

June 15, 2004

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.oneidanation.org

## Oneida to abide by contracts Gov. Doyle signed

By Keith Skenandore

A \$20 million payment will be made to the State of Wisconsin and it's going to be business as usual, said Tina Danforth, Chairwoman of the Oneida Nation.

At a press conference on June 11, Danforth attempted to clear the air on their casino operations. She said they have been receiving phone calls daily from constituents, media and customers as to what the future holds for the Oneida Casino.

"We've made the decision that we are going to continue to operate and honor the compact that we engaged with with the Governor of the State," said Danforth. "We have a federally approved compact that's valid and all of our direction comes through that compact.

"We will be making the payment to honor all aspects of our compact. And at this point so is the State."

The tribe's gambling compact with the state is no different than the many treaties

See Page 2

**Payment** 



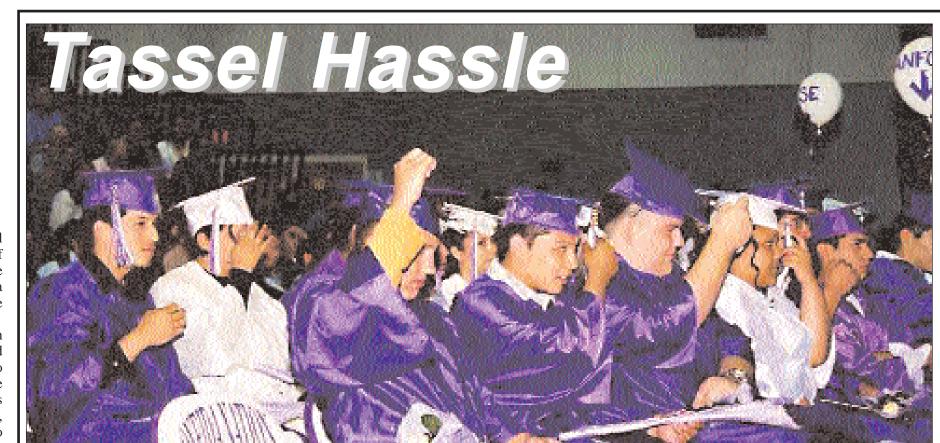
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Photos by Phil Wisneski

Oneida Nation High School seniors, above, flip their tassels from the left to the right to signify their graduation at the ceremony held at the Turtle School on June 11, 2004.

At right Class Salutatorian Katrina Paprocki and Class Valedictorian Brooke Metoxen-Smith share a laugh while presenting a gift to a few teachers at the graduation. Seated behind the two graduating seniors are (I-r) School Administrator Sharon Mousseau, Chairwoman Tina Danforth, Principal Robert Ganka, School Board Chairwoman Debra Danforth, School Board Representative Ron Hill, and student Latsi?klanunha Hill. A total of 25 students, with one honorary graduate, participated in the ceremony.



## Tower Foods to close doors for good

By Phil Wisneski

Kalihwisaks

The Tower Foods grocery store and coop have decided in a majority vote to close their doors on June 18 due to a lack of business. The store knew when it opened less than a year ago, that community support and dollars were needed to keep the store open. That business and support never materialized. The lack of support was evident as only nine coop members attended the store closing meeting on June 9. Tower Foods is being forced to sell off remaining inventory at half price.

"We are going to sell what we can," said Tower Foods

See Page 2

**Tower Foods** 

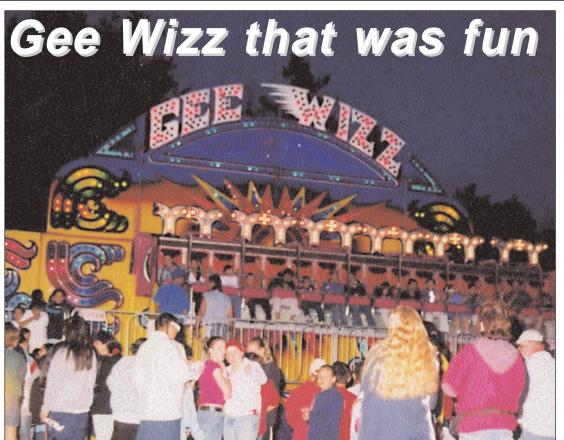


Photo by Phil Wisneski

Family fun for everyone was had at the Oneida Family Carnival held June 4-5, 2004. A new ride, Gee Wizz, was a popular attraction for the thrill seekers. See more carnival photos on Page 5A.

## **Triple Crown stirs** excitement at derby room

By Phil Wisneski

Kalihwisaks The Triple Crown in horse racing has not been won in 26 years leading up to this year's run by Smarty Jones. Smarty Jones held the lead for about 1:50 seconds in the Belmont Stakes, the final jewel in the triple crown, but unfortunately the final ten seconds belonged to Birdstone. Having a horse make a run at the triple crown had a very positive effect on the derby room at the Oneida Bingo and

"We had between 500 and

See Page 3 **Derby Room** 

## State, Cayugas announce non-binding agreement in land claim

ALBANY, N.Y. (AP) -New York would pay the Cayuga Indian Nation of New York \$247.9 million over 14 years and let the tribe run a casino in the Catskills in exchange for giving up a land claim under a non-binding agreement.

As part of the deal announced on June 10, the Cayugas could acquire and exercise sovereignty on up to a maximum of 10,000 acres in

involves 64,015 acres in Cayuga and Seneca counties.

In return, the tribe would enter into a tax parity agreement for all sales of alcohol, cigarettes, gasoline and other retail products sold to non-Indians.

Bill Gollnick, general manager for the Oneida Tribe of Indians of Wisconsin, said it is encouraging that the State of New York is working with an in-state and out-of-state the land claim area, which tribe. Gollnick, along with

other tribal officials, have been involved in negotiations at the local and state level with the State of New York, as well as the federal level. The Wisconsin Oneidas are in the process of negotiating a land claim settlement in exchange for a casino in the Catskills as

"That's consistent with what we have been saying all along," said Gollnick, "that

the opportunity is there." The non-binding memo of

understanding signed by Gov. George Pataki and Nation Representative Timothy Twoguns did not include the Seneca-Cayuga Tribe of Oklahoma, which also is a party to the land claim. Officials in Seneca and Cayuga counties and the federal government must also agree to the memo of understanding.

In February 2002, New York officials announced they had reached a \$500 million settlement with the New York Oneidas over their claim to 250,000 acres in Oneida and Madison counties. However, that deal failed to include two offshoot tribes in Wisconsin and Ontario, Canada, and quickly fell apart. It was finally killed when the federal government said it would not pay its \$250 million share.

"That's what makes it

See Page 2 **Cayugas** 



reached between tribes and state and federal governments over the decades, Danforth said. Oneida will continue to offer new casino games including craps, roulette and off-track betting.

**2 A**(T#ken)

"We consider our compact a sovereign agreement," she said. "It's between the sovereign nation of Oneida and the State of Wisconsin.

"Nothing else should be implied. What happens externally is totally without regard to what we do here."

Jeannine Frankenberg plunked nickels into a slot machine at the Oneida Nation Casino on Friday, pausing long enough to say she agreed with the tribe's decision to keep playing new games and pay the state \$20 million as scheduled.

"I favor the Indians," the Crivitz woman said. "I think promises have been made and too many times, the government has broken promises. The government is playing games with them."

The tribe will make its \$20 million payment to the state as scheduled June 30

Last week, the Ho-Chunk Nation, which runs a large casino in Baraboo, announced that it would suspend the new games June 30 but had not decided whether to make the \$30 million payment called for in its compact.

Danforth said she wasn't surprised by the Ho-Chunk's decision and that is strictly a business decision.

"There is a lot of things we have to consider with those new games," she said. "First of all there is the regulation of them, the purchase of equipment, the training and hiring of staff, and in some cases, transition of staff. When you pull them back there many things that have to be considered.

"I think this is what a lot of legislators and the general public don't understand is the intricacies of how we operate our gaming industry, and specifically a lot of the new games.

The County Forest Potawatomi tribe has said it will only pay \$6.4 million of the \$40.5 million called for in its compact with the state.

Chairwoman Danforth said that is there prerogative to make changes and decisions, but their decisions are independent of any other compact in the state.

The different tribal actions follow last month's split ruling in the state Supreme Court that found Gov. Jim Doyle exceeded his authority in signing a gaming compact with the Potawatomi that had no expiration date and allowed new Las Vegas-style games.

The ruling was expected to have a similar impact on the deals Doyle reached with 10 other American Indian tribes in Wisconsin.

The decision named only the Potawatomi as a defendant, and Danforth said each Wisconsin tribe is a separate nation with a separate deal with the state. At a tribal leaders meeting held in Oneida on June 7 she said they all understood that there are different aspects from one nation to another in regards to the gaming compacts.

"Whether or not everybody else does is another story,' she said. "It is like saying that if you sue China, then Russia, because they have a similar business they should have to follow the same conditions of the suit for another country."

Assembly Speaker Jon Gard and Senate Majority Leader Mary Panzer, both Republicans, filed the lawsuit last year that led to the high court's decision. Gard said Ho-Chunk Nation appeared to be making a good-faith effort toward complying with the court decision.

"My guess is they got some advice that would say they don't want to go to federal court to challenge it," said

Danforth said Gard is misconstrued once again and that there won't be no federal challenge against the Ho-Chunk's or anyone else. She said the decision by Panzer and Gard was based upon specifically the Potawatomi compact. Gard should really do his

homework before he makes public statements like that," said Danforth. "It's all of our responsibility to educate the public, and when he makes those kinds of statements he's really misleading the public, tributed to this story.

which is both my constituents and his. Tribal citizens are citizens of the state."

 $oldsymbol{Local}$ 

"That's probably my biggest issue with Gard is that he continues to put misinformation out there in the media."

She said the lawsuit was driven by "both partisan politics and racism, only to be used by politicians to bolster their political agendas."

Danforth said casino gambling has become a "political football" in the GOP's partisan game against Doyle, a Democrat. Asked to specify her com-

plaint of racism, Danforth referred the question to the tribe's chief attorney, Carl Artman said Gard and

Panzer have said the lawsuit was launched for the citizens of Wisconsin.

"Well, tribal members have been citizens of Wisconsin for many decades, but yet that is being ignored," Artman said. "We are also corporate citizens in the state. But that is being ignored."

Gard and Panzer did not immediately return messages left Friday at their district offices.

The Oneida's new compact with the state has brought in millions of new dollars for the tribe, new customers and created 100 more jobs, Danforth said. Off-track betting is a new amenity at the casino, and Danforth says it has been very good to the nation thus

"The customers are very satisfied and it brings in a different customer base," she said. "There is some transfer play as always.

"All of this is customerrelated aside from the politics that we as tribal nations continue to have to deal with when it comes to the State and legislators politics."

There are no new dates set to meet with the state to talk about possible changes in the compacts, Danforth said.

Gov. Doyle reached the agreements on the compacts last year, and the deals called for the state to get \$200 million over the two-vear budget period that ends in mid-2005.

The Associated Press con-

## From Page 1/Cayugas reach agreement

exactly like what they had done with us two years ago," Gollnick said in regards to the exclusion of the Seneca-Cayugas of Oklahoma. "What they proclaimed two years ago was that they had an agreement but we weren't at the table."

He said some other dialogue taking place that might include them but it is "safe to say that it (non-binding agreement) is extremely premature."

Pataki called the latest deal with the New York tribe "an important first step toward achieving a formal binding settlement."

Gollnick said some of the details he suspects will make this particular arrangement a difficult one. "Therefore we're going to

watch it closely," he said. "The fact that it's a non-binding agreement is quite signifi-

The Cayugas, who have

about 480 members, filed suit in 1980 to reclaim ownership of their land that historically belonged to them. They were joined as co-plaintiffs in 1982 by the Seneca-Cayuga Tribe of Oklahoma, whose members trace their ancestors to the Cayuga Indian Nation.

In 2001, U.S. District Judge Neal P. McCurn jointly awarded \$247.9 million to both nations after ruling earlier that the state had illegally acquired the land some 200 years ago.

Both sides have appealed the verdict and several of McCurn's case rulings. The state was seeking a much lower award, and the Cayugas asked for \$1.5 billion. A decision by the 2nd Circuit U.S. Court of Appeals is pending.

Gollnick said he thinks discussion is taking place where the State of New York would not be obligated to pay the \$247.9 million but instead the tribe would get a casino. He

said what makes the Cayuga agreement different from Oneida is that they are prepared to accept a casino "without a lot of the other components that we have talked about in our claim settlement.

"The only caution that I would give at this point is that it (non-binding agreement) is sounding incredibly like what they have done with us two years ago and it's really very premature."

He based his comments on the State of New York's track record and that over 19 years he says they have not yet come forward with a proposal that legitimately includes all the parties in the Oneida land claim.

"Whether or not there being totally forthright this time," he said, "we'll know better in a couple of weeks."

Keith Skenandore of Kalihwisaks contributed to this story.

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## From Page 1/Tower Foods set to close

Chairman Jeff Metoxen. "It is disappointing that the store never was able to make any money."

The Tower Foods board will be reviewing the grant that was received from the United States Department Agriculture and see what equipment can be liquidated to try and re-coup the current debt the store is facing.

"That is our main concern right now," Metoxen said. "We need to clear the bills that we (the store) are currently facing."

Projections for the year show that the store would lose over \$400,000 this year if the

business continued.

From the beginning, Tower Foods struggled to find a place in the competitive grocery store market. The store went through numerous managers and never was able to get out of the red. This past February the coop was facing dire need of financial backing. The OCIFS Board was appointed control of the Tower Foods Board by the coop. The hang up however was that the board members assumed their new roles as community members and not as tribal employees and tribal funding could not be used to help the store.

Location also hurt the

stores success. Being so far off Highway 54 and not being readily visible and convenient played a major role in the failure of the store.

Tower foods coop members were given three choices to decide the fate of the store. One choice was to hand over financial responsibility to the coop members. This meant coop members would have had to go to the bank and try to secure loans. Option number two was to close the store temporarily, but financial support was still necessary, and the final option was to close the store permanently and dissolve the Tower Foods Co-op.



Entry other Wadnesday at 420pm

Hours/Location Monday-Friday, Bara-4:30pm

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Subscription Kates Oneida Enrolled Members: Free

(Age # year & Othe) Neo-Tribal Members & Business Organizations: \$24/Year

## Reed, Rachael

Rachael L. Reed, 65, Oneida, passed Wednesday, May 26, 2004, at her home. She was born Oct. 8, 1938, in Tomah, daughter of the late Clifford and Melinda Doxtator. On July 5, 1960, she was united in marriage to Emerson Reed Sr. in Green Bay. Rachael worked at the Oneida One Stop for 12 years. She enjoyed taking walks with her husband and spending time with her family and friends. Rachael had a deep faith in God and was a member of the Creative Power with Pastor John Woods in De Pere.

Survivors include her husband, Emerson; her children, Elaine (Clarence) Doxtator, Wanda (Raymond) Reed, Barbara (Daniel) Summers, Vicky (David) Reed-Vander Zanden, Emerson Jr. (Laurie) Reed, Joseph (Connie) Reed, Bear Reed, and Billy (Michelle) Reed. Her 23 grandchildren and nine greatgrandchildren survive. Rachael's siblings, Clifford, Roman, Allen, Victor, Clarissa, Marilyn, Ruth, Gloria, and Pat, and members of Emerson's family as well as many nieces and nephews

survive her. Her son, Big Al, a greatgrandson, Brandon, and her brother, Donald preceded her in death.

## Doxtator, Hudson

Hudson Doxtator, 86, of Oneida, died Friday morning, June 4, 2004 at a local hospital. The son of the late Hyson and Martha (House) Doxtator was born January 26, 1918 in Oneida. Hudson served his country in the U.S. Army during WW II and the Korean Conflict. On August 5, 1954, he married Rose (Toplak) Schulyer at Holy Apostles Church. She preceded him in death on November 3, 1992. Mr. Doxtator worked in construction for many years. He was

Cornelius VFW Post in Oneida and belonged to the DoDo Club. Hudson was actively involved with the Oneida Language Program for the past twelve years. He most enjoyed the time spent visiting with family and friends.

