

Local/National

Friend of the Nation...



Photos by Yvonne Kaquatosh

Senator Dave Hansen, representative of the 30th Senate District, made a scheduled stop to visit his constituents in Oneida on Monday, April 19. At right, while Hansen admired the mural in the BC Conference room, he had an opportunity to speak with a member of the Arts Board, Sherrole Benton, her son Dylan, as well as the artist Sharon Sarnowski. Last spring, Senator Hansen voted against two legislation proposals which would have allowed the State Legislature to be involved in the ratification process of gaming compacts. He also voted in favor of the senate resolution that allowed for formal state recognition of tribal sovereignty of the 11 tribes in the state of Wisconsin. He's up for re-election this Fall.



Washington, DC hotel taking shape

Washington, D.C. - Racing to meet a January 2005 deadline, construction of the Residence Inn by Marriott is moving along.

The \$43 million Washington, D.C. hotel project completion date has been pushed back due to weather related delays.

Donohoe Companies is hopeful to open the hotel in advance of the presidential inauguration on January 20, 2005. They will re-assess their master schedule in April now that the super structure has been completed.

Four Fires LLC, a partnership of four tribes, partnered with Donohoe Companies for the development.

Besides the Oneida Nation of Wisconsin, the Forest County Potawatomi, San Manuel Band of Mission Indians and the Viejas Band of Kumeyaay Indians, watch closely as the exterior of the building is progressing with framing completed through the 6th floor of the 13 floor complex. Brick installation is on the 5th floor and window systems are being installed on the 3rd floor.

Major foundation backfill activities are completed except in the vicinity of the pool/spa structure on the

north side of the building, which will be completed soon.

The concrete super structure topped-out the week of March 1. All roof equipment was loaded including cooling towers, generator and elevator equipment prior to removal of the tower crane.

Interior partitions are underway on the 3rd floor.

Exterior utility work remains on-going due to re-design of the main water connection. The main electrical duct bank and sewer lines have been completed.

Marriott International has now approved nearly all of the interior design/FF&E package, excluding artwork and selected carpets. Control books have been issues to the procurement agent. The pro-

curement agent is currently developing a final detailed quantity take-off and budget. Vendor pricing will be solicited in April and May.

As reported earlier by *Kalihwisaks*, artwork may be supplied by local artists.

Watch for further construction updates in future *Kalihwisaks* editions.

For the Record

The names of Lois Powless and Lillian King were misspelled in the April 15 edition of the *Kalihwisaks*. We apologize for any inconvenience we may have caused.

Community Meeting
Land Claims Update
Monday, May 3, 2004

at 5:00 P.M.

Norbert Hill Center-BCCR

With Attorney Arlinda Locklear

Refreshments will be provided

From Page 1/Cayugas win court case;
land not subject to local zoning

prised, but I thought it was a well thought-out decision," said Raymond Heslin, the lawyer who represented the Cayuga nation. He was pleased that the court recognized the nation's sovereignty.

The ruling also bars the three municipalities involved in the case from trying to block construction of the gaming hall.

The Cayugas acquired the vacant building in Union Springs for \$105,000 in April 2003. The nation in November received a license from the National Indian Gaming Commission to operate a Class II gaming hall. Class II includes bingo and other competitive games of chance but excludes slot machines or other casino games. State approval is not necessary.

"We're disappointed," said Alan Peterman, the lawyer representing Union Springs, the town of Springport and Cayuga County. "We thought we had some legitimate arguments that distinguished this case from the City of Sherrill case, but he apparently thought otherwise."

Head Start to
celebrate
new building

Oneida Head Start will hold a VIP Ribbon Cutting ceremony on May 6 at 9:30 am to celebrate the opening of their new building located at 2801 West Mason.

The new 10,000 square foot building was built to replace their older structure that housed the program for over 10 years.

The ceremony is intended to thank the tribal people who were instrumental in helping getting the building built.

Later that day, an open house will be held from 4:30 pm to 6:00 pm.

In the Sherrill case, Hurd ruled that land purchased by the Oneidas in Sherrill and Madison County is considered sovereign reservation land and cannot be taxed or foreclosed upon.

The ruling could affect other Indian matters in New York. The Seneca-Cayuga Tribe of Oklahoma says 229 acres it owns in Aurelius in the Finger Lakes region is sovereign Indian territory. The tribe wants to operate a high-stakes bingo hall there.

"We congratulate the New York Cayugas on today's federal court ruling," said Seneca-Cayuga Chief LeRoy Howard. "Today's decision is especially gratifying for the Seneca-Cayuga tribe in that it underscores the strength of our position and in our belief that our Tribe has jurisdictional control of activities on its land."

Peterman said he expects to appeal Hurd's ruling to the 2nd U.S. Circuit Court of Appeals.

MVP'S Events Schedule

Saturday May 8, 2004
Annual Softball Fundraiser Rummage & Bake Sale—11:00 a.m.
Music at 9:00 p.m.

Tuesday May 18, 2004
Co-ed Softball Tuesday Night League begins!
Entry Fee: \$125.00
Prizes to be determined.

Friday May 28, 2004
Mystery Hills Golf Tournament

July 2, 3 & 4, 2004
Co-ed Softball Tournament.
Entry Fee: \$175.00
Prizes to be determined.

For additional information, please contact
Geno Danforth at
920-869-1362

Presented by Town of Oneida Volunteer Fire Dept. and Green Bay High Riders, Ltd 4x4 Club

Mud Drags

Saturday, May 15, 2004
Registration: 9am-11:30am • Race Time: 12:30pm
at the Oneida Volunteer Fireman's Grounds
Directions: 10 miles west of Green Bay on Hwy. 54 or 2 miles east of Hwy. 55, then 2 miles south on Cty H.

NEW this year! Spectator Truck - Show & Shine
Peoples Choice - 1st place trophy

Free Parking!

Buy 1 Admission, Get 1 Admission "Free" with this Ad
Admission - \$5 and children under 12 Free with paid Adult
Rain or Shine • No Carry-In's
Front and Rear Tow Hooks Required!

Competitors must wear helmet and seat belt!

For more information call (920) 866-3790 or (920) 339-8407 • www.greenbayhighriders.org

469-3668 • 1-888-324-1621

Online: www.dorschford.com

Mail: Dorsch Ford, Attn: Joel
2641 Eaton Rd.,
Green Bay, WI 54311

AAC Affordable Auto Credit

- We Finance – Weekly Payments
- Establish or Re-Establish Your Credit
- Choose from a great selection of quality pre-owned vehicles
- Be treated with respect in a discreet atmosphere

Creating long lasting relationships



Cultural Center begins to take shape

By Phil Wisneski

Kalihwisaks
The new Cultural Center and Museum, planned for the 100 plus acres at the corner of West Mason St. and Pleasant Lane, is beginning to take shape. Preliminary schematics were unveiled at a community meeting held at the Radisson Hotel in the Great Lakes Complex on April 22.

The overall idea with the plans were to make the center more of a community building and not just a museum. "We want people to come here (cultural center) three times a week," said principal architect, Brian Porter for Two Row Architect. "In order to do that, we made a conscious effort to create a lot of community space," Porter said.

The community space includes a large central gathering area, community kitchen, artist work rooms, a small theater, costume and set design rooms and class rooms. The community space is planned to occupy about a third of the total building space.

**See Page 2
Culture Center**



Photo by Phil Wisneski

Wayne Metoxen, Project Manager listens to Scott Hill about his ideas about the cultural center as Madeline Genskow listens in.

Land claim talks progressing

By Phil Wisneski

Kalihwisaks
The Oneida Land Claims Community meeting held on April 21 was fairly non-dramatic One on-going development is that Oneida leadership is continuing to meet with community and state leaders from New York. "We are still in what we consider a pre-negotiation process, these are pre-negotiation talks with representatives from state and local officials from the state of New York," said Oneida Chairwoman Tina Danforth. "They (the talks) have been positive. They (the representatives) have been receptive to us," she added.

The formal mediation concerning the land claim itself has been nearly at a stand still. "There is nothing actively happening in that process," Danforth said.

"We continue to use our lobbying as well as our efforts to pursue a land claim settlement, again that is independent from the other Oneida Communities."

Danforth also mentioned that the New York State budget is due in June. With the budget being due, it will give Oneida leadership an idea as to how the government is expecting to deal with the current land claims against the state.

The budget will show if the state plans to garner funds from the tribe's in the form of compacts or it can show if the state plans to pay any of the monetary funds pertaining to the land claims. The latter is highly unlikely as the state of New York is facing a more than a billion dollar budget deficit. So the budget will reflect the monetary funds they plan to acquire from the tribes.

"Because the state does not have money to give to us and pay us for our land claim settlement. It is our intention that as the monetary portion that we will be compensated by getting one of the Catskills sites (for a casino)," Danforth said.

Most recently the Cayuga case has been an area of discussion. Briefs are scheduled to be filed by the May 12 concerning if the Cayugas and other Iroquois Nations sold their land to the state of New York.

If the court believes that the land was sold to the state of New York, it's a done deal said Bill Gollnick, Oneida general Manager.

Done, being not a favorable result for the Oneida land Claim.

"It's a very critical question that the court is asking and it's disconcerting that they are asking this question at this time," Gollnick said.

Danforth responded by saying "We never sold our land. We have a right to our claim. We were dispossessed of it illegally. So, being dispossessed of it illegally does not mean that we ever sold it."

Federal judge rules Cayugas not subject to local zoning

By The Associated Press

UTICA, N.Y. (AP) - A federal judge on Friday ruled that property the Cayuga Indians want to turn into a gaming hall is sovereign land not subject to local zoning laws. The ruling by U.S. District Court Judge David Hurd means the tribe can resume turning a former auto parts store into a gaming hall in Union Springs, along Cayuga Lake 35 miles west of Syracuse.

"I can't say that I was surprised."

See Page 4

Cayugas

Daddy's home



Top photo by Phil Wisneski/Bottom Photo by Yvonne Kaquatosh

Bana Antone gives her husband, SSG Marty Antone, a big hug as the 432nd Civil Affairs Unit returned from Iraq on April 22, 2004. Marty, who served a year in Iraq, takes caution as he prepares to acclimate himself with his son Dorian, right. Below, Marty's proud mother-in-law, Margalina Miho, holds up a sign welcoming him home.

Sgt. Marty Antone along with the 432nd unit returns home from Iraq

By Keith Skenandore

Kalihwisaks

Most men and women in the armed forces, upon their return home, look forward to seeing the familiar faces of family and friends. The same could be said for the 432nd Civil Affairs Unit of Ashwaubenon when they

stepped off the plane at Austin Straubel Airport on April 22.

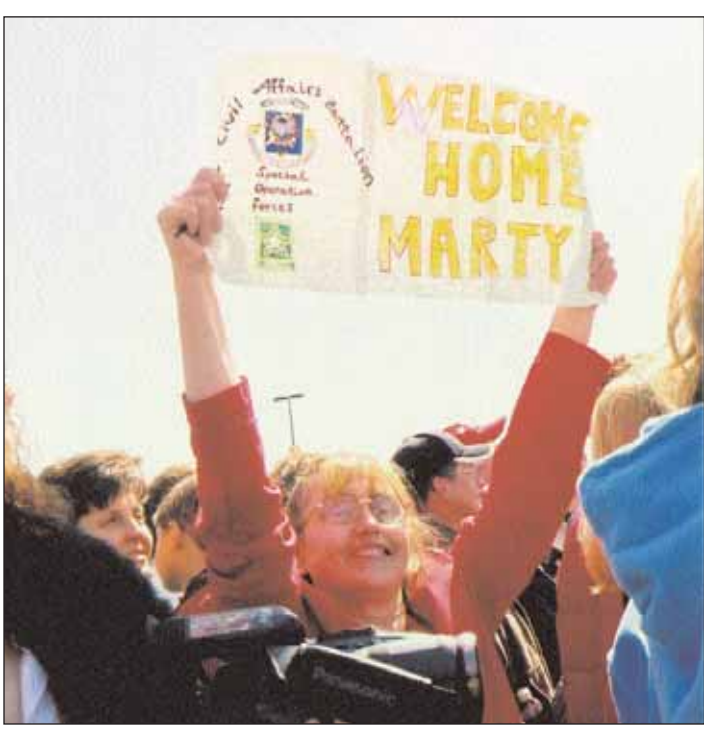
For SSG Marty Antone, an unfamiliar face that he can't wait to get acquainted with is that of his son, Dorian James Antone, who was born on May 1, 2003, shortly after Marty's departure to Iraq.

Antone said he will spend plenty of time becoming acclimated with Dorian and building that father/son relationship that was practically missed during his first year of age.

"He remembers me a little bit," said Marty. "He is

See Page 10

Antone



In This Issue

Pages 2A-5A/Local, State & National News
Page 6A/Legislative Review
Page 7A/Letters
Page 8A/Sports
Page 9A/Per Capita Info
Page 10A/Operation Oneida Cares
Page 1B/Lifestyles
Page 2B/Business
Page 3B/Education
Page 4B/Health
Page 5B/Eye on Environment
Page 6B/Culture
Page 7B/Good News
Page 8B/Classifieds

1	Local News
2	State & National News
3	Legislative Review
4	Letters
5	Sports
6	Per Capita Info
7	Operation Oneida Cares
8	Lifestyles
9	Business
10	Education
11	Health
12	Eye on Environment
13	Culture
14	Good News
15	Classifieds



"OPERATION ONEIDA CARES"



From Page 1/Antone reunited with his family; son Dorian

studying me and we are checking each other out."

When Marty first stepped off the plane and approached his wife Bana, he knew it was like he never left, with one major change, that being the birth of his son, which he calls "one of the proudest moments of my life."

Marty didn't want to scare Dorian when he first approached his family. Quite the dilemma, a father who wants to hug his son, but knowingly a slow reunion process needs to take place.

Antone said he first saw his son in the July 31, 2003 edition of Kalihiwisaks. Efforts to send photos were destroyed by the heat in Iraq.

"That was the first visual proof of his birth," said Marty. "That carried me through. That was spectacular."

Marty knew Dorian was O.K., but as a father he was concerned about his welfare.

"Until you actually pick your kid up and look at him, check him, I felt better yet," he said.

That took place upon Marty's 14-day leave during the Thanksgiving holiday. Once he got to hold his son, he said he felt better returning back to Iraq.

"I was totally convinced my wife did everything that she could do to the best of her ability," said Marty. "I knew she was supported by her family, and that the communi-

ty supported her. The Oneida police department and the neighbors were also supporting her.

"It made it easy for me to leave."

But now he is home and Marty is cherishing the little things that Dorian can do such as seeing him walk with some assistance.

Marty beams as he talks of Dorian, and says, "Yesterday was a significant day too. We played for like 2 hours with his toys on the living room floor."

"I think he's doing pretty good."

So good that the Antones will be celebrating Dorian's first birthday this weekend. A big celebration is planned as Marty plans on bringing friends and family together.

"I'll be seeing other children," laughed Marty. "I have to get acclimated to all the kids."

"I have to get acclimated to the whole community."

A community that Marty is thankful for. He says there are so many people that he'd like to thank but there isn't enough time to go out and thank everybody.

"As time goes on I want to shake the hand of every person that sent something," he said.

I would think the feelings are vice-versa.



Photo by Yvonne Kaquatosh

Dorian James Antone, above, is held high above the crowd of hundreds as the 432nd Civil Affairs Unit returned home to Green Bay. Dorian, along with his mother, Bana, search for SSG Marty Antone who returned from Iraq after serving one year during the conflict.



Melchert completes Basic Training

Cheryl Melchert, daughter of Mike and Patty Melchert, graduated from Basic Training at Lakeland Air Force Base, San Antonio, Texas on Friday, April 19, 2004. Cheryl will be studying heavy diesel mechanic in California. Chris, Debbie and Tim Melchert attended the graduation ceremonies along with Cheryl's parents.

Antone serves his country and the Oneida people

By Keith Skenandore

Kalihiwisaks

SSG Marty Antone's year in Iraq was one of challenges. All the while he remembers his culture and heritage, that being of Oneida, while he goes about his duties. He wants to serve his country, his tribal nation, with pride and dignity, and do what's best for the Oneida people.

"For me, that's as far as I can go as a police officer from Oneida," said Antone, after returning home with the 432nd Civil Affairs Unit on April 22. "It's something that was really challenging, and I like to be challenged."

Antone spoke of trying to learn the Iraqi culture and language. He said one of his talking points was the similarities between the Iraqi people and the people of the Oneida Nation.

"I wanted to understand their culture and way of life," said Antone. "You try to help during a difficult time as you take a dictator away from their people. You try to transition them from when we do our job to them taking over their own country."

Remember, Antone served in Bosnia and Kosovo. He said those conditions weren't as violent as in Iraq, and that his service in those two countries were a "piece of cake."

"This was the most challenging mission I've ever been on."

Challenges of training Iraqi police, but before he could do that, his team had to fly in to specific locations such as Sanwa and Najaf and push forward.

"When we flew in there was nothing, literally nothing but dirt and sand," said Antone. "From there we had to drive back our vehicles a couple weeks later to camp and we had a vehicle breakdown. That was pretty nervous."

All the while his team was worried about an ambush. According to Antone, his own belief is that half of the fire-fights and ambushes that are taking place are by foreign fighters.

"They're not all Iraqi's," said Antone. "It's radical Islam – terrorists. They're everywhere."

He said these terrorists are taking the most extreme approach – using women and children – and doing things against the civilian populace. Radical Islam, Antone says, is faceless.

"It's all linked. You can't judge a book by its cover. They say don't profile."

Once Antone arrived in Najaf he was placed on a 3-man police advisory team. They started from scratch, coordinating and selecting back from the Iraqi old system, with new people.



Photo courtesy of Marty Antone

SSG Marty Antone sits on a purchased vehicle by Civil Affairs command who orchestrated vehicle purchases to Civil Affairs teams to distribute police vehicles to police agencies within the government of Najaf. A closer look shows bullet holes from an AK-47 following a patrol. The vehicle was inoperable following the shooting.

"We took our western law enforcement methods and did a quick course to them on how we do it, and facilitate them with their leaders and supervisors."

A quick course indeed for the Iraqi police who had no uniforms, no body armor, and some, but limited weapons.

"Our job was to start police services," said Antone. "We started from scratch. We selected people for leadership positions, and we selected patrol positions."

"We basically started them back on their old system with different people."

Police training wasn't Antone's only duties. He said his team was also conducting raids of weapon storage sights. And prior to Saddam Hussein losing control, Antone said Saddam released the majority of the "bad guys" into the community.

"Now we had to recoup the bad guys, one by one, ten by ten," he said.

A military police team was ambushed and killed and Antone's team had to find the killers.

He compared it to a S.W.A.T. mission here in the states, which according to him, were daily events. He recalls a jail attack where the majority of the police officers were killed and 92 prisoners were freed. He said his team was part of a group that took out the Governor of Najaf and his armed security. The attack was an attempt to get a witness that the police security was protecting.

Antone, who was only a couple of blocks down the road, said officers were shot in the head, and some even in the eye.

"That hit home," said Antone. "After training them, there is a connection between them and us."

We've been through so many different things."

Antone said he flashed back to when Hobart police officers Stephanie Markins and Robert Etters were killed.

"Really, they're just another police officer trying to do their job for their country."

Another jail attack saw Antone and his team outnumbered by 15 to 20 people dressed as armed security.

