



2018 Semi-Annual GTC meeting convened

By Christopher Johnson
Kalihwisaks Sr. Reporter/
Photographer
cjohnson@oneidanation.org
@cjohns89
(920) 496-5632

Nearly 1,800 Oneida Nation citizens convened on July 10 at the Radisson Hotel & Conference Center for the 2018 Semi-Annual General Tribal Council (GTC) meeting. The formal agenda was accepted by 6:30 p.m. with a single amendment of limiting each individual to three minutes of speaking per topic.

The first order of business to be taken up was for the council to approve the meeting minutes from the Jan. 16, 2018, and Jan. 28, 2018, GTC meetings. Several minutes into discussions on the topic GTC member Dylan Benton motioned to approve the minutes as presented, however further

discussion ensued which led to two disruptions on the GTC floor. These disturbances led Chairman Tehassi Hill to call for a recess until the situations could be resolved.

The first disturbance involved GTC member Madelyn Genskow who has a history of disrupting GTC proceedings. Genskow began yelling and ignoring repeated requests to step away from the microphones because she had not been recognized by Chairman Hill to speak. This situation took several minutes to resolve as she continuously refused repeated requests to move from the microphones and be seated. Genskow was finally removed from the meeting room in a wheelchair by security and the Oneida Police Department (OPD).

The second disruption

involved a male who was witnessed video recording the Oneida Business Committee (OBC) personnel with his cell phone. The GTC was verbally informed by Chairman Hill multiple times that these council meetings are closed gatherings and are not to be recorded due to the confidential nature of the proceedings. Chairman Hill asked the male to stop recording the OBC with his cell phone, and the male lowered his phone but then raised an electronic tablet to create the impression he was still recording. Chairman Hill then requested the male be removed from the meeting as well, and he departed under his own power.

With both disturbances finally resolved after 15

• See 8,
2018 Semi-Annual

Oneida Longhouse project nears completion



Kali photo/Christopher Johnson

The Oneida Longhouse Project, located on the Cultural Heritage Grounds, is nearing completion. Mission Support Services, LLC, part of OTIE, will have the exterior siding and roof segments of the longhouse fully installed by the end of this week. The project will be unveiled on Friday, Aug. 3, and the public will be able to tour the longhouse between 5 p.m. – 7 p.m. For more information on the project unveiling please see p. 25.

What's New This Week



Page 4/Local

Oneida Farmers Market Bash fun.

Page 7/Local

Tentative 2018 Special Election results

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On Eagles' Wings lands in Oneida



Kali photos/Christopher Johnson
The group known as On Eagles' Wings (OEW) provided a three-day free event in Oneida July 13-15. Activities included basketball skills competitions, an eating contest, free food and more. The event took place at the Civic Center and Site II basketball court and included a 3-on-3 prize tournament and a 5-on-5 tournament between OEW staff and Oneida community members. The event was brought to Oneida by Intertribal youth from all across North America.



CORRECTION

In the June 21, 2018, issue of the Kalihwisaks the article titled "Special General Tribal Council meeting convened" incorrectly refers to the tabled Employment Law agenda item as having been brought forward by Madelyn Genskow during the June 18 GTC meeting. This agenda item was tabled by Ms. Genskow in a previous meeting and was not her item. The Kalihwisaks apologizes for the error.

Radisson gains new exterior

The Radisson Hotel and Conference Center Green Bay announces that the hotel is undergoing an extensive renovation to the hotel's exterior totaling \$1.5 million.

The Radisson Hotel and Conference Center selected Oneida Total Integrated Enterprises, (OTIE), a full-service multi-discipline engineering, science and construction management company owned by the Oneida Nation to handle the exterior renovation project.

"We are grateful the Business Committee approved the renovation of the exterior of the building," Robert Barton, Airport Hotel Corporation President, said. "It is an important project for us and one that is part of the overall upgrades that we are working on for the hotel."

The hotel's wood siding will be supplanted with Exterior Insulation and Finish Systems (EIFS) of which will offer an exterior continuity with the Oneida Casino, which is connected to the hotel. EIFS insulation gives architects design flexibility while providing superior energy efficiency, due to the insulating qualities that reduce thermal loads on the exterior building walls.

"It's important for us to maintain the excellence in appearance and hospitality that the Oneida Nation is well known for. Thirty-two years



ago when we opened, we were state of the art and the best hotel in the area, and we need to keep our investment of the highest caliber to keep business healthy," said Barton. "As an Oneida Enterprise, we are glad we have an opportunity to keep our business in the family and having OTIE do our work keeps our family business healthy as well."

The updated veneer will reveal a contemporary new aesthetic upon completion in October 2018. The renovation, which will also include a Wampum Band that will encircle the hotel's front, will present an elevated guest experience for busi-

ness and leisure travelers in the Green Bay area. The hotel will remain open for the duration of the renovation.

"The refreshed exterior of the Radisson Hotel and Conference Center Green Bay will continue the standard of excellence for which the Radisson brand is known," said Robert Barton, President Oneida Airport Hotel Corporation. "We are very excited for OTIE / MS2 to coordinate the project, starting at the main building's front and follow with Towers 1 and 2 respectively."

The Radisson Hotel and Conference Center Green Bay is conveniently situ-

Submitted photos
The wood siding of the Radisson Hotel and Conference Center, right, has been updated to Exterior Insulation and Finish Systems, above.

ated by Green Bay Austin Straubel International Airport, Lambeau Field, Thornberry Creek golf course and nearby corporate offices. The hotel features spacious rooms/suites, seven dining options, superior amenities and is connected to the Oneida Casino through an indoor corridor. The hotel is managed by Dallas-based Aimbridge Hospitality, the nation's largest independent hotel investment company.

For more information on the Radisson Hotel and Conference Center Green Bay, visit <https://www.radisson.com/green-bay-hotel-wi-54313/greenbay>.

What's New This Week



Page 9/Local

Oneida Tourism Department welcomes summer intern.

In This Issue

2-11/Local
12-13/OBC
14/Health
15-16/Local, Education
17/Obituaries
18-21/Local
22-23/Local, Environment
24-25/Local
26-27/Pow-wow results
28-33/Local, Drums

34-35/Local, Legals
36-40/Classifieds, Minutes
41/Local
42/Good News
43-45/Local
46/Events
47/Local
48-49/Culture
50-51/OFF



Kalihwisaks

Street Address

2701 West Mason St.
Green Bay, WI 54303

Office Hours

8 AM – 4:30 PM
Monday–Friday

Mail Address

P.O. Box 365
Oneida, WI 54155

Contact us:

Voice: (920) 496-5636
Fax #: (920) 496-7896
www.kalihwisaks.com

The Staff

Dawn Walschinski **Managing Editor**

• dwalschi@oneidanation.org (920) 496-5636

Yvonne Kaquatosh **Page Designer / Ad Coordinator**

• ykaquato@oneidanation.org (920) 496-5631

Christopher Johnson **Sr. Reporter / Photographer**

• cjohnson@oneidanation.org (920) 496-5632

– Kalihwisaks –

Official Newspaper of the Oneida Tribe

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-5636, Chris Johnson (920) 496-5632. Contact Yvonne Kaquatosh at (920) 496-5631 to include information in the classifieds section and/or Advertising.

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Farmers Market Bash fun



Kali photo/Christopher Johnson

It was Market Bash time at the July 12 Oneida Farmers Market. Numerous vendors were on hand along with several kids' activities happening including face painting, balloon animal making, a traveling snake show, horse and buggy rides, games, and the band Cherry Bounce performed. Above: Jossalyn Metoxen (left) applies face paint to a young Market Bash visitor. Metoxen is a member of the Teen Leadership program which is part of the Oneida Arts Department.

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'Diane's' demolition completed



Kali photo/Lorenzo Funmaker

The building formerly known as 'Diane's Bar', located at W140 Service Road in Oneida, has been torn down. The property was purchased by the Oneida Nation after a fire destroyed the once popular tavern in 2014. Environmental, Health, Safety, and Land Project Manager Kurt Jordan oversaw the demolition which was completed by Mike Skolaski, Shannon Ninham, and Terry Bain. The Town of Oneida Fire Department's Dylan Pelky assisted with the project by donating the use of fire hoses from the department.



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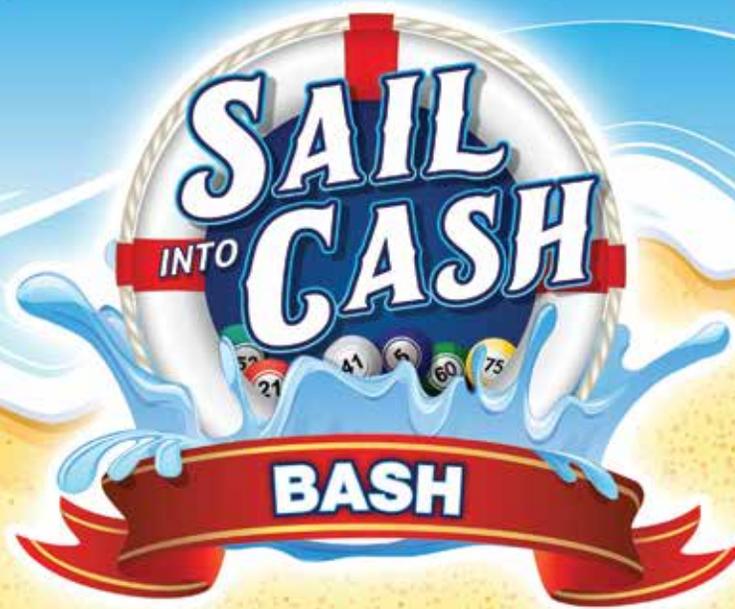
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ATTN: ALL FY2018 COMMUNITY FUND REQUESTORS

The Community Fund that is administered by the Finance Committee is now closed for the remainder of the FY2018 budget year. Due to the overwhelming popularity of the Community Fund coupled with the individual request amount being raised in FY18 to \$500 per person/per year, the fund has been depleted. As there are limited funds

From page 6/ *Oneida Royalty*

their mind healthy and their fires strong. I am super excited to grow through this experience I was granted. I want to thank everyone, including my family and friends, who have supported me thus far and will continue to support me throughout my reign as Miss Oneida. I look forward to working with Jr. Miss Oneida and Lil Miss Oneida this year and getting to learn and grown with them. I am excited and eager to see where my role as an Ambassador for the Oneida Nation will take me through the 2018-2019 year.

Thank you to everyone that has already welcomed us with open arms as the newly crowned royalty for the Oneida Nation. I look forward to meeting everyone who crosses my path throughout my reign.

*Yaw^ko
Thank you!*

allocated each fiscal year to the Community Fund, the procedures are on a first come, first served basis until all funding allocations are depleted.

However, the Community Fund requests for Product only are still

available for the last two months of FY2018. The FC will review CF Product requests on Aug. 13th and Sept 4th, 2018; with a due date for submissions at noon, one week prior to each meeting.

The New forms for

both funding and product requests to the CF should be available in early Sept. for FY2019 requests that will begin in October. You can also call the Finance Administration Office at 920-869-4325 to obtain forms or to find

out more information.

All requestors are asked to submit requests at least six weeks before actual need or event date. Completed forms and back up information are to be sent in a PDF format to: CF@oneidanation.org Thank

you for your interest in the Community Fund and we look forward to serving the Oneida Community again in FY2019.

*Sincerely,
The Oneida Finance
Committee*

ONEIDA NATION 2018 SPECIAL ELECTION TENTATIVE RESULTS

ELECTION BOARD	ONEIDA	MILW	TOTAL
MIKE DENNY	147	18	165
CANDACE (CANDY JOURDAN) HOUSE	159	16	175
SHANNON METOXEN	206	26	232
MELINDA K. DANFORTH	315	29	344
JENNIFER L. HILL	200	32	232
VICKI CORNELIUS	193	23	216
GLADYS DALLAS	88	20	108
GAMING COMMISSION			
MARK A. POWLESS SR.	99	20	119
MELISSA ALVARADO (KOEHLER)			
LARRY B. SMITH	49	0	49
MICHAEL J. JOURDAN	24	1	25
ROD HILL	60	5	65
JASON KUROWSKI	34	3	37
JODI M. SKENANDORE	79	4	83
JONAS HILL	98	11	109
GLADYS DALLAS	39	13	52
LAND CLAIMS COMMISSION			
DONALD D. MCLESTER	366	36	402
DAKOTA A. WEBSTER	352	46	398
GLADYS DALLAS	134	21	155
LAND COMMISSION			
SHERROLE BENTON	248	27	275
MIKE MOUSSEAU	224	20	244
DONALD D. MCLESTER	228	17	245
DAN HAWK	134	18	152
TANYA KRUEGER (SKENANDORE)	187	21	208
DAKOTA W. WEBSTER	131	26	157
LINDA (BUFFY) DALLAS	161	25	186

ONEIDA NATION COMMISSION ON AGING	ONEIDA	MILW	TOTAL
RITA MAY SUMMERS	122	14	136
VICTRIETTA A. HENSLEY	120	12	132
PAT LASSILA	205	15	220
LOIS J. POWLESS	213	22	235
WINNIFRED (WINNIE) THOMAS	132	18	150
MARLENE SUMMERS	205	18	223
DONALD D. MCLESTER	80	12	92
JULIE BARTON	181	25	206
CATHY L. METOXEN	95	22	117

ONEIDA SCHOOL BOARD (AT LARGE)

LISA LIGGINS	383	44	427
TRACY L. METOXEN	355	41	396

ONEIDA SCHOOL BOARD (PARENT)

DEBRA J. DANFORTH			
MELINDA K. DANFORTH	409	42	451

TRUST ENROLLMENT COMMITTEE

DEBRA J. DANFORTH	235	25	260
CHAD WILSON	200	29	229
LISA LIGGINS	315	25	340
GERALDINE R. DANFORTH	237	24	261
CATHY L. METOXEN	109	20	129
TRACY L. METOXEN	130	15	145
GLADYS DALLAS	95	18	113

"The election results posted here are tentative results. Final election results are forwarded by the Oneida Election Board to the Oneida Business Committee via a final report after time has lapsed for recount requests, or challenges or after all recounts or challenges have been completed, whichever is longer"

From page 1/2018 Semi-Annual

minutes, the meeting resumed at 7:01 p.m. and Benton's motion to approve both meeting minutes passed by show of hands.

The next agenda items addressed were the 2018 Semi-annual reports. These agenda items were also hot topics of discussion because of the 50 areas that report regularly or are required to provide reporting to GTC, seven reports were not submitted in a timely fashion for the meeting. Those areas included Gaming's Ticket and Merchandise, Organizational Development Specialist, Anna John Residential Centered Care Community Board,

Oneida Library Board, Oneida Personnel Commission, Southeastern Oneida Tribal Services Advisory Committee, and the Oneida Airport Hotel Corporation.

Due to these seven areas not providing their reports, GTC member Tina Danforth motioned to defer the remainder of the semi-annual reports agenda items until all reports have been received and can be presented to the GTC. This motion passed by show of hands.

GTC also voted on an amendment by GTC member Nancy Barton that when these reports come back that they include a comprehensive

report regarding the Disability-Handicap Fund, the Burial /OLIPP Fund, voiding unlawful membership rule, the Per Capita endowments, and the budget of the Sustain Oneida Initiative for five years. The motion carried by show of hands.

The next agenda item addressed was GTC member Yvonne Metivier's Fiscal Year 2019 Wage Increase petition. However, Metivier was not present at the meeting and requested that another GTC member, Ed Delgado, present her petition to the GTC. The GTC declined this request and voted to defer this item until Metivier could be

available to present this item to the council.

The final item discussed was the Oneida Land Commission Housing Development Plan. Oneida Land Commission Chairwoman Rae Skenandore provided the report to GTC after which council member Dylan Benton motioned to accept the report and recommend that the appropriate legal, financial, and general business analyses be completed. The motion carried by show of hands and the meeting was then adjourned at 8:39 p.m.

Menominee Pageant to be staged August 1

KESHENA, WI, ~ The College of the Menominee Nation's theater department invites the public to witness a traditional Menominee Pageant in the Woodland Bowl at sunset on Wednesday, August 1. CMN faculty member Ryan Winn directs for the third consecutive year, with Melinda Cook also returning as stage manager.

This 2018 production will be "Waupau," which was originally produced by James Frechette in 1959 with James Frechette, Jr., serving as director. Set in the 1700s, the script depicts interactions between the Menominee and French and British settlers. The 1959 audience included tourists attending the Keshena Fair, and the pageant's message implored spectators to consider the perspective of the Menominee People.

Courtesy of the Wisconsin Historical Society, the pageant program will include images and the provenance for the medal the British presented to Menominee Chief Tomow in 1778, an act that is depicted within the show.

Menominee Pageants are a mixture of pantomiming, live music, and dancing. This means that the show's oration will be recorded, enhanced with sound effects, and then performed with the actors speaking their lines along with the recorded track. The pageants also served as an exhibition of dances. As was the case in the past, all dancers are welcome to join the production, but should check-in with the lead dancer, Jamie Awonohopay, prior to the show.

The production is made possible through a grant from the Wisconsin Art's Board and donations from CMN, the Menominee Powwow Committee, and other area businesses and individuals.

The pageant will begin at dusk in the Woodland Bowl, which is located on Fairgrounds Road in Keshena. The show runs around two hours, with an intermission where food and beverages will be sold by local vendors. The pageant is perfect for all ages. Admission is free, but any donations received will be used to fund next summer's production.



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Porterhouse	2-3 steaks	¾" cuts on steak
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Rolled Rump Roast	1 roast	
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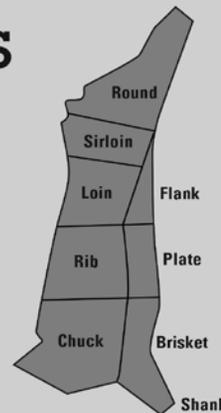
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Oneida Tourism Dept. welcomes summer intern



Kali photo/Lorenzo Funmaker

UW-Madison freshman Justin Stensloff is interning at Big Bear Media.

By Lorenzo Funmaker
Kalihwisaks

Meet UW-Madison student Justin Stensloff, who will be studying microbiology this coming fall semester as a freshman. In addition, Justin is a part of Oneida's Summer Internship Program under the Tourism department, stating "(the internship) is going good and they're keeping us busy...a lot of interesting projects to work on, like the Longhouse Project," said Stensloff. The replica longhouse in the Oneida Village at 3703 Hillcrest Drive off Highway 54.

Justin has helped in numerous events Oneida has held in June and July 2018, such as the Powwow, LPGA Thornberry Creek Classic, and is presently preparing for the Oneida Big Apple

Fest coming this September. In other duties, Justin has stayed busy helping with the process of GTC packets being printed and mailed out to Oneida membership, as well as converting some of Gordy McLester's historical files of Oneida dating back to the 1800s. "What we're trying to do is take those files and scan them onto a computer, put them on the Oneida website...making a bunch of links for that, so we can preserve a lot of that data and get it on an easier platform for everyone [to access]." says Stensloff.

Justin's future endeavors after the summer internship and college include medical school to focus on the orthopedics field, particularly a Madison university.

Grants remove offensive Native American imagery in Michigan

BATTLE CREEK, Mich. (AP) ~ A fund is helping remove offensive depictions of Native Americans in city buildings, schools and monuments across Michigan.

The Native American Heritage Fund awarded a nearly \$335,000 grant Friday to the Belding school district to remove Redskin imagery formerly used as a mascot. The district switched to the Belding Black Knights mascot in March 2017 after a contentious debate over the new name.

"This will stir the pot a little bit again, getting this money, but I want everyone to know that our community is not racist," said Superintendent Brent Noskey.

The school board dropped the Redskins name in 2016 after moving away from the Native American imagery for years.

"We still have a lot of Redskin imagery on some of our sports uniforms, our band and to change that over is a lot of cost," Noskey said.

The fund is intended to "replace or revise mascots and imagery" deemed offensive or conveying inaccurate representations of Native Americans, according to the Nottawaseppi Huron Band of the Potawatomi. The fund's board approved grants for the first time this year.

Battle Creek was awarded about \$3,400 to replace a century-old stained-glass window in city hall that depicts what's believed to be a white settler clubbing a Native American on a version of the city seal created in 1859.

"That seal is an inaccurate portrayal of the relationship that our

people had with the city and we expressed that," said Jamie Stuck, Tribal Chairman for the Nottawaseppi Huron Band of the Potawatomi.

The window replacement is intended as a sign of respect over the shared belief that it's an inaccurate depiction of history, said City Manager Rebecca Fleury.

The window may be preserved at the Regional History Museum Battle Creek after it's removed. The grant will cover about half of the estimated \$6,755 cost to replace the mosaic medallion.

The grants will be approved for disbursement next month.

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12 Grantees Announced for First Nations' Native Language

Immersion Initiative

LONGMONT, Colorado (July 6, 2018) – First Nations Development Institute (First Nations) today announced the 12 inaugural grantees under the first year of its three-year Native Language Immersion Initiative (NLII). Each grantee receives \$90,000 in funding to build the capacity of and directly support its Native language-immersion and/or culture-retention program.

Under NLII, First Nations is seeking to build a dialogue and a community of practice around Native language-immersion programs and momentum for Native language programs. The effort is made possible through generous funding from the National Endowment for the Humanities, Lannan Foundation, Kalliopeia Foundation and NoVo Foundation. The initiative includes American Indian, Alaska Native and Native Hawaiian language programs.

These grants are aimed at supporting activities such as curriculum development, technology access, and recruitment and training of teachers.

The grantees are:

1. Oneida Nation, Oneida, Wisconsin. The tribal language department will expand the Oneida immersion program to include the 10-16 students in the Oneida Head Start. This class will be structured to

utilize On'yote'aka Tsi Nitwaw^not^ and Head Start "as it happens" curriculum objectives, along with additional cultural components, and to serve children in a setting where Oneida is the first language they learn.

2. Chickaloon Native Village, Chickaloon, Alaska. The Ahtna Nekenaege' Ugheldze' Ghitnaa Pilot Project will serve Pre-K-8 students of the Ya Ne Dah Ah Tribal School. After the passing of the last fluent language speaker/teacher, the Chickaloon Village Tribal Council prioritized the preservation of cultural lifeways through the implementation of a curriculum and testing assessment standards developed over the past three years for Ahtna culture and language immersion instruction.

3. Kama'aha Education Initiative, Hilo, Hawai'i. The project will be guided by the re-discovery of Hawaiian scientific terminology and concepts found in ancestral texts and their integration into Pre-K-12 school curriculum, online resources and training for Hawaiian language immersion teachers. The goal is to provide culturally-responsive teaching grounded in Hawaiian knowledge in order to better support student learning in the subject areas of language, math and science.

4. Keres Children's Learning Center, Cochiti Pueblo, New Mexico. The goal is to expand and increase the capacity of staff to develop children, ages 2.5 to 6, into healthy, responsible, Keres-speaking adults in the primary Keres immersion classroom. Training will be provided in best language immersion and Montessori practices and by refreshing the classroom materials and equipment to better nurture and revitalize the Keres language, culture and traditions.

5. Keweenaw Bay Ojibwa Community College, Baraga, Michigan. The project, Indooziitaamin, will primarily focus on the Migiziisag preschool program. It will strengthen the current program through increased use of language and cultural activities, and will prepare teachers to encourage more frequent Ojibwe language use by providing recurring training, evaluation and a curriculum. Additionally, family-oriented events will be held to promote language use between community members and increase cultural awareness.

6. Nez Perce Tribe, Lapwai, Idaho. The project will create a formal immersion training program for future Nez Perce language teachers, who will serve students in preschool through col-

lege in the three main on-reservation communities of Lapwai, Orofino and Kamiah/Kooskia. The key points of this project are mentoring, job and life shadowing, curriculum methodology, curriculum development, and professional development training.

7. Ohkay Owingeh, Ohkay Owingeh, New Mexico. The project offers an additional opportunity for tribal members age 6-17 in the public and tribal schools' current language immersion programs to continue Tewa immersion through after-school programs. Programs include connecting with tribal elders through mentoring activities, community service, and cultural-retention activities. Language immersion will be provided by community members who have obtained the tribe's certification as Tewa teachers.

8. Salish School of Spokane, Spokane, Washington. This project will increase intergenerational use and transmission of Salish language. This will be achieved by expanding the Salish immersion school programming from K-5 to include grades 6 and 7, deepening and expanding the Salish immersion teacher training program, sustaining the Salish language training program for parents and community members, and creat-

ing new Salish language math, science and literacy materials.

9. STAR School (Painted Desert Demonstration Project), Flagstaff, Arizona. The project will intensify the Navajo language immersion efforts in early childhood (ages 3, 4 and 5). The Alchini Bighan (children's house) serves 36 Navajo children and follows the Montessori model of "learn by doing" with the language immersion approach that entails conversational learning rather than direct instruction. In addition, the project will provide a six-day Diné language immersion camp for students in grades 1-8 that will focus on plant knowledge and traditional food.

10. Sitting Bull College, Fort Yates, North Dakota. The project will create a comprehensive, coherent Pre-K immersion curriculum based on Dakota/Lakota immersion activities and materials developed since 2012. The curriculum will serve teachers and students at Lakho'iyapi Wahohpi orany D/Lakota preschool or daycare centers interested in creating an immersion environment, along with parents and community members who want to support language learning in the home.

11. Waadookodaading, Inc., Hayward, Wisconsin. The Ag-

indamaadidaa! ("Let's Read!") project will develop a sequence of Ojibwemowin leveled reading books that will align with new Ojibwe literacy assessments being developed. Leveled readers match a student's reading ability level, or "lexile," with texts written at that level. Although these are commonly available for reading series in English, this will be the first series in Ojibwe. The focus of the first readers will be sets for students in K-1, 2-3 and 4-5.

