

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 08 / 22 / 18

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☒ Accept as Information only

☐ Action - please describe:

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☒ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.



Oneida Nation
School Board
PO Box 365 • Oneida, WI 54155-0365
(920) 869-1676



DATE: August 13, 2018

REPORT: Quarter 3 School Board Report

BOARD: Oneida Nation School Board

MEMBERS: Todd (Moon), Chair, Parent
Fred Muscavitch, Vice Chair, At-large Member
Melinda J. Danforth, Secretary, Parent
Melinda K. Danforth, At-Large Member
Shanna Torres, Parent Member
Rhiannon Metoxen, Parent Member
Shannon Metoxen, Parent Member
Vacant, Parent Member
Vacant, Parent Member

CONTACT PERSON: Todd (Moon) Mill

OBC LIAISON: Brandon Yellowbird-Stevens

MINUTES: April 2018
May 2018
June 2018

UPDATES

In April 2018, ONSS experienced the last of five snow days this school year. The Maple Lunch was well attended and Spring '18 PROM was a memorable event for ONHS. There was an on-site Title VI Indian Education visit in April and a parent meeting to gain input on policy updates. Student Honors and Staff recognitions and retirements were held Friday, April 27th.

In May 2018, ONSS celebrated the end of the year with Culture Days '18! There were also the end of year concerts and ONHS held an athletic banquet on May 31st to recognize the athletes for their contributions to the sports and teams they participated in.

In June 2018, the School Board lost another valuable member, Debra J. Danforth. Debbie was and still is a great inspiration to the School Board. She devoted countless hours to the Oneida

A good mind. A good heart. A strong fire.

Nation School System, as well as provided guidance and direction. She will be missed! The School Board now has two (2) vacant Parent Member positions.

The O.N.S.S. is preparing for the 2018-2019 school year. There has been High School Principal is now the 6th grade through 12th grade Principal and the K-8 Principal is now K-5. Administration is utilizing the highly qualified staff who volunteered to fill some of those vacant positions: Ms. Keta Quiver is transferring to the Middle School Reading Teacher; Ms. Linda Schuyler is transferring to the Middle School Social Studies position; Ms. Pauline Centers is transferring to the Middle School Reading Intervention position. Ms. Kim Reiter-Summers is transferring to a 5th grade classroom.

Two (2) new elementary staff have been hired, 5th grade teacher, Mr. Ged Wood, and 1st grade teacher, Ms. Amy Cox. We welcome them to our family. Interviews have been conducted to hire additional Co-Teachers to assist staff and to increase safety, as well as to fill other vacant positions throughout the school system. The School Board approved to hire an Immersion Head Start Language Teacher, which is through a grant that had been obtained. ONSS was awarded a grant for a new program, ACHIEVE 3000, a blended literacy computerized program, which will be implemented this upcoming school year.

High School students who graduate from the Short Graduate Program and Yethiya? Tanu'nha (Y.E.T.) Program have an opportunity to be present before the School Board Meetings to be recognized for their accomplishments. Families of the graduates are encouraged to attend to celebrate and enjoy a piece of graduation cake. In August seven (7) students from the Short Graduate Program and Y.E.T. Program graduated. In July, there nine (9) graduates. There have been 67 graduates in total from the Y.E.T. program, which began in December of 2014.

GOALS AND OBJECTIVES

The Oneida Nation School System continues to grow with our early childhood, Families And Children Education (F.A.C.E. program) through high school. The overall goals will be to increase attendance/enrollment and raise academic levels as well as continue with daily instruction with Oneida Language/Culture and Social Dance classes. The school is working with OTIE on increasing S.T.E.M. education through-out the school system. Professional Development for staff will include continuance of Conscious Discipline as well as Mindfulness, along with the SAFETY training of A.L.I.C.E. implementation and other required safety training.

The Language Department continues to increase their knowledge of Oneida language and culture, as they attend language / culture and social dance classes as part of their daily education. The three year A.N.A. Grant awarded to the Language Department has been beneficial as six Language Apprentice positions were able to be filled, as well as other resources and tools to help

make this program successful. These staff will continue to be in training to learn more about the language, how to speak, and how to teach others. This new transition will be beneficial for students, their families, and the community.

Maintaining the safety of our staff and students also remains on the 2018 list of goals. Staff and students will continue to practice the A.L.I.C.E. training. School Administration will continue their efforts of ensuring that both the elementary school and high school are in safe operating conditions. Fall trainings are already being organized and scheduled, which includes the on-going Conscious Discipline Training.

