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Gaming revenue on the rise

MADISON, Wis. (AP) - Wisconsin's 11 Indian tribes reported a 23 percent increase in profits - nearly \$100 million more - from their Las Vegas-style casinos over four years, according to a state audit released Wednesday.

The tribes also saw a 34 percent increase in revenue between last year and 2000, the Legislative Audit Bureau said after reviewing independent financial audits the tribes submitted under terms of their gaming compacts with the state.

The tribes earned \$516.3 million from their casinos on revenue of \$1.2 billion last year, according to the audit. That compares with \$418.7 million on revenue of \$889.5 million in 2000.

Ken Walsh, a spokesman for the Forest County Potawatomi Tribe, which operates one of the largest

See Page 2A

Gaming Revenue

Miss Oneida Royalty 2005



Redhail, Menore capture 2005 Miss Oneida, Jr Miss titles respectively

Special to the Kalihwisaks

Oneida, WI - Katrina Red Hail, age 19 was crowned Miss Oneida last night at the 29th Annual Miss Oneida pageant held at the Radisson Hotel and Conference Center. Katrina will be attending the College of Menominee Nation this fall and competed on the platform of awareness of domestic violence. Katrina is the daughter of Beth & Earl Redhail Jr. and the granddaughter of Lorraine (Skenandore) and Earl Red Hail and John & Patricia Paprocki.

Amber Menore, age 17 was crowned Jr. Miss Oneida. She is of the Turtle Clan. She will be a senior this fall at Seymour Community High School. Amber is the daughter of Julie & Louis Mehojah and Anthony Menore.

Photos courtesy of Joey Summers

Above: (l-r) Jr. Miss Oneida Amber Menore and Miss Oneida Katrina Redhail are all smiles after winning the Miss Oneida Pageant. Center: Left: Outgoing Miss Oneida Amy Doxtator (middle) and Jr. Miss Oneida Sheena Danforth (left) prepare to give their farewell speeches.



Oneida graduates told to never quit

By Phil Wisneski

Kalihwisaks

The 2005 Oneida Nation High School graduates were instructed by guest speaker, Bernie Stevens to never give up and that things will get bumpy on the road of life, but that good things will come to those that never give up.

That very motto was on display by one of their very own. Class salutatorian Amanda Perrote has shown the drive and determination that Stevens expressed in his speech.

Perrote, who suffered a brain hemorrhage and stroke last October was able to walk across the stage and receive her high school diploma.

That diploma seemed out of reach, just a few short months ago

Perrote's intense therapy and dedication made it possible however.

She has gained back about 40 percent of her speech, so her cousin Priscilla Dessart read her Salutatorian Address.

A standing ovation followed Perrote's speech as

well as many tears from the community.

At total of 22 graduates gracefully walked across the center stage of the Radisson Hotel and Conference center on June 10, 2005 to receive their diploma's. Class Valedictorian was Forrest Pelky. Pelky also received the James Martin Scholarship, while Perrote received the Oneida AMVETS Scholarship.

See Page 2A

Oneida graduates

By Sherrole Benton

Special to the Kalihwisaks
Oneida is one of the few tribes who use more resources



Kali photo/Phil Wisneski

Irene Danforth laughs along with Jermaine Delgado and Josh Cornelius at the graduation on June 10.

NCAI holds convention in Oneida

than just gaming for their economic development on the reservation, according to business development spe-

cialists with the National Congress of American Indians, (NCAI).
"Oneida looks a lot better than other organizations," said Steve Galbavy, Project Coordinator of the National Tribal Development Association.

"I was very impressed with the economic development plans Oneida had eight years ago. Then, to come back and see it all in place - it's amazing. Oneida uses other resources, not just the casino, for their economic development," Galbavy said.

With the central theme of "Investing In Our Future:"

See Page 6A

NCAI

A total of 22 Oneida Nation High School graduates tossed their caps into the air as the graduation ceremony concluded on June 10 at the Radisson Hotel and Conference Center.

Kali photo/Phil Wisneski



Kali photo/Yvonne Kaquatosh

Williams and Ree performed on Sunday, June 12 for the opening reception of the NCAI Convention which wrapped up on Wednesday, June 15.

Kalihwisaks
Oneida Tribe of Indians of Wisconsin
P.O. Box 365
Oneida, WI 54155
PERMIT #41
ONEIDA, WI 54155

Letter/Opinion

Chairwoman's Corner...

Sheku ak kwa gi On yo de a ka Kwalahkani ni yung kyats. Othahuni ni waket ta loh ta. I extend my greetings to all my Oneida relations, elders and to all Oneida citizens.

I am proud, honored and humbled to have been elected by the Oneida people to serve three consecutive terms, first as a councilwoman, then as Vice Chairwoman and finally Chairwoman. The job of Chairwoman is a tough one and I did my best to carry out my responsibilities honestly, straightforward and with integrity. I am grateful to the Creator for giving me challenges and I am grateful for the support from my community for giving me the strength to meet those challenges to lead our Nation toward a better and stronger future. We have made remarkable achievements but yet there is still so much more that needs

to be accomplished to secure our prosperity now and for the next seven generations.

Diversifying our economy still remains one of our biggest challenges. I hope the May 14th GTC meeting about the tribe's \$4 million investment into Nature's Way Tissue Company brought awareness to the kinds of "business decisions" being made by the Business Committee that are made without any opportunity for GTC to ask questions or scrutinize their decisions. That investment, like those investments that were made into Airadigm and Plexus which were eventually lost, was a risky decision based on political and unsound financial due diligence.

As we enter into a new election cycle, I encourage the new elected leadership to work for the betterment of all

Oneidas and not only for a select few. I encourage GTC to always use your voice as a stakeholder to ensure that your leaders remain accountable to you. It is my hope that our leaders will continue to serve our people by making decisions that are cognizant of our fiduciary responsibility for sound economic development. I encourage all Oneida citizens to attend the Land Claims GTC meeting on Monday, June 27th; the Semi-Annual GTC meeting on July 11th; and to exercise your right to vote July 16th.

We continue to remain very dependent on gaming. I think if we start promoting ways to partner and collaborate with the more than 60 Oneida-owned small businesses, our new elected leaders will be able to position our Nation for success. Part of our success



Chairwoman Tina Danforth

will come from the long-term gaming compact that we have secured. I am very proud to have led the compact negotiation team on this project that now gives our Nation stability and security. Other highlights during my term included the construction and opening of the new Oneida Health Center, expansion of the Oneida Bingo & Casino on West Mason Street, construction of the new Oneida Head Start building at the Three Sisters neighborhood site, and expansion of the Land Management Department.

Another important aspect of my term were the alliances built at all levels: Tribal, state, and national. I am thankful for the opportunity to have taken on additional responsibilities that included serving as president of the Midwest

Alliance of Sovereign Tribes (MAST), Vice Chairwoman of the Native American Bancorporation, treasurer of Wings: Earth Circle Foundation, and Vice Chairwoman of Great Lakes Inter-Tribal Council (GLITC).

While I am not seeking reelection to the Business Committee, I want to continue serving our Nation which is why I am seeking election to the Oneida Gaming Commission. As a gaming commissioner, I will still be able to use my experience in gaming, land claims and compacting to ensure that our gaming operation in Oneida and our potential operation in New York are regulated and supported.

I am very grateful for the honor of working with so many people in our community. I am especially grateful for the loving and strong support from my husband Paul, our children, Gerald "Taco", Connie and Lora, our grandson Calvyn who is my guardian angel, my extended family—the Websters,

Danforths, Delgados and Hills, and all of my friends.

Congratulations to our new Miss Oneida Katrina Redhail and our new Jr. Miss Oneida Amber Menore. A big thank you goes, as always, to the Miss Oneida Committee for their volunteerism in organizing this wonderful event, year after year. As the liaison to the Miss Oneida Committee, I have enjoyed participating in the annual pageants and meeting our future women leaders.

We'll also get another opportunity to recognize other community leaders at the July 11 Semi-Annual meeting. Be sure to attend to see who will receive the six awards I plan to present for the 2nd annual Chairwoman's awards for community service and leadership.

It has been a pleasure to serve on the Business Committee. To the support staff, please accept my thanks and appreciation for your tireless dedication to ensure that the everyday workings of our government run smoothly.

Yaw^ko

Treasurer's Report

Hello Everyone,
Miss Oneida Pageant

I had the opportunity to attend the Miss & Jr. Miss Oneida Pageant held on June 16, 2005 at the Radisson Hotel and Conference Center. The contestants competed in three categories, which included introducing themselves, performance in a traditional theme, and an impromptu interview. All of the contestants did a great job and I commend you! Even though only one individual can be crowned either Miss or Jr. Miss Oneida, you are all winners! Miss Oneida 2005-2006 is Katrina Red Hail and Jr. Miss Oneida for 2005-2006 is Amber Menore. Congratulations to our newly crowned royalty!

Thank you and best wishes to our outgoing royalty; former Miss Oneida, Amy Doxtator and former Jr. Miss Oneida, Sheena Danforth. You did a great job hosting the pageant and a fantastic job promoting Oneida during your tenure. Best wishes in your future endeavors.

Thank you to everyone who worked so hard to make the Miss Oneida pageant a great success! You all did a great job!

FY 2005 Budget Status

The 3rd Quarter of Fiscal Year 2005 will come to a close at the end of June, 2005. We received justifications for variances outside the limits for the April and May reports and will present the information for June to the Business Committee in July, 2005. Overall, the organization is doing well and we will continue to work on improving any variances that are outside our set limits. We continually work on improving the justifications that come forward so the Business Committee has information that is understandable and useful.

FY 2006 Budget Process

The FY2006 budgets have been entered and balanced individually. We are currently in the consolidation phase of the budget process to balance the entire budget. We are still working to present the FY2006 Budget to General Tribal Council for consideration for July 23, 2005.

Elder Luncheon

As you are all aware, we



Treasurer Mercie Danforth

had originally planned to have the last annual Honor the Elder Luncheon in late July of this year. However, the Radisson is unable to accommodate the luncheon until late August. Therefore, we will continue to work on this project and keep you updated on our progress.

In our next fiscal year, FY2006, the Honor our Elders event will be combined with the Elderly Christmas party (December 2005) to allow for a larger event. This issue has been brought forward to ONCOA for their input and it was decided to combine these events. The intent was not to cut back on funds but to see what we can do better with the funds we have for the elders.

Family Carnival

Once again the Family Carnival was a great success! We had a great turnout, more attendees than last year, the weather held up, and of course, the fireworks were extraordinary! Thank you to everyone who assisted in the coordination of this event and volunteered their time to make it a great success and a fun family event! Also, a big Thank You for those individuals and/or companies that donated, without your contribution, the event would not be as successful as it is.

Language House Open House

The Oneida Language House held their open house on June 1st, 2005. Thank you for providing this opportunity for the organization and the community to come and see what the Language House is all about. It was great to hear each of the trainees having a good time speaking in the Oneida Language, even though I couldn't understand what they were saying. Therefore, this is something that I will need to put more effort into, so I can participate in these conversations in the future.

Thank you for your continued support and encouraging words. As always, your comments and questions are encouraged and most welcome. We cannot continue to improve without your input. Please feel free to contact any of the Business Committee Members at (920) 869-4364, or toll free 1-800-236-2214.

Yaw^ko

Mercie L. Danforth

Legislative Update

Fiscal Law Can Cure Policy Questions

On Saturday May 14th there was a GTC meeting which covered several items. The most debated item was the Venture Fund policy. I acknowledge the larger concerns that were raised at the meeting. The Venture Fund policy and the distribution of Oneida capital does need to be closely examined and anchored in some form of law. I did try and address our fiscal policies in a law in 2002.

In August of 2002 I did present to the new leadership a draft fiscal law which was called the Budget Management Act (BMA). The BMA was my attempt to shore-up our financial policies and laws. I think such policy is needed due to several reasons, ranging from; basic budgeting oversight needs, to expenditures structures, cost containment needs, future economic growth potential, debt retirement, and the expansion of entrepreneur funding opportunities, just to name few.

However, as the new government settled into office, the BMA was shelved. Specifically, on December 16, 2002 at a regular Legislative Operating Committee (LOC) meeting the BMA was motioned out of the LOC and sent to another office where it has remained to this day.

It's my opinion that a strong BMA is really where the rubber-hits the road in terms of fiscal policy and this is where venture funding issues should be addressed. The leaders of this nation should tighten down the fiscal policy of this nation and the BMA is a great starting point. I suggest this may be one of the most important issues that we must address as Oneida people within the next year.

Turning my attention to the venture fund issue let me share a few of the items that have been brought to my attention. There are several overriding themes and questions that I've heard feedback on, here are a few of them. Should we have a venture fund? If so, how should the funds be used? What should

the funding criteria be? Others have suggested that we simply merge venture funds with small business funding and let tribal members do business. There has been a suggestion that governments do not know how to manage business investments and that venture funding is not needed.

I think all of these issues deserve some level of review and assessment. Likewise, I would hope the new leaders are willing to address these matters in a timely fashion. I continue to maintain that if we're going to have a venture funding mechanism that it be placed in a BMA. As we move forward these issues should be brought before the GTC so we can gauge what level of support the Oneida people offer in terms of some of these larger questions.

Getting Community Based Initiatives or Request Funded

In keeping with the budget theme, I do want to mention another issue which deserves some measure of attention in the future. This issue relates to creating a standardized budget line for funding community based initiatives or request. I think we need to consider putting money aside specifically for community based initiatives.

Listed below are a few funding examples from my office's perspective. These are exactly the types of issue which this fund could be used for.

- 1.) I've wanted to see a swimming pool with water-slides built somewhere on the reservation. I introduced the idea several years ago but I can't get any traction with the request. Why don't we build a nice pool out here for the kids?
- 2.) A war memorial for veterans needs to be built and I think Oneida should contribute heavily towards this effort. I did ask several years ago for money to be placed into the budget. The funding for the memorial is being worked on but I think the



Councilman Vince DelaRosa

Oneida Tribe should help fund a major portion of that project.

3.) Currently, I'm working with an Oneida family who recently lost a loved one and the family has been reduced to seeking money to cover medical expenses through

fund-raising.

4.) The South Eastern Oneida Tribal Services (SEOTS) really deserves some type of permanent home in the Milwaukee area. The current office has been downsized and space is rapidly being taken away from their operation by the new building owners. My question is "Why don't we set-up SEOTS in a nice facility that will allow them future growth opportunities?"

5.) Oneida small business funding is running low and I've been trying to place money in the budget for several years to ensure we can keep the fund (Oneida Small Business Project 2000) solvent until it starts to fully revolve as it was intended to.

These are just a few examples of how these monies could be used. I think we need to consider how we may be able to address some of these issues through strong budgeting practices. I do acknowledge that we are doing a lot. However, I think we need to see if we can create a targeted process, whereby, we offer up a few of these types of projects each year in the budget approval process. For example, I could see us presenting 3 projects each year and allowing either a straight up or down vote by the GTC. We could also allow the 2 highest vote totals to be the projects that we move forward on; those are several examples of how this could work.

Cancellation of the Honor the Elder Event

Recently I've received several calls from elders asking why the Annual Honor the Elder Event was cancelled. This was a project that my office had helped create (along with several others) and I did not support

the cancellation of the event. I think we should re-institute the Honor the Elder Event next May.

I did get an explanation regarding the cancellation, however, I think we had the event properly positioned in the month of May and that is where it belongs. It was placed in May because that is our (Oneida) Honor the Elder month and I support holding the event in May (annually) as originally intended.

State Tribal Relations Committee

On Wednesday, June 1st, I was in Madison, Wisconsin at the State Capitol working to ensure that all the State Tribal Relation (STR) bills that were introduced by our STR committee were moved forward.

All the bills were moved forward by the State Joint Legislative Council, this was a great accomplishment. At this point we're asking that companion bills be sent to both the Senate and Assembly so we can move the bills forward in a timely fashion. I'll keep you posted on the bills progress.

The only bill that we were not able to complete was the Tribal Law Enforcement Officer's participation in the State's Retirement system. That bill has a technical language issue, which is being corrected. Accordingly, I'm still hopeful that we can get that bill before the State Legislature sometime before November of this year.

All the bills that we had moved forward by the Joint Legislative Council are listed below. These are summaries of the bills. If you'd like to review the work in-depth, you can feel free to contact my office or you can view our work area on-line at: www.legis.state.wi.us/lc/3_C/OMMITTEES/Special%20C/ommittees/2004/STR/index.htm

Bill Summaries

1.) WLC: 0069/6, relating to creating a property tax exemption for real property owned by an American Indian tribe or band and used exclusively for a governmental purposes.

See Page 11

Vince DelaRosa

Letters/Opinion

Response to the Proposed Labor Code change

I am a Non-Native, Oneida Nation Employee. I am not tribal government-wise. I am not political. I don't understand or know the inner workings of the tribal government, hierarchy, management, but I do understand human nature, what motivates people and some of what tribal members' ancestors have gone through in their efforts to survive and thrive. Therefore I will offer my humble opinion and reaction to my understanding of the proposed changes to the Tribal law: labor code.

I am deeply disturbed by the proposal changes. In a letter to Tribal Employees it was stated that we are valued, yet the changes do not reflect that statement. Wages and compensation is the only way this tribe has shown that we are valued. I receive very little other reward for my work. The changes would take away some benefits and freeze others. This does not indicate that I am valued.

Secondly, this proposal seems to give a great deal of power to the managers and supervisors, taking away an outside appeal process. Often times managers and supervisors have risen from the ranks of the workers because of favoritism, family connections, etc. many have less knowledge of the job skills needed and of human nature, less education, and less plain common sense than their employees. It appears that this proposal will reduce the protection of the rights of the employees, also to usurp the duties and responsibilities of the highly trained HRD personnel and give them to the managers, whomever they may be. This sounds more like power and control of the few over the many. In Oneida's very own tribal experiences this very practice has led to war and rebellion.

I work for the tribe for two reasons; first, because this tribe has always had heart, seeming to care about their members, many of whom are employees and also the non tribal workers who serve the tribe. The tribe has made strides in recovering from generations of oppression always with compassion for their ancestors, present members and future generations. This proposal makes me doubt that the authors are maintaining that value. The statement "moving into the 21 century" scares me. It could mean letting go of traditional values. I am non-native and I for one whole heartily believe in the Indian preference law. If a Native were to compete with me for my job with the tribe, I would humbly acquiesce. The tribe has made

great strides for its people. It needs to continue to keep their welfare and that of those who serve them in the first priority place.

My second reason for working for the tribe is because my hard work is appreciated by good wages and benefits. Time off for personal, vacation, and Holidays is a priority for my own and others' healthy life style. Employees' jobs, native and non native alike, are very stressful not only because of the work but because of the young, struggling and ever-changing management style. If your purpose is to move forward into the twentieth century, but with the compassion of traditional values, and to attract quality workers with similar values, you may want to enhance the bate rather than whittle it down.

If the voice of the unempowered is reduced there will be even more dissatisfaction than there already is. The number of employees on Medical leave will increase even more. Time off is a healer. This proposal would give us more to heal from. Your employees and other tribal members need to be invited to count, giving voice to their own creativity, keeping their ways in the business of the tribe. Proposals need to be made that will enhance employee loyalty rather than alienate it. This proposal is not the answer.

This is my opinion only and I hope it will be taken respectfully and seriously considered.

Sincerely and respectfully,
Ann Rockhill
Oneida Nation Employee

Membership encouraged to attend OBC Candidate Forum

Letter to the Editor,

Please plan to attend the Community OBC Candidate's Forum on Thursday, June 30 at the Radisson Wolf Room from 3:30 pm to 9:00 pm. This is an opportunity to talk with the Candidates vying for positions on the Oneida Business Committee. The goal of the forum is to provide a neutral space that tribal members can discuss Oneida Tribal issues with OBC candidates. All OBC candidates were invited to the Forum. All tribal members are invited to attend.

This is a community organized event that is not using any tribal funds. The organizers donated the room rental cost. We originally requested that the candidates themselves pay \$100 directly to the Radisson for food since any food served must be purchased from the Radisson and



is expensive. We have received positive and negative responses to this request ranging from "the \$100 is too much" and that "this money can be better spent on other worthy causes in the community." It was our hope that the individuals seeking to be responsible for hundreds of millions of tribal dollars could contribute to the event either individually or to ask their supporters to contribute in their name. Because we are committed to providing this forum, we modified our request to accept whatever the candidates wish to pay. We ask for your understanding in the circumstance that we may only be providing snacks at this event.

The format for the event is similar to the candidate forum that the Tribe hosted for the local election last fall. There will be round tables each designated with topics, such as economic development, land claims, health care, etc. Community member participants can ask questions of the candidates. Each candidate will rotate through each table every 10-15 minutes. Each table will have a facilitator to guide discussion. The community member participants can move around the tables as they wish, following a particular candidate or a particular issue. There will be time at the end of the event for an open microphone for candidates to give speeches.

The success of this opportunity is dependent on the candidates that decide to attend and the community members that decide to participate. We hope this event gives the community the

chance to understand a candidate's position on the many significant issues facing the Oneida Nation. Please remember to vote on Saturday, July 16.

Jennifer Hill-Kelley and
Laura Manthe

Milwaukee SEOTS extend invite to OBC candidates to attend Forum

Dear Candidate,

This is to invite you to our Milwaukee area for a Candidate Forum on June 26, 2005. We would like you to present your ideas, information, and vision for our tribe and be prepared to answer questions.

The Forum will be held at:
Best Western Midway
Airport Hotel & Convention
Center

5105 South Howell Avenue
Milwaukee, WI 53207
(414) 769-2100

The program will begin promptly at 1:15 and we expect to be on site until 5PM. Please be at least one hour early so we can register your name and reserve a place on the agenda to present your platform and answer questions from the Oneida electorate.

The forum we will be using is as follows:

- Registered candidates present at the forum will be called into groups that reflect a specific post in our election.
- Candidates should be prepared to present their platforms for a 3 minute presen-

tation.

- Questions will be in written form and pulled at random with our moderator when presentations are complete.
- Answers will be limited to 2 minutes.
- Candidates are encouraged to bring campaign literature and any other material they would like to hand out at the candidate forum.

