



March 17, 2005

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.oneidanation.org

Land claim decision revisited

By Phil Wisneski

Kalihwisaks

The March 12 General Tribal Council meeting held at the Oneida Turtle School had a much different feel than the Land Claim settlement meeting on December 13, 2004 that is reconvened from. At the December meeting some people left angry and speechless. The meeting in December was run with the Robert Rules of Order and much dialogue was not permitted due to the nature of the

Kenosha City

Council

casino

approves

agreements

KENOSHA, Wis. (AP) -

The City Council approved

two agreements concerning

the Menominee Nation's pro-

posed \$808 million casino

One agreement details how

the city and Kenosha County

would share casino revenue

payments, which the tribe esti-

mates could top \$521 million

lines how the tribe would

reimburse the city and county

for services and lost tax rev-

See Page 5

Casino Agreements

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The second agreement out-

The Associated Press

complex at a dog track.

over the first 22 years.

meeting. This current meeting was all about dialogue, as tribal member after tribal member bravely stood up at the microphone and let the General Tribal Council and Oneida Business Committee know how they felt about the land claim settlement.

The dialogue was encourby the Business Committee as they made a motion to suspend Roberts

See Page 2

Land Claim



Photo by Phil Wisneski

Ron Hill, a member of the Oneida Longhouse, speaks before the Business Committee and General Tribal Council at the land claim meeting on March 12.

Onondagas file land claim for Syracuse; upstate NY



AP Photo/The Post Standard

John Berry Onondaga Nation Chiefs Jake Edwards, left, and Oren Lyons, right, escort Clan Mother Dorothy Webster into the James Hanley Federal Building representing the nation in federal court on March 11, 2005 in Syracuse, N.Y.

The Associated Press

SYRACUSE, N.Y. - The Onondaga Indian Nation filed a lawsuit Friday laying claim to 4,000 square miles in upstate New York stretching from Pennsylvania to Canada and including Syracuse and other cities.

The Onondagas are the last tribe of the original Iroquois Confederacy to file a land claim alleging that New York state illegally took possession of its lands beginning more than two centuries ago.

The Onondagas' lawsuit does not seek monetary damages, eviction of residents or rental payments. The tribe wants a court judgment that New York violated federal law in acquiring the land and that the region continues to belong to the Onondaga Nation.

While other tribal land claims are being used as bargaining chips in casino negotiations, Onondaga leaders said they would use their land claim to compel the state to undertake environmental cleanup of hazardous sites in the land claim area - specifically Onondaga Lake.

"Our concern is for the water, the land, the air. They are not well," said Sid Hill, the tribe's spiritual leader. "It is the duty of the nation's leaders to work for a healing of this land, to protect it, and to pass it on to future genera-

> See Page 4 **Onondagas**

Let there be peace



Photo by Phil Wisneski

John Mohawk was one of the key speakers at the Oneida Peacemaking Conference. Behind him is the circle wampum. The circle wampum represents the people of the longhouse and each strand represents a clan within each nation. The conference was set up to promote peace among the Oneida people and to get together and share thoughts and ideas.

Peacemaking conference promotes togetherness Bv Phil Wisneski

Kalihwisaks

The first Peacemaking Conference was held on March 13 and 14. The purpose of the conference was to promote dialogue among all the Oneida people and educate them.

Conference Coordinator Stan Webster said the intent was just to get the Oneida

threatening and social atmosphere to promote togetherness.

"The theme of the Peacemaking Conference is what we need in our community right now," Webster said. "Whether we are from the longhouse, a BC member or a just a GTC member, we all need to come together because we are all part of the Oneida government."

Key speakers at the conference were John Mohawk Carol Cornelius. Mohawk is a Seneca professor at Suny College in Buffalo, New York and

Cultural Heritage Department with the Oneida

Nation. The conference ranged in many topics. It started with the traditional tobacco burning and welcome ceremony. Mohawk gave presentations of many insightful and intriguing topics like the Peacemaker's journey, the Great Law of Peace, Wampum belts, significance of strings in wampum belts, the clan system, and clans as a judicial system.

Cornelius picked up right where Mohawk left off. She talked about ceremonies, the

people together in a non- Cornelius is part of the Oneida clan system, the way of life and the chart of a good mind.

The conference was more of an open dialogue versus a speaker lecturing a class. Dialogue was encouraged and kept the conference goers on their toes. About 50-70 people attended each session.

This particular conference is the first of a four part series that will continue in late May of early June with the main topic being Oneida government. The conferences are sponsored by the Oneida Business Committee and the Oneida Appeals Commission

Oneida takes hotel business venture to Sacramento

Submitted by Pat Lassila and Matt Kuntzman

Kalihwisaks

On December 9, 2004 in Sacramento, CA the ground was turned for a Marriott Residence Inn at 15th and L streets in Capitol Park, site of the California Capitol. Three Fires, LLC, is an economic coalition of the San Manuel Band of Mission Indians of San Bernardino, CA, the Viejas Band of Kumeyaay Indians of San Diego, CA and

the Oneida Tribe of Indians of WI. Three Fires along with Developer, Sacramento Anthony Gionnoni, managing partner of the 15th and L Street Investors comprise the investors in the project. The tribes have a combined 62 percent tribal ownership in the project.

The 15 story hotel, will be built on the last remaining undeveloped piece of private land on Capitol Park. The new Marriott Residence Inn

will feature 239 suites and 30 residential units on the top three floors. The hotel will offer amentities including meeting space, parking, business center, breakfast and evening reception area, fitness center, pool and gift shop. The site is located in the middle of a tremendous business district which includes restaurants, cultural amenti-

See Page 2

Sacramento Project

Photo courtesy of Matt Kuntzman

The fenced in area is the site for the new 15 story Marriott Residence Inn in Sacramento, Calif.

From Page 1/Sacramento hotel project hopes to follow Residence Inn in DC example

ties and office buildings. All this adds up to a new vibrant synergy in the immediate area, combined with the easy access to the capitol offices and conventions.

"This hotel development in Sacramento is another economic diversification project that has been funded by the revenues generated by our gaming operation," said Kathy Hughes, vice-chairwoman of the Wisconsin Oneidas. "We find the hotel industry to be highly successful for us. It creates jobs and fuels tourism, which in turn fuels the economy. Tourism is one of the most meaningful industries growing through out the country and our ability to capitalize on it locally fuels our reservation econo-

Four Fires, founded in 2002, was historic from an economic standpoint as the first formal coalition of tribal governments formed for purposes of participating in quality, high return, low risk investment opportunities and economic diversification.

Along with the three tribes that made up Three Fires, LLC, the Forest County Potawatomi of Wisconsin was the fourth tribe in Four Fires.

Four Fires celebrated their grand opening of the Residence Inn by Marriott on March 3. The \$43 million hotel is just a few blocks from the newly opened National Museum of the American Indian. The hotel is at 333 E. St. SW, Washington, D.C.

The hotel features 233 suites for travelers staying about five days or more, said Stephanie Hampton, spokeswoman with Marriott International in Bethesda,

"We're anticipating having a lot of guests with the gov-

Rules of Order in order to cre-

ate more open dialogue

among the people. Five hours

later and after getting through

only one agenda item, the rest

Before the meeting was

recessed, Tehassi Hill made a

motion to rescind the action

of the General Tribal Council

meeting of December 13,

2004. The vote needed a two

thirds majority to carry. A

total of 116 people voted and

the vote to rescind fell short

of the necessary two-thirds by

The meeting will continue at three future General Tribal

Council meetings before the

end of June. The motion was

made by Ron Hill to include

all Oneida people in the meet-

ings, not just Oneidas from

passed with over welming

Wisconsin. The

24 votes.

of the meeting was tabled.

Green Bay Press-Gazette. "It's very close to the new Native American museum so we expect there will be a lot of business associated with some leisure travelers who are interested in visiting that location."

Hughes said the National Museum of the American Indian is expected to draw about 6 million visitors a year and they expect they will get some of that business along with tribal business that comes to Washington, D.C.

The proximity to Capitol Hill is another selling point.

Following the success of the model of the Washington, D.C. hotel development partnership, three of the original four fires tribes began talks on the Sacramento hotel in March 2003. This ultimately led to the formation of the Three Fires and 15th and L Investors, LLC, and another relationship with Marriott

The hospitality industry is one of the great successes of the Oneida Tribe. The Tribe recently celebrated a grand opening of the Residence Inn by Marriott, Washington D.C. The initial reports from the opening of the hotel indicate they are already exceeding their projections. Extended stay hotels traditionally seek patrons that stay an average of 3.5 days.

"Ensuring financial stability is one of the major goals in engaging in these partnerships," said Councilwoman, Trish King, "For us the hospitality industry is one in which we have experienced great success. In efforts to diversify our economy on the reservation, we look at these hotel ventures as business models that reflect the Oneida Tribal business model of success. Although these facilities are ernment," Hampton told the being developed off our reser-

Most of the speakers were

against the land claim settle-

ment. Ron Hill said it was a

bad deal and that we

(Wisconsin Oneidas) have no

right to make decisions for all

the other Oneidas. Hill was

also very adamant about not

getting enough information

about the settlement, so he

encouraged others to go and

read the settlement document

"I don't want any one else's

executive summary," Hill

said. "We need to find out for

Other tribal members

thought that the settlement

was fair and the best that we

Business Committee

reaching the settlement.

Richard Moss praised the

"I want to give a pat on the

in the secretary's office.

ourselves."

could get.

From Page 1/Land claim revisited

support.

vation, they bring to us the notoriety and reputation that helps sell our reservation Radisson Hotel Conference Center."

Many Tribal members from around the country are looking to stay at this landmark facility with a Tribal discount in mind, however, as with the Hotel Radisson and Conference Center, this is a business and Tribal interests should bear in mind that the bottom line in business is financial. In an effort to be profitable the hotel must charge comparable rates. In extended stay facilities such as the Residence Inn in Washington, D.C., they make profit more from long term business rather than overnight bookings.

The Oneida Tribal CFO has established a Venture Fund Process that must be followed in order to fund certain busiventures. Sacramento Marriott project met all the criteria set forth in the Venture Fund process. Copies of the Venture fund process can be obtained from the office of the Chief Financial Officer or the **Business Development Office** contacting Kunstman.

In an effort to continue to keep Oneida readers informed on the progress of the hotel development we will be submitting a series of articles for in publication Kalihwisaks.. If you would like more information or have questions, please feel free to contact us.

This article is submitted by Pat Lassila, President of the Airport Hotel Corporation (920)-405-6427, and Matt Kunstman, Project Manager, Oneida **Economic** Development (920)869-4544.

the

Committee for getting the

best deal possible," Moss

said. "They worked their tails

brief update as to where the

settlement is right now. He

testified in the New York

Senate and said that the hear-

ings were successful. The

decision from the state Senate

will come within the next

New York and testify in the

Assembly in the next few

weeks with the same hopes of

success. A final state legisla-

tive decision should come by

mid-April. Gollnick also said

that changes in the agreement

might be made by the state

legislature and these changes

will need General Tribal

He will then go back to

week he said.

Bill Gollnick also gave a

off for this settlement."

Business

back

to



Photo courtesy of Chanda Rowan

Taking time to pose following the successful grand opening of the Residence Inn hotel in Washington, D.C. are representatives from the owners of the project. L-R, Mike Dickens of Hospitality Partners, Chairman Gus Frank of the Forest County Potawatomi, Vice-Chairwoman Kathy Hughes of the Oneida Tribe of Indians of Wisconsin, Chairman Deron Marquez of the San Manuel Band of Mission Indians, JW Marriot of Marriott International, and Chairman Anthony Pico of the Viejas Band of Kumeyaay Indians. The success of this 13story hotel led the Oneida Tribe to invest in another project in Sacramento, Calif.

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motion

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Kalihwisaks is a member of the Native American Journalists Association & the Wisconsin Newspapers Association

Passing On

King-Martin, Jaiman "Lanislahawi" Little Hawk

"Lanislahawi"



Little Hawk King-Martin, 2, Green Bay, died Sunday March 6, 2005, in his mothers loving arms following lengthy

ness. Jaiman was born April 18, 2002, in Green Bay the son of Jeanette King and Jesse Martin.

He is survived by his parents; maternal grandparents, Diana and Edwin King Jr.; paternal grandparents, Harry Martin and Rose Roy Broyles; great-grandparents, Nick and Mary Metoxen and Lillian and Edwin King Sr.; aunts, April and Lauren Sanapaw; uncles, Justin King, Jamison King and Amber Tecumseh, Guy Martin and

family, Leslie and Joe Deer and family; cousins, Dayton, Diana, Muriel, Lauren and many more He is further survived by great-aunts and

Jaiman was preceded in death by Elizabeth and George Martin, Simon and Irene Moore, James and Hattie Schuyler, and Edison and Evelyn Metoxen.

Funeral services were held at the Longhouse with Bob Brown and Vincent Powless officiating followed with the burial in the Oneida Nations Cemetery. Ryan Funeral Home, De Pere assisted the family with arrangements.

We would like to extend our sincere appreciation to Oneida Community Health Center, Oneida Community Support Center for Self Sufficiency, St. Vincent's Hospital, the staff at UW Children's Hospital, Madison and the rest of the transplant family at UW Madison.

Gutierrez, Jr., Paul "Polo"

Paul "Polo" Gutierrez, Jr.,

35, of Green died unexpectedly on Monday March 7, 2005, at home. The



late Paul and Patricia (Metoxen) Gutierrez, Sr. was born August 21, 1969 in Denver, CO. Polo was a lead singer in the Duck Creek Drum Group and enjoyed beading and going to Powwows. His best times, though, were the times he got to spend with his children.

Survivors include his fiancé, Pamela Denny, seven children, Anthony, Daniel, Paul III, Terrill, Shaudia, Avery, and Coleman, two

brothers, Robert and Wendy; Patrick and Lisa, one sister, Paula and Jerelyn, his nieces and nephews, Patrick, Jr., Lillian, Josie, Jade, Herve, Alexis, and Derek. He is further survived by aunts, uncles, numerous cousins, and special friends, Calvin and Jason Johnson, William King, Dana Bzdawka, Ranger Christjohn, Lunent Kindness, Kenny and Raymond Ackley, Curtis Summers, Kory Wesaw, Isaac Cannon and Le Ann Thompson.

Traditional Big Drum and Longhouse Ceremonies were

Funeral services were held at the Longhouse with Bob Brown, officiating. Burial followed in the Holy Apostles Cemetery.

Ryan Funeral Home, De Pere, assisted the family with arrangements.