Survivors include one son and daughter-in-law, Kevin Jeannie Doxtator, Seymour, one daughter Mary Jane Pittman, step-children, Betty (Ken) Hill, Ken (Barb) Schuyler, all of Oneida, fourteen grandchildren and many great-grandchildren great-great-grandchildren, two sisters, May Huff and Leona Smith. He was preceded in death by his wife, parents, one brother, Tony and two sisters, Edith Baake and Pearl Krug.

## Sewell, Debra Lynn (Ninham)

Debra Lynn (Ninham) Sewell, Oneida, formerly of California, age passed a w a y

Debra Lynn Sewell

Friday June 11, 2004 after a long illness. She was born February 25, 1957 in Green bay to Shirley Cornelius and the late Louis Ninham. In 1979 she married Steven J. Sewell. Steven preceded her in death in 1980. The Oneida Casino had employed Debra. She liked to crochet and do crafts, but especially enjoyed

47,

caring for animals. She is survived by her daughters; Shawana and Brandy Sewell, 1 son; Christopher Pursley. Debra is further survived by her 2 grandsons Anthony and Alex Vansteel, her mother Shirley Evison, her brother Louis Ninham and numerous nieces, nephews, uncles and aunts, and her dog Topaz.

Her husband, and her father a member of Robert W. preceded her in death.

In Loving Memory of

Bruce J. Funmaker

That we cannot understand.

God has all the time we need ~

He feels the pain we feel,

and He, above all others,

Knows a heart takes time to heal.

Loved and missed by Grandparents Art

Good knows our sor-

row...

God knows there will be sorrow,

So He gives us tears to cry.

He knows there will be trials

When his children ask Him,

"Why?"

But He's our Heavenly Father,

And He'll take us by the hand

To lead us through the sorrows

## From Page 1/Lawsuit fees for GOP lawsuit exceeds \$32,000

600 people at each of the three triple crown races," said derby room director Mark Powless. Considering that the derby room's capacity is only 92 people, accommodations needed to be made. Projection televisions were set up in the bingo hall and the monitors in the bingo hall were used to televise the races. The \$25 Bingo Bash set for June 5, the same day at the Belmont Stakes, was moved to June 12. Triple Crown mania was so big that even a local sports talk radio station set up a live remote to broadcast from the derby room during the Belmont Stakes.

"It was definitely exciting," said Powless. "People were yelling and clapping as Smarty lead the race. It was like nothing I have ever experienced before."

Business has been steady for the derby room since it opened on April 7. Week day afternoon and weekend racing has been above average while, week day evenings are the is considering are to change slowest time at the derby room. Overall the room has been hitting it's target number. The numbers of patrons and the popularity has continued to increase. The room is not resting on it's laurels

"We are continually striving to make the customers happy," Powless said.

Some things that the room tracks to accommodate customers, increase lighting, putting on handicapping tournaments and to expand the days the room is open. Current hours are Wednesday - Sunday 10:30 a.m. to midnight.

## Election caucus

Oneida, Wis. – A total of Carol Smith. 26 Oneida tribal members were nominated at the election caucus held on June 7 at the Norbert Hill Center.

Candidate packets were due to the tribal secretary's office by June 14, and as of press time, updated candidate information was unavailable.

Candidates for the Oneida Gaming Commission are Bill Cornelius, Lois Strong, Clifford Doxtator, Richard Moss, Gary Jordan, Shirley Hill and Lloyd Ziese.

The seven candidates vying for a seat on the Trust Committee Thelma are McLester, Lis Strong, Charlene Cornelius, Dellora Cornelius, Richard Moss, Raeann Skenandore and

Candidates for the Oneida Land Claims are Gina Powless, Tina Cottrell and Charlene Cornelius.

Five candidates are vying for a position on the Oneida Nation Commission on Aging. Those candidates are Marena Pamanet, Mary Edna Greendeer, Clifford Doxtator, Charlene Cornelius and Arlie

Finally, candidates for the Oneida Nation School Board are Clifford Cornelius. Raeann Skenandore, Carolyn Miller and Candie Cornelius.

There were two other nominations. Wendell McLester was nominated for the Gaming Commission, and Lois Strong was nominated

for the Oneida Nation Commission on Aging. Both nominees declined their nomination.

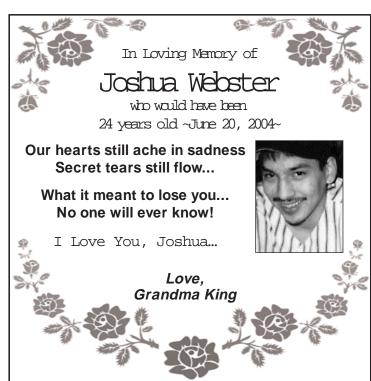
The elections are scheduled to be held on July 24 at the Oneida Health Center, 525 Airport Drive. The polls will be open from 8:00 am to 4:00 pm. A picture identification is required for voting, and children will not be allowed in the voting area.

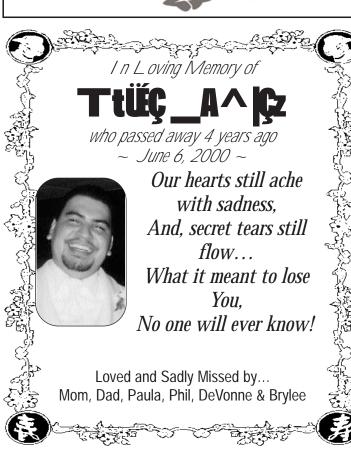
Other election news is the announcement of the Election

Committee meetings. They are to be held June 21 and 28, July 12, 19 and 26, and August 2.

All meetings are held at 5:30 pm in the Executive Conference Room at the Main

Watch the upcoming issues of Kalihwisaks for a more detailed list of candidates and the boards, committee and commissions they are positions they are running for.







**Parade** Sat., July 3, 2004

at 10:00 a.m. (Rain Date: Sunday, July 4, 2004)

Theme: "The '70's" \$3,200 in Prize Money!

Prize money awarded in the following categories: Individual Character-Vehicle-Float

ជាជាជាជា Prize Money ជាជាជាជា

## Character

1<sup>ST</sup> Place - \$150.00 2<sup>ND</sup> Place - \$100.00

3<sup>RD</sup> Place – \$ 75.00 4<sup>™</sup> Place – \$ 50.00

5<sup>™</sup> Place – \$ 30.00

6<sup>™</sup> Place - \$ 20.00

Vehicle Unit

2<sup>ND</sup> Place - \$150.00

3<sup>RD</sup> Place - \$ 75.00

4<sup>™</sup> Place – \$

be received no later than 4:30 P.M. on June 18, 2004. NO EXCEPTIONS! Please mail entry form to the Oneida Powwow

1<sup>ST</sup> Place – \$800.00

2<sup>ND</sup> Place - \$600.00

3<sup>RD</sup> Place - \$400.00

4<sup>TH</sup> Place − \$300.00 5<sup>TH</sup> Place − \$200.00

In order to be eligible for

prize money, entries must

Committee, ATTN: Tami or Tonya, C/O Oneida Compliance Division, PO Box 365, Oneida, WI 54155, **FAX** to (920) 496-7893, or **Drop off** forms at the compliance Division, Suite 7, Ridge View Plaza. Confirmation letters of entry, along with additional infor-

mation, will be mailed to those who submit timely

Any questions, please contact Tami or Tonya at (920) 496-7897.

4th of July Parade Entry Form

Name: Address:

Daytime Phone:

Entry: ☐ Individual Character ☐ Vehicle ☐ Float

Name of Entry: DO NOT WRITE BELOW THIS LINE

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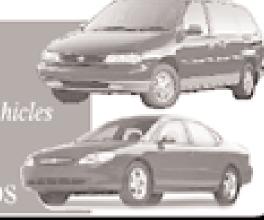
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4A(Kayé)

## Local

## Oneida Veterans, Past & Present, Remembered

Photos by Phil Wisneski

Right: Clifford Doxtator receives a plaque on behalf of the Oneida veterans on Veteran's Day at the Radisson Hotel. Far right:Leander Danforth, Loretta Metoxen and Dan King present Marty Antone with an eagle feather for his brave service in Iraq. Bottom: The Oneida Auxiliary 7784 was present at the Oneida cemeteries to honor the fallen warriors. Below: A 21 gun salute was also done at all Oneida cemeteries along with the playing of taps.

Despite the bad weather people showed up in droves to show their support for veterans.









## 2004 3<sup>rd</sup> Annual LISS Sculpture Symposium

**Culture Heritage Grounds** (Corner of County Highway FF and Highway 54)

Tuesday, August 24th-Thursday, September 2<sup>nd</sup>



9AM-6PM Daily **OPEN TO THE PUBLIC** 

"World Wind Dreamer" People's Choice **Award 2003** 

**Gene Delcourt Abinaki Nation** 

Come in and see the artists create all week and vote for the Peoples Choice Award, which will be auctioned off at the closing event! The LISS sculpture garden is located just behind the Cultural Heritage building, and is open to the public all year.

The artists are from around the world and will be staying with community members during this international event.

Please contact: (920) 713-1603 for information on how to host an International Artist!



## CLUB NITE AT MOHICAN BINGO ROCKS!

Forget about the bingo your parents play. Friday Club Nite at Mohican Bingo features ten fast-paced, rapidfire games between 9:30pm and 10:30pm. Each game is a chance to win \$150! And it only costs \$10 to play all ten games. Plus, there'll be free giveaways and more surprises. So make Mohican North Star your first stop this Friday night. And the rest of the night might just turn into a celebration!

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## $oldsymbol{Local}$

kalihwisaks

## Family Carnival Festivities...Fun





Photos by Keith Skenandore The Oneida Family Carnival, with the help of Mother Nature, was a spectacular two-day event that was funfilled for the entire family. From food, rides to live entertainment, the two-day festival held on June 4 - 5, 2004 may have set record attendance for the annual event. The event came to a close with a spectacular fireworks show, and when the last boom and flash ended, Mother Nature then decided to let the rains begin.

Clockwise from top left: There were rides for the older children and adults, however, the little kiddies weren't forgotten as seats on the kiddie train.

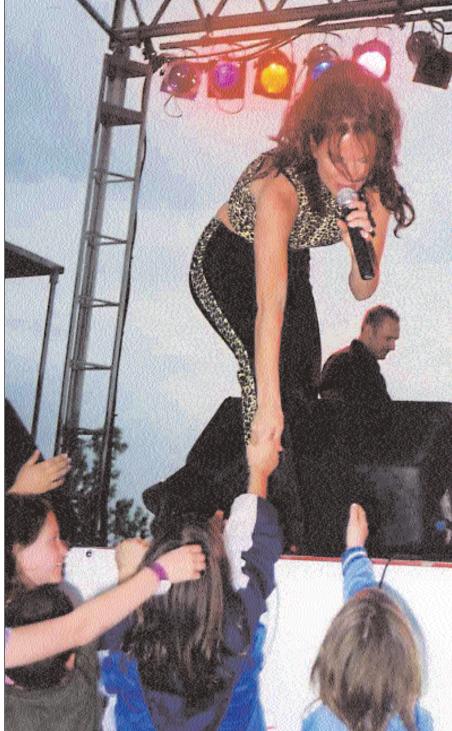
Shania Twinn, that's right, not Twain, got the crowd, young and old alike, a rockin' with her performance.

The Fly Guyz got your attention as you entered the Family Carnival grounds.

Not all rides were mechanical as a group of children got to ride the real horses.

Of course the ever popular ferris wheel get a turning and a turning as the there was a wait in line into the evening hours.

Heidi Gagnon of Green Bay, and her 3-year-old daughter Elizabeth, feed milk to a baby sheep at the petting









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## Milwaukee SEOTS news and notes

Our mission is to provide for the well-being of On'yote?a.ka in southeastern Wisconsin; preserving our culture and environment for the next seven generations.

### **SEOTS** staff

The Southeastern Oneida Tribal Services (SEOTS) staff is here to serve you! If you haven't been to our office yet, we would like you to stop in! Check your Kalihwisaks for SEOTS NEWS once a month for our events. If you don't know the staff, come in and see us. Mark - director, Anne administrative assistant, Carmen - administrative assistant, and Deb - community education specialist. The office is located on 2778 South 35th Street. Phone -414.384.7740.

### **SEOTS** office hours

Monday & Wednesday: 8am-6:30pm Tuesday, Thursday & Friday: 8am-4:30pm

Saturday: 9am-12pm **Information around the city** 

211 Impact - Simply call 211 for help with life - food -

shelter - health - crisis intervention, etc.

Pow Wow AA Group - All Welcome - Thursday's -8:00pm - 1st Baptist Church -1576 So. 78th

Gerald L. Ignace Indian Health Center - 383-9526

Domestic Violence Milwaukee Women's Center -

272-5132 - Ext. 153 -Bagwajikwe Madosh is the Native American Case Manager/Advocate and available to assist any women or family members

Urban Circle of Voices -Milwaukee's Native American Newspaper - 643-5510 - Vicky Rank

Interfaith Program for the Elderly - Meals on Monday and Friday -11:30am - 631 N. 19th St.- First Friday of the month at 5pm.

### **Movies and Library**

The Seots office has a collection of movies and library books for check-out. A large selection of Native American books fiction and non-fiction.. Books and movies can be checked out free of charge. Also if you have any past due books or movies, please return them so our library can be complete.

### Oneida language class check it out on the computer!

Our Oneida language class is taught on a weekly basis. Our teachers are from the area and from Oneida. We are appreciative to all that teach the class, so our language can be carried on to our community. To help those that would like to study on your own, you can come into the office and use the computer and learn on your own any day of the week. We should try to learn our language since it is part of our culture. We invite

all community members and alcohol. their families to all classes and use the computers for learning the language.

i tilli t

Dates: Saturday, July 3, 10, 17, 24 & 31st.

### Time: 10am-12pm Wisconsin Dells & Ho-Chunk Casino Trip

The Seots office will be taking the van to the Dells to ride a boat on the Upper Dells and the Ho-Chunk Casino. If you have never been on the boat tour, its fun and interesting! The sites are fantastic!

Dells Boat Trip \$20.00 or \$16.00 if we reserve 5 days in

Lunch, Casino and other expenses are on your own (A cooler will be supplied if you would like to bring a bag lunch and beverages) Date: Wednesday, July 14th

Time: Van leaves Milwaukee at 7:00am Return time in Milwaukee approximately 6:00pm **Annual Seots picnic!** 

Sunday, August 1st McCarty Park, 8214 W. Cleveland, in the Pavilion 10-6pm

Swimming, Basketball, Pinata, Raffles, Entertainment and Bingo!

Looking for talent, please contact office, karaoke time!

Bring a dish to pass, lawn chairs, sports equipment, swim suits

Parents are responsible for their children and please no

Be there or be square! **Heart Walk** 

Time to get ready for the

Annual Heart Walk! This will be a way for the community to get involved and help raise money to fight heart disease. You probably know of someone that has been affected by this disease. Now is your time to help! This will be our 4th year involved in raising money for heart disease. I would like to see us raise more money and have more walkers than any group in the city. Is this a challenge, yes, it is! Can we do it? I think so! All ages can participate in the walk! We are already on our way! Come to the Heart Walk Meeting on Tuesday, July 20th for more informa-

Date: Tuesday, July 20th Time: 1:00pm

### **Dream catcher class**

Have you ever made a dream catcher? What does it mean? Where does the idea come from? Come and find out! You will leave with finished dream catcher!

> Date: Saturday, July 12 Time: 12:30 - 3:00 Cost: \$5.00

Please call and sign up at 384-7740. Class is limited to 10 people

### **Kids Klub**

This is our 4th year! What do kids do at Kids Klub? Crafting, cultural projects,

museum trips, science fun, games, hiking, swimming, learn tradition, cook-outs and have just plain fun! Ages are from 7 to 12. Come and sign up anytime and bring a bag lunch. Kids Klub will be from 10am to 3pm. Come and join in!

Cultural Craft at every class, language included throughout the day, out-door activity

Date: Tuesday, July 6th City bus trip to the museum-Monday.

July 12th Trip to Schlitz Audubon Museum-Tuesday.

