



And the nominees are.....

By Phil Wisneski

Kalihwisaks

The nominations and petitions are in, and the Oneida Election Board has forwarded the candidates names and packets to the Oneida Enrollments Department. After verification, the Oneida Business Committee ballot will be ready for the July 16 election.

The following individuals submitted their nomination packet to the Oneida

Secretary's office by April 8. The verification process confirms that candidates are indeed enrolled members of the Oneida Tribe of Wisconsin and that all signatures on petitioned candidates packets are valid.

The Oneida Chairman seat had four individuals running for the seat. Current chair Tina Danforth is not seeking re-election. The Oneida Nation will have a new leader. Former chairman Gerald

Danforth is trying to regain his post from three years ago. Former council member and vice chairman Gary Jordan is also trying to regain a seat on the business committee. Yvonne Metivier and John Powless Jr. are also running for the chairman position.

In the Vic-chairperson position, current Vice-Chairwoman Kathy Hughes is running against Diane House, Hugh Danforth and former secretary Amelia Cornelius.

Four candidates are also vying for the Treasurer position. Current Treasurer Mercie Danforth is seeking re-election and is opposed by Richard Moss, Beverly Skenandore and Lee Thomas.

The Secretary position also sees incumbent Julie Barton seeking re-election. Her opponents are Patty Hoeft and John Orie.

The Business Committee Council positions are going to get pretty interesting. All can-

didates, with the exception of Curtis Danforth are seeking re-election. Paul Ninham, Trish King, Brian Doxtator and Vince Delarosa will all be on the ballot.

Former council members Eugene Metoxen and Shirley Hill will try to regain positions they once held. Former secretary Amelia Cornelius

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Nominees

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Candidate submission deadlines set
By Yvonne Kaquatosh

Kalihwisaks

Beginning in May, the Kalihwisaks staff will be providing brief descriptions of Business Committee candidates vying for the various positions within the Business Committee. The Business Committee deals with the major decisions for the best interest of the membership. Therefore, in light of this fact, and the fact that there are forty-five candidates for the various BC positions, we must focus and limit our profiles to those candidates only.

Basic background information that will be included in each Business Committee profile will include: Name, age, occupation, family, education, and political experience. In addition, each candidate may include one important issue and/or platform. Discussion on the issue and/or platform will be limited and equivalent in space as their respective opponent.

See Page 3

Candidate profiles

Fishing for a story



Kali photo/Phil Wisneski

Above: Phillip Orley casts into Duck Creek in hopes of catching that trophy fish. Right: The hand of Leander Danforth places tobacco into the fire during the ceremony.

Annual fishing ceremony kicks off area spring fishing season

By Phil Wisneski

The annual fishing ceremony at Pamperin Park officially opened the fishing season for the Oneida Nation on April 8. Over 80 people attended the event, and it was the largest crowd in years.

For the first time, someone other than Lloyd "Anoki" Schuyler performed the tobacco burning ceremony. Anoki passed away July 4, 2004 at the age of 82. This year, Leander Danforth did his best to honor Schuyler with good words and by keeping the ceremony

alive.

The Oneida Communications Department presented Schuyler's wife, Pauline, with a Pendleton blanket. Sacred leader also performed an honor song for Anoki.

The event was somber, but yet it was a celebration of keeping the tradition alive and knowing that the fish still come up the creek.

Two Oneida fishermen took advantage of the beautiful weather and fished after the ceremony.



Embattled tribal leader says he'll stay, despite son's alleged involvement

By Patrick Condon

Associated Press Writer

RED LAKE, Minn. (AP) - Tribal politics at the Red Lake Indian reservation have been turbulent over the years, long before the son of tribal chairman Floyd "Buck" Jourdain

was arrested in connection with a deadly school shooting here.

But despite calls for his resignation, Jourdain said he'll remain as chairman of the Red Lake Band of Ojibwe, arguing that his

departure could make the tribe more unstable.

"If there's ever a time our tribe needs leadership, it's now," Jourdain said last Friday. "It's a time of crisis. It would be another blow to the community to lose its leader."

His son, Louis Jourdain, was arrested last week in connection with a shooting that left 10 people dead, including 16-year-old gunman Jeff Weise. Federal authorities have suggested that Louis Jourdain may have had prior

knowledge of Weise's plans; Floyd Jourdain denies that and maintains his son is innocent.

In the days after his son's

See Page 3
Tribal Leader

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UWGB celebrates 13th annual intertribal powow



Kali photo/Phil Wisneski
The 13th Annual UW-Green Bay Inter-tribal Pow wow took place April 9 on the UW-Green Bay campus at the Phoenix Sportscenter. Head dancers were Ronnie Preston and Vannie Wheelock. Smokey Town was the host drum and Wind Eagle was co-host. The pow wow was sponsored by the Affirmative Action/ Equal Opportunity Office, American Intercultural Center and American Indian Studies Program all at UWGB. Menominee Nation Casino, North Star Casino and the Radisson Hotel were also major sponsors.

From Page 1/Nominees

will also try to regain a position on the Business Committee. A slew of newcomers who will attempt to unseat current incumbents include: Ron Sommers, Jim Van Stippen, Genevieve Gollnick, Anton Williams, Patty Hoelt, Ron Hill Jr., Ralph Powless, Melinda J. Danforth, Lou Williams, Stanley Webster, Ed Delgado, Dale Wheelock, Ronda Skenandore, Larry Smith, Gina Buenrostro, Louise Cornelius, Nadine Escamia, Ben Vieau, Theodore Skenandore, Linda Dallas, Simon DeCoteau, Kelly Stevens and Bart Cornelius. On April 18, the Oneida Election Board will review all the packets for completeness and notify any candidates who become ineligible. The election board will have a final list of candidates that will appear on the official ballot by May 23.

From Page 1/Transition

2001. She previously worked at the Menominee Nation News for close to 17 years, with the last 12 1/2 years of her tenure as the Editor. Phil is a graduate from the University of Wisconsin Green Bay, with a degree in Communications. Phil has also been employed with the Kalihwisaks since 2001. We are on the brink of a very busy summer season and I hope to be able to get staff in place quickly to cover the events and news. The Kalihwisaks staff is committed to a high level of professional journalism and will work to continue to provide the news to their readers as best they can. Your patience and support during our transition will be greatly appreciated. We hope to be posting for an additional Photographer-Reporter as we go to print. We welcome any interested Journalists to contact the Human Resource Department about this new

job. I hope you will all join me in welcoming Yvonne as the interim Managing Editor and watch for more positive changes in the Kalihwisaks over the next several months.

Correction

Due to a technical error, the phone numbers were not listed in the article entitled, "Hearing the cries for help", on pg. 5A in the March 31, 2005 issue of the Kalihwisaks. The telephone numbers are as follows: At Behavioral Health, (920) 490-3790; The Oneida Health Center, (920) 869-2711 and the telephone number for Social Services is (920) 490-3701. We sincerely apologize for the error.

From Page 1/Jourdain will remain in position

arrest, some of Jourdain's political opponents questioned whether he could continue to lead the tribe. Several of those critics then backed off that suggestion, saying it had angered some tribal members.

As at many reservations, tribal politics at Red Lake have been rocky. Jourdain's short tenure as chairman has not been marked by overt controversy, but observers said it doesn't take much to incite long-standing feuds.

"In our community when you combine anger and politics, it's a flammable mixture," said Lee Cook, director of the American Indian Resource Center at nearby Bemidji State University.

"I've realized this is a very sensitive issue," said Francis Brun, whose son Derrick, a Red Lake High School security guard, was killed by Weise. Brun, a political rival of Jourdain's and longtime tribal administrator, was fired last year when Jourdain took office.

Some have suggested that



AP Photo

Chairman Floyd Jourdain, Jr.

Brun could be a potential opponent. "I think I'm too old now," Brun countered, saying that his son's death dealt an enormous blow he might not recover from.

Teachers were expected to return to Red Lake High School last Monday – the first time for most faculty since the March 21 shooting rampage. Classes resumed this past Tuesday.

Under Jourdain's tenure, the tribe has joined two other northern Minnesota tribes to

partner with the state in opening a casino in the Twin Cities area. But Jourdain is said to be cool to the idea, only letting it go forward because it is supported by a majority of tribal council members.

Cook said Jourdain aligns himself with tribal elders who above all else prize the tribe's sovereignty.

"There is a feeling among elders that the gaming deal is going to erode the tribe's sovereignty," Cook said.

Not everyone sees it that way. "He's more inclined to take the tribe back to more isolationism," said Bill Lawrence, publisher of the Ojibwe News and another Jourdain opponent.

Lawrence said there seems to be a lack of viable alternatives to Jourdain even if public support for him starts to erode.

Still, Jourdain doesn't appear to face an immediate threat to his power. Judy Roy, secretary of the tribal council, added "this isn't the time to be rushing into any major changes."

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Street address
7210 Seminary Rd.
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Mail address
P.O. Box 365
Oneida, WI 54155

Office Hours
8 a.m.-4:30 p.m.
Monday-Friday

Phone #'s
1 (800) 236-2214
ext.#'s: 4279, 4280,
or 1 (920) 869-4279
or 4280 (local)

To contact us:
Website address:
www.oneidanation.org
Voice: 1 (920) 869-4340
Fax #: 1 (920) 869-4252

The Staff

Yvonne Kaquatosh.....Interim Managing Editor
• ykaquato@oneidanation.org
Phil WisneskiReporter/Photographer
• pwisnesk@oneidanation.org
Open.....Reporter/Photographer
Open.....Page Designer/Ad Rep

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Call the Enrollment department Toll Free:
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Free to enroll Oneida members (age 18 years & older)
Non-Tribal Members & Business Organizations: \$24.00/Annually (current rate)

For classified information please contact Phil Wisneski at (920) 869-4279 and for questions or comments about news coverage, please contact Yvonne Kaquatosh at (920) 869-4280

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)



Local

Passing On

Schmidt, David James

David James Schmidt, 4 months, passed away unexpectedly on April 1, 2005. Beloved son of Diane Grignon and David Schmidt. Dear brother of



Darrell, Devin, Davin, Thor, Monique and Monica. Grandson of Darrell John and Diane Hill and Ellen (Vernon) Martin. David will be dearly missed by his many aunts and uncles and dear cousins. Preceded in death by his grandfather Leroy Schmidt, great-grandmother Nancy Danforth and his great-grandparents Orles and Edna Caldwell.

Funeral services were held at the Congregation of the Great Spirit, 1050 W. Lapham Blvd., with interment at St. Adalbert Cemetery, 3801 S. 6th St., Milwaukee.

Borgwardt Funeral Home, West Allis, assisted the family with arrangements.



Incidents from March 31-April 10, 2005

OPD Report

All items submitted by the Oneida Police Department.

To report any suspicious activity please call Oneida Police Department at 869-2239.

March 31

-Traffic stop at dead end of E. Adam Dr., Oneida. Leads to arrest of Green Bay man for probation violation, "no drink clause" & open intoxicants in vehicle.

April 1

-Medical call N7000 Cornelius Circle, Oneida.
-Vandalism near S. Point Rd & Velvet Leaf Green Bay. Car hit by orange paint ball.
-Disturbance/Battery at W900 CTH EE between two male patients. Town of Oneida.

April 2

-Rescue Call at W300 Cornelius Cir., Town of Oneida.
-Rescue Call at W1000 Beechtree Dr., Oneida.
-Theft of diamond ring at W100 STH 54, Town of Oneida.

April 3

-Telephone abuse at 4000 Clear View Ln., Village of Hobart.
-Gas drive off at E & EE Driver eventually came back to pay. Town of Oneida.

April 5

-Responding to a 911 hangup call lead to arrest of Hayward man with warrants. Town of Oneida.
-Phone abuse at N7000 Bodart Court. Town of Oneida.
-Rescue call at 2000 Airport

By Phil Wisneski
Kalilwisaks

It is well known that officers in a police department are like family. In the unfortunate event of an officer dying while on duty, officers from around the state and even from around the country attend the funeral services to pay their respects to a fallen comrade.

What happens to the officer's family after the dust settles and they are left with the realization that their husband or wife and father or mother is no longer with them? Who do they turn to during a time of need?

Oneida Police Chief Rick Cornelius believes that the family should be able to turn to the police department. After attending training along with Sgt. Marty Antone, Sgt. Rich VanBoxtel and Officer Jack Mehojah about how families deal with the loss of an officer. The program was named COPS. Which stands for Concerns of Police Survivors.

The training really struck home with the officers as they realized that they had lost touch with the family of Jeff Skenandore.

Skenandore was in a car crash 12 years ago while responding to a call on duty.

He died a month later in the hospital as a result to the injuries he obtained from the crash.

In an effort to reconnect with the Jeff Skenandore family, the Oneida Police Department wants to do a few things. There have been talks of having a memorial, naming a room after him in the department or having a golf outing that will raise funds for scholarships.

"My main goal is not to forget about them," Chief Cornelius said. "We as a department are still here for them and we are still thinking of them."

Chief Cornelius realizes it has been 12 years and acknowledges that the department and family are in the process of building a relationship.

Cornelius and a few other officers have had breakfast with Officer Skenandore's children, Stephanie, Jeffrey Jr., and Jamison. They have met a few other times as well in an effort to plan the golf outing.

"We need to re-connect with the family," Cornelius said.

The COPS program is a national wide non-profit organization that provides resources to assist in the rebuilding of the lives of survivors of law enforcement officers killed in the line of duty.

COPS also provides training to law enforcement agencies on survivor victimization issues and educates the public of the need to support the law enforcement profession and its survivors.

COPS started in 1984 with 110 members, currently there are nearly 14,000 families that are part of the COPS family. According to the COPS website between 140 and 160 officers are killed in the line of duty each year and their families and co-workers are left to cope with the tragic loss. COPS provides resources to help them rebuild their lives.



Photo courtesy of OPD

Top: The family of Jeff Skenandore, (l-r) Jamison, Stephanie and Jeff Jr. meet with Chief of Police Rick Cornelius to try and re-connect with each other after the loss of Officer Skenandore. Last month marked the 12 year anniversary of Skenandore's death from injuries that occurred while on duty.