12. Wopanaak Language and Cultural Weetyoo Inc., Mashpee, Massachusetts. Mukayuhsak Weekuw Wôpanâôt8ây Pâhshaneekamuq supports expansion of the Wôpanâak immersion language nest (preschool/kindergarten) to serve lower elementary students (grades 2-4) through teacher certification and fluency training, parent literacy development, and comprehensive planning to ensure a family and community-driven school design grounded in Wampanoag culture. Community planning will engage all four Wampanoag tribes and governing councils who contribute to the vitality of WLRP's immersion and other instructional programs serving

• See 15,
First Nations

Elite Native American crew fights fires, serves community

By **TOM JAMES**

Associated Press

SALEM, Ore. (AP) ~ Members of the Warm Springs Hotshots were getting ready to head home when the radio buzzed — a wildfire had started — and the elite crew launched into motion to tamp down the blaze in the sagebrush of eastern Oregon's foothills.

The blur of activity in late June would be familiar to every wildland firefighter, but the Warm Springs crew is one of only seven Hotshot crews based on a Native American reservation and overseen by the U.S. Bureau of Indian Affairs. It's also one of only four administered directly by a Native American tribe.

The country's more than 100 Hotshot crews — consisting of about 20 members each — are trained to work in remote areas for long periods and often respond to large, high-priority wildfires. Members must pass arduous physical tests and undergo training in specialties like fire behavior.

Gaining certification as a crew can take years.

For those based on Native American reservations, the Bureau of In-

dian Affairs has a hiring preference that selects tribal members first. Most Warm Springs Hotshots belong to one of the three Confederated Tribes of Warm Springs and live on the sparsely populated reservation about 100 miles (160 kilometers) southeast of Portland.

"As a Native crew, we're representing Native people when we're going out," said Renso Rodriguez, the crew's assistant superintendent.

Darron Williams, a Hopi tribal member and head of fire prevention for the Bureau of Indian Affairs in the Pacific Northwest, put it another way, describing modern prescribed burning techniques as tying into traditional understandings of the role of fire — and people — in the ecosystem.

The Warm Springs crew has a unique connection to the community, but members had to overcome tensions elsewhere in its early years.

Glenn Smith was a supervisor on the team in the late '80s and early '90s, shortly after it gained the elite status.

Back then, Smith recalled, the crew's members stood out — and were sometimes singled

out, arriving at fires to find themselves assigned work normally reserved for less-qualified crews.

Hotshots are "usually up in front with the flames," Smith said. The superintendent at the time, he added, "would always have to go up there and tell them, 'No, we're a Hotshot crew.'"

Once, recounted current superintendent Gary Sampson, the crew showed up at a wildfire in another state only to be made to wait in camp for three days while other crews were sent out.

"We were just sitting together, playing cards," Sampson said, adding that he was a junior crew-member at the time. "We could see the fire on the hill right above us."

Over time, the crew earned a reputation for hard work, and younger members described such tensions as mostly something they had only heard about.

Overwhelmingly, members described the Warm Springs Hotshots' unique identity in positive terms, as a commonality that draws the group together and connects it to the tribal community.

It's not uncommon to have relatives working

on the crew — its members currently include a pair of brothers — or successive generations cycling through, Sampson said.

The connections extend beyond the crew itself.

A small wildfire recently sparked dangerously close to the outskirts of Warm Springs, and community members including Austin Smith, 67,

parked on an overlook to watch its progress.

As crews from around the area fought the fire, Smith, a distant relation of Glenn Smith, described a tribal tradition of digging graves by hand.

Some families still follow the practice, physically arduous as it is.

"If the family wants to

do it by hand and they ask the Hotshots to help them, they will," Smith said.

In winter, the crew also is known to cut wood for tribal elders, and in the summer to clear flammable brush and grass from around their homes.

"They're a vertebra," Smith said. "They hold up the people."

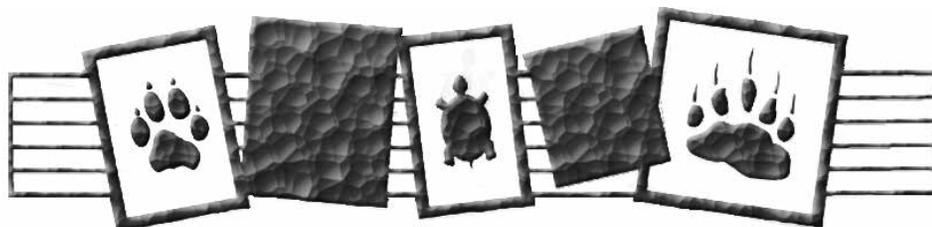


Presents.....



If you are new or returning to the work place, having trouble finding and obtaining a job, this program is for **YOU!** This program is designed to teach you about basic business ethics, interpersonal skills and positive workplace behavior. Upon completion, you will have the tools to interview better, get job faster, retain and sustain

- **Paid Workshop (limited seats available)**
- **Are you 18?**
- **Do you have 2 weeks to commit to a training program?**
- **Do you have a HS diploma, HSED or GED?**
- **Are you 100% committed to self improvement?????**



Contact the Oneida Workforce Development Team:
(920) 490-3610

Chairman's Forum



Chairman's Forum

Tehassi Tasi Hill
Chairman



Shekoli,

It has already been an action-packed summer in Oneida! We recently wrapped up two events that put our beautiful reservation and culture on a global stage--Our annual

pow wow and the Thornberry Creek LPGA Classic.

Oneida's 46th Annual Pow Wow was held June 29 through July 1st during some of our most hot and humid days of summer so far. The heat did not slow the dancers in full regalia as they continued to wow everyone in attendance. Although not a traditional part of Haudenosaunee culture, pow wows have become a valued part of our contemporary culture and are a great gathering of Nations. The Oneida

Pow Wow also provides the stage to highlight one of our original dances, the Smoke Dance, which is a show stopper! Yawá·ko to the pow wow committee, security, and volunteers. You continue to make this event a safe, fun, and memorable family event every year.

The LPGA Thornberry Creek Classic ended its second year on July 9th with a record breaking performance of this year's champion, Sei Young Kim of Korea. Although the final information regard-

ing total spectatorship is still being compiled, due to the play of Sei Young Kim, Thornberry Creek at Oneida was seen on every major sports media outlet and press publication including the New York Times. Oneida will forever be in the record books as this historic event in women's golf reaches far beyond our community to a worldwide audience.

The event also hosted a free Junior Golf Clinic which provided an afternoon of activities for youth who had the opportunity to learn more about the sport, gain golf skills, and interact with some of the best female golfers in the world. Prior to the start of this year's event, champion Katherine Kirk shared how the LPGA Classic in Oneida was different from any other experience. In addition to the amazing Sky Woman trophy, she cited the connection to Oneida culture, and the support and love felt from the spectators, especially the young women and girls. There were multiple stories featuring families bringing their daughters to the event and about how

families used the Classic to promote a healthy lifestyle in their own children.

The Radisson Hotel & Conference Center hosted the 2nd Annual Thornberry Creek LPGA Classic Fundraising Dinner for Oneida Indigenous Athletes the night before the LPGA Classic began. This fundraising dinner was hosted to offer support to our Indigenous Athletes who will be trying out for Team Wisconsin and traveling to Ottawa, Canada in 2020. At the fundraiser, athletes were able to meet the previous champion, 13-year-old Alexa Pano, and fellow athletes from Indian Country who were golfing the in the Classic, Gabrielle Lemieux, Shoshone-Paiute, and Selanee Henderson, Walla Walla.

I appreciate all the good words and actions from everyone that helped support these events. I hope you enjoy the rest of the summer.

Yawá·le

Be well and treat one another well.

Sa?nikuhlatsa·niht

(You have a strong mind)
Chairman Tehassi Tasi Hill

ONEIDA
Oneida Nation FARM
N6010 County Road C
Seymour, WI 54165
920-833-7952
farm@oneidanation.org

Hours: Monday-Friday 8 am-4:30 pm

EXAMPLE OF HANGING WEIGHT BREAK DOWN

Excepted Yield for Bison Bull Carcass
Live weight, 1000 lbs. Bison, % yield 56
Carcass weight, 560lbs.

All cuts (except the ribs) are deboned

Cut	Wt. in lbs.	Description
Waste Fat	31.4	
Waste Bone	105.8	
Strip-Loin	21.3	steak
Tenderloin	9.0	steak
Prime Rib	23.5	steak or roast
Top Butt	18.5	steak or roast
Strip-Loin Tip	21.8	roast
Inside Round	36.4	roast
Outside Round	22.4	roast
Eye Round	9.5	roast
Chuck / Cross Rib	64.4	roast (boneless)
Trim	160.7	burger / sausage
Stew Meat	20.2	
Ribs	14.6	
TOTAL	559.4	

SALES OPEN TO THE PUBLIC!

Buy Local/Buy Oneida

Special Offer for a Limited Time Only

Oneida Nation Buffalo Meat Sale - Whole or Half

Discount Price **\$3.20/lb.** Hot Hanging Weight (~~\$4.00 Original~~)

for Oneida Nation Enrolled Members
and Oneida Nation Employees

Example Cost of Whole Hanging Weight

560 lbs. x \$3.20 cost = \$1792.00 or

1/2 = 280 lbs. x \$3.20 = \$896.00

** Cost does not include processing - You pay the processor-
Estimated normal processing cost on whole = \$325.00-350.00 or 1/2 \$162.50-\$175.00

No added hormones, steroids, and no added
animal by-products to our natural feed.

EMPLOYEES:

We offer 10-Week Payroll Deduction. Ask for details! Credit cards accepted.

To Order CALL
920-833-7952

For more information, visit:
<https://oneida-nsn.gov/government/business-committee/>

Council Forum



Daniel Guzman-King
Councilman

Shekoli swakwek,

Our ancestors have lived through some very tough times. They bound together to fight for our Nation, treaties, education, healthcare and our current economy by making decisions that truly were for the benefit of our generations living now. It is each and every one of our responsibilities to now care for our Nation, its sustainability, its sovereignty and its future as did our ancestors. Our Nation's 7 Generations philosophy is a calling to all of us to think about how our decisions today would be felt 7 generations from now. My responsibility as an elected official is to "protect the people, land, resources and treaty rights of the Oneida Nation and abide by the decisions of the General Tribal Council", and in doing so have recently voted to decline a peti-

Per Capita and our Nation's 7 Generations Philosophy

tion to call for a meeting to decide upon a per capita payment that would have crippled the Nation's finances, organization, community and would deteriorate our ability to exercise our sovereign rights of which our ancestors fought so hard for. I stand firm in the knowledge that a large payout of any form has been and would be a detriment to the Nation. I stand firm in knowing that the Oneida Business Committee has acted in the best interest of the Nation and in doing so have fulfilled our Oaths of Office.

Many of you know that we have a foreign form of government. It is a form of government that was handed to us (and many other tribal Nations) by the federal government; that is so opposite from our own traditional government. This foreign government that was handed to us also created what some people call the "entitlement mentality." The U.S. government, through its Kill the Indian, Save the Man a.k.a. termination policies, created a system that made our people rely upon the federal government for resources and basic needs. Even with this being generations ago, the trauma and the

entitlement/dependence mindset has transcended from generation to generation and we continue to struggle with this today. If you observe the U.S. as a whole, you can see these same policies implemented; creating an entire society dependent upon and even expecting the government to take care of their every need. Not only does this eliminate ambition, but it also diminishes individual sovereignty. So, how do we address this issue? How do we change from being a "dependent ward of the state" to becoming a self-sustaining sovereign nation? We change it by changing our beliefs that the government ought to take care of and provide for all of our needs. That is not our traditional way of life and should not be our way of life. We must change from thinking "what is our tribe/nation doing for us?" to "what can I do or what am I contributing to the nation?"

From my own perspective, I feel that we as the GTC make some decisions that positively impacts our current generation and what we desire right now; but we are not thinking fully about how our decisions impact our future. It is my hope that we con-

tinue to focus and take action on rebuilding our government that fits with our cultural identity. Focus on Nation building and making decisions based upon strengthening our sovereignty, sustainability and creating a healthy society. We continue to dedicate our resources to teaching our children about our Nation's history, culture, and language giving them the knowledge and tools needed to lead a positive life. We make informed decisions based on facts, truth, and the philosophy of building a stronger sustainable Nation that will stand the test of time.

As for per capita, GTC has already directed that funds be set aside in an endowment in order to accumulate funding to distribute per capita payments to our future generations. As a member of the Finance Committee, we have been working to ensure that

this GTC directive is being met and that funding will begin to be set aside to meet this directive. If we are going to distribute any per capita payments within this generation it should be based on using logic, good governance, and acceptable standard business practices. Outside corporate entities, when paying out a dividend to its shareholders, pay only a small percentage of profits made after all bills are paid and monies are reinvested back into the infrastructure to become even more profitable. Right now we are doing the opposite of that. We currently take out a set amount of dollars before the money is made or even counted. It is essentially robbing our own cash registers before the money is deposited in the bank. In doing so, we weaken our own economy and diminish our ability and potential to grow. We are currently still recov-

ering from the last major per capita payment that has proven to be an incredible detriment to this nation. We have spent the last ten years in cost containment, no or minimal employee raises and incentives, no or minimal building of infrastructure, minimal reinvestment into our organization or community, no diversification, no growth, and no savings or safety net. Imagine what we could have done and what we still can do moving forward if we begin to make responsible and sustainable decisions for the future of our nation. If we want to have or build anything for the future we must make the sacrifices now in order to leave something for the next generations.

"When you sit and you counsel for the welfare of the people, think not of yourself, nor of your family, nor even your generation."
- Peacemaker

ATTENTION:

On July 12, 2018, the **Oneida Land Claims Commission** moved to the **Norbert Hill Center**, N7210 Seminary Rd., Oneida, WI 54155 and will be located in **Room 338**.



Are you in need of an eye appointment, and can't wait for weeks? Are your glasses broke or you need contacts, and want to get in soon to see the eye doctor?

We have walk in appointments available on Monday and Thursday mornings! Registration begins at 7:45 A.M. Patients will be seen on a first come, first serve basis.

EYES ON DIABETES *Annual Diabetes Event*

Presented by Oneida Comprehensive Health Division and SDPI



**WEDNESDAY,
AUGUST 29TH,
2018**

**4-8 PM @
RADISSON
CONFERENCE
CENTER**

**GUEST OF HONOR:
CAROLEE DODGE
FRANCIS, Ed.D.**

SOLD OUT

Must be 18 or older, present, with photo ID to win.
Recognition of TRIAD and Oneida Adventures participants during dinner.

Oneida Community Health Center Electronic Registration Notice

On July 11th, we are going live with electronic forms for registration. This includes HIPAA Notice Acknowledgment, HIPAA Consent, and Assignment of Benefits (Authorization to submit claims to Insurance/Medicare and Medicaid). This will occur in the Medical, Pharmacy, Optical and Dental areas.

Please allow enough time prior to your appointment to get these forms completed.

Thank you for your patience and understanding while this new process is being implemented!



Oneida Tribe Behavioral Health

Ka'Ni·Kuhlí·Yo

(Ga-nee-goo hlee yo)

"The openness of the good spirit and mind"



► 2018 Awareness Educational Series ◀ 3rd Monday of Month from 4:30 pm to 5:30 pm

DATE	TOPIC	PRESENTER
August 20 th	Relationship Styles: How We Connect with Each Other	Dave Paluch
September 17 th	Tapping into people's STRENGTHS: Understanding Fetal Alcohol Exposure	Valorie Helander & Heidi Kleinschmidt
October 15 th	Dysthymia/ Seasonal Affect Disorder: ..."SAD to see summer go"	Jessica DeGroot
November 19 th	Got PAIN??: Alternatives to Pain Medication	Dr. Trail

Located Parish Hall Building- 2936 Freedom Road, Oneida
Please Call Dr. Sharyl Trail at 920-490-3865 with Questions or Suggestions

From page 10/First Nations

citizens among the greater Wampanoag Nation in southeastern Massachusetts.

There are currently about 150 Native languages spoken in the U.S., many of them spoken only by a small number of elders. Without intervention, many of these languages are expected to become extinct within the next 50 to 100 years, which means a significant

loss of cultural heritage. Language retention and revitalization programs have been recognized as providing key benefits to Native American communities by boosting educational achievement and student retention rates. They also support community identity, Native systems of kinship, and management of community, cultural and natural resources. Lan-

guage learning gives rise to many positive social, cultural and economic impacts and, further, it can be life transforming, promote individual healing, and lead to cultural revitalization through the transmission of cultural values and knowledge that cannot be taught otherwise. Language learning can also create career opportunities in communities that are otherwise

limited, and promote a spiritual connection with ancestry.

Through this initiative, First Nations seeks to stem the loss of Indigenous languages and cultures by supporting new generations of Native American language speakers, and establishing infrastructure and models for Native language-immersion programs that may be replicated in oth-

er communities.

"We sincerely thank all of the organizations that applied this year, all of whom are doing great work in their communities and often under challenging circumstances," said Marsha Whiting, First Nations' Associate Director of Programs. "For those who weren't selected this year, there will be another call for grant proposals next year,

so please plan to apply again."

About First Nations Development Institute

First Nations has been working to restore Native American control and culturally-compatible stewardship of the assets they own and to establish new assets for ensuring the long-term vitality of Native American communities. www.firstnations.org.



CORA HOUSE PARK & FLYING LEAF PARK/LAX FIELD RESERVATIONS

Don't forget to make your reservations for 2 Oneida parks this Summer: Cora House Park (Jonas Circle) and the Flying Leaf Lacrosse Field Park (Site II). These are community parks. However, to ensure your group has use of the grill and arbor for a specific date and time a reservation is required. This is on a first come first serve basis and is only for the grill and arbor. There is no cost associated with the reservation for either park. There will be a Reserved sign posted on the arbor when there is a reservation. Please clean up after your event. Thank you, Parks Department.

Call or email to reserve:

For Cora House Park —
Lori Hill at 490-3803 or
lhill4@oneidanation.org

For Site II Lacrosse Field Park—
Jay Martinez at 869-6286 or
jmartin2@oneidanation.org



FREE 15 Hour
Safety Camp for Children
Ages 4 to 6 years

"County H Building"
Clifford Webster
Recreation Center
N6457 County Hwy H
Oneida WI 54155

AUGUST 6-10, 2018 8:30-11:30AM OR 1:00-4:00PM

Did you know?

- ◆ Unintentional injury is the leading cause of death in children.
- ◆ 90% of these injuries can be prevented.
- ◆ Does your 4 to 6 year old know the rules that will keep him/her safe?
- ◆ Are those rules followed?

Not all children know the answers. But now they can when you register them in the FREE

Oneida Safety Town program. Children will learn safety awareness and prevention in a fun and creative way. This is done under the guidance of certified teachers and trained safety professionals. Children are taught to evaluate "safe from unsafe" and learn how to react safely when confronted with dangerous situations. This program offers a classroom segment and hands on experience in a child sized Safety Town.

"When you're riding in the car buckle up. Here your safety belt go snap. Across your shoulder and your lap."

IMPORTANT INFORMATION

- ◆ FREE summer safety camp.
- ◆ Children are enrolled on a first come, first served basis.
- ◆ Parents are responsible for drop off and pick up before and after class.
- ◆ Parents do NOT need to stay with child during class.

SCHEDULE

(subject to change)

- Day 1
- ◆ Bus Safety
 - ◆ Car/Seatbelt Safety
- Day 2
- ◆ Animal/Pet Safety
 - ◆ Personal Safety
- Day 3
- ◆ Helmet/Bike Safety
 - ◆ Playground & Sun Safety
- Day 4
- ◆ FREE Helmet
- Day 5
- ◆ Fire Safety
 - ◆ Police Safety
 - ◆ Water Safety
 - ◆ Graduation Ceremony
 - ◆ FREE Booster Seat

REGISTRATION FORM

AM or PM session (Circle) CHILD'S NAME: _____ AGE: ____ BIRTHDATE: _____

PARENT NAME: _____ ADDRESS: _____

CITY: _____ STATE: ____ ZIP: _____ PHONE NUMBER: _____

EMAIL: _____ (Child will memorize this number)

Please Check My child may be photographed or videotaped during Safety Town for use in promotion of the program.

By being aware of your child's health conditions, we can be better prepared to make your child's safety town time successful, safe, and healthy. Please note health conditions (allergies, asthma, other): _____

EMERGENCY CONTACT: _____ PHONE NUMBER: _____ (Where you can be reached during the program)

Return completed form to: 525 Airport Dr. Phone: 920-869-4815
P.O. Box 365 Fax: 920-869-1780
Oneida, WI 54155 E-mail: Sforgett@oneidanation.org

COORDINATOR: SHERI FORGETTE



Oneida Higher Education will be hosting our 14th Annual Native American High School College Fair on:



Thursday, October 11th
9:30am - 12:00pm
Thornberry Creek at Oneida

The High School College Fair is a unique experience for high school tribal students to visit with representatives from a variety of in-state and out-of-state colleges, in addition to college programs and military service.

For more information please contact the Higher Education Office at 920-869-4033 or Sherry King, Higher Education Advisor at 920-869-4332.

The Oneida Language Department & Oneida Head Start

Are Announcing an

Oneida Language Immersion Classroom

- Classroom availability up to 16 students
- Child must be 3 years of age
- Classroom will be held within the Head Start Program

FOR FAMILIES INTERESTED IN HAVING THEIR CHILD IN THE CLASSROOM
 PLEASE CONTACT:

Tina Torrez
 920-496-5684

ttorrez@oneidanation.org

Tracy Williams
 920-496-5684

twilliam@oneidanation.org

Enrollment open for North Dakota school

The Circle of Nations-Wahpeton Indian School is currently accepting student enrollment applications for students in grades four through eight for the 2018-2019 school year.

The Circle of Nations-Wahpeton Indian School is an off-reservation boarding school serving Native American students in grades four through eight. CNS is located in southeastern North Dakota in the city of Wahpeton. The school's mission and purpose are reflected in the vision statement: "Spirit of Youth Empowered." The mission of CNS is to build academic achievement and foster healthy development of the whole child in a multicultural environment.

To be eligible to attend CNS, the student must

be an enrolled member of a federally recognized tribe (must provide certification of degree of Indian blood) OR be able to prove one-quarter Indian blood quantum with supporting documentation.

Along with the student enrollment application, additional requirements include: current physical examination, up-to-date immunization record, copy of birth certificate, copy of social security card, copy of current school records/IEP, and insurance/medical coverage information. If applicable, please include custody order, counseling information, and juvenile court history. Incomplete applications will take longer to process.

Students who completed the 2017-2018 school year at CNS were mailed the 2018-2019 enroll-

ment information directly from CNS.

For CNS travel planning purposes, applicants are strongly encouraged to submit COMPLETE applications by **Monday, August 6, 2018**. Applications received after August 6, 2018 may not be processed before the school start date.

School begins on Monday, August 27, 2018; the travel date has been set for Sunday, August 26, 2018. Additional school information and the travel schedule will be provided upon acceptance.

For more information or student enrollment applications, please contact the CNS Admissions Office at 701-642-3796, ext. 222 or go to the CNS website www.circleofnations.org and go to the "Admissions" tab.



PLACE: N6961 CORNELIUS CIRCLE
 ONEIDA WI

DATES: JUNE 2 - AUGUST 11

TIMES: MONDAY-FRIDAY
 5 PM - 7 PM
 SATURDAYS 10 AM - 1 PM

LUCKY U's SUMMER CLOTHING EXCHANGE

If you got it, Give it. If you need it, Take it. I'm here to let you know I will be collecting:

Clean, Gently used clothing, shoes, small household item.

Please drop off clothing & household items at the address noted at left.

I WILL BE ACCEPTING ITEMS AT THE ADDRESS LISTED PRIOR TO EXCHANGE.

PLEASE CALL AHEAD TO Diane at: 920-865-5163 or

Email: jourdandi@yahoo.com

Destache, Felix L.

July 27, 1924 – July 12, 2018

Felix Louis Destache, age 93, of De Pere passed away on July 12, 2018 with his wife by his side. He was born to the late Louis and Pansy (Dox-tator) Destache at their Green Bay home on July 27, 1924. Felix attended school at Green Bay East High School until his enlistment in the United States Army. He served his country during WWII in Japan, the Philippines and New Guinea where he was wounded spending time in a hospital in New Zealand. Felix rose to the rank of Master Sergeant and was awarded a Purple Heart. After the war, Felix worked for 43 years at the former Marathon / Northern / American Can / James River plant which is now Georgia Pacific. Felix continued his service by joining the Reserves. He was a member of the DAV, The Legion and went on the Old Glory Honor Flight mission 15 with his son Michael.

Felix will be greeted in heaven by his one son and daughter in law, Leonard and Jane Destache. In addition to his parents and 5 brothers, Willard, Leonard, Roger, Darwin and Robert, he was preceded in death by his two sisters Beverly Deprey and



Frances Klaus. On February 7, 1948 Felix married Viola Seitzer at St. Peter and Paul Catholic church. They have celebrated over 70 years of marriage during which they were blessed with 4 sons, 11 grandchildren, 12 great grandchildren and many nieces and nephews.

Felix is survived by his loving wife, Viola and his sons Steven (Carole) Destache, Thomas (Reyna) Destache, Michael (Jean) Destache and sisters-in-law Patricia Destache and Anne Destache. He will be greatly missed by all, including his grandchildren Chris, Gregg, Brian, Eric, Erica Slack, Jennifer Del Marcelle, Randy, Kasey, Brandon, Brianna and Brett. He and Viola were members of St. Agnes Parish.

Visitation at Malcore (West) Funeral Home, 1530 West Mason St., Friday, July 20, from 9AM until the time of the funeral service at 11AM. Interred at Allouez Catholic Cemetery with full military honors.