July 20th Trip to Oneida to tour the Reservation - Parent must accompany child.

Sign-up is required, bring a brown bag lunch and money if you want to purchase any-Seating will be reserved for the first 10 to sign up. First come first serve.

Monday, July 26th TBA Time: 9:00am - 3:00pm Cultural heritage class

Cultural heritage class will be held on a once a month basis until further notice. Cultural heritage class is a very important class that teaches tradition and culture. The topics cover the clan system, yearly festivals, ceremonies, the Great Law and many other traditions carried on within the Oneida Nation.

> Date: Tuesday, July 6 Time: 6:30-8pm

### **Oneida singers**

Oneida singers meet every Monday at 6:30pm at the SEOTS office. They are available for events and services. Please contact Mamie at 643-8972.

### Tsyunhehkwa

If you are interested in products from Tsyunhehkwa we may have what you're looking for at the Seots office. We carry dehydrated corn, dried corn, wild rice, salsa, jellies and jams. If there is anything you would like that we don't carry we would be happy to pick it up for you on our monthly van trip to Oneida.

### **Seots Board meetings**

The board meets on a regular basis every 2nd and 4th Tuesday of the month. The public is invited.

> Date: Tuesday, \July 13 and 27th Time: 6:00pm

### Van trip

Date: Wednesday, July 21st Time: Van leaves at 8:00am sharp and returns approximately at 5:30pm

## SEOTS van trip and script

Script pick-up: July 7, 14, 21, 28 Last call in dates are the Friday before pick-up

Please call both the pharmacy and SEOTS on the same day to assure your meds will be ready!

## Community recognition awards established by Chairwoman

of the Chairwoman has established new annual awards in recognition of the contributions made by tribal citizens for their "everyday leadership" exhibited through their selfless efforts, work ethics, volunteer activities and entrepreneurial spirit.

Categories for the awards

Oneida, Wis. – The Office are as follows: Community Service, Support /Volunteer Work, Tribal Vendor /Entrepreneur Excellence, and, Friend to Oneida Tribal Government

Criteria:

- 1. Oneida citizen or long time resident of the Oneida Community
- 2. Has exemplified commu-

nity volunteerism activities 3. Has had a positive impact

4. Has worked to retain cultural /historic and/or community preservation

on the lives of others

5. Oneida citizen who own their own business and positive difference in the Oneida Community

6. Has made a positive contribution through working for or supporting the Oneida Tribe /Oneida Community

If you would like to nominate someone please contact the Office of the Chairwoman at 869-4372, to speak with her through which has made a assistant Denise Vigue. Deadline date for nominations is June 28, 2004.

## Community Meeting

Re: Adoption of New Oneida Nation **Gaming Ordinance.** 

Wednesday, June 23, 2004 11:30 a.m.-1:30 p.m., Radisson Hotel

Thursday, June 24, 2004 5:30 p.m.-7:00 p.m., Elderly Services Bldg.

For more info. contact Peril Huff at 869-4376 or 1-800-236-2214 ext. 4376.

We are inviting tribal members and tribal employees to participate in helping us select a name for the located on apartments Standing Stone Drive in Oneida, a name for the building used as a recreation facility on County H and a name for the new head start building located at Three Sisters.

1. Three new brick apartment buildings were completed in 1999. These apartments are the Tribe's first multi residents located in a rural setting. The road and the subdivision have been officially named Standing Stone. The building has never been officially named. The original allottee was Joseph Powless. His wife name was Celicia Cornelius. Their children were Elsie, Isaac, Eli and Julia.

2. The building is used by community members and by Oneida Recreation Department. A new housing subdivision will be adjacent to the building. The roads in the subdivision are named Honiorest Way and Feather Way. The parcel was originally allotted to Honiorest Stevens. The patent was issued to Elizabeth King and her heirs were Elizabeth Stevens, Melissa Cornelius, Mitchell Stevens, Elizabeth King, Celinda Webster, Electa Elm and Phoebe Stevens. Cyrenus and Huldah Powless also owned the land at one time.

3. A name for the new head start building located in the Three Sisters Subdivision on Chief Hill Drive. The subdivision and the road have been officially named. The patent was issued to Lucy Inez Hill.

The deadline dates to submit a name is July 7, **2004 for all three.** All names are submitted to the Oneida Land Commission for a final selection. We will publish the name of the building and your name if it is selected. Print the name of the building, location, your name, tribal member or tribal employee. Send to Bernice J. Elm or Diane Wilson. The name can be a person, place, object or Oneida Historical event. All names will be written in the Oneida

Language and English. Thank you for participat-

What's Happening! Oneida Business Committee Bi-Weekly Mtgs. WHEN: JUNE 16, 2004 • JULY 7, 2004 JULY 21, 2004 • AUGUST 4, 2004

JULY 12, 19 & 26, 2004

**Election Board Meetings** 

JUNE 14, 21 & 28, 2004 WHEN:

**AUGUST 2, 2004** All meetings are held at 5:30 p.m. in the Executive Conference Room at the Main Casino.

Saturday, June 19, 2004

NINTH ANNUAL JUNETEENTH CELEBRATION

Music \* Rappers \* Singers \* Children's Events WHERE: Fisk Park, 995 Dousman Street \* Green Bay, WI Green Bay hosts...

Milwaukee's Al Moreland Boxing Club

Junior Olympic and Lady Boxers

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vs...the following boxing clubs: Wisconsin Rapids, Duke Rufus, Gus, ACE, Racine, Ford's, Club Chippewa Valley, Peshtigo, and Chub's. Bouts start at 2pm, 3 rounds all

weight classes. Sanctioned U.S. **Amateur Boxing** 

Sunday, June 27, 2004 OLD FASHION DINNER

(Side pork, potatoes, beans, biscuits) Holy Apostles Church Undercroft Serving from 11:30 a.m. to 2:30 p.m.

Saturday, July 24, 2004 2004 ELECTION

Time: 8:00 A.M. to 4:00 P.M.

Where: Oneida Health Center, 525 Airport Drive Picture Identification is required for voting. Children will not be allowed in voting area.

Saturday, August 7, 2004 HOLY APOSTLES CHURCH PICNIC 12 P.M. to 6 P.M. Parish Hall

Music, food, games, raffles and fun! Tuesday, August 24–Thursday, September 2 3RD ANNUAL LISS SCULPTURE SYMPOSIUM

Cultural Heritage Grounds (Corner of County **Highway FF and Highway 54)** 

9 A.M. to 6 P.M. Daily - Open to the Public!

Please call the Kalihwisaks

office at 869-4280, 4277 or 4279 to include events in this section.

Meeting scheduled for participants attending American Indian Museum in D.C

There will be a meeting of all interested parties who will be traveling to Washington D.C. to the opening of the American Indian Museum in September. You do not have to be signed up with the Tribe to attend this meeting, it is an informational sharing session. If you would like to attend to find out what is planned for those attending on behalf of the Tribe, you are welcome. Please feel free to share this information with someone who plans on going. Meeting Date - Wednesday, June 16 at 5:00 pm in the BC Conference Room.

The fact of the matter is that the Administrative Appeals (APA),

Resolution 8-19-91-A was adopted by the General Tribal Council for the purpose of addressing Administrative Appeals. Since when have elections become Administrative? Are they not a Governmental responsibility? They are in every other Government.according Administrative Procedures

Act, there is a Law Making

Process which requires input

from the tribal membership, in the form of Public Hearings; Testimony: and Emergency Resolutions by the Governing body (Oneida Business Committee).

In the General Tribal Council Resolution #2-28-04-A in the fifth Where as, it reads"The Oneida Appeals Commission may interpret law but can not enact or amend Oneida Law through it's decision". Read on!

By not asserting your authority and responsibility in the law making process, the Oneida Tribe has created a precedent by allowing the Oneida Appeals decision that we can hold a second election when there is a flaw in the election process or in the Election Board procedure. Oneida has set a precedent for the whole world as this is not heard of anywhere. Think about it!

By not asserting your authority and responsibility in the law making process, the Oneida Tribe has created a precedent by allowing the Appeals Commission decision that members currently sitting on Boards Committees and Commissions can run for the vacant seats on the very Board, Committee, or Commission they already sit on, in other words they can hold two seats. Think about

Where is the Tribal membership input into these laws that were made by Appeals actions as required by the Administrative Procedures

**Shirley Hill** 

## **GTC Meeting** Regarding Higher **Education Funding**

Hello everyone. I am

pleased to inform you that I

have been accepted to North

Dakota University School of

Law (which specializes in

Tribe

Education Office graciously

While the

Higher

dents.

Tribal Law).

Oneida

Letters & Opinions/Legislative Review

pays a total of \$20,000.00 per calendar year to attend law school or other forms of higher education, this amount will not cover the total tuition cost and expenses to attend law school. North Dakota University School of Law averages a tuition bill between \$25,000.00 and \$30,000.00 yearly. leaves a shortage of approximately \$5,000.00 \$10,000.00 beyond the \$20,000.00 that tribal Higher Education would pay. In addition, the average yearly tuition bill DOES NOT take into consideration the day-today living expenses needed to pay for things such as rent, utilities, groceries, clothing, insurance(s), and other items needed while attending law school on a full-time basis. As a full time law student I am prohibited from working. Some law schools maintain a policy that does allow a student to work but no more than twenty (20) hours per week. A person cannot realistically attend law school, maintain good grades and financially support themselves working twenty hours a week. Therefore, in light of the great expenses to attend law school, I have submitted a petition to Oneida Business Committee to call a special General Tribal Council Meeting. The purpose of the special GTC meeting is to seek authorization from the Oneida General Tribal Council to have my tuition to law school paid in full (excluding financial aid, grants or scholarships received) and a monthly living expense of \$1,500.00 (to cover cost associated with rent, utilities, groceries, cloth-

three consecutive years (barring any unforeseen medical circumstances). Should the GTC authorize this opportunity, I would be willing to work for the Oneida Tribe of Indians of Wisconsin or pay back most of these expenses after my successful completion of law school and finding suitable employment. The OBC took action today (06/02/04) and set the Special GTC Meeting date for Saturday, July 31, 2003. I respectfully ask you to mark your calendars and plan to attend this very important meeting. It has the potential to impact not only my request but, also, future requests of all Oneida Higher Education stu-

> Michael T. Debraska Milwaukee, Wis.

**Increase Higher Ed Funding** As a parent, I would like to encourage you to attend the Special General Tribal Council Meeting scheduled for Saturday, July 31, 2004. This very important meeting is being called to discuss improving upon the educational funds currently being distributed to our people. I have heard negative comments about the individual request to have tuition to law school paid in full (excluding financial aid, grants or scholarships received) and a monthly living expense of \$1,500.00 (to cover cost associated with rent, utilities, groceries, clothing, insurance and other day-to-day living expenses) for three consecutive years (barring any unforeseen medical circumstances. I would like to ask you to stop and think about the current process utilized to distribute the Oneida Higher Education Funds. It does not seem fair or practical. If we want our people to attend the best colleges and universities, while receiving the best education possible, we have to support them morally and financially in their endeavors. We must realize the majority of our people do not come from wealthy families and need extra financial assistance to achieve these types of goals and become successful. We must also realize that a great deal of time has passed since Mr. Powless brought forward the education resolution. The costs of school tuition, book and living expenses has dramatically increased since the education resolution was approved by the GTC. The cost of living in general has substantially increased also. The only thing that has not changed is the education resolution. While it is not the responsibility of the individual to change the resolution or increase the dollar amounts allowed, that individual is taking the initiative to bring it forward for review and consideration. I realize there were (and are) many students who need additional funds but have not received them. However, the

Please do not look upon these actions in a negative capacity or selfish motive, as it is an attempt to make a positive change that could potentially benefit all Higher Education Fund recipients.

**Eunice Wozny** Milwaukee, Wis.

## **Hobart's Long** Range Plans

There were some very good information coming out of Hobart's Long Range Planning Committee meeting on May 25, 2004 at the Hobart Village Office. It appeared from the committee's most recent survey that the village people and our people are thinking along the same lines. That is, we both would like the land be kept rural and lot's of green space.

I was the only Oneida at the meeting. I was there only to witness or observer what was going on. Everyone there talked. The last item on the agenda was coming up with a vision statement. They had a hard time thinking about a vision statement. It wasn't until the meeting was about to end that someone on the committee asked me what I had for a vision for the Hobart land. I was caught off guard. I thanked the committee member for asking me. Up to this point, they were having a good time with the vision statement. They listened to what I had to say and was very respectful. Because, I'm naturally bashful about these things, I talked a little about the long house and tried to come up with an answer. I didn't want tell them that Oneida has this vision of getting back all the land. If I did, the place... well I don't know what would have happened. However, my answer didn't

dampen their mood. One thing that came across loud and clear was that the village people want to keep Hobart rural. The concern at the meeting was how was the money for the cost of road up keep going to be raised? It's easy to say, "Let's keep Hobart rural." But here does the money come from? Increasing taxes? However, there is another way, another direction we could take. If Hobart were to give jurisdiction of all the roads in Hobart over to the Oneida Nation, they wouldn't have to worry about the road up keep and raising taxes. If Oneida had jurisdiction over Hobart roads, Oneida could get federal dollars for the up keep of those roads. Oneida could work out an agreement with Hobart and contract with Hobart to take care of those roads Hobart is concerned with. Hobart wouldn't lose any employees and the taxes would come down because the cost of the Hobart govern-

ment would down. It's about money ... isn't it? It's about lowering taxes ...

It's about Hobart people and Oneida people keeping the reservation rural... isn't it?

> **Hugh Danforth** Citizen of the Oneida Nation

## BayBank

individual is the one taking

the initiative to bring the need

and request forward to us.

is accepting resumes' for a

Part-time Teller. EXPERIENCE REQUIRED!

Please mail or drop off resumes at: 2555 Packerland Drive Green Bay WI 54313

## Secretary's Report

### BC Meetings

The Business Committee took action on February 11, 2004 to begin Regular Business Committee Meetings Biweekly. (Every other week) The schedule of meetings through August are: June 16, 2004

June 30, 2004 July 14, 2004 July 28, 2004 August 11, 2004 August 25, 2004 All meetings will begin at

9:00 a.m. in the Business Conference Committee Room. The Agenda Review will take place on the Tuesday, the week before the Regular Business Committee meeting. The Tribal Secretary and Councilwoman King were directed to develop the Standard Operating Procedures. The noted changes are the meetings every two weeks and the Standard Operating Procedures.

## 3.0 Procedures

3.1 Agenda request form 3.1.1 The Oneida Business Committee Agenda Request form shall be completed with the necessary sign-off signatures.

3.1.2 The Oneida Business Committee Agenda Request shall include a signature line for: Oneida Business Committee members sponsoring additions to the agenda.

3.1.3 In the event a person is unable to locate sponsor, the Tribal Secretary shall be delegated the authority to



Secretary Julie Barton

assign a Business Committee Sponsor or become the delegated sponsor and the item shall be placed on the

If you are adding an agenda item to the BC Agenda you will need to be sponsored by one of the Business Committee members.

The Boards, Committees or Commissions that report on the Business Committee Agenda will now report quarterly, the Environmental Resource Board has been added to that list.

The Oneida Business Committee still has the authority to call a Special BC meeting to deal with unforeseen circumstances. Business Committee is now in the transitional stages of implementing the above changes. Expectations are to continue to conduct business of the Tribe as our delegated responsibility requires. Please contact the Tribal Secretary office if you have any questions, I look forward to your feedback.

Yaw^ko

Act? There is none. There is no Emergency Resolution brought forth by the Oneida Business Committee nor by a sponsor. Do you intend to bring these forward for ratification? If not, why not? In the cases before the Appeals Commission regarding second elections and two seats, resulting in the aforementioned decisions, it was stated that the cost of elec-

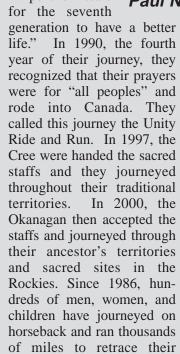
tions are in surmountable, to include the time, energy, Election Board meeting cost, etc. Well I don't want to be the bearer of more bad news, but you better brace yourselves for numerous elections in the future.

