



Supreme Court agrees to hear gaming suit again

The Associated Press
MADISON, Wis. - The Wisconsin Supreme Court will hear for the second time a lawsuit from owners of a Kenosha dog track seeking to end casino gambling by American Indian tribes.

Dairyland Greyhound Park wants to stop the renewal of compacts allowing tribes to operate casinos. The track also claimed a 1993 amend-

ment to the Wisconsin Constitution outlawed casino gambling.

The Supreme Court agreed Tuesday to take the case again after splitting 3-3 on it last March and sending the lawsuit back to the 4th District Court of Appeals for more review.

Since then, the Supreme Court has ruled Gov. Jim Doyle exceeded his authority

in signing a gaming compact with one of the state's 11 tribes. The court also has a new justice, Louis Butler.

Doyle negotiated the new compacts with the tribes, granting them unending deals and the right to offer games like craps and roulette at their casinos in exchange for more than \$1 billion over the next decade. The governor struck the deals to help cover a \$3.2

billion state budget deficit.

The deals prompted Republican legislative leaders to file a lawsuit claiming Doyle overstepped his authority.

Dairyland's owners sued after a deal to sell the track to the Menominee Nation fell through in the late 1990s. The lawsuit cites a 1993 constitutional amendment clarifying that all types of gambling are

prohibited in the state except bingo, raffles, parimutuel on-track betting and the state-run lottery.

Track officials are pursuing the suit despite reaching a new deal to sell the facility for \$40.5 million to the Menominee to build a casino there. The tribe's plan needs

See Page 3
Supreme Court

Both sides confident after Supreme Court hears city-tribe tax dispute

By William Kates
 Associated Press Writer

SYRACUSE, N.Y. (AP) - Although it will be weeks before the nation's Supreme Court justices render a decision in a tax battle between the city of Sherrill and the Oneida Indian Nation, both sides Wednesday were confident they'd prevail.

The city and tribe appeared before the high court Tuesday, arguing whether Sherrill could collect taxes on property purchased by the Oneidas, who claim the land is sovereign and exempt from all local and state legislation, including tax laws.

However, the justices are expected to also address the bigger question of what happens to land, once part of an Indian reservation, that is reacquired by a tribe.

The court's ruling will have far-reaching effects in upstate New York, where more than 330,000 acres are subject to Indian land claims. The outcome also could affect millions of acres of Indian land throughout the country and change the way Indian lands are taxed and governed.

"We are encouraged. The court certainly seemed well informed and the justices asked pointed questions," said John Campanie, the attorney for Madison County, which is about 80 percent former reservation land.

"Justice (Antonin) Scalia got right to the heart of the issue," said Campanie, one of dozens of interested local officials who traveled to Washington, D.C., to hear Tuesday's arguments.

Scalia raised concerns about jurisdictional chaos while questioning Oneidas lawyer Michael Smith. Campanie said local governments fear they'll end up with checkerboard jurisdiction, where pockets of property inside their boundaries will be

See Page 3
Tax Dispute

Two men charged in rape of teen

By Dan Wilson
 Post-Crescent Staff Writer

Two Oneida men have been charged in Outagamie County Circuit Court for the alleged rape of a 16-year-old girl at an underage drinking party Dec. 30.

Patrick L. Madrid, 20, N6438 Deer Path Drive, and Thomas L. Salzman III, 17, N6449 Deer Path Drive, were charged Thursday, Jan. 13, with being a party to second-degree sexual assault, fourth-degree sexual assault and false imprisonment.

Outagamie County Court Commissioner Brian Figy placed Madrid under a \$10,000 cash bond and Salzman under a \$1,500 cash bond.

According to the criminal complaint, there was an underage drinking party at the Salzman residence Dec. 30 and a 16-year-old girl became

See Page 3
Rape Charges

In This Issue

Pages 2-4A/Local & State
 Page 5A/Business
 Page 6A/Legislative Review
 Page 7A/Letters & Opinions
 Page 8A/Sports & Rec
 Page 1B/Lifestyles
 Page 2B/Education
 Page 3B/Health
 Page 4B/Culture
 Page 5B/Good News
 Page 6B/Classifieds

Tsunami wave hits home



AP Photo/Vincent Yu

Tsunami victims queue up for food at a relief center in Phuket, Thailand, Tuesday, Jan. 4, 2005. Thailand's death toll from Dec. 26 disaster climbed over 5,000 and is expected to rise to 8,000 with as many as half being foreign tourists.

Students to donate to relief fund for Tsunami aid

By Keith Skenandore
 Kalihwisaks

The giant wave of the tsunami that killed over 157,000 people in Asia and Africa was felt here on the Oneida reservation and students of the Oneida Turtle School plan to do something about it.

Eighth graders have decided that their next fund raising effort for their class trip will instead raise funds to be given to the local

American Red Cross.

At a presentation by the Lakeland Chapter of the American Red Cross, eighth grade student Allison Bailey pledged on behalf of the sixth through eighth grade students \$1,000 to the tsunami relief fund.

Toni Osterberg, eighth grade teacher, said her students have done fundraising for their graduation along with their spring trip. Once the students heard of the catastrophe, they decided there are more important things in the world than tending to their own needs.

"The eighth grade students
See Page 2
Tsunami Relief



Photo by Keith Skenandore

Eighth grade student Allison Bailey reads a pledge of \$1,000 to the tsunami relief fund that will be donated to Jody Weyers, left, of the American Red Cross.

Oneida, NIGA member tribes join forces for tsunami relief efforts

By Keith Skenandore
 Kalihwisaks

A request from the Oneida Business Committee has resulted in a tsunami relief plan were tribal members can contribute to assist in the tragedy that struck Asia and Africa.

Lloyd Powless, assistant general manager, said the Oneida tribe will feed into the Indian Nations UNICEF Tsunami Relief Fund with the member tribes of the National Indian Gaming Association (NIGA).

Established by the Viejas Band of the Kumeyaay Nation with a matching donation from the Sycuan Band of

the Kumeyaay Nation, an account has been set up to collect funds from the 184 American Indian nations that comprise NIGA. The funds will help UNICEF provide relief for the millions in the 11 countries affected by the recent tsunami.

Powless said it times like this that people don't realize just how good they have it and that it's everybody's responsibility to help in the healing process.

"It's the responsibility of the community to try and help in whatever way we can," said Powless. "As a tribe with a large employee base it's our responsibility to help those

people out."

Tribal leaders hope to raise \$1 million for tsunami relief efforts.

"This is a tragedy on a global scale that requires all of us as human beings to come together for those left behind in rebuilding their lives, communities, economies and cultures," Ernie Stevens Jr., NIGA chairman said in a press release. "NIGA is committed to matching the funds put forward by the Viejas and we're asking all Americans Indian tribes to help in this time of great need. We hope to raise \$1 million toward the relief efforts with this fund.

Viejas Vice Chairman Bobby L. Barrett asked Stevens to join the effort after announcing the tribe's plans to establish the fund. Additionally, the Barona Band of Mission Indians and the Cherokee Nation of Oklahoma also contributed to the fund, along with a number of other Tribes across the United States.

"The Cherokee Nation is pleased to join the world community of governments to assist the tsunami disaster relief," said Chad Smith, principal chief of the Cherokee Nation. "The human suffering we see is a commonality which transcends all of our

differences and calls to us to exercise our traditional beliefs working together to help our neighbors."

Other tribes have stepped up to the plate and contributed large monetary donations to assist those affected by the catastrophe. The Rumsey Band of Wintun Indians, and the United Auburn Indian Community, both in California, made the donations to Save The Children and Habitat For Humanity International. The money will help provide shelter, food, medical care and other basic necessities for

See Page 2
Donate

From Page 1/Oneida tribal school students to give to tsunami relief fund

decided instead of taking it in for themselves, but to collect and give to the tsunami relief," said Osterberg.

Jody Weyers, volunteer and communication director, said approximately 20 schools within the chapter's six county area have donated funds. She was definitely pleased by the \$1,000 pledge by the students, and sees a benefit of those students not taking things for granted.

"With this whole disaster that went on," said Weyers, "it makes the students appreciate more what they have here. With those schools donating and students wanting to help, it warms your heart that these young individuals want to help somebody when they see the need."

Weyers told the students and teachers at the presentation on Jan. 14 any donation to the tsunami relief fund should be of monetary nature due to the difficulty of getting the supplies to the catastrophic locations. Monetary donations, albeit large or small, serves a three-fold purpose. Needed supplies can be purchased at a proximity close to the disaster which is less expensive rather than having to ship the supplies overseas.

Secondly, Weyers said the supplies can be distributed much faster, and third, it helps rebuild the economy that was devastated by the disaster.

"Every little bit helps," said Weyers. She said over \$283,000 has been donated to the Lakeland Chapter for the tsunami relief.

When asked by a teacher if she could paint an image of the mass destruction for the students to think about, Weyers replied, "I don't think

I could do it justice."

She said those devastated by the tsunami are just happy to receive general things like food and water "where a lot of times in today's society we kind of forget those simple things."

Through a Learn and Serve Grant, the Turtle School and students have looked for ways to show volunteering in the community and other organizations to show ways they can help within and beyond their community. What better way to have an organization talk about assisting others than bring in the American Red Cross and talk about the tsunami relief fund.

Toni Osterberg, eighth grade teacher, said in past the students have held fundraisers for people in the community, or for community projects.

"This specific fundraiser is an activity where they will not give back to themselves, but give to others and to the needs of others," said Osterberg.

A school fundraising program, "Box Tops for Education," will be tied in with a learn and serve activity.

Currently General Mills offers 10 cents per box top collected for the schools to use through everyday activities: buying groceries, shopping online and making purchases with a credit card. Each school can earn up to \$60,000 per year collecting box tops.Oneida tribal school students, grades 6 to 8, will be collecting box tops from General Mills products, however these funds earned will be turned over to the local American Red Cross for the tsunami relief fund. Osterberg said the students will seek the assistance of their parents in

the collection efforts, but she would like to see the community, as well as tribal departments sending box tops to the school.

According to Osterberg, students of the eighth grade class will collect the box tops that are sent to the school, organize the fundraising effort, and send the box tops to General Mills.

"In return, the money collected that we get back from General Mills will then be provided as a check to the American Red Cross," said Osterberg.

General Mills box tops can be sent to the Oneida Nation School, attention 8th Grade, PO Box 365, Oneida, WI 54155. For additional information regarding the box top fundraising effort, please contact Toni Osterberg or Gail Danforth at 920-869-1676.

For those interested providing financial support to the tsunami relief fund, a donation can be sent to the American Red Cross-Lakeland Chapter, 2131 Deckner Avenue, PO Box 8295, Green Bay, WI 54308-8295, or call 920-468-8535.

The Lakeland Chapter serves Brown, Kewaunee, Door, Oconto, Shawano and Menominee counties. The chapters website can be seen at www.arclakeland.org.

Weyers said all funds collected will be wired to the National American Red Cross office in Washington, D.C. The national office will then wire transfer the donation to where the supplies can be purchased near the disaster location.

Wade Fernandez to perform in 9th Night Sun Series

Oneida, Wis. - Popular, warm, sincere, and most of all, talented beyond his young years, Wade Fernandez brings his acoustic duet music to the 9th Oneida Concerts: Night Sun Series.

Wade's acoustic duet will perform Thursday, Feb. 10, 2005 in the Parish Hall, 2936 Freedom Rd., Oneida, WI. Chef Arlie will serve a dinner at 6:00 p.m. and Wade's concert will begin at 7:30 p.m.

Tickets include both the dinner and the concert. Advance: Adults \$12, Students & Elders \$8; At the Door: Adults \$15, Students & Elders \$10.

Contact info: ONAP (920) 490-3830 or oneidanation-arts.org, also visit Wade's website at wadefernandez.com on the internet. Call ONAP to reserve your advance tickets for pick up at the door.



Photo courtesy of Oneida Arts Program

Wade Fernandez will kick off the 9th Night Sun Series with his acoustic duet performance on February 10, 2005.

From Page 1/Oneida tribal members can donate to the tsunami relief fund

children and for replacement construction.

The Oneida Indian Nation pledged \$1 million to NBC Universal TV's benefit special for tsunami relief. "Tsunami Aid: A Concert of Hope" was broadcast live on Saturday night, January 15, on NBC, Telemundo, Pax and various cable channels. Money raised will go to the Red Cross International Response Fund.

"When a natural disaster unprecedented in recent history occurs, the entire Family of Man feels the pain and must be part of the healing process," Nation Representative Ray Halbritter said. "The Oneida People have been blessed by the Creator with a measure of prosperity and are proud to stand with so many others

when asked to contribute to so worthy a cause."

On the federal level, President Bush signed legislation on January 7 allowing people to claim deductions on their 2004 federal returns for tsunami-related contributions.

In Wisconsin, a state legislator introduced a bill on January 11 to allow Wisconsin residents who donate money for tsunami relief efforts in January to claim a deduction on their 2004 state tax returns.

State Rep. John Townsend, R-Fond du Lac, said he thought of introducing similar legislation on the state level after his church pastor encouraged people to reach out to tsunami victims.

"Hopefully it would be a little more incentive for peo-

ple," he said.

He hopes to move the bill through the Legislature on a fast track, Townsend said.

Under current law, taxpayers would have to wait until next year to claim a tax deduction for contributions made this year.

Members of the Oneida Nation of Wisconsin can send their donations to the Indian Nations UNICEF Tsunami Relief Fund, Borrego Springs Bank, 5005 Willows Rd, Alpine, CA 91901.

For more information on making contributions by credit card, contact Jo Gregg at (619) 659 9770 ext. 223. Borrego Springs Bank is owned by the Viejas Band.

The Associated Press contributed to this story.

Credit Problems?

Bankruptcy ♦ Bad Credit ♦ Prior Repossession

NO CHARGE Tax Preparation!

Instant Approval! NO DOWN
Immediate Delivery! PAYMENT!



#77245

Your Choice



#76925

2001 Ford Taurus SES

only \$39 a week*

2000 Dodge Caravan\$

† 9.9% APR, 60 months. Promotional check included. *To qualified buyers with approved bank credit. Tax, title, license extra. **Professionally prepared tax returns with purchase. ‡ Includes Minimum trade.



1616 7th Street
(just behind the main Van Boxtel dealership)
Green Bay, Wisconsin 54304
1-888-368-2277

EXPIRES 12/3678
JANUARY 31, 2005 5234

Towards Purchase Of: **FIVE HUNDRED AND 00/100**

To the Order of: **AUTO CREDIT GOLD CUSTOMER**

AMOUNT \$500.00

Brad Lueck
Authorized Signature

DO NOT CASH • NON-NEGOTIABLE • NON-TRANSFERABLE • ONE CHECK PER PURCHASE • NOT VALID WITH ANY OTHER OFFER



Call or Just Stop in for a Confidential Interview!

1-888-368-2277

TOLL FREE CREDIT HOTLINE

Just behind Main Dealership on 7th Street, Green Bay

www.vanboxtelac.com

kalihwisaks
"She Looks For News"

The Staff
Managing Editor: Keith Skenandore
Reporter/Photographer: Phil Wisneski
Page Designer/Ad Rep: Yvonne Kaquatosh

Subscription Rates
Oneida Enrolled Members: Free
(Age 18 years & Older)
Non-Tribal Members & Business Organizations: \$24/Year

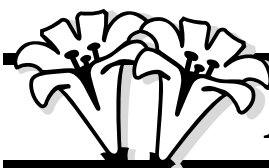
Deadlines
Every other Wednesday at 4:30pm
Office Hours/Location
Monday-Friday, 8am-4:30pm
Norbert Hill Center
7210 Seminary Rd, Oneida, WI 54155
Telephone
Fax Numbers
E-Mail Addresses
Voice: (920) 869-4340
Fax: (920) 869-4253

Website Address: www.oneidanation.org
Keith Skenandore: kskena@oneidanation.org 869-4277
Phil Wisneski: pwisnesk@oneidanation.org 869-4279
Yvonne Kaquatosh: ykaquato@oneidanation.org 869-4280

Who To Contact?
Advertising: Yvonne Kaquatosh
Good News/Births, Education, Health: Yvonne Kaquatosh
Memorials/Obituaries/Classifieds: Phil Wisneski
Letters to the Editor: Keith Skenandore

Kalihwisaks is a member of the
Native American Journalists Association
& the Wisconsin Newspapers Association

Local



Passing On

Lencheck, Dorothy

Dorothy Lencheck, 91, passed away on Wednesday, January 5, 2005 in Peoria, Arizona at a Care Center. Dorothy was born October 25, 1913 to the late Jonas and Cora House. She attended Wittenberg and Flandreau Boarding Schools. She married Antone "Tony" Lencheck 65 years ago in Milwaukee.

She is survived by her husband, "Tony"; her daughter, Beverly (Ed) Hill of Oneida; nine grandchildren, Sherry (Bruce), Bob (Matilda), Scott, Rod (Karla), Renee (Pete), Tami (Jerry), Tanya (Dann) Hill-Horkman, all of Oneida, Justine of Tomah, and Preston (Helena) of Albuquerque, NM, 22 great grandchildren; and 6 great-great grandchildren; three sisters, Betty (Al) Smet, Mildred VerBruggen of Green Bay, and Phyllis (Don) Davids of DePere, as well as many nieces and nephews.

Dorothy was preceded in death by her parents, a grandson, Timothy J. Hill, three sisters Susan Weiss, Lorrene Saint, Beatrice Clark, three brothers, Henry House, Joseph House and Francis (Stiche) House.

A private memorial was held by the family.

Peters, Robert L. "Bob"

Robert L. "Bob" (Bensen) Peters, 51, Oneida, Was taken away by the "Spirit Horse" to begin his journey home on Thursday, Jan. 6, 2005, after a long battle with cancer. He was born August 21, 1953, in Wausau, Wis., to Finley S. and Pearl I. (Denny) Peters.

On September 13, 1997,

Bob married Diane Jicha at the Oneida Methodist church. He served in the U.S. Navy during the Vietnam War and was honorably discharged in 1973 at the rank of Lieutenant Commander. He was an Oneida Nation Veteran. Bob was a devoted fan of the Dallas Cowboys and the Milwaukee Brewers.

He is survived by his wife, Diane; his adopted father, Orin Bensen; two daughters Monica & Jordan and their mother Darlene Peters; a stepson, Jeff; three stepdaughters, Caroline (Scott); Jennifer (Tory); and Jessica (Dale); five brothers, Larry Peters of Green Bay; Alfred Peters, Indiana; Steve Peters, Madison; Dale Peters, Oneida; and Travis Peters of Mosinee; four sisters, Ruth Kulow, Oconto Falls; Helen Doxtator, Green Bay; Pearly Peters, Green Bay; and Faith Peters of Gresham; an aunt, Hannah Price, Green Bay; two granddaughters, Kacci Peters, Miranda Hine; and one great niece, Charlene.

He was preceded in death by his parents, Finley S. and Pearl I. (Denny) Peters; his stepfather, Duane Grey Buffalo; his adopted mother, Lucille Bensen; a stepdaughter, Crystal; two brothers, Finley, Jr. and Wayne; and one sister, Mary Ann.

Funeral services were held at the funeral home with Mark Klaisner officiating and burial at the Oneida cemetery. Blaney Funeral Home, 1521 Shawano Ave., assisted the family with arrangements.

Yawako to an Oneida Veteran

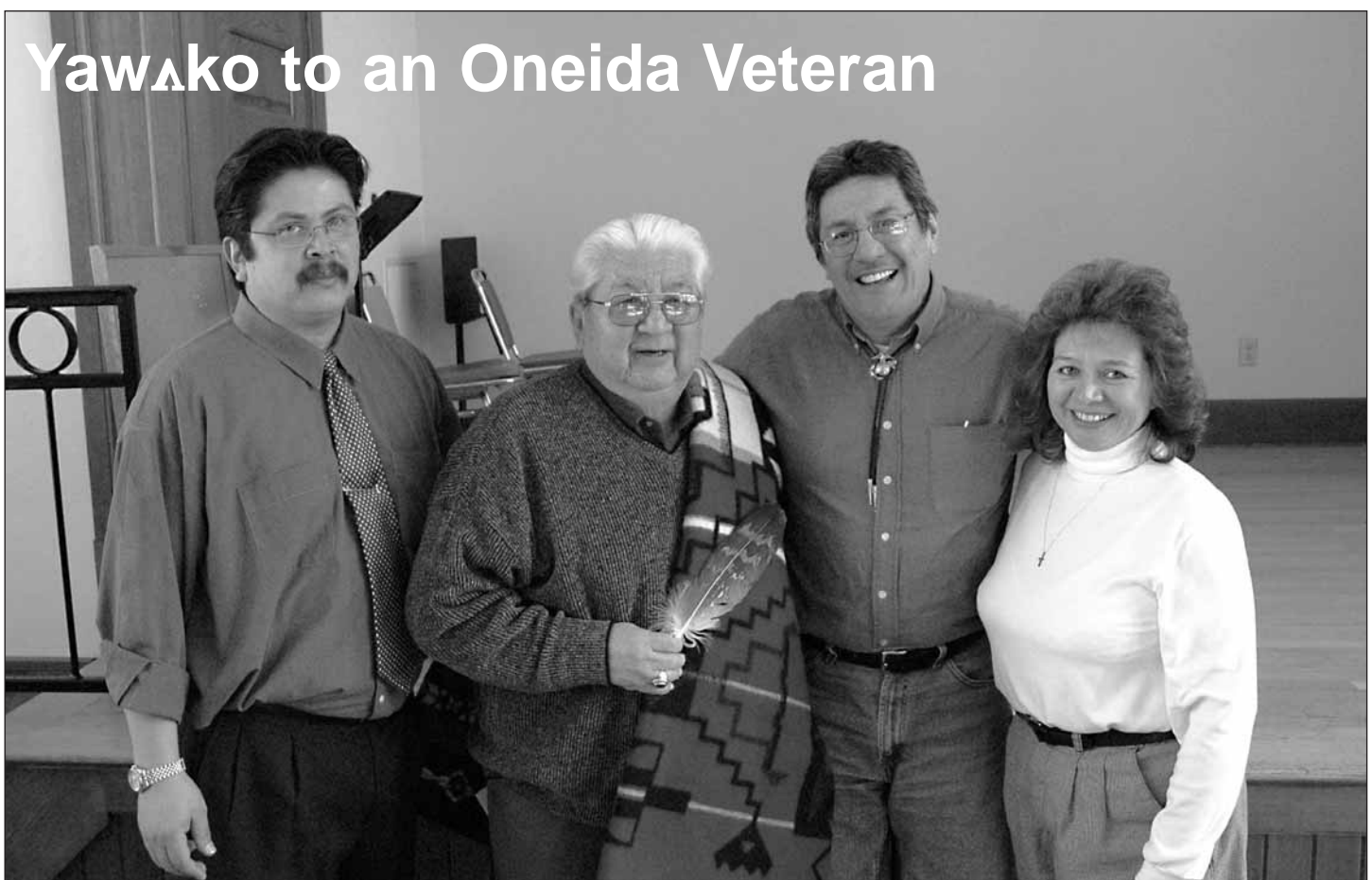


Photo by Phil Wisneski

Roy Huff was honored by the SEOTS Veteran Coordinator Leon House (Vietnam-Marines), center right, for his years of service. Huff was previously the coordinator from 1991 to this past year. Huff also helped establish the VFW Post in Oneida back in 1947. He was also the first commander for the post. Huff is a World War II Army veteran. Flanking Huff and House is Kelly Metoxen, Oneida AmVets Commander, left and Carolyn Miller, administrative assistant to the Oneida AmVets.

From Page 1/Rape charges filed against two Oneida men

ill from drinking.

Salzman and Madrid allegedly took her into a bedroom and barred the door with a bed. Madrid then allegedly assaulted the girl while her friends pounded on the bedroom door.

The girl, according to the complaint, said she couldn't remember all the details because of her condition. Public defender Michael Dally argued for a signature bond for Salzman because he

did not directly participate in the assault.

"The complaint states Mr. Salzman was present but didn't do anything himself," said Dalley. "It was pretty passive involvement to allege he is a party to the crime."

Figy disagreed. "He is facing up to 50 years in prison and I will authorize a cash bail in the amount of \$1,500," he said.

Figy ordered the higher bond for Madrid because of

his alleged role in the assault and his criminal history.

Further proceedings for Salzman are set for Feb. 17

and Thursday for Madrid.

Permission to reprint granted by the Appleton Post-Crescent.

From Page 1/Supreme Court

local, state and federal approval.

Kenosha County voters approved an advisory referendum last fall to allow construction of the casino at Dairyland.

Justice Jon Wilcox will not

participate in the case after recusing himself the last time the lawsuit was before the court, court spokeswoman Amanda Todd said Wednesday.

The court did not indicate when it will hear arguments in the case.

From Page 1/Tax dispute heard in court

governed by the Indian tribes and where municipal laws and codes will not apply.

"It's crazy. It would be like having countries within countries," Campanie said, noting that many New York tribes also have internal leadership disputes with competing factions claiming authority.

Of course, different people heard different things.

Arlinda Locklear is the attorney for the Oneida Tribe of Wisconsin, which is party to one of the several land claims against the state of New York.

Locklear also watched

Tuesday's session and said the justices appeared to consider it a given that New York had illegally taken land from the Oneidas under the 1790 Indian Trade and Intercourse Act - a crucial argument in the larger land claim case that is still in the courts.

She said the justices seemed to dismiss New York's claim that it was the state that first created the Oneida reservation under the Fort Schuyler Treaty of 1782, and not the federal government, and the state's argument that the Oneidas terminated their right to reservation

land in New York in the 1838 Treaty of Buffalo Creek.

"I think the odds of the land claim surviving this decision are pretty good. But from there, it gets less clear," she said.

The court is not expected to render a decision until at least April, attorneys said.

A federal district judge and a federal appeals court have previously sided with the Oneidas. The 10 parcels include a gas station, a convenience store and a now-closed T-shirt printing plant.

The city foreclosed on the 10 properties in 2000 over \$12,000 in unpaid property taxes.

God of Thanks...

The family of Rose Guyette would like to thank everyone for all your kindness and for the beautiful flowers that expressed your sympathy in our recent sorrow.

Division of Land Management; Oneida Business Committee & Staff; Oneida Housing Authority & Board of Commissioners; Oneida Bingo & Casino; Oneida Singers; And, a special thank you to every one who donated food and the Land Office Staff.

In Loving Memory of

Josh Webster

whom was called to eternal rest on January 21, 2000

It's been five years since you passed on Not a day goes by that we don't think about you.

We miss your bright smile and we miss the joy that you brought into our lives.



May you continue your eternal rest in heavenly peace and continue to watch over your family... and guide us onto the right path in life.

Josh, we love you and miss you!

Love Mom, Brian, Jerome, Jermaine, Jason and BJ

In Loving Memory of

Joshua Webster

who passed away January 21, 2000

You will not be forgotten...

Joshua, I Love You so...

And I thought of you all day!

Love, Grandma King



In Loving Memory of My Brother...

Josh...

Only memories are left here

and we're always thinking about you.

Your never forgotten in our house.

So rest in peace,

spread your wings and fly up high in God's place.

Love Your Brother, BJ



DORSCH

AAC

Affordable Auto Credit

469-3668 • 1-888-324-1621

Online:

www.dorschford.com

Mail:

Dorsch Ford, Attn: Joel
2641 Eaton Rd.,
Green Bay, WI 54311

- We Finance – Weekly Payments
- Establish or Re-Establish Your Credit
- Choose from a great selection of quality pre-owned vehicles
- Be treated with respect in a discreet atmosphere

Creating long lasting relationships



Local/State

Milwaukee SEOTS news and notes

SEOTS staff
The Southeastern Oneida Tribal Services (SEOTS) staff is here to serve you! If you haven't been to our office yet, we would like you to stop in! Check your Kalihwisaks for SEOTS NEWS once a month for our events. If you don't know the staff, come in and see us. Mark - director, Anne - administrative assistant, Carmen - administrative assistant, and Deb - community education specialist. The office is located on 2778 South 35th Street. Phone - 414.384.7740.

SEOTS office hours
M-T-W-TH-F: 8-4:30pm
Call for hour availability
Saturday: 9am-12pm

Information around the city
211 Impact - Simply call 211 for help with life - food - shelter - health - crisis intervention, etc.

Pow Wow AA Group - All Welcome - Thursday's - 8:00pm - 1st Baptist Church - 1576 So. 78th

Gerald L. Ignace Indian Health Center - 383-9526

Domestic Violence - Milwaukee Women's Center - 272-5132 - Ext. 153 - Bagwajikwe Madosh is the Native American Case Manager/Advocate and available to assist any women or family members

Urban Circle of Voices - Milwaukee's Native American Newspaper - 643-5510 - Vicky Rank

Interfaith Program for the Elderly - Meals on Monday and Friday -11:30am - 631 N. 19th St.- First Friday of the month at 5pm.

Movies and Library
The Seots office has a collection of movies and library books for check-out. A large selection of Native American books fiction and non-fiction. Books and movies can be checked out free of charge. Also if you have any past due books or movies, please return them so our library can be complete.

Cultural Heritage
Cultural heritage classes are on hold until further notice.

Oneida language class – Taught weekly
Oneida Language class is taught weekly with teachers from Milwaukee and guest

teachers from Oneida! Families and children are welcome! Language teacher Mark Powless would like to see you come with your children. Part of the class is planned for fun, and for easy learning for our children. They are our life blood for the Oneida language. Please try to attend! Let us continue to learn and carry on a great part of our heritage!

Oneida language classes are taught at SEOTS on a weekly basis with Oneida instructors. You also can access the language program during the week on computers SEOTS.

Dates: Saturday, February 5, 12, 19 & 26
Time: 10am-12pm

Movie Day First Friday of the month
On Friday afternoon, February 4th, SEOTS will treat 10 people to the movies at 1:00pm at the Movies 10 Theatre (the old Southgate Show House) on south 27th street. We will cover the ticket and you will have to buy your own treats. PLEASE – No babies or small children ages 1-3. You will need to sign-up for this event. The movie we attend will be announced. Call for further details and sign-up 384-7740.