The family would like to thank the nurses and staff at the Oneida Community Health Center and Unity hospice for their assistance during this time of need.



Wieseler, Alan E.

January 8, 1953 – July 1, 2018

Alan E. Wieseler, 65, of DePere, passed away on Sunday, July 1, 2018.

Born January 8, 1953 to Valeria V. Graham-Wieseler and Edward E. Wieseler, Al was the eighth of ten children.

He took great joy in riding his motorcycle, a 2011 Harley-Davidson. One of his last rides included the June 9th Jerry Parins Cruise for Cancer benefit again, this year raising funds in honor of his lost love, Donna Tank. Donna's daughter Emily joined Al on the ride this year in memory of her mom.

Anyone that knew Al knew he enjoyed many things. He loved all things Elvis, Harley-Davidson, drag racing, attending car shows his nephew competed in, working out, and was an avid Eagles fan (sorry Packer backers). Al has been enjoying life to the fullest since his retirement from Oneida Casino.

Al is survived by a son, Tyler Baeten, sisters Marlene (Bruce) Garvey, Katherine (James) Ducharme, Karen Eastman; brothers Glenn



(Lynn) Graham, Jerry (Kelly) Graham, LeRoy (Darla Jean) Graham, and William Graham; and Donna's son Daniel Tank. He is further survived by: numerous dear nieces, nephews, cousins, and many great friends.

He was preceded in death by his parents, an infant daughter Stacy Lynn Wieseler, his fiancée Donna Tank, her daughter Emily Tank, brothers Gary Wieseler (Sputz), Edward Graham, brother-in-law Allan Eastman Sr., sister-in-laws Kathryn Graham and Geraldine (Geri) Graham.

Al's visitation was held from 2:00PM – 4:00PM, on Friday, July 13, 2018 at St. Peter's Lutheran Church, N2740 French Road, Appleton, WI. A memorial service was held at 4:00PM with interment at Highland Memorial Park immediately following. A luncheon was served at St. Peter's from 2:00PM until the time of service to allow family and friends time to visit and share stories of Al prior to the service and motorcade to the cemetery.

Jordan Jr., Fred "Lucky"

February 13, 1963 – July 12, 2018

Fred "Lucky" Jordan Jr., 55, Oneida/Green Bay, passed away peacefully on July 12, 2018. He was born February 13, 1963 to the late Fred and Marcelline (Van Enkenvort) Jordan Sr. Lucky was a proud member of the Rising Nation Motorcycle Club.

He is survived by his fiancé; Georgetta "Sam" Doxtator, his children; Christy Jordan, Wayne Doxtator, Alex Engelbretson, Jolene Johnson and Jeremiah Johnson. Lucky's three granddaughters; Precious Doxtator, Nevaeh Doxtator and Denali Doxtator. He is further survived by his step mother; Sylvia Jordan, his siblings' Samantha Jordan, Darrick Jordan, Sylvia Jordan, Richelle Kroll, and his special brother; Jimbo "Enky" Van Enkenvort. His special niece and



nephew; Amanda and Roger Moureau as well as aunts, uncles, cousins and friends survive him.

He was preceded in death by his parents, grandparents, his sister Tina Marie Jordan, and aunts and uncles.

Friends may call at Ryan Funeral Home 305 N. Tenth Street, De Pere from 4:00PM – 8:00PM Thursday July 19, 2018, with the Oneida Hymn Singers singing at 6:30PM. Visitation will continue after 9:00AM Friday at the funeral home until time of service at 10:30AM. The Oneida Hymn Singers will sing at 10:00AM Friday.

Please go to www.ryanfh.com to send online condolences to the family.

Special thanks to Sacred Heart Hospital staff, Doug K., and Ryan Funeral Home.

Memorial Policy

Payment MUST BE made at time of submission and payable by check, money order, or debit/credit card. **No Cash Policy in effect.**

Message w/Photo: All 2 column

- \$10.00 (limit 1-49 words)
- \$15.00 (limit 50-74 words)
- \$20.00 (limit 75-99 words)
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Questions?

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Wisconsin entrepreneur creates natural deodorants, balms

By Judy Newman

Wisconsin State Journal
BLUE MOUNDS, Wis. (AP) ~ Up a winding road deep in the rolling hills of Blue Mounds, with cows grazing nearby and swallows cavorting among the trees, Kyle LaFond and a handful of employees mix up a potion of coconut oil, shea butter, beeswax, baking soda, arrowroot powder and essential oils, pour it into plastic tubes, and label them all by hand.

They are the home-grown production line, making natural deodorants for the personal care products company that LaFond, 40, started three years ago, American Provenance.

Manufacturing, packaging, distribution and sales all occupy a former machine shed on the farm LaFond's great-grandfather, William Frye, bought.

But not for much longer. Success is prompting a transfer to a more business-oriented location, where American Provenance has room to grow as sales multiply for this rural startup in a trendy, global industry.

American Provenance will move this summer to new quarters being built by Premier Building Solutions, just south of Mount Horeb, still in the town of Blue Mounds.

Armed with the company's first outside funding and encouragement from the Blue Mounds town board, American Provenance

will expand, add staff and plan for new products.

"This is a great launching pad," LaFond told the Wisconsin State Journal.

American Provenance makes deodorant, aftershave, beard balm, pomade and lip balm, and it sells candles, also made of beeswax and coconut oil, produced by Katie Doescher, another Blue Mounds artisan.

LaFond - a Middleton High School, UW-Madison and UW-Platteville graduate whose past careers include Wisconsin Department of Natural Resources wildlife biologist, Capital Brewery director of business development, and middle school science teacher - started the business after he realized the students' "chemical fog of body spray and perfume" was giving him headaches.

A class project showed most products on the market were loaded with chemicals, and research turned up few regulations for alternative products to enter the market.

LaFond decided to create his own line of natural products, bootstrapping the business with \$60,000 of his money and a \$100,000 bank loan.

Since the company began selling its deodorants and balms in May 2015, sales have steadily increased, from \$65,000 in 2015 to \$325,000 in 2017.

American Provenance products are now sold in

800 stores in all 50 states and Puerto Rico, LaFond said, from major chains such as Whole Foods and Hy-Vee grocery stores to specialty pharmacies, co-ops and yoga centers.

This year, LaFond projects \$500,000 in sales, pumped largely by an online marketing campaign that started in June and will ramp up this fall. Online sales jumped from the previous \$3,000 a month to about \$20,000 for the month of June.

"We just made another sale," LaFond said, checking a notification on his mobile phone. "I think we're going to see this huge exponential growth."

Buoying the company, as well, is a \$500,000 investment in May from two sources: Winnebago Seed Fund and Tru Fragrance & Beauty.

The Winnebago Seed Fund is part of the Badger Fund of Funds, established in 2015 with \$30 million from the state of Wisconsin and other investors, to give an early boost to young companies around the state. David Trotter, who manages the Winnebago Seed Fund, based in Neenah, said he focuses on the entrepreneur when deciding on investments.

"After a few meetings with Kyle, it was clear to me that he has something unique. His passion for high quality and natural products is not just marketing, he believes in it," Trotter said. "There are

plenty of new ideas and products looking for investment, but I believe the success of the business will depend on the determination and grit of the founder. Kyle built AP from scratch, and I feel lucky that he let us join him."

Tru Fragrance and Beauty, based in Willowbrook, Illinois, with offices in Chicago, New York and Los Angeles, creates beauty brands and distributes and markets them.

"I am constantly on the lookout for indie brands where I find talented entrepreneurs who are real and authentic and 'get it.' And I want to help them get better, too," CEO Monte Henige said.

Henige said he was impressed with LaFond, and said natural deodorants are "really trending" now.

"Kyle is a man of integrity, a man of vision, and he is going to work hard. He's in a good (product) space. Why wouldn't I invest in this?" said Henige, a former investment banker, trader and financial consultant.

Nationwide, the natural personal product industry is heating up, with projected sales of \$15.6 billion by the end of 2020, according to Transparency Market Research. Two such companies were recently acquired by major consumer products corporations: Native Deodorant sold to Procter & Gamble, maker

of Secret deodorant, for \$100 million, according to TechCrunch, and Unilever, maker of Dove, Degree and Axe, bought Schmidt's Naturals for an undisclosed sum.

LaFond said as his business grows, he needs more space, a loading dock and advice. He talked to accountants at Baker Tilly who introduced him to Henige. He attended the gBETA accelerator program in Madison

where mentors helped fine-tune his presentation. He continues to meet with Michelle Somes-Booher, director of UW's Small Business Development Center.

The Blue Mounds town board connected LaFond with Premier Building Solutions, which moved to Blue Mounds two years ago, next to a silo

• See 19,
Natural balms

CORRECTION

The listing of a son, Gregory Thomas House, was inadvertently omitted from the original obituary submission listed below. The Kalihwisaks is reprinting the obituary - in its entirety at the request of family.

Wheelock House, James 'Jimmy' August 13, 1936 - November 4, 2017

James "Jimmy" House; siblings: Wheelock House, of Houston, TX, died suddenly on November 4, 2017 at his home. He was born August 13, 1936 to Walter and Pearl (Archiquette) House in Green Bay, WI. Jimmy served his country in the U.S. Army where he did three tours in Vietnam.



He is survived by his siblings: Gordon House, Loretta R. (Stanley) Webster, Carol Artman, June Marie Cornelius and a sister Nori Damrow, who died January 18, 2018; and many nieces and nephews. He was preceded in death by his parents; son Steven James House; son Gregory Thomas House; siblings: Martha Jane Baldovino, Ruth Myra Skenandore, Walter House, Jr, and Reginald House; niece Lynn Cornelius; and three nephews: Joe Baldovino, and Lee Domencich.

Family and friends gathered on Monday, July 2, 2018 from 9:00 to 10:00AM at Ryan Funeral Home & Crematory, 305 N. Tenth St, De Pere. Funeral prayers followed at 10:00AM with Vicar Rodger Patience. Burial of ashes will be in the Holy Apostle Cemetery with his parents on Monday as well. Please visit www.ryanfh.com to send a condolence to James' family.

From page 18/Natural balms

logos for Belleville work wear company Duluth Trading Co. and nearby Mount Horeb.

“When the township of Blue Mounds approached us about Kyle, we thought it was a good fit,” said James Leuzinger, president and co-owner.

Premier Building Solutions, which travels the U.S. building stores for

Duluth Trading, remodeled part of an existing building at the site for American Provenance and is building a second structure, part of which will also house the company.

LaFond will move the business in August. He plans to double the current staff of two full-time and four part-time em-

ployees at the outset, and could jump to as many as 20 full-time and part-time workers “very soon” after that, he said, with pay starting at \$15 an hour.

He plans to switch from plastic tubes to biodegradable, coated cardboard for deodorants, which make up 90 percent of sales, and he bought the company’s

first two labeling machines.

If sales reach \$500,000 this year, they could hit \$2 million in 2019 and keep doubling every year, LaFond said.

Tru’s Henige said he thinks American Provenance has “a very long runway. I wouldn’t be investing in it if I didn’t think it could be 100

times bigger than it is right now.”

As for the possibility of a big-time buyout, LaFond said, “We intend to stay the course and continue to grow at a manageable rate ... I have all kinds of ideas on how to expand our product portfolio to become a household name.”

But he added, “We are

committed to staying here in Blue Mounds ... and doing as much of this on our own as we can.”

LaFond said he believes that the sky’s the limit.

Information from: Wisconsin State Journal, <http://www.madison.com/wsj>



Starting the week of March 19th the Oneida Food Card will be issued at the Oneida Emergency Food Pantry (N7372 Water Circle place) on Tuesday and Thursday from 9am-11am. Economic Support staff will also process Emergency Food Pantry Applications. Applications and recertification’s will also be taken on Tuesday and Thursdays at Oneida Emergency Food Pantry 11am-1pm. We hope these changes better serve our clients and offer a greater level of convenience.

	Program	Location	Time
Monday	Food Card	Economic Support 2640 West Point Rd.	9am - 11am
Tuesday	Food Card Emergency Food Pantry	Emergency Food Pantry N7372 Water Circle Place	9am - 11am 11am - 1pm
Wednesday	Food Card	Economic Support 2640 West Point Rd.	9am - 11am
Thursday	Food Card Emergency Food Pantry	Emergency Food Pantry N7372 Water Circle Place	9am - 11am 11am - 1pm
Friday	Food Card	Economic Support 2640 West Point Rd.	9am - 11am

Food Card at 2 Locations • Economic Support • Emergency Food Pantry



Economic Support: (920) 490-3939
Food Pantry: (920) 869-6165

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Wisconsin Elections 2018

2018 Partisan Primary

August 14, 2018 - 7:00am-8pm

2018 Fall General Election

November 6, 2018 - 7:00am-8pm

* Free Voter ID available at the Dept of Motor Vehicles

*Pre-register to VOTE

*Absentee ballot Voting available

Wisconsin nonprofit helps formerly homeless furnish homes

By Adam Rogan
Racine Journal Times

PLEASANT PRAIRIE, Wis. (AP) — Finding a place to live is only part of the battle for those transitioning out of homelessness. After they get moved in, individuals and families oftentimes have own little more than a mattress, some blankets and piles of clothes.

That's where Feather-a-Nest comes in.

The nonprofit, run by two married couples, furnishes homes for people leaving homelessness. The recipients have to secure their own living

situation; Feather-a-Nest can do the rest.

It's been a busy retirement for Feather-a-Nest co-founder Diane Wittenberg, 65. Since autumn 2016, volunteers and donors have furnished 72 homes in southeast Wisconsin.

Another five households are currently on the waitlist as volunteers scramble to gather the supplies necessary for the next move in. Recently, there have often been two move-ins per weekend.

The idea spawned from a Facebook post. Wittenberg had just retired and

was looking for a productive way to occupy her time. Her friend Cynthia Suhr, a Feather-a-Nest co-founder, was scrolling through Facebook and came across a story about Humble Design, a Detroit-based charity that has furnished homes for more than 800 families nationwide since 2009.

"Do you want to try this?" Suhr remembered asking Wittenberg. "We talked to (Humble Design) and got inspired."

"We knew there was a need," Wittenberg told the Racine Journal Times. "It seemed like

something could do. We had a truck."

Suhr, who still has a full-time job, and Wittenberg are the heads of the nonprofit. Their husbands fill in as Nos. 3 and 4. Other friends and family have volunteered as donation collectors and helping on move-in days.

Humble Design has shown the effectiveness of this style of program.

Of the families Humble Design has helped, only 1 percent end up homeless again within the next 12 months. The national average of returning to homelessness within

one year is 10 percent for those who went through a Rapid Re-housing program, according to the Department of Housing and Urban Development.

When Wittenberg first pitched the idea to Racine's Continuum of Care, the regional homeless assistance coordinating agency of which HALO is a member, board members weren't sold on the idea.

"Volunteers don't always follow through on what they say they're going to do," Wittenberg said.

Two years later, Feather-a-Nest has followed through. Since then, it and the Continuum of Care have started working side by side.

Local shelters — such as HALO, Racine Vocational Ministries and the Racine County Center for Veterans Issues — connect Feather-a-Nest with people who have recently found lodging. A volunteer from Feather-a-Nest then goes to the house or apartment, sees what is needed, and returns a few weeks later with "everything they need to start their home," Wittenberg said.

"We've been really pleased with Feather-a-Nest so far," case manager Andre Batts said. "It makes a huge difference for the participants in our Rapid Re-Housing program ... This is the only program that does anything like this in Racine, that I'm aware of."

Food and certain household items — such as clothes, electrical equipment and bulky king-size beds — aren't accepted by Feather-a-Nest. It's focused on the necessities: simple beds, blankets, bathroom essentials and small kitchen appliances, such as microwaves, toaster ovens and coffee pots. Some luxuries, like televisions, books and artwork are accepted.

For the first couple of moves, the Wittenbergs and Suhrs purchased many of the fittings themselves.

After word started to spread through their church, FAITHBRIDGE United Methodist in the Franksville area of Caledonia, donations started piling up. Now, they use their own garages for storage, as well as the second floor of HALO, but Suhr would like that to change.

"There's 22 steps and no elevator," Suhr said. "Getting somebody to donate the space would be fantastic."

Wittenberg said that whenever Feather-a-Nest is near to running low on supplies, another big donation is made.

"I really think it is divine intervention," she said. "We've been able to help everyone who has needed it."

Information from: *The Journal Times*, <http://www.journaltimes.com>

Board Vacancies

Applications may be Obtained online at:

<https://oneida-nsn.gov/government/boards-committees-and-commissions/vacancies/>

Obtained or Submitted in person at:

Norbert Hill Center, 2nd Floor,
N7210 Seminary Rd., Oneida WI 54155

Submitted by email:

TribalSecretary@oneidanation.org

Submitted by mail:

PO Box 365, Oneida WI 54155

For more information about each board, including their By-Laws, please visit our website at:

<https://oneida-nsn.gov/government/boards-committees-and-commissions/>

Oneida Community Library Board

(1) Vacancy to finish a term ending 2/28/2021

Qualifications:

- Any Oneida Citizen who appears on the official roll of the Oneida Nation in Wisconsin and is eligible to vote can serve on this body.
- Any patron of the Oneida Community Library who is on the official patron list of the Oneida Community Library.

Deadline: 4:30 PM on Friday, August 10, 2018

Oneida Personnel Selection Committee

(7) Vacancies

Qualifications:

- 1) An enrolled member of the Oneida Nation.
- 2) Be available for meetings and interviews during the work day, evenings and weekends.
- 3) Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Nation, including but not limited to the oath of office, the laws and policies regarding employment, the Code of Ethics, and the Comprehensive Policy Governing Boards, Committees, and Commissions.
- 4) A member may not be an employee of the Human Resources Department.
- 5) Shall have hiring experience, or an Associate's Degree, or equivalent experience or education.

Deadline: 4:30 PM on Friday, August 10, 2018

Oneida Nation School Board (Parent Position)

(1) Vacancy to finish a term ending 7/31/2020

Qualifications:

- Be and enrolled member of the Oneida Nation.
- Parent positions must be parents/guardian of a student attending the Oneida Nation School System.

Deadline: 4:30 PM on Friday, August 10, 2018

Woman gets prison for firing gun during pipeline protest

BISMARCK, N.D. (AP) ~ A Denver woman accused of shooting at officers during protests in North Dakota against the Dakota Access oil pipeline was sentenced Wednesday to four years and nine months in federal prison.

Red Fawn Fallis, 39, was accused of firing a handgun three times while resisting arrest on Oct. 27, 2016. No one was hurt. Fallis, a member of the Oglala Sioux tribe, denied intentionally trying to injure anyone and claimed not to remember firing the gun after being tackled by police.

She pleaded guilty Jan. 22 to civil disorder and illegal possession of a gun by a convicted felon. She has a 2003 conviction in Colorado for being an accessory to a felony crime. Court records show she

was accused of driving a car for a man who shot and wounded another man.

Prosecutors in the pipeline case agreed to drop a count of discharge of a firearm during a felony crime of violence and to recommend a sentence of no more than seven years in prison, though U.S. District Judge Daniel Hovland could have gone as high as 15 years. He could have gone up to 25 years had the third charge not been dropped. The defense asked for no more than 2 1/2 years.

Hovland handed down his sentence at the conclusion of a 5 1/2-hour hearing in a courtroom filled with dozens of Fallis' supporters.

"This is a very serious case that could have escalated into something far worse," Hovland

said, adding that it could have become a "chaotic shootout."

Attorneys for both sides had no immediate comment on whether they would appeal.

Fallis appeared at her sentencing wearing what she has described as "culturally appropriate clothing" that reflects her pride in her Native American heritage. Hovland earlier granted her request to not have to wear jail clothing.

Fallis spoke for several minutes when the judge allowed her to comment, saying she regrets what happened and is using it as an impetus to turn around her troubled life.

"I made poor choices once again and it hindered my decision-making," she said, adding later that, "I'm sorry for what the officers had to go through because of my choices."

Before being escorted from the courtroom she turned to her family members, thanking them for their support and telling them she loved them.

Debate during the hearing centered on whether Fallis intentionally fired at officers, and how much her troubled childhood and history of abusive adult relationships contributed to her frame of mind.

A psychologist called by the defense testified that Fallis suffered from post-traumatic stress disorder, and a physiology professor said she might have involuntarily fired the gun without even being aware of it.

Assistant U.S. Attorney David Hagler questioned

the assertions.

Judge Hovland concluded that, "nobody knows what the real purpose was" of Fallis firing the gun but that "at a minimum (she) committed a menacing-type assault on the officers."

Fallis' attorneys said the decision not to take the case to trial was based on anti-protester sentiment in the area and unsuccessful attempts to have Hovland order the prosecution to turn over more information, including details about an FBI informant Fallis alleges seduced her and owned the gun.

The government maintained in court documents that it turned over all information about the informant and that "de-

fendants' reference to the FBI informant as some sort of complex issue is misplaced."

Fallis' arrest was one of 761 that authorities made in southern North Dakota during the height of protests in 2016 and 2017. At times thousands of pipeline opponents gathered in the region to protest the \$3.8 billion project to move North Dakota oil to Illinois, but the effort didn't stop the project.

The pipeline has been operating for a year. Opponents fear environmental harm, and four Native American tribes in the Dakotas are still fighting it in court. Texas-based developer Energy Transfer Partners says it's safe.

Saturday Summer Fun
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9 am - 1 pm
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Oneidanation.org/museum
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GTC Legal Resource Center

The GTC Legal Resource Center will open on:
Wednesday, August 1, 2018.

The GTC Legal Resource Center Advocates available to assist you are:

The office will provide legal advice and representation for Oneida Nation Employees and Tribal Enrolled Members that have any type of litigation at the Oneida Judiciary.

- Tsyoslake House
- Wesley Martin Jr.

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The Next Step in Restoring and Enjoying Silver Creek

By Jim Snitgen and Melis Arik
Environmental Health and Safety

Silver Creek (Owista-no·lú Kayhuhatáti), also known as Bread Creek, has been the focus of a major watershed-scale restoration effort to improve water quality for the past three years. Already these changes are resulting in measurable improvements to water quality (The Silver Creek watershed project was featured in the November 2017 Kalihwisaks).

The next big step for Silver Creek is to restore a straightened channel back to a natural, winding stream – a vision that has been in the planning

for several years. Since most of the reach from Florist Drive to STH 54 remains in a natural state, this project will focus on the reach between Florist Drive and County Highway U.

A recent grant from the Fund for Lake Michigan, along with funds from additional partners, will make it possible to realize this vision, and more, in 2019. The construction phase presents a great opportunity to extend the Oneida Community Trail along the newly-meandered stream for the community to enjoy. The project will also include improvements to in-stream habitat and planting of a shaded corridor along the stream.



Photos courtesy of Mike Arce

Right: Straightened channel of Silver Creek is targeted for restoration. Top: South Branch of Suamico River, after restoration.

No straight lines in nature

Natural streams are dynamic, living systems. They meander this way and that, cutting the outside bank with greater velocity and force and depositing silt, sand, or gravel along the inside bank. Add a few downed trees and a boulder here and there, and you get scour and pools, riffles and runs. These differing energies create multiple microhabitats, supporting a diversity of plant, vertebrate and invertebrate species.

In contrast, in agricul-

tural lands, the common practice of channelizing and “straightening” streams works to quickly move water off the landscape and maximizes the land available for cultivation. The resulting uniformity in flow, habitat structure, and channel shape diminishes opportunities for biological diversity. In Silver Creek, as in all channelized streams, this has greatly reduced the ability of the stream to support a healthy aquatic community, and has created a “flashy” system which is less resilient to storms and more prone to



flooding.

Restoring streams to their natural state has been a high priority for the Oneida Water Resources program. Similar previous projects have been successfully accomplished along Trout Creek between Olson and Cooper Roads and along the South Branch of the Suamico River between Olson Road and County

Highway VV.

For more information on the stream restoration, contact Jim Snitgen, Water Resources Supervisor (jsnitgen@oneidanation.org), 920-869-4589

For more information on the Community Trail construction, contact Sam VanDen Heuvel, Construction Manager (svandenh@oneidanation.org), 920-869-4585.

Contact Information

- **Patrick Pelky**
Division Director, 920-869-4549
PPELKY1@oneidanation.org
- **Amy Spears**
Environmental Specialist-Pollution Prevention,
920-869-4549, aspears@oneidanation.org
- **Michael Arce**
Field Technician, 920-869-4552
marce@oneidanation.org
- **Melis Arik**
Water Resource Specialist, 920-869-4566
marik@oneidanation.org
- **Michael Troge**
Environmental Division, 920-869-4572
mtroge@oneidanation.org

If You Build It, They Will Come

Threatened and Endangered Species Find Refuge at Oneida

By Melis Arik
Water Resource Specialist

Over the years, the Oneida Environmental Division has made great efforts to rehabilitate the land and to protect and preserve the integrity of intact ecosystems. These efforts have included the many different landscapes within the Oneida Reservation – wooded areas, river bottoms, streams, lakes, wetlands, prairies and grasslands. How exciting to realize that the landscapes of Oneida are a haven for some of the most sensitive species in the state!

The State of Wisconsin lists Wood Turtle as a Threatened species. As a long-lived, slow-to-mature species, wood turtle populations are very vulnerable to loss of even a single adult. Wood turtles prefer rivers and streams with adjacent wetlands and upland hardwood forests, much like the habitat found in the intact portions of Duck and Trout Creeks. Loss of habitat, nest predation and collection (poaching) for the pet trade are the main cause of declining populations.

The Oneida Water Resources Program initiated a project this spring to better understand the current status of wood turtles within the Reservation.

This information will help us develop management plans to protect and create turtle habitat and nesting areas.