The K-5 Principal updated the Anti-Bullying Policy in the elementary school Student Handbook, and the School Board created a sub-committee to work on developing an SOP to further address this bullying. In addition, facility projects are being completed in the elementary and high school. The elementary school is getting a new HVAC system, new lighting that will conserve energy, and fire alarm system upgrades. The high school and elementary will be getting safety film installed on the windows. Lastly, MIS updated the computers this summer.

MEETING REQUIREMENTS

The Oneida Nation School Board holds open meetings the first Monday of every month at 5:00 p.m. in the library at the Oneida Nation Elementary School, N7125 Seminary Road, Oneida, WI. Special meetings are held when deemed necessary and duly called by the School Board Chair.



Oneida Nation
School Board
PO BOX 365
Oneida, WI 54155
Phone (920) 869-1676



August 14, 2018

An E-poll was sent on August 14, 2018 to approve the School Board Quarter 3 Report to the Business Committee.

The following School Board members submitted their responses as follows:

Melinda K. Danforth	Approve
Melinda J. Danforth	Approve
Todd Hill	Approve
Fred Muscavitch	Approve
Shanna Torres	Approve
RC Metoxen	Approve

The request has been approved and the results of this e-poll will be in the next meeting for ratification.



Oneida Nation School Board Meeting Minutes

Date: Monday, August 6, 2018

Time: 5:00 p.m.

Place: O.N.E.S. Small Gym then move to ONES Library

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on Onayoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

Present: Todd (Moon Hill), Rhiannon (RC) Metoxen, Melinda K. Danforth, Shanna Torres, Melinda J. Danforth

Excused: Fred Muscavitch, Shannon Metoxen

Others: Sheri Mousseau, Artley Skenandore, Yvette Peguero, Tony Romandine, Tracy Williams, Linda Jenkins, Jolene Hensberger, Amber Sticka, Debbie J. Danforth,

Called to order by: Moon Hill

Time: 5:10 p.m.

School Board Mission: Shanna Torres

I: Approve Agenda

Motion by RC Metoxen to approve the agenda. Seconded by Melinda K. Danforth. Motion carried.

II. Short Program Graduates

Motion by RC Metoxen to approve the following Graduates: Melvin Fish, Wesley Jourdan, Ryan King, Kalisa Lyons, Damiano Schwartz, Robert Skenandore, and Cree Tubby. Seconded by Melinda K. Danforth. Motion carried.

III. Minutes

A: Regular Meeting

1. July 2, 2018

Motion by RC Metoxen to approve the July 2, 2018 Minutes. Seconded by Melinda K. Danforth. Motion carried.

B: Special Meetings [approve]

1. July 5, 2018

Motion by Melinda K. Danforth to approve the Special Meeting Minutes. Seconded by RC Metoxen. Motion carried.

2. July 19, 2018

Motion by Melinda J. Danforth to approve the July 19, 2018 Minutes. Seconded by Shanna Torres. Motion carried.

IV: E-Polls to Ratify

1. July 5, 2018 Approval to post job description and hire High School Lang Art Teacher

Motion by Melinda K. Danforth to ratify the July 5, 2018 Epoll. Seconded by RC Metoxen. Motion carried.

2. July 17, 2018 Approval of FACE, Elementary School, and High School Handbooks [approved]

Motion by RC Metoxen to ratify the July 17, 2018 Epolls for Handbooks. Seconded by Melinda K. Danforth. Motion carried.

3. July 17, 2018 Immersion Head Start Language Culture Teacher [approved]

Motion by Melinda J. Danforth to ratify the Immersion Head Start Language Culture Teacher Epoll. Seconded by RC Metoxen. Motion carried.

4. July 26, 2018 Language House Dept.: The Great Law Travel Request [approved] [OBC approved]

a. Request by Melinda K. Danforth to further discuss future travel

Motion by Melinda K. Danforth to move item into Executive Session. Seconded by RC Metoxen. Motion carried.

V: Tabled Business [Nothing submitted; no action needed]

VI: Standing Agenda Items / Follow-Up

A: Standing Agenda Items

1. CIP / High School [no meeting held; no update, no action needed]

2. Subcommittee for Anti-bullying SOP

Motion by Melinda J. Danforth to defer to next month. Seconded by RC Metoxen. Motion carried.

3. JOM Program [at approximately 6:00 p.m.]

Motion by Melinda J. Danforth to defer to next month. Seconded by RC Metoxen. Motion carried.

B: Follow-up [Nothing submitted; no action needed]

C: Deferred Items

1. Educational Leave request to attend UW-Madison Capstone Program: [Deferred until 9/2018]

[excerpt from August 17, 2017 Minutes]: Motion by Melinda K. Danforth to defer until September 2018 meeting. Seconded by Fred Muscavitch. Motion carried.

