



Cancun could begin as soon as April, in time to catch the spring break crowd, Brown said. The boat could generate at least \$3 million in annual profits for the tribe, she said. In December, the tribe, which runs the Lake of the

Carol Brown, an attorney for

Four daily cruises from

the tribe.

Torches Casino in Lac du Flambeau, completed the purchase of 93 acres of land in southwestern Wisconsin near Shullsburg to build another casino and hotel.

The tribe said it would seek state and federal approval for the casino with an attached hotel and convention center, a project estimated to cost \$80 million. A water park and 18hole golf course also are envisioned on the property, Brown said.

Indian tribes need approval from both the governor and



Pages 2-3A/Local & State Page 4-5A/Sports & Rec Page 6A/Legislative Review Page 7A/Letters & Opinions Page 8A/State & National Page 1B/Lifestyles Page 2B/Education Page 3B/Health Page 4B/Eye on Environment Page 5B/Good News Page 6B/Classifieds



Photo courtesy of Darryl Jordan/UW-Whitewater News and Publications

University of Wisconsin-Whitewater tightened security in preparation of Ward Churchill's speaking engagement on March 1 at their campus. Churchill, a University of Colorado professor, defended his comments that he made when he referred to the people who died in the September 11 World Trade Center as Nazis

Trade Center to Nazis.

Ward Churchill said he wrote it from his gut that same afternoon in an attempt to explain what motivated the attackers.

But he insisted the United States has only its own international polices to blame for the attacks.

Churchill said he was spurred to write the essay after television networks "spun" the attacks as senseless and government officials labeled the attackers as evil people who died in the World freedom-haters. Nowhere in

his essay did he advocate the attacks or say they were justified, he said.

"You point to the phenomenon and you try to understand it," he told a crowd of about 300 at the University of Wisconsin-Whitewater. "It wasn't senseless."

He then launched into a litany of U.S. policies that may have figured in al-Qaida's motives, including sanctions against Iraq in the 1990s that Churchill said left more than 500,000 Iraqi children dead and the killings of

Palestinian children for throwing stones at Israelis.

"Somebody might be upset at that," Churchill said.

Churchill thanked UW-Whitewater Chancellor Jack Miller for letting him speak. His appearance has become a flashpoint of controversy between free speech advocates and Churchill opponents who say all he's spewing is anti-American hate.

University personnel See Page 8 Churchill

the U.S. Bureau of Indian Affairs to build off-reservation casinos like the one proposed near Shullsburg.

But the new venture in Mexico would bypass state and federal gaming laws, and the tribe would not have to share any profits because the Mexican government is not asking for any, Brown said.

Tribal President Victoria Doud was out of her office and unavailable for comment Wednesday, and her executive assistant, Glory Allen, did not immediately return telephone messages.

In a February newsletter on the tribe's Web site, Doud said the tribe was first asked last May to invest \$2 million in the floating casino venture with three partners who had relationships with the Mexican government and could provide help in obtaining the required certifications and agreements.

Ninham, Christjohn elected to Appeals Commission

By Keith Skenandore Kalihwisaks

Professor

defends his

comments

United States

By Todd Richmond

WHITEWATER

University of Colorado pro-

fessor Tuesday night defend-

ed his essay that compared

A

Associated Press writer

critical of

Two new members have been elected to the Oneida Appeals Commission following the tentative results of the election held on February 19.

Dorothy Ninham was the top vote-getter with 66 followed by Robert L. Christjohn with 41.

Three other tribal members who campaigned but were not elected were Kristine Hill, Rochelle A. Powless and

Anton Williams, with each of them receiving 36, 34 and 28 votes respectively.

Ninham and Christjohn will both be serving 4-year terms.

The two seats were vacated with the resignation of Stan Webster and the declination of Edward Delgado. Delgado won a special election in February 2004 to fill the seat vacated by the resignation of Kirby Metoxen. Delgado's victory was contested by a

declaratory ruling by the attorney for the Legislative Operating Committee (LOC). Delgado, who is an analyst for the LOC, appealed the declaratory ruling, and lost.

Scott Wilson, the attorney who filed the ruling, pointed out that an individual who makes the laws at the level of the LOC cannot also interpret the laws at the Appeals Commission level.

After Delgado lost his appeal, it was then deter-

mined in order for him to serve on the Commission he must then quit his job as analyst. Delgado then decline, thus leading to the second vacancy.

A final report has been approved by the Oneida Election Committee. A total of 122 tribal members registered to vote, and one ballot was deemed invalid.

Election results were forwarded to the Oneida Appeals Commission mem-Business Committee (OBC)

on March 2 via the report. Once the report is approved by the OBC, the results are then deemed valid. Leyne Orosco, election committee chairman, said the report is scheduled for the March 23 OBC agenda

Julie Barton, secretary of the OBC, will then serve notice that Ninham and Christjohn can be sworn in, raising the total number of bers to 11.

2A(T#ken)

March 3, 2005

kalihwisaks

Stevens recipient of American Indian tribal leadership award

Reservation Economic Summitt recognizes leaders in business, signs historic MOU with Department of Energy

Las Vegas, NV - The National Center for American Indian Enterprise Development celebrated the final day of "Reservation Economic Summit (RES) 2005" with the opening of Indian Country's largest and longest running business trade fair. The year's trade fair included a record 245 booths.

Thursday, Feb. 10, also was marked by the delivering of a number of awards, including the American Indian Tribal Leadership Award, Indian Business Owner of the Year Award, Tribal Enterprise Award of the Year and the Entrepreneurship Youth Award of the Year.

U.S. Sen. Daniel Inouve (D-Hawaii) was given the Center's First National Congressional American Advocate Award – the first year this award has been delivered -- for his longstanding dedication to expanding economic opportunities throughout Indian Country.

The "American Indian Tribal Leadership Award" was given to Ernie Stevens, Jr., a member of the Oneida Tribe of Indians of Wisconsin and the Chairman of the National Indian Gaming Association (NIGA). In 1969, father – Ernie Stevens' Stevens Sr. - was one of the National Center's founding members.

Referring to Stevens as one of the great leaders of the country, National Center board member David Lester, a member of the Creek Nation, stressed that Stevens is a John Mia (Paiute and 'great leader," and not just a "great Indian leader." "Ernie Stevens Jr. and the National Indian Gaming Association have been at the forefront of defending tribal governments right to self-

governance and the right to build their local economies," said Lester. "In a very real sense, the idea of an organization dedicated to assist individual Indians and tribal U.S. Sen. Daniel Inouye (Denterprises was born in the mind of Ernie Stevens Sr., and today, I am very proud that his son is being honored by the organization that has become a very strong force in Indian business success."

Stevens, who also was the morning's keynote speaker, dedicated the award to his father and to his tribe. NIGA and the National Center are working cooperatively on two initiatives – the American Indian Business Network and the Native American Hotel and Resort Network - that will bring more Native businesses into Indian casinos.

"I am trying to do what my father did – and still does -- to empower Indian people through business," said Stevens. So, I dedicate this award to my father, because his dream is what the National Center is all about." "The National Center embodies the dream of Indian economic development and empowering Indian people through business," said Stevens.

The Indian Business Owner of the Year was given to Margo Gray, a member of the Osage Nation and President of Horizon Engineering Services Co. in Tulsa, Okla. Gray also is President of the Oklahoma American Indian Chamber of Commerce. The Tribal Enterprise Award of the Year was given to Native Broadcast Enterprise, which owns and operates KTNN-AM radio in Window Rock, Ariz., on the Navajo reservation. The Entrepreneurship Youth Award of the Year was given to Adrian Phoenix (Tohono O'odham and Paiute) and Chumash).

make the National Center a member of the DOE's small and disadvantaged business advisory committee.

In a videotaped message, Hawaii) pledged his continued support to find ways to expand contracting and other economic development initiatives for Indian Country. Presently, Sen. Inouye is working to include \$7 million in the FY 2005 Department of Defense supplemental appropriations budget to replenish funds for the Five Percent Indian Incentive Program.

Other awards included an award to the National Center from the Omaha Tribe of Iowa and Nebraska, recognizing the organization's 35 years of service to Indian Country. Christy Daniels, contracting officer with the Bureau of Indian Affairs and a member of the Coeur d'Alene Tribe was honored with a blanket from the National Center. The Boeing Company and S&K Technologies, a tribally owned enterprise, each were presented with Hopi Kachina dolls in recognition of their title sponsorship of RES 2005.

The day's official events came to a close with a rousing speech by outgoing Bureau of Indian Affairs Assistant Secretary for Indian Affairs Dave Anderson, who inspired the audience with stories about his rise to prominence in the business world.

During Anderson's business career, he has created more than 18,000 jobs. He founded the company that built Las Vegas' Stratosphere, located on the Las Vegas Strip, among many other successful ventures across the country. Famous Dave's - his popular national chain of barbeque restaurants - also has a location in Las Vegas.

"If things are going to change in Indian Country, it will happen due to successful entrepreneurship and successful economic development," said Anderson. "We will never be sovereign until we are economically independent."



Photo by Phil Wisneski

<u> 97</u> 97

Oneida DPW employee Bernie Wheelock receives congratulations from Oneida Nation secretary Julie Barton for his retirement. Wheelock worked 22 years without missing a day of work.



The morning's events included the signing of a Memorandum of Understanding between the U.S. Dept. of Energy and the National Center, which will



Photo courtesy of

Ernie Stevens, Jr, center, Chairman of the National Indian Gaming Association, receives the American Indian Tribal Leadership award from Don Kelin, left, Chairman of the National Center for American Indian Enterprise Development board of directors, and Ken Robbins, President/CEO of the board.



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Kalihwisaks is a member of the Native American Journalists Association & the Wisconsin Newspapers Association

March 3, 2005

S'A

(Áhs<u><)</u>3A



Anderson Jr., Edward L.

Reunited with his loving wife Mildred Saturday, Feb.



19, 2005 83. age Dear dad of Eddie III " B u z z y ' (Linda), Marjorie (Ralph)

Schwieger, Juanita (Toby) (Brian) Tyler, Janice Perekovich, Don (Linda) Anderson, Erwin, Kenny, Ray "Junior", Yvonne. Also loved by many grandchildren, great grandchildren, great-great grandchildren, 2 brothers; Russ and Bob (Dorthea), nieces, nephews and other relatives and friends.

Krause Funeral Home, Milwaukee, assisted family with arrangements.

When I come to the end of the road... And the sun has set for me, I want no rites in a gloom filled room! Why cry for a soul set free! Miss me a little...But not too long And not with your head bowed low! Remember the love that we once shared Miss me ~ But Let Me Go. For this is a journey that we all must take And each must go alone; It's all a part of the Master

plan A step on the road to home. When you are lonely and sick at heart Go to the friends we know And bury your sorrows in doing good deeds,

Miss me ~ But Let Me Go.

Alicea, age 80,

Oneida, went to

be with the Lord

Tuesday after-

noon, February

22, 2005 at a





Eric and Bryan. Further survived by his sister; Luna (Hilda) Rivera, his brother Cruz Alicea all of Puerto Rico. Rafael is further survived by Harriet's family; Phillip (Dorothy) Skenandore, Betty Skenandore, and Karen Skenandore. Many special nieces and nephews, and his special pet Bubba Alicea further survive him.

He was preceded in death by his parents, his sisters, Lucia, Maximino (Paula) Rivera, Thomas (Juaquna) Barrios, and two infant brothers. Members of Harriet's family further preceded him in death; Anthony Skenandore Sr., and Royalton (Irene) Cornelius.

Special Thank You to the 3rd floor nurses the ICU staff and Dr. Rai for their attention and care in his last days.