Date: Friday, February 4th
Time: 12:45pm
Place: Meet at Movies 10 Theatre (old Southgate Theatre) on south 27th street - next to Walmart.

Sign up limited to 10 - Call 384-7740

Craft Class -weekly on Wednesdays
This class will teach shawl making. The Midwinter pow-wow is on March 5th and 6th. We will have 5 weeks to make a shawl and be ready for the Midwinter Pow-wow. The first week we will learn what we need to make our shawls and pick out our material at the fabric store. You will need to purchase your own fabric. We will provide the fringe and sewing machines. Call for sign-up 384-7740.

Dates: Wednesday, February 2, 9, 16, 23 & March 2nd.
Time: 6-8pm

Sign-up is limited to 12

Discussion Group – I remember.
What was it like growing up in an urban setting as an Oneida? What do you remember back in the day? What was it like going to see

family up north? Lets share our memories. We all have had different experiences. I remember Gramma and Grandpa when... Let's get together and share. Discussion group lead by Mindymoye and Deb Ushakow. Great minds, great fun remembering people, places and experiences! Come anytime, discussion will be on going throughout the day.

Dates: Thursday, February 10, 12:00-3:30pm
Tuesday, February 15, 5-8pm
(we will order out for supper)

Pow-wow dance class
Get ready for the Midwinter Pow-wow on March 5th and 6th at the State Fair Grounds! Bring your children of all ages so they can learn to dance to our Native drums. We encourage all ages to attend.

Dates: Thursdays, February 3, 10, 17 & 24
Time: 6:30-7:30pm

Community Meeting -Oneida Constitution
Very important community meeting to discuss changes to the Constitution. The Constitution as it stands affects all of us. We need to be informed and involved. Please attend this very important meeting!

Date: Sunday, February 20th
Time: 11:00am-2:00pm

Place: 4 Points Sheraton, 4747 South Howell, across from the airport

Lunch will be served at 11:00am
Please RSVP by calling 384-7740

Mairn- Milwaukee Area Indian Resource Network meeting

If you are an agency or business new to the area, attend this meeting. Area Native agencies and businesses meet once a month to share helpful information about our community, such as: Contacts, what's happening in Indian country, grants available, how to help our community and where to go for help. This is a must for area Indian agencies and businesses.

Date: Wednesday, February 23
Time: 12:00-2:00pm

Place: Native American Ministry, Methodist Church, 1738 So. 11th Street, Basement

Potluck-----Potluck-----Potluck

Computer lab now available for use
Use the lab for job search, school papers,

resumes, information research and language study. Come and check out the lab. Classes will be coming and you will need to sign up and get your name on the list. Names will be selected randomly. Classes will be 8 weeks in duration and will be conducted in groups of 4. The start of computer classes has not yet been determined. Any information will be announced in the coming months.

Call Seots for sign up. 384-7740

Oneida singers
Oneida singers meet every Monday at 6:30pm at the SEOTS office. They are available for events and services. Please contact Mamie at 643-8972.

Tsyunhehkwa
If you are interested in products from Tsyunhehkwa we may have what you're looking for at the Seots office. We carry dehydrated corn, dried corn, wild rice, salsa, jellies and jams. If there is anything you would like that we don't carry we would be happy to pick it up for you on our monthly van trip to Oneida.

SEOTS Advisory Board meetings
The board meets on a regular basis every 2nd and 4th Tuesday of the month. The public is invited.

Date: Tuesday, February 8th & 22nd
Time: 6:00pm

Van Trip
Date: Wednesday, February 16th
Time: Van leaves at 8:00am sharp and returns at approximately 5:30pm

SEOTS van trip and script pick-up
Script pick-up: Wednesday, February 2, 9, 16 & 23

Last day to call in meds for the following Wednesday pick-up is no later than 4:00pm each FRIDAY! You must order meds the week before each pick up. You cannot order the same week you are requesting a pick up unless you are going to pick up your meds or arrange to have someone else pick them up for you. Please do not hesitate to call us if you have any questions about this. Always make 2 calls - SEOTS & PHARMACY (If you don't get your name on the SEOTS List, your meds will not be included in the pick up.)

Sturdevant, leader of 1975 standoff, dies

MADISON, Wis. (AP) - Michael E. Sturdevant, the leader of a Menominee tribal takeover of a monastery that resulted in a monthlong standoff in 1975, has died of cancer. He was 60.

Sturdevant, of Keshena, died Jan. 10 and was buried in the Neopit Cemetery.

He drew national attention when he and about 45 tribal members took over the abandoned 84-room Alexian Brothers Novitiate near Gresham on New Year's Day 1975. Their goal was to turn the former mansion into an American Indian hospital.

Gov. Patrick Lucey called the Wisconsin National Guard during the 34-day siege because the group was armed and threatening local law enforcement in the standoff.

Leaders of the American Indian Movement, including Russell Means along with actor and Indian sympathizer Marlon Brando and Milwaukee activist and priest James Groppi, joined the protest at the sprawling estate.

After nearly a month of negotiations involving a state mediator, the standoff ended after the Alexian Brothers, a Catholic order of monks, agreed to deed the property to the Menominee Tribe for \$1 but had to reimburse the order for the property's value. The property was eventually sold to a Texas savings and loan association for \$1.4 million. In 1988 it was put on the auction block.

Sturdevant, often called "The General," served jail time along with others involved in the standoff. He later became active in fighting for Indian rights, which had been the focus of the dramatic takeover.

Footprint of the land claim

Submitted by Jeff Mears
Environmental Health & Safety

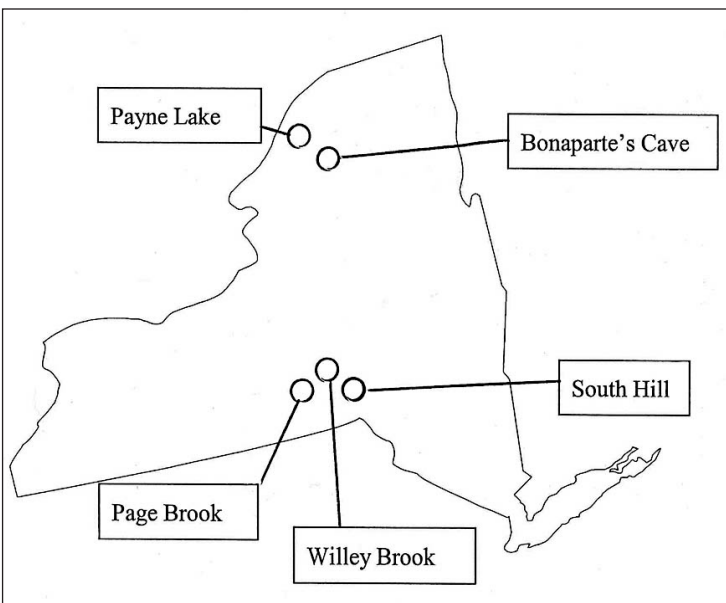
Monday, December 13, 2004 - the Oneida General Tribal Council passed a resolution to approve an agreement that ends the Oneida land claim in New York. The Land Claims agreement included a designated 1,000 acre "footprint" of land within the original Oneida lands in New York.

Thursday, December 16, 2004 - The Oneida Business Committee forms a sub-team to evaluate five (5) parcels offered by the state of New York as possible footprint areas. The team consisted of two (2) BC members, the General Manager, and a representative from the Environmental Health & Safety (EH&S) Area.

Tuesday, December 28, 2004 - Two (2) footprint team members flew out of Syracuse New York for an aerial review of the sites. Due to weather conditions only the three (3) southern parcels were viewed.

Wednesday, January 12, 2005 - A community meeting was held in the BC conference room to present information about each of the parcels.

The five (5) parcels in New York; South Hill, Willey Brook, Page Brook, Bonaparte's Cave, and Payne Lake were evaluated by EH&S based on hunting, fishing and recreational uses. The first phase in reviewing the parcels was research to locate any possible environmental hazards on or near the sites. This is important so the Tribe does not take on environmental liability. The research involved Internet searches only, including reviewing federal and State



Map courtesy of Oneida Environmental & Safety Department

At a January 12, 2005 community meeting, tribal members selected the two northern parcels, Bonaparte's Cave and Payne Lake, as their top choices for the designated 1,000 acre "footprint" of land within the original homelands

of New York web sites for reported spills, underground & leaking storage tanks, water and air emissions. Maps were reviewed to assess the resources available at each site. Since EH&S was requested to evaluate hunting, fishing & recreational uses only, a review of hunting seasons, fish species on site, where fish are stocked in the area, types of tree species, and geologic features (lakes, streams, steep slopes, etc.) on site and nearby, were reviewed.

The research information was presented in an interactive Community meeting where staff members were available to answer questions. A station was set-up for each parcel that included a map and an aerial photograph with the shape of each parcel, and a summary of the research. General hunting, fishing, and recreation infor-

mation for the state of New York was made available. The General Manager presented a history of the land claims and explained how the five parcels were selected for evaluation. Attendees were asked to fill out a survey form ranking their preferences and what factors were important to them in making their decision.

The Community members selected the two (2) northern parcels, Bonaparte's Cave and Payne Lake, as their top two choices. Each site received 35% of the vote. Factors that ranked highest for community members included:

- parcel shape,
- proximity to a large body of water,
- forestry resources,
- wildlife and fishing opportunities, and
- the desire to maintain the parcel as a hunting or forestry preserve.

The information provided also included a table which summarized the properties relative to another. Other factors considered were surrounding land uses, accessibility to the site, and nearby recreational opportunities. Based on this review, the EH&S recommendation reflects that of the community; Bonaparte's Cave and the Payne Lake site are determined to be the best parcels for hunting, fishing and recreation.

The information used to develop the presentation and to conduct the analysis, is information that was obtained from publicly available records from the State of New York, the U.S. Environmental Protection Agency, U.S. Forest Service, U.S. Fish and Wildlife, U.S.G.S. Topographical maps, the New York Atlas and Gazetteer, U.S. Census Bureau, and TerraServer Map Company only. No field verification was possible at this time. The information concerning these properties is general in nature and every attempt was made to verify the information independently and suspect information was rejected.

The desire to identify lands returned to the Oneida Nation under the "Footprint" provision is to re-acquire our historic ancestral lands that will serve the nation beyond the next seven generations. We hope to have lands that have preserved the most pristine conditions possible. The land we acquire will be Oneida land forever and the Oneida will have the rights to hunt, fish and gather these lands forever.

U.S. Supreme Court declines to hear appeal over casino lawsuit

MADISON, Wis. (AP) - The U.S. Supreme Court Monday declined to hear an appeal by three Wisconsin tribes seeking to challenge the governor's ability to block them from acquiring a western Wisconsin dog track they planned to turn into a casino. A federal judge in Madison and an appeals court in Chicago had already ruled against the three Chippewa tribes in their efforts to open a casino at the St. Croix Meadows Greyhound Racing Park in Hudson.

The Red Cliff, Lac Courte Oreilles and Mole Lake Chippewa bands created a partnership to buy the dog track located about 20 miles east of the Twin Cities.

The Interior Department gave federal approval for the tribes to acquire the land and make it a reservation, but former Gov. Scott McCallum vetoed the idea in 2001 because he opposed any expansion of gambling.

The tribes contend that the provision of the federal Indian gaming law that requires the governor to approve the acquisition of off-reservation land for gaming purposes gives the governor too much power and is contrary to the federal government's trust responsibilities to the tribes.

The tribes did not immediately return calls from the Associated Press Monday.

Business

Blessing Ceremony...



Photos courtesy of Denise Dickens

A blessing ceremony was held at the Residence Inn by Marriott Capitol in Washington, D.C. on January 7, 2005. The 13-story hotel a joint project by Four Fires LLC, a partnership between the Oneida Tribe of Indians of Wisconsin, Forest County Potawatomi Community, and two California tribes, San Manuel Band of Mission Indians and the Viejas Band of Kumeyaay Indians. Clockwise: Dr. Ron Christman of the Viejas Band of Kumeyaay Indians burns sage; Oneida tribal member Artley Skenandore, Jr. prepares to burn tobacco; and the San Manuel BirdSingers conclude the ceremony with a song. The doors officially opened to the hotel on January 16.



Caretakers Corner – January 2005

It took 200 years to come to a settlement agreement on the New York Land Claim, which is uniquely identified as our “footprint.” What impact will this have on our future? In the past 28 years Land Management has been the “Caretakers of the Land” here in Oneida, Wisconsin. This cornerstone began with a woman named “Christine M. Duxtator” who many of us know as “Babe.”

Chris was hired as a Land Coordinator on October 18, 1976 until her recent retirement on December 31, 2004. She has taught her staff what a true “Caretaker of the Land” is. She has instilled her teachings to take care of our community and provide services to meet the needs of the people.

During the time Chris has been the Division Director, there were many programs and options created within Land Management. In 1982 we began to rent homes which were acquired with property. This is when the loan program originated, a program was started to allow the individual to acquire the home with little or no down payment. Since we had such a strong interest in home ownership additional loan options were added. To date we have over 375 active loans which allows Land Management to be self-sufficient and regenerated back into the department to cover the administration and additional services. The types of loans offered are Tribal Loan Credit (TLC), Direct Real Estate And Mortgage (DREAM), Tribal Home Repair and Improvement Loan (THRIL), and assistance with Veteran loans.

Other developments which were created under Ms. Duxtator was a 22 unit Trailer Court, 8-unit apartment locat-

ed in Green Bay, 18-unit Standing Stone located off Hwy 172, 60 Commercial Lease Sites, 10 Storage units, 70 rental units, 296 Residential Lease Sites, 115 Half-Fair Rentals, 40 agricultural leases, to name a few. We look forward to future development of additional apartments in Green Bay and an Elder Complex near the new Oneida Health Center.

In 1996, the Oneida Nation became a Self-Governance Tribe, the Division of Land Management was given the responsibility to oversee and assist Indian Trust Land owners. To date the Oneida Tribe Oversees approximately 18,320 acres within the boundaries which includes Tribal fee and trust land. Together with individuals and tribal ownership we hold title to approximately 28% of our original reservation lands. May 2004 we have set aside land for the Oneida Cemetery and maintain only the records.

The Division of Land Management will continue to acquire lands located within the Original 1838 Oneida Reservation Boundaries, provide services based on community needs and meet the 2020 Plan as we look forward to a new beginning. One of the goals is to actively pursue the “Balancing Acquisition to Benefit Everyone” (BABE) Pilot Project which we only acquiring vacant trust lands with plans to expand the services in the near future.

In closing, we are not saying good-bye to a woman we have admired, respected and who mentored us for the past 28 years, but “Best Wishes and Happy Retirement.” She deserves the best.

What’s in your wallet?

By Dianne Zubella

Bay Bank

That line from a well known television commercial has more meaning and importance than just being a catchy line for an advertiser. If you’ve ever misplaced or lost your wallet, you know how important it is to know just “what’s in your wallet.”

Most people, men and women alike, use their wallets to carry anything and everything they deem important whether it be pictures of their kids and/or grandchildren, their credit cards, driver’s license, etc. Because of that, it is important to know exactly what is in there. Leave your wallet in your pocket and make a list of what is in there. Include the identification and telephone numbers of each. Can’t do it? Don’t feel bad. Few if any can.

Therefore it’s a good idea to take a written or photocopy inventory of your wallet’s contents every six months. At the very least include your:

- Driver’s license
- Gasoline credit card(s)
- Other credit cards (Visa, MasterCard, Discover, etc.)
- Health Insurance cards

If you photocopy the material, make sure to copy both sides of the cards. The back of the card usually contains a phone number to call, if lost or stolen.

Because identity theft is becoming such a major problem NEVER carry your social security card, passport or birth certificate with you.

Information contained on these items make it easy for a theft to steal your identity and set up accounts in your name.

If your wallet is stolen or lost take the following steps immediately:

- File a police report and keep a copy to provide proof to your credit card companies or bank
- Cancel your credit cards
- Call the three major credit reporting companies and have them put a “fraud alert” on your account
- Ask the credit bureau for a copy of your credit report and review it carefully to make sure no new accounts have been opened in your name and that no charges have been made that aren’t yours
- Get a new ATM card and personal identification number from your bank
- Report your missing driver’s license to the Department of Motor Vehicles.

Also, you should consider making a personal information guide with pertinent information and keep it in a safety deposit box or some other safe place.

- For all bank and credit cards, list the institution name, account number, expiration number and the toll free telephone number of the institution
- List the phone numbers of the three major credit reporting bureaus:

- Experian – 888.397.3742
- Transunion – 800.680.7289
- Equifax – 888.766.0008

- List the telephone number for your local social security office (found near the front in the federal government section of most phone books)
- List the phone number for the closest office of the Department of Motor Vehicles (found near the front in the state government section of most phone books)
- List the phone number of the U.S. State Department Regional Passport Agency (found near the front in the federal government section of most phonebooks.)

You might also find it handy to have the Wisconsin Department of Agriculture, Trade and Consumer Protection offers additional credit card protection measures at its web-site:

www.datep.state.wi.us/consumerinfo/cp/factsheets/creditcard.html

Remember, it’s always better to plan ahead for the unexpected.

What is the Oneida Nation working on?

Business Unit

Informational Meeting

Monday, January 31, 2005

1:30 P.M. to 3:30 P.M.

**Social Services Building
2640 West Point Rd.**

Updates on...

- New Technology and Projects for Management Information Systems (MIS)
- Department of Public Works
- Legislative Operating Committee
- Human Resources Department
- Appeals Commission
- Active For Life Update
- Treasurer’s Report
- Retail

Please come and receive an update about some of the projects the Oneida Tribe is working on!

If there are any questions/suggestions about or for this meeting, please address them to Lee Thomas at 490-3537 at Central Accounting. Thank You.



BEAR PAW KEEPSAKES

Bear Paw Keepsakes
2615 Packerland Drive, Ste A-1
Green Bay, WI 54313
920-499-7875

Bear Paw has unique items for all your gift needs!

HOURS:
Monday thru Friday
10:00 A.M. to 6 P.M.

Call: (920) 713-8030
for Saturday Hours.

OPEN...
Saturday, January 22nd
for Beading Class & Customers!

Valentine Sale

20% OFF

Silver, Turquoise, Coral, Wampum Jewelry

(Excluding Consignments)
Starts January 31st to February 14th, 2005

Legislative Review

Vice-Chairwoman's Corner...

The Holidays are over and it's time to get back to serious work. Even though we don't stop, the schedule does slow down for about a week and a half and I can't tell you how nice that was. But now, we are back on track.

I was in New York last week doing some follow up work on the land claims settlement. We met with various people from the county seat. They have concerns and are anxious to enter dialogue on what our plans for the future might be. As with here in Wisconsin, there are small groups in New York, vigorously opposed to a casino in Sullivan County. These groups are on a very active campaign to try to prevent the State Legislature from approving the agreement. It is expected that a bill will be introduced shortly after the Governor presents his 2005 Budget Plan, which should occur on January 18. We remain confident that the Governor has the support of the New York Legislature to approve the bill regarding the settlement agreement. When that occurs we will then be focusing our efforts with meetings in Washington DC until the congressional act to adopt the Land Claims Settlement Agreement takes place. Upon adoption of the congressional act the development group will continue their work to begin implementation with a groundbreaking on the construction of the Casino in the Catskills.

This week I attended Governor Doyle's State of the State address at his invitation. The Oneida Tribe submitted a revenue distribution plan to the Governor for consideration. We received input from the local municipalities along with the various school district superintendents. Understanding the deficit the State of Wisconsin is in, we, nevertheless, feel it is important to encourage the Governor to put some of the Gaming Revenues the State receives back into the communities directly impacted by gaming. This is a struggle which will be ongoing with the Legislature, who is unlikely to approve what the Governor puts before them. Our lobbying efforts in Madison will pick up as we work with the Legislature to try to have an impact on the budgeting decisions.

On a monthly basis the HALO group (Hobart, Ashwaubenon, Lawrence and Oneida) continues to meet. I, along with Council member Trish King, are usually the two individuals attending HALO meetings to represent the Oneida Tribe. At these meetings we bring up topics



**Vice-Chairwoman
Kathy Hughes**

that are of mutual interest to all of us. For example, the Village of Ashwaubenon needs to expand their fire/safety needs to better meet the growth in the southwest quadrant of the Village. This ties in to the same territory as Lawrence, Hobart and Oneida. The Airport also is looking at expanding the base for the airport. We are working together to try to come up with one site that will meet all of our needs. As you can imagine, the bureaucracy involved in this type of project is complex and only time will tell if the cooperation needed for this can be attained. The advantages are there but we must also retain certain rights. One of the advantages to the Tribe would be being able to provide better rescue services to our residents. Keeping the costs down would work for all the municipalities but we are a long way before working out all the wrinkles.

Service Agreement discussions are ongoing with Outagamie County, Town of Oneida and Brown County. In the very near future I will be meeting with the Town Chairwoman from Pittsfield because of our construction of the Truck Stop on 29/32. We may decide to develop a service agreement but at this time it does not seem likely. For some reason it has been difficult to get a meeting scheduled but we will continue trying.

On March 12, the Land Claims GTC meeting will be reconvened with one addition to the agenda. The first item we will ask to be addressed is a statement from Ron Hill, representing the group who signed a petition requesting reconsideration of the action to approve the settlement agreement. Prior to this meeting we will also hold 2 Community Meetings in February to get input and provide progress reports on defining the "Footprint", Distribution Plan and Legislative actions. We hope many of you will be able to participate in these preliminary discussions, but if not, we will see you at the March 12, GTC Meeting.

Legislative Update

The Oneida Business Committee, along with our lobbyist and our Legislative Affairs Department, presented some legislative/policy information (state and federal) to the Oneida people on Thursday, January 13th. Although there was good attendance at the meeting, many people obviously could not attend that meeting. Accordingly, in this report I will publish some of the information that was discussed at that meeting.

State of Wisconsin Session Overview

The Wisconsin State Legislature reconvened for the 2005-2007 session early in January. In the 2004 elections, Republicans increased their majority in both houses of the legislature. In the State Assembly, Republicans hold a 60-39 majority. In the State Senate, the margin of Republican control is 18-15.

State budget issues will dominate the session through June 2005 as both Democratic Governor Jim Doyle and the Republican controlled legislature grapple with a projected \$1.6 billion deficit. The session will likely be characterized by partisan wrangling as Governor

Doyle sets the stage for his re-election bid in two years. Some Republican leaders are positioning themselves for a possible challenge against Doyle. In fact, Mark Green announced on Tuesday, January 11th that he's running.

Also dominating the debate in the months ahead will be the Taxpayer Bill of Rights, known as TABOR. This measure would impose strong controls on local governments in an attempt to control property taxes. This issue will be a contentious item between the Governor and the Legislature.

State Budget

On February 8th, Governor Jim Doyle will propose his version of the biennial state budget. The allocation of approximately \$24 million dollars derived from tribal gaming payments to the state will be of concern to the Tribal Nations throughout Wisconsin. Funding from Tribal gaming goes to a variety of pro-



**Councilman
Vince DeLaRosa**

grams. Legislative Affairs will be monitoring the allocation of these funds in an effort to convince state government to use the funds in the most appropriate way.

In December of last year, I was able to meet with key budget staffers in Madison, WI to try and outline budget items that the Oneida Business Committee wanted to see our money directed towards. These items are covered in the Oneida Nation Allocation Plan section.

Oneida Nation Allocation Plan

In 1998, the Oneida Nation and former Governor Tommy Thompson signed a memorandum of understanding that called for the Governor to use his best effort to allocate the Oneida gaming payment for the following purposes: (1) Promote Tribal economic development, (2) Promote economic development in regions around the Tribe, (3) promote tourism in the State

Sweku Akweku
Ukwehuku (Greetings To You All)

Legislative Operating Committee Updates

The Oneida Business Committee approved a "Communication Plan" on January 12, 2005, for the Draft Constitution. To those of you who have continually followed these draft constitutional updates, it is now time to hear your voice. The draft constitution will be mailed to all enrolled Oneidas who are at least 18 years of age. The plan also includes time lines for review; draft language for OBC editorials; community notices published in Kalihiwisaks, DRUMS, GroupWise, H.R. Communicator, Gaming Gazette and mailed to all enrolled Oneidas who are at least 18 years of age. Five (5) community meetings have also been scheduled: February 15, (11:30a.m. - 1:30p.m. Radisson); February 19, (9:00a.m. - 11:00a.m. Radisson); February 20, (11:00a.m. - 1:30p.m. 4 Points Sheridan, Milwaukee), February 22 (5:30p.m. - 7:30p.m. Senior Center-Riverdale Dr) and February 24, (11:30a.m. - 1:30p.m. Radisson). The Draft Constitution you receive will have a comment section. YOUR input is vitally important and will be reviewed and dialogued. You may also call me at (920) 869-4489, or email your comments to: constitution@oneidanation.org.

Draft Legislation

Labor Code. The team currently drafting the Labor Code will be meeting on January 20, 2005. In the near future, a final draft will be ready for Legislative Operating Committee and Oneida Business Committee review, Public Hearing and eventually the General Tribal Council. Further updates will be provided to you via my Legislative Reviews.

The Oneida Appeals Commission is currently reviewing The DRAFT Judiciary Act. The

Legislative Operating Committee, Oneida Appeals Commission and technical staff will be meeting on February 4, 2005 to review any recommendations, comments and, concerns of the Oneida Appeals Commission. The DRAFT Judiciary's purpose is: "to establish a judicial branch of government for the Oneida Tribe of Indians of Wisconsin." The policy of the DRAFT Judiciary is: "to provide fair and impartial courts for the resolution of cases and controversies which arise under those Tribal laws which specifically confer jurisdiction upon those courts."

I have just completed research and draft amendment work on the Law Enforcement Ordinance. The draft amendments will be proposed at the January 24, 2005, Legislative Operating Committee meeting. The purpose of the drafting work is to provide clear process and function for the Oneida Police Commission and Oneida Police Department.

I will begin completing research and draft work on the Oneida Tribal Housing Ordinance. Again, the intent of the proposed changes are: to provide clear process and functions for housing entities within the Oneida Tribe. A major draft amendment is to combine the Oneida Housing Authority Board and the Oneida Land Commission into one body. Their purpose would be to regulate all land and housing functions.

There are more than two dozen different drafts and amendments currently being worked on within the Legislative Reference Office. You can visit the Legislative Operating Committee's website to view the Active Files using the following link: <http://onloc.oneidanation.org/common/announcements.s>



**Councilman
Brian Doxtator**

html?mask=4. Please call the Legislative Reference Office at (920) 869-4376 for more information.

Travel

Radisson Hotel and Conference Center - Oneida WI. December 10, 2004. Cost:

\$0.00. Benefit: Provided opening prayer for the Elderly Christmas luncheon. Other benefits included jigg-

Radisson Hotel and Conference Center - Oneida WI. December 10, 2004. Cost: \$0.00. Benefit: Attended the Division of Land Management's Annual Employee Appreciation Banquet. Special recognition was provided to my Mother, Chris Doxtator who retired December 31, 2004. Congratulations to Mr. David Danforth for being chosen the Division of Land Management 2004 Employee of the Year. David was chosen and recognized by his fellow employees for his hard work, dedication, complying with safety standards, providing cost savings in his work and willingness to assist after hours when necessary.

Turtle School - Oneida WI. December 13, 2004. Cost: \$0.00. Benefit: Attended the Special General Tribal Council meeting regarding the Settlement and Compromise Agreement for the Oneida Land Claims.

London, Ontario - Canada - December 14-15, 2004. Cost: \$1305.16. (Total amount does not include Canadian monetary exchange rate.) Benefit: To inform the Oneida Nation located in Canada of the Settlement Agreement and the General Tribal Council decision regarding the Oneida Land Claims.

Radisson Hotel and Conference Center - Oneida WI. December 16, 2004. Cost: \$0.00. Benefit:

of Wisconsin, and (4) help subsidize programs and services of local governments around Tribes.

In accordance with that MOU, the Oneida Nation has submitted to the administration of Governor Jim Doyle a plan for allocating approximately \$8.6 million to area programs and projects. On February 8, Governor Doyle will introduce his State Budget. The Oneida allocation plan is being reviewed by the administration. If items from the plan are included in the budget introduced by Governor Doyle, efforts will be made to seek legislative approval. The State Legislature could also incorporate portions of the allocation plan into the budget.

Items in the proposed allocation plan include additional funding for river front development in conjunction with the City of Green Bay; tourism promotion for a cultural center, recreational trails and UWGB athletics; and, assistance to other local governments for a public safety facility, Indian Student

See Page 7 Letters

Attended the Christmas Party sponsored by the Oneida Radisson Hotel for its corporate clients. The Hotel staff were excellent hosts and the Chefs prepared excellent Hor deurves. Yawa'ko.

Oneida Turtle School - Oneida WI. December 31, 2004. Cost: \$0.00. Benefit: Attended annual Sobriety Pow-wow and provided the welcome to families attending the Sobriety Pow-wow.

Elderly Services - O.N.C.O.A. - Oneida WI. January 3, 2005. Cost: \$0.00. Benefit: Met with O.N.C.O.A. regarding Oneida Tribal Bonding questions.

Oneida Social Services - Oneida WI. January 4, 2005. Cost \$0.00. Benefit: Participated in subcommittee of Community Analysis Process for Planning Strategies (C.A.P.P.S.) The goal of C.A.P.P.S. is to effectively, within the next five (5) years, decrease alcohol and drug use by Oneida Teens. The subcommittee is titled, "Advocacy and Change."

Elderly Services - O.N.C.O.A. - Oneida WI. January 11, 2005. Cost: \$0.00. Benefit: Attended the monthly meeting of the Oneida Nation Commission on Aging.

Wequiock School - Green Bay WI. January 14, 2005. Cost: \$0.00. Benefit: Provided storytelling to Kindergarten through 5th grade.

Radisson Hotel and Conference Center - Oneida WI. January 14, 2004. Cost: \$0.00. Benefit: Dialogued with the Oneida Gaming Commission regarding the Oneida Nation Gaming Ordinance.

Wah i'lu ne'n Yawat'ko'kiwa ne'n Akweku Ukwehuko.