## Legislative Update

I would like to start out legislative review expressing my most sincere condolences to all tribal citizens and members of the community who have lost a loved one over the most recent past. I would like to offer special sincerity to the families of Rachael Reed and Hudson Doxtator. Rachael was a powerhouse in the community and Hudson was one of our national treasures as one of few remaining fluent speakers of the Oneida language and member of the Oneida language charter team. You both will be dearly missed.

This past April, Norma General from Six Nations, Ontario respectfully brought forward a request for assistance and support from the Oneida community for the 2004 Unity Ride and Run. In May, the request was ratified by the Business Committee and was assigned to my office to facilitate moving the request forward. The anticipated arrival date of the riders and runners is August

The Unity Ride and Run was initiated in 1986 by the Lakota Elders of North and South Dakota. These Elders heeded Black Elk's vision of the "Sacred Hoop"; a vision that their Nation had been broken after Wounded Knee massacre of 400 men, women, and children in 1890. Their visions showed them that they must retrace the path of their ancestors "wipe their tears



ancestor's footsteps and pray

for the healing of our

Nations. In 2000, they deter-

mined that they would ride

and run towards Iroquoian

territory and honor the



Councilman Paul Ninham

Haudenosaunee "Great Tree of Peace", the symbol known throughout the Americas as strength and unity. This ride and run honor the grandmother spirit and women, in the desire to restore balance within our

The Unity Ride and Run will begin in the summer of 2004 from Sioux Valley, Manitoba and travel towards Six Nations at the Grand River, Ontario in time to open the International Indigenous Elders Summit in August.

nations.

In early May, a contingent from Six Nations visited the community and was welcomed by Chief Bob Brown, Ron Hill, Leander Danforth and others at our Longhouse. One of the main organizers Arville Looking Horse, Lakota Elder and Spiritual Leader, was among the contingent and is following "protocol" as he visits and prepares native communities with his requests.

Oneida is the first Haudenosaunee community that they will come upon as they travel form the West and Northwest. The group has

asked that we assist with lodging, food and other essential items to make their journey possible and fulfilling. The two groups will be traveling different routes and visiting many tribal communities as they share their message. They will be spending two days Oneida, as this will be a resting period for them prior to traveling to Lake Michigan and boarding the ferry as they continue their journey

ing, insurance and other day-

to-day living expenses) for

towards Six Nations. Additional information will be released as the day nears for their arrival in our community. Also, information will be distributed to the organization and the community regarding logistics and assistance to make our guests welcome.

I would like to personally thank Sue Daniels, Ron Hill, Lydia Tall Chief, and Dionne Jacobs for their commitment and assistance with the 2004 Unity Ride and Run. Also Sandy Skenandore and Brenda Baird have offered their assistance. If anyone is interested in helping with the preparations for their arrival, or for more information (housing, food, horse care, etc...), please contact Dionne Jacobs at 920-869-4450 or

djacobs1@oneidanation.org.

## Sports Oneida athletes compete at state track finals

By Phil Wisneski

Kalihwisaks Senior James Gollnick from Pulaski High School and Sophomore Gerald Antone

Danforth from West De Pere

high School each competed in

field finals in LaCrosse on June 4-5.

Gollnick took home fifth place in the 300 meter hurdles, with a time of 39.4 seconds. Going into the state

the WIAA state track and meet Gollnick had run the second fastest time in the state running the sprint in 38.81 seconds.

> Fate, however was not on Gollnick's side as he never found his rythme in the finals. Peterson from Arrowhead won the gold with a time of 38.43 seconds.

Gollnick also qualified with the 4 x 400 meter Pulaski relay team. The team of Gollnick, Ryan Collins, Justin Darrow and Steve Mollnar placed sixth in the finals with a time of 3:27.18. The relay team was ranked second in the area behind

Left photo courtesy of vipis.com.

Right: James Gollnick

races toward the finish

line in the 300 meter hur-

dles at the WIAA State

Finals in LaCrosse.

Gollnick placed fifth in

Division One with a time

Upper right: Gerald

Antone Danforth runs in

the 4 x 100 relay earlier

in the track season.

Danforth was selected

as the most improved

track athlete at West

DePere this past sea-

of 39.4 seconds.

son.

Upper right photo submitted by

**Margaret Danforth** 

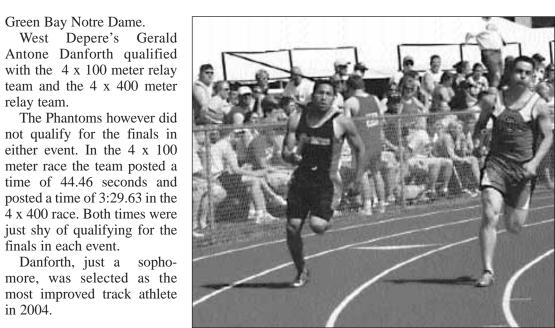
meter race the team posted a time of 44.46 seconds and posted a time of 3:29.63 in the 4 x 400 race. Both times were just shy of qualifying for the

finals in each event.

Green Bay Notre Dame.

relay team.

Danforth, just a sophomore, was selected as the most improved track athlete in 2004.



## ABA to have all Indian basketball team

Indianapolis, IN. - Joe Newman, ABA co-founder, today announced that the 24th expansion team in the fastgrowing professional basketball league will be in Albuquerque, New Mexico and will be comprised of Native American players. According to Newman, "We've been working with Spider Ledesma for over a year trying to put together an organization and team for Native America. With diversity a key ABA goal, we can't think of anything more fitting. We are very proud to have a team named "Native America" in the ABA and playing in the great city of Albuquerque."

The principal owner, CEO and President of the team is WS Spider Ledesma II of Mission tribe and Mexican Indian ancestry. Ledesma is well-known throughout the Native American athletic community and first gained national attention in 1991 winning the first of his 5 National Championships and 3 MVP awards as a center for the Santa Clara Itashans. Spider has played for his distinguished Elder from the Oglala Sioux tribe, Clinton Pilcher, who is also the team VP of Basketball Operations. From the age of 14, he has been called the "greatest Native American player ever."

American ever to have been one of the top 10 scoring leaders in Europe/FIBA (1991/92: 31.5ppg - 6th in Div. 1) and (1995/96: 35.8ppg - 1st in Div. 1). Spider's career includes NBA Veteran's Camp (1987 & 1988) while leading the LA Clippers in the 1987 pre-season in rebound-

Spider stated, "I love my people and this is the beginning vision that was given to me in 1997 by my Lord and Savior, Jesus Christ. The opportunity to help provide a balanced and stable lifestyle for our talented athletes (and they are talented) while promoting the strengths of our culture and the larger North American Indian community through the media platform the ABA enjoys will provide a tangible example of success not only to the international community but in particular to our native people, blessed youth and children." He added, "I would like to take this opportunity to publicly thank the ABA for assisting us to make this much needed vision a reality in the lives of our people and athletes. They have welcomed us with open arms and taken an interest in seeing Native America succeed. We are grateful for their continued guidance, professionalism and time on our behalf."

Ledesma concluded, "Our

Popcorn & Balloons for the kids!

Also...Full Service Gas from 11a.m.-5p.m.

Hours: 4 a.m.-9 p.m. (7 days a week!)

Booyah • Corn on the Cob

Hamburgers
Brats

Beverages

National Team leadership will be in Albuquerque shortly to begin operations, including the selection of our playing venue. We will be meeting with several NA governors, including, but not limited to, Governor Lucero of the Isleta Pueblo, Governor Paisano of the Sandia Pueblo, Governor Vallo of the Acoma Pueblo, and the New Mexico native and mainstream media. Our President of New Mexico operations, Tamara L. Penn, is currently scheduling meetings with several Pueblo leaderships and Tribal Chairmen and councils to discuss immediate sponsorships and to generate the needed support to ensure a fiscally-sound season for all areas of operations. VP New Mexico Operations, LeAnne Siow-Rodriguez, is also assisting scheduling meetings with tribal leaderships concerning sponsor-

ships." All interested players of North American Indian descent can tryout for the Native American National Team at various regional tryouts scheduled between July 10th in Billings, MT and August 21st in Phoenix, AZ. For more information, log onto website: www.nativeamericacamps.co

m or contact Spider Ledesma



Titletown 3 on 3 basketball champs



Photo submitted by Lora Danforth

"Down with one brown" took first place in the Titletown 3 on 3 basketball tournament in Green Bay. Team member are (I-r) Kristen Karnowski, Lora Danforth, Kim Deimer and Jamie Retzlaff

The **HILL** Family

Reunion

is coming!

Spread the Word... We've Made Some Changes

Saturday • July 3, 2004

TIME:

10AM-12PM coffee and donuts at the Ranch

**IPM Family Reunion** 

REUNION LOCATION: 1002 Riverdale Dr., Oneida, Wi 54155

To accommodate the number of people attending we have moved the location of the reunion to...

Rick and Donsia's

house

Just 3 miles from the Ranch. Directions will be mailed out ASAP, they will be posted at the Ranch or if need be, you can call Rick Hill at 920/265-**1567**.

Festivities

will

include...

A BBQ luncheon! Raffle Prizes! Games and more! Luncheon Sponsored by The Rosa Minoka Hill Fund

We're long over due so bring your camera's, your

at or call (601) 799 - 1880. Spider is the only Native Saturday, June 19th 11 AM-6 PM Live Music by from Cherry Bounce" Numerous prizes will be drawn every Must be present DVANCED hour! to WIN! Register for a chance to WIN... • 20" Magnavox 'remote' w/ 8 gal. gas purchase Tickets to Country USA Complete Truck & Auto Repair 12 Pak Pepsi products \$2.99/2 liter Coke \$1.49 Your Locally Owned, Full Service Repair Shop FREE... **Steve Hanson** (920) 869-1190 • 12 oz. Coffee • 16 oz. Soda • Cookies

Fax (920) 869-1191

Next to Hilltop BP, Hwy 54 & Cty. J • Oneida, WI

24 HOUR TOWING

• Tire Change

• Jump Start

**Greg Martin** 

• Flatbed Service

• Lock-outs

Local • Long Distance • State Wide

Deliveries: Mon-Fri., 4-9pm Sat-Sun., 2-9pm

N7284 Cty. Rd. U, Oneida, Wisconsain ~ Across from Hwy. 54 Casino)

Section Two

## Summer Concerts on reservation includes Chef delights

Oneida. Wis. - This summer, the Oneida Nation Arts Program, (ONAP) presents its fourth Summer Concert Series. A new twist this year, features a picnic prepared by Chef Arlie Doxtator. This year, the settings of the Summer Concert Series are informal and intimate. Everyone is encouraged to

bring lawn chairs, or picnic nationally on the legendary blankets and a beverage of their choice.

In our 4th Summer Concert Series, we are presenting:

"Chance: World Chamber Music," one of the only voiceall in the name of art. Ed and Cheryl's hit song "Toy Cows in Africa" was first heard

TV show Northern Exposure. Since then, they have intrigued wildly diverse audiences in more than 30 countries both live and over the airwaves.

Chance will perform cello duos in the world, does it Tuesday, June 22, 2004, at 7:00 p.m. near the Sculpture Gardens behind the Oneida Cultural Heritage Dept. Chef Arlie will prepare a cold chicken menu, with soft drinks, for this event to be served at 6:00 p.m.

"A Block Party," will feature favorite local bands in downtown Oneida on a date in late June. Several local bands featuring Native musicians will begin performing at 5:30 p.m. on date to be announced.

Chef Arlie will prepare a BBQ bison menu, with soft drinks, to be served at 5:30 p.m.

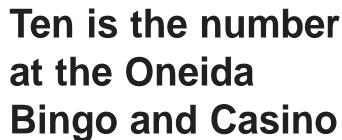
In the "Readers Theatre," new plays written by Oneida tribal members will be presented in a dinner theatre style on Saturday, July 31, in the Parish Hall, in Oneida. The Writer's Workshops, led by former professor Fred Gaines and sponsored by ONAP, have produced new works for the stage.

Some new works are comedic and some are insightful vignettes into modern life on the reservations. Members the Duck Creek Community Theatre will read several new works in progress

at 7:30 p.m. Chef Arlie will prepare a poached salmon, with soft drinks, to be served at 6:00 p.m.

Admission to each Summer Concert performance is free. A picnic plate or dinner can be purchased in advance at \$10 for adults and \$5 dollars for children 12 years and younger; or at the door for \$12 and \$7 dollars respectively. Menu items can also be purchased ala carte. Everyone is encouraged to bring lawn chairs or blankets, and citronella candles, and a beverage of their choice.

For more information: ONAP (920) 490-3830.



Oneida, Wis. - Ten is your lucky number this year at the Oneida Bingo and Casino.

Beginning July 8, for 10 straight days you can take in 10 class acts for only \$10.

That's right, 10 days, 10 class acts, \$10.

How is this for a lineup for a price that can't be beat for Oneida Bingo and Casino's 10 year anniversary celebra-

July 8 - Counting Crows; July 9 - Big Bad Voodoo Daddy; July 10 - Don Rickles; July 11 - Pam Tillis; July 12 -Jewel; July 13 - Wayne Newton; July 14 - Dennis Miller; July 15 - Brenda Lee; July 16 - Glenn Campbell; and July 16 - Natalie Cole.

mance is being billed as a 10:30 pm to 12 midnight.

solo acoustic show.

Tickets go on sale for for these shows on Monday, June 21 at 10:00 am

All shows are reserved seating in the Radisson Three Clans Conference Center. Wristbands are available at 4:00 pm, doors open at 7:00 pm and the shows start at 8:00

For those of you who think \$10 is too much, check out these free shows in the Casino's Main Lounge: Tito Jackson on July 8-10; The Comets on July 11-13; Jason D. Williams on July 14-16; and Nick Willet on July 17.

These show times are from Jewel's July 12 perfor- 3:00 pm to 4:30 pm and at

## Advanced pow wow passes on sale now

Oneida, Wis. - Advanced weekend passes for the 32nd Annual July Pow Wow in Oneida are on sale at the Oneida One Stops and Oneida Smokeshops for \$8.00 until July 1st.

Weekend passes will be

\$10.00 at the gate.

Check your Val-Pak envelope for a coupon savings offer. Buy one pass at the regular \$8.00 price and buy the second pass for half price.

Get your tickets early.

## flag day festival



Photo courtesy of Mike DeSisti/Appleton Post-Crescent Oneida tribal members, along with members of other Wisconsin tribes, participated in the Appleton Flag Day parade on June 12, 2004. This is the second year that the Inter-Tribal community Center participated in the parade, and immediately after, held their second annual pow wow.



Reserve your room now at the Radioson Notel & Conference Center by calling 1-800-333-3333.

## **Transportation Alliance for New Solutions (TrANS)**

Nation (CMN) is scheduling another session of TrANS classes. TrANS is an innovative program that encourages women and minorities to seek employment in the transportation industry.

In the 120-hour TrANS industry awareness class, trainees are exposed to: construction terminology, tool identification and usage, physical conditioning, job site safety, evaluation by industry professionals, work site experience and skills, construction math, blueprint reading, map reading and commercial driver's license instruction. This is a FREE class and individuals who successfully complete the TrANS industry awareness class will receive interview opportunities with local road construction contractors.

Program requirements: must be 18 years of age, valid driver's license with good dri-

The College of Menominee ving record, ability to work a minimum of 40 hours per week, physical ability to do strenuous labor in extreme weather conditions, transportation to various work sites in central and northeastern Wisconsin, a minimum of sixth grade math and reading skills, ability to work independently and safely and ability to pass drug and alcohol

The new workshop classes are tentatively scheduled to start on:

**Date: August 23, 2004** Time: Monday thru Thursday (4 hours per day)

These classes will conclude on September 28, 2004

Those interested can contact or register with: Annette Tourtillott, 715-799-5600 ext. 3097 or Glenda Tahmahkera at 799-5600 ext. 3008. We are located in Education Outreach Department of CMN, Room 205

## Interested in working with American Indian students?

Are you a paraprofessional interested in earning a teaching degree? Are you a high school graduate interested in earning a teaching degree? Have you started earning a teaching degree years ago and now want to finish it? If so, please consider this special opportunity through the College of St. Scholastica. Scholarships and stipends will be offered to students who participate in the Ojibwe Culture and Language Education major for elementary or secondary education. Graduates of the program will be eligible for teaching licensure in the state of Minnesota. For more information contact Valerie Tanner at 218-723-6014 or E mail her at: vtanner@css.edu.