Guerra, Adam

Adam Guerra, 69, of La Grange, IL, died Tuesday March 1, 2005 in an Illinois hospital. The son of the late Jose and Aurora (Alvarado) Guerra was born January 26, 1936 in San Antonio, TX. He was a U.S. Army Veteran and also served in the Army

National Guard. On June 17, 1967, he married the former Juanita Delgado in Chicago. Mr. Guerra was a retired shipping clerk from Electro-Motive.

Survivors include his wife. Juanita, two children, Adam and Joe Guerra, one brother, Manuel and nieces, nephews and cousins.

In Loving Memory of... Bernadine Peterson March 24, 1935 ~ October 21, 2002

Surely, they may forget, Yet, I will not forget you!

Love Sisters, Shirley & Karen

People see themselves in David Francey's songs

By Ed Huyck

David Francey wasn't necessarily looking for fame. The Canadian had a happy life as a construction worker and family, who would write songs and perform on the

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That changed through "a series of fortunate events," Francey said during a recent phone interview. "I was playing my music and someone from the CBC (a Canadian public radio network) saw us play in the morning. They asked us if we could play again in the afternoon. Afterwards, he asked if I had a CD. I didn't, so he set me up in Quebec City and acted as the producer of my first

Since then, Francey has made three additional albums, which have earned Francey a pair of Juno (the Canadian equivalent of a Grammy) awards, and a third nod for his most recent collection. In the past few years, his music has taken him throughout North America.

He'll perform at 7:30 p.m. Thursday, March 24 at the Parish Hall as part of the Oneida Nation Arts Program "Night Sun" concert series. Tickets include light refreshment. Advance tickets \$12 and \$10; At the door: \$15 and

Through it all, he's maintained his down-to-earth

"I write from my own perspective. Up until this job, I had a pretty ordinary life. I was a construction worker, had a family and lived in a village. I met a lot of people and I had my eyes wide open. That's part of why I am successful - people see them- family. His musical loves selves in my songs," Francey

Sometimes, he does pull his perspective away from his own life and experiences, but Francey still tries to keep it personal. "I'll write about larger issues if things catch my eye, or move me enough. I wrote a song about 9-11, called 'Grim Cathedral.' I used the images everyone saw on TV that day and the days followings. For me, the personal part was watching the papers flying out of the building, and I thought, 'those are the souls of all the people."

The melody and the lyric usually come as a package to Francey. "I assumed everyone did that, found out later that almost no one does that," he

"I'm not a great instrumentalist, but I work out the essence. The song is complete when it comes out of my head. And since I'm not tied to an instrument, you can write pretty much any place you want, as long as you remember what you've written."

Francey was born in 1954 in Ayrshire, Scotland. Music was always a part of his life.

"My father was a factory worker, but he also had a deep love of the songs of Robert Burns," Francey said. "He had given us a gift - he made poetry worth something. In our family it had worth and meaning. I think that's why I'm drawn to people who write good lyrics."

The family emigrated to Canada when Francey was 12. He continued to follow and perform music, but spent the first part of his adult life concentrating on work and his

included the early, simple songs of John Prine, Joni Mitchell and Bruce Cockburn along with "the traditional music of the British Isles. The Irish music revival of the early 1970's was music I listened to as well."

That simplicity carried over to his performances and recordings. Though Francey's latest collection, "Waking Hour," was created in a different manner than past releases.

"In the past, I played with two fellows I played with all the time. When we got to the studio, we had all the arrangements down. We knew what it would sound like," Francey said. "This album was made with totally new people. We recorded it down in Nashville and had five days to do it. The boys had never heard the songs before, but they were absolute groove masters. We did everything live off the

Recording without a net "was kind of exciting. I went places I wouldn't have normally gone. It was a new way of looking at the tunes."

The Juno awards "really came out of left field. I was writing the songs for me. I wrote them for me and put them in a book and sung them to myself,"

Francey said. "When the second album got nominated and won the Juno, that was great in helping to go to music full time. Then the third album won a Juno as well. I wasn't remotely thinking about (being nominated),"

Francey's family includes his wife, Beth Girdler, and his three children. His two daughters are in college, but



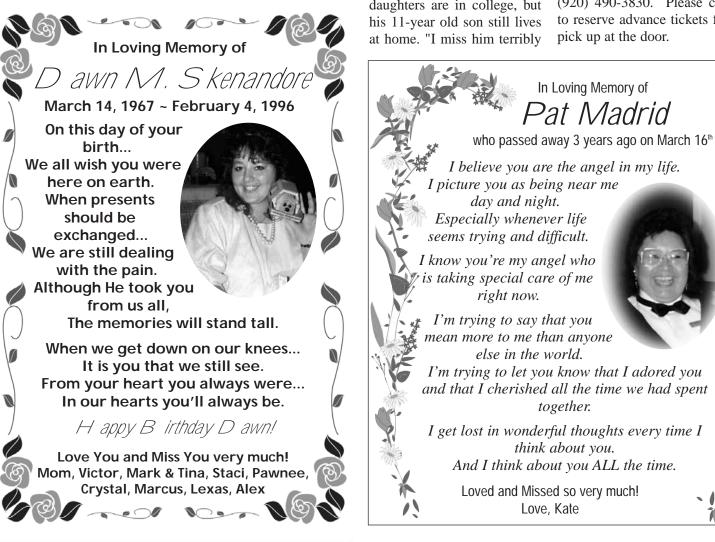
Photo courtesy of the Oneida **NationArts Program** Musician Dave Francev brings his own perspective through songs. The Oneida community will have a chance to hear his perspective as he performs on March 24 during the "Night Sun" concert series.

when I'm out there (on tour), but I stay in touch."

Francey keeps his tours to a few weeks at a time. And while the folk music community is made up of "generous people, you do miss your home. But it is part of my working life."

In concert, Francey mixes stories with his music. "I've always liked that when I've gone to concerts," he said. "I started doing it a couple of years back and now people expect it. It puts the songs into some kind of perspective and it lets them have some kind of insight into where the music came from."

For more info: visit oneidanationarts.org or call ONAP (920) 490-3830. Please call to reserve advance tickets for pick up at the door.





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A flippin' good time

By Yvonne Kaquatosh Kalihwisaks

Oneida community members opted for catching their breakfast last Saturday morning, March 12th, and I don't mean early morning fishing.

The catch of the day was flying pancakes - at least for some who were up for the challenge. It was a flippin' and fillin' good time at the Parish Hall when the Pancake man came to town!

The Pancake Brothers, a third generation business, specializes in all you can eat pancakes that are served up piping hot right off the griddle, right before your eyes. Whether you prefer your pancakes served on a plate the old fashioned way or flying through the air, they'll get them there.

It was interesting to see the young and the young-at-heart attempt to catch their breakfast as it flew threw mid-air by Jerod, the Pancake man. Jerod, who is the third generation to carry on his grandfathers business, say's he's having a great time with it. He's been with the business for approximately 5 years.

Cooking up consistently perfect pancakes in no time at all is not a problem. They have a unique 12 square foot griddle with a rolling batter tank to get the job done quick.

The proceeds of \$932 will go to Team Oneida for the of Dimes WalkAmerica. The Green Bay Walkamerica event will take place on Saturday, April 30th. Registration begins at 8 a.m. at the Ashwaubenon Community Center - 936 Anderson Drive - and the walk starts at 9 a.m.



Photos by Yvonne Kaquatosh Jerod the Pancake Man flips his specialty to a hungry pancake eater. At right, the crowd watches Liana Moses attempt to catch her break-



Incidents from March 1-12, 2005

OPD Report

All items submitted by the Corrections Oneida Police Department.

dents please call Marty Antone, Public Information Officer at 869-2239 extension

March 1 Rescue Call at 5000 County Road E Oneida. March 1 Disorderly Conduct disturbance between two males over slot machine one male from Neenah one male from Green Bay at 2000 Airport Dr Oneida.

March 2Substantial battery, domestic violence and warrants at 2500 W Mason female from Neopit was assaulted by her boyfriend from Neopit, alcohol related, both had warrants and were arrested and transported to Brown Cty Jail.

March 2 Rescue Call at 2000 Airport Dr Oneida

March 2 Burglary of Playstation and playstation related equipment at 7000 Path of the Bear Oneida

March 3 Harassing phone calls at 2500 S Overland Oneida

March 3 Green Bay woman arrested on probation parole violation from Dept of Corrections

March 3 Oneida man arrested for probation parole violation from Dept of

March 3 Report of possi-If anyone has any informable disturbance near 7200 tion on the below listed inci- Seminary Rd, Oneida woman identified to have a total 5 warrants, arrested and transported to Brown Cty jail.

> March 4 Traffic stop conducted on Oneida man on Evergreen Dr near town of Oneida suspect was found with 7 bags of green leafy material with total weight of 107.41 grams. Suspect was arrested and transported to Outagamie Cty Jail for possession of marijuana with intent to deliver a controlled substance on or near certain places.

> March 5 Disturbance at 1000 Chief Hill Dr home, intoxicated man refused to leave at owners request

March 5 Warrant for arrest on Oneida Man for contempt of court Green Bay Police Dept.

March 6 Disorderly Conduct disturbance between two intoxicated females at 100 Service Rd Oneida

March 6 Damage to 6000 garage door at Evergreen Dr Oneida

March 6 Traffic stop at 54 and Artely St lead to arrest of Oneida man with warrant.

March 6 Warrant for arrest on Oneida Man at 500 Fish Creek Rd Oneida

March 7 Medical Assist at 2000 Airport Dr Oneida

March 7 Damage to Oneida mans car windshield at 100 Service Road.

March 7 Burglary of Lacrosse Balls, money, gum, and hawaiian punch at 1900 Manitowoc Rd Green Bay

March 7 Medical call at 1600 W. Mason St Green Bay March 7 Theft of license plate at 4000 County U

Oneida. March 8 Medical call at 1500 Ray RD Oneida

March 9 Rescue Call at 500 Airport Dr Oneida

March 9 Medical call at 1000 Coral St DePere

March 10 Suspicious Activity in and around Oneida home at DeerPath Dr

March 11 Rescue Call at 2000 Airport Dr Oneida

March 11 Abandoned vehicle at Pinetree and Ferndale Acres Oneida

March 12 Assist Oneida Fire Dept at 7000 Path of the Bear Oneida

Totals: March 1-March <u>12, 2005</u> Animal calls-3; Drug calls-3;

Warrants arrests-10; Accidents-9; Traffic stops-

TOTAL OF ALL POLICE ACTIVITY

On Wednesday nights beading classes will be offered at the Site II Community Center from 5 to 8 PM

Anyone who would like to learn how to bead with two needles will be welcome. If you have any questions please call Breezy at 869-6669.

From Page 1/Onondagas file land claim

The Syracuse lake - a sacred location regarded as the birthplace of the Iroquois Confederacy - is a federal Superfund site and one of the most polluted bodies of water in the world.

Local/National 2222

The Onondagas identified at least 91 other Superfund sites in 40 communities in the land claim area, with more than half of them in the Syracuse area.

A spokesman for Gov. George Pataki said state attorneys would review the lawsuit and do whatever was necessary to protect property owners and taxpayers.

The land claim area has no precise boundaries but includes parts of 11 upstate counties: Broome, Cortland, Cayuga, Chenango, Jefferson, Lewis, Madison, Onondaga, Oswego, Tioga Tompkins. The swath of land varies in width from 10 miles to 40 miles and includes the of cities Syracuse, Binghamton, Watertown, Cortland, Fulton, Oswego. About 875,000 people live in the claim area.

The Onondaga claim New York illegally acquired 95 percent of its tribal lands in five treaties between 1788 and 1822.

Today, the 1,500 Onondaga members live on an 11square-mile reservation just south of Syracuse.

While the lawsuit itself does not seek any money, Onondaga leaders said they would use a favorable decision to negotiate an eventual monetary settlement with the state. Hill said the Onondaga population is growing and the nation needs more land to

expand. It would only acquire land from willing buyers, Hill said.

Chief Oren Lyons said the nation expected it would take three to five years to obtain a decision. After that, the tribe will decide what it's next step will be and how much of a settlement it will seek.

The filing of the claim came on the same day that New York Assembly members held the first of three public hearings on Pataki's proposed land claim settlements with five other tribes. The state Senate has already conducted public hearings on the deals, which would allow the tribes to operate Las Vegas-style casinos in the Catskills.

Last year, Pataki reached a series of settlements with the Cayuga Indian Nation of New York, the Seneca-Cayuga

Tribe of Oklahoma, the Oneida Tribe of Indians of Wisconsin, the Stockbridge-Munsee Band of Mohican Indians and the Akwesasne Mohawks. In February, the governor introduced sweeping legislation to carry out those settlements and authorize the creation of five casinos in the Catskills.

In return, the tribes agreed to drop their shares of landclaim lawsuits involving 350,000 acres of ancestral land in Cayuga, Seneca, Madison, Oneida, Franklin and St. Lawrence counties and negotiate tax parity compacts for the sales of alcohol, cigarettes and gasoline to non-Indians.

The deals require approval of the state Legislature and Congress by Sept. 1.



Photo by Phil Wisneski

Janice Hirth, director of Internal Services, gives a round of applause to Geraldine Danforth, director of Human Resources, for her 20 years of service with the Oneida Tribe. A luncheon was held in her honor last month.

Associated with our community Bank.



At Associated Bank, we have a special relationship with the communities we serve. We believe that our team of associates should be a reflection of our customer base. Here you'll find talented people from every background working together in a warm environment that welcomes everyone to learn, grow and contribute to our success. That's why this is such a great place to work and why our customers keep coming back. If you're looking for a career that offers the chance to be part of a unique community, it's time to get associated with one of the best financial institutions in the Midwest.

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XX State/National

SEOTS office hours

M-T-W-TH-F: 8-4:30pm – Call for hour availability – Saturday: 9am-12pm The office is located on 2778 South 35th Street. Phone: (414)384.7740.

Information around the

211 Impact - Simply call for help with life/food/shelter/health/crisis

intervention, etc. Pow Wow AA Group - All Welcome - Thursday's -8:00pm, 1st Baptist Church, 1576 So. 78th

Gerald L. Ignace Indian

Health Center: 383-9526

Domestic Violence Milwaukee Women's Center: 272-5132/Ext. 153 Bagwajikwe Madosh is the American Case Manager/Advocate and available to assist women or family members

Urban Circle of Voices Milwaukee's American Newspaper: 643-5510 - Vicky Rank

Interfaith Program for the Elderly - Meals on Monday and Friday -11:30am

631 N. 19th St. - First Friday of the month at 5pm. **Movies and Library**

The SEOTS office has a collection of movies and library books for check-out. A large selection of Native American books fiction and **Books** non-fiction. movies can be checked-out free of charge. Also, please return any past due books or movies so we can update our

Cultural Heritage

library.