Teylueayate (He's Always on the Go/He's Always Doing Something)

NOTICE OF

2005 SPECIAL ELECTION

(Appeals Commission Only)

SATURDAY FEBRUARY 19, 2005

8:00 AM to 4:00 PM

**Oneida Police Department
2783 Freedom Road**

✓ Picture Identification is
Required for Voting

✓ Children Will Not Be
Allowed In The Voting Area

Letters/Opinions

On the chin

I'm writing this letter to make a public apology for my behavior and actions after the general Tribal Council Meeting 12-13-04. I offer my heartfelt apology to any and all children, adults, and elders who may have witnessed my outrageous behavior.

I do account for my behaviors and actions and have made individual apologies to the Business committee members and others, and now also to you.

Some have accepted and some perhaps will not, I accept that also. I hold myself accountable for my own actions and behaviors. Sometimes you have to take it on the chin.

Lanuhsunihe
a.k.a. Ron Hill Sr.

GTC/Land Claims/ Distribution Plan

A historic inMuch has been said and written about the December 13th General Tribal Council meeting, the land claims settlement agreement and how an anticipated \$150 million annual profit from a casino in the Catskills of New York should be spent. On those issues, I disagree with some of the comments made in the Kalihwisaks.

Many accusations have been directed at the Tribal Chairwoman with respect to what occurred on December 13th. However, our Constitution gives the General Tribal Council the ultimate authority to make the decisions of the Tribe. On Dec. 13th, an overwhelmingly majority of the approximately 700 Oneidas present, voted to end discussion and to accept the land claims agreement. The Tribal Chairwoman doesn't have the authority to deny a vote to end discussion if the GTC has not previously established a time frame. To blame the Chairwoman because she didn't exercise authority she doesn't have is unfair. Regarding accusations that some Tribal members were posing as elders so that they could speak first, I don't believe any of us who spoke as elders misrepresented ourselves. Regarding any future meeting regarding land claims, I'd like to make some recommendations. First, if

people want to establish a time frame so that reasonable discussion time is afforded to the membership, they should stand up and make that motion. However, make the time frame reasonable, or the GTC will probably turn down the request. Secondly, I recommend the process for allowing elders to speak first be somewhat modified. An option could be to alternate between elders seated in the elder's section and the other members of the Council.

Regarding the settlement agreement, the GTC has previously directed that land will have to be part of any agreement to settle the land claims. I believe all of us would have liked to have more land included in the agreement but I believe strongly, that if we would have pursued the issue in the federal courts, we would have gotten neither land nor a revenue generating casino. One only needs to look at the history of the federal court system to know that the courts do not grant land back to Indians regardless of any treaty provision.

Finally, as Oneidas, we all have an investment in our Tribe. As members of the GTC, we have a right to express and promote our beliefs on how income generated by the Tribe is distributed. Two letters in previous editions of Kalihwisaks wrote about someone at the Dec. 13th meeting who mentioned money and per capita payments. I think they were referring to my comments. One letter writer was "disgusted" at the mention of per capita. I didn't mean to get anyone upset. However, I don't see money going to the membership as a negative thing and believe that profits from a NY casino should include significant payments to all members of the GTC.

Ed Delgado

Thank you

All the staff of Oneida Elderly Services would like to thank the following businesses & individuals for their contributions of presents & assistance in making our December 10th, 2004 elder's Christmas party a huge success:

American Apothecary,



Bear Paw Keepsakes, Ben Franklin Store, Cherry Bounce Band, Dick's Sporting Goods, Don's Quality Market, Doxbee's, Gallagher's Pizza, Grama's Diner, Heavenly Ham, Hill top Service Station, Home Town Buffet, J & A Lube, Joyce A. Johnson, Julie's Cafe & Catering, Martin's School of Hair Design, McDonalds Restaurant, Pearl McLester, Menominee Bingo & Casino, Julie Neal - Mary Kay Cosmetics, Mohican North Star Bingo and Casino, Olive Garden, Oneida Center for Self-Sufficiency, Oneida Nation Museum, Oneida Family Fitness & Recreation, Oneida Nation Retail, Oneida Radisson Hotel & Conference Center, Josephine Oudenhoven, PDQ Carwash, Perkin's Restaurant, Florence Petri, Rite View Restaurant, Roses Etc., Safari Steak House, Sams' Warehouse,

Schroeder's Flowerland, Seroogy's Candy, Ron Sommers - Oneida Gaming Division, Target Store, Tsyunhehkwa, Regina Vandehei, Julie Van Deurzin - Home Interiors, WalMart Store, Joe Webster, & Woodman's Market.

May you all have a blessed & wonderful New Year. The Director of Oneida Elderly Services Florence Petri & Staff: Tina P., Julia H., Joyce J., Cheryl A., Noreen P., Lorna C., Connie V., Dale W., Margaret F., Cindy B., Amy S., Michelle C., Joanne C., Lorleen J., Gina V., Debbie N., Marty B., Marie S., Barbara S., Brenda J., Loretta M., Betty J., Pat B., Alfrieda G., Robert L., Richard S., Lee D., Lloyd D., Lisa H., Don B., Jared S., Harold D., Richard D., Cornelius H., Grover S., Jeannine L., Marena P., Herb P., Mildred F., & Rita S.

Oneida Elderly Services

Too late

I recently read the article about the two students from Oneida Nation High School who were convicted of burglary and are now incarcerated. As Principal of the Oneida Nation High School I and my teaching staff worked with these two young men. Even at that stage we recognized the problems they were showing and the behavioral patters they were displaying. They were resistant to school authority in relatively minor matters and as a staff we were concerned and tried all methods to rectify these disciplinary matters. We warned them and tried to show them that insubordination and disregard for school rules would transcend into bigger problems in society. Unfortunately, they and their parents and higher administration levels did not listen to us, and worse, my prediction came true.

I do hope that further administrations will better listen to those who deeply care for young people, and better support the hard work and educationally sound correct educational policies that immediate faculty and principles are trying to pursue.

I hope and pray that more encouragement will be given to those closest to the problem and recognize and support professionals who know what they are doing. My deeper prayer is that other young people in the Oneida School System, and other school systems as well, will respect the need and reason for authority and discipline and learn from this unfortunate situation.

With best wishes that the New Year may attain these goals!

Dr. Lary J. Swoboda
Former Principal
Oneida Nation Schools

From Page 6/Legislative Review Continued

Assistance Grants, and the Wisconsin Council on Problem Gambling.

State Tribal Relations Committee

The State-Tribal Relations Committee is composed of State Legislators and Representatives from each of Wisconsin's 11 Indian Tribes. My office is the Oneida's representative on the Committee. Staff from most state agencies make themselves available to the committee as a resource.

The committee studies issues of concern to both the State and the Tribal Governments and develops legislation that will be considered by the Legislative Council and potentially the full legislature. During the last session of the Legislature, the committee developed a resolution calling on the state to recognize the sovereignty of Tribal governments and create a consultation policy; change reviews under the caregiver background check law; create a Tribal-State Council; create Tribal Impact Statements; create standards for the labeling of Wild Rice. Proposals that did not pass last session will be reintroduced this session.

This session the committee will be developing legislation to improve state treatment of Tribal schools; create a property tax exemption for certain tribal government properties; and improve coordination between tribal and non-trib-

al law enforcement.

Sanger Powers Correctional Facility

The Oneida Nation and the State Department of Administration have been in discussions regarding the Oneida purchase of land that is part of the Sanger Powers Correctional Facility. The sale of the land to the Oneida Nation will likely be proposed as part of the state budget.

Federal Issues

Priorities of the 108th Congress

Health Care Re-authorization
Internet Tobacco Sales - HR 2824
Indian Reservation Roads Re-authorization
Hwy. 54 Bridge Replacement
Outcomes from recent elections
Republicans Expand Margin in both the House and Senate
Senator McCain (R-CO) to Chair Indian Affairs Committee
Senator Dorgan (D-ND) to Vice-Chair Indian Affairs Committee
New Senate Minority Leader - Harry Reid (NV)
Gwen Moore replaced Jerry Kleczka
Issue which the 109th Congress may be addressing
Health Care
Head Start Reauthorization
Education
Welfare Reform - TANF

Indian Child Welfare Act
Older Americans Act
Housing
Transportation
Tax Exempt Bonding
Anticipated Congressional hearings
NY Land Claims
Oversight of Indian Gaming - Reservation Shopping
"Tribes trying to get gaming operations on land that is not there aboriginal homeland"
Tribal Recognition
Cobell Litigation

I hope this information was helpful. It's worth noting, the items listed in this report are just a mere sample of the issues and policies that confront our people and our nation. In fact, throughout the year virtually 30 to 90 sensitive policy matters arise, much of which, could negatively impact our rights and our nations best interest. These issues demand that we not only work hard at home, but also in Madison, WI and in Washington, D.C.

In closing, if you have any questions or need any assistance, please feel free to contact my office at 920-869-4378 or you can e-mail me at vdelaro1@oneidanation.org. Also, my Assistant Mrs. Karen Katch can be reached at 920-869-4469.

Thanks for reading my report.

Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the **Kalihwisaks** are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to: **Keith Skenandore - kskena@oneidanation.org**

If you have any questions, please feel free to call (920) 869-4277.

Sports/Recreation

Oneida Rec news

ATTENTION RECREATION MEMBERS!!!

All Recreation memberships expired on December 31, 2004. Thank you to the members who have already renewed their fees. However, since the membership fees have increased to \$5.00 effective January 1, 2005, we are giving each Recreation member a grace period to pay your fees. If your membership fees are not paid by February 1, 2005, you will not be allowed access to either Recreation facility until the \$5.00 fee is paid.

CIVIC CENTER MEMBER OF THE MONTH

Submitted by Aaron Jozwiak, Recreation Specialist

For the month of December, Cheyenne Hernandez was voted the Civic Center Member of the Month. Cheyenne is very active in a variety of our activities. To start, Cheyenne has shown dedication to our Homework Help program by spending hours each week working on her spelling and math. She also works hard at her reading skills by reading to our staff members. Ms. Hernandez is very involved in our sports and fitness program as well and was a part of our girl's basketball team. To go along with all of her involvement, Cheyenne has displayed a positive attitude each day she attends our program. Cheyenne is the oldest of four and is a student at Westwood Elementary school. The Civic Center is proud to have Cheyenne as our member of the month.

FINANCIAL PLANNING FOR KIDS

Submitted by Jed Summers

Starting this month, the County H recreation building will be holding weekly financial planning classes for the Oneida Youth. The idea behind this program is to get kids to think about the importance of managing their money. The class will be held on Tuesdays at 6:00 p.m. and Thursdays at 5:00 p.m. We will assist the youth in learning the basics of budgeting, banking, and other management skills. Our goal is to have fun activities, while teaching the kids how to use their money wisely. Some of the activities will be budgeting a shopping trip, using checking and savings accounts, and a future stockbroker contest. Hopefully, this program will help our future generations learn the importance of sound money management. For any questions you may have about this program, please feel free to contact Jed at the County H facility, 833-0010.

2nd ANNUAL ONEIDA COMMUNITY FINE ARTS EXHIBITION

Submitted by Molly Diemer

Oneida Recreation will be holding the 2nd Annual Oneida Community Fine Arts Exhibition beginning Monday, April 11 and going through Friday, April 15, 2005 from 11:00 a.m. to 7:00 p.m. at the County H Recreation facility.

Oneida wrestling pins early success

By Phil Wisneski

The Oneida Nation wrestling team may be short on numbers, but they are big on dedication and heart.

Having only eight wrestlers is a problem at most schools, but not at tiny Oneida Nation High. Eight wrestlers is the most the school has had this deep into the season.

Coach Thom Burke is excited about his team this year and is optimistic about the future.

"We have wrestled in numerous junior varsity tournaments this season and have had success in all of them," Burke said.

"At the end of the year we will enter the WIAA varsity

tournament and see what happens."

The team is made up of Eddie Metoxen, Sean House, Sean Metoxen, Michael Stevens, Josh Kasee, Josh House, Jon House and Jonas Hill.

Eddie Metoxen (152lbs) has earned the best record thus far with an impressive 11-1 record. He has placed first at Little Chute, Winneconne, Stevens Point Pacelli and a third at Luxemburg Casco.

Jon House (215lbs) has a 6-2 record and placed first at Fon Du Lac and second at Luxemburg Casco.

Also with a 6-2 record is Josh Kasee (135 lbs). he has a first place finish at Fon Du Lac.

Josh House (171 lbs.) has a 5-2 record and he has placed second at both Luxemburg Casco and Fon Du Lac.

Michael Stevens (125 lbs.) has 7-7 record for the season. He has placed second at Stevens Point pacelli and third at Little Chute.

Sean Metoxen (145 lbs.) has earned a 4-6 record so far and third place finish at Little Chute.

At 160 lbs. Sean House has a record of 4-9 and has placed second at Little Chute and

third at Winneconne.

Jonas Hill (275 lbs.) has placed second at both Luxemburg Casco and Winneconne. His record is 3-7 for the season.

Coach Burke has been pleased with the performance of the team this year.

"We have been improving each and every week," Burke said.

"I am very pleased with the effort each and everyone has given me this year."

The wrestling team will travel to Manitowoc on January 29 and De Pere on February 5. Each tournament will begin at 10 A.M.



Photos By Phil Wisneski

Top: Eddie Metoxen scores the winning take-down in the final seconds to defeat his Seymour opponent. Above: Michael Stevens takes down his opponent with less than twenty seconds in the match. Right: Stevens nearly pins his opponent in the waning seconds of the match. Stevens went on to win 6-5 after trailing 0-5 entering the final period. Above right: Metoxen escapes to victory in the final period.



Oneida girls and boys basketball hit mid season slumps

By Phil Wisneski

The Oneida Nation boys basketball team has fallen on hard times. The Thunderhawks have lost six straight games and have fell to 1-9 for the season.

The latest loss was 28-46 loss to Tigerton. The Thunderhawks had more turnovers (30) than points.

"I have never seen anything like it before," Coach Kyle Wisneski said.

"For some reason we have been really careless with the ball lately. We didn't have that problem earlier in the year, but now we do."

After trailing 0-8 against the Tigers the Thunderhawks stormed back to tie the game at 10 at the quarter.

Then the wheels came off. Oneida committed nine turnovers and were outscored 18-3 in the second quarter. Three players scored six points to lead Oneida.

Oneida 10 3 8 7-28
Tigerton 10 15 17 4-46
Oneida: Hill 4, Cornelius 6, Bridges 6, Lynk 1, Delgado 6, Skenandore 5. 3-point: Bridges 2, Delgado 1. FT: 2-9, F: 11

Oneida 38 Bowler 65

Turnovers again downed

the Thunderhawks as they committed ten in the first quarter and could never recover.

Loli Hill lead Oneida with 14 points.

Oneida 10 11 12 5 -38
Bowler 23 15 17 10 -65
Oneida: Cornelius 4, Bridges 12, Hill 14, Gutierrez 1, Skenandore 4, Lynk 3. 3-point: Bridges 2, Hill 2. FT: 6-8, F: 14.

Oneida 48 Menominee 76

The Thunderhawks trailed from the onset and trailed 24-8 at the end of the first quarter. The Eagles used their height advantage and athleticism to dominate the boards and get numerous offensive rebounds and easy putbacks.

Carl Bridges lead the Thunderhawks with 18 points
Oneida 7 6 19 16 -48
Menominee 23 10 23 20-76
Oneida: Cornelius 4, Christjohn 2, Bridges 18, Hill 5, Delgado 3, Wilson 9, Skenandore 7. 3-pointer: Bridges 4, Hill 1, Delgado 1. FT: 2-8, F: 15.

Lady Thunderhawks drop sixth straight

The Lady Thunderhawks have not fared much better

than their counter part boys. After starting the season with a 4-3 record, Oneida has dropped six straight to fall to 4-9 for the season.

Oneida 50 Bowler 54 OT

The Thunderhawks trailed 36-31 going into the fourth quarter, but outscored the Panthers 15-10 in the fourth

quarter to force overtime. The comeback fell short however as Oneida ran out of gas.

The Thunderhawks were lead by Irene Danforth's 16 points and Stakwas Danforth chipped in 11.

Oneida 10 10 11 15 4 -50
Bowler 10 16 10 10 8 -54
Oneida: S. Danforth 11, Skenandore 10, I. Danforth

16, Stevens 6, T. danforth 7. FT: 10-17, F: 15.

Oneida 46 Milwaukee Bayview 54

Oneida was outscored 28-20 in the second half lost to Bayview. Lois Stevens lead the Thunderhawks with 19 points and Stakwas Danforth added 13.

Upcoming Boys and Girls Basketball Games

ONEIDA Thunderhawks

Jan. 25 Valley Christian 6:00/7:30 PM
Jan. 28 St. Lawrence 6:00/7:30 PM
Feb. 1 Lena 6:00/7:30 PM

Lady Thunderhawks

Jan. 27 @ Wausaukee 6 PM
Feb. 4 @ Cons. School 6 PM
Feb. 11 @ Living Word 6 PM

Hunter's Safety Courses

Start: **Monday, February 21, 2005**
(Every Monday and Wednesday)

End: **Wednesday, March 16, 2005**
Time: **6:00p.m.-8:00 p.m.**

Location: **Ridgeview Plaza, Suite 4**
3759 West Mason St, Oneida

Start: **Monday, March 28, 2005**
(Every Monday and Wednesday)

End: **Wednesday, April 20, 2005**
Time: **6:00p.m.-8:00 p.m.**

Location: **Ridgeview Plaza, Suite 4**
3759 West Mason St, Oneida

Any sportsman born on or after January 1, 1973, must complete a state certified course in hunters education.

We encourage parents and daughters/sons to sign up for this class. A parent must accompany anyone under 18 years of age on the first night. Space is limited to 20 students.

To register, please call the Conservation Department at (920) 869-1450

Scholarships

Opportunities for American Indians and Alaska Natives

The National Center for Cooperative Education in Natural Resources (NCEE) was established in 1997. Located on the campus of Haskell Indian Nations University in Lawrence, Kansas, the purpose of NCEE is to better serve American Indian and Alaska Native students who are interested in pursuing careers in natural resource fields with tribes, the Bureau of Indian Affairs (BIA), or other natural resources agencies. The NCEE offers tuition assistance up to \$5,000 annually; summer employment related to academic field of study at a rate of \$9-\$11 per hour; and employment opportunities after graduation with tribes and the BIA. Applicants must have completed their freshman year in college, be in good academic standing, and be pursuing at least a Bachelor's degree while majoring in a natural resources field.

For additional information contact Dr. Doug Eifler, 785-749-8414 or daeifler@fs.fed.us; <http://www.haskell.edu> Brenda Woods-Brown, 785-749-8493 or bwoods-brown@fs.fed.us; Elaine Kiefer, 785-749-8427 or ekiefer@fs.fed.us. **Application deadline is March 5, 2005.**

Headlands Indian Health Careers Program now accepting Applications for Summer 2005

NORMAN, OKLA. – The University of Oklahoma Health Sciences Center is now accepting applications for its 2005 Headlands Indian Health Careers Program, to be held June 5 through July 30, 2005, on the OU Norman campus.

American Indian high school seniors and first-year college students who are interested in pursuing a career in the health professions are encouraged to apply for this intense eight-week enrichment program offering mini-block courses in calculus, chemistry, physics and biology. These courses are designed to increase the students' knowledge and prepare them for the required college-level math and science course work in pre-health programs.

Students again will gain experience in the laboratory, strengthen their communication and writing skills, and attend interactive presentations at the OU Health Sciences Center colleges of Public Health, Allied Health, Medicine, Pharmacy, and Nursing. Field excursions to health clinics and hospitals also are included.

Travel, lodging and meal expenses will be provided for each student accepted into the program.

Applications for the Headlands program can be found at www.headlands.ouhsc.edu or call (405) 271-2250. **Application deadline is March 15, 2005.**

The Headlands program is sponsored by the Oklahoma Native American EXPORT Center with funding from the National Center on Minority Health and Health Disparities of the National Institutes of Health.

University opens Indian longhouse on campus



AP Photo/The Register-Guard, Chris Pietsch

Workers make last minute preparations prior to the beginning of the grand opening ceremonies for the University of Oregon Many Nations Longhouse on the University of Oregon campus Tuesday, Jan. 11, 2005, in Eugene, Ore. Nearly 20 years after it was proposed, the University of Oregon has opened an American Indian longhouse on campus. The 3,000-square-foot building stands as a symbol of two generations of effort, project leaders said.

EUGENE, Ore. (AP) - Nearly 20 years after it was proposed, the University of Oregon has opened an American Indian longhouse on campus.

The 3,000-square-foot building stands as a symbol of two generations of effort, project leaders said.

"You can't help but be overwhelmed just to see the structure, to see all the new faces and all the old faces,"

said Jason Younker, a recent anthropology doctoral graduate who was among those who helped see the longhouse project to completion.

"It's a place where people will achieve their academic dreams but also a place where spirit and community reside," Younker said. "There's no way to describe what can take place here."

The project is part of an outreach program that began

under former university President Myles Brand and championed by his successor, Dave Frohnmayer.

Indians remain the smallest ethnic minority on campus and have the lowest college attendance rate of any racial group in the country.

The opening ceremonies Tuesday for the Many Nations Longhouse included remarks from tribal elders, Frohnmayer, professor Rob

Proudfoot and Gordon Bettles, a university graduate and interim steward of the longhouse. More events are planned for the building's inaugural year.

The longhouse was designed by Johnpaul Jones, a Seattle-based architect and UO graduate who helped design the Smithsonian's Museum of the American Indian.

It incorporates elements from traditional longhouses of the Kalapuya tribe and others, including soaring old-growth fir timbers donated by the Coquille tribe and harvested from their lands.

The wedge-shaped structure features a glass wall facing the south with entrances to the east and west. It has a large central fireplace, living sod roof and a "welcoming stone" set in the maple hardwood floor.

While the building is meant to be a gathering place for Indian students, it's also meant to be a bridge to other cultures, said George Wasson, a retired UO administrator.

The name - Many Nations Longhouse - not only represents its connection to the nine federally recognized tribes in Oregon and the 44 whose ancestors once lived here, but also the connections Indians have made with others.

But most of all, it will be a home for students who often struggle on a university campus far from family and tradition, Wasson said. Having a longhouse can restore a cultural connection that Indian students miss when they leave home.

"It's a thoughtful presence, a way of life, a way of living, a way of understanding," he said. "It's a world view."

Higher Education Reminder...

All students who received funding for the fall 2004 term are required to submit fall grades and a spring academic plan before the spring award will be disbursed. Undergraduate/vocational students must complete all credits funded with a grade point average of 2.0 or better

to remain in good standing with Oneida Higher Education. Graduate level students must complete all credits funded with a grade point average of 3.0 or better, or meet the special requirements for good standing at their institution. Remember that academic plans must be

submitted on the official Higher Education academic plan form, and must be signed by the student and the advisor/counselor at school.

Please contact the Higher Ed office with any questions at 800-236-2214 or 920-869-4033.

FACE (Family and Child Education) Highlights

Students achieve 3000 minute reading goal

Congratulations to the FACE Center-Base families! On December 8, 2004 we celebrated achieving our goal of reading 3000 minutes by having a pizza party. Each parent/care giver kept a running list of minutes that they spent with their child reading at home or at center base. We had one father who made a point to read to his two daughters almost every night, and always kept track of his minutes. Parents/care givers also counted the minutes that they spent reading on their own time. Thank you to all who participated. Our next goal is to read 5,000 minutes to earn an ice-cream party sponsored by Coldstone Creamery.

FACE (Family and Child Education) is a BIA funded program located in the Oneida Elementary School. Home-Base families are serviced by certified parent educators who provide regular home visits to families with children prenatal to 36 months. Center-Base has two classrooms. A preschool class for children ages 3-5. An adult education class for a parent or a primary care giver



Submitted Photos

Above, participating students take a moment to pose during their pizza party. Right: All in attendance had a good time at the party. Good eats and learning, went hand and hand.

to a child in the preschool class.

For more information on the FACE program or to enroll contact Sandra Waubanasum at: ONES 869-4634.



4-H looking for leaders

by Bill Ver Voort

Are you looking for a way to make a difference? In this seeming world of chaos, do you want to make a positive impact? Do you feel an urgent need to do something, but think you don't have the extra time? We may have the answer for you. Join us in helping community youth by becoming a 4-H Project Leader.

As a project leader you determine how much time you have to give. It could be as little as 2 -3 hours a MONTH or as much as you want. If you, or if you know of someone who would be interested in making a difference in someone's life please contact us. We are looking for volunteers to assist with these projects: Birds, Dogs, Leathercraft, Photography, Horses.

We will supply all the necessary literature for you to be a successful and proud project leader in the Oneida Falling Leaves 4-H club.

Larry Cornelius : 869-4580; Lois Dalke : 833-2855; Bill Ver Voort : 869-4530

Health/Environment

Family Goals

Rhonda Huhtala
MSW, LCSW
Psychotherapist, Oneida Behavioral Health Services

HOYAN! ‘Tis the season to set goals! Many of us are looking for ways to better ourselves, so how about some ways to better our families? As parents, we have important core values and beliefs that we want to instill in our children.

Just take a little time to identify 3 goals that you want your family to be striving for not only in 2005, but also in life! These types of goals are for a lifetime—principles to live by! A lot of times, these principles will be spiritual in nature and going through this process will help you define who you are as a family!

Once you have identified 3 goals, it’s time to take action! List 2 action steps that you can take to “live out” each goal. For example, one of my family’s goals is to love others. Some action steps could include showing respect to all people on a daily basis or volunteering to help other people in need. Parents, whatever you decide on for your family’s goals, be sure to gain ideas for possible action steps from all family members to ensure greater commitment to the goal.

Then, talk with your family around the dinner table about what each person did to

accomplish a family goal. In fact, eating more meals together could be a family goal. Studies have shown that families who eat at least 3 meals together a week have fewer behavioral problems with the children. So, you can keep the action steps simple, but specific. And, like other goals, setting dates to start or accomplish an activity will be a good motivating force.

Part of this exercise is intended to help you find new ways to communicate with your children/family. Be creative and build stronger bonds! Share your heart with your children! Go beyond telling children what to do and how to do it. Instead, teach through example. Join with your children in activities that reinforce your family goals!

Parents, if you are looking for new ideas and a place to come and talk about parenting concerns, please check into the Parenting Classes offered at Oneida Behavioral Health Services. Classes are being offered on Thursday mornings from 9-10:30 a.m. starting in February. Please call the new number for Oneida Behavioral Health Services, 490-3790, to register for Parenting Classes.

Happy Family Goal Setting!

5-A-Day the Frozen and Canned way

By Monica Michalski
UWGB Dietetic Intern

In the summertime when fresh fruits and vegetables are cheap and readily available in the grocery stores, local farmer’s markets and personal gardens, getting 5 servings a day of fruits and vegetables is relatively easy. However, in winter when the farmers markets end, gardens go dormant and grocery stores raise their prices based on decreased availability, fresh produce becomes more difficult to get not to mention more expensive. Luckily, one can still ensure a year round balanced diet by supplementing with frozen and canned fruits and vegetables.

There have been concerns about the quality and nutrition of canned and frozen produce. Following is some information that shows how canned and frozen foods are equally nutritious as well as some guidelines for their purchase and use.

Frozen foods can be just as nutritious as fresh because most nutrients are retained during the freezing process. Soon after being picked, the foods are quickly pre-cooked in water and then frozen quickly. Canned products are also nutritious choices because the produce is picked at its peak and canned within hours. In fact, in some instances, canned produce is

higher in nutrients than their fresh counterparts. For example, canned peaches contain about the same amount of vitamin A as fresh but since canned peaches are packed with added ascorbic acid (vitamin C) to maintain their color, they have slightly higher levels of vitamin C. Pumpkin is another example. Pumpkin is an excellent source of vitamin A. Canned pumpkin has much more vitamin A than does fresh cooked pumpkin.

Now, knowing that canned and frozen fruits and vegetables can be an easy way to achieve 5 a day, following are some tips for their purchase and storage.

- When purchasing canned food, be sure the cans are not leaking or bulging at either end. Bulging cans means that the contents inside are spoiled.
- Canned foods should be stored unopened in a location that is less than 75_ F. Once opened, the fruit or vegetable should be stored in the fridge if not eaten immediately. They will only keep for a few days in the fridge so enjoy quickly and often.
- Canned vegetables tend to be high in sodium since it is used to preserve the vegetables. Choose cans with labels that have statements such as “no added salt” or

“low-sodium” if you are watching your salt intake. Another trick is to rinse the canned vegetables under running water for about two minutes to flush most of the sodium down the drain.

- Frozen foods should remain frozen until they are used to avoid loss of quality. Be sure to purchase packages that are firm and solid. Packages that are limp, wet or sweating means they have defrosted or are in the process of defrosting. They will still be safe to eat but will not taste as good.
- To make sure that frozen foods stay frozen pick them up last when shopping and make sure they are put away in the freezer immediately once home.
- It is also beneficial to choose frozen fruits and vegetables that are packaged in loose plastic bags. This way you can pour out only the amount that you need and return the unused portion back to the freezer.

The bottom line is that it is important that everybody is eating at least 5 servings of fruits and vegetables a day to decrease the risk of developing heart disease and some forms of cancer. This can be achieved by supplementing fresh foods with frozen and canned varieties when appropriate.

Recycling – Back to the Basics

By Diane Jourdan

Recycling Coordinator; Oneida Environmental Health & Safety Area; Municipal Recycling Program

Recycling has been a state requirement in Wisconsin since the passage of the Solid Waste Reduction, Recovery and Recycling Law in 1990. By 1995 over 1000 “Responsible Units”, or “RU’s” were running local programs. Those programs were, and continue to be successful; about 1.4 million tons of recyclable materials are diverted from disposal each year.

One of the hallmarks of Wisconsin’s recycling program is its consistency - recycling requirements under state law have been consistent over the past 10 years. However,

with the normal influx of new residents and businesses into our state and the turn-over rates in staff and local governments, we have observed a gradual decline in awareness of the basic recycling requirements.