## Educators, student honored at WIEA conference

"Mrs.

the

Marquis Hines

Native

in forming the

Eiting Student Advocate

Lombardi Middle School/King Elementary F.I.S.T. parent group, which is comprised Native American parents and students, celebrated their nominee's with their certificate from

Wisconsin Indian Education Conference 2004, held at the Ho-Chunk casino.

Principal Nancy Croy from Lombardi Middle School was nominated by several of her Native American parents as Friend of Indian Education. This is defined by a non-Indian person who by his/her leadership, vision and creativity has successfully demonstrated his/her commitment to advocating for Indians in the educational setting.

Sue Reiter, parent of a student, said of Croy, "For the huge strides in efforts to change miscommunication between the Native American students, parents and school staff, she has opened doors for non-Native Americans to understand Native American lifestyles and culture, which leads to better education for



Nancy Croy

F.I.S.T. group which brings Native ents, students and the school teachers and administrators would help the students accomplish goals.

Mrs. Croy's determination and willingness to help every student at Lombardi and the Native American kids

have surpassed their peers in reading and language arts, according to their WKCE test results. Croy spoke at the Oneida Nation's Maintaining Partnership Program on how Lombardi is doing everything

A n o t h e r they can to make sure "no students, no matter what their race, is left behind." Erika Sommers, Native

> American Group President said she likes how Croy has organized things so "that the Native American kids can share their Native American culture with their teachers and peers." Marquis Hines was the stu-

dent who was selected as a nominee recipient. Marquis is a fourth grade student at Dr. Luther Martin Elementary. He is involved in many activities including being an active member of the Literacy Program - the Soaring

Eagles Club and attends the F. I. S. T. Parent/Student group.

Hines offers wonderful insight into the challenges and rewards being a Native American student in our p u b l i c schools. demonhas strated

dancing skills at the school's pow wow. He is a very responsible, respectful young man and is well liked by his peers and adults alike.

Lisa Gryzbowski was honored with a certificate of

appreciation from the Oneida Tribe for her continual efforts in assisting her Native American students and their families at her school. She has not only demonstrated her leadership abilities in maintaining her Native American students academic success, she also has spent many hours in caring about the welfare of many of her kids supplying them with winter clothes, shoes and jackets when they had none. She has never asked to be recognized as the giver. It was for these reasons and many more that Gryzbowski was recognized.

Again we would like to say congratulations to all and Yawko from the bottom of our hearts for your continual efforts in achieving and maintaining our educational successes.



Lisa Gryzbowski

## Oneida graduates honored at all levels



Photo by Yvonne Kaquatosh Left: Mrs. Joy Cornelius presents one of her students with a certificate of achievement during Kindergarten Honor Day last week at the Turtle School. There were a total of 60 children from four classes who were honored.

Photo by Phil Wisneski Below: The eighth grade class patiently waits to receive their diploma's to advance to high school.



## Lombardi Middle School dancer



Photo courtesy of Crystal Holtz, Communication

Richard Figueroa leads entourage of Oneida Dancers during dance performance at Lombardi Middle School on June 4.



Photos by Phil Wisneski Above: Reanne Funmaker receives

At left: Class Valedictorian Jeremiah Pelky gives his valedictorian address. Below Right: The eighth grade class patiently waits to receive their diploma's to advance

## It's finally here!! **Candle Quarter Auction**

Bring a roll of quarters and a friend or two!! Over \$200 in quality candle products will be auctioned off!

Limited cash and carry products will also be available.

Saturday, June 26 Parish Hall 11:00 a.m. ~ 1:00 p.m.

Drawings • Prizes • Quarter Auction

To receive your own shopping spree, call: Tania Cornelius 920-737-4918 Kandles@hotmail.com

## Oneida Nation of Wisconsin judicial bulletin

Appeals

Submitted by the Oneida Appeals Commission Decisions for April and *May 2004* 

**Initial Review Decisions:** Lillian Wheelock vs. Oneida Governmental Services, 04-AC-006. April 7, 2004. Lead Judicial Officer Stanley R. Webster. Case accepted for appellate review upon finding that appellant sufficiently alleged violation of constitutional provisions and procedural irregularities which might have affected final decision.

**Trial Court Decisions:** Lisa Benson vs. Oneida Human Resources 04-TC-012. Department, April 6, 2004. Judicial Officers Mary Adams, Janice McLester, Leland Wigg-Ninham. The petitioner filed for injunctive relief against the respondent. The petitioner had applied for the Clerk of Courts position with the Oneida Appeals Commission, and was informed by the respondent that she was not eligible for bonding and therefore not eligible for that position. The petitioner sought an order halting the hiring process for the position and an opportunity to clear her personnel record of information interfering with her ability to seek employment with the Tribe. The trial court found that the petitioner had not established a right to halt the hiring process, but the issue of her personnel record and eligibility for bonding did warrant a hearing. A hearing was scheduled for that issue.

Jeanette Teller vs. Oneida Resources Human **Department and Crawford** Insurance, 04-TC-004. April 14, 2004. Lead Judicial Officer Janice McLester. The petitioner filed a motion to dismiss her worker's compensation claim against the respondent. A hearing had been scheduled for April 15, 2004. A party may initiate dismissal of his or her own action. Therefore, the case was dismissed.

Scott D. Wilson vs. Ed **Delgado**, 04-TC-011. April 23, 2004. Judicial Officers Adams, Mary Janice McLester, Marjorie Stevens. The petitioner filed for a declaratory ruling as to the ability of the respondent to retain his employment as a legislative analyst when he had been elected to serve on Appeals Oneida Commission as a judicial officer. The respondent filed for injunctive relief, seeking an extension of the time line for Oneida Business Committee to swear in officials elected to positions within Oneida. The motion for injunctive relief was denied. The trial court found that the question raised by the petitioner did not challenge the election results. As such, the legal question of whether there is a conflict of interest for a person to serve on the Appeals Commission while being employed as a legislative analyst is not relevant to swearing the person into office. The request was too hypothetical for the trial court to consider.

Helen Phyllis Johnson vs. Oneida Human Resources **Department**, 04-TC-010. April 30, 2004. Lead Judicial Officer Mary Adams. The petitioner filed a motion to dismiss her worker's compensation claim against the respondent. A party may initiate dismissal of his or her own action. Therefore, the case was dismissed.

**Lisa Benson vs. Oneida** had been disciplined twice for Resources Human 04-TC-012. Department, May 12, 2004. Judicial Officers Mary Adams, Janice McLester, Leland Wigg-The petitioner Ninham. sought a stay against the hiring process for the position of Clerk of Courts with the Oneida Appeals Commission, pending a decision on the question of whether she was eligible for a bond under the Tribe's bonding policy. The respondent ruled that the petitioner was not eligible based upon information in the petitioner's personnel record from the time that she was employed with the Tribe. The bond is an insurance policy that covers the Tribe for losses incurred by employees. The policy does not cover losses incurred by employees under certain circumstances, including losses incurred by an employee whom the employer knew had committed acts of fraud, theft, or dishonesty while in the employment of the employer. The respondent alleged that the petitioner had committed such acts under the definition of the bonding policy, and that she was therefore not eligible for bonding again. Two incidents are cited by the respondent. In the first, the petitioner was issued a written warning for failure to exercise proper judgment under the terms of the Oneida Personnel Policies and Procedures. In the second, the petitioner was terminated for unauthorized use of keys and entry into another person's office, where she removed materials.

Upon review of the facts present, the trial court found that the first written warning did not warrant a finding of ineligibility for bonding. While the facts supporting the written warning, an allegation that the petitioner had filed false information for the benefit of her mother, might have supported disciplinary action under the theft/fraud section of the Personnel Policies and Procedures, the respondent chose to discipline the petitioner for a lesser offence, the failure to exercise proper judgement. As such, the trial court held that the respondent could not later use this disciplinary action to support the assertion that the petitioner had committed a fraudulent act while employed with the Tribe. The second disciplinary action was upheld by the Personnel Commission. It was found in an appeal of that case that the petitioner did not file a timely appeal, and the Personnel Commission's findings were therefore upheld. As such, the trial court now concluded that the petitioner did in fact enter another person's office and remove material, and that this constituted a dishonest act under the terms of the Tribe's bonding policy. The trial court therefore upheld the finding of the respondent that the petitioner was not eligible for bonding under the current bonding policy. Judgement

Steven McNutt vs. Oneida Bingo and Casino, 03-AC-034. May 14, 2004. Judicial Officers Leland Wigg-Ninham, Mary Adams, Janice McLester, Winnifred L. Thomas, Stanley R. Webster. The appellant was terminated for the accumulation of disciplinary actions within a twelve month period. The appellant challenged this

termination, arguing that he

was rendered in favor of the

respondent.

the same offence. The appellate court found that the accumulation rule is a separate violation of the Personnel Policies and Procedures. Once an employee has three disciplinary actions issued and upheld in a twelve month period, termination is warranted as a separate offence. It is not required. A supervisor may determine that the employee has been sufficiently warned and/or punished and that termination is not necessary. However, that discretion as to the effectiveness of disciplinary actions is left to the supervisor.

Hugo Sosa vs. Oneida Bingo and Casino, 03-AC-035. May 14, 2004. Judicial Officers Leland Wigg-Ninham, Mary Adams, Janice McLester, Winnifred L.Thomas, Stanley Webster. The appellant was terminated for the accumulation of disciplinary actions within a twelve month period. The appellant challenged this termination, arguing that he had been disciplined twice for the same offence. The appellate court found that the accumulation rule is a separate violation of the Personnel Policies and Procedures. Once an employee has three disciplinary actions issued and upheld in a twelve month period, termination is warranted as a separate offence. It is not required. A supervisor may determine that the employee has been sufficiently warned and/or punished and that termination is not necessary. However, that discretion as to the effectiveness of disciplinary actions is left

to the supervisor. Nancy Busse vs. Oneida Bingo and Casino, 04-AC-005. May 14, 2004. Judicial Officers Leland Wigg-Ninham, Mary Adams, Janice McLester, Marjorie Stevens, Winnifred L.Thomas. The appellant appeals a decision by the Personnel Commission upholding her termination. The Personnel Commission decision was received by the appellant on January 29, 2004. However, she did not file a notice of appeal until March 11, 2004. A timely appeal may be filed in one of two ways. The first is to file a notice of appeal within ten days of receipt of the original hearing body decision. The second is to file a completed appellant's brief within thirty business days of the entry of the original hearing body decision being appealed. The appellant missed both of these time lines, as the appellant's brief would have been due under the thirty day time line by March 8, 2004. The case was therefore dismissed as being untimely.

Division Management vs. Juanita Powless, 04-TC-009. May 19, 2004. Judicial Officers Janice McLester, Winnifred L. Thomas, Leland Wigg-Ninham. The petitioner initiated an action for money judgement for loan obligations unpaid by the respondent under a Tribal Loan Credit Agreement. The petitioner sought to amend this complaint, seeking foreclosure rather than money damages. The parties appeared for a pre-trial hearing, in which they agreed to settle the matter. During a recess, the parties agreed to a settlement, in which the respondent will make additional payments to

eliminate the loan arrears.

The case was therefore dis-

missed, with reminder to the

parties that failure to comply

with the settlement agreement would result in reopening of the case and a new foreclosure action. It was suggested that the respondent seek legal counsel, as she had appeared on her own behalf, or pro se, at the pre-trial hearing. **Appellate Court Decisions:** 

Barbara Cornelius vs. Oneida Human Resources **Department**, 04-AC-001. April 8, 2004. Lead Judicial Officer Mary Adams. Oral Arguments are scheduled for this appeal concerning the Appellant's lay-off status. Issues to be covered are whether lay-offs are subject to appeal, the procedures for a lay-off, and whether they are to be considered disciplinary actions for purposes of the grievance process.

Barbara Cornelius vs. **Oneida Human Resources Department**, 04-AC-001. April 19, 2004. Lead Judicial Officer Janice McLester. A party to this case requested an extension and rescheduling of oral arguments for this case. The motion was timely and granted, rescheduling oral arguments from April 27 to April 29, 2004. Hugo Sosa vs. Oneida

Bingo and Casino, 03-AC-035. April 29, 2004. Lead Judicial Officer Leland Wigg-Ninham. Notice was presented to parties that the decision in this case would be completed by May 14, 2004. Additional time was necessary to complete the written decision beyond the usual thirty day guideline from the final deliberation in a case.

Lester Harms vs. MIS et al., 03-AC-029. April 28. Judicial Officers 2004. Leland Wigg-Ninham, Linda Cornelius, Gary G. Metoxen, Marjorie Stevens, Winnifred L. Thomas. The appellant's case before the trial court had been dismissed on the grounds that the respondents maintain sovereign immunity. The appellant argued that the OAPA specifically waived sovereign immunity for the Tribe as an employer and that the appellant, who was laid off from a temporary position, and had applied for a management training position which was subsequently withdrawn from the budget, had a right to a trial on merits of his case. The appellate court agreed. The appellate court found that the MIS Manager, who served as the appellant's supervisor, the General Manager, and the Human Resources Department, did not serve a function significantly governmental in nature so as to grant them sovereign immunity from an internal suit by a tribal member. The decision of the trial court dismissing the case was reversed, and the case remanded for a trial on the merits of the appellant's

arguments. Steven McNutt Oneida Bingo and Casino, 03-AC-034. April 29, 2004. Lead Judicial Officer Leland Wigg-Ninham. Notice was presented to parties that the decision in this case would be completed by May 14, 2004. Additional time was necessary to complete the written decision beyond the usual thirty day guideline from the final deliberation in a case.

Amelia Cornelius and Shirley Hill vs. Oneida Election Board, 03-AC-033. May 10, 2004. Judicial Officers Winnifred L. Thomas, Richard Ackley, Mark Butterfield, Pearl House, Sandra Skenadore. The appellants filed a motion for reconsideration of the

final decision, rendered in

favor of the respondent. The appellate court found that the appellants did not provide any new evidence under the definition. New evidence, for reconsideration purposes, must have existed at the time of the decision, and must have been unavailable despite a diligent search for it. The appellants cited prior case decisions and correspondence, all of which was available to a search. It was therefore not new, and the motion for reconsideration denied.

Commission vs. Oneida

Gaming

Oneida

Election Board, 03-AC-026. May 10, 2004. Judicial Officers Stanley R. Webster, Mark Butterfield, Richard Ackley, Sandra Skenadore, Winnifred L.Thomas. The appellant is appealing a decision by the Appeals Commission trial court. At issue is the action of a Commissioner, Linda Dallas. While holding a seat on the Commission, Ms. Dallas was a candidate for an open seat on the Gaming Commission. The Gaming Commission contested the decision by the Election Board holding that Ms. Dallas was eligible as a candidate. The appellate court upheld the trial court's decision, which allowed Ms. Dallas to be a candidate for this position. Oneida law allows a person elected to a position on a board, committee, or commission, to eliminate any conflict of interest within thirty days of taking office. Ms. Dallas could therefore take the office to which she was newly elected and resign her seat on the Commission presently held. This would eliminated the conflict of interest of holding two seats simultaneously. The Election Board is empowered to administer elections and promulgate rules related to the administration of elections. It is not empowered to interpret rules of eligibility not expressly detailed in the Election Law. While it may seem absurd for a person holding a seat on a body to run for office on the same body, and while the electorate might see such an act as absurd and vote accordingly, it is not prohibited by law. The trial court decision was therefore upheld Barbara Cornelius vs.

