the Oneida Nation remains a priority of the Oneida Business Committee. Although the endowment option was not selected, we will continue to work on creating the endowments identified. However, these funds will not increase quickly but it will lead us in the direction of providing for our future generations. The five areas that could benefit from being funded by an endowment, include the education fund, elderly \$2,000 per capita, burial fund, health care fund, and catastrophic fund. The benefit of having these endowed provides a secured source of income for these areas once the endowment is fully funded. Again, I thank you for attending the meeting and deciding on an option for the Nation to implement.

FY2004 Budget Status

The FY2004 budget compared to the actual expenses is progressing as planned. We continue to meet with gaming and the operations regarding their variances and are preparing for the quarterly



Treasurer Mercie Danforth

report to the Business Committee this month.

FY2005 Budget Development

All of the business units have submitted their proposed FY2005 budgets. The Finance Committee is in the process of requesting justification for any substantial increases and is in the budget consolidation phase. Due to the consolidation process, a new date will need to be determined for the FY 2005 budget to be presented to GTC. As soon as this is determined I will present it in my next review.

Acknowledgments

Congratulations go out to the newly crowned Oneida Royalty: Miss, Jr. Miss, and Lil' Miss Oneida. The newly crowned Miss Oneida is Amy Duxtator, daughter of Kevin & Jean Duxtator; Jr. Miss Oneida is Sheena Danforth, daughter of Redmon & Maria Danforth and Lil' Miss Oneida is Kassandra Powless, daughter of Tina Skenandore and George Powless. Congratulations and best wishes to all of you!

A thank you goes to our outgoing royalty, Jessica Powless (Miss Oneida), daughter of Dale & Cheryl Powless; Keshia Belisle (Jr. Miss Oneida), daughter of Tracey Metoxen and Charlie Belisle; and Kayla Powless (Lil' Miss Oneida), daughter of Tina Skenandore and George Powless for being positive role models and ambassadors throughout their reign this past year.

As always, your comments and questions are welcome. Please feel free to contact any BC Members at (920) 869-4364, or toll free 1-800-236-2214.

Legislative Update

Greetings to all citizens, community members and employees of the Oneida Nation. I would like to share this legislative review with all of you regarding the Oneida Nation Political Conduit.

On July 13th the Oneida Nation Political Conduit kicked off the 2004 Voter Education Program (VEP) for all employees and citizens of the Oneida Nation at a picnic at the Norbert Hill Center. The overall purpose of the VEP is to increase awareness and participation in the political process in this very important election year.

The VEP recognizes that there are several ways to become involved in the process as we consider candidates for national and state offices. The first and most obvious way is to show up at the polls on election day and vote for candidates who best represent your interests. There could be nothing more important to every citizen of our Nation. The interaction between our government and

the state and federal governments plays a critical role in our quality of life in Oneida.

That's why it's critical we possess comprehensive knowledge about the candidates and their positions on issues that affect our nation. This is where the Oneida Nation Political Conduit comes into play. For the next several months, the ONPC will be sharing information with all members of the conduit. In the fall there will be opportunities to meet and speak directly with the candidates. This information will be distributed by e-mail to all participating members.

If you are not a participating member, I would encourage you to become part of the ONPC. In addition to making available information about candidates, the ONPC is the Nation's way of pledg-



Councilman Paul Ninham

ing financial contributions for candidates who exercise support and understanding of the issues that affect our government.

The ONPC works like this. As a tribal citizen, or employee of the Oneida Nation, you can pledge funds to be used for political contributions through a payroll deduction plan. Most members currently have pledged between \$2 and \$5 per pay period. The contribution is withheld from your check and deposited directly to an account at Bay Bank. Our conduit administrator keeps track of all individual contributions that are made to the conduit and keeps a record of how much each individual has in the account.

Requests for contributions from candidates are then forwarded to conduit members via e-mail if available, or by

snail mail if not. Information regarding how that candidate feels about issues facing the Nation will also be provided. The decision on whether to contribute is up to you as a conduit member. If you do decide to contribute - say \$10 - your contribution will be added to the amounts contributed by other conduit members and the conduit administrator will write the check to that candidate.

The existence of the ONPC is a vital part of our efforts to maintain communication and relationships with state elected officials. Very often, an OBC member and Kevin Cornelius or Tana Aguirre from our Legislative Affairs Department, will attend a fundraising event for a candidate to convey the ONPC check. This affords us an opportunity to build relationships and communicate our views on issues impor-

See Page 11
Letters

The early part of summer has been very busy for my office and for the Oneida Business Committee as a whole. We have simultaneous work occurring in local (Oneida & Regional) politics and federal & state politics.

Of course we recently wrapped up the per-capita issue and now we turn our focus to numerous other policy matters which are before us. It's an exciting time from a policy and governing standpoint. In this briefing, I'll be providing updates on the compact lawsuit issue, the per-capita issue and the land claims issue.

Compact Lawsuit

The recent Wisconsin Supreme court's decision (regarding Doyle and Potawatomi) has lead to some confusion regarding how it impacted us and what the court actually ruled on. In this section I'll briefly speak to a few of these issues.

The court essentially ruled in the following manner relative to Governor Doyle's actions regarding the Potawatomi's compact: 1.)

That in negotiating the gaming compact with Potawatomi, Governor Doyle improperly authorized compacts with no end date, 2.) He overstepped state constitutional bounds by allowing craps, roulette and other Las Vegas games, and 3.) He had no authority to give up the state's sovereign immunity.

The Oneida Tribe has taken the position that this ruling does not apply to us because we were not a party to the suit and the federal issues raised in the case were improperly decided by the State courts. Furthermore, Oneida asserts that its compact remains valid and the Tribe will act in a manner consistent with the compact, this included making our first installment payment to the State on June 30, 2004.

Shortly after the ruling, Senators Panzer and Gard introduced a bill to the Senate



Councilman Vince DelaRosa

giving the Legislature final approval over any gaming compacts negotiated or renegotiated by Governor Doyle. Though this bill was passed, the Governor vetoed it on May 27. The Governor's position is: "The Wisconsin Supreme Court ruling reinforced his authority under Wisconsin law to be the sole negotiator of Indian gaming compacts."

It's worth noting, there have been no enforcement actions threatened against any of the Wisconsin tribes. The U.S. Attorney, Steve Biskupic, did say that the Potawatomi Tribe must make its first installment payment due on June 30 if they continue to offer the new games, and if it doesn't, they may risk violating federal law. As you may already know, Potawatomi did make their payment.

Today we have quite the

legal chaos (for the two parties involved) created by the courts decision. For example, the court has not spelled out any guidelines relative to length of compact for Potawatomi. Secondly, they've dabbled in federal gaming questions which are outside their jurisdiction.

In a related matter, the plaintiff in the Dairyland lawsuit has asked the appeals court for a temporary injunction preventing Doyle from entering into renegotiated compacts. The Dairyland lawsuit was recently decided as a tie in the Wisconsin Supreme Court. The case is now at the appellate court and is being briefed by the parties. At issue is whether the 1993 Wisconsin Constitutional amendment effects Indian gaming. At this time, there have been no orders issued by the appeals court. The Oneida Business Committee continues to meet with other tribes and State officials to discuss any devel-

See Page 11
Letters

Letters & Opinions/Legislative Review Cont.

From Page 10/Oneida Nation Chairwoman's Corner Continued

dollars budgeted (an all time high) for higher education in the current 2004 fiscal year.

Health
The health concerns and needs of Oneida citizens continues to be one of our Nation's top priorities. Presently, the Oneida Nation continues to fund health care costs at a rate of sixty-six cents (.66[?]) for every dollar spent at our Health Center.

As a Nation we are part of the Bemidji Area (National region) which has the highest rates of diabetes, cancer and congestive heart disease and failure afflicting Indian people, yet is the lowest federally funded area for Indian Health Care. While this region is under funded, we are committed to providing quality care for our citizens and employees. The issue of being underfunded is continually being addressed through the Indian Health Services' Tribal Technical Advisory group, by our lobby efforts to Congress and through organizations such as the National Congress of American Indians and the Midwest Alliance of Sovereign Tribes.

At the local level the Oneida Health Center continues to provide the best possible care despite funding limitations and a growth of 160 new patients per month since the opening of our new facility last year. Other programs and health services that the tribe offers is dental, optical, pharmaceutical (which by the way fills 600 prescriptions daily), a diabetic nutrition/exercise pilot project, WIC and other nutritional components. These all add to

the quality and range of care that we can now offer our tribal citizens.

In addition to providing direct services and referrals through contract health, the Oneida Nation as an employer spends \$12,886 annually on Insurance premiums. Despite the escalating costs of health care and insurance, our commitment as elected leaders is and will continue to be for the health and well being for all Oneida tribal citizens.

Land & Housing

The Division of Land Management and the Oneida Housing authority provide 1,047 housing units of the total (tribal and non-tribal) housing units on the reservation. There are a total of 6,034 Oneida's living in Brown and Outagamie Counties, with 3,410 Oneidas living within the exterior boundaries of the reservation. Housing needs continue to grow with a waiting list of over 500 applicants. The Oneida Nation will continue to actively pursue our 20/20 plan to acquire 51% of the reservation land in order to address the growing need for tribal housing.

Cultural Preservation /Revitalization

The history of the Oneida people is a living history, through our stories, beliefs, traditional teachings, cultural heritage and language. Like many other indigenous people the Oneida Language was a spoken and not a written language. It wasn't until the 1970's when a group of Oneida people began actively trying to preserve the language through written means. The people in this initial pro-

gram worked with tribal elders to learn the language and create a written format. The importance was to teach the language, beginning with our youth. Students worked with elders to teach the language in the area schools. This was a grass roots effort that was quickly seen as a priority by the elected leaders at that time and has remained an important goal for our government today. From those humble beginnings the Oneida Language is taught at our tribal schools and an Oneida Language Dictionary has even been created thanks to Maria Hinton and the late Amos Christjohn who were also part of the grass roots efforts.

This year the Oneida Business Committee redefined it's commitment by creating a Language Charter. "Seven Generations from now, Oneida people and the Oneida organization will be speaking the Oneida Language." That is the vision statement of the Oneida Language Team that was established by the Oneida Business Committee. The Team is charged with developing a plan to assist Oneida's 15,000 plus citizens become fluent in the language. On the 28th of January of this year, the Business Committee passed a resolution designating the interest from unclaimed or unallocated per capita funds to be applied to the Oneida Language Revitalization Program.

Additionally, a cultural heritage building is being designed for future preservation, education and cultural revitalization activities. It is with great excitement and pride that I share with you this

project as it allows us to tell our Oneida story through our own experience and to share our rich culture as On yo te a ka.

Political Activities

While we strive to provide a stable economy for the Oneida community the Business Committee and I have actively participated in the politics that affect our Nation.

At the Federal level the Business Committee focused on an amendment to the Jenkins bill which regulates the taxation on tobacco products. The Internet Tobacco Sales Enforcement Act, would give the States the right to bring litigation against Tribes. We were successful by cooperatively working with national organizations to stop this bill. The Senate companion bill had a similar provision but our lobbying efforts helped change this bill to make certain tribes are in compliance with federal laws regarding the taxation of tobacco products without allowing states to sue tribes. Other issues at the federal level that we lobbied were Indian Health Care, Head start, Transportation Equity Act, Trust Reform, and Homeland Security.

At the State level the Oneida Tribe has a great relationship with Governor James Doyle. We have worked closely with him on the law suits which threaten our ability to operate class III games. As part of our discussions with the Governor we have asked to him to appoint tribal members to state boards, committees, and commissions.

I relay this information to the public and to our citizens

because we are moving into an election year. Please exercise your right to vote it is an opportunity to support those who represent our interests.

Homeland Security

On a global level the horrific events that surrounded 9/11 brought about a heightened concern to the United States, that of Homeland security. As a Nation whether we talk of our ancestral homelands in New York or the Oneida reservation here, our protection of not only our citizens but our mother earth remains a Nation priority. All across these United States, Indian people have served bravely in all the wars of this country, even before the inception of these United States. I am proud knowing that our Oneida people have always stepped up and served in every war and conflict, defending the Nation and our homelands. Our veterans in our community are honored citizens who deserve our thanks and gratitude.

Today there are Nation citizens that are far away fighting a terrible war in Iraq. I wish to

acknowledge their bravery and send my best thoughts to their families for the safe return of their loved ones.

Conclusion /Closing Remarks

As tribal Chairwoman of this great Sovereign Oneida Nation in Wisconsin I have always worked and will continue to work to the best of my abilities to ensure the strength and well being of our Nation continues on for many, years to come. I am proud to be an Oneida citizen and am honored that the people have elected me to lead this great Nation. I am humbled by your faith in my leadership and ever grateful for your continued support.

In conclusion I would like to acknowledge the entire Business Committee and support staff for all the work you have done in service to the Oneida people and community. Also, if you would like a copy of my entire address you can contact my office or you may view the speech in its entirety at the tribes website at

Letters to the Editor

Clarification of Amendment to the Motion which approved the ONGO on July 5

This letter is written to specifically to address the amendment to the Motion mad by Louise Cornelius on Monday July 5, 2004, which passed the new Oneida Nation Gaming Ordinance. I specifically made the amendment to the main motion, to maintain that all supervisory level positions within the Gaming Facility be held by Oneida enrolled tribal members. That was my intention of the motion and I am strongly opposed to opening up any supervisory level positions to non-Oneidas within the Gaming Structure. The support for my motion was based upon this intention, as I expressed my intention and my personal belief before General Tribal Council and that is why General Tribal Council supported my amendment. I also stated that I did not want G.T.C. Resolution 7-6-92A repealed. I was very specific in identifying this resolution, because, this resolution holds supervisory level positions and higher, be held only by Oneida enrolled tribal members. My intention was not that Gaming management can hire non-tribal members in designated positions nor was my intention a way of allowing Gaming management an opportunity to manipulate the process of having to

hire Oneida Enrolled Tribal Members, thus creating job descriptions which eliminate the supervisory function so that non-tribal members can be hired into that specific position. This is currently being practiced by the Oneida Director of Security and others, which is wrong and it intentionally promotes the hiring of non-tribal members (Sergeants) in higher level positions within the Gaming structure. When the Oneida Tribe embraced class III gaming in 1991, one of the intentions of embracing Class III, was that the additional revenues would provide more job opportunities within the Tribe, thus improving the living standards of Oneida enrolled members. I am surprised that some Gaming management and one of the tribes attorneys are trying to interpret my amendment to mean that the hiring is left wide open, and that Gaming can now hire non-tribal members into any position. If our Gaming management feels so strongly about hiring non-tribal members into supervisory level positions or any type of management positions, then there are plenty of Tribes in Wisconsin and all over the United States that practice this. Perhaps they should seek employment there, where their tribal status means nothing and they can be replaced by non-tribal people very easily. I personally don't believe that the only positions that Oneida tribal members.

