

casinos may be smoke free

By Mark Johnson Associated Press Writer

ALBANY, N.Y. (AP) -Limiting smoking in Indianrun casinos will be a part of Gov. George Pataki's renegotiations of pending land claim settlements with four tribes, a governor's spokesman said Monday.

Still, anti-smoking groups want the governor to go one step further and make sure the casinos abide by the 2003 state law banning smoking in longtime smoking refuges: bars and restaurants with seating for fewer than 50 patrons, Off-Track Betting parlors, bowling alleys, billiards parlors and company cars. That law has not applied to the state's Indian-run casinos, since they were considered sovereign territory. "We want to ensure all workers in New York state have equal protection from secondhand smoke," said Paul Andrew Hartman, director of advocacy for the American Heart Association. "Any

Candidates pursuing a seat on the Council have until May 4, 2005 at 4 P.M. to submit a candidate profile form into the Kalihwisaks office. Profile forms are now available at the Kalihwisaks office, located on the lower level at Norbert Hill.

Basic background information that will be included in each Business Committee profile will include: Name, age, occupation, family, education, and political experience. In addition, each candidate may include one important issue and/or platform. Discussion on the issue and/or platform will be limited and equivalent in space as their respective opponent.

(Oneida Community Integrated Foods Systems) was held on April 26 at Parish Hall. It featured foods that were produced by the OCIFS Department.

Exhibit tables also gave the community an opportunity to get educated about OCIFS. Nearly 400 people attended the annual event.

See Page 2 Smoke free s of Wisconsin

Kalihwisaks Oneida Tribe of Indians P.O. box 365 Oneida, WI 54155 PRSRT STD U.S. POSTAGE PAID PERMIT #4 ONEIDA, WI 54155



Following are the deadline dates for the remaining positions on the Business Committee:

May 18th – Secretary (3) June 1st – Treasurer (4) June 15th – Vice-Chair (4) June 29th – Chair (4)

Candidates will have until 4 p.m. on the scheduled deadlines to submit their information.

Also, we are requesting all candidates who plan to advertise to please submit your information as early as possible along with payment. This will allow us sufficient time to prepare your information. If you have any questions, please feel free to contact one of the following: Yvonne Kaquatosh at (920) 869-4280 via e-mail: or ykaquato@oneidanation.org or Phil Wisneski at (920) 869-4279 or via e-mail: pwisnesk@oneidanation.org.

Red Lake Chair asks for community support for son

By Elizabeth Dunbar Associated Press Writer

MINNEAPOLIS (AP) -Red Lake Tribal Chairman Floyd Jourdain Jr. asked people attending a memorial and healing ceremony for the Red Lake school shooting victims on Saturday to keep one young man, sitting alone in uncertainty, in their prayers.

Jourdain's son, Louis, remains in custody a month after 16-year-old Jeff Weise went on a shooting rampage on the Red Lake reservation, leaving nine dead before turn-

ing a gun on himself. Authorities have said little about the allegations against Louis, 16, because it's a juvenile case, or about the criminal investigation, which is ongoing.

The chairman thanked people for their support, paid tribute to each of the victims, then questioned the legal case against his son, who's the only person charged in the case so far.

"He is being asked to bear the cost of this unspeakable act," Jourdain said. "If that be the case of it, then it would definitely be one of America's greatest travesties."

Jourdain said he prays for his son every day. "He's a heck of a good kid. Naive, real green, but he's in one of the worst possible situations that anybody could ever imagine," he said.

The service was planned so that the victims wouldn't be forgotten a month after the tragedy, said the Rev. James Jelinek, the Episcopal bishop of Minnesota. The scent of burning sage and cedar waft-

ed through St. Mark's Cathedral as tribal leaders and members of the state's Episcopal diocese led the service. Some audience members participated as spiritual leaders sang a processional hymn in Ojibwe.

A candle was lit for each of the 10 victims as their names were read, including Weise. Traditional Ojibwe drumming and chanting followed.

During one part of the ceremony, people turned to each compass direction in the church where white, black,

red and gold banners were hung. A prayer was read for each direction.

More than 200 people, including many Red Lake members, listened as Jourdain, Tribal Secretary Judy Roy and spiritual adviser Thomas Stillday paid tribune to the victims.

"I choose to remember it as a day when love overtook us," Roy said of the hope that she's

See Page 2 A time for healing

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April 28, 2005

kalihwisaks



Kali photos/Cassandra Gollnick (top) & Phil Wisneski (right) The arbor behind Norbert Hill Center was demolished April 25. It was leveled in an effort to improve site lines at the Powwow grounds. Bleachers will be brought in for the powwow this year. Shades will not be allowed for set-up at the annual event.



From Page 1/Smoke free casinos

employees who work at these venues are putting themselves at risk. And it's an unnecessary risk."

Pataki spokesman Todd Alhart said the administration is continuing to examine smoking in casinos.

"We are continuing to review the issue, but the gaming compacts under discussion would provide for designated smoke-free areas in the casinos," Alhart said.

On Friday, Pataki said he was withdrawing the land claim settlements with the Cayuga Indian Nation of New York, the Seneca-Cayuga Tribe of Oklahoma, the

Oneida Tribe of Indians of Wisconsin and Stockbridge-Munsee Band of Mohican Indians. The move followed last month's ruling by the U.S. Supreme Court that an Indian tribe could not expand its sovereign territory simply by reacquiring former reservation lands.

From Page 1/A time for healing

seen come out of the tragedy. "We have hope; we are strong people." Jelinek encouraged people to show compassion and get rid of their anger as a part of the healing process. "We have to let go of all those things that will divide us," he said.

Many of the readings included words to encourage Red Lake members to bond together during a time of grief. One prayer asked Creator God to "mend the hoop of your people."

"The hoop, the circle, has been broken by hurts, wars, of them are still haunted by

stayed at the hospital in Red Lake until 2:30 a.m. the night of the shootings to help counsel the victims' families. "I will never forget that fateful night," he said. "It was a shock.'

After the ceremony, Roy and Jourdain said things on the reservation are slowly returning to normal. But Roy said it's been difficult for the high school students to return to school.

"I think we underestimated the number of kids who've been affected by this. Many massacres, discriminations the sounds they've heard and can't get away from it," she said.

every year," he said.

Jourdain spoke reporters briefly after the service, but declined to comment further on his son's status in federal court.

The Prairie Mdewakanton Dakota Indian Community provided a feast of wild rice and fry bread afterward for those attending the ceremony.

George Spears, a Red Lake member who lives in Minneapolis, said the ceremony was needed. The reservation is about 240 miles

From Page 1/Settlements on hold

tribe could not expand its sovereign territory simply by reacquiring former reservation lands and declaring them sovereign and tax-exempt.

The decision was a victory for the small Oneida County city of Sherrill, which has been locked in a long-running fight with the Oneida IndianNation of New York over unpaid taxes on a gas station, convenience store and defunct T-shirt factory.

The New York Oneidas, who operate the Turning Stone Casino in Verona, N.Y., have the largest single land claim against the state of New York, but were not included in the settlements. They have opposed the governor's decision to give casinos to out-of-state tribes.

"The Sherrill decision was a monumental decision with great potential impact, and there are so many other extenuating factors, it makes good sense to review the settlements, re-examine them

and re-negotiate them," said Oneida County Executive Joseph Griffo.

Griffo's counterpart in neighboring Madison County agreed.

"With all that's going on... it's a smart idea to step back to see where all this is going," said Madison County Supervisor Rocco DiVeronica.

Cayuga County Legislature Chairman Herb Marshall and state Sen. Michael Nozzolio, who represents parts of Cayuga and Seneca counties, also said it was a prudent decision to revisit the proposals in the wake of the Sherrill decision.

In exchange for casinos, the tribes had agreed to drop their shares of land claim lawsuits involving 350,000 acres of ancestral land in Cayuga, Seneca, Madison, Oneida, Franklin and St. Lawrence counties and negotiate tax parity compacts for the sales of alcohol, cigarettes and gasoline to non-Indians.

The pending settlements drew mixed responses during recent hearings held by the state Senate and Assembly.

Many local leaders and citizens raised concerns over how specific provisions would be carried out, particularly the collection of sales taxes, and on granting the tribes sovereignty over the lands they possess. Alhart said those remained key issues of discussion.

This week, in the aftermath of the Supreme Court ruling, the Cayuga and Oneida tribes of New York filed applications with the federal Bureau of Indian Affairs to transfer title of their lands to federal trust status. If approved, the lands would become tax-exempt, however the federal government would decide whether the tribes have full or conditional sovereignty over them.



and racial jokes, by stereotypes and mean words, and suspicious stares. All people have hurt others and been hurt by others. It is time to say, 'I'm sorry' to each other and to our Creator and again make our hoop, our circle, strong," the prayer read.

The Rev. Jim Speer, an Episcopal priest who assisted in several of the victims' burials, said he will never forget the victims. Speer said he

AP photo by Janet Hostetter Jeanne Pierce offers a sage and cedar smudge at a healing station following a memorial and healing service at St. Mark's Episcopal Church Minneapolis, in Saturday, April 23, 2005. A candle was lit for each of the 10 victims as their names were read. including Jeff Weise. Traditional Ojibwe drumming followed. A prayer was read for each direction.

Jourdain said he's hopeful that federal money will aid the reservation's long-term needs, but doesn't want to have to beg for it. "I'd like to not have to go back to D.C.

north of Minneapolis, but many tribal members live in the Twin Cities.

"There are people who live on the reservation and people who live off of it. The two needed to connect," Spears said.



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Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin **Newspaper Association**)



April 28, 2005

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Cornelius Paris, Sophie

Sophie Cornelius Paris has

on

John



She was 96 years old. Sophie was born June 21, 1908 to Sampson and Phoebe (Bread) Cornelius in Oneida, Wisconsin.

Sophie is survived by her daughters, June Baez of Los Angeles, California, Elinor Nelson (Stewart) of Edgewater, Florida, niece Betty Padilla of Oneida, six grandchildren, and seven great-grandchildren.

She was preceded in death by her parents, brothers Edward and Foster, and sisters Rose, Cora and Cynthia.

Graveside services were held on Saturday, April 9, 2005 at Oneida Methodist Cemetery with Pastor Im officiating. Ryan Jung Funeral Home, De Pere assisted the family with arrangements.

2239.

<u>April 11</u>

Bay.

<u>April 13</u>

jail.

numerous items

thrown around bus.

yelling and pushing girl-

friend, arrested and taken to

to mean antry at 2000

Incidents from April 11–24, 2005

Community Leadership Awards Description

Chairwoman Cristina Danforth created the Community Leadership Awards in 2004 to recognize community leaders who are making a difference in our community or area of involvement. The awards are intended to acknowledge those Oneida citizens who demonstrate on a daily basis the ideals of good citizenship through service to our community. Categories for recognition include: Community Emerging Service, Entrepreneur of the Year, Entrepreneurial Leadership, Civic Service and Oneida Heritage and Culture.

Categories and Criteria **Community Service**

Criteria: Presented to a Community member who has demonstrated an exemplary commitment to their community through volunteer service. This citizen exemplifies the best of volunteering, caring and solve community problems.

Emerging Entrepreneur of the Year

Criteria: Qualified applicant will be an Oneida citizen who currently owns their own business and has been in business for less than 24 months. The business must be located on the Oneida reservation, address an identified need in the marketplace, have the potential to expand and enjoy long-term success. **Entrepreneurial**

Leadership

Criteria: Qualified applicant is a role model for others in business. This person's leadership helps advance the economic situation of Oneida tribal entrepreneurs in Oneida. **Civic Service**

Criteria: Qualified applicant is a role model for others in making contributions to civic education in relation to being a General Tribal Council member, energizing GTC participation, improving understanding about Oneida Tribal government and democracy, and strengthen-

Endowment Act becomes law

Submitted by Oneida **Trust Department**

A historic milestone for The Oneida Tribe occurred on Wednesday February 23, 2005 On this date the Oneida Business Committee passed into law the Endowment Act via the Administrative Procedures Act. The law is effective on March 09, 2005 and provides our Oneida Nation the ability to finance Tribal operations and programs for future generations to come.

ing the ability of Oneida citizens to be active participants in General Tribal Council.

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Oneida Heritage and <u>Culture</u>

Criteria: Qualified applicant is an Oneida citizen who has demonstrated an exemplary commitment to learning about Oneida culture, language and traditions and helping to promote the education and practice of our culture in the community.

Application Deadline

Deadline is June 10, 2005. Applications must be post-

marked with the deadline

date.

Awards Presentation

The Chairwoman will present awards at the Semi-Annual GTC meeting at 6 p.m. July 11 at the Norbert Hill Center.

If you would like to nominate a person for an award, please call the Chairwoman's Office at (920) 869-4475 to receive an application form.