This photo features “Gimpette,” the three-legged female wood turtle that we captured and tagged with a radio transmitter. We track her weekly in order to better understand her movements and how she is using the area. Next spring, we hope to locate her nesting place and to tag additional turtles for the study.

The Whooping Crane is listed as a Federally Endangered Species and is protected by the Endangered Species Act. According to the International Crane Foundation (ICF) in Baraboo, WI, there remain only about 757 whooping cranes in the world (including both wild and captive birds). And two of these beautiful giants have been enjoying selected fields on the Oneida Reservation!

Loss of wetlands, hunting, and predation of eggs are major factors in their decline. With the support of captive breeding programs and other initiatives, these beautiful creatures are finally beginning to hold their own.

This picture was taken in late June in the southern portion of the Reservation, and is not the first time they've been seen there. They are very special visitors and any sightings should be reported to the ICF.



The Forster's Tern is listed as Endangered in Wisconsin, and has been identified in only 13 counties in the state. As with most endangered species, the most critical risk factor has been habitat loss: high water levels, lakeshore development and filling of wetlands.

Forster's Terns prefer large, semi-permanent and permanently-flood-

ed wetlands with healthy stands of cattail and hardstem bulrush. The Oneida Natural Area, “Where the Waterbirds Nest,” was created with these habitat needs in mind, complete with an artificial nesting island. This year, there appeared to be a nesting pair utilizing the island, providing living proof of the saying, “If you build it, they will come!”

July field notes

By Melis Arik
Water Resource Specialist

Staff from Environmental Health Safety & Land have been busy planting, mowing, and exploring energy alternatives. Here are a few highlights.

• **Food Plots:** 50 acres of new food plots were planted throughout the reservation. These areas will provide food and cover for deer, turkey, and many other animals. In addition to the food plots, over 100 acres of native pollinator/ wildflower plantings are being mowed. Mowing is an important management strategy for controlling the growth of woody vegetation.

• **Solar Deployment:** The solar deployment project is fully operational. In June, the Energy Team provided training to Town of Oneida Fire Department. The team is now working the bugs out of the website. The team intends to start reporting out on system production this summer.

• **Industrial Hemp:** The decision was made to postpone planting an industrial hemp crop to 2019. The Industrial Hemp Team wants to make sure everything is ready before moving forward. In the meantime, the fields will be prepared for organic production.

• **Biofuels Pilot Study:** This study, in partnership with a UWGB graduate student, is investigating the potential for using prairie grasses to remove nutrients such as phosphorus to improve water quality. The study will also explore opportunities to use grasses as a possible local energy source. The field site is at South Overland Road.

For additional information on renewable energy projects, contact Michael Troge, mtroge@oneidanation.org, 869-4572

For additional information on planting food plots, contact Mike Arce, marce@oneidanation.org, 920-869-1450

<https://oneida-nasn.gov/resources/environmental/>



2nd CHANCE BLACKOUT

Sunday–Saturday, Aug. 12–18

Final Blackout pays \$2,000.

**Game continues for a 2nd winner
who will win \$1,000. Valid at AM
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Blackout progressive not applicable during promotion.



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Details at Bingo Hall.

Peaceful Warrior Walk held in Oneida Community



Kali photos/Yvonne Kaquatosh
A peaceful walk was held in the Oneida community on July 5th in support of those in need of help and guidance. Coordinators of the event Debra Valentino and Margaret King planned the peaceful walk through the organization, Yukwatsistay^ and Wisdom Inc., for a few months. Support and participation was positive. Flyers promoting the event were circulated in the community, and meaningful messages were displayed during the walk by supporters involved with the cause. The group made their way through Site I, Three Sisters, Site II and a final trek through Tall-feather Way.



Decreasing the number of GAS Drive OFFs

Gas drive offs are not a thing of the past. Over the years Oneida Retail has implemented initiatives that were designed to assist the customer in remembering to pay for their fuel. Some years ago the Oneida One Stops were using the expressions like “got gas?” “gas today?” “gas fumes get to you?” Those were not only designed as a fun way to help the customer to remember to pay for fuel purchases but would remind the associate to ask the question: “Did you get fuel today?” These little things and others helped to reduce drive offs by approximately 55 percent over a three year period.

More initiatives have been developed recently that are designed to decrease the number of gas drive offs occurring at the Convenience Store locations. Some of those actions have been an increase in the number of pre-pay pumps, enforced visible license plate location rules, and the creation of new SOPs (Standard Operating Procedures) for the store staff to follow.

Oneida Retail, enforcing good stewardship in profit making has found through historical and the fuel industry reports that pre-payment for fuel has eliminated the opportunity for a gas drive off to take place. Therefore, the consumer may have noticed more pre-pay fuel pumps at the convenience stores. Next, the necessity of a visible license plate

ensures traceability of the vehicle involved in any potential gas drive off. The license plate location must be visible by the sales associate prior to authorizing the fuel pump. If a customer does not have a plate on the front of their vehicle it is necessary for the vehicle to be turned around for camera visibility of the plate. Lastly, SOPs developed have changed how the store employees handle a gas drive off when it occurs. All of these things

are put in place to continue to grow profits and increase revenues to the general fund.

If you have any questions related to Oneida Retail please feel free to email them at oneidaretail@oneidanation.org or call 920.496.7300 for further assistance.

Submitted photo

The Oneida Tribe has 7 convenience store locations to serve you.



FREE MOVIE NIGHT

**“MORE THAN FRYBREAD”
& LONGHOUSE OPENING**

3703 HILLCREST DR. • BRING YOUR CHAIRS & BLANKETS

AUGUST 3rd Site Opens at 5pm

5PM - Food Vendors & Longhouse Open

5¹⁵PM - Free Kids Activities

7PM - Frybread Competition

8³⁰PM - Comedy: “More Than Frybread” Movie

We invite everyone to come be part of history!



**Wildlife
Sanctuary
Coming With
Animals!**

46th Annual ONEIDA Pow-Wow CONTEST RESULTS



JUNIOR CATEGORIES

Jr Girls Fancy Shawl

- 1st Rayanna Bird
- 2nd Seneca Stanley
- 3rd Keya Rouse
- 4th Kaylen Top Sky

Jr Boys Fancy

- 1st Jaymison Hill
- 2nd Jeffrey Hemminger
- 3rd Luke Cloud II
- 4th Dwight White Buffalo Jr.

Jr Girls Jingle

- 1st Rhiana Spoonhunter
- 2nd Kitahna Silas
- 3rd Addyson White
- 4th Kalanna Conner

Jr Boys Grass

- 1st Roman Ressmusen
- 2nd Michael Salinas
- 3rd Martin Twothunders Jr.
- 4th Tony Thomas

Jr Girls Traditional

- 1st Darlyn Fiddler
- 2nd Precious Funmaker
- 3rd Symone Pemma
- 4th Sonny Elm

Jr Boys Traditional

- 1st Guppy Benton
- 2nd Elias Leonard
- 3rd Payton Robers
- 4th Sinte-Ska Robers

Jr Girls Smoke

- 1st Riley Aguirre
- 2nd Ostoke Wheelock-Flores
- 3rd Jonja Doxtater
- 4th Kamaben White

Jr Boys Smoke

- 1st Roger Antone
- 2nd Loh^tiyo Metoxen
- 3rd Wesay Metoxen
- 4th Shane Hill Jr.

TEEN CATEGORIES

Teen Girls Fancy Shawl

- 1st Lara Whiteye
- 2nd Jasmine Jackson
- 3rd Coral Rae Benton
- 4th Sadie Kelly

Teen Boys Fancy

- 1st Floyd Silas III
- 2nd Silas White Buffalo
- 3rd Keaven Brown
- 4th Darrell Hill Jr.

Teen Girls Jingle

- 1st Diana Sanapaw
- 2nd Neeta Killspotted
- 3rd Jaydean Randall
- 4th Lenore Pushetonequa

Teen Boys Grass

- 1st Wakinyan Fiddler
- 2nd Tyrin Lasley
- 3rd Merve Larose Jr.
- 4th Mu Roberts

Teen Girls Traditional

- 1st Tessa Abbey
- 2nd Victory Randall
- 3rd Neena Lasley
- 4th Olivia Olson

Teen Boys Traditional

- 1st Lincoln Kingbird
- 2nd Naakwam Shawanda
- 3rd Lennox Lasley
- 4th Shane Crowfeather

Teen Girls Smoke

- 1st Yelih Powless
- 2nd Kaylee Schuyler
- 3rd Kaliyah Bear
- 4th Micayla Silas

Teen Boys Smoke

- 1st Frank Wesaw
- 2nd Colton Logan
- 3rd Quincy Granquist
- 4th Laken Hargrove

JUNIOR ADULT CATEGORIES

Jr Women's Fancy Shawl

- 1st Amber Cleveland
- 2nd Brennah Wahweotten
- 3rd Mianna Killspotted
- 4th Naomi Nevaquaya

Jr Men's Fancy

- 1st Darrell Hill Sr.
- 2nd Canku Onestar
- 3rd Albert King Jr.
- 4th Chaske Heminger

Jr Women's Jingle

- 1st Iliana Montoya
- 2nd Raena Kay Lasley
- 3rd Jovelle Pacheco
- 4th Rebekah Nevaquaya

Jr Men's Grass

- 1st Austin Summers
- 2nd Chad Browneagle
- 3rd Tyson Killspotted
- 4th Luke Cloud

Jr Women's Traditional

- 1st Randi Bird
- 2nd Ava Fiddler
- 3rd Caspie Abbey
- 4th Krystal Bigsky

Jr Men's Traditional

- 1st Wendall Powless
- 2nd Talon White Eye
- 3rd Donovan Haury
- 4th Triston Lasley

Jr Women's Smoke

- 1st Jasmine Jimerson
- 2nd Valerie Parker
- 3rd Jessica House
- 4th Emily Regis

Jr Men's Smoke

- 1st Johnson Jimerson
- 2nd Brandon Granquist
- 3rd Brett Logan
- 4th Bradley Granquist

SENIOR ADULT CATEGORIES

Sr Women's Fancy Shawl

- 1st Nahmi Lasley
- 2nd Heather Syrette
- 3rd Becky Hawpetoss
- 4th Valerie Parker

Sr Men's Fancy

- 1st Tyler Lasley
- 2nd Stewart Boivin Jr.
- 3rd Clay Crawford
- 4th Chris Stoltman

Sr Women's Jingle

- 1st Grace Pushetonequa
- 2nd Connie Danforth
- 3rd Maia Montoya
- 4th Rowena Roberts

Sr Men's Grass

- 1st Buck Spotted Tail
- 2nd Keith Reed
- 3rd Todd Ike
- 4th Kermit White Buffalo Sr.

Sr Women's Traditional

- 1st Tosha Goodwill
- 2nd Marcy Fiddler
- 3rd Mary-Lou Ducharme
- 4th Gina Top Sky

Sr Men's Traditional

- 1st Ruben Crowfeather Sr.
- 2nd Chake LeBlanc
- 3rd Adrian Klein
- 4th BJ Haury

Sr Women's Southern

- 1st Danita Goodwill
- 2nd Charish Toehay
- 3rd Elizabeth Tate-Nevaquaya
- 4th Dalynn Alley

Sr Men's Southern

- 1st Erwin Morris
- 2nd Ronald Goodeagle Jr.
- 3rd Marshall Funmaker
- 4th George Miller

GOLDEN AGE CATEGORY

Golden Age Women

- 1st Annamae Pushetonequa
- 2nd Madelyn Goodwill
- 3rd Debbie Plain
- 4th Roseanne Otradovec

Golden Age Men

- 1st Terry Fiddler
- 2nd Wayne Pushetonequa
- 3rd Charles Hindsley
- 4th Albert King Sr.

SPECIALS CATEGORY

Women Woodland

- 1st Taylor Clairmont
- 2nd Arianna Greencrow
- 3rd Rochelle Mann
- 4th Makayla Sage

Men Woodland

- 1st Noodin Shawanda
- 2nd Miishen-Meegwan Shawanda
- 3rd Peter Powless
- 4th Ken Funmaker Jr.

SINGING CONTEST

Drum Group

- 1st Smokeytown
- 2nd Iron Boy
- 3rd Second Island
- 4th Midnight Express

Land-trust case raises red flags across Indian Country

By Philip Marcelo and Felicia Fonseca

Associated Press

MASHPEE, Mass. (AP) ~ A modest courthouse and a fledgling police force, a housing development for American Indian families and a school where students are taught exclusively in the tribe's ancestral language. These are the visible signs of an independent tribal nation that has grown on the famous vacation getaway of Cape Cod in recent years.

But the future of those and other developments is uncertain as the Mashpee Wampanoag _ the

tribe whose ancestors broke bread with the Pilgrims nearly four centuries ago _ awaits a decision from the Interior Department on whether it can continue to govern a slice of its historic lands.

The U.S. Department of Interior is reconsidering its 2015 decision to place some 300 acres into trust for the tribe. A federal judge who sided with local residents challenging the declaration sent it back to the agency for reconsideration in the final months of President Barack Obama's administration in 2016.

Land in trust is a spe-

cial status in which the federal government holds the title to the property and allows the tribe to make its own decisions on how to develop the tax-exempt land and its natural resources.

"It's incredibly frustrating," says Jessie "Little Doe" Baird, the tribe's vice chairwoman. "We've been struggling to keep land under our feet since the 1600s."

The case - and separate regulatory changes contemplated by the Trump administration in the way tribes apply for trust lands - has raised red flags across Indian

Country.

Apart from instances in which tribes request it, the federal government hasn't removed a tribe's land trust status since the notorious Termination Era of the 1940s through the 1960s. Back then, Congress sought to end tribal independence by removing federal protections and pushing for the assimilation of American Indians, say Native American groups and federal Indian law experts.

"While it's not exactly the same, this brings back those same types of concerns, that those lands

that have been seen as secure and protected are potentially not as secure as they were before," said Derrick Beetso, senior counsel for the National Congress of American Indians, the largest organization representing tribal communities.

Two dozen tribes, from the Apache in the Southwest to the Sioux in the Dakotas, have written letters in support of legislation in Congress proposed by Massachusetts lawmakers to enshrine the Mashpee Wampanoag tribe's land status.

The tribe's leaders have also been visiting other tribal territories in recent months to voice their concerns with the Trump administration's proposed changes to the land into trust process, which it sees as a direct response to its tortured legal case. The tribe's appeal of the 2016 court decision remains in federal court pending the Interior Department's action.

"This could be just the beginning," Baird said. "If it can happen to us, it can happen to anyone."

The proposed revisions weren't prompted by a specific tribe, said Nedra Darling, spokeswoman for the Bureau of Indian Affairs, stressing that there's no timeframe for making regulatory changes. The agency's initial proposal was withdrawn after tribes objected.

Those draft regulations would have, among other things, given the

public 30 days to appeal any land trust decision and stated explicitly that the Interior Department would comply with any court orders, rather than appeal them.

Tribes argue the Interior Department must commit to defending its land trust decisions _ all the way to the U.S. Supreme Court, if necessary _ since opponents critical of the loss of taxable land frequently go to great lengths to keep lands out of tribal hands.

If the Mashpee Wampanoag loses trust status for its 321 acres, the tribe's four-judge court and two-member police department would likely have to be shut down, because they would no longer be operating on sovereign land, said Baird, the tribe's vice chairwoman.

The tribe would also probably have to halt work on a 143-bedroom housing development for tribal elders and families to seek local permits and approvals, she said. The tribe has already built roads, underground infrastructure and a wastewater treatment plant for the project.

And it would almost certainly have to go back to the drawing board on its planned \$1 billion casino and hotel complex on a 170-acre industrial park it owns in Taunton, a city some 50 miles away from its Cape Cod base.

• See 41,
Land-trust



Forklift Driver Safety

Become Certified in Forklift Driving !!!

Call the Oneida Workforce Development Department at (920) 490-3610 to reserve your spot!

There are limited spaces available.

Cost: Free

When: Monday, August 27, 2018

Time: 8:30 AM—4:30 PM

Where: Fox Valley Technical College (FVTC)

DJ Bordini Center



Wisconsin Native American Playwright Festival Announces Summer Theatre Schedule

Green Bay ~ The Wisconsin Native Playwright Festival works with beginner and established playwrights to produce new Native American plays in both stage readings and full productions. This organization is sponsored by the Oneida Nation Arts Program and is supported by a grant from the Wisconsin Arts Board

with funds from the State of Wisconsin. The process begins through playwriting workshops, then a script editing process, casting and rehearsals and finally a full production that travels to Native American communities throughout Wisconsin. This is our third summer theatre season.

The purpose of our

festival is to encourage Native American writers, performers, and technical staff to share their stories with their communities. We see this as a natural continuation of the oral traditions that have always been a part of Native American culture. This year the plays will take place in four Native American communities

to include:

- Oneida: July 24, 2018 @ 7pm, Oneida Community Education Center, 2632 S. Packerland Dr., Green Bay, Wisconsin
- Menominee: July 25,

2018 @ 7pm, College of Menominee Nation, N172 Hwy 47/55, Keshena, Wisconsin

- Stockbridge: July 26, 2018 @ 7pm, Mohican Family Center, N8605 Oak Street, Bowler,

Wisconsin

- Chunk: July 27, 2018 @ 7pm, Siga Funmaker Community Center, W17634 Radke Road, Wittenberg, Wisconsin



Photo by Sabrina Hemken

Top: UNCOVERING THE TRUTH, L-R, Keshia Melotte and Brady Moreno question Haley Stevens testimony in a scene from "He Said/She Said: A #METOO Play". Bottom: Actors run lines for the upcoming play festival.

THE WISCONSIN NATIVE AMERICAN PLAYWRIGHT FESTIVAL AND COLLEGE OF MENOMINEE NATION PRESENTS

HE SAID/SHE SAID: A #METOO PLAY

BY GIA MCARTHUR AND JODI SKENANDORE

BLOOD QUANTUM PHYSICS

BY DEANNA STANDING CLOUD
DIRECTED BY RYAN WINN

FREE ADMISSION

FOR MORE INFORMATION VISIT
WWW.THEWISCONSINARTSBOARD.COM

**7PM
JULY 24TH**
ONEIDA COMMUNITY EDUCATION CENTER
2632 SOUTH PACKERLAND DRIVE, GREEN BAY

JULY 25TH
COLLEGE OF MENOMINEE NATION,
N172 HIGHWAY 47/53, KESHENA

JULY 26TH
MOHICAN FAMILY CENTER
N8605 OAK STREET, BOWLER

JULY 27TH
SIGA FUNMAKER COMMUNITY CENTER
W17634 RADKE ROAD, WITTENBERG

WISCONSIN ARTS BOARD
Creativity. Culture. Community.

ONEIDA

Congregate Meal Site
2901 S. Overland Rd.
Oneida, WI 54155
(920) 869-1551

DRUMS across Oneida

DRUMS latest updates can be viewed at www.oneida-nsn.gov/elderservices

Onáístse? Whení'tale?

Green Corn Moon

August 2018



Lee McLester II Building
2907 S. Overland Rd.
Oneida, WI 54155
(920) 869-2448

30 A'hsá Niwálsa • July 19, 2018

Speak to Live Operator, 24/7: (800) 867-1551

Elder Services Director: Elijah Metoxen, emetoxel@oneidanation.org

DRUMS Contact: Sacheen Lawrence, slawrenc@oneidanation.org

Meet Debra Richmond and Krissy Metoxen

Debra Richmond is one of Oneida Elderly Services newest Outreach Workers. She is an enrolled Oneida Tribal member with an extensive background in social services, which she believes will “enhance my position and bring comfort to the Elders in our community.” She is the daughter of Joseph and Dorothy Ermenc, and granddaughter to Guy and Naomi John. Debra has two children, Earl and Sky, whom she longs to see. She likes to cook, watch movies, do some walking, and also beading. But what brings her most joy is when she is with her grandson, Samuel, and her little one, Mamie.

Debra's mother Dorothy is her greatest influence. Her mother has gone through many obstacles in her life but still continues to be a strong loving woman. Her mother once told her “If you don't take care of yourself, who's going to take care of your kids?” This is something that Debra believes to hold true in all areas of her life and she thanks her mom for those special words she holds dear to her heart.

With Debra being in her



Debra Richmond and Krissy Metoxen

position for over 2 months, she is still in the learning stages of what the processes are, but every day she is becoming more knowledgeable and views herself as an asset to the elders that she assists.

Kristin “Krissy” Metoxen was also recently hired as an Outreach Worker for Oneida Elder Services. Krissy is an Oneida enrolled Tribal member that is currently enrolled in the Leadership Development program at Northeast Wisconsin Technical College. She has two daughters, Dezi and Cree. She also has four grandchildren, Talon, Avianna, Demarco, Jackson and another granddaughter that is

to be born in August. Krissy likes to spend time with her loved ones or go on walks in her free time.

Her biggest influence in her life is her mother. “My mom was the biggest influence in my life because she was a very strong woman with a heart of gold. She always made time for anyone who needed someone to talk to and tell you what you needed to hear not what you wanted to hear. I never left her house empty handed or hungry, that's how I treat my loved ones also. In her two year battle with cancer I gave up everything to take care of her and she didn't

• See 33 Outreach workers

— Menu —

August 2018



Congregate Meal Site • 2901 S. Overland Rd.

1 Wednesday

Ribs, Sauer Kraut, Oven Browned Potatoes, Squash, Pudding

2 Thursday

Chili, Sandwich, Fruit, Cookie

3 Friday

Pork Chop W/Gravy, Mashed Potatoes, Green Beans, Dinner Roll, Fruit

6 Monday

Baked Ham, Scalloped Potatoes, Green Beans, Dinner Roll, Fruit

7 Tuesday

STAFF MEETING

Corn Soup, 3 Inch Sub, Fruit, Jell-O

8 Wednesday

Oven Roast Beef, Mashed Potatoes, Carrots, Bread, Fruit

9 Thursday

Swedish Meatballs, Noodles, Squash, Cucumber Salad, Fruit

10 Friday

Honey Dipped Chicken, Rice Pilaf, California Blend, Corn Muffin, Fruit

13 Monday

Liver & Onions, Mashed Potatoes, Carrots, Cookies

14 Tuesday

Spaghetti, Meat Sauce, Italian Vegetables, Cheesy Mascot Bread, Fruit

15 Wednesday

Swiss Steak, Egg Noodles, Brussels Sprouts, Dinner Roll, Fruit

**MENU
SUBJECT
TO
CHANGE**

All meals are served with coffee, juice, milk, tea, or water. LUNCH is served: Mon. - Fri. from 12:00PM - 1:00PM, BREAKFAST is served: 9:00AM - 10:00AM on posted days

16 Thursday

Beef Stew, Mashed Potatoes, Dinner Roll, Fruit

17 Friday

Baked Fish, Oven Browned Sweet Potatoes, Cole Slaw, Rye Bread, Fruit

20 Monday

Chicken Breast, Pretzel Bun, Caesar Salad, Sherbet

21 Tuesday

Beef Vegetable Soup, Cold Sandwich, Chips, Fruit

22 Wednesday

Roast Turkey, Sweet Potatoes, Wax Beans, Cranberry Sauce, Fruit

23 Thursday

Beef Stroganoff, Buttered Noodles, Brussels Sprouts, Fruit

24 Friday

Salmon Loaf W/Pea Sauce, Boiled Potatoes, Rye Bread, Fruited Jell-O

27 Monday

Chicken A' La King, Biscuits, Carrots, Fruit

28 Tuesday

Meat Loaf, Cheesy Potatoes, Green Beans, Bread, Fruit

29 Wednesday

Sloppy Joe, Bun, Buttered Corn, Baked Chips, Fruit, Jell-O

30 Thursday**BIRTHDAY LUNCH**

Wild Rice Casserole, Green Beans, Fruit, Birthday Cake

31 Friday

Potato Crusted Cod, California Blend, Vegetables, Dinner Roll, Fruit



Oneida Elder Services & ONCOA would like you to join the **Ka?nikuhliyo (GOOD MIND) Walker's** team at this year's **WALK TO END ALZHEIMER'S**

WALK TO END ALZHEIMER'S
alzheimer's association

THE END OF ALZHEIMER'S STARTS WITH *you.*

FIND A WALK AT ALZ.ORG/WALK

Team Oneida - Ka?nikuhliyo Walkers

Let's walk together to raise awareness for the Alzheimer's care, support & research. The **route length is 1mile/3mile** we will meet at the Johnsonville Tailgate Village 1265 Lombardi Ave. **Saturday September 22, 2018**

Registration: 8:00 am
Ceremony: 9:00 am
Walk: 9:30 am

For more information contact Team Captains **Carol Bogda NAFCG** or **Teresa Barber-Buch ADRS**

Oneida Elder Services (920) 869-2448

ELDER EXPO

Wednesday August 8th, 2018

10:00AM to 2:00PM

Radisson – Wolf & Bear Room

❖ **Informational Vendors**

❖ **Silent Auction**

✓ **Donations – Contact Marlene Summers 869-2448**

❖ **50/50 Raffle & Drawings**

❖ **Lunch Provided**

SEE YOU THERE!

Presented by Oneida Elder Services, the
Oneida Nation Commission on Aging
(ONCOA)

*Funds raised benefit the
Roberta Kinzhuma Scholarship Fund*

For information call Lois Strong & Sacheen Lawrence
(920) 869-2448 or Toll Free (800) 867-1551



Visit our Facebook page at <https://www.facebook.com/OneidaElderServices>

Roberta J Kinzhuma Memorial Scholarship Fund

Oneida Elder Services are delighted to announce the availability of the "Roberta J Kinzhuma Memorial Scholarship." This scholarship is in honor of Roberta Kinzhuma's dedication and hard work that she put forth towards obtaining her Bachelors Degree.

The Roberta J Kinzhuma Memorial Scholarship Fund is set up for women going back to school to further their education and for their continued efforts in academic achievement. The scholarship funds are generated from fund raising activities of the Oneida Elder Services.