From Page 1/Candidate Profiles

The following deadlines will be implemented to proceed more uniformly:

- May 4th** - Council member candidates (30)
- May 18th** - Secretary (3)
- June 1st** - Treasurer (4)
- June 15th** - Vice-Chair (4)
- June 29th** - Chair (4)

Profile forms will be available by Friday, April 15th.

The scheduled deadlines will be strictly enforced.

Also, we are requesting all candidates who plan to advertise to please submit your information as early as possible. This will allow us sufficient time to prepare your information. One last note, all campaign ads must be paid in advance.

Thank You...

David Schmidt and Diane Grignon would like to thank all the family members and friends that took the time to pay their last respects to our son David James Schmidt. Special Thanks and Love to Grandma Diane - for the love, courage, heart, and strength she has for her grandson, David, in making sure his journey was very well put together. We thank you very much Grandma Diane M. Hill. I love you, Mom!

Your daughter Diane and David

Crisis Intervention...

The numbers to call if a loved one, friend or employee is in acute distress is...

869-2711
24hrs/7 days a week or 490-3790 M-F 8-4:30.

GTC/ Community Meetings

- Election Caucus** - Scheduled Saturday, April 2, 2005, 10:00 a.m.
* NHC
- Special BC Meeting regarding the 2005 GTC Annual Meeting** - Scheduled Wednesday, April 6, 2005, 3:00 p.m.
* Inclusive of Minutes and Reports to be approved, all other items under New Business will be forwarded to the 2005 GTC Semi-Annual
* NHC/BCCR
- Land Claim Community Meeting** - Scheduled Wednesday, April 20, 2005
* Noon - 1:30 p.m., lunch will be served
* NHC/BCCR
- Land Claim GTC Meetings** - Scheduled Saturday, April 23, 2005, 10:00 a.m.; Monday, May 23, 2005, 6:00 p.m., and Saturday, June 11, 2005 10:00 a.m.
* Drop dead date - March 28, 2005
* NHC/BCCR
- Venture Fund GTC Meeting and Land Commission and Per Capita meeting** - Scheduled May 14, 2005, 10:00 a.m.
* Drop dead date - April 12, 2005
* Combined with Per Cap/Land Commission meeting
* NHC/BCCR
- GTC Meeting** - Adoption of the Draft Oneida Constitution - Scheduled Saturday, May 21, 2005 - 10:00 a.m. (Tentative)
* Drop Dead date 04/25/05
* Turtle School
- Constitutional Summit** - Scheduled Saturday, June 18, 2005, 9:00 a.m. - Turtle School
* Overview of New Oneida Constitution - Articles I-XI - Secretarial Election Process
* Turtle School
- 2005 GTC Semi-Annual Meeting** - Scheduled July 11, 2005, 6:00 p.m.
* Drop dead date - May 2005
* NHC/BCCR
- 2005 Election** - Scheduled July 16, 2005 - NHC Cafeteria

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Important Information regarding 2005 Per Capita

SECTION ONE: Types of Per Capita Distributions

1. Elder 65 Distribution:

- The General Tribal Council passed Resolution 6-30-90-A which directed a cash disbursement of \$500.00 per year to tribal members age 65 and over, payments to begin in 1994.
- Commencing with the 2003 payment and every other year thereafter, members age 65 and over will be receiving a 5% inflationary increase. This payment is to be perpetual. The 2005 Distribution amount increased to \$551.25.
- For those turning age 65 in October, November or December 2005 your Elder 65 monies will be paid one month after you turn 65. Example:

DOB: 12/1/1940 you will be paid end of January 2006.

2. Elder 62 Distribution:

- The General Tribal Council passed Resolution 8-11-97-A which directed a cash disbursement of \$2,000.00 per year to tribal members age 62 and over, beginning in 1998 and based on Gaming Compact renewal.
- For those turning age 62 in October, November or December 2005 your Elder 62 monies will be paid one month after you turn 62. Example: DOB: 12/1/1943 you will be paid end of January 2006.

3. General Membership Distribution:

- The Oneida General Tribal Council passed resolution on 7-5-04-B which directed a cash disbursement of \$800.00 to be distributed to all mem-

bers until the year 2013.

- These cash disbursements are eligible to all tribal members who become enrolled as of the deadline indicated by the Tribe, for each payment year. The monies for eligible members who are under the age of 18, at the time designated by the payment plan, are placed into a trust account.

4. Unclaimed 2004 Per Capita Distributions:

- Please contact the Oneida Enrollment Department as each individual case may vary. The deadline to apply for the monies is close of business on Thursday, September 1, 2005.

- A FY-2005 Membership Payment Form or Supplemental Form must be filed by the deadline.

5. Minor Trust Account Payments:

- Individuals who have a trust account established will be mailed a payment form in the calendar quarter of the year which they turn the age of 18.
- Example: Your birth date is January 10, 1987, you fall into the 1st calendar quarter of the year, therefore, you will be mailed a minor trust payment form in January 2005 and you must return it on or before the deadline identified on the payment form. Your full trust account monies will then be mailed to you by the end of April 2005.
- Late payment forms will be paid with the Quarter Payment Group being processed at the time of submission.
- Individuals only have until their 26th birthday to claim their trust account monies.

SECTION TWO: Reporting and Taxation of Per Capita Distribution

- All payments are subject to federal income tax and may be subject to state or other applicable taxes.
- All payments must be reported as income and may affect eligibility for entitlement programs.
- Please contact your tax preparer, tax con-

sultant or case worker with any questions.

- Every person who is issued a payment will have a 1099-MISC tax form sent to them.
- All minors who apply for their Trust Account monies in 2005, ESPECIALLY THOSE WHOSE BIRTH DATES FALL BETWEEN 9/1/1987 TO 12/31/1987, need to be sure to include the Trust Account monies when they file their 2005 taxes. A 2005 1099-MISC tax statement will be issued.
- Persons that feel they may be imposed an

attachment(s) may want to consider completing the FY-2005 Membership Payment form to help reduce the amount of taxes owed on the full amount of their per capita paid on their behalf in 2005.

- Example: Member #1 is eligible for \$800.00. A child support order is imposed as an attachment to take the entire \$800.00. Member #1 completes and returns the FY-2005 Membership Payment form, requesting to have 20% withheld for Federal

Taxes. The child support agency will receive \$640.00 and \$160.00 will be paid on behalf of Member #1 towards their 2005 Federal Taxes withheld.

- Note: Persons that may be imposed an attachment(s) and decide not to elect to have taxes withheld will still have to claim the total amount(s) paid on their behalf from the 2005 distribution and report the monies on their 2005 tax return.

SECTION THREE: Reminders and Miscellaneous Information

1. Power of Attorney and Guardians:

- Effective 2004 and every fourth year thereafter, the Oneida Enrollment Department requires that any person identifying themselves as a Power of Attorney or Guardian for an enrolled tribal member must submit acceptable documentation to be recognized.
- Acceptable documentation consists of:
 - An original power of attorney

document (which will be returned upon request)

B. A certified copy of the guardianship document

2. Attachments:

- Per Capita payments are subject to attachment.
- Attachments are being defined as "claims made on Per Capita payment for debts owed".
- At this time, only the following are being considered:
 - Child Support
 - Tribal Debts
- An attachment will only be honored after an Oneida Appeals Commission decision is received. The Oneida

Appeals Commission has a process in place which will be followed regarding these matters. All questions regarding attachments should be forwarded to the Oneida Appeals Commission. You may contact the Oneida Appeals Commission at (920) 497-5800.

3. Address or Name Changes:

- If you already submitted your payment form and want to have your check address changed prior to payment distribution, you must complete a NEW FY-2005 Membership Payment Form and return it by close of business on Thursday, September 1, 2005.

- If you already submitted your payment form and want to have your name changed prior to payment distribution, you must complete a NEW FY-2005 Membership Payment Form and a Name Change Form. Both must be returned by close of business on Thursday, September 1, 2005.

- It is the responsibility of each Tribal Member to submit a completed/notarized payment form to the Oneida Enrollment Department by the deadline identified.

- Forms received by any other Tribal Office will not be considered. The form must reflect the Oneida Enrollment Department stamp mark.

SECTION FOUR: Payment forms, Instructions and receipts

- No photocopied, faxed, or emailed forms will be accepted. Do not use pencil or white out. Do not alter or change any

information (i.e. writing over, scribbling out) Your form will not be accepted!

2. Per Capita Receipts:

- All forms brought into the Oneida Enrollment Department will be provided a receipt.

After forms are processed, a system generated postcard receipt will be mailed to the CHECK address indicated on the payment form.

- It is important that if you have not received your postcard receipt that you contact the Oneida Enrollment

Department at: (800) 571-9902 or (920) 869-2083.

- We ask that you complete and return your FY-2005 Membership Payment Form as soon as possible to assure time for mailing of your postcard receipt.

Dear Tribal Member:

We have received your payment authorization form and it has been processed. The information on the label of this postcard is not correct. Please contact the Enrollment Center immediately at (920)869-2083 or (800)571-9902.

ANY address or name change must be received on or before September 1, 2005 to prevent your check from being delayed. Any changes received after September 1, 2005 will not be reflected on your check. Make sure that you have a forwarding order on file with your Post Office. Please remember forwarded mail may take as long as 6 weeks to get to you.

If you do not receive your check by October 15, 2005 please contact the Oneida Enrollment Department at (920)869-2083 or (800)571-9902.

REMEMBER THE PER CAPITA PAYMENT IS TAXABLE INCOME AND MUST BE REPORTED. WE WILL BE SENDING YOU 1099-MISC TAX FORMS ON OR BEFORE JANUARY 31, 2006 FOR ANY PER CAPITA PAYMENT(S) YOU RECEIVE IN 2005.

Deadline Dates

Close of business on:
Thursday, September 1st, 2005
Checks will be mailed out on:
September 30th, 2005

Instructions to the Payment Form

FY-2005 MEMBERSHIP PAYMENT FORM INSTRUCTIONS for Oneida Tribal Members Age 18 and Over, Born Before 9/1/1987

DO NOT USE PENCIL OR WHITE OUT. DO NOT ALTER OR CHANGE ANY INFORMATION (I.E. WRITING OVER, SCRIBBLING OUT). YOUR FORM WILL NOT BE ACCEPTED.

INSTRUCTIONS:

SECTION 1: MEMBER INFORMATION

- Enter your Roll # (if known), Soc. Sec. #, and Birth Date.
 - Your Roll # is located above your name on the envelope.
- Print your First, Middle, Last, and Maiden (if applicable) names.
- Print the address you want your check sent to.
 - this form will not change any other address information.
- Check the indicated box if you wish to receive an Address Update Form to change other addresses, mailing information or update enrolled minor children's information.
- Continue to Section 2.

SECTION 2: MEMBER SIGNATURE & NOTARIZATION

- Print your full name on the line indicated.
- Check the "accept" box or the "refuse" box.
 - All forms must be signed in the presence of a Notary Public or an Oneida Enrollment Official.
 - You will need a picture ID to get your form notarized or for an Oneida Enrollment Official to accept it.
 - If you have Power of Attorney (POA) or Guardianship please check the indicated box.
 - The Oneida Enrollment Department must have acceptable documentation of POA or Guardianship on file. If there is no acceptable documentation on file, the form will be put on hold and you will be contacted. Acceptable documentation consists of one of the following:
 - an original Power of Attorney document (which will be returned upon request).
 - a certified copy of the guardianship document.
 - Beginning in 2004, the Oneida Enrollment Department began the process of reviewing these documents every four years. If you submitted documentation in 2004, you may not have to resubmit. Please call the Oneida Enrollment Department if you are unsure.
 - Continue to Section 3 if you wish to have Federal Taxes withheld from your payment.
 - DO NOT COMPLETE SECTION 3 IF YOU DO NOT WANT FEDERAL TAXES WITHHELD
 - If you do not want Federal Taxes withheld, your form is complete and ready to return to the Oneida Enrollment Department.

SECTION 3: VOLUNTARY FEDERAL TAX

- This section authorizes the Oneida Tribe to withhold 20% of your payment for Federal Taxes.
- If you wish to have Federal Taxes withheld from your payment, complete this section.
- Print your full name on the indicated line.
- Place your signature on the indicated line and date.
- Your form is complete and ready to return the Oneida Enrollment Department.

RETURN COMPLETED ORIGINAL FORM TO THE ONEIDA ENROLLMENT DEPARTMENT NO LATER THAN: CLOSE OF BUSINESS ON SEPTEMBER 1, 2005.

NOTE: IF YOU CHANGE YOUR NAME, CHECK ADDRESS, OR FEDERAL TAX WITHHOLDING YOU MUST FILL OUT AND SUBMIT A NEW FORM NO LATER THAN: CLOSE OF BUSINESS ON SEPTEMBER 1, 2005.

WE WILL NOT ACCEPT PHOTOCOPIES, FAXES, OR E-MAILS, NO EXCEPTIONS.

The Payment Form



FY-2005 MEMBERSHIP PAYMENT FORM This form must be received by the Oneida Enrollment Department by close of business on September 1, 2005

SECTION 1: MEMBER INFORMATION

ROLL#: _____ SOC. SEC. #: _____ BIRTH DATE: _____
(PLEASE PRINT)
Member Name: _____
First Middle Last Maiden
Check Address: _____
Street or P.O. BOX Apt# City State Zip Code
 Check this box if you wish to receive an Address Update Form. Telephone (____) _____

SECTION 2: MEMBER SIGNATURE & NOTARIZATION

I, _____ choose to accept or refuse the 2005 Per Capita Payment.
PRINT YOUR FULL NAME
I THE UNDERSIGNED, UNDER PENALTY OF PERJURY, DEPOSE AND SAY THAT ALL OF THE INFORMATION IN SECTION ONE IS TRUE AND CORRECT.
SIGNATURE: _____ DATE: _____
 Check this box if the person signing above is Power of Attorney (POA) or Guardianship for the enrolled member. PLEASE REFER TO THE SPECIAL NOTICE ON THE INSTRUCTION SHEET REGARDING POA & GUARDIANS.
CERTIFICATE OF NOTARY PUBLIC or ONEIDA ENROLLMENT OFFICIAL

(SEAL)

Subscribed and sworn to before me this _____ day of _____, Enrollment
Official/Notary Signature _____
My Commission expires _____

SECTION 3: VOLUNTARY FEDERAL TAX REQUEST

I, (PRINT YOUR FULL NAME) _____ hereby, voluntarily request the Oneida Tribe of Indians of Wisconsin to withhold 20% of my Per Capita distribution for my Federal Tax account. This voluntary request shall remain in effect until I amend or revoke the request in writing to the Oneida Tribe of Indians of Wisconsin Enrollment Department. ANY CHANGES MUST BE RECEIVED BY CLOSE OF BUSINESS ON SEPTEMBER 1, 2005.