Kindness, Doug

Doug Kindness, 60, Oneida, died unexpectedly Thursday morning, Feb. 24, 2005, at home. The son of the late Lloyd and Cynthia (Antone) Kindness was born April 5, 1944 in Chicago. He was a UWGB graduate. He married the former Josephine E. Skenandore at Oneida Methodist Church in 1976. Doug was an active community member, specializing in youth services. He had been a Home School Coordinator in Green Bay.

Survivors include his wife, Josie, Oneida; one daughter, Bernadette Michalczewski, Fremont; one granddaughter, Bridget Hauptli, Appleton; three grandsons, Brad Siebers, Menasha; and Kurk and Brock Michalczewski; two great-grandchildren, Angela and Patrick Hauptli; one sister, Harriet Kindness; one sister-in-law, Caroline Smith; and a favorite nephew, Roger Gruska.

He was preceded in death by his parents; one sister, Madeline; and one brother, Elliott.

Ryan Funeral Home of De



For his years of dedicated service on the Appeals Commission, Stan Webster, was gifted with a beautiful pendleton blanket among other things. Commissioner Janice McLester (left) and Winnifred Thomas, Chief Juducial Officer of the Appeals Commission drape the pendleton around Webster.

Webster retires after 14 vears with Appeals

L'L

By Yvonne Kaquatosh Kalihwisaks

Since the creation of the Oneida Appeals Commission on August 19, 1991, Stan Webster has been a fixture on Judicial Branch. the Although, his presence was not permanent, he had 14 years to carve his knowledge, expertise and vision into what the Oneida Tribes Judicial System is today.

To honor his years of service upon his retirement, the Wisconsin Tribal Judges Association honored Webster with a farewell luncheon at the Radisson Hotel & Conference center in early January 2005.

The Honorable Eugene Whitefish, Chief Judge for the Forest County Potawatomi and President of the National American Indian Court Justice/Judges Assoc., and David Raasch, Chief Judge for the Stockbridge-Munsee Tribe and President of the Wisconsin Tribal Judges Association were among those present to acknowledge and praise Stan for his years of dedication. BC members were also in attendance including Oneida Chairperson Tina Danforth who identified Stan as, "a visionary for the judicial system."

Stan joins his wife Loretta in retirement, however, the couple are quite busy managing their shop - Bear Paw Keepsakes – which is located on Packerland Drive.

From Page 1/Appeal upheld, in favor of Stockbridge-Munsee

the reservation.

The Interior Department's Board of Interior Appeals rejected all arguments raised by the county and the Town of Red Springs.

"We are pleased with the ruling," Tribal President Bob Chicks said. "We know that putting Indian lands into trust does not harm communities, in fact it serves to make all of us stronger."

Chicks said the tax loss to the county and township governments by the transfer of the land was "minimal."

Marshal Giese, chairman of the Shawano County Board of Supervisors, said the annual

was about \$4,000. "Any time your tax base

tax loss to the governments

erodes, that hurts," he said. The fight over putting the land, a former farm owned by David Beyer, into federal trust started nine years ago and Giese, who also lives in the Town of Red Springs, vowed to continue the battle, even if it involves going to court.

"We are going to be doing whatever we can," he said, including seeking help from U.S. Rep. Mark Green, a Republican who represents northeast Wisconsin. "I am hoping that he can do some-



Happy Birthday...

it.'

Giese fears the tribe, more wealthy because of profits from its Mohican North Star Casino and Bingo in Bowler and other ventures including a golf course, wants to buy the whole town.

"They are going to destroy our towns," he said. "As the tax base gets less, that is what really hurts our taxpayers out there."

Giese called the 278 acres just a small part of a pie that keeps getting bigger and bigger.

Doug Huck, a tribal attorney in Bowler, said the tribe's reservation, about 40 miles east of Wausau, includes about 16,000 acres in federal trust.

The tribe owns another 5,500 acres as part of its goal to restore the tribe's land base to what existed in 1856, or basically the towns of Red Springs and Bartelme, he said.

"That does mean placing land in trust," Huck said. "It took 80 years to basically lose most of the reservation. It is probably going to be four or five times that long to restore

The BIA recently approved the tribe's application to have was being sold to the tribe, 400 acres from the Town of Giese said, "That is a good Bartelme placed into trust and question. I guess if somebody the county has appealed that ruling, Huck said. The tribe has applications pending with the BIA for

another 677 acres, he said. Putting the land into federal

trust assures the tribe's selfdetermination, eliminating any question about whether the tribe has exclusive jurisdiction over it, Huck said.

Chicks said the last time the federal government placed new land into trust for the tribe was 1998, when 80 acres were added. The tribe pays the county \$250 a year for road maintenance related to it. he said.

"Tribal government has repeatedly offered to address county and town concerns by mitigating actual impacts," he said.

According to Chicks, federal law since 1934 allows tribes to put land into trust to compensate for the loss of Indian lands in the late 19th and early 20th centuries.

The Stockbridge-Munsee lost nearly its entire land base during that so-called allotment period, he said.

The tribe has about 1,500 members and about half live on or near its reservation, Chicks said.

Asked why so much land holds a lot of money in front of your nose, you don't think about it too much. Some just want to bail out I guess."

heart!

local hospital, surrounded by his family. He was born July 10, 1924 in Puerto Rico to the late Eduvigis Rivera and Generosa Alicea. On December 31, 1952 he married Harriet May Skenandore. Rafael retired from Lindquist Machines after 28 years. He enjoyed fishing, gardening, and time spent with his family.

Survivors include his wife Harriet, his children; Dean (Glory) LaFlex of Park Falls, and their children; Justin (Natalie) Battershield, Jason Battershield, Mattanah and Kayla LaFlex. Rafael G. Alicea of Shiocton, and his children; Ryan, Ashlee, and Alex. Juan (Glynis) Alicea of Seymour, and their children; Maria, Antonio, and José. Ana Alicea and her Fiancé Ricardo Balbuena of Green Bay. Michael (Hilda) Wisneski of Green Bay, and their children; Brandon, Cody, and Sara. Leon (Tonya) Boucher of Green bay, and their children;





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Firearm Season include the harvest numbers of the early Firearm Season. Harvest numbers for the early Firearm Season were 14 antlerless and 2 antlered deer.



background as a player, coach, official and administrator.

Dominion

Falls

Hockey

XXX sorts/Recreation XXX

March 3, 2005

(Wisk) 5A

Cornette nabs fifth at state wrestling tourney bracket. Since he did not win Cornette was determined not record is among the best in escape, Cornette took the lead

By Phil Wisneski

Seymour junior Les Cornette returned to Madison for the WIAA state individual wrestling tournament after a one year hiatus. Last season Cornette didn't qualify for the tournament after being ill during the sectional level. Cornette placed sixth at state his freshman year. while compiling a 38-7 record at 112 pounds.

Cornette came into the state tournament with a seventh seed in the 130 pound

his sectional he had to essentially wrestle to get into the eight man tournament.

In his preliminary match Cornette pinned senior Zach Holm of Kewaskum in the second period. Holm had a 32-6 record.

In the quarter finals, Cornette ran into Eric Wymer of Richland Center. Wymer was the second seed. Cornette battled to the end but would lose a heart breaker 11-10.

Following the

to fade after the loss. He came back and pinned Zac Martinson of Northwestern in the third period. Cornette then held off Willie Pettengill of Mt. Horeb/Barneveld 9-7 in the fifth place match.

The fifth place finish was short of Cornette's goal of the gold medal but it will give him more motivation when he returns for his final season. Cornette finished the year with an outstanding 38-6 loss, record. His 115-21 career the area over three years. **Sectionals**

Cornette finished second in the sectional tournament. He lost to Tony Kazik of West De Pere 5-4 in the final. Kazik would end up placing second in the state tournament.

Cornette defeated Zac Cibula of Luxemberg-Casco 10-5 to reach the final against Kazik. The match was close the entire way as Cornette trailed 3-4 entering the final period. After he scored on an

for good with a takedown with 1:15 left in the period. Cornette finished the scoring by recording a takedown and two point near fall as the clock expired.

Cibula also advanced to the state tournament finishing

third in the sectional.

Cibula would go on however to capture the gold medal and win the 130 pound division at the state tournament. Cibula defeated Kazik in dramatic fashion as he recorded a takedown in overtime to capture the gold.



T-hawks ousted in first round

By Phil Wisneski

The Oneida Nation boys basketball team has had a problem with turning the ball over all season. They have been averaging over 20 turnovers a game entering the the first round of the WIAA tournament against Oshkosh Lourdes. That trend didn't stop as the Thunderhawks committed 28 turnovers in the game and fell 24-71.

The game was pretty much over after the first quarter that saw the Thunderhawks commit nine turnovers in 11 possessions. Those turnovers dampened the spirited defense played by Oneida in the quarter and the Knights lead 18-4. Things didn't get much better as the game went on. The Thunderhawks were limited to eight players, including three junior varsity players, and fatigue began to set in as the Knights continuously pounded the ball inside against the Oneida zone. Forward Rob Patek scored 14 of his 16 points in the first half off inside lay ups that demoralized the Thunderhawks. At the end of the first half Oneida trailed 38-9. The Thunderhawks were their own enemy. Offensively, they didn't set any screens and there were numerous moments in the game when an Oneida ball handler picked up their dribble and had no where to go as teammates were draped with Knight defenders.



Left: Les Cornette scores a two point near fall on eventual state champion Zac Cibula of Luxemberg-Casco. Cornette defeated Cibula 10-5 in sectional competition. Above: Cornette looks for an opening.

Oneida girls fall to Gibralter

By Phil Wisneski

The Oneida girls basketball team was waiting to get healthy all year and try to make a run in the WIAA playoffs. The Thunderhawks finally

had all their starters healthy, but it wasn enough as t h e Vikings Twila cruised to Danforth a 52-36 victory in the first round of the WIAA state tournament.

ing one 3-pointer in her final game in a Thunderhawk uniform

After a close first quarter that saw Gibralter lead 10-8, the Vikings outscored the Thunderhawks 30-14 over the next two quarters to take a commanding 40-22 lead heading into the fourth quarter.

Photos by Phil Wisneski

Senior Josh Cornelius lead Oneida with seven points.

Oneida finished the season with a 3-18 record. Oshkosh Lourdes improved to 9-12 and will play against Gibralter in the second round.

Oneida 4 5 6 9 - 24 O.L. 18 20 14 19 - 71 Oneida: Cornelius 7, Bridges 2, Hernandez 2, Skenandore 6, Hill 5, Cantu 2. 3-PT: Cornelius. FT: 5-6.

Above: Carl Bridges drives to the hoop against Oshkosh Lourdes in the WIAA state tournament. The Knights cruised by the Thunderhawks 71-24 and will host Gibralter in the second round. Right: Freddie Hernandez between his legs and tries to get to the hoop. Oneida finished the season with a 3-18 record. Seniors Loli Hill, Josh Cornelius and Bridges played their last game Thunderhawk.

Twila Danforth lead Oneida with 20 points. Senior Irene Danforth Danforth chipped in nine points includ-

The Thunderhawks were plagued with foul trouble as starters, Stakwas two Danforth and Jessica Skenandore fouled out.

Oneida 8 10 4 14 - 36 Gibralter 10 19 11 12 - 52

Oneida: S. Danforth 3, I. Danforth 9, Stevens 3, Boyd 1, T. Danforth 20. 3-point: I. Danforth. FT: 13-27. F: 26. Fouled out: S. Danforth, Skenandore.

Hunting season (continued)



6A (Ya'yahk)

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SY2

March 3, 2005

SZ

kalihwisaks

Chairwoman's Corner...