Gina Powless-Buenrostro

From Page 10/Councilman DelaRosa Continued

opments on this matter.

In retrospect, the Oneida Business Committee did a nice job of staying the course and maintaining our position that gaming issues are federal questions that need to be addressed in a federal court and that the recent state court decision does not impact our compact.

I will say, I believe the lawsuit is an incredibly counterproductive matter for the tribes in this state and for the State of Wisconsin citizens. For John Gard and Mary Panzer to use tax-payers dollars to pursue something that they could not accomplish through the legislature is really unfortunate. When political matters in a state spill over into the highest court in the state, the people's interest in the state are not well-served.

I think this chapter in Wisconsin's history will be one of the darkest because the basis of the lawsuit is so politically motivated. It seems that history has a way of repeating itself. When I think about everything that Indian Nations and their people have gone through, the image of the mainstream society trying to strip us of everything is so evident. One look through the history books and the record is clear. We build something and someone wants it. For decades our rights and almost everything that we've created has been stolen from us, either through certain political (public policy) actions, deception or through the courts. And today, I am witnessing the same, it's a shame.

Per-Capita:

At the recent July 5th GTC meeting an \$800.00 a year per-capita was approved. However, its appears that a petition will be submitted to seek a larger payment. My

office supports a per-capita payment. Meaning, a payment that can be managed and afforded by our treasury.

From a governing perspective, I believe we need to lay this issue to rest. We only have so much governing time, relative to major issues, and I think we need to bring closure to this matter. I am not sure what the latest petition is proposing, but once I get a chance to read it, I'll offer some thoughts on the matter.

Land Claims:

On Wednesday, July 7 the Oneida Business Committee presented an update to the Oneida people on the New York land claims issue. The meeting was well attended and the update provided a glimpse into the current state of affairs.

From Page 10/Councilman Ninham Continued

tant to us.

For instance, Chairwoman Cristina Danforth recently attended an event for Governor Doyle. The two had an opportunity to discuss key issues, notably compact issues that resulted from the recent Supreme Court Decision.

However, making contributions does not always assure that the candidate will support our issues and views. But involvement in the political fundraising process does demonstrate that we are watching how they are voting in the state capitol. It informs candidates that if they exhibit support for the Nation, the Nation will show support for them at election time.

This is critically important this year. In the Oneida area, there a number of key races for the state legislature, which is involved in decisive matters that affect us. This past legislative session, the legislature considered several bills that

would have given the Legislature approval powers over gaming compacts. Oneida took a strong stand against those bills on the grounds that having to negotiate a gaming compact with 132 individuals who represent varied interests, would simply be impossible and overly cumbersome.

Only one area legislator voted with our interests and against those bills, State Senator Dave Hansen, a Democrat from the Green Bay area. This year Senator Hansen faces an extremely tough reelection battle. Because Senator Hansen has numerously voiced our position, it makes sense that we reciprocate support for him. If the good Senator is unable to retain his seat in the senate, we will have only Republicans representing our interests in Madison, and this is truly a demoralizing, but very real situation. This is

where the ONPC plays a critical role.

In the months ahead, ONPC will be distributing information on the candidates and trying to increase participation in the conduit through a membership drive. If you are currently a member of the ONPC, I want to encourage you to sign up as many members as you can. Talk to your co-workers and explain the importance of becoming involved. If you are successful in signing up new members, the ONPC has arranged for awarding prizes.

If you are not a member of the ONPC, I want to encourage you to join. You can seek out an ONPC member, just ask around, or contact our conduit administrator at the Tenuta-Hermes Corporation. The email address is Nicole@tenuta-hermes.com. Tana Aguirre or Kevin Cornelius in legislative affairs can assist you



Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to: **Keith Skenandore - kskena@oneidation.org**

If you have any questions, please feel free to call (920) 869-4277.

Culture

Officials remind public not to disturb exposed burial grounds

PIERRE, S.D. (AP) - The recent discovery of another American Indian burial site exposed by falling water levels on Lake Oahe has prompted officials to renew their request that people leave such sites alone.

Anyone who finds artifacts or bones on the exposed shoreline should keep their hands off and report the site to federal, state or tribal officials, said Larry Janis, cultural resources program manager for the Omaha District of the U.S. Army Corps of Engineers.

"Please don't pick it up," Janis said.

The removal of human remains or artifacts is against the law, and people who do so can face substantial fines or other penalties.

Janis said an archaeological site was discovered about a month ago, but officials will

not disclose the location because they want to prevent anyone from disturbing or looting the site.

Jim Picotte, historic preservation officer for the Cheyenne River Sioux Tribe, said the site is a burial ground already known to the tribe and Corps of Engineers.

Officials are monitoring the burial site and other locations to prevent looting, Picotte said. Otherwise, people pick up human remains and then display the bones in their homes before eventually just throwing them away.

"Sooner or later it becomes somebody's trash, and that's no way to treat a relative," Picotte said.

Burial grounds, old settlements and other archaeological sites were flooded when the Corps of Engineers built the reservoirs on the Missouri River more than four decades

ago. Among the reservoirs in South Dakota, the water level fluctuates the most on Lake Oahe, which is the largest.

Lake Oahe has fallen to an all-time low, and is expected to be about 33 feet below normal by the end of July. Water level fluctuations cause erosion along the shoreline, which can uncover burial grounds and other sites.

Officials are working on a plan to restore, protect and preserve the site discovered a month ago, Janis said. The Corps of Engineers has worked with the Cheyenne River Sioux Tribe, the Standing Rock Sioux Tribe, the Lower Brule Sioux Tribe and the Three Affiliated Tribes of North Dakota, he said.

Picotte said decisions on how to handle exposed sites are made on a case-by-case basis. Tribal officials histori-

cally have avoided digging up any more bones at such sites, but take exposed bones and rebury them in different cemeteries.

Many of the sites that have been exposed by low water levels on Lake Oahe are known archaeological locations, Picotte said. Officials have received a lot of calls from people who have found such sites, and that has been a big help in making sure those places are protected, he said.

Janis said anyone who discovers artifacts or bones should contact the local Corps of Engineers office, tribal officials or a local enforcement agency. Those officials then will determine which agency should take the lead in protecting the site, he said.

ONEIDA Language Lesson



OnΛyote'a'ká Phrases

Táka? tho nahsyélha
Tá-ka? tho nah-syé'ha

don't do that

Satwá'nik ni'?'i'sé
Sa-twá'-nik ni'?'i'sé

you be quiet you

Oskana?shú
O-ska-na?-shú

you slow down/go slowly/take it easy

Táka? tahsaláhtat
Tá-ka? tah-sa-láh-tatá

you don't run

i'sé sá

you also/you too/including you

Wáhs ki? wáh

go then

Sattókha? ka?
Sat-tó-kha? ka?

are you intelligent?

Yah ní' te?wakanúhte?
Yah ní' te?-wa-ka-núhte?

I don't know

O'ná ki? ya?káhewe?
O'-ná ki? ya?-ká-he-we?

now it is time

Satahúhsatat
Sa-ta-húh-sa-tat

you listen

Kas thi'ká íhsahwe?
Kas thi'-ká íh-sah-we?

give me that-what you have

Kátkas thi'ká íhsahwe? let me see that what you have
Kát-kas thi'-ká íh-sah-we?

To' niyohwistá'e
To' ni-yoh-wi-stá'-e

what time is it getting to be?

Yah oh nahóhte?
yah oh na-hóh-te?

not anything, not a thing

See the Cultural website

We encourage everyone to become involved in the Oneida Language. Remember that every word you learn and speak becomes a part of keeping the Oneida Language alive. Please visit our website at:

<http://language.oneidanation.org/about/history>



2004 UNITY Ride and Run

Community Pot Luck

Friday • August 6, 2004

5:00 ~ 6:30PM

Norbert Hill Center

Please bring a dish to pass

Agenda 2004 UNITY Ride and Run August 4 – 6

This agenda is in its preliminary stages. Contact with both groups has been minimal. As their arrival date gets closer, we anticipate increased communication. Please keep in mind that they will be spending the most time here during their journey (2 days). Also, they have designated the Oneida stop as a resting period. *All scheduled events will take place at the Norbert Hill Center (NHC) unless otherwise stated.*

Wednesday, August 4

10:00AM Edge of the woods ceremony—performed by Bob Brown
Location: Norbert Hill Center (NHC)

11:30AM Feast sponsored by the longhouse location: NHC

** Welcome by the Oneida Business Committee – Chairwoman (if her schedule permits) Attendance of the Business Committee members is encouraged

1:00–5:00PM Rest period

5:00–6:00PM Dinner sponsored by the Appeals Commission (NHC)

6:00–9:00PM Social Dance (NHC)
7:00–9:00PM Sweat lodge sponsored by Dale Powless/Ed King Location: N5384 Bear Ct. DePere (Ed King's house)

Thursday, August 5

7:00–8:00AM Continental breakfast sponsored by the family of Babe Doxtator (NHC)

8:00–9:00AM Buffet breakfast sponsored by the family of Babe Doxtator (NHC)

9:00–12:00PM Lacrosse and/or basketball games/ tour of reservation (NHC)

12–1:30PM Lunch sponsored by VFW Post 7784 (NHC)

1:30–5:00PM To Be Determined

5:00–6:30PM Dinner sponsored by Gaming (NHC)

7:00–10:00PM Community and youth presentations from our guests (NHC) Co-ed Sweat lodge sponsored by Red Hail Family (feast to follow) Location: N5772 Cty Rd. E Oneida Social Dance/storytelling (NHC)

Friday, August 6

7:00–9:00AM Breakfast sponsored by Native American Church (NHC)

9:00–12:00PM Recreational activities (NHC)

12:00–1:30PM Lunch sponsored by the Radisson (NHC)

1:30–5:00PM Rest period

5:00–6:30PM Pot Luck Community Dinner (NHC)

7:00PM Prayer for their travel and those participating

** Send off by Business Committee—The whole Committee should participate

UNITY Ride & Run

August 4–6, 2004

Norbert Hill Center • Oneida, WI

What is the Unity Ride and Run?

The Unity Ride was initiated in 1986 by the Lakota Elders of North and South Dakota who heeded Black Elk's Vision of the Sacred Hoop; a vision that their Nation had been broken after the Wounded Knee massacre of 1890. Their visions showed them that they must retrace the path of their ancestors and wipe away their tears for the seventh generation to have a better life.

Since 1986, hundreds of men, women, and children have journeyed on horseback and ran thousands of miles to retrace their ancestor's footsteps and pray for the healing of our Nations. This year, it has been determined to ride and run toward Iroquoian Territory and honor the Haudenosaunee, The Great Tree of Peace. This ride and run will also honor the grandmother spirit and women, in the desire to restore balance within our Nations. They will visit dozens of communities with a message of Unity.

Oneida is the meeting point for the two groups...

One traveling from Sioux Valley, Manitoba, the other traveling from Pine Ridge, South Dakota. Their ride and run will begin on June 24 and end in Six Nations, Ontario for the Indigenous Elders Summit on August 27, 2004. Tribal members are encouraged to join them on this journey.

When will they be arriving?

The riders and runners of the two groups will be meeting in **Oneida** on **August 4 and departing August 6**. They have followed traditional protocol and have asked the Oneida people for permission to enter Oneida territory. They will be spending two nights here and we have offered them shelter, food, water, and care for the horses during their stay.

If anyone would like to help with the food, shelter, and horse preparations or for more information, please contact Dionne Jacobs at 920-869-4450.



Birgil Kills Straight, *Lakota Nation*, Wounded Knee, Pine Ridge, South Dakota, **1989**



"Sliver", *Cree Nation*, and Jill Bedard, *Anishinabe Nation*, Manitoba, **1997**



Joan White Lightening, *Lakota Nation*, North Dakota, **1997**



Buck Bear Heart, *Lakota Nation*, South Dakota, **1998**

At left, Grey Horn Butte, Lakota Unity Ride, **1996**
Top photo, Following the Spirit Trail, Chief Big Foot Memorial ride, South Dakota, **1990**

Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

RaeAnna Lynn & Raymond Jay Ackley, Jr.

RaeAnna Lynn & Raymond Jay Ackley, Jr., newborn twins to Sacheen Flores & Raymond Ackley, were born on Sunday, June 13, 2004 at St. Mary's Hospital. RaeAnna, born at 1:46 p.m., weighed 7lbs., 3 oz., and was 18.5 inches long. Raymond, born at 1:53 p.m., weighed 6lbs., 2 oz., and was 18.5 inches long. Grandparents are Debra Cloud, Leslie (C.B.) Cloud & David Flores, Dale (Joey) and the late Mary Lynn Christjohn, the late Joseph Wayne Ackley. Great grandparents are the late Muriel Green, Patrick E. Skenandore, the late Nellie King and the late Willard Johnson. Siblings at home include sisters Muriel, Mya, Mercedes and M'Kenzey.