Cultural heritage classes are on hold until further

Oneida language class -Taught weekly

Oneida Language class is taught weekly by teachers from Milwaukee and guest teachers from Oneida! Families and children are welcome! Language teacher Mark Powless would like to see you come with your children. Part of the class is Oneida language. Please try to attend! Let us continue to learn and carry on a great part of our heritage! The class is working on words for kinships, such as words for mother, father, sister, uncles, aunties, cousins, yours, mine, his, hers and ours.

Oneida language classes are taught at SEOTS on a weekly basis with Oneida instructors. You can also access the language program during the week on computers available at SEOTS.

Dates: Saturdays, April 2, 9,

16, 23, 30 Time: 10am-12pm

Family Social Gathering and Sock Hop!

Get those dancing shoes on and lets get together and have some good ole fashion fun! We want all ages! Even if you can't dance you can enjoy laughter, good conversation and people watch. Dance to great music, learn line dancing, do the limbo, jig with the best, boogie woogie and twist the night away! We will even have a hoola hoop contest for all you hoopers! Step out for an evening of fun with your family! Dance will be held in the Marian Center gymnasium. You will need to purchase a ticket at the door to enter. Tickets are only \$1. This will cover the cost of beverages with snacks available for 25 cents. Remember everyone needs a ticket to enter. No alcohol will be served and no alcohol may be brought in.

Date: Saturday, May 7th Time: 7:30pm - 10:00pm Place: Marian Center on the Lake, 3195 South Superior

Street (off Oklahoma Ave. This building was the old St. Mary's Academy for Girls) a map will be provided. Look

for the purple balloons. **Young at Heart Movie Day** on Friday's (with added date for Children's Movie

No April Fools! SEOTS will treat 10 people to the movies at 1:00pm at the planned for fun and easy Movies 10 Theatre (the old learning for our children. Southgate Show House) on They are our lifeblood for the South 27th street on Friday,

April 1. We will cover the ticket and you will have to buy your own treats. Adults only – PLEASE, no babies or small children. You will need to sign-up for this event. The movie we attend will be announced or decided by the group attending. Something new on April 15 and 29 – the SEOTS office will show a movie at 1:00pm on both days. There is no fee. April 15th we will watch the movie Million Dollar Baby (adults only). On April 29th we will Shark Grandparents are also invited to attend this showing with their grandchildren. We have surround sound and will provide the popcorn! Children must be accompanied by a responsible adult at all times during the Shark Tail movie. Call for details and sign-up

384-7740. Date: Fri., April 1st -12:45pm - Southgate Theatre (movie to be announced) -Adults only

Date: Fri., April 15th -1:00pm - SEOTS - "Million Dollar Baby" - A Clint Eastwood Academy Award Winner! - Adults only SEOTS Movie Day: Fri.,

April 29 – 1:00PM - "Shark Tail" (children's movie) Child must be accompanied by an adult.

Sign up limited to 10 people for the April 1st movie at the theatre - Call 384-7740

Craft Class -weekly on Wednesdays

Craft class for the month of April will be a ceramics class. All classes will meet at "Ceramics Plus" at 6:00pm. The address is 2720 West Layton Ave. You will pour, clean and paint the item of your choice. Seating is limited so you will need to sign up. Ceramics Plus is located on Layton Ave. along side of K-Mart. It is a small building on the North side of Layton

Dates: Wednesday, April 6, 13, 20, 27 Time: 6-8pm

Cost: \$10 for the month, plus the cost of ceramic figure (prices range from 25 cents to \$15, depends on your selection).

Sign-up is limited to 12, please call so there are enough supplies available. Youth of Tradition

A great after-school program (coordinated by the WE Indians program) will meet at SEOTS every Monday and Wednesday from 3:00pm to 4:30pm. The Youth of Tradition is for boys and girls ages 10-14. The Youth of Tradition series is an afterschool program created to increase cultural awareness, and to help improve reading skills of our Native youth for success in higher education. The facilitators will help with homework, participate in cultural crafts, and help our children develop a sense of self, and respect for all that encircles our lives. Students will be picked up from local middle schools to attend the program. Snacks and beverages will be provided. There is no cost to the student. If you have questions or want more information, please contact Mandy at 304-6121, Charity at 383-9526 or the SEOTS office at 384-7740.

Mondays and Wednesdays Starting March 14 and March 16 through June 2005

Dates: April 4, 6, 11, 13, 18, 20, 25 and 27th

Times: 3:00-4:30pm Place: Southeastern Oneida Tribal Services Office, 2778 South 35th Street

3 Sisters Gardening class at Tyunhehw^ne

We will take the van to Oneida for this class. The gardening topic will be "Origin of Seeds and Cultural Significance". Class is at 5:00pm. The van will leave at 2:30pm and return later the same evening.

Date: Thursday, April 21 Time: 2:30pm Cost: The meal is on your

Please sign up as van seating is limited to 10 people.

Water Aerobics at Pulaski

Meet at the SEOTS office at 10:30am for the first time that we go to Pulaski to swim. Water aerobics class begins at 11:00 and ends at 12:00. The water aerobics class is taught by instructors from the pool. The cost is \$3.00. For your own safety, if you have an existing medical condition, please check with your doctor to make sure water aerobics is an accepted activity for you to participate in. This is a fun community event for adults to enjoy together and at the same time exercise with a less strenuous impact on your

Thursdays, April 7, 14, 21, 28 Time: 11:00am-12:00pm Place: Meet at SEOTS on the April 7 for the first session. Thereafter we will meet at

Pulaski Pool on 16th and Cleveland Cost: \$3.00

Walk in for Veterans at the **SEOTS Office**

Rodney Pearsall, a staff member from the Milwaukee Veterans Center will be available for any questions and information available Veterans without any appointment once a month at SEOTS. The Vet's Center provides services to all war veterans and their families. They also work closely with the VA Hospital and several agencies and organizations in order to provide the best care for the

Date: Friday, April 1 Time: 10:00am - 1:00pm Place: SEOTS

MAIRN - Milwaukee Area **Indian Resource Network**

If you are an agency or a business new to the area, attend this meeting. Native agencies and businesses meet once a month to share helpful information about our community, such as: contacts, what's happening in Indian country, available grants, how to help our community and where to go for help. This is a must for area Indian agencies and businesses.

Date: Wednesday, April 27th Time: 12:00-2:00pm Place: Native American

Ministry, Methodist Church, 1738 So. 11th Street, **Basement**

Potluck--Potluck--Potluck Computer lab now available for use

Use the lab for job search, school papers, resumes, information research and language study. Come and check out the lab. Classes will be coming and you will need to sign up and get your name on the list. Names will be selected randomly. Classes will be 8 weeks in duration and will be conducted in groups of 4. The start of computer classes has not yet been determined. Any information will be announced in the coming months.

Call SEOTS for sign up. 384-7740

Oneida singers

Oneida singers meet every Monday at 6:30pm at the

They are available for events and services. Please contact Mamie at 643-8972.

Veterans Our Oneida veterans have been very busy during the last few months. We should be proud and congratulate them for being a part of Senator Gwendolyn Moore's induction into the Senate in Milwaukee. They were part of the Color Guard in the cerheld here Milwaukee. They have presented colors at many pow wows around the area. They would like you to know their upcoming schedule: May 30th - Memorial Day Parade; September, Indian Summer Festivals; November 5th -Veterans Day Parade. We are proud of our Color Guard and all our Veterans. Keep up the good work!

Tsyunhehkwa

If you are interested in products from Tsyunhehkwa we may have what you're looking for at the SEOTS office. We carry dehydrated corn, dried corn, wild rice, salsa, jellies and jams. If there is anything you would like that we don't carry we would be happy to pick it up for you on our monthly van trip to Oneida.

SEOTS Advisory Board Mtg.

The board meets on a regular basis every 2nd and 4th Tuesday of the month. The public is invited.

Date: Tuesday, March 8 &22. Time: 6:00pm

Wednesday, March 16th Time: Van leaves at 8:00am sharp and returns at approximately 5:30pm

SEOTS van trip and script

Script pick-up: Wednesday, March 2, 9, 16, 23 and 30

Last day to call in meds for the following Wednesday pick-up is no later than 4:00pm each Friday. You must order meds the week before each pick up. You cannot order the same week you are requesting a pick up unless you are going to pick up your meds or arrange to have someone else pick them up for you. Please do not hesitate to call us if you have any questions. Always make 2 calls - SEOTS & Pharmacy (If you don't get your name on the SEOTS list, your meds

From Page 1/Casino agreements approved

enues if the casino becomes

The council voted 13-2 to approve the agreements Monday night. Project developer Dennis Troha said the

council's approval was a key step in the tribe's pending federal application to hold the Dairyland Greyhound Park property in tribal trust.

"The federal government

needs to see the support of the local community," Troha said. "This is a significant event."

The project needs approval from local governments and the federal Bureau of Indian Affairs before it reaches the governor's desk for final approval. The Kenosha County Board has not yet considered the agreements.

About 56 percent of Kenosha County voters approved the casino in an advisory referendum last November.

Alderman Charles Bradley, who voted against the agreements Monday night, said the deals take away local responsibility for development of a major corridor.

"It is easy to say, 'OK, 56 percent of the people voted for the casino.' Who wants to stand up and represent the 44 percent who voted against it?" Bradley said. "Somebody should. I'll be that person."

Alderman Frank Pacetti said the council must look at what the majority of the community wants, and the casino proposal is just one

"It's not the panacea; it's

not the end-all and be-all of

how we grow and develop

piece of the city's future.

will not be picked up.)

Kenosha," he said. "It's a component." The proposal calls for a

large casino and entertainment complex employing more than 3,000 and a payroll of \$138 million a year. The development would include a hotel, restaurant, spa and conference center. The tribe also would run the dog track.

Meanwhile, the Milwaukee Common Council's Community and Economic Development Committee released a study Tuesday saying the proposed casino could cost Milwaukee more than 2,000 jobs and \$1 billion economic loss in the area. The study was partly sponsored by the Forest County Potawatomi Community, which operates a casino in Milwaukee and had run a campaign of direct mailers and television spots criticizing the Menominee proposal.

What is the Oneida Nation working on? **Business Unit** Informational Meeting

Monday, March 21, 2005 1:30 P.M. to 4:00 P.M. Social Services Building 1st Floor East Wing Conference Room 2640 West Point Rd.

<u> Presentation Topic – Presenter</u>

- Oneida Seven Generations Corporation Update, by John Kroner
- Gaming Update, by Larae Gower
- Career Education Center Update Summer Program, by Donald Hahnke Development Division-Capital Improvement Projects,
- by John Breuninger – BREAK – BREAK – BREAK –
- e. Human Resources Update, by Michelle Schneider January 2005 Treasurer's Report, by Lee Thomas
- Fixed Asset Update, by Beth Schirck Retail Update, by Retail
- Communication Update, by Communications
- If there are any questions/suggestions about or for this meeting, please address them to Lee Thomas at 490-3537 at Central Accounting. Thank You.

"When Your World is Shaken"—a message by Pastor Sarah Johnsen AN OFFERING WILL BE COLLECTED FOR TSUNAMI RELIEF THROUGH THE UNITED METHODIST COMMITTEE ON RELIEF. FOR MORE MAKE A INFORMATION contact First United umerence Methodist Church at 437-9252 or www.firstumcgb.org

OPEN HEARTS. OPEN MINDS. OPEN DOORS

A Celebration of Easter

IN A BRAND NEW WAY AT THE

Radisson Hotel &

Conference Center

2040 AIRPORT DRIVE, GREEN BAY

SUNDAY, MARCH 27

11:00 A.M.

An up-tempo worship experience for everyone...

no matter where you are in life.

Family-friendly—all ages welcome

Multi-media

Upbeat music

Vice-Chairwoman's Corner...

Legislative Review 22

Land Claims is still taking center stage. This weekend a General Tribal Council meeting was held at which many individuals were allowed time to express their feelings. I believe it was a good and much needed discussion. The approval.

defeated. We continue our efforts before the New York Legislature, assisting where possible, to encourage adoption of Gov. Pataki's bill to settle the New York Land Claims. We do not know when the Legislature may actually vote on this bill. My best guess would be some-

time in April.

conclusion was a motion to

rescind the action on

December 13, 2004, approv-

ing the settlement agreement.

A vote by secret ballot was

taken and this motion was

At the same time, discussions have been taking place with our Congressional delegation. A bill will be introduced at some point after the New York approval and will go to the Senate Select Committee on Indian Affairs and the House Resource Committee. The focus of our discussions thus far has been on the House Committee. Unfortunately, Congress has taken up a concern, referred to as "Reservation Shopping." My personal opinion is this is another tactic being rolled out by the New York Oneida to try to derail the settlement agreement legislation. We are talking to parties involved with drafting legislation to express our need to maintain the ability to settle this land claim in the manner being proposed. We speak to having a fully adjudicated land claim and the right of the State and Tribe to settle as being pro-

It is amazing the number of wrinkles that are popping up in Indian Country that could have an impact on the adoption of this settlement agreement. The terms have been approved by General Tribal rift that occurred Council, and if, the New York Legislature or Congress make any changes of significance to that agreement, it will have to come back to the General Tribal Council for further

This past week, I attended the Great Lakes Inter-Tribal Council (GLITC) Annual Meeting in Madison. It has been a long time since I have represented Oneida at these meetings. Our Chairwoman normally takes this responsibility but because of her medical leave, I am filling in this month. The annual meeting is made up of many reports from various State and Federal agencies. In almost all cases, they expressed the improved communications and the ongoing work to keep getting better. On the State level, the Governor has directed his cabinet to implement consultation policies to require input or feedback from the Tribes. It has been many years for the Administration to issue a directive such as this. The Tribes in Wisconsin have waited a long time to have people in Madison who are willing to recognize us as part of this large community. Thanks to Gov. Doyle we once again have a place at the

Assemblyman John Gard, made an historical event take place with the invitiation to GLITC for a State of the Tribe Address to be made before the full Assembly in Madison on March 8. The Senate was invited along with the State Supreme Court Justices. I sat with the Tribal Chairs from Wisconsin to hear Chairman Ray DePerry deliver the address. After, we participated in a reception meeting with many of the legislatures, who all expressed satisfaction with breaking new ground between State and Tribal relations. The undercurrent recognized the

during compact negotiations. The hope is that we can get beyond those feelings. Time will tell.

On the home front, development work continues to proceed toward construction of Assisted Living Housing. This is a phase

that is sometimes needed before a person considers Nursing Home Care. The proposed site will be across from the Health Center. We presently have a Child Care Center on the corner and Elderly Housing next to that.