I give up any and all rights to bring legal action against the Oneida Tribe of Indians of Wisconsin or its agents honoring this voluntary request for Federal Tax withholdings.

SIGNATURE: _____ DATE: _____

Office Use Only: ROLL# _____
Receipt # _____
Reviewed By: _____
Date: _____

Notice to the membership...

It is our intent at the Oneida Enrollment Department to provide you with as much information as possible regarding the 2005 Per Capita distributions. Please read over each of the sections carefully.

If there are any questions, please contact our office. We will work together in obtaining the information you seek.

State/National

Redlake students are back in school

By Joshua Freed

Associated Press Writer

RED LAKE, Minn. (AP) — Three weeks after a teen gunman carried out a deadly killing spree, the students and staff of Red Lake High School were back in class for the first time on Tuesday.

District officials said they expected about half of the school's roughly 300 students wouldn't immediately return because of emotional trauma from the attack. But many students, they said, were ready for a return to normalcy.

"I think it's the perfect time to go back," Tom Barrett, a sophomore, told reporters gathered at a convenience store across the street from the school. "We have to be there for each other as a nation."

For the first time since the attack, the school complex parking lot was full. Cars and buses came and went to drop off students. The police presence was heavy, with a squad car patrolling the main parking lot. A memorial to victims of the shooting, which had been due to be taken down and burned in a ceremony, remained along a fence in front of the middle school.

Journalists weren't allowed on school grounds, and administrators didn't immediately return phone calls after school began.

On Monday, Principal Chris Dunshee described students as "tough" kids and said many of them were ready to come back — even if it meant the mundanity of a math class.

"They may not get much math done, but they want a math class," Dunshee said.

Tuesday's return was to begin with a school assembly, with the school day to end at midday. Security was to include armed officers at the school, and locked classrooms.

On March 21, 16-year-old student Jeff Weise entered the



AP photo

Tuesday's resumption of classes followed a "healing ceremony" held Monday at the doors to Red Lake High School.

school and killed an unarmed security guard, a teacher and five students before killing himself. Earlier, he had killed his grandfather and his grandfather's companion.

Acting superintendent Carol Aenne said returning students would find a more relaxed atmosphere inside, with less attention paid to issues like tardiness.

The high school is divided into two sections — a new wing, first used this school year, and the old section. The shootings happened in the new section, which was to be locked off beginning Tuesday in preparation for a major remodeling. Classes will be held in the old section, which had been slated for demolition, school officials said.

Students also will begin using a different school entrance, away from the main doors that Weise walked through, where the security guard was killed.

Some students said they were fearful but determined

to return to class.

"This is where I went to school," said Misty Roy, a 15-year-old sophomore. "I know everybody here. I just want to stay here."

Jo Cobenais, a senior whose cousin was wounded in the attack, said she planned to return to class on Tuesday but wants to transfer to an alternative learning program within the district.

She said some of her friends don't want to go back "because they think other people are involved." After the shootings, the FBI arrested the 16-year-old son of the tribal chairman on suspicion of helping to plot the shootings. Tribal chairman Floyd Jourdain Jr. has maintained the boy's innocence.

Tuesday's resumption of classes followed a "healing ceremony" held Monday at the doors to the high school. Elders from the Red Lake Indian Reservation spoke in Ojibwe, sang songs and offered prayers, according to

students who attended. Police kept reporters away and school officials declined to describe the ceremony in detail.

After the ceremony, two boys wounded in the rampage led a group that included about 80 students back into the building for the first time since the shootings. School officials opened the building to allow students to collect their belongings from their lockers, and so they could visit the scene with their parents.

Some of those who went inside were crying, Dunshee said.

"I think it was a healing process for all of them," Dunshee said.

Counselors were there to listen to students who wanted someone to talk to, and Dunshee said some students did. Police officers also were visible inside. Posters and cards of encouragement from students in neighboring towns had been set up to view.

Oneidas ask to put lands in federal trust

By William Kates

Associated Press Writer

SYRACUSE, N.Y. (AP) — The Oneida Indian Nation said Tuesday it applied to the U.S. Department of Interior to transfer title of approximately 17,000 acres of its lands in upstate New York to federal trust status.

The application was filed in response to the U.S. Supreme Court's recent decision against the tribe in its long-running dispute with the city of Sherrill over unpaid taxes on Indian-owned property.

"The Supreme Court detailed a roadmap for providing certainty regarding the nation's rights in its lands, and the nation is going to follow that roadmap," said Mark Emery, an Oneida spokesman.

In a near-unanimous decision two weeks ago, the Supreme Court reversed a lower appeals court ruling that 10 properties in Sherrill — among them a gas station, convenience store and defunct T-shirt factory — could revert to Indian land.

The Oneidas claimed because the Sherrill properties were once part of a sweeping 300,000-acre stretch of their land, those properties were no longer taxable by state and local officials after the tribe purchased the properties beginning in 1997.

Local officials were concerned the Oneida's would create a "disruptive" patchwork of local and Indian jurisdiction.

Although the Supreme Court disagreed with the tribe, saying too much time had passed for the Oneidas to claim tribal sovereignty on individual properties, the justices suggested the federal government "provides the proper avenue for the (tribe) to re-establish sovereign authority" over its reacquired aboriginal lands.

That mechanism, the high

court said, is asking the Interior Department's Bureau of Indian Affairs to hold the land "in trust" for the benefit of the tribe.

Emery said the Oneidas have asked to transfer all the land they own in Madison and Oneida counties, including the properties in Sherrill. The process of accepting land into trust is expected to take six to nine months, Emery said.

A spokesman for Gov. George Pataki said the Oneida's application was not surprising in light of the tax consequences of the Sherrill decision.

"However, the federal land-into-trust process should not be used as an 'end-run' around the Supreme Court's concerns about creating a checkerboard of jurisdictions that would seriously burden local governments, taxpayers and landowners," said Pataki spokesman Todd Alhart. "It is also very disappointing that the Nation took this action before consulting with Oneida and Madison counties."

Madison County Attorney John Campanie had a similar concern that the Oneidas were "attempting to negate the Supreme Court decision."

"It's good news that the Oneidas recognize that if they want sovereign status they must make application, and that the process involves standards that must meet," Campanie said. "But it's absolutely unacceptable that they would ask to put the entire 17,000 acres into trust."

As part of the application process, the federal government must consider, among other factors, the tribe's need for additional land, the purposes for which the land will be used, the impact on state and local governments of removing the land from tax rolls and other jurisdictional issues and potential land use conflicts, Sacks said.

Governer Doyle outlines State-Tribal Consultation Initiative

Governor Jim Doyle announced last week that his cabinet agencies will begin drafting internal policies to guide their interactions with the 11 Tribal governments on issues of shared concern. When adopted, the State-Tribal Consultation policies will have specific procedures in place directing agencies to have consultation with Wisconsin's tribal governments whenever they are

implementing programs or policies that have an effect on tribal governments or their citizens.

Among the many states that have tribes within their borders, Governor Doyle's State-Tribal Consultation initiative will place Wisconsin at the forefront in terms of fostering consultation and cooperation among the state and tribal governments.

The cabinet agencies' writ-

ing of State-Tribal Consultation policies is pursuant to Executive Order #39 issued by Governor Doyle in February 2004, which directs cabinet agencies to establish procedures through which they would consult with the state's federally recognized tribal governments.

"The purpose of my Executive Order is to more closely facilitate interaction between the State of

Wisconsin and the tribal governments whose citizens look to them to provide many of the same services that state government provides," Governor Doyle said. "This will open up opportunities to streamline, improve program efficiencies, avoid potential conflicts, and reduce the misunderstandings or miscommunications inherent in any government-to-government relationship."

To provide an available contact point for the tribes, Governor Doyle has established a section within the Department of Administration, Division of Intergovernmental Relations. Laura Arbuckle, who was

raised on the Bad River Indian Reservation and an enrolled member, is the Division Administrator.

"I look forward to working with both the cabinet and elected tribal officials around the state to advance the Governor's bold new initiative," Arbuckle said. "The Governor understands that the state has not always consulted with the tribes when implementing policy. I firmly believe that this initiative is ushering in a new era in relations between the State of Wisconsin and the sovereign tribal nations within its borders."

To make sure that the Tribes have an opportunity to

provide input during the development of the consultation policies, Governor Doyle has offered to make members of his cabinet available for day-long visits to each of Wisconsin's 11 tribes. There, with the host Tribe and representatives from the other Tribal governments, each Secretary will solicit feedback on their proposed State-Tribal consultation policy prior to its adoption and implementation. The meetings have begun with the first meeting held in Lac du Flambeau on April 7. The meetings will run through the end of May.

The schedule is as follows:

ONEIDA NATION FARMS SALES OPEN TO THE PUBLIC

BLACK ANGUS MEAT!

At Oneida Nation Farms we produce high quality livestock which satisfies customers as no other can.

NATURAL Black Angus Meat Sales: \$2.25/lb. Hanging Weight

After 4-15-05, price increases to \$2.25 lb.

All Natural Feed/No added antibiotics
No added steroids/No added hormones/
No added animal products

Cost includes: All processing charges, cut, and wrapped. You just wait for our call to pick up your order at the processor.

ONEIDA NATION FARMS TO ORDER
N6010 County Road C • Seymour, WI 54165
FARM @ oneidation.org CALL 920-833-7952

Tribal Host / Location	Date	State Agency
Forest County Potawatomi, Crandon	Monday, April 25	Dept. of Financial Institutions,
Lac Courte Oreilles, Hayward	Tuesday, April 26	Wisconsin Housing and Economic Development Authority
Bad River, Odanah	Tuesday, May 3	Dept. of Administration
Stockbridge, Bowler	Monday, May 9	Dept. of Commerce
Red Cliff, Red Cliff	Tuesday, May 10	Dept. of Natural Resources
St. Croix, Hertel	Wednesday, May 11	Office of Justice Assistance
Mole Lake (Sokagon), Crandon	Wednesday, May 18	Dept. of Corrections
Ho-Chunk, Black River Falls	Friday, May 20	Dept. of Tourism
Menominee, Keshena	Monday, May 23	Dept. of Workforce Development
Oneida, Oneida	Tuesday, May 24	Dept. of Agriculture, Trade and Consumer Protection

An intro to the Oneida Compliance Division

Submitted by Oneida Compliance Department

What is the Oneida Compliance Division? The Compliance Division is a service and regulatory division composed of five departments: Licensing, Indian Preference, Occupational Health, Paralegal, and Administration which includes a Senior Advocate. The following is a brief overview of the functions of the different departments.

License Department

The License Department issues motor vehicle registrations with license plates and license tags for those Oneida tribal members living within the reservation boundaries pursuant to the regulations of the Oneida Motor Vehicle Registration Ordinance. This service for tribal members provides registration, plates and tags at a cost less than of the State fees. More importantly, though, the plates are a moving representation of our Nation's pride and sovereign-

ty.

The License Department issues vendor licenses pursuant to the regulations of the Oneida Vendor's Ordinance. This Ordinance mandates that those who do business with the tribe of \$1,000.00 or more must obtain a vendor's license and pay a \$75.00 yearly fee. This service ensures all vendors have the proper insurance and identification information.

The License Department issues alcohol sales licenses to The Tribe's Casinos pursuant to the regulations of the Oneida Alcohol Ordinance. Food vendor licenses are also issued pursuant to the regulations of the Oneida Food Service Code in conjunction with the Tribe's Health and Sanitation Department. These services, again, ensure the tribe's sovereignty and serves as a watchdog for the legal requirements of the sale of alcohol and food preparation health standards.

Indian Preference Department

The Indian Preference

Department works under the requirements of the Indian Preference Law, and, for construction contracts, Rider I.

The Skills Bank of the Indian Preference Department assists individual Tribal members find work with those companies that contract with the Tribe within the Tribal boundaries. The Skills Bank works as a temporary agency for those Indian workers who need employment. Often, the temporary employment becomes permanent employment. This is one of the goals of the Indian Preference Department. Our people want and need employment, so those who contract with the Tribe must choose Indian workers from the Skills Bank list for employees in performance of the contract in accordance with the requirements of the Indian Preference Law.

The Indian-Owned Business section of the department has a Certified Indian Preference vendor list for those Indian vendors that qualify under the Indian

Preference requirements for certification. The certified Indian-owned businesses must be given an opportunity to bid as contractors and sub-contractors for all bids over \$1,000.00 put out by the Tribe or the Tribe's general contractor. This service assists those Tribal members who own a business by assuring an opportunity for work on their own reservation.

Occupational Health

The Occupational Health Department is a service and regulatory department that is committed to support all employees at an optimum level of health and productivity. The nurses are occupational specialists with their emphasis in preventing illness, injuries and health hazards for tribal employees in the workplace.

Occupational Health provides pre-employment drug screening, CDL testing, and TB screening. They are also running blood pressure, cholesterol, and diabetes clinics throughout the employment

environment. Teaching good health habits to employees and maintaining confidential health records is another function of the department. The department is regulated by the Federal Department of Health, Education and Welfare's Public Health Service Regulations.

Paralegal Department

The Paralegal Department is a service to Tribal employees, in non-gaming, and to Tribal members.

The certified paralegals in this department provide answers, guidance and/or representation to tribal employees in a non-managerial or non-supervisory position regarding the policies and procedures for the employment disciplinary process pursuant to the regulations of the Oneida Personnel Policies and Procedures (the Blue Book) and the Administrative Procedures Act.