Please confirm with the SEOTS office at (414) 384-7740 as soon as possible.

Sincerely,
Southeastern Oneida Tribal
Services (SEOTS) Advisory
Board &
Candice Zielinski
Event Coordinator

From Page 10/Councilman DelaRosa Cont.

- 2.) WLC: 0177/2, relating to providing state aid to tribal schools for certain pupils and creating an appropriation,
- 3.) WLC: 0176/1, relating to providing benefits to tribal schools and tribal school pupils similar to those provided to private schools and private school pupils,
- 4.) LRB-3007/1, relating to an exemption for certain tribal officials under the lobbying law,
- 5.) WLC: 0127/3, relating to conservation wardens employed by the Great Lakes Indian Fish and Wildlife Commission (GLIFWC),
- 6.) LRB-3014/3, relating to

Hoping for change


To whom it may concern...

Now that the High School is done until fall, it seems a little quiet around here. Temporarily I'm sad to say. The real sad part about it is nothing will ever be changed. We'll still be treated with no respect or appreciation, because nobody cares. Not even the school administration or the school board. You might as well be talking to the wall. Maybe, just maybe, they will listen. I doubt it very much. Until the situation is resolved, nothing will ever change. That is very unfortunate and sad. They say change is good but not in this case. The remedy must be cure. Never forget "Red Lake."

Bruce King

- 7.) LRB-3023/1, relating to the powers of tribal law enforcement officers under state law, and
- 8.) LRB-3076/1, relating to cooperative county-tribal law enforcement programs.

Thanks for reading my article. If you have any questions or need any assistance, please feel free to contact my Assistant, Mrs. Karen Katch at 920-869-4469 or myself at 920-869-4378.



Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4280.

Guest notices and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now to ensure we get your submission in time for the deadline day. You must follow through and send a hard copy through the mail. E-mail your letters to: Yvonne Kaquatosh - ykaquato@oneidation.org

Any questions, please feel free to call (920) 869-4280.

Sports/Recreation

No sibling rivalry in their household

By Phil Wisneski

Kalihwisaks

Brothers and sisters always seem to try and one up each other. Whether it be in school or in athletics, there is usually some kind of sibling rivalry between the two.

That isn't very evident in talking with the Alex and Bryanna Ninham.

Both are excelling in their respectful sport, but yet helping each other out when needed.

Alex, age nine, has his purple belt with a black stripe and has won numerous karate trophies.

At his most recent tournament he received a first place trophy for weapon form with the bo staff, a

third place finish for weapon sparring and a fourth place finish in the freedom form.

Alex receives his martial arts instruction from Craig Johnson at Karate America.

Bryanna, age six, is a member of the Green Bay Elite cheerleading squad. She participates in the youth

intermediate level.

Her squad won numerous events and she was even awarded a national bid for her individual performance.

At the end of the season she was selected "Best Cheerleader of the Year" by her coaches at Green Bay Elite.

Bryanna won the award despite this being her first year on the squad.

Alex and Bryanna are the children of Cletus II and Carrie Ninham.



Top Photo courtesy of Family Bottom photo courtesy of D. King Images

Bryanna Ninham is a member of the Green Bay Elite Cheerleading squad, while older brother Alex prefers martial arts.

Active for Life recap

Submitted by **Lori Bembnister**

Active for Life Team Captain
Coordinator

Regular physical activity has been shown to improve job performance, morale, lower absenteeism and turnover, reduce disability days, and lower medical costs. Oneida Active for life is an employee worksite wellness program that can help people be more active, improve their health while fostering teamwork and boosting morale. It is designed to motivate employees to increase their physical activity and enjoy the many health benefits acquired through regular exercise.

The third Active for Life program was held January 24 thru March 19 2005. We had 52 teams captains that represented 49 different departments. There were approximately 750 employees who participated in the Active for Life program. The duration of the program was 8 weeks. Throughout the 8 weeks, participants "walk" their way from the Oneida Casino to the city of lights, Las Vegas! Each participant, who registered for Active for Life, received a

pedometer so they could keep track of their steps daily and weekly. Participants turned in their weekly steps to their team captain. Those participants who met their weekly step goals, received an opportunity to win prizes. Teams were broken into small departments (5-15 employees), medium departments (16-30 departments), and large departments (31+ employees).

Small Department = 5-15 Employees

1st Place Team: Executive Host Department. 2nd Place Team: OCHC X-Ray/Lab Department. 3rd Place Team: Airport Road Child Care. 3rd Place Team: Governmental Services.

Medium Department = 16-30 Employees

1st Place Team: Center for Self-Sufficiency. 1st Place Team: Head Start (Three Sisters). 2nd Place Team: OCHC Billing/Medical Records. 3rd Place Team: Oneida Family Fitness.

Large Department = 31-45 Employees

1st Place Team: ONES Turtle School, 2nd Place Team: IMAC, 3rd Place Team: Security.

Cornelius wins golf MVP

Seymour, WI – Seymour golfer Kyle Cornelius was selected as the team Most Valuable Player for the 2005 golf season.

Cornelius, a junior for the Thunder, shot an 80 in the WIAA Division 2 Regional held at Eagle River Golf Course in Eagle River Wisconsin.

Cornelius struggled a little on the front nine and finished with a 42, but fired back with a two over par 38 on the back nine.

His score of 80 was the second lowest of the regional and he advanced to the WIAA Sectional at Mid Vallee Golf Course in De Pere.

Cornelius shot an 81 at the sectional and missed the cut by seven strokes for the state tournament.



Photo submitted by Joylyn Cornelius

Kyle Cornelius, a junior at Seymour High School, qualified for the WIAA Sectional this year and was selected as the Seymour MVP.

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Your Fair Share
X Äxv à

ED DELGADO / Council

QUALIFICATIONS

- *Work Experience: Legislative Analyst / Teacher / Education and Job Training Specialist*
- *Education: Master of Arts Degree in Political Science & Public Policy / Bachelor of Arts in Education*
- *Military: U.S. Army Vietnam Era Veteran*
- *Community Involvement: Oneida Land Commission / Constitutional Review Committee / School Board*

ISSUES

GAMING RESOURCES

As Oneidas, we are all equal owners of a very lucrative gaming operation. To date, profits from OUR gaming have significantly improved the quality of life for many of our people by providing employment opportunities, educational & health services, homes and cash payments. But the work is not done. We must strive to ensure that the benefits derived from our gaming industry (1) put more of OUR people to work, (2) provide more and better health services, (3) provide more homes for Tribal families and Tribal elders to live in, and if additional resources become available, (4) provide higher cash dividends to membership.

LAND CLAIMS

With the knowledge that the settlement agreement is still completely dependant upon approval by the New York legislature, I whole heartedly support General Tribal Council's decision to settle the New York Land Claims by accepting 1,000 acres and the right to build and operate an anticipated extremely profitable casino in the Catskills of New York. If elected, I'll work hard to make General Tribal Council's decision a success.

PROFITS FROM A NEW YORK CASINO

According to our Tribal leadership, New York casino profits are anticipated to be more than \$100 million annually. *As Tribal members, we all have an enormous interest on how those profits are allocated to the membership.* If elected, I'll promote distributing at least 51% of those profits directly to the Tribal membership. With the remaining 49%, I'll promote establishing an educational endowment, the creation of additional employment opportunities for Oneidas, and increased services to Tribal membership.

INDIAN PREFERENCE

Providing jobs for Oneidas is suppose to be a Tribal priority. Unfortunately, the current Business Committee, except for Chairwoman Tina Danforth, Secretary Julie Barton and Councilman Vince DelaRosa, is now proposing to change the law to give non-Indians more of an advantage in the hiring and promotion process. I do **not** support the current Committee's proposal and will **never** support diminishing Oneida's Indian Preference policies.

VENTURE FUND

As General Tribal Council, we annually budget \$7 million for the Venture Fund investing in businesses throughout the country. In May, the GTC was called to review a \$4 million investment. However, at that meeting, GTC was told that important information regarding the investment was confidential. Those Tribal dollars used in the Venture Fund belong to all of us, and if elected, I'll prepare legislation ensuring our right to know about our investments and the companies and people we invest in.

ECONOMIC DEVELOPMENT

The Tribe is currently \$51 million debt. Most of that debt has been caused by poor business investments. If elected, I'll promote more diligence when investing our money in outside entities and more Tribal dollars being made available for Oneida owned small businesses.

VETERANS WAR MEMORIAL

Oneida recently honored six Oneida veterans. Their stories are stories of heroism as are the stories of all veterans who have sacrificed themselves for their people. All nations honor their war dead and the time has come for us to honor ours. If elected, I will **not** support any future budgets being submitted to the General Tribal Council unless those budges include funding for a Veterans War Memorial.

ELDERS AND YOUTH

As an Oneida steadily approaching the retirement age, I face many of the fears that many of us feel as we contemplate the future. Will the Oneida Tribe sill consider employing me? How long will I be able to work? What kind of housing will I be able to afford? What quality of health care will be available? Will I be respected? Yet, it seems like only yesterday that my children were babies and I wondered if the Oneida Tribe would employ me, what kind of housing was available and what was the quality of educational and health services?

If elected, I'll promote equal employment opportunities for all Oneidas, funding for more housing and increased services to improve the quality of life for Oneida elders, Oneida families and Oneida children.

ONE-HALF FAIR RENTAL POLICY

Traditionally, the choice to choose a non-Oneida spouse was accepted and respected by the Oneida community. For most Oneida people, that tradition is still intact and our laws should reflect that tradition. Unfortunately, many Oneida home owners are currently penalized for having a non-Oneida spouse by having between \$400 to \$600 added onto their annual mortgage payment. That policy is wrong and contrary to our traditions. If elected, I'll initiate legislation to eliminate the "One-Half Fair Rental Policy"

COMMUNICATION

With the modern technology of today, there is no reason for the Oneida Business Committee to not effectively communicate with the Tribal membership. Many Indians tribes much smaller than Oneida, and with much less resources, are able to telecommunicate their Council meetings to their memberships. If elected, I'll have all Oneida Business Committee meetings video recorded and made available at the Tribal libraries, and if not funded by the Committee, I will pay for the process myself. Ideally, live broadcasts of Business Committee meetings should be available on cable T.V. In addition, to improve communication between the Business Committee and the membership, I'll support the hiring of additional staff for the Kalihwisaks to independently write about Business Committee and General Tribal Council official actions.

SOVEREIGNTY

Today, the sovereignty of Indian tribes is again being threatened. The states strive to exercise more jurisdiction over Indian people and the Federal government and Federal courts steadily diminish Indian rights as they challenge our capability to govern ourselves.

Unfortunately, in Indian country, Indian children are 2 times more likely to be physically, sexually and emotionally abused, Indian women are 3 times more likely to be physically and sexually assaulted, and the lives of Indian youth are being destroyed in the punishment dominated meat grinding court system which surround most Indian communities.

Tribes need to protect their sovereignty and their people by establishing strong and accountable governments. Fundamental components of strong government are its leadership, its laws, and its courts. If elected, I'll provide the knowledgeable and hard working leadership needed to maintain the sovereignty of the Oneida Tribe. I'll ensure that our laws are strong and fair. And I'll prepare legislation, for general Tribal council consideration, establishing Tribal judicial jurisdiction needed to protect or people, our employees, and our sovereignty.

PLEASE VOTE ON JULY 16th – YOUR VOTE COUNTS!

Authorized and paid for by Ed Delgado

Local

From Page 1/Gaming revenue increases

casinos in the state, said the growing revenues from gaming mean more jobs, more business with local vendors and more money for the state.

The audit findings would not affect any negotiations regarding his tribe's compact with the state, Walsh said.

The state is prohibited from releasing the gaming revenue for each tribe. The tribes run 17 large casinos and seven smaller ones throughout Wisconsin, according to the audit.

The audit of the state Division of Gaming reported the state received \$69.6 million from the tribes for the year ended June 30, 2004, from so-called revenue sharing payments, up from \$24.9 million the previous year.

But the audit warned that projecting future tribal payments was difficult pending negotiations for new compacts after a 2004 Wisconsin Supreme Court decision that invalidated certain compact provisions, Auditor Janice Mueller wrote in her report to the Legislature's Joint Audit Committee.

In May, the Legislative Fiscal Bureau projected the state would collect nearly \$220 million from the tribes for the two-year period beginning July 1, assuming some provisions in the compacts did not change substantially because of the high court ruling, the audit said.

The Supreme Court ruled that Gov. Jim Doyle exceeded his authority in signing a gaming compact with the Potawatomi that had no expiration date, allowed new Las Vegas-style games such as roulette and waived the state's sovereign immunity. In return, the tribe was to pay millions of dollars more each year to the state.

Doyle had similar deals with most of the tribes that called for them to funnel from 6 percent to 8 percent of the net win - the amount wagered on all games minus what is paid in winnings - to the state.

That change triggered some criticism in the audit released Wednesday, suggesting there might be loopholes. For example, the audit said the deals with five tribes are vague about the time period for determining the revenue sharing payments, leaving it to be assumed that the percentage would apply to the last completed fiscal year.

Because the payments will be based on a percentage rather than on lump-sum amounts, the audit also questioned the Department of Administration's ability to make sure the payments are correctly calculated.

The audit said the agency receives data directly from the casinos' accounting systems for slot machines, which limits the potential for manipulation. However, financial data

related to table games like blackjack and poker are submitted by casino staff.

"This information is inherently less reliable," the audit said. "Inaccurate table games revenue could significantly alter the calculated payments."

Scott Larrivee, spokesman for the Department of Administration, said state regulators have a good system of tracking all casino revenues.

"It is not like it is an honor system," he said. "Even table games have paper trails."

Walsh said tribal gaming is one of the mostly highly regulated industries in the state and casinos are under enough federal, state and local scrutiny that it would be difficult to mislead the state on revenue sharing.

In response to the audit, Gina Frank-Reece, acting administrator for Division of Gaming, wrote that her agency has completed inventory, compliance and financial audits at all the casinos in the past 12 months and she was confident the tribes required payments would be calculated correctly.

Frank-Reece also predicted that if some litigation regarding the future of Indian gaming is cleared up, gambling revenues could grow another 10 percent annually for the next five years

From Page 1/Oneida Royalty

tate), 2) Doesn't smoke, drink, or use drugs, and 3) Has a positive outlook on life. The contestants are judged on the way they present themselves, ie. public speaking, poise, confidence, etc. They are also judged on their knowledge of the culture and a traditional talent.

The Miss Oneida Pageant has become such an integral part of our Oneida culture. The passing along of our cultural history is paramount in preserving our identity and traditions as a Native people.

The teachings of our ancestors are our lifeline to ensure that we remember our traditions, now, and for the seven generations to come. This will become a vital part of the newly crowned royalty's responsibility.

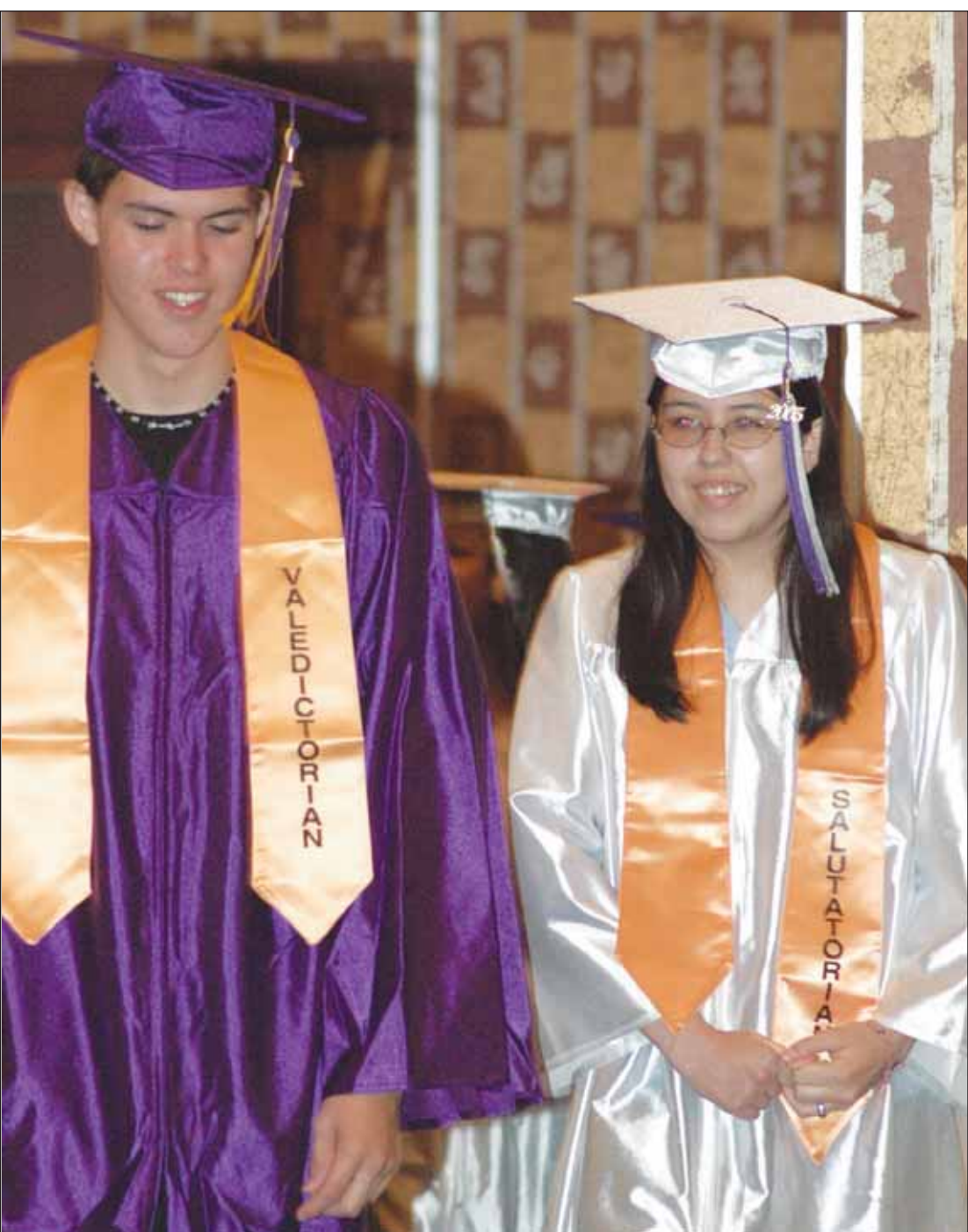
Miss Oneida and Jr. Miss Oneida will hold their titles for one (1) year as young ambassadors for the Oneida Nation. They will be responsible for attending various Tribal events and many other events in the surrounding communities.

Photos courtesy of Joey Summers

At one point during the pageant, members of the Green Bay Elite Club (below) entertained the audience giving the pageant contestants a break and time to prepare for their individual talents. There were five pageant contestants overall for the annual event.



Top of their class...



Kali photos/Phil Wisneski

Forrest Pelky and Amanda Perrote, were selected as the ONHS 2005 Class Valedictorian and Salutatorian respectively.

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Mail address P.O. Box 365 Oneida, WI 54155

Office Hours 8 a.m.-4:30 p.m. Monday-Friday

Phone #'s 1 (800) 236-2214 ext.#'s: 4279, 4280, or 1 (920) 869-4279 or 4280 (local)

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Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)



Local

Passing On

Gonzalez, Carolyn

Carolyn Gonzalez, age 51, and eldest daughter of Claudette Schuyler, of Milwaukee, Wisconsin passed away on Good Friday, March 25, 2005.

Carolyn was active in the Indian community in Milwaukee. She participated in the Native American Student Movement while attending the University of Wisconsin-Milwaukee and represented Native American students while holding office in students for positive change, the student government body of UW-Milwaukee. She attended numerous pow-wows and performed teaching duties in elementary education at the Indian Community School.

Carolyn is greatly missed by her mother, her aunts Carol (Harvey) Gunderson, Cathy Schuyler and her family, her beloved son Gilbert Gonzalez II, her precious grandson William Gonzalez and her sister Alisa Thomas.

Carolyn was preceded in death by her grandparents Thomas Schuyler and his wife Zeldia, her uncles Kenneth Schuyler and Thomas (Junior) Schuyler.

It was Carolyn's wish that no services be held.

Skenandore Jr., Zachariah

Zachariah Skenandore Jr., 84, Oneida, died Thursday May 19, 2005, at Anna Jon Nursing Home. He is the son of the late Zachariah Sr. and Lillian Skenandore. On Oct. 28, 1950, he was united in marriage to the former Delores Cornelius at Oneida Methodist church in Oneida. Zack was a life-long resident of Oneida and worked at Green Bay Warehousing Inc. for 32 years until his retirement in 1984. He proudly served his country during World War II after joining the Army Air Corps. After being honorably discharged Zack joined the Oneida VFW where remained

active until his health failed.

He is survived by his wife Delores; daughter, Norma (Frank) Primeau; son Ted (Nadine) Skenandore, Daughter-in-law Nancy (Z.Ron) Skenandore, three brothers, Cecil (Ruth) Skenandore, Kenny (Mariann) Skenandore, and Earl Skenandore; three sisters, Carol (Ed) Gill, Lorraine (Mike) Antone and Becky Mc Pherson; seven Grandchildren Chaske, Amanda, Stephanie, Ryan, Zack, Jondel (JD) and Taylor; four great-grand children, Alex, Jose, Grace, and Charles and many nieces and nephews.

Zack was preceded in death by his parents; two sons Z. Ron, and Timothy; and one sister Lena Marie Cornelius.

Webster, Brenda R.

Brenda R. Webster, 49, of Green Bay, died unexpectedly Sunday morning in Shawano County. The daughter of Earl and Yvonne (Bohm) Daetz was born April 17, 1956 in Two Rivers. She was a graduate of Two Rivers High School, Class of 1974 and attended Bellin College of Nursing. Brenda received her bachelor's degree from Alverno College in Milwaukee. On February 14, 1990, she married Joe Webster in Brown County. Brenda loved spending time watching her kids sports activities, relaxing at their cottage in Shawano, reading, doing crossword puzzles and her dogs. She was most looking forward to the birth of her first grandchild.