Three petitions have also been received asking for



Vice-Chairwoman Kathy Hughes

the General Tribal Council and, finally, a request to lower the Elderly Per Capita to age 55 from 62.

Nature's Way is a company that produces recycled paper products and another product from cotton. Our investment through Seven Generations, Corp. (7 Gens) created a minority partnership with

Swaweko, Spirit Lake and other local investors. 7 Gens requested support from the Tribe of \$2 million. The Committee Business approved that request and 7 Gens used the funding to invest in Nature's Way. They invested an additional \$2 million to bring the total investment value to \$4 million. The status of this invest-

to

the

consider

Business

one elected by

ment is an employment base for 32 Native Americans. These are good paying jobs with full benefits. Continued recruiting is taking place utilizing the Oneida Human Resourse Department and advertising in Kahliwisaks. It is anticipated that the workforce, presently at 114, will be at 150 by the end of 2005.

A contract was recently

Oneida

signed with Georgia Pacific. When this is fully implemented and complimenting the present production schedule, the operation will be 7 days, 3 shifts. Growth is still occurring and expected to continue once the GP standards are realized. Seven Generations and the Tribe expect to receive a good return on our investment as a minority part-

The Business Committee is very busy right now, taking care of things on a national level and trying to maintain a handle on what is happening here at home. Getting the needed information from you is always very important to determining how we will proceed. If we are not giving you enough information, please let us know.

Legislative Update

Akweku Ukwehuku (Greetings To You All)

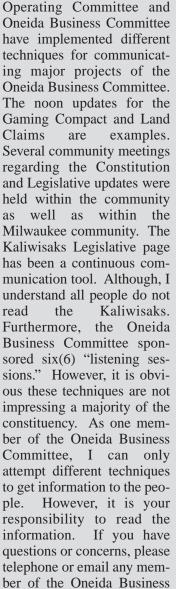
The Oneida Business Committee has sponsored several community meetings regarding the Draft Constitution. One clear message delivered from the people was, "more time was needed to review." Several other concerns were brought to our attention regarding the pieces of legislation and the process, or lack of, regarding our Legislative Work since 2002.

The Legislative Operating Committee added reviewed 72 pieces of legislation since the 2002 election. The LOC, with technical assistance from the Legislative Reference Office and Oneida Law Office, have completed 41 of the 72 pieces of legislation. Six (6) were new Laws approved by the General Tribal Council or Oneida Business Committee; Twelve (12) laws were amended; Eleven (11)bylaws of Boards, Committees Commissions were reviewed and amended; Eight (8) Legislative Research projects, including the Tribal Compensation System, were completed; lastly, we drafted, reviewed and approved Four (4) Resolutions promoting tribal policy within the

organization. Currently, the Legislative Operating Committee is drafting nine (9) new laws; drafting amendments to three (3) current laws; drafting amendments to five (5) Board, Committee, Commission bylaws and three requests for stipend increases and one (1) Legislative Research Project. The Legislative Operating Committee will not complete thirteen (13)items before July elections. Therefore, 72 pieces of legislation have been reviewed, created, amended and researched.

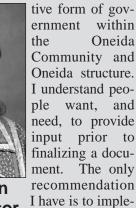
The concerns that have been brought forward are: lack of communication, not obtaining input from the community, authority of approval (IE. OBC vs GTC) and promotion of structure similar to the State or Federa Government.

Legislative



Members of the community are criticizing the government for not obtaining input the community, employees within the organization and members of Boards, Committees and Commissions. I believe the conflict is whether the OBC is a representative form of government. I understand the OBC is not a representa-

Committee.



Councilman **Brian Doxtator**

ing/community hearings prior to drafting a piece of legislation. A second public hearing would be held prior to the legislation going to the GTC or OBC for approval.

ment public hear-

(Just a thought) Another question of the community was, "who has authority to approve pieces of legislation?" Does the OBC have blanket authority or should all pieces of legislation be approved by the GTC? A legal answer is: The APA was approved by the GTC. The APA provides a guideline for all laws to be presented to the community for testimony. This is called hearing. public Theoretically, the community is supposed to provide input on a piece of legislation. Public hearings are not well attended. Please keep in mind, the APA is the legal process approved by the GTC. The APA needs to be amended to enhance community input into draft pieces of legislation. However, I am willing to support the idea that every piece of legislation is presented to the GTC for approval if 75 citizens of the Oneida Nation can assure the OBC they will attend every GTC. Quorums were not an issue 15-20 years ago. People took part in GTC. Within the past six months, three of four G.T.C. meetings did not have a quorum. The answer remains with you.

Another concern of the community was how the OBC functions, and the similarities of State and Federal Government. I agree that we

need reform. The draft constitution is in your home. Your input regarding major reform of the current Constitution is needed and required. I will lobby the OBC to schedule additional community meetings regarding the draft constitution. However, your presence and your voice is needed. I would like to commend and uplift all those Oneida people who attended the community meetings regarding the Draft Constitution. Your

presence was appreciated. Lastly, I had taken notes at a community meeting held at the Sheridan in Milwaukee. This was in regards to the Draft Constitution. There was a very good turnout, and the people provided excellent comments. Afterwards, I had received a letter from an Oneida elder. The elder was told that I stated, "Those urban Indians have not provided anything to our community." Also, people felt that I had laughed at an Oneida citizen while she was speaking. First, I would like to thank the elder for providing me with the information. I appreciate his initiative to go straight to the source. I did NOT make the comment regarding "urban Indians." However, I do understand that I use the word citizens to mean members of the Oneida Tribe/Nation. I use the word community members to mean members of the Oneida Community. If my use of words confused somebody, then I apologize. Also, I was not laughing at an Oneida citizen while she was speaking. I do have common sense. However, perception is a communication tool we use to help us understand. This was a good message I received from the constituency living in Milwaukee. Thank You.

Wah i'lu Yawat'ko'kiwa ne'n Akweku Ukwehuko.

PUBLIC HEARING NOTICE

PURPOSE: Adoption of a new Removal Law which repeals the current Removal law and provides a streamlined process for removal of elected officials only. A seperate law shall address the removal of appointed officials.

When: April 19, 2005

Where: Business Committee Conference Room

Time: 11:30 A.M.

If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org Or call 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies are availibale at: www.on-loc.org

PUBLIC HEARING NOTICE

PURPOSE: Amendments to the Oneida Burial Ordinance which includes renaming the Ordinances as "Law", clarification regarding burial eligibility of Non-Oneidas, list of prohibited behavior on cemetery grounds.

When: April 19, 2005

Where: Business Committee Conference Room

Time: 11:30 A.M.

If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org Or call 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies are availibale at: www.on-loc.org

PUBLIC HEARING NOTICE

PURPOSE: Amendments to the Format for Laws which modifies the format requirements under the law.

When: March 22, 2005

Where: Business Committee Conference Room **Time:** 11:30 A.M.

If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org Or call 1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC Website: www.on-loc.org

NOTICE

2005 **ONEIDA GENERAL ELECTION CAUCUS**

SCHEDULED SATURDAY APRIL 2ND, 2005 10:00 A.M. NORBERT HILL CENTER **BUSINESS COMMITTEE CONFERENCE ROOM**

PLEASE NOTE:

If any GTC meeting is rescheduled to the above date, the Caucus will begin immediately following the adjournment of the GTC meeting.

STANDING STONE N.Y.

IT JUST SEEMS THAT

YOUNGED MOST IS NOT

HERE IS THE OPPOR

SHALL BE UP A CREEK WITH OUT A PAROLE IN

INDIAN TERRITORY

TOO OFTEN THE PART

MOON", YTINUT

WELCOME ...

SEKOLI,

Letters/Opinions **Endowments plan** movement to change the

for the future Dear Editor.

Kudos on the AP story about Ward Churchill in the last issue of Kalihwisaks.

Where some might see a chilling effect upon freedom of speech, I see a glimmer of hope from a different voice rising above the stifling mantras of the corporateowned media and the rightwing party.

I've never been a fan of Churchill. In fact, I've been offended by some of his other written works, too.

However, I'm surprised by all the media and public attention he's getting over an essay he wrote four years ago on the afternoon of the attack on the "twin towers." I believe Bill O'Reilly started this public lashing of Churchill to keep everyone fearful and distracted from what's really going

I read the full text of Churchill's essay, so that I could decide for myself what he said. Churchill's essay, "Some People Push Back," is an emotional stream of consciousness. It's raw and hardhitting. It's another attempt to wake up the American people to what is happening around the world under the names of "free trade" and "democracy."

Having been schooled in communication, journalism, and public relations, I know the mainstream corporateowned media isn't a reliable source for accurate, objective, balanced news. So does the Oneida tribe. That's why we have a media policy prohibiting employees from talking to reporters. We know the media always gets it wrong.

Aside from Churchill and his essay, it's important to understand the history of the World Trade Organization. The WTO has been exploiting the third world, indigenous peoples, and their lands for

For some 10 years prior to

911, there were (and continue to be) many grassroots activists working to transform the WTO into a socially responsible, accountable, fair, and democratic organization. In other words, the WTO is run by a small group of rich, mostly white, male, CEO's intent on profiteering, regardless of the consequences or effects upon other people and the environment.

Before 911, the grassroots

mitted letters.

869-4277.

Nation of Wisconsin.

na@oneidanation.org

WTO included: students, human rights activists, environmentalists, unions, farmers, indigenous leaders, direct action networks, and others from the U.S. and other countries. Together, they organized thousands to protest WTO policies in the streets of Seattle, D.C., Quebec, and in other countries -- wherever the WTO would meet.

After 911, this grassroots movement transformed into the antiwar movement and organized thousands around the world to protest Bush and his War on Iraq.

Since I joined the antiwar movement, I've collected 100 signatures on a petition for International Answer.org enjoyed the support and understanding of several veterans, kept up on world news from the alternative press, and helped a Native family get their son out of the Army before he got redeployed to the combat zone in Iraq.

Oneida people aren't a nation of Stepford soldiers marching lockstep with the U.S. military. People make their own individual choice to join the military, or not, but the individual doesn't represent the entire Oneida nation in that personal choice.

Sherrole Benton

Ancestor's warnings and land claims

In my last letter I reflected on my own history, that of the Tribes and Native consciousness in general. Now I would like to relate some of my thoughts on issues the Oneida people are facing today. These include land claims, the next election this summer, challenges to our survival. To understand these topics the value system of the Hodenosaunee should be studied and appreciated because it offers guidance

Recently the tribe celebrated changing the policy against selling alcohol. 20 years ago it was decided that, as a matter of policy and conviction, we would not commercialize in the sale of alcohol because of all the harm it had caused to Native people. I was proud of that principled position. Over the years that policy against the sale of alcohol stood until this administration caved into the claim that we were losing

Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are sub-

ject to editing and must have your signature, address

and phone number for confirmation. Confirmation of

letters will be needed before publication.

Kalihwisaks has the right to refuse publication of sub-

Effective January 1, 2001 per Kalihwisaks Policies &

Procedures, Section I (c)(4), "Individuals will not be

allowed to submit more than eight (8) letters per year

regardless of topics." For more information on

Kalihwisaks Policies & Procedures, please contact (920)

Guest articles and editorials that appear in the

Kalihwisaks are not necessarily the views or opinions

of the Kalihwisaks' staff, Editorial Board or the Oneida

Although Kalihwisaks requires a final signed submis-

sion from our readers who write in, you can e-mail us

now - and send the hard copy through the mail - to

ensure we get your submission in time for the deadline

day. E-mail your letters to: Keith Skenandore - kske-

If you have any questions, please feel

millions and that we were the only Tribe that didn't do it. Opening new casinos, hotels and other businesses in the name of diversification seems to have taken precedent.

Many years ago our ancestors warned that taking on the values of the whiteman would be our ruin. The warning we were given is still represented by the Two Row Wampum where it was predicted that if we attempted to mix values, our culture would collapse. So, even though we make big noise about how cultured we are, we are still losing speakers and adopting the worse part of European culture to the detriment of our own.

Take our New York land claims for example. We have tried to give up our birth-right for a casino and some land we promise never to try and live on again. Our ancestors must be spinning in their graves at such a blatant sell-out. By accepting the so-called settlement we have turned our backs on our ancestor's warnings. Fortunately for those of us who disagree with the "settlement," what the OBC didn't understand was how many things could go wrong, such as the New York legislature not approving and the predictable opposition of other Indians, including the New York Oneidas. If the "settlement" ever is approved by the NY Legislature it will still have to be approved by both House and Congress, and

then signed by the President. We were told that groundbreaking could begin within 6 months with the implication that the big money would be rolling in by then. Fat chance! The NY Legislature never got around to approving the "settlement" and now everything seems to be on hold again.

If only we could have a dialogue on the merits of what was offered instead of a wetalk-you-listen presentation by our elected spokespeople who didn't even give us a copy of the "settlement" before we met to approve it.

Can you imagine what our ancestors would say of our recent decisions. I hope things changes with the next election here in a few months because we can't keep on like

> **Kelly Stevens** Oneida, Wis.

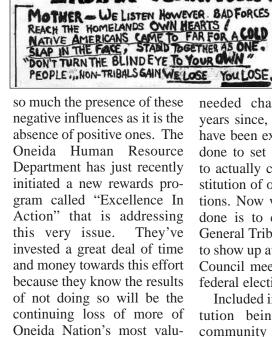
Picking rocks

"I'd rather pick rocks for a living than go back and work for the Tribe again." These words were spoken to me last week by an Oneida tribal member. When I hear statements such as this I believe it is a sign or symptom of a greater problem that this community is struggling

And the alarming part is it's not a sentiment held by just a few. If you live and/or work in Oneida you probably don't need to look much beyond your own circle of family or friends to identify someone who previously worked for the Oneida Tribe, but has since moved on, either by choice or by force.

There is one common element shared by many of these individuals that contributed to their decision to leave or was a key factor in their being let go. It is the sometimes subtle, often outright negativity that seems to be pervasive throughout the divisions, departments and programs of the Oneida Tribe, gaming and non-gaming alike.

This negativity shows up in the workplace in the form of territorialism, gossip, burnout and other non-productive behaviors. Sometimes it's not



able resource...our people. I think it is a privilege and a responsibility to be able to put our skills, experience and knowledge together to work for the benefit of our own tribe, our own people. Many educated, well-intentioned tribal members with much to offer have done this very thing. After being hired, they are shunned, subjected to tribal politics and made to feel unappreciated by the very people and organization they had hoped to help.