SY 2

Sheku aweku. Sheku akweku

Spring is on the way – more daylight to brighten your days and warmer weather to brighten your spirits.

If you thought your vote to support the land claim at the Dec. 13 GTC meeting was final, well it may not be. Opponents of the agreement hope to get on the agenda so they can ask GTC at the March 12th land claim meeting to reconsider the vote.

The original focus of the March 12th meeting was to hear reports about distribution planning, how the Nation will work with the Thames, and the efforts underway to get the agreement adopted by the New York State legislature and U.S. Congress. The focus of the March 12th meeting

may change if GTC changes most its decision about the agreement.

It's understandable that there are different degrees and levels of understanding regarding the agreement. There's some second-guessing going on, and I understand this will happen because the land claim is a very complex issue. The decision to settle our land claim in New York is most likely the biggest decision our generation is facing. As you may have heard in the community, there are some people who are not happy with some aspects of the agreement. There are some who also claim the agreement is a "sellout." On the other hand, there are many citizens who understand that the agreement is the

favorable opportunity we have been dealt in resolving our land claim.

We had more than 700 GTC members attend the land claims meeting in December. We'll need you all to attend the March 12 land claims meeting. I sup-

ported and signed the agreement as did each of the eight (8) other Business Committee members. This support comes after the Business Committee held many community meetings with tribal citizens throughout the many years of negotiations. Our Oneida Nation is also one of five (5)



Chairwoman **Tina Danforth**

must stay united. For far too long, New York State has been able to hinder the resolve of our land claim keeping us divided. by Please keep in mind there are many forces within Indian Country and our own community that could undo the agreement. We have many obstacles to overcome before

Legislative Review 222

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Nations

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Nations include

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Stockbridge-

Seneca-Cayuga.

We are in this

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the agreement gets approved from the New York State Legislature and the Federal Government.

Whatever your views are about the land claims settlement, I strongly urge you to continue to stay informed and attend the March 12th GTC meeting. The GTC vote was one of many hurdles we crossed and now is the time for your support again so that we can keep moving forward. We may never get another opportunity such as this again.

In other news, look to new construction of a Mobil Oneida One Stop at the intersection of Packerland Drive and Adam Drive. This will bring the total to five (5)Oneida One Stop gas/convenience shops, which has been

a strong investment for the past 25 years.

Oneida will be hosting a few big conferences this summer that include: The Tribal National Council Environmental Conference, May 3-5; NCAI Mid-Year Session, June 13-16; and The National Indian Start Directors Head Association, June 19-23; all of which are scheduled to be held at the Radisson Hotel and Convention Center.

In closing, I'd like to inform my constituents that I will be out of the office until the end of March on medical leave. I thank you for your continued support, prayers and respect for the privacy for my family and myself at this time.

will be ready by mid-August

US 41 to Packer land will

intersection of State

Highway (HWY) 54 / HWY

172 will be studied for pos-

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* County Highway GE

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172 intersection will be

lighted or possibly convert-

ed into a roundabout (not

HWY 172 intersection will

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determined at this point).

* HWY 172 from US 41

* State Highway 54 from

* Packerland west to the

2005 on these matter.

remain as is.

zone).

this time).

Yawako.

Treasurer's Report

Seku Oneida Nation, NY Land

Claims Update I would like to encourage everyone to attend the reconvening of the December 13, 2004 New York Claims Land Meeting which is

scheduled

Treasurer for March 12, 2005.

The meeting will be held in the Turtle School gymnasium at 10am. The agenda includes a presentation from Ron Hill, as well as, an update on the status of the distribution plan, Oneida of the Thames, and legislation in regard to the settlement. The next step in the process is to obtain New York State approval, and then Federal approval of the settlement agreement. It is very important that everyone attend this meeting as we progress forward with the settlement agreement.

Because of the unpredictability of the land claim



Mercie Danforth

Eventually, the endowment becomes a perpetual source of funding for specific predefined purposes for all Oneida enrolled members.

An example of an endowment fund and one that we currently have established is the Elderly Per Capita account for elders age 65 and over. We currently have a fund established, in which a portion of the interest earned each year is what is paid out to these elders. Therefore, it is a self-sustaining fund.

What kinds of endowment funds? There are five key areas that we could establish endowments for. These include; Health, Education, Insurance Services. Tribal Member Support Services, and Tribal Development. The Health area includes things like health care and medical care. The Education area includes pre-kindergarten through 12th grade, higher education, cultural heritage, and language and culture. Insurance Services includes supplemental insurance assistance, life insurance, and health insurance. Tribal Member Support includes the burial fund, catastrophic assistance, and housing. Lastly, Tribal Development includes economic and community development projects.

Legislative Update

I wanted to share with the Oneida people a special experience I recently had over at the Anna John Nursing Home. I took some time during Christmas to go over there and sing some of my favorite "traditionaloldies" songs to the residents. We had a great time. I was glad I had an opportunity to share that moment with some of the elders. It was my gift to them and it made me feel real good inside. The whole idea of giving and occasionally volunteering is a very rewarding experience. I'd encourage anyone that's been thinking about volunteering to go out and do it. It's worth your time and you'll feel good after you do it. State Issues

• On Monday, January 31st I spoke at an Economic Development Job and Creation forum in Wrightstown, Wisconsin. I

Oneida Business Commitee

the good work that Oneida has been able to achieve around job growth and continued economic prosperity. I also spoke about our desire to have our gaming compact payments dollars,

was able to share

region. The forum was wellattended. If you'd like a press-release from this event, please contact my office and I'd be glad to get the information out to you.

• In January 2005, Mrs. Tana Aguire (Tribal State Lobbyist) and I met with a cabinet official from Governor Doyle's administration to discuss a formal consultation policy. This is a favorable step and it could assist with reducing occasional misunderstanding

next administration for consider-

between state agencies and tribal departments. We're reviewing a draft policy and we hope to have a finalized version completed and in place by May 1st. • Oneida was able to get \$500,000.00 dollars back from the State of

Wisconsin for our Oneida Small Business Project 2000. These dollars were essentially awarded as a payback from our compact payments. These monies will go to help Oneida business people that want to open or expand their existing business.

Oneida Highway/Road Issues

Here is the latest update on the local highway remod-

* The final draft report

eling issues:

See Page 7 DelaRosa

be lighted or possibly con

Administrative out the month of February to Procedures Act, gain input from the commu-

Councilman Vince DelaRosa

returned to this

settlement progress, there may be times the committee members will need to travel to discuss this issue with little advance notice. With this, we seek your understanding and patience as some regularly scheduled Business Committee meetings may be canceled with very short notice. However, we will work hard to ensure the most timely notice of any canceled meetings to avoid any inconvenience.

Endowment Funds

As you are aware, over the past year or so there has been discussion in regards to creating endowment funds for specific purposes. There seems to be some misunderstanding and with that, I would like to provide more information about endowment funds and remedy any misconceptions people may have.

What exactly are endowment funds? Endowment funds are like savings accounts that are established, maintained, protected, and grown in value for the benefit and service of Oneida tribal enrolled members. Further, it is a secured source of funds for future needs of the Tribe

Upcoming Events

Please watch for information on upcoming community and General Tribal Council meetings regarding New York Land Claims and the Constitution revision projects.

Again, I thank you for your continued support and encouraging words. As always, your comments and questions are welcome. Please feel free to contact any of the Business Committee Members at (920) 869-4364, or toll free 1-800-236-2214.

The Business Committee is continually reviewing our schedules and reprioritizing the legislative issues that we would like to bring to fruition prior to our term's end. When we came into office in 2002, we identified several items that we wanted to complete during our term of office. Through these legislative articles, community meetings, public hearings, GTC meetings and semi-annual reports, we have kept the membership apprized and involved in our We are now progress. winding up all the loose ends by identifying all those items and issues that we can bring to finalization or closure prior to elections. The issues identified as priority are: Land Claims, Labor Code, Election Ordinance, Removal Law, Administrative Procedures Act, Legislative Administrative Procedures Act, and the Oneida Constitution.

This list may seem a bit aggressive, however most of the drafting for these laws has already been completed. The next stages are to hold community meetings, public hearings, and where necessary, GTC meetings. The Legislative Operating Committee will not be accepting any more new items on their agenda for this session. Any items that we do not get to, will be need to be resubmitted to the

ation.

As we work on completing this legislative agenda, we will be giving utmost attention to working on the Land Claims settlement. An **Councilwoman**

update on the sta-Trish King tus of this issue will be made at the Reconvened Executive Session GTC Meeting on March 12, 2005, 10:00 a.m., at the Turtle School. There are many processes that have yet to be completed prior to the finalization of this settlement. Due to the travel and meeting time necessary by the Committee for this issue alone, we may be cancelling and rescheduling standard weekly meetings at a moments notice. We are attempting to prepare for the time that this issue will require, and request the understanding and patience of the tribal constituents and the tribal organization as we work through those processes.

We also have a Special General Tribal Council meeting scheduled for March 5, 2005, 10:00 a.m., NHC, to approve the items from the January 2005 Annual Meeting. The items on this agenda require the approval of the General Tribal Council, such as: the Election Law Amendments including Primaries, Amendments to the

and a request for Business the Committee to be included when the organization receives wage adjustments for cost of living increases. Please plan to be at the meeting to vote

on these and other issues on the agenda.

General Tribal Council has requested, since 1982, that our Constitution be revised. Since that time, there have been several iterations of a revised constitution. fact, In а Constitutional Review Committee worked over 10 years researching and gathering input from the tribal citizenry on how to change the constitution. They completed their work in 1998, and submitted a revised constitution to the GTC requesting approval to submit it to the BIA for a Secretarial Election, which was granted. After a year's time, the BIA responded and made several suggestions to the revision. Business Committees have been reworking the draft since we received those revisions from the BIA. We have come to a general agreement draft #15, and all on enrolled members, ages 21+, should have received a copy of the revised Constitution in the mail. A

series of five community

meetings were held through-

nity. Our next step is to gather all the comments and re-work the draft to address the issues raised. Some of the points discussed the most surround: the blood quantum level or development of a Citizenship Ordinance, increasing GTC quorum from 75 to 150, and lowering the voting age from 21 to 18. Other issues addressed include using the title President versus Chairman and creation of a three branch government: Executive, Legislative and Judicial as well as how the proposed structure impacts the retained powers of the General Tribal Council. Issues not addressed in the revised constitution, but brought up during community meetings were things like: staggered terms for the Business Committee and districting. Please give us your comments to the draft as soon as possible, or feel free to contact any one of the Committee members to discuss the draft revisions. A Constitutional Summit is currently being planned, to allow everyone the opportunity to understand the revised constitution, and the procedures needed to get it changed through the Secretarial Election process. Legislative Operating Committee

The Labor Code, now

See Page 7 King

BUSINESS COMMITTEE MEETING for WEDNESDAY • MARCH 9, 2005 has been CANCELLED All Agenda Items will be forwarded to the next Business Committee Meeting of MARCH 23rd

Letters

March 3, 2005

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(Tsya=ták) 7A

Endowments plan for the future

572 SY2

I agree with the idea of having the Oneida Tribe establish endowment funds. We can't continue what we're doing now with per-capita pay outs. We need to be smarter with our money. We need to start up endowment funds with any revenues from a future New York casino.

I'm an Oneida elder, and I spoke at the General Tribal Council meeting in July 2004 to support endowment funds with our current casino revenues, instead of per-capita pay outs.

We need to put money away for our children and young adults. As an elder person, I have worked all my life for what I have, and, I don't think I'll ever see money from any future New York casino revenues. I believe we need to put our money away for our children and for the young adults and plan for their future.

With endowment funds, we keep the principal and use the money earned from interest payments for education, health care, and any other program we want to support, but we should not stay with per-capita payments.