[excerpt from July 10, 2017 Minutes]: Motion by Margaret Ellis to accept update and to note agenda that update should be expected after end of program in September 2018. Seconded by RC Metoxen. Motion carried.

[excerpt from June 5, 2017 Minutes]: Motion by Melinda K. Danforth to approve request. Seconded by Shanna Torres. Motion carried. Discussion: Request update upon return.

VII: New Business

1. Requesting permission to Conduct Research Study "Examining the Effect School Leadership Styles Have on Student Achievement Growth in Elementary Schools in Wisconsin" submitted by Amber Sticka

Motion by Melinda J. Danforth to approve the request with the recognition to ensure that the School Board has the opportunity to review the data prior to going to the Review Board. Seconded by Melinda K. Danforth. Motion carried.

2. Request for recommendations for Quarterly Report to BC – due date is August 14, 2018

RC Metoxen requests info on dates of when the Tobacco Burning is for the first day of school.

Melinda K. Danforth requests to add in the number of graduates in the quarterly reports.

Melinda J. Danforth requests to add a section in Language Program to add number of enrollment.

Motion by Melinda K. Danforth to conduct an Epoll to review the Quarterly Report. Seconded by RC Metoxen.

Motion carried.

Discussion/Reminder from Debbie Danforth: The Quarterly Reports are about past quarters.

VIII: Reports

A. Superintendent Report

1. Travel request for additional four (4) staff to attend NCFL Conference

Motion by Melinda K. Danforth to approve the travel request. Seconded by RC Metoxen. Motion carried.

Motion by Melinda K. Danforth to approve the Superintendent Report. Seconded by RC Metoxen. Motion carried.

B. Administrative Staff reports

1. Business Manager

2. K-5 Principal

- a. Assistant Principal
- b. Gifted and Talented

3. 6-12 School Principal

- a. Athletic Report

4. Language Program (five travel requests will be emailed as a handout)

- a. Travel request to attend First Nation Development Institute-NLII Conference

Motion by Melinda K. Danforth to approve travel request. Seconded by Shanna Torres

- b. Travel request to attend the Kaliwiyo Ceremonies in New York and Canada

Motion by RC Metoxen to approve the travel request to the Kaliwiyo Ceremonies in New York and Canada. Seconded by Shanna Torres. Motion carried.

5. Special Education

6. Technology

7. FACE

C. FYI only: Monthly School Calendar [No submission; no action needed]

Motion by Melinda K. Danforth to accept Admin Reports. Seconded by RC Metoxen. Motion carried.

Motion by Melinda K. Danforth to go into Executive at 6:02 p.m. with presence of Sheri Mousseau, Art Skenandore, and Debbie Danforth. Motion carried.

IX: Executive Session

1. #8 SOP: Indirect Compensation – ~~Trade Back for Cash~~ Unused Personal Leave and Vacation Time [tabled by OBC on June 27, 2018], [tabled by OBC on July 25, 2018]

Motion by Melinda K. Danforth to have the School Board Chair contact the School Board Attorney to obtain a supporting statement about breach of contracts, and to request Joanne Harman Curry to contact Joanne House regarding the Breach of Contract so they are on the same page in addition to requesting Melinda J. Danforth to contact Geraldine Danforth to try to work out the breach of contract and to include Artley Skenandore with the documentation, and Geraldine's stance on it if the item is tabled. Seconded by

2. Follow-up Memo from Brandon Stevens, School Board Member Resignation – [accept as FYI]

[RC Metoxen, Sheri Mousseau, Artley Skenandore recused themselves at 6:30 p.m.]

Motion by Melinda J. Danforth to accept Memo as an FYI. Seconded by Melinda K. Danforth. Motion carried.

3. E-MAIL correspondence concerning Proposed Law of Boards, Committees, and Commissions

Motion by Melinda J. Danforth to have School Board Chair contact the School Board Attorney in regard to the Boards, Committees, and Commissions Law. RC Metoxen seconded. Motion carried.

4. Non-reposting of vacant elementary school Administrative Assistant (front desk) Position

Motion by Melinda J. Danforth to request that the front desk position remain open. Seconded by RC Metoxen. Motion carried.

5. Great Law Travel Request

Motion by Melinda J. Danforth to ratify EPoll. Seconded by Melinda K. Danforth. Motion carried.

X: ADJOURN

Motion by RC Metoxen at 7:00 p.m. to come out of executive session. Seconded by Melinda J. Danforth. Motion carried.

Motion by RC Metoxen at 7:09 p.m. to adjourn. Seconded by Melinda K. Danforth. Motion carried.