As I said, I think all of this is a symptom of a greater dysfunction that plagues this and many other Native communities across Indian Country. What I would like to offer in terms of a solution that each of us can take action

If you are truly burned out in your current job situation move on. If you can't find one positive thing to add to a discussion - hold your tongue. If you see something good that someone has done let them know. If you have a legitimate criticism of a situation learn how to critique the performance - not the person. On that same subject, don't become an "expert" on always being able to point out the problems without offering some thoughtful ways in which to solve or at least address the problem. That's the real challenge.

Finally, my hats off to all those Oneida tribal members who toil under these less than perfect work conditions everyday and still maintain a positive outlook, do good work and move our Nation forward. You are the true warriors. My hope is that one day your children and grandchildren won't have to ask you, "What made you decide to pick rocks for a living?"

> **Darleen Denny Oneida Tribal Member** and former employee

> > General

Constitutional change/On the lighter side In the early 1980's the

Oneida

Tribal Council recognized that our current Oneida Constitution

needed change. In the 20 years since, a lot of thoughts have been explored and work done to set the ground work to actually create a new constitution of our future generations. Now what needs to be done is to convince enough General Tribal Council voters to show up at a General Tribal Council meeting to request a federal election on the issue.

Included in the draft constitution being presented in community throughout the reservation and in Milwaukee's Oneida community, is the doctrine of "checks and balances" between the executive, legislative and judicial branches of government whereby an elected president or chief executive would carry out the laws enacted by an elected legislature with an elected judiciary standing by just in case those laws need to be interpreted.

Boring? If you find reading about government boring, you're not alone. Many people find discussion about government boring, especially when the discussion is on governmental structure. Comedian Jon Stewart recently published a book entitled America: A Citizens Guide to Democracy Inaction. He's not boring and he provides an explanation of checks and balances that I especially like. Stewart writes:

"The president can suggest laws. The president can call individual congressmen and threaten, beg and cajole them to make laws. The president can use the bully pulpit and appeal directly to the people to ask Congress to make laws. The president can promise that if these congressmen pass the laws the president likes he will make them a delicious sandwich. The president can hold his breath and pound his fists and threaten to run away. But the president cannot make laws."

Ed Delgado

What's really happening at OPD

Have you ever seen something that makes you nauseous looking at it? - that's just the way I felt after the last 3 issues of the Kali - you'd probably feel the same way too, if you knew what I knew. Unfortunately, I cannot speak about all the atrocities. Chief Cornelius was hon-

ored for employee support of Sgt. Antone. That's a little misleading. A true leader supports all his employees equally, not just one or a select few. Did you know there are other officers & Sergeants at OPD? Yeah, darn fine officers too. I guess you couldn't really tell from



the employee support if you worked there.

In February, Antone and Chief Cornelius were looking at an exhibit of a Police Dept that once was. I think it would have been more appropriate to have Jim Danforth pictured by the exhibit, the man who created the dept and brought it to where it was, when it served the communi-

This year, OPD increased its budget to \$2.4 million. Overtime is unlimited. There's 1 SGT for every 2.2 officers. OPD hasn't provided yearly goals & objectives for the past several years. What income does OPD generate? Since it doesn't generate \$, OPD should provide service for community's needs.

In 2003, OPD eliminated the full-time Oneida H.S. Police School Liaison (PSL) Officer's position along with full-time investigators, because there were no job descriptions. The school staff, parents and students petitioned to keep the PSL Officer, a positive role model, a mentor at the school, who also maintained order & kept the peace. The School board offered to pay the PSL's wages. OPD's response, "we don't have a job description."

I never saw a job descripthe for "Pubic Information Officer." The position Sgt. Antone has according to the last 2 issues of the "Kali"

Oneida pays our officers to work at the Packer Games, I never seen a job description for that either. Yet, we can't put and officer at our H.S. "I don't get it." Brown County and Green Bay are reimbursed for having officers at Packer games. Is Oneida?

"Police chief's are like a

box of chocolates, you never now what you're going to get." It's obvious, the first chief was one of them chocolates that was really good . . . while the 2nd chief is like one of those misleading chocolates that looks okay, but after you take that bite,... you spit it out, toss it in the garbage

and you regret trying it. LOC is currently reviewing Law Enforcement Ordinance. Please support changing the chief's job to an elected position. If we get anymore-bad chocolates in the future, we can always pick another one. Make your suggestions for change to the LOC & Oneida Police Commission. OPD should serve you, we shouldn't have to sign petitions for service. It's your right as a GTC member to be heard, you approve OPD's Budget.

Chris J. Cornelius

free to call (920) 869-4277.

LL Sports/Recreation LLL

Kalihwisaks

Civic Center Member of the Month

Submitted by Oneida Recreation

Christine Afraid of Hawk received the Civic Center member of the month for February. Christine is a 9th grade student at Pulaski High School. Christine is a very active member at the Civic. Each day Christine attends homework help which she feels helps her with her goal of attending college after high school. Christine is also very involved in our arts program where she is very talented. In addition, Christine recently was awarded player of the week for our Teen Flag Football League. Finally, Christine is a positive role model to our younger recreation members. She is very polite to our staff, and is always displaying a positive attitude.

Civic Center and County Arts and **Crafts**

The Civic Center and County H are proud to announce the beginning of a new club in the area of arts and crafts. This club will be held on Mondays at the Civic in exploring all different avenues of art, and on Fridays at County H working with clay. Our new art club will meet on both of those days from 5pm to 6:30pm.

Molly and Mandy are very excited about the start of this club in hopes of sparking more interest in the children who already have an interest in the arts. We will keep you up to date on all of the activities, field trips, and progress of the children involved.

King helps Seymour advance to state

By Phil Wisneski Kalihwisaks

Mike King is not your everyday guard on a state qualifying basketball team. He is not very tall or possess

the best skills. One thing he does have however the instinct to be in the right places at the right times. Some may call that luck, but to be lucky almost every game is no accident. He has a knack to get key offensive rebounds and plays tenacious defense to get momen-

King doesn't get the major headlines in the media, but he does the little things that need to done in order for a team to advance to Madison.

tum building steals.

He averages six points per game. Standing only 5"11", he is is third on the team in rebounds grabbing 4.5 a game. King leads the team in both steals and assists. He dishes out about four assists a game and snares four steals as

The Seymour Thunder are making their sixth consecutive trip to Madison and seventh trip in the past nine seasons They have won the Division 2 state championship in 1997 and 2001 and were runner-ups the other

This was supposed to be a rebuilding year for the Thunder. With 12 of the 15 players graduating from last year's runner-up team, not many people believed Seymour would win their regional much less be one of the final four teams.

"Our guys didn't buy into the whole rebuilding year," Coach Jon Murphy said. "They knew they had the talent, they just lacked experience."

In reaching the Kohl Center, the Thunder have stunned a few higher ranked teams. Green bay Notre Dame was ranked 15th in the



Photo By Phil Wisneski

Seymour guard Mike King has helped the Thunder to their sixth straight appearance in Madison for the Division 2 state basketball championship. King has averages 6 points per game, 4 steals, 4.5 rebounds and 4 assists. He is the team's leader in both steals and assists.

state and Seymour disposed of them in the regional final 57-40.

In the sectional semifinal, Seymour dismantled the third ranked Luxemburg-Casco Spartans 55-38. The 38 points was nearly 50 points less than the Spartans average for the season. King scored nine points against the Spartans and also created numerous turnovers.

In the sectional final against Winneconne, King again did the the little things to help the team. He hauled in five rebounds and had two steals. Seymour won the game 58-36 to advance to the

state tournament in Madison. Seymour (20-4) will play Maple Northwestern in the

semi-final at 3:15 on March 18 at the Kohl Center. The Tigers enter the semifinal with a 21-4 record and

have been giant killers

throughout the state tourna-

ment. They have knocked off

Maple Northwestern is lead by senior Jimmy Glaeser. Glaeser is a 6'2" guard that averages 16 points per game.

sectional semi-finals.

top seeded Amery and

Onalaska while also dropping

12th ranked Altoona in the

Metoxen earns black belt

By: Kevin Schoenebeck

One in 10,000. That is the national average of students who earn their Black Belt that start training in Martial Arts. Brandi Mextoxen, age 12, is just that: 1 in 10,000. Brandi started training in Tae Kwon Do at Oneida Family Fitness when she was 5 years old. Brandi thought training in Tae Kwon Do would be fun.

She kept at it for 4 years straight, then took some time off but came back and earned her 1st Degree Black Belt. Her goals now are to keep training to get the 2nd Degree

Black Belt and to win a Grand Champion Trophy at a tourna-

Brandi, who goes to West DePere Middle School, is also active in basketball. She is on the 7th grade basketball team. Her parents, Lonnie and Jolene Metoxen, have two other daughters also taking Tae Kwon Do. "It works well, my wife and I get to workout at the fitness center while the kids are training in Tae Kwon Do." says Lonnnie.

If you see Brandi congratulate her on her achievement.

Green Bay Elite cheerleaders sweep nationals in Illinois

Green Bay Elite All-Star Cheerleading teams & Seven Individuals won National Titles at the US Challenge National Championships in St. Charles, Illinois.

Winning Teams from the two day event are:

All-Star Team National Champions:

Mini All Star (Pre-School-2nd Grade), Jr. Prep All-Star(1st - 6th Grade), Junior All-Star (4th - 9th Grade)

Individual National

Champions: Olivia Sprangers

Pee Wee Crowdleader Matthew Michiels Youth Individual Mc Kenzie Holtz

De Pere, Wis. - Three Middle School Crowdleader Jennifer Stafford

Non-Vasity Crowdleader Jordan Morkin

Non-Varsity Individual, Non-Varsity Tumble Pass, Best Jumps

These teams are at the gym at least twice a week for an hour and a half to two hours per session. This is in addition to their private lessons as most of these kids also do individual lessons to hone their tumbling skills above and beyond their team prac-

The Green Bay Elite gym opened their new state of the art facility this past fall and have an additional 8,000 square feet prior to the gym

they've utilized in the past, which was only 4,000 square feet. Green Bay Elite trains all ages from 3-18 in tumbling, dance, baton, and cheerleading. "The new gym has really enhanced what we're trying to achieve. With the extra space for these athletes, there's been more continuity in practices as well as competitions. We're sincerely pleased with all of our kids and proud that we're able to compete at a national level," Cherokee said Coach Greendeer.

The coaches are Cherokee & Charlene Greendeer and David Fletcher.

Mandatory player/ parent meeting for spring sports at **ONHS**

There will be a mandatory meeting for all players and parents for the upcoming spring sports season. All players and parents interested in playing baseball, softball, golf and track must be pre-

The meeting will take place in the Business Committee Conference Room in the Norbert Hill Center on March 22 at 6 PM.

The main issues on the agenda will be the new Athletic Code, two sport athletes and the status of the baseball and softball teams.

The main issue is whether or not we are going to have 4 spring sports. Track and golf only needs 7-8 participants in order to field the teams.

Baseball and softball are the sports which are in question. We must decide whether or not we can have a full team. We need to have 12-13 participants on a consistent basis to fill a team.

We are giving the athletes 2 chances. A meeting at school during lunch and the parent meeting on March 22. If we don't have enough participants at these meetings, we are not even going to start the season.



Photo submitted by Oneida Family Fitness

Brandi Metoxen receives her black belt from Kevin Schoenebeck at the Oneida Family Fitness Center. Metoxen started training for her black belt when she was five years-old. She is now 12 years-old and ahs set a goal to keep training and get her second degree black belt.



Grab your family and head to The Civic Center for Easter fun. Starting at 8:00 you can enjoy a family picture with The Easter Bunny, refreshments, and a coloring contest. At 9:00, enter into our egg race to win egg-tra great prizes! Every little "egg hunter" is guaranteed a prize.

The Race Starts at 9:00 Sharp!

Sponsored by Oneida Recreation & Three Sisters Library/Center - Oneida Housing. For more information, please contact Tracey Hill @ 833-0010



Photos by Phil Wisneski

Above: The Oneida Pantry opened in 2000 and would not be possible without the above volunteers. Front row (L-R) Gary Smith, Bill Cooper, Rose Cooper, Nori Damrow, Helen VandeHei. Back row (L-R) Alvira Wishart, Clara Kerwin, Shirley House, Mae Baxter, Geraldine Hallam, Dale Peters, Bill VerVoort, and Rosela Moss.

The pantry is run by the above volunteers and serves approximately 150 families per month. the pantry is available to all community members, not just Oneidas.

Left: Shirley House puts the finishing touches on an Easter basket at the Oneida food pantry. One of the major fund raisers the pantry does is gift baskets. The baskets are made to order and are available for all occasions. Baskets range from \$3 to \$25. The Oneida pantry will be at in the Oneida Casino Mall Area March 19 - 20. They will also be at other area functions selling the baskets. Baskets can be viewed at the pantry at the Nori Damrow Food Distribution Center in the Oneida Business park from 8 am to 12 noon Monday through Friday. For more information about the pantry or the basket

Special kind of people at the **Oneida Pantry**

If helping one another is at the core of peoples wellbeing, then the Oneida Pantry Volunteers are a very healthy bunch. These individuals have given of their time freely so that less fortunate people in our community could be better off. Without the aid of these wonderful folks, the Oneida Pantry would still be just a vision that Nori Damrow, Director of Food Distribution/Pantry had.

Nori knew there were quite a few people on the Oneida Reservation who were, for one reason or another, not receiving the USDA food assistance. For 15 years, she envisioned an Oneida Food Pantry that could set it's own standards for it's people. Through her persistence and diligence, the Oneida Pantry Emergency Network (OPEN) become a reality in March 2000.

The Food Pantry is completely run by volunteers and has on average 25 people that put in approximately 401 hours per month. If we were to assume each person got paid \$10 an hour, this would equate to \$4,010 worth of labor each month. The Oneida Pantry serves an estimated 150 people/families a month. Each person receives a weekly food package valued at \$25. Most of the food is donated, but they have fund

that they like to have available for the community.

One of the fund raisers that the pantry has is the annual Easter Basket sale. The sale has been a success the first four years and is one of the major money makers for the pantry. The baskets range from \$3 to \$25 and can be viewed at the Nori Damrow Food Distribution Center. The pantry goes to various events to sell the baskets. Recently the baskets were sold in the mall area at the casino and at the VFW fish fry.

The baskets themselves are donated by community members. The goodies inside are then purchased and made to order.

The baskets have been such a big success that the pantry has decided to make the baskets available for all occasions. They now take orders for special events such as birthdays, graduations, anniversaries, weddings, new births and retirement. What ever the occasion, the pantry can make the perfect basket.