Grace Marie Webster

Grace Marie Webster, newborn daughter to Becky and Steve Webster, was born on Monday, June 21, 2004 at St. Mary's Hospital in Green Bay, WI. At birth she weighed 7lbs., 14 oz., and was 20 inches long. Maternal grandparents are Michele Peterson (Jeff Doxtator) and Jeff Peterson. Great grandparents are Mike and Cally King, Joan King and Betty Doxtator. Paternal grandparents are Roz and John Webster and great grandparents are Rita and Art Webster and Florene Dessart.

Mariah Mae Dickenson

Mariah Mae Dickenson, newborn daughter to Angeline Dodge and Richard Dickenson, was born at 2:32 p.m. on Sunday, July 11, 2004 at Bellin Hospital, Green Bay, Wisconsin. Mariah weighed 8 lbs., 8 oz and measured 21 inches in length. The paternal grandparents are Kenneth Dickenson and the late Shirley Elm. The maternal grandparents are Lynn Dodge and the later Peter Dodge. Siblings at home are

Happy 7th Birthday

Damien
C. Schuman
July 24, 2004
"My Little Minnie Me"
We love you very much!



♥ Lots of Love...♥
Dad, Mom, Jesse,
Saddie, Santi, Aunt
Jackie, Aunt Annette,
Grandma and most of
all Grandpa Schuman

Congratulations

Cyndi L. Uttrell
on your high school
graduation
and second consecutive
year
of being first team All
FRVC
in Softball!!
You will be great at
Concordia U.



We are very proud of
you!
♥ Love...♥
Mom & Dad

Congratulations

Bonnie G.
Harlson
2004 Graduate
Milwaukee Career
College with a Diploma
in Medical Coding &
Billing



♥ Love...♥
Kris, LeeAnn, Brian Jr.
& Sr., Danny & Harley

Happy 6th Birthday

Shania, Shenisse & Shantey
on July 26th



♥ Love...♥
Grandma, Summer Chaske & Seneth

Happy Birthday

Mom



♥ Love...♥
Rochelle & Family

Happy Birthday

Summer...22nd
Seneth...3rd



♥ Love...♥
Mom/Grandma, and
Family

Congratulations

Jenny Hinkfuss-
Powless
She has obtained a 4.0
GPA this last semester
at Lakeland College
She is pursuing her
Masters Degree in
school counseling and
will be graduating in
December 2004!
Keep up the good
work!



♥ From...♥
Your Oneida Family

Happy 28th Birthday

Chaske Primeau
on July 15th



♥ Love...♥
Mom, Summer &
Seneth

Happy 29th Birthday

Janette Moore
on July 10th



♥ Love...♥
Mom, Chaske, Summer
& Seneth

Clothing Exchange
Coming August 9-14, 2004
Same Parish Hall Location. Same
Parish Hall Times

(Monday - Friday, 8 A.M. - 6 P.M.
and Saturday 8 A.M. to 2 P.M.)

VOTE

Saturday, July 24th
Oneida Health Center
525 Airport Dr. - Oneida, Wisconsin
8 A.M. - 4 P.M.

Election is drawing near...
This is your opportunity to

I.D.
Required
to Vote!

**Exercise your right
to vote!**

**Don't Make Dinner...
Join Us!**

Circle of Life Series

Community Supper

Thursday ~ July 29, 2004
5:00 P.M. ~ Site II
(behind building) Inside if chance of rain
Eat-Share-Win!

Focus for this Supper is...

Young Adults & Adults
So...a little extra somethin' for you...
Karaoke

Next Community Supper:

September 16 at Three Sisters
Topic: Elders

Sponsored by Oneida Business Committee and
Coordinated by Oneida Gang Prevention Task Force

Best Kept Secret In Town!

Our Mother spent 13 years in a place she
considered her vacation home. She loved the people...
the Staff, the food, the cleanliness of this place.
Just recently, Mom passed away, but we, her
children, will never forget the treatment she received
up to her dying moment.

The BEST KEPT SECRET IN TOWN is the Anna
John Nursing Home in Oneida. Thank you to all for
the dedication, tenderness and care you have
shown her.

The Art and Marie Fritsch Family

To our readers...

"Good News" submissions mailed in without payment will NOT
be published. Payment for "Good News" wishes **MUST BE**
made at time of submission. Please review the following price
options:

Message with Photo:

- ☐ 1 col. @ \$8.00
- ☐ 2 col. @ \$16.00
- ☐ 3 col. @ \$24.00

Message Only:

- ☐ 1 column @ \$3.00
- ☐ 2 column @ \$6.00
- ☐ 3 column @ \$9.00

(There is an additional \$5.00 charge if message only is over 20
words and message with photo is over 40 word limit!)

Questions?

Call Kalihwisak's at 869-4280

Happy 16th Birthday

Jolene
Skenandore
on July 20th
Congratulations
also on receiving
your drivers license!
♥ Love...♥
From your aunts &
uncles

Happy 28th Birthday

Cheyenne
Skenandore
on July 20th
♥ Love...♥
From your aunts &
uncles

Happy ? Birthday

Do Do
Skenandore
on July 20th
We hope you had a
wonderful day!
♥ With Lotsa
Love...♥
From all your
Grandchildren and
Great Grandchildren

kalihwisaks

NEXT DEADLINE
is...Wednesday,
July 28th, 2004 @
4:30 P.M.

with a **PUBLISH**
DATE of...

Wednesday,
August 4th, 2004
Questions, please
call: 920-869-4280 or

Toll Free:
1.800.236.2214
ext. 4280

Party on the block

By Sherrole Benton
Media Arts Coordinator, Oneida Nation Arts Program

The Oneida Block Party, held July 13, was a very successful event for the Oneida Nation Arts Program (ONAP) and all in attendance. Although there were forecasts for rain and a tornado advisory was out, the weather turned out sunny and breezy.

"It rained a few drops, but just enough to let you know that they could rain on your parade if they wanted to," John Breuninger said about the Block Party the next day.

The Block Party was the second event in the Summer Concerts on the Rez series. It was held in what many consider to be upper Oneida or on top of the hill where the gas stations, garages, taverns, and old grocery stores are located by County Road J and Country Road U.

ONAP featured a few favorite local bands in the party and Chef Arlie's picnic fare.

The bands included "Flying Feather," a variety & country band. Flying Feather is a new group of career musicians playing old-time country tunes and a variety of popular songs.

The newly formed alternative band, "Strong Medicine Band," was formed on the foundation of the former Little Big Band and features dancers in pow-wow regalia. Strong Medicine plays all original music strongly influenced by the pop music of the early 1970's.

Third in the line up was the "Wolf River Band," who are also variety & classic country band. Wolf River has toured in Europe. They also have one CD out titled, "The Journey Begins."

The evening wrapped up with "Barbie & The Earth Shakers," a blues and classic rock band. This band plays a lot of good old rock and roll, they're great with their renditions of favorite blues tunes.

Chef Arlie made BBQ Bison, roasted corn on the cob, watermelon, and fresh-squeezed lemonade.

The community came to the Block Party with family, lawn chairs, and coolers in tow. In the crowd, there were children, parents, grandparents, aunts, uncles, cousins, sisters, brothers, sons and daughters, boyfriends and girlfriends. It was a great family event and a great date night for many. What really made it fun was getting to stand in the streets, and walk around to visit everyone, or holler out to the band and play along with some of their silly antics.

Some people played horse shoes at Beaver's Bar across from the band stand. Some people perched themselves inside the front door of Beaver's to watch all the activity and listened to the music.

A few of the old guys stood



Photos courtesy of James Kelly, Urban Circle of Voices

Top: A good time was had by all who attended the Oneida Block Party on July 13. At right, Ted Skenandore, drummer for Strong Medicine, rocks the tent in downtown Oneida.

around a pick-up truck to tease each other and share in some cold refreshments.

Other people meandered down the street to take a look at the new Apothecary Shop in the old Schroeder's Store, or see what some the other merchants had to offer.

Some people stopped to buy raffle tickets from girls supporting the Wise Women Gathering Place.

There was even some political awareness going on with a voter registration drive in the crowd.

It was a great time for all. The next day, ONAP receive many compliments, letters of appreciation, and requests to do it again. And, we will.

Supporting the event with grounds preparation, road safety, set-up and tear-down include: the Oneida Conservation Dept., the Oneida Police Dept., the Dept. of Public Works, Facilities Management, Environmental Health & Safety. Many thanks also go to internal services including the Oneida Law Office, Central Purchasing, Accounting, the General Manager's office and the Governmental Services Division.

Third and last in the



and how many in your party. Info: ONAP (920) 490-3830, or oneidanationarts.org on the web.

Summer Concerts on the Rez series is the Dinner Theatre in the Oneida Parish Hall on Saturday, July 31. Dinner will be served at 5:30 p.m., and the reader's theatre will begin at 7:30 p.m. Chef Arlie will serve cold poached salmon, wild rice, spring greens and a beverage.

The reader's theatre features a new work-in-progress by Chris Powless. His new play titled, "Two Old Men And One Old Woman," is set near a bingo hall and is about what old people talk about and how they talk to each other.

Dinner tickets: Advance 13+ \$10, and \$5 children 12 years and younger; or at the door for \$12 and \$7 dollars respectively. Reader's Theatre is free admission. To reserve your tickets for pick up the door, just call and leave your name and phone number

The kalihwisaks office will be CLOSED August 4, 5 & 6, 2004 due to staff attending the UNITY Conference in Washington, DC

2004 3rd Annual LISS Sculpture Symposium
Culture Heritage Grounds
(Corner of County Highway FF and Highway 54)
Tuesday, August 24th - Thursday, September 2nd



9AM-6PM Daily
OPEN TO THE PUBLIC

"World Wind Dreamer"
People's Choice Award 2003
Gene Delcourt
Abinaki Nation

Come in and see the artists create all week and vote for the Peoples Choice Award, which will be auctioned off at the closing event! The LISS sculpture garden is located just behind the Cultural Heritage building, and is open to the public all year.

The artists are from around the world and will be staying with community members during this international event.

"Fundraising Basics for Volunteers"

A Workshop for Community Organizations
Sponsored by the Oneida Nation

Local fundraising consultant Nancy Heykes will lead an interactive session featuring basic fundraising principles focused on equipping volunteers for fundraising.

Who Should Attend? Staff and volunteer leaders from small to medium-sized nonprofit organizations seeking to build their fundraising capacity. We encourage several people from the same organization to attend.

What Does It Cost? Free of charge through a grant from First Nations Development Institute.

Seating is limited, so sign up today to attend either:

Wed., Aug. 18	Luncheon at 11:30 am Workshop from Noon to 3:00 pm
Sat., Aug. 21	Workshop 9:30 am to 12:30 pm (including luncheon)

Both sessions will be held at the Radisson Hotel & Conference Center, 2040 Airport Drive, Green Bay
Call Bill Ver Voort at 869-4530 to make your reservation or for further information.

Credit Problems?

Bankruptcy ♦ Bad Credit ♦ Prior Repossession

Need a Car or Truck?

NO DOWN PAYMENT*

#30788

2001 Ford Taurus SES

\$39
only a week+

#76538

2001 Ford Windstar

\$46
only a week+

* 9.9% APR, 60 months. Promotional check included. *To qualified buyers with approved credit. Tax, title, license extra. Photos for illustration purposes only.

1616 7th Street
(just behind the main Van Bortel dealership)
Green Bay, Wisconsin 54304
1-888-368-2277

LIMITED TIME OFFER!

12/3678
5234

Towards Purchase Of: **FIVE HUNDRED AND 00/100**

To the Order of: **AUTO CREDIT GOLD CUSTOMER**

AMOUNT \$500.00

Brad Lueck
Authorized Signature

DO NOT CASH • NON-NEGOTIABLE • NON-TRANSFERABLE • ONE CHECK PER PURCHASE • VOID AFTER CHECK DATE

Call or Just Stop in for a Confidential Interview!

1-888-368-2277

TOLL FREE CREDIT HOTLINE

Just behind Main Dealership on 7th Street, Green Bay

www.vanbortelac.com

kalihwisaks
"She Looks For News"

The Staff
Managing Editor: Keith Skenandore
Reporter/Photographer: Phil Wisneski
Page Designer/ Ad Rep: Yvonne Kaquatosh

Subscription Rates
Oneida Enrolled Members: Free
(Age 18 years & Older)
Non-Tribal Members & Business Organizations: \$24/Year

Deadlines
Every other Wednesday at 4:30pm
Office Hours/Location
Monday-Friday, 8am-4:30pm
Norbert Hill Center
7210 Seminary Rd, Oneida, WI 54155
Telephone
Fax Numbers
E-Mail Addresses
Voice: (920) 869-4340
Fax: (920) 869-4253

Website Address: www.oneidanation.org
Keith Skenandore: kskena@oneidanation.org 869-4277
Phil Wisneski: pwisnesk@oneidanation.org 869-4279
Yvonne Kaquatosh: ykaquato@oneidanation.org 869-4280

Who To Contact?
Advertising: Yvonne Kaquatosh
Good News/Births, Education, Health: Yvonne Kaquatosh
Memorials/Obituaries/Classifieds: Phil Wisneski
Letters to the Editor: Keith Skenandore

Kalihwisaks is a member of the
Native American Journalists Association
& the Wisconsin Newspapers Association

Local



Passing On

Cornelius, Evelyn

Evelyn Cornelius, 93, of Green Bay, died Monday, July 19, 2004 at a local nursing home. The daughter of the late Alfred and Libbie (Archiquette) Powless was born September 27, 1913 in Oneida. She married Andrew Powless in Waukegan, Ill in 1968. He preceded her in death on May 8, 1990. Evelyn was an LPN in St. Louis, Milwaukee and Brown County. She was a very social community member and belonged to the Oneida VFW Auxiliary, the Dodo Club and was a volunteer at the Oneida Senior Center and the Oneida Elderly Board. Mrs. Cornelius had a compassionate way of giving to life, was a foster grandparent and had a passion for Angels.