"It was a critical moment," he said. "This time our fingers were on the trigger. I don't know how it would have turned out."

Eventually they backed down, stabilized the jail and the area.

Antone said they got there next set of orders, and with that came an extension for the 432nd Civil Affairs Unit to stay in Iraq another 6 months. He knew they were going to get extended, considering there original orders were for 2 years.

Antone's team next stop was Sadr City where the anti-US cleric Ayatollah Mohammed Sadek Al-Sadr moved into former Baath Party neighborhood offices, as reported by The Christian Science Monitor. Sadr's Mahdi Army has 7,000 to 10,000 men who mainly are recruited poor, unemployed youth with offers of money and welfare for their families.

Antone said Sadr, whose father was killed by Saddam Hussein, is held up in a mosque at Kufa and the neighboring shrine city of Najaf. Sadr is in a pull for power. Sadr is linked to the murder of another cleric.

"They don't want to let the Iraqi governing council to take over their country," Antone said.

Antone recalls a specific date, July 19, 2003, where there convoy was attacked by

2,000 to 3,000 people. They were not Iraqi soldiers but demonstrators. He said rocks and bricks were being thrown at them as there convoy pushed forward.

"The only thing I was in control of was the vehicle," he said. "They tried to pull team members out of the vehicle. We were in hand to hand combat."

"I was hit in the hand, leg and shoulder with bricks."

The next day approximately 6,000 to 7,000 demonstrators met the convoy with sticks, and that the Marines that were with them, fixed their bayonettes, and protected their camp. The demonstrators left after 6 hours.

Antone was home for Thanksgiving on a 14-day leave where he got to hold his son Dorian James Antone for the first time (see related story). During his leave he went to the doctor and had his shoulder looked at, the same shoulder that was pummeled by bricks. He suffered a torn ligament and the doctor did not want him to return. Antone saw no other alternative but to return to his team in Iraq.

"I felt I could finish off the mission," he said. He returned and his shoulder was treated by military personnel.

His mission, along with the 432nd Civil Affairs Unit, is now complete, and Antone is home with his family.

Antone reflects back at his year in Iraq, and says it is unfortunate that troops have to go, but it's not his call. He knew he had to serve his country.

"I'm not mad at the country," he said. "I needed to be a good citizen and to represent our community anywhere that we have to."

"I knew I could do the job and come back to my family."

Local

From Page 1/Culture Center plans unveiled

The other two thirds of the building will be exhibit space, archiving space, storage and office space. The exhibit space will be increased between five to six times the current space at the Oneida Museum. If planning and funding go smoothly, ground breaking could occur as early as July 2005, with a completion date of September 2007.

The building itself has over 45,000 net square feet and is a pinwheel design that has a central focal point with three wings coming from that focal point. The three wings are representative of the three clans.

Other plans for the property include an Oneida village with three long houses and a complete palisade. The idea of the long houses is to have each one at a different stage of completion. That way people can see how they are built and appreciate the work and technological insight that goes into building the long houses.

The northern most area of the property will have the recently refurbished log

homes. These homes will show the public how the Oneida people lived during the early to mid 1900's while in Wisconsin. The homes will be furnished with authentic furniture from that era.

Other items that are planned for the property is a theater and an Oneida veteran memorial. These two items have designated space in the overall design, but neither is part of the first phase. Designs and actual completion dates are still pending for both of these projects.

Funding for developing plans for the center came from a budget line ten years ago. A line of \$990,000 was designated back in 1994 and the planning team is still using that funding today to make the cultural center a reality.

The planning team has visited numerous museums and cultural centers across the state and country. While visiting, the team held question and answer sessions with the directors focusing on the needs and wants of their current building, what they did

right, what they did wrong, what they would do differently etc...

The planning team consists of Dr. Carol Cornelius, Rita Lara, Paul Witek, Troy Parr, Jeff White, Leabeth Miller, Brandon Cooper, Judy Jourdan, Loretta Metoxen and numerous other staff members from the museum, cultural heritage, and environmental departments.

These question and answer sessions were valuable to the planning team because it gave the team a viewpoint from the inside, and they could learn from other's mistakes.

Overall the plan was praised by most of the 60 community members. There were a few criticisms however. Most notably that the exhibit space in the museum wing was too small. The architects did explain that the new museum will have five to six times more exhibit space than the current museum. They also noted that since the overall design is a pinwheel type, the project will not be boxed in and expansion would not be difficult.

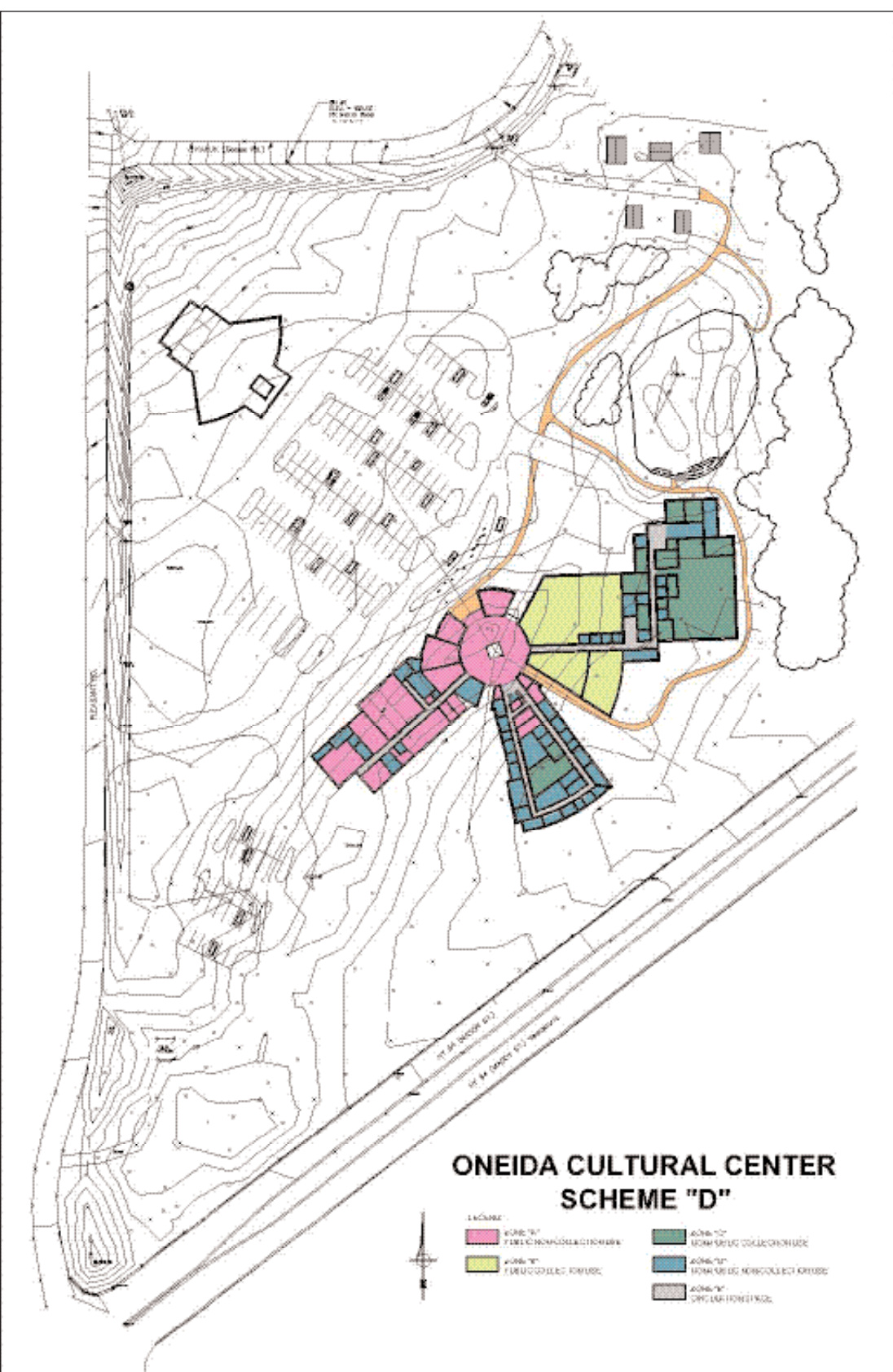


Illustration courtesy of Two Row Architect

The above is schematic plan for the new Cultural Center that will be located off of West Wason at Pleasant Lane. The buildings pink areas are common community areas, while the yellow is the museum and display areas and the blue and green areas are office, storage, and archiving space. The five blocks near the top of the plan are the current refurbished log cabins at the site. If things go smoothly construction could be completed by September 2007.

Simply irresistible



Photos by Phil Wisneski

The Taste of OCIFS was held on April 27 at parish Hall in Oneida. The food was prepared by WT Creations, but all the food was provided by OCIFS either through the farm, tsyunhehkwa, the apple orchard and the pantry. Right: Robert King dishes up some delicious buffalo herb soup.



Credit Problems?

Bankruptcy ♦ No Credit ♦ Prior Repossession

Need a Car or Truck?

NO DOWN PAYMENT

only \$39 a week* **2000 Ford Taurus** #76514

only \$62 a week* **2000 Ford Windstar** #76516

Van Bortel Auto Credit GOLD 1816 7th Street (just behind the main Van Bortel dealership) Green Bay, Wisconsin 54304 1-888-368-2277

LIMITED TIME OFFER! 12/3678 5234

Towards Purchase Of: **FIVE HUNDRED AND 00/100**

To the Order: **AUTO CREDIT GOLD CUSTOMER**

AMOUNT \$500.00

Brad Lueck
Authorized Signatures

DO NOT CASH • NON-NEGOTIABLE • NON-TRANSFERABLE • ONE CHECK FOR PURCHASE • VOID AFTER CHECK DATE

Van Bortel Auto Credit GOLD

Call or Just Stop in for a Confidential Interview!

1-888-368-2277

TOLL FREE CREDIT HOTLINE

Just behind Main Dealership on 7th Street, Green Bay

www.vanbortelac.com

kalihwisaks

"She Looks For News"

The Staff
Managing Editor: Keith Simonsen
Reporter/Photographer: Phil Wisneski
Page Designer/Ad Rep: Yvonne Kasquatch

Subscription Rates
Oneida Enrolled Members: Free
(Age 16 years or Older)
Non-Tribal Members & Business Organizations: \$24/Year

Deadlines
Every other Wednesday at 4:30pm

Office Hours/Location
Monday-Friday, 8am-4:30pm
Norbert Hill Center
720 Sentinay Rd., Oneida, WI 54853

Telephone
Fax Numbers
E-Mail Addresses
Voice: (720) 869-4340
Fax: (720) 869-4253

Website Address: www.oneidation.org
Keith Simonsen: kbsen@oneidation.org 869-4277
Phil Wisneski: pwisnek@oneidation.org 869-4277
Yvonne Kasquatch: ykasquatch@oneidation.org 869-4280

Who To Contact?
Advertising: Yvonne Kasquatch
Good News/Births, Education, Health: Yvonne Kasquatch
Memorial/Obituaries/Classifieds: Phil Wisneski
Letters to the Editor: Keith Simonsen

Kalihwisaks is a member of the
Native American Journalists Association
& the Wisconsin Newspapers Association

Local

Calvert invests in Oneida

By Keith Skenandore

Kalihwisaks

Most people when investing take a very close look at who their investor is and what they can do for them. Did you ever go beyond the normal interview process and ask your investment company about socially responsible investing?

Most people don't, but here's an investor group that will contact you and talk about their socially responsible investing (SRI).

Calvert Investor met with members of the Oneida Trust Committee back on April 14-16, during a 2 1/2 day conference not only to get to know the Oneidas, but to talk about their Indigenous peoples screens that they utilize.

"That's what bought us to the Oneida Nation," said Rep.

Byron Rushing (D-MA), chairman of the Calvert advisory board. "The Oneida Nation is interested in our investment policy. We were there not only to see the reservation, but to have dialogue around SRI from the point of view of Indigenous peoples."

Susan White, director of the Oneida Trust Committee, said Oneida has a special relationship with Calvert.

"We're partners," said White. "It's a cooperative effort. I don't know of any other tribe besides Oneida that has that relationship."

"A lot of people are in the social network."

Calvert currently is an option with the Oneida Nation's tribal employees

401(k) plan, but Barbara Krumsiek, president and

CEO, made it clear the Calvert staff was not here to sell.

"The experience was valuable on two levels," said Krumsiek. "Having a meeting on tribal lands really enriched our work in looking at our social policies. As for culturally, personally it was fun, educational and enlightening."

Krumsiek said the council, which advises Calvert on their Indigenous peoples policy, was launched 3 to 4 years ago.

"They are about building networks and relationships," said Krumsiek. A relationship already moving forward is that of the OWEESTA, an annual conference that looks at economic development, environmental issues, socially responsible investing, along with other financial impacts. OWEESTA's biggest sponsor is the First Nations Development Institute.

Krumsiek said they are also in the process of becoming familiar with the National Indian Gaming Association.

As for the Oneida relationship, White said the Calvert organization was scheduled to hold their annual conference at Squaw Valley in California. White immediately bought the use of the term "squaw" to their attention.

"They were flat out embarrassed," said White.

She said Loretta Metoxen, trust committee chair, extended an invitation to Calvert to host their conference on an Indian reservation, particularly the Oneida reservation.

Calvert accepted and the rest is socially responsible investing history.

The history of Calvert Asset Management Company's socially responsible investing continued as they presented a \$2,500 check to the Oneida Trust Committee to help with forming Oneida's Higher Education endowment fund. The check was presented to the Trust Committee Chair Loretta V. Metoxen by Calvert's President and CEO Barbara Krumsiek.

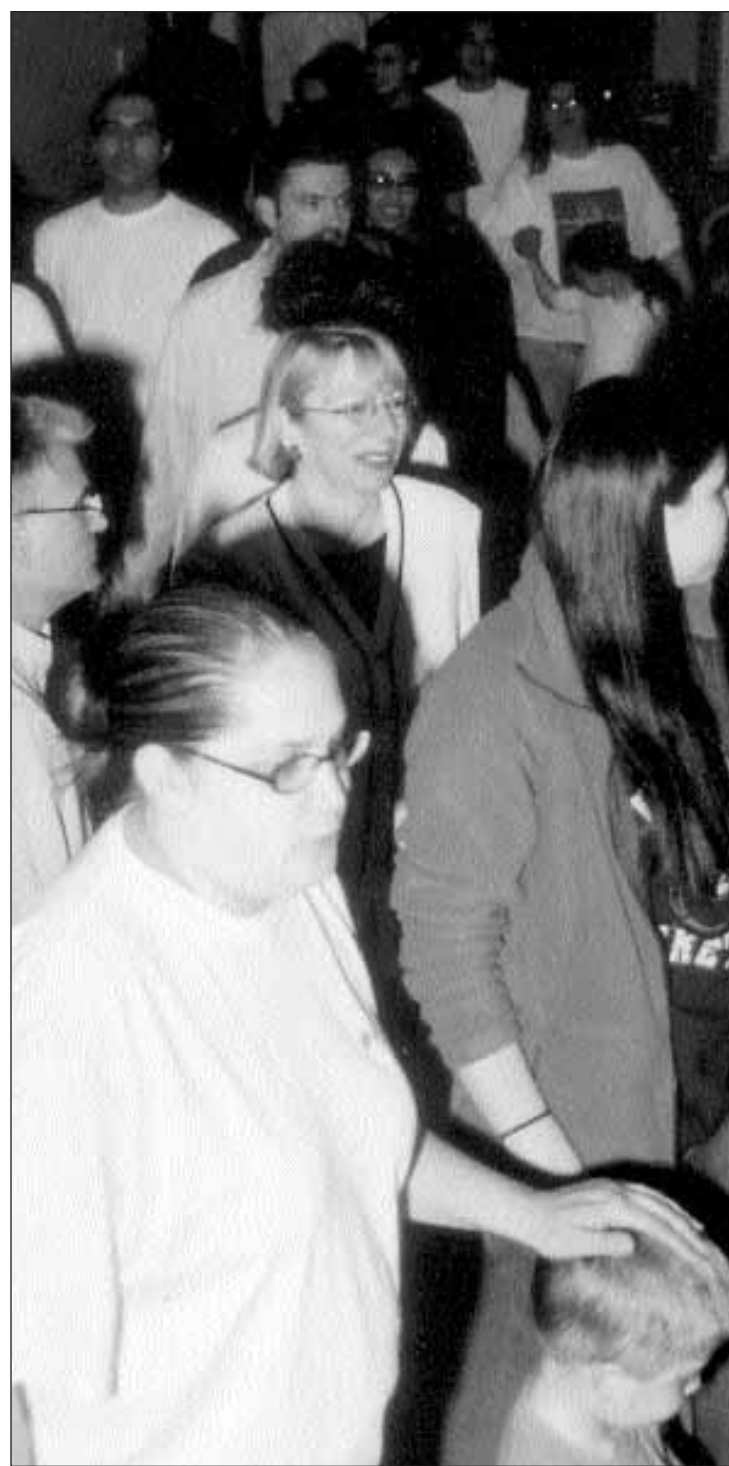


Photo by Keith Skenandore

Barbara Krumsiek, center, president and CEO of Calvert, participates in a social dance held at the Parish Hall on April 14 as part of Calvert's annual conference. Calvert specializes in Socially Responsible Investing and is working with the Oneida Trust Committee as part of their Indigenous Peoples Policy. Krumsiek presented Trust Committee Chairperson Loretta Metoxen with a \$2,500 check to assist with their department's Higher Education endowment fund

Rummage Sale
Saturday, May 1st & May 8th at 7:30am - 3:00pm.
2664 Sequoia Ln, GB (Hwy. 54 to Country Club, Indian Hill to Sequoia). Lots of women's, men's and children's clothing, toys, & household items.



Powless, Clifford O.

Clifford O. Powless, 85, of Bartlett, Tennessee, retired office manager for

Chris-Hill Construction, died Saturday (March 27, 2004) at his home. He is preceded in death by his father Emmanuel Powless, his mother, Lydia Wheelock Powless, brothers Clarence Kenneth Powless, Irving Emmanuel Powless, Peter Thomas Powless, sisters La Pearl Powless Antepenke, Genevieve Powless Chapman and Vera Powless Jennings Chmara, daughter Roberta Kinzhuma, granddaughter Cherrisse A. Slove and grandson Robert L. Slove.

He is survived by his wife of 50 years Barbara Lipscomb Powless, daughters Lydia Leigh Powless Lee, Anna Christine Powless of Memphis, TN and Rochelle Powless of Oneida, WI. and his sister Rose Powless Guyette of Oneida, WI. He is also survived by his nine grandchildren Brian Kinzhuma, Anthony Kinzhuma, Keith Kinzhuma, Leanne Thompson, Janette L. Slove, Chaske J. Primeau, Summer D. Powless, Clifford Lee and Alec Thomas MacNeil Powless and fifteen great-grandchildren Alex Huff, Adrian Huff, Alissa Huff, Alaina Roberta Hernandez, Cassandra Kinzhuma, Quinton Anthony Kinzhuma, Sequoia Jordan, Shoshannah Jordan, Shania Jordan, Shenisse Jordan, Shantey Jordan, Adam Moore, Derick Moore, Aliyah Slove and Seneth Robert John Powless.