Oneida Pantry Emergency Network (OPEN) is located in the Nori Damrow Food Distribution Center in the Oneida Business Park. Please call or email us if you would like to donate time, food or money; or are in need for services. You may reach us at 920.869.1041 or





Proceeds to Benefit the Oneida Pantry

Made to Order

All occasion Baskets for

✓ Holiday ✓ Birthday

Anniversary,

✓ New Birth ✓ Graduation

Whatever you want to celebrate We'll help make it easier

You set the price!

Call Gary between 8 am & 12 pm



920-869-1041

to order your basket today!



Unmasking a teens dream

Oneida, Wis. - From behind the mask we spoke, haltingly at first. Then our voices grew louder. Moved beyond our silence to make a joyful noise celebrating the remarkable effort we have titled: Voices Behind the

sales call 869-1041

A group of 19 Oneida teens and preteens worked on 'Voices Behind the Mask," a program to provide alternative activities to drug and alcohol abuse. The project participants used their creative works in building public awareness about drug and alcohol issues.

This collaborative effort between the Oneida Nation Arts Program and the Oneida Social Services Area held their special art opening reception of "Voices Behind the Mask" on March 14 at the Oneida Health Center.

Under the mentorship of community artists Cynthia Thomas and Sandra Shackleford, the students made masks and created poetry that reflected their thoughts, dreams and hopes.

An outreach activity of the Services Area's Social **CAPPS** (Community **Analysis Process for Planning** Strategies) grant, a 3-year community building grant designed to reduce underage drinking and other at-risk behaviors in our Oneida Youth.







Photos by Phil Wisneski Above: Raeanne Funmaker shows her mask to some curious art lovers. Left: Students created masks from their own faces and used their creativity to design and write poems about their feelings and translate those feelings into masks. The masks are on display at the Oneida Community

EPA grants clean air act authority to Bad River Band

Environmental Protection Agency Region5 has recognized the Bad River Band of Lake Superior Chippewa as the first tribe in Wisconsin to be granted authority to administer parts of the Clean Air Act in a manner similar to states.

EPA Region 5 Acting Administrator Bharat Mathur signed the decision document and presented a certificate to celebrate the action to Bad River Band leaders Feb. 9 at the tribal center in Odanah,

"This action opens the way

for the Bad River Band to seek available authority under the Clean Air Act to protect our nation's vital air resources as a sovereign partner with EPA," Mathur said.

As a result of today's action, Wisconsin Department of Natural Resources, Michigan Department of Environmental Quality, Minnesota Pollution Control Agency and EPA must give the Bad River Band advance notice of any Clean Air Act Title 5 operating permit applications they receive for air pollutant sources within boundaries. The tribe would then be able to review and comment on certain aspects of these permits, and those comments may be taken into consideration before issuing the final permits.

In addition, instead of having to provide a 40 percent match for its outdoor air quality monitoring program grants, the tribe's match will be cut to 5 percent. After two years, EPA could raise the match to 10 percent if it's determined that the tribe can afford the increase. The tribe now collab-50 miles of the reservation orates with the Wisconsin

Department of Natural ted a complete, final applica-Resources on a project to montion to the regional administraitor for particulate matter and tor for this

Eye on Environment XXXXXX

This additional grant eligibility allows the tribe to seek approval to not only develop, but to implement air pollution control programs such as burn barrel and open burning ordinances, and smoke management and regional haze rules.

The action is the culmination of several years work on the part of the region and the tribe. The tribe began discussions with the region in 2000. The discussions gained of 2002 when the tribe presented EPA with a draft proposal. In 2004 the tribe formally submit-ceremonies on Feb. 9.

Nationwide, 20 out of 575 federally recognized tribes have authority. such authority.



Photo courtesy of the EPA

momentum in the summer EPA Acting Regional Administrator Bharat Mathur, right, and Bad River Band Tribal Chairman Donald Moore, Sr., hold the certificate presented to the tribe at

Particle matter and your

By Jennifer K. Youngblood, RN Air Quality Specialist Oneida Environmental Health and Safety

In the last two issues of the Kalihwisaks, we have talked about the air quality health advisory that happened during February and how to

understand the Air Quality Index. In this article, we will learn what particulate matter is and how it affects the health of you and your family.

Think of what the sky is like when there is a fire nearby or what you see when smoke is coming out of the tailpipe of a car. Think of the haze in the sky on a hot summer day or dust being kicked up on a dirt road. These are all examples of particulate matter. Particulate matter is a mixture of compounds that

come from many sources, evaporation of sea water, power plants, gasoline engines, dust, and fires. Solid particles that are chemical mixtures, combine with water in the air and absorb light to create poor visibility or haze. These solids are also more serious when you breath because they can create major health issues.

Particulate matter is categorized into two sizes: PM-2.5 and PM-10. The size of PM-2.5 is about one-thirtieth of the diameter of a human hair and is known as "fine particles". PM-10 is the size of a grain of pollen from a flower or a mold spore and is known as "coarse particles".

When it comes to the health of our families and ourselves, PM-2.5 or fine particles are important to understand. Over 99% of inhaled particulate matter is either exhaled or trapped in the upper part of the respiratory system to be removed. The remaining 1%, enters the windpipe and lungs finally reaching the smallest portions conditions. Particles may be of the lung, the alveoli (they look like grape bunches). Here, the particulate matter blocks out the body's ability to get oxygen to the blood and worsens conditions such as congestive heart failure, coronary artery disease, asthma, chronic obstructive pulmonary disease and emphysema. When exposed to fine particles, children, the elderly, and those people with heart and lung diseases are at an increased risk of illness, increased risk of hospital admissions, and possibly an increased risk of death.

Fine particles penetrate deep into the lungs causing irritation and immune responses such as coughing and shortness of breath. Short term exposure to these particles may cause irritation to the lungs and may cause a response such as shortness of breath and coughing. Long term exposure may lead to cancers and premature death. Particulate matter can accumulate in the lungs after repeated, long-term exposure and particulate matter may increase irritation in those people with heart and lung

poisonous if inhaled damaging the kidneys, stomach and liver. Adverse effects from particulate mater are not always seen immediately.

For the Community, this means working together to understand where particulate matter comes from and what it means to our health and the health of the next seven generations. The Oneida Air Quality Program is working to identify possible sources which contribute to the particulate matter issue and to assist in educating Community Members about ways to assist in decreasing particulate mat-

On March 31, from 6 to 7 PM and on April 21, from 6 to 7 PM, I would like to invite community members to an informational talk about ambient air quality in the Oneida Nation. I would like to hear from you about what you would like to see from your air quality program to make Oneida a better and healthier community.

For more information on these talks, please call Jennifer, RN Air Quality Specialist at (920) 496-5337.

Annual clothing exchange seeks donations

Submitted by Diane Jourdan Recycling Coordinator

Furniture Please.

We're Back, We're Bad, and We're ready for anything You Got To Give; that is, clothing and coats, or small household items (dishes utensils, knickknacks, shoes, belts, purses, etc.).

Bring your items to the Parish Hall located across the street/road from the Holy Apostle's Church (stone church) 2937 Freedom Road (or County Road E). Monday through Friday, April 11 - 14; 7:00 a.m. to 7:00 p.m; and Friday 7:00 a.m. to 9:00 p.m.

Remember how it goes? You bring in items you don't need anymore in good, clean condition and if you see

something you like--take it home with you. No limit on items you take-if you can use it. If you don't have anything to bring in, that is all right, come on down help sort for awhile and/or visit with friends and family.

If there is anyone out there that would like to volunteer to sort and stack piles--please, we could use the help. All I ask is that you sign in on the sheet provided at the front of the hall. If you see bags or boxes of items sitting on the floor, place the items on the tables. We try to keep everything sorted, so all you have to do when emptying the bags and boxes is to match contents with items on the various tables and stage area.

This year there will be tax

forms available. Information to include on the form: the number of bags/boxes left, brief description of contents of each.

Donation Description /Amount "It is your responsibility to keep records and determine the value of the items you donate. You can deduct the fair market value of the items you donate determined as of the date that you make the donation.

If you know of a tribe within Wisconsin that you think could use these donations call the Recycling Program at 920-496-5345. Leave your name and a phone number and we will return your call. If you live outside the area, call our 800 number 1-800-261-2163.

Tsyunhehkw^ Center Farm

Would you like a garden but don't have the land or space for it?

tsyunhehkw^ has four community garden plots located on highway 54 across from Haven Road. Each plot is ten dollars for the season. This includes tilling in the early spring, and mowing around the plots as needed for pest control. Water will also be available on site all season long. Sign-up early, first come first serve. Working with more than one other partner is best means for proper maintenance, perfect for a family.



Photo courtesy of the Oneida Environmental Health & Safety Area Municipal Recycling Program Last year's annual clothing exchange drive was a huge success as one could attest to all the clothes piled on tables inside the Parish Hall. The drive is once again seeking donations from tribal and community members for this year which will be held at the Parish Hall April 11 to 14, 2005.

Museum H

Facial Cleansers - Rachael Perry, Sun Natural, Thayers, Thursday Plantation

Bar Soaps - Bee & Flower, Grampa's, Natural Beauty, Nature's Plus, Thursday Plantation, Wisdom of the Ancients

Laundry, Dish and detergent soaps - Ecover **Shampoo** - Jason, Nu Hair, Hair Lover's Shampoo, Desert Essence, Nirvana

Herbs - Internal cleansing herbs only - list in store Intestinal Cleanse Products - Nature's Plus, Health King, Nature's Herbs, Turtle Island, Dr.

Christopher's Original Formulas

3759 W. Mason St. Ste.8 Oneida, WI 54155 Phone (920) 497-5821 or 1-800-261-2163 Hours Mon-Fri 10A - 6P

Every day the body is exposed to a large number of toxins, whether it be through air, water, food, or living environment.

Cleansing - What is it? Why is it good for you?

The body has many ways of ridding itself of toxins. Mucous is expelled in the form of a runny nose or from the lungs by coughing. The colon cleanses itself by diarrhea, and the stomach by vomiting. These examples are all part of the bodys' natural cleansing process. Some symptoms of a toxin filled body are: Chronic constipation, frequent gas & bloating, excess weight, frequent fatigue, Irritable bowel syndrome (IBS), recurring headaches, bad breath, hemorrhoids, irritability, frequent colds, assisting the body with the cleansing process by diet, fasting, exercise, and a healthy mental attitude, you may be able to lessen or eliminate many of the symptoms of toxin effects and toxins from your body.

Brown Bag Series:

3/23 Depression: No Thanks! w/ Lea Warrington

3/30 Massage w/ Lee Ann Laes

4/06 What is a G.M.O. w/Ted Skenandore & Paul Smith

4/13 Stoking the Bellows -Breathing Techniques w/ Lee Ann Laes

A vendor will be available for lunch. Please phone (920) 497-5821 for a reservation. Each class will be offered from 12PM-1PM at 3759 W. Mason St. Suite 4

Tsyunh#hkw< Retail Center

3759 West Mason Street • Oneida, WI 54155 Ph. (920) 497-5821 Toll Free: 1-800-261-2163

Ridgeview Plaza Suite 8 Hours: M–F 10 a.m.–6 p.m.

Stockbridge-Munsee to host 2005 WIEA conference

Bowler, WI — "Advocacy Allies and American Indian Education" is the theme for the 2005 Wisconsin Indian Education Association (WIEA) annual conference at Pine Hills Golf Course in Gresham, Wisconsin. More than 200 educators and teachers are expected to attend the April 22-24 conference hosted and sponsored by the Stockbridge-Munsee Indian

"We are very proud to be hosting this conference," said Stockbridge-Munsee Tribal

Scholarship

Due to additional funds

available this year, the

Wisconsin Medical Society

Foundation is offering a new

application deadline for the

Amy Hunter-Wilson MD

Scholarship. This scholarship

was established in 1986 to

assist American Indians who

are pursuing education as

doctors of medicine, nurses,

or toward careers in allied

health fields such as occupa-

tional therapy, medical tech-

nology, speech and language

Award amounts vary (gener-

ally \$1000 or more) and are

based on need, academic

standing and career goals.

Interested candidates may

contact Eileen at 608-442-

3722 or 866-442-3800 and

ask for an application. Or E

eileenw@wismed.org You

can also visit the foundation's

web site at www.wisconsin-

medicalsociety.org. The new

deadline date is April 1,

Eileen

others.

pathology, and

Amy Hunter-

Wilson MD

extended

Scholarship

Chairman Bob Chicks. "It's important for educators to understand Native American culture and heritage so that they can apply that knowledge in the classroom or other learning experiences."

During the conference, participants will attend educational seminars, participate in teaching circles and join in hands-on activities focused on Native American culture Education Association.

and heritage. Participants will also take tours of the Stockbridge-Munsee community to directly experience the Tribe's way of life and its

"Participants will be completely immersed in Native American culture including a Pow Wow on Friday night," said Michelle LaRock, president of the Wisconsin Indian

There will also be a Walk fundraiser will be held during for Education that will take participants on a scenic tour of the golf course. "It will be a very busy three days, but we've incorporated a lot of exciting activities for participants to have fun while they learn. Plus, if weather permits, participants can join in a friendly golf tournament on Sunday," said LaRock.

In addition, a silent auction

the conference. "Proceeds from the conference, auction and the tournament will be used by WIEA to promote Indian education and offer scholarships to Native Americans," said Virginia Nuske, treasurer of the Wisconsin Indian Education Association.

The conference is open to anyone and the cost is \$130

per person for early registration (before March 21) or \$160 (after March 21). Reduced registration rates are available for elders and students. For additional information or to register, please contact Misty Cook at (715) 793-4060 or visit the WIEA Web site at: www.wiea.org.

Eight 'Standing Up' awards recognize efforts to advocate for rural schools, communities, and libraries

MADISON-State Superintendent Elizabeth Burmaster presented her first Standing Up for Rural Schools, Communities, and Libraries awards March 9 during the annual Small Schools Conference Wisconsin Rapids.

The awards recognize the efforts of Wisconsin rural communities that have advocated for their schools, libraries, and way of life at a time when many are threatened by difficult financial challenges. "We have strong schools because of the capable teachers and administrators, engaged business and community leaders, and active parents working together to keep schools strong," Burmaster said.

Awards were presented to: *Butternut School District and the Greater Butternut Area Partnership Committee for its efforts to commit to sustainability in the school and community. The first step in the effort is the Housing Development Project of the Butternut School District, an affordable housing project that will help people to live and work in Butternut. John Besse, owner and general manager of Besse Forest

\$650,000 to develop this project.