Survivors include her husband, Joe, her sons, Nick Webster and fiancé, Jessica Dieter, and Ryan Webster, her parents, Earl and Yvonne Daetz, Two Rivers, one brother, Brian Daetz, Milwaukee, her mother-in-law, Helen Webster, De Pere, a special aunt, Joyce Stoer, Two Rivers, sisters-in-law, Debbie and Chris Melchert, Vicki and Bernie Johnson, Sandy and Irvin Metoxen, Peggy and Dan Bork, all of De Pere, nieces, nephews and cousins, as well as her two dogs, Morgan and Molly.

Seneca Nation celebrates return of 51-acres of land

BUFFALO, N.Y. (AP) - A federal judge signed off on the return of a 51-acre plot of land to the Seneca Nation of Indians Wednesday, ending a legal process that began in 1985.

Judge John Curtin approved a land claim settlement reached between the Senecas, the U.S. government

and New York state in U.S. District Court.

The agreement returns to the Senecas a 51.3-acre piece of land in Cuba Lake, a community about 55 miles southeast of Buffalo. The land had been part of the Seneca's Oil Spring Reservation and appropriated in 1858 when the state condemned it for the

purpose of serving the Erie and Genesee canals.

"It kind of brings a tear to your eye," Seneca president Barry Snyder said. "This is a significant victory for our nation. ... A just settlement has been achieved that corrects the wrong committed against our nation."

"It's a historic day," added Seneca council chairman Richard Nephew. "It's evidence to us that there are people in the federal government and state government that are interested in seeing justice for the Seneca Nation."

Under the agreement reached last October, the state will pay the Senecas \$500,000. It also cost the state and federal governments \$3.9 million to appropriate the land - which included 19 cot-

tages - from its previous leaseholders.

The breakthrough in the case came in 1998 when the Senecas, backed by the U.S. Justice Department, won a court ruling in which the state was found to have violated the Trade and Non-Intercourse Act. Established in the late 1700s, the act denies any individual from appropriating Indian land without federal government consent.

A statement issued by Gov. George Pataki supported the court's approval of the settlement.

"As we have with all land claim disputes, our goal in this case is to protect the interest of landowners and taxpayers in the Southern Tier," he said.

In loving memory of
] Éá{ât j xuâxÜ
 On his birthday ~ June 26, 2005 ~
 Joshua we all miss you
 I often lay awake at night
 With tears on my cheeks
 But missing you is a
 heartache
 That never goes away
 But life gone on
 But it will never be the same
 Love you Joshua,
 Grandma King



In Loving Memory of
Ror Hill
 who passed away 14 years ago-June 30, 1991

You are that hawk flying high or flying low -
 Just like the others who have been called who we love & know.

You are that balloon that somehow gets stuck up in the tree...
 Please give a hug & kiss from all of us to Baby Tahnee.

We know we will one day again see your face...
 Can picture you talking to Gramma & Grampa Kurowski along with Little Grace.

In all our hearts there will always be this void...
 Are you hearing and laughing at all kinds of jokes told from Uncle Floyd?

Those of us left here on earth often wonder what Heaven's like
 It's so hard to believe it's been 14 years since you left with Mike.

That huge crystal Mom found near your grave sure glistens and shimmers...
 We missed you at the first ever Hill family reunion last summer...both you & Timmers.

I suppose we'll never know the reason you were taken away...But it's reassuring to know we will one day see you again and be able to talk to Grandpa Kay.

Sometimes it still gets hard but we try to grin and bare it... It's not easy when the good die young... missing you along with Timmy & Gerrid.

We miss the times you would act so crazy - calling on people to wrestle or doin' the "raisin dance"... We remember how Jerry (Delgado) used to break-dance and how Uncle Bill could jig - against them, no one had a chance!


Like the sign I got when Leon (White) passed away, It is on eagles' wings that we pray
 The spirits of those who passed will watch over us til we see you again someday

All those who've been called, we know aren't really gone... They are in that place where Ron John's golf game is always on...

They will never be forgotten - we'll celebrate their lives and their memories live on.

Like Waylon sang in The Highwaymen:
 "They buried me in that great tomb that knows no sound... But I am still around...
 I'll always be around...and around...and around."

He is greatly missed and loved by his son Dwight, Mom & Dad, brothers, sisters, and many other family & friends




Uüçtç e A v_xâxÜ
 On his birthday ~ June 27, 1981
T fätü ätá
 uÉÜÇ4
 One that shines the brightest.
 Brought up to be the best he could be...
 Loving everyone in his path
 and in return we loved him back.

But now he's gone
 and all we have are memories...
 Let's hold on to these memories
 and keep them fresh in our minds...
 So he will not be forgotten.
 I loved him then, I love him now.


j |ä| ä|ä|_Éäx? \ ä|Ä {ÉÄw ÉÇ4

Missing You on your birthday...
 Love Mom, Dad & Brother



In Memory of
Josh Webster
 On your 25th birthday ~ June 26th

*In quiet time I often sit
 And find my mind adrift
 To another place, another time
 And oh my spirits lift!
 I see your happy, smiling face
 And that twinkle in your eye
 I see you sneaking up the stairs
 I laugh and then I cry
 Inside my heart sweet memories
 Stay with me
 I cherish and cling to them
 As I miss you everyday.
 I see you in nature, I see you
 On the ballfield, each thing
 I do brings you close to me
 For everything upon this earth
 Brings only good memories of you.
 Happy 25th Birthday Josh!!*



In Loving Memory of...
Jeffrey Wierschke
 Our beloved Son and brother
 6-16-61 to 5-04-05

*I give you this one thought to keep
 I am with you still-I do not sleep
 I am a thousand winds that blow
 I am the diamond glints on snow,
 I am the sunlight on ripened grain,
 I am the gentle autumn rain,
 When you awaken in the morning's hush,
 I am the swift uplifting rush
 of quiet birds in circled flight.
 I am the soft stars that shine at night.
 Do not think of me as gone -
 I am with you still-I n each new dawn.*

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Norbert Hill Center Pond now Open to Public

By Jessica Mettler
Pond Lifeguard

Summer is here and the Norbert Hill Center Pond is now open to the public. Bring your family and friends down for some fun in the sun! Come and enjoy the beach and water from 11:30am till 6:30pm, Wednesday through Sunday. Lifeguards are on duty at all times to ensure the safety of all guests. Bring your sun block, swimsuit, towels, sandals, and bottled water to make the most out of your visit to the pond. Remember children under the ages of 12 must be supervised by a guardian, who is at least 18 years or older and children under the age of 7 must be within arms reach of an adult at all times. The pond is a great place to keep yourself cool this summer, so come join us for a fun day at the beach!

POND RULES

- ~ Swim only when a lifeguard is on duty.
- ~ Obey lifeguard instructions at all times.
- ~ Swim only in designated areas.
- ~ Authorization from lifeguard needed to go beyond restricted areas.
- ~ Children under 12 years must be supervised by a guardian, who is at least 18 years or older and is located inside the fenced in area, at all times. Children under 7 years must be accompanied by an adult in the water within arm length.
- ~ No pushing, fighting, dunking, wrestling, or horseplay allowed at any time.
- ~ No boats, sailboats, surfboards, or personal water crafts in swimming areas.
- ~ Flotational devices are allowed, but No inflatables allowed (Air mattresses, inner tubes, water wings, etc.)
- ~ Absolutely No Diving!
- ~ No food or beverages allowed inside fence.
- ~ No alcohol, tobacco, or drug use allowed.
- ~ No fishing allowed.
- ~ Climbing on Lifeguard stand is prohibited.
- ~ Lifeguard equipment is for use of authorized staff only.
- ~ No pets or animals in fenced areas.
- ~ The use of profanity is prohibited.
- ~ No visiting with lifeguards whom are on duty.
- ~ Hanging on to floats and lifelines is prohibited.
- ~ Absolutely no rock or sand throwing will be allowed.
- ~ Proper swim attire (swim suits) is required.
- ~ Pond will be closed when rain, lightning, or thunder is present or if the air temperature is less than 65 degrees.. (Children must have a ride home in the event of pond closing.)
- ~ Lifeguards reserve the right to revoke swimming privileges if patron has inefficient swimming skills, or in the case of rule violations.

Incidents from June 14-20, 2005

OPD Report

Submitted by the Oneida Police Department.

The following is a list of Oneida Police activity from June 9 through June 20, 2005.

June 9

- Disturbance lead to arrest of female with 2 active warrants at W600 Fish Creek Rd., Town of Oneida.
- Disturbance at 100 Riverdale Dr, Town of Oneida.
- Rescue call at W800 CTY EE, Town of Oneida.

June 11

- Medical call at N8000 Cooper Rd, Town of Oneida.
- Traffic stop at W Mason & Green Ridge, City of Green Bay lead to arrest of male violating probation.
- Medical call at 3000 Mason St, Village of Hobart.

June 12

- Warrant arrest on male individual at N6000 Cornelius Circle, Town of Oneida.
- Disturbance at 2000 Airport Rd., Village of Ashwaubenon.
- Theft at 2000 Mason St, City of Green Bay approximately \$1,000.00 in cash was stolen by a male individual.

June 13

- Warrant arrest on Female individual at N6000 Deer Path Dr, Town of Oneida.
- Damage to Property and Trespassing at N4000 CTH U, Town of Oneida. Windows in 2 parked cars were smashed and house door kicked in.
- Rescue Call at W800 CTY EE, Town of Oneida.
- Warrant arrest on female individual at W1200 Hattie Ln, Town of Oneida.
- Suspicious Person peaking in window of residence at 1200 Chief Hill Dr., City of Green Bay.

June 14

- Verbal Threats at 1000 Sunlite Dr., Town of Oneida.
- Burglary at N4000 Mcabbe Rd, Town of Oneida. All items were found and sus-

pect was arrested.
- Harassing phone calls at 2700 O-Na-Ste Trail, City of Green Bay. Female individual was issued a warning.

June 15

- Medical call at 2000 Airport Rd., Village of Ashwaubenon.
- Damage to property at 2100 Airport Dr., Village of Ashwaubenon. Male individual's vehicle side window was busted out.

June 17

- Traffic stop leads to arrest of male individual with warrant on W Mason St, City of Green Bay.
- Unwanted party at 2000 W Mason, City of Green Bay. Intoxicated Male individual passed out in vehicle arrested and taken to Brown County Jail.

June 18

- Medical call at 2100 Airport Dr., Village of Ashwaubenon.
- Damage to vehicle at 2000 Airport Dr, Village of Ashwaubenon. Male individuals truck scratched from front fender and continued to the rear fender.
- Theft/Damage at W700 Ranch Rd, Town of Oneida. Address numbers stolen and damage to the address pole.

June 19

- Rescue Assist 2000 Airport Dr, Village of Ashwaubenon.

June 20

- Rescue call at 2783 Freedom Rd, Town of Oneida.
- Medical call at N7000 Bodart Ct, Town of Oneida.
- Phone Harassment at N7000 Cooper Rd, Town of Oneida.
- Rescue Call at W800 CTH EE, Town of Oneida.

Totals for above time period: Animal calls-13, Accidents-7, Traffic Stops-49, Warrants-6.

To report any suspicious activity please call the Oneida Police Department at 869-2239.

Oneida Tribe General Election
July 16, 2005

Oneida Health Center
or
SEOTS Building

2778 south 35th street
Milwaukee, Wisconsin
7 a.m. - 7 p.m.

The Business Committee took action on June 1, 2005 to approve the transition for the newly elected candidates. Following are two schedules. Schedule I is based on no recounts, Schedule II is an optional date for any requests for recounts.

	SCHEDULE I No Recounts	SCHEDULE II Recounts
Last date for candidates to request a recount	07/22/05	07/22/05
Election Board submits certification results to OBC	07/25/05	08/01/05
OBC accepts final certification (Special BC mtg required)	07/27/05	08/03/05
Oath of Office/Ceremony	08/05/05	08/12/05

EXECUTIVE SESSION Land Claim Special GTC Meeting

NORBERT HILL CENTER BC-Conference Room
Monday ~ June 27, 2005 - 6:00 P.M.

AGENDA ITEMS

- I. Request GTC action for attorney Arlinda Locklear participation
- II. Approval of the agenda.
- III. Address Amendments to Settlement Agreement
- IV. Discussion
- V. Action - Ratification of Amended Settlement Agreement

Please bring your Tribal I.D. for check-in purposes.

Governor recognizes Oneida



Kali photo/Yvonne Kaquatosh

Governor Jim Doyle recognized the Oneida Nation of Wisconsin for their contributions to the Governor's Conference on Tourism at a reception held at his residence on Wednesday, June 15, 2005. Kirby Metoxen, Special Events/Tourism Coordinator for Oneida accepted the award on behalf of the Oneida Tribe. Oneida is one of four tribes in the state that made a contribution to the tourism conference.

GOOD MIND...

"a C.A.P.P.S. approach to address underage drinking"

great future!

Thank you to all who came to the May 25th dinner sponsored by Good Mind-Great Future! Committee #3-Law Enforcement! Featured speaker Richard Malone, a medical examiner and real life CSI, drew a crowd of 119 guests to learn about traffic safety and the risk of drinking and driving and the dangers of not wearing your seat belt! The feed back from this presentation was excellent! This dinner was preceded by a press conference held by the Law Enforcement Committee at Parish Hall on May 24. Oneida Police Chief Rick Cornelius announced the collaborative effort between OPD, Green Bay and De Pere Police Departments, Ashwaubenon Public Safety

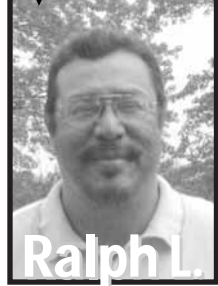
and Brown County Sheriff's Department. This effort will seek to put an end to retail alcohol sales to underage buyers.

The latest update from the Advocacy Committee #1 is that they had an excellent meeting with Mr. Cliff Webster this past month. This committee was advocating for extended Transit hours and locations to better meet the needs of the youth, as well as the whole community. Cliff reported that he is hopeful that by the Fall season, Transit will expand their operation from 6:00am-6:00pm to 5:00am-10:00pm, Monday through Friday and 10am-6pm on Saturday and Sunday. Cliff also just received word back that con-

gress has approved the Transportation Budget and this means that "as soon as I can draft up the specs I will be able to order two more new busses and two vans". Great news Cliff! He says that all of the vehicles will be capable of carrying two wheel chairs each. This will make Transit available for more routes and transporting of the disabled.

The next item on the agenda for Advocacy is to meet with Arlouine Bain of Oneida Recreation. We are hoping that we can brainstorm and come up with a solution to the need for expanded summer hours for our teenage youth.

CAPPS (Community Analysis Process for Planning Strategies) is the national model used to mobilize the community to share resources, ideas, and information surrounding an issue. Please join us on June 28, 5:30-7:30 for our next community dinner. Location change!!! This month the dinner will be held at the Site II Community Center. Breezy Brzezinski has been working with the youth to complete outfits in time for the annual pow wow. There will be a feast to honor these youth along with the youth of O-Town youth council and Creative Teens, with catering provided by O-Town Youth Council! This project is supported by the Bureau of Justice Assistance, Office of Justice Programs, U.S. Dept. of Justice.



Ralph L. Powless
for
Business Committee
Councilman

Saturday, July 22, 2005 at Turtle School or SEOTS

EXPERIENCE & EDUCATION:

ONEIDA TRIBE OF INDIANS OF WISCONSIN

- Construction Manager 1997 to 2000
- General Superintendent 1996-1997
- Oneida Bingo Investigative Committee Chairman
- U.S. Deputy Game Warden commissioned by the U.S. Fish and Wildlife Service of Denver Colorado for five upper Midwest states and the Oneida Tribe simultaneously 1983 - 1986

INTL. ASSOC. OF BRIDGE, STRUCTURAL ORNAMENTAL AND REINFORCING IRONWORKERS UNION

- Local 8, Milwaukee, Wisconsin 2000 - Present
- Local 25, Detroit, Michigan 1990 - 2000

1984 NWTC Police Academy Student Graduate
1984 Obtained Wisconsin Department of Justice certification for police officer
1990 Graduate of American Indian Ironworker Training School Chicago, IL
1993 U.S. Dept of Labor/Bureau of Apprenticeship & Training Certificate
1996 EEO & Interview Skills certificate
1996 Essentials of Project Management: plan, staff, execute, control, complete certificate
RISC Management certified

Sagoli,

- I am the son of Purcell and Angeline Powless. I am 47 years old and a life long member of the Oneida community.
- my vision for the Oneida Nation is to: Enforce the directives of the General Tribal Council on the Land Claims and Per-Capita planning and distribution.
- Strengthen our diversification plan for economic development for the Oneida Nation and for Tribal entrepreneurs and seek financial support.
- Make educational advancement affordable and to remain a priority for all students in early childhood through post graduate.
- Acquire land for homes on the reservation.
- Build bridges between all Oneida communities within the Oneida Nation of Wisconsin and sisters in our claim area and in Canada.

Candidate Profiles

Kathleen (Kathy) Hughes

Age: Mature & Experienced
Current Occupation: Oneida Business Committee - Vice-Chairwoman
Education: Assoc. Degree in Accounting. During my career, I have taken numerous courses in accounting and management at both local colleges and on a national level.
Family: Parents are Deacon Edmund & Blanche Powless; Son is Timothy R. Hughes, Daughter-in-law is Shelly; Grandchildren are Timothy Jr., Alexis, Robert and Michael.
Political Experience: Treasurer - Oneida Business Committee (15) years; Vice Chairwoman (3) years
Community Involvement: Trustee for Bellin College of Nursing; Bemidji Area Representative on Tribal Advisory Board; Area Representative on Tribal Technical Advisory Group to Center for Medicare/Medicaid Services; Board Member on Wisconsin

Council on Problem Gambling.



Kathy Hughes

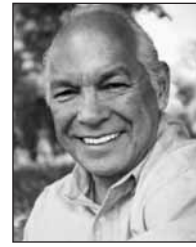
Over the years I have served on many local and State committees and volunteered for local fund-raising events, such as Relay for Life. For a time I also served on the Oneida Appeals Commission. My current position has made it difficult to commit time to local events but I do, as time permits.
Important Issue/Platform: A Committee that works together can accomplish many positive things for the Oneida Nation. From personal experience, having served with 6 Committees, I know accomplishing anything on my own is next to impossible. It is for that reason that I make no campaign promises, but put forth a platform to promote decisions that will improve the lifestyle for all our members and encourage

the economic development needed to carry out these plans. Communication has always been one of our greatest challenges. Keeping you abreast of what is happening in your government, and getting input in a timely manner from you, will continue to be one of my goals in fulfilling my duties as Vice Chairwoman. Focusing on improving the social and economic conditions in our community will provide the means for caring for our families. Perhaps because of my initial years as Treasurer, I believe that a strong economy will give us the revenue source to expand upon much needed services. That remains my primary concern. A strong economy is based on stable Tribal business and a strong entrepreneurial community.

Hugh Danforth

Current Occupation: Retired
Education: Theater - Lee Strasberg Theater Institute, New York City, NY, 1996-1997
 • Management-Participative Management Seminar, University of Wisconsin, Madison, WI - 1979
 • Various management courses, US Air Force, 1969-1976.
 • Engineering-Milwaukee School of Engineering, one year, 1960.
 • South Division High School, Milwaukee, WI, graduated 1954.
Family: Father-John A. Danforth, Mother-Nancy Ruth Elm, Children: Hugh Danforth, Michelle Danforth-Anderson, Melissa Bitters, grandchildren: Brooke Danforth, Sauser Danforth, Hugh Anderson, Madison Anderson, Isabel Anderson, Siblings: John L. Danforth, Arthur Danforth, Ellen Martin, James Danforth.
Political Experience: Campaigned for Kerry for US President-2004; Elected

to the Land Claims Commission-2003; Elected to ONCOA-1998; Initiated and helped organized to campaign for a policy for the University of Wisconsin -Madison, to have UW sports teams not play teams with Indian mascot, logos and names (UW Senate passed that policy, 1993), Testified before the State Assembly Indian Affairs Committee for the elimination of Indian Mascots in Public



Hugh Danforth

Schools-1992; Campaigned for Russ Fingold for US Senate-1992; Campaigned for Ada Deer for US Congress-1992; Organized and campaigned to defeat a State Assembly Bill to rename Highway 151 to "Christopher Columbus Memorial Highway" (the bill was defeated) -1991; Elected Chair, Four Lakes Indian Council,

Madison, WI-1975-1976; Elected Vice-Chair, Four Lakes Indian Council, Madison, WI-1973-1975.
Community Involvement: I've been involved with... The Longhouse since 1995, The Duck Creek Community Theater since it's beginning in 1997, the Yes program - 2000.
Important Issue/Platform: If elected...
 1. I will campaign to give a Oneida Nation employees a pay raise, all employees increased health benefits, all employees the opportunity for daycare coverage 24-7.
 2. I will strive to have all sides of an issue that come before a GTC meeting, have equal time to present their case.
 3. I will campaign and promote a "Participative Management Style" in the Oneida Nation, to have employees have an opportunity to participate in the decision making process.
 4. I will campaign to have the Oneida Nation become a more sovereign nation.

CALENDAR

EVENTS

June 26
Holy Cross-Bay Settlement Annual Picnic & First Annual Care Show
WHEN: Sunday, June 26 2005
TIME: 11AM-5PM Polka Mass at 10AM and Auction at 12:30
WHERE: 3001 Bay Settlement Road
CONTACTS: For more information: Al Herrman (W) 433-1613 or (H) 866-9929
Raffle with \$1,000 first place prize
Booyah, brats, burgers, Belgian pie and more

June 28
Candidate Forum
DATE: Tuesday, June 28th
WHERE: Parish Hall, Oneida
CONTACT: Cathy L. Metoxen
TIME: 6:00 P.M. - 6:30 P.M. (Refreshments, Set-up, 6:30 P.M.)
 Two (2) minute presentations - No exceptions
 For all candidates to meet and get their views to the People.