Services were held at Memphis Funeral Home Germantown Parkway Chapel with burial in Memorial Park in Memphis, Tennessee. He was a World War II Navy veteran, member of Oneida (Wis.) Nation, attended Haskell Institute in Lawrence, Kan., and was a charter member of Broadmoor Baptist Church.

The family requests any memorials be sent to the Oneida Veterans Association.

The Miss Oneida & Jr. Miss Oneida Pageant is coming this June!!

We are looking for ambitious and positive young ladies who want to have fun while representing the Oneida Nation!

Miss Oneida ages 17-25

Jr. Miss Oneida, ages 13-16

- All participants must be single w/ no children.
- Applications can be picked up & dropped off at the main office or by Racquel Hill or Tana Archiquette (former Miss Oneida, 2000-01) - both at Norbert Hill Center.

Any questions, call Racquel at 869-4388 or Tana at 869-4239.

(Note: Li'l Miss will be selected at the 32nd Annual Oneida Pow Wow.)

Great prize for Miss Oneida 2004-05: All expense paid trip to attend the grand opening of the Smithsonian National Museum of the American Indian in Washington, D.C.,

September 21-26, 2004

ONEIDA NATION FARMS SALES OPEN TO THE PUBLIC

BLACK ANGUS MEAT!



At Oneida Nation Farms we produce high quality livestock which satisfies customers as no other can.

No added Hormones, steroids, Antibiotics and No added ruminant byproducts to our Natural Feed

Natural Black Angus Meat Sales: \$2.10/lb. Hanging Weight

Cost includes: All processing charges, cut, and wrapped. You just wait for our call to pick up your order at the processor.

ONEIDA NATION FARMS

N6010 County Road C • Seymour, WI 54165

FARM @ oneidanation.org

TO ORDER

CALL 920-833-7952

Yaw<ko...

We would like to thank the following for their assistance for our son and brother Jonathan Robert Cornelius:

Sergeant Mark Ninham, Officer Dale Metoxen, St. Mary's Hospital Doctors and Nurses, Deacon Nick Williams, Pastor Nick Johannes, Emmanuel Lutheran Church, Muehl Boettcher Funeral Home, Countryside Photographers, Seymour County Rescue, Natural Resources Conservation Service, Kailhofer's Green house, Mary Webster, Doug and Barb Tepiew, Jonathan Eick, Jerry and Lynda Jarsocrak, Lisa Williams, Kathy Burkland, Arlene and Ralph Kniesler, Isabelle Parker, Jennifer Hill-Kelley, Laura Manthe, Marilyn Jourdan, Patricia Fenton, Laura Bearskin, Steve Krabbe, Dawn and Kenny Delebrea, Rhonda Carlson, Rose Smigel, Oneida Planning Department, Little Bear Development Center, Tsyunhehkw^, Oneida Environmental Health and Safety, Oneida Eco-Services Department, Don's Quality Market, Emmanuel Lutheran Church Ladies, Dave Olson, Carol Garry, Oneida Housing Authority (especially Kathy and Murray), Lisa Vega and family and friends.

Diana, Emily and Jeremy Cornelius

State/National

Family of slain AIM activist exhumes her remains

By Carson Walker

Associated Press Writer

SIOUX FALLS, S.D. (AP) - The family of slain American Indian Movement activist Anna Mae Pictou Aquash exhumed her remains from an Oglala cemetery Thursday so they can be reburied on her home reservation in Nova Scotia.

Denise Maloney of Toronto, Aquash's older daughter, issued a statement saying the family also plans to give prosecutors an audio tape transcript implicating AIM leaders.

Maloney wrote that her mother "began her journey home this morning... to the warmth and security of her family and people - to be near their hearts, for inside their hearts is where her spirit it has always been."

The ceremony, which included words and songs in Aquash's native Mi'kmaq language, freed her "from 28 years of darkness," wrote Maloney, executive director

"(She) began her journey home this morning... to the warmth and security of her family and people - to be near their hearts, for inside their hearts is where her spirit has always been."

~ Denise Maloney (Aquash's older daughter)

of Indigenous Women for Justice.

Aquash was killed in December 1975 on the Pine Ridge Indian Reservation because AIM leaders suspected her of being a government spy, according to witnesses at the Rapid City trial of Arlo Looking Cloud of Denver, one of two men charged with the murder.

He was convicted in February and is to be sentenced Friday to life in prison.

The other man, John Graham, has pleaded not guilty and plans to fight extradition from Vancouver, British Columbia.

A rancher found Aquash's frozen body in February

1976 in a ravine in the Badlands. She died of a gunshot wound to the back of the head.

Maloney said in her statement that AIM member Bill Means had Aquash buried on land owned by his family so he could say "he would not have arranged that if she had been an informer whose death AIM leaders had ordered."

At Looking Cloud's trial, John Trudell, AIM chairman at the time, testified he believes Graham, Looking Cloud and fellow AIM member Theda Clarke were ordered to kill Aquash during a stop at Means' house.

Maloney said Aquash's family will turn over to pros-

ecutors a transcript of an audio tape of AIM co-founder Vernon Bellecourt in which he allegedly acknowledges investigating Aquash because of evidence that she was an informant. On the tape, she said, Bellecourt also says Graham, Looking Cloud and Clarke kidnapped Aquash, drove her to places where she was held, questioned her about being an informant and then killed her.

Bellecourt denied any involvement.

"I have never stated anything like that," he said Thursday.

Means could not be reached for comment.

Aquash was among the Indians who occupied the village of Wounded Knee for 71 days in 1973 - a standoff that became a symbol of 1970s Indian conflicts. Her slaying occurred amid a series of violent clashes between federal agents and AIM leaders calling for treaty rights and self-determination for Indians.



AP Photo/Jill Kokesh

Edgar Bear Runner, co-coordinator of the 25th anniversary of Wounded Knee 1973, stands by the grave of Anna Mae Aquash and Joe Stuntz at the Little Family cemetery in Oglala, S.D. Aquash's remains were exhumed last week to be reburied in Nova Scotia.



Schumer calls on Solicitor General's support

SHERRILL, N.Y. (AP) Sen. Charles Schumer called on the U.S. Solicitor General to support this western New York city's petition to the Supreme Court in a property tax dispute with the Oneida Indian Nation.

Schumer, a Democrat, and Rep. John McHugh, a Republican, sent a letter to the U.S. Justice Department Wednesday asking for the Solicitor General's backing.

The dispute involves the city's efforts to tax the Oneida's textile plant and a gas station-convenience store in Sherrill, 30 miles east of Syracuse. The city foreclosed on the properties for nonpayment of property taxes.

The Oneidas argue that the properties the city wants to tax lie in sovereign tribal territory and are not subject to city taxes.

A U.S. District Court ruled against the city and a July 2003 decision by the 2nd U.S. Circuit Court of Appeals upheld that ruling. Sherrill leaders hope the Supreme Court will review the case and overturn the lower court rulings.

The July 2003 decision has "severe impacts on the local governments from the loss of real property tax and sales tax revenues and the loss of key commercial properties and businesses as they are acquired by the Oneidas and declared to be Indian country," the letter sent by Schumer and McHugh said.

Madison County Board of Supervisors Chairman Rocco DiVeronica said Wednesday he believes the Supreme Court should hear the case. A decision would affect other Indian land claim cases around New York state, he said.

Calls to the solicitor general's office were not immediately returned. Attempts to reach officials for the Oneida Indian Nation were unsuccessful Wednesday night.

Racing
Every
Sunday
Night

Seymour Tri-Oval 21st Annual Schedule 2004

W.I.S.S.O.T.A.
Late Model
Tri-Track
Challenge Series
Seymour • Shawano
Antigo
\$15,000 purse

Best 6 finishes at each track to qualify

- | | |
|---------|--|
| May 2 | 21st Season Opener, Racing Graphic Design (15) |
| 9 | Vans Floral, Shroeder's, Parmentiers, Kailhofer's, D.P. Greenhouse (<i>Mothers Day-Carnations to first 500 Moms</i>) |
| 16 | Kelsey Coatings (15) (<i>Flintstone race drivers</i>) |
| 23 | Regular Race Program |
| 30 | Marcks Construction (<i>Coin Drop</i>) (15) |
| June 6 | Green and Gold (15) |
| 13 | Regular Race Program (<i>Poster Night</i>) |
| 20 | GSR Night (<i>Father's Day</i>) (5) |
| 27 | WOWN Night (5) (<i>Tentative Vintage mods</i>) |
| July 4 | Regular Race Program (<i>4 Cyc Bump and Go</i>) |
| 11 | ** No Race ** Outagamie Co. Fair ** No Race ** |
| 18 | Hooters Night (5) |
| 25 | Regular Race Program (<i>Flintstone Race Fans</i>)
* <i>Tentative Fan Appreciation Night</i> |
| Aug. 1 | Escort Limo Night (5) |
| 8 | Regular Race Program (<i>Bar vs Law</i>) |
| 15 | Swinkles Busing & Trucking (<i>Big Wheel Night</i>) (5) |
| 22 | Regular Race Program |
| 29 | Regular Race Program (<i>SS vs SC Challenge Race</i>) |
| Sept. 5 | DARE Night (<i>Corn Roast</i>) (<i>Sport Truck vs SC</i>) |

Gates Open at 4:30 P.M. • Racing at 6:00 P.M.

Hwy. 55, Seymour, WI

Doxbee's Tri-Oval
Concession
1 Soda & 1 Hot Dog
\$1.00

Good Only on Sunday, May 2nd Kali

www.seymourtrioval.com

WOWN 99.3
For your
Racing
Information!

Sponsored by

Doxbee's
Banquet & Buffet

833-2934

Legislative Review/Letters & Opinions

Chairwoman's Corner...

Sheku aweku. Following is a brief update of the areas I have been involved with since my last submission.

Land Claims Update

At the April Land Claims community update both myself and the General Manager provided Oneida citizens that were in attendance with the activities that have taken place over the last few weeks. In brief, we have continued to have meetings in what we consider to be "pre-negotiations." These include talks with representatives of the State of New York as well as Federal officials. We have also invited representatives from Washington D.C., to come out to Oneida to discuss what would be acceptable terms for us in settling our land claims. This meeting should be taking place within the next two weeks. While officials in the State of New York are showing signs of movement, we are not yet in complete agreement. We do know that our support with local governments as well as some key officials in New York remains strong and they are on board with us and would support our terms for a settlement.

However, overshadowing our efforts are two unrelated activities which we are watching closely as they can possibly adversely affect our land

claim. The first is the City of Sherrill case. This case will determine tax and jurisdiction issues in the homeland for both us and the New York Oneidas. The Department of Justice will be providing its recommendations to the U.S. Supreme Court in early May. The second is the case of the Cayuga which is quite complex. They are basing their arguments from the Treaty of Canandaigua. So if there is a ruling against the Cayuga, it could affect us as well. Knowing these activities are taking place it is now more important than ever that we are unrelenting in our efforts to pressure the office of the Governor as to the merits of our land claim proposal and how this can be a very big win/win for both the state of New York and our Oneida Nation.

As always my office will continue to keep the Oneida citizens informed of all our activities surround our land claims. We hope to again call for another community meeting within the next few weeks to provide more details and some possible breakthroughs.

Travel

In early April I attended the National Indian Gaming Association Conference which was held in Albuquerque, New Mexico as I am the Oneida Nation

Tribal delegate for NIGA. The major event of this conference aside from the many workshops and trade show was the election of a new Vice Chair and Treasurer. The new Vice Chair is Gordon Adams, Jr., he is from the Bois Forte Band of Indians in Nett Lake, Minnesota. Gordon was also our area representative (Mid-Western region) for NIGA. Replacing him is our own Councilman, Curtis Danforth. My congratulations to Councilman Danforth. The new Treasurer of NIGA is Charlie Colombe from the Rosebud Sioux of South Dakota.

Activities & Visitors to the Nation

One of my responsibilities is to act as the liaison between the Oneida Business Committee and the Oneida Appeals Commission. In that capacity I recently met with the Chief Judicial Officer to work on updating the working agreement between our Legislative and Judicial branches of government. We anticipate the development of a new memorandum of agree-



Chairwoman Tina Danforth

ment which will ensure there will be better efficiency and separation of powers to address judicial proceeding and concerns of the government.

In my continued efforts to reestablish the United Tribes I hosted a Tribal Leaders meeting on March 29, 2004. Tribal

officials from the Ho-Chunk, Forest County Potawatomi and Menominee Nations were in attendance. Since there were seven tribes not present it was decided to postpone most of the agenda items until the other tribes are present. There was a brief discussion on state court cases that are now pending and what affects that could have on the tribes. We also discussed the need for all the tribes to come together and what issues they may have with other governments. It was decided, and I did write a letter to all the tribal leaders in Wisconsin encouraging them to respond favorably to a meeting at the end of May or early June. It is in our best interest to form a strong unified alliance among all the tribes in Wisconsin in dealing with state, federal and

other issues that will affect us all. I remain hopeful we can agree to sit down and work out our issues so we can become unified once again.

As Co-Chair of the Northeast Wisconsin College Readiness project, we are developing a student pre-college program for minority and low income youth. Our purpose is to foster and develop skills both socially and academically over the four years of high school. The project is currently considering servicing students in the Fox Valley - from Fond du Lac to Green Bay. A task force has also been developed to assess the ethnic demographics of students and how to effectively provide outreach to them and their families. For more information you can contact my office at 869-4372.

Informational Updates

On April 12, 2004 Councilman Curtis Danforth, Councilman Brian Doxtator and myself met with area educators to discuss the development of a Junior Business Committee. The Junior B.C. or Youth Advisory Council meeting was very informative and inspirational as to the need and desire to create opportunities for our younger generation and future leaders. We will follow up with another meeting in the next 30 days. Our focus and intent is

to develop leadership and facilitator qualities for students in the Oneida community. It is also our intent to create opportunities to involve youth in government and community activities that affect their lives.

As major shareholders in the Native American Bank we have had an offering of obtaining additional shares which would bolster our portfolio. At the April 14, 2004 BC meeting the CFO provided the OBC with options based on existing funds which was accepted and approved. A final update plan for this additional financial investment is to be brought back within thirty days for final approval.

In my last update I let you know that the Finance Committee would no longer be accepting requests from citizens or organizations and are now to be handled via the office of the Assistant General Manager. Recently we were provided with the following information as to the process by the AGM's office.

Requests are to be received at the Finance Committee where they will be logged in by the Finance Committee Administrator. She will then forward the request on to the Compliance Division

See Page 7

Chairwoman

Treasurer's Report

Seku Oneida Nation, Per Capita Update

Thank you to those who have submitted their comments and input in regard to a Per Capita Plan. We have received an array of comments from employees, community members, and the citizenship regarding per capita. Such comments range from no per capita to a large increase in cash payments. One of the main questions we have been asking is why does the citizenship want per capita. A response we have received to that is "wasteful spending" by the organization, but we have not received any specifics on this comment to research and provide information on. From the input received during community meetings, e-mails, letters, and phone calls, there have been discussions around many issues that have numerous viewpoints. These include:

- Whether to require a high school diploma to receive the per capita after turning age 18 years old.
- Whether all members should receive the per capita or identify groups that would not receive it such as minors and/or elders. There was a lot of input for the elders to continue receiving the elder's per cap at age 62+and 65+.
- There was also input that the parents of minors receive their per capita.
- Whether the amount should increase, decrease, or stay the same at the current \$750.
- Whether increasing the per capita amount would have an effect on jobs, programs, and/or services of the Tribe and how much.
- Whether there are ways to distribute the per capita to reduce or defer the amount of taxes incurred on the payment by the members.
- Whether there are additional services the tribe



Treasurer Mercie Danforth

could provide in lieu of a payment to those on need based assistance.

Thus far, we have found it very difficult to come up with a plan that will satisfy over 15,000 citizens, but we believe our plan will satisfy and benefit well over the majority. The goal is to develop a plan that incorporates as much input as possible. This is quite a challenge with the diversity of opinions that exist on this topic. The Per Capita Work Group continues to meet weekly to work on a plan for the Business Committee to approve and present to the General Tribal Council on July 5th.

We encourage your input and ideas on a per capita plan. Please feel free to provide your ideas, comments and input regarding a Per Capita plan to P.O. Box 365, Oneida, WI 54155 Attn: Treasurer's Office or e-mail your comments to percap@oneidana-tion.org. Please include your name and tribal identification number. And, please remember: no idea is a bad idea. I look forward to your ideas and comments.

Semi-Annual Report

In previous Legislative Reviews I informed you of developing the Treasurer's Report. Currently, I am formatting financial information to be placed in the semi-annu-

See Page 7

Treasurer

Legislative Update

Sweku Akweku Ukwehuku LOC

The Legislative Operating Committee has accepted a total of 60 items onto its Active Files List since September 1, 2002. The requests come from General Tribal Council, the Oneida Business Committee, Tribal Agencies, Fund Units and also from members of the Legislative Operating Committee.

We have completed 20 of the 60 requests. Of the 40 items remaining on the Active Files List, 1 item was directed from the General Tribal Council, 8 items were directed from the Oneida Business Committee, 14 items were requested by Tribal Agencies or Fund Units and 17 items derive from members of the Legislative Operating Committee.

If you would like more information, please contact the Legislative Reference Office at 920-869-4376 or visit our website at: <http://www.onloc.oneidana-tion.org/>

Updates

BC Weekly Meeting

The Oneida Business Committee will begin its calendar changes of their weekly meeting to every other week. The Secretary's office has completed a Standard Operating Procedure for items to be placed on the Oneida Business Committee Agenda. (see below)

Concerns or questions can be directed to me at 920-869-4489 or by e-mail to bdoxtat2@oneidana-tion.org.

Organizational Restructuring

G.T.C. 2-25-82-A, G.T.C. 7-3-89-A and B.C. 9-16-88-A are three distinct resolutions

authorizing an operational redesign project. The Oneida Business Committee reaffirmed an operational redesign concept that promotes placing similar programs into like areas. The title "Operational Redesign" was derived from an Oneida Business Committee retreat in November 2002. The Oneida Business Committee has provided updates on its goals and objectives since late fall, 2002. The philosophy of the Operational Redesign Project is to honor the history over the past 20 years by considering all the input received. Project teams are using this information to move forward using project management methodologies. Employee, community, and tribal citizen input are part of the methodologies being proposed. A communication plan will be a key to making this project a success. Next Steps include: creating a common message for communication, meeting with



Councilman Brian Doxtator

directors and managers to express our common message, updating the general managers' job descriptions, finalizing the planning process, continuing communication with the core project team and contin-

uing to bring issues forward to the core project team. I would encourage you to continue reading the Oneida Business Committee's legislative reviews for continued information regarding the Operational Redesign project.

Junior Business Committee

Chairwoman Danforth, Councilman Danforth and I held our first meeting to develop a Junior Oneida Business Committee. Although there was low participation, we had very good discussion. A follow-up meeting will occur before the end of the school year. We are looking for High School aged and Young People through the age of 20 years old.

Commentary

I would like to clear up a misunderstanding. At a community meeting held in Milwaukee, several people understood that I had promoted Oneida people to NOT

return to the Oneida reservation. I apologize for any miscommunication. I believe it would be good if the Oneida community and Oneida Tribe had enough jobs, land and social programs money for all Oneida people to return to the Oneida reservation. However, I do not believe the Oneida organization/Tribe has addressed the futuristic needs of Oneida people. For example: How will the baby-boomers affect the health services, library services, transit and per capita? How do current enrollment trends affect the Oneida Educational Scholarship program? If 10,000 Oneida Citizens return to the Oneida Reservation, how would this affect housing, health services, the civic center, and the job market? I am not discouraging people from returning home, what I am doing is encouraging the Tribe/organization to think more broadly.