*Chilton High School for its work with the community on the annual Veteran's Day observance. Dating back to at least the early 1950s, the traditional celebration builds strong community ties as it recognizes and celebrates ser-

*The Florence Mining News for Owner and Editor Hank Murphy's advocacy on behalf of rural education through his unbiased reporting of issues surrounding the February 2005 referendum to provide funding for the Florence School District.

*Intercultural Leadership Initiative, a partnership between the Great Lakes Inter-Tribal Council and Lakeland Union High School, started with 10 students in 1998 to ease racial tensions and violence and increase academic achievement for American Indian students. The program opens dialogues among student groups to promote cultural understanding, conflict resolution, and a fair representation of community histories through intercultural experiences. The Intercultural Leadership Initiative now serves more than 600 stu-

*The Marshfield Chamber of Commerce and Spencer School District for a "Reality Store" implemented in 2002 to provide students with firsthand experience with household budgets, making a living, and providing for oneself and others. The "store" helps students develop financial literacy, grasp career choices, and understand the education needed to succeed in the future.

*Oconto Falls School District, the facilities planning committee, and the community-based Oconto Falls Friends of the Arts for asking

the community to include the arts in its building referendum and for three years of dedicated efforts to offer a Fine Arts Series at the Oconto Falls High Performing Arts Center. The Fine Arts Series enriches the quality of life in Oconto Falls and the surrounding community.

*Pecatonica School District; the Village of Blanchardville; Linda Flanigan, manager of Park Bank; and Blanchardville CommunityPride Inc. for cooperative efforts to develop and establish a community garden. Pecatonica students, the 4-H, church groups, and other youth organizations worked with and learned from business people and other volunteers as they prepared the garden site; constructed raised beds, fences, and benches; and grew produce to be sold at a homegrown farmer's market. Additional plans will continue and develop the community garden.

*The Village of Suring and Suring School District for its community-wide effort to build on youth involvement from its sesquicentennial celebration to save an historic iron bridge. The bridgemoved to a location where it is a center for community activity-includes a mural, community garden, flagpole, and gazebo and serves as a "bridge to tomorrow."

"Contributions such as these create the supportive environment and deep sense of community pride that make rural communities a great place to live, work, and raise and educate a family," Burmaster said. "These 'Standing Up' awards speak to the efforts for rural Wisconsin citizens who are standing up for rural schools, communities, and libraries."

Top rated talent at Oneida Nation Elementary School

Special to Kalihwisaks

The Oneida Nation Elementary School's band had 20 entries in a local solo and ensemble competition on Saturday, March 5. The students did an amazing job, all earning 1st awards! Cree Metoxen - Alto Sax Solo This the most student participation the Shanna Jordan - Clarinet Solo school has had at solo and ensemble -

and the students did a terrific job.

#1 across the board at Solo Ensemble competition

Following are the participants along with their respective category: **Jade Doxtator** - Flute Solo

Phillip Star - Trumpet Solo Aaron Lara - Baritone Horn Solo Guadalupe Martinez - Alto Sax Solo Jordan Smith - Percussion Solo Devonne Skenandore - Trumpet Solo

14TH ANNUAL MADISON AREA TECHNICAL COLLEGE

Marty Stevens - Tuba Solo

Layni Stevens - Alto Sax Solo Anthony Cornelius - Trombone Solo Jordan King - Tenor Sax Solo Kankopot Betz - Clarinet Solo Kalene Beechtree - Flute Solo Doxtator/Beechtree - Flute Duet Michael Santiago - Tenor Sax Solo Santiago/King - Tenor Sax Duet **Luann Funmaker** - Trumpet Solo

Funmaker/Skenandore - Trumpet Duet

Brandon Andrews - Percussion Solo

Oneida Elderly Services Volunteer Guardianship Program

- Have you ever though about assisting an Oneida elder? Many time's unforeseen circumstances create situations where elders need a little extra help with the normal activities of daily living. You could be the helping hand that makes a huge difference in an elder's life.
- Oneida Elderly Services in recruiting volunteer guardians for Oneida Tribal elders who are deemed as needing these services.
- Volunteers must pass a background check & will be trained by a professional guardianship trainer.

Please contact: Joyce A. Johnson, Oneida Elder Abuse Coordinator at (920) 869-2448, ext. 4955

"To the world you might be one person, but to one

OWISTA ONEIDA TAXES

112 Riverdale drive

Oneida, WI 54155

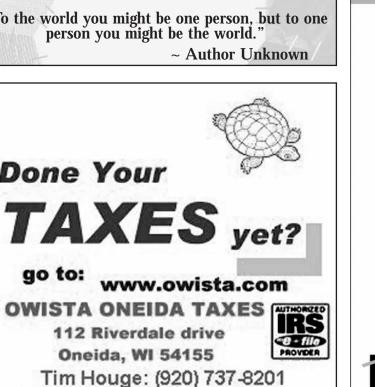
Brian Doxtator: (920) 869-2170

1040 EZ \$30.00 1040A \$40.00 1040 \$45.00 / Retired Donation

Done Your

go to:

person you might be the world. ~ Author Unknown



SATURDAY, APRIL 16, 2005 Celebrating Student Success Grand Entries: 1 & 7 pm ● Feast: 5 pm ● Doors Open 10 am Entry Fee: \$6 \times Children 5 and under FREE \times Open to the Public Drums and Traders by invitation only For more information call (608) 246-6109 MATC Truax Gymnasium 3550 Anderson Street, Madison **Buck Martin** Emcee: Arena Director: Rick Cleveland Host Drum: The Bucks

Invited Drums Only:

Mad Town

BearHeart Winnebago Sons





Taking action to fend off diabetes

Beiser

Fitness Specialist

Are you, or is someone you know, struggling with Type II Diabetes Mellitus? Did you ever wonder why it's so hard to control? While some people are more susceptible than others to getting this type of diabetes, it is mainly a result of a lifestyle characterized by poor nutritional choices and inadequate physical activity. For this reason, the best efforts to control diabetes are when the person takes action for themselves.

When trying to control type II diabetes mellitus it is necessary to reverse what causes the illness in the first place. It's like a pot of boiling water. If you take away the cause (the heat) then the water will cease to boil. Although gaining control of type II diabetes is not this quick or easy, the idea is the same. If one changed their diet and gradually (and carefully) increased their physical activity they will have taken the first steps necessary to control this condition. The focus of this article will be on addressing one of the causes: inadequate physical activity. So, where does a person begin?

The first step to increasing your physical activity is to see your doctor and ensure you are following any necessary precautions. He or she may provide specific recommendations you should follow, as well as advice regarding how vigorous the physical activity or exercise can be. However, there are a few general precautions one can follow:

1) Test and record your blood sugar, and follow the guidelines set by your doctor.

2) Carry glucose tablets or a small snack just in case hypoglycemia occurs.

3) Maintain proper hydration. Be sure you drink water before, during, and after activity.

4) Don't do too much activity too close to your bedtime. Your blood sugar can continue to drop after

the activity depending on how hard you push your-

5) Take caution not to push yourself too hard, exhaust, or overwork your body. You should be able to hold a conversation while doing the activity. If in doubt, do less and gradually increase.

6) Ask yourself how you feel before, during, and after the activity. Pay attention to things like your energy level, soreness, fatigue, alertness, etc. Be active, but also listen to your body.

7) Wear proper, well-fitting shoes and socks to protect your feet from

The second step is to make a plan. Few people can just start with enthusiasm and make it up as they go. For others, a plan keeps us on track and helps us chart our progress. This plan can include:

1) The type of activity (choose activities you enjoy).

2) How often you can do

3) How hard you want to do it (don't over do it).

4) How long you want to do it.

But remember to follow the precautions provided by your

Armed with the above information, and any additional tips from your doctor, you are ready to become more active. There are other things you will think of and may want to include, but consider everything with your own safety in mind.

Can diabetes be controlled? Yes, to some extent depending on the person. However, it can be a long road, requiring one to increase their own awareness and knowledge of the condition and to take action. It's never too late, but the longer you wait, the longer and more difficult the road will become.

EPA orders power plant mercury pollution cut by nearly 50 percent

By John Heilprin Associated Press Writer

WASHINGTON (AP) - The Bush administration on Tuesday ordered power plants to cut mercury pollution from smokestacks by nearly half within 15 years but left an out for the worst polluters.

Environmental Protection Agency said the cuts would help protect pregnant women, women of childbearing age and young children from a toxic metal that causes nerve damage. Critics said the arrangement fell far short of what was needed, and they promised to fight it.

"The United States is the first nation to take a leadership role in addressing the problem of mercury from power plants," said Jeffrey Holmstead, EPA's top air pollution official.

The nation's 600 coal-burning power plants release 48

MADISON, Wis. - A state

program that provides repro-

ductive health care and con-

traceptives for low-income

women has saved more than

\$3.3 million by reducing the

number of unplanned preg-

Health and Family Services

said 1,278 pregnancies were

prevented in the last quarter

of 2003 because women in

the "family planning waiver"

program were provided with

January 2003 and serves

women ages 15 to 45.

The program started in

contraceptives."

nancies, an analysis shows. The state Department of

Millions saved

by preventing

pregnancies

tons of mercury pollution a exceed the limit could buy year. That is expected to decrease to 31.3 tons in 2010. 27.9 tons in 2015 and 24.3 tons in 2020.

Forty percent of mercury emissions come from power plants, but those emissions have never been regulated as a pollutant. EPA regulates mercury in water and from municipal waste and medical waste incinerators.

EPA faced immediate political and legal opposition. Senators, environmentalists and public health advocates said EPA failed to do all the Clean Air Act requires.

They said EPA favored industry by setting a nationwide cap on allowable pollution and then allocating a specific amount to each state and, in a few cases, Indian tribes that own power plants. The states then set limits on specific plants. Those that pollution "credits" from plants emitting less pollution than they're allowed.

cap-and-trade approach kicks in at 2010. Until then, utilities don't have to do anything specifically to control mercury. Instead, they must follow another regulation to reduce two other pollutants - which EPA says will also help control mercury.

"At the behest of industry, the Bush administration has just endorsed the continued poisoning of children and pregnant women with mercury," said Sen. James Jeffords, I-Vt., siding with several Democratic and Republican senators. "We will fight it in the courts, we will fight it here in Congress, and we will fight it in statehouses across the nation."

The regulations were issued because of a court agreement

with the Natural Resources Defense Council, an environmental group that sued EPA 13 years ago to regulate hazardous air pollutants from power plants.

NRDC and other administration critics said EPA should have used the Clean Air Act to require individual power plants to buy the most effective technology on the market for reducing mercury from their stacks. They said that would avoid "hot spots" where there could be local concentrations of mercury pollution.

Tsyunhehkw^ Center Farm

Come to our first meeting!

It all starts with the seed. Taking care of our seeds provides life sustenance for our families and the next seven generations. As the spring begins its warming, we need to figure out what seed to plant this year. Come be a part of our Seed Saving Circle. We can share ideas, munch on some snacks and make new friends.

We kick off the season with our first meeting on March 31st, 2005, 5:00pm at tsyunhehkw[^] Center Farm. 139 Riverdale Drive, Oneida, WI 54155.

Please feel free to contact Lou Williams Jr., Community Outreach Worker at 869-2718 or email at: tsyunheh@oneidanation.org. Yawa^ko, Sawehnislyohak

Tsyunhehkw[^] Center Farm

The snow will be melting soon and the ground will be ready for planting. Who else is ready for spring?

Tsyunhehkw[^] Garden Rotovating Services

Services will begin April 11th, 2005, weather and soil permitting. Sign-up for garden tilling today! Fee is twenty dollars for anything under a quarter acre. PLEASE remove all debris from site including twine, tomato cages, string, rope, etc. Designated site must be properly marked on all corners. Sign-up deadline is May 1st, 2005.

Please contact Lou Williams Jr., Community Outreach Worker at the tsyunhehkw[^] Center Farm: 869-2718 or email at:



SPRING FLING/HEALTH EDUCATION FAIR 2005



LOCATION: ONEIDA COMMUNITY HEALTH

CENTER - Lobby Area

WHEN: Wednesday, April 6[™]

TIME: 3:00 p.m. - 6:30 p.m.

Event open to all community members, employees and their families **COME AND ENJOY:**

Healthy food and refreshments

Meet the Staff

Learn about services at the Oneida Health Center

Health and safety promotional items

Dneida Museum Happenings!

Spring Break Family Creative Arts Days

Join us for our 2nd annual fun-filled **FAMILY** event!

Bring the whole family to learn how to make crafts with a traditional flair. All supplies are provided, just bring your creativity!

March 30th, 1-4pm: Pony bead keychain March 31st, 1-4pm: Cornhusk baby

Archaeology Day

What does an archaeologist do? Find out at the Museum!

Meet Corina Williams-Tribal Historic Preservation Officer and learn what archaeology is and isn't, then do some digging of your own!

April 2nd from 10-2pm

Call for more information or stop by: W892 County Rd. EE * DePere, WI 54115 * 920-869-2768 Events listed are FREE of charge and may change due to inclement weather or for unseen circumstances.

Bay Beach Wildlife Sanctuary April 2005 Calendar of Events

RPAWS Training Session:

Saturday, April 2 at 8 A.M.

If you love animals and enjoy taking care of animals, this session is for you. Every year the Bay Beach Wildlife Sanctuary and the RPAWS members nurse more than 3,000 animals back to health. If you want to be apart of this program, come to this session and learn how to get involved. RPAWS is a volunteer program. Please call the Sanctuary at (920) 391-3671

to pre-register. **Animal Stories for Preschoolers:** Who Hatches Eggs Monday, April 4 at 10 A.M.

Gold Medal

Discus Throw

Softball Hitting

Punt, Pass & Kick

Softball Throw

and again Monday, April 18 at 1 P.M.

Children and their families can learn about animals that hatch from eggs during Animal Stories Preschoolers. Sanctuary staff will read the short story, "Egg" by AJ Wood. After the stories, participants will participate in a fun craft project. Cost is \$1 per resident or Friends member and \$1.50 per non-resident. Pre-registration is required by calling (920) 391-3671.

Trail Fitness Walk: It's time for some outdoor exercise Wednesday, April 6, 13, 20 and 27 at 12 P.M.

Bronze

Badminton

Nail Driving

Swimming

(25 yd)

Swimming

(50 yd)



Dancers wanted

The Oneida Housing Authority is looking for young men who would like to pow-wow dance and learn how to make outfits.

The class started on March 15th and is held at the Site II Community Center Tuesdays and Thursdays from 5 pm to 8 pm.

All young men ages 5 to 16 are encouraged to sign up. The parents and youth will be working together.

We will be making everything from head to toe and at the end of the class we will have an Honor dance at the Oneida pow-wow to bring them into the dance circle properly. Space is limited so please call Breezy at 869-6669 or stop by Site II ASAP.