While the Tribe has been successful in sustaining operational and program services on an annual basis, revenue from gaming resources may not be available in years to come. There are many external factors that impact gaming. Therefore, it is not certain that the Tribe will always have the ability to attain the necessary funding for essential governmental services and programs. The creation



Caretakers Corner ~ April 2005

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Submitted by Land Management Department

The Land Management Finance Dept has great news for you about our newest projects:

We have purchased a new and improved Mortgage and origination program that will give us the capabilities to be much more versatile. With the new system we will be able to send out payment coupons to the monthly payers, report to Trans Union and be able to get reports on any information that we wish. The statements that we send out will be much easier to read and we will be able to do them more often.

We are also making plans to lower the interest rates on all of our loans in Fiscal Year 2006. The Equity loans will be lowered from 8% to 4%, a DREAM or TLC loan will go from 6% to 3% and the Veterans and Elders rates will drop to 2%. We are planning on applying the new rates to all of the Loans that are current in their payments. This will be a big job but will be of great benefit to the mortgagors. Please bear with us, we have 370 loans and will be sending out letters to each one regarding the new rate. The change in the rates will make everyone's payment more affordable and should help more tribal members to become homeowners.

We will be having our 10th Annual Open House May 25th and 26th. Come and meet our staff, we will have information about our new rates available. Come and bring any questions you may have. We look forward to seeing you there!

The Land Title & Trust Department will be working with the Consortium which was signed in January 2005 by the Midwest Regional Director, Terry Virden and our Tribal Chairperson, Christina Danforth, The Consortium works hand in hand in placing the proposed fee lands into trust status.

The Oneida Land Commission meets three times a month The second Monday of the month is the Regular Land Commission meeting. The third Monday is the Special Land Commission and the fourth Monday is for Land Acquisition. All Land Commission meetings are held at the Division of Land Management, 470 Airport Road and begin at 5:00 p.m. If you have any questions regarding land issues, please feel free to contact our office at (920) 869-1690 or contact Eleanora Smith, Interim Land Division Director.

Land Management Finance Department consists of: Sharon Alvarez - Financial Accounts Area Manager, Nicole Rommel - Financial Accounts Assistant Manager, Leanne Anton - Financial Accounts Specialist Lead, Phyllis Johnson - Loan Officer II, Barb Cornelius -Loan Officer I and Renita Hernandez Financial Accounts Assistant.



OPD Report Submitted by the Oneida *Police Department.* To report any suspicious

- stance found at 2000 Airport Dr. Village of Ashwaubenon. Placed into evidence at OPD to be destroyed.
- woman at 2000 Airport Dr. Village of Ashwaubenon.
- Harassing phone calls at W1100 Tip Rd. Illinois man threatening parents.

- Set of keys found at STH 54 & W. Service Rd. Village of

activity please call the Oneida Police Department at 869-April 17

- -Vandalism to vehicle at 2800 W. Mason. City of Green Fire extinguisher sprayed inside of bus and were
- Disorderly conduct at N6000 Cornelius Cir. Town of Oneida. Intoxicated man

<u>April 18</u>

Lead to arrest of Seymour women for domestic violence, disorderly conduct and damage to property.

- Bag of green leafy sub-

- Warrant arrest of Green Bay

responsibility for others to

 Danlage to property at 2000 S. Pine Tree. Village of Hobart. Damage to front door of residence. Letter received from indi- vidual from Green Bay, stating his girlfriend has taken his truck, personal belongings & cashed his payroll check without per- mission. April 14 Medical call at 2000 Airport Dr. Village of Ashwaubenon. Medical call at W800 EE. Town of Oneida. April 15 Medical call at W900 Oneida Dr. Town of Oneida. April 16 Town of Oneida man arrest- ed during follow up investi- gation for warrant. Man arrested and transported to jail. Warrant arrest on Town of Oneida man. Transported to Outagamie County jail. Medical call at 2000 Airport Dr. Village of Ashwaubenon. Disturbance at N7000 Smith Rd. Town of Oneida. 	 Rescue Call at W800 CTH EE. Town of Oneida. Rescue Call at W800 Cooper Rd. Town of Oneida. Accident, unknown driver ran dog over, at Old Seymour Rd. Town of Oneida. April 20 Disorderly conduct Green Bay man arrested at 2700 O-Na-Ste Lane. City of Green Bay. Medical call at 2000 W. Point Rd. City of Green Bay. April 21 Harassing phone calls at N5000 Sandhill Circle. Town of Oneida. April 22 Rescue call at 2000 Airport Dr. Village of Ashwaubenon. April 24 Warrant arrest on female at N6000 Cornelius Circle. Town of Oneida. Totals for above time period: Animal calls-8, Accidents-3, Traffic Stops-46, Warrants-9. Police Activity total is 221. 	The current Endowment Law was formed out of the need to sustain the Tribal Burial Fund, a program that began nearly twenty years ago. In 2001, a sub-commit- tee was formed whose pur- pose was to begin the process for creating and maintaining endowments with funds set aside by the Oneida Nation. An Endowment is a type of savings account whose pur- pose is to provide a secure and permanent source of funds for future needs of the Tribe and it's citizens. A por- tion of the earnings are spent and a portion is reinvested as principal. An endowment fund will be a community investment to provide a fund- ing source for current needs and address the costs of major life events individual members may face, such as healthcare, prescription costs, college tuition, and catastrophic situations.	or endowment funds will bring stability to our mem- bership. The primary goal of endowment funds is to seek the maximum return on investment possible for the long-term welfare of Oneida Tribal members all over the world. Endowments are not meant to replace individual planning, they are meant to enhance it. The Oneida Trust Committee would like to acknowledge the many Oneida's who realize the importance of saving and planning. We would also like to recognize and thank the Oneida Business Committee, the Legislative Operating Committee, and Central Accounting for their contri- butions and teamwork put forth in implementing the Endowment Law.	Drawings on May 26th at 2:00 PM Grand Prize: Camping Package Ist Prize: Screen Tent many other prizes Daily 50/50 Raffles Fun Games & Prizes Bring in a non-perishable food item and rec Vendors Welcome!! Please call Michelle Po at 869-1690 Ext.1826 for Vendor info CCC/ Community Mee Land Claim GTC Meeting - Scheduled Monday, May 23, 2005, 6:00 Saturday, June 11, 2005 10:00 a.m. * NHC/BCCR Venture Fund GTC meeting and Land and Per Capita meeting - Scheduled May 14, 2005, 10:00 a.m. * Combined with Per Cap/Land Commi * NHC/BCCR Constitutional Summit - Scheduled Saturday, June 18, 2005, 9: Turtle School * Overview of New Oneida Constitution XI – Secretarial Election Process * Turtle School 2005 GTC Semi-Annual Mee - Scheduled July 11, 2005, 6:00 p.m. * NHC/BCCR	etings s 0 p.m., and Commission ission meeting 00 a.m. – on – Articles I-
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kalihwisaks April 28, 2005

SEOTS News & Notes

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SEOTS Mission

Our mission is to provide for the well-being of On'yote?a.ka in southeastern Wisconsin; preserving our culture and environment for the next seven generations.

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SEOTS Staff

The Southeastern Oneida Tribal Services (SEOTS) staff is here to serve you! If you haven't been to our office yet, please stop in! Check your Kalihwisaks for SEOTS NEWS once a month for a listing of events. If you don't know the staff, come in and see us. Mark, director; Anne, administrative assistant; Carmen, administrative assistant; and Deb, community education specialist. The office is located on 2778 South 35th Street. Phone: (414)384.7740.

SEOTS Office Hours

M-T-W-TH-F: 8-4:30pm -Call for hour availability -Saturday: 9am-12pm

Information around the city

211 Impact - Simply call 211 for help with life/food/shelter/health/crisis intervention, etc.

Pow Wow AA Group - All Welcome - Thursday's -8:00pm, 1st Baptist Church, 1576 So. 78th

Gerald L. Ignace Indian Health Center: 383-9526

Domestic Violence Milwaukee Women's Center: 272-5132/Ext. 153 Bagwajikwe Madosh is the Native American Case Manager/Advocate and available to assist women or family members

Urban Circle of Voices -Native Milwaukee's American Newspaper: 643-5510 - Vicky Rank

Interfaith Program for the Elderly - Meals on Monday and Friday -11:30am

631 N. 19th St. - First Friday of the month at 5pm.

Movies and Library

The SEOTS office has a collection of movies and library books for check-out. A large selection of Native American books fiction and non-fiction. Books and movies can be checked-out free of charge. Also, please return any past due books or movies so we can update our library.

welcome! Language teacher Mark Powless would like to see you come with your children. Part of the class is planned for fun and easy learning for our children. They are our lifeblood for the Oneida language. Please try to attend! Let us continue to learn and carry on a great part of our heritage! The class is working on words for kinships, such as words for mother, father, sister, uncles, aunties, cousins, yours, mine, his, hers and ours.

Oneida language classes are taught at SEOTS on a weekly basis with Oneida instructors. You can also access the language program during the week on computers available at SEOTS.

Dates: Saturdays, May 7, 14, 21 & 28

Time: 10am-12pm

Family Social Gathering and Sock Hop! ----Get your tickets now for \$1.00---

Get those dancing shoes on and lets get together and have some good ole fashion fun! We want all ages! Even if you can't dance you can enjoy laughter, good conversation and people watch. Dance to great music, learn line dancing, do the limbo, jig with the best, boogie woogie and twist the night away! We will even have a hoola hoop contest for all you hoopers! Step out for an evening of fun with your family! **Dance will** be held in the Marian Center gymnasium. You will need to purchase a ticket at the door to enter. Tickets are only \$1. This will cover the cost of beverages with snacks available for 25 cents. Remember everyone needs a ticket to enter. No alcohol will be served and **no alcohol** may be brought in.

Date: Saturday, May 7th Time: 7:30pm - 10:00pm

Place: Marian Center on the Lake, 3195 South Superior Street (off Oklahoma Ave. This building was the old St. Mary's Academy for Girls) a map will be provided. Look for the purple balloons. **Gardening Trip to Oneida** Come with us to learn gardening about Tyunhehkw^ne. For healthy gardening the workshop will be featuring "3 Sisters Planting on Saturday", May 21st. A van will be leaving at 7:30am. and returning by 4:00pm. Cost the workshop is free but lunch will be on vour own. Date: Saturday, May 21 Time: Van leaves at 7:30am-returns by 4:00pm Place: Tyunhehkw^ne Young at Heart Movie Day on Friday's (with added date for Children's Movie day) SEOTS will treat 10 people to the movies at 1:00pm at the Movies 10 Theatre (the old Southgate Show House) on South 27th street on Friday, 6th. We will cover the ticket for Oneida community members 55 and over. You will have to buy your own treats. Adults only - PLEASE, no babies or small children. You will need to sign-up for this event. The movie we attend will be announced or decided by the group attending. - . May 13th we will watch the "Hotel Rwanda" movie (adults only). On May 20th we will watch "Finding Neverland" Grandparents are also invited to attend this showing with their grandchil-We have surround dren. sound and will provide the popcorn! Children must be accompanied by a responsible

adult at all times during the movie "Finding Neverland". Call for details and sign-up for the Southgate Movie.

Date: Fri., May 6th – 12:45pm - Southgate Theatre (movie to be announced) -Adults only

Date: Fri., May 13th -1:30pm - SEOTS - Adults only "Hotel Rwanda" – A hotel manager saves the lives of 1,268 people during the Rwandan genocide of 1994. Academy Award Nominee! -Adults only

Date: Fri., May 20th SEOTS PG -Movie Day: Fri., 1:30PM - "Finding Neverland" A story about Peter Pan starring Johnny Depp. Child must be accompanied by an adult.

Sign up limited to 10 people for the May 6th movie at the theatre - Call 384-7740

Craft Class -weekly on Wednesdays

Craft class for the month of May will be a pottery class. All classes will meet at "Ceramics Plus" at 6:00pm. The address is 2720 West Layton Ave. You will pour, clean and paint the item of your choice. Seating is limited so you will need to sign up. Ceramics Plus is located on Layton Ave. along side of K-Mart. It is a small building on the North side of Layton Avenue.

Dates: Wednesday, May 4,11,18 & 25

Time: 6-8pm

Cost: \$10 for the month, plus the cost of the clay

Sign-up is limited to10, please call so there are enough supplies available.

Youth of Tradition

A great after-school program (coordinated by the WE Indians program) will meet at SEOTS every Monday and Wednesday from 3:00pm to The Youth of 4:30pm. Tradition is for boys and girls ages 10-14. The Youth of Tradition series is an afterschool program created to increase cultural awareness, and to help improve reading skills of our Native youth for success in higher education. The facilitators will help with homework, participate in cultural crafts, and help our children develop a sense of self, and respect for all that encircles our lives. Students will be picked up from local middle schools to attend the program. Snacks and beverages will be provided. There is no cost to the student. If you have questions or want more information, please contact Mandy at 304-6121, Charity at 383-9526 or the SEOTS office at 384-7740. Dates: Mondays only Dates: May 2, 9, 16 & 23 Times: 3:00-4:30pm Place: Southeastern Oneida Tribal Services Office, 2778 South 35th Street

be our teacher. There is a sign up for 10 people.