Oneida Women are encouraged to apply for the "Roberta J Kinzhuma Memorial Scholarship." Two \$500.00 scholarships will be awarded directly to an individual meeting the following criteria:

1. Must be returning to school (Freshmen are not eligible)
2. Must be a single mother
3. An enrolled member of Oneida Indians of Wisconsin
4. Must have a 3.0 or B cumulative grade point average
5. Seeking a degree or certificate in an accredited college and/or technical school
6. If you were a previous winner, to be eligible you must be pur-

suing a different level degree (i.e., Associates, Bachelors, Masters, or Ph.D.)

Please submit application along with short essay regarding yourself, a copy of your last semester's grades/transcripts, and a copy of your tribal ID.

Pick up & drop off applications at:
Oneida Elder Services, 2907 S. Overland Rd., Oneida, WI 54155
or
Oneida Higher Education, N7210 Seminary Rd., Oneida, WI 54155

Online applications available on the Oneida

Nation Websites @ <https://oneida-nsn.gov/resources/elderservices/services/robertajkinzhumascholarship>. Please submit these via email.

Applications are due July 25st, 2018. Winner will be notified via telephone by August 1st, 2018. Winners will be presented scholarship award at the 6th Annual Oneida Elder Expo August 8th, 2018 at 1:30 p.m.

If you have any questions or to submit any email applications, please contact Crystal Metoxen Administration Assistant at (920) 869-2448 and email cmetoxe4@oneidanation.org.

July Events

Benefit Information Specialist Meeting

August 20th,
12:00pm -1:00pm
Elder Meal Site

Caregiver Support Group

August 16th,
1:30pm-3:30pm
Elder Services Pod B

GLNAEA

September 5th & 6th
8:00am-4:00pm
Wisconsin Dells

ONCOA Meeting

August 14th
12:00pm-4:00pm
Elder Services
Conference Room

Memory Café CANCELED

Nutrition Advisory Council

August 17th, 2018
1:00pm-2:00pm
Elder Meal Site



JULY ELDER ACTIVITIES



Monday	Tuesday	Wednesday	Thursday	Friday
2 Trail Walk - 9:30 Exercise - 11:00 E.S. Meal-site Intergenerational Picnic Lunch 12 - 1 (Bring your own lunch & lawn chair) & Kayaking At Oneida Lake 1:00	3 Crafts 9:30 - 11:15 E.S. Meal-site	4 OFF in Observance of July 4th 	5 Show and Tell E.S. Meal-site 10:00 Chair Yoga E.S. Meal-site 1:30	6 Banks, Shopping & Lunch Out (On your own) 10:00 - 3:00 <i>No Transportation for lunch</i>
9 Oneida Language Class E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Movie E.S. Meal-site 1:00	 Tai Chi E.S. Meal-site 1:30	11 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo E.S. Meal-site 1:00	12 Concert in the Park (Jazz & Blues) Whitney Park, Green Bay (Bring your bag lunch) 11:00 - 2:00 No Transportation for lunch this day.	13 Banks, Shopping & Lunch Out (On your own) 10:00 - 3:00 <i>No Transportation for lunch</i>
16 Trail Walk E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Kayaking at Oneida Lake 1:00	17 Crafts 9:30 - 11:15 E.S. Meal-site	18 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo E.S. Meal-site 1:00	19 Duck Creek Miniature Golf Green Bay 9:30 (\$6.00 fee) Chair Yoga E.S. Meal-site 1:30	20 Banks, Shopping (Pick 'n Save) & Lunch Out (On your own) 10:00 - 3:00 <i>No Transportation for lunch</i>
23 Timber Rattler Game Appleton 11:00 Must be pre-registered to go <i>No Transportation for lunch</i>	 Tai Chi E.S. Meal-site 1:30	25 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo x-mas in July Bingo (bring \$2.00 new wrapped gift) E.S. Meal-site 1:00	26 Turtle Island Gift Shop Green Bay 9:30 Birthday Lunch 12:00 Farmer's Market Oneida 1:15	27 Banks, Shopping & Lunch Out (On your own) 10:00 - 3:00 <i>No Transportation for lunch</i>
30 Oneida Language Class E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Good Will Store Green Bay 1:15	31 Marcus Theater Movie Green Bay 12:30 (\$5.00 Movie fee)	* Please check sign-up Sheet For Trip Departure Time	* Please sign up for trips and activities at the E.S. Meal-site. *Activities need 5 Elders to go. *Activities subject to change.	Is this the Month of your Birthday? You must sign up in the Birthday Book at the E.S. Meal-site. *Must be present at B-day Lunch to receive your gift card 

Eyes on Diabetes Annual Diabetes Event

Elder Services will provide 20 tickets to the first 20 elders to sign up

When: Ticket sign up August 1

Where: Congregate Meal Site for the first 20 elders
Transportation available for first 12 elders

When: August 1

Where: Congregate Meal Site for the first 12 elders
Please contact Joyce Hoes, Supportive Services

Supervisor

920-869-6844



2018 Meal Site Presentation

August 9, 2018

12:00-1:00 p.m.

TRIBAL AGING & DISABILITY RESOURCE SPECIALIST

Teresa Barber-Buch

Our Tribal Aging and Disability Resource Specialist (ADRS) specialize in connecting people to community services and primarily assist our frail elder's adults with physical or developmental disabilities. The ADRS is the entry way into publicly funded long-term care programs. Additionally, the ADRS can help you connect to our Benefits Specialist, who can provide you with information and assistance regarding private and/or government programs such as; Medicare, Medicaid, Social Security, Senior Care questions and their application processes.



For more information contact

Carol Bogda NAFCG Coordinator/Outreach

Elder Services

2907 S. Overland Rd. Oneida WI 54155

920-869-2448

From page 30/Outreach workers

even complain much. Through everything I learned how important it is to take care of our elders and let them stay at home if at all possible as long as we have the resources, it is possi-

ble. The way I see it the elders have a lot off knowledge to share if we just take the time to listen. “ She says that her past experiences as a home health aide will be helpful with her new role as an

Outreach Worker. She will be able to better assess each elders needs and provide the resources that are available.

Welcome to the Elder Services Team Deb and Krissy!

ZOO ANIMALS



E	L	E	P	H	A	N	T	P	T	B	Y	P	E	V	J
J	E	Y	C	Q	U	S	U	N	S	C	O	A	E	N	A
Z	O	K	S	A	L	R	D	F	L	R	S	N	K	U	O
C	P	G	R	H	I	N	O	X	C	J	D	T	R	Q	O
W	A	M	N	F	T	B	E	U	E	Q	N	H	A	G	R
F	R	Y	D	D	L	Z	P	F	T	O	G	E	P	H	A
W	D	B	A	G	S	I	F	D	S	A	P	R	U	E	G
S	U	A	R	H	N	A	O	T	C	S	A	M	Q	U	N
L	O	L	S	E	R	R	H	N	O	Q	N	U	I	G	A
H	K	L	N	I	T	E	P	G	U	D	D	S	S	K	K
A	Q	A	G	A	R	G	X	K	G	I	A	F	Q	R	Y
T	G	W	C	C	T	D	X	T	A	H	A	L	T	E	N
E	K	A	N	T	E	A	T	E	R	Y	I	R	I	V	I
E	V	R	H	A	G	B	E	L	C	G	S	P	B	A	P
H	K	X	N	Q	X	H	E	A	T	H	C	J	Y	E	W
C	E	G	O	R	I	L	L	A	I	E	L	S	O	B	Z

ANTEATER

COUGAR

KANGAROO

PORCUPINE

BADGER

ELEPHANT

LEOPARD

RHINO

BEAVER

GIRAFFE

PANDA

WALLABY

CHEETAH

GORILLA

PANTHER

ZEBRA

Advertisement for Bids

Norbert Hill Center Remodeling – Phase VIII Window Replacement - Part 2 & HVAC Upgrade Oneida Nation #15-003

Sealed bids by General Contractors for the Norbert Hill Center Remodeling – Phase VIII

Window Replacement – Part 2 & HVAC Upgrade will be received by the Engineering Department, Little Bear Development Center, N7332 Water Circle Place, Oneida, WI 54155 until 2:00 p.m. on Tuesday, August 21, 2018. The bids will be

publicly opened and read immediately thereafter. A firm fixed-price contract award will be made in writing to the lowest responsive and responsible bidder within 60 days. Work shall be completed within the Contract Time set forth on the Bid Form.

The project is located N7210 Seminary Road, in Oneida, WI. The Project continues the window replacement work at the Norbert Hill Center and adds on HVAC upgrade for the North Wing. In Building 3000, windows within the existing openings are being replaced. Work includes asbestos abatement (of window frame caulking and traysite panels), minor demolition and other modifications to return interior openings to the original size, and associated patching and repair work. Work on these ten window openings in two classrooms and a corridor must be done after school hours and/or weekends.

There is an Alternate Bid for sunscreen devices in select locations. An additional Alternate Bid is requested to similarly replace the windows in Building 6000 (the North Wing).

The other part of this project is to upgrade the HVAC system of the North Wing (Building 6000). Work includes selective demolition of the existing system, penetration of roof/walls for installation of new HVAC and minor construction (two walls less than five feet long with a door on each of the 1st and 2nd floors, roof scuttle and ladder and required soffits, chases and patching) associated with the HVAC upgrade.

Plans and specifications are available start-

ing Tuesday, July 24, 2018. Access to online Procurement and Contracting Documents is through Blue Print Service (920) 494-4539. Bid documents area available for viewing at the office of the architect (Dimension IV, 124 South Broadway, Green Bay, Wisconsin, 54303, (920) 431-3444) and at the Appleton Building Exchange. Bid documents are NOT available at the office of the Owner.

A pre-bid conference has been scheduled for 11:00 a.m. on Thursday, August 9, 2018 at the Norbert Hill Center, Norbert Center Cafeteria, Room 20, N7210 Seminary Road, Oneida, WI. Please register with the Architect by calling (920) 431-3444.

Bidders must be properly licensed under the laws governing their respective trades and be able to obtain insurance and bonds required for the Work. Performance and Payment Bonds on the part of the contractor will be required for 100 percent of the contract price. Proof of insurance is required. Contractor shall submit an AIA A305 Contractor's Qualification Statement if specifically requested by the Owner. The awarded contractors will be required to obtain an Oneida Vendors License if the firm does not currently hold a license.

Submit two (2) copies of the proposal on the

Bid Form – Stipulated Sum for Single-Prime Contractor provided in the Project Manual prepared by Dimension IV. Include with the proposal a bid guarantee of five percent (5%) of the contract price. Submitters shall also include the cost of Performance and Payment Bonds on the bid form.

No bid may be withdrawn for a period of sixty (60) days after bid opening. Owner reserves the right to reject any or all bids on any basis and without disclosure of any reason. The failure to make a disclosure shall not result in accrual of any right, claim or cause of action against the Oneida Nation. The Owner also reserves the right to waive any formalities or informalities in bidding and to select the bid that, in its opinion, will best serve the interest of the Oneida Nation.

To the greatest extent feasible, the Oneida Nation shall give preference in the award of contracts to certified Indian Organizations and certified Indian Owned companies. Any contract awarded under this advertisement shall conform to the Oneida Nation Indian Preference in Contracting law. Minority Business Enterprises (MBE) and Women's Business Enterprises are encouraged to bid. The contract shall be subject to Davis Bacon Federal Prevailing Wages.

Letter

Oneida: A Nation At Risk

Petitioners come to raid the tribal coffers for individual benefit. A faction of the Oneida Nation may intentionally or inadvertently destroy the tribe as we know it. This faction has taken over the GTC meetings by commanding microphones, manipulating the agenda, and controlling much of the narrative. This is organized obstruction at its worst.

The tribe is not a giant cash register. Tribal governments cannot be responsible for individuals from birth to death. Some assert that we are taking their money. I don't remember putting any money into the general fund. I am a beneficiary of services and benefits by luck and birth, received from those who worked diligently to preserve our nation.

Green Bay and Wisconsin love the per-capita payments as an economic stimulus and tax revenue. Hobart officials would like to see us deplete our resources so that our Nation will weaken and not be a threat. Abraham Lin-

coln said "A house divided against itself cannot stand." Our nation is at risk.

We voted to elect a Business Committee to manage the tribal day-to-day business and to protect tribal interests. The GTC does not have the capacity to approve every line item in the budget. I don't always agree with

the OBC decisions. On the other hand, the OBC is not "The Evil Empire." We have a process to elect our leaders and we have a responsibility to hold them accountable. Complaining is draining. If the obstructionists want change, they should run for office and find solutions.

Norbert Hill Jr

Letters Policy

Letters must be limited to 250 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of top-

ics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-5636

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to:
dwalschi@oneidanation.org

**ONEIDA NATION
FAMILY COURT
ORIGINAL HEARING
BODY**

RE: DOCKET Case
Number 15PA190
& 17PA110, Oneida
Nation Child Support
Agency and Petitioner
DUSTY R. DAN-
FORTH vs. Respon-
dent DARRELL L.
WEBSTER

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Nation Child Support Agency for a Paternity Hearing. A hearing shall take place on Wednesday, August 29, 2018 at 9:45 a.m. in the above captioned case at the Oneida Nation Family Court; located at **2630 W. Mason St.** Green Bay, WI 54303. Failure to appear may result in a default judgment. For paternity only: If you fail to appear at any stage of the proceedings, including a scheduled genetic test, the Judge may enter a default judgment finding you to be the father of the child(ren). **Please call (920) 496-7200 with any questions.**

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Nation Family
Court
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

**LEGAL NOTICE:
ONEIDA FAMILY
COURT
NOTICE OF
HEARING**

RE: Case #18-CU-009
RaeAne P. Funmaker
v Luanne E. Funmak-
er and Alexander S.
Martinez

A diligent attempt was made to notify the above Respondent/Father and Respondent/Mother of a Petition to Establish Third Party Legal Custody filed by Petitioner. A hearing shall take place on Tuesday, July 24, 2018 at 10:00 am in the above captioned case at the Oneida Family Court office located at 2630 West Mason Street, Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

**Legal Notice:
2nd Notice**

A diligent attempt is being made to notify the following individuals of a claim by the Oneida Nation Utilities Department of their intent to garnish wages. Response is required by revised date of July 27th, 2018. For inquiries or to make payment in full you may contact Oneida Utilities Department at 920-496-5290.

Renessa M. Bluebird
Jacqueline Ninham

Setting Time and Notice to Creditors: request for information.

The following estates are being prepared for probate by the United States Department of the Interior and/or The Oneida Nation, Land Commission and/or Oneida Judiciary.

All creditor claims must be filed on or before September 19, 2018 for:

Nori Damrow
02/26/1926 –
10/18/2018

Eugene Williams
05/18/1965 – 03/04/2018

Victor Doxtator
07/14/1942 – 04/08/2018

Scharlene Kasee
04/19/1937 – 05/13/2018

Dwight Denny
03/28/1955 – 05/20/2018

Donald Denny

**Legal Notice:
2nd Notice**

A diligent attempt is being made to notify the following individuals of a claim by the Oneida Nation Utilities Department of their intent to attach a past due debt to the 2018 per capita distribution. Response is required by revised date of July 27th, 2018. For inquiries or to make payment in full you may contact Oneida Utilities Department at 920-496-5290.

Janine Doxtator
Dan Steffes
Toni Feather-Silas
Alphian Metoxen
Jerilyn Stevens
Diana Brabbs
Joshua Kasee
Michael Steeno
Meloree David

LEGAL NOTICE

06/11/1929 – 03/01/2018
Send all creditor claims and information relating to the decedent to the following address:

Tina L Figueroa, Land Title and Trust Specialist
Oneida Nation
Division of Land Management,

PO Box 365,
Oneida WI 54155

*Dated Wednesday,
July 11, 2018*

Jr. Scientist/Engineer

SRS has an immediate opening for a Jr Scientist/Engineer in our Chicago, IL office.

Job Duties:

- Conduct Environmental Site Assessments, Preliminary Assessments, Site Investigations, and Hazard Ranking System (HRS) site evaluations
- Sampling multi-media (soil, water, sediment) and air monitoring locations
- Prepare work plans, sampling plans, and technical correspondences
- Provide data management of site sampling results
- Provide client technical and administrative support during disaster response activities.

Minimum Qualifications

- Bachelor degree in Science, Geology, Environmental Sciences, Environmental Engineering, or science related field
- 1 - 4 years of experience in the environmental industry
- Willingness to travel up to 50% on average with extended overnight stays
- Strong organizational, technical writing and communication skills
- Proficiency in MS Office including Word and Excel
- Positive attitude, good interpersonal skills

- Self-starter, flexible, team player, willing to work on a wide variety of tasks with minimum supervision
- Valid driver's license with an acceptable driving record
- Solid credit history to obtain credit (card) for travel expenses which will be reimbursed
- Drug/Alcohol screening and a Background check is required.

Preferred Qualifications

- Completion of OSHA 40-hour HAZWOPER training preferred or to be completed within 1 year of hire
- Experience with field screening equipment or air-monitoring equipment

NOTE: Applicants must be able to work in locations that feature rough terrain typical of construction sites and to enter and work within facilities that include limited accessibility, moving machinery, and other conditions typical of industrial facilities. Job assignments may involve work on hazardous waste sites and may require use of Personal Protective Equipment to evaluate or sample hazardous materials. Participation in a medical surveillance program is required and safety training will be provided before being assigned to work on these sites.



The Oneida ESC Group is a family of companies owned by the Oneida Nation of Wisconsin that delivers customer-focused engineering, science, and construction services worldwide.

Our family of companies include: Oneida ESC Group (OESC), Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2) and Sustainment & Restoration Services (SRS). We integrate our staff for dedicated, cooperative, and business-like delivery of services to enhance our customers' missions.

Sustainment & Restoration Services (SRS) is an 8(a) firm that delivers environmental science and remediation services from initial investigations through removal and remedial actions, including the restoration of previously used sites for beneficial use.

Please apply online on our Career Opportunities page at www.srsllc.com

Or, send your cover letter and resume to:

**Sustainment and
Restoration Services –
Human Resources**
**1033 N. Mayfair Road,
Suite 201**

Milwaukee, WI 53226
hrdept@srsllc.com
Fax 414-777-5899

*EOE – Minorities/Females/
Disabled/Veterans*

Environmental Scientist

OTIE has immediate openings in our Marietta, GA office for entry and mid-level scientists to support current contracts with USEPA, DOD, USACE, USAF and other Federal clients. Responsibilities include performing multi-media environmental sampling investigations at potential hazardous waste sites, conducting oversight of removal activities at hazardous waste sites, and responses to large-scale environmental incidents and disaster situations such as industrial accidents, spills, fires, hurricanes, and floods. The ideal candidate will:

- Conduct field sampling and Air-monitoring during environmental investigations, including various multi-media sampling (soil, sediment, air, water, etc.).
- Collect documentation (log notes and photos) and conduct contractor oversight during incidents and remediation activities.
- Generate reports and provide analysis with interpretation of findings.
- Prepare technical products for reports, field trips, and presentations.
- Provide data management during field events or large-scale events.
- Prepare work plans, sampling plans, and technical correspondence.
- Compile field notes documenting incident/facility history, parties/agencies involved, sampling and air-monitoring locations, and response activities.
- Attend and participate in meetings with clients and the general public.

- Provide the client technical support during emergency response situations.
- Participate in readiness training with Agencies and other stakeholders/States.

Requirements

Minimum Qualifications

- BS in Chemistry, Biology, Geology, Environmental Sciences, Environmental Engineering, or related field.
- Willingness to travel up to 50% on average, and on occasion up to 75%.
- Strong organizational, technical writing and communication skills.
- Positive attitude with good interpersonal skills.
- Knowledge of field environmental sampling or waste sampling techniques.
- Knowledge of field screening equipment such as air-monitoring equipment.
- Proficiency in MS Office including Word and Excel.
- Self-starter, flexible, team player, willing to work on a wide variety of tasks with minimum supervision.
- Valid driver's license with an acceptable driving record.
- Authorization for permanent, full-time employment in the United States.
- Drug/Alcohol screening and a Background and Credit check is required.

Preferred Qualifications

- Completion of OSHA 40-hour HAZWOPER training.
- Strong computer skills, and experience

collecting and managing data.

- Experience with ArcGIS mapping and data.
- Proficiency in database software including MS Access or Equis.
- Experience with EPA sampling protocols.
- Knowledge of RCRA, CERCLA, and other federal environmental regulations.
- Knowledge of any relevant EPA-software such as Scribe or RCMS;
- Knowledge or experience within the Incident Command System (ICS).

NOTE: Applicants must be able to work in difficult outdoor conditions of extreme heat or cold, in locations that feature rough terrain typical of construction sites and to enter and work within facilities that include limited accessibility, moving machinery, and other conditions typical of industrial facilities. Job assignments may involve work on sites requiring cleanup of hazardous materials in Personal Protective Equipment such as respirators and Tyvek. Participation in a medical surveillance program is required and safety training will be provided before being assigned to work on these sites.

The Oneida ESC Group is a family of companies owned by the Oneida Nation of Wisconsin that delivers customer-focused engineering, science, and construction services worldwide.

Our Family of Companies include: Oneida ESC



Group (OESC), Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Sustainment & Restoration Services (SRS) and Oneida Engineering Solutions (OES). We integrate our staff for dedicated, cooperative, and business-like delivery of services to enhance our customers' missions.

Oneida Total Integrated Enterprises (OTIE) delivers full-service facility and infrastructure engineering design, environmental science, construction management and munitions response services worldwide, with over 25 years of successful project performance.

Growth potential in our company is unlimited and OTIE provides excellent benefits.

Please apply online on our Career Opportunities page at www.otie.com

Or, send your cover letter and resume to:

Oneida Total Integrated Enterprises – Human Resources
1033 North Mayfair Road, Suite 200
Milwaukee, WI 53226
hrdept@otiecom
Fax 414-777-5899

EOE – Minorities/Females/Disabled/Veterans

Transportation Project Engineer



OES is currently seeking a Project Engineer – Roadway Design to support our growing transportation practice in Florida.

Job Description: OTIE currently has a solid backlog and is looking to expand our design capabilities. This engineering position offers an excellent opportunity for upward mobility within a growing firm. Specific duties include:

- Deliver project scope within budget and schedule
- Provide design expertise for civil infrastructure and transportation facilities including urban roadways, rural highways, and interchanges
- Oversee development of all aspects of plans including plan/profile sheets, cross sections, typical sections, construction details, storm sewer, construction staging, quantities, and special provisions
- Prepare miscellaneous documents such as pavement design reports, environmental documents, agency coordination and cost estimates
- Collaborate with other project managers, engineers and technicians

Minimum Qualifications

- Bachelor's Degree in Civil Engineering
- 6 years of relevant experience.

Preferred Qualifications

- Licensed Florida Professional Engineer (PE)
- Experience in project development, roadway design and construction oversight of

transportation facilities

- Experience working with Florida DOT and familiar with latest FDOT design standards and delivery requirements

- Experience with Geopak, InRoads, OpenRoads, and/or AutoCAD Civil3D

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Our Family of Companies include: Oneida ESC Group (OESC), Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Sustainment & Restoration Services (SRS) and Oneida Engineering Solutions (OES). We integrate our staff for dedicated, cooperative, and business-like delivery of services to enhance our customers' missions.

Oneida Engineering Solutions (OES) delivers full-service transportation design, construction management and survey services.

Please apply online on our Career Opportunities page at www.oesllc.com

Or, send your cover letter and resume to:

Oneida Engineering Solutions – Human Resources
1033 North Mayfair Road, Suite 200
Milwaukee, WI 53226
hrdept@oesllc.com
Fax 414-777-5899

EOE – Minorities/Females/Disabled/Veterans

Call the **Kalihwisaks** at
1.920.496.5631
to place an ad

Oneida's Best Marketplace!

• BUY • SELL • SHOP • BARTER • TRADE • SEARCH • LEASE •

Mail submissions to:
Post Office Box 365
Oneida, Wisconsin 54155

WOMEN

**Are you a woman?
Struggle or have a job and
you need work
appropriate clothing?
Can't afford brand new
work clothes?**

Come to the YWCA of Green Bay's Women's Closet. This program provides work-appropriate clothing for low-income women who are seeking employment, in a new job or going to school.

Women may visit the Closet four (4) times per year or when they are newly hired for a job.

Current Women's Closet Hours are:

Tuesdays: 1:00–4:00P.M.

Wednesdays: 3:00–6:00P.M.

Thursdays: 4:00–7:00P.M.

Donations accepted.

FMI contact Dana Letizia,

Coordinator, at

(920) 432-5581, #127

WANTED

Any old non-working appliance that you cannot remove yourself, I'll remove for free. Will pick up old washers, dryers, freezers, stoves, fridges, woodstoves, water heaters, furnace, air conditioners, humidifiers, lawn mowers, riders, old bikes, snow blowers, car batteries, anything metal that you want gone from your home. Call Bobby to make an appt. at **920-370-8835**. 8A.M.–5 P.M., M-F.

DO YOU HAVE SOMETHING TO SELL?

Try Using The Kalihwisaks Classifieds!

For a limited time, get three lines of FREE Classified ad space. For details call 920-496-5631 or email Kalihwisaks@oneidanation.org

FOR SALE

16 foot aluminum Vintage Grumman Canoe, excellent condition. Please text me at **920-660-5275** if interested.

Call **920-496-5631**

For All Your
Advertising Needs!

FOR SALE

2 end tables; headboard and footboard. two oak dressers w/mirrors; \$400./set An Armoire (like new) \$500. Must see to appreciate the value.

FMI: **920-615-9006**.

FOR SALE

Dresser, 5 drawers, \$35.00
Call: **920-788-4584**.