Margaret & Denver

on the birth (finally) of

your daughter MarjaRia

Morning Song!!

5 Generation Strong!

(With Great-Great Grandma Maria)

We are proud of you! Mom, Dad & Family

Happy 18th Birthday

Krysta Klimmek

on March 14th

We wish you good

health and happiness

as you begin your

journey into the world

of being '18'!

Love Mom, Yvette,

Mark & Henry, Gramma

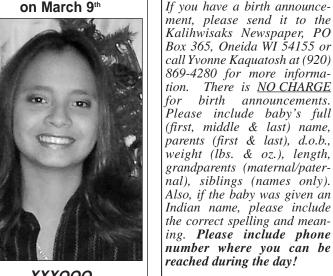
Josefa, Grandpa

Warren & Family

Ja Nace Christjohn on March 9th



XXXOOO We Love You, The Christjohn Family



McKenna Lane

Metoxen McKenna Lane Metoxen, newborn daughter to Barry Metoxen and

Melchert, was born at 2:22 a.m. on Thursday, January 13, 2005 at St. Vincent's Hospital, Green Bay. McKenna weighed 7 lbs., 7 oz., and measured 20 inches in length. The proud paternal grandparents are Ronald & Yvonne Metoxen. The proud maternal grandparents are Anna Melchert. McKenna has one big sis, Mariah Metoxen.



MarjaRia Morning



Denver Spotted Bear, was born on Thursday, March 3, 2005, at 6:09 a.m. at Bellin Hospital, Green Wisconsin. MarjaRia weighed 9 lbs. 3oz., and measured 21 inches in

length. The proud maternal grandparents are Cheryl & Ernie Stevens, Jr. of Green Bay, Wisconsin. Great-Grandparents are Ernie Stevens, Sr., Marjorie Stevens, and Lois Metoxen.

Great-Great Grandmother is Maria Hinton. All Do are from Oneida, WI. Haley Rae



Brunette Haley Brunette, newborn daughter to Sher-ri Brunette Mark Raymaker, was

born on Monday, February 14, 2005 at Bellin Hospital, Green Bay. Haley weighed 8 lbs., 12 oz., and measured 20" long. The proud maternal grandparents are Christine Brunette, Kelvin & Sharon Gordon. The proud paternal grandparents are Debbie Raymaker the late James Raymaker. Maternal Great-Grandparents are Roland Brunette and the late "Rainy" Lorraine Brunette. Haley has a big sister Orenda and big brother

Savannah

Violet

Schuyler

Savannah Violet

Schuyler, new-

born daughter to

Heather R. and

William

Schuyler, Jr., was born on

Thursday, February 17, 2005 at Bellin Hospital in Green

Bay, WI. She weighed 11

lbs., 10 oz., and measured 21

inches long. The proud

maternal grandparents are Thomas and Nancy Noth.

The proud paternal grandpar-

ents are William and Gladys Schuyler, all of Green Bay.

Savannah has an older broth-

er, Jackson.

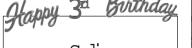
Caleb at home.

kalihwisaks

DATE of... Thursday, March 31st, 2005

call: **920-869-4280** or Toll Free: 1.800.236.2214

ext. 4280



on March 21st You sure are a cutie!



Love Grandpa & Grandma Schuman, Dad, Mom, Jessie, Damien and Auntie Annette

Happy 24th Birthday

Fawn Hill on March 17th Yaw<ko for being such a wonderful Mom, daughter, granddaughter, sister & auntie. We appreciate all the love, caring and help you've given us. Our prayers for your health & happiness during the



Love you...Deja, Mom, Dad, Jim, Gramma Josefa, Grandpa Warren, Sid, Emma, Gavin, Elise & Family

NEXT DEADLINE is...Wednesday, March 23rd, 2005 @ 4:30 P.M. with a **PUBLISH**

Questions, please

Easter Corn Bread Request

Tsi ÷ tkutekway<he

Frank L. Cornelius, Sr.

for winning 12 medals in the

2005 Senior Olympics!

Silver

Shot Put

Bowling Pin Throw

Javelin Throw

Standing Long Jump

"Where they Put the Food Away"

"ONEIDA CANNERY"

Congratulations!!

Love, Heather

Deadline for Corn Bread orders is March 21st by 4:30PM

10% off Dehvdrated Corn

Sale starts March 21 thru March 31 at Tsyunh#hkw< Retail

Please call Cannery for corn bread order.

869-4379

Tsyunh#hkw< Retail 497-5821

Jeffrey Stott

Love...Your Family!

Skenandore Jr.



- Fresh cut beautiful roses starting at a low price
- Wedding flower specialist Funeral arrangements
- Same day delivery
- Flowers for all occasions 920-429-0108

Douglas Schmidt Owner

douglasgrnb@aol.com 2225 S. Oneida St. • Green Bay, WI

BEAR PAW KEEPSAKES

Bear Paw Keepsakes 2615 Packerland Drive, Ste A-1 Green Bay, WI 54313 920-499-7875

Easter Sale on Winter Clothes

10% OFF Knit hats, socks, coats blankets, sweatshirts, boots, scarves (Except consigned items)

March 18-26

BRING THIS AD IN FOR ADDITIONAL 10% OFF YOUR ENTIRE PURCHASE (Except on consigned items)

Selected T-shirts still 1/2 price until they are gone. New supply of puzzles, ribbon shirts, Native Threads backpacks arrived this month.

- **Monday thru Friday** 10 a.m. to 6 p.m.
- Call: (920) 713-8030 for Saturday Hours on other weekends.

Weekends: Raised beadwork classes are scheduled for the following Friday/Saturday this Spring:

> March 18-19 **April 15-16** May 20-21

Monday nights in April

Raised beadwork. Class from 6-9 pm. Bear Paw Keepsakes will be open for classes and customers during the special class hours.

Call 713-8030 for Saturday hours on other weekends.

Bear Paw has unique items for all your gift needs.

THE CLASSIFIEDS

Oneida's **Best** Marketplace!!

Board Vacancies

Oneida Child Protective **Board: Two (2) Vacancies:** Qualifications: Any tribal member who is on the roll of the Oneida Nation of Wisconsin. Must be eligible to vote in the elections of the Oneida Nation. Must reside in Brown or Outagamie County. Shall serve a four (4) year term of office. Must have experience or education in one of the following areas:

- ~ Employment related to child protection matters
- ~ Foster parenting experiences Guardian Ad Litem experi-

~ High School Diploma/GED. An individual over the age 50 is exempt from this requirement Kinship/family, care experiences i.e., grandchildren, nieces, nephews, and elders. Previous Oneida Child Protective Board experience. Post Secondary Training preferred. All individuals must obtain and file a complete application with the Tribal Secretary's office. The Tribal Secretary's office shall forward copies of all applications under consideration to the Oneida Child Protective Board. Within fifteen days, the Oneida Child

Protective Board shall return all applications and submit the name of a candidate whom they recommend. The candidate's name will be submitted, along with all other names of qualified applicants, to the Oneida Business Committee for final selection and approval in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.

March 17, 2005

Must sign a Acknowledgment Notice & Consent to Release Form. Purpose: In accordance with

the Indian Child Welfare Act, 25 U.S.C, 1901, et seq., the purpose of the Oneida Child Protective Board is to protect the best interests of the Oneida children and to promote the stability and security of Oneida families by the establishment of minimum standards for the removal of Oneida children from their families. When placements of such children in foster or adoptive homes or facilities are necessary, these homes must reflect the unique values of the Indian Culture. For this purpose, the Oneida Child Protective Board may intervene in federal, state, and county courts, concerning the following proceedings: foster care placement, termination of parental rights, per-doptive placement. Deadline for application is April 1, 2005.

Oneida Nation Electronics (ONE), Board of Directors: One (1) Vacancy: One (1) Vacancy

ONE is a tribally chartered corporation. The Board of Directors will be responsible for establishing the overall policies and objectives for the management of the affairs and assets of the Corporation, and periodically reviewing and evaluating management results.

Qualifications: The majority of the members must be voting members of the Oneida General Tribal Council.

All Board members must have extensive experience in one or more of the following areas: business technology areas to include electronic manufacturing, communications, medical technology, electrical, industrial and test engineering, as well as other significant corporate experience in project management and product development.

The term of office will be for the remainder of term ending October 2006. Deadline for application is April 1, 2005.

Homes for sale

45 year old home (located at N8048 Cty., Rd. Y, Seymour) with an effective age of 15 years old. Home has 4 bd. Rms., 2 ? baths, with an attached 2 stall garage. This home offers 2, 568 Sq. ft. of living space. Amenities Include: First floor laundry, office w/built-in desk and cupboards, family rm. w/built-ins. New features: Exterior paint, hot water heater and some new flooring. Aluminum siding/brick exterior. Seymour School District. Utilities:

Electric: \$83.00 per month; Heating: Propane. \$136,000, N8048 Cty., Rd. Y, Seymour,

BANKRUPTCY WARNING!

"Oh God. I don't want to file bankruptcy."

Maybe you don't have to, call us for alternatives.

Jim Lewis Recka & Joannes 434-2777 Howard

1998 Marshfield Manufactured Mobile **Home**. Three bedrooms, Two full bathrooms, central air, dishwasher, stove, refrigerator included. For more information

call 920-869-3351

Car for sale

1994 Buick regal grand Sport. 102,000 miles. 3.8 liter. \$2,200 or best offer. Call 920-983-1948 for more information.

HIRING FAIR

- **Servers** All shifts available, full/part-time, Must be 18.
- Cashier Weekend shifts, part-time.
- Banquet Waitstaff All shifts, holidays, weekend, evening availability req. Minimal hours. Must be 18.
- Bartenders/Cocktail Servers Weekend shifts, part-time & New Years Eve required. Must be 18.
- · Line Cooks All shifts, weekends, full/parttime. Previous cooking/banquet cooking experience required.

Monday, March 21 2:00 p.m. – 6:00 p.m. Michigan/Ontario Rooms



RADISSON HOTEL & CONFERENCE CENTER GREEN BAY

2040 Airport Drive Green Bay, WI 54313

Interviews on a first come basis We offer competitive pay and benefits. EOE

New **Mini Storage**

Town of Oneida

Key Storage LLC

(Located east of Schroeder's Green House, on Cty. H)

W1224 Town Road

(920) 833-1383 KeystorageLLC@aol.com

MONTHLY AND LONG TERM LEASING

Size and Rates

(per month) 10 X 10 - \$40.00

10 X 16 - \$45.00

10 X 20 - \$50.00

10 X 24 - \$55.00 10 X 30 - \$65.00

10 X 40 - \$100.00

Recka & Joannes

Green Bay

We are your slingshot

own insurance company.

Owned and operated by the Oneida Airport Hotel Corporation 2040 Airport Drive • Green Bay, WI 54313

920 435-8159

Atty. Joe Recka

You are David

JOB OPPORTUNITIES 3.17.2005

Phone 920/494-7300 • Fax 920/494-7861

Open Positions Shifts Available Pay Rates are Per Hour Actual Rate Depends on Experience

Restaurant Manager, Full Time, Dep. on Exp.

WHEN YOUR OPPONENT IS YOUR OWN INSURER

They are Goliath

Call when you have been injured by a person

with no insurance and your opponent is your

1-2 years previous management experience required, national chain restaurants environment helpful. Security, Part Time, \$9.00 - \$10.00

Performs protective and enforcement functions in a courteous and restrained manner in

coping with emergencies, undesired conduct, disturbances and threats to life and property to maintain a safe and secure environment.

Snack Shop Short Order Cook, Full Time, \$8.50

Preparation of grill to order items. Must have some cooking experience. Basic math skills necessary. Morning, evening, weekend shifts.

Line cook/Buffet cook, Part & Full Time, \$8.50 - \$10.00

Assist lead cooks in the preparation of all items for the Food & Beverage outlets. Must have previous cooking experience & basic math skills.

Standing Stone Buffet Runner Part Time, \$7.50

Standing Stone Grill Cook, Part & Full Time, \$8.50

Assist the staff with the preparation and fulfillment of the buffet, food quality and cleanliness to ensure guest satisfaction and superior food quality and service.

Prepare grill to order items for the Standing Stone Grill & Buffet. Basic cooking knowledge preferred. Nights & weekends.

Standing Stone & Pine Tree Grill, Host/Cashier, Part Time, \$7.75

Greet and escort guests to table. Maintain a courteous and efficient operation of the dining room to ensure guest satisfaction. Accurately collects payments and make change to close out guest checks totaling food and beverage purchases.

Bartender, Part Time, \$6.00 + tips

Serve beverages and/or food to the guests in a friendly, courteous and timely manner. Prepare beverages for other servers to supply to guests, and act as cashier for the lounge. Experience cash handling experience. Must be 18 years or older. Cocktail Server, Part Time, \$3.50 + tips

Serve beverage and/or food in a friendly, courteous and timely manner. Cash handling experience preferred. Must be 18 years or older.

Pine Trill Grill Server, Part & Full Time, \$3.50 + tips

Provide food and/or beverage service to include the order-taking and delivery. Cash handling experience preferred. Must be 18 years or older. Help Desk Analyst, Full Time, Dep. on Exp.

Provide support & customer service, technical assistance with applications, computers, printers, etc. Analyze & resolve problems with end user/network connectivity. PBX administration, including add/remove users, cable new jacks & resolve connectivity. 2 years experience or degree required

We offer benefits including health, dental & life insurance, 401K, paid time off, holidays, discounted employee meals, competitive wages, opportunities for advancement and continued education in the Hospitality industry .Experienced and/or interested candidates may apply in person, fax or mail resume.

NEIDA NATIO

Proud and Progressive

We offer our employees competitive salaries and an excellent benefit package to include: health, dental, vision, free life insurance, 401K, personal time, vacation time and paid holidays.

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For a Complete and Up-to-date Listing of All Positions

Call our Job Hotline at 1-800-236-7050

On the web at http://hrd.oneidanation.org

Postings are updated daily.

The Oneida Tribe has the discretion to pull positions prior to the deadline date.

> How to Apply In person at:

Human Resource Department 2630 West Mason Street Green Bay, Wisconsin

8:00 a.m. to 4:30 p.m. Monday through Friday

Fax your completed application (and resume) to (920) 496-7911

Applications (and resume) may also be mailed to: **Human Resource Department** PO Box 365 Oneida, WI 54155-0365

Applications must be received prior to or on the closing date.

<u>Human Resource Department Mission Statement</u> To provide quality service in all personnel operations with integrity, responsiveness and sensitivity to our customers.