Right now, we're making Green Bay rich, instead of contributing to our own economic development. Most of us take our per-capita checks to Green Bay and spend our per-capita money there or in other communities. We don't spend our money on the reservation. We go off the reservation and make other businesses rich off our per-capita pay outs.

Endowment funds will help us keep more money for the Oneida Nation. In endowment funds, we need to set aside money for our future generations and for economic development on the reservation.

We can't rely on social security for retirement with

We can create a tribal social security program that's non-taxable and not subject to state or federal laws and regulations. We are a nation. We are a government onto ourselves. We must use our sovereign powers to make our own laws, rules and regulations.

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We have young lawyers working for us in the Law Office who don't seem to fully understand or appreciate the concept of tribal sovereignty. Maybe the GTC has to direct the Law Office and the Business Committee to use Indian Law and exercise our sovereignty as a nation. We don't have to follow state and federal rules or model ourselves after the state and federal governments.

We can and should create a non-taxable social security program from endowment funds for our Oneida people. We also need to create an endowment fund dedicated to economic development on the reservation for the future viability of the nation.

Pat Cornelius

Distribution plan concerns

I don't think it's a good idea to pass a distribution plan regarding New York casino profits prior to any of the deal being final. I would think it would be more appropriate at this stage to start laying the ground work for the building of a world class casino complex if the deal should be finalized by the New York Legislature and the U.S. Congress.

However, the Distribution Plan Committee has already placed a full page advertisement in the Kalihwisaks proposing a tentative distribution plan (see the Feb. 4, 2005 edition). That advertisement, along with pamphlets being handed out by the Land Claims Commission at the community meetings calling for only 121/2 percent of NY casino profits going to members of the General Tribal Council, has me worried that a distribution plan top heavy with endowments and weak

on payments to GTC members, is in the works.

Oneida tribal members have commented in this paper on how they would like to see such profits used by the Tribe. I agree that creating endowments for the future is a good thing, especially if used to ensure that future generations of young people are able to receive educational assistance to attend college and technical school training. Social security for the elderly is also a good idea, especially if such a plan can be used whereby our elders who are on social security could benefit. However, if a Tribal social security plan cannot benefit our elders because of federal social security regulations, perhaps we should spend more of anticipated New York casino profits to provide aide and services to our elderly. And let's not forget our children, they deserve help too.

And let's not forget ourselves as members of the General Tribal Council. Most Oneidas have families to support. Many Oneidas pay significant amounts to rent homes, have large mortgage payments or are saving for the day when they can make a good down payment on a home. Myself, I'd like to put some money away for the day when I'm no longer able to work and will have to rely on social security and savings. For these reasons, I do not support giving GTC members only 121/2 percent of anticipated NY casino profits.

Finally, I hope the 700 plus Oneidas who showed up on Dec. 13, 2004 show up again when the distribution plan is presented to the GTC in the near future. We don't have to accept what is presented and perhaps we shouldn't unless the choices presented are well researched and fair. However, be there, because there are those Oneidas who want to undue the land claims agreement with the Governor of NY and risk losing both land and hundreds of millions of dollars of casino revenues by trusting the Federal court system, which has for hundred of years, been a mistake for Indians to do. Edward Delgado



From Page 1/Councilwoman King Cont.

Personnel known as Management Law, has been designated top priority for the LOC to finish by the end of June, 2005. The LOC continues to hold extensive retreats in an effort to complete the drafting work on this document. Watch for upcoming announcements in mid-May when the Law will be ready for public review.

The Oneida Business Committee and the Oneida Appeals Commission have been having dialogue sessions regarding the draft Judiciary Act. It is the intent of the Business Committee to have a final draft ready by the end of March for Public Hearing in early May. My Office

I recently attended the 2005 National Reservation Economic Summit & American Indian Business Trade Fair in Las Vegas. The purpose of this conference is to help Indian people to achieve successful economic development by incorporat-

ing, strengthening and building upon tribal values, while operating within the parameters of generally accepted business practices. Federal Contracting for products manufactured by Tribal entrepreneurs is one of the main purposes of Res 2005 linking Tribal businesses to the Federal Government. Networking opportunities are abundant for entrepreneurs to associate with other businesses, small to large corporations, to share ideas on how to strengthen their business and promote their products.

On the topic of aiding tribal entrepreneurs, Bay Bank has the Small Business Project 2000 loan and grant programs available for tribal entrepreneurs. The loan program is available for up to \$300,000. The grant program is a one time grant allowable for up to \$3,000 which can be used only for accounting, feasibility studies, marketing and legal services of your business. There

are eligibility requirements and criteria that must be met in order to apply for these funds. For more information, feel free to contact Gregg Halvorsen at Bay Bank at (920) 490-7600.

Community News

Congratulations to Ernie Stevens, Jr. for receiving the National Indian Leadership Award from the National Center for American Indian Enterprise Development. Ernie graciously accepted his award and presented it to the Oneida Nation Government with honor and respect for our support of his efforts toward Indian Country. It is extremely heartwarming to witness Oneida Tribal citizens being recognized on a national level for the great things they are doing on behalf of our own Nation and Indian Country overall. This makes me very proud of who we are as a people and is a good reminder of what we are out there fighting for on a daily basis.

From Page 1/Councilman DelaRosa Cont.

verted into a roundabout (not Transportation agreed that

Thanks for reading my article. If you have any questions or need any assistance, please feel free to contact my office at 1-920-869-4378 or you can e-mail me vdelaro1@oneidanation.org. Also, my Assistant Karen Katch can be reached at 1-920-869-4469 kkatch@oneidanation.org

the way the President is going. We should be thinking about our young adults and our grandchildren and preparing the younger generation for their retirement years.

determined at this point).

* HWY 54 / HWY 172 intersections need further discussion.

In regards to the whole plan and the desire for various road modifications from the state, the Oneida Business Committee and the Wisconsin Department of

there needs to be extensive studies done from an economic, environmental, historical and feasability standpoint. The State of Wisconsin understands that there has to be some buy-in from the Oneida Nation. I'll keep you updated on these matters in the coming months.



Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the kalihwisaks are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can email us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to: Keith Skenandore - kskena@oneidanation.org

> If you have any questions, please feel free to call (920) 869-4277.



SPECIAL GENERAL TRIBAL
COUNCIL MEETING
EXECUTIVE SESSION
SATURDAY, MARCH 12, 2005
10:00 A.M.
TURTLE SCHOOL GYM

AGENDA

I.	Open	ing	
II.	Appr	oval of the Amended Agenda	
III.	Ron Hill Request, Amendment to Agenda		
	А.	Presentation	
	B.	Discussion	
IV.	Distri	ibution Plan Concept	
	А.	Presentation	
	В.	Discussion	
V.	Tham	nes Correspondence	
	А.	Presentation	
	В.	Discussion	
VI.	Legislation Presentation		
	A.	Presentation	
	B.	Discussion	
VII.	Reces	ss Or Adjournment	

March 3, 2005 Kalihwisaks

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Supreme Court reaffirms Indian sovereignty in gas-tax case

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By John Miller Associated Press Writer

BOISE, Idaho (AP) - The U.S. Supreme Court bolstered tribal sovereignty Monday by refusing to review a lower court ruling forbidding Idaho from taxing motor fuel sold on Indian reservations.

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Without comment, justices let stand the 9th U.S. Circuit Court of Appeals's 2-1 decision last August upholding the ban.

Still, they did agree to review a similar case involving a Kansas tribe whose outcome could have repurcussions in Idaho and elsewhere.

In the case involving three Idaho tribes, the Supreme Court opted not to reconsider the appeals court's decision siding with the Coeur d'Alenes. Nez Perce and Shoshone-Bannocks. All own and operate gas stations on reservation land.

Idaho had sought to reverse it amid concerns that tribal gas stations enjoy a competitive advantage over non-reservation stations that must pay the tax and that the state stood to lose millions in revenue.

Sixteen other states had signed on to the case.

"The issues raised in Idaho's appeal are important not only for Idaho, but also many other states," said Attorney General Lawrence Wasden in a statement. "I am disappointed."

Tribal leaders called the decision a victory.

"That's the last avenue of appeal," said Julie Kane, an attorney with the Nez Perce

Counsel.

In 2001, the Idaho Supreme Court ruled the state's 25-cent per gallon tax on gas sold on Indian reservations was illegal because federal law bars it from taxing tribal retailers without clear congressional authorization.

State lawmakers then responded by passing a new law that taxed non-tribal companies that distributed fuel to tribal operators.

Under that law, the fuel companies were expected to recoup those costs by collecting them from tribal retailers.

The tribes sued and won, with the federal courts deciding that state legislators simply saying they meant for the burden of the tax to fall on distributors didn't make it so.

"We conclude that we should not, under the circumstances of this case, automatically defer to the Idaho state legislature's mere say-so about where the legal incidence of its motor fuels tax lies," Circuit Judge Ronald Gould and Judge Richard Tallman wrote in August.

That's the key difference between the Idaho case and the one involving the Prairie Band Potawatomi tribe in Kansas, said Deputy Attorney General Clay Smith.

In Idaho, the federal courts ruled that the Legislature's law was illegal because it shifted the so-called "legal incidence" to tribal retailers, Smith said.

In Kansas, however, the question to be resolved is

Tribe's Office of Legal whether an off-reservation tax is inappropriate merely because tribal retailers are hit by the economic burden of paying for it.

> The Denver-based 10th U.S. Circuit Court of Appeals ruled that the Kansas tax violated tribal sovereignty and created a barrier to interstate commerce.

> Idaho is among 13 states that filed friend of the court briefs in that case. Others are California, Arizona, Connecticut, Iowa, Massachusetts, Missouri. New Mexico, North Dakota, Oklahoma. South Dakota, Utah and Wyoming.

> The Supreme Court could reverse the 10th circuit's ruling.

> Idaho lawmakers also could address the issue by passing a law mirroring the Kansas statute - making it clear that it's intent was to put the legal burden for the tax on the distributors, not the tribes, Smith said.

> Kane, the tribal attorney, said the tribes have been holding gas-tax money in an escrow account pending resolution of the case. She declined to immediately say how much money had been collected.

Indian leaders have said they would use the money "as they see fit."

They've also said they'll likely continue collecting their own 15-cent tax on every gallon of gas sold on the reservation.

Incidents from February 14–28, 2005 **OPD** Report

All items submitted by the Oneida Police Department.

XXXXX State/National XXXXX

If anyone has any information on the below listed incidents please call Marty Antone, Public Information Officer at 869-2239 extension 20.

On 02/14 welfare/medical check at 8000 Cooper road town of Oneida.

On 02/15 suspicious person at 2500 West Mason Street in the City of Green Bay.

On 02/16 3 warrant arrests on man from Albuquerque New Mexico at Hwy 29/CTH V V Rape/Imprisonment/Imperso nating Officer.

On **02/17** paper service 200 King Lane Oneida

On 02/19 Traffic stop at CTH U & Fernando Drive Probation violation on Depere man for no drink claus/speeding/Suspended License jailed at request of probation parole.

On 02/19 Green Bay man at Ona Ste Trail & Chief Hill Drive cited for JA and arrest warrant for contempt of court

GBPD

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On 02/19 Battery incident 1800 Poplar Lane Oneida. Two suspects charged and arrested for battery to a woman.

On 02/22 disturbance 300 Cornelius Cir Oneida, Green Bay man charged for disorderly conduct and damage to property.

On 02/22 suspicious person at 2600 West Mason Street Green Bay.

On 02/22 disturbance at 6000 Seminary Road in Oneida male and female incident.