June 30
Community OBC Candidates Forum
DATE: Thursday, June 30, 2005
WHERE: Wolf Room - Radisson
CONTACTS: Jennifer Hill-Kelley, Laura Manthe & Susan White
TIME: 3:30 P.M.-9:30 P.M.; 8:00 P.M.-9:30 P.M. Candidate Speeches (Open Mic)
 All community members are encourage to attend. This is an opportunity to meet and discuss community issues with candidates who want to represent you. *This is a community organized event. No Tribal Funds. Meal provided by the Candidates.*

June 30
Oneida Amvets Dinner
Help us recognize Mr. Neil Cornelius
WHEN: June 30, 2005 at the River's Bend Supper Club.
WHO: Oneida Nation Community Members, Veterans, Friends and Employees
TIME: Social Time at 6:00 pm with Dinner at 6:30pm
COST: Attendee responsible for own meal cost (off the menu). Space is limited so please confirm your attendance early by contacting Jim Martin at 217-4917 or Carolyn Miller at 490-3920

July 23
2nd Annual...Ron John / Larry Paprocki Drive Against Cancer
Door Prizes, Bucket Raffle and Awards
WHEN: July 23 2005
TIME: Check-in begins 8:00 AM, Shotgun start begins at 9:00 AM
WHERE: 1106 Sand Acres Dr., De Pere, WI 54115
CONTACTS: Jeff Paprocki at (920) 412-6660. To register, call (920) 819-9761 or call Sara Koltz at 869-8192.
COST: \$260 Per Foursome (\$65 Per person) Includes 18 holes w/Cart, brat & hamburger cookout. All Proceeds to benefit The American Cancer Society.

August 3
Welcome and Farewell Appreciation Dinner
WHEN: Wednesday August 3, 2005
WHERE: Radisson Inn
TIME: Social Hour at 5:30 pm, Two Entree Dinner Served at 6:30 pm. Program begins at 7:15 pm. Master of Ceremonies Lloyd Powless
 The Oneida AMVETS Post #54 will once again host our tri-annual Welcoming and Farewell Appreciation Dinner to honor the newly elected and out going members of the Oneida Business Committee.

Please call the *Kalilwisaks* office at (920) 869-4280 or 4279 to include events in this section.
 Any future announcements must have a contact phone # that can be published to be included in this section.

ONEIDA TRIBE OF INDIANS OF WISCONSIN

JULY 16, 2005

SAMPLE

2005 GENERAL ELECTION BALLOT

To vote, darken the oval at the left of your choice. Darken the oval completely, like this ●

<p>BUSINESS COMMITTEE CHAIRMAN CHOOSE ONE (1)</p> <p><input type="radio"/> GARY JORDAN <input type="radio"/> GERALD L. DANFORTH <input type="radio"/> YVONNE METIVIER (BONNIE)</p>	<p><input type="radio"/> BART M. CORNELIUS</p> <p>GAMING COMMISSION CHOOSE FIVE (5)</p> <p><input type="radio"/> LOUISE CORNELIUS <input type="radio"/> SHANNON HILL <input type="radio"/> GINA (POWLESS) BUENROSTRO <input type="radio"/> CHARLENE ELSIE CORNELIUS <input type="radio"/> SHIRLEY HILL <input type="radio"/> OSCAR S. SCHUYLER <input type="radio"/> AMELIA CORNELIUS <input type="radio"/> CHRIS J. CORNELIUS <input type="radio"/> TIMOTHY D. NINHAM <input type="radio"/> EUGENE (YOGI) METOXEN <input type="radio"/> CRISTINA (TINA) DANFORTH <input type="radio"/> RONDA L. SKENANDORE <input type="radio"/> GLADYS DALLAS <input type="radio"/> ROCHELLE A. POWLESS</p>
<p>BUSINESS COMMITTEE VICE-CHAIRMAN CHOOSE ONE (1)</p> <p><input type="radio"/> KATHY HUGHES <input type="radio"/> HUGH DANFORTH</p>	<p>TRIBAL SCHOOL BOARD PARENT POSITION CHOOSE TWO (2)</p> <p><input type="radio"/> DEBRA J. DANFORTH <input type="radio"/> LEEANN SKENANDORE</p>
<p>BUSINESS COMMITTEE TREASURER CHOOSE ONE (1)</p> <p><input type="radio"/> RICHARD MOSS <input type="radio"/> MERCIE DANFORTH <input type="radio"/> BEVERLY SKENANDORE <input type="radio"/> LEE THOMAS</p>	<p>LAND CLAIMS COMMISSION CHOOSE ONE (1)</p> <p><input type="radio"/> NADINE ESCAMEA <input type="radio"/> OAKLEY ARNOLD</p>
<p>BUSINESS COMMITTEE SECRETARY CHOOSE ONE (1)</p> <p><input type="radio"/> JULIE BARTON <input type="radio"/> PATTY NINHAM HOEFT <input type="radio"/> JOHN ORIE</p>	<p>TRUST COMMITTEE CHOOSE TWO (2)</p> <p><input type="radio"/> CAROL (CAROLINE) SMITH <input type="radio"/> RICHARD MOSS <input type="radio"/> LOIS METOXEN STRONG <input type="radio"/> DELLORA CORNELIUS <input type="radio"/> DOROTHY J. SKENANDORE <input type="radio"/> GENE DANFORTH <input type="radio"/> PEARL MARIE MCLESTER <input type="radio"/> LAURA MANTHE <input type="radio"/> LELAND (PUTSKI) DANFORTH <input type="radio"/> PATRICIA A. FRIEDRICH</p>
<p>BUSINESS COMMITTEE COUNCIL MEMBER CHOOSE FIVE (5)</p> <p><input type="radio"/> BEN VIEAU <input type="radio"/> NADINE ESCAMEA <input type="radio"/> STANLEY WEBSTER <input type="radio"/> LOUISE CORNELIUS <input type="radio"/> RON HILL JR. (TEHASSI) <input type="radio"/> VINCE DELA ROSA <input type="radio"/> GENEVIEVE GOLLNICK <input type="radio"/> JIM VAN STIPPEN <input type="radio"/> GINA (POWLESS) BUENROSTRO <input type="radio"/> RON SOMMERS <input type="radio"/> SHIRLEY HILL <input type="radio"/> TRISH KING <input type="radio"/> ED DELGADO <input type="radio"/> RALPH L. POWLESS <input type="radio"/> BRIAN A. DOXTATOR <input type="radio"/> ANTON WILLIAMS <input type="radio"/> LARRY B. SMITH <input type="radio"/> MELINDA J. DANFORTH <input type="radio"/> EUGENE (YOGI) METOXEN <input type="radio"/> PAUL NINHAM <input type="radio"/> THEODORE A. (TED) SKENANDORE <input type="radio"/> LOU WILLIAMS <input type="radio"/> RONDA L. SKENANDORE <input type="radio"/> LINDA (BUFFY) DALLAS <input type="radio"/> SIMON DECOTEAU <input type="radio"/> KELLY D. STEVENS <input type="radio"/> DALE P. WHEELock</p>	<p>ONEIDA COMMISSION ON AGING (ONCOA) CHOOSE THREE (3)</p> <p><input type="radio"/> NADINE ESCAMEA <input type="radio"/> NOREEN SMITH <input type="radio"/> ROSELLA MOSS <input type="radio"/> DOROTHY J. SKENANDORE <input type="radio"/> JIM VAN STIPPEN <input type="radio"/> VALDER W. JOHN <input type="radio"/> ROCHELLE A. POWLESS <input type="radio"/> PEARL MARIE MCLESTER <input type="radio"/> HUGH DANFORTH</p>

From Page 1/National Congress of American Indians convene on Oneida Reservation

Stronger Economies, Healthier Communities," the NCAI held their mid-year session, June 12-15, 2005, in Oneida's Radisson Hotel and Conference Center, in Green Bay, Wisconsin.

Although the NCAI members addressed many different issues, they have the pulse of a new economic wave making its way into Indian Country.

Harold Monteau, of Monteau & Peebles LLC, introduced the "21st Century Economic Warriors," concept in the session, "Positioning Your Tribe or Members for Opportunities in Indian Country's New Economy."

"All the elements have come together leading to the next wave of economic development in Indian Country," Monteau said.

The Indian casinos opened a whole new market that is currently supplied by mostly non-Indian businesses. Under the Indian Preference Laws, which many tribes have in place, Indian-owned businesses are in a position to reach beyond the local community into intertribal markets.

The National Indian Gaming Association (NIGA) calls on tribes to enforce their Indian Preference Laws. NIGA's position is that tribes ought to purchase at least 10% of their products and supplies from Indian vendors. NIGA encourages tribal councils to review their casino managers' purchasing practices to enforce their Indian Preference Laws, according to Monteau.

The National Tribal Development Association (NTDA) has a new economic model. It includes intertribal trade and commerce among Indian entrepreneurs and the casinos, and creating partnerships between tribal governments and investors for economic development on reservations. Along with using the government model for economic development, tribes can bring in their small business owners to fill in the gaps and help their local economy flourish.

Ronnie Joe Henry, NTDA, said the overall objective of the "21st Century Economic Warriors," is to help turn dollars around on reservations. A general rule is that every dollar should change hands at least seven times within the community to support its economy, local businesses, and jobs.

NTDA's goals are to set up businesses on reservations, set up investment partnerships, and create investment capital to help Indian-owned businesses expand, or help relocate Indian-owned businesses to reservations, and help start up new Indian businesses on reservations.

The "21st Century Economic Warriors," model also pulls together more assistance for individual Indian business owners to help them succeed. They're calling on tribal colleges to provide more technical assistance to Indian entrepreneurs.

Pete Homer, National Indian Business Association, said tribes and Indian business owners need information about the Small Business Act 8(a) program for small, disadvantaged businesses.

"We, as Indian people, know that we all need to develop businesses. And, we have so many incentives, so many advantages, for us to develop businesses (most of which go under utilized)," Homer said.

For tribes who want to diversify their economy and businesses, the SBA 8(a) program is a tremendous advantage for tribes to acquire multimillion dollar federal contracts. Individual Indian business owners also do quite well under the SBA 8(a) program, Homer said.

"The other program that has gone unused by Native Americans is the Community Development Corporation (CDC) Program. Under the CDC, a group of tribal people can incorporate into a 501c3 organization, and become eligible for the SBA 8(a) federal contracts," Homer said.

The "shareholders," of the CDC group can take the contracts for building housing or creating manufacturing, or other development, and do good for their community. Then, if they make a profit, the shareholders of the CDC group can split it, according to Homer.

"You need to look into this, because I think it's a way that we can create harmony on the reservations, and in our urban Indian communities," Homer said.

Most of the tribes in the lower 48 have been concentrating on gaming, Homer said. Now there is a need for tribes and Indian businesses to begin diversifying their economies and their businesses.



Kali photos/Yvonne Kaquatosh

(Above, clockwise) At top, the Longhouse provided entertainment for NCAI participants; NCAI President Tex Hall joins NIGA President Ernie Stevens in a social dance; the Oneida Singers also performed for the visiting guests; Frank Cornelius (below) came out on top as the first annual jigging contest was held during the opening reception. Above, Juanita Ahtone (Kiowa) expresses her gratitude after receiving a Pendleton blanket, entitled 'Home of the Free' from Oneida Chairwoman Tina Danforth for her 30+ years of dedicated service with NCAI.



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The family of Edith "Dolly" Fish would like to send their appreciation to everyone for their prayers and support during the loss of their mother, grandmother, and great-grandmother. She has touched the lives of many people and their names she gave them will carry on. We know someday we will meet again. We would also like to give a special thanks to the following: The Pallbearers; Ted Waupekenay, Peter Shawanokasic, Lee Zhuckkahosee, Guy Awonohopay, Randy Cornelius, Rendall "Fuzzy" Miller; the cooks-Loretta Mechaca and Jeannie Corn; Missy Tucker and Darcie Zhuckkahosee for singing our mother's favorite songs; Michelle Chevalier and Josephine Tourtillott; and everyone who sent flowers and desserts. It is difficult during this time to remember all the names but we want you to know how much it means to all of us what great friends we have and how much we appreciate you. Thank you so much for all your support.
Joylyn & Larry Cornelius, Burnelle & Daryl Reiter, Jim Fish & Carol Peters, Gary & Cheryl Fish

WOTE
Brian



Doxtator

The past three years have been a learning experience beyond my imagination. I have learned no individual O.B.C. member can accomplish change on their own because as a government, we are one body.

— Brian Doxtator

for
re-election
as Councilman

Family: Grandparents: Margaret Skenandore, Melinda Doxtator, Clifford Doxtator. Parents: Christine (Babe) Doxtator, Donald E. Doxtator. Siblings: Taina Bain, Denise Nicholas and Carla Doxtator, Donald Q. Doxtator and Bruce Doxtator.

Education: Project Management Certification - UWGB, Bachelors Degree in Education w/a minor in Indian/Oneida History from St. Norbert College, Masters in Library and Information Science - UW Milwaukee.

SATURDAY, JULY 16, 2005

Sheka Uskah - Once Again or One more time

Sweku Akweku (Greetings to All)!

I will continue to challenge Administration to provide the best services for Oneida People. I am working on enhancing my diplomacy skills, yet maintain straightforward answers people will understand. As I have always done, I will also continue to attend, participate and volunteer in community events. I appreciate the support I have received from my family, friends, Community Members and Citizens of this great Nation. I am respectfully seeking your vote on July 16 for re-election as Councilman.

AS A COUNCILMAN....

Projects I will continue to research and promote:

P.R.O.U.D. (Project to Redesign Oneida Uniquely and Dynamically): The concept of P.R.O.U.D. is to align "like" functions within the organization for more efficient management.

Radio Station: The community has spoken their support loud and clear. It's Time.

Oneida Census: Data could help programs focus resources. Housing, social services & health services are a few areas that could

use the information effectively.

Health Regulatory Board: The current health board is an advisory board. The concept is to enhance the responsibilities of the current Health Board.

Veterans Memorial: A majority of Veterans support a memorial for the Community. I will work on fund-raising initiatives for the development of a Veterans Memorial. Possibilities include a Memorial weekend softball tournament, car raffle and a donation fund established at Bay Bank.

The only campaign promise I can provide you is that I will continue to promote the O.B.C. as a governing body and not a management body, as it is the O.B.C.'s responsibility to promote and retain the sovereignty of the Nation.

Please join me on Saturday, July 16th at...112 Riverdale Dr.
for corn soup & strawberry short cake.

Respectfully Submitted,
Brian A. Doxtator, Incumbent

(Authorized & paid for by Brian A. Doxtator)



Kali photo/Yvonne Kaquatosh

Bill Lomax, Financial Advisor with Merrill Lynch, New York, chats with Ben Night Horse Campbell during the NCAI Conference.

National

Headstones to honor Indians who fought Custer's troops

Crow Agency(AP) - Red granite headstones marking the approximate locations where three of the Northern Cheyenne Suicide Boys died are to be unveiled and dedicated June 25 on the 129th anniversary of the Battle of the Little Bighorn and at the Reno-Benteen Battlesite nearby.

Before the most storied battle of the Indian Wars, known as Custer's Last Stand, four young Northern Cheyenne warriors made a pact to die fighting the advancing cavalry units under the overall command of Lt. Gen. George Custer.

To survive after taking a vow of suicide would have been an unbearable disgrace, said John Doerner, chief historian at the Little Bighorn Battlefield National Monument near Crow Agency. To die meant immortality.

"Their names would have been sung around the camp for a generation to come," Doerner said.

The new headstones bring the total of markers commemorating warrior deaths to nine, Doerner said. Research continues with Cheyenne and Sioux elders to establish other death sites. He is also working with the Arikara, who provided scouts for the 7th Cavalry, to determine where those warriors fell.

Red granite markers were chosen by the tribes to contrast with the approximately 265 white military headstones that indicate where Custer and his troops died.

In an attempt to achieve more balance in telling the story of the battle June 25, 1876, the tribes and the National Park Service have been collaborating on projects to identify warrior sites.

Another Miracle born



(AP Photo/The Courier Journal, Michael Clevenger)

A rare white buffalo calf walks with her mother at Buffalo Crossing in Shelbyville, Ky., Monday, June 6, 2005. The rare white buffalo is regarded as a sacred symbol by Lakota Sioux and other Plains Indian tribes. It was born last week on the Allens' Shelby County ranch. The calf is a granddaughter of the ranch's former big star, award-winning bull Chief Joseph, a hefty 3,000-pound sire. The bull was struck by lightning on Sept. 11, 2001, and died two weeks later.

Oneida tribal member pays homage to new miracle

AP - Shelbyville, Kentucky - When their buffalo gave birth to a calf, Bob and Julie Allen were shocked - the newborn was white.

"It's just unbelievable," said Bob Allen, co-owner the Buffalo Crossing Restaurant and Family Fun Ranch.

The rare white buffalo is regarded as a sacred symbol

by Lakota Sioux and other Plains Indian tribes. It was born last week on the Allens' Shelby County ranch.

Oneida tribal member Gertrude (Smith) Olmstead along with her husband Herbert, traveled to Shelbyville to informally represent the Oneida Nation of Wisconsin.

They were welcomed by the Bob Allen and were intro-



Olmstead

duced to state representative Reginal Meeks, a Cherokee.

Bob Pickering, a researcher at the Buffalo Bill Historical Center in Cody, Wyo., estimated the incidence of white buffalo births at about 16 per million.

About 600 buffalo roam the Allens' 1,000 acres. They

raise buffalo primarily for meat and to serve in the restaurant on their ranch. The white calf, which has yet to be named, probably will be spared.

"We probably won't put her on the dinner table," Bob Allen said, laughing.

Shinnecocks launch multibillion-dollar legal claim to Hamptons

Central Islip, N.Y. (AP) - Shinnecock Indian tribal leaders, hoping to build a casino

at the gateway to the high-rolling Hamptons, filed a multibillion-dollar land claim lawsuit in federal court on Wednesday, targeting 3,600 acres of some of the priciest real estate in the country.

In papers filed at U.S. District Court, the Shinnecocks claimed ownership of property including the Shinnecock Hills Golf Course - where three U.S. Opens have been played - as well as the National Golf Links of America and Long Island University's Southampton

College.

The neighborhood also features palatial estates that often sell for tens of millions of dollars.

The Shinnecocks asked for monetary damages based on today's fair market value of the land, adding that the assessed value of real estate in the land claim was \$1.71 billion last year. In addition, 150 years of past rent and interest was sought - a multibillion-dollar claim, although no figure was cited.

"This land claim will

enable us to have what our vacationing neighbors take for granted - steady jobs, better education for our children and access to quality health care," Shinnecock Chairman Randy King said.

The tribe is being represented by a high-powered Manhattan public relations firm, Mercury Public Affairs, which has close ties to Gov. George Pataki, a defendant in the lawsuit.

King said the lawsuit "will enable the nation to rise above the poverty, discrimination

and exploitation we have endured for generations." He insisted that while the Shinnecocks are interested in opening a casino, "What we are doing is about recognition."

In the land claim, individual homeowners would be allowed to remain, but the state would be asked to compensate the tribe for the value of the property. The suit also named New York state, Suffolk County, Southampton Town, Long Island University and the Long Island Rail Road.

Pataki spokesman Kevin Quinn said: "We'll have to review the lawsuit, but we will take whatever steps may be necessary to protect the interests of property owners and taxpayers on Long Island."

An attorney for Southampton said he had not seen the lawsuit and could not comment.

The lawsuit is accompanied by a New York City area broadcast campaign featuring the line, "It's time for New York state to respect the first New Yorkers." The cost for the radio and TV commercials is in the "mid-six figures," a spokesman for the tribe said.

The Shinnecocks are backed financially by Detroit-based Gateway Funding Associates, which is run by Marian Ilitch, the matriarch of a business empire that includes one of the nation's largest pizza chains, hockey's Detroit Red Wings and base-

Vote...BEN VIEAU...Vote Issues & Ideas

ELDERS...Elder's care, housing, help with paying their bills, maybe we should be paying their utilities. Those living on Oneida land or trust land within the Oneida Nation age of 65+. We need to help our own. Help to build respect for our elders, there are numerous other issues with respect to elders. Abuse.

LAND...Getting a better deal on land and not just giving in and taking what they give us, by just accepting anything, the white man will know we will take anything he says and will keep giving us a bad deal. Knowing we are beat and will take anything. People are making money off land right here on the Reservation, by knowing ahead of time what to buy and then selling, then raising the price of the land they bought and selling it back to their own people at an inflated price. That needs to be stopped too. Who allowed this to happen? Don't people check out prices before they buy anything? Sometimes things are very wrong when things happen fast. We need to let deals simmer and wait a while.

LOANS...More study as to why and where these monies are going, check their books to see if they are making money and if they are not find out why not. Don't give out any more loans to failing businesses. You don't throw out good money after bad unless (you) have a stake in that enterprise.

PER CAP...We need to give money to our own and to do that we need to raise the per cap limits. If we are going to give money away, let's give it to ourselves.

Investing in business here in Oneida Nation. A water park, movie theater, small ski hill, something on a small scale. Fast food like Hardees. A Native restaurant with Native foods for sale. Enterprises here, not in another state where we may never know what is going on and who's getting what. So if you agree with these issues, put me in office or on the BC and I will change or try to change and put into effect these changes.

The only degree I have is the one life gave me and that is common sense. I am you and you are me, so let's get these changes made together.

There are many more issues that need to be talked about. I don't believe in fixing anything that doesn't need fixing, there is a lot that can be said, but until a person is on the BC and can get hold of the facts there really isn't too much to say or do. Then whomever you vote into office, that is the person you are expecting to report the facts to you, and be honest about everything. That I will do.

~ Ben Vieau

Vote...Louis J. Williams

Candidate for Oneida Business Community

Education: BS Degree, Eastern Michigan University in Education, 1982

Current Occupation: Director of the Oneida Community Library/Green Earth Branch, 3 years; Director of Occupational Safety, 7 years within the Environmental Health and Safety Department; Director of Carl Perkins Education Grant in Higher Educ. Dept, 1 year. Total years working for the Tribe - Fifteen. Administration of Tribal Budgets, program management, working to enhance efficiency in the work place.