Survivors include her son, Victor Reyes, Oneida and one granddaughter, Felicia Bernhardt, Kenosha. She was preceded in death by one daughter, Margarita Elm, two sisters, Jane Ninham and Bernice Belcher, five brothers, Warren, William, Vernon, Richard and Josiah.

John, Darwin C.

Darwin C. John, 65, of Oneida, died Monday, July 19, 2004, at an area hospital following a lengthy illness. Darwin was born July 4, 1939, in Oneida, the son of the late Noron and Anna (Christjohn) John. He married the former Florence Jordan on Feb. 17, 1966, in Los Angeles. Darwin was an avid fisherman, enjoyed playing bingo and was a NASCAR fan.

Survivors include his wife; two daughters, Tina (Robert) Lagest, Oneida; and Nina (Jose) Delgado-Mares, Green Bay; two sons, Charles, De Pere; and Jimmy (Lorleen), Oneida; special granddaughter, Melissa; eleven grandchildren; three sisters, Rosemary John (special friend Leon Brisk), Oneida; Luanne (Mark) Simos, Milwaukee; and Brenda (Wayne) Cornelius, De Pere; two brothers, Darrell John, Milwaukee; and Carlton "Beaver" John, Oneida; five sisters-in-law, Ruth Kerker, Marlene Jordan, Roma Morella, June Jabas, and Dorothy Ninham; and numerous nieces, nephews, aunts, and uncles.

Darwin was preceded in death by his parents; one sister, Emily; one brother, Richard; and one niece, Shelley.

Jordan Jr., Peter M.

Peter M. Jordan Jr., 48, Oneida, passed away Monday, June 28, 2004, at his home after a long illness. He was born April 4, 1956, to the late Peter M. and Betty (Corn) Jordan Sr. Peter had been a carpenter and then employed at the casino until illness forced him to retire.

He is survived by his sister, Patricia "Toni" (Rod)

Vandehei, Oneida; his nephews, Marvin, Frank, and Steve. His great-nieces and nephews and many friends further survive.

His parents preceded him in death.

The family would like to thank the First Responders, the Oneida Health Clinic, The Royce C. Lin Memorial Dialysis Center, St. Vincent Hospital, UW Madison Hospital, Oneida Tribal Services and the Firekeepers.

Oman, Stella W.

Stella W. Oman, 78, of 474 W. Scott St. Apt 105 C died Monday, June 21, 2004 at St. Agnes Hospital. Stella was born May 24, 1926 in Gresham, WI, a daughter of Robert and Cornelia Welch Jacobs. On April 1, 1963 she married Gary Oman in Waukegan, IL.

Stella worked as a waitress and more recently as a nurses aid for the Fond du Lac Lutheran Home. She was a member of the Oneida Indian Tribe. She enjoyed helping younger people, gambling, playing cards, traveling, flying, her daughters cats; Sheena and Deidre, watching pro basketball and football, and reading true crime stories.

Survivors include her husband, Gary of Fond du Lac, two sons; Glenn (Marianna) Miller of Gig Harbor, WA, Terry Miller of Fond du Lac, three daughters; Cheryl (Robert) Kuehn of Fullerton, CA, Gail Miller of Pahrump, NV, Julea (Mark) Freed of Fond du Lac, three grandchildren; Angela Weinke, Donald (Laura) Weinke, Carrie Kuehn, two great-grandchildren; Justin and Nicole Weinke, one brother; Stephen Jacobs of Chilton, one sister; Caroline "Peg" (Earl) Wood

of Chilton, one half-brother; Mike (Lorraine) Antone of Green Bay, a special friend; Mary Grace Hackett of Scottsdale, AZ, and many nieces and nephews. She was preceded in death by her parents, two sons; Rodney and Stanley, one brother; Lester Jacobs, and one sister-in-law; Kathy Jacobs.

Skenandore, Emily L.

Emily L. Skenandore, 57, of Oneida died Sunday, July 18, 2004, at her residence following a lengthy illness. Emily was born May 5, 1947, in Oneida, the daughter of the late Walter and Eva (Metoxen) Skenandore. Emily was an avid bingo player, sports fan, and especially enjoyed being with her grandsons. She was employed at the Oneida Casino as a table game supervisor.

Survivors include her daughters, Paulette Cornelius of Oneida and Lola Ecobena of Green Bay; three grandsons, Marlon, Calvin and Ivan; five sisters, Thelma (Harold) Kaiser, Ruth (Lloyd) Wagner, Marge (Willis) Funmaker, Alice Ninham, and Eva Doxtator; three brothers, Ronnie (Carol) Skenandore, Norman (Beverly) Skenandore, and Elsworth Skenandore; one sister-in-law Gwenevere Skenandore; numerous nieces and nephews, and many friends.

Emily was preceded in death by her parents; one sister Martha King; two brothers Lawrence and James Skenandore; two special brothers-in-law, Martin Doxtator and Harold Ninham.

The family would like to extend a special thank you to Unity Hospice for there assistance with Emily. And two special nieces, Monica and Genevieve, who also cared for Emily.

In Loving Memory of Bertha Elm

July 18, 1917 to May 15, 2002

We would write you a letter on your birthday,
but there's not enough paper
to write down everything wonderful about you.
And, there aren't enough pencils or pens
or ink to put down how much it means to know
that you loved us, no matter what.

We would write you a letter,
but there aren't enough hours or days
or years to describe how much
you meant to us –
how you gave more than we will ever know,
how you believed in all our dreams.



We would write you a letter,
MOM, but we can't.
You are just too special to
us!

Happy Birthday

*Loved and missed by
Mary Elm, and my
Sisters and Brothers*

From Page 1/Gray wolf numbers on the rise

all of those who have been involved in this process."

As the ceremony drew to a close, one wolf started to howl, joined soon by others across the center. They were loud enough to drown out Walter Medwid, executive director of the International Wolf Center in Ely.

"Wolves have survived in spite of centuries of relentless persecution by humans," Medwid told the assembled federal, state and tribal officials and wolf supporters.

"But unlike the bald eagle or the peregrine falcon, the wolf, being the wolf, will continue to challenge our commitment in keeping it a part of America's landscape."

The states most affected by Friday's announcement are Minnesota, which has the largest wolf population in the lower 48 states at around 2,400, Wisconsin with upward of 370 and Michigan with an estimated 360. Those states will take over management of their own wolf populations,

with federal oversight for five years.

The Interior Department upgraded the gray wolf's status from endangered to threatened everywhere in the lower 48 states last year except for the Southwest, where a subspecies, the Mexican gray wolf, is still struggling.

While gray wolves have been making a comeback in Wyoming, Montana and Idaho since they were reintroduced into Yellowstone National Park in the mid 1990s, the federal agency has not been able to agree with those states on management plans. The wolf will remain classified as threatened in the West and endangered in the Southwest for now.

Norton's announcement started a 120-day public comment period. She told reporters her department plans to issue its final rule late this year or early next year and she expects it will be challenged in court.

"Most of the things we do at the Department of Interior, someone files a lawsuit," said Norton, who spoke later Friday at the Bay Beach Wildlife Sanctuary in Green Bay, Wis.

Oneida Councilman Paul Ninham was in attendance at the press conference in Green Bay and said the announcement of the delisting of the gray wolf from endangered to threatened was significant.

"For me it's real exciting to see the gray wolf not just Wisconsin, but the Midwest Region, being delisted from the endangered list," said Ninham. "It let's me know personally that the gray wolf is making a comeback."

The Oneida Nation of Wisconsin consists of three clans - wolf, bear and turtle. The wolf clan is responsible for providing guidance one arth and are known as "pathfinders."

Ninham, a member of the wolf clan, takes this announcement extremely personal.

"I'm real passionate about that," he said. "The wolf clan takes care of the family side and social aspects in the duties and responsibilities."

The National Wildlife Federation criticized the plan as shortsighted because it means the federal government won't be involved in any efforts to reintroduce the wolf in Maine, New Hampshire, Vermont and New York, which the group says have suitable habitat. Norton said any reintroduction there would be up to the states themselves.

Scott Hassett, secretary of the Wisconsin Department of Natural Resources, said he wasn't sure exactly what his state's final plan will look like. But he said Wisconsin needs more ways to control its wolf population, which has already reached the official goal and is growing at 20 percent annually.

Ninham said the Oneida Nation of Wisconsin will defi-

In Loving Memory of

Uŋłtç WA` xĕĕxç

who would have been 35 on July 14th
Born: 7-14-69 Died: 7-21-96


We knew little that morning that
God was going to call your
name.
In life we love you dearly,
in death we do the same.

It broke our hearts to
lose you,
you did not go alone;
For part of us went with
you,
The day God called you
home.

You left us peaceful memories,
your love is still our guide;
and though we cannot see you,
you are always at our side.

Our family chain is broken,
and nothing seems the same;
but as God calls us one by one,
The Chain will link again.

*We miss you so much!!
You will always be in our hearts and thoughts.
With Love from your sister Stacey and Playas
DJ, Nene, Matias & Diego*



*To Our Loving Son, Brother, Uncle,
Nephew, Cousin & Friend*

Happy Birthday Brian

on July 14th! We Love and Miss You Always...

*A heart of gold stopped
beating,
Two shining eyes at
rest.
God broke our hearts
to prove to us,
He only takes the
best!*

*Little did we know
that morning,
The sorrow the day
would bring.
The end was sudden, the
shock severe.
We never knew that death was so near.*

*When days are sad and lonely,
and evening shadows fall...
We hear your voice and see your face.
Your sweet memory lingers on.*

*God knew you had to leave us,
but you didn't go alone.
For part of us went with you...
The day God called you home.*

Konuhlakwah
*Mom and Norman, Brothers and Sisters,
Nieces and Nephews, Aunts and Uncles,
Cousins and Friends*





Affordable Auto Credit



469-3668 • 1-888-324-1621

Online:
www.dorschford.com

Mail:
Dorsch Ford, Attn: Joel
2641 Eaton Rd.,
Green Bay, WI 54311

- *We Finance – Weekly Payments*
- *Establish or Re-Establish Your Credit*
- *Choose from a great selection of quality pre-owned vehicles*
- *Be treated with respect in a discreet atmosphere*

Creating long lasting relationships

From Page 1/Oneida’s future discussed with “Coffee with the Planners”

ty to provide input in writing. In addition, participants were encouraged to write any questions and or comments to be included within our findings. There were 130 attendees registered and many participated in all three talking circles.

The proposed Administration Building was Business Committee approved for programming and design. The proposed building will bring core government business units and other peripheral lying tribal

programs back together to increase operational efficiencies. Six possible sites were given to the community to choose that include the Business Park, Former Schevers Property, Former Erickson Property, Dexter Open Space, South of OPD, and South of the Oneida Community Health Center. Each site poses unique pros and cons that would make each site desirable.

The proposed relocation of Highway 54/172 will have

major effects on Oneida. Currently, the Wisconsin Department of Transportation is conducting a corridor study to determine traffic flows and traffic issues that are occurring and that might occur. The Oneida Nation is requested to bring back options to the WisDOT for consideration into the overall corridor plan.

The above-mentioned topics will impact Central Oneida as a whole. Thus, a comprehensive discussion was needed. The Central Oneida talk-

ing circle provided an opportunity for the community to give input on what they would like to see in Central Oneida. Several things such as pedestrian trails and small business opportunities, among other

community development options all have profound relationships that will dictate the future of Central Oneida.

The results gathered from “coffee with the planners” are preliminary and further analysis is still needed (Could not complete in time for print).

If you have any further questions regarding “coffee with the planners,” proposed Administration Building, proposed relocation of Hwy

From Page 1/Political conduit looks for voters

from the Oneida area.

In addition to voter registration materials, information about the Oneida Nation Political Conduit was distributed. Political conduits allow employees to have payroll deductions pooled into a checking account to later be contributed to candidates. Conduit members have complete discretion over how their money is spent, so the conduit members are the ones who choose which candidates to support and at what amount. One of the positive aspects of contributing through a conduit is that the members of the conduit, when they make contributions, are identified as being members of that group. It makes it more obvious to candidates that contributions are coming from tribal citizens, and that these citizens are a strong, motivated group. All employees of the Oneida Tribe are eligible to participate in the conduit.

Vice-Chairwoman Kathy Hughes stated the following

about the Oneida Nation Political Conduit, “The conduit serves as an indication of the level of interest that our citizens have in the political process. It also shows Wisconsin’s elected officials that we are involved and that we are watching what they do, so they need to be aware of the issues that affect us.”

One of the activities planned during the next few months is a contest for current conduit members. Any conduit member who signs up at least one new member before October 31st will receive a prize. Those conduit members who sign up several new members will be eligible to

win additional prizes. A first, second, and third prize will be awarded to those who sign up the most new members. Prizes include stays at the Radisson and the Wyndham Garden Bed and Breakfast, golf items, restaurant gift certificates, and autographed Packer memorabilia.

Information regarding the Oneida Nation Political Conduit and the Voter Education Drive may be obtained from Nicole Boryczka at the Tenuta-Hermes Corporation at nicole@tenuta-hermes.com or by telephone at (608) 255-5522 x206.