Travel

Olive Garden - Green Bay, WI - March 15, 2004. Cost: \$0.00. Benefit: Meeting with Joannie Buckley regarding economic diversification information relative to the Oneida Tribe.

Impact Week - Washington D.C. March 22-24, 2004. Cost: \$843.65. Benefit: Midwest Alliance of Sovereign Tribes (M.A.S.T.)

See Page 7

Doxtator

<i>B.C. Agenda Deadline-4:30 P.M.</i>	<i>Agenda Review 9:30 A.M.</i>	<i>B.C. Meeting 9:00 A.M.</i>
<i>May 6, 2004</i>	<i>May 11, 2004</i>	<i>May 19, 2004</i>
<i>May 20, 2004</i>	<i>May 25, 2004</i>	<i>June 2, 2004</i>
<i>June 3, 2004</i>	<i>June 8, 2004</i>	<i>June 16, 2004</i>
<i>June 17, 2004</i>	<i>June 22, 2004</i>	<i>June 30, 2004</i>
<i>July 1, 2004</i>	<i>July 6, 2004</i>	<i>July 14, 2004</i>
<i>July 15, 2004</i>	<i>July 20, 2004</i>	<i>July 28, 2004</i>

Legislative Review/Letters & Opinions

From Page 1/Chairwoman's Corner Continued

Director who will determine whether it should go to the Joint Marketing Team or Business Development Unit for further consideration. Once one or both of these areas have had an opportunity to research the feasibility of the request, the response will be conveyed back to the Compliance Division Director who will then update the AGM as well as the Finance Committee of the status.

I hope that this communication to the community will help you when seeking support from the tribe. For more information please contact Governmental Services at 490-3901

Good News

As many of you may have read in the local papers on April 14, 2004 the Oneida Government signed a language charter. The objective of the charter is that the Oneida people and the Oneida Organization will speak the language within seven generations. I wish to convey my thanks to the Oneida Language Charter Team for their hard work, dedication and perseverance in developing a plan that will assist in fostering the preservation and creation of an educational program that will allow Oneida citizens the ability to become fluent in our Onyote a ka language. Congratulations to Faron Beilke and Janice Matuszak,

who are both drivers in the Oneida Transit Department. They were recently recognized by the OTD Director, Clifford Webster and myself for their excellent driving records - 50,000 miles without any incidents. I'm sure all our citizens who utilize Transit thank you too.

I would also like to share with you my congratulations to Councilman Vince Dela Rosa and State Representative in our Legislative Affairs Office, Tana Archiquette who were unanimously approved by the OBC as nominees to the 2004-2006 Special Committee on State-Tribal Relations. This special committee is directed by Wisconsin statute to "study issues related to American Indian Tribes in Wisconsin and develop specific recommendations and legislative proposals relating to these issues (s.13.83(3), WI. Stats.) A decision by the state as to the selection of committee members is expected out very soon.

In closing I'd like to send a special acknowledgment and congratulations to my daughter Connie who will be graduating N.W.T.C. on May 7, 2004 from the Physical Therapy Assistant Program. Your father and I along with the rest of our family are very proud of you and love you very much.

From Page 6A/Treasurer's Report Continued

al report. We are trying to keep this information consistent with how the budget is reported annually. These reports will continue to be an ongoing project because changes will be made to improve the format as needed.

New York Visit

On March 31st I had the opportunity to travel to New York. This was my first visit to our Homelands and I was able to see the land purchases we made. The main purpose of this visit was to meet with the Editorial Boards to provide continual information about who we are and to answer any questions they may have. The main question asked was what do we plan to do with the property we purchased. It was unfortunate that we were unable to share with them some of the ideas we have for the property, but it is best that we continue to

go through our assessment and planning. The Business Committee wants to make sure we provide the best use of the property, not only for us, but also for the people living in that area.

Upcoming Events

Please watch for upcoming community event information such as the Oneida Bingo and Casino Pavilion Nights schedule, the Honor the Elder Luncheon, the Family Carnival, the Annual Oneida Pow Wow, and the 4th of July Parade.

Again, I thank you for your continued support and encouraging words. As always, your comments and questions are welcome. Please feel free to contact any of the Business Committee Members at (920) 869-4364, or toll free 1-800-236-2214.

Yaw^ko

Guest Editorial

Oneida case sends legal echoes across Indian Country

By Doug George-Kanentiio

The April 3 decision by the US 2nd Circuit Court of Appeals denying the appeal of the Oneida people in *Shenandoah v. Halbritter* to stop the evictions from their reservation homes came as a belated "April fool's" joke to those families at risk.

The Court sustained the claim of the Oneida Nation of New York that its actions to punish Oneidas opposed to its current leadership was outside of the US jurisdiction and despite the extensive evidence that the Indian Civil Rights Acts was breached in many instances there was no provision in the Act which would have allowed the judges to intervene. The Court was provided with documents which, the plaintiffs argued, showed how the Oneida Nation's housing codes were not only discriminatory but designed to evict opponents of Arthur Raymond Halbritter, the Nation's Chief Executive Officer, and banish them from the reservation.

The Oneida plaintiffs (most of whom are single parent mothers) tried to persuade the appellate court that enforcement of the code

amounted to eviction since the reservation families could never meet its standards given its secrecy and the refusal of the Nation to grant building or home improvement permits to anyone held to be a "dissident".

The Oneida Nation countered by claiming the plaintiffs were eligible to construct new homes despite proof the "dissidents" were not eligible for housing loans or permits of any kind. The Nation had arbitrarily suspended the membership rights (or "voice") of the dissidents for, it claims, being in contact with "warriors" and unnamed "Canadians" in 1993 and 1995. Efforts to restore the "voice" of the "dissidents" have proven unsuccessful.

Police beatings, unlawful imprisonment, arbitrary job dismissals, termination of all benefits, demolition of over two dozens reservation homes, harassment by the non-Native "Oneida Nation Police", persecution by a rigged "Oneida Nation Court": none of these actions were sufficient for the Court to get involved. That the Bill of Rights, or any human rights code, did not apply or was non-existent on lands controlled by the

Oneida Nation also failed to move the Court.

At the March 2nd oral arguments the Court was aggressive in its challenges to the Oneida Nation and expressed is anger that it could act with impunity to use its authority to punish anyone who disagreed with its actions. The plaintiffs were surprised by the vigor of the questions and thought their long struggle to remain in their reservation homes would finally be secured by a sympathetic court. But the judicial joke was on them.

Between that date and the April 3rd decision the Court of Appeals had somehow persuaded themselves the well documented human rights violations on Oneida territory didn't really matter that much.

The ruling has enormous ramifications across the US, the proof of which is seen in California where several Native nations are aggressively suppressing dissent using precedents set by the Oneida Nation of New York. And they are doing so by exploiting the Indian Gaming Act without accountability in ways never imagined by its authors.

Native people are now being disenfranchised with

their benefits eliminated soon to be followed by evictions from their homes while families are being torn apart as the fight intensifies over gambling revenues.

In California, the Bureau of Indian Affairs tore a page from the Oneida play book by taking over the Miwok community, installing its own governing council and refusing to investigate this blatant usurpation of an Indian government to effect a lucrative gambling compact for its former employees.

But no remedy is available for Indian people in the US courts since this is an "internal" matter in which the BIA will not intervene or any judicial entity review.

Now insulated from judicial review Native leaders may cite *Shenandoah v. Halbritter* as they move aggressively to suppress dissent, revoke enrollment for opponents and breach the political and human rights of their people.

Note: Doug George-Kanentiio, Akwesasne Mohawk, is married to the singer Joanne Shenandoah, an Oneida and the sister of two plaintiffs in the Shenandoah v. Halbritter case.

From Page 1/Doxtator's Report Continued

met with Representatives and Senators relaying concerns of Indian Housing, Healthcare, Land into Trust and Gaming issues.

Radisson Inn - Oneida, WI. March 25, 2004. Cost: \$(Paid out of Management Budget) Benefit: Initial meeting with Senior Management regarding restructuring initiative. Information provided: Historical information, past restructuring projects and comprehensive list of issues with the organization, management, Business Committee and G.T.C.

Oneida Transit - Oneida, WI. March 25, 2004. Cost \$0.00. Benefit. Attended open house of Oneida Transit. Yawa'ko for the good food.

Parish Hall - Oneida, WI. March 26, 2004. Cost \$0.00. Benefit. Meeting with past leaders of the Oneida Business Committee. Dialogue included Land Claims and Per Capita.

4 Points Sheridan - Milwaukee, WI. March 28,

2004. Cost \$1535.38. Benefit. Provided information to Oneida Constituents living in the Milwaukee area. Information included government initiatives and per capita. Excellent Discussion.

Little Bear Development Center - Oneida, WI. March 30, 2004. Cost \$0.00. Benefit: Follow up meeting with core team and senior management regarding restructuring initiatives.

Radisson Inn - Oneida, WI. March 30, 2004. Cost: \$724.00. Benefit: Joint meeting with the Oneida Housing Task Force, Oneida Housing Authority Board, Oneida Land Commission, and Oneida Business Committee regarding a draft Oneida Housing Ordinance. The main change within the DRAFT ordinance is restructuring initiatives to combine the Division of Land Management and the Oneida Housing Office by merging the Oneida Land Commission and the Oneida Housing

Authority Board. The goal was to gather feedback on the draft ordinance.

Palmyra Middle School - Palmyra, WI. April 7, 2004. Cost: \$0.00. Benefit: Provided storytelling and historical information regarding the Oneida Tribe.

Elderly Services - O.N.C.O.A. Oneida, WI. April 13, 2004. Cost: \$0.00. Benefit: Provide open communication with Oneida Nation Commission on Aging and Oneida Government.

Property formerly known as Decastor - Oneida, WI. April 16, 2004. Cost: \$0.00. Benefit: As per G.T.C. directive that the Gaming Commission and LOC meeting and bring back a recommended draft Gaming Ordinance.

Wah i'lu ne'n

Yawat'ko'kiwa ne'n Akweku Ukwehuko.

Leah Dodge

Letters to the Editor

Animal cruelty

I am dismayed to see that the Oneida Nation of Wisconsin seeks to profit from the brutality of the animal racing industry which condemns animals to pain and premature death.

It's one thing to wager on humans who take part in violent sports, but quite another to profit from animals forced to suffer against their will.

Despite the possible economic returns it might offer, profiting from the cruelty of animal racing exacts a cost to the dignity of the Oneida Nation of Wisconsin that money cannot reimburse.

I urge all members of the Oneida Nation to oppose promoting the horrors of the animal racing industry in our casinos through pari-mutuel betting.

PUBLIC HEARING NOTICE

Purpose: Amendment to the Employee Protection Policy which would add the Oneida Police Commission as an "appropriate agency" with the ability to grant employee protection. Submitted by the Oneida Police Commission.

When: May 4, 2004 @ 5:00 pm

Where: Business Committee Conference Room

PUBLIC HEARING PROCESS

I. Testimony:

A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Peril Huff, Legislative Reference Office at the Norbert Hill Center.

* If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office via GroupWise phuff@oneidanation.org or call 1-800-236-2214 or 869-4376.

PUBLIC HEARING NOTICE

Purpose: Adoption of the Computer Resources Ordinance which defines acceptable and inappropriate use, provides notice to users of tribal computer resources that their activity can be monitored and requires the user to sign an acknowledgment form. Adoption of this ordinance would repeal the Computer Resources Acceptable Use Policy.

When: May 4, 2004 @ 5:00 pm

Where: Business Committee Conference Room

PUBLIC HEARING PROCESS

I. Testimony:

A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Peril Huff, Legislative Reference Office at the Norbert Hill Center.

* If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office via GroupWise phuff@oneidanation.org or call 1-800-236-2214 or 869-4376.



Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the **Kalihwisaks** are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to: **Keith Skenandore - kskena@oneidanation.org**

If you have any questions, please feel free to call (920) 869-4277.

Sports & Recreation

Oneida recreation teen program news

By Aaron Jozwiak
Recreation Specialist

Oneida Recreation’s Department has several exciting programs lined up for Oneida’s teen population. To start, campus tours have been scheduled at NWTC and UWGB. On Wednesday, May 5th teens interested in furthering their education will be able to tour NWTC. Then on Friday, May 7th another campus tour is scheduled at the University of Wisconsin Green Bay. Teens will be able to see dorm rooms, meet with admission counselors, and see what life is like on campus. Both campus tours will last about 1 _ hours. The recreation department will provide transportation to both tours for the first 25 teens to sign up, the bus will leave the Civic at 4:00 on both dates. In addition to the campus tours the Civic Center will be holding the 1st annual Job Fair on Thursday May 6th. This is a great opportunity for teens to find a summer job. The Job Fair will take place at the Civic Center from 4:30-6:00.

If anyone is interested in hiring teens for the summer or interested in a campus tour please call Aaron at 869-1088.

Little league try-outs set for May 5

The annual new player draft for the Oneida Little League will be held **Wednesday, May 1, 2004 at 5:30 P.M.**

Please have your child dressed according to weather conditions as the draft will be held at the Site I ball diamond. All other little league players are welcome to the draft as well. If you have any questions, please feel free to contact Jeremiah between the hours of 1:30 and 9 P.M. at 833-0010.

Oneida Nation High School coaching vacancy

ONHS Coaching Position

A coaching position as the Head coach for the Boys Basketball team is available at the Oneida Nation High School. The season will begin November 15, 2004, and end March, 2005. Practices from 3:30-5:30, M-Fr. Other duties include, pre-season meetings, bi-weekly updates, & any other requirements and summer responsibilities.

The applicant must be certified, or be able to obtain certification in CPR and First Aid. If interested, please submit a resume and letter of interest to Lance Kelley, located at the high school, **by May 14, 2004.**

Kelley resigns as boys basketball coach

By Phil Wisneski

Oneida Nation High School boys basketball coach Lance Kelley has chosen to resign from his coaching box. Kelley has been with the program for seven years including the last five as head coach.

Kelley sights the long season and the fact that he was both the athletic director and head coach as the main reason why he has decided to step down. Kelley also noted that he now has a young daughter that needs his time.

“I’m going to miss it,” Kelley said. “The players were great and the young kids coming back next season show a lot of potential, in

both their attitudes and skills.”

Kelley built the Thunderhawks program as to what it is today. He compiled an impressive 68-36 record as head coach. When Kelley first took over the program they had ten boys out for the sport. Under his guidance the program has taken off and the past two seasons the Thunderhawks fielded a full junior varsity squad the entire season. That growth took hours and hours of hard work and dedication by Kelley. Whether it be supervising the open gyms, doing fund raisers to getting the teams ready for summer leagues, Kelley was



Lance Kelley

always there.

“He is a pioneer for the Oneida boys basketball program,” said current junior var-

sity coach Kyle Wisneski. “Without him I doubt the program would be at the level that it is at today.”

Kelley’s coaching highlights include: an unblemished 5-0 record against arch rival Menominee; hosting an international team from Australia in his first season; seeing Roberto Hill score his 1,000 point this past season; playing and defeating Cass Lake, Mn, who was coached by good friend Dan Ninham; and being ranked in the top ten in the WIAA state polls in the 1999-2000 season.

Kelley would like to thank all his assistant coaches over the years. They include Phil

Wisneski, Kyle Wisneski, Johnny Powless, Bob Smith, Dan Danforth and Scott Murray. He also would like to thank everyone that supported the program and all his former players.

Kelley will be keeping his current position as Oneida Athletic Director and golf coach. He is looking forward to developing the entire athletic department, and he warns that he won’t be totally out of the basketball picture.

“I’ll still be around and be at all the games and stuff,” Kelley said. “I also will still be involved with the open gyms and summer leagues.”

Oneida golf and track teams hit their stride

By Phil Wisneski

The Oneida Nation High School Spring sports schedule is off and running, literally. The track team has competed in two meets thus far and has much success. On April 15, the track team traveled to Shiocton to compete in the Shiocton Quad.

Irene Danforth was the high point getter for the Thunderhawks as she placed second with a discus toss of 90 feet. The 90 foot toss is one foot farther than her sectional qualifying throw from last season. Danforth also

competed in shot put and has a throw of 28’1”. Both of those marks are season bests for Danforth this season.

Sophomore newcomer Rollie Christjohn placed third in the 3200 meter runs in both the Shiocton Quad and the Iola Invite. Christjohn is vastly improving as the season progress and Coach Thom Burke is excited about his new prospect.

“He shaved 23 seconds of his time from the Shiocton meet to the Iola meet in a span of one week,” said Burke. “That’s pretty impres-

sive,”

Christjohn ran the 3200 in 13 minutes in Shiocton and at Iola he cut that time down to 12 minutes and 37 seconds.

Other prospects Darrell Skenandore and Eddie Metoxen are just freshman and are improving weekly. Both have been out of competition since the Shiocton Quad due to personal reasons.

“They’re working hard and that’s all I can ask of them,” said Burke.

The next meet for the track team is May 7 at Peshtigo followed by a trip to the Tri-County Invite on May 11. Events are scheduled to begin at 4 P.M. for both days.

Fore!

The Oneida Nation golf team is back to full strength as sectional qualifier Jermaine Webster settles back into the starting five after an injury kept him out of the line-up the first tournament.

The Thunderhawks are on a two match winning streak as they defeated arch rival Menominee last week at Brown County Golf Course 194 to 212. Webster lead the Thunderhawks with a 46, while Latsi Hill and Louie Ortiz scored a 47 and a 48 to help the Thunderhawks to the win. Jesse Kaquatosh lead the Eagles with a 49.

On April 23, the Thunderhawks squeaked by



Photos by Phil Wisneski

Above: Jermaine Webster chips onto the green at Brown County Golf Course against Menominee. Oneida defeated the Eagles 194-212 and Webster was the medalist with a 46. Left: Louie Ortiz stares down his drive on hole #2. Ortiz scored a 48 for the Thunderhawks.

Coleman with a one stroke win. The Thunderhawks tallied a 192, while Coleman scored a 193. Living Word Lutheran brought up the rear in the triangular with a 206.

Webster lead Oneida with a 46 and sophomore Josh Cornelius tallied a 48. Living

Word Lutheran’s Kyle Rose was medalist with a 42.

The golf team’s next match is May 6 at Kettle Hills versus Living Word Lutheran followed by a trip to The Orchards against Sevastopol on May 10.

Athletes...We’d like to hear from you

Attention Oneida athletes! The Kalihwisaks wants to hear from you about your accomplishments in **VARSITY** sports this season.

Give us a call at 869-4279 to give us the scoop on all area Oneida athletes at the surrounding schools. Parents and coaches are encouraged

Tae Kwon Do tourney held at Turtle School

Saturday, April 3rd was the 10th annual Oneida Tae Kwon Do Tournament held at the Turtle school. This year there were 167 competitors. Oneida Family Fitness Center had 28 students compete. The Tae Kwon Do students can compete in Form, Board

Breaking and Sparring Competition. Trophies were given for 1st thru 3rd place and medals with ribbons 4th thru 8th place. Tribal members competing this year were: Cree Metoxen, Dylan Crow, Majesty Batiste, Magenta Batiste, Juan

to call.