The Oneida Tribe of Indians of Wisconsin has been an integral part of the recycling initiative. There has been a residential curbside service since 1994. We have had a Solid Waste Law in place since 1995. We receive grant funding to promote recycling practices within the Oneida Nation’s Reservation Boundaries. The Recycling Program provides recycling bins to tribal members and our solid waste/recycling service prices are one of the low-

est within the state.

We think it’s time for a review of our Nation and Wisconsin’s Recycling Basics. To that end the tribe will be joining the state to promote “Back to the Basics” at public speaking opportunities and in our outreach to our community.

Look for more Recycling Back To Basic Information in future issues. Next time “What Materials Must Be Recycled?”, Who is Responsible for Implementing and Enforcing Recycling Programs”, and “Who Has To Recycle?”.

If you have any questions about your recycling or trash service please feel free to contact our office at 920-496-5345.

Evictions and security deposits in Wisconsin

Have you ever received a 5 day notice to pay or vacate? Have you ever been evicted? Have you ever had your security deposit withheld because you didn’t have the carpet professionally shampooed / cleaned?

Here are some facts to help with the next time you, or someone you know, may be faced with these issues.

According to the Dept of Agriculture, Trade and Consumer Protection, landlords **CANNOT** charge for routine carpet cleaning – no matter what. Even if:

- your lease requires that you pay for it when you move out
- your lease states that you must provide a receipt showing that you had the carpets cleaned
- your lease says that you must pay for carpet cleaning when you move in
- your lease says that the cost of carpet cleaning will be deducted from your security deposit
- any of the above rules are

listed in a “**Nonstandard Rental Provision**” . . . your landlord still can’t legally charge you.

What can you do if the landlord is trying to make you pay for routine carpet cleaning?

1. Write a letter to the landlord explaining that ATCP code 134.06 (3)(c) states that “a landlord may not withhold from a tenant’s security deposit for routine painting or carpet cleaning, where there is no unusual damage caused by tenant abuse.”

2. File a written complaint with the Dept of Agriculture, Trade and Consumer Protection at 1-800-422-7128 or email them at: <http://datcp.state.wi.us/core/consumerinfo/cp>

3. File a claim in small claims court to recover an illegally withheld security deposit. You may be eligible for two to three times the amount wrongly withheld.

When can a landlord legally charge for carpet cleaning?

When you damage or abuse the carpet beyond normal wear and tear. For example, the carpet requires treatments to remove stains or repair damage caused by you, your guests, or your pets.

Changes your body goes thru when you quit smoking

Within 20 minutes of last cigarette...

- blood pressure drops to normal
- pulse rate drops to normal rate

After eight hours...

- carbon monoxide level in blood drops to normal
- oxygen level in blood increases to normal

After 24 hours...

- chances of heart attack decrease

After 48 hours...

- nerve endings in the mouth and nose start to regrow
- ability to taste and smell improves

After 72 hours...

- bronchial tubes relax, making breathing easier
- lung capacity increases

Two weeks to three months...

- circulation improves
- walking becomes easier
- lung function increase up to 30%

One to nine months...

- coughing, sinus congestion, fatigue and shortness of breath decrease
- cilia regrow in lungs, increasing ability to handle mucus, clean the lungs and reduce infection
- body’s overall energy level increases

Five years...

- lung cancer death rate for average smoker decrease from 137 per 100,000 people to 72 per 100,000 people

Ten years...

- pre-cancerous cells are replaced with normal cells
- risks of other cancers, such as those of the mouth, voice box, esophagus, kidney and pancreas decrease

ONEIDA Breastfeeding Clinic

Oneida Community Health Center WIC and Community Health Nursing Department will be offering a Monthly Breastfeeding Clinic starting in January.

All nursing mothers regardless of the age of your child are welcome to attend. No appointments are needed and there is no charge to attend.

Thursday, January 27
from 11 AM to 1 PM

at the Oneida Community Health Center WIC/Nutrition office

The clinic will be staffed by an RD, CLC (Certified Lactation Consultant) and a Community Health Nurse.

The clinic will offer...

- Free weight checks for infants
- Review of the basics of breastfeeding
- Help with Positioning and Latch on
- Support from other moms in the community
- Encouragement to continue to meet your breastfeeding goals

The clinic will be on a walk in basis from 11am to 1pm the 4th Thursday of the month, snacks will be provided. The clinic will be open to all breastfeeding women and children in the Oneida Community. If you have any questions please call Beth Scheelk at 869-4836.



50% Discount

to ONEIDA TRIBAL
ELDERS AND VETERANS

*Alterations / Repairs, Zippers,
Hemming, Etc.*

ONEIDA
Wardrobe Department
in Gaming Warehouse

E2170 Airport Drive
Green Bay, Wisconsin 54313

Let us digitize the design
you need and
embroider it.

Please call us at
429-3460

Hours: 7:00 A.M.-5:00 P.M.

OPEN TO THE PUBLIC

Located in the Gaming Warehouse next to the IMAC



Good News



New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

Lakota ThunderHawk Riola
Lakota ThunderHawk Riola, newborn son of Mark and Candida Riola, was born on Saturday, November 20 at 3:19 AM at Munster Community Hospital in Munster, Indiana. Lakota was born into the turtle clan weighing 5 lbs., 7oz. and measured 19 inches long. The proud maternal grandparents are Arlene Thurson and Donald Wilson. The maternal great grandparent is Silas-Hill. The proud paternal grandparents are George and Gertrude Riola. Lakota has 5 older brothers Michael, Nathan, Joshua, Mark and Jacob. Lakota means 'Friend!'

Elijah Michael Joseph Thundercloud
Elijah Michael Joseph Thundercloud, newborn son to Katherine Melchert and Mike Thundercloud, was born on Wednesday, November 17th 2004 at 2:50 pm. in South Dakota hospital. Elijah was 2 month's premature weighing 4 lbs., 10 oz. and measured 16 inches in length. The Proud Maternal grandparents are Effie (BlackThunder) Peck and the late Donald Melchert. The proud paternal grandparent is JoAnne Thundercloud. Elijah's Great grandparents are the late Elijah and Thelma (Danforth) BlackThunder and the late Donald G. & Jane Alice Skenandore.

Angel Gabriel Magbanua
Angel Gabriel Magbanua, newborn son of Vanessa Magbanua and Pedro Torres, was born on Sunday, December 5, 2004 at 2:47 p.m. at McNeal Hospital, Chicago, IL. Angel weighed 6 lbs., 13 oz. and measured 19.5 inches in length. The proud maternal grandparents are Tina and Tony Magbanua. The proud paternal grandparent is Irene Cancino. Maternal great grandparents are Ramona and John Sternal. Paternal great-grandparents are Yolanda and Frank Cancino. The maternal great-great grandparents are the late Nancy and Edward Metoxen.

Cheyenne Abigail Schmeling
Cheyenne Abigail Schmeling, newborn daughter to Phillip and Regina Schmeling of Milwaukee, Wisconsin, was born at 12:31 p.m. on Friday, December 10, 2004. Cheyenne weighed 8 lbs., 4 oz., and measured 20.2 inches in length. The proud maternal grandparents are Barbara Krause and Robin Krause, Milwaukee, WI. The proud paternal grandparents are Tanya (Schuyler) Schmeling and the late Edward Schmeling of Milwaukee, WI. Cheyenne has an older sister, Riana.

Vernon Philip Archiquette
Vernon Philip Archiquette, newborn son to Vernon and Lori Archiquette of Hales Corners, WI was born at 4:59 a.m. on Saturday, January 1, 2005 at Froedert Memorial Hospital. Vernon weighed 7.1 lbs and measured 20 inches in length. The proud maternal grandparents are John and Barbara Cieslinski. The proud paternal grandparents are Rita and the late LaVern Archiquette.

Happy Birthday
to
Jerrel & Chris

Thanks for bringing such happiness & joy to Grandma & Grandpa. Two good guys and another younger one Isaiah.



We'll always Love You ~ no matter what!
Grandpa Mark & Grandma Shirley.

Happy Birthday

to one of my favorite granddaughters
Jamie Sue Fish



Grandma is so proud of her Outagamie Social Worker. You came a long way.

We all Love U!

Grandma Dolly, your Dad Jim Fish and all your relatives from the Menominee Rez!

Happy 5th Birthday

to my Little Man

Ethan Schuyler

on January 17th



Love... Mom, Jayda, Grandmas, Grandpas, Aunts, Uncles & cousins

Happy Birthday Baby

Kylo

It's your Golden on January 23rd!

Love... Mom, Chris, Phil & Xong, Nate & Nicki, Kara & Jamie

Happy 42nd Birthday

on January 29th to

Chris Powless



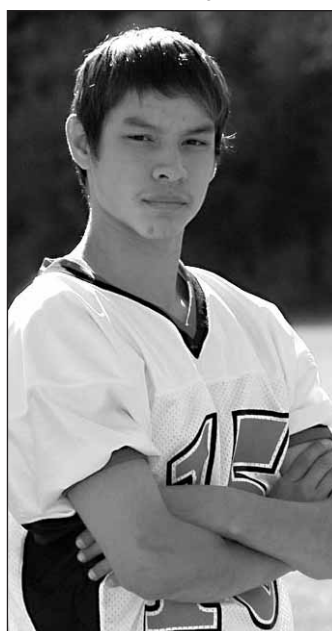
From... Jane, Jerrel & Isaiah

Happy 16th Birthday

to my #1

Jerrel

on January 28th



Proud to be your Father!

Happy Birthday

Happy

"Big 1st" Birthday to our cutie on January 12th

Nasiah Grace Hill

on December 28th



Love... Mom, Dad, Grandma & Grandpa, Jerrel & Jianna

Congratulations

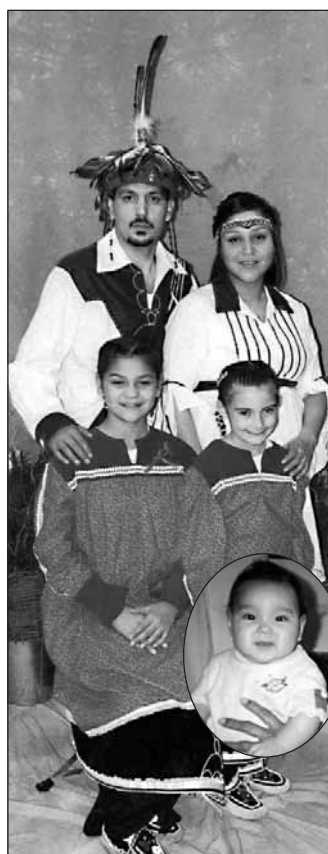
on your 1st Wedding Anniversary...

Apache & Dewain

Danforth

and girls Autumn, Tia &

Yo ka lah sa Yo tsi sto kwa



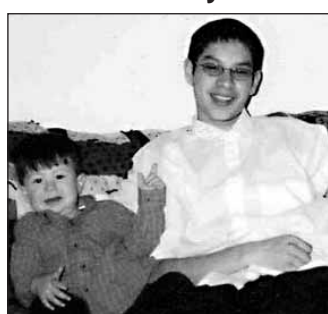
From Marj Stevens & Family

Happy 16th Birthday

to my Big Brother...

Jerrel

on January 28th



Lotsa Love from your #1 Fan Isaiah!

Happy Birthday

Happy Belated Birthday to
Dillon

on the 2nd of January



Love Always, Alicia, Taliah & Major Waa - Haa!!! Love you Babe!

Happy Birthday

Happy Belated Birthday to
Taliah

on December 31st

Enjoy being 37⁹⁹



Love... Mom, Dad, Grandma, and your brother Major

Happy Birthday

Happy 49th to

our Mom on January 28th

Debbie Melchert

Love...Phil & Xong, Nate & Nicki and your baby Kyle!

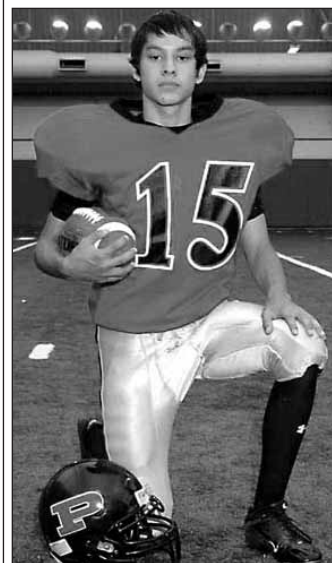


Happy 16th Birthday

Jerrel Ross

Kurowski

on January 28th



Love... Mom, Rod, Grandma & Grandpa and sisters Jianna & Nasiah

p.s. This picture was taken at UW-Madison Camp Randal Stadium. Jerrel's team was picked to play in the Badger Classic against Antigo. Jerrel's team won! Good job goes to Jerrel & Marcus Smith who played JV & Varsity for Pulaski

Congratulations

to our "beautiful" granddaughter
Regina Summers
for you graduating early from Southwest High School!



Love your grandparents, Richard & Marlene Summers and Allen & Arlene Pamanet

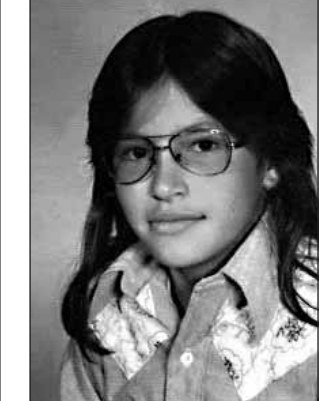
Happy Birthday

To a very

special brother on

January 19th

Gordy Kak



Remember when? You're still as handsome as ever! Love & Miss You... Your Family in Wisconsin

Congratulations

to

Regina Rae Summers
for graduating mid-term from Southwest High School. We are very proud of you!!

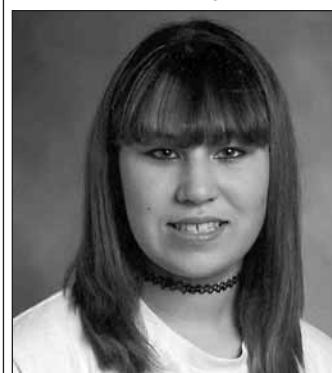


We Love You very much Regina!! Mom & Dad

Happy 13th Birthday

Dana

on January 27th



We Love You...Mom, Dad, Loren & Abbey

Happy Birthday

Happy Birthday to

Chris Powless

on January 29th



From... Marilyn, Barb & Scott E.

To place a classified, call the Kalihwisaks 1-800-236-2214

THE CLASSIFIEDS

Oneida's Best Marketplace!!

Board Vacancies

Oneida Nation Veterans Affair Committee: One (1) vacancy: Qualifications: Must be a member of the Oneida Tribe of Indians of Wisconsin who has served honorably on active duty in the Armed Forces of the United States of America. Qualifications shall also include the following: Honorable Service. A person who has been inducted into or voluntarily entered into active duty in one of the services branches and who did not receive a discharge from active duty with that branch due to “less than honorable conditions”

Active duty is having served 181 days or more continuous duty unless discharged early for a service-related disability. Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard or who was discharged early because of a service connected disability. Shall be a citizen in good standing. Shall serve a three year term of office. **Deadline for application is February, 4, 2005.**

Oneida Audit Committee: One (1) vacancy: Qualifications: Shall be a member of the Oneida Tribe. Shall not be an employee of the Oneida Tribe. Shall have knowledge, skills and experience of the Tribe. Members shall adhere to all Tribal laws, codes, policies and procedures with the strictest confidentiality. **Deadline for application is February 4, 2005.**

Oneida Hall of Fame Selection Committee: Nine (9) vacancies: Qualifications: Shall be a Oneida Tribal Member. Term of the Selection Committee member shall expire thirty(30) days after the induction ceremony which will be held at the Oneida Tribe Pow Wow in July. Shall meet with in thirty (30) days of being appointed. The Selection Committee shall abide by their own by-laws as ratified by the Oneida Business Committee. **Deadline for application is February 4, 2005.**

Oneida Arts Board: One (1) vacancy: Qualifications: Shall be seven(7) members of which four(4) shall be enrolled Members of the Oneida Tribe of Indians of Wisconsin. Shall serve a term of three (3) years. The maximum amount of time a board member can serve will be two(2) consecutive three(3) year terms. Provide the opportunity for people to explore and enhance lifestyles which involve the arts by providing assistance in program development and design. The Oneida Nation Arts Board shall act in an advisory capacity which maintains a cooperative and communicative relationship with program staff and upper management. **Deadline for application is February 4, 2005.**

Southeast Oneida Tribal Services Board: Three (3) vacancies: Qualifications: Shall be a member of the Oneida Tribe. The Board shall consist of seven (7) members. All members shall reside in the Southeastern Wisconsin area for their term of three(3) years. Must attend all Tribal Council meetings, functions and other events as established by the SEOTS board office or the tribe. Purpose: It shall be the purpose of the SEOTS Advisory Board to set missions and goals for the deliver of services; to act as liai-

son between the Oneida Social Services Program serving Southeastern Wisconsin and the Oneida people residing therein; to review the program's administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications. **Deadline for application is February 4, 2005.**

Miss Oneida Committee: One (1) vacancy: Qualifications: Shall serve a two (2) year term. Shall be Native American. **Deadline for application is February 4, 2005.**

Anna John Nursing Home Commission: Two (2) vacancies: Qualifications: Two (2) members of the Nursing Home Commission may be professional persons or licensed persons or member of the general public. All other members of the commission must be enrolled members of the Oneida Tribe. Term of office shall be two(2) years. Purpose: The primary purpose for the Oneida Nursing Home Commission is to ensure that the facility is equipped and staffed in a manner that will provide the best services and care for the residents in the home with Indian preference for residents and employment. **Deadline date of application is February 4, 2005.**

Oneida Child Care Parent Advisory Committee (PAC) : One (1) vacancy: Qualifications: Shall serve a two (2) year term. Shall have one (1) community member. Purpose: we provide the highest quality education and support services to all children and families. We empower the children through the use of developmentally appropriate practices. Our practices reflect the unique cultural heritage of the Oneida Community and build the foundation for the next Seven Generations. **Deadline for application is February 18, 2005.**

Oneida Personnel Commission: Three (3) vacancies: Qualifications: Must be an enrolled member of the Oneida Tribe. the entire combined membership may not consist of more than two (2) members from any one division for the Oneida Tribe, nor less than seven (7) community members. Shall serve a three (3) year term. The membership may not be such that a conflict of interest or nepotism is created as defined in by these by-laws: A. Nepotism is created by the following relationships: father, mother, husband, wife, brother, sister, daughter, son, father-in-law, mother-in-law, daughter-in-law, brother-in-law, son-in-law, grandparent, grandchild, step-child, step-parents or significant other. B. Conflict of interest is a conflict between the private interests and the official responsibilities of a person in a position of trust. A or any other recognized hearing body within the Oneida Tribe. **Deadline for application is February 18, 2005.**

Oneida Nation Electronics (ONE), Board of Directors: One (1) vacancy: ONE is a tribally chartered corporation. The Board of Directors will be responsible for establishing the overall policies and objectives for the management of the affairs and assets of the Corporation, and periodically reviewing an devaluating management results. Qualifications: The majority of the members must be voting members of the Oneida General Tribal Council. All board members must have extensive experience in one or more of the following areas:

business technology areas to include electronic manufacturing, communications, medical technology, electrical, industrial, and test engineering, as well as other significant corporate experience in project management and product development. **Deadline for application is February 18, 2005.**

Dream Homes

W444 Hwy 54, Oneida. Two bedrooms, one bathroom. Selling price \$87,000. Minimum down payment \$4,350. Estimated monthly mortgage payment \$532.52. **Deadline for application is January 24, 2005 @ 4:30 P.M.**

W545 Manders Court, DePere. Two bedrooms, one bathroom. Selling price \$79,000. Minimum down payment \$3,950. Estimated monthly mortgage payment \$483.55. Estimated monthly real estate taxes \$84.83. **Deadline for application is January 24, 2005 @ 4:30 P.M.**

131 Riverdale, Oneida. Two bedrooms, one bathroom. Selling price \$88,000. Minimum down payment \$4,400. Estimated monthly mortgage payment \$538.64. Estimated monthly real estate taxes \$145.20. **Deadline for application is January 24, 2005 @ 4:30 P.M.**

3075 Cactus Ave. Green Bay. Three bedrooms, two bathrooms. Selling price \$92,500. Minimum down payment \$4,625. Estimated monthly mortgage payment \$566.18. **Deadline for application is January 24, 2005 @ 4:30 P.M.**

Job Opportunity

Nature's Way Tissue Corporation, an American-Indian owned custom converting company, is looking to fill **Machine Operator, Case Packer, Maintenance** and **Forklift** positions at our De Pere and Green Bay facilities. Competitive wages and benefits to qualified applicants. Pick-up an application today at 2107 American Blvd. in DePere (fka Custom Paper Products) or at 1555 Glory Rd. in Green Bay (corner of Glory Rd. and Packerland.)

Oneida Nation Jobs

Note: Oneida Nation jobs posted “until filled” may close without notice.

Youth Enrichment Specialist - Seymour Position #01213

Salary: G-07 \$16.45/Hr (Negotiable dependent upon education and experience) Position Summary: This position will assist in the educational advancement of Native American youth in the communities surrounding the Oneida Nation. As a compliment to the Youth Advocate position, a Youth Enrichment Specialist establishes a tutorial relationship with native American youth aiding them in homework completion, basic and remedial skill development, and college preparation. This is a non-exempt position and reports to the Youth Enrichment Services Assistant Director.

Closing Date: January 28, 2004
Proposed Start Date: As Soon As Possible

Support Services Specialist I Position #00191

Salary: G-06 \$14.69/Hr (Negotiable dependent upon education and experience) Position Summary: This position is responsible for administering and benefit determination of Public Assistance Programs such as but not limited to: State Medicaid, badger Care, Food Stamps and General Assistance Programs according to Federal and State regulations including collecting premiums and case management. Interview, verify, receive applications and process requests to determine benefits eligibility. The current service area covers all persons living within existing Oneida Reservation boundaries and all Indian persons living in Brown and Outagamie Counties. This is a non-exempt position and reports to the W-2 Manager. Continuation of this position is contingent upon funding allocations.

Closing Date: January 25, 2005
Proposed Start Date: As Soon As Possible

Paralegal Position #00191

Salary: G-07 \$16.45/Hr (Negotiable dependent upon education and experience) Position Summary: This position is responsible for researching Tribal, State and Federal Laws. The person in this position will provide legal research on issues assigned by the Tribal attorneys. The ideal candidate will possess exceptional communication and interpersonal relationship skills. This is a non-exempt position and reports to the Chief Counsel. Continuation of this position is contingent upon funding allocations.

Closing Date: January 28, 2005
Proposed Start Date: As Soon As Possible

Administrative Assistant Position #00188

Salary: G-03 \$9.92/Hr (Negotiable dependent upon education and experience) Position Summary: This position will operate the reception area of the Child Care Department, specifically performing admin. asst. functions to include: answering phones, taking messages, and greeting customers.

Closing Date: January 28, 2005
Proposed Start Date: As Soon As Possible

Inventory Control Clerk Position #01935

Salary: G-03 \$9.92/Hr (Negotiable dependent upon education and experience) Position Summary: This position will maintain the supplies and equipment for the Facilities Department to include ordering, delivering, receiving and processing paperwork. This position will be solely responsible for all furniture recycled throughout the Oneida Tribe. This is a non-exempt position and reports to the Building Supervisor. Continuation of this position is contingent upon funding allocations.

Closing Date: January 28, 2005
Proposed Start Date: As Soon As Possible

PC Support Technician Position #01935

Salary: G-05 \$13.12/Hr (Negotiable dependent upon education and experience) Position Summary: This position with the assistance from the PC Support Specialist, will learn to provide hardware and software support for Personal Computers and Personal Computer related equipment within the Oneida nation. These systems can be stand alone, networked or interfaced with the Tribe's Gaming computer system. Th primary focus of this position is to assist , learn and provide personal computer support and development services within the tribe. This is a non-exempt position and reports to the PC Support Supervisor. Continuation of this position is contingent upon funding allocations.

Closing Date: January 28, 2005
Proposed Start Date: As Soon As Possible

Compliance Investigator Position #00914

Salary: G-09 \$42,910/Annually (Negotiable dependent upon education and experience) Position Summary: This position

will conduct investigations of administrative, criminal, emergency, property and regulated activities relating to the Gaming Division and various Gaming Outlets as assigned by the Gaming Commission. Incumbent will work with external agencies such as Police Departments, District Attorney's Office, insurance companies and other state and federal agencies in developing a network to assist in compliance areas. This position will keep abreast of Gaming regulations, procedures, rules and controls to assure compliance of applicable Tribal and federal laws. This is a designated key, exempt position and reports to the Gaming Commission. Continuation of this position is contingent upon funding allocations.

Closing Date: February 2, 2005
Proposed Start Date: As Soon As Possible

Custodian I Roving Position #00160

Salary: G-02 \$8.63/Hr (Negotiable dependent upon education and experience) Position Summary: This position will perform basic and routine custodial duties at various buildings and work shift hours to include evenings, weekends and holidays as assigned by supervisor.

Closing Date: On Going Recruitment
Proposed Start Date: Applicants placed in pool

BANKRUPTCY WARNING!

“Oh God, I don’t want to file bankruptcy.”

Maybe you don’t have to, call us for alternatives.

Recka & Joannes Jim Lewis
Howard 434-2777

WHEN YOUR OPPONENT IS YOUR OWN INSURER

You are David

They are Goliath

We are your slingshot

Call when you have been injured by a person with no insurance and your opponent is your own insurance company.

Recka & Joannes Green Bay Atty. Joe Recka 920 435-8159

Radisson®

RADISSON HOTEL & CONFERENCE CENTER GREEN BAY

Job Opportunities

Owned and operated by the Oneida Airport Hotel Corporation

Snack Shop Attendant	Full Time 3rd shift	\$8.75	To prepare food and present it to the customer in a friendly, efficient manner. The position includes handling cash transaction. Basic math skills. Schedules may vary
Snack Shop Short Order Cook	Part & Full Time	\$8.50	Assist guests with the preparation of grill to order items. Must have basic knowledge of the fundamentals of cooking. Basic math skills necessary. Morning, evening weekend shifts.
Event Wait Staff	Part Time	\$3.50 + tips (Average \$12.00/hr)	Previous wait staff or customer service experience necessary. High level of guest interaction & customer service. Flexible schedules.
Restaurant Assistant Manager	Full Time	Dep. on Exp.	1-2 years prev. management exp. required, familiarity with national chain restaurants or hospitality environment helpful.
Banquet Assistant Manager	Full Time	Dep. on Exp.	Supervisory experience required, management experience preferred, familiarity with banquet or hospstlty env. helpful -will train
Bartenders	Part Time	\$6.00	To service beverages and/or food to the guests in a friendly, courteous and timely manner, resulting in guest satisfaction
Guest Services Supervisor	Full Time	Dep. on Exp.	Provide guidance, leadership and ongoing training as the lead guest service representative ensuring consistent quality customer service is delivered



Supreme Court agrees to hear gaming suit again

The Associated Press
MADISON, Wis. - The Wisconsin Supreme Court will hear for the second time a lawsuit from owners of a Kenosha dog track seeking to end casino gambling by American Indian tribes.

Dairyland Greyhound Park wants to stop the renewal of compacts allowing tribes to operate casinos. The track also claimed a 1993 amend-

ment to the Wisconsin Constitution outlawed casino gambling.

The Supreme Court agreed Tuesday to take the case again after splitting 3-3 on it last March and sending the lawsuit back to the 4th District Court of Appeals for more review.

Since then, the Supreme Court has ruled Gov. Jim Doyle exceeded his authority

in signing a gaming compact with one of the state's 11 tribes. The court also has a new justice, Louis Butler.

Doyle negotiated the new compacts with the tribes, granting them unending deals and the right to offer games like craps and roulette at their casinos in exchange for more than \$1 billion over the next decade. The governor struck the deals to help cover a \$3.2

billion state budget deficit.

The deals prompted Republican legislative leaders to file a lawsuit claiming Doyle overstepped his authority.

Dairyland's owners sued after a deal to sell the track to the Menominee Nation fell through in the late 1990s. The lawsuit cites a 1993 constitutional amendment clarifying that all types of gambling are

prohibited in the state except bingo, raffles, parimutuel on-track betting and the state-run lottery.

Track officials are pursuing the suit despite reaching a new deal to sell the facility for \$40.5 million to the Menominee to build a casino there. The tribe's plan needs

See Page 3
Supreme Court

Both sides confident after Supreme Court hears city-tribe tax dispute

By William Kates
 Associated Press Writer

SYRACUSE, N.Y. (AP) - Although it will be weeks before the nation's Supreme Court justices render a decision in a tax battle between the city of Sherrill and the Oneida Indian Nation, both sides Wednesday were confident they'd prevail.

The city and tribe appeared before the high court Tuesday, arguing whether Sherrill could collect taxes on property purchased by the Oneidas, who claim the land is sovereign and exempt from all local and state legislation, including tax laws.

However, the justices are expected to also address the bigger question of what happens to land, once part of an Indian reservation, that is reacquired by a tribe.

The court's ruling will have far-reaching effects in upstate New York, where more than 330,000 acres are subject to Indian land claims. The outcome also could affect millions of acres of Indian land throughout the country and change the way Indian lands are taxed and governed.

"We are encouraged. The court certainly seemed well informed and the justices asked pointed questions," said John Campanie, the attorney for Madison County, which is about 80 percent former reservation land.

"Justice (Antonin) Scalia got right to the heart of the issue," said Campanie, one of dozens of interested local officials who traveled to Washington, D.C., to hear Tuesday's arguments.

Scalia raised concerns about jurisdictional chaos while questioning Oneidas lawyer Michael Smith. Campanie said local governments fear they'll end up with checkerboard jurisdiction, where pockets of property inside their boundaries will be

See Page 3
Tax Dispute

Two men charged in rape of teen

By Dan Wilson
 Post-Crescent Staff Writer

Two Oneida men have been charged in Outagamie County Circuit Court for the alleged rape of a 16-year-old girl at an underage drinking party Dec. 30.

Patrick L. Madrid, 20, N6438 Deer Path Drive, and Thomas L. Salzman III, 17, N6449 Deer Path Drive, were charged Thursday, Jan. 13, with being a party to second-degree sexual assault, fourth-degree sexual assault and false imprisonment.