Local

Date: Tuesday, May 17 Time: 7:30am-Van departure—Returns by 4:00 pm

Cost: The meal is on your own

Please sign up as van seating is limited to 10 people.

Walk in for Veterans at the SEOTS Office

Rodney Pearsall, a staff member from the Milwaukee Veterans Center will be available for any questions and information available to Veterans without any appointment once a month at SEOTS. The Vet's Center provides services to all war veterans and their families. They also work closely with the VA Hospital and several agencies and organizations in order to provide the best care for the veteran.

Date: Friday, May 6 Time: 10:00am - 1:00pm

Place: SEOTS

MAIRN – Milwaukee Area Indian Resource **Network meeting**

If you are an agency or a business new to the area, attend this meeting. Area Native agencies and businesses meet once a month to share helpful information about our community, such as: contacts, what's happening in Indian country, available grants, how to help our community and where to go for help. This is a must for area Indian agencies and businesses.

Date: Wednesday, May 25 Time: 12:00-2:00pm

Place: Native American Ministry, Methodist Church, 1738 So. 11th Street, Basement

Potluck-----Potluck---------Potluck

Computer lab now available for use

Use the lab for job search, school papers, resumes, information research and language study. Come and check out the lab. Classes will be coming and you will need to sign up and get your name on the list. Names will be selected randomly. Classes will be 8 weeks in duration and will be conducted in groups of 4. The start of computer classes has not yet been determined. Any information will be announced in the coming months.

wows around the area. They would like you to know their

upcoming schedule: May 30th - Memorial Day Parade; September, Indian Summer Festivals; November 5th -Veterans Day Parade. We are proud of our Color Guard and all our Veterans. Keep up the good work!

Tsyunhehkwa

If you are interested in products from Tsyunhehkwa we may have what you're looking for at the SEOTS office. We carry dehydrated corn, dried corn, wild rice, salsa, jellies and jams. If there is anything you would like that we don't carry we would be happy to pick it up for you on our monthly van trip to Oneida.

SEOTS Advisory Board meetings

The board meets on a regular basis every 2nd and 4th Tuesday of the month. The public is invited.

Date: Tuesday, May 10 & May 24 Time: 6:00pm

Van Trip Date: Wednesday, May 18

Time: Van leaves at 8:00am sharp and returns at approximately 5:30pm

SEOTS van trip and script pick-up

Script pick-up: Wednesday, May 4, 11, 18 & 25

Last day to call in meds for the following Wednesday pick-up is no later than 4:00pm each FRIDAY! You must order meds the week **BEFORE** each pick up. You can not order the same week you are requesting a pick up unless you are going to pick up your meds or arrange to have someone else pick them up for you. Please do not hesitate to call us if you have any questions about this. Always make 2 calls - SEOTS & PHARMACY (If you don't get your name on the SEOTS List, your meds will not be included in the pick up.)

SEOTS OFFICE CLOSED ON ONEIDA DAY, MAY **27TH AND MEMORIAL** DAY, MAY 30TH



Thank You to All That **Donated to the Families in** Red Lake-----

We thank all those that donated and supported them with your thoughts and prayers. Please try remember them, as this will help to give them strength to continue on.

Attention all Community Members----

One of our young community members is in need of a "kidney transplant". Jessica is now on the waiting list for a transplant. Its possible for any healthy person to be a donor. If you are interested, you can call Jessica's nurse Nancy at 414-385-2550. Tell them you are interested in being tested for a match for Jessica, that is on the kidney transplant list. You may also just call to ask questions of what criteria you must meet to be a donor. Who know's you may be a match?

Jessica will also appreciate your thoughts and prayers.

Cultural Heritage

Cultural heritage classes are on hold until further notice.

Oneida language class -Taught weekly

Oneida Language class is taught weekly by teachers from Milwaukee and guest teachers from Oneida! Families and children are

Corn Bread Making Class If you want to learn how to make kan<st%hale, come to this class! The van will leave at 7:30am, and we will go to the Cannery. Carol Elm will

What is the Oneida Nation working on? **Business Unit** Informational Meeting

Monday, May 23, 2005 12:00 P.M. to 4:00 P.M. **Business Committee Conference Room** 2nd Floor - Norbert Hill Center 7210 Seminary Rd. • Oneida

Lunch provided from 12:00 till 1:00 Meeting to start at 1:15

Please call Lee Thomas at 490-3537 to reserve a spot for lunch by May 18th. A complete agenda will be available in the next publication. Thank You.

Call SEOTS for sign up. 384-7740

Oneida singers

Oneida singers meet every Monday at 6:30pm at the SEOTS office. They are available for events and services. Please contact Mamie at 643-8972.

Veterans

Our Oneida veterans have been very busy during the last few months. We should be proud and congratulate them for being a part of Senator Gwendolyn Moore's induction into the Senate in Milwaukee. They were part of the Color Guard in the ceremony held here in Milwaukee. They have presented colors at many pow

Tsyunhehkwa 2005 Seed and Plant Distribution

DATE: Saturday, May 7, 2005 WHERE: Community Education Center TIME: 10 a.m. – 2 p.m. and will continue-F, 3-6 p.m. There is a \$5.00 fee for the bedding plants and seeds. A limited number of garden fertilizer and flowers will also be available. You may return after May 31 for more supplies if needed.

May 18, 2005

2005/06 Financial Aid Workshops Sponsored by: Oneida Higher Education

DATE: Wednesday, May 18, 2005 **TIME: 6** PM WHERE: Community Education Center

2632 S Packerland Drive Contact: Oneida Higher Education (920) 869-4033

May 21, 2005 ·

Oneida Environmental Health & Safety <u>Sixth Annual Youth/Elderly Fishing Day</u>

DATE: Saturday, May 21, 2005 (Rain Date May 22, 2005) WHERE: óhsnuhsa ake at Cultural Heritage Grounds **TIME:** 9 a.m. – 1 p.m.

Food, Games, Prizes and Bait. Just bring your own pole!!!!

May 21 & 22, 2005 -

Oneida Sportsman Club 6th Annual Walleye Fishing Tournament

open to the public

DATE: Saturday, May 21 and Sunday May 22, 2005 TIME: Saturday 7 AM - 9 PM

Sunday 7 AM - 12 PM

WHERE: Lac Vieux Desert, North Shore Campground Cost: \$25.00 per person

Contact: Jerry Jordan at (920) 336-4884 or James Green at (920) 833-7786/(920) 660-3093 for more information.

June 18 & 19, 2005

Oneida Sportsman Club 2005 Muskie Fishing Tournament

open to the public DATE: Saturday, June 18 and Sunday, June 19, 2005 TIME: Saturday 6 AM - 9 PM Sunday 6 AM - 12 PM WHERE: Lac Vieux Desert, North Shore Campground Cost: \$25.00 per person Contact: Jerry Jordan at (920) 336-4884 or James Green at (920) 833-7786/(920) 660-3093 for more information.

Please call the kalihwisaks office at (920) 869-4280, 4277 or 4279 to include events in this section.

April 28, 2005

(Wisk) 5A

State/National/Letters/Opinions

Council says Red Cliff chair can't seek re-election

RED CLIFF, Wis. (AP) -The tribal chairman of the Red Cliff Chippewa band has been disqualified from seeking re-election by the Tribal Council, which also voted to fire the tribe's financial manager after being told a casino project will have to be scaled back considerably.

Council members told The Daily Press of Ashland that the action was taken against Chairman Ray DePerry because he has been living off the reservation at Bayfield, in violation of the tribal constitution. They declined to discuss the termination of Don Wilkes as financial manager, citing legal issues over his possible appeal.

DePerry said Wilkes was fired at the first of two meetings Tuesday, after council members were told the banks contacted by consultants were not interested in financing a \$30 million casino project because it would be too costly.

"Thirty million dollars is a huge amount especially when the tribe is not coming up with any collateral or assets to pledge," DePerry said. "The word we got from our financing people is that if we can scale it back to five or six million dollars, the probability is great that the banks will take that."

DePerry said the tribe would have to reevaluate the project.

"Instead of wanting a Cadillac, we'll have to settle for a Chevy," he said.

If a reduced project wins approval, construction could still start this year, for a June 2006 opening, he said.

After the discussion with casino consultants, the council fired Wilkes ``for his inability to provide the tribe with adequate information on financial affairs of the tribe," DePerry said, reading from his notes.

DePerry said the vote on his certification for the ballot was taken at a second meeting Tuesday evening.

He said he brought documents showing he maintained a residence on the reservation. But council members said

it was common knowledge he has been living in Bayfield. DePerry said the same five

who voted to terminate Wilkes voted not to certify him.

"Since I am not certified to run, I won't be running in the primary and my term is done come July," DePerry said.

Another candidate who was not certified to run because of a residency issue was Jim Peete, who had sought the position of tribal treasurer.

DePerry said Wilkes could appeal his termination through the tribe's appeal and grievance process, but there is no such procedure for someone decertified to run for an office.

"It looks pretty much like I am out of the picture entirely," he said.

Wilkes said his termination reflected an "old school attitude" among some council members.

when they are in a crisis to

clean it up," he said. "When they finally get their business in order then they get rid of those that are keeping it in order so they can go back to the old school fashion of operation."

Wilkes said his efforts to reform financial operations had been successful, citing negotiations that reduced indebtedness for disallowed costs from \$3.2 million to a settlement of \$275,000.

"They say they are uninformed, but I beg to differ. I don't think there is anybody in this community that does not know the financial condition of this tribe, we are so open," he said.

Council member Jean Buffalo-Reyes declined to speak about the termination of Wilkes, saying that she did not want to interfere with his rights to appeal or to jeopardize the tribe's position in countering that appeal.

She also said she did not believe that her vote against DePerry's certification was a conflict of interest, even though she is running for the same office DePerry currently holds.



American Indian activist Mary Dann dies in ranch accident

By Tom Gardner

Associated Press Writer

RENO, Nev. (AP) -Activist Mary Dann, who with her sister helped represent the Shoshone Nation in its effort to reclaim millions of acres they claimed as their ancestral land, has died in an accident on her rural central Nevada ranch.

Dann apparently had an accident on an all-terrain vehicle while she was repairing fence on the Crescent Valley ranch Friday night, according to Julie Fishel of the Western Shoshone Defense Project.

Fishel said Dann was in her early 80s but had never disclosed her exact age.

wanted - with her boots on and hay in her pocket."

For more than a quarter century, Dann and her sister Carrie were at the forefront of efforts to reclaim a vast tract of land spreading across four states. They claimed it was their aboriginal land, which was seized by the United States under the Treaty of Ruby Valley, enacted two years before the end of the Civil War.

"We're the ones that know which is right and which is wrong," Mary Dann said in a 2003 interview with The Associated Press.

Some tribal members, however, considered the Dann sisters adversaries because their Patricia Paul said her aunt cause and its publicity foiled "died as she would have years of attempts to distribute

federal money to members under a land-claim award. She and her sister opposed distribution of the money and refused to pay to graze livestock on a federal allotment near their ranch.

Though "traditional" tribal members such as the Danns rejected the notion of a claim, another Shoshone band did file for settlement. In the late 1970's, the Indian Claims Commission awarded the Shoshones \$26 million, deciding the tribe had lost the land by the "gradual encroachment" of white settlers.

However, the money went untouched because a majority of Shoshones could never agree to accept it. With interest, the amount of the payment has grown to more than \$140 million, said Raymond Yowell, chief of the Western Shoshone Nation.

While the claims panel was one front in the battle, a pasture near the Danns' ranch became another.

In 1974, the Bureau of Land Management filed suit against the Danns, claiming they were trespassing by allowing their cattle to graze on federal land and refusing to pay grazing fees. The case went through the courts to the U.S. Supreme Court, which ruled in 1985 that the tribe had lost title to the land when the \$26 million was deposited as payment - even though the money was never collected.

Mary Dann, who grew up with her sister on the 800-acre ranch once run by their father, usually sat quietly alongside more vocal Carrie in scores of public appearances and court hearings.

"Mary was quite a strong person. We're trying to absorb the suddenness of it happening," Yowell said on Saturday.

Reminder from the Enrollment Department

"They bring people in

Letters from concerned members of the community

Family Ties Dear Kalihwisaks and Oneida People,

I would like to thank you for giving me the chance to meet the rest of my family. I got to meet my half brother and half sister also got to know I have a full sister I have to yet meet.

It all came about, when I won one of the computers the tribe gave away. My name came up in the paper and somehow my half brother got my address and phone number. He and my half sister came to South Beloit and met me and my family. We had a very good time. I have yet to meet my full sister I didn't know I have.

Right after that I have lost both my legs to diabetes and I am now in a power chair my wife got me. So I can move around. The chair is too heavy to put in a car.