We hope to hear from all the area varsity athletes and feature them in future editions of the Kalihwisaks.

Josephson, Shadow Webster, Lynette Jordan, Eva Domencich, Brandon Jubert, Drew Jacobson, Patton Wille, Ta-Koma King, Marcus Salmerson, Omar Salmeron, and Brickman House.



Photo submitted by Oneida Family Fitness

The tenth annual Oneida Tae Kwon Do Tournament was held at the Turtle School on April 3. Over 130 competitors competed in various events from forms, board breaking and sparring. Trophies and ribbons were handed out to the winners.

Oneida Pony League Baseball

13 Year Old 2004 Schedule

AMERICAN CONFERENCE

Abrams, BayPort, DePere, Oneida, Shawano

Thursday / 5-20-04 Non-Conference	Seymour @ Oneida	6:00
Monday / 5-24-04 Non-Conference	Pulaski @ Oneida	6:00
Wednesday / 5-26-04 Non-Conference	Oneida @ Seymour	6:00
Tuesday / 6-01-04	Shawano @ Oneida	6:00
Monday / 6-07-04	DePere Red @ Oneida	6:00
Wednesday / 6-09-04	Oneida @ Abrams	6:00
Tuesday / 6-15-04	Oneida @ Shawano	5:30
Monday / 6-21-04	Oneida @ Bayport	5:45
Friday / 6-25-04	Bayport @ Oneida	6:00
Monday / 6-28-04	Oneida @ DePere Red	5:30
Tuesday / 7-06-04 Non-Conference	Oneida @ Pulaski	6:00
Thursday / 7-08-04	Abrams @ Oneida	6:00

Top four teams advance

Tuesday, Wednesday • July 20, 21 • DePere Playoffs
Friday, Saturday, Sunday • July 23, 24, 25 • All Star Games

IMPORTANT Information regarding... Per Capita

Notice to the membership...

In an effort to improve the services we provide to our customers, the Enrollment Department is implementing a new database system. Because our new database provides more enhanced features we will need for you to provide our office with current information about yourself. On April 9, 2004 or shortly thereafter, the Enrollment Department will be mailing out the following forms:

- 2004 Membership Payment / Address Update Form (two-sided) and,
- Per Capita Instructions / Membership letter identifying the changes and information which is needed to complete our system installation.

We do ask that you complete ALL areas of the two-sided form and return it to the Oneida Enrollment Department on or before close of business on September 1, 2004.

Again, the Enrollment Department will be providing receipts for all forms returned. For forms brought to the Enrollment Office a receipt will be provided at the time of the visit. For all forms including those mailed in, a postcard

receipt will be mailed out to the address reflected on the Payment form. Please be sure to watch for and review your postcard receipt for any changes.

If you move or change your name and would like your check to be reflective of these changes you **MUST** complete

a new Payment Form.

If you have questions about the forms please contact the Enrollment Department and we will be happy to assist you.

We appreciate your time, patience and attention concerning these important matters.

- The General Tribal Council passed Resolution 6-30-90-A, which directed a cash disbursement of \$500.00 per year to tribal members age 65 and over, payments to begin in 1994. Commencing with the 2003 payment and every other year thereafter, members age 65 and over will be receiving a 5% inflationary increase. This payment is to be perpetual.
- The Oneida General Tribal Council passed Resolution 11-23-93-B, which directed a cash disbursement of \$225.00 to be distributed to all members for three years (1994, 1995, and 1996).

- The General Tribal Council passed Resolution 8-11-97-A, which directed a cash disbursement of \$2,000.00 per year to tribal members age 62 and over, payments to begin in 1998 and is based on Gaming Compact renewal.
- The Oneida General Tribal Council took action on 4-17-99 to approve a cash payment of \$1,500.00 for the year of 1999 only.
- The Oneida General Tribal Council took action on 11-4-2000 which directed a cash disbursement of \$750.00 to be distributed to all members for three years (February 2001, September

- 2002, and September 2003).
- The Oneida General Tribal Council took action on 7-7-2003 which directed a cash disbursement of \$750.00 to be distributed to all members in September 2004 only. These cash disbursements were eligible to all tribal members who were enrolled by the deadline indicated by the Tribe, for that payment year. The monies for eligible members who were under the age of 18, at the time designated by the payment plan, are put into a trust account. **NEW MINOR TRUST ACCOUNT PAYMENT PROCESS:** Minor individuals whom have a trust

account established will be mailed a payment form in the calendar quarter of the year which they turn the age of 18. (Example: Your birth date is January 10, 1986, you fall into the 1st calendar quarter of the year, therefore, you will be mailed a minor trust payment form in January 2004 and you must return it on or before the deadline identified on the payment form. Your full trust account monies will then be sent to you by the end of April 2004) Late payment forms will be paid with the Quarter Payment Group being processed at the time of submission.

Reminders for the 2004 Per Capita Payment

Attachments:

There will be attachments to the per capita payments. **Attachments are being defined as “claims made on Per Capita payments for debts owed”.** At this time, only the following are being considered; Child Support Orders and Tribal debts.

These attachments will be honored only after an Appeals Commission decision. The Appeals Commission has a process in place which they will be following regarding these matters. All questions regarding attachments should be forwarded to the Appeals Commission. You may contact the Appeals Commission at:

1 (920) 497-5800

Federal Tax Withholding:

You may choose to have 20% withheld for Federal Taxes (**Note: At this time we will not consider requests for different percentages or dollar amounts**).

(This tax withholding is always determined from the gross dollar amount of your payment). Some **EXAMPLES** of how this will affect the monies you are eligible for are identified as follows:

Payment Category	Payment Amount	20% Federal W/H	Check Amt.
Regular	\$ 750.00	\$ 150.00	\$ 600.00
Minor Acct.			
1 st Qtr. Group 1	\$ 4,082.91	\$ 816.58	\$ 3,266.33
Minor Acct.			
1 st Qtr. Group 2	\$ 3,787.51	\$ 757.50	\$ 3,030.01
Minor Acct.			
1 st Qtr. Group 3	\$ 3,501.99	\$ 700.40	\$ 2,801.59
Minor Acct.			
1 st Qtr. Group 4	\$ 3,228.85	\$ 645.77	\$ 2,583.08
Minor Acct.			
1 st Qtr. Group 5	\$ 1,530.52	\$ 306.10	\$ 1,224.42
Minor Acct.			
1 st Qtr. Group 6	\$ 738.89	\$ 147.78	\$ 591.11
Elder 62/Reg.	\$ 2,750.00	\$ 550.00	\$ 2,200.00
Elder 65/Reg.	\$ 3,275.00	\$ 655.00	\$ 2,620.00

REMINDER: These are only examples. Dollar amounts will vary by member and so the Federal withholding amount will also vary. You must also consider that if there are any approved attachments to be taken from your payment that these amounts will reduce the amount that you normally may have been eligible to receive. (**Example:** You elect to have 20% Federal taxes with held from your \$750.00 per capita, you would normally receive a check for \$600.00, **HOWEVER**, a Child Support attachment for \$200.00 has been imposed and approved by the Appeals Commission to be taken from your Per Capita payment, your new check amount has now been reduced to \$400.00)

NOTE: Persons that feel they may be imposed an attachment(s), may want to consider completing a voluntary tax form to help reduce the amount of taxes owed on the full amount of their per capita paid to them in 2003. (**Example:** Member #1 is eligible for \$750.00. A child support order is imposed as an attachment to take the full \$750.00. Member #1 completes and returns the Voluntary Tax Form to have 20% of the \$750.00 with held for Federal Taxes. The child support agency will only receive \$600.00 and \$150.00 will be paid on behalf of Member #1 towards their Federal Taxes with held for 2004.

Minor Trust Account Statements:

Every eligible minor is sent a Quarterly Trust Account Statement. Each statement indicates the amount of the contributions made to their account and all transactions during the quarter. There are several statements that have been returned or lack an address. If you know of a minor who was eligible for a Trust Account and did not receive their last statement, please contact the Enrollment Department.

It is the **RESPONSIBILITY** of ALL TRIBAL MEMBERS or their parents/legal guardians to keep their addresses current with the Enrollment Department.

Questions...Call
Toll Free: 1-800-571-9902

ALL payments are subject to Eligibility and Tribal Allocation Plan Approval

Payment Forms:

IF YOU CHANGE YOUR ADDRESS AND/OR NAME prior to payment distribution, **YOU** must complete a **NEW** payment form which must be returned by the deadline. Please remember that address update forms **WILL NOT** change your check address. It is the responsibility of each Tribal Member to submit a completed/notarized payment form to the Oneida Enrollment Office by the deadline identified. Forms received by any other Tribal Office will not be considered as the form must reflect the Oneida Enrollment stamp mark.

Supplemental Payment Forms: A supplemental payment form is available from the Enrollment Department for any individuals who did not receive their 2003 distribution only. All other years prior to 2003 can no longer be claimed (This does not apply to Minor Trust Accounts). If you believe you may have missed the 2003 payment, please contact the Enrollment Department. The 2003 payment must be claimed on the supplemental form and **MUST** be signed in front of a notary and returned to the Enrollment Department on or before **September 1, 2004 by 4:30 PM**, in order for your payment to be sent out on September 30, 2004.

NO FAXED FORMS WILL BE ACCEPTED. (Requests for prior payments received after September 1, 2004 will NOT be processed.)

2004 Payment Forms: For 2004 only, the 2004 payment forms are being mailed out in April 2004 because of the new system database being installed at the Enrollment Office. These forms **MUST** be signed in front of a notary and returned to the Enrollment Department **on or before** September 1, 2004 by 4:30 PM, in order for your payment to be sent out on September 30, 2004. Please remember that all Power of Attorney's or Guardians must sign the form and the proper documentation must be on file or accompany the pay-

ment form or the form will be held until received.

NO FAXED, COPIED OR E-MAILED FORMS WILL

BE ACCEPTED.

The 2004 payment form will be used for the following payments.

- The 2004 disbursement of \$750.00 for all members born before 9/1/1986
- Members who are 62/65 by September 30, 2004 will be eligible for one or both payments with the September 2004 distribution.
- Elders that turn 62/65 in October 2004 will be eligible for one or both payments in November 2004.
- Elders that turn 62/65 in November 2004 will be eligible for one or both payments in December 2004.
- Elders that turn 62/65 in December 2004 will be eligible for one or both payments in January 2005.

Please remember to complete the payment form **AND** indicate the address you want your payment to go to on that form.

If you change your address after you submit your payment form or before September 1, 2004, you must complete another payment form if you want your payment to be sent to your new address. Address change payment forms submitted after September 1, 2004 will not be considered and your check will go to the address indicated on the form received prior to September 1, 2004. **It is your responsibility to request for a new payment form when changing your address with the Enrollment Department.**

Be sure to complete an address change form with your post office, so your check will be forwarded to your new address. PLEASE BE AWARE, THAT FORWARDING CAN DELAY DELIVERY OF YOUR CHECK (AS MUCH AS 30 DAYS FROM MAIL DATE).

2004 Payment forms received after September 1, 2004 will be processed with the next scheduled payout date.

All payments are reportable and may be taxable

Refusal of Per Capita Payments:

- If you wish to **REFUSE** your Per Capita payment(s) you must contact the Enrollment Office and request for a **“MEMBERSHIP PAYMENT REFUSAL REQUEST”**.

Tax and Reporting Information:

- All payments are subject to Federal Income Tax and may be subject to State or other applicable taxes and must be reported as income and may affect eligibility for entitlement programs. For questions, please contact your tax preparer or tax consultant.

- Every person who is issued a payment will have a 1099-MISC tax form sent to them. If you **DID NOT** receive your 2003 1099-MISC, please contact the Oneida Accounting Office at 920-490-3550.

- For all minors who applied for their Trust Account monies in 2004, **ESPECIALLY THOSE WHOSE BIRTH DATES FALL BETWEEN 9/1/1986 TO 12/31/1986**, need to be sure to include the Trust Account monies when they file their 2004 taxes, as a 2004 1099-MISC tax statement will be issued.

FY-2004 ADDRESS UPDATE / MEMBERSHIP PAYMENT FORM

****If you WANT TO REFUSE THIS PAYMENT, please check mark this box ☐ AND COMPLETE SECTION 1 ONLY. The Enrollment Office will send you a Payment Refusal Form.**

****COMPLETE ALL SECTIONS TO RECEIVE A PER CAPITA PAYMENT.**

SECTION 1:

Name: (Please Print) First Middle Last Maiden

Mailing Address: Street or PO Box Apt.# City State Zip Code

Home Address: Street Apt.# City State Zip Code

E-Mail Address: (Please print as it should appear when used) Township or Village:

PHONE#() BIRTH DATE: ROLL#:

SOCIAL SECURITY NUMBER County:

*Is the person listed above the Head of Household? ☐ Yes ☐ No

*Is residence within the boundaries of the Wis. Oneida Reservation? ☐ Yes ☐ No ☐ Unknown

*I authorize the Oneida Enrollment Department to release my address for the following:

☐ Tribal Mail only..... Please mail to my ☐ Mailing Address or ☐ Home Address

☐ Kailwhi-Saks (newspaper)..... Please mail to my ☐ Mailing Address or ☐ Home Address

☐ Annual/Seasonal GTC books..... Please mail to my ☐ Mailing Address or ☐ Home Address

*Is this address change for additional family members? If YES, please indicate their name, date of birth or roll number in the comment section.

Comments: _____

****If the person signing below is a Guardian or has Power of Attorney for the above mentioned person check this box ☐ If you checked the box please attach ORIGINAL or a CERTIFIED COPY of the documentation. (Forms received without documentation will be held)**

SIGNATURE: _____ DATE: _____

SECTION 2:

I THE UNDERSIGNED, UNDER PENALTY OF PERJURY, DEPOSE AND SAY THAT ALL OF THE INFORMATION IN SECTION ONE IS TRUE AND CORRECT.

****If the person signing below is a Guardian or has Power of Attorney for the above mentioned person check this box ☐ If you checked the box please attach ORIGINAL or a CERTIFIED COPY of the documentation. (Forms received without documentation will be held)**

SIGNATURE: _____ DATE: _____

CERTIFICATE OF NOTARY PUBLIC or ONEIDA ENROLLMENT OFFICIAL

(SEAL) Subscribed and sworn to before me this _____ day of _____

Notary Signature _____ my _____

Commission Expires _____

*****DO NOT COMPLETE THIS SECTION *** ENROLLMENT OFFICE USE ONLY *****

☐ Regular ☐ Elder 62 ☐ Elder 65 ☐ Supp. Date of Enrollment: _____

Reviewed by: _____ Date: _____

A POSTCARD RECEIPT WILL BE MAILED AFTER YOUR FORM IS RECEIVED

FAXED FORMS **WILL NOT** BE ACCEPTED
PLEASE MAIL THE ORIGINAL

*****DO NOT REMOVE THIS SECTION *** ENROLLMENT OFFICE USE ONLY *****

IN OFFICE DROP OFF PER CAPITA PAYMENT FORM RECEIPT

Roll # _____ 2004 Per Capita form was received on _____

by Enrollment representative initials: _____

C:\PROGRAMS\TAP2004\enr.pdf

Oneida Tribe of Indians of Wisconsin
VOLUNTARY TAX FORM

I, (PRINT YOUR FULL NAME) _____, hereby voluntarily request the Oneida Tribe of Indians of Wisconsin to withhold 20% from my entire per capita distribution for my Federal Tax withholding account. This voluntary request shall remain in effect until I amend or revoke this election by written notice to the Oneida Tribe of Indians of Wisconsin Enrollment Department (PO Box 365, Oneida, WI 54155-0365).

Any changes MUST BE RECEIVED, BY CLOSE OF BUSINESS AT THE ONEIDA ENROLLMENT DEPARTMENT, thirty (30) DAYS BEFORE A SCHEDULED PER CAPITA DISTRIBUTION.

I give up any and all rights to bring legal action against the Oneida Tribe of Indians of Wisconsin or its agents honoring this voluntary request for additional Federal withholdings against my individual per capita distribution payment.

Member Signature _____ Date _____

Tribal Roll Number _____ Social Security Number _____

Date of Birth _____

Current Mailing Address: _____

April 30, 2004

Lifestyles

Section Two



Elderly Services takes care of their own



Photos by Phil Wisneski

Above left: Arlie Doxtator along with Joyce Johnson cut the Oneida Faith in Action cake at the volunteer celebration held on April 19 at the Senior Center. Above right: Pearl McLester accepts her award from Florence Petri and Debra Ninham for her hard work and dedication to helping the Oneida elders.

Oneida, Wis - The Oneida Faith in Action and Elderly Services Department celebrated National Volunteer week on April 19 as both groups presented their volunteers with awards and certificates of appreciation.

The Faith in Action group is a non-profit group that helps out community members in any way they can. Whether it be taking a community member to buy groceries or supervising the gym at the civic center so the kids have a place to hang it, the Oneida Faith in Action volunteers have answered the bell each and every time.

The evening started with a

pot luck dinner and dessert. Both the Elderly Services and Faith in Action groups awarded their volunteers following the meal. Each volunteer was awarded a pin and certificate. Their volunteerism was also shared with the intimate group in attendance.

Many of the volunteers were reluctant to accept the awards as they do their gracious acts, not for the recognition, but just out of the kindness of their hearts.

Both groups expressed that they are there for the community's use and that they can call the Elderly Services Department at 869-2448 if any one needs assistance.

Casino jackpot reaches record high

Green Bay, WI - Oneida Bingo & Casino's *Caribbean Stud Poker® Jackpot has reached an all time high at over \$104,000.00. That's more than enough to take a fantasy Caribbean vacation.

The card game, based on Five Card Stud and played on a special table similar to a Black Jack table, has long been one of the most popular games in south pacific clubs and aboard cruise ships and is gaining popularity at Oneida Casino since its introduction in November of 2003.

The base jackpot starts at \$10,000.00 and increases with each progressive jackpot wager.

All it takes is a Royal Flush to win! So, stop at Oneida Casino to play *Caribbean Stud Poker® and you could win the "must go", in-house jackpot of over \$104,000.00. Hours of operation for *Caribbean Stud Poker® at Oneida Bingo & Casino are 10:00 am until 4:00 am, daily.

*Editor's Note: *Caribbean Stud Poker is a registered trademark of Mikon gaming.*



Employee Ticket Sales Wed. April 28th at 10am • Public Ticket Sales Sat. May 1st at 10am

Fri. May 21	Brad Paisley with Josh Turner	7pm	\$20
Tues. June 8	LIVE	8pm	\$20
Thurs. June 24	Kenny Wayne Shepherd with Joe Bonamassa	7pm	\$20

Employee Ticket Sales Sat. May 29th at 10am • Public Ticket Sales Tues. June 1st at 10am

Tues. June 29	Pat Benatar with Joan Jett & The Blackhearts	7pm	\$20
Thurs. July 22	Boston	8pm	\$25

Employee Ticket Sales Mon. June 28th at 10am • Public Ticket Sales Thurs. July 1st at 10am

Wed. August 4	George Thorogood & The Destroyers with Big Head Todd & The Monster & Los Lonely Boys	6pm	\$20
Thurs. August 26	ZZ Top	8pm	\$25

Employee Ticket Sales Thurs. July 29th at 10am • Public Ticket Sales Sun. August 1st at 10am

Sat. Sept. 4	Clint Black	8pm	\$20
Thurs. Sept. 9	Journey	8pm	\$20

ONEIDA Conservation Earth/Arbor Day Tree Give Away

(For Oneida Enrolled members only)

May 8, 2004

Osnuhsa Lake

(South side) near Cultural Heritage Dept.