Military Service: United States Air Force Vietnam Era Veteran. Honorable Discharge.

Family: Wife...Amy, Children...Chauncey, Levi, Belle Mae, Lou JR, and Tracy. Parents...Pete Williams and Belle Mae (Doxtator) Williams Siblings...Lambert, Fern, Linda, Vicky Mary, Crystal and Rose.

Political: Active member of General Tribal Council fifteen years. Voting on issues of importance, land claims, per cap, Governmental operations and yearly budget implementation.

ISSUES...

Education...Funding and Administration. Higher Education allowance.

Transparency in Government...Favoring information flow to GTC in a timely manner.

Tribal Sovereignty...Oneida Language/History Preservation, demonstrating the ability to be Sovereign.

Housing needs...Single person and health related homes

Elder needs...Health Care process

Veterans

Hobbies...Working-out, golf, stock investing and reading.

Authorized and paid for by Louis J. Williams



Urban Hope grads step up to challenge

Green Bay – The annual Urban Hope graduation and recognition event took place on June 13 at the KI Convention Center in downtown Green Bay.

The master of ceremonies was WFRV Channel 5 news anchor Tom Zalaski.

Six Oneida tribal members received their diplomas on the

special day.

Jeff and Melanie Burkhart will be opening Coat of Many Colors Powder Coating, LLC in Black Creek. The company will provide powder coating services for the automotive industry in the Fox River Valley and surrounding communities.

Nicole Brooks plans to

open Big Mama's Wings N' Things. The concession stand will provide fast, convenient service along with great food for people on the go. The wings will be the featured item along with other seasonal favorites.

Paul Danforth plans to open White Eagle Sports Bar and Grill. The bar will also provide food and entertainment.

Ted Skenandore will be opening the doors to a new business called Bullet Proof Recordings and Production. His business will provide recordings for live music or studio sessions, spoken word, sound and light systems along with equipment rentals. It will also serve as a booking agency for live bands.

LeeAnn Laes will open Auto Body. Auto Body will be a healing and educational center offering neuro-muscular massage, reiki and chelation therapy.



Photo by Yvonne Kaquatosh

Paul Danforth receives his diploma from Sarah White, the widow of the late Reggie White. Danforth plans to open White Eagle Sports Bar in Oneida.

Tsyunhekwa Retail holds Open House

Tsyunhekwa Retail's 2nd Anniversary at the Ridgeview Site & Open House was held Saturday, June 4th.

Nearly 200 visitors came out to hear the groovy music from the Blue Cats featuring Ted Skenandore from Tsyunhekwa. They also were treated to free food grown at Tsyunhekwa.

Scott LaLonde was also present doing Foot Reflexology, while LeeAnn Laes was being busy doing Massage. Nature's Way sales rep, Angela Kysely provided hands on product information to customers.

There were give aways, raffle prizes and a special employee recognition for Bonnie Stoneman - 10 year employment anniversary.

The goal of the Open House was to highlight the products and services that Tsyunhekwa provides to the community and to offer assistance to anyone looking for ways to improve their own

health and wellness.

Following are the sponsors of the event: Oneida Community Integrated Food Systems (OCIFS) - Bill Vervoort; Oneida Nation Museum - Lydia Tall chief; Native American Creations - Ed Smith; Oneida Family

Fitness Center - Michelle Mielke; Oneida Nation Arts Program - Beth Bashara; Native Skin LLC - Jodie & Mitch Skenandore; Oneida Environmental Department; Angela Kysely - Nature's Way.



Photo submitted by Tsyunhekwa

Bonnie Stoneman helps a customer with her purchase at the Open House on June 4.

Oneida Plumbing expands

Beginning in 2002, the Oneida Tribe's Plumbing Department has expanded their customer base to include all residential and commercial properties in the Oneida area. Homeowners in Green Bay, De Pere, Seymour and surrounding areas are able to utilize Oneida Plumbing services.

Oneida Plumbing services include: 24 hour service calls; residential plumbing maintenance; small commercial plumbing; septic systems; well works - pressure tanks, controls, etc.; remodeling; well and septic installation; and common plumbing calls such as frozen pipes, broken water heaters, boilers, water softeners, sinks, drains and sump pumps. Oneida Plumbing will also provide project proposals and quotes for building projects if requested.

Oneida Plumbing offers free estimates for all jobs, before any work is started. Labor is billed at \$60 per hour for all residential customers. Work that requires more than 15 minutes labor, is charged a minimum or one hour labor.

Oneida Plumbing consists of 5 full-time qualified plumbers:

Eric Denny, Dennis Johnson, Raymond Waelchli, Dan Fels, Kilabrew VanDyke make up the plumbing crew. They bring a total of 114 years of plumbing experience to the department. Waelchli and Fels both have over 40 years of experience each, while Denny and Johnson have 11 years each.

If you have any questions about Oneida Plumbing, or would like to contact us for service, please call (920) 869-1059. If you need emergency service, and are unable to contact our office staff, please feel free to contact us at our pager number: (920) 440-1728.

Caretakers Corner

OPEN HOUSE

Division of Land Management held the 10th Annual Open House on May 25 & 26, 2005. We had raffles for numerous prizes, Grand Prize being the Camping package. Everyone had fun playing the treasure chest game and throwing darts for the 25 inch TV. Bargain hunters found plenty of valuables while shopping at the vendor stands and the rummage booth. It was a great day of fun for all who were in attendance. Thank You to everyone that made this event a success.

FEE TO TRUST UPDATE

August 2001 Division of Land Management Land Title & Trust Staff submitted a fee to trust application for the Peterson South Property containing 26 acres. We are currently waiting for the Regional Director to make a decision.

March 2005 Harrison property application was submitted to the Great Lakes Agency, it was then forwarded to Midwest Regional Office in Minnesota as part of the fee to trust consortium.

June 16, 2005 we will be submitting 24 packages for the Government Buildings containing approximately 515 acres.

TITLE EXAMINERS

Land Title & Trust staff are currently attending a Title Examiner Certificate Course to enhance their basic knowledge. Wisconsin Land Title Association's Title Examiner Course is a comprehensive

series of courses, that provides an overview of the Title Insurance process. Five of the Title people have completed the following courses:

In March 2005 they attended the Title Examiner I course matter which consisted of Abstracts, Letter Reports, Commitments and Policies.

Title Examiner II course matter consisted of Marital Property and Homestead Rights, Divorce, Probate, Guardianship, Foreclosures, and Property Taxes.

In June, 2005 they attended the Title Examiner III course matter consisted of Legal Descriptions, Tracing Metes and Bounds.

Title Examiner IV course matter consisted of Surveys, Encroachments, Adverse Possession, Water Boundaries, Condominiums, Planned Unit Development, Easements, Roads, Access Restriction, and Condemnation proceedings.

Final Classes will be held in mid November.

NEW SOFTWARE

Karen Wurth (Office Manager) and Steve Webster (Property Records Specialist) attended the Enterprise Content Management (ECM) Vendor Demonstrations which were held the first week of June. Once a vendor is selected Land Management will be one of the first areas to have the software installed for records management. More information on this new software will be included in future articles.

Capital Improvement Process (CIP) update: New administration building

By John Bauman, Project Manager,
Engineering Department

The Administration Building project, planned under the Capital Improvement Process (CIP), will co-locate Tribal government and key Tribal administrative support offices at a single site; convenient to central Oneida, and will allow Tribal government operations and services to be readily available to Tribal members and the community.

Project Goals: Interaction of the legislative and administrative bodies of the Tribe.

Interaction between the Oneida community, General Tribal Council, and Tribal government to support a sense of importance and mutual respect.

Central place for the Oneida community to gather for matters of importance to the Oneida Nation.

Serve as a catalyst for economic development in central Oneida.

Current Status: The Business Park site, just west of Oneida Post Office, was selected in conjunction with community meetings relating to planning efforts for Central Oneida, and Highway 54 relocation.

Programming, concept/schematic (preliminary) designs are complete,

except the GTC/OBC meeting room seating capacity was increased from 300 to 450.

A design Charrete is being planned for this GTC/OBC meeting room to assure the design meets the needs of community, GTC, and Tribal government.

Construction is scheduled to start spring 2006, subject to approval of CIP funding

Cost Impact: The savings of interoffice travel, phone, computer lines, etc.; plus potential lease income from vacated commercial properties, will offset the total project cost over the period of project financing. Additional tangible and intangible savings and benefits through operational efficiencies are: Shared reception, Shared meeting and conference space, Shared printers/copies/fax machines, Closer collaboration and sharing of information, Shared custodial, maintenance, utilities, trash removal, snow removal, security.

A 2% increase in operational efficiency will pay for the cost of construction over the building's life cycle.

The CFO will determine the best financing method at completion of design to avoid impacting any other program or services.

Frequently asked questions (FAQS)

Why do we need a new Administration Building? What is wrong with the current location?, and why can't we add on?

The 1972 resolution returning the Norbert Hill Center property to the Tribe cited the need an educational facility on the reservation. The long term plan was to turn the facility into a high school as enrollments increase, and to construct a separate administration facility.

The fixed spaces in the Norbert Hill Center were designed and laid out for an educational function; and, are not easily adaptable to mixed use of administrative, government offices, and education.

The incompatibility of pedestrian and vehicular traffic for day care, head start, high school, Tribal employees, Tribal officials, public visitors, and Tribal vendors lead to safety concerns.

An addition to the existing building would only compound the incompatible use and traffic problems.

Why was the Business Park site chosen?

This site was one of seven sites evaluated. It was chosen because: Location - convenient for Tribal members and public and closest site to central Oneida, and other Tribal offices; Accessibility - multiple entrances and exits;

Existing Infrastructure - utilities, roads; Size and Expansion potential; Site zoned for government offices.

How does this project impact the ongoing study for Central Oneida and Highway 54 relocation?

Current Central Oneida study maps show this administration building and potential for other government buildings in a campus style setting in the Business Park. They also show a future service road connection to central Oneida.

Central Oneida Planning, which includes alternative Highway 54 relocations, all enhance this Key anchor project.

This Administration Building will provide an economic stimulus for the Central Oneida area.

What is the plan for buildings that will become vacant upon completion of the Administration Building?

The commercial buildings along Mason St and Packerland Drive will be available for lease. Estimated yearly lease revenue - \$370,000.

The non-commercial buildings such as Enrollments and Norbert Hill Center may be used to expand the Library, Head Start, and other education related departments and services.

What was the cost to maintain those commercial buildings that we plan to vacate?

The yearly utility costs are \$55,000. This cost does not include lawn mowing, snow removal, repairs, equipment service and maintenance work performed by DPW.

What will be the annual budget to finance this project?

The method of financing will be determined upon completion of design - most likely long term revenue bonds. Depending on the term and interest rates the annual budget to finance this project would be approximately \$2.2 million. This would not impact

What is the cost/benefit analysis regarding budgets that will no longer need monies because of the Administration Building? I.e. Mileage, lost wages, fixed costs, lease income, etc.

Reduction/elimination of

Tribal employees/vehicles traveling back and forth to Green Bay

Eliminates multiple facility utility bills, snow removal, garbage disposal and recycling pick up, mail delivery and pick up, custodial service, equipment maintenance and repair, fiber optic computer and phone lines, etc.

The vacated buildings would be available for lease. With adjustments for inflation the estimated average yearly savings of the above and lease income will offset the project financing cost.

Bottom Line: This is a good project and it is needed now, more than ever. It will promote a more effective, efficient, and responsive government.

It affords the GTC and community to observe and participate with the government at a single location convenient to central Oneida.

Starting July 11, 2005...

NEW OFFICE HOURS

for Oneida Nation Motor Vehicle Dept.

Monday 8:00 AM to 5:00 PM – Closed during lunch
Tuesday 8:00 AM to 4:30 PM – Open during lunch
Wednesday 8:00 AM to 5:00 PM – Closed during lunch
Thursday 8:00 AM to 4:30 PM – Open during lunch
Friday 8:00 AM to 4:30 PM – Closed during lunch

Ph. (920) 496-5311

Fax (920)496-7893

Appeals Commission

Initial Review Decisions

Rule 9(D) – Criteria for Acceptance: The Initial Review Body shall accept an appeal for appellate review if one or more of the following elements are sufficiently alleged to exist in the original hearing body decision by the Appellant in the Notice of Appeal:

- (1) A violation of constitutional provisions;
- (2) The decision is outside the scope of the authority or otherwise unlawful;
- (3) The decision is clearly erroneous and is against the weight of the evidence presented at the hearing level;
- (4) The decision is arbitrary and/or capricious;
- (5) There is exhibited a procedural irregularity which would be considered a harmful error that may have contributed to the final decision, which if the error had not occurred, would have altered the final decision;
- (6) There is a presentation or introduction of new evidence that was not available at the hearing level which, if available, may have altered the final decision.

Oneida Police Department, Sgt. Martin Antone vs. Chris Cornelius, 05-AC-001. January 11, 2005. Lead Judicial Officer Janice McLester, Winnifred Thomas, and Leland Wigg-Ninham presiding. The Initial Review Body accepted the appeal according to Rule 9(D)(5).

Valerie Bruette vs. Oneida Human Resources Dept., Backgrounds Investigation Dept., Personnel Commission, Appeals Commission, Oneida Tribe, 04-AC-026. January 17, 2005. Lead Judicial Officer Linda Cornelius, Gerald Danforth, and Sandra Skenadore presiding. The Initial Review Body accepted the appeal according to Rule 9(D)(5).

Angela Denny vs. Oneida Housing Authority, 05-AC-002. February 14, 2005. Lead Judicial Officer Janice McLester, Winnifred Thomas, and Leland Wigg-Ninham presiding. The Initial Review Body accepted the appeal according to Rule 9(D)(5).

Trial Court Decisions

Linda S. Dallas vs. Oneida Gaming Commission, 04-TC-058. January 5, 2005. Judicial Officers Stanley R. Webster, Lois Powless, and Jennifer Webster presiding. The Petitioner, Linda S. Dallas, was elected to the Oneida Gaming Commission (9-27-2003). Respondent, prior to the passing of the most recent adoption of the Oneida Nation Gaming Ordinance (7-5-2004). At the time the adopted Oneida Nation Gamine Ordinance was passed Ms. Dallas was an elected Gaming Commissioner, therefore, she was eligible to retain her position as a Gaming Commissioner although she did not meet the requirements under Section 21.6-7(5) of the adopted Ordinance, which provides, no individual shall be eligible for ... continued service on the Commission if: under Subsection (5), He or she has been removed from office pursuant to the Oneida Removal Law, until her term expires or until she is properly removed. However, once the new Oneida Nation Gaming Ordinance takes effect at the next election, Ms. Dallas will be ineligible to run for re-election because she does not meet the requirements for a candidate under the most recently adopted version of the Oneida Nation Gaming Ordinance. The Oneida Gaming Commission is ordered to reinstate Ms. Dallas to her elected position as Gaming Commissioner. Ms. Dallas is also to receive back pay and benefits from the date of her removal.

Michael J. Metoxen vs. Oneida Health Center, Lesley Metoxen, 04-TC-097. January 11, 2005. Judicial Officers Janice McLester, Lois Powless, and Winnifred Thomas presiding. Petitioner, Michael J. Metoxen, was terminated from employment on November 19, 2004 and requested an injunction on December 10, 2004. Mr. Metoxen requested injunctive relief on an action that had already occurred. The correct action would have been for Mr. Metoxen to follow the Oneida Personnel Policies and Procedures appeal process to appeal the termination. The Court finds that the issues addressed in this request are not ripe for adjudication and the case was dismissed.

Christine Klimmek vs. Oneida HRD-Benefits, Crawford & Co., 04-TC-093. January 12, 2005. Judicial Officers Winnifred Thomas, Janice McLester, and Leland Wigg-Ninham presiding. Due to a fall on June 30,

2004 Petitioner, Christine Klimmek, sustained injuries to her upper lip, requiring six stitches, as well as strained muscles in her back, neck, shoulders, and right arm while performing a work related duty. Ms. Klimmek utilized the Oneida Health Center, Respondent, for the injuries sustained but specifically requested to be sent to the Cerebral Palsy Center, which is considered out of network, to receive physical therapy. The issue at hand is who is responsible to pay for charges incurred by Ms. Klimmek for services received at the Cerebral Palsy Center. The Court ruled that Ms. Klimmek was responsible for the charges incurred because she specifically requested to be sent to the Cerebral Palsy Center, although there is no in-network provider that offers physical therapy. The Court also stated it is the responsibility of the patient to ensure the medical provider they are receiving care from is being covered by their insurance or to obtain special permission in advance from the insurance provider to ensure coverage. The case was dismissed.

In the Matter of the Estate of Martha Ramona Skenandore, Deceased, 04-TC-091. January 17, 2005. Judicial Officers Leland Wigg-Ninham, Anita Barber, and Winnifred Thomas presiding. Martha Romona Skenandore passed away October 13, 2003. At Mrs. Skenandore's passing she owned fee simple land within the reservation boundaries, was a recipient of a replacement home though the Oneida Tribe, which was placed on the fee simple land, and owned an automobile. On October 15, 1983 Mrs. Skenandore executed and signed her will with all property assigned to her husband Carl R. Skenandore. In the event that Mr. Skenandore was to predecease Mrs. Skenandore her sister's (Yvonne Metoxen) sons, Brian and Barry, were designated as beneficiaries of the estate. Mr. Skenandore predeceased Mrs. Skenandore with Brian and Barry Metoxen becoming beneficiaries of the estate. On September 10, 1997 Mrs. Skenandore signed a designation of successor form with the Oneida Division of Land Management with Brian Metoxen as successor to the replacement home. On March 1, 2003 Brian Metoxen granted a Life Estate to Helema Watters. At the request of one of her heirs the Oneida Appeals Commission probated the estate. The Court ruled that the fee simple land shall be divided equally between Brian and Barry Metoxen with each receiving one-half interest in the fee simple land. All improvements, specifically the Oneida built replacement home, to the land shall be granted to Brian Metoxen. Brian and Barry Metoxen shall also receive one-half interest in the automobile. Finally, the Court determined there was a mutual mistake in the Life Estate agreement between Brian Metoxen and the Oneida Division of Land Management and granted the Life Estate agreement between Brian Metoxen and Helema Watters to be valid.

In the Matter of the Estate of Martha Romona Skenandore, Deceased, Clarification 04-TC-091. April 6, 2005. Judicial Officers Leland Wigg-Ninham, Anita Barber, and Winnifred Thomas presiding. On February 16, 2005 attorney Rebecca Webster filed a motion for clarification on behalf of the Oneida Land Commission to have the legal description of descendant's property included in the decision of the Appeals Commission for recording purposes with the Oneida Register of Deeds and the Outagamie County Register of Deeds. The request of legal description was granted.

Wendy Skenandore vs. Oneida HRD-Benefits, Crawford & Co., 04-TC-094. January 21, 2005. Judicial Officers Leland Wigg-Ninham, Lois Powless, and Winnifred Thomas presiding. On March 30, 2002 Petitioner, Wendy Skenandore, stumbled at work causing pain in her left knee. On March 31, 2002 she stumbled again injuring the same knee. An incident report was filed claiming the injury occurred at work and was considered to be valid with medical expenses paid to the Petitioner. Ms. Skenandore later filed an incident report on December 31, 2002 stating she had sharp pain in the left knee. The claim was denied. On October 13, 2004 Ms. Skenandore filed another incident report claiming an injury to the same knee and again the claim was denied. The Court overruled the decision of the Respondents, Oneida HRD-Benefits, Crawford & Co, and orders Crawford Insurance to pay Ms. Skenandore the wages she would have been paid as a

Dealer from the time of her injury according to the Oneida Worker's Compensation Law Chapter 13.6-6 Employee's Average Wage and all other pending medical expense associated with the injury. Judgment in favor of the Petitioner.

Eugene Franco vs. Oneida HRD-Benefits, Crawford & Co., 04-TC-101. February 10, 2005. Judicial Officers Mary Adams, Anita Barber, and Lois Powless presiding. Petitioner, Eugene Franco, claims Respondent, Oneida HRD-Benefits, Crawford & Co., denied his request for Worker's Compensation benefits from an injury occurring on November 21, 2004 forcing him to miss approximately three weeks of work. Respondent alleges Petitioner's application for benefits included a variety of dates that caused confusion as to the actual date of injury and that Petitioner's injury was a pre-existing condition diagnosed as early cellulitis. Mr. Franco states an error occurred on several applications and argues the injury did indeed occur on November 21, 2004. Mr. Franco further argues he reported the injury to the floor supervisor within the appropriate time line. The Court acknowledges Mr. Franco's mistakes and accepts the date of injury as November 21, 2004. Mr. Franco also provided medical expertise by Dr. Joseph Ladika in a memo stating that the injury is medically unrelated to cellulitis. It was the decision of the Court that Oneida HRD-Benefits, Crawford & Co. shall pay Mr. Franco Worker's Compensation benefits. Judgment in favor of the Petitioner.

Oneida Tribe of Indians of Wisconsin Division of Land Management vs. Pamela Nohr, James E. Neitzel, 04-TC-092. February 14, 2005. Judicial Officers Winnifred Thomas, Janice McLester, and Lois Powless presiding. Respondent Pamela Nohr signed a rental agreement with the Division of Land Management in July of 2000 for a rental unit located at 2026 Packerland Drive, Green Bay, Wisconsin. Respondent James E. Neitzel requested to be a co-tenant in July of 2001 and was approved by the Oneida Land Commission. On July 10, 2003 Division of Land Management Property Manager, Residential Leasing Specialist, and maintenance staff inspected the residence and found excessive waste and the Respondents had done damage to the rental unit. A total cost for repairs and clean up equaled \$10,208.20, a water bill of \$127.95, and \$500.00 in Attorney fees has been assessed against the Respondents for a total of \$10,836.15. As co-tenants the Respondents are equally responsible for the repayment of the debt. Mr. Neitzel appeared before the Court and agreed to enter in to a settlement for the sum of \$4,968.00. Ms. Nohr did not appear and is considered in default. Default judgment in the amount of \$5,240.20 will be issued against Ms. Nohr to be paid to Division of Land Management.