**Department**, 04-AC-001. May 13, 2004. Judicial Officers Mary Adams, Janice McLester, Marjorie Stevens, Winnifred L. Thomas, Leland Wigg-Ninham. The appellant was laid off from work in September of 2003. Negotiations took place regarding finding a new position, but they did not result in placement. The appellant then grieved the lay-off with the area manager November 2003. Personnel Commission ultimately denied the appellant a hearing, finding that she was untimely in her grievance. The appellant argued that negotiations should have halted time lines during the negotiations, and that the area manager failed to respond to her grievance in a timely manner, justifying reversal of the lay-off. The appellate court upheld the Personnel Commission decision. There was no law cited that would stay the time lines to contest a lay-off due to ongoing negotiations. Despite such negotiations, the appellant could have initiated the grievance process in order to preserve her right to contest the lay-

Oneida Human Resources

off. The finding that the

appellant's case was untimely was upheld. Oneida Gaming vs. Linda **Commission Dallas** and Rochelle Powless, 04-AC-002. May 24, 2004. Judicial Officers Stanley R. Webster, Mark Butterfield, Janice McLester, Winnifred L. Thomas, Leland Wigg-Ninham. The appellant appeals a decision by the Oneida Appeals Commission Trial Court which reversed the removal of the respondents as members of the Gaming Commission, and modified punishment to a suspension. Upon appellate review, the appellate court reversed the decision of the trial court, finding that the court had not properly found that the appellants sufficiently established grounds for removal or suspension. The suspensions were reversed and the appellants were ordered to reinstate the respondents, with back pay. At issue in this case was the behavior of the respondents. While preparing a confidential document in their duties and members of the Oneida Gaming Commission, the respondents allowed a non-Commissioner to be present in the room where the document was being assembled. appellant initiated removal of the respondents for failure to protect confidential information. The trial court found that other Gaming Commissioners were aware of the presence of the non-Commissioner, and that they did nothing to prevent it or question it. According to the trial court, this culpability on other Commissioners mitigated the behavior of the respondents, and removal was deemed excessive. A suspension of the respondents for putting confidential information at risk of exposure was therefore entered as the appropriate judgement. The appellate court disagreed. It found that the rules of ethics do require that confidential information be protected. However, there was no direct evidence that confidential information was actually seen by the non-Commissioner. The appellate court found that putting information at risk is not sufficient to warrant removal or a finding that the Code of Ethics has been breached. Confidentiality is only breached when there is evidence that confidential information is actually seen or otherwise accessed by someone unauthorized to see it. Mere risk of exposure is not enough. If it were, then any document left on a desk or out of direct control could provide a risk of exposure, but if no exposure actually occurs, then no damage due to release of confidential information has happened. The behavior of other Commissioners did not diminish or mitigate the culpability of the respondents, but there was insufficient facts to establish any culpability warranting removal or other penalties for persons duly elected by G.T.C. to serve as officials on the Gaming Commission. The Gaming Commission was ordered to reinstate the respondents, with back pay. Christine M. Cottrell vs.

Oneida Housing Authority, 04-AC-003. May 26, 2004. Lead Judicial Officer Mary Adams. The appellant is appealing her termination from employment with the respondent. The appellate court entered an order for a record of the proceedings before the Housing Authority hearing body which heard the original grievance of the appellant in this matter.

## Army of families, health workers battle devastating disease

Associated Press Writer

FORT DEFIANCE, Ariz. -Tyrone Davis couldn't hold it.

He had already stopped at a gas station near the Arizona-New Mexico state line and again minutes later at a store in Window Rock, but the bathroom breaks didn't help.

"I was kind of afraid," the burly 39-year-old Navajo

The next morning he could barely move. His bowels were twisted into painful knots, his urine was dark red and a trip to the emergency room appeared inevitable.

After a battery of tests, doctors told Davis he was diabetic. He had just become the latest statistic in a growing epidemic sweeping the Navajo Nation and other tribes.

Despite years of efforts by federal health officials and millions of dollars for treatment, the number of Indians with diabetes has more than doubled over the past decade to more than 107,000 cases.

On the Navajo reservation, more than 18 percent of residents have diabetes - an increase of almost a third in the last five years.

"While diabetes is a nationwide epidemic that affects anybody at any age, we know minorities face a disproportionate burden. For American Indians, we have the highest burden," says Dr. Kelly

with the Indian Health Services' National Diabetes Program.

The debilitating and sometimes deadly disease impairs the body's ability to produce or properly use insulin. It can lead to kidney failure, blindness and heart disease.

Tribal health officials have made strides in treating diabetes since the disease was first recognized as a growing problem among Indians in the 1970s. The focus was on treating the disease and its costly complications.

But with the number of cases growing, the focus is now prevention.

Armies of health workers, tribal leaders and families are shifting the battle from beyond the clinics to the airwaves, schools, tribal offices and kitchen tables.

"The disease as we know it really has no cure right now so it has to be lifestyle changes," says Marie T. Allen, director of the Navajo Nation Special Diabetes Project.

The project - one of 300 programs across Indian country that receive special federal funding for prevention efforts - is teaching Navajos about diabetes and how to avoid it.

Navajo health officials are putting out native language radio ads about healthy foods, posting billboards promoting exercise and sponsoring annu-

By Susan Montoya Bryan Moore, a clinical consultant al conferences on everything diabetes related. They also dispatch specialists to schools and chapter houses to share cooking tips and screen potential patients.

> IHS is also working with health care providers to teach tribal members about healthier lifestyles through tradition and Western-style medicine.

> The prevention programs don't provide quick fixes, but Allen says they are an important step in changing attitudes and restoring healthy tradi-

> Allen's eyes light up as she talks about the days when she would ride horses bareback and herd the family's sheep. Those were the days Navajos took care of themselves by staying active and eating well.

> Now, she says, life revolves around fast food, television and video games - a dangerous combination that can lead to obesity and eventually dia-

> "We're in this valley and we want to work on it and come out of it and make a change so that we're eating healthier and we have healthier communities," she says. "That's our whole goal and we can't do it alone."

> The University of New Mexico's Gallup campus has taken up the fight with a new series of courses designed to turn health workers into diabetes prevention specialists

who can share their knowledge with the community.

The Santa Fe Community College has started a nineweek class this summer aimed at teaching diabetics about good nutrition and exercise as a means of pre-

In Albuquerque, the university's Office of Native American Diabetes Programs is teaching Indian women about nutrition and exercise as part of a four-year study to determine the power of education in preventing the dis-

Georgia Perez teaches some of the classes and visits dialysis clinics as part of her work. She says most of those at the clinics are Indian.

"I just think, 'Oh if these people would have had classes, if these people would have learned how to take care of themselves, they wouldn't have to be here," she says.

Davis, who has been married for over 20 years and has six sons, is on his own crusade to teach people about eating better and exercising. He talks to fellow workers at the road department about eating a good breakfast and staying away from soda. He encourages those at the gym where he spends nearly every evening - to try aerobics and karate.

It's about motivating peo-

ple - and himself.

Davis was reaching 300 pounds, his clothes were enormous and the weight of possible complications from his diabetes was heavy. With encouragement from his wife and a little discipline, he can now fit three times over into his old T-shirts.

"I felt I could overpower it," he says. "It was something I wanted to do for me and my family."

Research has shown that diabetes can be controlled and prevented - through diet and exercise. But change can be difficult, especially in Indian communities where power and running water are luxuries, says Dr. Michael Trujillo, who served as IHS director for 10 years. He points to photographs

he took while traveling across the country. One shows a home isolated by miles of sage somewhere on the Navajo reservation. He wondered how that person would get to the hospital if rain turned to the dirt road to mud.

Trujillo says diabetes has always been a part of budget talks, department meetings and hallway conversations with tribal leaders during his tenure at IHS.

In his speeches, he referred to it as "the latest scourge of the Indian population," much like tuberculosis was a centu-

"It's reaching very high proportions both in regards to the incidence and mortality," he says. "In some Indian tribes, you're seeing diagnosis at a very early onset, before the teen years."

## **Orthodontics** in Oneida

Part of the OHIO (Oral Health Isn't Optional) in Oneida Series Submitted by Jennifer **Jordan** 

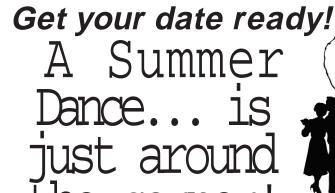
Dental Records Clerk

The Oneida Community Health Center's Dental Department is proud to welcome Dr. Brett Olm and his assistants to the Dental Team. Dr. Olm is a dentist who specializes in Orthodontics. Orthodontics is a form of dentistry where the Orthodontist is able to gradually straighten teeth with the use of braces and other oral appliances,

such as retainers. In order to be seen by the Orthodontist, you need to be referred by a dentist at the Oneida Dental Clinic.

For more information on orthodontics or any other dental questions, please contact the friendly dental staff at 869-2711.







No Cover Charge!

\*Door

**7:00–11:00** р.м Music by...

**Rollie Faron** 

Have a fun night out! Refreshments sponsored by Oneida Elderly Services **Music sponsored by Oneida Police Department** \*Oneida Housing Authority Donations

November 10, 2004

Order Total: \_

### Tsyunhehkw<sup>ne</sup> The place of our life sustenance (dyoon hey **kwa** nay) 869-2718 Program of the Oneida Nation

## **Grass Fed Beef**

At Tsyunhehkw'ne, our cattle are grass fed which means that our beef tastes good and is good for you!

Intensive Rotational Grazing done correctly, actually improves our pastures, reducing runoff. So the wildlife, community and Duck Creek benefit as well. Our cows don't use drugs!

On pasture they have free access to a variety of plants a cow salad bar, if you will, sunshine, fresh air and exer-Cattle are supposed to eat

grass, not grains! Feeding them a diet high in grains allows for quick weight gain, including plenty of fat, but compromises the health of the animal and not surprisingly, our health.

### **Grass Fed Beef Facts:** • 1/3 less fat than corn-fed

beef. • The fat it does have is

much better for you as well because it is much higher in Omega-3's; essential fatty acids (the good stuff) than cornfed beef. Thus, fish are not the only source of these important fatty acids.

- Significantly higher levels of vitamins A and E. which means it is better for you and it actually stays fresh longer than cornfed beef! · Contains high levels of
- Conjugated Linoleic Acid (CLA). CLA is one of the most potent cancer fighting compounds known. Cornfed beef does not contain significant levels of CLA. • To date, there are no
- cases of Mad Cow Disease from grass based beef farms. For more information on

grass-fed beef and other products such as: chicken, eggs, milk, and lamb, go to:

www.eatwild.com Email us at Tsyunh#hkw< tsyunheh@oneidanation.org

## **Pasture-raised Chickens & Turkeys**

Tsyunhehkw<sup>ne</sup> pastured poultry offers superior Tsyunhehkw^ne flavor. chickens and turkeys are raised in a healthy, humane and environmentally responsible manner.

## POULTRY IN MOTION:

Tsyunhehkw^ne birds thrive on our Certified Organic pastures for maximum quality forage.

### CAREFUL HANDLING IMPROVES TASTE. Tsyunhehkw<sup>ne</sup> methods of

raising and processing poultry are more difficult than the large scale industrial methods of raising birds. You will appreciate the difference.

Tsyunhehkw^ne Free Range Turkey & Chicken provide health advantages: • Higher vitamin E and A

content

- More Omega 3's
- Higher in "good" Fat-Lower in "bad" fat.
- No antibiotics
- No hormones
- No meat by-products in the Delight your family with

golden roasted turkey or home-made chicken soup. To Order:

1. Harvest dates are set for June 30, August 11 & Turkeys for November 10, 2004. There may be some varia-

tion due to weather.

- 2. We will call you a week ahead to confirm harvest
- date and arrange pick up dat/time. 3. Prices are \$2.25/lb. currently and are subject to
- change/season. 4. Send in completed order form and a \$3.00 deposit /

ORDER FORM **Pasture-raised Chickens & Turkeys** Name: Address: Phone #: \_\_\_\_ HARVEST DATE: # OF BIRDS June 30, 2004 August 11, 2004 TURKEY (LIMITED #) #/DESIRED WT.

## Total Deposit: \_

- To place your Grass Fed Beef order: 1. In order to keep prices low, we offer beef in quantity only. 2. The prices are based on hanging weight (HW). HW is the weight of the meat and the bones. Thus, the actual weight
- 3. You will be notified when we take your beef to Otto's Meats for processing. Otto's will help you select the cuts & processing.
- 4. Butchering, processing, cutting, and wrapping additional. 5. Payroll deduction is available for Oneida employees. Call
- for details. 6. A \$75.00 deposit is required on all orders.
- 7. Prices are subject to change/season.

of the meat will be about 25-30% less.

Hand deliver order form to: 139 Riverdale Drive, Oneida or send to: Tsyunhehkw^ P.O. Box 365, Oneida, WI 54155

## Eye on Environment

## What's growing in the Garden?, Wild ginger

Submitted Environmental, Health & Safety Area

Wild ginger is in bloom now at the Cultural Heritage garden. This plant has an unusual looking flower that is sometimes hard to find hiding under the leaves. Wild ginger may also be known by the names Canadian wild ginger or snakeroot. Two Oneida names were found for this plant, tsin&skwal and tsyonisw^=ya. To find out more read on!

**SCIENTIFIC NAME:** 

Asarum canadenseAsarum: Greek, ancient name of the European species

canadense: referring Canada

**DESCRIPTION:** 

Wild ginger is a native plant that grows at ground level, from two to eight inches tall. This is a creeping perennial that grows in large colonies. The leaves are large, Flowers bloom from spring to and

shaped. The flower g r o w s between the stalks of the paired have three



Wild Ginger triangular shaped petals and found in rich, deciduous

flower have

grance and

HABI-

Naturally

flavor

TAT:

fra-

The root is edible and can be used as a substitute for ginger. Oneida recorded practices are use of the root to treat headaches, colic, and colds. American Indians have used the plant root to treat a wide variety of ailments from sore throats to female illness. The plant promotes sweating, relieves gas and is an expecto-

Wild ginger can also be

seen along the nature trail behind the Oneida Museum. The Kanukwathslakelu garden is located on Kahuk Drive at the Oneida Cultural Heritage Department grounds. If you would like to provide feedback on plant articles, contact Sylvia at 497-5812 ext.165. For information on plant medicinal uses contact the Oneida Cultural Heritage Department at 490-2096 ext 1986.

## Norbert Hill Center Pond will be opening soon

It's that time again! The Norbert Hill Center Pond will be opening for the weekends only in June beginning June 19th, 20th, 26th, 27th. We will be resuming our weekly schedule beginning June 30th. The pond will then be opened on Wed. thru Sun. 11:30 a.m. - 6:30 p.m. For Pow Wow weekend Fri. thru Sun. the pond will be opened until 7p.m.

For everyone's safety and fun factor there are some rules we still enforce:

- 1. Swim only when a lifeguard is on duty.
- at all times.
- 3. Swim only in designated 4. Authorization from life-

**ONEIDA NATION FARMS** 

- guard needed to go beyond restricted areas.
- 5. Children under 12 years must be supervised by a guardian, who is at least 18 years or older and is located in the facility, at all times. Children under 7 years must be accompanied by an adult in the water within arm length.
- 6. No pushing, fighting, dunking, wrestling, or horseplay allowed at any time.
- 7. No boats, sailboats, surfboards, or personal water crafts in swimming areas.
- 2. Obey lifeguard instructions 8. Flotation devices are allowed, but No inflatables allowed (Air mattresses, inner tubes, water wings,

9. Absolutely No Diving!

are maroon to brown in color.

- allowed inside fence.
- 11. No alcohol, tobacco, or drug use allowed.
- 12. No fishing allowed. 13. Climbing on lifeguard
- stand is prohibited. 14. Lifeguard equipment for
- use of authorized staff only.
- 15. No pets or animals in fenced areas. 16. The use of profanity is
- prohibited. 17. No visiting with life-
- guards whom are on duty. 18. Hanging on the floats and
- lifelines is prohibited. 19. Absolutely no rock or sand throwing will be

allowed.

20. Proper swim attire (swim

SALES OPEN TO THE PUBLIC

At Oneida Nation Farms

we produce high quality

livestock which satisfies

No added hormones, steroids, antibiotics and No added animal by-products to our natural feed

**Natural Black Angus Meat Sales** 

\$2.10 lb. Hanging Weight

Cost includes: All processing charges, cut, and wrapped. You just wait for our call to

pick up your order at the processor.

customers as no other can.

suits) is required.

10. No food or beverages 21. Pond will be closed when rain, lighting, or thunder is present. (Children must have a ride home in the event of pond closing.)