11:00a.m.-2:00p.m.

or until supplies last

Species Available:

White Pine	Birch (bare root)
Arborvitae	Lilac
Easter Red Cedar	Viburnum(shrub)

Trees will be distributed on a first-come, first serve basis.

All children, age 18 and under, who participate in Earth Day "Clean Up" activities will be given first priority to select two seedlings.

There are 1200 seedlings to be distributed. Six (6) seedlings will be available per household. However, no more than three (3) of any single species will be given away. Please bring your own box/container(s) to aid in transporting your seedlings.

Do not plant trees below overhead utilities or any species near underground utilities.

Minimum Spacing Recommendations:

Arborvitae 6 ft.

Evergreen trees 10 ft.

Birch trees 15-20 ft.

Any questions, please contact the Conservation Office at

(920) 869-1450.

Business

Oneida Trust Committee News

Submitted by Susan White

Trust Dept Director

Sakoli! The Committee is an elected nine member body of the Oneida Tribe of Indians of Wisconsin’s General Tribal Council. On April 28, 1974, the Oneida General Tribal Council resolved to retain \$1,000,000 of the Trust money from Claim Docket #75 and establish a Trust Committee to be responsible for the administration and disposition of the trust monies.

Current members of the Oneida Trust Committee are Loretta V. Metoxen - Chair, Barbara Cornelius - Vice Chair, Carole Liggins - Secretary, Eugene “Geno” Danforth, Dorothy J. Skenandore, Alfreda Green, Paul Ninham and Carol Smith. The Trust Department Staff consists of Susan White - Director, Jeff House - Trust Accounts Officer, Carol Silva - Administrative Assistant, and Theresa Sanchez - Research Assistant. Our offices are located at 1250 Packerland Dr., Green Bay, WI 54304.

The mission of the ONEIDA TRUST COMMITTEE/DEPARTMENT is to exercise due diligence for safe guarding and maintaining the trust funds of the Oneida Tribe of Indians of Wisconsin.

The Oneida Trust Funds, along with other assets of the Oneida Nation belong collectively to the people. The Trust Committee has fiduciary responsibility and autonomous administrative authority over the following Oneida Tribe’s Trust Funds: the Elderly Per Capita Trust Fund, the Scholarship Trust Fund, Oneida Higher Education Trust Fund and the Minors’ Trust Funds. The Committee also monitors the funds held in trust at the Bureau of Indian Affairs. Collectively, the Committee administers \$76 million in trust accounts for Oneida tribal members. Investments are made in accordance with the Oneida Trust Committee’s guidelines and indigenous philosophy.

The Oneida Trust Committee/Department has been reporting its’ improvements in the Minors Trust administration. Minors are currently receiving quarterly information in the form of a fact sheet trust statement called Pathfinder. The Trust Fund’s Accountant and Record Keeper is Citigroup Global Transaction Services. Watch for more Oneida Trust Committee news in future issues of the *Kalihwisaks*.



Photos by Phil Wisneski

Above: The Radisson Hotel played their version of Hollywood Squares called Hospitality Squares on April 19 to recognize the top Radisson employees. Below: Jodi Tuma holds up her \$1,000 check along with Radisson General Manger Lance Broberg and Brian “Ozzy Osbourne” Siegel, Food and Beverage Director. Tuma also received 40 hours of paid time off and \$500 in AAA travel vouchers.

Green Bay, Wis - The Radisson Hotel and Conference Center held their annual employee awards ceremony on April 19 in the Three Clans Ballroom.

Jodi Tuma the Food and Beverage Administrator won the Employee of the Year award. For her efforts Tuma received 40 hours of paid time off, \$1,000 cash, \$500 AAA travel voucher and an engraved professional portfolio.

The format format for the awards ceremony was a spin-off of the “Hollywood Squares” called “Hospitality Squares”.

The contestants for the show was former employee of the year, Esther Meyerink and Mark Weiland. The host was Jesse Schumacher (IT Administrator) as Louie Anderson.

Hospitality Square “stars” were Joe Olujic (Assistant



Gaming Manager) as Sylvester Stallone, Nicole Marchand (Assistant General Manager) as Anna Nicole

Smith, David Baker (Controller) as Jack Nicholson, Shadia Cook (Sales Manager) as Christina

Aguilera, Lance Broberg (General Manager) as Donald Trump, Bonnie Meister (Sales Manager) as Dr. Ruth,

Why shop at Tower Foods

Submitted by Bill VerVoort

In August 2003, Tower Foods average sale per customer was approximately \$11.25

In January 2003 the average sale has grown to \$13.75. What does this mean? It means that although our loyal

customer/members are spending more of their grocery dollars at Tower Foods, \$2.50 per visit to be exact, that Tower Foods is on the right path to success.

What would it take to reach that success? For your loyal customers/members to spend more of there grocery dollars

at Tower Foods, we need an average sale of \$60.00 per customer visit to get to this point. \$60.00 per customer average sale would mean that Tower Foods would be able to operate unassisted and would be able to provide dividends to members at some point in the future.

How do we get there? An aggressive marketing campaign which educates our customer/member base that there are substantial savings in store for them if they spend the greater portion of their grocery dollars at Tower Foods.

Example of the savings to be realized by our members:			
TOWER FOODS <i>Shopping Trip</i>	COSTS <i>Involved</i>	Neighboring <i>Community Shopping Trip</i>	COSTS <i>Involved</i>
Groceries (the same items purchased currently in the Neighboring Community Trip	\$66.00	Groceries	\$60.00
Motor vehicle expenses (over life of ownership of vehicle) (Fuel, maint.,depreciation, insurance, tires, etc.)	2 Mile trip (round) \$2.00	Motor vehicle expenses (over life of ownership of vehicle) (Fuel, maint., depreciation, insurance, tires, etc.)	7 Mile trip (round) \$7.00
Your time 30 minute visit	\$5.00	Your time: 30 minute visit, and 30 additional minutes involved in travel time.	\$10.00
Net Cost	\$73.00	Net Cost	\$77.00
Net Savings by shopping Tower Foods	\$4.00	Additional cost for shopping in Neighboring Community	\$4.00
Estimated annual savings based on one trip per week	\$208.00	Estimated annual additional cost based on one trip per week	\$208.00

Tell me you wouldn't like to save \$208.00 per year...

Are you wondering the same thing...

What is the Oneida Tribe working on?

Come experience the next BU Informational meeting scheduled for Monday, May 24, from 1:30PM - 4:00PM at the Irene Moore Activity IMAC. That is correct, inside IMAC in the Off Track Betting Parlor.

We will also have a presentation on this new addition to the Tribe's Gaming activities.

This informative meeting is an opportunity for all Departments to share updates on projects they are working on. It is also a time to for others to understand the wide variety of services that are available to the Oneida community.

We are always looking for any/all departments to give a presentation at this valuable communication session. If you and/or your department would be willing to present a specific topic or if you have a request for a specific topic to be presented, I would like to hear from you.

Please respond either by e-mail or by calling Lee Thomas, 490-3537 before May 5.

The money you spend here stays here.

When you shop at an Oneida One Stop or Oneida Smokeshop you're helping to support the Oneida people and their employees. The profits generated from sales of gasoline, food, convenience items, and tobacco go directly to the Oneida Nation and are invested in healthcare, daycare, eldercare, employment, and education the building blocks for our future.

Shop! Onnyotes-a-ka

The future of the next seven generations depends on you.

NEIDA

SMOKE SHOP

Education

Oneida students participate in Wisconsin solo ensemble contest



Photo by Phil Wisneski

On Friday, April 30, the ONES Concert Band, pictured at rehearsal, hosted and participated in the Fox Valley Christian Band Association’s Northern Division band contest. Eight area schools traveled to the Turtle School to compete for ratings. Over 380 students were involved in this day-long event. Trinity Lutheran School kicked-off the competition at 9:00 am, and concluding the day at 2:15 pm was a performance by the Oneida Nation Elementary School Concert band. Adjudicators for the event were Roger Roznowski and Jerry Mattern, both long time area music educators.

Oneida royalty letters to community members

Dear Oneida Tribal Members,

It’s April and my Miss Oneida reign is slowly coming to an end. During my reign I have been to several great events. I have attended the celebration pow-wow for the Forest County Potawatomi and the Chippewa Nations. I have also attended the New Year’s pow-wow celebrating another year of sobriety, for some of those who attended. I also was present at the Women’s Rights to Vote Conference, which was held at the YWCA in downtown, Green Bay. The conference promoted awareness and encouraged voting among woman of all colors. The pow-wow for the youth I attended in February. This month I am looking forward to representing the Oneida Nation at th Gathering of Nations pow-



Powless

wow. Although I am giving up my reign in June, I am excited to present this year’s Miss Oneida her crown, and I am looking forward to passing down the honor of representing our Nation.

Jessica Powless

She^ku

I’m sorry you haven’t heard from me in a while. I apologize for that, but my academic schedule along with my extra-curricular activities have been keeping me extremely busy. I am proud to announce that my hard work has paid off. I made high honors at West DePere High School for the first semester.

My extra-curricular activities included being on the JV basketball team and now the JV softball team. I belong to Students Against Destructive Decisions (SADD); and when I have time, I frequently visit the culture club room which is set up through the YES Program. I also attend sewing and beading classes with my grandmother put on by the Oneida Nation Arts Program.

In the midst of all of this I lost my grandfather Warren House. He got sick in November, rapidly grew worse, and passed away on December 30th. My grandfather was a very influential part of my beliefs, dreams and life. He supported me, taught me a lot, and encouraged me to be proud of myself. I’m thankful I had the opportunity to make him proud of me. I am also very grateful to my family, friends, and the community for the support received during our loss.

Currently, I am looking forward to attend the Gathering of Nations Pow wow in



Belisle

Albuquerque, New Mexico. I’m very excited to go somewhere I’ve never been before and represent the Oneida Nation in Wisconsin. It will be nice to meet the other royalty from across the nation. This is a huge honor for me. Thank you for your support with my fundraising activity at the Parish Hall, and thanks to all the departments that contributed. I will submit an update of my trip in a future article.

In closing, I would like to again apologize for any events that I may have missed. With more requests and enough notification, I’d be more than happy to attend.

Yaw^ko

Keshia Belisle

Feds give Sho-Ban school passing grade

FORT HALL, Idaho (AP) - Federal evaluators have endorsed operations of the Shoshone-Bannock Junior-Senior High School - specifically citing the success of its after school and summer school programs.

The team from the Bureau of Indian Affairs Center for School Improvement said it was the first tribal school it had evaluated this year that was not cited for noncompliance in some area.

“It validates that what we’ve tried to accomplish is starting to work,” Shoshone-Bannock Superintendent Wayne Waddoups said.

The four-member team checked school records and met with students, parents, teachers and administrators

on April 8-9. It focused on special education programs but evaluated the entire educational program as well. The school has about 150 students.

In addition to the after school and summer school programs, the team spotlighted the school’s Native American Science Association, a group of students that works on science projects after school.

Last year, students improved their standardized test scores by 15 percent on average, a significant gain considering accomplishment in a school where 92 percent of students are considered “Limited English Proficient” and only 2 percent have access to the Internet at home.



Photo by Keith Skenandore

Marty Stevens, Jr., a second year tuba player, toots his own horn after receving an ‘I’ rating on his solo.

Higher Education Update

The spring term is winding down and before long students will be caught up in the frenzy of final exams. We wish you all good luck and successful outcomes!! <http://www.oneidanation.org> Don’t forget to send us your final grades as soon as they are available. Students planning to attend summer school should send in a summer academic plan that has been signed by the student and also the school advisor/counselor. If you are taking more than 5 credits for the summer you must apply for summer financial aid at your school’s financial aid office as well. All students who will take 6 or more

credits for the fall 2004 term must complete or renew the Free Application for Federal Student Aid. The Higher Education Advisors will be happy to assist students with completing these forms online. Please call at 920-869-4033 or 800-236-2214 to reserve a 30-40 minute appointment with a higher ed advisor if you would like our assistance. Finally, if you are graduating this spring and have not completed a graduation questionnaire, please give us a call. We are very proud of our students and like the opportunity to reward our graduates with a special gift.

Date set for College Fair

The Radisson Inn in Green Bay, Wisconsin, will be the site of a college fair on Friday, May 14, 2004. Come and meet representatives from approximately 30 institutions of higher education, including technical/vocational schools and four-year colleges/universities. Find out what educational opportunities await you. Times for the College Fair are 10 a.m. until 3 p.m. Hope to see you there!!

Open Meeting *Public Hearing*

Freedom Parent Committee
Title VII Grant Application
Monday, May 24 at 6:00 P.M.

Freedom Elementary School Cafeteria

Gather with us for the Title VII / Y.E.S Parent Committee Meeting and Public Hearing!

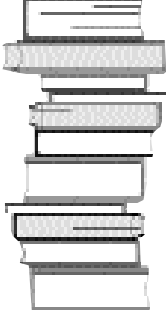
Your input and support is very important to your students program. Your ideas can help us help your students succeed! We incourage all parents, grandparents and family members to attend.

Thank you for your support!

Freedom Title VII Parent Committee

Reminder...

Please return late books & videos to...



Three Sisters Library
as soon as possible.
Please use drop box if I’m not available!

Your Health

Please become a Foster Parent today!

The Oneida Youth need their community members to step up to the challenge of helping keep the youth in their own community and their cultural ties strong. In some months, more than half of the referrals for foster care of Oneida kids are being placed in white homes. Not only do these kids have to deal with being placed outside of their home, but then they must deal with being placed in a home where nobody looks like them, acts like them, and sees them as “different” or “unusual”. We need to stop this from happening.

The Oneida teenagers are especially the children at risk. When it is necessary they are placed outside of their homes, they deal with identity issues, trust issues, and cultural issues. The Oneida community members need to be there for the teens that struggle with having to be placed in a foster home.

Please, take the time to read the story of a current foster family who has received so much enjoyment out of fostering for the Oneida kids. Although it is not without its challenges, it is rewarding, as the tribal member and foster parent explains...

Dear Community Members:
I am a licensed foster parent and an enrolled member of the Oneida Tribe of Indians of Wisconsin. I am writing



because of my desire to inspire other families to become foster parents to our children who are in need of a loving environment during a difficult time of their lives.

Some of our families have experienced a number of difficulties. As a result of the difficulties their children may have been removed from their homes. Their children, our children, the future of the Oneida nation is in need. They are in need of foster homes. A place to rest, heal, and become stronger. They need a place to call home and a family to love them and be supportive role models.

Our Tribe is fortunate because we have both the Oneida Social Services Department and the Oneida Child Protection Board. They play an active and a vital role in the decision-making process of the placement of our children. There are great Oneida families who are willing to open their hearts and homes to provide foster care to our children. Unfortunately, there are not enough families for our children in need. In my opinion,

the Oneida foster families are better than the families of other foster care agencies because we not only meet state standards but are also aware of our culture and community.

It is heartbreaking to know some of our Oneida children are going into homes that do not have someone who will be able to fully understand what it means and feels like to be an Oneida. It is heartbreaking to think our children who are experiencing the trauma of being separated from their parents are also being separated from their culture.

I feel being a foster parent is a gift and a way of giving back to our community and our future. It is a way of having an “extended” extended family. You too can make a difference to our children! Call the Oneida Social Services Department and begin the worthwhile, heart-warming journey to become a foster parent! Take the next step, help a child and our community.

If you are interested, or just wish to receive more information, please call, write, or email:

Jennifer Kruse
P.O. Box 365
Oneida, WI 54155
(920) 490-3717
or
1888-490-2457 ext. 3717
or
jkruse@oneidanation.org

National Employee Health & Fitness Day

National Employee Health & Fitness Day is celebrated every year during the month of May. Wednesday May 19, 2004 is the official date and the theme is “BE ACTIVE FOR LIFE”. In an effort to further support the organization’s promotion of healthy lifestyles, Occupational Health Nursing (OHN) professionals will be visiting worksites to offer BP and Cholesterol Screening and education for employees. Also it is important to point out that Health and Wellness is an Oneida Nation priority as stated in the Employee Health & Wellness Proclamation endorsed by the Oneida Business Committee in May 2002.

The goal of OHN is to reach as many employees as possible throughout the month of May. Please look for posters in your worksites to announce the screening events and times. Some screenings are scheduled outside the standard 8-4:30PM work day to accommodate gaming and retail employees.



Employees are encouraged to come and learn about what safety & health services Occupational Health Nursing offers. In addition, we hope to provide an opportunity to learn more about how we can

better facilitate Employee Health & Wellness needs. See Wellness schedule (below) for a screening in your building or one closest to you. Please call 405-4492 if you have questions.

Attention Employees... <i>In honor of National Employee Wellness Day, Occupational Health Nursing will be offering FREE Blood Pressure & Cholesterol Screening at the following locations:</i>	
Tuesday, May 4	9:00–11:00 AM – Main Casino 1:30–3:30 PM – Ridgeview 7:00–9:00 PM – IMAC
Wednesday, May 5	9:00–11:00 AM–Mason Casino 1:00–4:00 PM – NHC
Thursday, May 6	6:00–8:00 AM – IMAC 9:00–11:00 AM – Airview 1:00–2:30 PM – Land Mngmt. 3:00–5:00 PM – Main Casino
Tuesday, May 11	6:00–8:00 AM – Mason Casino 9:30–11:00 AM – ARCC 1:15–2:30 PM – OHC
Wednesday, May 12	8:00–9:00 AM – Lucky U 10:00–11:00 AM – Westwind 1:00–2:30 PM – OLC 3:00–5:00 PM – IMAC
Thursday, May 13	6:00–8:00 AM – Main Casino 8:30–9:30 AM – CEC 1:00–2:00 PM – LBDC 2:30–3:30 PM – OPD 7:00–9:00 PM – Mason Casino
Tuesday, May 18	7:00–8:00 AM – DPW 9:00–11:00 AM – IMAC 1:00–2:30 PM – ONES 3:00–5:00 PM – Mason Casino
Wednesday, May 19	8:00–9:00 AM – E&EE 10:00–11:00 AM – Hwy 54 1:30–3:00 PM – HRD 3:00–4:00 PM – Retail 7:00–9:00 PM – Main Casino
Thursday, May 20	1:30–3:00 PM – Accounting
If your work site is not listed, you may participate at a location that is open to all employees, or you may go to OHN for your free screening. Call OHN at 405-4492 if you have any questions. You will find out valuable information about your health and be entered into a drawing for prizes! <i>* Please present your employee badge when registering *</i>	

Older Americans Month: A time to support older adults and their caregivers

By Oneida Elderly Services

Since its inception forty-one years ago, Older Americans Month held each May has been a time for the entire nation to recognize the older adults in their communities. This year’s Older Americans Month theme, “Aging Well, Living Well,” was selected to celebrate and recognize older Americans who are living longer, healthier, and more productive lives.

The fact that older Americans are enjoying increased health and longevity is without a doubt something to celebrate. But there is another side to this story. Many aging Americans need some assistance in order to enjoy the independence and well being that we all cherish. With the growing number of older Americans comes an increased need for local support services that allow older adults to stay in their homes and communities as they age.