1993 Harley Low Rider 32K miles \$5,500/offer

Call: **920.265.7314**.

www.kalihwisaks.com

SAVE THE DATE:

The Education and Training Area, including Higher Ed and the Youth Enrichment Services (YES) departments, will be hosting an

Open House, aka, "Paperwork Party"

for Oneida students and parents to get their paperwork in early for the coming school year.

Friday, August 3 from 11AM to 2PM on the Norbert Hill Center Lawn

Serving **Hamburgers and Brats** while they last.

For more information, please contact:

Highered@oneidanation.org or **920-869-4033**

Oneida Tribe

Employment Opportunities



The following positions are open to **ALL Applicants:**

Position Title	Department	Closing Date
Apple Picker/Orchard Worker (Pool)	Apple Orchard	Ongoing Recruitment
Language Art Teacher	Oneida Nation School System	Until Filled
Language Culture Teacher	Oneida Nation School System	Until Filled
Ohuntsyakekhakanunya's Teacher	Oneida Nation School System	Until Filled
Senior Driver	Transit	Until Filled

***Open to ENROLLED Tribal Members ONLY:**

Position Title	Department	Closing Date
Arts Worker (Sub-Relief)	Arts	Until Filled
Elder Abuse Prevention Supervisor	Elder Services	Until Filled
Mail Clerk	Mail Center	Until Filled
Produce Assistant	Orchard	Until Filled
Project Manager	Elder Services	Until Filled

For a complete listing of positions and job description please visit our website at:

<http://www.oneidanation.org/humanresources/employment.aspx>

Or call: **920-496-7000** or the Job Line at: **1-800-236-7050**

Joining Our Team just got easier!



You can now apply from the comfort of your computer. Thornberry Creek at Oneida has upgraded the employment application process to only accept applications online from our website.

We are now accepting applications online for the following positions:

- **Bartender** – Part-time
- **Banquet Captain** – Part-time
- **Banquet Server & Setup** – Part-time
- **Busser** – Part-time
- **Groundskeeper** – Seasonal
- **Golf Guest Services** – Seasonal

- **Golf Refreshment Cart Hostess** – Part-time
- **Hostess** – Part-time
- **Line Cook** – Part-time
- **Server** – Part-time
- **Steward (Dishwasher)** – Part-time

To apply for a position, go to:

www.GolfThornberry.com

Click on "Employment" at bottom of page,

- Select from positions available
- Complete the requested fields
- Submit Application!

Any questions, please call:

920-434-7501 ext. 111

OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary's office at 920-869-4451.

Executive Session

8:30 a.m. Tuesday, June 26, 2018

Executive Conference Room, 2nd floor,
Norbert Hill Center

Regular Meeting

8:30 a.m. Wednesday, June 27, 2018, BC

Conference Room, 2nd floor,
Norbert Hill Center

EXECUTIVE SESSION:

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Secretary Lisa Summers, Treasurer Trish King, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster

REGULAR MEETING

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Secretary Lisa Summers, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster;
Not Present: Treasurer Trish King;

I. Call to Order and Roll Call by Vice-Chairman Brandon Stevens at 8:31 a.m.

For the record: Treasurer Trish King is out on funeral leave.

II. OPENING by Chairman Tehassi Hill

A. Special Recognition for retirement and years of service – Sandra Stevens

Sponsor: Michele Doxtator, Area Manager/Retail Profits

Special Recognition by Michele Doxtator of Sandra Stevens for retirement and 36 years of service

B. Special Recognition for years of service – Eighteen (18) Oneida Nation employees

Sponsor: Geraldine Danforth, Area Manager/HRD

Special Recognition by Sally Doxtater of David Charles (35 years of service); Special Recognition by Timothy Ninham of Linda Verheyen (35 years of service); Special Recognition by Tehassi Hill of Jennifer Webster (35 years of service); Special Recognition by Geraldine Danforth of Bruce King (30 years of service); Special Recognition by Kristine Hill of Randall Cornelius (30 years of service); Special Recognition

by Jack Denny of Cheryl Smith (30 years of service); Special Recognition by Geraldine Danforth of Maureen Metoxen (25 years of service); Special Recognition by Kim LaLuzerne of Shelley Brusky, Robert Nerhring, Joe Zember and Lori McNichols (25 years of service); Special Recognition by Lisa Summers of Kathleen Metoxen (25 years of service);

Special Recognition for the following individuals who could not be present: Elaine Parker (30 years of service), Sharon Summers (30 years of service), Paul Hockers (25 years of service), Cindy Metoxen (25 years of service), Brandie Neja (25 years of service), and Amy Spychalski (25 years of service);

III. Adopt the Agenda

Motion by Lisa Summers to adopt the agenda with two (2) changes [delete item XIV.B. Approve July 30, 2018, special GTC meeting materials and correct title of item XV.F.8. to “Review Wisconsin Department of Health Services - Family Care Agreement between Division of Medicaid Services and Oneida Nation and Lakeland Care, Inc. and determine next steps – file # 2018-0798”], seconded by Brandon Stevens. Motion carried unanimously.

IV. OATHS OF OFFICE

administered by Secretary Summers

A. Oneida Election Board (Alternates) – Michelle John

V. MINUTES

A. Approve June 13, 2018, regular meeting minutes

Sponsor: Lisa Summers, Secretary
Motion by Jennifer Webster to approve the June 13, 2018, regular meeting minutes, seconded by Brandon Stevens. Motion carried unanimously;

B. Approve May 24, 2018, quarterly reports

VI. RESOLUTIONS

(No Requested Action)

Sponsor: Lisa Summers, Secretary

VII. STANDING COMMITTEES

A. COMMUNITY DEVELOPMENT PLANNING COMMITTEE

(No Requested Action)

B. FINANCE COMMITTEE

Chair: Trish King, Treasurer

1. Approve June 18, 2018, Finance Committee meeting minutes

Motion by David P. Jordan to approve the June 18, 2018, Finance Committee meeting minutes, seconded by Ernie Stevens III. Motion carried unanimously;

C. LEGISLATIVE OPERATING COMMITTEE

Chair: David P. Jordan, Councilman

1. Accept June 6, 2018, Legislative Operating Committee meeting minutes

Motion by Lisa Summers accept the June 6, 2018, Legislative Operating Committee meeting minutes, seconded by Jennifer Webster. Motion carried unanimously;

Vice-Chairman Brandon Stevens departs at 9:12 a.m.

Vice-Chairman Brandon Stevens returns at 9:14 a.m.

Councilman Ernie Stevens III departs at 9:35 a.m.

2. Accept Children's Code Implementation quarterly update

Motion by Kirby Metoxen to accept the Children's Code Implementation quarterly update, seconded by Lisa Summers. Motion carried unanimously;

Motion by Lisa Summers to send the Children's Code Implementation quarterly update to the July Business Committee Work Session to address the specific items that have been requested for the Business Committee to follow through with, seconded by Jennifer Webster. Motion carried unanimously.

D. QUALITY OF LIFE COMMITTEE
(No Requested Action)

VIII. APPOINTMENTS

Councilman Ernie Stevens III returns at 9:37 a.m.

A. Appoint one (1) applicant to Board of Managers/Oneida ESC Group LLC

Liaison: Lisa Summers, Secretary

Motion by Jennifer Webster to table this item to be address later on this agenda, seconded by Ernie Stevens III. Motion carried unanimously.

B. Appoint one (1) applicant to Oneida Election Board in accordance with §

102.4-5. for remainder of term ending August 31, 2019 (01:08:06)

Sponsor: Lisa Summers, Secretary
Motion by Lisa Summers to appoint Peril Huff to the Oneida Election Board in accordance with § 102.4-5. for the remainder of the term ending August 31, 2019, seconded by Jennifer Webster. Motion carried unanimously.

C. Review Chairman's recommendation and determine next steps regarding eight (8) Personnel Selection Committee vacancies (01:15:24)

Sponsor: Tehassi Hill, Chairman

Motion by Lisa Summers to accept the Chairman's recommendation, and appoint Barbara Cornelius to the Personnel Selection Committee for a three (3) year term, and to direct the Secretary to re-post the remaining seven (7) vacancies for the Personnel Selection Committee for an additional thirty (30) days, seconded by Daniel Guzman King. Motion carried unanimously.

Secretary Lisa Summers departs at 9:54 a.m.

D. Review Chairman's recommendation and determine next steps regarding one (1) Anna John Resident Centered Care Community Board vacancies (01:23:54)

Sponsor: Tehassi Hill, Chairman

Motion by David P. Jordan to accept the Chairman's recommendation and appoint Patricia Moore to the Anna John Resident Centered Care Community Board, seconded by Daniel Guzman King. Motion carried unanimously.

Secretary Lisa Summers returns at 9:58 a.m.

E. Review Chairman's recommendation and determine next steps regarding two (2) Oneida Nation Arts Board vacancies (01:26:53)

Sponsor: Tehassi Hill, Chairman

Motion by Jennifer Webster to accept the Chairman's recommendation and appoint Mary Vvalther, for the term ending in 2021, and Marena Bridges, for the term ending in 2022, to the Oneida Nation Arts Board, seconded by Brandon Stevens. Motion carried unanimously.

• See 39 June 27 OBC

From page 38/June 27, 2018 OBC

Councilman David P. Jordan departs at 10:02 a.m.

Councilman David P. Jordan returns at 10:16 a.m.

IX. TABLED BUSINESS

(No Requested Action)

X. UNFINISHED BUSINESS

(No Requested Action)

XI. NEW BUSINESS

A. *Accept Oneida Nation School Board SOP entitled ONSS Employee Indirect Compensation: Trade Back for Cash as information*

Sponsor: Debbie Danforth, Chair/Oneida Nation School Board

Motion by Jennifer Webster to accept the Oneida Nation School Board SOP entitled ONSS Employee Indirect Compensation: Trade Back for Cash, as information, seconded by Brandon Stevens. Motion not voted on; item tabled.

Motion by Lisa Summers to table this item until the Oneida Nation School Board comes back with proposed resolutions to the concerns that were addressed here today, seconded by Kirby Metoxen. Motion carried unanimously:

B *Delegate representative – Native Nations_UW Advisory Council*

Sponsor: Brandon Stevens, Vice-Chairman
Motion by Brandon Stevens to delegate Jennifer Hill Kelley as representative for Native Nations_UW Advisory Council, seconded by Jennifer Webster. Motion carried unanimously:

Councilwoman Jennifer Webster departs at 10:20 a.m.

C. *Approve exception to resolution # BC-09-27-17-D*

Sponsor: Lisa Summers, Secretary
Motion by Lisa Summers to approve exception to resolution # BC-09-27-17-D and begin the July 11, 2018, regular Business Committee meeting at 1:00 p.m., seconded by Brandon Stevens. Motion carried unanimously.

D. *Enter e-poll results into the record in accordance with OBC SOP entitled Conducting Electronic Voting*

Sponsor: Lisa Summers, Secretary

1. *Approved letter of support for the Mashpee Wampanoag Tribe Reservation Reaffirmation Act – Brandon Stevens, Vice-Chairman*

Motion by Brandon Stevens to enter the e-poll results into the record in accordance with OBC SOP entitled Conducting Electronic for the approved letter of support for the Mashpee Wampanoag Tribe Reservation Reaffirmation Act, seconded by Lisa Summers. Motion carried unanimously.

Councilwoman Jennifer Webster returns at 10:26 a.m.

Councilman Daniel Guzman King departs at 10:26 a.m.

Councilman Daniel Guzman King returns at 10:28 a.m.

XII. TRAVEL

A. TRAVEL REPORTS

1. *Approve travel report – Councilman Kirby Metoxen – 8th Annual US SIF Conference – May 30-June 2, 2018*

Motion by David P. Jordan to approve the travel report from Councilman Kirby Metoxen regarding the 8th Annual US SIF Conference – May 30-June 2, 2018, seconded by Brandon Stevens. Motion carried unanimously.

B. TRAVEL REQUESTS

1. *Approve travel request in accordance with § 219.16-1 – Five (5) Environmental Health Safety and Land Division staff – Tribal Lands and Environment Forum – Spokane, WA – August 13-17, 2018*

Motion by David P. Jordan to approve the travel request in accordance with § 219.16-1 for five (5) Environmental Health Safety and Land Division staff to attend the Tribal Lands and Environment Forum in Spokane, WA – August 13-17, 2018, seconded by Lisa Summers. Motion carried unanimously.

2. *Approve travel request – Treasurer Trish King – National Intertribal Tax Alliance Conference – Airway Heights, WA – August 26-September 2, 2018*

Motion by Jennifer Webster to approve the travel request for Treasurer Trish King to attend National Intertribal Tax Alliance Conference in Airway Heights, WA – August 26-September 2, 2018, seconded by Kirby Metoxen. Motion carried with one abstention :

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Abstained: David P. Jordan
The Secretary requested that the Treasurer provide clarification on dates for this travel

request as the conference ends prior to September 2, 2018. At this time, it appears to be a typo in the request.

3. *Approve travel request – Councilwoman Jennifer Webster – DOI Self-Governance Advisory Committee/IHS Tribal Self Governance Advisory Council (SGAC/TSGAC) 2018 3rd Quarter meeting – Washington DC – July 17-20, 2018*

Motion by Kirby Metoxen to approve travel request – Councilwoman Jennifer Webster – DOI Self-Governance Advisory Committee/IHS Tribal Self Governance Advisory Council (SGAC/TSGAC) 2018 3rd Quarter meeting in Washington DC – July 17-20, 2018, seconded by David P. Jordan. Motion carried with one abstention:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers
Abstained: Jennifer Webster

4. *Enter e-poll results into the record in accordance with OBC SOP entitled Conducting Electronic Voting:*

Sponsor: Lisa Summers, Secretary

a) *Failed travel request – Councilman Ernie Stevens III – Progressive Pay It Forward 5th Annual NLC Wisconsin Fundraiser – Madison, WI – June 7, 2018*

Motion by Jennifer Webster to enter the e-poll results into the record in accordance with OBC SOP entitled Conducting Electronic Voting for the failed travel request for Councilman Ernie Stevens III to attend the Progressive Pay It Forward 5th Annual NLC Wisconsin Fundraiser in Madison, WI – June 7, 2018, seconded by Lisa Summers. Motion carried unanimously.

b) *Approved travel request in accordance with § 219.16-1 – Eight (8) Individuals – 2018 Special Election – Milwaukee, WI – July 13-15, 2018*

Motion by Jennifer Webster to enter the e-poll results into the record in accordance with OBC SOP entitled Conducting Electronic Voting for the approved travel request in accordance with § 219.16-1 for Eight (8) Individuals to attend the 2018 Special Election in Milwaukee, WI – July 13-15, 2018, seconded by Lisa Summers. Motion carried unanimously.

c) *Approved travel request – Councilman Daniel Guzman King – TSGAC FY2019 Bemidji Area Pre-Negotiation – Minneapolis, MN – June 20-22, 2018*

Motion by Kirby Metoxen to enter the e-poll results into the record in accordance with OBC SOP entitled Conducting Elec-

tronic Voting for the approved the travel request for Councilman Daniel Guzman King to attend the TSGAC FY2019 Bemidji Area Pre-Negotiation in Minneapolis, MN – June 20-22, 2018, seconded by Lisa Summers. Motion carried unanimously:

XIII. OPERATIONAL REPORTS

(No Requested Action)

XIV. GENERAL TRIBAL COUNCIL

A. Petitioner Gladys Dallas – \$5,000 Per Capita payment

1. *Accept legislative analysis*

Sponsor: Larry Barton, Chief Financial Officer

Motion by Lisa Summers to accept the fiscal impact statement dated June 8, 2018, regarding the Gladys Dallas petition for a \$5,000 Per Capita, seconded by Brandon Stevens. Motion carried unanimously.

2. *Accept legal analysis*

Sponsor: Jo A. House, Chief Counsel
Motion by Jennifer Webster to accept the legal analysis regarding the Gladys Dallas petition for a \$5,000 Per Capita, seconded by Lisa Summers. Motion carried unanimously:

B. *Approve July 30, 2018, special GTC meeting materials*

Sponsor: Lisa Summers, Secretary

Item deleted at the adoption of the agenda.

XV. EXECUTIVE SESSION

A. REPORTS

1. *Accept Chief Counsel report – Jo Anne House, Chief Counsel*

Motion by Lisa Summers to accept the Chief Counsel report provided on June 25, 2018, seconded by Kirby Metoxen. Motion carried unanimously.

Motion by Lisa Summers to approve Levin Papantonio Thomas Mitchell Rafferty & Protector PA, Authority to Represent – file # 2018-0780, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Jennifer Webster to approve addendum #1 to the Michelle Gordon staff attorney contract, seconded by David P. Jordan. Motion carried with one abstention:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Jennifer Webster
Abstained: Lisa Summers
Not Present: Trish King

Motion by Lisa Summers to accept the legal opinion and the financial opinion dated

• See 40 June 27 OBC

From page 39/June 12, 2018 OBC

June 25, 2018, regarding the Room Tax law and revenues, seconded by Jennifer Webster. Motion carried unanimously.

3. Accept Intergovernmental Affairs and Communications (IGAC) June 2018 report – Tehassi Hill, Chairman

Motion by Lisa Summers to accept the Intergovernmental Affairs and Communications June 2018 report, seconded by David P. Jordan. Motion carried unanimously.

Motion by Jennifer Webster to approve the travel request for Chairman Tehassi Hill to attend the Tribal Leaders State Budget Discussion in Red Cliff, WI – July 11-12, 2018, seconded by Lisa Summers. Motion carried unanimously.

B. STANDING ITEMS

1. LAND CLAIMS STRATEGY

a) Accept New York properties status update as information

Sponsor: Pat Pelky, Director/Environmental Health Safety & Land Division; Tory Parr, Director/Community & Economic Development Division

Motion by Lisa Summers to accept the New York properties status update as information, seconded by Brandon Stevens. Motion carried unanimously.

2. ONEIDA GOLF ENTERPRISE CORPORATION – LADIES PROFESSIONAL GOLF ASSOCIATION

a) Accept Thornberry Creek LPGA Classic June 2018 report

Sponsor: Josh Doxtator, COO/Oneida Golf Enterprise Corporation

Motion by David P. Jordan to accept the Thornberry Creek LPGA Classic June 2018 report, seconded by Ernie Stevens III. Motion carried unanimously.

3. LAND MORTGAGE FUNDS

(No Requested Action)

C. AUDIT COMMITTEE

Chair: David P. Jordan, Councilman

1. Accept May 10, 2018, Audit Committee meeting minutes

Motion by Jennifer Webster to accept the May 10, 2018, Audit Committee meeting minutes, seconded by Ernie Stevens III. Motion carried unanimously.

2. Accept final Oneida Seven Generations Corporation performance assurance au-

dit and lift confidentiality requirement Motion by Lisa Summers to accept the final Oneida Seven Generations Corporation performance assurance audit and lift the confidentiality requirement, seconded by Kirby Metoxen. Motion carried unanimously.

3. Accept Roulette rules of play compliance audit and lift confidentiality requirement

Motion by Jennifer Webster to accept the Roulette rules of play compliance audit and lift the confidentiality requirement, seconded by Lisa Summers. Motion carried unanimously.

4. Accept Ultimate Texas Hold'em rules of play compliance audit and lift confidentiality requirement

Motion by Kirby Metoxen to accept the Ultimate Texas Hold'em rules of play compliance audit and lift the confidentiality requirement, seconded by Lisa Summers. Motion carried unanimously.

D. TABLED BUSINESS

(No Requested Action)

E. UNFINISHED BUSINESS

1. Accept closeout report regarding complaint # 2018-DR11-01 and determine next steps

Sponsor: Brandon Stevens, Vice-Chairman; Trish King, Treasurer; Ernie Stevens III, Councilman

EXCERPT FROM JUNE 13, 2018: Motion by Lisa Summers to defer the written report regarding complaint # 2018-DR11-01 dated June 7, 2018, to the June, 27, 2018, regular Business Committee meeting and for the sub-committee to complete the additional actions requested, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT FROM APRIL 25, 2018: Motion by Ernie Stevens III to accept the 45-day update regarding complaint # 2018-DR11-01, seconded by Kirby Metoxen. Motion carried unanimously.

EXCERPT FROM MARCH 14, 2018: Motion by Kirby Metoxen to assign Vice-Chairman Brandon Stevens, Treasurer Trish King, and Councilman Ernie Stevens III to investigate complaint # 2018-DR11-01, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Jennifer Webster to accept the written report regarding complaint # 2018-

DR11-01 dated June 27, 2018, seconded by Kirby Metoxen. Motion carried unanimously.

Motion by Lisa Summers to approve the recommendations listed in the written report dated June 27, 2018, regarding complaint # 2018-DR11-01, seconded by Jennifer Webster. Motion carried unanimously.

F. NEW BUSINESS

1. Adopt resolution entitled Authorizing a Limited Waiver of Sovereign Immunity Specifying Governing Law, Reauthorization of a Forum for Resolution of Disputes and Reaffirmation of Certain Contractual Rights and Duties

Sponsor: Robert Barton, Chairman/Oneida Airport Hotel Corporation Board of Directors

Motion by Lisa Summers to approve a limited waiver of sovereign immunity regarding the “Second Amendment to Leasehold Mortgage, Assignment of Leases and rents, Security Agreement and Fixture Financing Statement” and the “Reaffirmation and Second Amendment of Consent, Non-Disturbance, and Attornment Agreement” – file # 2018-0573, seconded by David P. Jordan. Motion carried unanimously.

Motion by Jennifer Webster to adopt resolution 06-27-18-A Authorizing a Limited Waiver of Sovereign Immunity Specifying Governing Law, Reauthorization of a Forum for Resolution of Disputes and Reaffirmation of Certain Contractual Rights and Duties, seconded by Brandon Stevens. Motion carried unanimously.

2. Review application(s) for one (1) vacancy – Board of Managers/Oneida ESC Group LLC

Sponsor: Lisa Summers, Secretary
Motion by Lisa Summers to accept the discussion regarding applications for one (1) vacancy on the Board of Managers of Oneida ESC Group LLC, as information, seconded by Brandon Stevens. Motion carried unanimously.

3. Review application(s) for one (1) vacancy – Oneida Election Board – remainder of term ending August 31, 2019

Sponsor: Lisa Summers, Secretary
Motion by Lisa Summers to accept the discussion regarding applications for one (1) vacancy on the Oneida Election Board, as information, seconded by Kirby Metoxen.

Motion carried unanimously.

4. Review application(s) for eight (8) vacancies – Personnel Selection Committee

Sponsor: Tehassi Hill, Chairman
Motion by Jennifer Webster to accept the discussion regarding applications for eight (8) vacancies on the Personnel Selection Committee, as information, seconded by Lisa Summers. Motion carried unanimously.

5. Review application(s) for one (1) vacancy – Anna John Resident Centered Care Community Board

Sponsor: Tehassi Hill, Chairman
Motion by Lisa Summers to accept the discussion regarding applications for one (1) vacancy on the Anna John Resident Centered Care Community Board, as information, seconded by Kirby Metoxen. Motion carried unanimously.

6. Review application(s) for two (2) vacancies – Oneida Nation Arts Board

Sponsor: Tehassi Hill, Chairman
Motion by Jennifer Webster to accept the discussion regarding applications for two (2) vacancies on the Oneida Nation Arts Board, as information, seconded by Lisa Summers. Motion carried unanimously.

7. Review business opportunity and determine next steps

Sponsor: Pete King III, Agent/Oneida Seven Generations Corporation
Motion by Lisa Summers to accept the discussion as information, seconded by Jennifer Webster. Motion carried unanimously.

8. Review Wisconsin Department of Health Services - Family Care Agreement between Division of Medicaid Services and Oneida Nation and Lakeland Care, Inc. and determine next steps – file # 2018-0798

Sponsor: Jennifer Webster, Councilwoman

Motion by Lisa Summers to approve the Wisconsin Department Of Health Services - Family Care Agreement between Division Of Medicaid Services and Oneida Nation and Lakeland Care, Inc. agreement – file # 2018-0798, seconded by David P. Jordan. Motion carried unanimously.

II. ADJOURN

Motion by Lisa Summers to adjourn at 10:50 a.m., seconded by Brandon Stevens. Motion carried unanimously.

From page 28/Land-trust

The tribe, backed by Malaysian gambling company the Genting Group, broke ground on the project in 2016 but halted work after residents, backed by a rival

casino company, Chicago's Rush Street Gaming, successfully sued in federal court.

Paying back taxes is also a possibility, since the tribe and its members

would again be subject to state and local taxes, said Robert Anderson, director of the Native American Law Center at the University of Washington in Seattle.

The closest comparisons to the Mashpee's situation, he said, are the experiences of Menominee Tribe in Wisconsin and the Klamath Tribes in Oregon during the Termination Era.

The Menominee lost a lumber mill and a hospital and had to sell some land to pay local taxes after they lost trust status. The Klamath took per-capita payments for its land and lost their reservation. Both have since regained federal recognition and some land, Anderson said.

The threat of losing sovereign territory is deeply personal for many in the 3,000-member Mashpee Wampanoag tribe, said Kevin "Rising Eagle" Frye, the tribe's police chief.

Elders like his 96-year-old father, Milton Frye, helped secure federal recognition, which finally came in 2007 and was a critical step in securing trust land, he said. Newer generations, like his 22-year-old son, Kevin Frye Jr., a newly minted Barnstable County deputy sheriff, hope to one

day take their place in the tribe's growing government.

"There was so much pride when our tribe's flag was raised for the first time over sovereign land. So this is really tough. This is something our families have fought so hard for," Frye Sr. said. "But at the same time, it doesn't change my job. I have to keep dealing with each day as it comes."

Fonseca reported from Flagstaff, Arizona.