We are planning to go to Oneida on the 4th of July if we can swing it. I'm planning on meeting my full sister then also my other family members at that time.

I have lost 3 sisters and my father and stepmother and thought I was the last Hill left till I heard from my half brother. I lost my mom at a young age and when I was in 4th grade we moved away from Green Bay. I never came back till three years ago. Boy has Oneida grew. I am

now 61 years old and would to take benefits away from like to meet my sister.

to thank you for what has happened so far in getting my family together.

Yours truly, Arnold G. Hill, Jr. **New Labor Code/Old Ideas**

The Oneida Business Committee is recommending a new Labor Code. But the ideas that are in this new Labor Code are not really new at all. They're old ideas that have been used for a long time in the American industry

employees and make their So once again I would like employees lives harder. Why the current Business Committee members, our

Oneida leaders would recommend doing this to their own people is beyond me. Whatever their reasons may be, whether it's because of the large number of non-native employees we have or to oppress our own people even more so, is questionable, this is their answer to replace the

See Page 6A Letters

kalihnisaks Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4280.

Guest articles and editorials that appear in the kalihwisaks are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now to ensure we get your submission in time for the deadline day. You must follow through and send a hard copy through the mail. E-mail your letters to: Yvonne Kaquatosh – ykaquato@oneidanation.org Any questions, please feel free to call (920) 869-4280.

regarding....Per Capita

The following is a schedule of important information, dates and deadlines for the 2005 Per Capita Payment.

- Oneida members enrolled before February 24, 2005 and age 18 before September 1, 2005 are eligible. Eligible minors will have their payment placed in a Trust Account.
- The FY-2005 Membership Payment Forms are mailed to each eligible member who has an address on file with the Oneida Enrollment Department on May 13, 2005.
- It is **your responsibility** (or the responsibility of your assigned Power of Attorney/Guardian) to keep your address current and on file with the Oneida Enrollment Department.
- If you want to receive the 2005 Per Capita payment, complete Sections 1 & 2 of the form. Complete Section 3 if you wish to VOLUNTARILY have 20% of your payment withheld for Federal Taxes.
- If you do not want to receive the 2005 Per Capita payment, complete Sections 1 & 2 and be sure to check the 'refuse' box in Section 2.
- The deadline to submit a FY-2005 Membership Payment Form is close of business on September 1, 2005.
- If you want to change your check address, it is your responsibility to request a new payment form and submit it to the Oneida Enrollment Department by close of business on September 1, 2005. An Address Update WILL NOT change the address to which your payment is sent (check address).
- The 2005 Per Capita payment will be mailed on September 30, 2004.
- PHOTOCOPIED, FAXED, or E-MAILED FORMS WILL NOT BE ACCEPT-ED. FORMS WITH ALTERED INFORMATION (i.e. WHITE-OUT, WRIT-ING OVER, SCRIBBLING OUT) WILL NOT BE ACCEPTED. **NO EXCEPTIONS.**

After you submit a form and it is accepted and processed by the Oneida Enrollment Department, a system generated postcard receipt will be mailed to the CHECK address indicated on the payment form. If you do not receive the postcard receipt, contact the Oneida Enrollment Department at: (800) 571-9902 or (920) 869-2083.

The Oneida Enrollment Department is looking for a number of members that have not claimed their 2004 payment. The deadline for claiming these payments is close of business on September 1, 2005. Thank You.



6A (Y@=yahk)

SZ

April 28, 2005

kalihwisaks

Legislative Review/Letters

Chairwoman's <u>Corner...</u>

Sheku aweku. Greetings to my family, friends and community members. With spring finally here, I hope everyone is able to take time to enjoy the warm weather and give thanks to the Creator for giving us another beautiful season. As the grass turns green and the flowers bloom, it is our students who really blossom when they graduate from school whether it is Head Start, eighth grade, high school or college. Our students are our hope for the future. Congratulations to all the graduating classes of 2005, and a special congratulations to my sister Kathy Delgado-McLester who is graduating from Fort Lewis College in Colorado. Special congrats also to Kalhaku McLester, Jermaine Delgado and Valerie Santiago.

As tribal leaders, we need to continue to promote education and find ways to make education affordable so that students of today, and all tribal members in the future can participate in the best opportunities available to them. Celebrating graduation makes us aware of our mission to provide resources to support all tribal members in their educational endeavors. One idea being worked on is a proposal to expand tribal funding for higher education to allow students to earn multiple degrees. This was initiated from the Business Committee in recognition of the diverse needs students have today. On April 20th, the BC took action to have management assess

the feasibility of this idea.

In addition to recognizing the achievements of our students, I want to celebrate the contributions that Oneida community members make every day to make a difference in Oneida. I will be again, accepting nominations for the Chairwoman's 2005 Community Leadership Awards. I established these awards to honor and give thanks to those individuals who give service to our community to make it a better place. Please call me at 829-4475 to get a nomination form. If you are interested in nominating anyone, more information about the awards are in this issue of the Kali hwi saks.

As tribal leaders, we need to continue to promote education and find ways to make education affordable so that students of today, and all tribal members in the future can participate in the best opportunities available to them. Celebrating graduation makes us aware of our mission to provide resources to support all tribal members in their educational endeavors. One idea being worked on is a proposal to expand tribal funding for higher education to allow students to earn multiple degrees. This was initiated from the Business Committee in recognition of the diverse needs students have today. On April 20th, the BC took action to have management assess the feasibility of this idea.

In addition to recognizing the achievements of our stu-

Klitzka. I'm an enrolled

From Page 5A/Letters

Blue Book.

I highly recommend 'do not hesitate,' call the Legislative Operating Committee on the second floor of the Norbert Hill Center and order a copy A.S.A.P., because it's on its' way through the public hearing process now. Ask for member of the Oneida Nation, grandson of Delores Cornelius. I am currently incarcerated at Waupun Correctional Institution, and am writing this letter on behalf of myself, as well as many others here in this iron house whom represent many

dents, I want to celebrate the contributions that Oneida community members make every day to make a difference in Oneida. I will be again, accepting nominations for the Chairwoman's 2 0 0 5 Community

Leadership Awards. I established these awards to honor and give thanks to those individuals who give service to our community to make it a better place. Please call me at 829-4475 to get a nomination form. If you are interested in nominating anyone, more information about the awards are in this issue of the Kali hwi saks.

This spring also marks the beginning of a new election cycle for all nine (9) positions of the Business Committee. Whoever is elected, I can tell you that our Nation faces many challenges and opportunities in Oneida. Caring for elders and providing afford-



Chairwoman Tina Danforth

in this area is the possibility of re-routing Highway 172 in an effort to decrease highway traffic that runs past Housing Site I, the library and ball diamonds Holy Apostles behind Church. Finally, we have the opportunity and the means to develop ways to support Oneida entrepreneurs, as they are central in assisting us in creating a local economy on the reservation. You have unenviable yet exciting tasks ahead of you as our next leaders. Sat la swi ho hak to all of the candidates.

quality,

and accessible

health care con-

tinue to be focal

points of con-

cern and need.

Another chal-

lenge for our

community is in

the concept and

development of

identifying

Central Oneida.

A main problem

able,

A GTC meeting Saturday, May 14th at 10:00 a.m. will give everyone the opportunity to learn about one way used

by the Business Committee to support Oneida entrepreneurs. Seven Generations has been one mechanism used by the Tribe to invest in economic development. Recently, Seven Generations invested \$4 million in one start-up business called Nature's Way. I encourage you to attend the May 14th GTC meeting. The challenge is to ensure that the support we give is fair and available to all Oneida entrepreneurs and produces a return on our investment that is accountable and beneficial to our Nation and citizens.

I also encourage Oneida citizens to continuing learning about the progress of securing a land claims agreement with New York state. Two of three GTC meetings are still available to attend: 6 p.m. May 23 and 10 a.m. June 11 at the Business Committee Conference Room (BCCR) located on the 2nd floor of the Norbert Hill Center.

While these are only some of the challenges we face in Oneida, you will discover that each challenge is also an opportunity. What's important is how these challenges/

opportunities are addressed and dealt with so they can or will ultimately benefit the Oneida people.

I'd also like to take this opportunity to thank my family, friends, business, and governmental entities for their generous support, prayers, cards, gifts, and flowers during my medical leave in March. You have all made my days of recovery brighter and optimistic. This appreciation is also extended on behalf of my husband Paul and my children, Gerald (Taco), Connie and Lora. I'd also like to thank my staff, Denise Vigue and Patty Ninham Hoeft for their efforts to keep the office and the Oneida Nation's business running smoothly! In closing, I again wish the

candidates running for any of the positions on the boards, committees, and commissions the best of luck. For voters, find out what the candidates stand for and believe in. This way, as you make an informed vote, you can play your part to ensure we have a positive future with the right leadership.

Legislative Update

Trust Reform Greetings,

The Trust Reform effort that began over ten years ago with the filing of the Cobell v. Norton lawsuit is entering a critical stage. As I reported previously, the Cobell v. Norton case is an attempt to force the United States Federal Government to fully account for all funds held in trust on behalf of tribal and individual Indians by the federal government and to reform the system by which such funds are collected, held and disbursed to account holders. This effort is of major concern to all tribes, including Oneida, because the federal trust accounting system is inextricably linked to other systems within the Department of the Interior and the Bureau of Indian Affairs that provide a wide range of non-trust-related services to tribes and individual Indians. Any reforms made in these systems as a result of the Cobell litigation could have a major impact on our relationship with the fed-

eral government. Recently, John M c C a i n , Chairman of the Senate Committee on Indian Affairs and Richard Pombo, Chairman the House Resources Committee announced plans to introduce legislation that would settle the Cobell litigation

and address trust reform. Draft legislation is expected from these Committees by the end of May, 2005. The Inter Tribal Monitoring Association (ITMA) and the National Congress of American Indians (NCAI) from tribes and individual have formed a working group to conduct meetings around Indian Country to collaborate with tribes and Indian landowners on developing recommendations and principles for Congress to use in drafting legislation. The Native American Rights Fund (NARF) has also weighed in heavily by providing language for the draft

Commissions

began in the Fall

2003, Removal

Law began in the

Burial

Ordinance in the

Summer 2004,

began in January

2004, and work

Enforcement

Ordinance began

research and

and input.

Chapter

Health,

Chapter

the

2004,

Code

Law

in late Fall 2004. Lastly,

drafting on the Constitution

has been continual since

1994. Each piece of legisla-

tion has taken considerable

These DRAFT documents

are now given to you, the

community, for your review

The Labor Code will

unify personnel related laws

into one law. The Labor

Code includes the following:

Management, Chapter 92-

Protection, Chapter 93-

Transportation and Travel,

Safety

94-Conflict

Draft Labor Code

dialogue.

91-Personnel

and

of

Councilman

Spring

Labor

on



been posted on the NCAI website. It is anticipated that once legislation has been drafted and introduced, both the Senate and House Committees will schedule a series of hearings at which time testimony will be heard

position must be created which has direct line authority over all relevant trustrelated agencies within DOI; 4) the BIA must have an organizational structure which puts trust-related resources and decision-making at the local level close to account holders; 5) legislation must establish trust standards and consequences for violations; 6) there must be adequate funding and staffing for trust management activities without shifting funding away from other tribal programs; 7) there must be provisions for tribes to assume management of their own trust resources if they so choose; 8) core systems i.e. Title, Leases/Sales, and Accounting must be strengthened; and 9) fractionation of Indian lands must be prevented. I will continue to report on this important initiative as the effort proceeds. If you have any questions regarding the Cobell v. Norton case or Trust Reform in general, please contact my office at 920-869-4311.

Attorney Scott Wilson, Ed Delgado or the paralegal, Kathy.

On Lines 95 through 107 of the Labor Code, under 91.6-2 Holidays. The Tribe shall pay up to 10 full days of recognized tribal holidays. 91.6-2(b) states, "Those holiday that do not fall on an employee's regular work schedule shall not be paid holiday pay for days that they do not work." And, 91.6-3.(a) "The HR Department shall develop rules and regulations for the accrual and use of vacation and personal days."

I strongly urge anyone that is a tribal employee to go over this new Labor Code. Call and ask the Oneida Business Committee why they would support reducing employee holiday pay benefits and guaranteed accrual rates for personal days and sick days? If they wrote it or really read it they should be able to answer your questions.

Cathy L. Metoxen

Spiritual Guidance

Relatives,

Hello. My name is Tommy

PUBLIC HEARING

Labor Code

NORBERT HILL CENTER BC-Conference Room Tuesday • May 17, 2005 – 1:30 P.M., 3:30 P.M. &

7:30 р.м.

NORBERT HILL CENTER BC–Conference Room Thursday • May 19, 2005 - 1:30 P.M., 3:30 P.M. & 7:30 р.м.

First Nations.