For GTC members, the paralegals will advise Tribal individuals in their questions of law and may represent

them with their legal issues that fall within the jurisdiction of the Oneida Appeals Commission. The paralegals are also trained as pro-se divorce/family law specialists, to assist tribal members with their family law paperwork. One of the paralegals is currently being trained to draft simple wills, living wills and power of attorney documents for tribal members.

Senior Advocate of Compliance Administration

The Senior Advocate is an elder of the tribe that works part time to help and intervene for Tribal elders on or near the reservation area with their housing, employment and other difficulties they may experience related to their advanced years.

Next...

For the next few months the Compliance Division will present additional articles about the Compliance Division, highlighting each one of the five departments. Next month, the Oneida License Department.

Dedicated people make up the OCIFS programs

By the OCIFS Members

It has been proven time and time again that food is power. If the Oneida people hadn't helped George Washington's army at Valley Forge, the colonists may not have won the Revolutionary War. During the American Civil War, the South basically gave up the fight after General Sherman made his march to the sea at which time he destroyed the South's ability to feed itself. And not all that long ago, the United States Government kept Native peoples dependent on them by

taking away Native lands, and supplying them with government food.

However, for Indigenous communities, food is more than just sustenance, it is a significant part of our self-identity. In the past, agriculture and food was a large part of who we are as people. Yet, many of our youth have lost their incentive and knowledge of how to plant, grow and harvest our foods. Many people want to change this, and one of these groups are the OCIFS Members.

One of Oneida's best kept secrets is the Oneida

Community Integrated Food Systems (OCIFS) group, which includes the Oneida Farm/Apple Orchard, Tsyunhe'hkw^ Center, Oneida Food Distribution/Food Pantry, Oneida Health Center and the Grants office. The OCIFS group is tirelessly working to improve the Nations quality of food, educating them of certain health risks, increasing employment and youth opportunities, and assisting in bringing our people closer together.

The OCIFS members continue to work towards the goal

of creating our own Oneida Food Systems. Numerous times they have put aside their own personal agendas to come together as the OCIFS group and do whatever is best for the community and you. They each run a difficult and highly successful program, and yet they still find time to come together and create various projects that the community has requested. They were instrumental in the start-up of the Oneida Farmers Market and the Falling Leaves 4-H club.

The OCIFS entities work cooperatively to try and bring

about monumental changes in Oneida's food systems. There are many ways you can help your Nation, one of them is to support it's members. So buy your meat from your own Farm, your produce from your own Orchard, get your medicinal needs fulfilled at your own Tsyunhehkwa Natural Health store, and volunteer your time at your Oneida Food Pantry. It not only provides you with the best quality and value, but it helps the Oneida people on the road to self-sufficiency.

For more information

regarding the OCIFS programs, please contact the appropriate person listed.

Oneida Nation Farms - Pat Cornelius at 833-7952

Oneida Tsyunhe'hkw^ Center - Jeff Metoxen at 869-2141

Oneida Food Distribution/Pantry - Nori Damrow at 869-1041

Oneida Grants Office - Frieda Clary at 869-4263

Oneida Apple Orchard - Jeff Scofield at 869-2468

Oneida Cannery - Carol Elm at 869-4379

A taste of OCIFS

By the OCIFS Coordinator

Do you enjoy food? Do you enjoy delicious free food? Then "A Taste of OCIFS" is where you want to be on Tuesday, April 26. This is when the Oneida Community Integrated Food Systems (OCIFS) members will be offering: food, education, games, entertainment, and prizes.

The OCIFS members want "you," the community, to get actively involved in the Oneida food system and the food you eat. These days most of us are more concerned about our vehicles than we are about our own

bodies. We get the oil changed regularly and use high test gasoline in our vehicles, but we still fill our body's fuel tank with fast food junk.

Come fill your body with locally produced, delicious high octane food and share in the entertainment, prizes, and fun. This is also an opportunity for you to share your ideas with the OCIFS members and the products and services that they provide. Eating healthy Oneida products never tasted so good! For more information please call 869-4530.

When: April 26, 11:00 noon - 4:00 pm.

Where: Oneida Parish Hall

Why: Just for the fun of it! 11am - 4pm - Registration, sign-up for over \$1,500 worth of prizes and give aways.

11am - 4pm - OCIFS informational booths and taste testing with recipes

11am - 3pm - Free food will be served this entire time, so come on down

1pm - 4pm : Bingo on stage, come and win great prizes

1pm : Garden Workshops
2pm : Buffalo money and dialogue

3pm : Iroquois Dancing (program pending)

4pm : Free Ice Cream



Oneida Independent Business Association

The recently formed Association is seeking Tribal Business owners for future meetings.

You're invited to come share, learn, and network with us at our next meeting on April 20th!

Information:

Oneida Police Department, April 20th 7PM - 8PM

Contact:

Oneida Indian Preference 920.496.7897



Join us at the next meeting!

- Nomination for officers
- Election in May
- Remind or Invite Tribal Business Owners

www.OneidaBusiness.com

Support@OneidaBusiness.com

ONEIDA NATION

Proud and Progressive

We offer our employees competitive salaries and an excellent benefit package to include: health, dental, vision, free life insurance, 401K, personal time, vacation time and paid holidays.

For a Complete and Up-to-date Listing of All Positions

Call our Job Hotline at 1-800-236-7050

or

On the web at <http://hrd.oneidanation.org>

Postings are updated daily.

The Oneida Tribe has the discretion to pull positions prior to the deadline date.

How to Apply

In person at:

Human Resource Department

2630 West Mason Street

Green Bay, Wisconsin

8:00 a.m. to 4:30 p.m. Monday through Friday

or

Fax your completed application (and resume)

to (920) 496-7911

or

Applications (and resume) may also be mailed to:

Human Resource Department

PO Box 365

Oneida, WI 54155-0365

Applications must be received prior to or on the closing date.

Human Resource Department Mission Statement

To provide quality service in all personnel operations with integrity, responsiveness and sensitivity to our customers.

Legislative Review

BC Recognition



Kali photos/Phil Wisneski

The Oneida Business Committee honored Carol Metoxen for 26 years of service and presented Dale Peters and Jordan Peters with an Oneida flag for Robert Peters service in the Navy. Robert recently passed away.

COMMUNITY MEETING NOTICE

Subject: New Oneida Constitution

Location: 4 Points Sheridan (Milwaukee)
Date: Sunday, April 17, 2005 (Lunch provided)
Time: 11:00a.m.-1:30p.m.
(This meeting will cover the entire constitution)

Location: Senior Center (Riverdale Dr.)
Date: Thursday, April 21, 2005 (Snacks provided)
Time: 5:30p.m.-7:00p.m.
(Meeting will address Preamble, & Articles I & II)

Location: Norbert Hill Center (B.C.C. Room)
Date: Friday, April 22, 2005 (Lunch provided)
Time: 11:30a.m.-1:30p.m.
(Meeting will address Articles III, IV & V)

Location: Radisson Inn (Grand Council Ballroom)
Date: Monday, April 25, 2005 (Lunch provided)
Time: 11:30a.m.-1:30p.m.
(Meeting will address Articles VI, VII & VIII)

Location: Radisson Inn (Huron Room)
Date: Thursday, April 28, 2005 (Lunch provided)
Time: 11:30a.m.-1:30p.m.
(Meeting will address Articles IX, X & XI)

The scheduled meetings will be addressing different Articles of the draft Constitution at each session, in order to cover more of the document, however all comments are important to us. Please provide written comments to the Legislative Reference Office at P.O. Box 365, Oneida WI 54155 or email: constitution@oneidanation.org

PUBLIC HEARING NOTICE

PURPOSE: Adoption of a new Removal law which repeals the current Removal Law and provides a streamlined process for removal of elected officials only. A separate law shall address the removal of appointed officials.

When: April 19, 2005
Where: Business Committee Conference Room
Time: 11:30 A.M.

If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org Or call 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies are available at: www.on-loc.org

PUBLIC HEARING NOTICE

PURPOSE: Amendments to the Oneida Burial Ordinance which includes renaming the Ordinances as "Law", clarification regarding burial eligibility of Non-Oneidas, list of prohibited behavior on cemetery grounds.

When: April 19, 2005
Where: Business Committee Conference Room
Time: 11:30 A.M.

If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org Or call 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies are available at: www.on-loc.org

Legislative Update

The Land Claims Settlement

The Land Claims settlement has been our priority over the past year. As you may know, there is still the process of the New York State legislature approving the settlement legislation, and then on to Congress. This has been the status since the settlement agreement was adopted in December, 2004 by the General Tribal Council. Also, since December, the GTC reconvened to reconsider the adoption of the settlement, which failed and reiterated its support. 3 more GTC meetings have been requested to acquire a better understanding of what the settlement terms really mean. The OBC has scheduled these GTC dates for April 23, May 23 and June 11, 2005.

The City of Sherrill Case has also been decided by the Supreme Court. Although this was a case involving the Oneida Nation of New York, we did not know how it could impact our land claim settlement. As it stands today, it appears that the settlement can still move forward. The Supreme Court held unanimously, that this latest decision did not impact the Oneida Land Claims. The settlement will continue as planned. How detrimental this decision is to the Oneida Nation of New York, is still to be seen.

Another issue that could impact the "damages portion" of our settlement is a draft amendment to the Indian Gaming Regulatory Act being introduced by Congressman Pombo. This amendment is mostly aimed at restricting off reservation gaming activities that are currently being initiated by landless and/or newly recognized Tribes. Congressman Pombo assured us however, that he heard many concerns

from all types of tribes, and will not pursue this draft amendment without first holding public hearings on it. In addition he understands the unique situation surrounding Oneida Tribe's interest in New York and does not intend to disturb the resolution of the Land Claims. We continue to attend National Tribal Leaders meetings and are prepared to testify at any and all public hearings on this issue.

Land To Trust

Land To Trust. This is another hot topic that the Business Committee has been working on. I would first like to express my sincere thanks and appreciation to the Land Management Staff, our Tribal Law Office and our Self-Governance Office for dedicating much time and attention to assisting us with this new development. What is that development? It is a Fee-to-Trust Consortium. The Fee-to-Trust Consortium was created for the purpose of streamlining and thereby expediting the land into trust applications for the participating Tribes, which are Oneida, WI and Shakopee. As the trustee for the Indian Tribes and people, the U.S. Federal Government has the responsibility to take land into trust on behalf of the tribes. Due to inadequate funding and staffing, the Midwest Regional Office (MRO) of the Bureau of Indian Affairs has been unable to process the large number of fee to trust applications submitted by tribes in the Midwest Region. This has resulted in a significant backlog of applications over the past 10 years or so. The Consortium will use funds transferred to



Councilwoman Trish King

the Tribes through the Self-Governance Compact and funding agreement to enable the MRO to hire additional staff to process tribal applications. It is anticipated that the Tribe's backlog of applications will be significantly reduced and hopefully eliminated within the first 2-3 years of the Consortium. I am currently assigned as the liaison to the Consortium and I am truly excited about this opportunity. We are prepared to submit 27 parcels immediately, and have over 80 parcels currently being worked on. The technical staff are holding an introduction session on April 7 & 8, and then the Consortium will meet soon after that.

Peacemaking Conference

The Business Committee and the Appeals Commission co-hosted a Peacemaking Conference on March 13 & 14. Unfortunately, I was not able to attend the entire conference. However, Mr. John Mohawk's presentation of Oneida History and his description of the Peacemaker's Journey was very interesting. This was a successful conference and it will be followed up by three more sessions being planned for the near future.

Labor Code

The Business Committee has been extremely busy with finalizing legislation to be brought forward to the GTC. I am pleased to announce that a major piece of draft legislation has finally been completed and that is, the Labor Code, Chapter 91-Personnel Management. This draft legislation has been on the LOC docket since 2001. I'm sure this draft legislation is one

that will be controversial as it relates to restructuring the Tribe's current Blue Book (personnel policies and procedures) and employee grievance procedures. Over the years, General Tribal Council has given many directives for the Business Committee to provide a fair and equitable work place for our people, and to develop a means where employees rights are protected. It is the intent of this draft to provide the organization with the necessary authority to develop administrative rules to ensure just that. And I'm sure as we proceed through this process, the pain that we experience from change, will be minimal. The LOC will be mailing the draft out for public comment, and scheduling community, employee meetings and public hearings to gather as much input as possible. After all comments are received, and appropriate changes made, the final document will be forwarded to the July General Tribal Council Semi-annual meeting for consideration.

General Election Caucus

On April 2, the Election Board held the General Election Caucus where nominations were made for candidates for the Oneida Business Committee, Oneida School Board, Oneida Gaming Commission, Oneida Trust Committee, Oneida Nation Commission on Aging, and the Oneida Land Claims Commission. I wish the best of luck to all the candidates, and encourage all the voters to make yourselves knowledgeable of where candidates stand on issues, so you can make the best possible choices on election day (July 16, 2005).

Legislative Operating Committee

The Legislative Operating Committee has completed two major priorities. The first is the Draft Constitution and the second is the Draft Outline for the Labor Code with a newly drafted Personnel Management Chapter and draft Rule Making Authority Chapter.

The Draft Constitution was mailed to, and reviewed by citizens of the Oneida Tribe. The Oneida Business Committee has successfully completed five community meetings. However, the Oneida Business Committee has rescheduled additional community meetings as follows:

4 POINTS SHERIDAN (Milwaukee)

Sunday, April 17, 2005
 11:00a.m.-1:30p.m.

SENIOR CENTER (Riverdale Dr.)

Thursday, April 21, 2005
 5:30p.m.-7:00p.m.

NORBERT HILL CENTER (B.C.C.R. Room)

Friday, April 22, 2005
 11:30a.m.-1:30p.m.

RADISSON INN (Grand Council Ballroom)

Monday, April 25, 2005
 11:30a.m.-1:30p.m.

RADISSON INN (Huron Room)

Thursday, April 28, 2005
 11:30a.m.-1:30p.m.

A packet is currently being printed for your review. The packet includes a copy of the current Oneida Constitution and the draft Constitution and schedule of the community meeting dates.

The Oneida Business Committee would like to hear specific recommendations from the citizenship regarding any of the sections within the Draft Constitution. Also, if you have any suggestions to include language, I would encourage you to bring those ideas forth. Please keep in mind that this Draft Constitution belongs to the people.