> Lifeguards reserve the right to revoke swimming privileges if patron has inefficient swimming skills, or in the case of rule violations.

> We are looking forward to a fun and fabulous summer as we have a few returning guards and some new shining faces. We are also looking forward to the summer program activities at the pond.

## **Spring Turkey Season**

### Submitted **Conservation Staff**

The 2004 Spring Turkey

Season came to an end on May 9, 2004, with a total of 9 Toms and 11 Jakes harvested. The Conservation Department received 90 applications for the spring season and issued 50 permits. All the birds that were harvested were healthy with weights of 20-24 lbs for Toms and Jakes weighing between 15-18 lbs. This season was the highest registration number for the Spring Seasons. Last year during the 2003 Spring Turkey Season only 10 birds were harvested. Congratulations to all the

Photos submitted by **Conservation Department** Clockwise (r-I) Ron King Jr., Al Danforth, and Dennis Johnson display their trophy turkeys from their hunts this past Spring. A total of 20 birds were harvested.

Sportsmen will have another chance to harvest a turkey during the Fall Turkey Season coming in October. Applications for the Fall Turkey Season will be taken at the end of August.

For further information or questions, please contact the Conservation Department at (920) 869-1450.







From your friends at...

## Tsyunh#hkw<

## **Upcoming Events** Services

## ☐ Community Garden Site:

- Each plot will cost ten dollars for the season. Tsyunh#hkw< will till and prepare plots using
- organic compost fertilizer.
- Water will be made available on site.
- Tsyunh#hkw< will mow around sites to discourage bugs and weeds.

## ☐ Seed and Plant Distribution:

- Will start May 8th and end June 5th. Open from 12:00 pm to 6:00 pm Mon-Fri.,
- 10:00 am to 2:00 pm on Saturday
- Seed packets will be five dollars this year.
- Each seed packet includes a large variety of

## ☐ Rotovating and tilling services:

- Each garden under one-quarter acre will cost
- twenty dollars to rotovate.
- For sign-up payments need to be made in advance to Tsyunh#hkw< farm or retail store.
- Rotovating will start last week of April and end last week of May (depending on seasonality).
- Site boundaries need to be staked out; free of tools, wire, string, cages, etc.
- Please stake out all perennials such as berries,

chives, rhubarb, etc. Tsyunh#hkw< Agriculture (farm)

139 Riverdale Drive (Hwy. J) Oneida, WI 54155 Tsyunh#hkw< Retail (store) 3759 West Mason, Suite 8 (Ridgeview Plaza)

Oneida, WI 54155

If there are any questions or comments please feel free to call Tsyunh#hkw< at (920) 869-2718 (farm) or (920) 497-5821 (retail store) or email: tsyunheh@oneidanation.org

## ONEIDA NATION FARMS

N6010 County Road C • Seymour, WI 54165 FARM @ oneidanation.org

TO ORDER CALL: 920-833-7952

## "Pathways to better health"

### **VEGETABLE GARDENING**

LATE JULY

**Canning Produce, Pickles** ~NHC~ Part 5 of 6

> **MID SEPTEMBER** Canning Produce, Salsa Making ~NHC~ Part 6 of 6

## **HERB GARDENING**

Thursday • June 24 • 5 PM Harvest & Drying, Uses, **Benefits Herb ID Walk** Part 4 of 6

Saturday • June 26 • 10AM Salve & Tincture Making Part 5 of 6

Saturday • July 17 • 10 AM Tea Blending Part 6 of 6

## **BERRIES**

**EARLY JULY Leaf Harvesting** Part 1 of 3

### **AUGUST** Fruit Harvest, Health

Benefits, Recipes, **Substitutes** Part 2 of 3

**MID AUGUST** ~NHC~ Fruit Harvest, jam, jellies, freezing, drying, substitutes

Part 3 of 3

All workshops are at 139 Riverdale Dr. unless otherwise noted. Please phone 869-2718 for those locations.

## 3 SISTERS

**MID AUGUST Green Corn Harvest &** Soup Making Part 4 of 7

**EARLY OCTOBER** Seed Selection, Drying, **Braiding HUSKING BEE** Part 5 of 7

Thursday • November 4 • 5 pm **Corn Soup Making** from dry white corn, hulling w/ wood ash Part 6 of 7

Thursday • December 9 • 5 pm **KanvstOhale** (bread) Making ~NHC~

Part 7 of 7

ONEIDA Enrollment Department News P.O. Box 365, Oneida, WI 54155-0365 • (920) 869-2083 or 1-800-571-9902 • Fax (920)869-2995

The Oneida Enrollment Department has been experiencing major changes of the past six (6) months. These changes are

Staffing changes – We have two less personnel and are in the process of combining the job responsibilities of these two positions into one entry level clerical position.

**Database changes** – We have been working for two years with the MIS personnel to develop a new database for the Membership information. We are nearing completion of this project and will be looking to update our current software before we transfer the data to the new system.

**Per Capita Payment Form changes** – We have sent out the 2004 Per Capita Payment Authorization forms, and incorporated new information into the forms and will be using these forms to update our old system before we convert to the new. This will eliminate having to do more than one mailing requesting similar information. The early mail out of the forms will allow us more time to work with the data requested and allow us time to keep on track with the September 30, 2004 payment.

Paternity establishment/DNA changes - In the past, we have accepted voluntary paternity statements which were developed by the Tribe. We will **NO** longer be accepting these voluntary paternity statements and will be requiring court documents, amended birth certificates, or DNA test results. Below is the "DNA Acceptance Process for New Enrollments and Blood Quantum Increases" Standard Operating Procedure, which was developed for this purpose.

### **PURPOSE**

2

To provide a process for Enrollment Department Personnel and Trust/Enrollment Committee members to use for accepting DNA information when processing new enrollment applications and blood quantum increases, when enrollment is based on an Oneida person who is not listed on the applicant's birth certifi-

## PAYMENT OF DNA TESTING COSTS

1.1 Costs incurred for DNA testing are the responsibility of the applicant.

### **PROCEDURES**

- When DNA testing is presented to the Oneida Enrollment Department Personnel for establishment of paternity or maternity the following applies
- 3.1.1. DNA results must be accompanied by a Findings of Fact from a court of competent jurisdiction.

3.1.2. If a Findings of Fact does not exist, the DNA information presented must be accompanied by other supporting documents, such as:

3.1.1.1 Affidavits from Family members or other interested parties.

3.1.1.2. Baptismal records

3.1.1.3. Other documents identifying parent information

- DNA tests shall be performed by an expert qualified as an examiner of genetic markers. Only expert qualified examiners who are approved to conduct DNA testing for the state of Wisconsin shall be approved by the Oneida Trust/Enrollment committee to conduct DNA testing for enrollment purposes. The Enrollment Director shall maintain a current listing of qualified DNA expert examiners used by the state of Wisconsin.
- DNA results from facilities not approved by the Oneida Trust/Enrollment Committee will be rejected.
- 1.5 If genetic tests results submitted by an applicant show that the statistical probability of alleged paternity is 99.0% or higher, the alleged parent shall be rebuttably presumed to be the applicant's parent. In specialty genetic testing of brothers, sisters, grandparents, uncles and aunts, test results of 90% or greater probability of relatedness shall create a rebuttable presumption that the applicant is related to the relative(s) test-
- 1.6 Evidence of the genetic marker test is not conclusive and will be weighed along other supporting documentation presented by the applicant to the Oneida Trust/Enrollment Committee.

### **OTHER INFORMATION**

<u>Location</u> – Next the Oneida Library in the Archiquette Building in Oneida, WI

New Office Hours – Monday through Friday, 8:00 AM to 5:00 PM and the 1st Saturday of the Month – 10:00 AM to 2:00 PM **Enrollment Department Staff** – Cheryl Skolaski - Enrollment Manager, Cindy Niesen - Burial Fund Coordinator, Bonnie Pigman - Office Manager, Pamela Green-LaBarge - Research Assistant, Brooke Doxtator - Records Technician, and Teresa Schuman - Administrative Assistant.

**Services Provided** – New Enrollment Application processing, Relinquishment Request processing, Burial Funding processing, Family History Research, Statistical Reporting, Tribal wide mail outs, Tribal certifications/verifications, Issuance of Tribal ID's, and Per Capita Payment Processing.

## ONEIDA Language Lesson



What kind of day is it?

Latiy<th%tha W<hni=tale> Planting Moon (May) law dee yun toe tha wah knee doll

ot niw<hnisl%=t< What kind of day is it? oat knee weigh niece slow tah

rainbow

yohtsi=ke it's cloudy

yoh gee gay

y%nhyale>

yok<no=l& it's raining

Yo gah noll lou

What is she doing

yoon hya lay n@hte> nihsaty#lha tsi> tyekhuny@htha?

Not day knee sud yell ha geet day coon yah tha What are you doing in the kitchen? n@hte> niyuty#lha Julie tsi> tyekhuny@htha?

not day knee yoon jel ha Julie, geet day coon yah tha?

Julie, in the kitchen

n@hte nihaty#Iha Randy tsi> tyekhuny@htha? Not day knee hud jel Randy geet day coon yah tha? What is he doing Randy, in the kitchen?

The Oneida Cultural Heritage Department Presents...

## "Matriarchal Roots"

Contemporary Iroquois Pottery & Paintings By...



Loretta Metoxen

Jennifer M. Stevens Wa?kohsi.yó (Peacock)

In Memory of Patricia Anne (Brewer) Stevens 1940-2001

Exhibit will be on display through August 21, 2004

## We need your help locating Oneida Nation Museum contributors...

Jeanette Doxtator

Frank Duffeck

Carol Elm

Shirley Elm

Frank Fago

Mr. Fenner

Neil Greiling

Mary Ellen Hayes

James Hayward

Brent Helnore

James J. Erdman

Nadine Escamea

Mr. George Farah

E.H. Elm

Mrs. Roman J. Doxtator

Ms. Mildred M. Elm

The Oneida Nation Museum would like to honor individuals who have made significant contributions to the museum for the past 25 years. A special community picnic will be held on July 1st, however, we are unable to locate some of the individuals. If you know how we can contact any of the following individuals or their families, please call (920) 869-2768 and ask for either Leabeth or Cindy.

Beverly Anderson Reuben & Kayla Anderson Gen. R. Angerer Cheryl Antone Martin "Marty" Antone Oscar Archiquette Ruth Baird David and Hilda Bartholomew Rev. Philip J. Bartley Grace C. Bear Robert "Bob" Bennett Ted Berkland

Elfreida Bishop

Eva Booker Karen Brockman Amos Christjohn Bob Christjohn (GM) Florian Coffey Chambers Marilyn Clark (Mindimoye) Amelia Cornelius Arletta Cornelius Dr. Carol Cornelius Carol Cornelius **Donald Cornelius Edwin Cornelius Family Evelyn Cornelius** Myron Cornelius Vickie Cornelius

Pat Crochian Alan F. Crooks Josie Daebler Marvin H. Dalke Nori Joyce Damrow

John Danforth Sue Daniels Barbara Denny Blanche Doberstein

Children of Calaway Doxtator Cora Doxtator

Scott Hill Janice Hirth Debra Jennings Andrew John Anna John

Kitty Hill

Norbert Hill Rick Hill

Effie Bass John & Aluira John

Madelyn Cornelius Genskow

Pat John Florence Jones Mervin Jordan Candice Jourdan Noreen Kahoombaush Rose Kerstetter Brenda M. Kindness Abby Jane King (Baird) Bruce King Harold King

Margo & James King Ellen Klimek Kenneth Kollath Rosaline LaMere Pat Lane Rita Lara

Jerry Lauters Phyllis Law Jan Malcolm Priscilla Marie Manders Isaac Matson Karen Matusek Deirdre Mc Chrystal

Thelma McLester Rebecca Skenandore McPhirson Dorothy Metoxen

Ken Metoxen

Roy Kenneth Metoxen Phyliss Mong Irene Moore Fred Nawooksy George Ninham Joy Ninham Adeline Noack Linda Nockideneh Viola Jane Ortiz James King Overman Sister Naomi C. Parkhurst Georgia T. Peterson Ken Powles: Purcell Powless Richard S. Powless Rochelle Powless Mary Lee LeMieux Prescott Jim Rieder Mamie Ryan Russell Sarasin Mrs. Edna Schmidt Barbara (Cornelius) Schuman Barbara Doxtater Shegonee Marcell Silvers Ann Skenandore

Delores Skenandore

Helen G. Skenandore Marlene L. Skenandore Opal Skenandore Carol Smart **Bob Smith** Ed and Tera Smith Evelyn Smith Robert Smith Mr. Nathan S. Smith Mary Chris Stangland Sam Thomas Winnifred L. Thomas L. Myrta Sawings Tomasino Debra Ushakow Denise Vigue Frank Wasabita Hilda R. Watrous Alma Webster Lavinia Webster Rudolph E. Webster Jr. Woodrow "Woody" Webster Ed Wenberg Ellen M. West Hudson Wheelock

### ONEIDA Nation Museum Events Upcoming

Oneida Museum's 25<sup>th</sup> Anniversary Cultural Festival & Community Picnic! Celebrate how much we've grown:

Live music, Oneida vendors, kid's & elder's activities, free Museum tours, door prizes, a silent auction and much more! Come to our Community Picnic & Awards Ceremony where we thank YOU for your continued support on 7/1 from 11–2pm.

**OPEN TO ALL!** 

June 30 & July 1, 2004 9 to 6pm, approx. Oneida Museum grounds, W892 Cty. EE, DePere WI

OPEN CALL FOR ONEIDA VENDORS/FOOD VENDORS:

We are currently looking for Oneida tribal vendors to setup for both days, call 920-869-2768 for more info, space is limited!

## Ytà ME á Wtç X äÇ à V

The Roles & Responsibilities of Iroquois

## Men

To honor our fathers, this event will include speakers relaying the various roles & responsibilities of Iroquois men yesterday & today. Other activities will include, Making Wise Relationship Decisions by Bev Scow of the Wise Women Gathering Place & a lacrosse demo & discussion by Curt Summers. Please call for times or other information at 920-869-2768. Door prizes!

June 17, 2004 from 9-4 PM

Oneida Museum grounds, W892 Cty. EE, DePere WI

ATTENTION LACROSSE PLAYERS, YOUNG & OLD:

## Good News



If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!



Xavier **Nicholas** Serrano Xavier Nicholas Serrano, new-

born son to

Marcial and Sheila Serrano, was born on Friday, April 9, 2004 at St. Francis Hospital Milwaukee. Xavier weighed 8 lbs., 13 oz. and measured 22 inches. The proud grandparents are Madalyn and Metoxen of Milwaukee, and Nerieda and Ron Loma of New Jersey.



Hannah Rose Doxtator, newborn daughter to Sarah Arnoldi & Michael Doxtator, was born at 8:25 p.m. on Tuesday, May 25, 2004 at St. Mary's Hospital. She weighed 11 lbs., 2 oz. and measured 20.5 inches. Hannah has two sisters, Sierra & Mikayla.



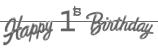
Jamerson Paul & Emerson James Ninham, newborn sons to James & Stephanie Ninham, were born on Friday, May 7, 2004 at St. Vincent's Hospital. Jamerson was born at 4:49 p.m. weighed 4 lbs., 15 oz. and measured 18.5 inches in length. Emerson, born at 4:50 p.m. weighed 7 lbs., 5 oz. and measured 19 inches in length. The proud paternal grandparents are Edith and the late Abraham "Butch" Ninham. The proud maternal grandparent is Noreen Metoxen. Maternal greatgrandparents are the late Edward & Nancy Metoxen. Siblings include Jasmine, Chantel, Roman, Adrianna, Tonya, and Tracey.