Tracy L. Metoxen vs. Oneida Housing Authority, Injunction Hearing 05-TC-019. February 14, 2005. Judicial Officers Janice McLester, Mary Adams, and Winnifred Thomas presiding. On February 11, 2005 Petitioner, Tracy L. Metoxen, filed for a Temporary Restraining Order against the Respondent, Oneida Housing Authority. Ms. Metoxen asserts the Oneida Housing Authority informed her that the residence of 2921 Commissioner Street, Oneida, Wisconsin would be reclaimed, secured and the locks changed on Monday, February 14, 2005 at 8:00 a.m. The Court ruled that Ms. Metoxen met the timelines for filing a claim, and in order to provide due process, has a right to appeal the decision and, according to Rules of Civil Procedure, Rule 31(B), a hearing shall be held as soon as possible.

Sonya Franklin vs. Oneida Housing Authority, Injunction Hearing 05-TC-020. February 14, 2005. Judicial Officers Mary Adams, Janice McLester, and Winnifred Thomas presiding. On February 11, 2005 Petitioner, Sonya Franklin, filed for a Temporary Restraining Order against the Respondent, Oneida Housing Authority. Ms. Franklin asserts the Oneida Housing Authority informed her that the residence of 3072 Sundance Avenue, Green Bay, Wisconsin would be reclaimed, secured and the locks changed on Monday, February 14, 2005 at 8:00 a.m. The Court ruled that Ms. Franklin met the timelines for filing a claim, and in order to provide due process, has a right to appeal the decision and, according to Rules of Civil Procedure, Rule 31(B), a hear-

ing shall be held as soon as possible.

Mary Hagood vs. Oneida HRD-Benefits, Crawford & Co., Order to Dismiss 05-TC-002. February 21, 2005. Judicial Officers Winnifred Thomas, Jennifer Webster, and Leland Wigg-Ninham presiding. Petitioner, Ms. Hagood, filed a claim under Rule 6 of the Oneida Appeals Commission Rules of Civil Procedure. Ms. Hagood is seeking to overturn the decision of HRD-Benefits and Crawford & Co. Insurance. Ms. Hagood failed to appear and the Court dismissed the case.

Division of Land Management vs. Douglas Schmidt, Motion to Dismiss 05-TC-017. February 22, 2005. Judicial Officers Mary Adams, Anita Barber, and Lois Powless presiding. On January 21, 2005 the Petitioner, Division of Land Management, filed for a judgment hearing against the Respondent, Douglas Schmidt, for failure to make payments on a loan agreement for the property located at 2680 Oakwood Drive, Green Bay, Wisconsin. On February 21, 2005 the Division of Land Management filed a Motion to Dismiss in accordance with Rules of the Civil Procedure, Rule 14(A). The Motion to Dismiss was granted and the case was dismissed.

Quality Construction Management, Inc., Kurt Jordan, Curt Fuss, Lance Vanden Heuvel vs. Oneida Seven Generations Corp., Injunction Hearing 05-TC-018. March 9, 2005. Judicial Officers Mary Adams, Janice McLester, and Leland Wigg-Ninham presiding. On February 4, 2005 Petitioner, Quality Construction Management, Inc., filed for a Temporary Restraining Order against the Respondent, Oneida Seven Generations Corp., and Oneida Bingo and Casino to cease and desist on the 29 & 32 Project until an Injunction Hearing and decision is rendered. On February 17, 2005 Respondent, Oneida Bingo and Casino, filed a Motion to Dismiss themselves as a party. On March 8, 2005 the Court ruled that Quality Construction Management, Inc. failed to provide enough evidence to support their claim that a continuance of the 29 & 32 Project would result in irreparable harm. The Motion for a Temporary Restraining Order was denied. An injunction hearing was scheduled for March 3, 2005. Parties agreed to withdraw Motion of Injunction and set trial for damages. The Court also granted the Motion to Dismiss filed by the Oneida Bingo and Casino. Motion by Quality Construction Management, Inc. to withdraw motion for Injunction is granted. Request to move to trial to hear merits is granted.

Appellate Court Decisions

Lane Gerarden vs. Oneida Bingo and Casino – Table Games Supervisor, Remand 04-AC-025. January 2, 2005. Judicial Officers Leland Wigg-Ninham, Mary Adams, Janice McLester, Kirby Metoxen, and Winnifred Thomas presiding. The case is an appeal of an Oneida Personnel Commission decision Docket #03-ADV-003 which ruled that the Appellant, Lane Gerarden, filed an untimely appeal to the Area Manager. On August 21, 2003 the Oneida Personnel Commission ruled to deny the Appellant's Adverse Employment Action and the request of lost wages. The Court ruled the Appellant had filed the appeal in a timely manner but will only address the issue of timeliness and remand the matter back to the Oneida Personnel Commission to conduct a hearing on the merits of the case within 60 days upon receipt of the decision.

Tina M. House vs. Oneida Housing Authority Board, 04-AC-013. January 10, 2005. Judicial Officers Leland Wigg-Ninham, Anita Barber, Janice McLester, Marjorie Stevens, and Jennifer Webster presiding. The Appellant, Tina M. House, filed an appeal of the Respondent's, the Oneida Housing Authority Board, decision dated July 2, 2004. At issue is Ms. House's eviction from her residence located at N7134 Path of the Bear Drive, Oneida, Wisconsin for her failure to make existing payments and to keep up with the Payback Agreement. Ms. House contends that the decision to terminate her from her residence was not properly motioned by a second of the original motion, and therefore, asserts she was deprived of due process. Ms. House asserts that the motion was not properly seconded exhibiting a procedural irregularity which would be considered a harmful error that may have contributed to the final decision, which if the error had not occurred, would have altered the final decision. The Court ruled

the fact that the original motion to terminate Ms. House's tenancy was not seconded is not a harmful error, rather a harmless error that did not affect the final decision. It is the decision of the Court to affirm the decision of the Oneida Housing Authority Board. Judgment for the Respondent.

Owens R. Somers vs. Oneida Gaming Commission, Request for Dismissal 04-AC-029. January 29, 2005. Judicial Officers Winnifred Thomas, Anita Barber, Janice McLester, Lois Powless, and Leland Wigg-Ninham presiding. On August 19, 2004 Respondent, Oneida Gaming Commission, took action in Executive Session to suspend the eligibility for a Gaming License/Work Permit to employee Owen R. Somers, Appellant, based upon the Supervisor's justification for termination. The Court reviewed all the information received at the hearing and found that the material submitted pertained to an appeal in process at the Oneida Appeals Commission. The case concerning the Gaming License/Work Permit is thereby closed.

Anton H. Williams vs. Oneida Bingo and Casino Concierge, 04-AC-016. January 21, 2005. Judicial Officers Leland Wigg-Ninham, Anita Barber, Lois Powless, Winnifred Thomas, and Jennifer Webster presiding. The Appellant, Anton H. Williams, is appealing the decision of the Oneida Personnel Commission decision upholding Mr. Williams' termination for violating the Oneida Personnel Policies and Procedures and department attendance policy. Mr. Williams argues that the Oneida Personnel Commission's decision is against the weight of the evidence. The Court agreed with Mr. Williams because the Respondent only provided the Court with two upheld Human Resource Department disciplinary warnings for suspensions. It is the decision of the Court to overturn the decision of the Oneida Personnel Commission and reinstate the Appellant back to his original position with back pay and all other benefits since his date of termination.

Oneida Police Department, Rick Cornelius, Chief of Police vs. Ronda Skenandore, 04-AC-011. February 3, 2005. Judicial Officers Marjorie Stevens, Anita Barber, Winnifred Thomas, Jennifer Webster and Stanley Webster presiding. On February 18, 2004 Respondent,

Ronda Skenandore, was terminated from her position as office manager at the Oneida Police Department by Appellant, Rick Cornelius, Chief of Police. Ms. Skenandore was terminated under Oneida Personnel Policies and Procedures §V.D.2.III.b., unauthorized possession of Tribal property. The Court ruled that the Oneida Police Commission does not have jurisdiction over violations and grievances of the Oneida Personnel Policies and Procedures. The proper hearing body is the Oneida Personnel Commission. The Court further found that Ms. Skenandore was not afforded due process called for in the Oneida Policy and Procedure Manual. The Court rules in the interest of administration of justice to the following order: 1) reinstatement of Ms. Skenandore to her original position as the office manager of the Oneida Police Department; 2) with the reinstatement Ms. Skenandore will receive her salary including any salary increases for that position that may have occurred since her termination; 3) Ms. Skenandore will receive all benefits and all compensation that would have been afforded her as though she never left.

Oneida Police Department, Oneida Police Commission vs. Owen Somers, Order for Dismissal 04-AC-017. February 22, 2005. Judicial Officers Winnifred Thomas, Anita Barber, Jennifer Webster, Lois Powless, and Pro Tempore Linda Cornelius presiding. The Court granted a request for appeal to the Appellant, the Oneida Police Department and the Oneida Police Commission, based on alleged procedural irregularity by the Trial Court. The Court ruled that since Oneida Police Department, Rick Cornelius, Chief of Police vs. Owen Somers 04-AC-020 and Oneida Internal Security Department, Katsi Skenandore vs. Adrienne Hernandez 04-AC-031 arise from the same cause of action, and there are no distinguishing matters between the two cases, Docket #04-AC-017 is dismissed. Docket #04-AC-020 will continue as scheduled and will resolve all concerns currently associated with Docket #04-AC-017. Motion for Order of Dismissal Docket #04-AC-017 is granted. Docket #04-AC-031 is released from the consolidation order and is dismissed.

VOTE...
Anton Williams
Oneida Business Committee
Authorized & paid for by Anton Williams



New Books Release

“Chronology of Events: Research on Oneidas in Wisconsin 1634-2000”

A compilation of activities involving Oneidas in Wisconsin, from their lives in New York to their migration to Wisconsin. Information includes treaties, land transactions, formation of the IRA government, Works Progress Administration, accounts about life and more.

217 pages - copyright 2003
 \$20.00 plus \$3.95 s/h

“Oneida People, Places, Dates and Events: A Resource Guide”

A genealogy guide about Oneida people in Wisconsin from the early 1800's through the 1940's. Entries include information from census records, diary accounts, land records, church records, boarding school information, civil war records, newspaper accounts and correspondence.

Available on compact disk (cd) - copyright 2005
 \$65.00 plus \$4.95 s/h

To see excerpts of the book, go to:
www.angelfire.com/on3/oneida

Allow 2-3 weeks for delivery!

Mail orders to: Susan G. Daniels
 W5507 Porter Road
 Shawano, WI 54166
 Comments: sdaniels1@tds.net

Lifestyles

June 24, 2005

Section Two

Oneida veterans will honor its' own July 1

By Yvonne Kaquatosh

Kalihwisaks
The first time Dan Tabor witnessed a Navy Seal in action was in his third year in the Navy as a helicopter crew chief. At the time, he was on a Western Pacific Deployments (WESTPAC) to pick up a few Navy Seals.

After seeing the group of men in action, Dan decided right then and there that was what he wanted to pursue as a career.

He did his research only to find some startling statistics. Only 30 out of 100 would make it through the training.

But that didn't deter Dan. He was so impressed with what a Navy Seal was all about, "Top of the line warrior" in his opinion, that he felt confident that he would be one of the top 30. And, the fact that he was a wrestler in high school reassured him of his physical ability.

Twenty one and half years later, he is doing what he loves most.

He is now a Navy Seal Instructor in San Diego, California.

Chief Petty Officer Daniel Tabor, is an enrolled member of the Oneida Nation of

Wisconsin, and is the only Oneida native in the United States enlisted in the U.S. Navy Seals Program.

The last time he was in Oneida, was about 6 years ago.

Tabor will be returning to Oneida during the 4th of July Powwow and will be honored at an event scheduled for Friday, July 1 at the opening of the Grand Entry that evening.

He's proud of the fact that he was able to hold the flag at the opening of the NIGA Conference in May of 2005 in San Diego, California.

That is when he met fellow Oneidas from Wisconsin and gave the visiting Veterans a tour of a ship.

Dan grew up in Chicago. Both his parents Dorothy (Cornelius) and Donald Tabor, were in the U.S. Air Force. He has three sisters, Christine, Connie, and Carrie.

At 21, Dan joined the Navy on February 13, 1984, and did two (2) west pacific deployments flying helicopters as a crew chief. He then volunteered for SEAL (SEA, AIR and LAND) training in May of 1988, and graduated BUD/S(Basic Underwater Demolition/Training) Class 156.

He went on to Seal Team Two where he did 3 deployments including the first Gulf war, and did a total of five years at that team. He then became a SEAL Instructor for three years and transferred to SEAL Team Three. He said he did 2 deployments there and some training positions and left there after 5 1/2 years.

He did another tour as a SEAL Instructor and volunteered to go to Iraq last year for 4 months with SEAL Team Two. He returned from Iraq, back to his position as Chief Petty Officer SEAL Instructor. He instructs in 1st phase at BUD/S or SEAL training and is currently

working "Hellweek" for a class of 256, exactly 100 classes after he graduated.

He has made 7 deployments in his Navy career, and has been in both Gulf Wars.

"I am very proud to have served my country. I have been in the Navy now for over 21 years," said Dan.

Navy Seals, is the most elite of all branches of service and feels that it is a tremendous opportunity to be a Navy Seal.

He's been pondering the thought of retirement, which may come as soon as September 30, 2005 to spend more time with his wife and their 5 children.



Photo courtesy of Dan Tabor

Chief Petty Officer Daniel Tabor with fellow veterans from Oneida, Gary Metoxen, Clifford Doxtator and Loretta Metoxen.

Black Cloud movie review



Photo courtesy of Ricky Schroder

Rick Schroder with lead actor Eddie Spears and Julia Jones (Chickasaw)

Now available in stores on DVD

In a recent impromptu interview, Rick Schroder, actor, director and producer of the movie "Black Cloud", shared his thoughts on his movie.

"I told the story about human beings about people from a non-Indian perspective. The emotions and the struggles as a human being not any particular race," said Schroder.

Age-old clichés and time-honored sentimentality fall mercifully to the wayside in actor Rick Schroder's exceptionally impressive writing and directing debut, "Black Cloud," was a comment made in regard to his first movie accomplishment.

He said he was able to have some amazingly talented actors like Russell Means, and Eddie Spears, and Julia Jones.

Schroder also pointed out that Jimmy Gambina, the same boxing coach who was on the set of the movie, "The Champ", was on the set of "Black Cloud".

Following is a review of the movie by Wade Major:

Up-and-comer Eddie Spears stars as Black Cloud, a Navajo youth struggling to cope with the mixed-up feelings of reservation life. When his emotions are channeled into the boxing ring, he's unbeatable. When his frustrations are released elsewhere, he invariably gets himself into trouble. For Black Cloud's mentor and father figure, Bud (Russell Means), the greatest challenge isn't so much teaching the boy how to fight others, but to stop fighting himself. Indeed, Black Cloud often doesn't seem to appreciate the best things in his life, particularly the devotion of long-suffering girlfriend Sammi (Julia

Jones), a single mother whose previous relationship with a hell-raising rodeo cowboy (Schroder) proves to be a much greater stumbling block for Black Cloud than for her. It's only after an Olympic scout (Peter Greene) offers him a chance at making the U.S. Olympic team that he's forced to finally take stock of his life and confront his demons.

It's always something of a risk when a story is framed around the sport of boxing--comparisons to both "Rocky" and "Raging Bull" become inevitable, and rarely turn out favorably for the contenders. But Schroder's film more than holds its own, its dazzling, gut-wrenching fight sequences marvelously contrasted with earnest, sensitively-acted drama. This is clearly something of a passion project for Schroder--a personal, heartfelt hymn to the human spirit and its infinite capacity to triumph against seemingly insurmountable odds. Even jaded sports film snobs are likely to find this effort both richly rewarding and profoundly inspirational.

Not to be overlooked here are Schroder's talents as a writer, particularly with respect to the depiction of reservation life and such aspects of Native American culture as Shamanism. But Schroder is careful to neither fetishize nor sensationalize the practice (as many often do), integrating it organically into the broader narrative so that it reinforces, rather than distracts from, the central thematic concerns.

Given Schroder's career trajectory from child star to adult star to filmmaker, it's a foregone conclusion that some will attempt to draw parallels to the career of Ron Howard, although the sheer mediocrity of Howard's 1977 directing debut, "Grand Theft Auto," gives Schroder the clear edge in any such analogy. Not only is "Black Cloud" anything but mediocre, it's an exciting harbinger of even greater things to come.

The movie stars Eddie Spears, Russell Means, Rick Schroder, Julia Jones, Tim McGraw, Peter Greene and Wayne Knight. Directed and written by Rick Schroder. Produced by Karen Beninati, David D. Moore, Andrea Schroder and Rick Schroder. An Old Post release. Drama. Rated PG-13 language, violence and sexual innuendo. Running time: 97 min.

Oneida

Pow-Wow

JULY 1 - 3, 2005
Norbert Hill Center Pow-Wow Grounds
6 Miles west of Green Bay just off Hwy. 54

Join us in song and dance at the 33RD ANNUAL ONEIDA CONTEST POW-WOW! Over \$49,000 IN PRIZE MONEY WILL BE AWARDED!

Co-Emcee - Artley Skenandore, Oneida, WI
Co-Emcee - Frances Huntington (Former WWE Tag Team Champion), Meriden, CT
Head Male Dance Judge - Charlie Belisle, Oneida, WI
Head Female Dance Judge - Roberta Funmaker, Wisconsin Dells, WI
Head Smoke Dance Judge - Sonny Hill, Oneida, WI
Head Drum Judge - Gordell Wright, Shinnecock, NY
Arena Director - William King, Oneida, WI
Host Drum - Little Otter, Baraga, MI
Mens 65 & Over \$1000 Traditional Special - Sponsored by Stanley Webster

Admission		Grand Entries		Registration	
Weekend Pass	\$10.00	Fri., July 1	7:00pm	Fri., July 1	5pm - 7pm
Daily Pass	\$5.00	Sat., July 2	1pm & 7pm	Sat., July 2	9:30am - 12:45pm
60 yrs. & older	FREE	Sun., July 3	12 Noon	Contest points start on Friday.	
10 yrs. & younger	FREE	NO CANOPIES ALLOWED.			
Dancers/Singers	\$5.00				

The Public is Welcome!

For more information, call the Oneida Pow-Wow Committee at 920-496-7897. Reserve your room now at the Radisson Hotel & Conference Center, Green Bay by calling 1-800-333-3333. Ask for the Pow-Wow room rate. Rates based on availability.

Oneida Nation High School Honor Roll

The following is a list of the 2004-2005 Fourth Quarter Honor Roll for the Oneida Nation High School.

Highest Honors

Jeremiah Pelky, 9th Gr.—3.945

High Honors

Amanda Perrote, 12th Gr.—3.780
Robert 'Frank' Clary, 9th Gr.—3.778
Lauren Mills, 9th Gr.—3.778
Tiana Thorstenson, 11th Gr.—3.778
Rhiannon Boyd, 12th Gr.—3.734
Salisha Ninham, 11th Gr.—3.723
Sean Metoxen, 9th Gr.—3.723
Justine Gauthier, 12th Gr.—3.555
Jaclyn Smith, 11th Gr.—3.555
Forrest Pelky, 12th Gr.—3.534

Honors

Andrew Sitting Bear, 10th Gr.—3.476
Beth Duxtater, 12th Gr.—3.390
Eliza Pelky, 11th Gr.—3.278
Desiree Metoxen, 12th Gr.—3.278
Eddie Metoxen, 10th Gr.—3.223
Jacqueline Jordan, 12th Gr.—3.191
Darrell Skenandore, 10th Gr.—3.112
Neset Vega, 9th Gr.—3.094
Evyanna Silva, 9th Gr.—3.055
Russell Powless, 10th Gr.—3.000
Loli Hill, 12th Gr.—3.000

Scholarship Available

Jeanette Elmer Scholarship

The Jeanette Elmer Scholarship was to financially assist American Indian students from Wisconsin, New Mexico or Arizona tribes pursuing post secondary education.

Eligibility Requirements:

- Must be enrolled in Full time
- Must demonstrate financial need
- Must currently maintain a 2.5 minimum cumulative grade point average
- Must be a documented member of a Wisconsin, Arizona, or New Mexico tribe
- Must be attending a vocational, technical, tribal college or 4 year educational institution

Required Documents:

- Complete Jeanette Elmer Scholarship Application
- Complete Statement of Educational Goals
- Provide copy of tribal enrollment card or tribal certification
- Financial Need Form
- Academic Transcript
- Proof of full time enrollment

FAX complete documents to (715) 799-5102 or mail to:

Virginia Nuske, Chair
WIEA Scholarship Committee

PO Box 910 Keshena, WI 54135 or call 715-799-5110

There are fourteen (14) scholarships available for Wisconsin students.

Deadline is August 1, 2005.

New partnership offers training for tribal child welfare workers

GREEN BAY—A new tribal partnership has been formed to identify training needs and provide training for Indian child welfare workers in all of the eleven tribes located in Wisconsin. The Intertribal Child Welfare Training Partnership officially began January 1. Heather Halonie, Webster, recently began work as the training manager-and the first employee-for the new organization.

Previously the tribes were included in regional child welfare training partnerships that provide training for county child welfare workers across Wisconsin. According to Halonie, formation of the Intertribal Child Welfare Training Partnership was a matter of training relevance. "The issues of child welfare training are similar for county and tribal child welfare workers," she said. "But the practice application is different."

Until the Intertribal Child Welfare Training Partnership is able to be self-sufficient, it will receive administrative support with issues such as budgeting and billing from the Northeast Wisconsin Partnership for Children and Families (NEW Partnership) located at the University of Wisconsin-Green Bay, according to Stephanie Reilly, NEW Partnership director. However, all major decisions for the Intertribal Child Welfare Training Partnership will be made by a steering committee comprised of tribal representatives.