Outagamie County Court Commissioner Brian Figy placed Madrid under a \$10,000 cash bond and Salzman under a \$1,500 cash bond.

According to the criminal complaint, there was an underage drinking party at the Salzman residence Dec. 30 and a 16-year-old girl became

See Page 3
Rape Charges

In This Issue

Pages 2-4A/Local & State
 Page 5A/Business
 Page 6A/Legislative Review
 Page 7A/Letters & Opinions
 Page 8A/Sports & Rec
 Page 1B/Lifestyles
 Page 2B/Education
 Page 3B/Health
 Page 4B/Culture
 Page 5B/Good News
 Page 6B/Classifieds

Tsunami wave hits home



AP Photo/Vincent Yu

Tsunami victims queue up for food at a relief center in Phuket, Thailand, Tuesday, Jan. 4, 2005. Thailand's death toll from Dec. 26 disaster climbed over 5,000 and is expected to rise to 8,000 with as many as half being foreign tourists.

Students to donate to relief fund for Tsunami aid

By Keith Skenandore
 Kalihwisaks

The giant wave of the tsunami that killed over 157,000 people in Asia and Africa was felt here on the Oneida reservation and students of the Oneida Turtle School plan to do something about it.

Eighth graders have decided that their next fund raising effort for their class trip will instead raise funds to be given to the local

American Red Cross.

At a presentation by the Lakeland Chapter of the American Red Cross, eighth grade student Allison Bailey pledged on behalf of the sixth through eighth grade students \$1,000 to the tsunami relief fund.

Toni Osterberg, eighth grade teacher, said her students have done fundraising for their graduation along with their spring trip. Once the students heard of the catastrophe, they decided there are more important things in the world than tending to their own needs.

"The eighth grade students
See Page 2
Tsunami Relief



Photo by Keith Skenandore

Eighth grade student Allison Bailey reads a pledge of \$1,000 to the tsunami relief fund that will be donated to Jody Weyers, left, of the American Red Cross.

Oneida, NIGA member tribes join forces for tsunami relief efforts

By Keith Skenandore
 Kalihwisaks

A request from the Oneida Business Committee has resulted in a tsunami relief plan were tribal members can contribute to assist in the tragedy that struck Asia and Africa.

Lloyd Powless, assistant general manager, said the Oneida tribe will feed into the Indian Nations UNICEF Tsunami Relief Fund with the member tribes of the National Indian Gaming Association (NIGA).

Established by the Viejas Band of the Kumeyaay Nation with a matching donation from the Sycuan Band of

the Kumeyaay Nation, an account has been set up to collect funds from the 184 American Indian nations that comprise NIGA. The funds will help UNICEF provide relief for the millions in the 11 countries affected by the recent tsunami.

Powless said it times like this that people don't realize just how good they have it and that it's everybody's responsibility to help in the healing process.

"It's the responsibility of the community to try and help in whatever way we can," said Powless. "As a tribe with a large employee base it's our responsibility to help those

people out."

Tribal leaders hope to raise \$1 million for tsunami relief efforts.

"This is a tragedy on a global scale that requires all of us as human beings to come together for those left behind in rebuilding their lives, communities, economies and cultures," Ernie Stevens Jr., NIGA chairman said in a press release. "NIGA is committed to matching the funds put forward by the Viejas and we're asking all Americans Indian tribes to help in this time of great need. We hope to raise \$1 million toward the relief efforts with this fund.

Viejas Vice Chairman Bobby L. Barrett asked Stevens to join the effort after announcing the tribe's plans to establish the fund. Additionally, the Barona Band of Mission Indians and the Cherokee Nation of Oklahoma also contributed to the fund, along with a number of other Tribes across the United States.

"The Cherokee Nation is pleased to join the world community of governments to assist the tsunami disaster relief," said Chad Smith, principal chief of the Cherokee Nation. "The human suffering we see is a commonality which transcends all of our

differences and calls to us to exercise our traditional beliefs working together to help our neighbors."

Other tribes have stepped up to the plate and contributed large monetary donations to assist those affected by the catastrophe. The Rumsey Band of Wintun Indians, and the United Auburn Indian Community, both in California, made the donations to Save The Children and Habitat For Humanity International. The money will help provide shelter, food, medical care and other basic necessities for

See Page 2
Donate

From Page 1/Oneida tribal school students to give to tsunami relief fund

decided instead of taking it in for themselves, but to collect and give to the tsunami relief," said Osterberg.

Jody Weyers, volunteer and communication director, said approximately 20 schools within the chapter's six county area have donated funds. She was definitely pleased by the \$1,000 pledge by the students, and sees a benefit of those students not taking things for granted.

"With this whole disaster that went on," said Weyers, "it makes the students appreciate more what they have here. With those schools donating and students wanting to help, it warms your heart that these young individuals want to help somebody when they see the need."

Weyers told the students and teachers at the presentation on Jan. 14 any donation to the tsunami relief fund should be of monetary nature due to the difficulty of getting the supplies to the catastrophic locations. Monetary donations, albeit large or small, serves a three-fold purpose. Needed supplies can be purchased at a proximity close to the disaster which is less expensive rather than having to ship the supplies overseas.

Secondly, Weyers said the supplies can be distributed much faster, and third, it helps rebuild the economy that was devastated by the disaster.

"Every little bit helps," said Weyers. She said over \$283,000 has been donated to the Lakeland Chapter for the tsunami relief.

When asked by a teacher if she could paint an image of the mass destruction for the students to think about, Weyers replied, "I don't think

I could do it justice."

She said those devastated by the tsunami are just happy to receive general things like food and water "where a lot of times in today's society we kind of forget those simple things."

Through a Learn and Serve Grant, the Turtle School and students have looked for ways to show volunteering in the community and other organizations to show ways they can help within and beyond their community. What better way to have an organization talk about assisting others than bring in the American Red Cross and talk about the tsunami relief fund.

Toni Osterberg, eighth grade teacher, said in past the students have held fundraisers for people in the community, or for community projects.

"This specific fundraiser is an activity where they will not give back to themselves, but give to others and to the needs of others," said Osterberg.

A school fundraising program, "Box Tops for Education," will be tied in with a learn and serve activity.

Currently General Mills offers 10 cents per box top collected for the schools to use through everyday activities: buying groceries, shopping online and making purchases with a credit card. Each school can earn up to \$60,000 per year collecting box tops. Oneida tribal school students, grades 6 to 8, will be collecting box tops from General Mills products, however these funds earned will be turned over to the local American Red Cross for the tsunami relief fund. Osterberg said the students will seek the assistance of their parents in

the collection efforts, but she would like to see the community, as well as tribal departments sending box tops to the school.

According to Osterberg, students of the eighth grade class will collect the box tops that are sent to the school, organize the fundraising effort, and send the box tops to General Mills.

"In return, the money collected that we get back from General Mills will then be provided as a check to the American Red Cross," said Osterberg.

General Mills box tops can be sent to the Oneida Nation School, attention 8th Grade, PO Box 365, Oneida, WI 54155. For additional information regarding the box top fundraising effort, please contact Toni Osterberg or Gail Danforth at 920-869-1676.

For those interested providing financial support to the tsunami relief fund, a donation can be sent to the American Red Cross-Lakeland Chapter, 2131 Deckner Avenue, PO Box 8295, Green Bay, WI 54308-8295, or call 920-468-8535.

The Lakeland Chapter serves Brown, Kewaunee, Door, Oconto, Shawano and Menominee counties. The chapters website can be seen at www.arclakeland.org.

Weyers said all funds collected will be wired to the National American Red Cross office in Washington, D.C. The national office will then wire transfer the donation to where the supplies can be purchased near the disaster location.

Wade Fernandez to perform in 9th Night Sun Series

Oneida, Wis. - Popular, warm, sincere, and most of all, talented beyond his young years, Wade Fernandez brings his acoustic duet music to the 9th Oneida Concerts: Night Sun Series.

Wade's acoustic duet will perform Thursday, Feb. 10, 2005 in the Parish Hall, 2936 Freedom Rd., Oneida, WI. Chef Arlie will serve a dinner at 6:00 p.m. and Wade's concert will begin at 7:30 p.m.

Tickets include both the dinner and the concert. Advance: Adults \$12, Students & Elders \$8; At the Door: Adults \$15, Students & Elders \$10.

Contact info: ONAP (920) 490-3830 or oneidanation-arts.org, also visit Wade's website at wadefernandez.com on the internet. Call ONAP to reserve your advance tickets for pick up at the door.



Photo courtesy of Oneida Arts Program

Wade Fernandez will kick off the 9th Night Sun Series with his acoustic duet performance on February 10, 2005.

From Page 1/Oneida tribal members can donate to the tsunami relief fund

children and for replacement construction.

The Oneida Indian Nation pledged \$1 million to NBC Universal TV's benefit special for tsunami relief. "Tsunami Aid: A Concert of Hope" was broadcast live on Saturday night, January 15, on NBC, Telemundo, Pax and various cable channels. Money raised will go to the Red Cross International Response Fund.

"When a natural disaster unprecedented in recent history occurs, the entire Family of Man feels the pain and must be part of the healing process," Nation Representative Ray Halbritter said. "The Oneida People have been blessed by the Creator with a measure of prosperity and are proud to stand with so many others

when asked to contribute to so worthy a cause."

On the federal level, President Bush signed legislation on January 7 allowing people to claim deductions on their 2004 federal returns for tsunami-related contributions.

In Wisconsin, a state legislator introduced a bill on January 11 to allow Wisconsin residents who donate money for tsunami relief efforts in January to claim a deduction on their 2004 state tax returns.

State Rep. John Townsend, R-Fond du Lac, said he thought of introducing similar legislation on the state level after his church pastor encouraged people to reach out to tsunami victims.

"Hopefully it would be a little more incentive for peo-

ple," he said.

He hopes to move the bill through the Legislature on a fast track, Townsend said.

Under current law, taxpayers would have to wait until next year to claim a tax deduction for contributions made this year.

Members of the Oneida Nation of Wisconsin can send their donations to the Indian Nations UNICEF Tsunami Relief Fund, Borrego Springs Bank, 5005 Willows Rd, Alpine, CA 91901.

For more information on making contributions by credit card, contact Jo Gregg at (619) 659 9770 ext. 223. Borrego Springs Bank is owned by the Viejas Band.

The Associated Press contributed to this story.

Credit Problems?

Bankruptcy ♦ Bad Credit ♦ Prior Repossession

NO CHARGE Tax Preparation!

Instant Approval! NO DOWN
Immediate Delivery! PAYMENT!



#77245



#76925

Your Choice

only \$39 a week*

2001 Ford Taurus SES

2000 Dodge Caravan\$

† 9.9% APR, 60 months. Promotional check included. *To qualified buyers with approved bank credit. Tax, title, license extra. **Professionally prepared tax returns with purchase. \$ includes Minimum trade.



1616 7th Street
(just behind the main Van Bortel dealership)
Green Bay, Wisconsin 54304
1-888-368-2277

EXPIRES 12/3678
JANUARY 31, 2005 5234

Towards Purchase Of: **FIVE HUNDRED AND 00/100**

To the Order of: **AUTO CREDIT GOLD CUSTOMER**

AMOUNT
\$500.00

Brad Lueck
Authorized Signature

DO NOT CASH • NON-NEGOTIABLE • NON-TRANSFERABLE • ONE CHECK PER PURCHASE • NOT VALID WITH ANY OTHER OFFER



Call or Just Stop in for a Confidential Interview!

1-888-368-2277

TOLL FREE CREDIT HOTLINE

Just behind Main Dealership on 7th Street, Green Bay

www.vanbortelac.com

kalihwisaks
"She Looks For News"

The Staff
Managing Editor: Keith Skenandore
Reporter/Photographer: Phil Wisneski
Page Designer/Ad Rep: Yvonne Kaquatosh

Subscription Rates
Oneida Enrolled Members: Free
(Age 18 years & Older)
Non-Tribal Members & Business Organizations: \$24/Year

Deadlines
Every other Wednesday at 4:30pm

Office Hours/Location
Monday-Friday, 8am-4:30pm
Norbert Hill Center
7210 Seminary Rd, Oneida, WI 54155

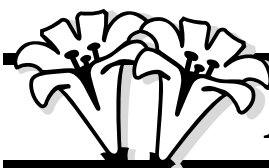
Telephone
Fax Numbers
E-Mail Addresses
Voice: (920) 869-4340
Fax: (920) 869-4253

Website Address: www.oneidanation.org
Keith Skenandore: kskena@oneidanation.org 869-4277
Phil Wisneski: pwisnesk@oneidanation.org 869-4279
Yvonne Kaquatosh: ykaquato@oneidanation.org 869-4280

Who To Contact?
Advertising: Yvonne Kaquatosh
Good News/Births, Education, Health: Yvonne Kaquatosh
Memorials/Obituaries/Classifieds: Phil Wisneski
Letters to the Editor: Keith Skenandore

Kalihwisaks is a member of the
Native American Journalists Association
& the Wisconsin Newspapers Association

Local



Passing On

Lencheck, Dorothy

Dorothy Lencheck, 91, passed away on Wednesday, January 5, 2005 in Peoria, Arizona at a Care Center. Dorothy was born October 25, 1913 to the late Jonas and Cora House. She attended Wittenberg and Flandreau Boarding Schools. She married Antone "Tony" Lencheck 65 years ago in Milwaukee.

She is survived by her husband, "Tony"; her daughter, Beverly (Ed) Hill of Oneida; nine grandchildren, Sherry (Bruce), Bob (Matilda), Scott, Rod (Karla), Renee (Pete), Tami (Jerry), Tanya (Dann) Hill-Horkman, all of Oneida, Justine of Tomah, and Preston (Helena) of Albuquerque, NM, 22 great grandchildren; and 6 great-great grandchildren; three sisters, Betty (Al) Smet, Mildred VerBruggen of Green Bay, and Phyllis (Don) Davids of DePere, as well as many nieces and nephews.

Dorothy was preceded in death by her parents, a grandson, Timothy J. Hill, three sisters Susan Weiss, Lorrene Saint, Beatrice Clark, three brothers, Henry House, Joseph House and Francis (Stiche) House.

A private memorial was held by the family.

Peters, Robert L. "Bob"

Robert L. "Bob" (Bensen) Peters, 51, Oneida, Was taken away by the "Spirit Horse" to begin his journey home on Thursday, Jan. 6, 2005, after a long battle with cancer. He was born August 21, 1953, in Wausau, Wis., to Finley S. and Pearl I. (Denny) Peters.

On September 13, 1997,

Bob married Diane Jicha at the Oneida Methodist church. He served in the U.S. Navy during the Vietnam War and was honorably discharged in 1973 at the rank of Lieutenant Commander. He was an Oneida Nation Veteran. Bob was a devoted fan of the Dallas Cowboys and the Milwaukee Brewers.

He is survived by his wife, Diane; his adopted father, Orin Bensen; two daughters Monica & Jordan and their mother Darlene Peters; a stepson, Jeff; three stepdaughters, Caroline (Scott); Jennifer (Tory); and Jessica (Dale); five brothers, Larry Peters of Green Bay; Alfred Peters, Indiana; Steve Peters, Madison; Dale Peters, Oneida; and Travis Peters of Mosinee; four sisters, Ruth Kulow, Oconto Falls; Helen Doxtator, Green Bay; Pearly Peters, Green Bay; and Faith Peters of Gresham; an aunt, Hannah Price, Green Bay; two granddaughters, Kacci Peters, Miranda Hine; and one great niece, Charlene.

He was preceded in death by his parents, Finley S. and Pearl I. (Denny) Peters; his stepfather, Duane Grey Buffalo; his adopted mother, Lucille Bensen; a stepdaughter, Crystal; two brothers, Finley, Jr. and Wayne; and one sister, Mary Ann.

Funeral services were held at the funeral home with Mark Klaisner officiating and burial at the Oneida cemetery. Blaney Funeral Home, 1521 Shawano Ave., assisted the family with arrangements.

Yawako to an Oneida Veteran



Photo by Phil Wisneski

Roy Huff was honored by the SEOTS Veteran Coordinator Leon House (Vietnam-Marines), center right, for his years of service. Huff was previously the coordinator from 1991 to this past year. Huff also helped establish the VFW Post in Oneida back in 1947. He was also the first commander for the post. Huff is a World War II Army veteran. Flanking Huff and House is Kelly Metoxen, Oneida AmVets Commander, left and Carolyn Miller, administrative assistant to the Oneida AmVets.

From Page 1/Rape charges filed against two Oneida men

ill from drinking.

Salzman and Madrid allegedly took her into a bedroom and barred the door with a bed. Madrid then allegedly assaulted the girl while her friends pounded on the bedroom door.

The girl, according to the complaint, said she couldn't remember all the details because of her condition.

Public defender Michael Dally argued for a signature bond for Salzman because he

did not directly participate in the assault.

"The complaint states Mr. Salzman was present but didn't do anything himself," said Dalley. "It was pretty passive involvement to allege he is a party to the crime."

Figy disagreed.

"He is facing up to 50 years in prison and I will authorize a cash bail in the amount of \$1,500," he said.

Figy ordered the higher bond for Madrid because of

his alleged role in the assault and his criminal history.

Further proceedings for Salzman are set for Feb. 17

and Thursday for Madrid.

Permission to reprint granted by the Appleton Post-Crescent.

From Page 1/Supreme Court

local, state and federal approval.

Kenosha County voters approved an advisory referendum last fall to allow construction of the casino at Dairyland.

Justice Jon Wilcox will not

participate in the case after recusing himself the last time the lawsuit was before the court, court spokeswoman Amanda Todd said Wednesday.

The court did not indicate when it will hear arguments in the case.

From Page 1/Tax dispute heard in court

governed by the Indian tribes and where municipal laws and codes will not apply.

"It's crazy. It would be like having countries within countries," Campanie said, noting that many New York tribes also have internal leadership disputes with competing factions claiming authority.

Of course, different people heard different things.

Arlinda Locklear is the attorney for the Oneida Tribe of Wisconsin, which is party to one of the several land claims against the state of New York.

Locklear also watched

Tuesday's session and said the justices appeared to consider it a given that New York had illegally taken land from the Oneidas under the 1790 Indian Trade and Intercourse Act - a crucial argument in the larger land claim case that is still in the courts.

She said the justices seemed to dismiss New York's claim that it was the state that first created the Oneida reservation under the Fort Schuyler Treaty of 1782, and not the federal government, and the state's argument that the Oneidas terminated their right to reservation

land in New York in the 1838 Treaty of Buffalo Creek.

"I think the odds of the land claim surviving this decision are pretty good. But from there, it gets less clear," she said.

The court is not expected to render a decision until at least April, attorneys said.

A federal district judge and a federal appeals court have previously sided with the Oneidas. The 10 parcels include a gas station, a convenience store and a now-closed T-shirt printing plant.

The city foreclosed on the 10 properties in 2000 over \$12,000 in unpaid property taxes.

God of Thanks...

The family of Rose Guyette would like to thank everyone for all your kindness and for the beautiful flowers that expressed your sympathy in our recent sorrow.

Division of Land Management;
Oneida Business Committee & Staff;
Oneida Housing Authority & Board of Commissioners;
Oneida Bingo & Casino;
Oneida Singers; And, a special thank you to every one who donated food and the Land Office Staff.

In Loving Memory of

Josh Webster

whom was called to eternal rest on
January 21, 2000

It's been five years since
you passed on
Not a day goes by that
we don't think about you.

We miss your bright smile
and we miss the joy
that you brought into our
lives.



May you continue your eternal rest
in heavenly peace
and continue to watch over your family...
and guide us onto the right path in life.

Josh, we love you and miss you!

Love Mom, Brian, Jerome, Jermaine,
Jason and BJ

In Loving Memory of

Joshua Webster

who passed away January 21, 2000

You will not be
forgotten...

Joshua,
I Love You so...

And I thought of you
all day!

Love, Grandma King



In Loving Memory of My Brother...

Josh...

Only memories are left
here
and we're always
thinking about you.
Your never forgotten
in our house.
So rest in peace,
spread your wings and fly up high in God's place.



Love Your Brother, BJ

DORSCH

AAC

Affordable Auto Credit

469-3668 • 1-888-324-1621

Online:

www.dorschford.com

Mail:

Dorsch Ford, Attn: Joel
2641 Eaton Rd.,
Green Bay, WI 54311

- We Finance – Weekly Payments
- Establish or Re-Establish Your Credit
- Choose from a great selection of quality pre-owned vehicles
- Be treated with respect in a discreet atmosphere

Creating long lasting relationships



Local/State

Milwaukee SEOTS news and notes

SEOTS staff
The Southeastern Oneida Tribal Services (SEOTS) staff is here to serve you! If you haven't been to our office yet, we would like you to stop in! Check your Kalihwisaks for SEOTS NEWS once a month for our events. If you don't know the staff, come in and see us. Mark - director, Anne - administrative assistant, Carmen - administrative assistant, and Deb - community education specialist. The office is located on 2778 South 35th Street. Phone - 414.384.7740.

SEOTS office hours
M-T-W-TH-F: 8-4:30pm
Call for hour availability
Saturday: 9am-12pm

Information around the city
211 Impact - Simply call 211 for help with life - food - shelter - health - crisis intervention, etc.

Pow Wow AA Group - All Welcome - Thursday's - 8:00pm - 1st Baptist Church - 1576 So. 78th

Gerald L. Ignace Indian Health Center - 383-9526

Domestic Violence - Milwaukee Women's Center - 272-5132 - Ext. 153 - Bagwajikwe Madosh is the Native American Case Manager/Advocate and available to assist any women or family members

Urban Circle of Voices - Milwaukee's Native American Newspaper - 643-5510 - Vicky Rank

Interfaith Program for the Elderly - Meals on Monday and Friday -11:30am - 631 N. 19th St.- First Friday of the month at 5pm.

Movies and Library
The Seots office has a collection of movies and library books for check-out. A large selection of Native American books fiction and non-fiction. Books and movies can be checked out free of charge. Also if you have any past due books or movies, please return them so our library can be complete.

Cultural Heritage
Cultural heritage classes are on hold until further notice.

Oneida language class – Taught weekly
Oneida Language class is taught weekly with teachers from Milwaukee and guest

teachers from Oneida! Families and children are welcome! Language teacher Mark Powless would like to see you come with your children. Part of the class is planned for fun, and for easy learning for our children. They are our life blood for the Oneida language. Please try to attend! Let us continue to learn and carry on a great part of our heritage!

Oneida language classes are taught at SEOTS on a weekly basis with Oneida instructors. You also can access the language program during the week on computers SEOTS.

Dates: Saturday, February 5, 12, 19 & 26
Time: 10am-12pm

Movie Day First Friday of the month
On Friday afternoon, February 4th, SEOTS will treat 10 people to the movies at 1:00pm at the Movies 10 Theatre (the old Southgate Show House) on south 27th street. We will cover the ticket and you will have to buy your own treats. PLEASE – No babies or small children ages 1-3. You will need to sign-up for this event. The movie we attend will be announced. Call for further details and sign-up 384-7740.

Date: Friday, February 4th
Time: 12:45pm
Place: Meet at Movies 10 Theatre (old Southgate Theatre) on south 27th street - next to Walmart.

Sign up limited to 10 - Call 384-7740

Craft Class -weekly on Wednesdays
This class will teach shawl making. The Midwinter pow-wow is on March 5th and 6th. We will have 5 weeks to make a shawl and be ready for the Midwinter Pow-wow. The first week we will learn what we need to make our shawls and pick out our material at the fabric store. You will need to purchase your own fabric. We will provide the fringe and sewing machines. Call for sign-up 384-7740.

Dates: Wednesday, February 2, 9, 16, 23 & March 2nd.
Time: 6-8pm

Sign-up is limited to 12

Discussion Group – I remember.
What was it like growing up in an urban setting as an Oneida? What do you remember back in the day? What was it like going to see

family up north? Lets share our memories. We all have had different experiences. I remember Gramma and Grandpa when... Let's get together and share. Discussion group lead by Mindymoye and Deb Ushakow. Great minds, great fun remembering people, places and experiences! Come anytime, discussion will be on going throughout the day.

Dates: Thursday, February 10, 12:00-3:30pm
Tuesday, February 15, 5-8pm
(we will order out for supper)

Pow-wow dance class
Get ready for the Midwinter Pow-wow on March 5th and 6th at the State Fair Grounds! Bring your children of all ages so they can learn to dance to our Native drums. We encourage all ages to attend.

Dates: Thursdays, February 3, 10, 17 & 24
Time: 6:30-7:30pm

Community Meeting -Oneida Constitution
Very important community meeting to discuss changes to the Constitution. The Constitution as it stands affects all of us. We need to be informed and involved. Please attend this very important meeting!

Date: Sunday, February 20th
Time: 11:00am-2:00pm

Place: 4 Points Sheraton, 4747 South Howell, across from the airport

Lunch will be served at 11:00am
Please RSVP by calling 384-7740

Mairn- Milwaukee Area Indian Resource Network meeting

If you are an agency or business new to the area, attend this meeting. Area Native agencies and businesses meet once a month to share helpful information about our community, such as: Contacts, what's happening in Indian country, grants available, how to help our community and where to go for help. This is a must for area Indian agencies and businesses.

Date: Wednesday, February 23
Time: 12:00-2:00pm

Place: Native American Ministry, Methodist Church, 1738 So. 11th Street, Basement

Potluck-----Potluck-----Potluck

Computer lab now available for use
Use the lab for job search, school papers,

resumes, information research and language study. Come and check out the lab. Classes will be coming and you will need to sign up and get your name on the list. Names will be selected randomly. Classes will be 8 weeks in duration and will be conducted in groups of 4. The start of computer classes has not yet been determined. Any information will be announced in the coming months.

Call Seots for sign up. 384-7740

Oneida singers
Oneida singers meet every Monday at 6:30pm at the SEOTS office. They are available for events and services. Please contact Mamie at 643-8972.

Tsyunhehkwa
If you are interested in products from Tsyunhehkwa we may have what you're looking for at the Seots office. We carry dehydrated corn, dried corn, wild rice, salsa, jellies and jams. If there is anything you would like that we don't carry we would be happy to pick it up for you on our monthly van trip to Oneida.

SEOTS Advisory Board meetings
The board meets on a regular basis every 2nd and 4th Tuesday of the month. The public is invited.

Date: Tuesday, February 8th & 22nd
Time: 6:00pm

Van Trip
Date: Wednesday, February 16th
Time: Van leaves at 8:00am sharp and returns at approximately 5:30pm

SEOTS van trip and script pick-up
Script pick-up: Wednesday, February 2, 9, 16 & 23

Last day to call in meds for the following Wednesday pick-up is no later than 4:00pm each FRIDAY! You must order meds the week before each pick up. You cannot order the same week you are requesting a pick up unless you are going to pick up your meds or arrange to have someone else pick them up for you. Please do not hesitate to call us if you have any questions about this. Always make 2 calls - SEOTS & PHARMACY (If you don't get your name on the SEOTS List, your meds will not be included in the pick up.)

Sturdevant, leader of 1975 standoff, dies

MADISON, Wis. (AP) - Michael E. Sturdevant, the leader of a Menominee tribal takeover of a monastery that resulted in a monthlong standoff in 1975, has died of cancer. He was 60.

Sturdevant, of Keshena, died Jan. 10 and was buried in the Neopit Cemetery.

He drew national attention when he and about 45 tribal members took over the abandoned 84-room Alexian Brothers Novitiate near Gresham on New Year's Day 1975. Their goal was to turn the former mansion into an American Indian hospital.

Gov. Patrick Lucey called the Wisconsin National Guard during the 34-day siege because the group was armed and threatening local law enforcement in the standoff.

Leaders of the American Indian Movement, including Russell Means along with actor and Indian sympathizer Marlon Brando and Milwaukee activist and priest James Groppi, joined the protest at the sprawling estate.

After nearly a month of negotiations involving a state mediator, the standoff ended after the Alexian Brothers, a Catholic order of monks, agreed to deed the property to the Menominee Tribe for \$1 but had to reimburse the order for the property's value. The property was eventually sold to a Texas savings and loan association for \$1.4 million. In 1988 it was put on the auction block.

Sturdevant, often called "The General," served jail time along with others involved in the standoff. He later became active in fighting for Indian rights, which had been the focus of the dramatic takeover.

Footprint of the land claim

Submitted by Jeff Mears
Environmental Health & Safety

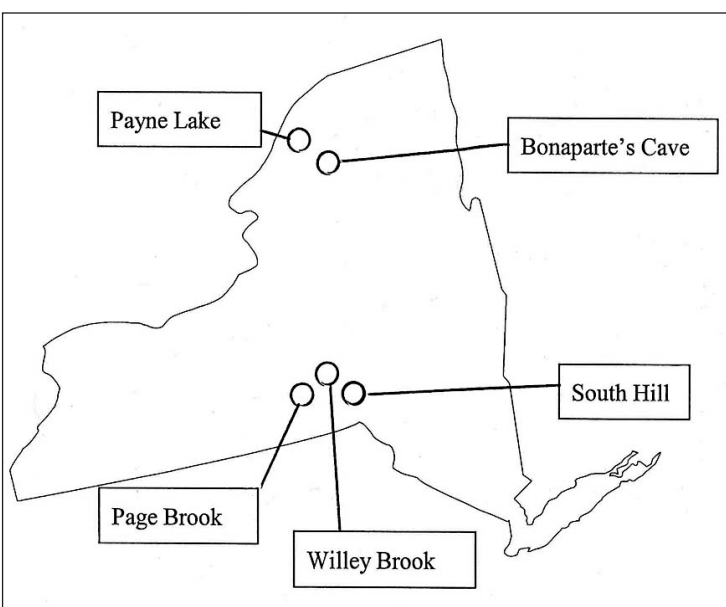
Monday, December 13, 2004 - the Oneida General Tribal Council passed a resolution to approve an agreement that ends the Oneida land claim in New York. The Land Claims agreement included a designated 1,000 acre "footprint" of land within the original Oneida lands in New York.