On 02/23 warrant arrest request from probation parole on Oneida man 6000 Deer Path Drive Oneida.

On 02/25 warrant for arrest from BCSD for traffic offense on De Pere man at Cornelius Cir and Ida Way Oneida.

On 02/26 Oneida man and women arrested for Domestic Battery at 300 Cornelius Cir Oneida.

On 02/27 Green Bay man arrested for warrant at 5000

Atkinson, held a sign reading,

"True Indians do not disre-

"It's a shame the university

UW-Whitewater

wants to put itself on the map

Native American Support

Services and the Native

American Cultural Awareness

Association invited Churchill,

a longtime American Indian

activist, to speak six months

ago about racism toward

His appearance marked

only the second time he has

spoken on a college campus

January, when his comments

in the essay prompted a col-

lege in New York to cancel his

speech there out of security

since

Sand Hill Cir in Oneida for fail to pay fine Shawano Sheriffs Department.

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On 02/27 Green Bay man arrested on probation parole violation from Department of Corrections at 5000 Sand Hill Cir Oneida.

On 02/27 Welfare check 6000 Cornelius Cir Oneida.

On 02/27 Medical call 3000 North Overland Drive Oneida.

On 02/27 Harassing phone calls at 6000 CTH H Oneida.

On 02/28 Harassing phone calls at 300 Cornelius Cir Oneida.

On 02/28 Warrant for arrest on Sobieski Man for contempt of court BCSD at Country Club & HWY 54/West Mason Green Bay. TOTALS: Feb. 14-Feb. 28, <u>2005</u>

911 calls-3; Animal calls-8; Drug calls-1; Warrants arrest-6; Accidents-17; Traffic stops-94

TOTAL OF ALL POLICE ACTIVITY 293

From Page 1/Churchill speaks his mind

spect the dead."

The

talk trash," she said.

American Indians.

outside Colorado

tightened security in advance of the speech. Churchill supporters gathered outside the campus' main gate holding reading "First signs Amendment Fan" and "Free by letting this guy come and Speech." Republicans down the sidewalk countered with signs that read "Wanted, Osama bin Laden, Dead Not Alive."

Jim Winship, 56, a social work professor, said he has lived in Spain and El Salvador when those countries were governed by dictators, and he thinks Americans should cherish the right to free speech.

"Ward Churchill is not yelling fire in a theater. He's expressing something that's unpopular in an offensive way," he said.

Vicky Hachtel, 56, of Fort concerns.

> 5,300-word Churchill's essay included a sentence likening the "technocrats"

killed in the World Trade

Center to "little Eichmanns"

Eichmann, the high-ranking

Nazi who orchestrated the

extermination of 6 million

The essay and a follow-up

book attracted little attention

until Churchill was invited to

speak in January at Hamilton

College in Clinton, N.Y. He

has since come under intense

scrutiny at Colorado, where

some have questioned his

claims that he's part American

Indian. The governor has

called for Churchill's dis-

A number of schools have

turned Churchill away. He

made his first speech outside

Jews during the Holocaust.

a reference to Adolf

sy began in late February at the University of Hawaii to an overflow crowd.

Miller, the UW-Whitewater chancellor, said he let Churchill speak because the First Amendment allows for freedom of speech and the school must promote different kinds of thought. Still, he called Churchill's Sept. 11 remarks "grossly inappropriate."

Republicans in the Wisconsin Assembly passed a resolution last week condemning Churchill's "anti-American hate speech" and urging the UW-Whitewater to cancel the speech.

Miller opened the proceedings by saying he didn't share "the fear of words that is apparently becoming more prevalent in our society."

He focused his speech largely on his essay, saying the United States has bent international law so often to serve its own purposes that attacks like Sept. 11 are inevitable. He said America has sanctioned torture and invaded two countries, generating massive collateral damage. "You're going to generate a response that what you put out you'll get back. The term is blowback," he said. He went into a detailed explanation of the Eichmann remark in his essay. He said Eichmann was a bureaucrat who made sure trains taking Jews to concentration camps ran on time. He became a symbol of Nazi atrocities after World War II because he knew the end result of his actions left millions dead but still did his job, Churchill said. In the same way the "technocrats" in the World Trade Center symbolized American policies that have resulted in the deaths of millions, he said. During the question-andanswer period, he said the United States had become a fascist nation, although not as blatantly as Nazi Germany. He admonished Wisconsinites to recognize American Indian tribes as members of sovereign nations with rights equal to their own. He insisted he was one-sixteenth Cherokee, adding "Who the hell's business is it who my grandmother was?" He challenged people of European descent to defend their genealogy.

Judge's plan for Indian trust money accounting is back on

The Associated Press

WASHINGTON - A federal judge on Wednesday reinstated his plan for making the Interior Department account for billions of dollars American Indians say they are owed.

The plan was shelved in December when the Interior Department won an appeals court ruling saying it was

barred under language Congress added to a budget bill. But when that language expired at the end of 2004, U.S. District Judge Royce Lamberth revived his plan. Interior Now, the Department is once again required to account for how much the government owes more than 300,000 Indians. The money comes from oil,

gas, timber and grazing royalties dating back to 1887, when Congress created a trust fund for Indians.

Interior officials had said the audit could cost up to \$12 billion, and the White House urged Congress to intervene. It did so in November 2003. It passed legislation - language added to the Interior Department's budget bill -

that prevented an accounting until Congress could define its scope and methods. Congress had a year to do that.

But Lamberth wrote, "December 31, 2004 has come and gone, and no legislative solution to the issues in this litigation is available or in the offing."

The department has said it would rather devise its own plan, and could provide a full accounting by 2008 for \$335 million by using a statistical technique known as sampling.

Colorado since the controver-What is the Oneida Nation working on? **Business Unit** Informational Meeting Monday, March 21, 2005 1:30 P.M. to 4:00 P.M. **Social Services Building** 2640 West Point Rd.

missal.

Please come on out and receive updates from MIS, HRD, Accounting, Gaming, DPW, and Retail as well as other areas of the Tribe. More details to come in the March 17th publication!

If there are any questions/suggestions about or for this meeting, please address them to Lee Thomas at 490-3537 at Central Accounting. Thank You.



Join us at the next meeting!

- Network with Others
- Learn Tribal Laws
- Promote your Business
- Gain New Insights
- Create Powerful Ideas

www.OneidaBusiness.com Support@OneidaBusiness.com

Oneida Independent Business Association

The recently formed Association is seeking Tribal Business owners for future meetings.

You're invited to come share, learn, and network with us at our next meeting on March 16th!

Information: **Oneida Police** Department, March 16th **7**PM – **8**PM

Contact: **Oneida Indian** Preference 620.496.7897



March 3, 2005

Oneida celebrates National Child Passenger Safety Week type compared to firearms.

Submitted Environmental Health & Safety

Oneida, Wis. - Awesome, encouraged, smiled upon that's how the Oneida Environmental Health and Safety Department described their appreciation to the Oneida Community for participating in the National

held the week of February 13-19, 2005.

The Crash Test Dummies, built up the anticipation of the events. "They're coming, They're coming" was the announcement conveyed to tribal employees to be watchful for Vince & Larry in the days and weeks prior to the

by Child Passenger Safety events events. Thirty five departments were solicited with hundreds of flyers that boasted of safety for child passengers.

The Oneida car seat check event was a huge success! On February 17th, the Oneida CPS Program hosted the free event at the Social Services Garage, 3:00 pm until well

after 6:00 pm. A record number of 28 new Car Seats and/or Booster Seats were distributed. In all, 13 new seats were purchased; 5 old seats collected and destroyed; 2 seats (7%) arrived correctly installed, while 26 seats (93%) arrived incorrectly installed. The Oneida CPS Program enlisted the commu-

egns PAYOUTS UP TO \$250! 0

Come join the fun at Mohican North Star Casino and Bingo every Sunday, Monday, Wednesday, Thursday, and Friday. Our spacious bingo hall seats 350 people comfortably. You only have to be 18 to play, but there is no limit to the fun you'll have! So come on in, playing is easy! * Monday is Value Night! Buy a \$15 pack for a chance at a \$125 payout! Other days, choose a Player's Package ranging from \$10 to \$30. Each package is good for 17 regular games with payouts up to \$250, plus 5 progressive games!

nity resources of 15 certified CPS Technicians to educate and distribute car seats/booster to reduce the risk of injury to our children.

On Friday, February 18th, Richard Malone, Medical Investigator, Gallup, NM, received a friendly welcome from seventy-three employees and community members. as he introduced his professional and personal experiences with motor vehicle crashes. He shared his insight with the Oneida community, stressed the importance of how to prevent injuries that result from crashes, and why seat belt use is vital to our safety, particularly our young adults.

the most expensive injury

Photos courtesy of Oneida Environmental Health & Safety Police Officer Jack Mehojah, below, checks a car seat for deficiencies. At right, Crash Test Dummies Vince and Larry helped promote Child Passenger Safety Week.

falls, poisoning and burn injuries. Between 1997 and 2004, as a Nation we have spent thousands of dollars on automobile claims that result from motor vehicle crashes. The nature of the problem? Seat belt usage on the Oneida Reservation is only at 55.1%, and, on average 23% of our children ride unrestrained. We impress our children, not our windshield, when car seat and seat belt use is taken seriously. Be a personal examplewear your seatbelt every time.

Section Two

Congratulations to all employees who encourage car seat and seat belt safety in Oneida.

Many thanks from your Motor vehicle crashes are Oneida Safe Community Coalition.





Indian Summer Festival's

DAYS & HOURS Sunday:

1:30 pm Games

Monday, Wednesday, Thursday & Friday: 5:30 pm Games

Come Where the Winning's Easy!

- The higher the level package you choose, the bigger the payout!
- * Electronic color unit packages are available from \$30 to \$90!

NGO

Must be 21 years of age or older to enter casino. No point redemption or coupons permitted on Monday Value Night.

mohicannorthstar.com Call 1-800-775-CASINO We're Easy to Find - Between Green Bay and Wausau Off Hwy 29

Winter Pow-Wow heats up **State Fair Park March 5-6**

Special for Kalihwisaks

MILWAUKEE-The Indian Summer Festival 14th Annual Winter Pow-Wow livens up the weekend of March 5-6 at Wisconsin State Fair Park, Wisconsin Products Pavilion, 8100 W. Greenfield Ave. A performance by the Ho-Chunk Dance Troupe at 6pm on Saturday has just been announced.

Special features this year include a dazzling performance by an Aztec dance troupe at noon on Saturday. Native American Music Awards (Nammy) Nominee Michael Jacobs will perform Saturday at 5:30 p.m.

"Thought-provoking" and "a painter with words and music" are how Cherokee singer/songwriter Michael Jacobs and his music are characterized. His songs are described as, "Fusing contemporary and traditional sounds, and filled with powerful imagery, the songs are stories of the past, present, and futureof life, love, hope, and heartache. While written to Native America, the themes also resonate within the hearts of everyone."

Amy Maack will sing the national anthem in English and the hymn, "Amazing Grace," in Cherokee before each of the pow-wow's grand entries. In addition, a prayer ceremony

will be held at 10 a.m. on Sunday.

The pow-wow features an extensive marketplace where 55 vendors offer arts and crafts, traditional foods and herbs, jewelry, books and other items for purchase. A Silent Auction throughout the weekend will feature the work of artists from Indian Summer Festival's Circle of Art area.

Among the artist-created pieces on display for bidding will be jewelry items, handmade flute, leather vest, framed prints, shawl, and purse.

Those who enjoy hands-on activities can learn how to make a Dreamcatcher at a special workshop. There is a fee of \$5 for the workshop. For children, there will be face painters who will work their magic. For adults, Indian Summer Pull Tabs offering cash prizes will add to the fun.