Labor Code

The Labor Code is a Law that encompasses many chapters and addresses all employment related issues of the Nation. There are two chapters that will directly affect the employee base of the Oneida Tribe. The first is the Personnel Management Chapter. The second is the Rule Making Authority



Councilman Curt Danforth

Chapter. The Personnel Management Chapter, currently titled the Blue Book, is a law that provides direction to all management and the Human Resource Department for the tribe's employee base. Please keep in

mind that there are more than 3,000 employees employed within the Oneida Tribe. The employee base is very diverse.

The Personnel Management Chapter was written with this simple philosophy: The different areas of the Tribe need to implement Policies and Standard Operating Procedures specific to their area. The current Blue Book limits tribal departments and the departments' employees to be efficient because the Blue Book does not allow for uniqueness of the many job duties within the organization.

The General Managers will be presenting a copy of the Draft Labor code, Personnel Management Chapter and Rule Making Authority to the employees. The Oneida Business

Committee respectfully requests you to review the document with the understanding that Human Resource Department will be given authority to DRAFT rules to comply with the Personnel Management Chapter, then hold a public hearing, and lastly receive Oneida Business Committee approval.

At the time the Oneida Business Committee has approved the following public hearings to be held.

NORBERT HILL CENTER

BC-Conference Room

May 17, 2005-1:30 p.m., 3:30 p.m. & 7:30 p.m.

NORBERT HILL CENTER

BC-Conference Room

May 19, 2005-1:30 p.m., 3:30 p.m. & 7:30 p.m.

The Oneida Constitution and the Labor Code are two very important pieces of legislation. Your participation through comments and suggestions are an integral part in triggering the necessary change for the organization. I look forward to seeing you all there.

Sports/Recreation

Hopping good time

Submitted by Tracey Hill

We couldn't let the Easter Bunny disappoint the kids. Despite the big snow storm, the Easter event still went on. Of course, we couldn't host the event outside (as planned), but, thanks to our "back up" plan, we brought the party indoors. The event was held on Saturday, March 19th at the Civic Center in Site One.

The event was designed for all ages. All youth who attended were able to participate in an egg throwing or searching activity which guaranteed each individual a winner. Refreshments were served and a serious coloring contest took place.

Once the youth cashed in their eggs, finished the coloring contest and took a memorable picture with the Easter Bunny, it was off to watch their parents compete in a jelly bean guess contest and a Peeps eating contest. The Peeps eating contest was the main attraction!

The winner was Jorge Solenos. He held 17 peeps in his mouth at one time. Linda Nockideneh and Todd Sieloff both came in second place with 14 peeps.

The winner of the Jelly Bean Guess was Crystal Danforth with a guess of 765 jelly beans. The exact number was 789. Congratulations to all! Each winner received a family package which included: A DVD Player, 3 DVD Movies, Popcorn & Treats.

ONHS Spring sports spring into action

By Phil Wisneski

Kalihwisaks

Oneida Nation High School athletes are getting primed up for the upcoming spring sports season.

The Oneida baseball team is looking to get in a few more games this season. Last season most were washed out due to rain and cold weather.

The team is again coached by Gary Lancelle and he looks to use some of his senior leadership to win a few games.

The Thunderhawks open the season at home against LivingWord Lutheran on April 15 and then travel to Menominee on April 22.

The track team is also revving up for the season. The team is lead by senior Irene Danforth. Danforth qualified for sectionals in the discus event her sophomore season, but failed to qualify last year. She holds numerous school records in the discus and shot put.

The track team will also

have a relay team this year for the first time.

The track will travel to Crivitz on April 28 and to Lena on May 2.

The golf team is full of potential and is lead by Jonas Hill. Senior Josh Cornelius will also be looked upon to

provide leadership for the younger players.

The golf team travels to Eagle Creek in Shiocton on April 18 and will host Menominee at Brown County on April 21. Oneida will also be hosting the WIAA Regional at Brown County.



Photos By Phil Wisneski

Left: Jermane Delgado throws to home plate during a recent practice. Above: Jonas Hill takes a swing at the driving range. Below: Eddie Metoxen explodes out of the blocks. Below left: Irene Danforth practices her form with the discus.



Oneida Recreation Highlights

Metoxen named civic center 'member of the month'

Submitted by Oneida Recreation Staff

The Civic Center is pleased to announce that Matias Metoxen was named the March Member of the Month. Matias is a 5th grade student at the Turtle school. Matias is a relatively new member to the Civic Center after moving to Oneida from Green Bay earlier this year. In a short period of time, Matias has shown a high level of character as well as a million-dollar smile. He is very active in Homework Help, Reading Club, art projects, cooking class, and gym activities.

Recently, the Recreation Department held our March Madness Program. Matias had one of the highest scores in the month long program. Matias has shown positive peer leadership and is a role model to our other members. The Civic Center is proud to have Matias as our Member of the Month.

Attention Kids: Art Club has begun

The Arts and Crafts Programs at the Civic Center and County H have started an Art Club. Art Club takes place from 5:00 to 6:00 Monday's at the Civic Center,

and Fridays at County H.

We are having a problem getting consistent attendance which makes it difficult to plan for field trips and other fun activities that come from learning about art and how to do various types of art.

So, if you are interested in joining, please contact Mandy at the Civic Center or Molly at County H and we will be happy to get a permission slip home to your parents and get you into the programing.

It is an opportunity to create, learn about art, and see how art affects the community around you. Hope to see you there!

PureNative-Outdoors Ltd.

is teaming up with Bass Masters to bring in a casting kids event.

The Bass Master Casting kids event is created to teach children how to flip, pitch and to cast, and provide them with an activity they can enjoy for a life time - fishing.

The event is open to kids in age groups of 7-10 and 11-14.

Give your child a chance to win a scholarship, by winning the National Championship.



The event will be held at... Qualheim True Value Shawano, WI

from... 10AM - 1PM

on...

Saturday - April 23, 2005

ONEIDA NATION 4TH OF JULY PARADE

Saturday, July 2, 2005 @ 10:00 A.M.
(Rain Date: July 3, 2005)

THEME: "Under the Sea"
(Examples: Shark Tale or Finding Nemo . . . use your imagination!)

\$3,200 IN PRIZE MONEY!!

- * PRIZE MONEY AWARDED IN THE FOLLOWING CATEGORIES: INDIVIDUAL CHARACTER—VEHICLE—FLOAT
- * In order to be eligible for prize money, entries must be received NO LATER than 4:30pm on June 17, 2005. NO EXCEPTIONS! Entries received after June 17th are welcome to participate, but will not be considered for prize money.
- * Please mail entry form to the Oneida Pow-wow Committee, ATTN: Tami or Tonya, c/o Oneida Compliance Division, P.O. Box 365, Oneida, WI 54155, FAX to (920) 496-7893, or drop off forms at the Compliance Division, Suite 7, Ridgeview Plaza.
- * Confirmation letters of entry, along with additional information, will be mailed to those who submit timely forms.

Any questions, please contact Tami or Tonya at (920) 496-7897.

2005 4TH of July Parade Entry Form

Name: _____
 Address: _____
 Daytime phone: _____
 Entry: _____ Individual Character _____ Vehicle _____ Float
 *One form per category

Name/Description of Entry: _____

DO NOT WRITE BELOW THIS LINE

ENTRY NUMBER

Brown Bag Series Why Organic/What is a G.M.O. has been rescheduled for

Wednesday, April 20th, Noon at the Ridgeview Plaza, Suite 4.

Ted Skenandore, Horticultural Farmer Tsyunhekw[^] will be presenting.

Lifestyles

April 14, 2005

Section Two

Week of the young child



Kali photos/Phil Wisneski

Activities filled the Week of the Young Child in Oneida. Above: Parents ate lunch with their daycare children during circus day. Right: Oneida Head Start held a carnival for the children. Games included Ring Toss, Golf Putting, Face Painting, Duck Pick and many others.

Oneida, Wis. – The Week of the Young Child was celebrated April 4-8 in Oneida.

Both the Oneida Day Care and Oneida Head Start Programs held activities to celebrate the week.

Day Care held theme days each day of the week. The highlight of the week was Circus Day. Circus Day included all the children

painting their faces to look like clowns. All parents and grandparents were invited to each lunch with their children to celebrate the special week.

Oneida Head Start also celebrated the week. Each day the class celebrated a different culture. Monday was Italian Day that included pizza making. Tuesday

was Asian Day that let the children make their own chicken stir fry. Wednesday was highlighted with a field trip to the Weidner Center to see the play "Coyote Tails". The week was wrapped up on Thursday with Mexican Day with tacos. A huge carnival was held from 4 -6 PM at the Parish Hall for all Headstart families and friends.

Oneida Pow-Wow

JULY 1 - 3, 2005
Norbert Hill Center Pow-Wow Grounds
 6 Miles west of Green Bay just off Hwy. 54

Join us in song and dance at the **33RD ANNUAL ONEIDA CONTEST POW-WOW!** Over \$49,000 IN PRIZE MONEY WILL BE AWARDED!

Co-Emcee – Artley Skenandore, Oneida, WI
Co-Emcee – Frances Huntington (Former WWE Tag Team Champion), Meriden, CT
Head Male Dance Judge – Charlie Belisle, Oneida, WI
Head Female Dance Judge – Roberta Funmaker, Wisconsin Dells, WI
Head Smoke Dance Judge – Sonny Hill, Oneida, WI
Head Drum Judge – Gordell Wright, Shinnecock, NY
Arena Director – William King, Oneida, WI
Host Drum – Little Otter, Baraga, MI
Mens 65 & Over \$1000 Traditional Special – Sponsored by Stanley Webster

Admission	Grand Entries	Registration
Weekend Pass \$10.00	Fri., July 1 7:00pm	Fri., July 1 5pm – 7pm
Daily Pass \$5.00	Sat., July 2 1pm & 7pm	Sat., July 2 9:30am – 12:45pm
60 yrs. & older FREE	Sun., July 3 12 Noon	Contest points start on Friday.
10 yrs. & younger FREE		NO CANOPIES ALLOWED.
Dancers/Singers \$5.00		

The Public is Welcome!

For more information, call the Oneida Pow-Wow Committee at 920-496-7897. Reserve your room now at the Radisson Hotel & Conference Center, Green Bay by calling 1-800-333-3333. Ask for the Pow-Wow room rate. Rates based on availability.



Native Writing

Opportunity for Native American writers to be published

Oneida, WI – The Oneida Nation Arts Program announces the coming first issue of *Yukhika* is now accepting creative non fiction such as poetry, short stories, short plays, excerpts of novels, and essays.

until June 10, 2005. Please only submit one piece, no larger than 5 pages, per issue cycle for review.

Submissions are sent to: Oneida Nation Arts Program, PO Box 365, Oneida, WI 54155, attention: Writer's Editor. Please include a short biography statement and enclose a stamped, self-addressed envelop. You may also submit electronically at bbashara@oneidanation.org.

For more information, please contact Beth Bashara, director of the Oneida Nation Arts Program at 490-3833.

Submissions are accepted

Spring Fling promotes community health

By Phil Wisneski

Kalihwisaks

The 2005 Spring Fling was held at the Oneida Community Health Center on April 6.

The event was open to the public and was well attended. Over 20 booths were set up from various health related departments within the Oneida Tribe.

Hundreds of community members strolled through the booth areas and learned how to stay healthy.

Oneida Health Center, Tsyunhekwa, and other health related department staffs were on hand to answer any questions or to educate the community on ways to have a healthy lifestyle.

There also was plenty of healthy food available and lots of free giveaways and

promotional items were handed out to everyone that attended.

Spring Fling was held in conjunction with National Public Health Week.

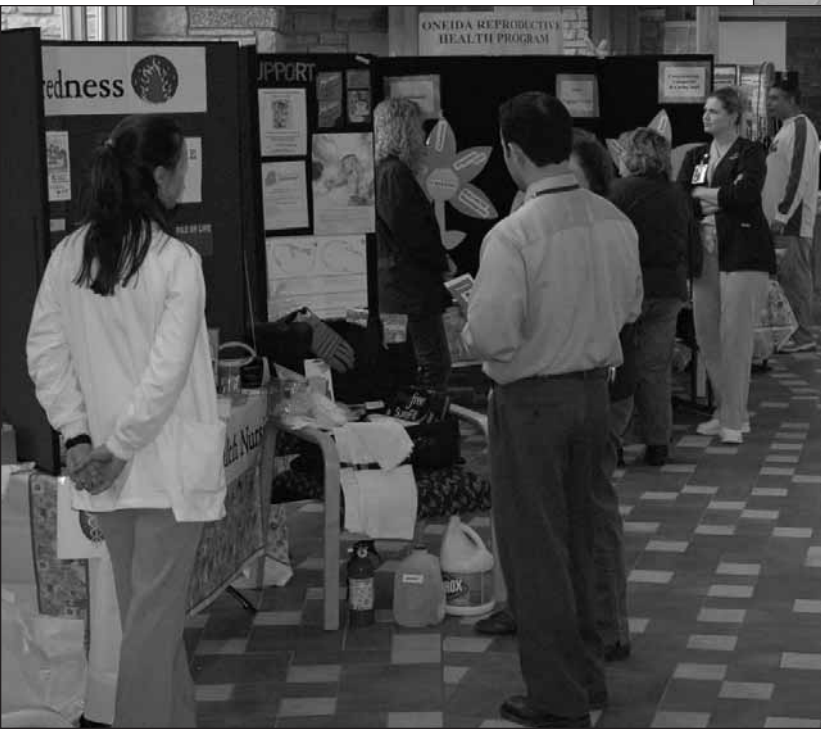
Numerous booths had raffles. One group, the Crisis Intervention Team would like to thank all the individuals that stopped by and answered their brief survey.

The information gathered at the event will help the team focus on the direction they need to take in order to better serve the community. Winners of the Crisis Intervention Team raffle were Jenny Saldana won the Blue Day Book, Marilyn Mack won the Teddy Bear and Theresa Young won the sunflower coffee cup.



Kali photos/Phil Wisneski

Above: Mitzi Hujet of Bellin Health takes Ted Christjohn's blood pressure. Left: Numerous booths were set up to educate the community about healthy living.