Thursday, December 16, 2004 - The Oneida Business Committee forms a sub-team to evaluate five (5) parcels offered by the state of New York as possible footprint areas. The team consisted of two (2) BC members, the General Manager, and a representative from the Environmental Health & Safety (EH&S) Area.

Tuesday, December 28, 2004 - Two (2) footprint team members flew out of Syracuse New York for an aerial review of the sites. Due to weather conditions only the three (3) southern parcels were viewed.

Wednesday, January 12, 2005 - A community meeting was held in the BC conference room to present information about each of the parcels.

The five (5) parcels in New York; South Hill, Willey Brook, Page Brook, Bonaparte's Cave, and Payne Lake were evaluated by EH&S based on hunting, fishing and recreational uses. The first phase in reviewing the parcels was research to locate any possible environmental hazards on or near the sites. This is important so the Tribe does not take on environmental liability. The research involved Internet searches only, including reviewing federal and State



Map courtesy of Oneida Environmental & Safety Department

At a January 12, 2005 community meeting, tribal members selected the two northern parcels, Bonaparte's Cave and Payne Lake, as their top choices for the designated 1,000 acre "footprint" of land within the original homelands

of New York web sites for reported spills, underground & leaking storage tanks, water and air emissions. Maps were reviewed to assess the resources available at each site. Since EH&S was requested to evaluate hunting, fishing & recreational uses only, a review of hunting seasons, fish species on site, where fish are stocked in the area, types of tree species, and geologic features (lakes, streams, steep slopes, etc.) on site and nearby, were reviewed.

The research information was presented in an interactive Community meeting where staff members were available to answer questions. A station was set-up for each parcel that included a map and an aerial photograph with the shape of each parcel, and a summary of the research. General hunting, fishing, and recreation infor-

mation for the state of New York was made available. The General Manager presented a history of the land claims and explained how the five parcels were selected for evaluation. Attendees were asked to fill out a survey form ranking their preferences and what factors were important to them in making their decision.

The Community members selected the two (2) northern parcels, Bonaparte's Cave and Payne Lake, as their top two choices. Each site received 35% of the vote. Factors that ranked highest for community members included:

- parcel shape,
- proximity to a large body of water,
- forestry resources,
- wildlife and fishing opportunities, and
- the desire to maintain the parcel as a hunting or forestry preserve.

The information provided also included a table which summarized the properties relative to another. Other factors considered were surrounding land uses, accessibility to the site, and nearby recreational opportunities. Based on this review, the EH&S recommendation reflects that of the community; Bonaparte's Cave and the Payne Lake site are determined to be the best parcels for hunting, fishing and recreation.

The information used to develop the presentation and to conduct the analysis, is information that was obtained from publicly available records from the State of New York, the U.S. Environmental Protection Agency, U.S. Forest Service, U.S. Fish and Wildlife, U.S.G.S. Topographical maps, the New York Atlas and Gazetteer, U.S. Census Bureau, and TerraServer Map Company only. No field verification was possible at this time. The information concerning these properties is general in nature and every attempt was made to verify the information independently and suspect information was rejected.

The desire to identify lands returned to the Oneida Nation under the "Footprint" provision is to re-acquire our historic ancestral lands that will serve the nation beyond the next seven generations. We hope to have lands that have preserved the most pristine conditions possible. The land we acquire will be Oneida land forever and the Oneida will have the rights to hunt, fish and gather these lands forever.

U.S. Supreme Court declines to hear appeal over casino lawsuit

MADISON, Wis. (AP) - The U.S. Supreme Court Monday declined to hear an appeal by three Wisconsin tribes seeking to challenge the governor's ability to block them from acquiring a western Wisconsin dog track they planned to turn into a casino. A federal judge in Madison and an appeals court in Chicago had already ruled against the three Chippewa tribes in their efforts to open a casino at the St. Croix Meadows Greyhound Racing Park in Hudson.

The Red Cliff, Lac Courte Oreilles and Mole Lake Chippewa bands created a partnership to buy the dog track located about 20 miles east of the Twin Cities.

The Interior Department gave federal approval for the tribes to acquire the land and make it a reservation, but former Gov. Scott McCallum vetoed the idea in 2001 because he opposed any expansion of gambling.

The tribes contend that the provision of the federal Indian gaming law that requires the governor to approve the acquisition of off-reservation land for gaming purposes gives the governor too much power and is contrary to the federal government's trust responsibilities to the tribes.

The tribes did not immediately return calls from the Associated Press Monday.

Business

Blessing Ceremony...



Photos courtesy of Denise Dickens



A blessing ceremony was held at the Residence Inn by Marriott Capitol in Washington, D.C. on January 7, 2005. The 13-story hotel a joint project by Four Fires LLC, a partnership between the Oneida Tribe of Indians of Wisconsin, Forest County Potawatomi Community, and two California tribes, San Manuel Band of Mission Indians and the Viejas Band of Kumeyaay Indians. Clockwise: Dr. Ron Christman of the Viejas Band of Kumeyaay Indians burns sage; Oneida tribal member Artley Skenandore, Jr. prepares to burn tobacco; and the San Manuel BirdSingers conclude the ceremony with a song. The doors officially opened to the hotel on January 16.

Caretakers Corner – January 2005

It took 200 years to come to a settlement agreement on the New York Land Claim, which is uniquely identified as our “footprint.” What impact will this have on our future? In the past 28 years Land Management has been the “Caretakers of the Land” here in Oneida, Wisconsin. This cornerstone began with a woman named “Christine M. Duxtator” who many of us know as “Babe.”

Chris was hired as a Land Coordinator on October 18, 1976 until her recent retirement on December 31, 2004. She has taught her staff what a true “Caretaker of the Land” is. She has instilled her teachings to take care of our community and provide services to meet the needs of the people.

During the time Chris has been the Division Director, there were many programs and options created within Land Management. In 1982 we began to rent homes which were acquired with property. This is when the loan program originated, a program was started to allow the individual to acquire the home with little or no down payment. Since we had such a strong interest in home ownership additional loan options were added. To date we have over 375 active loans which allows Land Management to be self-sufficient and regenerated back into the department to cover the administration and additional services. The types of loans offered are Tribal Loan Credit (TLC), Direct Real Estate And Mortgage (DREAM), Tribal Home Repair and Improvement Loan (THRIL), and assistance with Veteran loans.

Other developments which were created under Ms. Duxtator was a 22 unit Trailer Court, 8-unit apartment locat-

ed in Green Bay, 18-unit Standing Stone located off Hwy 172, 60 Commercial Lease Sites, 10 Storage units, 70 rental units, 296 Residential Lease Sites, 115 Half-Fair Rentals, 40 agricultural leases, to name a few. We look forward to future development of additional apartments in Green Bay and an Elder Complex near the new Oneida Health Center.

In 1996, the Oneida Nation became a Self-Governance Tribe, the Division of Land Management was given the responsibility to oversee and assist Indian Trust Land owners. To date the Oneida Tribe Oversees approximately 18,320 acres within the boundaries which includes Tribal fee and trust land. Together with individuals and tribal ownership we hold title to approximately 28% of our original reservation lands. May 2004 we have set aside land for the Oneida Cemetery and maintain only the records.

The Division of Land Management will continue to acquire lands located within the Original 1838 Oneida Reservation Boundaries, provide services based on community needs and meet the 2020 Plan as we look forward to a new beginning. One of the goals is to actively pursue the “Balancing Acquisition to Benefit Everyone” (BABE) Pilot Project which we only acquiring vacant trust lands with plans to expand the services in the near future.

In closing, we are not saying good-bye to a woman we have admired, respected and who mentored us for the past 28 years, but “Best Wishes and Happy Retirement.” She deserves the best.

What’s in your wallet?

By Dianne Zubella

Bay Bank

That line from a well known television commercial has more meaning and importance than just being a catchy line for an advertiser. If you’ve ever misplaced or lost your wallet, you know how important it is to know just “what’s in your wallet.”

Most people, men and women alike, use their wallets to carry anything and everything they deem important whether it be pictures of their kids and/or grandchildren, their credit cards, driver’s license, etc. Because of that, it is important to know exactly what is in there. Leave your wallet in your pocket and make a list of what is in there. Include the identification and telephone numbers of each. Can’t do it? Don’t feel bad. Few if any can.

Therefore it’s a good idea to take a written or photocopy inventory of your wallet’s contents every six months. At the very least include your:

- Driver’s license
- Gasoline credit card(s)
- Other credit cards (Visa, MasterCard, Discover, etc.)
- Health Insurance cards

If you photocopy the material, make sure to copy both sides of the cards. The back of the card usually contains a phone number to call, if lost or stolen.

Because identity theft is becoming such a major problem NEVER carry your social security card, passport or birth certificate with you.

Information contained on these items make it easy for a theft to steal your identity and set up accounts in your name.

If your wallet is stolen or lost take the following steps immediately:

- File a police report and keep a copy to provide proof to your credit card companies or bank
- Cancel your credit cards
- Call the three major credit reporting companies and have them put a “fraud alert” on your account
- Ask the credit bureau for a copy of your credit report and review it carefully to make sure no new accounts have been opened in your name and that no charges have been made that aren’t yours
- Get a new ATM card and personal identification number from your bank
- Report your missing driver’s license to the Department of Motor Vehicles.

Also, you should consider making a personal information guide with pertinent information and keep it in a safety deposit box or some other safe place.

- For all bank and credit cards, list the institution name, account number, expiration number and the toll free telephone number of the institution
- List the phone numbers of the three major credit reporting bureaus:

- Experian – 888.397.3742
- Transunion – 800.680.7289
- Equifax – 888.766.0008

- List the telephone number for your local social security office (found near the front in the federal government section of most phone books)
- List the phone number for the closest office of the Department of Motor Vehicles (found near the front in the state government section of most phone books)
- List the phone number of the U.S. State Department Regional Passport Agency (found near the front in the federal government section of most phonebooks.)

You might also find it handy to have the Wisconsin Department of Agriculture, Trade and Consumer Protection offers additional credit card protection measures at its web-site:

www.datep.state.wi.us/consumerinfo/cp/factsheets/creditcard.html

Remember, it’s always better to plan ahead for the unexpected.

What is the Oneida Nation working on?

Business Unit

Informational Meeting

Monday, January 31, 2005

1:30 P.M. to 3:30 P.M.

**Social Services Building
2640 West Point Rd.**

Updates on...

- New Technology and Projects for Management Information Systems (MIS)
- Department of Public Works
- Legislative Operating Committee
- Human Resources Department
- Appeals Commission
- Active For Life Update
- Treasurer’s Report
- Retail

Please come and receive an update about some of the projects the Oneida Tribe is working on!

If there are any questions/suggestions about or for this meeting, please address them to Lee Thomas at 490-3537 at Central Accounting. Thank You.



BEAR PAW KEEPSAKES

Bear Paw Keepsakes
2615 Packerland Drive, Ste A-1
Green Bay, WI 54313
920-499-7875

Bear Paw has unique items for all your gift needs!

HOURS:
Monday thru Friday
10:00 A.M. to 6 P.M.

Call: (920) 713-8030
for Saturday Hours.

OPEN...
Saturday, January 22nd
for Beading Class & Customers!

Valentine Sale

20% OFF

*Silver, Turquoise, Coral,
Wampum Jewelry*

(Excluding Consignments)
Starts January 31st to February 14th, 2005

Legislative Review

Vice-Chairwoman's Corner...

The Holidays are over and it's time to get back to serious work. Even though we don't stop, the schedule does slow down for about a week and a half and I can't tell you how nice that was. But now, we are back on track.

I was in New York last week doing some follow up work on the land claims settlement. We met with various people from the county seat. They have concerns and are anxious to enter dialogue on what our plans for the future might be. As with here in Wisconsin, there are small groups in New York, vigorously opposed to a casino in Sullivan County. These groups are on a very active campaign to try to prevent the State Legislature from approving the agreement. It is expected that a bill will be introduced shortly after the Governor presents his 2005 Budget Plan, which should occur on January 18. We remain confident that the Governor has the support of the New York Legislature to approve the bill regarding the settlement agreement. When that occurs we will then be focusing our efforts with meetings in Washington DC until the congressional act to adopt the Land Claims Settlement Agreement takes place. Upon adoption of the congressional act the development group will continue their work to begin implementation with a groundbreaking on the construction of the Casino in the Catskills.

This week I attended Governor Doyle's State of the State address at his invitation. The Oneida Tribe submitted a revenue distribution plan to the Governor for consideration. We received input from the local municipalities along with the various school district superintendents. Understanding the deficit the State of Wisconsin is in, we, nevertheless, feel it is important to encourage the Governor to put some of the Gaming Revenues the State receives back into the communities directly impacted by gaming. This is a struggle which will be ongoing with the Legislature, who is unlikely to approve what the Governor puts before them. Our lobbying efforts in Madison will pick up as we work with the Legislature to try to have an impact on the budgeting decisions.

On a monthly basis the HALO group (Hobart, Ashwaubenon, Lawrence and Oneida) continues to meet. I, along with Council member Trish King, are usually the two individuals attending HALO meetings to represent the Oneida Tribe. At these meetings we bring up topics



**Vice-Chairwoman
Kathy Hughes**

that are of mutual interest to all of us. For example, the Village of Ashwaubenon needs to expand their fire/safety needs to better meet the growth in the southwest quadrant of the Village. This ties in to the same territory as Lawrence, Hobart and Oneida. The Airport also is looking at expanding the base for the airport. We are working together to try to come up with one site that will meet all of our needs. As you can imagine, the bureaucracy involved in this type of project is complex and only time will tell if the cooperation needed for this can be attained. The advantages are there but we must also retain certain rights. One of the advantages to the Tribe would be being able to provide better rescue services to our residents. Keeping the costs down would work for all the municipalities but we are a long way before working out all the wrinkles.

Service Agreement discussions are ongoing with Outagamie County, Town of Oneida and Brown County. In the very near future I will be meeting with the Town Chairwoman from Pittsfield because of our construction of the Truck Stop on 29/32. We may decide to develop a service agreement but at this time it does not seem likely. For some reason it has been difficult to get a meeting scheduled but we will continue trying.

On March 12, the Land Claims GTC meeting will be reconvened with one addition to the agenda. The first item we will ask to be addressed is a statement from Ron Hill, representing the group who signed a petition requesting reconsideration of the action to approve the settlement agreement. Prior to this meeting we will also hold 2 Community Meetings in February to get input and provide progress reports on defining the "Footprint", Distribution Plan and Legislative actions. We hope many of you will be able to participate in these preliminary discussions, but if not, we will see you at the March 12, GTC Meeting.

Legislative Update

The Oneida Business Committee, along with our lobbyist and our Legislative Affairs Department, presented some legislative/policy information (state and federal) to the Oneida people on Thursday, January 13th. Although there was good attendance at the meeting, many people obviously could not attend that meeting. Accordingly, in this report I will publish some of the information that was discussed at that meeting.

State of Wisconsin Session Overview

The Wisconsin State Legislature reconvened for the 2005-2007 session early in January. In the 2004 elections, Republicans increased their majority in both houses of the legislature. In the State Assembly, Republicans hold a 60-39 majority. In the State Senate, the margin of Republican control is 18-15.

State budget issues will dominate the session through June 2005 as both Democratic Governor Jim Doyle and the Republican controlled legislature grapple with a projected \$1.6 billion deficit. The session will likely be characterized by partisan wrangling as Governor

Doyle sets the stage for his re-election bid in two years. Some Republican leaders are positioning themselves for a possible challenge against Doyle. In fact, Mark Green announced on Tuesday, January 11th that he's running.

Also dominating the debate in the months ahead will be the Taxpayer Bill of Rights, known as TABOR. This measure would impose strong controls on local governments in an attempt to control property taxes. This issue will be a contentious item between the Governor and the Legislature.

State Budget

On February 8th, Governor Jim Doyle will propose his version of the biennial state budget. The allocation of approximately \$24 million dollars derived from tribal gaming payments to the state will be of concern to the Tribal Nations throughout Wisconsin. Funding from Tribal gaming goes to a variety of pro-



**Councilman
Vince DelaRosa**

grams. Legislative Affairs will be monitoring the allocation of these funds in an effort to convince state government to use the funds in the most appropriate way.

In December of last year, I was able to meet with key budget staffers in Madison, WI to try and outline budget items that the Oneida Business Committee wanted to see our money directed towards. These items are covered in the Oneida Nation Allocation Plan section.

Oneida Nation Allocation Plan

In 1998, the Oneida Nation and former Governor Tommy Thompson signed a memorandum of understanding that called for the Governor to use his best effort to allocate the Oneida gaming payment for the following purposes: (1) Promote Tribal economic development, (2) Promote economic development in regions around the Tribe, (3) promote tourism in the State

Sweku Akweku
Ukwehuku (Greetings To You All)

Legislative Operating Committee Updates

The Oneida Business Committee approved a "Communication Plan" on January 12, 2005, for the Draft Constitution. To those of you who have continually followed these draft constitutional updates, it is now time to hear your voice. The draft constitution will be mailed to all enrolled Oneidas who are at least 18 years of age. The plan also includes time lines for review; draft language for OBC editorials; community notices published in Kalihiwisaks, DRUMS, GroupWise, H.R. Communicator, Gaming Gazette and mailed to all enrolled Oneidas who are at least 18 years of age. Five (5) community meetings have also been scheduled: February 15, (11:30a.m. - 1:30p.m. Radisson); February 19, (9:00a.m. - 11:00a.m. Radisson); February 20, (11:00a.m. - 1:30p.m. 4 Points Sheridan, Milwaukee), February 22 (5:30p.m. - 7:30p.m. Senior Center-Riverdale Dr) and February 24, (11:30a.m. - 1:30p.m. Radisson). The Draft Constitution you receive will have a comment section. YOUR input is vitally important and will be reviewed and dialogued. You may also call me at (920) 869-4489, or email your comments to: constitution@oneidanation.org.

Draft Legislation

Labor Code. The team currently drafting the Labor Code will be meeting on January 20, 2005. In the near future, a final draft will be ready for Legislative Operating Committee and Oneida Business Committee review, Public Hearing and eventually the General Tribal Council. Further updates will be provided to you via my Legislative Reviews.

The Oneida Appeals Commission is currently reviewing The DRAFT Judiciary Act. The

Legislative Operating Committee, Oneida Appeals Commission and technical staff will be meeting on February 4, 2005 to review any recommendations, comments and, concerns of the Oneida Appeals Commission. The DRAFT Judiciary's purpose is: "to establish a judicial branch of government for the Oneida Tribe of Indians of Wisconsin." The policy of the DRAFT Judiciary is: "to provide fair and impartial courts for the resolution of cases and controversies which arise under those Tribal laws which specifically confer jurisdiction upon those courts."

I have just completed research and draft amendment work on the Law Enforcement Ordinance. The draft amendments will be proposed at the January 24, 2005, Legislative Operating Committee meeting. The purpose of the drafting work is to provide clear process and function for the Oneida Police Commission and Oneida Police Department.

I will begin completing research and draft work on the Oneida Tribal Housing Ordinance. Again, the intent of the proposed changes are: to provide clear process and functions for housing entities within the Oneida Tribe. A major draft amendment is to combine the Oneida Housing Authority Board and the Oneida Land Commission into one body. Their purpose would be to regulate all land and housing functions.

There are more than two dozen different drafts and amendments currently being worked on within the Legislative Reference Office. You can visit the Legislative Operating Committee's website to view the Active Files using the following link: <http://onloc.oneidanation.org/common/announcements.s>



**Councilman
Brian Doxtator**

html?mask=4. Please call the Legislative Reference Office at (920) 869-4376 for more information.

Travel

Radisson Hotel and Conference Center - Oneida WI. December 10, 2004. Cost:

\$0.00. Benefit: Provided opening prayer for the Elderly Christmas luncheon. Other benefits included jigg-

Radisson Hotel and Conference Center - Oneida WI. December 10, 2004. Cost: \$0.00. Benefit: Attended the Division of Land Management's Annual Employee Appreciation Banquet. Special recognition was provided to my Mother, Chris Doxtator who retired December 31, 2004. Congratulations to Mr. David Danforth for being chosen the Division of Land Management 2004 Employee of the Year. David was chosen and recognized by his fellow employees for his hard work, dedication, complying with safety standards, providing cost savings in his work and willingness to assist after hours when necessary.

Turtle School - Oneida WI. December 13, 2004. Cost: \$0.00. Benefit: Attended the Special General Tribal Council meeting regarding the Settlement and Compromise Agreement for the Oneida Land Claims.

London, Ontario - Canada - December 14-15, 2004. Cost: \$1305.16. (Total amount does not include Canadian monetary exchange rate.) Benefit: To inform the Oneida Nation located in Canada of the Settlement Agreement and the General Tribal Council decision regarding the Oneida Land Claims.

Radisson Hotel and Conference Center - Oneida WI. December 16, 2004. Cost: \$0.00. Benefit:

of Wisconsin, and (4) help subsidize programs and services of local governments around Tribes.

In accordance with that MOU, the Oneida Nation has submitted to the administration of Governor Jim Doyle a plan for allocating approximately \$8.6 million to area programs and projects. On February 8, Governor Doyle will introduce his State Budget. The Oneida allocation plan is being reviewed by the administration. If items from the plan are included in the budget introduced by Governor Doyle, efforts will be made to seek legislative approval. The State Legislature could also incorporate portions of the allocation plan into the budget.

Items in the proposed allocation plan include additional funding for river front development in conjunction with the City of Green Bay; tourism promotion for a cultural center, recreational trails and UWGB athletics; and, assistance to other local governments for a public safety facility, Indian Student

See Page 7 Letters

Attended the Christmas Party sponsored by the Oneida Radisson Hotel for its corporate clients. The Hotel staff were excellent hosts and the Chefs prepared excellent Hor deurves. Yawa'ko.

Oneida Turtle School - Oneida WI. December 31, 2004. Cost: \$0.00. Benefit: Attended annual Sobriety Pow-wow and provided the welcome to families attending the Sobriety Pow-wow.

Elderly Services - O.N.C.O.A. - Oneida WI. January 3, 2005. Cost: \$0.00. Benefit: Met with O.N.C.O.A. regarding Oneida Tribal Bonding questions.

Oneida Social Services - Oneida WI. January 4, 2005. Cost \$0.00. Benefit: Participated in subcommittee of Community Analysis Process for Planning Strategies (C.A.P.P.S.) The goal of C.A.P.P.S. is to effectively, within the next five (5) years, decrease alcohol and drug use by Oneida Teens. The subcommittee is titled, "Advocacy and Change."

Elderly Services - O.N.C.O.A. - Oneida WI. January 11, 2005. Cost: \$0.00. Benefit: Attended the monthly meeting of the Oneida Nation Commission on Aging.

Wequiock School - Green Bay WI. January 14, 2005. Cost: \$0.00. Benefit: Provided storytelling to Kindergarten through 5th grade.

Radisson Hotel and Conference Center - Oneida WI. January 14, 2004. Cost: \$0.00. Benefit: Dialogued with the Oneida Gaming Commission regarding the Oneida Nation Gaming Ordinance.

Wah i'lu ne'n Yawat'ko'kiwa ne'n Akweku Ukwehuko.

Teylueayate (He's Always on the Go/He's Always Doing Something)

NOTICE OF

2005 SPECIAL ELECTION

(Appeals Commission Only)

SATURDAY FEBRUARY 19, 2005

8:00 AM to 4:00 PM

**Oneida Police Department
2783 Freedom Road**

Picture Identification is
Required for Voting

Children Will Not Be
Allowed In The Voting Area

Letters/Opinions

On the chin

I'm writing this letter to make a public apology for my behavior and actions after the general tribal Council Meeting 12-13-04. I offer my heartfelt apology to any and all children, adults, and elders who may have witnessed my outrageous behavior.

I do account for my behaviors and actions and have made individual apologies to the Business committee members and others, and now also to you.

Some have accepted and some perhaps will not, I accept that also. I hold myself accountable for my own actions and behaviors. Sometimes you have to take it on the chin.

Lanuhsunihe
a.k.a. Ron Hill Sr.

GTC/Land Claims/ Distribution Plan

A historic inMuch has been said and written about the December 13th General Tribal Council meeting, the land claims settlement agreement and how an anticipated \$150 million annual profit from a casino in the Catskills of New York should be spent. On those issues, I disagree with some of the comments made in the Kalihwisaks.

Many accusations have been directed at the Tribal Chairwoman with respect to what occurred on December 13th. However, our Constitution gives the General Tribal Council the ultimate authority to make the decisions of the Tribe. On Dec. 13th, an overwhelmingly majority of the approximately 700 Oneidas present, voted to end discussion and to accept the land claims agreement. The Tribal Chairwoman doesn't have the authority to deny a vote to end discussion if the GTC has not previously established a time frame. To blame the Chairwoman because she didn't exercise authority she doesn't have is unfair. Regarding accusations that some Tribal members were posing as elders so that they could speak first, I don't believe any of us who spoke as elders misrepresented ourselves. Regarding any future meeting regarding land claims, I'd like to make some recommendations. First, if

people want to establish a time frame so that reasonable discussion time is afforded to the membership, they should stand up and make that motion. However, make the time frame reasonable, or the GTC will probably turn down the request. Secondly, I recommend the process for allowing elders to speak first be somewhat modified. An option could be to alternate between elders seated in the elder's section and the other members of the Council.

Regarding the settlement agreement, the GTC has previously directed that land will have to be part of any agreement to settle the land claims. I believe all of us would have liked to have more land included in the agreement but I believe strongly, that if we would have pursued the issue in the federal courts, we would have gotten neither land nor a revenue generating casino. One only needs to look at the history of the federal court system to know that the courts do not grant land back to Indians regardless of any treaty provision.

Finally, as Oneidas, we all have an investment in our Tribe. As members of the GTC, we have a right to express and promote our beliefs on how income generated by the Tribe is distributed. Two letters in previous editions of Kalihwisaks wrote about someone at the Dec. 13th meeting who mentioned money and per capita payments. I think they were referring to my comments. One letter writer was "disgusted" at the mention of per capita. I didn't mean to get anyone upset. However, I don't see money going to the membership as a negative thing and believe that profits from a NY casino should include significant payments to all members of the GTC.

Ed Delgado

Thank you

All the staff of Oneida Elderly Services would like to thank the following businesses & individuals for their contributions of presents & assistance in making our December 10th, 2004 elder's Christmas party a huge success:

American Apothecary,



Bear Paw Keepsakes, Ben Franklin Store, Cherry Bounce Band, Dick's Sporting Goods, Don's Quality Market, Doxbee's, Gallagher's Pizza, Grama's Diner, Heavenly Ham, Hill top Service Station, Home Town Buffet, J & A Lube, Joyce A. Johnson, Julie's Cafe & Catering, Martin's School of Hair Design, McDonalds Restaurant, Pearl McLester, Menominee Bingo & Casino, Julie Neal - Mary Kay Cosmetics, Mohican North Star Bingo and Casino, Olive Garden, Oneida Center for Self-Sufficiency, Oneida Nation Museum, Oneida Family Fitness & Recreation, Oneida Nation Retail, Oneida Radisson Hotel & Conference Center, Josephine Oudenhoven, PDQ Carwash, Perkin's Restaurant, Florence Petri, Rite View Restaurant, Roses Etc., Safari Steak House, Sams' Warehouse,

Schroeder's Flowerland, Seroogy's Candy, Ron Sommers - Oneida Gaming Division, Target Store, Tsyunhehkwa, Regina Vandehei, Julie Van Deurzin - Home Interiors, WalMart Store, Joe Webster, & Woodman's Market.

May you all have a blessed & wonderful New Year. The Director of Oneida Elderly Services Florence Petri & Staff: Tina P., Julia H., Joyce J., Cheryl A., Noreen P., Lorna C., Connie V., Dale W., Margaret F., Cindy B., Amy S., Michelle C., Joanne C., Lorleen J., Gina V., Debbie N., Marty B., Marie S., Barbara S., Brenda J., Loretta M., Betty J., Pat B., Alfrieda G., Robert L., Richard S., Lee D., Lloyd D., Lisa H., Don B., Jared S., Harold D., Richard D., Cornelius H., Grover S., Jeannine L., Marena P., Herb P., Mildred F., & Rita S.

Oneida Elderly Services

Too late

I recently read the article about the two students from Oneida Nation High School who were convicted of burglary and are now incarcerated. As Principal of the Oneida Nation High School I and my teaching staff worked with these two young men. Even at that stage we recognized the problems they were showing and the behavioral patters they were displaying. They were resistant to school authority in relatively minor matters and as a staff we were concerned and tried all methods to rectify these disciplinary matters. We warned them and tried to show them that insubordination and disregard for school rules would transcend into bigger problems in society. Unfortunately, they and their parents and higher administration levels did not listen to us, and worse, my prediction came true.

I do hope that further administrations will better listen to those who deeply care for young people, and better support the hard work and educationally sound correct educational policies that immediate faculty and principles are trying to pursue.

I hope and pray that more encouragement will be given to those closest to the problem and recognize and support professionals who know what they are doing. My deeper prayer is that other young people in the Oneida School System, and other school systems as well, will respect the need and reason for authority and discipline and learn from this unfortunate situation.

With best wishes that the New Year may attain these goals!

Dr. Lary J. Swoboda
Former Principal
Oneida Nation Schools

From Page 6/Legislative Review Continued

Assistance Grants, and the Wisconsin Council on Problem Gambling.

State Tribal Relations Committee

The State-Tribal Relations Committee is composed of State Legislators and Representatives from each of Wisconsin's 11 Indian Tribes. My office is the Oneida's representative on the Committee. Staff from most state agencies make themselves available to the committee as a resource.

The committee studies issues of concern to both the State and the Tribal Governments and develops legislation that will be considered by the Legislative Council and potentially the full legislature. During the last session of the Legislature, the committee developed a resolution calling on the state to recognize the sovereignty of Tribal governments and create a consultation policy; change reviews under the caregiver background check law; create a Tribal-State Council; create Tribal Impact Statements; create standards for the labeling of Wild Rice. Proposals that did not pass last session will be reintroduced this session.

This session the committee will be developing legislation to improve state treatment of Tribal schools; create a property tax exemption for certain tribal government properties; and improve coordination between tribal and non-trib-

al law enforcement.