Pow-wow hours are 11 a.m.-10 p.m. Saturday and 11 a.m.-6 p.m. Sunday with grand entry times at 1 p.m. and 7 p.m. on Saturday, and 1 p.m. on Sunday.

Those attending the Prayer Ceremony at 10 a.m. Sunday morning are admitted free. Admission is \$7/adults, \$5/seniors (60 and over), children 12 and under are admitted free.

Making Sense of the Air Quality Index and Avoiding Unhealthy Exposure

By Jennifer Youngblood, RN Air Quality Specialist

Oneida Environmental Health and Safety So after last week, you read what

the Air Quality Index (AQI) is, but you may still be asking what does it all mean and how do I make sense of air quality in terms of the community, my family, and myself.

After an alert for unhealthy air quality is issued, you want to know just how bad the air will be and how it will affect you and your family. The primary purpose of the AQI is to help you understand what local air quality means to your health and the possible related risks. Each category in the AQI relates to a different level of health concerns. The numbers in the AQI relate to national standards for pollutants like ozone or particulate matter. Numbers under 100 are acceptable and have less risks while numbers over 100 mean air quality is getting worse creating more risks to your health. There are six levels of concern. These levels are identified by a category and a color. The levels are:

Good (green) The AQI value is between 0 and 50. This is considered satisfactory, and air pollution poses little or no risk.

Moderate (yellow) The AQI is between 51 and 100. Air quality is acceptable; however, for some pollutants there may be a moderate health concern for a very small number of people. For example, people who are unusually sensitive to ozone may experience respiratory symptoms.

Unhealthy for Sensitive Groups (orange) When AQI values are between 101 and 150, members of sensitive groups may experience health effects. Meaning they are likely to be affected at lower levels than the general public. For example, people with lung disease are at greater risk from exposure to ozone, while people with either lung disease or heart disease are at greater risk from exposure to particulate pollution. The general public is not likely to be affected when the AQI is in this range.

Unhealthy (red) All members of the community may begin to experience health effects when AQI values are between 151 and 200. People in sensitive groups may experience more serious health effects.

Very Unhealthy (purple) AQI values between 201 and 300 trigger

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a health alert, meaning everyone may experience more serious health effects.

Hazardous (maroon) AQI values over 300 trigger health warnings of emergency conditions. The entire population is more likely to be affected.

Several groups of people have a more difficult time during the air quality episodes that are above 100. Active children are at highest risk because they often spend a large part of their time outside when the air quality is more likely to be poor. Other sensitive groups are; active adults of all ages who exercise or do strenuous work outside, people with asthma or other respiratory diseases, and people with an unusual susceptibility to ozone or particulate matter.

One way to reduce your exposure to poor air quality is by cutting back on strenuous activity in the outdoors during warning periods. The chances of you being affected by poor air quality increases the longer you are active in the outdoors and the more strenuous the activity. No matter how fit you are, cutting back on levels of activity during an alert will help protect you from harmful



effects of air pollution.

Chillonment 22222

Next week in article two of this series, we will discuss what particulate matter is and how it affects your health.

For more information on the Air

Quality Index, go http://www.epa.gov/airnow/

Or for further information, contact Jennifer K. Youngblood, RN Air Quality Specialist at (920) 496-5337.

New Greenhouse technician

Akweka Sweku Ukwehuka

My name is Kyle J. Wisneski and I would like the Oneida community to become more familiar with my job duties as a greenhouse technician. My duties consist of

determining new garden sites, maintaining the gardens through weeding and maintenance of all plant life. I also prepare the soils for outside gardening and greenhouse growing. Another duty I have is to determine the quantity of plants and vegetables for the farmers market use and also the cannery. My duties also include keeping accurate records of rainfall and planning records of any horticul-



with greenhouse work begins with 7+ years of greenhouse work, have received countless hours of training and attended organic growing conferences.

I have previously worked at DPW and the white building during my younger years with the JTPA program. I am the son of Debbie Melchert and the grandson of Helen and the late Joe Webster.

I hope this letter will help the community approach me with any growing needs. Another duty I have that is Happy growing in the 2005

#4 50			2 2005
3 SISTERS	VEGETABLE GARDENING	LTH" — March 17-November HERBAL GARDENING	BERRIES/APPLES
hurs. • April 21 • 5pm Origin of seeds and cultural significance Location: tyunhehkwine	Thurs. • March 17 • 5pm Seed Starts/Garden Design Location: tyunhehkwáne	Thurs. • March 17 • 5pm Seed Starts/Garden Design Location: tyunhehkwáne	Thurs. • June 23 • 5p Red Raspberry Leaf Harvesting Location: tyunhehkwán
Sat. • May 7 • 10am Inting Tobacco Burning Location: tyunhehkwine	Sat. • March 19 • 10am Seed Starts/Garden Design Location: tyunhehkwine (Repeat of Mar. 17 workshop)	Sat. • March 19 • 10am Seed Starts/Garden Design Location: tyunhehkwine (Repeat of Mar. 17 workshop)	LATE OCTOBER Cortland Apples Pie Filling, Apple Butt
Sat. • May 21 • 10am 3 Sisters Planting Location: tyunhehkwáne	Thurs. • March 31 • 5pm Transplants/Garden Design Location: tyunhehkwine	Thurs. • March 31 • 5pm Transplants/Garden Design Location: tyunhehkwáne	Apple Sauce Location: Cannery REGISTERED:
MID AUGUST Green Corn Harvest & Soup Making Location: tyunhehkwine	Sat. • April 2 • 10am Transplants/Garden Design Location: tyunhehkwine (Repeat of Mar. 31 workshop)	Sat. • April 2 • 10am Transplants/Garden Design Location: tyunhehkwine (Repeat of Mar. 31 workshop)	<u>Workshop Name/Date</u>
EARLY OCTOBER HUSKING BEE ite Corn Seed Selection aiding, Drying, Storage Location: tyunhehkwine	Sat. • May 7 • 10am-2pm Seed and Plant Distribution M-F 3-6pm (Closes Thurs., May 26, 6pm) Location: tyunhehkwine	Sat. • May 7 • 10am Planting Tobacco Burning Location: tyunhehkwine Sat. • June 25 • 10am	
urs. • November 3 • 5pm Corn Soup Making from dry white corn,	Sat. • May 7 • 10am Planting Tobacco Burning Location: tyunhehkwine	Southe Salve Making Soothe and renew the skin surface Location: tyunhehkwine	
ulling with wood ash Kan∧stoha <u>le</u> (corn bread) Making Location: Cannery	Thurs. • Aug. 25 • 5pm Canning Pickles Location: Cannery	Sat. • July 16 • 10am Culinary Creations	Workshop Locatio

Thurs. • Sept. 22 • 5pm Salsa Making

Culinary Creations Nutritional recipes to benefit those with diabetes Location: tyunhehkwine

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ons:

tyunhehkwáne 139 Riverdale Dr. • 869-2718

lure area.

not greenhouse related is that I season.

Group calls for action on abandoned uranium mines

Uranium mines in northwestern South Dakota that were abandoned decades ago without being cleaned up pose health threats and other problems, residents and others say.

Defenders of the Black Hills, a group of volunteers that works to ensure that the United States government upholds the Fort Laramie Treaties of 1851 and 1868, sponsored a meeting Saturday

RAPID CITY, S.D. (AP) - to learn more about the mines. The mines are located in an area considered sacred by many American Indians. They have been polluting the air, land and water for the past 50 to 60 years, members of the group said.

"It's not just an issue for Indians. This is an issue for the entire state," said Charmaine White Face, a biologist and treaty activist.

tsyunhehkw[^]

"the place of our life sustenance"

Gardening Series 2005

March 17-Nov. 3, 2005 "4 Pathways to Better Health"

Educational and interactive workshops offering pathways leading from cultural significance to planting, through harvesting, application and enjoying. Seed to table.

PHONE AHEAD

To register for each class at the corresponding phone numbers to reserve your space for supplies and materials needed.

· Classes may be canceled or rescheduled based on weather and attendance

WORKSHOP LOCATIONS

TSYUNHEHKWANE	CANNERY: NHC	
139 Riverdale Drive	N7210 Seminary Road	
869-2718	869-4379	

Families, programs and departments are encourage to attend our workshops. We have scheduled some repeat classes to provide more opportunity for attendance. If our schedule does not meet your needs, please contact us to accommodate your schedule. As your cultural based community service program of the Oneida Nation, we believe these topics offer support in collectively regaining food security.

Location: Cannery

Cannery: NHC N7210 Seminary Rd. • 869-4379

ONEIDA AREA FAITH IN ACTION

Would you like to make a difference in a neighbor's life?

Volunteers Needed!

Volunteers are needed to help our elderly neighbors with any of the following:

- Drive people to the doctor, pharmacy, grocery store, etc.
- Do grocery shopping for people who are shut in
- Visit with people on a weekly basis
- Provide respite care for primary care givers
- Answer phones and assist in the office

Volunteer to help a neighbor in need. Your neighbor in need. Your neighbor's independence depends on you!

The Oneida Area Faith in Action, through congregations united for service, offers God's love to our neighbors by easing loneliness and isolation and thereby making a difference in their lives. The focus of our action will be the elderly and adults with physical impairments.

Greatest demand at this time are for transportation and respite. Volunteers may choose which services they would like to provide and may turn down any request for service. Services are provided on weekdays, evenings and/or weekends, dependent on availability of volunteers.

Please call the Oneida Area Faith in Action at (920) 869-2448 or 920-869-1551 to register or for more information. Office hours are 8:00 - 4:30 Monday through Friday.

March 3, 2005

Scholarship Opportunities

SCA

ships.

(Ahs<u>§)</u>33

These life-changing experi-

ences are offered in over 50

disciplines and in all 50

states. Are you a student, or

do you know a student who

might benefit from real,

hands-on, career building

opportunities in our National

Parks and Forests? If so, you

are encouraged to visit the

(www.theSCA.org) for more

information on positions cur-

rently offered and benefits

associated with SCA intern-

College of Menominee

Nation Outreach Education

Department is offering an

exciting opportunity to

increase tribal participation in

USDA programs and ser-

vices. A workshop will be

held in Keshena, on March

23rd and 24th, 2005, from

8:30AM to 4PM. Workshop

topics will include an

overview of the grant applica-

tion process, how to design a

successful proposal, budget

and

Representatives from the

USDA will speak about risk

management, food & nutri-

tion service, and forest ser-

Location of the workshop

is College of Menominee

Nation, Student Commons.

Contact Renee O'Kimosh at

715-799-6226 X 3075 or 800-

567-2344 for more informa-

tion or to register for the

workshop. You can also E-

r okimosh@menominee.edu

mail Renee at:

more.

Workshop at

College of

Nation

basics

vice.

Menominee

website

Harvard's Tuition Announcement

Harvard is offering free tuition for students that have a family income below \$40,000. If you are a mentor or have nieces and nephews who might be interested, please give them this information. If you know any one/family earning less than \$40K with a brilliant child near ready for college, please pass this along.

Harvard's Tuition Announcement Highlights Failure of Prestigious Universities to Enroll Low-Income Students March 1, 2004, Harvard University announced over the weekend that from now on undergraduate students from low-income families will pay no tuition. In making the announcement, Harvard's president Lawrence H. Summers said, "When only 10 percent of the students in Elite higher education come from families in

lower half the income distribution, we are not doing enough. We are not doing enough in bringing elite higher education to the lower half of the income distribution."