Incarcerated Natives understand that if we truly wish to be well, and contribute positively to our tribes, it is paramount that we begin within ourselves and our spirituality. Often we are unable to conduct pipe ceremonies or participate in sweat lodges, as we have no one who is willing or able to travel to the prison and conduct these ceremonies on our behalf. The administration will not allow us to do these things for ourselves.

On behalf of all the natives represented here at W.C.I., I would like to extend an invitation to any elder man or woman, or any knowledgeable traditional from any Nation, to come visit us brothers behind these walls and offer us some teachings. Even if it's just a good spiritual talk. You will find open hearts and minds.

Yawko, **Tommy Klitzka**

Contact: Chaplain Jayme Witch, Waupun Corr. Inst.

Sweku Akweku Ukwehuku (Greetings To You All)

Several draft laws are ready for public hearing and community input, they are: The Policy Governing Boards Committees and Commissions, the Removal Law, the Burial Ordinance and the Labor Code. The Law Enforcement Ordinance is ready for a final review by the LOC, the current plan is to have the proposed draft to public hearing in June 2005. Also, the Oneida Business Committee has sponsored ten (10) community meetings on the Draft Constitution.

I have been informed by several constituents that we (OBC) are rushing these drafts through the process prior to elections. I would like to assure you that each piece of draft legislation has had many sessions of dialogue, debate, research and analysis. Research and drafting on the following policies began at varying times, and are as follows: Policy Governing Boards Committees and Indians.

At this point, the working group has identified nine concepts that must be included in any potential legislation: 1) any legislation must include a fair and equitable process for settling the Cobell litigation; 2) legislation must include some type of independent body to oversee trust reform; 3) a new

Interest, Chapter 95-Resources and Chapter 96-Rule Making. Chapter 91- The Personnel Management chapter, will replace the Blue Book. The purpose of the Personnel Management Brian A. Doxtator chapter is to promote the development of a high quality work force, ensure the protection of employee rights and set forth the expectations for all employees and managers in conducting employee relations matters. Chapter 91 includes severance pay for employees, promotes peacemaking for certain employee disputes, adds another step in the disciplinary process and promotes supervisory responsibilities of supervi-

sors and managers. It is the

intent of Chapter 91 to pro-

vide for the proper organiza-

tion and delegation of

authority that are essential to

effective and efficient Tribal

government administration and management. The responsibilities and authorities delineated in this chapter are intended to establish a clear understanding of responsibilities in the establishment and maintenance of a personnel program for the Tribe.

Please continue watching for Public Hearing dates and Community Meeting dates. Comments received on proposed or draft laws are reviewed by the LOC before they move forward in the process of adoption. Your comments, suggestions and ideas continue to be invaluable. Further information can be obtained on draft laws by contacting the Legislative Reference Office 920.869.4376 or check out the website at www.oneidanation.org

Wah ílu nén Yawat=ko=kiwa nén Akweku Ukwehuko.

Teylueayate (He's Always on the Go / He's Always Doing Something)

Brian A. Doxtator Councilman–Oneida Tribe

April 28, 2005

(Tsya=ták) 7A

Oneida golf falls to 0-3 for the season

By Phil Wisneski Kalihwisaks

The Oneida Nation boys golf team is taking it's lumps this season so far. The team has been close in all of their matches thus far, but have yet gotten that all important first win.

SZ

The bright spot this year so far is the play of Jonas Hill. Hill has been the medalist in two of the three matches so far this season and has posted a season low 38 at Parkway Golf Course in Coleman.

In the season opener, the

Kali photos/Phil Wisneski Right: Jonas Hill Chips onto the ninth green at Brown County Golf Course in a match against Menominee. The Eagles defeated Oneida 188-220. Middle: Scott Lynk chipped to within two feet on his fourth shot. Above Right: Hill connects on his second shot to the ninth green.

Thunderhawks lost to Coleman 215-205. Hill was medalist with a 38. Scott Lynk was the next lowest Oneida score with a 56.

traveled to Eagle Creek Golf Course for a triangular against Shiocton and Marion. Oneida placed third with a score of 215. Shiocton won the match with a score of 196 followed by Marion's 211.

Oneida's Jonas Hill by one stroke (42-43) to earn medalist honors.

XXXXSports/RecreationXXX

On April 21 the Thunderhawks hosted arch The Thunderhawks then rival Menominee at Brown County Golf Course.

> The Eagles were too much for Oneida as they crushed the Thunderhawks 188-220. The 220 score was the worst by Oneida all season.

Jonas Hill was again Mark Biel of Marion edged medalist with a score of 41.

with a 45.

Oneida's next match is at Highland Ridge against Washington Island on May 3. The Thunderhawks then face Coleman at Brown County on May 10.

Oneida head coach Lance Kelly is excited about this

Aaron Waukau was second year's team. he says they have potential, but not a whole lot of experience on the varsity level.

> The Thunderhawks will be hosting this year's WIAA Regional at Brown County Golf Course on May 25.





Oneida athletes get their kicks at TKD tournament



Saturday, April 9, 2005 marked the 11th annual Oneida Tae Kwon Do Tournament which took place at the Oneida Turtle (Elementary) school. This annual event draws competitors from all over Wisconsin, as well as Michigan and Illinois.

The Oneida Tae Kwon Do students showed off their skills against more than 100 competitors in three different categories: First was forms, where the student demonstrates his physical control and fluidity. Second came board breaking, where power and precision are the keys. Finally, students put on protective gear and competed in sparring, where controlled, "light touch" kicks to the head are a common occurrence

Tae Kwon Do instructor

Plus, Tae Kwon Do helps you grow as a person. It teaches you about yourself, your strengths and weaknesses. It doesn't really matter if you win a big trophy, the real victory comes from having the courage to get out there and compete to the best of your ability."

For more information about Tae Kwon Do training, call Oneida Family Fitness at 490-3730

ONHS Spring Sports Calendar Golf May 3 @Highland Ridge Vs. Washington Island Baseball May 5 @ Stockbridge May 17 Vs. MCC Track May 2 @ Lena May 6 @ Peshtigo Softball May 3 Vs. MCC

All Tenain Vehicle (ATV) Safety Class

When:	June 14-15, 2005
Time:	9:00 a.m 3:00 p.m.
Where:	RidgeView Plaza Suite 4
Fee:	\$10.00

Course is limited to 10 Students. Any person who is at least 12 years old must hold a valid ATV Safety Certificate in order to operate an ATV.

The Oneida Tae Kwon Do students show off their trophies that they won at the 11th Annual Oneida Tae Kwon Do Tournament held at the Oneida Turtle School on April 9. Over 100 participants from all over Wisconsin, Illinois and Michigan competed in the event.

Recreation Highlights...

Congratulations Girls Group

Submitted by Oneida Recreation Girls Group was held from

September to April.

Members of the group included: Shenandoah, Jody, Sarah, Alicia. Merissa, Ayashe, Tinea, Lexi, Star, Lindsey, Jasmin W., Joelle, Jasmine J., and Emily.

The girls participated in a variety of activities-including community service, art projects, games, movies, etc. Jody, age 12, said, "My favorite part about girls group was when we all got together to play games." Shenandoah, also age 12, liked selling Dartball concessions with the other girls. We just finished up April with a cookout, a trip to the New Zoo, and our annual sleep over. The girls worked hard to earn their chance to go to the sleep over at the Tundra Lodge. It was fun for everyone who attended. Thanks to everyone who participated, we hope to see you all come back to Girls Group in September. Youth Indoor

Lacrosse League comes to a close

Tuesday, April 5, marked the final meeting for the

youth indoor lacrosse league at the County H Family Recreation Building. Every Tuesday since late January kids ages four through fourteen have had the opportunity to come and learn or improve their lacrosse skills. Sessions included skill building drills and finished with short scrimmage games. Kids were also taught different "face off" approaches and strategy, as well as some cultural history of the game. The final day included a short scrimmage

game followed by a pot luck and awards ceremony. All kids attending received a completion certificate and various awards. Those receiving awards were: Anthony Cornelius, Chris Ledvina, Brickman House, Anthony Ledvina, Sandra Torres-Mejia, Juaquin Garcia Batiste, Akacia Muscavitch, Fred Muscavitch, and Armani The Recreation Hill. Department would also like to thank coach Ken Metoxen for his time and prize donations.



Photo courtesy of Oneida Recreation

The Oneida Recreation Department on Cty. H offered lacrosse to the community youth.

Adam Brown says, "the Oneida tournament is a great learning experience for all the competitors. We get to meet other students from other towns and build friendships.



For more information please contact the Oneida Conservation Department at:

(920) 869-1450



Let No Child Fall Behind

Oneida Early Intervention Program

Free Screenings / Communication & Health Services Family Education & Support / Referrals

Oneida Early Intervention is a new program offering services for Native American Families with children between birth and five years of age who may have developmental delays either physically, socially or in speech.

In collaboration with Brown and Outagamie Counties in

serving Native American Families.

Working with children of all abilities

to help keep them on track.

In collaboration with other Tribal programs, the Oneida Early Intervention Program will participate in

Child Development Days

A preschool screening for children - An awareness opportunity for parents

Thursday, May 5 & Friday, May 6, 2005 - 1:30 - 5:00 pm

Call today and schedule an appointment. Walk-ins welcome.

Oneida Nation Elementary School N7125 Seminary Road, Oneida

Call Today For ages 3-5 (920) 869-4375 Oneida Early Intervention Program For ages 0-2 (920) 869-43 Services for Children - Support for Families



The Rockin' Fifties revisited...

By Yvonne Kaquatosh Kalihwisaks

Oneida, Wis. – Yes, it is 2005, but for those who yearn for the good ole' days – the Rockin' Fifties – it was a chance to reminisce. For others, it was a chance to revive an era dating back some 50 plus years ago - long before some of the attendees were born.

The Rockin' Fifties were brought back to Green Bay for a second run the week of April 11-16, 2005.

It was six days of non-stop

entertainment by legendary artists such as Jerry Lee Lewis, The Crickets and Ike Turner to name a few.

There is a definite following for the event. People from around the world were in attendance for the week long event – some with their babies and pre-teens in tow. The next generation to keep the tradition alive.

To stay with the times, hair stylists, barbers and booths with clothes and shoes from the fifties were available on site.

Phil Doran, Entertainment Coordinator at the Oneida Casino along with a host of other key staff coordinated the event.

The event was first held in 2002. It will be interesting to see if there will be a Rockin' Fifties III.





Kali photos/Yvonne Kaquatosh At left, Erwin Cottrell and Patrick Metoxen dress the part and enjoy the scenery during the Rock Fest. Above, and right, a group of guys and a couple ladies strike a pose. Lower right, 12 year-old Miles Mencher of Maine gets a haircut from hair dresser Rob Villarreal. Rob owns the 'Chop Shop' a popular barbershop in Dallas, Texas. Rob attended the first Rock Fest that was held in Green Bay in 2002.

Oneida Casino Bob Eubanks





Start lining up for

Promotion

Pavilion Nights

Oneida, Wis - The Oneida Casino released the line up for the Pavilion Nights series held under the big tent in the Main Casino parking lot.

The series kicks off with Sammy Hagar and The Wabos on May 10. Tickets are \$25.

On May 25, Jo Dee Messina takes the stage. Tickets are \$20.

Rock groups next grab the pavilion spotlight as Social Distortion plays May 31 for \$15 and Everclear comes into town on June 8 for a \$10 show.

Area favorite Cheap Trick takes the stage on June 23 for \$15 and Los Lonely Boys closes the month of June with a June 27 show for \$20.

Rock band White Snake plays under the tent on July 7 for \$20 and country star Dwight Yoakam plays on July 21.

Billy Idol returns to the pavilion on July 27 with tickets costing \$25. Rock group Velvet Revolver performs August 15 wi9th tickets set at \$30.

Buddy Guy and Johnny Lang will team up for a double show on August 25 and Martina McBride closes the season with a show on September 1.

All shows are under the pavilion and doors open hours prior to show time.

By Jane Smith

AJNH Director

AJNH:

tain...

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kalihwisaks

Brownfield Anna John Nursing Home Upcoming activities, volunteers honored Assessment

The focus of this month's article is on the

Activity Department and some upcoming

events at the Nursing Home. According to

Federal/State regulations each facility must

have an Activity Department that provides an

ongoing program of activities designed to

meet, in accordance with the comprehensive

assessment, the interests and the physical,

mental, and social well being of each resident.

The head of this department at Anna John

Nursing Home is Linda Tryba who has been a

tireless source of creative ideas for 13 years.

Linda describes the mission of her department

as, "providing for each resident the opportuni-

ty to participate in community, social, cultural,

spiritual, physical, education and recreational

activities according to individual preferences".

To meet this ambitious mission, Linda is

always looking for volunteers to assist her

efforts to create a high quality of life for the

residents. Here are some ways that the com-

munity could get involved as a volunteer at

1. Spring clean up and planting. Come help us

2. Spring and summer plant care...ongoing,

If you have a talent to share and like to enter-

1. Set a time to come a perform for the resi-

If you like to spend time with the residents...