Sanger Powers Correctional Facility

The Oneida Nation and the State Department of Administration have been in discussions regarding the Oneida purchase of land that is part of the Sanger Powers Correctional Facility. The sale of the land to the Oneida Nation will likely be proposed as part of the state budget.

Federal Issues

Priorities of the 108th Congress

Health Care Re-authorization
Internet Tobacco Sales - HR 2824
Indian Reservation Roads Re-authorization
Hwy. 54 Bridge Replacement
Outcomes from recent elections
Republicans Expand Margin in both the House and Senate
Senator McCain (R-CO) to Chair Indian Affairs Committee
Senator Dorgan (D-ND) to Vice-Chair Indian Affairs Committee
New Senate Minority Leader - Harry Reid (NV)
Gwen Moore replaced Jerry Kleczka
Issue which the 109th Congress may be addressing
Health Care
Head Start Reauthorization
Education
Welfare Reform - TANF

Indian Child Welfare Act
Older Americans Act
Housing
Transportation
Tax Exempt Bonding
Anticipated Congressional hearings
NY Land Claims
Oversight of Indian Gaming - Reservation Shopping
"Tribes trying to get gaming operations on land that is not there aboriginal homeland"
Tribal Recognition
Cobell Litigation

I hope this information was helpful. It's worth noting, the items listed in this report are just a mere sample of the issues and policies that confront our people and our nation. In fact, throughout the year virtually 30 to 90 sensitive policy matters arise, much of which, could negatively impact our rights and our nations best interest. These issues demand that we not only work hard at home, but also in Madison, WI and in Washington, D.C.

In closing, if you have any questions or need any assistance, please feel free to contact my office at 920-869-4378 or you can e-mail me at vdelaro1@oneidanation.org. Also, my Assistant Mrs. Karen Katch can be reached at 920-869-4469.

Thanks for reading my report.



Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the **Kalihwisaks** are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to: **Keith Skenandore - kskena@oneidanation.org**

If you have any questions, please feel free to call (920) 869-4277.

Sports/Recreation

Oneida Rec news

ATTENTION RECREATION MEMBERS!!!

All Recreation memberships expired on December 31, 2004. Thank you to the members who have already renewed their fees. However, since the membership fees have increased to \$5.00 effective January 1, 2005, we are giving each Recreation member a grace period to pay your fees. If your membership fees are not paid by February 1, 2005, you will not be allowed access to either Recreation facility until the \$5.00 fee is paid.

CIVIC CENTER MEMBER OF THE MONTH

Submitted by Aaron Jozwiak, Recreation Specialist

For the month of December, Cheyenne Hernandez was voted the Civic Center Member of the Month. Cheyenne is very active in a variety of our activities. To start, Cheyenne has shown dedication to our Homework Help program by spending hours each week working on her spelling and math. She also works hard at her reading skills by reading to our staff members. Ms. Hernandez is very involved in our sports and fitness program as well and was a part of our girl's basketball team. To go along with all of her involvement, Cheyenne has displayed a positive attitude each day she attends our program. Cheyenne is the oldest of four and is a student at Westwood Elementary school. The Civic Center is proud to have Cheyenne as our member of the month.

FINANCIAL PLANNING FOR KIDS

Submitted by Jed Summers

Starting this month, the County H recreation building will be holding weekly financial planning classes for the Oneida Youth. The idea behind this program is to get kids to think about the importance of managing their money. The class will be held on Tuesdays at 6:00 p.m. and Thursdays at 5:00 p.m. We will assist the youth in learning the basics of budgeting, banking, and other management skills. Our goal is to have fun activities, while teaching the kids how to use their money wisely. Some of the activities will be budgeting a shopping trip, using checking and savings accounts, and a future stockbroker contest. Hopefully, this program will help our future generations learn the importance of sound money management. For any questions you may have about this program, please feel free to contact Jed at the County H facility, 833-0010.

2nd ANNUAL ONEIDA COMMUNITY FINE ARTS EXHIBITION

Submitted by Molly Diemer

Oneida Recreation will be holding the 2nd Annual Oneida Community Fine Arts Exhibition beginning Monday, April 11 and going through Friday, April 15, 2005 from 11:00 a.m. to 7:00 p.m. at the County H Recreation facility.

Oneida wrestling pins early success

By Phil Wisneski

The Oneida Nation wrestling team may be short on numbers, but they are big on dedication and heart.

Having only eight wrestlers is a problem at most schools, but not at tiny Oneida Nation High. Eight wrestlers is the most the school has had this deep into the season.

Coach Thom Burke is excited about his team this year and is optimistic about the future.

"We have wrestled in numerous junior varsity tournaments this season and have had success in all of them," Burke said.

"At the end of the year we will enter the WIAA varsity

tournament and see what happens."

The team is made up of Eddie Metoxen, Sean House, Sean Metoxen, Michael Stevens, Josh Kasee, Josh House, Jon House and Jonas Hill.

Eddie Metoxen (152lbs) has earned the best record thus far with an impressive 11-1 record. He has placed first at Little Chute, Winneconne, Stevens Point Pacelli and a third at Luxemburg Casco.

Jon House (215lbs) has a 6-2 record and placed first at Fon Du Lac and second at Luxemburg Casco.

Also with a 6-2 record is Josh Kasee (135 lbs). he has a first place finish at Fon Du Lac.

Josh House (171 lbs.) has a 5-2 record and he has placed second at both Luxemburg Casco and Fon Du Lac.

Michael Stevens (125 lbs.) has 7-7 record for the season. He has placed second at Stevens Point pacelli and third at Little Chute.

Sean Metoxen (145 lbs.) has earned a 4-6 record so far and third place finish at Little Chute.

At 160 lbs. Sean House has a record of 4-9 and has placed second at Little Chute and

third at Winneconne.

Jonas Hill (275 lbs.) has placed second at both Luxemburg Casco and Winneconne. His record is 3-7 for the season.

Coach Burke has been pleased with the performance of the team this year.

"We have been improving each and every week," Burke said.

"I am very pleased with the effort each and everyone has given me this year."

The wrestling team will travel to Manitowoc on January 29 and De Pere on February 5. Each tournament will begin at 10 A.M.



Photos By Phil Wisneski

Top: Eddie Metoxen scores the winning take-down in the final seconds to defeat his Seymour opponent. Above: Michael Stevens takes down his opponent with less than twenty seconds in the match. Right: Stevens nearly pins his opponent in the waning seconds of the match. Stevens went on to win 6-5 after trailing 0-5 entering the final period. Above right: Metoxen escapes to victory in the final period.



Oneida girls and boys basketball hit mid season slumps

By Phil Wisneski

The Oneida Nation boys basketball team has fallen on hard times. The Thunderhawks have lost six straight games and have fell to 1-9 for the season.

The latest loss was 28-46 loss to Tigerton. The Thunderhawks had more turnovers (30) than points.

"I have never seen anything like it before," Coach Kyle Wisneski said.

"For some reason we have been really careless with the ball lately. We didn't have that problem earlier in the year, but now we do."

After trailing 0-8 against the Tigers the Thunderhawks stormed back to tie the game at 10 at the quarter.

Then the wheels came off. Oneida committed nine turnovers and were outscored 18-3 in the second quarter. Three players scored six points to lead Oneida.

Oneida 10 3 8 7- 28
Tigerton 10 15 17 4- 46

Oneida: Hill 4, Cornelius 6, Bridges 6, Lynk 1, Delgado 6, Skenandore 5. 3-point: Bridges 2, Delgado 1. FT: 2-9, F: 11

Oneida 38 Bowler 65

Turnovers again downed

the Thunderhawks as they committed ten in the first quarter and could never recover.

Loli Hill lead Oneida with 14 points.

Oneida 10 11 12 5 -38
Bowler 23 15 17 10 -65

Oneida: Cornelius 4, Bridges 12, Hill 14, Gutierrez 1, Skenandore 4, Lynk 3. 3-point: Bridges 2, Hill 2. FT: 6-8, F: 14.

Oneida 48 Menominee 76

The Thunderhawks trailed from the onset and trailed 24-8 at the end of the first quarter. The Eagles used their height advantage and athleticism to dominate the boards and get numerous offensive rebounds and easy putbacks.

Carl Bridges lead the Thunderhawks with 18 points
Oneida 7 6 19 16 -48
Menominee 23 10 23 20- 76

Oneida: Cornelius 4, Christjohn 2, Bridges 18, Hill 5, Delgado 3, Wilson 9, Skenandore 7. 3-pointer: Bridges 4, Hill 1, Delgado 1. FT: 2-8, F: 15.

Lady Thunderhawks drop sixth straight

The Lady Thunderhawks have not fared much better

than their counter part boys. After starting the season with a 4-3 record, Oneida has dropped six straight to fall to 4-9 for the season.

Oneida 50 Bowler 54 OT

The Thunderhawks trailed 36-31 going into the fourth quarter, but outscored the Panthers 15-10 in the fourth

quarter to force overtime. The comeback fell short however as Oneida ran out of gas.

The Thunderhawks were lead by Irene Danforth's 16 points and Stakwas Danforth chipped in 11.

Oneida 10 10 11 15 4 -50
Bowler 10 16 10 10 8 -54

Oneida: S. Danforth 11, Skenandore 10, I. Danforth

16, Stevens 6, T. danforth 7. FT: 10-17, F: 15.

Oneida 46 Milwaukee Bayview 54

Oneida was outscored 28-20 in the second half and lost to Bayview. Lois Stevens lead the Thunderhawks with 19 points and Stakwas Danforth added 13.

Upcoming Boys and Girls Basketball Games

ONEIDA Thunderhawks

Jan. 25 Valley Christian 6:00/7:30 PM
Jan. 28 St. Lawrence 6:00/7:30 PM
Feb. 1 Lena 6:00/7:30 PM

Lady Thunderhawks

Jan. 27 @ Wausaukee 6 PM
Feb. 4 @ Cons. School 6 PM
Feb. 11 @ Living Word 6 PM

Hunter's Safety Courses

Start: **Monday, February 21, 2005**
(Every Monday and Wednesday)

End: **Wednesday, March 16, 2005**

Time: **6:00p.m.-8:00 p.m.**

Location: **Ridgeview Plaza, Suite 4**
3759 West Mason St, Oneida

Start: **Monday, March 28, 2005**
(Every Monday and Wednesday)

End: **Wednesday, April 20, 2005**

Time: **6:00p.m.-8:00 p.m.**

Location: **Ridgeview Plaza, Suite 4**
3759 West Mason St, Oneida

Any sportsman born on or after January 1, 1973, must complete a state certified course in hunters education.

We encourage parents and daughters/sons to sign up for this class. A parent must accompany anyone under 18 years of age on the first night. Space is limited to 20 students.

To register, please call the Conservation Department at (920) 869-1450

Scholarships

Opportunities for American Indians and Alaska Natives

The National Center for Cooperative Education in Natural Resources (NCEE) was established in 1997. Located on the campus of Haskell Indian Nations University in Lawrence, Kansas, the purpose of NCEE is to better serve American Indian and Alaska Native students who are interested in pursuing careers in natural resource fields with tribes, the Bureau of Indian Affairs (BIA), or other natural resources agencies. The NCEE offers tuition assistance up to \$5,000 annually; summer employment related to academic field of study at a rate of \$9-\$11 per hour; and employment opportunities after graduation with tribes and the BIA. Applicants must have completed their freshman year in college, be in good academic standing, and be pursuing at least a Bachelor's degree while majoring in a natural resources field.

For additional information contact Dr. Doug Eifler, 785-749-8414 or daeifler@fs.fed.us; <http://www.haskell.edu> Brenda Woods-Brown, 785-749-8493 or bwoods-brown@fs.fed.us; Elaine Kiefer, 785-749-8427 or ekiefer@fs.fed.us. **Application deadline is March 5, 2005.**

Headlands Indian Health Careers Program now accepting Applications for Summer 2005

NORMAN, OKLA. – The University of Oklahoma Health Sciences Center is now accepting applications for its 2005 Headlands Indian Health Careers Program, to be held June 5 through July 30, 2005, on the OU Norman campus.

American Indian high school seniors and first-year college students who are interested in pursuing a career in the health professions are encouraged to apply for this intense eight-week enrichment program offering mini-block courses in calculus, chemistry, physics and biology. These courses are designed to increase the students' knowledge and prepare them for the required college-level math and science course work in pre-health programs.

Students again will gain experience in the laboratory, strengthen their communication and writing skills, and attend interactive presentations at the OU Health Sciences Center colleges of Public Health, Allied Health, Medicine, Pharmacy, and Nursing. Field excursions to health clinics and hospitals also are included.

Travel, lodging and meal expenses will be provided for each student accepted into the program.

Applications for the Headlands program can be found at www.headlands.ouhsc.edu or call (405) 271-2250. **Application deadline is March 15, 2005.**

The Headlands program is sponsored by the Oklahoma Native American EXPORT Center with funding from the National Center on Minority Health and Health Disparities of the National Institutes of Health.

University opens Indian longhouse on campus



AP Photo/The Register-Guard, Chris Pietsch

Workers make last minute preparations prior to the beginning of the grand opening ceremonies for the University of Oregon Many Nations Longhouse on the University of Oregon campus Tuesday, Jan. 11, 2005, in Eugene, Ore. Nearly 20 years after it was proposed, the University of Oregon has opened an American Indian longhouse on campus. The 3,000-square-foot building stands as a symbol of two generations of effort, project leaders said.

EUGENE, Ore. (AP) - Nearly 20 years after it was proposed, the University of Oregon has opened an American Indian longhouse on campus.

The 3,000-square-foot building stands as a symbol of two generations of effort, project leaders said.

"You can't help but be overwhelmed just to see the structure, to see all the new faces and all the old faces,"

said Jason Younker, a recent anthropology doctoral graduate who was among those who helped see the longhouse project to completion.

"It's a place where people will achieve their academic dreams but also a place where spirit and community reside," Younker said. "There's no way to describe what can take place here."

The project is part of an outreach program that began

under former university President Myles Brand and championed by his successor, Dave Frohnmayer.

Indians remain the smallest ethnic minority on campus and have the lowest college attendance rate of any racial group in the country.

The opening ceremonies Tuesday for the Many Nations Longhouse included remarks from tribal elders, Frohnmayer, professor Rob

Proudfoot and Gordon Bettles, a university graduate and interim steward of the longhouse. More events are planned for the building's inaugural year.

The longhouse was designed by Johnpaul Jones, a Seattle-based architect and UO graduate who helped design the Smithsonian's Museum of the American Indian.

It incorporates elements from traditional longhouses of the Kalapuya tribe and others, including soaring old-growth fir timbers donated by the Coquille tribe and harvested from their lands.

The wedge-shaped structure features a glass wall facing the south with entrances to the east and west. It has a large central fireplace, living sod roof and a "welcoming stone" set in the maple hardwood floor.

While the building is meant to be a gathering place for Indian students, it's also meant to be a bridge to other cultures, said George Wasson, a retired UO administrator.

The name - Many Nations Longhouse - not only represents its connection to the nine federally recognized tribes in Oregon and the 44 whose ancestors once lived here, but also the connections Indians have made with others.

But most of all, it will be a home for students who often struggle on a university campus far from family and tradition, Wasson said. Having a longhouse can restore a cultural connection that Indian students miss when they leave home.

"It's a thoughtful presence, a way of life, a way of living, a way of understanding," he said. "It's a world view."

Higher Education Reminder...

All students who received funding for the fall 2004 term are required to submit fall grades and a spring academic plan before the spring award will be disbursed. Undergraduate/vocational students must complete all credits funded with a grade point average of 2.0 or better

to remain in good standing with Oneida Higher Education. Graduate level students must complete all credits funded with a grade point average of 3.0 or better, or meet the special requirements for good standing at their institution. Remember that academic plans must be

submitted on the official Higher Education academic plan form, and must be signed by the student and the advisor/counselor at school.

Please contact the Higher Ed office with any questions at 800-236-2214 or 920-869-4033.

FACE (Family and Child Education) Highlights

Students achieve 3000 minute reading goal

Congratulations to the FACE Center-Base families! On December 8, 2004 we celebrated achieving our goal of reading 3000 minutes by having a pizza party. Each parent/care giver kept a running list of minutes that they spent with their child reading at home or at center base. We had one father who made a point to read to his two daughters almost every night, and always kept track of his minutes. Parents/care givers also counted the minutes that they spent reading on their own time. Thank you to all who participated. Our next goal is to read 5,000 minutes to earn an ice-cream party sponsored by Coldstone Creamery.

FACE (Family and Child Education) is a BIA funded program located in the Oneida Elementary School. Home-Base families are serviced by certified parent educators who provide regular home visits to families with children prenatal to 36 months. Center-Base has two classrooms. A preschool class for children ages 3-5. An adult education class for a parent or a primary care giver



Submitted Photos

Above, participating students take a moment to pose during their pizza party. Right: All in attendance had a good time at the party. Good eats and learning, went hand and hand.

to a child in the preschool class.

For more information on the FACE program or to enroll contact Sandra Waubanasum at: ONES 869-4634.



4-H looking for leaders

by Bill Ver Voort

Are you looking for a way to make a difference? In this seeming world of chaos, do you want to make a positive impact? Do you feel an urgent need to do something, but think you don't have the extra time? We may have the answer for you. Join us in helping community youth by becoming a 4-H Project Leader.

As a project leader you determine how much time you have to give. It could be as little as 2 -3 hours a MONTH or as much as you want. If you, or if you know of someone who would be interested in making a difference in someone's life please contact us. We are looking for volunteers to assist with these projects: Birds, Dogs, Leathercraft, Photography, Horses.

We will supply all the necessary literature for you to be a successful and proud project leader in the Oneida Falling Leaves 4-H club.

Larry Cornelius : 869-4580; Lois Dalke : 833-2855; Bill Ver Voort : 869-4530

Health/Environment

Family Goals

Rhonda Huhtala
MSW, LCSW
Psychotherapist, Oneida Behavioral Health Services

HOYAN! ‘Tis the season to set goals! Many of us are looking for ways to better ourselves, so how about some ways to better our families? As parents, we have important core values and beliefs that we want to instill in our children.

Just take a little time to identify 3 goals that you want your family to be striving for not only in 2005, but also in life! These types of goals are for a lifetime—principles to live by! A lot of times, these principles will be spiritual in nature and going through this process will help you define who you are as a family!

Once you have identified 3 goals, it’s time to take action! List 2 action steps that you can take to “live out” each goal. For example, one of my family’s goals is to love others. Some action steps could include showing respect to all people on a daily basis or volunteering to help other people in need. Parents, whatever you decide on for your family’s goals, be sure to gain ideas for possible action steps from all family members to ensure greater commitment to the goal.

Then, talk with your family around the dinner table about what each person did to

accomplish a family goal. In fact, eating more meals together could be a family goal. Studies have shown that families who eat at least 3 meals together a week have fewer behavioral problems with the children. So, you can keep the action steps simple, but specific. And, like other goals, setting dates to start or accomplish an activity will be a good motivating force.

Part of this exercise is intended to help you find new ways to communicate with your children/family. Be creative and build stronger bonds! Share your heart with your children! Go beyond telling children what to do and how to do it. Instead, teach through example. Join with your children in activities that reinforce your family goals!

Parents, if you are looking for new ideas and a place to come and talk about parenting concerns, please check into the Parenting Classes offered at Oneida Behavioral Health Services. Classes are being offered on Thursday mornings from 9-10:30 a.m. starting in February. Please call the new number for Oneida Behavioral Health Services, 490-3790, to register for Parenting Classes.

Happy Family Goal Setting!

5-A-Day the Frozen and Canned way

By Monica Michalski
UWGB Dietetic Intern

In the summertime when fresh fruits and vegetables are cheap and readily available in the grocery stores, local farmer’s markets and personal gardens, getting 5 servings a day of fruits and vegetables is relatively easy. However, in winter when the farmers markets end, gardens go dormant and grocery stores raise their prices based on decreased availability, fresh produce becomes more difficult to get not to mention more expensive. Luckily, one can still ensure a year round balanced diet by supplementing with frozen and canned fruits and vegetables.

There have been concerns about the quality and nutrition of canned and frozen produce. Following is some information that shows how canned and frozen foods are equally nutritious as well as some guidelines for their purchase and use.

Frozen foods can be just as nutritious as fresh because most nutrients are retained during the freezing process. Soon after being picked, the foods are quickly pre-cooked in water and then frozen quickly. Canned products are also nutritious choices because the produce is picked at its peak and canned within hours. In fact, in some instances, canned produce is

higher in nutrients than their fresh counterparts. For example, canned peaches contain about the same amount of vitamin A as fresh but since canned peaches are packed with added ascorbic acid (vitamin C) to maintain their color, they have slightly higher levels of vitamin C. Pumpkin is another example. Pumpkin is an excellent source of vitamin A. Canned pumpkin has much more vitamin A than does fresh cooked pumpkin.

Now, knowing that canned and frozen fruits and vegetables can be an easy way to achieve 5 a day, following are some tips for their purchase and storage.

- When purchasing canned food, be sure the cans are not leaking or bulging at either end. Bulging cans means that the contents inside are spoiled.
- Canned foods should be stored unopened in a location that is less than 75_ F. Once opened, the fruit or vegetable should be stored in the fridge if not eaten immediately. They will only keep for a few days in the fridge so enjoy quickly and often.
- Canned vegetables tend to be high in sodium since it is used to preserve the vegetables. Choose cans with labels that have statements such as “no added salt” or

“low-sodium” if you are watching your salt intake. Another trick is to rinse the canned vegetables under running water for about two minutes to flush most of the sodium down the drain.

- Frozen foods should remain frozen until they are used to avoid loss of quality. Be sure to purchase packages that are firm and solid. Packages that are limp, wet or sweating means they have defrosted or are in the process of defrosting. They will still be safe to eat but will not taste as good.
- To make sure that frozen foods stay frozen pick them up last when shopping and make sure they are put away in the freezer immediately once home.
- It is also beneficial to choose frozen fruits and vegetables that are packaged in loose plastic bags. This way you can pour out only the amount that you need and return the unused portion back to the freezer.

The bottom line is that it is important that everybody is eating at least 5 servings of fruits and vegetables a day to decrease the risk of developing heart disease and some forms of cancer. This can be achieved by supplementing fresh foods with frozen and canned varieties when appropriate.

Recycling – Back to the Basics

By Diane Jourdan

Recycling Coordinator; Oneida Environmental Health & Safety Area; Municipal Recycling Program

Recycling has been a state requirement in Wisconsin since the passage of the Solid Waste Reduction, Recovery and Recycling Law in 1990. By 1995 over 1000 “Responsible Units”, or “RU’s” were running local programs. Those programs were, and continue to be successful; about 1.4 million tons of recyclable materials are diverted from disposal each year.

One of the hallmarks of Wisconsin’s recycling program is its consistency - recycling requirements under state law have been consistent over the past 10 years. However,

with the normal influx of new residents and businesses into our state and the turn-over rates in staff and local governments, we have observed a gradual decline in awareness of the basic recycling requirements.

The Oneida Tribe of Indians of Wisconsin has been an integral part of the recycling initiative. There has been a residential curbside service since 1994. We have had a Solid Waste Law in place since 1995. We receive grant funding to promote recycling practices within the Oneida Nation’s Reservation Boundaries. The Recycling Program provides recycling bins to tribal members and our solid waste/recycling service prices are one of the low-

est within the state.

We think it’s time for a review of our Nation and Wisconsin’s Recycling Basics. To that end the tribe will be joining the state to promote “Back to the Basics” at public speaking opportunities and in our outreach to our community.

Look for more Recycling Back To Basic Information in future issues. Next time “What Materials Must Be Recycled?”, Who is Responsible for Implementing and Enforcing Recycling Programs”, and “Who Has To Recycle?”.

If you have any questions about your recycling or trash service please feel free to contact our office at 920-496-5345.

Evictions and security deposits in Wisconsin

Have you ever received a 5 day notice to pay or vacate? Have you ever been evicted? Have you ever had your security deposit withheld because you didn’t have the carpet professionally shampooed / cleaned?

Here are some facts to help with the next time you, or someone you know, may be faced with these issues.

According to the Dept of Agriculture, Trade and Consumer Protection, landlords **CANNOT** charge for routine carpet cleaning – no matter what. Even if:

- your lease requires that you pay for it when you move out
- your lease states that you must provide a receipt showing that you had the carpets cleaned
- your lease says that you must pay for carpet cleaning when you move in
- your lease says that the cost of carpet cleaning will be deducted from your security deposit
- any of the above rules are

listed in a “**Nonstandard Rental Provision**” . . . your landlord still can’t legally charge you.

What can you do if the landlord is trying to make you pay for routine carpet cleaning?

1. Write a letter to the landlord explaining that ATCP code 134.06 (3)(c) states that “a landlord may not withhold from a tenant’s security deposit for routine painting or carpet cleaning, where there is no unusual damage caused by tenant abuse.”

2. File a written complaint with the Dept of Agriculture, Trade and Consumer Protection at 1-800-422-7128 or email them at: <http://datcp.state.wi.us/core/consumerinfo/cp>

3. File a claim in small claims court to recover an illegally withheld security deposit. You may be eligible for two to three times the amount wrongly withheld.

When can a landlord legally charge for carpet cleaning?

When you damage or abuse the carpet beyond normal wear and tear. For example, the carpet requires treatments to remove stains or repair damage caused by you, your guests, or your pets.

Changes your body goes thru when you quit smoking

Within 20 minutes of last cigarette...

- blood pressure drops to normal
- pulse rate drops to normal rate

After eight hours...

- carbon monoxide level in blood drops to normal
- oxygen level in blood increases to normal

After 24 hours...

- chances of heart attack decrease

After 48 hours...

- nerve endings in the mouth and nose start to regrow
- ability to taste and smell improves

After 72 hours...

- bronchial tubes relax, making breathing easier
- lung capacity increases

Two weeks to three months...

- circulation improves
- walking becomes easier
- lung function increase up to 30%

One to nine months...

- coughing, sinus congestion, fatigue and shortness of breath decrease
- cilia regrow in lungs, increasing ability to handle mucus, clean the lungs and reduce infection
- body’s overall energy level increases

Five years...

- lung cancer death rate for average smoker decrease from 137 per 100,000 people to 72 per 100,000 people

Ten years...

- pre-cancerous cells are replaced with normal cells
- risks of other cancers, such as those of the mouth, voice box, esophagus, kidney and pancreas decrease

ONEIDA Breastfeeding Clinic

Oneida Community Health Center WIC and Community Health Nursing Department will be offering a Monthly Breastfeeding Clinic starting in January.

All nursing mothers regardless of the age of your child are welcome to attend. No appointments are needed and there is no charge to attend.

Thursday, January 27
from 11 AM to 1 PM

at the Oneida Community Health Center WIC/Nutrition office

The clinic will be staffed by an RD, CLC (Certified Lactation Consultant) and a Community Health Nurse.

The clinic will offer...

- Free weight checks for infants
- Review of the basics of breastfeeding
- Help with Positioning and Latch on
- Support from other moms in the community
- Encouragement to continue to meet your breastfeeding goals

The clinic will be on a walk in basis from 11am to 1pm the 4th Thursday of the month, snacks will be provided. The clinic will be open to all breastfeeding women and children in the Oneida Community. If you have any questions please call Beth Scheelk at 869-4836.



50% Discount

to ONEIDA TRIBAL
ELDERS AND VETERANS

*Alterations / Repairs, Zippers,
Hemming, Etc.*

ONEIDA
Wardrobe Department
in Gaming Warehouse

E2170 Airport Drive
Green Bay, Wisconsin 54313

Let us digitize the design
you need and
embroider it.

Please call us at
429-3460

Hours: 7:00 A.M.-5:00 P.M.

OPEN TO THE PUBLIC

Located in the Gaming Warehouse next to the IMAC



Culture

Ojibwe Language Program

Department of Education, Mille Lacs Band of Ojibwe

In 1994, only 10 percent of the members of the Mile Lacs Band of Ojibwe in Minnesota were fluent in the Bands’s native language, and the youngest native speaker was 37. Faced with these statistics, tribal leaders had great cause for concern—declining language use was a disturbing indicator of the loss of tribal traditions. The Band’s Chief Executive summarized her colleagues sentiment: “Our families were not engaging in our traditions, our children were turning away from our values, and little by little we were losing the battle to protect the uniqueness of our culture.” If allowed to continue, the effects of this change would be broad sweeping. For example, because Band members had long considered knowledge of Ojibwe traditions a prerequisite to leadership, few in the succeeding generations would be prepared to step into leadership roles.

Educators working at the Bands’s Nay Ah Shing School were the first to take action against this problem. Since its founding in 1978, the tribal school had served Ojibwe families who preferred a Band-controlled, reservation-based education for their children. While it was successful in providing this choice, the School had yet to actively incorporate Ojibwe culture and language into its curriculum and activities. But in 1995, recognizing the dangers implied by the Band’s loss of traditional knowledge, school staff members changed that. They created an Elders Advisory Board, invited five traditionalists to serve on it, and gave them a chance to help the School structure an Ojibwe language and culture program.

Today, the tribally funded Ojibwe Language Program serves 350 students, from toddlers to teenagers. The very youngest students , those in Head Start and day care programs across the reservation spend four to eight hours a day with a fluent Ojibwe instructor. Kindergarten to twelfth grade students at the Nay Ah Shing School attend daily 35-45 minute Ojibwe language classes. Even Band members attending non-tribal public schools have the opportunity to benefit from the Program, as the high school language classes at Nay Ah Shin are broadcast on interactive television to them.

Program pedagogy places a strong emphasis on usefulness and fun. The teachers and elders who designed the Program believe strongly that Ojibwe will take root among the young only if language learning is relevant and enjoyable. To accomplish these goals, language instructors rely on conversation,

Cannery Update...

Tsi kutekway^he

The Cannery Tsi kutekway^he (place where they put food away) encourage and invite community members to set up an appointment to learn how to make corn bread and corn soup. If interested in learning how "easy" it is to make your own soup and bread give us a call at 869-4379. Or, stop in and visit to exchange ideas on what the Cannery can provide for you and the community.