Oneida Business Committee Emergency Meeting 8:00 a.m. Friday, June 29, 2018 BC Conference Room, 2nd floor, Norbert Hill Center Minutes

EMERGENCY MEETING

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Secretary Lisa Summers, Treasurer Trish King, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster;

I. CALL TO ORDER AND ROLL CALL
by Chairman Tehassi Hill at 8:02 a.m.

II. OPENING by Councilman Daniel Guzman King

III. ADOPT THE AGENDA

Motion by Brandon Stevens to adopt the agenda with one addition [IV.A. Approve limited waiver of sovereign immunity – Memorandum of Understanding between the Oneida Nation and Lakeland Care, Inc. – file # 2018-0817}, seconded by Lisa Summers. Motion carried unanimously:

V. NEW BUSINESS

A. Approve limited waiver of sovereign immunity – Memorandum of Understanding between the Oneida Nation and Lakeland Care, Inc. – file # 2018-0817

Motion by Lisa Summers to approve a limited waiver of sovereign immunity for the Memorandum of Understanding between the Oneida Nation and Lakeland Care, Inc. – file # 2018-0817, seconded by Brandon Stevens. Motion carried unanimously:

VI. GENERAL TRIBAL COUNCIL

A. Petitioner Gladys Dallas – \$5,000 Per Capita payment

1. Adopt OBC Position

Sponsor: Lisa Summers, Secretary
Motion by Lisa Summers to adopt the Oneida Business Committee position regarding

the Gladys Dallas petition calling for a special [General Tribal Council] meeting with the topic of a \$5,000 per capita payment paid within in 45 days, seconded by Brandon Stevens. Motion carried unanimously. Motion by Lisa Summers to that the special General Tribal Council meeting request petition submitted by Gladys Dallas with the proposed topic of a \$5000 per capita payment within 45 days, shall not be presented to the General Tribal Council in accordance with adopted Oneida Business Committee position dated today, June 29, 2018, seconded by Ernie Stevens III. Motion carried unanimously.

For the record: Tehassi Hill stated I support and approve the correspondence and decision by the Oneida Business Committee regarding this petition process.

Motion by Lisa Summers to that the Secretary coordinate a mail out to tribal members on the "GTC Mail" list serve, and to include three items: 1) a cover memo from the Secretary, presenting the material; 2) the Oneida Business Committee position adopted today; and 3) the draft Oneida Business Committee minutes from today's meeting so that the membership can see the motions made today, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Lisa Summers to rescind the May 9, 2018, Oneida Business Committee decision to hold the Radisson for July 30, 2018, seconded by Kirby Metoxen. Motion carried unanimously.

B. Move Frank Vandehei Petition to tentative GTC meeting date of August 27, 2018

Sponsor: Lisa Summers, Secretary
Motion by Lisa Summers to move Frank Vandehei Petition to the tentative General Tribal Council meeting date of August 27, 2018, seconded by Jennifer Webster. Motion carried unanimously

V. ADJOURN

Motion by Brandon Stevens to adjourn at 8:14 a.m., seconded by Daniel Guzman King. Motion carried unanimously.



REZurrected Ridez Car Club

Oneida, Wisconsin



6th Annual Community Car Show

Inviting all Antique, Classic & Contemporary car collectors to come join us in displaying your pride and joy.

When: Saturday, July 21st, 2018

Where: Oneida Water Tower
N7332 Water Circle Place, Oneida, WI

Time: Registration starts @ 8:00am - noon
Awards presented at 2:30 pm

Vehicle Entry Fee: \$10.00

Spectators are free

Classes: 1 st & 2 nd Trophy		Special Classes: Trophy	
A. Antique to 1949	E. 1980 to 1989	I. Compacts/Imports (ALL)	Club Choice & Best in Show
B. 1950 to 1959	F. 1990 to 1999	J. Mustangs (ALL)	M. Motorcycles (ALL)
C. 1960 to 1969	G. 2000 to 2009	K. Truck/Van (ALL)	N. Low-Riders
D. 1970 to 1979	H. 2010 to Present	L. Corvettes (ALL)	(Classes A thru H Stock / Modified)

Car club will have Brat Barn & Booyah sales available including soda/water.

For questions: drop us a line at REZurrectedRidez@yahoo.com or check out our Facebook page at www.facebook.com/groups/REZurrectedRidez/



Vendors Welcome - Free Please - No Alcohol Allowed

The REZurrected Ridez Car Club will not be held liable or responsible for lost, stolen or damaged personal property.

We want to include your **Owi-láse?** (pronounced oh-we-las which means "new baby" in Oneida)



If you have a birth announcement please send it to the Kalihwisaks:

PO Box 365
Oneida, WI 54155
or call Yvonne Kaquatosh at
(920) 496-5631 for more information

There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.

Please include:

- * Baby's full name (F/M/L)
- * D.O.B.
- * Weight (lbs/oz) & Length (inches)
- * Parents names
- * Grandparents (both sides)
- * Siblings (first names only)
- * Indian Name of baby (if given and correct spelling)
- * Indian Name meaning
- * Person who gave Name



Owi-láse?

The next deadline: Thursday, July 26th for the Aug. 2nd issue of the Kali!

Happy Birthday
Ernie (Steve) Stevens, Jr.
July 5th



From your Family!!

Share some
'Good News'
Prices start at
\$8...

Happy Birthday
Brandon Lee Stevens, Sr.
July 31st



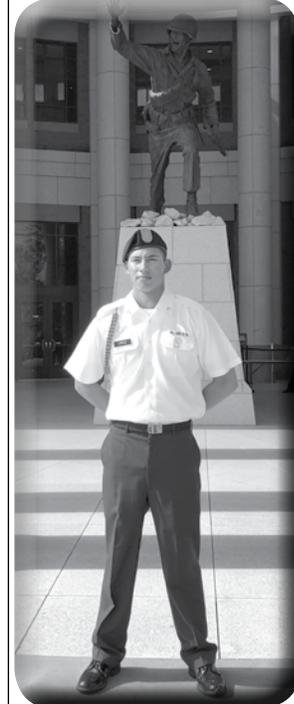
Then, and...



Now.
From your Family!!

Call
920.496.5631
today for all your
Advertising Needs,

Congratulations
on graduating
Darrio
Infantry Training – US Army
National Guard.



We are so proud of you! Love,
Mom, Ramon, Kailey, Suriya
& Jazlyn

Happy Birthday
Margaret Rose Ellis
July 9th



(Pictured here with her Great Great
Gamma, Maria Hinton at age 1)
From your Family!!

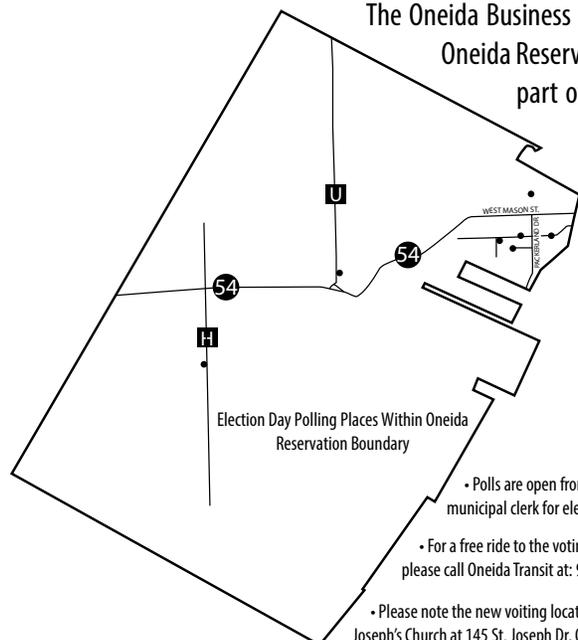
www.Kalihwisaks.com

Happy Birthday
Liana Marie...
August 1st
All the **BEST, ALWAYS!**
Love & (((Hugs)))



Love you More! Mom,
your siblings, niece Mella
and nephews Ayden,
Preston, Cameron and
the latest additions to our
family, Hope & T-Mo Jr.!

ONEIDA Please VOTE in Your State
Primary Election
August 14th, 2018



The Oneida Business Committee encourages all Oneida Reservation Residents to become part of the political process. The need to continue to participate in the electoral process and elect leadership who will represent the Nation's issues and concerns at all levels of government is imperative to the success of the Oneida Nation

- Polls are open from 7a-8p. Please check with your local municipal clerk for election details
- For a free ride to the voting polls within reservation boundaries please call Oneida Transit at: 920-496-5770
- Please note the new voting location for the Village of Hobart is located at St. Joseph's Church at 145 St. Joseph Dr, Oneida

Chickasaw Nation Company makes Oklahoma State chocolate bars

DAVIS, Okla. (AP) – A confectioner owned by the Chickasaw Nation has partnered with Oklahoma State University to produce collegiate-branded chocolate bars. Gourmet chocolate bars made by Bedre Fine Chocolate are wrapped in packaging that bear OSU's logo and orange and black colors. They're sold at Bedre's retail store in Davis, about 70 miles (113 kilometers) southeast of Oklahoma City, online at Bedre's website and are available to wholesalers for distribution across the U.S. Chickasaw Nation Gov. Bill Anoatubby says the partnership is another way the Oklahoma-based tribe shows support for higher education in the state. Anoatubby says the Chickasaw Nation has supported OSU students in academics, research and athletics for many years. OSU President Burns Hargis says the new partnership makes Bedre Fine Chocolate the university's chocolate of choice.

Notice Regarding Petition Submitted by Gladys Dallas - \$5000 Per Capita Paid Within 45 Days

The Oneida Business Committee has received a petition from Gladys Dallas requesting the General Tribal Council to consider approval of a \$5000 per capita payment. The petition was tentatively scheduled to meet the 120-day deadline set by the General Tribal Council. As with every petition, we requested the legislative, legal and financial analysis to be conducted regarding the petitioner's request. On June 27, 2018, we received the analyses and were able to review the materials to develop our recommendation regarding the petitioner's request.

Based on our review of the petition and analyses, we have determined that the petition will not be presented to the General Tribal Council because the Nation does not have the funds to make the suggested payment, the payment cannot be made within the requested time period, and in order to try to make such a payment, it would take almost two years to earn and accumulate the funds – while at the same time gutting all programming, returning all grant funds, and laying off all non-enterprise related personnel.

The Oneida Nation Constitution identifies that the, “chairman or fifty (50) qualified voters may, by written notice, call special meetings of the General Tribal Council. Seventy-five (75)

qualified voters shall constitute a quorum at any regular or special meeting of the General Tribal Council.” Constitution, Article III, Section 6. This right to request a topic by petition be presented to the General Tribal Council is limited. For example, previous Oneida Business Committees have denied a petition for removal indicating that if you want to remove an elected official you must follow the Removal law. In addition, if a petitioner addresses an employee or employment-related matter, it cannot be brought to the General Tribal Council.

We know our responsibilities as an elected member of the Oneida Business Committee call on us to deny this petition request. The Constitution and By-laws require the officers and Council members to uphold the Constitution and to carry out our duties on behalf of the Nation.

Our oath of office contains the following language.

“I, _____, swear to uphold the laws and regulations of the Oneida Nation, the Oneida Constitution and the Oneida General Tribal Council. I will perform my duties to the best of my ability and on behalf of the Oneida people with honor, dignity, and sincerity.

I will carry out the duties and responsibilities of the Oneida Business Committee to protect the

people, land, resources and treaty rights of the Oneida Nation, and I will abide by the decisions of the General Tribal Council.”

We knew when we took this oath we were given the trust of the members and a high responsibility to take actions that are in the best interests of the Nation. We take this responsibility seriously. It is our guiding principle.

In 1994, the General Tribal Council identified a group of members to create job descriptions for the Oneida Business Committee to guide their actions and duties. Our job descriptions adopted by the General Tribal Council guide us in our actions and decision making.

• The Chairman is “required to support and advocate tribal goals and objectives and act, at all times, in the best interest of the Tribe and in a manner in keeping with” the office. He “must be responsive to the tribal members and the reservation community and their needs and put their interest above any personal interests.”

• The Vice-Chairman is responsible to uphold those duties of the Chair in his absence as well as keeping the Chair “advised on matters which may have an affect on the Tribal administration, Tribal Council, or Tribal members.”

• The Treasurer “maintains fiduciary responsi-

bility for funds received by the Oneida Tribe.” In addition, she must be “responsive to the tribal members and the reservation community and their needs and put their interest above any personal interest.”

• The Secretary “is the official record keeper for the Oneida Business Committee and General Tribal Council.” She “must be responsive to the tribal members and reservation community and their needs and put their interest above any personal interest.”

• Council members “will portray a sense of allegiance, practice altruism, and act in the best interest of the Oneida Nation and its membership.” In addition, “a Council member, in accordance with the Constitution and bylaws of the Oneida Nation, shares equally in the fiduciary responsibility to preserve and safeguard the records, assets, and funds that are placed in the custody of the Oneida Business Committee by appropriate action or reaction of pertinent Oneida Business Committee or General Tribal Council actions.”

Over the years, the General Tribal Council has recognized that it cannot take on certain subjects. Examples of this include addressing employment matters, sitting on committees, legislative, judicial func-

tions, and removal without due process. Further, the General Tribal Council has also identified that it must have information to make an informed decision. That was the impetus driving the creation of the Ten Day Notice Policy. And, as we have identified above, the Oneida Business Committee has not presented petitions which violate any of those laws.

With that history noted, we have never been faced with a petition which asks the General Tribal Council to take action that would gut all revenues for Nation operations for two years or more. The Chief Financial Officer has presented a financial analysis that clearly identifies there is no way to make this payment – the Nation does not have \$86.5 million available. The following straightforward quotes are from the Finance Office presentation:

• Finance is unable to identify sufficient funding sources for the requested Per Capita payment.

• The General Fund doesn't have \$86.3 million of unobligated cash available now or in the near future.

We have heard that the per capita could be paid using the funds of the Nation including the trust funds. A trust fund involves money set aside to grow through investment to serve a long-term future need. Some of our

current trust funds were created by directive of the General Tribal Council and now are in excess of a \$100 million. In the wisdom of the General Tribal Council, the ability to use those funds requires a two-thirds vote of three entities, who are – the Trust Enrollment Committee, the Oneida Business Committee and the General Tribal Council. These restrictions ensure that the funds will always be available for their intended purpose and not subject to the political or personal demands of members, Trust Enrollment Committee, Oneida Business Committee or the General Tribal Council. We, this Oneida Business Committee, will not act to approve use of trust funds for this purpose.

We have heard suggestions that the Nation could just take out a loan to pay the per capita payment. Unfortunately, the act of taking out an \$86.5 million loan would require collateral that would negatively impact the Nation's ability to provide services. In addition, the interest rate on such a loan would result in millions of dollars being re-routed from programs and services to simply pay the interest and monthly/annual payment. The General Tribal Council has approved reducing the Nation's loans

• See 44,
Notice of Decision

NOTICE REGARDING THE ONEIDA CEMETERY

The Oneida Business Committee approved Resolution 07-26-17-K, regarding the Cemetery Law amendment, which transfers the administrative duties of the Cemetery to Land Management.

Plots are available to Oneida Nation members, their spouses, or their children. If you are interested in purchasing a plot, feel free to contact Lori Elm or Stephanie Skenandore, at Land Management at 920 860-1690 OR 1-800-684-1697, or email Land@oneidanation.org.

To order a pre-paid plot, a fee of \$100.00 must be paid at the time of purchase. The remainder of fees will need to be paid prior to the burial.

When ordering a plot at the time of the burial, a fee of \$150.00 must be paid at the time of purchase. This amount will include the following services: plot fee & plot marking fee. An additional fee for marking the monument (headstone) will be \$50.00 which needs to be paid prior to the placement of the base. Here is a listing of commonly used cemetery fees:

- \$ 100.00 / plot
- \$ 50.00 / plot marking
- \$50.00 / marking monument (headstone)
- \$ 110.00 / additional winter charge

Please note: Land Management only takes checks or money orders.

When purchasing a plot you must have the following verification at the time of purchase:

1. Enrollment verification
2. Social security number
3. Date of birth

Please note: If the plot is for a descendant or family member whom is not enrolled in the Oneida Nation, verification of the descendant will be requested.

For more information regarding the cemetery see our website at: <https://oneida-nsn.gov/business/land-management/oneida-cemetery/>

Oneida Sacred Burial Grounds cemetery is located on W Adam Dr. between County Line Rd & S Overland Rd.

From page 43/Notice of Decision

to the lowest possible level, so interest payments go to services, not banks. In fact, the General Tribal Council has done this twice – once reducing the per capita payments to pay down debt and once by directing the strategic use of the Executive Contingency Fund to also pay down the Nation's debt. Even if it might be possible, it is not appropriate to take out loans for per capita payments. It is simply not financially smart to do so, and individuals, companies and governments that take these kinds of actions soon find their debt overwhelms their resources and are left with nothing. We will not ignore the directions given to us by General Tribal Council only to go into even deeper debt than ever before just to make a per capita payment.

The legal analysis identifies that there is a strong likelihood that any Revenue Allocation Plan submission will be denied for failure to meet the requirements of federal law. The plan would show that the funds of the Nation would move from 19% allocated to per capita to 93% allocated to per capita. This dramatic change in allocations would violate the Indian Gaming Regulatory Act. Further, the legal analysis and the financial analysis identify that implementation of this proposed per capita would result in significant costs regarding layoffs of most if not all the

employment base, contract termination costs, return of grant funds we are unable to complete, and endangerment of the Nation's 93-638 contracts for self-governance programming.

We cannot present a petition that so obviously damages the Nation to the General Tribal Council. The General Tribal Council has already acted to adopt a per capita for a five-year period. The discussion at that meeting was wide ranging and accounted for all aspects of the Nation's activities from programs and services to financial commitments. We are guided by that action in our decision today.

In addition to the above, this petition calls for a per capita be made within 45 days. Over the years the membership has received many packets regarding per capita requests. In those packets it has been explained how per capita actions by Tribes are ap-

proved and how long it takes to approve those actions by the federal agencies. Yet, this petition asks the General Tribal Council to take action that cannot be taken. This is not new information; it has been consistently presented to the members and discussed in General Tribal Council meetings. Further, it violates our own law, the Per Capita law. The Per Capita law sets forth processes to answer questions that were consistently raised by the General Tribal Council. It provides standards that every member has become accustomed to, timelines that allow for accumulation of funding over a fiscal year to pay a per capita, and clearly identifies the deadlines for identifying who is a member.

For all of the above reasons the Oneida Business Committee by unanimous decision has determined that the petition submitted by Gladys Dallas

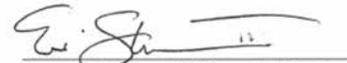
requesting the General Tribal Council to approve a \$5000 per capita payment to be paid within 45 days is in violation of the Constitution and laws of the Oneida Nation, action on this petition would be in violation of the Indian Gaming Regulatory Act and related regulations, presentation of this petition would be in violation of the Oneida Business Committee's fiduciary responsibilities to the Nation and all of its members, and the Nation does not have the financial ability to make such a payment. As a result, this petition will not be presented to the General Tribal Council in accordance with the discretionary authority granted in Article III, Section 6 and the delegated authorities and responsibilities set forth in the Constitution, By-Laws, oath of office, and approved job descriptions of the Oneida Business Committee.

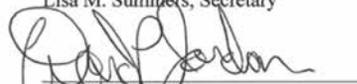

Tehassi Tasi Hill, Chairman

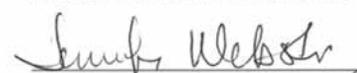

Patricia M. King, Treasurer

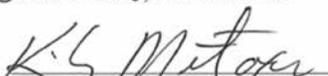

Brandon L. Yellowbird-Stevens, Vice-Chairman

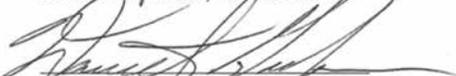

Lisa M. Summers, Secretary


Ernest L. Stevens, III, Council Member


David P. Jordan, Council Member


Jennifer A. Webster, Council Member


Kirby W. Metoxeh, Council Member


Daniel P. Guzman, Council Member

Seymour serves up 190-pound burger to celebrate the 30th annual Burger Fest

(Seymour, Wis.) ~ 2018 is a year of celebrations for the Home of the Hamburger in Seymour, Wis. Seymour is celebrating the 30th year of Burger Fest, as well as the city's sesquicentennial. The 30th annual Burger Fest takes place Saturday, August 11. Happening the same weekend is the 18th annual Burger Fest Hot Air Balloon Rally featuring breathtaking hot air balloon glows and ascensions.

"The hamburger was first created by Charlie Nagreen at the Seymour Fair in 1885," explained Burger Fest Board President Steve Kemp. "Seymour has been celebrating the creation of the hamburger for 30 years with a truly unique burger-themed festival that draws crowds from around the country. This year is also Seymour's 150th anniversary, so we've got good reason to serve up some celebrations this year."

Burger Fest is entirely run by volunteers and raises money for scholarships and community projects in Seymour. "Our little community takes a lot of pride in Burger Fest; it's incredible to see how many visitors travel from all over the country to check out this festival. There aren't many places in the world where you get to experience a ketchup slide, a giant hamburger and a burger eating contest all in one day."

Burger Fest 30th Annual Festival: Saturday, August 11 on Depot St. in downtown Seymour

- 8 a.m. – Get your "buns" to Lake Park for the 5K Bun Run. Kids race will start at 10:45 a.m.
- 9 a.m. - 3 p.m. – Car lovers can peruse the antique car show sponsored by Neshek's Auto Body of Seymour.
- 11 a.m. – Save your spot for the World's Largest Hamburger Parade including local bands and

the Seymour Lion's Club annual 100-mile motorcycle charity ride.

- 11 a.m. - 6 p.m. – Take a bite out of these snacks: burgers, french fries, hot dogs, cheese curds, and refresh yourself till 8 p.m. with some beverages: beer, soda and water.
- 12 - 4:30 p.m. – Have a blast with children's activities including multiple inflatables for children of all ages. Kids Big Wheel Fun (12:30 - 3 p.m.) and Magical Entertainment—Strolling Magic (1:30 - 3:30 p.m.).
- 12 - 5 p.m. – Check out the Model Railroad Display and Seymour Community Museum included with your Burger Fest entrance fee.
- 12 - 6 p.m. – Listen and dance to live music on Depot Street by high school bands from Seymour, Pulaski and Freedom (12 - 1:25 p.m.), Echoes of Camp

Randall band (formerly known as the UW Marching Band) (1:30 - 2 p.m.) and FBI and the Untouchable Horns (2 - 6 p.m.).

- 2 p.m. – Get your fill at the Hamburger Eating Contest.
- 3 p.m. – Behold the giant 190 lb. cheeseburger, grilled and served to Burger Fest guests on a first come, first served basis. Monetary donations will go to the Seymour Food Pantry.
- 4:30 p.m. – Witness and maybe even take a dip at the Ketchup Slide Competition, sponsored by Seymour Dairy Queen Grill & Chill.

Burger Fest 18th Annual Hot Air Balloon Rally: Friday-Saturday, August 10-11 at Rock Ledge School and Park: Friday, August 10

- 4 - 9 p.m. – Kid's events. Bouncy houses (4:30 - 8 p.m.)
- 4 - 9 p.m. – Burgers, French fries, hot dogs, cheese curds, soda and

water

- 6 p.m. – Hot air balloon ascension*
- 8 p.m. – Hot air balloon glow at dusk*

glow at dusk*

*all hot air balloon events are weather and condition dependent

Saturday, August 11

- 6 a.m. – Hot air balloon ascension
- 4:30 - 8 p.m. – Kid's events. Bouncy houses
- 5 - 9 p.m. – Burgers, french fries, hot dogs, cheese curds, soda and water
- 6 p.m. – Hot air balloon ascension*
- 6:30 - 8:30 p.m. – Magical Entertainment—Strolling Magic
- 8 p.m. – Hot air balloon

Seymour is located 15 miles west of Green Bay on Highway 54. Admission wristbands, available at select Seymour businesses, are \$3 in advance and \$5 at the gate; children 12 and under are free with paid adult admission. There is no admission cost for hot air balloon rally events. For more information, call the hamburger hotline at (920) 833-6688.

Wisconsin company unveils new lighting technology

MANITOWOC, Wis. (AP) – A Wisconsin manufacturer has debuted new fusion technology in solar LED light fixtures that can be used in commercial and industrial applications.

Energybank officials say that while the new technology looks like a typical light fixture, it doesn't convert the power so lights last longer and are more cost-effective, WLUK-TV reported. The

Manitowoc-based company has been working on the technology for years.

"There really are no regular solar LED," said founder Neal Verfuert. "Everything on the market today has a battery and a lot of apparatus to make a grid connected, where this doesn't have that."

The technology separates users from the power grid so buildings

can be lit independently. A phone app can also be used to measure the amount of power needed based on the sun's current location.

Gov. Scott Walker said the company continues to be a leader in technology and helps bring more talent to the state.

"It's huge just looking at the number of employees. We're talking just about Energybank. The growth that they've had

has more than doubled almost tripled the number of employees," Walker said. "We're going to need to attract more millennials here."

The company is always looking for skilled workers, Verfuert said.

Information from: WLUK-TV, <http://www.fox11online.com>

Dollars for Art Grant Program Deadline July 27, 2018

- Fellowship Grants
- Community Grants
- Artist Development Grants

Deadline for application submissions is Friday, July 27, 2018

Grants are awarded for artistic endeavors and projects in both traditional and contemporary styles of visual arts, literature, music, theatre, and dance. The granting period for projects is October 1, 2018 thru September 30, 2019.

For more information about the Dollars for Arts Regranting Program contact Beth Bashara at bbashara@oneidanation.org or call 920-490-3831.

Oneida Nation Arts Program
Oneida Nation Arts Program on Facebook
<http://www.oneidanationarts.org/>

WISCONSIN arts BOARD
Creativity. Culture. Community. Commerce.