1. "Adopt" a "grandparent, this can be done by

an individual, family, group, or dept.

dents (singing, play an instrument, etc.)

"tame" our garden and plant flowers.

If you like to garden and be outside...

Update **By Vickie Flowers Environmental Health**

The Oneida Environmental Health and Safety Area (EHS), is pleased to announce the continued successful implementation of the Section 128(a) Brownfield Assessment Grant (Brownfield). Brownfields are properties where their expansion, re-development or reuse may be complicated by the presence, or perceived presence, of a hazardous substance, pollutant or contaminant. They are commonly abandoned and underutilized and may include former dump sites, sites with underground storage tanks (USTs), or industrial locations. The goal of the program is to identify and rank such sites. This will assist the Tribe in determining future reuse, enhancement or redevelopment of these locations. The Brownfield Grant is in the amount of \$135,000.00 and is for the development of a Tribal Response Program (TRP). The activities that have performed under this grant have included:

Performance of an environmental records review and environment property assessment (Level 1) on 58% of tribally owned property. This is almost double identified in the work plan and represents a huge success in attaining the grant objectives.

A list has been developed and 245 records have been reviewed and entered into the database. The list was made using publically available data and inter-Tribal knowledge. This information will assist the Tribe in future land acquisitions, land use considerations and community development projects.

A working group has been established within the EHS that has identified the staff members who can assist with program implementation. A permanent position for the Brownfield Coordinator has been developed and is expected to be filled by the end of April. Outreach activities are being planned in conjunction with annual community events such as Earth Day-May 14 and the Department of Land Management's Open House May 25-26. There will be an opportunity at these events to receive community input on environmental concerns that will allow for a unique Tribal Ranking System. Look for further updates and the results of our community outreach efforts in future Kalihwisaks editions and semi-annual EHS Newsletters. If you would like more information on this program, please call Vickie Flowers at (920) 496-5328

2. Come and assist with one or more of the

- activities held at the Nursing Home each month.
- 3. Host an activity... do you like to play cards or games? Come and host a small group.

The list of things that could be done go on and on, Linda would appreciate the opportunity to work with anyone who wants to get involved. Volunteers who have direct resident contact do need to have a TB Test (which AJNH can provide and read) and get a background check, this is part of the way we are required to protect our Elders. But if that can't be done, you can help with any outside work or fund-raisers instead.

Speaking of fund-raisers, Linda is looking for people to help with a Bake Sale in May or Juneprovide baked goods and/or sell the goods, all proceeds go to benefit the residents.

On Friday May 13 during Nursing Home Week, AJNH will sponsor an Ice Cream Sundae Sale from 2pm to 4pm. Stop by to purchase a treat and visit or take it to go!

If you are interested in volunteering in for any of the above or have ideas of your own,

Please call: Linda Tryba at 869-2797 (AJNH), Mon.-Fri., from 9 to 4.

On April 27 Anna John Nursing sponsored a Volunteer Appreciation Luncheon for current dedicated volunteers. They included the following:

Pete and Ceil Schuh Paul Parmely Marie Vande Voort Dorthy Lindberg Margaret Chambers

Rita VanDenHueval Pearl McLester Reka Smith Virginia Jauger

Getting help in Oneida

By Rhonda Huhtala MSW, LCSW

water and weed.

Oneida Behavioral Health would like to make clear to the Oneida Community how to access treatment services for alcohol, tobacco, drug abuse, and mental health. There are simple steps which you can take to initiate services:

- 1) Call (920) 490-3790 or 1-888-490-2457 (ext. 3790) and ask to speak with a Triage worker about your concerns.
- 2) Walk into the Oneida Behavioral Health (OBH) Entrance located on the

ter meaning that staff are not available 24 hours a day, 7 days a week. OBH is not licensed or structured in such a way as to dispatch counselors to a home or off-site location in the midst of an emergency. Therefore, crisis services are available through a local County Crisis Center to serve the people of the Oneida Community in cases of emergency.

tion, OBH is not a crisis cen-

If someone is in a danger of hurting self or others, here are the numbers to call directly at anytime of day or night: Emergency Assistance: 911,

Oneida Behavioral Health has many qualified professionals who can help prevent problems from becoming a crisis. Ken Ninham MSE, ICADC III, who serves as one of the Assistant Directors at OBH, has over 25 years of experience in the mental health and ATODA field. Although Mr. Ninham is not a psychologist as the previous article from March 31st indicated, he has a wealth of experience and wisdom in helping Native and non-Native people. Please consider asking for help from one of

Heel your sole

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By Terri Harmala, RN, BSN Oneida Community Health

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Health/Enviror XXXXXXX

Oneida, WI – Oneida Community Health is wondering how your feet are. Did you know that there is an important relationship between the health of your feet and your general health and well-being? There are diseases, disorders and disabilities of the foot or ankle that can affect your quality of life and impair your ability to be active.

Normal wear and tear of the years causes changes in our feet. As we age, our feet tend to spread wider, and we lose the fatty pads that cushion the bottom of our feet. Extra weight can affect the bone and ligament structure. Dry skin and brittle nails are other conditions people commonly face. Finally, it's a fact that women, young and old, have four times as many foot problems as men, and ladies, those high heels are a leading cause!

What can be done about this, you ask? Well, observing preventative foot care has many benefits. One of the greatest benefits is that it can increase comfort. Preventative foot care can limit the possibility of more medical problems and decrease the chances of hospitalization because of infection and other complications. In time, preventative foot care can lessen the need for other institutional care and in the case of people with high risk feet, observing good foot care can lower the risk of very serious complications which can lead to amputation.

The following is a list for some Guidelines that can be easy and considered every day.

Foot pain is not normal, do not ignore it. If the pain is persistent, see a professional.

Regularly examine your feet. Check for changes in color or temperature in your

check for cracks or cuts in the skin.

Wash your feet regularly, especially between the toes and make sure to dry them well. Do not apply lotion between your toes, this can stay moist and cause problems.

Make sure that your shoes fit properly. When you buy shoes, try to look for new shoes later in the day when feet tend to be at their largest. Replace worn out shoes as soon as possible.

It is suggested not to wear the same pair of shoes day after day. It takes shoes at least a day to fully dry out after wearing them.

As always, avoid walking barefoot, as it opens your feet to the danger of injury or infection, if there is open or cracked skin and,

Take care when using over-the-counter or home remedies for foot ailments. Self-treatment can turn a minor problem into a major one.

To better serve the community, Oneida is taking a great step to support prevention and give attention toward healthy feet. In cooperation with Elderly Services, Oneida Community Health is offering a foot and nail care clinic. We serve those who need attention to their feet from qualified medical staff, who cannot adequately check and care for their feet or do not have someone available to help them. The foot and nail care clinic is offered every 2nd and 4th Monday of the month from 8:00 AM - 11:30 AM. You must be registered at the Oneida Community Health Center in order to make an appointment.

For questions or to make an appointment, just call 869-4881. You will speak directly to a representative or you may leave a message and your call will be returned. feet. Also, check for thick or We are located in Room 13, discolored nails (a sign of Oneida's Elderly Services Building.

NW end of the Social Services Building at 2640 Westpoint Road, Green Bay, WI 54304. Please ask to speak with one of the Triage workers about your concerns.

Regular Business Hours for Oneida Behavioral Health are M-F 8:00 a.m.-4:30 p.m. After regular business hours, phone calls are transferred to the Brown County Crisis Center where there are counselors available 24 hours a day, 7 days a week.

Please know that the staff at Oneida Behavioral Health care about helping the Oneida people and Community members. Although OBH responds to people who are experiencing a crisis situa-

Tsyunhehkw[^] Center Farm

The snow will be melting soon and the ground will be ready for planting. Who else is ready for spring?

Tsyunhehkw[^] Garden Rotovating Services

Services were scheduled to begin April 11th, 2005, weather and soil permitting. Sign-up for garden tilling today! Fee is twenty dollars for anything under a quarter acre. PLEASE remove all debris from site including twine, tomato cages, string, rope, etc. Designated site must be properly marked on all corners. Sign-up deadline is May 15th, 2005.

Please contact Lou Williams Jr., Community Outreach Worker at the Tsyunhehkw[^] Center Farm: 869-2718 or email at:

Brown County Crisis Center: (920) 436-8888, Outagamie County Crisis Center: (920) 832-4646.

igodol

2005

Earth

the many helping professionals at OBH or a County Crisis Center before problems feel overwhelming.

developing fungus), and

• Earth Day 2005 ~ 10th Annual • Saturday May 14, 2005 Osn&hsa> Lake Near Cultural Heritage – Hwy. 54 to FF (Hillcrest) 9:00 A.M.- Opening Prayer, light Resource breakfast, pick up bags, Board gloves and orange vests Day 11:00 A.M.- Tree Give Away 12:00 Noon–Lunch, Environmental **Education Displays**, **Compost Demo**, Kanukwathslakelu Garden Tour, **Renaming Natural** Areas 1:00 P.M.– Scales & Tales **Presentation by Dino** Tlachac For more information, please call ERB at (920) 490-6874

Earth Day 2005 ~ 10th Annual •

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April 28, 2005

(Ahs<u>§)</u>33

FACE kids rewarded for reading goal achievement

Submitted by Sandy Waubanascum FACE Coordinator

I Read, You Read, We all Read for Ice-Cream!

"House Made of Dawn," "Polite Elephant," "Commotion in the Ocean," and "Microbiology," were just some of the books that were read by the Oneida FACE, center base families to reach the goal of 5,000 minutes. It took two and a half months to reach the goal of 5,000 minutes, but they successfully accomplished this challenge that was set by the FACE Early Childhood teachers. So what was the end result for all their effort? Well, the Center Base families were rewarded with an ice-cream party sponsored by Cold Stone Creamery of Green Bay, Wisconsin. Cold Stone Creamery served our excited FACE kids and parents a chocolate concoction made up of chocolate ice-cream, Reese's Peanut Butter cups, and brownies. They also gave each FACE kid a coupon for a free ice-cream treat, and each parent a coupon for an adult size ice-cream cone. FACE would like to thank Cold Stone Creamery for supporting our families efforts in reaching a goal of 5,000 minutes. The next challenge?



Kali photos/Phil Wisneski Above, FACE kids and some of the parents take a break from the ice cream social held on Thursday, April 14. The kids were rewarded for reading 5,000 minutes in 1 1/2 months. At right, Mike Mousseau spoons up a scoop of delicious Cold Stone Creamery ice cream to his son Chayton.

6,000 MINUTES in five weeks. Can it be done? We'll See?



Oneida Community Education Center Check out our new website at www.oncec.org

We offer many computer courses and new classes such as Writing a Term Paper 101, Math Review, Pre-Algebra Review, Algebra Review, Word for WordPerfect users and Excel for Quattro Pro users plus

Christjohn selected to **National Honor society**

Submitted by Lori Best Last month at St Joan

Antida High School (Milwaukee) 19 young women were welcomed into

the membership of the National Honor Society. One of those 19 women Oneida was tribal enrolled member, Kayla M. Christjohn.

Membership in society the is earned by the effective demonfour

stration of qualities, Leadership, Character, which Kayla dis- advancing in the future to a plays not only at school but successful adult.

throughout her life endeavors. Kayla is a dedicated student and it is expressed by her high academic achievement and the acceptance of this nomination.

Because of Kayla's family support and the early teachings along with good study habits learned while attending the Indian Community School in Milwaukee, she has grown into a young

Kayla M. Christjohn

lady with an out-Scholarship, standing respect for education Service, and and will have no problems

Summer Music Clinic: Senior Session openings

The University of Madison is holding a "Summer Music Clinic-Senior Session" for students who have completed grades 9-12, June 26-July 2, 2005.

Senior Session music students join together for a week of creative skills building and performances in band, orchestra, choir, musical theater and jazz ensemble. Concert groups rehearse throughout the week and performances can be heard at the final concerts for family and friends. Classes are designed to help each student polish their ensemble and individual performance skills with a range of music-related topics and techniques. The program offers well-organized recreational and evening activities to round out an enjoyable and dynamic camp experience.

All students are required to live in the UW-Madison campus residence halls throughout the week. The rooms are

air-conditioned and have small refrigerators. College age counselors supervise the residence halls and help design the daily recreational time. Programs include athletics, crafts, and social activities. Evening concert programs are a mix of guest performing artists, students and faculty recitals.

Fee (\$565.00) includes tuition, housing and meals. Ten tuition-free UW scholarships available for registrants completing their junior year at a Wisconsin high school and attending the Summer Music Clinic 2005 are eligible. Deadline for scholarship applications is June 1, 2005.

Transportation is not provided to and from UW-Madison.

For more information contact .: Danielle Tubby

> Administrative Assistant Youth Enrichment Services 920-869-4331

ONEIDA Elderly Services Volunteer Guardianship Program

ONEIDA Head Start We are now accepting applications for enrollment! Children must be 3 or 4 years

of age by September 1, 2005. Head Start Goal Is...