Oneida Tribe of Indians of Wisconsin

July 24, 2004

2004 Election Ballot

To vote, darken the oval at the left of your choice. Darken the oval completely, like this ●

Trust/Enrollment Committee

Choose Three (3)

☐ Charlene Elsie Cornelius

☐ Dellora Cornelius

☐ Thelma McLester

☐ Richard Moss

☐ Rochelle A. Powless

☐ Raeann Skenandore

☐ Lois Metoxen Strong

☐ Ervin Simpson Thompson

Land Claims Commission

Choose Two (2)

☐ Amelia Cornelius

☐ Charlene Elsie Cornelius

☐ Tina Cottrell

☐ Cathy Lee Metoxen

☐ John Orie

Tribal School Board

Parent Position

Choose Three (3)

☐ Candi Jo Cornelius

☐ Carolyn (Skenandore) Miller

☐ Raeann Skenandore

Oneida Commission on Aging

(ONCOA)

Choose Three (3)

☐ Charlene Elsie Cornelius

☐ Arlie Doxtator

☐ Clifford Jr. Doxtator

☐ Mary Edna Greendeer

☐ Pearl M. McLester


☐ Marena (Rena) Pamenet

☐ Rochelle A. Powless

THIS IS A SAMPLE

BALLOT ONLY

CONCEPT STORES



Janet Malcolm

American Apothecary

of Oneida LLC

Announcing...

A

of ONEIDA

(Formerly Schroeder's store and Oneida's old post office location)

Tea Room now Open!

The American Apothecary

is an epic-center for A-CAM Certified Essential Oils. Native American Herbs, Non-Toxic home and personal products and Alternative Healthcare Education.

(A-CAM = Aroma Therapy in Complementary Alternative Medicine)

W127 Service Drive Suite 3 & 4

Oneida WI 54155

Grand Opening

July 31, 2004 • 10AM to 4PM

Complimentary Tea – Door Prizes

Come in and try our various teas along with our homemade - made from scratch - carrot cake, muffins, banana bread and bagels.

Daily menu can vary.

From Page 1/ Gaming commission out of elections

election.

“The transition plan left that option open,” Hughes said.

For now the current commissioners will stay in position until another election is called.

This Saturday, July 24, the elections will continue for the trust/enrollment committee, Oneida Nation Commission on Aging, land claims commission and the tribal school board parent position (see ballot on Page 4). There are 3 vacant seats on the trust/enrollment committee, with the others seeking to fill 3, 2 and 3 respectively.

Saturday’s election will be held at the Oneida Health Center from 8:00 am to 4:00 pm. A tribal identification is

Schedule of Classes Offered – Sign up now, limited class size.

Each class offers blending of essential oils, supplies and material

August 7

Essential Oils Defined.

Learn how aromas can effect our emotions, appetite, sex, memory and survival behaviors.

Saturday

3pm – 6pm

Course Fee \$15.00

August 21

Salts, Course or Rock? What is the difference? How do I use them?

Learn to use a variety of herbal and aromatherapy salts blends for your Medicine chest and your skin care.

Saturday

3pm – 6 pm

Course Fee \$15.00

August 29

Memory Recall Techniques with Aromas & Teas.

Memory loss has been linked to low estrogen levels in several studies. Get to know the essential oils that mimic estrogen and may prove useful, especially in post-menopausal women.

Sunday

1pm – 3pm

Course Fee \$15.00

September 11

Earth Clays, Why and How to use them.

Learn how to use Earth Clays as a base for natural products such as skin care, body powder, and toothpaste. This class will teach

you the benefits of the different kinds of Earth clays.

Saturday

3pm – 6pm

Course Fee \$15.00

September 25

Stress Release Using Aromas and Tea techniques.

Relaxation is a skill. Which can be learned. When relaxation is experience on a regular basis, pain is decreased, illness is less likely and stress is lowered. Learn how to use essential oils and teas in your daily life to combat stress.

Sunday

1pm – 3 pm

Course fee \$15.00

After class and weather permitting, you are welcome to join us for a walk. The outdoor labyrinth at the Norbertine Center for Spirituality in De Pere. There is no charge. The walk will take approximately 1/2 hour in and 1/2 hour out.

October 9

Soap making with essential oils.

Learn to make your own natural soap – Harmful toxins, just natural ingredients with your favorite scents.

Saturday

3 pm – 6 pm

Course fee \$15.00

STORE HOURS:

Tuesday – Friday: 10:00 a.m. to 6:00 p.m.

Saturday: 10:00 a.m. to 2:00 p.m.

Open for Special Occasions. Call Ahead.

1-920-869-1855

E:Mail: apothecary@netnet.net



Milwaukee SEOTS news and notes

SEOTS staff

The Southeastern Oneida Tribal Services (SEOTS) staff is here to serve you! If you haven't been to our office yet, we would like you to stop in! Check your Kalihwisaks for SEOTS NEWS once a month for our events. If you don't know the staff, come in and see us. Mark - director, Anne - administrative assistant, Carmen - administrative assistant, and Deb - community education specialist. The office is located on 2778 South 35th Street. Phone - 414.384.7740.

SEOTS office hours

Monday & Wednesday: 8am-6:30pm
Tuesday, Thursday & Friday: 8am-4:30pm
Saturday: 9am-12pm

Information around the city

211 Impact - Simply call 211 for help with life - food - shelter - health - crisis intervention, etc.
Pow Wow AA Group - All Welcome - Thursday's - 8:00pm - 1st Baptist Church - 1576 So. 78th
Gerald L. Ignace Indian Health Center - 383-9526
Domestic Violence - Milwaukee Women's Center - 272-5132 - Ext. 153 - Bagwajikwe Madosh is the Native American Case Manager/Advocate and available to assist any women or family members
Urban Circle of Voices - Milwaukee's Native American Newspaper - 643-5510 - Vicky Rank
Interfaith Program for the Elderly - Meals on Monday and Friday - 11:30am - 631 N. 19th St.- First Friday of the month at 5pm.

News-news-news

What is the Oneida community busy doing this summer? Tribal members are busy all over the place! - Opal Skenandore, she was awarded a beautiful ring for her 35 years of service at Rockwell Automations, received an award from the Oneida Nation Museum, was featured in a story in the Indian Country newspaper, about Fancy Dancing. She also will be featured in a video for the upcoming History conference in Oneida. Singing with the Oneida Singers for the upcoming Opening for the Native American Museum in Washington, DC.
Pat and Bob Ulrich- Presentations, teaching and recruiting for the Heart walk
Kristelle Sanfilippo-Ulrich and Robert Ulrich -Bastille Days in Milwaukee- Artists demonstration
Roy Huff, Jay Wheelock, Huston Wheelock, Jessie Torres, Rick Bouche, Rick House, Mike DeNomie, Russ Denomie, Tom House and Leon House Oneida Honor Guard-

Memorial Day Parade, Memorial Day Program at the Woods Veterans Hospital, Oneida Amvets Picnic, and some of our Vets will be a part of the opening celebration of the Native American Museum in Washington, DC

Oneida Amvets from Oneida- Sponsoring a picnic in honor of our Native American Veterans

Oneida Singers from Milwaukee- Singing at the Amvets picnic, churches and funerals

Charlene Smith, Roberta Doxtator- Active in the Domestic Violence Task Force

Jim Kelly-Part-Owner and photographer of the Urban Circle newspaper
Dorothy Danforth-serves on the Indian Elderly Board & 3 Oaks Elderly Housing Board

Deb Ushakow-serves on the 3 Oaks Housing Board
Steffanie Muskavitch & Trina Schuyer- Coordinators for the National Indian and Training Conference

Congratulations-Thank you's to all! (Please call Deb Ushakow or send me any news that is newsy)

Movies and Library

The Seots office has a collection of movies and library books for check-out. A large selection of Native American books fiction and non-fiction.. Books and movies can be checked out free of charge. Also if you have any past due books or movies, please return them so our library can be complete.

Oneida language class - On the computer

Our Oneida language class is taught on a weekly basis. Our teachers are from the area and from Oneida. Here's your chance to learn a couple different ways! In person we have Oneida language teachers and on the computer, you can learn the Oneida language! Check it out! You won't regret it!

Dates: Saturday, August 7, 14, 21, 28th
Time: 10am-12pm

Annual Seots Picnic!

Theme: Tropical - Hawaiian Lei to the first 75. Wear your Hawaiian shirt, hat or whatever!

Joke Contest 1st,2nd & 3rd prizes - joke must be rated PG

Swimming, Basketball, Pinata, Raffles, Entertainment and Bingo!

Karaoke - so tune up your voices!

Bring a dish to pass, lawn chairs, sports equipment, swim suits

Parents are responsible for their children and please no alcohol .

Sunday, August 1st
McCarty Park, 8214 W. Cleveland, in the Pavilion
12-6pm

Volunteers needed!

Summerfest: September 10th, 11th and the 12th

Heartwalk walkers and sponsors for the walkers: October 23rd

Walkers that sign up will receive a Native American Heart Walk tee shirt at the Heart Walk.

Corn Husking Bee: Oneida in October

Call the Seots office to volunteer 384-7740

Computer lab now available for use

Seots now has computers available for use to the Oneida community and their families. They can be used for Job research, school papers, resumes, information, research and Oneida language study. Come and check out our computer lab! Classes will begin in the fall, so get your name on the list!

Computer classes - first time offered

Call and sign up. First come first serve. Class will be 8 weeks in duration, 4 hours per week. Classes will start in the fall and will be offered throughout the year. Sign-up, you will be selected by lottery. Classes will be conducted in groups of 4. Call and sign-up. More information to follow in the next newsletter.

Call Seots 384-7740

Veterans and Benefits

The Department of Veterans Affairs will be visiting our office this month. Their Mobile Service Office will be parked in the parking lot located in the back of the Seots office, on Monday, August 9th, at 10am - 6pm. A National Service Officer will meet with you personally. He will explain about the benefits and services you have earned. Veterans and family members will be able to take advantage of this free service. You should bring you Social Security number, discharge papers and any other pertinent documentation if you need to file a claim.

Date: Monday, August 9th
Time: 10am-6pm

Location: Mobile office located in Seots

rear parking lot

Breast Cancer Awareness

The Milwaukee Breast and Cervical Cancer Awareness Program from the Well Woman Center will be holding an informational session at the Seots office. They are inviting all women to attend. Films will be viewed with discussion to follow. This program will offer free women's health screening to uninsured and underinsured women in the city of Milwaukee at area clinics. Coffee and snacks will be available. This event is free. This is vital and is important for our health.

Date: Wednesday, August 11th
Time: 5:30 - 7:00pm

National Indian Council on Aging Conference

Date: August 28-30th

Place: Midwest Airlines Center

Seots has information regarding this conference

Spirit - The Seventh Fire

A contemporary program through American Indian dance and music visits our city on a 30 City Tour. A theatrical extravaganza combining theater, dance, live band and state of the art film projected 40 feet high and 90 feet wide to tell a remarkable and thrilling story of one man's journey of reconnection.

Date: Tuesday - Friday , August 19 - Sept 10th

Time: 7:30pm

Saturday 4 & 7:30pm

Sunday 1pm & 5pm

Oneida Trip

First Annual Native American tattoo contest. This event will inform visitors about the uses and meaning of Iroquois tattoos from the past to the present.

Date: Saturday, August 28th

Time: Van leaves at 8:00pm, Returns by 5:00pm

Cultural heritage class

Cultural heritage class will be on hold until further notice.

Oneida singers

Oneida singers meet every Monday at 6:30pm at the SEOTS office. They are available for events and services. Please contact Mamie at 643-8972.

Tsyunhehkwa

If you are interested in products from Tsyunhehkwa we may have what you're looking for at the Seots office. We carry dehydrated corn, dried corn, wild rice, salsa, jellies and jams. If there is anything you would like that we don't carry we would be happy to pick it up for you on our monthly van trip to Oneida.

Seots Board meetings

The board meets on a regular basis every 2nd and 4th Tuesday of the month. The public is invited.

Date: Tuesday, August 10th & 24th

Time: 6:00pm

Van trip

Date: Wednesday, August 18th

Time: Van leaves at 8:00am sharp

and returns approximately at 5:30pm

SEOTS van trip and script pick-up

Script pick-up: August 4, 11, 18, 25th

Last call in dates are the Friday

before pick-up

Please call both the pharmacy and SEOTS on the same day to assure your meds will be ready!

News Around Indian Country

Kenosha holds meeting over casino proposal

KENOSHA, Wis. (AP) - Jane Mackey says residents should have a say on whether Kenosha County should let an American Indian tribe build a casino there.

Wally Graffen says he doesn't think the county needs to have a fall referendum on the issue because the Menominee Nation's proposal would only help the area.

The two county residents were among 250 to 300 people who spoke Wednesday night at a public hearing held by Kenosha's finance committee. The meeting was one of the first opportunities for people to give their opinions on the proposal to local officials.

The speakers at the public hearing seemed split on the proposal.

The tribe wants to build an \$808 million facility with 3,100 slot machines, 75 table games, a 400-room hotel, a 5,000-seat entertainment venue and other amenities. The project would need local, state and federal approval.

A group called the Kenosha Coalition Against Legalized Gambling is pushing for a countywide referendum on the project. The County Board is expected to consider a resolution in August that would authorize a nonbinding referendum on the Nov. 2 ballot.

"As a voting citizen of Kenosha County, I believe I should have the right to vote on the casino issue," said Mackey, of Pleasant Prairie.

But Graffen, of Kenosha, said he doesn't want the referendum.

"Nobody said this casino is going to be the community's savior," he said. "The casino is something that helps the community out."

From Page 1/Poker and other casino games supported by Wisconsin voters

DelaRosa agrees with Crawford.

"The study truly exemplifies the honest opinion of Wisconsin people whom

understand and appreciate the job creation aspect of our governmental gaming operations," he said. "I would encourage tribal members to

contact local representatives and let them know you support Indian governmental gaming in the state and that they should support our

industry."

Support for Wisconsin Indian casinos being able to offer the full scope of games crossed every demographic group. For example, 51% of Republicans, 54% of Independents and 66% of Democrats supported the full scope of games. Women said they supported the games by a 52% to 40% margin while men supported the games by a 61% to 35% margin. The breakdown on the question regarding the court's decision on the games yielded similar results.

"Preventing people from playing these games means less money for the state of Wisconsin and local governments and more money for out-of-state gaming businesses. This loss of revenue will have to be made up somehow and could mean higher property taxes. I think the public understands this," continued Crawford.