ONEIDA

Upcoming Events in July - September

July 30

Oneida Homeschool Group Information Session

When: Monday, July 30

Where: Oneida Community Library

Time: 5:00 PM – 6:00 PM

Starting a homeschooling group in the Oneida Community. Also looking for Veteran Homeschool Parents and/or Adults who were homeschooled to share your knowledge. Yawá'kó.

For more information:

email shekutsiskoko@gmail.com

August 3

Paperwork Party

When: Friday, August 3

Where: Norbet Hill Center (lawn)

Time: 11:00 PM – 2:00 PM

Save the Date: The Education and Training Area, including Higher Ed and the Youth Enrichment Services (YES) departments, is hosting an Open House, aka, "Paperwork Party" for Oneida students and parents to get their paperwork in early for the coming school year. For more information contact: Highered@oneidanation.org or (920) 869-4033

August 29

EYES ON DIABETES Annual Diabetes Event

When: Wednesday, August 29

Where: Radisson Conference Center

Time: 4:00 PM – 8:00 PM

Guest of honor: Carolee Dodge Francis, Ed.D. Tickets available July 5th in ohc. Tickets \$5 (cash only). Must be 18 or older, present, with photo id to win. Recognition of Triad and Oneida adventures participants during dinner. Presented by Oneida comprehensive health division and SDPI.

September 1 – 2

Kee-Boon-Mein-Kaa 33rd Annual Powwow

When: Sat., Sept. 1 – Sun., Sept. 2

Where: Pokagon Band of

Potawatomi, 58620 Sink Rd.,
Dowagiac, MI 49047

Free Admission. Campgrounds open Thursday, August 30 for participants. Camping is on a first come – first served basis. Vendors by invitation only. Call 574-510-8735 for more information or visit pokagonpowwow.com

Ongoing Summer Brat Fry

When: Every Wednesday into Sept.

Time: 11:00 AM – 2:00 PM

Where: VFW Post 7784, Oneida Summer Brat Fry. We're starting up again and running every Wednesday into September. For more info, please call (920) 649-0132 or email Vance Balacek at vcek1946@gmail.com

Prayer Warriors

When: Tuesday, July 10th

Time: 11:30PM – 12:10PM

Where: Activity Room at the Oneida Nursing Home.

Sponsored by the Oneida Ecumenical Team. All are welcome! Bring your prayer requests for individuals, families, community and world. For more information please contact: Edi at 715-524-3194 or Edijafra@yahoo.com

Wise Women Group

When: Every Tuesday

Time: 5:30 PM to 7:30 PM

Where: Wise Women Gathering Place, 2483 Babcock Rd.

Come and join us as we share topics about a healthy lifestyle. We explore a holistic way of looking at women's issues in regard to our roles, overall wellness, relationships and children. Enjoy activities, talking circles, speakers, crafts, pot-lucks and community outings. Come and share a cup of hot herbal tea, bring a friend, meet new people and have a healthy night out with women of all ages. 1st week: Talking Circle, 2nd Week: Speaker or Group Activity, 3rd Week: Creative arts, 4th Week: Pot Luck & games. Please call ahead for childcare. Call (920) 490-0627—ASK for Julia or Sam or email Jmclester@

wisewomengp.org. Visit www.wisewomengp.org or www.facebook.com/WiseWomenGPs.

Red Road AA Group

When: Tuesdays

Time: 7:00PM

Where: "DarJune Cafe" Recovery Community, 1201 S. Broadway & Ninth St.

Open Meeting – Members, Friends & Family. All are welcome!

Contact: Michael, (608)-308-3088.

Shotgun Shooting

When: Wed. 9:00AM to 1:00PM,

Fri. 9:00AM to 1:00PM, Sat.

Noon to 4:00PM, Sun. 9:00AM

to 1:00PM

Where: 1711 Deerfield Ave. Green Bay, WI 54313.

Improve your shooting abilities with Skeet and Trap shooting at Brown County Sportsmen's Club. Website: skeetandtrap.com Call (920) 434-9930 for more information.

Alcoholics Anonymous

When: Wednesdays

Time: 6:00PM

Where: Three Sisters Comm. Center
The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

Women's Support Group

When: Every Friday

Time: Noon–2:30PM

Where: Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

Wise Men's Support Group

When: Thursdays

Time: 5:30 PM to 7:30 PM

Where: Wise Women Gathering Place, 2483 Babcock Rd.

Wise Men is a support group for men of all ages, Native and non-Native. The Wise Men group is comprised of mostly elders who want to share their life-long learning experiences. Our experiences are a tool for guidance for other men. Wise Men is dedicated to helping men manage or change addictive habits or thoughts. Destructive behavior comes in many forms and does no one good. Life is too short to deceive oneself and face struggling through it. The past is gone, the future yet written.

Experience has proven that a Talking Circle is one of the best ways to help achieve a healthier outlook on life.

FMI, contact: Rick Laes at (920) 217-0851 or Gary Keshena at (920) 362-0206 Open to all men. Come join us.

Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.

Contact us at: kalihwisaks@oneidanation.org or call 920.496-5636 to get your event listed.

Tune
into
Kalihwiyose
WPNE 89.3

The Oneida Film Society Heads Outdoors for Free Summer Screenings

By Marena Bridges
Oneida Community
Education Center

Green Bay ~ The Oneida Film Society (OFS), a nonprofit founded in 2012, seeks to examine the ways in which Native Americans have been represented in film and theater. The OFS utilizes free, feature length film screenings and community discussions to analyze portrayals of Native Americans, both positive and negative.

This summer the OFS teams up with the Oneida Nation Community Education Center (CEC), Oneida Nation Tourism, and the Wisconsin Humanities Council to present "Under the Stars". This series of three family-friendly film screenings will take place at the Oneida Cultural Heritage Amphitheatre (3703 Hillcrest Dr.) in July and August.

The OFS hopes to open a collaborative space for a multigenerational audience to discuss the social issues and stereotypes Native American peoples see represented in film and also encounter in their daily lives. Each film discussion centers on symbolism, themes, character motivations, and audience reactions to the film. Two key questions the OFS hopes to address at every discussion are, "How do we, as a society, maintain this conversation about the appreciation of diversity and culture?" and "What happens next?"

To this end, the OFS will kick off the summer with a screening award winning documentary "RUMBLE: The Indians Who Rocked the World" on July 20. Filmmakers Catherine Bainbridge and Alfonso Maiorana profile Canadian and U.S. based

Indigenous musicians and their impact on the rock music scene, including a few musicians some may not know are Indigenous (e.g. Jimi Hendrix). The film features interviews with influential musicians and rock stars who discuss how Indigenous musicians have contributed to rock music canon. The Rockin' Daddys and Big Snake are set to perform and share their own experiences as Indigenous musicians. Dr. JP Leary of the University of Wisconsin-Green Bay First Nations Studies program and Richie Plass, Indigenous musician and activist, will moderate audience discussion and encourage audience participation.

Join the OFS for this documentary screening for music, prizes, and food on July 20. Seating opens at 6 PM and the film begins at 8:30 PM. Be

sure to bring a blanket or a chair and your appetite for good food, good music, and good discussion. For more information, on this screening and future film screenings, visit the CEC website at oneida-communityeducationcenter.org and click Online Registration.

ter.org and click Online Registration.

- Green Bay: July 20, 2018 @ 6 PM-RUMBLE: The Indians Who Rocked the World
- Green Bay: August 3, 2018 @ 6 PM-More

Than Frybread
• Green Bay: August 24, 2018 @ 6 PM-Spirit Game: Pride of a Nation Oneida Cultural Heritage Amphitheatre, 3703 Hillcrest Dr. Green Bay, Wisconsin 54313

RAISED BEADED EARRING CLASS
WITH ELIZA SKENANDORE
Saturday, July 21, 2018
9:30 - 12:30
W892 Cty Rd EE,
De Pere, WI 54115



Limited space, Materials Provided.

\$20 Contact Sue Peterson to Sign Up
speterso@oneidanation.org
(920) 869-6539

ONEIDA
Museum

ONEIDA FILM SOCIETY
PRESENTS

UNDER THE STARS
MORE THAN FRYBREAD

Friday, August 3
Cultural Heritage Amphitheatre

Music, Prizes, & Food
Seating Opens at 6PM
Film Begins at 8:30PM
Bring a Blanket or Chair

FREE



Register Online: <https://oneidacommunityeducationcenter.org/online-registration/>

Funded in part by the Oneida Nation Community Education Center, Oneida Nation Tourism, and a grant from the Wisconsin Humanities Council, with funds from the National Endowment for the Humanities (and) the State of Wisconsin. Any views, findings, conclusions, or recommendations expressed in this project do not necessarily represent those of the National Endowment for the Humanities.

ONEIDA **wisconsin HUMANITIES council**

U.S. Constitution and Haudenosaunee People Linked

By Josh Gerzetch

Historical Researcher

The U.S. Constitution was signed 237 years ago on September 17, 1787. It was signed by George Washington and 38 of the other Founding Fathers. The Constitution has several points in common with the Great Law, a Haudenosaunee document which is much, much older. Both include provisions for a federal government with sovereignty held by member states or nations respectively. In both the Great Law and the Constitution, government through persuasion rather than

coercion is critical as is the belief in representation and open debate. They both also hold that the office is more important than the officeholder; servitude instead of lordship; and checks and balances are put in place so one person or one branch of government doesn't gather too much power.

Several of the Founding Fathers felt a strong connection to the Haudenosaunee or Iroquois people. John Adams, who would later become the second President of the U.S., discussed the "fifty families of the Iroquois" as a model for the Amer-

ican states to follow in his writings defending the Constitution. Author Charles L. Mee Jr. wrote in his 1987 book, *The Genius of the People*, that Constitution framer John Rutledge of South Carolina "always admired the Iroquois Indians, particularly their legal system, which gave autonomy for their internal affairs, but united them for purposes of war." As early as the 1750s, Ben Franklin was pushing for the states to form a confederacy with the Haudenosaunee as the model.

Oneida's Protected Funds

By Loretta V. Metoxen

Oneida Historian

Protection of the several Trust Funds requires and implies that there will be no invasion of the principal. General Tribal Council took various actions to secure the funds so that they would be used for the purposes intended.

Listed here are the governing documents related to the Trust Funds: GTC Resolution 6-30-90-A and Addendum; Elder, Education, and General Welfare Trust Agreement; Per Capita Law; Distributions Rule; Per Capita Trust Agreement; OBC Resolution 01-28-04-A; GTC Resolution 05-10-08-A; OBC Resolution 12-13-17-C; En-

dowment Law.

These comments are not comprehensive to the subject of Oneida Tribal Trust Funds. They are meant to inform the membership that the GTC, over the years, has made deliberate wise decisions for services and care of all the members. These decisions emanated from the protections placed on The New York Emigrant Claim, which was signed into law by President Johnson on September 27, 1967. All those enrolled by December 31 of that year received a share from the interest only. The corpus (principal) is still intact and is growing and when a payment is made to the Elders from it, the funds will be non-

taxable to the beneficiary.

The documents here listed may be referenced and reviewed by the members for a complete understanding of the GTC actions regarding them.

Members should be aware that the Oneida Nation receives \$1800.00 per year for assisting George Washington in the Revolutionary War. That fund is cumulative and is monitored by the Trust Department and reported to the Trust Committee. It was increased twice from \$1000.00 by Oneida Leaders. It probably should be increased a great deal more for the debt owed by the United States to the Warriors of the Oneida Nation.

New Titles at the Library

The Oneida Community Library has one to the largest Native American collections in the state. The Library updates their titles by checking new releases from Barnes & Noble and also NY Times best sellers lists. The Library also has been updating their Books on CD Collection. We encourage our community to read!

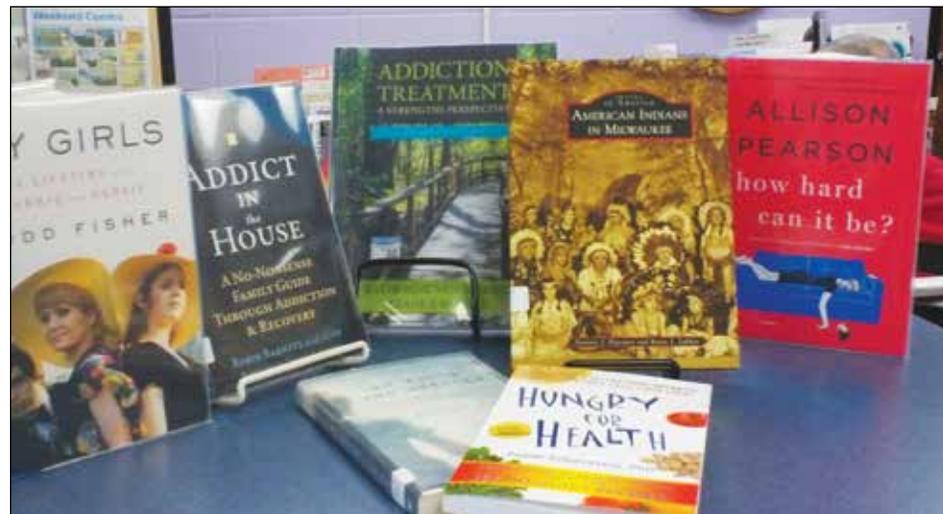
New Titles:

Origin
God Is Red
Iroquoian Women
Hiddensee
Infinity
In the Midst of Winter
A Darker Shade of Magic
A Conjuring of Light
The Strange Case of the Alchemists Daughter
Vibe: Unlock the Ener-

getic...

A Loud Winter's Nap
The Great Vanishing Act (2)
I'll Push You...
The Book of Dust
Turtles All the Way Down
The Rooster Bar
Don't Let Go
Two Kinds of Truth
The Deal of a Lifetime
Merry and Bright
Guilty as Sin
Big Agenda
Midnight at the Bright Ideas Book Store
The Bear and the Nightingale
Recovery: Freedom From Our Addictions
Braving the Wilderness
You Are a Badass
Deep Freeze
Camino Island
Storm of Lightning
Fall of Hades

The Final Spark
Death Rides the Ferry
Death in Cold Water
Death Stalks Door County
Never Again
Plant Paradox Cookbook
Crushing It
How to Draw Grimms
Dark Tales...
How to Draw Fallen Angels
Lemons
Just Under the Clouds
Lily and Dunkin
The Penderwicks at Last
Beautiful Blue World
The Miscalculations of Lightning Girl
Never Split the Difference
Recovery 2.0
Called to Justice
A Warrior of the People
The Modoc War





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116 subscribers

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Reconnect with traditional Haudenosaunee foods

The Oneida Nation's, Cultural Heritage Department received a three year grant from the Department of Health and Human Services, Centers for Disease Control and Prevention – Tribal Practices for Wellness in Indian Country grant opportunity to implement a community project on Indigenous Diet and Healing.

Prior to colonization, the Haudenosaunee were very productive, dynamic and experienced farmers and the interrelationship between people and plants goes back thousands of years, to our very creation. The main staple of Haudenosaunee agriculture is the “Three Sisters” or corn, beans and squash, which emerged from our Creation story.

We were a historically agricultural people who lived in agricultural villages and, in fact, farming products such as corn, beans, and squash (among many others), provided more than half of our food needs. Early descriptions of Haudenosaunee villages, dating back as far as 1535, detail large cornfields surrounding large semi-permanent structures for white corn storage. Our oral history tells us that we typically stored enough corn to last

our villages for years in case of drought or poor yields. One historic example of Haudenosaunee white corn storage is from 1687, in which the French General Jacques Denonville and his soldiers destroyed, in a 3-day period, more than 1 million bushel of corn, near Rochester, NY. In addition to white corn, the Haudenosaunee cultivated many other vegetables and fruit crops.

While agriculture was our most prominent source of food, hunting and gathering were also an extremely important part of Haudenosaunee life. We supplemented our diets with a rich seasonal variety of wild nuts, fruits, berries, mushrooms, roots, and other wild greens. We also traded with neighboring tribes for wild rice and tapped maple trees to harvest maple sap which was eventually made into sugar. Meat was also an important part of our diets as Deer, bear, elk, rabbits, turkey, and others animals were hunted or trapped.

The purpose of the Indigenous Diet and Healing project is to reconnect tribal members and their families with our traditional Haudenosaunee food systems to have a

positive impact on their health and wellbeing. Our project seeks to create dialogue about and expansion of traditional practices, cultural food knowledge; we will be targeting tribal individuals and their families, in the community. We will form a year-long group consisting of up to 12 families for the next three years.

The project will:

- 1) Teach community members how to grow and harvest Indigenous foods, including wild foods.
- 2) Teach community members how to preserve and prepare the foods they have harvested.
- 3) Educate community members on the nutrition and health benefits of Indigenous foods.
- 4) Provide cultural teachings and relevant Oneida language words on Indigenous food systems.

If you are interested in participating in this program, we will be holding a meeting on July 24th at 5:00 p.m. at the Veterans building located on County J. We will present the program and have families sign up. If you have any questions, please contact Vickie Cornelius at 920-496-5391

Onástase? - Corn New

Green Corn Ceremony follows the same format as seed without the Peachstone Game. Kanehelat&ksla (Thanksgiving Address/Opening) is done first to open up the ceremony. Next we “Inform the minds.” Giving the agenda and what will happen on the day.

Next is the introduction to Ohstowa?kó (The Great Feather Dance), the singers and dancers will also be selected. Ohstowa?kó is done one time.

After the Ohstowa?kó, áhsa na?tekutahnu-téhle? (Three Sisters) is told and also the story of Skanyatali:yó is told at this time.

Once the stories are



done being told we then start the Kunukwehnéha ołanaka-yú-se? (Old Women's Dance).

After Kunukwehnéha ołanaka-yú-se? we do

Osahé'ta? aotil'ná (Bean Dance). We then do askanho'tú' ki? (The Closing) and then we

have our feast.

AUGUST 2018



**ONEIDA
HISTORY
DEPARTMENT**

**PRESENTATION
SERIES**

Clans

Given By:

Lou Williams Jr.

Aug 15, 2018

4:45 PM - 6 PM

Oneida CEC

2632 Packerland Dr

Green Bay, WI

GENEALOGY

Every 2nd Wednesday of each month from 1 PM to 6 PM. Held at Cottage II with History Department staff.

Interested? Call 920-496-5391 to learn more

Family Fitness Highlights



2640 West Point Rd. • Green Bay, WI 54304
For more information call 920-490-3730
or visit www.oneidanation.org/fitness

50 Wisk Niwłsa • July 19, 2018

www.kalihwisaks.com



Oneida Family Fitness News.....

July 2018

RECAP OF TEAM ONEIDA BELLIN RUN/WALK 2018

Congratulations to all participants who signed up and completed the Bellin Run/Walk with Team Oneida. We had a total of 141 participants that signed up to participant in the 42nd annual Bellin 10K Run.



We would also like to recognize the Top 5 Male and Female runners:

Our **Top Male Finishers** are as follows: 1. Jordan Lorenz 39:14; 2. Mike Brady 44:46; 3. Raymond Ackley 46:21; 4. Ken Neddo 46:51; 5. Ted Sutrick 47:51.

Our **Top Female Finishers** are as follows: 1. Louise Padron 53:22; 2. Hanna Leisgang 54:04; 3. Amanda Doxtator 55:24; 4. RaLinda Ninham-Lamberies 59:52; 5. Mary Burns 1:00:34.

A special thanks to the department of Oneida Community Health Center (sponsored by Oneida Special Diabetes Program for Indians) TEAM ONEIDA! Without the generosity of our sponsors, Team Oneida would not be possible.

*** MARK YOUR CALENDAR FOR NEXT YEAR'S BELLIN RUN/WALK JUNE 8, 2019***

2018 BELLIN RUN

Oneida Family Fitness Annual Shutdown Notice August 20—August 31, 2018

Oneida Family Fitness facility will be temporarily **CLOSED** **August 20—August 31, 2018**, to address needed facility & equipment maintenance and repairs, staff training, and fitness programming.

The facility will be closed **Monday, September 3** in observance of Labor Day; we will re-open and resume service on **Tuesday, September 4, 2018**

Information on alternate facility usage during this time will be posted at Oneida Family Fitness soon.

Saturday hours will resume starting Saturday, September 8!

Summer 2018

July ~ August ~ September

July Events at a Glance

Summer Group Fitness Schedule begins	2
Independence Day: Facility CLOSED	4
O.F.F. Golf Outing registration opens	5
Fitness Camp; Ages 6-8	16-19
JMIO Summer Walk: Oneida Elementary School 4-6:30pm	18

Oneida Family Fitness

2640 West Point Rd
Green Bay, WI 54304
PO Box 365, Oneida, WI 54155

Web: <https://oneida-nm.gov/fitness>

Phone: (920) 490-3730

Fax: (920) 490-3899

E-mail:

familyfitness@oneidanation.org

▶ LIKE US ON FACEBOOK!

Final Weigh-ins for Summer Weight Wars is August 6-9...don't miss out!

August 2018

Mark your Calendars!.....

Oneida Family Fitness facility will be temporarily **CLOSED August 20—August 31**, to address needed facility & equipment maintenance and repairs, staff training, and fitness programming.

The facility will be closed **Mon, September 3** in observance of Labor Day; we will re-open and resume service on **Tuesday, September 4**

Information on alternate facility usage during this time will be posted at Oneida Family Fitness soon.

Saturday hours will resume starting Saturday, September 8!

September Events at a Glance

Labor Day; Facility CLOSED	3
Re-open Saturday hours; 8-12:00pm	8
New Beginner TKD session begins	10
New Mighty Ninjas session begins	13
Fall Swim Lessons begin	17
Oneida Blood Drive: 8-1pm	20
JMIO Diabetes Walk: Oneida Elementary School; 9-11:30am	29

Join the FUN.... O.F.F. Golf Outing
Four Person Team, 18 hole scramble
Friday, August 24 (9:00 am shotgun start)
Thornberry Creek at Oneida

Cost \$75 per golfer; register by Aug 18
Includes 18 holes golf & cart, lunch, contest holes/prizes & top team awards

September 2018

☀ New Swim Lesson sessions will begin Monday, Sept 17-November 5; watch for more details

☀ New Beginner TKD Session begins; Monday, Sept 10; Mondays for 6-weeks: 5-6pm

☀ New Mighty Ninjas session begins; Thursday, Sept 13; Thursdays for 6-weeks: 5-5:30pm

Watch for our 4th Quarter Customer Satisfaction Survey to be distributed mid September; thank you in advance for your feedback!



August Events at a Glance

Sports & Conditioning Youth Camp; Ages 9-11; Cost \$30; Pre-registration required	6-9
Final Weigh-Ins for Summer Weight Wars Challenge	6-9
Annual Shutdown; Facility CLOSED	20-31
JMIO Beat the Heat Walk; Oneida Lake; 4-6:30	22
O.F.F. Annual Golf Outing; Thornberry Creek	24

Update your email address
Please stop by our membership desk to update your email address to ensure you receive the most up-to-date information from Oneida Family Fitness

Five-year collaboration transforms mine into a wild prairie

CHIPPEWA FALLS, Wis. (AP) — A five-year study has transformed a reclaimed Wisconsin frack sand mine into a successful wild prairie.

Researchers from the University of Wisconsin-River Falls partnered with industrial sand mining firm Superior Silica Sands and Chippewa County's Department of Land Conservation and Forest Management

to learn how sand mining impacts soil that is stripped away, stored and replaced after mining operations wrap up in Chippewa County.

Researchers are hopeful that the findings can be used at other mining operations around the state beginning to fill in their pits, Wisconsin Public Radio reported.

Students and UW-River Falls geology and soil

science professor Holly Dolliver since 2013 have been taking hundreds of samples from land owned by Superior Silica Sands in the Town of Auburn. Dolliver said her students found the soil at the reclamation site compacted in a similar way to what happens on farm fields when heavy machinery is used, which makes it harder for water to filter through.

The reclamation study serves an important function in the state, said Chippewa County Land Conservation and Forestry Management Director Dan Masterpole. He said in Chippewa County alone, there are 85 active sand and gravel operations in different phases of the reclamation process. Seven of those are large-scale frack sand

mines, three of which are beginning to restore land. "I think we've got a very successful reclamation plot here," said Masterpole. "I think the demonstration effort has served its purpose and in the long run what we need to collectively do is commit the resources required to assure high quality reclamation that is both sustainable and

adds value — either as economic value, as working lands or ecological value, if it's not put into an economic productive use."

Researchers now hope to study the soils at the Chippewa County test plot for up to 20 years into the future.

Information from: Wisconsin Public Radio, <http://www.wpr.org>

Oneida Family Fitness

Golf Outing

Four Person Team, 18 Hole Scramble

Friday, August 24, 2018

Registration: 8:00 a.m. Shotgun start: 9:00 a.m.

Includes 18 holes Golf & Cart, Lunch, Contest Holes/Prizes & Top Team Awards

Thornberry Creek at Oneida

\$75 per
golfer

*** Registration / Payment Deadline ***

Friday, August 17 at Oneida Family Fitness

Registration/payments received after August 17 will be charged \$85 per golfer



Proceeds will be donated to the Youth Athletes competing in the next North American Indigenous Games!

* Special THANK YOU to Oneida Community Health Center and SDPI Grant for their sponsorship! *

For more information, contact Oneida Family Fitness (920) 490-3730

Sports Conditioning Camp

at ONEIDA FAMILY FITNESS

Cost: \$30 Ages 9-11

Camp Dates: August 6 through August 9

Monday - Thursday (1:30-4:30pm)

Register at Oneida Family Fitness front desk. Limited to 12 participants.



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ONEIDA FAMILY FITNESS

920-490-3730
2640 WEST POINT RD
WWW.ONEIDANATION.ORG/FITNESS
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