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If you know of a family earning less than \$40,000 a year with an honor student graduating from high school soon, Harvard University wants to pay the tuition. The prestigious university recently announced that from now

on undergraduate students from low-income families can go to Harvard for

free...no tuition and no student loans! To find out more about Harvard offering free tuition for families making less than \$40,000 a year visit Harvard's financial aid web site at:

www.http://adm-is.fas.harvard.edu/FAO/index.htm or call the school's financial aid office at (617) 495-1581.

Deadline drawing near for SWAIA

Youth Fellowship Program March 18, '05: Application deadline for the Southwestern

Association for Indian Arts (SWAIA) Youth Indian Market and Youth Fellowship Program. American Indian artists under age 17 are encouraged to apply. Youth Indian Market provides an opportunity to exhibit and sell at Santa Fe Indian Market and enter competition. Fellowships of \$250-\$500 are awarded based on artistic creativity and goals; winners may use the money for supplies, classes or other opportunity pertaining to their art work.

Applications on website. FMI: (ph) 505.983.5220; (url) www.swaia.org/ym.php

Student Conservation Association (SCA) Environmental **Internships**

Student Conservation of conservation leaders.

Beware of Diploma Mills

A diploma mill or degree some diploma mills establish or no academic work. Some diploma mills provide official grade reports, letters of recommendation, and other documentation intended to make their degrees appear to represent completion of actual academic work. To give the impression of legitimacy,

mill is an organization that their own accrediting agency. provides a degree upon pay- Many of these bogus universiment of a fee, requiring little ties select names that can be recognized by a casual reader. For example, Loyola College in Maryland and Loyola University of Chicago are officially recognized, degreegranting institutions. Loyola State University of Illinois is not. Students who want a real

education and real credentials must expect to work hard. Any institution that awards degrees and honors for little or no effort is an institution without credibility. Diploma mills damage the integrity of higher education and rob students of more than their money. They steal the sense of pride and accomplishment that only come from a job well done.

EMPLOYEE DIRECTORY

Diane Wilson, Property Manager

Tina Skenandore, Real Estate Services Trainee

Kurt Jordan, Maintenance Supervisor

Alvin Summers, Maintenance Worker

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David Danforth, Plumber

Marvin Jourdan, Maintenance Worker

News from the Division of Land Management...

also

have

Comprehensive

violations.

In coordination with the goals and objectives of the "Seven Generations," it is the intent of the Division of Land Management to re-establish tribal jurisdiction of the lands within the original 1838 Oneida Indian Reservation boundaries of Wisconsin and to preserve, maintain and distribute such land according to the needs of our General Council.

The Real Estate Services Department consists of Real Estate Services, Property Management, Commercial Leasing. Real Estate Services has two (2) employees that take information from sellers, Realtors and Brokers for possible acquisition, order appraisals, home inspections, Environmental, negotiates and acquires the properties. We also advertise for sale by owners and assist with writing offers to purchases on DREAM homes, Property Management has six (6) employees that handle the properties. This is just a brief summary of some of the serresidential and rental leases

along with the maintenance of vices that are offered. the rentals and newly Currently the Division of acquired DREAM homes. We Land Management is working on entering all the fee lands (1)Housing into a spreadsheet. This Coordinator. Maintenance includes the former owners continues to have spring and name, tax parcel number, fall maintenance on the legal description and the date rentals. They also assist with acquired and the the easements and land lease Environmental Level One date. We are collaborating Commercial Leasing has one (1) employee with the Environmental that handles all the commer-Department along with cial vacant lands and building Geographic Land Information and agricultural leases of all Systems Department (GLIS).

Community Banking the Way it Used to Be. BayBank

~ Proud to be Oneida Owned ~ ~ Proud to Serve the Oneida Community ~ ank

Mary Jo Nash, Real Estate Services Area Manager Michelle Powless-Crouch, Residential Leasing Specialist Scott Denny, Comprehensive Housing Coordinator Bernice Elm, Commercial Leasing Specialist

> The Department has been directed by the Land Commission to place a moratorium on newly acquired properties. This moratorium takes place annually and will resume again after May 1, 2005. This will allow the Environmental Department to complete the Level One reports as needed before acquisition.

owns more than 14,000 acres of land in Brown and Outagamie counties. This is approximately 25% of the reservation. Another project is constructing Town Houses in Green Bay and to develop a subdivision for the land list. The Division of Land Management encourages tribal members to update their land list application.

priority project related to the New York Land Claim issues.

Currently the Oneida Tribe

Overview of staff responsibilities Once we have all the updated information, we plan on walking more than 10,000 acres to update the Environmental Level One reports. This is a

Real Estate

Oneida

Association (SCA) interns are an inspiring group of individuals who last year protected hundreds of threatened wildlife species, provided environmental education to tens of thousands of people, and restored 40,000 acres of habitat. These young adults have become more mature, confident and marketable because of their SCA experience. They have taken an important step toward becoming part of the next generation

Dall **Announces Two CD Specials**



Bay Bank 2555 Packerland Drive Green Bay, WI 54313 (920) 490-7600

34 Month 4.00% APY

One time bump up during term! If rates go higher, just give us a call and we will increase your rate once over the term of the CD.

And...

18 Month 3.50% APY

Also, we are happy to announce!

2.02% APY on our Money Match Accounts

MEMBER FDIC

Hurry in... as these specials will not last long!!!

ONEIDA Head Start

We are now accepting applications for enrollment!

Children must be 3 or 4 years of age by September 1, 2005.

Head Start Goal Is...

To locate and serve low-income families and children with special needs.

We Offer...

- Free Preschool
- Creative Curriculum
- Family Fun Nights
- Health/Developmental Screening
- Individualization
- Transportation (for those on route)

You're welcome to stop by one of our sites to pick up an application or call (920) 869-4369 and we will mail one to you.

Norbert Hill Center Site N7210 Seminary Rd. Oneida, Wi 54155

Three Sisters Site 2801 W. Mason St. Green Bay, WI 54313

We will accept applications until Friday, May 2, 2005. If you have any questions, please feel free to give us a call at (920) 869-4369

- Family Goal Setting
- Family Literacy
- USDA Approved Meals
- Oneida Language Curriculum
- Disability Services
- Parent Education

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Anna John Nursing Home... Metoxen bids farewell after 26 years

By Jane Smith

AJNH Administrator When anyone enters a nursing home the sights, sounds and smells that greet them help to form a positive or negative opinion of how well the residents are cared for. A nursing home that creates a good impression on people is usually the result of many different departments all taking pride in their work and doing their job well. At Anna John Nursing Home the Housekeeping and Laundry Department have benefitted from Carol Metoxen's 26 years of experience.

Carol's career at the nursing home started when the building first opened its door. She spent three years working in the dietary dept as a cook and aide then accepted a position as a Supervisor in the house keeping /laundry dept. Her job entailed scheduling and supervision of the staff, compliance with state and federal regulations, ordering of products, ensuring that the resident areas were well cleaned and that linens and



Carol Metoxen has been an employee at Anna John Nursing Home since the doors opened on the facility in 1979.

clothing were cleaned with care. For years Carol enjoyed working side by side with her staff and having daily contact with the residents.

Carol approached me to announce that she would be ready to retire in 2005. With

Just before Christmas me know when she had actually picked a date. The date has now been set. As of April 1, 2005, Carol Metoxen will great regret I asked her to let no longer be part of the team

Over 700 employees participate in latest Oneida 'Active for Life' wellness event

With national obesity on the rise and the costs of health care continuing to sky rocket, the Oneida Tribe of Indians of Wisconsin organization is providing an employee wellness program to motivate their 3,000+ work force to be physically active! This program started January 24th and runs through March 19th, but participants may join at anytime during the program. This 8-week employee fitness incentive program is designed to motivate employees to increase their physical activity and enjoy the physical benefits acquired through regular exercise. Participants "walk" their way from the more! Oneida Casino to the city of lights, Las Vegas! Each participant's weekly number of steps, recorded on their

pedometer (either at work or Life, it is the largest program home), is used to move them towards the next destination. The first 900 employee who register for this program will receive a free digital pedometer and pad to record their progress.

Each week, the program will provide a new casino destination in one of the 8 states leading to Las Vegas. Participants who obtain their individual "step goal" on time, will have the opportunity to have their name entered into a raffle for prizes such as overnight accommodations and dinner for two at Indian owned casinos, and much Gambling may be fun, but not if it's on your health. With well over 700 people participating in this Active for

so far. The word is getting out on the benefits of physical activity: people who are active on a regular basis experience many health benefits including reduced stress, weight loss, and a lower risk

of diseases such as cancer and heart disease. Benefits can be received from as little as 30 minutes of moderate activity each day. That means everyday activities like walking can have big health benefits. So, join us in the Walk to Las

Immunizations Anyone?

OCHC offers walk-in clinic every <u>Tuesday</u>

Does your child need shots? Oneida Community Health Nursing Department holds a walk-in immunization clinic every Tuesday from 1:00-4:00PM. Our clinic is located at the Oneida DATE

March 8, 2005 March 15, 2005 March 22, 2005 March 29, 2005

Oneida Community Health 4840 to schedule an appoint-Nursing Department at 869ment Walk-in Immunization clinic is located at: **ONEIDA** Community Health Center **525 Airport Drive** Oneida, Wisconsin

at Anna John Nursing Home. She states that she will "miss the other department heads who have been here a long time and are my friends. And miss the good employees that have worked for me." Carol also said she will miss the resident contact. As for her retirement, Carol does not have any specific plans. She hopes to relax and enjoy life and spend time visiting family.

I started this article by stating that a good impression starts with the right sights sounds and smells in a nursing home. For over 26 years, Carol has done a fine job of making Anna John Nursing Home a place where people could reside in comfort knowing the rooms, linens, and clothes were cleaned with care and pride. For 26 years Carol has shared a sunny disposition and big heart with the residents and staff at Anna John Nursing Home. We will miss her and ask that the community members thank her for her years of excellent service to the Tribe.

Snack Нарру

Margie Dillenburg UWGB Dietetic Intern

When does the snack attack strike you? At ten in the morning do you start counting the minutes until lunch? At three in the afternoon do you find yourself feeling tired and lacking the energy to finish the workday? Or does the need to nibble strike at eight in the evening when you're unwinding from a busy day? Whenever the urge hits, healthy snacking can be the answer.

Snacking can be part of your daily meal plan, and a way to incorporate more healthful foods into your diet. For example, you might typically eat two slices of toast for breakfast, but find that you're starving by mid-morning. Planning a snack of low-fat yogurt and fruit will help you get servings from two other food groups as well as give you the energy to make it until lunch.

Another benefit of including healthy snacks is that you will be less likely to overeat later.

When you get home at night, are you so hungry that you munch continuouslv while preparing dinner and then still eat a full meal? Eating an afternoon snack will take the edge off that hunger and eliminate the urgent need to feed.

There are a couple of tricks to snacking happily. The first is to keep the snack small.

Just 100-200 calories is enough to satisfy your hunger but not fill you up. Portioning your snack will help you stay within this goal. The second trick is to include foods from at least two food groups, for example: an apple with peanut butter will keep you satisfied longer than an apple alone. Snacking can be a healthy part of your diet. Small, healthy snacks provide fuel for your body and curb your appetite, preventing you from overeating at your next meal. Truly, you can "snack happy."

ΤιΜΕ **Every Tuesday**

Vegas and don't play games

Registration materials are

available at Family Fitness,

and from your Team Captain.

For further information call

Oneida Family Fitness 490-

health.

your

with

3730.