To locate and serve low-income families and

children with special needs. You're welcome to stop by one of our sites to pick up an application or call (920) 869-4369 and we will mail one to you. Norbert Hill Center Site N7210 Seminary Rd. Oneida, Wi 54155 **Three Sisters Site** 2801 W. Mason St. Green Bay, WI 54313 Applications accepted until Friday, May 2, 2005. If you have any questions, please feel free to give us a call at (920) 869-4369

- Internet access
- Job Searching
- **Resume Writing**
- Keyboarding
- One-on-one computer training

Free Computer Classes

General Public Welcome Hours: Mon - Thurs 7:30 AM to 9PM Fri 7:30 AM to 5PM Phone: 496-7860 or 1-800-416-6017 Address: 2632 S. Packerland Dr.

Have you ever though about assisting an Oneida elder? Many time's unforeseen circumstances create situations where elders need a little extra help with the normal activities of daily living. You could be the helping hand that makes a huge difference in an elder's life.

- Oneida Elderly Services in recruiting volunteer guardians for Oneida Tribal elders who are deemed as needing these services.
- Volunteers must pass a background check & will be trained by a professional guardianship trainer. Please contact:

Joyce A. Johnson, Oneida Elder Abuse Coordinator at (920) 869-2448, ext. 4955 "To the world you might be one person, but to one person you might be the world." ~ Author Unknown

Attention... All Graduating 2005 **High School Seniors**

The Kalihwisaks is preparing to honor all "2005" graduating HIGH SCHOOL Seniors in the May 26th, 2005 issue of the Kalihwisaks with a

special graduation centerfold in full color.

DEADLINE TO SUBMIT PHOTOS: FRIDAY, MAY 4th, 2005

*Any pictures received after the deadline date may not be included in the Special Graduation centerfold!

If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks, please send the following by Friday, May 4th, 2005

- One photo preferably vertical. Can be color or black & white.
- Include the following with submission:
 - Name of High School you will be graduating from.
 - Parents names.
 - Return address, or if you prefer, a SASE so the photo can be mailed back to you
 - Send photos to: Yvonne Kaquatosh c/o Kalihwisaks-Graduate Special, P.O. Box 365, Oneida, WI 54155 For more information, call Yvonne at 1.800.236.2214, ext. 4280 or locally at (920) 869-4280.



The Oneida Higher Education College Fair

You are invited to plan your dream future

When:	Friday May 6, 2005
Location:	Radisson Inn-Green Bay,
	Wisconsin (across from Austin
	Straubel airport) Bear Room
Time:	10:00 am to 3:00 pm
You Will:	Participate in motivating ice
	breaker exercises

- Meet School Representatives from many colleges, universities and other institutions of higher learning.
- Gain much information about many educational programs in a One-Stop Setting
- Take applications, brochures, and catalogs home to check out interesting programs
- Ask questions of representatives to learn valuable information
- Meet new people and greet old friends **Free Admission** Welcome general public

Call 920-869-4349 for more information

Sponsored by Oneida Higher Education & **Oneida Gaming Career Services**

4B (Kayé)

April 28, 2005

kalihwisaks

Oneida Peacemaking System: Iroquois Clan System

Dr. Carol Cornelius Area Manager, Cultural Heritage

As a follow-up to the Oneida Peacemaking conference, we will be printing cultural information articles.

"Iroquois Clan System" which is both a peace making time. Part 1 will be the Origin we will schedule a discussion

The first in this series is the of Clans story, part 2, Clans of the Oneida, Part 3, Clan Relationships, Part 4, Clan and decision making process Meetings, and Part 5, The that has existed among our confederacy and the Great people since the beginning of Law. At the end of the series

Culture

session. All of this information has been published in a brochure by the Oneida Cultural Heritage Department. To get a copy, please call 496-5395 or e-mail Judith Jourdan at:jjourda1@oneidanation.org

Oneida People the Clans of

LS'C

Bob Brown Cultural Advisor

Introduction

The following is a transcript of an interview with Bob Brown, Bear Clan Chief of the Oneida Tribe. The interview was conducted in the late fall of 1996 by Dr. Carol Cornelius, Area Manager of the Oneida Cultural Heritage Department.

The Beginning (Part 1)

What we have to do is go back to the beginning, to bring everybody to a point of beginning. Then we need to understand how everything that takes place is related. You can't just throw yourself in the middle of something and think that's going to be a solution because what that does is create more confusion. So we always go back to the beginning.

The first thing that we talk about is the time of the creation. There was the time of the right handed twin, or the creator. He appointed all of the different forces and what their responsibilities were going to be and how they were going to help with everything of the creation. He made those agreements with those forces.

The hatuwi, the False Face, is one of those forces. Kahtsi>sha, the winds are another of the forces. The Kahtsi>sha, they are the ones that circulate the wind around us. All things in nature are related. That is just a part of what we talk about when we talk about our founders and their responsibilities

Those appointments were made and not long after, the different animals and birds, they too came together. They too had things of knowledge. They could help with the creation of the human beings that were going to walk about on this earth. And so, all of the different kinds of animals and birds that could be imagined were given certain responsibilities to the human beings of what they had to offer. And so that came about.

rarely spoke out. He would attend the meetings, but he didn't really give any of his opinions. He just sat and watched how things were going.

One day the young man decided that maybe this would be the time that he should speak up. So he asked if he could address them. He said, "What we need to do is divide ourselves into different families. We know that we all have families here. But, if we divide ourselves into different families, and if we follow the ways and responsibilities of those families, then maybe we can solve our problem."

And so he started giving examples of the different families in nature. "You know, there are different kinds of animal families here on this earth, bird families, and the different kinds of trees and plants. There are all different kinds of families throughout the insect world and they all have responsibilities to each other. They all have a place on this earth. If we could fashion ourselves in that way, if we could live like those families and do things as they do things, then we could follow in that same way."

After he finished talking, the elders sat there and they thought about what he had said. They came up with the conclusion that maybe what he was saying was not that far off. So they asked him, "Is there such a way that we can do this?" The young man said, "Yes! What we need to do is go to different places. Then we will begin to find what is around us. First, what we need to do is prepare ourselves to travel." And so they agreed that's what they would do. Each of them went back and prepared to go on the journey. The next morning they all got all their things together and they began to travel. They followed one particular river that was close by their village. As they were going down along this river, pretty soon they came to a spot the young man thought would be the place. He took some of the other young men that were with them and they pulled down a vine from the nearby trees. They took a vine and threw it as hard as they could across this river. As they did this, the vine got caught between some rocks and so it was able to hold. He said, "Of all of the people that are gathered here, go across this river and as many people that go across before the vine breaks free, those people will stay on that side of the river. And those people that are left, they will stay on this side of the river. When we set up our campfires, then I will tell you what we will do." So carefully they began to cross the river. There were quite a few of them. More than half of them were able to cross the river before the vine gave way from where it was stuck in between the rocks. He told them to make their campfires and stay there and he would come back in a few days after he had talked with the other group of people first. So they all began to make their campfires and set up their lodges. As he gathered the people that evening.

he told them, "What we need to do is take all the eldest women that are here, the ones who are heads of these families. We will ask each of you, when you wake up in the morning and when you go to the river, or whatever you do during that time when you awaken, the first unusual thing that you notice, bring that information back to me and we will talk about what you saw." And so they all agreed that's what they would do. Then they all went and slept that evening.

In the morning they all got up and one older lady began to prepare her meal for the morning. She had gone to the river to get some water. As she was there dipping her bucket into the river, all of a sudden, she heard a noise from behind her. She stood up and looked around her and there was a wolf standing there, staring at her. The wolf didn't do anything, he just stood there looking at her. She didn't say anything and the wolf quietly turned and went away. So the old lady went back to where the rest of them were camped.

Later on that afternoon, the young man asked to meet with the people that were gathered and the old lady retold what happened to her that morning. The young man, said, "That is a sign. You and all of your family members will be the sign of the wolf." She agreed that from then on everybody from her family would follow the ways of the wolf family.

And so as we go on in the story, each of the eldest women from each of the families told of the different things they saw, either when they were preparing their meal or during the course of the day. They each had seen different things that had happened.

Of all of the clans that we have, this was the first inception of how it all began. The clans are taken from the animal, bird or fish life. Clan relationships are inherited from the mothers. This type of transmission of the clans is called a matrilineal system. Spiritual, social, economic, and political life are interwoven; one without the other is not considered whole or complete. (Spiritual and political are inseparable). The Mohawk and the Oneida people each have three clans; the turtle, the wolf, and the bear. The other clans that our people belong to in addition to the these, are the snipe, the beaver, the deer, the hawk, the eel and the heron.

Coming in the next issue: Clans of the Oneida – Part II

$\diamond \diamond \diamond \diamond$ * * * * * It's never too early to start planning for the...

Miss Oneida &

J r. Miss Oneida

SZ

SY2

P ageant! ...It will be here before you know it!!



We are looking for ambitious and positive young ladies who want to have fun while representing the Oneida Nation!

Miss Oneida (ages 18-25) Jr Miss Oneida (ages 13-17)

- All participants must be single with no children.
- If you have any questions or need ideas call any one of the following members of the Miss Oneida Committee:

Tana Aguirre, 869-4239 Heidi King, 869-1580 Racquel Hill, 869-4388 Kalene White, 429-3263

Great prizes for Miss & Jr Miss Oneida 2005-2006





Origin of the Clans

After a while, the human beings were created on this earth. As time went on there were families of human beings here and there. They started creating their own villages where they were going to live. Pretty soon they started branching off from these villages. They started going off into other areas and other places.

As is normal when many people are gathered, there began arguments and disagreements between these people. No one could agree with anything anymore. Even within their own families, there were disagreements. Each time the elders of these villages would come together, they would sit down and try to come to some sort of resolution. How could they be more helpful to the families and with things that were going on!

There was a young man who lived there. He would always attend these meetings and he would say to himself, "If there were a way that I could speak to the people, I would tell them of my plan, if they would allow me that time." They had come to know this young man as someone who



JULY 1 - 3, 2005 Norbert Hill Center Pow-Wow Grounds

6 Miles west of Green Bay just off Hwy. 54

Join us in song and dance at the 33RD ANNUAL ONEIDA CONTEST POW-WOW! Over \$49,000 IN PRIZE MONEY WILL **BE AWARDED!**

Co-Emcee - Artley Skenandore, Oneida, WI

\$5.00

FREE

FREE

\$5.00

Co-Emcee – Frances Huntington (Former WWE Tag Team Champion), Meriden, CT Head Male Dance Judge - Charlie Belisle, Oneida, WI Head Female Dance Judge - Roberta Funmaker, Wisconsin Dells, WI Head Smoke Dance Judge – Sonny Hill, Oneida, WI Head Drum Judge – Gordell Wright, Shinnecock, NY Arena Director - William King, Oneida, WI Host Drum - Little Otter, Baraga, MI Mens 65 & Over \$1000 Traditional Special – Sponsored by Stanley Webster

Admission Weekend Pass \$10.00 **Daily Pass** 60 yrs. & older 10 yrs. & younger **Dancers/Singers**

Grand Entries Fri., July 1 Sat., July 2 Sun., July 3

Registration 7:00pm Fri., July 1 5pm - 7pm 1pm & 7pm Sat., July 2 9:30am - 12:45pm Contest points start on Friday. 12 Noon **NO CANOPIES ALLOWED.**



For more information, call the Oneida Pow-Wow Committee at 920-496-7897. Reserve your room now at the Radisson Hotel & Conference Center, Green Bay by calling 1-800-333-3333. Ask for the Pow-Wow room rate. Rates based on availability.

Grandma

Hope you have a great

birthday! Have a ball!

our Grandma a

Happy Birthday at

"Bingo"

April 28, 2005

(Wisk) 5B

Engagement Announcement



Adams ~ Teller Willie Adams and Ahsaun Teller have set July 23, 2005 for their upcoming marriage. Willie is the son of Mary and the late Willie Adams Jr. Ahsaun is the daughter of Julie King.

CORRECTION: The engagement announcement listed above for Ahsaun Teller & Willie Adams inadvertently listed a wrong last name in the April 14, 2005 issue of the Kalihwisaks, We apologize for any inconvenience this may have caused.









Love...Auntie Jessi, Grandma & Grandpa

Bay Beach Wildlife Sanctuary May 2005 Calendar of Events

Animal Stories for Preschoolers: Baby Animals Monday, May 2 at 10 A.M. and again Monday, May 16 at 1 P.M.

Children and their families can learn about baby animals during Animal Stories for Preschoolers. Sanctuary staff will read the short stories, "Hush Little Ones" by John Butler and "Ducklings and Polywogs" by Anne Rockwell. After the stories, participants will participate in a fun craft project. Cost is \$1 per resident or Friends member and \$1.50 per non-resident. Pre-registration is required.