We also encourage you to learn safe canning techniques at home or make an appointment to can personal products.

The Cannery staff, Carol Elm, Jamie Betters and Tanya Metoxen, continue to hull out and process the Oneida White Corn for corn bread, smoked pork, dehydrated corn and turkey canned corn soup that is available daily at Tsyunhehkwa^ Retail.

Other canned products that are

available at the Retail Store, include: Jams & Jelly, Apple-butter, Salsa, Applesauce with no sugar, and cookies. Corn is hulled 3 times a week at the Cannery and is available on a daily basis. Canned pork and turkey corn soup as well as plain canned corn and dehydrated corn is also available to make your own soup.

Canning jars can be returned for a credit of .10 cents a quart on your purchases at the Cannery located at the Norbert Hill Center or Tsyunhehkwa^ Retail located at RidgeView Plaza. Tsyunhehkwa^ Retail is open Monday thru Friday 10:00am-6:00pm.

Thank you to the community people who donated canning jars to the Cannery this past year. We accept any Ball or Kerr canning jars.

Yaw^ko
Tsi kutekway^he

classroom interaction, singing, and comic books. To demonstrate that Ojibwe is a living language, for example, K-12 classes are taught by two speakers, so that students can hear actual, fluent and complete conversations in Ojibwe. And, with Elders as instructors, student-teacher conversations become a means not only of language instruction, but also of satisfying students curiosity about cultural practices and values. The music teacher and students write songs in Ojibwe to be sung by the Nay Ah Shing choir. The choir has become so popular that, despite recess-time rehearsals, almost all students participate. The Program’s comic books teach language in an amusing format while tackling important contemporary issues. For instance, the book “Dreams of Looking Up” discusses the challenging concept of American Indian nations sovereignty.

Although the Program is young, its success is already apparent. Last year, every Nay Ah Shing fourth grader gave a short “graduation” speech in Ojibwe. School music and video projects have helped make it “cool” for youth to speak to each other in Ojibwe, and some students have even composed Ojibwe “rap” songs. Hearing their children speak, many parents have expressed a desire to learn to speak the language with their children, and plans are underway to make this Program growth possible. In sum, the Program has increased the pride

Female relatives...

Part 3

tsyale-se Your cousin
yukyale-se My cousin

Carol, n@hte> yut@tyats tsyale-se> ?
Carol what is her name your female cousm?
Joan yut@tyats n#= yukyale-se>.
Joan is her name my female cousin.

sanik<htl&=tsli> Your boyfriend
aknik<htl&=tsli> My boyfriend
Mary, n@hte> luwa=y@ts sanik<htl&=tsli>?
Mary, what is his name your boyfriend?
Fred luwa=y@ts n#= aknik<htl&=tsli>.
Fred is his name my boyfriend.

yesanulh@ Your Auntie
yuknulh@ My Auntie

Judy, n@hte> yut@tyats yesanulh@?
Judy, what is her name your Auntie?
Caroleen yut@tyats yuknulh@.
Caroleen, is her name my Auntie

tsyat<=l% Your friend
yukyatyat<=l% My friend

Sarah, n@hte yut@tyats tsyat<=l% ?
Sarah, what is her name your friend?
Tina yut@tyats yukyatyat<=l%.
Tina is her name my my female friend.

that Mille Lacs Band members, young and old, feel in knowing their language and practicing their traditions.

An additional Program success has come from the Band’s wide distribution of the comic book “Dreams of Looking Up.” Many Minnesota educators, librarians, media representatives, legislators, and especially students have read and are using the Mille Lacs book, making it an important tool for communication between Indians and non-Indians about the often-confusing issue of tribal sovereignty.

Language and other traditional knowledge sustain American Indian nations– they are an integral part of the fabric that binds a Native society together. The Ojibwe Language Program strengthens the Mille Lacs Band’s unique cultural resources and thus strengthens the nation. In particular, the Language Program gives Mile Lacs youth the self-confidence and cultural pride necessary for them to become the Band’s next generations of leaders.

Http://www.ksg.harvard.edu/hpaied/hn/hn_1999_lang.htm

The Harvard Project of American Indian Economic Development; Honoring Nations:1999 Honoree-Ojibwe Language Program, Department of Education, Mille Lacs Band of Ojibwe

ONEIDA

Pronunciation System

VOWELS:

"a" has the sound of the "a" in ah or father

"e" has the sound of the "e" in egg or eight

"i" has the sound "i" in ski or machine

"o" has the sound of the "o" in hope or low

"u" has the sound of "un" in tune

"<" has the sound of "on" in son

CONSONANTS:

These consonants have the same sound as they usually do in English: h, l, n, w, and y.

The letters 't', 'k', and 's' each have two (2) pronunciations depending on other sounds near them.

't' normally has the sound like a 'd'. If a 'k', 'h', or 's' follows, then the 't' sounds as top.

'k' normally has a g-like sound but if a 't', 's', or 'h' follows, it has the sound as kill.

's' coming between two vowels makes a 'z' sound, before or after an 'h' like the sound in sea.

'>' glottal stop. Stops sound like in the word like 'oh, oh'

'tshy' or 'tsi' sounds like 'j'

'tshy' or 'tshi' sounds like 'ch'

'sy' sounds like 'sh'

'#' accent mark over a vowel indicates stressed syllable in a word. Combination of 'h' makes of falling tone sound.

'=' lengthens the sound of a vowel and underlined sounds are whispered.

Groundhog's Day Sale!

"Even if the groundhog doesn't see his shadow, we'd like to see yours at Tsyunhehkwa^!"

Wednesday
February 2, 2005
10% Off
on all Native Coffee Brands and Hand & Body Lotions

Hand & Body Lotions Include...
Oneida Lifekeepers
Rachel Perry
Rachel Perry
Jason
Jason
Jason
Jason
Jason
Ecco Bella
Ecco Bella
Ecco Bella
Earth Therapeutics
Thursday Plantation
Beauty Without Cruelty
Thayers

Skin Care Salve
Bee pollen-Joboba Maximum
Moisture Cream
Calendula-Cucumber Oil
Free Moisturizer
Lavender hand & Body Therapy
Vitamin E Hand & Body Lotion
Natural E.F.A. Hand & Body Lotion
Mango Hand & Nail Therapy
Olive Oil hand & Nail Therapy
Grapefruit Herbal Body Lotion
Lavender Herbal Body Lotion
Verbena Body Lotion
Green Tea Herbal Lotion
Tea Tree Hand and Body Lotion
Hand & Body Lotion
Moisturizing Lotion w/ Witch Hazel and Aloe Vera

Native Coffee Brands
~ Organic Coffees ~
10-12 cup and 1 pound sizes
Ground and Whole Bean Available
Sunrise Warrior
Black Medicine
Evening Star
Blending Harmony
Ancient Trails
Chestnut Roast Espresso
Sweet Water Decaf

Brown Bag Series:
2/2/05 Herbal Cold & Flu Remedies w/ Cheri Elm-Vasquez
2/9/05 Herbal Remedies 101 w/ Cheri Elm-Vasquez
2/16/05 Stress-Essential Oils w/ Bonnie Stoneman
A vendor will be available for lunch. Please phone (920) 497-5821 for a reservation.
Each class will be offered from 12PM-1PM at 3759 W. Mason St. Suite 4

Tsyunh#hkw< Retail Center
3759 West Mason Street • Oneida, WI 54155
Ph. (920) 497-5821 Toll Free: 1-800-261-2163
Ridgeview Plaza Suite 8
Hours: M-F 10 a.m.-6 p.m.

Good News



New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

Lakota ThunderHawk Riola
Lakota ThunderHawk Riola, newborn son of Mark and Candida Riola, was born on Saturday, November 20 at 3:19 AM at Munster Community Hospital in Munster, Indiana. Lakota was born into the turtle clan weighing 5 lbs., 7oz. and measured 19 inches long. The proud maternal grandparents are Arlene Thurson and Donald Wilson. The maternal great grandparent is Silas-Hill. The proud paternal grandparents are George and Gertrude Riola. Lakota has 5 older brothers Michael, Nathan, Joshua, Mark and Jacob. Lakota means 'Friend!'

Elijah Michael Joseph Thundercloud
Elijah Michael Joseph Thundercloud, newborn son to Katherine Melchert and Mike Thundercloud, was born on Wednesday, November 17th 2004 at 2:50 pm. in South Dakota hospital. Elijah was 2 month's premature weighing 4 lbs., 10 oz. and measured 16 inches in length. The Proud Maternal grandparents are Effie (BlackThunder) Peck and the late Donald Melchert. The proud paternal grandparent is JoAnne Thundercloud. Elijah's Great grandparents are the late Elijah and Thelma (Danforth) BlackThunder and the late Donald G. & Jane Alice Skenandore.

Angel Gabriel Magbanua
Angel Gabriel Magbanua, newborn son of Vanessa Magbanua and Pedro Torres, was born on Sunday, December 5, 2004 at 2:47 p.m. at McNeal Hospital, Chicago, IL. Angel weighed 6 lbs., 13 oz. and measured 19.5 inches in length. The proud maternal grandparents are Tina and Tony Magbanua. The proud paternal grandparent is Irene Cancino. Maternal great grandparents are Ramona and John Sternal. Paternal great-grandparents are Yolanda and Frank Cancino. The maternal great-great grandparents are the late Nancy and Edward Metoxen.

Cheyenne Abigail Schmeling
Cheyenne Abigail Schmeling, newborn daughter to Phillip and Regina Schmeling of Milwaukee, Wisconsin, was born at 12:31 p.m. on Friday, December 10, 2004. Cheyenne weighed 8 lbs., 4 oz., and measured 20.2 inches in length. The proud maternal grandparents are Barbara Krause and Robin Krause, Milwaukee, WI. The proud paternal grandparents are Tanya (Schuyler) Schmeling and the late Edward Schmeling of Milwaukee, WI. Cheyenne has an older sister, Riana.

Vernon Philip Archiquette
Vernon Philip Archiquette, newborn son to Vernon and Lori Archiquette of Hales Corners, WI was born at 4:59 a.m. on Saturday, January 1, 2005 at Froedert Memorial Hospital. Vernon weighed 7.1 lbs and measured 20 inches in length. The proud maternal grandparents are John and Barbara Cieslinski. The proud paternal grandparents are Rita and the late LaVern Archiquette.

Happy Birthday
to
Jerrel & Chris

Thanks for bringing such happiness & joy to Grandma & Grandpa. Two good guys and another younger one Isaiah.



We'll always Love You ~ no matter what!
Grandpa Mark & Grandma Shirley.

Happy Birthday

to one of my favorite granddaughters
Jamie Sue Fish



Grandma is so proud of her Outagamie Social Worker. You came a long way.

We all Love U!

Grandma Dolly, your Dad Jim Fish and all your relatives from the Menominee Rez!

Happy 5th Birthday

to my Little Man
Ethan Schuyler
on January 17th



Love... Mom, Jayda, Grandmas, Grandpas, Aunts, Uncles & cousins

Happy Birthday Baby

Kylo
It's your Golden on January 23rd!
Love... Mom, Chris, Phil & Xong, Nate & Nicki, Kara & Jamie

Happy 42nd Birthday

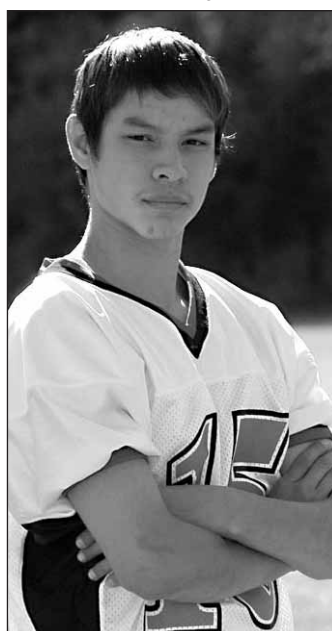
on January 29th to
Chris Powless



From... Jane, Jerrel & Isaiah

Happy 16th Birthday

to my #1
Jerrel
on January 28th



Proud to be your Father!

Happy Birthday

Happy
"Big 1st" Birthday to
our cutie on January 12th

Nasiah Grace Hill
on December 28th



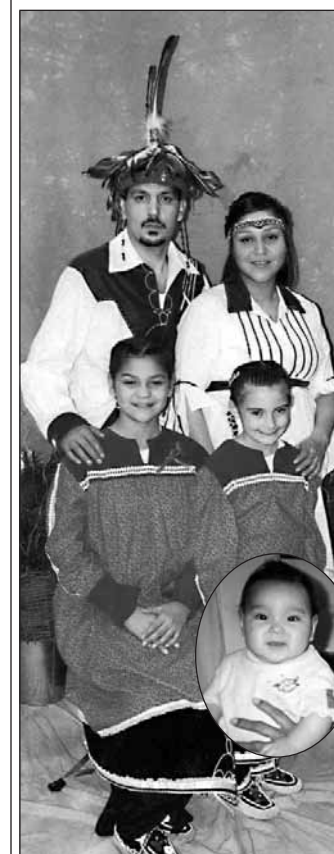
Love... Mom, Dad, Grandma & Grandpa, Jerrel & Jianna

Congratulations

on your 1st Wedding Anniversary...

Apache & Dewain
Danforth

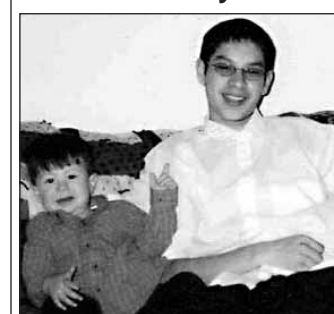
and girls Autumn, Tia & Yo ka lah sa Yo tsi sto kwa



From Marj Stevens & Family

Happy 16th Birthday

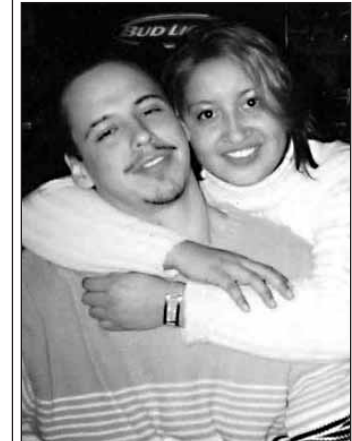
to my Big Brother...
Jerrel
on January 28th



Lotsa Love from your #1 Fan Isaiah!

Happy Birthday

Happy Belated Birthday to
Dillon
on the 2nd of January



Love Always, Alicia, Taliah & Major Waa - Haa!!! Love you Babe!

Happy Birthday

Happy Belated Birthday to
Taliah
on December 31st
Enjoy being 37⁹⁹



Love... Mom, Dad, Grandma, and your brother Major

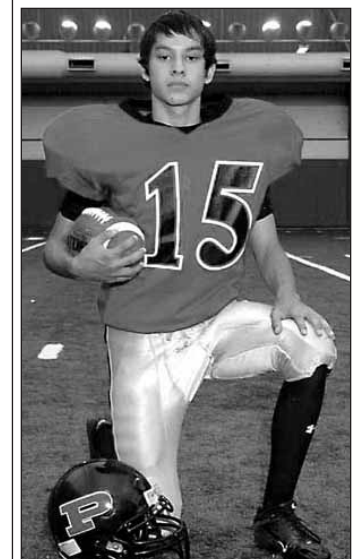
Happy Birthday

Happy 49th to
our Mom on January 28th
Debbie Melchert
Love...Phil & Xong, Nate & Nicki and your baby Kyle!



Happy 16th Birthday

Jerrel Ross
Kurowski
on January 28th



Love... Mom, Rod, Grandma & Grandpa and sisters Jianna & Nasiah

p.s. This picture was taken at UW-Madison Camp Randal Stadium. Jerrel's team was picked to play in the Badger Classic against Antigo. Jerrel's team won! Good job goes to Jerrel & Marcus Smith who played JV & Varsity for Pulaski

Congratulations

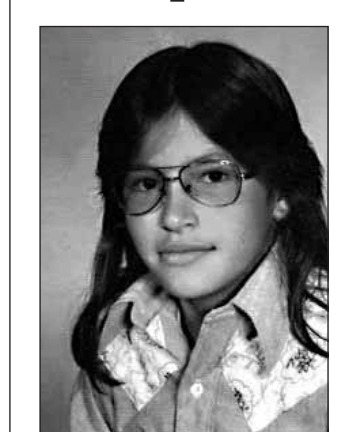
to our "beautiful" granddaughter
Regina Summers
for you graduating early from Southwest High School!



Love your grandparents, Richard & Marlene Summers and Allen & Arlene Pamanet

Happy Birthday

To a very special brother on
January 19th
Gordy Kak



Remember when? You're still as handsome as ever! Love & Miss You... Your Family in Wisconsin

Congratulations

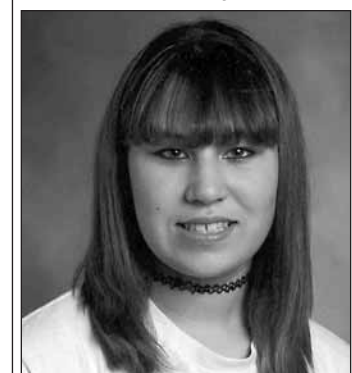
to
Regina Rae Summers
for graduating mid-term from Southwest High School. We are very proud of you!!



We Love You very much Regina!! Mom & Dad

Happy 13th Birthday

Dana
on January 27th



We Love You...Mom, Dad, Loren & Abbey

Happy Birthday

Happy Birthday to
Chris Powless
on January 29th



From... Marilyn, Barb & Scott E.

To place a classified, call the Kalihwisaks 1-800-236-2214

THE CLASSIFIEDS

Oneida's Best Marketplace!!

Board Vacancies

Oneida Nation Veterans Affair Committee: One (1) vacancy: Qualifications: Must be a member of the Oneida Tribe of Indians of Wisconsin who has served honorably on active duty in the Armed Forces of the United States of America. Qualifications shall also include the following: Honorable Service. A person who has been inducted into or voluntarily entered into active duty in one of the services branches and who did not receive a discharge from active duty with that branch due to "less than honorable conditions"

Active duty is having served 181 days or more continuous duty unless discharged early for a service-related disability. Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard or who was discharged early because of a service connected disability. Shall be a citizen in good standing. Shall serve a three year term of office. **Deadline for application is February, 4, 2005.**

Oneida Audit Committee: One (1) vacancy: Qualifications: Shall be a member of the Oneida Tribe. Shall not be an employee of the Oneida Tribe. Shall have knowledge, skills and experience of the Tribe. Members shall adhere to all Tribal laws, codes, policies and procedures with the strictest confidentiality. **Deadline for application is February 4, 2005.**

Oneida Hall of Fame Selection Committee: Nine (9) vacancies: Qualifications: Shall be a Oneida Tribal Member. Term of the Selection Committee member shall expire thirty(30) days after the induction ceremony which will be held at the Oneida Tribe Pow Wow in July. Shall meet with in thirty (30) days of being appointed. The Selection Committee shall abide by their own by-laws as ratified by the Oneida Business Committee. **Deadline for application is February 4, 2005.**

Oneida Arts Board: One (1) vacancy: Qualifications: Shall be seven(7) members of which four(4) shall be enrolled Members of the Oneida Tribe of Indians of Wisconsin. Shall serve a term of three (3) years. The maximum amount of time a board member can serve will be two(2) consecutive three(3) year terms. Provide the opportunity for people to explore and enhance lifestyles which involve the arts by providing assistance in program development and design. The Oneida Nation Arts Board shall act in an advisory capacity which maintains a cooperative and communicative relationship with program staff and upper management. **Deadline for application is February 4, 2005.**

Southeast Oneida Tribal Services Board: Three (3) vacancies: Qualifications: Shall be a member of the Oneida Tribe. The Board shall consist of seven (7) members. All members shall reside in the Southeastern Wisconsin area for their term of three(3) years. Must attend all Tribal Council meetings, functions and other events as established by the SEOTS board office or the tribe. Purpose: It shall be the purpose of the SEOTS Advisory Board to set missions and goals for the deliver of services; to act as liai-

son between the Oneida Social Services Program serving Southeastern Wisconsin and the Oneida people residing therein; to review the program's administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications. **Deadline for application is February 4, 2005.**

Miss Oneida Committee: One (1) vacancy: Qualifications: Shall serve a two (2) year term. Shall be Native American. **Deadline for application is February 4, 2005.**

Anna John Nursing Home Commission: Two (2) vacancies: Qualifications: Two (2) members of the Nursing Home Commission may be professional persons or licensed persons or member of the general public. All other members of the commission must be enrolled members of the Oneida Tribe. Term of office shall be two(2) years. Purpose: The primary purpose for the Oneida Nursing Home Commission is to ensure that the facility is equipped and staffed in a manner that will provide the best services and care for the residents in the home with Indian preference for residents and employment. **Deadline date of application is February 4, 2005.**

Oneida Child Care Parent Advisory Committee (PAC) : One (1) vacancy: Qualifications: Shall serve a two (2) year term. Shall have one (1) community member. Purpose: we provide the highest quality education and support services to all children and families. We empower the children through the use of developmentally appropriate practices. Our practices reflect the unique cultural heritage of the Oneida Community and build the foundation for the next Seven Generations. **Deadline for application is February 18, 2005.**

Oneida Personnel Commission: Three (3) vacancies: Qualifications: Must be an enrolled member of the Oneida Tribe. the entire combined membership may not consist of more than two (2) members from any one division for the Oneida Tribe, nor less than seven (7) community members. Shall serve a three (3) year term. The membership may not be such that a conflict of interest or nepotism is created as defined in by these by-laws: A. Nepotism is created by the following relationships: father, mother, husband, wife, brother, sister, daughter, son, father-in-law, mother-in-law, daughter-in-law, brother-in-law, son-in-law, grandparent, grandchild, step-child, step-parents or significant other. B. Conflict of interest is a conflict between the private interests and the official responsibilities of a person in a position of trust. A or any other recognized hearing body within the Oneida Tribe. **Deadline for application is February 18, 2005.**

Oneida Nation Electronics (ONE), Board of Directors: One (1) vacancy: ONE is a tribally chartered corporation. The Board of Directors will be responsible for establishing the overall policies and objectives for the management of the affairs and assets of the Corporation, and periodically reviewing an devaluating management results. Qualifications: The majority of the members must be voting members of the Oneida General Tribal Council. All board members must have extensive experience in one or more of the following areas:

business technology areas to include electronic manufacturing, communications, medical technology, electrical, industrial, and test engineering, as well as other significant corporate experience in project management and product development. **Deadline for application is February 18, 2005.**

Dream Homes

W444 Hwy 54, Oneida. Two bedrooms, one bathroom. Selling price \$87,000. Minimum down payment \$4,350. Estimated monthly mortgage payment \$532.52. **Deadline for application is January 24, 2005 @ 4:30 P.M.**

W545 Manders Court, DePere. Two bedrooms, one bathroom. Selling price \$79,000. Minimum down payment \$3,950. Estimated monthly mortgage payment \$483.55. Estimated monthly real estate taxes \$84.83. **Deadline for application is January 24, 2005 @ 4:30 P.M.**

131 Riverdale, Oneida. Two bedrooms, one bathroom. Selling price \$88,000. Minimum down payment \$4,400. Estimated monthly mortgage payment \$538.64. Estimated monthly real estate taxes \$145.20. **Deadline for application is January 24, 2005 @ 4:30 P.M.**

3075 Cactus Ave. Green Bay. Three bedrooms, two bathrooms. Selling price \$92,500. Minimum down payment \$4,625. Estimated monthly mortgage payment \$566.18. **Deadline for application is January 24, 2005 @ 4:30 P.M.**

Job Opportunity

Nature's Way Tissue Corporation, an American-Indian owned custom converting company, is looking to fill **Machine Operator, Case Packer, Maintenance and Forklift** positions at our De Pere and Green Bay facilities. Competitive wages and benefits to qualified applicants. Pick-up an application today at 2107 American Blvd. in DePere (fka Custom Paper Products) or at 1555 Glory Rd. in Green Bay (corner of Glory Rd. and Packerland.)

Oneida Nation Jobs

Note: Oneida Nation jobs posted "until filled" may close without notice.

Youth Enrichment Specialist - Seymour Position #01213

Salary: G-07 \$16.45/Hr (Negotiable dependent upon education and experience) Position Summary: This position will assist in the educational advancement of Native American youth in the communities surrounding the Oneida Nation. As a compliment to the Youth Advocate position, a Youth Enrichment Specialist establishes a tutorial relationship with native American youth aiding them in homework completion, basic and remedial skill development, and college preparation. This is a non-exempt position and reports to the Youth Enrichment Services Assistant Director.

Closing Date: January 28, 2004
Proposed Start Date: As Soon As Possible

Support Services Specialist I Position #00191

Salary: G-06 \$14.69/Hr (Negotiable dependent upon education and experience) Position Summary: This position is responsible for administering and benefit determination of Public Assistance Programs such as but not limited to: State Medicaid, badger Care, Food Stamps and General Assistance Programs according to Federal and State regulations including collecting premiums and case management. Interview, verify, receive applications and process requests to determine benefits eligibility. The current service area covers all persons living within existing Oneida Reservation boundaries and all Indian persons living in Brown and Outagamie Counties. This is a non-exempt position and reports to the W-2 Manager. Continuation of this position is contingent upon funding allocations.

Closing Date: January 25, 2005
Proposed Start Date: As Soon As Possible

Paralegal Position #00191

Salary: G-07 \$16.45/Hr (Negotiable dependent upon education and experience) Position Summary: This position is responsible for researching Tribal, State and Federal Laws. The person in this position will provide legal research on issues assigned by the Tribal attorneys. The ideal candidate will possess exceptional communication and interpersonal relationship skills. This is a non-exempt position and reports to the Chief Counsel. Continuation of this position is contingent upon funding allocations.

Closing Date: January 28, 2005
Proposed Start Date: As Soon As Possible

Administrative Assistant Position #00188

Salary: G-03 \$9.92/Hr (Negotiable dependent upon education and experience) Position Summary: This position will operate the reception area of the Child Care Department, specifically performing admin. asst. functions to include: answering phones, taking messages, and greeting customers.

Closing Date: January 28, 2005
Proposed Start Date: As Soon As Possible

Inventory Control Clerk Position #01935

Salary: G-03 \$9.92/Hr (Negotiable dependent upon education and experience) Position Summary: This position will maintain the supplies and equipment for the Facilities Department to include ordering, delivering, receiving and processing paperwork. This position will be solely responsible for all furniture recycled throughout the Oneida Tribe. This is a non-exempt position and reports to the Building Supervisor. Continuation of this position is contingent upon funding allocations.

Closing Date: January 28, 2005
Proposed Start Date: As Soon As Possible

PC Support Technician Position #01935

Salary: G-05 \$13.12/Hr (Negotiable dependent upon education and experience) Position Summary: This position with the assistance from the PC Support Specialist, will learn to provide hardware and software support for Personal Computers and Personal Computer related equipment within the Oneida nation. These systems can be stand alone, networked or interfaced with the Tribe's Gaming computer system. Th primary focus of this position is to assist , learn and provide personal computer support and development services within the tribe. This is a non-exempt position and reports to the PC Support Supervisor. Continuation of this position is contingent upon funding allocations.

Closing Date: January 28, 2005
Proposed Start Date: As Soon As Possible

Compliance Investigator Position #00914

Salary: G-09 \$42,910/Annually (Negotiable dependent upon education and experience) Position Summary: This position

will conduct investigations of administrative, criminal, emergency, property and regulated activities relating to the Gaming Division and various Gaming Outlets as assigned by the Gaming Commission. Incumbent will work with external agencies such as Police Departments, District Attorney's Office, insurance companies and other state and federal agencies in developing a network to assist in compliance areas. This position will keep abreast of Gaming regulations, procedures, rules and controls to assure compliance of applicable Tribal and federal laws. This is a designated key, exempt position and reports to the Gaming Commission. Continuation of this position is contingent upon funding allocations.

Closing Date: February 2, 2005
Proposed Start Date: As Soon As Possible

Custodian I Roving Position #00160

Salary: G-02 \$8.63/Hr (Negotiable dependent upon education and experience) Position Summary: This position will perform basic and routine custodial duties at various buildings and work shift hours to include evenings, weekends and holidays as assigned by supervisor.

Closing Date: On Going Recruitment
Proposed Start Date: Applicants placed in pool

BANKRUPTCY WARNING!

"Oh God, I don't want to file bankruptcy."

Maybe you don't have to, call us for alternatives.

Recka & Joannes Howard Jim Lewis 434-2777

WHEN YOUR OPPONENT IS YOUR OWN INSURER

You are David

They are Goliath

We are your slingshot

Call when you have been injured by a person with no insurance and your opponent is your own insurance company.

Recka & Joannes Green Bay Atty. Joe Recka 920 435-8159

Radisson®

RADISSON HOTEL & CONFERENCE CENTER GREEN BAY

Job Opportunities

Owned and operated by the Oneida Airport Hotel Corporation

Snack Shop Attendant	Full Time 3rd shift	\$8.75	To prepare food and present it to the customer in a friendly, efficient manner. The position includes handling cash transaction. Basic math skills. Schedules may vary
Snack Shop Short Order Cook	Part & Full Time	\$8.50	Assist guests with the preparation of grill to order items. Must have basic knowledge of the fundamentals of cooking. Basic math skills necessary. Morning, evening weekend shifts.
Event Wait Staff	Part Time	\$3.50 + tips (Average \$12.00/hr)	Previous wait staff or customer service experience necessary. High level of guest interaction & customer service. Flexible schedules.
Restaurant Assistant Manager	Full Time	Dep. on Exp.	1-2 years prev. management exp. required, familiarity with national chain restaurants or hospitality environment helpful.
Banquet Assistant Manager	Full Time	Dep. on Exp.	Supervisory experience required, management experience preferred, familiarity with banquet or hospstlty env. helpful -will train
Bartenders	Part Time	\$6.00	To service beverages and/or food to the guests in a friendly, courteous and timely manner, resulting in guest satisfaction
Guest Services Supervisor	Full Time	Dep. on Exp.	Provide guidance, leadership and ongoing training as the lead guest service representative ensuring consistent quality customer service is delivered