Tribes sign deal for reservation oil drilling

NEW TOWN, N.D. (AP) - The Three Affiliated Tribes has signed a deal with a Denver-based group of oil companies to drill horizontal wells on the Fort Berthold Reservation.

The five-year lease agreement with Black Rock Resources will involve the drilling of one well in each of the first two years. Other wells are possible depending on the success of the first two, said Kyle Baker, tribal geologist and minerals director.

It is the first time the tribe has made an agreement for oil development under the 1982 Indian Minerals Act, which expanded the authority of tribes to govern the development of their oil and gas resources, Baker said. Previously, the Bureau of Indian Affairs handled all the leasing.

There has never before been a successful well on land owned by the tribe, Baker said. The six current wells on the reservation all are on land owned by individual tribal members, and produce fewer

than 20 barrels per day.

The tribe hopes to drill horizontal wells that will produce from 500 to 900 barrels per day. Drilling could start by early summer, Baker said.

Specific sites have not been determined, but Baker said one potential area is underneath Lake Sakakawea. The federal government returned most of the mineral rights under the lake to the tribe in 1984. The tribe completed a geological study of the lake about a year ago that defines target areas for exploration.

Baker said the tribe will ensure the drilling is done in a way that will not violate archaeological sites and sacred burial grounds, some of which are under the lake that was formed by the damming of the Missouri River.

"That's what we have to watch out for," he said.

Baker said oil development on the reservation will benefit many.

"It's a way to find money to fit our community needs," he said. "Every year we get more

community needs, and every year the government cuts back on funding."

The tribe is planning to build an oil refinery near Makoti, but Baker said that project is separate from the oil exploration agreement.

Division of Vocational Rehabilitation

- The Wisconsin Division of Vocational Rehabilitation (DVR) is a federal/state program designed to assist individuals with disabilities to obtain, maintain, or improve employment services to people with disabilities.
- The Native American Outreach Worker has the goal to assist Native Americans with disabilities to become employed. We provide a wide range of services in order to meet this achievement.

- A Native American Outreach Worker will be at:

The Southeastern Oneida Tribal Office

2778 South 35th Street on the second and fourth Thursdays of the month from 1:00 p.m. to 3:00 p.m.

- If you have any questions please call or come in for more information at:

Division of Vocational Rehabilitation

555 West Layton Avenue Suite 430

Milwaukee, WI 53207

or you can call Lynette Paull: Office 414-769-5727 Cell 305-1418

For more information please call 769-5700

INTER-TRIBAL

Your Native American Outreach Worker

Lynette Paull

• Earth Day 2005 ~ 10th Annual •

Saturday

May 14, 2005

Osn&hsa> Lake

Near Cultural Heritage - Hwy. 54 to FF (Hillcrest)

9:00 A.M. - Opening Prayer, light breakfast, pick up bags, gloves and orange vests

11:00 A.M. - Tree Give Away

12:00 Noon - Lunch, Environmental Education Displays, Compost Demo, Kanukwathslakelu Garden Tour, Renaming Natural Areas

1:00 P.M. - Scales & Tales Presentation by Dino Tlachac

For more information, please call ERB at (920) 490-6874

• Earth Day 2005 ~ 10th Annual •

Do you know a tribal member who is not receiving the Kalihwisaks? Or, have you moved recently and need to update your address to continue receiving the Kalihwisaks without interruption?

Call the Enrollment Department

TOLL FREE at:

1.800.571.9902

to get the matter resolved!

Psst...Your signed request mailed or delivered to Enrollment will ensure delivery to your home!



• Earth Day 2005 •

• Earth Day 2005 •

Education

Oneida students shine in national science fair

Submitted By
Yvette Peguero

Assistant Principal,
Oneida Nation Elementary School

Seven students from the Oneida Nation School System attended the 17th annual AISES National Science Fair in Albuquerque, New Mexico, March 24-26. Robert Thompson, Maurense Beans, Layni Stevens, Kyle White, Salisha Ninham, Jessica Skenandore and Anthony Gutierrez were sponsored by ONSS with support of the Oneida Nation School Board and the endorsement of the Oneida Nation Business Committee. Staff from the Oneida Nation School System volunteered to be chaperones which included: Dale Mueller, Tom Pivovar and Yvette Peguero. Parent chaperone included Susan White, and special ONSS high school chaperone and former AISES national participant, Ashley Blaker, also accompanied the group. A special thank you to the following teachers for supporting their students and projects: Tracy Christensen, Toni Osterberg, Mary Jo Johnson and Becky Nutt.

The students competed with over 500 other Native American Students from all over "Indian Country". It was an honor and an accomplish-

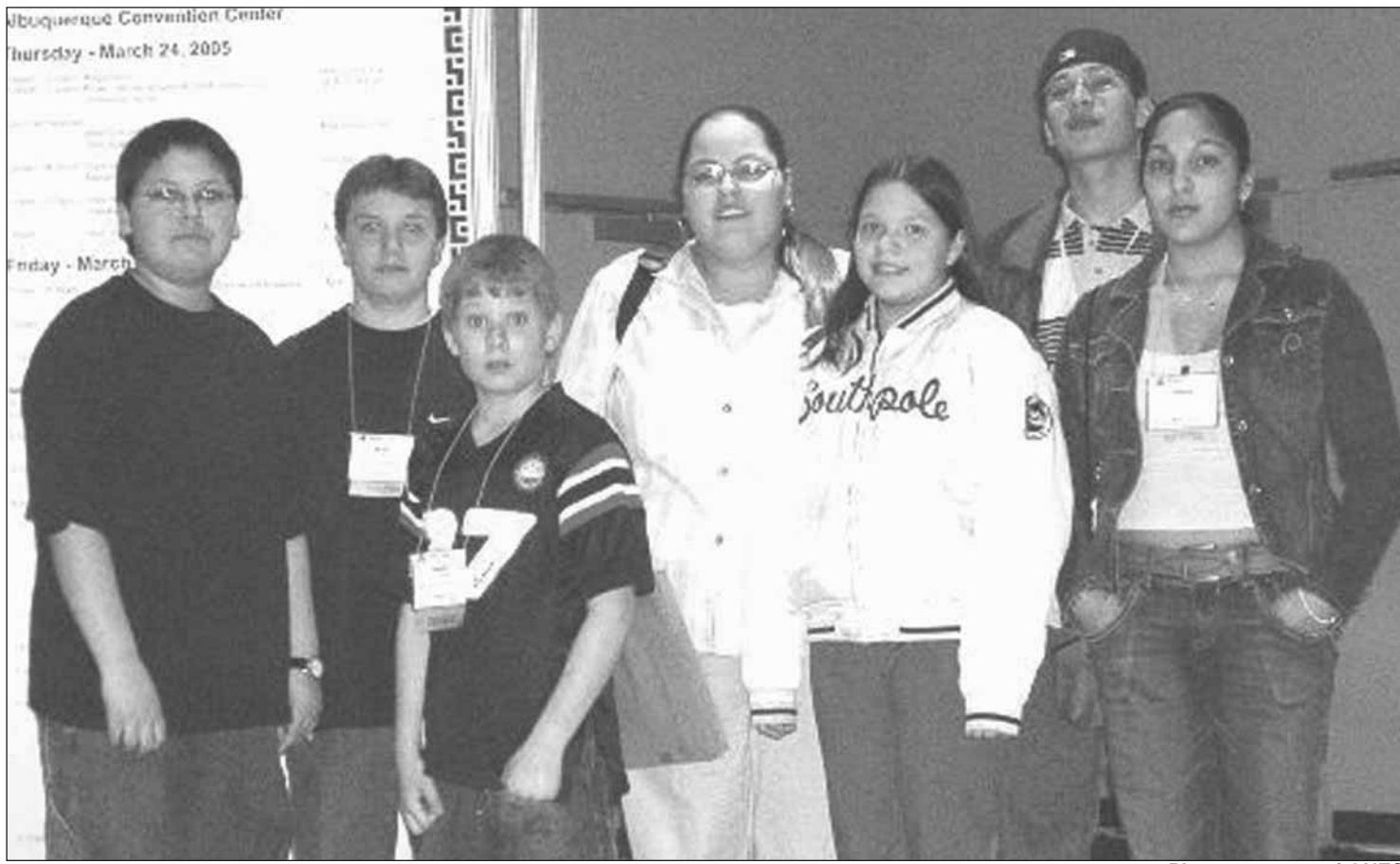


Photo courtesy of ONES

2005 AISES National Science Fair participants: Maurense Beans, Kyle White, Robert Thompson, Salisha Ninham, Layni Stevens, Anthony Gutierrez and Jessica Skenandore.

ment to be there to compete. It also was a very enjoyable and educational experience for the students to meet other students from different tribal nations and for our students to realize they are capable of competing and winning awards on this national level. Five of the seven students

won awards for the following:

Category Awards

- 1st Place—Robert Thompson
"Wake Up Seeds!"
2nd Place—Jessica Skenandore
"Brassica Butterflies"
3rd Place—Salisha Ninham
"Parkinson's Disease"

Special Awards

Richard V. LaCourse Memorial Award: Excellence in Verbal, Written and Oral Communication

~ Robert Thompson
Naval Award for Naval Research

~ Kyle White and Layni Stevens

The students also competed

in the math competition.

Congratulations to all the students and a special thank you to the staff and administration of the Oneida Nation School System, the ONSS School Board, Oneida Business Committee, and parents and families of our students.

Scholarship

AISES Scholarships

The American Indian Science & Engineering Society (AISES) announces several scholarship opportunities for the 2005-06 academic year. Applicant must be a member of an American Indian/Alaska native tribe or at least 1/4 American Indian/Alaska native blood. Must also be a member of AISES. Applicant should plan to major in math, education, engineering, technology, natural/physical science, medicine/health administration or natural resources at an accredited college/university. These scholarships are available to full time students at either the undergraduate or graduate level. Scholarship awards range from \$1,000 to \$4,000 per academic year. **Deadline postmark date is June 15th.** For complete information call at 505-765-1052 or go to the web site at www.aises.org.

Higher Ed Notes...

The spring term is winding down and before long students will be caught up in the frenzy of final exams. We wish you all good luck and successful outcomes!! Don't forget to send us your final grades as soon as they are available. Students planning to attend summer school should send in a summer academic plan that has been signed by the student and also the school advisor/counselor. Those taking 5 credits or less will be authorized for the cost of tuition, fees and books. Students taking more than 5 credits must also apply for summer financial aid at their school's financial aid office. All continuing and new students for the 2005-2006 academic year must complete an Oneida Higher Education application, participant agreement and fall academic plan. Those who will take 6 or more credits each semester must complete or renew the Free Application for Federal Student Aid (FAFSA). The Higher Education Advisors will be happy to assist students with completing these forms. Please call at 920-869-4033 or 800-236-2214 to reserve a 30-40 minute appointment with a higher ed advisor if you would like our assistance. Finally, if you are graduating this spring and have not completed a graduation questionnaire, please give us a call. We are very proud of our students and like the opportunity to reward our graduates with a special gift.

ONEIDA Head Start

We are now accepting applications for enrollment!

Children must be 3 or 4 years of age by September 1, 2005.

Head Start Goal Is...

To locate and serve low-income families and children with special needs.

You're welcome to stop by one of our sites to pick up an application or call (920) 869-4369 and we will mail one to you.

Norbert Hill Center Site

N7210 Seminary Rd.
Oneida, WI 54155

Three Sisters Site

2801 W. Mason St.
Green Bay, WI 54313

Applications accepted until
Friday, May 2, 2005.

If you have any questions, please feel free to give us a call at
(920) 869-4369

Upcoming events for YES Program

Community Youth Survey

The survey will take place between April 21, 2005 to May 13, 2005. The survey is confidential and computerized.

This survey is a follow up to a survey done in the fall of 2000. It is a confidential computerized survey that identifies the strength and resilience of our youth, it also

identifies the needs of our youth and is used for program planning. Any parents wanting more information regarding this survey please contact the YES representative in your school, or contact the YES office at 869-4331 to talk to one of the Administrative representatives. Any parents or guardians wanting their child

to take this survey can contact a YES Program representative for a password after April 20, 2005.

UWGB-Q & A with the Provost

The event will be on Thursday, April 28, 2005 in the BC Conference Room from 6:00pm - 8:00 pm.

This question and answer session with the Provost will help identify ways to service Oneida Community youth. Anyone interested in making a difference is encouraged to attend however, as many youth as possible would greatly enhance this session.

Class of 2005

Banquet

The banquet will be on May 5, 2005 at 5:00pm at Doxbee's Supper Club in Seymour.

This banquet acknowledges all senior status students attending the local school districts. In some cases YES has worked with the schools Title VII programs to include Title VII students. (Parent Committees may want to take a look at this option)

Oneida Community Education Center

Check out our new website at www.oncec.org

We offer many computer courses and new classes such as Writing a Term Paper 101, Math Review, Pre-Algebra Review, Algebra Review, Word for WordPerfect users and Excel for Quattro Pro users plus

- Internet access
- Job Searching
- Resume Writing
- Keyboarding
- One-on-one computer training

Free Computer Classes

General Public Welcome

Hours: Mon - Thurs 7:30 AM to 9PM
Fri 7:30 AM to 5PM

Phone: 496-7860 or 1-800-416-6017

Address: 2632 S. Packerland Dr.

Attention... All Graduating 2005 High School Seniors

The Kalihwisaks is preparing to honor all "2005" graduating HIGH SCHOOL Seniors in the **May 26th, 2005** issue of the Kalihwisaks with a special graduation centerfold in full color.

**DEADLINE TO SUBMIT PHOTOS:
FRIDAY, MAY 4th, 2005**

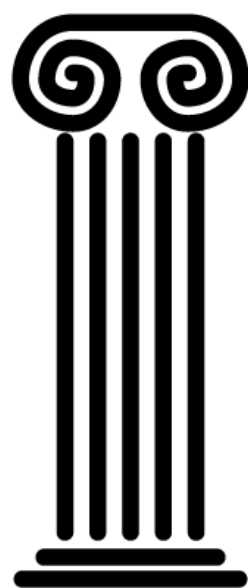
*Any pictures received after the deadline date **may not be included** in the Special Graduation centerfold!