The older population is now much different than it was during the first Older Americans Month in 1963. Then, only 17 million Americans were age 65. Today, one in six Americans, or 44 million people, is age 60 or older. This includes four million Americans 85 or older who are at risk of losing their independence without critical support services. In only seven years, an age wave will hit the country when the baby boom generation begins to turn 65. It is projected that by the year 2030, one in five Americans will be over age 65 and the 85 plus population will be triple what it is today.

Many older adults benefit from programs that allow

them to live independently. Programs established under the Older Americans Act (OAA), enacted in 1965, have been the foundation of services for older adults and are at the core of our national system of home and community-based care. The OAA is based on the principle that older adults are entitled to spend their retirement years in good health living with independence and dignity. To put this ideal into action, the OAA created a network of nearly 900 Area Agencies on Aging (AAAs) and Native American aging programs in communities across the country.

You may have seen a our Home Delivered Meals driver or a volunteer deliver a meal to an older neighbor’s door or a Tribal Vehicle take an older person to a doctor’s appointment, but have you ever wondered what makes these services available? In most cases, it starts with the OAA. With OAA funding and a variety of state and local resources, AAAs provide older adults with an incredibly wide range of services including, among others: health insurance counseling; senior centers and adult day care; home health and personal care services; energy, housing, and legal assistance; and elder abuse prevention and ombudsmen programs.

A recent study estimates that over 44 million Americans are serving in family caregiving roles and that number will increase rapidly as the population ages and medical science continues to extend life. AAAs and Native American aging programs also focus on the needs

of these caregivers, whose loving and selfless acts help make it possible for their older family members to remain in their own homes and community. The National Family Caregiver Support Program, added to the OAA in 2000, provides new resources to help communities assist family members who are struggling to care for their loved ones.

As you can imagine, our growing aging population places an increased demand on local aging agencies, which too often lack sufficient resources to address everyone’s needs. Many agencies report waiting lists for services like home-delivered meals that grow longer

each day, or the COP Program, and elderly housing on a lengthy waiting list. There is an immediate need for increases in federal funding to assure the availability of OAA services.

In 2005, Congress is scheduled to consider legislation to determine future policy and funding levels for the OAA. It is vital that all members of Congress understand the importance of services under the OAA, and the need to increase our nation’s investment in aging programs in order to meet not only current demands but also to respond to the needs generated by the pending aging boom.



AMERICAN EXPRESS PROPERTY CASUALTY

What a GREAT place for GROWTH!

Opportunities to learn and grow: American Express is a great place to make it happen! We’ll provide you with the training, tools and ongoing feedback you need to excel. Just bring us your talents, dedication and desire to succeed. Together, we can shape an exciting future! Start growing in your career by joining our great team.

We offer a competitive salary, unlimited growth potential and a superior benefits package. If you would like to find out about our current career opportunities, please visit our website at:

www.americanexpress.com/jobs

Search all jobs in Wisconsin. Our current openings will be listed. Once you have identified the job(s) that interest you, click on “Apply Now” and complete the online application.

We are proud to be an equal opportunity employer



Eye on Environment

See what's growing at Oneida Cultural Heritage Department

Submitted by
Environmental Health &
Safety Area

Kanukwathslakelu Plants

What's growing in the garden?

A lot is coming back up this season in the garden on the Oneida Cultural Heritage Department grounds. One of my favorite plants is Wild Bergamot. Other common names include Purple Bee Balm, and around Oneida "number six". The Oneida name is Kah<t@klas, which translates as "smelly plant". For more information read on....

SCIENTIFIC NAME:
Monarda fistulosa



Wild Bergamot

Monarda: after Nicholas Monardes (1493-1588), a Spanish physician and botanist.

fistulosa: Latin for "like a reed or pipe" or "tubular".

DESCRIPTION:

This is a native plant that grows to 2-3 feet tall. The stem is square, and leaves are paired and opposite. The stem and leaves are hairy. The flowers are lavender with small tubes forming a crown. Flowers begin blooming around June. The plant has a very strong, minty odor, and it is part of the mint family.

HABITAT:

Is naturally found in dry

open places and is common along roadsides and fields.

USES:

Recorded Oneida uses are as a tea for beverage. The whole plant can be dried and made into a tea as a medicine for colds, fever and the flu.

The Kanukwathslakelu

garden is located just off Brown County Park access

road on Kahuk Drive. For further information on this project contact Sylvia at 497-5812 ext.165. For information on medicinal uses contact the Oneida Cultural Heritage Department at 490-2096.

Annual clothing exchange continues

Submitted by: Diane Jourdan; Recycling Coordinator

We're Back, We're Bad, and We're ready for anything You Got To Give; that is, clothing and coats, or small household items (dishes utensils, knickknacks, shoes, belts, purses, etc.). No Furniture Please.

Bring your items to the Parish Hall located across the street/road from the Holy Apostle's Church (stone church) 2937 Freedom Road (or County Road E), Saturday, Sunday & Monday, May 1, 2, 3; 8:00 a.m. to 7:00 p.m.

Remember how it goes? You bring in items you don't need anymore in good, clean condition and if you see something you like--take it home with you. No limit on items you take--if you can use it. If you don't have anything to bring in, that is all right,

come on down help sort for awhile and/or visit with friends and family.

If there is anyone out there that would like to volunteer to sort and stack piles--please, we could use the help. All I ask is that you sign in on the sheet provided at the front of the hall. If you see bags or boxes of items sitting on the floor, place the items on the tables. We try to keep everything sorted, so all you have to do when emptying the bags and boxes is to match contents with items on the various tables and stage area.

Something also new this year are tax forms for donating items. Leave your name, phone number, and mailing address. If I am not present, I will mail the completed form to you. Other Information to include on the form: the number of bags/boxes left, brief description of contents of each

• Earth Day 2004 •

• Earth Day 2004 •

Saturday

May 8, 2004

Osn&hsa> Lake

Near Cultural Heritage - Hwy. 54 to FF (Hillcrest)

9:00 A.M.- Opening Prayer, light breakfast, pick up bags, gloves and orange vests

11:00 A.M.- Tree Give Away



12:00 Noon- Lunch, Environmental Education Displays, Compost Demo, Kanukwathslakelu Garden Tour, Cultural Heritage Center Presentation

1:00 P.M.- Rainforest Presentation by Dino Tlachac

For more information, please call ERB at (920) 490-6874

• Earth Day 2004 •

• Earth Day 2004 •



Oneida Sportsmen Club 5th Annual Walleye Fishing Tournament

May 15 & 16, 2004

Lac Vieux Desert,

North Shore Campground

Saturday from 5am - 9pm/Sunday from 5 am - 12pm

Cost: \$25.00 per person

For more information contact:

Jerry Jordan @ 336-3737;

James Green @ 833-7786

Kurt Jordan @ 713-8220

From your friends at...

Tsyunh#hkw< Upcoming Events&Services

Community Garden Site:

- Each plot will cost ten dollars for the season.
- Tsyunh#hkw< will till and prepare plots using organic compost fertilizer.
- Water will be made available on site.
- Tsyunh#hkw< will mow around sites to discourage bugs and weeds.

Seed and Plant Distribution:

- Will start May 8th and end June 5th.
- Open from 12:00 pm to 6:00 pm Mon-Fri., 10:00 am to 2:00 pm on Saturday
- Seed packets will be five dollars this year.
- Each seed packet includes a large variety of seeds.

Rotovating and tilling services:

- Each garden under one-quarter acre will cost twenty dollars to rotovate.
- For sign-up payments need to be made in advance to Tsyunh#hkw< farm or retail store.
- Rotovating will start last week of April and end last week of May (depending on seasonality).
- Site boundaries need to be staked out; free of tools, wire, string, cages, etc.
- Please stake out all perennials such as berries, chives, rubarb, etc.

Tsyunh#hkw< Agriculture (farm)
139 Riverdale Drive (Hwy. J)
Oneida, WI 54155

Tsyunh#hkw< Retail (store)
3759 West Mason, Suite 8 (Ridgeview Plaza)
Oneida, WI 54155

If there are any questions or comments please feel free to call Tsyunh#hkw< at (920) 869-2718 (farm) or (920) 497-5821 (retail store) or email: tsyunheh@oneidanation.org

"Pathways to better health"

3 SISTERS

Thursday • April 29 • 5 PM
Origin of seeds,
cultural significance
Part 1 of 7

Thursday • May 6 • 5 PM
Planting/Seed Prep,
Tobacco Burning
Part 2 of 7

Saturday • May 22 • 10 AM
3 Sisters Planting
Part 3 of 7

MID AUGUST
Green Corn Harvest &
Soup Making
Part 4 of 7

EARLY OCTOBER
Seed Selection, Drying,
Braiding HUSKING BEE
Part 5 of 7

Thursday • November 4 • 5 pm
Corn Soup Making
from dry white corn,
hulling w/ wood ash
Part 6 of 7

Thursday • December 9 • 5 pm
Kanastohale
(bread) Making
~NHC~
Part 7 of 7

VEGETABLE GARDENING

Thursday • April 22 • 5pm
Planning productive
gardens with designs that
meet your needs for
Fresh, Canning & Market
Part 1 of 6

Saturday • April 24 • 10AM
Seed Starts/
Green House Access
Part 2 of 6

Thursday • May 13 • 5PM
Transplants/Garden Design
Part 3 of 6

Thursday • June 3 • 5PM
Garden Harvest,
Post Handling and
Pricing for Market
Part 4 of 6

LATE JULY
Canning Produce, Pickles
~NHC~
Part 5 of 6

MID SEPTEMBER
Canning Produce,
Salsa Making
~NHC~
Part 6 of 6

HERB GARDENING

Thursday • April 22 • 5PM
Planning, Designing
Culinary & Herb Gardens
to meet your needs
Part 1 of 6

Saturday • April 24 • 10AM
Green House Access
for seed starts
Part 2 of 6

Thursday • May 13 • 5PM
Transplants/Garden Design
Part 3 of 6

Thursday • June 24 • 5 PM
Harvest & Drying, Uses,
Benefits Herb ID Walk
Part 4 of 6

Saturday • June 26 • 10AM
Salve & Tincture Making
Part 5 of 6

Saturday • July 17 • 10 AM
Tea Blending
Part 6 of 6

BERRIES

EARLY JULY
Leaf Harvesting
Part 1 of 3

AUGUST
Fruit Harvest, Health
Benefits, Recipes,
Substitutes
Part 2 of 3

MID AUGUST
~NHC~
Fruit Harvest,
jam, jellies, freezing,
drying, substitutes
Part 3 of 3

All workshops are at 139 Riverdale Dr. unless otherwise noted.
Please phone 869-2718 for those locations.



Culture

Celebrating Mothers Day-Mom’s Memory Box

Tetwatnehelat&he> yukhinulh® Akon\$-sla>
We are thankful for our Mothers her day

n< tha> n<y<k®hewe> yukhniulh®> akon\$-sla>
it’s almost the time for Mother’s day

i-k#lhe> akhen®-tuhse, tsi> niyo-l# nikhenol&khwa>, aknulha>
I want to show her how much I love her, my mother

<k®hsowe> ka>nikanul%-tsla> tho> n< tho ahiya>t\$-tane> ohkwa-l\$
I will paint a little box, then I will put a teddy bear in it

ayukwan®-tuhse> tsi> niyo-l#> niyukyuw#skwanihe> tayakwatathny®-sa yukwahnkwalish&ha>
it shows how much we enjoy/ love to bear hug

tho s< ak#tane> h%hses
I’ll also put in a piece of gum

ayukwan®-tuhse> tsi> ty%ktut tetsyakwatat#nehse>/tetwatatla>n<takt<-n\$
it’s shows how always We stick together/depend on each other

tetwatatya>tak#nha>
help each other

okhale ohsohkwash&ha> tho <k#tane> kanul%tslaku
and I will put in some nuts in the box

ayukwan®-tuhse> tsi> niyo-l#> yahtsy®-kal\$ne>
it shows how silly (we like to be)

tho s< <k#tane yutathwaest®kwa> kanul%tslaku
I’ll also put in a bandage in the box

ayukwan®-tuhse> tsi> ty%kut yukhinulha> watsyukhiya>tunk%ht
it shows us how always your mother rescues us

okhale> tho s< <k#tane> t<ktsh>kw®ni teyoyuntakl\$-tslale>
and also in there I will put a sweet kiss

ayukwan®-tuhse> tsi> niyo-l# n<kunol&hkhwake> ty%kut
it shows us how good it is too be loved

t®k< k®ti wi ,sa>nik&-lha> aknulha> tsi> niyo-l# n<kunol&hkhwake> ty%kut.
And mom don’t forget how much I’ll be loving you forever.



Written by Sandi Hill, Creative Teaching Press 1999

Schools need to preserve Indian language and culture

OACOMA, S.D. (AP) - Incorporating native language and culture into South Dakota’s curriculum will help Indian students achieve more success in school, a Todd County educator says.

“Losing the language means losing the culture,” says Dottie LeBeau, Todd County’s school improvement coordinator and curriculum director. “We need to know who we are because it makes a difference in who our children are.”

Studies suggest that 90 percent of Lakota people will be unable to speak their language within a decade, LeBeau says. She wants to revive the Lakota, Dakota and Nakota languages, both in schools and among adult Indians, as a way to connect a people with their culture.

LeBeau last week headed a language advocacy committee that recommended weaving Lakota language and culture throughout tribal, public and private schools. She and other committee members made several recommendations during the Oacoma summit hosted by state Education Secretary Rick Melmer:

- Make sure language policies and practices in school are consistent with the desires of parents and community.
- Provide follow-through support for local language curriculum advisory committees and incentives for students to participate in language programs.
- Set aside times and places where students can practice language skills in an immersion environment.
- Incorporate appropriate traditional cultural values and beliefs in all teaching.
- Provide an in-depth culture and language orientation program for all new teachers and administrators, including participation in an immersion camp with local elders.

- Provide Nakota, Dakota and Lakota language courses for students in every high school in South Dakota, especially those with native students enrolled.

“Children who are most proficient in their native language are also most proficient in another language and other courses,” LeBeau told participants. “When we’re talking of achievement, when we’re talking of No Child Left Behind, we need to have the language. We need to have the culture for our children to succeed.”

Some officials at schools with a high percentage of Indian students agree.

The Smee School District near Wapakala last year added an instructor to teach the Lakota language in each classroom and planned to integrate Lakota and culture at all grade levels.

For the first time this year, Marty Indian School hired a Lakota language teacher, Redwing Thomas, says Russell Leonard, elementary principal and acting superintendent.

“Each day, he goes into each of the classrooms, kindergarten through fourth grade, and spends time on the language,” Leonard said. “In addition to that, once a week he does an Indian studies program for each class, going in and talking about the culture, history, the things these students should know.”

Native language and culture has been stressed at tribal colleges and universities for several years, says the head of graduate studies at Oglala Lakota College on the Pine Ridge Indian Reservation.

But Stephanie Charging Eagle says the effort can’t be limited to schools.

“The schools can’t do it alone,” Charging Eagle says. “The whole community has to get involved.”

Lacrosse Game in Oneida
Oneida H.S. vs Bay Port
Wednesday ~ May 5 ~ 6 p.m.
Norbert Hill Football Field
It is the first ever Lacrosse game to be held in Oneida! Be there or be square.

Traditional Women’s Role

By Tom Porter, Bear Clan- Mohawk Nation

In the traditional Women’s Dance, when the men sing, it is to honor all Mothers. The first verse is sung in the honor of our head mother, the Mother Earth. When the second verse starts, the women join in the dance. The Mother Earth has been charged with the duties by the Creator to support our lives to give food, medicines and everything we need to survive. The Mother Earth and the human Mother’s responsibility is the same. They are both charged with a very big responsibility.

There is no such thing in marriage as 50/50 responsibility between the wife and husband. It is not true. It is more accurate to say that it is a 80/20 proposition. The women carry the burden. They are the worriers, they give encouragement to the people, they do the reprimanding , and they do most of the physical actions that the family needs, the doctors, everything. That is why, when a woman has a child, it is she who never sleeps. The least little noise that an infant makes, the mother gets up and goes to check if the baby is all right. The father never “hears” it. When that child dirties its diapers, it is usually the mother who goes to change him. When the child gets his face soiled the mother knows and washes him. When that child shows symptoms of sickness, she becomes concerned and looks for some kind of medicine and works to make the sickness go away. When the child shows irregular behavior, either disrespectful or disobedience, it is the mother that begins to reprimand him. When those children start to grow into young adults, the instructions they receive from their mother early in their childhood help the children to grow up to know right from wrong. When a child feels isolate or shunned, it is the mother who is there to reassure that child with tenderness and encouragement. Every day the mother speaks to and is in fact teaching that child how to become an adult. No matter what happens, day or night, your mother will be there. How many hours, how many days did the mother invest in her child. IT is countless. And that kindness and caring never stops. Not until that mother is buried in the ground.

No matter what time of the day, it is always mothers who have food for us. In the cold winter months when the wood pile gets low it is our mothers who told us we better fill up the wood pile. It is the little things that help the children carry on and learn the things that help them in the adult years. If a son spends his time to go fishing and is lucky enough to bring home a catch of fish, than the Mother should clean and prepare the fish. This should bring good luck to the fisherman and most importantly, encourage the young fishermen to try again and know that his endeavors are important of the family. It is the mother who tells her kids when the thunder and lightning come, “Don’t be singing and yelling and running fast when it comes.” If we follow this, then no harm will come to us and we will show respect for them The Thunders.

The birth of a baby involves a lot of pain and in itself is a great miracle. Only the mothers know that. A Mother never abandons her children. If she has to walk 100 miles in the snow, snow that is up to your waist, real mothers will carry 4 or 5 children by themselves, and walk all the way or die with

ONEIDA
Language Lesson

This is Spring Time

Kukwit#-ne ka>i-k< This is springtime
goog kwe day ne guy eack

ot niw<hnisl%t< what kind of day is it?
oat knee wah niece slow tah

yo>tal\$< it’s warm
yoh da lee huh

yok<no-lu it’s raining
yo gah noll lou

kwaht- invite , go get
lakw®tha> he invites her wah®kwahte> he invited her

sounds like... she-you to her khe-I to her
“say” “kay”

sounds like... hets-you to him hi-I to him
“hates” “he”

H®tskwe (past tense)

M/F-----washekwahttha k< s®hsotha> the-t<
Karen did you invite her your grandmother yesterday
Karen, wah say gwah tha gah saw sew tha tay daw

okhale> katsa> nu yetsyatekhun\$?
and where did you 2 eat?
o call lee got saw new yeh jaw day coon?

^< wakhekwahttha ®ksottha> the-t<
yes, I invited her my grandmohter yesterday
ah, wa kay gwat tha ak sew tha tay daw

okhale> Tiks^ne ya>kyatekhun#.
and Depere there us 2 ate.
o call lee Dickson ne yah gya day coon.

M/F-----wahets#kwahte> k< y®hsotha> the-t^
Tom, did you invite him your grandfather yesterday
Tom wah hate say gwah day gah yah soat tha tay daw

okhale> katsa> nu yetsyatekhun\$.
and where did you 2 eat?
o call lee got saw new yeh jaw day coon?

^< wah\$kwahte> laksotha> the-t<
Yes, I invited him my grandfather yesterday
ah, wa he gwat tha luck sew tha tay daw

okh®le Tiks^ne ya>akyatekhun\$.
and Depere there us 2 ate
o call lee Dickson ne yah gya day coon.

them. There would be no other result. Even when the children are growing, a mother will reprimand again. She will insist no matter what it takes to correct it. To the Iroquois there is no coming of age when you are 21. She will always demand respect from her children.