Continued Broad Support for Indian Gaming

The poll also showed that Wisconsin voters continue their overwhelming support for Indian gaming as 69%

said they support Wisconsin tribes' ability to operate casinos in the state while only 26% said they opposed it (actual question and results attached). The poll showed a strong majority of support for Indian gaming among Wisconsin residents regardless of political party, ideology, age, or sex. This widespread support for Indian gaming is in line with previous polling results, including a February poll conducted for the Potawatomi that showed 68% support for Indian gaming in Wisconsin. Opposition to Additional Gaming in Taverns, Restaurants and Bars

The widespread support for Indian gaming in Wisconsin does not carryover to support for other kinds of gaming in the state. Fifty-seven percent (57%) of the Wisconsin voters surveyed said they opposed gaming in taverns, bars and restaurants while 39% supported it (actual question and results attached). Potawatomi Have Added 600 Jobs Since May 2003.

The Potawatomi compact received approval by the Secretary of Interior in May 2003. The customers at

Potawatomi Bingo Casino in Milwaukee have been playing craps and roulette since last summer, while the poker room has been open only since April. Since receiving federal approval of their 2003 compact, the Potawatomi have added about 600 employees to bring its current payroll to 1800. The average Potawatomi Bingo Casino employee total compensation including health care benefits is \$39,600. That means almost \$24 million has been added to the Milwaukee area economy in wages and benefits since the Potawatomi compact was federally approved May, 2003.

"We are looking for a resolution to the Wisconsin Supreme Court decision on the games. We are hopeful we can find a solution to ensure Wisconsin can capture the jobs associated with these games and maintain its competitive advantage with casinos in Illinois. Until then, we are operating under a federally approved compact that allows our customers to play poker and other games," said Crawford.

Potawatomi Telephone Poll

The telephone poll of 500 likely Wisconsin voters was taken June 29-July 1 and has a margin of error of +/- 4.38%. The actual questions and answers follow:

SOME PEOPLE/OTHER PEOPLE say that...

- 57% say Wisconsin's Indian casinos should be able to offer all the games you would typically find in a casino. They say that by offering more games, more people come to the casinos, which means more money for both the state government, local governments and the tribes.

- 38% say Wisconsin's Indian casinos should be restricted in the games they offer. They say gambling hurts the most vulnerable members of our community, Indian casinos can offer plenty of games, make plenty of money - for the tribe and the state - without poker, craps, roulette and other addictive games.

...which is closest to how you feel?

- 4% Don't Know

The Wisconsin Supreme Court ruled that poker, craps and roulette and other games ARE NOT CONSTITUTIONAL under an amendment voted into law by Wisconsin voters in 1993. Do you favor or oppose the Wisconsin Supreme Court's decision?

35% TOTAL FAVOR
55% TOTAL OPPOSE
17% Strongly Favor
19% Somewhat Favor
29% Somewhat Oppose
8% Strongly Oppose
1% Don't Know

As you may know, the state of Wisconsin allows Indian casinos to operate in Wisconsin. Do you favor or oppose allowing Wisconsin tribes to operate casinos in the state?

69% TOTAL FAVOR
26% TOTAL OPPOSE
34% Strongly Favor
35% Somewhat Favor
10% Somewhat Oppose
15% Strongly Oppose
4% Don't Know

And do you favor or oppose privately owned gambling opportunities in Wisconsin's taverns, bars and restaurants?

39% TOTAL FAVOR
57% TOTAL OPPOSE
17% Strongly Favor
22% Somewhat Favor
17% Somewhat Oppose
40% Strongly Oppose
4% Don't Know

Education

Scholarship Opportunities

Bacone College Native Learning/Work Community

Bacone College in Muskogee, Oklahoma, is pleased to announce a new initiative entitled the Native Learning/Work Community. This program, piloted during the 2003-04 school year, is designed to provide the opportunity for a college education to the most needy under-funded Native American students. Each tribe's education office, or chairperson's office, can nominate an unlimited number of students for participation in this program. Selected students must be fully eligible for Pell and other governmental funding for higher education. (Eligibility will be determined by the Financial Aid Office at Bacone.) Once a student is accepted into the program, Bacone College will scholarship any unmet tuition expense need. Any tribal dollars for which the student is eligible will remain with the student, and may be utilized to pay for books, fees and living expenses. Students in the program are required to work 10 hours per week on the campus, to provide a learning experience and to encourage the dignity of earning their education. Students must maintain a 2.5 GPA to remain in good standing and continue with the program. Whenever possible, students will be scheduled together as a cohort, in order to foster a sense of family. This program highlights Bacone's mission to the education of Native American students within a culturally diverse campus community. For more information contact Rev. Dr. Robert J Duncan, Jr at 918-683-4581 or Fax him at 918-781-7376.

Jeannette Elmer Scholarship

The Wisconsin Indian Education Association is pleased to provide the Jeanette Elmer Scholarship to Native American Indian stu-

dents who attend an institution of higher education and who demonstrate financial need. Scholarships of \$500 each will be awarded to new or continuing full time undergraduate students attending a vocational/technical/tribal college or 4 year institution, and who are members of Wisconsin, Arizona or New Mexico Tribes. For more information contact Virginia Nuske, Scholarship Coordinator, Menominee Tribal Education Office, PO Box 910, Keshena, WI 54135 (715-799-5110). **Deadline for applications is 4 p.m. on August 13, 2004. NO FAXED INFORMATION WILL BE ACCEPTED!**

Student Development Program

The Great Lakes Inter-Tribal Council, in partnership with multiple groups interested in the health of American Indian people, has designed a student development program to support students who are interested in health care research and occupations. From high school through a Bachelor's Degree, students will be given opportunities for hands-on learning experiences, academic support and career guidance. Phase One is for students 14-17 years old. They will be prepared to pursue a college track during their high school course work. In Phase Two, college bound students will be eligible to apply for a research fellowship which will be scheduled for one week during the summer. Phase Three is a time of academic mentoring for college sophomores, juniors and seniors. Eligible students will work in paid research internships at selected colleges and universities. By Phase Four, students will have successfully completed a Bachelor's Degree and will begin their inquiry to post-baccalaureate programs and internships. For more information about this program contact Karen Goulet, Student Development Coordinator at 800-472-7207, or 715-588-3324 X 133. Fax Karen at 715-588-3607 or Email: kgoulet@glitc.org.

Exercise Your Right to Vote!

Saturday, July 24, 2004, 8am-4pm
ONEIDA HEALTH CENTER
525 Airport Dr. • Oneida, WI

Transportation Alliance for New Solutions (TrANS)

The College of Menominee Nation (CMN) is scheduling another session of TrANS classes. TrANS is an innovative program that encourages women and minorities to seek employment in the transportation industry.

In the 120-hour TrANS industry awareness class, trainees are exposed to: construction terminology, tool identification and usage, physical conditioning, job site safety, evaluation by industry professionals, work site experience and skills, construction math, blueprint reading, map reading and commercial driver's license instruction. This is a FREE class and individuals who successfully complete the TrANS industry awareness class will receive interview opportunities with local road construction contractors.

Program requirements: must be 18 years of age, valid driver's license with good dri-

ving record, ability to work a minimum of 40 hours per week, physical ability to do strenuous labor in extreme weather conditions, transportation to various work sites in central and northeastern Wisconsin, a minimum of sixth grade math and reading skills, ability to work independently and safely and ability to pass drug and alcohol tests.

The new workshop classes are tentatively scheduled to start on:

Date: August 23, 2004

Time: Monday thru Thursday (4 hours per day)

These classes will conclude on September 28, 2004

Those interested can contact or register with: Annette Tourtillott, 715-799-5600 ext. 3097 or Glenda Tahmahkera at 799-5600 ext. 3008. We are located in Education Outreach Department of CMN, Room 205

Wisconsin's third-grade test scores climb

The Associated Press

MILWAUKEE - Reading comprehension rose for third-graders of all racial and economic groups this year, the state Department of Public Instruction said.

Results from the Wisconsin Reading Comprehension Test prepared for release Tuesday showed overall, 84.9 percent of students scored as proficient or advanced on the tests in 2004, up 3.8 percentage points from 2003.

But while all students did better overall than the previous year, there remained a 20-point achievement gap for black and Hispanic students compared with their white counterparts.

The results showed 64 percent of black third-graders and

65 percent of Hispanic students scored proficient or advanced.

Poorer students also didn't fare as well as their counterparts, with 73 percent meeting the standard, compared with 91 percent for those who are not disadvantaged.

State Superintendent of Public Instruction Elizabeth Burmaster attributed the improvements to state programs that limit class sizes in elementary school and to 4-year-old kindergarten.

She said in the 27 schools that have been part of the program to reduce class sizes since 1996, 82 percent of students scored as proficient or advanced - below the state average but above their underprivileged peers.

"Clearly, closing the achievement gap is the most important work we can do in education," Burmaster said.

The reading test, which 59,065 public school students took in March, included reading three passages and answering 67 questions. School officials must evaluate students who score in the lowest category of minimal to determine whether the children need remedial reading or other help.

At Milwaukee Public Schools, the state's largest school district and home to many poor students, 66 percent of students scored proficient or advanced, with 22 percent having basic skills and 4 percent minimal.

Kenosha's Bain Elementary had the lowest test scores in

the state, with 27 percent of third-graders having minimal reading ability. Nearly three-quarters of the school's students received free or reduced-price lunches, a common method of measuring poverty.

The test results also showed:

-Statewide reading comprehension rates have climbed 20 percent since 1998.

-Only 4 percent of third-graders statewide did not take the test, up from 9 percent in 1998.

-Eighty percent of American Indian students and 78 percent of Asian students scored proficient or advanced.

The third-grade test is different from the statewide tests administered in fourth, eighth and 12th grades, for which dis-

Consumer credit and debt consequences

We are ALL quite well aware of the significance April 15 has with our American income taxes. You might cringe each time you think of the money we spend to support our American government and to support its programs?

Perhaps you even feel like it was wasted or misappropriated. But...are you (we) doing any better? Yes, our government is deep in debt and going deeper daily, but what about your own finances?

If your family is anything like an average American family then the following may be true about your family finances too.

1) In 2003 the average

American household had over an \$ 8,000.00 bill in Credit Card Debt.

2) It will take approximately 25 years of minimum payments or \$ 24,000.00 to repay that debt.

3) A recent Federal Reserve study shows 43% of U.S. families spend MORE than they earn.

4) In 1990 6% of American households had filed for Bankruptcy, by 2003 that rose to 13%.

5) Americans, on average, spend \$ 1.22 for each \$ 1.00 they earn.

Now that we know "what" the problem is, how do we solve it?

Cultural resilience: Finding hope inside and out

You are invited to attend this new training offered by the National Resilience Resource Center at the University of Minnesota in Minneapolis. The goal is to help participants learn to tap their own natural spiritual resilience and discover ways to bring out the best in those they serve-Native students, families, colleagues, community members, clients and others. Trainers Iris HeavyRunner (Blackfeet) and Kathy Marshall have worked together for more than 10 years and share a deep commitment to bringing health and well-being to individuals, communities, organizations and systems. Kathy Marshall is Executive Director of the

National Resilience Resource Center (NRRC) and Iris HeavyRunner is the NRRC Senior Fellow and currently a Bush Leadership Fellow completing her Ph.D. in Social Work. Together they will explore the relationship of three topics in this groundbreaking program: Native Worldview; Hopeful and practical resilience research; and a practice known as Health Realization. The training will be offered September 30 - October 1, 2004. Registration cost is \$300 and includes participant materials and text; meals and lodging are on your own. For more information call the NRRC at 612-624-1693, send a fax to 612-626-2800 or E

mail nrrc@cce.umn.edu. September 20, 2004 is the suggested deadline.



MULTICULTURAL TRAINING/ INTERNSHIP POSITIONS

We are making available 2 positions for the fall semester. The intern will be exposed to the internal and daily operation of a department. This is a limited term position, maximum length is one year.

Those selected will also be assigned positions in the College for 18-hour/wk, as well as in an educational program approx. time. The College will pay educational fees, tuition, and books not covered by other programs. Opportunities include positions in Student Services, Community & Regional Learning Services, PC Services, Purchasing, General Studies, Trades and Technical or Finance.

Salary: \$12.07/hour, plus excellent benefits

Apply at: www.nwtc.edu
Human Resources
PO Box 19042
Green Bay, WI 54307-9042
(920) 498-5710 or 1-800-422-NWTCx6286
EOE-Committed to the diversity of faculty, staff and students.

What's Happening!

Oneida Business Committee Bi-Weekly Mtgs.

WHEN: AUGUST 4, 2004

Election Board Meetings

WHEN: JULY 26, 2004
AUGUST 2, 2004

All meetings are held at 5:30 p.m. in the Executive Conference Room at the Main Casino.

Saturday, July 24, 2004

2004 ELECTION

Time: 8:00 A.M. to 4:00 P.M.

Where: Oneida Health Center, 525 Airport Drive
Picture Identification is required for voting.

Saturday, August 7, 2004

HOLY APOSTLES CHURCH PICNIC

12 P.M. to 6 P.M. Parish Hall

Music, food, games, raffles and fun!

Sunday, August 9, 2004

RELAY FOR LIFE GOLF OUTING @ VILLAGE GREENS

Cost is \$40.00/person or \$120.00/team. Limit to 25 teams
Cost includes golf, cart and foot. Door prizes and 50/50 Raffle. Call Lisa at 869-1690, x1801 or Kurt at 713-8220.