If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks, please send the following by Friday, May 4th, 2005

- One photo - preferably vertical. Can be color or black & white.
- Include the following with submission:
 - Name of High School you will be graduating from.
 - Parents names.
 - Return address, or if you prefer, a SASE so the photo can be mailed back to you

Send photos to: Yvonne Kaquatosh c/o Kalihwisaks-Graduate Special,
P.O. Box 365, Oneida, WI 54155

For more information, call Yvonne at 1.800.236.2214, ext. 4280 or locally at (920) 869-4280.



COLLEGE

The Oneida Higher Education College Fair

You are invited to plan your dream future

When: Friday May 6, 2005
Location: Radisson Inn-Green Bay, Wisconsin (across from Austin Straubel airport) Bear Room
Time: 10:00 am to 3:00 pm
You Will: Participate in motivating ice breaker exercises

- Meet School Representatives from many colleges, universities and other institutions of higher learning.
- Gain much information about many educational programs in a One-Stop Setting
- Take applications, brochures, and catalogs home to check out interesting programs
- Ask questions of representatives to learn valuable information
- Meet new people and greet old friends

Free Admission

Welcome general public

Call 920-869-4349 for more information

Sponsored by Oneida Higher Education & Oneida Gaming Career Services

Important Information regarding 2005 Per Capita

SECTION ONE: Types of Per Capita Distributions

1. Elder 65 Distribution:

- The General Tribal Council passed Resolution 6-30-90-A which directed a cash disbursement of \$500.00 per year to tribal members age 65 and over, payments to begin in 1994.
- Commencing with the 2003 payment and every other year thereafter, members age 65 and over will be receiving a 5% inflationary increase. This payment is to be perpetual. The 2005 Distribution amount increased to \$551.25.
- For those turning age 65 in October, November or December 2005 your Elder 65 monies will be paid one month after you turn 65. Example:

DOB: 12/1/1940 you will be paid end of January 2006.

2. Elder 62 Distribution:

- The General Tribal Council passed Resolution 8-11-97-A which directed a cash disbursement of \$2,000.00 per year to tribal members age 62 and over, beginning in 1998 and based on Gaming Compact renewal.
- For those turning age 62 in October, November or December 2005 your Elder 62 monies will be paid one month after you turn 62. Example: DOB: 12/1/1943 you will be paid end of January 2006.

3. General Membership Distribution:

- The Oneida General Tribal Council passed resolution on 7-5-04-B which directed a cash disbursement of \$800.00 to be distributed to all mem-

bers until the year 2013.

- These cash disbursements are eligible to all tribal members who become enrolled as of the deadline indicated by the Tribe, for each payment year. The monies for eligible members who are under the age of 18, at the time designated by the payment plan, are placed into a trust account.

4. Unclaimed 2004 Per Capita Distributions:

- Please contact the Oneida Enrollment Department as each individual case may vary. The deadline to apply for the monies is close of business on Thursday, September 1, 2005.
- A FY-2005 Membership Payment Form or Supplemental Form must be filed by the deadline.

5. Minor Trust Account Payments:

- Individuals who have a trust account established will be mailed a payment form in the calendar quarter of the year which they turn the age of 18.
- Example: Your birth date is January 10, 1987, you fall into the 1st calendar quarter of the year, therefore, you will be mailed a minor trust payment form in January 2005 and you must return it on or before the deadline identified on the payment form. Your full trust account monies will then be mailed to you by the end of April 2005.
- Late payment forms will be paid with the Quarter Payment Group being processed at the time of submission.
- Individuals only have until their 26th birthday to claim their trust account monies.

SECTION TWO: Reporting and Taxation of Per Capita Distribution

- All payments are subject to federal income tax and may be subject to state or other applicable taxes.
- All payments must be reported as income and may affect eligibility for entitlement programs.
- Please contact your tax preparer, tax con-

sultant or case worker with any questions.

- Every person who is issued a payment will have a 1099-MISC tax form sent to them.
- All minors who apply for their Trust Account monies in 2005, ESPECIALLY THOSE WHOSE BIRTH DATES FALL BETWEEN 9/1/1987 TO 12/31/1987, need to be sure to include the Trust Account monies when they file their 2005 taxes. A 2005 1099-MISC tax statement will be issued.
- Persons that feel they may be imposed an

attachment(s) may want to consider completing the FY-2005 Membership Payment form to help reduce the amount of taxes owed on the full amount of their per capita paid on their behalf in 2005.

- Example: Member #1 is eligible for \$800.00. A child support order is imposed as an attachment to take the entire \$800.00. Member #1 completes and returns the FY-2005 Membership Payment form, requesting to have 20% withheld for Federal

Taxes. The child support agency will receive \$640.00 and \$160.00 will be paid on behalf of Member #1 towards their 2005 Federal Taxes withheld.

- Note: Persons that may be imposed an attachment(s) and decide not to elect to have taxes withheld will still have to claim the total amount(s) paid on their behalf from the 2005 distribution and report the monies on their 2005 tax return.

SECTION THREE: Reminders and Miscellaneous Information

1. Power of Attorney and Guardians:

- Effective 2004 and every fourth year thereafter, the Oneida Enrollment Department requires that any person identifying themselves as a Power of Attorney or Guardian for an enrolled tribal member must submit acceptable documentation to be recognized.
- Acceptable documentation consists of:
 - An original power of attorney

document (which will be returned upon request)

B. A certified copy of the guardianship document

2. Attachments:

- Per Capita payments are subject to attachment.
- Attachments are being defined as "claims made on Per Capita payment for debts owed".
- At this time, only the following are being considered:
 - Child Support
 - Tribal Debts
- An attachment will only be honored after an Oneida Appeals Commission decision is received. The Oneida

Appeals Commission has a process in place which will be followed regarding these matters. All questions regarding attachments should be forwarded to the Oneida Appeals Commission. You may contact the Oneida Appeals Commission at (920) 497-5800.

3. Address or Name Changes:

- If you already submitted your payment form and want to have your check address changed prior to payment distribution, you must complete a NEW FY-2005 Membership Payment Form and return it by close of business on Thursday, September 1, 2005.

- If you already submitted your payment form and want to have your name changed prior to payment distribution, you must complete a NEW FY-2005 Membership Payment Form and a Name Change Form. Both must be returned by close of business on Thursday, September 1, 2005.

- It is the responsibility of each Tribal Member to submit a completed/notarized payment form to the Oneida Enrollment Department by the deadline identified.

- Forms received by any other Tribal Office will not be considered. The form must reflect the Oneida Enrollment Department stamp mark.

SECTION FOUR: Payment forms, Instructions and receipts

- No photocopied, faxed, or emailed forms will be accepted. Do not use pencil or white out. Do not alter or change any

information (i.e. writing over, scribbling out) Your form will not be accepted!

2. Per Capita Receipts:

- All forms brought into the Oneida Enrollment Department will be provided a receipt.

After forms are processed, a system generated postcard receipt will be mailed to the CHECK address indicated on the payment form.

- It is important that if you have not received your postcard receipt that you contact the Oneida Enrollment

Department at: (800) 571-9902 or (920) 869-2083.

- We ask that you complete and return your FY-2005 Membership Payment Form as soon as possible to assure time for mailing of your postcard receipt.

Dear Tribal Member:

We have received your payment authorization form and it has been processed. The information on the label of this postcard is not correct. Please contact the Enrollment Center immediately at (920)869-2083 or (800)571-9902.

ANY address or name change must be received on or before September 1, 2005 to prevent your check from being delayed. Any changes received after September 1, 2005 will not be reflected on your check. Make sure that you have a forwarding order on file with your Post Office. Please remember forwarded mail may take as long as 6 weeks to get to you.

If you do not receive your check by October 15, 2005 please contact the Oneida Enrollment Department at (920)869-2083 or (800)571-9902.

REMEMBER THE PER CAPITA PAYMENT IS TAXABLE INCOME AND MUST BE REPORTED. WE WILL BE SENDING YOU 1099-MISC TAX FORMS ON OR BEFORE JANUARY 31, 2006 FOR ANY PER CAPITA PAYMENT(S) YOU RECEIVE IN 2005.

Deadline Dates

Close of business on:
Thursday, September 1st, 2005
Checks will be mailed out on:
September 30th, 2005

Instructions to the Payment Form

FY-2005 MEMBERSHIP PAYMENT FORM INSTRUCTIONS for Oneida Tribal Members Age 18 and Over, Born Before 9/1/1987

DO NOT USE PENCIL OR WHITE OUT. DO NOT ALTER OR CHANGE ANY INFORMATION (I.E. WRITING OVER, SCRIBBLING OUT). YOUR FORM WILL NOT BE ACCEPTED.

INSTRUCTIONS:

SECTION 1: MEMBER INFORMATION

- Enter your Roll # (if known), Soc. Sec. #, and Birth Date.
 - Your Roll # is located above your name on the envelope.
- Print your First, Middle, Last, and Maiden (if applicable) names.
- Print the address you want your check sent to.
 - this form will not change any other address information.
- Check the indicated box if you wish to receive an Address Update Form to change other addresses, mailing information or update enrolled minor children's information.
- Continue to Section 2.

SECTION 2: MEMBER SIGNATURE & NOTARIZATION

- Print your full name on the line indicated.
- Check the "accept" box or the "refuse" box.
 - All forms must be signed in the presence of a Notary Public or an Oneida Enrollment Official.
 - You will need a picture ID to get your form notarized or for an Oneida Enrollment Official to accept it.
 - If you have Power of Attorney (POA) or Guardianship please check the indicated box.
 - The Oneida Enrollment Department must have acceptable documentation of POA or Guardianship on file. If there is no acceptable documentation on file, the form will be put on hold and you will be contacted. Acceptable documentation consists of one of the following:
 - an original Power of Attorney document (which will be returned upon request).
 - a certified copy of the guardianship document.
 - Beginning in 2004, the Oneida Enrollment Department began the process of reviewing these documents every four years. If you submitted documentation in 2004, you may not have to resubmit. Please call the Oneida Enrollment Department if you are unsure.
- Continue to Section 3 if you wish to have Federal Taxes withheld from your payment.
 - DO NOT COMPLETE SECTION 3 IF YOU DO NOT WANT FEDERAL TAXES WITHHELD
- If you do not want Federal Taxes withheld, your form is complete and ready to return to the Oneida Enrollment Department.

SECTION 3: VOLUNTARY FEDERAL TAX

- This section authorizes the Oneida Tribe to withhold 20% of your payment for Federal Taxes.
- If you wish to have Federal Taxes withheld from your payment, complete this section.
- Print your full name on the indicated line.
- Place your signature on the indicated line and date.
- Your form is complete and ready to return the Oneida Enrollment Department.

RETURN COMPLETED ORIGINAL FORM TO THE ONEIDA ENROLLMENT DEPARTMENT NO LATER THAN: CLOSE OF BUSINESS ON SEPTEMBER 1, 2005.

NOTE: IF YOU CHANGE YOUR NAME, CHECK ADDRESS, OR FEDERAL TAX WITHHOLDING YOU MUST FILL OUT AND SUBMIT A NEW FORM NO LATER THAN: CLOSE OF BUSINESS ON SEPTEMBER 1, 2005.

WE WILL NOT ACCEPT PHOTOCOPIES, FAXES, OR E-MAILS, NO EXCEPTIONS.

The Payment Form



FY-2005 MEMBERSHIP PAYMENT FORM This form must be received by the Oneida Enrollment Department by close of business on September 1, 2005

SECTION 1: MEMBER INFORMATION

ROLL#: _____ SOC. SEC. #: _____ BIRTH DATE: _____
(PLEASE PRINT)
Member Name: _____
First Middle Last Maiden
Check Address: _____
Street or P.O. BOX Apt# City State Zip Code
 Check this box if you wish to receive an Address Update Form. Telephone (____) _____

SECTION 2: MEMBER SIGNATURE & NOTARIZATION

I, _____ choose to accept the 2005 Per Capita Payment.
 refuse
PRINT YOUR FULL NAME
I THE UNDERSIGNED, UNDER PENALTY OF PERJURY, DEPOSE AND SAY THAT ALL OF THE INFORMATION IN SECTION ONE IS TRUE AND CORRECT.
SIGNATURE: _____ DATE: _____
 Check this box if the person signing above is Power of Attorney (POA) or Guardianship for the enrolled member. PLEASE REFER TO THE SPECIAL NOTICE ON THE INSTRUCTION SHEET REGARDING POA & GUARDIANSHIP.

CERTIFICATE OF NOTARY PUBLIC or ONEIDA ENROLLMENT OFFICIAL
(SEAL) Subscribed and sworn to before me this _____ day of _____, Enrollment
Official/Notary Signature _____
My Commission expires _____

SECTION 3: VOLUNTARY FEDERAL TAX REQUEST

I, (PRINT YOUR FULL NAME) _____ hereby, voluntarily request the Oneida Tribe of Indians of Wisconsin to withhold 20% of my Per Capita distribution for my Federal Tax account. This voluntary request shall remain in effect until I amend or revoke the request in writing to the Oneida Tribe of Indians of Wisconsin Enrollment Department. ANY CHANGES MUST BE RECEIVED BY CLOSE OF BUSINESS ON SEPTEMBER 1, 2005.

I give up any and all rights to bring legal action against the Oneida Tribe of Indians of Wisconsin or its agents honoring this voluntary request for Federal Tax withholdings.

SIGNATURE: _____ DATE: _____

Office Use Only: ROLL# _____
Receipt # _____
Reviewed By: _____
Date: _____

Notice to the membership...

It is our intent at the Oneida Enrollment Department to provide you with as much information as possible regarding the 2005 Per Capita distributions. Please read over each of the sections carefully.

If there are any questions, please contact our office. We will work together in obtaining the information you seek.

Good News

Happy 2nd Birthday

Mikey Reed
on April 4th



Love Always,
The Reed & Denny
Families

Happy 22nd Birthday

Xong
on April 26th



Love Always...your
Family ~ Phil, Noah, and
Katelyn

Happy Birthday

Teenager (Big 13)
Guess who's baby
this is...