A real mother never uses a stranger as a babysitter. She will not leave her children when they are very young with someone who is not a member of the immediate family. A real mother will only leave her children with someone of the immediate family.

With the ceremonies of our people, it is our mother’s who make sure our children are going. It is our Mothers who make sure the right food for the ceremony is packed and taken. It is the mother who senses right away when spirits come around the house, and knows that a ceremony must be done so that they do not disrupt the family. It is the mothers who choose the men leaders of the Nation (they cannot have committed a theft. Second, they cannot have committed a murder and third, they cannot have sexually assaulted a woman.) They see their character being formed and know what kind of leader they will make. It is the Mothers who are the leaders of the Medicine societies. So the Mother is really the orchestrator of life on this earth. And so we must never dishonor her that which we call Mother.

And so as a final tribute to my Mother and to my grandmother who has passed on, I would say thank you. For the pain you went through at my birth, for telling me what was right from wrong. Thank you for teaching me, so that my job as a father is easy because of all you have done for me. Thank you to my wonderful wife, the mother of my children. And to my Grandma, thank you because with out you there would be nothing.

Compliments of the Indian time, May 9, 1987.

aknulh® sanulh® akonulh® lonulh®
my mother, your mother her mother his mother
yukhihulh® - our mothers, an honorable word

Come join us... 7th Annual
Wellness Workshop

Blood Pressure Screening, Blood Sugar
Screening and much more!

FRIDAY, MAY 14th FROM 3–7 P.M.
Washington Commons
320 N. Adam’s St.
For more information, contact Tara at:
436-6630, Ext. 105
Sponsored by United Amerindian Center

Good News

Happy Birthday

Happy 4th Birthday
Hyason!
on April 29th 2004
Love you Budaah!



♥ Love ♥
**Auntie Holly, Heidi Jo,
& Uncle Corey, Kyle &
Mike**

Happy Birthday

Happy Birthday to our
baby boy...
Hyason Gard!
Who will be turning the
big "4" on April
29th...or today



We Love You Hy! ♥
**Mommy, Daddy &
Shandra (big sister)**

Happy Birthday

Happy Birthday...
Micky



♥ Love Seleena, Linda
& Coe Bear

Happy Birthday

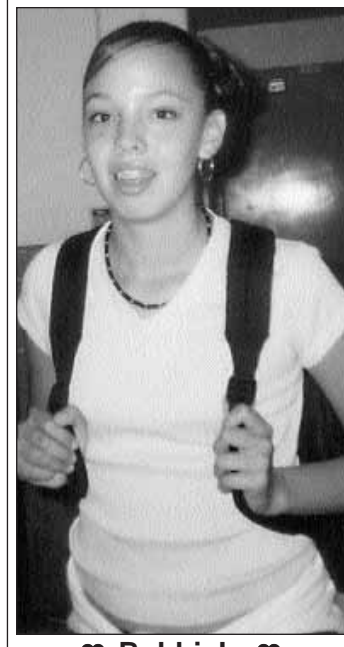
Happy Birthday
with much Love...
Mioshi



♥ The Fam-Bam ♥

Happy Birthday

Happy 18th Birthday
to my dear friend
Katrina
on April 30th

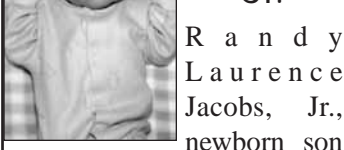


♥ Bobbi Jo ♥

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

Randy
Laurence
Jacobs,
Jr.



Randy
Laurence
Jacobs, Jr.,
newborn son
to Dionne & Randy Jacobs, was born on Monday, March 1, 2004 at 8:29 a.m. at Bellin Hospital, Green Bay, WI. Randy weighed 8 lbs., and measured 20.5 inches in length. The proud maternal grandparents are Tom and Patricia Lassila of Oneida. The paternal grandparents are Carmen Jacobs of Ft. Yates, N.D. And the late Charles Jacobs. Maternal great-grandparents are Lois and the late John Powless. Randy is also a brother to Malia, Brianna, and Alisha.

Traditional Iroquois Dancers Needed

Photographs will be used for student portfolio, paintings and sculptures. For more information, call...

Jennifer Stevens at 713-0152



Deadline drawing near...
4 p.m., Friday, May 7th, 2004

is the cutoff date to reserve a seat
on the bus to Washington, D.C. in
September. Call 869-4275 to reserve!
Hotel, meals will be your responsibility!
Reserve hotel room(s) now!



The Oneida Nation of Wisconsin is tentatively planning transportation to Washington, D.C. for the celebration of the grand opening of the National Museum of the American Indian. Please feel free to contact the Special Events Department at 920-869-4275, 920-869-4276 or Toll Free at 1-800-236-2214, ext. 4275 or ext. 4276. Must be 18 years or older to attend! Sign-up Deadline: May 7, 2004 at 4:00 p.m.

Native Nations Procession

September 21, 2004

PARTICIPATION REGISTRATION FORM

One applicant per registration form, please. You may also register online at www.AmericanIndian.si.edu/procession. Registration deadline is May 31, 2004. Must be 18 years or older to attend.

Please print.

CONTACT INFORMATION

Name _____
Mailing Address _____
City _____ State/Province _____ Postal/ZIP _____
Country (if other than USA) _____
Daytime Phone _____ Evening Phone _____
Fax _____ E-mail _____
Tribal Affiliation _____
☐ I am a non-Native participant

PROCESSION INFORMATION

How will you participate in the Procession? Check one.

- ☐ with a Native Nation
Name of Native Nation, Example: Comanche Nation / _____
- ☐ with an Organization
Name of Organization, Example: American Indian College Fund / _____
- ☐ as an Independent

I would like to receive information in: ☐ English ☐ Spanish

MAIL COMPLETED FORMS TO:
National Museum of the American Indian
Attn: Procession
P.O. Box 23473
Washington, DC 20026-3473

FAX COMPLETED FORMS TO:
(301) 238-3200, Attn: Procession

THANK YOU FOR REGISTERING FOR THE NATIVE NATIONS PROCESSION

You will receive a confirmation by mail within 2-3 weeks.

Questions? Please call toll free 1-877-830-3224 or 301-238-3023 or e-mail us at Procession@nmai.si.edu.



Smithsonian
National Museum of the American Indian

To mark the historic opening of the Smithsonian National Museum of the American Indian Hall of History, many events, including the Native Nations Procession, will be documented in photographs, video and audio recordings by the Smithsonian as well as by national and international organizations. By registering to participate in the Native Nations Procession, I give permission for myself, my minor children, and/or minor children for whom I am the legal guardian, to participate and be photographed, videotaped and recorded. I further give permission for Smithsonian, and for the names, voices, image or likeness of myself and my minor children, or children for whom I am the legal guardian, to be used for the Smithsonian for needed non-commercial museum uses including, but not limited to, education, exhibition, research, promotion, fundraising, publicity, museum website, and other publications and other educational purposes.

** DISCLAIMER **

****The Oneida Tribe of Indians of WI will be responsible for transportation ONLY to and from the opening of the National Museum of the American Indian, on the dates specified above. Any and all other expenses are the sole responsibility of each individual. Agenda is based upon the current information received from the National Museum of the American Indian and may be subject to change. All participants must be an enrolled member or employee of the Oneida Tribe of Indians of WI.****

Happy Birthday

Happy Birthday to our
Baby...

Hyason!
Have a wonderful 4th
Birthday



♥ Love DoDo & PaPa
Smith
Grandma & Grandpa

Congratulations

Congratulations to
Carol s Lucky
Star
Bowling Team!
2004 Champions
in the Tuesday
Morning Eye Opener
League at Village
Lanes! Team members
are: Marilyn Danforth,
Brenda Danforth and
June Vannieuwenhoven

Kalihwisaks

NEXT DEADLINE
is...Wednesday,
May 5th, 2004 @
NOON
with a PUBLISH
DATE of...
Thursday,
May 13th, 2004
Questions, please
call: **920-869-4280** or
Toll Free:
1.800.236.2214
ext. 4280

Volunteers Needed...

We are once again seeking volunteers
to assist with the Family
Carnival on the following dates:
Friday, Saturday & Sunday
June 4, 5 & 6, 2004.
Please call 869-4275 to sign up!



Reminder...

Please return late books &
videos to
Three Sisters Library
as soon as possible.
Use drop box if I'm not there!

To our readers...

"Good News" submissions mailed in without payment will NOT be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message with Photo:

- ☐ 1 col. @ \$8.00
☐ 2 col. @ \$16.00
☐ 3 col. @ \$24.00

Message Only:

- ☐ 1 column @ \$3.00
☐ 2 column @ \$6.00
☐ 3 column @ \$9.00

(There is an additional **\$5.00** charge if message only is over 20 words and message with photo is over 40 word limit!)

Questions?

Call Kalihwisak's at 869-4280

To place a classified, call the Kalihwisaks 1-800-236-2214

THE CLASSIFIEDS

Oneida's Best Marketplace!!

Board Vacancies

Miss Oneida Committee. Two (2) Vacancies. Qualifications: Shall serve a three (3) year term. Shall be Native American. Shall have a high school diploma, GED or HSED. Shall have one (1) year experience with pageants or former crown holder. Deadline for application is **June 1, 2004.**

Environmental Resource Board. One (1) Vacancy. Qualifications: Shall be Oneida enrolled member. Shall serve a three (3) year term. Shall participate in all required training within one hundred eighty (180) days of appointment. No ERB member may be employed within the Environmental Health and Safety Department of the Oneida Tribe. Deadline for application is **June 1, 2004.**

Homes for Sale

Beautiful two story home with 4 bedrooms in a great Green Bay location. Private cul-dusac. For more details call 920-592-0869.

Nineteen year old raised ranch home with 4 bedrooms, 2 full baths and attached two stall garage. Home is on .39 acres of land on a cul de sac. Land is included in the sale. Asking price of \$174,900. For more information call Debbie Thundercloud at 490-9061.

Dream Home for Sale

W410 Alpine Drive De Pere Open House
May 11 from 11:30 A.M. - 1:30 P.M.
May 12 from 4 P.M.- 6 P.M.
Application deadline:
May 17, 2004.
3 bedrooms, 1 bathroom. Selling price - \$83,000; Minimum down payment - \$4,150; Estimated monthly Real Estate tax payment - \$133.78. Estimated monthly mortgage payment - \$508.03.

Open house flyer's will be on site. Please contact Loan Department at 490-2090 for further information.

Oneida Nation Jobs

Note: Oneida Nation jobs posted "until filled" may close without notice.

Mail Clerk I Position #00514
Salary: G-03 \$9.92/Hr (Negotiable dependent upon education & experience.) Position Summary: This position will collect all incoming mail for the Oneida Tribe of Indians of Wisconsin from the U.S. Post Office daily and bring back to the mail room and sort the mail according to departments. This position delivers all incoming mail and collects all outgoing mail from al the tribe's programs. This is a non-exempt position and reports to the Print/Mail Center Manager. Continuation of position is contingent upon funding allocation.

Closing Date:
May 4, 2004
Proposed Start Date:
July 12, 2004

Graphic Arts Specialist Position #00238
Salary: G-07 \$16.45/Hr (Negotiable dependent upon education & experience.) Position Summary: This position is responsible for providing creative graphic artwork for advertising and promotional materials to include brochures, posters, print collateral and other materials. This is non-exempt position to the Advertising Director. Continuation of position is contingent upon funding allocation.
Closing Date:
May 4, 2004
Proposed Start Date:
June 28, 2004

Optometric Technician Position #01319
Salary: G-06 \$14.69/Hr (Negotiable dependent upon education & experience.) Position Summary: This position will work closely with the optometrist in the areas of patient examination and treatment including contact lenses, low vision therapy, optical dispensing and office management. This service includes testing or measuring visual acuity, retinal photography, field of vision and pressures within the eye. Incumbent may also teach contact lens patients to apply, remove and care for their lenses. This is a non-exempt position and reports to the Optometric Technician/Supervisor. Continuation of position is contingent upon funding allocation.
Closing Date:
May 6, 2004
Proposed Start Date:
July 12, 2004

Cashier - Holistic Health (30-32 Hrs/week) Position #01568
Salary: G-04 \$11.41/Hr (Negotiable dependent upon education & experience.) Position Summary: This position is responsible for daily retail operations including store security procedures for opening/closing, store daily reports, inventory control which includes ordering/receiving merchandise, pricing and stocking shelves. Must be willing and able to work flexible hours to include evenings and weekends (30-32 hours per week). This is a non-exempt position and reports to the Supervisor - Holistic Health. Continuation of position is contingent upon funding allocation.
Closing Date:
May 6, 2004
Proposed Start Date:
July 12, 2004

Continued Progress in all Minority Communities

 **Electric Company, Inc.**

Locations in...

7019 W. Stewart Ave., Wausau, WI 54401

(715) 845-4308


2000 Progress Way, Kaukauna, WI 54130

(920) 766-3888

1250 Carter Drive, Kingsford, MI 49802

(906) 776-1122

We fully and actively support equal opportunity for all people, regardless of race, color, religion, sex, national origin, or disability



A WILL IS LOVE

A Will reaches out to protect your children if, God forbid, something happens to you.

Your Will for \$65.00.

Jim Lewis

Recka & Joannes Attorneys

434-2777

WHEN YOUR OPPONENT IS YOUR OWN INSURER.

You are David.

They are Goliath.

We are your slingshot.

Call when you have been injured by a person with no insurance.

Recka & Joannes

Green Bay

Atty. Joe Recka

435-8159

Slot Supervisor Position #00941/6010
Salary: G-07 \$16.45/Hr (Negotiable dependent upon education & experience.) **Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** Position Summary: The primary focus of this position is to ensure excellent guest services. This position is to assist the Director and Assistant Director of Slots in overseeing the day to day operations of the Slot Department for all designated areas to include Gaming outlets. The incumbent will have thorough knowledge of tribal, gaming and departmental policies and procedures. This position will serve as a motivator and role model while encouraging and supporting employees in the Slot Department. This includes, but not limited to, assisting in training of new employees, scheduling of the Slot Service Representatives, completing annual and/or probationary evaluations and completing daily paperwork in a timely manner. Scheduled hours may vary and will be based on operational need. This position is a designated key, non-exempt position and reports to Assistant Director of Slots. Continuation of position is contingent upon funding allocation.
Closing Date:
May 14, 2004
Proposed Start Date:
July 19, 2004

Behavioral Health Social Worker Position #01886
Salary: G-10 \$48,068/Annually (Negotiable dependent upon education & experience.) Position Summary: This position is responsible for case management, coordination and planning of appropriate internal and external care, program direction i.e. counseling, or therapy for geriatric, child adolescent, or chronic mentally ill patient, etc... Incumbent will also function as a member of the Triage/Rapid Response Team. This is an exempt position and reports to the (OCHC) Medical Director. Continuation of position is contingent upon funding allocation.
Closing Date:
May 20, 2004
Proposed Start Date:
June 21, 2004

Special Education Teacher Aide Position #07093
Salary: G-05 \$13.12/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position assists the teacher in planning and implementing educational programs. Incumbent is required to have patience and

be sensitive to the unique needs of the students in a positive manner. This is a non-exempt position and reports to the Special Education Coordinator. Continuation of position is contingent upon funding allocation.
Closing Date:
May 20, 2004
Proposed Start Date:
August, 2004

K - 12 Media Specialist Position #07080
Salary: G-00 (Determined by the School Teachers Salary Schedule) Position Summary: The media specialist has responsibilities in the administrative, educational, technical and professional areas of library media programming for K - 12. The media specialist will help users locate, evaluate and effectively use the information. The media specialist will achieve goals by providing assistance in accessing materials in all forms, and by providing guidance and instruction to further stimulate interests and acquire competency for both students and staff. This is an exempt position and reports to the K - 12 School Principal. Continuation of position is contingent upon funding allocation.
Closing Date:
May 20, 2004
Proposed Start Date:
August, 2004

For a complete listing of Oneida Nation jobs check out the Oneida website at www.oneidanation.org Or call 1-800-236-7050.

Call 1-800-236-2214, ext. 4279 today...to reserve this space!

Bankruptcy

Vengeance Against Obnoxious Creditors

Atty. Jim Lewis

434-2777

Recka & Joannes

PUBLIC HEARING NOTICE

Purpose: Amendments to the Hunting, Fishing Trapping Law which would change licensing fees, permit rates and other regulatory changes. Submitted by the Environmental resources Board (ERB).

When: June 1, 2004

Where: Business Committee Conference Room.

Time: 5:00 P.M.

PUBLIC HEARING PROCESS

I. Testimony:

A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Peril Huff, Legislative Reference Office at the Norbert Hill Center.

* If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office via GroupWise phuff@oneidanation.org or call 1-800-236-2214 or 869-4376. The Legislative Reference Office Fax number is 869-4399.

PUBLIC HEARING NOTICE

Purpose: Amendments to the Removal Law which clarifies and reforms the removal process, including: designating a subcommittee of the Oneida Appeals Commission as the original hearing body to hear removals, providing suspension as an option pending outcome of removal, adding removal of Oneida Appeals Commissioners, specifying petition requirements for removal of Oneida Business Committee and Oneida Appeals Commission members.

When: May 4, 2004

Where: Business Committee Conference Room.

Time: 5:00 P.M.

PUBLIC HEARING PROCESS

I. Testimony:

A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Peril Huff, Legislative Reference Office at the Norbert Hill Center.

* If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office via GroupWise phuff@oneidanation.org or call 1-800-236-2214 or 869-4376. The Legislative Reference Office Fax number is 869-4399.

Radisson

RADISSON HOTEL & CONFERENCE CENTER GREEN BAY

Owned and operated by the Oneida Airport Hotel Corporation

Job Opportunities

Open Position	Shifts Available	Pay Rates Are Per Hr.	Job Duties
Supervisor - Shenandoah Restaurant	Full Time	Dep. on Exp.	Oversee daily operations of the restaurant, supervise and direct staff, guest relations..
Sous Chef	Full Time	Dep. on Exp.	Trains and directs the kitchen staff and operations, servicing all kitchen related activities in order to ensure successful functions and repeat business.
Line Cooks All Outlets	Full & Part Time	\$8.00 - \$9.50 Dep. on Exp.	Prepare food for guest events and restaurants.
Buffet Runner-Three Sisters Restaurant	Part Time	\$7.25	Maintain food presentation on the buffet, Stock and refill food supply from the kitchen to the buffet.
Servers-Shenandoah Restaurant.	Part Time A.M. & P.M.	\$2.73 plus tips	Wait on guests, take and place orders, provide superior customer service
Banquet Server Captain	Part Time	\$4.00 plus tips	Leads serving staff at special events.
Banquet Server	Part Time A.M.	\$3.00 plus tips (Experience pref.)	Wait on guests, deliver food & drinks, clear tables & provide superior customer service
Housekeepers	Part Time	\$7.50 plus tips	Clean guest rooms & public areas
Reservations	Full & Part Time	\$7.75	Answer telephone calls in a friendly manner. Offer hotel room rates and occupancy using effective up selling and suggestive selling methods.
Dishwasher	Full & Part Time	\$7.50	Wash, Sort and put away dishes. Assist in restaurant as needed.