Trail Fitness Walk: It's time for some outdoor exercise

Why pay high prices to express yourself?





Wednesday, May 4, 11, 18 and 25 at 12 P.M.

Love...Chopper & Chloe

Trek the Sanctuary trails and enjoy the spring air during your lunch break. This walk will be 45 minutes of brisk hiking on uneven terrain. Please come dressed for the weather and bring your hiking shoes. Cost is \$10 per Green Bay resident and Friends member and \$15 per non-resident. Pre-registration is required.

Song Bird Walk: Wednesdays, May 4, 11 and 18 at 6:30 A.M., Thursday, May 19 at 6 P.M. and Saturdays, May 7 and 18 at 6:30 A.M.

Join Sanctuary staff while trekking the trails and looking for migrating birds. It's the perfect time to see a variety of Wisconsin birds. Bring your binoculars and hiking shoes. This event is free and open to the public.

Wildlife Day:

Sunday, May 15 from 1 P.M. to 4 P.M.

Celebrate Wildlife at the Bay Beach Wildlife Sanctuary. Children and their families can learn how to weave, spin and how to make candles. A live bee exhibit will be the main attraction. Wildlife artist Amy Graf will be giving a painting demonstration. Children will also be able to enjoy a sundae with honey topping. Cost is \$1 per project.

For more information on any of the listed events, call the Sanctuary at (920) 391-3671.

Visit the Bay Beach Wildlife Sanctuary Web Site at: www.baybeachwildlife.com





turned 70 years young today! Wishing you a wonderful Birthday! Happy Birthday ~ We Love YOU!

Love with all our hearts, Debbie, Linda, Kathy, David, Terry, Harlan, Ginny and Families



Congratulations and much love go out to Kayla Christjohn for your induction into the National Honor Society The joy and pride of vour accomplishment is shed not only on your family, bu also on the Indian Community School and the Milwaukee Native community



Because of this. we know you will only rise higher! Keep up the good work! Lots of love from Dad, Mom, Marissa, Leia, Jacob and the entire extended Christiohn family.



If you have a birth announce ment, you may send it to the Kalihwisaks Newspaper, P.O. Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full name (first, middle & last) parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if an Indian name was given, please include the correct spelling and meaning. For verification purposes, please include daytime phone number!

Srace Marie Thomas

Grace Marie Thomas, newborn daughter to Megan Thomas, was



born on Saturday, February 26, 2005. She weighed 6lbs, 7oz. The proud grandparents are Gloria and Don Wintrone. The proud great grandparents are Don Thomas and Shirley Thomas.



Quintin James Thomas

&

Quintin James Thomas, newborn son to Shawn Krissy Thomas,

was born at 7:29 a.m. on Thursday, March 17, 2005 at St. Vincent's Hospital, Green Bay. Quintin weighed 7 lbs., 1 oz. and measured 19 inches in length. The proud paternal grandparents are the late Sherman & Annette Thomas. The proud maternal grandparents are Edward LaRush & Elaine Corbine, Newpost, Illinois. Ouintin has 2 older brothers, Antonio & Jamie.





6B (Y@=yahk)

April 28, 2005

kalihwisaks

To place a classified, call the Kalihwisaks 1-800-236-2214

Board Vacancies

Oneida Audit Committee: One (1) vacancy. Qualifications: Shall be a member of the Oneida Tribe. Shall not be an employee of the Oneida Tribe. Shall have knowledge, skills and experience of the Tribe. Members shall adhere to all Tribal laws, codes, policies and procedures with the strictest confidentiality. Shall serve remainder of term.

Deadline date for receipt of applications is April 29, 2005.

Southeast Oneida Tribal Services Board: One (1) vacancy Qualifications: Shall be a member of the Oneida Tribe. The Board shall consist of seven (7) members. All members shall reside in the Southeastern Wisconsin area for their term of three(3) years. Must attend all Tribal Council meetings, functions and other events as established by the SEOTS board office or the tribe

Purpose: It shall be the purpose of the SEOTS Advisory Board to set missions and goals for the deliver of services; to act as liaison between the Oneida Social Services Program serving Southeastern Wisconsin and the Oneida people residing therein; to review the program's administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.

Deadline date for receipt of applications is April 29, 2005.

Oneida Health Board: One (1) vacancy. Qualifications: Shall be enrolled member of the Oneida Tribe. Shall be twenty-one(2) years of age or older. Shall be a resident within the original boundaries of the Oneida Reservation. Shall NOT be an employee of the Oneida Community Health or Anna John Nursing Home. Shall Serve a two (2) year term.

Deadline date for receipt of applications is April 29, 2005.

Miss Oneida Committee: One (1) vacancy. Qualifications: Shall serve a two (2) year term. Shall be a Native American. Deadline date for receipt of application is April 29, 2005. **Oneida Hall of Fame Selection** (9) **Committee:** Nine vacancies. Qualifications: Shall be a Oneida Tribal Member. Term of the Selection Committee member shall expire thirty(30) days after the induction ceremony which will be held at the Oneida Tribe Pow Wow in July. Shall meet with in thirty (30) days of being appointed. The Selection Committee shall abide by their own by-laws as ratified by the Oneida Business Committee.

Deadline date for receipt of applications is April 29, 2005.

Oneida Housing Authority: One (1) vacancy. Qualifications: A board member may be a member or non-member of the Tribe No person shall be barred from serving on the Board because he/she is a tenant or homebuyer in a housing project of the Authority. Term of Office shall be four years. Purpose: The Oneida Housing Authority shall be organized and operated for the purpose of: Remedying unsafe and unsanitary housing conditions that are injurious to the public health, safety and morals; Alleviating the acute shortage of decent, safe and sanitary dwellings for person of low income; Providing employment opportunities through the construction, reconstruction, improvement extension, alteration or repair and operation of low income dwellings.

Deadline date for receipt of applications is April 29, 2005.

Oneida Environmental **Resource Board:** One (1) vacancy. Qualifications: Shall be Oneida Enrolled member. Shall serve a three (3) year term Shall participate in all required training within one hundred eighty (180) days of appointment. NO ERB member may be employed within the Environmental Health and Safety Department of the Oneida Tribe.

Deadline date for receipt of applications is April 29, 2005.

OneidaLandCommission:Two(2)Vacancies.Qualifications:Shall serve a

Land Management. Deadline date for receipt of applications is April 29, 2005.

Anna John Nursing Home Commission: One (1) vacancy. Qualifications: Two (2) members of the Nursing Home Commission may be professional persons or licensed persons or a member for the general public. All other members of the commission must be enrolled members for the Oneida Tribe of Indians of Wisconsin. Term of office shall be two (2) years.

Deadline date for receipt of applications is May 13, 2005.

Oneida Child Care Parent Advisory Committee (PAC): Vacancy: One(1) Qualifications: Shall serve a two year term. Shall have (3) members from the Social & Human Services program (Indian Child Welfare, Child Protective Board, Oneida Community Center, Health Legal, Educational Institutions, ect.,) Purpose: We provide the highest quality educational and support services to all children and families. We empower the children through the use of developmentally appropriate practices. Our practices reflect the unique cultural heritage of the Oneida Community and build the foundation for the next Seven Generations.

Deadline date for receipt of applications is May 27, 2005.

Oneida Nation Electronics (ONE), Board of Directors: One (1) Vacancy ONE is a tribally chartered corporation. The Board of Directors will be responsible for establishing the overall policies and objectives for the management of the affairs and assets of the Corporation, and periodically reviewing and evaluating management results. Qualifications: The majority of the members must be voting members of the Oneida General Tribal Council. All Board members must have extensive experience in one or Vacancies. more of the following areas: business technology areas to rience in project management and product development. The term of office will be for the remainder of term ending October 2006.

Deadline date for receipt of applications is May 27, 2005.

Dream Home For Sale

Open House: 410 Peppermint Court Oneida, WI 54155

Tuesday, May 10, 2005 11:30 a.m. - 1:30 p.m. Wednesday, May 11, 2005 4:00 p.m. - 6:00 p.m. 3 Bedrooms 2.5 Selling Price: Bathrooms \$117,000.00 +\$50,000.00 for Repairs Minimum down payment: \$8,350.00 Estimated monthly mortgage payment: \$1,022.18 Estimated monthly Real Estate Tax Payment \$301.27 Application Deadline: Monday, May 16, 2005 @ 4:30

Rummage Sale

Huge Rummage Sale 3083 West Mason St. Friday & Saturday 8 to 5 Indian Tacos

Jobs Available

Accountant/Office Manager Immediate opening. This person will have experience with quick books accounting software, excellent writing and people skills. Send resume with references to: P.O. Box 257, Oneida, WI 54155.

Photographer/Reporter - **Kalihwisaks.** Duties include news-gathering, writing factual stories thorough interviews, photography, design and lay-out. For more info call 869-4280.



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Oneida's

Best

Marketplace!!

PUBLIC HEARING NOTICE

PURPOSE: Adoption of Boards, Committees and Commissions law would replace the Comprehensive Policy Governing Boards, Committees and Commissions. The law would include: classification of entities as either administrative or community-based entities; termination of appointed member terms by the Oneida Business Committee; and overhaul of stipend provisions for members of boards, committees and commissions.

When: May 31, 2005

Where: Business Committee Conference Room Time: 11:30 A.M.

If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org Or call 1-800-236-2214 or (920) 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this law are available at: www.on-loc.org

PUBLIC HEARING NOTICE

PURPOSE: Adoption of Labor Code which would replace the Personnel Policies and Procedures. The Labor Code would include: rule making authority for HRD, allow severance pay for employees and peacemaking for certain employee disputes, among other changes.

When: May 17 AND May 19, 2005

Where: Business Committee Conference Room

Time: 11:30 A.M. AND 3:30 P.M. AND 7:30 P.M.

If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org Or call 1-800-236-2214 or (920) 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this law are available at: www.on-loc.org



three (3) year term. Shall be a member of the Oneida Tribe. Shall reside in Brown or Outagamie County. Shall not be employed by the Division of

include electronic manufacturing, communications, medical technology, electrical, industrial and test engineering, as well as other significant corporate expe-



Owned and operated by the Oneida Airport Hotel Corporation

RADISSON HOTEL & CONFERENCE CENTER GREEN BAY 2040 Airport Drive • Green Bay, WI 54313 Phone 920/494-7300 • Fax 920/494-7861

JOB OPPORTUNITIES 4.26.2005

Open Positions Shifts Available Pay Rates are Per Hour Actual Rate Depends on Experience

Job Duties

Dishwasher, Part Time, \$7.50

Maintain the cleanliness of the kitchen area to include: floors, walls, sinks, dishes, utensils, and equipment.

Groundskeeper, Full Time, \$9.50

Year round maintenance of the grounds including yard, walkways and parking lots. Must be able to work in all types of weather & familiar with industrial yard equipment. Weekends, evenings & holidays required.

Guest Services Supervisor, Full Time, \$9.00 - \$10.00

Provide superior guest service to all guests using the Yes I Can behaviors and hotel systems, train and develop Guest Service Representative staff. Cover the front office in the absence of a manager.

Line cook/Buffet cook, Part & Full Time, \$8.50 - \$10.00

Assist lead cooks in the preparation of all items for the Food & Beverage outlets. Must have previous cooking experience & basic math skills

Pine Trill Grill Server, Part & Full Time, \$3.50 + tips

Provide food and/or beverage service to include the order-taking and delivery. Cash handling experience preferred. **Must be 18 years or older.**

Housekeeper, Full Time, \$7.50+\$1.25 (premium)

Provide housekeeping services to all guest areas, sleeping rooms and public areas according to the established policies and procedures to ensure exceptional Yes I Can! quality standards.

We offer benefits including health, dental & life insurance, 401K, paid time off, holidays, discounted employee meals, competitive wages, opportunities for advancement and continued education in the Hospitality industry .Experienced and/or interested candidates may apply in person, fax or mail resume.

ONEIDA NATION

Proud and Progressive

We offer our employees competitive salaries and an excellent benefit package to include: health, dental, vision, free life insurance, 401K, personal time, vacation time and paid holidays.

For a Complete and Up-to-date Listing of All Positions

Call our Job Hotline at 1-800-236-7050

or

On the web at <u>http://hrd.oneidanation.org</u> *Postings are updated daily. The Oneida Tribe has the discretion to pull positions prior to the deadline date.*

How to Apply In person at: Human Resource Department 2630 West Mason Street Green Bay, Wisconsin 8:00 a.m. to 4:30 p.m. Monday through Friday or Fax your completed application (and resume) to (920) 496-7911

or

Applications (and resume) may also be mailed to: Human Resource Department PO Box 365 Oneida, WI 54155-0365

Applications must be received prior to or on the closing date.

<u>Human Resource Department Mission Statement</u> To provide quality service in all personnel operations with integrity, responsiveness and sensitivity to our customers.