Tuesday, August 24-Thursday, September 2

3RD ANNUAL LISS SCULPTURE SYMPOSIUM

Cultural Heritage Grounds (Corner of County Highway FF and Highway 54)

9 A.M. to 6 P.M. Daily - Open to the Public!

Saturday, August 18 or 21, 2004

FUND RAISING BASICS FOR VOLUNTEERS

NOON - 3 P.M. ON THE 18TH, WITH A LUNCHEON AT 11:30 A.M. @ PARISH HALL

9 A.M.- NOON ON THE 21ST @ PARISH HALL

A workshop for community organizations and volunteers sponsored by First Nations Development Institute and the Oneida Nation. FREE!!!!

Please call the *kalihwísaks* office at 869-4280, 4277 or 4279 to include events in this section.

Eye on Environment/Health

Recycle your used technology hardware

Submitted by Diane Jourdan

Oneida Nation Municipal Recycling Program

Not sure what to do with your unwanted technology equipment? Don't throw it away, it has most likely been banned from the landfill-recycle it FREE-with a little help from Office Depot & HP.

Now through Labor Day, bring your unwanted PC, laptop, printer, handheld, cell phone - or any other qualifying product - to your nearest Office Depot.* We'll send them to HP's recycling plants where they'll be processed

SMSC hosts Northern Plains Regional Indian Cancer Conference

Prior Lake, Minnesota - There are over 100 different kinds of cancer. Causes of this dreaded disease include tobacco abuse, unhealthy diets, genetics, and environmental toxins. Diagnosis of cancer no longer means an immediate death sentence. Instead, modern treatment options treat it as a chronic illness. "People have a lot more options and choices than they used to have," said Shakopee Mdewakanton Sioux Community Health Director Melanie Dunlap.

To help Native Americans and their families who are affected by cancer, the Shakopee Mdewakanton Sioux Community is co-sponsoring a free, regional conference, September 20 and 21, 2004, at Mystic Lake Casino Hotel. This is the third year the conference will be held in partnership with Spirit of Eagles: American Indian/Alaska Native Leadership Initiative on Cancer, Mayo Clinic Cancer, The Cancer Center at the University of Minnesota, the University of Wisconsin Comprehensive Cancer Center, and the National Cancer Institute's Cancer Information Service.

The goal of the conference is to provide information and resources for cancer survivors and their families. At the Spirit of Eagles Cancer Conference, experts will give presentations on such topics as causes, treatment, survivor stories, living with the disease, exercise, stress relief, traditional values, research, prevention, end of life issues, men's and women's wellness, and nutrition. Traditional Native American talking circles will help participants process information during the conference.

Participants will have the

into material that will be used to make new products. Bring in products made by any vendor - not just HP. Best of all, this service is provided absolutely FREE of charge. Read on to learn more about Office Depot's terms and conditions.

Office Depot will only accept for recycling the following used equipment: printers, scanners, fax machines, personal computers (including mice and keyboards), desktop copiers, monitors, TV and TV/VCR combination units (27" and smaller - measured diagonally), digital cameras,

and cellular phones ("Approved Equipment"). Each Customer may return ONE (1) piece of Approved Equipment to an Office Depot retail store per day. Office Depot will **NOT** accept and reserves the express right to reject all other types of electronic equipment, including, but not limited to: stand alone VCRs, TV's (greater than 27" measured diagonally), DVD's, and any product that presents a hazardous condition, including monitors with broken glass. Customers will not receive compensation from Office Depot for approved equipment. For more detailed terms and conditions information, Office Depot reserves the

right to change or terminate Office Depot Electronic Recycling Program at any time, with or without prior written notice.

Qualifying Products:

PCs, Mice, Keyboards, Digital Cameras, Handhelds/PDA's, Fax Machines, Monitors, Desktop Copiers, Flat Panel Displays, Cell Phones, Laser & Inkjet Printers, TVs (27" and smaller only, no consoles), Scanners, TV/VCR combos 27" and smaller, All-in-Ones.

*One recycling product per customer, per day. **NO** TV consoles, furniture, or electric appliances, please. Program available in the Continental U.S. only.

For more information visit Office Depot's web site: <http://cdn.www.officedepot.com> Or call their toll-free phone number at 1-800-GO-DEPOT (463-3078).

Another Computer company, Dell, is also getting on the electronic recycling band wagon. However, Consumers **WHO PURCHASE** a DellT DimensionT, desktop or InspironT notebook can now recycle their outdated computer systems at no cost and without having to leave their home or office for a limited time. Dell's offer is the first free home pick-up and recycling offer from a major U.S. computer manufacturer and is available next week to any

consumer in the United States.

Attaching this no-charge recycling offer to Dell's popular consumer computer models underscores Dell's commitment to lower the cost of consumer computer recycling and increase the recovery rate of used products. Dell has offered recycling at no cost for used printers since the launch of the company's printer products in March 2003. For more information go to: www.dell.com/recycling Or DELL MEDIA CONTACTS: Bryant Hilton at (512) 723-4780, or Caroline Dietz at (512) 724-2847 Bryant_hilton@dell.com or Caroline_Dietz@Dell.com

Your health is worth it

by Eric Krawczyk

Community Health Services Director Oneida Community Health Center

I have been working for the Oneida Nation in the field of fitness, health promotion, and public health for almost 15 years. All my life, I've tried to practice living a healthy, wellness oriented lifestyle. But that word "wellness" is always so hard to define. Individuals in this field have a handful of definitions and models that supposedly define this important term.

The potential of wellness exists in all of us. Finding the path that leads us toward that potential is a life-long challenge. If our potential is acknowledged and encouraged, we have a much greater opportunity for growth and success in experiencing wellness.

With the amount of media attention to health and well being, it is hard to imagine that most people don't already know more than enough to live a healthy life. Articles on blood pressure, diabetes, weight reduction, healthy relationships, or whatever are in excess. But the majority of us are still stuck in our same old ways. Where is the motivation to change, and what are the barriers associated with this change?

Wellness always seems to be working at answering one critical question: Why don't people do what they know they need to do for themselves? Providing people with good information about physical fitness, stress management, nutrition, etc. is important, but insufficient. It is not an issue of lacking information. I feel its an issue of making it a priority in ones life. You have to practice it day in and day out. It's a feeling that comes from within you.

Whether we are looking at living healthier lives ourselves, or wellness programming for a small or large organization, there seems to be certain factors that have surfaced over the last ten years, that the wellness movement field has identified. Let me share some of my thoughts on what wellness is,

and what I feel this defining term is all about.

1. Wellness is a holistic concept. Anything short of that is incomplete and ultimately ineffective. We need to look at the whole person and plan lifestyle changes for mind, body, spirit, and environment. Just focusing at the dimension of wellness that you already like, such as exercising and minimizing the others, like stress management or building healthy relationships, doesn't work in the long run. Running ten miles a day, is just as important as spending one hour of quality time with your children, your spouse, or your 80 year old grandmother.

2. Self esteem is the critical factor in change. Wellness is caring enough about yourself to take stock in your life, make the necessary changes and find the support to maintain your motivation. Set some obtainable goals. Find what is holding you back from feeling good about yourself and work through these barriers, not around them. Acknowledge your achievements and express the "real you".

3. Who we surround ourselves with either helps us rise to greater heights, or descend to lower depths. We tend to follow the lead of our peers and find it difficult to "go against the grain".

Positive peer health norms encourage wellness lifestyle changes. Mutually beneficial relationships with friends, family, and colleagues who care about us as people are what we need to seek and create in our lives. Rather than being threatened by our personal growth, they support it. Do your friends (partners, etc.) bring out your OK or NOT OK feelings? Giving and receiving strokes are what it's all about. Friends keep friends well.

4. Break out of the trance!! Conscious living means becoming aware of all the choices we have and acting on them. It involves a realization that we don't have to run our lives on automatic pilot. Same old thing Monday thru Friday. We can turn off the television, read books, under-

stand nutritional food labels, clean up our yards for a cleaner environment, notice how our food tastes, and notice how tense we become when we are running late for an appointment or meeting. Take a chance and do something different. More importantly, notice how you feel when you take this chance. See and experience the world. You are creating life long memories when you take chances throughout life. Conscious living means consciously working on our relationships, life-goals, and maximizing our potential.

5. A sense of connectedness to other people, other species, the earth and to "something greater" should grounds us in our lives. We are all of one heart. Much of this sense can come out of the land we live on. By identifying with where we live, getting to know the plants, animals, weather patterns, water sources and the landscape itself, we develop not only a love for it, but feel that loved returned. Through our commitment to our place on earth we value and protect our environment by the way we live our lives. Through our contact with the natural world we experience a solid sense of belonging, peace, and harmony. This component always reminds me of the story about the little boy who was walking on the beach where their were thousands of starfish washed up on shore. When he picked up one of them and placed it back in the ocean, someone walked by and said "why does it matter, you can't save them all". The little boy smiled and said, "but it matters to the one I just saved".

6. We are primarily responsible for our health. There are risks factors of genetics, toxic environments and the like, but our emotional and lifestyle choices determine our health and well being more than anything else or anyone else. As much as we'd like to latch onto blame and cop-outs, we do have to be honest with ourselves. The reverse side is the empowerment this realization gives us.

7. From increased self-sufficiency comes the confidence

and power that overshadows fear. Recognizing our interconnectedness, we grow tremendously when we can care for ourselves on many different levels. Skills, information, and tools that enable us to: choose our food wisely (or even grow it ourselves); become more competent at our profession; take a hike into the wilderness, bake bread from scratch, or can fruits; etc., all increase our self-respect and self confidence. The ability to think clearly and make decisions, to always look forward with confidence, and to learn from our mistakes. We need to learn these skills and teach them to others, especially our children.

8. As much as we all need time with others, we need time apart. Solo time, especially in the natural world, helps us relax, de-contract, and get beyond the distractions of modern life that prevents us from really knowing ourselves. This is a time for each of us to think about out lives and to make decisions that will effect our future. There are some powerful reasons that people from all around the world, and from different nationalities have spent time alone in order to gain vision about the direction and meaning in their lives. This is especially true in the Native- American population.

9. You don't have to be perfect to be well. Perfectionism often pushes us to feel ashamed and feeds a negative view of ourselves. Workaholism, anorexia, and other addicite behaviors can result. Wellness does not mean swearing off an extra large piece of cheesecake. It just means not b.s.'ing yourself about when you last had one!

10. Play! We all need to lighten up, not take ourselves (and wellness) so seriously. It's amazing the things we can learn from watching children play and interact with each other, and to reminisce while watching the smiles on their faces. Let the child within out to play. Let down your guard, and don't be to embarrassed to let people see the inner child in you. Give yourself permission to let loose. As the old saying goes "laughter is the best medicine".

Even with these suggestions there is no concrete wellness formula. You have to discover what works for you and add your own components to the list. Take what's offered here not as rules, but as opinions from one who is still creating his own wellness formula over time.

Help Light the Way To a Brighter Tomorrow

Purchase a luminaria before August 6, 2004 to be lit at the **American Cancer Society's ONEIDA Relay for Life • August 6, 2004**

A luminaria is a candle set into a special white paper bag filled with sand. When the candle is lit, it illuminates the area around it radiating a soft body of light. Luminaries are purchased in memory of a loved one, a friend, or someone you know who has passed away from cancer. They are also purchased as a symbol of life for someone you know who is a cancer survivor. For a \$5 donation per candle, you can dedicate the glowing tribute in memory or in honor of a loved one or friend.

Your Name: _____


Address: _____

Phone: _____

In Memory: _____ **In Honor:** _____

Personal Inscription: _____

Mail form with donation before August 6, 2004 to Sue Blaser at either address: Purchasing, PO Box 365, Oneida, WI 54155 (869-4542) or W981 Van Court, Oneida, WI 54155 (869-2664)



RELAY FOR LIFE

American Cancer Society

Are you, a friend or relative in need for...

Vocational Rehabilitation Services?

If you are in the Milwaukee area please contact the G.L.I.T.C. (Great Lakes Inter-Tribal Counsel).

G.L.I.T.C. is in coordination with

The State of Wisconsin Division of Vocational Rehabilitation.

DVR has developed a program specifically geared towards Native Americans living with disabilities. It is designed to assist individuals with disabilities to obtain, maintain or improve employment. If you are interested in more information about this program,

Please feel free to call:

Lynette Paull (414) 769-5727 or Oralann Caldwell (414) 769-5710

Sports

Cornette qualifies for nationals

By Phil Wisneski

Kalihwisaks

Oneida Nation citizen and Seymour junior Les Cornette qualified for the Cadet High School Greco-Roman and Freestyle Wrestling Nationals on July 24-29 in Fargo, North Dakota.

"This is the biggest bracket I will ever be in. There will be 160 other guys in the bracket," Cornette said.

Cornette won all eight of his matches at the State Freestyle Championship in late June. A week later, he placed second in the Greco-Roman State Championship. For his hard work Cornette has the chance to become the first tribal member to become a high school All American.

This coming week Cornette hopes to get on the medal stand and be in the top eight. If he is one of the top eight wrestler's, he will achieve the coveted All-American status.

Being the first to do something has become the norm for Cornette. He was the first freshman wrestler in Seymour school history to take a place on the medal stand at the WIAA state tournament, where he placed sixth. Cornette has broken numerous school records at Seymour and has compiled a 73-15 record in two seasons for the Thunder.

Last season as a sophomore, Cornette had high expectations going into the WIAA tournament. After winning his regional in Oconto Falls, Cornette came down with a severe stomach virus. He lost nearly nine pounds the day before sectionals. Frequent vomiting and stomach cramping prevented Cornette from qualifying for a return trip to



Photo by Phil Wisneski

Les Cornette wrestles with his brother Victor, whose back is to the mat, in their garage at their home as Les prepares to qualify for the Cadet High School Greco-Roman and Freestyle Wrestling Nationals this weekend, July 24 - 29, in Fargo, North Dakota.

Madison.