NEXT DEADLINE is...Wednesday, June 16th, 2004 @ **NOON** with a **PUBLISH DATE** of... Thursday, June 24th, 2004 Questions, please

Toll Free: 1.800.236.2214 ext. 4280

call: **920-869-4280** or



to our littlest Angel! Avery Marisol on May 27th, 2004



**♥**We love you lots...♥ Gramps, Grammy, **Uncle Tim & Aunties Katie and Michelle** 

Happy 2 Birthday

to our little Angel Malia Jacobs on June 2<sup>nd</sup> 2004



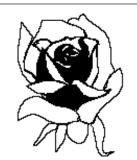
**♥Love You...♥** Mom, Dad, Alisha, Brianna & Chaske

Dorothy Janet

Schultz on June 16th 2004



♥ We Love You! ♥ Sisters ~ Eva & Bobbie; Daughters ~ Carla & Cathy; Granddaughters ~ Rachelle, Natalie, Betty, Stephanie & Kendahl; and Greatgrandchildren ~ Jasmine, Brittany, **Dylan and Ivory** 



Seymour High School Graduate 2004!

Racquel Denn Also...Happy Belated 18<sup>th</sup> Birthday on



We're all very proud of you! **♥**Love...♥ **Grandma Tooty, Mom,** Dad & Family

Sandra Thomas 2004 Graduate of Lakeland College! Earned her BA Degree

**Majored in Business Administration and** Marketing. Graduated Magna Cum Laude We knew you could do it!



**♥**Love...**♥** Your Hubby & Son

Graduate of Seymour High! Kevin Furmaker, Jr.



♥We All Love You!♥ We are so very proud of you! Gramma, PaPa's, Uncles, Aunts, Cousins, **Brothers, Sisters and Mom Chris** 



M ichelleW ade for receiving your **High School diploma** 2004 at Flandreau, **South Dakota** 



**♥**Love...♥ Mom, Aliya, Melissa, Leland and Family & **Friends** 

RaeAinnMoKee, for making it "2004"



**♥Love...♥** Winona Funmaker, Family & Friends

RachelM.Dann Born to the Navajo Clan: Bitah'nii (Folded Arms) & Oneida Clan: Okwale (Bear) **Southwest High Graduate** Class of 2004 Best of luck in your future educational



**♥Love Ya...♥** Mom & Family

Erwin A.Dann Born to the Navajo Clan: Bitah'nii (Folded Arms) & Oneida Clan: Okwale (Bear) **Southwest High** Graduate Class of 2004 Best of luck in your future educational endeavors!



**♥**Love Ya…♥ Love Ya, Mom & Family

James Webster G on your high school graduation You've cleared another hurdle!

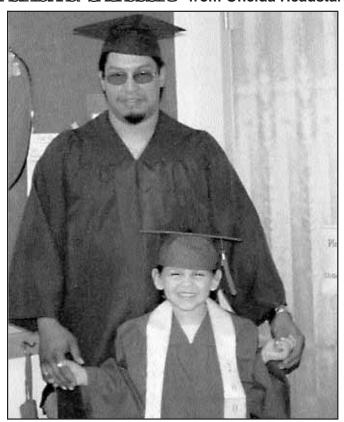


**♥**Love…♥ Mom, Dad, Cassondra, Kowa, and Shanice

To our Graduates!

Doug Skenadore from NWTC &

Adrianna Skenadore from Oneida Headstart



Your family is very proud of you! ▼

Freedom's Derek Denny shot a hole-in-one during team practice at Irish Waters Golf course, acing the par-three, 200 yard 12th. He finished with an even-par 36,



## To our readers...

"Good News" submissions mailed in without payment will NOT be published. Payment for "Good News" wishes MUST BE made at time of submission. Please review the following price

**Message with Photo:** 

□ 3 col. @ \$24.00

Message Only:

□ 1 column @ \$3.00

□ 1 col. @ \$8.00 ☐ 2 col. @ \$16.00 ☐ 2 column @ \$6.00

□ 3 column @ \$9.00

words and message with photo is over 40 word limit!) Questions?

Call Kalihwisak's at 869-4280

(There is an additional \$5.00 charge if message only is over 20



**♥**From your Loving Family!♥

Sophie Cornelius Paris on June 21st 2004



# THE CLASSIFIEDS

Oneida's Best Marketplace!!

## **Board Vacancies**

Oneida Housing Authority Board; One (1) Vacancy. Qualifications: A board member may be a member or nonmember of the Tribe. No person shall be barred from serving on the board because he is a tenant or homebuyer in a housing project of the authority. Term of office shall be four years. Purpose: The authority shall be organized and operated for the purpose of: remedying unsafe and unsanitary housing conditions that are injurious to the public health, safety and morals; Alleviating the acute shortage of decent, safe and sanitary dwellings for persons of low income; Provide employment opportunities through the construction, reconstruction, improvement extension, alteration or repair and operation of low income d w e l l i n g s . Deadline date for application

is July 9, 2004. Personnel Commission; One (1) Vacancy. Qualifications: Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin. The entire combined membership may not consist of more than two (2) members from any one division of the Oneida Tribe, nor lest than seven (7) community members. A member may not be an employee of the Human Resources Dept., and advocacy group (department), or any other recognized hearing body within the Oneida Tribe. The membership may not be such that a conflict of interest or nepotism is created as defined in these by-laws: Nepotism is created by the following relationships: father, mother, husband, wife, brother, sister, son, daughter, father-in-law, motherin-law, brother-in-law, brotherin-law, sister-in-law, daughterin-law, son-in-law, grandparent, grandchild, step-children, stepparent or significant otner. Conflict of interest is a conflict between the private interests and the official responsibilities of a person in a position of trust. Deadline date for application

is July 9, 2004. Oneida Child Care Parent Advisory Committee (PAC): Eight **(8)** vacancies. Qualifications: Shall have four (4) parents (two from each center) of children currently enrolled in the Child Care Center. Shall have one (1) community member. Shall have three (3) members from Social and/or human service program (Indian Child Welfare, Child Protective Board, Oneida Community Health Center, Legal, Educational Institutions, etc...). Shall serve an appointed (2) year Purpose: We provide the highest quality and support services to all children and families. We empower the children through the use of development appropriate practices. Our practices reflect the unique cultural heritage of the Oneida Community and build the foundation for the Seven Generations. Deadline date for application is July 9, 2004.

**Environmental** Resource **Board** (1) One Vacancy: Qualifications: Shall be Oneida Enrolled member. Shall serve a three (3) year term Shall participate in all required training within one hundred eighty (180) days of appointment. No ERB member may be within employed Environmental Health and Safety Department of the

Oneida Tribe of Indians of Wisconsin.

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Tune 15, 2004

Deadline date of application is July 23, 2004.

## **Notice of Availability**

**Introduction:** The Bureau of Indian Affairs, Great Lakes Agency, 615 Main West, Ashland, WI 54806-0273, has received a request to obtain an easement across a parcel of land owned in fee by the Oneida Nation. The action would result in a new easement, therefore, an Environmental Assessment (EA) and preliminary Finding of No Significant Impact (FONSI) were prepared in compliance with provisions of the National Environmental Policy Act. These environmental documents are available for public review and comment. Brief Description of Proposed

Action: The Bureau of Indian Affairs, has received a request to obtain an easement across fee land owned by the Oneida Nation. The subject property is located within the NW1/4, Section 15, Township 23 North, Range 19 East, Town of Hobart, Brown County, Wisconsin. The easement would be 60 feet wide and approximately 1,700 feet long. Approval of the easement would facilitate the use of federal funding to construct a roadway, identified as Cemetery Road. A separate EA was prepared for the road construction project and is available from the Oneida Nation or the Bureau of Indian Affairs, Midwest Regional Office.

Availability and Comments: The EA supports the preliminary FONSI and includes project information, site description, alternatives, and consultation with the Tribe and Tribal Historic Preservation Officer pursuant to provisions of the National Historic Preservation The U.S. Fish and Wildlife Service was notified of the action pursuant to procedures established for consultation under the Endangered Species Act.

Interested parties can obtain copies of these environmental documents from the above address in care of the Branch of Natural Resources. Comments with regard to the proposed federal action may also be submitted within 30 days of the date of this publication. Contact Fred Vande Venter, Environmental Protection Specialist, at (715) 682-4527 for additional information.

## **Legal Notice**

Setting Time and Notice to Creditors: Request for information. The following estates are being prepared for probate the United States Department of Interior and/or the Oneida Tribe of Indians of Wisconsin, Appeals Office Commission, Hearings and Appeals. All creditor claims must be filed on or before July 1, 2004. Russell E. **Williams** DOB 12/6/1917 DOD 4/28/1998. Send all creditors' claims and information relating to the decedent to the following address: Tina L. Figueroa, Probate Oneida Tribe of Indians of Wisconsin, Division of Land Management, PO Box 365, Oneida, WI 54155. Dated May 19, 2004.

## Vehicle for Sale

91 Mazda Protege, High mileage, good running condition,\$800, OBO call 362-8808.

## Job **Available**

**Accounts Receivable Clerk-Oneida Housing Authority** 

Responsible to Systems Manager. Salary \$11.00 Negotiable depending on experience. Applications my be picked up at the Oneida Housing Authority, Commissioner St., Oneida, Wi.

Qualifications: 1. High School Diploma required and Associate Degree desired or equivalent work related experience necessary. 2. Have experience using a cash register for receipting money in and making change for rents. 3. Strong computer skills-Knowledge of Microsoft Word. 4. Strong mathematical Skills-Knowledge of Lotus spreadsheet programs. 5. Must have a valid Wisconsin Driver's License, proof of vehicle insurance and be bondable."

Deadline Date: 06-18-2004

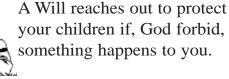
## **BANKRUPTCY WARNING!**

"Oh God, I don't want to file bankruptcy."

Maybe you don't have to, call us.

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Your Will for \$65.00.

Recka & Joannes Attorneys

Jim Lewis 434-2777

When your opponent is your own insurer.

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They are Goliath.

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Call when you have been injured by a person with no insurance.

Recka & Joannes Green Bay

Atty. Joe Recka 435-8159

## **Oneida Nation Jobs**

Note: Oneida Nation iobs posted "until filled" may close without notice.

### **Greenhouse Technician Trainee** Position #05050

\$9.92/Hr. Salary: G-03 (Negotiable dependent upon education & experience.) Position Summary: This position will assist with the development and operation of a yearly and on-going seasonal greenhouse for educational purpose and community needs. This position will assist the horticulturalist in the greenhouse to grow flowers and vegetables for sale to retail customers. Incumbent will tour work areas to inspect crops and make the horticulture farmer aware of problems such as plant disease, soil conditions and assist with treatment. This is a non-exempt position and reports to the horticultural farmer. Continuation of position is contingent upon funding allocation.

**Closing Date:** June 18, 2004 **Proposed Start Date:** August 23, 2004

### **Agricultural Worker II** Position #01775

Salary: \$11.41/Hr. G-04 (Negotiable dependent upon education & experience.) Position Summary: This position performs manual labor associated with the normal operation of an agricultural farm and midsize apple orchard. Incumbent must possess a high degree of understanding and knowledge of agricultural operations. Must be willing and able to work flexible hours and be on call twenty-four hours a day. During peak planting and harvesting season employee must be willing and able to work a shift that may include a full seven day work week and ten to twelve hour shifts. This position is not eligible for overtime wages according to the Fair Labor Standards Act. This position is subject to season lay offs. Recalls are dependent on the needs of the department. This reports Agricultural Assistant Manager. Continuation of position is contingent upon funding allocation.

**Closing Date:** June 18, 2004 Proposed Start Date: August 23, 2004

### Groundskeeper/ Recycler I Position #00629 \$8.63/Hr. G-02

(Negotiable dependent upon

education experience.) Position Summary: This position is responsible for the maintenance, grounds keeping and recycling duties for the Main Oneida Bingo & Casino facilities. This position is a full-time position but will require the incumbent to be on call and work a flexible schedule which include nights, weekends and holidays, hours may vary from ten (10) to forty (40) hours per week. This position will perform back up duties for the division and may be called upon to perform tasks other than those specifically related to groundkeeping. This position has been designated as a Key, nonexempt position and reports to the Maintenance Supervisor. Continuation of position is contingent upon funding allocation.

**Closing Date:** June 18, 2004 **Proposed Start Date:** August 23, 2004

### **Agricultural Supervisor** Position #01540/00831

Salary: G-06 \$14.69/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position will assist the Department Manager with the annual budgets and expansion plans for the Oneida Farm and Apple Orchard. Applicant will supervise the agricultural full time staff and seasonal workers. Applicant will possess working knowledge in farm and orchard operations. This position is a working supervisor and will be expected to work beyond a normal eight hour work day and on weekends during peak planting and harvesting seasons. This position is agriculturally exempt and reports to the Agricultural Manager. Continuation of position is contingent upon funding

> **Closing Date:** June 18, 2004 Proposed Start Date: August 23, 2004

### **Custodial Supervisor** Position #0947

\$14.69/Hr. G-06 (Negotiable dependent upon education & experience.) \*Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin\*\* Position Summary: This position is a working supervisor who will provide direction to custodial employees. This position will be responsible for shift custodial workers at the Oneida Bingo and Casino. Incumbent must have documented experience as a supervisor. This is a designated key, non-exempt position and reports to the Assistant Facilities Director. Continuation of position is contingent upon

funding allocation. **Closing Date:** June 18, 2004 **Proposed Start Date:** August 23, 2004

### **Cultural Center Capital** Campaign Manager **Position #01893**

Salary: G-10 \$48,068 Annually

(Negotiable dependent upon education & experience.) \*\*Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin\*\* Position Summary This position is directly responsible for planning, organizing and directing the oversight of all fund development programs to include major giving and annual giving for the new Oneida Cultural Center. Excellent communication and writing skills are required as is a record of successful grant writing, major gift solicitation, corporate underwriting, special events and prospect research. Position will also create and implement donor cultivation opportunities, build donor profiles, expand current databases of major and corporate donors and work with a fund development committee to achieve goals. This is a Limited Term Employment position with anticipated length of two (2) years or upon completion of assignment. Continuation of position is contingent upon funding allocation.

**Closing Date:** June 22, 2004 **Proposed Start Date:** August 23, 2004

### **Tour Operations** Coordinator **Position #01636**

Salary: G-07 \$16.45/Hr. (Negotiable dependent upon education & experience.) \*\*Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin\*\* Position Summary: This position will contact charter tour operators and coordinate chartered tours for the Oneida Bingo and Casino. This is a designated key, exempt position and reports to the Assistant Marketing Director/Player Development. Continuation of position is contingent upon funding allocation.

> **Closing Date:** July 2, 2004 Proposed Start Date: August 30, 2004



## RADISSON HOTEL & CONFERENCE CENTER GREEN BAY

Job Opportunities Owned and operated by the Oneida Airport Hotel Corporation

Shifts Pay Rates Job Open **Position** Available Are Per Hr. **Duties** To assist in the effective management and direction of restaurant operations Sous Chef Full Time Dep. on Exp. in reference to quality service. Help monitor quality and consistency of food food production, cost control and inventory. Prepare food for guest events and restau-Line Cooks Full & Part Time \$8.00 - \$9.50

All Outlets Dep. on Exp. Maintain food presentation on the buf-Buffet Runner-Part Time \$7.25 fet, Stock and refill food supply from Three Sisters the kitchen to the buffet.

Restaurant Wait on guests, take and place orders, Servers-Part Time \$2.73 plus tips provide superior customer service Shenandoah A.M. & P.M. Restaurant \$5.00 plus tips Banquet Server Part Time Leads serving staff at special events.

Captain Part Time \$3.00 plus tips clear tables & provide superior cus-

Banquet Servers Wait on guests, deliver food & drinks, tomer service Housekeepers Part Time \$7.50 plus tips Clean guest rooms & public areas

\$1.25 on Sat/Sun Full Time Sales & Catering \$10.00 - \$12.00 Strong customer service & administrative Coordinator skills, proficient knowledge of Microsoft office products, working knowledge of

databases, ability to work in fast paced Dishwashers Full & Part Time \$7.50 Wash, sort and put away dishes, assist

in restaurant as needed. Utility Responsibilities include overseeing Full Time Dep. on Exp. Supervisor dishwashers/utility & night porter team. Scheduling, hiring & training.

Snack Shop Full Time \$7.75 - \$8.50 Prepare food and present it to the customer in a friendly, efficient manner. This position also includes keep area Attendent (variable hours may incl. 3rd shift clean and handling cash transactions.