Halonie previously was the Indian child welfare director for the St. Croix Tribe. Prior to that, she was a social worker with Burnett County Human Services, and an Indian child welfare worker with the St. Croix Tribe. Halonie graduated with honors from UW-Eau Claire with a double major in psychology and sociology with an emphasis in family studies.

The differences between tribal and county child welfare practice are a matter of

both law and culture, say Halonie and Reilly.

County child welfare practice is based on the laws of the state of Wisconsin, while the tribes are sovereign nations. "A tribal child welfare agency doesn't look like a county agency," said Halonie, noting that even among the tribes there is variation. Some have tribal courts. Others do not. Their codes differ.

Further, the federal Indian Child Welfare Act of 1978 (ICWA) takes precedence over local adoption laws of every state and gives Native American nations the right to control foster care placements, adoptions and termination of parental rights of tribal children. Because state lines don't define tribal boundaries, a tribal child welfare worker may work across state lines.

Halonie also noted that in Native American culture, because of concern for the continuation of the tribes, the tribes have a say over Indian children much like that of a parent in a county court. The federal ICWA confirms the concept, stating that tribes have a legal interest in their children that is even greater than the competing legal interests of their biological parents.

The impetus for the Intertribal Child Welfare Training Partnership began about two years ago when tribal welfare directors and representatives of the NEW Partnership began talking about why few tribal welfare workers participated in training. The answer: Training was largely aimed toward the largest pool of child welfare workers—those in the counties. A tribal committee formed to find solutions came up with the proposal for a tribal training partnership that eventually will be free standing.

The new Intertribal Child Welfare Training Partnership will have equal representation with the regional training partnerships on the Wisconsin

Intertribal Child Welfare Training Partnership also will receive support from the tribes.

Members of the Intertribal Child Welfare Training Partnership steering committee include:

Catherine Blanchard and Ron DePerry, Bad River Band of Lake Superior Chippewa; Karen Ackley, Forest County Potawatomi; Liz Haller, Ho-Chunk Nation; Walter Schmucker, Lac Courte Oreilles Band of Lake Superior Chippewa; Mary Husby and Carol Corn, Menominee Indian Tribe of Wisconsin; Rhonda Tousey, Oneida Nation; Nanette Gokee, Red Cliff Band of Lake Superior Chippewa; Angela Charbarneau, Sokaogon Chippewa Community of Wisconsin; Kathryn LaPointe, St. Croix Chippewa of Wisconsin; Natalie Young, Stockbridge-Munsee Community of Wisconsin; Laura Kuehn, Lac

du Flambeau Band of Lake Superior Chippewa. The NEW Partnership, which temporarily will support the Intertribal Child Welfare Training Partnership, celebrated its 10th anniversary in October 2002. It was the first organization in Wisconsin to provide training for child welfare workers, starting with four counties and three tribes. Twenty-six counties now belong. Child welfare workers may come to their jobs with varying credentials. The NEW Partnership served as a model for child welfare worker training in Wisconsin and helped other partnerships get started.

Information about the Intertribal Child Welfare Training Partnership is available via the Internet at www.uwgb.edu/icwtp. The Web address for the NEW Partnership is www.uwgb.edu/newpart.

Oneida couple graduate college together

On April 23, 2005 Cletus Ninham and his wife Marion both graduated from Bible College at Cornerstone family Church. It is the first Bible College in the Green Bay area.

The couple attended the school for two and a half years to earn their Associates Degree. Both Cletus and Marion have been ministering for 13 years, under the name of *Dee Pray Ministries Inc.*

The Ninhams have gone, "wherever the lord opens the doors". They have preached in prisons, nursing and elderly homes, other churches and in different states. Christy Dunsmoor, Debra Ninham, Nona Cottrell, Carol Gahr, Becky Novak, Marion Ninham, Cletus Ninham Sr., Cletus Ninham II and Carrie Ninham make up Dee Pray Ministries Inc. Cletus and his wife pastored at a small church in Green Bay for 15 years, and they were ordained

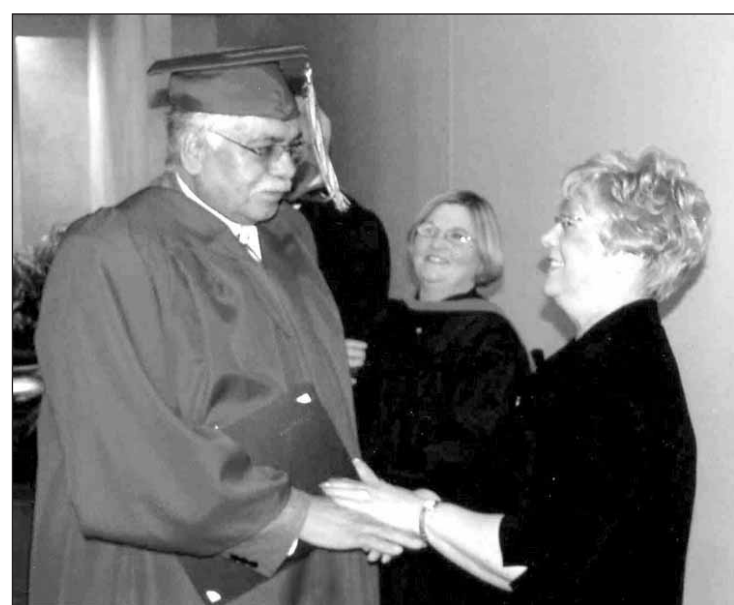


Photo submitted by Cletus Ninham

Cletus Ninham received his diploma on April 23.

in 1999 by Pastors Dennis and Sandy Toyne.

Cletus was the only Indian out of 13 people who graduated.

"It's never too late to make improvements," Ninham said. "Improvement begins with I. The danger in life is not that

we aim too high, but that we aim to low and reach it. Those who expect nothing in life are never disappointed. God's best gifts to us are not things but opportunities, going to Bible College helped us understand the world of God better," he added.

Oneida Tribal Brownfield survey results

By Victoria Flowers

In May, I conducted a community survey at the Oneida Earth Day Celebration and at the Department of Land Management's Open House. The purpose of the survey was to determine the level of community awareness that certain types of past land uses may have on future property uses. The information gathered from the survey will be used in further developing an Oneida Tribal Response Program (TRP). The U.S. Environmental Protection Agency (EPA), through the

Comprehensive Environmental Response Compensation and Liability Act (CERCLA) Section 128(a) received a Brownfield Assessment Grant (Grant) for \$135,000.00 for the development of a TRP. The TRP will allow for, the identification and inventory of suspect properties with potential environmental concerns, develop the authorities for an effective TRP, provide opportunities for public participation and reasonable access to public documents, allow property owners to request an

assessment of suspect properties, and be able to approve and verify clean-up plans.

A total of 177 people participated in the survey. It consisted of four statements of past property use, followed by a question concerning the importance of addressing the potential past land use with respect to future development. The past land uses and the potential threat they posed were ranked on a scale of 1 through 5, 1 = not very important and 5 = extremely important. The scenarios were not ranked against each

other, just given a ranking of importance.

Based on the number of participants, the total possible points for any of the questions was 885. The survey results showed that an old dump ravine that may pollute a creek or drinking water and a leaking underground storage in a residential area were two extremely important issues to the community, each scoring 857 points. The next most important issue was abandoned agricultural property with the potential for migrating soil and groundwater contamination, scoring 838 points. Lastly, the re-use of a former quarry was the least important scoring 800

points.

The results of the survey will be used to develop the Oneida TRP. By the fall of 2005, we hope the process for ranking potential sites available for public comment. Review of the list of potential sites is available by contacting the Brownfield Coordinator, Victoria Flowers, at (920) 496-5328.

A special thanks is given to all who took the time to participate in the survey to have made it the success it was.

Look for further updates and the results of our community outreach efforts in future Kalihwisaks editions and semi-annual EAS Newsletters.

New environmental employee joins the team

Submitted by Environmental

She k&, and my name is Betsy Galbraith, and I was recently hired as an Environmental Specialist with the Environmental, Health and Safety Area. My main responsibilities will

be coordinating restoration activities related to Oneida's involvement in the Fox River/Green Bay Natural Resource Damage

Assessment (NRDA) and serving as the project manager for the Oneida Lake Planning Team. Along with my NRDA responsibilities, I will be involved in restoration

project planning, promoting the use of native plants through community education, and the eradication of invasive plants. I recently received my master's degree from UW-Stevens Point in Ecosystem Restoration and Ecology. I grew up in central Wisconsin (Westfield) and currently reside in Two Rivers with my husband Allen and dog Maisie.

Trustees for the Fox River/Green Bay NRDA (Oneida Tribe, Menominee Tribe, US Fish & Wildlife Service, Michigan Department of Justice, and WI DNR) have signed agree-

ments with both the Georgia Pacific and Appleton Papers for restoration of the environment. The agreements include a total of \$400,000 for the Oneida Tribe to begin the design of a 40 acre lake on the Oneida Reservation. The purpose of the lake project is to create a sustainable fishery to replace the injured resources lost due to the release of PCBs into the environment.

The goal for the creation of the lake is to provide opportunities for Oneida Tribal members to continue their traditional and cultural use of natural resources.

The design and planning

phases are anticipated to continue into 2006 with construction of the lake to follow. The Environmental, Health, and Safety Area Staff are in the process of reviewing potential sites for the lake based on location within the Reservation and minimization of impacts to the watershed. At least three sites will be proposed and thoroughly reviewed.

Your input is extremely important for the Oneida Lake Project. If you would like to contact me directly to discuss the lake project, I can be reached at 496-5327 or bgalbrai@oneidation.org.

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Health to live a clean healthy lifestyle

Elderly we need to look back at what our ancestors did to get us

were we are today, and to fulfill their every need

Peace among us

Education is important, teach

Our young to take

Pride in who we are, and what we do

Loyalty to exist IN every aspect of our lives

Equality to insure everyone gets a fair chance

Future to secure

Integrity we need to make sound decisions

Respect each others views and opinions to insure our

Sovereignty for

The next 7 Generations

- ✓ I, Shannon Hill, will be devoted to our people, to be honest, and hard working, and to do what is right for this generation as well as the next 7 generations
- ✓ I, Shannon Hill, will devote to our people to always keep our families best interests in mind.
- ✓ I, Shannon Hill, will devote to our people, to base all decisions and issues put before me with a “ Put the people first “ Mentality.
- ✓ I, Shannon hill, will devote to our people, to fight to the bitter end for what is right for our families, the people who make up the Oneida Nation.
- ✓ I, Shannon Hill, need your vote. So together we as the Oneida people can make these much needed changes, in view of our families best interests.

“Put The People First”
All aspects, All decisions, Always

Authorized and paid for by Shannon Hill

Wild shares vision of Oneida Health Center

Submitted by Oneida health Board

William Wild, who joined the Oneida Community Health Center as operations director in February 2005, brings with him more than 30 years of health care administration experience. He is also returning to his roots, moving back to the Oneida Reservation he enjoyed as a child. As Wild and the Oneida Health Board focus their attention on the future of Oneida Nation health care, we asked him about his background and his vision for the Oneida Community Health Center.

Tell us about your ties to the Oneida Nation and this area.

My mother, Hazel, was the daughter of Ira and Nancy Cornelius. She and her seven brothers and sisters grew up on my grandfather's small farm on the reservation.

My mother married Percy Wild while they were both serving in the Air Force during World War II. I was born in 1947 and raised in Milwaukee, and the summer visits to my grandfather's farm – driving the tractor, hoeing corn, cutting hay, and milking cows – are some of my best memories. When I was 10, my parents decided the weather in Wisconsin was too cold and they moved our family to Texas.

Where were you educated?

After graduating from high school, I joined the Air Force. During my four-year commitment in Alabama and Texas I was trained as a clinical laboratory technician, which was the beginning of a career in health care.

The GI Bill was my entry to college and I graduated from Texas A&M University with a bachelor's degree in industrial engineering. I went on to earn my master's degree in health care administration from Trinity University in San Antonio, Texas.

What is your professional experience?

My experience as a laboratory technician opened doors at Lifemark Corporation in Houston where I worked for seven years in a variety of positions including director of laboratory services. From there I moved to the Harris County Hospital District in Houston as director of management services, and later to Denver General Hospital as administrator.

My wife, Susan, passed away in the early 1990s and finding a way to balance my career while raising our three teenage sons became a priority. Since then, I've been working as a consultant to



Photo provided by OHC

New Oneida Health Center Operations Director Bill Wild brings 30 years of experience to the clinic.

hospitals, physician groups, and clinics. Working as a consultant allowed me to spend more time with the boys, doing things like coaching baseball, basketball, and football.

All three are now college graduates and my youngest son, Jeffrey, is a medical student at the University of Wisconsin. I remarried in 1998 and my wife, Jan, is currently living near Houston while the younger of her two daughters finishes high school.

What is your first impression of the Oneida Community Health Center?

I am absolutely impressed with the quality of the staff, this beautiful facility, and the services we are able to provide to the Oneida Nation. I'm not sure many Oneidas recognize the true gem we have here but having seen many other medical facilities, I can tell you the Oneida Community Health Center is top notch. The clinic is well planned and efficient to work in, our medical team is more qualified than many teams at other medical facilities, and some of the services we are able to provide – the Diabetic Center, for example – are world class.

Are there opportunities to improve the health care services provided to the Oneida Nation?

It's always possible to improve and I hope to move fast to take advantage of the low-risk, large-reward opportunities. Creating other centers of excellence – like the Diabetic Center – to provide greater services to the community is an example of what I mean.

Another idea would be

improving our medical records system. It may be possible to partner with another local health care provider, leveraging its state-of-the-art technology to become even more efficient and provide better service to our patients.

The Oneida Community Health Center is no longer a small community clinic. With an annual operating budget of \$27 million, it's important to recognize this is a complex medical facility facing the same challenges confronting medical facilities across the country.

What is the biggest challenge?

The biggest challenge we've got today is retaining physicians. At a facility our size, it's common for doctors to come and go, but we can do more to create incentives for physicians to stay with us longer.

A trend in the health care industry is for doctors to become investors in a clinic or hospital, creating an incentive for them to stay on and see that it's successful. Preliminary discussions about this idea have led to rumors that I'm advocating a new hospital. I want to set the record straight; this is just an idea we have been exploring that has potential for stabilizing our medical staff. There is no plan for a hospital and, if there were, it would certainly need the approval of the General Tribal Council.

No patient wants to be told his or her doctor is leaving, but that is the situation we are facing today. We are currently negotiating with experienced physicians to bring them on board as soon as possible, ensuring continued quality

patient care.

Why are doctors leaving the Oneida Community Health Center and what is being done to replace them?

Each of the doctors has personal reasons for leaving and I do not want to speak for them. In one instance, however, the doctor and his family simply want to live in a warmer part of the country. While we strive to provide our medical staff with a positive and rewarding professional experience, the reality is there will always be some staff turnover at the health center.

There is a plan to manage the transition and we hope that by sharing the details as they become available, patients will understand that any inconvenience is temporary.

A respected Green Bay physician, Dr. Clarence Novotny, has agreed to work at the clinic this summer as we negotiate with permanent replacements for the departing doctors. In addition to Dr. Novotny, we plan to hire one additional temporary doctor, and we may even partner with other area health care providers to provide temporary medical services to our patients. The bottom line is this: There will always be a doctor at the clinic to see patients as well as an experienced staff of registered nurses, nurse practitioners, and other health care professionals.

Negotiations to bring new doctors to the Oneida Community Health Center on a permanent basis are going very well and I hope to be able to make some announcements about who will be joining us very soon. I believe the community will be impressed with the caliber of the new doctors who will be coming on board.

Deanna is now focused

full-time on health legislation, advocacy, lobbying, and health care fund raising. Proposed changes to health care programs for Native Americans requires a full-time commitment, ensuring that the federal government lives up to its promise to provide adequate health care. Deanna is extremely well qualified to meet this challenge and I look forward to partnering with her as we improve and expand the services provided at the Oneida Community Health Center.

Will the health services or benefits patients receive at the Oneida Community Health Center change?

There have been a lot of rumors on that subject, and I'm happy to address it. The fact is there are no plans to charge patients for health services, or to discontinue services. That said, the Oneida Nation contributes approximately \$10 million annually to health care operations and, in a sense, we are already paying for the services we receive. Managing costs will be a continuing challenge not just at our health care facility, but at all health care facilities across the country.

We probably will need to address the way we dispense prescription medication to Oneida members in Southeast Wisconsin. State law requires patients to receive personal consultation when they receive prescriptions and our method for delivering prescriptions to the Milwaukee area may need to change. That doesn't mean the service will end, however, we may have to do things a little differently. We are exploring the legal requirements and our options and will report back to you on the solution as soon as possible.

We understand there is a community meeting planned for June 29 to talk

about health care issues.

It's my belief that open communication will go a long way toward resolving any differences that arise when the facts are unknown, and we are committed to sharing more information as we move forward. It's important that we communicate honestly, openly, and in a professional manner, and I am dedicated to getting that done. I met with Oneida Community Health Center employees earlier this week to share the facts and listen to their concerns. This newspaper article is a great step in letting the community know what's happening, and a community meeting will take place at 5:00 p.m. June 29 at the Norbert Hill Center. I look forward to hearing what Tribal members and their families have to say about their health care.

The Kalihwisaks' editorial staff has been great to work with and we want to continue providing Oneida Community Health Center updates in the newspaper. I'm optimistic that, by sharing more information, we'll put to rest many of the concerns that have been expressed.

Any final thoughts you'd like to share?

I'd like to add that I am extremely grateful for the support I've received from the Oneida Health Board. These are challenging times and there is no question the board is committed to ensuring the highest health care standards for the Oneida Nation. I'd like to thank the board for its dedication and advice as we work together to make changes that will, in the long run, positively impact the Oneida Nation.

I'm proud to be back in Oneida and excited to have the chance to help make a great health care facility even better.

Summer heat and the elderly

Submitted by Anna John Nursing Home Staff

With summer upon us and the 4th of July celebrations just around the corner, it is time for a refresher on the impact of summer heat on the Elderly. The very young and the Elders are the 2 high risk groups when it comes to the potential for heat-related illness. This issue is being highlighted in Wisconsin on June 17, with the proclamation of "Heat Awareness Day".

The United States Centers for Disease Control and Prevention report more than 300 deaths due to heat every year. In Wisconsin several heat waves from mid-July through August 2001 claimed 15 lives and about 300 or more were treated at hospitals for heat exhaustion.

Heat waves usually consist of high temperatures and high relative humidity. This combination makes it difficult for the human body to dissipate heat through the skin and sweat glands. Sweating will not cool the human body unless the water is removed by evaporation. High relative humidity prevents or slows this evaporation.

People who are at greatest risk during times like this may fall into one or more of the following categories: Older Adults, People on certain medications, Isolated

individuals who live alone, People with chronic heart or lung problems, Over-weight people, People with disabilities, Infants and young children, People who work outside.

Symptoms of Heat-Related Illness and what to do;

Heat Cramps - cramps or muscle spasms in the abdomen, arms or legs.

Solution: stop activity, cool down, drink clear juice or sports drinks

Heat Exhaustion - heavy sweating, paleness muscle cramps, weakness, dizziness, headache, nausea, fainting.

Solution: cool down, seek medical attention if person has heart problems or high blood pressure.

Heat Stroke - extremely high body temperature, red hot skin, dry skin, rapid pulse, throbbing headache, dizziness, nausea, confusion, unconsciousness.

Solution: Call 911 and cool the person down until help arrives.

The National Weather Service does issue Heat Advisories and Heat Warnings which can alert people to be mindful that conditions that may have a negative effect on the high risk groups are present.

If you are with anyone from the high risk group or wish to avoid problems yourself be mindful of the follow-

ing:

- * Avoid strenuous activity during the hottest part of the day.

- * Drink plenty of fluids
- * Take frequent breaks

- * Do not leave anyone in cars even for brief periods

- * Make frequent checks on elderly or ill people living alone in the community

- * Use fans to increase ventilation

- * Take cool showers or sponge baths to reduce body temperature

Elders who are residents at AJNH have their climate controlled in the summer to prevent heat related illness, however when they leave the building with family or friends to visit outside or to go on an outing it is very important that these Elders are monitored for any change that might indicate that they are experiencing difficulty with the heat. The Elder themselves may not even realize that they are "overheating" and may insist on wearing a sweater and refuse extra fluids. As a community it is up to all of us to be aware of the risks of summertime weather and protect those who may not be best at protecting themselves.

(Information taken from Wisconsin Health and Family Services government web site)

Super Donor Days blood drive returns

Green Bay, WI – June 24, 2005 - Help save a life before the 4th of July Holiday Weekend by donating blood at this year's Super Donor Days June 30 from 2pm-8pm or Friday, July 1st from 7am-1pm. The blood drive will once again be held at Shopko Hall in Green Bay. The goal is to collect 200 pints of blood each day to ensure there is enough blood for those who need it over the 4th of July Holiday weekend.

"With all of the people heading up north on vacation and the other summer activities taking place this week makes it difficult to collect enough blood for patients over the July 4th Holiday," said Dave Liethen, Donor Recruitment Representative

of the local Red Cross Blood Services Region. "It is important to remember that just because it is a holiday weekend does not mean patients take a break from needing blood."

This is also one of the American Red Cross blood drives where donors can receive a "Give Blood" awareness band. Visit www.redcrossblood.com to find out more information. In addition, Papa John's will be providing pizza and Good Humor-Breyer's is supplying ice cream products to all those who come to the blood drive. Free parking for donors is available in front of Shopko Hall or in the parking lot on the east side of the Don Hutson Center.

A blood donor card, driver's license or two other forms of I.D are required at check-in. All blood types are needed to ensure a reliable supply for patients. Please call 1-800-GIVE-LIF(E), that's 1-800-448-3543, or visit www.givelife.org to make an appointment or find more information. Donors must be at least 17-years-old and weigh 110 pounds or more. It isn't necessary for donors to know their blood type to donate.