After last season's disappointing end, Cornette has been continuously training to become the best next season. He trains by lifting weights two and a half hours a day, runs four miles a day and wrestles in his garage/wrestling room three nights a week. Cornette has taken his training to a new level. His family has converted their garage into a wrestling room and he currently trains with about twelve other area youths to try and get better. His father, Paul, has been a tremendous teacher and would like to see

the Turtle School available, not only for his son, but the other neighborhood kids that want to wrestle.

"It's a shame that we can't get in there and train. It's such a nice facility, but yet nobody uses it," Paul said.

"They say it would be extra work for the staff and that security would be an issue," Paul Cornette said. "We have parents that love to be involved and would step up take care of those issues."

Cornette has one goal next school year and that is to be state champion. He also carries a 3.5 grade point average at Seymour and is looking

forward to going to school to become an animal chiropractor. Iowa State University has even contacted Cornette's coach at Seymour, Keith Swett, about the possibility of Les being a Cyclone in the

future.

Cornette is currently at the Wisconsin All Star training camp in Black River Falls. Following the camp he will travel to Fargo, North Dakota to bring home the gold.



Photo by Phil Wisneski

Les Cornette fine tunes his wrestling moves with his brother as he attempts to become the first Oneida tribal member to reach All-American status.

Oneida Family Fitness to temporarily close

Oneida, Wis. - To address facility repairs, maintenance, renovations, staff training and facility programming, Oneida Family Fitness will be temporarily closed for our annual area shut down period. The facility will be closed the week of August 16th through August 21st, 2004. The facility will re-open and services will resume on Monday, August 23rd, 2004.

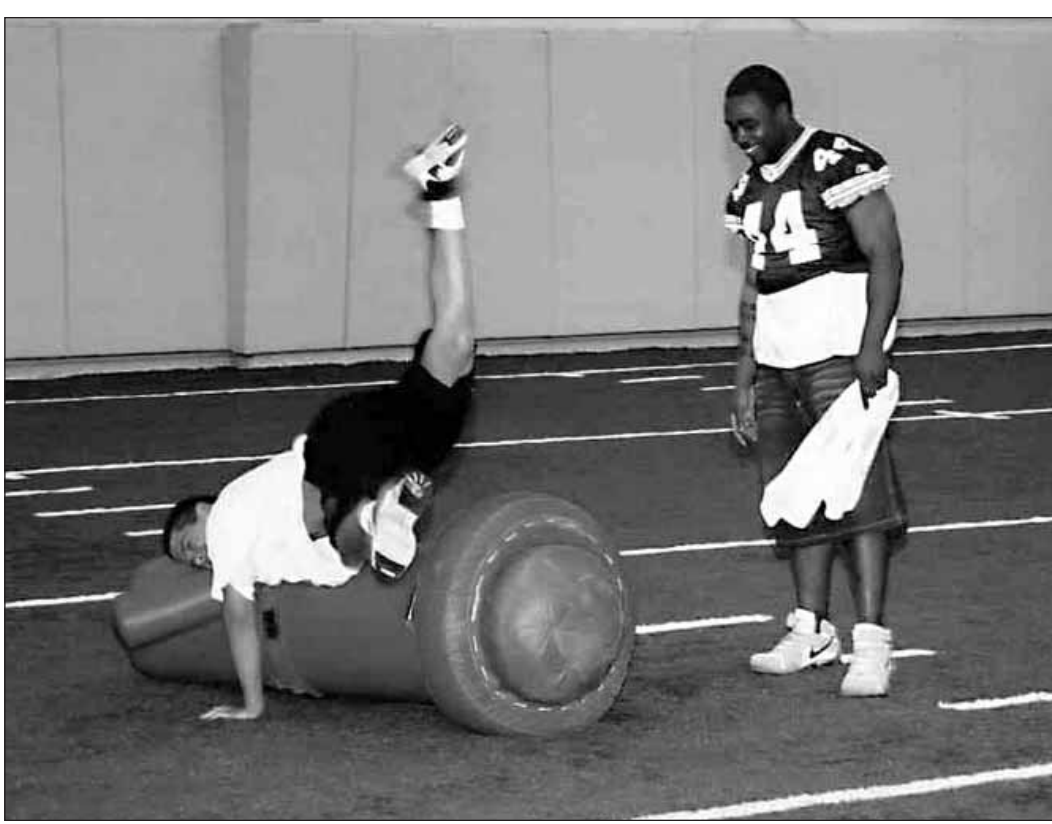
The Norbert Hill Center Outdoor Swimming Pond will remain open and available for your recreational swimming pleasure. Pond hours of operation are: Wednesday through Sunday from 11:30 a.m. - 6:30 p.m.

This temporary closing period is scheduled annually during the last two weeks in August. To accommodate our membership during this time, we have made arrangements for members to use the Bellin Health Fitness Center (West or East side) locations. Information regarding Bellin Health Fitness Center services is available at Oneida Family Fitness reception area. Membership cards must be presented to enter the Bellin facilities. Please be sure you have your membership card, as No exceptions will be made. Phone #490-3730 if you are in need of a new membership card, the minimal fee of \$1.00 will be charged and must be paid prior to receiving your new card.

The Oneida Family Fitness Team of fitness professionals are confident you will be pleased with our facility improvements and upcoming new fall and winter programs.

The staff of the Oneida Family Fitness Center apologizes for your inconvenience and encourages you to continue your exercise regimens by taking advantage of the alternate facility opportunities that are available for you during this temporary closing.

Practice with the Pack



Photos by Phil Wisneski

Green Bay Packer running back Najeh Davenport, above, gets his kicks out of Oneida Nation Clinic with the Packers participant as he takes down a tackling dummy. At right, offensive lineman Marco Rivera explains a drill to Oneida youth who participated in the clinic at the Don Hutson Center on July 13. The youth also received a tour of Lambeau Field.



6th Annual ONEIDA Open Golf Tournament

2 PERSON BEST BALL

(each person plays their own ball, keep only one score per hole)

\$55 per person
(includes cart)

When: Saturday, July 31, 2004

Where: Ledgeview Golf Course, Depere, WI

Event: 18 holes of golf, banquet, prizes,

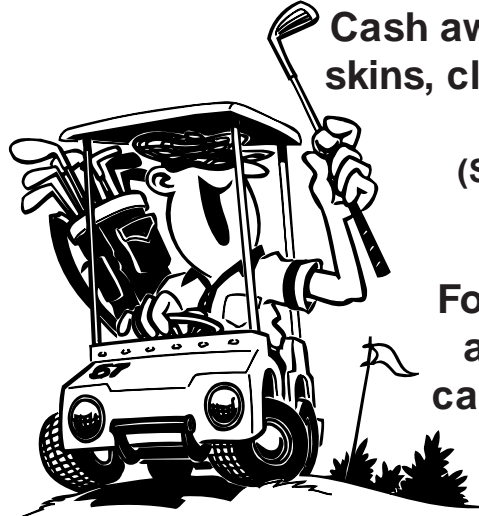
Time: Shotgun start, 9:00 A.M.

PRIZES...

Cash awards for 1st, 2nd, & 3rd teams skins, closest to pin, longest drive, Par 3 contest
(Separate prizes for men & women)

BANQUET...

Food, fun, & lots of door prizes and raffles, for any questions, call Lance Kelley @ (w) 869-4490 (h) 499-6983 (c) 217-0747



Sponsored by Oneida Nation High School Golf team as a fundraiser for the 2004-2005 school year

Business

Business Spotlight

FATZO'S Sub & Pizza Shop

NAME:
Fatzo's Sub & Pizza Shop
LOCATION:
2648 S. Packerland Dr.,
Green Bay, WI
OWNER: Robin Kumbalek
PHONE: (920) 405-8000
FAX: (920) 405-8002
HOURS:
Sunday-Thurs: 9AM-10PM
Friday & Sat.: 9AM-11PM
Delivery available throughout the greater Green Bay area including Oneida.

Fatzo's Pizza and Sub Shop offers a wide variety of food, but specializes in subs and pizza. Their sauce and bread dough are made from scratch. Bread are baked fresh daily and all veggies are fresh, never frozen. The meat that is used for subs and the pizzas are also sliced fresh every morning.

Owner Robin Kumbalek, the son of the late Ron King says that Fatzo's is a unique place to dine because everything is good.

"I can honestly say everything is good," Kumbalek said.

A signature item for a cold sub would be the Super Fatzo. The Super Fatzo includes salami, bologna, ham and pepperoni. The best selling hot sub is the Fatzo Philly. The Fatzo Philly is thinly sliced roast beef, pro-



volone cheese, sauteed onions and green peppers. Try it either toasted or on a soft bun. Another specialty is the mozzarella garlic bread.

Kumbalek opened Fatzo's in December 2003 and has seen business grow at a steady pace. Business has seen a seven percent increase each month. Currently there are 12 employees including six full time employees.

Fatzo's also offers salads, hot dogs, chili dogs, tacos, nachos and soup. For the upcoming summer season and football season Fatzo's now offers party subs in lengths varying from 4 feet to eight feet.



Photos by Phil Wisneski

Fatzo's proprietor Robin Kumbalek, says there has been a steady growth in his business since opening the doors in December 2003. Make Fatzo's your next stop for lunch soon.

Oneida, Spirit Lake Tribes acquire stock in Nature's Way Tissue Corporation



Photo by Phil Wisneski

Joint stockholders of Nature's Way taking time out to pose for a photo are (l-r) Steve Peters, Nature's Way general manager, Councilman Paul Ninham, Vincent Greyhorn Sr, Vice-Chair of Spirit Lake Tribe of North Dakota, Councilman Vince DelaRosa, Mark Lufkins, Spirit Lake Council member, Carl WalkingEagle, Spirit Lake Council member, Vice-Chairwoman Kathy Hughes, Artley Skenandore, Swakweko L.L.C. CEO and Chairman, Brenda Mendolla, Seven Generations Corp. board member, John Kroner, CEO of Seven Generations Corp., Councilwoman Trish King, and Dan Platkowski of Nature's Way.

Oneida, Wis – Oneida's Seven Generations Corporation and Spirit Lake Tribe of North Dakota jointly acquired Stock in Natures Way Tissue Corp. Both entities acquired ten percent with an option to purchase another 10 percent in the future.

Nature's Way Tissue Corp is a tissue converting manufacturer with approximately 91 employees with plans to eventually relocate the entire operation to 1555 Glory Road within the next several months. The manufacturing operation is an example of economic diversification by Tribes that desire to minimize their risk by joining forces to enter an industry that many times has been referenced as recession proof.

According to John Kroner, C.E.O. of the Seven Generations Corporation, the Economic Development Arm of the Oneida Tribe, "Natures Way Tissue serves as an example for other tribes to align themselves with industry trends that will provide a steady return of investment with minimal risk to the investor."

Natures Way Tissue has enjoyed steady growth since the company was created as a joint venture back in January between the principals of

Custom Papers Products Inc. and Swakweko L.L.C. Swakweko L.L.C. sold 20 percent of their share in the deal and now have a 31 percent ownership. Since becoming certified as a Minority Business Enterprise the company has expanded the employee base from 31 employees to the current level of 91 full time employees. Artley Skenandore, C.E.O. and Chairman has worked to involve Tribes in the ownership of Natures Way.

"The model of "sharing risk" is simply a smart way for Tribes to diversify, by placing a number of eggs in different baskets (i.e. manufacturing, hospitality, finance) rather than having all their economic eggs in one gaming basket," he said.

The Spirit Lake Tribe of North Dakota has been very successful over the years in working as a supplier to the federal government as an 8(a) small business contractor with the Department of Defense. Their intent will be to capitalize on their previous experience in government contracting and open a Distribution Center to handle Nature's Way products to federal properties located in close proximity to their reservation as well as other Tribes in the area.

New location for Farmers Market

We would like to thank everyone who sent ideas about where to have the Farmers Market. There were many great locations suggested, but the one that most people wanted to see was the One Stop/Car Wash parking lot in

Oneida.

Since Tuesday, July 13 the Oneida Farmers Market has been located on the west side of the Oneida One Stop and is open from 3:00pm – 7:00pm. The Brat and Burger stand will also be open for business

from 11:00am - 7:00pm so be sure to stop in and get a delicious brat or burger from the Oneida Food Pantry Volunteers.

If you have any questions or concerns, please contact Jen Falck at 496-5336 or Bill

The *Kalihwisaks* office will be **CLOSED** August 4, 5 & 6, 2004 due to staff attending the **UNITY Conference in Washington, DC**

ONEIDA NATION FARMS SALES OPEN TO THE PUBLIC

BLACK ANGUS MEAT!



At Oneida Nation Farms we produce high quality livestock which satisfies customers as no other can.

No added hormones, steroids, antibiotics and No added animal by-products to our natural feed

Natural Black Angus Meat Sales
\$2.10 lb. Hanging Weight

Cost includes: All processing charges, cut, and wrapped. You just wait for our call to pick up your order at the processor.

ONEIDA NATION FARMS
N6010 County Road C • Seymour, WI 54165
FARM @ oneidanation.org

TO ORDER CALL:
920-833-7952

Meeting Notice...

ONEIDA Independent Business Meeting
Division of Land Management
August 18, 2004 7PM-9PM
This will be a standing meeting held EVERY THIRD WEDNESDAY OF THE MONTH.
470 Airport Drive • Oneida.

Come join us at the Land Office Building... Business Unit

Informational Meeting

Monday, July 26, 2004

1:30 To 3:30 pm

Land Office Building
470 Airport Drive

AGENDA

1. WELCOME AND SIGN IN
2. PRESENTATIONS
 - a. Sustainable Community – Lisa Miotke
 - b. MIS Update – Brad Bessert
 - c. New Assisted Living & New Anna John Nursing Home Project – Dave Heugel
 - d. Unity Ride & Run – Dionne Jacobs
 - e. BREAK
 - f. May Treasurer's Report – Lee Thomas
 - g. Comprehensive Plan Update – John Breuninger
3. Business Unit Representative/Community Announcements
4. Question and Answer Period
5. Meeting Evaluation