Many more Bob...
Devee, Chris & Family

Happy 45th Birthday

Kirby



With much Love...
Your Family

Engagement Announcement

Ahsaun & Willie
Williams



Willie Adams and
Ahsaun Teller have set
July 23, 2005 for their
upcoming marriage.
Willie is the son of
Mary and the late Willie
Adams Jr. Ahsaun is
the daughter of Julie
King.

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

Lily Rain Barton

Lily Rain Barton, newborn daughter to Ana Ramirez and Forrest Barton was born on Thursday, March 31, 2005 at home in Oneida, WI. She weighed 8lbs, 8oz and measured 19 1/2 inches long. The proud maternal grandparents are Bill and Sandy Hawken of Virginia. The proud paternal grandparents are Mel and Lori Webster of Oneida, WI. Proud Great-Grandparents are Dan and Millie Osuna of Venezuela and Bob and Julie Barton of Oneida, WI. Lily has two older sisters, Ayashe and Violet, and an older brother, Victor.

Shalyn Olivia Guillermo

Shalyn Olivia Guillermo, newborn daughter to Desiree Stevens and Angel Guillermo, was born on Saturday, March 26, 2005 at St. Vincent's Hospital. Shalyn weighed 7 lbs., 8 oz. and measured 20 inches in length. The proud maternal grandparents are Jaime and Georgia Stevens, Oneida; Maternal great-grandparents are Jim Summers and the late Phoebe Summers, and the late Mary and Louie Danforth. Her paternal grandparents are Teri Guillermo, Green Bay and Ruperto Guillermo, Charleston, South Carolina. Paternal great-grandparents are Edmund and Clairillia Baumgart, Oneida.

Barbara Anahi Mejia Cenicerros

Barbara Anahi Mejia Cenicerros, newborn daughter to Angela L. (Cornelius) and Cleto Mejia Cenicerros, was born at 5:27 p.m. on Thursday, March 10, 2005 at St. Vincent's Hospital. Barbara weighed 7 lbs., 12 oz., and measured 19.5 inches in length. The proud maternal grandmother is Eileen Smith. The proud paternal grandparents are Flora Cenicerros and Gregorio Mejia. Great-grandparents are Evelyn Elm, Barbara & Donald Denny. Barbara has two older siblings at home, Noalani and Gabriel.

It's never too early to start planning for the...
Miss Oneida & Jr. Miss Oneida Pageant!

...It will be here before you know it!!

We are looking for ambitious and positive young ladies who want to have fun while representing the Oneida Nation!

Miss Oneida (ages 18-25)
Jr Miss Oneida (ages 13-17)

- All participants must be single with no children.
- If you have any questions or need ideas call any one of the following members of the Miss Oneida Committee:
Tana Aguirre, 869-4239
Heidi King, 869-1580
Racquel Hill, 869-4388
Kalene White, 429-3263

Great prizes for Miss & Jr Miss Oneida 2005-2006

Kalihwisaks
NEXT DEADLINE is... **Wednesday, April 20th, 2005 @ 4:30 P.M.** with a **PUBLISH DATE** of... **Thursday, April 28th, 2005**
Questions, please call: **920-869-4280** or **Toll Free: 1.800.236.2214 ext. 4280**

Do you know a tribal member who is not receiving the Kalihwisaks? Or, have you moved recently and need to update your address to continue receiving the Kalihwisaks without interruption?

Call the Enrollment Department TOLL FREE at: 1.800.571.9902 to get the matter resolved!

Psst...Your signed request mailed or delivered to Enrollment will ensure delivery to your home!

Bay Beach Wildlife Sanctuary April, May 2005 Calendar of Events

Animal Stories for Preschoolers:
Who Hatches Eggs
Monday, April 18 at 1 P.M.
Children and their families can learn about animals that

hatch from eggs during Animal Stories for Preschoolers. Sanctuary staff will read the short story, "Egg" by AJ Wood. After the stories, participants will participate in a fun craft project. Cost is \$1 per resident or Friends member and \$1.50 per non-resident. Pre-registration is required by calling (920) 391-3671.

Trail Fitness Walk:
It's time for some outdoor exercise
Wednesday, April 20 and 27 at 12 P.M.

Trek the Sanctuary trails and enjoy the spring air during your lunch break. This walk will be 45 minutes of brisk hiking on uneven terrain. Please come dressed for the weather and bring your hiking shoes. Cost is \$10 per Green Bay resident and Friends member and \$15 per non-resident. Pre-registration is required by calling (920) 391-3671.

Morning Song Bird Walk:
Wednesday, May 4 and Saturday, May 7 at 6:30 A.M.
Join Sanctuary staff while trekking the trails and looking for migrating birds. It's the perfect time to see a variety of Wisconsin birds. Bring your binoculars and hiking shoes. This event is free and open to the public. For more information, call the Sanctuary at (920) 391-3671.

Vote

JOHN E. POWLESS, JR. FOR TRIBAL CHAIRMAN ONEIDA BUSINESS COMMITTEE

My name is John E. Powless Jr., I believe that my educational, tribal government and private sector experiences have prepared me to be the next Chairman of the Oneida Tribe.

Political conversations and meetings have been a commonplace throughout my life...

I was born into this political environment on February 29, 1948 – son of John Sr. and Lois Powless. My paternal grandparents were Mark Powless and Margaret Stevens, and my maternal grandparents were Simon Moore and Irene Metoxen.

My grandfather, Mark Powless was elected Chairman after the formation of the tribal government under the Indian Reorganization Act of 1934. My grandmother, Irene Moore, was the first woman to be elected Chairperson of the Oneida Tribe. She was instrumental in encouraging Purcell Powless to run for Chairman. Purcell is a younger brother to my dad. Other family members who secured a position on the Oneida Business Committee include my uncle, Mark N. Powless, my mother, Lois, and my brother, Mark A. Powless.

Educational Background

1977	J. Rueben Clark School of Law graduate.
1976	Masters of Public Administration, Brigham Young University.
1970	Bachelor of Science Degree, Brigham Young University, Provo, Utah.
1966	Seymour High School

Employment Experience

After furthering my education, I returned to the Oneida Reservation to work on the New York Land Claim in the Oneida Law Office. I also worked with various other tribes in the areas of: Employment rights and Indian Preference, Economic Development and Planning, and Tribal Administration.

I was appointed Executive Director of Indian Affairs by the Governor of Utah and worked with the Shoshone, Ute, Navajo, Paiute, and the Goshute Tribes. My chief responsibility was to develop a political relationship between the Tribes and the State of Utah. I was Deputy Director for the National Indian Health Board and worked on National Indian Health Legislation.

I later developed computerized education programs for Navajo students in the Tuba City Unified School District and Greyhills High School on the Navajo Reservation.

I have always believed in the importance of education to develop the Oneida Tribes most important resource, its' people. I worked with other Oneida parents to develop a scholarship program where Oneida students could receive up to \$20,000 from the Tribe to attend the college or technical school of their choice. The Oneida Tribe has the best scholarship program of any Tribe in the United States. No other Tribe has made the type of commitment the Oneida's have towards education.

In the private business sector, I worked for a company where I provided legal analysis and interpretation on the Rehabilitation Act and the Rights of the Handicapped and most recently, in the transportation industry, performed legal analysis of the rules and regulations of the U.S. Department of Transportation. I also obtained my CDL (Commercial Drivers License), and have driven professionally since 1998 in all 48 states. I've developed an expertise in computerized satellite communications that is used in the transportation industry. I'm employed at Schneider National, the largest privately owned transportation company in North America.

"My desire is to help all Oneida People, to listen to all Oneida People, and to represent the Oneida People in accordance with their directives through the Oneida General Tribal Council."
Your vote would be appreciated.

Oneida THUNDER WASH 920-869-1005

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1-800-236-2214

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Board Vacancies

Oneida Audit Committee: One (1) vacancy. Qualifications: Shall be a member of the Oneida Tribe. Shall not be an employee of the Oneida Tribe. Shall have knowledge, skills and experience of the Tribe. Members shall adhere to all Tribal laws, codes, policies and procedures with the strictest confidentiality. Shall serve remainder of term.
Deadline date for receipt of applications is April 29, 2005.

Southeast Oneida Tribal Services Board: One (1) vacancy. Qualifications: Shall be a member of the Oneida Tribe. The Board shall consist of seven (7) members. All members shall reside in the Southeastern Wisconsin area for their term of three(3) years. Must attend all Tribal Council meetings, functions and other events as established by the SEOTS board office or the tribe

Purpose: It shall be the purpose of the SEOTS Advisory Board to set missions and goals for the deliver of services; to act as liaison between the Oneida Social Services Program serving Southeastern Wisconsin and the Oneida people residing therein; to review the program's administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.
Deadline date for receipt of applications is April 29, 2005.

Oneida Environmental Resource Board: One (1) vacancy. Qualifications: Shall be Oneida Enrolled member. Shall serve a three (3) year term

Shall participate in all required training within one hundred eighty (180) days of appointment. NO ERB member may be employed within the Environmental Health and Safety Department of the Oneida Tribe.
Deadline date for receipt of applications is April 29, 2005.

Oneida Health Board: One (1) vacancy. Qualifications: Shall be enrolled member of the Oneida Tribe. Shall be twenty-one(2) years of age or older. Shall be a resident within the original boundaries of the Oneida Reservation. Shall NOT be an employee of the Oneida Community Health or Anna John Nursing Home. Shall Serve a two (2) year term.
Deadline date for receipt of applications is April 29, 2005.

Oneida Hall of Fame Selection Committee: Nine (9) vacancies. Qualifications: Shall be a Oneida Tribal Member. Term of the Selection Committee member shall expire thirty(30) days after the induction ceremony which will be held at the Oneida Tribe Pow Wow in July. Shall meet with in thirty (30) days of being appointed. The Selection Committee shall abide by their own by-laws as ratified by the Oneida Business Committee.
Deadline date for receipt of applications is April 29, 2005.

Oneida Housing Authority: One (1) vacancy. Qualifications: A board member may be a member or non-member of the Tribe

No person shall be barred from serving on the Board because he/she is a tenant or homebuyer in a housing project of the Authority. Term of Office shall be four years. Purpose: The Oneida Housing Authority shall be organized and operated for the purpose of: Remedying unsafe and unsanitary housing conditions that are injurious to the public health, safety and morals; Alleviating the acute shortage of decent, safe and sanitary dwellings for person of low income; Providing employment opportunities through the construction, reconstruction, improvement extension, alteration or repair and operation of low income dwellings.
Deadline date for receipt of applications is April 29, 2005.

Miss Oneida Committee: One (1) vacancy. Qualifications: Shall serve a two (2) year term. Shall be a Native American.
Deadline date for receipt of application is April 29, 2005.

Oneida Land Commission: Two (2) Vacancies. Qualifications: Shall serve a three (3) year term. Shall be a member of the Oneida Tribe. Shall reside in Brown or Outagamie County. Shall not be employed by the Division of Land Management.
Deadline date for receipt of applications is April 29, 2005.

Anna John Nursing Home Commission: One (1) vacancy. Qualifications: Two (2) members of the Nursing Home Commission may be professional persons or licensed persons or a member to the general public. All other members of the commission must be enrolled members fo the Oneida Tribe of Indians of Wisconsin. Term of office shall be two (2) years.
Deadline date for receipt of applications is May 13, 2005.

Dream Home For Sale

2580 Zak Lane
Green Bay, WI

Three bedrooms, 2 and a half bathrooms, Selling price of \$93,000. Minimum down payment of \$4,650. Estimated monthly mortgage payment: \$569.24. Estimated monthly real estate tax payment: \$221.73. Application deadline is April 18, 2005 at 4:30 P.M. Please contact the Division of Land Management - Finance Department if you have any questions (920) 869-1690. Flyers are also posted on the web at <http://land.oneidanation.org>.

Home for sale

45 year old home (located at N8048 Cty., Rd. Y, Seymour) with an effective age of 15 years old. Home has 4 bd. Rms., 2 ? baths, with an attached 2 stall garage. This home offers 2, 568 Sq. ft. of living space. Amenities Include: First floor laundry, office w/built-in desk and cupboards, family rm. w/built-ins. New features: Exterior paint, hot water heater and some new flooring. Aluminum siding/brick exterior. Seymour School District. Utilities: Electric: \$83.00 per month;

Heating: Propane. \$136,000. Call 833-1511 for more information.

Items for sale

Chest of Drawers and Dresser. Two (2) light oak Dividers. Call 869-1416 for more information.

Rummage Sale

N5651 Cty. Rd. E April 22-23
Near the corner of the E and EE One Stop. Antiques, Clothes and Furniture.

Job Available

POSITION SUMMARY: This position will assist the Managing Editor with publishing of the Kalihwisaks. Duties include news-gathering, writing factual stories through interviews, photography, design and lay-out. This person must be able and willing to work evenings and weekends to cover community events. This is a non-exempt position and reports to the Manager Editor. For more information please call (920) 869-4280.

TO GET ALL THE EXCITING DETAILS
CALL 1-800-775-CASINO OR VISIT mohicannorthstar.com

indigenous rocks!



Come see them live on April 23rd!

Tickets
ON SALE
Now!

One of the country's hottest rock-blues bands, Indigenous, will perform at Mohican North Star on April 23rd. The standing-room-only concert will be held at 8:00 p.m. in the

Indus Room. With tickets priced at only \$10, you can be sure they're going to sell out fast! Don't miss this opportunity to see the band that the *New York Times* says, "offers blues-rock elevated to spectacular heights!"

New Mini Storage

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10 X 16	\$45.00
10 X 20	\$50.00
10 X 24	\$55.00
10 X 30	\$65.00
10 X 40	\$100.00

MONTHLY AND LONG TERM LEASING

PUBLIC HEARING NOTICE

PURPOSE: Adoption of Labor Code which would replace the Personnel Policies and Procedures. The Labor Code would include: rule making authority for HRD, allow severance pay for employees and peacemaking for certain employee disputes, among other changes.

When: May 17 AND May 19, 2005

Where: Business Committee Conference Room

Time: 11:30 A.M. AND 3:30 P.M. AND 7:30 P.M.

If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise_phuff@oneidanation.org Or call 1-800-236-2214 or (920) 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this law are available at: www.on-loc.org

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