(March & April 2005) from... 1:00 PM-4:00 PM

Community Health Center 525 Airport Drive in Oneida. If you are unable to attend one of our scheduled walk-in clinics, feel free to call the

Snack Ideas:

- Low-fat cottage cheese with a few crackers
- Sugar-free yogurt with fresh blueberries or strawberries
- Make your own vegetable dip by adding 1 teaspoon of dry ranch salad dressing mix to 1/2 low-fat sour cream or plain yogurt.
- *Mini Pizza:* spoon pizza sauce on half of an English muffin, top with 1 oz. lowfat grated Mozzarella cheese, add your favorite veggies and bake at 350 until cheese melts.

- Quick Quesadilla: place 1 oz. low-fat grated Monterey Jack cheese on a 6 inch tortilla. Fold in half and microwave until cheese is melted. Serve with 1/4 cup salsa.

- Trail Mix: combine 3/4 cup whole grain toasted oat cereal with 1 tablespoon chopped nuts and 1 tablespoon dried cranberries, blueberries or raisins.

The Pancake Man is Coming!

March of Dimes - Team Oneida fund raiser All proceeds will go to the March of Dimes.

- Saturday, March 12, 2005
- 8:00 a.m. 11:00 a.m.

NANANAN

- Parish Hall Across from the Holy Apostles Church Freedom Road
- All the Pancakes you can eat
 - \$6.00 for Adults
 - \$5.00 for Seniors and Children 2 and under
 - 50/50 Raffle Bake Sale
 - March of Dimes Beanies

Fun for the whole family!

Women's Domestic Violence Educational Support Group When: Every Tuesday for 27 weeks! (Started February 1, 2005) where: Oneida Social Services Building 2nd Floor Conference Room, East Wing Time: A meal will be served at noon Group will meet from 1:00 - 2:30 P.M. Transportation & child care will be available. Please call Vange Danforth at 490-3760 or Belinda Brennan at 490-3821 if you have any questions.

"Please come join us, we'll support each other"



LOCATION: ONEIDA COMMUNITY HEALTH CENTER - Lobby Area

WHEN: Wednesday, April 6TH

TIME: 3:00 p.m. - 6:30 p.m.

Event open to all community members, employees and their families COME AND ENJOY:

Healthy food and refreshments Meet the Staff Learn about services at the Oneida Health Center Health and safety promotional items





March 3, 2005

(Wisk) 5B



Peacemaking

in length. The proud maternal grandparents are Kristin Metoxen, Green Bay, and Scott Hill, Oneida. The proud paternal grandparents are Noreen Powless and Joe Sotelo, Sr. Maternal greatgrandparents are Russell &



Lotsa Love from...

Topics to be discussed:

- Peacemaker's Journey
- **Great Law of Peace**
- Clan System
- Iroquois Influence on US Constitution
- **Waupum Belts**

Meals provided on Sunday (lunch 11:30-1:00 Dinner 4:00-6:00 PM) Meals provided on Monday (lunch 11:30-1:00 Dinner 4:30-6:00 PM)

> Social dance at 6:00 PM in the Business **Committee Conference Room (Sun. & Mon.)**



co-hosted by the Oneida Business Committee and the Oneida Appeals Commission

6₿ (Y@=yahk)

March 3, 2005

kalihwisaks

To place a classified, call the Kalihwisaks 1-800-236-2214 Unit of the Kalihwisaks 0 Concernment of

Board Vacancies

Oneida Child Care Parent Advisory Committee (PAC): (2) vacancies: Two Qualifications: Shall serve a two (2) year term. Shall have one (1) community member. Purpose: We provide the highest quality education and support services to all children and families. We empower the children through the use of developmentally appropriate practices. Our practices reflect the unique cultural heritage of the Oneida Community and build the foundation for the next Seven Generations. Deadline for application is March 18, 2005.

Oneida Land Commission: One (1) vacancy: Qualifications: Shall serve a three (3) year term. Shall be a member of the Oneida Tribe. Shall reside in Brown or Outagamie County. Shall not be employed by the Division of Land Management. Deadline for application is March 18, 2005.

Oneida Health Board: Two (2) vacancies: Qualifications: Shall be enrolled member of the Oneida Tribe. Shall be twentyone years of age or older. Shall be a resident within the original boundaries of the Oneida Reservation. Shall not be an employee of the Oneida Community Health or Anna John Nursing Home. Shall serve a two (2) year term. Deadline for application is March 18, 2005.

Oneida Child Protective Board: Two (2) Vacancies: Qualifications: Any tribal member who is on the roll of the Oneida Nation of Wisconsin. Must be eligible to vote in the elections of the Oneida Nation. Must reside in Brown or Outagamie County. Shall serve a four (4) year term of office. Must have experience or education in one of the following

An individual over the age 50 is exempt from this requirement Kinship/family, care experiences i.e., grandchildren, nieces, nephews, and elders. Previous Oneida Child Protective Board experience. Post Secondary Training preferred. All individuals must obtain and file a complete application with the Tribal Secretary's office. The Tribal Secretary's office shall forward copies of all applications under consideration to the Oneida Child Protective Board. Within fifteen days, the Oneida Child Protective Board shall return all applications and submit the name of a candidate whom they recommend. The candidate's name will be submitted, along with all other names of qualified applicants, to the Oneida Business Committee for final selection and approval in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions. Must sign a Acknowledgment Notice & Consent to Release Form.

Purpose: In accordance with the Indian Child Welfare Act, 25 U.S.C, 1901, et seq., the purpose of the Oneida Child Protective Board is to protect the best interests of the Oneida children and to promote the stability and security of Oneida families by the establishment of minimum standards for the removal of Oneida children from their families. When placements of such children in foster or adoptive homes or facilities are necessary, these homes must reflect the unique values of the Indian Culture. For this purpose, the Oneida Child Protective Board may intervene in federal, state, and county courts, concerning the following proceedings: foster care placement, termination of parental rights, per-doptive placement. **Deadline for application is April 1 , 2005.**

Oneida Nation Electronics (ONE), Board of Directors: One (1) Vacancy: One (1) Vacancy

ONE is a tribally chartered corporation. The Board of Directors will be responsible for establishing the overall policies and objectives for the management of the affairs and assets of the Corporation, and periodically reviewing and evaluating management results.

Qualifications: The majority of the members must be voting members of the Oneida General Tribal Council.

All Board members must have extensive experience in one or more of the following areas: business technology areas to include electronic manufacturing, communications, medical technology, electrical, industrial and test engineering, as well as other significant corporate experience in project management and product development.

The term of office will be for the remainder of term ending October 2006. **Deadline for application is April 1, 2005.**

Item for sale

1981 Featherlite Gooseneck Cattle Trailer, 24 foot, aluminum, needs lot of repairs,

BANKRUPTCY WARNING!

"Oh God, I don't want to file bankruptcy."

Maybe you don't have to, call us for alternatives.

Recka & Joannes Jim Lewis Howard 434-2777

WHEN YOUR OPPONENT IS YOUR OWN INSURER

You are David

They are Goliath

We are your slingshot

Call when you have been injured by a person with no insurance and your opponent is your own insurance company. brakes, replace two axles, lights and wiring, and back door. Asking \$500.00. Call 1-920-833-7952, **Deadline 03-09-05**. Buyer picks up trailer at the Oneida Nation Farms, N6010 Co Rd C, Seymour, WI 54165.

Job Opportunity

Fun Club Department Manager Position #00372

Salary: G-10 \$48,068/Annually (Negotiable dependent upon education and experience) **Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** Position Summary: This position will manage the Fun Club and Concierge Departments to include supervision of staff, budget development, and short and long term planning. The primary function is to monitor the Fun Club and Concierge Department area's effectiveness, set up weekly, monthly and quarterly promotions, run point system remittance, and ensure compliance with Gaming Departmental Standard Operating Procedures. Position will ensure that Fun Club membership increases. This is an exempt, designated key position and reports to the Assistant Marketing Director Player Development. Continuation of this position is contingent upon funding allocation.

<u>Closing Date:</u> March 8, 2005 <u>Proposed Start Date:</u> As Soon As Possible

PUBLIC HEARING NOTICE

PURPOSE: Amendments to the Format for Laws which modifies the format requirements under the law. **When:** March 22, 2005

Where: Business Committee Conference Room Time: 11:30 A.M.

If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org Or call 1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC Website: www.on-loc.org

PUBLIC HEARING NOTICE

PURPOSE: Amendments to the Oneida Burial Ordinance which includes renaming the Ordinances as "Law", clarification regarding burial eligibility of Non-Oneidas, list of prohibited behavior on cemetery grounds.

When: April 19, 2005

Where: Business Committee Conference Room Time: 11:30 A.M.

If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org Or call 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies are available at: www.on-loc.org

New Mini Stor	age
Town of Oneida Kcy Storage LLC (Located east of Schroeder's Green House, on Cty. H.) W1224 Town Road (920) 833-1383 KeystorageLLC@aol.com	Size & Rates (per month) 10 X 10 - \$40.00 10 X 16 - \$45.00 10 X 20 - \$50.00 10 X 24 - \$55.00 10 X 30 - \$65.00
MONTHLY AND LONG TERM LEASING	10 X 40-\$100.00

areas:

- ~ Employment related to child protection matters
- Foster parenting experiencesGuardian Ad Litem experi-
- ences
- · High School Diploma/GED.

Recka & Joannes Green Bay Atty. Joe Recka 920 435-8159



Oneida Nation

Norbert Hill Center 7210 Seminary Rd. • P. O. Box 365 Oneida, WI 54155

2005 DEADLINE/PRINT SCHEDULE

March 0 0005	Marah 17 0005
March 9, 2005	
March 23 , 2005	March 31, 2005
April 6, 2005	April 14, 2005
April 20, 2005	April 28, 2005
May 4, 2005	
May 18, 2005	
June 1, 2005	
June 15, 2005	June 23, 2005
June 29, 2005	
July 13, 2005	July 21, 2005
July 27, 2005	
August 10, 2005	August 18, 2005
August 24, 2005	
September 7, 2005	September 15, 2005
September 21, 2005	
October 5, 2005	October 13, 2005
October 19, 2005	
November 2, 2005	
November 16, 2005	
November 30, 2005	December 8, 2005
December 14, 2005	

The deadline dates above are the dates that material is to be submitted to the Kalihwisaks Office. *Deadline dates are Wednesdays (every other) unless otherwise noted, and publish dates are Thursdays (every other), unless otherwise noted. Material can be dropped off at the Kalihwisaks Office, Room 1400 (Basement Level) of the Norbert Hill Center, located at N7210 Seminary Road, or mailed to Kalihwisaks Office, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail or phoned in to kskena@oneidanation.org, Ph. 869-4277; ykaquato@oneidanation.org, Ph. 869-4280; pwisnesk@oneidanation.org, Ph. 869-4279; otherwise call 920-869-4340 or 1-800-236-2214. The Kalihwisaks Fax # is 920-869-4252. Material must be received no later than 4:30 p.m. on the above deadline dates. *This is only a tenta-tive schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks*.

We offer our employees competitive salaries and an excellent benefit package to include: health, dental, vision, free life insurance, 401K, personal time, vacation time and paid holidays.

For a Complete and Up-to-date Listing of All Positions

Call our Job Hotline at 1-800-236-7050 or On the web at <u>http://hrd.oneidanation.org</u>

Postings are updated daily. The Oneida Tribe has the discretion to pull positions prior to the deadline date.

How to Apply In person at: Human Resource Department 2630 West Mason Street Green Bay, Wisconsin 8:00 a.m. to 4:30 p.m. Monday through Friday or

Fax your completed application (and resume) to (920) 496-7911

or Applications (and resume) may also be mailed to: Human Resource Department PO Box 365 Oneida, WI 54155-0365

Applications must be received prior to or on the closing date.

<u>Human Resource Department Mission Statement</u> To provide quality service in all personnel operations with integrity, responsiveness and sensitivity to our customers.