The Red Cross collects nearly half of the nation's blood supply. The Badger-Hawkeye Red Cross Blood Services Region serves hospitals in parts of four states and needs 4,500 volunteer blood donors a week to serve patient s.

The Oneida Community Health Center

QUALITY CARE. CENTERED ON YOU.



Bill Wild
Operations Director
Oneida Community Health Center

When it comes to your health, the quality care you need is available at the Oneida Community Health Center. Our staff of Board-Certified Physicians, Registered Nurses, Nurse Practitioners, and other health care professionals is uniquely qualified to provide you and your family with a full spectrum of medical services.

If you are a member of a federally recognized Indian Tribe, the services of the Oneida Community Health Center may be available to you.

- ◆ **AUDIOLOGY**
Hearing tests
Hearing aid fitting/repair
- ◆ **COMMUNITY HEALTH NURSING**
Health promotion and disease prevention
Nutrition and exercise counseling
Reproductive health information
Home visit program
- ◆ **DENTAL CARE**
Preventive care
Dental procedures
- ◆ **DIABETES PROGRAM**
Screening
Education and treatment
Lifestyle and nutrition counseling
- ◆ **LABORATORY**
Blood tests
Diagnostic tests
Glucose monitoring
- ◆ **OPTICAL**
Eye exams
Eyeglass fitting
Glaucoma screening
- ◆ **PHARMACY**
Complete prescription services
- ◆ **PHYSICAL THERAPY**
Customized programs to restore strength and mobility
- ◆ **RADIOLOGY**
X-Rays
Mammography
- ◆ **BEHAVIORAL HEALTH**
Mental health
ATODA
Financial counseling
- ◆ **ANNA JOHN NURSING HOME**

The Oneida Community Health Center is one of the finest tribally owned and operated medical clinics in the country. Tribal members are fortunate that state-of-the-art health care is available right in our own back yard.

Appointments are available
Monday through Friday,
8:00 a.m. – 4:30 p.m.
Call (920) 869-2711



THE ONEIDAS OF WISCONSIN

The Oneida Community Health Center
525 Airport Drive · Oneida, WI 54155
www.oneidanation.org

Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

Amaya Danielle Harper

Amaya Danielle Harper, newborn daughter to Nicole (Porter) and Greg Harper,

was born Wednesday, June 8, 2005 at St. Joseph's Hospital, Milwaukee. Amaya weighed 7 lbs. 4 oz and measured 20 1/4 inches in length. The proud maternal Grandparents are Herman and Debbie Porter; Maternal great-grandparents are Roy and Alice Huff, and Mary DelaRosa. The proud paternal grandparents are Greg Harper, Sr. and Ann Horton. Paternal great-grandparent is Rosie Harper.

Mark J. Jolen Jr.

Mark J. Jolen, Jr., newborn son to Sara Plante and Mark Jolen, Sr., of Oshkosh,

was born Saturday, April 30th 2005 at Mercy Medical Center in Oshkosh. Mark weighed 8lbs 7 oz and was 20 inches long. The proud maternal grandparents are Joanne and Robert Plante, Sr. from Menasha. The proud paternal grandparent is Mary Johnson from Oshkosh. The Great grandparents are Helen Dohm, Green Bay, the late Donald D. Denny and the late Arrio Jolen.

Bay Beach Wildlife Sanctuary July 2005 Calendar of Events

Animal Stories for Preschoolers: how many spots does a ladybug have?

Monday, July 5 at 10a.m. and again Monday, July 18 at 1 p.m.

Children and their families can learn about ladybugs during Animal Stories for Preschoolers. Sanctuary staff will read the short stories "Ladybug Ladybug" by Ruth Brown and "My Ladybug," Herbert H. Wong. After the stories, participants will participate in a fun craft project. Cost is \$1 per resident or Friends member and \$1.50 per non-resident. Pre-registration is required by calling (920) 391-3671.

Nature Nuts Acorns: Going Nuts about Nature

Monday through Thursday, July 11-14 from 9 a.m. to 11:30a.m.

Geared for children 6-8 years old, Nature Nuts Acorns offers hands-on training experience through small experiments and educates participants about animals at the Sanctuary. Pre-registration is required. Cost is \$30 per Green Bay resident or Friends members and \$45 per non-resident. For more information,

Congratulations

Amber Menore in accomplishing your goal to be Jr. Miss Oneida. We are very proud of you & wish you the best of luck in your future endeavors. We know you'll make an awesome Jr. Miss



Love Mom, Louis & Kids

Don't forget to exercise your right to VOTE in the ONEIDA Elections... Saturday, July 16th

Kalihwisaks

NEXT DEADLINE is... **Wednesday, June 29th, 2005 @ 4:30 P.M.** with a **PUBLISH DATE** of... **Thursday, July 7th, 2005**

Questions, please call: **920-869-4280 or 4279**

Toll Free: **1.800.236.2214 ext. 4280, 4279**

Congratulations

Kokomoss & Brian for bringing the traveling trophy home from golf tourney in Bay Mills, MI. Good shooting guys!



Happy Birthday

Mom
(Lynn Cornelius)
on June 28th



Love...Kit, Mom, Seal and Suave'

Congratulations

Amber
I'm proud of ya!
That's so fetch that you received the title of Jr. Miss Oneida!
LYLAS - Erin

Oneida girls perform for Pulaski High School Literacy Fair



Yako Lor Daniels Brooks and Lauren Ninham Hoeft recently performed at Barnes and Noble bookstore in Green

Peacemaking Coming

It goes by several names: "Peacemaking," "Restorative Justice," "Alternate Dispute Resolution," "Mediation," "Healing to Wellness Courts." But it's all about restoring harmony and balance in a person, a family and a community. It's the old indigenous way of resolving troubles, and it's regaining a foothold in Indian Country . . . including here in Wisconsin.

Late last year Wisconsin Judicare's Indian Law Office got a 2-year grant to help increase access to justice in the tribal courts. James Botsford, Director of Judicare's Indian Law Office, had to figure out how to use the money. He took the question to the Wisconsin Tribal Judges Association (WTJA) and asked them what would be the best use of the funds. WTJA said "Peacemaking," and this began a process that may result in Peacemaking in many of the tribal communities in the next couple of years.

According to Hon. Dave

Dr. Dodge Francis receives Doctorate Degree from UM St. Thomas

Special to Kalihwisaks

Carolee Dodge Francis recently graduated and received her doctorate in education from the University of St. Thomas, Minnesota. Dr. Dodge Francis grew up on the Menominee Reservation and is a Native American enrolled member of the Oneida Nation of Wisconsin. Her parents and brother, Richard R. and Paula Dodge, and Steve Dodge, resides in Keshena, Wisconsin.

The career background of Dr. Dodge Francis includes extensive work in health and education. Through her consulting business, Communications Works, Dr. Dodge Francis has been involved in curriculum development, programmatic and organizational development, project, research and organizational evaluation management, plus creating and teaching management training courses.

Currently, Dr. Dodge Francis is involved in the Diabetes Education for Tribal Schools (DETS) project. This project brings together eight national tribal colleges, the National Institute of Health, Centers for Disease Control and Prevention and Indian Health Service to develop a K-12 diabetes prevention curriculum for American Indian school children. This project incorporates Western and Native science with culturally responsive teaching techniques. In conjunction with this curriculum project, Dr. Dodge Francis chairs the DETS Evaluation Subcommittee and is Keweenaw Bay Ojibawa Community College's curriculum specialist for grades 9-12.

Dr. Dodge Francis has served as a consultant with



Dr. Carolee Dodge Francis

the American Indian Higher Education Consortium, the Michigan Office of Minority Health, Keweenaw Bay Indian Community Inter-Tribal Council of Michigan. She has been involved as reviewer for the Michigan Model Health Curriculum, Minnesota's State HIV/AIDS curriculum, and for the Learning to Give Philanthropy in Michigan curriculum.

Dr. Dodge Francis was a founding board member and served as the executive director of the Dickinson Area Community Foundation. She was instrumental in increasing the Foundation's endowed assets from \$300,000 to over \$4.6 million. Dr. Dodge Francis also developed and advised the Foundation's Youth Advisory Committee for eight years, involving area young people in community-wide initiatives and overseeing the Kellogg Youth Fund grant disbursements. Her previous philanthropic work has been with the Michigan AIDS Fund as a board of trustee member for twelve years. Since its conception, this private funding source was awarded nearly \$11 million in

grants dedicated solely to the Michigan AIDS epidemic. In addition, Dr. Dodge Francis work in collaboration with Kellogg Foundation and the Tribal Chairs of Michigan originating and serving as liaison of the Michigan Native American Foundation, which currently represents six federally recognized tribes of Michigan.

Prior to her work with the Community Foundation, Dr. Dodge Francis founded and served as Director of Health Promotions at the Dickinson-Iron Health Department. In her capacity as director she designed and implemented programs for Dickinson and Iron Counties involving: Breast and Cervical Cancer Screen Programs, American Stop Smoking Intervention Study, HIV/AIDS education and case management, and directed the Fitness Council of the Upper Peninsula.

Dr. Dodge Francis has served as graduate adjunct professor at Northern Michigan University. She also speaks national on health research and evaluation methodologies regarding Native American projects, most recently she has been a presenter at the 7th Annual Maternal and Child Health Epidemiology Conference, Center for Disease Control; Michigan Association for Local Public Health); the 11th Annual Information Integration Conference; the 15th Annual Indian Health Service Research Conference; and at the National Science Teacher Association Midwest and Northwest Conference (2004-05)

Dr. Dodge Francis currently resides in Iron Mountain, Michigan with her husband Edward and son, Garret.

Publish date change for upcoming issue

Due to staff training the week of July 18, 2005, the scheduled publish and deadline date for the second issue in July 2005 has been changed.

The deadline is now on Monday, July 11 at 4:30pm with a publish date of

Monday, July 18.

Please make note of the change for future reference.

If you have any questions please call 920-869-4280 or 4279. The Toll free number is 1-800-236-2214 ext. 4280, 4279.

James Botsford
Indian Law Office Director
Wisconsin Judicare, Inc.
P.O. Box 6100
Wausau WI 54402-6100
Tel: (715) 842-1681 or
1(800) 472-1638 Email:
jbotsford@judicare.org or
Hon. Dave Raasch
1498 Grignon
Green Bay WI 54301
Tel: (920) 432-8355 Email:
chief.david2@juno.com

Thank You...

The family of Zachariah Skenandore, Jr. would like to thank the generous people who helped us so much at the time of his passing. We thank the Anna John Nursing Home for taking care of Zack during his last years, the Oneida Hymn singers for singing for him prior to his death, and at the wake and funeral services. We know that some of the singers came from Milwaukee & we appreciate that. We thank the Conservation Dept. for loaning us the picnic tables, and everyone who donated food and the beautiful flowers. Thanks to the ball bearers (who are also nephews), and to the Veterans for the military funeral flag. Thanks to the people who worked in the kitchen and cleaned up after the funeral. Thanks so much to Pastor Im and Matt Cornelius for the wonderful service for Zack. A special thanks to Nancy Barton and Patty Denny for all they did for us.

From the family of Zack, wife Delores, Norma (Frank) Primeau, and Ted (Nadine) Skenandore

To place a classified, call the Kalihwisaks 1-800-236-2214

Oneida's Best Marketplace!!

THE CLASSIFIEDS

Board Vacancies

Anna John Nursing Home Commission: One (1) vacancy. Qualifications: Two (2) member of the Nursing Home Commission may be professional persons or licensed persons or member of the general public. All other members of the commission must be enrolled members of the Oneida Tribe. Term of office shall be two(2) years. **Deadline for receipt of application is July 8, 2005.**

Oneida Audit Committee: One (1) vacancy. Qualifications: Shall be a member of the Oneida Tribe. Shall not be an employee of the Oneida Tribe. Shall have knowledge, skills and experience of the Tribe. Members shall adhere to all Tribal laws, codes, policies and procedures with the strictest confidentiality. **Deadline for receipt of application is July 8, 2005.**

Oneida Environmental Resource Board: Two (2) vacancies. Qualifications: Shall be Oneida Enrolled member. Shall serve a three (3) year term. Shall participate in all required training within one hundred eighty (180) days of appointment. NO ERB member may be employed within the Environmental Health and Safety Department of the Oneida Tribe. **Deadline for receipt of application is July 8, 2005.**

Oneida Hall of Fame Selection Committee: Nine (9) vacancies Qualifications: Shall be a Oneida Tribal Member. Term of the Selection Committee member shall expire thirty(30) days

after the induction ceremony which will be held at the Oneida Tribe Pow Wow in July Shall meet with in thirty (30) days of being appointed. The Selection Committee shall abide by their own by-laws as ratified by the Oneida Business Committee. **Deadline for receipt of application is July 8, 2005.**

Oneida Housing Authority: One (1) vacancy Qualifications: A board member may be a member or non-member of the Tribe. No person shall be barred from serving on the Board because he/she is a tenant or homebuyer in a housing project of the Authority. Term of Office shall be for remainder of term. Purpose: The Oneida Housing Authority shall be organized and operated for the purpose of: 1. Remedying unsafe and unsanitary housing conditions that are injurious to the public health, safety and morals; 2. Alleviating the acute shortage of decent, safe and sanitary dwellings for person of low income; 3. Providing employment opportunities through the construction, reconstruction, improvement extension, alteration or repair and operation of low income dwellings. **Deadline for receipt of application is July 8, 2005.**

Oneida Personnel Commission: Three(3) Vacancies. Qualifications: Must be an enrolled member of the Oneida Tribe. The entire combined membership may not consist of more than two(2) members from any one division of the Oneida Tribe, nor less than seven (7) community members. Shall serve a three (3) year term. The membership may not be such that a conflict of interest or nepotism is created as defined in these by-laws: A. Nepotism is

created by the following relationships: father, mother, husband, wife, brother, sister, daughter, son father-in-law, mother-in-law, daughter-in-law, brother-in-law, son-in-law, grandparent, grandchild, stepchildren, step-parents, or significant other. B. conflict of interest is a conflict between the private interests and the official responsibilities of a person in a position of trust. A or any other recognized hearing body within the Oneida Tribe. **Deadline for receipt of application is July 8, 2005.**

Legal Notice

Setting Time and Notice to Creditors: Request for information. The following estates are being prepared for probate by the United States Department of Interior and/or the Oneida Tribe of Indians of Wisconsin, Appeals Commission, Office of Hearings and Appeals. All creditor claims must be filed on or before July 5, 2005. **Lucille Cook** DOB 7/10/1919 DOD 2/18/1994; **Peter Jordan Jr.** DOB 4/4/1956 DOD 6/28/2004; **Orville Webster** DOB 4/17/1938 DOD 10/10 2004; **Ervin Williams** DOB 9/1/1921 DOD 6/8/2004; **Merton Williams** DOB 2/6/1919 DOD 4/17/1985; **Margaret Summers** DOB 12/14/1908 DOD 11/11/2004. Send all creditors' claims and information relating to the decedent to the following address: Tina L. Figueroa, Probate Clerk, Oneida Tribe of Indians of Wisconsin Division of Land Management, PO Box 365, Oneida, WI 54155. Dated May 23, 2005.

Jobs Available

Lakeshore Technical College Adjunct Faculty - Business & Technology Programs. Faculty needed for Accounting, Marketing, Networking, Web Development, Programming, Software, Paralegal, Supervisory Management, Human Resources Administration, Medical Coding and Medical Office Administration.; Adjunct Faculty - General Education. Faculty needed for Mathematics, Sociology, Chemistry, Psychology, English, Economics and Biology; Adjunct Faculty - Health & Human Services. Faculty needed for Nursing Assistant, Medical Assistant, Medical Terminology, Body Structure and Function, and Radiography; Community Outreach Liaison (Part time, 2 positions, 1 North Region and 1 South Region); Maintenance Mechanic (Full Time) \$21.88 per hour; Specialist - Machine Tool Operations (Full Time) \$18.80 per hour; Specialist - Clinical Lab. A Lakeshore Technical College WTCS Certified Application must be completed in its entirety to be considered for a position at the College. Please visit our website t www.gotoltc.com to print a copy of our application form or imply call the HR Department at 1.888.468.6582, ext. 1863. The Lakeshore Technical College does not discriminate on the basis of race, color, national origin, sex, disability, or other applicable legislated categories.

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Kalihwisaks

New Mini Storage

Town of Oneida
Key Storage LLC
(Located east of Schroeder's Green House, on Cty. H)
W1224 Town Road
(920) 833-1383
KeystorageLLC@aol.com

Size	Rate (per month)
10 X 10	\$40.00
10 X 16	\$45.00
10 X 20	\$50.00
10 X 24	\$55.00
10 X 30	\$65.00
10 X 40	\$100.00

MONTHLY AND LONG TERM LEASING

Native American Coordinator

Part time (15 hours) position is available at the Family Services Sexual Assault Center of Family Services of Northeast Wisconsin. Responsibilities include building relationships with community professionals within the tribal communities, providing prevention education to Native American students ranging in age from pre-school to high school, Community awareness on the issue of sexual assault, and providing direct services to sexual assault victims. Requirements include a bachelors degree or relevant experience, excellent public speaking skills, and organization skills.

Cultural knowledge and experience in the Native Community Preferred.

Please submit a resume' and philosophy statement on working with sexual assault victims. Send resume' to:

Lynn Nash
PO Box 22308
Green Bay, WI 54305-2308
(920) 436-8890

lnash@familyservicesnew.org



Owned and operated by the Oneida Airport Hotel Corporation

2040 Airport Drive • Green Bay, WI 54313

Phone 920/494-7300 • Fax 920/494-7861

JOB OPPORTUNITIES 6.10.2005

Open Positions Shifts Available	Pay Rates are Per Hour Actual Rate Depends on Experience	Job Duties
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F & B Administrative Assistant, Full Time, \$10.00 - \$12.00

Assist the Food and Beverage Director with Customer, Vendor and Hotel personnel needs. Process letters, proposals and contracts accurately and in a timely manner. Answer incoming calls in accordance with the Radisson standards. Maintain accurate data and systems including office services and other duties or projects as assigned within normal operating procedures.

Guest Services Supervisor, Full Time, \$9.00 - \$10.00

Provide superior guest service to all guests using the Yes I Can behaviors and hotel systems, train and develop Guest Service Representative staff. Cover the front office in the absence of a manager.

Line cook/Buffer cook, Part & Full Time, \$8.50 - \$10.00

Assist lead cooks in the preparation of all items for the Food & Beverage outlets. Must have previous cooking experience & basic math skills

Pine Tree Grill Server, Part & Full Time, \$3.50 + tips

Provide food and/or beverage service to include the order-taking and delivery. Cash handling experience preferred. **Must be 18 years or older.**

Housekeeper, Full Time, \$7.50+\$1.25 (premium)

Provide housekeeping services to all guest areas, sleeping rooms and public areas according to the established policies and procedures to ensure exceptional Yes I Can! quality standards.

Room Service, Part Time, \$5.70

Take orders accurately in a helpful, friendly, courteous and professional manner to ensure total guest satisfaction. Prior hospitality experience preferred.

Receiving Associate, Full Time, \$8.00

Enter data into Food Trak system. Computer skills with data entry required. Record incoming goods, stock shelves and delivers goods to outlets.

Assistant Baker, Full Time, \$8.50 - \$10.00

To insure cost effective production of the highest quality of baked goods according to production sheets and each outlet.



RADISSON HOTEL & CONFERENCE
CENTER GREEN BAY

We offer benefits including health, dental & life insurance, 401K, paid time off, holidays, discounted employee meals, competitive wages, opportunities for advancement and continued education in the Hospitality industry .Experienced and/or interested candidates may apply in person, fax or mail resume.

ONEIDA NATION

Proud and Progressive

We offer our employees competitive salaries and an excellent benefit package to include: health, dental, vision, free life insurance, 401K, personal time, vacation time and paid holidays.

For a Complete and Up-to-date Listing of All Positions

Call our Job Hotline at 1-800-236-7050

or

On the web at <http://hrd.oneidanation.org>

Postings are updated daily.

The Oneida Tribe has the discretion to pull positions prior to the deadline date.

How to Apply

In person at:

Human Resource Department

2630 West Mason Street

Green Bay, Wisconsin

8:00 a.m. to 4:30 p.m. Monday through Friday

or

Fax your completed application (and resume)

to (920) 496-7911

or

Applications (and resume) may also be mailed to:

Human Resource Department

PO Box 365

Oneida, WI 54155-0365

Applications must be received prior to or on the closing date.

Human Resource Department Mission Statement

To provide quality service in all personnel operations with integrity, responsiveness and sensitivity to our customers.

Oneida Nation Museum 9th Annual

Cultural Festival 2005

Thursday June 30th
10am - 7pm

Schedule of Events

10:30-11:30	Oneida Hymnal Singers
11:00- 5:00	Geneology
11:30- 3:30	Flying Feather Blues Band
12:00-12:30	Jigging Contest
12:00-2:30	Corn Soup Fry Bread Cookoff

*Community Lunch
from 12:15-2pm &
Dinner from
4:30 -7pm*

12:30	"Craft Auction on the Rez"
1:00 - 5:00	Mini Language Lessons
4:30 - 7:00	Longhouse Singers & Social Dance
5:00 - 6:00	Smoke Dance Contest
5:30	"Craft Auction on the Rez"

Open to all ages up through High School Seniors, open media, theme should reflect traditions, culture or Oneida way of living.

Cookoff samples should be submitted by 12pm at Museum grounds for judging.

All contests will be awarded 1st 2nd and 3rd place prizes.

All day long browse our craft booths, enjoy a video screening of "The Oneida Speak", participate in games, enjoy door prizes, raffles & free tours!

Prizes include a Mohican North Star Casino Package with 1 free night at the Konkapot Lodge, 18 hole golf, 2 cash coupons & 2 meal coupons, 1 year membership to the Green Bay Botanical Garden or Rola-Rena Skating Rink Party Packages.

**Oneida Youth
Art Calendar
Contest!**

For further information or directions call the
Oneida Nation Museum 920.869.2768
W892 County Road EE, DePere